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SECRET

Official Personnel Folder

SECRET

RETURN TO RECORDS CENTER
IMMEDIATELY AFTER USE
JOB 24-57 BOX 110



MAKSYMIEC, MYROSLAW
FORM A, 356557

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

12 August 1971

1. SERIAL NUMBER		2. NAME (Last-First-Middle)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT	
				RETIREMENT - CSC - DISABILITY <i>Final w/af</i>		MONTH DAY YEAR 07 30 71		REGULAR	
6. FUNDS		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)		9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
X		2255-5300				DDI/SPIC DEVELOPMENT COMPLEMENT		WASHINGTON, D. C.	
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		14. CLASSIFICATION SCHEDULE (GS, I.B., etc.)		15. OCCUPATIONAL SERIES	
D AND E TECH		9997		IP		GS		1670.08	
16. GRADE AND STEP		17. SALARY OF RATE		18. REMARKS		19. ACTION CODE		20. EMPLOY CODE	
09.6		\$ 12,215		<p><i>Not Recommended for Agency Reserve List. See JO</i></p> <p>Concur: [Redacted] 8/19/71</p> <p>OP/RAD/ROB/ [Redacted]</p>		43		18	
						21. OFFICE CODING		22. STATION CODE	
				24. HOUSTON CODE		25. DATE OF BIRTH		26. DATE OF GRADE	
				27. DATE OF LSI		28. NTE EXPIRES		29. SPECIAL REFERENCE	
				30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA	
				33. SECURITY REG. NO.		34. SEP		35. VET PREFERENCE	
				36. SERV COMP DATE		37. LOGS COMP DATE		38. CARRIER CATEGORY	
				39. LEGAL HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	
				42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA	
				45. POSITION CONTROL CERTIFICATION		46. DATE APPROVED		47. SIGNATURE	
				8/23/71 <i>Law</i>		17 AUG 1971		[Redacted]	

FORM 1152 USE PREVIOUS EDITIONS

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

UNITED STATES CIVIL SERVICE COMMISSION
Bureau of Retirement, Insurance, and Occupational Health
Washington, D.C. 20415

RCI:HQ:bf
07-27-71

NOTICE OF APPROVAL OF DISABILITY RETIREMENT APPLICATION

Chief, Benefits and Services Div.
Central Intelligence Agency
Washington
DC 20505

Stop 64

20 July 71

The applicant for disability retirement identified below has been found totally disabled for useful and efficient service in his position:

NAME (LAST)	(FIRST)	(MIDDLE)	DATE OF BIRTH	CLAIM NUMBER
			04-30-17	CSA-1 348 500
DEPARTMENT OR AGENCY AND LOCATION (IF DIFFERENT THAN THAT SHOWN IN ADDRESS ABOVE)			POSITION	
Same				
REMARKS				

This employee should now be separated in accordance with the procedure outlined in Federal Personnel Manual Supplement 831-1 or similar instructions issued by your agency. Please forward the applicant's Final Individual Retirement Record (SF 2806) as soon as possible. In addition, please observe the following instructions:

1. UNDER "REMARKS" IN THE SERVICE HISTORY RECORD OF THE FINAL FORM 2806, GIVE DATE PAY CEASED.
2. ATTACH ONE COPY OF THIS FORM TO THE 2806 FORWARDED.
3. IF EMPLOYEE IS INSURED UNDER THE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM, SUBMIT THE ORIGINAL OF COMPLETED AGENCY CERTIFICATION OF INSURANCE STATUS (SF 56) WITH THE FINAL INDIVIDUAL RETIREMENT RECORD UNLESS THE EMPLOYEE WISHES TO CONVERT TO AN INDIVIDUAL POLICY.
4. IF EMPLOYEE IS ENROLLED UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM AND APPARENTLY IS ELIGIBLE TO CONTINUE HEALTH BENEFITS ENROLLMENT AS A RETIRED EMPLOYEE, PLEASE SUBMIT WITH THE FINAL INDIVIDUAL RETIREMENT RECORD:

- All triplicate copies of Health Benefits Registration Forms (SF 2809) and any medical certificates attached thereto.
- Quadruplicate copy of Notice of Change in Health Benefits Enrollment (SF 2810) transferring enrollment to the Civil Service Retirement System.

5. IF FOR ANY REASON THE FINAL FORM 2806 CANNOT BE FORWARDED WITHIN 10 DAYS, PLEASE FURNISH PROMPTLY THE INFORMATION REQUESTED ON THE REVERSE SIDE OF DUPLICATE OF THIS LETTER.

Jack Goldberg
JACK GOLDBERG
CHIEF, BMS DIVISION

(OVER)

BRI 46-48
November 1969

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

25 May 1971

1. SERIAL NUMBER		2. NAME (Last-First-Middle)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED		5. CATEGORY OR EMPLOYMENT	
				LWOP <i>27 May 1971</i> <i>8 1/2 - 90 days</i>		MONTH DAY YEAR 05 28 71		Regular	
6. FUNDS		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)		9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
X <i>1100</i>		1100				DDI/NPIC Development Complement		Washington, D. C.	
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		14. CLASSIFICATION SCHEDULE (GS, ES, etc.)		15. OCCUPATIONAL SERIES	
D and E Tech		9997		IP		GS		1610.03	
16. GRADE AND STEP		17. SALARY CO. RATE		18. REMARKS		19. GRADE AND STEP		20. SALARY CO. RATE	
09 6		\$ 12, 215		* Pending Disability Retirement LWD - 5-29-71 <i>Other</i> <i>5/28/71</i> <i>P.S.I. DUE: 4-29-73</i> <i>PG 6/1/71</i> cc - Security cc - Payroll		09 6		\$ 12, 215	

18A. SIGNATURE OF REQUESTING OFFICIAL		DATE WRITTEN		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
				<i>C/PE/CO/NPIC</i>		<i>5/26/71</i>	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																									
19. ACTION CODE		20. EMPLOY. CODE		21. OFFICE ZONING		22. STATION CODE		23. RESERVE CODE		24. HQ/PTS. CODE		25. DATE OF BIRTH		26. DATE OF SPACE		27. DATE OF LST									
38		18		70907/NPIC		7.213				1		04 30 17		05 02 66		05 20 71									
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION, CANCELLATION DATA		33. SECURITY REG. NO.		34. SER.		35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. LEGAL/HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
08 27 71								EGD DATA																	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE				43. FEDERAL TAX DATA				44. STATE TAX DATA													
0 - NO PREVIOUS SERVICE				1 - 10				1 - YES				1 - YES													
1 - NO PAYEE IN SERVICE				11 - 15				2 - NO				2 - NO													
2 - Began in Service (Less Than 2 Years)				16 - 20				NO. TAX EXEMPTIONS				NO. TAX EXEMPTIONS													
3 - Began in Service (More Than 2 Years)				21 - 25				NO. TAX EXEMPTIONS				NO. TAX EXEMPTIONS													

45. POSITION CONTROL CERTIFICATION		DATE APPROVED	
		28 MAY 1971	

FORM 1152 USE PREVIOUS EDITION

SECRET Office of Personnel Activities

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER						25 May 1971	
2. NAME (Last-First-Middle)							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT	
Reassignment				MONTH DAY YEAR 05 25 71		Regular	
6. FUNDS		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
XX		1255-5300					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
DDI/NPIC Development Complement				Washington, D. C.			
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
D and E Tech			9997		IP		
14. CLASSIFICATION SCHEDULE (GS, ZM, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		1670.08		09 6		\$ 12, 215	
18. REMARKS							
Pending Disability Retirement							
*016w							
19A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
						[Signature] 5/26/71	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE	
57 18		72947		NPIC		7215	
23. INTEGRITY CODE		24. RIGHTS CODE		25. DATE OF BIRTH		26. DATE OF GRADE	
		1		04 30 71			
27. NIE EXPIRES		28. SPECIAL REFERENCE		29. RETIREMENT DATA		30. SEPARATION DATA CODE	
				1-ESC 2-GRN 3-FIL 4-POB		31. CORRECTION - CANCELLATION DATA	
						EOD DATA	
32. VER. PREFERENCE		33. SERV. COMP. DATE		34. LONG COMP. DATE		35. CAREER CATEGORY	
0-None 1-5 PT. 2-10 PT.						36. FEDERAL HEALTH INSURANCE	
						0-None 1-Yes	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA	
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)						44. STATE TAX DATA	
						45. SOCIAL SECURITY NO.	
46. OP. APPROVAL						DATE APPROVED	
5-7777							
7-20						10/20/71	

JMC: 24 AUG 71

NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
RETIREMENT CSC DISABILITY FROM LWOP		07 30 71		REGULAR			
6. FUNDS		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
X		2255 5300 0000					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION					
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION			
D AND E TECH		9987		IP			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		1570.08		09 6		12215	
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

11 3/499

21-4792

[Redacted]
[Redacted] N. W.
Washington, D. C. 20016

12 AUG 1971

Dear Mr. [Redacted]

As you bring to a close more than thirty years of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find the years ahead filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission.

May I express to you my appreciation and extend my best wishes for the years ahead.

Sincerely,
Richard Helms
Richard Helms
Director

- Distribution:
- 0 - Addressee
 - 1 - DDCI
 - 1 - ER
 - 1 - D/Pers
 - 1 - OPF
 - 1 - ROB
 - 1 - ROB Reader

Originator: /s/ Harry B. Fisher
Director of Personnel
11 AUG 1971

OP/RAD/ROB/[Redacted]:sl (4 August 1971)

UNITED STATES CIVIL SERVICE COMMISSION

NOTICE OF RATING

APPLICANT MUST FILL IN ALL BLANKS DOWN TO HEAVY BLACK LINE

EXACT TITLE OF EXAMINATION

TECHNICIAN IN ENGINEERING & PHYSICAL SCIENCE (GA-7-10)

DATE OF EXAMINATION

NAME Mr. [REDACTED]

ADDRESS [REDACTED] H. W.

CITY, STATE AND ZIP CODE Washington, D. C. 20006

This is not a notice of appointment. It is a record of your rating. It is important that you keep it. It is noted that your application was not rated for any position with a lower entrance salary than that which you indicated thereon.

Your Rating is - ELIGIBLE

- This examination is not rated on a numerical basis
- Your numerical rating is:

GS-10 100
GS-11 96

Your Rating is - INELIGIBLE for the reasons checked below:

- The lowest acceptable salary indicated on your application is higher than the salary shown on our announcement.
- You did not pass the written test. All competitors must attain an earned rating of 70 without regard to veteran preference. When an applicant's paper falls below the passing mark it is not scored further. Ineligibles do not receive a numerical grade.
- Your application does not show that you meet the minimum requirements as to experience (or education) which were specified in the examination announcement.
- Your eligibility is suspended pending your furnishing the Commission proof of correction of physical condition, as shown on the attached notice.
- Failed to reply to official correspondence.
-

IF THERE IS A CHECK BELOW, IT INDICATES THE AMOUNT OF VETERAN PREFERENCE CREDIT INCLUDED IN YOUR RATING

- 5 POINTS - IF YOU ARE APPOINTED YOU WILL BE REQUIRED TO FURNISH TO THE APPOINTING OFFICER EVIDENCE OF HONORABLE SEPARATION FROM THE ARMED FORCES

10 POINTS

If you have received an eligible rating, be sure to read the important message on the back of this form.

25 JUL 1969

INTERAGENCY BOARD OF
U. S. CIVIL SERVICE EXAMINERS FOR
WASHINGTON, D. C.
WASHINGTON, D. C. 20415

(Issuing Office and Date of Issue)

IMPORTANT MESSAGE TO ELIGIBLES

YOU HAVE RECEIVED AN ELIGIBLE NOTICE OF RATING. WHAT DOES THIS MEAN?

IT MEANS THAT: Your name has been placed on the list of persons who have passed this examination, in its proper relative standing. This list of eligibles, or register, is kept by the office whose name and address appears in the lower right-hand corner on the other side of this notice.

IT MEANS THAT: When your name is reached on the register, you will be considered for the type of jobs for which you have qualified, (in the geographical area) covered by the examination. (When a Federal agency requests the Commission to supply the names of eligibles, the names of the three eligibles at the top of the register are certified to the agency for consideration.) The agency appointing officer may choose any one of these three persons, so long as he complies with the Veterans' Preference Act of 1944, as amended.

IT MEANS THAT: Your prospects for getting a job from this examination cannot be predicted. They depend upon how many vacancies may occur to be filled by eligibles, and on your relative standing on the register. Your name will be certified for consideration as it comes within reach and as requests for eligibles are received. (If you are not selected, your name will go back on the register in its proper relative standing, to be considered again when within reach until the register is terminated.)

IT MEANS THAT: YOU MUST INFORM THE OFFICE WHICH ISSUED THIS NOTICE OF RATING OF ANY CHANGES IN YOUR ADDRESS OR IN THE CONDITIONS UNDER WHICH YOU WILL ACCEPT APPOINTMENT. SEND ANY NEW INFORMATION CONCERNING YOUR ADDRESS OR AVAILABILITY TO THE OFFICE WHOSE NAME AND ADDRESS IS SHOWN IN THE LOWER RIGHT-HAND CORNER ON THE OTHER SIDE OF THIS NOTICE, AND REFER TO THE TITLE OF THE EXAMINATION AND THE RATING RECEIVED.

ADDITIONAL INFORMATION

1. Any offer of appointment or inquiry as to availability which you may receive from a Federal agency will show whether you are being considered for a limited temporary, a career-conditional, or a career appointment.

2. If, when you are considered for appointment, you signify that you are not available or you fail to reply to a communication, your name will be removed from the register until you satisfactorily explain your reasons and specify the conditions under which you would be willing to accept any appointment. When you are unable to accept any appointment you should request that your name be suspended from the register until you are again able to accept an appointment. Requests for restoration to one register while it is still in use, changes in availability, or transfer of eligibility, will be acted on without further notice to you.

3. If you are now employed by the Federal Government and have received an eligible rating, show this notice to your personnel officer. He should be aware of your eligibility on this examination. **THIS DOES NOT RELEASE YOU FROM YOUR RESPONSIBILITY TO KEEP THE OFFICE MAINTAINING**

YOUR ELIGIBILITY INFORMED OF CHANGES AS MENTIONED ABOVE.

4. A competitor who received an eligible rating may, under certain conditions, have his eligibility transferred from the register of one civil service office to a similar register in another civil service office.

A competitor who wishes to have his eligibility transferred should send his request to the office where his eligibility is maintained.

A determination will then be made, and the competitor will be notified, as to whether his eligibility can be transferred.

5. A register established from an examination held in order to fill a specific type of position at a stated salary may also be used to fill vacancies in related positions or at a lower salary. When you accept a career-conditional or a career appointment, your name will be removed from all registers established as a result of this examination. Until your name is removed, your willingness to accept a lower salary will not affect your eligibility for positions at a higher salary.

U.S. GOVERNMENT PRINTING OFFICE: 1948 O-784-130

If you are not appointed or the register is not officially terminated earlier, your eligibility from this examination will be in effect for a period of 18 months only unless you submit up-to-date information about your qualifications before that time by letter, Standard Form 57 or Form 57A; however, such information will not be accepted if you have had eligibility for less than 1 year. The date of issue when appears on this "Notice of Rating" is that on which your period of eligibility began.

UNITED STATES CIVIL SERVICE COMMISSION

Mr. [redacted]
[redacted], N.K.
Washington, D.C. 20016

Date: [redacted]

A preliminary review has been made of the application(s) which you submitted for consideration under Announcement No. 413, Mid-Level Positions in Administrative, Staff, and Technical Services. The experience and training described in your application appear acceptable under the general terms of the announcement. You will be considered for positions for which your experience and training qualify you at grade: GS-11.

However, applicants who appear to meet the general announcement requirements for a particular grade level are not thereby qualified for all positions at that grade. When a government agency requests names of eligibles to consider in filling a vacancy, applications showing skills and backgrounds that match the requirements of the job to be filled are carefully reviewed. The best qualified candidates are referred for consideration, ranked in accordance with their relative qualifications with due regard to Veterans Preference.

As you know, applicants may establish eligibility with any two offices maintaining lists under this announcement. In accordance with your request, your eligibility is on the list(s) maintained in the city or cities indicated below:

Washington, D.C.

Please see reverse for complete addresses and other important information.

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED						
1. SERIAL NUMBER		2. NAME (Last-First-Middle)		29 April 1966						
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT					
PROMOTION			MONTH DAY YEAR 25 68 66		REGULAR					
6. FUNDS			7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)					
<input checked="" type="checkbox"/> X V TO V <input type="checkbox"/> V TO V <input type="checkbox"/> CF TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF			6255-4100							
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION							
DDI/NFIS PLANS AND DEVELOPMENT STAFF EXPLORATORY DEVELOPMENT LAB BRANCH			WASHINGTON, D. C.							
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
D AND E TECH - 9-			0644		IP					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS		1670.08		09 3		\$ 7,987 ✓				
18. REMARKS										
19A. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED			
/					/		4/29/66			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMP. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRAL CODE	24. MONTHS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	
22	10	72-150/NFIC		73013	1	04	04/30/17	05/08/66	05/08/66	
28. NTE EXPIRE	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEA	EOD DATA →	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI HEALTH INSURANCE		40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA		
CODE 1-NO PREVIOUS SERVICE 2-NO LEAVE & SERVICE 3-GRANT & SERVICE (LESS THAN 3 YEARS) 4-GRANT & SERVICE (MORE THAN 3 YEARS)						FORM EXECUTED 1-YES 2-NO		FORM EXECUTED 1-YES 2-NO		
45. POSITION CONTROL CERTIFICATION				46. OP APPROVAL		DATE APPROVED				
/				5-6-66		/		/		

SECRET

Plans Branch/P&DS

11 May 1965

MEMORANDUM FOR: Assistant for Plans and Development

SUBJECT : Appreciation for Effort Concerning Publication
Technical Development Program - 1965

1. It is my pleasure to inform you of an outstanding contribution that Mr. [redacted], a member of your Staff, made toward the successful completion of the NPIC Technical Development Manual for 1965.
2. Mr. [redacted] technical advice and superior [redacted] skill were responsible for the high quality [redacted] that insured the excellent quality reproductions contained in the 1965 Technical Development Manual.
3. The success of the manual was due in no small part to [redacted] contribution and I wish to personally commend him for his contribution.

[redacted]
L/Colonel, USAF
Chief, Plans Branch, Plans and
Development Staff

Mr. [redacted]

It gives me considerable pleasure to pass on to you this letter from the Chief of Plans Branch, NPIC. I was aware of your efforts in support of this manual and I would like to thank you for another job well done.

A copy of this correspondence should be forwarded to the Support Staff for entry in your official records.

[redacted]
Colonel, USAF
Assistant for Plans and Development

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION		DATE FORWARDED 30 June 1964	
1. SERIAL NUMBER [] []			
3. NATURE OF PERSONNEL ACTION PROMOTION		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 01 64	5. CATEGORY OF EMPLOYMENT REGULAR
6. RACE Z	V TO V CJ TO V	V TO CJ CJ TO CJ	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDI/NPIC PLANS AND DEVELOPMENT STAFF EXPLORATORY DEVELOPMENT LAB BRANCH		10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
11. POSITION TITLE INS TECH		12. POSITION NUMBER 0644	13. CAREER SERVICE DESIGNATION IP
14. CLASSIFICATION SYMBOL (GS, FA, etc.) GS	15. OCCUPATIONAL SERIES 167002 -1000.02	16. GRADE AND STEP 08 2	17. SALARY OF RATE 6600
18. REMARKS			
19A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i> DATE APPROVED 30 June 64
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 22	20. EMPLOY CODE 10	21. OFFICE CODE REGULAR 73150 NONREGULAR 25013	22. STATION CODE
23. INTERFERE CODE	24. RESERVE CODE 1	25. DATE OF BIRTH MO DA YR 04 30 17	26. DATE OF GRADE MO DA YR
27. DATE OF LET MO DA YR	28. WT EXPRES NO DA YR	29. SPECIAL REFERENCE 1-CC 2-TL 3-SP	30. RETIREMENT DATA CODE
31. SEPARATION DATA DATE CODE	32. LICENSING/CERTIFICATION DATA DATE CODE	33. SECURITY RIG NO	34. SEX
35. VET PREFERENCE CODE	36. SEPT COMP DATE MO DA YR	37. TRNG COMP DATE MO DA YR	38. FARMER CATEGORY 1-8 2-10 3-12
39. FARMER HEALTH STATUS CODE	40. HEALTH INS CODE 1-71	41. SOCIAL SECURITY NO	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE	42. STATE LET CODE	43. RESERVE TAG DATA CODE	44. STATE TAG DATA CODE
45. POSITION CONTROL CERTIFICATION		DATE APPROVED <i>[Signature]</i> 11/64	

3
A

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

16 June 1964

MEMORANDUM FOR: Chairman, Career Service Board, NPIC
THROUGH : Secretary, Career Service Board, NPIC
SUBJECT : Recommendation for Promotion

1. NAME:
2. POSITION TITLE AND PRESENT ASSIGNMENT:

Photog (Gen) occupying Physical Scientist Slot, assigned to the Exploratory Development Laboratory Branch of the Plans and Development Staff.

3. PRESENT GRADE, TIME IN CIA:
GS-7/3, EOD Date November 1961
4. EDUCATION AND TRAINING: High School
5. EXPERIENCE:

retired as a Master Sergeant in July 1961, after 20 years of Army photographic experience. He worked in PSD/PLB from November 1961 until 15 September 1963. On this date he was assigned to the Exploratory Development Laboratory Branch of the Plans and Development Staff on a 90-day trial basis. This period was extended to January, 1964 at which time the assignment was made permanent.

SUBJECT: Recommendation for Promotion

6. JUSTIFICATION FOR PROMOTION:

[redacted] primary experience has been in practical photography. Since joining the Exploratory Development Laboratory Branch, he has learned the theoretical side of photography and combined this with his already extensive knowledge of the photographic process. He has carried out several investigations which indicate a natural bent for scientific methods. After initial briefings, he requires little, if any, supervision. His maturity is a distinct asset in his work, where extreme attention to detail and good judgment are absolute necessities. He exhibits a willingness to work for the group, no matter the hours, and cooperates and works well with others.

His responsibilities and quality of effort are deserving of more than his current GS-7 status. It is therefore recommended that Mr. [redacted] be promoted to GS-8.

[redacted]
Assistant for Plans and Development
P&DS, NPIC

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 14 January 1964	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 1 64		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGE-ABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		4255-1030-0000			
9. ORGANIZATIONAL DESIGNATIONS DDT/HPIC PLANS AND DEVELOPMENT STAFF EXPLORATORY DEVELOPMENT LAB BRANCH				10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.			
11. POSITION TITLE PHOTOG GEN *				12. POSITION NUMBER 0303		13. CAREER SERVICE DESIGNATION IP	
14. CLASSIFICATION SCHEDULE (OS, LB, etc.) OS		15. OCCUPATIONAL SERIES 1060.02		16. GRADE AND STEP 07-1-3		17. SALARY OR RATE 5495-6185	
18. REMARKS * Photog Gen occupying Physical Scientist Slot							
18a. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
					[Signature]		14 Jan. '64
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTR. SEC. CODE	24. POSTAL CODE	25. DATE OF BIRTH
39	16	NUMERIC ALPHABETIC		02013		1	04 13 19
26. BIRTH EXP. DATE		27. SPECIAL REFERENCE		28. RETIREMENT DATA		29. SEPARATION DATA CODE	
				1 - CSC 3 - FICR 5 - NONE		30. CORRECTION/CANCELLATION DATA	
						FOD DATA	
35. REL. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY	
CODE		NO. DA. YR.		NO. DA. YR.		CODE	
0 - NONE 1 - 5 YR. 2 - 10 YR.						0 - NONE 1 - YES	
39. PREVIOUS GOVERNMENT SERVICE DATA				40. LEAVE CAT. CODE		41. FEDERAL TAX DATA	
CODE				CODE		CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				FORM EXECUTED 1 - YES 2 - NO		FORM EXECUTED 1 - YES 2 - NO	
42. POSITION CONTROL CERTIFICATION				43. D.P. APPROVAL		DATE APPROVED	
[Signature]				[Signature]		14 Jan 1964	

FD-302 (Rev. 1-25-60)

NATIONAL OFFICER
Central Intelligence Agency
Washington 25, D. C.

FEDERAL AVIATION AGENCY
QUESTIONNAIRE ON
APPLICANT FOR A
POSITION

NOTE - The information you furnish on this form will be held in confidence.

APPLICANT'S NAME 	POSITION APPLIED FOR Photographer 68-9	EXAM OR REF. NO. PT-68
--------------------------	---	---------------------------

The spaces at the right of the questions listed may be used for your answer. If you prefer to make a general statement, or need additional space for your reply, the space under "General Comments" on the reverse should be used. The questions and explanatory statements in italics are given as guides by the type of information we should like to have, and need not be answered specifically if you consider other factors to be more pertinent.

1. During what period of time, how well, and in what connection have you known the applicant? (i. e., employer, personal acquaintance, neighbor, etc.)	His employer since January 1962.
2. ABILITY. How would you rate the applicant on knowledge of and interest in his specialized technical field? (Is he better or less well informed than the average? An enthusiast? An authority? Does he express himself well in writing? Does he keep up with new developments? Contribute new ideas? Prefer old methods?)	Average - At present, employee is under close supervision, he will continue this until he is capable of assuming duties assigned.
3. PERSONALITY. How would you characterize the applicant's temperament and stability? (Is he moody? Even-tempered? Is he cooperative? Sometimes stubborn? Is he unsure of himself? Self-confident? Is he impulsive? Cautious?)	Applicant gets along well with fellow employees and is cooperative.
How would you evaluate the applicant's ability to meet and deal with others? (Is he friendly? Awkward? Reserved? Taciturn? Does he make a poor first impression? Improve on acquaintance? Does he talk freely? Haltingly? Too much? Inappropriately?)	Applicant is friendly.
Do you know of anything in the applicant's background, or does he have any characteristics or personal habits which might adversely affect his efficiency or his relations with fellow-workers? If your answer is YES, please give details.	No
Do you have any knowledge of behavior, activities, or associations which would indicate that the applicant is not reliable, honest, trustworthy, and of good conduct and character? If your answer is YES, please give details.	No
4. LOYALTY. Do you have any reasons to question the applicant's loyalty to the United States? If your answer is YES, please give details.	No
To your knowledge, does the applicant belong or has he belonged to any organization which advocates overthrowing or altering our constitutional form of government by force or other illegal means? If your answer is YES, please give details and list the organizations.	No
To your knowledge, does the applicant associate, or has he associated, with any person whose loyalty to the United States is questionable or who belongs to one of the types of organizations described above? If your answer is YES, please give details.	No

WORK HISTORY

How would you describe the applicant's attitude toward his work? (Is he "thrilled" or "glad"? "Mildly interested"? "Interested"? "Uninterested"? "Thoughtful"? "Does his work interest him? Organize his work? Etc.)

How would you rate the applicant's industry and dependability? (How do you rate his work? "Excellent"? "Good"? "Fair"? "Poor"? "Very poor"? "Does he work steadily? Regularly? Etc.")

PROMOTABILITY

What is your opinion of the applicant's administrative ability? (Is he primarily a "doer" or a "manager"? Would he be best used as a "doer", a "manager", or an independent worker? Is he "honest"? "Intelligent"? "Does he need close supervision? Does he "take definite authority"?)

What is your estimate of the applicant's capacity to advance? (Is he a "potential"? Is he "on a par" with the job? Is he interested in doing a good job or merely contented with "getting by himself"? Does he "avoid" or "accept" responsibility?)

What kind of job or what level of work in general do you think the applicant might be expected to hold in ten years? (Give reasons, if any.)

RECOMMENDATION

If the applicant was employed by you, what was his

Would you reemploy him?

The person, if employed, may temporarily be assigned by the Federal Aviation Agency to your own city in connection with an airline, such as aircraft operation, air traffic control, airport planning, etc. directly related to the flying safety of you and your family. In view of the above, would you recommend him for a position of such responsibilities?

GENERAL COMMENTS. (Please make any additional remarks you think might be helpful to us in deciding about the applicant's suitability for employment. (If additional space is needed, continue on separate sheet.)

[redacted] has had past experience as a photographer with the Armed Forces. He is a good photographer. Since he has been employed as a photo clerk and that of dark room processing.

Signature: [redacted] wce Address: [redacted] Date: [redacted]

... in office ... is ...

... responsibility ...

Not applicable

TITLE	SALARY
Photographic Assistant - 1st	\$9.353

REASON FOR LEAVING: Higher grade

YES NO AT SAME SALARY LOWER SALARY HIGHER SALARY

Not applicable

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 4 January 1962				
1. SERIAL NUMBER <input type="checkbox"/>		2. NAME (Last-First-Middle) <input type="text"/>								
3. NATURE OF PERSONNEL ACTION Reassignment				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 1 22 62		5. CATEGORY OF EMPLOYMENT Regular				
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		7. COST CENTER NO. CHARGEABLE 2255-1010-7000		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DDI/NPTC Data Management Division Technical Branch Photographic Lab Section Contact Printing Unit				10. LOCATION OF OFFICIAL STATION Washington, D.C.						
11. POSITION TITLE Photog {Gen}				12. POSITION NUMBER 239		13. CAREER SERVICE DESIGNATION IP				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 1060.02		16. GRADE AND STEP 7-1		17. SALARY OR RATE 5,355 ✓				
18. REMARKS New S/C										
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. APPROVING OFFICIAL 16 Jan 1962				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC: 62510 ALPHABETIC: NPIC		22. STATION CODE	23. INTERNAL CODE	24. PSD/PS CODE 1 43017		25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
28. NET EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 3 - FICA ? - NONE		31. SEPARATION DATA CODE	32. CORRECTIVE/CANCELLATION DATA EOD DATA		33. SECURITY REQ. NO.	34. SER	
35. VET. PREFERENCE CODE	36. SERA. COMP. DATE		37. LONG. COMP. DATE		38. MIL. SERA. CREDIT/VAL	39. REG. / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA				
45. POSITION CONTROL CERTIFICATION			46. O.P. APPROVAL			DATE APPROVED				

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 4 July 1961	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					
3. NATURE OF PERSONNEL ACTION Excepted Appointment				4. EFFECTIVE DATE REQUESTED 11 12 1961		5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS		7. COST CENTER NO. CHARGE-ACT		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
X		2255-1010-7000					
9. ORGANIZATIONAL DESIGNATIONS DDI/NPIC Data Management Division Technical Branch Photographic Laboratory Section				10. LOCATION OF OFFICIAL STATION Washington, D. C.			
11. POSITION TITLE Photog {Gen}			12. POSITION NUMBER 49		12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION IP	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 1060.02	16. GRADE AND STEP 7 - 1		17. SALARY OR RATE \$ 5355 ✓		
18. REMARKS One copy sent to Security. OFFICE/DIVISION WHOMIN CALL 24 NOV 1961 EOD Position Con. 535.							
18A. SIGNATURE OF REQUESTING OFFICIAL				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. SER. OR DE	23. N. EMP. CODE	24. EMPLOY. CODE	25. DATE OF BIRTH
11	10	92500 NPIC			1	1	11/28/61
26. NET. PREFERENCE		27. SER. COMP. DATE		28. LONG. COMP. DATE		29. MIL. SER. CREDIT	
1		6-19-61		4-25-61		1	
30. PREVIOUS GOVERNMENT SERVICE DATA				31. FEDERAL TAX DATA		32. STATE TAX DATA	
0				1		2	
45. POSITION CONTROL CERTIFICATION				46. O.P. APPROVAL			
GA 7 JUL 1961				DVTM [Signature] 7/11/61			

CONFIDENTIAL
(When Filled In)

REPORT OF INTERVIEW		DATE OF INTERVIEW 23 March 1961	SOURCE
CANDIDATE (Last, First, Middle) [Redacted]		PLACE OF BIRTH Manchester, N.H.	DATE OF BIRTH 30 April 1917
TEMPORARY ADDRESS [Redacted] Alexandria, Virginia			PHONE TE 6-8218
PERMANENT ADDRESS [Redacted] Drive, Alexandria, Virginia			PHONE TE 6-8218
BUSINESS ADDRESS Office Chief of Staff for Intelligence, Pentagon.			PHONE OX 7-1376
PLACE OF INTERVIEW Washington, D.C. - DRB			DATE AVAILABLE
REGM (Office, Serial) Photo Lab Tech		GS- 7	TESTS
EDUCATION: 1933 - 1935 Central High School - Manchester, New Hampshire - completed 2 yrs.			
EMPLOYMENT: SEE ATTACHED FORM 57.			
MILITARY: 1941 - Date Master Sergeant - Chief of Staff for Intelligence 1950 to Date - Photography and lab work of all types with the Chief of Staff for Intelligence in Pentagon, Washington, D.C.			
<p>The applicant is about to retire after 20 years military service. Mr. Makeymiec has a pleasant personality, presents a good personal appearance in his Master Sergeant's uniform, and seems to be about average in intelligence and maturity.</p> <p>Subject has had some excellent photo and photo lab experience while working with the military attache and in headquarters.</p> <p>Attached is form 57 plus several letters of commendation. Please refer to POD/CH/CSSB for consideration by NPIC as Photo Lab Tech at about the GS-7 level.</p>			
DATE SENT TO HQ: JBS	INTERVIEWER: [Redacted]		

SECRET

REPRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e

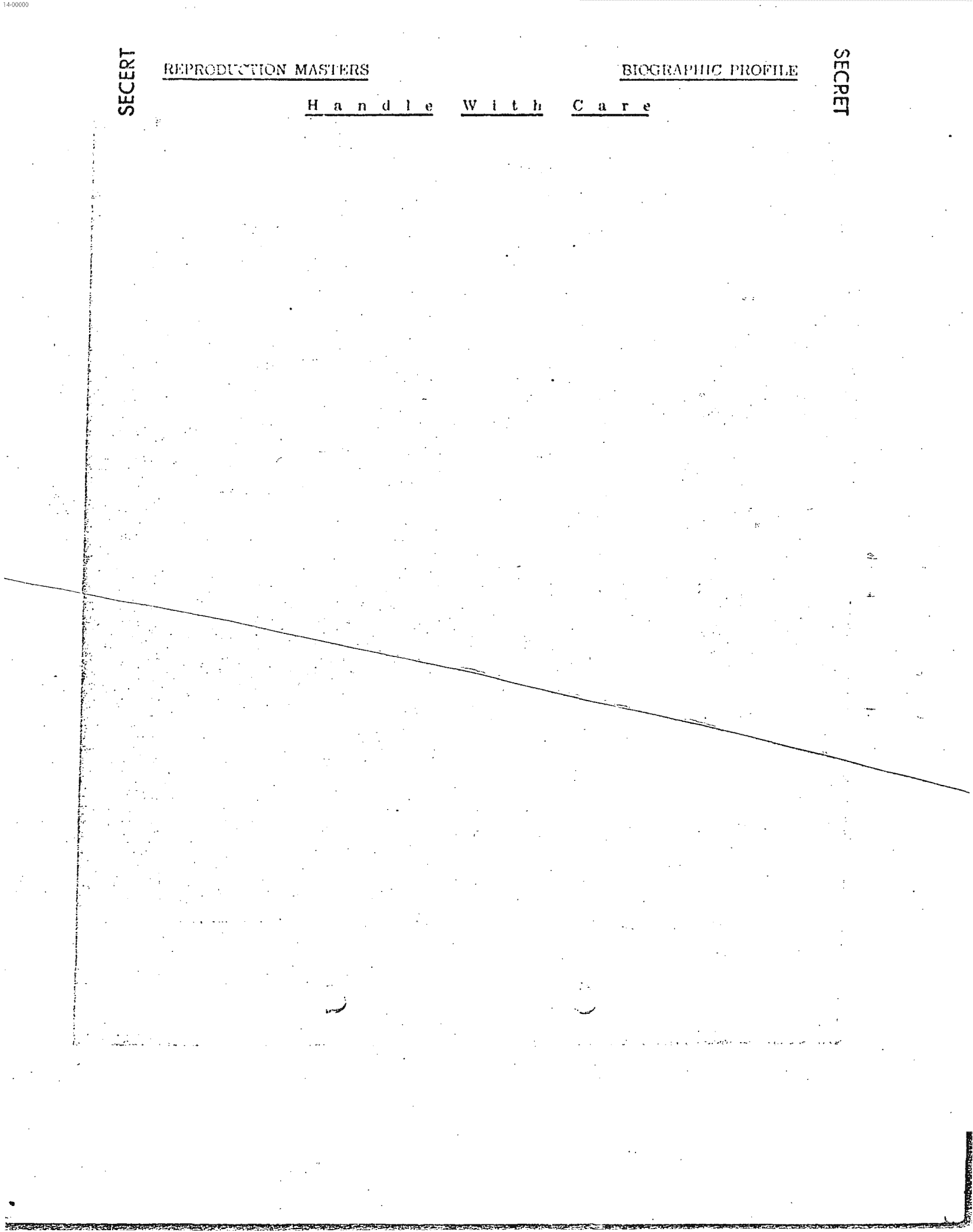
SECRET

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e



4 4 1

75-10951A

75-2285

9 MAY 1975

Mr. [redacted]
4716 Asbury Place, N. W.
Washington, D. C. 20016

Dear Mr. [redacted]

This letter is in response to the comment you made to the Director on Alumni Day, 26 April 1975, concerning a special medallion for NPIC employees who participated in the Cuban missile crisis.

I have had the appropriate records reviewed. The Certificate of Commendation you and other NPIC employees received was awarded by direction of the President in recognition of the meritorious service performed.

It is hoped that the lack of a medallion to accompany this certificate will in no way detract from the contribution you made during this period of crisis.

Sincerely,

/s/John E. Blake

John F. Blake
Deputy Director
for
Administration

Distribution:

- 0 - Addressee
- 1 - ER
- 1 - DDA
- 1 - [redacted]
- 2 - DD/Pers/ [redacted] (1 w/held)

Originator:

(S. [redacted]) F. W. H. [redacted]

Director of Personnel

DD/Pers/SP/[redacted], Jr: goc (May 75)

8 MAY 1975

DD/A 75-2034

26 APR 1975

MEMORANDUM FOR: Director of Personnel

Fred:

1. The facts behind the question raised with the Director by [redacted] on Saturday, 26 April, are, according to him, as follows.

2. After NPIC had done its fine work during the Cuban missile crisis it appears that two different types of recognition were given. Determinations were made first on certain individuals whose contributions were such that they should receive an Agency medal award. A second group of some 200 were then identified for their level of contribution and received some kind of certificate from the White House signed by the President. Mr. [redacted] was in the latter group and espouses the cause that a "special medallion" should have been given along with the White House certificate. Mr. [redacted] also spoke to me on this matter on Saturday, and has a good recollection on the whole matter.

3. Will you do what you can on the matter and prepare me a letter to be sent to Mr. [redacted]

12
John F. Blake
Deputy Director
for
Administration

Distribution:
Orig. & 1 - Adse

M. A. Maksymiec
 VICE PRESIDENT SALES

Environmental Coating Industries Corporation
 7204 Poplar Street • Annandale, Virginia 22003 (703) 354-4282

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
<input type="checkbox"/>	UNCLASSIFIED	<input type="checkbox"/>	CONFIDENTIAL
<input type="checkbox"/>		<input type="checkbox"/>	SECRET
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	D. Pen	7 May	J
2	DBIA FYI		
3			
4			
5			
6			
<input type="checkbox"/>	ACTION	<input type="checkbox"/>	DIRECT REPLY
<input type="checkbox"/>	APPROVAL	<input type="checkbox"/>	DISPATCH
<input type="checkbox"/>	COMMENT	<input type="checkbox"/>	FILE
<input type="checkbox"/>	CONCURRENCE	<input type="checkbox"/>	INFORMATION
<input type="checkbox"/>		<input type="checkbox"/>	PREPARE REPLY
<input type="checkbox"/>		<input type="checkbox"/>	RECOMMENDATION
<input type="checkbox"/>		<input type="checkbox"/>	RETURN
<input type="checkbox"/>		<input type="checkbox"/>	SIGNATURE
Remarks: He did a nice job of putting this problem to bed. You might want to forward to Jack for info. -B			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
D. Pen			7 MAY 1975
<input type="checkbox"/>	UNCLASSIFIED	<input type="checkbox"/>	CONFIDENTIAL
<input type="checkbox"/>		<input type="checkbox"/>	SECRET

100-1116
07

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. [redacted] - Retired Employee

The meeting with Mr. [redacted] on 6 May 1975 was to satisfy his request to review his official personnel file (this matter was being treated in the manner of a request under the Freedom of Information Act). Location: Main Reception Interview Room at Headquarters Building - 3 p.m.

The duration of the meeting was one (1) hour of which time Mr. [redacted] used approximately 7 to 8 minutes to quickly thumb-thru the OPF. It is my impression that he was surprised: 1) we were allowing him to see all the material in the file (he described vividly, a 1971 unpleasant encounter with Mr. Echols, the Director of Personnel, who refused to show him a document and would only read to him a small portion from it - this caused his request and subsequent interview with the DCI, Mr. Helms), and 2) at the reality that the file contained nothing actually derogatory (he stated he had seen and signed the fitness reports so these represented nothing unknown).

The major portion of the time was consumed in my listening to his evaluation and assessment of the various supervisors and co-workers at NPIC and their shortcomings. He regaled me with much of his background and history with the military and initial application and entrance on duty with the Agency; his personal acquaintance and relationships with notables - a former American Ambassador to Ethiopia, Joseph Simonson, the Emperor of Ethiopia, several Generals and Congressional personalities, Mr. Helms and Mr. Arthur Lundahl, and his membership in the Explorer Club.

Presently he is Vice President for Sales of the Environmental Coating Industries Corporation located in Annandale, Virginia - the company removes corrosion and stains from surfaces. He offered the company services at the 1974 Alumni session, to clean the stains from the Nathan Hale statue at the front of the building, at a cost of \$300. He plans to follow-up on his proposal, since he has not heard anything from the Agency.

He mentioned that Mr. Blake, at the direction of the DCI, (1975 Alumni Day) was to explore and advise him [redacted] of the possibility of striking and issuing a medal to about 200 Agency personnel (of whom he is one) for their participation in certain aspects of the 1962 Cuban crisis.

Our meeting ended with Mr. [redacted] indicating he had no intention of "going after anybody," but he was curious what was in his file, and that was the basis for asking to see it.

[redacted]

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		DATE
		17 FEB 71
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION	FILE NUMBER 11814
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) NPIC	ID CARD NUMBER Air Force 0985
ATTN: NPIC/Chief Support Staff		OFFICIAL COVER
REF: Form 1322 DTD FEB 71		<input checked="" type="checkbox"/> BACKSTOP ESTABLISHED
SUBJECT		<input checked="" type="checkbox"/> DISCONTINUED
		UNIT Logistical Support Grp. Prov.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

<input type="checkbox"/> ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)	<input checked="" type="checkbox"/> CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11) Operational Use Only
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE _____	DATE
B. CONTINUING AS OF _____	
<input type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
<input checked="" type="checkbox"/> ASCERTAIN THAT CIA W-2 BEING ISSUED. (HNB 20-11)	<input checked="" type="checkbox"/> RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
<input type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-2a)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY
<input type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-2a)	
<input type="checkbox"/> SUBMIT FORM 2688 FOR _____ HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

[Faint stamp and handwritten notes]

EDF/pw

DISTRIBUTION: COPY 1 - CO COPY 2 - OPERATING COMPONENT COPY 3 - D/OS COPY 4 - OL/TELEVC COPY 5 - OP COPY 6 - CCS - FILE	<i>[Redacted area]</i>
--	------------------------

SECRET

NOTIFICATION OF ESTABLISHMENT OF [REDACTED]		DATE 11 August 64
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR [REDACTED]
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) NPIC	
ATTN: Mr. [REDACTED]		FILE NO. K-8235
REF: Form 1322 16 June 64 Requesting [REDACTED]		ID CARD NO. [REDACTED]
MILITARY COVER DATE/STOP ESTABLISHED Logistical Support Group, Provisional		EMPLOYEE NO. [REDACTED]

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

OPERATIONAL PURPOSES ONLY

Block Records:
(OPM 20-300-11)

a. Temporarily for _____ days, effective _____

b. Continuing, effective EOD

NA Submit Form 642 to change limitation category.
(HRB 20-7)

Ascertain that Army W-2 being issued.
(HRB 20-661-1)

Submit Form 1322 for any change affecting this cover.
(R 240-250)

Submit Form 1323 for transferring cover responsibility.
(R 240-250)

Remarks:

Cover History Nov 61-present-overt-NPIC

THIS MEMO MUST REMAIN ON TOP OF FILE 8/14/64 [Signature]

[REDACTED]

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D/OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS, Copy 6-File.

FORM 1551 USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(13-20-43)

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

035A55

EMPLOYER IS CIA AS OF 7 JUNE 1964

SECRET

JMAC: 24 AUG 71

SECRET
(When Filled In)

DDI/Adm

5277

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST, FIRST, MIDDLE)									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
RETIREMENT CSC DISABILITY FROM LWSP				07 30 71		REGULAR					
6. FUNDS		X		V TO V		Y TO CF		7. Financial Analysis No. Chargeable		8. CSC OF OTHER LEGAL AUTHORITY	
CF TO V		CF TO CF		2235		5300		0000			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDI/ADIC DEVELOPMENT COMPLEMENT						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
D AND E TECH						0097		IP			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OF RATE			
GS				1670.08		09 6		12215			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTUAL CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTRINSIC CODE		24. HOURS CODE	
43		18		NUMERIC ALPHABETIC						25. DATE OF BIRTH	
										04 30 17	
26. RATE REPORTS		29. SPECIAL PREFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction / Cancellation Data		33. SECURITY REQ NO	
						(PUB0000)				EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
1. NO. PREVIOUS SERVICE						45. FORM EXECUTED		46. NO. TAX EXEMPTIONS		47. FORM EXECUTED	
2. NO. YEARS IN SERVICE						1. YES		1. YES		1. YES	
3. BREAK IN SERVICE (LESS THAN 3 YRS.)						2. NO		2. NO		2. NO	
4. BREAK IN SERVICE (MORE THAN 3 YRS.)											
SIGNATURE OF OTHER AUTHENTICATION											
<div style="border: 2px solid black; padding: 10px; display: inline-block;"> <p>POSTED 8 24 71 DN</p> </div>											

DDG: 22 JUN 71

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT						06 29 71			REGULAR				
6. FUNDS		V TO V		V TO CF		7. Location Analysis No. Chargeable			8. CSC OF OTHER LEGAL AUTHORITY				
X						1295 5300 0000			50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION							
DDI/NPIC DEVELOPMENT COMPLEMENT						WASH., D.C.							
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION				
D AND E TECH						9997			IP				
14. CLASSIFICATION SCHEDULE (GS, LA, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OF RATE				
GS			1670.08			GS 6			12215				
18. REMARKS OTHER													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTUAL CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. OFFICE CODE	24. DATE OF BIRTH			25. DATE OF ENTRY			27. DATE OF LEI	
37	18	72997	NPIC	75013		04	30	17					
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA		32. CORRECTION/CONVOLUTION DATA		33. SECURITY REG NO.		34. SER.	
										EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. REG. HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA			
SIGNATURE OF OTHER AUTHENTICATION													
<div style="border: 1px solid black; padding: 10px; display: inline-block;"> <p style="font-size: 24px; margin: 0;">POSTED</p> <p style="font-size: 18px; margin: 0;">6-23-71 <i>MM</i></p> </div>													

FORM 5-66 1150
4/6 6-73

Use Previous Edition

SECRET

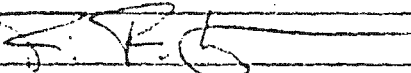

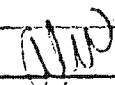
DDG

Excluded from automatic downgrading and declassification

(When Filled In)

B.15

225-5700

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
				72 700		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	BI	ADJ.
GS 09	5	\$11,860	05/04/69	GS 09	6	\$12,215	05/02/71		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE: 						DATE: 3/15/71			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS: 				AUDITED BY: 					
FORM 560 E		Use previous editions		PAY CHANGE NOTIFICATION				(4-51)	

0000

13

SECRET

DDO: 6 JULY 1971

NOTIFICATION OF PERSONNEL ACTION

OCF

1 SERIAL NUMBER		2 NAME (LAST, FIRST, MIDDLE)	
3 NATURE OF PERSONNEL ACTION LEAVE WITHOUT PAY NTE: 27 AUGUST 1971			4 EFFECTIVE DATE 05 28 71
			5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS	7 TO Y	8 TO CI	9 EMPLOYEE ANNUITY PLAN (APPENDIX)
X			2255 5300 0000
			10 CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J

11 ORGANIZATIONAL DESIGNATIONS DDI/NFIC DEVELOPMENT COMPLEMENT		10 LOCATION OF OFFICIAL STATION WASH., D.C.	
--	--	--	--

11 POSITION TITLE D AND E TECH		12 POSITION NUMBER 9997	13 SERVICE DESIGNATION IP
14 CLASSIFICATION SCHEDULE (GS, FA, etc.) GS	15 OCCUPATIONAL STRIP 1670.08	16 GRADE AND STEP 09 6	17 SALARY OF RATE 12215

18 REMARKS
OTHER

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 36	20 EMPLOY CODE 18	21 OFFICE CODING NUMBER: 72997 ALPHABETIC: NFIC	22 STATION CODE 75013	23 PAYGRADE CODE 1	24 EMPLOY CODE	25 DATE OF BIRTH 04 30 17	26 DATE OF GRADE 05 08 66	27 DATE OF LEI 05 02 71
28 FILE EXPIRES 08 27 71	29 SPECIAL REFERENCE	30 RESIGNMENT DATA	31 SEPARATION DATA CODE	32 EXPIRATION/COMPLETION DATE	EOD DATA		33 SECURITY REG NO	34 SER
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FLIGHT/HEALTH INSURANCE		40 SOCIAL SECURITY TAG		
41 PREVIOUS FEDERAL GOVERNMENT SERVICE		42 YEAR CAT CODE	43 FEDERAL TAX DATA		44 STATE TAX DATA			

SIGNATURE OR OTHER AUTHENTICATION

POSTED
7-12-71 *luc*

FORM 1150 May 6-70

Use Previous Edition

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
[REDACTED]	[REDACTED]	72	700	V GS 09 5	\$11,856

SECRET
(When Filled In)

FORM 10-67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST, FIRST, MIDDLE)	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
A. OF A...		MO DA YR 4 17 70	REGULAR
6. FUNDS	<input checked="" type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF	7. Federal Agency to Chargeable B. CSC OR OTHER LEGAL AUTHORITY
	<input type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDI BETH TECH. TECH. SERVIC. STAFF SUPPORT GROUP RESEARCH AND ENGINEERING DIVISION ADVANCED TECHNOLOGY BRANCH		WAS, D. C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
D AND E TECH		844	1P
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1671/16	9 5	17564
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MONTH CODE	25. DATE OF BIRTH	26. DATE OF GRACE	27. DATE OF LEI	
07	1	NUMERIC: 7000	ALPHABETIC: NAME	75113			MO DA YR 11 24 17	MO DA YR	MO DA YR	
28. INTX EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. Correction / Cancellation DATA		33. SECURITY REQ. NO	34. SEX		
MO DA YR										
35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORIES		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO			
0-NONE 1-5 PT. 2-10 PT.	MO DA YR	MO DA YR	CAR. PROV. BEN. TEMP.	CODE	CODE	0-WAIVER 1-YES	HEALTH INS. CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE			42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YRS) 3-BREAK IN SERVICE (MORE THAN 3 YRS)					FORM EXECUTED 1-YES 2-NO		FORM EXECUTED 1-YES 2-NO			

SIGNATURE OR OTHER AUTHENTICATION

4 POSTED

[Signature]

PRINTED BY THE STANDARD REGISTER COMPANY, U.S.A.

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DCS 01/21/70

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
REASSIGNMENT		01 11 70			
6. FUNDS		7. FINANCIAL ANALYSIS NO CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
X V TO V CF TO V		V TO CF CF TO CF		0255 5600 0000	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION			
DDI/MPIC DDI/MPIC/TSSG/RED/ATB		WASH., D. C.			
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
D AND E TECH		0644		IP	
14. CLASSIFICATION SCHEDULE (GS, 18, etc)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		1670.08		09	
17. SALARY OR RATE					
19. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
POSTED 2-3-70 <i>MW</i>					

Form 11508
7-66 MFG. 10-68

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-201 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME [REDACTED] SERIAL [REDACTED] DPOH, FUNDS GR-STEP 72 700 V 05 09 5 NEW SALARY \$11,197

B-8

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
				72 700		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 09	4	\$ 9,308	05/07/67	GS 09	5	\$ 9,590	05/04/69		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE [REDACTED]						DATE 5 March '69			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS [REDACTED]						AUDITED BY [REDACTED]			
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION						(4-5)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-205 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME [REDACTED] SERIAL [REDACTED] DPOH, FUNDS GR-STEP 72 700 V 05 09 5 NEW SALARY \$10,564

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
OCS 09/30/69							
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)						
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
REASSIGNMENT				09 22 68			
6. FUNDS		7. FINANCIAL ANALYSIS NO. (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY			
X		9255 5600 0000					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
ODI/NPIC NPIC/TSSG/ESD/ELB				WASH., D. C.			
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
D AND E TECH			0644		1 ⁰		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		1670.08		09			
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							
POSTED 10-8-68							

Form 1150B
7-66 MFG. 9-66

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-205 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
[REDACTED]	[REDACTED]	72	150	V	GS 09 4	\$ 8,801 \$ 9,308

SECRET
(When Filled In)

DCS 07/13/68

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER		2 NAME (LAST-FIRST-MIDDLE)				
3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT		
REASSIGNMENT		MO DA YR 07 01 68				
6 FUNDS		7 FINANCIAL ANALYSIS NO CHARGEABLE		8 CSC OR OTHER LEGAL AUTHORITY		
X V TO V CF TO V		Y TO CF CF TO CF		9255 5600 0000		
9 ORGANIZATIONAL DESIGNATIONS		10 LOCATION OF ORIGNAL STATION				
DOI/NPIC		WASH., D. C.				
11 POSITION TITLE		12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION		
O AND E TECH		0644		IP		
14 CLASSIFICATION SCHEDULE (GS, LB, etc)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE
GS		1670.08		09		
18. REMARKS						
<div data-bbox="826 1113 1156 1365" data-label="Text"><p>POSTED 7-16-68</p></div>						
SIGNATURE OR OTHER AUTHENTICATION						

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL. 90-276
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A-DCI DIRECTIVE DATED 9 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
		72 150	V	GS 09 4	\$ 8,479	\$ 8,861

B5

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
				72 150 V						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS 09	3	\$ 8,210	05/08/66	GS 09	4	\$ 8,479	05/07/67			
8. Remarks and Authentication										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>WJ</i> AUDITED BY <i>[Signature]</i>										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i> DATE 14 March 1968										
PAY CHANGE NOTIFICATION										

0001 6 MAY 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST, FIRST MIDDLE)	
3. NATURE OF PERSONNEL ACTION PROMOTION		4. EFFECTIVE DATE 05 08 66	
5. CATEGORY OF EMPLOYMENT REGULAR		6. FUNDS X V TO V CF TO V	
7. COST CENTER NO. CHARGEABLE 5255 4100 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DCI/NPIC PLANS AND DEVELOPMENT STAFF EXPLORATORY DEVELOPMENT LAB BRANCH		10. LOCATION OF OFFICIAL STATION WASH., D. C.	
11. POSITION TITLE D AND E TECH		12. POSITION NUMBER 0644	13. SERVICE DESIGNATION IP
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 1670.08	16. GRADE AND STEP 09 3	17. SALARY OR RATE 7987
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 22	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 72150 NPIC		22. STATION CODE 75013	23. INTEGREE CODE	24. Hdqtrs. Code 1	25. DATE OF BIRTH MO DA YR 04 30 17			26. DATE OF GRADE MO DA YR 05 08 66			27. DATE OF IEI MO DA YR 05 08 66		
28. NTE EXPIRES MO DA YR		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CBI 2 - FICA 3 - NONE		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR			33. SECURITY REQ NO.			34. SER			
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		36. SRV. COMP. DATE MO DA YR		37. LONG. COMP. DATE MO DA YR		38. CAREER CATEGORY LPH HPLV HPLV HMP		39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE			40. SOCIAL SECURITY NO.				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM PREPARED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO			44. STATE TAX DATA FORM PREPARED CODE NO TAX EXEMPT. STATE CODE 1 - YES 2 - NO							

EOD DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED
5-16-66

M. W.

Opel

GROUP 1
Excluded from automatic
downgrading and
declassification

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
		72	150	V	GS 08 3	\$ 7,070 \$ 7,325

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
		72	150	V	GS 09 3	\$ 7,987 \$ 8,218

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)
-----------------	----------------------------

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT
CONV. TO CAREER EMPLOYEE STATUS	MO DA YR 11 24 66	

6 FUNDS	7 COST CENTER NO (CHARGEABLE)	8 CSC OR OTHER LEGAL AUTHORITY						
<table border="1"> <tr> <td>R</td> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td></td> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>	R	V TO V	V TO CF		CF TO V	CF TO CF		
R	V TO V	V TO CF						
	CF TO V	CF TO CF						

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDI/NPIC	

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
		10

14 CLASSIFICATION SCHEDULE (GS, LB, OR)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE

10 REMARKS

SIGNATURE OR OTHER AUTHENTICATION

POSTED
11/24/66

38

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
		72 150 V								
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS 08	2	\$ 6,450	07/05/64	GS 08	3	\$ 7,070	07/04/65			
8. Remarks and Authentication										
<p>/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY D. Y.</p> <p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p>SIGNATURE: <i>[Handwritten Signature]</i> DATE: <i>7 July 1965</i></p>										
PAY CHANGE NOTIFICATION										

JUL 3 2 1965

Form 9-61 560

Obsolete Previous Edition

(4-51)

DLS: 3 JULY 64

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
PROMOTION					07 05 64		REGULAR					
6. FUNDS		7. Y TO V		8. OF TO CF		9. COST CENTER NO. (CHARGEABLE)		10. CSC OR OTHER LEVEL AUTHORITY				
X		Y TO V		8 OF TO CF		5255 4100 0000		50 USC 403 J				
11. ORGANIZATIONAL DESIGNATIONS					12. LOCATION OF OFFICIAL STATION							
DDI NPIC PLANS AND DEVELOPMENT STAFF EXPLORATORY DEVELOPMENT LAS BRANCH					WASH., D. C.							
13. POSITION TITLE					14. POSITION NUMBER		15. SERVICE DESIGNATION					
D AND E TECH					0644		IP					
16. CLASSIFICATION SCHEDULE (GS, LB, etc.)			17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE					
GS			1670.08		08 2		6600					
20. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
21. ACTION CODE	22. EMPLOY CODE	23. OFFICE CODING		24. SECTON CODE	25. INTEREGRE CODE	26. MONTH		27. DATE OF BIRTH		28. DATE OF LET		
22	10	NUMERIC	ALPHABETIC	72150	NPIC	75013	04	30	17	07	05	64
29. NTE EXPIRES		30. SPECIAL REFERENCE		31. RETIREMENT DATA		32. SEPARATION DATA CODE		33. CORRECTION/CANCELLATION DATA		34. SECURITY REG NO.		
EOD DATA												
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
0 - NONE 1 - 5 PT. 2 - 10 PT.												
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE DATA				43. FEDERAL PAY DATA				
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE				NO. TAX EXEMPTIONS				
44. SIGNATURE OR OTHER AUTHENTICATION										45. STATE TAX DATA		
										POSTED		
										JUL 1964		

FORM 11-62 1150

Use Previous Edition

SECRET JUL 1964

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION (When Filled In)

(When Filled In)

MHC: 22 JAN 64

SECRET
FORM 7000-10

NOTIFICATION OF PERSONNEL ACTION													
1 SERIAL NUMBER		2 NAME (LAST-FIRST-MIDDLE)											
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT							
REASSIGNMENT				01 22 64		REGULAR							
6 FUNDS		7 TO Y		8 TO Y		9 COST CENTER NO. CHARGEABLE		10 CODE OR OTHER LEGAL AUTHORITY					
X		Y TO Y		Y TO Y		4255 1030 6000		50 USC 403 J					
9 ORGANIZATIONAL DESIGNATIONS					10 LOCATION OF OFFICIAL STATION								
DDI/NPIC PLANS AND DEVELOPMENT STAFF EXPLORATORY DEVELOPMENT LAB BRANCH					WASH., D. C.								
11 POSITION TITLE				12 POSITION NUMBER		13 SERVICE DESIGNATION							
PHOTOG GEN				0303		1P							
14 CLASSIFICATION SCHEDULE (CS, LB, etc.)			15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE						
GS			1000.02		07 3		6185						
18 REMARKS PHOTOG GEN OCCUPYING PHYSICAL SCIENTIST SLOT.													
SPACE BELOW FOR EXTENSIVE USE OF THE OFFICE OF PERSONNEL													
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING		22 POSITION CODE	23 MESSAGE CODE	24 MONTH CODE	25 DATE OF BIRTH		26 RATE OF GRADE	27 DATE OF LES			
37	10	NUMERIC	ALPHABETIC	75013	75013	1	NO.	DA.	YR.	NO.	DA.	YR.	
28 WTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA		31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA		33 SECURITY REQ. NO.		34 SER				
NO.	LA.	TR.	A. CDC	B. PICA	C. NONE	TYPE	NO.	CA.	YR.	EOD DATA	NO.	SER	
35 VET PREFERENCE	36 SERV COMP DATE		37 LONG COMP DATE		38 CAREER CATEGORY	39 FEGLI/HEALTH INSURANCE		40 SOCIAL SECURITY NO.					
CODE	NO.	DA.	YR.	NO.	YR.	CODE	CODE	D. WAIVED	E. YES	F. NO	CODE	NO. TAX EXEMPT	STATE CODE
41 PREVIOUS GOVERNMENT SERVICE DATA	42 LEAVE CAT		43 FEDERAL TAX DATA		44 STATE TAX DATA								
CODE	0. NO PREVIOUS SERVICE	1. NO BREAK IN SERVICE	2. BREAK IN SERVICE (LESS THAN 3 YRS)	3. BREAK IN SERVICE (MORE THAN 3 YRS)	CODE	NO. TAX EXEMPT	STATE CODE						
SIGNATURE OR OTHER AUTHENTICATION													
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> <p style="font-size: 1.5em; margin: 0;">POSTED</p> <p style="margin: 0;">23 JAN 64</p> </div>													

FORM 1150 21-62

Use Previous Edition

2 1962 SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN FUNDS	GR-ST	OLD SALARY	NEW SALARY
[REDACTED]	72 340	V	GS 07 3	\$ 5,910	\$ 6,185

255-1060

1. Serial No.		2. Name		3. "GS" Center Number				4. LWOP Hours		
[REDACTED]		[REDACTED]		92 340 V						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 07	2	\$ 5,725	11/25/62	GS 07	3	\$ 5,910	11/24/63			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS [initials] AUDITED BY [initials]										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: [Signature] DATE: 1/5/64										
PAY CHANGE NOTIFICATION										

SECURITY INFORMATION
 CONFIDENTIAL

U-C-C-R-3-E

THIS FORM IS USED IN LIEU OF FORM 1150 (NOTIFICATION OF PERSONNEL ACTION) TO REPORT THE REASSIGNMENT OF NON-PERSONNEL LIMITED EMPLOYEES TO THE UNION ORGANIZED EMPLOYEES BENEFIT COMMITTEE. THE EFFECTIVE DATE OF REASSIGNMENT IS 11 NOVEMBER 1962.

SLOT NO.	SERIAL NO.	NAME	COST CENTER NO.	UNITS.
0246	[REDACTED]		3255-1034-6000	DEPT
0248			3255-1032-6000	DEPT
0249			3255-1032-6000	DEPT
0253			3255-1032-6000	DEPT
0253			3255-1032-6000	DEPT
0257			3255-1050-6000	DEPT
0265			3255-1005-6000	DEPT
0287			3255-1005-6000	DEPT
0287			3255-1005-6000	DEPT
0286			3255-1020-6000	DEPT
0356			3255-1032-6000	DEPT
0359			3255-1032-6000	DEPT
0372			3255-1032-6000	DEPT
0378			3255-1032-6000	DEPT
0378			3255-1032-6000	DEPT
0382		3255-1032-6000	DEPT	
0387		3255-1032-6000	DEPT	
0387		3255-1032-6000	DEPT	
0393		3255-1032-6000	DEPT	
0398		3255-1032-6000	DEPT	

U-C-C-R-3-E

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 79 AND
 DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS,
 EFFECTIVE 16 OCTOBER 1962

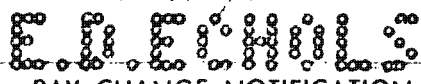
NAME	SERIAL	GRD.	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
[REDACTED]	92500	V	07 1	\$ 5355	07 1	\$ 5540	

100

2060
2060

6

255-1030

1. Serial No.		2. Name				3. Cost Center Number				4. LWOP Hours		
						92-500 V						
5. OLD SALARY RATE						6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ.		
GS-07	1	\$ 5,540	11/26/61	GS-07	2	\$ 5,725	11/25/62					
8. Remarks and Authentication: <input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS _____ AUDITED BY _____												
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.												
SIGNATURE: <i>[Signature]</i> DATE: <i>[Date]</i>												
 PAY CHANGE NOTIFICATION												

BWS: 22 JAN 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)													
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE				5. CATEGORY OF EMPLOYMENT									
REASSIGNMENT		01 : 22 62				REGULAR									
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. USC OR OTHER LEGAL AUTHORITY											
X		2255 1010 7000		50 USC 403 J											
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION									
DDI NPIC DATA MANAGEMENT DIVISION TECHNICAL BRANCH PHOTOGRAPHIC LAB SECTION CONTACT PRINTING UNIT						WASH., D. C.									
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION						
PHOTOG GEN						0239			IP						
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE							
GS				1060.02		07 1		5355							
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH			26. DATE OF GRADE		27. DATE OF LEI			
37	10	NUMERIC	ALPHABETIC	75013		1	MO	DA	YR	MO	DA	YR	MO	DA	YR
		92500	NPIC				04	30	17						
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA			33. SECURITY REG NO.		34. SEX		
MO. DA. YR		1. CAC 2. RICA 3. NONE		CODE		TYPE		MO. DA. YR							
								EOD DATA							
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. MIL. SERV. CREDIT/LEO		39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO.				
CODE		MO. DA. YR		MO. DA. YR		1. YES 2. NO		CODE							
0 - NONE 1 - 5 PT. 2 - 10 PT.								0 - WAIVER 1 - YES							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA						
CODE						FORM EXECUTED			FORM EXECUTED						
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)						CODE			CODE						
						NO TAX EXEMPTIONS			NO TAX EXEMPTIONS						
						1 - YES 2 - NO			1 - YES 2 - NO						
SIGNATURE OR OTHER AUTHENTICATION												FOSTER			
												1/23/62 JMM			

Form 8-61 1150

Use Previous Edition

SECRET

(4-51)

32c 1-22-62

EWS: 29 NOV 1961

SECRET
(When Filled In)

OAF NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT (CAREER PROVISIONAL)		4. EFFECTIVE DATE MO DA YR 11 26 61			5. CATEGORY OF EMPLOYMENT REGULAR						
6. FUNDS		X V TO V		V TO CF		7. COST CENTER NO. (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		CF TO CF		2255 1010 7000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DDI NPIC DATA MANAGEMENT DIVISION TECHNICAL BRANCH PHOTOGRAPHIC LABORATORY SECTION					10. LOCATION OF OFFICIAL STATION WASH., D. C.						
11. POSITION TITLE PHOTOG GEN					12. POSITION NUMBER 0049		13. CAREER SERVICE DESIGNATION IP				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			15. OCCUPATIONAL SERIES 1060.02		16. GRADE AND STEP 07 1		17. SALARY OR RATE 5355				
18. REMARKS SUBJECT TO THE SATISFACTORY COMPLETION OF A TRIAL PERIOD OF ONE YEAR.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 11	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC 92500 ALPHABETIC NPIC		22. STATION CODE 75013	23. INTERFEE CODE	24. MGR/TL CODE 1	25. DATE OF BIRTH MO DA YR 04 30 17		26. DATE OF GRADE MO DA YR 11 26 61	27. DATE OF LEI MO DA YR 11 26 61	
28. NTE EXPIRES MO DA YR		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE CODE 1		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR		EOD DATA →		33. SECURITY REQ. NO. 04515	34. SER MI
35. VET. PREFERENCE CODE 1 0 - NONE 1 - 5 PT. 2 - 10 PT.		36. SERV. COMP. DATE MO DA YR 06 19 41		37. LONG. COMP. DATE MO DA YR 11 26 61		38. MIL. SERV. CREDIT/LED 1 - YES 2 - NO CODE P		39. FEGLI / HEALTH INSURANCE CODE 1 0 - WAIVER 1 - YES HEALTH INS. CODE		40. SOCIAL SECURITY NO. 001168309	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)			42. LEAVE CAT. CODE 8	43. FEDERAL TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO 1 4		44. STATE TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO 2		NO TAX EXEMPT.		STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="text-align: center; margin: 0;">POSTED</p> <p style="text-align: center; margin: 0;">NOV 29 1961</p> </div>											

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SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
		4/30/17	M	GS-09	IP
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
D & E Technician		NPIC/TSG/RED/ATB		Wash. D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			30 Sept. 1969 - 30 Sept. 1970		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 ASSISTS physical scientists on their research projects by assisting with optical bench experiments and performing routine data collection utilizing the supporting metrological equipment.					RATING LETTER M
SPECIFIC DUTY NO. 2 Operates electro-optical laboratory equipment such as densitometers, sensitometers, microdensitometers, photometers, and microscopes with minimum supervision.					RATING LETTER M
SPECIFIC DUTY NO. 3 Performs precision photographic processing of film and plate material to specific tolerances of density and contrast in support of on-going research projects.					RATING LETTER P
SPECIFIC DUTY NO. 4 Assists physical scientists in the graphing and routine algebraic manipulation of data.					RATING LETTER M
SPECIFIC DUTY NO. 5 Prepares written reports and briefing materials on assigned projects.					RATING LETTER M
SPECIFIC DUTY NO. 6 Performs periodic maintenance and calibration of laboratory equipment.					RATING LETTER M
-OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER M

20 OCT 1970
DB

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past reporting period, [redacted] responsibilities were more pointedly directed towards the requirements of a laboratory technician as described in the position description and less towards his previous utilization as a photographer. A conference was held with him on 15 June to explain the need for this re-direction and a memo ATB 1047/70 dated 16 June was prepared and furnished to him detailing of performing these duties and was anxious to stop being thought of as a photographer and welcomed the opportunity to move into a more technically oriented activity. The specific duties outlined are listed in Section B of this report.

It was expected that there would be a learning period during which his proficiency would gradually increase in these new responsibilities. However, progress has not been as rapid as had been hoped due to what appears to be a lack of initiative on his part coupled with severe emotional outbursts against his immediate supervisor and other Center personnel. The latest of these occurred on 28 August in which he used abusive language in the presence of other Branch personnel including the Branch Chief against his Section Chief. This necessitated a written letter of reprimand and his transference to direct supervision by the Branch Chief, and as of 5 October 1970, to another Section within the Branch.

The ratings of M in Duties 1 and 2 of Section B reflect primarily the subject's reluctant participation in data collection and his lack of initiative in learning the operation of the [redacted]. In duties 4, 5, 6, he has required a maximum amount of supervision which has resulted in senior personnel doing the work.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 5 Oct 1970 SIGNATURE OF EMPLOYEE: [redacted]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 10/5/70 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: [redacted]

DATE: 10/5/70 OFFICIAL TITLE OF SUPERVISOR: Chief, Advanced Technology Branch TYPED OR PRINTED NAME AND SIGNATURE: [redacted]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur with the rater's comments. We have been making every effort to aid Mr. [redacted] in becoming an asset to [redacted] as a laboratory technician. To date, there has been little noticeable progress; in fact, the temper outbursts mentioned above indicate a deteriorating condition. Unless this situation improves, it may be necessary to recommend termination action.

As I have stated in previous comments, it's unfortunate that he cannot find a position which takes advantage of his expertise in photography, since this would go a long way to resolving his problems.

DATE: 9 October 1970 OFFICIAL TITLE OF REVIEWING OFFICIAL: C/Research & Engineering Div. TYPED OR PRINTED NAME AND SIGNATURE: [redacted]

SECRET

Noted 9 Oct 1970 J. L. Law C/TSB

14-00000
Mr.

FITNESS REPORT

Section C (Continued)

themselves. It may be argued that this has not provided him with sufficient first-level supervision to allow him to learn the skills required to perform these duties.

To insure that he is given every opportunity to perform in his new section, written assignments and accomplishments will be submitted on a daily basis.

In line with previous reports, it is still felt that Mr. is essentially mis-assigned as he is an expert photographer and should be assigned in some area where his skill can be utilized to its fullest extent.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
SECTION A GENERAL						
1. NAME <i>(Last) (First) (Middle)</i>			2. DATE OF BIRTH	3. SEX	4. GRADE	5. JOB
			4/30/17	M	GS-09	IP
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
D and E Tech			HPLC/TSEC/RED		Washington, D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)			
			30 September 1968 - 30 September 1969			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Conducts experimental laboratory investigations related to the photographic process. This involves the determination of what approach to take to a given problem; keeping detailed records of various experiments tried; determining results and making recommendations for possible solutions.						RATING LETTER A
SPECIFIC DUTY NO. 2 As Senior Photographic Technician has the responsibility for maintenance of all photographic equipment and aids in the selection of new equipment. Helps in the procurement of photographic supplies.						RATING LETTER P
SPECIFIC DUTY NO. 3 Instructs others in photographic laboratory practice, camera operation and maintenance.						RATING LETTER P
SPECIFIC DUTY NO. 4 Photographs special equipment and experimental laboratory set-ups; prepares prints for display and report purposes.						RATING LETTER S
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER P

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commended or, if applicable, criticized. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. [] is basically an excellent ^{Nov 3 1 21 PM '69} photographer who usually lends a hand as a D&E Technician. Unfortunately, he must be rated according to his job classification as a D&E Technician, and he suffers accordingly.

In his previous fitness report, he was alerted to the urgent need to direct his interest toward becoming a technician and away from his photographic activities. He has not completely heeded this advice.

Two distinct training activities were advised for assisting him in making the transition: a course of instruction in math necessary to discharging technician's duties, and on the job project work. The former persisted for only a short time, due presumably to his lack of ability and/or interests. He improved very little from this instruction. His assistance on a project for developing an [] was effective, and the project was a success; however, his thin knowledge of the scientific method diminished his appreciation of the concept of experimentally controlled variables. In short, he had to be watched closely to insure that his well-meaning "improvement" did not disrupt the experimental plan. His interest and cooperation in this program were commendable, and his overall project performance was adequate.

Mr. [] is basically mis-assigned. His abilities and interests lie in the photographic field where he does a very commendable job. However, the Laboratory needs the services of properly trained technicians to assist the physical scientists in their research efforts. Since Mr. [] expertise is not in this area, it is again recommended that suitable employment as a photographer be found for him.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTION A, B, AND C OF THIS REPORT

DATE: 15 Oct 1969 SIGNATURE OF EMPLOYEE: []

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 30 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: []

DATE: 15 Oct 69 OFFICIAL TITLE OF SUPERVISOR: Chief, Exploratory Laboratory ATB/RED/TSSG TYPED OR PRINTED NAME AND SIGNATURE: []

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

In light of the past and present ratings of Mr. [] I feel that we are doing him an injustice in keeping him in his present post. Every effort should be made to find a more suitable position for him.

DATE: 15 October 1969 OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, RED/TSSG TYPED OR PRINTED NAME AND SIGNATURE: []

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SECRET
(When Filled In)

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FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
			04/26/17	M	GS-09	IP
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
D and E Tech			NPEC/TESS/ERSD		Wash. D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT MADE IN O.P.			12. REPORTING PERIOD (From - to)			
30 October 1967			30 September 1967 to 30 September 1968			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
Conducts experimental laboratory investigations related to the photographic process. This involves the determination of what approach to take to a given problem; keeping detailed records of various experiments tried; determining results and making recommendations for possible solutions.					W	
SPECIFIC DUTY NO. 2					RATING LETTER	
As senior photographic technician has the responsibility for maintenance of all photographic equipment and aids in the selection of new equipment. Helps in the procurement of photographic supplies.					P	
SPECIFIC DUTY NO. 3					RATING LETTER	
Instructs others in photographic laboratory practice, camera operation and maintenance.					P	
SPECIFIC DUTY NO. 4					RATING LETTER	
Photographs special equipment and experimental laboratory set-ups; Prepares prints for display and report purposes.					S	
SPECIFIC DUTY NO. 5					RATING LETTER	
SPECIFIC DUTY NO. 6					RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER	
					P	

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. [redacted] ability as a staff photographer is un-diminished. His photographic ability is considered by all in the Center as excellent.

It has been pointed out to Mr. [redacted] that the laboratory does not have a basic requirement or a slot for a photographer, and since he is carried as a D & E technician, he should be more qualified than he is in other aspects of photographic and scientific research other than straight "picture taking", as he does not have the basic foundation either in formal education or experience to perform successfully as a D & E technician. This lack of qualification in this area can be partly explained by two factors: (1.) Mr. [redacted] position description was recently changed due to the reorientation of the laboratory's primary mission and function; and (2.) Because of his previous photographic responsibilities he did not have the opportunity to gain the new skills required to fulfill his new duties as a D & E technician. Mr. [redacted] will have to be re-trained from a photographer into a D & E technician so that he can contribute more to help solve the laboratory assigned tasks.

Mr. [redacted] still had problems in his relationship with other members of the laboratory during this reporting period. It appears to have been about his concern with his position in the laboratory grade structure and his feeling that he was "ignored" by senior members of the laboratory. Mr. [redacted] seems to have had a feeling that members of the laboratory including his Chief did not recognize his ability as a photographer and pay suitable deference to his age.

Continued on another sheet.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 10 Oct 1968 SIGNATURE OF EMPLOYEE: [redacted]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 18 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE: 10 Oct 1968 OFFICIAL TITLE OF SUPERVISOR: Chief/HPIC/TSSG/ESD/EL TYPE OF SUPERVISOR: [redacted]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the ratings and comments of the rating officer. In the latter part of the rating period the activities of the Exploratory Laboratory were being changed from ad hoc research projects to a directed program of [redacted]. This change in activities reduced the freedom of choice in tasks to be accomplished and increased the demand for versatility in laboratory personnel. The lack of freedom and the assignment of unfamiliar tasks are distasteful to Mr. [redacted] since he doubts that these activities will provide the personal recognition he has enjoyed for many years as an outstanding photographer.

Continued on another sheet.

DATE: 14 October 1968 OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, ESD/TSSG TYPE OF SUPERVISOR: [redacted]

SECRET

SECRET

[REDACTED]

Fitness Report

Section C Continued

He has also had serious disagreements with a summer intern and another member of the laboratory which had to be settled by conferences with the laboratory chief. A major disagreement with the Laboratory Chief took place recently which resulted from his feeling that he had been treated unfairly without consideration for his age, knowledge and training.

As a result of these problems, a series of conferences with Mr. [REDACTED] and senior members of the division were held in order to find a possible solution for his problem. Because of these meetings, an in-house training program has been initiated for Mr. [REDACTED]. It is hoped that this will do much to alleviate his feelings of repression and make him a contributing member of the laboratory once again.

Section D Continued

In spite of the reduction in need for Mr. [REDACTED] primary skills, he has expressed a desire to continue his present assignment. Therefore, a program of retraining has been instituted to broaden his knowledge and increase his versatility in carrying out laboratory investigations. Mr. [REDACTED] is a hard working, dedicated employee and there is every reason to expect that he will try hard to overcome his deficiencies. However, his age, limited education, previous success in photography, and lack of knowledge in scientific methods pose serious obstacles to be overcome. His present attitude is characterized by his own statement, "Show me how, and I will do it."

SECRET

SECRET

FORM FITSAS 7-1

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO	
			30 April 1917	M	GS-09	IF	
6. OFFICIAL POSITION TITLE				7. OFF. DIV. OR OF ASSIGNMENT		8. CURRENT STATION	
D. AND E. TECH				NFC/IDS/EDL		WASHINGTON, D.C.	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
<input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - To)			
31 October 1967				30 September 1966 - 30 September 1967			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Assists senior branch members on their projects, carrying out photographic processing, providing assistance and consultation on the practical application of photography.							RATING LETTER S
SPECIFIC DUTY NO. 2 As senior photographic technician has the responsibility for maintenance of all photographic equipment and aids in the selection of new equipment. Helps in the procurement of photographic supplies.							RATING LETTER P
SPECIFIC DUTY NO. 3 Instructs others in photographic laboratory practice, camera operation and maintenance.							RATING LETTER P
SPECIFIC DUTY NO. 4 Photographs special equipment and experimental laboratory set-ups. Prepares prints for display and report purposes.							RATING LETTER S
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
26 Oct 1967							
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S

SECRET

(When Filled In)

SECTION C	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>	
<p>Mr. [redacted] continues to excel in his primary duty as staff photographer. He processes his own photography and the finished product is consistently outstanding.</p>	
<p>He cooperates most willingly with other members of the staff in assisting them with the practical photographic aspects of their projects.</p>	
<p>There have been a few minor personality conflicts on procedural matters related to job assignments between Mr. [redacted] and both staff and non-staff personnel, which have been reported to his laboratory chief and the executive officer, TDS. It is believed that this is due to his strong desire to excel at his job. This problem has been discussed with Mr. [redacted] and it is expected that he will avoid such occurrences in the future.</p>	
<p>During this reporting period Mr. [redacted] has satisfactorily completed a night school course in technical reading and writing at Montgomery Junior College and is currently pursuing a course in photography at American University. He is to be highly commended for this continuing effort to train himself for a more responsible position.</p>	

OCT 15 10 54 AM '67

SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE 9 Oct 1967					
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
DATE 6	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
9 Oct 1967	A/Ch/Exploratory Development Laboratory				
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<p>The report reflects some minor flaws in the performance of Mr. [redacted] however, he is a willing worker anxious to please and to try to show that he is capable of a higher position.</p>					
DATE 17 October 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL Executive Officer, TDS	TYPED OR PRINTED NAME AND SIGNATURE			

SECRET

S-E-C-R-E-T
(When filled in)

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP

FROM: Chief, External Training Branch/RS/TR

SUBJECT: Completion of External Training
Correction of Memo Dated 10 August 1965

18 MAY
1965

This is to advise you that _____ training
request # R-13339 attended the following external training program:

COURSE: Color Photography MonoPack Color

INSTITUTION: US Department of Agriculture Graduate School

DATE: 1 February - 21 May 1965

GRADE: A

FOR THE DIRECTOR OF TRAINING:

Attachments:

- Grade Report attached to reference memo.
- Certificate of Satisfactory/Successful Completion
- Certificate of Completion
- Roster of Participants
- Training Report by Institution
- Training Report by Student
- None
- Other: _____

GROUP I
excluded from automatic
downgrading and
declassification

S-E-C-R-E-T
(When filled in)

SECRET
(When Filled In)

PICSB

1.80

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
[Redacted]

SECTION A		GENERAL		
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE
[Redacted]		30 Apr 1917	M	GS-09
5. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		
D AND E TECH		EPIC/PDE/EDLB		
8. CHECK (X) TYPE OF APPOINTMENT		8. CURRENT STATION		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)		Washington, D. C.		
11. DATE REPORT DUE IN O.P.		10. CHECK (X) TYPE OF REPORT		
31 October 1966		<input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)		
		12. REPORTING PERIOD (From - to)		
		31 March 1966 - 30 September 1966		

SECTION B PERFORMANCE EVALUATION

W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong Performance is characterized by exceptional proficiency.

O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	Assists senior branch members on their projects, carrying out photographic processing, providing assistance and consultation on the practical application of photography.	RATING LETTER	S
SPECIFIC DUTY NO. 2	Carries out experimental laboratory investigations related to the photographic process, develops techniques, constructs supporting equipment.	RATING LETTER	S
SPECIFIC DUTY NO. 3	As senior photographic technician has the responsibility for maintenance of all photographic equipment and aids in the selection of new equipment. Helps in the procurement of photographic supplies.	RATING LETTER	P
SPECIFIC DUTY NO. 4	Instructs others in photographic laboratory practice, camera operation and maintenance.	RATING LETTER	S
SPECIFIC DUTY NO. 5	Photographs special equipment and experimental laboratory set-ups. Prepares prints for display and report purposes.	RATING LETTER	S
SPECIFIC DUTY NO. 6		RATING LETTER	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	RATING LETTER
	S

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for improvement of foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If more space is needed to complete Section C, attach a separate sheet of paper.

Mr. [redacted] is a valuable member of the EDLB and serves as its senior lab technician. He works closely with other members of the staff and contributes to the success of the laboratory.

His duties require him to maintain and develop many skills in the field of photography. He carries out these duties and other responsibilities in a professional manner and with a minimum of supervision.

As senior laboratory technician he provides guidance for his junior technician. His ability to train this man in the field of photographic technology is considered superior.

Mr. [redacted] recently completed a review course in "Basic Grammar." This course pointed out his main difficulties in written expression, and his teacher suggested methods for overcoming these difficulties. As a result of this course and after a consultation with Mr. R. E. Cheatham of the Educational and Psychological Service Bureau, Georgetown University, Mr. [redacted] plans on taking a special English course at Montgomery Junior College this fall. This course concentrates on the fundamental of reading and writing. When he successfully completes this English course, he expects to continue his education with the ultimate goal of receiving his Bachelor's degree. Mr. [redacted] is ambitious and hopes to train himself for a more responsible position. He is to be commended for this effort, and he will be given all possible aid within the laboratory to help him fulfill his educational program.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 30 Oct 1966	SIG [redacted]
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 37	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION [redacted]
DATE 3 October 1966	OFFICIAL TITLE OF SUPERVISOR Chief, Exploratory Development Laboratory Branch [redacted]
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL I concur in the above evaluation. Mr. [redacted] is doing a fine job in the Laboratory and at the same time is working hard to get ahead as his concentration on furthering his education illustrates.	
DATE 4 October 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Assistant for Plans and Development [redacted]

SECRET

SECRET
(When Filled In)

W.C.

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. ID	
			30 Apr 1917	M	GS-08	IP	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
D and E Technician			RPIG/ENES/EMLS		Washington, D. C.		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)						<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input checked="" type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
				<input checked="" type="checkbox"/> SPECIAL (Specify): PROMOTION			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From to)			
				1 July 1965 - 31 March 1966			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Assists senior branch members on their projects, carrying out photographic processing, providing assistance and consultation on the practical application of photography.							RATING LETTER S
SPECIFIC DUTY NO. 2 Carries out experimental laboratory investigations related to the photographic process, develops techniques, constructs supporting equipment.							RATING LETTER S
SPECIFIC DUTY NO. 3 As senior photographic technician has the responsibility for maintenance of all photographic equipment and aids in the selection of new equipment. Helps in the procurement of photographic supplies.							RATING LETTER P
SPECIFIC DUTY NO. 4 Instructs others in photographic laboratory practice, camera operation and maintenance.							RATING LETTER S
SPECIFIC DUTY NO. 5 Photographs special equipment and experimental laboratory set-ups. Prepares prints for display and report purposes.							RATING LETTER S
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S
21 APR 1966							

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of major supervisory duties must be described, if applicable.

Mr. [] continues to support the Exploratory Development Laboratory Branch well as its senior laboratory technician. His duties require him to work closely with the physical scientists and by himself on various projects which require many practical and some theoretical skills.

Mr. [] works very well with others, follows instructions willingly, and carries out his responsibilities in a professional manner. He requires very little supervision and completes his assignments quickly and competently.

Mr. [] has made a conscientious effort to overcome his writing deficiency and has greatly improved this necessary skill since his last review. Although there is still room for improvement, it is felt that real progress has been made and improvement will continue in the future with sufficient practice.

Mr. [] duties require him to provide guidance to the laboratory's junior technician. His ability to train this man and to help him increase his photographic skills is considered above average. It is felt that he is presently doing the work of a higher grade, so it is recommended that Mr. [] be promoted to GS-09.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

31

This report is for promotion purposes.

DATE

OFFICIAL TITLE OF SUPERVISOR

Chief, Exploratory Development Laboratory Branch

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above evaluation.

DATE

19 Dec '66

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Assistant for Plans and Development

TYPE

SECRET

CONFIDENTIAL
(When Filled In)

TRAINING REPORT Grammar and Punctuation		(20 Hours Part-Time)	No. of Students 23	Date of Course 16 - 26 May 1966		
Section I IDENTIFYING INFORMATION						
Name of Student	DOB	DOB Date	Office	GE	ED	
[Redacted]	1917	November 1961	NPIC	08	IP	
Section II COURSE OBJECTIVES - CONTENT AND METHOD						

This course is taught 2 hours a day for 2 weeks. A pretest is given to determine the student's proficiency. The course is conducted through lectures, examples, and exercises; and the evaluation is based on a series of quizzes and a final examination.

The objectives of the course are the review and application of basic grammar principles and fundamental punctuation rules.

Section III METHOD OF EVALUATION

Student achievement is judged on the basis of competence in understanding and applying the principles and rules presented in the course objectives.

Section IV ACHIEVEMENT RECORD

This trainee's rating is marked by an asterisk.

Subject	Poor	Fair	Satisfactory	Excellent
Grammar	3*	3	11	6
Punctuation	5*	9	6	2

EXCELLENT - - Thorough knowledge of material presented and above average performance in meeting course goals.

SATISFACTORY - average knowledge of material presented and adequate performance in meeting course goals.

FAIR - - - - borderline knowledge of material presented and limited performance in meeting course goals.

POOR - - - - inadequate knowledge of material presented and unsatisfactory performance in meeting course goals.

Section V COMMENTS

This review course in grammar and punctuation was too advanced for Mr. [Redacted]. He needs an elementary course on the English fundamentals preferably on a tutorial basis before he can adequately apply the rules of punctuation and grammar to his work.

In a personal conference with Mr. [Redacted] the instructor analyzed his weaknesses in grammar and punctuation and suggested ways in which he might improve his performance in these areas.

continue comments on reverse side

FOR THE DIRECTOR OF TRAINING:

Signature of Chief Instructor

Date

[Redacted Signature]

14 JUL 1966

10th GOMERY JUNIOR COLLEGE

OFFICE OF THE REGISTRAR

GRADE REPORT

DATE

_____ NW

1/27/67

WASHINGTON DC

20016

ADVISED COURSE AND NO	COORDINATOR TITLE	CREDITS	HRS	GRADE	QUAL PTS
TNEN 101	TECH RECG & WRITG I	3	3	C	6

IMPORTANT: If no inaccuracy in this record is reported to the office of the Registrar within (2) weeks of its receipt, the record will stand as it is.

RETAIN THIS RECORD. It is part of your cumulative record and must be presented at the time of your next registration. Credit is given only for grades of D or better.

CURRENT SEMESTER			CUMULATIVE		
CREDITS	AVERAGE		CREDITS	AVERAGE	
ATT	MARKS		ATT	MARKS	
3	2.00		3	2.00	

WILLIAM B. BENSON
REGISTRAR

STUDENT ORIGINAL

GRADE REPORT INFORMATION

Grade of "D" is generally not accepted by colleges for transfer credit.

Incompletes must be completed by the date approved by the instructor in the course, or the grade will be recorded as "F".

Grade of "WP" is recorded only when a course is officially dropped. Courses dropped within first three weeks of semester are not included in a student's record.

A quality point average of 2.0 is required for graduation. Transfer students are expected to maintain an average higher than 2.0 to receive recommendation to upper division of a college or University.

GRADE	QUALITY POINTS
A - Superior	4
B - Good	3
C - Average	2
D - Poor but Passing	1
F - Failure	0
I - Incomplete	None
R - Registered for audit only	None
WP - Withdrawn, dropped	None
WF - Withdrawn, failing	0
S - Satisfactory	None
U - Unsatisfactory	None

PAID 2/2/50 THE REPORTING SYSTEM

DATE 1/23/50

PAID _____

DATE _____

A - EXCELLENT
B - GOOD
C - FAIR
D - PASSABLE
F - FAILURE
T - AUDITOR
I - INCOMPLETE
O - WITHDRAWN

INCOMPLETE: IN ORDER TO RECEIVE CREDIT, AND A LETTER GRACE REPRESENTING QUALITY OF WORK DONE, ALL WORK MUST BE COMPLETE BY THE END OF THE NEXT REGULAR SEMESTER. STUDENT MUST FILE IN THE GRADUATE SCHOOL OFFICE A MEMORANDUM COVERING ARRANGEMENTS MADE WITH THE INSTRUCTOR.

NAME: _____

WASHINGTON 16 DC

GRADUATE SCHOOL
U.S.A.

THE AMERICAN UNIVERSITY
Washington, D. C.

GRADE REPORT

OFFICE OF THE REGISTRAR

STUDENT NUMBER	STUDENT NAME	DEPT.	TERM	DATE

COURSE NUMBER	SECT.	COURSE TITLE	GRADE	DATE

PAID 2/2/50 THE REPORTING SYSTEM

DATE 2/2/50

PAID _____

DATE _____

A - EXCELLENT
B - GOOD
C - FAIR
D - PASSABLE
F - FAILURE
T - AUDITOR
I - INCOMPLETE
O - WITHDRAWN

INCOMPLETE: IN ORDER TO RECEIVE CREDIT, AND A LETTER GRACE REPRESENTING QUALITY OF WORK DONE, ALL WORK MUST BE COMPLETE BY THE END OF THE NEXT REGULAR SEMESTER. STUDENT MUST FILE IN THE GRADUATE SCHOOL OFFICE A MEMORANDUM COVERING ARRANGEMENTS MADE WITH THE INSTRUCTOR.

NAME: _____

WASHINGTON 16 DC

PL

GRADUATE SCHOOL
U.S.A.



GEORGETOWN UNIVERSITY
WASHINGTON, D. C. 20007

EDUCATIONAL AND PSYCHOLOGICAL
SERVICES BUREAU

August 24, 1966

Name: Mr. Myrosław A. Maksymiec

Mr. Myrosław A. Maksymiec, age 49, came to this Bureau on August 1, 1966, in connection with the Veterans Administration's educational and vocational counseling program for former servicemen. Mr. Maksymiec is married, has two children, ages five and eight, and is employed by a federal governmental agency as a photographic research technician (GS 09/3). He retired from the United States Army in 1961 in the grade of Master Sergeant after serving for over 20 years with primary duties as an intelligence photographer. His education includes eight years of formal schooling, a high school completion equivalence certificate, and additional courses with the Graduate School, Department of Agriculture, and the United States Armed Forces Institute. Mr. Maksymiec stated that he was interested in further education at the college level in order to improve himself both personally and professionally in a field related to his present vocational activities.

In addition to several conferences with the undersigned, Mr. Maksymiec was administered a battery of educational and vocational tests. This report contains the results of these conferences and tests, the results of which should not be interpreted either as conclusive or final. They should be considered primarily as indications of various psychological factors that should be seriously considered by Mr. Maksymiec in making decisions concerning his educational and vocational goals.

In order to determine Mr. Maksymiec's fields of vocational interest he was given the Kuder Vocational Preference Record. When compared to a representative group of men in the national population, Mr. Maksymiec indicated that his interests are significantly similar to persons who are engaged in computational, scientific, and literary activities. Men who have interests similar to Mr. Maksymiec's are found in various engineering fields, astronomy, seismology, economics, psychology, and technical publications writing. These fields are closely allied to his present occupational endeavors.

On the Educational Interest Inventory, a device that is beneficial to an individual in discovering his interests in various fields of study, Mr. Maksymiec's responses indicated that his study interests are very high in physics; high in engineering, chemistry, earth science, and history and political science; high average in communication, zoology, and mathematics; and average in psychology. The areas in which he showed low to average interest were music, education, industrial arts, agriculture, botany, sociology, literature, art, business administration, and economics.

Name: Myroslaw A. Maksymiec

Mr. Maksymiec also took the Army General Classification Test, Civilian Edition, to find out his overall level of mental ability. His score revealed that he exceeds approximately 78 percent of adults in general mental capacity as measured by this instrument. A safer evaluation of his performance is that he is probably in the upper 25 percent of adults regarding his global intelligence.

On the Michigan Vocabulary Profile Test, an instrument that attempts to measure a person's intellectual interests as well as the amount of information he has retained in various areas of knowledge, Mr. Maksymiec indicated, when compared with college freshmen, that he exceeds approximately 50 percent in his knowledge of human relations, 69 percent in government, and 67 percent in the physical sciences. On the lower side, he does as well or better than 24 percent in his familiarity with commerce, 31 percent in mathematics, and 24 percent in fine arts.

In order to find out Mr. Maksymiec's ability to handle English, a basic necessity for one to perform well in college, he was given the Cooperative English Tests. When compared to college freshmen, he showed that he exceeds from 52 percent to 78 percent in his understanding of vocabulary; from 5 to 17 percent in his ability to comprehend what he reads; from 2 to 11 percent in his speed of comprehension; and from 18 to 36 percent in his overall ability to know and understand what he reads under timed conditions. In his skill to express himself properly in English, he exceeds from 1 to 6 percent of college freshmen. When reading and expression are combined into one score, it may be said that Mr. Maksymiec exceeds from 6 to 12 percent of college freshmen in his overall usage of English.

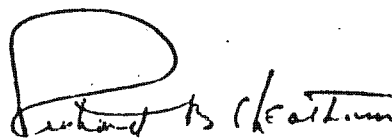
The results of the above tests indicate that Mr. Maksymiec has made the most of his learning opportunities both within and outside the military service. Although he completed only eight years of school, he has acquired a considerable amount of knowledge by observation, reading, and personal experience. In spite of his broad experiences and acquired knowledge, it will be necessary for him to improve his reading and writing skills in English, however, before he begins college courses. Although he manifests a high interest in engineering and scientific fields, he should probably not consider these fields as majors because of his deficiency in mathematics. It is believed the skills in English can be developed but it is doubtful if the mathematical deficiencies can be overcome sufficiently to major in a scientific area. It is probably advisable, therefore, for Mr. Maksymiec to consider one of the social sciences as a college major. His background in photography and military subjects, combined with a college major in an appropriate social science, would probably provide him with the necessary qualifications to become a geographer or an intelligence analyst in government service.

It is understood that Mr. Maksymiec has enrolled in Montgomery Junior College, Takoma Park, Maryland, for the 1966 fall semester and that he will take a special English course concentrating on the fundamentals of reading

Name: Myroslaw A. Maksymiec

and written expression. After he completes this instruction, he might consider working for an associate of arts degree in a social science at this junior college with the ultimate goal of transferring later to a four-year college to work toward a bachelor degree.

I have appreciated knowing and talking with Mr. Maksymiec and I trust he will contact this Bureau if he requires further counseling assistance. My best wishes go with this report in whatever plans Mr. Maksymiec makes concerning his future plans and goals.



Richard B. Cheatham
Counseling Psychologist

RBC:jw

Enclosure

S-E-C-R-E-T
(When filled in)

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP
FROM: Chief, External Training Branch/RS/TR
SUBJECT: Completion of External Training

18 FEB
1966

This is to advise you that training request # R-15016 attended the following external training program:

COURSE: Color Photography, Monopack Color Printing
INSTITUTION: US Department of Agriculture Graduate School
DATE: 20 September 1965-14 January 1966
GRADE: A

FOR THE DIRECTOR OF TRAINING:

Attachments:

- Grade Report
- Certificate of Satisfactory/Successful Completion
- Certificate of Completion
- Roster of Participants
- Training Report by Institution
- Training Report by Student
- None
- Other: _____

GROUP I
excluded from automatic
downgrading and
declassification

S-E-C-R-E-T
(When filled in)

S-E-C-R-E-T
(When filled in)

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP
FROM: Chief, External Training Branch/RS/TR
SUBJECT: Completion of External Training

10 AUG
1965

This is to advise you that _____ training request # R-13339 attended the following external training program:

COURSE: Color Photography MonoPack Color

INSTITUTION: USDA Graduate School

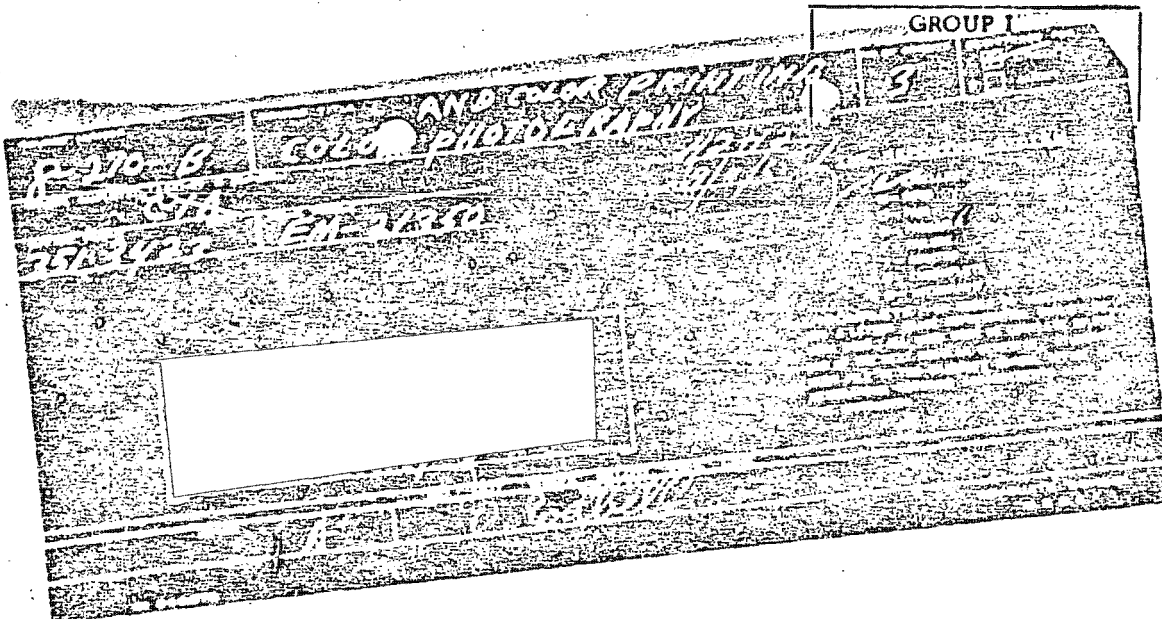
DATE: January 1965

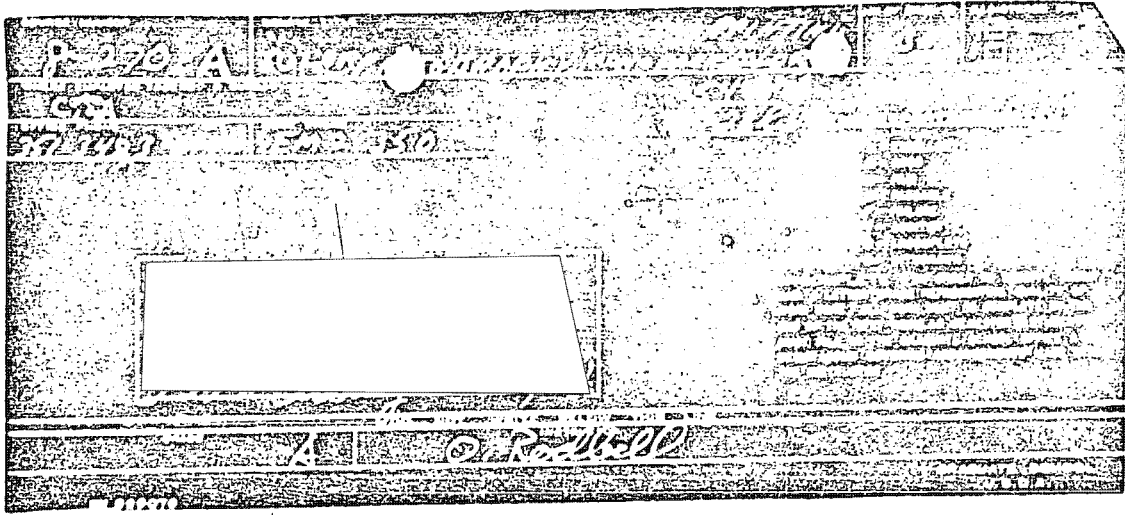
GRADE: A

FOR THE DIRECTOR OF TRAINING:

Attachments:

- Grade Report
- Certificate of Satisfactory/Successful Completion
- Certificate of Completion
- Roster of Participants
- Training Report by Institution
- Training Report by Student
- None
- Other: _____

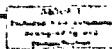




SECRET
(When Filled In)

172

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
		04/30/17	M	08	IP
6. OFFICIAL POSITION TITLE			7. OFFICER OF ASSIGNMENT	8. CURRENT STATION	
D and E Tech			NPTC/PNSR/EDLR	Washington, D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify)		
<input checked="" type="checkbox"/> SPECIAL (Specify) Eligible			REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 July 1965			30 June 1964 - 30 June 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Photographs special equipment and experimental laboratory set-ups. Prepares prints for display and report purposes.					RATING LETTER
					S
SPECIFIC DUTY NO. 2 Carries out experimental laboratory investigations, the photographic process, develops techniques, prepares technical reports, maintains supporting equipment.					RATING LETTER
					A
SPECIFIC DUTY NO. 3 Assists senior branch members on their projects, carrying out photographic processing, providing assistance and consultation on the practical application of photography.					RATING LETTER
					P
SPECIFIC DUTY NO. 4 Shares responsibility for maintenance of photographic equipment, cares for the laboratory's camera inventory, assists in the maintenance of other laboratory equipment.					RATING LETTER
					P
SPECIFIC DUTY NO. 5 Instructs others in photographic laboratory practice, camera operation and maintenance. Serves as the laboratory's senior technician.					RATING LETTER
					S
SPECIFIC DUTY NO. 6 Assists in the selection of photographic equipment and materials for the laboratory.					RATING LETTER
					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S
21 JUN 1965					



SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Number of performance of managerial or supervisory duties must be described, if applicable.

Mr. [redacted] ^{JUN 18} serving as the senior laboratory technician, sets a fine example for those whose responsibilities are similar and for the younger professionals for whom he provides photographic laboratory services. As a photographer he possesses rare compositional skills; his photographs of equipment for report and briefing purposes are exceptionally well-crafted, the finishing of surpassing quality. His work is careful, thorough, painstakingly accurate, and professional by all standards.

After more than a year in his present position, he feels more relaxed and self-assured. He asserts his views and ideas more competently and has become an integral and important part of this laboratory's operations. Mr. [redacted] works exceptionally well with others, accepts responsibility freely and requires a minimum of direction. Most of his assignments come as discretionary orders, with complete freedom to utilize his own talents and inclinations towards the solution of his assigned problems. He continues to improve his capabilities, and is presently enrolled in a Department of Agriculture course in the fundamentals of photographic color processing, at his own request.

Mr. [redacted] one major weakness lies in the difficulty with which he writes reports. The ability to communicate ideas and results of investigations clearly, through written reports, is a necessary attribute of laboratory branch members, and Mr. [redacted] must concentrate extra effort to improve his performance in this regard. During the next reporting period, he will be given assistance to improve his reporting capabilities.

All recommendations entered where applicable on supervisory ability and cost consciousness.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

10 June 1965

SI

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

22

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

10 June 1965

OFFICIAL TITLE OF SUPERVISOR

Chief, Exploratory Development Laboratory Branch

TY

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above evaluation. It is felt that Mr. [redacted] will devote that effort necessary to overcome the noted weakness.

DATE

14 June '65

OFFICIAL TITLE OF REVIEWING

Deputy Assistant, Plans and Development

TY

SECRET

SECRET
(When Filled In)

PICSB
[Signature]
Sely

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
			30 April 1917	M	GS-7	IP
6. OFFICIAL POSITION TITLE			7. OFF. DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
HONG GEN			NPIC/PNSB/EDLE		WASHINGTON, D. C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)			
31 July 1964			June 1963 - 30 June 1964			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Photographs special equipment and experimental laboratory set-ups. Prepares prints for display and report purposes, has the responsibility for maintaining a file of negatives and prints.						RATING LETTER S
SPECIFIC DUTY NO. 2 Carries out experimental laboratory investigations relating to the photographic process, develops techniques, constructs equipment in support of these investigations, and prepares technical reports.						RATING LETTER P
SPECIFIC DUTY NO. 3 Assists senior branch members on their projects, contributing primarily in the photographic area.						RATING LETTER P
SPECIFIC DUTY NO. 4 Assists in the selection of photographic equipment and materials for the laboratory and maintains a suitable working inventory.						RATING LETTER S
SPECIFIC DUTY NO. 5 Is responsible for maintenance of photographic equipment, and cares for laboratory's camera inventory. Assists in the maintenance of other laboratory equipment.						RATING LETTER P
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. [redacted] background and experience lie in practical photography, about which there is extremely little he does not know. He transferred from PSD/PLB primarily because there was little opportunity to use this experience, and because the advancement potential appeared to be minimal.

From the day of his transfer, Mr. [redacted] has performed capably. Much of the work has been new to him, requiring him to learn and master many aspects of theoretical photography. He has acquired proficiency in the use of laboratory measuring instruments. He has applied himself and learns rapidly, with good retention. His frame of mind has improved, and this is manifested in a more relaxed, yet completely involved approach to his work. He works well with other and cooperates fully in all group problems. He accepts responsibility and requires direction of effort only in those theoretical areas where he has no experience. When responsible for the expenditure of funds, he exhibits a commendable cost-consciousness.

He recently took examinations for the purposes of completing his High School education, and has attended mathematics classes at Fort Myer. This is an additional indication of the interest and feeling for his job, which is manifested by a consistently proficient level of output. He is a valued member of the Exploratory Development Laboratory Staff.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 12 June 1964 SIGNATURE OF EMPLOYEE [redacted]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 10 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE 15 June 1964 OFFICIAL TITLE OF SUPERVISOR Chief, Exploratory Development Laboratory Branch, P&DS TYPED OR PRINTED NAME AND SIGNATURE [redacted]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur with ratings and comment.

DATE 15 June 64 OFFICIAL TITLE OF REVIEWING OFFICIAL Assistant for Plans & Development TYPED NAME AND SIGNATURE [redacted]

SECRET

SECRET
(When Filled In)

MISS
NOT

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					035655	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
			1917	M	GS-7	IP
6. OFFICIAL POSITION TITLE			7. OFF. DIV./DN. OF ASSIGNMENT	8. CURRENT STATION		
Photog Gen			NPIC/FSD/PLB	Wash. D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to-)			
31 July 1963			August 1962 - June 1963			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
Operates specially designed contact printers, and expose negatives, positives, and prints.					P	
SPECIFIC DUTY NO. 2					RATING LETTER	
Operate continuous processing equipment and develop negatives, positives and prints.					A	
SPECIFIC DUTY NO. 3					RATING LETTER	
Operate specially designed projection printers and expose enlarged negatives positives and prints.					A	
SPECIFIC DUTY NO. 4					RATING LETTER	
Develop negatives, positives and prints by manual processing methods.					P	
SPECIFIC DUTY NO. 5					RATING LETTER	
SPECIFIC DUTY NO. 6					RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER	
					A	

21 AUG 1963

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>	
<p>The quality and quantity of Mr. [redacted] work are improving. However, it must be stated that, despite the fact that Mr. [redacted] is happy in this assignment he is making an effort to improve his performance. Every effort is being made to locate a position within NPIC or elsewhere more in keeping the Mr. [redacted] evaluation of his own abilities and experience.</p>	

OFFICIAL
12 17 PM '63

SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE			I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE				
Aug 63	[redacted]				
2. BY SUPERVISOR			IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION					
21 months					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
July 31, 1963	Photographer (Gen) PLB/PSD	[redacted]			
3. BY REVIEWING OFFICIAL			COMMENTS OF REVIEWING OFFICIAL		
			I am in accord with Mr. [redacted] comments. Some improvement has been shown by Mr. [redacted]		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
31 July 1963	DC/Photo Lab Branch, PSD/NPIC	[redacted]			

SECRET
(When Filled In)

FILED
WJ
EMPLOYEE SERIAL NUMBER
035655

FITNESS REPORT

SECTION A GENERAL				
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
	Apr 1917	M	GS-7	IP
6. OFFICIAL POSITION TITLE	7. OFF. DIV. OR OF ASSIGNMENT		8. CURRENT STATION	
Photog. (Gen)	NPIC, FSD, PLB		Washington, D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT	
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> INITIAL	REASSIGNMENT SUPERVISOR
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input type="checkbox"/> ANNUAL	REASSIGNMENT EMPLOYEE
<input type="checkbox"/> SPECIAL (Specify)			<input type="checkbox"/> SPECIAL (Specify)	
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)	
			November 61 - August 62	

SECTION B PERFORMANCE EVALUATION

W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong Performance is characterized by exceptional proficiency.

O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO.	RATING LETTER
1 Operate continuous and manual contact printers.	P
2 Operate continuous processing equipment and prepare negatives, positives and prints.	A
3 Prepare negatives, positives and prints by manual processing methods.	A
4 Operate specially designed projection printers and prepare enlarged negatives positives and prints.	A
5	
6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
A

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

PLB 12 9 22 6/11/63

The volume of work produced by Mr. [redacted] has been adequate; the quality of work produced has been good but there is need for further improvement. However, Mr. [redacted] is making every effort to improve the quality of his work. He is cooperative and gets along well with his fellow employees.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

7 February 1963

SIGNATURE OF EMPLOYEE

[redacted]

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

9 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Photog (Gen) PLE/PED

[redacted]

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I am in accordance with the foregoing comments on Mr. [redacted] performance.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

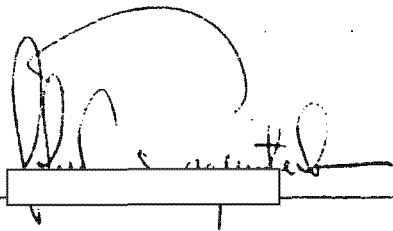
DC/Photo Lab Branch, PSD/NPIC

[redacted]

SECRET

SECRET
(when filled in)

TAB H

IP CAREER SERVICE BOARD				
RECOMMENDATION FOR PROMOTION				DATE
				15 April 1966
NAME	PRESENT GRADE	AGE	(PHOTO)	
[REDACTED]	GS-09	48		
POSITION TITLE, NUMBER AND GRADE				
D and E Technician, Slot 0644, GS-09				
PROMOTE TO	COMPONENT ASSIGNMENT (DIVISION, BRANCH, SECTION)			
GS-09	NPIC/R&DS/EPLB			
EOD CIA (DATE)	EOD NPIC (DATE)	TIME IN GRADE (MONTHS)	TIME IN PRESENT POSITION (MONTHS)	
27 Nov 1961	27 Nov 1961	20	31	
EDUCATION				
High School equivalent certificate; completed a course in color photography in January 1966 (6 credit hours) taken at the Department of Agriculture Graduate School.				
EXPERIENCE				
Mr. [REDACTED] retired as a Master Sergeant in July 1961 after 20 years of Army photographic experience. He has been with the Center from November 1961 and with the Exploratory Development Laboratory Branch of the Plans and Development Staff since 15 September 1963. He is the senior technician for the laboratory.				
JUSTIFICATION				
Mr. [REDACTED] laboratory skills are of the highest professional quality. His duties as the senior laboratory technician require him to work closely with the physical scientists and by himself on various projects which require many practical and some theoretical skills. He conducts experimental laboratory investigations related to the photographic process, develops special techniques, and constructs supporting equipment. He carries out his assignments with little or no supervision and works well with others in the laboratory. He is an important and valued member of the Exploratory Development Laboratory Branch. It is felt that Mr. [REDACTED] is doing the work of a higher grade; therefore, it is recommended that Mr. [REDACTED] be promoted to grade GS-09.				
 [REDACTED]				

STANDARD FORM 54
 1 JANUARY 1970
 U.S. CIVIL SERVICE COMMISSION
 FPMR (41 CFR) 101-11.6 25-1072

AGENCY CERTIFICATION OF INSURANCE STATUS
Federal Employees Group Life Insurance Program

1. NAME (Last) (First) (Middle)	2(a). DATE OF BIRTH (Month, Day, Year)	2(b). SOCIAL SECURITY ACCOUNT NUMBER
[REDACTED]	30 April 1917	001 16 8309

3. CHECK THE REASON FOR TERMINATING INSURANCE

(a) Separated (includes resignations)
 (b) Retired
 (c) Died as an employee
 (d) Died as a nonemployed survivor
 (e) End of 12 months non-pay status
 (f) Other (specify)

NOTE: If the reason checked is "b, Retired" your group life insurance (but not accidental death and dismemberment benefits) will continue during retirement if you meet the conditions described in "Notice to Retiring Employee" below.

4. CHECK APPROPRIATE BOX CONCERNING SF 54, DESIGNATION OF BENEFICIARY

(a) CURRENT SF 54 ATTACHED
 (b) A CURRENT SF 54 IS NOT ON FILE WITH THIS AGENCY
 (c) A CURRENT SF 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT)

NOTE: If employee is, died or is retiring or receiving federal employees' compensation under conditions entitling him to retain his life insurance, attach current SF 54, if any, to Form SF 54 and check box a (a) on Form SF 54. If no current SF 54 is on file, check box (b) in all other cases, unless notified by SF 54 that current SF 54 is on file by checking box (c) or (c). A current SF 54 is one that has not been cancelled by employee or automatically by transfer or prior termination of insurance.

5. DATE OF LAST OPTION (FORM SF 54) MONTH, DAY, YEAR	6. ANNUAL BASIC RATE (NOT AMOUNT OF BONUS PAY), OR DATE IN ITEM 5. CONVERT DATE, MONTH, YEAR, TO ANNUAL RATE	7. DID EMPLOYEE HAVE OPTIONAL INSURANCE ON DATE IN ITEM 5? NO () YES () IF YES, GIVE FURTHER DATE OF ELECTION OF OPTIONAL INSURANCE (SF 176 or 176-1)	8. DATE OF NOTICE OF CONVERSION PRIVILEGE (SF 55) TO EMPLOYEE (MONTH, DAY, YEAR)
30 July 1971	12.215 PER ANNUM		

9. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM, AND CORRECTLY REFLECTS, OFFICIAL RECORDS AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES GROUP LIFE INSURANCE ON THE DATE SHOWN IN ITEM 5.

Printed signature of officer certifying this cert.	Name and address of agency, including zip code
[REDACTED]	Central Intelligence Agency Washington, D. C. 20505
Typed name of authorized agency official	Phone number, including area code
[REDACTED]	
Title	Date
Insurance Officer, Alternate	17 AUG 1971

SEE OTHER SIDE
 FOR
 INSTRUCTIONS TO EMPLOYING AGENCY

~~SECRET~~

**ELECTION, DECLARATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:**
- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) <u>035655</u> (first) _____ (middle) _____	DATE OF BIRTH (month, day, year) <u>APRIL 30 1917</u>	SOCIAL SECURITY NUMBER _____
EMPLOYING DEPARTMENT OR AGENCY _____	LOCATION (City, State, ZIP Code) _____	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance	<input type="checkbox"/>	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
Mark here if you DO NOT WANT OPTIONAL but do want regular insurance	<input checked="" type="checkbox"/>	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
Mark here if you WANT NEITHER regular nor optional insurance	<input type="checkbox"/>	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print) _____

DATE 15 Feb 1968

FOR EMPLOYING OFFICE USE ONLY

(Official receiving date stamp)

FEB 26 4 11 PM '68
OFFICE OF PERSONNEL

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

~~SECRET~~

STANDARD FORM No. 176-1
JANUARY 1963
(for use only until April 14, 1968)
176-101

THE BOARD OF FIDELITY AND SURETY

CITY OF WASHINGTON
DISTRICT OF COLUMBIA

James M. ...

... ..

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Carl ...
... ..



James ...
... ..

OFFICIAL USE ONLY

NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

18 February 1963

TO:

The President of the United States has formally recognized the vital contribution of the members of this organization, during the critical period last year, by awarding a Presidential commendation to the National Photographic Interpretation Center.

A copy of the commendation which is attached will be made part of your official personnel file, and a certificate of commendation is being presented to you for your retention.

Once again let me add my expression of appreciation for your efforts which enabled all of us to merit this achievement.

Director

Acknowledged:

OFFICIAL USE ONLY

FOR OFFICIAL USE ONLY

The President of the United States takes pleasure in commending the NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER for outstanding achievement and service to the security of the United States and the Free World during a time of grave international crisis.

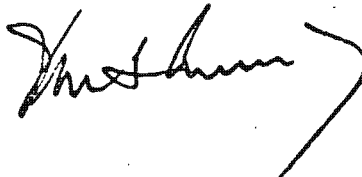
CITATION:

"The National Photographic Interpretation Center distinguished itself by exceptionally meritorious service during the period from 1 May 1962 through 31 December 1962. During the period of international crisis, the Center served as the focal point for the receipt and immediate analysis of intelligence photography and was instrumental in identifying the nature and magnitude of the threat to world peace. Although working under great stress, personnel of the Center were able to carefully analyze and process a massive volume of critical intelligence material, thereby enabling the United States to respond immediately and effectively to the developing threat. The outstanding achievement of the members of the National Photographic Interpretation Center is in keeping with the finest traditions of service to the United States."

All Armed Forces personnel assigned or attached to the Center and performing duty at any time during this period are hereby authorized to wear the emblem or ribbon for the following decoration, as appropriate to their service:

- Army - Meritorious Unit Commendation
- Navy - Navy Unit Commendation
- Air Force - Air Force Outstanding Unit Award

All members of the Center will be presented an appropriate certificate in recognition of their outstanding achievement and will have this commendation made a matter of record in their official files.



THE WHITE HOUSE,

9 January 1963

FOR OFFICIAL USE ONLY

SECRET

NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

19 November 1962

TO: [REDACTED]

Several weeks ago, it was my pleasure to pass on to you a letter of commendation from the Director of Central Intelligence. Now, the President of the United States has sent the attached letter of appreciation and commendation to the Center, which will be made part of your official personnel file. Again, I want to commend you for your vital contribution to the Center's achievement, and express my appreciation for your sustained efforts.

[REDACTED]
Director

Acknowledged; [REDACTED]

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THE WHITE HOUSE
WASHINGTON

November 8, 1962

Dear Mr. :

While I would like to make public the truly outstanding accomplishments of the National Photographic Interpretation Center, I realize that the anonymity of an organization of your high professional competence in the intelligence field must be maintained.

I do want you and your people to know of my very deep appreciation for the tremendous task you are performing under most trying circumstances. The analysis and interpretation of the Cuban photography and the reporting of your findings promptly and succinctly to me and to my principal policy advisers, most particularly the Secretary of State and the Secretary of Defense, has been exemplary.

You have my thanks and the thanks of your government for a very remarkable performance of duty and my personal commendation goes to all of you.

Sincerely,

Mr. Arthur C.
Director
National Photographic Interpretation Center

SECRET

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NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

6 November 1952

TO:

I have attached for your personal acknowledgment a
Commendation from the Director of Central Intelligence
which will be made a part of your official personnel
file. You contributed in a very real way to the effort
for which NPIC is being commended and I want to add my
congratulations to those expressed by the Director.

Director

Acknowledged:

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CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

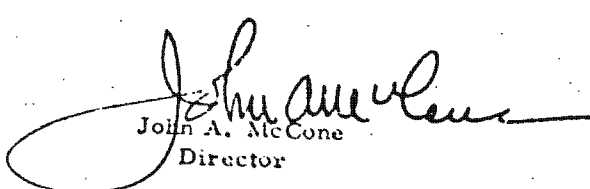
OFFICE OF THE DIRECTOR

2 November 1962

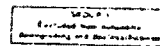
MEMORANDUM FOR: Director, National Photographic
Interpretation Center

SUBJECT : Commendation

1. As Director of Central Intelligence and on behalf of the entire intelligence community as well as the United States Government, I wish to commend you and the personnel under your command for the outstanding work you have been performing, especially during the past four months of the Cuban buildup.
2. Your analysis and interpretation of the Cuban photography and the manner in which you reported your findings to the President, his principal policy advisers, most particularly the Secretary of State and the Secretary of Defense, and the entire intelligence community have been of the highest order.
3. I have full knowledge of the tremendous pressures and long working hours with which NPIC was confronted. I regret that the anonymity required of a professional intelligence agency such as yours prevents public acknowledgment of NPIC accomplishments. You and your people should take great pride in your accomplishments as well as in your ability to perform them without public acclaim.


John A. McCone
Director

SECRET



S E-C-R-E-T
(When Filled In)

No Record

REMOVE FROM FILE AND RETURN TO AEG, ROOM 1331, RAS WHEN INDIVIDUAL EOD'S

AEG PROFESSIONAL APPLICANT TESTING REPORT

DATE: 16 November 1961

NAME [REDACTED]	PROPOSED ASSIGNMENT PIC Photographer
DATE AND PLACE TESTED 7 November 1961, Washington, D. C.	RECRUITER [REDACTED]

1. This report presents information that may be helpful in arriving at selection/placement decisions. The comments are necessarily tentative and in terms of general assets and liabilities. A DETAILED DISCUSSION OF AEG INFORMATION IN TERMS OF SPECIFIC CONTEMPLATED ASSIGNMENTS MAY BE ARRANGED BY CALLING X3052.

2. AEG Comments: Mr. [REDACTED] performs poorly on various measures of intellectual ability. (He evidently has a foreign language background which ~~has~~ affected his performance particularly on the verbal tests.) His knowledge of contemporary world-affairs approaches an average rating in comparison with Agency professional personnel. He also performs fairly well on a test of arithmetic problems. He would appear best suited for an essentially technician level position, which presumably the proposed "Photographer" position would be.

3. FOREIGN LANGUAGE APTITUDE:

X				
VERY POOR	POOR	AVERAGE	GOOD	VERY GOOD

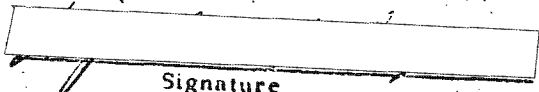
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S-E-C-R-E-T
(When Filled In)

CONFIDENTIAL
(when filled in)

ACKNOWLEDGEMENT

I hereby acknowledge that I have read and understand the contents
of Handbook 20-4, Employee Conduct, dated 29 August 1961.



Signature

27 Aug 1961
Date

CONFIDENTIAL

APPOINTMENT AFFIDAVITS

IMPORTANT.--Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CENTRAL INTELLIGENCE AGENCY
(Department or agency)

(Bureau or division)

WASHINGTON, D.C.

(Place of employment)

I, _____, do solemnly swear (or affirm) that--

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing such appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

27 Nov 1961
(Date of entrance on duty)

(Signature of appointee)

Subscribed and sworn before me this 27 day of Nov A. D. 1961

at Washington, D.C.
(City)

(State)

[SEAL]

(Signature of officer)

Personnel Clerk

(Title)

NOTE.--The oath of office must be administered by a person specified in 5 U. S. C. 18, or by a person designated to administer oaths under Section 206, Act of June 26, 1943, 5 U. S. C. 16a. If by a Notary Public, the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Admitted unfavorable information about such matters as arrests or discharges will be considered together with the favorable information in your record in determining your present fitness for Federal employment. However, a false statement or dishonest answer to any question may be grounds for dismissal after appointment and is punishable by law.

1. PRESENT ADDRESS (Street and number, city and State)
 _____ **ALEXANDRIA, VA**

2. (A) DATE OF BIRTH _____ **30 APRIL 1911** (B) PLACE OF BIRTH (City and State or city and foreign country)
MANCHESTER NEW HAMPSHIRE

(C) RELATIONSHIP _____ **WIFE** (D) STREET AND NUMBER, CITY AND STATE _____ **ALEX VA** (E) TELEPHONE NO. _____

3. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? YES NO
 If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 12.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (Check one)	SINGLE
	JEDGEWICK ST NW WASH	1. LAWYER FULL TIME	SISTER INLAW	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		2. FAA LAWYER FULL TIME DEPT OF DEFENCE	BROTHER INLAW	<input checked="" type="checkbox"/>	<input type="checkbox"/>

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN		YES	NO	INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN		YES	NO
8. (A) ARE YOU A CITIZEN OF THE UNITED STATES OF AMERICA, OR (B) AS A NATIVE OF AMERICAN SAMOA DO YOU OWE ALLEGIANCE TO THE UNITED STATES OF AMERICA?		<input checked="" type="checkbox"/>	<input type="checkbox"/>	10. (A) HAVE YOU EVER FILED A WAIVER OF LIFE INSURANCE COVERAGE UNDER THE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT?		<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes," give details in Item 12.</i>		<input type="checkbox"/>	<input checked="" type="checkbox"/>	(B) IF YOU HAVE FILED SUCH A WAIVER, HAS IT BEEN CANCELED OR REVOKED?		<input type="checkbox"/>	<input type="checkbox"/>
7. DO YOU RECEIVE OR HAVE YOU APPLIED FOR AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes," give details in Item 12.</i>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	11. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT: A. HAVE YOU BEEN DISCHARGED FROM EMPLOYMENT BECAUSE: (1) YOUR CONDUCT WAS NOT SATISFACTORY? (2) YOUR WORK WAS NOT SATISFACTORY? B. HAVE YOU RESIGNED AFTER OFFICIAL NOTIFICATION THAT: (1) YOUR CONDUCT WAS NOT SATISFACTORY? (2) YOUR WORK WAS NOT SATISFACTORY? C. HAVE YOU BEEN DISCHARGED FROM THE ARMED SERVICES UNDER OTHER THAN HONORABLE CONDITIONS? <i>If your answer to A, B, or C is "Yes," give details in Item 12 as clearly as you can (remember, including the name of the agency, the date, the place, and the action taken).</i>		<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT, HAVE YOU BEEN ARRESTED, CHARGED, OR HELD BY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITIES, FOR ANY VIOLATION OF ANY FEDERAL LAW, STATE LAW, COUNTY OR MUNICIPAL LAW, REGULATION OR ORDINANCE? DO NOT INCLUDE TRAFFIC VIOLATIONS FOR WHICH A FINE OF \$25 OR LESS WAS IMPOSED. ALL OTHER CHARGES MUST BE INCLUDED EVEN IF THEY WERE DISMISSED. <i>If your answer is "Yes," give in Item 12 for each case: (1) approximate date, (2) charge, (3) place, (4) action taken.</i>		<input type="checkbox"/>	<input checked="" type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
9. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT, HAVE YOU BEEN BARRIED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS? <i>If your answer is "Yes," give dates of and reasons for such barment in Item 12.</i>		<input type="checkbox"/>	<input checked="" type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>

12. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply.)

ITEM NO.	ANSWER	ITEM NO.	ANSWER
7	TWENTY YEAR ARMY RET		<input type="checkbox"/> YES <input type="checkbox"/> NO
			<input type="checkbox"/> YES <input type="checkbox"/> NO
			<input type="checkbox"/> YES <input type="checkbox"/> NO

INSTRUCTIONS TO APPOINTING OFFICER.—You must determine if the appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations, and acts of Congress. This form should be checked for holding of office, pension, any record of recent discharge or arrest, age, citizenship, members of family. Also, to establish the identity of the appointee, you should particularly check (1) his signature and handwriting against the application and/or other pertinent papers and (2) his physical appearance against the medical certificate.

STATEMENT OF PRIOR FEDERAL CIVIL AND MILITARY SERVICE
AND DETERMINATION OF COMPETITIVE STATUS

IMPORTANT: The information on this form will be used (1) in determining creditable service for leave purposes and retention credits for reduction in force, and (2) in recording agency determination of competitive status. The employee should complete Part I and the Personnel Office should complete Parts II through V.

PART I—EMPLOYEE'S STATEMENT							PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE			
1. NAME (Last, first, middle initial)				2. DATE OF BIRTH			9. RETENTION GROUP			
				30 APRIL 1907						
3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENT (Do not include military service.)							10. A. CSC STATUS <input type="checkbox"/> YES <input type="checkbox"/> NO D. TYPE OF PRESENT APPOINTMENT			
NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF KNOWN	11. SERVICE		
	YEAR	MONTH	DAY	YEAR	MONTH	DAY		YEAR	MONTH	DAY
4. LIST PERIODS OF ACTIVE SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO ACTIVE MILITARY SERVICE, WRITE "NONE."										
BRANCH	FROM—			TO—			DISCHARGE (Hon. or dishon.?)			
	YEAR	MONTH	DAY	YEAR	MONTH	DAY				
U.S. ARMY	1941	FEB	25	1961	JULY	31	HON	20	5	7
5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABGENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? <input type="checkbox"/> YES <input type="checkbox"/> NO IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.							12. TOTAL SERVICE			
TYPE IF KNOWN (LWOP, Part, Susp, AWOL, Mer Mar)	FROM—			TO—			TOTAL			
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS	
6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? <input type="checkbox"/> YES <input type="checkbox"/> NO (If answer is "Yes," in what agency were you employed at the time status was acquired?)							13. NONCREDITABLE SERVICE (Leave purposes only):			
							14. NONCREDITABLE SERVICE (RIF purposes only):			
7. ARE YOU: A. THE WIFE OF A DISABLED VETERAN? <input type="checkbox"/> YES <input type="checkbox"/> NO B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? <input type="checkbox"/> YES <input type="checkbox"/> NO C. THE UNREHARRIED WIFE OF A VETERAN? <input type="checkbox"/> YES <input type="checkbox"/> NO							15. REEMPLOYMENT RIGHTS <input type="checkbox"/> YES <input type="checkbox"/> NO			
							16. RETENTION RIGHTS <input type="checkbox"/> YES <input type="checkbox"/> NO			
							17. EXPIRATION DATE OF RETENTION RIGHTS			
8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS. I swear (or affirm) that the above statements are true to the best of my knowledge and belief.										
27 Nov 1961 (DATE)										
Subscribed and sworn to before me on this 27 day of Nov 1961 at Washington, DC										
SEAL										
NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.										
INSTRUCTIONS: File this form on the permanent side of the employee's official personnel folder immediately before or after the personnel action involved.										

(OVER)

CONFIDENTIAL

29 APR 68

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SECRET

1. The following information was obtained from a confidential source who has provided reliable information in the past.

2. The source has advised that the following information was obtained from a confidential source who has provided reliable information in the past.

3. The source has advised that the following information was obtained from a confidential source who has provided reliable information in the past.

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9. The source has advised that the following information was obtained from a confidential source who has provided reliable information in the past.

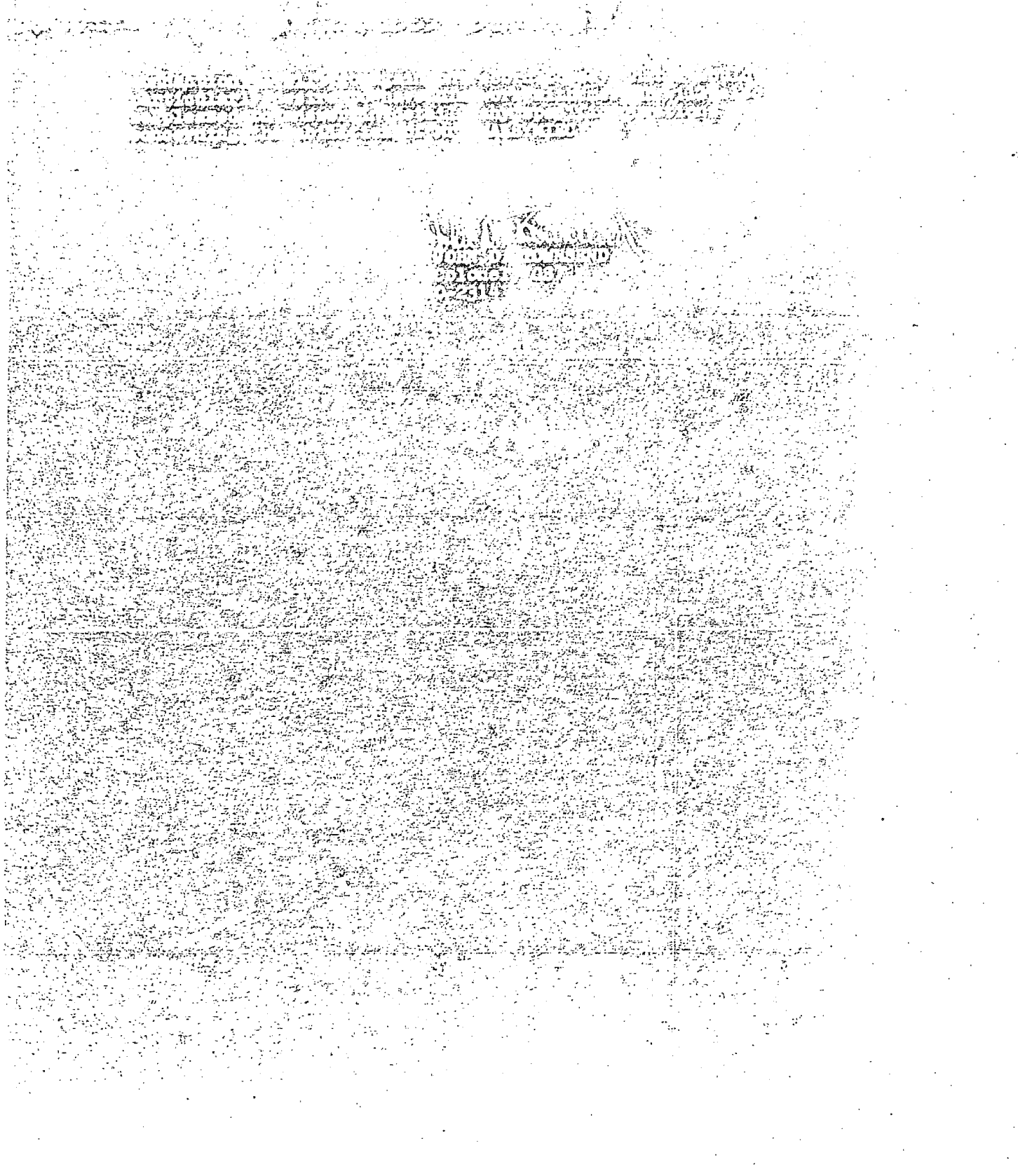
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11. The source has advised that the following information was obtained from a confidential source who has provided reliable information in the past.

12. The source has advised that the following information was obtained from a confidential source who has provided reliable information in the past.

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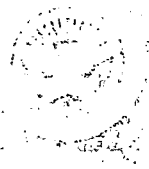


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Frank M. Lane
1933

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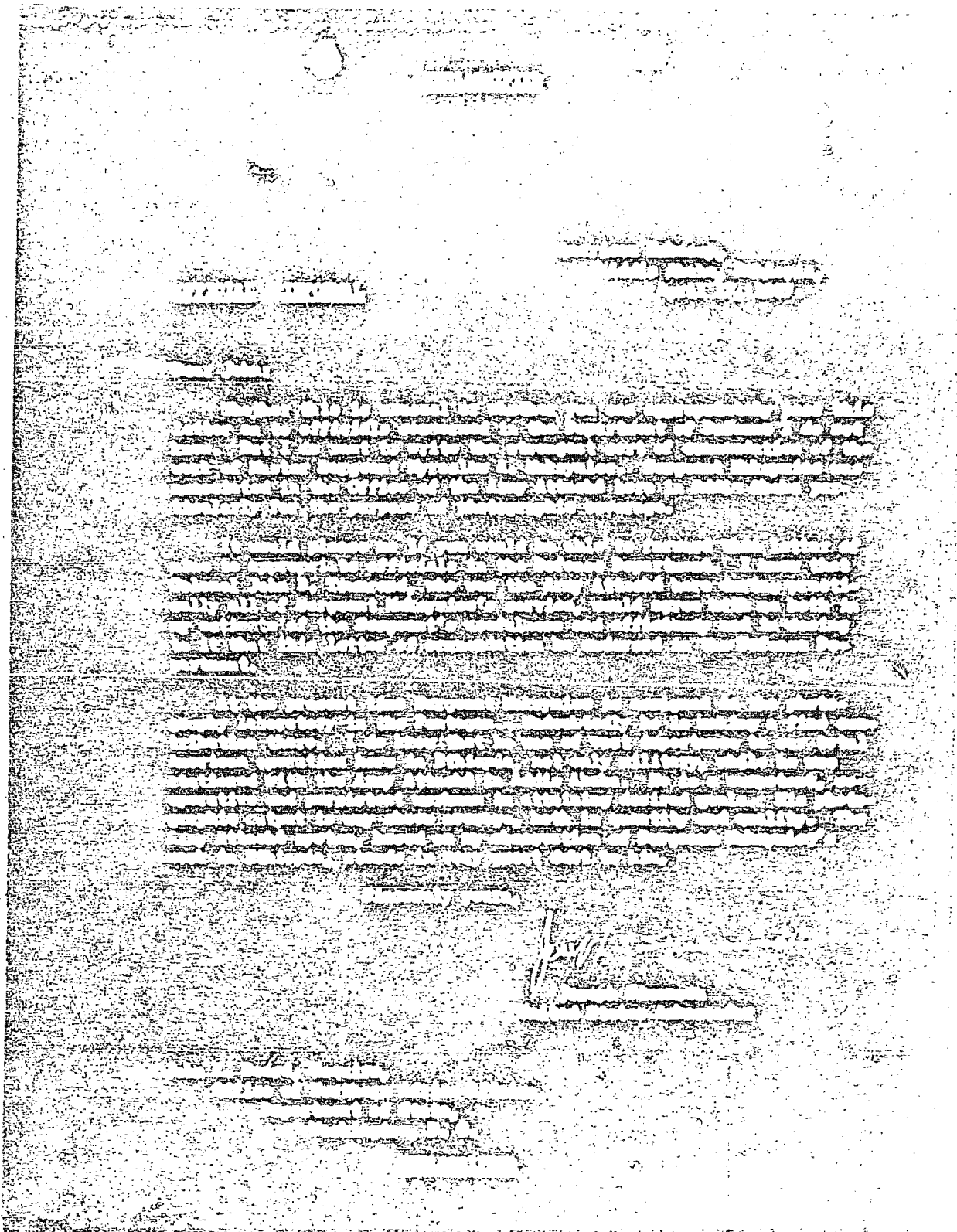
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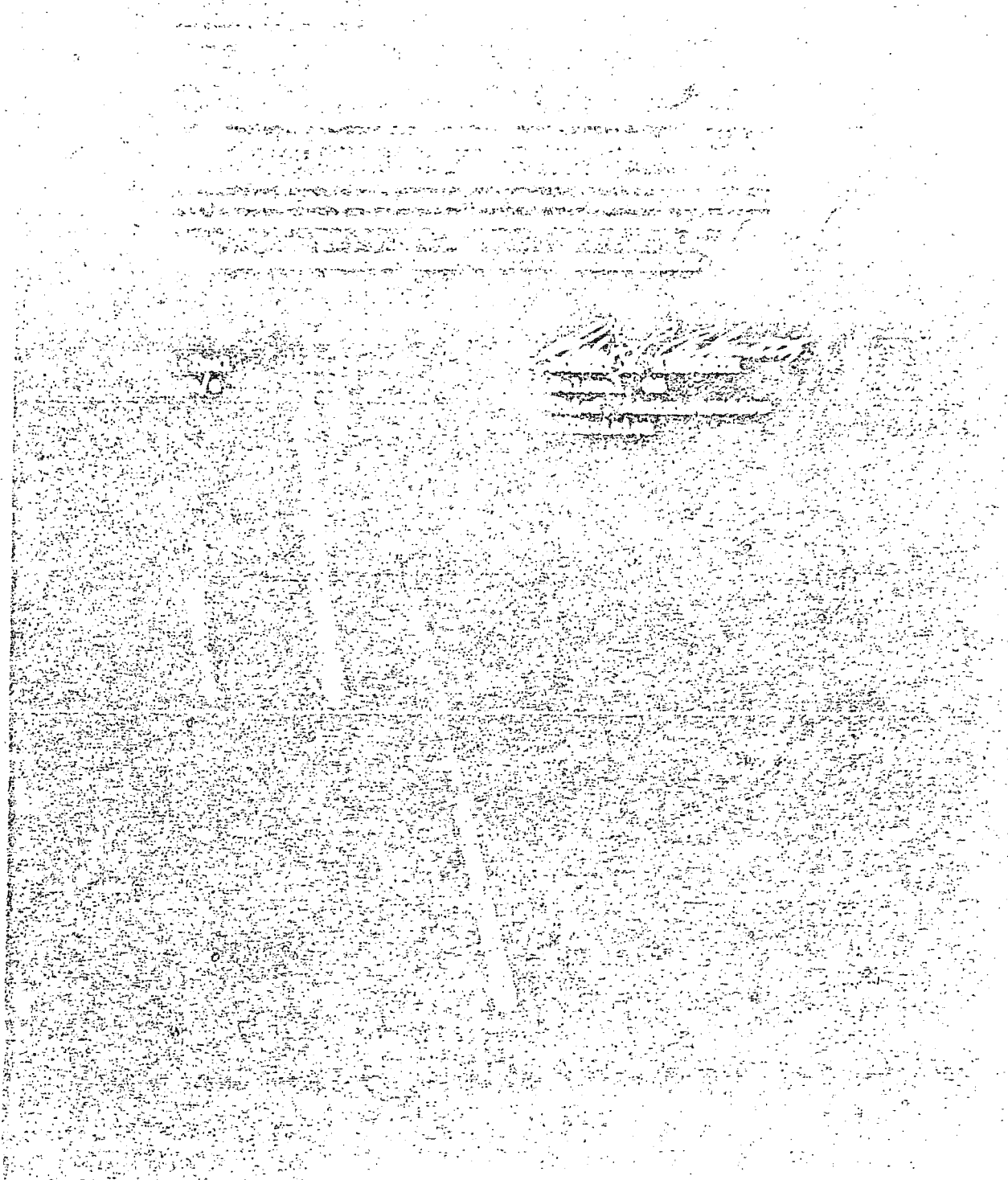
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1954

1955
1956
1957







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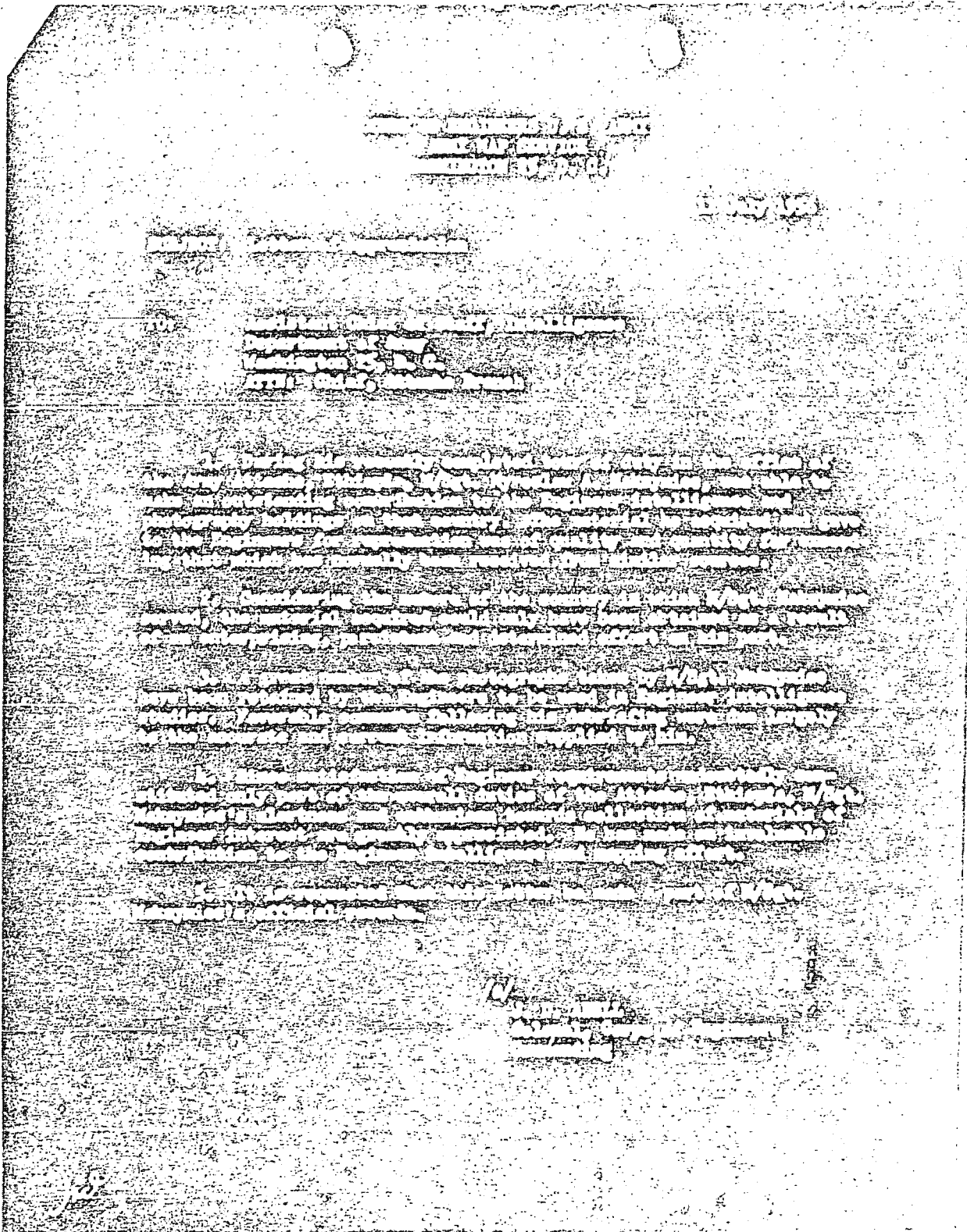
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Two lines of faint, illegible text located below the main body of text.

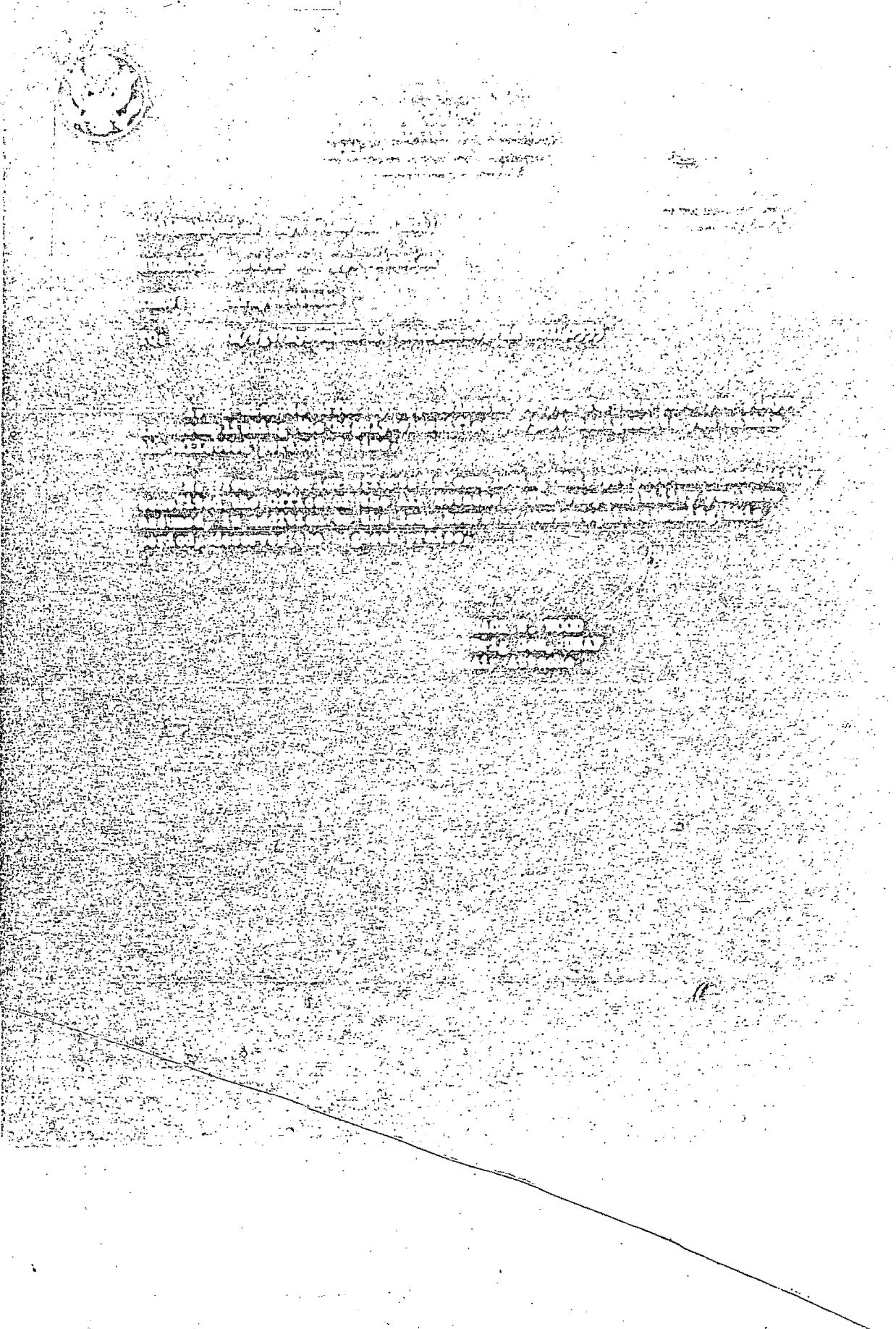
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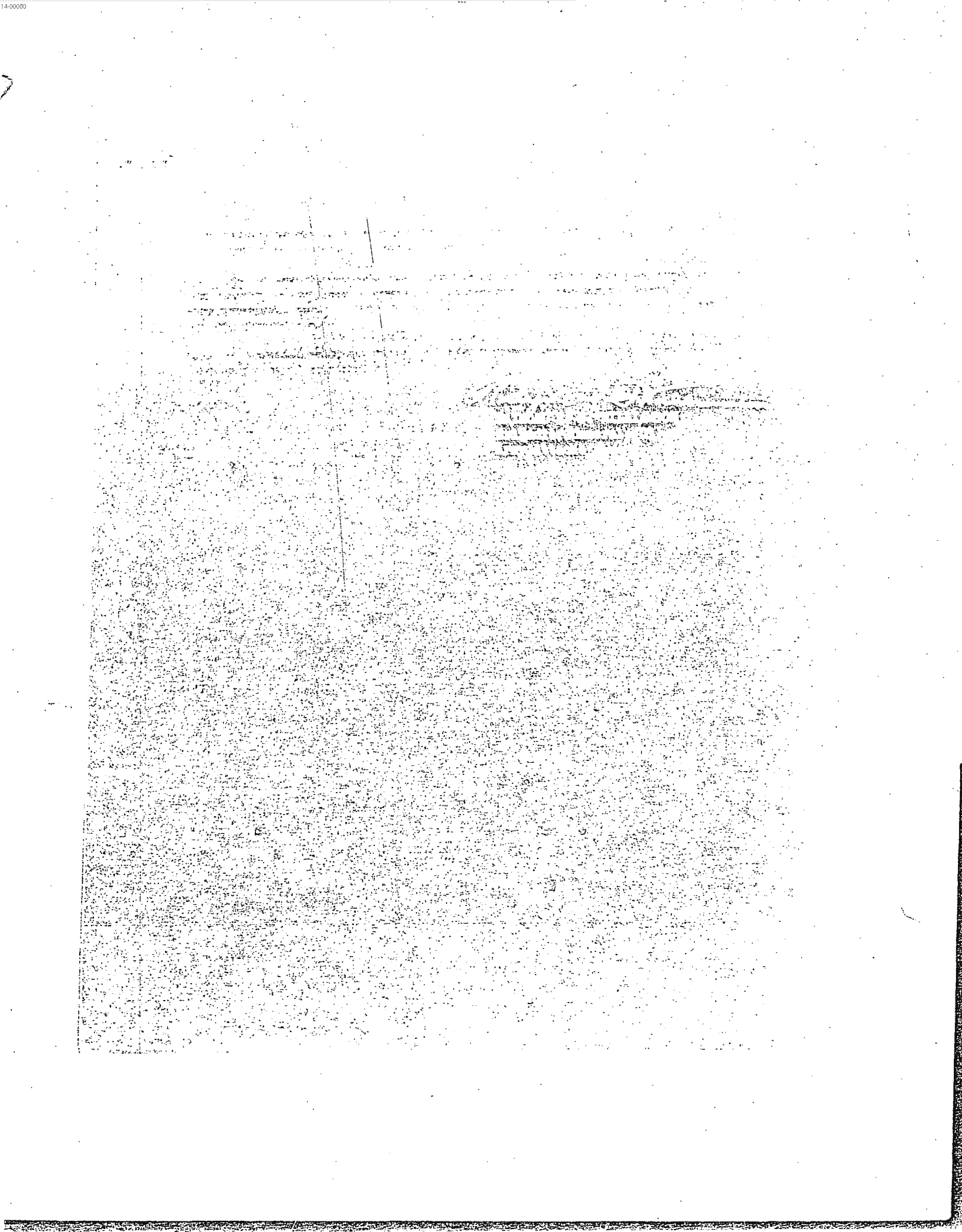
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ADMINISTRATIVE
INTERNAL USE ONLY

20 APR 1971

MEMORANDUM FOR : Registrar, Office of Medical Services

SUBJECT : Medical Report for [REDACTED]

1. Mr. [REDACTED] is applying for disability retirement.

2. In accordance with FPM Supplement 831-1, S 10-6, it is requested that a medical report be submitted to this office to be forwarded with other documents to the Bureau of Retirement, Insurance and Occupational Health, Civil Service Commission.

3. Mr. [REDACTED] plans to remain on duty through 28 May 1971 pending a decision on his application for retirement.

4. Copies of the following documents are attached: Application for Ret[REDACTED] Statement, (2801-A), and [REDACTED] Statement, (2801-B).

/s/ Francis G. Monan

Francis G. Monan
Chief, Retirement Affairs Division

Attachments

Distribution:

- 0 & 1 - Addressee
- 1 - OPF
- 1 - Insurance Branch
- 1 - ROB
- 1 - ROB Reader

OP/RAD/ROB/[REDACTED]:sl (28 April 1971)

ADMINISTRATIVE
INTERNAL USE ONLY

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(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SS	GRADE
		30 APR 1912		9

SECTION II EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE
WASHINGTON	D.C.	HIGH SCHOOL	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1. MONTGOMERY JUNIOR COLLEGE		ENGLISH				3 HRS
2. AMERICAN UNIVERSITY DC		AFRICAN STUDIES				18 HRS

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1. DEPT OF AGRICULTURE COURSES	ADVANCE COURSE FOR FARMER			6-12
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH: 15 OCT 1941

4. PLACE OF BIRTH (City, State, Country): WORCHESTER MASS

5. OCCUPATION: HOUSEWIFE

6. PRESENT EMPLOYER:

7. CITIZENSHIP: YES

8. FORMER CITIZENSHIP(S) COUNTRY(IES):

9. DATE U.S. CITIZENSHIP ACQUIRED:

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

Top 30 July 71

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
ETHIOPIA	INTELLIGENCE	1953-70 Mar 23 - 10.59 AM '70-55					X

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (WPM)	2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM	
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.
PHOTOGRAPHY, SWIMMING, FISHING PHOTOGRAPHY USED IN PUBLICATION TITLES (CAME ALONG) ALSO LIFE MAGAZINE 1955 ETHIOPIA 1968

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input checked="" type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT AGENCY-SPONSORED
INTELLIGENCE SCHOOL FORT HOLLOMWOOD-MD	INTELLIGENCE	1950	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS			
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO
1. THE EXPLORERS CLUB	NEW YORK NY	1969	1971
2. NATIONAL GEOGRAPHIC SOCIETY	WASHINGTON DC	1953	1971
3.			

SECTION X REMARKS

DATE 11 Feb 1971	SIGNATURE OF EMPLOYEE
---------------------	---------------------------

SECRET

SECRET
(When Filled In)

PLW

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
		30 APRIL 1917

SECTION II EDUCATION

HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE
DISTRICT OF COLUMBIA SYSTEM	WASHINGTON DC	1936	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/STR. HRS. (Specify)
	MAJOR	MINOR				
1. AMERICAN UNIVERSITY WASHINGTON DC			1936 TO PRESENT (11/69)			4.5 SEM 21 HRS
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
MILITARY LANGUAGE SCHOOL MONTAGNY CAVE	RUSSIAN	1947		4 MONTHS
INTELLIGENCE SCHOOL FORT HOLLI BIRD	INTELLIGENCE STUDY	1949		1 MONTH

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1. DEPT OF AGRICULTURE COURSE COLOR PHOTOGRAPHY	TECHNIQUES OF OF COLOR PROCESSING AND QUALITY COLOR CONTROLS	1967		6 CREDIT HOURS
2.		1968		6 MONTHS

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH: 23 OCT 1925

4. PLACE OF BIRTH (City, State, Country): WORCHESTER MASS

5. OCCUPATION: HOUSE WIFE

6. PRESENT EMPLOYER:

7. CITIZENSHIP: YES

8. FORMER CITIZENSHIP(S) COUNTRY(IES):

9. DATE U.S. CITIZENSHIP ACQUIRED:

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

FORM 444a
2-69

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(1 of 1)

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--(CHECK IN)			
				RESEARCH	TRAVEL	STUDY	EMP. ASSIGNMENT
			OCT 27 1947	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (WPM)	2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED--(CHECK IN) APPROPRIATE ITEM <input type="checkbox"/> GREGG <input type="checkbox"/> SPENCERIAN <input type="checkbox"/> STENOGRAPH <input type="checkbox"/> OTHER SPECIFY: _____	

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED	
MILITARY SCHOOLS COMPLETED (Extended Active Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT	
AGENCY-SPONSORED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS	
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)
DATE OF MEMBERSHIP	
FROM TO	
1.	
2.	
3.	
SECTION X REMARKS	
DATE 18 NOV 1949	SIGNATURE OF EMPLOYEE _____

SECRET

PERSONNEL QUALIFICATIONS STATEMENT

Standard Form 101 (Formerly SF 57)
3-1-57 U.S. GOVERNMENT PRINTING OFFICE: 1956

Tech. in Eng. & Physical Science (14-1-18)

4 20 1917

Washington, D.C.

202 362-1350 202 351-3435

N. W.

Washington, D. C. 20016

(A) Temporary appointment of: 1 month or less 1 to 4 months 4 to 12 months more than 12 months
 (B) Less than full time work: less than 1/2 full time 1/2 to 3/4 full time 3/4 to full time

II. EDUCATION

(A) Did you graduate from high school or not within the past six months? Yes No
 (B) Name and location (city and State) of high school attended: District of Columbia Public High School, Washington, D. C.

Name and location of school	Dates attended		Year completed		Type of degree	Year of degree
	From	To	Year	Grade		
Montgomery Junior College Takoma Park, Md.	1965	1966	1	9	NA	NA
American University Washington, D. C.	1965	1969	2	9		

Name of school or college	Credits earned		Chief graduate college official	Credits earned	
	Semester hours	Quarter hours		Semester hours	Quarter hours
See Enclosure No. 5					

(C) Other schools attended (include name, address, city, State, and ZIP Code of school):
 See Enclosure No. 5

III. HONORS AWARDS AND MERIT SERVICE RECEIVED

- CIA-Meritorious Service Award - Jan 9, 1963
- Gold Medalion by Emperor of Ethiopia May 17, 1957

Name of award	Date received		Issued by	Type of award	Remarks
	Month	Year			
Russian	X	X	Ni		X
Ukrainian	X	X	Ni		X
Polish	X	X	X		X

11-61

12,000

annum

19

Photographic Researcher

Washington

D.C.

2 Technicians

Photography

G. E. Ford - Personnel

Central Intelligence Agency

Washington, D. C.

Advanced training to broaden fields

See Enclosure No. 1

1957

7-31-61

2200

annum

19

Director of Photography

Washington

D.C.

32 Technicians

Photography

Deputy Chief

MAJ GEN Alva R. Fitch, USA

Publications & Services Br., Chief of Staff,

Intelligence, Dept. of Army, Washington,

25, D. C.

Retirement

See Enclosure No. 2

1954

1958

6000

annum

40

Army Attache

Addis Ababa

Ethiopia

16 Technicians

Photography

MAJ GEN John A. Klein

Army Attache System C2, Intelligence,

Department of the Army, Washington, D.C.

Military Assignment

See Enclosure No. 3

[Redacted]

1947

1950

1953

Army Attache

E7

5209
5000

annum
annum

40

London,
England

23 Technicians Photography

SRIG. GEN. R. E. Williamson, USA

Office of the Army Attache
American Embassy, London, England

Military Assignments

See Enclosure No. 4

1941

1949

Photographer

1300
4000

annum
annum

40

Various

Photography

Commanding Officer

Department of the Army, G-2 Intelligence
Washington 25, D. C.

Military Assignments

Served as an Intelligence and Investigative Photographer throughout the South Pacific, Far East, Near East, Africa, Europe, and the Continental United States.

APRIL 30, 1967
FM. 171 - Experience 10-1

Enclosure No. 1, Page 1

During the period November 1961 to the present, I am employed by the Central Intelligence Agency, located in Washington, D. C.

I lectured, conducted seminar, and advised on the operations of photography, cameras, lighting, printing, processing, and editing.

On an independent basis I performed complex black and white and color, still, and motion picture photographic assignments. Utilized, as appropriate, combinations of cameras, and other gear which included ultra-high speed cameras (1-5 thousand frames per second) plus compatible stroboscope lighting components, varied mirror, filter, and mounting devices.

Advised on the installation and operation of photographic set-up and rendered the technical decisions relative to the required optical, mechanical, and electronic adjustments.

Commendations:

I was awarded the 'Certificate of Commendation' by direction of the President of the United States, for meritorious service with the Central Intelligence Agency, on January 9, 1963.

Works:

'Come Along to Ethiopia' by Joseph Shannon was published in 1968 by F. S. Denison and Co., Inc. Pictures utilized in this historical-pictorial endeavor were my works and credit is given accordingly in the introduction. (Library of Congress 64-28078)

APRIL 26, 1947

FM. 111 - Experience 18-2

Enclosure No. 2, Page 1

During the period 1937 through 1951, I was employed by the Publications and Services Branch, Office Assistant Chief of Staff for Intelligence, Headquarters, Department of the U. S. Army, Washington, D. C.

Mission

Use, setup, arrangement of photographic equipment, techniques, and processes.

Develop, adapt, and create the foregoing in order to be responsive to unprecedented situations that require photographic equipment for situations of extreme conditions. (Weather, radiation, explosion, etc.). Create training films to deal with specific subjects.

Conduct training classes in basic and advanced photography, motion picture, and laboratory procedures.

Operations

I was responsible for the direction of technician/specialist photographers, concerned with reproduction of film using the most advanced Eastman-Kodak, Bell and Howell, and Houston Fearless printing and processing equipment.

During this phase there was a demand for high production and extreme accuracy in a minimum of time. My responsibilities required me to adapt to changing conditions under adverse conditions to achieve objectives that were required in a matter of hours.

I developed workload schedules based on task/mission requirements, available manpower, and the degree of skill available. The changing tasks and mission objectives required a maximum ability on my part to train personnel to meet the requirements of operating officials.

I established and conducted training classes in the operation and maintenance of equipment.

I developed workload schedules based on task/program/mission requirements, priorities, available manpower, and the degree of skill available.

APRIL 30, 1947

FM. 171 - Experience 18-2

Enclosure No. 2, Page 2

Broke down each task into specific operations and handling elements, established a sequence of operations compatible to economical, efficient, and timely reproduction of motion picture film. I applied labor standards by utilization of labor standard data to each work increment to be performed.

I was responsible for determining the overall manpower requirements, equipment, materials, etc., necessary to accomplish the objectives of the organization under my jurisdiction.

I maintained progress chart status of all assigned task, program, established priorities, and directed technician in proper sequence to prevent production delays, work stoppage, and disruption of work schedule.

I reviewed quality and quantity of work produced by means of sampling, inspection, etc.

Accomplishments - Commendations

(1) Awarded 'Certificate of Appreciation', Department of Defense, Military Assistance Institute.

"As the termination of your active service draws near, I desire to express my personal appreciation for the splendid service you have rendered the Military Assistance Institute during the past two and one-half years. Whenever you were called upon to serve as a guest briefer for Officers assigned to duty with the MAAG-Ethiopia, you cheerfully accepted this responsibility, in addition to your regularly assigned military duties.

Your expert knowledge of the culture, geography, history, and living problems in this area was extremely beneficial to U. S. Military personnel stationed with the MAAG.

The successful manner in which you presented these subjects, (illustrated with colored slides of scenes professionally photographed by you) materially aided our students to adjust themselves to conditions encountered in living in an unfamiliar country and in becoming productive at an early date after arrival at their new station.

[REDACTED]
APRIL 30, 1957
FM. 171 - Experience 18-2

Enclosure No. 2, Page 3

The attached Certificate of Appreciation is but a minor expression of our thanks to you for your efforts. The staff and faculty of the Institute join me in wishing you every success."

HENRY C. NEWTON
Brigadier General, USA (RET)
Director

(2) Fitness Report

"I have known Mr. [REDACTED] for more than seven years. For approximately two years (1954-1956) during that period he worked under my direct daily supervision in the Office of the Army Attache, American Embassy, Addis Ababa, Ethiopia. Since that time I have maintained periodic contact with Mr. (then M/Sgt E-7) [REDACTED]

Although Mr. [REDACTED] primary job was photographer and chief of the photographic laboratory while working with me in Ethiopia, he was also in charge of supply and transportation for the Office of the Army Attache.

In the field of photography I consider Mr. [REDACTED] to be one of the outstanding photographers in the Armed Services of the United States. His work with me was consistently superior both from a technical viewpoint and from a photographic result viewpoint. None of the assignments that I gave Mr. [REDACTED] were routine, nor were they easy. Invariably they involved considerable ability, tenacity, diplomacy, and judgment. He always accomplished his mission. His detailed captions were usually accurate and valuable, showing a keen insight into the subject (human or machine) being covered.

His work in photography was so outstanding that at one time at Addis Ababa, at a request from TIME - LIFE Magazines, I consented for Mr. [REDACTED] to complete a photographic report commenced by Mr. Alfred Eisenstadt, one of the outstanding photographers in the U. S. Several pages of pictures taken by Mr. [REDACTED] appeared with the article in LIFE Magazine. His work also was commended personally by the U. S. Ambassador to Ethiopia and by the Emperor Haile Selassie I, who awarded him a gold medal.

[REDACTED]
APRIL 30, 1917

FM. 171 - Experience 18-2

Enclosure No. 2, Page 4

Mr. [REDACTED] many skills include outstanding technical ability in every phase of operations in a photographic laboratory.

I have been informed that while working in Washington, at the Pentagon, Mr. [REDACTED] has continued to serve the interests of the United States. He has been a lecturer at the Military Assistance Institute, and in that capacity has been officially commended by Brigadier General Henry C. Newton, Director of the Institute.

While I was attending the U. S. Army War College at Carlisle, Pennsylvania in 1938-1939, Mr. [REDACTED] was of considerable assistance to me in the detailed preparation of my thesis: "The Greater Somaliland Movement, a study in the strategic significance to the United States".

Based on my personal observation and knowledge, I feel that Mr. [REDACTED] is eminently qualified for specialized work in the field of intelligence. He would be particularly valuable in all phases of photography, and in collection, evaluation, or dissemination of intelligence. His investigative ability, particularly in the fields of map reading, geography, order of battle, or technical subjects is outstanding. He has the unique ability to collect and assemble pertinent facts and to prepare clear and concise written reports."

JOHN D. TOWNSEND
Colonel U. S. Army-G
Headquarters, Joint United States
Military-Mission for Aid to Turkey
Operations and Training Branch
APO 254, N. Y. N. Y.

(3) Letter of Appreciation

M/Sgt. [REDACTED]
Chief of Staff, Intelligence
The Pentagon
Washington 25, D. C.

Please accept my sincere thanks for the assistance rendered the Post Office Department recently with Mr. Seyoum Tefde Bahmanod, Staff Officer, Ministry of Posts, Addis Ababa, Ethiopia.

APRIL 30, 1917

PM. 171 - Experience 18-2

Enclosure No. 2, Page 5

As Mr. Seyoum is making a study of some of the operations of our Government and I can assure you that your talks and outlines played a great part in his orientation. Your knowledge of Ethiopia, its habits and customs is remarkable and I want to congratulate you on your pictorial coverage of the country.

Mr. William Ariabrust joins me in thanking you for assisting in the instruction of Mr. Seyoum and especially for your kindness in showing the remarkable pictures.

Sincerely,

Edgar W. Jackson
Special Assignments
Office of the Deputy Postmaster
General, Washington, D. C.

APRIL 30, 1977

FM. 171 - Experience 18-3

Enclosure No. 3, Page 1

During the period 1964 through 1966, I was assigned by Army Attache System, G2 Intelligence, Department of the Army, to conduct, direct, establish photographic center and perform specific *photographic assignments* in Ethiopia, Africa.

Mission and Tasks

During this period I directed and participated in *photography* of selected areas, equipments, training film, and selected subjects.

I modified and planned the installation of *photographic equipments* that were faced with situations of excessive heat in some instances and of severe low temperatures in others. These conditions were also subject to abnormal influences.

It was essential that I had a thorough familiarity with the mission objectives that would permit me to plan the *photographic recording and reporting* on film within a minimum of interference with program operating sequences. This required me to participate with operating officials, engineers, scientists, as a member of the team in order to define the capabilities and limitation of cameras and equipment to the total planning of the specific program. This broad knowledge permitted me to utilize my abilities, imagination, and creative ability to fully develop the *photographic aspects*.

I determined the kind of film, position, camera coverage, background, etc.

I developed the workload schedules based on mission requirements, priorities, manpower, and the degree of ability available.

I reviewed quantity and quality of work performed by means of visual inspection and by discussions with team leaders, particularly where problem areas existed or the mission was one with unusual scope and objectives.

I was responsible for the procurement of *photographic equipment and supplies* necessary for the assigned mission. This responsibility also included the repair and maintenance of all equipments in use.

[REDACTED]
APRIL 30, 1947

FIA. 171 - Experience 18-3

Enclosure No. 3, Page 2

I maintained progress charts for all tasks, programs, missions, that indicated the status of installation, filing, reproduction actions for each task/program.

I directed the reproduction phases of the foregoing filming as indicated in Enclosure No. 2.

Artistic Sequents

I exercised artistic and creative ability in using photography as a means of communication of information, historical, splendor, etc., to fulfill educational, military, informational objectives.

I exercised control of the settings, actions of the event to be photographed. I suggested actions/behavior of principals; selected backgrounds; rehearsed actions prior to photographing events.

Training

I conducted orientation and briefing courses for U. S. personnel in basic-advanced photography and basic-advanced laboratory techniques.

Accomplishments - Acknowledgements

(1) Transmittal of Medallion to [REDACTED] U. S. Army, G2:

"It is a genuine pleasure to forward herewith a gold medallion which His Imperial Majesty, Haile Selassie I, Emperor of Ethiopia, sent to the American Embassy herewith the desire that it be transmitted to you by this office. His Imperial Majesty, upon giving the medallion to the Charge d'Affaires, said that he wished you to have it as a token of his appreciation of your work.

Since high recognition reflects very honorably on your period of service here in Ethiopia and is a fine recommendation of your professional talents, I am personally adding my own congratulations to those of His Imperial Majesty and to express my sincere wishes for continued success in your career."

BENNETT B. DAVIS, LT COL, GS

Agent Attache

The Foreign Office,
U. S. Army Attaché, American Legation, Addis Ababa, Ethiopia

[REDACTED]
April 17, 1957

F.B. U.I. - Experience 12-3

Enclosure No. 3, Page 3

(2) Letter of Appreciation - State Department to Department of the Army:

"Whether this in manuscript or whether you can appropriately pass this letter on to officials concerned in the Department of Defense I do not know. But I do want to write the strongest word of commendation of the work of Master Sergeant Myroslav A. Mokymiec. Sergeant Mokymiec was associated in the Office of the Army Attache here in Addis Ababa, particularly for the purpose of photographic coverage.

It would please me if you would be able to forward this letter of mine to appropriate officials in the Defense Department. I know that Colonel John D. Townsend, who was the Army Attache here during practically all of Sergeant Mokymiec's service, would agree with me both in my estimate of the Sergeant's usefulness and efficiency and in seeing to it that this letter of commendation be endorsed in the Defense Department.

At the present time Sergeant [REDACTED] is assigned in the photography laboratory in the Pentagon. Undoubtedly he is making a fine contribution there. I do know that he was of vast importance to our total American operation here in Ethiopia, not only military, while he was stationed with the Army Attache in Addis Ababa. He is a competent, cooperative, and persistent workman in attaining desired goals. His photographic output is way above average, both in quantity and quality. The Army Attache system, based on my observation of Sergeant [REDACTED] work in Ethiopia, stands in very great debt to him."

Joseph Simonson
United States Ambassador
American Embassy, Addis Ababa,
Ethiopia, April 17, 1957

[REDACTED]
AFHQ, 30, 1947
PR. 171 - Experience 13-3

Enclosure No. 3, Page 4

(3) Letter of Appreciation. Corps of Engineers, U. S. Army Map Service to Department of Army - Intelligence:

"During his recently completed tour of duty in the office of the Army Attaché, Ethiopia, M/Sgt. [REDACTED] was able to make an outstanding contribution to the Engineer intelligence and photography holdings on that country. The material he acquired and gave to the Engineers for reproduction was of quality and quantity far exceeding that which has normally been received from similar sources.

Considering the nature of the country in which M/Sgt. [REDACTED] served, the material acquired could only have been obtained as a result of an enterprising, persistent, and determined effort on his part.

A great number of the photographs taken by M/Sgt. [REDACTED] have been retained by the Engineers to be used in Engineer intelligence studies. Favorable comments following his debriefing were due largely to the accurate and current information supplied by him.

Since satisfaction of Engineer requirements undoubtedly constituted only part of the overall duties of the Attaché, Ethiopia, M/Sgt. [REDACTED] alertness and enthusiasm towards collection of materials of Engineer interest are greatly appreciated. He has made an invaluable contribution to the Engineer intelligence and mapping effort.

It is requested that this letter be made a part of M/Sgt. [REDACTED] official records."

/s/ J. D. ABELL
Colonel, Corps of Engineers
Commanding

████████████████████
April 30, 1947

EM. 174 - Experience 18-4

Enclosure No. 1, Page 1

During the period 1950 through 1955, I was the Supervisory Photographer for Chief of Photographic Laboratory for the Department of the Army, Office of the Army Attache, American Embassy, London, England.

Mission

Direct the technical operations of Technical Photographers and Photographic Laboratory Technicians. Operations included all of European Theater.

Training

I conducted regular seminars on all aspects of photography and photo laboratory techniques for personnel assigned to the European Area.

Operations

I performed the basic operations as indicated in Experience 18-3 - Mission-Tasks and Artistic Segments. In addition to the foregoing I supervised specialists and technicians' efforts in high volume reproduction of film that averaged over a million feet (black/white/color) of motion picture film.

Equipment utilized was the latest Eastman-Kodak, Bell and Howell, and Houston Fearless printing and processing equipment.

In directing this effort I worked in close coordination with motion picture producers in the planning and organizing the photographic aspects of specific task/program. It was my duty to plan work and secure esthetically perfect photographs that will permit achieve attainment of task/program objectives. This required the ability and judgment in varying processes, also in the utilization of equipment that transcended the normal processes and procedures in order to produce effects that would spotlight the task/program objectives which the photograph was designed to produce.

APRIL 20, 1957
FM: 111% Experience 13-4

Enclosure No. 4, Page 1

Comments

(1) The Foreign Service of the United States of America; Office of the Air Attache; American Embassy, London, England

201- [redacted] A: (S)(1)

1. I wish to offer my appreciation to you for the part you played in accomplishing the highly-classified project assigned to you within the allotted period of time.
2. Your superior efforts in completing this project have materially benefited the Office of the Air Attache. The responsibility you have assumed, in addition to the long hours of work required during this period, deserves the highest praise.

JACK W. WOOD
Brig. Gen., USAF
Air Attache

(2) TO: Master Sergeant [redacted]
Office of the Army Attache
American Embassy
London, England

1. The Army Attache has informed me of the outstanding manner in which you have performed your duties and has commended your services to me as deserving special recognition. Therefore, as you complete this tour of duty in the Army Attache System I wish to express to you my appreciation for the commendable manner in which you performed your duties.

2. Since your assignment to the London office in August 1950, you have performed all assigned duties in a superior manner. The nature of your duties often required that you work on many occasions at night and on normal non-working days, which you cheerfully did with utmost willingness. This continued demonstration of loyalty to duty reflects creditably upon yourself and the Attache System.

APRIL 30, 1977

FM. 171 - Experience 18-4

Enclosure No. 4, Page 3

3. My best wishes to with you for continued success in future assignments.

4. A copy of this letter is being forwarded to The Adjutant General for inclusion in your official 201 file and copies will accompany your next efficiency report.

MAJ. GEN. R. C. PARTRIDGE
Department of the Army
Office of the Assistant Chief of Staff,
G-2, Intelligence
Washington, 25, D. C.

APR 30, 1947

FM. 171 - Education ICD and ICG

Enclosure No. 5, Page 1

Advanced Photography - 9 semester hours
English - 3 semester hours
Public Speaking - 3 semester hours
History - Africa - 3 semester hours

1935 - Present - American University, Washington, D. C.
1963 - Photography - Eastman Kodak Co., Rochester, New York
1950 - Military Intelligence School "Photography", Ft. Holabird, Maryland
1947 - Russian Language, Intelligence School, Monterey, California

Intelligence Training:

School of Photography
School of Advanced Photography
School of Photography - Camera Repair
School of Photography - Electronic Systems Repair

**ATTACHMENT 1 - SECURITY INFORMATION - USE FORMS FROM
ANSWER ALL QUESTIONS CAREFULLY AND TRULY**

21. If you have ever been employed by the Federal Government, give the following information:		22. Regular or seasonal (Circle)
Grade	Job title	
GS-9	Physical Scientist	Wash., D.C.
	City and State	
	Manchester	
	County	
	New Hampshire	

23. REFERENCES - List three persons who are NOT related to you and who have the same knowledge of your qualifications and interest for the position for which you are applying. Do not repeat names of supervisors listed on Form DS-1397-RD-1397.

Full Name	Branch or Division (If you are a member of the armed forces, give the name of the branch and division)	Position or Group
COL John D. Townsend	First Army-G3-Hdqtrs., Fort George Meade, Maryland	Military Intelligence
Mr. Richard E. Swing	513 Carron Avenue, Rockville, Maryland	Scientist
GEN John Williams (Ret)	7813 Lake Adlon Drive, San Diego, California	Military Intelligence

24. VETERAN PREFERENCE - A. Have you ever served on active duty in the United States military service (including training or training as a reserve or National Guard)?

Days (From-To)	Branch	Service Number	C. Have you ever been discharged from the United States military service (including training or training as a reserve or National Guard) on a discharge other than honorable? (If you are a member of the armed forces, give the name of the branch and division)	Yes	No
1941-1961	U.S. Army	RA-20140533		X	
					X
				X	
					X

ANSWER ITEMS 25 THROUGH 33 BY PLACING AN "X" IN THE PROPER COLUMN

Item	Yes	No
25. Are you a citizen of the United States? If "No," give country of which you are a citizen	X	
26. Before answering this question read item 25 in the attached instructions. A. Are you now, or within the last ten years have you been, a member of: (1) The Communist Party, U.S.A., or any subdivision of the Communist Party, U.S.A. (2) An organization that to your present knowledge is known to be the organization of the Communist Party of the United States by force or violence or other unlawful means? B. If your answer to item A(1) or A(2) is "Yes," write your answers to the following questions on item 34 on a separate piece of paper: (1) The name of the organization; (2) The dates of your membership; (3) Your understanding of the aims and purposes of the organization at the time of your membership.		X
27. Do you know that you are not placed in the position which might impair your health or safety, or that you are not placed in a position which might impair the health or safety of others? If your answer is "Yes," explain in detail on item 34.		X
28. Within the last five years have you been fined for any offense?	X	
29. Within the last five years have you been fined for any offense which is a violation of Federal, State, or local laws, regulations, rules, or ordinances? If your answer is "Yes," explain in detail on item 34.	X	
30. Have you ever been convicted of an offense involving the health, safety, or morals of the community, or the safety of aircraft, or the safety of the public? If your answer is "Yes," explain in detail on item 34.	X	
31. While in the military service were you ever convicted by general court-martial?	X	
32. Have you ever been convicted of a crime involving the health, safety, or morals of the community, or the safety of aircraft, or the safety of the public? If your answer is "Yes," explain in detail on item 34.	X	
33. Have you ever been convicted of a crime involving the health, safety, or morals of the community, or the safety of aircraft, or the safety of the public? If your answer is "Yes," explain in detail on item 34.	X	

SECRET

(When Filled In)

llc

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose.

Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 44J, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. (Last-First-Middle)	DATE OF BIRTH
	04/30/17

SECTION II EDUCATION

HIGH SCHOOL	
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)
CENTRAL HIGH SCHOOL	MANCHESTER NH
YEARS ATTENDED (From-To)	GRADUATE
1932-1936	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	COURSE		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
AMERICAN UNIV. WASH D.C.						16 HRS
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
MILITARY LANGUAGE SCHOOL MONTFAY CALIFORNIA	RUSSIAN	1946	1947	12 MO

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
MILITARY INTELLIGENCE SERVICE	INTELLIGENCE BRN TO	1950	1950	3 MO
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:			
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
1928 1925?	MANCHESTER MASS		
5. OCCUPATION	6. PRESENT EMPLOYER		
HOUSE WIFE	NA		
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) (Country/ies)	9. DATE U.S. CITIZENSHIP ACQUIRED	
YES			

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL								
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE OF STUDY	PLACE OF STUDY	KNOWLEDGE ACQUIRED BY CHECK (4)			WORK ASSIGNMENT
					RECEIVED	TRAVEL	STUDY	
ETHIOPIA EUROPE	INTELLIGENCE	1954-1955 1960-1965	Oct 24	9 15 AM '68	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SECTION VI TYPING AND STENOGRAPHIC SKILLS								
1. TYPING (CPM)		2. SHORTHAND (CPM)		3. INDICATE SHORTHAND SYSTEM USED (CHECK ONE) APPROPRIATE ITEM				
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENO-TYPE <input type="checkbox"/> OTHER SPECIFY				
SECTION VII SPECIAL QUALIFICATIONS								
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.								
PHOTOGRAPHY, SCUBA DIVING, FISHING								
SECTION VIII MILITARY SERVICE								
CURRENT DRAFT STATUS								
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION				
<input type="checkbox"/> YES <input type="checkbox"/> NO								
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON				
MILITARY RESERVE, NATIONAL GUARD STATUS								
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> AIR NATIONAL GUARD		
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION				
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (INACTIVE) <input checked="" type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED								
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED				
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)								
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		AGENCY-SPONSORED		
LANGUAGE + INTELLIGENCE		INTELLIGENCE		1948 1950				
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS								
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP			
					FROM TO			
1. NATIONAL GEOGRAPHIC SOCIETY		WASHINGTON D.C.			1948 1968			
2. REGULAR ARMY SGT CLUB		WASHINGTON D.C.			1966 1968			
SECTION X REMARKS								
DATE				SIGNATURE OF EMPLOYEE				
10 Sept 1968								

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(When Filled In)

OFFICIAL USE ONLY (UNIT FILED IN)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INK.

llc

SECTION I

BIOGRAPHIC AND POSITION DATA

1. EMP. SER. TAG.	2. GRADE (For First Middle)	3. SEX M	4. DATE OF BIRTH 04/30/17	5. SCHEDULE/GRADE/STEP 25-09-04
6. SO IP	7. POSITION/TITLE S A C & TECH	8. OFFICE OF ASS. G/MP/ST NPIC	9. LOCATION (Country, City) WASH., D. C.	

SECTION II

AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
NO OVERSEAS SERVICE			

SECTION III

EDUCATION

DEGREE	MAJOR FIELD	SCHOOL	YEAR
NO COLLEGE DEGREE ON RECORD			

FORM 1-67 4481
MAY 1967

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

88 AUG ENTD

(4-51)

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When Filled In

SECTION III		EDUCATION (Cont'd)				
HIGH SCHOOL		COLLEGE OR UNIVERSITY STUDY		TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS		
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED FROM TO		GRADUATE		
WASHINGTON	DISTRICT OF COLUMBIA	1964 HIGH SCHOOL CERTIFICATE		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>		
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM TO	DEGREE RECEIVED	YEAR RECEIVED	NO SEM / QTR HRS. (Sem-12)
	MAJOR	MINOR				
1. SILVER SPRING MARYLAND MONTGOMERY JUNIOR COL		ENGLISH	SEPT 1966			1 SEM 3 SEM. HRS
2.						
3.						
4.						
5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
NONE						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1.		NONE				
2.						
3.						
OTHER NON AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1.		NONE				
2.						
3.						
4.						
5.						
AGENCY-SPONSORED EDUCATION						
Specify which, if any, of the education shown in Section III was Agency sponsored						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1. U.S. DEPARTMENT OF AGRICULTURE GRADUATE SCHOOL		COLOR PHOTOGRAPHY AND COLOR PRINTING		JAN 1964		YEAR 3 SEM. HRS
2. " "		" "		SEPT 1965		YEAR 3 SEM. HRS
3.						
4.						
5.						

SECRET

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When Filled In

SECTION VII		MILITARY SERVICE <i>Current Draft Status</i>	
1. ARE YOU REGISTERED FOR THE DRAFT? <input type="checkbox"/> YES <input type="checkbox"/> NO		2. SELECTIVE SERVICE CLASSIFICATION	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
MILITARY SERVICE RECORD <i>(Active Duty Only)</i>			
1. MILITARY ORGANIZATION (Army, Navy, etc. specify)	2. BRANCH OR CORPS	3. DATES OF SERVICE <i>(extended active duty)</i> FROM -- TO --	
4. STATUS <i>(Regular, Reserve, etc. specify)</i>	5. RANK, GRADE OR RATE <i>(at separation if past service)</i>	6. SERIAL SERVICE OR FILE NUMBER	
7. CHECK TYPE OF SEPARATION <input type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> UNDUE HARDSHIPS <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> OTHER (Specify) <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY			
8. BRIEF DESCRIPTION OF MILITARY DUTIES <i>(Record the duties and skills which best describe your work or function in the military service)</i>			
NONE			
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY <i>(inactive)</i> <input type="checkbox"/> STANDBY <i>(active)</i> <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES <i>(Record the duties and skills which best describe your work or function in the military service)</i>			
NONE			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.			
MILITARY SCHOOLS COMPLETED <i>(Active Duty, Reserve Status or as Civilian)</i>			
NAME AND ADDRESS OF SCHOOL	STUDY OF SPECIALIZATION	DATE COMPLETED	
1.	NONE		<input type="checkbox"/> RESIDENT
		<input type="checkbox"/> CORRESPONDENCE	
		<input type="checkbox"/> AGENCY SPONSORED	
2.		<input type="checkbox"/> RESIDENT	
		<input type="checkbox"/> CORRESPONDENCE	
	<input type="checkbox"/> AGENCY SPONSORED		
3.			<input type="checkbox"/> RESIDENT
			<input type="checkbox"/> CORRESPONDENCE
			<input type="checkbox"/> AGENCY SPONSORED
4.			<input type="checkbox"/> RESIDENT
			<input type="checkbox"/> CORRESPONDENCE
			<input type="checkbox"/> AGENCY SPONSORED
5.			<input type="checkbox"/> RESIDENT
			<input type="checkbox"/> CORRESPONDENCE
			<input type="checkbox"/> AGENCY SPONSORED

SECRET

(When Filled In)

SECTION VIII AGENCY EMPLOYMENT HISTORY		
1. INCLUSIVE DATES (From-To, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH
4. TITLE OF JOB		5. GRADES HELD IN JOB
6. DESCRIPTION OF DUTIES		
NONE		
1. INCLUSIVE DATES (From-To, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH
4. TITLE OF JOB		5. GRADES HELD IN JOB
6. DESCRIPTION OF DUTIES		
NONE		
1. INCLUSIVE DATES (From-To, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH
4. TITLE OF JOB		5. GRADES HELD IN JOB
6. DESCRIPTION OF DUTIES		
NONE		

SECRET

When filled in

SECTION VIII AGENCY EMPLOYMENT HISTORY (Cont'd)		
1. INCLUSIVE DATES (from-to-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH
4. TITLE OF JOB		5. GRADES HELD IN JOB
6. DESCRIPTION OF DUTIES		
NONE		
1. INCLUSIVE DATES (from-to-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH
4. TITLE OF JOB		5. GRADES HELD IN JOB
6. DESCRIPTION OF DUTIES		
NONE		
1. INCLUSIVE DATES (from-to-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH
4. TITLE OF JOB		5. GRADES HELD IN JOB
6. DESCRIPTION OF DUTIES		
NONE		

SECRET

SECRET

(When Filled In)

SECTION 6		MARITAL STATUS			
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried, SPECIFY <i>NONE</i>)					
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)					
3. DATE OF BIRTH:		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U. S. CITIZENSHIP ACQUIRED		
SECTION 8 DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
[Redacted]	<i>Son</i>	<i>1/30/60</i>	<i>YES</i>	[Redacted]	
[Redacted]	<i>DAUGHTER</i>	<i>2/6/61</i>	<i>YES</i>	[Redacted]	
SECTION XI PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS				DATE OF MEMBERSHIP	
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)			FROM	TO
	<i>NONE</i>				
DATE		SIGNATURE OF EMPLOYEE			
<i>28 Sept 1967</i>		[Redacted Signature]			

#17- Special Qualifications and Skills

(D) 1. At the close of my assignment to the Office of the Army Attache, Addis Ababa, Ethiopia, I was awarded the Gold Medalion (Order of Ethiopia) by Emperor Haile Selassie for extraordinary photography accomplishments concerning the American Embassy and the Emperor (1953-1955).

2. Also on the personal recommendation of Alfred Eisenstaedt, Life Magazine's head photographer, I was contracted by Life Magazine to cover the Silver Jubilee of Emperor Haile Selassie (1955). This included all photography work and literature concerning the Jubilee. This work appeared in Life Magazine issue November 20, 1955.

3. While assigned to the Office of the Army Attache in London (1950-1953) covered special assignments for the American Embassy, including the Ambassador's presenting of his credentials to the Court of St. James; King George VI's funeral; and Queen Elizabeth's coronation.

All of the above 1, 2, and 3 were photographed and processed by myself up to the finished product.

4. Concerning my recent photographic work, I won 1st, 2nd, 3rd, 4th, and 5th prizes in the Military District of Washington Photographic Contest 1960. Also won 1st prize for Ft. Myer, Virginia, photographic contest 1960.

5. Because of my extensive knowledge of Ethiopia, I have been lecturing at the Foreign Service Institute, Arlington Towers, Virginia, from 1956 to the present time. This also included the showing of my personal color slides on Ethiopia at all of the lectures.

6. Have also had my photos accepted for publication in TRAVEL Magazine and have appeared in numerous issues.

7. Shot official aerial photos of the Pentagon Building and surrounding area in 1959.

#17-B - Cameras and Laboratory Equipment that I am extensively familiar with:

Cameras

1. Leica 35 mm
2. Koroan 35 mm
3. Kodak 35 mm
4. Minox Miniature
5. Rolisiflex 6 x 6
6. Speed Graphic 4 x 5
7. 8 x 10 View Cameras (Kodak)
8. 70 mm Roll Camera
9. K-20 Aerial Camera
10. 16 mm Turret Movie Camera

Lab Equipment

1. Standard Photostat Machine
2. Ozalid Machine
3. Recordax Copy Camera
4. Robertson Copy Camera
5. Omega Enlarger (4x5) Auto Focus
6. Leitz Foca-Mat Model III C Auto Focus
7. Morse Contact Printer (Aerial Type)
8. Janaco Power Contact Printer

Prior to entry into military service worked for Borgeis Studios, Manchester, N.H. 1935 to 1941 as laboratory technician. In 1945 resumed photography career in U.S. Army and continued in this field up til the present time. Skills were developed in the photographer and photographic laboratory fields and rose to my present rank of Master Sergeant. My skills as a photographer include an operating knowledge of all characteristics of cameras and equipment used in Army photography and the theory and practices of still and motion picture photography. For example, some of my duties include:

1. taking still photographs for news releases, publicity, medical and historical value
2. taking still and aerial photographs and motion pictures
3. taking of motion pictures for use in preparing training, information, and historical film
4. supervising the taking of still and motion pictures
5. assisting superiors to establish priorities, scope of missions, and work schedules
6. assigning photographers to mission on basis of qualifications, criticizing completed work in discussion with photographers, pointing out technical and artistic deficiencies and methods by which such defects can be avoided

My qualities as a senior NCO in this field include knowing the capabilities and limitations of subordinate personnel, being very able to instruct and demonstrate proper camera techniques, and be able to constructively criticize and evaluate the composition of photographs and motion pictures.

My skills in photographic laboratory field include a knowledge of all the operating characteristics of Army photographic laboratory equipment; the techniques of both conventional and semiautomatic photographic processing of still and motion picture black-and-white and color film; the ability to demonstrate and instruct the appropriate photographic laboratory techniques and processes; the ability to organize and supervise operation of a large Army photographic laboratory; the knowledge of operating procedures and installation and organizational maintenance techniques pertaining to Army photographic laboratories; and am able to supervise, plan, and conduct training in all phases of photographic processing. Am exceptionally skilled in making copy negatives of all types, performing line work, making line negatives and half-tone negatives, view graphs, 35 mm slides and 2 1/4 x 3 1/4 slides.

With regards to my physical qualifications, I have very good near and far vision, good eye-hand coordination, good manual dexterity, and very good color vision. My hearing is above normal and my speech clear and well announced.

21. FILL IN NAMES — of all the persons living in the United States or Territories of the United States who are NOT RELATED TO YOU, AND WHO HAVE REASONABLE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.

1.	NAME	PRESENT BUSINESS OR HOME ADDRESS <small>(Give complete street address)</small>	BUSINESS OR OCCUPATION
1.	Edward C. Sweeney	725 15th Street, N.W. Wash D.C.	Attorney
2.	Edward King	452 Oakwood Street, S.E. Wash D.C.	Adm Ass't to Senator Bridges
3.	William Ambrust	4006 Loraine Ave Falls Church Va	Ass't Postmaster Bureau of Budget

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
22. (a) Are you a citizen of the United States of America, or (b) as a native or American born do you owe allegiance to the United States of America?	X		25. May charges be made of your present employer regarding your character, qualifications, etc?	X	
23. Are you now, or have you ever been, a member of the Communist Party, U. S. C., or any Communist organization?	X		26. Do you now, or have you ever applied for an account from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service?	X	
24. Are you now, or have you ever been, a member of a Labor organization?	X		If your answer is "Yes," give details in Item 34.		
25. Are you now, or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, Fascist, Communist, or subversive, or whose aims, objectives, or policy or objectives are of approving the continuation of acts of force or violence in any other capacity, except under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means?	X		27. Are you an official or employee of any State, Territory, county, or municipal government?		
If your answer to question 23, 24, or 25 above is "Yes," give on a separate sheet to be attached to and made a part of this application the names of all such organizations, associations, movements, groups, or combinations of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities. (See instructions on next page.)			If your answer is "Yes," give details in Item 34.		
26. Does the United States Government employ in a civilian capacity any relative or yours (by blood or marriage) with whom you live or have lived within the past 24 months?			28. Have you ever been barred by the U. S. Civil Service Commission from taking examinations or accepting civil-service appointments?		X
If your answer to question 26 is "Yes," give in Item 34 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed; and (5) kind of appointment.	X		If your answer is "Yes," give dates of and reasons for such bar(s) in Item 34.		
27. A. Have you any physical handicap, chronic disease, or other disability?			29. A. Have you ever been discharged from employment because:		X
B. Have you ever had a nervous breakdown?	X		(1) Your conduct was not satisfactory?		X
C. Have you ever had tuberculosis?	X		(2) Your work was not satisfactory?		X
If your answer to A, B, or C is "Yes," give details in Item 34.	X		B. Have you ever resigned after official notification that:		X
			(1) Your conduct was not satisfactory?		X
			(2) Your work was not satisfactory?		X
			C. Have you ever been discharged from the Armed Services under other than honorable conditions?		X
			If your answer to A, B, or C is "Yes," give details in Item 34 as clearly as you can remember, including the name and address of employer, approximate date, and reasons in each case.		
			30. Have you ever been arrested, charged, or held by Federal, State, or local law-enforcement authorities for any violation of any Federal law, State law, county or municipal law, regulation or ordinance? (Do not include anything that happened before your test period. Do not include traffic violations for which a fine of \$25 or less was imposed. All other charges must be included even if they were dismissed.)		X
			If your answer is "Yes," give in Item 34 for each case: (1) approximate date; (2) charge; (3) place; (4) action taken.		

31. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate item numbers to which answers apply.

Item No.	Answers	Item No.	Answers
19	Australia 1 yr 1942 New Guinea 1943 1 yr Phillipine 1944 1/2 yr Japan 1945 1/4 yr United Kingdom 1950-1953 Ethiopia 1953-1955	29	Retiring July 1961 after 20 years of active service in the U.S. Army

If more space is required, use paper the same size as this page. Write on each sheet your name, date of birth, and examination title. Attach to inside of this application.

ATTENTION: If you are appointed, all facts you give will be subject to investigation including a check of your fingerprints. Before signing this application, go back over it to make sure you have answered all questions correctly and truthfully so that your eligibility can be decided on the basis of all the facts. Admitted into service by government that such matters as arrests or discharges will be considered together with the favorable information in your record in determining your present fitness for Federal employment. However, a false statement of essential answer to any question may be grounds for cancellation of your application or your dismissal after appointment and is punishable by law.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date: 27 March 1961 Signature of applicant: _____

SECRET

(When Filled In)

LANGUAGE DATA RECORD				
PART I-GENERAL				
1. NAME (Last-First-Middle)		17-241		2. DATE OF BIRTH (25-30)
				MONTH DAY YEAR 30 APR 36 1917
3. LANGUAGE (27-32)	4. TODAY'S DATE (33-35)		5.	
RUSSIAN POLISH UKRAINTAN 654	MONTH DAY YEAR 27 NOV 27 1961			<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE.
PART II-LANGUAGE ELEMENTS				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL WORD GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
5. I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS GAFFLE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS STRONGLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II—LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

- 1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
- 2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
- 3. I GET ALONG WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
- 4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
- 5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

- 1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
- 2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
- 3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
- 4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
- 5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

- 1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
- 2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
- 3. BOTH OF THE ABOVE STATEMENTS APPLY.
- 4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

27/Nov 1961

SIGNATURE

[Signature box]

SECRET
(When Filled In)

(11-6)		LANGUAGE DATA RECORD		
PART I-GENERAL				
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (25-30)		
		MONTH	DAY	YEAR
		APRIL	30	1917
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39)	5. <input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE		
UKRAINIAN 804 UKRAINIAN	MONTH DAY YEAR NOV 27 1960			
PART II-LANGUAGE ELEMENTS				
SECTION A. Reading (40)				
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5. I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS NATIVE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
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CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II—LANGUAGE ELEMENTS	
SECTION D. Speaking (43)	
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<input checked="" type="radio"/> 3.	I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
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BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
1.	I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2.	I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3.	BOTH OF THE ABOVE STATEMENTS APPLY.
<input checked="" type="radio"/> 4.	NONE OF THE ABOVE STATEMENTS APPLY.
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DATE SIGNED	SIGNATURE
27 Nov 1961	
1443	(47)

SECRET
(When Filled In)

LANGUAGE DATA RECORD							
PART I-GENERAL							
1. NAME (Last-First-Middle) (17-24)							
2. DATE OF BIRTH (25-30)							
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center;">MONTH</td> <td style="width: 16%; text-align: center;">DAY</td> <td style="width: 51%; text-align: center;">YEAR</td> </tr> <tr> <td style="text-align: center;">APRIL</td> <td style="text-align: center;">30</td> <td style="text-align: center;">1917</td> </tr> </table>		MONTH	DAY	YEAR	APRIL	30	1917
MONTH	DAY	YEAR					
APRIL	30	1917					
3. LANGUAGE (31-32)							
4. TODAY'S DATE (33-39)							
5.							
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center;">MONTH</td> <td style="width: 16%; text-align: center;">DAY</td> <td style="width: 51%; text-align: center;">YEAR</td> </tr> <tr> <td style="text-align: center;">POLISH 624</td> <td style="text-align: center;">NOV 27</td> <td style="text-align: center;">1961</td> </tr> </table>		MONTH	DAY	YEAR	POLISH 624	NOV 27	1961
MONTH	DAY	YEAR					
POLISH 624	NOV 27	1961					
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CONTINUE ON REVERSE SIDE							

CONTINUATION OF PART II—LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND ISIDOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
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5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOSES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
- NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

27 NOV. 1961

SIGNATURE

[Redacted Signature]

(46)

(47)

DO NOT USE THIS SPACE		PERSONAL HISTORY STATEMENT		THIS DATE (FILL IN)	
ISSUED BY G. E. 1951				6 JUN 1961	
INSTRUCTIONS					
<p>1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.</p> <p>2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.</p> <p>3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.</p>					
SECTION I GENERAL PERSONAL AND PHYSICAL DATA					
1. FULL NAME (Last, First, Middle)		2. AGE		3. SEX	
		43		<input type="radio"/> MALE <input type="radio"/> FEMALE	
4. HEIGHT	5. WEIGHT	6. COLOR OF EYES	7. COLOR OF HAIR	8. TYPE COMPLEXION	9. TYPE BUILD
5ft 6inc	200 lbs	hazel	brown	fairly	stocky
10. SCARS (Type and Location)					
NA					
11. OTHER DISTINGUISHING PHYSICAL FEATURES					
Roman nose because of dermoid cyst					
12. CURRENT ADDRESS (No., Street, City, Zone, State and Country)			13. PERMANENT ADDRESS (No., Street, City, Zone, State and Country) AND PHONE NO.		
Alex. Va.			Alex. Va.		
14. CURRENT PHONE NO.		15. OFFICE PHONE NO. & EXT.		16. LEGAL RESIDENCE (State, Territory or Country)	
		OX 21376		Manchester N.H.	
17. NICKNAMES			18. OTHER NAMES YOU HAVE USED		
Mac, Marco			NA		
19. INDICATE CIRCUMSTANCES (including Length of Time) UNDER WHICH YOU HAVE EVER USED THESE NAMES.					
childhood nickname for about 10 years					
20. IF LEGAL CHANGE, GIVE PARTICULARS (Where and by What Authority)					
NA					
SECTION II POSITION DATA					
1. INDICATE THE TYPE OF WORK OR POSITION FOR WHICH YOU ARE APPLYING					
General all around photography and photo laboratory work					
2. INDICATE THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT (You will not be considered for any position with a lower entrance salary).			3. DATE AVAILABLE FOR EMPLOYMENT		
\$ 6,000			8-1-61		
4. INDICATE YOUR WILLINGNESS TO TRAVEL					
<input checked="" type="radio"/> OCCASIONALLY <input type="radio"/> FREQUENTLY <input type="radio"/> CONSTANTLY <input type="radio"/> OTHER					
5. INDICATE YOUR WILLINGNESS TO ACCEPT ASSIGNMENT IN THE FOLLOWING LOCATIONS (Check (X) each item applicable)					
<input type="radio"/> WASHINGTON, D.C.		<input type="radio"/> ANYWHERE IN U.S.		<input type="radio"/> CERTAIN LOCATIONS (Specify):	
<input type="radio"/> OUTSIDE CONTINENTAL U.S.					
6. INDICATE WHAT RESERVATIONS YOU WOULD PLACE ON ASSIGNMENTS OUTSIDE THE WASHINGTON, D.C. AREA:					
Mass.					

SECTION III						CITIZENSHIP					
1. DATE OF BIRTH		2. PLACE OF BIRTH (City, State, Country)		3. PRESENT CITIZENSHIP (Country)		4. CITIZENSHIP ACQUIRED BY		5. DATE NATURALIZED		6. NATURALIZATION CERTIFICATE NO.	
4-30-17		Manchester, N.H.		USA		BIRTH		1920		1234	
7. COURT ISSUING NATURALIZATION CERTIFICATE		8. ISSUED AT (City, State, Country)		9. HAVE YOU HELD PREVIOUS NATIONALITY		10. IF YES, GIVE NAME OF COUNTRY		11. GIVE PARTICULARS CONCERNING PREVIOUS NATIONALITY.			
NA		NA		NO		NA		NA			
12. HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP		13. GIVE PARTICULARS		14. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, WHAT IS PRESENT STATUS OF YOUR APPLICATION (First Papers, Etc.)		15. DATE OF ARRIVAL IN U.S.		16. PORT OF ENTRY		17. ON PASSPORT OF WHAT COUNTRY	
NO		NA		NA		NA		NA		NA	
18. LAST U.S. VISA (No., Type, Place of Issue)		19. DATE VISA ISSUED		20. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED.		21. ELEMENTARY SCHOOL		22. HIGH SCHOOL		23. COLLEGE OR UNIVERSITY STUDY	
NA		NA		<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE <input checked="" type="checkbox"/> HIGH SCHOOL GRADUATE <input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE <input type="checkbox"/> TWO YEARS COLLEGE OR LESS <input type="checkbox"/> OVER TWO YEARS OF COLLEGE - NO DEGREE <input type="checkbox"/> BACHELOR'S DEGREE <input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE <input type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE		1. NAME OF ELEMENTARY SCHOOL Bakers-Ville School 2. DATES ATTENDED (From-and-To) 1923-1931		1. NAME OF HIGH SCHOOL Central High 2. DATES ATTENDED (From-and-To) 1931-1932		1. NAME AND LOCATION OF COLLEGE OR UNIVERSITY 2. SUBJECT 3. DATES ATTENDED 4. DEGREE REC'D 5. DATE REC'D 6. SEM/GRW HOURS (Specify)	
NA		NA		1. NAME OF ELEMENTARY SCHOOL Bakers-Ville School 2. DATES ATTENDED (From-and-To) 1923-1931		1. NAME OF HIGH SCHOOL Central High 2. DATES ATTENDED (From-and-To) 1931-1932		1. NAME AND LOCATION OF COLLEGE OR UNIVERSITY 2. SUBJECT 3. DATES ATTENDED 4. DEGREE REC'D 5. DATE REC'D 6. SEM/GRW HOURS (Specify)		1. NAME AND LOCATION OF COLLEGE OR UNIVERSITY 2. SUBJECT 3. DATES ATTENDED 4. DEGREE REC'D 5. DATE REC'D 6. SEM/GRW HOURS (Specify)	
NA		NA		1. NAME OF ELEMENTARY SCHOOL Bakers-Ville School 2. DATES ATTENDED (From-and-To) 1923-1931		1. NAME OF HIGH SCHOOL Central High 2. DATES ATTENDED (From-and-To) 1931-1932		1. NAME AND LOCATION OF COLLEGE OR UNIVERSITY 2. SUBJECT 3. DATES ATTENDED 4. DEGREE REC'D 5. DATE REC'D 6. SEM/GRW HOURS (Specify)		1. NAME AND LOCATION OF COLLEGE OR UNIVERSITY 2. SUBJECT 3. DATES ATTENDED 4. DEGREE REC'D 5. DATE REC'D 6. SEM/GRW HOURS (Specify)	
NA		NA		1. NAME OF ELEMENTARY SCHOOL Bakers-Ville School 2. DATES ATTENDED (From-and-To) 1923-1931		1. NAME OF HIGH SCHOOL Central High 2. DATES ATTENDED (From-and-To) 1931-1932		1. NAME AND LOCATION OF COLLEGE OR UNIVERSITY 2. SUBJECT 3. DATES ATTENDED 4. DEGREE REC'D 5. DATE REC'D 6. SEM/GRW HOURS (Specify)		1. NAME AND LOCATION OF COLLEGE OR UNIVERSITY 2. SUBJECT 3. DATES ATTENDED 4. DEGREE REC'D 5. DATE REC'D 6. SEM/GRW HOURS (Specify)	

SECTION IV CONTINUED TO PAGE 1

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SECTION IV CONTINUED FROM PAGE 3

6. IF A GRADUATE DEGREE HAS BEEN NOTED, LIST A WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

6. TRACE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS

7. MILITARY TRAINING (FULL TIME DUTY IN SPECIALIZED SCHOOLS SUCH AS ORDNANCE, INTELLIGENCE, COMMUNICATIONS, ETC.)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
U.S. Army Language School	Russian	1948	1948	4

8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE.

SECTION V FOREIGN LANGUAGE ABILITIES

I. LANGUAGE <small>(List below each language in which you possess any degree of competence. Indicate your proficiency in Read, Write or Speak by placing a check (X) in the appropriate boxes.)</small>	COMPETENCE - IN ORDER LISTED <small>R-Read, W-Write, S-Speak</small>															NOT ACQUIRED					
	EQUIVALENT TO NATIVE FLUENCY			FLUENT BUT OBVIOUSLY FOREIGN			ADEQUATE FOR RESEARCH			ADEQUATE FOR TRAVEL			LIMITED KNOWLEDGE			NATIVE OF COUNTRY	RESIDENCED RESIDENCE	CONTACT (with parents, etc.)	ACADEMIC STUDY (all levels)		
	R	W	S	R	W	S	R	W	S	R	W	S	R	W	S						
Germanian																					
Polish																					

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "NOT ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.
NA

3. IF YOU HAVE INDICATED "FLUENCY" FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND WRITTEN FORM, EXPLAIN YOUR COMPETENCE THEREIN.
NA

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.
NA

5. IF YOU HAVE NOTED A PROFICIENCY IN LANGUAGE, WOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?
YES NO NA

SECTION VI GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES IN WHICH YOU HAVE TRAVELLED OR GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, STUDY OR WORK ASSIGNMENT. INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE OR TRAVEL	DATES AND PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE, OR TRAVEL IN EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.							
3. UNITED STATES PASSPORT NUMBER AND EXPIRATION DATE, IF ISSUED. Special Passport # 18805 Issued 21 July 1950							
SECTION VII TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (wpm)		2. SHORTHAND (wpm)		3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM			
				GREGG	SPEEDWRITING	TECHTYPE	OTHER (Specify)
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, Etc.). NA							
SECTION VIII SPECIAL QUALIFICATIONS							
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH. Photography, ice hockey, swimming, football							
2. INDICATE ANY SPECIAL QUALIFICATIONS RESULTING FROM EXPERIENCE OR TRAINING WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK. All types of photography work and lab work							
3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 2, SECTION VII, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF SHORT-WAVE RADIO (Indicate CW speed, sending and receiving), OFFSET PRESS, T-SHIRT LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES. Ozalid mach. automatic photostat, recordax equipment; all types of photo lab equipment including still and motion picture cameras.							
SECTION VIII CONTINUED TO PAGE 3							

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SECTION VIII CONTINUED FROM PAGE 4

4. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED OPERATOR OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LABORER, CPA, MEDICAL TECHNICIAN, ETC. **YES** **NO**

5. DO YOU HAVE ANSWERED "YES" TO ABOVE. INDICATE KIND OF LICENSE AND STATE ISSUING LICENSE (Provide License Registry Number, if known).

NA

6. FIRST LICENSE OR CERTIFICATE (Year of Issue) **NA** 7. LATEST LICENSE OR CERTIFICATE (Year of Issue) **NA**

8. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do NOT submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-Fiction or Scientific articles, General Interest subjects, Novels, Short Stories, Etc.).

Photo coverage and write up concerning the Silver Jubilee of Emperor Haile Selassie of Ethiopia, which appeared in Life Mag. 11-27-55. Also asst. Col John D. Townsend U.S.A. in the preparation of his paper during his attendance at the Army War College, on **11-26-1959**.

9. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.

NA

10. LIST PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE.

Giving briefings to all MIA personnel going to Ethiopia from 1955 to present, at the Military Institute Arl. Towers Va.

11. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

NA

SECTION IX EMPLOYMENT HISTORY

NOTE: (LIST LAST POSITIONS FIRST.) Indicate chronological history of employment for past 15 years. Account for all periods including casual employment and all periods of unemployment. Give address and state what you did during periods of unemployment. List all civilian employment by a foreign Government, regardless of dates. In completing item 9, "Description of Duties" consider your experience carefully and provide meaningful, objective statements.

1. INCLUSIVE DATES (From and To - If To and To)	2. NAME OF EMPLOYING FIRM OR AGENCY	
2-25-41 to present	U.S. Army	
3. ADDRESS (No., Street, City, State, Country)	4. NAME OF SUPERVISOR	
Ft. Myer Va.	Col Angelo Pella	
5. KIND OF BUSINESS	7. SALARY OR EARNINGS	8. CLASS. GRADE (If Federal Service)
U.S.A.	\$25 PER MO.	L/Sgt. U.S.A.
6. TITLE OF JOB	9. DESCRIPTION OF DUTIES	
photography	photography all types of lab work for Asst. Chief of Staff Intell	
10. REASONS FOR LEAVING		
Retiring from active duty 7-31-61		

SECTION IX CONTINUED TO PAGE 5

SECTION A		MILITARY SERVICE	
1. CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE SELECTIVE TRAINING AND SERVICE ACT OF 1948 AS AMENDED?	YES	2. SELECTIVE SERVICE CLASSIFICATION	3. SELECTIVE SERVICE NO.
	• NO	NA	NA
4. IF DEFERRED, GIVE REASON	5. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS		
NA	NA		
2. MILITARY SERVICE RECORD			
1. CURRENT AND OR PAST ORGANIZATIONAL MEMBERSHIP			
CHECK (X) AS APPROPRIATE	ARMY	NAVY	MARINE CORPS
HAVE SERVED			
NOT SERVING			
2. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S)			
Asst. Chief of Staff Intell.			
3. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Past service)		4. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES (Past and current service)	
NA		20 YEARS	
5. DATE ENTERED ACTIVE DUTY		6. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY ORGANIZATION	
PAST SERVICE		NA	
CURRENT SERVICE		2-25-41	
7. RANK, GRADE OR RATE		8. SERVICE, SERIAL OR FILE NUMBER (If now serving, provide current number)	
PAST SERVICE		NA	
CURRENT SERVICE		Asst. Chief of Staff	
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Use of Designator) AND TITLE		CURRENT SERVICE	
PAST SERVICE		Asst. Chief of Staff	
10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Use of Designator) AND TITLE		CURRENT SERVICE	
PAST SERVICE		NA	
11. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)			
Intelligence photography, general FIO work for the past 11 years. I have been involved in intelligence photography for the Asst. Chief of Staff Intell.			
12. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY			
HONORABLE DISCHARGE		UNDUSE HARDSHIPS	
RELEASE TO ACTIVE DUTY		OTHER:	
RETIREMENT FOR AGE		RETIREMENT FOR PHYSICAL DISABILITY	
13. CHECK (X) COMPONENT IN WHICH YOU SERVED			
REGULAR		OTHER (Including AUS)	
3. MILITARY RESERVE, NATIONAL GUARD AND ROTC STATUS			
1. DO YOU NOW HAVE RESERVE STATUS?	YES	2. ARE YOU NOW A MEMBER OF THE NATIONAL GUARD OR AIR NATIONAL GUARD?	YES
	• NO		• NO
3. ARE YOU NOW A MEMBER OF THE ROTC?		YES	
		• NO	
4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW			
ARMY	MARINE CORPS	NATIONAL GUARD	COAST GUARD
NAVY	AIR FORCE	AIR NATIONAL GUARD	ARMY ROTC
5. CURRENT RANK, GRADE OR RATE		6. DATE OF APPOINTMENT IN CURRENT	
PAST SERVICE		PAST SERVICE	
CURRENT SERVICE		PAST SERVICE	
7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION		8. CHECK (X) CURRENT RESERVE CATEGORY	
PAST SERVICE		PAST SERVICE	
CURRENT SERVICE		PAST SERVICE	
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Use of Designator) AND TITLE		10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Use of Designator) AND TITLE	
PAST SERVICE		PAST SERVICE	
CURRENT SERVICE		CURRENT SERVICE	
11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES			
12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE, NATIONAL GUARD OR ROTC TRAINING UNIT?		13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS	
YES		NO	
• NO			
14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT?		15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS	
YES		NO	
• NO			
16. INDICATE TOTAL MILITARY SERVICE YEARS FOR LONGEVITY PURPOSES INCLUDING ACTIVE AND RESERVE DUTY		17. WHERE ARE YOUR SERVICE RECORDS KEPT?	
0		Asst. General Office Wash D.C.	

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SECTION XI		FINANCIAL STATUS	
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME			
NA			
3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
NAME OF INSTITUTION		ADDRESS (No. Street, City, State)	
First and Merchants		National Bldg. of Richmond Va.	
Credit Union		Pentagon Wash. D.C.	
The Amoskeag National Bank		Manchester, N.H.	
4. HAVE YOU EVER BEEN IN OR DETAINED FOR BANKRUPTCY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
5. IF YOUR ANSWER IS "YES" TO THE ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE.			
NA			
6. GIVE THREE CREDIT REFERENCES IN THE UNITED STATES			
NAME		ADDRESS (No. Street, City, State)	
Mayer & Co.		Wash. D.C.	
Woodward & Lothrop		Wash. D.C.	
Julius Cardinal		Wash. D.C.	
7. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
8. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS			
Retirement from the United States Army 20 years			
9. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTIONS WITH, BUSINESSES, CORPORATIONS OR BUSINESSES; OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If answer "YES," furnish details on separate sheet.)			
SECTION XII		MARITAL STATUS	
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, or Annulled) SPECIFY:			
2. STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS			
NA			
WIFE, HUSBAND OR FIANCEE: If you have been married more than once - including annulments - use a separate sheet for former wife or husband giving data required below for all previous marriages. If marriage contemplated, fill in appropriate information for fiancee.			
3. NAME (Print)			
4. STATE ANY OTHER NAMES EMPLOYED			
Dimples		INDICATE CIRCUMSTANCES (including length of time used) WHICH ANY OF THESE NAMES WERE USED. IF LEGAL CHANGE GIVE PARTICULARS (where and by what authority). USE EXTRA SPACE PROVIDED ON PAGE 10 OF THIS FORM TO RECORD THIS INFORMATION.	
5. DATE OF MARRIAGE		6. PLACE OF MARRIAGE (City, State, Country)	
Nov. 15, 1958		Arlington Va.	
7. HOME ADDRESS BEFORE MARRIAGE (No. Street, City, State, Country)		8. HOME ADDRESS AFTER MARRIAGE (No. Street, City, State, Country)	
		22. Worcester, Mass.	
9. LIVING <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		10. CAUSE OF DEATH	
		NA	
11. CURRENT ADDRESS (Give last address if necessary)			
120X. Va.			
12. DATE OF BIRTH		13. PLACE OF BIRTH (City, State, Country)	
10-23-25		Worcester, Mass.	
		14. CITIZENSHIP	
		763	

SECTION XII CONTINUED TO PAGE 10

SECTION VII CONTINUED FROM PAGE 9

14. IF BORN OUTSIDE U.S. - DATE OF ENTRY NA		15. PLACE OF ENTRY NA	
16. FORMER CITIZENSHIP(S) (Country/ies) NA		17. DATE U.S. CITIZENSHIP IS FIRST ACQUIRED (City, State, Country) ACQUIRED NA	
18. OCCUPATION Housewife		19. PRESENT EMPLOYER (State give former employer, or if spouse deceased or unemployed give last employer) NA	
21. EMPLOYER'S OR BUSINESS ADDRESS (No. Street, City, State, Country) NA			
22. DATES OF MILITARY SERVICE (From and To - If No and To) NA			
23. BRANCH OF SERVICE NA		24. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED NA	
25. DETAILS OF OTHER GOVERNMENT SERVICE U.S. OR FOREIGN NA			

SECTION VIII CHILDREN AND OTHER DEPENDENTS

1. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	ADDRESS
[redacted]	son	1-30-60 Wash DC	USA	
[redacted]	daughter	8-6-51 Wash DC	USA	
[redacted]	father	11-11-36 Austria	USA	

2. NUMBER OF CHILDREN (including step children and adopted children) who are UNMARRIED, UNDER 21 YRS. OF AGE, AND NOT SELF-SUPPORTING. 2	3. NUMBER OF OTHER DEPENDENTS (including spouse, parents, grandparents, etc.) who depend on you for at least 50% of their support, OR CHILDREN OVER 21 YRS. OF AGE WHO ARE NOT SELF-SUPPORTING. 1
---	--

SECTION XIV FATHER (Give same information, for Spouse and of Children on a separate sheet)

1. FULL NAME (Last-First-Middle) [redacted]		2. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. DATE OF DEATH NA		4. CAUSE OF DEATH NA	
5. STATE OTHER NAMES HE HAS USED [redacted]		INDICATE CIRCUMSTANCES (including length of time) UNDER WHICH HE HAS EVER USED THESE NAMES. IF LEGAL CHANGE, GIVE PARTICULARS (where and by what authority). USE EXTRA SPACE PROVIDED ON PAGE 15 OF THIS FORM TO RECORD THIS INFORMATION.					
6. CURRENT ADDRESS - Give last address, if deceased (No., Street, City, State, Country) Manchester N.H.							
7. DATE OF BIRTH 11-11-36		8. PLACE OF BIRTH (City, State, Country) Spesow Austria		9. CITIZENSHIP USA			
10. IF BORN OUTSIDE U.S. - DATE OF ENTRY 1914		11. PLACE OF ENTRY New York					
12. FORMER CITIZENSHIP(S) (Country/ies) Austria		13. DATE U.S. CITIZENSHIP ACQUIRED 4-4-45		14. WHERE ACQUIRED (City, State, Country) Manchester N.H.			
15. OCCUPATION retired		16. PRESENT EMPLOYER (Give last employer, if Father is deceased or unemployed) NA					
17. EMPLOYER'S BUSINESS ADDRESS OR FATHER'S BUSINESS ADDRESS IF SELF-EMPLOYED NA							
18. DATES OF MILITARY SERVICE (From and To) NA		19. BRANCH OF SERVICE NA		20. COUNTRY NA			
21. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN NA							

SECTION XV MOTHER (Give name, information on the Stepmother on separate sheet)			
1. FULL NAME (Last-First-Middle)		2. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	3. DATE OF DEATH
4. STATE OTHER NAMES SHE HAS USED NA		INDICATE CIRCUMSTANCES (including length of time) UNDER WHICH SHE HAS BEEN USED THESE NAMES, IF LEGAL CHANGE, GIVE PARTICULARS (Name and to what authority). USE EXTRA SPACE PROVIDED ON PAGE 16 OF THIS FORM TO RECORD THIS INFORMATION.	
5. CURRENT ADDRESS - GIVE LAST ADDRESS, IF DECEASED (No., Street, City, State, Country) State Hospital Concord, N.H.			
7. DATE OF BIRTH 1896	8. PLACE OF BIRTH (City, State, Country) Austria, Sobrotwar	9. CITIZENSHIP AUSTRIAN	
10. IF BORN OUTSIDE U.S. - DATE OF ENTRY 1912	11. PLACE OF ENTRY New York		
12. FORMER CITIZENSHIP(S) (Country/ies) Austria	13. DATE U.S. CITIZENSHIP ACQUIRED	14. WHERE ACQUIRED (City, State, Country)	
15. OCCUPATION Housewife		16. PRESENT EMPLOYER (Give last employer, if Mother is deceased or unemployed) NA	
17. EMPLOYER'S BUSINESS ADDRESS OR MOTHER'S BUSINESS ADDRESS IF SELF EMPLOYED NA			
18. DATES OF MILITARY SERVICE (From-to)		19. BRANCH OF SERVICE	20. COUNTRY
NA		NA	NA
21. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN NA			
SECTION XVI BROTHERS AND SISTERS (Including Half-, Step- and Adopted Brothers and Sisters)			
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		brother	USA
		5. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	6. AGE 27
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		sister	USA
		5. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	6. AGE 37
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		brother	USA
		5. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	6. AGE 35
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)			
		5. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)			
		5. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)			
		5. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	6. AGE
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP	3. CITIZENSHIP (Country)
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)			
		5. LIVING YES <input type="checkbox"/> NO <input type="checkbox"/>	6. AGE

SECTION XVIII		FATHER-IN-LAW	
1. FULL NAME (Last, First, Middle)		2. LIVING	3. DATE OF DEATH
[Redacted]		YES	NA
4. OTHER NAMES HE HAS USED		5. CAUSE OF DEATH	
[Redacted]		NA	
6. CURRENT OR LAST ADDRESS (No., Street, City, State, Country)			
[Redacted] MA Concord, Mass			
7. DATE OF BIRTH	8. PLACE OF BIRTH (City, State, Country)	9. CITIZENSHIP	
1-12-06	Lowell Mass	yes USA	
10. IF BORN OUTSIDE U.S., DATE OF ENTRY	11. PLACE OF ENTRY		
NA	NA		
12. FORMER CITIZENSHIP(S) (Country/ies)	13. DATE U.S. CITIZENSHIP ACQUIRED	14. WHERE ACQUIRED (City, State, Country)	
NA	NA	NA	
15. OCCUPATION	16. PRESENT EMPLOYER (Give last employer, if Father-in-Law is deceased or unemployed)		
retired	NA		

SECTION XVIII		MOTHER-IN-LAW	
1. FULL NAME (Last, First, Middle)		2. LIVING	3. DATE OF DEATH
[Redacted]		YES	NO
4. OTHER NAMES SHE HAS USED		5. CAUSE OF DEATH	
NA		NA	
6. CURRENT OR LAST ADDRESS (No., Street, City, State, Country)			
[Redacted] Concord, Mass			
7. DATE OF BIRTH	8. PLACE OF BIRTH (City, State, Country)	9. CITIZENSHIP	
Aug. 7, 1896	Zillierney, Ireland	yes USA	
10. IF BORN OUTSIDE U.S., DATE OF ENTRY	11. PLACE OF ENTRY		
1911	Boston, Mass		
12. FORMER CITIZENSHIP(S) (Country/ies)	13. DATE U.S. CITIZENSHIP ACQUIRED	14. WHERE ACQUIRED (City, State, Country)	
Ireland	12-2-20	Concord, Mass	
15. OCCUPATION	16. PRESENT EMPLOYER (Give last employer, if Mother-in-Law is deceased or unemployed)		
	NA		

SECTION XIX		
RELATIVES BY BLOOD, MARRIAGE OR ADOPTION WHO EITHER (1) LIVE ABROAD, (2) ARE NOT U.S. CITIZENS OR (3) WORK FOR A FOREIGN GOVERNMENT		
1. FULL NAME (Last, First, Middle)	2. RELATIONSHIP	3. AGE
[Redacted]		
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	5. EMPLOYED BY	
[Redacted]		
6. CITIZENSHIP (Country)	7. FREQUENCY OF CONTACT	8. DATE OF LAST CONTACT
1. FULL NAME (Last, First, Middle)	2. RELATIONSHIP	3. AGE
[Redacted]		
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	5. EMPLOYED BY	
[Redacted]		
6. CITIZENSHIP (Country)	7. FREQUENCY OF CONTACT	8. DATE OF LAST CONTACT
1. FULL NAME (Last, First, Middle)	2. RELATIONSHIP	3. AGE
[Redacted]		
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	5. EMPLOYED BY	
[Redacted]		
6. CITIZENSHIP (Country)	7. FREQUENCY OF CONTACT	8. DATE OF LAST CONTACT

SECTION XIX CONTINUED TO PAGE 13

SECTION XX
 RELATIVES BY BLOOD, MARRIAGE OR ADOPTION WHO ARE IN THE MILITARY OR CIVIL SERVICE OF THE UNITED STATES

1. NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. CITIZENSHIP
[Redacted]	brother-in-	40	USA
5. ADDRESS (No., Street, City, State, Country)			
[Redacted]	6. TYPE AND LOCATION OF SERVICE (If known)		
[Redacted]	Adm. of Civil Defense Lab. Wash D.C.		
[Redacted]	sister-in-	27	USA
5. ADDRESS (No., Street, City, State, Country)			
[Redacted]	6. TYPE AND LOCATION OF SERVICE (If known)		
[Redacted]	Federal Aviation Agency Wash D.C. (Gen. of July 1951)		
5. ADDRESS (No., Street, City, State, Country)			
[Redacted]	6. TYPE AND LOCATION OF SERVICE (If known)		

SECTION XXI
 REFERENCES, ACQUAINTANCES, AND NEIGHBORS

1. LIST FIVE CHARACTER REFERENCES, NOT RELATIVES, IN THE U.S. WHO KNOW YOU INTIMATELY

NAME (Last-First-Middle)	BUSINESS ADDRESS (No., Street, City and State)	RESIDENCE ADDRESS (No., Street, City and State)
Maj. Gen. John E. Willoms	Asst. Chief Staff 22454 Pentagon Wash DC	Ft. Myer Ho. Area Quarters 15 B Arl. Va
Alfred Eizenstaedt	Time Life Radio City N.Y.	72-15 37 Ave. N.Y.
William Armbrust	Post office Dept. Washington D.C.	4006 Lorraine Ave. Falls Church Va.
Edward Sweeney	3300 Nebraska N.W. Wash. D.C.	3300 Nebraska N.W. Wash. D.C.
James Antca	335 Maryland Ave. N.W. Wash. D.C.	335 Maryland Ave N.W. Wash. D.C.

2. LIST FIVE PERSONS, IN THE U.S. WHO KNOW YOU SOCIALLY - NOT RELATIVES, SUPERVISORS OR EMPLOYERS

NAME (Last-First-Middle)	BUSINESS ADDRESS (No., Street, City and State)	RESIDENCE ADDRESS (No., Street, City and State)
Alfred Eizenstaedt	Time Life Radio City N.Y.	72-15 37 Ave. N.Y.
Edward Sweeney	3300 Nebraska N.W. Wash. D.C.	3300 Nebraska N.W. Wash. D.C.
Dr. Allen Cross	3301 Nebraska Ave N.W. Wash. D.C.	3301 Nebraska Ave NW Washington D.C.
John Bayea	Roeves Bakery 1204 E St. Wash D.C.	4510 Rockwood Hwy Wash. D.C.
Charles Gallant	251 Constitution Ave. Wash D.C.	6422 Garnet Dr. Kenwood Md.

3. LIST THREE NEIGHBORS AT YOUR MOST RECENT NORMAL RESIDENCE IN THE U.S.

NAME (Last-First-Middle)	BUSINESS ADDRESS (No., Street, City and State)	RESIDENCE ADDRESS (No., Street, City and State)
Mr. Gordon Cooney	NA	3246 Valley Dr. Alex. Va.
Mr. George Eichenstroit	NA	3258 Valley Dr. Alex. Va.
Mr. Leland Parkhurst	NA	3305 Elmore Dr. Alex. Va.

SECTION XXIV ADDITIONAL INFORMATION

1. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU EVER SUPPORTED OR IDENTIFIED YOURSELF WITH ANY POLITICAL PARTY, POLITICAL ORGANIZATION WHICH ADVOCATES OR TEACHES THE OVERTHROW OF THE GOVERNMENT OF THE UNITED STATES BY FORCE, VIOLENCE OR OTHER UNCONSTITUTIONAL MEANS, OR SPECIAL FORCE OR VIOLENCE TO DENY PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES?

YES
NO

2. IF YOU HAVE ANSWERED "YES" TO THE ABOVE QUESTION, EXPLAIN
NA

3. DO YOU USE OR HAVE YOU EVER USED INTOXICANTS? 4. IF SO TO WHAT EXTENT? Very Moderately

5. DO YOU USE OR HAVE YOU EVER USED NARCOTICS? 6. IF SO, TO WHAT EXTENT? NA

7. HAVE YOU EVER BEEN A MEMBER OF, OR SUPPORTED, OR HAD ANY CONNECTIONS WITH A FOREIGN INTELLIGENCE ORGANIZATION OR ITS ACTIVITIES? YES NO IF ANSWER IS "YES", GIVE COMPLETE DETAILS.

8. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940
Asst. Chief Staff Intel. Pentagon Wash. D.C.

9. IF TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAVE CONDUCTED AN INVESTIGATION OF YOU, INDICATE THE NAME OF THE AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION.
Asst. Chief of Staff for Intell date of investigation 1950

NOTE SPECIAL: If your answer is "YES" to the following Questions 10, 11 or 12, provide the information requested for each question on a separate, signed sheet and attach the sheet to this form in a sealed envelope.

10. HAVE YOU, OR TO YOUR KNOWLEDGE HAS YOUR SPOUSE, EVER BEEN DETAINED, ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF THE LAW OTHER THAN A MINOR TRAFFIC VIOLATION IN THE UNITED STATES OR ABROAD? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, DATE, NATURE OF OFFENSE AND DISPOSITION OF CASE IN ACCORDANCE WITH THE SPECIAL INSTRUCTION ABOVE.

YES
NO

11. HAVE YOU EVER BEEN ARRESTED, COURT-MARTIALED OR OTHERWISE PUNISHED UNDER MILITARY LAW OR REGULATION? IF SO, DESCRIBE INCIDENT(S) AND PROVIDE DATE(S) OF OCCURRENCE ON SEPARATE SHEET IN ACCORDANCE WITH SPECIAL INSTRUCTIONS ABOVE.

YES
NO

12. ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE, NOT MENTIONED ABOVE, WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE INCIDENT(S) AND PROVIDE DATE(S) OF OCCURRENCE ON SEPARATE SHEET IN ACCORDANCE WITH SPECIAL INSTRUCTIONS ABOVE.

YES
NO

SECTION XXV PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (First-Middle-Last) 2. RELATIONSHIP wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 4. HOME PHONE NO.
5. BUSINESS ADDRESS (No., Street, City, Zone, State, Country) - INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE 6. BUSINESS PHONE NO. & EXT.
NA NA

7. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE, BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.
Manchester N.H.

SECTION XXVI		CERTIFICATION	
<p>YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.</p> <p><small>I have read and understand the instructions. I certify that the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any misstatement or omission as to material fact will constitute grounds for immediate dismissal or rejection of my application. I also understand that any false statement made herein may be punishable by law (U.S. Code, Title 18, Section 1001).</small></p>			
1. DATE OF SIGNATURES <i>28 June 1961</i>			
2. SIGNER (City and State) <i>Washington, D.C.</i>	3. SIGNATURE OF WITNESS <i>Jerome L. Finnigan</i>		
<p><small>NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates. Sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.</small></p>			
<p>Sec. XII #5. Nickname all her life.</p> <p>Sec. XIV #5. english translation and a short name for William. for about 50 years.</p> <p>Sec. XVII #5. variations of the name Thomas. for about 60 years.</p> <p>Sec. VI</p> <p>Australia- well acquainted with the townsville area-terrainwise resided in this area one year in 1943-- work assignment.</p> <p>Philippines- Terrain 3 mos. 1945 work assignment</p> <p>Japan " " " " " "</p> <p>Canada " 1957-1958 visit</p> <p>British Isles 3 years 1950-53 work assignment Terrain, harbors, inland water ways utilities, railroad.</p> <p>Norway visits 1950-51-52-53 terrain</p> <p>Sweden " " " " " " & harbors</p> <p>Denmark " " " " " " "</p> <p>France " " " " " " "</p> <p>Germany " " " " " " "</p> <p>Switzerland " " " " " " "</p> <p>Italy " " " " " " & harbors</p> <p>Spain " " " " " " "</p> <p>Portugal " " " " " " "</p> <p>Greece " " " " " " "</p> <p>Lebanon " " " " " " "</p> <p>Turkey " " " " " " "</p> <p>Ireland " " " " " " "</p> <p>Tangier & No. Coast of Africa visits 1952 terrain.</p> <p>Egypt visits 1952-53-54-55 terrain</p> <p>Sudan " " " " " " "</p> <p>Aden " " " " " " "</p> <p>French Somliland " " " " " " "</p> <p>Kenya " 1954 " "</p> <p>Italian Somliland visits 1954 " "</p> <p>Eritria " 1953-54-55 " "</p> <p>Ethiopia residence 1953-1955 Terrain harbors utilites, railroads, industries, political parties work assignment.</p>			

CONFIDENTIAL
(WHEN FILLED IN)

SECURITY APPROVAL

DATE : 20 November 1961

YOUR
REFERENCE: 04515 NPIC

CASE NO. : 194081

TO : Director of Personnel

FROM : Director of Security

SUBJECT

1. This is to inform you of security approval of the subject person as follows:

Subject has been approved for the appointment specified in your request under the provisions of Regulations 10-210 and 20-730 including access to classified information through Top Secret as required in the performance of his duties.

Subject has been approved for appointment under the authority of Paragraph 4(d) of Regulation 10-210, and under Regulation 20-730 including access to classified information through Top Secret as required in the performance of his duties.

2. Unless arrangements are made within 60 days for entrance on duty within 120 days, this approval becomes invalid.

3. As part of the entrance on duty processing:

A personal interview in the Office of Security must be arranged.

A personal interview is not necessary.

FOR THE DIRECTOR OF SECURITY:

Chief, Personnel Security Division

CONFIDENTIAL
(WHEN FILLED IN)

NOTIFICATION OF SECURITY ACTION

DATE : 26 July 61
YOUR REFERENCE: 04515
CASE NO. : 194081
TO : Director of Personnel
FROM : Director of Security
SUBJECT :

This is to inform you that security approval is granted for the employment of Subject as follows:

- Provisional approval is granted upon the condition that Subject:
- a. not have access to classified material or information
 - b. not have access to secure areas
 - c. not be issued a building badge or Agency credential
 - d. not be assigned to any unclassified duties other than contained in request
 - e.

Security processing to effect security clearance for access to classified information is continuing. Your office will be advised upon completion of this action.

- Approval for access to classified information through SECRET under the provisions of Regulations 10-210 and 20-730.

Upon successful completion of a personal interview in the Office of Security after Subject reaches age 18, she may be approved for access to classified information through TOP SECRET. Your office will be advised upon completion of this action.

Officials of the employing office should be advised of this security limitation and should be instructed to supply supervisors with advice as to the limitation so as to insure continued compliance.

- Subject may be invited to Washington for further processing but is not to receive classified material or information.

FOR THE DIRECTOR OF SECURITY

[Signature]
Chief, Personnel Security Division