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MATERIAL REVIEWED AT CIA HEADQUARTERS BY  
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: SWENSON, HAROLD F.  
CP FILE

INCLUSIVE DATES: \_\_\_\_\_

CUSTODIAL UNIT/LOCATION: \_\_\_\_\_

ROOM: \_\_\_\_\_

DELETIONS, IF ANY: MATERIAL PRIOR TO 1962

DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL
12 5 2018	9/12/78	JUDITH BLICKER	<i>Jonathan Nash</i>

SWENSON, HAROLD F.  
TERMINATED  
16229 D

19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

\* Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part-time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

  
B. DeFelice  
DD/Pers

\* DOB: May 1913  
JHL

UNCLASSIFIED

CONFIDENTIAL

SECRET

NOFORN

FORM NO. 100 (REV. 1-25-60)

SUBJECT (If known)

*OPF. Harold T. Svensen*

INDEX

C/HEAD  
211 Magazine

Location No.

*5-2768*

TO: (Give designation, room number, and building)

DATE

COPIES ISSUED

COMMENTS (Number each comment to show how many to check. Draw a line across column after each comment)

1.

1. Not for filing. For approval and transmittal to Cover. Please initial Copy # 1. Copy # 1 for your retention.

2.

3.

Cover  
G H 49 Hqs.

*27 May 68*  
*CSH*

3. Not for filing. For approval and transmittal to Security. Please initial Copy # 1; Copy # 3 for your retention.

4.

5.

Security  
3 R 49 Hqs.

*27 May 68*  
*CSH*

5. Please initial Copy # 1; Copy # 2 for your retention.

6.

7.

211 Magazine

*29 May:*  
*Out for 20 copies.*  
*31 May - mailed to Mr. S.*

8.

9.

*4 June - Out for*  
*30 more copies*  
*mail to him when*  
*received?*

10.

11.

*6 June - 20 extra*  
*copies mailed*  
*(error corrected)*

12.

13.

14.

15.

FORM NO. 100 (REV. 1-25-60)

UNCLASSIFIED

CONFIDENTIAL

SECRET

NOFORN

UNCLASSIFIED

5005 Edgemoor Lane  
Baltimore, Maryland 20914  
3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Maryland to a retirement site. I retired at the end of July 1968 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucoma. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be able to walk is questionable.

Prior to retiring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears most improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an extension of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before  
31 July 1969.

S/ [Signature]  
Acting Director of Personnel

13 Dec 1968  
Date

UNCLASSIFIED  INTERNAL USE ONLY  CONFIDENTIAL

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Harold Swenson

FROM:

C/EUR  
4B-4405 5881

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

	DATE		OFFICER'S INITIALS
	RECEIVED	FORWARDED	
1. Mr. William Broe Chief, WH Division		5/1/68	W
2. 3D-3105			
3. C/WH Personnel		5/7/68	B
4.			
5.			
6.			
7. CSPS ATTN: [redacted]			J
8. Room GG-10			
9. <i>off files</i>			
10.			
11.			
12.			
13.			
14.			
15.			

7. Paul:

We've discussed this on the phone.

This wound up in my hands about a month before Mr. Swenson retired - much too late to do anything about it. It has been brought to C/WH's attention. Discussions with WH/EXO led to decision to take no action. Would you please forward to Swenson's official file.

*Hank*

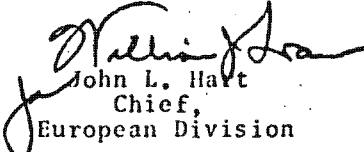
1 MAY 1968

MEMCRANDUM FOR: Chief, WH Division

SUBJECT : Harold Swenson

1. Attached telepouch from [redacted] recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of [redacted] excellent performance in his European assignment but defers to you in view of his affiliation with your division.  
Swenson

  
John L. Hart  
Chief,  
European Division

Attachment:  
Telepouch, EGFT-11333

SECRET RYBAT TELEPOUCH

DISP NO - EGFT-11555

FILE NO - NONE

DATE - 29 APRIL 1966

INDEXING - NONE

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE ~~SECRET~~ *phat*

INFO - CHIEF OF STATION, GERMANY / ~~SECRET~~ ONLY/ *Cline*

FROM - CHIEF OF BASE, FRANKFURT / ~~SECRET~~ *George McManus*

SUBJECT - ADMIN/PERSONNEL

Harold Swenson

ACTION - SEE PARA 5

REFS - NONE

Harold Swenson

1. WITH THE DEPARTURE OF \_\_\_\_\_, I HAVE CAREFULLY REVIEWED HIS EXTRAORDINARY ACCOMPLISHMENTS DURING THE PAST 32 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERB MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 50 ASSETS, MANY OF THEM RESIDENT AGENTS IN PBRUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

2. HIS ACHIEVEMENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.

3. ACCORDINGLY I EARNESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MERIT OR OTHER APPROPRIATE RECOGNITION TO <sup>*in honor*</sup> \_\_\_\_\_ UPON HIS RETIREMENT ON 31 MAY 1966.

4. *Cline* IN FULL AGREEMENT WITH THIS RECOMMENDATION.

*George McManus* *C.*  
DISTRIBUTION - BY TELEPOUCH

SECRET RYBAT EGFT-11555 PAGE 1



SECRET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE 2

3 December 1969

Allan S. Tattler  
Department of State  
Division of Licensing Services  
220 Broadway  
New York City, New York 10007

Dear Mr. Tattler:

The below information is in response to your recent letter regarding Edward E. Swenson. Mr. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Mr. Swenson's previous work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with ~~Boas~~ Roduck and Company would also appear to qualify him as an Investigator.

His record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum  
Personnel Officer

Distributed Four  
Original - Addressee  
1 - C/RAD  
1 - Swenson file

OP/RAD/E. AB/PE/Landrum:vt

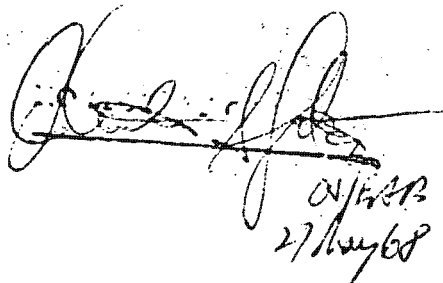
(3 Dec 69)

C/EEAB

27 May 68, 5/16/68

RESUME

Harold F. SWENSON  
5005 Edgemoor Lane  
Bethesda, Maryland  
Tel: OL. 2-8225



01/15/68  
27 May 68

EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1955, have held senior level positions in the field of collection, analysis and reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while overseas as chief of a field station. Conducted high level liaison with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, logistics, finance and security.

2. Sears, Roebuck and Co.

1953-1955

National security director and employee relations supervisor.

3. Gulf Oil Corporation  
(Mene Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

4. Federal Bureau of Investigation

1941-1947

Special Agent

Domestic assignments in Des Moines, Iowa, Washington, D.C., New York City, New York, Newark, New Jersey, and New Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Buckner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation,  
Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Marine Corp, Reserve, Retired.  
Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAG 43 and Torpedo Bombing Squadron 312.) Stateside posts were Quantico, Virginia, Orlando, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1933-1938, (Class President, Editor of Manhattan Quarterly; Boxing, Debating. Honor society president, Beta Sigma Social Fraternity; awarded graduate scholarship to Fordham University as outstanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Academy; Marine Corps Officers' Schools; Army Air Force School of Applied Tactics; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA inquiries should be directed by letter or telephone to:

Mr. G. E. Post  
P. O. Box 9312  
Roxalyn Station  
Arlington, Virginia  
Telephone: 703-351-3295

JOHN P. LOMENZO  
SECRETARY OF STATE

WALTER J. BAKER  
EXECUTIVE DEPUTY SECRETARY



STATE OF NEW YORK  
DEPARTMENT OF STATE  
DIVISION OF LICENSING SERVICES  
270 BROADWAY  
NEW YORK CITY 10007

ELIA J. MALARA  
DIRECTOR

BERNARD SILBERMAN  
ASSISTANT DIRECTOR

FRED E. CAPE  
ASSISTANT DIRECTOR

November 10, 1969

Director of Personnel  
Central Intelligence Agency  
U. S. Government  
Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the capacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN P. LOMENZO  
Secretary of State

By:

*Allan S. Teitler*  
Allan S. Teitler  
License Investigator

pr

162 Washington Avenue  
Albany 12225

State Office Building  
Buffalo 14202

270 Broadway  
New York 10007

450 St. Marks Place  
Staten Island 10301

1500 Genesee Street  
Utica 13502

349 Chenango Street  
Binghamton 13902

Country Road  
Minnetonka 11501

201 Broad Street E.  
Rochester 14604

Office Building  
Yonkers 13202

45 Warburton Avenue  
Yonkers 10701

SECRET

(U.S. GPO: 1964 O-311-101)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

10 JUNE 1968

1 SERIAL NUMBER 016229	2 NAME (Last-First-Middle) SWENSON, HAROLD F	3 NATURE OF PERSONNEL ACTION RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM	4 EFFECTIVE DATE REQUESTED MONTH: 06 DAY: 30 YEAR: 68	5 CATEGORY OF EMPLOYMENT REGULAR
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6 FUNDS	V TO V	V TO CP	7 FINANCIAL ANALYSIS NO CHARGEABLE 9136 2070	8 LEGAL AUTHORITY (Completed by Office of Personnel) P.L. 89-643 Art. 233
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9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES	10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY
--	---

11 POSITION TITLE OPS OFFICER WH	12 POSITION NUMBER 0178	13 CAREER SERVICE DESIGNATION D
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14 CLASSIFICATION SCHEDULE (GS, 1, B, etc.) GS	15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP 15 6	17 SALARY OR RATE 23075 \$2,169
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18 REMARKS

CC PATROLL

LWD: 8 JUNE 1968

13

*Recommended for agency reserve program H. B. Holt.*

*CSRS/HA*

18A. SIGNATURE OF REQUESTING OFFICIAL <i>C/E/PERS</i>	DATE SIGNED 6/12/68	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Roushney</i>	DATE SIGNED 6/10/68
--	------------------------	---	------------------------

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC:    ALPHABETIC:	22. STATION CODE	23. INTEGREE CODE	24. HQ/RTS CODE 3	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LSI MO. DA. YR.	
28. NTE EXPIRES MO. DA. YR. xx/xx/xx	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-TYC 2-DPCB 3-FICA 4-NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE:    MO. DA. YR.	EOD DATA →			33. SECURITY REQ. NO.	34. SER
35. VET PREFERENCE CODE:    0-NONE 1-5 PT 2-10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY FORM EXECUTED:    1-YES 2-NONE	39. REGI. HEALTH INSURANCE CODE:    0-WAIVER 1-YES	40. SOCIAL SECURITY NO.				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE:    0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED:    CODE:    NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED:    CODE:    NO. TAX EXEMPTIONS			45. POSITION CONTROL CERTIFICATION		

46. OP APPROVAL <i>7-1-68</i> <i>CSRS/HA</i>	DATE APPROVED 25 JUN 1968
--	------------------------------

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

**SECRET**  
*(When Filled In)*

<b>REQUEST FOR PERSONNEL ACTION</b>					DATE PREPARED <b>12 FEB 68</b>			
1 SERIAL NUMBER <b>016229</b>		2 NAME (Last-First-Middle) <b>SWENSON, HAROLD F</b>						
3 NATURE OF PERSONNEL ACTION <b>EXTENSION OF PRA NTE: 05 MARCH 1970</b> <i>1 June 68</i>			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>03 06 68</b>		5 CATEGORY OF EMPLOYMENT <b>REGULAR</b>			
6 FUNDS V TO V CF TO V		V TO CF <b>IX</b>		7 FINANCIAL ANALYSIS NO CHARGEABLE <b>8136 2070</b>				
9 ORGANIZATIONAL DESIGNATIONS <b>DEP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES</b>			10 LOCATION OF OFFICIAL STATION <b>FRANKFURT, GERMANY</b>					
11 POSITION TITLE <b>OPS OFFICER WH (14)</b>			12 POSITION NUMBER <b>0478</b>		13 CAREER SERVICE DESIGNATION <b>D</b>			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>GS</b>		15 OCCUPATIONAL SERIES <b>0136.01</b>	16 GRADE AND STEP <b>15 5</b>		17 SALARY OR RATE <b>\$ 20,856</b>			
18 REMARKS  <b>*PRA HR 20-17d 1 (D)</b>								
DATE SIGNED		188 SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED				
		<i>[Signature]</i>		<b>15 FEB 68</b>				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE <b>37</b>	20 EMPLOY CODE <b>10</b>	21 OFFICE CODING NUMERIC ALPHABETIC <b>41630/EUR</b>	22 STATION CODE <b>07015</b>	23 INTEGREE CODE	24 MONTHS CODE <b>3</b>	25 DATE OF BIRTH MO. DA. YR. <b>04/28/15</b>	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
28 NTE EXPIRES MO. DA. YR. <b>04/15/68</b>	29 SPECIAL REFERENCE <b>S4</b>	30 RETIREMENT DATA 1-TSC 2-ORGAN 3-FICA 4-NONE	31 SEPARATION DATA CODE	32 CONNECTION CANCELLATION DATA TYPE MO. DA. YR.	<b>EOD DATA</b> →		33 SECURITY REG NO	34 SER
35 YES PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36 SERV COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.	38 CAREER CATEGORY CAP RESV PROV TEMP	39 FEGLI HEALTH INSURANCE CODE CODE B-WAYER 1-YES	40 SOCIAL SECURITY NO			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1-YES 2-NO			
45 POSITION CONTROL CERTIFICATION  <b>9-23-68</b> <i>mmw</i>				46 OF APPROVAL <i>[Signature]</i>		DATE APPROVED <b>9-23-68</b>		

CONFIDENTIAL

25 JUN 1968

MEMORANDUM FOR: Mr. Harold P. Swanson

THROUGH : Deputy Director for Plans  
Chief, Western Hemisphere Division

SUBJECT : Extension of Retirement Date

I am pleased to inform you that an extension of your retirement date until 31 July 1968 has been approved.

/s/ H. B. Fisher

*[Signature]*  
Robert S. Wattles  
Director of Personnel

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

- 0 - Addressee
  - 1 - DDP
  - 1 - WH
  - 1 - D/Pers
  - 1 - OPF
  - 2 - TB (1 w/h)
- OP/BSB/TB/ [ ] lsh (21 June 1968)

CONFIDENTIAL



CONFIDENTIAL

29 MAY 1968

MEMORANDUM FOR: Mr. Harold F. Swanson  
THROUGH : Deputy Director for Plans  
          Chief, Support Staff, EUR Division  
SUBJECT : Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1968.

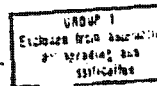
/s/ Robert S. Wattles

Robert S. Wattles  
Director of Personnel

Distribution:

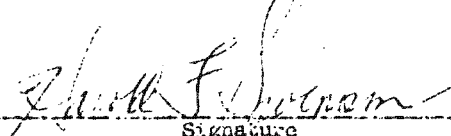
0 - Addressee  
1 - DDP  
1 - EUR  
1 - D/Pers  
1 - OPF  
1 - TB Reader  
1 - TB Soft File  
OP/BSO/TB/ [redacted] : lsh (28 May 1968)

CONFIDENTIAL

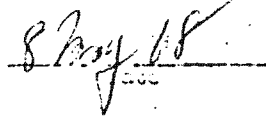


CONFIDENTIAL  
(When Filled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returns, dated May 1964.

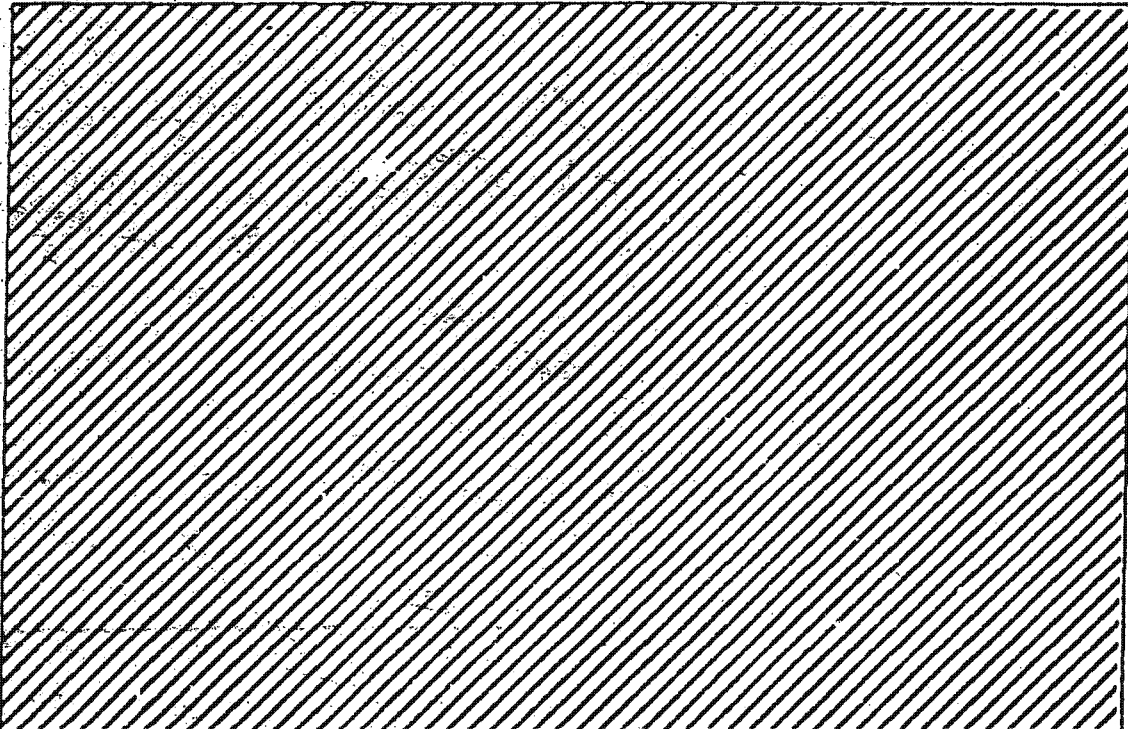
  
Signature

HAROLD A. BENSON

  
8 May 68

CONFIDENTIAL  
(When Filled In)

SECRET  
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) Swenson, Harold F.	NAME AND RELATIONSHIP OF DEPENDENT* Self	CLAIM NUMBER. 68-1037
--	---	--------------------------

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 12 March 1968.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 14 May 1968	SIGNATURE OF BSD REPRESENTATIVE 
-------------------------------	---

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

Executive Registry  
28 43-10

*DD/S 600*

Mr. Harold F. Swenson  
5905 Edgemoor Lane  
Bethesda, Maryland 20014

15 MAY 1968

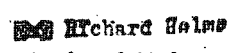
*+ Hal*  
Dear Mr. Swenson:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

  
Richard Helms  
Director

*Good luck and best wishes!*

- Distribution:
- 0 - Addressee
  - 1 - DDCI
  - 1 - ER
  - 1 - C/EAB/OS
  - 1 - D/Pers
  - 1 - OPF
  - 1 - RB
  - 1 - RB Reader

/s/ Robert S. Wallis  
15 MAY 1968  
Director of Personnel

Concur: SIGNED 8 MAY 1968  
C/EAB/OS

OP/BSR/RE/ [ ] :jsc (1 May 1968)

*\*Orig. Re-written*

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Request for Voluntary Retirement -  
Harold F. Swenson

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Harold F. Swenson, GS-15, Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.

3. Mr. Swenson has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles  
Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 0 - Return to D/Pers
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OP Files
- 2 - RB (1 w/held)

OP/BSD/RR/ [ ] :ias (26 Jan 68)

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

21 February 1967

1 SERIAL NUMBER 010229	2 NAME (Last-First-Middle) SWENSON, HAROLD F.
---------------------------	--

3 NATURE OF PERSONNEL ACTION REASSIGNMENT	4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 23 01 67	5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS V TO V CF TO V XX CF TO CF	7 FINANCIAL ANALYSIS NO. CHARGEABLE 7130-2070	8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF	10 LOCATION OF OFFICIAL STATION FRANKFURT, GEMRANY
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11 POSITION TITLE OPS OFFICER	12 POSITION NUMBER 0478	13 CAREER SERVICE DESIGNATION D
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14 CLASSIFICATION SCHEDULE (GN, LR, PR.) GS	15 OCCUPATIONAL SERIES 0130.01	16 GRADE AND STEP 15-5	17 SALARY OR RATE \$ 19,978
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18 REMARKS: PRA-per HR 21c-(2) for one (1) year. 21-17D(B) slotting for new T/O.

DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	DATE SIGNED MAR 1967
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC: 44600 ALPHABETIC: EUR	22 STATION CODE 32015	23 INTEGREE CODE	24 NOTES CODE 3	25 DATE OF BIRTH MO. DA. YR. 04 28 15	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
28 NIE EXPIRES MO. DA. YR. 03 06 68	29 SPECIAL REFERENCE 82	30 RETIREMENT DATA 1-CSC 3-FICA 5-NONE	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33 SECURITY REQ. NO.	34 SER	EOD DATA	
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36 SERV COMP DATE MO. DA. YR.	37 LONG COMP. DATE MO. DA. YR.	38 CAREER CATEGORY CAR. BIST PROV. TEMP	39. HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES HEALTH INS. CODE	40 SOCIAL SECURITY NO.			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42 LEAVE CAT. CODE	43 FORM EXECUTED CODE 1-YES 2-NO	44 FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS FORM EXECUTED	45 STATE TAX DATA CODE NO. TAX EXEMP. STATE CODE				
43 POSITION CONTROL CERTIFICATION 3-3-67 <i>[Signature]</i>	46 O.P. APPROVAL <i>[Signature]</i>	DATE APPROVED 3/3/67						

SECRET  
(When Filled In)

29 September 1966

MEMORANDUM FOR: Harold F. Swenson

THROUGH : Chief, CSB, Frankfurt

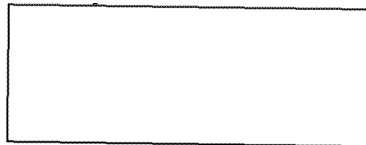
SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System

REFERENCE : Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee *at the time of retirement* may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.



SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

SECRET  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1 SERIAL NUMBER 016229						2 NAME (Last-First-Middle) SWENSON, HAROLD F.			
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 25 66		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS V TO V CP TO V X CP TO V				7 FINANCIAL ANALYSIS NO CHARGEABLE 7136-2070		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
9 ORGANIZATIONAL DESIGNATIONS DDP/EE				10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY					
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (G.S. I.B., etc.)			15 OCCUPATIONAL SERIES 15		16 GRADE AND STEP 5		17 SALARY OR RATE		
18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.									
18A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 HOOURS CODE	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
28 NET EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESC 2-FICA 3-BONE		31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY RTO NO		34 SEX
35 VET PREFERENCE 0-NONE 1-5 PT 2-10 PT		36 SERV COMP GATE MO. DA. YR.	37 LONG COMP GATE MO. DA. YR.	38 CAREER CATEGORY CAR RESV PROV TAMP	39 FEGLI HEALTH INSURANCE CODE CODE 3-WAIVER 1-YES	40 SOCIAL SECURITY NO			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO OTHER IN SERVICE 2-BEAR IN SERVICE (LESS THAN 3 YEARS) 3-BEAR IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1-YES 2-NO		
45 POSITION CONTROL CERTIFICATION				46 OF APPROVAL See memo signed by D/Pers dated 22 AUG 1966				DATE APPROVED	

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION



S-E-C-R-E-T

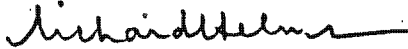
CENTRAL INTELLIGENCE AGENCY  
WASHINGTON, D.C. 20505

TO : Harold F. Swenson  
SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.



Richard Helms  
Deputy Director of Central Intelligence

S-E-C-R-E-T

SECRET  
(When Filled In)

### REQUEST FOR PERSONNEL ACTION

DATE PREPARED  
16 June 1965

1 SERIAL NUMBER 016229 2 NAME (Last-First-Middle) SWENSON, EAROLD F.

3 NATURE OF PERSONNEL ACTION REASSIGNMENT 4 EFFECTIVE DATE REQUESTED 06 21 65 5 CATEGORY OF EMPLOYMENT REGULAR  
6 FUNDS V TO V V TO CF 7 COST CENTER NO CHARGEABLE 6 8 LEGAL AUTHORITY (Completed by Office of Personnel) 0139-2070

9 ORGANIZATIONAL DESIGNATIONS DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH 10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY

11 POSITION TITLE: OPS OFFICER (15) 12 POSITION NUMBER 3436 13 CAREER SERVICE DESIGNATION D

14 CLASSIFICATION SCHEDULE (GS, LH, etc.) GS 15 OCCUPATIONAL SERIES 0136.01 16 GRADE AND STEP 15 4 17 SALARY OR RATE \$ 18170.

18. MARKS  
ETD- 2 July 65  
1 cy- Security  
1 cy-Payroll  
FROM: DDP WH WH/SA OFFICE OF THE CHIEF W1103 WASH., D.C.  
Security Approval Granted by Pers. SO/OS 02/24/65  
C/O 7/6/65  
Records  
CONCUR [Signature] WH/PERSONNEL

18A. SIGNATURE OF REQUESTING OFFICIAL Margaret E. McKenney, C/EE Personnel DATE SIGNED 7/2/65  
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature] DATE SIGNED 7/2/65

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGREE CODE	24. HDQTRS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	NUMERIC ALPHABETIC 145HAE 27015			3	04 28 15		
28. WTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION - CANCELLATION DATA	33. SECURITY REQ NO	34. SER	EOD DATA	
		1-ESC 3-FEA 5-NONE						
35. VET. PREFERENCE	36. SERV. COMP DATE	37 LONG TERM DATE	38. CAREER CATEGORY	39. FEGLI HEALTH INSURABLE	40. SOCIAL SECURITY NO			
0-NONE 1-5 PT. 2-10 PT.								
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		FORM EXECUTED 1-YES 2-NO	FORM EXECUTED 1-YES 2-NO					

45. POSITION CONTROL CERTIFICATION From WH (3) MW 7/6/65 46. O.P. APPROVAL [Signature] DATE APPROVED 7/2/65

A18

G32

SECRET

Do Not Filled In

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1. SERIAL NUMBER 016029		2. NAME (Last-First-Middle) STANSON, Harold F.				17 June 1965			
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 05 65		5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS	V TO V	V TO CF	7. COST CENTER NO. CHARGE-ABLE 5135-1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DDP/RR WH/C Office of the Chief			10. LOCATION OF OFFICIAL STATION Washington, D.C.						
11. POSITION TITLE OPS OFFICER (SAS)			12. POSITION NUMBER 1106	13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (G.S. I.B. etc.) GS		15. OCCUPATIONAL SERIES (15) 0136.01	16. GRADE AND STEP 15 (4)	17. SALARY OR RATE \$1270					
18. REMARKS Subject resigned from the State Department effective 003 5 June 1965.									
18A. SIGNATURE OF REQUESTING OFFICER R. D. CASHMAN, Chief/Pers.		DATE SIGNED 17 June 65	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED 6/21/65				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 50	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 7500 WH		22. STATION CODE 25013	23. INTEGRATE CODE	24. ADJUST CODE 1	25. DATE OF BIRTH MO. DA. YR. 09 28 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF DEI MO. DA. YR.
28. NTE EXPRES NO. DA. YR.		29. SPECIAL REFERENCE 84	30. RETIREMENT DATA 1-CSE 3-FICA 5-NONE	31. SEPARATION DATA CODE	32. CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REQ. NO.	34. SEX	
35. PRI. PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT		36. SERV COMP DATE MO. DA. YR.	37. LONG. COMP DATE MO. DA. YR.	38. CAREER CATEGORY CAR RESV PROV TEMP	39. FEGLI HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE (YEAR)			
45. POSITION CONTROL CERTIFICATION 6-22-65 HT				46. OP APPROVAL		DATE APPROVED 6/21/65			

9733

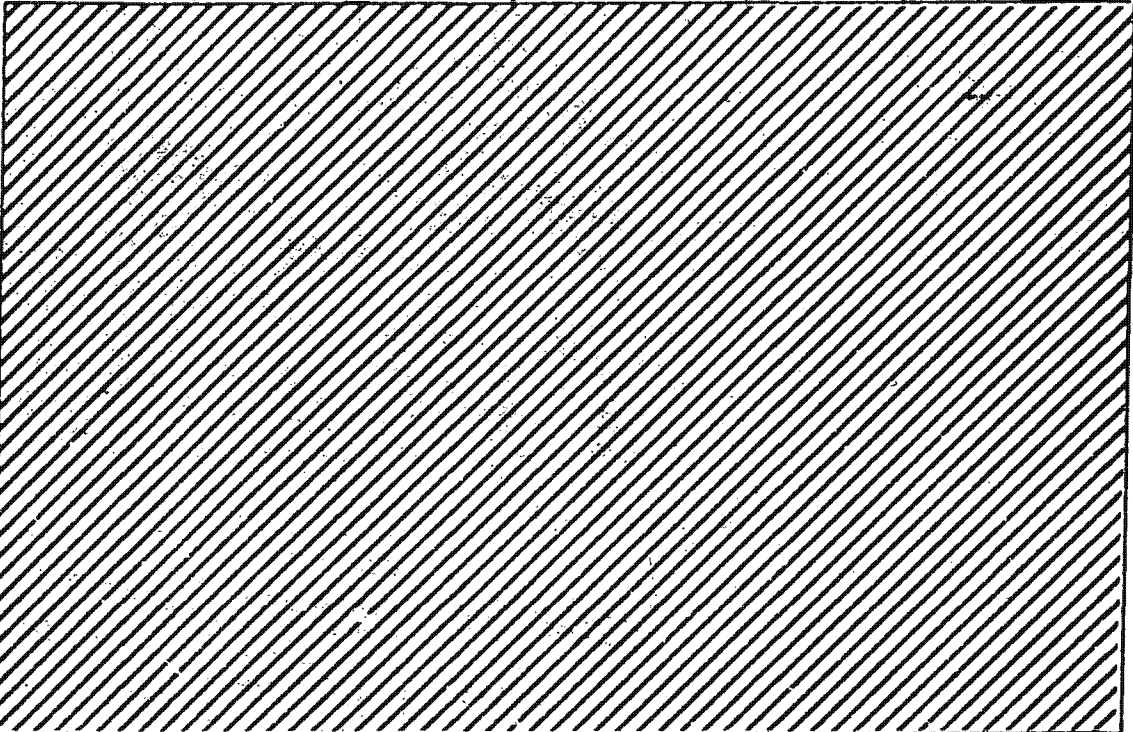
RECEIVED BY  
6/21/65

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1. SFO NUMBER 16222		2. NAME (Last-First-Middle) STEPSON, Harold F.				DATE PREPARED 05/26/65			
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 24 65		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		7. COST CENTER NO. CHARGEABLE 155-1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)					
9. ORGANIZATIONAL DESIGNATIONS DPP/W/65 WH/3A Office of the Chief				10. LOCATION OF OFFICIAL STATION Wash., D.C.					
11. POSITION TITLE POL ATTACHE OPS OFFICER (SAS)			12. POSITION NUMBER 1103		13. CAREER SERVICE DESIGNATION I				
14. CLASSIFICATION SCHEDULE (GS, FB, etc.) PWR GS (D-)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 03 (1) 15 (h)		17. SALARY OR RATE 14160 \$18,170			
18. REMARKS PWA per Hd 20-21(c) (h) NPS May 1966. from tree 536									
18A. SIGNATURE OF REQUESTING OFFICIAL H. F. O'Neil 2530 E. CANTON, O'Connell Pers.				DATE SIGNED 21 MAY 1965		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]			
DATE SIGNED 5/25/65		SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 51650 WH		22. STATION CODE 7513	23. INTEGREE CODE	24. MOQRS. CODE 1	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR. 05 25 66		29. SPECIAL REFERENCE 1-ESC 3-FICA 5-NONE 84		30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE TYPE		32. CORRECTION CANCELLATION DATA MO. DA. YR.	
33. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CODE		39. FEGLI HEALTH INSURANCE CODE 0-NONE 1-YES	
40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1-YES 2-NO	
45. POSITION CONTROL CERTIFICATION 05/26/65 WK				46. O P APPROVAL [Signature]		DATE APPROVED 5/25/65			

SECRET  
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) <b>Svenson, Harold F.</b>	NAME AND RELATIONSHIP OF DEPENDENT* <b>Self</b>	CLAIM NUMBER <b>65-381</b>
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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 2 September 1964.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE <b>2 SEP 64</b>	SIGN <input type="text"/>
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

S E C R E T

MEMORANDUM FOR: Chief, Transactions & Records Branch  
Office of Personnel

SUBJECT: State Department Promotion of  
SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/

Chief, Official Civilian Branch, CCS

S E C R E T

SECRET  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 4 February 1963	
1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, Harold F.					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 1 63		5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 3132-1000 1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP Special Affairs Staff FI/CI Branch				10. LOCATION OF OFFICIAL STATION Washington, D.C.			
11. POSITION TITLE ATTACHE POL OFF OPS OFFICER			12. POSITION NUMBER 0678		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 04 0 15 (2)		17. SALARY OR RATE \$13,340 15,045	
18. REMARKS Internal Reassignment from DDP/SAS/Off.Chief, D.C., #0663 tray 1 <div style="float: right; border: 1px solid black; padding: 5px;">Recorded by CSPD <i>Acme</i></div>							
18A. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG, C/SAS/Pers.			DATE SIGNED <i>Feb 1 1963</i>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John J. McLean</i>		DATE SIGNED 67 Feb 63
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37	20. EMPLOY CODE 10	21. STATION CODE 61300 SAS 75213		22. OFFICE CODE 1		23. DATE OF BIRTH 04 28 15	
24. DATE EMP. RES.		25. SPEC. A. REFERENCE		26. SEPARATION DATA CODE		27. SECURITY REQ. NO.	
28. VET. PREFERENCE		29. SERV. COMP. DATE		30. LONG. COMP. DATE		31. CAREER CATEGORY	
32. PREVIOUS EMPLOYMENT SERVICE DATA		33. LEAVE DATA		34. FEDERAL TAX DATA		35. STATE TAX DATA	
36. POSITION CONTROL CERTIFICATION		37. C.P. APPROVAL <i>McLean</i>				DATE APPROVED 67 Feb 63	

2  
A

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										PREPARED:							
1. SERIAL NUMBER		2. NAME (Last-First-Middle)															
		3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT					
		V TO V		V TO CF		MONTH		DAY		YEAR							
6. FUNDS		CF TO V		X		CF TO CF		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)							
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION								
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE								
18. REMARKS																	
<p>Info: DA/WH, r. 2, Substation, no. 101, 1st try 5A</p> <p align="right">recorded by CSPD 9/12</p> <p align="center">SIGNATURE: <u>Jed Beavers</u> CSPD, ...</p> <p>1 cy. security</p>																	
19. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED							
<u>Jessie W. Armstrong</u>				24 Oct 62		<u>[Signature]</u>				14/25/62							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
21. ACTION CODE		22. EMPLOY CODE		23. OFFICE CODING		24. STATION CODE		25. EMPLOY CODE		26. DATE OF ENTRY		27. DATE OF GRAD		28. DATE OF LE			
37		10		61150		7510		93019		1		14/25/62					
29. NTE EXP RES		30. SPECIAL DEPENDENCE		31. REF. DATA		32. SEPARAT. DATA		33. SEPARAT. DATA		34. SEPARAT. DATA		35. SEPARAT. DATA		36. SEPARAT. DATA			
		180															
37. NTE PREFERENCE				38. CAREER CATEGORY				39. FEED. PLAN, INSURANCE				40. SOCIAL SECURITY NO.					
41. PREVIOUS GOVERNMENT SERVICE DATA						42. FEDERAL TAX DATA						43. STATE TAX DATA					
44. POSITION CONTROL CERTIFICATION						45. O.P. APPROVAL						DATE APPROVED					
						<u>[Signature]</u>						10/25/62					



Requests for Personnel  
action & related material  
prior to Oct 1962.

4-00000

unsanitized bio profile  
and cover form.

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		Date
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	27 June 1968
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	FILE NUMBER
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	4081
		EMPLOYEE NUMBER
		HOT AVAILABLE
		ID CARD NUMBER
ATTN:	REF: CHIEF SUPPORT STAFF	OFFICIAL COVER
	SUBJECT: RETIREMENT-DEBRIEFING	BACKSTOP ESTABLISHED
	SWENSON, HAROLD F.	DISCONTINUED
		UNIT

**KEEP ON TOP OF FILE WHILE COVER IN EFFECT**

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (op memo 20-800-11)	<input checked="" type="checkbox"/>	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (op memo 20-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____	DATE (as of XXXX)	10 Jan 55
B. CONTINUING AS OF COB		
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	NA	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HB 20-661-1)	OK	RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-3a)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-3a)		
CONCUR IN ISSUANCE	AGE HOSPITALIZATION CARD	
	NACS HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

Jan 62 - Jul 65 Hqs/State  
 Dec 62 - May 68 Frankfurt/DAC

62 - Jul 65 Hqs/State  
 Jul 65 - May 68 Frankfurt/DAC

Subject is to indicate CIA as place of employment for the entire period of Agency employment, and not to reveal specific places, or locations of cover assignments.

**THIS MEMO MUST REMAIN ON TOP OF FILE**

DISTRIBUTION: COPY 1 - PDD COPY 2 - OPERATING COMPONENT COPY 3 - D/OS COPY 4 - OL/TELEVC COPY 5 - DP/PSD/IB COPY 6 - OCS/OPS COPY 7 - FILE	EM/nch	<i>James H. Franklin</i> CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF
--	--------	--

SECRET


(When Filled In)

1. CLASS. SERIAL NO. 016229		BIOGRAPHIC PROFILE (PART I)			SDD: 23 Apr 1943	
2. NAME (Last, First, Middle) SPENCER, Harold Francis		3. GRADE M	4. DATE OF BIRTH Apr 1915	5. LONGEVITY COMP. DATE 10 Jan 1955		
6. MARITAL STATUS Married	7. DEPENDENTS (Include name & age) 1 1923	8. US NATURALIZATION DATE(S) NA		9. US NATURALIZATION DATE(S) NA		
10. CACLES STAFF GRADE Jan 1958	MEMBERSHIP OTHER STATUS	11. LAST MO. RPT. DUAL FOR Jul 1968	12. EVAL. FOR Prop TDY	13. EVAL. FOR TDY O/S		
14. CURRENT RESERVE STATUS None	15. SERVICE USMC	16. GRADE Capt	17. ACTIVE DUTY WITH CIA CAT. 1	18. RELEASE TO MIL. SER. CAT. 2	19. TO BE DEFERRED CAT. 3 X	
20. ASSESSMENT DATE None		21. PROFESSIONAL TEST DATE Jan 1955		22. LANGUAGE APTITUDE TEST DATE None		
23. NON-CIA EMPLOYMENT 1933-35 Bakelite Corp - Lab Asst, Laborer, Shipping Recept Clerk (Periodic emp.) 1938-41 Root, Clark, Bucher & Sallentine, NYC - Law Clerk / During school vacations 1941-44; 1946-47 Dept of Justice, FBI, DC, MI, South America - Spanish Agent 1944-45 Military Service, US Marine Corps, Capt - Air Combat Intelligence 1947-52 Mero Granda Oil Co, CA, Sarcodona, Venezuela - Div Sup of Ind Rel for Eastern Venezuela 1953-54 Sears Roebuck & Co, Chicago - Staff Assistant for Security and Personnel						
24. NON-CIA EDUCATION 1934-36 Manhattan College, NYC - AB, Social Science 1936-41 Fordham Univ Law School						
25. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)		French - R, W, L; Intery; S, U, Slight; T, None Aug 1959 Spanish - R, W, L, U, Native; T, High; Sr & Int Aug 1959				
26. AGENCY EMPLOYMENT HISTORY SINCE 13 SEPT 1947 (Personnel Actions, Military Grades, and Principal Details)						
27. EFFECTIVE DATE	28. POSITION TITLE & NATIONAL CODE	29. GRADE	30. SS	31. ORGANIZATION & ORGAN. TITLE (If any)		32. LOCATION
Oct 1962	"	0136.C1	15	D	DDP/D CR, NYW	NY
Feb 1963	"	0136.C1	15	D	DDP/SAS/CR, NY-CY E.	"
May 1965	"	0136.C1	15	D	DDP/WH/SA/C-Chief	"
Jul 1965	"	0136.C1	15	D	DDP/EE/CSB/MarP1Sr/Sr, Cuban Ops	Frankfurt
Mar 1967	"	0136.C1	15	D	DDP/EUR/CR/CSB/CC/Sr, Cuban Ops	"
Mar 1968	"	0136.C1	15	D	DDP/Dur/CentReg/GenSta/WH Area Rep	"
Jul 1968	Retirement (Vol) Under CIA Retirement & Disability System					
33. DATE REVIEWED 22 Aug 1968		34. PROFILE REVIEWED BY am/lec		35. ITEMS 1-10 REVIEWED & VERIFIED BY EMPLOYEE No		

SECRET

PROFILE 3400

SECRET  
(When Filled In)

PERM. SERIAL NO. 016229	BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) SWENSON, Harold Francis	DATE OF BIRTH Apr 1914	
 A black and white portrait of a man in a suit and tie, looking directly at the camera. The name 'SWENSON HAROLD FRANCIS' is printed below the photo.		
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE		
25. IDENTIFY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL		
26. ADDITIONAL INFORMATION <p>Appreciation 1965 from the DCI for services rendered during the crisis in the Dominican Republic.</p>		
27. DATE REVIEWED 22 Aug 1968	28. PROFILE REVIEWED BY gmp/hc	

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				016229			
<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
SWENSON, Harold F.			28 Apr 15	M	GS-15	D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/DR OF ASSIGNMENT		8. CURRENT STATION		
Ops Officer			DDP/WH/Cuba		Frankfurt		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
31 May 1967				1 April 1966 - 31 March 1967			
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>			
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Spotting and recruiting of agents to cover Cuban target						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Agent handling						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Running office at Frankfurt Base						O	
SPECIFIC DUTY NO. 4						RATING LETTER	
Economic use of funds and equipment						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S	

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses shown during in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendation only for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.	
12	This report has not been shown to Mr. Swenson due to his absence from Headquarters	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 MAR 1967	DC/WH/COG	
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I concur.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 MAR 1967	CA/WH/COG	THOMAS J. FLORES

SECRET

SECRET

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

016229

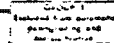
<b>SECTION A</b>		<b>GENERAL</b>	
1. NAME (Last) (First) (Middle) <b>SWENSON, Harold F.</b>	2. DATE OF BIRTH <b>28 Apr 15 M</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15 D</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer</b>	7. OFF/DIVISION OF ASSIGNMENT <b>DDP/WH/Cuba</b>	8. CURRENT STATION <b>Frankfurt</b>	
9. CHECK IN TYPE OF APPOINTMENT CAREER RESERVE TEMPORARY CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):		10. CHECK IN TYPE OF REPORT INITIAL REASSIGNMENT SUPERVISOR <b>X</b> ANNUAL REASSIGNMENT EMPLOYEE SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From: to) <b>1 April 1965 - 31 March 1966</b>	

<b>SECTION B</b>		<b>PERFORMANCE EVALUATION</b>	
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.		
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.		
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.		
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.		
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.		

**SPECIFIC DUTIES**  
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 <b>Spotting and recruiting of Cuban agents</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Agent handling</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 <b>Running office at Frankfurt Base *</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Economic use of funds &amp; equipment</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	RATING LETTER <b>S</b>





SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position. In proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons for need for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Merit of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters' direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

eight

This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

22 AUG 1965

DC/WH/Cuba

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

Chief, WH Cuba

Thomas J. Flores

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 3 August 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR  SWENSON, Ralph A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN:	[Redacted]	FILE NO. 8804
REF:	Form 1322 dated 3 August 1966	ID CARD NO.
OFFICIAL COVER BACKSTOP ESTABLISHED USAERDL		EMPLOYEE NO.

**KEEP ON TOP OF FILE WHILE COVER IN EFFECT**

Block Records:  
(OPMEMO 20-800-11)

a. Temporarily for \_\_\_\_\_ days, effective \_\_\_\_\_

b. Continuing, effective \_\_\_\_\_ EOD \_\_\_\_\_

Submit Form 642 to change limitation category.  
(HNB 20-7)

Ascertain that Army W-2 being issued.  
(HNB 20-661-1)

Submit Form 1322 for any change affecting this cover.  
(R 240-250)

Submit Form 1322 for transferring cover responsibility.  
(R 240-250)

Remarks:

Cover History 1962-1963 DAC/Hdqs  
1963-1966 DAC/Okinawa

**THIS COVER SHOULD REMAIN  
ON TOP OF FILE**

*James*  
JB/Hz  
CHIEF, OFFICIAL COVER, CCS

DISTRIBUTION: Copy 1-POP, Copy 2-Operating Component, Copy 3-OS L/OS, Copy 4-OL/TELSYC, Copy 5-PSD/OS, Copy 6-DCS/OPS, Copy 7-File

278 1568

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44600	CP	15-6	21469	23075

FVO: 29 JUL 68

**SECRET**  
(When Filled In)

**DEF NOTIFICATION OF PERSONNEL ACTION**

1. SERIAL NUMBER <b>016225</b>		2. NAME (LAST FIRST MIDDLE) <b>SWENSON HAROLD F</b>	
3. NATURE OF PERSONNEL ACTION <b>RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM</b>			4. EFFECTIVE DATE MO DA YR <b>07 31 68</b>
5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>			
6. FUNDS		7. Financial Analysis No. Chargeable <b>9136 2070 0000</b>	8. CSC OR OTHER LEGAL AUTHORITY <b>P.L. 88-643 SECT 233</b>
9. ORGANIZATIONAL DESIGNATIONS <b>DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES</b>		10. LOCATION OF OFFICIAL STATION <b>FRANKFURT, GERMANY</b>	
11. POSITION TITLE <b>OPS OFFICER WH</b>		12. POSITION NUMBER <b>0478</b>	13. SERVICE DESIGNATION <b>D</b>
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>GS</b>	15. OCCUPATIONAL SERIES <b>0136.01</b>	16. GRADE AND STEP <b>15 G</b>	17. SALARY OR RATE <b>23075</b>
18. REMARKS			

1. NAME FIRST NAME: <b>SWENSON</b> INITIAL(S): <b>F</b>	2. APPOINTMENT DATA Entered on duty: <b>12-2-56</b> Subject to Sec. 203(d), 1951 Leave Act: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Ceased to be subject to Sec. 203(d) on _____ Annual Leave Bal: _____	3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years: _____ Months: _____ Days: _____ <input type="checkbox"/> More than 15 years
4. DATE AND NATURE OF SEPARATION <b>7-31-68</b> <b>RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM</b>		

SUMMARY OF ANNUAL AND SICK LEAVE (HOURS)			SUMMARY OF HOME LEAVE (DAYS)			REMARKS
ANNUAL	SICK		ANNUAL	SICK		
5. Balance from prior leave year ended <b>1/13</b> 19 <b>68</b>	<b>360</b>	<b>1017</b>	14. Date arrival abroad for HL purposes <b>7/20/68</b>			<b>SCD</b> <b>5/4/68</b> <b>MAX: 360</b>
6. Current leave year accrual through <b>7/27</b> 19 <b>68</b>	<b>112</b>	<b>56</b>	15. Current balance as of <b>7/31</b> 19 <b>68</b> <b>51 DAYS</b>			
7. Total	<b>472</b>	<b>1073</b>	16. 12-month accrual rate _____			
8. Reduction in credits, if any (current year)	<b>0</b>	<b>0</b>	17. Dates leave used, prior 24 months _____			
9. Total leave taken	<b>128</b>	<b>204</b>	18. Monthly accrual date _____			
10. Balance	<b>344</b>	<b>869</b>	19. Calendar days credit for next accrual date <b>28 DAYS</b>			
11. Total hours paid in lump sum <b>344 (1 HOLIDAY)</b>			20. Date basic service period completed <b>4/22/68 (2 YRS)</b>			
12. Salary rate(s) <b>23075</b>			<b>MILITARY LEAVE</b>			
13. Lump sum leave dates: From <b>0830 P/1/68</b> to <b>10/1/68</b> <b>1700</b> (Hours)			21. Dates during current calendar yr _____ to _____			
20. Certified correct by: <i>Harold F Swenson</i> (Signature) <b>7/1/68</b> (Date) <b>PAYROLL OFFICER</b> <b>X2667</b> (Title) (Telephone)			22. Dates during preceding calendar yr _____ to _____			
			<b>ABSENCE WITHOUT PAY</b>			
			23. During leave year in which separated _____			
			24. During step-increase waiting period which began on <b>6-7-68</b>			
			25. During 12-month HL accrual period (dates): _____			

Standard Form 1140  
November 1965  
1150-106

**RECORD OF LEAVE DATA TRANSFERRED**

U.S. CIVIL SERVICE COMMISSION  
FPM SUPPLEMENTS 296-11 AND 900-2

A16

1 SERIAL NO.	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
016229	SWENSON HAROLD F	44 5001	CF	
A OLD SALARY RATE		7 NEW SALARY RATE		8 TYPE ACTION
Grade	Step	Salary	Lead Eff. Date	Grade Step Salary
GS 13	5	120,850	04/10/66	GS 15 A 521,450
EFFECTIVE DATE 04/07/68				
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE			DATE	
<i>[Signature]</i>			29 March 68	
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERKS INITIALS		INITIATED BY		
<i>[Initials]</i>		<i>[Signature]</i>		
FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION				

COMPENSATION

APR 4

WJUN

SECRET (When Filled In)

PLW: 1 1 1 1 1

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)	
016229	SWENSON HAROLD F	
3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE
EXTENSION OF PRA		NOV 67
NOTE: 1 JUNE 1967		REGULAR
6 FUNDS	V TO V	V TO CF
	CF TO V	CF TO CF
		130 217 1001
9 ORGANIZATIONAL DESIGNATIONS		8 CSC OF OTHER LEGAL AUTHORITY
DDP/EUR/FOREIGN FIELD		30 USD 403 J
CENTRAL SECTION		
GERMANY STATION		
FRANKFURT BRSC		
WK AREA REPRESENTATIVES		
10 LOCATION OF OFFICIAL STATION		
FRANKFURT, GERMANY		
11 POSITION TITLE	12 POSITION NUMBER	13 SERVICE DESIGNATION
OPS OFFICER	4012	J
14 CLASSIFICATION SCHEDULE (GS LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP
GS 1	1103.01	13 5
17 SALARY OF RATE		
21753		
18 REMARKS		

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING	22 STATION CODE	23 IN-LEAVE CODE	24 MONTHS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
07	1F	44010	010	01	0	04 10 1916		
28 NTE EMPRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Correction	33 SECURITY REQ NO	34 SER	EOD DATA	
08	01	01						
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEEDBACK INSURANCE	40 SOCIAL SECURITY NO			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE			42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA			
45 NEW EMPLOY			46 NO TAX EXEMPTION	47 NO EXEMPTED	48 STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION								

INCTE

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	600	CF GS 15 5	\$19,978	\$20,856

SECRET  
(When Filled In)

LYD: 7 MAR 67

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE)  
016229 SWENSON HAROLD F

3. NATURE OF PERSONNEL ACTION 4. EFFECTIVE DATE 5. CATEGORY OF EMPLOYMENT  
REASSIGNMENT 03 | 07 | 67 REGULAR

6. FUNDS 7. Financial Analysis No. Chargeable 8. CSC OR OTHER LEGAL AUTHORITY  
V TO V V TO CF 7136 2070 0000 50 USC 403 J  
CF TO V X CF TO CF

9. ORGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION  
DDP/EUR FOREIGN FIELD  
CENTRAL REGION  
GERMANY STATION  
COORDINATION AND SUP BASE, FRANKFURT  
OFFICE OF THE CHIEF FRANKFURT, GERMANY

11. POSITION TITLE 12. POSITION NUMBER 13. SERVICE DESIGNATION  
OPS OFFICER 0478 D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.) 15. OCCUPATIONAL SERIES 16. GRADE AND STEP 17. SALARY OR RATE  
GS 0136.01 15 5 19976

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 20. Empl. Code 21. OFFICE CODING 22. STATION CODE 23. INTEGREE CODE 24. Hours Code 25. DATE OF BIRTH 26. DATE OF GRADE 27. DATE OF LET  
37 10 44600 EUR 27015 3 04 | 28 | 15

28. NTE EXPIRES 29. SPECIAL REFERENCE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION/CANCELLATION DATA 33. SECURITY REQ NO. 34. SER  
03 | 06 | 68 82 EOD DATA

35. VET. PREFERENCE 36. SERV. COMP DATE 37. LONG. COMP. DATE 38. CAREER CATEGORY 39. FEGLI / HEALTH INSURANCE 40. SOCIAL SECURITY NO.  
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT. MO. DA. YR. MO. DA. YR. CAR. SERV. CODE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE 42. LEAVE CAT. 43. FEDERAL TAX DATA 44. STATE TAX DATA  
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS) CODE CODE 1 - YES 2 - NO CODE NO TAX EXEMPTIONS CODE NO TAX STATE CODE EXEMP.

SIGNATURE OR OTHER AUTHENTICATION

3-11-67  
M. W.

RJT: 23 XR SEPT 66

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 010229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE NO. DA YR 09   25   66
5. CATEGORY OF EMPLOYMENT REGULAR			6. FUNDS V TO V CF TO V X CF TO CF
7. COST CENTER NO. CHARGEABLE 7136 2070 (000)		8. CSC OR OTHER LEGAL AUTHORITY FL 86-643 SECT. 203	
9. ORGANIZATIONAL DESIGNATIONS DDP/EE		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP 15	17. SALARY OR RATE

18. REMARKS  
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH NO. DA. YR.			26. DATE OF GRADE NO. DA. YR.			27. DATE OF LEI NO. DA. YR.		
28. NTE EXPIRES NO. DA. YR.		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1 - CAC 3 - FICA 8 - NONE CODE 2		31. SEPARATION DATA CODE		22. CORRECTION, CANCELLATION DATA TYPE NO. DA. YR.			33. SECURITY REQ NO.		34. SER		
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		36. SERV. COMP. DATE NO. DA. YR.		37. LONG. COMP. DATE NO. DA. YR.		38. CAREER CATEGORY CAR RESV PROV TEMP		39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES			40. SOCIAL SECURITY NO.				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO				44. STATE TAX DATA FORM EXECUTED CODE NO TAX STATE CODE 1 - YES 2 - NO					

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

9-26-66  
*[Signature]*



"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SMENSON HAROLD F	016229	44	580	CF GS 15 5	\$19,415	\$19,978

**SECRET**  
(When Filled In)

RZR: S JUL 65

**NOTIFICATION OF PERSONNEL ACTION**

OCF

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE MO. DA. YR. 07   02   65
5. CATEGORY OF EMPLOYMENT REGULAR			6. COST CENTER NO. (CHARGEABLE) 6139 2070 0000
7. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			8. CSC OR OTHER LEGAL AUTHORITY
9. ORGANIZATIONAL DESIGNATIONS DDP/EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 3436	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 4	17. SALARY OR RATE 18170
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44580   EE	22. STATION CODE 27015	23. INTEGREE CODE	24. MGRS. CODE 3	25. DATE OF BIRTH MO. DA. YR. 04   26   15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA		33. SECURITY REQ. NO.	34. SER
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR. HESV. PROV. TEMP.	39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 1 YRS) 3 - BREAK IN SERVICE (MORE THAN 1 YRS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE EXEMP. 1 - YES 2 - NO		

SIGNATURE OR OTHER AUTHENTICATION

FROM: WH - 3

PO/2/03  
*[Signature]*

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

RCS 07/16/66

1 SERIAL NUMBER <b>016429</b>		2 NAME (LAST FIRST-MIDDLE) <b>SWENSON HAROLD F.</b>	
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>			4 EFFECTIVE DATE MO DA YR <b>07 01 66</b>
5 CATEGORY OF EMPLOYMENT			6 CSC OR OTHER LEGAL AUTHORITY
6 FUNDS	V TO V	V TO CF	7 COST CENTER NO CHARGEABLE <b>7136 2070 0000</b>
	CF TO V	X CF TO CF	8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS <b>BDP&amp;E DIVISION</b>		10 LOCATION OF OFFICIAL STATION <b>FRANKFURT, GERMANY</b>	
11 POSITION TITLE <b>OPS OFFICER</b>		12 POSITION NUMBER <b>3436</b>	13 CAREER SERVICE DESIGNATION <b>D</b>
14 CLASSIFICATION SCHEDULE (GS, LB, etc) <b>GS</b>	15 OCCUPATIONAL SERIES <b>0136,01</b>	16 GRADE AND STEP <b>15</b>	17 SALARY OR RATE
18 REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F.	016229	44	580	CF GS 15 4	\$18,170	\$18,825

A18

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F.		44 580 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	4	\$18,825	04/12/64	GS 15	5	\$19,415	04/10/66			
8. Remarks and Authentication										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS _____ AUDITED BY _____										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE _____										
PAY CHANGE NOTIFICATION <i>[Handwritten]</i>										

PJH: 22 JUN 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F		3. COB COB	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS			4. EFFECTIVE DATE MO. DA. YR. 06 05 65		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS		V TO V		V TO CP	
CF TO V		X		CF TO CP	
7. COST CENTER NO. CHARGEABLE 5135 1162 0000			8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS DOP/WH WH/C OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASH., D.C.		
11. POSITION TITLE OPS OFFICER SAS			12. POSITION NUMBER 1108		13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 4	
17. SALARY OR RATE 18170		18. REMARKS STATE-WASH., D.C.			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 56	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 51500 WH		22. STATION CODE 75013	23. INTEGREE CODE	24. Hdqtrs. Code 1	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 84		30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		
33. SECURITY REQ. NO.		34. SEC		EOD DATA →						
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		36. SERV. COMP. DATE NO. DA. YR.		37. LONG. COMP. DATE NO. DA. YR.		38. CAREER CATEGORY CAR REVS PROV TEMP		39. PEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE		40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				42. LFAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMP. STATE CODE 1 - YES		

SIGNATURE OR OTHER AUTHENTICATION

POSTED  
6-24-65 H

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

PJH: 24 MAY 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
016229		SWENSON HAROLD F										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT					MO. DA. YR. 05 26 65		REGULAR					
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
CF TO V		X		CF TO CF		5135 1162 0000		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION							
DDP/WH WH/SA OFFICE OF THE CHIEF					WASH., D.C.							
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION					
POL ATTACHE OPS OFFICER SAS					1108		D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR GS			0136.01		03 1 15 4		14860 18170					
18. REMARKS												
WASH., D.C.												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. Empl. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtr. Code	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LET		
37	10	NUMERIC	ALPHABETIC	75013	1	1	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.			
		51050 WH					04 28 15					
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX	
MO. DA. YR.		84		CODE		TYPE		MO. DA. YR.				
05 25 66												
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
CODE	0 - NONE 1 - 5 PT. 2 - 10 PT.	MO DA. YR.	MO DA. YR.	MO DA. YR.	CAN. RESV. PRIV. TEMP.	CODE	CODE	0 - WAIVER 1 - YES	HEALTH INS. CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA		
CODE	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)			CODE		FORM EXECUTED		NO TAX EXEMPTIONS		FORM EXECUTED	CODE NO. TAX EXCLAP.	STATE CODE
						1 - YES 2 - NO						
SIGNATURE OR OTHER AUTHENTICATION												
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0; font-size: 1.5em;">6-3-65</p> <p style="margin: 0; font-size: 1.5em;">HT</p> </div>												

FORM 1150  
11 62

Use Previous Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)



SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
016229		SMENSON HAROLD P			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			88 19 64		
6. FUNDS		7. CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
V TO V CF TO V		V TO CF CF TO CF		4132 1000 1000	
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDP/SAS C.I. STAFF			WASH., D. C.		
11. POSITION TITLE			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
GPS OFFICER CM			0882	D	
14. CLASSIFICATION SCHEDULE (GS OR GS)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE	
GS		0136.01	15		
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					

Form 1-63 11508 MFG. 1-63

Use Previous Edition

SECRET

6 JUL 1964

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

(4-51)

*7/7/64 [Signature]*



1. Serial No		2. Name		3. Job Code		4. LWOP Hours				
016229		SWENSON HAROLD F		49 300 37 <sup>F</sup> <sub>CF</sub>						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	3	\$16,695	04/14/63	GS 15	4	\$17,210	04/12/64			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY  I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.  SIGNATURE: <i>[Signature]</i> DATE: <i>5/12/64</i> <i>[Signature]</i>										
PAY CHANGE NOTIFICATION										

Form 560  
9-61

Obsolete Previous Edition

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	49	300	CF GS 15 J	\$15,525	\$16,695

BAB: 13 FEB 63

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER 016229 2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F

3. NATURE OF PERSONNEL ACTION REASSIGNMENT 4. EFFECTIVE DATE 02 13 63 5. CATEGORY OF EMPLOYMENT REGULAR

6. FUNDS V TO V V TO CF CF TO V X CF TO CF 7. COST CENTER NO. CHARGEABLE 3132 1000 1000 8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS DDP SPECIAL AFFAIRS STAFF FI CI BRANCH 10. LOCATION OF OFFICIAL STATION WASH., D. C.

11. POSITION TITLE ATTACHE POL OFF OPS OFFICER 12. POSITION NUMBER 0678 13. CAREER SERVICE DESIGNATION D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS 15. OCCUPATIONAL SERIES 0136.01 16. GRADE AND STEP 04 0 15. 2 17. SALARY OR RATE 13340 15045

18. REMARKS WASHINGTON, D. C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37 20. EMPLOY CODE 10 21. OFFICE CODING 61300 SAS 22. STATION CODE 75013 23. INTEGREE CODE 1 24. MGRS CODE 1 25. DATE OF BIRTH 04 28 15 26. DATE OF GRADE 27. DATE OF LEI 28. NTE EXPIRES 29. SPECIAL REFERENCE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION/CANCELLATION DATA EOD DATA 33. SECURITY REQ. NO. 34. SEX 35. VET. PREFERENCE 36. SERV. COMP. DATE 37. LONG COMP. DATE 38. CAREER CATEGORY 39. FEGLI / HEALTH INSURANCE 40. SOCIAL SECURITY NO. 41. PREVIOUS GOVERNMENT SERVICE DATA 42. LEAVE CAT. 43. FEDERAL TAX DATA 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED  
02/13/63



BAB: 31 OCT 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)								
016229		SWENSON HAROLD F								
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT					MO. DA. YR. 10   31   62		REGULAR			
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CP		3132 1000 1000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DDP/TASK FORCE W OFFICE OF THE CHIEF					WASH., D. C.					
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE POL OFF OPS OFFICER D CH					0663		D			
14. CLASSIFICATION SCHEDULE (SS, LR, MR)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS			0136.01		04 0 15 2		13340 15045			
18. REMARKS										
BUENOS AIRES, ARGENTINA										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOYER CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI
37	10	NUMERIC 61100	ALPHABETIC TFW	75013	1	1	MO. DA. YR. 04   28   16	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
MO. DA. YR.		80	1 - CSC 2 - FICA 3 - NONE		TYPE		MO. DA. YR.			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE		MO. DA. YR.		MO. DA. YR.		CAR. RES. CODE		O. WAIVER HEALTH INS. CODE		
0 - NONE 1 - 5 PT. 2 - 10 PT.										
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT.		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE			CODE		FORM EXECUTED CODE			FORM EXECUTED CODE		
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)					NO TAX EXEMPTIONS			NO TAX EXEMPT. STATE CODE		
					1 - YES 2 - NO			1 - YES 2 - NO		
SIGNATURE OR OTHER AUTHENTICATION										
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="text-align: center; margin: 0;"><b>POSTED</b></p> <p style="text-align: center; margin: 0;"><i>Harold F Swenson</i></p> </div>										

FORM 4-62 1150

Use Previous Edition

SECRET  
*Bab 10/31/62*

5-27-1  
ENCLOSURE 128  
WHICH MUST BE  
RECORDED

(When Filled In)

(14-81)

Personnel Actions  
Prior to 1962

SECRET  
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						016229 ✓	
<b>SECTION A GENERAL</b>							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
SWENSON, Harold F.			28 Apr 15	M	GS-15	D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Ops Officer			DDP/WH/Cuba		Frankfurt		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to-)			
31 May 1967				1 April 1966 - 31 March 1967			
<b>SECTION B PERFORMANCE EVALUATION</b>							
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Spotting and recruiting of agents to cover Cuban target						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Agent handling						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Running office at Frankfurt Base						O	
SPECIFIC DUTY NO. 4						RATING LETTER	
Economic use of funds and equipment						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
<p>3 MAR 1967</p> <p><b>OVERALL PERFORMANCE IN CURRENT POSITION</b></p> <p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>							
						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

12 This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

15 MAR 1967 DC/WH/COG

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur.

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

16 MAR 1967 C/WH/COG

**SECRET**  
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					016229 ✓	
<b>SECTION A GENERAL</b>						
1. NAME (Last) (First) (Middle) <b>SWENSON, Harold F.</b>			2. DATE OF BIRTH <b>28 Apr 15</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. SD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Ops Officer</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/WH/Cuba</b>		8. CURRENT STATION <b>Frankfurt</b>	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE		
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. <b>31 May 1966</b>			12. REPORTING PERIOD (From - to) <b>1 April 1965 - 31 March 1966</b>			
<b>SECTION B PERFORMANCE EVALUATION</b>						
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 <b>Spotting and recruiting of Cuban agents</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Agent handling</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 <b>Running office at Frankfurt Base *</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Economic use of funds &amp; equipment</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>S</b>

25 AUG 1966



SECRET

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position <sup>Aug 74</sup> in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons <sup>10-11-66</sup> for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 AUG 1966	DC/WH/Cuba	
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	Chief, WH Cuba	

SECRET



**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>SWENSON, Harold F.</b>			2. DATE OF BIRTH <b>28 Apr 15</b>	3. SEX <b>M</b>	4. GRADE 5. SO <b>GS-15 D</b>
6. OFFICIAL POSITION TITLE <b>Ops Officer CH</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/SAS</b>	8. CURRENT STATION <b>Washington D.C.</b>	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>30 April 1965</b>			12. REPORTING PERIOD (From - to) <b>22 December 64 - 31 March 1965</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 <b>Supervision of the WH/Cuba/CI Staff.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine services components.</b>					RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 3 <b>Spotting, recruiting and handling Cuban agents.</b>					RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 4 <b>Economic use of funds, equipment and personnel.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER <b>S</b>
<b>13 APR 1965</b>					

SECRET

(When Filled In)

OFFICE OF PERSONNEL

**SECTION C NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.

...continued...

**SECTION D CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE  
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 1 II 65 SIGNATURE OF EMPLOYEE: *David S. Swenson*

2. BY SUPERVISOR  
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE: 1 April 1965 OFFICIAL TITLE OF SUPERVISOR: WH/C/COPS TYPE:

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL: Mr. Swenson does indeed need to hide his occasional "impatience with lesser mortals", as suggested by the rater. That we have confidence in his tact as well as in his professionalism is, however, indicated by his pending assignment to an important job in Europe where his success will depend in part on maintenance of good relations with personnel of the various European Stations. I fully concur with the high ratings given in this report, which are well deserved.

DATE: 5 April 1965 OFFICIAL TITLE OF REVIEWING OFFICIAL: DCWHD/C TYPE OF PRINTED NAME AND SIGNATURE: John L. Hart

SECRET

**S E C R E T**

**SECTION C (continued)**

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

**S E C R E T**

**SECRET**  
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					016229	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) <b>SWENSON, Harold F.</b>			2. DATE OF BIRTH <b>28 Apr 1915</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. SD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Ops Officer</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/SAS</b>		8. CURRENT STATION <b>Washington D.C.</b>	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input checked="" type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR	<input type="checkbox"/> REASSIGNMENT EMPLOYEE
CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):			
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) <b>1 April 64 - 21 December 64</b>			
SECTION B PERFORMANCE EVALUATION						
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
Responsible for supervising the WH/SA/CI Staff.					<b>S</b>	
SPECIFIC DUTY NO. 2					RATING LETTER	
Provides specialized counterintelligence planning, guidance, and/or support for WH/SA and for other Clandestine Services components.					<b>O</b>	
SPECIFIC DUTY NO. 3					RATING LETTER	
Spots, recruits, and/or handles Cuban agents.					<b>O</b>	
SPECIFIC DUTY NO. 4					RATING LETTER	
SPECIFIC DUTY NO. 5					RATING LETTER	
SPECIFIC DUTY NO. 6					RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER	
16 MAR 1965					<b>S</b>	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF PERSONNEL
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>				
<p>During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.</p> <p>He handles funds and manpower prudently.</p>				
SECTION D CERTIFICATION AND COMMENTS				
1. BY EMPLOYEE				
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE			
3 February 65	<i>Harold J. Swenson</i>			
2. BY SUPERVISOR				
MONTHS EMPLOYEES HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
Approx. 2 years				
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE		
28 January 1965	Deputy Chief, WH (SA)	<i>Bruce B. Cheever</i> Bruce B. Cheever		
3. BY REVIEWING OFFICIAL				
COMMENTS OF REVIEWING OFFICIAL				
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE		
12 March 1965	Deputy Chief, WHD	<i>Raford W. Herbert</i> Raford W. Herbert		

SECRET

Fitness Reports, PMS, Training  
Reports - all prior to Oct 1962