

CENTRAL INTELLIGENCE AGENCY

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COUNTRY Cuba
REPORT NO. CSCI-316/02303-65
SUBJECT Recruitment and Hiring Procedures of the Direccion General de Inteligencia (DGI)
DATE DISTR. 2 June 1965
NO. PAGES 2
REFERENCES CS-311/00115-64
8 July 1964

DATE OF INFO. 1964

PLACE & DATE ACQ. Washington, D. C. (April 1965)

FIELD REPORT NO.

THIS IS UNEVALUATED INFORMATION. SOURCE GRADINGS ARE DEFINITIVE. APPRAISAL OF CONTENT IS TENTATIVE.

SOURCE A former Cuban IS officer who served with the Cuban Intelligence Service until April 1964.

1. One day in 1963, Source met in Havana "Moro" MANIFF, an old friend since 1955, and complained that he was tired of his job with the Ministry of Exterior Commerce and wanted to make a change. MANIFF said he would do something about it. Two or three days later, another friend, Ramon VASQUEZ Montenegro, whom Source had known at the Ministry of Industry, came to see Source, saying that MANIFF had mentioned that Source was having trouble with the militia and wanted to change jobs. VASQUEZ promised to telephone the following day and did so, arranging to pick up Source in a car. They drove around through Vedado together while VASQUEZ offered Source a job in espionage and counter-intelligence. Source asked for a little time to think over the situation. The following day VASQUEZ telephoned Source and the day after that VASQUEZ called on Source personally to urge him to accept; Source decided he had better do so and agreed. Thereupon Saul GONZALEZ brought Source a personal-history statement form of three or four sheets, which Source filled out. The form included full name, date and place of birth, physical description, data on relatives (parents, brothers, and sisters), and addresses at which he had lived for the preceding ten years. GONZALEZ told Source to have no more worries about his troubles with the militia. Three or four days later Source went to the Ministry of Interior for fingerprinting. He was told to go to a doctor for a physical examination but never did so, and apparently no one checked up on him. Three or four days later, GONZALEZ picked Source up and drove him directly to the Headquarters of the Direccion General de Inteligencia (General Directorate of Intelligence - DGI). At the DGI Headquarters Source saw several old acquaintances, including Fernando PASCUAL Perez, Ramon Cesar CUENCA Montoto, and others.

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GROUP 1
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STATE	DIA	ARMY	NAVY	AIR	NSA	INX	OCR	FBI	2
REPCINCLANT		CINCSO	#	I&NS					
(Note: Field distribution indicated by "#")									

INFORMATION REPORT INFORMATION REPORT

WHC/CA	WE 5 R	1 CI/LIA	1 IE CANADA		LX-2426, 2773
WHC/MO	WE MADR	1 CI/R&A	3 IE BRITISH		NP (AMUG-1)
WHC/RE	1 VI		L WASH/BRT		CSCI-316/02303-
WHC/OS	5	RID/AN	1		65
WHC/WA/E	1				COORDINATING
TOTALS WHC 8 (1), WE 1 (1), CI 4, RID 1				LIAISON #	RO:LD CI/DE

2. As soon as Source was taken to the DGI Headquarters, Source was told to choose a pseudonym. After Source chose the pseudonym "Victor FERNANDEZ", Norberto HERNANDEZ Curbelo, who was then in charge of the Departamento de Liberacion Nacional (National Liberation Department - LN) operations for Central America under the MA Section, sent a memorandum to the DGI Personnel Department giving the pseudonym as belonging to Source. The actual forwarding memorandum was sent by the Secret Office. This was an essential step because payrolls were always made out in pseudonym. The normal pseudonym consists of a given name and a surname, and can be used by the given name, surname, or both together. Since each officer chooses his own pseudonym, there is sometimes duplication, with two persons choosing the same name. When this happens nothing is done if the two persons are working in different departments of the DGI. If for any reason there is a shift in personnel which brings the two persons with the same pseudonyms, first or last names, into the same department, one or the other will have to change his pseudonym in order to avoid confusion.
3. Immediately upon joining the DGI, Source was assigned to the Salvador Desk in the Seccion Central (Central American Section) of the LN Department, where he continued to work. He was started at once on reading the desk operational files and very soon was given operational files from other desks to also read. He received only minimal security briefings and was told to invent for himself some sort of reasonable cover job. Source kept his old Ministry of Internal Trade identification card to use as cover. As soon as employment was mentioned to him he was told that he was being recruited by "M" and that it was for espionage.