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Discover the Truth at: <http://www.theblackvault.com>

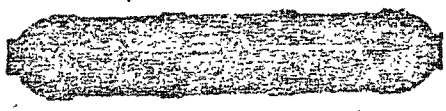
SECRET

Official Personnel Folder

SECRET

NOV 1964
NOV 1964
NOV 1964
NOV 1964

NOE, WILLIAM V.
TELETYPE UNIT



CONFIDENTIAL

2 July 1974

MEMORANDUM FOR: Office of Finance

SUBJECT: Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.

[Redacted]

Dr. William V.

[Redacted]

[Redacted]

*Terminated 20 May 1974.

[Redacted]
security clearances requested to
be kept open.

No correspondence was sent to
him notifying him of termination.

[Redacted]
[Redacted]

Chief
Contract Personnel Division

CONFIDENTIAL

E2IMPDET
CL by: 063837

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1 SERIAL NUMBER		2 NAME (LAST-FIRST-MIDDLE)		PREPARED: 07/12/74	
3 NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT
CONTRACT EXPIRATION (06GH00)			MO DA YL 06 30 74		CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT
6 FUNDS		7 FUND AND NSCA		8 CSC OR OTHER LEGAL AUTHORITY	
X V TO V		V TO O		4212-0010	
O TO V		O TO O			
9 ORGANIZATIONAL DESIGNATIONS			10 LOCATION OF OFFICIAL STATION		
DCI DIRECTORATE INSPECTOR GENERAL			DISTRICT OF COLUMBIA, USA		
11 POSITION TITLE		12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION	
ATTORNEY ADVISOR					
14 CLASSIFICATION SCHEDULE (GS, LO, etc.)		15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE	
(INTRANT) FEE		0970.01	SR Z	DOG: \$ 138.48 LEI: 101473	
18 REMARKS					
<p>----- STATUS INFORMATION -----</p> <p>BIRTH DATE: 002413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: D I/L IND: 0 S/L IND: 0</p> <p>----- CONTRACT INFORMATION -----</p> <p>EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REFR ORG: IG PHONE: 5527</p> <p>----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----</p> <p>TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: NHN OPS EXMP: N HOUSING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p>					
NOTES: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA					
SIGNATURE OR OTHER AUTHENTICATION					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER		2 NAME (LAST-FIRST-MIDDLE)		3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT	
030018164		ERBE WILLIAM V		CONTRACT AMENDMENT (COMPENSATION)		MO. DA. YE. 10 14 73		CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT	
6 FUNDS		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY		9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
X V TO V G TO V		V TO G G TO G		4212-0010		DCI DIRECTORATE INSPECTOR GENERAL		DISTRICT OF COLUMBIA, USA	
11. POSITION TITLE			12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION			
ATTORNEY ADVISOR									
14. CLASSIFICATION SCHEDULE (GS, LB, WFL)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
(INTERM) FEE		0970-01		SR Z		DUG: \$ 136.48 LEI: 101472			
18. REMARKS									
<p>----- STATUS INFORMATION -----</p> <p>BIRTH DATE: 082412 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED. SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0</p> <p>----- CONTRACT INFORMATION -----</p> <p>EFF DATE: 070172 EXPIRATION DATE: 083074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF. ORG: IG PHONE: 5527</p> <p>----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----</p> <p>TAX STAFF: N FED COMP: STATE COMP: STATE: TRAVEL: NHN UPS EXPENSE: N HOUSING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N STLP INCRS: N 0TH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p>									
NOTIFY ITEMS REQUIRED BY DA 2512-10 * APPLICABLE CHANGE DATA									
SIGNATURE OR OTHER AUTHENTICATION									

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 030018164		2. NAME (LAST-FIRST-MIDDLE) BRICE WILLIAM V		PREPARED: 6/17/73			
3. NATURE OF PERSONNEL ACTION INITIAL ENTRY			4. EFFECTIVE DATE MO DA YE 7 1 73		5. CATEGORY OF EMPLOYMENT CONSULTANT INDEPEND (N) CONSULTANT		
6. FUNDS		X	W TO W	V TO CF	7. FAN AND MSCA 12-0010		8. CSC OR OTHER LEGAL AUTHORITY
9. ORGANIZATIONAL DESIGNATIONS DCI DIRECTORATE INSPECTOR GENERAL		10. LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA					
11. POSITION TITLE ATTORNEY ADVISOR				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) (INTERM)		15. OCCUPATIONAL SERIES 0970-01		16. GRADE AND STEP SR 4		17. SALARY OR RATE DCG: 134.40 L1: 070173	
18. REMARKS BIRTH DATE: 082419 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/22-CH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FECL: INELIGIBLE PREV. SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0 ----- CONTRACT INFORMATION ----- EFF DATE: 070173 EXPIRATION DATE: 093074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF. ORG: 16 PHONE: 3527 ----- ENTITLEMENT/EXEMPTIONS/ALLOWANCES ----- TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: N LIFE SAVING: N HOLIDAY: N POST/GRAD: N HOME LEAVE: 0 DEFERENTIAL: N OFFSET CLAUSE: N STD SERV: N LEGISL PAY: N PREMIUM PAY: N ALLIANCE COMM: N EDUCATION: N STEP INCRS: N CH. TAX ENIT: N DATA ALLOWNS: N SEPARATION: N							
SIGNATURE OR OTHER AUTHENTICATION							

PXG 301

Mr. William V. Broe

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an Information Return indicating total fees paid hereunder will be issued by CIA.
2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.
3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other Intelligence Agencies, without the prior authorization of the Assistant to the Director.
5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner terminated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY
BY:
Contracting Officer

ACCEPTED:
15/
William V. Broe

Social Security Number

SECRET
(When Filled In)

JUSTIFICATION FOR CONSULTANT
(F.Y. 1975)

1. NAME OF CONSULTANT (Last-First-Middle) Bree, William V.		2. RATE OF PAY \$118.48 per consultation
3. OFFICE DCI	4. DIVISION IG	5. CURRENT F.Y. CONTRACT NO.
6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE) 0	7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR	

8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION:

Consultant will not be continued beyond COB 30 June 1974.

[Redacted Signature]

Administrative Officer, DCI

I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE.

9. THIS DATE	10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL
11. DATE APPROVED	12. EXTENSION APPROVED BY DCI

PERS 73-2471

DD/M&S 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broc and [redacted] have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.

[redacted]

[redacted]
Deputy Director
for
Management and Services

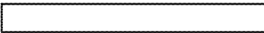
August 7, 1973

Mr. William V. Broe
111 Indian Trail
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention.
It's a routine part of our educational effort to minimize
possible conflict of interest situations. I forgot to bring
the papers with me when I met you in the reception room.

Sincerely,


Office of Personnel

Enclosure

7/21/73

PRIVILEGED INFORMATION
NOT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR REFERENCE: Request No. 76908

CASE NO. : #35 706

TO : ~~XXXXXXXXXXXXXX~~ Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

- 1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
- 2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
- 3. As part of the entrance on duty processing:

- A personal interview in the Office of Security must be arranged.
- A personal interview is not necessary.
- Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.

4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chief, Personnel

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE

REQUEST NO. (11-81)
76908

REQUEST DATE (16-17)

NAME (Last-First-Middle)

William V.

(12-28)

YEAR OF BIRTH (29-30)

1913

POSITION TITLE

consultant

RECRUIT. REQ. NO. (91-93)

LOCATION (City, State, Country)

Washington, D.C.

ASSIGNMENT (Office, Division, Branch)

IC/IC

SUB-CATEGORY CODE (86)

TYPE OF APPLICANT

REGULAR STAFF

CONSULTANT

SUMMER ONLY

IF OTHER, SPECIFY

CONTRACT TYPE A

MILITARY

RE-EMPLOY. MIL.

OCCUP. CODE (87-88)

TYPE OF ASSIGNMENT AND FUNDS

HQS

USP

FF

V

CF

GRADE (49-56)

ATTACHMENTS

PMS

APPENDIX I

PHOTOS

REPORT OF INTERVIEW

REQUEST FOR WAIVER

ORGN. CODE (45-48)

VETERANS STATUS

MALE-VETERAN

FEMALE-VETERAN

MALE-NON-VETERAN

FEMALE-NON-VETERAN

TYPE OF APPLICANT (49)

INVITEE CLEARANCE REQUESTED

YES

NO

HEADQUARTERS (50)

CLEARANCE REQUIRED

PROVISIONAL FOR

IAS

OTHER (Specify)

FULL

CLEARANCE REQUIRED (51)

NAME OF REQUESTER

Chief, Contract Personnel Division

RECRUITER'S CODE (52-54)

REMARKS:

Former Staff Employee
Retiring on or about 30 June 1973
Consultant status - 1 July 1973

VET PRBF. & SEX (55)

DN. MIL. SERVICE (56)

LAST DIGIT ORGN. CODE (57)

REQ. NO. (72-74)

RECRUIT. SOURCE (75-79)

SPACE BELOW TO BE COMPLETED BY OS ONLY

APPROVAL GRANTED

PROVISIONAL

INVITEE

THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL,
OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS NOT TO BE
ISSUED AT THIS TIME.

FOR THE DIRECTOR OF SECURITY

DATE

CHIEF, PERSONNEL SECURITY DIVISION

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: OP/Contract Personnel Division
5E 69

EXTENSION NO. 7841
DATE August-1973

TO: (Officer designation, room number, and building)

DATE
RECEIVED FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DCI/IG
Attn: Jean
2 E 24

8/1/73

Attached is the SEFI for:
William V. Broe

2.

Please obtain Using Official's Certification and forward to OGC.

3.

4.

5. Office of General Counsel
7D 07 - B x 5

8/9/73 8/9/73

J

6.

8/9/73-1188

7.

8.

9.

10.

11.

12. OP/Contract Personnel
Division/Attn: Nellie
5E 69

13.

14.

15.

CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

ORGANIZATIONS INVOLVED

None

DATE

9 Aug 1973

USING OFFICIAL

Donald F. Chamberlain
Inspector General

Donald Chamberlain

COMPONENT

O/IG

APPROVAL

DATE

9 August 1973

FORM 11-65 2552

(5-12)

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services.

Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

NONE

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.

FROM--TO--

NO. OF DAYS ESTIMATED SERVICE

CFR

July
1973--

—

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

NONE

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE

July 30 1973

SIGNATURE

William V. Broe

OP/Peas.

TERS 72-661

2 February 1973

Mr. William V. Broe
4317 Saul Road
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

RHD:K

Richard Helms
Director

Distribution:

- 0 - Addressee
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/ [] jat/3257 (16 February 1973)

Good luck and best wishes!

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.			
3. NATURE OF PERSONNEL ACTION Retirement (Voluntary) CIARDS <i>AND CONSIDERED BY USCA</i>			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 29 73		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X V TO V OF TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3212-0010 <i>acc</i>		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 233 <i>M</i>	
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE Inspector General		12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <i>Senior Executive Scale</i>		15. OCCUPATIONAL SERIES 0000.23	16. GRADE AND STEP Level V 15	17. SALARY OR RATE \$ 36,000	
18. REMARKS Subject's last working day will be o/a 20 June 1973 Request for Voluntary Retirement approved by DDM&S on 7 May 1973. cc: Payroll					
19. DATE OF PREPARATION		DATE SIGNED		DATE SIGNED	
		O/IG 9 May 73		17 May 73	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. SERVIC CODE	21. OFFICE CODING		22. STATION CODE	23. INTELG CODE
45 10		NUMERIC ALPHABETIC			
24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF LIT	27. SECURITY REG. NO.	28. SER	
MO. DA. YR.	MO. DA. YR.	MO. DA. YR.			
29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CANCELLATION DATA	33. SECURITY REG. NO.
	CODE		13J, 00, 0, 0	EOD DATA	
34. VET PREFERENCE	35. SERV COMP DATE	36. LONG COMP DATE	37. CAREER CATEGORY	38. MIL. HEALTH INSURANCE	39. SOCIAL SECURITY NO.
CODE	MO. DA. YR.	MO. DA. YR.	CODE	CODE	
40. PREVIOUS FEDERAL GOVERNMENT SERVICE		41. LEAVE CAT. CODE	42. FEDERAL TAX DATA		43. STATE TAX DATA
CODE		FORM EXECUTED	CODE		CODE
1-15 2-15 3-15		1-15 2-15	NO. TAX EMPLOYERS		NO. TAX EMPLOYERS
44. POSITION CONTROL CERTIFICATION			45. DATE OF APPROVAL		DATE APPROVED
1000's 6 111-78			Harry B. Fisher		17 May 73

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

3 MAY 1973

23-1763

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -
Mr. William V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade:	EP-03	Position:	Inspector General
Career Service	:	Operations	
Office/Division	:	Office of the Director	
Date Requested for Retirement:		29 June 1973	
Age at that Date	:	59	
Years of Creditable Service	:	31	
Years of Agency Service	:	23	
Years of Qualifying Service	:	8	

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/ Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

07 MAY 1973

for Robert L. ...
Deputy Director for Management and Services

Date

William V. Broe
4317 Saul Road
Kensington, Maryland

Date of Birth :
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973

Central Intelligence Agency in the
Far East and Washington

Inspector General
Director of geographical area division
at Headquarters, USA
Senior CIA Officer in foreign country
to which assigned
Deputy Director of geographical area
division at Headquarters, USA
Senior CIA Officer in foreign countries
to which assigned

1942-1948

Special Agent, FBI

1939-1942

Firestone Tire & Rubber Company
General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

S-E-C-R-E-T

(This notice is NOT to be filed in Agency
manuals. Please destroy after reading.)

PERSONNEL

HN 20-502
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION
OFFICE OF THE DIRECTOR

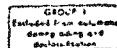
Effective 31 January 1972, William V. Broo is appointed
Inspector General.



Richard Helms
Director

DISTRIBUTION: AB

S-E-C-R-E-T



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 28 January 1972	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE William V.			
3. NATURE OF PERSONNEL ACTION <i>Recess + Pay ad/</i> Reassignment and Reassignment			4. EFFECTIVE DATE REGISTERED MO. DAY YEAR 02 01 72		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X V TO V CF TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 2212 0010 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Wash., D. C.		
11. POSITION TITLE Inspector General			12. POSITION NUMBER 0018	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) Senior Executive Pay Scale		15. OCCUPATIONAL SERIES 0000.23	16. GRADE AND STEP 05.0	17. SALARY OR RATE \$ 36,000	
18. REMARKS X LS to EP Approved: <i>Richard Helms</i> Director of Central Intelligence 28 JAN 1972					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE
24. MONTHS CODE	25. BASIS OF BEING	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI		
28. MTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-CCC 2-DAGR 3-FICA 4-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCEL ACTION DATA TYPE MO. DA. YR.	33. SECURITY RES. NO.
34. VEL. PREFERENCE CODE 0-NONE 1-5 FT. 2-10 FT.	35. SERV. COMP. DATE MO. DA. YR.	36. LONG COMP. DATE MO. DA. YR.	37. CAREER CATEGORY CAR. RES. PROV. TEMP.	38. SOCIAL SECURITY NO.	39. HEALTH INSURANCE CODE CODE 1-NET/VER 2-REG/OPT 3-UNRELEASABLE
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	41. LEAVE CAT. CODE	42. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	43. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE		
44. POSITION CONTROL CERTIFICATION 1-31-72 100 FROM WH			45. OP APPROVAL <i>Harry B. Fisher</i>		DATE APPROVED 28 Jan '72

FORM 9-70 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

31 JAN 1972

ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD/PET

MEMORANDUM FOR: William V. Broe

SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made available to you.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

Received and acknowledged:

William V. Broe
Signature

26 July 1971
Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

11 May 1970

G
32

1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, WILLIAM V.	
3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 31 70	
6. FUNDS V TO V CF TO V X		7. FINANCIAL ANALYSIS NO CHARGEABLE 0235 0620	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
11. POSITION TITLE OPS OFFICER-DIV CH		12. POSITION NUMBER 0001	
14. CLASSIFICATION SCHEDULE (G.S. I.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.01	
16. GRADE AND STEP 18 1		17. SALARY OR RATE \$ 35,505	
18. REMARKS 1 - Security D. Bayroll			

DATE SIGNED 5-12-70		18B		DATE SIGNED 5-18-70	
HENRY L. BERTHOLOD C/WH/PERS.					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 16	20. EMP. OF CODE 10	21. OFFICE CODES NUMERIC ALPHABETIC 1051050WH	22. STATION CODE 75013	23. INTERCDE CODE	24. MODIES CODE
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEE	EOD DATA		
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECT TYPE	33. SECURITY PER NO.
35. YET PREFERENCE	36. SERV COMP DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI/HEALTH INSURANCE	40. SOCIAL SECURITY NO.
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA		
45. POSITION CONTROL CERTIFICATION	46. OP APPROVAL Henry B. Fisher			DATE APPROVED 20 May 70	

FORM 1152 USE PREVIOUS EDITION 3-67

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(If box filled in)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1 SERIAL NUMBER 056735		2 NAME (Last-First-Middle) BROE, WILLIAM V.		11 May 1970			
3 NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 30 70		5 CATEGORY OF EMPLOYMENT REGULAR		
6 FUNDS		V TO V		V TO CF		7 FINANCIAL ANALYSIS NO. CHARGEABLE 0135 0620	
CF TO V		X		CF TO CF		8 LEGAL AUTHORITY (Completed by Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF				10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11 POSITION TITLE OPS OFFICER DIV CH				12 POSITION NUMBER 0001		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (GS, FS, etc.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 18 1		17 SALARY OR RATE \$ 35,505	
18 REMARKS FROM: FSR-01, Step 3 (\$35,505) * WASH., D.C.							
1 - Security 1 - Payroll							
18A. SIGNATURE OF REQUESTING OFFICIAL HENRY L. BEETHOLD		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE 56	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 51050 WH		22 STATION CODE 75013	23 INTERSEE CODE	24 MOODS CODE	25 DATE OF BIRTH
26 DATE OF GRADE	27 DATE OF LEI	28 RETIREMENT DATA 1-ESC 2-DEGN 3-FICA 4-NONE		29 SEPARATION DATA CODE	30 CORRECTION/CANCELLATION DATA TYPE MO DA YR		31 SECURITY REQ NO
32 VET. PREFERENCE CODE 0-NONE 1-5-PT 2-15-PT		33 SERV COMP DATE MO DA YR	34 LONG COMP DATE MO DA YR	35 CAREER CATEGORY CODE 0-REGULAR 1-PROB 2-TEMP	36 FEEL/HEALTH INSURANCE CODE 0-NEITHER 1-YES		37 SOCIAL SECURITY NO
38 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO YEAR IN SERVICE 2-BEARS IN SERVICE (LESS THAN 3 YEARS) 3-BEARS IN SERVICE (MORE THAN 3 YEARS)		39 LEAVE CAT CODE	40 FEDERAL TAX DATA FORM EXECUTED CODE NO TAX DEDUCTIONS		41 STATE TAX DATA FORM EXECUTED CODE NO TAX DEDUCTIONS		
42 POSITION CONTROL CERTIFICATION				43 OP APPROVAL H.B. Fisher		44 DATE APPROVED 20 May 70	


SECRET

3 September 1965

MEMORANDUM FOR: Mr. William V. Broe
THROUGH : Head of CS Career Service
SUBJECT : Notification of Designation as a Participant
in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.


Emmett D. Echols
Director of Personnel

SECRET

SEARCHED	INDEXED
SERIALIZED	FILED
OCT 1 1965	
FBI - WASHINGTON	

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION					DATE PREPARED	
1 SERIAL NUMBER 056735					2 NAME (Last-First-Middle) BROE, WILLIAM V.	
3 NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM			4 EFFECTIVE DATE REQUESTED MONTH: 08 DAY: 29 YEAR: 65		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS V TO V CF TO V		7 COST CENTER NO. CHANGEABLE 6135-0620		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203		
9 ORGANIZATIONAL DESIGNATIONS DDP/MH OFFICE OF THE CHIEF			10 LOCATION OF OFFICIAL STATION WASHINGTON, D. C.			
11 POSITION TITLE 1ST SEC POL OFF OPS OFFICER - DIV CH			12 POSITION NUMBER 0001		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (GS, LR, etc.) FSR GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 02 6 18 1		17 SALARY OR RATE \$ 21,470 \$ 24,500
18 REMARKS EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.						
19 COMMENTS icc to OP/ESD/ECB						
19A SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i>			DATE SIGNED 8/23/65		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
20 DATE SIGNED						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21 ACTION CODE 28	22 EMPLOY CODE 10	23 OFFICE CODING NUMERIC: 57050 ALPHABETIC: 4A	24 STATION CODE 75013	25 INTEREST CODE	26 HOURS CODE 1	27 DATE OF BIRTH MO. DA. YR. 05 09 65
28 NET EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-CSE 2-SEA 3-NONE	31 SEPARATION DATA TYPE	32 CORRECTION/EXCEPTION DATA	33 SECURITY REQ NO	34 SEX
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36 SERV COMP. DATE MO. DA. YR.	37 LONG. COMP. DATE MO. DA. YR.	38 CAREER CATEGORY LBR RESV PROV TEMP	39 EQUAL HEALTH INSURANCE CODE 0-NONE 1-YES	40 SOCIAL SECURITY NO	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42 LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO	
45 POSITION CONTROL CERTIFICATION				46 OP APPROVAL <i>[Signature]</i>		DATE APPROVED 270

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION		DATE PREPARED 25 JUNE 1965	
1. FILE NUMBER 56735		2. NAME (Last-First-Middle) BROE, WILLIAM V.	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 1 65	
5. FUNDS		6. CATEGORY OF EMPLOYMENT REGULAR	
7. V TO V 8. V TO O 9. O TO V 10. O TO O XX		7. COST CENTER NO. CHARGE 6135-0620	
8. LEGAL AUTHORITY (Completed by Office of Personnel)		9. ORGANIZATIONAL DESIGNATIONS DDP WH OFFICE OF THE CHIEF	
10. LOCATION OF OFFICIAL STATION WASH., D. C.		11. POSITION TITLE OPS OFFICER DIV CH	
12. POSITION NUMBER 0001		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (G, I, B, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	
16. GRADE AND STEP 18 1		17. SALARY OR RATE 24500	
18. REMARKS FROM: DDP/FE/COS Concurrence from T-F per [redacted] Security Approval Granted by Pers. S/O JCS 6/25/65 6/27/65			
19. DATE SIGNED 6/28/65		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]	
21. DATE SIGNED 6/28/65		22. SIGNATURE OF REQUESTER [Signature]	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
23. ACTION CODE 37	24. EMPLOY CODE 10	25. OFFICE CODE S7052 WH	26. STATION CODE 115013
27. INTEREST CODE 1	28. MONTHS CODE	29. DATE OF BIRTH	30. DATE OF GRADE
31. DATE OF LEI	32. NIE EXPIRES	33. SPECIAL REFERENCE	34. RESIGNMENT DATA
35. SEPARATION DATA CODE	36. CORRECTION/EXEMPTION DATA	37. SECURITY REG NO.	38. SEX
39. VET PREFERENCE	40. SERV. COMP DATE	41. LONG COMP DATE	42. CAREER CATEGORY
43. REG. HEALTH INSURANCE	44. SOCIAL SECURITY NO.	45. PREVIOUS GOVERNMENT SERVICE DATA	46. LEAVE CAT. CODE
47. FEDERAL TAX DATA	48. STATE TAX DATA	49. POSITION CONTROL CERTIFICATION Jim FE 7-1-65 H	50. OP APPROVAL Bob Bond for DDP WH S/O JCS

Recorded By
C.S.J.
[Signature]

SECRET

(R Form 1-64)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

16 March 1965

1 SERIAL NUMBER 056735 2 NAME (Last-First-Middle) BROE, William V.

3 NATURE OF PERSONNEL ACTION PROMOTION

4 EFFECTIVE DATE REQUESTED MONTH 05 DAY 0 YEAR 65

5 CATEGORY OF EMPLOYMENT REGULAR

6 FUNDS

V TO V

V TO O

O TO V

X O TO O

7 COST CENTER NO CHARACT ABL 5137-1566-0870

8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS

DDP FE FE/JMO - [] STATION OFFICE OF THE CHIEF

10 LOCATION OF OFFICIAL STATION

11 POSITION TITLE

CHIEF OF STATION

12 POSITION NUMBER

3002

13 CAREER SERVICE DESIGNATION

D

14 CLASSIFICATION SCHEDULE (GS, I.B., etc.)

GS

15 OCCUPATIONAL SERIES

0136.01

16 GRADE AND STEP

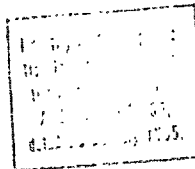
13 1

17 SALARY OR RATE

\$ 24,500

18 REMARKS

cc: Payroll



18A. SIGNATURE OF REQUESTING OFFICIAL

DATE SIGNED

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER

DATE SIGNED

Signature: [Handwritten] 17 Mar 1965

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

Grid of 40 fields for personnel data including office coding, station code, dates of birth/grade, and previous service data.

EOD DATA

45. POSITION CONTROL CERTIFICATION

46. OFFICE APPROVAL

DATE APPROVED

Signature: [Handwritten]

6 MAY 65

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED: 28 June 1961	
1. SERIAL NUMBER 156735		2. NAME (Last-First-Middle) BROZ, WILLIAM V.					
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 2137-7351-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/FZ PE/JAO - [] Station Office of the Chief				10. LOCATION OF OFFICIAL STATION []			
11. POSITION TITLE [] Chief of Station				12. POSITION NUMBER 3002		12A. PER CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (OS, EP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 17 1		17. SALARY OR RATE 16,530	
18. REMARKS							
18A. SIG [] Chief of Operations, DDP				18B. SUPERVISING OFFICER [] Jr DDP			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE NUMERIC ALPHABETIC		22. STATION CODE	23. INFLUENCE CODE	24. HOURS CODE	25. DATE OF BIRTH
					3	[]	[]
26. DATE EMPLOYED	27. SPECIAL REFERENCE	28. PAY SCHEDULE DATA		29. SEPARATION DATA CODE	30. CORRECTION/ANNULATION DATA		31. SECURITY NO. NO.
					EOD DATA		
32. PAY PREFERENCE	33. SERVA. COMP. DATE		34. LEAD. COMP. DATE		35. MIL. SERVA. UNDE. LCO	36. FEED / HEALTH ALLOWANCE	37. SOCIAL SEC. PAY NO.
38. PREVIOUS EMPLOYMENT SERVICE DATA		39. CLEARING DATA		40. FEDERAL TAX DATA		41. STATE TAX DATA	
42. POSITION CONTROL CERTIFICATION WA 7-25-61							

OPM 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152-1.

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION		DATE PREPARED 12 April 1961
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1. SERIAL NUMBER 156735	2. NAME (Last-First-Middle) EROE, William V.
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3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Unvouchered Funds	4. EFFECTIVE DATE REQUESTED 04 15 61	5. CATEGORY OF EMPLOYMENT Regular
--	--	---

6. FUNDS	V TO V	X	V TO CF	7. COST CENTER NO. CHARGEABLE 1137-7351-1000	8. LEGAL AUTHORITY (Completed by Office of Personnel)
	CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - [] Station Office of the Chief	10. LOCATION OF OFFICIAL STATION <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
--	---

11. POSITION TITLE Chief of Station	12. POSITION NUMBER D- 3002	12a. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
---	---------------------------------------	----------------------	--

14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 16 2	17. SALARY OR RATE 15,515
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18. REMARKS

FROM: DDP/FE/Office of Chief/ 0002

259's submitted to Medical Staff
lcc - Office of Security
lcc - Unvouchered Payroll
lc to CCB
Departure Date: o/a 9 June 1961

Recorded by
CCPD
[Signature]

4-16-61 eff. date coordinated with FE/PCAS; Central processing notified. [Signature] 4-27-61 CSPo

[Redacted]	18a.	[Redacted]
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES		22. STAT PW CODE	23. UNIT CODE	24. MONTH CODE	25. DATE OF BIRTH	26. DATE OF DEATH	27. DATE OF LEI		
20	10	NUMERIC	ALPHABETIC	37587		3					
28. BIRTH EXP. RES.		29. SPECIAL RESERVE		30. RELIGION DATA		31. DEPART. ON DATA CODE	32. CORRECTED DATA		33. SECURITY INFO. NO.		
				1 - ISM 3 - FICA 5 - NONE					EOD DATA →		
34. VET. PREFERENCE		35. LEAV. COMP. DATE		36. LEAV. COMP. DATE		37. MIL. SERA. CREDITED		38. REG./MIL. ALIEN		39. SEC. A. SECURITY NO.	
1 - NONE 2 - 5 yr. 3 - 10 yr.						1 - YES 2 - NO		D - NATURAL I - ALIEN			
40. PREVIOUS GOVERNMENT SERVICE DATA				41. LEAV. CAT. CODE		42. FEDERAL TAX DATA				43. TAX DATA	
0 - NO PREVIOUS SERVICE 1 - NO BRANCH SERVICE 2 - BREAK IN SERVICE LESS THAN 12 MOS. 3 - BREAK IN SERVICE MORE THAN 12 MOS.						FORM EMPLOYED CODE 1 - FIC 2 - NO				FORM EX. EMPLOYED CODE 1 - YES 2 - NO	

44. POSITION NUMBER 04127/01	45. O.P. APPROVAL <i>[Signature]</i>
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FCG 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152A

SECRET

for D/Pers 28 Apr 61

Personal Information

DO NOT OPEN

SECRET

AWE

0-5020
Execution Registry
12/2/59

22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director (Plans)

**SUBJECT: Appointment of Mr. William V. Broe,
Chief of Station, [redacted]**

1. The appointment of Mr. William V. Broe as Chief of Station, [redacted] effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond Fitzgerald
Desmond Fitzgerald
Chief, Far East Division

1 Attachment
Biographic Information

cc: DDCI *CP* (9/30/60)

APPROVAL RECOMMENDED:

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Richard W. Russell Jr.
Deputy Director
(Plans)


22 SEP 1960
Date

SECRET

SECRET

Subject: Appointment of Mr. William V. Broe, Chief of Station,
[redacted]

The recommendation in paragraph 1 is approved.



Director of Central Intelligence

1 OCT 1960

Date

SECRET

SECRET

BIOGRAPHIC INFORMATION

21 September 1960

Name: William V. BROE
Grade: GS-16
Service Designation: DI

Date and Place of Birth: [redacted] Amesbury, Mass.

Marital Status: Married

Education and Career Outside the Agency:

1935 - 1939	Bowdoin College, Brunswick, Me. AB, Biology, Chemistry
1939 - 1941	Firestone Tire & Rubber Co., Quincy, Mass. - Budget Manager
1941	General Motors Acceptance Corp., Boston, Mass. Field Representative
1942 - 1948	FBI, Ohio, Michigan, D.C. - Special Agent

Languages: None

CIA Experience:

June 1948 - Aug 1950	Acting Chief, [redacted], OSO/COPS/FBZ . P-5
Aug 1950 - Apr 1951	Chief, [redacted], OSO/FDZ/ SEA, GS-13
Apr 1951 - Aug 1953	COS, [redacted] OSO/FDZ/SEA. GS-14 (May-Aug 1953 TDY Hqs)
Aug 1953 - Aug 1954	Deputy Chief, [redacted]
Aug 1954 - Apr 1955	DCOM, [redacted] GS-15
Apr 1955 - Jan 1958	Chief, [redacted] Branch, FE/DDP
Jan 1958 - present	Deputy Chief, FE Division, DD/P

CIA Training: Admin Procedures, Basic Intell, Advanced Intell
Trng, Secret Writing, Crypto Briefing, Basic Ops
Photo, Invest Tech, Conceal, Ops Disguise,
Furnishings & Equip

SECRET

15
S-E-C-R-E-T

This Notice Expires 15 December 1958

CLANDESTINE SERVICES
NOTICE NO. 1-209

CSN NO. 1-209

ORGANIZATION
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond Fitzgerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

S-E-C-R-E-T

This Notice Expires 25 January 1959

CSN NO. 1-232

CLANDESTINE SERVICES
NOTICE NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East
Division, during the temporary absence of Mr. Desmond FitzGerald, from
17 through 24 January 1959.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

Classify According To Content.

REQUEST FOR PERSONNEL ACTION																
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD			
		BRIZ, WILLIAM V.				Mo Da Yr			None-0 Code 5 Pt-1 0 10 Pt-2		M 1		Mo Da Yr			
7. SCD		8. CSC Retard		9. CSC Or Other Legal Authority				10. Apmt. Affidav.			11. FEGLI		12. LCD		13. <small>But App. Credit LCB</small>	
Mo Da Yr		Yes - 1 Code No - 2						Mo Da Yr			Yes-1 Code No-2		Mo Da Yr		Yes - 1 Code No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF						WASH., D. C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - Usld - Frgn -		Code		AREA CHIEF OFF D DIV CH				0002		GS 0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$13,370		DI		Mo Da Yr 08 01 54		Mo Da Yr 01 25 59		9 3700 20	

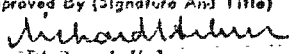
ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
PROMOTION (TEMPORARY)*				Mo Da Yr		REGULAR					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept - Usld - Frgn -		Code									
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$11,190				Mo Da Yr		Mo Da Yr			

SOURCE OF REQUEST

A. Requested By (Name And Title)				C. Request Approved By (Signature And Title)			
				 Richard Helms Chief of Operations, DD/P			
B. For Additional Information Call (Name & Telephone Ext.)							

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board						D. Placement					
B. Pos. Control						E. Director of Personnel		Richard Helms		5 AUG 1958	
C. Classification						F. Approved By					

Remarks
 * Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

REQUEST FOR PERSONNEL ACTION 9 Dec. 1957																
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD			
		BROE, William Vincent							None-0 5 Pr-1 10 Pr-2		M		Mo Da Yr			
7. SCD			8. CSC Retmt		9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCD		13. ^{Grd 1} _{Grd 2} LCO	
Mo Da Yr			Yes - 1 No - 2					Mo Da Yr			Yes - 1 No - 2		Mo Da Yr		Yes - 1 No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDF/FE Branch 2 - China Office of the Chief						Washington, D.C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. - Valid - Frm -		Code		Area Ops Off (Br. Ch.)				161		09 0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$12,150.00		DI		Mo Da Yr		Mo Da Yr		8-3700-20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo Da Yr		Regular					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDF/FE Office of the Chief				572		Washington, D.C.					
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. - Valid - Frm -		Code		Area Ops Off (D Div. Ch.)				2 30			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				08 01 57		01 25 59			

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Chief, FE/Personnel		[Signature] [Title]	
B. For Additional Information Call (Name & Telephone Ext.)			
x 2957			

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		11/25/57
B. Pos. Control		11/11/57	E.		
C. Classification			F. Approved By	Robert W. Shady	11/25/57

Remarks: [Handwritten notes and signatures]

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
[REDACTED]	DT	DDP/TSS
[REDACTED]	OD	DDI/CO/FDD
[REDACTED]	SP	DDS/OP
[REDACTED]	DT	DDP/TSS
[REDACTED]	IB	DDI/OBI
[REDACTED]	C	DDI/OCR
[REDACTED]	OC	DDI/CO/C
[REDACTED]	DM	DDP/NEA
[REDACTED]	DI	DDP/WE
[REDACTED]	SC	DDS/OC
[REDACTED]	SL	DDS/OL
[REDACTED]	DI	DDP/CI
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/CL
[REDACTED]	SM	DDS/Med
[REDACTED]	DP	DDP/EE
[REDACTED]	IB	DDI/OBI
[REDACTED]	C	DDI/OCR
[REDACTED]	SS	DDS/OS
[REDACTED]	DI	DDP/EE
[REDACTED]	IN	DDI/ONE
[REDACTED]	SS	DDS/OS
[REDACTED]	D	DDP/PPC

1

S-E-C-R-E-T

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
[REDACTED]	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
[REDACTED]	D	DDP/I&R
[REDACTED]	IR	DDI/ORR
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
[REDACTED]	SS	DDS/OS
[REDACTED]	SC	DDS/OC
[REDACTED]	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/CO/FBID
Mitchell, Michael G.	DI	DDP/FI
[REDACTED]	DI	DDP/WH
[REDACTED]	SL	DDS/OL
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/WE
[REDACTED]	DM	DDP/FP
[REDACTED]	SP	DDS/OP
[REDACTED]	SC	DDS/OC
[REDACTED]	IR	DDI/ORR
[REDACTED]	ST	DDS/OT
[REDACTED]	ST	DDS/OT
[REDACTED]	SA	Off/DCI
[REDACTED]	DP	DDP/FE
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/CCI
[REDACTED]	SP	Off/DDI
[REDACTED]	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)

DISTRIBUTION: A, plus each member
of the Panel of Examiners

2

S-E-C-R-E-T

SECRET
SECURITY INFORMATION

6 May 1953

MEMORANDUM FOR: Special Assistant, Intelligence

SUBJECT: BROE, William V.
Resignation
on Completion of Full Tour of Duty

1. Mr. Broe, [redacted] will complete his tour of duty [redacted] in April 1953. He has been instructed by this office to advise the post administrative officer of his intention to resign [redacted] at the completion of his tour. Mr. Broe will submit his written resignation to the post administrative officer, and request that [redacted] issue travel orders to return him, his dependents, and his effects to the United States on or about 10 May 1953. It is requested that your office arrange for the issuance of appropriate orders on receipt of notice from the post administrative officer.

2. It is requested that [redacted] who now occupies position 3, Annex 7-10, be advanced to position 1. The vacancy created by [redacted] advancement will be filled at a later date.

FOR THE EMPLOY DIRECTOR, PLISS

BY _____

FE/PI/PPT/TS;bj 24 April 1953
PI/LCB/BR:kd Retyped 1 May 1953
Distributions:

Orig & 1 - addressee
1 - C/PI
1 - FE
2 - LCB

SECRET
SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Applewhite, Edgar J.	DI	DDP/FI
[REDACTED]	SA	DDP/FE
[REDACTED]	SC	DDS/OC
[REDACTED]	OD	DDI/CO/FTD
Blake, John F.	SA	DDP/EE
[REDACTED]	IB	DDI/OBI
Broe, William V.	DI	DDP/FE
[REDACTED]	SF	DDS/Compt
[REDACTED]	C	DDI/OCR
[REDACTED]	SC	DDS/OC
[REDACTED]	DT	DDP/TSS
[REDACTED]	OB	DDI/CO/FBID
Clarke, John M.	IR	ODCI
[REDACTED]	DP	DDP/NF
[REDACTED]	DI	DDP/WH
[REDACTED]	IM	DDP/NE
[REDACTED]	DI	OFF/DDP
[REDACTED]	DI	DDP/CI Staff
[REDACTED]	D	OFF/EDP
[REDACTED]	DT	DDP/TSS
[REDACTED]	SC	DDS/OC
[REDACTED]	SM	DLS/Med
[REDACTED]	IB	DDI/OBI
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/FI
[REDACTED]	IN	DDI/ONE
[REDACTED]	DI	DDP/WE
[REDACTED]	D	OFF/DDP
[REDACTED]	SF	DDS/Compt
Huefner, Donald G.	DI	DDP/FI
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/CCI
[REDACTED]	SC	DDS/OC

S-E-C-R-E-T

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Karamessines, Thomas H.	DI	DDP/FI
[REDACTED]	D	OFF/DDP
[REDACTED]	SS	DES/OS
LaGueux, Conrad E.	DP	DDP/FE
[REDACTED]	IS	DDI/OSI
[REDACTED]	SC	DES/OC
[REDACTED]	IR	DDI/ORR
[REDACTED]	CC	DDI/CO/C
[REDACTED]	IS	DDI/OSI
McCarthy, Emmet J.	DI	DDP/FI
[REDACTED]	CC	DDI/CO/C
[REDACTED]	CC	DDI/CO/C
[REDACTED]	SE	DES/OL
[REDACTED]	DI	DDP/SR
Mitchell, Micheal G.	DI	DDP/FI
[REDACTED]	DP	DDP/EE
[REDACTED]	DI	DDP/EE
Folger, Thomas	DP	DES/OP
[REDACTED]	EM	DDP/PP
[REDACTED]	DP	DDP/WE
[REDACTED]	SA	DES/OS
[REDACTED]	IR	DDI/ORR
[REDACTED]	ST	DES/OT
[REDACTED]	ST	DES/OT
[REDACTED]	CC	DDI/CO/C
[REDACTED]	DP	DDP/FE
[REDACTED]	DI	DDP/SR
[REDACTED]	C	DDI/CCR
[REDACTED]	SE	DES/OL
[REDACTED]	DP	DES/OP
[REDACTED]	DI	DES/OL
[REDACTED]	DI	DDP/CI Staff
[REDACTED]	C	DDI/CCR
[REDACTED]	IC	DDI/CCI
Voigt, Frederick A.	DP	OFF/DDI
[REDACTED]	SS	DES/OS
[REDACTED]	SE	DES/OL

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CARELL
Lieutenant General, USAF
Deputy Director of Central Intelligence

DISTRIBUTION: A, plus each member
of the Panel of Examiners

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B-504-7-7

This Notice Expires 1 July 1956

R 20-190-86

NOTICE
NO. 20-190-86

PERSONNEL
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DI	DDP/ISR
[REDACTED]	3C	DDS/CC
Roberts, Roy H.	IR	DDI/OBI
[REDACTED]	DI	DDP/FE
[REDACTED]	IC	DDI/OCI
[REDACTED]	SA	OFF/DCI
[REDACTED]	OC	DDI/CO/C
[REDACTED]	SP	DDS/OP
[REDACTED]	SL	DDP/FE
[REDACTED]	SC	DDS/CC
[REDACTED]	DP	DDP/RI
[REDACTED]	SF	DDS/Comp
[REDACTED]	IS	DDI/OSI
[REDACTED]	SS	DDS/OS
[REDACTED]	DI	DDP/EE
[REDACTED]	DP	DDP/FE
[REDACTED]	OC	DDI/CO/C
[REDACTED]	IR	DDI/ORA
[REDACTED]	3C	DDS/CC
[REDACTED]	IS	DDP/OSI
[REDACTED]	CC	DDI/CO/C
[REDACTED]	D	DDP/WH
[REDACTED]	DI	DDP/RI
[REDACTED]	ST	DDP/TSS
[REDACTED]	3L	DDS/OL
[REDACTED]	SC	DDS/CS
[REDACTED]	SM	DDS/Head
[REDACTED]	C	DDI/CCR
[REDACTED]	SC	DDS/CC
[REDACTED]	IR	DDI/ORA
[REDACTED]	SF	DDS/Comp
[REDACTED]	SC	DDS/CC
[REDACTED]	SS	DDS/OS
[REDACTED]	D	DDP/PPC
[REDACTED]	DI	DDP/NE

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S-E-C-R-E-T

N 20-190-86

NOTICE
NO. 20-190-86

PERSONNEL
6 October 1955

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
[REDACTED]	C	DDI/OCR
James, Harrie A.	DI	DDP/FT
Karamessines, Tom H.	D	DDP/I&R
[REDACTED]	OB	DDI/CO/FRID
[REDACTED]	OD	DDI/CO/FDD
[REDACTED]	SC	DDS/OC
[REDACTED]	SF	DDS/Compt
[REDACTED]	DI	DDP/WH
[REDACTED]	SL	DDS/OL
[REDACTED]	SA	DDP/NE
[REDACTED]	DI	DDP/ES
Polgar, Thomas	SA	DDP/WH
Preston, Howard J.	DP	DDP/FE
[REDACTED]	EP	DDP/CI
Riordan, John J.	DI	DDP/EE
[REDACTED]	DI	DDP/WE
Ryan, Edward	DI	DDP/NE
[REDACTED]	ST	DDS/OT
Shaffner, Robert B.	IR	DDI/ORS
[REDACTED]	DP	DDP/WH
Swanson, David W.	ST	DDS/OT
[REDACTED]	SP	DDS/CP
[REDACTED]	SI	DDS/OL
[REDACTED]	SI	OFF/DDI
[REDACTED]	DI	DDI/CI
[REDACTED]	DP	DDP/WE
[REDACTED]	C	DDI/OCR
[REDACTED]	DI	DDP/SE

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

[REDACTED]
Deputy Director
(Support)

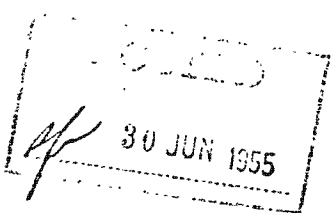
DISTRIBUTION: A, Plus each member of
the Panel of Examiners

- 2 -
S-E-C-R-E-T

COPY

SECRET
(When filled in)

IN- AND OUT-CASUAL STATUS RECORD			
1	NAME (LAST, FIRST, MIDDLE) ERCE, William V.	PERIOD OF CURRENT ASSIGNMENT (BY LAST ACTION) DE/PS	NEW ASSIGNATION SI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL (BY)	DATE OF ARRIVAL U.S.
<p><small>CPS WILL COMPLETE ITEMS 1, 2 AND 6 FOR EMPLOYEE WHO REPORTS FOR SERVICE AS IN-CASUAL AND BY FOREIGN FIELD STATION ON PCS ON BASIS RECEIPT OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.</small></p>			
3	<input checked="" type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED 19 June 1955	
<p><small>TPS WILL COMPLETE ITEMS 1, 3 AND 5 UNLESS THE FOLLOWING ARE EFFECTED:</small></p> <ul style="list-style-type: none"> <small>A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION,</small> <small>B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION,</small> <small>C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION,</small> <small>D. SEPARATION ACTION INVOLVING AN IN-CASUAL.</small> 			
4	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED	
<p><small>TPS WILL COMPLETE ITEMS 1, 4 AND 6 UNLESS THE FOLLOWING ARE EFFECTED:</small></p> <ul style="list-style-type: none"> <small>A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION,</small> <small>B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A FOREIGN FIELD POSITION.</small> 			
5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
<p><small>TPS AND/OR CPS WILL COMPLETE ITEMS 1, 5, AND 6 UNLESS THE FOLLOWING ARE EFFECTED:</small></p> <ul style="list-style-type: none"> <small>A. WHEN CPS HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES,</small> <small>B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION,</small> <small>C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION,</small> <small>D. SEPARATION ACTION INVOLVING AN OUT-CASUAL,</small> <small>E. INFORMATION ACTION INVOLVING AN OUT-CASUAL,</small> <small>F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING ASSIGNMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.</small> 			
REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE):			
6	THIS DATE 6-30-55	SIGNATURE	CHECK ONE <input type="checkbox"/> CPS <input checked="" type="checkbox"/> T-9
DISTRIBUTION: <input type="checkbox"/> (1) FOLDER COPY <input type="checkbox"/> (2) <input type="checkbox"/> (3) FISCAL OR FINANCE DIVISION (AS APPROPRIATE)			


 30 JUN 1955

SECRET

STANDARD FORM 52
PROPOSED BY THE
U. S. CIVIL SERVICE COMMISSION
EXEMPT ONE - FEDERAL PERSONNEL
MANUAL, CHAPTER 11

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname) **Mr. William V. BROE** 2. DATE OF BIRTH [redacted] 3. REQUEST NO. [redacted] 4. DATE OF REQUEST **21 Apr. '55**

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.) [redacted]
6. EFFECTIVE DATE A. PROPOSED:
ASAP
D. APPROVED:
Chas. [redacted] 19 June 1955
7. C. S. OR OTHER LEGAL AUTHORITY

FROM- **Area Ops. Officer BFF ¹⁶³⁴ 1634-15 GS-0136.01-15 \$10,800 p/s DDP/FE**
[redacted]
Office of Chief
[redacted]
 FIELD DEPARTMENTAL
TO- **Area Ops. Officer (Br. Ch.) BF 161 GS-0136.01-15 \$10,800 p/a DDP/FE**
Branch 2, China
Office of Chief
Washington, D.C.
[redacted]
 FIELD DEPARTMENTAL "C" slot

A. REMARKS (Use reverse if necessary)
W-1; Form attached. Please transfer subject from unvouchered to vouchered funds. Field Fitness Report noted in PI, 5 April 1955.

B. PERSONNEL OFFICER, FE [redacted] Signature: *Approved: CS/ASD 6/1/55*
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Extension 2185 Title: *R6 Bedford*

13. VETERAN PREFERENCE
NONE WWI OTHER 10-YEAR DISAB OTHER
14. POSITION CLASSIFICATION ACTION
NEW VICE I. A. REAL SD-DI
15. SEX M F 16. RACE W O
17. APPROPRIATION FROM: 5-3715-55-167 TO: 5-3700-20
18. SUBJECT TO C. S. REGISTRATION ACT (YES-NO) Yes
19. DATE OF APPOINTMENT AFTER 1945 (ALLSOURCES ONLY)
20. LEGAL RESIDENCE CLAIMED PROVED STATE: Va.

21. STANDARD FORM 50 REMARKS
*Corrected 6-16/55
1-22-55
1A LHM per [redacted] 6-22-55
MWS*

22. CLEARANCE
A. INITIAL OR SIGNATURE DATE REMARKS
B. CEIL. OR POS. CONTROL
C. CLASSIFICATION
D. PLACEMENT OR EMPL.

[redacted] *MWS* [redacted] *6 June 1955*
16-57225-2

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41
General Motors, Auto Financing, May 41-Nov 41
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of, OCO, COFS, GS-13
Prom. Aug 50, GS-13, OCO, SE Division
Reassignment Feb 51, OCO, SE, I.O. (Chief), GS-13, []
App't, Jul 51, Station Chief, []
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission, []
Prom. GS-15, Area Ops Officer, []

SECRET

SECRET

CHANGE IN ALLOTMENT CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division
FROM: Far East Division
SUBJECT: Change in Allotment Code - Personal Services of
ABOE, William V. (effective 1 July 1954)

OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee ~~be changed~~ be changed, effective the pay period beginning JUL 1954
from Allotment Number 3715-55-004
to Allotment Number 5-3715-55-167 (Yokosuka)

C. F. Hornum
C. F. HORNUM
ST. Navigation Dept. Liaison

CONCUR:

FS/2

SECRET

AIR

FJTA-4432

23 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
2. Favorable consideration is requested.

/s/ Senior Representative, NA

COURIER

FJYA-6055

~~SECRET~~

5 April 1954

Senior Representative, North Asia

Chief, []

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
2. He has performed his duties as Deputy Chief, [] and later as Deputy Chief, [] in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the AD/P complex.
3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.
4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

SECRET

Security Information

Date: June 26 1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

William V. Bone

Witness:

Ann M. Hall

SECRET
Security Information

INDIVIDUAL CERTIFICATE

SUSP 26 June 1953

DATE 25 June 1953

I Certify that attached order: REF C 6 - 128 872701 AAU

- 1. Will not be used to:
 - a. Provide basis for reimbursement or funds obligation of any kind.
 - b. Secure relief from or in connection with any civil obligation.
- 2. Will not knowingly be compromised by me in any way.
- 3. Will be used only for the purpose issued, as indicated below:
 - a. To obtain ACO Identification Card. ~~XXXXX~~ NO
 - b. To obtain passport. ~~XXXXX~~ NO
 - c. To provide documentation when required enroute to destination indicated. YES ~~XXXXXX~~
 - d. Other Uses (Specify) N O E O T H E R T H A N U L T I M A T O P A R T

OR MIL VEHICLE. XXXXXXX

It is understood that if unavoidable circumstances cause any use not authorized above, or other compromise of this order, I will notify CHIEF, Military Personnel Division, C I A, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED:

NAME WILLIAM V RICE RANK CS-1

SERIAL NUMBER

SIGNATURE William V. Rice

Muddiman

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL FRY

MPD-5 18 May 1953 R

FORM NO. 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53

SECRET
SECURITY INFORMATION

111 10303

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SR REP

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, POG 2
FI/RI 2

4484

TO: DIR

CITE:

ADMIN

RE: DIR 42182 (OUT 91080)

BROE, WILLIAM VINCENT

1. SUBMITTED RESIGNATION QDADIC 13 APRIL, EFFECTIVE ON OR ABOUT 10 MAY.
2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND DEPENDENTS: DEPART FOR HONG 14 MAY, HONG TO 19 MAY. TWO WEEKS TDY WITH CAREW AS HE PLANS DEPART 30 JUNE, PRIOR RETURN DEPART FOR STATES ON OR ABOUT 3 JUNE.

END OF MESSAGE

for Party

SECRET
SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

Office Memorandum • UNITED STATES GOVERNMENT

SECRET

Security Information

TO : DD/P-ADMIN

DATE: 20 March 1953

FROM : Chief, FE

SUBJECT: Assignment of William V. BROE

The assignment of William V. BROE as Deputy Chief of Mission, [redacted] has been concurred in by the Chief of Mission, [redacted] and the Senior Representative at [redacted]

George E. Aurell
George E. Aurell
Chief, FE

Originator: [redacted]

This is in line with field discussions at which I have been present and at which this assignment was explained to the S.R.

[redacted]

Dep. S.R., WAC

SECRET
Security Information

OFFICIAL DISPATCH

AIR

VIA: _____
SPECIFY AIR OR SEA POUCH

DISPATCH NO. PKW-503

SECRET
CLASSIFICATION

DATE: 8 October 1951

TO : Chief of Station

FROM : Personnel

SUBJECT: GENERAL -
SPECIFIC -

~~Administrative~~

William V. Proe

1. This is to advise that your promotion from GS-13 at \$7600 to a GS-14 at \$8800, has been approved, effective 14 October 1951.

2. A dispatch from the Payroll Section will follow showing the new breakdown in salary.

_____/th

RELEASING OFFICER

COORDINATING OFFICER

AUTHENTICATING OFFICER

SECRET
CLASSIFICATION

Leave - M.P. 4-18-51
MSTLR NO. *Checked P.P. 5*

PERSONNEL ACTION REQUEST		MSTLR NO.
NAME DROE, William V.	REQUESTED EFFECTIVE DATE COO 3 Feb 1951 ✓	
NATURE OF ACTION Resignation *	WHEN LEAVING (VOUCHERED)	
	LAST WORKING DAY:	
	EMPLOYEE'S SIGNATURE: <i>William V. Droe</i>	
TITLE <i>Chief (Int. Off.) (former) CC-13</i>		
GRADE AND SALARY GS-13 \$7600.00 p.a.		
OFFICE OSO		
DIVISION FDZ/SEA		
BRANCH AND SECTION Branch 4		
OFFICIAL STATION Washington, D.C.		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>	

REMARKS:
Please transfer leave to unvouchered funds,
* No accept other employment.
6062

RECOMMENDED: _____
DATE: 11 January 1951

FOR USE OF PERSONNEL ONLY			
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED		APPROPRIATION: <i>211542</i>	
CLEARANCE REQUESTED		ALLOTMENT: <i>951-108</i>	
DATE	TYPE	DATE	TYPE
DATE		C. S. C. AUTHORITY:	
SIGNATURE		DATE SIGNATURE	SIGNATURE
		<i>5-18-51</i>	
CLASSIFICATION:		PERSONNEL RELATIONS	
BUREAU NO.	C. S. C. NO.	DATE	SIG.
<i>1480</i>	<i>1434</i>	<i>9-12-47</i>	
NEW	VICE	APPROVALS	
	L.A.	DATE	SIGNATURE OF EXECUTIVE
DATE	SIGNATURE	DATE	
EFFECTIVE DATE			

SECRET

CONFIDENTIAL

RESTRICTED

MR

ENTRANCE ON DUTY RECORD		DATE	
TO: OSO/32		BUILDING L	ROOM 1060
FROM: PERSONNEL OFFICER		EOD DATE 4 February 1951	
NAME OF EMPLOYEE Broe, William V.			
POSITION TITLE Intelligence Officer	GRADE GS-13	SALARY \$7600.00	
PAYROLL Unvouchered	DUTY STATION		
DATE SECURITY CLEARED Concurrence 24 Jan 1951	DATE OATH OF OFFICE ADMINISTERED 5 February 1951		
DATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRINTED		
DATE BRIEFED BY SECURITY	DATE OF PHYSICAL EXAMINATION		
DATE 24 MONTH AGREEMENT SIGNED 5 February 1951			
EMPLOYEE'S EMERGENCY ADDRESS Mrs. Jean B. Broe (Wife) 332 Labella Walk, Falls Church, Va.			
EMPLOYEE'S LOCAL ADDRESS Same			
REMARKS: Subject transferred from Vouchered Funds.			
<div style="display: flex; justify-content: center; align-items: center;"> <div style="margin-right: 20px;"><u>R87</u></div> <div style="border: 1px solid black; padding: 5px; transform: rotate(-5deg);"> <p>POSTED</p> <p>Chase</p> <p>1/11</p> </div> </div>			
[Redacted Signature]		[Redacted Signature]	
SIGNATURE OF PERSONNEL OFFICER			

SECRET

SED

3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, [redacted] Research Unit. Mr. Broe will replace [redacted] who is now in [redacted]

2. It is requested that [redacted] recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, [redacted] Research Station, to replace [redacted]

3. Request is made that [redacted] be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, [redacted] Station. [redacted] will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George
Chief, FDZ

Originator: _____

[redacted]

Harry W. Little, Jr.

SECRET

SECRET

DEC 22 1950

MEMORANDUM FOR THE [REDACTED]

ATTENTION: [REDACTED]

Subject: Report for Appointment in the
[REDACTED] for Mr. William Vincent
Broe

Enclosure: a. Biographical Sketch, William Vincent Broe
b. Form DSP-34

1. It is requested that Mr. William Vincent Broe be appointed
in the [REDACTED] with the title of [REDACTED] \$7,710.00
for duty in the American Embassy at [REDACTED]

2. Mr. Broe received his B.A. Degree from Bowdoin College. He
has had approximately two years and six months of experience as an
intelligence officer in Government service. It is believed that he
possesses the professional qualifications for the duties planned for
him, and, in addition, has the representative qualifications expected
of an American official serving abroad. Mr. Broe will receive [REDACTED]
[REDACTED] a basic salary of \$7,600.00 per annum.

3. Mr. Broe will replace [REDACTED] for whom a request
for clearance for return will be submitted at a later date.

4. There is transmitted herewith a biographical sketch on Mr.
Broe which sets forth in detail pertinent information on him and on
his special qualifications for the duties it is intended that he
assume at [REDACTED]

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

[REDACTED]
Assistant Director

SECRET

SECRET

WILLIAM VINCENT BROE

PERSONAL DATA

- Date of Birth - [REDACTED]
- Place of Birth - Amesbury, Massachusetts
- Citizenship - U.S.A., by birth
- Legal Residence - 832 Labella Walk,
Falls Church, Virginia

PARENTAGE

- Name of Father - John James Broe (Deceased)
- Date of Birth - [REDACTED]
- Place of Birth - Amesbury, Massachusetts
- Citizenship - U.S.A., by birth
- Name of Mother - Agnes Beaverton Broe
- Date of Birth - [REDACTED]
- Place of Birth - Boston, Massachusetts
- Citizenship - U.S.A., by birth

MARITAL STATUS

- Married
- Name of Wife - Jean Casner Broe
- Date of Birth - [REDACTED]
- Place of Birth - Winthrop, Massachusetts
- Citizenship - U.S.A., by birth
- Name of Daughter - Bernice Jean Broe
- Date of Birth - [REDACTED]
- Place of Birth - Youngstown, Ohio
- Citizenship - U.S.A., by birth
- Name of Daughter - Susan Corveth Broe
- Date of Birth - [REDACTED]
- Place of Birth - Washington, D. C.
- Citizenship - U.S.A., by birth
- Name of Daughter - Kristin Elizabeth Broe
- Date of Birth - [REDACTED]
- Place of Birth - Washington, D. C.
- Citizenship - U.S.A., by birth

EDUCATION

- 1935-1936 - Governor Dummer Academy, South Duffield, Massachusetts
- 1936-1939 - Bowdoin College, Brunswick, Maine (B.A. Degree)

OCCUPATIONAL EXPERIENCE

- August 1937-May 1941 - Budget Sales Manager, Firestone Tire and Rubber Company, Boston, Massachusetts
- May 1941-November 1941 - Credit Manager, General Motors Acceptance Corporation, Boston, Massachusetts
- March 1942-May 1948 - Special Agent, Department of Justice, Federal Bureau of Investigation, Washington, D. C.; Detroit, Michigan; Cleveland and Youngstown, Ohio

SECRET

SECRET

OCCUPATIONAL EXPERIENCE : June 1948 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

MILITARY DUTY : None

RESERVE STATUS : None

FOREIGN TRAVEL : None

FOREIGN LANGUAGES : None



file

Date: 1 December 1960

TO : Chief, Inspection & Security

FROM : Chief, Communications, OSO

SUBJECT: Cryptographic Clearance

ATTENTION:

It is requested that cryptographic clearance be granted to William V. Froob if subject meets the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS

37D

SECRET

30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH
FROM: FDZ/SEA
SUBJECT: REQUEST FOR APPOINTMENT

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a [redacted] appointment for the following employee:

- a. Name Mr. William Y. Broe
- b. Station of Assignment [redacted]
- c. [redacted] title requested [redacted]
- d. Employee is a replacement for [redacted]
who formerly had a [redacted] title of [redacted]
- e. If not as a replacement, justification for additional title

- f. Availability date for departure _____

[redacted]

SECRET

PERSONNEL PROMOTION REQUEST

REGISTER NUMBER 1377

NAME BrOE, William Vincent		REQUESTED EFFECTIVE DATE 6 Aug 50	
NATURE OF ACTION Promotion		WHEN LEAVING (VOUCHERED) LAST WORKING DATE EMPLOYEE'S SIGNATURE: #2881	
FROM TITLE: Operations Officer (Intelligence Officer) (oper) GS-12		TO Chief GS-13 (Intelligence Officer)	
GRADE AND SALARY GS-12 \$6800.00 per annum		GS-13 \$7600.00 per annum	
OFFICE OSO		OSO	
DIVISION FDZ/SEA		FDZ/SEA	
BRANCH AND SECTION SEA Branch A		Branch A	
OFFICIAL STATION Washington, D. C.		Washington, D. C.	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	

REMARKS: 130
S-1
Employee EOD with CIA 21 June 1948 as P-5.

RECOMMENDED: 6 July 1950
DATE SIGNATURE AGM. OFFICER

FOR USE OF PERSONNEL ONLY

PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS: <i>PRD</i>			APPROPRIATION: 2115-902		
CLEARANCE REQUESTED			ALLOTMENT: 951-108		
DATE	TYPE	DATE	TYPE	CSC AUTHORITY: <i>See on 6.11.50</i>	
DATE		SIGNATURE		DATE	SIGNATURE
CLASSIFICATION			PERSONNEL RELATIONS		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	DATE		
1480	1434	9/12/47	SIGNATURE: <i>PRD</i>		
NEW	VICE	I.A.	REAL	APPROVALS	
				DATE: 26 July 50	
DATE	SIGNATURE		DATE		
7/21/50			DATE: 22 July 50		
EFFECTIVE DATE			DATE		

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:
VIA: ADSO

Subject: Promotion Request --

Name: William V. BROE

Title of Position: Branch Chief

Grade & Salary: GS-12 @ \$6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the grade and salary above-indicated to: GS-13 @ \$7600 per annum

[Redacted Signature Box]

(Originating Officer)

47 (22/5/50)
Simon
Dep. Ch. FDZ/SEA

(Title)

W. George

RECOMMENDED APPROVAL:

Robert B. ...
ADSO

SECRET

SECRET

Mr. Broe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to [redacted] in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the [redacted] Research Unit.

SECRET

STANDARD FORM NO. 64

SECRET

Serial 2/8

Office Memorandum • UNITED STATES GOVERNMENT

TO : SED
Attn: [Redacted]
FROM : Chief, FDZ
SUBJECT: Personnel Changes

DATE: 27 January 1950

file

On your roster of FDZ personnel, please transfer:

[Redacted] from Position #1, Branch 4, to Position #1, Branch 1.

William V. Bree from Position #3, Branch 4, to Position #1, Branch 4.

Lloyd George
Lloyd George
Chief, FDZ

Originator:

Don S. Garden
Don S. Garden
Deputy Chief, FDZ/SEA

no action
necessary
accomplished in p.c.
9 Feb 50 H.R.
Tweedie notified

SECRET

SECRET

700
12/10

REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION

TO: Medical Division
Attention: Physical Requirements Officer

FROM:
Overseas Branch

NAME OF EMPLOYEE
William V. Broe (S.I.)

AGE

TYPE OF DUTY

TDY

PCS

DESTINATION

DATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED

15 January 1950

ROUTE AND METHOD OF TRAVEL

Air/Sea

TYPE OF EXAMINATION AND/OR IMMUNIZATION:

OVERSEAS

RETURNEE

ISSUE ROUTINE IMMUNIZATION RECORD

NEW EMPLOYEE

IMMUNIZATION

ISSUE SPECIAL IMMUNIZATION RECORD

(Specify below)

EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:

NAME	AGE	NAME	AGE	NAME	AGE

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL

WV Broe

DATE

1 December 1950

PERIODIC PAY INCREASE REPORT

TO Mr. Little THIS DATE 23 December 1949

In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct.

CONDUCT REPORT NAME OF EMPLOYEE William V. Broe POSITION, TITLE AND GRADE Operations Officer GS-12

[X] This employee's conduct has been satisfactory.

[] This employee's conduct has been unsatisfactory for the following reasons:

Effective Date - 25 Dec 49
SSI - 21 June 48
Efficiency Rating - Excellent
Detail - 23 Dec 49

1818

SIGNATURE OR JAN 16 1950 SIGNATURE OF REVIEWING OFFICIAL DATE 16 Jan 50

FORM NO. 97-108 OCT 1949

RETURN TO: PERSONNEL DIVISION ATT: TRANSACTIONS AND RECORDS BRANCH

CONFIDENTIAL

PERSONNEL ACTION REQUEST

NAME:	CLASSIFICATION	INITIAL	DATE
	VICE		

NATURE OF ACTION: <i>Intra-Agency Transfer</i>	IA	# 1799 CSC # 1743 12/19/47 m.m.	
	VV		
	NEW		
	QUALIFICATION & REVIEW	INITIAL	DATE
	<input checked="" type="checkbox"/>	<i>ace</i>	3/23/49

EFFECTIVE DATE: <i>3 April 1949</i>	<i>459-108</i> <i>Scha 45</i> <i>Ray 3-31-49</i>
--	--

FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:	APPROVED:
	SIGNATURE (EXECUTIVE DIRECTOR):
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:	

FROM	
TITLE	Operations Officer P-3 (Intelligence Officer)
GRADE AND SALARY	P-5, \$6,171.60 <i>fa</i>
OFFICE	OSO-COPS
BRANCH	OSZ
DIVISION	Division 1
SECTION	
OFFICIAL STATION	Washington, D. C.
DEPT. OR FIELD	Departmental

RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER	DATE
<i>E. M. Lowell</i>	22 March 1949

CONFIDENTIAL

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
July 9, 1948

614 301
Brace, W. V.
3370

Mr. William J. Kelly
Chief, Personnel Branch
Central Intelligence Agency
2430 E Street, Northwest
Washington 25, D. C.

7/14 OK

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Brace, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

J. E. Hoover
John Edgar Hoover
Director



Enclosures
REGISTERED MAIL

497636

SECRET
ASSIGNMENT DESCRIPTION FORM

(This form fully completed (see note * at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:
(a) Assessment _____
(b) Training X

Student's name in full: William Vincent Broc

Cover name if necessary: --- Date: 28 June 1948

Age 35 Sex Male Marital Status: Married Branch: FSB Desk: Undetermined

Specific station to which candidate is going: Washington staff. Area interest will
For consultation call: be specified prior to 23 August 1948

Training Liaison Officer	Phone Extension	Bldg	Room No.
<u>Don S. Garcia</u>	<u>2546</u>		<u>2111</u>
Desk Officer Supervising Candidate	Phone Extension	Bldg	Room No.

Has Security Check been completed? Yes

Type of Cover: Govt. Official
(Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) Intell. Officer (Ops) (b) CR interests

Civil Service classification and salary level of projected position: P-5 (\$ 41 44.60)

What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):

Subject will be an Intell. Officer (Operations) specializing in CR matters.
The specific area in SEA to which he will be assigned will be determined prior
to the start of the new class. Until then, it is requested that he be given
instruction in general Southeast Asia matters.

What are the promotional opportunities in the projected position? ---

What will be the administrative or supervisory responsibilities of the candidate?
(if none, write "none") Those incident to a staff member who, under his division
chief, will have charge of counter-intelligence operations.

Will the candidate work alone or with other people? With others

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)?
closely cooperative

Will the candidate be working directly under a supervising officer? Yes

If not, how will his work be directed and reviewed? _____

What will be the living and working conditions under which the candidate is expected to operate?

* For reasons of security, details such as student's true name or specific mission may be omitted in the case of undercover personnel, if so desired by the Desk.

What special qualifications do you wish the candidate tested for? _____

What period and type of training is considered necessary for the candidate before placement in the field? Complete CIA administrative, basic and advanced

Intelligence courses. No photography or cryptography necessary at this time.

What special skills or knowledge related to the job does the candidate possess?

(Include statement of any previous experience in intelligence work) _____

FBI - Mar. 30, 1942 - May 14 1948

Indicate knowledge of foreign languages:
("Slight", "Fair", "Good")

	<u>Read</u>	<u>Speak</u>	<u>Write</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

Previous background in intelligence work; Executive and supervision of investigations of a criminal and security nature.

Foreign residence and foreign education None

Occupational history: (only job description and dates) _____

*Entered in Admin. Course #15 - 17-22 July
Will be entered in first available Intelligence Course (August)*



CONFIDENTIAL

Date 24 June 1948

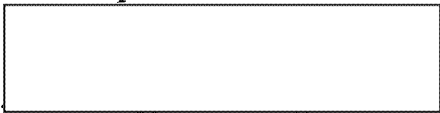
END MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on duty with OSO for assignment as
Intelligence Officer FBZ on 21 June 1948
Subject's duty station is Washington, D. C. Salary P-5
\$6144.60 base per month on the Vouchered Funds payroll.

2. Subject was administered an oath of office, request was
made for permanent identification, fingerprints were taken, and
subject was briefed by Security Office on 21 June 1948
Security was provisionally cleared 16 June 1948. Subject's physical
physical examination on 21 June 1948. Subject signed a
24-month service agreement on not applicable.

3. Subject's emergency address is:
Mrs. William V. Broe (wife)
2116 Dexter Avenue
Silver Spring, Maryland 5Shepherd 2825
Subject's local address is:
Same as above address.



CC:FBZ

sep

POSTED
QSE 6/25/48

CONFIDENTIAL

PERSONNEL ACTION REQUEST **CONFIDENTIAL**

NAME: William Vincent Broe		CLASSIFICATION		INITIAL <i>WVB</i>	DATE 6-14-48
NATURE OF ACTION: <i>Elected</i> Appointment		VICE		Bu # 1799	
		IA	<input checked="" type="checkbox"/>	CSC # 1743	
		VV		12-19-47	
EFFECTIVE DATE: <i>21 June 1948</i>		QUALIFICATION & REVIEW		INITIAL <i>WVB</i>	DATE 6-14-48
		3195-900 908-101		Sch A-45 <i>Apr 6-15</i>	
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED: SIGNATURE (EXECUTIVE DIRECTOR)			
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		[Signature Box]			
FROM TO					
TITLE	Operations Officer (Intelligence Officer) P-5				
GRADE AND SALARY	P-5 \$6906.20 6144.60 <i>27W</i>				
OFFICE	OSO - COPS				
BRANCH	FBZ				
DIVISION	Div. 1 (Afghanistan, India & Burma)				
SECTION					
OFFICIAL STATION	Washington, D. C.				
DEPT. OR FIELD	Deptl. 130				
REMARKS: <i>Previously employed in the FBI searched 1076 at \$6144.60 p.a. 7/5/48</i> Attached are two Form 57's; one Form 57 and one Personal History Statement on file in OSO. Security investigation has been initiated. Position #42, Control #352. <i>OSTE Sec. reg. 6/10</i> CONFIDENTIAL <i>Please process action so that he may a.o.d. on 14 June 1948, if security clearance is given. E.H. [Signature]</i>					
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER					DATE 4 June 1948

CONFIDENTIAL

DS

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch
FROM : Acting Deputy for Security
SUBJECT: BROE, William Vincent

DATE: 17 June 1948

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

R. L. Bannerman
R. L. BANNERMAN
Acting Deputy for Security

CONFIDENTIAL

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD

DATE: June 16, 1943

FROM : CSB

SUBJECT: WILLIAM VINCENT BROS

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

[Redacted Signature Box]

Chief, Security Branch, S.O.

cc: CPD/AM

10 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Broc
Intelligence Officer
P-5 36144.60
CSO - GOFW
FBI

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.
4. For security investigation has been initiated in CSOs.

WJK
WILLIAM J. KELLY

Chief, Personnel Branch

Attachments None

Form No. 37-104

Dec 1947

364

CONFIDENTIAL

8 June 1948

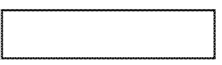
MEMORANDUM FOR THE ADSC

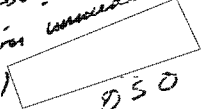
FROM : Chief, Personnel Division, OSO

SUBJECT: William Vincent Broe

Subject is currently being processed for the position of Intelligence Officer, P-5, in PBE and it is desired that he report for duty on 14 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1943 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.



4/14/48
Security, SO,
approves above
request & will
institute full
investigation immediately.
(2) 
Sec. OSO

HOO edh

Approved
15/ Walter C. Ford
Exec. Dir.

CONFIDENTIAL

Approved to OSO Secret
June 16, 1948
E.M.J.

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division
CIO Personnel Branch Attention:
Room 102 North Building

FROM: OSO Personnel Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on
BROE, William Vincent, who is being
processed for a position in this office or unvouchered
file against control number 932.

When the action is completed, you will be
notified in order that the control number can be cancelled.

CONFIDENTIAL

*CTO-OSO advised
re record of Surges
COPY*

CONFIDENTIAL
REPORT OF INTERVIEW

4 June 1948

TO : CPD

VIA: _____

Name of Candidate William V. Broe

Position Considered for LO Office FBZ Interviewer Rein

Personal appearance	Dignified.....	___	Natural...	<input checked="" type="checkbox"/>	Awkward.....	___
	Well-groomed....	___	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	___
	Wide-Awake.....	<input checked="" type="checkbox"/>	Stolid....	___	Apethetic....	___
	Impressive.....	___	Ordinary..	<input checked="" type="checkbox"/>	Insignificant	___
Personality	Persuasive.....	___	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	___
	Imperturbable...	___	Steady....	<input checked="" type="checkbox"/>	Excitable....	___
	Cheerful.....	___	Tranquil..	<input checked="" type="checkbox"/>	Dejected.....	___
	Straight-forward	___	Reserved..	<input checked="" type="checkbox"/>	Evasive.....	___
	Modest.....	<input checked="" type="checkbox"/>	Complacent	___	Conceited....	___
	Dominant.....	___	Confident.	<input checked="" type="checkbox"/>	Submissive...	___

Is education adequate? Yes () No () Is language facility adequate? Yes () No ()

Area Knowledge NONE

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested \$ P-5 Lowest salary acceptable \$ P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

2. Candidate is recommended for employment. Justification: background, experience, motivation

SPECIFIC RECOMMENDATION for employment:

Position: LO Branch FBZ Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

file

DATE 4 June 1948

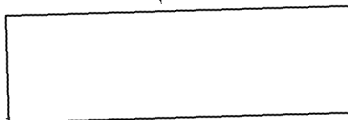
TO: Security Division
FROM: O D, Personnel Division
SUBJECT: William Vincent Brog
(Name)

Attached hereto are Personal History State-
ments in duplicate submitted by subject in applications
for a position with PES - Intelligence Officer, P-5 Washington

Will you please expedite all possible and
notify this office ~~and inform~~ of the results.

If at all possible, would like to obtain approval for his
entrance on duty on or about June 14.

Atch - 2 PMS



Li

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

3 June 1948

TO : CPD

FROM :

Name of Candidate BROE, Wm. V.

Position Considered for P-5 Office FBI Interviewer Jewell

Personal appearance	Dignified.....	___	Natural...	<input checked="" type="checkbox"/>	Awkward.....	___
	Well-groomed....	___	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	___
	Fide-awake.....	<input checked="" type="checkbox"/>	Stolid....	___	Apethetic....	___
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	___	Insignificant	___
Personality	Persuasive.....	___	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	___
	Imperturbable...	___	Steady....	<input checked="" type="checkbox"/>	Excitable....	___
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	___	Dejected.....	___
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	___	Evasive.....	___
	Modest.....	___	Complacent	___	Conceited....	___
	Dominant.....	___	Confident.	<input checked="" type="checkbox"/>	Submissive...	___

Is education adequate? Yes () No () Is language facility adequate? Yes()No()

Area Knowledge _____

Previous intelligence or related experience FBI - Special Agent

Salary level requested \$ _____ Lowest salary acceptable \$ 5905.20

GENERAL RECOMMENDATION:

- Candidate is not recommended for employment. Reasons: _____
- Candidate is recommended for employment. Justification: Intelligence, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: _____ Branch _____ Division _____
 Location: Wash. Dept. for 18 months to 2 years, then overseas
 Salary level: 6144.60

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

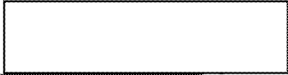

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.



Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

21 May - 1948

TO : CPD

VIA: OSO - P

Name of Candidate BRE, WTH V

Position Considered for - FBR - Office _____ Interviewer _____

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	_____
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	_____
	Wide-awake.....	<input checked="" type="checkbox"/>	Stolid....	_____	Apethetic....	_____
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	_____	Insignificant	_____
Personality	Persuasive.....	_____	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	_____
	Imperturbable...	_____	Steady....	<input checked="" type="checkbox"/>	Excitable....	_____
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	_____	Dejected.....	_____
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	_____	Evasive.....	_____
	Modest.....	_____	Complacent	_____	Conceited....	_____
	Dominant.....	_____	Confident.	<input checked="" type="checkbox"/>	Submissive...	_____

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No (✓)

Area Knowledge _____

Previous intelligence or related experience FBI - 6 yrs - Investigator
+ Special Agent (assigned)

Salary level requested ? _____ Lowest salary acceptable ? CAF-12
1 upgrade

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

2. Candidate is recommended for employment. Justification: _____

Specialty - experience

SPECIFIC RECOMMENDATION for employment:

Position: 20 - Otero Branch _____ Division _____

Location: Wash

Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

FBI - FBI -
(Enter any additional remarks on reverse side.)

*French - poor -
To go to N. Bedg. Flynn
Recommended by [Signature] + [Signature]
(M. Patton)*

Signature of Interviewer

REPORT OF INTERVIEW

1/6/48

TO: CFD

VIA:

Name of Candidate William Broe

Position Considered for FBZ Office NEA

Interviewer W. L. Lister

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-Awake.....	<input checked="" type="checkbox"/>	Stolid....	<input type="checkbox"/>	Apathetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>
Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Unreturn.....	<input type="checkbox"/>
	Importurbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Unstable....	<input type="checkbox"/>
	Cheerful.....	<input type="checkbox"/>	Tranquil..	<input checked="" type="checkbox"/>	Unjocied....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Unsympathetic	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input checked="" type="checkbox"/>	Uncooperative	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident.	<input checked="" type="checkbox"/>	Unfriendly...	<input type="checkbox"/>

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No (✓)

Area knowledge None - for China

Previous intelligence or related experience of NEA's investigation with the Bureau of Investigation

Salary level requested CAE-12 Lowest Salary Acceptable CAE-12 (P.5)

GENERAL RECOMMENDATION:

- Candidate is not recommended for employment. Reasons: _____
- Candidate is recommended for employment. Justification: Excellent response - handling agent, intelligence etc.

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch FBZ Division NEA
 Location: Shanghai (ESD-44) in replacement for State
 Salary Level: CAE-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side)

Signature of Interviewer

Subject has family and does not particularly desire to go to an area where family cannot have adequate living quarters, etc.

Would prefer remain in D.C. for one or two years.

Has no area background or experience — however I feel his investigative experience would adequately compensate for this.

SECRET

REPRODUCTION MASTERS

SECRET
BIOGR*

BIOGRAPHIC PROFILE

SECRET

Handle With Care

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF [] BACKSTOP		DATE 4 JUNE 1969
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, RECORDS AND CONTROL	FILE NUMBER 943
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 156735
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) WH	ID CARD NUMBER
ATTN:	CHIEF SUPPORT STAFF	<input type="checkbox"/> BACKSTOP ESTABLISHED
REF:	FORM: 1322 DATED: 26 MAY 1969	<input checked="" type="checkbox"/> DISCONTINUED
SUBJECT	UNIT	
BROE, WILLIAM V.		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF [] BLOCK RECORDS (OPM 20-800-11)	<input checked="" type="checkbox"/>	CANCELLATION OF [] UNBLOCK RECORDS (OPM 20-800-11)
A. TEMPORARILY FOR [] DAYS EFFECTIVE DATE COB []	DATE	XXXXXX 1 JUNE 1969
B. CONTINUING AS OF COB		
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HRB 20-7)	NA	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HRB 20-7)
ASCERTAIN THAT [] W-2 BEING ISSUED. (HRB 20-11)	NA	RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS [] (HR-240-2a)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING [] RESPONSIBILITY. (HR-240-2a)		
SUBMIT FORM 2688 <input checked="" type="checkbox"/> FOR HOSPITALIZATION CAMP		

REMARKS AND/OR COVER HISTORY

[]

[]

[]

DISTRIBUTION: COPY 1 - PCO
 COPY 2 - OPERATING COMPONENT
 COPY 3 - D/OB
 COPY 4 - HL/TELEVC
 COPY 5 - CCS - CHRONO
 COPY 6 - CCS - FILE

RF/gj

CHIEF	CENTRAL	STAFF
-------	---------	-------

SECRET

19 May 59.

(Date)

Files: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements ~~could be processed and~~ have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records ~~be processed~~ [] ~~check~~ acknowledge Subject's current Agency employment to an external inquirer.
3. Operating component must take necessary action to ~~reopen~~ reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curle Hall, Attention: []
4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

[]
HARRY W. LITTLE, JR.
Chief, Central [] Division

cc: BSD/03
Operating Division

**THIS MEMO MUST REMAIN
ON TOP OF FILE**

(4-13-40)

SECRET

25 March 1959

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements ~~xxxxxxxxxxxxxxxx~~ have been completed for the above-named Subject.

2. Effective 30 March 1959, it is requested that your records be properly ~~xxxxxxxx~~ ~~xxxxxxxx~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to [] ~~xxxxxx~~ telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: []

4. This memorandum confirms an oral request of 25 Mar 59 by [] Room 1608 "L" Building, Extension 2420.

[]
HARRY W. LITTLE, JR.
Chief, Central [] Division

cc: SSD/OS
Operating Division

THIS MEMO MUST REMAIN
SECRET

FORM 1580
TOP OF FILE

(4-17-40)

SECRET

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. Broe

1. [] arrangements have been completed for the above
named subject. Subject returned from TDY on 12 June 1957.

2. Effective immediately, it is requested that your
records be properly [] subject's
current Agency employment by an external inquirer.

Chief [] & Liaison, CCB

CC: PSD/OS

*initial.
with R. PCU*

SECRET

BEG: 18 JUN 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

CEF

1. SERIAL NUMBER 056735		2. NAME (LAST-FIRST MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA			4. EFFECTIVE DATE MO DA YR 06 29 73
5. CATEGORY OF EMPLOYMENT REGULAR		6. FUNDS X V TO V CF TO V	
7. Financial Analysis No. Chargeable 3212 0010 0000		8. CSC OR OTHER LEGAL AUTHORITY PL 88-643 SECT 233	
9. ORGANIZATIONAL DESIGNATIONS DCI INSPECTOR GENERAL		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE INSPECTOR GENERAL		12. POSITION NUMBER 0018	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) SENIOR EXECUTIVE PAY SCALE	15. OCCUPATIONAL SERIES 0000.23	16. GRADE AND STEP LEVEL V	17. SALARY OR RATE 36000
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 45		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR			26. DATE OF GRADE MO DA YR			27. DATE OF LST MO DA YR		
28. TIME PREFERENCE MO DA YR		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE		31. SEPARATION DATA CODE 08J0000		32. Correction Code MO DA YR			33. SECURITY REF NO			34. NSA			
35. VET PREFERENCE CODE		36. SERV. COMP. DATE MO DA YR		37. LONG COMP DATE MO DA YR		38. CAREER CATEGORY CAR RESV ENOV LFMP		39. FICHI HEALTH INSURANCE CODE			40. SOCIAL SECURITY NO						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED 1 YES 2 NO			44. STATE TAX DATA CODE			45. TAX STATUS CODE					

SIGNATURE OR OTHER AUTHENTICATION

FOUR
MAY 6 2008



OD/P³ES

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR	STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	V	GS 18 1	\$36,000

F57

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 65 0473177		7 NAME (LAST-FIRST MIDDLE) SHOE BILLY V	
3 NATURE OF PERSONNEL ACTION DELEGATION OF P.S.C.A.			4 EFFECTIVE DATE MO DA YR 06 01 78
6 FUNDS A		V TO V	V TO CF
CF TO V		CF TO CF	7 Financial Analysis No. Chargeable 3212 010 1001
9 ORGANIZATIONAL DESIGNATIONS DCI/INSPEC WRN.			10 LOCATION OF OFFICIAL STATION WAS: 10 10 89
11 POSITION TITLE INSPECTOR GENERAL		12 POSITION NUMBER 0018	13. SERVICE DESIGNATION J
14. CLASSIFICATION SCHEDULE (OS, (B, etc.) FP	15 OCCUPATIONAL SERIES 0000.23	16 GRADE AND STEP J3	17. SALARY OR RATE
18 REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19 ACTION CODE	20. Employ Code	21 OFFICE CODING NUMERIC ALPHABETIC	22 STATUS CODE
23 INTEGRAL CODE	24 (Index) Code	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE MO DA YR
27 DATE OF LET MO DA YR	28 NET EXPIRES MO DA YR	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1. CSC 2. VIA 3. NONE
31 SEPARATION DATA CODE	32 Correction / Concussion Data MO DA YR	33 SECURITY REQ NO	34 SEN
35 VET PREFERENCE CODE 0 NONE 1 5 PT 2 10 PT	36 SERV COMP. DATE MO DA YR	37 LONG COMP DATE MO DA YR	38 CASER CATEGORY CAR SERV BBUV 11VP
39 FACTS HEALTH INSURANCE CODE 0-NO 1-YES	40 SOCIAL SECURITY NO	41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YRS) 3-BREAK IN SERVICE (MORE THAN 3 YRS)	
42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXEMPTED CODE 1 YES 2 NO	44 STATE TAX DATA FORM EXECUTED 1 YES 2 NO	45 STATE TAX DATA CODE NONE NO TAX STATE COMP EMPT
SIGNATURE OR OTHER AUTHENTICATION WFB 10-26-77			

FORM 568 1150 Use Previous Edition Aug. 10 67

SECRET

REC-7 1 Excluded from automatic downgrading and declassification

(When Filled In)

U.S. GOVERNMENT PRINTING OFFICE: 1975 O-311-110

BS: 31 JAN 72

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)													
056735		BRIDE WILLIAM V													
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT									
REASSIGNMENT AND PAY ADJUSTMENT				02 01 72		REGULAR									
6 FUNDS		7. Financial Analysis Fee Chargeable		8 GSC OR OTHER LEGAL AUTHORITY											
X		V TO V		V TO CP		2212 0010 0000		50 USC 403 J							
CF TO V		CF TO CP													
9 ORGANIZATIONAL DESIGNATIONS					10 LOCATION OF OFFICIAL STATION										
DCI INSPECTOR GENERAL					WASH., D.C.										
11 POSITION TITLE				12 POSITION NUMBER		13 SERVICE DESIGNATION									
INSPECTOR GENERAL				0018		D									
14 CLASSIFICATION SCHEDULE (GS 18 OR 1)			15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE								
SENIOR EXECUTIVE PAY SCALE			0000.23		LEVEL V		36000								
18 REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19 ACTION CODE		20 EMPLOY CODE		21 OFFICE CODING		22 STATION CODE		23 BUDGET CODE		24 MONTH OF DATE OF EFFECTIVE DATE		25 DATE OF GRADE		26 DATE OF LET	
28		10		04025 1G		75013		1		02 01 72		02 01 72			
27 TIME EMPLOYED		29 SOCIAL RESPONSIBILITY		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY		33 EMPLOYEE'S CONTRIBUTION TO SOCIAL SECURITY		34 DEB			
								EOD DATA							
35 NET PREFERENCE		36 SERV COMP DATE		37 USVS COMP DATE		38 CAREER CATEGORY		39 FEDERAL AREA INSURANCE		40 SOCIAL SECURITY NO.					
41 PAY STATUS (CIVILIAN GOVERNMENT SERVICE)				42 STATE CAT CODE		43 FEDERAL TAX DATA		44 STATE TAX DATA							
SIGNATURE OR OTHER AUTHENTICATION															
GS TO EP															

FORM 1150
5-68
Mfg 6-73

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

14 JAN 72
JB
(When Filled In)

0/10 Pers

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR	STEP	NEW SALARY
BRIDE WILLIAM V	056735	51	050	V	GS 18 1	\$36,000

SECRET
(When Filled In)

BSJ: 1 JUN 70

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 056735		2. NAME (LAST FIRST MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS			4. EFFECTIVE DATE MO DA YR 05 31 70
5. CATEGORY OF EMPLOYMENT REGULAR			6. FINANCIAL ANALYSIS NO CHARGEABLE 0235 0620 0000
7. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J		8. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF	
9. LOCATION OF OFFICIAL STATION WASH., D.C.		10. POSITION NUMBER 0001	
11. SERVICE DESIGNATION D		12. GRADE AND STEP 18 1	
13. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		14. OCCUPATIONAL SERIES 0136.01	
15. SALARY OR RATE 35505		16. REMARKS	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACT. PARTS EMPLOY CODE 15 10	21. OFFICE CODING NUMERIC ALPHABETIC 51050 WH	22. STATION CODE 75013	23. INTEREST CODE	24. HOURS CODE 1	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
28. TYPE EMPLOY MO DA YR	29. SPECIAL ASSIGNMENT 1. CSC 2. CIA 3. PMA 4. NONP	30. RESIGNMENT DATA DATE	31. OPERATIONAL DATA CODE TYPE	32. CORRECTION / CONTINUATION EMPLOY MO DA YR	33. SECURITY REG NO EOD DATA		34. SEX
35. VET PREFERENCE CODE	36. SERV COMP DATA MO DA YR	37. LONG COMP DATA MO DA YR	38. CARRIER CATEGORY CODE BEST NONP TEMP	39. FEGLI - HEALTH INSURANCE CODE A WA VER E YES	40. SOCIAL SECURITY NO		
41. SERVICES CIVILIAN GOVERNMENT SERVICE CODE 1. NO SERVICES 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 YRS 4. BREAK IN SERVICE MORE THAN 3 YRS	42. LEAVE DATA CODE 1. YES 2. NO	43. FEDERAL TAX DATA FORM EXEMPTED 1. YES 2. NO		44. STATE TAX DATA FORM EXEMPTED 1. YES 2. NO			STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

POSTED
06-02-70 JAR

FORM 350 1150 10-67

Use Previous Edition

SECRET

BSJ

GROUP 1 Excluded from automatic downgrading and declassification

(51)

(When Filled In)

U.S. GOVERNMENT PRINTING OFFICE: 1969 O 348-100

SECRET
(When Filled In)

BEG: 28 MAY 70

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 056735		2. NAME (LAST-FIRST-MIDDLE) BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION CONVERSION FROM <input type="checkbox"/> STATUS				4. EFFECTIVE DATE MO: 05 30 70 NO: CCB YR		5. CATEGORY OF EMPLOYMENT REGULAR					
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		X		0135.0620 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF						10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE OPS OFFICER DIV CH				12. POSITION NUMBER 0001		13. SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 1		17. SALARY OR RATE 35505				
18. REMARKS WASH., D.C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 56	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 51050 ALPHABETIC: WH		22. STATION CODE 75013	23. INTEGRAL CODE	24. POST CODE 1	25. DATE OF BIRTH		26. DATES BY GRADE		27. DATE OF LET
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CONNECTION / CANCELLATION DATA			33. SECURITY REG NO		34. SEX	
35. VET PREFERENCE	36. SERV. COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA				44. STATE TAX DATA					
45. SIGNATURE OR OTHER AUTHENTICATION											

POSTED

05-28-70

DB

EXCISE FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION (When Filled In)

U.S. GOVERNMENT PRINTING OFFICE: 1965 O - 348-000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11824 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRGE WILLIAM V	056735	51	050	CF GS 18 1	\$35,508

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRGE WILLIAM V	056735	51	050	CF GS 18 1	\$33,495

326

1. Service No.		2. Name		3. Cost Center Number		4. LWOP Hours				
056735		BROE, WILLIAM V.		51 050 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS-18	1	\$28,000		GS-18	1	\$30,239	02-23-69			X
8. Remarks and Authentication										
<p>"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."</p> <p style="font-size: 2em; letter-spacing: 0.5em;">P A Y C H A N G E N O T I F I C A T I O N</p>										

Form 560 May 1965 Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$27,055	\$28,000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,890	\$27,055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,382	\$25,890

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
ROE WILLIAM V	056735	51	050	CF GS 18 1	\$24,500	\$25,382

SECRET
(When Filled In)

DATE: 21 AUG 65

U.S. Dept. of State

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)								
056735		BROE WILLIAM V								
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM				MO. DA. YR. 08 29 65		REGULAR				
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CP		G135 0620 0000		SECTION 203 P.L. 88-643		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF					WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION				
OPS OFFICER DIV CH				0001		D				
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS			0136.01		18 1		24500			
18. REMARKS										
EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOYER CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI
20	10	SR50 M1		75013	1	1	MO DA YR		05 09 65	05 09 65
28. PTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO
MO DA YR		1. CSC 2. PICA 3. NONE		CODE		CODE		EOD DATA		
35. VET. PREFERENCE	36. SERZ. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. REG/1/HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE	MO DA YR		MO DA YR		CAN. RES. PHO. RES.		CODE 0 WAIVER 1 YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE (AF) CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE			CODE		FORMER YEAR CODE		FORM REPORTED		CODE NO TAX EXEMPT STATE CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)					1 - YES 2 - NO		1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION										
<div style="border: 2px solid black; padding: 10px; display: inline-block;"> <p style="font-size: 24px; margin: 0;">POSTED</p> <p style="font-size: 18px; margin: 5px 0;">9-9-65</p> </div>										

FORM 1150 11-62

Use Previous Edition

SECRET

mm

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

SECRET
(When Filled In)

NJM: 2 JULY 65

NOTIFICATION OF PERSONNEL ACTION																	
ODF																	
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)															
056735		BROE WILLIAM V															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
REASSIGNMENT						07 02 65		REGULAR									
6. FUNDS			V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY								
CF TO V			X		CF TO CF		6135 0620 0000		50 USC 403 J								
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDP/WH OFFICE OF THE CHIEF						WASH., D. C.											
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION									
OPS OFFICER DIV CH						0001		D									
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS				0136.01		18 J		24500									
10. REMARKS																	
TOKYO, JAPAN																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERSECT CODE		24. MGRS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET	
32		10		51050 WH		75013		1									
28. INC. EXPIRES		29. RESERVE		30. RESIDENCE DATA		31. SOCIAL SECURITY DATA		32. MANPOWER DATA		33. SECURITY DATA		34. SEX					
										ROD DATA							
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE		NO. DA. YR.							
1 - 5 PF																	
2 - 10 PF																	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE				CODE		CODE		CODE									
1 - NO BREAK IN SERVICE						1 - YES		FORM EXECUTED									
2 - BREAK IN SERVICE LESS THAN 3 YRS						2 - NO		CODE									
3 - BREAK IN SERVICE MORE THAN 3 YRS								NO TAX EXEMPTIONS									
SIGNATURE OF OTHER AUTHENTICATION																	
FROM FE 2																	
POSTED 7-6-65 AT																	

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DCS 06/16/69

1 SERIAL NUMBER 056739	2 NAME (LAST-FIRST MIDDLE) RHOE WILLIAM V
---------------------------	--

3 NATURE OF PERSONNEL ACTION SERIES CONF ADJUSTMENT	4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT
	MO DA YE 06 07 69	

6 FUNDS	V TO V	V TO CF	7 COST CENTER NO (CHANGEABLE) 5137 1566 0000	8 USE OR OTHER LEGAL AUTHORITY
	CF TO V	CF TO CF		

9 ORGANIZATIONAL DESIGNATION DDP/FE DIVISION	10 LOCATION OF OFFICIAL STATION
---	---------------------------------

11 POSITION TITLE CHIEF OF STATION	12 POSITION NUMBER 3002	13 CAREER SERVICE DESIGNATION D
---------------------------------------	----------------------------	------------------------------------

14 CLASSIFICATION SCHEDULE (GS, LB, BR) GS	15 OCCUPATIONAL SERIES 0136.05	16 GRADE AND STEP 16	17 SALARY OR RATE
---	-----------------------------------	-------------------------	-------------------

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

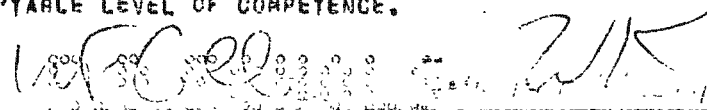
POSTED
on 6-21-69

RZR: 5 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)										
056735		BROE WILLIAM V										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
PROMOTION					MO DA YR 05 09 65		REGULAR					
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
CF TO V		X		CF TO CF		5137 1566 0000		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION							
DUP/FE FE - [] STATION OFFICE OF THE CHIEF					[]							
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION					
CHIEF OF STATION					3002		D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS			0136.01		18 1		24500					
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. INHIBIT	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI		
22	10	NUMERIC ALPHABETIC 45380 FE		37587		3	MO DA YR [] [] []		MO DA YR 05 09 65	MO DA YR 05 09 65		
28. WFE EXPIRES		29. SPECIAL		30. RESIDENCE DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY	34. SFA	
[]		[]		[]		[]		[]		3300	[]	
35. VET PREFERENCE		36. SERV. COMP DATE			37. LONG COMP DATE			38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY #
[]		MO DA YR [] [] []			MO DA YR [] [] []			[]		[]		[]
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 5 YRS) 3 - BREAK IN SERVICE (MORE THAN 5 YRS)				CODE 1 - YES 2 - NO		CODE NO TAX EXEMPTIONS		FORM EXECUTED 1 - YES 2 - NO		CODE NO TAX EXEMP STATE CODE		
SIGNATURE OR OTHER AUTHENTICATION												
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0; font-size: 1.5em;">05/13/65</p> <p style="margin: 0; font-size: 1.5em;">[Signature]</p> </div>												

12

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
056735		BROE WILLIAM V.		45 380		9F CF				
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 17	3	22,845 22,845	10/13/63	GS 17	4	23,695 23,695	10/11/64			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD 03 / / LWOP STATUS AT END OF WAITING PERIOD 742 CLERKS INITIALS AUDITEE BY EDO										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: 										
PAY CHANGE NOTIFICATION										

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours									
056738	BROE WILLIAM V	56 380 CF 11										
5. OLD SALARY RATE		6. NEW SALARY RATE										
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	7. TYPE ACTION	PSI	LSI	ADJ.	
GS	17	2	\$18,900	10/14/62	GS	17	3	\$19,000	10/13/63			
8. Remarks and Authentication												
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS 3 742 AUDITED BY AC 10/29/63 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE TH 10/14/63 OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: W. F. Collins DATE: 17 Oct 63 J. [unclear]												
PAY CHANGE NOTIFICATION												

Form 560
9-61

Obsolete Previous Edition

(4-51)

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours									
056735	BROE WILLIAM V	56 380 CF										
5. OLD SALARY RATE		6. NEW SALARY RATE										
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	7. TYPE ACTION	PSI	LSI	ADJ.	
GS	17	1	\$18,000	07/23/61	GS	17	2	\$18,500	10/1/62			
8. Remarks and Authentication												
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT EN OF WAITING PERIO <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS 3 742 AUDITED BY AC 10/29/63 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE TH 10/14/63 OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: W. F. Collins DATE: 2 Nov 63 J. [unclear]												
PAY CHANGE NOTIFICATION												

Form 560

Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 703 AND
 DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS:
 EFFECTIVE 10 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD	OLD	NEW	NEW
				GR-ST	SALARY	GR-ST	SALARY
BROE WILLIAM V	056735	5A380	CF 17 1	\$16530	17 1	\$18000	

SECRET
 (When Filled In)

742

1. Serial No.		2. Name				3. Cost Center Number			4. LWOP Hours		
156735		BROE WILLIAM V				DDP/FE 11 V-20					
5. OLD SALARY RATE						6. NEW SALARY RATE				7. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	FBI	LBI	ADI	
GS	16	2	\$15,515	01/24/60	16	3	\$15,775	07/23/61			
8. Remarks and Authentication											
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD HONORARY... PAY CHANGE NOTIFICATION											

3. 742

W/K
 9/29/62
 (Signature)

L I

ARE: 21 JULY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-INITIALS)									
056735		BROE WILLIAM V.									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
PROMOTION					07 23 61		REGULAR				
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY							
V TO V		2137 7351 1000		50 USC 403 J							
CF TO V		X		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDP FE FE/JAO [] STATION OFFICE OF THE CHIEF					[]						
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
CHIEF OF STATION					3002		D				
14. CLASSIFICATION SCHEDULE (GS, WR, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS			0136.01		17 1		16530				
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HONOR. CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI	
22	10	56380 FE		37587	1	3	[]		07 23 61	07 23 61	
28. NEE EMPLOY.		29. SPECIAL REFERENCE		30. ATTACHMENT DATA		31. SEPARATION DATA CODE		32. CANCELLATION CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
[]		[]		[]		[]		EOD DATA		[]	[]
35. RET. PREFERENCE		36. SERV. COMP. DATE		37. 1046 COMP. DATE		38. MIL SERV. CREDIT SLD		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
[]		[]		[]		[]		[]		[]	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
[]				[]		[]		[]			
SIGNATURE OR OTHER AUTHENTICATION											
[]											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>POSTED</p> <p>08/02/61 JIK</p> </div>											

2/1/61

UWS: 8 MAY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER 056735 2. NAME (LAST-FIRST-MIDDLE) BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION [] 4. EFFECTIVE DATE 04 27 61 5. CATEGORY OF EMPLOYMENT REGULAR

4. FUNDS V TO V V TO CF CF TO V X CF TO CF 7. COST (ENTER NO CHARGEABLE) 1137 7351 1000 8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 d

9. ORGANIZATIONAL DESIGNATIONS DDP FE STATION OFFICE OF THE CHIEF 10. LOCATION OF OFFICIAL STATION []

11. POSITION TITLE CHIEF OF STATION 12. POSITION NUMBER 3002 13. CAREER SERVICE DESIGNATION 0

14. CLASSIFICATION SCHEDULE (GS, WB, etc.) GS 15. OCCUPATIONAL SERIES 0136.01 16. GRADE AND STEP 16 2 17. SALARY OR RATE 15515

18. REMARKS ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE [] TO THE [] SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN [] SALARY OF \$15515 AND [] SALARY OF \$15255 TO BE PAID BY [] AND ALLOWANCES IN ACCORDANCE THEREWITH.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

Grid containing fields 19-44: ACTION CODE, EMPLOY CODE, OFFICE CODING, STATION CODE, INTEGREE CODE, HOURS, DATE OF BIRTH, DATE OF GRADE, DATE OF LEI, etc.

SIGNATURE OR OTHER AUTHENTICATION

POSTED
05/10/61 WK

ARE: 14 APRIL 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER. 056735	2. NAME (LAST FIRST-MIDDLE) BROC WILLIAM V
------------------------------------	--

3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS	4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
	MO. DA. YR. 04 16 61	REGULAR

6. FUNDS	V TO V	X	V TO CF	7. COST CENTER NO. UNASSIGNABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V		CF TO CF	1137 7351 1000	50 USC 403 d

9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/ [] STATION OFFICE OF THE CHIEF	10. LOCATION OF OFFICIAL STATION
---	----------------------------------

11. POSITION TITLE CHIEF OF STATION	12. POSITION NUMBER 3002	13. CAREER SERVICE DESIGNATION D
---	------------------------------------	--

14. CLASSIFICATION SCHEDULE (GS, WB, WH, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 16 2	17. SALARY OR RATE 15515
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18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 20	20. Empl. Code	21. OFFICE CODING		22. STATION CODE 37587	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES.
		NUMERIC 56380	ALPHABETIC FE			3			
28. NIE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ NO	34. SPX
					EOD DATA →				
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LCD		39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO.	
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA		

SIGNATURE OR OTHER AUTHENTICATION

POSTED

05/05/61 WK

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
ARE: 5 AUG 1959																	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Pref.		5. Sex		6. CS - EOD					
156735		BROE WILLIAM V				[]		None-0 5 Pt-1 10 Pt-2		Code O M 1		Mo. Da. Yr. 06 21 48					
7. SCD			8. CSC Reint.		9. CSC Or Other Legal Authority			10. Appt. Adv. Adv.			11. FLGL		12. LCD		13. []		
Mo.	Da.	Yr.	Yes-1	Code	50 USCA 403 J			Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code
05	05	42	No-2	1							No-2		06	21	48	No-2	2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code				
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013				
16. Dept. - Field		Code		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series		
Dept. - 2	USfld - 4	Frqn - 6	2	AREA OPS OFF D DIV CH				0002		GS		0136.01		
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number				
16	1	\$14,190		DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.	9 3700 20		
						07	27	58	01	24	60			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee				Code		30. Separation Data	
CONVERSION TO PERMANENT SUPERGRADE RANK*				08 05 59		REGULAR				01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code				
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013				
33. Dept. - Field		Code		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series		
Dept. - 2	USfld - 4	Frqn - 6	2	AREA OPS OFF D DIV CH				0002		GS		0136.01		
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number				
16	1	\$14,190		DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.	0237 1000-1000		
						07	27	58	01	24	60			

44. Remarks

*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.

10010
1959
[Signature]

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	156735	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SECRET
(When Filled In)

VL 22 JULY 58												NOTIFICATION OF PERSONNEL ACTION					
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS-EOD				
156735		BROE WILLIAM V				[]			None-0 5 Pt-1 10 Pt-2		Code 0 M 1		Mo. Da. Yr. 06 21 45				
7. SCD			8. CSC Reint.		9. CSC Or Other Legal Authority.			10. Apmt. Affidav.			11. FEGLI		12. LCD		13. []		
Mo.	Da.	Yr.	Yes-1	Code	50 USCA 403			Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code
05	05	42	No-2	1							No-2		06	21	40	No-2	2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF						WASH., D.C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. - 2	Code	AREA OPS OFF D DIV CH				0002		GS		0136.01	
USfld - 4	2										
Frqn - 6											
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$13,370		DI		Mo. Da. Yr.		Mo. Da. Yr.		8 3700 20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION-TEMPORARY*		30		07 27 58		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. - 2	Code	AREA OPS OF F D DIV CH				0002		GS		0136.01	
USfld - 4	2										
Frqn - 6											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		DI		07 27 58		01 24 60		9 3700 20	

44. Remarks

*PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

RECEIVED

5 AUG 5 1958

23

SECRET
(When Filled In)

LVL NOTIFICATION OF PERSONNEL ACTION														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD	
156735		BROE WILLIAM V				Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2		Code		Mo. Da. Yr.	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Inst. Serv. Code	
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Code		Yes-1 No-2	
05 05 42		1		50 USCA 403					06		21 48		2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE BRANCH 2. CHINA OFFICE OF THE CHIEF						WASH., D.C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		2				0161		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$12,150		DI		Mo. Da. Yr.		Mo. Da. Yr.		8 3700 20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		56		01 08 58		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept - Field		34. Position Title				35. Position No		36. Serv.		37. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		2				0002		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 3		\$12,150		DI		08 01 54		01 25 59		8 3700 20	

44. Remarks

POSTED
10 APR 58
em

SECRET
(WHEN FILLED IN)

1. EMP SERIAL NO.		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
156735		BROE WILLIAM V				DDP/FE 17		V-20			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE					
			5 Jun 1957								
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 52
FORMERLY KNOWN AS THE
U. S. CIVIL SERVICE COMMISSION
GENERAL OFFICE
WASHINGTON, D. C.

SECRET

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., etc. - One given name, initials, and surname) Mr. William Vincent BROE 156 735	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 2 May 56
A. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		B. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or rate, etc.)		B. APPROVED: MAY 20 1956	

FROM - Branch 2 - China	A. POSITION TITLE AND NUMBER B. SERVICE GRADE AND SALARY C. ORGANIZATIONAL DESIGNATIONS D. HEADQUARTERS E. FIELD OR DEPARTMENTAL	TO - Area Ops Officer (Brd) GS-0136,01-15 DDP/FE Branch 2 Office of the Chief Washington, D.C.	EF 161 \$11,880.00 SD:DI &K
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	SD:D

A. REMARKS (Use reverse if necessary)
T/O CHANGE.

B. REQUEST APPROVED BY PE/FE Officer	Signature: _____ Title: _____
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) x2957 pch	

13. VETERAN PRECEDENCE NONE <input type="checkbox"/> WITH <input type="checkbox"/> OTHER <input type="checkbox"/> 10 POINT RESA. OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>	15. DATE OF APPOINTMENT WITH ASSIGNMENT (REGULATIONS ONLY) 14 MAY 1956	16. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: _____
--	--	--	---

21. STANDARD FORM 57 REMARKS
POSTED 14 MAY 1956

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	WEN	14 MAY 1956	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.	7263		

USED IN LIEU OF SF50
NOTIFICATION OF PERSONNEL
ACTION

per [] 10 May 56
(7263)

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE 1954-260030

1. Agency and organizational designations					7. Payroll period		3. Block No. 6-3700-20		4. Slip No.		
5. Employee's name (and social security account number when appropriate) EDGE, William Vincent					6. Grade and salary GS-15 \$11,610.00						
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay rate period											
10. Remarks							11. Appropriation FE 6		12. Prepared by 11-8-55		
									13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date 29 Jun 56	15. Date last equivalent increase 1 Aug 54	16. Old salary rate \$11,610.00	17. New salary rate \$11,880.00	18. Authorized by (Signature of supervisor or higher authority or Ballot) [Signature]							
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)							<input type="checkbox"/> No excess LWOP, total excess LWOP <input type="checkbox"/> (Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.				
STANDARD FORM NO. 1126d - Revised Form prescribed by Comp. Gen., U. S. October 24, 1954, General Regulation No. 122											

CONFIDENTIAL

PAYROLL CHANGE SLIP — PERSONNEL COPY

NOTIFICATION OF PERSONNEL ACTION

708

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL (S), AND SURNAME) MR. WILLIAM V. BRZE		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE 17 June 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE B.O.B. 19 June 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC 403 J	
8. POSITION TITLE Area Ops Officer BF7-1629 11G10 GS-0136.01-15 \$10,000.00 per annum		9. POSITION TITLE Area Ops. Officer (Br. Ch) BF-161 11G10 GS-0136.01-15 \$10,000.00 per annum		
10. ORGANIZATIONAL DESIGNATIONS DDP/VE China Mission Office of the Chief		10. ORGANIZATIONAL DESIGNATIONS DDP/VE Branch 2, China Office of Chief		
11. HEADQUARTERS		11. HEADQUARTERS Washington, D. C.		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N		
17. APPROPRIATION FROM: 9-3715-55-167 TO: 9-3700-20		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.		21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.		
ENTRANCE PERFORMANCE RATING: Director of Personnel		22. SIGNATURE OR SOCIAL AUTHENTICATION 24 JUN 1955		

"Transfer TO Vouchered funds FROM (un)vouchered funds."

736/22/55
4. PERSONNEL FOLDER COPY

SECRET

7/17/54
10/5/54
Jany

STANDARD FORM 52
REQUESTS OF THE
U. S. CIVIL SERVICE COMMISSION
APPLY TO: PERSONNEL, REASSIGNMENT,
TRANSFER, PROMOTION,
RECALL, EMPLOYMENT

REQUEST FOR PERSONNEL ACTION

UNFOUCURRED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname) Mr. William V. LROE	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 7 Sept 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. C.S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED: OCT 10 1954	

FROM - Area Ops Officer EFF1126-15 GS-0136.01-15 \$10,000 p/a DDP/VE	9. POSITION TITLE AND NUMBER	TO - Area Ops Officer EFF1529 GS-0136.01-15 \$10,000 p/a DDP/VE
Office of the Chief	10. SERVICE, GRADE, AND SALARY	Office of the Chief
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	11. ORGANIZATIONAL DESIGNATIONS	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. HEADQUARTERS	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REASON FOR REQUEST	Signature: <i>[Signature]</i>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	Title:

13. VETERAN PREFERENCE	14. POSITION CLASSIFICATION ACTION																		
<table border="1"> <tr> <th>NONE</th> <th>WAR</th> <th>OTHER</th> <th>SP-1</th> <th>25 POINT</th> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>	NONE	WAR	OTHER	SP-1	25 POINT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <tr> <th>NEW</th> <th>VICE</th> <th>I. A.</th> <th>REAL</th> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>	NEW	VICE	I. A.	REAL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NONE	WAR	OTHER	SP-1	25 POINT															
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>															
NEW	VICE	I. A.	REAL																
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																
15. DATE OF APPOINTMENT (M, H, Y)	16. DATE OF PROMOTION (M, H, Y)	17. DATE OF PROMOTION (M, H, Y)	18. LEGAL RESIDENCE																
FROM: 5-27-45-05-137	TO: 5-27-45-05-137	TO: 5-27-45-05-137	<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA																

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS CONTROL	<i>[Signature]</i>	17 Sept 54	
C. CLASSIFICATION			
D. PLACEMENT			
E.			
F. APPROVED			

POSTED
[Signature]

[Signature]

[Signature] 22 Sept 54

SECRET

STANDARD FORM 52
 FORM 52 OF THE
 U. S. CIVIL SERVICE COMMISSION
 (MAY 1953 EDITION)
 U. S. GOVERNMENT PRINTING OFFICE

7/4
6/4
Jan

REQUEST FOR PERSONNEL ACTION

UNFOUNDED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.-Miss-Mrs.-One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REGISTRY NO.	4. DATE OF REQUEST
Mr. William V. BROE			14 June 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE & PROPOSED:	
Promotion		ASAP	
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: AUG 1 1954	
		7. C.S. OR OTHER LEGAL AUTHORITY	

FROM- I. O. (Deputy Chief) S-2 GS-132-14 \$9800 DDP/FE (Field) Office of Chief of Mission	8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO- Area Ops Officer BFF 1126-15/5 GS-0126.01-15 \$10,800 DDP/FE Office of Chief
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
 Personnel Data Sheet, Recommendation, and Position Description attached.

B. REQUEST	BY REQUEST
Mr. Personnel Officer (Name and telephone extension) Ext. 2185	Signature: _____ Title: _____

13. VETERINARY PRECEDENCE	14. POSITION CLASSIFICATION ACTION																		
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>None</td> <td>WW</td> <td>OTHER</td> <td>S.P.T.</td> <td>10 POINT</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td></td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> </table>	None	WW	OTHER	S.P.T.	10 POINT	<input checked="" type="checkbox"/>				DISAB. OTHER	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>NEW</td> <td>VICE</td> <td>I. A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>	NEW	VICE	I. A.	REAL				
None	WW	OTHER	S.P.T.	10 POINT															
<input checked="" type="checkbox"/>				DISAB. OTHER															
NEW	VICE	I. A.	REAL																
15. SEX M 16. RACE W 17. APPROPRIATION FROM: 4-3715-55-004 TO: 4-3715-55-167	18. TRANSFER TO C.S. RETIREMENT ACT (YES-NO) You																		
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA																			

21. STANDARD FORM 50 REMARKS

POSTED

6 AUG 1954

Amc

APPROVED BY FE CAREER SERVICE COMMITTEE
 JUN 17 1954

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			APPROVED BY FE CAREER SERVICE BOARD JUN 23 1954
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F.			

STANDARD FORM 52
 PREPARED BY THE
 U. S. CIVIL SERVICE COMMISSION
 JANUARY 1950—FEDERAL PERSONNEL
 MANUAL CHAPTER IV

SECRET

Z. C. ...
 7/19/54

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs.—One given name, initials, and surname) Mr. William V. BROE	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 19 May 1954
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment (Correction)* B. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED: B. APPROVED: 7 June 1953	7. C. S. OR OTHER LEGAL AUTHORITY

8. POSITION TITLE AND NUMBER Chief of Station 5174	9. SERVICE GRADE AND SALARY GS-132-14 \$9800.00 per annum DDP/FE	10. ORGANIZATIONAL DESIGNATIONS FE— External Unit A	11. HEADQUARTERS
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	13. O. (Deputy Chief) 8 #2 GS-132-14 \$9800.00 per annum DDP/FE (PIA) Office of _____	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

POSTED
 20 MAY 1954

B. REQUESTED BY (Name and title) Position Control	D. REQUEST APPROVED BY Signature: _____ Title: _____
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 8657	

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> (P.M.S. OTHER)	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VEC <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> W	16. RACE <input type="checkbox"/> FROM <input type="checkbox"/> TO
17. APPROPRIATION FROM 4-3780-55-006 TO 4-3715-55-004	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes
19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.

21. STANDARD FORM 50 REMARKS
 *This action corrects Reassignment notification dated 26 Feb. 53, to delete the [redacted] Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief (Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, [redacted] External Unit A on the "From" side of the action.

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

SECRET

F. APPROVED BY

STANDARD FORM 52
FOUNDED BY THE
U. S. CIVIL SERVICE COMMISSION
QUALITY 100—PERSONNEL PERSONNEL
NATIONAL CHARTERED BY

UNVOUCHERED

7/24/53
6/11/53
97 FI

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) BROE, William V., Mr.	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 26 Feb 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: 7 June 53	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)			

9. FROM Chief (Intelligence Officer) (#176) ATTACHE (POLOFF) GS-14 \$9600.89800	10. POSITION TITLE AND NUMBER	11. TO Deputy Chief of Mission (#193) SAME (GS-14) \$9600.89800
12. SERVICE, GRADE, AND SALARY	13. ORGANIZATIONAL DESIGNATIONS	14. HEADQUARTERS
15. DD/P/FE	16. FE-4	17. EXTERNAL UNIT "A"
18. FIELD	19. DEPARTMENTAL	20. FIELD

REMARKS (Use reverse if necessary)

Approved DD/P Career Service Board 21 Apr. 53
Replacement for incumbent who is retiring in Dec. 53.

APPROVED BY
FI CAREER SERVICE BOARD
DATE: 10 March 53

D. REQUEST APPROVED

Signature: [Signature]
Title: **FI/PO**

For Chief, FE
Ext. 2185

13. VETERAN PREFERENCE	14. POSITION CLASSIFICATION ACTION
NONE WWI OTHER 5 PT. 10 POINT LINA3 OTHER	NEW VICE I A REAL

15. SEX M	16. RACE W	17. APPROPRIATION FROM: 3780-55-006 TO: 3715-55-004	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Virginia
---------------------	----------------------	---	--	--	--

21. STANDARD FORM 50 REMARKS

POSTED

Security clearance
W.A. Osborne 6/5/53
per MB

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

6/5/53

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
PLANS AND SPECIFICATIONS DIVISION
WASHINGTON, D. C. 20535

SECRET
Security Information

Handwritten:
4/26/53
[Signature]

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, etc.—One given name, initial(s), and surname) Mr. William V. Broe		2. DATE OF BIRTH [Redacted]	3. REQUEST NO.	4. DATE OF REQUEST 24 June 53
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) [Redacted]		6. EFFECTIVE DATE A. PROPOSED: [Redacted]		7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.) [Redacted]		B. APPROVED: 23 16 May 1953		
FROM Chief of Station OS-14 \$9800.00 p/a [Redacted] DDP/FE 7700 FE-4 [Redacted]	9. POSITION TITLE AND NUMBER S-176	10. SERVICE GRADE AND SALARY	TO Chief of Station OS-14 \$9800.00 p/a [Redacted] DDP/FE at same [Redacted]	
11. HEADQUARTERS <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		

A. REMARKS (Use reverse if necessary)
This is a [Redacted] Subject's employment [Redacted] Branch [Redacted] Slot #176 [Redacted] 25 June 53

B. REQUESTED BY FE Personnel Officer		D. REQUEST APPROVED BY Signature: [Redacted] Title: F/CMO	
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 3472		13. POSITION CLASSIFICATION ACTION NEW VICE I. A. REAL GS-14	
13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WITH OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		14. LEGAL RESIDENCE 15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) Yes	
16. TYPE OF APPOINTMENT M <input checked="" type="checkbox"/> W <input type="checkbox"/> FROM [Redacted] TO: 3780-55-006		17. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Virginia	

21. STANDARD FORM 50 REMARKS
[Redacted]

RECORDED
30 Jun 53 Jm
APPROVED BY
FI CAREER SERVICE BOARD
DATE: JUN 25 1953

22. CLEARANCES -	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			
F. APPROVED BY [Redacted]			

SECRET
Security Information

Handwritten:
6/25/53

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY		2. Pay period	3. Block No. UV	4. Slip No.					
5. Employee's name (and social security account number when appropriate) BRON, William V.		6. Grade and salary GS - 14 \$9500							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks						11. Appropriation(s)		12. Prepared by on 4/16/53	
						24		13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date 12 Apr 53	15. Date last equivalent 14 Apr 53	16. Old salary rate \$9500	17. New salary rate \$9800	18. Performance rating is satisfactory or better. 2.3					
19. LWOP data (fill in appropriate spaces covering LWOP during following periods):				(Signature or other authentication)					
<input type="checkbox"/> No excess LWOP. Total excess LWOP				(Check applicable box in case of excess LWOP) <input type="checkbox"/> in pay status at end of period for 10 days or more <input type="checkbox"/> in LWOP status at end of period for 10 days or more					
STANDARD FORM NO. 1128G—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY					

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME William Vincent Broe		DATE 2 August 1951
NATURE OF ACTION Promotion		EFFECTIVE DATE 14 October 1951
TITLE	[Redacted]	TO
	Chief (Intelligence Officer)	Chief (Intelligence Officer)
	GRADE AND SALARY	
	GS-13 \$7600.00	GS-14 \$8800.00
	OFFICE	
	OSO	OSO
DIVISION		
FDZ	FDZ	
BRANCH		
IV Sp Ops Unit	IV Ext Unit A	
OFFICIAL STATION	[Redacted]	[Redacted]

APPROVAL

OF [Redacted]	FOR ASSISTANT DIRECTOR [Redacted]	EXECUTIVE [Redacted]
[Redacted]	[Redacted]	[Redacted]
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/>		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		

REMARKS:

OSO Slot #176 - GS-14

PURSUANT TO DCI L 132

EFFECTIVE DATE OF LAST PROMOTION: 6 August 1950

ADJUSTED TO \$9600

[Redacted Signature Box]

COPY IN PAYROLL FILES
CONFIDENTIAL FUNDS BRANCH

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROS, William Vincent		DATE 31 June 1951
NATURE OF ACTION Transfer		INSPECTOR DATE 22 July 51
TITLE	FROM	TO
	(Intelligence Officer - Chief)	(Chief of Station, Man. Res. S.)
GRADE AND SALARY *	(GS-13, \$7,600.00)	(GS-13, \$7,600.00)
OFFICE	OSO	OSO
DIVISION	FDE/SEA	FDZ/SEA
BRANCH	Branch IV, Slot #1	Branch IV, Slot #179
OFFICIAL STATION		

APPROVAL

FOR ASSISTANT DIRECTOR	EXECUTIVE
[Signature]	[Signature]
[Signature]	7 1951

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

(SIGNATURE OF AUTHORIZING OFFICER)

REMARKS:

* Subject [redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.

150

CONFIDENTIAL FUNDS PERSONNEL ACTION

[Handwritten initials]

Copy to Personnel Records

File 1411

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BROF, William Vincent		DATE 20 February 1951
NATURE OF ACTION		EFFECTIVE DATE 21 February 1951
	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	
GRADE AND SALARY	GS-13 \$7,600.00	
OFFICE	OSO	OSO
DIVISION	FDZ/SFA	FDZ/SEA
BRANCH		
OFFICIAL STATION		
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:		
<p>* Subject [redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.</p> <p>Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.</p>		
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>POSTED OK 22 Feb</p> </div>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROE, William Vincent DATE 11 January 1951

NATURE OF ACTION Appointment EFFECTIVE DATE 4 February 1951

	FROM	TO
TITLE		Intell. Off. (Chief) GS-13
GRADE AND SALARY		GS-13 \$7000.00
OFFICE		OCO
DIVISION		FDZ/622
BRANCH		
OFFICIAL STATION		

APPROVAL FOR ASSISTANT DIRECTOR EXECUTIVE

CLASSIFICATION [redacted] [redacted]

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES [checked] NO

DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 5 February 1951

SECURITY CLEARED ON Concurrence 24 Jan 1951

OVERSEAS AGREEMENT SIGNED 5 February 1951

RELEASED ON DUTY 4 February 1951

SIGNATURE OF AUTHENTICATING OFFICER [redacted]

REMARKS:

S-1

Please transfer leave from vouchered funds.

Employee is replacement for [redacted]

Security Concurrence

[redacted] 1/24/51

Per W/S

1/22/51

730

COPY TO [redacted]
CONFIDENTIAL [redacted]

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (a1)

1. NAME (MR., MISS, MRS. — USE OTHER NAME, INITIALS, AND SURNAME) Mr. William V. Broe		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO. 16062	4. DATE 21 May 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Resignation*		6. EFFECTIVE DATE 10:00 3 Feb. 51	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM Chief, GS-13 (Intelligence Officer)		TO		
GS-13-130 \$7600.00 per. annua. OSO FDE/SRA Branch 4 Washington, D. C.		8. POSITION TITLE	9. SERVICE, SERIES, GRADE, SALARY	
10. ORGANIZATIONAL DESIGNATION		11. HEADQUARTERS		
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		13. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input checked="" type="checkbox"/>		
15. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O	16. RACE	17. APPROPRIATION FROM: 211500 TO: 971-108	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: MD		21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. (*To accept other employment.) LEW: 2/2/51 O/T worked LEW: 567 hrs., 2/5/51 thru 7 hrs., 5/15/51 and 1 holiday 2/22/51.		
ENTRANCE EFFICIENCY RATING:		22. SIGNATURE OR OTHER AUTHENTICATION: [Signature]		

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY
NOTIFICATION OF PERSONNEL ACTION *log*

1. NAME (MR., MRS., MISS, ONE GIVEN NAME, INITIALS, AND SURNAME) Mr. William V. Bree		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO. 2881	4. DATE 28 July 1950																				
This is to notify you of the following action affecting your employment:																								
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 6 Aug. 1950	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116(b)																					
FROM		TO																						
Operations Officer, GS-12 (Intelligence Officer) GS-12 \$6800.00 per annum (130) DC51799 CSC 1743 OSO FDZ BEA-Division 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL 		Chief GS-13 (Intelligence Officer) GS-13 \$7600.00 per annum (130) OSO FDZ/BEA Branch 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL 																						
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY																						
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS																						
12. FIELD OR DEPT'L		12. FIELD OR DEPT'L																						
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																						
<table border="1"> <tr> <th>WAR</th> <th>NAVY</th> <th>OTHER</th> <th>5-PT.</th> <th colspan="2">10-POINT</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB.</td> <td>OTHER</td> </tr> </table>		WAR	NAVY	OTHER	5-PT.	10-POINT						DISAB.	OTHER	<table border="1"> <tr> <th>NEW</th> <th>VICE</th> <th>T. A.</th> <th>REAL.</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	T. A.	REAL.				
WAR	NAVY	OTHER	5-PT.	10-POINT																				
				DISAB.	OTHER																			
NEW	VICE	T. A.	REAL.																					
<table border="1"> <tr> <th>12.</th> <th>17.</th> </tr> <tr> <th>RACE</th> <th>APPROPRIATION</th> </tr> <tr> <td></td> <td>FROM: 2115900</td> </tr> <tr> <td></td> <td>TO: 951-103</td> </tr> </table>		12.	17.	RACE	APPROPRIATION		FROM: 2115900		TO: 951-103	Du. FILES 1480 CSC 143A 9/12/47														
12.	17.																							
RACE	APPROPRIATION																							
	FROM: 2115900																							
	TO: 951-103																							
15. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		16. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	17. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: MD.																					
18. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.																								
ENTRANCE EFFICIENCY RATING:																								
Employee Division 22. SIGNATURE OR OTHER AUTHENTICATION <i>[Signature]</i>																								

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

FD 130

1. NAME (MR—MISS—MRS—FIRST—MIDDLE INITIAL—LAST) Mr. William V. Broo		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO. #407	4. DATE 10-28-49						
This is to notify you of the following action affecting your employment.										
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Conversion-Class. Act of 1949		6. EFFECTIVE DATE 10-30-49	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Letter-DCI-10-28-49							
FROM		TO								
Operations Officer P-5 (Intelligence Officer) P-5 \$6474.60 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		8. POSITION TITLE 9. SERVICE GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	Operations Officer GS-12 (Intelligence Officer) GS-12 \$6600.00 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL							
12. FIELD OR DEPT'L										
13. REMARKS										
<div style="border: 1px solid black; width: 200px; height: 50px; margin: 0 auto;"></div> Acting Chief, Employees Division										
14. SIGNATURE OR OTHER AUTHENTICATION										
15. VETERAN'S PREFERENCE			16. POSITION CLASSIFICATION ACTION							
ACRE	3 FT.	10 POINT	WVH	WVI	OTHER	NEW	VICE	I. A.	REAL	Bu.#1799 CSC#1743 12/19/47
<input checked="" type="checkbox"/>									<input checked="" type="checkbox"/>	
17. SFX	18. PAGE	19. APPROPRIATION		20. SUBJECT TO C.B. RETIREMENT ACT (YES-NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE				
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	FROM: 2185900 TO: 950-108		Yes		Maryland				

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (pl) 130

1 NAME (MR - MISS - MRS FIRST - MIDDLE INITIAL LAST) Mr. William V. Broe	2 DATE OF BIRTH	3 JOURNAL OR ACTION NO	4 DATE 1 April 1949
--	-----------------	------------------------	-------------------------------

This is to notify you of the following action affecting your employment:

5 NATURE OF ACTION (USE STANDARD TERMINOLOGY) Intra-Agency Transfer	6 EFFECTIVE DATE 3 April 1949	7 CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-45
---	---	--

FROM		TO	
8. POSITION TITLE Operations Officer (Intelligence Officer) P-5	9. SERVICE GRADE, SALARY P-5 \$6474.60 per annum Bu. #1799 CSC-1743	8. POSITION TITLE Operations Officer (Intelligence Officer) P-5	9. SERVICE GRADE, SALARY P-5 \$6474.60 per annum
10. ORGANIZATIONAL DESIGNATIONS OSO - COFB FBZ Division 1	10. ORGANIZATIONAL DESIGNATIONS OSO - COFB FBZ - EEA Division 4	10. ORGANIZATIONAL DESIGNATIONS	10. ORGANIZATIONAL DESIGNATIONS
11. HEADQUARTERS Washington, D.C.	11. HEADQUARTERS Washington, D.C.	11. HEADQUARTERS	11. HEADQUARTERS
12 FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	12 FIELD OR DEPT'L	12 FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	12 FIELD OR DEPT'L

13. REMARKS

[Signature]
WILLIAM J. KELLY
 Personnel Officer B-1114-1-49
 14 SIGNATURE OR OTHER AUTHENTICATION

15 VETERAN'S PREFERENCE				16 POSITION CLASSIFICATION ACTION						
NONL	SPT	10 POINT	WWII	WWI	OTHER	NEW	VICE	1 A	REAL	Bu. #1799 CSC-1743 12/19/47
		(DISAB WIFE WIDOW)							*	
17 SEX M	18 RACE W	19 APPROPRIATION FROM: 2199900 TO: 959-103	20 SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes	21 DATE OF OATH (ACCESSIONS ONLY)	22 LEGAL RESIDENCE Maryland					

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (SI (PO) 130

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE (INITIAL)—LAST) Mr. William V. Bros		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE 21 June 1948	
This is to notify you of the following action affecting your employment:					
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Excepted Appointment		6. EFFECTIVE DATE 21 June 1948	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-45		
FROM		TO			
8. POSITION TITLE Operations Officer (Intelligence Officer) P-3		9. SERVICE GRADE, SALARY P-3 \$6144.60 per annum			
10. ORGANIZATIONAL DESIGNATIONS OSO - COPS FBI Division 1		11. HEADQUARTERS Washington, D. C.			
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	
13. REMARKS <p>No-Strike Affidavit has been properly executed.</p> <p>Previously employed in the FBI at \$6144.60 per annum.</p> <p>This Excepted Appointment under Schedule A will in no way alter any status which you have previously acquired.</p> <p><i>DOG - 10/14/51</i> <i>CE500 - 06/2/48</i> <i>ACD 06/2/48</i></p> <p><i>Not Received</i> <i>11/1/48</i></p> <p><i>W. J. Kelly</i> WILLIAM J. KELLY Chief, Personnel Branch 14. SIGNATURE OR OTHER AUTHENTICATION <i>6/23/48</i></p>					
15. VETERAN'S PREFERENCE		16. POSITION CLASSIFICATION ACTION			
NONE	5 PT.	10 POINT	WWII	WWI	OTHER
<input checked="" type="checkbox"/>					
17. SEX M		18. RACE W		19. APPROPRIATION PRGM. 2189000 FO: 903-101	
20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) Yes		21. DATE OF OATH (ACCESSIONS ONLY) 21 June 1948		22. LEGAL RESIDENCE Maryland	

4. PERSONNEL FOLDER COPY

SECRET

19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth:
Sex: M
Grade: GS-18
SD: D
Official Position Title: Ops Officer - Division Chief
Current station: Headquarters
Type of Report: Reassignment
Reporting period: 1 April 1972 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

Cord Meyer, Jr.

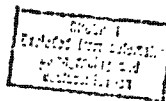
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe, C/WH

SECRET



JUN 6 1972
KJ

SECRET

COMMENTS OF REVIEWING OFFICIAL:

Fully agree.

THKaram

Thomas H. Karamessines
Deputy Director for Plans

30 May 72
Date

SECRET

SECRET

20 April 1971

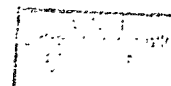
MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth:
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY
1971



SECRET

Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

Cord Meyer, Jr.

Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Brock

William V. Brock

C/WH

Comments of reviewing official:

Concur.

[Redacted Signature]

Deputy Director for Plans

27 APR 1971

SECRET

SECRET

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name: William V. Broe (056735)
Date of birth:
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level of the throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

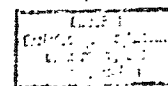
Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans

18 MAR 1969

Comments of reviewing official:

Cover

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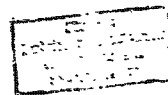
22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth:
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WR Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing [] presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance [] and Mr. Broe has moved to reduce the profile of our [] presence.

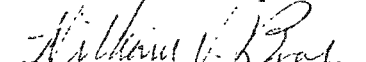
The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

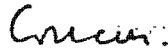

Cord Meyer, Jr.

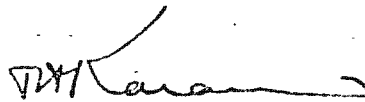
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:





Thomas H. Karamessines
Deputy Director for Plans

16 MAY 1970

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MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22 April 1968

Name: William V. Broe (056735)

Date of birth:

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report

William V. Broe

William V. Broe

Comments of reviewing official:

C. H. Karamessines

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

SECRET

056735

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth:

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

MAY 1967
E/12

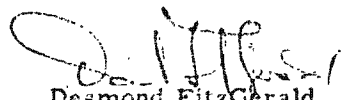
required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.


Thomas H. Karamessinos
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:


Desmond FitzGerald
Deputy Director for Plans

Date

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE

056735

Date of birth:

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Station and later of our Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

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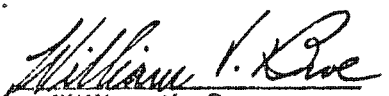
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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.



Thomas H. Karamessines
Assistant Deputy Director for Plans.

I have noted this report.


William V. Broe

Comments of reviewing official:



Desmond Fitzgerald
Deputy Director for Plans

924 5 9 77 1,00

Code "0"

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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				056735			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH	3. SEX N	4. GRADE GS-17	5. SD D	
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FB/		8. CURRENT STATION		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL		REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 31 May 65				12. REPORTING PERIOD (From- to-) 1 Apr 64 - 31 Mar 65			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached Memorandum.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						O	

27-11 1-75

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, [redacted] during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in [redacted] of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the [redacted] Mr. Broe has placed CIA in a position in [redacted] where the Station Chief and the Agency are accepted by the top levels of the [redacted] as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the [redacted] and the U.S. governments.

3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought [redacted] Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an [redacted] which is now looking at [redacted] through its own eyes.

[redacted]
Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Date

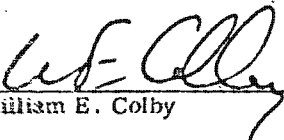
14-00000

BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:


William E. Colby

28
Date

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 056735	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-17
					5. SD D
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE		8. CURRENT STATION
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR
	CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):			SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P. 31 May 1964			12. REPORTING PERIOD (From- to) 12 Feb 63 - 31 Mar 64		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 See attached memorandum.					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
13 MAY 1964					

CRP

SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, [] for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the [] section, [] section and [] section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading [] both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity, Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

W.F. Colby
William F. Colby
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Broe *May 3 1964*
Date

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SEARCHED
SERIALIZED
INDEXED
MAY 13 1964
FBI - WASH DC

ETP

SECRET

BROE, William V.

Comments of Reviewing Official:

Correct.

Signature of Reviewing Official:

TH Karamessines
Thomas H. Karamessines

11 May 64
Date

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

25-17

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, [redacted] to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in [redacted] and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of [redacted] cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in [redacted] affairs by the Ambassador. He has maintained extensive and important [redacted] contacts with [redacted] agencies and at the same time kept a high degree of effort on the [redacted] in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are [redacted]. In all of these he has been firm and intelligent in his approach.

19 MAR 1963

7

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3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

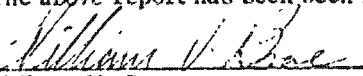

Desmond FitzGerald
Chief, Special Affairs Staff

Reviewing Official:


Thomas H. Karamessinos

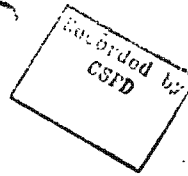
11 March 63
1963

The above report has been seen by:


William V. Broe

21 6-1 63
Date

SECRET



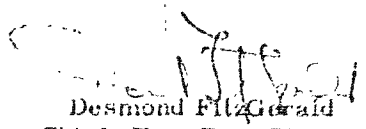
22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

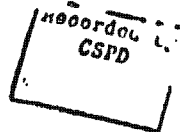
1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond Fitzgerald
Chief, Far East Division

SECRET

SECRET



26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in Lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

SECRET

W. Broe
21 Jul 60 8242

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.


Desmond Fitzgerald
Chief, Far East Division

825a

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CSFD

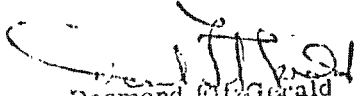
22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond Fitzgerald
Chief, Far East Division

8264

RECORDED
CSFD

26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

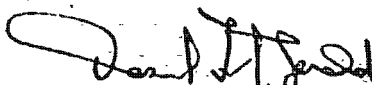
Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

W. V. Broe
26 July 60

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.



Desmond Fitzgerald
Chief, Far East Division

SECRET
(When Filled In)

10 APR RECD *W/56*
16/59

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 156735
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SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Eroe William V		2. DATE OF BIRTH		3. SEX M	4. GRADE GS-16
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE AREA Ops Off (D Div Ch)		7. OFF/DIV/BR OF ASSIGNMENT DDP/NS/OFF. of CHIEF	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR	
PENDING	DECLINED	DENIED	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. 30/04/59		11. REPORTING PERIOD From June 1958 To 31/03/59		SPECIAL (Specify)	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Deputy Chief, FE Division	RATING NO. 6	SPECIFIC DUTY NO. 4 Chief of FE Div. Project Review	RATING NO. 6			
SPECIFIC DUTY NO. 2 Chief, FE Personnel Board	RATING NO. 7	SPECIFIC DUTY NO. 5	RATING NO.			
SPECIFIC DUTY NO. 3 Liaison with Department of State	RATING NO. 6	SPECIFIC DUTY NO. 6	RATING NO.			

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employon which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employon's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.	
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.	RATING NO. 5/6

SECTION D. DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree							
CHARACTERISTICS			NOT APPLI- CABLE	NOT OB- SERVED	RATING						
					1	2	3	4	5		
GETS THINGS DONE											X
RESOURCEFUL								X			
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE											X
WRITES EFFECTIVELY								X			
SECURITY CONSCIOUS								X			
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X			
OTHER (Specify):											

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development or for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Subject is so well qualified to meet the requirements of deputy chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

This report has been prepared in accordance with FE Division standards which recognize the individual against the group. It reflects an entirely satisfactory performance.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE: May 11, 1959 SIGNATURE: William V. King

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 7 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: Subject on extended trip abroad.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 24 HOURS: 0 (Specify) REPORT MADE WITHIN LAST 24 HOURS: []

DATE: 9 April 1959 OFFICIAL TITLE OF SUPERVISOR: Chief, Far East Division TYPED OR PRINTED NAME AND SIGNATURE: Desmond Fitzgerald

3. BY REVIEWING OFFICIAL

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL:

DATE: 10 APR 1959 OFFICIAL TITLE OF REVIEWING OFFICIAL: CFI TYPED OR PRINTED NAME AND SIGNATURE: [Signature]

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A. GENERAL
1. NAME (Last) (First) (Middle) Broe, William V.
2. DATE OF BIRTH
3. SEX M
4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief
6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch
7. GRADE GS-15
8. DATE REPORT DUE IN OP 11 July 1958
9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 57 - June 58
10. TYPE OF REPORT (Check one) INITIAL [] ANNUAL [X] REASSIGNMENT-SUPERVISOR [] REASSIGNMENT-EMPLOYEE [] SPECIAL (Specify) []

SECTION B. CERTIFICATION
1. FOR THE RATER: THIS REPORT [X] HAS [] NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.
A. CHECK (X) APPROPRIATE STATEMENTS:
[X] THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
[] THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
[] I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES BY THAT DATE.
B. THIS DATE 23 May 1958
C. SUPERVISOR'S NAME []
D. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division

BY DATE 11 JUL 1958
Posted For Control
[Signature]

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.
A. THIS DATE 10 JUN 1958
B. TYPED OR PRINTED NAME OF REVIEWING OFFICIAL Richard Helms
C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DD/P

SECTION C. JOB PERFORMANCE EVALUATION
1. RATING ON GENERAL PERFORMANCE OF DUTIES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.
1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.
5/6
INSERT RATING NUMBER
COMMENTS: I would rate subject as 5. [Signature]

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DISINSTRUCTIONS:

a. State in the spaces below up to six of the more important SPECIFIC DUTIES (Type ANYWAY) during this rating period. Place the most important first. Do not include minor or unimportant duties.

b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.

c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).

d. Cover in your mind, when possible, the individual being rated JUN 26 her 2 02 PM '58 on the same duty at a similar level of responsibility.

e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAIL ROOMS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GRAMMAR
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Deputy Chief, FE	6	Liaison with State Department c	6
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER
Chief FE Personnel Board	6		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Review of FE projects	5/8		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DISINSTRUCTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.

No weaknesses.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DISINSTRUCTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED

2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW

3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION

4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION

5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS

6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION

7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

Form with fields for Name (Last: Broe, First: William, Middle: V.), Date of Birth, Sex (M), Service Designation (DI), Office/Division (DDP/FE/Office of the Chief), Official Position Title (Area Ops Off - D Div Ch), Grade (GS-15), Date Report Due (11 July 1958), Period Covered (June 57 - June 58), Type of Report (Annual checked), Initial, Reassignment Supervisor, Reassignment Employee, Special (Specify).

SECTION F.

CERTIFICATION

Form with fields for For the Rater: I certify (Date: 23 May 1958), Judgment of the individual being rated (Supervisor: Chief, Far East Division), For the Reviewing Official: I have reviewed this report and see no difference of opinion in attached memo. (Date: 18 JUN 1958, Signature: Richard Helms, Title: Chief of Operations, DDP/P).

SECTION G.

ESTIMATE OF POTENTIAL

Form with instructions for estimating potential, a list of 7 potential levels, and a rating number of 6.

Form with instructions for supervisory potential, a question about supervisory ability, and a table for descriptive ratings.

Table with columns: Descriptive Rating Number, Actual, Potential, and Descriptive Situation. Contains 7 rows of data for different supervisory situations.

SECRET

(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

4. COMMENTS CONCERNING POTENTIAL:
Subject is top calibre for station or division chief.

OFFICE OF PERSONNEL
 JUN 26 2 02 PM '58
 MAIL ROOM

SECTION M. FUTURE PLANS
 TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABL TO SEE EMPLOYER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH AN OPPOSED
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4/5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4/5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

OFFICE OF PERSONNEL

2 RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the **more** important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SWITZERS
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

JUL 15 2 06 PM '57

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER, FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 Supervision of large operational branch	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Coordinates with other offices	RATING NUMBER 6
SPECIFIC DUTY NO. 2 Has and uses area knowledge	RATING NUMBER 5	SPECIFIC DUTY NO. 5 Evaluates significance of data	RATING NUMBER 6
SPECIFIC DUTY NO. 3 Develops new programs	RATING NUMBER 5	SPECIFIC DUTY NO. 6	RATING NUMBER

3 NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

6 RATING NUMBER	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in Item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH
DROE,	WILLIAM	V.	
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		4. SERVICE DESIGNATION	
DDP/FE/Branch 2		M	
5. OFFICIAL POSITION TITLE		6. SERVICE DESIGNATION	
Area Ops Off		DI	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15	12 July 1957	June 1956 to 21 June 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	<input checked="" type="checkbox"/>		
	ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND OFFICIAL TITLE	C. SUPERVISOR'S OFFICIAL TITLE
21 June 1957		Deputy Chief, Far East Div.
2. FOR THE REVIEWING OFFICIAL: I CERTIFY THAT THIS REPORT AND OPINION ARE CORRECT AND I HAVE NO DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND OFFICIAL TITLE	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1957		Chief, Far East Division

SECTION G. ESTIMATE OF POTENTIAL		
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES		
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work:		
<table border="1"> <tr> <td>5</td> </tr> </table> RATING NUMBER	5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
	5	

2. SUPERVISORY POTENTIAL	
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.	

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
24 *Office of Personnel*

4. COMMENTS CONCERNING POTENTIAL
Subject has the potential to assume greater responsibility. *06/18* fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.
MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS
Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. FORGES WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) BROE William V. 2. DATE OF BIRTH 3. SEX M 4. SERVICE DESIGNATION SD:DI 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2 6. OFFICIAL POSITION TITLE Area Operations Officer (O.A. Ch.) 7. GRADE 15 8. DATE REPORT DUE IN OP 11 July 1956 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 18 Jan 1956 - 21 June 1956 10. TYPE OF REPORT (Check one) INITIAL [] ANNUAL [X] REASSIGNMENT-SUPERVISOR [] SPECIAL (Specify) [] REASSIGNMENT-EMPLOYEE []

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [] NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS: [X] THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. [] THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. [X] I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. IF INDIVIDUAL IS RATED "IN CI OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

B. THIS DATE 26 June 1956 TYPED OR PRINTED NAME [] SIGNATURE [] SUPERVISOR'S OFFICIAL TITLE Deputy Chief, FE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE 18 JUL 1956 Posted For Control [Signature] 18 JUL 1956 Reviewed by [Signature]

[] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 27 June 1956 B. TYPED OR PRINTED NAME [] SIGNATURE [] C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, FE

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. 2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DENRIBING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAPEING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

- | | |
|---|--|
| 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 5 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS |
| 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 6 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |
| 3 - PERFORMS THIS DUTY ACCEPTABLY | |
| 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | |
| 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | |

SPECIFIC DUTY NO. 1 Supervising	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Prepares correspondence	RATING NUMBER 5
SPECIFIC DUTY NO. 2 Has and uses Area knowledge	RATING NUMBER 6	SPECIFIC DUTY NO. 5 Develops new programs	RATING NUMBER 5
SPECIFIC DUTY NO. 3 Coordinates with other offices	RATING NUMBER 6	SPECIFIC DUTY NO. 6 Conducting external liaison	RATING NUMBER 6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

Subject is an excellent executive and has a thorough knowledge of operations.

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) BRCE	(First) William	(Middle) Ye	2. DATE OF BIRTH	3. SEX M.	4. SERVICE DESIGNATION SD:DI
5. OFFICE DIVISION BRANCH OF ASSIGNMENT DDE/IS/Branch 2			6. OFFICIAL POSITION TITLE Area Operations Officer (R.O.Ch.)		
7. GRADE 15	8. DATE REPORT DUE IN OP 11 July 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 18 Jan 1956 - 21 June 1956			
10. TYPE OF REPORT (Check one)		INITIAL <input type="checkbox"/>	REASSIGNMENT SUPERVISOR <input type="checkbox"/>	SPECIAL (Specify)	
		ANNUAL <input checked="" type="checkbox"/>	REASSIGNMENT EMPLOYEE <input type="checkbox"/>		

SECTION F.

CERTIFICATION

1. FOR THE WATOR: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED					
A. THIS DATE 26 June 1956	B. TYPED OR PRINTED NAME	C. SUPERVISOR'S OFFICIAL TITLE Deputy Chief, FE			
2. FOR THE REVIEWING OFFICIAL: I WA			ED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 27 June 1956	B. TYPED OR OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL CPE			

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

INSTRUCTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered by the various OAGs in his kind of work.

5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED	18 JUL 1956
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED	
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME AND TRAINING TO ASSUME GREATER RESPONSIBILITIES	
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES	
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING	
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL	
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES	

2. SUPERVISORY POTENTIAL

INSTRUCTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing his supervisory performance, rate your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATINGS NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
3		A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

4. COMMENTS CONCERNING POTENTIAL
Subject is a very fine career employee with super-grade potential.

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS
Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- CATEGORY NUMBER
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 - 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 - 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 - 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 - 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING THE WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS WITHOUT LOSS OF SPIRIT
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS RESPONSIBLE TO OTHERS
4	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. RESPONDS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY SENSITIVE
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS FLEXIBLE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS DECISION IS CONSIDERATE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FULFILLS HIS SPECIAL OPERATIONS OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. USES ALL AVAILABLE STRENGTH AND CAPABILITY UNDER SUPERVISION

SECRET

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) EROE	(First) William	(Middle) Vincent	2. DATE OF BIRTH	3. SER M	4. CAREER DESIGNATION SD:DI
5. DATE OF ENTRANCE ON DUTY 21 June 1948	6. OFFICE ASSIGNED TO DDP	7. DIVISION YE	8. BRANCH Er. 2	11. GRADE GS-15	
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		10. IF FIELD, SPECIFY STATION:		12. DATE THAT THIS REPORT IS DUE	
13. PERIOD COVERED BY THIS REPORT (Inclusive dates) Special Report April 1955 - March 1956					

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Chief, FE/2 - Area Ops Officer (BR. CH.)	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 18 April 1955
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

BY <u>mea</u>	DATE <u>5 Apr 56</u>
Posted For Control _____	
Reviewed by PUD <u>R 4/9</u>	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has has not been shown to the individual rated.

THIS DATE 23 March 1956	NAME _____	(Official name of immediate supervisor)
I HAVE REVIEWED THIS REPORT (Complete)	NAME _____	(Official name of reviewer)
THIS DATE 23 March 1956	NAME _____	(Official name of reviewer)

SECRET

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your descriptions should be objective and unfavorable in itself but acquire its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The "Not Observed" category is divided into three small blocks; this is to allow you to make finer distinctions. Look at the statement on the left - then check the category on the right which best tells how the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

APR 30 1955
PH-25
MAIL ROOM

STATEMENTS	NOT OBSERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.
See Section V - A
OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?
APR 3 1 57 PM '56

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
MAIL ROOM
As Required by Agency Regulations

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subactions A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET

CUMULATIVE TRAINING RECORD

DATE: 21 JUN 1954

NAME: William V. D'Amico
PROJECTED PERSONNEL ACTION: PROMOTION, REASSIGNMENT, OTHER (Explain), ROTATION, TRAVEL

FROM: I.O. (Det. Ch.) GS-14 FE/Japan TO: Area Op. Off. GS-15 FE/Japan AOS

Table with columns: X, COURSE, DATE TAKEN, X, OTHER TRAINING COURSES, DATE TAKEN. Rows include: BIC(CS), ALSO BIC, BPO, SOC, BTP AND AOC (48), BTP II, ALSO OC, BTP III, ALSO AIC, AIC, AOC AND CA (48), PO, ALSO PM I, II, III AND RAFT, ITC ALSO CI (ECN) (51), ADMIN (48), SIC, SUP, CFA, RPTB, OB, OSC (CEI), CPW, WPSOC, CPD, STB, CEW, ST, GW, SAM, AD, WD, SWR, BFDT (51), DDC, LOCKS, S/W (50), F & S, SAF.

REMARKS:
1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS BACKGROUND EXPERIENCE TRAINING.
2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.
STAFF TRAINING OFFICE COMMENTS:
A. THIS DOES DOES NOT MEET MINIMUM TRAINING STANDARDS RE QUALIFICATION FOR THE PROJECTED ACTION.
B. SUBJECT IS CURRENTLY ENROLLED IN COURSES MARKED WITH AN S. THE COMPLETION OF WHICH WILL SATISFY MINIMUM STANDARDS.
C. UNLESS SUBJECT HAS HAD PREVIOUS HQ OR FIELD EXPERIENCE, WHICH CAN BE ACCEPTED IN LIEU OF TRAINING, SUBJECT SHOULD BE REQUIRED TO TAKE QUALIFYING REFRESHER TRAINING AS CHECKED AT THE LEFT.
return to Hq. upon

TO: Personnel Officer, FROM: Career Management Officer

The above projected personnel action has been approved disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.

Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.

DATE: 12 JUN 54 SIGNATURE OF CAREER MANAGEMENT OFFICER

SECRET

FD-305 (Rev. 1-25-54)

37 ✓
T-27

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It is to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

CODED

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibility by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed

RAJ 5/18/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAM VINCENT BROE

1. DATE OF BIRTH

2. SEX

3. SERVICE DESIGNATION

M

~~DI~~ DI ✓

4. GRADE
GS-15

5. STATION DESIGNATION (Current)

6. DUE DATE OF THIS REPORT
30 November 1954

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
23 June 1954 to 30 November 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

0136.01

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

15 December 1953

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Subject acts as general manager of the Mission Headquarters and in the absence of the subject acts as

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

DESMOND FITZGERALD

2. NAME OF REVIEWING OFFICIAL IN FIELD (True)

3. THIS REPORT WAS WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.

25 March

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS SIGNATURES

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words should be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no definite opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

APR 14 11 38 AM '55
30117004

STATEMENTS

CATEGORIES

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT SINCERE SUPPORT.						X	

SECRET

SECRET
(When Filled In)

OFFICE OF PERSONNEL

APR 14 11 46 AM '55

MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR NEARNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

See A above

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION. IRKED BY RESTRICTIONS. REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION. BOTHERED BY MINOR FRUSTRATIONS. WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT. HAS "WAIT AND SEE" ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION. THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION. BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR PROMOTION.

steady

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY. SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO NEARNESS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

STATUS AND EFFICIENCY REPORT

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. (SEE INSTRUCTIONS ON REVERSE SIDE) TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAP DATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY
 Egan William Vincent 02-14 8800 1 Feb 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)
 Chief, Field Operations Philippines, in charge of all O&O operations in Chief of Station

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.
 Congo Unifling course, 15 Feb 51; photography 7 - 8 Jun 51; Lock devices 15 - 20 Feb 51

4. PROFICIENCY IN FOREIGN LANG.

	READING			SPARING			UNDERSTANDING		
	EXC	GOOD	FAIR	EXC	GOOD	FAIR	EXC	GOOD	FAIR
None									

5. OF PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (SILIF IN US-50 STATE)
 TYPE OF DUTY LOCATION
 Preference unknown, this report prepared in headquarters.

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS YES NO NUMBER OF DEPENDENTS YES NO EMERGENCY ADDRESSEE YES NO LEGAL ADDRESS YES NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

DATE _____ SIGNATURE OF EMPLOYEE _____

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM DATE TO
 OCCASION FOR REPORT: ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES _____

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? _____

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK 'NOT OBSERVED' ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENCE	OUTSTANDING
A. ABILITY TO BOSS AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS							X
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (WISDOM, CUNILILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? BE SATISFIED TO HAVE HIM? PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.



IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET

DATE _____
 IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED _____

VOUCHERED

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL ()
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 31 March 1950 based on performance during period from 3 Oct. '49 to 31 March 1950

PROE, William V.
(Name of employee)

Intelligence Officer GS-12
(Title of position, service, and grade)

OSO, G-2, FDZ, SEA, Div. 4
(Organization—Indicate bureau, division, section, unit, field station)

<p>ON LINES BELOW MARK EMPLOYEE</p> <p>V if adequate</p> <p>- if weak</p> <p>+ if outstanding</p>	<p>1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.</p> <p>2. Underline the elements which are especially important in the position.</p> <p>3. Rate only on elements pertinent to the position.</p> <p>a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.</p> <p>b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i>.</p>	<p>CHECK ONE:</p> <p>Administrative, supervisory, or planning..... <input checked="" type="checkbox"/></p> <p>All others..... <input type="checkbox"/></p>
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- | | |
|--|--|
| <p>___ (1) Maintenance of equipment, tools, instruments.</p> <p>___ (2) Mechanical skill.</p> <p>___ (3) Skill in the application of techniques and procedures.</p> <p>___ (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p><u>+</u> (5) Attention to broad phases of assignments.</p> <p><u>+</u> (6) Attention to pertinent detail.</p> <p><u>+</u> (7) Accuracy of operations.</p> <p><u>+</u> (8) Accuracy of final results.</p> <p><u>+</u> (9) Accuracy of judgments or decisions.</p> <p><u>+</u> (10) Effectiveness in presenting ideas or facts.</p> <p>___ (11) Industry.</p> <p>___ (12) Rate of progress on or completion of assignments.</p> <p>___ (13) Amount of acceptable work produced. (Is mark based on production records? <i>Yes or No</i>)</p> <p>___ (14) Ability to organize his work.</p> <p><u>+</u> (15) Effectiveness in meeting and dealing with others.</p> <p><u>+</u> (16) Cooperativeness.</p> <p><u>+</u> (17) Initiative.</p> <p><u>+</u> (18) Resourcefulness.</p> <p><u>+</u> (19) Dependability.</p> <p>___ (20) Physical fitness for the work.</p> | <p>___ (21) Effectiveness in planning broad programs.</p> <p><u>+</u> (22) Effectiveness in adapting the work program to broader or related programs.</p> <p>___ (23) Effectiveness in devising procedures.</p> <p>___ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p><u>+</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p><u>+</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p>___ (27) Effectiveness in promoting high working morale.</p> <p>___ (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p>___ (29) Effectiveness in getting and obtaining adherence to time limits and deadlines.</p> <p><u>+</u> (30) Ability to make decisions.</p> <p>___ (31) Effectiveness in delegating clearly defined authority to act.</p> |
|--|--|

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Security
- ___ (B) _____
- ___ (C) _____

<p>STANDARD Deviations must be explained on reverse side of this form</p> <p>Plus marks on all underlined elements, and check marks or better on all other elements rated.....</p> <p>Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....</p> <p>Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....</p> <p>Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....</p> <p>Minus marks on at least half of the underlined elements.....</p>	<p>Adjective Rating</p> <p>Rating official: <u>Excellent</u></p> <p>Reviewing official: <u>Excellent</u></p>	<p>Adjective Rating</p> <p>Rating official: <u>Excellent</u></p> <p>Reviewing official: <u>Excellent</u></p>
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Rated by [Signature] (Signature of rating official) Sup ch FDZ/SEA (Title) 17 April 1950 (Date)

Reviewed by [Signature] (Signature of reviewing official) Sup ch FDZ (Title) 11 April 50 (Date)

Rating approved by efficiency rating committee _____ (Date) Report to employee _____ (Date)

OSO G-2 R011L

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3 October 1949 based on performance during period from 3 April 1949 to 3 October 1949

BHOE, William V. Operations Officer (Intelligence Officer) GS-12
(Name of employee) (Title of position, service, and grade)

OSO, COPS, FDE, SEA, Division 4
(Organization—Indicate bureau, division, section, unit, etc.)

Efficiency rating: "EXCELLENT" *W. J. [Signature]*
(Date of notification) (Title)

4 January 1950 Chief, Employees Division
(Date of notification) (Title)

Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job.
Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.
Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.
Good (G) means that performance met requirements from an over-all point of view.
Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.
Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 68), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement. An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-rate grades). An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service. Efficiency ratings are a factor in determining the order in which employees are affected by reduction in force.

Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review care of Civil Service Commission, Washington 25, D. C.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V. Operations Officer (Intelligence Officer) GS-12

OSO, COPS, FDZ, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, field station)

<p>ON LINES BELOW MARK EMPLOYEE</p> <p>✓ If adequate</p> <p>- If weak</p> <p>+ If outstanding</p>	<p>1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.</p> <p>2. Underline the elements which are especially important in the position.</p> <p>3. Rate only on elements pertinent to the position.</p> <p>a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.</p> <p>b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i>.</p>	<p>CHECK ONE:</p> <p>Administrative, supervisory, or planning <input checked="" type="checkbox"/></p> <p>All others <input type="checkbox"/></p>
---	---	--

- ___ (1) Maintenance of equipment, tools, instruments.
- ___ (2) Mechanical skill.
- ___ (3) Skill in the application of techniques and procedures.
- ___ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- ___ (7) Accuracy of operations.
- ___ (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- ✓ (10) Effectiveness in presenting ideas or facts.
- ___ (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- ___ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- + (14) Ability to organize his work.
- ___ (15) Effectiveness in meeting and dealing with others.
- ___ (16) Cooperativeness.
- + (17) Initiative.
- + (18) Responsiveness.
- + (19) Dependability.
- ___ (20) Physical fitness for the work.

- ___ (21) Effectiveness in planning broad programs.
- ✓ (22) Effectiveness in adapting the work program to broader or related programs.
- ___ (23) Effectiveness in devising procedures.
- ___ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ___ (27) Effectiveness in promoting high working morale.
- ___ (28) Effectiveness in determining space, personnel, and equipment needs.
- ___ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- ___ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) SECURITY
- ___ (B) _____
- ___ (C) _____

STANDARD		Adjective Rating
Deviations must be explained on reverse side of this form		
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>EL</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	Reviewing official: <u>EG</u>
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by W. J. [Signature] Chief, Div. 4, FDZ (Title) NOV 30 1949 (Date)

Reviewed by George de [Signature] (Title) Nov 30 (Date)

Rating approved by 230-49 (Date) Report to employee EL (Adjective rating)

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49

William V. Broe Intelligence Officer P-5
(Name of employee) (Title of position, service, and grade)

OSO, COPS FRZ
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE V if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 5523A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
---	---	--

- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments.
..... (2) Mechanical skill.
..... (3) Skill in the application of techniques and procedures.
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
..... (7) Accuracy of operations.
..... (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
✓ (10) Effectiveness in presenting ideas or facts.
..... (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
..... (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
+ (14) Ability to organize his work.
..... (15) Effectiveness in meeting and dealing with others.
..... (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
..... (20) Physical fitness for the work. | (21) Effectiveness in planning broad programs.
✓ (22) Effectiveness in adapting the work program to broader or related programs.
..... (23) Effectiveness in devising procedures.
..... (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
+ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.
..... (27) Effectiveness in promoting high working morale.
..... (28) Effectiveness in determining space, personnel, and equipment needs.
..... (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
+ (30) Ability to make decisions.
..... (31) Effectiveness in delegating clearly defined authority to act. |
|---|---|

STATE ANY OTHER ELEMENTS CONSIDERED

+ (A) Security

..... (B)

..... (C)

STANDARD	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.....	Excellent	Rating official: <u>E. J. [Signature]</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....	Very Good	Reviewing official: <u>[Signature]</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....	Fair	
Minus marks on at least half of the underlined elements.....	Unsatisfactory	

Rated by [Signature] Dep. Ch. FRZ SEA JUN 17 1949
(Signature of rating official) (Title) (Date)

Reviewed by [Signature] Ch. FRZ
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

REPORT OF EFFICIENCY RATING

FILE COPY

ADMINISTRATIVE-UNOFFICIAL
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 12/21/48 based on performance during period from 6/12/48 to 12/21/48

William V. Broa Intelligence Officer Pr5
(Name of employee) (Title of position, service, and grade)

OSO, COPS
(Organization—Indicate bureau, division, section, etc., full station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 2823-A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in italics.	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
V If adequate		
- If weak		
+ If outstanding		

- | | |
|--|---|
| <p>..... (1) Maintenance of equipment, tools, instruments.</p> <p>..... (2) Mechanical skill.</p> <p>..... (3) Skill in the application of techniques and procedures.</p> <p>..... (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p><u>+</u> (5) Attention to broad phases of assignments.</p> <p><u>+</u> (6) Attention to pertinent detail.</p> <p><u>+</u> (7) Accuracy of operations.</p> <p>..... (8) Accuracy of final results.</p> <p>..... (9) Accuracy of judgments or decisions.</p> <p><u>+</u> (10) Effectiveness in presenting ideas or facts.</p> <p>..... (11) Industry.</p> <p>..... (12) Rate of progress on or completion of assignments.</p> <p>..... (13) Amount of acceptable work produced. (Is mark based on production records?.....) (Yes or no)</p> <p>..... (14) Ability to organize his work.</p> <p>..... (15) Effectiveness in meeting and dealing with others.</p> <p>..... (16) Cooperativeness.</p> <p><u>+</u> (17) Initiative.</p> <p><u>+</u> (18) Reciprocity.</p> <p><u>+</u> (19) Dependability.</p> <p>..... (20) Physical fitness for the work.</p> | <p>..... (21) Effectiveness in planning broad programs.</p> <p>..... (22) Effectiveness in adapting the work program to broader or related programs.</p> <p>..... (23) Effectiveness in devising procedures.</p> <p>..... (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p>..... (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p>..... (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p>..... (27) Effectiveness in promoting high working morale.</p> <p>..... (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p>..... (29) Effectiveness in setting and obtaining adherences to time limits and deadlines.</p> <p>..... (30) Ability to make decisions.</p> <p>..... (31) Effectiveness in delegating clearly defined authority to act.</p> |
|--|---|

STATE ANY OTHER ELEMENTS CONSIDERED

- (A)
- (B)
- (C)

STANDARD <small>Deviation must be explained on reverse side of this form</small>	Adjective Rating	Rating official
Plus marks on all underlined elements, and check marks or better on all other elements rated.....	Excellent	<u>Excellent</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....	Fair	
Minus marks on at least half of the underlined elements.....	Unsatisfactory	

Rated by D. J. [Signature] Pr5 11 January 1949
(Name of rating official) (Grade) (Date)

Reviewed by [Signature] Pr5 11 Jan 1949
(Name of reviewing official) (Grade) (Date)

Rating approved by efficiency rating committee (Date) Report to employee (Addressee initials)

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
AITC XII
TRAINING PERIOD 13 Sept.-22 Oct. 1940 DATE OF REPORT 18 November 1948

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations,
Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

<u>Interviewing and Interrogation</u>	Satisfactory
<u>Operations:</u>	
1. Comprehension of Basic Principles of Operations	Excellent
2. Ability to Analyse and Use Operational Data	Excellent
a. Operational Planning Ability	Excellent
b. Attention to Detail	Superior
3. Ability to Analyse and to Handle Personalities and Situations	Excellent
a. Handling of Personal and Operational Security	Excellent
b. Ability to Establish and Maintain Control Over Others	Satisfactory

Counterespionage Problems:

- | | |
|---------------|--------------|
| 1. Processing | Satisfactory |
| 2. Planning | Satisfactory |

Technical Intelligence:

- | | |
|---|--------------|
| 1. Appreciation of TI Fundamentals and Objectives | Satisfactory |
| 2. Handling of TI Problem | Excellent |

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By

WST
W. L. T.

cc: COPS
CPD

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
TRAINING PERIOD 8-13 August 1948 DATE OF REPORT 2 September 1948

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

<u>Written Examinations - Communism</u>	Satisfactory +
<u>Report on Area Communism</u>	Excellent
<u>Problems:</u>	
Observation and Description	Satisfactory
Interviewing	Excellent +
<u>Basic Information Reporting Test</u>	Mediocre +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By

WST
W. L. T.

cc: COPS
CFD

CONFIDENTIAL

2 August 1948

TO : Chief, FBZ/SEA
FROM : Chief Instructor, Administrative Training, TRS
SUBJECT: Rating of William BROE - 19-23 July 1948

1. Mr. William Broe attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre
Accounting Procedures - Satisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Broe has a Washington assignment, no tutorial administrative training has been arranged for him by this office

FOR THE CHIEF, TRS:

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cc: CAS
C.D.

CONFIDENTIAL

DD/M&S 73-2360 196

REPORT OF HONOR AND MERIT AWARDS BOARD

Executiv. No. 73-2197

DATE 5 June 1973

The Honor and Merit Awards Board having considered a recommendation that:

SERIAL OR ID NO. 056735	NAME (Last-First-Middle) BROE, William V.	STATUS	SEX M	TYPE EMPLOYEE Staff
OFFICE OF ASSIGNMENT O-Director/IG	SD D	SCHEDULE EP	GRADE 05	STATION

BE AWARDED
Distinguished Intelligence Medal

FOR HEROIC ACTION ON

FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD **June 1948 - June 1973**

RECOMMENDS APPROVAL DOES NOT RECOMMEND APPROVAL

RECOMMENDS AWARD OF

UNCLASSIFIED CITATION

Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.

REMARKS

(Recommendation approved by ADD/O on 16 May 1973)

APPROVED

/s/ Vernon A. Walters
 DIRECTOR OF CENTRAL INTELLIGENCE
 14 JUN 1973
 DATE

SIGNATURE

/s/ Harry B. Fisher
 TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD
 Harry B. Fisher
 SIGNATURE
 Signed Original
 TYPED NAME OF RECORDER

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(When Filled In)

OPF

SECTION A PERSONAL DATA									
1. EMP. SER. NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)			3. POSITION TITLE	4. GRADE	5. SD			
056735	BROE, WILLIAM V.			Inspector General	EP-V	D			
6. OFFICE OF ASSIGNMENT		7. OFFICE LST. (If App)		8. STATION					
O/Director/IG		6565		X HEADQUARTERS FIELD (Specify location)					
9. HOME ADDRESS (No., St., City, State, ZIP Code)				10. HOME PHONE	11. CITIZENSHIP AND HOW ACQUIRED				
4317 Saul Road, Kensington, Maryland				946-1955	USA by birth				
12. RECOMMENDED AWARD				13. IF RETIRING, DATE OF RETIREMENT		14. POSTHUMOUS			
Distinguished Intelligence Medal				30 June 1973		YES X NO			
15. NAME OF SPOUSE		16. RELATIONSHIP		17. HOME ADDRESS (No., St., City, State, ZIP Code)		18. HOME PHONE			
Jean B. Broe		Wife		Same		Same			
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD									
19. WERE YOU AN EYEWITNESS TO THE ACT? YES NO									
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:									
20. FULL NAME			21. ORGN. TITLE		22. GRADE		23. OFFICE OF ASSIGNMENT		
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:									
24. FULL NAME				25. AWARD RECOMMENDED					
CONDITIONS UNDER WHICH ACT WAS PERFORMED:									
26. LOCATION			27. INCLUSIVE DATES			28. TIME OF DAY			
29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED									
30. DATES FOR WHICH AWARD RECOMMENDED			31. ASSIGNMENT COMPLETED			32. NOW IN SAME OR RELATED ASSIGNMENT			
			YES NO			YES NO			
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE									
33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE? YES NO									
34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE									
Inspector General; Ops. Officer; Chief of Station									
35. COMPONENT OR STATION (Designation and location)									
Office of the Director; Directorate of Operations									
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION									
Career Award -- See Section D									
37. INCLUSIVE DATES FOR WHICH RECOMMENDED			38. ASSIGNMENT COMPLETED			39. NOW IN SAME OR RELATED ASSIGNMENT			
June 1948 - June 1973			YES X NO			YES X NO			
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE:									
40. FULL NAME			41. ORGN. TITLE		42. GRADE		43. OFFICE OF ASSIGNMENT		
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE:									
44. FULL NAME				45. TYPE OF AWARD					

FORM 600 USE PREVIOUS EDITION
D-88

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FORM 600 IMPDET CL BY 01356

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OPK

SECTION D.

NARRATIVE DESCRIPTION

Award for Meritorious Action or Acceptance of Hazard: Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Indicate results of the act. Enclose unclassified citation.

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

CONTINUED ON ATTACHED SHEET

48. (CLASSIFIED (SECRET OR CONFIDENTIAL)) IF ORIGINAL IS NOT IN EXISTENCE DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE, ATTEST AUTHORITY OF EACH INDIVIDUAL'S HAVING PERSONAL KNOWLEDGE OF THE FACTS.

- 1. PROPOSED CITATION
- 2.
- 3.

47. RECOMMENDATION INITIATED BY William E. Colby	48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION Deputy Director for Operations	49. DATE 16 MAY 1973
SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION		
50. HEAD OF _____ DEPARTMENT OF _____ CAREER SERVICE (Career Service of Domestic)	TITLE AND SIGNATURE Deputy Director for Operations	DATE 16 MAY 1973
51. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE	DATE
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE	DATE

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087

Recommendation for Honor or Merit Award
William V. Broe, Distinguished Intelligence Medal

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to [redacted] in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the [redacted]. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FE Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

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DPK

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, [redacted], Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including [redacted] and important [redacted] government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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<input type="text"/> CONTROL OF RETIREMENT PROCESSING										FILE	
TO: Retirement Operations Branch Office of Personnel										DATE	
RETIREE					CATEGORY OF EMPLOYMENT						
On the basis of a review of the records of the Central <input type="text"/> Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT			CIVIL SERVICE			CIARDS		DATE			
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS	YES		NO	
CORRESPONDENCE			OVERT		COVERT		THRU CCS				
FINANCES											
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK				OTHER (Payment instructions follow)			
TAX DOCUMENTATION SHOULD BE				CIA		CSC		OTHER (MEMO FOLLOWS)			
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES		NO		INTERNAL TRANSFER			
INSURANCE											
FEGLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY					
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE				YES		CONVERSION MUST BE APPROVED BY CCS					
RESERVE											
MEMBER OF CIVILIAN RESERVE				YES		NO		OVERT		COVERT	
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
_____ NO SECURITY OBJECTIONS TO ABOVE. OTHER INSTRUCTIONS AS FOLLOWS:											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. <i>056735</i>	NAME (Last-First-Middle) <i>Bras, William G.</i>	DATE OF BIRTH	SD <i>0</i>
--------------------------------	---	---------------	----------------

SECTION II EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				


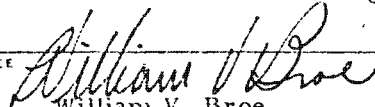
SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:			
2. NAME OF SPOUSE (Last)		(First) (Middle) (Maiden)	
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE	Daughter		USA	Kensington, Maryland
2.	<input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE	Daughter		USA	Solon, Ohio

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		1967-68 2 45 PH 177					
2.							
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)		2. SHORTHAND (WPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> COLETT <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service.							
DATE		SIGNATURE OF EMPLOYEE					
24 November 1970		 William V. Broe					

SECRET

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency [] Service

[]	TDY	67/05/15	67/05/18
[]	TDY	67/11/27	67/12/01
[]	TDY	68/10/24	68/10/31
[]	TDY	69/07/14	69/07/20
[]	TDY	69/11/09	69/11/24
[]	TDY	69/12/10	69/12/14
[]	TDY	70/02/09	70/02/12

FILE COPY OF STANDARD FORM 56
“AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM”

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

11

~~SECRET~~

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM	IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL
--	--

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Broe	William	V.		
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
056735				

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you **WANT BOTH** optional and regular insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I do not elect to be insured under the same coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

<p>4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.</p> <p>SIGNATURE (do not print)</p> <p style="font-family: cursive; font-size: 1.2em;">William V. Broe</p> <p>DATE</p> <p style="font-family: cursive; font-size: 1.2em;">13 February 1968</p>	<p>FOR EMPLOYING OFFICE USE ONLY</p> <p>(official receiving date stamp)</p> <p style="font-size: 0.8em; text-align: right;">RECEIVED OFFICE OF PERSONNEL FEB 19 2 25 PM '68</p> <p style="font-size: 0.8em; text-align: right;">See Table of Effective Dates on back of Original</p>
--	---

~~SECRET~~

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1963
(For use only with Act 14, 1963)
176-113

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO. 1-8	NAME		
	LAST	FIRST	MIDDLE
CE/5/35	WILLIAM	V.	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 50, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	D/P USE ONLY		COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	38	39	CODE
29-20	27-20	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37			40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	D/P USE ONLY		AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	38	39	CODE
03	04	71	05	07	71	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37			40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENTS AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. KH 1-71	DOCUMENT DATE/PERIOD 2/4 - 3/8/71
--	--------------------------------------

REMARKS

PREPARED BY CCO	REPORT ANNOTATED ON CONTROL DOCUMENT DATE 1/10/71	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
C & L DIVISION, CTOR.		
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

745230 FEB 667

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (Print)	FIRST	MIDDLE	
056735	BROE	William	V.	5E-56 RA WH.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-28	30-31	32-33	34-35	36-37		40-42	
2 - CORRECTION									
3 - CANCELLATION									

TOY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - TOY (Basic)	27	28-28	30-31	32-33	34-35	36-37	WE	801	
2 - CORRECTION									
3 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. WH/1/03/64	DOCUMENT DATE/PERIOD 12/6-10/66
---	------------------------------------

REMARKS

PREPARED BY C & L DIVISION	REPORT ANNOTATED ON SO. REC DOCUMENT	DATE 1/9/64	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED	SIGNATURE J. J. [Signature]
-------------------------------	---	----------------	--	--------------------------------

QUALIFICATIONS CODE SHEET

1-6	7-22	23-24
SERIAL NUMBER	NAME (Last-First-Middle)	OFFICE
156735	BROE, WILLIAM V	51

25-30	31-32	33-34	35-38	39	40	41	42
CURRENT POSITION	SERVICE DESIGNATION	GRADE	YEAR OF BIRTH	CITIZENSHIP	SEX	MARITAL STATUS NO. OF DEPEND.	EMPLOY. OF SPOUSE
013601	DI	15	13	1	1	0	4

43-42	43	44-45	46-47	48	49-50	51	52-54
FOREIGN RELATIVES	STENO AND TYPING ABILITY	SPECIAL WORK EXPERIENCE	MONTHS OVERSEAS	LICENSES	HOBBIES AND SPORTS	EDUCATION EXTENT	SPOUSE NATIONALITY

55-62			63-70			71-76			80
BACHELOR'S DEGREE			MASTER'S DEGREE			DOCTOR'S DEGREE			
MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	
									CARD NO. 1

1-6	PRE-CIA EXPERIENCE (Civilian and Military)					COL. 80	
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	K
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	2

1-6	CIA WORK EXPERIENCE					COL. 80	
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	1
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	3

1-6	AREA KNOWLEDGE					COL. 80	
SERIAL NUMBER	7-10	7-10	7-10	7-10	7-10	CIRCLED ITEM	M
	7-10	7-10	7-10	7-10	7-10	NON-CIRCLED	4

REMARKS

SECRET

27X 6031


19 MAY 1966

MEMORANDUM FOR: Mr. William Broe
Chief, Western Hemisphere Division/BDP

SUBJECT : WI Participation in the Counterintelligence
Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. [redacted] and Mr. [redacted] of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

 [redacted]
Director of Intel. Div.

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 22 March 1966
2. NAME (Last, First, Middle) BROE, William V.	8. POSITION TITLE Ops Officer/Ch. WH	4. GRADE OS-18
3. OFFICE, DIVISION, BRANCH DDP/WH/Chief	5. EMPLOYEE'S EXT. 5103	

7. PURPOSE OF EVALUATION

<input type="checkbox"/> PRE-EMPLOYMENT	<input checked="" type="checkbox"/> TDY <u>Please Re-evaluation</u>
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT
<input type="checkbox"/> TDY STANDBY	<input type="checkbox"/> RETURN FROM OVERSEAS
<input type="checkbox"/> SPECIAL TRAINING	
<input type="checkbox"/> ANNUAL	
<input type="checkbox"/> RETURN TO DUTY	
<input type="checkbox"/> FITNESS FOR DUTY	
<input type="checkbox"/> MEDICAL RETIREMENT	

STD
20 April - 13 May 1966
STATION
See comment #
TDY OR PCS
TDY
NO. OF DEPENDENTS TO ACCOMPANY
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED

ETA
STATION
NO. OF DEP.'S

8. EMPLOYER'S PERSONNEL EVALUATION (See instructions on back)

<input checked="" type="checkbox"/> YES	9. REASON FOR EVALUATION
<input type="checkbox"/> NO	

10. COMMENTS

11. REPORT OF EVALUATION

DATE

QUALIFIED FOR TDY STAFF
UNTIL July 16 1966

CHIEF OF MEDICAL STAFF

Executive Registry
65-3993

DD/P 5-2796

Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation


2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe ✓ is forwarded with pleasure.
2. It is always gratifying to note examples of outstanding cooperation and professionalism so necessary to our national interests.
3. I wish to add my expression of appreciation to Mr. Broe and your organization for this exemplary support.

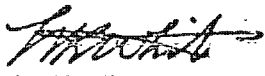

JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Broe.


L. K. White
Executive Director-Comptroller

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96394

11 JUN 1965

REPLY TO

ATTN OF: CR


SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, [redacted] from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.


WALTER C. VITUNAC
Colonel, USAF
Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.



DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT 28-36
	LAST (Print)	FIRST	MIDDLE	
56735	BRÖE	WILLIAM	V	56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION. (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	28-28	30-31	32-33	34-35	36-37	28-29		
3. CORRECTION									
5. CANCELLATION	1				06	14	61	375	

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		
4. CORRECTION									
6. CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CARLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. IN 24579	DOCUMENT DATE/PERIOD 6/14/61
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REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 6/28/61	SIGNATURE
FINANCE DIVISION		

SECRET
(When Filled In)

143209 MAY 461

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6 56735	(Print) Broe	WILLIAM	V.	26-78 FE 56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42	
3 - CORRECTION									
5 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	2	03	10	61	03	20	61	802	
4 - CORRECTION									
6 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER - FE-421-61	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.: T.O. FE-421-61	DOCUMENT DATE/PERIOD: 10-20 March 61
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REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
<input checked="" type="checkbox"/> FINANCE DIVISION	2 MAY 61	<i>[Signature]</i>

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-B 56735	(Print) Broe	0-28 W. H. A. M	 V.	74-28 51

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	26	27-28	29-30	31-32	33-34	35-36	37-38		39-41
3 - CORRECTION									
5 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	25	27-28	29-30	31-32	33-34	35-36	37-38		39-41
4 - CORRECTION									
6 - CANCELLATION									
	25	03	30	59	05	07	59	FE	802

SOURCE OF RECORD DOCUMENT

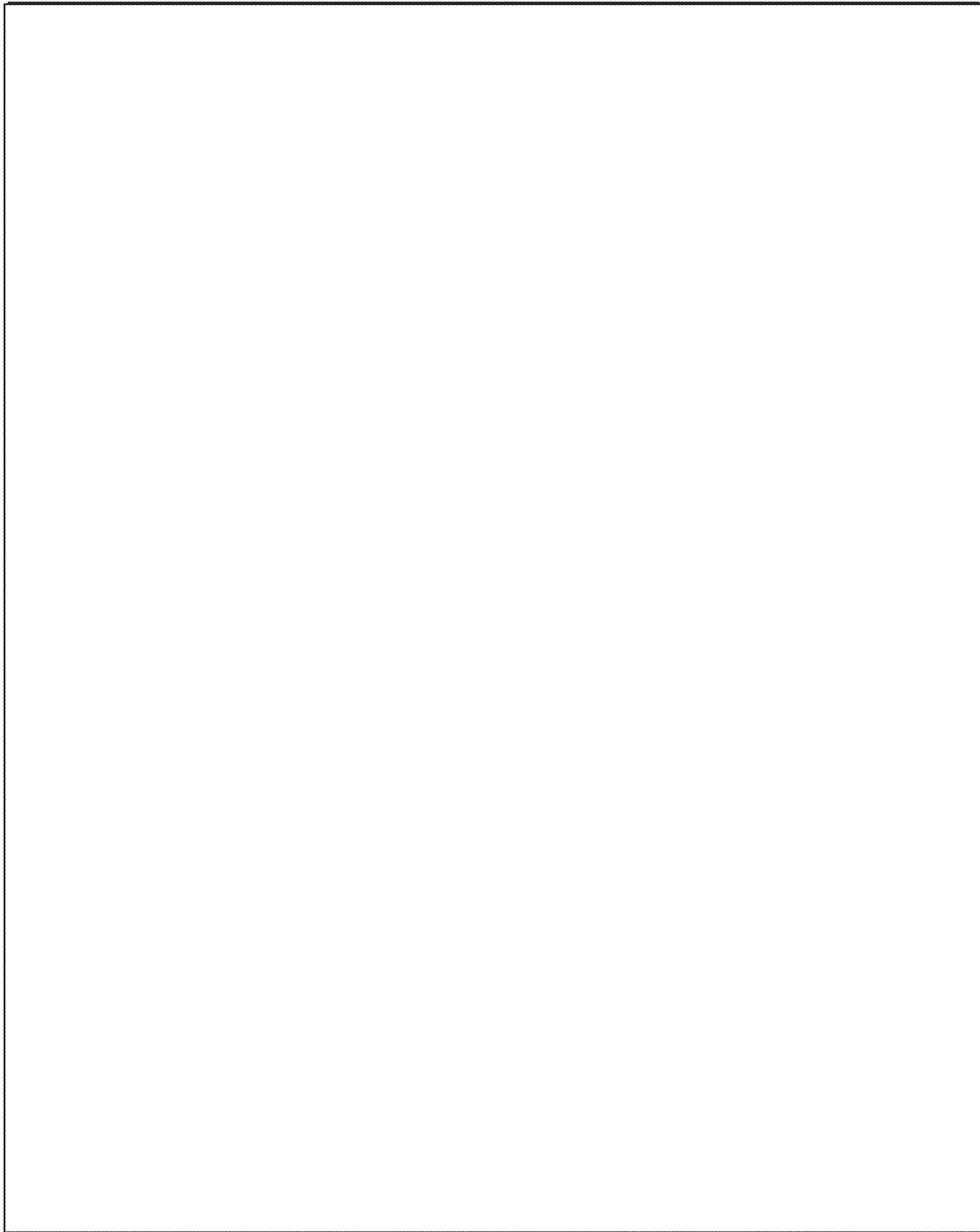
<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. 952250 JUN 30 59	DOCUMENT DATE/PERIOD
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REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 7-7-59	X-3798
FINANCE DIVISION		

SECRET



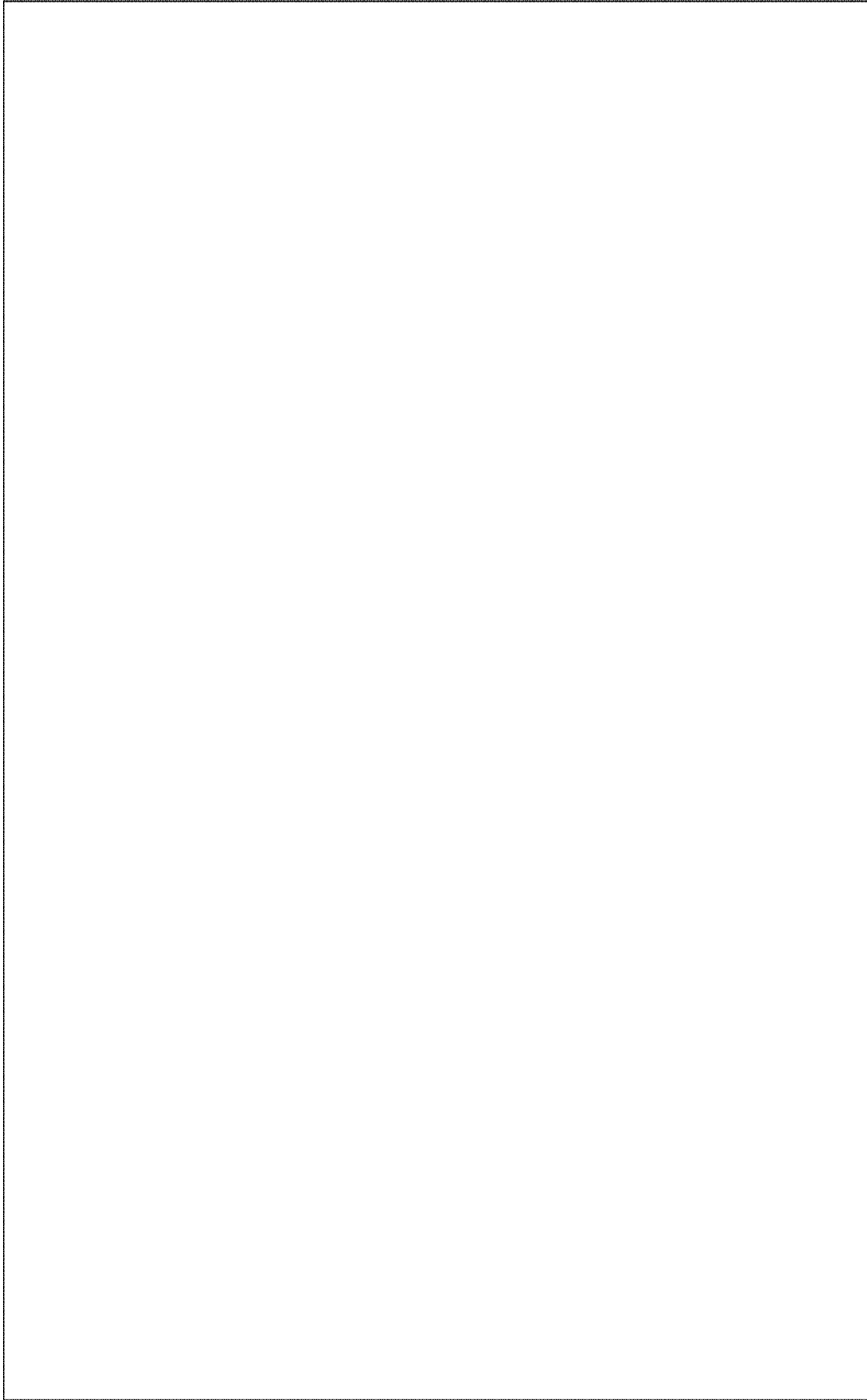
Form
9-60

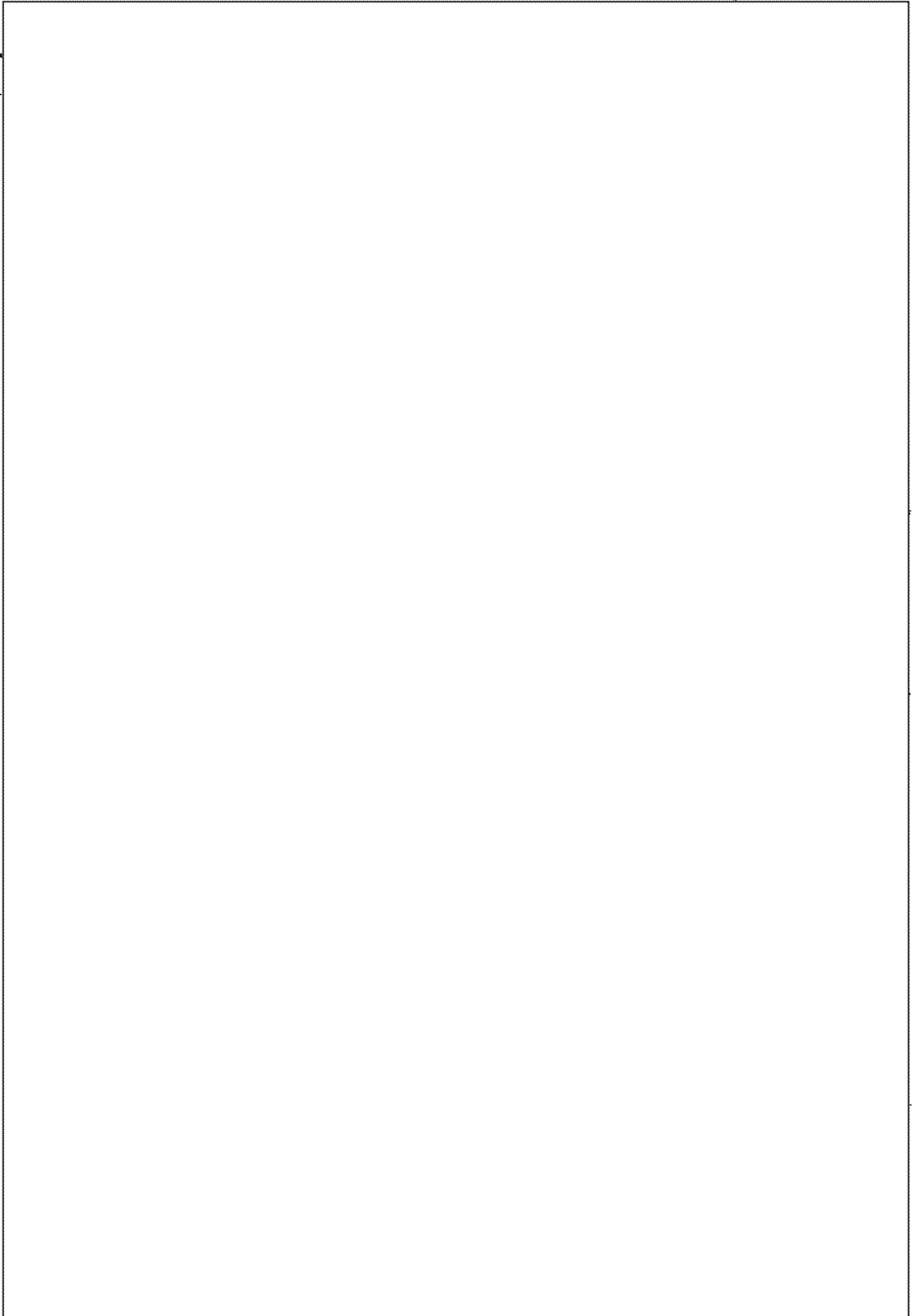
1535

Obsolete Previous
Edition

SECRET

(4-12)





CONFIDENTIAL
(When Filled In)

T&R

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
Broe,	William	V.	None

1. RESIDENCE DATA	
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
Silver Spring, Maryland	
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	HOME LEAVE RESIDENCE
4317 Saul Road, Kensington, Md.	

2. MARITAL STATUS (Check one)					
<input type="checkbox"/> SINGLE	<input checked="" type="checkbox"/> MARRIED	<input type="checkbox"/> SEPARATED	<input type="checkbox"/> DIVORCED	<input type="checkbox"/> WIDOWED	<input type="checkbox"/> ANNULLED
IF MARRIED, PLACE OF MARRIAGE					DATE OF MARRIAGE
South Weymouth, Mass.					21 Nov. 42
IF DIVORCED, PLACE OF DIVORCE DECREE					DATE OF DECREE
IF WIDOWED, PLACE SPOUSE DIED					DATE SPOUSE DIED
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)					

3. MEMBERS OF FAMILY			
NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.	
Jean Barbara Broe	4317 Saul Road, Kensington, Md.	Whitehall 2-3106	
NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Ponnie	same	F	
Susan	same	F	
Kristine	same	F	
Barbara	same	F	
NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NO.	
Deceased			
NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NO.	
Agnes H. Broe	4317 Saul Road, Kensington, Md.	Whitehall 2-3106	
FIRST MEMBERS OF YOUR FAMILY, IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION BY CONTACT WITH wife and mother			

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP	
Mrs. Jean Barbara Broe	wife	
HOME ADDRESS (No., Street, City, Zone, State)	HOME TELEPHONE NUMBER	
4317 Saul Drive, Kensington, Maryland	Whitehall 2-3106	
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION	
None	N. A.	
IS THE INDIVIDUAL NAMED ABOVE BITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)	YES	X
	NO	
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	YES	X
	NO	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)	YES	X
	NO	

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

MEMORANDUM FOR: Chief, FE

SUBJECT: Receipt of Gifts from Foreign Official

REFERENCE: Memo for D/Peru from C/FE, dtd. 28 Oct. 59
(DC/P 4-9032), same subject

1. Reference reports receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Amory
✓ Mr. William V. Brock

[Redacted]
[Redacted]
[Redacted]
[Redacted]

2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we concur in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart
Director of Personnel

Distribution:

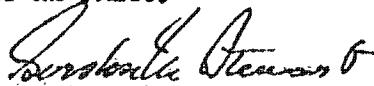
3 & 1 - Addressee
1 - DC/I
1 - Acct. to DC/P
1 - D/Security
1 - D/Peru Subject file
1 - D/Peru Header Circles
6 - Subjects' files
CD/Peru [Redacted] ojc (3 Nov. 59)

FE 4453

MEMORANDUM FOR: Mr. William E. Bree

SUBJECT: Appreciation of Participation in the
Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.
2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.
3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.


GORDON M. STEWART
Director of Personnel

SECRET

13 OCT 1958

MEMORANDUM FOR: Chief, Far East Division

SUBJECT: Report of Gifts

REFERENCE: Memo for D/Pers from C/78 dtd 29 Sept 58,
Subject: Gifts to Agency Personnel

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

1st Collier 51 Report

Carlin M. Stowers
Director of Personnel

Distribution:

- O & 1 - Addressee
- 1 - Ex O-UD/P
- 1 - Recorder, EAB
- 1 - D/Sec
- 1 - D/Pers Subject File
- 1 - D/Pers Branch Chron
- 1 - Subjects' Files

[Redacted]
William V. Broe

GD/Pers [Redacted] am (10 Oct 58)

SECRET

4-2108

CONFIDENTIAL

25 SEP 1958

MEMORANDUM FOR: Director of Personnel

VIA: Director of Security
Attn: Chief, Policy Staff

SUBJECT: Gifts to Agency Personnel

REFERENCE:

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

	Approx. value
	
Box of nori	\$2.00
Set of chopsticks (lacquered)	.75
	
1 woodblock print	1.50
	
Box of nori	2.00
	
1 woodblock prints	3.00
	
Woodblock print	1.50
1 jar Japanese sauce	.50

Signed

DESMOND FITZGERALD
Chief, Far East Division

SECRET
SECURITY INFORMATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.
Letter of Commendation

1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from

[Redacted]

Letter to Mr. Broe from

[Redacted]

Letter to

[Redacted]

from

[Redacted]

Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.

George E. Aurall
George E. Aurall
Chief, FE

Originator:

[Redacted]

SECRET
SECURITY INFORMATION

14-00000

May 7, 1953

Mr. Allan W. Dulles
Director, Central Intelligence
Agency, Washington D. C.

S i r :

I have the honor to transmit herewith a letter
of His Excellency, [redacted]

[redacted] in appreciation of the
services of Mr. William Vincent Broo, who has been
working with the National Intelligence Coordinating
Agency, in an advisory capacity, since April 1951
and whose tour of duty is ending very shortly.

Very respectfully,

[redacted]

[redacted] March 25, 1953

Dear [redacted],

In connection with your letter of February 27, 1953, I am sending you herewith a letter of appreciation, addressed to Mr. William Vincent Bros, [redacted] of the United States.

Sincerely yours,

[redacted]
Assistant Executive Secretary
[redacted]

Encl.

[redacted]

[REDACTED]

March 24, 1953

My dear Mr. Bros:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the [REDACTED]

[REDACTED] Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

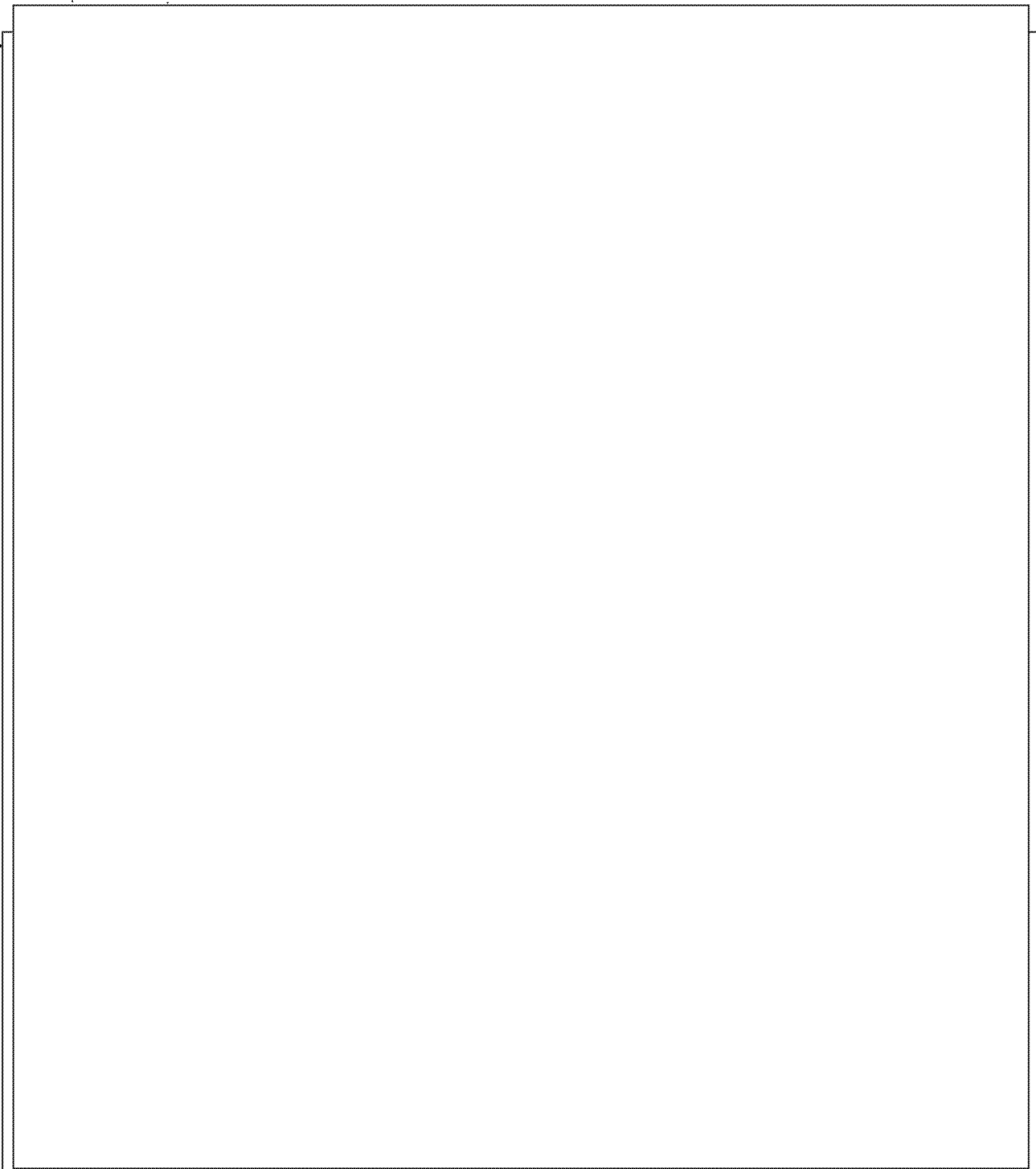
With warmest personal regards to you and Mrs. Bros, I am

Sincerely,

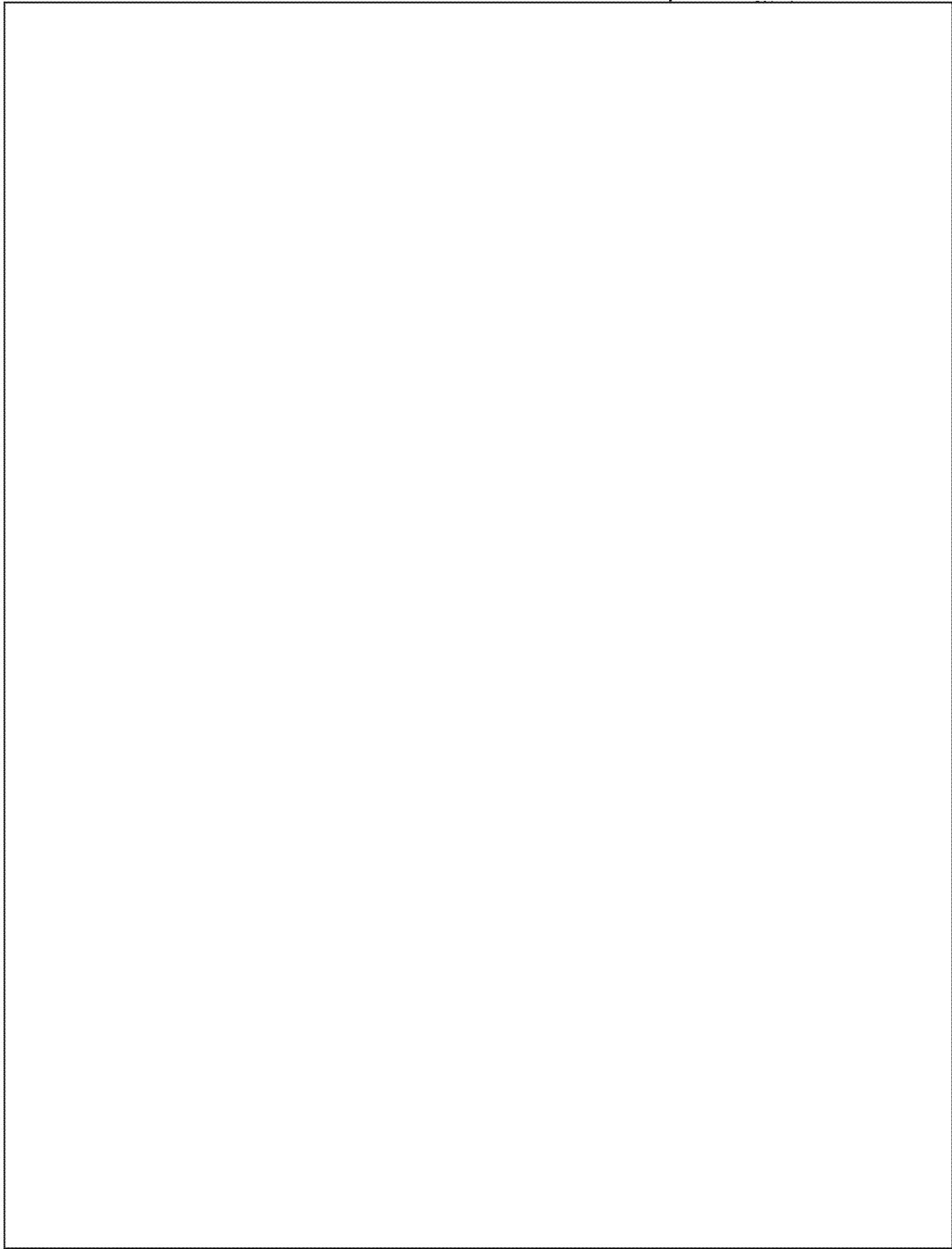
[REDACTED]

William Vincent Bros, Esquire

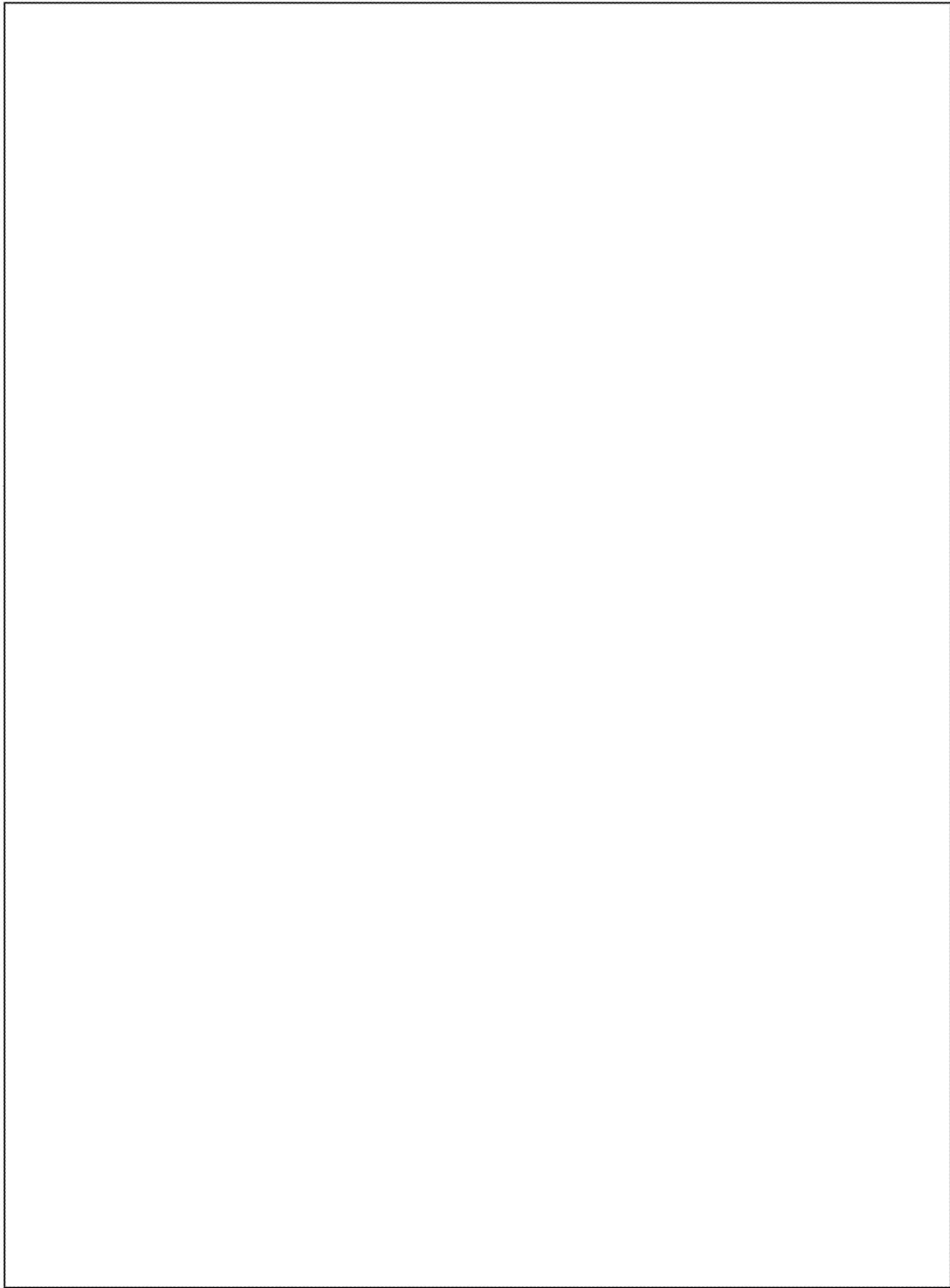
[REDACTED]



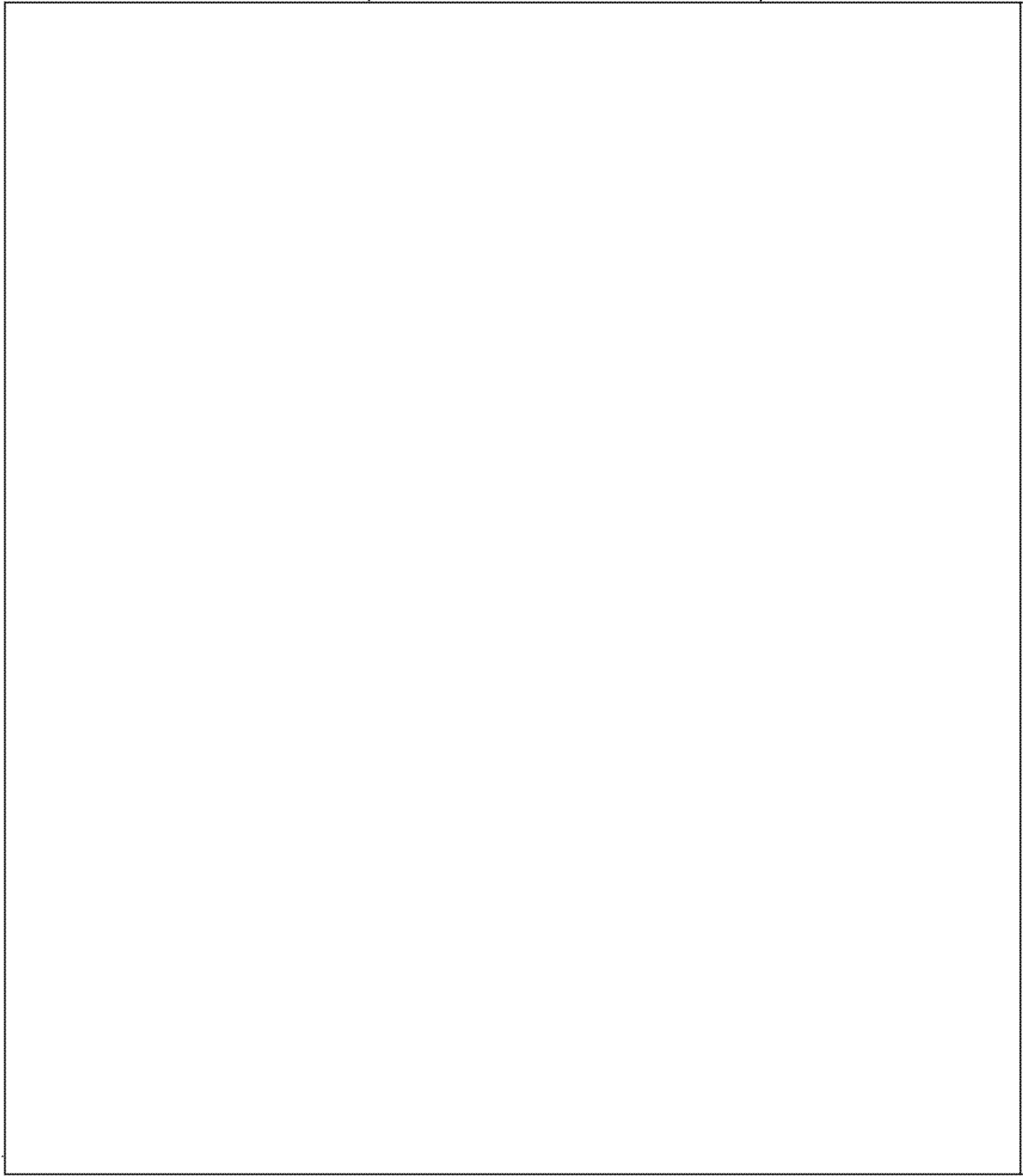
SECRET

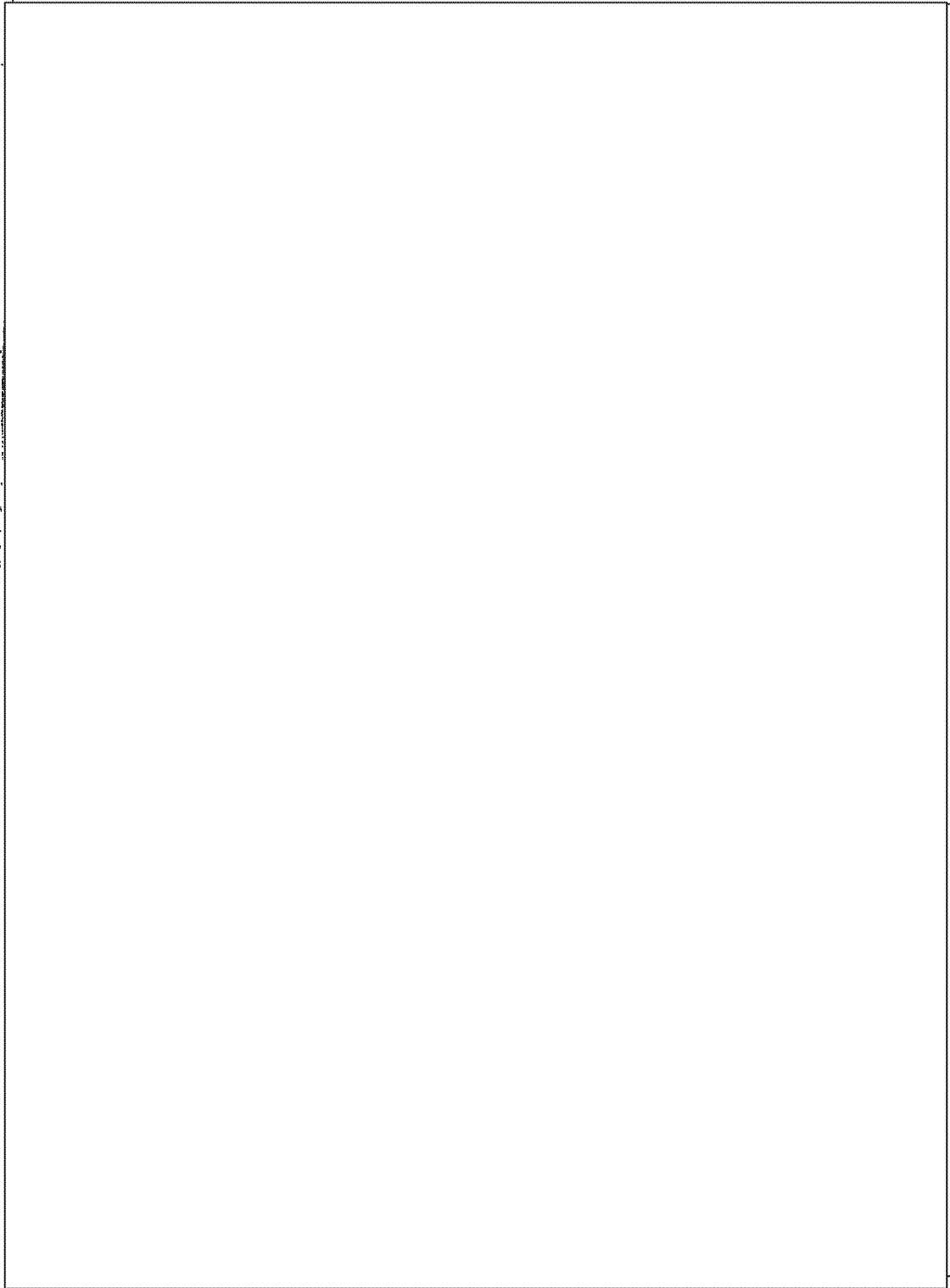


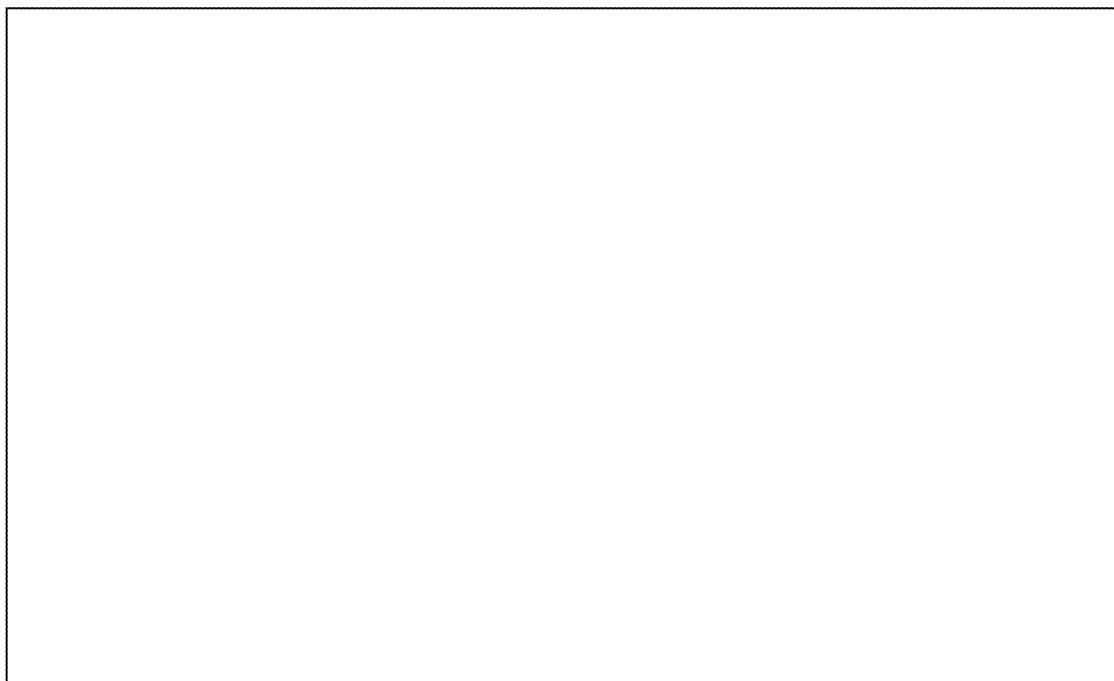
AT THE EMPLOYEE'S REQUEST, THE FOLLOWING SHALL BE KEPT



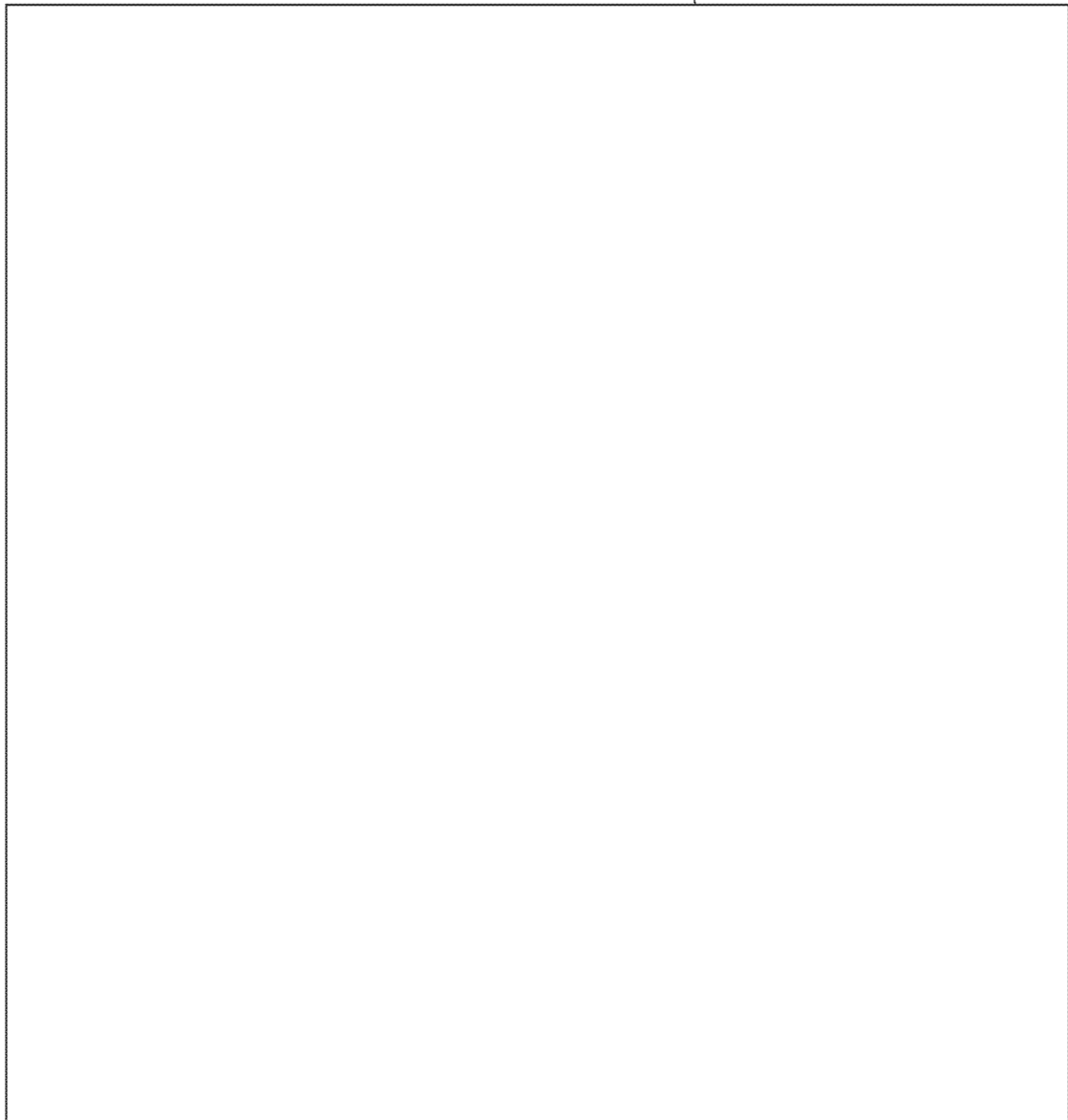
1017







SECRET



CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.
WASHINGTON 25, D. C.

Date 5 February 1951

Wilhelm V.
Dear Mr. Broes:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

[Redacted Signature Box]

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Broe
Employee

15 February 1951
Date

**OATH OF OFFICE, AFFIDAVIT,
AND
DECLARATION OF APPOINTEE**

CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D. C.

(Department or Establishment)

(Bureau or Division)

(Place of Employment)

**A.
OATH OF
OFFICE**

I, WILLIAM VINCENT BROE

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. **SO HELP ME GOD.**

**B.
AFFIDAVIT**

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

**C.
DECLARATION
OF APPOINTEE**

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. _____, dated _____, 19____, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

William V. Broe
(Signature of Appointee)

Subscribed and sworn before me this 21st day of June, A. D., 1948

at Washington (City), D. C. (State)

[SEAL] Chapter 145, Title II, Sec. 313
Act of June 26, 1943

[Signature Box]

Appointment Clerk

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

21 June 1948
(Date of Entrance on Duty)

Operations Officer, P-5 \$6114.60
(Position to which appointed)

[Signature Box]

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY

(DEPT. OR ESTAB.)

(BUREAU OR OFFICE)

WASHINGTON, D. C.

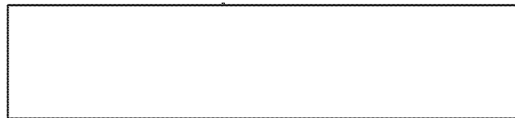
(PLACE OF EMPLOYMENT)

I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM)

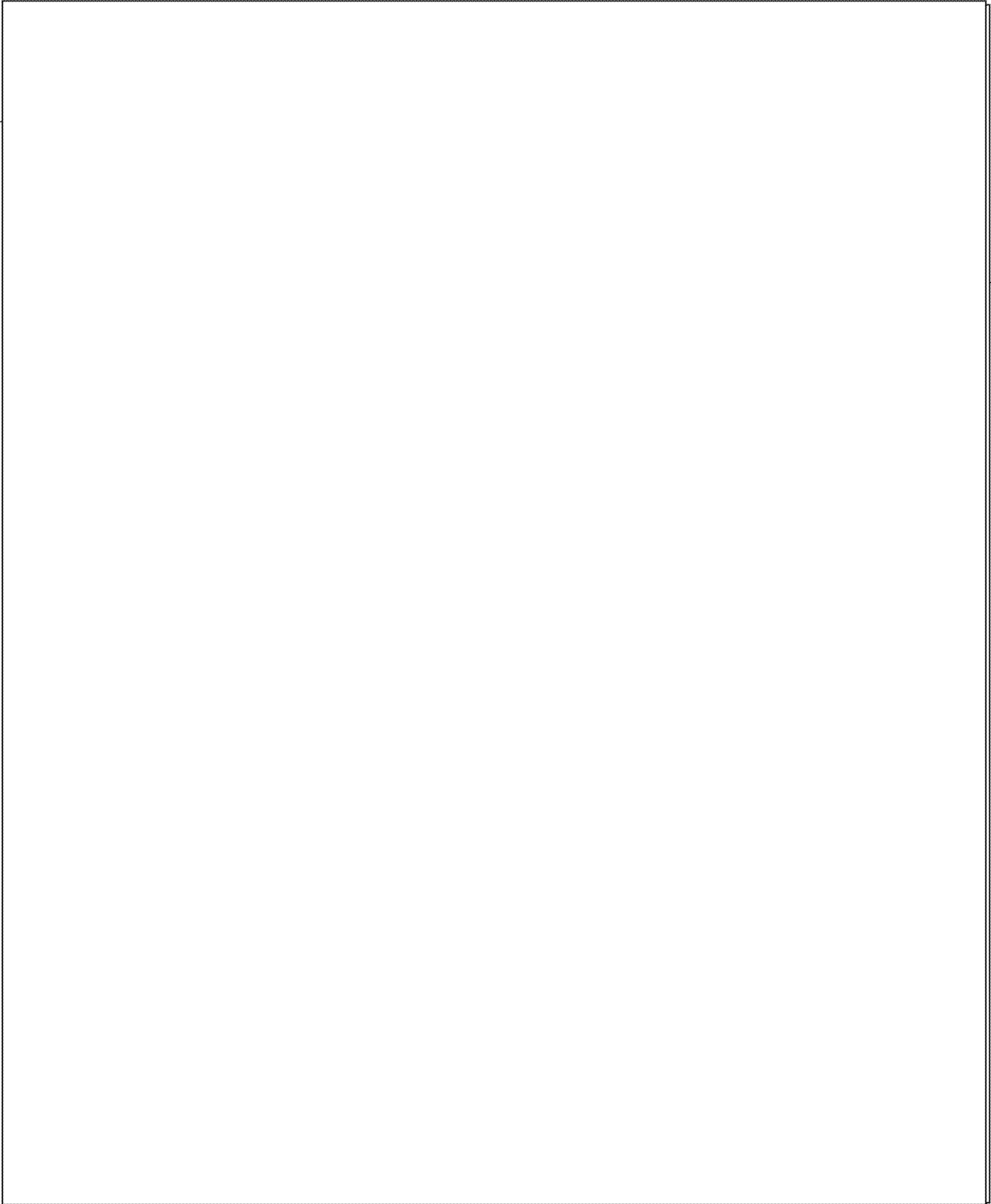
THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES, AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

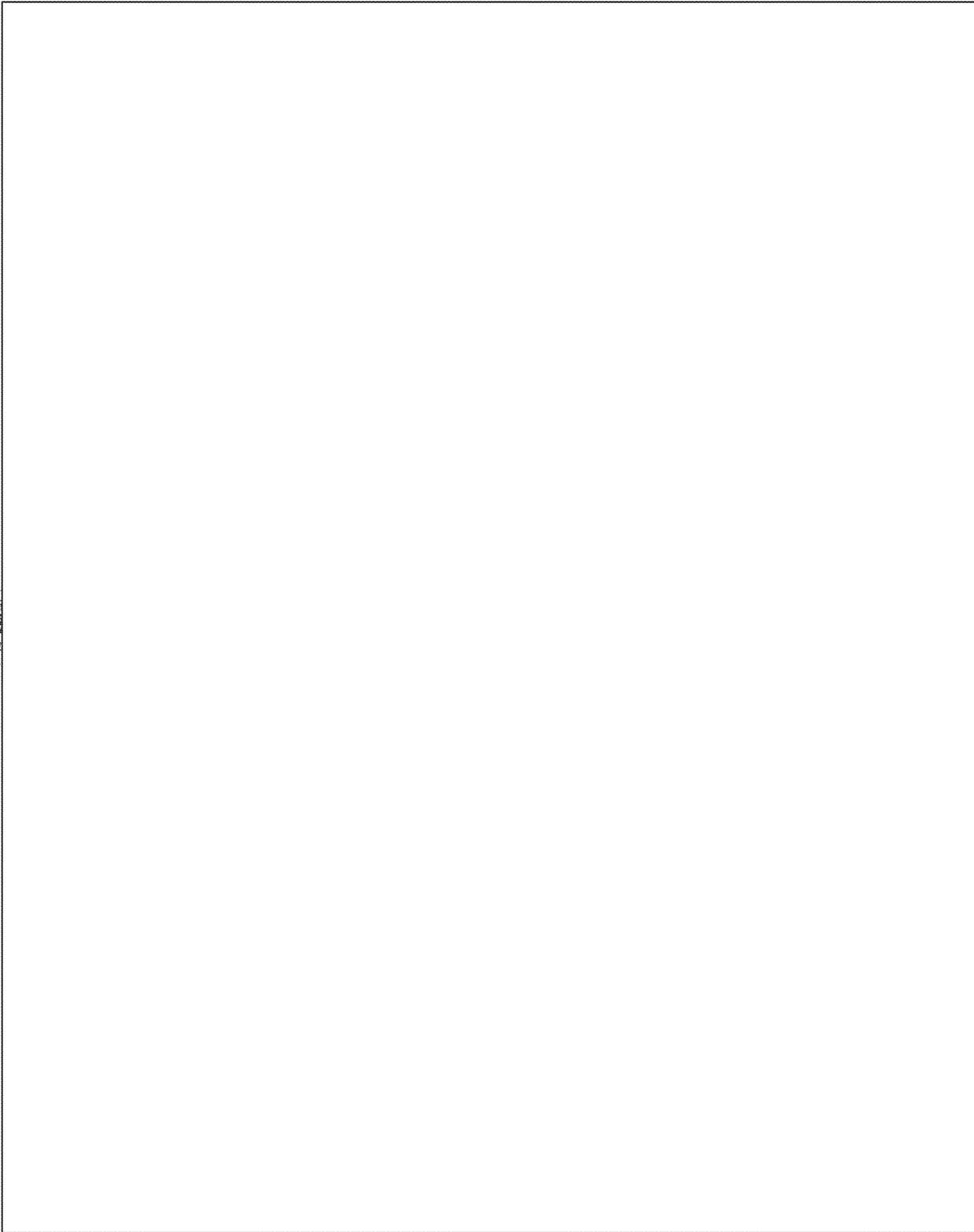
William V. Broe (SIGNATURE OF EMPLOYEE OR APPOINTEE)

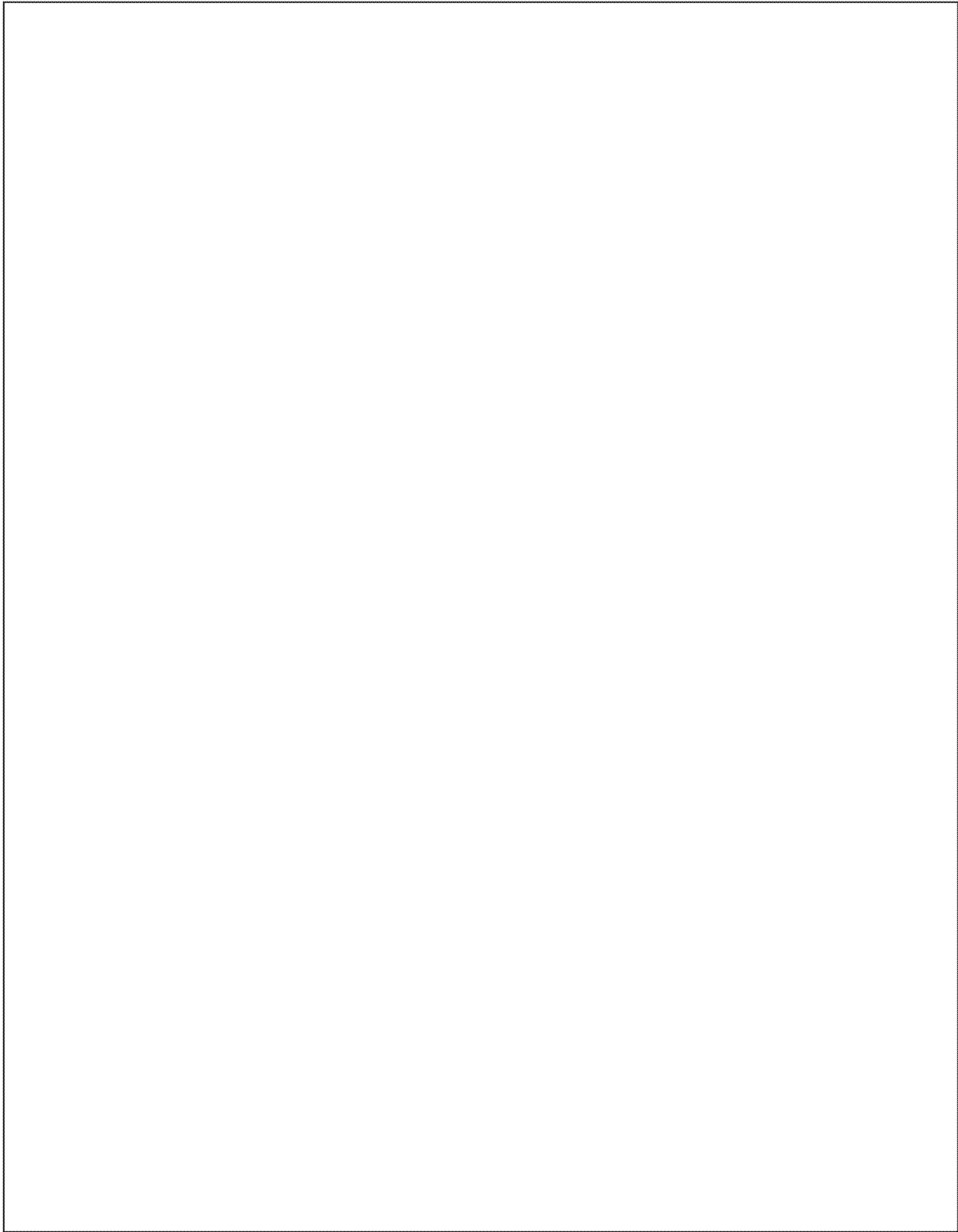
SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF June, 1948 AT Washington, STATE OF D. C.

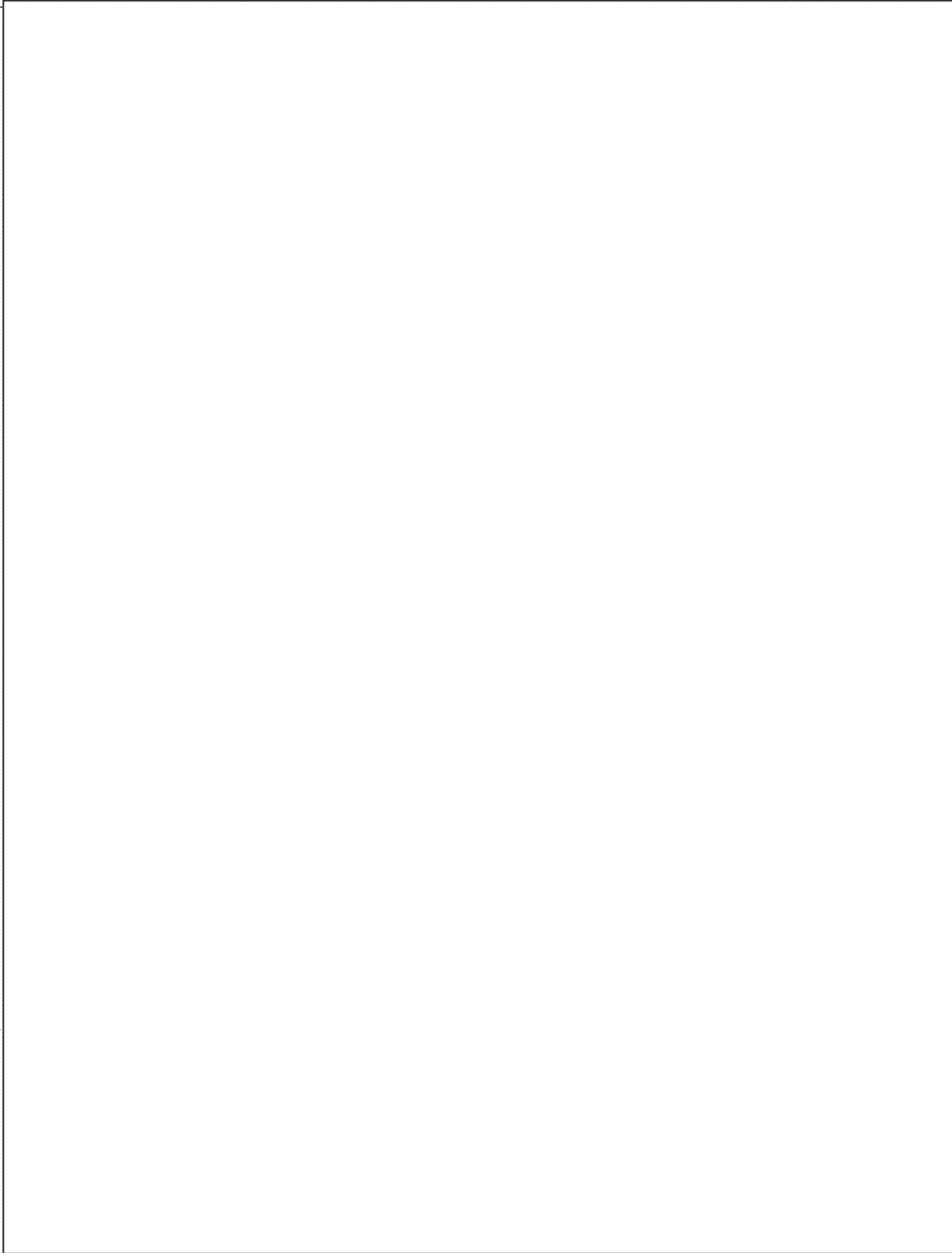


Chapter 145, Title LI, Sec. 400 Act of June 26, 1943.









SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST 7 April 1970	
1. NAME (Last, First, Middle) BROE, William V.		2. POSITION TITLE Chief, WID	4. GRADE (Ops Ofc) GS-18
3. OFFICE, DIVISION, BRANCH DDP/WI/Chief		5. EMPLOYEE & EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="text"/> <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (If "Yes" must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE <input type="text"/> ROOM NO. & BUILDING 3D 5103 Hqs EXT. 5671	
10. COMMENTS <p style="text-align: center;">Mr. Broe's clearance for TDY standby expires May 1970.</p>			
11. REPORT OF EVALUATION <p style="text-align: center;">Qualified for tdy standby until May 1971.</p>			
DATE 31 July 1970		SIGNATURE FOR CHIEF OF MEDICAL STAFF <input type="text"/> PRO/ONS	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) EBOR, William V.		18 Oct 1968
3. POSITION TITLE Ops Officer		4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/WH/Chief		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> HQS/TOY	<input type="checkbox"/> OVERSEAS ASSIGNMENT BTU STATION TOY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (OPR) ATTACHED
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> RETURN FROM OVERSEAS	
<input checked="" type="checkbox"/> TOY STANDBY	ITA STATION NO. OF DEP.'S	
<input type="checkbox"/> SPECIAL TRAINING		
<input type="checkbox"/> ANNUAL		
<input type="checkbox"/> RETURN TO DUTY		
<input type="checkbox"/> FITNESS FOR DUTY		
<input type="checkbox"/> MEDICAL RETIREMENT		
8. OVERSEAS PLANNING EVALUATION (This block must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES	<input type="checkbox"/> NO	NO. 305309 EXT. 1516
10. COMMENTS COUNCIL FOR TOY STANDBY UNTIL [redacted]		
11. REPORT OF EVALUATION		
DATE 1-2-69	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST								
2. NAME (Last, First, Middle) BROE, William V.		17 Oct 1968								
3. POSITION TITLE Ops. Officer		4. GRADE GS-18								
5. OFFICE, DIVISION, BRANCH DDP/W/Chief		6. EMPLOYEE'S EXT. 5103								
7. PURPOSE OF EVALUATION										
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> HQS/TDY	<table border="1"><tr><td>ETO</td></tr><tr><td>24 Oct - 31 Oct 68</td></tr><tr><td>STATION</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TDY</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table>	ETO	24 Oct - 31 Oct 68	STATION	TDY OR PCS	TDY	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO										
24 Oct - 31 Oct 68										
STATION										
TDY OR PCS										
TDY										
TYPE OF COVER										
NO. OF DEPENDENTS TO ACCOMPANY										
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED										
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT									
<input type="checkbox"/> TDY STANDBY	<input type="checkbox"/> RETURN FROM OVERSEAS									
<input type="checkbox"/> SPECIAL TRAINING	<table border="1"><tr><td>ETA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>	ETA	STATION	NO. OF DEP.'S						
ETA										
STATION										
NO. OF DEP.'S										
<input type="checkbox"/> ANNUAL										
<input type="checkbox"/> RETURN TO DUTY										
<input type="checkbox"/> FITNESS FOR DUTY										
<input type="checkbox"/> MEDICAL RETIREMENT										
8. OVERSEAS PLANNING - EVALUATION (this block must be checked)		9. REQUESTING OFFICER								
<input type="checkbox"/> YES	<input type="checkbox"/> NO	SIGNATURE [Redacted] EXT. 1516								
10. COMMENTS QUALIFIED FOR PROPOSED TDY [Redacted]										
11. REPORT OF EVALUATION										
DATE 10 22 68	SIGNATURE FOR CHIEF OF MEDICAL STAFF									

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) BROE, William V.		15 Nov 1967						
3. POSITION TITLE C/WH (Ops, Off.)		4. GRADE GS-18						
5. OFFICE, DIVISION, BRANCH DDP/WH/ Chief		6. EMPLOYEE'S EXT. 5103						
7. PURPOSE OF EVALUATION								
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> HQS/TDY	<table border="1"><tr><td>TTD 27 Nov - 1 Dec. 1967</td></tr><tr><td>STATION</td></tr><tr><td>TYPE OF PCS TDY</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENT REPORTS OF MEDICAL HISTORY (See 4a) Attached</td></tr></table>	TTD 27 Nov - 1 Dec. 1967	STATION	TYPE OF PCS TDY	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENT REPORTS OF MEDICAL HISTORY (See 4a) Attached
TTD 27 Nov - 1 Dec. 1967								
STATION								
TYPE OF PCS TDY								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENT REPORTS OF MEDICAL HISTORY (See 4a) Attached								
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT							
<input type="checkbox"/> TDY STANDBY								
<input type="checkbox"/> SPECIAL TRAINING								
<input type="checkbox"/> ANNUAL								
<input type="checkbox"/> RETURN TO DUTY	8. RETURN FROM OVERSEAS							
<input type="checkbox"/> FITNESS FOR DUTY	<table border="1"><tr><td>DATA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>	DATA	STATION	NO. OF DEP.'S				
DATA								
STATION								
NO. OF DEP.'S								
<input type="checkbox"/> MEDICAL RETIREMENT								
9 68								
9. OVERSEAS PLANNING EVALUATION (Use black mark, in checked)		10. REQUESTING OFFICER						
<input type="checkbox"/> YES	<input type="checkbox"/>							
<input type="checkbox"/> NO								
ROOM NO. & BUILDING 305313		EXT. 1516						
10. COMMENTS Mr. Broe has just had executive medical.								
11. REPORT OF EVALUATION <i>(already scheduled)</i>								
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF							

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) Broe, William V.		2 November 67						
3. POSITION TITLE Ops Officer/WH/Chief		4. GRADE GS-18						
5. OFFICE, DIVISION, BRANCH DDP/WH/Chief		6. EMPLOYEE'S EXT. 5103						
7. PURPOSE OF EVALUATION								
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> HQS/TDY	<table border="1"><tr><td>ETD</td></tr><tr><td>STATION</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table>	ETD	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETD								
STATION								
TDY OR PCS								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED								
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT							
<input type="checkbox"/> TDY STANDBY								
<input type="checkbox"/> SPECIAL TRAINING								
<input checked="" type="checkbox"/> ANNUAL (Executive)								
<input type="checkbox"/> RETURN TO DUTY	<input type="checkbox"/> RETURN FROM OVERSEAS							
<input type="checkbox"/> FITNESS FOR DUTY	QUALIFIED FOR CURRENT DUTIES	<table border="1"><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>	STATION	NO. OF DEP.'S				
STATION								
NO. OF DEP.'S								
<input type="checkbox"/> MEDICAL RETIREMENT								
8. OVERSEAS PLANNING EVALUATION (Use Blank Line if None Planned)		9. REQUESTING OFFICER						
<input type="checkbox"/> YES	SIGNATURE							
<input type="checkbox"/> NO	ROOM NO. & BUILDING	EXT.						
10. COMMENTS <i>Rechecked for duty status concerning 0900-17 Nov 67 40. 1015 22 Nov 67</i>								
11. REPORT OF EVALUATION								
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF							

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BROF, William V.		1 May 1967
3. POSITION TITLE Ops Officer/WH Chief	4. GRADE GS-13	
5. OFFICE, DIVISION, BRANCH DDP/WH/		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> TDY/TOY	<input type="checkbox"/> OVERSEAS ASSIGNMENT
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> RETURN FROM OVERSEAS	
<input type="checkbox"/> TDY STANDBY	ETA 15 - 18 May 1967	
<input type="checkbox"/> SPECIAL TRAINING	STATION	
<input type="checkbox"/> ANNUAL	TDY OR PCS TDY	
<input type="checkbox"/> RETURN TO DUTY	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY
<input type="checkbox"/> FITNESS FOR DUTY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
<input type="checkbox"/> MEDICAL RETIREMENT		
8. OVERSEAS PLANNING EVALUATION (Check each box as checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES	<input type="checkbox"/> NO	SIGNATURE
		ROOM NO. & BUILDING 305313
		EXT. 6015
10. COMMENTS		
QUALIFIED FOR PROPOSED TDY		
11. REPORT OF EVALUATION		
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 9 January 1967	
2. NAME (Last, First, Middle) ESOS, William V.		3. POSITION TITLE Ops Officer	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/M/Chief		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> TDY HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETD 29 Jan - 25 February 1967 STATION See comments * TDY OR PCS TDY TYPE OF COVER <input type="checkbox"/> NO. OF DEPENDENTS TO ACCOMPANY <input type="checkbox"/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED <input type="checkbox"/> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <div style="border: 1px solid black; width: 150px; height: 30px;"></div>	
		ROOM NO. & BUILDING 305313	EXT. 6815
10. COMMENTS <div style="border: 1px solid black; height: 40px;"></div>			
11. REPORT OF EVALUATION QUALIFIED FOR PROPOSED TDY			
DATE		SIGNATURE OF CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; width: 100px; height: 20px;"></div>	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) RICE, William Y.		28 November 1966
3. OFFICE, DIVISION, BRANCH DDPAT	4. POSITION TITLE Ops Off/Asst/Chief	5. GRADE GS-18
6. EMPLOYEE'S EXT. 5103		
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> HQ/DY TDY	<input type="checkbox"/> OVERSEAS ASSIGNMENT
<input type="checkbox"/> ENTRANCE ON DUTY	ETA 5 Dec - 16 Dec	
<input type="checkbox"/> TDY STANDBY	STATION	
<input type="checkbox"/> SPECIAL TRAINING	TDY OR PCS	
<input type="checkbox"/> ANNUAL	TDY	
<input type="checkbox"/> RETURN TO DUTY	TYPE OF COVER	
<input type="checkbox"/> FITNESS FOR DUTY	NO. OF DEPENDENTS TO ACCOMPANY	
<input type="checkbox"/> MEDICAL RETIREMENT	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
8. OVERSEAS PLANS NO. QUALIFIED FOR THE PROPOSED ASSIGNMENT		<input type="checkbox"/> RETURN FROM OVERSEAS
<input type="checkbox"/> YES	ETA	
<input type="checkbox"/> NO	STATION	
9. REQUESTING OFFICER SIGNATURE		NO. OF DEP.'S
ROOM NO. & BUILDING 22107		EXT. 6816
10. COMMENTS		
QUALIFIED FOR CURRENT DUTIES		
11. REPORT OF EVALUATION		
QUALIFIED FOR PROPOSED TDY		
DATE 11-25-66	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST												
2. NAME (Last, First, Middle) BROOK, William V.		28 Sep 1966												
3. OFFICE, DIVISION, BRANCH DDP/WB/Chief		4. GRADE GS-16												
		5. EMPLOYEE'S EXT. 68 5103												
7. PURPOSE OF EVALUATION														
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> HQ/STBY	<input type="checkbox"/> OVERSEAS ASSIGNMENT												
<input type="checkbox"/> ENTRANCE ON DUTY	<table border="1"><tr><td>STD</td></tr><tr><td>9 Oct - 20 Oct 1966</td></tr><tr><td>STATION</td></tr><tr><td>Mexico City, Mexico</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TDY</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td></td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td></td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr><tr><td></td></tr></table>		STD	9 Oct - 20 Oct 1966	STATION	Mexico City, Mexico	TDY OR PCS	TDY	TYPE OF COVER		NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
STD														
9 Oct - 20 Oct 1966														
STATION														
Mexico City, Mexico														
TDY OR PCS														
TDY														
TYPE OF COVER														
NO. OF DEPENDENTS TO ACCOMPANY														
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED														
<input type="checkbox"/> TDY STANDBY	<input type="checkbox"/> RETURN FROM OVERSEAS													
<input type="checkbox"/> SPECIAL TRAINING	<table border="1"><tr><td>ETA</td></tr><tr><td></td></tr><tr><td>STATION</td></tr><tr><td></td></tr><tr><td>NO. OF DEPTS</td></tr><tr><td></td></tr></table>		ETA		STATION		NO. OF DEPTS							
ETA														
STATION														
NO. OF DEPTS														
<input type="checkbox"/> ANNUAL														
<input type="checkbox"/> RETURN TO DUTY														
<input type="checkbox"/> FITNESS FOR DUTY														
<input type="checkbox"/> MEDICAL RETIREMENT														
8. OVERSEAS PLANNING EVALUATION (If assignment is overseas)														
<input type="checkbox"/> YES	SIGNATURE OF REQUESTING OFFICER													
<input type="checkbox"/> NO	ROOM NO. & BUILDING													
	303107	6815												
10. COMMENTS														
QUALIFIED FOR PROPOSED TDY Mexico														
11. REPORT OF EVALUATION														
DATE 11 21 66 SIGNATURE FOR CHIEF OF MEDICAL DEPT														

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 23 August 1965	
2. NAME (Last, First, Middle) Brea, William Vincent		3. POSITION TITLE C/M Operations Off.	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH C/M/O		6. EMPLOYEE'S EXT. 5103	

7. PURPOSE OF EVALUATION

<input type="checkbox"/> PRE-EMPLOYMENT	<input checked="" type="checkbox"/> TDY	ETA
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT	STATION 7 Sept. 1965
<input checked="" type="checkbox"/> TDY STANDBY		TDY
<input type="checkbox"/> SPECIAL TRAINING		TYPE OF COVER TDY
<input type="checkbox"/> ANNUAL		NO. OF DEPENDENTS TO ACCOMPANY
<input type="checkbox"/> RETURN TO DUTY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
<input type="checkbox"/> FITNESS FOR DUTY	<input type="checkbox"/> RETURN FROM OVERSEAS	ETA
<input type="checkbox"/> MEDICAL RETIREMENT		STATION
		NO. OF DEP.'S

8. OVERSEAS PLANNING EVALUATION (SF 89) (When Filled In)

YES

NO

SIGNATURE: [Redacted]

ROOM NO. 8 [Redacted] EXT. 6576

10. COMMENTS

QUALIFIED FOR PROPOSED TDY

[Redacted]

11. REPORT OF EVALUATION

DATE: 19 Aug 65

SIGNATURE FOR CHIEF OF MEDICAL STAFF: [Redacted]

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 12 Sept. 1966
2. NAME (Last, First, Middle) Groce, William V.		4. GRADE GS-18
3. OFFICE, DIVISION, BRANCH WH		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION Form 38 h403		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input checked="" type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL - Executive <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px;"> STD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 83) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> RTA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One check must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE
		ROOM NO. & BUILDING
		EXT.
10. COMMENTS		
QUALITY 9 FOR CURRENT DUTIES		
11. REPORT OF EVALUATION		
DATE: 11 21 66		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST
15 December 1965

2. NAME (Last, First, Middle)
BROE, William V.

3. POSITION TITLE
Ops Officer/AV/Chief

4. GRADE
GS-17

5. OFFICE, DIVISION, BRANCH
DDP/AV/Chief

6. EMPLOYEE'S EXT.
5103

7. PURPOSE OF EVALUATION

- PRE-EMPLOYMENT
- ENTRANCE ON DUTY
- TDY STANDBY
- SPECIAL TRAINING
- ANNUAL
- RETURN TO DUTY
- FITNESS FOR DUTY
- MEDICAL RETIREMENT

- TDY
- OVERSEAS ASSIGNMENT

STD	13 Jan - 3 Feb 1966
STATION	See comments
TDY OR PCS	TDY
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- YES
- NO

9. REQUESTING OFFICER

SIGNATURE	
ROOM NO. & BUILDING	6815
EXT.	

10. COMMENTS

11. REPORT OF EVALUATION

QUALIFIES FOR TDY STANDBY UNTIL

DATE

SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST	
2. NAME (Last, First, Middle) BROE, William V.		3. POSITION TITLE Operations Officer	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/H/Chief of Division		8. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT		<input checked="" type="checkbox"/> TDY/TOY	
<input type="checkbox"/> ENTRANCE ON DUTY		<input type="checkbox"/> OVERSEAS ASSIGNMENT	
<input checked="" type="checkbox"/> TDY STANDBY		ETA 23 - 26 October 65	
<input type="checkbox"/> SPECIAL TRAINING		STATION	
<input type="checkbox"/> ANNUAL		TOY OR PCS	
<input type="checkbox"/> RETURN TO DUTY		TDY	
<input type="checkbox"/> FITNESS FOR DUTY		TYPE OF COVER	
<input type="checkbox"/> MEDICAL RETIREMENT		NO. OF DEPENDENTS TO ACCOMPANY	
		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
		<input type="checkbox"/> RETURN FROM OVERSEAS	
		ETA	
		STATION	
		NO. OF DEP.'S	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input checked="" type="checkbox"/> YES		SIGNATURE	
<input type="checkbox"/> NO		ROOM NO. & BUILDING	
		EXT.	
		GM-56	
		6015	
10. COMMENTS			
11. REPORT OF EVALUATION			
DATE			
SIGNATURE FOR CHIEF OF MEDICAL STAFF			
QUALIFIED FOR TDY STANDBY UNTIL <i>Feb 67</i>			
10 12 65			

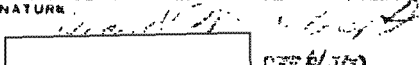
SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST	
		19 AUGUST 1965	
2. NAME (Last, First, Middle)		3. POSITION TITLE	4. GRADE
BROE, WILLIAM VINCENT		OPERATIONS OFFICER	GS-18
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED </div> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (See Block 7 for instructions)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE	
		ROOM NO. & BUILDING	EXT.
10. COMMENTS			
QUALIFIED FOR TDY STANDBY UNTIL <i>Feb 67</i>			
11. REPORT OF EVALUATION			
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF	
19 8 65			

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST	
2. NAME (Last, First, Middle) BROS, William V.		3. POSITION TITLE Operations Officer	4. GRADE GS-16
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT		<input type="checkbox"/> TDY	
<input type="checkbox"/> ENTRANCE ON DUTY		<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT	
<input type="checkbox"/> TDY STANDBY		RTO 1 March 1961	
<input type="checkbox"/> SPECIAL TRAINING		STATION	
<input type="checkbox"/> ANNUAL		TDY OR PCS TDY	
<input type="checkbox"/> RETURN TO DUTY		TYPE OF COVER	
<input type="checkbox"/> FITNESS FOR DUTY		NO. OF DEPENDENTS TO ACCOMPANY 0	
<input type="checkbox"/> MEDICAL RETIREMENT		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED 0	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		<input type="checkbox"/> RETURN FROM OVERSEAS	
<input checked="" type="checkbox"/> YES		ETA	
<input type="checkbox"/> NO		STATION	
		NO. OF DEP.'S	
		9. REQUESTING OFFICER	
		SIGNATURE	
		ROOM NO. & BUILDING 2303 J	
		OFF/PE/PCS-PLA	
		P.A.T. 1009	
10. COMMENTS			
11. REPORT OF EVALUATION			
QUALIFIED FOR DEPARTMENTAL DUTIES AND PROPOSED TDY O/S ASSIGNMENT			
DATE 1 MAR 1961			
SIGNATURE FOR CHIEF OF MEDICAL STAFF			

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST							
2. NAME (Last, First, Middle) ERCE, William V. (STATE INT)		6 Dec 1960							
3. POSITION TITLE COS	4. GRADE OS-16	5. EMPLOYEE'S EXT. 3941							
6. OFFICE, DIVISION, BRANCH DDP/FE/JAO									
7. PURPOSE OF EVALUATION									
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"><tr><td>ETO</td></tr><tr><td>1 June 1961</td></tr><tr><td>STATION</td></tr><tr><td>TDY OR PCS PCS</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table>		ETO	1 June 1961	STATION	TDY OR PCS PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO									
1 June 1961									
STATION									
TDY OR PCS PCS									
TYPE OF COVER									
NO. OF DEPENDENTS TO ACCOMPANY									
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED									
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER							
<input type="checkbox"/> YES <input type="checkbox"/> NO	SIGNATURE  DDP/FE/JAO	ROOM NO. & BUILDING 23137							
		EXT. 8103							

10. REPORT OF EVALUATION	
QUALIFIED FOR PROPOSED PCS D/S ASSIGNMENT	
DATE	15 DEC 1960

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST							
2. NAME (Last, First, Middle) BRON, William Vincent		3. POSITION TITLE DCPK	4. GRADE GS-16						
5. OFFICE, DIVISION, BRANCH DTP/PA/Office of Chief		6. EMPLOYEE'S EXT. 3941							
7. PURPOSE OF EVALUATION									
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY-STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1" style="width: 100%;"> <tr><td>ETO</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table>		ETO	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO									
STATION									
TDY OR PCS									
TYPE OF COVER									
NO. OF DEPENDENTS TO ACCOMPANY									
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED									
8. SUBJECT'S PLANNING EVALUATION (The DCP must be checked)		9. REQUESTING OFFICER							
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE							
		ROOM NO. & BUILDING	EXT.						

10. REPORT OF EVALUATION	
DEPARTMENTAL DUTIES _____	
DATE	SIGNATURE
14 JUL 1960	[Signature Box]

SECRET
(WHEN FILLED IN)

REQUEST FOR MEDICAL EVALUATION

1. NAME (LAST) BRON (FIRST) William (MIDDLE) V.		2. DATE OF REQUEST 28 February 1959
3. POSITION TITLE DCPH	4. OFFICE, DIVISION AND BRANCH ISD/PZ/Office of Chief	5. GRADE GS-16
6. REQUESTING OFFICER <div style="border: 1px solid black; width: 100px; height: 15px;"></div>	7. BUILDING AND ROOM NO. 2303J	8. EXTENSION 4009
TYPE OF EVALUATION AND REPORT		
9. TYPE OF EVALUATION		10. OVERSEAS PLANNING EVALUATION DESIRED IN ACCORDANCE WITH R 15-200
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">ETO STATION TDY-PCS</div> <input type="checkbox"/> OVERSEAS RETURN <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL Scheduled for March 3, 1959 <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> RECALLS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> YES <input type="checkbox"/> NO <p style="text-align: right;"><i>Handwritten notes:</i> 11 + 104/2/1959/104/104/104/104</p>
9A. REPORT OF MEDICAL EVALUATION <input checked="" type="checkbox"/> QUALIFIED <input type="checkbox"/> DISQUALIFIED		10A. REPORT OF OVERSEAS PLANNING EVALUATION <input type="checkbox"/> QUALIFIED <input type="checkbox"/> DISQUALIFIED
11. COMMENTS		
DATE OF EVALUATION 2/11/59		SIGNATURE FOR CHIEF, MEDICAL STAFF <i>[Signature]</i>

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (LAST) BRCE	(First) STEELE	(Middle) VINCENT
2. DATE 17 February 1956	3. TO POSITION	
4. OFFICE, DIVISION, BRANCH FE	5. GRADE GS-15	
6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input type="checkbox"/> Overseas	7. EVALUATE FOR <input type="checkbox"/> TDY <input type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	
II REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General)		
<input type="checkbox"/> Qualified for Full Duty (Special)		
<input type="checkbox"/> Qualified for Departmental Duty Only		
<input type="checkbox"/> Disqualified		
Remarks: Subject is qualified for proposed 4-weeks TDY overseas assignment (2/27/56).		
<i>M. J. [Signature]</i>		

SECRET

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (LAST) BRCE	(First) William	(Middle) V.
2. DATE 22 April 1957	3. TO POSITION Staff Employee	
4. OFFICE, DIVISION, BRANCH DDP/FE-2	5. GRADE GS-15	
6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input checked="" type="checkbox"/> Overseas	7. EVALUATE FOR <input type="checkbox"/> TDY <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	
Place evaluate for TDY to <input type="text"/>		
II REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General)		
<input type="checkbox"/> Qualified for Full Duty (Special)		
<input type="checkbox"/> Qualified for Departmental Duty Only		
<input type="checkbox"/> Disqualified		
Remarks: QUALIFIED FOR DEPARTMENTAL DUTY. 1 MAY 1957 AND PROPOSED FOR O/S ASSIGNMENT		
<i>[Signature]</i> MEDICAL OFFICER		

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

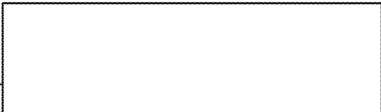
1. NAME (Last)	(First)	(Middle)	2. DATE
BRON	WILLIAM	VINCENT	20 April 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	
	PR	GS-15	
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		

II REPORT OF MEDICAL EVALUATION

<input type="checkbox"/> Qualified for Full Duty (General)	<input type="checkbox"/> Qualified for Full Duty (Special)
<input type="checkbox"/> Qualified for Departmental Duty Only	<input type="checkbox"/> Disqualified

Remarks:

D.O. (5/11/55)



SECRET

13 714

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 056735	NAME (Last-First-Middle) BROE, William V.	DATE OF BIRTH
--------------------------------	---	---------------

SECTION II EDUCATION HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

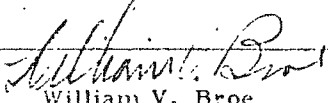
SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:					
2. NAME OF SPOUSE (Last)		(First)		(Middle)	
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION			6. PRESENT EMPLOYER		
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL PERSONNEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RES.	TRAVEL	STUDY	WORK ASSIGNMENT
			JAN 17 9 17 AM '69				
			MAIL ROOM				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM)		2. SHORTHAND (WPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (attended active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		RESIDENT	
						AGENCY SPONSORED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967.							
DATE		SIGNATURE OF EMPLOYEE					
27 December 1968		 William V. Broe					

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OFFICIAL USE ONLY (Do Not Fill In)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID LIGHT, LIGHT COLORED INKS.

SECTION I				
BIOGRAPHIC AND POSITION DATA				
1 EMP SER NO 036735	2 NAME (Last, First, Middle) BROE WILLIAM V	3 SEX	4 DATE OF BIRTH 08/24/13	5 SCHEDULE GRADE/STEP GS-18-01
6 SSN	7 POSITION TITLE ICPS OFFICER DIV CH	8 OFFICE OF ASSIGNMENT NH	9 LOCATION (City, State, Zip) WASH., D.C.	

SECTION II				
AGENCY OVERSEAS SERVICE				
AREA	TYPE TO, P	FROM	TO	
	PCS TVV	51/02/04	53/05/14	
	PCS CC	53/08/01	59/04/01	
	TDY CC	56/03/01	58/04/01	
	TDY CC	57/05/01	57/06/01	
	TDY CC	59/03/30	59/05/07	
	TDY CC	61/03/10	61/03/20	
	PCS TVV	61/06/14	65/06/14	
	TDY RR	65/12/06	66/12/10	
	TDY/	65/07/05	65/07/09	
	TDY/	65/07/22	65/07/28	
	TDY/	65/09/07	65/09/12	
	TDY/	65/10/23	65/10/28	
	TDY/	66/01/11	66/02/02	
	TDY/	66/04/20	66/05/14	
	TDY/RR	66/12/06	66/12/10	
TDY/	67/01/29	67/02/24		

* 65/06/14

OVERSEAS DATA
COEJ
DATE: 19 MAY 67 **INITIALS: COEJ**

SECTION III			
EDUCATION			
DEGREE BACH	MAJOR FIELD BIOLOGICAL SCIENCE, GENERAL	COURSE BOHDOIA COL ME	YEAR 39

FORM 1 07 444J
MAY 2-67

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SECTION IV GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
		Feb '51 - May '53		X			X
		Aug '53 - Apr '55		X			X
		June '61 - June '65		X			X

SECTION V TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) _____ 2. SHORTHAND (WPM) _____

3. INDICATE SHORTHAND SYSTEM USED - CHECK IN APPROPRIATE ITEM
 GREGG SPEEDWRITING STENOTYPE OTHER SPECIFY _____

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (computer, mimeograph, card punch, etc.) _____

SECTION VI SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH _____

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW, mod, coding & keying), OFFSET PRESS, TURKISH LAMPE, EGP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES _____

3. IF YOU OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY OF THE FOLLOWING PROFESSIONS OR OCCUPATIONS? YES NO
 ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC.

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registry number, if known) _____

5. FIRST LICENSE/CERTIFICATE (year of issue) _____

6. LATEST LICENSE/CERTIFICATE (year of issue) _____

7. LIST AND SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. DO NOT INCLUDE UNPUBLISHED MANUSCRIPTS. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (magazine or scientific articles, general interest articles, novels, short stories, etc.) _____

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED _____

9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE _____

SECRET - 3 -

SECRET

(When Filled In)

SECTION IX **MARITAL STATUS**

1. PRESENT STATUS (Single Married ~~Widowed~~ Separated Divorced Annulled Remarried SPECIFY)

2. NAME OF SPOUSE (Last, First, Middle, Maiden)

No change.

3. DATE OF BIRTH 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION 6. PRESENT EMPLOYER

7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION X **DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE**

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
Bonnie J.	Dau		USA	4317 Saul Rd, Kensington, Md.
Susan C.	Dau		USA	"
Kristine	Dau		USA	"
Barbara	Dau		USA	"

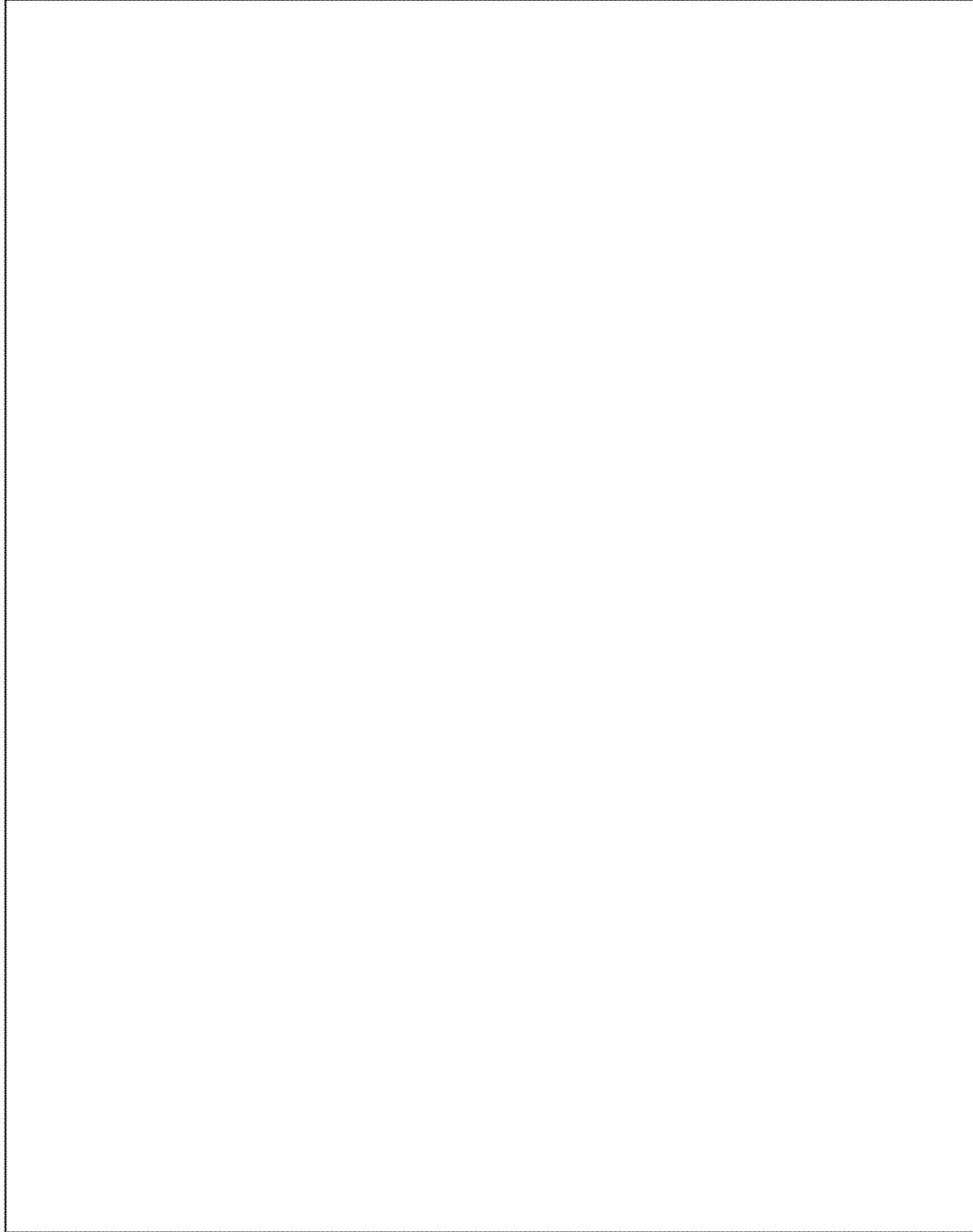
SECTION XI **PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS**

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO

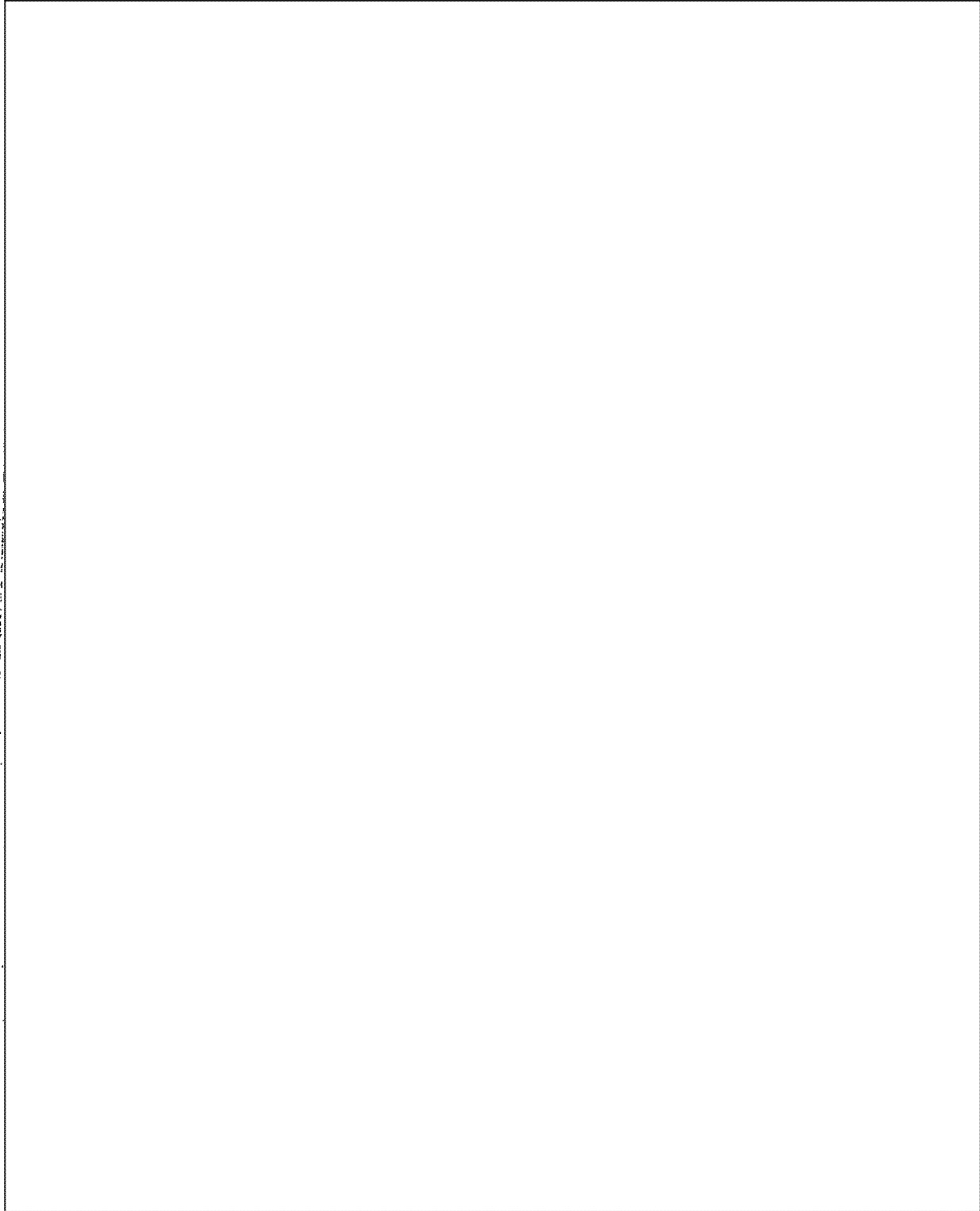
DATE: 13 APR 1967

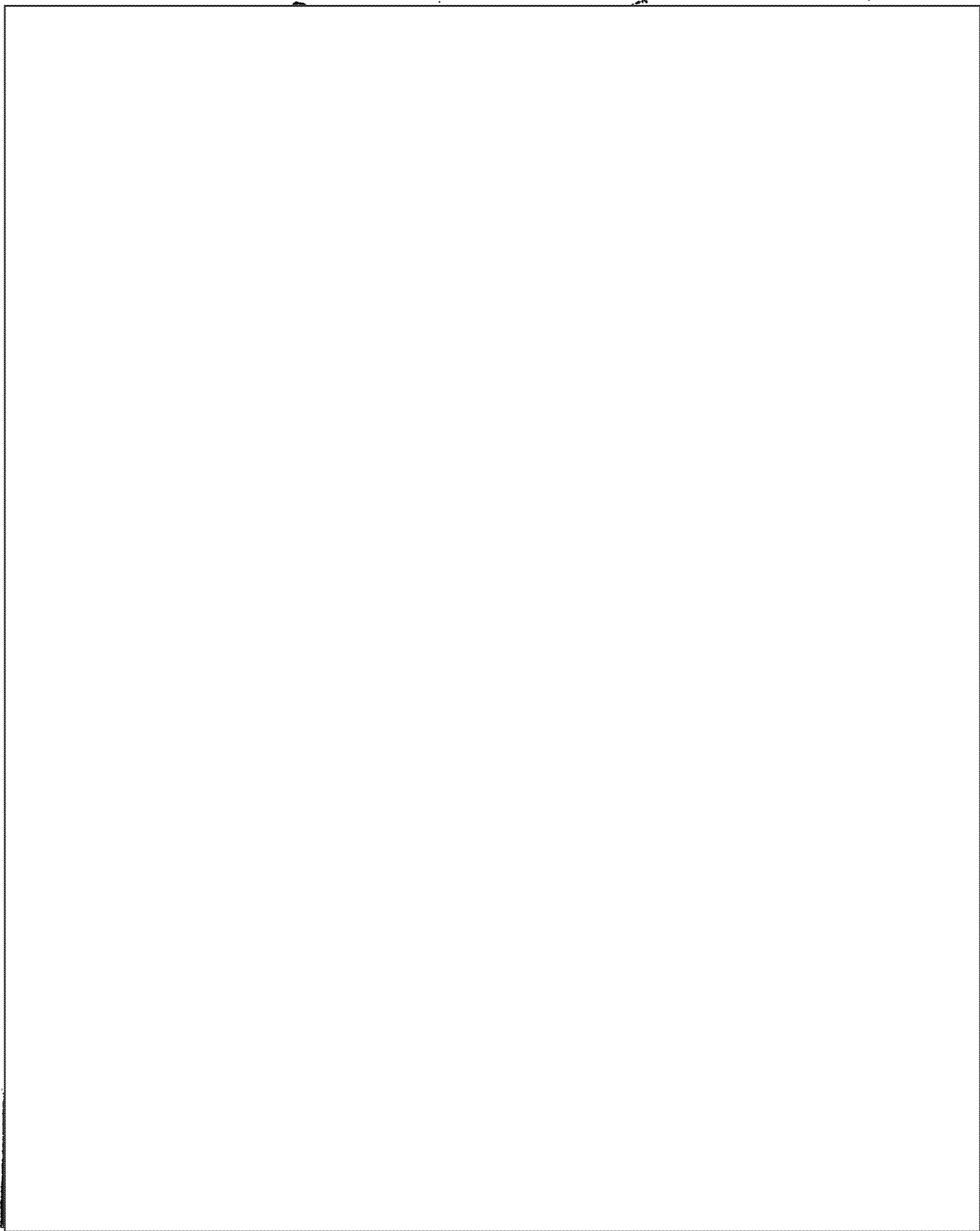
SIGNATURE OF EMPLOYEE: *William J. Bone*

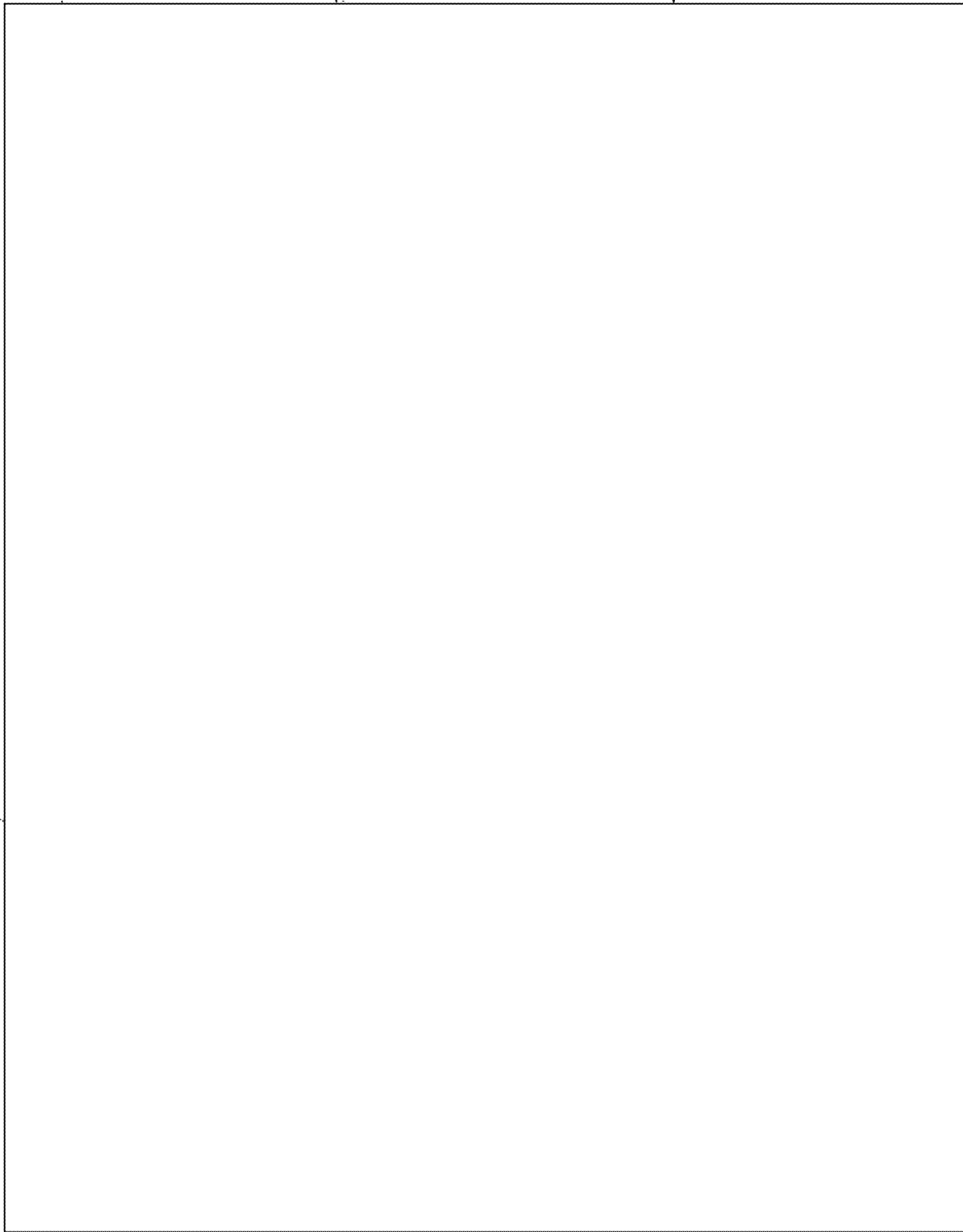
14 MAR 1961

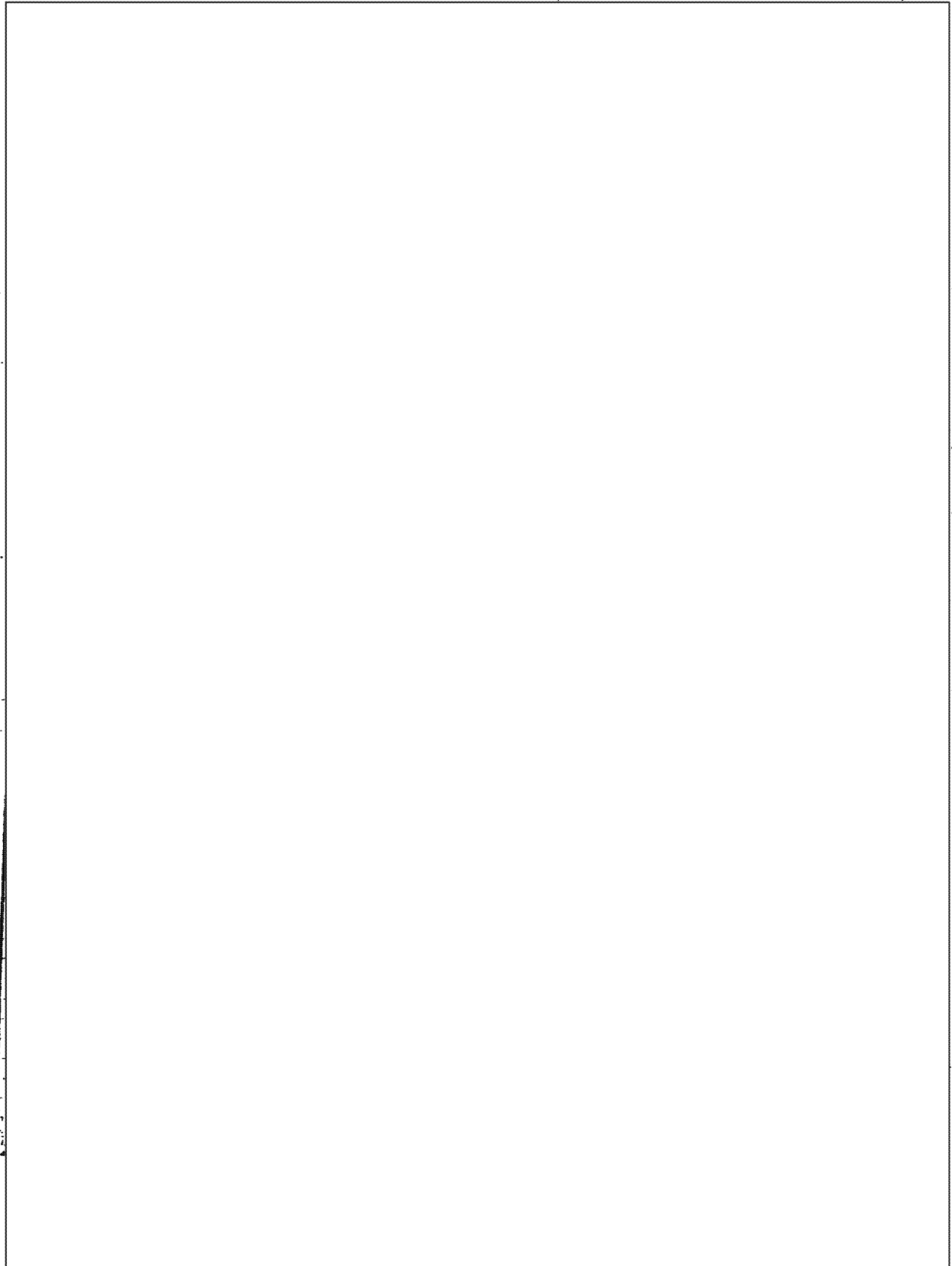
















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51

(11-61)		LANGUAGE DATA RECORD							
PART I-GENERAL									
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (29-30)							
Broe, William Vincent		<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">MONTH</td> <td style="text-align: center;">DAY</td> <td style="text-align: center;">YEAR</td> </tr> <tr> <td style="height: 20px;"></td> <td style="height: 20px;"></td> <td style="height: 20px;"></td> </tr> </table>		MONTH	DAY	YEAR			
MONTH	DAY	YEAR							
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39)		5.						
000	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">MONTH</td> <td style="text-align: center;">DAY</td> <td style="text-align: center;">YEAR</td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">22</td> <td style="text-align: center;">58</td> </tr> </table>		MONTH	DAY	YEAR	1	22	58	<input checked="" type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
MONTH	DAY	YEAR							
1	22	58							
PART II-LANGUAGE ELEMENTS									
SECTION A. Reading (40)									
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.									
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.									
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.									
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.									
5. I HAVE NO READING ABILITY IN THE LANGUAGE.									
SECTION B. Writing (41)									
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.									
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.									
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.									
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.									
5. I CANNOT WRITE IN THE LANGUAGE.									
SECTION C. Pronunciation (42)									
1. MY PRONUNCIATION IS NATIVE.									
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.									
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.									
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.									
5. I HAVE NO SKILL IN PRONUNCIATION.									
CONTINUE ON REVERSE SIDE									

CONTINUATION OF PART II—LANGUAGE ELEMENTS OFFICE OF PERSONNEL

SECTION D. Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E. Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKEs AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

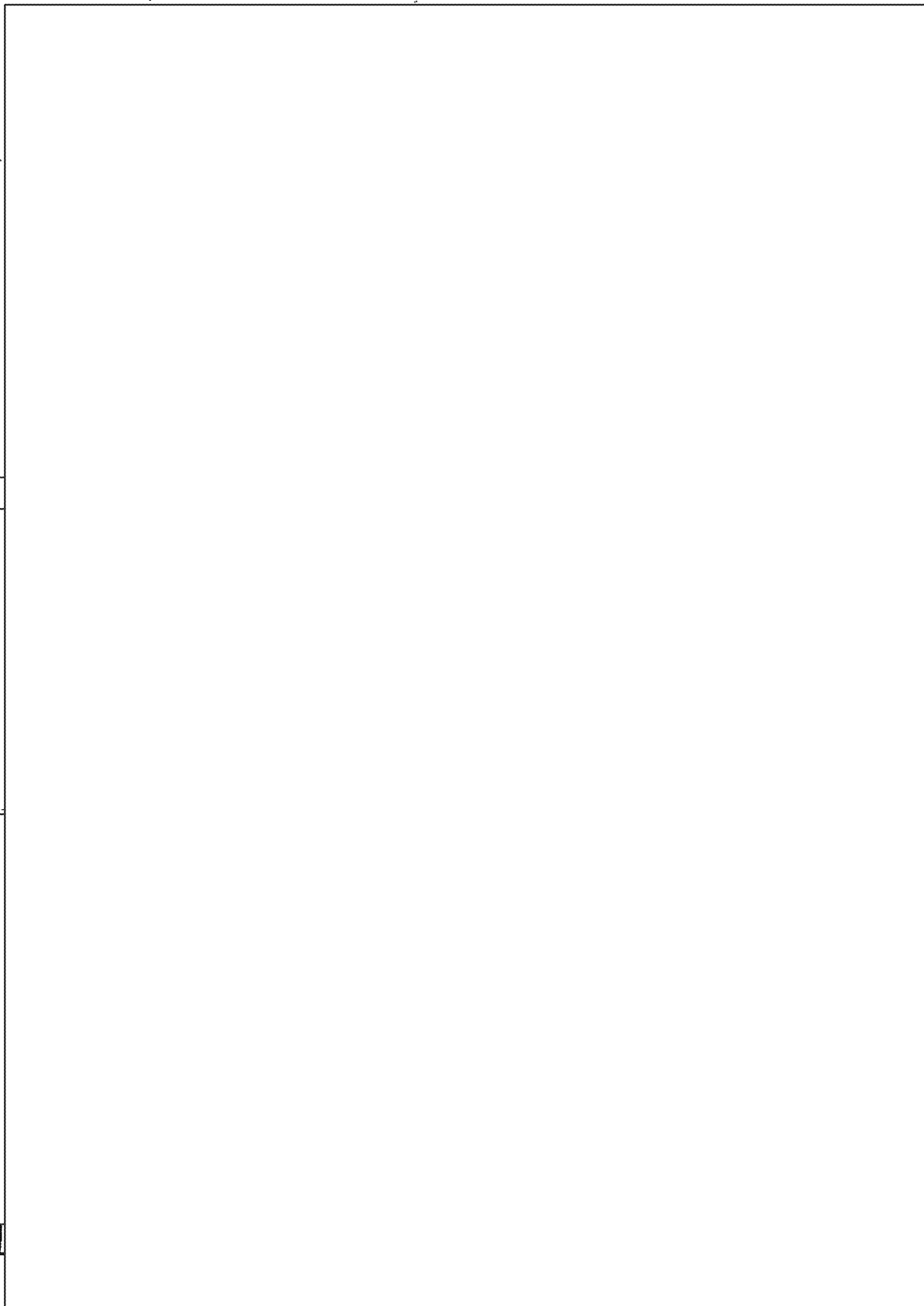
DATE SIGNED

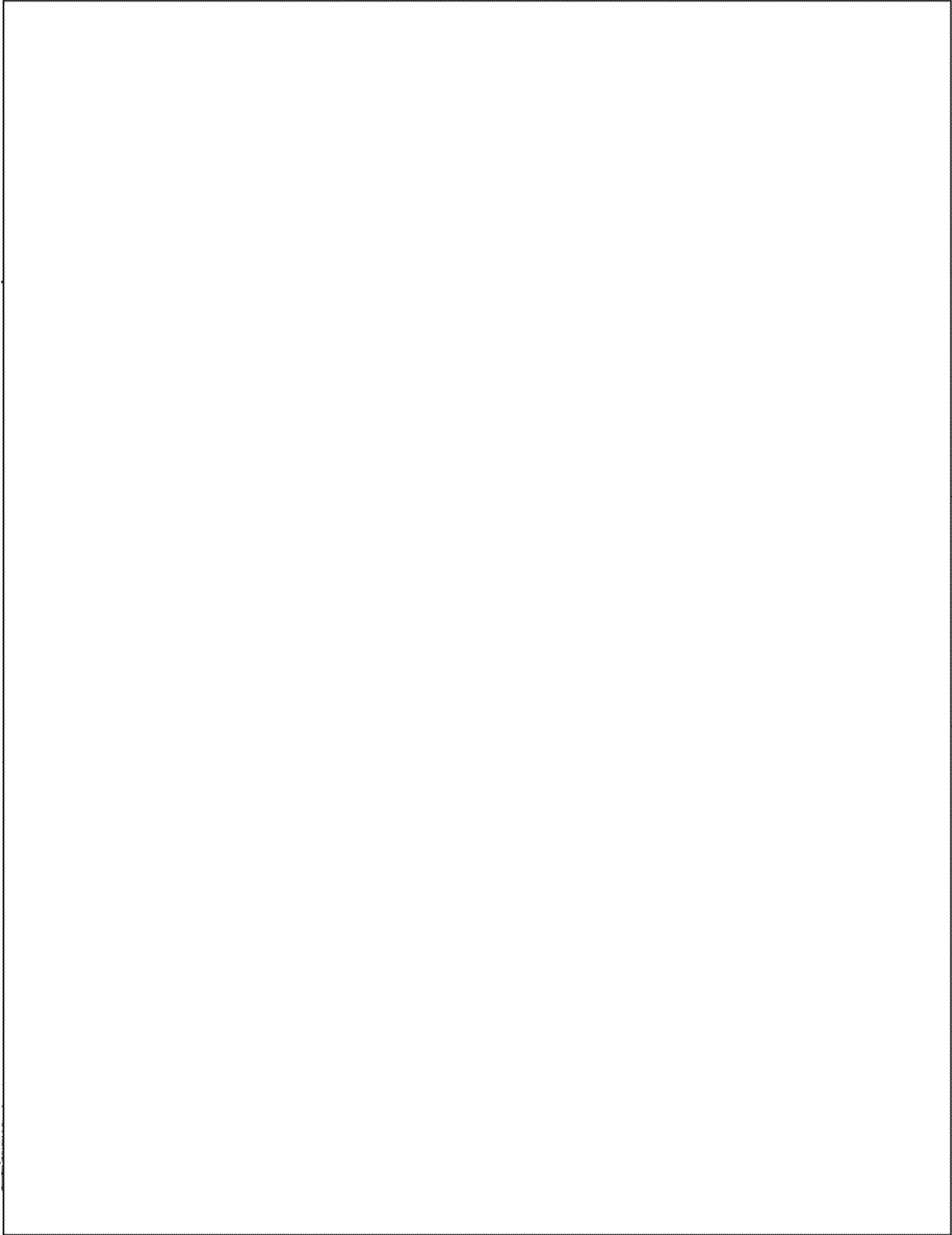
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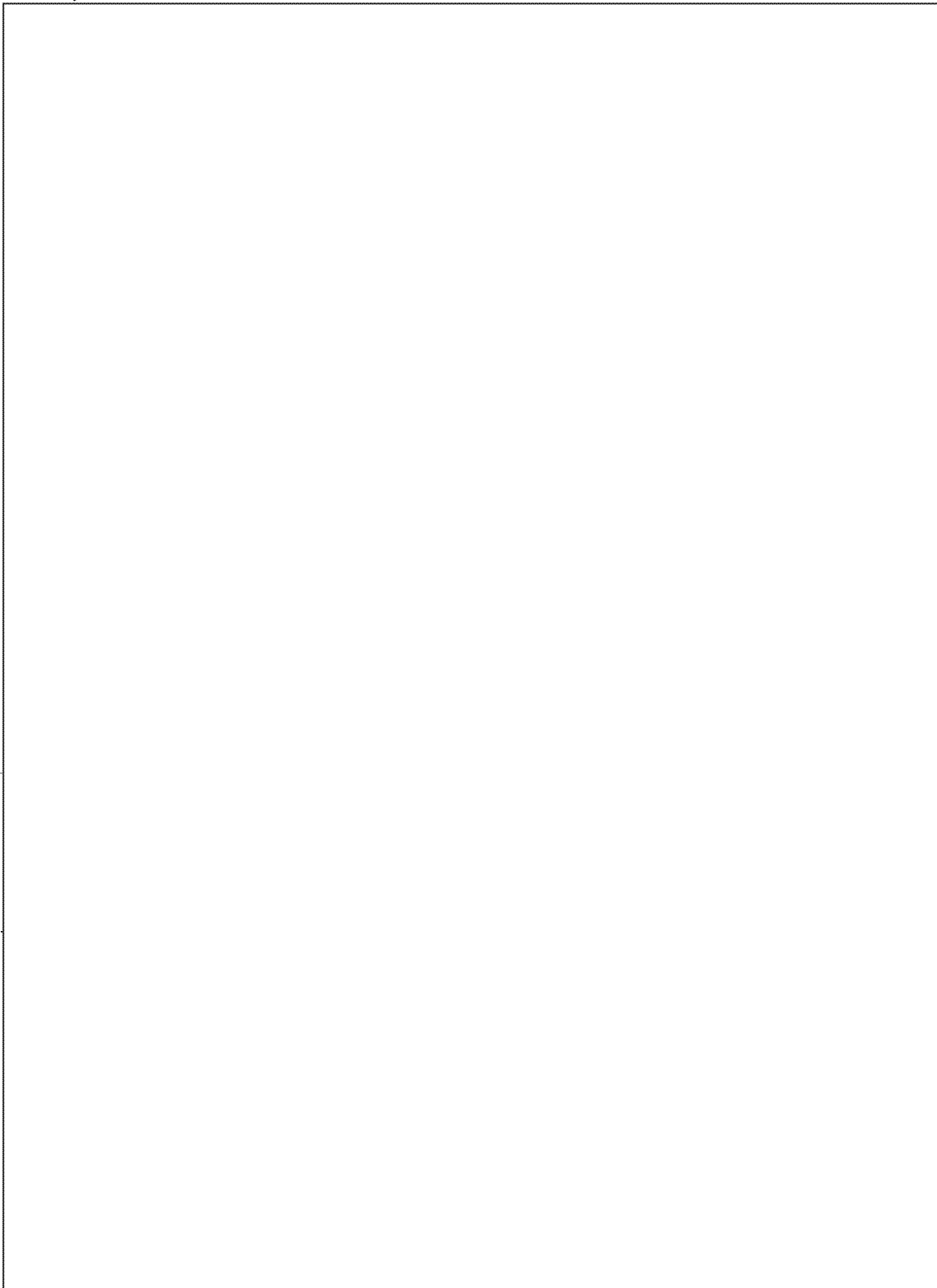
William V. Broe
William V. Broe

(46)

(47)

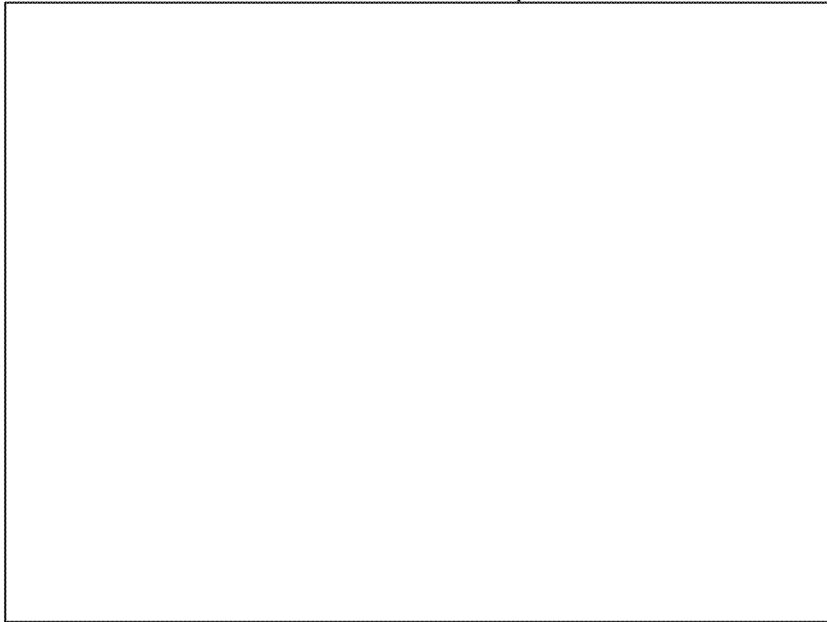






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C-O-N-F-I-D-E-N-T-I-A-L

DATE: 15 August 1957

PROT: 7-213

TO : Chief, TB
Director of Security
Director of Personnel

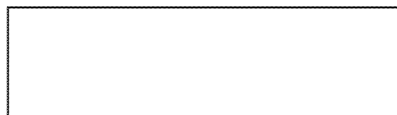
FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CL Regulation 90-500. Revocation is effective 31 July 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:



jm Chief, Protective Branch

Distribution:

- 1 - TB
- 1 - Security Office (Debriefing Statement attached)
- 1 - Personnel Office (Wing 1-H Curie Hall)
- 1 - CC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L

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JUN

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the data requires more complete coverage than you have previously reported.</p>		
COPIED		
QUARTERMASTER'S OFFICE		
DATE 21 FEB 1958		
SECTION I GENERAL		
1. FULL NAME (Last-First-Middle)		
Broe, William Vincent		
2. CURRENT ADDRESS (No., Street, City, Zone, State)		3. PERMANENT ADDRESS (No., Street, City, Zone, State)
4317 Saul Road, Kensington, Maryland		4317 Saul Road, Kensington, Maryland
4. HOME TELEPHONE NUMBER	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE	
Olympia 7-8921	Maryland	
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.		2. RELATIONSHIP
Jean B. Broe		Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country)		
4317 Saul Road, Kensington, Maryland		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE		
none		
5. HOME TELEPHONE NUMBER	6. BUSINESS TELEPHONE NUMBER	7. BUSINESS TELEPHONE EXTENSION
Olympia 7-8921	NA	NA
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.		
Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.		
SECTION III MARITAL STATUS		
1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS		
none		
<p>NOTE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.</p>		
3. NAME (First) (Middle) (Maiden) (Last)		
Jean Barbara Casner Broe		
4. DATE OF MARRIAGE	5. PLACE OF MARRIAGE (City, State, Country)	
21 November 1942	South Weymouth, Mass. U.S.A.	
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)		
42 Ralph Talbot Street, South Weymouth, Mass.		
7. LIVING	8. DATE OF DEATH	9. CAUSE OF DEATH
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
10. CURRENT ADDRESS (Give last address, if deceased)		
4317 Saul Road, Kensington, Maryland		
11. DATE OF BIRTH	12. PLACE OF BIRTH (City, State, Country)	
4 March 1920	Winthrop, Mass. U.S.A.	
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY	14. PLACE OF ENTRY	
NA	NA	
15. CITIZENSHIP (Country)	16. DATE ACQUIRED	17. WHERE ACQUIRED (City, State, Country)
U.S.	birth	NA
18. OCCUPATION	19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)	
Housewife	NA	
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)		
NA		

SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR	
none	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	NA
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	
NA	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causer, Herbert	Spouse's grandfather	96
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causer, Evelyn Jesse	Spouse's grandmother	90
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.		
none		

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

B. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Kensington Bank	Montgomery Road, Kensington, Md.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP
U.S.

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:
 BIRTH MARRIAGE OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? YES NO

4. GIVE PARTICULARS
NA

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE	<input checked="" type="checkbox"/> OVER TWO YEARS OF COLLEGE - NO DEGREE
<input type="checkbox"/> HIGH SCHOOL GRADUATE	<input type="checkbox"/> BACHELOR'S DEGREE
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS	<input type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
Bowdoin College, Brunswick, Me.	btol.	chem.	Sop '35	June '39	AB	Jun '39	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	
none				

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	
none				

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE
none

SECRET
3

SECTION VIII GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.						
3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			HOOTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING	
	Area knowledge	March 51 - May 53	X	X		
	" "	Aug 53 - April 55	X	X		
	" "	Aug 53 - April 55		X		

SECTION IX TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM		
		GREGG	SPEEDWRITING	OTHER (Specify):
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Computator, Visigraph, Card Punch, etc.)				
SECTION X SPECIAL QUALIFICATIONS				
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH				
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK				
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.				
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.				
5. FIRST LICENSE OR CERTIFICATE (Year of issue)		6. LATEST LICENSE OR CERTIFICATE (Year of issue)		

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From and To) June 1948 to January 1951	2. GRADE GS-12/13	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FBZ [] Branch
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 6	5. OFFICIAL POSITION TITLE Acting Chief, [] Branch	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From and To) January 1951 to May 1953	2. GRADE GS-14	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FBZ []
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 10	5. OFFICIAL POSITION TITLE Chief of Station, []	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From and To) May 1953 to April 1955	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE [] Branch
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 125	5. OFFICIAL POSITION TITLE Deputy Chief, []	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From and To) April 1955 to present	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE China Branch
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 100	5. OFFICIAL POSITION TITLE Chief of Branch	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES NO

SECTION 1. PERSONAL BACKGROUND

NAME: MR. MISS MRS. FIRST: **William** MIDDLE: **Vincent** LAST: **Bree** TELEPHONE: **EM 2828**

PRESSENT ADDRESS: STREET AND NUMBER: **2116 Dexter Avenue, Silver Springs, Maryland** CITY: **Silver Springs** STATE: **Maryland** COUNTRY: **USA**

LEGAL RESIDENCE: STREET AND NUMBER: **2116 Dexter Avenue, Silver Spring, Maryland** CITY: **Silver Spring** STATE: **Maryland** COUNTRY: **USA**

NICKNAMES: _____ OTHER NAMES THAT YOU HAVE USED: _____

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? _____ HOW LONG? _____

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY) _____

DATE OF BIRTH: _____ PLACE OF BIRTH: CITY: **Amesbury** STATE: **Massachusetts** COUNTRY: _____

PRESENT CITIZENSHIP: **U.S.A.** ACQUIRED BY: BIRTH MARRIAGE NATURALIZATION

NATURALIZATION CERTIFICATE: NUMBER: **Not Applicable** DATE ISSUED: _____ NAME OF COURT: _____

LOCATION OF COURT: CITY: _____ STATE: _____ COUNTRY: _____

PREVIOUS CITIZENSHIP: _____ DATE HELD: _____ FROM: _____ TO: _____

OTHER CITIZENSHIPS (GIVE PARTICULARS) _____

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS) _____

LAST U.S. PASSPORT: NUMBER: _____ DATE: _____ PLACE OF ISSUE: _____

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES) _____

PASSPORTS OF OTHER NATIONS: _____

IF BORN OUTSIDE U.S.: DATE OF ARRIVAL IN THIS COUNTRY: _____ PORT OF ENTRY: _____ PASSPORT OF COUNTRY: _____

LAST U.S. VISA: NUMBER: _____ TYPE: _____ DATE: _____ PLACE OF ISSUE: _____

SECTION 2. PHYSICAL DESCRIPTION: AGE: **34** SEX: **Male** HEIGHT: **6'** WEIGHT: **180** EYES: **brown** HAIR: **brown**

COMPLEXION: **medium** SCARS: **none** BUILD: **athletic**

OTHER DISTINGUISHING FEATURES: **wear glasses**

SECTION 3. MARITAL STATUS

MARRIED WIDOWED SEPARATED DATE OF SEPARATION OR DIVORCE _____ PLACE _____
 SINGLE DIVORCED

REASON FOR SEPARATION OR DIVORCE **Not applicable**

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND FIRST MIDDLE (FOR WIFE, MAIDEN) LAST DATE OF MARRIAGE
Jean Barbara Broe Nov. 21, 1948

PLACE OF MARRIAGE (WIS OR HER) ADDRESS BEFORE MARRIAGE STREET AND NUMBER CITY STATE COUNTRY
No. Weymouth, Mass. 48 Ralph Talbot St. So. Weymouth Mass.

LIVING DECEASED DATE OF DECEASE _____ CAUSE _____
Not applicable

PRESENT OR LAST ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue Silver Springs, Maryland USA

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
Mar. 4, 1920 Winthrop, Massachusetts

CITIZENSHIP DATE ACQUIRED WHERE ACQUIRED CITY STATE COUNTRY
U.S.A. Not applicable

OCCUPATION housewife LAST EMPLOYER
Norfolk County, Massachusetts

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER CITY STATE COUNTRY
Not employed

DATE OF MILITARY SERVICE FROM: TO: BRANCH OF SERVICE COUNTRY
not applicable

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)
Special Agent - FBI - 8-30-42 -- 8-16-43

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME **Bonnie Jean Broe** RELATIONSHIP **daughter** AGE **2 yr. 8 mo.**

CITIZENSHIP **U.S.A.** ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Springs, Maryland

NAME **Susan Carruth Broe** RELATIONSHIP **daughter** AGE **5 mo.**

CITIZENSHIP **U.S.A.** ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Spring, Maryland

NAME **Agnes H. Broe** RELATIONSHIP **mother** AGE **68**

CITIZENSHIP **U.S.A.** ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Spring, Md.

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET

NAME OF FATHER FIRST MIDDLE LAST LIVING DECEASED
John James Broe

DATE OF DECEASE PLACE OF DECEASE CAUSE
March 20, 1931 heart attack

PRESENT OR LAST ADDRESS STREET AND NUMBER CITY STATE COUNTRY

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
May 31, 1874 Andover, Massachusetts

CITIZENSHIP **U.S.A.** DATE ACQUIRED _____ WHERE ACQUIRED _____
self

OCCUPATION **Notardasher** LAST EMPLOYER **self** CITY STATE COUNTRY

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER CITY STATE COUNTRY

SECTION 5. PARENTS (CONTINUED)

SECTION 5. PARENTS (CONTINUED PAGE 2)						
DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OR SERVICE	COUNTRY		
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)						
NAME OF MOTHER	FIRST	MIDDLE	LAST	LIVING		DECEASED
Agnes Bonython Boro						
DATE OF DECEASE	CAUSE					
not applicable						
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY	
2116 Dexter Avenue, Silver Spring, Maryland						
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY	
Boston, Massachusetts						
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY	
U.S.A.	not applicable					
OCCUPATION	LAST EMPLOYER					
unemployed	not applicable					
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY	
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)						
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)						
NAME	FIRST	MIDDLE	LAST	LIVING		
James Bonython Broe						
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY	
40 Greenwood Street Amosbury, Massachusetts						
NAME	FIRST	MIDDLE	LAST	LIVING		
John Joseph Broe						
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY	
1805 East 75th Cleveland, Ohio						
NAME	FIRST	MIDDLE	LAST	LIVING		
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY	
SECTION 7. PARENTS-IN-LAW						
NAME OF FATHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING		DECEASED
Herbert William Gauser						
DATE OF DECEASE	CAUSE					
not applicable						
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY	
42 Ralph Talbot Street So. Weymouth, Mass.						
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY	
Birmingham, England						
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY	
U.S.A.	unknown		unknown			
OCCUPATION	LAST EMPLOYER					
engineer	Associated Factory Mutuals, Boston, Mass.					
NAME OF MOTHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING		DECEASED
Evelyn Carruthers Gauser						
DATE OF DECEASE	CAUSE					
not applicable						
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY	
42 Ralph Talbot Street So. Weymouth, Mass.						
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY	
April 6, 1895 Belfast, Ireland						
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY	
U.S.A.						
OCCUPATION	LAST EMPLOYER					
housewife	not applicable					

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Herbert Casner	Wife's grandfather	87
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
English	41 Oakdale Avenue,	So. Weymouth, Mass.

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury Jr. H. S.		Main St.	Amesbury, Mass.	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1928	June 1928	

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury H. S.		Main Street, Amesbury, Mass.		

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1929	June 1931	

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Gov. Dummer Prep. Sch.		So. Byfield	Mass.	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1934	June 1935	

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Bowdoin College		Brunswick, Maine		

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1935	June 1938	A. B. Degree

SECTION 10. SELECTIVE SERVICE (CONTINUED TO PAGE 5)

SECTION 10. SELECTIVE SERVICE			
CLASSIFICATION	ORDER NUMBER	APPROXIMATE INJECTION DATE	BOARD NUMBER
ADDRESS OF BOARD	STREET AND NUMBER	CITY	STATE
IF DEFERRED, STATE REASON			
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN			
COUNTRY	SERVICE	SERVICE DATES	TYPE OF DISCHARGE
U.S.A.	F.B.I.	March 30, 1942	May 14, 1946
GRADE	SERIAL NUMBER	TYPE OF DISCHARGE	
CAF-12	----	voluntary resignation	
LAST STATION		COMPENSATING OFFICER	
Chicago, Ill.		---	
REMARKS:			
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)			
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS. --			
EMPLOYER		JOB TITLE	
Firestone Tire & Rubber Co.		Budget manager	
ADDRESS	STREET AND NUMBER	CITY	STATE
	Washington Street,	Quincy,	Massachusetts
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS	
In charge of budget sales and collections		automobile - sales & service	
NAME OF SUPERVISOR			
C. A. Hayes			
DATES COVERED	FROM:	TO:	SALARY PER
	Aug. 1939	May 1941	\$125.00 month
REASONS FOR LEAVING			
For more preferable employment			
EMPLOYER		JOB TITLE	
General Motors Acceptance Corp.		Field representative	
ADDRESS	STREET AND NUMBER	CITY	STATE
		Boston,	Massachusetts
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS	
Contacting dealers & supervising collections		automobile financing	
NAME OF SUPERVISOR			
P. A. Miller			
DATES COVERED	FROM:	TO:	SALARY PER
	May 1941	Nov. 1941	\$150.00 month
REASONS FOR LEAVING			
Reduction of personnel			
EMPLOYER		JOB TITLE (supervisor)	
Federal Bureau of Investigation		Special Agent	
ADDRESS	STREET AND NUMBER	CITY	STATE
		Department of Justice,	Washington, D. C.
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS	
Investigation & Supervision of Inv.		Investigation	
NAME OF SUPERVISOR			
R. W. Hall			
DATES COVERED	FROM:	TO:	SALARY PER
	March 30, 1942	May 14, 1945	\$6140 year
REASONS FOR LEAVING			
To obtain more preferable employment			
EMPLOYER		JOB TITLE	
ADDRESS	STREET AND NUMBER	CITY	STATE
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS	

(CONTINUED TO PAGE 4,

PAGE 5

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 4)

YOUR DUTIES AND SPECIALTY				NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER	
REASONS FOR LEAVING					
EMPLOYER			JOB TITLE		
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS	
YOUR DUTIES AND SPECIALTY				NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER	
REASONS FOR LEAVING					
EMPLOYER			JOB TITLE		
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS	
YOUR DUTIES AND SPECIALTY				NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER	
REASONS FOR LEAVING					

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS:

NONE

SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		3104 Dexter Avenue,	Silver Spring,	Maryland
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		42 Ralph Talbot Street, No.	Weymouth,	Mass.
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		RFD #1,	Harwell,	Mass.
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		102 W. Philadelphia,	Youngstown,	Ohio
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		FBI, Post Office Building,	Youngstown,	Ohio

SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		81 Calverton,	Washington, D. C.	
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		Hildaroon Avenue,	Silver Spring,	Maryland
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		3104 Dexter Avenue,	Silver Spring,	Maryland
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		8510 Northampton,	Washington, D. C.	
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
		3529 Custer Bl.,	Alexandria,	Virginia

SEE IN THE UNITED STATES (AT THE LAST SOCIAL ACQUAINTANCE)

SECTION 15. NEIGHBORS—THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
SECTION 16. MISCELLANEOUS			
DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES" EXPLAIN BELOW:			
DO YOU USE, OR HAVE YOU USED INTOXICANTS? Yes			
HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE. No			
HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES <input type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "YES", GIVE DETAILS BELOW: Not applicable			
SECTION 17. FINANCIAL BACKGROUND			
ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.			
NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS City Bank - Washington, D. C.			
HAVE YOU EVER BEEN IN BANKRUPTCY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE PARTICULARS:			
SECTION 18. CREDIT REFERENCES—THREE IN THE UNITED STATES			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Hecht Co.		Washington, D. C.	
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
O. M. McKelvey Co.		Federal Street, N Youngstown, Ohio	
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Streuss-Hirschberg Co.		Federal Street, Youngstown, Ohio	
SECTION 19. RESIDENCES FOR PAST 15 YEARS			
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
birth	1939	40 Greenwood Street, Amesbury, Massachusetts	
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
1939	1941		
FROM: May	TO: Mar. 1942	40 Greenwood Street, Amesbury, Massachusetts	

(CONTINUED TO PAGE 8)

SECTION 23. GENERAL QUALIFICATION

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

SECTION 24. SPORTS AND HOBBIES

I played Varsity Football in college & am interested in all sports.

SECTION 25. EMERGENCY ADDRESSEE

NAME Mrs. William V. Bros	RELATIONSHIP wife			
ADDRESS STREET AND NUMBER 2116 Dexter Avenue, Silver Spring, Maryland	CITY Silver Spring, Maryland	STATE	COUNTRY	TELEPHONE SH 2825

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT _____ DATE _____
City State

Witness

DATE **May 10, 1948**
/s/ William V. Bros
Signature of Applicant

CONFIDENTIAL

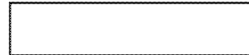
Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.



SED

CONFIDENTIAL

SECRET

SECURITY APPROVAL

CONFIDENTIAL

To : ~~Chief, Personnel Division~~ Deputy Personnel Officer Date: 17 May 1949

From : Executive for Inspection and Security Number: 25,706

Subject: ROSE, William Vincent

1. Note "I" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4 Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 7 June 1948 stated Subject is an applicant for OSO-FBE.

Chief, Personnel Security Division

CONFIDENTIAL

SECRET