CONFERENCE CALL AVAILABILITY									
WEEK OF OCTOBER 22 - 24, 1997									
(Eastern Time)	X = not available	Graff							
Wednesday	Thursday	Friday							
9:30-10:30	9:30-10:30	9:30-10:30							
10:30-11:30	10:30-11:30	10:30-11:30							
11:30-12:30	11:30-12:30	11:30-12:30							
12:30-1:30	12:30-1:30	12:30-1:30							
1:30-2:30	1:30-2:30	1:30-2:30							
2:30-3:30	2:30-3:30	2:30-3:00							
3:30-4:30	3:30-4:30								
4:30-5:00	4:30-5:00								

CONFERENCE CALL AVAILABILITY									
WEEK OF OCTOBER 22 - 24, 1997									
(Eastern Time)	X = not available	Hall							
Wednesday	Thursday	Friday							
9:30-10:30	9:30-10:30	9:30-10:30							
10:30-11:30	10:30-11:30	10:30-11:30							
11:30-12:30	11:30-12:30	11:30-12:30							
12:30-1:30	12:30-1:30	12:30-1:30							
1:30-2:30	1:30-2:30	1:30-2:30							
2:30-3:30	2:30-3:30	2:30-3:00							
3:30-4:30	3:30-4:30								
4:30-5:00	4:30-5:00								

CONFERENCE CALL AVAILABILITY WEEK OF OCTOBER 22 - 24, 1997 (Eastern Time) X = not availableJoyce Wednesday Thursday Friday 9:30-10:30 9:30-10:30 9:30-10:30 10:30-11:30 10:30-11:30 10:30-11:30 11:30-12:30 11:30-12:30 11:30-12:30 12:30-1:30 12:30-1:30 12:30-1:30 1:30-2:30 1:30-2:30 1:30-2:30 2:30-3:30 2:30-3:30 2:30-3:00 3:30-4:30 3:30-4:30 4:30-5:00 4:30-5:00

CONFERENCE CALL AVAILABILITY WEEK OF OCTOBER 22 - 24, 1997 (Eastern Time) X = not available Nelson Wednesday Thursday Friday 9:30-10:30 9:30-10:30 9:30-10:30 10:30-11:30 10:30-11:30 10:30-11:30 11:30-12:30 11:30-12:30 11:30-12:30 12:30-1:30 12:30-1:30 12:30-1:30 1:30-2:30 1:30-2:30 1:30-2:30 2:30-3:30 2:30-3:30 2:30-3:00 3:30-4:30 3:30-4:30 4:30-5:00 4:30-5:00

CONFERENCE CALL AVAILABILITY WEEK OF OCTOBER 22 - 24, 1997 (Eastern Time) X = not available Tunheim Wednesday Thursday Friday 9:30-10:30 9:30-10:30 9:30-10:30 10:30-11:30 10:30-11:30 10:30-11:30 11:30-12:30 11:30-12:30 11:30-12:30 12:30-1:30 12:30-1:30 12:30-1:30 1:30-2:30 1:30-2:30 1:30-2:30 2:30-3:30 2:30-3:30 2:30-3:00 3:30-4:30 3:30-4:30 4:30-5:00 4:30-5:00

CONFERENCE CALL AVAILABILITY									
WEEK OF OCTOBER 22	- 24, 1997								
(Eastern Time)	X = not available	Gunn							
Wednesday	Thursday	Friday							
9:30-10:30	9:30-10:30	9:30-10:30							
10:30-11:30	10:30-11:30	10:30-11:30							
11:30-12:30	11:30-12:30	11:30-12:30							
12:30-1:30	12:30-1:30	12:30-1:30							
1:30-2:30	1:30-2:30	1:30-2:30							
2:30-3:30	2:30-3:30	2:30-3:00							
3:30-4:30	3:30-4:30								
4:30-5:00	4:30-5:00								

CONFERENCE CALL AVAILABILITY																				
WEEK OF OCTOBER 22 - 24, 1997																				
(Eastern Time)				$\sqrt{\ }$ = available						Olson										
Wednesday					Thursday					Friday										
	HG	KH	BJ	AN	JT	JG		HG	KH	BJ	AN	JT	JG		HG	KH	BJ	AN	JT	JG
9:30-10:30							9:30-10:30							9:30-10:30						
10:30-11:30							10:30-11:30							10:30-11:30						
11:30-12:30							11:30-12:30							11:30-12:30						
12:30-1:30							12:30-1:30							12:30-1:30						
1:30-2:30							1:30-2:30							1:30-2:30						
2:30-3:30							2:30-3:30							2:30-3:00						
3:30-4:30							3:30-4:30													
4:30-5:00							4:30-5:00													