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19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

14-00000

Mr. Rodriguez called to mention that Mrs.
Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

B. Defelice DD/Pers

\* DOB: May 1913 Dh

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5005 Edgewoor Lane 3 treads, raryland 20014 3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Earyland to a retirement site. I retired at the end of July 1963 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucome. On my return from oversoas in order to rotire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing hore. The extent to which she will be able to walk is questionable.

rrior to rottring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears nost improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an exterm on of the for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before 11 July 1969.

Acting Dir ctor of Personnel Date

SUBJECT: (Openal)		- 7110		D SHEET
		٠.		
Harold Swenson			DITENSION	Tiso
C/EUR 4B-4405 588			İ	CATE
TO: (Officer designation, room number, and	<del></del>	ATE		
building)	RECEIVED	PORWARDED	OFFICER S INITIALS	COMMENTS (Number each comment to show from who to whom. Draw a line across column after each comment
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Chief, WH Division		2/./05	( ~	
2. 3D-3105				
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3.	· · · · · · · · · · · · · · · · · · ·	·		
C/WH Personnel		5/7/68	13	
4.				,
				7. Paul:
5.				We've discussed this on the
				phone.
6.				
	į		]	This wound up in my hands ab a month before Mr. Swenson
7.				retired - much too late to d
CSPS ATTN: Mr. Yockey	İ		7_	anything about it. It has been brought to C/WH's
ATTN: Mr. Yockey 8. Room GG-10		<u>-</u>	1	attention. Discussions with
		ſ		WH/EXO led to decision to
9.				take no action. Would you please forward to Swenson's
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MEMCRANDUM FOR: Chief, WH Division

**SUBJECT** 

Harold Swenson

1. Attached telepouch from Chief of Base, Frankfurt, recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of the performance in his European assignment but defers to you in view of his affiliation with your division.

Swenson

John L. Hart Chief, European Division

Attachment: Telepouch, EGFT-11333

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SECRET RYSAT TELEPOJON

UISP NO - EGFT-11033

FILE NO - NONE

DATE 29 APRIL 1966

SRCH - DRIXEGRI

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE

INFO - CHIEF OF STATION, GERMANY / UNLY/ Climi

FROM - CHIEF OF GASE, FRANKFURI / --- / Wanger 17h 11 and

SUBJECT - ADMINIFER SONNEL

- Harold Swenson

ACTION - SEE PARA 5

REFS - NONE

· Harold Swenson

٨

1. WITH THE DEPARTMENT OF . , I HAVE CAREFULLY REVIEWED HIS EXTRADROINARY ACCOMPLISHMENTS DURING THE PAST 52 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERS MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 50 ASSETS, MANY OF THEM RESIDENT AGENTS IN PORTUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

- REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. TRESS MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.
- 3. ACCORDINGLY I EAGMESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MEMIT OR OTHER APPROPRIATE RECOGNITION TO:

  4. THE FEL AGREEMENT WITH THIS RECOMMENDATION.

RESECTATE YE - NOT TURE RIGHT

SCRET RYBAT EGFT-11555 PAGE 1

SECHEL RYBAT

EGFT - 11333

PAGE 2

4 - CHIẾF, EUR

2 - COS, GERMANY

SECRET RYBAT

EGFT-11333 PAGE 2

3 December 1969

Allan G. Taitler
Department of State
Division of Licensing Services
DNG Presdyay
How York City, Yew York 10007

Dear 'r. Teitlar:

The below information is in response to your recent letter regarding Howard F. Gwenson. Er. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer be directed programs both from Hoadquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to set in the capacity of an investigator.

Mr. Swenson's provious work experience from 1944 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with Meaks Roubuck and Company would also appear to qualify him? as an Investigator.

Fig record with this Agency was consistantly good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum Personnel Officer

Distributions

Original - Aldressee

1 - C/RAD

✓ - Swemson file

OP/RAD/U. Ab/Pillandrumiv#

(3 Dec 69)

CLEEAB

Janny Chan Salek coller

RESUME

Harold F. SWENSON 5005 Edgemoor Lane Betheeda, Maryland Tel: OL. 2-8225

### EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1958, have hold senior level positions in the field of collection, analysis aim reporting of information. Specialized in Latin America. Covered political, encountry, military and geographic subjects. As sector staff officer, directed the program both from Headquarters and smile overseas as chief of a field station. Conducted high level listed with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, legistics, finance and security.

2. Sears, Rosbuck and Co.

1953-1955

Mational security director and employee relations supervisor.

 Gulf Oil Corporation (Mone Grande Oil Company affiliate)

.1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

4. Folieral Bureau of Investigation

1941-1947

Special Agent

Descatio assignments in Des Moines, Loss, Machington, D.C., New York City, New York, Messars, New Jersey, and New Brunswick, New Jersey. Special assignments outsije the United States in Mexico and Argentina.

5. Root, Clark, Duckner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation, Bound Brook, New Jersey

1934-1937

Esployed during college vocations.

### MILITARY:

Captain, United States Marine Curp, Reserve, Retired.

Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAG 45 and Torpedo Bombing Squadron 232.) Stateside posts were Quantino, Virginia, Orlands, Florida, San Diego and Santa Barbara, California.

### EDUCATION:

Manhattan College, A.B., 1973-1938, (Class Freedomt, Eliter of Manhattan Quarterly; Boxing, Debating. Homor exciety president, Beta Sigma Sucial Fraternity; awarded graduate embolarship to Fordham University as cuistanding graduate of Manhattan in 1938.)

Fordhes University School of Law, 1938-1941.

Other echcols: FBK Anademy; Marino Corps Officers' Schools; Army Air Force School of Applied Tection; Industrial Relations Counselors.

### LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

### REFERENCES:

All CIA impuiries should be directed by letter or telephone to: .

Mr. G. B. Post P. O. Box 9312 Royalyn Station Arlington, Virgania

Telephone: 703-351-3295

JOHN P. LOMENZO SECRETARY OF STATE

14-00000

WALTER J. BAKER EXECUTIVE DEPUTY SECRETARY



BERNARD SILBERMAN

FRED E. CAPE ASSISTANT DIRECTOR

### STATE OF NEW YORK DEPARTMENT OF STATE DIVISION OF LICENSING SERVICES 270 BROADWAY NEW YORK CITY 10007

November 10, 1969

Director of Personnel Central Intelligence Agency U. S. Government Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the cpacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN F. LOMENZO Secretary of State

Allan S. Teitler

License Investigator

pr

Mineola 11501

.13 Country Road

14-00000

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MEMORANDUM FOR: Mr. Herold P. Swanson

THROUGH

Deputy Director for Plans

Chiof, Western Remisphere Division

SUBJECT

Extension of Retirement Date

I am pleased to inform you that an extension of your retiroment date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles Director of Personnal

Approved under authority contained in memoranium dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

### Distribution:

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OP/BSD/TB/MWBenthall:1sh (21 June 1968)

CONFIDENTIA

## CONFIDENTIAL.

2 9 MAY 1968

MENDRANDUM POR: Mr. Harold Y. Sweezen

THROUGH

14-00000

Deputy Director for Plans

Chiaf, Support Staff, EVR Division

SUBJECT

L. Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1958.

/s/ Robert S. Wattles

Robert S. Wettlas Director of Paraonnel

### Distribution:

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CONFIDENTIAL ELEGISTER PETER BASET

# CONFIDENTIAL (When Falled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signature

ALTERON . DESIGN

14-00000

CONFIDENTIAL (When Filled In)

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Services Divis	sion, Office	of Personnel,	an Official D	isability Clai	m .
File on the ab	ove named e	employee (or hi	s dependent	*) for an illne	ess,
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This notice sh	ould be filed	i in the employ	ee's Official	Personnel F	older
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18 43-70 PMG Cb.

1 5 MAY 1968

Mr. Harold F. Sweason 5005 Agemoor Lane Bothesda, Maryland 20014

Dear birr Gwenpon:

As you reach the end of your active career of Government service. I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and natisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careors in intelligence.

May I extend to you, personally and efficially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincarely,

Elchard Helms

Director

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Executive Registry

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

Request for Voluntary Retirement -Harold F. Swenson

- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. Harold F. Swenson, GS-15. Operations Officer, European Division, Claudestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.
- 3. Mr. Swenson has been designated a perticipant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years oid and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.
- 4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50].

Robert S. Wattles Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Data

Distribution:

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29 September 1966

MEMORANDUM FOR

HARold F. Swenson

THROUGH

: Chief, CSB, Frankfurt

SUBJECT

Notification of Designation as a Participant in the Organization

Retirement and Disability System

REFERENCE

Book Dispatch 5096 dated 12 August 1965

- 1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.
- 2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.
- 3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

RICHARD B. EGAN

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### S-E-C-R-E-T

# CENTRAL INTELLIGENCE AGENCY WASHINGTON, D.C. 20505

TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.

Pichard Holms

Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on \_\_\_\_\_ 2 September 1964\_.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

De Felic

NOTICE OF OFFICIAL DISABILITY CLA'M FILE

FORM 1076 USE PREVIOUS COSTION

SECRET

(4-21-35)

MEMORANDUM FOR: Chief. Transactions & Records Branch

Office of Personnel

SUBJECT: State Department Promotion of

SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/ Henry C. Woodward Chief. Official Civilian Branch, CCS

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tricular instraints of cleen's. Design of your knowledge of employee's overall performance auring the rating perico ace the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	

FORM 4

EFCTION C

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NARRATIVE COMMENTS

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During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and moetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely officient manner with a minimum of detailed guidance from Headquarters."

SECTION D	CERTIFICATION AND CO	ZTKSIMM
į ).	BY EMPLOYEE	
	CERTIFY, THAT I HAVE SEEN SECTIONS A, I	, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
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WONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION:
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12	his absence from Headq	uarters
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#### NANGATIVE COMMENTS

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Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1980. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Head-quarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

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SECTION D	CERTIFICATION AND COMMENTS
1.	EYCJ9M3 YB
	I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
DATE	SISTATURE OF EMPLOYEE
2.	BY SUPERVISOR
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2 2 AUG 1995	DC/WH/Cuba Earl J. Williamson
3.	BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

GATE	OFFICIAL TITLE C	F REVIEWING OFFICIA	L TYPED	OR PRINTED NA	ME AND SIGNATURE
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\*PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

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Use Previous Edition

FORM 11-62

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

OLD NEW NAME SERIAL ORGN. FUNDS GR-STEP

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-331 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CLA ACT OF 1949. AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED A SCHUBER 1942.

EFFECTIVE DATE OF PAY ADJUSTMENTS 18 OCTOBER 1965

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SWENSON HARCLE FO

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AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

CLERKS INITIALS

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FORM 1150

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(When Pilled In)

63.

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

		_ 1_		· · ·						
			Per A	nnum	Rates	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3 385	\$3.500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075		\$4,305	\$4,420
GS- 2	3,680	3,805	3,930		4,130	4,305	4,430	4,555		4,805
GS- 3	4,005		4,275			4,680		4,950		
GS- 4	4,480				5,080	5,230	5,380	5,537		
$\widetilde{\mathbf{GS}}$ - $\widetilde{5}$	5,000	5,165			5,660	5,825	5,990	0,150		6,485
ĞŠ- 6	5,505		5,875	6,060		6,430	6,315			7,170
$\widetilde{GS}$ - $\widetilde{7}$	6,050		6,450							7,850 8,610
GS- 8	6,630		7,070							
GS- 9	7,220		7,710						9,180 10,060	10 330
GS-10	7,900		8,440		8,980	9,250	9,520	9,790	11 010	11 305
CC 11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010 13,090	13 445
	10,250	10,605	10,960	11,315	11,670	12,025	14.505	15 015	15 425	15 855
									18,000	18.580
CQ_16	12 025	119 590	120.245	120.990	21,000	22,410	22,000	20,020		
GS-17	21,445	22,195	22,945	23,093	24,440					l
<b>GS-18</b>	24,500			<u> </u>	<u> </u>	<u> </u>	1	<u> </u>		

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14 (LASSIFICATION SCHEDU 18 .	(A & & )	15 OCCUPATIONAL SERIES	2 SEATE AND STEP 15	17 SALARY OR RATE
8. REMARKS	<del></del>	<u> </u>		
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(4-31)

IN ACCORDANCE HITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

NAME

OLD NEW SERIAL ORGN FUNDS GR-ST SALARY SALARY

SHENSON HAROLD F

016229 49 300 CF GS 15 3 \$15,525 \$16,695

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REASSIGNME	NT			02   13   63	<u> </u>	REGULAF	
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4. CLASSIFICATION SCREEN	RE(SS. LE, on.) FSR	15. OCCUPATION	NAL SERIES	18. GRADE AND STEP		17. SALARY OR RATE	
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O. BA. YA	BEFERENCE 1 - CSC 3 - Fica 3 - None	CODE	SATA COLC	7174 MO. DA.	7.	EOD DATA	
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0E   0 NONE   0	9 9A. 14 180		Can Size		-	MEALTH INS CODE	
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016229 SHENSON HAROLD F 61 100 ZA CF NEW SALARY PATE OLD SALARY RATE TYPE ACTION Seep 2 515.045 04/15/62 GS 15 3 515,525 04/14/63 000 / NO EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD / LHOP STATUS AT END OF WAITING PEHIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. PAY CHANGE NOTIFICATION JD 9.61 560 (451)

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAA BY - 793 AND DOLLNEWORKNOUN DATED 1 AUGUST 1956 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

MARE SERIAL CROW FUNDS GREAT SALARY. GREST SALARY

SAENSON HAROLD F - 016229 64650 - CF 15 2 \$14055 - 15 2 \$15045

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CTION C	· NA	RRATIVE	COMMENT

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relations to overall performance. State suggestions made for improvement of work performance. A percommendation for training. Comments on foreign language competence, if required for current position. Amplify or expetitivitings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousess in the use of personnel; space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attachia separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D	CERTIFICATION AND COM	MENTS
î.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B,	AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
·		
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	This report has not bee his absence from Headqu	n shown to Mr. Swenson due to
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR MINTED NAME AND SIGNATURE
1 5 MAR 1967	DC/WH/COG	Earl J. Williamson
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICE		
DATE		TYPED OR PRINTED MANE AND SIGNATURE
1 6 MAR 1967	C/WH/COG	Thomas J. Flores

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lace the letter in	the rat	un genleingen	onding	to the statement wi	ich ma	st accurately i	reflects h	is level of performan	ce
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NARRATIVE COMMENTS

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Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's

coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D CERTIFICATION AND COMMENTS  1. BY EMPLOYEE  I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT  DATE SIGNATURE OF EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR	
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This report has not been shown to Mr. Swenson do	10
eight to his absence from Headquarters	
DATE OFFICIAL TITLE OF SUPERVISOR TYPED OF PRINTED NAME AND SIGNATUR	
2 2 AUG 1966 DC/WH/Cuba Earl/J. Williamson	ε.
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL .	
I concur in the above rating. Mr. Swenson's performance	
has been marked by great initiative, a very real sense of	
devotion to duty which has kept him traveling away from	
his family a great deal of the time; and by a high degree	
of professional competence.	
of professional competence.	
DATE. OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OF PRINTED NAME AND PIGNATURE	
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Chief. WH Cuba Thomas J. Flores	<i>7.</i>

Prepare an original and 3 copies if one copy is intended for student's retention; otherwise prepare an original and 2 copies. REPORT OF HONCOMPLETION OF TRAINING HAME OF STUDENT GRADE SERVICE DESIGNATION. WH 15 Swenson, Harold F. TITLE OF COURSE IN WHICH STUDENT WAS ENROLLED DATES OF COURSE 04/26/65 - 06/30/65 French Inter. - RSW REASON STUDENT DID NOT COMPLETE COURSE Withdrew: 05/15/65. REMARKS FOR THE DIRECTOR OF TRAINING

(36-45)

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FORM 2119

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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OFFICE OF OF

SECTION C

### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Of the provingendations for training. Comment on foreign language competence, it required for current position. Amplify or explain ratings given in a provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duffer multiple described, if applicable.

Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign

	ning these matters in a ni	continued
SECTION D	CERTIFICATION AND COM	
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PHINTED NAME AND SIGNATURE
1 April 1965	WH/C/COPS	Thomas J. Flores
3.	BY REVIEWING OFFICIAL	
"impatience with have confidence in however, indicated Europe where his a relations with per	lesser mortals", as sugges his tact as well as in his by his pending assignmen success will depend in parrsonnel of the various Eurigh ratings given in this	is professionalism is, t to an important job in t on maintenance of good opean Stations. I fully
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OF PRINTED HAME AND SIGNATURE
5 April 1965	DCWHD/C	John L. Hart

# SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Nr. Swenson's undeniable capacity in the substantive and managerial fields.

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#### SECRET (When Filled In)

SECTION C NARRATIVE COMMENTS

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OF PERSONN

Indicate significant strengths or weaknosses demonstrated in current position keeping in proper perspective their relationship to overall performance. Sixte suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide bost basis for determining luture personnel action. Manner of performance of managerial or supplied took duties must be described. If applicable. applicable.

During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.

He handles funds and manpower prudently.

SECTION D	CERTIFICATION AND COM	ENTS
	BY EMPLOYEE	ILITIA
1.	CERTIFY THAT I HAVE SEEN SECTIONS A. B. A	ND C OF THIS DEPORT
3 Library 65	Hustel & Ivenon	This KE ON
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
Approx. 2 years	·	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPES OR PRUTED PAME AND SIGNATURE
28 January 1965	Deputy Chief, WH (SA)	Bruce B. Cheever
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICE	AL	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED CA PRINTED NAME AND SIGNATURE
12 March 1965	Deputy Chief, WHD	Raford W. Herbert

Feparto - all pror 30 oct 1962