

| CONFERENCE CALL AVAILABILITY |                   |             |
|------------------------------|-------------------|-------------|
| WEEK OF August 12 - 14, 1998 |                   |             |
| (Eastern Time)               | X = not available | Name:       |
| Wednesday                    | Thursday          | Friday      |
| 9:30-10:30                   | 9:30-10:30        | 9:30-10:30  |
| 10:30-11:30                  | 10:30-11:30       | 10:30-11:30 |
| 11:30-12:30                  | 11:30-12:30       | 11:30-12:30 |
| 12:30-1:30                   | 12:30-1:30        | 12:30-1:30  |
| 1:30-2:30                    | 1:30-2:30         | 1:30-2:30   |
| 2:30-3:30                    | 2:30-3:30         | 2:30-3:00   |
| 3:30-4:30                    | 3:30-4:30         |             |
| 4:30-5:00                    | 4:30-5:00         |             |

Please send to Jerrie by fax by: Thursday, August 6.

| CONFERENCE CALL AVAILABILITY |    |    |    |    |    |    |               |    |    |    |    |    |    |             |    |    |    |    |    |    |
|------------------------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|-------------|----|----|----|----|----|----|
| WEEK OF August 12 - 14, 1998 |    |    |    |    |    |    |               |    |    |    |    |    |    |             |    |    |    |    |    |    |
| (Eastern Time)               |    |    |    |    |    |    | √ = available |    |    |    |    |    |    | Olson       |    |    |    |    |    |    |
|                              |    |    |    |    |    |    |               |    |    |    |    |    |    |             |    |    |    |    |    |    |
| Wednesday                    |    |    |    |    |    |    | Thursday      |    |    |    |    |    |    | Friday      |    |    |    |    |    |    |
|                              | HG | KH | BJ | AN | JT | LD |               | HG | KH | BJ | AN | JT | LD |             | HG | KH | BJ | AN | JT | LD |
| 9:30-10:30                   |    |    |    |    |    |    | 9:30-10:30    |    |    |    |    |    |    | 9:30-10:30  |    |    |    |    |    |    |
| 10:30-11:30                  |    |    |    |    |    |    | 10:30-11:30   |    |    |    |    |    |    | 10:30-11:30 |    |    |    |    |    |    |
| 11:30-12:30                  |    |    |    |    |    |    | 11:30-12:30   |    |    |    |    |    |    | 11:30-12:30 |    |    |    |    |    |    |
| 12:30-1:30                   |    |    |    |    |    |    | 12:30-1:30    |    |    |    |    |    |    | 12:30-1:30  |    |    |    |    |    |    |
| 1:30-2:30                    |    |    |    |    |    |    | 1:30-2:30     |    |    |    |    |    |    | 1:30-2:30   |    |    |    |    |    |    |
| 2:30-3:30                    |    |    |    |    |    |    | 2:30-3:30     |    |    |    |    |    |    | 2:30-3:00   |    |    |    |    |    |    |
| 3:30-4:30                    |    |    |    |    |    |    | 3:30-4:30     |    |    |    |    |    |    |             |    |    |    |    |    |    |
| 4:30-5:00                    |    |    |    |    |    |    | 4:30-5:00     |    |    |    |    |    |    |             |    |    |    |    |    |    |

Please send to Jerrie by fax by: Thursday, August 6.