

August 28, 1998

LETTER OF RECOMMENDATION

RE: MS. IRENE MARR

Dear Sir or Madam:

Ms. Irene Marr has asked me to provide her with a letter of recommendation to support her effort to obtain employment. Because I have the greatest confidence in Ms. Marr's broad range of talent and ability, I am pleased to recommend her to you without hesitation.

Because the Assassination Records Review Board is a temporary Board, it does not generate periodic performance evaluations. I hope that you will accept this letter of recommendation from Ms. Marr's supervisor in lieu of a formal performance evaluation.

Ms. Marr has served as a senior analyst at the Assassination Records Review Board from the summer of 1996 until the present. I have worked with Ms. Marr throughout her tenure here, and I have recently become Ms. Marr's supervisor. In the two years that we have worked together, I have had the opportunity to become well-acquainted with her work.

Ms. Marr is, in addition to being a thoughtful and diligent member of the Review Board's staff, one of the brightest and most well-rounded individuals I have had the pleasure of knowing. As a member of our staff, Ms. Marr's responsibilities involve the review and release to the public of records from the State Department, the CIA, and Presidential libraries. She is the office expert on records relating to Cuba and Mexico, and we often draw upon her Spanish language skills to assist in our work. Ms. Marr provides the Review Board with a professional and competent public face, particularly when she acts as a liaison between the Review Board and officials from other agencies and other governments.

Ms. Marr is an excellent employee. That she obtained her degrees from Smith and from the Fletcher School with cumulative grade point averages of [xxxxx/xxxxx], respectively, indicates that Ms. Marr approached her academic work with the same diligence that she brings to her employment at the Review Board.

In our daily conversations, Ms. Marr impresses me with the breadth of her intelligence. I can assure you that she is a positive addition to any work environment.

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In short, Ms. Marr's attributes -- personal and professional -- combine to make her the kind of employee that any organization should be pleased to have as part of its team. It has been a pleasure for me to work with her and to know her. She has my firm recommendation.

I hope that you will feel free to call me at (202) 724-0088 ext. 265 with any additional questions.

Sincerely,

Laura Denk, Esq.
Executive Director