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SECRET

RECORD NO.				INVENTORY - NON STAFF PERSONNEL			
1		2		3		4	
A	ARBITRARY NO.		SUBJECT'S ID		OTHER FILE NO.		
B	SURNAME		1ST NAME		PERSONALIA		TYPE OF NAME
C	COUNTRY OF BIRTH		DATE OF BIRTH		CITIZENSHIP		NATURALIZED-US (yes or pending)
D	COUNTRY CURRENTLY RESIDES		CITY CURRENTLY RESIDES-YEAR		MARITAL STATUS (most recent)		SEX (M or F)
E	OVERT OCCUPATION		LANGUAGE		LANGUAGE		LANGUAGE
F	MILITARY SERVICE-COUNTRY		BRANCH OF SERVICE		INCLUSIVE DATES		
G	COUNTRY AREA KNOWLEDGE		COUNTRY		COUNTRY		
H	FUNCTION(S) PERFORMED FOR AGENCY (limit to 62 spaces)						CODE
I	FUNCTION(S) PERFORMED FOR AGENCY (limit to 62 spaces)						CODE
J	CONTRACT EMPLOYEE		TYPE A OR B		TYPE EMPLOYEE		CONTRACT EMPLOYEE WIFE
K	MAINTENANCE/SERVICE		CONSULTANT		PROPRIETARY OR SUBSIDY		FULL, PART TIME OR WAE
L	FIELD AGENT		MOS. FF OR USF		INDEPENDENT CONTRACTOR		CAREER AGENT
M	OPERATIONAL APPROVAL		POA		STATUS		MOC/MOA
N	MOS COMPONENT RESPONSIBLE		FIELD STATION RESPONSIBLE		PROJECT		CSA/PCSA
O	ENTRY ON DUTY DATE		YEARLY SALARY		DATE LAST PAY CHANGE		
P	PART OF A RETIREMENT PLAN - SPECIFY (limit to 62 spaces)						
Q	DATE TERMINATED		REEMPLOYABLE		STAFF CEILING SPACE		
R	REMARKS (re: termination, etc.) (limit to 62 spaces)						ATTITUDE

NAME . Francisco BLANCO Fernandez . . . . . DATE OF BIRTH 6 May 1939 . AGE 23  
 DATE OF TEST . 28 August 1962 . . . EDUCATION 12 yrs High school, 2 years law, Univ. of Havana  
 CASE OFFICER . Crozier . . . . .  
 FORMER OCCUPATION(S) . Student . . . . .  
 PROJECTED ASSIGNMENT . Infiltration, singleton . . . . .  
 MILITARY TRAINING . None . . . . .  
 CLANDESTINE EXPERIENCE . . About two years DRE inside; GW leader his home area but no action;  
 . . . works with DRE in Miami; was on raid of Havana 24 August 1962 . . . . .  
 SPECIAL SKILLS . None . . . . .  
 . . . . . in performance  
 INTELLECTUAL LEVEL (BY US STANDARDS) . Above average to average, considerable variability/  
 INTELLECTUAL LEVEL (BY STANDARDS OF CUBANS ASSESSED IN 1960) . Above average . . . . .  
 SUITABILITY FOR ASSIGNMENT . Question raised concerning ability to perform effectively . .  
 . . . without strong guidance . . . . .

COMMENTS

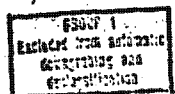
This is one of the individuals who participated last week in the DRE raid on Havana. He had no leadership role, went along as a rifleman, stayed on the larger of the two vessels while the smaller moved in for the shelling. At no time were they reached by opposition gunfire and they experienced no near dangers. He reports that he held up well under this stress, as he had on past jobs inside, although he was nervous before and after.

Subject became involved in the DRE in 1959 when it grew up in Cuba. His immediate associates were students at the University of Havana whom he had known for years, attending the Belen College under the Jesuits as boys. His participation in this group appears to have been primarily as a "coordinator," that elusive role which appears to mean interacting with others and talking about what to do but not becoming involved in much activity. He claims to have participated in one or two minor bombings. Later he was GW leader for his group in Pinar del Rio (before the invasion)--no fighting, but organization and preparation. The group broke up in 1961 after the invasion and he went into the Venezuelan Embassy and later on to the U. S.

Motivation for the proposed assignment of infiltration is based upon above experience and recent involvement in the DRE activities--the recent raid was his first trip back to Cuba, he claims. He also takes pride in his grandfather having been a senator at one time in Cuba and his older brother having been national chief of support for the MRR in Cuba prior to the invasion. (His father died when he was about five years of age.) These are models which he is pushing himself to keep up with. He prefers raid-and-commando types of assignments if such are possible. If not he expresses a willingness to go on an infiltration mission provided he has assurance that it is part of an overall organized plan that has a possibility of leading to the downfall of Castro. He would not want to go in to remain in place, if the objective were merely for intelligence without being part of a plan.

Intellectually, this individual's performance is characterized by great variability. He will absorb information fairly rapidly and he should show good practical judgement in most daily problems. However, any performance requiring analysis of a problem and coordination of visual perception with manual dexterity such as in the assembly of a

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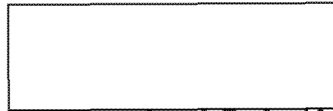


SECRET

Francisco BLANCO Fernandez

weapon, motor, etc. is most difficult for him. On certain test problems of this type, he froze completely, and deteriorated to aimless movements. His memory of numbers and recall of designs which he was required to draw were poor compared to his other abilities. However, he appears capable of relating a clear, logical sequence of events.

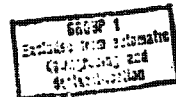
All in all, this individual does not have much leadership potential in terms of experience, self-confidence and drive; he needs strong guidance. He feels he must do something and is pushing himself to volunteer provided he can get reassurance that his job is part of a bigger plan. Although he is sincere and basically a bright person, his performance is apt to vary a good deal and at times become confused and almost immobile.



Assessment and Evaluation Staff

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SPECIFIC QUALITIES

	<u>Above Average</u>	<u>Average</u>	<u>Below Average</u>
1. His record of clandestine activity is impressive .....	X-----X		
2. His general past record is impressive .....		X	
3. His motivation is sound .....		X	
4. He will have enthusiasm for the work .....		X	
5. He is fond of risk and adventure .....		X	
6. He will be a good fighting soldier .....		X	
7. He is an active type .....		X	
8. He can live off the land .....		X	
9. He will perform well under stress .....		X	
10. He will be fairly easy to get along with .....		X	
11. He will make a good team member .....		X	
12. He will follow orders .....		X	
13. He will be reliable His performance with <sup>Y</sup> non-productive guidance may be/..		X-----X	
14. He will maintain a steady morale throughout .....		X	
15. He will be determined and will persevere .....		X	
16. He has plenty of personal initiative .....		X-----X	
17. He is capable of acting independently but needs guidance..		X	
18. He is capable of assuming responsibility under guidance..		X	
19. He welcomes responsibility .....		X-----X	
20. He can command others .....		X	
21. He will make a good organizer .....		X	
22. He has good planning ability .....		X-----X	
23. He is a decisive type of person .....		X	
24. He is clear thinking .....		X	
25. He uses his intelligence to best advantage .....		X-----X	
26. He reports his general health as .....		X	
27. He has self-confidence .....		X-----X	
28. He is emotionally stable .....		X-----X	

Additional Comments

GROUP 1  
 Excluded from automatic  
 downgrading and  
 declassification