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. S-E-C-R-E-T (When Filled in)

27 April 1971

MEMORANDUM FOR: Chief, Transactions & Records Branch, Control Division, Office of Personnel

SUBJECT

: Custody of Honor and Merit Award presented to Mr. Boris D. Tarasoff

Because of security restrictions, the Honor and Merit Awards Board is acting as custodian of the subject's Honor Award and related papers listed below:

Certificate of Merit

When security restrictions no longer prevail, the Awardee may obtain his award by calling the Executive Secretary.

Ellin B. Glenn Executive Secretary Honor and Merit Awards Board

Distribution:

Original - Subject's OFF (Nt. 019477)

1 - C/WH Support Staff 1 - HMAB Case File

S-E-C-R-E-T

· · · · ·

MEMORANDUM FOR: Mr. Darie D. Turabali

THROUGH

: Deputy Director for Plans

THROUGH

: Chief, T.E División

SUBJECT

: Continues of midels

- 1. The Honor and Merit Awards Board is pleased to not the start the award named above will be conferred on you in recognition the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memory random from the Office of Security.
- 2. The award will be presented to you at a ceremony to ... e in the near future. Members of your family, Agency associate. : intimate friends who are aware of your Agency affiliation may a. : whe ceremony.
- 3. Invitations to the ceremony will be extended by the Secretains. Honor and Merit Awards Board, Office of Personnel, extendion 3(2). Please send to that effice the names and phone numbers of the guestic you would like to have invited, and indicate any dates on which you wont be available for such a ceremony.

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ROBERT M. GAYNOR
Recorder
Honor and Merit Awards Board

Distribution:

Orig - Addressee

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Tarasoff, Boris	Self	70-0502

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 2 Jan 69-5 Oct 69.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE SIGNATURE OF BSD REPRESENTATIVE

14 January 1970

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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FORM 1152 USE PREVIOUS EDITION

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2 AUG 1967

MEMORANDUM FOR: Director of Personnel

THROUGH

DDP/OP

SUBJECT

Request for Early Home Leave

- 1. In accordance with HR 20-30b(3), it is requested that approval be granted for to begin home leave short of tour.
- 2. In Mexico City since 5 June 1963. He last returned from home leave on 13 January 1966 but because his wife's parents are in very poor health, the Station has requested on his behalf that the date of his home leave be advanced to 23 September 1967.
- 3. The Station and are aware of the requirements to extend his next tour in Mexico City by the number of days his present tour will be reduced.
- 4. A participant in the CIA Retirement and Disability System, will reach mandatory retirement age in November 1968. At that time he will be converted to contract employee status in order that the Division may retain his unique skills. (There is a continuing requirement for services as the Station's Russian and Spanish translator which could not be met as effectively by the utilization of other personnel.)
- 5. If this request is approved, please coordinate on the attached cable to Mexico City.

SEGRET

SUBJECT: SUBJECT: SUBJECT: SUBJECT: Subject for Early Home Leave

William V. Broe Chief

Western Hemisphere Division

Attachment: Bio Profile

CONCUR:

A DDP/OP Levelam

3 May 1967 Date

APPROVED:

Director of Personne

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FORM NO. 1159

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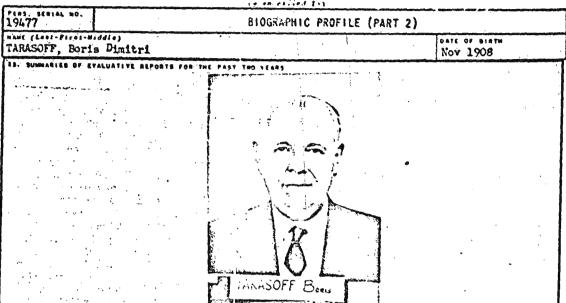
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NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. Strete suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain ratings given in Section B to provide best basis for determining furner personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, some equipment and lands, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to consistently perform at the excellent level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of Individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

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SECTION D	CERTIFICATION AND CO	DUMENTS .		
1.	BY EMPLOYEE			
1	CERTIFY THAT I HAVE SEEN SECTIONS A, E	, AND C OF THIS REPORT		
DATE 28 Jan 60	SIGNATURE OF EMPLOYEE TORANGE // Borco 2			
2.	BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION .		
41 months				
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE		
28 Jan 69	Ops Officer	Paul L. Dillion /s/		
3.	BY REVIEWING OFFICE	AL		
COMMENTS OF REVIEWING OFFICE	AL			
		he ratings given in Section is officer's performance		

in Section C. He continues to perform his duties in a superior fashion.

OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE Chief of Station Winston M. Scott /s/

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A - Adequate Performance meets all regulrements. It is enti- excellence.	irely sati	stactory and	s characteri	zed neither i	by deficie	ncy nor
P - Proficient Performance is more than satisfactory. Desire			oduced in a p	roficient mo	nn o f.	
S - Strong Performance is characterized by exceptional pr O - Outstanding Performance is so exceptional in relation to re others doing similar work as to worront special	quiremor	its of the work	and in com	parison to th	e perform	ance of
SPECIF					·	
List up to six of the most important specific duties performed during manner in which employee performs EACH specific duty. Conside with supervisory responsibilities MUST be rated on their ability to SPECIFIC DUTY NO. !	ONLY	effectiveness	in performa	nce of that i	luty. All	
Translation of Russian language tele	····					S RATING LETTER
Preparation of personality and asses Soviets based on the above.	ishen1	report	s on in	divides	: J.	S
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2.2 MAY HER COL OVERALL PERFORMANC	E IN C	IRRENT PO	SITION	-		
ake into account everything about the employee which influences ormance of specific duties, productivity, conduct on job, coope orticular limitations or talents. Based on your knowledge of emploces the letter in the rating box corresponding to the statement wh	rativene ployee's	ss, pertinent overall perfo	personal tra rmance dutie	its or habits ng the rating	period,	RATING LETTER
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SECTION C	NARKATIVE COMMENTS
overall performance, on foreign language c basis for determining	strengths or weaknesses demonstrated in current position keeping in proper perspective, their relationship to State suggestions made for improvement of work performance. Give recommendations for training. Comment ompetence, if required for current position. Amplify or explain ratings given in Section B to provide best future personnel action. <u>Manner of performance of managerial or supervisory duties and cost consclousness</u> st. 1905, equipment and funds, must be commented on, if applicable. If extra space is needed to complete
Section C. offoch a s	r continues to perform his duties in the excellent manner

This officer continues to perform his dutificating the excellent manner that we have come to expect during the 4-1/2 years that he has served in the Station. His work is an indispensable part of the Station's program.

He has had no professional, administrative or personal problems during the reporting period.

Es continues to study Spanish in which he shows satisfactory inprovement.

SECTION D	CERTIFICATION AND CO	DMMENTS
1.	BY EMPLOYEF	
	CERTIFY THAT I HAVE SEEN SECTIONS A, E	B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
29		•
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
· · · · · · · · · · · · · · · · · · ·	Ops Officer	Paul Dillon
3,	BY REVIEWING OFFICE	IAL
The Reviewing O In the narrative	fficer concurs in the reevaluation of his perfo	atings given this officer and mance.
	1 1	
DATE	OFFICIAL TITLE OF REVIEWING OFFICIA	TYPED OR PRINTED NAME AND SIGNATURE

C-2532 (Biladeau) 5 June 1963

MEMORANIUM FOR:

Transactions and Records Branch

Office of Personnel

ATTENTION:

Mary Coriden

SUBJECT:

Boris D. TARASOFF

1. Cover arrangements are in process, and/or, have been completed for the above-named subjects.

2. Effective immediately, it is requested that your records be properly blocked to deny subjects' current Agency employment to an externel inquirer.

Milliand Stage
THOMAS K. STRANGE
Deputy Chier, CCS/NC

cc: ID/S0

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EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

JAMES BEREIR

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EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

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EFFECTIVE DATE OF PAY ADJUSTMENT! 14 JULY 1968

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NE # SALARY SERTAL ORGAL FUNDS GRESTER GALARY 019477 51 620 OF GS 12 2 520,987

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED. AND A-DOL POLICY STRECTIVE DATED & BOTTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1905

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/ NO EXCESS LWOP

IN PAY STATUS AT END OF WAITING PERIOD

LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY .

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rate	s and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730		\$3,960			\$4,305	\$4,420
GS- 2	3,680	3,805		4,055			4,430	4,555	4,680	
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680		4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930		5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050		7,450	7,650	7,850
GS- 8	6,630		7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445		8,935	9,180	9,425
GS-10			8,440	8,710					10,060	
GS-11	8.650	€.945	9.240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10.250	10.605	10.960	11.315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12.075	12.495	12.915	13:335	13.755	14.175	14,595	15.015	15,435	15,855
GS-14	14.170	14.660	15.150	15.640	16.130	16.620	17.110	17.600	18.090	18,580
GS-15	16.460	17.030	17.600	18.170	18,740	19.310	19.880	20.450	21.020	21,590
GS-16	18.935	19.590	20.245	20,900	21.555	22,210	22,865	23,520	24,175	
ĞS-17	21.445	22.195	22.945	23.695	24.445					
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WH. 019477 64 700 CF . NEW SALARY RATE TYPE ACTION PSI LSI Orade Last Eff. Date Grade Effective Date GS 11 -4) NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED SY BGa. I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. charles DATE - 1 14 1913 SIGNATURET PAY CHANGE NOTIFICATION 9-61 560 (4-51)

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT SFFECTIVE 5 JANUARY 1964.

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SFRIAL OHGN FUNDS GR-ST SILARY SALARY SALARY



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IN ACCOPDANCE WITH THE FROVISIONS OF FURLIC LAW - 97 - 793 JAND DOLLNEWSRANDUM DATED - 1 AUGUST 1964 . SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE - 14 OCTOBER 1962

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FUNDS GREST SALARY

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY
OD TARASOFF HORIS D 119477 27 20 GS-11 1 \$ 7,030 \$ 7,560

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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GEMERAL SCHEDULE SALARY INCREASE RETROACTIVELY FFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME

SERIAL

GRADE-STEP

OLD SALARY

NEW SALARY

TARASOFF BORIS D

119477

GS-09-2

\$ 5,575

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GORDON M. STEWART

SECRET

STANDARD FORM SO (\$ PART)

REV APRIL 1951

PROMULESTED BY

U S CIVIL REVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION		PERSO	NNE	L ACTION	Are
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STANDARD FORM 50 (8 PART)

HEW APRIL 1951
PROMULGATED BY
US CHIEL SEASCE COMMISSION
PEAR RI, PROTENT PEASONNE MANDAL

CENTRAL INTELLIGENCE AGE!

NOTIFICATION OF PERSONNEL ACTION 2 DATE OF BIRTH A HOITSA HO LARRUOL A. A DATE 3 October 1956 2 Rov 1900 119477 MR. BOUTS D. TURASCET This is to notify you of the following action affecting your employment 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY & EFFECTIVE DATE S. HATURE OF ACTION LUSE STANDARD TERMINOLOGY) 50 (ECA 403 J 7 Oct 1956 56 REASEIGNATE FROM 8. POSITION TITLE Foreign Documents off. X-653.04-7 K-777.99 CS-0132.68-7 \$4525.00 per annua CB-0132.49-7 \$4525.00 per annum 9. SERVICE, SERIES. GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS DDI/Office of Operations Foreign Documents Division 232040 UBSH Branch 11. HEADQUARTERS Machington, D. C. _____ rinto DEPARTMENTAL 12. FIELD OR DEPT'L 14. POSITION CLASSIFICATION ACTION 13. VETERAN'S PREFERENCE NEW VICE I. A. REAL HONE WHI CINER S-PT 10 POINT **ED-CD** X 18. DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) TH FERT BERTOGACE 16. APPROPRIATION 15. SEX CLAHED | PROVED FROW: 7-4301-20 750-13 Yea M W 10.

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20. REWARKS:

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STANDARD FORM 50 (8 PARE) HER BEFOR 1981 PROBULTATED BY U.S. CHUI SERNIE COMMISSION CHAPTER NI. FEDERAL FERSONNEL MANUAL

ITRAL INTELLIGENCE AGEN.

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4. PERSONNEL FOLDER COPY

11/2 , /20/56

FITNESS REPORT	EMPLOYEE SERIA	L MUMBER
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CAREER-PROVISIONAL (See Instructions - Section C)	ANNUAL PERADIGNAE.	TEMPLOVE
SPECIAL (Specify):	SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.	1 January - 15 July 1970,	
SECTION B PERFORMANC	E EVALUATION	<u></u>
U-Unsatisfactory Performance is unacceptable. A rating in this category	r requires immediate and positive remedial action. The nature acing on probation, to reassignment or to separation, Describe	of the action action taken
M-Marginal Performance is deficient in some aspects. The reasons fitaten or recommended should be described.	or assigning this rating should be stated in Section C and rem	edial actions
P-Proficient Performance is satisfactory. Desired results are being pr		
S-Strong Performance is characterized by exceptional proficienc O-Outstanding Performance is so exceptional in relation to requirement work as to warrant special recognition.	y. s of the work and in comparison to the performance of others.	daing similar
SPECIFI	C DUTIES	
List up to six of the most important specific duties performed durin nanner in which employee performs EACH specific duty. Consider with supervisory responsibilities MUST be roted on their ability to	ONLY offectiveness in performance of that duty. A	II amployees
Translation of Russian language mate	erials into English	RATING LETTER
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OVERALL PERFORMANCE	IN CURRENT POSITION	
		RATING LETTER
ske into account everything about the amplayed which influences to emance of specific duties, productivity, conduct on job, cooper ricular limitations or talants. Based on your knowledge of empl ace the letter in the rating box corresponding to the statement whi	ativeness, pertinent personal traits or habits, and layee's averall performance during the rating period	1 - 1

SECRET

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SECTION C NARRATIVE COMMENTS

Indicate significant strengths or meaknesses demonstrated in cutrent position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of mak performance. Give recommendations has training. Comment on foreign language competence, if required for cutrent positions. Amplify as explain rottings given in Section B to provide best basis for determining future personnel actions. Mannet of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer has continued to perform his assigned tasks in superior fashion 12 Not only its he a skilled transcriber/translator, he is also able to put his experience and knowledge into words in preparing character analyses which have been of great value to the Station's operational program. Although his work load is often quite heavy, he can always be counted on to complete his assignments promptly and he willingly puts in the extra time frequently needed.

His team spirit and dedication are shown by the fact that on several occasions, in spite of advancing age and recent illness, he spent long hours in base houses on live-monitoring assignments. He will be greatly missed when he retires in the near future.

As previously noted, this officer does not handle operational funds or have supervisory responsibilities. He has had no cover problems, nor has he required any unusual administrative support, other than that which is to be expected in connection with his forthcoming retirement.

I SECTION D	CERTIFICATION AND COMM	EN 12
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AI	ND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	Jana // Minis
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
19 months		- -
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	Ops Officer	Donald F. Vogel /s/
3.	BY REVIEWING OFFICIAL	
	n the above ratings and con ingful comments due to the ct's duties.	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
•	Deputy Chief of Station	
•		Paul V. Harwood /s/

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SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current positions. Amplify or explain totings given in Section B to provide best basis for determining future personnel actions. Mention of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and hinds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to perform his assigned duties in a superior fashion. Illness put him out of action for some time, but otherwise the Station received the fine performance which has come to be routine with him. This officer's experience and dedication make it possible for him to work effectively with an absolute minimum of supervision. He responds instinctively to items of operational significance, and his experience and knowledge take it possible for him to write penetrating analyses of target personalities, and interrelationships among these persons, based solely on what he hears.

This officer has also been called upon to transcribe material from audio operations, in addition to the telephone material which is his normal assignment. He has also handled this well, although his advancing age and less acute hearing make this task much more difficult for him.

While not called upon to use Spanish normally, he has sufficient fluency to handle material in Spanish when required.

This officer uses his time well and takes good care of the equipment assigned to him. He does not handle operational funds nor does he have any supervisory responsibilities.

SECTION D	CERTIFICATION AND CO	MENTS
1,	BY EMPLOYEE :	
1	CERTIFY THAT I HAVE SEEN SECTIONS A. B.	AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
20 January 1970		s/s/
2.	BY SUPERVISOR	Street American
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN T	O EMPLOYEE, GIVE EXPLANATION
12 months	XXXXIAXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	·
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
20 January 1970	Donald F. Yogel /s/	Ops Officer
3.	BY REVIEWING OFFICIA	AL.
COMMENTS OF REVIEWING OFFICE	AL	

I can add nothing substantive to the above report since I have little opportunity to deal at first hand with Subject's output. The rating officer is both meticulous and fair and I have full confidence in his evaluation of Subject.

20 January 1970 Chief, Ops Officer Paul V. Harwood /s/

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	Ops Officer				P/WH/1			co Ci	ty
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Take into account everything about the employee which influences his effectiveness in his current position such as per-								LETTER	
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SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training, Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to consistently perform at the excellent level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids \mbox{him} considerably in his work.

SECTION D	CERTIFICATI	ON AND COMM	ENTS							
1.	BYE	MPLOYEE	·							
	CERTIFY THAT I HAVE SEEN S	ECTIONS A. B. AL	ND C OF THIS REPORT							
DATE	SIGNATURE OF EMPLOYEE									
28 Jan 60										
2.	BY SL	PERVISOR								
MONTHS EMPLOYEE HAS BEEN IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION UNDER MY SUPERVISION										
41 months			•							
DATE	OFFICIAL TITLE OF SUPER	VISOR	TYPED OR PRINTED NAME AND SIGNATURE							
28 Jan 69	Ops Officer	•	Paul L. Dillion /s/							
3.	BY REVIEN	WING OFFICIAL	·							
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DATE	OFFICIAL TITLE OF REVIE	WING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE							

Winston M. Scott

Chief of Station

28 Jan 69

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II. DATE REPORT			PORTING PERIOD (From-				
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A - Adequate	Performance meets all requirements. It is entire excellence.	ly sat	isfactory and is characteri	zad naither by defici	ency not		
P - Prolicient	Performance is more than satisfactory. Desired		• .	proficient manner.			
S - Strong O - Outstanding	Performance is characterized by exceptional pro Performance is so exceptional intralation to requestions doing similar work as to warrant special r	ilrome	nts of the work and in com	parison to the perfor	nanca of		
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Translation of Russian language telephone product into English							
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Preparation of personality and assessment reports on individual Soviets based on the above.							
SPECIFIC DUTY NO					RATING		
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Translatio	n of Russian letters into E	ngl:	ish.	· ·	s		
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Transcript	ion of English language con	vers	ations.		P		
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Take into account everything about the employee which influences his effectiveness in his current position such as par- formance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or hobits, and particular limitations or talents. Based on your knowledge of employee's averall performance during the rating period, place the letter in the rating box corresponding to the statement which most occurately reflects his level of performance.							
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I. BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT SIGNATURE OF EMPLOYEE /S/ BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISOR OPFICIAL TITLE OF SUPERVISOR OPFICIAL TITLE OF SUPERVISOR OPFICIAL TITLE OF SUPERVISOR OPPICIAL TITLE OF SUPERVISOR OPPICIAL TITLE OF SUPERVISOR OPPICIAL TITLE OF SUPERVISOR OPPICIAL TITLE OF SUPERVISOR OPPOSITOR TYPED OR PRINTED NAME AND SIGNATURE ON OFFICIAL The Reviewing Officer concurs in the ratings given this officer and in the narrative evaluation of his performance.	overall performance. State sug- on foreign language competence basis for determining future per in the way of performel, space,	gestions made for improvement of work perform , if required for current position. Amplify or sonne'l action. Manner of performance of man	nonce. Grey recommendations for training. Comment
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monnoi with s	r in which a upervisory r	mployée (esponsibi	performs EA	CH spe	uties perform cific duty. C ad on their ab	onsider	ONLY	effectivene		n performa	nce of th	ras du	1y. A	II employees
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Translation of Russian language telephone tap product into English transcript.								0						
PECIP	IC DUTY NO). 2		······································	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	*	**************************************							RATING
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	Engl	ish a	nd trai	scri	ption o	of En	glis	h conv	ers	sation	S			р
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	رسسب بدر براس				······································								Luce Parament Parame	RATING LETTER
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SECTION C

HARRATI'S COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rating given in Section B to provide bost basis for determining future personnel action. Manner of performance of managerical as superfyisory duries and cast consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

continues to show a high degree of competence in his primary responsibility, which is translating and transcribing Russian telephone conversations. He works quickly and accurately and has a fine feeling for the subleties of the Russian language. His character analyses of Soviets have been of great assistance in the Station's operational planning. He continues to maintain his deep cover status well and presents no problem of either an administrative or a personal nature. His wife continues to assist him with his work, and together they make an excellent team.

Subject is very cost conscious in his operational duties.

SECTION D	CERTIFICATION AND COM	MENTS					
1.	BY EMPLOYEE						
	CERTIFY THAT I HAVE SEEN SECTIONS A, B.	AND C.OF THIS REPORT					
3 Feb 67	SIGNATURE OF EMPLOYEE	Jane H. Bira D.					
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN IP THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION UNDER MY SUPERVISION							
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE					
3 Feb 67	Ops Officer	/s/ Cynitha Hausmann					
3.	BY REVIEWING OFFICIAL						
is fortunate in Mexico whe	the rating officer's evaluate that intends to re he makes an invaluable program and presents no de	remain permanently contribution to the					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE					
3 Feb 67	Ops Officer	/s/ Paul L. Dillon					

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	FITNESS REPORT				019477	ERIAL NUMBÈR
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	s Officer		DP/WH/1		Mexico	City
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X CAREER	RESERVE TEMPORARY	_	INITIAL		MEASSIG	MWENT SUPERVIS
CAMEEN-P	ROVISIONAL (See instructions . Section C)	XX	ANNUAL		DE ABSIG	HMENT EMPLOY
SPECIAL (S		-	SPECIAL (Spe			
II. DATE REPORT	I DUE IN O.P.	- 1	EPORTING PER			
CCCTION D	DECENONAL AND			<u> 1965 - 3</u>	11 December	c 1965
SECTION B	PERFORMANO					
W - Weak	Performance ranges from wholly inadequate to positive remedial action. The nature of the acprobation, to reassignment or to separation.	tion cou Describe	ld range from a action taken	counseling, i	to further train in Section C.	ing, to placing o
A - Adequate	Performance meets all requirements. It is enti- excellence.	ireiy sor	intactory and i	s characteri	zed neither by	deficiency nor
P . Proficient	Performance is more than satisfactory. Desire	d result	s are boing pro	duced in a p	proficient mann	101.
S - Strong	Performance is characterized by exceptional pr	roficiona	y			
0 - Outstanding	Performance is so exceptional in relation to re others doing similar work as to warrant special	1 recogn	ition.	and in com	parison to the	performance of
	SPECIF	IC DU.	TIES			
nanner in which e with supervisory r	the most important specific duties performed dur- mplayee performs EACH specific duty. Conside asponsibilities MUST be rated on their ability to	ONLY	offactiveness	in performa	nce of that du	ry. All employee (sed).
PECIFIC DUTY N	0. 1					RATING
Translati	on of Russian telephone and audi	io pro	ducts int	o Englis	h transcri	Lot S
PECIFIC DUTY NO	D. 4					RATINO
	g transcribed telephone material analysis and filing	ls int	o a format	t which a	allows for	S
PECIFIC DUTY NO	2. 3	,		and the second s		RATING
	on of personality and assessment the above material	repa	rts on in	lividual	Scviets o	n the
PECIFIC DUTY NO). 4			•		RATING
*.	•				•	
PECIFIC DUTY NO), 5			Marie To report to charge to report the superscape of		RATING
		-	[POSTE	O ON	
PECIFIC OUTY NO	. 6		N. A.	OF	40 50%	RATING
	OVERALL DESCRIBIANCE	FINC	IDDENT DA	SITION	(,	
rricular limited as	OVERALL PERFORMANC overything about the employee which influences fic duties, productivity, conduct on job, coope has or talents. Based on your knowledge of em the rating box corresponding to the statement wh	his effe rativene ployee's	ctiveness in h ss, pertinent overall perfo	is current pe personal tra rmance duri	its or habits, and the same of the rating ;	and period, S

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SECRET NARRATIVE COMMENTS

SECTION C

overall performance. State sugge on foreign language competence, basis for determining future pers	stions made for improvement of work performing if required for current position. Amplify or ex- annel action, Manner of performance of manual	keeping in hear of propagative their relationship to nee. Give recommendation the againing. Comment this relation in Section B to provide best critical for the provisory divises and cost consciousness application of the propagation of the pr
Section C, attach a separate she	et of paper.	7.1
There has been and his wife, a conf	no change in the excellent per tract employee, who assists him	Terminal of this officer in all Manufactures his work.
There have been during the reporting	n no problems of either a profe	essionitar personal nature
don the circ referrent	s her red.	
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SECTION D	CERTIFICATION AND COMM	ENTS
	BY EMPLOYEE	
DATE	ERTIFY THAT I HAVE SEEN SECTIONS A.B. AN	D C OF THIS REPORT
16 June 1966		1st Jonas HB
2.	BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
9 1/2		geranteriore
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
16 June 1966	Chief/SR/Mex.	Paul J. Dillon /s/
3. COMMENTS OF REVIEWING OFFICIA	BY REVIEWING OFFICIAL	
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Concur.	•	•
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)ATE.	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 June 1966	Chief of Station	Winston M. Scott /s/
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FITNESS REPORT (CONTINUED)

Subject has not been in a supervisory position and his present assignment outside on unofficial cover working as a loner gives no indication as to his supervisory ability. It is believed Subject probably serves best as an independent analyst without supervisory responsibilities.

V.J. Kaufman C/WH/1

(When	Filled In)	
	EMPLOYEE SERIAL N	UMBER
FITNESS REPORT	264216	
SECTION A DANAGE OF TOWN OF G	ENERAL	
1- NAME (Last) (First) (Middle)	2. DATE OF BIRTH 3. SEX 4. GRADE 5. SD	
	. 2 Nov 1908 M GS-12 D	
6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION	
Operations Officer	/WH/1 Mexico Cit	<u>y </u>
S. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT	
Z CAREER RESERVE TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)	INITIAL X REASSIGNMENT ANNUAL REASSIGNMENT	
SPECIAL (Specify):	SPECIAL (Specify):	#MPLV
11. DATE REPORT DUE IN U.P.	12. REPORTING PERIOD (From- to-)	
**************************************	30 Sep 1964 - 15 Aug 1965	
SECTION B PERFORMAN	ICE EVALUATION	
positive remedial action. The nature of the approbation, to reassignment or to separation. A - Adequate Performance meets all requirements. It is ent	o slightly less than satisfactory. A rating in this categor action could range from counsaling, to further training, to Describe action taken or proposed in Section C. attrely satisfactory and is characterized neither by deficie	placing on
P. Profisions Performance is more than satisfactory. Design	red results are being produced in a proficient manner.	
P - <u>Proficient</u> Performance is more than satisfactory. Desir S - Strong Performance is characterized by exceptional p	and the second s	* .
	requirements of the work and in comparison to the perform	ance of
SPECI	FIC DUTIES	
List up to six of the most important specific duties performed du nonner in which employee performs EACH specific duty. Considution with supervisory responsibilities MUST be rated on their oblity specific outy no. 1 Translation of Russian language	der ONLY affectiveness in performance of that duty. All to supervise (Indicate number of employees supervised).	RATING LETTER
into English transcript.	de rerebuone and andro broamer	S
PECIFIC DUTY NO. 3		RATING
on the Soviet complement.	on-assessment personality report	1
PECIFIC DUTY NO. 3		RATING
Processing of transcribed tele facilitating immedicte analysi	phone materials into format is and handling by the Station.	s
PECIFIC DUTY NO. 4	With the state of	RATING LETTER
		Laiten
PECIFIC DUTY NO. 5	for a set our many many many	RATING LETTER
	PORTEDIEN	
PECIFIC DUTY NO. 6	Jan Dougalit	RATING LETTER
OVERALL PERFORMAN	ICE IN CURRENT POSITION	
ake into account everything about the employee which influence ormance of specific duties, productivity, conduct on job, coop articular limitations or talents. Based on your knowledge of e	es his effectiveness in his current position such as per- perativeness, pertinent personal traits or habits, and	RATING LETTER

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SECRET

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SECTION C

SECTION D

NARRATIVE COMMENTS

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Subject has continued to demonstrate a very high level of interest and competence in his work. Beyond the relatively technical aspect of producing transcriptions, which he accomplishes with timeliness, accuracy and thoroughness, he strives to provide the Station and Headquarters with an insight in depth on the local Soviet complement. He does this capably, particularly when one understands the limitations of his technical access. His wife, a contract employee, assists him in the preparation of the technical product. However, her over-all contribution goes beyond this, since Subject and his wife work together in effort to distill the meaning of their product in terms of personality assessment. They are uniquely well adjusted to their deep cover circumstances, are of little burden administratively to the Station, and are presently interested in continuing their assignment in Mexico City indefinitely.

1	BY EMPLOYEE											
	ERTIFY THAT I HAVE SEEN SECTIONS A,	B, AND C OF THIS REPORT										
4 February 1966	4 February 1966 Island / ha											
2.	BY SUPERVISOR											
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYES, GIVE EXPLANATION										
OATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE										
22 Dec 1965	Operations Officer	Herbert Manell /s/										
3.	BY REVIEWING OFFIC	IAL										
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•	•											
,	Garris April 19											
		•										
DATE	OFFICIAL TITLE OF REVIEWING OFFICIA	AL TYPED OR PRINTED NAME AND SIGNATURE										
12 April 1966	Cnief of Station	Winston M. Scott /s/										

CERTIFICATION AND COMMENTS

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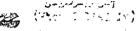
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SECTION A	Jarold II.	(1) \$4.7 /L G	ENERA				
NAME		(Middle)	2	Nov 1908	B. SEX	4. 64428	9. 90 D
2	tions Officer		1	P/DIV/BROP	SSIGNMENT	B. CLERENT	·
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	-PROVISIONAL (See Instru	tions - Section C)	1^-	ANNUAL.		46.45	HONMENT EMPLOYE
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	30 November 1963			a stine		or or the C	1965
SECTION B	,	PERFORMAN					
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S - Strong		terized by exceptional (•			
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ormance of spe	nt everything about the entitle outlies, productivity	y, conduct on job coop	erativens	tnenireq ,22	personal tra	its or habit	i, and
articular limitat	tions or talents. Based w in the rating box correspo	n your knowledge of an	nployee's	overall perfo	rmance duri	re the ratio	period,

SECTION C NARRATIVE COMMENTS

Indicate significant etrengths or wearnesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if resurred for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnal action. Manner of performance of managerial or supervisory duties must be described, if applicable.

The relatively limited period of bublect's ambiguant to a stailor's conversion to the DDP as its a deco cover status on a first aboligment abroal, compels the surceylear to make a tentative assessment only at this time. However, from all indications to date it would appear that Subject and his family are acclimating themselves very well to the environmental, cover and verk situation. Subject is interested in his work, applies himself conscientiously and is prompt in completing His assignments whether the work load for a day is light, or is above and requires unded overtime concentration. The translation product is presently exact and combigue to the Station's standards for such work. As Subject becomes more familiar with specific Station requirements, through experience and with closer supervision than afforded to date, he will be able to make a more imaginative contribution to his work, an effort that he has already begun.

SECTION D	CERTIFICATION AND CO	JAMENTS
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A,	B, AND C OF THIS REPORT
OAYE	SIGNATURE OF EMPLOYEE	
25 October 1963	/5/	
2.	BY SUPERVISOR	
MONTHS EMPLOYER HAS REE! UNDER MY SUPERVISION	W THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
4		•
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 October 1963	Operations Officer	/S/ Herbert Manell
3.	BY REVIEWING OFFIC	IAL
COMMENTS OF REVIEWING OF	PICIAL	
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		•
DATE	OFFICIAL TITLE OF REVIEWING OFFICE	TYPED OR PRINTED NAME AND SIGNATURE
1250Å	c/201/3	In hill
	CCOLA	



TRAINING SEPORT

Spanish Basic Reading, Speaking, Writing 200 hours, full time)

Student

Grade

: Boris D. Taracoff

Office

, WH

Year of Birth 1908 Service Designation:

No. of Students

EOD Data

02/56

Instructor: Mrs. L. Edwards

COURSE OBJECTIVES - CONTENT AND METHOD

This is a 20-week, full-time course. The general rim of the course is to enable the student to use the spoken language with moderate facility and socurecy in a large number of everyday situations while providing a bests for further learning of the language either by ectual use in the area or by further formal study. The major objectives of the course are to develop an ability; 1) to distinguish and produce the sounds of the language; 2) to use a large variety of tasic sentences and expressions in the spoken language and apply them by re-combination to new situations; 3) to comprehend spoken Spanish is a variety of current everyday situations; 4) to develop the skills and fechniques needed to read Spanish tants with minimum use of the dictionary; 5) to write the language in basic form, including letters, telegrams, thort composition, etc.

The entire working day, 5 days a week, in devoted exclusively to language study. Four to five hours delly (a maximize of 25 hours a week) are devoted to guided drill and corrected life prectice with native speakers. The belance of the day is devoted to language laboratory drill and proparation of assigned naterial. Three days at mid-term and the final week of the course are spent in a special language-house in which Spanish is spoken exclusively.

ACHIEVENEUT RECOID

Student progress is evaluated primarily on oral recitation in the form of drills and free conversation based on memorized material. In addition, several tests are given during the course. The number of students receiving each adjectival rating on everall course performence is shown below. This student's rating is indicated by the esterisk.

Incomilate

Upsatisfactory

Satisfactory

Excallent

Mr. Taracoff's application and interest throughout the course was unstinting. Progress in all course objectives was modest but steady. In future study particular attention encula oc river to pronumisation substructure.

FOR THE DIRECTO. OF TRAINING

Chiof Instructer

Date

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SECTION A			GENERAL			<u></u>		
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	oreign Doc)			/ FDD/USSR		<u></u>	Hq.	
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A - Adequate		Il requirements. It is						ency nor
		than satisfactory. D			oduced in a	proficie	nt mannet.	
		cterized by exception			- 41			_
		rcoptional in relation work as to warrant sp	pecial recognit	ion.	and in com	parison	to the perfor	nonce of
		SPI	ECIFIC DUT	IES				
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		newspapers, pe n Soviet heavy						0
PECIFIC DUTY NO.	***************************************							RATING
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internal i	reports or thr	ough contract	translatio	ons .				S
PECIPIC DUTY NO.	3		the superior desired and the superior an		·	the state of the s		RATING
Extracts a	ind translates	items for inte	ernal repo	rts				LETTER
PECIFIC DUTY NO.								RATING
	•	•						LETTER
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ECIFIC DUTY.NO.	•						· · · · · · · · · · · · · · · · · · ·	RATING
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NARRATIVE COMMENTS

Indicate algorithms at weaknesses demonstrated in current position keeping in proper persocative their rejectorship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Commont on foreign language comparence, if required for current position. Amplify or explain rating sgiven in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or suppulgior finites must be described, if applicable. 34 44 25

During his rating period, as during his entire tour of duty in FDD, Mr. Tarasoff has demonstrated himself to be a mature highly-capable intelligence officer. His professional ability and personality contributed greatly to the smooth operation of his section.

SECTION D	CERTIFICATION AND COMM	ENTS :							
1.	BY EMPLOYEE								
	ERTIFY THAT I HAVE SEEN SECTIONS A. B. AN	ID C OF THIS REPORT							
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2.	BY SUPERVISOR .								
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DATE COL 10	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE							
) Sept 1962	Chief, Industry and Materials Section, USSR Branch	EDWIN R. STRAKNA							
3.	BY REVIEWING OFFICIAL								
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ATE 24	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PHINTED NAME AND SIGNATURE							
19 Sept 1962	Chief, USSR Branch	TALBOT BIELDYSLOT							
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SECTION B					AAN	CE OF SPE	CIFIC	DUTIE	S			/		
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the monner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).												oyees		
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SECTION E HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate sufficiently and year provide the improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development of the session

Serious-minded, hard-working, well-informed. Bus jurges and knowledge of the USSR, its people, and its institutions. Innately an intelligence officer, he has the ability to discern news of intelligence value where others see nothing. Maintains an image of the worlds once USSR, the US and the CIA in his mind, and seldom makes incorrect prediction or estimate regarding World or Soviet affairs.

Mis intellectual maturity of the Russian language makes him adaptable to a large variety of assignments. Is characterised by resolutnes, steadfastness, and ability to resist pressure or propaganda.

His work in the section has been excellent throughout, and he covers subject fields equivalent to the work of 3 people in 1955. He works very well as part of a team.

His qualifications are an asset both for work in FDD and for assignments involving personal contacts and utilizing spoken Russian.

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SEC	CTION F	CERTIFICATION AND CO	MMENTS
1.		BY EMPLOYEE	
	I ce	rtify that I have seen Sections A, B, C	, D and E of this Report,
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<u>L.</u>	25 October 1961	L .	
2.	-	BY SUPERVISOR	
MON	ITHS EMPLOYEE HAS BEEN DER MY SUPERVISION		o employee, give explanation duty. Will be dhown copy on his
1	9	return.	• (
	*	IF REPORT IS NOT BEING MADE AT THIS T	IME, GIVE REASON.
	EMPLOYEE UNDER MY SUPERY	VISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		
DAT	E	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	AT A.L. 2063	Chief, Industry & Materials	the state of the s
3.	25 October 1961	Section BY REVIEWING OFFICE	Edwin R. Strakna
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	<u> </u>	MPLOYEE A LOWER EVALUATION.	
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T: per	his supervisor tends rformance is not*outs	to rate a little high in his	s over-all evaluations; Mr. Tarasoff's owever, he is a superior employee, and intelligence insight.
	¥11†	terally	•
DATE	25 October 1961	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	2) october 1901	Chief, USSR Branch	Talbot Bielefeldt

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SECTION B EVALUATION OF PERFORMANCE OF SPEC	CIFIC DI	UTIES	· · · · · · · · · · · · · · · · · · ·				
List up to six of the most important specific duties performed during the rating perior manner in which employee performs EACH specific duty. Consider OMLY effectivens with supervisory responsibilities MUST be rated on their ability to supervise (indicate	ess in per	rforman	ce of th	at duty	, All	empl	bes the oyees
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on a wide range of industrial subjects						- 1	
for use in his own and others' reports 6						- 1	
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chemical, metallurgical, construction,						- }	
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SECTION C EVALUATION OF OVERALL PERFORMANCE IN C	URRENT	r POSI	TION				
Take into account averything about the employee which influences his effectiveness i duties, productivity, conduct on job, cooperativeness, pertinent personal troits or hob- your knowledge of employee's overall performance during the rating period, place the statement which most accurately reflects his level of performance.	its, partic	ulor lir	nitation	s or to	lents.	Bos	ed on
1 - Performance in many important respects fails to meet-requirements. 2 - Porformance meets most requirements but is deficient in one or more 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.	Important	respec	₽B.	enegale Maria en en en en		TING	
SECTION D DESCRIPTION OF THE EMPLOYEE						:	;
In the rating boxes below, check (X) the degree to which each charact	eristic op	plies t	o the en	nploye	0		
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affect his working relationships.

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE Stress strengths and weaknesses demanstrated in current position. Indicate suggestions model of performed by improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and later was basis for determining future personnel actions.

Amplify or explain, if appropriate, ratings given in SECTIONS 8, C, and D to provide the best basis for determining future personnel actions. here personnel octions.
His native Russian language facility is of tromendous assistance to the section and
the agency. His rapid scanning of Deviat documents for his day noting to these up
valuable bits of information on other subjects, which he is always careful to refer to the proper persons. He is always ready to assist with language problems and if he doesn't know the answer he exhausts all possible means to find at 100 is called or for special branch or division projects involving reverse translation, and he has held a number of TDM assignments requiring spoken Russian. The morsels of intelligence gleaned for his own reports from the masses of material which he scans are briefly and tersely stated. Is a systematic worker, keeps good files, and avoids duplication. Flans and organizes his activities carefully so that he always manages to complete a project well ahead of the target date. Has constant informal contact with all his consumers and goes to any length to give them what they want, provided that their request is reasonable and justifiable. If they ask for samething which he knows is of no value or which has been duplicated elsewhere, he has no difficulty in persuading then to cancel the requirement, since they have learned that they can trust his work and his centine desire to help. It is not hard to discern that he sometimes gets bered with the monotony of his work, but an occasional tour of The is generally sufficient to revive his enthusiasm for another year at his desk. We an uneven temperament, sometimes gloomy and screetimes bantering, but only rarely does this

SECTION F	CERTIFICATION AND COMM	ENTS					
1.	BY EMPLOYEE						
l co	ertify that I have seen Sections A, B, C, L	and E of this Report.					
DATE	SIGNATURE OF EMPLOYES						
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN IF THIS REPORT MAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION UNDER MY SUPERVISION							
52	52 Employee on TDY						
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EMPLOYEE UNDER MY SUPER	VISION LESS THAN DE DAYS	PEPORT MADE WITHIN LAST SO DAYS					
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with supervisory res	ponsib	ilities /	MUST be ro	oted o	n their	ability to	supe		e (Indice:	e number	of emp	dayee	e sup	PFV/800	D.		
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NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE SECTION E Stress strengths and mechanisses demonstrated in current position. Indicate suggestions made to employeeffer increment of his work. Give recommendations for his training. Cescribe, it exercestes his potential for development and for a histography are responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B. C. and D to provide the best basis of the same of the form provide mediate in a wide range of technical subjects from Soviet documents, which he scans with great applicity. His written reports based on this material present good intelligence informations significant they suffer slightly from small insecuracies in syntax and grammar, and there are eccasional passages where the meaning is vague or the legical connection between facts has not been made clear. This type of passage may be further complicated by his lack of native familiarity with the precise inclish idiom and his tendency sometimes to use the wrong connective. However, any such failings in the use of English are entirely offset by his superior knowledge of Russian. His promptness in submitting reports and in completing other assignments is exceptional. "aintains close relations with consumers an goes out of his way to fill all their requirements to the letter. His greatest assot to the section, branch, and division is his native huseian fluency and his knowledge of the USSR. He act only serves as consultant and authority on MA the Russian language for the section and branch, but takes on extra jobs as translator or interpreter as required by the division or the agency. His natural intelligence has enabled him to do on-the-spot or rush jobs in fields in which he has had no background. He continues to learn and to retain his knowledge. During a period when his well-deserved promotion was blocked because of thelack of a slot, a situation which was unfortunate but the fault of no one in his office, he became a bit rebellious and reluctant to take on extra duties which he otherwise would have accepted. He feels, and rightly so, that he is capable of more challenging and perhaps more interesting assignments which require the use of spoken Russian. Every opportunity has been given him to find such a permanent assignment, and he has just been on extended TDY involving such activities.

SECTION F	CERTIFICATION AND COM	IENTS				
1.	BY EMPLOYEE					
/ ce	rtify that I have seen Sections A, B, C, L	and E of this Report.				
DATE 29 OST 1954.	SIGNATURE OF EMPLOYEE STAR	D. Tarasoff				
2.	BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO	MPLOYEE, GIVE EXPLANATION				
3 yrs, h mo						
*	IF REPORT IS NOT BEING WADE AT THIS TIM	E, GIVE REASON.				
EMPLOYER UNDER MY SUPER	VISION L'ESS THAN 92 DAYS	REPORT MADE WITHIN LAST 90 DAYS				
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J	BY REVIEWING OFFICIAL					
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I WOULD HAVE GIVEN THIS EN	PLOYEE A HIGHER EVALUATION.					
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I CANNOT JUDGE THESE EVAL	LUATIONS, I AM NOT SUFFICIENTLY FAMILIA	WITH THE EMPLOYEE'S PERFORMANCE.				
COMMENTS OF REVIEWING OFFICIA	L '					
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED HAVE AND SIGNATURE				
29 October 1959	Chief, USSR Branch	TALBOT BIRLIPHIDT				

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		FITN	ESS RE	PORT (F	art I) PERFOR	ΜĀ	NCE	
		· · · · · · · · · · · · · · · · · · ·		INST	UCTIONS			
FOR THE A	UNINISTRATIV	E OFFICER: Co	nsult curr	ent instruct	ions for completing t	his :	report.	
FOR THE 5	FERVISOR, T	his report is	designed	to help you	expires your evaluation	on 0	f your sub	pordinate and to transmi you inform the subordi
nate of per	e he stends	'with you. Co	ompletion	of the repo	rt can help you pre	***	for a di	iscussion with him of hi
strengths	and washness	ses. It is a	leo organi Intios 70.	sation polic	y that you show Part I	of 1	this repor	t to the employee sucep e form before completin
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SECTION C.		. —			E EVALUATION	/		
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ibility.	factors other	than product	tivity wil	l be taken i	ito account later in S	iect i	on D.	· · ·
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Place the most important first. In not in b. Nate performance on each specific duty conc. For supervisors, ability to supervise will who supervise a secretary only). d. Compare in your mind, when possible, the similar level of responsibility. e. Two individuals with the same job title duties. f. Be specific. Examples of the kind of dutie ORAL SKIEFING GIVING LECTURES CONDUCTING SEMINARS BRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TARING DICTATION SUPERVISING	clude minicipal exidering () always be a may be	INN. effectiveness in performance of this specific duty, see fated as a specific duty (do not rate as supervisors them dual being rated with other probability the same duty at performing different duties. If so, rate them on different duties are them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties are them on different duties. If so, rate them on different duties. If
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hard. Reads Russian rapidly and look scans. Is adaptable and flexible and equal facility. Can tackle almost an a good job. His rative knowledge of section. Selects the salient points intelligent judgment, and compiles relegiciency of any consequence is the sais written English style. His English	s out f handle y subje Russian from ma ports w slight a sh has	y those which effect development on present job. Works for material of interest to others as he as several different technical fields with set without previous experience and turn out a is of considerable benefit to the whole asses of useless or repetitive material with which are pointed and concise. His only awkwardness and occasional lack of clarity is improved considerably during the past two most precise term or the right connective h is perfectly clear to the writer.
DIRECTIONS: Take into account here everything perfinent personal characteristics or habits, special terms with others doing similar work of about 1. DEFINITELY UNSUITABLE - HE SHOULD I	you know cast defe the same BE SEPARA	

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	· ·	FITNESS REPORT (Part II) POTENTIAL
		INSTRUCTIONS
FOR THE	AIMINISTRAT	TIVE OFFICER: Consult current instructions for completing this report.
ment and rated em to be co hold and	f personnel ployee. It mpleted onl complete a	This report is a privileged communication to your supervisor, and to appropriate career mension officials concerning the potential of the employee being rated. It is NOT to be shown to is recommended that you read the entire report before completing any question. This report y after the employee has been under your supervision PVR AT LEAST 90 DAYS. If less than 90 day fiter the budges has elapsed. If this is the INITIAL REJURT on the employee, however, it MUST raded to the CT no later than 30 days after the due date indicated in item 8 of Section "E" below
SECTION	(Las	GENERAL (First) (Widdle) 2 DATE OF BIRTH 3: SEX 4. SERVICE DESIGNATI
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	FDD/USSF	BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE Branch IO (Foreign Doc)
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	k one)	Z canny
SECTION	F.	CERTIFICATION
1. FOR TH	E RATER: I	CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED
A. THIS D	ATE	8. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE Sec. USSR Br.
20 Nos		Rosamund B. Deutsch Li Danumet Mintel Chief, Materials & Industry
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2. SUPERV	ISORY POTEN	
enswer is SUITABLE to expres	YES, indica TRAINING. sing your o	this question: if as this person the ability to be a supervisor? Y Yes No If you to helow your opinion or guess of the level of supervisory ability this person will reach AFTE Indicate your opinion by placing the number of the descriptive rating below which comes closes pinion in the appropriate column. If your rating is based on observing him supervise, note you it column. If based on opinion of his potential, note the rating in the "potential" column;
DESCRIPT RATIN NUMBE	G 2 81	AVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION CLIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION CLIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION CLIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION.
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	0	a crown of tunemyicobs mad dimect the mastic JCB (Second line supervisors)
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	2	SHEW LUMBINIATE SUBGESTIVATES, VCLINITIES WAS DINESSE WAS MEED CORELAND COORDINATION
·	2	THEN IMPLDIATE SUBSESSENTES INCLUDE MEMORES OF THE OPPOSITE SEP
	-	OTHER (Specify)

28 WEICE OF PERSONNEL

comments concerning potential Should have been promoted months ago, but has been prevented by lack of a slot. His inherent intelligence should enable him to learn rapidly any new fields, processes, or policies required. He is patient in tealing thit people, and goes out of his way to help those who come to him for assistance. He has the ability to carry responsibility without worrying about it.

MUGA BLM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIOUAL

He is anxious to have a tour of duty overseas, and since he has not been able to advance in his present job because of conditions beyond his control, his efforts to find such a position have not been discouraged.

NOTE OTHER FACTORS. INCLIDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMEN

After a single tour of overseas duty, which he will not accept unless his wife can accompany him without losing her CIA status, he would like to settle down permanently in the U.S.

SECTION 1.

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category," Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- A HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

 1 APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- CATEGORY NUMBER
- 2 APPLIES TO INDIVIDUAL TO A LIMITED DEGREE.
 3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE.
 4 APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE.

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
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	 	IRSTR	UCTIONS	· · · · · · · · · · · · · · · · · · ·	·	
FOR THE AUTIMISTRATIVE OF	FICER: Consult curr	ent instruct	ions for completing the	s report.		
FOR THE SUPERVISOR: This a this evaluation to your so nate where he stands with strengths and weaknesses, under conditions specified one meetion. If this is	mervisor and senion you. Completion It is also organi	r officials, of the reportation police	Organization policy a et can help you press y that you show Part I a recommended that you re	errices that ice for a dis if this second	you inform cussion wit to the emp	the subordi- h him of his loyee except e completing
any question. If this is Ferronnel no later than 30	days after the da	te indicated	in item 8, of Section	'A' below.		
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 a. State in the spaces below up to six of the r Place the most important first. In not incl 	iste min	or or unimportant duties.	•
b. Rate performance on each specific duty cons c. For supervisors, ability to supervise will a			
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TAKING DICTATION SUPERVISING			R CONDITIONING ENIFICANCÉ OF DATA
g. For some jobs, duties may be broken down eve	n-furthe	r if supervisor considers it advisable, o	
and phone operation, in the case of a radio	operator	•	•
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NUMBER 4 - PERFORMS THIS DUTY IN A COMPETO 5 - PERFORMS THIS DUTY IN SUCH A			
THAT HE IS A DISTINCT ASSET ON			
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intelligence information	5		
SPECTERC DUTE NO. 2	RATING North	SPECEFIC DUTY mp. 5	HAT19G
Compiles intelligence reports	4		MUUSES
Specific buty no. 3	RATING	SPECIFIC DUTY 46. 4	RATING
Serves as consultant on linguistic	5		
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	1	and the state of t	
DIRECTIONS: Stress strengths and weaknesses, part		those which effect development on messes	t io
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to utilize fully his Russian language	speaki	ing facility.	1
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		FITALSS REPORT (Fam II) POTENZIAL									
	INSTRUCTIONS										
FOR THE AIMINISTRATIVE OFFICER: Consult current instructions for completing this report.											
feted em	FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you rend the entire report before completing any question. This report is										
hold and	complète a	y after the employee has been under your supervision FDF AT LEAST 90 DAYS. If less than 90 days, fter the 40 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be									
	completed and forwarded to the CE no later than 30 days after the due date indicated in item 8 of Section "E" below.										
SECTION 1. NAME	£. (L	GENERAL (First) (Widdle) 2 DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION									
1 225	•	OFF Boris D. 2 November 1908 M OD									
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GS-9		ccember 1957 21 November 1956 - 20 November 1957									
	OF REPORT	INITIAL REASTONMENT-SUPERVISOR SPECIAL (Specify)									
SECTION	f.	CERTIFICATION									
		CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED									
A. THIS D	ATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SIPERVISOR C. SUPERVISOR'S CEFICIAL TITLE									
_13_No	w_57	Rosamund E. Deutsch King inner Lieuwich Chief, Industrial Sec USSR Brei									
A. THIS D		OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATFACHED MEMO. B. TYPED OR PRINTED NAME AND SIGNALURE OF REVIEWING G. OFFICIAL TITLE OF REVIEWING OFFICIAL.									
15	Nov 57	Millet Eielefeldt Willet Alech Chief, Und Branch									
SECTION	G.	ESTIMATE OF POTENTIAL									
-		ME GREATER RESPONSIBILITIES									
DIRECTION responsib work.	ilities. 1	ing others of his grade and type of essignment, rate the employee's potential to assume greater hink in terms of the kind of responsibility encountered at the various levels in his kind of									
4	2 - HAS R	DY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED EACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED G PROGRESS, BUT HEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES									
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2. SUPERV	ISORY POTEN	T A L									
DIRECTION	S: Answer	this question: ilss this person the shility to be a supervisor? The No If your									
		te below your opinion or guess of the level of supervisory ability this person will reach AFTER Indicate your opinion by placing the number of the descriptive rating below which comes closest									
to express	sing your of	pinion in the appropriate column. If your rating is based on observing him supervise, note your to column. If based on apinion of his potential, note the rating in the 'potential' column.									
DESCRIPT	O · H/	IVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION									
RATIN	G 7 BE	LIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION. LIEVE INDIVIDUAL WOULD BE AN AVIRAGE SUPERVISOR IN THIS KIND OF SITUATION									
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<u>-</u>		SHEN LAWEDIATE SUBONDINATES INCLUDE MEMBERS OF THE OFFICE SER									
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l		OTHER (Specify)									

INDICATE THE APPROXIMATE NUMBER OF MONTHS THE HATED IMPLOVED HAS BEEN UNDARTING SUPERVISION OF FICE OF PERSONNEL

CONSENTS CONCERNING POTENTIAL

Because of his innate capacity I would judge that after initial adjustments, and with application, he will always be able to meet the requirements of Figure situation. His day to day activities will not always give evidence of this versatility, and it may sometimes come as a surprise.

MAIL ROOM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

He is now getting teaching experience by teaching one class in Essic Russian and another in Russian Conversation.

NOTE OTHER FACTORS. INCLUDING PERSONAL CIRCUNSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIOUAL'S FUTURE ASSIGNMENTS

Because of his age, he would like to have a tour of overseas service within the next two or three years, before he settles down here to a permanent assignment.

SECTION 1.

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

R - HAVE NOT OBSERVEĎ THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE.

INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ADOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATE GORY	STATEMENT	CATEGORY	STATEMENT
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	d. ES ANALYTIC IN HIS THINK- ING	3	14. ADMITS HIS ERRORS	4	24. 90843 9846 0+089 88855093
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		reference water investment and	UCTIONS		
	E OFFICER: Consult curi			-	
this evaluation to you nate where he stands strengths and weakness inder conditions speci- any nucstion. If this	ur supervisor bid senio with you. Completion ses. It is also drgan ified in Regulation 20-	or officials, of the report testion policy 370. It is re- t on the emp	Organization por t can help your that you show Precommended that loyer, it must be	licy requires the prepare for a d set tof this reno you read the entire completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the completed and for the complete and for the complete and for the complete and for the complete and for the complete and for the complete and for the complete and th	bordinate and to transmit tyou inform the subordi- iscussion with him of his it to the employee except re form before completing orwarded to the Office of
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2. FOR THE REVIEWING OF		RSTANTIAL DIF	FERENCE OF OPINI	ON WITH THE SUPER	VISOR, OR ANY OTHER BERT
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certify that any subst	tential difference of c	pinion with t	he supervisor is	reflected in the	above section.
10 Dec 56	B. TYPED OR PRINTED NA MAINT BIOLOGO		AS PER PERING	. F	USSR Branch
SECTION C.		B PERFORMANC	E EVALUATION		
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2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES	AR PLANT	
DIRECTIONS: a. State in the spaces below up to six of the meliance the most important first. Po not include. Rate performance on mach specific duty consic. For supervisors, ability to supervise will a who supervise a secretary only). d. Compare in your mind, when possible, the similar level of responsibility. e. Two individuals with the same job title duties. f. Be specific. Framples of the kind of duties ORAL BRIEFING	idering ONLY effectiveness in performance of this specific decises to rate as a specific dippropriate rate as supervisor individual being rated with others performing different duties. If so, rate them on dithat might be rated are: HAIL ROOM CONDUCTS INTERROGATIONS CONDUCTS INTERROGATIONS	uty. s those ty at a fferent
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SECTION D. SUITABILITY FOR	CURRENT JOB IN ORGANIZATION	
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PETTER IN DESIGNATION OF THE PROPERSONNEL then Filled In. 4 months COMMENTS CONCERNING POTENTIAL I feel the very definitely that Mr. Tarasoff's overall potent wild breggreater than he has had an opportunity to show thus far. This will doubtless be 36 MAIL ROOM reflected in his next evaluation. FUTURE PLANS SECTION H. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANED FOR THE INDIVIDUAL Since Mr. T. thas been on duty such a short time, present plans are simply to give him further training in his present job and to allow him to develop to his maximum capacity there. He will soon be enrolled in the I.O.C. F. NOTE OTHER PACTORS. INCLUDING PERSONAL CIRCUMSTANCES. TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS His native Russian fluency should be taken into account. REVIEWING OFFICIAL'S COLMENTS: I do not think he so nearly average in all respects as indicated in Sec. I, below. I do not know him well enough to disagree with most of of the ratings, but I would rate him "4" on items 7, 15 and 29, at least. Quiet, unobtrusive, modest, cooperative. Have seen few indications of initiative, but such not to be expected while hg is learning a new job; no reason to assume incapable of initiative. T. Bielefeldt DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an old to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. X . HAVE NOT OBSERVED THIS, HENCE, CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL INDIVIOUAL

1 APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

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MEMORANDUM FOR: Director of Personnel

THROUGH

CSPS

CCS/NOC

Office of Security

CI Staff

SUBJECT

Summary of Agency Employment -

Mr. Boris D. Tarasoff.

1. Mr. Boris D. Tarasoff, a Translator/Transcriber with the Agency since February 1956, will retire effective 30 November 1970. Your approval is requested for him to use the attached employment history.

2. For your information, we have been advised by the Mexico City Station that once Mr. Tarasoff has retired to Guadalajara, Mexico, except for establishing new social relationships, he will probably not be asked to go into any detail about his past cover jobs that would require anyone to call upon these firms for backstopping confirmation. In the event he should become involved in any postretirement activities that might require checking into his past, Mr. Tarasoff will contact Headquarters for instructions.

Richard By Wright Chief, WH Support

Attachment: Employment Resume

SECRET Magneting for some

Summary of Agency Employment - Mr. Boris D. Tarasoff,

CONCUR:

1956-1959: I worked for various establishments in Washington, D.C., as a translator from Euscien into Paglish, such as the Library of Congress, and various other translating Tiras, which abound in Uash-ington, with a salary varying in accordance with the output of translated material: from 3500.00 to 1.000.00 per month.

1963-1970: After leaving USJPRS I came to Mexico M th my wife and children to avoid the weather extremes of the USA MEXXXXX and to look into possibilities of profitable investments that could all me financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law in Cleveland, Ohio, who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some money previously. I was also connected by mail with a Linguistic Studies Time, Room 23.2, 419 Boylesten St., Boston 16, Mass. Proguently some of my friends from USJPRS would seem me some special articles for translation. I would charge the above organizations in accordance with the time spent in translating. This exampled to roughly \$10,000.00 a year.

H MHT- 10577

1956-1959: I worked for various establishments in Washington, D.C., as a translator from Russian into English, such as the Library of Congress, and various other translating firms, which abound in Washington, with a salary varying in accordance with the output of translated material, from \$500.00 to 1,000.00 per month.

1959-1963: I was employed by USJPRS Bureau of Standards, Dept. of Commerce, Washington, D.C. I worked as an analyst and translator, at home most of the time, translating and analyzing articles from newspapers and technical magazines. I was paid \$8.00 for 1,000 words for ordinary material, \$10.00 for technical and \$12.00 for the scientific subjects. Also, I was utilized by the Dept. of State to be an interpreter for two Soviet delegations at \$25.00 per diem plus expenses. I spent five weeks with each of them.

1963-1970: After leaving USJPRS I came to Mexico with my wife and children to avoid the weather extremes of the USA and to look into possibilities of profitable investments that could aid me financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law in Cleveland, Ohio, who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some money previously.

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

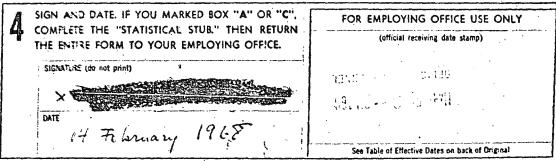
TO	COM	PLETE	THIS	FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

9	FILL IN THE IDENTIFYING INFOR	MATION BELOW	(please print or type):	-
4	NAME ('ast) (first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
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PA.	MARK AN "X" IN ONE OF THE B	OXES RELOW IN	NOT mark more than one l	•

7	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
J	Mark here if you WANT BOTH optional and regular insurance (A)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cance, this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.



ADMINISTRATIVE INTERNAL USE ONLY

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3 JUN 1965

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MEMORANDUM FOR:

SUBJECT

Retirement Planning

- 1. The established policy of the Agency favors early retirement of its employees who, as you know, are normally expected to retire when they become eligible for a full annuity. The prospect of retirement deserves serious thought and planning, and you should therefore know that you will be eligible for retirement, according to our records, during November, 1970.
- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals. The Agency is anxious to assist you in planning for your retirement. It is even more important, as an employee, that you begin now to plan for this occasion.
- 3. You deserve to know as much as possible about the general subject of retirement and more specifically about the retirement policy itself, your annuity, life and health insurance protection, opportunities for other employment, Social Security benefits, and educational materials available on the subject. The Agency feels that this type of information and advisory service should be made available to you at least five years prior to the date of your eligibility.
- 4. You are requested to call the Executive Secretary of the Board, Mr. Howard G. Phillips, on extension 6872 to arrange an appropriate time to discuss any plans you may have and benefits available to you upon retirement.

1s/ Howard G. Phillips

Lawrence R. Houston Chairman Agency Retirement Board

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. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU

Wife - 43 Son - 17

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

There are no health or other personal circumstances perventing a return to post or assignment to another foreign post. However two factors, of operational and personal nature, should be considered: Subject and family have already initiated and are in the process of completing the relatively complicated procedure of legalizing their continued residency in Mexico as "rentistas" (retired persons). Secondly, Subject's son's secondary school education is being completed in Mexico. Transfer to another foreign and their personal cover questionnaire in accordance with CSI-F 740-8)

- 1. Translation and transcription of Soviet technical product.
- 2. Preparation of characterization and assessment studies on the local Soviet complement. \cdot

TO. TRAINING DESIDED: INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

If returned to post for a second tour, continuation of Spanish language instruction.

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END OF MESSAGE

*WH Comment: Requested what action Hdqs taking to get bank statement for FEINGLASS to facilitate his processing a rentista petition.

CCG/NC Baladeau (by phone)

COUNTY WHIPERS ENTINGER (by phone)

COUNTY OFFICER

COUNTY OFFICER

SKCRET

CCG/NC Baladeau (by phone)

M. WHITTEN

C/WH/3

COUNTY OFFICER

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AUTHENTICATING
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REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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CERTIFICATE OF ATTENDANCE

I c	ertify that on	MAR 1 5 1956 I have attended
	•	(34.4)
the	Induction Course	specified by Regulation 25-110.
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		BORIS DIMITRI TARASOFF
		(mame) - Ploase print
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STANDARD FORM 61 (REVISED AUGUST 1983) PROMULGATED BY CILE, SI ALICE COMMISSION FEDERAL PERSONNEL MANUAL

[SEAL]

14-00000

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to		nent affidavits, yo ation for appoint		nd understand th
CENTRAL INTELLIGENCS	AGENCY		dashington,	D. C.
(Department or agency)	(Burrau	or division)	(Place of employ	(meat)
I, Boris Dimitri Tarasoff	**************************************	do sol	emnly swear (or	affirm) that—
A. OATH OF OFFICE I will support and defend the domestic; that I will bear true for without any mental reservation of duties of the office on which I am	aith and allegic r purpose of ev	ince to the same asion; that I will	; that I take the well and faith	is obligation freely
B. AFFIDAVIT AS TO SUBVERSIVE A	CTIVITY AND A	FILIATION .		,
I am not a Communist or Facthat advocates the overthrow of the unconstitutional means or seeking Constitution of the United States I become a member of such organ Government.	he Government by force or vio . I do further	of the United St dence to deny other swear (or aftirm	tates by force or her persons thei i) I will not so	r violence or other ir rights under the advocate, nor will
C. AFFIDAVIT AS TO STRIKING AGA	INST THE FEDE	RAL GOVERNMEN	IT	
I am not engaged in any strike so engage while an employee of the an organization of Government en of the United States, and that I wan organization.	e Government aployees that a	of the United St secrts the right t	ates; that I am o strike against	i not a memb <mark>er of</mark> t the Government
D. AFFIDAVIT AS TO PURCHASE AN	D SALE OF OFFI	CE		
I have not paid, or offered or p firm or corporation for the use of i				lue to any person,
E. AFFIDAVIT AS TO DECLARATION The answers given in the Decorrect.		ppointee on the	reverse of this f	form are true and
	•			
20 Feb. 1956	******	Sin D	Columnia of supposed and suppos	*
Subscribed and sworn before me this	20th de	y ofF	eb.	56 , A. D. 19
. Washington, D. C.	ut	y <i>9</i> 1	5	
(City)	· · · ·	ی در سرے	TATA.	

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

& (A) DATE OF BURTH	(8) PLACE OF BIRTH (c.	tr or t	OWB	end S	ate .	os countr	7)			V		
Nov. 2 1908						1. =1 (Pus	514			
& (A) IN CASE OF EMERGENCY PLEASE NOTIFY		ATIONSH		T		~~~~		40 c7176		1(0)	TELEPHONE	I NO.
ANNA TARASCA	FF	, <u>=</u>										
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INDICATE "YES" OR "NO" ANSWER I IN PROPER COLUMN		YES	но	ITEM NO.						OTHER QU		
ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANC	E TO THE UNITED STATES!	X	Sulle	_HAS	. <u>Y</u> 0	ų rista.	2 63 6	<u> </u>	14. Air.		THE SEN	
ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE MUNICIPALITY!	L YERRITORY, COUNTY, OR		12	0.		1 122 .			1 (1.1.	3 0.03 %	: ! U	
If your answer is "Yes", give details in	l:em 10.		X	52	سنطريان					· · ·		
DO YOU RECEIVE ANY ANNUITY FROM THE UNITE COLL VBIA GOVERNMENT UNITER ANY RETHE NEED OTHER COMPENSATION FOR MILITARY OR NAVAL SI	FACT OR ANY PENSION OR											
If your answo'is "Yea", give in Items 10 r that is, ade, optional disability, or by or involuntary separation after 5 years retirement pay, and under what settien If retired from initiary or naval service	" vervice; amount of ' sent act; and rating, .		X	HÁ	لية إن	\;{.}£.;	i indi	C E1 2:		H EXPERIO		
SINCE YOU FILED APPLICATION PESULTING IN THE BEEN DISCHARGED, OR FORCED TO RESIGN, FOR FACTORY SERVICE FROM ANY POSITION?	MISCONDUCT OF 1 NEATIS.	1 1	χ'				<u>J</u>			<u> </u>		******
If your enswer is "Yes", give in Item 10 t of employer, date and teason in each ca	he name and address ue.		/ 1				res					
NAVE YOU BEEN ARRESTED (NOT INCLUDING T WHICH YOU WERE FIRED LTS OR LESS, OR FORFEIT LESS) SINCE YOU FILED APPLICATION RESULTING	"LO COLLATERAL OF \$25 OR		Х									
If your answer is "Yes", list all such o Give in each case: (1) The date: (2) the fer violation; (3) the name and lecation penalty imposed, if any, or other disp It appointed, your fingerprints will be t	of the court. (4) the l											*****

or own swife action that this appointment sould be in conformance service. Act, applicable Civil Service Rules and Regulations and specialising to appointment, suid be checked for his ingle of office, pension, suitability in conjugate or recent diversing or services, and particularly for the

POINTING OFFICER

(2) Age...If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Utilit such determination is made, the appointment may not be consummated.

(3) Citizenship—The appointing officer is responsible for observing the citizen hip provisions of (1) the Civil Service Rules and (1) appropriation acts. From 61 countrities an influent of which provided citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been accured from the certifying office of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is etg like for probational or permanent appointment in the competitive service. The appointments of persons entitled to vetram preference are no subject to this requirement. The members of family prevised does not apply to temporary appointment. Undictful cases may be efferted to the appropriate of the Civil Service Commission.

019477 GS -12 0 AH AACS10500310 EMP# NAME SCHD-GR 50 ORG AA-ITEM

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	19477 PERSONAL HISTORY STATEMER ETUSTO TO PERSONAL HISTORY STATEMER ETUSTO TO THIS DATE
	177) 34-27,7737
	INSTRUCTION A
	This form provides the means shereby your official personnel earlieft will be kept current. Even though it duplicates
•	information you have furnished previously. It will be necessary for you to complete Sections I through M in their entirety. You need complete Sections VII through MILL andy polyther her been guildeness and entered on duty with
	the organization or if you believe the item requires informally content land my have praviewelly readited.
•	SECTION 1 GENERAL DATE 25 OCT 357
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I	IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS. PLEASE 30 STATE.
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,	SECTION 111 MARITAL STATUS
ł	1. CHECK IN ONE: SINGLE TO MARRIED RIDGARD SEPARATED DIVORCED ANNULLED
I	2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
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ľ	IFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife is husband giving data below for all previous marriages. If marriage is contemplated, provide same data for figure.
	DEC 56

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SECTION III CONTINUED FROM FAC	GE 1		
21. DATES OF WILLTERY SERVICE (From- and fo-) BY WONTH AND YEAR			
3 Fob 1941 - 20 Oct 1945 22. HRANCH OF STRATCE 23. COUNTRY			
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24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN			
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4. ADDRESS OF COUNTRY IN WHICH RELATIVE RESIDES			
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t. FULL NAME (Lost-First-Middle)	2. RELATIONS	HIP :	1.74 .c
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S. CITIZENSAIP (Country)	ļ′· "	are or east coars	
SPICIAL REWARDS, IF ANY, CONCERNING THESE RELATIVES			
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CTION V FINANCIAL STATUS ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	1 1.50		
ARE YOU ENTIRELY DEPENDENT ON YOUR SALARYT TO THE ABOVE, STATE SOURCES OF OTHER INCOME.	L_ [,	
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3. BANKING INSTITUTIONS WITH WHICH YOU HAV	E ACCOUNTS		aumrete war de autore entre
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F. IF YOUR ANSWER IS "YES" TO THE ABOV	E QUESTION, G	HAE COMP	LETE DET	AILS				
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ANSWERED "VES". GIVE COMPLETE DETAIL	. S ON A SEPARA	TE SHEET	AND ATT	ACH IN A	SEALED FREEL) P E .		
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proficiency to read, write or	-				-	EAD			9171	١.	• 5	P : A*	<u></u>			COUN	COUNTRY		BY RESIDENCE		E475	LEVELS
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3. DESCRIBE YOUR ABILITY TO DO ENGINEERING, TELECOMMUNICATI															11E:	5 ANO 1	[84	1801		1 746	: SCIE	MITTIC.
SECTION IX		4 5-111110	-		GE	OGR.	APH	IC /	REJ	K	NOWL	EDGE				2 <u></u>				مه-سبا		Muhalimum,,,
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FIRST LICENSE OR CERTIFICATE	(Y+4	11 0	<i>t</i> i	4 s u 4	")			1	6.	L A	TEST	LIC	Ens	ΕQ	a c	ERTIFI	CAT	E (Ye	AF of	120	ue)	

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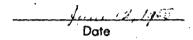
	(Then Filled In)
• [SECTION XI CONTINUED FROM PAGE &
	7. LIST ANY SIGNIFICANT PUBLICATION WATER, ARE SEMILLA YOU ARE THE AUTHOR (Do not submit content unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF BRITING (Yon-faction, resentation activities, demeral interest subjects, novels, short stories, etc.)
H	
Deliver of the last of the las	8. INDICATE ANY DEVICES MICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATITIES
٠Į	
I	P. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
	Public Speaking and public relations experience on the Executive Board of Greater Alameda County C.I.O. Council
The state of	10. LIST ANY PROFESSIONAL, ASADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A
	Chairman of the Circle of Youth "Russian Culture", New York, N.Y. 1937 - 1940 The National CIC Association, 1956 - present
٠ŀ	SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE
ľ	1. INCLUSIVE DATES (From- and fo-) 2. GRAUF 3. OFFICE/DIVISION/ BRANCH OF ASSIGNMENT
ľ	2 Mar 1956 to 27 Jun 1956 7 DDP/FI/CI/ICD
	4. NO. OF EMPLOYEES UNDER FOUR DIRECT S. OFFICIAL POSITION TITLE SUPERVISION NONE Intelligence Assistant
1	4. DESCRIPTION OF CUTIES
İ	Research, analysis, and translation of materials in the Russian Language,
I	including extensive work with microfilmed materials.
l	
r	1. INCLUSIVE DATES (Prom. and Ta.) 12. GRADE 1. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
I	27 Jun 1956 - 9 Sep 1956 7 00/FDD/BU
I	4. NO. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE
12	Intelligence Assistant
ľ	6- DESCRIPTION OF DUTIES
	Reading newspapers and periodicals, abstracting information of intelligence
l	value and compiling it into reports.
l	
r	1. INCLUSIVE DATES (From- and To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	9 Sep 1956 - present 7 00/FDD/BU
1	4. NO. OF EMPLOYEES UNDER YOUR DIRECT 5. OFFICIAL POSITION TITLE SUPERVISION
13	none Foreign Documents Officer
	6. DESCRIPTION OF DUTIES
1	Abstraction of intelligence information from Soviet newspapers and periodicals
1	and compiling it into reports.
L	
	1. INCLUSIVE DATES (From- and To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT. 5. OFFICIAL POSITION TITLE SUPER/ISION
Ι,	6. DESCRIPTION OF DUTIES
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<u> </u>	A THEIREMS DATES (SEARS and Ton) In course in a designation of accordance
	1. INCLUSIVE DATES (From- and Fo-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE
5	SUPERVISION
	6. DESCRIPTION OF DUTIES

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ECTION XIII	CHI	LUPTY AND OTHER			14/
 number of Children (Incly and adopted children) and under 21 Years of Age, an supporting. 	ARE UNMARRIED.	2	NUMBER OF E parents, a man depend theis suppo	terperent#_ 318:	S CINCLESTON POLICE, LEST SON OF THE SON OF THE SON OF THE SERVICE STATES OF THE SON OF
. PROVIDE THE FULLOWING INF	DEMATION FOR ALL C	HILDREN AND DEPE		74	32 84.
MAME	RELATIONSHIP	YEAR OF BIRTH	SEX.	CITIZENSHED	ADDE SS
Anna Tarasoff	wife	1923		USA	
Barbara Tarasoff	duaghter	1945	x	USA	same as above
Raymond Tarasoff	son	1949	x	USA	same as above
					
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SECRET



SECRECY AGREEMENT



- 1. I am aware of the fact that the Central Intelligence Agency by reason of the sensitive nature of its work, must observe very strict security measures.
- 2. Lagree to honor the requests of the Central Intelligence Agency relative to my application for employment or rendition of services whether it be accepted or rejected.
- 3. I agree not to inform anyone that Lam being considered for a position in the Central Intelligence Agency, unless specifically authorized by a representative of the Central Intelligence Agency.
- 4. I agree not to disclose processing procedures I have observed in the Central Intelligence Agency.
- 5. Lagree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application for employment to the Central Intelligence Agency.



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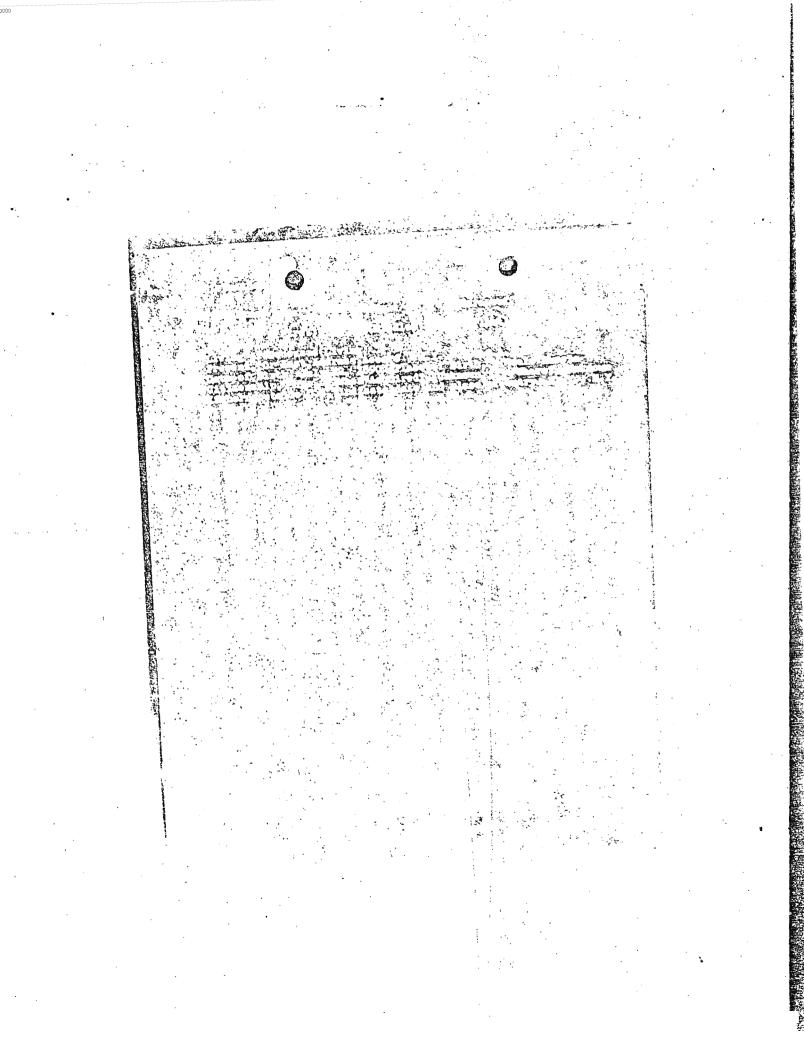
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CONFIDENTIAL

	STAFF AGENT CLEARANCE
DATE :	
	28 May 1963
YOUR REFERENCE:	Request for Security Clearance dated 28 May 1963
CASE NO. :	104887
•	
TO :	Chief, Contract Fersonnel Division
ATTH. :_	Staff Agents Branch
SUBJECT #20	Madelle fires. D
1. This ment of the S	is to advise that a security clearance is granted for the employ- ubject as a Staff Agent, GG-11, by DDF/WH/3, in the capacity of
Operations Of	Ticer at Mexico City, Mexico.
3. Unles 120 days, this	ss arrangements are made within 60 days for entrance on duty within s Approval becomes invalid. part of entrance on duty processing:
Lyour	sonal interview in the Office of Security must be arranged by office.
XX A per	sonal interview is not necessary.
	· · · · · · · · · · · · · · · · · · ·
	Wal) stone
. •	CHIEF, PERSONNEL SECURITY DIVISION. 05

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CONFIDENTIAL **CURITY INFORMATION** SECURITY APPROVAL

Date: 14 December 1955

TO: Chis, Records & Services Division Personnel Office

FROM: Chief / Security Division

Personnel

SUBJECT: TARASOFF, Boris Dimitri

Your Reference: C-1235 DDP

Case Number:

104887

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- 1. This is to advise you of security action in the subject case as indicated below:
- Security approval is granted the subject person for access to classified information.
- Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending occupation of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9
- 2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
 - 3. Subject is to be polygraphed as part of EOD procedures.

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Ermal P. Gaiss

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FORM NO. 38-101