CONFERENCE CALL AVAILABILITY									
WEEK OF January 7 - 9, 1998									
(Eastern Time)	X = not available	Name: Tunheim							
Wednesday	Thursday	Friday							
9:30-10:30	9:30-10:30	9:30-10:30							
10:30-11:30	10:30-11:30	10:30-11:30							
11:30-12:30	11:30-12:30	11:30-12:30							
12:30-1:30	12:30-1:30	12:30-1:30							
1:30-2:30	1:30-2:30	1:30-2:30							
2:30-3:30	2:30-3:30	2:30-3:00							
3:30-4:30	3:30-4:30								
4:30-5:00	4:30-5:00								

Please send to Jerrie by fax by: Wednesday, December 31.

CONFERENCE CALL AVAILABILITY																				
WEEK OF January 7 - 9, 1998																				
(Eastern Time)					$\sqrt{\ }$ = available						Olson									
Wednesday					Thursday							Friday								
	HG	KH	BJ	AN	JT	JG		HG	KH	BJ	AN	JT	JG		HG	KH	BJ	AN	JT	JG
9:30-10:30							9:30-10:30							9:30-10:30						
10:30-11:30							10:30-11:30							10:30-11:30						
11:30-12:30							11:30-12:30							11:30-12:30						
12:30-1:30							12:30-1:30							12:30-1:30						
1:30-2:30							1:30-2:30							1:30-2:30						
2:30-3:30							2:30-3:30							2:30-3:00						
3:30-4:30							3:30-4:30													
4:30-5:00							4:30-5:00													

Please send to Jerrie by fax by: Wednesday, December 31.