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## CIA HISTORICAL REVIEW PROGRAM RELEASE AS SANTIZED 1999

CM.					EMPLOYEE	SERIAL NUM	BER .
T.	FITNESS REPORT	•			0	57303	
SECTION A		GENERA			,		
	(Last) (First) (Middle)		TE OF BIRTH	3. SEX	4. GRADE	5. SD	
GO.	ODPASTURE, Ann L.	28	Nov 1918	F	GS-13	D	I
6. OFFICIAL POSITI	ON TITLE	7. OF	F/DIV/AR OF A	SSIGNMENT	8. CURRENT	STATION	
g0	erations Officer		CUDE WH 3		Mexic	o Citv	
9. CHECK (X) TYPE		70. c	HECK (X) TYPE	OF REPORT			
XX CAREER	RESERVE TEMPORARY	Will the same	INITIAL		REAS	SIGNMENTSL	PERVISOR
	VISIONAL (See instructions - Section C)	XX	ANNUAL		REAS	SIGNMENTE	MPLOYEE
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II. DATE REPORT D		12. R	EPORTING PER		·o-)		
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SECTION B	PERFORM				111001 11		
	Performance ranges from wholly inadequate	<del></del>	·	isfactory.	rating in t	his category	requires
b	positive remedial action. The nature of the probation, to reassignment or to separation	e action co	uld range from	counseling,	to further tr	aining, to pl	acing on
	Parformance meets all requirements. It is excellence.	entirely so	tisfactory and	is character	ized neither	by deficien	cy nor
<u> </u>	Performance is more than satisfactory. De			oduced in a	proficient n	nanner:	
S - <u>Strong</u> F	Performance is characterized by exception	al proficie	ncy.				
	Performance is so exceptional in relation to others doing similar work as to warrant spe			k and in con	iparison to	the performa	nce of
· .	SPE	CIFIC DI	JTIES		4		
manner in which em	e most important specific duties performed ployee periorms EACH specific duty. Cor	nsider ONL	Y effectivenes	s in perform	ance of the	t duty. All e	
SPECIFIC DUTY NO.	sponsibilities MUST be rated on their abil  LIEMPTY Project - Wor					···	RATING LETTER
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	tact with staff agent.	ea Doyr		A LIBETTO	e runcu	.().11	
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cases. Assi	sts CC3 and DCO3 on Mon-s	pecian	zeu cases	as they	occur;		0
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processor	Contact for Arnold F. A	V		•	TOTCHOT 9	-	LETTER
processor.			-				
	Contact for Jeremy K. E	BENAU	JM, LITE	MPO.			. 0
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1	1/200				rangamangan sa ranggi ya sa sa sa na a merende sebagai		RATING
Take into account	everything about the employee which hill	iences his	affactivaness i	n his copen	position s	uch as per-	LETTER
formance of specific duties, productivity, conduct on 100, conferences, pertinent behild traits or habits, and particular limitations or talents. Based on your knowledge of employees overall performance during the rating period,							0
	the rating box corresponding to the statem						
9 MAR	1964	MARIN					

FORM 45 OBSOLETE PREVIOUS EDITIONS.

0004017

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Commen on foreign language competence, it required for current position. Applify or explaining sives in Nection B to provide best basis for determining future personnel action. Manney of performance of managerial or supervisory detries must be described, if applicable.

This officer has continued to perform all duties assigned -- and they are varied -- from the pick up of reels, transcriptions, CE case studies to photography, flaps and seals, in an outstanding manners.

This officer when replaced, will need two or three "replacements" unless a most unusual person is sent to replace him.

SECTION D	CERTIFICATION AND GO	MMENTS
1.	BY EMPLOYEE	
1	CERTIFY THAT I HAVE SEEN SECTIONS A)	AND C OF THIS REPORT
ly January 1964	/S/ Ann L. Goodpasture	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 January 1964	Chief of Station	/S/ Winston J. Scott
3.	BY REVIEWING OFFIC	IAL
COMMENTE OF BELLEVILLE		

Although this employee is a fine intelligence officer and has worked very hard for the Chief of Station, Mexico City, I consider the rating of Outstanding in all specific duties and for over-all performance to be excessively high. Reporting on the activities she supervises has been as good as that from other Mexico City operations but is still not up to DDP standards. While most of the projects she is concerned with are handled with proper cost consciousness, at least one of them, the LITEMPO Project, is not. The agents are paid too much and their activities are not adequately reported. This has been called to the station's attention.

DATE	OFFICIAL TITLE OF REVIEWING	OFFICIAL TYPED OR PRINTED-NAME-A	IND SIGNATURE
4 March 1964	C/WH/3	John M. Writte	n
		- 1,55	

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0004018

PAGE & of 5

## SECRET (When Filled In)

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SECTION D

MARRATIVE DESCRIPTION

Award for Heroic Action or Acceptance of Hazard: Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Indicate results of the act. Enclose unclassified citation.

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C; include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. supports this recommendation. Enclose unclassified citation.

Miss Goodpasture has been on sick leave since July 1972 awaiting medical retirement in October 1973 She is a charter member of the Agency having entered on duty from OSS and its successor organizations. Her career is highly distinguished by virtue of consistently strong to outstanding performance, all of which is fully documented.

In addition to several staff and desk assignments, Miss Goodpasture served in support of the successful coup against the communist government in Guatemala in 1954 and completed tours of duty in |Monterrey and Mexico City. Undoubtedly, the high point of her career occurred during her service in Mexico City from 1957 through 1970, where she served as a "trouble-shooting" case officer for the incomparable Winfield Scott (deceased), who was then the Chief of Station. Mr. Scott, a stern task-master, described Miss Goodpasture over these years as "intelligent, hardworking, conscientious, versatile, valuable and unquestionably one of the most competent CI/CE officers he ever had the privilege of working with. Miss Goodpasture's fitness reports were totally consistent with this appraisal, and were characterized by outstanding ratings. In her fi In her final assignment prior to acute medical problems, she worked for the CI Staff (October 1970-October 1971), earning the following remarks from her supervisor: "...I venture to rate her overall performance, thirty years of it, as Outstanding. Ann is one of the tough warp-threads on which this organization is woven, and when she retires the fabric of this organization will be weakened." The reviewing official agreed with the above and recorded his hope that Miss Goodpasture get the official Agency recogni tion she so richly deserves for the many years she has made substantive

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47. RECOMMENDATION

SECTION E

52.

TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOM-MENDATION

2 1 JUN 1973

David A. Phillips Chief, WH Division RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION

DATE

HEAD OF (Career service of nominee)

<u>See Item #52</u> TITLE AND SIGNATURE

TITLE AND SIGNATURE

DEPUTY DIRECTOR OF CAREER SERVICE

Item #52

DATE

DEPUTY DIRECTOR OF OPERATING COMPONENT

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Deputy for Operations Director

2 AUG 1973

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OPP

RECOMMENDATION FOR CAREER INTELLIGENCE MEDAL (CON'D)

SECTION D

contribution to the Clandestine Service.

By virtue of unusual dedication to duty which over a period of several years, included consistently long hours, superior performance and tangible achievement in sensitive matters of national security, Miss Goodpasture has excelled as an operations officer. She was the case officer who was responsible for the identification of Lee Harvey Oswald in his dealings with the Cuban Embassy in Mexico. She was also responsible for other important and successful operations against Soviet penetration efforts directed toward the United States from Mexico. She would rather work than rest, and when she works, she always impresses her superiors with her mastery over her craft. For thirty years Miss Goodpasture has given unstintingly of herself to the cause and mission of this Agency; the Agency owes her formal acknowledgement of appreciation.

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FIGS 5 OF 5