

MEMORANDUM

May 30, 2017

TO: Laura Denk

FROM: JIM GOSLEE

SUBJECT: ARRB Personnel Files

1. The current and former staff at the Assassination Records Review Board are concerned that individual personnel files will be accessible to the general public as a demonstration of the openness or “transparency” of the Review Board.
2. The release of individual personnel records and biographical materials is seen as an unwarranted and egregious violation of personal privacy. In working for any US government agency, there is an expectation of privacy related to personnel records.
3. Employees of ARRB were never apprised of the possibility of the release of personal biographical information and were never asked to waive this assumed right of confidentiality.
4. Personnel records should be kept confidential in a manner consistent with OPM regulations. The definition of personnel records should include resumes, application materials, questionnaire for sensitive positions, background investigations, employment histories, and any other materials which could impair an individual’s right to privacy and/or ability to seek future employment..