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28 August 1973

MEMORANDUM FOR: Director of Security

Deputy Director for Management and Services THROUGH

SUBJECT Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

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senior Agency officials entailed darge of security must be with senior advisor states be as allered. of Security. The subent also formulated, recommended and amplemented security palicies, procedures and measures to protect the security integrity of Agency activities.

Mr. James P. O'Connell 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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2 9 JUN 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

: Request for Voluntary Retirement - Mr. James P. O'Concell, Jr.

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: Go-16 Position: Scenrity Officer

Career Service : Security

Office/Division : Cffice of Security

Date Requested for Retirement: 29 June 1973

Age at that Date : 56
Years of Creditable Service : 27

Years of Creditable Service : 27
Years of Agency Service : 21

Years of Qualifying Service : 5

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recom-

B. Fisher

Director of Personnel -

4. The recommendation contained in paragraph 3 is approved:

14/ Robert S. Wattles

mendations.

Deputy Director for Management and Services

Date

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SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security linison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE PRAGGRANTERS OFFICE OF SPECIAL SIVESTIGATIONS WASHINGTON, DIG 20011

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

William A. Temple WILLIAM A. TEMPLE Brigadier General, USAF Commander

1 122 126

MEMORANDUM FOR: James P. O'Connell

SUBJECT

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who purticipated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Director of Semirity

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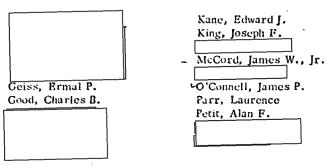
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MEMORANDUM FOR: Director of Security

SUBJECT

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, sixplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:



2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

CONFIDENTIAL



O'CONNELL, James P.

CA-130311

enting in a set

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms Director

co: Acting Executive Director

20 January 17/3

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REQUEST FOR PERSONNEL ACTION

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Security Policy & Executive Staff

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966

SECRET

MEMORANDUM FOR: 12. James P. O'Counell, Jr.

25 February 1966

THROUGH

Head of fig Career Service

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this acreening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it proclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, i suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 65-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

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Iffice Memorandum • UNITED STATES GOVERNMENT Mrs. Shim 1913. L. Blog TO : Personnel, Room 1882 The Building Date: 10 January 1952

Special Security Division

SUBJECT: O'CONNELL, James P., Jr. - Administrative

> 1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> ERVIN W. SCHMIDT Assistant to the Chief

Erin W. Smide

Special Security Division

To: CFD, Payroll Section

I hereby authorize and direct OFD Phyroll Section to smile; Auture payroll checks to my wank to be credited to my checking account.

Hame of Depositor JAMES P. O'CONNELL UR Ago Junt 10. 5 8545

Home of Rank NATIONAL SAVINGS & TRUST CO.

Address of Trick NEW YORK AVE Y 15 ST WWW.

CONTRIBUTIONAL

SPORET

I am aware of the fact that the Central Intelligence Alency, by reason of the sensitive nature of its work, must observe very strict security measures. I serve to honor the requests of MA relative to my application whether it be accepted or reject i. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various row rement agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no rarbicular significance to such application. I agree not to dise close personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CII.

Signod: Vines P.O. Cometh Dato: (Nec. 17, 1957)

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an







innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell

CONCURRENCE:

24-april 1972

Howard // Osborn Director of Security Reviewing Official 28 Coul 1972

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

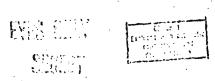
: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Pitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.



Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

3 6 APR 1971 Date

Howard J. Osporn Director of Security Reviewing Official

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2 9 APR 1959

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

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1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff He is an astute manager and an

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CONTRACTOR

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS, Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency. .
 - 5. Mr. O'Connell has seen this Fitness Report,

Howard J. Deborn Director of Security

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SEEN BY:

2 9 APR 1969 Date

CONCUR:

Deputy Director for Support Reviewing Official

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2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.





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- 4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics
 - 5. Mr. O'Connell has seen this report.

Howard J. Deborn
Director of Security

SEEN BY:

James P. O'Conneil

2 9 APR 1939

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31	March	1959	
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MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

: James P. O'Connell

- 1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.
- 2. Effective 11 November 1951, it is requested that your records be properly blocked feffented to deny affine Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block fifther telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention:

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4.	This	memorandum confirma	equest	of	30 March	1959
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curer, Central Cover Division

cc: SSD/OS

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED B CCTUBER 1962"

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

## GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CDARW			Per A	nnum	Rate	s and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500				\$3,960		\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	<b>5,</b> 085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	- <b>5,</b> 680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	<b>6,</b> 320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	<b>6,</b> 935	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	<b>7,</b> 650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	<b>8,</b> 390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200			8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	<b>10,</b> 060	10,330
GS-11	8.650	8,945	9,240				10,420			
GS-12	10,250	10.605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	<b>15</b> ,435	15,855
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DOLIMEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

NAME OCONNELL J P JR

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO CATED I AUGUST 1856. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 1200.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEV SALARY

55 OCONNELL J. P. JR 109784 31 19 GS-15 1 \$12,770 513,730

/5/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

## SECRET (Whon filled in)

ARE: 1 MAR				
1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth 4. Vot. Prof. 5. Sex	o. <b>CS - EOD</b>	
		Mo. Da. Yr. None-0 Code	Mo. Da. Yr.	
109784	OCONNELL J P JR	02   19   17   10 Pr-2   1   M 1	12   17   51	
7. SCD	8. CSC Retmt. 9. CSC Or Other Legal Authority	10. Apmt. Affidav. 11. FEGLI 12. LCD	13. Mil. &chico	
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## PREVIOUS ASSIGNMENT

14. Organizational	Designations		Code	15. Location	Of Offi	cial Station		Station Code
	OF SECURITY OPERATIONAL S O FIELD OFFIC		3125	WASH., C	). C.			75013
16. Dept Field	17. Position Title		groom in the area of a second	<del>`                                    </del>	18. Posi	tion No.	19. Serv.	A. Occup. Series
Dept - 2   Code USfld - 4 Fran - 6   4	INVESTIGATOR	•			0187	• ,	GS	1810.22
21. Grade & Stop	22. Salary Or Rate	23. SD	24. Date Of Gr	ada   25. PSI D	ue	26. Appro	priotion Na	nbor
15 1	^{\$} 12770	SS	1 - 3 -	Yr. Mo. Do	i. Yr. i   60	0271 20	<b>051 0</b> 000	

## ACTION

27. Nature Of Action	Code	28. Ell. Date   29. Type Of Employee	Code	30. Separation Data
·		Ma. Da. Yr.		
REASSIGNMENT	67	031 061 601 REGULAR	01	

## PRESENT ASSIGNMENT

31. Organizational Designations	eboO	32. Location Of Off	icial Station		Station Code
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SECURITY SUPPORT DIVISION					
OFFICE OF THE CHIEF		WASH. D. C.			75013
33. Dept Field 34. Position Title		. 35. Pos	ition No.	35. Serv. 37. 1	Occup. Series
Dept 9 Code USfid - 4	•	.			
frgn - 6 2 INVESTIGATOR		0436	.83	GS	1810,22
38. Grade & Step 39. Salary Or Rate 40. SD	41. Date Of Gr	ade 42. PSI Due	43. Approp	brigation Number	
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44. Remarks					

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4. Organizationa	l Decignations	.·	_ <del></del>	Code	15. Locatio	n Of Official	Station		Station Code
DO INVEST &	OF SECURITY OFERATIONAL :	-		3125	WASH.,	D. C.			75013
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gn - 6	INVESTIGATOR  22. Salary Or Rate	193. SD	04	Date Otton	rde   25. PSI I	0187	Apprepriation		1810.22
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7. SCD H. CSC Ratmt.	9. CSC Or Other Lay	al Authority	10, Apmt. A	Midav. 11. IEGL		
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	PRE	EVIOUS AS	HGNMENT			
14. Organizational Designations DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL		Cox	15. Locatio	in Of Official Stat	ion	Station Code
SECURITY SUPPORT DIV SUPPORT BRANCH, OFFICE C		1 <	WASHL, (			
16. Dopt Field 17. Position Title Dopt 1 Code USHd - 3 2 IMVEST-IGATO				18. Position No.	19, 5erv.	20, Occup. Series 1810, 22
Fron - 5 2 1 1 VC St. T. A. C. St. Grude & Step 22. Salary Or Ro		24. Date Of Gre	105 001	!	propriation Nu	
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27. Nature Of Action	Cod 128.		29. Typo O	Employee	Code	30. Separation Data
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31. Organizational Pusignations		Code	32. Location	Of Official Statio	· /	Station Code
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CERTIFICATION I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

5 April 1957

TYPED, OR PRINTED, NAME OF SUPERVISOR

Hi Eastland Steele

SIGNATURE OF SUPERVISOR

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## CENTRAL INTELLIGENCE AGENCY

MR. JAMES PATRICK O'CONNELL, JR.	19 70	3 June 1955
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## CENTRAL INTELLIGENCE AGENC.

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Mr. Jazzs Patrick O'Connell, Jr.			b 1917.		23 Apr 1954
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## SECRET - SECURITY INFORMATION

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Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change All Class series are the same on the From and To sides.

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## CENTRAL INTELLIGENCE AGENCY

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Mr. James Patrick O'Connoll, Sr. This is to notify you of the following action at	Mectina vou	19 Feb.			7 Nov. 59
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### CENTRAL INTELLIGENCE AGENCY

### NOTIFICATION OF PERSONNEL ACTION

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## INSPECTION & SECURITY OFFICE

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## SPECIAL SECURITY DIVISION

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	Investigator(Gen)	GS-1810-9	<b>T128-9</b>
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RROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
RR, Laurence G.	Investigator (Gen)	GS-1-10-11	T127.09-11
CONNELL, James P.	Investigator (Gen)	GS-1810-12	T127.10
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### CENTRAL INTELLIGENCE AGENCY

### NOTIFICATION OF PERSONNEL ACTION

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Hr. James Patrick O'Connell, Jr	7.	19 Po	b. 1917	# 2	31 March 195
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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility-the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

SECRET EYES ONLY



innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.
  - 6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

James P. O'Connell 24 april 197

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CONCURRENCE:

Howard Osborn Director of Security

Reviewing Official

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

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4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Bate

CONCURRENCE:

House & Colore 30 APR 1971

Howard J. Osporn
Director of Security
Reviewing Official

Date

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# EYES CHLY SECRET

To the state of

29 April 1970

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from I April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- 3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full of implementation of the

which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief. Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

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4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell

1 5 MAY 1970

Date

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CONCUR:

Howard J. Osborn
Director of Scurity
Reviewing Official

2 S APR 1970

Date

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2 9 APR 1969

MEMORANDUM FOR:

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Director of Personnel

**THROUGH** 

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for

Physical, Technical and Overseas Security

009784- SEC-SS

- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff

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## EYES ONLY SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the
  - 5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn Director of Security

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# EYES ONLY SECRET

SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

Or Deputy Director for Support Reviewing Official 16 May 1969 Date

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2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT: Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting, short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.



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## EYES GREY Secret

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, his consistently high performance record. I do believe, however, has lost or appears to have lost some of his that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Deport Director of Security

SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

Beputy Director for Support Reviewing Official 11 May 1968

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MEMOPAIDUM FOR: Chief, Transactions & Records Franch/OP

: Chief, External Training Branch/RS/TR

FROM : Completion of External Training 265EP SUBJECT This is to advise you that <u>James O'Connell</u> training request # 020602 attended the following external training program: : Exec. Seminar in Automatic Deta Processing COURSE INSTITUTION: Civil Service Commission : 7-8 September 1967 DATE : None GRADE FOR THE DIRECTOR OF TRAINING: Attachments: Grade Report Certificate of Completion Roster of Participants X Training Report by Student
Training Report by Institution Hone Other:

> GROUP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Filled In)

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TO : Director of Training ATTN : Registrar/TR THROUGH: Training Officer	FROM: James P. O'Connell OFFICE: Office of Security DATE: 12 September 1967
Civil Service Commission 1900 E Street, N.W. 3. Washington, Pou Grenogram	7 - 8 September 1967
Executive Seminar in Automatic Data	Processing
A. YOUR TRAINING OBJECTIVES  A broad orientation of the ADP field b	ooth in and out of government.

 Evaluation of Program (Include: a. Strongths and weaknesses of program. b. Identify any outstanding speakers and their specific topics or area of instructional competence.)

I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations were well prepared. All were exceptionally apt in fielding questions.

Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his role as moderator in a truly professional manner. He has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's fecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.

Overall I would say, notwithstanding the above observation, it is an interesting and effective program.

8. ATTACHED ARE TRANSCRIPT OF GRADES . YES X NO CENTIFICATE OF COMPLETION YES X NO

. I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.

tachments as applicable, a certification o

NOTE: Upon receipt of this report, with attachments as applicable, a certification of completion will be forwarded to the Office of Personnel for inclusion in your official folder.

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SECRET

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(36-45)

SEGRET

18 April 1967

MEMORANDUM FOR: Director of Personnel

SUBJECT

James P. O'Connell Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally. I would say that his progress thus far justifies an unqualified rating of "Outstanding".

floward J. osborn Director of Sycurity

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Victor R. White Deputy Director of Security (IOS)

Attachment

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White

Deputy Director of Security (IOS)

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Enclosed for a automatic do not for and SUBJECT: O'CONNELL, James P. (Fitness Report)

Noted by Employee:

Jemes P. O' Constil

Reviewing Official Comments:

Howard Osborn
Director of Security

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)

SECRET



SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

imes P. O'Connell 18 April 1966

Reviewing Official:

## (When filled in)

### TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student : James P. O'Connell, Jr. Cffice : OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

### COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

### ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

		7 JUN 1965
Chief Instructor	<del>-</del>	Date

CONFIDENTIAL (When filled in)

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## SECRET NARRATIVE COMMENTS

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DATE	SIGNATURE OF EMPLOYEE	
<u>29 June 1965</u> I.	JAMES P OCCUMENT JR. /s/	
r. MONTHS EMPLOYEE HAS BEZN UNDER MY SUPERVISION	BY SUPERVISOR	EMPLOYEE, GIVE EXPLANATION
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S April 1965

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period 12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

-	/s/	cos
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READ: /s/ James P. O'Connell

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P - Proficient	Performance is a	nore than satis	factory. Desire	ed result	s are being pr	oduced in a	proficient m	onner.	
S - Strong	Performance is	haracterized b	y exceptional p	roficion	cy.				
O - Outstanding	Performance is a others doing sim					k and in co	mparison to t	he perform	lo esno
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O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date

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### CONFIDENTIAL

2 Séptember 1964

### MEMORANDUM IN LIEU OF FITNESS REPORT

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SUBJECT: CONTRACTOR OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT OF THE SUBJECT O

· Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning states and activity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

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11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT

: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS
Deputy Director of Security (PPS)

Attachment: Fitness Report

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27 MAY 1864

15 April 1964

MEMORANDUM IN LISU OF FIRENS REPORT

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Period 31 March 1963, 31 March 1964 Odnie O'Consell

is Chief, Regional Security Staff, FS. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in Gaining acceptance for the security program: The requirements have been considerably accelerated during past mouths due to the unsettled conditions in the FE Area. Also support to Readquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one exaponent falls to the Segional Security Staff. O'Consell while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Permaps the Station is as much to blame as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior efficer available. This is an especially tempting resourse with such a fine officer as officer at hand.

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes incidly and succinctly.

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is than In warfull

27 MAY 1964

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10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

O'CONNELL, James P. (Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

Victor R. White

Deputy Director of Security (IOS)

Reviewing Official:

Shoffield Edwards
Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.)

James P. O'Conneli ...

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# CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE
SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

# CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

## SECURITY OFFICE

### SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April

to 11 May 1962

FOR THE DIRECTOR OF SECURITY,

WASHINGTON, D.C.

### TRAINING REPORT

Introduction to Intelligence No. 50

40 hours, full-time

19 - 23 March 1962

45 etudents

Student : O'Connell, James P., Jr. Grader GS-15

Year of Birth: 1917

EOD Date : December 1951

Office

Security

COURSE OBJECTIVES - CONTROL AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CLA; (3) to define and describe the functions of CIA and identify the compounts performing them; and (h) to explain the proceedes and means by which CIA fuitills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; smaller and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the DD/I, puts on display the products of these Offices and by visual aids demonstrates the activities of each Offices.

### ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisks

<u>Uncatiefactory</u>	<u> Satisfactory</u>	Excellent
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FOR THE DESCRIPT OF TRAINING:

Coder, Orientatica Faculty

23 March 162

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### TRAINING REVAIL

Counterint	cilligeme	Prant!	11-7-152	2 12	02222	757 70
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Student: O'CONTELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

### COURSE OBJECTIVES - COMMENT AND METHODS

This course, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing his with skills and techniques employed in detecting, inventigating, and operating against targets, and (c) acquired his how to report, record, and disseminate counterintelligence infursation.

The student is instructed through the media of lectures, directed reading, tours, training films, exeminations, class exercises, and discussions.

### ACHIEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the dissemination of information about an individual of counterintelligence interest.

### OVERALL ADJECTIVAL RATING

### KKCKLLENT

### COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:	Chief instructor	27 Feb. 1962
	" Chief Instituted,	123 66

### S-E-C-R-E-T

### TRAINING REPORT

Operations Support No. 50 120 hours, full-time, Phase I 2 - 20 April 62 8 Students 80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student: O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

### COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (i) an appreciation of the interrelation—ship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

### ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

### MAJOR CATEGORIES

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۱.	Tradecraft - Recognition of elementary principles.	. 0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6 🖟
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	. 0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	. 4	4
5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	o	2	6
	PHASE II			
١.	Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	. 6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
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Student cancelled per Office of Security, 6 April 1962.

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28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security

Noted by Employee:

SFORFT

James P. OlConnell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportions Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon

Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

NOTED BY EMPLOYEE

James P. O'Connell

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(4)

4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. *O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide indications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security (Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

(when Filled to)

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ECTION C.		The Brown	B PERFORMAN	CE EVALUATION		*		
. RATING O	N GENERAL PERFO	RMANCE OF BUTLES						
·	<del></del>	the productivity	and effective	eness with which	the indiv	idual beir	g rated has perfo	rmed
is duties	during the ratio	ng period. Compare	him CNLY wil	h others doing size	milar wor	k at a sin		
ibility.	Factors other t	han productivity wi	il be token i	nto account later	in Secti	on D.		I
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2. HATTAGS ON PERFORMANCE OF SPECIFIC OUTLES					
DIRPCTIONS:	mare imias	tant SHOT	FIC duringer	. 122 33 / 1 3"	ation period.
a. State in the spaces below up to him of the Place the most important first. Do not in-	clude minor	or unimpo	etant duti		
b. Rate preformance on each specific duty con-	sidering ON	LY effecti	veness in pre	formance of this spec	ific duty.
<ul> <li>Kate preformance on each specific duty come.</li> <li>For supervisors, ability to supervise wall who supervise a recretary only).</li> </ul>	atable ne		specific nuty	Moon	, , , , , , , , , , , , , , , , , , , ,
d. Compare in your mind, when possible, the	e individus	l being	rated with ot	hers Porming the s	ame duty at
similar level of responsibility.  s. Two individuals with the same job title	may be pe	forming d	ifferent dutie	rs. If so, rate them	on different
duties.		_			
f. Be specific. Examples of the kind of dutie		ht be eated V3KS ABBA A		CONDUCTS INTERROGA	trons
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g. For some jobs, duties may be broken down ev	en further				
and phone operation, in the case of a radio	operator.		•	. •	
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Mr. O'CONNELL is an excellently	Dealea	and wide	ery experte	uced Tuvestiface	or aro
has demonstrated the ability to coo					
investigative and security ms probl					
willingly discharges his responsibi	lities a	nd cheer	Tully acce	pts the necessit	У
to meet these responsibilities at a					ys, etc.
He is a dedicated Career employee a	und has n	o signii	icant weak	nesses.	1
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SECTION D. SUITABILITY FO	R CURRENT	NO KI BOL	GANIZATION	dan dan dan dan dan dan dan dan dan dan	
DIRECTIONS: Take into account here everything y perfinent personal characteristics or habits, spec					
nate him with others doing similar work of about t				Me Fith in with your	( p4. Com-
1 - DEFINITELY UNSUITABLE - HE SHOULD B					. 1
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		INSTRUCTIONS	
IOR THE	AIMIN ISTRAT	TIVE OFFICER: Consult current instructions for completing this report.	
ment and reted em to be con hold and	l personnel pinyee, ji mpleted onl complete s	This report is a privileged communication to your supervisor, and to appropriate career mens to difficially concerning the potential of the employee being rated. It is NOT to be shown to tis recommended that you read the entire report before completing any question. This report by after the employee has been under your supervision FIR AT LEAST 90 1848. If least then 90 day after the 90 days has eleosed. If this is the INITIAL REPORT on the employee, however, it MUST ended to the 00 not later than 30 days after the due date indicated in item 8 of Section TEM below the 00 not later than 30 days after the due date indicated in item 8 of Section TEM below.	the is sys.
SECTION	£.	GENERAL	1010-TET-T
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SECTION		CERTIFICATION  CERTIFY THAT THIS REPORT REPRESENTS MY BLST JUCCEMENT OF THE INDIVIDUAL BEING RATED	
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SECTION	··· ···········	ESTIMATE OF PUTENTIAL	
DIRECTION	S: Consider	INE GREATER RESPONSIBILITIES  ring others of his grade and type of assignment, rate the employee's potential to assume great  Think in terms of the kind of responsibility encountered at the various levels in his kind	
5 RATING NUMBER	3 - HAS R 3 - MARIN 4 - READY 8 - BILL 6 - ALREA 7 - AN EX	ADV ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAM BE EXPECTED IS PROCRESS, OUT NEEDS WORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES I FOR TRAINING IN ASSUMING CREATER RESPONSIBILITIES PROBABLY ADJUST QUICKLY TO WOME RESPONSIBLE OUTLES WITHOUT FURTHER TRAINING MOY ASSUMING WORE RESPONSIBILITIES THAN EXPLCTED AT HIS PRESENT LEVEL ICEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHI RESPONSIBILITIES	<b>(</b> p
2. SUPERV	SORY POTEN	TIAL	
SUITABLE 1 to express	YES, indica TRAINING. Ling your o	this question: Has this person the ability to be a supervisor?  Yes No If you te below your opinion or guess of the level of supervisory ability this person will reach AFTI indicate your opinion by placing the number of the descriptive rating below which comes close pinion in the appropriate column. If your rating is based on observing him supervise, note you I column. If based on opinion of his potential, note the rating in the "potential" column.	ER 11
DESCRIPT RATIN NUMBER	G 2 B1	AVE NO OPINÎON ON HIS SUPERVISORY POTENTIAL ÎN THIS SITUATION ELIEVE INDIVIDUAL BOULD BL A BLAN SUPERVISOR IN-THIS KIND OF SITUATION ELIEVE INDIVIOUAL BOULD BE AN AVENAGE SUPERVISOR IN THIS KIND OF SITUATION ELIEVE INDIVIDUAL BOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
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The fine performence which Mr. O'CCHMILL has given over a period of years in several different assignments indicates a good potential sommitted ment and edvancement.

FUTURE PLANS SECTION M. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support branch, Security Support Division. No specific, formal training is planned at this time.

2. MOTE OTHER FACTORS. INCLUDING PERSONAL CIRCUMSTANCES. TO BE TAREN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, ir. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, as a Coreer employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

DESCRIPTION OF INDIVIDUAL SECTION 1.

DIFFICURES: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

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APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 * APPLIES TO INDIVIOUAL TO A LIMITED DEGREE
3 * APPLIES TO INDIVIOUAL TO A AVERAGE DEGREE
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Place the most important first. In not incl	liste mini	or or unimportant duties.	-
b. Rate performance on each specific duty cons	idering (	NLY effectiveness in performance of this specific visited as a specific universe not rate as supervise	duly.
who supervise a secretary only).		Den 12 -	010 INOT
d. Compare in your wind, when possible, the similar level of responsibility.	individ	ual being rated offin a Cherry of to paying the same	duty at a
e. Two individuals with the same job title	may be 1	erforming different duties. If so, rate them on a	iifferent
duties.  f. Be apecific. Examples of the kind of duties	a that m	sht be rated are:	
OPAL BRIEFING	HAS AVE	USES AREA KNOWLEDGE "" MITOGETS INTERPOGATION	· s
GIVING ESCTURES CONDUCTING SEMINARS		S NEW PROGRAMS PREPARES SUMMARIES S INDUSTRIAL REPORTS TRANSLATES GERMAN	
WRITING TECHNICAL REPORTS	WAVAGES	FILES DERELEFING SOURCES	
CONDUCTING EXTERNAL LIAISON TYPING	OPERATE - COORDIN	S RADIO RESPS BOOKS ATES WITH OTHER OFFICES DRIVES TRUCK	
TAKING DICTATION		REGULATIONS NAINTAINS AIR CONDITIONS S CORRESPONDENCE EVALUATES SIGNIFICANCE	
SUPERVISING  g. For some jobs, duties may be broken down eve		S CORRESPONDENCE EVALUATES SIGNIFICANCE r if supervisor considers it advisable, e.g., comb	ined key
and phone operation, in the case of a radio	operator		
1 . INCOMPETENT IN THE PERFORMANCE	05 THIS	DUTY 6 - PERFORMS THIS CUTY IN AN OUTSTANDIN	G MANNER
2 · BARELY ADEQUATE IN THE PERFOR		THIS FOUND IN VERY FEW INDIVIDUALS HOLD!	
DESCRIPTIVE DUTY RATING 3 - PERFORMS THIS DUTY ACCEPTABLY		LAR JOBS T - EXCELS ANYONE & RNOW IN THE PERFOR	MANCE OF
NUMBER 4 - PERFORMS THIS DUTY IN A COMPET		ER THIS DUTY	1
5 - PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON		***EM :	1
SPECIFIC DUTY WO. 1	RATING	speciale oury no. 4	RATING
Cia	404858	COOKDINATES WITH	NUMBER
DUPERVIS, NJ	0	OTHER OFFICES .	6
SPECIFIC DUTY NO. 2	9471NG	SPECIPIC OUTY 40. 5	RATING
COMPREMENSION OF	NUMBER	7)	NUMBER
IVVESTI-ATIVE PROBLEMS	0	VEVELOPS NEW PRIMARAMS	3
to cific buty NO. 3	RATING	SPECIFEC DUTY NO. 8	RATING
EVALUATES SIGNIFICANCE	NUMBER		NUMBER
OF DATA	0	KEPARES WARESPINDENCE	16
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE	·	
DIRECTIONS: Stress strengths and weaknesses, part	icularly	those which effect development on present job.	1
Mr. OlCompoli de a sementalia			. 1
and discharges his regressibilities.	nill in-	gent employee who always promptly acce ly. He is an experienced, able invest	pts
gator and a capable supervisor. He	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ei mifiant marmanam	.1-
Propression and a capability of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract o	.43 110	orguitate weaklesses.	Į
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SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION	·
DIRICTIONS: Take into account here everything y	ou know	sbout the individualproductivity, conduct in t	he job.
pertinent personal characterietics or hebits, spec pers him with others doing similar work of shout t			m. Com-
T . DEFINITELY UNSUITABLE . HE SHOULD BE	E SEPARA	710	l
		CEPTED HIM IF I MAD RNOWN WHAT I RNOW NOW C BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING	70 WAR-
ANT HIS SEPARATION		·	
RATING S - A FINE EMPLOYEE - HAS SOME OUTSTAND			- 1
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS			I
7 - ERCELLED BY ONLY A FER IN SUITABILITY S THIS INDIVIDUAL BETTER SUITED FOR BORK IN SOME CAPLAIN FULLY:			IF 163.
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	-	Harris and the conflict	~,		(Bher F	illed Int		·	
			FITNESS	RE	PORT (	Part II) POTĘ	- NTI	AL	
	INSTRUCTIONS								
FOR THE A	CHINGSTRAT	IVE OFF	CFR: Consult	curre	nt instruct	ions for completing	tris	report:	
ment and rated eep to be com hold and	personnel loyce. It rieted only complete a	official is record after the	is concerning whended that y the coplayer h 90 days has el	the poured	potential o ad the enti en under yo . If this	I the employee being re report before com ur supervision FOF A is the INITIAL REFOR	pleti T LEA T on	d. It is ing mny 1 AST 90 DAY the emplo	propriate career manage NOT to be shown to th uestion. This report i S. If less than 90 days yer, however, it MUST b 8 of Section "E" below
SECTION	£				'GEN	ERAL			
1. NAME	(Last	-	(First)		4 7	2. DATE OF BIRTH		3. 3[1	4- SERVICE DESIGNATION
	C!CO	مِيلِيَّةِ ﴿	∵emes		P. Jr.	15 Feb. 1917	1	male	<u> </u>
			ASSIGNMENT			8. OFFICIAL POSITIO	4 717	LE	
7. GRADE	S DUD. L	IV. S	Support Era		. Preio c	LOVESTICATOR	7 (10	clusius d	ates 1
CS-11		camber		- 1		ecenber 1955 - 1			
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	t one)	t	3 4 4 5 6 1	$\neg \vdash$		11 4 1 - 1 W-1 3 - 11			
SECTION I	F.				CERTIF	CATION			
						IV SEST JUDGEVENT OF			
4. this, or 27 Nov	unfig J	8. 7	ried H. Ha		AND SIGNA	ITURE OF SUPERFISOR C			urity Support Div.
	REVIEWING	WART OF THE PERSON OF	L: I HAVE RE	/+E#ED			EREN	E OF OPIN	HON IN ATTACHED MEMO.
A. THIS OF		100	res unionia	<i>?</i> /.^(	E ATT SIGNA				LE OF REVIEWING OFFICIAL
CECTAON /	<u> </u>		Robe	rt H	- Cunnia,	thin 1	lep.	Dir. o	f Security (I2S)
SECTION (			ER RESPONSIBIL			POTENTIAL			
DIRECTIONS: Considering others of his grade and type of assignment, rate the 'employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of book.  1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED TO THE ASSETTION OF HIGHER THE BEFORE HIGH SATISFACTORY PERFORMANCE CAN BE EXPECTED TO THE ASSETTION OF HIGHER SEPONSIBILITIES 3 - WAKING PROGRESS. BUT NEEDS MORE TIME BEFORE HIPCONCIDENTIALINED JD ASSLAT GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER SEPONSIBILITIES 5 - WILL PROBABLY ADJUST CUICALY TO WORE RESPONSIBILITIES 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXCEPTIONAL PRESENT LEVEL RESPONSIBILITIES 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE SEM BHY SHOULD BE CONSIDERED FOR CARLY ASSUMPTION OF HIGHER									
2. SUPEAVI	SORY POTEN	T I AL	·		<del></del>				<del></del>
DIRECTIONS answer is ' SUITABLE T to express	: Answer YES, indicat RAINING. I	this quite below Indicate Dinion in	your opinion your opinion n the appropri	or guby pl	ess of the ecing the n olumn, If y	umber of the descrip our rating is based	#bil tive on ol	lity this rating be serving h	Yes No If your person will reach AFTER low which comes closest im supervise, note your "potential" column.
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AC TUAL	POTENTIAL					SESCRIPTIVE SITUATION	۷		
3		cialist	ss of various						ne or professional spe- 13 setquint (First line
3	3 a sease of sursevisors one disect the salic jos (Second line supervisors)								
	2	# 64006	. The war of :	BAY NO	12 0C 800 C 8 1	1 83 4 5 . WHICH IS BESPO	9 3 1 9	LE *D# #A.	OF PLANS, ORGANIZATION
	3	**6* (0	tatācē estu tu	# ( D ) & 7	£ 508362184	1765 15 NOT FREQUENT		, ,	
2		**(* 18		)   m 1 f 6	8. acristra	ES 404 DIVERSE AND 9		CA86/01 C	30 B Q 1 B B T T Q M
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ī		2**40 (	Specify	•	•				,

HAS BEEN UNDEOFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL

He is intelligates Phasested Mr. O'Connell's potential is excellent. in his work and is a career minded employee.

MAIL ROOM

SECTION H.

FUTURE PLANS

. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the domestic field office organisation and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

R - MAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

CATEGORY NUMBER

2 - APPLIES TO INDIVIDUAL TO ALIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY STATEMENT CATEGORY STATEMENT CATEGORY STATEMENT 1. ABLE TO SEE ANOTHER'S POINT OF VIEW 19. MAS HEEN 373404803 OF SCCOMPLESHMEN? 2. CAN MAKE DECISIONS ON NI OWN WHEN REED ARISES 22. IMPLEMENTS DEC. SIONS RE-GARDLESS OF ONN FRELINGS 5 3. HAS INITIATIVE 23. 12 THOUSHTFUL OF OTHERS 5 IS ABALYTIC IN HIS THINE 14. ADM | 13 = | 8 E 9 10 R S 24. 20245 2411 PADER ********* 5 15. 845PORDS WALL TO SUPER S. STRIVES CONSTANTLY FOR 25. DISPLAY \$ 30041 1847 MES ESCELEDGE AND FOEAS 8. 886 93 4HEN TO SEER 4881 STANCE \$6. 0065 HIS JOB SITHOWT STRONG SUPPLAT 13 \$ECU417V COBBC+803 17. COMES UP BITH SOLU³11043 TO PROBLEMS . CAN SET ALONS WITH PEOPL 5 27. 15 1E 05 8 FILE MIS CONTICUSM VS COM-STRUCTEVE 18. 13 0055-1187 4 FACILITATES 2000TO 298,84-TION 3F NIS, 5571CE 5 8. 68 78 THIM 65 DONE 19. Tains CLEASL* DOES NOT RESULTE STOOMS AND CONTINUOUS SUPERAL-4 4

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FI	THESS REPORT	, ;	:
The Fitness Report is an important in the Agency selection hosed with an individual for membership in 2. A periodic record of job perform	information of ral	en d	
	NSTRUCTIONS	2	ODER
TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consument transmitted of this report.	it current adminis	trative instructions	Topo Sine initiation
TO THE SUPERVISOR: Read the entire form before a directs and reviews the work of the individual, you nesses, and on the job effectiveness as revealed by your supervision for less than 30 days, you will coil accurate and complete. Primary tesponsibility out the period this individual has been under your ties by frequent discussions of his work, so that it	thave primary responding to the day activities with his rests with the cure supervision, you have a general way he	naibility for evalua tivities. If this i previous supervisor ent supervisor. It ave discharged your knows where he stan	ting his strengths, weak- ndividual has been under a to make sure the report in assumed that, through- supervisory responsibili- de. Dalk
A 17 mest refort due	Posted Pas. Ca	White person as	UEC 20 1000
IT IS OPTIONAL WHETHER OR NOT THIS F	TWESECHIPORT IS SE	TOWN TO THE PERSON BE	ING RATED
SECTION I	To be filled in by	Administrative Offi	cer)
I. NAME (Last) (First)	(Middle) 2. DATE	OF BIRTH 3. SEE	4. CAREER DESIGNATION
S. DATE OF ENTRANCE ON DUTY 6. OFFICE ASSIGNED TO	P. Jr. 19. 33	b. 1917 L Male .	SD-SE
17 December 1951 Security	. SPECIFY STATIONS	rity_Support	Support.
12. DATE THAT THIS REPORT IS DUE 13. PERIOD CO	OVERED BY THIS REPO	RT (Inclusive dates)	CS-114
17 December 1955 5 Movem	ber 1951, to 15	December 1955	<u> </u>
	11 170 be filled		PONSTOLL PTY FOR POSETION
Chief, Support Branch, Security Support 3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF in order of frequency):	Plu 22 Division Those given to hi		
From 5 November 1954 through 13 Dec Agent in Charge of a Security Support I large number of clerical and profession uals and/or organizations to be employe investigations in support of various Ag Mr. O'Commell has been Chief of the Sup he has supervised the activities of cle directing the very complex and highly i activities.	Division field al employees e d or used by t ency activitie port Branch, S rical and prof	office where he ngaged in inves he Agency ad in s. From ll Dececurity Support essional employ-	supervised a tigating individ- conducting ember 1954 to date, Division, where ees engaged in
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READ THE ENTIRE FORM BEFO	DE ATTEMPTING TO CY	MP) ETE ANV ITEM	
<del></del>	ECTION III		· · · · · · · · · · · · · · · · · · ·
I certify that, during the latter half of the period	· · · · · · · · · · · · · · · · · · ·	eact. I have discuss	ed with the cased india
vidual the manner in which he has performed his job. Lieve that his understanding of my evaluation of his denced by this fitness report and I have informed his If performance during the report period has been uni fying him of unsetisfactory performance. This report Ambatisfactory best not been shown to	and provided augges sperformance as co im of his atrengths satisfactory, there	tions and criticisms naistent with my eva , weaknesses, and on is attached a copy	wherever needed. I be- lustion of him as evi- the-job effectiveness.
Riccember 5 10 8 20	Tin (Esplayes's im	rediate, aupervisor)	
HAVE REVIEWED THIS REPORT (Comments if any, are re	Heated by attaches	I memorandum)	
			in line of authority)
ON NO. HE REPLACES PREVIOUS FOLLIENS OF	Z F C P E T		(4)

SECRET (Then Felled In)

#### SECTION I.V.

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its seaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that arriver to make the cost people. On the tight hand side of the page are four major categories of description of the category is divided into three small blocks; this is to allow you to make finer distribution. It is no desire. Look at the statement on the left - then check the category on the right which heat tells now was the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you were no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apple" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT	CATECORIES												
	OB. SERVED	DOES NOT APPLY	L	IES TO MITED EGREE	4	REA	IES T	LE	AROV		TO AN ERAGE	00	LIES TSTAN DEGNI	
A. ADLE TO SEE ANOTHER'S POINT OF VIEW.			X										I	
B. PRACTICAL.			·Ì							$\boxtimes$				
1. A GOOD REPORTER OF EVENTS.												X	I	I
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.												X		I.
3. CAUTIOUS IN ACTION.							X							
4. HAS INITIATIVE.										***************************************		X		
3. UNEMOTIONAL.					1					X			Ŀ	
4. ANALYTIC IN HIS THINKING.											X			
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND LOEAS.					1					]		X		
a. GETS-ALONG WITH PEOPLE AT-ALL SOCIAL LEVELS.				$\square$		$\Box$						X		
B. HAS SENSE OF MUNOR.												X		
10. KNOWS WHEN TO SEEK ASSISTANCE.					I	$\equiv$					X			
11. CALM.												X		
12. CAN GET ALONG WITH PEOPLE.			1			$\bot$						X		
13. HEMORY FOR FACTS.		•	_								X	·		
14. GETS THINGS DONE.												X	-,	
IS. REEPS ORIENTED TOWARD LONG TERM GOALS.					I							X		
16. CAN COPE WITH EMERGENCIES.												X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT,			1	$\prod$			$\prod$			$\Box$			X	
IO. MAS STAMINAL CAN KEEP GOING				$T_{-}$			1		$\Box$			X		
19. HAS BIDE RANGE OF INFORMATION.				$\mathbb{T}$		$\Box$				$\Box$	X			
O. SHOWS ORIGINALITY.												X		
ACCEPTS RESPONSIBILITIES.				1		1	I					XI	· ]	
R. ADMITS HIS ERRORS.						$\mathbb{I}$					X.			
B. RESPONDS WELL TO SUPERVISION.					ļ							XI		
A. EVEN DISPOSITION.						T_	[	<del> </del>		_[_		XI		
S. AME TO DO HIS JOB BITHOUT			<del></del>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7			· · ·	1 •	x-i-	1	T	1

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26. CAN THINK ON HIS PEFT.		<u> </u>		L			<u></u>	1			= {		
PROBLEMS.			1=	1		and Andread Control		l			=		
28. STIMULATING TO ASSOCIAT SI A "SPARK PLUG".			ļ	l			L		1		-12	<u> </u>	
28. TOUGH WINDED.										>		$\perp$	
# # 10. DBSCRYANT.				1							1>	<	1
31. CAPABLE.									==		15	7	
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32. CLEAR THINKING, 33. COMPLETES ASSIGNMENTS WITHIN .				<del>-</del>	==		{		<u></u> -		=	+=	+==
ALLOWABLE FIME LIMITS.					==							<u> </u>	
34. EVALUATES SELF REALISTICALLY.													닐
35. WELL INFORMED ABOUT CURRENT EVENTS.		*****					1			L_	JX	<u> </u>	1_1
36. DELIBERATE.							I						
ST. EFFECTIVE IN DISCUSSIONS WITH											IX	1	
38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.													
39. THOUGHTFUL OF OTHERS.			·								X	T	
.40#ORX\$ WELL UNDER PRESSURE.						= 7		==[	T	7	弋	Ī	
<u>water in the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the stat</u>			<u>-</u>		===		<u>-</u> -	== =			$+ \diamondsuit$	<u> </u>	
41 DISPLAYS JUDGEMENT.											+4		
42. GIVES CREDIT WHERE CHEDIT IS DUE.										X	<del> </del>		
43. HAS DRIVE.							L		L_		X		
44. IS SECURITY CONSCIOUS.						_L	L					X	
45. VERSATILE.											X		
46. HIS CRITICISM 15 CONSTRUCTIVE.						$\Box$				LX			
47. ABLE TO INFLUENCE OTHERS.			T								V		
48. FACILITATES SMOOTH OPERATION			Ť	T					T	T	XI	T	
OF HIS OFFICE.  49. DOES NOT REQUIRE STRONG AND				T		-	<del>- 1</del>	=	T	T	V	==f	=11
CONTINUOUS SUPERVISION.			寸	7	===	====	===	=	====		1	討	=11
30. A GOOD SUPERITSUR.			SECT	ION V									=4
A. WHAT ARE HIS OUTSTANDING STRENGT	4 \$ 1	· · · · · · · · · · · · · · · · · · ·											
Mr. O'Connell is an experienced and highly skilled investigator and investigative supervisor. He obtains and maintains the respect of his subordinates, associates and supervisors. He willingly accepts and discharges responsibilities.													
		•	:										1
B. WHAT ARE HIS OUTSTANDING WEARRES!				************	<del></del>					······································	······································		
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C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BE	ANNESS CUTBEIGHS ALL OTHER CONSIDERATIONS:
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D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION!	with the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of
In no 100 teer that he widother crose southers lost.	
	(B) The come case (B)
*	•
E. BMAT TRAINING DO YOU BECOMMEND FOR THIS INDIVIDUAL?	
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	c habits or characteristics not covered elsewhere in the
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A. DIRECTIONS: Convider only the shill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate	and any other indications, give your opinion of this
him accordingly.	person's attitude toward the agency.
1. DOES NOT PERFORM CUTIES ADEQUATELY, HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT.	WILL DEFINITELY LEAVE THE AGENCY AT THE PIRST
3. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	OPPORTUNITY.
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EFFECTIVE WANNER.	WILL QUIT IF THESE CONTINUE,
3. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS " WAIT AND SEE" ATTITUDE. WOULD LEAVE IF
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	AGENCY BARRING AN UNEXPECTED OUTSIDE OPPOR-
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	CAREER IN THE AGENCY.  7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
•	WILL PROBABLY NEVER CONSIDER WORKING ANY
	PLACE BUT IN THE AGENCY.
B. DIRECTIONS: Considering others of this person's grade	D. DIRECTIONS: Consider everything you know about this
and type of assignment, how would you rate him on	person im making your rating, skill in job duties,
potentiality for assumption of greater responsibili-	conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
1. HAS REACHED THE HEGHEST GRAJE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
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	ecord of job performance as	on aid to the effecti	ve utilitation of p	ersonnel.
W THE AMERICAN ATTENDED AND RESIDENCE	INSTRUC			
TO THE ADMINISTRATIVE OR PERSON and transmittal of this report.		•	tructions regarding	the initiation
TO THE SUPERVISOR: Read the enderects and reviews the wisk of nesses, and on the job effective your supervision for less than	the individual, you have priented by his day	mary responsibility f +fo-day activities,	los evaluating his s If this individual	frengiha, weak- has been under
is accurate and complete. Frimout the period this individual ities by frequent discussions of	ary responsibility resta wit har been under your supervis	hethe current superviion, you have dischar	eur. It yig assuméd ged your dispervisur	that, through,
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<i>TT</i> .	IETHER OR NOT THIS FITNESS NO	PORT IS SHOWN TO THE	PERSON BEING BATED	
	SECTION I (To be 1	Illed in by Administr	alive Officer)	
1. NAME (Last)	(First) (Middle)	2. DATE OF BIRTH	3. SEX 4. CAREE	DESIGNATION
G. Comell s. date of Entrance on Duty 6	TOFFICE ASSIGNED TO	10 Web 137	B. BRANCE	<u>H </u>
17 December 1081	DDA /Coour I by	Enrolat yast	ACCESS (POO) O S	Jons Br.
12. DATE THAT THIS PEPORT IS DUE	13. PERIOD COVERED BY	INIS REPORT (Inclus)	(i.i)	3 4
22 November 1954	12-16-50 to	0 11-5-54	,	
I. CURPENT PUSITION	SECTION II (To	he filled in by Super	VITOT)	Y FOR POSITION.
Chief, Operational Suppo	rt/Special Inquiry De	BK O HIM DURING TH	ctober 1953	MONTHS (LIRE
He has been responsibl cases of an operationa worked in major and desensitivity and import to him require expert, accomplished when superhas also served as Depitrative level normal analso served as Assistanduties were in the major.	l support or special : licate areas of Agency to the Agency. The in skilled, sensitive in rvised with outstanding the Operand involved matters and to the Deputy Chief	inquiry nature. y activity directory normal demands of nvestigative actions judgment and cations Branch, he rising in Branch f, Special Securi	In this field ting matters of f the matters r ivity which can overall knowled andling at the level operation	he has utmost eferred only be ge. He adminis- ons. He has
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READ 1	THE ENTIRE FORM BEFORE ATTEMP SECTION 1		1 : /M	
I certify that, during the latter vidual the manner in whichhe has lieve that his understanding of Jenced by this fitness report and if performance during the report lying him of unsatisfactory perfo	rhalf of the period covered performed his job and provid my evaluation of his perfort I have informed him of his period has been unsatisfact	by this report, I had ded suggestions and consence is consistent a strengths, weaknesse	titicisms wherever: 1sth my evaluation o 1s, and on-the-job o	needod. I bë- of him an evi- effectivenean.
This report has A has	not been shown to the indi-	ridual rated.	•	
12 November 1554 A	Louis E Houle	immediate supervisor;  Av.d  ed, by attached memora (Official next Nigher	I AN ON	(7)
Moenter 1754	rece A. wi	with the state of the same		

SECRET (Then Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unMbdrable in itself but acquires its meaning in relation to a particular job or assignment. Why descriptive words are to be interpreted literally. SECRET On the left hand side of the page helow are a series of statements that apply in some degree the page helow are a series of statements that apply in some degree the page are four unjor categories of descriptions. The scale within sent defects is divided into three small blocks; this is to allow you to make finer distinctions if you to desire. Look at the attention on the left of the check the category on the right which heat tells how much the staggent applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no uplicing a phether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column seams that you have in help interesting the description is not at all suited to the individual. **STATEMENTS** CATEGORIES APPLIES TO A APPLIES TO A REASONABLE APPLIES TO AN ABOVE AVERAGE APPLIES TO AN NOT DOES NOT OR. SERVED DEGREE DEGREE DEGREE DEGREE A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. I. A GOOD REPORTER OF EVENTS. 2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES. 3. CAUTIOUS IN ACTION. 4. HAS INITIATIVE. S. UNEMOTIONAL. . 6. ANALYTIC IN HIS THINKING. T. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. B. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. S. HAS SENSE OF HUMOR. 10. KNOWS WHEN TO SEEK ASSISTANCE. 11. CALM. 12. CAN GET ALONG WITH PEOPLE. 13. MEMORY FOR FACTS. 14. GETS THINGS DONE. 15. KEEPS ORIENTED TOWARD LONG TERM GOALS. 16. CAN COPE WITH EMERGENCIES. 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. 18. HAS STAMINAL CÂN KEEP GOING A LONG TIME. 19. HAS WIDE RANGE OF INFORMATION 20. SHOWS ORIGINALITY. 21. ACCEPTS RESPONSIBILITIES.

22. ADMITS HIS ERRORS.

24. EVEN DISPOSITION.

STRONG SUPPORT.

23. RESPONDS WELL TO SUPERVISION.

25. ABLE 10 03 HTS 108 #1THOUT

SECRET 28. CAN THINK ON HIS FEET. 27. COMES UP WITH SOLUTIONS TO PROSLEMS. PA. STIMULATING TO ASSOCIATES: A "SPARK PLUG". 28. TOUCH MINDED. 30. OBSERVANT. 32. CLEAR THINKING. ALLOWABLE TIME LIMITS. 34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURRENT EVENTAL. 37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. 38. IMPLEMENTS DECISIONS REGARD. LESS OF DAN FEELINGS. 39. THOUGHTFUL OF OTHERS. 40. WORKS WELL UNDER PRESSURE. DISPLAYS JUDGEMENT. 42. GIVES CREDIT WHERE CREDIT IS 43. HAS DRIVE. 44. IS SECURITY CONSCIOUS. 45. YERSATILE, 46. HIS CRITICISM IS CONSTRUCTIVE. 47. ABLE TO INFLUENCE OTHERS. 48. FACILITATES SMOOTH OPERATION. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. SO. A GOOD SUPERVISOR.

A. WHAT ARE HIS OUTSTANDING STRENGTHS!

As highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments.

SECTION V

B. WHAT ARE HIS OUTSTANDING WEARNESSEST

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E. SHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
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Training in the Agency Management Pro	grame .
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F. CTAIR COMMENTS (Indicate here general traits, specifi	c habits or characteristics not covered elecahere in the
report but which have a bearing on effective utilizat	
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SECT	ION YI
Read all descriptions before rating. Place " Y"	in the most appropriate bus under subsections A.B.C.aD
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person has performed the duties of his job and rate his secondingly.	and any other indications, give your opinion of this person's attitude toward the agency.
ara accordingly.	person a ditition to agency.
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2. BARELY ADEQUATE IN PERFORMANCE! ALTHOUGH ME	OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	IRRED BY RESTRICTIONS REGARDS AGENCY AS A
COMPETENTLY.	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
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and type of assignment, how would you rate him on	D. DIRECTIONS: Consider everything you know about this person is making your ratingskill in job duties,
potentiality for assumption of greater responsibili-	conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT SHICH	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED.  1. IS MAKING PROGRESS. BUT NEEDS MURE TIME IN	A AT COMPTENT CONTRACTOR MONTH WAT MANY AT
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PERSONNEL EVALUATION REPORT BY DATE
16 November 1953
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Items 1 through 6 will be completed by Administrative or Personnel Officer
1. NAME (Last) (First) (Middle) 2. GRADE 3. POSITION TITLE UD EACH AS 1634
O'COMMEIL, James P., Jr.   CS-13   Investigator (Gen.)
4. OFFICE STAFF OR DIVISION BRANCH DODD CEPTAL. IF FIELD, SPECIFF STATION
Security Special Security Div. Operations Br. 1610
5. PERIOD COVERED BY REPORT.   6. TYPE OF REPORT   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Special   Speci
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Items 7 through 10 will be completed by the person evaluated
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. DWIT MINOR DUTIES.
During the first period of this report from December 1952 to May 1953, I served
as Chief, Project Unit. This involved the direction of six supervisors and five
clerical employees. This Unit concerned itself with the handling of covert
clearances on personnel being utilized in the larger Agency projects. In addi-
tion, I was designated the Security Office representative of the Projects Adminis-
trative Planning Staff which required my making spot decisions regarding security
aspects of the projects under discussion. From May 1953 until October 1953, I
was designated Deputy Chief, Operations Branch. This assignment carried with
it administrative and supervisory duties as delegated by the Chief, Cherations.
I also assumed the duties of the Chief in his absence. This involved the super-
vision of the Covert Records Section and the six desk components of the Operations
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REFORT PERIOD.
Name of Course Location Length of Course Date Completed
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
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IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS TAPTITUDE, ANDREEDGE, SAILLS).
$\cdot$ .
10.
26 Truch 1454 James V. C'Countle)
Signature Signature
Items 11 through 18 will be completed by Supervisor
11. BRIEFLY DESCRIBE THIS PEPSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.
The describe describe this report 3 reproducted to the annual duties closed duties from a source
who are in a constant to the control of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of the partition of
Mr. "Connell's performance is described as outstanding. It is pertinent also
to note that Mr. O'Connell's performance has been characterized by a splendid
motivation flowing from an obvious disposition on his part to place the
interest of the Agency and Division above personal considerations.

SECURITY INFORMATION

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12. IN MAT RESPECT IS THIS PERSON'S PERSONALECE OF TRETER USE MOST HOTTERS GOOD OR OUTSTANDINGT He has demonstrated that he possesses to an extremely high degree the ability to analyze and evaluate problems often times on an emergency basis and to redunique courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20) 13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENTS By familiarising himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions. ly. Comment on this Person's ability to mandle greater responsibilities now or in the future. Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased. 15. ARE THERE CINES OUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed. 6- WHAT TRAINING 22 ROTATION DO YOU RECOMMEND FOR THIS PERSON? Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrative and problems of other components of the Agency. 17. IF PERFORMANIE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPT OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING 19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item. 20.1 SIGNATURE OF REVIEWING COPPECIAL 20. COMMENTS: 11f recessory, may be continued on reverse side of cover sheet.? with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it

demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotations and conference with representatives of other components of the Access regards specific operational problems. He has hardled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.

Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

#### SECRET SECURITY INFORMATION

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O'CONNELL,	(Firet) (Middle James P., Jr.	CS-12	Investigate	
s. Office 188	ARDCE DIAISION	вичиси Сра.	X   017	
5- PERIOD COVERED BY REPORT From 11-17-51 To 11-		REPORT ~ Itla! assignment	Annuel Beessign	special special
Items Zuthrough 10 will be co				
7. LIST TOUR MAJOR DUTIES IN	APPRILIMATE ORDER OF II	BPORTANCE, BITH	A BRIEF DESCRIPT	TON OF EACH. GHIT MINDA DUTIES.
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a. LIST COURSES OF INSTRUCTION	COMPLETED OURING REPO	RT PERIOD.	***	Orași de la companie de la companie de la companie de la companie de la companie de la companie de la companie 
Name of Course	location	Lon	gth of Course	Date Completed
Agent's Basic Training Course	Washington, D.C.		3 Weeks	1/7/52 to 1/25/52
CIA Orientation Course	Washington, D.C.		4 Days	11/18/52 to 11/21/52
9. IN WHAT TYPE OF WORK ARE YOU SOCURITY.  IF DIFFERENT FROM YOUR PRES			SAPTITUDE, KHORLE	DGE, SXILLS?.
3/13/ DAYE	53	An An	rest. (	Coxall 5
Items 11 through 13 will be co-			A	
Yr. O'Connell has sho work and supervise pe maximum effectiveness impressive and effect problems relating to deadlines have always decisions has been mo	wn his ability in rsonnel on his "Do and efficiency. ive way in dealing security factors been met by Er. (	the position the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of the position of t	on of Desk Chi a way as to all handles hi personnel of dects of the	ief to organize his operate the Desk at imself in a most f the Agency in Agency. Established
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# SECRET SECURITY INFORMATION

. IN ARAT RESPECT IS THIS PERSON'S PERFORMANC	•
Mr. O'Connell's ability to organ decisions are items in his perfo	nize his work and supervise others and make proper ormance that are considered outstanding.
ON BOAT ASPECT OF PERSONMANCE SHOULD THIS PE	ERSON CONCENTRATE EFFORT FOR SFLF IMPROVEMENT?
Mr. O'Connell's services are exc	•
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CONMENT ON THIS PERSON'S ABILITY TO MANDLE G	GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
Greater responsibilities could in suitable vacancy existed in the 1	mmediately be assigned to Mr. O'Connell if a
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	5 Presch's QUALIFICATIONS? (Recommend appropriate reassignment, if
Mr. O'Connell is well suited for time his service in his present p the Agency.	his present position. It is felt that at this position is of most benefit to Mr. O'Connell and
No rotation is recommended at thi	is time. The Division is planning a training
	is time. The Division is planning a training
No rotation is recommended at thi	is time. The Division is planning a training
No rotation is recommended at thi program for Headquarters agents w	is time. The Division is planning a training which Mr. O'Connell will attend.
No rotation is recommended at thi program for Headquarters agents we see that the program for Headquarters agents we see that the programme of the programme of the programme of the programme. See the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme of the programme	LIST THE DIVISION IS PLANNING A TRAINING which Mr. O'Connell will attend.  LYSATISFACTORY, THERE IS ATTACHED COPY OF MEMORAHOUM NOTIFYING THE VICES have been satisfactory.  COUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING
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#### ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

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- . Do not detach any part.

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4	NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)   SOCIAL SECURITY NUMBER
	G'CONIVELL EMPLOYING DEPARTMENT	JAM OR AGENCY	00.9784	FSS 19, 1917 LOCATION (City, State, ZIP Code)
3		14		do NOT mark more than one):
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SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN	FOR EMPLOYING OFFICE USE ONLY  (official receiving date stamp)
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# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FOR	M
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- . Do not detach.

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	See Table of Effective Dates on back of Original

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

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WANT NEITHER regular nor optional

STANDARD FORM No. 176 APRIL 1968 FPM Supplement 870-1 176-102 FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

SOCIAL SECURITY NUMBER

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FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

- . FIII in BOTH COPIES of the form. Type or use ink.
- . Do not detach.

NAME (last)

WANT NEITHER regular nor optional insurance

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I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

DATE OF BIRTH (month, day, year)

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WAIVER OF LIFE INSURANCE COVERAGE

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13 March 1967

As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

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SECRET

Group I Excluded from automatic downgrading and declassification SWIFT, Gerald J.

MULLANE, Jeremiah J., MURPHY, Joseph E.

O'CONNELL, James P.

PETIT, Alan F.

Chief, Training Branch, A&TS/OS

CONFIDENTIAL (When Filled In)

#### MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Gianatuna

THES P. CHOMBLE

CONFIDENTIAL (When Filled In)

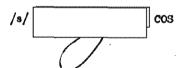
# CONFIDENTIAL

24 June 1965

James P. O'Connell, Jr.

#### SUBJECT: Commendation for

- 1. When was moved to Saigon/O'Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.
- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.



#### CONFIDENTIAL

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INSTRUCTIONS: Submit in duplicate whi		ever designated piece	of residence, marital or			
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O'Connell	James	<del></del>	P			
: XXXXXXXXXXXX HOME LEAVE PO						
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c/o John J. Deane,	126 N. Casey Key,	Osprey, Flori	da (Father-in-law			
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Virginia P. O'Connell	826 Whispering I	a., Falls Chu	rch, V4.			
NAMES OF CHILDREN	ADDPESS (Number)	(Street) (City)	(State) SEX AGE			
Maureen P. O'Connell	* * * * * * * * * * * * * * * * * * *		F 23			
Virginia D. O'Connell			F   19			
James P. O'Connell	SAME	<b>:</b>	M 17			
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John J. O'Connell			Brother			
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#2 Old Hills Lane, P	ort Washington, N	ew York	PO5 3312			
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26 Jul 62	15 Jun 65   15 Aug 65   15 Aug 65	
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Daughter- 22	2 yrs. Son - 11 yrs.	
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#### FIELD REASSIGNMENT QUESTIONNAIRE

#### 9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- 1. The overall security responsibility for all stations and bases within the cognizance of the area division.
- 2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases: administering polygraph examinations, inspections, physical and technical security matters and air ops security support.
- Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Senior War Planner, Honolulu.
- 5. Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- 7. Furnishes security advice and guidance to the Chief of Station, as requested.
- Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- Performs sensitive security inquiries as directed by Headquarters.

ATTACHMENT HEREMITH TO FCOT-6937dtd 22 May 1963

MEMORANDUM FOR THE RECORD James P.O Connille O Paril Enty 62 - my 63 1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45. 2. The been attuched to since 24 July 1902. As Chief, Regional KUSODA Staff, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner. 3. In addition to carrying out his Regional responsibilities, has been very helpful to the has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment. 4. It would be a pleasure to serve with him at any time. Ances PD'Connect

2 0 JUN 1963

My

ATTACHMENT HERENTH TO POOR-6937 dtd C2 May 1963

James P. O'Connell, Service Designation-SS, Security Officer; DDF/FE/JKO for period 24 July 1962 - 22 Nay 1963, GS-15

#### MINIMANDUN FOR THE RECORD

SUNJECT: James P. O'Connell

1. In accordance with FR 20-9 b (2) this measurement is written in lieu of submission of Form 45.

- since 24 July 1902. As Chief, Regional KUSCDA Staff, he has the responsibility of providing KUSCDA support to all FE and SEA Stations. Although as Chief of Station, I do not have supervisory responsibility over the Regional KUSCDA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.
- 3. In addition to carrying out his Regional responsibilities, has been very helpful to ________ Ho has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.
  - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Meloon, COS

READ:

/S/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as contrasted to ______ security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass on security matters since it is not in the termand channel to all FE Stations.

CONFIDENTIAL

and the said of the

28 JUN 1963

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

David E. Hanlon Executive Officer

1/5

#### CUNEIDENTIVE

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Experience in the handling of employee emargencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE AC-NATIONAL SAVINGS AND TRUST CO. IS & PENN. AVE N.W. WAXHINGTON, D.C. NIRGINIA P + JAMES P. O'CONNELL JR. HAVE YOU PREPLANNED AN APPANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES NO. (If "Yes" (1/4 nemo(s) and aidress) HAVE YOU EXECUTED A POWER OF ATTONNEY! YES NO. (11 "Yes", who possess the power of attorney?) ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS SIGNED AT

MEMORANDUM FOR: DD(IOS)

SUBJECT

James O'Conneil Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards
Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File

1 - Chrono



# UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel.

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Conneil and Mr. Ervon Kuhnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kuhnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely.

Paul J. McNichol, Director Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

1 110,74-437

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms
Chief of Operations

### Linning Millil

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (IOS)

SUBJECT

: Commendation

- 1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards Director of Security

Distribution:

Orig - Addressee

1 - DD(IOS)

Commendati



## CENTRAL INTELLIGENCE AGENCY WASHINGTON 25, D. C.

#### OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 10: (10) 1050

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Chief, Special Security Division

26 April 1954

Director of Security ..

Commendation for Messrs. James P. O'Connell, Jr. and William J. Cotter

1. The attached memorandum from the Chief, SR, dated 20 April, commending the services of Messrs. Cames P. C'Connell and William 3. Sotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Mossra.

O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent survices which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Lessra.

O'Connell and Cotter.

Sheffield Edwards

COPY



20 April 1954

MENORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTEM project.

2. Confronted with a sudden requirement to deploy several security officera to a new activity

In. James P. ('Concell, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Jecurity Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Er. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of the security officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under troject APPILTER. The cid his job not only thoroughly but quite cheerfully, despite actual personal hardship.

4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the demestic activities of LE/P. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of orth Ar. O'Connell and

DAWA B. DURAND COR

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JAPES P. O'COMBLL

8 January 1952 25 January 1952

23 January 1952

STANDARD FORM 61 (REVISED AUGUST 1969)
PROMULGATED BY CIVE SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

Central Intelligence Avency
(Department of agency)

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

I, Jomes P. O'Connell, Jr.	, do solemnly swear (or affirm) that—
A. OATH OF OFFICE	198 - Contraction conditions and the contraction of
domestic; that I will bear true faith and	ution of the United States against all enemies, foreign and allegiance to the same; that I take this obligation freely se of evasion; that I will well and faithfully discharge the o enter, SO HELP ME GOD.
B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY	
that advocates the overthrow of the Gove unconstitutional means or seeking by force Constitution of the United States. I do	do not advocate nor am I a member of any organization rument of the United States by force or violence or other e or violence to deny other persons their rights under the further swear (or affirm) I will not so advocate, nor will during the period that I am an employee of the Federal
C. AFFIDAVIT AS TO STRIKING AGAINST TH	E FEDERAL GOVERNMENT
so engage while an employee of the Gover an organization of Government employees of the United States, and that I will not, v an organization.	t the Government of the United States and that I will not ment of the United States; that I am not a member of that asserts the right to strike against the Government while a Government employee, become a member of such
I have not paid, or offered or promised firm or corporation for the use of influence	to pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF APPO The answers given in the Declaration correct.	DINTEE in of Appointee on the reverse of this form are true and
17 December 1951	Janus P. O. Connell B
(Date of entrance on duty)	(Signature of appointee)
1	
Subscribed and sworn before me this	day of, A. D. 19.
24	ish. De
(Cia)	1
[SEAL]	April grantings of officer)
	(Title)
NOTE.—If the oath is taken before a Notary be shown.	Public the date of expiration of his commission should
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DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in orniornance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Contress pertaining to associations.

This form should be chocked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of appointee.—It is the duty of the appointing officer to guard against inpersonation and to determine beyond rescensible doubt that the appointer is the same person whose appointment was authorized. The appointer's inparature and hardwriting are to be compared with the application and or other pertinent papers. If the appointer qualified in a written examination, the signature on this form should be compared, with the signature or the declaration sheet, which was sized in the reasonation form. His physical appearance may be checked against the medical certificate. The appointer may also be questioned on his personal history for agreement with his previous

(2) Age.—If definite age fimits have been established for the position, it should be determined that apolicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citisenship —The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (1) appropriation after Form 51 constitutes an affalsavit for both purposes and is acceptable proof of citizenship virtus in the absence of conditing evidence. In adultic described appointment should not be consummated until clarance has been secured from the consummated until clarance has been secured from the consummated until clarance has been secured from the consummated until clarance has been secured from the consummated until clarance has been secured.

(4) Members of Family—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of auch family is eligible for probational or permanent appointment in the competitive service. The appointments of persons centred to veteran preference are not subject to this requirement. The members of emily provision does not apply to temp-cary appointments. Doubtful cases may be referred to the anonymate office of the Civil Service Commission for devision.



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SUBJECT: NOTIFICATION OF GRANTING ON OF RENOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOVE NAMED INDIVIDUAL (ITEM I) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR ST. A. THE CLEARANCE (ITEM 2) OR REVOCATION (ITEM 4), IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN AROUE. SLASET HAS BEEN BRIFFED ON DEBRIFFED AS APPRIPRIATE: CONCERN NO SYNTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIFFING/DEBRIFFING STATEMENT. AS APPROPRIATE: ACKNOWLEDGING RESPONSIBLETY FOR THE PROTECTION OF CLYPTOGRAPHIC INFORMATION. UPON REVOCATION OF CRYPTOGRAPHIC CLEARANCE SLASECT IS NOT AUTHORIZED TO HAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

NEZN EMPLOYLE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS HER ASSIGNED DUTIES. IT IS "REQUESTED THAT THE COMMUNICATIONS. SECURITY STAFF, OC. BE NOTIFIED THAT THE CLEARANCE MAY BE REVOKED.

DISTRIBUTION: 11
1 - EMPLOYEE'S COMPONENT (LITEM 3)
1 - OFFICE OF PERSONNEL

CONFIDENTIAL DOCTRINGS

FORM 1597b USE PREVIOUS

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SECTION XILL	CHI	LOREN AND OTHER	DEPENC	ENTS		
I. NUMBER OF CHILDREN (Includend addition) who under 21 YEARS OF AGE, AND SUPPORTING.	ARE HOT SELF-	>	parent BHC DE THEIR DE AGE.	ia, ai Pend Suppo	iepparenta, a un vou for a	T LEAST SON OF
1. PROVIDE THE FOLLOWING INFO	THE POW ALL CO	HIEGHER WAS DEVE		ŧ »		
N AM É	RELATIONSHIP	YEAR OF BIRTH			CITIZENSHIP	ADDRESS
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DIANE		1926		1	,,	Falls Church, VA
VAMES	SON	194)	V	, .		, -
JOHN DEAMS		1954	V	:	.,	60
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SECTION 7 5. DEC. 1954 SUPPORT MATTE SUPPORT PROCE CASES INVOLVE COVERT SITE BRANCH I'M CAS	IN PRESENT SO PRESENT SO PRESENT SO SO POR SON NEVEYS CONTRY OF SO	S THAT GENERA JULITY & AUSUD EMPLO VICANT	CONTROL ICA	HIE GONDA	F, Supported Property AS CI	(B) SPEINL 911 PROPS(e) TETS INCLUDING FREQUENT FOR HICF OF THIS TO REPRESENT
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	-1/	SECRET			٠ <u>.</u>	

PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
 - 2. Type, print, or write carefully: illegible or incomplete forms will not receive consid-

HAVE YOU	READ AND DO	YOU UNDERST.	AND THE INSTRU	CTIONS? YES
. 1. PERSONAL	BACKGROUND		Share charter and an analysis of the same	Telephone:
A. FULL NAME (Use No Initials)	•		CCONNELL	Je Office Home Ja 2 - 3
PRESENT A	DDRESS 32/2	South Joseph Got	ST. ARLINGTON	V VIRGINIA
PERMANEN	T ADDRESS	it and Number) (City	y) (State)	(County)
	Approximation of the last of t		NAMES HAVE YOU U	SED! NONE
420 6511 676 774 774 774 774	NA 18.	PLACE OF BIRTH	(By what authors)	VEW Yorker (Committee)
	174	MOTTZI		ARRIAGE!
			(Date	r) (Cerept)
	REVIOUS	(State)	N,4	(Country)
	REVIOUS AT DATES	NATIONALITY!	(Yes of No.) ANY OTHER NATIO	ONALITY? (Country)

•	E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY!
	PORT OF ENTRY! NA ON PASSPORT OF WHAT COUNTRY! NA
	LAST U. S. VISA (Number) (Take) (Place of Issue) (Date of Issue)
Sec. 2	AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS
geography weight to	EYES BLUE HAIR BRIUN COMPLEXION FAIR SCARS NON E
SEC. 3	MARITAL STATUS
	A. SINGLE MARRIED DIVORCED WIDOWED
	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
	B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED-MORE THAN, ONCE—INCLUDING ANNUL- MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.) NAME OF SPOUSE VIRGINIA VAIRILIA DEHVE O'CONNELL (First) (Madde)
	PLACE AND DATE OF MARRIAGE NEW YORK, NY. 5/24/4/ HIS (OR HER) ADDRESS BEFORE MARRIAGE/8/5 MADISON PLACE BRLYN NY.
٠	LIVING OR DECEASED LIVING. DATE OF DECEASE MA CAUSE MA
	PRESENT, OR LAST, ADDRESS 32/2 So 9 ST. ARLINGTON VIKGINIA
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	MILITARY SERVICE FROM A TO COUNTRY A A DETAILS OF OTHER GOVT, SERVICE, U. S. OR FOREIGN
	NA 10 Mars 1

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SEC.	4. CHILDREN OR DEPENDEN	TS (include partial dependents):
	1. NAME MAUREEN	RELATIONSHIP DAJGHTER AGE 9
		ADDRESS 22 12 So. 4 JT. Sharto (County)
	2 NAME DIANE	RELATIONSHIP LANGHIER AGE 5
	CITIZENSHIP USA	ADDRESS ANT AS ABOVE
	& NAME VAMES	RELATIONSHIP SOLV AGE 4
	CITIZENSHIP USA	ADDRESS JAME AS ABOVE (St. and Number) (City) (State) (Country)
Sec.		rmation for stepfather and/or guardian on a separate sheet)
	FULL NAME AMES	PAIRICK (Middle) (Inst)
	LIVING OR DECEASED	C. DATE OF DECEASE 442/JL CAUSE HE DET
	, , ,	(St. and Number) (City) (State) (State)
	DATE OF BIRTH J/12/60	PLACE OF BIRTH BROOKLYN NEW YORK (Country)
	IF RORN OUTSIDE U. S. INDIC.	ATE DATE AND PLACE OF ENTRY MA
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	OCCUPATION, RULKING Y N.	AKOHO SINIST EMPLOYER CUIN BISCULTS
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	MILITARY SERVICE FROM	A TO NA BRANCH OF SERVICE NA
	COUNTRY A	DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
		VA.
SEC. (6. MOTHER (Give the same inform	nation for stepmother on a separate sheet)
	FULL NAME ANNE	ENAINS (Middle)? (Last)
	LIVING OR DECEASED	DATE OF DECEASE AP CAUSE NA
•	PRESENT, OR LAST, ADDRESS	(St and Number) (City) A JE WATHURST MY
ţ	DATE OF BIRTH 3/19/9/	PLACE OF BIRTH CORONA, NEW YORK
	CITIZENSHIP IS A WII	EN ACQUIRED? LIAT, WHERE? (City) (State) (Country)
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	OCCUPATION HIS SEAUL	EE L.	AST EMPLO	OYER	NB_	was the same of th
		١.		1	CD.	
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	MILITARY SERVICE FROM	VA TO	on A. A.	BRANCH	OF SERVICE	NA
	COUNTRY	DETA	AILS OF O	THER GOVT.	SERVICE, U. S	COR FOREIG
			J. J.			
EC.	7. BROTHERS AND SISTERS (- 7 ·		•	brothers and	·
	1. FULL NAME (MH)	_		e b	(Last)	
-	PRESENT ADDRESS SIL and N	Jumber)	City Al.	Tistain ALL	(Country)	(Citisenship)
	2. FULL NAME		65.6×10.1	g b •	(last)	AGE
		fumber) (6	City)	(State)	(Country)	(Citimenship)
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	4. FULL NAME (First)		(Middle	r)	(Last)	AGE
	PRESENT ADDRESS	umber) ((City)	(State)	(Country)	(Citisenship)
	5. FULL NAME		t 1% පර්ඨාස	4	(Last)	AGE
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	PRESENT, OR LAST, ADDRESS)		•	WALLES (State)	
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		,		in the second		·

Sèc.	9. MOTHER-IN-LAW	
	FULL NAME & STARYN ARTRY DERNIE (Last)	*****
	LIVING OR DECEASED LOW DATE OF DECEASE A A CAUSE THE	2
	PRESENT, OR LAST, ADDRESS ON # 4.6 Me-TE! MIXEM'S FLAD	· 2
;	DATE OF BIRTH 4/19/7/ PLACE OF BIRTH WILL YORK CITY, A	لر
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY	
	CITIZENSHIP WHEN ACQUIREDS ATH WHERE? (CHS) (Scate) (C	entr:
De service	OCCUPATION AS EMPLOYER LAST EMPLOYER	
EC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABR OR WHO ARE NOT CITIZENS OF THE UNITED STATES:	DAI
	1. NAME AGE RELATIONSHIP AGE	1,
	CITIZENSHIP ADDINESS (St. and Number) (City) (State) (Count	ey)
	2 NAME NA RELATIONSHIP NA AGE OF	1
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Count	
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Count NAME AGE	1
	CITIZENSHIP AA ADDRESS (Nt. and Number) (City) (State) (Count	y)
c.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE THE U.S. OR OF A FOREIGN GOVERNMENT:	OF
	1. NAME NAME AGE AGE	14
	CITIZENSHIP ADDRESS (St. and Number) (City), (State) (County	y)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)	*****
	2 NAME AGE AGE AGE	: A
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Counts	y)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)	•-••
	8 NAME AGE RELATIONSHIP AGE	4
•	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country	
	TYPE AND LOCATION OF SERVICE (IF KNOWN)	

SEC. 12. POSITION DATA

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT: \$20 \$10 (You Will Not Be Considered For Any Position With A Lower Entrance Salary.) C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY FREQUENTLY D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. ANYWHERE IN THE UNITED STATES E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCA PREFER E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCA FREE C. L. L. STERN EC. 13. EDUCATION ELEMENTARY SCHOOLS I. L. MICHOLOGIE MODRESS L. M. M. M. M. M. M. M. M. M. M. M. M. M.	
D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. ANYWHERE IN THE UNITED STATES, OUTSIDE THE UNITED STATES E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCA PREFER EDSTERN STATES EC. 13. EDUCATION ELEMENTARY SCHOOLS I. LANSHOLOGIE ADDRESS LANGUAGE M. J. (City)	. 20
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E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCA PREFER EDSTERN STATES C. 13. EDUCATION ELEMENTARY SCHOOLS J. PRINOLOGIE MODRESS LLM HURST. M. Y. (C. 15)	سب
E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCA PREFER EPSTERN STATES C. 13. EDUCATION ELEMENTARY SCHOOLS J. PRINCESS ELM HURST. M. Y. (C. 15)	NO
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CHIEF GRADUATE COLLEGE SUBJECTS	

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS PERSON HEIGHTS IF DEFERRED GIVE REASON USUR SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.) FROM 2/47 TO 11,30,51 (IF IN FEDERAL SERVICE) G5 12 EMPLOYING FIRM OR AGENCY EDERAL BURGAL OF INVECTIGATION ADDRESS VASHINGTON DE KIND OF BUSINESS NEET TO ATLE NAME OF SUPERVISOR R. J. Joon TITLE OF JOBS PECIAL AGENT SALARY JUGO SE PER ANNUM YOUR DUTIES NESTIGATE MATTERS OF CRIMINAL NATURE THOSE PERTAMING TO THE INTERVAL SECURITY OF THE COUNTRY REASONS FOR LEAVING 12 Sak & Particu CREATER ACCHARGA Cloures 1 Prekis 6 KIND OF EUSINESS SECTION & CLASSIAME OF SUPERVISOR MGR. SALARY & JGCO. AC PER ANNOW PARETURE IN ALLIESS OF MY PATHER REASONS FOR LEAVING JULIE 2. PETERLE

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IF YES, INDICATE KIND OF	LICENSE AND STATE & A	*** • @
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SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: NAME	•	the state of the s
SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION. SIGNED AT MALE AND A COLUMN SUBSECULATION OF MY APPLICATION. SIGNED AT MALE AND A COLUMN SUBSECULATION OF MY APPLICATION. SIGNED AT MALE AND SUBSECULATION OF MY APPLICATION. DATE AND A COLUMN SUBSECULATION OF MY APPLICATION. SIGNED AT MALE AND SUBSECULATION OF MY APPLICATION. SIGNED AT MALE AND SUBSECULATION. DATE AND A COLUMN SUBSECULATION.		YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF
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USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

B. GOVERNMENT MINISTER, OFFICE | 16 GOV

SEC. 15 EMPLOYMENT,

1/39 TO 3/45 SENERL PART TIME JORS DONG
BOOKERPING & SALES WORK

5/39 TO 1/39 GARDEN CITY PLACE CLOB
ATLANTIC PENCH LONG ISLAND NY
ASSISTANT MISK. 100.00 DUMS.
REASON FOR LEADING: SEASONDE WORK

1/39 TO 5/39 ABBAHAM & STRAUSS 112.

BROOKLYN NEW YORK DEFENDING OF STORE INTERVIEW DEPARTMENT STORE OFFICIALIST WEEK DEFENDING OF SHOW DEFENDING OF SHOW STORES NEED ELE HELF.

CONFIDENTIAL

	DATE 6 September 1962
	PROT
TO : Director of Security	
Director of Security	
Director of Personnel	
FROM : Chief, Communications Security Staff	
SUBJECT: Notification of Cryptographic Clearance - Jam	ses P. O'Connell
1. Subject employee has been granted a cryptograph provisions of CHA Seculation 90-500. Clearance is effected by the Subject has been informed of the granting of clebriefed concerning cryptographic and related communication and has signed a Briefing Statement acknowledging response protection of cryptographic information. 3. When Subject employee no longer requires the cleperform his assigned duties, it is requested that the Constant (2411 "I" Blig., Ext. 3021) be notified by Pirect that the clearance may be revoked. FOR THE CRIEF. COMMUNICATIONS:	earance, has been ons security matters, sibility for the earance in order to maintaitions Security
FOR THE CHIEF, COMMUNICATIONS:	

Chief, Protective aranch

Distribution:

1 - Director of Security
1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

CONFIDENTIAL

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COMP KDENTHAL

SECURITY APPROVAL SECRET

Date: 10 December 1951

To: Chief, Personnel Division

Your Reference:

ERON: GATANNASATARRYNIRA

Chief, Special Security Division

Case Number: 66483

SUBJECT: O'CONTELL, James P.

 This is to advise you of security action in the subject case as indicated below:

Y Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph Hoof Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

Qui.

SECRET

CONFIDENTIAL

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK