



19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

\* Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part-time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

  
B. DeFelice  
DD/Pers

\* DOB: May 1913  
DH

CC-0 (9, 100)

OPF Harold F. Svensen

G. E. Post, C/EEAR  
211 Magazine

770

1.6.

DATE 5-27-68

DATE \_\_\_\_\_

623610

107540

**OLIGOMERS**  
**INTRODUCTION**

COMMENTS (Number each comment to show how many  
to whom. Draw a line across column after each comment.)

1.

1. Not for filing. For approval and transmittal to Cover. Please initial Copy # 1. Copy # for your retention.

2

3.

Cover  
G H 4<sup>1</sup>/<sub>2</sub> Bag.

7  
חחח

252

3. Not for Filing. For approval and transmittal to Security. Please initial Copy # 1; Copy # 3 for your retention.

4.

5

Security  
3 x 49 figs.

27 May 68. CSH

5. Please initial Copy # 1; Copy # 2 for your retention.

1

3.

C. E. Fost  
211 Magazine

29 May: Cut for 20 copies.  
31 May - mailed to Mr. S.

4

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3

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•

•

1

...

4 June - Out for  
30 more express  
mail to him when  
received?

6 June - 20 extra  
copies mailed  
(error corrected)

5005 Edgemoor Lane  
 Bethesda, Maryland 20014  
 3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Maryland to a retirement site. I retired at the end of July 1968 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucoma. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be able to walk is questionable.

Prior to retiring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears most improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an extension of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before  
 31 July 1969.

S. J. [Signature]  
 Acting Director of Personnel

13 Dec 1968  
 Date



☐ UNCLASSIFIED ☐ INTERNAL USE ONLY ☐ CONFIDENTIAL ☐

# ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Harold Swenson

FROM:

C/EUR  
4B-4405

5881

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Mr. William Broe  
Chief, WH Division

5/1/68

2. 3D-3105

3.

C/WH Personnel

5/1/68 13

4.

5.

6.

7.

CSPS  
ATTN: Mr. Yockey

8. Room GG-10

9.

opt files

10.

11.

12.

13.

14.

15.

7. Paul:

We've discussed this on the phone.

This wound up in my hands about a month before Mr. Swenson retired - much too late to do anything about it. It has been brought to C/WH's attention. Discussions with WH/EXO led to decision to take no action. Would you please forward to Swenson's official file.

Hank

FORM 3-62

610 USE PREVIOUS EDITIONS

☐ SEC

☐ CONFIDENTIAL

☐ INTERNAL USE ONLY

☐ UNCLASSIFIED

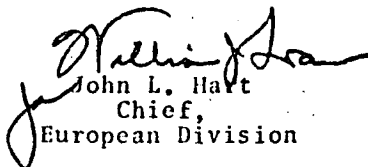
1 MAY 1968

MEMORANDUM FOR: Chief, WH Division

SUBJECT : ~~4~~  
Harold Swenson

1. Attached telepouch from Chief of Base, Frankfurt, recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of excellent performance in his European assignment but defers to you in view of his affiliation with your division.  
Swenson

  
John L. Hart  
Chief,  
European Division

Attachment:  
Telepouch, EGFT-11333

SECRET RYBAT TELEPOUCH

DISP NO - EGFT-11533  
FILE NO - NONE  
DATE - 29 APRIL 1966  
INDEXING - NONE  
MICROFILM - NONE  
TO - CHIEF, EUR /EYES-ALONE *that*  
INFO - CHIEF OF STATION, GERMANY / ~~ONLY~~ *Cline*  
FROM - CHIEF OF BASE, FRANKFURT / ~~ONLY~~ *George McManus*  
SUBJECT - ADMIN/PERSONNEL  
- Harold Swenson  
ACTION - SEE PARA 5  
REFS - NONE  
- Harold Swenson

1. WITH THE DEPARTURE OF *Cline*, I HAVE CAREFULLY REVIEWED HIS EXTRAORDINARY ACCOMPLISHMENTS DURING THE PAST 32 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERB MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 30 ASSETS, MANY OF THEM RESIDENT AGENTS IN PARUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

2. HIS ACHIEVEMENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.

3. ACCORDINGLY I EARNESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MERIT OR OTHER APPROPRIATE RECOGNITION TO *Cline* UPON HIS RETIREMENT ON 31 MAY 1966.

4. *Cline* IN FULL AGREEMENT WITH THIS RECOMMENDATION.

*George McManus*  
DISTRIBUTION - BY TELEPOUCH

SECRET RYBAT EGFT-11533 PAGE 1

14-00000

SECRET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE 2

3 December 1969

Allan S. Tattler  
Department of State  
Division of Licensing Services  
220 Broadway  
New York City, New York 10007

Dear Mr. Tattler:

The below information is in response to your recent letter regarding Edward F. Swenson. Mr. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Mr. Swenson's previous work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with Sears Roebuck and Company would also appear to qualify him as an Investigator.

His record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum  
Personnel Officer

Distribution:

Original - A/Personnel  
1 - G/RAD  
✓ - Swenson file

OP/RAD/E. AB/P. M. Landrum:jvf

(3 Dec 69)

CTELAB

*12700046, 54/6/68*

## RESUME

Harold F. SWENSON  
5005 Edgemoor Lane  
Bethesda, Maryland  
Tel: OL 2-8275

*[Signature]*  
ON/RRB  
27 May 68

### EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1955, have held senior level positions in the field of collection, analysis and reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while overseas as chief of a field station. Conducted high level liaison with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, logistics, finance and security.

2. Sears, Roebuck and Co.

1953-1955

National security director and employee relations supervisor.

3. Gulf Oil Corporation  
(Mene Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

4. Federal Bureau of Investigation

1941-1947

Special Agent

Domestic assignments in Des Moines, Iowa, Washington, D.C., New York City, New York, Newark, New Jersey, and New Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Dickner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation,  
Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Marine Corp, Reserve, Retired.  
Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAG 43 and Torpedo Bombing Squadron 232.) Stateside posts were Quantico, Virginia, Orlando, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1933-1938, (Class President, Editor of Manhattan Quarterly; Boxing, Debating. Honor society president, Beta Sigma Sigma Fraternity; awarded graduate scholarship to Fordham University as outstanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Academy; Marine Corps Officers' Schools; Army Air Force School of Applied Tactics; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA inquiries should be directed by letter or telephone to:

Mr. G. B. Post  
P. O. Box 9512  
Rogelyn Station  
Arlington, Virginia  
Telephone: 703-351-3295

JOHN P. LOMENZO  
SECRETARY OF STATE  
WALTER J. BAKER  
EXECUTIVE DEPUTY SECRETARY



STATE OF NEW YORK  
DEPARTMENT OF STATE  
DIVISION OF LICENSING SERVICES  
270 BROADWAY  
NEW YORK CITY 10007

ELIA J. MALARA  
DIRECTOR  
BERNARD SILBERMAN  
ASSISTANT DIRECTOR  
FRED E. CAPE  
ASSISTANT DIRECTOR

November 10, 1969

Director of Personnel  
Central Intelligence Agency  
U. S. Government  
Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the capacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN P. LOMENZO  
Secretary of State

By:

*Allan S. Teitler*

Allan S. Teitler  
License Investigator

pr

162 Washington Avenue  
Albany 12225

State Office Building  
Buff 14202

270 Broadway  
New York 10007

450 St. Marks Place  
Staten Island 10301

1500 Genesee Street  
Utica 13502

349 Chenango Street  
Binghamton 13902

53 Country Road  
Mineola 11501

201 Broad Street E.  
Rochester 14604

Office Building  
J. Case 13202

45 Warburton Avenue  
Yonkers 10701



SECRET

(If not filled in)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, HAROLD F		10 JUNE 1968	
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 30 68		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V C TO V		7. FINANCIAL ANALYSIS NO CHARGEABLE 9136 2070		8. LEGAL AUTHORITY (Completed by Office of Personnel) P.L. 89-643 Art. 233	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES			10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY		
11. POSITION TITLE OPS OFFICER WH			12. POSITION NUMBER 0478		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 6	
17. SALARY OR RATE 23075 \$21,469					
18. REMARKS CC PAYROLL LWD: 30 JUNE 1968 13 Recommended for agency move program H.B. hold.					
18A. SIGNATURE OF REQUESTING OFFICIAL WILLFORD C. TAYLOR, C/E/PERS		DATE SIGNED 6/12/68		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER R. S. Hargis	
DATE SIGNED 6/18/68					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. HDQTRS CODE 3
25. DATE OF BIRTH MO. DA. YR. 04 28 15		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LESI MO. DA. YR.	
28. NTE EXPIRES MO. DA. YR. XX XX XX		29. SPECIAL REFERENCE 1-YES 2-ORCA 3-FICA 4-NONE		30. RETIREMENT DATA CODE 0 B.T.C. 0.0.	
31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REF. NO.	
34. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		35. SERV. COMP. DATE MO. DA. YR.		36. LONG COMP. DATE MO. DA. YR.	
37. CAREER CATEGORY CODE CAR RE-1 PROV TEMP		38. REG. HEALTH INSURANCE CODE 0-WAIVER 1-YES		39. SOCIAL SECURITY NO.	
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO PREVIOUS SERVICE 2-DEBAR IN SERVICE (LESS THAN 3 YEARS) 3-DEBAR IN SERVICE (MORE THAN 3 YEARS)		41. LEAVE CAT CODE		42. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	
43. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. SOCIAL SECURITY NO.		45. POSITION CONTROL CERTIFICATION 7-1-68 on W. [Signature]	
46. OP APPROVAL [Signature]				DATE APPROVED 28 JUN 1968	

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION



CONFIDENTIAL

25 JUN 1968

MEMORANDUM FOR: Mr. Harold P. Swanson

THROUGH : Deputy Director for Plans  
Chief, Western Hemisphere Division

SUBJECT : Extension of Retirement Date

I am pleased to inform you that an extension of your retirement date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles  
Director of Personnel

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

## Distribution:

0 - Addressee

1 - DDP

1 - WH

1 - D/Pers

1 - OPF

2 - TB (1 w/h)

OP/BSO/TB/MWBenthall:ish (21 June 1968)

CONFIDENTIAL

CONFIDENTIAL

29 MAY 1968

MEMORANDUM FOR: Mr. Harold Y. Swenson

THROUGH : Deputy Director for Plans  
Chief, Support Staff, EUR Division

SUBJECT : Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1968.

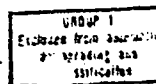
/s/ Robert S. Wattles

Robert S. Wattles  
Director of Personnel

Distribution:

0 - Addressee  
1 - DDP  
1 - EUR  
1 - D/Pers  
✓ 1 - OPF  
1 - TB Reader  
1 - TB Soft File  
OP/USD/TB/MWBenthall:lsb (28 May 1968)

CONFIDENTIAL



CONFIDENTIAL  
(When Filled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

John F. Johnson  
Signature

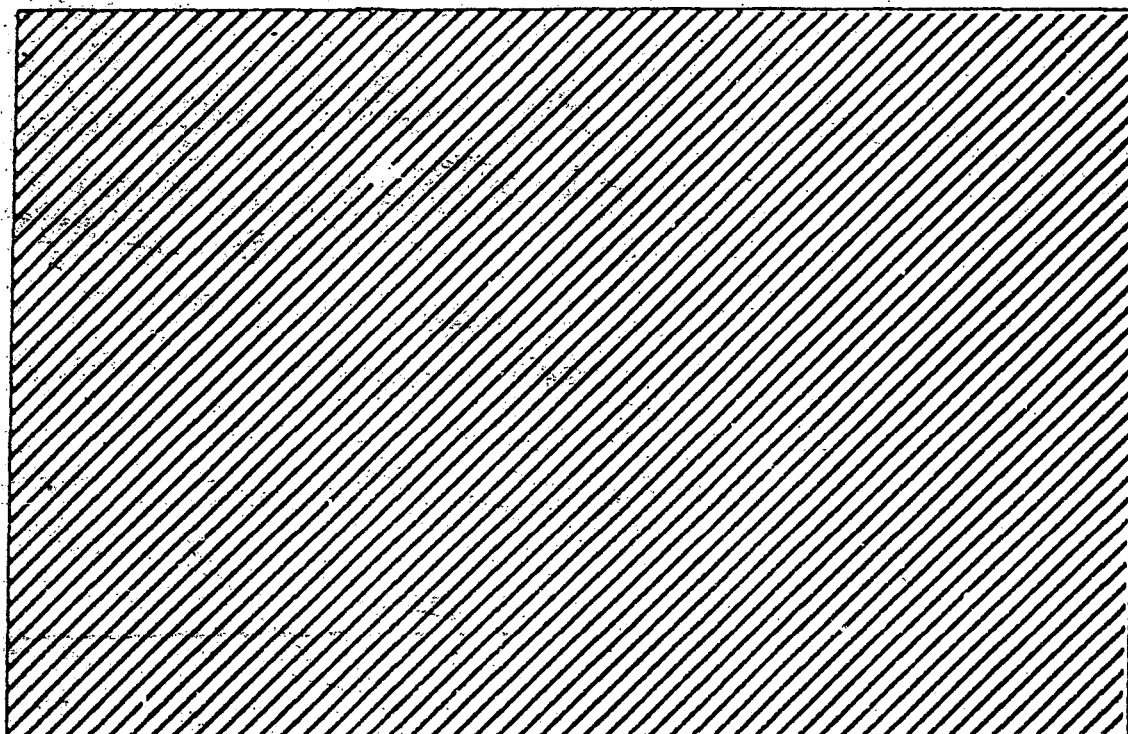
8 May 68

AROLD A. JOHNSON

CONFIDENTIAL  
(When Filled In)

SECRET

(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Swenson, Harold F.	Self	68-1037

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 12 March 1968.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
14 May 1968	<i>[Signature]</i>

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

Executive Registry

68 43-10

15 MAY 1968

Mr. Harold F. Swenson  
5905 Edgemoor Lane  
Bethesda, Maryland 20014

\* *Mr. L*  
Dear Mr. Swenson:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

*Richard Helms*  
Richard Helms

Director

*Good luck and best wishes!*

Distribution:

O - Addressee  
1 - DDCI  
1 - ER  
1 - C/EAB/OS  
1 - D/Pers  
1 - OPF  
1 - RB  
1 - RB Reader

Originator:

Director of Personnel

Concur:

SIGNED

8 MAY 1968

C/EAB/OS

OP/BSR/RE/PJSeldel:jsc (1 May 1968)

*\*Orig. Re-written*

Executive Registry

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Request for Voluntary Retirement -  
Harold F. Swenson

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Harold F. Swenson, GS-15, Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.

3. Mr. Swenson has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles  
Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 0 - Return to D/Pers
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OP Files
- 2 - RB (1 w/held)

OP/ESD/RR/PJSeidel:ias (26 Jan 69)



SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				21 February 1967	
1. SERIAL NUMBER 010229		2. NAME (Last-First-Middle) SWENSON, HAROLD F.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 23 01 67		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V XX CF TO CF			7. FINANCIAL ANALYSIS NO. CHARGEABLE 7136-2070		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY		
11. POSITION TITLE OPS OFFICER (14)			12. POSITION NUMBER 0478		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, ZH, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15-5	
17. REMARKS PRA-per HR 21e-(2) for one (1) year. slotting for new T/O.		18. SALARY OR RATE \$ 19,978			
19A. SIGNATURE OF REQUESTING OFFICIAL Richard F. Westerman, C/E/Personnel			DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER MAR 13 67
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44600 EUR 2015	22. STATION CODE 2015	23. INTEGRITY CODE 3	24. MONTHS 3
25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	28. DATE OF GRADE MO. DA. YR.	29. DATE OF LEI MO. DA. YR.	30. DATE OF LEI MO. DA. YR.
31. NTE EXPIRES MO. DA. YR. 03 06 68	32. SPECIAL REFERENCE 1-USE 2-FICA 3-NONE 82	33. RETIREMENT DATA 1-USE 2-FICA 3-NONE	34. SEPARATION DATA CODE TYPE	35. CORRECTION CANCELLATION DATA MO. DA. YR.	36. SECURITY REQ. NO.
37. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	38. SERV COMP DATE MO. DA. YR.	39. LONG COMP. DATE MO. DA. YR.	40. CAREER CATEGORY CAR. BRSV PROV. TEMP	41. LEGAL HEALTH INSURANCE CODE 0-WAIVER 1-YES	42. SOCIAL SECURITY NO.
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	44. LEAVE CAT. CODE	45. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	46. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	47. STATE TAX DATA CODE NO. TAX EXEMP.	48. STATE CODE
49. POSITION CONTROL CERTIFICATION 3-3-67 Dm W			50. OP APPROVAL 3/3/67		51. DATE APPROVED 3/3/67

SECRET

SECRET  
(When Filled In)

29 September 1966

MEMORANDUM FOR: HAROLD F. Swenson

THROUGH : Chief, CSB, Frankfurt

SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System

REFERENCE : Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

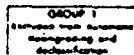
2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee *at the time of retirement* may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

*Richard B. Egan*

RICHARD B. EGAN

SECRET



SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER 016229										2 NAME (Last-First-Middle) SWENSON, HAROLD F.	
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 25 66		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS		V TO V		V TO CF		7 FINANCIAL ANALYSIS NO CHARGEABLE		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
		CF TO V		X		CF TO CF					
9 ORGANIZATIONAL DESIGNATIONS DDP/EE						10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY					
11 POSITION TITLE						12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (GS, E.B., etc.)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP 15		17 SALARY OR RATE \$			
18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
18A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.		26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.	
28 NTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESC 2-FICA 3-NONE		31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33 SECURITY REQ NO		34 SEX			
35 NET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36 SERV COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CAR RESV PROG TIMP	39 FEGLI HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES	40 SOCIAL SECURITY NO					
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE				
45 POSITION CONTROL CERTIFICATION						46 OF APPROVAL See memo signed by D/Person dated 22 AUG 1966			DATE APPROVED		

SECRET

S-E-C-R-E-T

CENTRAL INTELLIGENCE AGENCY  
WASHINGTON, D.C. 20505

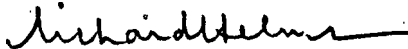
TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.



Richard Helms  
Deputy Director of Central Intelligence

S-E-C-R-E-T

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, HAROLD F.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH 06 DAY 21 YEAR 65		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		7. COST CENTER NO. CHARGEABLE 0159-2070		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 3436		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (G.S. L.H. PA.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 4	
17. SALARY OR RATE \$ 18170.					
18. REMARKS ETD- 2 July 65 1 cy- Security 1 cy-Payroll FROM: DDP WH WH/SA OFFICE OF THE CHIEF 7103 WASH., D.C. Security Approval Granted by Pers. S9105 6/24/65 6/26/65 CONCUR <i>[Signature]</i> WH/PERSONNEL					
19A. SIGNATURE OF REQUESTING OFFICIAL Margaret E. McKenney, C/EE Personnel		DATE SIGNED 7/2/65		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	
DATE SIGNED 7/2/65					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC 44510 EE ALPHABETIC 27015	22. STATION CODE	23. INTEGREE CODE	24. MOODS CODE 3
25. DATE OF BIRTH MO. 04 DA. 28 YR. 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	28. DATE OF GRADE MO. DA. YR.	29. DATE OF LEI MO. DA. YR.	30. DATE OF LEI MO. DA. YR.
31. RETIREMENT DATA 1-CSC 2-FICA 3-NONE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ NO	34. SEN	EOD DATA	
35. VET. PREFERENCE CODE 0-NONE 1-5 PR. 2-10 PR.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR RESV PDV TEMP	39. FEDERAL HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1-YES 2-NO		
45. POSITION CONTROL CERTIFICATION From WH (3) MW		46. O.P. APPROVAL <i>[Signature]</i>		DATE APPROVED 7/2/65	

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 016029				2. NAME (Last-First-Middle) STEEBSON, Harold F.	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS				4. EFFECTIVE DATE REQUESTED MONTH: 06, DAY: 05, YEAR: 65	
5. CATEGORY OF EMPLOYMENT REGULAR				6. FUND V TO V, V TO CF, CF TO V, X, CF TO CF	
7. COST CENTER NO. CHARGE 5135-1162				8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS OPB/CH WH/C Office of the Chief				10. LOCATION OF OFFICIAL STATION Washington, D.C.	
11. POSITION TITLE OPS OFFICER (SAS)				12. POSITION NUMBER 1103	
13. CAREER SERVICE DESIGNATION D				14. CLASSIFICATION SCHEDULE (GS, L.B., etc.) GS (15)	
15. OCCUPATIONAL SERIES 0136.01				16. GRADE AND STEP 15 (4)	
17. SALARY OR RATE \$18170				18. REMARKS Subject resigned from the State Department effective 003 5 June 1965.	
19A. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN, CH/Per.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICE [Signature]	
DATE SIGNED 17 June 65				DATE SIGNED 6/21/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 50	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 5750, ALPHABETIC: CH	22. STATION CODE 25013	23. INTEGREE CODE 1	24. MONTHS 04
25. DATE OF BIRTH 15	26. DATE OF GRADE 15	27. DATE OF DEI 15	28. NTE EXPIRES 84	29. SPECIAL REFERENCE 1-DE, 2-FKA, 3-MORE	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE TYPE	32. CORRECTION - CANCELLATION DATA NO. DA. YR.	33. SECURITY REQ. NO.	34. SEX	35. VI. PREFERENCE 1-1 PT, 2-10 PT	36. SERV COMP DATE MO. DA. YR.
37. LONG. COMP DATE MO. DA. YR.	38. CAREER CATEGORY CODE	39. FEGLI HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA CODE	42. LEAVE CAT. CODE
43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE	45. POSITION CONTROL CERTIFICATION 6-22-65 H/T	46. OP APPROVAL [Signature]	47. DATE APPROVED 6/21/65	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

SECRET

(U) See Filled In

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SFO NUMBER 16222		2. NAME (Last-First-Middle) STEFSONI, Harold P.								DATE PREPARED 24 May 1966	
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 26 66			5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHARGE 1135-1162			8. LEGAL AUTHORITY (Completed by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DDP/WH/08 WH/SA Office of the Chief				10. LOCATION OF OFFICIAL STATION Wash., D.C.							
11. POSITION TITLE POL ATTACHE OPS OFFICER (SAS)				12. POSITION NUMBER 1103			13. CAREER SERVICE DESIGNATION F				
14. CLASSIFICATION SCHEDULE (GS, FB, etc.) FBR 23 (U)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 03 (1) 15 (1)			17. SALARY OR RATE 14160 \$18,170				
18. REMARKS PMA per HR 20-21(c) (h) EOE May 1966. from tree 536											
18A. SIGNATURE OF REQUESTING OFFICIAL H. P. STEFSONI, CAPT/Pers.				DATE SIGNED 21 MAY 1966		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED 5/25/66	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 32	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 51650 WH		22. STATION CODE 7813	23. INTERSEE CODE	24. MOOTHS CODE 1	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF FLEET MO. DA. YR.	27. DATE OF LEI MO. DA. YR.		
28. NTE EXPIRES MO. DA. YR. 05 25 66	29. SPECIAL REFERENCE 1-SC 2-FIC 3-NONE 84	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		EOD DATA		33. SECURITY REQ. NO.	34. SER	
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR RES PROB TEMP	39. FEDERAL HEALTH INSURANCE CODE 0-NATYR 1-NATY	40. SOCIAL SECURITY NO.						
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO			44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO				
45. POSITION CONTINUITY CERTIFICATION 05/26/65 WK					46. OP APPROVAL DATE APPROVED 5/25/66						

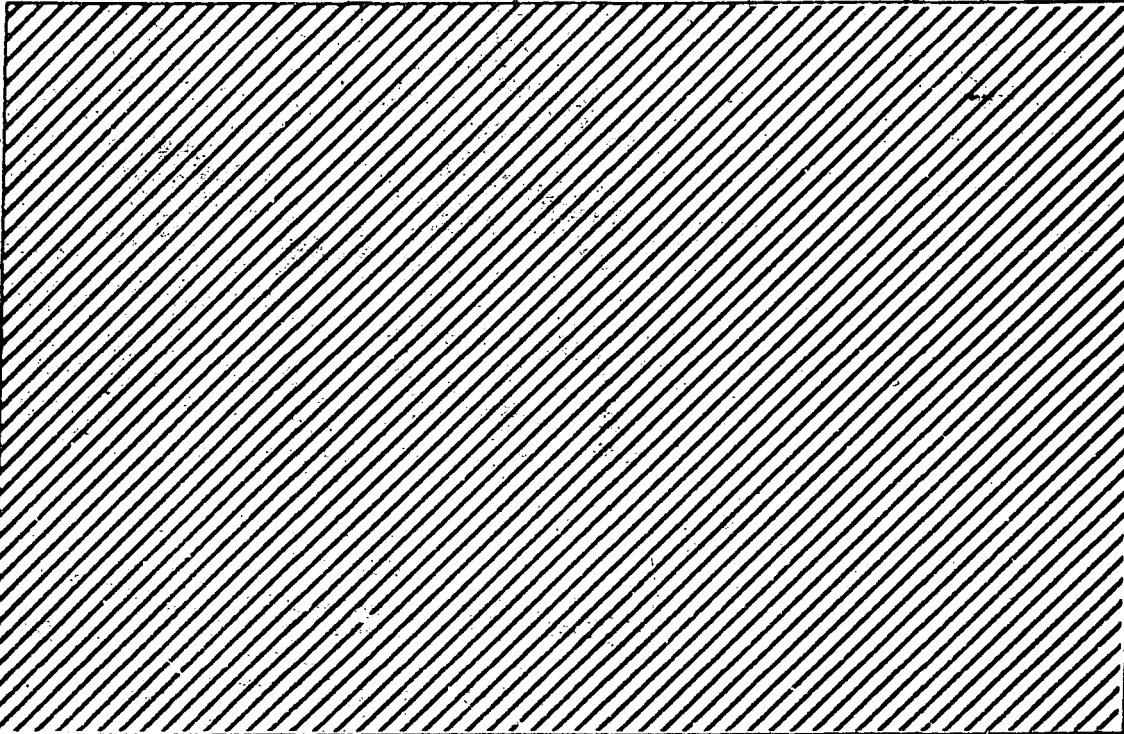
FORM 1152 USE PREVIOUS EDITION  
6-63

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

SECRET

(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Svenson, Harold F.	Self	65-381
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>2 September 1964</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF BENEFIT REPRESENTATIVE	
2 SEP 64	B. De Felice	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		



SECRET

MEMORANDUM FOR: Chief, Transactions & Records Branch  
Office of Personnel

SUBJECT: State Department Promotion of  
SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/ Henry C. Woodward  
Chief, Official Civilian Branch, CCS

SECRET

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				4. EFFECTIVE DATE REQUESTED	
016229		SWENSON, Harold F.				MONTH DAY YEAR 12 1 63	
3. NATURE OF PERSONNEL ACTION				5. CATEGORY OF EMPLOYMENT		6. LEGAL AUTHORITY (Completed by Office of Personnel)	
REASSIGNMENT				REGULAR			
8. FUNDS		9. COST CENTER NO. CHARGEABLE		10. LOCATION OF OFFICIAL STATION		11. POSITION TITLE	
V TO V CF TO V		V TO CF CF TO CF		3132-100041000		Washington, D.C.	
12. ORGANIZATIONAL DESIGNATIONS		13. POSITION NUMBER		14. GRADE AND STEP		15. SALARY OR RATE	
DDP Special Affairs Staff FI/CI Branch		0678		04 0 15 (2)		\$13,345 15,045	
16. REMARKS							
Internal Reassignment from DDP/SAS/Off.Chief, D.C., #663 tray 1							
<div style="border: 1px solid black; padding: 5px; float: right;">             Recorded by CSPD <i>[Signature]</i> </div>							
18. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
LOUIS W. ARMSTRONG, C/SAS/Pers.				6/7/63		6/7/63	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE		21. EMPLOY CODE		22. STATION CODE		23. INTEREST CODE	
37 10		61300 SAS		75213		1 04-28-15	
24. DATE EXP. RES.		25. SPEC. A. REFERENCE		26. REL. REMOVAL DATA		27. REPORTING DATA	
				1 - YES 2 - NO		28. SECURITY REQ. NO.	
29. VET. PREFERENCE		30. SERV. COMP. DATE		31. LONG. COMP. DATE		32. CAREER CATEGORY	
CODE		NO. 24		NO. 24		CODE	
1 - NONE 2 - 5 yrs 3 - 10 yrs						33. HEALTH INSURANCE	
						34. SOCIAL SECURITY NO.	
35. PREVIOUS ASSIGNMENT (Last 12 Data)		36. LEAVE CAT. CODE		37. FISCAL TAX DATA		38. STATE TAX DATA	
CODE		CODE		CODE		CODE	
0 - NO PREVIOUS SERVICE 1 - NO DATA IN SERVICE 2 - 0-4 yrs in service (LESS THAN 3 YRS) 3 - 5-9 yrs in service (LESS THAN 3 YRS) 4 - 10-14 yrs in service (LESS THAN 3 YRS) 5 - 15-19 yrs in service (LESS THAN 3 YRS) 6 - 20-24 yrs in service (LESS THAN 3 YRS) 7 - 25-29 yrs in service (LESS THAN 3 YRS) 8 - 30-34 yrs in service (LESS THAN 3 YRS) 9 - 35-39 yrs in service (LESS THAN 3 YRS) 10 - 40-44 yrs in service (LESS THAN 3 YRS) 11 - 45-49 yrs in service (LESS THAN 3 YRS) 12 - 50-54 yrs in service (LESS THAN 3 YRS) 13 - 55-59 yrs in service (LESS THAN 3 YRS) 14 - 60-64 yrs in service (LESS THAN 3 YRS) 15 - 65-69 yrs in service (LESS THAN 3 YRS) 16 - 70-74 yrs in service (LESS THAN 3 YRS) 17 - 75-79 yrs in service (LESS THAN 3 YRS) 18 - 80-84 yrs in service (LESS THAN 3 YRS) 19 - 85-89 yrs in service (LESS THAN 3 YRS) 20 - 90-94 yrs in service (LESS THAN 3 YRS) 21 - 95-99 yrs in service (LESS THAN 3 YRS) 22 - 100 yrs in service (LESS THAN 3 YRS)							
45. POSITION CONTROL CERTIFICATION				46. C.P. APPROVAL		DATE APPROVED	
W. Kearney 02/07/63				[Signature]		6/7/63	

SECRET

SECRET  
(When Filled In)

[illegible]

Requests for Personnel  
action & related material  
prior to Oct 1962.

14-00000

unsanitized bio profile  
and cover form.

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		Date: 27 June 1968	
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	FILE NUMBER	4081
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER	NOT AVAILABLE
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) <b>EUR</b>	ID CARD NUMBER	
ATTN:	CHIEF SUPPORT STAFF	OFFICIAL COVER	BACKSTOP ESTABLISHED
REF:			DISCONTINUED
SUBJECT	RETIREMENT DEBRIEFING	UNIT	XX
SWENSON, HAROLD F.			
<b>KEEP ON TOP OF FILE WHILE COVER IN EFFECT</b>			
ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (opmno 20-800-11)		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (opmno 20-800-11)	
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____		X DATE (as of XXXX) 10 Jan 55	
B. CONTINUING AS OF COB			
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HB 20-661-1)		RETURN ALL OFFICIAL DOCUMENTATION TO CCS.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-2*)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-2*)			
CONCUR IN ISSUANCE			
AGE HOSPITALIZATION CARD NACS HOSPITALIZATION CARD			
REMARKS AND/OR COVER HISTORY			
<p>James H. Franklin          62 - Jul 65 Hqs/State          Jul 65 - May 68 Frankfurt/DAC</p> <p>Subject is to indicate CIA as place of employment for the entire period of Agency employment, and not to reveal specific places or locations of cover assignments.</p> <p style="text-align: center;"><b>KEEP ON TOP OF FILE</b></p>			
DISTRIBUTION: COPY 1 - PDD COPY 2 - OPERATING COMPONENT COPY 3 - O/D COPY 4 - DL/TELETYPE COPY 5 - SP/ASD/IS COPY 6 - OCS/OPS COPY 7 - [unclear]		HM/nch James H. Franklin CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	

FORM 1551 REPLACES PREVIOUS EDITION OF 1960  
1961 AND 1961 WHICH ARE OBSOLETE

SECRET

(13-20-43)

SECRET

(When Filled In)


1. NAME (Last-First-Middle) <b>SWENSON, Harold Francis</b>		2. SEX <b>M</b>		3. DATE OF BIRTH <b>Apr 1915</b>		4. LONGEVITY COMP. DATE <b>10 Jan 1955</b>																																																																	
5. MARITAL STATUS <b>Married</b>		6. DEPENDENT(S) (Include SSN if known)		7. YEAR OF BIRTH <b>1913</b>		8. US NATURALIZATION DATE(S) <b>NA</b>																																																																	
9. CAREER STATUS <b>Staff</b>		10. MEMBERSHIP <b>Jan 1958</b>		11. OTHER STATUS <b>None</b>		12. LAST MED. RPT. DATE FOR <b>Jul 1968</b>																																																																	
13. CURRENT RESERVE STATUS <b>None</b>		14. GRADE <b>ESAC</b>		15. ACTIVE DUTY WITH CIA CAT. 1 <b>None</b>		16. RELEASE TO MIL. SER. CAT. 2 <b>Prop TDY</b>																																																																	
17. ASSESSMENT DATE <b>None</b>		18. PROFESSIONAL TEST DATE <b>Jan 1955</b>		19. LANGUAGE APTITUDE TEST DATE <b>None</b>		20. TO BE RETIRED CAT. 3 <b>X</b>																																																																	
21. NON-CIA EMPLOYMENT 1933-35 Bakelite Corp - Lab Asst, Laborer Shipping Receiving Clk (Periodic emp. 1938-41 Root, Clark, Sucher & Bellantine, NYC - Law Clerk / during school vacations 1941-44 Dept of Justice, FBI, DC, NJ, South America - Special Agent 1944-45 Military Service, US Marine Corps, Capt - Air Combat Intelligence 1947-52 Mero Granda Oil Co, CA, Sarcodona, Venezuela - Div Sup of Ind Rel for Eastern Venezuela 1953-54 Sears Roebuck & Co, Chicago - Staff Assistant for Security and Personnel																																																																							
22. NON-CIA EDUCATION 1934-35 Manhattan College, NYC - AB, Social Science 1936-41 Fordham Univ Law School																																																																							
23. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested) French - R, N, F, Intery; S, U, Slight; T, None Aug 1959 Spanish - R, S, U, Native; P, High; Tr & Int Aug 1959																																																																							
24. AGENCY EMPLOYMENT HISTORY (1945-1968) (Personnel Actions, Military Crosses, and Principal Details) 1965 French																																																																							
25. CIA EMPLOYMENT HISTORY SINCE 13 SEPT 1947 (Personnel Actions, Military Crosses, and Principal Details) EFFECTIVE DATE POSITION TITLE & NATIONAL CODE GRADE SS ORGANIZATION & DEPT. TITLE (If any) LOCATION																																																																							
<table border="1"> <thead> <tr> <th>EFFECTIVE DATE</th> <th>POSITION</th> <th>TITLE</th> <th>NATIONAL CODE</th> <th>GRADE</th> <th>SS</th> <th>ORGANIZATION &amp; DEPT. TITLE (If any)</th> <th>LOCATION</th> </tr> </thead> <tbody> <tr> <td>Oct 1962</td> <td>"</td> <td>"</td> <td>0136.01</td> <td>15</td> <td>D</td> <td>DDP/DO CR, NY</td> <td>NY</td> </tr> <tr> <td>Feb 1963</td> <td>"</td> <td>"</td> <td>0136.01</td> <td>15</td> <td>D</td> <td>DDP/SAS/CR, NY-01 E.</td> <td>"</td> </tr> <tr> <td>May 1965</td> <td>"</td> <td>"</td> <td>0136.01</td> <td>15</td> <td>D</td> <td>DDP/WH/SA/C-Chief</td> <td>"</td> </tr> <tr> <td>Jul 1965</td> <td>"</td> <td>"</td> <td>0136.01</td> <td>15</td> <td>D</td> <td>DDP/EE/CSS/WarPISr/Sr, CubanOps</td> <td>Frankfurt</td> </tr> <tr> <td>Mar 1967</td> <td>"</td> <td>"</td> <td>0136.01</td> <td>15</td> <td>D</td> <td>DDP/EUR/CR/CSE/CC/Sr, CubanOps</td> <td>"</td> </tr> <tr> <td>Mar 1968</td> <td>"</td> <td>"</td> <td>0136.01</td> <td>15</td> <td>D</td> <td>DDP/Eur/CentReg/CerSta/WH/area rep</td> <td>"</td> </tr> <tr> <td>Jul 1968</td> <td colspan="7">Retirement (Vol) Under CIA Retirement &amp; Disability System</td> </tr> </tbody> </table>								EFFECTIVE DATE	POSITION	TITLE	NATIONAL CODE	GRADE	SS	ORGANIZATION & DEPT. TITLE (If any)	LOCATION	Oct 1962	"	"	0136.01	15	D	DDP/DO CR, NY	NY	Feb 1963	"	"	0136.01	15	D	DDP/SAS/CR, NY-01 E.	"	May 1965	"	"	0136.01	15	D	DDP/WH/SA/C-Chief	"	Jul 1965	"	"	0136.01	15	D	DDP/EE/CSS/WarPISr/Sr, CubanOps	Frankfurt	Mar 1967	"	"	0136.01	15	D	DDP/EUR/CR/CSE/CC/Sr, CubanOps	"	Mar 1968	"	"	0136.01	15	D	DDP/Eur/CentReg/CerSta/WH/area rep	"	Jul 1968	Retirement (Vol) Under CIA Retirement & Disability System						
EFFECTIVE DATE	POSITION	TITLE	NATIONAL CODE	GRADE	SS	ORGANIZATION & DEPT. TITLE (If any)	LOCATION																																																																
Oct 1962	"	"	0136.01	15	D	DDP/DO CR, NY	NY																																																																
Feb 1963	"	"	0136.01	15	D	DDP/SAS/CR, NY-01 E.	"																																																																
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Jul 1965	"	"	0136.01	15	D	DDP/EE/CSS/WarPISr/Sr, CubanOps	Frankfurt																																																																
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Mar 1968	"	"	0136.01	15	D	DDP/Eur/CentReg/CerSta/WH/area rep	"																																																																
Jul 1968	Retirement (Vol) Under CIA Retirement & Disability System																																																																						
26. DATE REVIEWED <b>22 Aug 1968</b>		27. PROFILE REVIEWED BY <b>cmr/lc</b>		28. ITEMS 1-10 REVIEWED & VERIFIED BY EMPLOYEE <b>No</b>																																																																			

FORM 1000 (10-67) (1) USE PREVIOUS EDITIONS

SECRET

PROFILE 3407 101

SECRET  
(When Filled In)

PERS. SERIAL NO. 016229		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) SWENSON, Harold Francis		DATE OF BIRTH Apr 1916	
 <p>SWENSON, HAROLD FRANCIS</p>			
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
26. ADDITIONAL INFORMATION			
<p>Appreciation 1965 from the DCI for services rendered during the crisis in the Dominican Republic.</p>			
27. DATE REVIEWED 22 Aug 1968		28. PROFILE REVIEWED BY gsp/he	

FORM NO. 1200 (PART 2) REPLACES FORM 1080 (PART 2) WHICH IS OBSOLETE.

SECRET

PROFILE

(4)



SECRET

(When Filled In)

## FITNESS REPORT

EMPLOYEE SERIAL NUMBER

016229

SECTION A			GENERAL		
1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
SWENSON,	Harold	F.	28 Apr 15	M	GS-15
5. OFFICIAL POSITION TITLE			7. OFF/DIV/DR OF ASSIGNMENT	8. CURRENT STATION	
Ops Officer			DDP/WH/Cuba	Frankfurt	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CANCEL/PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1967			1 April 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Spotting and recruiting of agents to cover Cuban target					S
SPECIFIC DUTY NO. 2 Agent handling					S
SPECIFIC DUTY NO. 3 Running office at Frankfurt Base					O
SPECIFIC DUTY NO. 4 Economic use of funds and equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses shown stated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain findings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.</p>			
<p>The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.		
12	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
15 MAR 1967	DC/WH/COG	Earl J. Williamson	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I concur.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 MAR 1967	CA/WH/COG	THOMAS J. FLORES	

SECRET

SECRET

## FITNESS REPORT

EMPLOYEE SERIAL NUMBER

016229

## SECTION A

## GENERAL

1. NAME (Last) (First) (Middle) <b>SWENSON, Harold F.</b>	2. DATE OF BIRTH <b>28 Apr 15</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. DD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Ops Officer</b>	7. OFF/DIVISION OF ASSIGNMENT <b>DDP/WH/Cuba</b>	8. CURRENT STATION <b>Frankfurt</b>		
9. CHECK (X) TYPE OF APPOINTMENT CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/>		10. CHECK (X) TYPE OF REPORT INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/>		
11. DATE REPORT DUE IN O.P. <b>1 April 1965</b>		12. REPORTING PERIOD (From - to) <b>31 March 1966</b>		

## SECTION B

## PERFORMANCE EVALUATION

- W - Weak** Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- A - Adequate** Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- P - Proficient** Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- S - Strong** Performance is characterized by exceptional proficiency.
- O - Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

## SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 <b>Spotting and recruiting of Cuban agents</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Agent handling</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 <b>Running office at Frankfurt Base *</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Economic use of funds &amp; equipment</b>	RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

## OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER  
**S**

## SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position. In proper perspective, take relationship to overall performance. State suggestions made for improvement of work performance. Give rating on basis of training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Mention of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p> <p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p> <p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p> <p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 AUG 1966	DC/WH/Cuba	Earl J. Williamson	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	Chief, WH Cuba	Thomas J. Flores	

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 3 August 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR  SWENSON, Ralph A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN:		FILE NO. 8804
REF:	Form 1322 dated 3 August 1966	ID CARD NO.
OFFICIAL COVER BACKSTOP ESTABLISHED USAERDL		EMPLOYEE NO.

**KEEP ON TOP OF FILE WHILE COVER IN EFFECT**
☒ Block Records:  
(OPMEMO 20-800-11)

a. Temporarily for \_\_\_\_\_ days, effective \_\_\_\_\_.

b. Continuing, effective \_\_\_\_\_ EOD \_\_\_\_\_.

☒ Submit Form 642 to change limitation category.  
(HNB 20-7)

☒ Ascertain that Army W-2 being issued.  
(HNB 20-661-1)

☒ Submit Form 1322 for any change affecting this cover.  
(R 240-250)

☒ Submit Form 1322 for transferring cover responsibility.  
(R 240-250)

☐ Remarks:

☒ Cover History 1962-1963 DAC/Hdqs  
1963-1966 DAC/Okinaawa

JB/nz

CHIEF, OFFICIAL COVER, CCS

 DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS L/OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS,  
Copy 6-OCS/DPS, Copy 7-File

1568  
 "PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44600	CF	15-6	21469	23075

FVO: 29 JUL 68

SECRET  
(When Filled In)

DEF NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
016229		SWENSON HAROLD F							
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM						MO DA YR 07 31 68		REGULAR	
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. (Chargeable)		8. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		9136 2070 0000		P.L. 88-643 SECT 233	
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION			
DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES						FRANKFURT, GERMANY			
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION	
OPS OFFICER WH						0478		D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE	
GS			0136.01			15 G		23075	
18. REMARKS									
1. NAME			2. APPOINTMENT DATA			3. TOTAL SERVICE FOR LEAVE			
FIRST NAME INITIAL(S)			Entered on duty F/T P/T			Last of date of separation			
SWENSON HAROLD F			12-2-56 X			Years Months Days			
4. DATE AND NATURE OF SEPARATION			Subject to Sec. 203(d), 1951 Leave Act			More than 15 years			
RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			Yes <input type="checkbox"/> No <input type="checkbox"/>						
7-31-68			Ceased to be subject to Sec. 203(d)						
on Annual Leave Bal									
SUMMARY OF ANNUAL AND SICK LEAVE					SUMMARY OF HOME LEAVE				
(HOURS)					(DAYS)				
5. Balance from prior leave year ended 1/13 1968					14. Date arrival abroad for ML purposes 7/22/68				
360 1017					15. Current balance as of 7/31 1968 51 DAYS				
6. Current leave year accrual through 7/27 1968					16. 12-month accrual rate				
112 56					17. Dates leave used, prior 24 months				
7. Total 472 1073					18. Monthly accrual date				
8. Reduction in credits, if any (current year) 0 0					19. Calendar days credit for next accrual date 28 DAYS				
9. Total leave taken 128 204					20. Date basic service period completed 1/22/68 (2 YRS)				
10. Balance 360 869					MILITARY LEAVE				
11. Total hours paid in lump sum 360 (1 HOLIDAY)					21. Dates during current calendar yr to				
12. Salary rate(s) 23075					22. Dates during preceding calendar yr to				
13. Lump sum leave dates: From 0830 8/1/68 to 10/1/68 1700 (Hours)					ABSENCE WITHOUT PAY				
26. Certified correct by: [Signature] (Date) 10/1/68					23. During leave year in which separated				
PAYROLL CHIEF X2667 (Telephone)					24. During step-increase waiting period which began on 4-7-68				
					25. During 12-month ML accrual period (dates)				
					SWOP or AWD or Furlough Suspension (Hours)				
					0 0				

Standard Form 1150  
November 1963  
1150-106

RECORD OF LEAVE DATA TRANSFERRED


U.S. CIVIL SERVICE COMMISSION  
FPM SUPPLEMENTS 296-11 AND 990-2

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
016279	SWENSON HAROLD F	44 800	CF	
A. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Effective Date	SI
GS 15	5	\$20,850	04/10/66	GS 15
A. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Effective Date	SI
GS 15	6	\$21,450	04/07/68	
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE			DATE	
<i>[Signature]</i>			29 March 68	
<input checked="" type="checkbox"/> NC EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS		DICTATED BY		
<i>[Initials]</i>		<i>[Signature]</i>		
FORM 7-66 560 E Use previous editions				
PAY CHANGE NOTIFICATION				

FLW: 11.15.3

**SECRET**  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 016229		2. NAME (LAST FIRST MIDDLE) SWEETSON HAROLD F	
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRA DATE: 1 JUNE 1967		4. EFFECTIVE DATE MO: 06 DAY: 01 YEAR: 67	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS		V TO V CF TO V	V TO CF CF TO CF
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR/FORCEN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BRSC WM AREA REPRESENTATIVES		7. Financial Analysis No. Chargeable 1100 2171 1000	
		8. CSC OR OTHER LEGAL AUTHORITY 30 USC 403 3	
11. POSITION TITLE IPS OFFICER		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
14. CLASSIFICATION SCHEDULE (GS LB etc) GS		12. POSITION NUMBER 001	13. SERVICE DESIGNATION A-3
15. OCCUPATIONAL SERIES 1100.01		16. GRADE AND STEP 10 3	17. SALARY OR RATE 21.00
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE		23. INTEGRITY CODE		24. MONTH CODE		25. DATE OF BIRTH MO DA YR		26. DATE OF GRADE MO DA YR		27. DATE OF LEI MO DA YR	
37		10		44000000000000000000		270000		0		0		MO DA YR		MO DA YR		MO DA YR	
28. NTE EXPIRES MO DA YR				29. SPECIAL REFERENCE		30. RETIREMENT DATA 1. CSC 2. CSN 3. PCA 4. NONE		31. SEPARATION DATA CODE		32. CONNECTION INFORMATION DATA TYPE MO DA YR		EOD DATA		33. SECURITY REQ. NO		34. SER	
08 01 00				04													
35. NET PREFERENCE CODE		36. SERV. COMP. DATE MO DA YR		37. LONG. COMP. DATE MO DA YR		38. CAREER CATEGORY CAB DES CODE		39. FEEDBACK HEALTH INSURANCE CODE		40. SOCIAL SECURITY NO							
0		0 NONE 1 1 YR 2 10 YR		MO DA YR		MO DA YR		CAB DES CODE		CODE		2 HEALTH HEALTH INS. CODE					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA NO. EMPLOYED 1 YES 2 NO		44. STATE TAX DATA NO. EMPLOYED 1 YES 2 NO		45. STATE TAX DATA CODE NO. TAX EMP							
0. NO PREVIOUS SERVICE 1. NO BEGAIN IN SERVICE 2. BEGAIN IN SERVICE LESS THAN 3 YRS. 3. BEGAIN IN SERVICE MORE THAN 3 YRS.																	

SIGNATURE OR OTHER AUTHENTICATION



"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236  
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
 AS AMENDED, AND A-DCI DIRECTIVE DATED 9 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	600	CF GS 15 5	\$19,978	\$20,856

**SECRET**  
(When Filled In)

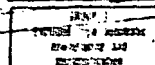
LVN: 7 MAR 67

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
016229		SWENSON HAROLD F										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
REASSIGNMENT				03   07   67		REGULAR						
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY				
<div style="border: 1px solid black; padding: 2px;"> <div style="display: inline-block; width: 10px; height: 10px; background-color: black;"></div> </div>		CF TO V		X		7136 2070 0000		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION						
DOP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF						FRANKFURT, GERMANY						
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION						
OPS OFFICER				0478		D						
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE			
GS			0136.01			15 5			19978			
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOYER CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MAJIN CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
37	10	NUMERIC	ALPHABETIC				MO	DA	YR	MO	DA	YR
		44600	EUR	27015		3	04	28	15			
28. MTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY / 34. SEN REQ NO.		
MO	DA	YR		1. CSC	2. CIB	3. FICA	4. NONE	TYPE	MO	DA	YR	
03	06	66	82									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
CODE	0 - NONE 1 - 5 PT. 2 - 10 PT.	MO	DA	YR	MO	DA	YR	CODE	CODE	0 - WAIVER 1 - YES	HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. 43				FEDERAL TAX DATA		STATE TAX DATA		
CODE				CODE				FORM EXECUTED		CODE		
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				1 - YES 2 - NO				1 - YES 2 - NO		NO TAX STATE CODE EXEMP		
SIGNATURE OR OTHER AUTHENTICATION												
<div style="position: relative; width: 100%; height: 100%;"> <div style="position: absolute; top: 10px; right: 10px; border: 1px solid black; padding: 5px; transform: rotate(-15deg);"> 3-10067  </div> </div>												

FORM 5-66 1150

Use Previous Edition

**SECRET**



(When Filled In)

**SECRET**  
(When Filled In)

PJT: 23 XR SEPT 66

**NOTIFICATION OF PERSONNEL ACTION**

1. SERIAL NUMBER <b>01-229</b>		2. NAME (LAST-FIRST-MIDDLE) <b>SWENSON HAROLD F</b>	
3. NATURE OF PERSONNEL ACTION <b>DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM</b>		4. EFFECTIVE DATE MO. DA. YR. <b>09   25   66</b>	5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>
6. FUNDS 	V TO V <input type="checkbox"/>	V TO CF <input type="checkbox"/>	7. COST CENTER NO. CHARGEABLE <b>7136 2070 0000</b>
	CF TO V <input type="checkbox"/>	CF TO CF <input checked="" type="checkbox"/>	8. CSC OR OTHER LEGAL AUTHORITY <b>FL 86-643 SECT. 203</b>
9. ORGANIZATIONAL DESIGNATIONS  <b>DDP/EE</b>		10. LOCATION OF OFFICIAL STATION  <b>FRANKFURT, GERMANY</b>	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION  <b>D</b>
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP  <b>15</b>
17. SALARY OR RATE			
18. REMARKS <b>EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.</b>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
			23. INTEGREE CODE
			24. Hdqrs. Code
			25. DATE OF BIRTH MO. DA. YR.
			26. DATE OF GRADE MO. DA. YR.
			27. DATE OF LER MO. DA. YR.
28. HTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE	31. SEPARATION DATA CODE
		<b>2</b>	32. CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.
			33. SECURITY REQ NO.
			34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE CAR DESV PROV TEMP
			39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES
			40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO
			44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO
45. SIGNATURE OR OTHER AUTHENTICATION   <b>7-26-66</b>			

FORM 11-62 1150

Use Previous Edition.

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	580	CF GS 15 5	\$19,415	\$19,978

SECRET

(When Filled In)

8784 8 JUL 65

## NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
016229		SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	
REASSIGNMENT		07   02   65	
5. CATEGORY OF EMPLOYMENT		REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE	
<input type="checkbox"/> V TO V <input type="checkbox"/> CP TO V <input checked="" type="checkbox"/> V TO CP <input type="checkbox"/> CP TO CP		8. CSC OR OTHER LEGAL AUTHORITY	
		6139 2070 0000 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP/EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		FRANKFURT, GERMANY	
11. POSITION TITLE		12. POSITION NUMBER	
OPS OFFICER		3436	
13. SERVICE DESIGNATION		D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES	
GS		0136.01	
16. GRADE AND STEP		17. SALARY OR RATE	
15 4		18170	
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE
37	10	NUMERIC ALPHABETIC 44580 EE	27015
23. INTEGREE CODE	24. MGR. CODE	25. DATE OF BIRTH	26. DATE OF GRADE
3		04   28   15	
27. DATE OF LEI	28. NTE EXPIRES		
	NO. DA. YR.		
	29. SPECIAL REFERENCE		
	1. CSC 2. FICA 3. NONE		
30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ. NO.
34. SERV. COMP. DATE	35. LONG. COMP. DATE	36. CAREER CATEGORY	37. FEGLI / HEALTH INSURANCE
38. VET. PREFERENCE	39. SOCIAL SECURITY NO.	40. STATE TAX DATA	
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
SIGNATURE OR OTHER AUTHENTICATION			
FROM: WH - 3			


FORM 1150  
11-62Use Previous  
Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER <b>005 07/16/66</b>		2. NAME (LAST FIRST MIDDLE) <b>SWENSON HAROLD F.</b>							
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>						4. EFFECTIVE DATE MO DA YR <b>07 01 66</b>		5. CATEGORY OF EMPLOYMENT	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE <b>7136 2070 0000</b>		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		X CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS <b>BDP/BE DIVISION</b>						10. LOCATION OF OFFICIAL STATION <b>FRANKFURT, GERMANY</b>			
11. POSITION TITLE <b>OPS OFFICER</b>						12. POSITION NUMBER <b>3436</b>		13. CAREER SERVICE DESIGNATION <b>D</b>	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>GS</b>				15. OCCUPATIONAL SERIES <b>0136, 01</b>		16. GRADE AND STEP <b>15</b>		17. SALARY OR RATE	
18. REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									
<div align="center">  </div>									

Form 11508  
1-63 MFG. 6-65

Use Previous  
Edition

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL #9-331, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F.	016229	44	580	CF GS 15 4	\$18,170	\$18,825

A18

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F.		44 580 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	4	\$18,825	04/12/64	GS 15	5	\$19,415	04/10/66			
8. Remarks and Authentication										
<div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> NO EXCESS LWOP  <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD  <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD            CLERKS INITIALS _____         </div> <div>           AUDITED BY _____            02 133         </div> </div> <p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p>SIGNATURE: <u>[Signature]</u> DATE _____</p> <p style="text-align: center; font-weight: bold;">PAY CHANGE NOTIFICATION</p>										

PJH: 22 JUN 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
016229		SWENSON HAROLD F										
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE				5. CATEGORY OF EMPLOYMENT						
CONVERSION FROM FSR STATUS		06 05 65				REGULAR						
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE				8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		5135 1162 0000				50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION						
DDP/WH WH/C OFFICE OF THE CHIEF						WASH., D.C.						
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION			
OPS OFFICER SAS						1108			D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE			
GS				0136.01		15 4			18170			
18. REMARKS												
STATE-WASH., D.C.												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtr. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LES	
56	10	NUMERIC	ALPHABETIC	75013		1	MO	DA	YR	MO	DA	YR
		51500	WH				04	28	15			
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.		34. SEX
MO DA YR		1. CSC 2. FICA 3. NONE		CODE		TYPE		MO DA YR				
		84										
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
CODE		MO DA YR		MO DA YR		CAN PREV TEMP		CODE		CODE		
0 - NONE 1 - 5 PT. 2 - 10 PT.								0 - WAIVER 1 - YES		HEALTH INS CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE				CODE		FORM EXECUTED CODE		NO TAX EXEMPTIONS		FORM EXECUTED CODE		
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						1 - YES 2 - NO				1 - YES 2 - NO		
SIGNATURE OR OTHER AUTHENTICATION												
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>          6-24-65 <i>TH</i> </div>												

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)



PJH: 24 MAY 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
016229		SWENSON HAROLD F							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					MO. DA. YR. 05 26 65		REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		5135 1162 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DDP/WH WH/SA OFFICE OF THE CHIEF					WASH., D.C.				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
POL ATTACHE OPS OFFICER SAS					1108		D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
FSR GS			0136.01		03 1 15 4		14860 18170		
18. REMARKS									
WASH., D.C.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE									
20. EMPLOY CODE									
21. OFFICE CODING									
22. STATION CODE									
23. INTEGREE CODE									
24. MOBILE CODE									
25. DATE OF BIRTH									
26. DATE OF GRADE									
27. DATE OF LEI									
28. NTE EXPIRES									
29. SPECIAL REFERENCE									
30. RETIREMENT DATA									
31. SEPARATION DATA CODE									
32. CORRECTION/CANCELLATION DATA									
33. SECURITY REQ. NO.									
34. SEX									
35. VET. PREFERENCE									
36. SERV. COMP. DATE									
37. LONG. COMP. DATE									
38. CAREER CATEGORY									
39. FEGLI / HEALTH INSURANCE									
40. SOCIAL SECURITY NO.									
41. PREVIOUS GOVERNMENT SERVICE DATA									
42. LEAVE CAT. CODE									
43. FEDERAL TAX DATA									
44. STATE TAX DATA									
45. FORM EXECUTED									
46. NO. TAX EXEMPT.									
47. STATE CODE									
SIGNATURE OR OTHER AUTHENTICATION									
POSTED 6-3-65 JH									

FORM 11 62 1150

Use Previous Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

[illegible]

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
ADPD 07/01/64									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
016229		SHEVSON HAROLD P							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT			28 19 64						
6. FUNDS		7. CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
<table border="1"> <tr> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>		V TO V	V TO CF	CF TO V	CF TO CF	4132 1000 1000			
V TO V	V TO CF								
CF TO V	CF TO CF								
9. ORGANIZATIONAL DESIGNATIONS			12. LOCATION OF OFFICIAL STATION						
DDP/SAS C.I. STAFF			WASH., D. C.						
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
SPS OFFICER CM			0882		D				
14. CLASSIFICATION SCHEDULE (GS, GS, etc.)		15. OCCUPATIONAL SERIES		17. SALARY OR RATE					
GS		0136.01		15					
18. REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									
<p align="right"><i>7/1/64 [Signature]</i></p>									

Form 11508  
1-63 MFG. 1-63

Use Previous  
Edition

**SECRET**

6 JUL 1964

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(4-51)

(When Filled In)

1. Serial No		2. Name		3. Civil Service Number		4. LWOP Hours	
016229		SWENSON HAROLD F		49 300 37F CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15	3	\$16,695	04/14/63	GS 15	4	\$17,210	04/12/64
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY  I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.  SIGNATURE: <i>[Signature]</i> DATE: <i>[Signature]</i> PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition

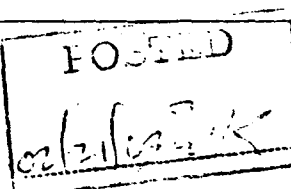
(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	49	300	CF GS 15 3	\$15,525	\$16,695

BAB: 13 FEB 63

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						NO. DA. YR 02 13 63			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		3132 1000 1000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP SPECIAL AFFAIRS STAFF FI CI BRANCH						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
ATTACHE POL OFF OPS OFFICER						0678			D		
14. CLASSIFICATION SCHEDULES (GS, LB, OM)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
FSR GS			0136-01			04 0 15 2			13340 15045		
18. REMARKS											
WASHINGTON, D. C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTERSEE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	NUMERIC	ALPHABETIC	75013	1	1	NO. DA. YR	04 28 15	NO. DA. YR	NO. DA. YR	NO. DA. YR
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	
NO. DA. YR		1. CSC 2. PICA 3. NONE		CODE		TYPE		NO. DA. YR		EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		NO. DA. YR		NO. DA. YR		CAN. BIL. PROB. TEMP.		CODE		CODE	
0 - NONE 1 - 5 PT 2 - 10 PT		NO. DA. YR		NO. DA. YR		NO. DA. YR		0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.				43. FEDERAL TAX DATA			
CODE				CODE				CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				1 - YES 2 - NO				NO TAX EXEMPTIONS			
								FORM EXECUTED			
								1 - YES 2 - NO			
								CODE			
								NO TAX EXEMPT.			
								STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;">  </div>											

FORM 1150  
4-62Use Previous  
EditionSECRET  
13 FEB 1963GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

(4-81)

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F		61 100 ZA CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last EH. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 15	2	\$15,045	04/19/62	GS 15	3	\$15,525	04/14/63			
8. Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY <i>De 4/10/63</i> I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. <i>4/4/63</i> SIGNATURE: <i>[Signature]</i> DATE <i>3/24/63</i> PAY CHANGE NOTIFICATION <i>JD</i>										

Form 9-61 560

Obsolete Previous Edition

(431)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND  
 DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,  
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
SWENSON HAROLD F	016229	AA650	CF 15 2	\$14055	15 2	\$15045	

BAB: 31 OCT 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						MO. DA. YR. 10 31 62		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3132 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/TASK FORCE W OFFICE OF THE CHIEF						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE POL OFF OPS OFFICER D CH						0663		D			
14. CLASSIFICATION SCHEDULE (SS, LR, MC)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS			0136.01			04 0 15 2		13340 15045			
18. REMARKS											
BUENOS AIRES, ARGENTINA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	NUMERIC 61100	ALPHABETIC TFW	75013	1	1	MO. DA. YR. 04 28 16	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	
MO. DA. YR.		MO. DA. YR.		1. CSC 2. FICA 3. NONE		TYPE		MO. DA. YR.		34. SEX	
1		80						EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CAR. RES. CODE		CODE		CODE	
0 - NONE 1 - 5 PT. 2 - 10 PT.						PROV. TEMP.		0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED CODE				CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS						NO TAX EXEMPTIONS				STATE CODE	
						FORM EXECUTED				NO. TAX EXEMPT.	
						1 - YES 2 - NO					
SIGNATURE OR OTHER AUTHENTICATION											
<div style="float: right; border: 1px solid black; padding: 5px;"> <b>POSTED</b>  <i>Harold F. Swenson</i> </div>											

FORM 4-62 1150

Use Previous Edition

SECRET

 5-7  
 INCLUDE THE FOLLOWING  
 WHEN FILLING IN  
 THIS SECTION

(4-81)

(When Filled In)

BAB 10/31/62

Personnel Actions  
prior to 1962



SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229 ✓	
SECTION A			GENERAL		
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
SWENSON, Harold F.			28 Apr 15	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION
Ops Officer			DDP/WH/Cuba		Frankfurt
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1967			1 April 1966 - 31 March 1967		
SECTION B			PERFORMANCE EVALUATION		
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting and recruiting of agents to cover Cuban target					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base					O
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds and equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<div style="position: absolute; left: -100px; top: 20px; transform: rotate(-45deg);">           3 MAR 1967         </div>					
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comments on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.</p> <p>The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
15 MAR 1967	DC/WH/COG	Earl J. Williamson	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I concur.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 MAR 1967	C/WH/COG	Thomas J. Flores	

SECRET

**SECRET**  
(When Filled In)


FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229 ✓	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>SWENSON, Harold F.</b>			2. DATE OF BIRTH <b>28 Apr 15</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>
					5. SD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Ops Officer</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/WH/Cuba</b>		8. CURRENT STATION <b>Frankfurt</b>
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>31 Dec 1966</b>			12. REPORTING PERIOD (From - to) <b>1 April 1965 - 31 March 1966</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 <b>Spotting and recruiting of Cuban agents</b>					<b>S</b>
SPECIFIC DUTY NO. 2 <b>Agent handling</b>					<b>S</b>
SPECIFIC DUTY NO. 3 <b>Running office at Frankfurt Base *</b>					<b>S</b>
SPECIFIC DUTY NO. 4 <b>Economic use of funds &amp; equipment</b>					<b>S</b>
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					<b>S</b>

SECRET

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position <i>Aug 24 8 10 PM '66</i> in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give reasons for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p>			
<p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p>			
<p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p>			
<p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 AUG 1966	DC/WH/Cuba	<i>Earl J. Williamson</i> Earl J. Williamson	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	Chief, WH Cuba	<i>Thomas J. Flores</i> Thomas J. Flores	

SECRET

REPORT OF NONCOMPLETION OF TRAINING		Prepare an original and 3 copies if one copy is intended for student's retention; otherwise prepare an original and 2 copies.	
NAME OF STUDENT	GRADE	SERVICE DESIGNATION	OFFICE
Swenson, Harold F.	15	D	WH
TITLE OF COURSE IN WHICH STUDENT WAS ENROLLED	DATES OF COURSE		
French Inter. - RSW	04/26/65 - 06/30/65		
REASON STUDENT DID NOT COMPLETE COURSE			
<p>Withdrew: 05/15/65.</p>			
REMARKS			
<p>FOR THE DIRECTOR OF TRAINING</p>			
W. RAY RACKLEY			
TYPED NAME OF CHIEF INSTRUCTOR		SIGNATURE OF CHIEF INSTRUCTOR	
		10 Sep 65	
		DATE	

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SS
SWENSON, Harold F.			28 Apr 15	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION
Ops Officer CH			DDP/SAS		Washington D.C.
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE (M.O.P.)			12. REPORTING PERIOD (From - To)		
30 April 1965			22 December 64 - 31 March 1965		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p>W - <del>Weak</del> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <del>Adequate</del> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <del>Proficient</del> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <del>Strong</del> Performance is characterized by exceptional proficiency.</p> <p>O - <del>Outstanding</del> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervision of the WH/Cuba/CI Staff.					RATING LETTER S
SPECIFIC DUTY NO. 2 Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine services components.					RATING LETTER O
SPECIFIC DUTY NO. 3 Spotting, recruiting and handling Cuban agents.					RATING LETTER O
SPECIFIC DUTY NO. 4 Economic use of funds, equipment and personnel.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.</p> <p style="text-align: right;">...continued...</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
1 IX 65	<i>David J. Swenson</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
1 April 1965	WH/C/COPS	<i>Thomas J. Flores</i> Thomas J. Flores	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL Mr. Swenson does indeed need to hide his occasional "impatience with lesser mortals", as suggested by the rater. That we have confidence in his tact as well as in his professionalism is, however, indicated by his pending assignment to an important job in Europe where his success will depend in part on maintenance of good relations with personnel of the various European Stations. I fully concur with the high ratings given in this report, which are well deserved.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
5 April 1965	DCWHD/C	<i>John L. Hart</i> John L. Hart	

SECRET

S E C R E T

SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

S E C R E T



SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229	
<b>SECTION A</b>			<b>GENERAL</b>		
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
SWENSON, Harold F.			28 Apr 1915	M	GS-15
5. OFFICIAL POSITION TITLE			7. OFF/DIV/DR OF ASSIGNMENT	8. CURRENT STATION	
Ops Officer			DDP/SAS	Washington D.C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to-)		
			1 April 64 - 21 December 64		
<b>SECTION B</b>					
<b>PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Responsible for supervising the WH/SA/CI Staff.					S
SPECIFIC DUTY NO. 2					RATING LETTER
Provides specialized counterintelligence planning, guidance, and/or support for WH/SA and for other Clandestine Services components.					O
SPECIFIC DUTY NO. 3					RATING LETTER
Spots, recruits, and/or handles Cuban agents.					O
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
16 MAR 1965					S

SECRET

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		FORM OF DISCUSSION
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.</p>				
<p>During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.</p> <p>He handles funds and manpower prudently.</p>				
SECTION D CERTIFICATION AND COMMENTS				
1. BY EMPLOYEE				
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE			
3 February 65	<i>Harold J. Swenson</i>			
2. BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
Approx. 2 years				
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE		
28 January 1965	Deputy Chief, WH (SA)	<i>Bruce B. Cheever</i> Bruce B. Cheever		
3. BY REVIEWING OFFICIAL				
COMMENTS OF REVIEWING OFFICIAL				
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE		
12 March 1965	Deputy Chief, WHD	<i>Raford W. Herbert</i> Raford W. Herbert		

SECRET

14-00000

Fitness Reports, PMS, Training  
Reports - all prior to OCT 1962