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NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

5.53

ERECRANDIE FOR: Calof. Denofit and Carvice Divinion

THEORES: Calof, Onearone Perpension

SUBJECT : Creditability of Service - Doos L. Crostor

Affairs Staff, will teader his resignation from the Agenty on or about 16 August 1985. In the final rovice of his recercit, it was noted that Crosier had apparently been incorrectly enteges—inod as a contract "agent" during a period of corvice extending from 1 June 1949 through 31 May 1957. To confirm the evidence found in the files, we have attempted to obtain the testiment of subject's former expervisors but, unfortunately, a number of them could not be identified and others are not available at Emadguarters.

- 2. As an alternative, we have extracted copies of correspondence contained in Crosier's file which we believe provide sufficient evidence that subject was, in fact, an exployer of the Agency during the period in question. Since Crosier was extent cofficial cover during the entire period to major pertion as a standard), so found little evidence of regular office hours or day—lay expervision. Irregularity of hours and a limited anount of supervision, however, are not uncount even for regular staff enployees working under the same type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-including proposals for training, reassignment, and grade proventions which are incompatible with his contractual staffs of independent contractor.
- 3. To are attaching a resume of Statements made in the correspondence referred to, with explos of the correspondence it-most, to substantate the above. On the basis of these statements, it is requested that Croster's service from 1 June 1849 through 31 May 1957 be deceed to have been in an employee states and becong are ditable for annual leave purposes. Creditability for Civil Service Betirement, we understand, would be limited to the period 1 June 1849 through 31 December 1854 since amendments to the Secial Security Act proclude extending such creditability to contract employees beyond the year 1884.

4. Also attached is a sampleted Form 144, ostablishing the adjusted Service Computation Bate for leave purposes, should this request be approved.

Recurred PitzGoreld Chief, Special Affairs Staff

CONTRA:

CALOY, CONTRACT PORTSON

DATE

Distribution:

Grig. & 1 - Addressee w/att 1 - Chief, Contract Personnel Divisies w/e/att 1 - EAS/FREE

/jal DOY/SAS/FERSONNEL/

9 August 1963

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by g	These want of the statement lifted below refer to Greeler workers (old) or staply to "subject" or "he", we are cortifying all of these extracts portain to Creater.
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	Fare 9 of disputeh states: "We do not feel and control and dispution of his activities will be any problem."
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	Item 16 of disputch reports: "Be works cally as directed by us."
	Rismitch So 500, Circa July 1961, Chief of Station, to Exademarters:
w.	"Other Factore" of Operational Beview observes" subject's operations, as placed by this station and approved by Bandgentters, were potent."
	Dispatch No
÷ , °,	Disputed mentions "En (Creater) is consticutions, burd working, loyal, imaginative, and amenable to empervision:"
	Dispetoh No. 2004-175, 16 June 1883, Chief of Station,
	Estiro dispetos discussos Erdjost's possible assignant to Argentina or Traszcola.
	Cable-Dir-Sello, 25 June 1854, Director to Chief of Station,
	Coblo requests that "TAIZAEA ocus to Esadquarters at his convenience for dissendion re cover and pessible ECR Coba"

### Page 2 of Attentions

Dispoted So. ETH-1-1077, 20 Enroh 1918, Esacquarters to Chief of Station, Debug, Cotal

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9 July 1963

REMORANDE FOR: Chief, Contract Personnel Sivision
SUBJECT: : Termination of Contract - Earold R. FOSHAYR

It is requested that the contract for Career Agent Earold R. EUREATH, as amended, offective 1 June 1957, be terminated upon close of business 30 September 1989. Subject was advised of this termination on 1 July 1969, and the 90 days actual notice required by para. 18 (a) of the contract empires on 30 September 1968.

> Descord TitsCarald Chief, Special Affairs Staff

DDD/BAS/PERSONEKL/

ket (3 July 63)

Distribution:
Orig & 1 - Addresses
1 - SAS/Personnel

## SECRET

13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section

THROUGH : Chief, Contract Personnel Division

SUBJECT : Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

Chief, SAS/Support

DDP/SAS/Personnel/

/kct (13 Mar 63)

Distribution:

Orig & 1 - Addressee

1 - C/CPD

1 - SAS/Pers

SECRET

BROUR 1 Exchaded sport automatic So regraticy and contact to the

13 November 1962

MEMORANDUM FOR: Chief, Contract Personnel Division

**SUBJECT** 

Application of Premium Pay for Certain

Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in licu of overtime in conformance with and subject to the policies of this organization."

BLAINAUSE, Russell J. DELLAROCCO, Peter V. GLAVASCO, Philip D. HEARD, Bruce R. STUART, Jennifer A. TARTARILLO, John K. TARYDINA, Jacob C. CADICK, Irving G. -NOEMAYR, Harold R. DEVUONO, Irving G. SLOMAN, Henry J. LAURENKUS, Marvin A. STARKROOD, Kenneth A.

> WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

DDP/TFW/Personnel/

/kct (6576)

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1 - TFW/Personnel



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MENDALIDES FOR Chief, Centrest Personal Divideo

Application of Bearing Allerance for Cortain Cestrest Percezzal

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CADITE, Isving C. (Corresp Agent)
DEVICED, Inviez C. (Corresp Agent)
FREGUE, Expeld A. (Corresp Agent)
GLAVASSO, Philip B. (Contract Exployed)
URAND, Evens R. (Contract Exployed)

ened J. Freedi

DEP/RPA/Personnels

18r (25 September 1952)

**Pletributions** 

Octobra - f & leakers

1 - TH/Personal

Mer Differed

REPORAITEM TO: Chairman, CS Agent Pensal

RESTRICT

I Carsor Agents of TM

REFERENCE

Removandra to Chief, Task Force W from Chairman, CS Agent Famel, dated 6 June 1962, Subject: Information About Career Agents

For your request contained in reference measurants the following information in complied on career agents satigmed to their Force Wi

a. (EDEALE, ESPOIA R., COLLE, CY, ATS (AMAYE)

b. CANICE, LIVING O., GS-15, SI3,750 (SCHVE)

c. devuced, draine c., coals, til, los (means)

Hilliam E. HARVEY Oriofo Task Ferro W

Matribations

Ociginal & 1 - Addressee

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ESSENSIVE TO: Corecy Agent Penal

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12/4/Percessals | 15te (15 Asphaber 1961)

To aller

Mr. Harold R. Noemsyr

Doar Mr. Roomayrı

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1997, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) extitled "Compensation" which portains to the authorization of additional compensation in the amount of \$50 per month is deleted in its extircty.

All other terms and conditions of the contract, as amended, romain in full force and effect.

United States Government

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		Centracting Officer

Mallation

Mr. Espoid S. Mosennyr

Doar Mr. Noomayri

Reference to made to your contract with the Wated States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 19 Runs 1961, that portion of Paragraph two (2) entitled "Componenties" which pertains to the authorization of additional componenties in the amount of \$50 per ments in deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY Contracting Officer

25 June 1961

MERCHANDON FOR 8

Contract Personnal Mivinion

SUBJECT

Associated of Contract, east of Harald R. REWIR

It is requested that the Contract for Subject, as assended, be further assended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, assuming to \$60.00 per month, effective 5 descript 1961, in lieu of payment of the regular overtime rates for irregular, washeduled and frequent overtime, for the duration of this assignment. It is requested that this discontinuance be effected C.O.J. 10 June 1961.

Calaf, VIVA/Personal

APPROVED

Chief, YH/4/Suppert

Mr. Mareld B. Moomays

Doar Mr. Houseyre

Reference is made to grar contract with the Valled States Covernment, as represented by the Contracting Cilicor, effective I June 1917, as amended.

Escrive 8 James 1961, bed to contact for the fertiles of your current abalgment, paragraph two (3) of subject contract, entitled "Componentien" is amended to authorize additional componenties in the amount of \$00.00 per month in recognition and componenties of the irregular, encoholded and frequent requirement of hours of duty over and above the regular and daily achodule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Government

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Mr. Harold R. Noomays

Doar Mr. Noomayr:

Reference is made to your contract with the United States Coverament, as represented by the Contracting Officer, effective I June 1957, as amended.

\*Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject centract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unschoduled and frequent requirement of hours of duty over and above the regular and daily subsection.

All other terms and conditions of the centract, as assended, remain in full force and effect.

United States Government

BT		
Coatract	lag Officer	

4 May 1961

TOELEUR

Assessment of Contract, case of Eurald R. ROPALIER

It is requested that the Contrast for Anject, as accorded, to further associat to reflect the following addition: "Expending".

"Tow will receive additional componentian, assuming to 500.00 per month, offective 8 January 1961, in lieu of payment of the regular courties rates for irregular, unscheduled and frequent overtime, for the duration of this exalgrament."

edd, W///www.

APPROVED

ELY, WAR

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

THEE?

Excisées from antenatic executions, and Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

- b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":
  - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	ВЧ	
·	Contractin	g Officer
	* 4	•
ACCEPTED:		,
,		
Harold R. Noemayr	•	
WITNESS:	agrangement .	•
APPROVED:		
* + · ·		



Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

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		:	*
ACCEPTED:			
	•	•	•
Arthur G. Vaivada			
WITNESS:	, g <sub>oodstan</sub> /hirrorlegereds		
APPROVED:			

600 of 1 Excluded trans astronality assessment on and assessment of and Mr. Arthur G. Valvada

Dear Mr. Valvadat

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1757.

Effective I June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and affect.

UNITED STATES GOVERNMENT

BY	•	
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	Contracting	MA
	· commencing	CATTAC EL.

APPROVED:

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ALE. APEDER U. VALVACA

Done Mr. Valvada:

Reference is made to your centract with the United States Coverment, as represented by the Contracting Officer, effective I August 1984, as amended. Effective I amended, is hereby serminated by mutual careau of the parties thereto and is lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Canaar Agent under the following terms and conditions:

- I. Status. By virtue of your relationship with the United States Government in the performance of survives under this agreement your legal status is that of a Government employee under contract. As such, you are contiled only to the rights, privileges and boundits stipulated berein. It is understood that you will are under cover sufficient disguise your relationship to the Government, but you will be adopted to advelous tractive and operational directions and control by the Government at this times.
- 2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$6190 per sassum. G3-11. In addition, you will be entitled to write-juste permerious in a masser similar to the procedures prescribed for Consumate staff employees. In the event that the salary local of your indicated qualitates altered by Federal legislation and adopted by the Government, the compensations authorized under this contract shall be altered accordingly. Prements will be made hereused as directed by you in writing in a measure acceptable to the Government.
- In Tames. (a) he the event three are not atthick by your cover facility or in the event power cover facility withholds tense on only part of the companies nation does you becomeded, the Conditional in the of security considerations involved, will withhold Pederal increase than twins all on the remainder of tended monies due you under this concrete in he summant equivalent to the United States income the withholding annual based upon your tanable income under this agreement and prepart consistents). Same so withhold by the Coverment will be paid over to the Linearial Revenue Service. No Form W-3 will be increased by the Coverment and you will be increased as to the method to be followed in making covery filling of returns, estimates and payments in order to preserve excusity.
- (b) If for cover considerations pour ten payments exceed your term tex liability under this agreement, the Commonwest will make appropriate retrours commons to conformance with agricults yelicies and precodures.
- confermance with and he tan rates greatered in the Standardized Regulations, Coverament Civilians, Foreign Atress).



- (b) In addition to the above payments, you will be emitted to an equalisation allowance established at the rate of \$2139 per annum. This allowance is in lieu of any present or interestandered and pess allowance established for your present parmanent past of daty eversons. But is subject to the entire particular applicable to standardized post allowances. So to understood and agreed that this allowances is predicted upon the comparative cost of living between Washington. 17. C., and your eversons post, your enactical cover, family status and haste compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Covarinest whosever varianted by a change in any of these invitors. Fo incounting will be required for this allowance.
- 5. Travel. You will be advised or reimbered funds for the following travels and traveportation expenses:
  - (a) For you along for autorised everythmal wavel. Is addition, you will be autited to reimbrouseen in accordance with anadardized Covernment states for the authorised official and of your private automaths.
  - (b) Upon the excisterary completes of althous (3) pairs of spectacing overseas service when this court int, you will be entitled to home leave travel superness for you and thus distribute fitted your parmateral past of fuzzy everseas to your place of recorded residence in the Daited States and secure was expected to jour parmanest year of day overseas; provided, however, that you have fulfilled my other requirements relating to home leave which are applicable to Corpresses shall employees.
  - (a) Upon the succeeded encaptation of year convicte under this agreement, for you, your dependence, your household effects and year private automobile from your parameters feet of needlands over seas to your place of realisage in the United frame.

The will be emilled to pay dism in lieu of ariestation is the course of all travel parterned becomes and, when unbertend, but you alone while on temperaty duty away from your personnent post of notigations. All travel, breasportation and per stem provided for unfor this paragraph must be properly authorised and expenses because he current historial and emissions to payment and ancounting in compliance with highlights (hyperterest regulations.

- 6. Operational Empresors. Ter milite riversed or selectured for more sery operational expenses including, an unitialized to, experiments and the purchase of information, as appointedly approved by the Covernment. Such frade will be subject to accounting in quapitatic with Gavernment segulations.
- 7. Repayment. It is recognized that your deliver to howent fee or refund any monies advanced you her sunder that! notifie the Coverament to withheld the total amount of such independent or my parties theread from any monies due you under the terms of this centiletty, such manner as it deems appropstate.

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- 6. Becoited in Ton will be settled to death and disability besefits equal to those authorised seder the Faders. Similare to Compensation Act, as assented. Claims by your year holes, or legal representatives under this paragraph will be precessed by the florest make to accordance with its procedures in accordance with its procedures in each market on and to impair escuring.
- (b) You will be suitched to enstrangement of pay and allowances in a macros similar to that set forth in the bitters; Persons Act (50 U.S. C.A., App. 1601-1015).
- (c) Yes will be untilled to sick and annual leave equal to such auditors to the same rules and regulations applicable to Covernment staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Covernment. All accrued but unused leave careed under your contract with the United States Covernment effective. I August 1954, as amended, will be transferred to your leave account under this agreement in conformance with arthiblished crediting procedures.
- (d) From the componentian raid you personal to this contract, there shall be deducted the appropriate rate percentage (presently 5 1/3%) for deposit and aventual crediting to the Civil Service Retirement From. If the conditions of your count mattant or require that you make contributions to the Sectal Country fund, even contributions shall be at your companies.
- 9. Cover. It is satisfacted that you will indertake certain cover employment in the course of your performance under this agreement. It is expressly
  mederated and agreed that any and all comments which you may execute in
  the course of such cover employment are substituted to this agreement and
  may contradiction in terms which may in any way amplify, enterd or restrict
  your rights and/or obligations have under shall be resolved by this agreement
  which shall always be dominant.
- 10. Officet. Any and all compensation, allowanced or ether boundly (including benefits to him) settined from on through your cover activities will be used to effect assemble due you under this compact and will reduce accordingly the Gererament's direct payment obligation berenador. Suma so offsot are gayment by the Covernment under this contract and for purposes of Federal leagues terration. You will report every six (f) menths during the teres the description most bearing sites and the managery the terest Scrivities and, if such bonefits evered those die you mides this contract, the roport will be accompatied by said contra amount, which was haroby agree is the sale property of the Covernment. Fathers to rebuilt simely reports and, as appropriate, excest primorit, inductivit is expression of any payments dee you becomeded. As an alternative to the shove, the Covernment may of any time esercibe its basic right to recalle payment ever to it of the emoinmands received by you from or through your cover activities which would stherwise be effect as described above. In such cases the Coverement will pay directly to you the emuluments called for by this confract.
- 11. Execution of Documents. It is the performance of services under this contract, you necessate the current of Covernment finds on take title of record to property of any necessate whatevery and wherever situate, which property has to fact been purchased with meaders of the U.S. Covernment, you have by recognize and acknowledge the execuse of a trust relationship, either express or confinitive, and you agree to execute whetever documents may be required by the Covernment to endeans this relationship.

- 13. Instructions. Instructions tecaired by you from the Government in briefing, training or other wise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the forms hereof.
- 14. Prainborland Commitments. No promises or commitments pertaining to rights, privileges or benefits of for these those expressly stipulated in writing to this agreement or any amountment thereto shall be binding on the Government.
- - (a) By cimery (90) days, actual retice by either party beseth, or
  - (b) Withour prior notice by the Oprehument, in the event of a breach of this equivaet by your richards of the socurity provisions bessel or by your otherwise repriering yourself unavailable for acceptable service.

In the event of volumency termination on your part or termination for cause by the Government you will not be autified to the travel expenses set forth in paragraph five (Suc) supra. Termination of this agreement will not release you from the chilestions of any security cath you may be required to take.

THE MANAYON SETATE CATING.

	Contracting Officer
ACCEPTED:	
Arthur G. Valorius	<b></b>
Alluge:	nion
APPROVED:	

Election (Complete

MIRERARIEM FOR: Contrors Personnel Division

Bereid L BOWAR (pa)

1. Effective 1 Juneary 1962 barold R. EDENER is being trans-ferred to VA/A/Personnel, Mr. Juni, 1965 Courters Sys, ess. 8150. Es uns transferred PCS to MAYS on 20 October 1961.

1. The LINGS Project to being terminated and starting on 1 Jan-uary 1961 he will be paid from allocomes #1195-5492-1669.

CARA

Distribution: Orig. & y - Addresses

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Harold I. Noemays ..

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Mr. Harold R. Noomayr

Doar Mr. Neomayre

Relevance is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective is February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in ecolormence with applicable Coverments regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States government

BY Contracting Officer

Mr. Harold R. Noemays

Dear Mr. Noemayr:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a needed.

Effective i May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$000.00)"

b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel";

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

	ng Officer
ACCEPTED:	
Harold R. Nosmayr	
WITNESS:	•

MENTALVIA FOR: Chief, Contract Perocessal Division

TIAL

FI/OFS (Miss Paxton)

SUBJECT:

Arther C. VAIVADA Assessment of Contract

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph A, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

In the above provision was insevertently exitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract emended accordingly. The error came to the attention of the Area Dook when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforesentioned emission from the emetrest.

J. C. King Chief, Western Handsphero Division

Distribution: Orig & 1 - Addresses 2 - Files JUNE**T** 

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective I June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

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Hr. Arthur G. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

	BY
	Contracting Officer
ACCEPTED:	
Arthur C. Valvada	delimentalis
WITNESS:	<del>professione</del> s
APPROVED:	

MERCHANDLE FOR: Chiof, Centrapt Personnel Division

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FI/OPS/Projects
Attention Him Penter

SUBJECT:

Arthur G. Valvada - Assedment of Contract

1. It is requested that Arthur C. Valveda's emitrest, effective 1 June 1957, be amusiced by deleting the first centence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- "2. Compensation. In full ecasideration for year pervises as a Coreor Agent, you will be compensated at the rate of \$7570 per comme. (3-12.°
- 2. All other terms and conditions of the original contract results is full ferce and effort.

J. C. King Chief, Verters Burdephero Divinies Mr. Arthur C. Vaivada

Dear Mr. Vaivadat

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective L June 1957, said contract is amended by adding after subparagraph (b) of Paragraph (our (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable. Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

· UNITED STATES GOVERNMENT

P	r	
	Contracting	Olilcor

APPROVED:

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~- -LF

MEMPANTIN FOR: Chief, Costract Personnel Division

SUBJECT:

Arthur G. VARVADA (Pa.)

- lo Subject's contract dated 1 August 1955 was accorded to provide him with an additional compensation to cover quarters allowance for his family is Costa Rica from 21 February 1957, when he and his family were ordered to leave Habins for operational security respons; and to cover the particle Subject was on TTY for training purposes at Mandquarters.
- 2. Subject returned to Babana with his wife on 14 May 1957, to resume his daties as Principal Agent of Project AYTHUMARCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- ). It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1956, and subsequently assended, be reinstated for the paried 14 to 11 May 1957. His new contract converting him to Career Agent status was offective on 1 June 1957.

J. C. KIBO Calef, Western Hemisphere Division MONGRAEDUM FOR: Chief, Contract Porocenal Division

STURCE

APRILIP & VALVADA

1. Arthur C. VAIVADA, Conc.a. a good, OB-10, assigned to Project AMPHODARCH is Habama, Cube, was erdered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPHODARCH-1) of his agent not by the Cuban authorities. Subject departed from Habama on 18 Pebruary 1957, and arrived is San Jose, Costa Rica, on or about 21 Pebruary 1957. He discontinued his residence in Habama, stored his household effects, and not up now quarters in the Jose for his family. He will maintain those quarters until about 6 May 1957, when he will be reassigned to Habama or PCS to another area. Subject, himself, is correctly receiving training at Readquarters.

2. It is requested that eatherisation be granted to pay Subject quarters allocated to emake the railetain residence for his family in Costa Rica for the time processary to complete his training at Ecod-quarters and be reassigned to the field.

J. C. KIEG Guief, Western Hemisphere Division

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Mr. Arthur O. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Cusinacting Officer, effective I August 1956, as amended.

Effective 14 May 1937, said contract, as amended, is further amended by deloting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per assum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

#### Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Ellective \_\_\_\_\_, said contract, as amended, is further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled "Travel" which reads as follows:

"(a) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duty bereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compensation calculated at the rate of \$3915 per ansum; and
- (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$3000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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-	°—-'8	01	otracting	Officer

APPROVED:

HYMRANUUM FOR: Chief, FI

SUBJECT

: Request for Conversion of Arthur G. VAIVADA from Contract to Career Agent Status

REFERRNCE :

HKH-A+2577-

- 1. Reforenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WID request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the quantion at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
- "2. VAIVADA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatemala and Cuba. He is currently assigned to Othe and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more executally in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VAIVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
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Contract Check List (2)

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MEMCLANDUM FOR:	Chief, Finance Division
FRC 14:	Contract Personnel Division
SUBJECT:	Contract Extension for Arthur C. VALVADA
1. Effective	the contract (as amended)
for the aubject individua	al, effective, is
extended for a ported-	>-cs-{1}-7=0F
2. All other terms	and conditions of the contract (as amended)
ramain in full force and	effect.
	UNITED STATES OF AMERICA
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	Р
•	Contracting Officer
APPROVED:	

MEMICHANDEN FOR: Comtract Personnel Miviaion

VIA

1 PI/Plans

**Willer** 

Arthur C. VAIVADA; Request for Estension of Centract

1. It is bereity requested that the contract of Arthur C. VAIVADA, which empires on 31 July 1956, be extended for a paried of one year. He changes in the present contract, as counsed, are contemplated.

2. VAIVALA continues to corve as principal agent for the AUTHODARCH Project, and his performance has been extetending. He has proved to be particularly adopt at spotting and rescriting of agents. He was premoted to the equivalent of a 69-10, effective 1 April 1956.

P. P. BOLCONG, AQARD

VE/XII/Onba/JEoland/jv

Distribution:

Orig & 1 - addresses

1 - FI/Plans

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1 - subject

MEMOPANDUM FOR: Contract Personnel Division

VIA

1 PI/Plans/Projects

SUMJECT

: Contract Avendment, Arthur G. VAIVADA

- 1. It is requested that the contract of Arthur C. VIVADA be amended to provide for an increase in salary from 85050.00 to \$5915.00, effective 1 April 1956.
- 2. VATVADA entered on duty with this organisation on 1 June 19h9 as a contract agent. Prox June 19h9 through August 1953 be was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party ponetration. He was subsequently given meadquarters training for several months and participated in PBSUCCECT.
- J. VAIVADA has been in Cuba in his present capacity (P/A, A\*PHODARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the ANEHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFANDARCH project (approved 1) December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renseal request. VAIVADA has been at his propent calary level since July 1950.

J. C. ETEO Chief, Western Hemdophere Division ME YORANDUM FOR: Contract Personnel Division

VIA

: FI/clans/Projects

SUBJECT

: Contract Amendment, Arthur O. YAIVADA

- 1. It is requested that the contract of Arthur G. VATVADA be amended to provide for an increase in salary from \$5050.00 to \$5915.00, effective 1 April 1956.
- 2. FATTADA entered on duty with this organisation on 1 June 1949 as a contract agent. Prom June 1949 through August 1953 he was stationed in Costa Rios, where his record was outstanding and included the successful handling of a high level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in tube in his present especity (P/A, AMPHODARCH Project) since July 1951. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, sabana. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified proviously as the most valuable agent of the San Jose Station.
- i. There are sufficient funds in the A.P. NDDARCH project (approved 1) December 1955 for the period 1 August 1955 through 11 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIVADA has been at his present salary level since July 1954.

J. C. KIMO Chief, Western Hemisphere Division Mr. Arthur G. Valvada

Dear Mr. Valvadas

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective i April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first contenes of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

1	BY	:
•	,	Contracting Officer

APPROVED:

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## SECRET

Reference is made to your contract (summers and effective 1 Asgest 1984 with the United States Covernment, as represented by the Contracting Officer, for the (purchase) (summers and of information and services of a confidential nature.  Effective I January 1955, said contract (summers and is summers and substituting in lieu thereof the following: "While it is recognized that you are an independent contractor the Covernment at your request and in view of security considerations involved agree; to withhold from the monthly taxable income due you under this contract which is payable on and at I January 1955 amounts equivalent to the United States income tax withholding schedule based upon present exemption(s). Sums so withhold will be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the muthod to be followed in making timely filing of returns, estimates and payments in order to preserve security.  All other terms and conditions of the contract (summers and remain in full force and effect.  You will please indicate your approval by signing in the space provided below.  UNITED STATES OF AMERICA  1  Contracting Officer  ACCEPTED:	Dear Mr.	Valvedo:	
Effective is January 1955, said contract (assessment) is forested amended by deleting therein all reference to your payment of Federal taxes and substituting in lieu thereof the following:  "While it is recognized that you are an independent contractor the Government at your request and in view of security considerations involved agree; to withhold from the monthly taxable income due you under this contract which is payable on and at I January 1955 amounts equivalent to the United State; income tax withholding schedule based upon present exemption(s). Sums so withhold with be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the muthod to be followed in making timely filing of returns, estimates and payments in order to preserve security."  All other terms and conditions of the contract (assessments) remain in full force and effect.  You will please indicate your approval by signing in the space provided below.  UNITED STATES OF AMERICA  1  Contracting Officer	Tepresent	with the United States Government, a d by the Contracting Officer, for the (purchase)	3
"While it is recognized that you are an independent contractor the Government at your request and in view of security considerations involved agree to withhold from the monthly taxable income due you under this contract which is payable on and at I January 1955 amounts equivalent to the United State; income tax withholding schedule based upon present exemption(s). Sums so withhold with be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the muthod to be followed in making timely filing of returns, estimates and payments in order to preserve security."  All other terms and conditions of the contract (managements) remain in full force and effect.  You will please indicate your approval by signing in the space provided below.  UNITED STATES OF AMERICA	ALCOHOLD (	information and services of a confidential nature.	
"While it is recognized that you are an independent contractor the Covernment at your request and in view of security considerations involved agrees to withhold from the monthly taxable income due you under this contract which is payable on and at I January 1955 amounts equivalent to the United States; income tax withholding schedule based upon present exemption(s). Sums so withhold with be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the muthod to be followed in making timely filing of returns, estimates and payments in order to preserve security."  All other terms and conditions of the contract (managements) remain in full force and effect.  You will please indicate your approval by signing in the space provided below.  UNITED STATES OF AMERICA	£{le	tive I January 1955, said contract (attached) is	
"While it is recognized that you are an independent contractor the Government at your request and in view of security considerations involved agrees to withhold from the monthly taxable income due you under this contract which is payable on and afford the January 1955 amounts equivalent to the United States income tax withholding schedule based upon present exemption(s). Sums so withhold with be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the muthod to be followed in making timely filing of returns, estimates and payments in order to preserve security."  All other terms and conditions of the contract (assessment) remain in full force and effect.  You will please indicate your approval by signing in the space provided below.  UNITED STATES OF AMERICA	(CATALLES)	nended by deleting therein all reference to your pay	
the Government at your request and in view of security considerations involved agree; to withhold from the monthly taxable income due you under this contract which is payable on and af I January 1955 amounts equivalent to the United State; income tax withholding schedule based upon present exemption(s). Sums so withhold will be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the muthod to be followed in making timely filing of returns, estimates and payments in order to preserve security.  All other terms and conditions of the contract (management) remain in full force and effect.  You will please indicate your approval by signing in the space provided below.  UNITED STATES OF AMERICA  1  BY  Contracting Officer	ment of F	laral taxes and substituting in lieu thereof the follow	wing:
You will please indicate your approval by signing in the space provided below.  UNITED STATES OF AMERICA  i  BY  Contracting Officer	the terate inco I Ja tax voxen Interacco relie	overnment at your request and in view of security constituted agrees to withhold from the monthly take due you under this contract which is payable on a uary 1955 amounts equivalent to the United States in ithholding schedule based upon presurption(s). Sums so withhold with be paid over to the nal Revenue Service. You acknowledge that this is a modation on the part of the Government and does not you from fulfilling your obligations under existing all income tax laws and regulations. You will be acted as to the method to be followed in making time of returns, estimates and payments in order to pre-	onsiderable and afficient and
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	ACCEPTAL	Contracting Officer	<b></b>
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APPROVED:

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- in Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compression chicalated at the rate of \$5060 per annum; and
  - (b) Additional componention for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annual and applicable only to your initial permanent post of assignment overseas. As this additional compensation is eased upon quarters come at said post, it is subject to unilateral adjustment by the Government whomever varranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
  - (c) Additional componentian for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional componentian is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic componentian, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its original actabilishment.
- 2. Tames. (a) As your legal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one capra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withheld Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withhelding schedule based upon your taxable income here-under and \_\_\_\_\_ present examption(s). Same so withheld will be paid over to

the internal Revence Service. You acknowledge that this is an account rigidal on the part of the Government and does not release you from fulfilling your chliquities under existing Pederal income tax laws and regulations. The will be instructed as to the method to be followed in making timely filing of reacts: estimates and payments to preserve occurity.

All other terms and conditions of the contract, as azzemied, remain in full force and effect.

BY

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	•	•	Contra	seting	Offic	e r	-
CCEPTED:				e e		•	
rtbar G. Valvada	Regulga <del>ilinde</del> Um	<del>angs a royal a dall</del>	•				

APPROVED:

Witness:

Case Officer			<u> </u>
Division, M	<b></b>	.""	
Jol. Ext. : 2	555	·	·
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CONTRACT	INFORMATION	AND	CHECK	LIST	Date _ 20
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I	. General		
	A. Fseudonym Archar J. VALVADA	B. Project AM	PLINIACH C. Allot. No. 3-17-114
~	<ul> <li>D. Previous CIA Pseudonyms or Alia</li> </ul>	Ben .	
	E. Jatekory (Contract Employee, Co	ntract Agent, et	C.) Coatreat Agent
•	F. Is individual presently engaged	or has he ever	been engaged by CIA or its
	allied activities in any caperi	ty? Ina Desir	He Contract Apart sints 1919
	G. Security Clearance: Type Coars	etanel [wie	A.C. 425507 21 July 1954
	H. Permanent Post (City and Country	v) ilouana Coh	in the second of
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-+	A Citizanahir 10	B Δυρ 90	C Military Status V. Lammin
	A. Citizenship d.S. D. Legal Residence (City and County	rvi Compleme	
	E. Current Residence (City and State	* /	20
,	F. Previous Years of Government Ser	evice Military	und Cluffing annual 10
	G. Has a draft deferment been Sta	trat by CTL?	· 如此,我就是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个
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	•	*ZXXVA	\$
	B. Additional (Post Differential)	\$	*
•	C. Profit participation or bonus	7	*
	D. Total	\$ _5060.00	
IA.	Allowances: (Normally granted only		
		CIA	COVIR
	A. Living - Quarters	\$	\$
	B. Cost-of-Living	\$	\$ 1.50 ( )
	C. Other	\$	\$ 150 (frafer) ( )
	D. Total	\$	
	E. Bosis (1)	(5)	(3)
			•
<b>17 T</b>	What portion of compensation and/or	Planedigie i i jest i majeri i mjeri i na poslavanje i majeri i na poslavanje i majeri i na poslavanje i majeri	
A.T.	Operational Expenses A. Purchase of Information:	D Contract	· ·
	C. Use of Personal Vehicle Basis	_ p. autercains	ent-
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, , ,	A. With/Without Dependents B. Hou	nobold Perousu	C. Pomeonal Vahiala
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	1. No chil ron, both J. S. c		
	3. born in 1949 and 1950 resp	voutimela.	
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	E. Expenses will be paid by: Cover F. Basis: 1. Per CIA Regs Z	Cub Comultan	Othors
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* 7 7 7	Miscellaneous Benefits	га т ~а н н ч мите — 1990 № 14 — 8 -	· ·
*111.	A North Bungfier Bon 5 5 3 5	¥ ^****	•
	A. Death Benefits: Per F.E.C.A.  B. Disability Benefits: Per F.E.C.A  C. Missing Persons Act  F. Annual Leave  G. Sick	- Cruer	~
	B. Master Description 100	* *	JUNET
	C. Missing Persons Act Life	insurance	E. HOSPITALIZATION
	F. Annual Leave G. Sici	Lieave	d. Creditable Service
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IX.	Term		5 Burn 9 (90°)
	A. Duration (Days, months, years)	ed latur B. El	rective Date 1 108 1930
	C. Renewable: Yes No D. Ter	mination Notice	(No. of days) 30
	E. Forfeiture of return travel for r	esignation prior	to Contract Term: Yes A No
X.	Will individual take title to CLA pro	pertyl Yes K N	lo
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XI.	Will individual work under "controlle	d conditions". 1	.e. set office hours.
	supervision, etc? Yes No A		www.wa.eww.sevwe.w.g.,
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WTI.	Additional or unusual requirements, j	natifications on	arrianotiona
		were as a bill between OX	N. M. L. A. F. L.

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per ansum. Payments will be made as directed by you in writing in a manner accoptable to CIA. No takes will be withhold from this amount, and it will be your responsibility to report such income ender existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardised Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend restrict your rights and/or obligations hereunder shall be resolved?

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CiA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CiA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorised Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
  - (a) By thirty (30) days' actual notice to you from CiA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

A	C	•	F	PT	E.	n

UNITED STATES OF AMERICA

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Arthur G. Valvada	Special Co	ntracting Officer
A PD: OV CD	•	

Mr. Arthur C. Valvada

Doar Mr. Vaivada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Componention. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060,00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 3. Allowances. Effective upon your arrival at your permanent poet of duty everseas, you will be estitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardised Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you from Washington, D. C. to your permanent post of duty overseas.
  - (b) For your dependents and your household effects from your old to your new permanent post of duty eversess.
  - (c) For you alone for authorized travel within your operational area.
  - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diam in lieu of subsistance in the course of such travel. All travel, transportation and per diam provided for under this paragraph must be properly authorized, and expenses incurred bersunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Client. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (5) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorised Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Covernment.
- 13. Term. This contract is effective as of I August 1954 and shall continue theresiter for a period of two (3) years unless sooner terminated by CIA either:
  - (a) By thirty (10) days' actual notice to you from CIA, or
  - (b) Without prior sotice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security outh you may be required to take.

THIED STATES OF AMERICA

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·		<b>Apocial</b>	Contracting	Officer	,,,,
CCEPTED:	•				
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Arthur G. Valvada
WITNESS:

Mr. Arthur O. Valvada

Dear Mr. Valvadar

Reference is made to your contract effective 1 June 1949 with ODYNEE for the purchase of information and services of a confidential nature.

Effective 31 Aurust 1953 said contract is hereby terminated by sutual consent of the parties thereto and in lieu thereof the fellowing contract is substituted:

ODNOSE, as represented by the contracting officer, hereby contracts with you for the purchase of contain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in switing in a manner acceptable to KUHARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permenent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a CS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardised Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by KUBARK. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be edvenmed or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty sversess and fer you alone for authorised travel within your operational area. The will be entitled to per diem in lieu of subsistence during such travel and while in training in PEPRIME. All travel, transportation and per diem provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and ecocunting in compliance with NUBARK regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reisbursed funds for nacessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUBARK. Such funds will be subject to accounting in substantial compliance with EUBARK regulations.

- 5. Leave. You will be entitled to fourteen(lh) calendar days leave per contract year. Such leave may be accreed during the term of this contract or any renewal hereof but payment in lies of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of KUBARK.
- 6. Cover. It is enticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be downant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to effect those due under his contract by KURARE.

  Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by KURARE within the provisions of this contract. Now will report allows or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 6. Execution of Decreases. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatcoover and theorems cituate, which property has in fact been purchased with menice of COTOME, you hereby recognise and admiraledge the existence of a trust relationship, either copress or constructive, and you agree to execute whatever documents may be required by MURARE to evidence relationship.
- 9. Status. Tou are not an exployed of CUTCHE under this agreement and are not emittled to any benefits normally incident to an exployed status.
- 10. Secrecy. You will be required to been forever secret this contract and all information which you may obtain by reason hereof (where released in writing by EVHARE from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espicance laws detect 25 June 1956, as exceeded, and other applicable laws and regulations.
- 11. Instructions. Lastructions received by you from EURIET in briefing or training are a part of this contract and are incorporated hardin, provided that such instructions are not inconsistent with the terms hereof.

- 1?. Basethorised Commitments. So processes or cound trents portaining to rights, privileges or benefits ether than these expressely office lated in writing in this agreement or any exceeded thereto shall be kinding on COTOME.
- 1). Term: This contract is effective as of 1 September 195), and chall continue thereafter for a parted of two (2) years unless soomer terminated by KULKE cither
  - (a) By thirty (30) days! actual motice to you from EUBLAX, or
  - (b) Without prior nation, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering powerell unavailable for acceptable service.

Subject to the evallability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from KURARK accepted by you. In the event of voluntary termination on your part or termination for course by KURARK prior to expiration of this agreement or any renewal thereof, you will not be emittled to return travel expenses to PERRIMS. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

ACCRPYSO.

PRINTE

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APPROVED	•		-On description	:						·	

## CONTRACT INFORMATION AND CHECK LIST

COMPL	LE ONLY AS	PPLICABLE BLANKS	Case Officer:	
				1000
			Date :_	11 August 1943
.I.	Ceneral			•
	Ä	Pseudonym Arthur	G. VATVEY. B. Projec	
	C.	Staff Agent	. Career Agent, Cont	ract Agent 1
5 -		Contract Employee	. Consultant	, Covert Detail
	•	Other (see	CFR, Part 14.1)	
•	1.		sion to staff atatus enti-	
	Ĩ.	is the individual	presently engaged by CIA	in any
	7/4	capacity? 103	Describe Contract + 19	
	F.	Clearance: Securi	ty, O/C_X,	F.O.C. Date
	G.		dividual block a project	70 slot?
		Slot No.		right April
	H-	Acknowledgement of	pseudonym on file in	72/11
II.	Proposed	Assignment	•	
	***************************************		•	
	A_	Duties (cutout, cou	rier, reports, liaison an	d contacts,
	•	major or part-time	operational duties, admin	istrative etc.)
		irincipel agent		
	B.	Anticipated Duratio	n two rears	
	c.	Permanent Post (Cit	y and Country) Phonos it-	Car artimities
		•_	•	
III.	Personal	Qualifications		•
				•
	A.	Citizenship U.S	В.	
	C.	Normal Residence (C	ity and Country) Sterlin	Z. Ellinois
	. D.		E. Number o	r dependents
		(including spouse)		- Y Dunk Gunkunka
	<b>7.</b>	saucation (check) h	igh School, Colleg	A. Post Graduate
	G.	Miliane Chattan D	etired, Roserve	Danels
		aliathla	. Has commisted military	1 Didie
	н.	(1) Nighest colors	earned 12,300 (2) Last s	tank samed to Chil
	110.	(7) Highest squark	earlied Taley (S) Page 8	Tail garried Take
*	٠1.	Special qualificati	ons for assignment (area o	experience. language
	4.	contacts, technical	or professional skills,	reneral proven abili-
		ties	or processor was any	, o o. a.
			se as orincipal opint in S	erts fits take mrayer
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			and a second to the second	to the article traditional design of a stranger trademy and design their time.
		\$ ** 1	•	
			To the state of th	

SECRET

FORM NO. 59-64 MAR 1983

14.	CGAN	ACINITY INDOSES
1	. A.	U.S. Government Wo Other Student
	P.	CTA Propriation 10
		CIA Subsidiced W
	c.	
• .		established without the assistance of CIA and which will be
	•	continued? Yes
	D.	. The and was regularized and the state of t
		the cover, indicating the amount of compensation which will be
		paid by the cover activity for bona fide services with reim-
	. •	bursement from CIA
		side ilore in
*		
•		
•	B.	
•		cover activity be offset against amounts due from CIA? No
		If so, guaranteed minimum
v.	Santi	al Field Conditions
		at Living California to Antique California
	Λ.	Will the agent be able to make frequent contact with a CIA
		base possessing forms and regulation? Yes X No
	в.	If so, does the base have adequate communication facilities?
		Y9a .
	c.	Would detection of the possession of operational data probably
		result in the arrest of the individual or jeopardy to his
		sefety? Yes X No
		nd Conditions of Employment
(AGG	.H. MIL	hin(), if reimbursable by CIA)
V1.	Compan	eation;
44.	o camp con	CIA COVER
•	Α.	
: :		Additional (Post Differential) \$()
-	c.	Profit participation or bonus \$ ()
	D.	Total \$ 4,300 \$ ()
		The second secon
VII.	Quarte	re
	All the same and same	
	Fun	nished by: Govt Cover Individual X *

# SECRET SECURITY INFORMATION

III. Allow	ances: (Normally grinted only to r	residents of the United States)
		CIA COVER
A	Living-quarters \$_	1,500 \$ ( )
в.	Cost-of-living S Other TEAS ALSEXIMANIC team Stend Total \$	\$ ( )
c.	ther IM AIMMINITATE (ter Stend	( ) ( ( ) ( ) ( )
D.	lotal \$	2,400
	Bunis (1) (2)	(3)
		CCMPLIBACE! LOTHERS
	onal Expenses: (Check proper spac	
	A. Furchase of information. Yes	I No
	B. Entertainment. Yes X	o Limit 100 Asia
	C. Use of personal vehicle basis	TO THE PERSON OF
	C. Use of personal vehicle basis D. Other (describe)	Limit
		自由のでの   1
L' Travel	Expenses	
~~ g- 20°	C. Household effects Yes - 2500	relationship <u>vife and two shilling</u> 1550 light
78.3	R. Will any travel expenses be pai	d by cover? (Describe and add
E/ 243	m parts (1) (2)	(3) (OTHER)
€~2.2	r. Dagis (1)	
~ ,	the Car MERSES CARAS CO.	
	aneous Benefits: (Except in specia f and Career Agents. Check as appr	
	A. Death and Disability:	370
	(1) Per Federal Employees' Co	mpensation Act No
	(2) Other (give details)	No
	B. Leave: (If other than per CIA	or State Dept. regulations,
	give smounts) Yes	10
	. Retirements Reserve	410
		er Missing Persons Act 33
	Life Insurance:	No No
	P. Rehabilitation rights	NO ·

- # -

geroet

	-	
	A.	Duration of contract Tw. YMATS
		Effective date of contract: (1) On execution (check) (2) Other (specify)? So, t. 1
	C	Henewable: Yes X No
	D.	Termination Notice 30
	•	inumple of pars, if anti-
	E.	Forfeiture of return travel for resignation prior to contract term. Yes No (Explain)
XIII.	Sec	nal or unusual requirements, justifications or explanations. 17n B of Miscollaneous Benefits is requested for subjet, although saff or Carper Agent, because of past service rendered.
XIV.	Will a	ent take title to CIA property? Yes No
	•	•
	10-7-10-7-1	September 1985 and 19
		PANDAING ONNICES 21044AND ON CV76 ONNICES

61 Bill to run through school year.

SECRET

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# OFFICIAL DISPATCH

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TO. 1	Chief,	Fore	gn Bro	nob T		OATE		1	November	1949
FROM 1	Chief	of Sta	tion,				•	•		
SUBJECT:	GENERAL.							*		

1. Effective 1 November 1949 the selery of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in time, but in quality, in the management and direction of Projects Humankind, Humanist-2, and Hugger.

Blmer C. Mercer

FORM 80. .....

CLASSIFICATION

Eyes Anly Personal Info

Date 16 August 1962

### Career Agent Biographic Data

a. Pseudonym of agent: FORUM Forold R. Staff or Division: TEM Last First MI

- b. Date and place of birth: 20 June 1922 Dokalb, Illinois
- c. Marital status: ferried
- d. Relationship and years of birth of dependents:

Wife 44 Son 13 Daughter 11

- e. Citizenship of agent: U.S.
  - (1) If naturalized, when?
  - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

1949-1953 University of Costa Rica Economics No degree 1954-1955 University of Pavana Pol. Science No degree

- h. Military service
  - (1) Country served and years: U.S. 8 yrs.
  - (2) Branch of service and rank: ' U.S.A. and U.S.A.F. T/Set.
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

  Jan. 1945 Apr. 1946 USHAB, Coco Bole, Canal Bone Laborer (12.83 p.d. Apr. 1949-lanch 1953 | Pres-lance photographer | San Bose, Costa Mica Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification

#### S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
English	Native	Native	Mative
<b>I</b> pani. <b>s</b> h	llägh	liigh	High

1. Agency training:

Subject Covered	Duration of Course	Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 New 1958
- p. Contract provisions: (Underline One)

(1)	Provision	for	periodic step increases	Yes	No
(2)	Provision	for	legislative pay increases	Yes	No
(3)	Provision	for	total offset of cover income	Yes	No
(4)	Provision	for	civil service retirement	Yes	No
101	A	-41		-	

(5) Any unusual provisions (please specify)

None unusual

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r. Previous CIA employment:

cars Type of Cover CIA Duties Project City Salary

STANDARD FORM S7 - >

RUSIGNED 6964

US CIVILS	APPLI	CATION FOR	FEDERAL E	MPLO	YMENI	Ì			. 57-
	1. And of position applied for, or nan	ne of examination	Announcement No.	.	DO NO			rius blo	CK
			. :	1.1			ie Use of ng Office	Outy	
•	2. Options for which you wish to be co	onsidered (if listed in	examination.	1:10	Appor	Mat	crial	Esand	Register
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9		plied for City and St	1	-	ations:	ㅗᆜ	Returned	l <u>i</u>	<del></del>
A ICATION		•			# (1011sp.			•	
3	4. Same (Ferit, meddle, marden, if any,	lass Nick MI	94K, Mary	App	Reviewed:				
£				APP	Approved:	<del></del>	·	<del>,</del>	·
 ئ	3. Address (Number, Street, Cap. Lone. 1607 S. 26th S				ption	Grade	Farned Rating	Frenerica	Augm Rating
AND THE PARTY OF THE SAME	Arlington 6, V		ļ.						
2		·	! 	<b>↓                                    </b>	APR			Cint)	
•	684-6330	7. Office phone  None at pre	acont	11					
	B. Legal or voting residence (State)	Pone at pre	, , , ,	1 I		i		Comp. Dis.	<u> </u>
	None - Outside U.S.	since voting	age.	J I			• }	Li to Point	
:	9. Height without shoes	to. Weight 210					i	Disal	
	11. Sex inches		X Married	<del> </del>				licing	
, ~	Male Female		widowed, diversed)	<b>!</b>			I	Lavesti	
X	13. Bitthplace (City and State, or foreign	(ountry)	p				**************************************	Ĭ	Q
2	DeKalb, Illinois		<del></del>						
Š	14. Birth date (Month, day, year) 20 June 1922	15. Social Security N 331   1.2	1 9652		1			ĺ	
Sign	16. If you have ever been employed by t					.		i	L-,
ž	grade and job title:							Ĺ	
<	Contract Employee, (	IS-12			İ	}		ļ	
l	Dates of service in that grade	т.,	70.00	-				-	
	15 April 1958	Present		Initial date	and				
			TY INFORMATION		***************************************			······································	
Lowest g	trade or pay you B. Will you accept tempt for other appointment		(Acceptume or refu No. 11 "Yes," in						leration
grade	Per I mo. or les	and t	1 to 4 mo					2 months	,
Will you	accept less than full-time employment (le	ss than 40 hours	D. Are you willin	g to travel	?.				
ber neck			Not at al		Occasionally	<u> </u>	Frequen		
	No Outside U.S.? X Yes N			in certain l	locations?	Yes	23.2	ia.	1
~ Yes		E MILITARY SERVICE		PREIERE	NCE	A			لــــــا
List Dates	a. Branch, and Serial or Service Number of	All Active Service	التاريخ بالمستقلب الأسسسميسميس مراسي			***************************************		haldPapelonlegae Allabiu	7
F	70m 29 Aug 1940 To 5 Sc 9 Sep 1941 6 Ju	nt 1941 - Bra Ny 1945	nch of Service US.	- US Af	Army	Serial or	Service N	social.	
		r. 1949	· ĽS.			16001	1300		
Have you	ever been discharged from the armed force		onorable conditions?			····			
	Yes (Give details in Item 39)	X No				princer art to base	^ <b>quan</b> -run -ru		
Do you cl	laim 5-point preference based on wartime r		D. Do you claim s					-	٠١
	[Z] Yes	∐ %₀		<u> </u>	oplese and a	***************************************			No:
Do you el Preference	laim 10-point preference? Yes X		ype of preference class		ompiete and Muther	ellach M	landará i	roome 13, "Ti	eleran
/	A STATE OF THE PROPERTY OF THE		<u> </u>						
		ACE FOR USE OF A							
	The information given in answer to Quest that the separation was under honorable co	ion 18 has been verifi inditions.	ed with the discharge	e certificate	and/or ot	her prouf	ne dudw	P.M.P	
			10-point Comp. Disal	γ.	Other	10-point		None	ॅ.
bra wassa	title ·		Agency				Date	•	. <b>I</b>

#### PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

IS EXPERIENCE (Stort and not PRINTN'S position and area book) X Yes ☐ No regarding your character, qualifyration, and revend of employment! Least tale of position primites and grad of temberates has inhetained Dates of employment (month, pour.) From June 1, 1957 Intelligence Officer 2-3 Govt Brg1/10 Agents Continue Grade (V po legard crime) Contract Salary or earnings Kind of business or organization, [Manajarrang, accounting, mine Place of employment (City & State) Starring 8 8 4 500 per Year E.S. Grerment. Present 1 9,500 Les 7. 642 Ployee Name and address of employee (Arm. org Name, title, and present address of immediate supervisor Central Intelligence Agency, Director of Personnel, Washington 25, D.C. ATTENTION Resion for wanting to leave Seek over Government complements Description of work See Attachment Dates of employment (menth, pear) Number and kind of cophoses you supervised 5 to 10 Agents. Exact tale of powerces Intelligence Cfricer From June 1949 to 31 May 1957 Kind of business of organization, (Manufacturing, accumuling, enum Comberno Grade (V as Federal cerve) Contract Salary or earnings Flace of employment (Car & State) Starting # 1,500 Final # 8,500 per year ance, ett. f U.S. Government per year Emleyea Name and address of employee (firm, organic Name, oxis, and present address of immediate supervisor Central Intelligence Agent, Director of Personnel, Washington 25, D.C. ATTENTION: Resson for leaving Change in Carrer status. Description of work See Attachment Dates of employment ( wouth, year 3 Date of employment (seeds, res) From 29 Aug 1940 to 18 April 1949 Intelligence NO 3-4 Enlisted Men Place of employment (Co & State)
Rind of beauties or organization,
Rind State or organization,
Rind of beauties organization,
Rind of beauties or organization,
Rind of beauties or organization,
Rind of beauties o Cambication Grade Salary or earnings Starting \$ 30.00 per month Final 120.00 per month Sergeant Name, raile, and prevent address of immediate supervisor Name and address of employer 1 form, organization. T. XEVIN MALLEN, Major, USAF HQ 2nd Air Commando Gp, IST 10, Caribbean Air Command, Albrook Field, CZ JCEN C. MARCHANT, Brig. Gen., Pentagon Study under 3.1. Bill Reason for leaving Description of work See attachment

IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

f8-7901B-

# ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE ANSWER ALL QUESTIONS CORRECTLY AND FULLY

10. SPECIAL QUALIFICATIONS AND SKILLS

Special qualifications not covered in application. I for exa- aventions; public iposting and publications experience; member	mple, your most important publications (do slop in professional or stientific societies, etc.	ned inhand copies unless requand become and fellowability	wested); powe parents o a conserved )
a: out 10 wpm.		50 wpm	None
Cameras, projectors, photo-copying	•	Typing	Shorthand
Special shells you present and machines and equipment you multilett, comproments, bey punch, survet lathe, transcribing, ma	can use. Ther example, thort water adia,	F. Approximate number	of words per minere
None	NA	NA	NA
registered nurse, lawyer, endin operator, CP.A., etc.)	B. State or other licensing authority	C. Year of heat license or ceruhcase	D. Year of larger bi-

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-	Place	-X-	in e	clum	9	6 6	*ng	B B	9	10		x		you gradu th school. 1940			Dekalb	Townsh	dp Hi		
Γ			 Asia					الدمال	*******	unive				Dates	ettended	Years	completed	Credie	hours	Degree	Year
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Vn	ive	rsi	ty.	01	C	ost	ta	Ric	a :	San	Jos	0.	C.R	1949	1253	14	1	64		None	
								, C						1954	1954	2		35		None	
	(Approx. equivalent to 4-year full-time BG Degree in Edonomies in an accredited U.S. college.)																				
		-						ege s	bject	1		Semi Ho Cre	ufs	Quarter Hours Credit		Under Kook s	duate colle	Re anplects	)—————————————————————————————————————	Semester Hours Credit	Cuarter Hours Crede
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н. с	hher	16 hoo	els o	e tra	min	E 1/0	" "	emple.	Ind	. 144	tional.	Arms	d For	es, ar butt	en). Gie	e for each	the name	and location	n of scho	ol, dates at	remied,

H. Other schools or training for example tools, recational. Armed Force, or between D. Give for each the name and for augm of school, dates attended subjects studied, cerubicates, and any other pertinent data. Palmer Institute of Authorship, 1680 N. Sycamore, Hollywood 23, Calif. (18-month correspondence course in journalism) May 1955 to Cot 1956.

	22. FORLIGN TRAVEL	23. FOREIGN LANGUAGES											
1	Have you lived or traveled in any foreign	Enter foreign language and indi- Reading Speaking Understanding Writing											
	Countries'	placing "X" in proper column   Exc. Viscol Fair Exc. Good Fair Exc. Good Fair Exc. Good Fa	Mŧ										
-		Spanish x x x	x										
and a	If "Yes," give in term 19 namer of countries, dates and length of time yent libere and reason or pur- pose (military service, passess).												
	tacation).												
	<u> </u>		_										

	24. REFERÊNCES	
List three persons living in the United States of KNOWLEDGE of your qualifications and fitness	territories of the United States who are NOT RELATED TO YO for the position for which you are applying. Do not repeat name	OU AND WHO HAVE DEFINITE tof supervisors listed under Iron 18
FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and Skin)	BUSINESS OR OCCUPATION
Francis Milliams,	16 hendig Rd, Hickory Hills, New Carlisle, Chio	Govt Employee USAF
Arthur Gregor	160 Main St., Quincy 69, Mass.	MIT .
Sigmund Gutenko	1813 SW 13th St	US Navy (Retired).

·\*& - 7841 B-1

2. Act vow men or have my act here a momber of any foreign or donestic organization, straighton, momentum, group, or conditional on places (commentum voluments) and subjects of straight and alternation of persons which has deliged, as shows, a policy of alternation of persons which has deliged, as shows, a policy of alternation of persons which have to alternation of the Conditional Conditions of the Condition	ANNALS OF CLEATIONS BY 12.0	MERG "X" IN PROFEE CO N	15:0	1 5.
Construct Legger, on any Communication segments of any forcing or democite enginesistics, straighton, minimum, any construction of the control of the contro	12. Are you a course of the Pointed States of America?		X	•
Service with a first continue of the continue	26. Are we man, or lesse you over been, a member of the Commun	tist Perty, U.S.A., the Communist Political Association, the Young	<u> </u>	; ;X
If you desired pict, and for \$1 deep is 10% made on a special feat metabolist and early of the explaints of mean of all these testings of made of the explaints of means of all these testings. The explaints of metabolist process and date of processing the means of the explaints of the explaints are deep regarding view metabolisty of extension. (See horizonts Mean application of the explaints are deep regarding view metabolisty).  28. Have you explain hereafted by the U.S. Cold Service Commission from taking examinations or secreting cold service applications. If you express it \$200, we to always in 10% for explaints in him 10%.  29. Have you explain hereaft by the U.S. Cold Service Commission from taking examinations or secreting cold service applications. If you explain it is 10% of the explaints in the 10%.  20. Note the mean here the explaints in the U.S. Cold Service Commission from the 30%.  21. Note the limit here is the explaint of the explaints of the explaints in the 30%.  22. Note the limit here is the explaint of the explaints of the	27. Are soo non or have you ever been a momber of any foreign or on photons which is totalize an, lastust, Communist, or subserveing the communist of acts of force or violence to dray other;	dimentic organization, association, movement, croim, or combination is, or which has adopted, or shows, a policy of advication, or approximations their rights under the Constitution of the United States, for		X
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Reserve to 17 or 18 is "Yes," give details in term 30, throwing for each incident: (1) date, (2) theree, (3) place, (4) from emperior and the constraintal, and (3) actions taken.  19, NNLT HON DETAILED ANNUES TO OTHER OLISTIONS. Indicate from numbers to when answers apply.  100 NNLT HON DETAILED ANNUES TO OTHER OLISTIONS. Indicate from numbers to when answers apply.  101 Parisona, 1241-141, NELLECTY Guarding, 1251-52  101 Parisona, 1241-141, NELLECTY Guarding, 1251-52  101 Parisona, 1246-49, NELLECTY Guarding, 1251-52  101 Parisona, 1240-53, Education  101 Parisona, 1251-54, NELLECTY Guarding, 1258-60  102 Sta 2100, 1242-53, Education  102 Sta 2100, 1242-53, Education  103 Parisonal, or expected, use full thesis of paper approximately the same use as this page. Write on each sheet your name, date of lutto, and examine the Arabi on enside of this application.  ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE  SIGNING THIS APPLICATION  A false or dishuncat answer to any question in this application may be grounds for rating you ineligible for Foderal employment, or for dismissing you offer appeintment, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements made in this application are subject to investigation, including a check of your fingerprints, police records, and former amployers. All information will be considered in determining your present fitness for Federal employment.  CERTIFICATION  1 CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and, belief and are made in good tash.  1 Page in its is:	(You may omir (1) Traffic violations for which you paid a time of	f \$50,00 or less; and (2) anything that happened before your 16th f		X
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No. 19 - Exprience:

# Ross L. Crozier, PDCB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19h0 to 18 April 19h9. As recorded on WD ACO Form 100, Separation Qualification Record - Intelligence Specialist MOS 631:
Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

# ATTACHMENT - No. 39 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attache's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

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#### PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EXPERIENCE (Start with your PRESENT poution and work back) May would be made of your present employer regarding your character, qualifications, and record of employment? X Yes Number and kind of employees you supervise Ixact title of position Dates of employment fmonti, years To present time Intelligence Cfficer From June 1, 1957 2-3 Govt Dmp1/10 Amosta Kind of business of organissica, (Manufacturing, accounting, inter-aine, etc.)
U.S. Government. Claindication Grade (I) in Indical service) Contract Salary or catnings Place of employment (City & State) Stating \$ 3,500 per Near Mars 16 18 9,500 per Votar Dirilarca Name, title, and present address of immediate supervisor Name and address of employee (him. organization, etc.) Central Intelligence Agency, Director of Personnel, Washington 25. D.O. Record for wanting to leave Sock non-sensitive Government employment. Description of work | See Attachment Dates of employment (month, ) ear) Exact title of position Number and kind of employees you supervised 2 From June 1949 To 31 May 1957 Intelligence Officer 5 to 10 Agents. Kind of husiness or organization, (Manufacturing, accounting, insurance, etc.)
1...S. GOVERNMENT Clambeston Grade (If in Federal series) Contract Salary or earnings Place of employment (City & State) Starting \$ 1,500 per year Final \$ 8,500 per year Tenlores Name and address of employer them, organization, etc.) Name, title, and present address of immediate supervisor Central Intelligence Agency, Director of Personnel, Machington 25, D.C. ATTENTION: Resum for leaving Change in career status. Description of work See Attachment 3 | Parts of employment (month, year) | Exact sittle of position | From 29 Aug 194:070 13 April 194:9 | Intelligence NCO Number and kind of employees you supervised 3-4 Inlisted Hen Place of employment (City & State) | Kind of husiness or organization, HQ 2nd Air Commando Cp ance, etc.) Chamication Grade (If in traderal service) Salary or earnings Starting \$ 30.00 per month HQ CAiro, C.Z. Final 0.20.00 per month Sergeant . Name, title, and present address of immediate supervisor Name and address of employer (firm, organization, etc.) Q 2nd Air Octopando Gp, IBT T. NEVIN HALLEN, Major, USAF (3, Caribbean Air Command, Albrook Field, CZ JOHN C. MARCHAMT, Brig. Gen., Pontagon Reson for leaving Study under G.I. Lill Description of work See attachment



# ATTACH SUPPLEMENTAL SHEETS OR FORMS HEPE . ANSWER ALL QUESTIONS CORRECTLY AND FULLY

. Island of because or Certificate (Lor evangle, pilot, enactor, irreliend where, lawyer, radio operator, C.P.A., ore p	B. State of other livening authority	C. Year of hard license or certificate	D. Year of latest la-
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	essip in professional or scientific societies, etc.:		rend.)

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month correspondence course in journalism) May 1955 to 55.2 5352\* 5577.22000

22. FOREIGN TRAVEL		23. FC	)KEI	58° 1.	ANG	(AG)	ES					
How you is also traveled in any toroign countries?	timer foreign language and man- este your knowledge of each by pitteing 'X' in proper column		Cion			eraka Kansa	40	į.	derstan Linus		Vrum Erod	••
No No No No if "Yes," give in tiom 39 names of countries, dates and lensin of time spent there and reason or pure	Sanish	x				25		5	+			×
and ten in if time weef there and reason or pur- face to intery service, business, education, or sacutods.	Marketter state of the state of	-		-				-				

#### List three persons living in the United States or terrisories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE ENOWELDUE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19. PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State) FULL NAME DUSINESS OR OCCUPATION 16 hendig Rd, Hickory Hills, New Carlisle, Chio Covt Employee Prancis Lillians,

24. REFERENCES

TISET 100 Main St., Metalurgist, Arthur Gregor -Quincy 69, Mass. 1913. Si 13th St 다 Gutenko US Navy (Retired)

25. A	re you a citizen of the United States of America?			X	
:6 A	re you now, or have you ever been, a member of the Communist tergue, or any Communist organization?	munist Part	y, U.S.A., the Communist Political Association, the Young		x
0f	pretends which is toralization, lastest, Communist, or subser	riere, at while	organization, association, movement, group, or combinition och has adopted, or shows, a policy of advocating or approximetric from their rights under the Constitution of the United States, or institutional means?		x
ļ ,w.		of perions a	tached to and made a past of this application the names of all and dates of membership. Gree complete details of your activities direction. (See Instruction Sheet.)		-
28, 11,	eve you any physical handicap, chronic disease, or other disa	Sility?			_X
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	ve you ever been barred by the U.S. Civil Service Commission or anciver is "Yes," give dates of and section for such debarme		ng examinations of accepting civil service appointment? (If 9.)		χ
	es the United States Convernment employ in a civilian capacing live I within the past 24 months?		ive of yours (by blood or marriage) with whom you live or		
· If	voir amoure is "Yes," give in from 4s for EACH such relative care by which employeds and (4) Aved of appointment.	(1) full mar	ne: (2) present address: (3) relationship: (4) department er		X
, act	you receive or have you applied for an annuty from the U or any printing of other compensation for military or nava your univer is "Yes," give details we them 30.	inted States al service?	or District of Columbia Goseffment under any retirement		Х
	e you an official or econoged of any State, territory, county, powe answer is "Yes," give details in Hem 39.	, or municip	ality?	-	X
33. Ha	ve you ever been discharged (tired) from employment for as	ny reason?.			X_
36. Ha	ve you ever resigned (quit) after being informed that your	r employer i	intended to discharge (fire) you for any reason?	<u></u>	Y
1/	your answer to 35 or 36 while it "Yes," give details in Item 35 each cuse. This information should agree with statements mai	9. Mow the	name and address of employer, approximate date, and reason,	٠.	
(Y) bir: 38, W)	ve you ever been arrested, taken into custody, held for inves on may urnit. (1) Trailic violations for which you paid a fir heldy. All other incidents must be included, even though it ille in the military service were you ever arrested for an offer etal court-martial?	ne of \$30.00 hey were do	or less; and (2) anything that happened before your 16th imissed or you merely forfeited collateral.)		X
1/ 90	our answer to 37 or 38 is "Ves," give details in Stem 39, showing pries or tyle of court or constinuities, and 481 action taken.	ing for each	incident: (1) date, (2) charge, (3) place, (4) law enforcing		
	ICE FOR DETAILED ANSWERS TO OTHER QUESTIONS.	. Indicate	tem numbérs to which answers apply.	<u>'</u> -	-
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Signatu	re of applicant	12/3	Park 25.	4.0	٦

US COLLEGES PRINTING OFFICE THE CF-189220

ANSWER ALL QUESTIONS BY PLACING "X"

# ATTACEPENT

No. 19 - Experience:

Ross L. Crotier, FDCB Bekalb, Elimis, 20 June 1922.

From June 1957 to Present. Ferformed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briofing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19k0 to 18 April 19k9. As recorded on ND AGC Form 100, Separation Qualification Record - Intelligence Specialist MCI 631: Assists in collection, evaluation, interpretation and distribution of information of energy and counterintelligence activities and safe-guarding

**第四届生活外扩展扩展** 

# ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attache's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

Check only the Items in PART II that are exential to complete the employment princies; request any additional data unifer remarks.     Send this firm only to the latest Federal employing agency; do not send it to the Federal Records Center los any inhimetion.	P It used after an Othical Personnel Folder has left an agency requesionly information that is not included in the Official Personnel Folder such as that covered by Item 2. P It the form is to be mailed, complete both address blocks on reverse.
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CROCHER ROSS L.	June 20 1922 Nov. 2 1964
& THE PERSON NAMED IS TENTATIVELY SELECTED FOR (I And BUY):	3 POSITION HELD AND BUREAU, SERVICE OR DIVISION OF AGENCY.
CHANGE TO A NEW APPOINTING OFFICE TO REINSTATEMENT	I.O. 38 12 Contract 33 12 15 Apr 58
Other (Specify)	# SEPARATED, GIVE DATE OF SEPARATION 28 NOV 1963
& SAGRATURE AND TITLE OF PERSON REQUESTING (or resording) INFORMATION:	7. TEL NO , OR CODE AND EXT
hrs Anderson	177-6316
	<ul> <li>HE ACTIVITY GIVING INTORMATION</li> <li>If the Official Personnel Folder is not in the office to which this force is addressed, forward the form to the office in your agency that maintains the folder.</li> <li>If the folder is in the Records Center, so indicate, give data that would not be available in the folder, such as Irem 27, and return to the requesting office.</li> </ul>
B DATE AND TYPE OF CURRENT OR LAST APPOINTMENT	23 If THE OFFICIAL PERSONNEL FOLDER AND LEAVE RECORD CANNOT BE OB-
Contract imployee lJune 1957	TAINED FROM THE OFFICE TO WHICH THIS FORM IS ADDRESSED, CAVE ADDRESS TO WHICH REQUEST SHOULD BE SENT
P NOW SERVING AS CAREER-COND , GIVE BEGINNING DATE OF SERVICE COUNTING	Director of Personnel
TOWARD CAREER FENURE.	Central Intellegence Agency
• TITLE, GRADE (or level), SERES AND SALARY OF PRESENT OR LAST POSITION  1.0. US 12 -130.51	24 NAME AND PHONE NUMBER OF PERSON TO BE CONTACTED FOR RELEASE DATE  N.A.
on GRADE (ur level) FROM. 15 Apr. 1958	IMPORTANT IF YOU CANNOT OSTAIN THE DATA IN ITEM 25, 26, OR 27, REFER TO YOUR LOCAL PESSONNIL SECURITY OFFICE FOR COMPLETION
in manification of order of which fund of the Central Intellegence Agency Numbrington D.C. 20505  It monest classification act gashe fillo-grade  Salaer \$7570 HELD GRADE FROM 158 TO NOV 28 03	NO X VES - DATE COMPLETED 3 JULY 1951  CIA  (Agency)
12 IF NOT COVERED IN ITEM 11, GIVE RIGHEST SALARY MELD UNDER A FEDERAL	Pending in (Agency)
APPOINTMENT NOT LIMITED TO 90 DAYS OF LESS:	26 NAC & I INVESTIGATION COMPLETED 5/15/57 (Date)
SALARY \$10120 HELD FROM 11 Cet 62 to Nov 28 63	TCHECK AS APPLICABLE!  EO 9835 SEC. 3(A)-E.O. 10450 RESULTS SENT TO AGENCY
13. COMPLETED A PROBATIONARY PERIOD? TYES NO	EO 9835 SEC. 3(A)E.O. 10450 RESURTS SENT TO AGENCY
F NOW SERVING PROBATION, GIVE DATE IT BEGAN.	AS AN INVESTIGATION IS BRADBING SECTION THE MANUSCRIPT ATUR ACCOUNT AND DATE
14. IF SEPARATED, GIVE DATE AND REASON FOR SEPARATION	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, INVESTIGATIVE AGENCY AND DATE INITIATED. IF SENT TO CSC, SPECIFY CENTRAL OFFICE OR REGION NO :
MARNOV 28 63 MASON Resign d to get out of	
Covert type employment	27. IS THERE ADVERSE SUITABILITY INFORMATION ABOUT THIS PERSON IN FRES
	OTHER THAN THE OFFICIAL MERSONNEL FOLDER? (AM 1 PM. A-6) AND YES
15 TYPE OF APPT, INCLUSIVE DATES, AND AGENCY UNDER WHICH COMPETITIVE (or eligibility for status; was acquired; (Omit if same as given on time 8)	NOT KNOWN IF "YES" OR "NOT KNOWN" IS CRECKED, GIVE THE NAME AND ADDRESS (AF phone No.) OF THE OFFICE OR PERSON TO CONTACT FOR THE INFORMATION
THE SERVICE OR OTHER LEGAL AUTHORITY FOR APPOINTMENT:	
16 IF PERSON COMPLETED 3-YEARS OF SUBSTANTIALLY CONTINUOUS SERVICE THAT IS CREDITABLE FOR CAREER TENURE GIVE TYPE OF APPT(S) AND INCLUSIVE DATES OF PERSONS). (Timit of 3-year persond began with the current or last upps.)	28. REMARKS' (Evaluate on receive if necessary)  MAS THIS PERSON EVER SERVED IN AN APPORTIONED POSITION UNDER A STATUS  APPL. (i.e., career, career-cond., productional, etc.).  APPL. (i.e., career, career-cond., productional, etc.).  NO VES. (Required this suformation only to be filled is apportioned. REPLY to this question is not required if perion is now a career employee or has reterant preference.)
17 VET. PBEP. NO	
WAIVED GIVE DATE OF UNCANCELLED WAIVER	COMPLETE ALL ITEMS BELOW
18 SUBJECT TO CS RETIREMENT ACTS THE YES NO	
20. SERVICE COMPUTATION DATE	Harold O. Jenkins House Nov 3 1964
21 DATE OF LAST MED CERT ON PAGE 28 Jan 1963	31, mile (N.)
22 IS THERE ADVERSE INFORMATION IN THE OFFICIAL PERSONNEL FOLDER SLICH	Admin. Cfficer \
REMOVAL OR SUSPENSION ON SECURITY OR OTHER GROUNDS, CHARGES PENDING	37 PD NO 08 COM AND SEE

4 October 1963

HEMORANDUA FOR: Chief, Contract Personnel Division

SUBJECT

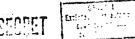
Termination of Contract - Ross L. Crozior

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

> Desmond FitzGerald Chief, Special Affairs Staff

Attachments: Form 1689 h/w Letter of Resignation



# **EMPLOYMENT**

# Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

# Page 2:

Re para 2 - Change "recruitment" to "employment"

Authority

Bullation

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Comments

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Bullation

Comments

# RESUME

Ross L. Crozier 1607 S. 26th St Arlinton 6, Va. Tel. 684-6830.



#### EDUCATION

University of Costa Rica

Economic & Social Sciences, Specialized Aconomic Theory (1.49 - 1953)

University of Havana, Cuba

Economic & Social Sciences, (1954 - 1956)

#### XXXXXXXXXXX

# MILITARY:

U.S. Army, Field Artillery 1940-41 U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

# E PLOY ENT

U.S. Army Element, Joint Operations Group 7753, The Pentagon, Wash 25, D.C. Latin Ame ican Consultant. Itam for Gam - Descrit releast Earth Technical Enterprises, Inc., Jan 1963 to date:

Sep 61 - Jan 63:

Bldg 25, Coral Reef Drive, Miami 56, Fla.

Research Analyst) Complete contract for Clarence A. Darew & Sons, which have which haved Sep 60 - Sep 61:

230 Park Ave., N.Y.C. Branch Office: Coral Gables, Fla.

(Research Analyst)

Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58) Feb 57 - Aug 60:

(Mexico Office: June 58 to Apr 60) (L tin American Consultant)

Recom for bearing former or of Dusmiss

Pan Am rican foundation, U. of Florida, Sep 54 - Sep 56: Gainesville, Fla. Scholarship Grant to

U. of Havana.

Basin in lawn - Grant Constilled

# RESUME - Ross L. Crozier - Continued.

# ANALYSIS OF EXPERIENCE:

Latin American Consultant Area knowledge and Spanish language fluency dates back to
1946-49 when I engaged in preparation of economic and political
studies and analyses of Latin American republics for U.S. Air Force
staff and command dissemination. After studies in Economic and Social
Sciences at universities of Costa Rica and Havana, I contributed to,
or supervised, research, analysis and preparation of investment and
marketing studies in Mexico and Cuba. Because of language fluency
I have frequently maintained business and social contacts with kan
government agencies and indigenous organizations.

# 2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field agents. This also involved selection, xxx first and training of indigenous personnel as well as funding their field survey operations. Training usually xxx included the techniques of interviewing as attuned with the field of study or survey. IX The compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

#### FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

#### PERSONAL DATA

Age Health Marital Status Geographical Freference Salary Availability Al Excellent Married, two children U.S. and Latin America Open On 30 days notice.

#### 1 December 1964

Chief Transactions and Records Branch Departmental Personnel Division Post Office Department Washington, D.C.

Dear	

This is in reply to your request for a transcript of Fr. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

	Contract Appointment	.1	June	1949	\$400	per	month
	Salary Increase	1	Nov.	1949	500	per	month
	End of Contract	31	Aug.	1953	500	per	month
••	New Contract Appointment	- 1	Sept	1953	4,200	per	annum
	Salary Increase	1	Aug.	1954			annum
	Salary Increase	1	Apr.	1956			annum
	End of Contract	31	l'ay	1957	5,915	per	annum
(Agent	Conversion to Career	-	-	-		•	
for	Employee	1	June	1957	6,390	per	annum
Internal	Salary Increase	15	Apr.	1958			annum
info.)	Salary Increase	18	Oct.	1959	8,570	per	annum
	Salary Increase	10	Jul.	1960	9,215	per	annum
	Salary Increase	16	Apr.	1961	9,475	per	annum
	Salary Increase	14	Oot.	1962	10,420		
	Termination	28	Nov.	1963	10,420	per	annum

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Yory truly yours,

Director of Personnel

# Enclosure

- DISTRIBUTION:
  0 Addressee
  - 1 Contract Div.
  - 1 D/Pers
  - 1 SA/C/POD

CROXIAN	Fan d		L	-	APPOINTMENT DATA	3. 101AL S	ate of separa		مو چرستان
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#### POST OFFICE DEPARTMENT BURRAU OF PERSONNEL WASHINGTONIES, B.C. 20006

Bovesber 6, 1964

Control Intelligence Agency Personnel Office 2430 % Street Washington, D. C. 20873

Contlemen:

Nr. Ross L. Croster, dob 6/20/22, presently employed in the Post-Office Department, claims service in Central Intelligence Agency from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stocerely yours,

Chief, Transactions & Records Branch Departmental Porsonnal Division

# SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	27 June 1963
CONTRACT PERSONNEL CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Harold Noemay
Chief, OPERATING COMPONENT WH	Macroil Woelling
ATTN:	FILE NO.
WH/SS Mr. Hullane	K-7210
Form 1322 Requesting Cover, 14 May 1963 MILITARY COVER DACKSTOP ESTABLISHED	
US Army Element, Joint Operations Group	
X BLOCK RECORDS: (OPMEMO 20-800-11)	
a. TEMPORARILY FOR DAYS, EFFECTIVE	•
X X CONTINUING, EFFECTIVE <u>EOD</u>	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY (RE 20.300.2)  ASCERTAIN THAT ARMY W-2 BEING ISSUED. (HB 20.461.1)	то 3.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS	COVER.
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONS	SIBILITY.
REMARKS:	
	,
•	77
	- Administration of the Control of t
COPY TO CPD/OP	1 1 10
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/CU/S1	MEEF, MILITARY COVER, CCE
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ORM 1551 OBSOLETE PREVIOUS EDITIONS. SECRET	(15,20 42) los

26 900

MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION : Mr. Jenkins

SUBJECT: Verification of Contract Service-Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation
l June 1949	Hired Under Contract	\$ 400 per month
1 November 1949	Salary Increase	\$ 500 per month
l September 1953	Salary Increase	\$ 4, 200 per annum
l August 1954	Salary Increase	\$ 5,060 per annum
i April 1956	Salary increases	\$ 5,915 per annum.
1 June 1957	Career Agent	\$ 6,390 per annum
. 15 April 1958	Salary Increase	\$ 8,330 per annum
18 October 1959	Salary Increase	\$ 8,570 per annum
10 July 1960	Salary Increase	\$ 9, 215 per annum
16 April 1961	Salary Increase	\$ 9,475 per annum
14 October 1962	Salary Increase	\$10, 423 per annum
28 November 1963	Terminated	\$10,420 per annum

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Betirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan
Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

4

Gulad Sers

MEMORANDUM FOR: The Comptroller

SUBJECT

: Verification of Agency Service on Individual

Retirement Record, S. F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1,53

i. It is requested that the following service of be recorded on his Individual Retirement Record, S. F. 2806, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4)	\$. 400 per month
Salary Increase	1 Nov. 134)	\$ 500 per month
Salary Increase	1 Sept. 1/53	34200 per aunum
Salary Increase	1 Aug. 1+54	\$5000 per aaaum
Termination of Creditable Service	31 Dec. 1754	\$5060 per annum

2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division, Room 1 J 37, Headquarters when Subject's service has been entered upon your records.

Chie:, Benefits and Services Division

# Distribution:

0 & I - Addressee

1 - D/Pers

I - C/ESD V- OPF

1 - BCB Retirement

]emt (7 October 1963). OP/BSD/BCB/

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	8 October 1963
CONTRACT PERSONNEL  CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	ESTABLISHED FOR
CHIST, OPERATING COMPONENT, SAS (Prov.)	CROZIER, Ross L.
ATTN: Mr. Dawson	FILE NO.  K-7210
REF:  Resignee Backstop Briefing MILITARY COVER BACKSTOP ESTABLISHED	10 CARS NO.
See remarks.	
BLOCK RECORDS: RESIGNATION DATE: 28 Nov.	ember 1963
a. TEMPORARILY FOR DAYS, EFFECTIVE	
X bX CONTINUING, EFFECTIVE EOD	outstan.nammy, reger ■
NA SUENIT FORM 642 TO CHANGE LIMITATION CATEGORY TO (AB 20.300-2)  ASCENTAIN THAT ARMY W-2 BEING ISSUED.  (AB 20.401-1)	3.
SURMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS C	over.
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSI	BILITY.
REMARKS: Cover History: 1953 - Jul 54 - Noverseas; Aug 54 - Feb 57 - NoC, overseas; May 57 - Sept 60 - NoC, CONUS; Sept 60 - A 61 - NoC, CONUS; Sept 61 - Jan 63 - NoC, C Jan 63 - Jul 63 - DAC, Hdqs.	lug
Subject will use above information for stopping and use for commercial use only. he ever have need to apply for a governmen position, he will contact this office and ignore above information and use CIA from 1953 on.	Should tal will
Fwdg address not known.	3/ Monther
DISTRIBUTION: 1-05D/05, 1-P5D/05, 1-ADPC	
RW 1551 DARRANTE PREVIOUS ADITIONS. SECRET	(13.20.49)

6001.1

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records:
- 2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 7:1

Dosmond FitzGerald Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

SECTE

DATE CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL 30 Aug. 1963 THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE PERSONAL DATA MAME (Last. First, Midd's - true or pseudonys) OFFICE AND BRANCH OF ASSIGNMENT Crozier, Ross L. Special Affairs Staff PERMANENT ADDRESS Apt. 9 1607 So 26th St Arlington Va Same PLEMANENT STATION OR BASE
Washington D.C POSITION OR FUNCTIONAL TITLE Ops Officer CONTRACT DATA DATE OF CONTRACT TERMINATION DATE CONTRACT EFFECTIVE DATE CONTRACT LAST RENEWED DATE CONTRACT EXPIRES 28 November 1963 1 June 1957 contract for original contract REASON FOR CONTRACT TERMINATIONINGEfinite term indefinite term **RESIGNATION** INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable) COMPONENT CLEARED BY FINANCE LOGISTICS PERSONNEL CONTRACT APPROVING OFFICER SCHEDULE OF INTERVIEWING OFFICES (OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE) SCHEDULE INTERVIEWING OFFICIAL OFF ICE DATE TIME CENTRAL COVER DIVISION OFFICE OF SECURITY OFFICE OF PERSONNEL CPD REMARKS (Please initial) STAFF OR DIVISION AND BRANCH OF ASSIGNMENT

1689

SAS/EOB

SECRET

SAS/CONTRACT APPROVING OFFICER

( 9

300.63

30 August 1983
Washington 25, D.C.

DIRECTOR, Central Intelligence Agency, Washington 25, D.C.

I hereby tender my resignation from the Central
Intelligence Agency as a Career Agent. In accordance with
the termination clause in my contract, request that all
salary be continued for a period of 90 days from this date.
I understand that my services are to be available to the
Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

HEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

Reassignment of Career Agent -Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

X

MESCRAPPUS PUR: Chief. Finance Division

VIA

Chief, Contract Personnel Division/UP

SUBJECT

Qualification for Freshum Pay

abpesences

- (A) Memorandum to ADCI from General Coursel, dated 29 May 1962. Subjects Delegation of Authority (UGC 62-1131)
- (B) Momorandom to DD/5 from Chief, Task force b, dated 17 August 1962. Subject: Application of Rousing Allowance and Premium key to Certain Janava Contract Personnel
- 1. This is to scrtify that Barald R. NORMAYR, a Career Agent, assigned PCS to the goographic area of Jamake and Jamake qualifies for premium payment according to the authorisation contained in the referenced memorandams. This certification is based apon the following conditions of subject's employment during his PCS assignment.
  - (a) Subject's hours of daty carnot be controlled administratively.
  - (b) In order to sotisfactorily discharge his duties, subject is required to perform substantial amounts of frregular, unschadaled, overtime dety, and duty at night and on holidays.
    - (1) A substantial amount of irregular, anscheduled, overtime duty scous an average of at least six bours of such evertime duty a meek.
    - (2) The irregular, anschoduled, overtime duty is a continual requirement, generally averaging more than once a meck.

# Page 2

(3) Night and holiday duty will be performed from time to lime.

(a) Subject is responsible for recognising, without supervision, circumstances which require him to remain on duty.

2. The effective date for this premium payment will be the beginning of the first pay period following a September 1962.

WILLIAM K. MARVEY -Chief, Tank Force P

APPRUVED:

/a/ Emm. tt D. Echola

29 JAN 1963

Ofrector of Persousel

Date

To Finance Division:

\*APPROVED:

(El. Justice . . .

Special Contracting Officer

\*Approved as an amendment to the compensation paragraph of subject s current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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25 Soptumber 1962

MITORIED EN FOR: Chief, Contract Personnel Division

Subject

 Application of Honsing Allowence for Certain Contrast Porsonnel

It is requested that the ecatracte for the following massd Contract Exployees and Career Agests be smeaded to include, in the applicable paragraph, the provisions

"You are herein anthorised according assistance in conformance with end subject to the policies of this organisation."

CADICE, Irving C. (Career Agent)
DETUDSO, Irving C. (Career Agent)
KCEMAIP, Harold R. (Career Agent)
GLAVALCO, Philip B. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

ENARD J. PRESTOR Chief, TVV/Support

\*APPROVED:

\*Approved as amendment effective 1 september 1962 to the contracts for the individuals listed above.

Special Contracting Officer

30 November 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT

: Harold R. NOEMAYR (ps)

- 1. Effective 1 January 1962 Harold R. NOEWYR is being transferred to WH/4/Personnel, Mr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.
- 2. The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

C/WH/3

is/ Joseph B. T.

ouis W. Armstrong

SECRET

15 September 1961

MENORANDUM TO: Cereer Agent Panel

SUBJECT : Assignment of Harold H. Scomper

Approval is requested for the PCS assignment of Newsyer to JMAVE, a dementic base. Subject will be utilized as an Ope Officer in PA/Propagands activities in support of Project JMATS. It is anticipated that Wesnyer will receive a pover selary (offset) during the period of this assignment. Such offset would not exceed his not Agency compensation.

J. C. KING United Western Hardsphere Division

Transmed by Galley Trent, Pane

Secretary, 03/00 Agent Panel

1 ... 2 :

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Rollini 100 Jul 61 Amorticago 1

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

Amendment of Contract, case of Larold R. NOEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.C.B. 10 June 1961.

Chief, WH/4/Personnel

AFPROVED:

Chief, WH/4/Support

Approved by Cayos Irant Panel
(Date) 12 July 1961

Locull Minstong
Secretary, CS/CS Agent Panel

SECRET

## Office Memorandum • United States Government

8 SCO (Mr. Leutscher)

DATE: 7 June 61

FROM : Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

Donald W. Farley Administrative Officer

Distribution:

Original - Addressee

1 - WH/4 (Hardt) 1 - OD/AS

CONFIDENTIAL	

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Car Agt.

4 lay 1961.

LID COALDING FOR:

Contract Personnel Division

SU VIDOT

Arrest ent of Contract, case of Serold R. Bullelill

It is requested that the Contract for Subject, as exemica, be further amended to reflect the following addition: "Contempstion".
"You will receive additional compensation, amounting to 730.00 pr month, effective Starray 1961, in lieu of papent of the regular overtine rates for irregular, mechanicis and arequest overtime, for the duration of this acairmrent."

Chief, A./A. Performel

Represent by CS/CS Roone Panel

Harold R. Noemayr

Noemayr:

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Allic Noveo

Mr. Harold H. Hoemayr

Dear Mr. Moornays:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, offective i June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances!" the following:

'(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and offect.

UNITED STATES GOVERNMENT

BY Cuntincing Offices

DHA/17/19-felsoo FE) WHI/ Leadinge Co. A. D. Puchett x 2555

#### SEGRET

15 February 1960

MEMOPANDUM FOR: Chief, Contract Personnel Division
SUBJECT: Harold R. NOEMAYR (ps)

It is requested that the contract for Harold R. NOEMAYR, Career Agent, be amended to include a "Home Service Transfer Allowance."

Jack Ming Jay Tons

J. C. King

Chier, Wild

SEGMET

#### SECRET

2) November 1959

NEMORANIAM FOR: Chief, Finance Division

VIA 8

, Chief, Contract foreonnel Division

SUDJECT

Request for Periodic Step Increase Barold R. NORMAYR (Careor Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$3,330 to \$3,570, retroactive to 18 Cotober 1959. NUMBER's performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

d. C. KING, Chief, WAD

CONCURRENCE:

Chief, Contracting Officer

201-32723

3 % . %

Chief of pitation, besieve vily

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Chief, wo

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CLEAR G. COLUM

Distributions

3 - Marateo Lity

1 . Mabenna

22 August 1938

2 0 AUG 1958

Harold R. Noemay

Rr. Mexico, D. F. Rexico ..

Dear Mr.

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tradition of our organization.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

23...

C. P. Cabell General, USAF Deputy Director

wir. Harold F. Nicenaye

Dear Mr. Nor maye:

Reference is the to your co tract with the Erit d States Coverns ent, as represented by the Contracting Wificer, effective I June 1957, as a hended.

Effective 1 May 1952, said contract, as a needed, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00;"

b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (c), sofilled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of wassignment."

All other terms and conditions of the contract, as a mended, remain in full force and effect.

You will please indicate your approval by oigning in the space provided below.

UNITED STATES OF AUGERCA

	E. Y.	Contract	ang Silicer
ACCEPTED:			
Harold E. Poemay.	n y new the agency consistency.		•
WITT: ESS:	, verticality at the total street		
APPROVED:			•

PHL/Re/- 9 years 72/44/Lings Concept Rockies 13155 SECRETO Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your bouschold effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	•		
	Contracting	Cificer	<del>-</del>

APPROVED:

DHAJAK - 3 Jane 1838 DIJWHJZZEOGE Caren Right C.O. J. Fickett, 1- 25550 3162 SECRET

STAHDARD FORM NO. 04

### Office Memorandum . United STATES GOVERNMENT

TO : SCO (Mr. Luetscher)

DATE: 19 May 1958

FROM : Operations Division, Medical Staff

SUBJECT: Harold R. HOEMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

Administrative Officer

MS/JRF:clp

Distribution:

Orig. - Addresses

1 - MR/3 (Puckett)

1 - 18

SECRET

2555 SECRET CONTRACT INFORMATION AND CHECK LIST WII L. D. Puckett INSTRUCTIONS. Complete all clear, inserting 'AA' when clear are not applicable. Forward original and one copy to, wree-TELEPHONE ENTENSION DATE. 16 April 1958 2555 cr 3162 NAME X PRIVACE TABLE ZA. PROJECT . ALLOTHERT 4. SLOT NO. LIENGE PERMANENT STATION Harold R. NOEMAYR PREVIOUS CALL SENDONING DR ALTADAS ACTIVITIES IN SOME CAPACITY TO THE THE METERS OF THE STATE OF THE STAT Arthur G. VAIVADA Career Agent GS-12 \$7,570.00 8- CONTRACT IS TO BE BRITTEN IN STERILE FORM J.E., "U.S. GOVERNMENT!" The 7. SECURITY CLEARANCE (Type and date) CSA 3 July 1957 (Amendment in process to in-clude Maxico City)

INDIVIDUAL BILL BORR UNDER "CONTROLLED CONDITIONS" 1.E. HOURS ABAY FROM SUBJECT'S NOWE AND PERFORMED UNDER THE SU (X)... □•• PROPOSED CATEGORY (Contract agent, contract employee, stc.) REGULAN OFFICE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT (X) ··· Career Agent SECTION II PERSONAL DATA 4. DATE OF BIRTH (Honth, day, year) 1. CITIZENSHIP IF NOT U.S. CITIZEN, INDIVIOUSE IS A PERMANEN RESIDENT ALIEN 20 June 1922 35 USA □ … 3- LEGAL RESIDENCE (City and state or country) RESIDENCE (City and state or country) Alexandria, Virginia Omaha, Nebraska MARITAL STATUS (Check As appropriate) (X) - 1 = 1 = 1 - 31 PARATEO NUMBER OF DEFENDENTS (NOT including individual)
RELATIONSHIP AND AGE: 19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR Three, wife and two children U.S. WILLTARY STATUS SECTION 111 21. VETERAN 22. IF RETIRED. INDICATE CATEGORY (Longevity, combat disability, service disability non-combat) 20. RESERVE Yes NO LA. RANK OR GRADE 26 - DRAFT DEFERMENT OBTAINED BY CIA 23. BRANCH OF SERVICE 25. DRAFT ELIGIBLE Tech Sgt USArmy & US Air Force (X) \*\*\* SECTION IV COMPENSATION 28. POST DIFFERENTIAL 28. COYER (Breakdown, if any) 30. TAXES TO BE WITHHELD BY 27. BASIC SALARY COVE . Income derived from cover will be QQ = 14 \$7,570.00 p/a None turned in to Station .... ........ SECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES) Educational (2 children) \$500.00 p/a
Temporary living allowance, if required, not to exceed \$2,200.00 p/a 34. COVER (Breakdown, if any) additional \$186.00 None TRAVEL SECTION\_VI 36. WITH DEPENDENTS TYPES (A)... 7. HOUSEHO DE EFFECTS TO BE SHIPPED 38. PERSONAL VEHICLE TO BE SHIPPED HAVENA, Culta to 39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL III. Wife, Costa Rican citisen, born 15 March 1918 Son born 4 September 1949 - US citizen Daughter born 24 June 1951 - US citizen 41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH CAR SEGULATIONS COVER POLICIES AND PROCEDURES OPERATIONAL EXPENSES SECTION VII

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Yes, as provided for in

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Mr. Mr. Medical Colonium

Mr. Marie Mr. Medical Marie

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable

Government regulations, "

All other terms and conditions of the contract remain in full force and

UNITED STATES GOVERNMENT

27 Contracting Officer

APPROVED:

effect.

Career agent
WH/FI/amphodarch

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA:

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract
Harold & Jiemay

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was inservently emitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert N Dahiyun fund. C. King Chief, Western Hemisphere Division

Dear			•
Reference is made to you as represented by the Contraction			Coverno
Effective 15 April 1958, sentence of paragraph two (2) en			
"In full consideration you will be compensed GS-12."			
All other terms and con hi full force and effect.	ditions of the cont	ract, as amende	d, remai
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Caren agent			

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#### SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

fuell & Talman

1. It is requested that Animal Contract, effective
1 June 1957, be amended by deleting the first sentence of Paragraph 2
(Compensation) and substituting in lieu thereof the following:

"2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the original contract remain in full force and effect.

Chief, Western Hemisphere Division

- Ephil \_ 17 april 18

SECRET

# Office Memorandum • United States Government

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

SUBJECT: AND PROPERTY (p)

Harald & Yournays

Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

MS/VJF:clp

Distribution:

Orig. - Addresses 1 - WH/3 (Noland)

1 - MS

SECRET

Date:

Mr. mark Claiman

#### Designation

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended Effective 7,1/1/a, /C.), said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United Status Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Componsation. In full consideration for your services as a Careor Agent, you will be compensated at the rate of \$5390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorized under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you nereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revenue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, esumates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reimbursements in conformance with applicable policies and procedures.

Governally wances and a) F You will be aptitled to living quarters allowances in conformance with and at the raiss prex

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance to tablished for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to significated post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D.C., and your overseas post, your unofficial cover, family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
  - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this contract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
  - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your bousehold effects and your private automobile from your permanent post of assignment eversess to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed berounder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Buch funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

- 8. Penefits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance-of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Covernment effective 1 August 1954, as amonded, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becounder shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Same so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all banefits received from or through your cover activities and, if such benefits exceed those due you under this contract. the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the empluments called for by this contract.
- 11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- and shall continue thereafter for an indefinite period unless sooner terminated either:
  - (a) By ninety (90) days' actual notice by either party hereto, or
  - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

	BY		
		Contracting	Officer
ACCEPTED:			
ABBROOK			* .
witness:			
APPROVED:	·		
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James Malana, x - 2056			•

MEMORANDUM FOR: Chief, FI

Subject

t Request for Conversion of

Contract to Career Agent Status

REFERENCE

HK4-A-2577

- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be grunted career agent status. A RIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing were to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WANTA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PiS (2)
Contract Check List (2)

CONTRACT INFORMATI			James B. Ro		MH/III	
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Daughter - U.S. Citizen, 5 years of age.

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6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.a.

Dear Managarada: smended.

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

> "I(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

20 June 1957

MEMORAEDUM FOR: Chief, Contract Fersonnel Division

SUBJECT:

Farein Chomage

- 1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family in Costa Rica from 21 February 1957, when he and his family were ordered to leave Habana for operational security reasons; and to cover the period Subject was on TDY for training purposes at Headquarters.
- 2. Subject returned to Habana with his wife on 14 May 1957, to resume his duties as Principal Agent of Project AMTHOMASCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Western Hemisphere Division

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Effective 19 February				
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(a) Compensation	calculated a	t the rate bi \$	5915 per	annum; and
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18 April 1957

MENIORANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

Harald & Thomasy

- 1. Assistant Contract Agent, 18-10, assigned to Project AMPHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMMCDARCH-1) of his agent net by the Cuban authorities. Subject departed from Nabana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Mabana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.
- 2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

× 2056

SUCRET

MEMORANDUM FOR:	Chief, Finance Division
FRCM	Contract Personnel Division
SUBJECT:	Contract Extension for Andrew
1. Effective 1 Au	guar 1956 , the contract (as amended
for the subject individu	al, effective 1 August 1934, is
extended for a poriod (	o one (I) year
2. All other terms	and conditions of the contract (as amended)
remain in full force and	l'effect.
	·
	UNITED STATES OF AMERICA
	BY Contracting Officer
	Contracting Officer
ABDEC VEE	
APPROVED:	
	anne na Arianne na

23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

FI/Plans

SUBJECT

of Contract

1. It is hereby requested that the contract of American of one year. No changes in the present contract, as amended, are contemplated.

2. WIVEL continues to serve as principal agent for the AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Dhynn for F. P. HOLCOMB, AC/WHD

Date:

Harris & Mainages

Mr. WHINEPERSON

#### Dear Myselle

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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		and the state of the second se	
		Contracting Officer	

APPROVED:

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15 MAY 1936
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MALCOLIN- 22:55CA

3 ≅ay 1956

MENCARDO ROR: Contract Personnel Division

FL

FL/Flans/Projects

Contract Amendment, metrical

1. It is requested that the contract of protection be arenied to provide for an increase in salary from 35000.00 to 35915.00, effective 1 April 1950. His further represented that the allowances of the Silvan entered on duty with this organization on 1 June 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. The was subsequently given Headquarters training for several months and participated in FBSUCCESS.

- 3. has been in Cuba in his present capacity (P/A, AMERICARCH Project) since July 1954. His performance there has continned to be outstanding. He has proved to be particularly adept at spetting and recruiting of agonts and his work has been highly praised by the Chief of Station, Mabana. In recommending renewal of the ANSHOARCH project recently, FI/Plans/Projects stated, with reference to VATVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the A. PHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. TATVADA has been at his present salury level since July 1954.

Chief, western hemisphere Division

9 May 16

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1276.78

Date:

Harald & Horman

Dear Maintainnin:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compensation calculated at the rate of \$5060 per annum; and
  - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
  - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D.C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Taxes. (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income here-under and present exemption(s). Sums so withheld will be paid over to

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, setimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY		
	Contracting	Officer

ACCEPTED:

APPROVED:

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WITNESS:	

SECRET

	Threed & noe	mayn
	Mr. Siemeralender	_
	Dear Mr. Yalland	t to the second
	1 August 1954 wit	your contract (ascassaded) effective h the United States Government, as
		ng Officer, for the (purchase) (subreservices of a confidential nature.
	(Custimed amended by deleting	5, said contract (assessmented) is g therein all reference to your pay- abstituting in lieu thereof the following:
	the Government at your erations involved agree income due you under to January 1955 amounts tax withholding schedul exemption(s). Sums so Internal Revenue Service accommodation on the prelieve you from fulfill Federal income tax law instructed as to the me	that you are an independent contractor, request and in view of security considers to withhold from the monthly taxable his contract which is payable on and after equivalent to the United States income be based upon to the United States income withheld will be paid over to the ce. You acknowledge that this is an eart of the Government and does not ing your obligations under existing and regulations. You will be thod to be followed in making timely ates and payments in order to pre-
	All other terms and corremain in full force and effec	dition; of the contract (communicate)
	You will please indicate provided below.	your approval by signing in the space
		UNITED STATES OF AMERICA
	ACCEPTED.	Contracting Officer
A fraid	wurress:	
Stray St	APPROVED:	
WHIFF		

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Average Sales IIIV 6/2003

## Office Memorandum . UNITED STATES GOVERNMENT

TO: SCO (Miller)

DATE: 29 July 195h

FROM: Special Support staff, Medical Office

Jaral A. Mermany

Subject: Missensia Medical Office

Subject has been evaluated by the Medical Office and found physically qualified for full duties (general).

Administrative Officer

MO/EJC:mjs

Distribution:

Orig. - Addressee

1 - WI/3

1 - File

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Date

Harold 2) /remaye

De a subtraction

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060,70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. <u>Travel.</u> You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you from Washington, D. C. to your permanent post of duty overseas.
  - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
  - (c) For you alone for authorized travel within your operational area,
  - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof,
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
  - (a) By thirty (30) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

	O:	MIED SINI	ES OF AMERICA
	BY		
• •		Special Con	tracting Officer
CCEPTED:			
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APPROVED:

11m/pr 27.T. 1454 Marald Proimage

Jear Wessellerb:

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective II December 1953 said contract is amended by adding the following paragraphs to said contract:

14. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

"(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

ALBERTA-PRODUCTION

APPROVED:

MLE/pr 11 Dec 53 C. A.

Secret. Information

nt result

Special Contracting Officer

5 Yarch 1954

FE/CH/Agent service Section

Harold R Mormany

Analysis - Offset Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Livision which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of funfect's contract should be exended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACHMUT-1 cc: Feno dated 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

SECRET

Mr. Hardie & Normay

Date:

Dear, Mindelle

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

CHIMA GALLANDA

APPROVED:

PBSUCCESS/WN/F1+PP CO-Hobbine x 2600 C.A.

Se . . . .

STAPOANG POINS NO. 96

## Office Memorandum . UNITED STATES GOVERNMENT

TO : Special Contracting Officer

DATE: 5 March 1954

FROM

FD/C&L/Agent Service Section

SUBJECT:

Harold R. Moemay

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. B. KLEIN
Chief/Agent Service Section

ATTACIETET-1 cc: Memo dated 26 Feb. 1954

26 Fobruary 1954

ef, Agent Service Section NEMORANDUM PORT

SUBJECT

REFERENCE

Discussion between Mr. Hanke and Mr. Kline on 26 Feb 54.

- 1. Contract agent Arthur G. VAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x)581).

J. C. RING

CWH

\*2318

C-1240 (Youngblood)

Chief, Special Contracting Allowances and Processing Staff

5 January 1953

Chief, FI/Plans/Cover

MPA and PECA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUCCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
- 3. Cover Division approval will be contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to the secure beneficiaries....

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Mr. books Water day

Dear de Water

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- . Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Givilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with GIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by GIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by GIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 5. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- II. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
  - (a) By thirty (30) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

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APPROVED:

UNITED STATES OF AMERICA

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## SECRET SECURITY INFORMATION

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	COVERT	PERSONNEL SEI JOB SUMMAI	SA.		<b>.</b>
			Pseudonym ´	Harrick C.	70emay
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r.	Panetration of the at the University	Cuban Communiat		-	•
		•			
II.	Qualifications: (1			•	
	a. Experience: For	ur years experie.	nce as a cont	tract agent i	n WHD
٠	b. Education: (Ch	eck) High School	ol Colleg	ge <u>r</u> Post G	raduate
,	c. Language: Engl	ish and Spanish	- fluent	,	
•	d. Other:	·	•.		
III.	Present job and sal	erv:			
	Formerly received \$ \$5060 per annum plu	4205 plus allows			sed to
IV.	Cover Activity: PRodescription, i.e., Commercial, Nominal	Proprietary, Sub	sidized, Cul.		
	Subject was under s will be continued i	tudent cover in n the new project	previous pro	ject. This	COVOR
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ľ	. General Herrich Docume		
	A. Pseudonym (Translation)		(RCA: C. Allot. No. 3517-21
	D. Previous CIA Facudonyms or Alin		A .
	E. Category (Contract Employee, Co F. Is individual presently engaged		
	allied activities in any caraci	or has he ever teen by? Yes Testribe	Contract Agent since 19h
•			E STATE OF THE STA
	G. Security Clearance: Type Cper	tional Tate 0.0	#25507 21 July 1954
	H. Permanent Post (City and Countr	y) <u>ilavana, vika</u>	
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. 11.	Personal Data A. Citizenship U.S.	12. Ama .315 C	Military Chatra V Asses
	D. Legal Residence (City and County	ry) Statistic III	finds
	D. Legal Residence (City and Count. E. Current Residence (City and Sta	te) wasningwan D	-C.
	F. Previous Years of Government Se	rvice (Military and C	ivilian) over 12 years
	G. Has a draft deferment been obta	ined by CIA?one n	eeded
III.	Compensation	CIA	COVER
	A. Basic	\$ 5060.00	\$( )
	B. Additional (Post Differential) C. Profit participation or bonus	<b>Ž</b>	\$ }
	D. Total	\$ 5060.00	\$
		Y	
IV.	Allowances: (Normally granted only	to residents of the	United States)
		CIA	COVER
	A. Living - Quarters	\$	
	B. Cost-of-Living	\$	\$ 1/50 ( )
	C. Other D. Total	\$	\$ _150 (Fransfer) ( )
	E. Basis (1)	(5)	(3)
		\ - / <del></del>	. \ J/
v.	Payments		
	What portion of compensation and/or	allowances will be p	aid by cover? Nona
377	Operational Expenses		•
A.T.	A. Purchase of Information:	B. Entertsiment	
	C. Use of Personal Vehicle Basis	m m a man and a similar and and	
	D. Other Cover Ex, enses (Univ. Tit	ion Books, etc.) Voe	ra, Pravel
VII.	Travel		
	A. With/Without Lependents B. Eous D. If With Dependents, state Relation	senold Effects	C. Personal Vehicle
	1. Two chiliren, both U.S. c	itizans	and offendate of entraren:
•	g born in 1949 and 1951 resp	ectively	
	E. Expenses will be paid by: Cover	CIA	X
	F. Basis: I. Per Cla Regs 3	. Sub. Complismoe	< Other
•	Transportation to buba fo	r VAIVADA and family	•
VIII.	Miscellaneous Benefits		••
	A. Death Benefits: Per F.E.C.A.	A Ctber	
	B. Disability Benefits: Per F.E.C.A C. Missing Persons Act D. Life	Ctner	- italization
•	F. Annual Leave X G. Sick	Insurance S. do	editable Sarvice
	I. Rehabilitation Rights		
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IX.	Term	•	
	A. Duration (Days, months, years) to	o years B. Effect	ive Date 1 Ang 1954
	C. Renewable: Yes No D. Ter	mination Notice (No.	of days)30
	E. Forfeiture of return travel for r		
		, a V	·
Χ.	Will individual take title to CIA pro	rerty? Yes 4 No	
ΨT	Will individual work under "controlle	d conditions" 5 = 4	set office house
	supervision, etc? Yes No.	a construction à sacte à	oritice mours,
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XII. Additional or unusual requirements, justifications or explanations

Eyes Anly Personal Info