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HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: O'CONNELL, JAMES  
OP FILE

INCLUSIVE DATES: \_\_\_\_\_

CUSTODIAL UNIT/LOCATION: OP

ROOM: 5E13

DELETIONS, IF ANY: \_\_\_\_\_  
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DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL
4/27/78 12 SEP 78		PAT ORR	JCO
2 SEP 1978		ORR	

100194-10014

O'CONNELL, JAMES P. TERMINATED 84

ADMINISTRATIVE USE ONLY

OPF

6-24

28 August 1973

MEMORANDUM FOR: Director of Security  
THROUGH : Deputy Director for Management  
and Services  
SUBJECT : Intelligence Medal of Merit for  
Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.  
Recorder  
Honor and Merit Awards Board

Distribution:

- 0 & 1 - Addressee
- 1 - OPF w/forms 382 & 600
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

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DD/M&S 3362 OFF

REPORT OF HONOR AND MERIT AWARDS BOARD				DATE	
				73-4966	
				10 August 1973	
The Honor and Merit Awards Board having considered a recommendation that:					
SERIAL OR ID NO.	NAME (Last, First, Middle)	BIRTHYEAR	SER.	TYPE EMPLOYEE	
009784	O'CONNELL, James Patrick, Jr.	1917	M	Staff	
OFFICE OF ASSIGNMENT	ID	SCHEDULE	GRADE	STATION	
D-M&S/OS	SS	GS	16		
RE AWARDED					
Intelligence Medal of Merit					
<input type="checkbox"/> FOR HEROIC ACTION ON					
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD September 1965 - June 1973					
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL					
<input type="checkbox"/> RECOMMENDS AWARD OF					
UNCLASSIFIED CITATION					
<p>Mr. James P. O'Connell, Jr. is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service with the Central Intelligence Agency for more than 21 years. Mr. O'Connell's broad knowledge of Agency security activities and his unusual executive talent are factors that have been instrumental in his making a truly significant contribution to the mission of this Agency. Throughout his career, Mr. O'Connell, an unusually dedicated officer, has consistently displayed a high degree of professionalism, reflecting great credit on him and the United States Government.</p>					
REMARKS					
(Recommendation approved by A-DD/M&S on 16 July 1973)					
APPROVED			SIGNATURE		
H Vernon A. Walters DIRECTOR OF CENTRAL INTELLIGENCE 27 AUG 1973 DATE			/s/ John F. Blake TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD John F. Blake SIGNATURE (Signed on Original) TYPED NAME OF RECORDER R. Austin, Jr.		

OFF

SECTION A 1. NAME (LAST, FIRST, MIDDLE) <b>JOHN P. O'CONNELL</b>		2. GRADE <b>Major General</b>	
3. SERVICE NUMBER <b>7041</b>		4. DATE OF BIRTH <b>1913</b>	
5. HOME ADDRESS (NO. AND STREET, CITY, STATE AND ZIP CODE) <b>1333 Elmshore Ave, Mellean, Virginia 22061</b>		6. DATE OF AWARD <b>1973</b>	
7. RECOMMENDATION <b>Intelligence Medal of Merit</b>			
8. NAME OF UNIT OR AGENCY <b>Virginia</b>		9. DUTY STATION <b>Walt</b>	
SECTION B 10. DATE AND PLACE OF ACT <b>1973</b>			
11. FULL NAME <b>[Redacted]</b>			
12. GRADE <b>[Redacted]</b>			
13. TITLE <b>[Redacted]</b>			
14. FULL NAME <b>[Redacted]</b>			
15. GRADE <b>[Redacted]</b>			
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79. TITLE <b>[Redacted]</b>			
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87. GRADE <b>[Redacted]</b>			
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89. FULL NAME <b>[Redacted]</b>			
90. GRADE <b>[Redacted]</b>			
91. TITLE <b>[Redacted]</b>			
92. FULL NAME <b>[Redacted]</b>			
93. GRADE <b>[Redacted]</b>			
94. TITLE <b>[Redacted]</b>			
95. FULL NAME <b>[Redacted]</b>			
96. GRADE <b>[Redacted]</b>			
97. TITLE <b>[Redacted]</b>			
98. FULL NAME <b>[Redacted]</b>			
99. GRADE <b>[Redacted]</b>			
100. TITLE <b>[Redacted]</b>			

OFF

SECTION 1

Award for Merit in Performance of Service: Was not yet started. Do not use until you are sure you are not overlooking anything, and if you are sure of the facts, you should not be afraid to make a recommendation. Do not be afraid to state your opinion of the individual's performance in the event of a promotion or change.

with pertinent information.

Award for Merit in Performance of Service: State character of position for which recommended. Give complete description of job, and duties and responsibilities of job. Include dates of assignment and results of that assignment. Was this individual's work commensurate with the grade and position to which he is being recommended? If not, explain the reasons and assistance rendered, and the reasons for it. What did he accomplish? Describe results of achievement, or his performance. Include reference to his reports, letters of commendation, or other documents which support his recommendation. Enclose unclassified copies.

of administrative individual's performance? If not, indicate reasons for which

Mr. James P. O'Connell has responsibility for providing executive direction and guidance to a highly sensitive and complex area of Agency security. This has been a physical, technical and overseas security area since August 1968. Prior to this he served in the positions of Chief, Security Policy and Executive Staff, Assistant Deputy Director for Investigations and Operational Support and as Chief, Regional Security Officer for the Far East. All of these positions required not only a broad knowledge of Agency and security activities but also an unusual executive ability, which Mr. O'Connell's case has been consistently rated as "Strong" to "Outstanding." Other evidence of his many contributions and dedication to the Agency and Office are the many medals he has received to date. He received commendations in 1957, 1958, 1959, 1961, 1965, 1969; letters of appreciation in 1969, 1971, and 1973. Due to the space and the sensitivity of many of these recognitions do not permit a full and complete analysis, they are indicative of the caliber of professionalism and dedication that has been exhibited of him.

In summation, Mr. O'Connell has demonstrated, particularly after assuming executive responsibility in this Office, an unusual and selfless dedication and professionalism that has become a hallmark of his service to this Agency and the country. His record to date is difficult to emulate and is a distinct credit to the Office and the Agency.

CONTINUED ON ATTACHED SHEET

46. ENCLOSURE: Have individuals if originator is not an employee who does not have personal knowledge of the act or event being reported and a copy of evidence of the act or event, having personal knowledge of the act or event.

47. RECORD IN FILE MAINTAINED BY: Charles W. Kane, Deputy Director of Security, 21 JUL 1973

SECTION 5: HEAD OF Security CENTER SERVICE (Career Area 1 and position) 21 JUL 1973

DEPUTY DIRECTOR OF CAREER SERVICE

DEPUTY DIRECTOR OF OPERATING COMPONENT: Department of Services, 24 73

CIF

36. Duties and Responsibilities, Section 2

senior Agency officials and a broad range of security matters with senior advisor status to the Director of Security. They also formulated, recommended and implemented security policies, procedures and measures to protect the security integrity of Agency activities.

7-529

4 September 1973

Mr. James P. O'Connell  
1333 Elsinore Avenue  
McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby  
Director

Distribution:

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- 1 - ROB
- 1 - ROB Reader

Originator: W. E. Colby  
Director of Personnel

OP/RAU/ROB/PJS/lks



ADMINISTRATIVE - INTERNAL USE ONLY

29 JUN 1973

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -  
**Mr. James P. O'Connell, Jr.**

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade:	G6-16	Position:	Security Officer
Career Service			: Security
Office/Division			: Office of Security
Date Requested for Retirement:	29 June 1973		
Age at that Date	: 56		
Years of Creditable Service	: 27		
Years of Agency Service	: 21		
Years of Qualifying Service	: 5		

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Robert S. Wattles

Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY

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- 1 - D/Pers
- 1 - Applicant
- ✓ 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/  bew/3257 (29 June 1973)

SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell  
ADDRESS: 1333 Elsinore Avenue, McLean, Virginia  
HOME TELEPHONE: 356-9066

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

SECRET  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1. SERIAL NUMBER 009781 ✓		2. NAME (Last-First-Middle) O'CONNELL, J. P., JR. ✓				20 June 1973			
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY UNDER CIA RETIREMENT & DISABILITY SYSTEM) (CANCELLATION N.S.C.A.)			4. EFFECTIVE DATE REQUESTED MONTH: 06 DAY: 29 YEAR: 73		5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS XX V TO V CF TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3271-0500-0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 233					
9. ORGANIZATIONAL DESIGNATIONS DD/M&S/OFFICE OF SECURITY DD/PHYSICAL, TECHNICAL & OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR				10. LOCATION OF OFFICIAL STATION WASH., D. C.					
11. POSITION TITLE SECURITY OFFICER			12. POSITION NUMBER 0459		13. CAREER SERVICE DESIGNATION SS				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 16/7		17. SALARY OR RATE \$ 36,000 ✓			
18. REMARKS Subject's last working day is 29 June 1973.  <i>Supersede</i>  cc/CSB - info cc/payroll									
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		6/21/73			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 45	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. MONTHS CODE 1	25. DATE OF BIRTH MO. DA. YR. 02 19 17	26. DATE OF GRAD. MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. RTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 2-ORGN 3-FICA -NONE		31. SEPARATION DATA CODE B, J, U, V, W, X, Y, Z	37. CORRECTION/CANCELLATION DATA MO. DA. YR.		38. SECURITY REG. NO.	36. SEX	
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE 1-REG 2-PROG 3-TEMP	39. FEGLI HEALTH INSURANCE CODE 1-RECEIVED 2-REG/OPT 3-INTERESTED		40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-2 YEARS IN SERVICE (LESS THAN 3 YEARS) 3-3 YEARS IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA CODE 1-YES 2-NO		44. STATE TAX DATA CODE 1-YES 2-NO		45. FEDERAL TAX STATE CODE 1-YES 2-NO	
45. POSITION CONTROL CERTIFICATION				46. O.P. APPROVAL Henry B. Fisher 6-28-73		DATE APPROVED 21 June '73			

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

03 JUL 1973

**SECRET**  
(When Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>						DATE PREPARED 19 June 1973				
1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) O'CONNELL J P JR								
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 24 73		5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS X V TO V CF TO V		V TO CF CF TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3271 0500 000		8. LEGAL AUTHORITY (Cited by Office of Personnel) PL 88-643 Sect. 203				
9. ORGANIZATIONAL DESIGNATIONS DDM&S/OFFICE OF SECURITY				10. LOCATION OF OFFICIAL STATION WASH., D. C.						
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION SS					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP GS-10 5F		17. SALARY OR RATE \$				
18. REMARKS  <div style="text-align: right; border: 1px solid black; padding: 2px; width: fit-content; margin: 0 auto;">SECRET CL DIV</div>										
18A. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED			
<b>SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL</b>										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE NUMERIC ALPHABETIC		22. STATION CODE	23. INTEREST CODE	24. MOGIRS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28. WTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-CYC 2-ORIG 3-FICA 4-NONE	30. RETIREMENT DATA CODE 2		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REG NO		34. SEX	
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV COMP. DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CMB-RESP PROV TEMP	39. FEDERAL HEALTH INSURANCE CODE CODE 0-NETTER 1-REG 2-REG/OPT 3-IRREVERSIBLE	40. SOCIAL SECURITY NO					
41. PERIODS (CIVILIAN GOVERNMENT SERVICE) CODE 0-NONE PREVIOUS SERVICE 1-NONE PERIOD IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE MO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE MO. TAX STATE CODE					
45. POSITION CONTROL CERTIFICATION B.B. 0-200				46. O.P. APPROVAL See memo signed by D/Pers dated 6/17/73			DATE APPROVED			

FORM 9-78 1152 USE PREVIOUS EDITION  
OP-1 1-71

20 JUN 1973

**SECRET**

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

(4)

DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS OFFICE OF SPECIAL INVESTIGATIONS  
WASHINGTON, D.C. 20334

100-73-0574

7 February 1973

100-73-104

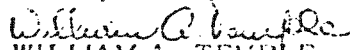
The Honorable James R. Schlesinger  
Director, Central Intelligence Agency  
Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

  
WILLIAM A. TEMPLE  
Brigadier General, USAF  
Commander

CONFIDENTIAL

1 MAR 1954

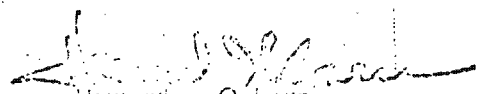
MEMORANDUM FOR: James P. O'Connell

SUBJECT : Frank G. Wisner Dedication Ceremony

1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.

2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.

3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

  
Howard W. Osborn  
Director of Security

CONFIDENTIAL

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1 SERIAL NUMBER <i>00075</i>		2 NAME (Last-First-Middle) <i>O'CONNOR, J. P., Jr.</i>				<i>18 JUL 1968</i>			
3 NATURE OF PERSONNEL ACTION: <i>Reassignment</i>			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR <i>05 01 68</i>		5 CATEGORY OF EMPLOYMENT <i>Regular</i>				
6 FUNDS <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:20%;"><input checked="" type="checkbox"/> V TO V</td> <td style="width:20%;"><input type="checkbox"/> V TO CF</td> <td style="width:20%;"><input type="checkbox"/> CF TO V</td> <td style="width:20%;"><input type="checkbox"/> CF TO CF</td> </tr> </table>		<input checked="" type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF	<input type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF	7 FINANCIAL ANALYSIS NO. CHARGEABLE <i>0071-0500</i>		8 LEGAL AUTHORITY (Completed by Office of Personnel)	
<input checked="" type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF	<input type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF						
9 ORGANIZATIONAL DESIGNATIONS <i>DS/Office of Security DD/Physical, Technical &amp; Overseas Security Office of the Deputy Director</i>			10 LOCATION OF OFFICIAL STATION <i>Washington, D. C.</i>						
11 POSITION TITLE <i>Security Officer</i>			12 POSITION NUMBER <i>0150</i>		13 CAREER SERVICE DESIGNATION <i>SS</i>				
14 CLASSIFICATION SCHEDULE (GS, LN, etc.) <i>GS</i>		15 OCCUPATIONAL SERIES <i>1810.01</i>		16 GRADE AND STEP <i>16/5</i>		17 SALARY OR RATE <i>\$ 08,800</i>			
18 REMARKS  <i>From: DS/OS/Executive Staff/CS #0701</i>									
19A SIGNATURE OF REQUESTING OFFICIAL <i>CC: Pave 11</i>			DATE SIGNED		DATE SIGNED <i>19 July 68</i>				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE <i>37</i>	20. EMPLOY CODE <i>10</i>	21. OFFICE CODING NUMERIC ALPHABETIC <i>16240 SEC</i>		22. STATION CODE <i>750B</i>	23. INTEGRAL CODE	24. HOURS CODE <i>1</i>	25. DATE OF BIRTH MO. DA. YR. <i>02 19 17</i>	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-ESC 2-ORGN 3-FICA 4-NONE	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REG NO.	34. SEX	
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE	39. FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO.				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE EXEMPT.			
45. POSITION CONTROL CERTIFICATION <i>8-1-68</i> <i>011 W</i>				46. OP APPROVAL		DATE APPROVED <i>26 JUL 1968</i>			



CONFIDENTIAL

DD/S 69-4658

13 OCT 1969

MEMORANDUM FOR: Director of Security

SUBJECT : Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:



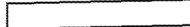
Geiss, Ermal P.  
Good, Charles B.



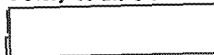
Kane, Edward J.  
King, Joseph F.



- McCord, James W., Jr.



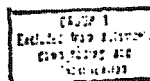
O'Connell, James P.  
Parr, Laurence  
Petit, Alan F.



2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman  
Deputy Director  
for Support

CONFIDENTIAL



O'CONNELL, James P.

69-130311

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

*RH*  
Richard Helms  
Director

cc: Acting Executive Director

SECRET

DDIS 47...

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

20 January 1967

1 SERIAL NUMBER 009784 2 NAME (Last-First-Middle) O'Connell, James P. JR.

3 NATURE OF PERSONNEL ACTION Reassignment 4 EFFECTIVE DATE REQUESTED 01 15 67 5 CATEGORY OF EMPLOYMENT Regular

6 FUNDS X V TO V V TO CF CF TO V CF TO CF 7 FINANCIAL ANALYSIS NO CHARGEABLE 7871-0103 8 LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403J

9 ORGANIZATIONAL DESIGNATIONS DES/Office of Security Security Policy & Executive Staff Office of the Chief 10 LOCATION OF OFFICIAL STATION Washington, D.C.

11 POSITION TITLE Security Officer 12 POSITION NUMBER 0701 13 CAREER SERVICE DESIGNATION SS

14 CLASSIFICATION SCHEDULE (GS, EA, etc.) GS 15 OCCUPATIONAL SERIES 1810.01 16 GRADE AND STEP 16 24 17 SALARY OR RATE \$21,415 22085

18 REMARKS The present incumbent, [redacted] will be reassigned, effective 29 January 1967.

19A SIGNATURE OF REQUESTING OFFICIAL [redacted] DATE SIGNED [redacted] 19B [redacted] DATE SIGNED 20 Feb 67 Chief, PersPr/A&TS/OS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

20 ACTION CODE 53 21 EMPLOY CODE 10 22 OFFICE CODING NUMERIC 16130 ALPHABETIC SEC 23 STATION CODE 7503 24 HOURS CODE 1 25 DATE OF BIRTH 02 19 19 26 DATE OF HIRE 02 19 67 27 DATE OF LET

28 WTE EXPRES 29 SPECIAL REFERENCE 30 RETIREMENT DATA 31 SEPARATION DATA CODE 32 CORRECTION CANCELLATION DATA EOD DATA 33 SECURITY REQ NO

35 NET PREFERENCE 36 SERV COMP DATE 37 LONG COMP DATE 38 CAREER CATEGORY 39 FEGLI HEALTH INSURANCE 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE 42 LEAVE CAT 43 FEDERAL TAX DATA 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION 1-26-67 46 OF APPROVAL [redacted] DATE APPROVED 23 Jan 67

APPLICATION FOR SERVICE CREDIT PROCESSED  
THROUGH REGULAR CHANNELS PER CENTRAL  
COVER.

DATE: 15 February 1966

S E C R E T

MEMORANDUM FOR: Mr. James P. O'Connell, Jr.

25 February 1966

THROUGH : Head of CS Career Service

SUBJECT : Notification of Non-eligibility for Designation as a  
Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 6B-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

SECRET

<b>REQUEST FOR PERSONNEL ACTION</b>				DATE PREPARED <b>6 OCTOBER 1965</b>	
1 SERIAL NUMBER <b>09784</b>		2 NAME (Last-First-Middle) <b>O'CONNELL, J.P. Jr.</b>			
3 NATURE OF PERSONNEL ACTION <b>Reassignment and transfer to vouchered funds. (CORRECTION)</b>			4 EFFECTIVE DATE REQUESTED MONTH: <b>09</b> DAY: <b>26</b> YEAR: <b>65</b>		5 CATEGORY OF EMPLOYMENT <b>Regular</b>
6 FUNDS V TO V: <input type="checkbox"/> V TO CF: <input type="checkbox"/> CF TO V: <input checked="" type="checkbox"/> CF TO CF: <input type="checkbox"/>			7 COST CENTER NO. CHARGEABLE <b>0271-0300</b>		8 LEGAL AUTHORITY (Completed by Office of Personnel)
9 ORGANIZATIONAL DESIGNATIONS <b>DEPT OF INVESTIGATIONS - OPERATIONAL SUPPORT DIVISION OFFICE OF THE DEPUTY DIRECTOR</b>			10 LOCATION OF OFFICIAL STATION <b>WASHINGTON, D.C.</b>		
11 POSITION TITLE <b>SECURITY OFFICER</b>			12 POSITION NUMBER <b>0522</b>		13 CAREER SERVICE DESIGNATION <b>SS</b>
14 CLASSIFICATION SCHEDULE (G.S. 1.B. etc.) <b>GS</b>		15 OCCUPATIONAL SERIES <b>1810.01</b>		16 GRADE AND STEP <b>16-3</b>	
17 SALARY OR RATE <b>\$ 20,045</b>					
18 REMARKS <b>Corrects effective date of previous action which read 08-15-65. to 09-26-65</b>					
Date <b>7 OCT 1965</b> Security approval granted for: <b>[Redacted]</b> Chief, Personnel Security Division					
19A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		
[Redacted Signature]			[Redacted Date]		
<b>SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL</b>					
19 ACTION CODE <b>03</b>	20 EMPLOY CODE <b>16-32-5E</b>	21 OFFICE CODING NUMERIC: <b>16-32-5E</b> ALPHABETIC: <b>25013</b>		22 STATION CODE <b>25013</b>	23 INTELL CODE
24 HOURS CODE	25 DATE OF HIRE <b>1 02 19 17</b>	26 DATE OF GRADE MO. DA. YR.		27 DATE OF LEI MO. DA. YR.	
28 WTE EXPENSES MO. DA. YR.	29 SPECIAL REFERENCED 1-EX 2-FIE 3-ROE	30 RETIREMENT DATA CODE		31 SEPARATION DATA CODE	
32 CORRECTION LABELS (A-D)	33 SECURITY REQ NO		34 SER		
35 WFT PREFERENCE CODE 0-NONE 1-1 YR 2-10 YR	36 SERV COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.	38 CAREER CATEGORY CODE 000-000		39 HEALTH INSURANCE CODE 0-NONE 1-75
40 SOCIAL SECURITY NO			41 GENERAL TAX DATA		
42 LEAVE CAT CODE			43 FEDERAL TAX DATA FORM EXECUTED: CODE NO. TAX EXEMPTIONS FORM EXECUTED: CODE		
44 PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NONE 1-10 YRS 2-20 YRS 3-30 YRS 4-40 YRS 5-50 YRS 6-60 YRS 7-70 YRS 8-80 YRS 9-90 YRS			45 DATE APPROVED <b>10/4/65</b>		
46 POSITION CONTROL CERTIFICATION <b>10/10/65</b>			47 DATE APPROVED		

SECRET

SECRET

REQUEST FOR PERSONNEL ACTION										DATE PREPARED							
1 SERIAL NUMBER 009784		2 NAME (Last-First-Middle) O'CONNELL, J. P., Jr.								17 August 1965							
3 NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS					4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 15 65			5 CATEGORY OF EMPLOYMENT REGULAR									
6 FUNDS		V TO V X		V TO CF CF TO V		7 COST CENTER NO. CHANGEABLE 6271-0300		8 LEGAL AUTHORITY (Completed by Office of Personnel)									
9 ORGANIZATIONAL DESIGNATIONS DDP/OFFICE OF SECURITY INVESTIGATIONS AND OPERATIONAL SUPPORT OFFICE OF THE CHIEF OF THE DEPUTY DIRECTOR					10 LOCATION OF OFFICIAL STATION WASHINGTON, D. C.												
11 POSITION TITLE SECURITY OFFICER					12 POSITION NUMBER 0522		13 CAREER SERVICE DESIGNATION SS										
14 CLASSIFICATION SCHEDULE (GS, LH, etc.) GS			15 OCCUPATIONAL SERIES 1810.01		16 GRADE AND STEP 16 3		17 SALARY OR RATE 5 20,045										
18 REMARKS Telephonic Concurrence, [redacted] DDP/FE Personnel, 13 August 1965.  Date: 18 AUG 1965 Security Approval has been granted the use contemplated by this request. AC [redacted] see Cl. Br.																	
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED 18 Aug 65							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19 ACTION CODE 16		20 EMPLOY CODE 10		21 OFFICE CODING NUMERIC ALPHABETIC 16395 GFC		22 STATION CODE DDP/SS		23 INFERR CODE 1		24 HODDER CODE 02		25 DATE OF BIRTH MO DA YR 19 19 17		26 DATE OF GRADE MO DA YR		27 DATE OF LEE MO DA YR	
28 DTE EXPIRES MO DA YR		29 SPECIAL REFERENCE		30 RETIREMENT DATA 1-EM 2-FICA 3-NONE		31 SEPARATION DATA CODE		32 CORRECTION CANCELLATION DATA EOD DATA		33 SECURITY REG NO.		34 SEX					
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36 SERV COMP DATE MC DA YR		37 LONG COMP DATE MO DA YR		38 CAREER CATEGORY LAB RES PROB TEMP		39 FEEL HEALTH PROGRAM CODE 1-YES 2-NO		40 SOCIAL SECURITY NO.							
41 PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE		43 FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		44 HEALTH INS CODE CODE 1-YES 2-NO		45 TAX DATA STATE CODE STATE CODE							
45 POSITION CONTROL CERTIFICATION J. P. O'Connell B						46 O.P. APPROVAL 9/27/65 [redacted]		DATE APPROVED 27 Aug 65									

SECRET  
(When Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>						DATE PREPARED 15 June 1965	
1. SERIAL NUMBER 109784		2. NAME (Last-First-Middle) O'CONNELL, J. P., Jr.					
3. NATURE OF PERSONNEL ACTION <b>PROMOTION</b>				4. EFFECTIVE DATE REQUESTED MONTH: 07 DAY: 18 YEAR: 1965		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGE 6137-1600	
		CF TO V		CF TO CF		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP FE Foreign Field INVESTIGATIONS DIVISION OFFICE OF THE CHIEF <i>Regional</i> SECURITY UNIT				10. LOCATION OF OFFICIAL STATION ADMINISTRATIVE SECTION WASHINGTON, D. C. [Redacted] US POSS			
11. POSITION TITLE SECURITY OFFICER (15)				12. POSITION NUMBER 4171		13. CAREER SERVICE DESIGNATION SS	
14. CLASSIFICATION SCHEDULE (G.V. I.B., etc.) CS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 16 3/2		17. SALARY OR RATE 20,245 19,590	
18. REMARKS  I certify that this promotion is absolutely necessary in accordance with Action memorandum A-436, dated January 23, 1965.  <i>Howard J. Coburn</i> SS Career Service							
18A. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED 15 June 1965
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGRAL CODE	24. HOURS CODE 3	25. DATE OF BIRTH MO. DA. YR. 02 19 17
26. BTE EXPIRES MO. DA. YR.		27. SPECIAL REFERENCE	28. RETIREMENT DATA 1-CR 2-FICA 3-NONE		29. SEPARATION DATA CODE	30. CORRECTION CANCELLATION DATA MO. DA. YR.	
31. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		32. SERV COMP DATE MO. DA. YR.	33. LONG COMP DATE MO. DA. YR.	34. CAREER CATEGORY FAR RES. PROV. TEMP		35. FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-YES	
36. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-60 MONTHS IN SERVICE 2-60 MONTHS IN SERVICE (LESS THAN 3 YEARS) 3-60 MONTHS IN SERVICE (MORE THAN 3 YEARS)			37. LEAVE CAT. CODE	38. FEDERAL TAX DATA FORM EXECUTED CODE		39. STATE TAX DATA STATE CODE NO. TAX EXEMPTIONS FORM EXECUTED CODE	
40. POSITION CONTROL CERTIFICATION  7-12-65 WJW				41. APPROVAL <i>[Signature]</i>		42. DATE APPROVED 12 July 65	

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 009784						2. NAME (Last-First-Middle) O'Connell, James P. JR	
3. NATURE OF PERSONNEL ACTION Reassignment				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09/13/62		5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS		V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGE-ABLE 3L37-7000-3361	
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/ Administrative Section Security Unit				10. LOCATION OF OFFICIAL STATION  US POSS			
11. POSITION TITLE Security Officer <del>SS-15</del>				12. POSITION NUMBER 4171		13. CAREER SERVICE DESIGNATION SS	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 15 23		17. SALARY RATE \$ 14,000	
18. REMARKS From DDP/FE/Undetermined <i>inquiry</i> 1 - Security 1 - Finance							
18A. SIGNATURE OF REQUESTING OFFICIAL Lee Austin, OPE/Pers				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER M.E. Schick	
18C. DATE SIGNED							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37		20. EMPLOY CODE 10		21. OFFICE CODE NO. NUMERIC ALPHABETIC 56480 FE 15513		22. STATION CODE	
23. INTERSTATE CODE		24. HOURS CODE 3		25. DATE OF BIRTH MO. DA. YR. 2 19 17		26. DATE OF DEATH MO. DA. YR.	
27. NTE EXPIRES MO. DA. YR.		28. SPECIAL REFERENCE		29. RETIREMENT DATA 1 - CSC 3 - FICA 5 - NONE		30. SEPARATION DATA CODE	
31. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		32. SECURITY NO.		33. SER. NO.		EOD DATA →	
34. VET. PREFERENCE CODE 0 - NONE 1 - 5 YR. 2 - 10 YR.		35. SERV. COMP. DATE MO. DA. YR.		36. LONG. COMP. DATE MO. DA. YR.		37. CAREER CATEGORY CAR/RELSV PROV/TEMP	
38. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES		39. SOCIAL SECURITY NO.		40. FEDERAL TAX DATA FORM FILED CODE NO. TAX EXEMPTIONS FORM FILED 206 1 10 20 11-65			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE		43. STATE DATA		44. STATE DATA	
45. POSITION CONTROL CERTIFICATION See Enclosure FE 29-1-CC		46. O.P. APPROVAL DATE 2-3-62		DATE APPROVED 4-11-62			



**SECRET**  
(When Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>						DATE PREPARED <b>23 May 1962</b>				
1. SERIAL NUMBER <b>009784</b>		2. NAME (Last-First-Middle) <b>O'CONNELL, James P. Jr.</b>								
3. NATURE OF PERSONNEL ACTION <b>Reassignment and Transfer to Confidential Funds</b>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>05 27 62</b>		5. CATEGORY OF EMPLOYMENT <b>Regular</b>				
6. FUNDS V TO V <input checked="" type="checkbox"/> X V TO CF CF TO V <input type="checkbox"/> CF TO CF <input type="checkbox"/>		7. COST CENTER NO. CHARGEABLE <b>2137-7000-3361</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)						
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/FE FE Administrative Section Security Unit</b>				10. LOCATION OF OFFICIAL STATION <b>Washington</b>						
11. POSITION TITLE <b>Security Officer</b>		12. POSITION NUMBER <b>0000 3169</b>		13. CAREER SERVICE DESIGNATION <b>SS</b>						
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>1810.01</b>		16. GRADE AND STEP <b>15 82</b>		17. SALARY OR RATE <b>14,360 14,055</b>				
18. REMARKS <b>From: DDS/OS/DD Invest-Oper Sup/SS Div/OC/0370</b> <b>259's submitted to Medical Staff</b> <b>Subject to depart o/a 8 June 1962</b> <b>Any questions inquire FE/FE/ [ ] x5271 [ ]</b> <b>*For slotting purposes only until slots transferred to [ ] Subject to be physically located at [ ]</b> <b>lcc - Finance Div.</b> <b>lcc Security</b>										
18A. SIGNATURE OF REQUESTING OFFICIAL <b>[Signature]</b> <b>ACFE/Pers</b>			DATE SIGNED <b>4/24</b>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <b>[Signature]</b>		DATE SIGNED <b>Ear</b>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE <b>20</b>		20. EMPLOY CODE <b>10</b>		21. OFFICE CODING ALPHABETIC <b>000</b> FE <b>99999</b>		22. STATUS CODE <b>3</b>		23. DATE OF ACTION MO. DA. YR. <b>02 19 62</b>		
24. NOTE EXPIRES MO. DA. YR.		25. SPECIAL REFERENCE		26. DEPARTMENT DATA 1 = CSC 2 = FICA 3 = MILITARY CODE		27. SEPARATION DATA CODE		28. TRANSFER/REASSIGNMENT DATA MO. DA. YR.		
29. NET. PREFERENCE 1 = NONE 2 = 5 YRS. 3 = 10 YRS.		30. SERV. COMP. DATE MO. DA. YR.		31. MIL. SER. THIS FILCO 1 = YES 2 = NO		32. FEED. / HEALTH INSURANCE 0 = NEITHER 1 = YES		33. A. OCCASION NO.		
34. PREVIOUS GOVERNMENT SERVICE DATA 1 = NO PREVIOUS SERVICE 2 = NO BREAK IN SERVICE 3 = BREAK IN SERVICE (LESS THAN 12 MO.) 4 = BREAK IN SERVICE (MORE THAN 12 MO.)			35. SERV. CAT. CODE		36. FEDERAL TAX DATA FORM PREVIOUS CODE 1 = YES 2 = NO		37. STATE TAX DATA FORM PREVIOUS CODE 1 = YES 2 = NO		38. STATE CODE	
45. POSITION CONTROL CERTIFICATION <b>See Case See</b> <b>[Signature]</b>				46. C.S.P. APPROVAL <b>[Signature]</b>			DATE APPROVED <b>5-31-62</b>			

**REQUEST FOR PERSONNEL ACTION**

28 July 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. No.	5. Sex	6. SS No.
		Mo. Da. Yr.	No. 1 No. 2	M. F.	Mo. Da. Yr.
7. SCD	8. CSC Rmt.	9. CSC Or Other Legal Authority	10. Agent Affidav.	11. FECEI	12. LCB
Mo. Da. Yr.	Yes-1 No-2	Code	Mo. Da. Yr.	Yes-1 No-2	Mo. Da. Yr.

**PREVIOUS ASSIGNMENT**

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF	3110	WASHINGTON, D. C.	7110
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.   20. Occup. Series
Dept - US/Id - Frqn -	Code		
2	INVESTIGATION	0435.03	GS   1810.01
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade   25. PSI Due
15-1	\$ 13,730 -4240	SS	Mo. Da. Yr.   Mo. Da. Yr.
			26. Appropriation Number
			1271-1030-1000

**ACTION**

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	60	Mo. Da. Yr.	Regular	61	

**PRESENT ASSIGNMENT**

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS Office of Security DD Invest & Operational Support Sec. Sup. Div., Office of the Chief	3110	Washington, D.C.	
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.   37. Occup. Series
Dept - US/Id - Frqn -	Code		
D   2	Security Officer	370	GS   1810.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade   42. PSI Due
15-1	\$ 13,730.00 pd	SS	Mo. Da. Yr.   Mo. Da. Yr.
			43. Appropriation Number
			1271-1030-1000

**SOURCE OF REQUEST**

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
Ch. Pers. Br., A&TS/OS	
B. For Additional Information Call (Name & Telephone Ext.)	
Ext. 2063	Chief, Personnel Branch, A&TS/OS

**CLEARANCES**

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By		
Remarks					

**OIA INTERNAL USE ONLY**  
**REQUEST FOR PERSONNEL ACTION**

24 X February 1960

1. Serial No. 109784		2. Name (Last-First-Middle) O'CONNELL J P JR			3. Date Of Birth Mo. Da. Yr. 02 19 17			4. Vet. Prof. Name-0 Code 5 Pt-1 10 Pt-2 1		5. Sex M		6. GS - EOD Mo. Da. Yr. 02 17 51		
7. SCD Mo. Da. Yr. 11 07 45		8. CSC Permt. Yes-1 Code No-2 1		9. CSC Or Other Legal Authority 50 USCA 403			10. Appt. Affidav. Mo. Da. Yr.		11. FEGLI Yes-1 Code No-2		12. LCO Mo. Da. Yr. 12 17		13. MIL. SERV. LEA. Yes-1 Code No-2 2	

**PREVIOUS ASSIGNMENT**

14. Organizational Designations DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				Code 3125		15. Location Of Official Station WASH., D. C.				Station Code 75013	
16. Dept. - Field Dept. - Code USfld - 4 Frgn -		17. Position Title INVESTIGATOR				18. Position No. 0187		19. Serv. Occ. Series GS		20. Occup. Series 1810.22	
21. Grade & Step 15 1		22. Salary Or Rate \$12770		23. SD SS		24. Date Of Grade Mo. Da. Yr. 06 23 59		25. PSI Due Mo. Da. Yr. 12 25 60		26. Appropriation Number 0271 2051 0000	

**ACTION**

27. Nature Of Action REASSIGNMENT*		Code 67		28. Eff. Date Mo. Da. Yr. 3 16 60		29. Type Of Employee Regular		30. Separation Data	
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**PRESENT ASSIGNMENT**

31. Organizational Designations DDS Office of Security DD Invest & Operational Support Security Support Division Office of the Chief				Code		32. Location Of Official Station Washington, D.C.				Station Code	
33. Dept. - Field Dept. - Code USfld - 2 Frgn -		34. Position Title Investigator				35. Position No. 436.83		36. Serv. Occ. Series GS		37. Occup. Series 1810.22	
38. Grade & Step 15-1		39. Salary Or Rate \$12,770.00 pa		40. SD SS		41. Date Of Grade Mo. Da. Yr. 6 6 25 59		42. PSI Due Mo. Da. Yr. 2 25 60		43. Appropriation Number 0271-1030	

**SOURCE OF REQUEST**

A. Requested By (Name And Title) [Redacted] Ch. Pers. Br., A&PS/OS		C. Request Approved By (Signature And Title) [Redacted] Chief, Personnel Branch, A&PS/OS	
B. Requesting Office (Name & Telephone Ext.) [Redacted] Ext. 2063			

**CLEARANCES**

A. Career Board		D. Placement	
B. Pos. Control		E.	
C. Classification		F. Approved By [Redacted]	

Remarks: "This request for PRA is to permit the utilization of this employee's unusual background and qualification in a Headquarters assignment for a period of approximately 2 years."  
 H. E. Steele, Ch. Pers. Br., A&PS/OS

FORM NO 1152  
1 MAR 57

**PRA**

**OIA INTERNAL USE ONLY**

10 Jiv (4)  
A 7)

### REQUEST FOR PERSONNEL ACTION

1. Serial No. 600734		2. Name (Last-First-Middle) O'CONNELL J P JR			3. Date Of Birth Mo. Da. Yr. 02 19 17			4. Vet. Pref. None-0 5 Pt-1 10 Pt-2 1		5. Sex M	6. CS - EOP Mo. Da. Yr. 17 17 51		
7. SCD Mo. Da. Yr. 11 07 45		8. CSC Reinst. Yes-1 No-2	9. CSC Or Other Legal Authority Code 1	10. Appt. Affidav. Mo. Da. Yr.			11. FEGLI Yes-1 No-2		12. LCU Mo. Da. Yr. 12 17 51		13. Mil. Serv. Credit, LCU Yes-1 No-2		Code 2

#### PREVIOUS ASSIGNMENT

14. Organizational Designations DDS OFFICE OF SECURITY DD INVEST. OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				Code 3 25	15. Location Of Official Station WASH., D. C.				Station Code 75013	
16. Dept. - Field Dept - USfld - Frqn -		17. Position Title Code 3 INVESTIGATOR			18. Position No. 0127		19. Serv. 05	20. Occup. Series 1810. 22		
21. Grade & Step 15 1		22. Salary Or Rate \$ 12770	23. SD SS	24. Date Of Grade Mo. Da. Yr. 06 12 59		25. PSI Due Mo. Da. Yr. 12 125 160		26. Appropriation Number 9 7100 30 041		

#### ACTION

27. Nature Of Action Transfer VOUCHERED FUNDS		Code 11	28. Eff. Date Mo. Da. Yr. 12 27 59		29. Type Of Employee R		30. Supplantation Data	
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#### PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code	
33. Dept. - Field Dept - USfld - Frqn -		34. Position Title Code 4			35. Position No.		36. Serv.	37. Occup. Series		
38. Grade & Step		39. Salary Or Rate \$	40. SD	41. Date Of Grade Mo. Da. Yr.		42. PSI Due Mo. Da. Yr.		43. Appropriation Number 0271-2051-0000		

#### SOURCE OF REQUEST

A. Requested By (Name And Title) Pers. Br., A&TS/OS		C. Request Approved By (Signature And Title) Chief, Personnel Branch, A&TS/OS	
B. Telephone Ext. 2064			

#### CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		21/8/55	E.		
C. Classification			F. Approved By		
Remarks					

REQUESTS MUST BE MADE BY SECURITY ONLY

**SECRET**

(When Filled In)

DATE PREPARED Mo Da Yr 6 25 59			<b>REQUEST FOR PERSONNEL ACTION</b>						V to V	X	V to UV
1. Serial No.			2. Name (Last-First-Middle) <b>O'CONNELL, James P.</b>			3. Date of Birth Mo Da Yr 2 19 17			4. Vet. Pref. None-0 5 Pt-1 10 Pt-2		Code
7. SCD Mo Da Yr			8. CSC Reim. Yes-1 No-2		9. CSC Or Other Legal Authority		10. Apmt. Affidav. Mo Da Yr		11. FEGLI Yes-1 No-2		12. LCD Mo Da Yr
									13. MIL. SERV. CREDIT LCC Yes-1 No-2		Code

**PREVIOUS ASSIGNMENT**

14. Organizational Designations DDS Office of Security DD Invest & Operational Support Security Support Division Support Branch, Office of the Chief				Code	15. Location Of Official Station Washington, D. C.			Station Code
16. Dept.-Field Dept. Valid. Frgn. D		17. Position Title Investigator		18. Position No. 311		19. Serv. GS		20. Occup. Series 1810.22
21. Grade & Step 14-3		22. Salary Or Rate \$11,835.00 pa		23. SD SS		24. Date Of Grade Mo Da Yr 11 20 55		25. PSI Due Mo Da Yr 05 15 60
						26. Appropriation Number 9-7100-04-003		

**ACTION**

27. Nature Of Action PROMOTION		Code 07	28. Eff. Date Mo Da Yr 16 08 59		29. Type Of Employee Regular		30. Separation Data 81
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**PRESENT ASSIGNMENT**

31. Organizational Designations DDS Office of Security DD Invest & Operational Support San Francisco Field Office				Code 3125	32. Location Of Official Station Washington, D. C.			Station Code 75013
33. Dept.-Field Dept. Valid. Frgn. U		34. Position Title Investigator		35. Position No. 187		36. Serv. GS		37. Occup. Series 1810.22
38. Grade & Step 15-1		39. Salary Or Rate \$12,770.00 pa		40. SD SS		41. Date Of Grade Mo Da Yr 11 16 59		42. PSI Due Mo Da Yr 12 25 60
						43. Appropriation Number 9-7100-30-041		

**SOURCE OF REQUEST**

A. Requested By (Name And Title) Sheffield Edwards, Director of Security		C. Request Approved By (Signature And Title) <i>Sheffield Edwards</i> Director of Security	
B. For Additional Information Call (Name & Telephone Ext.) Ch. Pers. Br., ARTS/OS			

**CLEARANCES**

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		27 JUN 1959	E. Security		
C. Classification			F. Other		

Remarks: Transfer to Unvouchered Funds from Vouchered Funds. (Removed Personnel Report prepared but not received as of this date - your P. Standing 11/59)

Security Approval has been granted for the use of unvouchered funds by this request. Personnel Security Division J 26 Jun 59

**REQUEST CONTACTS BE MADE BY SECUR. Y ONLY**

STANDARD FORM 52  
 PREVIOUS EDITIONS  
 ARE NOT AUTHORIZED FOR USE  
 EXCEPT BY THE  
 BUREAU OF PERSONNEL

VOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs. - One given name, initial(s), and surname) <b>MR. JAMES E. O'CONNELL JR.</b>	2. DATE OF BIRTH <b>19 Feb '17</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>6-23-55</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>PROMOTION</b>		6. EFFECTIVE DATE & PROPOSED: <b>24 JUL 1955</b>	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED:	

FROM— Investigator GS-1810.22-13 DD/S Office of Security BDA Security Office DD/Invest. & Oper. Support Special Security Division District Field Office Washington, D. C.	9. POSITION TITLE AND NUMBER <b>T311-13</b> <del>9205</del>	10. SERVICE GRADE AND SALARY <b>GS-1810.22-14</b> <b>3,320.00</b>	11. ORGANIZATIONAL DESIGNATIONS DD/S Office of Security DD/Invest. & Operational Support Security Support Division Support Branch, Office of the Chief Washington, D. C.
<input checked="" type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL

A. REMARKS (See reverse if necessary)

B. REQUESTED BY (Name and title)	D. REQUEST APPROVED BY Signature: <i>C. J. Harvey</i> Title: Executive Officer/OB
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 2063	

13. VETERAN PREFERENCE NONE WITH OTHER PPT. <input checked="" type="checkbox"/> 10 POINT DISAB. OTHER	14. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL <b>SD-SE</b>
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15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <del>5-7103-20</del> TO: <b>5-7103-20</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>YES</b>	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Va</b>
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21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR PCS CONTROL	<i>Quint</i>	<b>6/23/55</b>	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY: *10/ [Signature] for [Signature] 11/18/55*

SECRET

STANDARD FORM 52  
PROPERTY OF THE  
U. S. CIVIL SERVICE COMMISSION  
GREATEST CARE - FEDERAL PERSONNEL  
MANUAL, CHAPTER II

UNVOUCHERED  
VOUCHERED


REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname) <b>MR. JAMES P. O'CONNELL</b>	2. DATE OF BIRTH <b>19 Feb '17</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>5/13/55</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>REASSIGNMENT</b>		6. EFFECTIVE DATE A. PROPOSED:	7. ACTION OTHER THAN AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED ON 1955 <b>5/13/55</b>	

FROM— Investigator GS-1810.22-13 \$8560.00 per	8. POSITION TITLE AND NUMBER <b>T523</b>	TO— Investigator GS-1810.22-13 \$8560.00 per
DDA/Security Office Special Security Division District Field Office  Washington, D. C.	9. SERVICE, GRADE, AND SALARY	DDS/Office of Security DD/Invest & Operations Support Security Support Division Support Branch/ Off of Chief Washington, D. C.
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	10. ORGANIZATIONAL DESIGNATIONS	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL
	11. HEADQUARTERS	
	12. FIELD OR DEPARTMENTAL	



A. REMARKS (Use reverse if necessary)  
Transfer TO Vouchered Funds FROM UNVouchered Funds. W-4 Form attached.

8. REQUESTED BY (Name and title) <b>Ch, Pers. Br., ARTE, SO</b>	9. REQUEST APPROVED BY Signature:  Title: <b>Ch, Personnel Branch, ARTE, SO</b>
10. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>Ext. 2062</b>	

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WITH <input type="checkbox"/> OTHER <input type="checkbox"/> S.P.T. <input type="checkbox"/> 10 POINT <input type="checkbox"/> <input checked="" type="checkbox"/> DISAB. OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>SD-SE</b>
15. SEX <input type="checkbox"/> RACE <input type="checkbox"/> M. <input checked="" type="checkbox"/> W	16. APPROPRIATION FROM: <b>5-7130-30</b> TO: <b>5-7103-20</b>
17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	

21. STANDARD FORM 50 REMARKS  
Date: **20 MAY 1955**  
Security Approval has been granted for the use of this request  
Chief, Personnel Security Division

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		<b>5/13/55</b>	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY  
**H. C. Chamberlain**  **SECRET** 

SECRET

STANDARD FORM 52  
 PROVIDED BY THE  
 U. S. GOVERNMENT PRINTING OFFICE  
 JANUARY 1954 EDITION, PERMANENT  
 MANUAL, CHAPTER 11

## REQUEST FOR PERSONNEL ACTION

**REQUESTING OFFICE:** Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

<b>1. NAME</b> (Mr—Miss—Mrs—One for name, initial(s), and surname) <i>Mr. James T. ...</i>	<b>2. DATE OF BIRTH</b> <i>...</i>	<b>3. REQUEST NO.</b>	<b>4. DATE OF REQUEST</b> <i>11/8/54</i>
<b>5. NATURE OF ACTION REQUESTED:</b> <b>A. PERSONNEL</b> (Specify whether appointment, promotion, separation, etc.) <i>Transfer</i>		<b>6. EFFECTIVE DATE</b> <b>A. PROPOSED</b> <i>AS AP</i>	<b>7. C. S. OR OTHER LEGAL AUTHORITY</b>
<b>B. POSITION</b> (Specify whether establish, change grade or title, etc.)		<b>D. APPROVED</b> <i>[Signature]</i> <i>11/8/54</i>	

<b>FROM—</b> <i>Investigator</i> <i>GS-1010.22-13</i> <i>70500.00 pa</i>	<b>8. POSITION TITLE AND NUMBER</b> <b>9. SERVICE, GRADE, AND SALARY</b>	<b>TO—</b> <i>Investigator</i> <i>GS-1010.22-13</i> <i>85000.00 pa</i>
<b>10. ORGANIZATIONAL DESIGNATIONS</b> <i>BDA/Security Office</i> <i>Special Security Division</i> <i>Operations Branch</i> <i>Coast Support/Sp Ing Station</i> <i>Washington, D. C.</i>	<b>11. HEADQUARTERS</b>	<b>12. FIELD OR DEPARTMENTAL</b> <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

**A. REMARKS** (Use reverse if necessary)  
*Transfer 20% Enclosed Funds and Enclosed Funds. W- form attached.*

<b>8. REQUESTED BY</b> (Name and title) <i>[Name]</i>	<b>9. REQUEST</b> <b>Signature:</b> <i>[Signature]</i>
<b>C. FOR ADDITIONAL INFORMATION CALL</b> (Name and telephone extension) <i>[Name]</i>	<b>Title:</b> <i>[Title]</i>

<b>13. VETERAN PREFERENCE</b>	<b>14. POSITION CLASSIFICATION ACTION</b>																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>NONE</th> <th>WWH</th> <th>OTHER'S PT.</th> <th>10-POINT</th> </tr> <tr> <td></td> <td></td> <td></td> <td>DESAB OTHER</td> </tr> <tr> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> </table>	NONE	WWH	OTHER'S PT.	10-POINT				DESAB OTHER			<input checked="" type="checkbox"/>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>NEW</th> <th>VICE</th> <th>L.A.</th> <th>REAL</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>	NEW	VICE	L.A.	REAL								
NONE	WWH	OTHER'S PT.	10-POINT																						
			DESAB OTHER																						
		<input checked="" type="checkbox"/>																							
NEW	VICE	L.A.	REAL																						

<b>15. SEX</b>	<b>16. RACE</b>	<b>17. APPROPRIATION</b> FROM: <i>4-1103-20</i> TO: <i>5-1103-0</i>	<b>18. SUBJECT TO C. S. RETIREMENT ACT</b> (YES-NO) <i>YES</i>	<b>19. DATE OF APPOINTMENT AFFIDAVIT</b> (ACCESSIONS ONLY)	<b>20. LEGAL RESIDENCE</b> <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
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**21. STANDARD FORM 50 REMARKS**  
*Concerned by [Signature] 11/19/54*  
*Efficient [Signature] 11/19/54*  
*[Signature]*

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.		<i>11/24/54</i>	
E.			

**F. APPROVED BY** *[Signature]* **SECRET**



STANDARD FORM 52  
FORM 52-1 (REV. 1-1-54)  
U. S. CIVIL SERVICE COMMISSION  
GENERAL PERSONNEL  
MANUAL CHAPTER 57

**SECRET**

**REQUEST FOR PERSONNEL ACTION**

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) <i>RICK</i> A. RICK, JR.		2. DATE OF BIRTH <i>12-18-1917</i>	3. REQUEST NO.	4. DATE OF REQUEST <i>1/17/54</i>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <i>ASSAULT</i>		6. EFFECTIVE DATE A. PROPOSED: <i>ASAP</i>		7. U. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <i>25 JAN 54</i>		

FROM— Investigator (GEM) T311 18-110-13 \$ 300.00 p. r. annum	9. POSITION TITLE AND NUMBER	TO— Investigator T311 18-110-22-13 \$ 300.00 p. r. annum
10A/Security Office: Special Security Division Operations Branch Oper Support Section Washington, D. C.	9. SERVICE GRADE AND SALARY	10B/Security Office: Special Security Division Operations Branch Oper Support Section Washington, D. C.
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	10. ORGANIZATIONAL DESIGNATIONS	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL
	11. HEADQUARTERS	
	12. FIELD OR DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)  
*PERIODIC STEP INCREASE DUE 1/17/54  
TO SALARY \$ 3560.00*

B. REQUESTED BY (Name and title) <i>Wm. W. Schmidt, Chief, GEM</i>	D. REQUEST APPROVED BY <i>E. J. [Signature]</i>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <i>W. W. Schmidt, Mt. 2033</i>	Signature: _____ Title: <i>Chief, Main Training Sec., GEM</i>

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-P <input checked="" type="checkbox"/> 10 POINT <input type="checkbox"/> CROSS <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>
15. SEX <input type="checkbox"/> M <input checked="" type="checkbox"/> F	16. RACE <input type="checkbox"/> W <input checked="" type="checkbox"/> N <input type="checkbox"/> O
17. APPROPRIATION FROM: <i>18-110-20</i> TO: <i>18-110-20</i>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED DATE: _____

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A			
B. CEIL. OR POS. CONTROL	<i>afw</i>	<i>2/10/54</i>	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E			

F. APPROVED BY  
*Ralph S. Fox* **SECRET**

SECRET

STANDARD FORM 52 PROPOSED BY THE U. S. CIVIL SERVICE COMMISSION APPLICABLE TO: PERSONNEL PERSONNEL SPECIAL CHAPTER 51		SECURITY INFORMATION		VOUCHERED	
<b>REQUEST FOR PERSONNEL ACTION</b>					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr., Miss, Mrs., One given name, initials, and surname)		2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST	
MR. JAMES P. O'CONNELL, Jr.		2/19/17		12/1/53	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)			6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY	
REASSIGNMENT					
8. POSITION (Specify whether establish, change grade or title, etc.)			9. APPROVED: 53 20 DE		
FROM: Investigator (Gen) T126 <del>GS-1810-13 \$3300.00 per annum</del>		9. POSITION TITLE AND NUMBER	TO: Investigator (Gen) T311 GS-1810-13 \$3300.00 per annum		
Inspection & Security Office <del>Special Security Division</del> Operations Branch Project Section Washington, D. C.		10. SERVICE GRADE AND SALARY	DDA/Security Office Special Security Division Operations Branch Oper. Support/Sp. Inquiry Section Washington, D. C.		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS	12. FIELD OR DEPARTMENTAL		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
13. VETERAN PREFERENCE					
14. POSITION CLASSIFICATION ACTION					
15. SEX: M <input checked="" type="checkbox"/> F					
16. RACE: W <input checked="" type="checkbox"/> O					
17. APPROPRIATION FROM: 4-7103-20 TO: 4-7103-20					
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO): yes					
19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)					
20. LEGAL RESIDENCE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:					
21. STANDARD FORM 52 REMARKS					
22. CLEARANCES					
A.		INITIAL OR SIGNATURE	DATE	REMARKS:	
B. CEIL OR POS. CONTROL		12/1	12/1		
C. CLASSIFICATION		12/1	12/1		
D. PLACEMENT OR ENPL.		P. O. O'Connell	12/1/53		
E.					
F. APPROVED BY: <i>Ervin W. Schmidt</i> 12/1/53					

STANDARD FORM 52 ISSUED BY THE U. S. CIVIL SERVICE COMMISSION GENERAL REG. - PERSONNEL MANUAL, CHAPTER II	<b>REQUEST FOR PERSONNEL ACTION</b>	<b>VOUCHERED</b>
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**REQUESTING OFFICE:** Fill in items 1 through 12 and A through D except 63 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.-Miss-Mrs.-One given name, initial(s) and surname) <b>MR. JAMES P. O'CONNELL, JR.</b>	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST <b>10/14/52</b>
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5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>PROMOTION</b>	6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)	B. APPROVED: <i>9 hrs 22 J.P.A.</i>	

FROM— <b>Investigator(Gen) T126.04-12 GS-1810-12 \$7040.00 pa Inspection &amp; Security Office Special Security Div. Operations Branch  Washington, D.C.</b>	8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS 12. FIELD OR DEPARTMENTAL	TO— <b>Investigator(Gen) T126.04 GS-1510-13 \$8360.00 pa.  Same Same Same  Same</b>
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	

13. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title)	D. REQUEST APPROVED BY Signature: _____ Title: <b>EXECUTIVE OFFICER</b>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER 5-YR. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DSAB OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>
---	---

15. SEX	16. RACE	17. APPROPRIATION FROM: <b>11X2150 7105-00</b> TO: <b>Sec. A 7-116 (2)</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
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21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.		<b>29 Oct 52</b>	
E.			
F. APPROVED BY	<i>D. Muleky 11-352</i>		

PERSONNEL ACTION REQUEST				REGISTER NUMBER	
NAME <b>O'CONNELL, James P.</b>			REQUESTED EFFECTIVE DATE <i>12/1/52</i>		
NATURE OF ACTION <b>REASSIGNMENT</b>			WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM			TO		
TITLE <b>Investigator(Gen) T127.10</b>			<b>Investigator(Gen) T126.04-12</b>		
GRADE AND SALARY <b>GS-1210-12 \$7040.00 pa</b>			Same		
OFFICE <b>Inspection &amp; Security Office</b>			Same		
DIVISION <b>Special Security Division</b>			Same		
BRANCH AND SECTION <b>Admin Pool - Operations Staff</b>			<b>Operations Staff</b>		
OFFICIAL STATION <b>Washington, D. C.</b>			Same		
DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/>	
REMARKS:					
RECOMMENDED:					
<u>5 September 1952</u> DATE			<i>E. Belmont</i> SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER		
FOR USE OF PERSONNEL ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <i>28 Feb 52</i>			APPROPRIATION:		
CLEARANCE REQUIREMENTS			ALLOTMENT:		
DATE	TYPE	DATE	TYPE	CSC AUTHORITY	
DATE	SIGNATURE		DATE	SIGNATURE	
CLASSIFICATION			PERSONNEL RELATIONS		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	DATE	SIGNATURE	
NEW	VICE	I.A.	DATE	SIGNATURE OF EXECUTIVE	
DATE	SIGNATURE		DATE	SIGNATURE OF DIVISION CHIEF	
EFFECTIVE DATE			9-1-52 <i>D. M. Kelly</i>		

PERSONNEL ACTION REQUEST

REGISTER NO.

NAME <b>O'CONNELL, James Patrick, Jr.</b>		REQUESTED EFFECTIVE DATE <b>MAR 31 1952</b>	
NATURE OF ACTION <b>New Appointment</b>		WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:	
FROM		TO	
TITLE <b>7-0</b>		<b>Investigator General</b>	
GRADE AND SALARY <b>5 March 52</b>		<b>GS-12 \$7040.00 pa</b>	
OFFICE		<b>Inspection &amp; Security Office</b>	
DIVISION		<b>Special Security Division</b>	
BRANCH AND SECTION		<b>Admin Pool Operations Staff</b>	
OFFICIAL STATION		<b>Washington, D. C.</b>	
DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> <b>1810</b>	
REMARKS: <b>Transfer leave from UV Funds.</b> <b>Slot #79m</b> <b>C#1915</b> <i>Incur for the chief of I &amp; S Staff - W. A. Osborne Mar 5, 1952 sgw 3 2 54</i> <i>H/1063</i>			
RECOMMENDED: <b>13 February 1952</b> <i>DHZ</i> <i>SM</i>			
FOR USE OF PERSONNEL ONLY			
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED		APPROPRIATION: <b>21239-0</b>	
CLEARANCE REQUESTED		ALLOTMENT: <b>710 21</b>	
DATE	TYPE	DATE	TYPE
C. S. C. AUTHORITY: <b>Act. 2-6-1950</b>		DATE SIGNATURE	
DATE	SIGNATURE	<b>3-1-52</b>	<i>[Signature]</i>
CLASSIFICATION		PERSONNEL RELATIONS	
BUREAU NO. <b>6893</b>	C. S. C. NO.	DATE	SIGNATURE
			<b>JMT</b>
DATE APPROVED <b>2-23-51</b>	REAL	APPROVALS	
DATE	SIGNATURE	SUBJECT TO SECURITY CLEARANCE	
		SIGNATURE OF EXECUTIVE	
DATE	SIGNATURE OF DIVISION CHIEF	DATE	
<b>3-1-52</b>	<i>[Signature]</i>	<b>3-10-52</b>	
EXPIRING DATE	<i>[Signature]</i>		

*Office Memorandum* • UNITED STATES GOVERNMENT

*Mr. Ginn 1313 L Bldg*  
TO : Personnel, Room 1601 ~~11A~~ Building  
FROM : Special Security Division  
SUBJECT: O'CONNELL, James P., Jr. - Administrative

DATE: 10 January 1952

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

*Ervin W. Schmidt*

ERVIN W. SCHMIDT  
Assistant to the Chief  
Special Security Division

CONFIDENTIAL

To: CFD, Payroll Section

I hereby authorize and direct CFD Payroll Section to mail all future payroll checks to my bank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL JR.

Account No. 5 8545

Name of Bank NATIONAL SAVINGS & TRUST CO.

Address of Bank NEW YORK AVE & 15 ST N.Y.

James P. O'Connell Jr.  
Signature of Employee

CONFIDENTIAL

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: James P. O'Connell

Date: Dec 17, 1951

SECRET



BIOGRAPHIC PROFILE (PART I)

1. NAME (Last-First-Middle)  
O'Connell, James Patrick, Jr.

2. DATE OF BIRTH  
19 Feb 1917

3. MARITAL STATUS  
Married

4. CIVILIAN EMPLOYMENT  
2 1947-1954

5. MILITARY SERVICE  
Dec 1954 - Sep 1957 Trop TDY

6. CURRENT RESERVE STATUS  
None

7. PROFESSIONAL REGISTRATION  
None

8. FOREIGN REGISTRATION  
None

9. NON-FEDERAL EMPLOYMENT

- 1940-41 US Gypsum Co, Jersey City, NJ - Office Clerk
- 1941-43; 1946-47 James P. O'Connell & Sons, Co, NYC - Foreman, Office Manager
- 1943-44 Manufacturers Machine & Tool Co, NYC - Warehouse Supervisor
- 1944-46 Military Service, US Navy, India
- 1947-51 Dept of Justice, FBI, DC - Special Agent

10. NON-FEDERAL EDUCATION

- 1935-39 St John's Univ, Brooklyn, NY - BS, Mathematics, Cum Laude
- 1945 Navy College Prep, Longwood City - College Under & Graduate (3 mos)
- 1947 FBI Academy, Quantico, Va - Investigator (3 mos)

11. FOREIGN LANGUAGE ABILITIES  
None

12. AGENCY SPONSORED TRAINING

- 1951 Spec Sec Trng
- 1952 Nat'l Intel Orient
- 1954 Staff Crypto
- 1955 Basic Crypt
- 1962 Spec Support
- 1962 Spec Sec Trng
- 1962 Course to Europe
- 1962 Int Unit Training
- 1962 Spec Off Pld Crs
- 1962 Pld Crs Trng
- 1964 Spec Intel Crs
- 1964 Int'l Crs

13. EMPLOYMENT HISTORY SINCE 10 FEB 1947 (Continued on next page)

REFERENCE DATE	POSITION TITLE & OCCUPATIONAL CATEGORY	AGENCY	FUNCTIONAL AREA	STATUS
Dec 1951	Investigator (Gen)	1810.00	CS/IS/AS/Ch, District Pld Crs	"
Nov 1952	"	1810.00	CS/IS/AS/Ch, District Pld Crs	"
Mar 1953	"	1810.00	CS/IS/AS/Ch, District Pld Crs	"
Oct 1953	"	1810.00	CS/IS/AS/Ch, District Pld Crs	"
Mar 1954	Investigator	1810.22	CS/IS/AS/Ch, District Pld Crs	"
Oct 1954	"	1810.22	CS/IS/AS/Ch, District Pld Crs	"
Dec 1954	"	1810.22	CS/IS/AS/Ch, District Pld Crs	"
Nov 1955	"	1810.22	CS/IS/AS/Ch, District Pld Crs	"
Jun 1959	"	1810.22	CS/IS/AS/Ch, District Pld Crs	"
Apr 1960	"	1810.22	CS/IS/AS/Ch, District Pld Crs	"
Jul 1962	Security Off	1810.01	CS/IS/AS/Ch, District Pld Crs	"
Sep 1962	"	1810.01	CS/IS/AS/Ch, District Pld Crs	"
Jul 1964	Acting Security Off	1810.01	CS/IS/AS/Ch, District Pld Crs	"
Sep 1965	"	1810.01	CS/IS/AS/Ch, District Pld Crs	"
Jan 1967	"	1810.01	CS/IS/AS/Ch, District Pld Crs	"
Aug 1968	"	1810.01	CS/IS/AS/Ch, District Pld Crs	"


14. DATE REVISION  
1 Jun 1973

15. PROFILE REVISION BY  
CL BY 010025

16. DATE REVISION  
17 Feb 1968

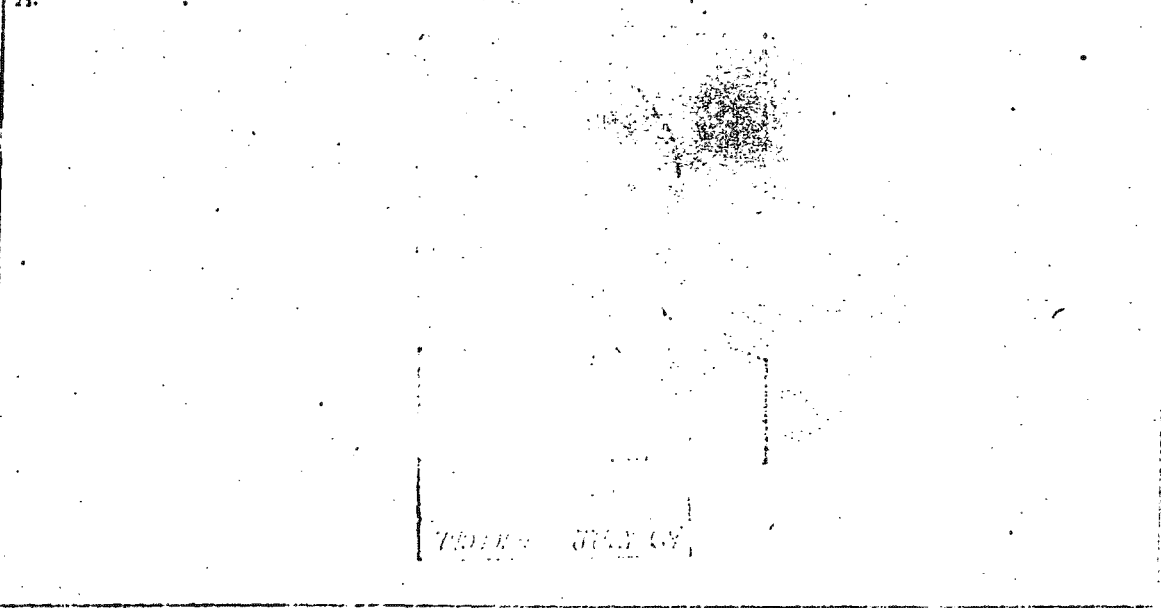
SECRET

(When Filled In)

REF ID: A61014	BIOGRAPHIC PROFILE (PART I - continued)	
NAME (Last, First, Middle)	DATE OF BIRTH	
MURPHY, J. William, Jr. 1st Lt. USAF, Ret. - Civilian	27 Feb 1928	
1967 ASP Inactive 1968 ASP Inactive 1969 ASP Inactive on Pass Exp./Proc/Disp.		
		
DATE REVIEWED 1 Jun 1973	PROFILE REVIEWED BY GMM/cal	E 2 JAVNET CL BY G10026

FORM NO. 1200 (PART 2) **ENHANCED PROFILE (PART 2)**

Name (Last, First, Middle Initial) **COXWELL, James Patrick, Jr.**



25. Additional Information - Continued:  
Appreciation 1973 from DCI to CS personnel who contributed so effectively to the visit of the President to the Army 7 Mar 1973.  
Appreciation 1971 from D/CS for Subject's contribution in asking the Frank G. Wisner Dedication Ceremony a success.  
Appreciation 1973 from Brigadier General Temple, USAF to the DCI for the excellent briefing provided by the Office of Security.

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

26. ADDITIONAL INFORMATION  
Commendation 1964 from C/SR for contribution to successful management of the PEBLITER Project; concurrence by the Dir of Security.  
Commendation 1969 from Dir of Security for many years of outstanding performance in Operational Support, upon his assignment as Deputy Chief, SCD.  
Commendation 1969 from Chief of Ops for imaginative handling of many aspects of Project HAFSTAR.  
Commendation 1961 from Director, Security USIA, for assistance rendered the USIA.  
Commendation 1965 from CGS for performance of assigned duties in a superior manner while serving in the capacity of Acting D/CS.  
The following information was furnished by CS personnel in conducting a review of the file of the Headquarters Liaison.

27. DATE REVIEWED **1 Jun 1973** 28. PROFILE REVIEWED BY **exm/cal** (Continued above)

SECRET  
EYES ONLY

24 April 1972

MEMORANDUM FOR: Director of Personnel

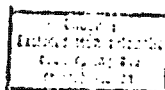
SUBJECT : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

SECRET  
EYES ONLY



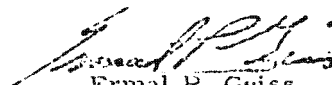
SECRET  
EYES ONLY

innovative manner and have been effective in discharging their responsibilities.

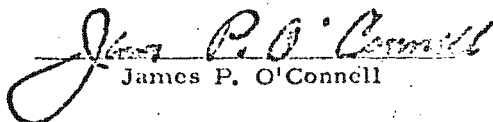
4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

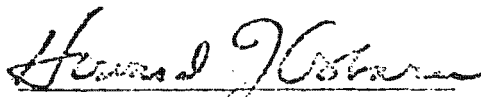
  
Ermal P. Geiss  
Deputy Director of Security

SEEN BY:

  
James P. O'Connell

24 April 1972  
Date

CONCURRENCE:

  
Howard Osborn  
Director of Security  
Reviewing Official

28 April 1972  
Date

SECRET  
EYES ONLY

SECRET

(When filled in)

FITNESS REPORT				EMPLOYEE IDENTIFICATION NUMBER	
				00074	
SECTION A			GENERAL		
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. PAY PLAN
O'CONNELL, J. P., Jr.		02/19/17	M	GS-16	SS
6. OFFICIAL POSITION TITLE			7. OFFICE/ DIVISION OF ASSIGNMENT/ COMMERCIAL STATION		
Security Officer			OS/PTOS/ODD Washington, D. C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions in Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - To)		
30 April 1972			1 April 1971 - 31 March 1972		
SECTION B			PERFORMANCE EVALUATION		
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					5

SECRET

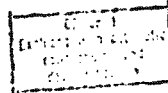
26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report -16  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

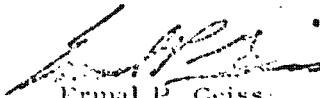
1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

SECRET



EXEMPT  
SECRET

4. Mr. O'Connell has seen this Fitness Report.



Ermal P. Geiss  
Deputy Director of Security

SEEN BY:

James P. O'Connell      27 April 71  
James P. O'Connell      Date

CONCURRENCE:

Howard J. Osborn      30 APR 1971  
Howard J. Osborn      Date  
Director of Security  
Reviewing Official

EXEMPT  
SECRET



EYES ONLY  
SECRET

29 APR 1969

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

OC 7784- SEC-SS

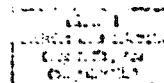
1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff [redacted] He is an astute manager and an

29 APR 1969

EYES ONLY  
SECRET




14-00000

EYES ONLY  
SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

  
Howard J. Osborn  
Director of Security

EYES ONLY  
SECRET

EYES ONLY  
SECRET

SEEN BY:

*James P. O'Connell*  
James P. O'Connell

29 APR 1969

Date

CONCUR:

*John A. Casey*  
for Deputy Director, for Support  
Reviewing Official

16 May 1969  
Date

Distribution:

Orig. & 1 - Addressee  
1 - DDS *12/10/73/1/12*

EYES ONLY  
SECRET

EYES ONLY  
SECRET

DD/S GS-2461

29 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report  
James P. O'Connell  
Chief, Executive Staff

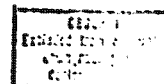
1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

20 MAY  
1968  
CJ


EYES ONLY  
SECRET



EYES ONLY  
SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics.

5. Mr. O'Connell has seen this report.

  
Howard J. Osborn  
Director of Security

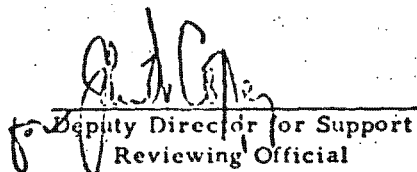
SEEN BY:

  
James P. O'Connell

29 APR 1969

Date

CONCUR:

  
Deputy Director for Support  
Reviewing Official

15 May 1969

Date

Distribution:

Orig. & 1 - Addressee

1 - DD/S

EYES ONLY  
SECRET

009784-100

2

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE	
Retirement Operations Branch Office of Personnel										DATE 7 June 1947	
ETIREE					CATEGORY OF EMPLOYMENT						
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT		CIVIL SERVICE			CIARDS		DATE				
COVER	OVERT ROUTINE	COVERT (OFFICIAL COVER) LOCK-UP			COVERT (NOC) SPECIAL		RETENTION OF AWARDS		YES	NO	
CORRESPONDENCE		OVERT			COVERT		THRU CCS				
FINANCES											
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK			OTHER (Payment instructions follow)				
TAX DOCUMENTATION SHOULD BE				CIA	CSC	OTHER (MEMO FOLLOWS)					
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES	NO	INTERNAL TRANSFER					
INSURANCE											
FGLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY					
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE				YES	CONVERSION MUST BE APPROVED BY CCS						
RESERVE											
MEMBER OF CIVILIAN RESERVE				YES	NO	OVERT		COVERT			
REMARKS											
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF											
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
_____ NO SECURITY OBJECTIONS TO ABOVE. OTHER INSTRUCTIONS AS FOLLOWS:											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

FORM 3429

SECRET

E-2, IMPDET CL. BY: 007622

(4-5-13)

7 - OFF. PERS.. FILE ROOM

SECRET

31 March 1959

(Date)

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT : James P. O'Connell

1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.

2. Effective 11 November 1951, it is requested that your records be properly blocked ~~refused~~ to deny ~~appropriate~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block ~~proper~~ telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention:

4. This memorandum confirms  request of 30 March 1959,

Chief, Central Cover Division

cc: SSD/OS  
Operating Division

SECRET



**SECRET**  
(When Filled In)

RCS: 5 JULY 73

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
009784		O'CONNELL J P JR										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT				
RETIREMENT (VOLUNTARY UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA)					MO DA YR 06 29 73			REGULAR				
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY				
X		CF TO V		CF TO CF		3271 0500 0000		PL 8E-643 SECT 233				
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION						
DDM&S/OFFICE OF SECURITY DEP DIR PHYSICAL, TECHNICAL AND OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR						WASH., D.C.						
11. POSITION TITLE					12. POSITION NUMBER			13. SERVICE DESIGNATION				
SECURITY OFFICER					0459			SS				
14. CLASSIFICATION SCHEDULE (GS, LB, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS				1810.01		16 7		36000				
18. REMARKS												
"IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
45	10						MO DA YR 02 19 17					
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. Correction Cancellation Data		33. SECURITY REQ. NO.		34. SEX		
MO DA YR			1-CSC 2-CIA 3-FVA 5-NONE		CBJ0000	MO DA YR						
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
CODE		MO DA YR		MO DA YR		CAR RESV PROV. IEMP		CODE CODE		CODE		
0-NONE 1-3 PT. 2-10 PT.								0-WAIVER 1-YES 2-NO				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA				
CODE				CODE	FORM EXECUTED			FORM EXECUTED				
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YRS) 3-BREAK IN SERVICE (MORE THAN 3 YRS)					CODE CODE NO TAX EXEMPTIONS			CODE NO TAX STATE CODE EXEMP.				
					1-YES 2-NO			1-YES 2-NO				

SIGNATURE OR OTHER AUTHENTICATION

POSTED  
66  
7 9 73



DMS: 21 JUNE 73

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 009784		2. NAME (LAST-FIRST-MIDDLE) O'CONNELL J P JR	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE MO DA YR 06   24   73
5. CATEGORY OF EMPLOYMENT REGULAR			6. FUNDS X V TO V CF TO V
7. Financial Analysis No. Chargeable 3271 0500 0001		8. CSC OR OTHER LEGAL AUTHORITY PL 88-643 SECT. 203	
9. ORGANIZATIONAL DESIGNATIONS DDM&S/OFFICE OF SECURITY		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP 16	17. SALARY OR RATE

18. REMARKS  
"IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGRITY CODE	24. ASSIGN CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. CIA 3. FIA 4. NONE CODE 2		31. SEPARATION DATA CODE	32. Correction / Cancellation Data TYPE MO DA YR		33. SECURITY REQ NO	34. SEX	
35. VET. PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV. COMP. DATE MO DA YR	37. LONG. COMP. DATE MO DA YR	38. CAREER CATEGORY CAR SERV PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE 0. WAIVER 1. YES		40. SOCIAL SECURITY NO		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXEMPTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO		44. STATE TAX DATA FORM EXEMPTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO		45. STATE CODE		

SIGNATURE OR OTHER AUTHENTICATION

POSTED  
6-27-73



Excluded from automatic downgrading and declassification

(45) (When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCCNELL J P JK	009784	16 200	V	GS 16 7	\$36,000

DD/PTOS

*Genm 13*

A 37

1. SERIAL NO.		2. NAME			3. ORGANIZATION		4. FUNDS		5. LWOP HOURS		
009784		OCCNELL J P JK			16 200		V				
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.		
GS 16	6	\$34,623	07/12/70	GS 16	7	\$35,612	07/09/72				
CERTIFICATION AND AUTHENTICATION											
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.											
SIGNATURE							DATE				
<i>[Signature]</i>							<i>12/22</i>				
<input checked="" type="checkbox"/> NO EXCESS LWOP. <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD											
CLERKS INITIALS					AUDITED BY						
<i>NB</i>					<i>[Signature]</i>						
FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)											

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCCNELL J P JR	009784	16 200	V	GS 16 6	\$34,623

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-658 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MCNNELL J P JR	009784	15 240	V	GS 16 6	\$32,819

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MCNNELL J P JR	009784	15 240	V	GS 16 5	\$30,087

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JANUARY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MCNNELL J P JR	009784	15 240	V	GS 16 5	\$29,354

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009764	16	130	V GS 16 4	\$23,079	\$25,118

EXE- STAFF  
SF

A37

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
009764	O'CONNELL J P JR	16 130	V						
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION					
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16 4		25,118	07/17/66	GS 16 5		25,879	07/14/68	U	
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE									
SIGNATURE <i>Howard J. [unclear]</i>							DATE <i>7/17/68</i>		
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS <i>AM</i>					AUDITED BY <i>[unclear]</i>				
FORM 7-64 560 E Use previous editions PAY CHANGE NOTIFICATION									

HHH

SECRET  
(When Filled In)

11-67

NOTIFICATION OF PERSONNEL ACTION

CS 0 11/11

1. SERIAL NUMBER 000774		2. NAME (LAST-FIRST-MIDDLE) MCCLELLAN JR	
3. NATURE OF PERSONNEL ACTION RELOCATION OF W.S.C.A.			4. EFFECTIVE DATE MO DA YR 06 01 72
6. FUNDS V TO V CF TO V		7. Annual Analysis No. Chargeable 0001 0.00 0001	
9. ORGANIZATIONAL DESIGNATIONS PDS/SECURITY		10. LOCATION OF OFFICIAL STATION AS 10 100	
11. POSITION TITLE SECURITY OFFICER		12. POSITION NUMBER 114277	13. SERVICE DESIGNATION 37
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 1-10-01	16. GRADE AND STEP 10	17. SALARY OR RATE

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTERPRET CODE	24. Military Code	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE 1. CSC 2. CIA 3. PCA 3. NONE	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE	32. Correction: Cancellation Data Type MO DA YR		33. SECURITY REQ. NO.		34. SEX
35. VET. PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV. COMP DATE MO DA YR	37. LONG LOAN DATE MO DA YR	38. CAREER CATEGORY CAR 215V PROV 214P	39. FEDERAL HEALTH INSURANCE CODE 0. WAIVER 1. YES	40. SOCIAL SECURITY NO.				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS.) 3. BREAK IN SERVICE (MORE THAN 3 YRS.)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE (NO STATE CODE) 1. YES 2. NO			

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

[Signature area with dotted lines]

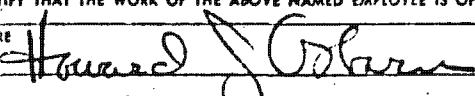

POSTED

11-16-72 203

GROUP 1  
EXCLUDED FROM AUTOMATIC  
DOWNGRADING AND  
DECLASSIFICATION

01/01/70

A-37

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP REASON	
00784		O'DONNELL J P JR		16 240		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADI
GS 10	5	\$30,087	07/14/68	GS 10	6	\$30,972	07/12/70		
CERTIFICATION AND AUTHENTICATION									
<input checked="" type="checkbox"/> CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE							DATE		
							5/7/70		
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS: 									
FORM 7-66 560 Use previous editions <b>PAY CHANGE NOTIFICATION</b> (4-51)									

Mr. Tolson

U.S. DEPT. OF JUSTICE

FLW: 6 AUG 68

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)											
003734		O'CONNELL J P JR											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT						08   01   68			REGULAR				
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable			8. CSC OR OTHER LEGAL AUTHORITY				
Y						8271 0500 0000			50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION							
DDO/OFFICE OF SECURITY DD, PHYSICAL, TECHNICAL & OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR						WASH., D.C.							
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION				
SECURITY OFFICER						01459			SS				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS				1810.01		16. 5		25879					
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE													
37													
20. EMPLOY CODE													
10													
21. OFFICE CODING													
16240 SEC 75013													
22. STATION CODE													
75013													
23. INTEGREE CODE													
1													
24. DISTRICT CODE													
02 13 17													
25. DATE OF BIRTH													
02 13 17													
26. DATE OF GRADE													
27. DATE OF LET													
28. DATE EMPRES													
29. SPECIAL REFERENCE													
30. RETIREMENT DATA													
31. SEPARATION DATA CODE													
32. Correction / Cancellation Data													
EOD DATA													
33. SECURITY REQ NO													
34. SER													
35. VET PREFERENCE													
36. SERV COMP DATE													
37. LONG COMP DATE													
38. CAREER CATEGORY													
39. FEGLI HEALTH INSURANCE													
40. SOCIAL SECURITY NO													
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE													
42. LEAVE CAT CODE													
43. FEDERAL TAX DATA													
44. STATE TAX DATA													
45. NO PREVIOUS SERVICE													
46. NO BREAK IN SERVICE													
47. BREAK IN SERVICE (LESS THAN 3 YRS)													
48. BREAK IN SERVICE (MORE THAN 3 YRS)													
49. NO PREVIOUS SERVICE													
50. NO BREAK IN SERVICE													
51. BREAK IN SERVICE (LESS THAN 3 YRS)													
52. BREAK IN SERVICE (MORE THAN 3 YRS)													
53. NO TAX EMPLOY													
54. STATE CODE													
SIGNATURE OR OTHER AUTHENTICATION													
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>POSTED</p> <p>8-4-68 <i>mc</i></p> </div>													

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15-00000

Use Previous Edition

SECRET

FVD

SECRET  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J F JR	009784	16 375	V	GS 16 3	\$20,245	\$20,975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	16 130	V	GS 15 4	\$22,085	\$23,079



SECRET  
(When Filled In)

BJT: 27 JAN 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
009784		O'CONNELL J P JR	
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE
REASSIGNMENT			01   15   67
			5. CATEGORY OF EMPLOYMENT
			REGULAR
4. FUNDS		7. Financial Analysis No. Chargeable	
X		7271 0103 0000	
V TO V		8. USE OR OTHER LEGAL AUTHORITY	
CP TO V		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDS/OFFICE OF SECURITY SECURITY POLICY & EXECUTIVE STAFF OFFICE OF THE CHIEF		WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
SECURITY OFFICER		0701	SS
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16 4	22085
18. REMARKS			
SPACE BELOW FOR EXTENSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
37	10	16130 SEC	75013
23. INTEGRAL CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRACE
1		02   19   17	
27. DATE OF LEI	28. RETIREMENT DATA	29. SEPARATION DATA	30. CORRECTION/CANCELLATION DATA
			EOD DATA
31. SECURITY REQ NO.	32. SER. PREFERENCE	33. SERV. COMP. DATE	34. LONG. COMP. DATE
35. JET. PREFERENCE	36. JET. CATEGORY	37. FEGLI / HEALTH INSURANCE	38. SOCIAL SECURITY NO.
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE	40. LEAVE CAT.	41. FEDERAL TAX DATA	42. STATE TAX DATA
SIGNATURES OR OTHER AUTHENTICATION			

POSTED

FORM 1150 7-66

Use Previous Edition

SECRET

When Filled In

(When Filled In)

1	Serial No	2	Name	3	Cost Center Number	4	OWB
	009784		CONNELL J P JR		45 400		IF
5	OLD SALARY RATE			6	NEW SALARY RATE		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15	4	110,170	06/23/63	GS 15	3	118,740	06/23/65
8 Remarks and Administration							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS                      AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>[Signature]</i>				DATE			
PAY CHANGE NOTIFICATION							

Form 9-61 360

Complete Previous Edition

1-61

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
CONNELL J P JR	009784	16	375	V GS 16 3	\$20,975	\$21,415

A40

1	Serial No	2	Name	3	Cost Center Number	4	OWB
	009784		CONNELL J P JR		16 375		V
5	OLD SALARY RATE			6	NEW SALARY RATE		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 16	3	20,975	07/08/65	GS 16	4	22,085	07/17/66
8 Remarks and Administration							
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>[Signature]</i> , AUDITED BY <i>[Signature]</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>[Signature]</i>				DATE			
PAY CHANGE NOTIFICATION							

NOV 14 OCT 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 000794      2. NAME (LAST FIRST-MIDDLE): O'CONNELL, P. JR.

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS (CORRECTION)

4. EFFECTIVE DATE: 09 26 65      5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS:  V TO V       V TO CF       CF TO V       CF TO CF

7. COST CENTER NO. CHARGEABLE: 6271 0300 0000      8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403.1

9. ORGANIZATIONAL DESIGNATIONS: DCS/OFFICE OF SECURITY, DD/INVESTIGATIONS & OPERATIONAL SUPPORT, OFFICE OF THE DEPUTY DIRECTOR

10. LOCATION OF OFFICIAL STATION: WASH., D. C.

11. POSITION TITLE: SECURITY OFFICER      12. POSITION NUMBER: 0522      13. SERVICE DESIGNATION: SS

14. CLASSIFICATION SYMBOL (SL, LR, etc.): GS      15. OCCUPATIONAL SERIES: 1210.01      16. GRADE AND STEP: 16 3      17. SALARY OR RATE: 20245

18. REMARKS: THIS ACTION CORRECTS FORM 1150 TO CHANGE THE EFFECTIVE DATE WHICH READ, 08/15/65, TO READ, 09/26/65.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRAL CODE	24. MOBILE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEE
58	10	16375 SEC	75013			2 19 17		
28. VET PREFERENCE	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY SEQ NO.	34. SER	35. SOCIAL SECURITY NO.	
				16 08 15 65				
36. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI/HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			

SIGNATURE OR OTHER AUTHENTICATION

POSTED/65  
*[Signature]*

FORM 1150  
1-62

Use Previous Edition

SECRET

10-5111  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

NUM: 88 13 8 AUG 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)								
009784		O'CONNELL J P JR								
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS					08 15 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. USE OR OTHER LEGAL AUTHORITY		
X						6271 0300 0000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DDS/OFFICE OF SECURITY DEP DIR INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR					WASH., D. C.					
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION			
SECURITY OFFICER					0522		SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS			1810.01		16 3		20245			
18. REMARKS										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MGRN CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LET
16	10	16375	SEC	75013			02 19 17			
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO	34. SER	
35. VET. PREFERENCE	36. SERV COMP DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA		
SIGNATURE OR OTHER AUTHENTICATION										
FROM FE B										

POSTED 8/15/65  
10/16

FORM 11 62 1150

Use Previous Edition

SECRET

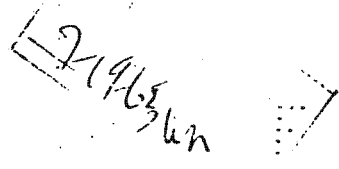
JPD

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

SECRET  
(When Filled In)

372, 12 JUL 65

NOTIFICATION OF PERSONNEL ACTION																			
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)																	
009784		O'CONNELL J P JR																	
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT											
PROMOTION						07   18   65		REGULAR											
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY											
CF TO V		X		CF TO CF		6127 1600 0000		50 USC 403 J											
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION													
DDP/FE FOREIGN FIELD FE/ ADMINISTRATIVE SECTION SECURITY UNIT																			
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION											
SECURITY OFFICER						4171		SS											
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OF RATE										
GS			1810:01			16-3			20245										
18. REMARKS																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MONTH CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI								
22	10	NUMERIC	ALPHABETIC	45400	FE	75513	3	MO	DA	YR	MO	DA	YR						
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.					34. SEX							
NO	DA	YR	1. CSC	2. FICA	3. NONE	TYPE	MO	DA	YR	EOD DATA									
35. VET. PREFERENCE	36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.										
CODE	0. NONE	1. 5 PF	2. 10 PF	MO	DA	YR	MO	DA	YR	LAH	SEV	CODE	0. WAIVED	1. YES	HEALTH INS CODE				
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE	43. FEDERAL TAX DATA				44. STATE TAX DATA										
CODE				0. NO PREVIOUS SERVICE	1. NO BREAK IN SERVICE	2. BREAK IN SERVICE (LESS THAN 3 YRS)	3. BREAK IN SERVICE (MORE THAN 3 YRS)	FORM REQUIRED	CODE	N/A	TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX STATE CODE	EXEVS?				
SIGNATURE OR OTHER AUTHENTICATION																			
																			



IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	45	400	CF GS 15 4	\$16,005	\$17,210

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
009784		O'CONNELL J P JR		56 400 CF 16						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	3	\$15,525	06/24/62	GS 15	4	\$16,005	06/23/63			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS                      AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE: <i>5/18/63</i>										
PAY CHANGE NOTIFICATION										

Form 530  
9-61

Obsolete Previous Edition

(431)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 11 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	45400	CF 15 3		\$16350	\$15825

ASM: 13 SEPT 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)											
009784		OCONNELL J P JR											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT						09 13 62		REGULAR					
6. FUNDS		V TO V		V TO CF		7. CCST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
CF TO V		X		CF TO CF		3137 7000 3361		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION							
DDP FE FE ADMINISTRATIVE SECTION SECURITY UNIT													
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
SECURITY OFFICER						4171		SS					
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS				1810.01		15 3		14380					
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MONTH CODE	25. DATE OF BIRTH			26. DATE OF GRADE		27. DATE OF LEI	
37	10	NUMERIC	ALPHABETIC	75513	3	02	19	17					
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ. NO.		34. SEX
NO. DA YR.				1 - CSC 2 - FICD 3 - NONE				EOD DATA					
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO.		
CODE		NO. DA YR.		NO. DA YR.		CAR. RESV. PROV. TEMP.		CODE CODE 0 - WAIVER 1 - YES			HEALTH INS. CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA				
CODE				CODE		FORM EXECUTED CODE NO. TAX EXEMPTIONS			FORM EXECUTED CODE NO. TAX STATE CODE EXEMP.				
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						1 - YES 2 - NO			1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION													
<i>Barri 9/13/62</i> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <i>09/24/62</i> </div>													



Serial No. 009784		Name OCONNELL J P JR		Cost Center Number 24 425 V		ADP Hours			
OLD SALARY RATE				NEW SALARY RATE				ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	IS	ADJ
GS 15 2		\$14,055	12/25/60	GS 15 3		\$14,380	06/24/61		
8. Remarks and Authentication									
<p><i>To DV of [Signature]</i></p> <p>/ / NO EXCESS LWOP / / EXCESS LWOP</p> <p>/ / IN PAY STATUS AT END OF WAITING PERIOD</p> <p>/ / IN LWOP STATUS AT END OF WAITING PERIOD</p>									
<p>CLEAR'S INITIALS: [Grid]</p> <p>AUDITED BY: [Signature]</p>									
<b>PAY CHANGE NOTIFICATION</b>									

Form 9-61 560

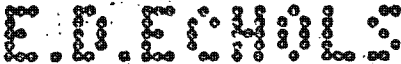
Obsolete Previous Edition

(4-51)

ABN: 25 MAY 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)															
009784		OCONNELL J P JR															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT								
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS						MO. DA. YR. 05 27 62			REGULAR								
6. FUNDS		V TO V		X		V TO CF		7. COST CENTER NO. CHARGEABLE			8. ESCO/OTHER LEGAL AUTHORITY						
CF TO V		CF TO CF		2137 7000 3361			USC 403 J										
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDP FE						UNDETERMINED											
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION								
SECURITY OFFICER						0000			SS								
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS				1810-01		15 2		14055									
18. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERSEE CODE		24. ADDRESS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
20		10		NUMERIC ALPHABETIC 56000 FE		00000				3		MO DA YR 02 19 17		MO DA YR			
28. WTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SEN					
MO DA YR				1 - CSC 2 - FICA 3 - NONE		CODE		TYPE MO DA YR		EOD DATA							
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. MIL SERV. CREDIT/LEO		39. FEGLI/HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE 0 - NONE 1 - 5 PT 2 - 10 PT		MO DA YR		MO DA YR		1 - YES 2 - NO		CODE 0 - WAIVER 1 - YES		CODE NO TAX STATE CODE ENEMP							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA							
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE - LESS THAN 12 MOS. 3 - BREAK IN SERVICE - MORE THAN 12 MOS.				CODE		CODE 1 - YES 2 - NO				CODE 1 - YES 2 - NO							
SIGNATURE OR OTHER AUTHENTICATION																	
<p>POSTED</p> <p>11 211</p>																	

1. EMP. SER. NO.		2. NAME			3. ASSIGNED ORGAN.		4. POS.		5. ASSIGNMENT		
109784		O'CONNELL J P JR			357A 7						
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
GS 14	1	\$13,710	06	28	57	GS 15	2	\$14,955	12	25	60
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP											
IF EXCESS LWOP, CHECK FOLLOWING:											
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					
9. INITIALS OF CLERK						11. AUDITED BY					
12. TYPE OF ACTION											
<input type="checkbox"/> P.B.I. <input type="checkbox"/> L.B.I. <input type="checkbox"/> PAY ADJUSTMENT											
13. REMARKS											
14. AUTHENTICATION											
											
PAY CHANGE NOTIFICATION											

FORM 560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560A AND 560B. SECRET OFFICIAL PERSONNEL FOLDER (4)

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
AES: 5 AUG 1960													
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Prof.		5. Sex		6. CS - EOD	
109784		O'CONNELL J P JR				Mo. Da. Yr. 02 19 17		Non-0 5 Pt-1 10 Pt-2 Code 1		M 1		Mo. Da. Yr. 12 17 51	
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Apmt. Allidav.		11. FEGLI		12. SCD		13. P. No. Code	
Mo. Da. Yr. 11 07 45		Yes-1 No-2 Code 1		50 USCA 403 J		Mo. Da. Yr. 12 17 51		Yes-1 No-2 Code 2		Mo. Da. Yr. 12 17 51		Yes-1 No-2 Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code		
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF				3119		WASH., D. C.				75013		
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series				
Dept - 2 USfld - 4 Frqn - 6 Code 2		INVESTIGATOR		0436.83		GS		1810.22				
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number		
15 1		\$ 13730		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 1030		

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		30. Separation Data	
REASSIGNMENT		56		08 07 60		REGULAR			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code		
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SEC. SUP. DIV., OFFICE OF THE CHIEF				3119		WASH., D.C.				75013		
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series				
Dept - 2 USfld - 4 Frqn - 6 Code 2		SECURITY OFFICER		0370		GS		1810.01				
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number		
15 1		\$ 13730		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		1271 1030 1000		

44. Remarks											

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
SS	O'CONNELL J P JR	109784	31 19	GS-15 1	\$12,770	\$13,730

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																
ARE: 1 MAR 1960																
1. Serial No.		2. Name (Last-First-Middle)					3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS-EOD		
109784		O'CONNELL J P JR					Mo. Da. Yr. 02 19 17			None-0 5 Pt-1 10 Pt-2 Code 1		M 1		Mo. Da. Yr. 12 17 51		
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCO		13. MILITARY Pension Type		
Mo. Da. Yr. 11 07 45		Yes-1 No-2 Code 1		50-USCA-403			Mo. Da. Yr.			Yes-1 No-2 Code		Mo. Da. Yr. 12 17 51		Yes-1 No-2 Code 2		

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv. No.		20. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6 Code 4		INVESTIGATOR				0187		GS		1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 2051 0000	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		67		Mo. Da. Yr. 03 06 60		REGULAR		01			

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF				3119		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv. No.		37. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6 Code 2		INVESTIGATOR				0436.83		GS		1810.22	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 1030	
44. Remarks											

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																
ARE: 22 DEC 1959																
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD			
109784		O'CONNELL J P JR				Mo. Da. Yr. 02 19 17			None-0 5 Pt-1 10 Pt-2		Code 1 M 1		Mo. Da. Yr. 12 17 51			
7. SCD		8. CSC Reent.		9. CSC Or Other Legal Authority				10. Apmt. All/day			11. FEGLI		12. LCO		13. Int. Acc.	
Mo. Da. Yr. 11 07 45		Yes-1 No-2		Code 1		50 USCA 403				Mo. Da. Yr. Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2		Code 1 12 17 51 No-2	

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code			
DOS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013			
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series			
Dept - 2 USfld - 4 Frgn - 6		Code 3		INVESTIGATOR				0187		GS 1810.22			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade			25. PSI Due			26. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59			Mo. Da. Yr. 12 25 60			9 7100 30 041	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date			29. Type Of Employee			30. Separation Data	
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS		01		Mo. Da. Yr. 12 27 59			REGULAR			01	

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code			
DOS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013			
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series			
Dept - 2 USfld - 4 Frgn - 6		Code 4		INVESTIGATOR				0187		GS 1810.22			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade			42. PSI Due			43. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59			Mo. Da. Yr. 12 25 60			0271 2051 0000	

44. Remarks

10 2  
25 11/6/60

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
JEC:26 JUNE 59															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vot. Pref.		5. Sex		6. CS - (OO)		
502784		O'CONNELL J P JR				Mo.	Da.	Yr.	Nono-0	Code	M	I	Mo.	Da.	Yr.
7. SCB		8. CSC Rmt.		9. CSC Or Other Legal Authority		10. Apmt. Allidav.			11. TEGUI		12. LCD		13. ...		
Mo.	Da.	Yr.	Yes-1	Code	50 USCA 403		Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	
11	07	45	No-2	1						No-2	1	12	17	51	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIV SUPPORT BRANCH, OFFICE OF THE CHIEF						WASH., D. C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - 1	Code	INVESTIGATOR				0311		SS		1810.22	
USStd - 3	2										
Frqn - 5											
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14 3		\$11835		SS						9 7100 20 003	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION TRANSFER TO CONFIDENTIAL FUNDS		07		06 23 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3185		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept - 1	Code	INVESTIGATOR				0187		SS		1810.22	
USStd - 3	2										
Frqn - 5											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$12770		SS		06 15 59		12 15 60		9 7100 30 041	

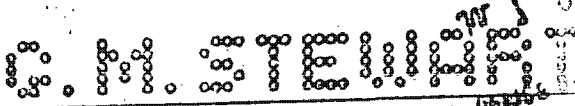
44. Remarks											
<p align="right">FO R E D</p> <p align="right"><i>[Signature]</i></p>											

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT		
100784		CONNELL J P JR			DDS/SEC		V-20				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 14	2	\$11,505	05	19	57	GS 14	3	\$11,835	11	16	58
REMARKS											
<b>CERTIFICATION</b>											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
H. E. Steele				10 Oct, 1958		<i>H. E. Steele</i>					
<b>PERIODIC STEP INCREASE - CERTIFICATION</b>											

FORM NO. 560  
1 MAR. 56

SECRET

PERSONNEL FOLDER

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT		
100784		CONNELL J P JR			DDS/SEC		V-20				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 14	2	\$11,505	05	19	57	GS 14	3	\$11,835	11	16	58
<b>TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER</b>											
9. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK			11. AUDITED BY		
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD											
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
<b>TO BE COMPLETED BY THE OFFICE OF PERSONNEL</b>											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
											
<b>PERIODIC STEP INCREASE - AUTHENTICATION</b>											

FORM NO. 560b  
1 MAR. 56

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND OMB  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
			\$11,535	\$11,505

1. EMP. SERIAL NO. 109784		2. NAME O'CONNELL J P JR				3. ASSIGNED ORGAN. DDS/SEC		4. FUNDS V-20		5. ACCTMENT			
6. OLD SALARY RATE						7. NEW SALARY RATE							
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	DA	MO	YR		
14	1	\$10,320	11	20	55	14	2	\$10,535	05	19	57		
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER													
P. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP IF EXCESS LEAVE LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP			10. INITIALS OF CLERK			11. AUDITED BY	
TO BE COMPLETED BY THE OFFICE OF PERSONNEL													
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS							
GRADE	STEP	SALARY	NO.	DA.	YR.	[Handwritten Signature] <input checked="" type="checkbox"/>							
14. AUTHENTICATION													
PERIODIC STEP INCREASE - AUTHENTICATION [Barcode]													

1. EMP. SERIAL NO. 109784		2. NAME O'CONNELL J P JR				3. ASSIGNED ORGAN. DDS/SEC		4. FUNDS V-20		5. ACCTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	DA	MO	YR
14	1	\$10,320	11	20	55	14	2	\$10,535	05	19	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR H. Eastland Steele				DATE 5 April 1957		SIGNATURE OF SUPERVISOR [Handwritten Signature]					
PERIODIC STEP INCREASE - CERTIFICATION											
PERSONNEL FOLDER (4)											

FORM NO. 560  
1 MAR. 56

**PERIODIC STEP INCREASE CERTIFICATION**

**CONFIDENTIAL**  
(When Filled In)

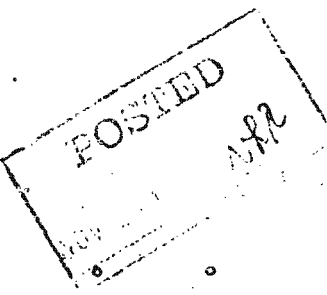
U. S. GOVERNMENT PRINTING OFFICE: 1954-330080

1. Agency and organizational designation						2. Payroll period		3. Book No. 6-8103-20		4. Slip No.	
5. Employee's name (and social security account number when appropriate) O'Connell, James P., Jr.						6. Grade and salary GS-13 - \$9205.00					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.L.C.A.	STATE TAX	GROSS LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks						11. Approvations Security - 8			12. Prepared by MG - 10/1/55		
									13. Audited by		

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

dab

1. NAME (OR MISS-MRS-MRS-GIVE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr. 109784		19 Feb 1917		18 Nov 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		20 Nov 1955	50 USCA 403 j	
FROM		TO		
Investigator T-311-13 GS-1810.22-13 \$9420.00 Per Annum		8. POSITION TITLE	Investigator T-311 GS-1810.22-14 \$10,320.00 Per Annum	
		9. SERVICE, SERIES, GRADE, SALARY		
		10. ORGANIZATIONAL DESIGNATIONS	DDS/Office of Security DD/Invest and Operational Support Security Support Division Support Branch Office of Chief	
		11. HEADQUARTERS	Washington, D.C.	
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE	WWII	OTHER	5-PT.	10-POINT
			<input checked="" type="checkbox"/>	
		NEW	VICE	I. A.
				REAL
				SD/SS
15. SEX	16. APPROPRIATION		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
M	FROM: 6-7103-20 TO: Same		Yes	
		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
20. REMARKS:				
				
ENTRANCE PERFORMANCE RATING:				
Director of Personnel				

4. PERSONNEL FOLDER COPY



**CONFIDENTIAL**

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Inc. 20 May 1955 RWB

1. NAME (MR.-MISS.-MRS.-DRS. GIVE NAME INITIALS), AND SURNAME: <b>MR. JAMES PATRICK O'CONNELL, JR.</b>		2. DATE OF BIRTH <b>19 Feb 1917</b>	3. JOURNAL ACTION NO.	4. DATE <b>3 June 1955</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY): <b>REASSIGNMENT</b>		6. EFFECTIVE DATE <b>B.O.D. 5 June 1955</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>SO USCA 403 J</b>	
FROM		TO		
Investigator T-323  GS-1210.22-13 \$3560.00 per annum  DDA/Security Office Special Security Division District Field Office  Washington, D. C.		8. POSITION TITLE  Investigator T-311-13	9. SERVICE SERIES, GRADE, SALARY  GS-1210.22-13 \$3560.00 per annum	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
Washington, D. C.		Washington, D. C.		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> P.F.P. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input checked="" type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>SD-52</b>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	16. RACE	17. APPROPRIATION FROM: <b>5-7130-30</b> TO: <b>5-7103-20</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <input checked="" type="checkbox"/> Yes	19. DATE OF APPOINTMENT AFFIDAVIT (EXCEPTIONS ONLY)
		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Pa</b>		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
PURSUANT TO DCI DIRECTIVE EFFECTIVE 12 MAR. 1955 SALARY ADJUSTED TO: <u>49265</u>			POSTED 14 JUN 1955 <i>PLW</i>	
"Transfer TO Vouchered funds FROM Unvouchered funds."				
ENTRANCE PERFORMANCE RATING:		<b>CONFIDENTIAL</b>		
Director of Personnel		U. S. GOVERNMENT PRINTING OFFICE: 1950-2-5735		

4. PERSONNEL FOLDER COPY

72 6,13/55

NOTIFICATION OF PERSONNEL ACTION (Enc. 17 Nov. 1954)

1. NAME (MR., MISS, MRS., OR) CIVIL NAME, INITIALS, AND SURNAME		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE																											
MR. JAMES PATRICK O'CONNELL, JR.		19 Feb 1917		3 Dec. 1954																											
This is to notify you of the following action affecting your employment:																															
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																												
REASSIGNMENT		B.O.B. 5 Dec. 1954	50 USCA 403 J																												
FROM		TO																													
Investigator T-311 GS-1810.22-13 \$3560.00 per annum DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section Washington, D. C.		8. POSITION TITLE	Investigator T-323 GS-1810.22-13 \$3560.00 per annum DDA/Security Office Special Security Division District Field Office Washington, D. C.																												
9. SERVICE, SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS																													
11. HEADQUARTERS		12. FIELD OR DEPT'L																													
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL																													
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																													
<table border="1"> <tr> <td>NONE</td> <td>WAR</td> <td>OTHER</td> <td>5-PT.</td> <td>10-POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> <tr> <td></td> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> </table>		NONE	WAR	OTHER	5-PT.	10-POINT					DISAB. OTHER				<input checked="" type="checkbox"/>		<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I. A.</td> <td>REAL.</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td>SD-62</td> </tr> </table>			NEW	VICE	I. A.	REAL.								SD-62
NONE	WAR	OTHER	5-PT.	10-POINT																											
				DISAB. OTHER																											
			<input checked="" type="checkbox"/>																												
NEW	VICE	I. A.	REAL.																												
			SD-62																												
15. SEX	16. RACE	17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)																											
M	W	FROM: 5-7103-20 TO: 5-7130-30		Yes																											
		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.																											
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.																															
Transfer TO Unvouchered funds FROM Vouchered funds.																															
<table border="1"> <tr> <td style="text-align: center; padding: 10px;">FOILED</td> </tr> </table>					FOILED																										
FOILED																															
ENTRANCE PERFORMANCE RATING: Deputy Assistant Director																															

U. S. GOVERNMENT PRINTING OFFICE: 1978 902374

1. Agency and organization (Do not print)

2. Employee's name (last, first, middle initial, and social security number when appropriate)  
**O'CONNELL, JAMES P. Jr.**

3. Pay roll  
**12/2**

4. Date  
**6-20-20**

5. Gross pay  
**CS 13 \$3360.00**

**PAY ROLL CHANGE DATA**

7. Present payroll	8. New payroll	9. Pay this period	10. Remarks	11. Appropriation(s)	12. Prepared by
				<b>SECURITY 8</b>	<b>re: 3/10/21</b>

13. Addicted by

14. Effective date  
**9/2/21**

15. Date last equivalent payroll  
**9/2/21**

16. Old salary rate  
**\$3360.00**

17. New salary rate  
**\$3360.00**

18. Performance rating is satisfactory or better.

19. LWOP (yes) (no) or otherwise specify during LWOP period(s)  
 No record LWOP Total gross LWOP

(Signature of approving official)

**PAY ROLL CHANGE SLIP—PERSONNEL COPY**

STANDARD FORM 50  
 REV. APRIL 1965  
 PREVIOUS EDITIONS  
 U. S. CIVIL SERVICE COMMISSION  
 CHAPTER 81, FEDERAL PERSONNEL MANUAL

**CENTRAL INTELLIGENCE AGENCY**

**NOTIFICATION OF PERSONNEL ACTION**

Deo

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>Mr. James Patrick O'Connell, Jr.</b>		2. DATE OF BIRTH <b>19 Feb 1917</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>23 Apr 1954</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Reassignment</b>		6. EFFECTIVE DATE <b>25 Apr 1954</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USC 403 j</b>	
FROM		TO		
<b>Investigator (Gen) T311</b>		<b>Investigator T311</b>		
<b>CS-1810-13</b>		<b>CS-1810.22-13 \$3360.00 per annum</b>		
9. SERVICE, SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS <b>DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section</b>		
11. HEADQUARTERS		<b>Washington, D. C.</b>		
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT.	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WITH OTHER S-P.T. 15-POINT <input type="checkbox"/> INSAB/OTHER <input checked="" type="checkbox"/>		NEW VICE L.A. REAL		
15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM <b>4-7103-20</b> VOL <b>S 830</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESS ONLY)
				20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Va.</b>
21. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				

**CD-SE**

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>Mr. James Patrick O'Connell, Jr.</b>		2. DATE OF BIRTH <b>19 Feb. 17</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>9 Dec. 53</b>
<i>This is to notify you of the following action affecting your employment:</i>				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Reassignment</b>		6. EFFECTIVE DATE <b>20 Dec. 53</b>	7. CIVIL SERVICE OR OTHER FEDERAL AUTHORITY <b>50 USCA 403 J</b>	
FROM <b>Investigator (Gen) T186</b>		TO <b>Investigator (Gen) T311</b>		
8. POSITION TITLE  <b>Inspection &amp; Security Office</b>  <b>Project Section</b>		9. SERVICE, SERIES, GRADE, SALARY <b>GS-1810-13 \$8360.00 per annum</b>		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS <b>Washington, D. C.</b>		
12. FIELD OR DEPTL <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPTL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> SPT. <input type="checkbox"/> 15-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/> <b>X</b> <b>verified</b>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>CD-RE</b>		
15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>4-7103-80</b> TO: <b>same</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) <b>Yes</b>	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> LOVED STATE:				
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
ENTRANCE PERFORMANCE RATING: <b>Personnel Director</b>				

12/10/53

SECRET - SECURITY INFORMATION

Inspection & Security Office

Page 2 of 7 Pages

VOUCHERED

Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change All Class series are the same on the From and To sides.

T/O App.: 1/14/53

Eff. Date: 2/15/53

NAME	ORG. INF. & POS. TITLE	SCHEDULES SERIES-GRADE	SLOT NOS.	ACTION	ORG. INF. & POS. TITLE	SCHEDULES SERIES-GRADE	SLOT NOS.
<u>Interrogation Research Branch (cont'd.)</u>							
[Redacted]	Interrog.Sp.	GS-11	T95.06 <i>b,c</i>		Interrog.Sp.	GS-301-11	T95.07-11
[Redacted]	Interrog.Sp.	GS-9	T96.03 <i>b,c</i>		Interrog.Sp.	GS-301-9	T96-9
Kuhn, Steven L.	Interrog.Sp.	GS-9	T96 <i>b,c</i>		Interrog.Sp.	GS-301-9	T96.01-9
O'Connor, James P.	Interrog.Sp.	GS-9	T96.04 <i>b,c</i>		Interrog.Sp.	GS-301-9	T96.02-9
[Redacted]	Polygraph Tech.	GS-11	T222 <i>b</i>		Polygraph Tech.	GS-1671-11	T278
<u>SSD Office of the Chief</u>							
[Redacted]	Secy.Steno.	GS-5	T130.04 <i>b,c</i>		Secy.Steno.	GS-318-5	T284
<u>Special Referral Branch</u>							
[Redacted]	Inv.CE	GS-11	T108.01 <i>a,b,c</i>		Inv.Gen.	GS-1810-11	T285.02-11
Sprouse, James M.	Inv. CE	GS-9	T108.04 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T108.01-9
[Redacted]	Inv. Gen.	GS-11	T128.05 <i>b,c</i>		Inv. Gen.	GS-1810-11	T108.02
[Redacted]	Inv. Gen.	GS-11	T128.02 <i>b,c</i>		Inv. Gen.	GS-1810-11	T108.04
Lach, Stanley	Inv. CE	GS-9	T109.02 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T109
Stembridge, Sidney D.	Inv. CE	GS-9	T109 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T109.01
Cox, Thomas A.	Inv. CE	GS-7	T109.01 <i>a,b,c</i>		Inv. Gen.	GS-1810-7	T109.02-7
[Redacted]	Secy.Steno.	GS-5	T110 <i>b</i>		Secy. Steno.	GS-318-5	T287-5
[Redacted]	Clerk Steno.	GS-3	T52 <i>b,c</i>		Clerk Steno.	GS-312-3 <i>Key</i>	T111-3
[Redacted]	Clerk typing	GS-3	T141.01 <i>b,c</i>		Clerk typing	GS-301-3	T141-3
<u>Operations Branch, Project Section</u>							
O'Connell, James P.	Inv. Gen.	GS-13	T126.04 <i>b,c</i>		Inv. Gen.	GS-1810-13	T126
[Redacted]	Inv. Gen.	GS-12	T127.07 <i>b,c</i>		Inv. Gen.	GS-1810-12	T127.01
[Redacted]	Inv. Gen.	GS-11	T127.03 <i>b,c</i>		Inv. Gen.	GS-1810-11	T127.03-11
[Redacted]	Secy.Steno.	GS-5	T130.01 <i>b,c</i>		Secy.Steno.	GS-318-5	T130
[Redacted]	Clerk Steno.	GS-4	T131.03 <i>b,c</i>		Clerk Steno.	GS-312-4	T131
[Redacted]	Clerk Steno.	GS-3	T131.07 <i>b,c</i>		Clerk Steno.	GS-312-3	T131.01-3
[Redacted]	Clerk Steno.	GS-4	T131 <i>b,c</i>		Clerk Steno.	GS-312-4	T131.02
<u>Covert Security Branch</u>							
[Redacted]	Inv. Gen.	GS-12	T127.03 <i>b,c</i>		Inv. Gen.	GS-1810-12	T289-12
[Redacted]	Inv. Gen.	GS-12	T127.05 <i>b,c</i>		Inv. Gen.	GS-1810-12	T290

SECRET - SECURITY INFORMATION

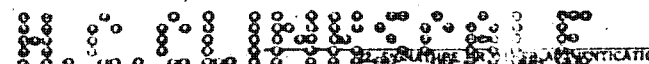
App. by: [Redacted] Staff or Div. Chief

App. by: [Redacted] Class & Wage Div.

App. by: [Signature] Personnel Div.

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.		19 Feb. '17		7 Nov. 52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		9 Nov. 52	Schedule A-6.116(b)	
FROM		TO		
Investigator (Gen.) T126.04-12		8. POSITION TITLE	Investigator (Gen.) T126.04	
GS-1810-12 \$7040.00 per annum		9. SERVICE, SERIES, GRADE, SALARY	GS-1810-13 \$8360.00 per annum	
Inspection and Security Office Special Security Division Operations Staff		10. ORGANIZATIONAL DESIGNATIONS		
Washington, D.C.		11. HEADQUARTERS		
FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		12. FIELD OR DEPT'L	FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>	
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX M <input checked="" type="checkbox"/> W <input type="checkbox"/>	16. RACE W <input checked="" type="checkbox"/> O <input type="checkbox"/>	17. APPROPRIATION FROM: 11X2100 TO: 7103-00	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
				20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED V6.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
Assistant Chief, Personnel Division				
ENTRANCE PERFORMANCE RATING: 				

STANDARD FORM 50  
REV. APRIL 1952  
PROMULGATED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER 41, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>Mr. James Patrick O'Connell, Jr.</b>		2. DATE OF BIRTH <b>10 Feb. 17</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>30 Sept '52</b>
<i>This is to notify you of the following action affecting your employment:</i>				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Reassignment</b>		6. EFFECTIVE DATE <b>12 Oct. 52</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule C, 116(b)</b>	
FROM <b>Investigator (Gen.) TL27.10</b>  <b>GS-1810-12 \$7040.00 per annum</b>  <b>Inspection and Security Office Special Security Division Admin. Pool-Operations Staff</b>  <b>Washington, D. C.</b>		8. POSITION TITLE  9. SERVICE, SERIES, GRADE, SALARY  10. ORGANIZATIONAL DESIGNATIONS  11. HEADQUARTERS	TO <b>Investigator (Gen.) TL26.04-12</b>  <b>GS-12</b>  <b>Same Same Operations Staff</b>	
12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE <input checked="" type="checkbox"/> NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 50-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER		14. POSITION CLASSIFICATION ACTION <input type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL		
15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>11X2100</b> TO: <b>7103-00</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>yes</b>	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Va.</b>		21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		
ENTRANCE PERFORMANCE RATING <b>Chief, Personnel Division</b>				
SIGNATURE OR OTHER AUTHENTICATION <b>[Signature]</b>				

Security Information

INSPECTION & SECURITY OFFICE

CODE "T"

SPECIAL SECURITY DIVISION

<u>NAME</u>	<u>TITLE</u>	<u>GRADE SERIES</u>	<u>POSITION NUMBER</u>
<u>OPERATIONS STAFF CONTINUED</u>			
[REDACTED]	Investigator(Gen)	GS-1810-9	T128-9
[REDACTED]	Investigator(Gen)	GS-1810-7	T128.01-7
[REDACTED]	Investigator(Gen)	GS-1810-11	T128.02
[REDACTED]	Investigator(Gen)	GS-1810-11	T128.03
[REDACTED]	Secretary(Steno)	GS-318-5	T129-5
[REDACTED]	Secretary(Steno)	GS-318-5	T130
[REDACTED]	Secretary(Steno)	GS-318-5	T130.01
[REDACTED]	Secretary(Steno)	GS-318-5	T130.02
[REDACTED]	Secretary(Steno)	GS-318-4	T130.03-4
[REDACTED]	Secretary(Steno)	GS-318-4	T130.04-4
[REDACTED]	Secretary(Steno)	GS-318-5	T130.05
[REDACTED]	Clerk Stenographer	GS-312-4	T131
[REDACTED]	Clerk Stenographer	GS-312-4	T131.01
[REDACTED]	Clerk Stenographer	GS-312-4	T131.02
[REDACTED]	Clerk Stenographer	GS-312-4	T131.03
[REDACTED]	Clerk Stenographer	GS-312-4	T131.04
[REDACTED]	Clerk Stenographer	GS-312-4	T131.05
<u>ADMINISTRATIVE POOL</u>			
<u>OPERATIONS STAFF</u>			
[REDACTED]	Investigator(Gen)	GS-1810-11	T126.05-11
CARROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
PARR, Laurence G.	Investigator(Gen)	GS-1810-11	T127.09-11
O'CONNELL, James P.	Investigator(Gen)	GS-1810-12	T127.10
[REDACTED]	Clerk Stenographer	GS-312-4	T131.07



h. Cl. - 3 March 1952  
 870

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MRS., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE																		
Mr. James Patrick O'Connell, Jr.		19 Feb. 1917	# 2	31 March 1952																		
This is to notify you of the following action affecting your employment:																						
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																			
Excepted Appointment		31 Mar. 1952	Ech. - 1 - 6.116 (3)																			
FROM		TO																				
8. POSITION TITLE		Investigator General GS - 12																				
9. SERVICE, SERIES, GRADE, SALARY		GS - 12 1610 \$7040.00 per annum																				
10. ORGANIZATIONAL DESIGNATIONS		Inspection & Security Office Special Security Division Admin. Pool Operations Staff Washington, D.C.																				
11. HEADQUARTERS		Washington, D.C.																				
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT. L.	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL																		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																				
<table border="1"> <tr> <td>NONE</td> <td>WHIT</td> <td>OTHER</td> <td>S-PT.</td> <td>10-POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> </table>	NONE	WHIT	OTHER	S-PT.	10-POINT					DISAB. OTHER	<table border="1"> <tr> <td>RAW</td> <td>VICE</td> <td>I.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>				RAW	VICE	I.A.	REAL				
NONE	WHIT	OTHER	S-PT.	10-POINT																		
				DISAB. OTHER																		
RAW	VICE	I.A.	REAL																			
<table border="1"> <tr> <td>15. SEX</td> <td>16. RACE</td> <td>17. APPROPRIATION</td> </tr> <tr> <td>M</td> <td>W</td> <td>FROM: 2123900</td> </tr> <tr> <td></td> <td></td> <td>TO: 7103</td> </tr> </table>		15. SEX	16. RACE	17. APPROPRIATION	M	W	FROM: 2123900			TO: 7103	<table border="1"> <tr> <td>18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)</td> <td>19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION NO.)</td> <td>20. LEGAL RESIDENCE</td> </tr> <tr> <td></td> <td>31 March 1952</td> <td><input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED</td> </tr> <tr> <td></td> <td></td> <td>STATE: Va.</td> </tr> </table>		18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION NO.)	20. LEGAL RESIDENCE		31 March 1952	<input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED			STATE: Va.	
15. SEX	16. RACE	17. APPROPRIATION																				
M	W	FROM: 2123900																				
		TO: 7103																				
18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION NO.)	20. LEGAL RESIDENCE																				
	31 March 1952	<input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED																				
		STATE: Va.																				
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO CANCELLATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.																						
(7)																						
This appointment is subject to the satisfactory completion of a trial period of three months.																						
SF # 61 Affidavit executed.																						
Chief Personnel Division 09 ENTRANCE EFFICIENCY RATING:		22. SIGNATURE OR OTHER IDENTIFICATION																				

SECRET

FD & MR  
26 MAR

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>O'CONNELL, James Patrick, Jr.</b>		DATE <b>13 February 1952</b>
NATURE OF ACTION <b>RESIGNATION</b>		EFFECTIVE DATE <b>COB 18 30 March 1952</b>
	FROM	TO
TITLE	<b>Investigator General</b>	
GRADE AND SALARY	<b>GS-12 \$7040.00 pa</b>	
OFFICE	<b>Inspection &amp; Security Office</b>	
DIVISION	<b>Special Security Division</b>	
BRANCH	<b>SSD Pool</b>	
	<b>Admin Pool</b>	
OFFICIAL STATION	<b>Washington, D. C.</b>	
APPROVAL		
QUALIFICATIONS	DEPUTY ASSISTANT DIRECTOR	EXECUTIVE
	<b>C. F. HENRY</b> PERSONNEL OFFICER <i>C. F. Henry</i>	
CLASSIFICATION	<b>Discontinue 3-16-52</b>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS:  <b>Please transfer leave to "V" funds.</b>		

FILED  
MAR 22 1952

*Ymz*

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME O'CONNELL, James Patrick, Jr. DATE 5 December 1951

NATURE OF ACTION New Appointment EFFECTIVE DATE 17 December 1951

Table with columns FROM and TO. Rows include TITLE (Investigator General), GRADE AND SALARY (GS-12 - \$7040.00 p.a.), OFFICE (Inspection and Security Office), DIVISION (Special Security Division), BRANCH (SSD Pool, Admin Pool), and OFFICIAL STATION (Washington, D. C.).

APPROVAL FOR ASSISTANT CHIEF OF BUREAU C. J. KING Administrative Officer EXECUTIVE

CLASSIFICATION 4534 PERSONNEL OFFICER D. Mulcahy

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES NO

OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON 17 December 1951

SECURITY CLEARED ON 10 December 1951

OVERSEAS AGREEMENT SIGNED NA

ENTERED ON DUTY SERVICE DATES VERIFIED BY DATE

REMARKS: Slot No. 6 1 PHS attached. Security has retained the necessary papers for processing. Recruitment Request No. 1862

Request contacts be made by security only. Confidential Funds Branch. Includes handwritten notes and dates like 'Posted Jan 12 Jan 5/5/54'.

**SECRET  
EYES ONLY**

24 April 1972

**MEMORANDUM FOR: Director of Personnel**

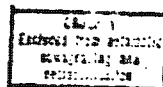
**SUBJECT : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security**

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

**SECRET  
EYES ONLY**




SECRET  
EYES ONLY

innovative manner and have been effective in discharging their responsibilities.


4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

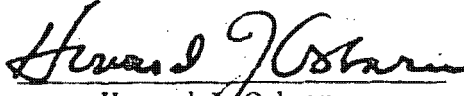
  
Ermal P. Geiss  
Deputy Director of Security

SEEN BY:

  
James P. O'Connell

24 April 1972  
Date

CONCURRENCE:

  
Howard Osborn  
Director of Security  
Reviewing Official

28 April 1972  
Date

SECRET  
EYES ONLY

**SECRET**

*(When Filled In)*

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				009784			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX	4. GRADE	5. SO
O'CONNELL, J. P., Jr.			02/19/17		M	GS-16	SS
6. OFFICIAL POSITION TITLE				7. OFF/DIV. BR OF ASSIGNMENT		8. CURRENT STATION	
Security Officer				OS/PTOS/ODD		Washington, D.C.	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		<input type="checkbox"/> REASSIGNMENT EMPLOYEE
CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
30 April 1972				1 April 1971 - 31 March 1972			
SECTION B PERFORMANCE EVALUATION							
<b>U-Unsatisfactory</b>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.						
<b>M-Marginal</b>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.						
<b>P-Proficient</b>	Performance is satisfactory. Desired results are being produced in the manner expected.						
<b>S-Strong</b>	Performance is characterized by exceptional proficiency.						
<b>O-Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S

**EYES ONLY**  
**SECRET**

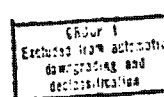
26 April 1971

**MEMORANDUM FOR: Director of Personnel**

**SUBJECT** : Narrative Fitness Report - 16  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

**EYES ONLY**  
**SECRET**



15 MAY 1971

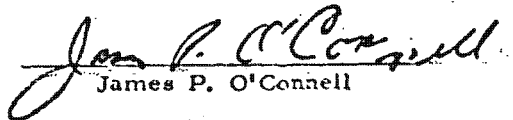
EYES ONLY  
SECRET

4. Mr. O'Connell has seen this Fitness Report.




Ermal P. Geiss  
Deputy Director of Security

SEEN BY: \_\_\_\_\_

 27 April 71  
James P. O'Connell Date

CONCURRENCE:

 30 APR 1971  
Howard J. Osborn Date  
Director of Security  
Reviewing Official

EYES ONLY  
SECRET



EYES ONLY  
SECRET

29 April 1970

MEMORANDUM FOR: Director of Personnel

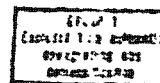
SUBJECT : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.

2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.

3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the [redacted] which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

EYES ONLY  
SECRET

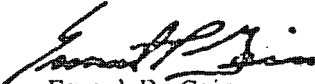


10 JUL 1970  
[Handwritten initials]

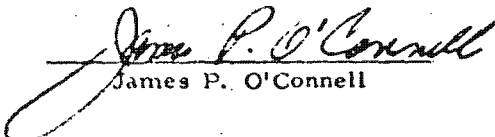
EYES ONLY  
SECRET

4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

  
Ermal P. Geiss  
Deputy Director of Security

SEEN BY:

  
James P. O'Connell

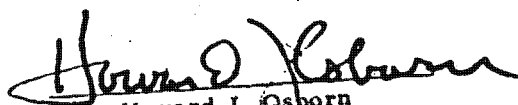
15 MAY 1970

Date

EYES ONLY  
SECRET

EYES ONLY  
SECRET

CONCUR:



Howard J. Osborn  
Director of Security  
Reviewing Official

29 APR 1970

Date

EYES ONLY  
SECRET

CERTIFICATION OF ATTENDANCE

NAME OF SCHOOL OR FACILITY: BRECKINLS INSTITUTE  
COURSE : CONF. FOR FED. EX. ON BUSINESS OPS.  
COURSE DATES : 18 - 23 MAY 1969  
GRADE (IF GIVEN) : \_\_\_\_\_  
EXTERNAL TRAINING REQUEST NUMBER : 024745

I certify the above to be true and correct to the best of my knowledge.

James P. O'Connell  
SIGNATURE

5/24/69  
DATE

NOTE: This form is to be used only when the facility attended does not give official completion information.

**TRAINING COMPLETED**

Request No. 024745

Date 30 June 1969

EYES ONLY  
SECRET

29 APR 1969

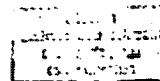
MEMORANDUM FOR: Director of Personnel  
THROUGH : Deputy Director for Support  
SUBJECT : Narrative Fitness Report  
Mr. James P. O'Connell  
Deputy Director of Security for  
Physical, Technical and Overseas Security

009784- SEC-55

1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff  He is an astute manager and an

22 APR 1969 *CK*

EYES ONLY  
SECRET

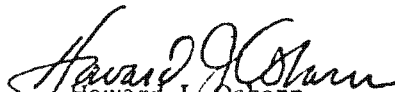


**EYES ONLY  
SECRET**

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

  
Howard J. Osborn  
Director of Security

**EYES ONLY  
SECRET**

EYES ONLY  
SECRET

SEEN BY:

James P. O'Connell  
James P. O'Connell

29 APR 1969  
Date

CONCUR:

John A. Coffey  
for Deputy Director for Support  
Reviewing Official

16 May 1969  
Date

Distribution:

Orig. & 1 - Addressee  
1 - ~~DBS~~ CS/HATS/PO

EYES ONLY  
SECRET

**EYES ONLY  
SECRET**

70156-2461

29 APR 1968

**MEMORANDUM FOR:** Director of Personnel  
**THROUGH :** Deputy Director for Support  
**SUBJECT :** Narrative Fitness Report  
James P. O'Connell  
Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

10 MAY 1968  
61

**EYES ONLY  
SECRET**

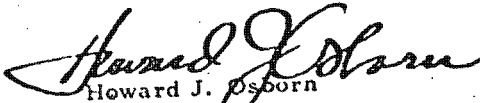
GROUP 1  
Excluded from automatic  
downgrading and  
declassification



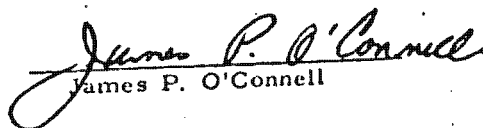
EYES ONLY  
SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

  
Howard J. Osborn  
Director of Security

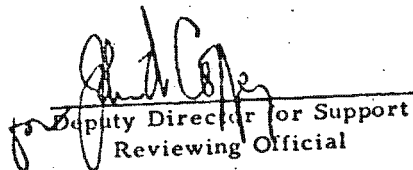
SEEN BY:

  
James P. O'Connell

29 APR 1963

Date

CONCUR:

  
Deputy Director for Support  
Reviewing Official

15 May 1968  
Date

Distribution:

Orig. & 1 - Addressee  
1 - DD/S

069784-100

EYES ONLY  
SECRET

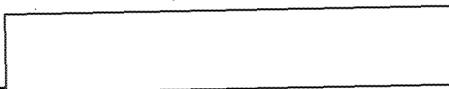
S-E-C-R-E-T  
(When Filled In)

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP  
FROM : Chief, External Training Branch/RS/TR  
SUBJECT : Completion of External Training 26 SEP 1967

This is to advise you that James O'Connell training request  
# 020602 attended the following external training program :

COURSE : Exec. Seminar in Automatic Data Processing  
INSTITUTION: Civil Service Commission  
DATE : 7-8 September 1967  
GRADE : None

FOR THE DIRECTOR OF TRAINING:



Attachments:

- Grade Report
- Certificate of Completion
- Roster of Participants
- Training Report by Student
- Training Report by Institution
- None
- Other: \_\_\_\_\_

GROUP I  
Excluded from Automatic  
Downgrading and  
Declassification

S-E-C-R-E-T  
(When Filled In)

**SECRET**  
(When Filled In)

**REPORT OF TRAINING AT NON-CIA FACILITY**  
(Forward Original and One)

<b>TO :</b> Director of Training <b>ATTN :</b> Registrar/TR <b>THROUGH:</b> Training Officer	<b>FROM :</b> James P. O'Connell <b>OFFICE:</b> Office of Security <b>DATE :</b> 12 September 1967
--	--

<b>1. FACILITY ATTENDED</b> Civil Service Commission 1900 E Street, N.W. Washington, D. C.	<b>2. DATES OF TRAINING</b> 7 - 8 September 1967
---	---

**3. DESCRIPTION OF PROGRAM**  
Executive Seminar in Automatic Data Processing

**4. YOUR TRAINING OBJECTIVES**  
A broad orientation of the ADP field both in and out of government.

**5. EVALUATION OF PROGRAM (Include: a. Strengths and weaknesses of program. b. Identify any outstanding speakers and their specific topics or area of instructional competence.)**

I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations were well prepared. All were exceptionally apt in fielding questions.

Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his role as moderator in a truly professional manner. He has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's lecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.

Overall I would say, notwithstanding the above observation, it is an interesting and effective program.

<b>6. ATTACHED ARE</b>	<b>TRANSCRIPT OF GRADES</b>	YES	<input checked="" type="checkbox"/>	NO
	<b>CERTIFICATE OF COMPLETION</b>	YES	<input checked="" type="checkbox"/>	NO

**7. I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.**

*James P. O'Connell*  
SIGNATURE

**NOTE:** Upon receipt of this report, with attachments as applicable, a certification of completion will be forwarded to the Office of Personnel for inclusion in your official folder.

SECRET

009-734

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166R

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18 April 1967

MEMORANDUM FOR: Director of Personnel

SUBJECT : James P. O'Connell  
Fitness Report

1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.

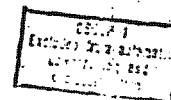
2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.

3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

  
Howard J. Osborn  
Director of Security

27 APR 1967

SECRET



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SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

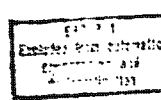
SUBJECT : O'CONNELL, James P.  
(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

  
Victor R. White  
Deputy Director of Security (IOS)

Attachment

SECRET



SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.  
(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

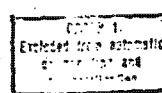
As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

*Victor R. White*  
Victor R. White

Deputy Director of Security (IOS)

SECRET



SECRET

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

Noted by Employee:

James P. O'Connell

10 April 1967

Date

Reviewing Official Comments:

Howard J. Osborn  
Howard J. Osborn  
Director of Security

4/16/67

Date

\*

see memo.

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					009784	
<b>SECTION A</b>			<b>GENERAL</b>			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
O'CONNELL, James P., Jr.			02/19/17	M	GS-16	SS
6. OFFICIAL POSITION TITLE			7. OFF/DIV/DR OF ASSIGNMENT		8. CURRENT STATION	
Security Officer			OS/IOS/Off. of DD		Washington, D. C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)			
25 April 1966			16 August 1965 - 31 March 1966			
<b>SECTION B</b>			<b>PERFORMANCE EVALUATION</b>			
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
<i>See attached Memorandum</i>						
SPECIFIC DUTY NO. 2					RATING LETTER	
SPECIFIC DUTY NO. 3					RATING LETTER	
SPECIFIC DUTY NO. 4					RATING LETTER	
SPECIFIC DUTY NO. 5					RATING LETTER	
SPECIFIC DUTY NO. 6					RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER
22 APR 1966						S

N



SECRET

18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.  
(Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

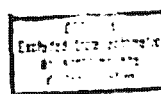
2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.

3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

*Victor R. White*  
Victor R. White

Deputy Director of Security (IOS)

SECRET



SECRET

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

18 April 1966

Noted by Employee:

James P. O'Connell

18 April 1966  
Date

Reviewing Official:

Howard Johnson

19 April 1966  
Date

SECRET

**CONFIDENTIAL**

(When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student : James P. O'Connell, Jr. Office : OS

Year of Birth: 1917 Service Designation: SS

Grade : 16 No. of Students : 33

EOD Date : December 1951

COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

[Signature Box]

Chief Instructor

7 JUN 1966

Date

**CONFIDENTIAL**  
(When filled in)

**SECRET**  
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					009784	
<b>SECTION A GENERAL</b>						
1. NAME (Last) (First) (Middle) O'CONNELL JAMES P. JR.			2. DATE OF BIRTH 19 Feb 1917	3. SEX M	4. GRADE GS-15	5. SD SS
6. OFFICIAL POSITION TITLE ACTING DCOS			7. OFF/DIV/BRANCH/AGENCY DDP/FE	8. CURRENT STATION		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 31 March 65 - 15 June 65			
<b>SECTION B PERFORMANCE EVALUATION</b>						
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						RATING LETTER
Memo in lieu of Fitness Report (See Section C)						
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training or assignment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

The period of this report is less than 90 days from the <sup>JUL 14</sup> ~~date~~ <sup>of</sup> ~~the~~ <sup>1965</sup> subject's annual report.

A Memo in Lieu of Fitness Report was prepared on subject <sup>MAILED</sup> ~~on~~ the period 12 September 1964 - 31 March 1965 and all comments in that memo remain in effect.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
29 June 1965	JAMES P O'CONNELL JR. /s/	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
29 June 1965	CO3	[Redacted]
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Comments of reviewing officer of last report remain in effect.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET

8 April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: ██████████ James P. O'Connell  
Period: 12 September 1964 - 31 March 1965

██████████, chief of the Regional KUSODA Support Staff for nearly three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

██████████ will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/

██████████

COS

READ: /s/ James P. O'Connell

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						009784	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
O'Connell James P			19 Feb 17	M	GS-15	SS	
6. OFFICIAL POSITION TITLE				7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Security Officer				DDP/FE/			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	REASSIGNMENT SUPERVISOR
<input type="checkbox"/>	CAREER-PROVISIONAL (See instructions - Section C)	<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/>	REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
May 65				12 Sept 64 - 31 March 65			
SECTION B PERFORMANCE EVALUATION							
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Memo in lieu of Fitness Report attached							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
2 MAY 1965							

SECRET  
(When Filled In)

SECTION C		
NARRATIVE COMMENTS		
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relation to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory must be described, if applicable.		
OFFICE OF PERSONNEL APR 30 2 08 PM '65  MAIL ROOM		
SECTION D		
CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
8 April 1965	/s/ James P. O'Connell	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
8 April 1965	Chief of Station	/s/ <span style="border: 1px solid black; padding: 2px 20px;"> </span>
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p style="font-size: large; font-family: cursive;">See attachment</p>		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

SECRET



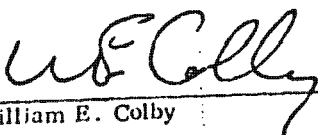
SECRET

O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been  
a credit to the  and to his parent Career Service.

Signature of Reviewing Official:

  
William E. Colby

Date

SECRET

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>	EMPLOYEE SERIAL NUMBER <b>009704</b>
-----------------------	---

SECTION A GENERAL				
1. NAME <b>O'Connell James P.</b>	2. DATE OF BIRTH <b>19 Feb 17</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. SD <b>88</b>
6. OFFICIAL POSITION TITLE <b>Security Officer</b>		7. OFF. DIV. BR. OF ASSIGNMENT <b>DDP/FE/</b>		
8. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to) <b>1 April 64 - 11 Sept 64</b>		

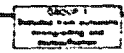
SECTION B PERFORMANCE EVALUATION	
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

**SPECIFIC DUTIES**

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
Memo in lieu of Fitness Report attached	
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. <b>S</b>	RATING LETTER <b>S</b>



SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

OFFICE OF PERSONNEL  
SEP 11 9 08 AM '64

MAIL ROOM

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 11 Sep 64 SIGNATURE OF EMPLOYEE: /s/ James P. O'Connell

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

DATE: 11 Sep 64 OFFICIAL TITLE OF SUPERVISOR: COS TYPED OR PRINTED NAME AND SIGNATURE: /s/ Alan Warfield

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the comments of the rating officer. Though I am not in a position to deal directly with Mr. O'Connell, I am aware of responsibilities and fully appreciative of excellent support rendered to the [redacted] and to Area FE Stations of the Security Staff at [redacted]

DATE: 25 SEP 1964 OFFICIAL TITLE OF REVIEWING OFFICIAL: Acting Chief, Far East Division SIGNATURE: [redacted]

SECRET

CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: ~~████████████████████~~  
Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning ~~██████████~~'s maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

~~██████████~~ continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities ~~██████████~~ has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

~~████████████████████~~  
~~████████████████████~~  
15/ Alan Warfield

SEP 1 3 07 PM '64

RECEIVED

CONFIDENTIAL

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				009734			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) O'Connell James P Jr.			2. DATE OF BIRTH 19 Feb 17	3. SEX M	4. GRADE GS-15	5. SD SS	
6. OFFICIAL POSITION TITLE Security Officer				7. OFF/DIV/BR OF ASSIGNMENT RSS		8. CURRENT STATION	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CAREER				INITIAL		REASSIGNMENT SUPERVISOR	
RESERVE				ANNUAL		REASSIGNMENT EMPLOYEE	
TEMPORARY				SPECIAL (Specify): Memo in lieu of FR			
CAREER-PROVISIONAL (See Instructions - Section C)							
SPECIAL (Specify):							
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to) 31 March 63 - 31 March 64			
SECTION B PERFORMANCE EVALUATION							
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1							
SPECIFIC DUTY NO. 2							
SPECIFIC DUTY NO. 3							
SPECIFIC DUTY NO. 4							
SPECIFIC DUTY NO. 5							
SPECIFIC DUTY NO. 6							
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
27 MAY 1964							

11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff  
SUBJECT : Fitness Report of James O'Connell

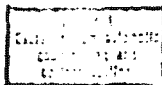
I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.



E. M. WINTERS  
Deputy Director of Security (PPS)

Attachment:  
Fitness Report

SECRET



27 MAY 1964

SECRET

15 April 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [REDACTED]

*James O'Connell, 51-15*

Period 31 March 1963 - 31 March 1964

*James O'Connell*

[REDACTED] is Chief, Regional Security Staff, FS. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. *O'Connell* while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

*O'Connell* is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

*O'Connell* makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Perhaps the Station is as much to blame as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting recourse with such a fine officer as [REDACTED] close at hand.

*O'Connell* He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleased that he is to be at this Station for another year.

*78 51 3 22 1964*

[REDACTED]

*51 Alan A Warfield*

READ: [REDACTED]

27 MAY 1964

SECRET

**SECRET**  
(When Filled In)

P18

FITNESS REPORT						EMPLOYEE SERIAL NUMBER				
<b>SECTION A GENERAL</b>										
1. NAME (Last) (First) (Middle) O'Connell James P., Jr.			2. DATE OF BIRTH 19 February 17		3. SEX Male	4. GRADE GS-15				
5. SERVICE DESIGNATION SS		6. OFFICIAL POSITION TITLE Security Officer			7. OFF/DIV/BR OF ASSIGNMENT OS/IOS/GSD/CC					
8. CAREER STAFF STATUS				9. TYPE OF REPORT						
NOT ELIGIBLE	<input checked="" type="checkbox"/>	MEMBER	<input type="checkbox"/>	DEFERRED	<input type="checkbox"/>	INITIAL				
PENDING	<input type="checkbox"/>	DECLINKD	<input type="checkbox"/>	DENIED	<input type="checkbox"/>	X ANNUAL				
REASSIGNMENT/SUPERVISOR	<input type="checkbox"/>	REASSIGNMENT/EMPLOYEE	<input checked="" type="checkbox"/>							
10. DATE REPORT DUE IN O.P. 30 April 62		11. REPORTING PERIOD From To March 61 - March 62		SPECIAL (Specify)						
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>										
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding				
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.					
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.					
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.					
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>										
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.										
<ul style="list-style-type: none"> <li>1 - Performance in many important respects fails to meet requirements.</li> <li>2 - Performance meets most requirements but is deficient in one or more important respects.</li> <li>3 - Performance clearly meets basic requirements.</li> <li>4 - Performance clearly exceeds basic requirements.</li> <li>5 - Performance in every important respect is superior.</li> <li>6 - Performance in every respect is outstanding.</li> </ul>						<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div> RATING NO.				
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>										
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee										
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree						
CHARACTERISTICS				NOT APPLI-CABLE	NOT OB-SERVED	RATING				
						1	2	3	4	5
GETS THINGS DONE										
RESOURCEFUL										
ACCEPTS RESPONSIBILITIES										
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										
DOES HIS JOB WITHOUT STRONG SUPPORT										
FACILITATES SMOOTH OPERATION OF HIS OFFICE										
WRITES EFFECTIVELY										
SECURITY CONSCIOUS				<input checked="" type="checkbox"/>						
THINKS CLEARLY										
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS										
OTHER (Specify):										
<b>SEE SECTION "E" ON REVERSE SIDE</b>										



SECRET

RECEIVED  
FOR 10/10/62  
DEN

10 September 1962

MEMORANDUM FOR: Director of Security

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

*Victor R. White*

Victor R. White  
Deputy Director of Security (IOS)

Reviewing Official:

*Sheffield Edwards*  
Sheffield Edwards  
Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.)  
James P. O'Connell

SECRET

# CERTIFICATE

*This is to certify that*

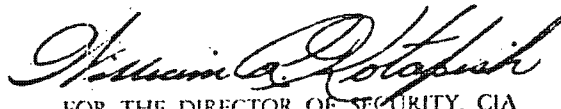
James P. O'Connell

*has attended and successfully completed the*

SECURITY OFFICE  
SPECIAL TRAINING COURSE

Security Officer Field Course #12

*during the period* 14 May *to* 25 May 1962



FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

# CERTIFICATE

*This is to certify that*

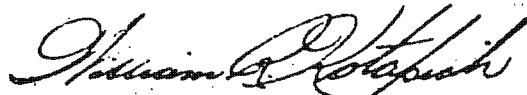
James P. O'Connell

*has attended and successfully completed the*

SECURITY OFFICE  
SPECIAL TRAINING COURSE

Physical Security Training Course #8

*during the period* 23 April *to* 11 May 1962



FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

S-E-C-R-E-T

TRAINING REPORT

Introduction to Intelligence No. 50

40 hours, full-time

19 - 23 March 1962

45 students

Student : O'Connell, James P., Jr. Grades GS-15

Year of Birth: 1917

EOD Date : December 1951

Office : Security

COURSE OBJECTIVES - CONTENT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CIA; (3) to define and describe the functions of CIA and identify the components performing them; and (4) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.


Lectures given by Orientation Faculty members and guest speakers take up about half the time; seminar and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisk:

<u>Unsatisfactory</u>	<u>Satisfactory</u>	<u>Excellent</u>
0	22	23*

FOR THE DIRECTOR OF TRAINING:

  
Chief, Orientation Faculty

25 March '62  
Date

TRAINING REPORT

Counterintelligence Evaluation Course No. 30  
80 hours fall-term 29 January - 9 February 1962

Student: O'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

COURSE OBJECTIVES - COMMENT AND METHODS

This course, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, aims to increase his understanding of this activity by (a) acquainting him with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing him with skills and techniques employed in detecting, investigating, and operating against targets, and (c) showing him how to report, record, and disseminate counterintelligence information.

The student is instructed through the media of lectures, directed reading, tours, training films, examinations, class exercises, and discussions.

ACHIEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the dissemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

**EXCELLENT**

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

  
Chief Instructor

27 Feb. 1962

Date

S E C R E T

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50

120 hours, full-time, Phase I 2 - 20 April 62 8 Students  
80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student : O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

**COURSE OBJECTIVES - CONTENT AND METHODS**

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (1) an appreciation of the interrelationship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

**ACHIEVEMENT RECORD**

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (\*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

S-E-C-R-E-T

NAME O'CONNELL, James P. Jr.

MAJOR CATEGORIES

PHASE I	UNSAT	SAT	EXCELLENT
1. Tradecraft - Recognition of elementary principles.	0	2	6
2. Casing - Written observation of an assigned site.	0	2	6
3. Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4. Personal Meeting - Carrying out student's plan.	0	4	4
5. Contact Report - Written report of clandestine personal meeting.	0	2	6
6. Operational Support Procedures - General knowledge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
PHASE II			
1. Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	0	2	8
2. Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3. Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4. Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5. Familiarization with Class B Accounting and Preparation of Records.	0	0	10
6. Clandestine Services Headquarters and Field Support Procedures.	1	4	5

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING:

  
Chief Instructor

18 May 1962  
Date

S-E-C-R-E-T

SECRET

3 AUG 1961

28 July 1961

MEMORANDUM FOR: Acting Director of Security  
FROM: Deputy Director of Security (IOS)  
SUBJECT: O'CONNELL, James P.  
(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

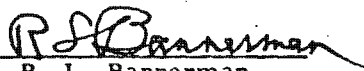
This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

  
Victor R. White

Reviewing Official:

  
R. L. Bannerman  
Acting Director of Security.

Noted by Employee:

  
James P. O'Connell

SECRET



SECRET

16 June 1960

MEMORANDUM FOR: Deputy Director of Security  
(Investigations and Operational Support)

SUBJECT: O'CONNELL, James P.  
(Fitness Report)

1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.

2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.

3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.

4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.

5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

*David E. Hanlon*

David E. Hanlon  
Assistant Deputy Director of Security  
(Investigations and Operational Support)

REVIEWING OFFICIAL:

*Fred H. Hall*  
Fred H. Hall  
Deputy Director of Security  
(Investigations and Operational Support)

NOTED BY EMPLOYEE:

*James P. O'Connell*  
James P. O'Connell

SECRET

**SECRET**  
(When Filled In)

27  
1959

MEMPHIS  
FOR SS/CSB  
CPI

**FITNESS REPORT**

EMPLOYEE SERIAL NUMBER

**SECTION A GENERAL**

1. NAME (Last) (First) (Middle) <b>O'CONNELL, James P., Jr.</b>	2. DATE OF BIRTH <b>19 February 1917</b>	3. SEX <b>male</b>	4. GRADE <b>GS-14</b>
5. SERVICE DESIGNATION <b>SD-SS</b>	6. OFFICIAL POSITION TITLE <b>Investigator</b>	7. OFF. DIV./BR OF ASSIGNMENT <b>CS/Sec. Sup. Div., Support Branch</b>	
8. CAREER STAFF STATUS		9. TYPE OF REPORT	
<input type="checkbox"/> NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> ANNUAL
10. DATE REPORT DUE IN O.P. <b>30 April 1959</b>		11. REPORTING PERIOD From <b>12/17/57</b> To <b>3/31/59</b>	

**SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES**

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1  <b>SEE ATTACHED</b>	RATING NO.	SPECIFIC DUTY NO. 4	RATING NO.	SPECIFIC DUTY NO. 2	RATING NO.	SPECIFIC DUTY NO. 3	RATING NO.
SPECIFIC DUTY NO. 3	RATING NO.	SPECIFIC DUTY NO. 6	RATING NO.				

**SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION**

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

<ul style="list-style-type: none"> <li>1 - Performance in many important respects fails to meet requirements.</li> <li>2 - Performance meets most requirements but is deficient in one or more important respects.</li> <li>3 - Performance clearly meets basic requirements.</li> <li>4 - Performance clearly exceeds basic requirements.</li> <li>5 - Performance in every important respect is superior.</li> <li>6 - Performance in every respect is outstanding.</li> </ul>	<div style="border: 1px solid black; width: 40px; height: 40px; margin: auto;"></div> <p>RATING NO.</p>
--	---

**SECTION D DESCRIPTION OF THE EMPLOYEE**

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree				
CHARACTERISTICS		NOT APPL. CABLE	NOT CP. SERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE								
RESOURCEFUL								
ACCEPTS RESPONSIBILITIES								
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								
DOES HIS JOB WITHOUT STRONG SUPPORT								
FACILITATES SMOOTH OPERATION OF HIS OFFICE								
WRITES EFFECTIVELY								
SECURITY CONSCIOUS								
THINKS CLEARLY								
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								
OTHER (Specify)								

SEE SECTION "E" ON REVERSE SIDE

SECRET

4 September 1959

MEMORANDUM FOR: Acting Deputy Director of Security  
(Investigations and Support)

SUBJECT: O'CONNELL, James P., Jr.  
(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. O'CONNELL's performance as Chief, Support Branch, Security Support Division.
2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all splendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

*David E. Hanlon*  
David E. Hanlon

Acting Assistant Deputy Director of Security  
(Investigations and Support)

REVIEWING OFFICIAL:

*Fred H. Hall*  
Fred H. Hall

Acting Deputy Director of Security  
(Investigations and Support)

NOTED BY EMPLOYEE:

*James P. O'Connell*  
James P. O'Connell

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. CONSULT CURRENT INSTRUCTIONS FOR COMPLETING THIS REPORT. FOR THE SUPERVISOR. THIS REPORT IS DESIGNED TO HELP YOU EXPRESS YOUR EVALUATION OF YOUR SUBORDINATE AND TO TRANSMIT THIS EVALUATION TO YOUR SUPERVISOR AND SENIOR OFFICIALS.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
O'CONNELL, James P., Jr. 19 Feb. 1917 male SD - SS
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
OS/Sec. Sup. Div. Support Branch Investigator
7. GRADE 8. DATE REPORT DUE IN 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14 17 December 1957 17 December 1956 - 17 December 1957
10. TYPE OF REPORT (Check one)
INITIAL REASSIGNMENT-SUPERVISOR SPECIAL (Specify)
X ANNUAL REASSIGNMENT-EMPLOYEE

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT WAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.
A. CHECK (X) APPROPRIATE STATEMENTS:
THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.
IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM OR A COPY ATTACHED TO THIS REPORT.
I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS AND EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
B. THIS DATE 25 November 1957
C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR FRED H. HALL
D. SUPERVISOR'S OFFICIAL TITLE Ass't Dep. Dir. of Sec. (I & S)

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

ONE
DEC 1957
104 D 17/27/57

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 25 November 1957
B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL
C. OFFICIAL TITLE OF REVIEWING OFFICIAL Dep. Dir. of Security (I & S)

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.
1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF BEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.
6
INSERT RATING NUMBER

COMMENTS:

SECRET

OFFICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty, considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
BRIEFING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
Typing	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 SUPERVISES	RATING NUMBER 6	SPECIFIC DUTY NO. 4 COORDINATES WITH OTHER OFFICES	RATING NUMBER 6
SPECIFIC DUTY NO. 2 RECOGNIZES AND SOLVES INVESTIGATIVE PROBLEMS	RATING NUMBER 6	SPECIFIC DUTY NO. 5 DEVELOPS NEW PROGRAMS	RATING NUMBER 6
SPECIFIC DUTY NO. 3 EVALUATES SIGNIFICANCE OF DATA	RATING NUMBER 6	SPECIFIC DUTY NO. 6 PREPARES CORRESPONDENCE	RATING NUMBER 6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. O'CONNELL is an excellently trained and widely experienced investigator who has demonstrated the ability to coordinate and supervise the unique and diverse investigative and security problems inherent in the work of the Agency. He willingly discharges his responsibilities and cheerfully accepts the necessity to meet these responsibilities at all hours of the night, on weekends, holidays, etc. He is a dedicated Career employee and has no significant weaknesses.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?  YES  NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the O' no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD - SS
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		8. OFFICIAL POSITION TITLE	
OS/Sec. Sup. Div., Support Branch		Investigator	
7. GRADE	6. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (inclusive dates)	
GS-14	17 December 1957	17 December 1956 - 17 December 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
25 November 1957	<i>James P. O'Connell</i>	Ass't Dep. Dir. of Sec. (I & S)
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 November 1957	<i>Robert H. Connolly</i>	Dep. Dir. of Security (I & S)

SECTION G. ESTIMATE OF POTENTIAL	
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.	
<div style="border: 1px solid black; padding: 5px; display: inline-block; font-size: 2em; margin-bottom: 5px;">5</div> RATING NUMBER	1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL	
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.	

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	2	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
**69 MONTHS**

4. COMMENTS CONCERNING POTENTIAL  
**Dec 13 2 33 PM '57**  
 The fine performance which Mr. O'CONNELL has given over a period of years in several different assignments indicates a good potential for development and advancement.

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL  
 Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'CONNELL would prefer not to go overseas on a PCS assignment at this time. However, as a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- 0 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. BODIES WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. SHOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

**SECRET**

(When Filled In)

**FITNESS REPORT (Part I) PERFORMANCE**

**INSTRUCTIONS**

**FOR THE ADMINISTRATIVE OFFICER:** Consult current instructions for completing this report.

**FOR THE SUPERVISOR:** This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

**SECTION A. GENERAL**

1. NAME (Last) (First) (Middle) <u>O'CONNELL, James P., Jr.</u>	2. DATE OF BIRTH <u>19 Feb. 1917</u>	3. SEX <u>Male</u>	4. SERVICE DESIGNATION <u>SI-S5</u>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <u>CS/Sec. Supp. Div., Support Branch</u>	6. OFFICIAL POSITION TITLE <u>Investigator</u>		
7. GRADE <u>SI-11</u>	8. DATE REPORT DUE IN OP <u>17 December 1956</u>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <u>10 December 1955 - 10 December 1956</u>	
10. TYPE OF REPORT (Check one)	INITIAL <input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/>	SPECIAL (Specify) <input type="checkbox"/>

**SECTION B. CERTIFICATION**

1. FOR THE RATER: THIS REPORT  HAS  HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN CI OR D, A WARNING LETTER HAS BEEN SENT TO HIM AS A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE 27 November 56 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Fred H. Hall D. SUPERVISOR'S OFFICIAL TITLE Chief, Security Support Div.

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

SY DATE  
 Posted Per. Cont. 7/17 21 DEC 1956  
 Reviewed by [Signature] 12/1/56

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 30 Nov 56 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL [Signature] C. OFFICIAL TITLE OF REVIEWING OFFICIAL Dep. Dir. of Security (I.S.)

**SECTION C. JOB PERFORMANCE EVALUATION**

1. RATING ON GENERAL PERFORMANCE OF DUTIES

**DIRECTIONS:** Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- |          |   |
|----------|---|
| <b>5</b> | 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.<br>2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.<br>3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF NEARNESS.<br>4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.<br>5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.<br>6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR. |
|----------|---|

COMMENTS:



SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
  - b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
  - c. For supervisory duties, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
  - d. Compare in your mind, when possible, the individual being rated with the same duty at a similar level of responsibility.
  - e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
  - f. Be specific. Examples of the kind of duties that might be rated are:
 

ORAL BRIEFING	MANAGES FILES	MAIL ROOMS	REPORTS INTERROGATIONS
GIVING LECTURES	OPERATES RADIO	PREPARES SUMMARIES	PREPARES SUMMARIES
CONDUCTING SEMINARS	COORDINATES WITH OTHER OFFICES	TRANSLATES GERMAN	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	WRITES REGULATIONS	DEBRIEFING SOURCES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	PREPARES CORRESPONDENCE	KEEPS BOOKS	KEEPS BOOKS
TYPING		DRIVES TRUCK	DRIVES TRUCK
TAKING DICTATION		MAINTAINS AIR CONDITIONING	MAINTAINS AIR CONDITIONING
SUPERVISING		EVALUATES SIGNIFICANCE OF DATA	EVALUATES SIGNIFICANCE OF DATA
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL  
DEC 12 3 06 PM '56

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 SUPERVISING	RATING NUMBER 6	SPECIFIC DUTY NO. 4 COORDINATES WITH OTHER OFFICES	RATING NUMBER 6
SPECIFIC DUTY NO. 2 COMPREHENSION OF INVESTIGATIVE PROBLEMS	RATING NUMBER 6	SPECIFIC DUTY NO. 5 DEVELOPS NEW PROGRAMS	RATING NUMBER 5
SPECIFIC DUTY NO. 3 EVALUATES SIGNIFICANCE OF DATA	RATING NUMBER 6	SPECIFIC DUTY NO. 6 PREPARES CORRESPONDENCE	RATING NUMBER 6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. O'Connell is a versatile, intelligent employee who always promptly accepts and discharges his responsibilities willingly. He is an experienced, able investigator and a capable supervisor. He has no significant weaknesses.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

- DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.
- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
  - 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
  - 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
  - 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
  - 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
  - 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
  - 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?  YES  NO. IF YES, EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision RUF AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
O'CONNELL, Marcus P., Jr. 18 Feb. 1917 male SD-SS
5. OFFICE DIVISION BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
OS/Sec. Sup. Div., Support Branch Investigator
7. GRADE 8. DATE REPORT DUE IN OF 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
OS-14 17 December 1956 16 December 1955 - 16 December 1956
10. TYPE OF REPORT (Check one) INITIAL ASSIGNMENT-SUPERVISOR SPECIAL (Specify)
ANNUAL ASSIGNMENT-EMPLOYEE

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED
4. THIS DATE 5. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR 6. SUPERVISOR'S OFFICIAL TITLE
27 November 56 Fred H. Hall Chief, Security Support Div.
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
4. THIS DATE 5. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING 6. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Nov 56 Robert H. Cunningham Dep. Dir. of Security (I&S)

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.
4 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
2 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
3 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN ENJOYED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
DATE 21 DEC 1956

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

Table with columns: ACTUAL, POTENTIAL, DESCRIPTIVE SITUATION. Rows describe various supervisory situations like 'A GROUP DOING THE BASIC JOB', 'A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB', etc.

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER SUPERVISION  
57 OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

Mr. O'Connell's potential is excellent. He is intelligent, organized and is a career minded employee.

DEC 12 3 09 PM '56

MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the domestic field office organization and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSEQUIANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOCABLE TIME LIMITS	4	30. DOES NOT REQUIRE STORM AND CONTINUOUS SUPERVISION

SECRET  
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:  
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and  
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

**CODED**

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions for the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands. DATE

A 17 Dec 56  
next report due

Posted Rec. Control  
DEC 26 1955  
11/19/56-22-55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
O'CONNELL, James P. Jr.	19 Feb. 1917	Male	SL-SE
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
17 December 1951	Security	Security Support	Support
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION:	11. GRADE	
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		CS-14	
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
17 December 1955	5 November 1954 to 16 December 1955		

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, Support Branch, Security Support Division	14 December 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

From 5 November 1954 through 13 December 1954, Mr. O'Connell was Assistant Special Agent in Charge of a Security Support Division field office where he supervised a large number of clerical and professional employees engaged in investigating individuals and/or organizations to be employed or used by the Agency and in conducting investigations in support of various Agency activities. From 14 December 1954 to date, Mr. O'Connell has been Chief of the Support Branch, Security Support Division, where he has supervised the activities of clerical and professional employees engaged in directing the very complex and highly important Operational Support and Cover Support activities.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report  has  has not been shown to the individual rated.

THIS DATE: 17 Dec 55 NAME AND SIGNATURE OF RATER (Employee's immediate supervisor): [Signature]

I HAVE REVIEWED THIS REPORT. (Comments, if any, are reflected by attached memorandum)

THIS DATE: 14 Dec 55 NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority): [Signature]

**SECRET**  
(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to most people. On the right hand side of the page are four major categories of description. Each category is divided into three small blocks; this is to allow you to make finer distinctions, if you so desire. Look at the statement on the left - then check the category on the right which best tells you how the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OBSERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES		X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.				X		
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.					X	
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.					X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.				X		

**SECRET**  
(When Filled In)

26. CAN THINK ON HIS FEET. 27. COMES UP WITH SOLUTIONS TO PROBLEMS. 28. STIMULATING TO ASSOCIATES: A "SPARK PLUG". 29. TOUGH MINDED. 30. OBSERVANT.										
31. CAPABLE. 32. CLEAR THINKING. 33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS. 34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURRENT EVENTS.										
36. DELIBERATE. 37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. 38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS. 39. THOUGHTFUL OF OTHERS. 40. WORKS WELL UNDER PRESSURE.										
41. DISPLAYS JUDGEMENT. 42. GIVES CREDIT WHERE CREDIT IS DUE. 43. HAS DRIVE. 44. IS SECURITY CONSCIOUS. 45. VERSATILE.										
46. HIS CRITICISM IS CONSTRUCTIVE. 47. ABLE TO INFLUENCE OTHERS. 48. FACILITATES SMOOTH OPERATION OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. 50. A GOOD SUPERVISOR.										

**SECTION V**

A. WHAT ARE HIS OUTSTANDING STRENGTHS?  
 Mr. O'Connell is an experienced and highly skilled investigator and investigative supervisor. He obtains and maintains the respect of his subordinates, associates and supervisors. He willingly accepts and discharges responsibilities.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?  
 None.

SECRET  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

No.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES **DEC 20 10 43 AM '55**

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

None, at this time.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D

<p>A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.</p> <ul style="list-style-type: none"><li><input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.</li><li><input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.</li><li><input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.</li><li><input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.</li><li><input checked="" type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</li><li><input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.</li></ul> <p>IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?</p>	<p>C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.</p> <ul style="list-style-type: none"><li><input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY .. WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.</li><li><input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.</li><li><input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.</li><li><input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li><li><input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY .. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.</li><li><input checked="" type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.</li><li><input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY .. WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.</li></ul>
<p>B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.</p> <ul style="list-style-type: none"><li><input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</li><li><input checked="" type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</li><li><input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</li><li><input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</li><li><input type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</li><li><input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.</li></ul>	<p>D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.</p> <ul style="list-style-type: none"><li><input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</li><li><input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.</li><li><input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.</li><li><input type="checkbox"/> 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.</li><li><input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.</li><li><input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.</li><li><input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.</li></ul>

SECRET  
(When Filled In)

FITNESS REPORT

10

The Fitness Report is an important factor in agency personnel management. It seeks to provide:  
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and  
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A

Next due date 17 Dec 55

Post: [unclear] 11/29/54  
R: [unclear] 12/1/54

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED.

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) O'Connell	(First) John	(Middle) P.	2. DATE OF BIRTH 10-26-27	3. SEX M	4. CAREER DESIGNATION SD-8E
5. DATE OF ENTRANCE ON DUTY 17 December 1951	6. OFFICE ASSIGNED TO DM/Security	7. DIVISION Special Security	8. BRANCH Operations Br.		
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD	10. IF FIELD, SPECIFY STATION		11. GRADE GS-13 4		
12. DATE THAT THIS REPORT IS DUE 22 November 1954	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12-16-53 to 11-5-54				

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Chief, Operational Support/Special Inquiry Desk	2. DATE ASSUMED RESPONSIBILITY FOR POSITION October 1953
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3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has been responsible at the supervisory level for supervising all investigative cases of an operational support or special inquiry nature. In this field he has worked in major and delicate areas of Agency activity directing matters of utmost sensitivity and import to the Agency. The normal demands of the matters referred to him require expert, skilled, sensitive investigative activity which can only be accomplished when supervised with outstanding judgment and overall knowledge. He has also served as Deputy Chief of the Operations Branch, handling at the administrative level normal and involved matters arising in Branch level operations. He has also served as Assistant to the Deputy Chief, Special Security Division, where his duties were in the major field of coordination.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report  has  has not been shown to the individual rated.

THIS DATE 12 November 1954	SIGNATURE OF RATER (Employee's immediate supervisor) Robert E. Hauler
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	DAVID E. HANLON
THIS DATE 12 November 1954	SIGNATURE OF SUPERVISING OFFICIAL (Official next higher in line of authority) [unclear]



SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. Descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to all people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have no definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.							X
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.							X
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.							X
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.							X
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.						X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

**SECRET**  
(When Filled In)

26. CAN THINK ON HIS FEET.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
27. COMES UP WITH SOLUTIONS TO PROBLEMS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
29. TOUGH MINDED.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
30. OBSERVANT.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
31. CAPABLE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
32. CLEAR THINKING.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
34. EVALUATES SELF REALISTICALLY.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
35. WELL INFORMED ABOUT CURRENT EVENTS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
36. DELIBERATE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
39. THOUGHTFUL OF OTHERS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
40. WORKS WELL UNDER PRESSURE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
41. DISPLAYS JUDGEMENT.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
42. GIVES CREDIT WHERE CREDIT IS DUE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
43. HAS DRIVE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
44. IS SECURITY CONSCIOUS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
45. VERSATILE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
46. HIS CRITICISM IS CONSTRUCTIVE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
47. ABLE TO INFLUENCE OTHERS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
50. A GOOD SUPERVISOR.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION V**

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

As highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

NA

SECRET

PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS... *NA*

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES *MAIL ROOM*

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?  
**Training in the Agency Management Program.**

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):  
*NA*

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D

<p>A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.</p> <p><input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.</p> <p><input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.</p> <p><input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.</p> <p><input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.</p> <p><input checked="" type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</p> <p><input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.</p> <p>IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?</p>	<p>C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.</p> <p><input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.</p> <p><input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRATED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.</p> <p><input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.</p> <p><input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</p> <p><input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.</p> <p><input checked="" type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.</p> <p><input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.</p>
<p>B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.</p> <p><input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</p> <p><input type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</p> <p><input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</p> <p><input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</p> <p><input checked="" type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</p> <p><input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.</p>	<p>D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.</p> <p><input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</p> <p><input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.</p> <p><input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.</p> <p><input type="checkbox"/> 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.</p> <p><input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.</p> <p><input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.</p> <p><input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.</p>

SECRET

**SECRET**  
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT				BY 16 November 1953	DATE
<i>Rec'd Pos. Control</i> <i>11/16/53</i> <i>11/16/53</i>					
Items 1 through 6 will be completed by Administrative or Personnel Officer					
1. NAME (Last)		(First)		2. GRADE	
O'CONNELL, James P., Jr.				GS-13	
4. OFFICE		STAFF OR DIVISION		3. POSITION TYPE	
Security		Special Security Dir. Operations Br.		Investigator (Gen.)	
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT		DEPT'L. IF FIELD, SPECIFY STATION	
From To		<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special		<input type="checkbox"/> FIELD	
17 Dec 52 16 Dec 53		<input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor			
Items 7 through 10 will be completed by the person evaluated					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.					
<p>During the first period of this report from December 1952 to May 1953, I served as Chief, Project Unit. This involved the direction of six supervisors and five clerical employees. This Unit concerned itself with the handling of covert clearances on personnel being utilized in the larger Agency projects. In addition, I was designated the Security Office representative of the Projects Administrative Planning Staff which required my making spot decisions regarding security aspects of the projects under discussion. From May 1953 until October 1953, I was designated Deputy Chief, Operations Branch. This assignment carried with it administrative and supervisory duties as delegated by the Chief, Operations. I also assumed the duties of the Chief in his absence. This involved the supervision of the Covert Records Section and the six desk components of the Operations</p>					
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.					
Name of Course		Location		Length of Course	
				Date Completed	
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?					
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).					
10.					
<i>26 March 1954</i> DATE			<i>James P. O'Connell</i> SIGNATURE		
Items 11 through 13 will be completed by Supervisor					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.					
<p>Mr. O'Connell's performance is described as outstanding. It is pertinent also to note that Mr. O'Connell's performance has been characterized by a splendid motivation flowing from an obvious disposition on his part to place the interest of the Agency and Division above personal considerations.</p>					

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? He has demonstrated that he possesses to an extremely high degree the ability to analyze and evaluate problems often times on an emergency basis and to recommend courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (confirmed below - Item 20)
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? By familiarizing himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrative and problems of other components of the Agency.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
<p>14 May 1954 DATE</p> <p><i>Harold E. Hester</i> SIGNATURE OF SUPERVISOR</p>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.) <p>20 May 54 DATE</p> <p><i>Robert A. Hall</i> SIGNATURE OF REVIEWING OFFICIAL</p>
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotiations and conference with representatives of other components of the Agency regarding specific operational problems. He has handled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.

Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

**SECRET**  
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT				BY	DATE
<i>3 May 54</i>					
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer</i>					
1. NAME (Last)		2. GRADE		3. POSITION TITLE	
O'CONNELL, James P., Jr.		GS-12		Investigator (Gen.)	
4. OFFICE	5. STATE OR DIVISION	6. BRANCH	7. <input checked="" type="checkbox"/> DEPT'L. <input type="checkbox"/> FIELD, SPECIFY STATION		
L.S.	SSD	Cps.			
8. PERIOD COVERED BY REPORT		9. TYPE OF REPORT			
From 11-17-51 To 11-17-52		<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor			
<i>Items 7 through 10 will be completed by the person evaluated</i>					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. As unit chief of the Project Desk, I am charged with supervision of the processing of security clearances for covert personnel to be utilized on the larger projects of the Agency. This involves the directing of seven case supervisors and five clerical employees. These supervisors are engaged in the scheduling of field investigations, making security appraisals and ultimately issuing a security determination for the covert personnel concerned. As an adjunct to this I also supervise necessary operational support to projects as requested. My position further requires that from time to time I represent the Division in conferences with operational units in regard to pertinent security aspects of covert projects.					
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.					
Name of Course		Location	Length of Course	Date Completed	
Agent's Basic Training Course		Washington, D.C.	3 Weeks	1/7/52 to 1/25/52	
CIA Orientation Course		Washington, D.C.	4 Days	11/18/52 to 11/21/52	
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? Security. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).					
10. DATE		11. SIGNATURE			
3/13/53		<i>James P. O'Connell, Jr.</i>			
<i>Items 11 through 13 will be completed by Supervisor</i>					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. Mr. O'Connell has shown his ability in the position of Desk Chief to organize his work and supervise personnel on his "Desk" in such a way as to operate the Desk at maximum effectiveness and efficiency. Mr. O'Connell handles himself in a most impressive and effective way in dealing with other personnel of the Agency in problems relating to security factors in major projects of the Agency. Established deadlines have always been met by Mr. O'Connell and his judgment in rendering decisions has been most adequate.					

SECRET  
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR "OUTSTANDING"?	Mr. O'Connell's ability to organize his work and supervise others and make proper decisions are items in his performance that are considered outstanding.
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	Mr. O'Connell's services are excellent in all respects.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	Greater responsibilities could immediately be assigned to Mr. O'Connell if a suitable vacancy existed in the Division.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)	Mr. O'Connell is well suited for his present position. It is felt that at this time his service in his present position is of most benefit to Mr. O'Connell and the Agency.
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	No rotation is recommended at this time. The Division is planning a training program for Headquarters agents which Mr. O'Connell will attend.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	Services have been satisfactory.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
	<p>6 April _____ DATE</p> <p>Edward Kane _____ SIGNATURE OF SUPERVISOR</p>
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)	<p>1 April 53 _____ DATE</p> <p>Frederick Hall _____ SIGNATURE OF REVIEWING OFFICIAL</p>
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

ag

SECRET



SECRET

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:**
- Read the back of the "Duplicate" carefully before you fill in the form.
  - Fill in BOTH COPIES of the form. Type or use ink.
  - Do not detach any part.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'CONNELL	JAMES	P.	FEB 19, 1917	009784
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
009784				

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here if you <b>WANT BOTH</b> optional and regular insurance	<input type="checkbox"/>	<b>(A)</b>	<b>ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE.</b> I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
Mark here if you <b>DO NOT WANT</b> OPTIONAL but do want regular insurance	<input checked="" type="checkbox"/>	<b>(B)</b>	<b>DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE</b> I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
Mark here if you <b>WANT NEITHER</b> regular nor optional insurance	<input type="checkbox"/>	<b>(C)</b>	<b>WAIVER OF LIFE INSURANCE COVERAGE</b> I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*James P. O'Connell*

DATE

*12 February 1968*

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

OFFICE OF PERSONNEL  
COUNSELING

FEB 15 2 55 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'CONNELL	JAMES	PATRICK	2/19/17	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
CENTRAL INTELLIGENCE AGENCY			LANELEY VIRGINIA	

HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"?  YES  NO  
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here if you **WANT BOTH** optional and regular insurance

(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 DATE AND SIGN. RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*James P. O'Connell*

DATE

9 Feb 1973

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176  
APRIL 1968  
FPM Supplement 870-1  
176-102

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1**

**FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'CONNELL,	James	P.	Feb. 19, 1917	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
CIA			Washington, D. C. 20505	

HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"?  YES  NO  
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here if you **WANT BOTH** optional and regular insurance

(A)

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Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

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Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

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**4**

**DATE AND SIGN. RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print):

*James P. O'Connell*

DATE:

20 March 1970

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176  
APRIL 1963  
FPM Supplement 870-1  
176-102

SECRET (When Filled In)

NAME (Last)	(First)	(Middle)	SEX	YEAR OF BIRTH
O'Connell	James	P., Jr.	M	1917
GRADE	ASSIGN. DATE (Mo., Da., Yr.)	OFFICE, STATION, DIVISION		
CS-33	Dec. 1951			
EDUCATION (Level attained and major subjects)			TESTING	
E. S. Economics Degree				
			P.E.T.N.	
			F.A.A.-T-8	

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	19 Mar. 1952	(1st two weeks only)
OPERATIONS SUPPORT (2-Phase Phase)	2 Apr.	20 Apr. 1952	
OPERATIONS FAMILIARIZATION (or equivalent)			
CI OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	1 April	15 April 1955	
SUPERVISION			
Intell. Orient.	10 Nov.	21 Nov. 1952	

SECRET

FROM	TRAINING RECORD		145
NAME (Last)	(First)	(Middle)	UNIT
O'CONNELL, James P.		(2)	SECRET
GRADE	ASSIGN. DATE (Mo.-Da.-Yr.)	ASSIGNMENT	REMARKS
EDUCATION (Level attained and major subjects)		DATE TESTED	COURSE
SCHOOL			
DETAILS AND DAY			
DATE			
REMARKS			
Courses	DATE ENTERED	DATE COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CI FAMILIARIZATION			
MANAGEMENT			
WRITING SHOP			
INTELLIGENCE REVIEW			

SECRET Copy to

1954

TRAINING RECORD

145

SECRET (When Filled In)

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
SPECIAL AGENTS COURSE			
S. O. FIELD COURSE			
PHYSICAL SECURITY			
Special Security Training Protect Intel Against Espionage & Theft		1962	
ADP Lecture		1966	
		1967	

SECRET

SECRET (When Filled In)

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad [redacted]	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	8 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Mar. 1962	
Spec #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
OS AUDIO COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	13 May 66	ISO
Exec. Seminar in ADP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

SECRET

SECRET (When Filled In)

NAME: O'Connell, James  
 GRADE: Staff Cryptanalyst  
 DATE (Mo., Da., Yr.): Dec. 1951  
 OFFICE, STATE, DIVISION: [Blank]  
 EDUCATION (Level attained and major subjects): B. S. Economics Degree  
 TESTING: [Blank]

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	19 Apr. 1962	(1st two weeks only)
OPERATIONS SUPPORT (or equivalent)	21 Apr.	30 Apr. 1962	
OPERATIONS FAMILIARIZATION (or equivalent)			
CITY OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	11 Apr. 62	15 Apr. 1962	
SUPERVISION			
INTELLIGENCE SERVICES	18 Nov.	21 Nov. 1952	

SECRET

FORM 11-52 310 TRAINING RECORD (45)

NAME: O'CONNELL, James P. (2)  
 GRADE: Staff Cryptanalyst  
 DATE OF BIRTH: [Blank]  
 ASSIGNMENT: [Blank]  
 MIDCAREERIST (date): [Blank]

EDUCATION (level attained and major subjects)	DATE TESTED	SCORE
SCHOOL		
DEGREE AND DATE		
MAJOR		
MINOR		

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CITY FAMILIARIZATION			
MANAGEMENT			
WRITING WORKSHOP			
INTELLIGENCE SERVICES			

Staff Crypto 1954

*dupk*

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COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
SPECIAL AGENTS COURSE			
D. O. FIELD COURSE			
PHYSICAL SECURITY			
Special Security Training		1962	
Protect Intel Against Espionage & Theft		1966	
ADP Lecture		1967	

LANGUAGE PROFICIENCY INFORMATION

LANGUAGE	TEST DATE	TEST RESULTS					TEST DATE	TEST RESULTS					TEST DATE	TEST RESULTS				
		R	A	P	S	U		R	A	P	S	U		R	A	P	S	U

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COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad <span style="border: 1px solid black; padding: 2px;"> </span>	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	8 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Jan. 1962	
Code #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
CC AUDIO-COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	13 May 66	ISO
Exec. Seminar in ADP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

SECRET

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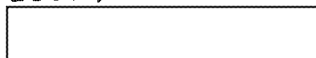
13 March 1967

As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M.



BUCCI, Frederick F.



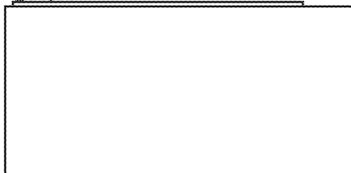
BUTLER, Paul J.



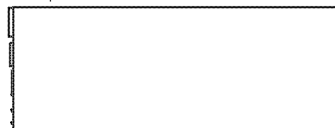
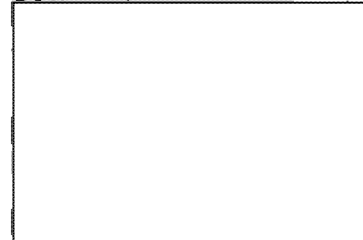
CALLAHAN, James W., Jr.



CARPENTIER, Patrick L.



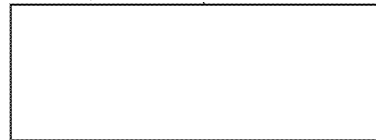
CULLEN, Daniel A.



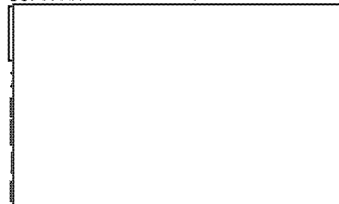
FARR, James R.



GEISS, Ermal P.

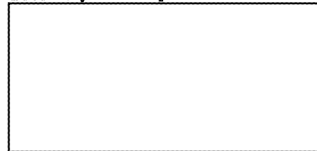


HARRINGTON, John T., Jr.



KELLEHER, William V.

KING, Joseph F.



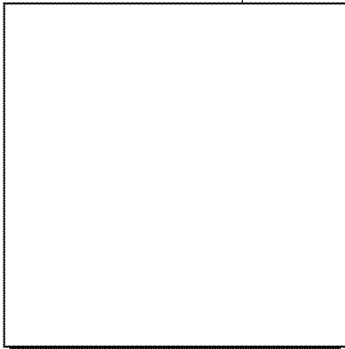
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Group I  
Excluded from automatic  
downgrading and declassification

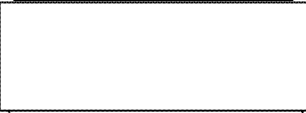


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-2-



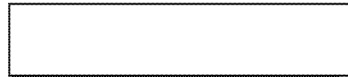
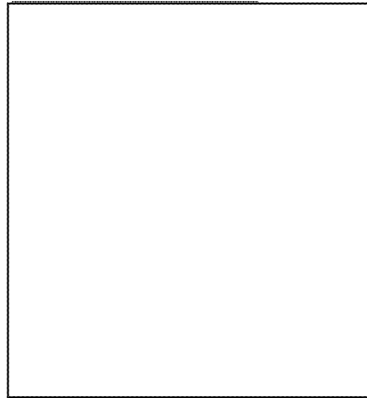
MULLANE, Jeremiah J.,  
MURPHY, Joseph E.



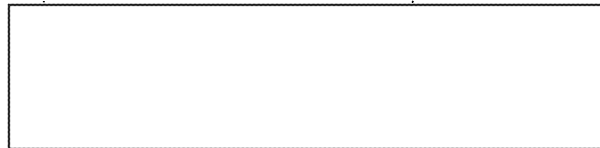
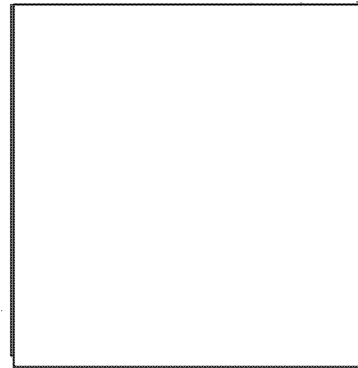
O'CONNELL, James P.



PETIT, Alan F.



SWIFT, Gerald J.



Chief, Training Branch, A&TS/OS

SECRET

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(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

James P. O'Connell  
Signature

JAMES P. O'CONNELL

18 August 1965  
Date

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(When Filled In)

CONFIDENTIAL

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for [REDACTED]

1. When [REDACTED] was moved to Saigon/O'Connell on rather short notice, I named [REDACTED] as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.

3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.

4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/ [REDACTED] COS

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(When Filled In)

**RESIDENCE AND DEPENDENCY REPORT**

*INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.*

1. NAME OF EMPLOYEE (Last) (First) (Middle)  
**O'Connell James P.**

2. ~~XXXXXXXXXX~~ HOME LEAVE POINT  
 PLACE OF RESIDENCE WHEN APPOINTED: **Arlington, Virginia**  
 LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)  
 PLACE IN CONTINENTAL U.S. DESIGNATED ~~XXXXXXXXXX~~ Home Leave Point  
**c/o John J. Deane, 426 N. Casey Key, Osprey, Florida (Father-in-law)**

3. MARITAL STATUS

<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE	DATE OF MARRIAGE
<input checked="" type="checkbox"/> MARRIED	<b>Brooklyn, New York</b>	<b>24 May 1941</b>
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED

4. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
<b>Virginia P. O'Connell</b>	<b>826 Whispering La., Falls Church, Va.</b>		
NAMES OF CHILDREN	ADDRESS (Number) (Street) (City) (State)	SEX	AGE
<b>Maureen P. O'Connell</b>	<b>SAME</b>	<b>F</b>	<b>23</b>
<b>Virginia D. O'Connell</b>		<b>F</b>	<b>19</b>
<b>James P. O'Connell</b>		<b>M</b>	<b>17</b>
<b>John D. O'Connell</b>		<b>M</b>	<b>11</b>
NAME OF FATHER (or male guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
<b>Deceased</b>			
NAME OF MOTHER (or female guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
<b>Deceased</b>			

5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME <b>John J. O'Connell</b>	RELATIONSHIP <b>Brother</b>
ADDRESS (Number) (Street) (City) (State) <b>#2 Old Hills Lane, Port Washington, New York</b>	TELEPHONE <b>PO5 3312</b>

THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."

VOLUNTARY ENTRIES  
 THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE. SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.

6. FULL NAME OF COMPANY ADDRESS OF HOME OFFICE POLICY NO.

--	--	--

7. I HAVE COMPLETED THE FOLLOWING: WILL  YES  NO POWER OF ATTORNEY  YES  NO

8. REMARKS:  
 Change in Home Leave Point APPROVED:  
*B. J. Deane*  
 13 June 61  
 APPROVED BY: *[Signature]*  
 15 June 61

STORED IN: *13 June 61* DATE: **30 March 1965** SIGNATURE: *[Signature]*

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE				
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY		
NAME OF EMPLOYEE (use pseudo only if SA)		DATE (from item 5-1)	NAME OF SUPERVISOR (name)	DATE (from item 5-2)
James P. O'Connell, Jr.		26 Oct 64		26 Oct 64
DATE RECEIVED AT HEADQUARTERS:		DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:	
FE/P [ ] 10 Nov 64		TM 376517		
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. [ ]
19 Feb 1917	SS	C/Regional Security Support Staff, GS-15	[ ]	[ ]
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
26 Jul 62	15 Jun 65	15 Aug 65	15 Aug 65	
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU: 4 Dependents Wife - 48 yrs. Son - 17 yrs. Daughter - 22 yrs. Son - 11 yrs.				
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT: None.				
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-F 240-8)  SEE ATTACHED SHEET.				
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS  Management courses.				

SECRET

27. PREFERENCE FOR NEXT ASSIGNMENT:

27a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational support activities.

27b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ (DATE)

BE ASSIGNED TO DUTY FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF, OR OFFICE.  
1ST CHOICE Investigations Division 2ND CHOICE Operations Support Div. 3RD CHOICE Field Office

BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION  
1ST CHOICE \_\_\_\_\_ 2ND CHOICE \_\_\_\_\_ 3RD CHOICE \_\_\_\_\_

RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION


28. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

29. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

FE Division defers to the SS Career Service for determination of Subject's next assignment.

DATE 13 Nov. 64 TITLE CFE/PERS SIGNATURE 

FOR USE BY CAREER SERVICE

34. APPROVED ASSIGNMENT:

Chief, Investigations Division in accordance with request in Sec. 11b (above)

35. EMPLOYEE NOTIFIED BY DISPATCH NO. FGOS-1659 DATED: 13 Jan 1965

CABLE NO. \_\_\_\_\_ DATED: \_\_\_\_\_

CAREER SERVICE REPRESENTATIVE: 

DATE: 13 January 1965

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

1. The overall security responsibility for all stations and bases within the cognizance of the area division.
2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases: administering polygraph examinations, [ ] inspections, physical and technical security matters and air ops security support.
3. Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
4. Security Officer to the Senior War Planner, Honolulu.
5. [ ] Security Officer for all FE installations.
6. Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
7. Furnishes security advice and guidance to the Chief of Station, [ ] as requested.
8. Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
9. Performs sensitive security inquiries as directed by Headquarters.

SECRET

664784  
12-17  
SF 55  
65-15

ATTACHMENT HEREWITH TO FCOT-6937  
dtd 22 May 1963

MEMORANDUM FOR THE RECORD

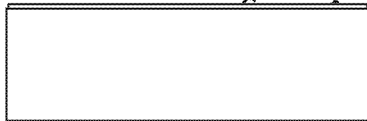
SUBJECT: [REDACTED] James P. O'Connell (C)  
Period: early 62 - May 63

1. In accordance with FR 20-3 b (2) this memorandum is written in lieu of submission of Form 40.

2. (C) [REDACTED] has been attached to [REDACTED] since 24 July 1962. As Chief, Regional KUSODA Staff, [REDACTED] he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, [REDACTED] I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

3. (C) [REDACTED] In addition to carrying out his Regional responsibilities, [REDACTED] has been very helpful to [REDACTED]. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem [REDACTED] is objective, tactful, and exercises good judgment. (C)

4. It would be a pleasure to serve with him at any time.



READ: [REDACTED] (C)

James P. O'Connell

20 JUN 1963  
mel



CONFIDENTIAL

ATTACHMENT MEMORANDUM TO FCOT-6937  
dtd 22 May 1963

James P. O'Connell, Service Designation--SS, Security Officer, DDF/FE/JKO  
for period 24 July 1962 - 22 May 1963, GS-15

MEMORANDUM FOR THE RECORD

SUBJECT: [REDACTED] James P. O'Connell

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.

2. [REDACTED] has been attached to [REDACTED] since 24 July 1962. As Chief, Regional KUSODA Staff, [REDACTED] he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, [REDACTED] I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

3. In addition to carrying out his Regional responsibilities, [REDACTED] has been very helpful to [REDACTED]. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem [REDACTED] is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

/s/ George E. Maloon, COS

READ:

/s/ James P. O'Connell

Reviewer Comments: Subject has placed emphasis on his required responsibility as contrasted to [REDACTED] security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass [REDACTED] on security matters since it is not in the command channel to all FE Stations.

28 JUN 1963

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[REDACTED]  
COS Support

CONFIDENTIAL

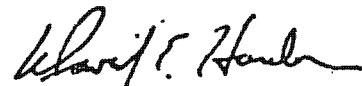
3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT : O'CONNELL, James P.  
Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

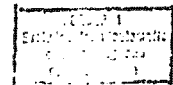
He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.



David E. Hanlon  
Executive Officer

*file*  
*7/6*  
*ES*

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(When Filled In)

TJR

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) O'CONNELL (First) JAMES (Middle) P. SOCIAL SECURITY NUMBER

1. RESIDENCE DATA  
 PLACE OF RESIDENCE WHEN INITIALLY APPOINTED ARLINGTON, VIRGINIA LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)  
 PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE FALLS CHURCH, VIRGINIA HOME LEAVE RESIDENCE FALLS CHURCH, VA

2. MARITAL STATUS (Check one)  
 SINGLE  MARRIED  SEPARATED  DIVORCED  WIDOWED  ANNULLED  
 IF MARRIED, PLACE OF MARRIAGE BROOKLYN, NEW YORK DATE OF MARRIAGE APRIL 14, 1944  
 IF DIVORCED, PLACE OF DIVORCE DECREE DATE OF DECREE  
 IF WIDOWED, PLACE SPOUSE DIED DATE SPOUSE DIED  
 IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S).

3. MEMBERS OF FAMILY  
 NAME OF SPOUSE VIRGINIA P. O'CONNELL ADDRESS (No., Street, City, Zone, State) 826 WHISPERING LAKE TELEPHONE NO.  
 NAMES OF CHILDREN ADDRESS FALLS CHURCH VIRGINIA SEX DATE OF BIRTH  
MAUREEN VIRGINIA D. F 22 APR 42  
JAMES P. F 26 FEB 46  
JOHN D. M 17 AUG 47  
 NAME OF FATHER (Or male guardian) ADDRESS TELEPHONE NO.  
 NAME OF MOTHER (Or female guardian) ADDRESS TELEPHONE NO.

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY? MOTHER AND BROTHER

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY  
 NAME (Mr., Mrs., Miss) (Last-First-Middle) O'CONNELL, JOHN RELATIONSHIP BROTHER  
 HOME ADDRESS (No., Street, City, Zone, State) 2 OLD HILLS LANE, FORT WASHINGTON, N.J. HOME TELEPHONE NUMBER PC  
 BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE BUSINESS TELEPHONE & EXTENSION

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) YES  NO  
 IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) YES  NO  
 DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.) YES  NO

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 5 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL

(When Filled In)

5. VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

NATIONAL SAVINGS AND TRUST CO.  
15 + PENN. AVE N.W. WASHINGTON, D.C.

VIRGINIA P + JAMES P. O'CONNELL JR.

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT?  YES  NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?  YES  NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY?  YES  NO. (If "Yes", who possess the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
	20 April 1967	James P. O'Connell

CONFIDENTIAL

1 JAN 1961

MEMORANDUM FOR: DD(10S)

SUBJECT

: James O'Connell  
Ervan Kuhnke

1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.
3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards  
Director of Security

Attachment

Distribution:

- Orig. & 3 - Addressee
- 1 - Commendation File
- 1 - Chrono



UNITED STATES INFORMATION AGENCY  
WASHINGTON

January 26, 1961

Dear Shef,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kuhnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kuhnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director  
Office of Security

Colonel Sheffield Edwards  
Director, Office of Security  
Central Intelligence Agency  
Washington 25, D. C.

SECRET

100-432

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.



Richard Helms  
Chief of Operations

SECRET

CONFIDENTIAL

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH : Deputy Director (IOS)

SUBJECT : Commendation

1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.

2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.

3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.

4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards  
Director of Security

Distribution:

Orig - Addressee  
1 - DD(IOS)

CONFIDENTIAL



SECRET



CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in cursive script, reading "Harrison G. Reynolds".

Harrison G. Reynolds  
Chairman, CIA Selection Board

Noted:

A handwritten signature in cursive script, reading "James O'Connell, Jr.". The signature is written over a horizontal line.

Date: 10 Dec 1955

SECRET

SECRET

CAREER SERVICE QUESTIONNAIRE

17

SECTION I (To be completed by employee)

NAME (Last) (First) (Middle) AGE GRADE NO. OF MOS. IN GRADE CAREER DESIGNATION
O'CONNELL James F. 37 13 21 CD-SE

STAFF OR DIVISION BRANCH POSITION TITLE
SSD Operations Investigator General, Desk Chief

NO. OF MOS. IN PRESENT POSITION NO. OF MOS. IN OSS NO. OF MOS. IN CIG NO. OF MOS. IN CIA
10 0 0 32

DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (include any TRY during last two years)

Table with columns: APPROXIMATE DATES OF SERVICE (FROM, TO), LOCATION (COUNTRY, STATION), TDY, PCS, COMMENTS. Row 1: None.

INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS
A [ ] YES B [X] ONLY UNDER CERTAIN CONDITIONS C [ ] NO

INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"

Table with columns: PREFERENCE, COUNTRY, STATION, TYPE OF POSITION. Row 1: 1ST, Germany, Frankfurt, Security Officer. Row 2: 2ND, [redacted], [redacted]. Row 3: 3RD, [redacted], [redacted].

IF ANSWER ABOVE IS "B" STATE CONDITIONS; IF ANSWER ABOVE IS "C" EXPLAIN YOUR REASONS.
Wish to have family reside with me.

INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS
I do not wish an assignment which would interfere with childrens' education or health.

INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS
wife - 37 yrs son - 7 yrs
daughter - 12 yrs son - 8 mos.
daughter - 8 yrs

INDICATE KNOWN MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE
None

SECRET

INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (old age, chronic illness, need for special educational facilities, etc.) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT

None.

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Security Officer in any agency component.

REMARKS

DATE

2 Sept 54

SIGNATURE OF EMPLOYEE

James P. O'Connell

SECTION II

(to be completed by employee's supervisor)

INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE

3 months

INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT

3 months

COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT

Mr. O'Connell is presently supervising an all important Desk in the Division and in connection with his overall versatility in the administrative field, his ~~availability~~ availability is limited by the fact that he would have to assist in training a replacement. His preference is logically stated with the further

comment that his ability is so advanced that he would qualify as a top ranking Security Officer.

SIGNATURE OF SUPERVISOR

9/3/54

PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL AND FIRST COPY

APPROPRIATE CAREER SERVICE BOARD

SECRET

MAY BE CONTINUED UNDER REMARKS

COPY

Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and  
William J. Cotter

1. The attached memorandum from the Chief, SR, dated 23 April, commending the services of Messrs. James P. O'Connell and William J. Cotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messrs. O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messrs. O'Connell and Cotter.

Sheffield Edwards

COPY

COPY

20 April 1954

MEMORANDUM FOR: Director of Security

SUBJECT: Commendation of Security Office Personnel

1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTER project.

2. Confronted with a sudden requirement to deploy several security officers to a new activity [redacted]

[redacted] Mr. James P. O'Connell, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of [redacted] *William J. Carter*. This officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under Project AEFILTER. [redacted] did his job not only thoroughly but quite cheerfully, despite actual personal hardship.

4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the domestic activities of DE/P. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of both Mr. O'Connell and [redacted] *Carter*

DANA B. DURAND  
CSR

COPY

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for *leave* purposes and retention credits for reduction in force. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I—EMPLOYEE'S STATEMENT

PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE

1. NAME (Last, first, middle initial) **O'CONNELL, JAMES P. JR.** 2. DATE OF BIRTH **19 FEB 1917**

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENTS (Do not include military service.)

9. RETENTION GROUP

10. CSC STATUS (For permanent employees only)  
 YES  NO

NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF F.W./M.
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C.	47	3	3	51	11	30	SPECIAL AGENT
CIA	51	12	17	52	12	31	11/7/45 12/19/57

11. SERVICE

YEAR	MONTH	DAY
47	8	28
1	—	5

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM—			TO—			DISCHARGE (Hon. or dishon.?)
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
U.S. NAVY	44	10	4	46	2	13	HON.

12. TOTAL SERVICE  
**7-1-15**

13. NONCREDITABLE SERVICE (Leave purposes only):

14. NONCREDITABLE SERVICE (RIF purposes only):

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR?  YES  NO

IF ANSWER IS "YES," LIST FOLLOWING INFORMATION:

TYPE IF KNOWN (LWOP, Furl, Susp, AWOL, New Mar)	FROM—			TO—			TOTAL		
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS

15. REEMPLOYMENT RIGHTS  
 YES  NO

16. RETENTION RIGHTS  
 YES  NO

17. EXPIRATION DATE OF RETENTION RIGHTS

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS?  YES  NO  
 (If answer is "Yes," in what agency were you employed at the time status was acquired?)

7. ARE YOU:  
 A. THE WIFE OF A DISABLED VETERAN?  YES  NO  
 B. THE MOTHER OF A DECEASED OR DISABLED VETERAN?  YES  NO  
 C. THE UNMARRIED WIDOW OF A VETERAN?  YES  NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS.  
 I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

(DATE) \_\_\_\_\_ (SIGNATURE) **James P. O'Connell Jr.**

Subscribed and sworn to before me on this \_\_\_\_\_ day of \_\_\_\_\_, 1952 at \_\_\_\_\_ (CITY) \_\_\_\_\_ (STATE)

SEAL

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

JAMES P. O'CONNELL

8 January 1952

35 January 1952



23 January 1952

### APPOINTMENT AFFIDAVITS

**IMPORTANT.—**Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

Central Intelligence Agency  
(Department or agency) (Bureau or division) (Place of employment)

I, James P. O'Connell, Jr., do solemnly swear (or affirm) that—

**A. OATH OF OFFICE**

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

**B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION**

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

**C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT**

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

**D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE**

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

**E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE**

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

17 December 1951  
(Date of entrance on duty)

James P. O'Connell, Jr.  
(Signature of appointee)

Subscribed and sworn before me this 17<sup>th</sup> day of Dec., A. D. 1951,

at Wash. D.C.  
(City)

[SEAL]

[Redacted box]

Asst. Clerk  
(Signature of officer)  
(Title)

**NOTE.—**If the oath is taken before a Notary Public the date of expiration of his commission should be shown.



## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)  
3212 SOUTH 9 ST. ARLINGTON, VIRGINIA

2. (A) DATE OF BIRTH FEB 19 1917 (B) PLACE OF BIRTH (city or town and State or country)  
ELMHURST NEW YORK

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY VIRGINIA P. O'CONNELL (B) RELATIONSHIP WIFE (C) STREET AND NUMBER, CITY AND STATE  
3212 SO. 9 ST. ARLINGTON VIRGINIA (D) TELEPHONE NO. NA 2-3622

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS?  YES  NO  
 If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATION- SHIP	MAR- RIED (Check one)	SINGLE
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS
			ITEM NO. WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
1. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X		
2. ARE YOU AN OFFICER OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10.</i>		X	
3. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 4 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.</i>	X		
4. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.</i>		X	
5. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$25 OR LESS, OR FORFEITED COLLATERAL OF \$25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? <i>If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>		X	

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and or other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

**DMB**

**QUALIFICATIONS UPDATE**

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I		BIOGRAPHIC AND POSITION DATA			
EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD	GRADE	
009784	O'CONNELL, J. P., Jr.	02/19/17	SS	16	

SECTION II		EDUCATION			
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO		

COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.


TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS				
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE				
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1. Brookings Institution - Seminar on	Public and Business Policy	17 May	18 May 1972	
2.				

SECTION III			MARITAL STATUS		
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Re-married) SPECIFY:					
2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)					
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION			6. PRESENT EMPLOYER		
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV					DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE				
	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS				
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE								
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE								

# ADMINISTRATIVE INTERNAL USE ONLY

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPW)		2. SHORTHAND (SPW)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEECHWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (INACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		RESIDENT	
						AGENCY-SPONSORED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM	TO
1.							
2.							
3.							
SECTION X REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
4/5/73							

ADMINISTRATIVE INTERNAL USE ONLY

**SECRET**  
(When Filled In)

**QUALIFICATIONS UPDATE**

0119

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

*Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.*

**SECTION I BIOGRAPHIC AND POSITION DATA**

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD	GRADE
009784	O'CONNELL, J. P., Jr.	19 Feb 1917	SS	GS-16

**SECTION II EDUCATION**

**HIGH SCHOOL**

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

**COLLEGE OR UNIVERSITY STUDY**

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

**TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS**

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

**OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE**

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

**SECTION III MARITAL STATUS**

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION 6. PRESENT EMPLOYER

7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE, U.S. CITIZENSHIP ACQUIRED

**SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE**

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

*DUP*

SECRET  
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

**SECTION VI TYPING AND STENOGRAPHIC SKILLS**

1. TYPING (P/M) 2. SHORTHAND (P/M) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM  
 GREGG  SPEEDWRITING  STENOTYPE  OTHER SPECIFY:

**SECTION VII SPECIAL QUALIFICATIONS**

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

**SECTION VIII MILITARY SERVICE**

**CURRENT DRAFT STATUS**

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?  YES  NO 2. NEW CLASSIFICATION

3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS 4. IF DEFERRED, GIVE REASON

**MILITARY RESERVE, NATIONAL GUARD STATUS**

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG  ARMY  MARINE CORPS  COAST GUARD  NATIONAL GUARD  
 NAVY  AIR FORCE  AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE 2. DATE OF APPOINTMENT IN CURRENT RANK 3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY  READY RESERVE  STANDBY (Active)  STANDBY (Inactive)  RETIRED  DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

**MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)**

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT
			<input type="checkbox"/>
			<input type="checkbox"/> AGENCY-SPONSORED

**SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS**

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO
1.			
2.			
3.			

**SECTION X REMARKS**

DATE *30 April 1972* SIGNATURE OF EMPLOYEE *James P. O'Connell*

SECRET

**SECRET**  
(When Filled In)

**QUALIFICATIONS UPDATE**

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

**SECTION I BIOGRAPHIC AND POSITION DATA**

EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, James P.	DATE OF BIRTH 2/19/17	SS SS
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**SECTION II EDUCATION**

**HIGH SCHOOL**

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

**COLLEGE OR UNIVERSITY STUDY**

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

**TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS**

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

**OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE**

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1. Brookings Institute	Federal Executive Seminar	May 1969		1 week
2.				

**SECTION III MARITAL STATUS**

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:					
2. NAME OF SPOUSE		(Last)	(First)	(Middle)	(Maiden)
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED		

**SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE**

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
		MAY 6 - 10-54	AIT 70				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM)		2. SHORTHAND (RPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		DATE COMPLETED		
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM    TO	
SECTION X REMARKS							
DATE				SIGNATURE OF EMPLOYEE			
13 April 1970				James P. O'Connell			

SECRET

SECRET  
(When Filled In)

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

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SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, James P.	DATE OF BIRTH 19 Feb. 1917
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SECTION II EDUCATION

LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
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COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE	(Last)	(First)	(Middle)	( maiden)
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				



SECRET

(FORM 5-12-67)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
		2 Oct. 1967	1343 771 68				TDY
	none	to	6 Nov. 1967				TDY
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM)		2. SHORTHAND (RPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (INACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		DATE COMPLETED		
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM    TO	
1.							
2.							
3.							
SECTION X REMARKS							
DATE				SIGNATURE OF EMPLOYEE			
25 April 1968				James P. C. Conall			

SECRET

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(When Filled In)

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

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SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, James P.	DATE OF BIRTH 19 Feb 1917
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SECTION II EDUCATION

HIGH SCHOOL		GRADUATE	
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	<input type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)				
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION		6. PRESENT EMPLOYER		
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

LLC

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (EN)			
				RES. DEVICE	TRAVEL	STUDY	WORK ASSIGNMENT
			MAY 1				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM)		2. SHORTHAND (PPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM    TO	
SECTION X REMARKS							
DATE				SIGNATURE OF EMPLOYEE			
12 March 1969				James P. ...			

SECRET

SECRET

When Filled In

OFFICIAL USE ONLY (Form 1042-2)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I

BIOGRAPHIC AND POSITION DATA

1. EMP. SER. NO. 009784	2. NAME (Last, First, Middle) CONNELL, J. P. JR.	3. SEX	4. DATE OF BIRTH 02/19/17	5. SCHEDULE, GRADE, STEP GS-16-04
6. SO SS	7. POSITION TITLE SECURITY OFFICER	8. OFFICE OF ASSIGNMENT SEC	9. LOCATION (Country, City) WASH., D.C.	

SECTION II

AGENCY OVERSEAS SERVICE

AREA	TYPE OF SERVICE	FROM	TO
EUROPEAN AREA	TDY: 24 PCS: 45	59/04/04 62/07/25	59/04/18 69/08/18
<div data-bbox="172 1402 614 1638" data-label="Text" style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>OVERSEAS DATA CORRECTED DATE: 4 AUG 67 INITIALS: [Signature]</p> </div>			

SECTION III

EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	ECONOMICS, GENERAL	ST. JOHNS UNIV NY	39



SECRET

WH-4 (Rev. 1-7)

SECTION VII MILITARY SERVICE

CURRENT DRAFT STATUS

1. ARE YOU REGISTERED FOR THE DRAFT?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	2. SELECTIVE SERVICE CLASSIFICATION
--------------------------------------	---	-------------------------------------

3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
---	-----------------------------

MILITARY SERVICE RECORD (Active Duty Only)

1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)	2. BRANCH OR CORPS	3. DATES OF SERVICE (extended active duty)
<i>NONE</i>		FROM ... TO ...

4. STATUS (Regular, Reserve, etc. - specify)	5. RANK, GRADE OR RATE (at separation if past service)	6. SERIAL SERVICE OR PIR NUMBER
--	--	---------------------------------

7. CHECK TYPE OF SEPARATION	<input checked="" type="checkbox"/> HONORABLE DISCHARGE	<input type="checkbox"/> RETIREMENT FOR SERVICE	<input type="checkbox"/> UNCLE HARDSHIPS
	<input type="checkbox"/> RELEASE TO INACTIVE DUTY	<input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY	<input type="checkbox"/> OTHER (Specify)
	<input type="checkbox"/> RETIREMENT FOR AGE	<input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY	

8. BRIEF DESCRIPTION OF MILITARY DUTIES (record the duties and skills which best describe your work or function in the military service)

MILITARY RESERVE, NATIONAL GUARD STATUS *NONE*

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD
	<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE		<input type="checkbox"/> AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION
--------------------------------	--	--

4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY (active)	<input type="checkbox"/> STANDBY (inactive)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED
-----------------------------------	--	---	---	----------------------------------	-------------------------------------

5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (record the duties and skills which best describe your work or function in the military service)

6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS

MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
1.	<i>NONE</i>			RESIDENT CORRESPONDENCE AGENCY SPONSORED
2.				RESIDENT CORRESPONDENCE AGENCY SPONSORED
3.				RESIDENT CORRESPONDENCE AGENCY SPONSORED
4.				RESIDENT CORRESPONDENCE AGENCY SPONSORED
5.				RESIDENT CORRESPONDENCE AGENCY SPONSORED

SECRET

When Filled In

SECTION VIII AGENCY EMPLOYMENT HISTORY		
1. INCLUSIVE DATES From To by month & year <b>SEPT 65 - JAN 67</b>	2. LOCATION County, City <b>HEAD QUARTERS</b>	3. DIRECTORATE OFFICE OR DIVISION, BRANCH <b>OFFICE OF SECURITY</b>
4. TITLE OF JOB <b>ASSIST. DIR. SECURITY, INVESTIGATIONS AND OPERATIONAL SUPPORT</b>		5. GRADES HELD IN JOB <b>GS 16</b>
6. DESCRIPTION OF DUTIES <p>ASSISTED THE DDS/IOS IN THE ADMINISTRATION OF [ ] FIELD OFFICES, SUPERVISED OPERATIONAL SUPPORT ACTIVITIES AND THE PROCESSING OF COURT INVESTIGATIONS AND CLEARANCES. THIS INVOLVED THE SUPERVISION OF [ ] DIVISION CHIEFS, [ ] STAFF CHIEF AND [ ] SPECIAL AGENTS IN CHARGE ALL OF WHOM WERE AT THE GS 15 LEVEL. REPRESENTED THE OFFICE AT INTRA AND INTER AGENCY MEETINGS ON MATTERS CONCERNING OPERATIONAL SUPPORT AND INVESTIGATIONS. FUNCTIONED AS THE DDS/IOS IN HIS ABSENCE.</p>		
1. INCLUSIVE DATES From To by month & year <b>JULY 1962 - JUNE 65</b>	2. LOCATION County, City [ ]	3. DIRECTORATE OFFICE OR DIVISION, BRANCH <b>FE DIVISION</b>
4. TITLE OF JOB <b>CHIEF FE REGIONAL SECURITY STAFF</b>		5. GRADES HELD IN JOB <b>GS 15</b>
6. DESCRIPTION OF DUTIES <p>RESPONSIBLE FOR THE SECURITY PROGRAM IN THE FAR EAST. FUNCTIONED WITH A STAFF COMPOSED OF [ ] TEAM, [ ] POLYGRAPH EXAMINERS AND [ ] GENERALISTS. SCHEDULED SECURITY AUDITS WHICH WERE PERIODICALLY WERE CONDUCTED AT ALL FE STATIONS AND BASES AND UPON REQUEST AT SOD AND DDST INSTALLATIONS. WAS AVAILABLE TO PERSONALLY HANDLE SENSITIVE SECURITY MATTERS AT THE REQUEST OF HEADQUARTERS AND CHIEFS OF STATIONS. RESPONDED TO ALL REQUESTS FOR POLYGRAPH OVERSIGHT, PHYSICAL SECURITY MATTERS AND TECHNICAL NEEDS SUCH AS [ ] AND ALARM SYSTEMS. WORKED IN CLOSE COORDINATION WITH COMSEC IN INSPECTING COMM FACILITIES IN THE AREA. MADE RECOMMENDATIONS IN COORDINATION WITH THE FE ENGINEERS, FOR STRUCTURAL CHANGES AND INNOVATIONS TO IMPROVE SECURITY. MAINTAINED LIAISON WITH CIVILIAN AND MILITARY COUNTEPARTS. WAS SECURITY ADVISOR TO SRUAV PLAN OFFICER, HAWAII.</p>		
1. INCLUSIVE DATES From To by month & year <b>JUNE 1959 - JUNE 62</b>	2. LOCATION County, City <b>HEAD QUARTERS</b>	3. DIRECTORATE OFFICE OR DIVISION, BRANCH <b>DDS/IOS</b>
4. TITLE OF JOB <b>CHIEF OPERATIONAL SUPPORT DIVISION</b>		5. GRADES HELD IN JOB <b>GS 15</b>
6. DESCRIPTION OF DUTIES <p>ADMINISTERED ACTIVITIES PERTAINING TO THE OPERATIONAL SUPPORT TO THE CLAUDESTINE SERVICES AND OTHER AGENCY COMPONENTS. THIS CONSISTED OF ACCEPTING REQUIREMENTS AND ANALYZING THE BEST METHODS OF IMPLEMENTING THEM THROUGH THE O/S FACILITIES. SUPERVISED HEADQUARTERS PERSONNEL WHO GAVE THESE ASSIGNMENTS TO THE DOMESTIC FIELD OFFICES. THE NATURE OF REQUESTS RANGED FROM SIMPLE TYPE SUPPORT SUCH AS A LETTER DROP TO THE COMPLEX HANDLING OF A HIGH LEVEL DEFECTOR WHICH INVOLVED ESCORTS, SAFE HOUSE FACILITIES, SURVEILLANCE ACTIVITIES ETC.</p> <p>PERSONALLY HANDLED SENSITIVE CASES FOR DIRECTOR OF SECURITY</p>		

SECRET

## SECRET

When Filled In

SECTION VIII			AGENCY EMPLOYMENT HISTORY (Cont'd)		
1. INCLUSIVE DATES (from - to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH			
NOV 55 - JUNE 59	HEADQUARTERS	SECURITY SUPPORT DIV./OS			
4. TITLE OF JOB	5. GRADES HELD IN JOB				
CHIEF, SUPPORT BRANCH	GS 14				
6. DESCRIPTION OF DUTIES					
THIS WAS BASICALLY SAME AS PREVIOUSLY MENTIONED ASSIGNMENT THE SUPPORT BRANCH BECAUSE OF IT'S EXPANSION OF ASSIGNMENTS WAS ELEVATED TO DIVISION STATUS.					
1. INCLUSIVE DATES (from - to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH			
DEC 54 - NOV 55	WASHINGTON, D.C.	DISTRICT FIELD OFFICE SPECIAL SECURITY DIV./OS			
4. TITLE OF JOB	5. GRADES HELD IN JOB				
ASST. SPECIAL AGENT IN CHARGE	GS 13-GS 14				
6. DESCRIPTION OF DUTIES					
ASSISTED THE SPECIAL AGENT IN CHARGE IN ADMINISTERING THE DISTRICT FIELD OFFICE. THIS ENTAILED THE SUPERVISION OF INVESTIGATIVE AGENTS WHO CONDUCTED INVESTIGATIONS ON AGENCY APPLICANTS, INDIVIDUALS WHO MAY BE OF INTEREST OF THE AGENCY IN EITHER AN OVERT OR COVERT MANNER. WAS RESPONSIBLE FOR THE NATIONAL AGENCY CHECKS CONDUCTED BY DFO IN THE VARIOUS GOVERNMENT AGENCIES. ALSO HAD SUPERVISORY COGNIZANCE OVER THE OPERATIONAL SUPPORT ASSIGNMENTS GIVEN THE DFO.					
1. INCLUSIVE DATES (from - to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH			
JULY 52 - DEC 56	HEADQUARTERS	SPECIAL SECURITY DIV./OS			
4. TITLE OF JOB	5. GRADES HELD IN JOB				
CHIEF PROJECT DESK	GS 13				
6. DESCRIPTION OF DUTIES					
RESPONSIBLE FOR SUPERVISORS WHO PROCESSED COVERT CLEARANCE ACTIONS ON INDIVIDUALS WHO WERE TO BE EMPLOYED WITH OR ASSOCIATED WITH THE AGENCY. REPRESENTED OS AT INTRAGENCY COMMITTEE MONITORING PROPRIETARY PROJECTS. GAVE ADVICE AND GUIDANCE ON SECURITY PROBLEMS INVOLVING OPERATIONAL PROJECTS. DELIVERED LECTURES ON SECURITY MATTERS FOR OTR.					

SECRET





O CONNELL JAMES P

652 DS

665

(1)

(2) (3)

(4)

SUBJECT: NOTIFICATION OF GRANTING OR OF REVOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOVE NAMED INDIVIDUAL (ITEM 1) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN REVOKED UNDER THE PROVISIONS OF AR 92-4. THE CLEARANCE (ITEM 2) OR REVOCATION (ITEM 4), IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN ABOVE. SUBJECT HAS BEEN BRIEFED OR DEBRIEFED, AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF CRYPTOGRAPHIC CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

WHEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS HER ASSIGNED DUTIES, IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC, BE NOTIFIED THAT THE CLEARANCE MAY BE REVOKED.

DISTRIBUTION:

- 1 - EMPLOYEE'S COMPONENT (ITEM 3)
- 1 - OFFICE OF PERSONNEL



FORM 12-62 1597b USE PREVIOUS EDITIONS

CONFIDENTIAL

DOCTRINE

SECRET to

DEC

109784 PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT CAB THIS DATE

INSTRUCTIONS  
1604 Curie

This form provides the means whereby your official personnel records are kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

**SECTION I GENERAL**

1. FULL NAME (Last-First-Middle)  
O'CONNELL JAMES PATRICK JR

2. CURRENT ADDRESS (No., Street, City, Zone, State)  
826 WHISPERING LANE  
FALLS CHURCH, VIRGINIA

3. PERMANENT ADDRESS (No., Street, City, Zone, State)  
SAME AS 2.

4. HOME TELEPHONE NUMBER  
CLEARBROOK 6-1891

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE  
VIRGINIA

**SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY.**

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.  
O'CONNELL VIRGINIA

2. RELATIONSHIP  
WIFE

3. HOME ADDRESS (No., Street, City, Zone, State, Country)  
826 WHISPERING LANE FALLS CHURCH VIRGINIA

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country) INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE  
HOUSEWIFE

5. HOME TELEPHONE NUMBER  
CL6-1891

6. BUSINESS TELEPHONE NUMBER

7. BUSINESS TELEPHONE EXTENSION

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.  
ANNA C. O'CONNELL (MOTHER) 2 OLD HILLS LANE, PORT WASHINGTON, N.Y.

**SECTION III MARITAL STATUS**

1. CHECK (X) ONE: SINGLE  MARRIED  WIDOWED  SEPARATED  DIVORCED  ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.

3. NAME (First) (Middle) (Maiden) (Last)  
VIRGINIA P. DEANE O'CONNELL

4. DATE OF MARRIAGE

5. PLACE OF MARRIAGE (City, State, Country)  
BROOKLYN, N.Y.

6. HIS (OR HER) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country)  
1815 MADISON PLACE, BROOKLYN N.Y.

7. LIVING  YES  NO

8. DATE OF DEATH

9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased)  
826 WHISPERING LANE FALLS CHURCH, VA.

11. DATE OF BIRTH  
18 JAN 1917

12. PLACE OF BIRTH (City, State, Country)  
NEW YORK, N.Y.

13. IF BORN OUTSIDE U.S., DATE OF ENTRY

14. PLACE OF ENTRY

15. CITIZENSHIP (Country)  
U.S.

16. DATE ACQUIRED  
BIRTH

17. WHERE ACQUIRED (City, State, Country)

18. OCCUPATION  
HOUSEWIFE

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)  
HARRY WINSTON (1944)

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)  
5th AVE N.Y.C.

SECTION III CONTINUED TO PAGE 2

SECRET  
(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From- and To- ) BY MONTH AND YEAR	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
2	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
3	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
4	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?  YES  NO

2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME

3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
NATIONAL SAVINGS & TRUST CO.	15 ST + NEW YORK AVE, N.W. WASHINGTON, D.C.

SECTION V CONTINUED TO PAGE 3

SECRET

(When Filled In)

SECTION V CONTINUED FROM PAGE 2

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?  YES  NO

5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE?  YES  NO

7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?  YES  NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

SECTION VI CITIZENSHIP

1. PRESENT CITIZENSHIP (Country)

2. CITIZENSHIP ACQUIRED BY - CHECK (A) ONE:  BIRTH  MARRIAGE  OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?  YES  NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE	<input type="checkbox"/> 4 OR 5 YEARS OF COLLEGE - NO DEGREE
<input type="checkbox"/> HIGH SCHOOL GRADUATE	<input type="checkbox"/> BACHELOR'S DEGREE
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS	<input type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QTR. HOURS SPECIFY
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

SECRET

(When Filled In)

SECTION XI CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
DEC 1951 - MAY 1952	12	05/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, COVERT SECURITY CLEARANCE DESK	
6. DESCRIPTION OF DUTIES SUPERVISED THE ACTION REQUIRED TO INITIATE INVESTIGATIVE ACTION FOR ULTIMATE CLEARANCE DETERMINATION ON COVERT EMPLOYEES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MAY 1952 - MAY 1953	13	05/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, PROJECT DESK	
6. DESCRIPTION OF DUTIES BASICALLY SAME AS PREVIOUS ASSIGNMENT ONLY ON THIS DESK PERSONNEL INVOLVED WERE ASSOCIATED WITH LARGE PROJECTS AND NOT ONLY WERE INDIVIDUAL CLEARANCES HANDLED BUT THE OVERALL SECURITY ASPECTS OF THE PROJECTS WERE EXAMINED		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MAY 1953 - MARCH 1954	13	05/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	DEP. CHIEF, OPERATIONS BRANCH	
6. DESCRIPTION OF DUTIES SUBORDINATE TO CHIEF, OPERATIONS AND PERFORMED HIS FUNCTIONS IN HIS ABSENCE. ALSO REGULARLY HANDLED DELEGATED DUTIES FOR HIM. INVOLVED SUPERVISION OF FIVE CLEARANCE & ONE OPERATIONAL SUPPORT DESKS.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MARCH 1954 - OCT 1954	13	05/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, OPERATIONAL SUPPORT DESK	
6. DESCRIPTION OF DUTIES SUPERVISED ALL REQUESTS FOR OPERATIONAL SUPPORT MADE TO THE OFFICE OF SECURITY. THIS INCLUDED CASES INVOLVING TECHNICAL EQUIPMENT SURVEILLANCES, CUSTODIAL DETAILS ETC. I WAS ASSIGNED TO THIS UNIT TO HANDLE ITS REORGANIZATION		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
OCT 1954 - DEC 1954	13	PROSPECT SPEC. AGT IN CHIEF, DISTRICT FIELD OFFICE
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	INVESTIGATIVE DIVISION/OS	
6. DESCRIPTION OF DUTIES ASSISTED SAC IN THE ADMINISTRATION OF THE FIELD OFFICE. THIS INCLUDED SUPERVISING THE SCHEDULING OF CASES TO THE AGENTS, GIVING THEM GUIDANCE IN INVESTIGATING THE CASES.		

SECRET

SECRET

(When Filled In)

**SECTION XIII CHILDREN AND OTHER DEPENDENTS**

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.   

2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.   

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
MAUREEN	DAUGHTER	1942		✓	US	1760 W. King St
DIANE	"	1946		✓	"	Falls Church, VA
JAMES	SON	1947	✓		"	"
JOHN DEANE	"	1954	✓		"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

FORMER ADDRESS  
 1317 SOUTH BUCHANAN ST. ARLINGTON, VA.  
 (1952-55)

**SECTION 7**

5. DEC. 1954 TO PRESENT CHIEF, SUPPORT BRANCH

EMPLOYEES GRADE 14

ADMINISTER 3 UNITS THAT HANDLE (A) OPERATIONAL SUPPORT MATTERS OF A GENERAL NATURE (B) SPECIAL SUPPORT PROJECTS INCLUDING    MAIL DROPS (C) CASES INVOLVING SECURITY COVER ASPECTS INCLUDING COVERT SITE SURVEYS, ADJUDICATION OF <sup>REQUESTS FOR</sup> BUILDING BADGES TO COVERT EMPLOYEES. AS CHIEF OF THIS BRANCH I'M CALLED UPON FROM TIME TO TIME, TO REPRESENT OS AT INTER & INTRA AGENCY CONFERENCES, GIVE LECTURES REGARDING ACCOMPLISHMENTS & POTENTIAL OF OS IN SUPPORT FIELD AND PERSONALLY HANDLE HIGHLY SENSITIVE ASSIGNMENTS.

DATE COMPLETED 12 April 1957 SIGNATURE OF EMPLOYEE James P. O'Connell Jr

SECRET

# PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? YES  
(Yes or No)

## SEC. 1. PERSONAL BACKGROUND

A. FULL NAME Mr. JAMES PATRICK O'CONNELL JR. Telephone: Office \_\_\_\_\_  
(Use No Initials) (First) (Middle) (Last) Ext. \_\_\_\_\_  
Home JA 2 3622

PRESENT ADDRESS 3212 SOUTH 9 ST. ARLINGTON, VIRGINIA, USA  
(St. and Number) (City) (State) (Country)

PERMANENT ADDRESS ABOVE  
(St. and Number) (City) (State) (Country)

B. NICKNAME JIM WHAT OTHER NAMES HAVE YOU USED? NONE

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

C. DATE OF BIRTH 2/19/17 PLACE OF BIRTH ELMHURST, NEW YORK  
(City) (State) (Country)

IP USA BY BIRTH? YES BY MARRIAGE? \_\_\_\_\_  
(Country)

I CERTIFICATE NO. NA ISSUED NA BY NA  
(Date) (Country)

REVIOUS NATIONALITY? NA  
(Yes or No) (Country)

AT DATES: NA TO NA ANY OTHER NATIONALITY? NA  
(Country)

TEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS: \_\_\_\_\_





E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? NA ON PASSPORT OF WHAT COUNTRY? NA

LAST U. S. VISA NA  
(Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS  
EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NONE  
BUILD LARGE OTHER DISTINGUISHING FEATURES \_\_\_\_\_

SEC. 3. MARITAL STATUS

A. SINGLE \_\_\_\_\_ MARRIED  DIVORCED \_\_\_\_\_ WIDOWED \_\_\_\_\_

STATE, DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE VIRGINIA PATRICIA DEANNE O'CONNELL  
(First) (Middle) (Maiden) (Last)

PLACE AND DATE OF MARRIAGE NEW YORK, NY. 5/24/41

HIS (OR HER) ADDRESS BEFORE MARRIAGE 1815 MADISON PLACE BKLYN, NY.  
(St. and Number) (City) (State) (Country)

LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS 3212 So. 9th ARLINGTON, VIRGINIA  
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 1/18/17 PLACE OF BIRTH BROOKLYN, NEW YORK  
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA  
(City) (State) (Country)

OCCUPATION HOUSEWIFE LAST EMPLOYER DEANNE FLYING SCHOOL

EMPLOYER'S OR BUSINESS ADDRESS FLOYD BENNETT AIRFIELD, BKLYN, NY.  
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA  
(Date) (Date)

COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN  
NA

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME MAUREEN RELATIONSHIP DAUGHTER AGE 9  
 CITIZENSHIP USA ADDRESS 2212 So. 4 St. Arlington VA  
(St. and Number) (City) (State) (Country)

2. NAME DIANE RELATIONSHIP DAUGHTER AGE 5  
 CITIZENSHIP USA ADDRESS SAME AS ABOVE  
(St. and Number) (City) (State) (Country)

3. NAME JAMES RELATIONSHIP SON AGE 4  
 CITIZENSHIP USA ADDRESS SAME AS ABOVE  
(St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME JAMES PATRICK O'CONNELL  
(First) (Middle) (Last)

LIVING OR DECEASED DEC DATE OF DECEASE 4/2/51 CAUSE HEART  
(Date) (Date) (Cause)

PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE. ELMHURST NY  
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 7/12/80 PLACE OF BIRTH BROOKLYN NEW YORK  
(Date) (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP NA WHEN ACQUIRED? NA WHERE? NA  
(City) (State) (Country)

OCCUPATION WORKING & WORKING W/ LAST EMPLOYER CUN BUSINESS  
(Occupation) (Employer)

EMPLOYER'S OR OWN BUSINESS ADDRESS 69 GUERNEY ST. BROOKLYN  
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA  
(Date) (Date) (Branch)

COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN  
VA

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME ANNE JENKINS O'CONNELL  
(First) (Middle) (Last)

LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE. ELMHURST NY  
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 3/19/91 PLACE OF BIRTH CORONA, NEW YORK  
(Date) (City) (State) (Country)

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA  
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

(4)

OCCUPATION HO. SEWIFE LAST EMPLOYER NA  
 EMPLOYER'S OR OWN BUSINESS ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA  
 COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN  
NA

SEC. 7. BROTHERS AND SISTERS (including half-, step-, and adopted brothers and sisters):

1. FULL NAME John J. C. Smith AGE 28  
(First) (Middle) (Last)  
 PRESENT ADDRESS 1133 ST. CLAIRS AVE, ELMHURST, ILL.  
(St. and Number) (City) (State) (Country) (Citizenship)

2. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
(First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
(St. and Number) (City) (State) (Country) (Citizenship)

3. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
(First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
(St. and Number) (City) (State) (Country) (Citizenship)

4. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
(First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
(St. and Number) (City) (State) (Country) (Citizenship)

5. FULL NAME \_\_\_\_\_ AGE \_\_\_\_\_  
(First) (Middle) (Last)  
 PRESENT ADDRESS \_\_\_\_\_  
(St. and Number) (City) (State) (Country) (Citizenship)

SEC. 3. FATHER-IN-LAW

FULL NAME John J. Deane  
(First) (Middle) (Last)  
 LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA  
 PRESENT, OR LAST, ADDRESS Box 114 B, Route 1, Nokomis, Florida  
(St. and Number) (City) (State) (Country)  
 DATE OF BIRTH 12/4/90 PLACE OF BIRTH BRONX, N.Y.  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP NA WHEN ACQUIRED? Birth WHERE? NA  
(City) (State) (Country)  
 OCCUPATION Self LAST EMPLOYER NA

SEC. 9. MOTHER-IN-LAW

FULL NAME KATHRYN LANTRY DEANE  
(First) (Middle) (Last)  
 LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA  
 PRESENT, OR LAST, ADDRESS Box 416 Route 1 Nokes Flordia  
(St. and Number) (City) (State) (Country)  
 DATE OF BIRTH 4/19/71 PLACE OF BIRTH NEW YORK CITY, N.Y.  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA  
 CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? VA  
(City) (State) (Country)  
 OCCUPATION HOUSEWIFE LAST EMPLOYER NA

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 2. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 3. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA  
 2. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA  
 3. NAME NA RELATIONSHIP NA AGE NA  
 CITIZENSHIP NA ADDRESS NA  
(St. and Number) (City) (State) (Country)  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA

SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR INVESTIGATIVE

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT: 2040.00  
(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY

FREQUENTLY \_\_\_\_\_, CONSTANTLY \_\_\_\_\_

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C.

ANYWHERE IN THE UNITED STATES \_\_\_\_\_, OUTSIDE THE UNITED STATES NO

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:

PREFER EASTERN STATES

SEC. 13. EDUCATION

ELEMENTARY SCHOOL ST. PATRICK'S ADDRESS ELMHURST, N.Y.  
(City) (State) (Country)

DATES ATTENDED 1/23 TO 1/31 GRADUATE? YES

HIGH SCHOOL XAVIER H.S. ADDRESS 30 W. 16 ST. NEW YORK, N.Y.  
(City) (State) (Country)

DATES ATTENDED 1/31 TO 1/35 GRADUATE? YES

COLLEGE ST. JOHN'S UNIVERSITY ADDRESS BRUXYLN, NEW YORK  
(City) (State) (Country)

MAJOR AND SPECIALTY ECONOMICS YEARS COMPLETED 4

DATES ATTENDED 1/35 TO 1/39 DEGREE B.S. IN ECO.

COLLEGE \_\_\_\_\_ ADDRESS \_\_\_\_\_  
(City) (State) (Country)

MAJOR AND SPECIALTY \_\_\_\_\_ YEARS COMPLETED \_\_\_\_\_

DATES ATTENDED \_\_\_\_\_ DEGREE \_\_\_\_\_

CHIEF UNDERGRADUATE COLLEGE SUBJECTS ACCOUNTING, ECONOMICS  
ENGLISH

CHIEF GRADUATE COLLEGE SUBJECTS \_\_\_\_\_

Sec. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

U.S.A. (Country) NAVY (Service) ENSIGN (Rank) 10/2/44 3/15/46 (Date of Service)  
ARMED GUARD CENTER N.Y. (Last Station) 409347 (Serial Number) INACTIVE RESERVE (Type of Discharge)

REMARKS: \_\_\_\_\_

SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS JACKSON HEIGHTS, N.Y.

IF DEFERRED GIVE REASON USNR

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NO/TE

Sec. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)

FROM 2/2/47 TO 11/30/51 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12

EMPLOYING FIRM OR AGENCY FEDERAL BUREAU OF INVESTIGATION

ADDRESS WASHINGTON, D.C. (St. and Number) (City) (State) (Country)

KIND OF BUSINESS INVESTIGATIVE NAME OF SUPERVISOR R. B. HOOP

TITLE OF JOB SPECIAL AGENT SALARY \$7040.00 PER ANNUUM

YOUR DUTIES INVESTIGATE MATTERS OF CRIMINAL NATURE

THOSE PERTAINING TO THE INTERNAL SECURITY OF THE COUNTRY  
CONDUCT BACKGROUND INVESTIGATIONS ON PROSPECTIVE & PRESENT  
EMPLOYEES OF GOVERNMENT

REASONS FOR LEAVING TO SERVE A POSITION WITH GREATER ADVANCEMENT

FROM 3/15/46 TO 2/1/47 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) POSSIBILITIES

EMPLOYING FIRM OR AGENCY JAMES P. CONNELL TRUCKING CO.

ADDRESS 69 GUNNERS ST. BROOKLYN NEW YORK USA (St. and Number) (City) (State) (Country)

KIND OF BUSINESS TRUCKING NAME OF SUPERVISOR J. P. CONNELL S.R.

TITLE OF JOB TRUCK MGR. SALARY \$3900.00 PER ANNUUM

YOUR DUTIES OPERATED BUSINESS CONSISTING OF 10 TRUCKS

AND WAREHOUSE MAINTAINED ALL PHASES SUCH AS  
MAINTENANCE REPAIRS DISPATCHING IN ABSENCE OF MY FATHER  
WHO WAS IN SEMI-RETIREMENT DUE TO ILLNESS

REASONS FOR LEAVING FATHER RETIRED

(8)

FROM 3/2/43 TO 1/1/44 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY MANUFACTURED MACHINERY & TOOL CO.

ADDRESS 40 LAFFAYETTE ST. NEW YORK, N.Y. USA

KIND OF BUSINESS Precision Parts NAME OF SUPERVISOR William GELTON

TITLE OF JOB Warehouse Supervisor SALARY \$ 3383.00 PER ANNUM

YOUR DUTIES IN COMPLETE CHARGE OF LARGE WAREHOUSE IN WHICH WERE STORED FINISHED & SEMI-FINISHED PARTS OF THE NARROW GUAGE AND OTHER NAVAL CRUIZANCE MATERIAL

REASONS FOR LEAVING TO ENTER NAVAL SERVICE

FROM 4/1/41 TO 3/1/43 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY JAMES P. O'CONNELL TRUCKING CO.

ADDRESS 69 GREENWICH ST. BROOKLYN N.Y. USA

KIND OF BUSINESS TRUCKING NAME OF SUPERVISOR J.P. O'CONNELL SR.

TITLE OF JOB FOREMAN SALARY \$ 2080.00 PER ANNUM

YOUR DUTIES SUPERVISED LOADING & UNLOADING OF TRUCKS TO & FROM RAILROAD YARDS TO THE WAREHOUSE

REASONS FOR LEAVING TO OBTAIN A DEFENSE JOB

FROM 3/1/40 TO 9/1/41 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY U.S. EXPRESS COMPANY

ADDRESS 43 HENDERSON ST. JERSEY CITY, N.J. USA

KIND OF BUSINESS FREIGHT MATERIALS NAME OF SUPERVISOR D. ALLEN

TITLE OF JOB FREE CLERK SALARY \$ 1700.00 PER ANNUM

YOUR DUTIES FREIGHT MATERIALS FOR THE EASTERN SALES DISTRICT AND HANDLED ORDERS AND CORRESPONDENCE FOR SALES

REASONS FOR LEAVING TO JOIN ARMY RESERVE

Sec. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

.....  
.....  
.....

Sec. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE FRANCS SPEAK SLIGHT READ FAIR WRITE FAIR  
LANGUAGE ..... SPEAK ..... READ ..... WRITE .....  
LANGUAGE ..... SPEAK ..... READ ..... WRITE .....

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

GENERAL FAIR  
BASKETBALL FAIR  
TRAIL FAIR

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION? NO ESTABLISHED POSITION

AT NY AT LACK OF EMPLOYMENT I WAS DESIGNATED ASSISTANT  
FIELD SUPERVISOR AND AS SUCH WAS REQUIRED IN CONNECTION

ADMINISTER THE WORK OF SQUAD TO TWO MEN THIS INCLUDED THE  
ASSIGNING OF WORK, SUPERVISING CAUSE SUBMITTING EFFICIENT  
VALUES ON EMPLOYEES AND BEING GENERALLY RESPONSIBLE  
FOR ALL THEIR ACTIVITIES

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

.....  
.....  
.....  
.....

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING 45 SHORTHAND .....



(10)

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE VA

FIRST LIC. OR CERTIFICATE (YR) VA LATEST LIC. OR CERTIFICATE (YR) \_\_\_\_\_

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

- (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SURMIT COPIES UNLESS REQUESTED)
- (2) YOUR PATENTS OR INVENTIONS
- (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

SEC. 15 GIVE FIVE CHARACTER REFERENCES IN THE U. S. WHO KNOW YOU INTERNALLY. (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. J. C. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
2. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
3. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
4. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
5. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]

SEC. 16 NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES - NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS. (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
2. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
3. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
4. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
5. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]

SEC. 17 GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S. (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
2. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]
3. Mr. [unclear]	BUS. ADD. [unclear] RES. ADDR. [unclear]	[unclear]	[unclear]

SEC. 21 FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? IF NOT, STATE SOURCES OF OTHER INCOME.

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS.

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? NO  
GIVE PARTICULARS, INCLUDING COURT: \_\_\_\_\_

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

- 1. NAME W. H. ... ADDRESS ...  
(St. and Number) (City) (State)
- 2. NAME ... ADDRESS ...  
(St. and Number) (City) (State)
- 3. NAME ... ADDRESS ...  
(St. and Number) (City) (State)

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

- FROM 2/50 TO Present 352 W. 9th St. ...  
(St. and number) (City) (State) (Country)
- FROM 2/48 TO 2/50 302 S. 25th St.  
(St. and number) (City) (State) (Country)
- FROM 1/47 TO 2/48 12th St. ...  
(St. and number) (City) (State) (Country)
- FROM 2/46 TO 1/47 44th St. ...  
(St. and number) (City) (State) (Country)
- FROM 10/44 TO 3/46 Box 206 ...  
(St. and number) (City) (State) (Country)
- FROM 6/43 TO 10/44 1832 E. 31st St. ...  
(St. and number) (City) (State) (Country)
- FROM 1/41 TO 6/43 115 Madison St.  
(St. and number) (City) (State) (Country)
- FROM 2/23 TO 1/41 28th St. ...  
(St. and number) (City) (State) (Country)

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

- A. FROM VA TO VA \_\_\_\_\_  
(City or section) (Country) (Purpose)
- FROM \_\_\_\_\_ TO \_\_\_\_\_  
(City or section) (Country) (Purpose)
- FROM \_\_\_\_\_ TO \_\_\_\_\_  
(City or section) (Country) (Purpose)
- FROM \_\_\_\_\_ TO \_\_\_\_\_  
(City or section) (Country) (Purpose)
- FROM \_\_\_\_\_ TO \_\_\_\_\_  
(City or section) (Country) (Purpose)

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

- 1. VA  
(Name and Chapter) (St. and Number) (City) (State) (Country)  
DATES OF MEMBERSHIP: \_\_\_\_\_
- 2. VA  
(Name and Chapter) (St. and Number) (City) (State) (Country)  
DATES OF MEMBERSHIP: \_\_\_\_\_
- 3. \_\_\_\_\_  
(Name and Chapter) (St. and Number) (City) (State) (Country)  
DATES OF MEMBERSHIP: \_\_\_\_\_

4. NA  
 (Name and Chapter) (St. and Number) (City) (State) (Country)  
 DATES OF MEMBERSHIP: \_\_\_\_\_

5. NA  
 (Name and Chapter) (St. and Number) (City) (State) (Country)  
 DATES OF MEMBERSHIP: \_\_\_\_\_

6. NA  
 (Name and Chapter) (St. and Number) (City) (State) (Country)  
 DATES OF MEMBERSHIP: \_\_\_\_\_

7. NA  
 (Name and Chapter) (St. and Number) (City) (State) (Country)  
 DATES OF MEMBERSHIP: \_\_\_\_\_

**Sec. 25. MISCELLANEOUS**

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES," EXPLAIN: NO

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT EXTENT? MEDICATION

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

NO

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

NO

E. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940:

FEDERAL BUREAU OF INVESTIGATION

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - FEB 1947

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Virginia P. O'Connell RELATIONSHIP Wife  
ADDRESS 3212 So. 9 St. Arlington Virginia  
(St. and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

NO

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Arlington, Virginia DATE 1/7/57  
(City and State)  
William C. Coles Virginia P. O'Connell  
(Witness) (Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

SEC. 15

EMPLOYMENT

- 9/39 to 3/40 SEVERAL PART TIME JOBS DONE  
BOOKKEEPING & SALES WORK
- 5/39 to 9/39 GARDEN CITY BEACH CLUB  
ATLANTIC BEACH, LONG ISLAND NY  
ASSISTANT MGR. 130.00 PER MO.  
REASON FOR LEAVING: SEASONAL WORK
- 1/39 to 5/39 ABRAHAM & STRAUSS, INC.  
BROOKLYN, NEW YORK  
DEPARTMENT STORE  
CREDIT DEPARTMENT - INTERVIEWER  
INTERMITTENT EMPLOYMENT DEPENDING  
UPON STORES NEED FOR HELP.

CONFIDENTIAL

DATE 6 September 1962

PROT 2-230

TO : **Director of Security**  
Director of Security  
Director of Personnel

FROM : Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - **James P. O'Connell**

1. Subject employee has been granted a cryptographic clearance under the provisions of CIA Regulation 90-500. Clearance is effective 8 June 1962.  
HR 90-4

2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Bldg., Ext. 3021) be notified by Director of Security, that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

[Redacted Signature]

Chief, Protective Branch

Distribution:

- 1 - **Director of Security**
- 1 - Security Office (Briefing Statement attached)
- 1 - Personnel Office
- 1 - CC-S/PROT File

CONFIDENTIAL

CONFIDENTIAL

SECURITY APPROVAL  
**SECRET**  
SECURITY INFORMATION

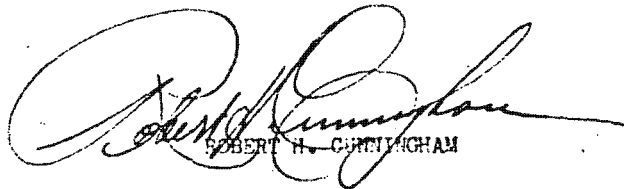
Date: 10 December 1951

TO: Chief, Personnel Division  
FROM: ~~SECURITY INFORMATION~~  
Chief, Special Security Division  
SUBJECT: O'CONNELL, James P.

Your Reference:

Case Number: 66483

1. This is to advise you of security action in the subject case as indicated below:
  - Security approval is granted the subject person for access to classified information.
  - Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
  - The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.
2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
3. Subject is an applicant for a position in I&S.

  
ROBERT H. CUNNINGHAM

*Jew*

**SECRET**

CONFIDENTIAL



RECORD OF  
PREVIOUS GOVERNMENT  
SERVICE RETURNED TO  
FEDERAL RECORDS CENTER IN  
ST. LOUIS, MO.

DATE 1 AUG 1974 *RR*