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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division



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SECTION C	NARRATIVE COMMENTS
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SECTION D	CERTIFICATION AND COMMENTS
l.	BY EMPLOYEE
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0.4 511 60	Chief, Special Operations
24 April 68	BY REVIEWING OFFICIAL
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The Review comments and ov Please see Subj	ring Officer concurs with the Rating Officer's erall evaluation of Subject's performance. ect's previous Fitness Reports for additional ect's performance by this Reviewing Officer.
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24 April 68	Deputy Chief of Station/ Operations

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ments during his c	arger with WOFACT, it is re	ecommended he be at	yea
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July 3, 1967	Chief, Special Operations		Ili. trana.
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Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

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1 January 1966 - 31 December 1966							·	ilv)		
PERFORMANCE EVALUATION PERFORMANCE EVALUATION Performance ranges from wholly inadequate to slightly less than suitifactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further racining, to placing on probation, to resustigament of to separation. Describe action takes not prepared in Section C. A-Adequate Performance meets all requirements. It is entirely suitifactory and is characterized neither by deficiency nor excellence meets all requirements. It is entirely suitifactory and is characterized neither by deficiency nor excellence is more than suitifactory. Desired results are being produced in a profitient memory. Signar Performance is more than suitifactory. Desired results are being produced in a profitient memory. Specific DUTIES List up to six of the most important specific dulies performed during the rating period. Insuit inting letter which best describes the cohere duly responsibilities MUST be rated on their oblity to supervise (indicate number of employees supervises). Performance is the resulting of the profit of the consider OHLY effectiveness in performance of that duty. All ombours in performance of with supervise (indicate number of employees supervises). Performance rate and supervises. Profit Agonts and two WOYACT personnel engaged in Special Operations missions. The Agents comprise crows of 4.50 infiltration Confit, 2.50 Infiltration Commissions. Supervises the training of Profit Agents in operation of small craft and all related activities, PM operational techniques Supervises the training of Profit Agents in operation of small craft and all related activities, PM operational techniques for possible use by SO Branch or other Station activities. Second out two. Administers all personnel and administrative matters for Pield Agents, Handles real estate, substitute and logistics OVERALL PERFORMANCE IN CURRENT POSITION Active OVERALL PERFORMANCE IN CURRENT POSITION Active OVERALL PERFORMANCE IN CURRE						12. 14			······································	
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SECTION C	NARKATIVE COMMENTS
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money was an	
SECTION D	CERTIFICATION AND COMMENTS
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	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE 1/000. 1966 -	SIGNATURE OF RMPLOYEE
1. 160 66	Va/ st med in pasude on Field Transmittal)
Z. MONTHS RUPLOYER HAS BERN	BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION
UNDER HI SUPERVISION	IF THIS REPORT WAS NOT BEEN SPINN TO EMPLOTER, GIVE EXPENNATION
18 Months	
DATE	OFFICIAL TITLE OF SUPERVISOR TYPES OF PRINTED NAME AND SIGNATURE
1 becember 1966	Chiof, Special Operations /5/ signed in pseudo on Eld. Trans.
	BY REVIEWING OFFICIAL
during the entire p in the Rating Offic duties as well as t personal contact wi handling of operati Subject to be one o	Officer has been closely associated with Subject period of his assignment to this Station and concurs per's evaluation of Subject's handling of specific the narrative comments. As a result of this close the Subject and observation of his day-to-day onal situations, the Reviewing Officer considers of the most capable and well qualified senior officers at this Station. Please see Subject's less Reports for additional comments on Subject's
ATE	OPPICIAL TITLE OF HEVIRADIO OFFICIAL TEPHO OR PRINTED NAME AND SIGNATURE
17 Serch 1967	Deputy Chief of Station (signed in page on Fli. Trans.)

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SECTION

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to

strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commande group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
1	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
DATE	SIGNATURE OF ENPLOYEE
17 February 1966	/s/ (signed in pseude on Field Transmittal)
2,	ay supervisor
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION
6 Months	
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED
17 Feb. 1966	Chief, Special Operations /0/ (signed in pseudo en Fld. Trans.
3.	BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFICE	4.
See Attachme	nt.
	•
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE
19 February 1966	Deputy Chief of Station (signed in pseudo on Vid. Trans.)

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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SECTION C	1.2.	HARRATIVE COMMENTS
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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on briefly language competence, if required for current position. Amplify or explain ratings given in Section 13 to provide best basis for determining future personnel action. Hannes of performance of managerial or supervisory duttes must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect his and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandes. He thinks clearly and is a versatile individual in the PH field.

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Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in ail details. Subject is completely self-sufficient in operational command agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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SECTION D	CERTIFICATION AND COMMENTS
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See Attached Sheet

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26 Nov. 1963

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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Sabject's work comes to the attention of the Reviewing Officer on a be-weekly basis.

Schject's future assignments should be in the para-military field. If Subjectifs to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrn'ed in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for revelopment and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and 2 to provide the best basis for determining future personnel actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overceme. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SEC	TION F	CERTIFICATION AND C	OMM	ENTS	
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Date	16	Luguet.	1962
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Career Agent Biographic Data

a.	Pseudonym of agent:	Staff or Division: TTA
	Last First	MI
b.	Date and place of birth:	Galveston, Texas
c.	Marital status: Varried	
d.	,	s:
	Mife Daughter Con Son	
c.	Citizenship of agent: U.S.A. (1) If naturalized, when?	
	(2) If naturalized, where?	
g.	Non-CIA education to include name and loca dates, and major:	tion of college, degrees,
٦.	Military service	
••	(1) Country served and years: U.3.4.	22
	(2) Branch of service and rank: v. s. h	ny Ceptein
i.	Non-CIA employment: kinds of business or salaries, locations, and dates: See (h)	profession, positions,
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S-E-C-R-E-T

Group I
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(Carngr Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
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German	Membertary	Monentary	Michentary Michentary
French	Memontary	Memontory	SECTIONS ASSES

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184,
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

(1)	Provision for periodic step increases	Yes	No
(2)	Provision for legislative pay increases	Yes	No
(3)	Provision for total offset of cover income	Yes	No
	Provision for civil service retirement	Yes	No

(5) Any unusual provisions (please specify)

No umusual previsions

S-E'-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1961

r: Prev	rious CIA employme	nt:			•
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SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the heat of my knowledge and belief. I agree that any misafatement or omission us to material fact will constitute grounds for immediate asserts of rejection of my application. I also understand that any files statement made become may be punishable by law (U.S. Code, Fitte 18, Section 1001).

I DATE OF SIGNATURES

1 SIGNED AT (City mod State)

SIGNATURE OF APPLICANT OF OM Ch.

NOTE: Use the following space for extra details. Reference each continued item by section and stem number, to which it relates, sign your name at the each of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX dont (Employment)

Dec. 41 - May 45 U. S. Army- Plateon Sgt, 2nd Infantry Div., 2nd Recommissance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & Zool Reconnaissance Troop.

SECTI

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2 JUL 1971

MEMORANDUM FOR : Director of Versonnel

SUBJECT

: CIARLE Retirement of Mr. Grayeton in Lynch.

65-14, 200, on the Basis of Apalifying Domestic Service

- 1. This memoranium suimks a recommendation for your approval in puregraph 4.
- 2. After more than twenty years of active milkary service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the implificance has for his participation in the day of Figurant related activities in the spring of 1961. Because of the consitivity of his desires in behalf of CIA, his veryods of foreign service were not recorded in the usual manner. From August 1961 until june 1968 he was intensively involved as the recruitment, training, who interaction and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARDS and corroborating statements from Clanicatine Service officers acquainted with his work, the Clanicatine Service Career Pervice Soard concludes that Mr. Eynch's case merits a recommendation for approval. It is our view that the demands placed apparaison were at least on a par with those horse by operations officers assigned eversess.
- 6. It is, therefore, recommended that Mr. Lyach be designated a participant in the CIA Retirement and Disability System on the basis of qualifying somestic service. If he is accepted for CIARDS, Mr. Lyach will apply for sussibility retirement.



Attachmems:

Tab A - Air. Lynch's request and 3 emilorsements

Tab B - Forms 3 100 and 3 101

Tab C - Biographic Profile

(1 July 1971) CSPS/

Distribution:

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1 - CSPS/Mott

1 - CSPS/Soft file 1 - C/FE/Personnel

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJZCT :

Grayston L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated 22 June 1971.

- i. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miami could be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used pse	udonyms,	safesites	for	meetings.	
				· ·	

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

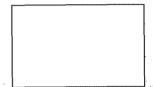
He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

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3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.



SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT

Inclusion in CIARDS - Grayson L. Lynch

97 77 5/1

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as 1t existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. WH Division concurs in invorable action on his request should that be the recommendation of the Board.

(Cignal) Tillian v. mon

William v. Broe Chief Western Hemisphere Division

Distribution:

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1 - WH/Pers

Originated by: WH/Personnel 28 June 71 X7431

SECRET

(Rose) | Facione: from r | deartroids MEMORANDUM FOR: Director of Personnel

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzen as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

GROUP 1 Excluded from actionated 60 vagradica, and Sectional Colors

650,000

part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Acting Chief
Special Operations Division

2

SEGRET

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Request for Designation as a Perticipant in CLARDS -- Mr. Grayston L. Lynch

1. It is requested that domestic nervice reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

2. I enter	ed on duty with the Agon	cy on 10 Fobrary 1961.
I was sent TDY in	annediately to	and from
there to	to prepare Wil	Division agent pasets for
operational nulsate	ons. On 28 March 1961 I	departed
eboard a covert A	gency ship bound for Nic	aragua where I engaged in
the preparation of	Agency vessels and asse	ets scheduled for operations
into Cuba. On 13	April 1961 I departed Nic	aragua via an Agency ves-
sel for the 17 Apri	I 1961 landing operation i	in the Bay of Figs, Cuba.
I was assigned as	the Case Officer for the	Agency command ship,
Cuban Brigade He	adquarters, and the Unde	erwater Demolition Team
(UDT) element. I	participated in armed ac	ction both at sea and on
shore during the f	our days of the invasion a	attempt and, per direct
Instructions from	the DCI, engaged in a se	ries of covert landings
and operations into	Cuba for several days !	following the invasion land-
ing. I returned to	Headquarters on 29 Apr	ril 1961.

3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in eachouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with those Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout and counties in

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Florida, I was required to drive an average of 5000 miles per month to provide the necessary handling and support. The major training exercises were as follows: a. Three black Hights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents. b. One three day trip to during which I conducted the ground phase of parachute training for arranged for civilian instructors and planes for two parachute jumps per man. e. Two black flights to to conduring which time, as Chief duct parachuto training for instructor. I made two parachute jumps. d. Two black flights to the for adultional parachute, commando and guerilla war-AFB. Both trips were of two weeks duration fare training for each and again, I made two parachute jumps. o. bour black flights to for training in weapons and tactice for Training was conducted with all weapons from the . 45 calibre pistol up to and including the 4, 2 inco mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Mach exercise lastes from five to 15 days. f. Elight training exercises from three to seven days dusption each were conducted in and around the ani in Florida. g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys. 4. In addition to the above training exercises I planned and directed HS netual operations into Cuba during this paried. This a lo noitainet eilt bevluvni tonin in a safehouse for three days to two weeks proparing for an operation and remaining with them day and night with they were launched. It also involved receiving the tourn at the conclusion of the mission and again holds ing them in a seletiouse for a two day debricking ported.

5. In 1965 I set up an office in	under
to administer the Agent group. I remain	ned in this
office conducting operations and training as before until	
My office was moved into the JMWAVE Station at that tir	me, but I
remained under and my duties contin	ues to be
the same.	

- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sireraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas chadestine activities for which the five year CIARDS "cratitable service abroau" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:

a .		DDP/NSE
ь.	H H	WHICOG
c.	П	SOD/GB
d.	William Broe, C	/WH

3. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

DIGNED

Grayston L. Lynch

SEGNET

- 1. received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

DOWNERS EYES UNLY SECRET MANAGEMENT AND ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT ASSECTED MANAGEMENT AS

Mr. Grayston L. Lynchais a Career Agent who entered on duty into the Agency in February 1961 and served in preparing WII Agent assets for operational assignments. In March 1961 he left aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Micaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch massage received the Intelligence Star. Mr. Lynch sobsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in minierous clandestine activities including agent training, parachute training, weapons training, and planned and directed 115 actual operations into Cuba.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a G5-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

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Eyes Felly Sups

MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will--on his own initiative and with whatever assistance and encouragement we can properly provide—make an effort and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the back-ground of this case, and together with them begin now to plan for this contingency.

Deputy Chief
Special Operations Division

MAN DERA LESSA

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

31 Dec 1970 30 April 1977

following:	31 Dec 1970	30 April 1974
AGE (DOB:	47 years, 6 mts	. 47 years. 10 mts
CREDITABLE SERVICE (Including S	/L) 31 years, 8 mts	32 years
HIGH AVERAGE (3 Years)	\$19,655	\$20,261
BASIC ANNUITY: Per Annum Per Month	S 9.079 832	10.478 873
BASIC ANNUITY REDUCED FOR SURVI		
Per Annum Per Month	9,251 771	9,700 808
SURVIVOR ANNUITY: Per Annum Per Month	5,488 457	5.763 480

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC ANNUITY:	Per Annum Per Month	\$ 8,695 725	\$ 9,145
BASIC ANNUITY RE	DUCED FOR SURVICO	R: 8,096	8,500
	Per Month	675	708

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SURVIVOR ANNULTY: Por Annum Per Month .

\$ 4.1\82 399 \$ 5,030 419

3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 55 years of age. This amounts to a total reduction of approximately 15%.

Deputy Chief, Personnel Special Operations Division

EVES GILL

Eyes Cooks Solo

MEMORANDUM FOR THE RECEOD SUBJECT: Grayson Lynch called at 4:30 on 1 July asking what wore tho procedures to get Mr. Lynch assigned to a Hqs position in SOD. that we would check with Cover and the Add Vjoed Chairman, Agont Panel. approved Subject's assignment to Military cover at as Chairman of the Agent Panel, approved Hqs Building. Subject's reassignment from Miami to SOD/Hqs.

was advised at 4:45 p.m. of the above dinging decision.

7 C. 1. Y

0 6 DEC 1368

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.

2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with ______ Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for ______ unless ______ had something specific he needed him to do. A message was to be sent out to this effect by WH Division.

3. of Agent Panel and SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. and of OMS were contacted and provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.

4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

The Cont

SLURET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

Chief, Personnel
Special Operations Division

MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments.

This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEVEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.

- 2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
 - a. Termination of contract under the 90-days notice clause of his contract.
 - b. Initiation of action for disability retirement.
 - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found cualified for full duty including overseas assignments action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Grayston Lynch

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Eyes Closely Personal

1. LAST NAME	FIRST NAME		MITIAL(S)	2 APPOINTMENT DATA	J TOTAL SERVICE FOR	
Lymali	Grayston			threner on dub. 177 P. f.	tur of date of separ	·····
4. DATE AND NATURE C		ages garan garangan ar		Subject to Sec. 203(d. 745) Seese Act	Feart Mont	ths Days
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8. Reduction in credits, if 9. Total leave taken	any (current year)	-0-	-0- -0-	18 Monthly occrual date		Hours per 5
IO. Balance		328	368	20. Date basic service certait completed WILLIARY LEAVE		
11. Total hours paid in home 2. Salary rate(s) 2.22 s 3. Lump sum lesse dams	306 plus 301,00 per an	2 Holi	1	21. Dates during current interests ye	.n.	
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For Chief	Fayrolly	2125 (Telephon		25. During 12-month htt nutrual trendd (states) .		

Contract Service -		
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31 May 61 Contract Terminated	9,500	e de la companya de l
1 June 61 Houdan a Career Agent with Cook Sinice	ent frommung at 5150 and united	reaches as an assumption on the end of the
Returnent, LPAs and PSIs,	11,155	GS-13/3
14.0ct 62 LP1	11,880	GS-13/3
14 oct 62 TS1	12,245	GS-13/4
5 Jan 64 LP/	12,880	65-13/4
5 July 64 LP1	13,335	GS-13/4
11 Oct 64 751	13,755	65-13/5
10.0ct 65 LP1	14,250	GS-13/5
3 JUZ-66 LPL	14,665	65-13/5
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13 Aug 67 Pay morene	16,152	65-14/3
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LPAs and PSIs.	16,897	GS-11 ₁ /3
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and disability of P L. 10 Sep.71 Sentract terminated	23,591	11

	Winds Winds	CRET Filled In)	3 800 - 4 8 1/2
CE	RTIFICATION OF SEPARATING EMPLOYEE	Name (Last-First-Middle) And the	
	MEMORANDUM FOR THE RECORD - A	TRACH TO DETITIONAL PERSONNEL FOLDER	
I her separ	reby acknowledge the receipt of the fol- ation from CIA as indicated by check m	lowing forms and/or information concernation	ning by
سمما	1. Standard Form 8 (Notice to Federa	al Employee about Unemployment Compense	ation).
	2. Standard Form 55 (Notice of Conve Life Insurance).	ersion Privilege, Federal Employees' G:	
	3. Standard Form 56 (Agency Certific Group Life Insurance Act of 1954	ention of Ensurance Status, Federal Emp).	loyers'
	4. Standard Form 2802 (Application a	for Refund of Settrement Deductions).	reconstruction and the second
,	5. Form 2505 (Authorization for Dist	position of Faychocks).	
	my separation from thic Agen check to my health and well- Appointment arranged with Of	ght to have a medical examination before y and of the importance of such a med being.	
	7. I have been informed of "conflict foresee no problem in this regard	of interests" policy of the Agency and concerning my new employment.	1
	8. Form 71 (Application for Leave).	•	
	9. CSC Pamphlet 51 (Re-employment Rig Forces Duty).	ghts of Federal Employees Performing Ar	me.i
	10. Instructions for returning to duty Service.	y from Extended Leave or Active Militar	Ĵ.
ignatu	are of Employee	Date Signed	r maganan (Million dan adir-dah) - (Million dah) dah seb
udress	of the Stage of the code of the stage of the	Correspondence	
-	material de la company de la c	The second secon	

RESUME OF EMPLOYMENT

SAME: Grayston L. Lynch

EXPLOYED: Central Intelligence Agency

10 Feb 1961 to 31 August 1974 10

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project
Manager consisted of supervising 4 Agency
employees and foreign nationals. Employed in the collection of foreign intelligence and other operations as directed in the national interest of the United States Covernment.

> Organized personnel for special project to include interviewing and assesing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency Director of Personnel Attn: O.C. Dawson Washington, D.C. 20505

phone - (703) 331-3295

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de, Portha Udeld o foat didee dim hhid Arabilmad Statter Waghtairen, W. C. 2001;

Dear Loai

In answer to pour lebils 18 15 Harch registing the connectivities recorded to a land to be tweet braining. This was furned live the learn go deeper but language school the land serior achoel.

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Lan once this will classic able trates of most dependent more no may surther problems across for me how.

Grandson La Lynch

· - % - 1

p.o. Eox 4426 Prookland Station Washington, D.C. 20017 13 March 1972

Mr. Grayston Lynch Key West Towers Apt. 411A South Roosevelt Blvd. Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,



Bottly Enclosed one necisets to expenses for my more to also a letter requestion or through in the nailene of my retirement threshow. Send the letter some to faul some so that my oct check will come love.

Thanks for energiting throughing

Recent that my notinement clocked le maille to me at 1 Key WEST TOWERS, APT. 411A South Reosewell Blankey 1155T, FLO - 33040

Original out to Paul Seedel in RADJROB

for steel much par Bring

UNITED STATES GOVERNMENT

Memorandum

ro : Record

DATE: 27 September 1971

FROM

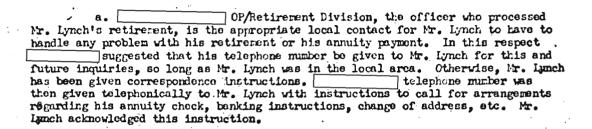
C/COD/Perc

SUBJECT: Pr. Grayston L. Lynch Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new" location.

2.	was advised of t	he chenno of the from	ch'o planz and his
maniformal a religious of the title	in cover status.	1/sm/e	ecurity) subsequently
advised that Fr. Lynch would lynch and brief him on the	ld remain "open" ; subject.	and that he,	would call I'r.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:



United States Government

Memorandum

то :	The Record	PAIR 8 March 1972
FROM:		
SUBJECT:	Grayston Lynch	
Training		x 3066, who is on the Language t in touch with Gray Lynch. He said h small cassette tape recorder when he
returned.		is issued to each student but is to b d try to get in touch with Gray and

MEMORANDUM FOR: Chief, Contract Personnel Division
THROUGH : DDP/NSP
SUBJECT : Termination of Contract of
1. The contract of will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.
2. The following documents are forwarded in connection with Subject's termination;
a. Amendment to Subject's contract providing for a terminal payment.
b. Termination clearance sheet, form 1689.
Chief, Personnel Special Operations Division
Attachments: a. h/w b. u/s/c/
CONCUR:
SOD Contracting Officer
APPROVE:
DPP/NSP
SECRET TO SECRET

SECRET

Mit .		
-		
Dear		
Palayanan ie vizila to voue	ontract with the United States	Covern
as represented by the Contracting Off		
It has been mutually agreed	by both parties that said contri	act will
terminated on or about 10 September	1971, at which time you will b	e Involu
tarily retired, due to the absonce of a	iny inunodiato or foreseeable	work as
ment for which you quality.		
You are herein authorized a	taxable terminal rayment of \$	10,000 t
assist you in resettling and retraining		; a ymot
will be payable as of the effective date	of your retirement.	
You are aware that said tern	dnal payment was not an origi	nal part
your contract but has been authorized		
stances associated with your just ser associated with your premature retire		tances
webocinton with your premature retire	ISLIVES .	
	ents of paragraph thirteen (13)	of said
contract which read as follows:		
You will be enculeded to	koop forever secret this cont	ract
200 1111 00 2 114 1100 10	made reseasor necesse even come	1000
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(unloss released in writing by tion), with full knowledge that subject you to criminal prose	the Government from such of t violation of such secrecy ma- cution under the Espionage La	.Λε. λ
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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Head of CS Career Service

SUBJECT

: Notification of Approval of Retirement

- 1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Sérvice that you be retired under the CIA Retirement and Disability System.
- 2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher Director of Personnel

SECRET

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203 # 21-128

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

Deputy Director for Plans

SUBJECT

: Mr. Grayston L. Lynch - Request for

Involuntary Retirement

- 1. By mutual agreement between Mr. Grayston L. Lynch and this Akoncy, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.
- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. Ne meets all the conditions of eligibility for involuntary retirement.

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Special	Operations	Division

CONCUR:

APPROVE:

Chairman, CS Agent Panel

Approve:

(signed)

Deputy Director for Plans

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1 3 AUG 1971

MEMORANDUM FOR:	Director of Personnel
THROUGH :	Acting Deputy Director for Plans
SUBJECT :	Request for Contract Amendment
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<i>:</i>	
•	Chief Special Cperations Division
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CONCUR:	

SECRE

Sir:

This is to advise you that I will be retiring from the U.S. Civil Service on 10 September 1971 and am combining my military mervice with Civil Service for a higher retirement. Therefore, I waive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch Capt - USAR Ret. 0966311 - 451-18-7989

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MEMORANDUM FOR: Director of Finance

SUBJECT

Request for Advance of Salary Employee Number - 451187989

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw \$800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Chief, Support Staff, SOD

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10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

SUBJECT

Mr. Grayston L. Lynch - Request for

Involuntary Retirement

- 1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.
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3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

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Special Operations Division

APPROVED:

Chairman, CS Agent 1

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2. Clade not desire in a selection husband) to receive a surviving anomaly to refer this band) to receive a surviving anomaly to refer after the death 1	P you choose this type your wife for hisbandl cannot be paid a survivor annuts after your death. I his type provides annuity payments to you only.
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BLANDIGHE Dark of Birth (Ma. day of)	The survivor's annuity will be \$50% of the reduced annuity you receive. If you choose this type, you will have to undergo a medical.
	examination which will be arranged by the Director of Personnel at no cost to you. • If the person around as having an invariable interest should die.
OF CHINARRIED EMPLOYEES MODER THE GRANTON REGERBING SURVIVOR ANNIHITIES ON THE ATTACHED OF SHAPE OF SHEET FOR EXPLANATION OF REQUEING INTO IN YOUR ARTHURES.	before you, no change in type of annuity will be permitted, your annuity will not be increased, not may you name any other person as survivor.
H. CERTIFICATION	OF APPLICANT
WARNING. Any intentional false statement in this application of willful interpresentation relative thereto is a violation of the law punishable by a line of not rease than \$10,000 or improving at the proceeding \$2,000 or rather \$1.000 or Thereby certify that all statements made in this application are true to the beautiful throughout the beautiful throughout the statement of a	
II. TUR UTTICE UT PER	A SALE A CONTRACTOR OF THE PROPERTY OF THE PRO

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Dear		
		r contract with the United States Governme i Officer, effective I November 1967 as
designation as a par organization, effect, and Disability Fund regulations governing appeal such a determination of the interest. In order thereby notified of your	rticipant in the ive 8 August 1 will be deducting this retirent mination if he that this technour right to aporganization w	ment is to formally record your official Retirement and Disability System of this 771. Your contributions into the Retiremeted by this organization as of that date. The nent system gives the individual the right ideems the designation adverse to his best ical requirement may be satisfied, you are peal. An appeal with reasons therefor multihin thirty (30) days from the date of your mendment.
Civil Service Retire	ment and your	7 August 1971 all contractual reference to contributions thereto is deleted.
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£ AUG 1971

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Deputy Director for Plans Chief, Special Operations Division

SUBJECT

: Designation as a Participant in the CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher Director of Personnel

CONFIDENTIAL



CONFICENTIAL

2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Grayston L. Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

> Harry B. Fisher Director of Personnel

CONFIDENTIAL



UNITED STATES GOVERNMENT

Memorandum

SCBJECT	: Ir. Graysten L. Lynch	!		_	
	$v = \psi'$		- /		
FROM	:	•			
-				•	
10	· Meserd		•		f)

Ir. Lynch telephoned today and advised that he did not cent his termination beams to be held for payment in Releader Four 1972 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would result in a good tan bite, but to Gray stated that he would need the renew at they time of retirement and would just have to suctain the sidifficial tax.

15 July 1971

Fr. Lynch also usked if he could obtain an advance on his salary of about 0500 as his salary checks were railed to a bank in Florida and he had exhausted his supply of ear checks because he had toccupit he would have left the area by new: He was advised that this could be done but that it would take a meno from him to the Director of Finance. He stated that he would come to the cities on 16 July to propure the news. He should be sent to C/SOD/MAF to initiate the memo and the action to detain the advance on his salary.

2 2 JUL 1971

MEMORANDUM FOR: Director of Training

: HOITKATTA

Chief, Language School, OTR

SUBJECT:

Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special attention, and wish especially to commend the instructor,

for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signed) F. P. Helen-V

Special Operations Division

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MEMORANDUM FOR: Director of Personnel

SUSIECT

: CIARDS Retirement of Mr. Grayston L. Lynch,

GS-14, SOD, on the ideals of Qualifying Domestic Service

- 1. This momorandum submits a recommendation for your approval in paragraph 4.
- 2. After more than twenty years of active military service. Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the intelligence Star for his participation in the Bay of Pigs and related activities in the spring of 1961. Secause of the constitutity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until june 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large manner of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARLS and correinorating statements from Claudestine Service officers acquainted with his work, the Claudestine Service Career Service Board concluded that Mr. ! yach's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those horne by operations officers assigned overseas.
- 4. It is, therefore, recommended that Mr. Lyach be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lyach will apply for disability retirement.

Thomas II. Karemessines Deputy Director for Plans



Attachmente:

Tab A - h'r. Lyach's rocuses and 3 endursements

Tab 3 - Porms 3 100 and 3 101

Tab C - Blographic Profile

(1 July 1971)

Meribulon:

Orig & 1 - Addressee w/atts 2 - DDP

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2 4 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

1 Recummendation for Approval of Mr. Grayston L. Lynch as a Farticipant in the CIA Retirement and Sisability System

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in lift 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a appraiste basia. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from . time to time, hazarus to his life and health. It le also believed that Mr. Lyach would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

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part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of hir. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 19c1 and 1968 is not only strongly recommended but to requested as the grant of an entitlement fully earned by a very deserving employee.

Acting Chief
Special Operations Division

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(24 June 1971)

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MEMORANDUM FOR: Meetur of Personnel

SUBJECT

: Request for Designation as a Participant in CIARDS--Mr. Grayston L. Lynch

1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

Z. lentered	ton duty with the Age	ency on 16 Fobruary 1961.
I was sont TDY Imm	nesistely to	and from
there to	to prepare W	H Division agent essets for
operational mission	w. On 28 March 1961	Loparted
aboard a covert Ago	incy ship bound for N	icaragua where i engages in
the preparation of A	goncy vessels and as	setà achesules for operations
into Cuba. Ca 13 A	pril 1961 I departed N	itenragua vin an Agency vea-
sel for the 17 April	1961 landing operation	n in the tray of Pige, Cuba.
d sa beigned as th	e Case Officer for th	e Agency command ship.
Cuban Erigado Read	quarters, and the Un	derwater Demolition Team
(UDT) element. I pr	articipates in armed.	action both at sea and on
shore during the fou	r days of the invasion	o eltempt and, per alrect 💯 🗀
instructions from th	e iiCL engages in a e	series of covert landings.
aud operations into	Cube ios several days	- lollowing the invasion land-
ing. I returned to !	ies quarters on 29 A	pril 196L
2		

In August 1961 I was assigned FC3 to JMWAVE at Mismi, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under outside the station, intermittantly asing my home and various safehouses as "ad hoc" offices. All contact with the station and by telephone and/or personal meetings prescranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout and counties in

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Florids. I was required to drive an average of 3000 miles per month
to provide the necessary handling and support. The major training
exercises were as follows:
a. Three black flights to ISOLATION for perioss of one to three weeks suration during which time I was required to remain in the black training areas as handler for the Agents.
b. One three day trip to during which I
conducted the ground phase of parachute training for and
arranged for civilian instructors and planes for two parachute jumps per man.
e. Two black flights to to con-
duct parachute training for during which time, an Chief
Instructor, I made two parachute jumps.
d. Two black flights to tha
Florida for additional parachute, commando and guerilla war-
fare training for Both trips were of the weeks duration
each and again, I made two paracoute jumps.
o. Four black flights to for treining
in weapons and tactice for Training was conducted with
all weapons from the . 45 calibre pistol up to and including the 4.2
inch mortar. Demolition and sabotage training including night and
day tactical exercises using live ammunition and explosives were
also conducted. Such exercise lasted from five to 15 days.
f. Eight training exercises from three to seven days duration
each were conducted in and around the
the in Florida.
mr. Talsar
g. Over 70 mission rehearsals of two or three days duration
conducted in the Florina Keys.
4. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this period. This involved the isolation of a

5. In 1965 I set up an office		under
to administer the Ag	seut group. I remaine	eids al is
office conducting operations and tre	ining es before until A	pril 1966.
My office was moved into the JAIWA	VE station at that time	e, but I
remaines under	and my duties cuatinus	ed to be
the same.	-	

- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:

۵.		DDP/NSP
b.		WH/COG
c.		SOD/GB
d_	William Bros.	C/WH

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

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SECTION C STATUS OF SERVICE-AGREEMENT	led for
Form 3101, Service Agreement, is attached. Because of temporary absence of the nominee, Form 3101, Service Agreement, will be forwarded at a later date. (1) Nominee has over 15 years of Agency service or (2) nominee cannot be readily contacted to sign a Service Agreement, The signed "Application for Membership in the Corner staff of the CIA" on file in the nominee's Official Personnel Folder should be accepted in lieu of Form 3101, Service Agreement, Nominee is oversoos and a signed "Application for Membership in the Career Staff of the CIA" is NOT filed in his Official Personnel Folder. Form 3101, Service Agreement, will be requested from the field upon notification that the CIA Retirement Board has recommended approval of his nomination. SECTION D RECOMMENDATION OF HEAD OF CAREER-SERVICE Based on his career assignment and past and prospective performance of availifying service, this employee is recommended assignation as a participant in the CIA PETIPEMENT AND DISABILITY SYSTEM. He is serving in a career field whice normally requires the performance of qualifying service as an integral part of a career in failed. Typeo name and title (1) SECTION E RECOMMENDATION OF CIA RETIREMENT BOARD	led for
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SERVICE **AGREEMENT**

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Drag ton & Synds

22 June 71

DATE

10RM 3101

SECRET

15 June 1971

isever inches for renord

SURJECT : 15. Gryston L. Lynch

as of 29 May 1971 ir Lynch was accredited with the Collewing leave belances:

Annual Loave

- 376 hours

Sick Leave

- 340 hours

If ir. Lynch's application for CLEDS and his application for Disability Retirement under CLAEDS were all processed and assisting approval, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved as of GOB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between now and 2 July, 2). He earned 26 days leave per year, 3). He had a leave couldness of 360 hours.

hC/SOD/Personnel

17 June 1971 1st Indomenant

Fr. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Retirement Operations Division/OP will not accept his application for CLMDS retirement until he has actually been accepted into CLMDS, nor will they initiate a request to the UPS for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for neglical survey under Civil Service and then convert to CLATES. Concurrently, OPS till not review their requirements on ir. Linch prior to rectiving a request from ROD/OP. Since neither Retirement Ops DiviOP her OPS will take action pending resolution of ir. Lynch's participation in CLATES I adviced him we would be unable to hit the 2 July target date for him to common his leave in preparation for retirement. We make stated that

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this was all right with him. Therefore, I am selecting the Collowing procedure:

As of 25 June 1971, ir. Lench's signed application for participation in gLUNS, form 3100 and Service Agreement accumulated by A2/500 tracementation was bind carried to CSIS for heard action. A2/500 also added a note on the resting sheet requesting that the request receive every consideration on an expedite basis.

When the above application is approved, ir. Ignor should be scheduled for a retirement interview with ________ to rule application for Disability retirement and be scheduled for any physical examination or medical interview required.

Following the above, it. Lyman could commence his lower and proceed to Florida pending the outcome of his application for Dischility Retirement. Then approved he would continue to utilize his sick lower and excess annual leave until it was expired. The retirement would then become effective.

In an interview with Fr. lynch on 15 June 1971, the c/50D/SS and the AC/50D/Fera discussed the possibility of obtaining an a Termination Bonus in the amount of \$10,000 payable on retirement with Fr.Lynch. This was because of Fr. Lynch's unique situation regarding his service and career with the Agency. It was pointed out that this was definitely not the normal presentation. It was pointed out used became purely on Fr. Gray's status as a Career Agent and the unusual aspects of his termination. It was agreed that although Fr. Gray would become eligible for this beaus, if we were able to get it approved, as of the date of his retirement, we would not make payment until class Calendar Year 1972 in order to give Fr. Gray benefit of the tax break resulting from the delayed payment. Fr. Gray agreed to all of the above provisions without equivacation.

In. Gray was instructed to maintain constant contact with Paritimo Branch—at least check with then tudes a day to accordin if there were messages or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to centact him. SOD/Personnel is to leave any message necessary for him with the Secretary/Aritima Branch for delivery. (If no other contact possible, try informally through

AC/SOD/PLESOINEL

14 JUN 1871

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayaton L. Lynch

In regards to his fature. I told him did not have the authority to authorize "absence from duty for up to a year" as was stated to Mr. Lynch.

I told him SOD will take the proper action through the Agent Panel to try and find "a retirement assignment" for him in the Miami area. This action will probably take a few weeks and he will be kept informed of the progress. He was quite understanding and accepted the above with little comment.

Chief Support Staff
Special Operations Division

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23 March 1971

MEMORANDUM FOR: The Record

SUBJECT

: Retirement Annuity - Mr. Grayston Lynch

REFERENCE

: Memo for the record dated 2 November; same

subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Deputy Chief, Personnel Special Operations Division

Attachment As Stated

COMPLEMENTIAL

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ANNUITY ESTIMATES

EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

Civil Service

CIARDS

Discontinued Disability Involuntary Disability
Service * Retirement Retirement Retirement

AGE (DOB: 14 June 1923): 47 Years, 10 Months

CREDITABLE SERVICE

(Including sick leave credit): 32 Years, I Month

HIGH AVERAGE: \$20, 398 (3 Years)

BASIC ANNUITY:

 Per Annum
 \$ 10.432
 \$12,154
 \$12,919

 Per Month
 869
 1,013
 1,077

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

 Per Annum
 \$ 9.659
 \$ 11,208
 \$ 11,897

 Per Month
 805
 934
 991

SURVIVOR ANNUITY:

 Per Annum
 \$ 5,738
 \$ 6,685
 \$ 7,105

 Per Month
 478
 557
 592

At 62 years of age, if Mr. Lynch becomes eligible for Social Security, his annuity will be recomputed and it will result in the following estimates

BASIC ANNUITY:

 Per Annum
 \$ 9,090
 \$10,590
 \$11,355

 Per Month
 758
 882
 946

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

 Per Annum
 \$ 8,451
 \$ 9,801
 \$10,489

 Per Month
 704
 817
 874

SURVIVOR ANNUITY:

 Fer Annum
 \$ 4,999
 \$ 5,824
 \$ 6,245

 Fer Month
 417
 485
 520

*Reduced for Age

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(WHEN FILLED IN)

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OFFIT LANGUAGE TRAINING REPORT C., PROFICIENCY LEVEL BEFORE AND AFTER TRAINING Office of Training ***** STUDENT NAME INCLUSIVE DATES COURSE P & B 7 . 7 1 W4 INSTRUCTORS ESTIMATE FICE OFFICER: "ES HOURS OF INSTRUCTION 15 1 LANGUAGE TRAINING AIMS AND EVALUATION CRITERIA The aim of this course of study was to provide the student with the foreign language competence desired by the sponsoring office. Except as noted telew, the instruction emphasized speaking, aural comprehension and reading, as This student's evaluation is based on (1) instructor and department Chief observations; and (2) regularly administered achievement tests. Fluency and accuracy, as appropriate to each skill, were given due consideration in excluding the student. The achievement rating and performing evaluation below reflect performance and achievement in this course only and are conditioned by the student's motivation and aptitude for language learning. This rating should not be confused with the Proficiency Sating (form 1273) "Certification of Language Proficiency" which is submitted separately. The degree of progress achieved by the student while in language training is shown in the box in the upper right corner of this report. FROGRESS IN ACHIEVING COURSE AIMS (Overall achievement in the course is shown as unsatisfactory, parginal, satisfactory, shove average, or superior compared against established standards for such training.) SPEASING AURAL COMPREHENSION READING COMPREHENSION الوالمعاط مجالوني PERFORMANCE EVALUATION gand or where and b months of instruction to Symplet. Burylet is the said THE MARCH CONTRACT or list of all, to had been using a port of basemedited Openial For Mir mores will main sole in communicate guiter well in it, dibrit very uncrammataries. Alea, is was not by understand most of west was said and for a fairly to the scoret. Take you a nim an anyarranted foulding of confidence in our modeltages, for when it bear to gracing, he had goest difficulty, and to such he excenthat his alow rate of progress was a hirdrance to the mere of the clima. Dethis reason, so was apopped mark after & most in to a bardaning side: After For parties in the older, the same thing whoresed again, and in order to. . an inlicities that class, we was removed from it and given special belong to lage weath or ac. We wan perciouse in air unber accurated off out we liver . . . a very believ pers in persau the relieve and as prochecol, indicatively emotivally to use the imagistry overer, his out harits were too famule and grit as wet was or gas, we got a now the form of the termination for a design to which as out to be the will. Telegram trade, as ported and instrumentable and and comprehenself to enteriord to be received. See severae side for additional co FOR THE DIRECTOR OF TRAINING: factual and estimated Curson Charles 41 41

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HILLSBOROUGH COUNTY SHEZIFF'S DEPARTMENT TAMPA, FLORIDA 23601

. TO: Central Intelligence Agency

DATE: Ampiet 19, 1976

SUBJECT: Employment Refe	rence	•	
e e e e e e e e e e e e e e e e e e e	•		
Your name was given to us by: G	rayston Lerby Lynch	* 1	
Above candidate (as an em	pioyer X; associate;	reference; schoo	<u> </u>
Another reference whom w	e have contacted regarding about	ve candidate.	
In connection with our examination	Deputy Shariff		•
we are making an investigation of ance to us to obtain objective and date's ability and characteristics. I weight will be given to statements	the qualifications of the phones; valid statements from persons w in our appraisal of main challing	vha have sombe Whowied; ate's fitness for this poo	of great imported of this candidation rightican
The early return of this form will leation. Any information which you	be appreciated as it will easy—lite a may give us will be segmised s	the processing of this e as highly confidential.	andidate's appli
	Yey :	mily yours,	
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•		Dempsey, Major Istration Division	
During what periods and in what n	tanner were you choosy constat	al with confident	
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Please place an "N" next to those items which in your indigenent describe or wholly apply to this person. It is not necessary to check any given number of items. You may be able to a sell to a or more items or have difficulty in finding four or free that are completely perturent.

(*) Good personal appearance

(*) Good personal appearance () Sometimes carviess of grooming () Sometimes makes poor impression on first contact (v) Has a pleasing manner () Is reserved and distant in manner () Is at times undiplomatic in dealing with others () Is tactful () Righly cooperative in staff and public contacts: () Lacks self confidence	, , , , , , , , , , , , , , , , , , , ,
() Likely to be overconfident at times	Others
() May lack sufficient polar to deal effectively with the public () Could be more cooperative in public contacts () Sometimes is untagonistic toward others () Gets along well with superfors and co-workers () Exhibits too much self-importance () Is too positive in views () At times appears to be-eraptionally immature () Appears to have emotional stability () Has a tendency to drink immoderately	() Is not a good team worker (V) Is well aked by subordinates (V) Has out tanding leadership ability () Has not been successful as a supersigne () Is a willing acriter but not a leader (V) Is adept as identifying organizational needs, and synchresses () May lack sufficient leadership ability to be successful in this position (V) Stimulates others to progress (V) Writes excellent reports (V) Report-writing ability is only fair () Is a good-public speaker.
	Needs to improve in milespression
Litely to procrustinate	Professional reputation may make com-
Grasps new ideas quickly and clearly Works well under pressure) May not have sufficient professional train-
Makes quick and logical decisions	Has excellent professional reputation
) May not plan work effectively (Has broad professional knowledge and interest.

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Director of Perconnel Gentral Intelligence Agency Post Office Box 1925 Washington, P.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Accusy to the Sheriffs Department of Hillsborough County Florida. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

. Thank you

Trayskon L. Lynch 200 8709 Yeav Pointe Dr Tampa, Fla 33615 Mr. Jeffrey M. Pearson

Grief Investigator

Consolidated Security Services, Inc.

5310 Central Avenue

Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Fir. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above reproach.

Sincerely.
Porsonnel Officer

Dist:

0 - Aldressee

1 - CPD

1 - CEAB Chrono

OP/PAD/CEAB/

(3March 1976)



5310 CENTRAL AVENUE

TANPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel Central Intelligence Agency Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates

Social Security No., employed with
the CIA from 1960 to 1971. Information relative to character and
general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson, Chief Investigator

JP/vm

Director of Personnel Central Intelligence Agency Washington, D.C. 20505

Sir:
I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa, Florida.

Grayston L Lynch
8709 Bay Pointe Dr.
Tampa, Fla. 33615

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MEMORANDUM FOR a Director of Central Intelligence

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SUBJECT

1 Recommendation for involuntary Retirement -Mr. Grayston L. Lynch

REFERENCE

1 Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject

t. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

- 2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily refired under the provisions of Headquarters Regulation 20-50m. If such retirement is approved, Mr. Lynch requests an effective date of 10 September 1971.
- 3. Mr. Lynch has been designated a participant in the CIA ketirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which 5 years were in qualifying service. The Head of the Claudestine Service Career Service and the CIA Retirement Board have recommended that his involuntary retirement be approved. I endurse these recommendations.
- 4. It is recommended that you approve the involuntary retirement of Mr. Grayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/c/Harry B. Fisher

Chiefold by bud by Mr. 1871.

Harry B. Fisher Director of Personnel

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The recommendation contained in paragraph 4 is approved:

Richard Halms

8 1 AUG 1971

Date

Director of Central Intelligence

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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period-covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

SECREI

CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TESTING RESULTS

DATE 13 May 20

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, FRICR EXPERIENCE WITH A FOREIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING	APPROXIMATE \$* RECEIVING PATING
Superior	10%
Above Average	20%
Average	40%
Below Average	201
Poor	105

Based on a simple of 1789 devery reclivess ... non and onnen ... tested with this batter between fully 1982 and September 1882

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RECHAICAL DERVIOUS DIVISION -- THORRECAL SCHOOL

IDENTI-KIT COURSE (M-101)

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Office : SOD		_		<b></b>
Course Daves: 19 - 22 May 1970	: '	<u></u>	•	• ••
COURSE PROGRAMMEN	;		•	
COURSE DESCRIPTION				
This course teaches the student to been proper facial observations the method observations and finally the mech Identikit to provide a permanent record.	d of mentall enical manig	ly record	ling tho	n
<u>EVALUATION</u> .	DELOW CLASS STANDARD	AVERAG		115/-
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2. Student understands the manipulation of the Identikit.		х		
3. Ability to construct composites from photographs.		X		··· <del>··································</del>
4. Ability to construct composites from live observation.	Not applica		his meet	ing
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<ol> <li>Ability to use composites to identify people in a. photographs.</li> </ol>		x		
b. live situations.	Not aplica of the cou		ils meeti	ng
7. Ability to derive composite code for transmission.		х		
6. Ability to reconstruct composite from Identifit code.	÷.	X		
9. Student's attitude, cooperation and productivity.	x		Beginning State on any ASSESS (State of the State of the	
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# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COM	PLETE	THIS	FORM-
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#### FOLLOW THESE GENERAL INSTRUCTIONS:

- . Read the back of the "Duplicate" carefully before you fill in the form.

2	FILL IN THE IDENTIFYING	INFORMATION BELOW (plea	ase print or type):	
	LYNCH CARA	VETON DEROV	ATION (City, State, ZIP Code)	
3	MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):  Mark hero  if you  WANT BOTH optional and    Continue of the second continue of the property of the full cost of the optional insurance and authorize the required from my salary, compensation, or annuity to pay the full cost of the optional insurance is in addition to my regular incurance.			
	Mark here it you DO NOT WANT OPTIONAL but do want regular (B)	DECLINATION OF OPTIONAL I decline the \$10,000 additiona tronal incurance until at least, the time I apply for it I am	(BUT NOT REGULAR) INSURANCE  If optional insurance. I understand that I cannot elect op- year after the effective date of this declination and unless under age 50 and present entistactory medical evidence of that my regular insurance is not affected by this declina-	
	Mark hore if you WANT NEITHER regular nor optional insurance  (C)	Insurance Program. I understan surance until at least 1 year aftit apply for insurance I am unde	waive coverage under the Federal Employees Group Life id that I cannot cancel this waiver and obtain regular iner the effective date of this waiver and unless at the time r age 50 and present satisfactory medical evidence of inhat I cannot now or later have the \$10,000 additional	
4	SIGN AND DATE. IF YOU MA COMPLETE THE "STATISTICAL THE ENTIRE FORM TO YOUR	. STUB." THEN RETURN	FOR EMPLOYING OFFICE USE ONLY  (official receiving date stamp)	
	SIGNATURE (do not print)	L. Tyrch	88' 114 se 01 85 8414	

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NOTE FOR FILE		
SUBJECT:		
•		
(ROB) called	on 7 September 1971	
to advise him that the DCI had approved the recommendation for		
Involuntary Retiremen	t and that it was alright	
to release the separation amendment	providing for \$10,000	
terminal payment that we had been hol	lding.	
Amendment released to div for subject	t'sygin on 7 Sept 71.	

OP/CPD Rita

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(24)

1.4 DEC 1970

MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Deputy Chief, Personnel Special Operations Division

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- si.272 per year (\$356, per month) from the military for 21 years of service.
  - * 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will g give him a total of \$13,428 per year.

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# TRAINING REPORT

Clandestine Service Records I - Course No (21 hours - part time) 8 - 11 June 1970	. 7-70	
Student : Lynch, Grayston	Office :	SOD
Year of Birth:	Service Designation:	Contract
Grade : 14	EOD Date	Feb '61
Number of Students Enrolled: 21		
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COURSE OBJECTIVES - CONTENT AND M	ETHODS .	
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ACHIEVEMENT RECORDS		
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1. Student understands the principles of Identikit.		х		
2. Student understands the manipulation of the Identikit.		х		
-3. Ability to construct composites from photographs.		Z		
4. Ability to construct composites from live observation.	Not applied of the cour	ble t	o this	meeting
5. Ability to construct composites by debriefing.		X		
8. Ability to use composites to identify people in		х		
a. hhovographs. b. live situations.	Not aplica		o this	meeting
7. Ability to derive composite code for prinsmission.			X	
<ol> <li>Ability to reconstruct composite from Edentikit code.</li> </ol>		1	X	•
9. Student's attitude, ecoperation and frequentially)	X			
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GRADE	: 14	NO. OF STUDENTS	s :12
EOD DATE	: Feb 61		
COURSE ORT	ECTIVES - Content and Matha	d a	•

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

#### ACHIEVEMENT RECORD

CI Survey Course 3-70

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Date Chief Instructor

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- This course is designed primarily for eather a case difficer who expects to spage and manage an audic surposition, or for these who have related tresponsibilities, i.e., desk officer and physical security officers.
- 2. Valunough the course provided a basis dismiliarization with audio devices the primary emphasis is on the collection of target data, planning the entry, explaining the cheration, locatlistening post, supperping the entry, explaining the taken, and the orderly termination of the operation ones in has outlived the usefulness. In phore, managing than audio operation from inception to termination.
- 5. The course provides a basic knowledge of "quick plant" of devices, to permit the emploitables of certain targets. of opportunity. The same devices could be concelled and used for "Onesaled"
  - 4. Pinally, the course provides instruction in the first ( cohelon maintenance of listening post equipment, some that in operation can continue without the constant ( presence of an audio tocknicibn, provided the constant)

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#### シニンニア

#### TRAINING AUFORT

Information Rop 120 hours, fu	orting, Reports and Requir 11 time 9-27 March 19		70
Student	: Lynch, Grayston	Office	: SOD
Year of Birth	:	Service Designat	ion: Contract
Grade	: GS-14	No. of Students	: 10
DOD Date	February 1961	•	
COURSS OBJECTIVE	es - content and methods		·
~			

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

#### ACHIEVENENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

#### A. Qualitative and Cuantitative Production of Reports:

Wesk Adequate Proficient Strong Outstanding
ONNENT:

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

#### B. Requirements Performance:

<u>Feak Adequate</u> <u>Proficient Strong Outstanding</u>

His paper on this subject lacked detail.

S-E-CR-E-T

#### S-E-C-R-E-T

#### C. Editorial Performance:

Weak Adequate Proficient Strong Outstanding

#### COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

#### D. Reporting Performance:

Weak Adequate Proficient Strong Outstanding

#### COMMENT:

The quality of his outside reporting assignment was only passable.

#### INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

#### FOR THE DIRECTOR OF TRAINING

2 April 1970 Date

Chief Instructor

#### S-E-C-R-E-T

# INTELLIGENCE OPTENTATION #5-70 INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence
(80 hours - full-time)

24 February - 6 March 1970

Student: LYKCH, Groyston

Grade: GS-LH

EOD

Feb. 1961

Office: SOD

Service Designation: Contract

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CTA and relate the Agency's organization and function to United States intelligence activities.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation - First Phase).

FOR THE DIRECTOR OF TRAINING

Course Chairman, Intelligence School, OTR

Date: 11 March 1970

GROUP I
Excluded from automatic
downgrading and
declassification

S-E-C-R-E-T

#### OFFICE OF CCHAUNICATIONS

#### TRAISING REFORT

Student : Lynch, Grayston

Pate(8): 16 - 20 Sebruary 1910

Grade

: GS-14

Office : SOD

Bitject(8)

: Clandestine Radio

Familiarization Course

Title : Operations Officer

Trailer of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of steedance only.

for Chief, Career Management & Training Shaff, OC

WCE Form #12 20 Getober 1968 SECRET (When Filled In)

# TECHNICAL SLAVICES DIVISION -- TECHNICAL SCHOOL CARBON AND NOTE-TAKING TECHNIQUES (SW-102), TRAINING EVALUATION

titine:	OTTICE: SOF	
Course	Dates: 3 - 5 February 1970	
COURSE	DESCRIPTION The Student is:	
1. 2.	taught the operational considerations and requirements secret writing techniques. trained in the proper techniques to be used in preparin secret texts to pass general censorship inspection in mechannels.	g carbon
COMMENT		
1. 2.	The carbon and note-taking direct writing device techni- perishable skills which can be lost without use of free practice. Any appreciable lapse of time between training. We normally requires refresher training. No specifics as to particular systems or chemical reactions discussed.	ng and
EVALUAT	ION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS	STANDARD
	dent's evaluation is indicated by his performance in the ng areas:	3
	ttitude toward assignments, direction and cooperation.	
¢	omprehends the techniques employed in writing with a arbon secret writing system and its application in perational support.	2
	uccessfully demonstrated the proper technique in riting a carbon.	2
d.s	atisfactorily demonstrated proper techniques when riting with a direct writing note-taking device, atisfactorily demonstrated the ability to follow	2
- d	rections in developing both carbon and direct writing evice messages.	2
RECOMME!	NDATIONS Student should undertake practice exercises	to:
b. in	etain or improve dexterity.  Inprove printing techniques.  Equire more even printing pressure.  Ether.	,
*Reco	ommend student receive refresher training in carboz writeniques before using SW operationally.  TSD/Tecnnicz Scr	
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MEMORMANDUM FOR: Chief, Special Operations Division

SUBJECT : Maritime Branch Nomince for the Special

Operations Division's Historical Program

REFERENCE : Chief, Special Operations Division Memo-

randum dated 24 December 1969. Subject:

Mistorical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Mistorical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years available will be made.

2. I nominate Mr. Grayston L. Lynch to write histories in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

Chief, Maritime Branch Special Operations Division

Distribution:

Orig & 1-Add.

1-Subject's file

1-Chrono

SOD/MB:

(6 Jan 70)

SEGGET



MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

Date 2 July 69

## SPECIAL OPERATIONS DIVISION

Check-In Sheet

Nan	e GRAYSTEN L. LYNETL	Branch 500	. مزير ميسين
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l.	Personnel	SOD Questionnaire	
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#### SERCET

#### SOD Personnel Questionnaire

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2 JUL 1958

MEMORANDUM FOR: Office of Finance,

Agent Payroll Branch

SUBJECT

Transfer of Responsibility for Administration of Cureer Agent Esployee

Responsibility for the administration of the is hereby transferred contract of from Western Hemisphere Division to Special Operations Division effective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Mumber 8135-1164 to SOD Cost Center Number 8128-0165.

Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

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CONFIDENTIAL TELEPOUCH

DISP. NO - FVSS-11752

DATE - 19 MARCH 1968

TO - CHIEF OF STATION, VIETNAM

INFO - NONE

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NOMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HQS PLEASED TO NOMINATE IDEN. A GS-14 CAREER AGENT. SUBJECT FOR AN ASSIGNMENT TO VIETNAM. DOB AND A DAU AGE MARRIED WITH TWO SONS AGES SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FEB 1961, AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HOS, HE WAS ASSIGNED PCS TO JAMANE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANKING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING, DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER. CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FVSS-11751 PAGE ONE

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CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE TWO
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DISTRIBUTION
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CONFIDENTIAL FELEPOUCH S/C/A TO FVSS-1175, TO COS, VIETNAM .9 MARCH 1968

IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

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24 April 68

Deputy Chief of Station/

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DATE: 22 Movember 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that has been employed under an Agency personal services contract effective 1 November 1967. The Contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of ppp/sop.

Chief

Contract Personnel Division

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TYANKS MARK CENTERED ARROWS TROTTERS AND LORDING OPERATIONS  INTO THE DERIED ARRA. THESE OPERATIONS INCLUDES ARRATAGE, RAIDS,  INFILTMATICH AND EXPILITRATION OF SO YEARS ON WELLES MISCIONS,  RECONDAINABLE, AND EMBLED AND OPERATIONS. BECAMER THE ARRIVACE  CROWN HAS ALSO MANNED AND OPERATED THE HERITARTICH CRAFT ASSIGNED  TO THE ACTIVITY, SUBJECT MAS ALSO DEEN RESPONSIBLE FOR OVERALL  SUPERVISION OF INDICEMENCE AND OPERATIONAL USE OF SOLE 17 SMALL  CRAFT, AS WELL AS INSURING THAT BOAT CREAS MAINTAINED THERE  PRODUCTIONAL.  PRE-MOFISM EXPERIENCE  1. PRIOR TO JOHNING WOFIDS, SERVED IN THE U. S. ARRY FOR  21 YEARS, RETURNED AS A CAPTAIN IN LATE 15CO. THE LAST FIVE YEARS  OF HIS AND CARRER MERE SPENT IN SPROIML FORCES UNITS WHERE HE  SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS  AND TRAINING OFFICER. SERVED IN FRANCE AND GENERALY FOR  OVER FOUR YEARS, IN PANAMA, PURRYO RICO AND CUBA, AND THE DETTER  PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHACES OF SPECIAL  FORCES AND AIRBORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF  SPECIAL FORCES INSTRUCTOR.  ASSIGNMENT PREFERENCE  1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA  2. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA  3. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA  4. HISTOUCTOR  SUPERVISOR'S CONNENTS  1. PERFORMANCE AT JAMMAYE LEAVES NO DOUGT THAT HE IS		SEGUET AND AT THE PROPERT OF CO-SECUED TWO . TO THE SECUED	
THETETRATICAL AND EXPLITERATION OF SO TEAMS ON VOLERS HISCHORS, RECOMMANDAMEN, AND ELINY DECEPTION OPTRATIONS. BECAME THE AUTHAC CROUP HAS ALSO HAMMED AND OPERATED THE HETETRATICAL CRAFT ASSIGNED TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SOME 17 SMALL CRAFT, AS WELL AS INSURING THAT BOAT CREAS MAINTAINED THERE PROFICEBRY.  PRE-MOFINS EXPERIENCE  1. PRIOR TO JOHNING MOPIRM, SERVED IN THE U. S. ASMY FOR 21 YEARS, RETHRING AS A CAPTAIN IN LATE 19CO. THE LAST FIVE YEARS OF HIS ABILY CARRER WERE SPERT IN SPECIAL FORCES UNITS SWERE HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. SERVED IN FRANCE AND COMMAND FOR OVER FOUR YEARS, IN PANAMA, PURRYO RICO AND CUDA, AND THE DETTER PART OF ONE YEAR IN LAOS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRBORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF. HIS QUALIFICATIONS AS MASTER PARACHUTIST, RABIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.  ASSIGNMENT PREFERENCE  1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATEN AMERICA 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SCUTHEAST ASIA 3. SD CASE OFFICER IN MIDDLE EAST OR AFRICA 4. HISTOUCTOR SUPERVISOR'S COMMENTS		TASKS MERE CERTURED AROUND TREAD THE AUGUST OF TREATTORS	
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TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERBALL  SUPERVISION OF MAINTENANCE AND OPERATIONS USE OF SOME 17 SMALL  CRAFT, AS WELL AS INSURING THAT BOAT GREEN INJURALISED TREIR  PREFICIENCY.  PRE-WOFIRM EXPERIENCE  1. PRIOR TO JOINING WOFIRM, SERVED IN THE U. S. ARMY FOR  21 YEARS, RETURNING AS A CAPTAIN IN LATE 15CO. THE LAST FIVE YEARS  OF HIS AUGY CARRER MERE SPENT IN SPECIAL FORCES UNITS WHERE HE  SERVED AS TEAM LEADER OF OPERATIONAL TRANS AND AS AIR OPERATIONS  AND TRAINING OFFICER. SERVED IN FRANCE AND GENERALY FOR  OVER FOUR YEARS, IN PANAMA, PURRYD RICO AND CUDA, AND THE DETTER  PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL  FORCES AND AIRBORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF.  SPECIAL FORGES INSTRUCTOR.  ASSIGNMENT PREFERENCE  1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA  2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA  3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA  5. UNISTRUCTOR  SUPERVISOR'S COMMENTS		RECOMMANDANCE, AND ELINY DECEPTION OPPRATIONS. DECAUSE THE ARRIVAC	
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	INSTR	UCTIONS	
SECTION A, items 1, 6, and 1			the report for transmitted to Headquarters
LI CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	If June 1967	TYPED OD PRINTED NO	ME AND SIGNATURE OF EMPLOYEE
. I CERTIFY THAT, ERCEPT FOR I NESS REPORT HAVE BEEN COMP		VI INSTRUCTIONS, ALL ITEN URNENT INSTRUCTIONS OR E	IS APPEARING ON THE ATTACHED FIT- REGULATIONS
28 June 1967	TYPED OR PRINTED MANEET AND	SIGNATURE OF SUPERVISOR	(In pseudonym)
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	SPECIA	AL NOTE	
ersonnel and others whose duties hat a complete and realistic state: Ution of information or premitions	do not in themselves reveal sou ment of specific duties may be n will not be included. On the c ardize security and should not	rces of information and meth sported in Section B. However other hand, the position title be fully reported on this form	n the case of administrative and support ods of operation, it is normally expected er, the nature, source, purpose or dispo es and description of specific duties of s. In these cases, general statements of

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	FITN	IESS REPORT			EUPLOTEE SERIAL	NUMBER
SECTION A	SECTION A GENERAL					
HAME	(Lest) · (Pirot)	) (Middle)	2. DA	TE OF BIRTH 19. SEX	Eqtive 'Care	er
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	r Agent	, , , , , , , , , , , , , , , , , , , ,		/\til/cog	*	·
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SPECIAL (S	OVIBIONAL (See Instruction	e - Section C)	-	SPECIAL (Specify):	REASSIGNMEN	TEMPLOYER
11. DATE REPORT		***	12. R	EPORTING PERIOD (FR	20 - E(m)	
		DEDEODUANC			7 - 10 July 19	67
SECTION B		PERFORMANC				
W - Weak A - Adequate	Performance ranges from positive remedial action. probation, to reassignment Performance meets all researcellence.	The nature of the acti or to separation, D	on cou	ild range from counseli action taken or propa	ing, to further training, to used in Section.C.	placing on
P - Proficient	Performance is more than	satisfactory. Desired	result	s are being produced i	in a proficient manner.	
5 - Strong	Performance is character			•		
0 - Outstanding	Performance Is so except others doing similar work				comparison to the perfor	mance of .
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manner in which er with supervisory re	he most important specific mplayee performs EACH sp esponsibilities MUST be re	pecific duty. Consider	ONLY	difactiveness in part	ormance of that duty. Al	l employees
i i i	Section Supervisor of one of the four sections within Special					
Operation	Operations Branch. Section consists of two officers and one					
secretary						88
Responsib	Responsible for the supervision of a man indigenous commando group. Group consists of 2 operational intelligence collection teams,					BAMS,
4 infiltration team boat crews and an 8 man alert/contingency 8						
Responsible for the recruiting, training, administration and opera-						
tional ma	tters for the	agents inv	olv	g, adeinistra ed in infilt:	ration and operation/exfiltra	ation
	s into a denie	d area.				8
	ative duties fo					RATING
	supplies and ed- -Station coord		ara	nces, cover,	real estate	8
Reporting	Reporting to include operational, contact, quarterly/monthly reports Tree					RATING CLSTTER
and other required correspondence, preparation of operational plans and training schedules/syllabuses.						
		OJ LLUDUOCO.		2-4	·	MATING
PECIPIC DUTT NO.	, *	•				LETTER
	OVERALL PERFORMANCE IN CURRENT POSITION					
formance of speci-	the Interactions over thing about the employee which influences his effectiveness in his current position such as per- monical of specific duties, productivity, conduct on job, cooperativeness, perfinent personal treits or habits, and reliquical limitations of talents. Based on your knowledge of employee's averall performance during the rating pariod, see the latter in the rating bas corresponding to the statement which most accurately reflects his level of performance.					LETTOR
						8

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SECTION C	NARRATIVE COMMENTS
Indicate significant strengths or	weaknesses demonstrated in current position keeping in proper perspective, their relationship to
1 on foreign longuage competence	stions made for improvement at work performance. Give recommendations for training. Comment if required for current position. Amplify ar explain ratings given in Section B to provide best
Sasis for determining luture perso	same action. Manner of performance of managerial or supervisory duties and cost consciousness
Section C attach a segurate shee	panel action. Honner of performance of managerial or supervisory duties and cost consciousness quipment and funds, must be commented on if applicable. If sairs space is needed to complete to desper. During the period under review, Subject has
continued to prod	luce at his previous high level and he has planned and
	itelligence collection operations against a denied area
	s under his supervision and direction. His leadership
	o a large degree, enabled him to maintain his commando
	high level under the difficult circumstances of en-
forced inactivity	. Subject's indigenous agents respect him and are
willing to follow	his instructions to the letter. Subject's seemingly
l. limitless resourc	efulness, drive and initiative coupled with his
demonstrated prof	iciency for this type of work mark him as one of the
few persons known	to the Rater who is ideally suited to this particular
	dling on a day-to-day, face-to-face basis.
	orting period Subject has committed his four infil-
tration boat team	s on a total of seven operations and excellent results
bave been realize	d. He has conducted extensive testing of equipment
	support of Station requirements and Headquarters
	orting after these field tests has shown that his
	has improved to such a degree to warrant a rating of
strong in this du	ty.
He is cost and	security conscious and has demonstrated his effective
ness in the use o	f personnel, equipment and operational funds. Subject
has not had the b	onefit of formal language training and does not have a
definitive langua	ge capability. In view of his long tenure of field assig
nents during his	careor with WOFACT, it is recommended he be given
SECTION D	CERTIFICATION AND COMMENTS  BY EMPLOYEE
1.	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
28 June 1967	signed in pseudo on fld. transmitts
2.	DT JOI EKTIJOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
6 Months	
O ROLLIE	
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
	Doputy Chief, SO Branch ned in pse
28 June 1967	LANGE STORES
3. COMMENTS OF REVIEWING OFFICIAL	BY REVIEWING OFFICIAL
	los to show professional ability in handling the
	In addition he has been deeply involved in planning
	elligence gathering operations. He has adapted to
this new field and	i is performing overall in an outstanding manner.
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OF PRINTED NAME AND SIGNATURE
1	Chief, Special Operations signed in pe

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#### Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

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Dear _		:

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a source supplement with the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
  - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
  - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
  - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the United States Government, effective 1 June 1961, is herein terminated by mutual consent of the parties thereto.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

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Group 1 - Excluded from automatic downgrading and declassification.

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		UNITED STATES GOVERNMEN
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REF: FHB 30-1 PARA 44		
MR. GRAYSON LYNCH LOS	ST \$980.00 OF OFFICIAL FU	NDS ( )
DURING TRAINING PHASE OF C	PERATION EAGLE. COMPLETE	
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# SECRET EYES ONLY

500 7-78C

3 0 300 1967

MEMORANDUM FOR: Clandestine Services Agent Panel

SUBJECT : Grayston L. Lynch

Recommendation for Promotion to GS-14

- 1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.
- 3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

	Chief,	

Special Operations Division

Approved by CS/CS Agent PaneT (Date) 3 April 1907

Secretary, CS/CS Edent PaneT

SECRET

GRAVY 1 Endivoed from avisamatis Bossijiedzije (j. 3.3 Andrapostopatija

EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

TO

Chief of Station

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THRU :

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FROM : Chief, Special Operations Branch

1-C/SO/Pers

SUBJECT:

Promotion Recommendation -

as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JNWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JNWAVE as a Paramilitary Special Operations Officer since that date.

is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Gragotin Lynch.

SECRET

RYBAT

3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

SECRET

RYBAT

DISPATCH	PROCESSING ACTION
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Chief, WOTACK	OULY OUNLISTED DESK
Chief, Wil Division	CAN JUUCE INDEXING
Chief of Station, JMWAVE	
SERICT CHAPPIE DYVOUR PERS	MICPOFILM
- Promotion Recommendation	
ACTION REQUIRED REFERENCES Reference: UFGS-9396, dated 7 April 1967	•
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l. The referenced dispatch requested the relative to Subject's performance and other question consideration. The following is a repromotion for Subject to GS-14.  2.	ed WOFACT as a Contract of service with the Army was a two year al Forces. After a seriod in Headquarters,
Agent. He has been assigned to JMWAVE as a Pa	ramilitary Special
Operations Officer since that date.	•
3. Subject is a proficient and competent whose performance during his six-year assignme continuously shown an outstanding proficiency and management of indigenous agents. He has unexperience, gathered over a 21 year period with outstanding degree. He has maintained the mornand kept them at a high level of proficiency by schedule and by planning and implementing operation of reconnaissance, caching, deception and Specintelligence collection operations. During the hear recruited, trained and operationally congence collection teams into PBRUMEN. Subject capable administrator and a very able agent has ability to gain the respect of his agents by hear tradecraft matters and his ability to plan opersonally rugged individual and has established	nt to JMWAVE has in the supervision sed his knowledge and h the Army, to an ale of his agents y a strong training ations in the field ial Operations/ e past eight months nuitted two intelli- is a hard worker, ndler. He has the is general browledge operations. He is a
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n wide variety of agent types. Subject nets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFGT-18424, dated 20 March 1987. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

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A MARIE	· · · · · · · · · · · · · · · · · · ·	
Dear		

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

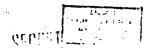
Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a CS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES COVERNMENT

Contracting Officer



SECRET/AYEAT

chief of Station, JNPAN	Chine	26	Station.	INBAV
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Chief, WOTACK	I wester Linel
Chappic/Pers	

The BOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included during this review, no recommendation was made for

· Homer D. SHETTERLY

Distribution: 2 - COS, JUBAVE

UFGB-9390

SECRET/RYBAT

APT 1967

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SECTION C	HARRATIVE COMMENTS
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SECTION D	CERTIFICATION AND COMMENTS
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18 Months	
1 threenbar 1966	Chief, Special Operations /5/ Jr. Sranch (signed in pseude on Fld. Trans.)
	BY PEVIEWING OFFICIAL
during the entire point the Rating Office dution as well as to personal contact with andling of operations of special operations of three previous Fitnes performance at this	Officer has been closely associated with Subject priod of his assignment to this Station and concurs or's evaluation of Subject's handling of specific he narrative comments. As a result of this close the Subject and observation of his day-to-day onal situations, the Reviewing Officer considers the most capable and well qualified senior officers at this Station. Please see Subject's see Reports for additional comments on Subject's Station.
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CTION	C				

Indicate significant strengths or weaknosses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Mainer of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of pager.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

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1.		,	BYE	MPLOYEE	
	10	CERTIFY THAT	I HAVE SEEN SI	ECTIONS A, B, AND	C OF THIS REPORT
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Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

FIELD TRANSMITTAL - FITNESS REPORT INSTRUCTIONS The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters: SECTION A, Items 1, 6, and 7 SECTION D, Items 1, 2, and 3 (Only in respect to "Typed or Printed Ness and Signature") I I CERTIFY THAT I MAVE SEEN DATE TYPED OIL PUBLIFED NAME AND SIGNATURE OF EMPLOYEE (In penulophym) TYPED OR PRINTED NAME AND SIGNATURE OF PRINTED VIDER THE ADOVE INSTRUCTIONS OR REGULATIONS TYPED OR PRINTED NAME AND SIGNATURE OF PRINTED VIDER THE ADOVE INSTRUCTIONS OF REGULATIONS TYPED OR PRINTED NAME AND SIGNATURE OF PRINTED VIDER THE ADOVE INSTRUCTIONS OF REGULATIONS TYPED OR PRINTED NAME AND SIGNATURE OF PRINTED VIDER THE ADOVE INSTRUCTIONS OF PRINTED VIDER OF PRINTE

SPÉCIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position telles and description of specific duties of certain other employees may Jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 450 OBSOLETE PREVIOUS EDITIONS.

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SECTION C

HARRATIVE COMMENTS

Indicate significant strengths or wedges to a demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions make for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manyer of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION	4.0	CERTIFICATION AND COM	MENTS	
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Section D., 3.

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The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

PROM

: Executive Secretary, Honor and Merit Awards

Board

SUBJECT

: Custady of the Honor Award presented to

Wr. CHESCO STATE OF STATE OF

Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Distribution:

- Orig. Subject's CPF 1 Subject's Division Chief
 - 1 HMAB Case File

SECHET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Carcor Agent, DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

Captain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Loard recommends that he be awarded that Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was beseiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time guaffre from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivers of the invasion forces.

MEMORANDUM

6 December 1935

TO:

FROM:

SUBJECT:

Caief, JP D/GPS Chief, JHRIM ย/รบก Chief, Air Chilor, JMBAR Chief, Logistics Chicf, FI

Chief, SO

Chief, Security

Chief, MA

Chief of Station

Commendation for Gerformance in HUBBARD I/II

WCH-1044

Distribution:

- 1 Each addressee
- 1 Each Station participant
- 1 REG
- 1 WCH Chrono

Tr. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD T/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.

- 2. Chief. SO: Please extend to the commander of the ANLILLIC group and to the personnel who participated in the MUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

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CONFIDENTIAL

	CLASSIFICATION	PROCESSING ACTION
DISPATCH	S-E-C-R-E-T	MARKED FOR INTENING
Chief of Station, JMM	WB	NO INDEXING REQUIRED
10.	A and the state of	ONLY QUALIFIED DESK
Office of Finance		CAN JUDGE INCENING
		· MICROFILM
- 19	62 Income Tax Hability	
TION REQUIRED - REFERENCES		
1. Reference is m	ade to Subject's 1962 inc tanding tax liability of \$2,364.	ome tax return
no payment has been re	ceived. The return was filed wi	th the
Internal Keven	ue Service without payment. Hea	dquarters has
tax liability can be e	to furnish information as to whe	n payment of the
2. In order to pr	eclude the necessity of either r	evealing Subject's
	to IRS or accepting service of a ted and requested to forward his	
tax liability to Headqu	marters as soon no possible. He	should be reminded
that checks in payment	of tax liabilities are t	o be made out to a
Atl 6	early reply is requested.	
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1 September 1964

MEMORANDUM FOR: Chief,	PERSONNEL		
SUBJECT : Insurance	ce for		·
in acquiring the term inspersons in cate			is interested illable for
2. Please forward tion on this subject to	the necessary a	polications a /PM for pas	
	•	CNYET, PM	
Distribution: Orig - Addressee			. '

,	· LIVE INSURANCE APPLICATION (CONTRACT LIVE).	PCLICT NO.
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	(CHECK APPROPRIAGE BLOCK)	ROOM NO.
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•	Female Yes 🔼 No	
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	SUBJECT: Authority to Make Payroll Deductions	
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-	I hereby authorize you to deduct the sum of	
i	from my calary starting with the pay period beginning	and the second s
	These deductions are to continue until terminated by	me in writing.
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HOSPITALIZATION AND SURGICAL GROUP POLICY

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3 June 1964

	MEMORANDUM FOR: C/WH/B&F
	SUBJECT : Federal Income Taxes Contract Employee
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	1. During his recent visit to Headquarters, raised quentions
	concerning his Federal income tax returns and interest allegedly due for
	theoma received during calendar year 1952. He stated he had then
	returns for 1961 and 1963 and that he would file areturn for 1964. He
	had nearly been advised that he owed interest on his 1962 income in the
	of ties 54. He stated that this was not correct as the verbal instruc-
	tions given him by
	he died bie 1962 return. According to
	tax matters with him during a visit to JMWAVE sometime in April 1963.
	2 da i was not providualy acquainted with the comment of the comme
	I did not attempt to judge it nor to promise him that it could be resolved to
	his satisfaction. I did, however, inform him we would investigate the matter
	and would officially advise the Station of the decision. Therefore, please
	initiate appropriate action with thetax people and the Office of General Counsel
	Counsel to set this matter at rest. Informative and that
	informs me that he recalls his conversations with and that sither did not understand his instructions or chose to disregard them. I believe
ſ	and at least one other member of her staff with whom
	consulted during his visit can assist in resolving this matter. I do not find any
	correspondence in his Personnel Folder other than a copy of a cable, IN 57726,
	dated 12 June 1963, bearing on this Subject.
	dated is June 1703, besting on the days
	·
	DC/WH/SS

SZULZŤ

my (our) income tax return for the year 1963 filed with the District Director in <u>Architecture</u>, that the tax due shown therein was remitted in full by ms, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."



MAY 20 8 23 PH '64

S E C R E T 202146Z WAVE CITE DIR 22598

TYPIC PERS

REF DIR 96991/1

AWARD CEREMONY SCHEDULED FOR 12 NOON 27

MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

SECRET

END OF MESSAGE

GROUP 1- EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

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UNITED STATES GOVERNMENT

# Memorandum

TO :Lynch, Grayston L.

DATE: 22 325 1984

Thru : Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

sunject:Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- 1. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family,
- 3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SECTION

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5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.

7 October 1963

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SUUJECT	: Alian Documentation for
REFERENCES:	Electric to C/COVER dated 23 May 1963 Memo to C/PE dated 18 July 1963
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## SECRET

27 August 1963

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VIA		DCOS/OS		•	
FROM	•	Chief, Financ	e, JMWAVE		•
SUBJEC	T:	Tax Problem o	of		
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		•	Chief, Fin	ance, JMWA	VE

S E C R E T

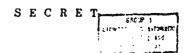
ORIG :	CLASSIFIED MESSAGE	12:67
UNIT	SAS/FINANCE DINDEX -S E C R E T	ROUTING
EXT :	7763 ON NO INDEX	5
DATE	3 JUL 63 FILE IN CS FILE NO.	6.
OT,	JIMAVE	4 Jul 63 00 37 z
FROM 1	DIRECTOR	DEFENALOCEN
CONF	SAS 8	X ROUTINE
INFO s	FO, DOP, CCS 2, RF	7
10	WAVE INFO CITE	DIR 52022
	TYPIC FINAN	52022
	REF: A. UFGS 3110 B: WAVE 9623*	90P-
	1. AMENDED 313A OF ADG 61 STATED SIGNED	
! ·	AND THAT HE PERSONALLY RESPONSIBLE PROPER REPORTING AND PAYING	FEDERAL INCOME
,	AND SOCIAL SECURITY TAXES AS INDEPENDENT CONTRACTOR. AMENDED 3	(1)
	1 JULY 63 STATED SUBJ WILL RECEIVE RARNINGS STATEMENT FO	E 1963 KUBARK
	EARNINGS.	. V
	2. STATION WAS NOTIFIED BY REF A SUBJECT COULD NOT FILE 1	962
	TAX RETURN AND THAT HOS UNABLE INTERCEDE IN CASES WHERE INDIVID	UALS RECEIVED
1 .	1099'S WITHOUT IDENTIFYING TAXPAYER'S	And
:	KUBARK. OTHER INDIVIDUALS PAID BY OULD ALSO B	B IDENTÎFIED.
[	KNEW NO TAXES WERE WITHHELD AND IS SUBJECT TO PERALTY W	HETHER PILING
[	UNFORTUNATELY NO ALTERNATIVE BUT FILE AMB	NDED 1964
. · · · · · · · · · · · · · · · · · · ·	RETURN IRS DIRECTLY AND PAY TAXES DUB.	
- 	C/S COMMENT: (IN 57726) END OF HESSAGE	
	SAS COMMENT: *WAVE querried if personally signed form :	
1	stated he had been informed he would file return on KUBARK income and to prepare for tax pe	
	CHREP, SAS ELEASING OFFICER 3-17  E B C R B T    Sectored from automatic dymans of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control o	CHIEP, SAS/FINANCE AUTHENTICATING OFFICER
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MEMORANDUM	FOR	:			
SUBJECT			Latton	~ 6	Tactmostic
SUDULUI		å	LULLUI	UI.	Instruction

- 1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.
- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.



- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- 6. The following guide lines are provided for the organization:
  - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
  - b. Should, if possible, be composed of men who have no dependents.
  - 7. The following tasks should be undertaken immediately:
  - a. Continue development of cover for all personnel, their absences, injuries, deaths.
  - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
  - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
  - d. Establish standards for recruitment, discipline, chain of command and security.

C11-4 4.1	-	Q V 11 11 11 11 11 11 11 11 11 11 11 11 1	******	
				Chice / DW
•				Chief PM

Approved:
Chief of Station

SECRET

To: Chief/PM

From: Chief/Finance

Subject: 1962 Income Tax for

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently 6½%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

Chief/Finance - JMWAVE

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TO	: CO3	•			
FROM	1		;		
Subject	: INCOME TAX		. 1	1	•
	I was s	ent to this Static	on in Aug 61 and	l was given a	breifing at
Headquari	ters before I left	in which I was to	d that since I	was paying int	o a retirement
fund of t	this organization t	hat they would no	longer withold	Social Securit	y from my pay.
In late	61 I was notified	that they wre refu	unding to me all	money withhel	d for incme tax
up to the	at time and that I	would have to file	on the inside	and to start w	ithholding my
own taxes	. This was done and	i I was told by th	is station to f	ile the	return with them
and to fi	ile anreturn	on my Army retire	ment pay, This	I did for the	year 1961. I
was also	told by BOB the tax	man to file this	years return t	he same way. I	made my own tax
withholdi	ing during 1962 and	have the money to	cover the taxe	o, but now I am	told that because
someone m	ade a mistake and m	mailed both me and	the IRS a form	1099 on my 196	63 pay that now
I must fil	le an return.	This now will can	ise me to pay \$2	225.00 selfemp	loyment tax
will i	make me liable to a	6% penalty for no	ot filing an est	inated return	quarterly. Since
I would no	ot have had to pay	these extra taxes	if the mistake	in mailing the	form 1099 had
	made and since I di				
I	feel that this extr	uest	-		
someone el	lses mistake. I azk	that this matter	be reconsidered	and that I be	informed as
to how I s	should file my 1962	tax return and th	at I also be to	ld how this yo	ars withholding
is to be d	ione,				

18 March 1963

MEMORANDUM FOR THE RECORD	
SUBJECT: Transfer of	to the AMLIIAC Group
group. In attendance at this and the writer  2. initiated the day wi	the AMTABBY group to the AMLILAC meeting were  iscussion by stating that the 15th th CUSOG and that he should take ng and complete processing out of would be contacted by later
tion during the month of April contents of the cache would be the 15th. requested th which a great deal of training to go on this caching operatio the use of an organic AMTABBY	uall King in the operational plan
4. This meeting broke up	at 1130 hours, 15 March 1963.
• •	
	PM Case Officer
Distribution: Orig - C/PM 1 - Typing chrono 1 - CUSOG chrono	

S E C R E T

	SECRET	
	Pad TRANSHITTAL: FITNESS REPOR	
	INSTRUCTIONS	
SECTION A, Items 1, 6,	itness Report will NOT be completed by field personnel preparing the report and 7 and 3 (Only in respect to "Typed or Printed Name and Signature")	for from amilitad to Head quarters
1. I CERTIFY THAT I HAVE SE	DATE TYPIGOP PRINTED NAME AND (In penetraym)	SIGNATURE OF EMPLOYEE
•/	FOR TEMS ONLY TEU UNCAP THE ABOVE HISTBUCTIONS, ALL TEMS APPEAL COMPLETED UNDER PROVINCES OF CUPRENT HISTBUCTIONS OR REGULATI	0913
2C/11/63	TYPED OR PRINTE A CHE PROSPECTION OF PORTUGAL CONTROL OF THE PRINTERS OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE PORTUGAL CONTROL OF THE P	vnym)
2C November 196	Androw K. REUTEMAN:	(In pseudonym)
	SPECIAL NOTE	
nersonnel and others whose di that a complete and realistic sition of information or operat certain other employees may	pared with due regard for exceptly considerations. For example, in the case uries do not in themselves reveal sources of information and methods of operatement of specific duties may be reported in Section B. However, the notions will not be included. On the other hand, the position titles and de Jeopardize security and should not be fully reported on this farm. In these d in Section B indicating me level of responsibility,	protion, it is normally expected sture, source, purpose as dispo scription of specific duties of

SECRET

		FITNE	SS REPORT	,	——————————————————————————————————————	EMPLOYEE SERIEL	NUMBER
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SECTION A				GENERAL			:
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6. OFFICIAL POS	TION TITLE				A. S.	JELAVE	(
9. CHECK (X) TV	PE OF APPOINTME	NT		IA CHECK INT		**************************************	:
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CAREER-PI	ONISIONAL (See !	natructions :	Section C)	ANNUAL		4E & SSIGNWENT	EMBFO, EE
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11. DATE REPORT	OUE IN O.P.	:			062 to 30	September 1	963
SECTION B	· · · · · · · · · · · · · · · · · · ·	ما سخست م	PERFORMA	NCE EVALUATION			
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P · Proficient				ired results are being	produced in a p	reficient menner.	-
S - Strong	Performance is		•	-			
0 - Qutstanding	others doing sim		to warrant spec		vork and in com	parison to the perform	rance of
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#### SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths is weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language comparence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, If applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUEARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D	CERTIFICATION AN	D COMMENTS
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26 Hov. 1963	14	(signed in pseudo on Fld. Transmittel)
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26 Nav. 1963	C/PA Br., JAHAVE	/a/ Stanley R. EAHRA
3.	BY REVIEWING OF	
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DATE	OFFICIAL TITLE OF MEVIEBING OF	PICIAL TYPED OR PRINTED NAME AND SIGNATURE
26 Nov. 1963	Chief of Station	/s/ Androw K. RESTRIAN (algood
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#### Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified, para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commande group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabetage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-gilitary forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Lynch

25 September 1962

TO: Chief/Station, JNWA	
ii inici/Siation. Jama	VE

FROM :

SUBJECT: Housing Allowance

ATTN: Chief/Support, JMWAVE

- 1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.
- (b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."
- 2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.
- 3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.

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SECRET

25 Deptember 1962

MEDICRAFIDER FOR: Chief, Centract Personnel Division

RUDJECT

a Application of housing Allowance for Certain Centract Personnel

It is requested that the contracts for the following need Contract Employees and Corpor Agents be amended to include, in the applicable paragraph, the provisions

"You are herein authorised housing assistance in conformance with and subject to the policies of this organisation."

	(Career Agent)   (Career Agent)   (Career Agent)   (Contract Employee)   (Contract Employee)	
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9 March 1963

MEMORANDUM FOR:	Chief, PM	•		
SUBJECT :		Award of	Intelligenc	e Star
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Pl4 February 1963

TO	:	COS, JMWAVE
FROM	:	Chief/CUSOG
SUBJECT	Γ:	Fitness Report,
only pe	rs me	he subject report being due, the writer is the on observing work and has statements indations which should be reflected in his fitness. The contents of this memorandum will be established file in other form at later date by the writer.
period paramil of expeknowled	he it ri ge	has completed one year with CUSOG. In this has shown a complete and practical knowledge of ary techniques and tactics. This knowledge is born ence and application. His application of this for KUBARK has resulted in visible progress in the abilities of CUSOG personnel.

- 3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
- 4. He carries out clear instructions to the letter, reflecting a military background.
- 5. Contrary to observances noted in a previous fitness report has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
- $\bf 6.$  His administrative and accounting procedures within CUSOG are in order.
- 7. Hesitating to call them weaknesses, the writer must state that entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

14 February 1963

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by where such schooling can be conducted as on-the-job training would most bring out this potential.

MEMORANDUS FOR: Chief, Finance Division

VIA

Chief, Contract Personnel Division/OP

SUBJECT

: Qualification for Premium Pay

REFERENCES

- (A) Momorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (OCC 62-1131)
- (B) Memorandum to DD/S from Chief, Task Force W. dated 17 August 1962. Subject: Application of Housing Allowance and Fremium Pay to Cortain JNMAVE Contract Personnel.
- 1. This is to certify that area of JANAVE and JABAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.
  - (a) Subject's hours of duty cannot be controlled administratively.
  - (b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irrogular, unscheduled, overtime duty, and duty at night and on holidays.
    - (1) A substantial amount of irregular, unseteduled, overtime duty means an average of at least six hours of such overtime duty a week.
    - (2) The irregular, unscheduled, overtime duty is a costinual requirement, generally averaging more than once a week.

#### Page 2

- (3) Night and holiday duty will be performed from time to time.
- (c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

		Chiof,	Task Force
PPHOVED:			
/s/	2.9	JAN 1763	
7.07			

To Finance Division:

*APPROVED:

181.

Special Contracting Officer

* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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Stress strangths and meshnesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Anythy or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnal actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to evercome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his bost.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied his the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrutions.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a such better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

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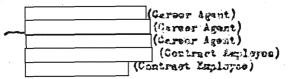
MUSTRUSHUS FOR: Chief, Contrast Personnel Division

BUDJECT

Application of Housing Allowence for Certain Contract Personnel

It is requested that the contracts for the following manual Contract Exployees and Career Agests be assessed to include, in the applicable paragraph, the provisions

"Tou are berois authorised bousing assistance in nonfermence with and subject to the policies of this organisation."



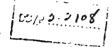
Chiaf, TPI/Support

*APPROVED:

Special Contracting Officer

*Approved as amendment effective

1 September 1962 to the contracts for the individuals listed above.



8 May 1962

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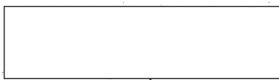
: Deputy Director (Plans)

SUBJECT

: Approval of Award of Intelligence Star

for

- 1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.
- 2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.



Recorder Honor and Merit Awards Board

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16 J.M. 1962

MEMORALISM FOR: Chief, h11/4

SUBJECT:

Project CHAMAL Reports.

billiam Robertson - Grayeton Lynch)

REFERENCE:

Maco from Chief, CA/R4G to Chief, WH/4; I June 1,01, Subject Assignment of Recertson and Lynch to WH Division.

- 1. Paragraph y of Reference requested that CA/C,PAG be kept informed of the standard of perforance, and of the acquisition of additional expabilities by either training or experience, of Robertson and Lynch during the period of their assignment to VH Division.
- 2. As Robertson and Lynca row have been caployed operationally by WH/4 for a period of six months, and as they are the first to have been engaged under the new IRIDWAL program, it would be appreciated if we could have reports from Chief, WH/4 on these sen at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/4:
  - a. How there men are being used, i.e., whether they are engaged in operations, training, pluming, etc.; and the extent to which this has been exclusively in the field of PM activities.
  - b. If engaged in agent operations, whether they are semployed as singleton agents, principal agents, recruiters, etc.
  - c. The degree and general location of their possible exposure to hexardous duty, if any.
  - 4. The degree to which they may have been compromised in terms of personal security, if at all, and the general location where this may have happened.
  - e. Any new skills they may have acquired either by training or experience.

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3. Also, since Cl/MG has aliente responsibility for these ZRJAWEL personnel after their operational usefulness to WR Davision has ended, it would be very helpful to us in planning the future conduct of the ZRJAWEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would appropriate your view as to whether this would be fessible, within the bounds of operational accurity, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these sen are in the Kashington area.

Colut Paramilitary Group, CA Staff

CA/PMG/ 15 January 1962

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400 F. OU 103. 84

# Office Memorandum • UNITED STATES GOVERNMENT

	DATE
то ; з	
Thru:	Recorder, Honor and Merit Awards Board
<b>ЕКÚМ</b> з	Security Advisor, Henor and Merit Awards Board
SUBJECT:	Award Recommendation
Ref :	Recommendation for Honor or Merit Award, dated 16 October 1961
award	1. In the reference is recommended for an nonor or mer.  It is noted the reference states he is currently in the field.
comm	2. If the award is granted, the following security messures are re-
	a. The award should be retained within Headquarters until such time as
· · · · · · · · · · · · · · · · · · ·	b. Prior to receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.
; cc: C;	/ WH

Closes.

#### CIA INTERNAL USE ONLY

11 December 1959

**MEMORANDUM** 

SUBJECT:

Policy Concerning Guests at Award Ceremonies

- 1. The Office of the Director has determined that when inviting quests to award ceremonies, the Agency will be as liberal as possible within the bounds of evailable space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.
- 2. In implementing this policy the points listed below will be quiding criteria:
  - a. Any Assacy employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipient asks that he be present.
  - b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.
  - c. Any friend who is not employed by the Government may be invited only if it is obviously desirable (Example-- A very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

Recorder,
Henor and Merit Awards Board

CIA INTERNAL USE ONLY

### SEGRET

he tynch

12 May 1961

PENOPAGNA TOR:	Chief, Western Hemisphere Division
SUDJECT :	Percentation for Averue, Casas of end the Gruyson Lyach

- 1. The purpose of this removables is to recommend cash meants for subject employees.
- 2. In recent paramilitary exerctions equinat Cuba, in Lynch and perved as operations officers of the Central Intelligence Agency vessels fibblic and BARDAGA I respectively. Both of these employees, in the course of extremaly hazarious operations, repeatedly exposed themselves to fire by exposing hand, see and air forces. Their fearless and skilled leadership emploid indipendes forces to conduct an emphisions leading under the sect difficult conditions, and their courageous determined that to keep their vessels in position to support the operations, although under heavy air stack, was in keeping with the best traditions of the American people at war. Furthernore, their repeated leadings, in person, on a hostile shore for the purpose of rescular Cubes curvivors of the immains furce, was a demonstration of extraordinary valor. Their examplery conduct throughout the example action was above and beyond the call of duty.
- 3. Hilliary personnel performing in south in such a number would be eligible for the highest decorations for heroism.
- 4. In view of the extraordinary horoise displayed by and Mr. Lynch, I strongly recommend that they be avaried an appropriate commendation, and, in addition, a cash boxes seared of five thousand dollars (\$5,000.00) each.

J. Unvilas Colonel, V. S. Marine Corps Outof, 181/1/201

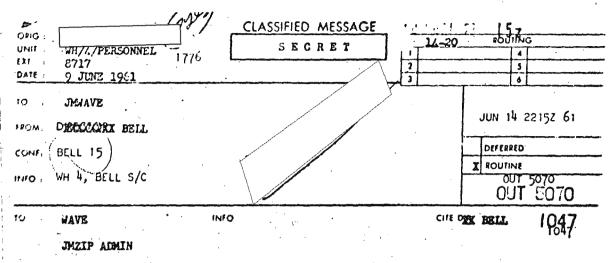
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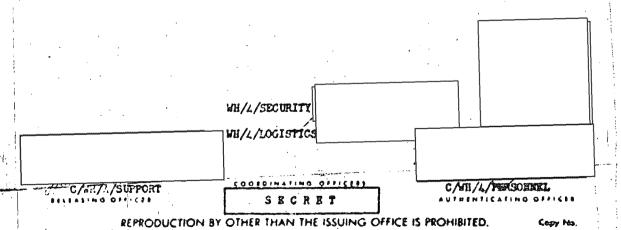


REF: BARP 0010 (TH 1538)

- 1. PARA 1 REP STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.
  - 2. IF STILL AT WAVE, PLEASE PORWARD HQS SOCHEST. ADVISE.

#### END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAYE by courier 30 April.



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#### SECRET

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## SECRET

6 June 1961

PENCRAMBIBI FOR: Contract Exployee Accounts Section, Finance Division

SUBJECT

Additional Compensation and Bonus for Grayaton L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritime assignment and is entitled to payment of editional componention and bonus as provided in his basic contract of 10 February 1961, as exempled 28 kmrsh 1961.

MI/4/Support

Distribution: Original & 1 - Midressee 1 - WH/4/Finance

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S-E-C-R-E-T (When Filled In)

2 JUN 1961

MEMORALDUM FOR: Chier, CA/PMG

ATTENTION : Ernest F. Fox

FROM : Deputy Director of Security

(Investigations and Operational Support)

SUBJECT : S-1/4114 //18/18/4

1. Reference is made to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Carcer Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project PRIEVEL.

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

- 3. Subjects of covert occurity clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR	THE	DIRECTOR	OF	SECURITY?	A	 
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1 Juno 1961

MEMORANDUM FOR	Chiel, WH/4		
SUBJECT:	Assignment of Wil Division	ins	Lyre's to

- 1. This is in response to your oral request for the transfer or assignment of _____and Lynch from this Stall to WH Distains.
- 2. These employees were recruited as Career Agests under CA/PMG Project ZEJEWEL, and therefore are to be administered in accordance with the terms of this Project.
- 3. Under the terms of Project ZRJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments will they are transferred to an existing operational project under jurisciption of an operating division.
- 4. Solection and recruitment involves complete processing to contract status under provisions of HB 20-1000-1, and requires also
  - a. Security Clearances
  - b. Modical Clearances
  - c. Provision of Cover
  - d. Financial Erioling
  - e. Assessment and Evaluation
- 5. Training and devalopment requires that subjects # be provided interial or group training, according to their individual nases, to qualify them as confor PM efficers capable of serving overeeas as

case officers, instructors, advisors, or consultants; and capable of developing indigenous forces, execting operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Lazguage aptitude testing and subsequent language training.
  - b. Clandestine tradecraft.
  - c. Paramilitary operations training.
- d. Covert Action Operations training and CI Familiarisation.
- 6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

- modical clearance, provision of cover, (inancial briefing, Spanish language aptitude test and Spanish language training. Clandestine refresher training as deemed advisable.

Lynch - provision of cover, linancial brisling, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project LNJEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for such periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both hoberteen and Lynch as of 1 June 1961.
- 8. Use of the major considerations in the centract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances

where stall employees cannot participate, and their long range continued employment is, to a cortain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their 'deniable' status.

9. Since the CA Stati will each again become responsible for these officers whenever such time may come that you no longer have a requirement for those, it would be very much appreciated if this office would be kept adviced as to their stendard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or an endments are made in their contracts which might become commitments to be assumed by the CA Staff.

Chiai Garagetting Garage

Chief, Paramilliary Group Covert Action Staff

ec: C/WN CCG C/CA Dear Mr. 2003 31:

Reference is made to your contract with the United Sixtes Covernment, as represented by the Contracting efficer, effective 10 February 1961, as a mended. Effective February (see a said contract, as amended, is hereby terminated by inutial consent of the parties therete and in field there of the following agreement is substituted.

The United States Government, as represented by the Contracting officer, hereby contracts with you for your services no a Carser Agent under the following terms and conditions:

- 1. Status. Your states is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not outlied to rights and benefits pertaining to appointed suff status, except as provided herein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceat your relationship with the Covernment. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way emplify, extend or restrict your rights and/or obligations herounder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a brain salary of \$11,155 per annum. You will be satisfied to a post differential in conformance with applicable Covernment regulations. In addition you will be satisfied to authorized overtime, withingrads promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Covernment appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Covernment. Monles paid you directly or guaranteed by the Covernment under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless procluded by such requirements, taxes will be withhold therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances herein indicated.

(b) Cost of living allowances in conformation with applicable Government regulations including, but not limited to, a post allowance or an equalization allowance in risk idereof, a supplementary post allowance, a transfer allowance, a bonce service transfer allowance, an education allowance and a separation allowance.

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- 5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be estitled to storage of such household and pursonal effects as are not snipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in hea of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Covernment regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it desms appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its precedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allow ances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.
- (d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently \$ 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Covernment.
- (a) (1) This organisation is authorized to pay the cost of necessary bospitalization and related travel expenses for illness or injury incurred by the U.S. Citizen fell-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related travel expenses for illness or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (f) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- 9. Offset. Any and all compensation, allowances or other banefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be effect as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Secrety. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

writing by the Covernment from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 14. Term. This contract is effective as of fined / 66 , and shall continue thereafter for an indefinite period unless sooner terminated:
  - (a) Upon ninoty (90) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met. or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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24 May 1961

#### MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

i. After discussing the proposed contract for Mr. Lynch
with and others
and obtaining their agreement that the proposed contract was a fair
one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined.
In detail, to him at that time the many advantages accruing to him
through the new contract over the previous contract. Mr. Lynch stated
that he had not been fully aware of these benefits, that he was afraid he
had given the wrong impressions to us with regard to his salary demands,
and that he would be glad to sign the contract as offered.
2. Mr. Lynch signed the contract later in the morning.
3. I also had advised Mr. Lynch that
had been requested to look into the possibility and desirability
of obtaining for him a bonus award because of his services on the Pro-
ject. I told him that they had agreed to look into this, that no promises
could be made, and that any such award was a matter entirely outside
the scope of his contractual arrangements and employment by this Staff.
4. I then called and advised him of the above.
indicated that he was sure the Director would be very pleased
to hear that a suitable agreement had been reached, but that the Director
also would undoubtedly raise the question of the bonus award at some
uture date. I, therefore, undertook on behalf of to re-raise
the question of the award with early in the week of May 29,
1701.
Chief, Paramilitary Group
Covert/Action Staff
Covert/Action State

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SECRET

#### GRAYSTON L. LYNCH - COMPARTSON OF CONTRACTS

#### 1. TYPE OF CONTRACT

- n. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a <u>Career Agent</u>. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

#### 2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

#### 3. ALLOWANCES

- a: Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

#### 4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

#### 5. OPERATIONAL EXPENSES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

#### 6. BENEFITS

- a. Present contract provides death and disability tenefits under Federal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Government.
- b. New contract provides for these same benefits; but would make deductions for the Civil Service Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

#### 7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

#### 8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a tonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

a. During our first discussions with INNER 10 Nay 1961, on the quention of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had premised that he would receive more; however, he would not give us a figure that he would accept. Before the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status. Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

17 May 1961

## SECRET

23 Eay 1961

MEMORANDUM FOR: Chief, WH/L/Personnel
SUBJECT : Recall of and Fr. Lynch for further Testimony
owner of the ships used in the JMATE operation, has requested a 3250. bonus for each of the men employed by him. This is consistent with the bonus arrangement for all Cubans participating in the operation.
2. Chief, WH Division, has approved the payment of such a bonus to all personnel, except the survivors of the Rio Escondido. He is withholding approval for these personnel, pending a further investigation into alleged mutinous acts by the survivors, while aboard the Elagar. He has requested that addi-
tional information on this subject be obtained from both and Mr. Lynch.
3. It is requested that you contact and Mr. Lynch, and have them return to Washington at their earliest convenience for the purpose of giving further testimony in this regard.
Chief, WH/L/Logistics

23 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJEWSL

- 1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
- 2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Mirector's office which I had done. I said that I had then acted as a ressenger boy only, and had not discussed the matter at the Director's affice, nor heard anything about it since.
- 3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.

	4.	I	asked	Lynch	where	he	could now	be	reached,	and	he	said	that
he	was at	tΓ			office	೦೩	x-8912.		•				

CA/PMG/EFF & 77

NOTE:

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Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/PA; had calls from the office of both WH/A and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Payetteville address. The answer to both guestions was negative. Subsequently his address was located in files and WH was informed.

CA/PAD/EFF 13 May 1961

REQUEST FOR APPROVAL OR INVESTIGATIVE	ACTION	12 May 1961	
CI/Operational Approval and Support	FRON:		
X Security Support Division/Office of	Security	2405 K. Bldg.	<b>110/1</b>
BJECT:		PROJECT ZRJEWEL	
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NºSD 38043 A

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I DO HEREBY DECLARE THAT MY TRUE AND LEGAL SIGNATURE IS:

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	Grayaton L. LYNCH	
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NºSO 38043 B

DATE 5/19/61

I DO HEREBY ACKNOWLEDGE THAT IN MY RELATIONS WITH THE UNITED STATES GOVERNMENT, I WILL USE THE FOLLOWING SIGNATURE WHERE REQUIRED:

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## SECRET

11 May 1961

MENORAL DUM FOR

Office of Security

SUBJECT

Interim Activities Report on Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good socurity practices.

Chief, WH/L/Support

Distribution: Original & 1 - Addressee

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MEMORANDUM FOR: C/WH/4

CUBJECT:

Captain Grayson L. Lynch, UBA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Chief

Paramilitary Group, CA

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Dear Mr. Managem

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (1) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable onlycduring such periods as you are engaged in clandestine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

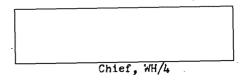
UNITED STATES GOVERNMENT

Contracting Officer

DHL/M/8 mayer

MEMORANDUM FOR	:	Contract	Per	sonnel	Div	ision	
SUBJECT	:	Amendment	. 01	Contra	act		

- l. It is requested that the contract of compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:
  - a. Additional monthly compensation in the amount of \$79.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
  - b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
- 2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.



Distrubution:
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# CONFIDENTIAL

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CONFIDENTIAL

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The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per dism in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent poet of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.
- 3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.
- 4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For manager of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

- 5. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 8. Secrecy. You will be required to keep forover secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 11. Term. This contract is effective as of / ( / / // // , and shall continue thereafter for a period of one (1) year unless sooner terminated:
  - (a) Upon thirty (30) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Eubject to the availability of appropriations, this agreement may be extended apon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY

Contracting Officer

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Lynch, Grayston L.	Captain 0966311 Armor
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### REMARKS:

FA team Commander
Em Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
Ly 130
Good Company Commander Type.
No Staff training or experience.

rple Heart July

#### SSCTET

## COVER DATA

COVER:  CD DATE: June 1964  CPLOYMENT HISTORY: EOD career agent in HQS Feb 6  CO WAVE Aug 61 - Hqs assigned  Vas under  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:  COVER:	Career Agent - GS-13/5  \$12,000 per year  C/SO  61 - training - and PC  in June 1964 Subj  Will remain that  3 children
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FICA AGRICOMENT: SO OFFI	N. PHONE:

L June 1961

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MEMOFUNDUM FOR: Chief, WH/4
SUBJECT: Assignment of and Lynch to Wil Division
1. This is in response to your oral request for the transfer or assignment ofand Lynch from this Staff to WH Division.
2. These employees were recruited as Career Agents under
CA/PNG Project PRJ:WEL, and therefore are to be exiministered
in accordance with the terms of this Project.
3. Under the terms of Project ZAJEWEL, CA/C/PMG 10
responsible initially for their selection and recruitment, and sub-
sequently for their training and developmental assignments until they are transferred to an existing operational project under furisfiction
of an operating division.
4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:
a. security clearances
b. Medical Clearances
C. provision of cover
d. Financial Sriefing
e. Assessment and Evaluation
5. Training and development requires that subject to be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, institutors, advisers, or consultants; and capable of developing addigenous forces, directing operations, and personally
participating in operations. The training envisioned normally would
include, but not be limited to:
<ul> <li>a. Language aptitude testing and subsequent language training</li> <li>b. Clandestine tradecraft</li> </ul>
c. Paramilitary operations training
d. Covert Action Operations training and CI F miliarization
• • • • • • • • • • • • • • • • • • •
6. Although both subjects are now under contract, as of this
time, of all of the above mentioned items of processing, training and
development, the following yet remains to be done:
: Medical elearance, provision of cover, financial
riefing, Spanish language aptitude test and spanish language training,
landestine refresher training as deemed adviseable.

#### COPY

Lynch - provision of cover, Chancial brieffing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project 28JEWELL further provides that administrative responsibility for these employees including compensation, operational security etc. will be transferred to the Operating Division for such periods of time as the employees are under the furisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and their long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.
- 9. Since the CA Staff will once again become responsible for these officers whenever such time may come that you no longer have a regione, emt for the, of which be very lied addressated of thos office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Haff

Chief, Paramilitary Group
Sovert Action Staff

c/WH CCG C/CA

> note from Fr. Orig Rose comed 6 Box Inome , Jone, more paid WHI Persond Would. Coulant CASS & Affect trooper

STATIOARD FURSH NO. 84

# Office Memorandum • United States Government

TO !	c# starr	DATE:	2h Hav 1961
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MERORANDIM FOR: C/KR/4

SUBJECT:

Captain Grayson L. Lynch, USA (Ret.)

- 1. Pursuant to convergations with personnel representatives of your office on 2 May 1961, I agreed to bold a position vacancy in Project ZHJESEL for subject individual at his current basic pay level.
- 2. It was understood and agreed that VH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJOVKL.

Chief Paramilitary Group, CA

CA/PVG/

3 May 1961

Distribution: Orig. & 1 - Addressee

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Momona dum

Capt Grayston L. Lynch, Off311 533 Terrace Circle Fayetteville, N. C.

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aster of St. D. and

From The Desk Of Lt. Col. Wilson

GRAYSTON LENOY LYNCH

7th S.P. Group, Pt. Brace, H.C.

18 194

CAPTAIN U.S. ARMY

45126 It BRADD

1A Cot 38 203ep 13 Oct 41 198ep C Jun 48 50 30 Sc) 47 50 ARMY

#### MILITARY CHRVICE

#### Orayston L. Lynch

Oot 1938-Oot 1941

Enliated service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaises sance Proop

Dec 1941- May 1945

Enliated service, 2d Infantry Division, 2d Reconnaistance Troop, Platoon Sergeant, Jounded in Belguim.

Lay 1948-3op 1947

Patient United States Army Hospitals.

Sop 1247-Jun 1948

Civilian - Sold Insurance and managed & Haval Officer's club, Houston, Texas.

Jun 1948-Sop 1959

Platoon Sergeant, 2d Armored Division, Fort Rood, Texas.

Sep 1950-Oct 1951

Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Lander, 2d Reconnaissance Troop, 2d Infantry Division.

Oct 1981-Sep 1983

Company Commander, Reception Center, Fort Sam Houston, Texas.

Sep 1953-Sep 1956

Instructor, 7th Army NGO Academy, Munish, Germany. Instructed in Tactics, Joupons, Leadership and Engineer equipment.

Sep 1956-Present

7th Sepcial Forces Group(Abn), Fort Brigg, NC - Attended Special Forces Officer's Course 1956, served as Air Operations Offiner and Team Leader of a Special Porces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; denolitions and sabotage; Escape and Evasion; Querrilla and Antiguorrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Lunguage of target areas; Political, Eco nomical and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla darfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects

that can not be covered here. I have not training in intelligence nots and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in touth East Asia, where very valuable training was received in an actual area of operation.

Hadio oper G.W. 10 WP:

Public Speaking , USIA Germany 1954-56, U.S. Army 1956-60

1946 U.J.A.P.I.

1947 1948 U.S.A.F.I.

2yr Level

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1 will retire na Capt. from the U.S. Aray on Di Cet 1950.

2)

28 Pebruary 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security SUBJECT : LYNCH, Grayston LePoy #189184

Please be advised that Mr. Lynch was signed to contract effective 8 February 1961.

WH/4/Personnel

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FORM 938 USE PREVIOUS COLTION

SECRET

(38)

. Chief, WH-4, Security

Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy

#189184

- 1. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
- 2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
- 3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
- 4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:



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## STATULAD PURM NO. 66

## Office Memorandum • united states government

ro :Chief, WH-4, Security

DATE: 17 November 1960

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston leRoy - #189184

- 1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.
- 2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:



of Section .

## SECHET

## CONTRACT EMPLOYEE DISCRAPHIC PROFILE

Name (True): Grayst	on L. Lynch			Date of	Birth: [		
Place of Birth (Cit	y & State):	Gilmer	, Техав	A. A. A. A. A. A. A. A. A. A. A. A. A. A			8-46-41-12-11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
Marital Status: M	arried		Name of	Spouse	: Janet <u>t</u>	e K. Lyı	nch
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8. IF A GRADUATE DEGREE HAS BEEN NOTED IN ITEM 4 BHICH REQUIRED SUBMISSION OF A BRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND URIEFLY DESCRIBE ITS CONTENT.

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2. IF YOU HAVE CHECKED "ACADEMIC STUDY " UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

J. IF YOU HAVE INDICATED PLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND WRITTEN FORM, EX-PLAIN YOUR COMPETENCE THEREIN.

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE ACRY INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

5. IF YOU HAVE NOTED A PROFICIENCY IN LANGUAGE, BOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?

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CTION IX EMPLO	IYMENT HISTORY
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including casual employment and all periods of un	nemployment, Give address and state what you did during periods of lorning Government, regardless of dates. In completing item 9, *De-
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	(1) Bent Qualified	-	Insurance •
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- 2 a.Plan, Tactics, Strategy (1)	(3) Trained (OTR or on-t	he-job)	Fower of Atty.
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Air Operations Officer (, )			
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MILITARY EXP

Oct. '38 - Oct. '41

Dec. '41 - May '45

May '45 - Sept'47 Sept'57 - June'48

June 48 - Sept 50

Sept'50 - Oct.'51

Oct.'51 - Sept.'53 Sept.'53 - Sept'56

Sept'56 - Oct. '60

Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop

Enlisted service, 2d Infantry Division, 2d Reconnaissance Troop, Platoon Sergeant, Wounded in Belguim.

Patient United States Army Hospitals.

Civilian - Sold Insurance and managed a Naval Officer's

Club, Houston, Texas.

Platoon Sergeant, 2d Armored Division, Ft. Hood, Tex. Entered active duty as 2d Lieutenant, cent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.

Company Commander, Reception Center, Pt. Sam Houston, Tex. Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, weapons, Leadership and Engineer equipment.

7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all ( subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Zconomical and military situations of target areas. A one year study of SouthEastAsia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthEastAsia, where very valuable training was received in an actual area of operation.

For a little more info on subject see 201 file.

Note: Duby was intervened by ICA for mission to Sugar.
But was not July up.

Count Dan Mars Will . Sin Da ile