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SERIAL NO. 59124 BIOGRAPHIC PROFILE (PART I) 22 JAN 1959

1. NAME (Last-First-Middle) McCord, James Walter, Jr.		3. SEX M	4. DATE OF BIRTH Jan 1924	5. LONGEVITY COMP. DATE 22 Aug 1951
6. MARITAL STATUS Married	7. DEPENDENT(S) (Exclud employees)	8. NO. YEARS OF BIRTH 4 1927, 1952, 1954, 1956		9. U.S. NATURALIZATION DATE(S) NA NA
10. MEMBER STATUS Aug 1954	MEMBERSHIP	OTHER STATUS	11. LAST MED. RPT. DATE Jun 1956	12. EVAL. FOR Dept. & TDY OS O/S-TDY
13. CURRENT STATUS Air Force	NON-SERVICE	GRADE Capt	ACTIVE DUTY WITH CIA CAT. 1 X	RELEASE TO MIL. SER. CAT. 2
14. ASSESSMENT DATE None	15. PROFESSIONAL TEST DATE None	16. LANGUAGE APTITUDE TEST DATE None		

1941-42 Electra State Bank, Electra, Texas - Bookkeeper
 1942-43 Dept of Justice, FBI, DC - Radio Operator
 1943-45 Military Service, US Army Air Corps - 2nd Lt
 1947-48 Univ of Texas, Veterans Housing Office - Asst Manager (part time)
 1948-51 Dept of Justice, FBI, San Diego, Cal - Special Agent
 1951 Self Employed, Alameda, Calif - Manager, credit organization

1946 Kilgore College, Kilgore, Texas - Business Admin
 1946-48 Univ of Texas - BBA Business Administration, Accounting
 1951 Lincoln Univ, Oakland, Cal - Law (1 sem)

17. FOREIGN LANGUAGES
 None
 Language, Proficiency, Date Tested

18. AGENCY SPONSORED TRAINING
 1951 I&S Spec Trng 1957 Russian, George Washington U.
 1954 CIA Orientation
 1956 Counter Subversive Course on Tech of Communism, Amer Legion Club, DC

19. CIA EMPLOYMENT HISTORY SINCE 1 SEP 1947 (Personnel Actions, Military Orders, and Principal Details)

DATE	POSITION	GRADE	SE	ORGANIZATION & USAN TITLE (If any)	LOCATION
Aug 1951	Investigator (Gen)	1810	11	I&S Spec Sec Div/SFFO	San Francisco
Dec 1952	"	1810	12	" " " " "	" "
Jul 1953	"	1810	12 SE	SO/Spec Sec Div/SSD Pool	Hq
Jun 1954	Security Off	1810.01	13 SE	SO/Off of Ch	"
May 1955	Sec Res Spec	1810.24	13 SE	OS/Sec Res Stf/Ch, External Br	"
Jul 1956	Investigator (CI)	1810.22	14 SS	OS/Act'g DC, Sec Res Stf	"
Jul - Aug 1956	TDY to			(15-6, 15-13, 15-1)	"
Jul 1958	Investigator	1810.22	14 SS	OS/Inspection Stf	"

20. DATE REVIEWED 21. PROFILE REV. AUTH BY 22. COMMENTS (For Reviewer's Use)
 25 Jan 1959 Selection Staff/n/a

1124

McCORM, James Walter, Jr.

Jan 1924

Fitness Report Apr 1956 - Apr 1957 -- Performance: "...has a great organizational ability. This combined with an analytical mind, imagination and tenacity of purposes enables him to organize complex problems into workable and seemingly simple plans of action. He is a good supervisor, can delegate responsibility, gives credit to his subordinates and, in turn, is well liked by them. He is continually working to improve himself by both formal and informal training." Potential: "...has a good educational background, well rounded personality, which combined with his organizational ability and further experience should equip him for a senior position in this Agency." Rater, H. A. Westrell. Reviewer, C. F. Heney.

Fitness Report Apr 1957 - Aug 1958 -- Performance: "...continues to exhibit superior organizational ability, as well as being a fine supervisor. His imaginative and analytical approach to complex problems quickly reduces them to useable plans. ...is an excellent supervisor, can delegate responsibility, gives credit to his subordinates and continually works for self-improvement." Potential: "...demonstrated organizational ability, initiative, steadiness under pressure, personality and background should eventually qualify him for a senior position in this Agency." Reviewer adds: "...has demonstrated marked ability in all fields of responsibility. His work involves constant dealings with senior officials of the Agency concerning substantive, policy and procedural matters. In this he has displayed exceptional judgment and balance in promoting and protecting the interests of the Agency." Rater, H. A. Westrell. Reviewer, R. L. Bannerman.

22 Jan 1959

Selection Staff/Bus

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