

This document is made available through the declassification efforts
and research of John Greenewald, Jr., creator of:

The Black Vault



The Black Vault is the largest online Freedom of Information Act (FOIA) document clearinghouse in the world. The research efforts here are responsible for the declassification of hundreds of thousands of pages released by the U.S. Government & Military.

Discover the Truth at: <http://www.theblackvault.com>

STANDARD FORM 60
PRINTED BY THE U.S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D.C. 20540
16-100

SECRET

Official Personnel Folder

73 JUN END

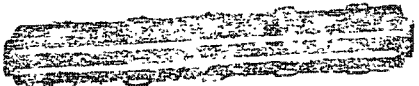
27

CP

SECRET

RETURN TO PERSONNEL CENTER
IMMEDIATELY AFTER USE
JOB# 77-767
POX 26

TERMINATED 1/2



PIVALL, Vincent C.

Consolidated file #46

[Handwritten signature]

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Morgan / 7051A and is due to be returned to CONTRACT PERSONNEL DIVISION, 9E-67 Hqs., x7841, as of _____

~~RETURN TO PERSONNEL DIVISION~~

204534

SECRET

Documents dated 1953-1955
- 1973

David S. MORALES

SECRET

SECRET - SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL

RETURN FILE TO SECS

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Wagon / 2210 and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-67 Hqs., x7341, as of

NOB file 904-101 14

DATE 11-9-66
JOB 71-946

SECRET

(When Filled In)

PERC. SERIAL NO. 63305	BIOGRAPHIC PROFILE (PART I - Continued)
NAME (Last, First Middle) MORALES, David Sanchez	

[REDACTED]

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1962 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SO	ORGANIZATION & ORGAN. TITLE (If Any)	LOCATION
Oct 1971	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Feb 1972	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Jul 1973	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Aug 1973	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

DATE REVIEWED	PROFILE REVIEWED BY
---------------	---------------------

SECRET
(When Filled In)

PERM. SERIAL NO. 063395	BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) SORALES, David Sanchez		
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST 100 YEARS <div style="border: 1px solid black; height: 250px; width: 100%;"></div>		
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE <div style="border: 1px solid black; height: 150px; width: 100%;"></div>		
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED, IN DETAIL SES COVER HISTORY ATTACHED.		
26. ADDITIONAL INFORMATION Commendation 1959 from Chief of Station, Havana, for superior performance of duty. Endorsed by Chief, WH Division. Commendation from DCI for subject's contribution to the JMWAVE project. 76 Expression of Commendation 1961 from COB, JMWAVE for Subject's contribution to the JMWAVE project.		
27. DATE REVIEWED 13 May 1974	28. PROFILE REVIEWED BY [Signature]	

~~SECRET~~
SECRET

Documents dated 1954
" " 1975

Copy of Bio - sanitized for HSCA

David S. MORALES

SECRET

SECRET
(When Filled In.)

REQUEST FOR PERSONNEL ACTION DATE PREPARED
23 January 1963

SERIAL NUMBER: 034959
NAME (Last-First-Middle): Moraga, Louis S.

NATURE OF PERSONNEL ACTION: PROMOTION
EFFECTIVE DATE REQUESTED: 02 | 03 | 63
CATEGORY OF EMPLOYMENT: REGULAR

FUNDS: V TO V, V TO CF, CF TO V, X CF TO CF
COST CENTER NO. CHARGEABLE: 3132-2001-1000
LEGAL AUTHORITY (Completed by Office of Personnel)

ORGANIZATIONAL DESIGNATIONS: DDP/~~...~~ SAS
U. S. Field Forward Operations Station - JMWAVE
Paramilitary Section
LOCATION OF OFFICIAL STATION: JMWAVE

POSITION TITLE: OPS OFFICER
POSITION NUMBER: 0739
CAREER SERVICE DESIGNATION: D

CLASSIFICATION SCHEDULE (GS, LR, etc.): GS
OCCUPATIONAL SERIES: 0136.01
GRADE AND STEP: 15 (1)
SALARY OR RATE: \$ 14,565

REMARKS: [Empty]

Recorded by
CCPD
[Signature]

DATE SIGNED: [Signature] 23 Jan 63

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

13. ACTION CODE	14. EMPLOYMENT CODE	15. OFFICE CODING	16. STATE OR CODE	17. INTL. SITE CODE	18. MODIFIER CODE	19. DATE OF BIRTH	20. DATE OF ENTRY
22	10	61730	SAS	99999	2	08 26 25	02 03 63
21. SPECIAL REFERENCE	22. SEPARATION DATA CODE	23. CORRECTION/CHANGE DATA	24. SOCIAL SECURITY NO.	25. SEX	EOD DATA		
26. VET. PREFERENCE	27. CAREER CATEGORY	28. FEEDBACK RESULTS	29. SOCIAL SECURITY NO.				
30. PREVIOUS GOVERNMENT SERVICE DATA	31. FEDERAL JOB DATA	32. FEDERAL JOB DATA	33. FEDERAL JOB DATA	34. FEDERAL JOB DATA	35. FEDERAL JOB DATA	36. FEDERAL JOB DATA	37. FEDERAL JOB DATA

43. POSITION CONTROL CERTIFICATION
44. O.P. APPROVAL
DATE APPROVED

How

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION		DATE PREPARED <i>20 AUGUST 1962</i>
-------------------------------------	--	--

1. SERIAL NUMBER <i>021959</i>	2. NAME (Last-First-Middle) <i>WILLIAM LEWIS</i>
-----------------------------------	---

3. NATURE OF PERSONNEL ACTION <i>10-ASSIGNMENT</i>	4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <i>08 19 62</i>	5. CATEGORY OF EMPLOYMENT <i>REGULAR</i>
---	--	---

6. FUNDS <i>CP TO V</i>	7. COST CENTER NO. CHARGE-ABLE <i>3132-2012-1000</i>	8. LEGAL AUTHORITY (Completed by Office of Personnel)
----------------------------	---	---

9. ORGANIZATIONAL DESIGNATIONS <i>DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section</i>	10. LOCATION OF OFFICIAL STATION <i>JMWAVE</i>
--	---

11. POSITION TITLE <i>OPS OFFICER</i>	12. POSITION NUMBER <i>0739</i>	13. CAREER SERVICE DESIGNATION <i>D</i>
--	------------------------------------	--

14. CLASSIFICATION SCHEDULE (OS, LB, etc.) <i>GS</i>	15. OCCUPATIONAL SERIES <i>0136.01</i>	16. GRADE AND STEP <i>14 (2)</i>	17. SALARY OR RATE <i>\$ 12,470</i>
---	---	-------------------------------------	--

18. REMARKS
From DDP/TE/JMWAVE, Off. Chief, #721. tray 3

6010

DATE SIGNED <i>20 Aug 62</i>	18A. [Signature]	PROVING	DATE SIGNED <i>22 Aug 62</i>
---------------------------------	------------------	---------	---------------------------------

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE <i>57</i>	20. EMPLOY CODE <i>10</i>	21. OFFICE CODING NUMBER <i>01730</i> ALPHABETIC <i>FEU</i>	22. STATION CODE <i>00007</i>	23. WEIGHT CODE	24. POST CODE <i>2</i>	25. DATE OF BIRTH <i>05126125</i>	26. DATE OF GRADE	27. DATE OF LEAVE
24. BIF. EXP. DATE	25. DATE OF REFERENCE	26. RETIREMENT DATE 1 = SEC 2 = FICA 3 = NONE	27. REPAIR DATA CODE	28. SECURITY INFORMATION	29. SECURITY INFO. NO.	30. SEC. NO.	FOR DATA	
31. VET. PREFERENCES 1 = NONE 2 = 5 yr 3 = 10 yr	32. SEC. COMP. DATE	33. LTD. DATE	34. MIL. SER. CODE	35. SEC. HEALTH INSURANCE	36. SOCIAL SECURITY NO.			
37. PREVIOUS EMPLOYMENT SERVICE DATA	38. MILITARY CODE	39. FEDERAL SER. DATA	40. STATE SER. DATA	41. OTHER DATA				
42. NO. PARALLEL SERVICE 1 = NO PARALLEL SERVICE 2 = PARALLEL SERVICE (LESS THAN 12 MOS) 3 = PARALLEL SERVICE (MORE THAN 12 MOS)	43. MILITARY CODE	44. FEDERAL SER. DATA	45. STATE SER. DATA	46. MILITARY CODE	47. FEDERAL SER. DATA	48. STATE SER. DATA	49. OTHER DATA	

LOCATION <i>08/25/62</i>	DATE APPROVED <i>5/28/62</i>
-----------------------------	---------------------------------

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION XXB <i>Normal 1 year</i>						DATE PREPARED 11 August 1961		
1. SERIAL NUMBER 034359		2. NAME (Last-First-Middle) [REDACTED]						
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 20 61		5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input checked="" type="checkbox"/> CF TO CF		7. COST CENTER NO. CHARGE 2935 5000-8021		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS: DDP/WH NO. US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief				10. LOCATION OF OFFICIAL STATION JMWAVE				
11. POSITION TITLE OPS OFFICER- DCOS (D)				12. POSITION NUMBER 0721		12A. PER CONTROL NO.	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS (CO)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY OR RATE \$12,210 ✓		
18. REMARKS 1 copy to Security								
SOCIAL SECURITY NO. [REDACTED]								
OFFICE ROUTING FOR EXCLUSIVE USE OF [REDACTED]								
19. ACTION CODE 13	20. EMPLOY CODE 10	21. OFFICE CODE NO. 64530	22. REPORT CODE 1011	23. STATUS CODE 99999	24. GRADE CODE 2	25. DATE OF BIRTH 08 26 25	26. DATE OF DEPT. 06 26 60	27. DATE OF HIRE 06 26 60
28. NUMBER OF DEPT. REFERENCE NO. OR. IN.		29. REL. REQUEST DATA 1		30. SEPARATION DATA CODE 1		31. SCORING DATA 1		32. SPECIAL PAY AND LEAVES DATA FOR DATA →
33. VET. PREFERENCE CODE 1	34. DATA CODE 0-11646	35. NO. EMP. DATE 05 08 52	36. NO. EMP. DATE 3	37. REG. HEALTH STATUS 1	38. SOCIAL SECURITY NO.			
39. DATA CODE 1	40. NO. OF MONTHS SERVICE 1	41. NO. OF MONTHS SERVICE 1	42. NO. OF MONTHS SERVICE 1	43. NO. OF MONTHS SERVICE 1	44. NO. OF MONTHS SERVICE 1	45. NO. OF MONTHS SERVICE 1	46. NO. OF MONTHS SERVICE 1	
47. POSITION CONTROL CERTIFICATION [REDACTED]								

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 11 August 1961	
1. SERIAL NUMBER XxF 063385 ✓		2. NAME (Last-First-Middle) MORALES, David S.					
3. NATURE OF PERSONNEL ACTION RESIGNATION				4. EFFECTIVE DATE (M/D/Y) 08 19 61		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 2535-5000-8021 ✓	
		CF TO V		CF TO CF		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/MH Divn. Branch 4				10. LOCATION OF OFFICIAL STATION Washington, D. C.			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER 0000 *		12A. PCR CONTROL NO.	12B. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY OR RATE \$ 12,210 ✓	
10. REMARKS <i>* will be assigned</i> 1 copy to Security [Stamp: Approved by CSRD 1/0]							
[Redacted]				[Redacted] MOVING OFFICER			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
14. ACTION CODE 15 10		OFFICE SEC. NO.		15. DATE OF ACTION 08 26 61		16. DATE OF DEPT.	
18. NO. OF EMPLOYEES		19. SPECIAL REFERENCE		20. OCCASION DATA 1000091		21. SECURITY REQ. NO.	
22. VET. REFERENCE		23. SER. COMP. DATE		24. MILITARY SERVICE DATA		25. SOCIAL SECURITY NO.	
26. PREVIOUS EMPLOYMENT SERVICE DATA		27. LEAVE DATA		28. MILITARY SERVICE DATA		29. STATE DATA	
30. POSITION CONTROL CERTIFICATION		31. [Redacted]		32. [Redacted]		33. [Redacted]	

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 563385 ✓				2. NAME (Last-First-Middle) MORALES, David B.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*				4. EFFECTIVE DATE REQUESTED 11 23 60 20 10 60		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO W CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 1535-5000-0021		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4 4617				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER XXXXX 0000		12a. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14(1)		17. SALARY OR RATE \$12,210	
18. REMARKS DDP/WH/4/Havana BAF 116.81 Tracy 9 *UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS. DOG: 06-20-60 PSI: 12-24-61							
<div style="border: 1px solid black; width: 100px; height: 40px; margin-bottom: 5px;"></div> <div style="border: 1px solid black; width: 100px; height: 40px; margin-bottom: 5px;"></div> <div style="border: 1px solid black; width: 100px; height: 40px; margin-bottom: 5px;"></div>							
BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTIVITY CODE 37		20. EMPLOYMENT CODE 10		21. STATION CODE 64450 WH 25013		22. DATE OF BIRTH 08/26/25	
23. DATE EXPIRES		24. SOCIAL SECURITY NO.		25. SEPARATION DATA		26. SECURITY INFORMATION	
27. REFERENCE		28. FEDERAL TAX DATA		29. STATE TAX DATA		30. SOCIAL SECURITY NO.	
31. PREVIOUS GOVERNMENT SERVICE DATA		32. FEDERAL TAX DATA		33. STATE TAX DATA		34. SOCIAL SECURITY NO.	
35. POSITION CONTROL IDENTIFICATION				36. O.P. APPROVAL			

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 13 October 1960	
1. SERIAL NUMBER 063385		2. NAME (Last-First-Middle) MORALES, DAVID S.					
3. NATURE OF PERSONNEL ACTION CONVERSION FROM				4. EFFECTIVE DATE REQUESTED <i>Bob</i> MO 08 DAY 14 YEAR 1960		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		V TO V LP TO V		V TO CF LP TO LP		7. COST CENTER NO. CHARGEABLE 1135 5450 3000	
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 4 HAVANA, CUBA STATION				10. LOCATION OF OFFICIAL STATION HAVANA, CUBA			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER BAF-116		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 1		17. SALARY OR RATE 12,210	
18. REMARKS CONFIDENTIAL <p align="right">DOB: 06-26-60 PST: 12-24-61 10-14-60</p>							
19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>AC Bin</i>							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION CODE		22. EMPLOY CODE		23. OFFICE CODING ALPHABETIC NUMERIC		24. STATION CODE 17085	
25. DATE OF BIRTH MO DA YR		26. DATE OF GRADE MO DA YR		27. DATE OF LEI MO DA YR			
28. RET. EXPIRES MO DA YR		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1 - CSC 3 - FICB 5 - NUNT		31. SEPARATION DATA CODE	
32. MIL. PREFERENCE CODE		33. SER. COMP. DATA MO DA YR		34. LONG. COMP. DATA MO DA YR		35. MIL. SER. CREDIT/ICD 1 - YES 2 - NO	
36. PREVIOUS GOVERNMENT SERVICE DATA CODE		37. MILITARY CRT. CODE		38. FEDERAL TAX DATA		39. FEET / HEALTH INSURANCE HEALTH NO. CODE	
40. SOCIAL SECURITY NO.		41. SERVICIAL DATA		42. SERVICIAL DATA		43. SERVICIAL DATA	
44. POSITION CONTROL CERTIFICATION		45. O.P. APPROVAL <i>AC Bin</i>					

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No. 5338		2. Name (Last-First-Middle) CHARLES DANIELS				3. Date Of Birth Mo. Da. Yr. 7 25 35			4. Vet. Prof. Non-0 5 Pt-1 10 Pt-2 1		5. Sex M F		6. GS-FOD Mo. Da. Yr. 12 36 54		
7. SCD		8. CSC Points Yes-1 No-2		9. CSC Or Other Legal Authority 30 100 100		10. Appt. Affidav. Mo. Da. Yr.			11. FEGLI Yes-1 No-2		12. LCD Mo. Da. Yr.		13. Mil. Serv. Credit Mo. Da. Yr. Yes-1 No-2		

PREVIOUS ASSIGNMENT

14. Organizational Designations ODP WH BRANCH III 4 HAVANA, CUBA STATION				Code 4652		15. Location Of Official Station HAVANA, CUBA				Station Code 17085		
16. Dept. - Field Dept - US/Id - Frgn -		17. Position Title ASST ATT FCL OF		18. Position No. 13-11 0116		19. Serv. FSR GS		20. Occup. Series 0136.51				
21. Grade & Step XX 05 X 13		22. Salary Or Rate XXXX 8140 XXXX 10990		23. SD		24. Date Of Grade Mo. Da. Yr. 07 26 57		25. PSI Due Mo. Da. Yr. 09 04 60		26. Appropriation Number 0135 5450 3000 XXXXXXXXXX		

ACTION 09 04 60

27. Nature Of Action PROMOTION		Code 31		28. Eff. Date Mo. Da. Yr. 06 16 60		29. Type Of Employee REGULAR		Code 3.7		30. Separation Data	
-----------------------------------	--	------------	--	--	--	---------------------------------	--	-------------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations				Code -313		32. Location Of Official Station				Station Code 17085	
33. Dept. - Field Dept - US/Id - Frgn -		34. Position Title		35. Position No. 0116.51		36. Serv. GS		37. Occup. Series			
38. Grade & Step 14 1		39. Salary Or Rate (AO. SD) 11355		41. Date Of Grade Mo. Da. Yr. 06 26 60		42. PSI Due Mo. Da. Yr. 12 27 61		43. Appropriation Number			

SOURCE OF REQUEST

A. Request Approved By (Signature And Info)	
B. Station (Please include telephone ext.) X8242	

CLEARANCES

Clearance		Date		Signature		Date	
A. Career Board		10/28/60		D. Placement			
B. Pos. Control		6-28-60		E.		7-9-60	
C. Classification				F. Approved By			

Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.
 CS-13 is maximum grade for position. No in job class req.
 no plans to review with initial 6. approval of the team/3500.200

SECRET

3/21/60

PRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

Handle With Care

SECRET

OK

5

Pre 1960 documents - removed

Post 1963 documents - removed

Copies of sanitized documents

SECRET

David S. MORALES

SECRET

A.B. ORIGINAL
ITEMS BELOW THIS PAPER MARKED
WITH GREEN PENCIL WERE RECEIVED
THAT WAY BY CUBA DESK - AUG 78 -

H

SECRET

SECRET

S-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel
SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.

2. Effective immediately, it is requested that your records be properly blocked ~~to deny~~ ~~Subject's~~ Subject's current Agency employment to an external inquirer.

3. This memorandum confirms an oral request of

[Redacted]

[Redacted]

cc: SSB/OS

THIS INFORMATION IS UNCLASSIFIED
DATE 11-10-81 BY 1580a
SECRET
REMAIN
(4-18-60)

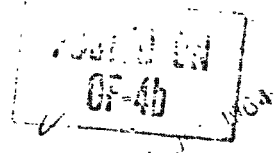
WV
6-1-60

XKB

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 06/04/64

1 SERIAL NUMBER 063389		2 NAME (LAST FIRST MIDDLE) <i>Morales, Carlos</i>	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE MO DA YE 06 02 64
5 CATEGORY OF EMPLOYMENT		7 COST CENTER NO CHARGEABLE 4132 2001 1000	
6 FUNDS	V TO V CF TO V	V TO CF X CF TO CF	8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS DDP/SAS DDP SAS US FLD FOS JMWAVE		10 LOCATION OF OFFICIAL STATION JMWAVE	
11 POSITION TITLE PARAMIL OFF CH		12 POSITION NUMBER 1039	13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS LB WR) GS	15 OCCUPATIONAL SERIES 0136.11	16 GRADE AND STEP 15	17 SALARY OR RATE
18 REMARKS			
			
SIGNATURE OR OTHER AUTHENTICATION			

Form 1-64
10-58 (Rev. 1-64)

Use Previous Edition

1 JUL 1964

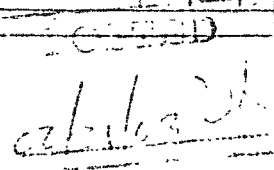
SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

BAB: 11 FEB 63

SECRET
(When Filled In)

OCB NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
034959		██████████ Morale, Keith S.									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
PROMOTION					NO. DA YR 02 03 63		REGULAR				
A. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARACTER		8. CSC OR OTHER LEGAL AUTHORITY			
CP TO V		X		CP TO CP		3132 2001 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDP SAS U S FIELD FORWARD OPERATIONS STATION-JMWAVE PARAMILITARY SECTION					JMWAVE						
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
OPS OFFICER				0739		D					
14. CLASSIFICATION SCHEDULE (GS, LP, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS			0136.01		15 1		14565				
18. REMARKS											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED ON 11 FEB 63 </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HIGHS CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI	
22	10	61730 SAS		99999		2			02 03 63	02 03 63	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
		80									
35. VLT PREFERENCE		36. SERV COMP DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEDERAL HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 10px; display: inline-block;">  </div>											

B.B.R.

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PS	LS	AD
GS-14	2	\$13,270	12/24/61	GS-14	3	\$13,695	12/23/62			

NO EXCESS LROP
 IN PAY STATUS AT END OF WAITING PERIOD
 LROP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS _____

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

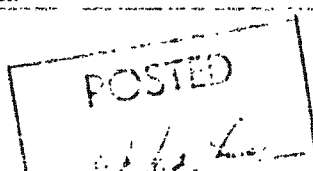
SIGNATURE: _____ DATE: 13 NOV 62

PAY CHANGE NOTIFICATION

Form 9-61, 560 Obsolete Form Edition (4-61)

ARM: 29 AUG 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
034959		Morale, David S.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						NO GR YR 1 12 62		REGULAR			
6. FUNDS			7. TO V		8. TO EF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
▶			CF TO V		CF TO EF		3132 201 1000		50 USC 403		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION PARAMILITARY SECTION						IMMAVE					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
OPS OFFICER				173		D					
14. CLASSIFICATION SCHEDULE (GS, LW, etc)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS			4136.11		14 2		12470				
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRATOR CODE		24. EMPLOY CODE	
37		11		01297 1FW		000000		2		26 12 62	
25. HTE EXP. RIS		26. SPECIAL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. CURRENT EMP. CANCELLATION DATA		30. SECURITY REG NO	
NO DA YR				1 CSC 2 FICA 3 NONE				R0D DATA		34. SEP	
31. VLT PREFERENCE		32. SERV COMP DATE		33. LONG COMP DATE		34. CAREER CATEGORY		35. PESII / HEALTH INSURANCE		36. SOCIAL SECURITY AC	
CODE		NO CA FR MO DA YR		12		L40 2444 P40 2444		V WAIVER 1- FEB		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
1 NO PREVIOUS SERVICE 2 NO BREAK IN SERVICE 3 BREAK IN SERVICE LESS THAN 5 YRS 4 BREAK IN SERVICE MORE THAN 5 YRS						FORM PRESENTED CODE 1 YES 2 NO		FORM EXECUTED 1 YES 2 NO			
SIGNATURE OF OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED  </div>											

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1954 O-20080

1. Designation: *[Redacted]* 2. Payroll: *[Redacted]* 3. Book No.: *[Redacted]* 4. Slip No.: *[Redacted]*

5. Grade and salary: **GS-14 \$12,210**

PAYROLL CHANGE DATA

OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY

11. Appropriation: *[Redacted]* 12. Prepared by: **Jlv 7 Dec 1961**

13. Audited by: *[Redacted]*

by adjustment Other step-increase

16. Old salary rate \$12,210	17. New salary rate \$12,470	<i>[Redacted]</i>
--	--	-------------------

Special covering LWOP: *[Redacted]*

(Check applicable box in case of excess LWOP)

In pay status at end of waiting period.

In LWOP status at end of waiting period.

Initials of Clerk: *[Redacted]*

U.S. GPO Form No. 102

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-795 AND DCI HONORARIUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORG	FUNDS	OLD SALARY	NEW SALARY
<i>Innocent, Land S.</i>	034959	A122	CF 14 2	\$12,210	\$12,470

AES: 29 AUG 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OAR

1. SERIAL NUMBER: 034959
2. NAME (LAST FIRST-MIDDLE): [REDACTED] Morales, David S.

3. NATURE OF PERSONNEL ACTION: EXCEPTED APPOINTMENT
4. EFFECTIVE DATE: 08 20 61
5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V, V TO CP, CP TO V, CP TO CP
7. COST CENTER NO. CHARGEABLE: 2535 5000 8021
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS: DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: JMWAVE

11. POSITION TITLE: OPS OFFICER DCOS
12. POSITION NUMBER: 0721
13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, WD, etc): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 14 1
17. SALARY OR RATE: 12210

18. REMARKS: [REDACTED]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 13
20. EMPLOY CODE: 10
21. OFFICE CODING: 64530 WH
22. STATION CODE: 99999
23. INGRESS CODE:
24. MONTHS: 2
25. DATE OF BIRTH: [REDACTED]
26. DATE OF GRADE: 06 26 60
27. DATE OF LEI: 06 26 60
28. NTE EXPIRES: [REDACTED]
29. SPECIAL REFERENCE:
30. RETIREMENT DATA:
31. SEPARATION DATA CODE:
32. CORRECTION/REINSTATEMENT DATA: EOD DATA
33. SECURITY RLO NO: 00000
34. SEC: M1
35. VET PREFERENCE: 1
36. SERV COMP. DATE: 04 16 46 05 05 52
37. LONG COMP. DATE:
38. MIL. SERV. CREDIT/LEI:
39. REGIST. HEALTH INSURANCE:
40. SOCIAL SECURITY NO:
41. PREVIOUS GOVERNMENT SERVICE DATA:
42. LEAVE CAT: 8
43. FEDERAL TAX DATA:
44. STATE TAX DATA:

SIGNATURE OR OTHER AUTHENTICATION

[REDACTED SIGNATURE]

ARE:29 AUG 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																															
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)																													
063385		MORALES DAVID S																													
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT																							
RESIGNATION						08 19 61		REGULAR																							
6. FUNDS		V TO V		F TO F		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY																							
<table border="1"> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X		F TO F		2535 5000 8021																					
<input type="checkbox"/>	<input type="checkbox"/>																														
<input type="checkbox"/>	<input type="checkbox"/>																														
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION																									
DDP WH BRANCH 4						WASH., D. C.																									
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION																							
OPS OFFICER						0000		D																							
14. CLASSIFICATION SCHEDULE (GS, WO, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE																							
GS			0136.01			14 1		12210																							
18. REMARKS																															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																															
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEROFFICE CODE		24. HOURS CODE																					
45		10																													
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET		28. DATE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA																					
										1800031																					
31. VER. PREFERENCE		32. SERV. COMP. DATE		33. LONG COMP. DATE		34. MIL. SERV. CREDIT/ICD		35. FEGLI/HEALTH INSURANCE		36. SECURITY REG. NO.																					
								EOD DATA																							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.				43. FEDERAL TAX DATA																							
<table border="1"> <tr> <td>0</td> <td>NO PREVIOUS SERVICE</td> </tr> <tr> <td>1</td> <td>10 YEARS IN SERVICE</td> </tr> <tr> <td>2</td> <td>GREATER THAN 10 YEARS BUT LESS THAN 20 YEARS</td> </tr> <tr> <td>3</td> <td>GREATER THAN 20 YEARS</td> </tr> </table>				0	NO PREVIOUS SERVICE	1	10 YEARS IN SERVICE	2	GREATER THAN 10 YEARS BUT LESS THAN 20 YEARS	3	GREATER THAN 20 YEARS	<table border="1"> <tr> <td>0000</td> <td>UNEMPLOYED</td> </tr> <tr> <td>0001</td> <td>ON LEAVE WITHOUT PAY</td> </tr> <tr> <td>0002</td> <td>ON LEAVE WITH PAY</td> </tr> </table>				0000	UNEMPLOYED	0001	ON LEAVE WITHOUT PAY	0002	ON LEAVE WITH PAY	<table border="1"> <tr> <td>0</td> <td>NO TAX EXEMPTION</td> </tr> <tr> <td>1</td> <td>YES</td> </tr> <tr> <td>2</td> <td>NO</td> </tr> </table>				0	NO TAX EXEMPTION	1	YES	2	NO
0	NO PREVIOUS SERVICE																														
1	10 YEARS IN SERVICE																														
2	GREATER THAN 10 YEARS BUT LESS THAN 20 YEARS																														
3	GREATER THAN 20 YEARS																														
0000	UNEMPLOYED																														
0001	ON LEAVE WITHOUT PAY																														
0002	ON LEAVE WITH PAY																														
0	NO TAX EXEMPTION																														
1	YES																														
2	NO																														
44. STATE TAX DATA																															
<table border="1"> <tr> <td>0000</td> <td>NO TAX EXEMPTION</td> </tr> <tr> <td>0001</td> <td>YES</td> </tr> <tr> <td>0002</td> <td>NO</td> </tr> </table>												0000	NO TAX EXEMPTION	0001	YES	0002	NO														
0000	NO TAX EXEMPTION																														
0001	YES																														
0002	NO																														
45. FROM EMPLOYER OR OTHER AUTHENTICATION																															
08/31/61 WK																															

23 NOV 1960

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 063385		2. NAME (LAST-FIRST-MIDDLE) MORALES DAVID S	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*			
4. FUNDS		5. EFFECTIVE DATE NO DA YR 11 23 60	
6. V TO V CF TO V		7. V TO CF CF TO CF	
7. COST CENTER NO. CHARGEABLE 1535 5000 0021		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403	
9. ORGANIZATIONAL DESIGNATIONS DDP WH DIVISION BRANCH 4		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0000	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, NB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 1	17. SALARY OR RATE 12210
18. REMARKS * UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 64450 WH	
22. STATION CODE 75013	23. INTEGRATED CODE	24. MILITARY CODE 1	25. DATE OF BIRTH MO DA YR
26. DATE OF GRADE MO DA YR	27. DATE OF LET MO DA YR	28. SECURITY REQ NO.	
29. NTL EXPIRES MO DA YR	30. SPECIAL REFERENCE	31. RETIREMENT DATA 1. CSC 2. PICA 3. NONE	32. SEPARATION DATA CODE
33. CORRECTION/CANCELLATION DATA TYPE MO DA YR	34. SOCIAL SECURITY NO.	35. VET PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	
36. SERV COMP DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. MIL SERV. CREDIT/LCO 1 - YES 2 - NO	39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES
40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 12 MONTHS 3 - BREAK IN SERVICE MORE THAN 12 MONTHS	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO
44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	45. STATE CODE	SIGNATURE OR OTHER AUTHENTICATION 12/01/60 WK	

SECRET
(When Filled In)

CI 1960

NOTIFICATION OF PERSONNEL ACTION

1. AGENCY		2. NAME (LAST FIRST MIDDLE)	
3385		MORALES DAVID S	
3. TYPE OF PERSONNEL ACTION		4. EFFECTIVE DATE	
CONVERSION FROM		BOB 10 15 60	
		5. CATEGORY OF EMPLOYMENT	
		REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE	
V TO V CF TO V		1135 5450 3000	
8. CSC OR OTHER LEGAL AUTHORITY		50 USC 403 a	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP WM BRANCH 4 HAVANA CUBA STATION		HAVANA CUBA	
11. POSITION TITLE		12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER		0116	D
14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 1	12210
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	
56	10	NUMERIC ALPHABETIC 64750 WM	
22. STATION CODE	23. TITLE/SERIES CODE	24. MONTH	25. DATE OF BIRTH
17085	3		
26. DATE OF GRADE	27. DATE OF LEI	28. SECURITY	
		BPO NO	
29. LIFE EXPIRES	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA
	1 - CBC 2 - PICA 3 - NONE		KOD DATA
33. VET. PREFERENCE	34. SERV. COMP. DATE	35. LONG. COMP. DATE	36. MIL. SERV. CREDIT/LOY
37. FEGLI / HEALTH INSURANCE	38. SOCIAL SECURITY NO.	39. FEDERAL TAX DATA	
		40. STATE TAX DATA	
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MOS) 4 - BREAK IN SERVICE (MORE THAN 12 MOS)		FORMER EMP CODE 1 - YES 2 - NO	NO TAX EXEMPTIONS 7604 RECORDED 1 - YES 2 - NO
SIGNATURE OR OTHER AUTHENTICATION			
FOOTED 10/25/60 ZWK			

10/25/60 ZWK

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AES: 24 JUNE 1960

1. Serial No. 563385	2. Name (Last-First-Middle) MORALES DAVID S	3. Date Of Birth Mo. Da. Yr.	4. Vet. Prof. None-0 5 Pt-1 10 Pt-2	5. Sex M 1	6. CS - EOD Mo. Da. Yr.
7. SCB	8. CSC Reimt. Yes-1 No-2	9. CSC Or Other Legal Authority 50 USCA 403 J	10. Annet Affid. Mo. Da. Yr.	11. FEOLJ Yes-1 No-2	12. LCD Mo. Da. Yr.
Mo. Da. Yr. 04 16 46	Code 1			Code 05	Code 05 52

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP WH BRANCH 111 HAVANA, CUBA STATION	Code 4652	15. Location Of Official Station HAVANA, CUBA	Station Code 17085
16. Dept - Field Dist - 1 USFld - 3 Frqn - 5	17. Position Title ASST ATT POL OF IO FI	18. Position No. 0116	19. Serv. FSR GS
20. Occup. Series 0136.51	21. Grade & Step 05 13 2	22. Salary Or Rate \$ 8140 10130	23. SD B
24. Date Of Grade Mo. Da. Yr. 09 08 57	25. PSI Dtg Mo. Da. Yr. 03 08 59	26. Appropriation Number 8 3545 55 055	

ACTION

27. Nature Of Action PROMOTION	Code 30	28. Eff. Date Mo. Da. Yr. 06 26 60	29. Type Of Employee REGULAR	Code OM	30. Separation Data
--	-------------------	---	--	-------------------	---------------------

PRESENT ASSIGNMENT

31. Organizational Designations DDP WH BRANCH 4 HAVANA, CUBA STATION	Code 4653	32. Location Of Official Station HAVANA, CUBA	Station Code 17085
33. Dept - Field Dist - 1 USFld - 3 Frqn - 5	34. Position Title ASST ATT POL OF IO FI	35. Position No. 0116.81	36. Serv. FSR GS
37. Occup. Series 0136.51	38. Grade & Step 05 14 1	39. Salary Or Rate \$ 8140 11355	40. SD D
41. Date Of Grade Mo. Da. Yr. 06 26 60	42. PSI Dtg Mo. Da. Yr. 12 24 61	43. Appropriation Number 0135 5450 3000	

44. Remarks:

POL 110
06-30-60 21K

11 E 6/30/60

SECRET
(WHEN FILLED IN)

1 EMP SERIAL NO		2 NAME			3 ASSIGNED ORGAN		4 FUNDS	5 ALLOTMENT			
563385		MORALES DAVID S			DDP/WH-7		UV				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE							
				24 Feb. 1959							
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO 560
3 MAR. 55

SECRET

PERSONNEL FOLDER

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
		GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

0000000000

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>GENERAL</i>				063385	
1. NAME <i>MARPALES, WILFRED S.</i> (Last) (First) (Middle)		2. DATE OF BIRTH	3. GRADE	5. SSN	
A. OFFICIAL POSITION TITLE Paramil Off Ch.		7. OFF/INV/BR OF ASSIGNMENT DDP/WH/C	M	4. GRADE GS-15	D
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify)		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To) 01 April 1964 - 31 March 1965			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs <input type="checkbox"/> people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.				RATING LETTER S	
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits PM agents.				RATING LETTER S	
SPECIFIC DUTY NO. 3 Established plans and programs for a counter-insurgency operation in <i>Central America</i>				RATING LETTER P	
SPECIFIC DUTY NO. 4 Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.				RATING LETTER S	
SPECIFIC DUTY NO. 5 Special Assistant to COS and available for trouble-shooting tasks in Central America.				RATING LETTER S	
SPECIFIC DUTY NO. 6				RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER S	
15 JUN 1965					

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

PAGE OF PBRUMEN

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Analytically explain ratings in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over [] employees and is engaged in

SECTION D

CERTIFICATION AND COMMENTS

(continued)

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 May 65	/s/ ZAMKA, Stanley R. at Station	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
35		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 May 65	Chief of Station	/s/ REUTEMAN, Andrew K. /s/ pseudo on Fld Tr.
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur in Supervisor's evaluation of this employee.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WII/C	[]

SECRET

SECRET

SECTION C - Narrative Comments (Continued)

assessive
FI, CI, PW, PM, Maritime, Air, and ~~operations~~ operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented [redacted]. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET
(When Filled In)

Am
n

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				03385			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO	
[REDACTED]				M	GS-15	P	
6. OFFICIAL POSITION TITLE				7. ASSIGNMENT		8. CURRENT STATION	
Paramil. Officer (Ch)				DFP/S.A.S.		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	REASSIGNMENT SUPERVISOR
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)	<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/>	REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
				01 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has [] employees.							RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits selected PM agents.							RATING LETTER S
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.							RATING LETTER S
SPECIFIC DUTY NO. 4 Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.							RATING LETTER S
SPECIFIC DUTY NO. 5 Develops concepts and plans for commando raids.							RATING LETTER P
SPECIFIC DUTY NO. 6 Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.							RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S
9 JUL 1964							

SECRET
When Filled In

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>	
<p>- See Attached Continuation Sheet -</p>	

SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
13 June 1964	/s/ [redacted] (signed in pseudo on Field Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
13 June 1964	Chief of Station, STAVS	/s/ Andrew K. McPHEE (signed in pseudo on Field Trans.)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Having on numerous occasions had the opportunity to observe closely [redacted] work, I heartily concur in the supervisor's remarks and ratings.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL		
1 July 1964	Deputy Chief, WH (SA)		

SECRET

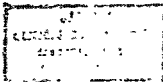
SECRET

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate those techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America [redacted] to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
ACTION A <i>MEMBER, RARE</i> GENERAL				-034959			
1. NAME <i>(Last) (First) (Middle)</i>		2. DATE OF BIRTH	3. SER	4. GRADE	5. SU		
			M	GS-15	D		
6. OFFICIAL POSITION TITLE OPS OFFICER			7. OFF/DIV/BR OF ASSIGNMENT DDF/S.A.S.	8. CURRENT STATION JMWAVE			
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)				
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 1962 thru 31 March 1963				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Responsible for the supervision and management of the PM Branch which has <input type="checkbox"/> employees.							RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, selects and recruits selected PM agent candidates.							RATING LETTER S
SPECIFIC DUTY NO. 3 Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.							RATING LETTER P
SPECIFIC DUTY NO. 4 Develops concepts and plans for Commando/Raider operations.							RATING LETTER P
SPECIFIC DUTY NO. 5 Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.							RATING LETTER S
SPECIFIC DUTY NO. 6 Targets PM operations against priority intelligence and resistance targets.							RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER S
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal matters of ability, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							
28 JUN 1963							

POSTED ON

OF 11

SECRET
(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months from a soft free world operational climate to a classical hard Soviet Bloc denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.

Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.

(See continuation sheet attached)

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE MAY 21 1963	SIGNATURE OF EMPLOYEE /s/ [Redacted] (signed in pseudo on Field Transmittal)
---------------------	---

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
---	---

DATE MAY 21 1963	OFFICIAL TITLE OF SUPERVISOR Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE /s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)
---------------------	--	--

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject is one of the "mainstays" of the WAVR Station. I concur in the evaluation of the supervisor.

DATE 28 June 1963	OFFICIAL TITLE OF REVIEWING OFFICER Deputy Chief, SAS
----------------------	--

SECRET

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in [redacted] positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

907 1 3 33-54 4

SECRET

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [redacted] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [redacted] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHID experience.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 5 May 1962

SIGNATURE [redacted]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 4

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

9 May 1962

COS, JMWAVE

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TFW

SECRET

69 300

SECRET
(When Filled In)

4

16 FITNESS REPORT		EMPLOYEE SERIAL NUMBER 062385 CS7D
--------------------------	--	---------------------------------------

SECTION A GENERAL					
1. NAME (Last) (First) (Middle) MORALES David S.		2. DATE OF BIRTH		3. SEX Male	6. GRADE GS-11
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR	
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. 31 May 1961		11. REPORTING PERIOD From 1 Apr 60 To 31 March 61		SPECIAL (Specify)	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting and handling FI agent assets in the field		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.	
SPECIFIC DUTY NO. 2 Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		RATING NO. 7	SPECIFIC DUTY NO. 5		RATING NO.	
SPECIFIC DUTY NO. 3 Drafting of intel and operational reports		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.	

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.	
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 	RATING NO. 5/6

SECTION D DESCRIPTION OF THE EMPLOYEE										
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee										
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree						
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED	RATING				
						1	2	3	4	5
GETS THINGS DONE										X
RESOURCEFUL										X
ACCEPTS RESPONSIBILITIES										X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										X
DOES HIS JOB WITHOUT STRONG SUPPORT										X
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X	
WRITES EFFECTIVELY									X	
SECURITY CONSCIOUS									X	
THINKS CLEARLY									X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS										X
OTHER (Specify):										

SEE SECTION "E" ON REVERSE SIDE

SECRET

(with a copy to)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the [redacted] and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 3 May 1961

SIGNATURE OF EMPLOYEE [Signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 24 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE 5 May 1961

OFFICIAL TITLE OF SUPERVISOR Chief of Station

3. BY REVIEWING OFFICIAL

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE 7 June 61

OFFICIAL TITLE OF REVIEWING OFFICIAL C/OPS/WHD

SECRET

SECRET
(When Filled In)

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 063385
-----------------------	---

SECTION A GENERAL					
1. NAME (Last) MORALES		(First) David		(Middle) Sanchez	
2. DATE OF BIRTH			3. SEX Male		4. GRADE GS-14
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER	DEFERRED	INITIAL	<input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISOR
PENDING		DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD 28 Oct 60 thru 31 May 61		SPECIAL (Specify)	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.	
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base		RATING NO. 6	SPECIFIC DUTY NO. 5		RATING NO.	
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.		RATING NO. 6	SPECIFIC DUTY NO. 6		RATING NO.	

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.			
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 	<table border="1" style="width: 50px; height: 50px; margin: auto;"> <tr><td style="text-align: center;">RATING NO.</td></tr> <tr><td style="text-align: center;">6</td></tr> </table>	RATING NO.	6
RATING NO.			
6			

SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Lowest possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING				
					1	2	3	4	5
GETS THINGS DONE									X
RESOURCEFUL									X
ACCEPTS RESPONSIBILITIES									X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X
DOES HIS JOB WITHOUT STRONG SUPPORT									X
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X	
WRITES EFFECTIVELY								X	
SECURITY CONSCIOUS								X	
THINKS CLEARLY								X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X	
OTHER (Specify) Handling and accounting for official funds									X
SEE SECTION "E" ON REVERSE SIDE									

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively. The JMVAE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over [] people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE			
I certify that I have seen Sections A, B, C, D and E of this Report.			
DATE	SIGNATURE OF EMPLOYEE		
12 July 1961	<i>Ernest D. Morales</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION.	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
Nine			
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.			
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS		
OTHER (Specify):			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE	
12 July 1961	Chief of Base, JMVAE		
3. BY REVIEWING OFFICIAL			
<input checked="" type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/>	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENT OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	SIGNATURE	
31 JUL 1961	Chief, WH/4		

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

SUBJECT : ██████████ - Promotion

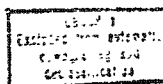
Morales, Frank S.

1. ██████████ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ██████████'s time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ██████████ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ██████████ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ██████████ fully merits advancement to the next higher grade at this time.

1 / 1
██████████

Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

- REFERENCES :
- A. Memorandum to ADCT from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (OOC 62-1131)
 - B. Memorandum to Deputy Director (Support) from SCA-DD/B, dated 7 February 1962, Subject: Emergency Allowance
 - C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMRAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda:

STAFF AGENTS - AGENTS

WARD ABOVE

NAME (?)

03

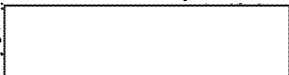
[REDACTED]

[REDACTED]

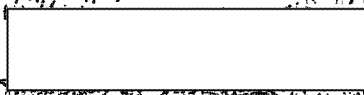


3. Authority to make this payment is contained in reference memoranda and no statement to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.


McCarter, David S



APPROVED



- Distribution:
- Original & 1 - Addressee
 - 1 - Director of Personnel
 - 1 - Office of Communications
 - 1 - Office of Logistics
 - 1 - Chief, TW
 - 1 - TW/Personnel

DISPATCH		CLASSIFICATION RYBAT/SECRET	DISPATCH SYMBOL AND NO UFG-T-495
TO INFO	Chief, WHID		HEADQUARTERS FILE NO
FROM	Chief of Base, JMNAVE		DATE APR 12 1961
SUBJECT	Commendation [REDACTED] DAVID S. MORALES		RE: "433" - (CHECK "X" ONE)
ACTION REQUIRED	Please place in personnel file		MARKED FOR INDEXING
REFERENCES			NO INDEXING REQUIRED
			INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY
<p>1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.</p> <p>2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.</p> <div style="text-align: center; margin-top: 20px;">  <div style="border: 1px solid black; width: 300px; height: 30px; margin: 0 auto;"></div> </div> <p>PJM/asp</p> <p>12 April 1961</p> <p>Distribution: 3 - Headquarters 2 - Files</p>			

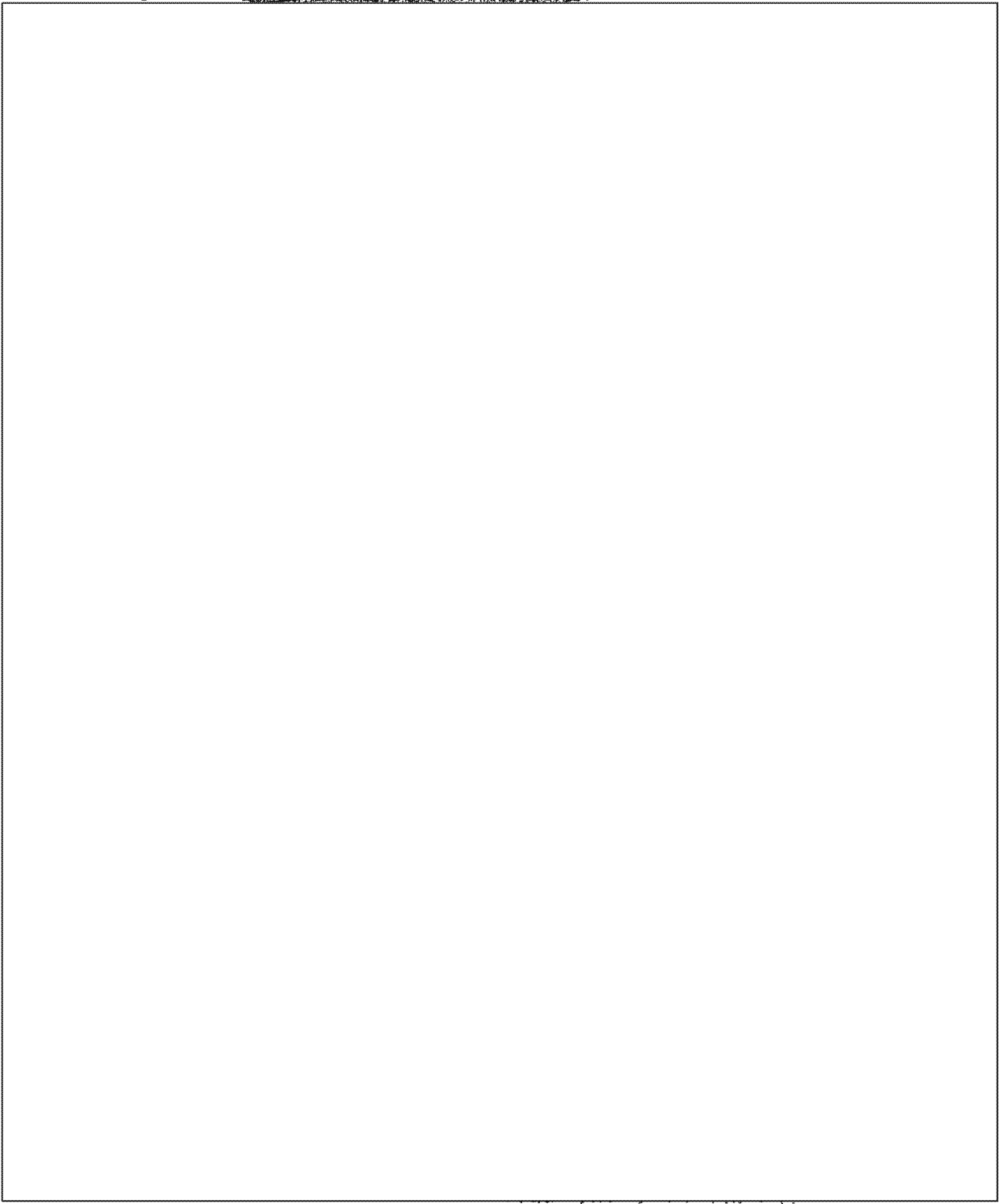
[REDACTED]

20 August 1961

[REDACTED]

Moran, David S.

[REDACTED]



from
2/10

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Cypic Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE COMPONENT
	LAST	FIRST	MIDDLE	
1-6	(Print)	7-24		25-30
3385	MORALES,	DAVID	S.	5-64

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	CUBA	40-42
2 - CORRECTION									
3 - CANCELLATION	81				09	30	60		

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREAS	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> INFIL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify):
VFR 1400

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE PERIOD
	19 Oct 60

OTHERS

PREPARED BY	REPORT ANNOTATED IN SOURCE DOCUMENT	AREAS DATA VERIFIED SUBJECT'S FILE BY A-1-1004 DOCUMENT OFFICE

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

TO BE COMPLETED BY HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Last, first, middle initial of SA)	DATE (month, year)	NAME OF SUPERVISOR (Last)	DATE (month, year)
DATE RECEIVED AT HEADQUARTERS	DISPATCH NUMBER	DATE RECEIVED BY FIELD SERVICE	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CHECK FOR PRESENT COVER
26 August 1925	D	Chief, PM GS-15	JMWAVE	<i>go ahead</i>
6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
October 1960	8 June 1965	9 June 1965	1 July 1965	

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

--

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see appraisal note on transmittal form). *Also attach personal cover questionnaire in accordance with CSI F 240.41*

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from [] Case Officers and secretaries involved in across the board (CI/PM/PI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as [] indigenous agents who were used in PI/PM/CI/PW operations.

10. TRAINING DESIRED

11. STATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

10. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Preferably [redacted] assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)
- BE ASSIGNED TO DUTY FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE: [redacted] 2ND CHOICE: [redacted] 3RD CHOICE: PE
- BE ASSIGNED TO _____ FIELD STATION: INDICATE PREFERENCE OF GEOGRAPHIC AREA OR SPECIAL STATION
1ST CHOICE: [redacted] 2ND CHOICE: [redacted] 3RD CHOICE: [redacted]
- RETURN TO MY CURRENT STATION [redacted]
- None

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in [redacted]

DATE: 3 Dec. 1964 BY: C/WH/Pers. SIGNATURE: [redacted]

FOR USE BY CAREER SERVICE

- 14. APPROVED ASSIGNMENT: [redacted]
- 15. EMPLOYEE NOTIFIED BY DISPATCH NO. [redacted] DATED: [redacted]
- CABLE NO. _____ DATED: _____
- CAREER SERVICE REPRESENTATIVE: [redacted]

SECRET

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently Strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in [] capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the [] [] Course, and an advanced course in management.

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to headquarters in triplicate.
- D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in item No. 2. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if should not be fully reported on this form. In those cases a general statement of duties will be indicated in item No. 2 so as to show the level of responsibilities involved and enable reviewers at headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5.1. NAME OF EMPLOYEE (in pseudonym, if any) <i>[Redacted]</i>	SIGNATURE OF EMPLOYEE (in pseudonym, if any) <i>[Redacted]</i>
DATE: 30 September 1964	
5.2. NAME OF SUPERVISOR (in pseudonym, if any) ANDREW K. REUTEMAN	SIGNATURE OF SUPERVISOR (in pseudonym, if any) <i>Andrew K. Reuteman</i>
DATE: 15 October 1964	

FORM 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

Copy was passed out prior to coming to Cuba Desk for review for HSCA. (CH)

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division
FROM : Chief, WII/Support
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

[REDACTED]

[REDACTED]
✓ MORALES, David S.
[REDACTED]

[REDACTED]

[REDACTED]

Distribution:
2 - Chief, Finance Division (ea. employee)
2 - Director of Personnel (ea. employee)

SECRET

S-E-C-R-E-T
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION :

[Redacted]

FROM :

Deputy Director of Security (Investigations and Operational Support)

SUBJECT :

[Redacted]

Morale, Denis S.

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1. above.

[Redacted]

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

[Redacted]

S-E-C-R-E-T
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUDING OF THOSE FROM 1968-69)

WHICH ARE IN FOLDER FOR REVIEW BY
HSCA.)

SANITIZED COPIES OF THOSE FOR
REVIEW BY HSCA ARE ENCLOSED HEREWITH

SECRET

David S. MORALES