

August 28, 1998

LETTER OF RECOMMENDATION  
RE: MS. MARIE FAGNANT

Dear Sir or Madam:

Ms. Marie Fagnant has asked me to provide her with a letter of recommendation to support her effort to obtain employment. Because I have the greatest confidence in Ms. Fagnant's broad range of talent and ability, I am pleased to recommend her to you without hesitation.

Because the Assassination Records Review Board is a temporary Board, it does not generate periodic performance evaluations. I hope that you will accept this letter of recommendation from Ms. Fagnant's supervisor in lieu of a formal performance evaluation.

Ms. Fagnant has served as an analyst on the FBI team of the Assassination Records Review Board from June 1997, until the present. I have been Ms. Fagnant's immediate supervisor during her employment here, and since Ms. Fagnant is one of five members of the FBI team, I have had the opportunity to become well-acquainted with her work.

Ms. Fagnant is, in addition to being a delightful and engaging member of the Review Board's staff, one of the brightest and hardest working analysts on the staff. As a member of the FBI team, Ms. Fagnant's responsibilities involve the review and release to the public of FBI files that are relevant to the assassination of President John F. Kennedy. In this capacity, Ms. Fagnant reviews records, acts as a liaison with FBI personnel, and memorializes her analysis of significant records in written memoranda. Ms. Fagnant is simply an outstanding employee who performs each of the above-referenced components of her job in a professional and thorough manner. In addition to her high level of achievement in the review of FBI records, she dedicates an equal amount of energy to every other aspect of her job at the Review Board. That she finished her undergraduate degree at Arizona State University with a cumulative grade point average of 3.87/4.0 and graduated Summa Cum Laude indicates that Ms. Fagnant approached her undergraduate work with the same vigor that she brings to her employment at the Review Board.

In our daily conversations, Ms. Fagnant has impressed me with her intelligence, confidence, and ability to manage projects. She is a candid, articulate and level-headed woman with a strong work ethic. I can assure you that she is a positive addition to any work environment.

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In short, I hold Marie Fagnant in high regard. Her attributes -- personal and professional -- combine to make her the kind of employee that any organization would be lucky to have as part of its team. It has been a pleasure for me to work with her and to know her. She has my enthusiastic recommendation.

I hope that you will feel free to call me at (202) 724-0088 ext. 265 with any additional questions.

Sincerely,

Laura Denk, Esq.  
Executive Director