03 March 1998

Organization for Security and Cooperation in Europe Personnel Officer K**ä**rntner Ring 5-7 A-1010, Vienna Austria

Vacancy Notice No: 05/98

Dear Personnel Officer:

I was pleased to read your announcement published in the 3 March 1998 issue of *International CareerEmployment Opportunities* for the position of **Junior Advisor,** and am submitting my application for your consideration. With my multi-disciplinary background and knowledge of international affairs, combined with my extensive research and writing experience in both public and private sectors, I am confident that I could contribute to the mission of the OSCE Department of General Affairs.

As a result of more than ten years working in research, most of which has been in the intelligence and defense industries, I have developed strong analytical, writing, research and project management skills covering technical as well as policy-related topics. In my current position as a senior analyst with the Assassination Records Review Board, I have worked closely with the Central Intelligence Agency and have conducted liaison with representatives of such agencies as Department of State, Department of Defense, and the Federal Bureau of Investigation. My experience in international settings includes, inter alia: a year of study abroad in Spain; two years at The Fletcher School of Law and Diplomacy; and special assignments I had while employed at System Planning Corporation (SPC), Marcam Corporation, and the National Security Agency. While with SPC, a defense consulting firm, I had the opportunity to conduct a study on the impact of U.S. Military presence on economic and political stability in the Eastern Mediterranean, the Middle East and Asia-Pacific theaters. I not only planned and coordinated meetings withing a narrow time-frame, I also took part in interviewing officials in countries of interest. The range and scope of my experience, I believe, demonstrates my ability to adapt to and perform in different types of environments.

I would now like to take part in supporting multilateral cooperation on the international front. I have always believed that working directly for an international organization overseas such as OSCE would offer the professional challenge and dynamic environment best suited for my background.

Thank you for considering my candidacy. I look forward to hearing from you.

Sincerely,

March 30, 1998

CIPE 1155 Fifteenth Street, NW Washington, DC 20005

Fax: (202)721-9250

Dear Selection Official:

I read with great interest your ad in last Sunday's *Washington Post* for an Associate Editor and am submitting my resume for your consideration. With more than ten years of experience in government and private industry combined with my multidisciplinary background in international relations, I believe I have the appropriate qualifications to meet your needs. My technical and foreign language skills, including fluency in Spanish, and a great interest in international development programs, are additional assets I could bring to support CIPE's publications.

My writing experience has ranged from high priority intelligence reporting for senior U.S. policy makers to studies on the impact of U.S. military presence on economic and political stability for the Navy. I am comfortable reporting on technical subject matter as well as synthesizing quantitative and qualitative data from diverse sources. In my current position as Senior Analyst with the Assassination Records Review Board, I have managed declassification efforts with major presidential libraries and have coordinated activities with representatives from CIA, FBI, State Department, and the National Archives.

Although most of my career has been related to intelligence and national security interests my true interest has always been to focus more on international affairs and develop an expertise in economic development and political change. As the Review Board's tenure is ending in September 1998, now is the time to make the transition into the field that is most in line with my professional goals and personal interests. I am particularly drawn to your organization not only because I believe my skills are well suited to this position, but because of the opportunity it offers to be involved with product that is worthwhile and .

After you have reviewed my resume, I would be very happy to meet with you to discuss my qualifications and learn more about this position with CIPE.

Thank you for your consideration. I look forward to speaking with you soon.

Sincerely,

Irene F. Marr

April 3, 1998

MACRO International 11785 Beltsville Drive Calverton, MD 20705 ATTN: QRS

Dear Selection Official:

I read with great interest your ad in Sunday's *Washington Post* for a Qualitative Research Specialist and am submitting my resume for your consideration. With more than ten years of experience in government and private industry, combined with my multidisciplinary background in international relations, I believe I have the appropriate qualifications to meet your needs. My technical and foreign language skills - - including fluency in Spanish, knowledge of Latin America, and interest in international development programs, are additional assets I could bring to support Macro International's mission.

My research experience has ranged from performing high priority intelligence analysis and reporting for senior U.S. policy makers to conducting international customer satisfaction surveys for a software company. I am comfortable working on technical subject matter as well as synthesizing quantitative and qualitative data from diverse sources. In my current position as Senior Analyst with the Assassination Records Review Board, I have managed declassification efforts with officials from CIA, FBI, State Department, and the National Archives, and have served as liaison for several presidential libraries. I believe such experience would prepare me to handle the multi-faceted requirements of this position with your organization. Although most of my career has been in the intelligence and national security field, my true interest has always been to focus more on international affairs and develop an expertise in developing countries. As the Review Board's tenure is ending in September 1998, now is the time to make the transition into the field that is most in line with my professional goals and personal interests. This position with the Demographic and Health Research Division appears to be a unique opportunity to apply the principles of research to a productive and worthwhile use.

After you have reviewed my resume, I would be very happy to meet with you to discuss my qualifications and learn more about this position with Macro International.

Thank you for your consideration. I look forward to speaking with you soon.

Sincerely,

Irene F. Marr