	Hyer	CALLES ALLES	EO AT CIA	HEARÇIARI	LRS AT
DOUSE	SELECT	COMMITTEE	OH ASSASS	INATHONS:	STAFF LETETERS
			an		

CLUSIVE D	ATES:/_No	V 1949 - 9A4619	263
USTODIAL U		office of Perso	·
	7.	OM: 5 = 13	
ELETIONS, 1	•		
			· ·
	:		
DATE ECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL
lay 15,1978	rús.	Betsy PALMER	Betay Palmer
			U
		:	
			·
	·.		
			1

MENORANDUM FOR: Chiof, Bonofit and Service Division

THEOREM: Chief, Control Perpension : Chief, Control Perpension

SUBJECT : Creditability of Service - Bose L. Crosier

I. Subject, a Career Agent currently assigned to Special Affairs Staff, will teader his resignation from the Agency on or about 18 August 1963. In the final rovice of his reserve, it was meted that Crosier had apparently been incorrectly enteresting a period of service cutoming from I June 1949 through 31 May 1837. To confirm the evidence found in the files, we have attempted to obtain the testimony of subject's former expervisors but, unfortunately, a prober of them could not be identified and others are not available at Beacquarters.

- 2. As an alternative, we have extracted copies of correspondence contained in Crester's file which we believe provide sufficient evidence that subject was, in fact, an employee of the Agency during the period in quantica. Since Creates was under some official cover during the entire period to maker perties as a steadest), we found little evidence of regular office hours or day—by—day expervision. Irregularity of hours and a limited anomat of supervision, however, are not measural even for regular staff enployees working under the same type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-including proposals for training, reassignment, and grade presentions which are incorpatible with his contractual status of independent contractor.
- 3. We are attaching a resume of Statements made in the correspondence referred to, with sepies of the correspondence items!, to substantate the above. On the basis of these statements, it is requested that Croster's service from 1 June 1849 through 31 May 1957 be decemd to have been in an employee statem and bence creditable for annual leave purposes. Creditability for Civil Service Settrement, we understand, would be limited to the period 1 June 1848 through 31 December 1854 state amendments to the Secial Security Act proclude extending such ereditability to contract employees beyond the year 1884.

Page 3

4. Also attached is a sampleted Form 164, ostablishing the adjusted Service Computation Date for leave purposes, should this request be approved.

Becomed FitzGorald Chief, Special Affairs Staff

COUCES:

Calor, Contract Parestact Pivinia

DATE

Distribution:

Grig. & 1 - Addressee w/att 1 - Chief, Contrast Personnel Division w/o/att 1 - BAS/FRES

DDY/SAB/FERSCHNEL/BOY V. FORSLUND/jal

9 August 1963

Attachment to Econ 848: 63-488

diam many of the statements listed below refer to Greater by personnes (old) or simply is "subject" or "he", we are cortifying that all of these entracts portain to Crosser.

14-00000

Playatch Bt. TREL-247, 29 Eay 1949, Chief of Statton, San Jose, Costa Rica to Execusarters:

Para B of disputch states: "We do not feel and control and direction of his notivities vill be any problem."

Dispatch No. 7254-603, 9 August 1949, Chief of Station, San Jose, Costa Alea to Enedguarters:

Item 16 of disputch reports: "Be works cally as directed by sa"

Bispotch So. TREA-000, Circa July 1961, Chief of Station, San Jose Costs Rica to Escapartors:

"Other Factore" of Operational Environ observes" subject's operations, as planned by this station and approved by Enderenters, were select."

Bingston Ho. 7824-1818, Circa April 1988, Chief of Station, Ban Jess, Costa Bion to Ecodomerters:

Disputed mentions "Be (Creater) is considentions, bord verbing, loyal, imaginative, and ascendic to reportizion:

Dispetch No. 2004-178, 16 June 1869, Chief of Station, San Jose, Costa Bloa to Ecodymeters:

Estire disputch discusses Subject's possible assignment to Argustina or Venezuela.

Cable-Dir-6430, 25 June 1854, Director to Chief of Station, San Jose, Costa Rica:

Cuble respects that "VAIBARS seem to Encounters at his convenience for discussion to sever and possible FCS Cuba"

Page I of Attenderest

Blenten So. EDE-1077, 20 Enroh 1988, Endgertors to Calcd of Statics, Debug, Com:

Disputed examines present ion from proceed grade (equivalent to a 63-63) to the equivalent of a 63-11.

Bignaton, End-4-214, 17 Sources; 1277, Class of Station, Balana, Cuba to Bookstartors;

> Para 4 of disputch symbo of a proposed - TUT to Emegaritors for essentiation regarding his feture acalgment to Edward or to 8 now post.

HENCEAHDUM FOR: Chief, Contract Parsonnel Sivision
SUBJECT: : Termination of Contract - Earold R. ECHAYR

It is requested that the contract for Career Agent Earold 2. ECELATA, as amended, effective 1 June 1857, be terminated upon close of business 30 September 1853. Subject was advised of this termination on 1 July 1959, and the 60 days actual notice required by para. 15 (a) of the contract empires on 30 September 1863.

Descord FiteGerald Chief, Special Affaire Staff

BDP/SAS/PERSCHEEL/John H. Martin/ket (3 July 63)

Distribution: Orig & 1 - Addresses 1 - \$AS/Personnel COPY

14-00000

SECRET

13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section

THROUGH : Chief, Contract Personnel Division

SUBJECT : Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

DDP/SAS/Personnel/John H Martin/kct (13 Mar 63)

Distribution:

Orig & l - Addressee

1 - C./CPD

1 - SAS/Pers

680ur 1 Excluded from automatic semious (3) cenious (3)

SECRET

1.4-00000

SECRET

13 November 1962

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

Application of Premium Pay for Certain

Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in lieu of overtime in conformance with and subject to the policies of this organization."

BLAINAUSE, Russell J.
DELLAROCCO, Peter V.
GLAVASCO, Philip D.
HEARD, Bruce R.
STUART, Jennifer A.
TARTARILLO, John K.
TARYDINA, Jacob C.
CADICK, Irving G.
NOEMAYR, Harold R.
DEVUONO, Irving G.
SLOMAN, Henry J.
LAURENKUS, Marvin A.
STARKROOD, Kenneth A.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/JDurham/kct (6576)
Distribution:

Orig. & 1 - Addressee

1 - C/TFW

1 - TFW/Personnel

Sener



ı	Acres o	TOTAL	1888			-					1	Y.B.J	25	(BE
Ļ		NO	MAYER.	•		P) Ca	Wil Ch	ASFR	x	. L. 20.10 20.10			L	
		BAÍR ÞAY	COTEST test		UBOSS PAY	ter.	HOIL	9C94S	P. L. C. A	LAI STATE	CLOSE LIPE BELL	MEALTH MARKETT III		1157
	Pro-tops compd					, .					,			
	ithe waspi							7.5						
	Aury dals partied			``				,			· · · · · · · · · · · · · · · · · · ·		1	1
H			IFF THE	HE W	CRI 07 15	B ADOV	e Easted	JB 637	A38	•		Ľ	Pv 23.0	Det 62
	•	ACCEPT	ABLE LEVE	. 07	CONTRACTORS (7			- 1			ţ		
		ACCEPT	p-toness C Poy	ori) and the		COOP-Learning	day 14	Portocomos m	alog 6 ands	any a bas.			_ Barbaga	

CONFIDENTIAL

DC. JAH

NOEMAYER, HAROLD B. (P) CAREER AGENT

89, *1*15

the 22 March &

餌

Chief, Sentered Personnel Division

Application of Bernder Alleman for Cortain Contract Personal

In he requested that the contracts for the following most Control Delicion and Cartel Control of Contr

"Ica ero burnia californiad beautica consistence fa edit to colubba est of today tea with recomplish organication."

CADITE, Seving C. (Coron Asset)
DEVICED, Evring C. (Coron Asset)
FREELIN, Enrold R. (Coron Agent)
GLAVASSO, Philip D. (Contract Employed)
DEALD, Error R. (Bestract Employed)

enes J. Perci

DOP/TPV/PersonmolsJEMARTE(1tr (25 September 1952)

Birtribations Original & 1 - Addrogses 1 - THE /Personal Mer Distant 62

REPORANTER TO: Chairman, CS Agent Penal

SUBJECT

Corser Agents of TM

Memorandum to Chief, Task Force W from Chairman, CS Agent Famel, dated 6 June 1962, Subject: Information About Career Agests

For your request contained in reference assertants the following information is copplied on career agents assigned to Sast Force VI

a. (EDEATH, ESTAIN B., COLU., O.A.T.) (ASSAUL)

b. CAMICE, LEVING O., 03-15, \$13,750 (AGAVE)

c. develope, dring c., co-ll, 311,155 (.SAVB)

Hilliam E. HARVEY Cadefo Task Force W

Distribution:

Original & 1 - Addresses

1 - Personnel

) - Subject Files.

ls and and well

STANDS TO: Cores Agent Part

Academia of Revell & Reserve

Approval to repreted for the RB and proved of Boston to SHIFT, a terrette base. Safest will be willed or on to office in M/reposits edivides in expert of Project 2012. It to cated point that he was all receive a correction (effect) factor the partial of this and partial. Such effect would not covered bits and Approx componenties.

> 8. c. 2029 Glad Delan Sedadoro Baldero

Matelletica:

Original & 1 - Addresses

1 - CAND

1 - C/ABI/OPO 1 - C/ABI/A

1 - EE/L/PA/Prop 1 - EE/L/Parescaol

12/1/70702201:1901112:15+ (15 224022 1961)

Tay Meder

Mr. Harold R. Hoomeyr

Dear Mr. Roomayrı

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I fune 1997, as amended.

Effective close of business 10 fine 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of 200 per menth is deleted in its entirety.

All other terms and conditions of the contract, as amended, romain in full force and effect.

United States Government

8	A	
	· CONTRACTOR OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN T	Market Street,
	Contraction	Officer

William

Mr. Marold R. Mossanyr

Doss Mr. Moomays:

Reference to made to your contract with the Walted States Government, as represented by the Contracting Officer, effective I Inne 1767, as amended.

Effective close of business 19 June 1961, that parties of Paragraph two (2) entitled "Compensation" which partains to the authorization of additional compensation in the amount of \$60 per ments is deleted in its entirety.

All other terms and conditions of the contract, as amended, romain in full force and effect.

United States Government

Contracting Officer

28 June 1961

MENURAHDEN FOR

Contract Personnal Mivision

SUBJECT

Assessment of Contract, case of Marold R. BUSHIER

It is requested that the Contract for Subject, as assended, be further assended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, assembling to \$80.00 per month, effective 5 issuary 1661, in lieu of payment of the regular overtime rates for irregular, mandeduled and frequent overtime, for the furnition of this assignment. It is requested that this discontinuance be effected C.O.J. 10 June 1961.

REPREKT V. JULE. Chief, Wille Personnel

APPROVED:

FRED F. CYRCE Chief, WI/4/Seppert Mr. Mareid R. Noomays

Done Mr. Hoomayri

Reference is made to government, as represented by the Contracting Cileor, effective I June 1917, as amended.

Estative 8 James 1961, and to continue for the terration of your current abaigment, paragraph two (3) of subject contrast, entitled "Componentien" is amended to authorize additional componenties in the amount of \$00.00 per menth in recognition and componenties of the irregular, smootheduled and frequent requirement of hours of duty over and above the regular and daily exhousts.

All other terms and conditions of the contract, as amended, remain in full leves and effect.

United etates government

-	•	
37		
•	Confecting Officer	_
	Compacing Childer	

Mr. Harold R. Noemays

Dear Mr. Noomayrt.

Reference is made to your contract with the United States Coverament, as represented by the Contracting Officer, effective I June 1937, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject centract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily exhedule.

All other terms and conditions of the contract, as amended, romain in full force and offect.

United States Government

Contracting Officer

4 May 1961

MENTALISM POPUL

Perfect Personal Medates

SUBJECT

Associated of Contract, case of Eurald R. MORATER

The requested that the Contrast for Respect, as according to for the months to reflect the following edition: "Secretary".

"Tow will receive additional componentian, assuming to 500.00 per month, offective 8 James 1961, in lieu of payment of the regular courties rates for irregular, unscheduled and frequent overtime, for the duration of this energy and."

CHAINT V. JUL CHAI, W/L/Normal

AFFROVED

•

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	•		
	Contracting	Officer	





Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

- b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":
 - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	В Ү	
	Contra	cting Officer
ACCEPTED:		
	•	· ·
Harold R. Noemayr	·	
WITNESS:		

Excludes 2000 automatic

Mr. Arthur G. Vaivada Dear Mr. Vaivada: Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957. Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows: "In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum. GS-12." All other terms and conditions of the contract, as amended, remain in full force and effect. You will please indicate your approval by signing in the space provided below. UNITED STATES GOVERNMENT Contracting Officer ACCEPTED: Arthur G. Vaivada WITNESS:

APPROVED:

14-00000

630 of 1 Excluded train automatic days and an and a case Mr. Arthur G. Valvada

Dear Mr. Valvadas

Reference to made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1757.

Effective 1 June 1957, said contract is amended by adding after subperagraph (b) of Paragraph four (4), entitled "Allowances," the followings

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and affect.

UNITED STATES GOVERNMENT

		•
6 V		
BY		
Contra	ting Officer	
Annia	HINE CHIEFE	

APPROVED:

ME. APERCE U. VALVECE

Doss Mr. Valvada:

The United States Covernment, as represented by the Contracting Officer, bereby contracts with you for your services as a Carner Agent under the following terms and conditions:

- 1. States. By virtue of your relationship with the United States Government in the performance of sevicine arder that agreement your legal status is that of a Government employee wader contract. As such, you are entitled only to the rights, privileges had bound'tt stipulated berein. It is understood that you will act under cover suitable so disguise your volationship to the Government, but you will be adopted to advertagely and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$6500 per answer 63-11. In addition, you will be entitled to write-justs promotions in a magner similar to the procedures prescribed for Corresponding to the employees. In the event that the selary local of your indicated quadrate altered by Federal legislation and adopted by the Corresponding to the compensation authorized mader this contract shall be altered accordingly. Payments will be made hereueder as directed by you in writing in a manual according to the Corresponding
- I. Tames. (a) he has event trass are not attabled by your cover facility or in the event year cover facility withholds tense on only part of the companient that does you becomeded, the Constrainent, in the of security considerations involved, will withhold Federal increase than two all or the semainder of tenshle meates due you under this constrain he semant equivalent to the United States income tax withholding another has been upon your tanable income under this agreement and princed example (a). Same so withhold by the Coverment will be paid over to the Interval Revenue Service. He form W-8 will be increased by the Coverment and you will be instructed up to the method to be followed in making towards filling of returns, estimates and payments in order to preserve exturity.
- (3) If for cover enterthermions pour ten payments exceed your tens tex liability under this agreement, the Covernment will make appropriate reimbursoments to confermence with applicable policies and precedures.
- towards. Allawances. (4) For will be actived as living quarters allowances to confermance with and us the rates greaterized in the Standardized Regulations, Coveragient Civilians, Foreign itees).

GADUF 1 Exclused from Bulematic from Frank 424

- (b) In additing to the above payments, you will be emitted to the expected of the extent of \$2.180 per annum. This allowance to in lieu of any present or interestanded and pess allowance established for your present permanent past of day overseas, but is subject to the emitted for particles applicable to standardized post allowance. It is understood and agreed that this allowance is predicted upon the comparative cost of living between Westington. It. C., and your everteen post, your exadicted cover, family ensure and teste compensation. Consequently, this allowance may be unistentally adjusted or discontinually the Covernment whosever warrented by a change in any of these inviters. Fo tenousling will be required for this allowance.
- 5. Travel. You will be advanced or reimber and funds for the following travels and traveportation expenses:
 - (a) For you along for authorised everythmal travel. Is addition, you will be obtiled to reimbarence on in accordance with anadardized Covernment rates for the authorised official and of your private authorised of the authorised of the private authorised of the authorised of the private authorised of the authorised of
 - (b) Upon the exclusiverary completes of althous (3) pairs of successful overseas service under this court (a), part of the entitled to have been prevented for you and have distributed factor your parmaters post of duty everseas to your place of recorded residence in the United States and record ment expected to the translating season of the united fulfilled thy either required means relating to home lower which are applicable to Corporates shall compleyees.
 - (a) Upon the successful encupiation of year countries under this agreement, for you, your dependence, your boardable effects and year private automobile from your parmenent past of heaffacture? oversees to your place of realises in the United frames.

The will be emiliad to pay diam in live of ariestative is the course of all travel performed becomes and, when unbertend, but you alone while on temperaty duty away from your persuant post of notigatives. All travel, breasportation and por stem provided for unter the pure graph must be properly authorised and expenses because the untertained are subject to payment and analysis the compliance with hyplicative Chronessest regulations.

- 6. Cornical Express. To will be rivered as scientifical for excessive and the purchase of information, as epicifically approved by the Covernment. Such freds will be employ to accounting a quantification with Covernment.
- 7. Repayment. It is recognized that your deliver to now much fee or relead any monion advanced you betrucker that are the flat (becoment to withheld the total amount of such independent on my parties theread from any monion due you under the terms of this centiled; such manner as it deems hyproperiods.

Exclused from automatic connectation had not account the

- 6. Becoire. is For will be estilled to death and disability besefits equal to those submitted rader the Federal Compression Act. On Amended. Claims by your your hours, or legal representatives under this paragraph will be precessed by the florest man. In accordance with its procedures in each manner on and to impair esciving.
- (b) You will be satisfied to continuous of pay and allowedces in a magner similar to that set forth to the bitosing Persons Act (50 U.S. G.A., App. 1001-1015).
- fe) You will be omitted to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accound but unused leave careed under year contract with the United States Covernment effective? Angust 1954, as amended, will be transferred to your leave account under this agreement in conformance with artificial crediting procedures.
- (d) From the compensation told you personal to this contract, there shall be deducted the appropriate rate personage (presently 6 1/3%) for deposit and avestual creditary to the Civil Service Retirement Freed. If the conditions of your court mattact or togethe that you make contributions to the Social Courtly fund, and contributions shall be at your companse.
- 9. Cover. It is anticipated that you will andertake certain cover employment in the course of your performance under this agreement. It is expressly
 mederated and agreed that any and all documents which you may execute in
 the course of such cover employment are such chimate to this agreement and
 may contradiction in terms which may in any way amplify, entend or restrict
 your sights and/or obligations have under shall be resolved by this agreement
 which shall always be dominant.
- 10. Olicet. Any and all componention, elicanteed or other becaute -(including besells in hind) received from or through your cover activities will be used to effect amounts due you under this contract and will reduce accordingly the Coverament's direct payment obligation berennder. Sums so effect are sayment by the Coveroment under this contract and for purposes of Voderal leaves treation. You will report every six (i) menths during the term of this agreement all beautifur received from ar through your cover extinities and, if such banefits evered those dec you wider this contract. The report will be accompatied by said contern amount which you haveby agree is the sale property of the Overnment. Fathure to remit timely reports and, as apprairite, amost plimaits, mai ridul la troponolor el day paymonts dee you becomeder. As an eliernetics to the choice, the Covernment may of esy time esercibe its basic right to require payment over to it of the emainbused declived by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to yea the empluments called for by this comment.
- 11. Exaction of Decuments. It is the parformance of services under this contract, you assume the currely of Government famis or take title of record to property of any asters whatevery and absences situate, which property has to fact been purchased with meaters of the U.S. Government, you haveby recognise and acknowledge the exercise of a trust relationship, either express or constitutive, and you agree to execute whetever documents may be required by the Covernment to endense this relationship.

- 13. Instructions. Instructions decoimed by you from the Government in briefing, training or other wise are a part of this contract and are incorporated hereix, provided that such instructions are not inconsistent with the forms hereof.
- 14. Phairborised Commitments. No promises or commitments pertaining to rights, privileges or benefits of for these there expressly stipulated in writing to this ogredment or say amountment thereto shall be binding on the flowernment.
- 15. Term. This contract is effective an of and obali continuo thereafter for an interiority period unless seems terminated effects
 - (2) By obsery (90) days' scient rotice by sither party besets, or
 - (b) Withour prior notice by the Ourskument, in the event of a breach of this scattest by your violence of the socurity providence betted by your piberwise rendering yourself unamilable for acceptable service.

he see event of voluntary termination on your part or termination for cause by the Coverament you will not be antitled to the travel expenses set forth in passagraph five (Syc) supers. Termination of this agreement will not release you from the chiliphican of any security test you may be required to take.

· United States Covernment

•	•		•			•
	•		B Y			
			टिवन	tracting O	lbser	
Accepted:	•	,	•	•		•
Army C. Valvaci	<u>.</u> 3					
VITNEES:					•	
approved:		•	*			

Example September

MEGRAFDEN FOR: Controls Personnel Division

SUBJECT : Barold E. Minala (pa)

1. Effective 1 Jamery 1968 Carold R. EDEAM is being treasferres to FAA/Personnel, Mr. Just, 1965 Carriers Sys, ess. 6150. So uns trensferred PCS to MAYE on 20 October 1961.

1. The LIMBE Project to being terminated and starting on 1 January 1962 he will be paid from allotrons \$2235-5432-1000.

> P. POLIAN C/M/3

Distribution:

Orig. à L - Addresses

A - BORNATE/201 - Centract

1 - Outgoing warm chrone .

Harold L. Noemays ..

Nounayes

British of any or to a part of act up their Means State Converse

ing programme of the pr

26 horadoux esto

Clarence and a second reservice.

Personal the reason from tolder occess according

of the street of a trivial and the street of the product of and the series of the street of the stre

to the transfer of and constituents of the substitute to the test some substitute of the source of t

ر 13 Mr. Harold R. Noemays

Doar Mr. Neemayet

14-00000

Relevance is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 13 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conform-

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States ocvernment

BY /S/
Contracting Officer

Mr. Harold R. Noemays

Dear Mr. Noemayr:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a needed.

Effective 1 May 1958, said contract, as amended, is further amended in the following manuer:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$000.00)"

b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

	•	BY	Contractin	g Olücer
ACCEPTED:	•			
Harold R. Noemayr				
WITNESS:		•		
APPEOVED:	•			

MERCANTEN FOR: Chief, Contract Personnel Division

7141

FI/OFS (Miss Paxton)

SUBJECT:

Arthur C. VAIVADA Americant of Control

1. It is requested that Subject's contract affective 1 June 1957 be assuded to include under Paragraph A, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

I. The above provision was inadvertently exitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract exended accordingly. The error same to the attention of the Area Dook when Subject's slaim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the afarcmentioned emission from the contract.

J. C. King Chief, Meetern Hestsphere Divinion

Distributions
Orig & 1 - Addresses
2 - Files

UUUIL

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

ВЪ		
	Contracting	Officer

, a

APPROVED:

Bauter 1
Exclusive num automatic
downgrading and
dadinstrumition

J. 15 64

CONTRACT	FORMATION' AN	D CHECK LIST	Case oreicia	ucko88	\$16.				
THE TIME Complete all iron investing WAY when from			TELEPHONE ERTENS	1 + 04	26 A 13 1008				
2555 or 3162 16 April 1958									
· MI 1 / 11000		1. PROJECT		3 ALLOTHERT	40. 1 3101 40.				
3, 1d to 4,200	77 7	FIFDOR							
REVIOUS CIA PSEUD		INDIVIDUAL IS PRES	INTLY INCACED, OF	HAD DIER ENGA:	SED BY C14 OR 178 ALLIED				
A PREVIOUS CEA PSEUDOWYM OR ALIASES INDIVIDUAL IS PRESENTLY ENGAGED, OR MAD BEEN ENGAGED BY CIA OR SES ALLIED ACCTIVITIES IN SOME CAPACLEY veo									
rtuar to VAIVADA Correr Agent 68-1# 87,570.00									
SETURITY CLEAPANCE	(Type and deta)		S. CONTRACT IS TO	DE PRITTER 18	STERILE FORM FIFE. "UIS.				
	7(Apudanat	in process to in-	BOAR BAREMI.	<u> </u>					
THE PROPERTY AND SUBJECT'S, MOST AND PERFORMED UNDER THE SUPERVISION OF CONTRACT CONTRACT PROPERTY CONTRACT PROPERTY OF CONTRACT CONTRACT PROPERTY OF CONTRACT CONTRA									
A STARR EMPLOYEE OR STARR AGENT									
COLUMN CONTRACTOR		PERSONA CITIZEN, INDISTIDUAL 134		IE IA DAT	L OF BIRTH (Worth, Jay, yes				
	PESIDENT AL			. 1					
is to Difference of	its and atologic	counter)		INCE (City and	etere er country)				
	189 49 .,,			bio victo	3.6				
19 NIMBER OF DEPENDEN	15 (Aut includin		19. INDIVIDUAL IS	HELATED TO A 1	TATE SUPLOYES STATE AGENT				
RELATIONSHIP:	,		CAPACITY	CURPENTLY WORK	ling for the Author in Sout				
Three, wife an	d two childen	59	AELATIONSHIP	_ I					
		·			•				
			-						
			•						
ECTION III		U.S. MILIT							
D. RESTRUE	21. VE 1		is if METIMED, in Service disabi	lity non-comba	t (Longovity, combat diamoi t)				
S BANCH OF SERVICE		ON GRADE	S. DRAFT ELIGIBLE		DAAFT DEFERMENT OBTAINED				
SEPTIMAL VEN DE SONDENSATION									
7. BASIC SALARY	28- POST DIFFER	ENTIAL 29 COVER (Bros			30. TAXES TO BE STIMMELS				
			ived Orea cove	er till to					
.7,570,00 p/a	Ross	torned in			<u> </u>				
SECTION V	ALLOHANCES (NO	BUALLY GRANTED ONLY	corary living	allowance	if required, not to				
. deleganale	, Roma	exceed add	10001 1860 1 (8 cts)	00 559 4-69 -24	/a				
	• • • • • • • • • • • • • • • • • • • •		<u> </u>		•				
Rono	·	·							
FCTION VI		. TRAV	EL	 	34 WITH DEPENDENTS				

HOUSEHOLD EFFECTS TO	OE 5-17"E0 30	PERSONAL VEHICLE TO S			TICLE TO BE USED FOR				
Mandes Stries 111 1	TATE BELATION SHI	P. CITIZENSHIP, ASE AND	DATE OF BIRTH						
es es.		e e e e e e e e e e e e e e e e e e e		•					
wile, Costs Rica	a citiesa, b	ore 15 Merch 1918	v .						
Con.	o, bara h Se	rtenter 1949 - 48	ci tien						
e-iPme-					•				
laughter, little	de la constantia del constantia de la constantia de la constantia della constantia della co	m & Jun 1951 -	na argress	•					
	•			•					
		·.		•					
		. •							
		•							
	•			•					
•									
. PAYMENT AND ACCOUNTABILITY BILL BE IN CONFORMANCE WITH									
CTION VII OPERATIONAL EXPENSES									
CTION VAL	······································	00E DAT 104.44	I XPE MSE C						
CETION A11	or to	LAMOITARING CO.	44. OTHER		a Harison Tody es				

					<u> </u>	
CONTRACT 1	NFORMATION AND C	HECK LIST	i kan	 ≽ :¥eckob\$. ₩.D	,
	(CONTINUED)	_ ·	rectenone	03/15/05	04:1	
~ ~~~	ONS ON PIEST SHEET			or 3162	16 April	1998
. FRIEITS (See Per	t XIV at Cantilonical	Fund Regulations	# ######	r regulations	for bonofile appli	able to verceus
stegories of con	tract personnel If	ordical benefits	#10 /#Q###1	(d) 400 B 25-250		ifations)
irrual loave						
Cick leave	ability benefits	command to the	SO Bullhos	Lead mater	 Podemal control	eture-di
Compensatio	á Act.					•
Maring Person		• .		:	•	
	imployees sadice	ul benefite f	ന തേരിക്	no and doces	rdonta an atat	ed in R_1C_21
(widect edf)	most requirement	d when comple	9000 B75	re modical e	m 21 April 19	第)
CTICS IN ME			ACTIVITY			
CONTRACT A PROPERTY.	0110 48 1771 0111010 (Chec				A consecue	1 33-1 800 ti
	ARE CONTEMPLATED. THE	v eret et terect		#54811 84318		In.Lifetinow
		3				
THE X	IND OTHER LWOLDHENIS D		OF INCOME	til less thes	total matrix an	4444418 8880
attached boroto. j				·		
13 N 81			TERM			
DURAT		1 Febr 1958		33 **	MT-11	·••
	(Number of days)	SS FORFEITH	RE OF METURN	TRAVEL FOR BES	ISNATION PRIOR TO	
30			·	<u> </u>		
FRIMARY FUNCTION (DI DE ALBANI	FUN	CTION			
******************	PI. 17. 81. 17. 17.	•		•••		
TION VILL		, OU	TIES			
	N OF DUTIES TO BE PERI					
Case of Close	for Communist P	erty operation	no la Reg	100.		
				-	•	•
•						
-	•					
		•	;			
		·		·		
TION XIV	<u> </u>	QUALII	ICATIONS			
Contra	es and carear age	nt eines Just	1919.	_		
, IESOTT	Lesses cost greent	e in Costa a	par mes	engle end (77 000	
	•	. :	1			•
			, ;			
1 DUCATION	49498 914001	X		70.02 0	27 A U G & B & S & S & S & S & S & S & S & S & S	
(Check Righest Level Attained)	X					-1-1
ANGUAGE COMPETENCY	LANGUAGE	SPEAS			**** 4********************************	MOINIDUME .
•						OUNTRY OF ORIGIN
ert Appropriate	Ang) Lab	1	X	A	1	SA .
	Sperden	X	X	X	+	
APEA ENOPLEDGE	<u> </u>	L				
xtensive erea	knowledge of Opp	tral America	क्का एन्द्रा	ocean erces.	Hes resided 1	n Latin
morico simos l	9ti0.			· · ·	·	· · · · · · · · · · · · · · · · · · ·
TION AV	- TA 4404.65 464 654	PRIOR EMP	LOYMENT			
40-20-	TO SERVICE TO CIA					
n 1950						
e 1946-4-					-20 CM	3 €75
-			: '	, -	•	
TION RVI	AL PEQUIREMENTS, JUSTI	ACDITIONAL FICATIONS ON EXPI			/ #954944723	
· - · · · · · · · · · · · · · · · · · ·					,	•
		•			•	

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, CS-12.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

	BY
	Contracting Ufficer
ACCEPTED:	
Arthur C. Valvada	•
WITNESSI	
APPROVED:	

MENORANDER FOR: Chief, Centrapt Personnel Division

THEOLORS

FI/OPS/Projecte

Attention Miss Poster

SUBJECT:

Arthur G. Valvada - Amendment of Contract

1. It is required that Arthur 0. Valveda's contract, effective 1 June 1957, be exceeded by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lies thereof the following:

- *2. Compensation. In full consideration for year pervises as a Corear Agent, year till be compensated at the rate of \$7570 per assum. 63-12.*
- 2. All other terms and conditions of the original exercise results in full force and effect.

J. C. King Chief, Vertern Bestephere Division Mr. Arthur C. Vaivada

Dear Mr. Vaivadat "

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amonded by adding after subparagraph (b) of Paragraph (our (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable. Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

·UNITED STATES GOVERNMENT

PY	
	Contracting Officer

APPROVED:

MEMORANOUM FOR: Chief, Contract Personnel Division

SUBJECT

Arthur G. VAIVADA (Pa.)

- 1. Subject's contract dated 1 August 1954 was accorded to provide him with an additional compensation to cover quarters allowance for his family is Costa Rica from 21 February 1957, when he and his family were ordered to leave Mahana for operational accurity reasons; and to cover the ported Subject was on TTT for training purposes at Handquarters.
- 2. Subject returned to Babasa with his wife on 14 May 1957, to resume his daties as Principal Agent of Project AYTHUMARCH. His children joined him in Habasa from Costa Rica on 21 May 1957.
-). It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1956, and subsequently seconded, be reinstated for the paried 14 to 31 May 1977. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KERO Chief, Wooten Hemisphere Division MORRAHDIM FOR: Chief, Contract Personal Division

STRUCT:

14-00000

APRIME C. VALVADA

1. Arthur C. VAIVADA, Comina. Agent, CS-10, assigned to Project AMTHOMARCH in Habam, Cube, was endered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMTHOMARCH-1) of his agent not by the Cuban authorities. Subject departed from Rabama on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Enhana, stored his household effects, and not up now quanters in San Jose for his family. He will maintain those quarters until about 6 May 1957, when he will be reassigned to Habama or FOS to another area. Subject, himself, is convently receiving training at Ecadquarters.

2. It is respected that extherization be granted to pay Subject quarters allowance to emake this to related residence for his family in Costa Rica for the time processary to complete his training at Exadquarters and be reconigsed to the field.

J. C. KIEO Chief, Mestera Bealsphere Division

Distribution:

Orig. & 1 - Athressee

1 - Cula Chrono

1 - VAIVADA File

WH/III/Guba/HCNacAuley/fs

Mr. Arthur G. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Custoscites Officer, effective I August 1956, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deloting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

مردعه

Dear Mr. Valvadai

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Ellective _____, said contract, as amended, is further amended by the addition of sub-paragraph (s) to paragraph three (3) entitled "Travel" which reads as follows:

"(e) For temperary storage of your household effects while you are temperarily absent from your initial permanent post of duty bereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Covernment, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$3915 per annum; and
- (b) Additional compensation for quarters procurement at San Joso, effective upon your arrival thereat in an amount calculated at the rate of \$1000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unlateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All ether terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	٠.			
	Contr	acting (Officer	

APPROVED:

HEMORANDUM FOR: Chief, FI

SUBJECT

Request for Conversion of Arthur C. VAIVADA from Contract to Career Agent Status

REFERENCE

HKH-A-2577

- 1. Reforenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WID request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the quaetion at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
- 2. VAIVADA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Castemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more essecially in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VAIVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PHS (2)
Contract Check List (2)

14-00000

			· ·
HOLLIAMRO INI TOPATHOL	AND CHECK CIST	James B. Holeni	HIVIII
and application of the form	inger for a 188 star for one a single construction		30 Juneary 1957
Will British China	in Teach of Vi	1 41.0 mg	in service and the service and
APCENT C. VAIVALA	ALCED SEE	9517	-aus
S FIR PSEUDORING OF ALIA	ses is indication is the	1 -7 -7	
	instage services	believe from tool	In Teason on hit HOLATim
1		a transforma to Eliali	Rica in BURLOID Project AL Draject and PECTACES
Constitution (free and	19 Aby 1833	CONEMPRES.	e static road i.e
t in accuracy which down consists of the consists of the consistency of the consists of the co	THE PROPERTY OF THE STATE OF TH	CONTRA CONTRA	ID CATEGORY (Congra e agone) ict empleyen arc.)
N. I	PERSO	NAL DATA	
The second secon	(. () * (a of some of	20 Jane 1922
Sterling, Illinois		Rabana, Can	and state or country;
These was a series			· Duringer
The King of Detention to Chief the l			BORNING FOR THE BUILDING . W. STOR
Areo departents: wife	esi two children	RELATIONSHIP.	,
	•		
(E1)(Pe 11)		TAHY STATUS	
3	uela be ii	appraise dissibility non-ce	wore clargerary, combat dissociate what
1 4-44PH 16 SERVICE 24.	PANE TH GRACE		26 SHAFT UEFFRWANT UOTAINES
SECTION IN	COMP E	NSATION .	113 (113)
	PPERENTIAL 29. COVER (Br		SO. TAXES TO BE BITHHELD BY
G5-11			711
	INGRMALLY CHARTEN ON	TO BESIDENTS OF THE UNITED	
(olderat) OSIUSALES		ation Allocano - \$2,6	
to costs (Breakdown if any)		- 446	Indiana Marie Mari
			•
7. 7. M	TR	AVE	
	02108110801	1011-00 0010-1	Na. DITH DEPENDENTS
TE TO VINCED CREECES TO BE SALPRED	18. PERSONAL STRICLE TO	I	VEHICLE TO BE USED FLO
es franch perenten a frate bicate	SHIP CITIZENSHIP, AGE &	DO DATE OF REPIN	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
With - Costa Rican (expen	res chais i.s. etas	leasalp to see fater	
•		क्षिणां के विकास को	LEED LIKE
8m - 1.8. Allen, 7 pe	er el ego.		·
Dominios - U.S. Cittless,	5 prem el egr.		
, · · ·			
•		•	
•		· .	
			1
	•	•	
4578	BE IN CONFORMANCE W-TH		
710% VET.	OFE-4710AA	Coite facicies and fueces.	
- MASE OF INFORMATION	45 ENTERTAINMENT	OTHER	al expenses of field
_	1:	· · · · · · · · · · · · · · · · · · ·	THE SHEET STORY TO SEPTEMBER 1

6. (Continued) Opercurity continued agent (principal agent) AMPHODARCE Project, 85,915.00 p.a.

THE SHARE SHOWING

CONTRACT I	MFORMATION AND (CONTINUED)	CHECK LIST	James B. E	olad	ALVIII	
WITE SKE ENSPREATE	• •		2971_ 2036)	NAME OF THE OF	1957
E 1975 eift a minitis (See Par	t NIV of Containing	Cints	SCALLET	intern far b		244
categoryes of con		t modecal bonotics	*** ***********	# 15-210 or	sweets comitar	1008
Filh Market Pers		Restatio 84	fræd e boreen	*		
CM Rich ped	from learn				·	
مبد مست س	STATE OF THE			:	•	
•					. \	
		· · · · · · · · · · · · · · · · · · ·				
STATUS .	144		RACTIVITY			1
eiberb) 🐙 inte	ectent (Ch	140110130	100.47	14001	w.,	-
ार ८०४६व स्वरूपा क्रेड	ANE CONTEMPLATED 1		13 30 RE-00(4540.4	*4515		.,
CTION NO			DE INCOME			
stacked hereto ;	IND OTHER FUNL UNITETS	D181410 1874 COV	ACTIVITIES : 21	less than tota	i, justify in sep	Arale #***
CTION AT			TERM	-1	· · · · · · · · · · · · · · · · · · ·	
		1 1 1 1 1 1 2 4 1 2 4 1 1		5) 815184	Diff	¬. · ·
TIMMINATION NOTIC	(Number of deve)	99. 708781101	RE OF RETURN TRAVE		TION PRINT TO CONT	HALT THRUSHA
िक्रम्	eggs				<u> </u>	·
PRIMARY FUNCTION (FI. PP. other)	Fin	CTION			
71 Qua	81683	•			···	
CTION ALLS	N 2+ DUTIES TO BE PE		TIES .			
·		•				
·						
TION XIV		QUALIF	FICATIONS			
EDUCATION: Check Bighest }	90 51 46 55 56 400		1 (0000			
(Lorel Attained)	COLLEGE (No d		.144 34444		4000410	J. I E.
LANGUAGE COMPETENCY	LANGUAGE	5PEAU	00178			IDUAL'S RY OF ORIGIN
hect Appropriate)	S A	X	3	2	0.8	Δ.
· Aree Competency		+	+ +			
APER HNOWLEDGE			<u></u>			
	7 904.	·				
1940–1945: 9,A 1886–1945 – Apr 1941–1945 – Ap		Mallignon i eg ma leber, i Ben				Rem Sale
1949 - P	312 1969: 1/2 3321: Carbot		received with the	leon fin	طر الحما الحم	
	71) 1969: 1/2; 1968: Carlock				4, 6231 600	
15311 1949 - Pr	20 19691 2/8 20041 Carried	ADDITIONAL	· · · · · · · · · · · · · · · · · · ·		• • • • • • • • • • • • • • • • • • • •	

a. cotha ila. c'auail

ME. CLANDUM FCR:	Chief, Finance Division
FRC 1/1:	Contract Personnel Division
SUBJECT:	Contract Extension for Arthur C. VALVADA
1. Effective	the contract (as amended)
for the aubject individua	al, effective 1 August 1954 , is
extended for a parted-t	9-C30-{1}-790F
2. All other terms	and conditions of the contract (as amended)
ramain in full force and	•
remain in full force and	•
remain in full force and	•
remain in full force and	effect.
remain in full force and	effect. UNITED STATES OF AMERICA BY
ramain in full force and	effect. UNITED STATES OF AMERICA
remain in full force and	effect. UNITED STATES OF AMERICA BY
remain in full force and APPROVED:	effect. UNITED STATES OF AMERICA BY

.

MEMICHANDIEN POR: Compract Personnel Siviaten

VIA

1 PI/Plans

existect.

Arthur C. VAIVADA; Request for Estendica of Centract.

1. It is berety requested that the contract of Arthur C. VAIVADA, which empires on \$1 July 1956, be extended for a paried of one year. So changes in the present contract, as cannoted, are contemplated.

2. VAIVALA continues to corve as principal agent for the ANTHOLARCH Project, and his performance has been extetending. He has proved to be particularly adopt at spotting and recording of agents. He was premoted to the equivalent of a 69-10, effective 1 April 1936.

P. P. BOLCOM, AGAM

vt/hmaleHt/sdm/lil/HH

Distributions

Orig & 1 - addresses

1 - FI/Plans

1 - chrone

1 - subject

MEMOPANDUM FOR: Contract Personnel Division

VIA

: PI/Plans/Projects

SUMJECT

1 Contract Avendment, Arthur G. VAIVADA

- 1. It is requested that the contract of Arthur C. VITADA be amended to provide for an increase in salary from \$5050.00 to \$5915.00, effective 1 April 1956.
- 2. VAIVADA entered on duty with this organisation on 1 June 1949 as a contract agent. Prox June 1949 through August 1953 be was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMPHONARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the ANEHOBARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFANDARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the ment project remember request. VAIVADA has been at his present salary level since July 1950.

J. C. ETEO Chief, Western Hemisphere Division MEMORANDUM FOR: Contract Personnel Division

V7.8

1 FI/Clane/Projects

SUBJECT

. Contract Amendment, Arthur O. VAIVADA

- 1. It is requested that the contract of Arthur G. VAIVADA be amended to provide for an increase in salary from \$5060.00 to \$5915.00, effective 1 April 1956.
- 2. VAITABL entered on duty with this organisation on 1 June 1969 as a contract agent. From June 1969 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party penetration. He was subsequently given mediparters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cubs in his present especity (P/A, AMPHODARCH Project) since July 1951. His performance there has ecntinued to be outstanding. He has proved to be particularly adopt at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habans. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified proviously as the most valuable agent of the San Jose Station.
- i. There are sufficient funds in the A.PhDDARCH project (approved 13 December 1955 for the period 1 August 1955 through 11 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIVADA has been at his present salary level since July 1954.

J. C. KIPO Chief, Western Hemisphere Division Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first contenes of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY				
	Co	ntracting	Officer	

APPROVED:

SECRET

Arthur G. Valvada

Dear Mr. Valvedo

14-00000

Effective January 19	ting Officer, for the (purchase) factors of a confidential nature. 955, said contract (accounts) is ing therein all reference to your pay-
Effective I January II	955, said contract (assessed) is ing therein all reference to your pay-
(Carriers) amended by deleti	ing therein all reference to your pay-
(Carriers) amended by deleti	ing therein all reference to your pay-
	substituting in lieu thereof the following:
"While it is recognize	ed that you are an independent contractor
	ur request and in view of security consid
	ees to withhold from the monthly taxable
	this contract which is payable on and al
	its equivalent to the United States income
tax withholding sched	
	so withhold will be paid over to the
	vice. You acknowledge that this is an
	part of the Government and does not
	lling your obligations under existing
	iw, and regulations. You will be nother to be followed in making timely
	inates and payments in order to pre-
serve security."	mates and payments in order to pre-
All other terms and co	onditions of the contract (see and other
remain in full force and effe	ect.
You will please indica provided below.	te your approval by signing in the space
rovided below.	•
	UNITED STATES OF AMERICA
*•	1
•	
·.	BY
CCDD# 3D	Contracting Officer
CCEPTED:	
	-
VUINESS:	
The second secon	-
APPROVED:	
·	
•	

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amonded.

Effective I January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- i. Componention. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Componention chiculated at the rate of \$9060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annual and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whomever varranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Tames. (a) As your legal relationship to the Government is that of an independent centractor, all amounts paid directly or guaranteed by the Government under Paragraph one cupra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income here-under and present examption(s). Sums so withhold will be paid over to

the laternal Revence Service. Yes acknowledge that this is an accommutation on the part of the Government and does not release you from fulfilling your chligations under existing Pederal income tax laws and regulations. The will be instructed as to the method to be followed in making timely filing of reactures estimates and payments in order to processory occurity.

All other terms and conditions of the contract, as assembled, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

ÚNITED STATES GOVERNMENT

		37
	•	Contracting Office
CCEPTED:		
riber C. Valvada	·	
TTREES:		
·		

APPROVED:

Case Crricer	R. L.	Palo.	مدر
Digitation Mi			
Tol. Ext. 2	555		
Part at 11		1001.	

CONTRACT INFORMATION AND CHECK LIST

	,	•	
I.	General		
	A. Facudonym Archar de #AI#4DA	B. Project AMPLICA	HIH C. Allot. No. Jalyania
-	 D. Previous CIA Pseudonyms or Alias 	3 6 ()	للمعاصمة والما المجينية والمدائد والمواجعة ليان الأسينية للورسيون
	E. Category (Contract Employee, Con	stract Apent, etc.),	Centres Agent
•	Y. Is individual presently engaged	or has he ever been	emanaged by CIA or its
	allied activities in any capetit	y? <u>Yes</u> Desirite_	Contract Agent since 1949
	G. Security Clearance: Type Chara	Stonal Pate A.C	#25507 21 July 1954
	H. Permanent Post (City and Country		
	at talenties to the following the second		,
, .	Personal Data		
<u>., , </u>	t Charata	B Ave 10 C.	Military Status Valaron
	A. Citizenship ils. D. Legal Residence (City and Countr	Cambiana 111	
	E. Current Residence (City and State) F. Previous Years of Government Ser	wise / Military and (Chillian) and 12 and
•	G. Has a draft deferment been Stai	ner ch (Twt "Tope D	69636
			a
111,	Compensation -	CIA	COVER
٠.	A. Basic	\$ _5060.00	. \$ (- \)
	B. Additional (Post Differential)	3	\$ \ <u>} </u>
٠.	C. Profit participation or bonus	\$	\$()
	D. Total	\$ _5060,00	\$()
******	A Programme Control of the Control o		•
IV.	Allowances: (Normally granted only	to residents of the	United States)
	**************************************	CIA	COVER
	A. Living - Quarters	\$	\$()
	B. Cost-of-Living	3	A
	C. Other	*	\$ 150 (frainfer) ()
	D. Total	*	\$
	E. Resis (1)	(5)	(3)
	E. Magis (1)	.(2/	. ()/
	What portion of compensation and/or	allowances will be ;	alla by cover: name
VI.	Operational Expenses		
	A. Purchase of information:	B. Entertainment	
	C. Use of Personal Vehicle Basis		•
	D. Other Cover Ex enses (Jniv. 1:11	ion Books, etc.) op	era, iravel
			:
711	Travel		• '
, , , ,	A. With/Without Dependents B. Hous	sehold Effects	C. Personal Vehicle
	D. If With Dependents, state Relation	onship Citizenship	and birthdate of children:
	1. No chil ron, both J. S. c	itisans	
	3 born in 1949 and 1951 resp	valeritae	
•	E. Expenses will be paid by: Cover	CIA	X
	F. Basis: 1. Per CIA Regs 3	Cub Comuliance	
	framportation to vabs fo	w VAIVADA and febili	P Ocher
7111.	Miscellaneous Benefits	Y canon	
•	A. Death Benefits: Per F.E.C.A. B. Disability Benefits: Per F.E.C.A	Ciner	
	B. Disability Benefits: Per 1.2.C.A	Vtne	
	C. Missing Persons Act Z. D. Life F. Annual Leave Z. G. Sick	: Insurance E. H	ospitalization
	F. Annual Leave G. Sick	Leave H. C	reditable Service
	I. Rehabilitation Rights	J. Other	
IX.	Term		
	A. Duration (Days, months, years)	WO TOUTS B. Effect	tive Date 1 Jun 1954
	C. Renewable: Yes X No D. Ter	mination Notice (No.	. of days) 30
	E. Forfeiture of return travel for r	esignation prior to	Contract Term: Yes No
	at a constitute of a country to the a		a control of the series of the
•	Will individual take title to CIA pro	marty? Yag I No	,
Α.	MINT SUSTAINED FREE CITTE TO CIN bLO	herrit 149 = 10 ==	-
	11433 8=44.04.40.5		ach acciae have
ж1.	Will individual work under "controlle	a conditions, i.e.	ser Olite nours,
	supervision, etc? Yes No.X_	•	•
	Editational on usuanal magniferance 4		
₩ i I	CONTRIONED OF USURIAL MARKET		

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference to made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Centeal Intelliganca Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per ansum. Payments will be made as directed by you in writing in a manner accopiable to CIA. He takes will be withhold from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a CS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty eversess and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days! leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend restrict your rights and/or obligations hereunder shall be resolved?

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of I September 1953; and shall continue thereafter for a period of two (2) years unless sooner terminated by GIA either
 - (a) By thirty (30) days' actual notice to you from CiA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

A	C	C	E	PT	E	D	
---	---	---	---	----	---	---	--

UNITED STATES OF AMERICA

	YE	
Arthur G. Valvada	Special Contracting Office	r
APPROVED		

Mr. Arthur G. Valvada

Doar Mr. Valvada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060,00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withhelf from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 3. Allowances. Effective upon your arrival at your permanent poet of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a G5-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance hereis indicated.

(b) Cost of living allowances in conformance with the Standardised Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty everseas.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty everseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diam in lieu of subsistance in the course of such travel. All travel, transportation and per diam provided for under this paragraph must be properly authorized, and expenses incurred bereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or relimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- * 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U. S. C. A., App. 1001-1019).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way ampilly, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Client. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (5) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover pervice, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espienage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- Il. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this centract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Term. This contract is effective as of I August 1954 and shall continue thereafter for a period of two (3) years unless sooner terminated by CIA either:
 - (a) By thirty (10) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security onth you may be required to take.

TRITED STATES OF AMERICA

3	Y		
	Special	Contracting	Officer
	•		
			•

ACCEPTED:

Ariber G. Valvada

WITNESS:

& PPROYED:

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract effective 1 June 1949 with ODTORE for the purchase of information and services of a confidential nature.

Reflective 31 Aurust 1953 said contract is bereby terminated by sutual consent of the parties thereto and in lieu thereof the following contract is substituted:

ODWER, as represented by the contracting officer, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUBARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Yederal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Covernment employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Covernment Civilians, Foreign Areas). No accounting for this allowance will be required by MUBARK. In the event that Quarters are provided by your cover company, you will not be entitled to the Guarters allowance harein indicated.
- 3. Freyel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your bursehold effects to and from your persenent post of duty eversess and for you alone for authorised travel within your sperstional area. Too will be entitled to per diem in lieu of subsistence during such travel and while in training in PERRIME. All travel, transportation and per diem provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and ecounting in compliance with NUBARK regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for nacessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUBARK. Such funds will be subject to accounting in substantial compliance with EUBARK regulations.

- 5. Leave. You will be entitled to fourteen(1h) calender days' leave per contract year. Such leave may be secreted during the term of this contract or any renewal hereof but payment in lies of unused leave will not be sutherised. Such leave may only be taken at times and places approved in advance by appropriate representatives of KUBARK.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights end/or obligations hereunder shall be resolved by this agreement which shall always be downent.
- 7. Offset. Any sums or sebstantially similar benefits or allowances received from your examercial cover as differentiated from your student cover will be used to affect those due under his contract by KUBARK. Same, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by KUBARK within the provisions of this contract. For will report allows or substantially minilar benefits received from said commercial cover at least every six ments during the term of this contract.
- 6. Recorded of Recurrate. If, in the performance of your cover service, you assume the quality of government funds or take title of record to property of any nature whatevers and wherever eithers, which property has in fact been purchased with monies of ONTONE, you hereby recognise and admirately the axistence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by EURARE to evidence relationship.
- 9. States. You are not an employed of CHTOER water this agreement and are not emittled to any beautite normally incident to an employed states.
- 10. Secrecy. You will be required to beep forever secret this contract and all information which you may obtain by reason hereof (when released in writing by EVHARE from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the explorage laws detect 25 June 1948, as smeaded, and other applicable laws and regulations.
- 11. Instructions. Lastructions received by you from RUBLET in briefing or training are a part of this contract and are incorporated berein, provided that such instructions are not inconsistent with the berest hereof.

- 12. Inauthorised Commitments. He proceeds or commitments portaining to rights, privileges or benefits store than there expressly stippled in writing in this expresson or may express thereto shall be binding on COTCES.
- 1). Term. This contract is effective as of 1 September 1953, and chall continue thereafter for a period of two (2) years unless somer terminated by NULLER cities
 - (a) By thirty (30) days! served potice to you from EURARE, or
 - (b) Without prior metice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering powerful unavailable for acceptable service.

Subject to the evallability of exprepriations, this agreement may be renewed for successive periods of one year each upon notice from KUBARK accepted by you. In the event of voluntary termination on your part or termination for cause by KUBABK prior to expiration of this agreement or any renewal thereof, you mill not be entitled to roturn traval expenses to PERRIES. Termination of this agreement will not rolease you from the obligations of any security eath you may be required to take.

ACCEPTED:

PEPRON

Irebur (- ১ ল্ড	ন্ত	· · · · · · · · · · · · · · · · · · ·	•	BI ·	न्य	Contrac	Mag	01710	ar
APPROVED										

CONTRACT INFORMATION AND CHECK LIST

COMPL	ETE ONLY AP		se Officer: _	Aba te i m
	•		le. Ext. ;	3010
_				31 August 1953
, I.	General			
		Pseudonym Arthur G. Vatveta	8. Protec	t HIRLDILL
	ċ.	Staff Agent Career Ager	t Cont	ract Agent I
V.		Contract Employee Cons	ultant	. Covert Detail
	•	Other(see CFR, Part 14.		
	P.	Is ultimate conversion to staff	status enti-	
	ī.	Is the individual presently enga	ged by CIA	ln eny
	, .	capacity? 703 Describe Clearance: Security , 0	מייי ליות ליות	- contract writing
	F.	Clearance: Security, 0	/C	F. O. C. Date
	G.	T/O: Does this individual block	a project 1	I/O slot?ic
		Slot No		ren App
	H.	Acknowledgement of pseudonym on	file in	11/UL
17	Proposal	1 Assignment		
	r.oposec	. Approximate	•	
	A	Duties (cutout, courier, reports	. liaison an	d contacts.
		major or part-time operational d	uties, admir	istrative etc.)
		irincipel agent		·
	B.	Anticipated Duration two year	ra	
	c.	Permanent Post (City and Country	inenes il:	aa, ar,junilea
11.	Tu ni on a l	Qualifications	•	
	Personal	, qualifications		,
	Α.	Citizenship U.S.	В.	•
	c.	Normal Residence (City and Count Narital Status Married	ry Sterlin	z. Illinois
	D.	Marital Status Marriad	E. Number o	1 dependents
	,	(including spouse)		•
	F.	Education (check) High School	,Colleg	e I. Post Graduate
	•	•		
	G.	Military Status: Retired	, Roserve	, Draft
		eligible . Mas commit	dei militar	y sarvice.
	н.	(1) Highest salary earned 37,300	_(2) Last s	alary earned 3,000
	. •	Special qualifications for assign	(arariansa lanmussa
	· I.	contacts, technical or profession	ment (area	cocorel proven shili-
		ties)	or perito,	general proven abili
		Four years experience as affolia	3	
		1 300 Juny extensions as vitually		70 - 127 - 127 - 129 - 129 AB 1
		min to be an excellent agent.		
		*		
		, -		

SECRET

FORM NO. 59-64

(4-12)

· IV.	Cove:	Activity Proposed
1	Δ.	U.S. Covernment to Other Student
		CIA Proprietary Vo
		CIA Subaidized "
	c.	Does the individual nave a cover activity which was previously
	•	established without the assistance of CIA and which will be
•		continued? Yes
	. D.	
		the cover, indicating the amount of compensation which will be
		paid by the cover activity for bona fide services with reim-
,	•	bursement from CIA
		Tot arritable
		BIOR VIEW 731
•		
٠.	R.	
		cover activity be offset against amounts due from CIA? No
		If so, guaranteed minimum
v.	Specia	ol Field Conditions
	Α.	
		base possessing forms and regulation? Yes I No No
	в.	If so, does the base have adequate communication facilities?
	c.	Would detection of the possession of operational data probably
		result in the arrest of the individual or jeopardy to his
		safety? Yes X No
Rmo lu	menta s	nd Conditions of Employment
		hin(), if reimbursable by CIA)
,	••	
V1.	Compen	sation:
	• •	CIA COVER
	A.	Basic \$()
	В.	Additional (Post Differential) \$()
	c.	Profit participation or bonus \$ \$ ()
	D.	Total \$ 4,200 \$ ()
VÍI.	Quarte	rs
	B	nished by: Govt Cover Individual X *
	Full	ardiod of . Other Comments of the state of t

- 2 -

SECRET

14-00000

VIII.							
					CIA	COVER	
	A. 111	ing-quarters	,	* <u>1</u>		l	. ()
	B. Cos	table to ter	•	· ¥	**************************************		-i
	C. Oth	TVX4TAVET	ing (Treperi		0727 (177 Y)	<u> </u>	-
	0. 00	61. dwar warm	www.au.bles.	` A - 2.	100 and 1	·	- } {
		81		<u>, , </u>	3,6 4	·	- ' '
	E. Bar	is (1)		1500. CC#		iateres	
		:*1	A CTA RESS,1 4	1568. CC#	F(188CE)	रक्षा सहस्रा	
IX.	Onenstion	ul Eveneranas	(Check prope		If maximum	limit. sive	
17.	dollar va		(Check Prope	ar abacer	T. Marketta	Frances Beec	
			f information.	Van' T	No		
*	. A.	furchase of	i inioimacion.	168	NO	10 (Com A 150	
	H.	Entertainme	nt. YesT	no	LIM	is a salah merangkan	
	C.	Use of peri	sonal vehicle	Ca313	11-15		
	U.	Other (desc	cribe)	::1e	Limit	I ABC - STI	
•			•			TABOVATI	ž.
				•			
			•	•			·.`
X.	Travel Ex					• •	
4 2 5 to		Individual. If "with" d	with dependen lependents, id er project cel	entify rel	ationship_	vife and two	
+ Stew Land		Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim	dependents, id or reviect cel ffects les hicle No avel expenses burnable. No	entify relief at \$3,550 - 2500 line	ationship	(Describe and	
+ Stewart		Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim	ependents, id er rroject rei ffects <u>Yes</u> hicle <u>No</u> avel expenses	entify relief at \$3,550 - 2500 line	ationship	(Describe and	
XI.	A. B. C. D. R. S. C. S. C. Miscellane	Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim Basis (1) cous Benefits and Career Ag Death and D (1) Per F	rependents, ider reviect refects restricted	entify relief to \$3,550 line be paid but the	ationship	(Describe and	add
	Miscellane to Staff	Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim Basis (1) House Benefits and Career Ag Death and D (1) Per F (2) Other	rependents, ider reviect refects respect refects respect refects respect references bursable. Po (2) rectantes.: (Except in ents. Check isability: ederal Employ. (give details	entify relientify relientify relientify relientify relientify be paid but the paid	ationship	(Describe and	add
	Miscellane to Staff	Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim Basis (1) cous Benefits and Career Ag Death and D (1) Per F (2) Other Leave: (If	rependents, ider reviect refects respect refects respect refects respect references bursable. For respect references represents respectively. The respective references represents references represents references referenc	entify relientify relientify relientify relientify relientify to the paid by t	ationship	(Describe and (OTATA) (Cable only No No regulations,	add
	Miscellane to Staff	Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim Basis (1) cous Benefits and Career Ag Death and D (1) Per F (2) Other Leave: (If	rependents, ider reviect refects respect refects respect refects respect references bursable. For respect references represents respectively. The respective references represents references represents references referenc	entify relientify relientify relientify relientify relientify to the paid by t	ationship	(Describe and (OTATA) (Cable only No No regulations,	sdd
	Miscellane to Staff	Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim Basis (1) cous Benefits and Career Ag Death and D (1) Per F (2) Other Leave: (If Five amount Retirements	rependents, ider reviect refects Yes hicle Ho avel expenses bursable. No (2) recastos: (Racept in ents. Check isability: ederal Employed (give details other than post) Yes Reserve	tentify relientify relientify relientify relientify relientify. be paid but the pa	ationship	(Describe and (Office) (Cable only No No regulations,	bdd
-	Miscellane to Staff	Individual. If "with" d linit as Household e Personal ve Will any tr "R" if reim Basis (1) cous Benefits and Career Ag Death and D (1) Per F (2) Other Leave: (If Five amount Retirements	rependents, ider reviect refects respect refects respect refects respect references bursable. For respect references represents respectively. The respective references represents references represents references referenc	tentify relientify relientify relientify relientify relientify. be paid but the pa	ationship	(Describe and (Office) (Cable only No No regulations,	bba

SECRET

	A. Duration of contract
	D. Termination Notice 3C
-	INJUNEE OF DAYS, IF ANTI-
	E. Forfeiture of return travel for resignation prior to contract term. Yes No (Explain)
XIII.	Additional or unusual requirements, justifications or explanations. Section B of Miscollaneous Benefits is requested for subjet, although a Staff or Carper Agent, because of past service rendered.
XIV.	Will agent take title to CIA property? Yes No
	APPROVING OFFICER SIGNATURE OF CASE OFFICER
	FIFFLANS

61 Bill to sun through school year.

SECOET

.

OFFICIAL DISPATCH

YIAT-	Air		· ·		DISPATCH	NO	TKSA-	168
bred	PA BIL TY	LÀ FOUCH						
•:		'i	CI ASS	IFICATION				٠
TO.	, Chief	. Pore	ign Brench	T	DATE:	1 No	vember	1949

FROM : Chief of Station, San José

SUBJECT: GENERAL. Project Humanold
special. Amendment to Contract

1. Effective 1 November 1949 the salary of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in time, but in quality, in the management and direction of Projects Humankind, Humanist-2, and Hugger.

Elmer C. Mercer

APR 1947 91-10

14-00000

CLASSIFICATION

14-00000

Eyes Only Personal Info

Date 16 August 1962

Career Agent Biographic Data

a. Pseudonym of agent: POTTANE Perold R. Staff or Division: TFM Last First MI

- b. Date and place of birth: 20 June 1922 Dokalb, Illinois
- c. Marital status: farried

14-00000

d. Relationship and years of birth of dependents:

Wife 44 Sen 13 Daughter 11

- e. Citizenship of agent: V.S.
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

1949-1953 University of Costa Rica Economics No degree 1954-1955 University of Favana Pol. Science No degree

- h. Military service
 - (1) Country served and years: U.S. 8 JTS.
 - (2) Branch of service and rank: ' U.S.A. and U.S.A.F. T/Sgt.
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

 Jan. 1945 Apr. 1946 USMAS, Coco Bolo, Canal Zone Laborer (12.88 p.d. Apr. 1949-Tarch 1953 Mres-lance photographer San Bose, Costa Mica Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
English	Ma tive	Native	Hative
Spanish	H igh	High	High

1. Agency training: Subject Covered

14-00000

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 May 1958
- p. Contract provisions: (Underline One)

(1)	Provision for periodic step increases	Yes	No
(2)	Provision for legislative pay increases	Yes	Νo
(3)	Provision for total offset of cover income	Yes	No
(4)	Provision for civil service retirement	Yes	No
(5)	Any unusual provisions (please specify)		

None unusual

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r: Previous CIA employment:
Years Type of Cover CIA Duties Project City Salary

STANDARD FORM SZ >

REVISOR MARCH 1869

BE CIVIL SERVICE COMMISSION

RUSIGNED 6964

U.S. CIVII	L 50	APPLICATION FO:	R FEDERAL EN	ΛP	LOYMENT				57-
		1. And of position applied for, or name of examination	Announcement No.		DO NO	Fo	TE IN of Use of ng Office	Titis blo Out	CK
	NO.	2. Options for which you wish to be considered (if listed in automacement)	examination		Appor. Nunsppor.		crial Submitte Returnoi		Register
	10.	3. Primary place(s) of employment applied for (City and Si	ule)		Notations:	:			
	7	4. Same (Fort, moddle, marden, of any, last) Nice M.	MYK, Harle K		App. Reviewed:				
1	Ē	Mill		-	App. Approved:			,	·
5	•	3. Address (Number, Sireel, City, Jone, Siale) 1607 S. 26th Street			Option	Grade	Farned Rating	Preservice	Augm Ratinj
ž		Arlington 6, Virginia		t	,	 -		_ ;	
1		7.111.3001. 0) 111.311.						Cient.)	
NOT WRITE IN THIS SPACE		6. Home phone 7. Office phone 684-6830 Mone at pr	acont						
=		8. Legal or voting residence (State)	esene	ŀ	···			Costs Disc	
3		Mone - Outside U.S. since voting	age.						
1		9. Height without shoes 10. Weight		1				Point.	
				-				Li Disak	
3	1	11. Sex 12. Marital status	Married widowed, diserved)	1				licing Lavesti.	
	Š,	X Male Female Single (Incl. 13. Dithplace (City and State, or foreign (ountry)	. umanca, anekraj	-				Swed	
	-	DeKalb, Illinois	. !			į	į	!	
	3	14. Birth date (Month, day, year) 15. Social Security S		- -				i	
	7	20 June 1922 331 12	9552	L				. [
3	TOW.	16. If you have ever been employed by the Federal Government grade and jub title:	nt, indicate last			.			
4	é	Contract Employee, GS-12		-				-	
	1	Dates of service in that grade		_					
		15 April 1958 To Present			nitials and		!	i	
	_1	17. AVAILABIL	ITY INFORMATION	<u> </u>	<u></u>		_ 		
		ade or pay you B. Will you accept temporary appointments							leration
will ac	cep	Per C	No If "Yes," indi		by "X" in appr	opriete b			
or grade		1 mo. or less	D. Are you willing				1 10	12 moths	
bet we		accept less than full-time employment (less than 40 hours Yes	Not at all	10 1	Occasionally		Frequen	tiy	
E. Will ye	04		pt appointment only in	cer	tain locations?	Yes	S \	io	
▼ Ye	• [No Outside U.S.? X Yes No If "Yes," list	locations:						أربسيت
	_	18. ACTIVE MILITARY SERVI	CE AND YETTRAN P	RE	ERENCE				
A. List Da		Branch, and Serial or Service Number of All Active Service on 29 Aug 1940 to 8 Sept 1941 Br.	inch of Service PA	- 1	US Army	Serial or	Service N	اعتشده	
		0 Sep 1941 6 July 1945	USA			. (00)	200		·
		18 Apr 1946 18 Apr. 1949	USA	F		16001	L300		
B. Have yo	υu	ever been discharged from the armed forces under other than b	onorable conditions?						
C. Do you	cl.	sim 5-point preference based on wartime military service?	D. Do you claim 5-p	poin	t preference bases	on serv	ice durir.	g processine	
		X Yes No	camberto, .	Yes	(Complete and at	tach Stan	dard For	ac (5) X	No:
		sim 10-point preference? Yes X No If "Ves," check				attach St	underd	From 15, "1".	tieran
Preferen	64	Claim" TYPE: Compensable disability Disability	Wife Wide)W	Muther				
		THIS SPACE FOR USE OF	APPOINTING OFFICE	RO	NLY				
	7	the information given in answer to Question 18 has been veril				er proví	which sh	rist ?	ſ
4157		hat the separation was under honorable conditions. AN PREFERENCE ALLOWED: 5-point	10-point Comp. Disab.		_	10-point		None	ļ.
ignature At			Agency			· ·	Date		
Permit V.			1				ł		

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

14-00000

· ·		: [APERIENC.	E (Start with some	FRISTN'S proting and as	ret Aut 1	
Mas inqu	urry he made of to	en bekens ambensa	section y	out character, qui	chilestoway and reverse of e	mployment!	∑ Ym · □ №
Date	is of employment (month, year?		Luct tale of p	CALLET CALL	Sample	ing you of embloises you inheavise
From	- June 1, 1	957 - 701	provide their	Intellig	eme Efficer	<u>-2-3 0</u>	evt Empl/10 Agents
Salary is Starting 3 Present 3		a lest	Cont	ron Grede Aral Street LPSC U	Place of employment (C	ny & State)	Kind of business or organization (Manajactariag, accounting, amore area, etc.) U.S. Gavernment.
	eddress of employe				Name, title, and prosent	address of in	
		ence Agency	•	•	Director		
Washir	igton 25, D	.C.			ATTENTION: K	r. F. J	chns
Reason for	wanting to leave	Seek cress	Cover	ment emil	orment.		
Description		Attachment					
<u> </u>						<u> </u>	
			<u> </u>				
					· · · · · · · · · · · · · · · · · · ·		
<u> </u>							
							
10000	of employment (=		 -	Exact title of per	· · · · · · · · · · · · · · · · · · ·	130	
2 From	June 1949	To 31 May 1	1957	Intelliger	ce Cfricer	5 to :	id kind of employees you supervised 10 Agents.
Salary or ea	· · ·		Content Was fede	na Grude rel cersus)	Place of employment (Cr	y & State)	Kind of business or organization, (Manufacturing, accounting, insur-
Starting 8		· year	Con	tract	•		auce, etc. ! 🐷
Final 8		(frm. errenustus.		lcyce	Name trein, and present a	3 have a 4 days	U.S. Government
		ence Agent,	-				ersonnel,
	gton 25, D.		,		ATTENTION: MA		
		in career	statais		W.177.17.11	• • • • • •	3.4.2
		Attachment			··		· · · · · · · · · · · · · · · · · · ·
		·		····	··		
	f employment (Exact tale of peace			I kind of employees you supervised
		To 18 April	Chrospe at ion				listed Ken Kind of bunness or organization,
Salary or ear Starting 8 3		month	Techni	d sykei &	io 2nd Air Comm	ando Go	(Manufacturing, accounting, insur- ance, etc.)
Final 112		1	Sergea	-	Q CAirO, C.Z.	-11-1	Military
		firm, organization, is			Name, tale, and prevent ad	dress of smm	
	ir Command		•		T. KEVIN MALLE		
			creek P	ield, CZ			g. Gen., Pentagon
Reason for le		y under 3.1.					
Description of		attachmezt					
						•	
							
							· —

'IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

18-79413-

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

10. SPECIAL OPALIBICATIONS AND SKILLS

	rtishcare (For orample, pièce, tracker, r, rudio operator, CPAL, etc.)	B. State or other licensing authority	C. Year of first license or cernificate	D. Vest of latest bi- cense or certificate
None		NA .	NA	NA
E. Special skills you put multitit, compromoter.	iers and machines and equipment ; her punch, survet lathe, transcribing	you can use. If er example, short was a radio, machine, scientific or professional desices?	t	of words per minute:
Cameras, pro a: out 10 wpm		ing, wireless telegraphy	50 upm	None
G. Special qualifications careations; public speak	not covered in application. (For ing and publications dispersence; men	erample, your mort important publications (do ubership in professional or security securies, etc.	ned inhand copies unless req and bonors and followship	verted); your parents or received)

21. EDUCATION

A. I	face	"X"	in cc	łumn	indic	ting !	ng her		e cor	nplete	d		you gradu		C N	ome and lo	cation of la	se high sch	ool strende	ð		
1	2	3	4	١	6	7	8	9	10	41	12	•	high school, give date			Dehald Township High School						
			L						•	L	x	<u> </u>	1940	DeKalb, Illinois								
			Na.		locat	در سان	ا دمال	40.00				Dates attended Years completed Credit hours						hours	Degree	Yest		
		.					-	ge or	MINIT				From	To	Day	Night	1	Quarrer	mond	tecerved		
Un:	ve	rgi	ξy	01	Cos	ta	zic.	a	San	Jo	30,	C.R	1949	1253	4	L	64		Mone			
					Hav								1954	1954	2		32		None			
	(Ar	pro	X.	60	uiye	ler	it t	0 1	-Ye	ar	ful	1-t:	me BG	Degree	in E	onomi	es in	n acc	redite	1		
					re.											Ĭ						
	1	E. Ch	oef w	nderg	radus	e coll	ege si	bject	•		H	Hours Hours F. Shipf graduate college subjects Hours						Credit				
Pc]	it	lca	lΞ	cen	CHC	I &	Z I					16		Econor	nic Do	ctrine	SIL	II ·	16			
Pnt	ric i	lp1	3.5	01	Adm	1:1:	itra	itic	n I	. &	\mathbf{II}	16		Labor	Law_				4			
					ena'						<u></u>	8		Public	Tres	T Territ			8			
der	ey.	C	ced	it	e Bi	anki	ne					8		Hicher	Alce	era	Reyno		8 1			
i. se	non	ijor iLC	miu. Th	eor Cor	dy M	be the	u lev Iere	d of	heo	ry.	k of	Emj:]	L oy men	t - Rod								
10]	hjecti	VC ()	14.3. 1.2	cestih	cotes,	and a	NY OF	per h	rtine	nt dat	a. [almo	er Ins	titute course	of Au	thorsh	ip. 16	60 N.	Dic amo:	remied, I'O _p		

22. FOREIGN TRAVEL

14-00000

Have you lived on traveled its any foreign countries? EX Yes DNo If "Yes," give in lives 39 names of countries, dates and length of time spent foreign and reason or purpose (military arrays, batters), education, or

25. FOREIGN LANGUAGES

Enter foreign language and indi-	Resding						Linderstanding			Withing		
cate your knowledge of each by placing "X" in proper column		Finant	FAIF	Exc.	Licent	Fair	Euc.	Cont	Fair	Esc.	inne	Fact
Spanish	x				X		х					x

24. REFERENCÉS

List three persons living in the United Steres or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors instead under item 19.

FULL NAME

PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and States)

BUSINESS OR OCCUPATION

16. hendig Rd, Hickory Hills, Govt Employee USAF

New Carlisle, Chio USAF

160 Main St., Netalurgist, MIT

Sigmund Gutenko

1813 SW 1818 St. US Navy (Retired)

-14-14419-

ANSWER SEL QUESTIONS BY PLACING "X" IN PROTEING "N"		: <u>`</u>	15.
18. We was a settlem of the United States of Americal. If "No." give enumy of which you are a criterit	1	X .	!
26. Are to 2 now, or live you over been, a member of the Communist Party, U.S.A., the Communist Political Association, the Yo Communist League, or any Communist organization?	me _	!	X
27. Are too now or have some ever been a momber of any foreign or domestic organization, association, minement, group, or combine of persons which is testina on, lastest, Communist or subscribe, or which his adopted, or shows, a policy of adometring or applying the communistion of sets of force or violence to deny other persons their rights under the Constitution of the United States which seeks to after the form of government of the United States by unconstitutional means?	CO	! !	X
If year axisiser to 26 and or 27 alors is "Yes," state on a reparate sheet attached to and made a part of this application the names of such engarizations, assessment, macrossens, considering, Give complete details of your justice towns and date of membership or attribute, Give twitten sheet, I	all ives	1 1	
28. Have you any physical handicap, chronic disease, or other disability?			_X_
29, Have you ever had a nervous breakdown?		<u>_:</u> i	_, Ä,
30. Have you ever had subsecutaris? If your assure to 28, 29, or 39 above is "Yes," give details in Item 39.			
31. Have you ever been harred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? ANY an Nov. 11 "Yes," give dates of and reasons for such disherrent in Item 30.7	'11	-	X
32. Uses the United Steers Conserment employ in a civilian capacity any relative of yours (by blood or narriage) with whom you live	or .	—	
Days lived within the past 24 minutio?. It was above in "Vei," price in their til for EACH such relative (1) full mane: (2) present address: (3) relativation; (4) department aggree by a line employed, and (3) kend of approximent.		1	X
19. To some receive on these year applied for an annuity from the United States or District at Columbia Government under any retirem activities persons in other componential for military or naval service? If your against in "You" great databout these 39.	nt .		Х
M. Are you an official or employee of any State, territory, county, or municipality? 10 was answer in "Ven," give details in Item 39.		İ	Х
M. Have you ever been discharged (heed) from couployment for any reason!			7.
36. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason?			χ.,
If year aware to 35 or 36 above is "Ver," give ditails in Item 30. Show the name and address of employer, approximate date, and reaso we cach case. This information should agree with statements made in Item 19-V speriouse.	*	!	
27. How you ever been arrested, talke hide Sectedy, held for investigation or questioning, or charged by any law entorcement authority (You may omit 11) Traffic violations for which you paid a fine of \$50,00 or less; and (2) anything that happened before your 16 bethday. All other incidents must be included, even though they were dismissed or you merely forfested colliteral.). 38. While in the military service were you ever arrested for an offense which resulted in a trial by deck court or by summary, special, or	h	_ -	X X
general countermartial?	·	-†-	
authoris et type ef souet et souetemartial, doch 191 astron talen.		_!_	
19, SPACE TON DETAILED ANSWERS TO OTHER QUESTIONS. Indicate seen numbers to which answers apply. Ten No.			
22 Penera, 1941-14, Military Guatemala, 1: resths, 1954			
Eura, IET, 184-55, Military Cuba, 1956-58			
Fangra, 1946-49, Vilitary Mexico, 1958-60	·		
Costa Pica, 1249-53, Education			
If more year, a required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, date of his artifum role. Article on inside of this application.	in, and o	evim	
ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING THIS APPLICATION A false or dishonest answer to any question in this application may be grounds for rating you ineligible femployment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (Title 18, Sec. 1001). All statements made in the application are subject to investigation, including a chain fingerprints, polico records, and former amployers. All information will be considered in determining you fitness for Federal employment.	U.S. Co ck of y	ode, rour	:
CERTIFICATION			
1 CERTINY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief in good fanh.	nd are i	made	.
Signature of applicant Port L. Compie Date 25 50	14	3	ا ج

194 . Ca - 210556

ATTACIMENT

No. 19 - Experience:

Ross L. Crozier, PDCB DeKalb, Illineis, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19h0 to 18 April 19h9. As recorded on WD ACO Form 160, Separation Qualification Record - Intelligence Specialist MCS 631: Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

ATTACHMENT - No. 39 - Experience - Continued,

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence,
Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies
and analyses of a military, economic and political nature on all Latin
American republics as compiled from Military Attache's reports, CIA and
State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political,
Economical and Military Intelligence sections.

\$1ANDASD FORM \$7 'APPLICATION FOR FEDERAL EMPLOYMENT DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only Entered Registre: Appel banadis 🔲 - November Returned (a) of employment applied for (City and State) Notacasa the (level, medile, maiden, of any, last) AFA ROWARD: Ross Lester CRCZIER App Approvate 3. Addiess (Surviver, Street, City, Zone, State) Preference 1607 S. 26th St., DO SELECTED STREET STREET Arlington 6, Va. Points Comp. Dis or Home phone 7. Office phone 681:-6830 (Mone at present) 8. Legil of voting tesidence (State) Other 10 Point None - Cutside U.S. since voting age. 10. Weight 2. Height without shoes 210 lbs. Disal. 6 12. Marital status [Married | Being Mile Single (Ind. widowed, directed) Temale gared 13. Bittleplace (City and State, or foreign country) DeKalb, Illinois 14. Birth date (Mouth, day, year) 15. Social Security Number 331 | 12 June 20, 1922 16. If you have ever been employed by the Federal Government, indicate last exade and job tale.

- SAMFACT I MARKET GAREET GAREET AgaIN - GS-12 ö Dates of service in that grade Ta 15 April 1958 Initials and Present 17. AVAILABILITY INFORMATION A. Lowest grade or pay you B. Will you accept temporary appointment? (Acceptance or "bisal of temporary enginement will not affect your consideration will accept a for white appointments.) Yes TO No. If "Y. indicate he "X" as appropriate here or No. 11. Yes Ko No If "Y. indicate by "X" in appropriate box or Souch t mo. or less 1 to 4 months D. Are you willing to travel? Yes 🔯 No Not at all Consensity MC Frequently 1. Will you accept employment: In Washington, D.C.? | P. Will you accept appointment only in certain locations? | Yes Try Yes No Outside U.S.) Try Yes No If "Yes," for locations: 18. ACTIVE MILITARY SERVICE AND VETERAN PREIERENCE A. List Dates, Branch, and Serial or Service Number of All Active Service To 8 Sep 1941 Branch of Service FA - US Arrog Serial or Service Number From 29 Aug 1940 9 Sep 1941 6 Jul 1945 USAF 16001300 18 Apr 1946 18 Apr 1949 have you mer been discharged from the armed forces under other than honorable conditional Yes (Gire details in Hem 39) ₹ No Do you claim 5-point preference based on wattime military service? D. Do you claim Apoint preference based on service during peacetime:

campaign? Yes (Complete and attach Standard Stein 191 - [X] No Yes □ N₀ concel Yes No If "Yes," chick type of preference claimed and complete and attach Standard Form 13, "Veteral Compensable docability Disability Wife Widow Monnes Do you claim 10-point Projectice Chaise" THIS SPACE FOR USE OF APPOINTING OFFICER ONLY The information given in answer to Question 18 has been verified with the discharge certificate and be before proof which shows that the reparation was under honorable conditions. VETERAN PREFERENCE ALLOWED: 5-point

10-point Comp. Disak

Date

Agency

Signature and title

J. Track

14-00000

PLEASE DE SURE TO 1			TRUCTIONS BEFORE (PRESENT poution and wa		NG ITEM 19	
May inquire be made of your present employer re	rgarding you	r character, qui	elifications, and record of ea	mployment?	⊠ Yee	□ No
Dates of employment (munif. year)		Exact talle of p	osition	Number e	nd kind of employe	es you supervise
	r		ence Cfficer	1	cvt Dmp1/10	
Salary or catnings	Clainficatio	n Grade	Place of employment (C		Kind of business	
Stating \$ 5,500 per year	(I) de l'ale	al services			(Manufacturing,	
Pas a \$ 9,500 per year	Danie				U.S. Cove	rnment.
Name and address of employer thrm, organization,			Name, title, and present	address of in		
Control Intelligence Agency,			Director		. *	
Washington 25. D.C.	•		ATTENTION: M			
Reason for wanting to leave Socie, non-so	acitivo	Granen	ent_employment.			-
Description of work See Attachment	يونيد	المامة في المناس	العلاق المنظمة			
D. L. A. V. Oliva and D. L.						
					i.	
						
			 		· · · · · · · · · · · · · · · · · · ·	
	······································	************				
		······································				
Dates of employment (month, year)	E	sact title of po	vition	i Number at	nd kind of employe	es you supervised
2 Fram June 1949 To 31 May 1	1 .		nce Officer		10 Agents.	., ,,
			Place of employment (Cit		Kind of business	of utranitation.
Starting \$ 1,500 per year	Chambeaton (If in Federa	d serie)		,,	(Manufacturing.	accounting, insur-
Final \$ 8,500 per year	Cont		}		U.S. Gove	ranont
Name and address of employes them, organization, et	<u> </u>	ohes	Name, title, and present a	diters of im		1.11.(
Central Intelligence Agency,	,		.		ersonnel,	•
Washington 25, D.C.			ATTENTION: Mi			
Reason for leaving Change in career :	etatus.		ALLES TA		11110	
Description of work See Attractment	300000					
Transpiration and Dee Appropriation						
						
	······································					
· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·			
						
					• •	
						
				11.		
3 Prem 29 Aug 1940 to 13 April		ntellige	nca NGO	3-4 In	d kind of employee Disted-Non	
Salary or earnings	Classification	Grade	Place of employment (Cit)	& States	Kind of husiness	or organization.
Suming \$ 30.00 per month	Techtic	:äI""	HQ 2nd Air Com	ando Cp		
Heal 620,00 per month	Sergear	<u>:</u> も・	HQ CAiro, C.Z.		Mili	Ltary
Name and address of employer (firm, organization, etc	(.)		Name, title, and present a	ldress of imr	nediate supervisor	
🔾 2nd Air Commando Gp, IBT 🧪			T. KAYIN KWILE			
ii, Caribbean'Air Command, Alb	rook Fi	eld, CZ	JOHN C. MARCHA	MT, Eri	g. Cen., Po	entagen 🦠
Remon for leaving Study under G.I.	Lill					
Description of work See attachment					•	
				·		
	,.					
						
1			,			

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

SA SE CIAL QUARTICATIONS AND SKILLS

 Mind of Secure or Certificise (Live example, pilos, encolor, treatend worse, lawyer, radio operator, CPA, etc.). WORG 	B. State of other livening authority	C. Year of hrit license or certificate	Di Year of Intest li- cense or certificate
Social thin you posses and machines and equipment you maintain, component, are purch terms take, humaning in Octoonary, projectora, proto-compile n. out 10 tom.	mbine, wientific or projessional decrees	E. Approximate number Typing 50 wpm	Shortband Nono
is 5, cells specifications mic covered in application. The eva- tive travel partie speaking and publications expresence monitor	imple, your more important publications (do s river in professional or mensips societies, etc.;	in scient copies unless rec and bounts and fellouship	enestedly your patents as se received.)

21. EDUCATION

· ·		. EDCCA	11000						
A. Place "N" in column indicating highest grade complete 1 2 5 4 5 6 7 8 9 10 11	· 12	you gradu. th school, 1940		ם	cKalb		ip Hi	od mede h Scho	
t		Dates .	arrended	Years c	Years completed !		Credit hours		Yest
D. Name and location of college or universay		From	To	Day	Night	Semester	Cuarter	Degree	received
University of Costa Rica, San Je	se. C.P.	1919	1953	1,		64		Hone	
University of Hovana, Cuba		1954	1954	2		132		None	
		 -				 		 	
E. Chief undergraduate college subjects	Semester Hours Cresin	Quarter Hours Credit		inder waler		ge subjects	; .	Semester Hours Credit	Quarter Hours Credit
Political Economy I & II	15		Econo	ric Do	ctrine	s I &	II	<u>ló</u>	
Frinciples of Administration I &	TI ló		Labor	Law			<u> </u>	1 4	
Financial Mathematics II	8		15:514	Troa	ידינעם I			8	
Manay, Coodit a Fonking	8		Hi che	e Aleci	ora.		,	8	
to state major field of study at highest level of college was Loonowice Theory - General Theory	al Empi	loymen						augnt al Kon	
11. Other schools or training (for example, trade, constrained subjects studied, certificates, and any other pertinent ear HORE Wood 28, Calif. (18-month) of 100 1950.									rended, re,

22. FOREIGN TRAVEL

Here you is all of traveled in any toroign consisted. No So No No Someon of commission dates and leaves of time spent there and region or purpose of timery article, bounest, education, or securious, and consistency article, bounest, education, or

23. FOREIGN LANGUAGES

Г	timer foreign language and man- exie your knowledge of each by	Reading			Speaking			Understanding Writing				K_	
	placing 'X" in proper column		Ciood	Laur	Tve.		Pair	Ess	. Liene	Fair	Exc.	Good	Fait
Γ	Spanish	x				25							~
	•								Į.				
Ī									:	;			

24. REFERENCES

List three persons living in the United States or termosics of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.

PRESINT BUSINESS OR HOME ADDRESS

INVESTIGATION

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	BUSINESS OR OCCUPATION		
Francis Lilliams,	16 kendig Rd, Hickory Hills, New Carlisle, Chio	Govt Employee		
Arthur Gregor	100 Main St., Quincy 69, Mass.	Metalurgist,		
↑↑ Gutenko	1913 SV 13th St	US Navy (Retired)		

16-76613-1

			***.		,
	ANSWER ALL QUESTIONS BY I			1 715	4 NO
25. Ai	e you a citizen of the United States of Americal			r	
26. Ar Co	e you now, or have you ever been, a member of the Communist League, or any Communist organization?	nunist Part	y, U.S.A., the Communist Political Association, the Young		x
of in	persons which is torologyman, Pascist, Communist, or subser	irre, at wh is pessions i	organization, association, movement, group, or combinistion of his adopted, or shows, a policy of advocating or approximely their rights under the Constitution of the United States, or institutional means?		х
144		of perions a	ached to and made a part of this application the names of all and dates of membership. Give complete details of your astructus terries. (See Instruction Sheet.)	; i	<u> </u>
	ive you any physical handicap, chronic disease, or other disa ye you ever had a nervous breakdown?				X.
30. 114	ve you ever hid tuberculosis!		•		X
31. Ha		from taki	ng examinations or accepting civil service appointment? (If		Σ
			ive of yours (by blood or marriage) with whom you live or		·
1/	e live I wishin the past 24 months?				X
act	you receive or have you applied for an annuity from the U or any perivion or other compensation for military or nava your univer it "Yes," give details in Item 30,				Х
	you an official or exployee of any State, territory, county, our ansier is "Vey," give details in Item 30.	or municip	ality?		X
35. Has	ve you ever been discharged (fired) from employment for an	y reason?.			X
	ve you ever resigned (quit) after being informed that your		·	<u></u>	Y
If.	your answer to 35 or 36 above it "Yes," give details in Item 39 each ture. This information should agree with statements mad	. Show the	name and address of employer, approximate date, and reasons		
180	re you ever been arrested, taken into custody, held for inves- ou may arm; (1) Trashe violations for which you paid a fin hday. All other incidents must be included, even though th	e of \$30.00) or leve, and (2) anything that happened before your 16th i		х —
38, Wil	ile in the military service were you ever arrested for an offen eral court-martial?	se which re	esulted in a trial by deck court or by summary, special, or		<u> </u>
1/ ye	our amoure to 37 or 38 is "Yes," give details in Item 39, chaosis ories or type of court or court-ma tial, and 181 action taken.	ig for each	incident: (1) date, (2) charge, (3) place, (4) law enforcing		
39. SPA	CE FOR DETAILED ANSWERS TO OTHER QUESTIONS.	Indicate	tem numbers to which answers apply,		
tem No.		Item No.			
22	Panana, 1941-44, Military		Guatemala, 4 menths, 195!:		
	Euros, IET, 1944-45, Militery		Cuba, 1954-58		
	Panara, 1946-49, Vilitary		Mexico, 1958-60		
	Conta Nica, 1949-53, Education				
I more t	pace is required, use full sheets of paper approximately the le. Area's on inside of this application.	iame, size a	s this page. Write on each sheet your name, date or buth,	and ex-	mi.
			ARAGRAPH CAREFULLY BEFORE PLICATION		
emplo Title fingo	oyment, or for dismissing you after appointme 18, Sec. 1001). All statements made in the a	nt, and r pplication	on may be grounds for rating you incligible for may be punishable by fine or imprisonment [1]. So n are subject to investigation, including a check rmation will be considered in determining your	. Code	e, JF
		TIFICAT			
I CER		itue, comp!	etc, and correct to the best of my knowledge and helief and	are mad	le
Signatu	re of applicant 1 Co	ista S	paie 3. P JUL	Yó	3
	(Sign in int)		(CE - 176; CF 28922)		9419-

ATTACEDEDT

No. 19 - Experience:

Ross L. Grodier, FDCB DeWalb, Elizais. 20 June 1922.

From June 1957 to Present. Ferformed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 19h9 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 1940 to 18 April 1949. As recorded on 43 ACC Form 100, Separation Qualification Record - Intelligence Specialist MO1 631: Assists in collection, evaluation, interpretation and distribution of information of energy and counterintelligence activities and safe-guarding

ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains limison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attache's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

ALL COMPANIES

REQUEST FOR PRELIM	INARY EMPLOYMENT DATA 6073-
	E ACTIVITY REQUESTING INFORMATION
 Check only the Items in PART II that are essential to complete the employment property; request any additional data unifier remarks. Send this form only to the latest Federal employing agency; do not send it to the Federal Records Centre for any inhimmetion. 	only information that is not included in the Official Personnel Fold
	Mandra, of any) 2 DATE OF BIRTH 3 DATE OF REQUEST
GROZIER ROSS L.	June 20 1922 Nov. 2 196
4 THE MISSON NAMEO IS TENTATIVELY SERECTED FOR (C. hair disc):	3 POSITION HELD AND BUREAU, SERVICE OR DIVISION OF AGENCY
CHANGE TO A NEW APPOINTING OFFICE THE REINSTATEMENT	1.0. 38 12 Contract 33 12 15 Apr 50
OTHER (Specify) 8 SIGNATURE AND TITLE OF PERSON REQUESTING (or resemble) INFORMATION:	# SEPARATED, GIVE DATE OF SEPARATION 28 NOV 1963
hrs Anderson	177-6316
PART II. TO BE COMPLETED BY T tosotar as possible, complete the items checked below and give any additional data requested under remarks. Unbecked items need not be completed. Return the form at an early date.	HE ACTIVITY GIVING INFORMATION 1 If the Official Personnel Folder is not in the office to which this for
Items 11, 16, 20, and 25 need not be completed for employees of the Postal Field Service	 If the folder is in the Records Center, so indicate, give data that wou not be available in the folder, such as Item 27, and return to the s questing office.
B DATE AND TYPE OF CURRENT OR LAST APPOINTMENT	23 IF THE OFFICIAL PERSONNEL FOLDER AND LEAVE RECORD CANNOT BE O
Contract imployee lJune 1957	TAINED FROM THE OFFICE TO WHICH THIS FORM IS ADDRESSED, GIVE ADDRESS TO WHICH REQUEST SHOULD BE SENT
IP NOW SERVING AS CAREER-COND, GIVE SEGINNING DATE OF SERVICE COUNTING	Director of Personnel
TOWARD CAREER TENURE. 9 TITLE, GRADE (or level), SERES AND SALARY OF PRESENT OR LAST POSITION	Central Intellegence Agency
1.0. GS 12 -136.51	24 NAME AND PHONE NUMBER OF PERSON TO BE CONTACTED FOR RELEASE DATE
15 Apr 1958	N.A.
W CARE (OF 1819F) FROM:	WPORTANT IF YOU CANNOT OBTAIN THE DATA IN ITEM 25, 26, OR 27, REFER T WOUR LOCAL PERSONNEL SECURITY OFFICE FOR COMPLETION
Gentral Intellegence Agency	25. MAS A PINI HELD for hashground) INVESTIGATION BLEN COMPLETED?
Mashington D.C. 20505	NO IX YES-DATE COMPLETED 3 July 1957
11. HIGHEST CLASSIFICATION ACT GRADE HELD-GRADE	CIA (Agency
SALARY \$7570 HELD GRADE HOW 15Apr 58 to Nov 28 03	
13 IF NOT COVERED IN ITEM 11, GIVE HIGHEST SALARY HELD UNDER A FEDERAL	Pending in (Agency
APPOINTMENT NOT LIMITED TO 90 DAYS OR LESS:	26 NAC & I INVESTIGATION COMPLETED 5 /15/57 (DAN ICHECK AS APPLICABLE)
Salater \$10120 HELD FROUTH CCT 62 to NOV 28 03	EO 9835 SEC. 3(A)-E.O. 10450 MESULTS SENT TO AGENCY
13. COMPLETED A PROBATIONARY PERSON? YES NO	
# NOW SERVING PROBATION, GIVE DATE IT BEGAN. 14. IF SEPARATED, GIVE DATE AND REASON FOR SEPARATION.	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, INVESTIGATIVE AGENCY AND DAT WITHATED. IF SENT TO CSC, SPECIFY CENTRAL OFFICE OR REGION NO:
camble 28 63 mason Resign d to get out of Covert type employment	
ot ver o by por employments	27. IS THERE ADVERSE SUITABILITY INFORMATION ABOUT THIS PERSON IN FILE OTHER THAN THE OFFICIAL PERSONNEL FOLDER? (Not 1 P.M. 4-6) 7 NO 7 YES
3 TIPE OF APPT, INCLUSIVE DATES, AND AGENCY UNDER WHICH COMPETITIVE STATUS for eligibility for status; was acquited. (Omit if same as given to form \$1.)	NOT KNOWN IF "YES" OF "NOT KNOWN" IS CRECKED, GIVE THE NAME AND ADDRESS FAR PROBES NO.) OF THE OFFICE OR PLESON TO CONTACT FOR THE INFORMATION.
tive, service or other legal authority for appointment.	
A STATE OF COMMETTE S MADE ON CHARTENDAME CONTINUES.	28. REMARKS'/Craining on receive if necessary)
1 to if person completed 3-years of substantially continuous service that is creditable for career tenure give type of appils) and inclusive dates	HAS THIS PERSON EVER SERVED IN AN APPORTIONED POSITION UNDER A STATUS
00 PERIODIS). (Umit if 3-year period began with the current or last appt.)	APPL (i.e., career, career, cond., probational, etc.)? NO YES. (Re-
·	quest this information only when the position to be filled is apportioned. REPLY
	to this question is not required if person is now a career employee or has system preference.)
17 VET, MEEP, NO LYSPI 10 PT DISAB 10 PT OTHER	
18. INSURED UNDER FEGUR 75. TAS TO NO	·
WAINED, GIVE DATE OF UNCANCELLED WAIVER	COMPLETE ALL ITEMS BELOW
19 SUBJECT TO CS RETIREMENT ACT? THE YES NO	19 Name of Preson Grand Information 30 Date Nov 3 1964
20. SERVICE COMPUTATION DATE 21. DATE OF LAST MED. CERT. ON PRE 28. Ton 1963	0.71
22 IS THERE ADVERSE INFORMATION IN THE OFFICIAL PERSONNEL FOLDER SLOW	Admin. Officer
STEEMOVAL OR SUSPENSION ON SECURITY OR OTHER GROWNDS, CHARGES PENDING. NSAITS PERF RATING, LETTERS OF WARDING OR REPRIMAND? NO THE YES	32 TEL NO OF CODE AND EXT.
"Yo", Explain under Remarks, wales covered by Item 14.	143-3295

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

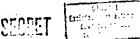
14-00000

Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.
- 2. Also attached is Mr. Croxier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Desmond FitzGerald Chief, Special Affairs Staff

Attachments: Form 1689 h/w Letter of Resignation



EMPLOYMENT

Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

Page 2:

Re para 2 - Change "recruitment" to "employment"

Authoritation of the sent of t

RESUME

Ross L. Crozier 1607 S. 26th St Arlinton 6, Va. Tel. 684-6830.



EDUCATION

University of Costa Rica

Economic & Social Sciences... Specialized donomic Theory (1.49 - 1953)

University of Havana, Cuba

Sep 60 - Sep 61 :

Economic & Social Sciences. (1954 - 1956)

EXELOXXXNE

MILITARY:

U.S. Army, Field Artillery 1940-41 U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

E PLOY ENT

U.S. Army Element, Joint Operations Group Jan 1963 to date:

7753, The Pentagon, Wash 25, D.C.

Latin Ame ican Consultant.

Neam for ham - Descrit relocate
Zenith Technical Enterprises, Inc.,

Sep 61 - Jan 63:

Bldg 25, Coral Reef Drive, Miami 56, Fla.

(Research Analyst)
Room for Each - complete contract for
Clarence A. Defew & Sons, which have which haved

230 Park Ave., M.Y.C. Branch Office: Coral Gables, Fla.

(Research Analyst)

Feb 57 - Aug 60:

Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58)
(Mexico Office: June 58 to Apr 60)
(L tin American Consultant) Recom for bearing - Former port of Dumen

Pan Am rican Toundation, U. of Florida,

Sep 54 - Sep 56:

Gainesville, Fla. Scholarship Grant to U. of Havana.

Basin in lawn - Grant Compteled

RESUME - Ross L. Crozier - Continued.

ANALYSIS OF EXPERIENCE:

Area knowledge and Spanish language fluency dates back to 1946-49 when I engaged in preparation of economic and political studies and analyses of Latin American republics for U.S. Air Force staff and command dissemination. After studies in Economic and Social Sciences at universities of Costa Rica and Havana, I contributed to, or supervised, research, analysis and preparation of investment and marketing studies in Mexico and Cuba. Because of language fluency I have frequently maintained business and social contacts with khm government agencies and indigenous organizations.

2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field aments. This also involved selection, and training of indigenous personnel as well as funding their field survey operations. Training usually kan included the techniques of interviewing as attuned with the field of study or survey. IN The compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

PERSONAL DATA

Age Health Marital Status Geographical Preference Salary Availability Al Excellent Married, two children U.S. and Latin America Open On 30 days notice.

1 December 1964

Mr. B. E. Bryant
Chief Transactions and Records Branch
Departmental Personnel Division
Post Office Department
Washington, D.C.

Dear Mr. Bryants

This is in reply to your request for a transcript of Er. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

	Contract Appointment	1	June	1949	\$400	per	month
	Salary Increase	1	Nov.	1949			month
	End of Contract	31	Aug.	1953		•	month
•••	New Contract Appointment	1	Sept	1953			annum
	Salary Increase		Aug.				annum
	Salary Ingresse		Apr.				annum
	End of Contract		•	1957		•	annum
	Conversion to Career	-	•			F	
for	Employee	1	June	1957	6,390	per	anmim
	Salary Increase	15	Apr.	1958	8,330		
info.)	Salary Increase	18	Oct.	1959	8,570	•	
	Salary Increase	10	Jul.	1960	9,215		
	Salary Increase	16	Apr.	1961	9,475		
	Salary Increase	14	Oot.	1962	10,420		
	Termination .	28	Nov.	1963	10,420		

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Yory truly yours,

By C. Echols Director of Personnel

Enclosure DISTRIBUTION:

- 0 Addressee
- 1 Contract Div.
- 1 D/Pers
- 1 SA/C/POD

OP/POD/OUTPLACEMENT: DLL: mlw

Chist Hand PAT TAME		,	13	APPOINTMENT TOTAL	3. 101AL SE	RVICE FOR		
CROZIRR had		L	1		7000	Magas		Days
4 DATE AND NATURE OF SEPARATION			75-	Hard and State 183 Topics Add			_	}
RESIDENTICE 28 Bov. 1963			i.	1-81 -U				1
(1			100	need to be propert to Sec. 2023?	More da	11 1000		•
(Assended Copy)			-	Annual Labora Barl				
SUMMARY OF ANNUAL AND SICK			نبا	JEMON 10 VERMING	MAI		 	MMARIS.
HURBS	Anna	Seco	٠.	(DATE)			į .	
I belong how provided new sould 2. Inthis	100	Léa	14	Date entrol obread for IR purposes	1/A		<u> </u>	
10 <u>.63</u>	360	452	112	Correct befores on of 19	. : 			1
6. Compart bears para exceed strongs R1 807 a.			10	12-conta council rota			l	\ \
<u>, 63</u>	184	92	١.,	Distra leave used pro- 14 munths		• • • • • • • • • • • • • • • • • • • •]	•
7 Total	544	904	} ``.			11.1]	i de
8 Reduction or credity, if your (current popul)		•	١	Maritin carried Cas				}
9 Total lump taken	16	-0-		Calendar days credit for real econol date			}	
O Salones	528	584		Data based species parted overplayed				٠ ١
	. 4			EVAN YEARING				
1 ford have pard in home turn 360 + 16 1	re. R	alida	7					•
\$10,520.00 per ant			١.,	Dates during ourrent colorader ye				
I Lump sum teams define			22	TUOHTIW DRIEGA	ACCOUNTY OF STREET	-		1 6
29 Bov. '63 . 3 7eb. 1	963			ASSESSED AND ASSESSED		A WOL OF		
110m Men 1997, Management and Washington Commission		·loure)		:		Logowa		4
6 Conflot corner by				During feers year in which separated	<u> </u>		• \	
				Daniel spo-series named tobersone	ļ			
(\$-gentero)	(Dem)		-	period which began on	· L			
(fulp)	(felentes	<u></u>	35.	During 13 month 19, excruel period identity				

. . .

POST OFFICE DEPARTMENT BURZAU OF PERSONNEL WASHINGTONIES, B.C. 20006

Bovesber 6, 1964

Control Intelligence Agency Perconnel Office 2430 % Street Washington, D. C. 20573

Cent leasn:

Nr. Ross L. Crosier, dob 6/20/22, presently employed in the Post-Office Department, claims service in Central Intelligence Agency from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stacerely yours,

75 8 Bunn

Chief, Transactions & Records Branch Departmental Porsonnel Division

SECRET

NOTIFICATION OF ESTABLISHMENT	DATE
OF MILITARY COVER BACKSTOP CONTRACT PERSONNEL	27 June 1963
TO: X /CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	- Harold Noemay
CHIEF, OPERATING COMPONENT WH	Maroll Walling
ATTN:	FILE NO.
WH/SS Mr. Hullane	K-7210
REF: Form 1322 Requesting Cover, 14 May 1963	IO CARD NO.
MILETARY COVER DACKSTOP ESTABLISHED	
US Army Planest Talet Onematical Craws	
US Army Element, Joint Operations Group	
X BLOCK RECORDS: (OPMEMO 20-800-11)	and L
a. TEMPORARILY FOR DAYS, EFFECTIVE	
•	
X X CONTINUING, EFFECTIVE <u>EOD</u>	•
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY	то 3.
ASCERTAIN THAT ARMY W-2 BEING ISSUED.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS	s cover.
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPON	nsibility.
REMARKS:	
Tunna day .	
•	
1	
	11-00
COPY TO CPD/OP	is If Marklin
/CD/81	CHIEF. HILITARY COVER. CCS
DISTRIBUTION: 1-05D/OF. 1-PSD/OS, 1-	ADPD/COMPT Eretwied Hara E. M
AM 1551 OBBOLETE PREVIOUS EDITIONS. SECRET	. fr 13776 . £ 32\$

MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION : Mr. Jenkins

SUBJECT : Verification of Contract Service -- Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crosier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation
l June 1949	Hired Under Contract	\$ 400 per month
1 November 1949	Salary Increase	\$ 500 per month
1 September 1953	Salary Increase	\$ 4, 200 per annum
l August 1954	Salary Increase	\$ 5,060 per annum
i April 1956	Salary increases	\$ 5,915 per annum.
1 June 1957	Career Agent	5 6, 390 per annum
. 15 April 1958	Salary Increase	\$ 8,330 per annum
18 October 1959	Salary Incresse	\$ 8,570 per annum
10 July 1960	Salary Increase	\$ 9,215 per annum
16 April 1961 .	Salary Increase	\$ 9,475 per anaum
14 October 1962	Salary Increase	\$10, 420 per annum
28 November 1963	Terminated	\$10,420 per annum

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

. .

Contact Sers

MEMORANDUM FOR: The Comptroller

SUBJECT

14-00000

: Verification of Agency Service on Individual

Retirement Record, S. F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1956

i. It is requested that the following service of be recorded on his Individual Retirement Record. S. F. 2000, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4)	\$.400 per month
Salary Increase	1 Nov. 134)	\$ 500 per month
Salary Increase	1 Sept. 1+53	\$4200 per aunum
Salary Increase	1 Aug. 1+54	\$5000 per aaaum
Termination of Creditable Service	31 Dec. 1954	muna reg 660c2

2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division, Room 1 J 37, Headquarters when Subject's service has been entered upon your records.

B. Defelice Chies, Benefits and Services Division

Distribution:

0 & 1 - Addressee

1 - D/Pers

1 > C/BSD

Y- OPF

1 - BCB Retirement

OP/BSD/BCB/RSage:emt (7 October 1963).

GRUEF †
Exclude: train automatic
acontacoling and
... lata (12.5+

1.4.00000

	DATE
NOTIFICATION OF ESTABLISHMENT	
OF HILITARY COVER BACKSTOP	9 Ontohom 1062
	8 October 1963
CONTRACT PERSONNEL	
TO: X CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Maimage
(Check)	Thatman
CHIST, OPERATING COMPONENT, SAS (Prov.)	CROZIER, Ross L.
ATTN:	FILE NO.
■ The first term of the second secon	J
Mr. Dawson	K-7210
REF:	ID CARO NO.
Resignee Backstop Briefing	
MILITARY COVER BACKSTOP ESTABLISHED	
	· '
See remarks	
DE LEBOLAS.	
BLOCK RECORDS: PROTONATION DAME. 20 No.	seeban 1062
BLOCK RECORDS: RESIGNATION DATE: 28 Nov	vember 1903
LAI (HALLE HALL)	
ATTENDED TO THE PARTY OF THE PA	
a. TEMPORARILY FOR DAYS, EFFECTIVE	··································
•	
. X bx continuing, effective EOD	
	
CITEMETE POON 6ha TO CHANCE L'ENTERMITON CAMPROPIE TE	0.3
NA (NB 20.300.2)	υ <u>კ.</u>
(AB 20.300.2)	
·	
ASCESTAIN THAT ARMY W-2 BEING ISSUED.	
NA (na 20-561-1)	
[4144] (40 444444)	•
	·
· ·	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS (COVER.
NA (R-240-250)	
Section and the section of the secti	
•	
CURRENT BODY 1202 HOLD BRIDGE BRIDGE BROWNING	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSI	BILITY.
NA (R 240-250)	- <u>'</u>
	·
,	
7000 701 64	22.0
REMARKS: Cover History: 1953 - Jul 54 -	NOC,
Xeverseas; Aug 54 - Feb 57 - NOC, overseas	;
May 57 - Sept 60 - NOC, CONUS; Sept 60 -	Aug
61 - NOC, CONUS; Sept 61 - Jan 63 - NOC,	CONTUS:
Top CO Tol CO DAC Udan	
Jan 63 - Jul 63 - DAC, Hdqs.	
	1
Subject will use above information for	back-
stopping and use for commercial use only.	Should
he ever have need to apply for a governme	
position, he will contact this office and	w111 ·
position, he will contact this office and	05
ignore above information and use CIA from	XXX
1953 on.	}
/	•
Fwdg address not known.	, ,
COPY 10 CPD/OP	21/17 11/
- (Carries	1 12 The Constitution
7/0n/-1	IEF. HILITARY COVER, CCC 1
DISTRIBUTION: 1-05D/06/. 1-PSD/05, 1-ADF	p/coupt Estate Sale Sales
ORM 1551 DODALTY PREVIOUS EDITIONS. SECRET	(13, 20, 43)
روزي پريوزي دريوزي در پريوزي در پريوزي دريوزي د	

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

14-00000

: Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.
- 2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 751

Desmond FitzGerald Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

SECRET

			SEC	RET		
CLEARAN	CE SHEET FO	R TERMINA	TION OF CONTR	ACT PERSONNEL	DATE	
			ID SUBWITTED IN DE		30 4	100. 1963
· · · · ·			PERSON	IAL DATA		
HAME (Last, Pi	ret. Hidd's .	true or pass	donye)	OFFICE AND BRANCH (OF ASSIGNMENT	
	zier, Ros		,.,	Special Af		. * *
LOCAL ADDRESS			· · · · · · · · · · · · · · · · · · ·	PERMANENT ADDRESS	A.M.AA.R	<u> </u>
Apt. 9 1	607 So 26	th St Ar	lington Va	Sam		
PERMANENT STAT	ington D	·		POSITION OR FUNCTION		
mas.	Tugeon D	···	CONTR	Ops Officer		
DATE CONTRACT	FFFCTIVE	DATE CONTRA		DATE CONTRACT EXPIR	ES DAT	E OF CONTRACT TERMINATIO
1 June 19	957	origina	al contract	contract for	or 2	8 November 196:
REASON FOR CON	TRACT TERMINAT	iolindefi	nite term	indefin	ite term	
RES	GNAT ION					·
	INTERNA	L STAFF OR	DIVISION CLEARAN	CES (Add or delete :	on applicable)	
COMPONENT		ED BY	DATE		REMARKS	
-FINANCE	092	-	8/30/63			
LOGISTICS	11	-	8/30			
PERSONNEL	O.C.	2-	8/30/63			
						
				\sim	·	
CONTRACT	APPROVING C		CLEARED BY (SIA	Car Con	rneis	30 aug 63
				RVIEWING OFFICES TERVIEW WILL SO INDIC	CATE)	
	r		SCHEDULE			
OFF ICE	DATE	TIME	Loc	ATION	INTERV	IEWING OFFICIAL
			Cilrindy	linefect	CLEANS ON	Signature)
CENTRAL			1-7	crown nec.	DATE	Madene
DIVISION			no mi	zroma pro.	23	Sep lo3
OFFICE			minten	د ـــــ	CLEASED OF (Signatures /
OF SECURITY SSD	,		1222000	,	DATE	1/12
		- 	ne	wy	CLEASE D. BASIC	Manature)
OFFICE		•			JADIC.	gain
CPD OF PERSONNER					PATE	30,1863
REMARKS (Please	initial) .		L		7	/
				•	,	
	•					*
	٠.					
			86 6.	00	····	
TAFF OR DIVISION	AND BRANCH OF	ASSIGNMENT ,	Sichardae or STA	FF OR DIVISION RESPO	NSIBLE OFFICER	DATE
SAS/EOB			SAS/CONTRAC	T APPROVING (FFICER	300t.63
			CCCD	~~		

1689

14-00000

SECRET

14-00000

30 August 1963
Washington 25, D.C.

DIRECTOR, Central Intelligence Agency, Washington 26, D.C.

I hereby tender my resignation from the Central Intelligence Agency as a Career Agent. In accordance with the termination clause in my contract, request that all salary be continued for a period of 90 days from this date. I understand that my services are to be available to the Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

MEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

Reassignment of Career Agent - Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

X

MESORARDUS PUR: Chlof, Finance Division

VIA

14-00000

Chief, Contract Personnel Division/uP

SUBJECT

- Qualification for Freeles Pay

BEFESENCES

- (A) Memorandum to ADCI from General Coursel, deted 29 May 1962. Subjects Delegation of Authority (UGC 62-1131)
- (8) Monorandon to DD/S from Chief, Task force b. dated 17 August 1962. Subject: Application of Rousing Allowood and Premium Pay to Certain Junate Contract Personnol
- 1. This is to certify that Bereld R. MORMAYR, a Career Agent, assigned PCS to the goographic area of JUSAVE and JUBAVE, qualifies for premise payment according to the authorization contained in the referenced memorouslass. This certification is based upon the following conditions of subject's employment during his PCS assignment.
 - (a) Subject's hours of duty counct be controlled administratively.
 - (b) In order to settle setorily discharge his duties, subject is required to perform substantial amounts of frequier, unschooled, evertire dety, and duty at night and on holidays.
 - (1). A substantial amount of friegalor, anscheduled, overtime duty acous an average of
 at least six bours of such evertime duty a
 mack.
 - (2) The irregular, assesseduled, overtime duty is a continual requirement, generally averaging more than once a meck.

(3) Hight and holiday duty will be performed from time to time.

(a) Subject is responsible for recognizing, without supervision, circumstances which require him to resain on duty.

2. The effective date for this premium reparat will be the beginning of the first pay period following a September 1962.

WILLIAM R. MARVEY -Chief, Task Force P

APPROVED:

/9/ Emmett D. Echola

29 JAN 1963

Director of Personnel

Vale

To Finance Division:

*APPROVED:

(B/, dosept + 1.

Special Contracting Officer

*Approved as an amountment to the compensation paragraph of subject s current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

T Language Town

	,	• • • •		CO	VFIDEN	ILAL		☆ ∪.	.a. GOVERN	MENT PRIN	ITING OFF	CE: 1884-35003
-	d organizational	designations		.(······································		2. Payroll perio		3. Block	No.	A. Sép No.
•		liarold	rmber when appropriate) R. (F) CA	REER	AGENT	•		S. Geals and i		0.105		
				PA	YROLL CHA	INGE DA	TA		·			
	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	T	T	NET PA
7. Previous narma!									2.0 (110)			
8, Hew normal												
9. Pay Ibis												
period	<u> </u>	<u></u>		<u> </u>	1 1		 	Acceptation	(1)	<u> </u>	12. Prepay	1
10. Remarks			WORK OF THE LEVEL OF				111	} I. Appropriation	(9)		12. Frepar JIV 23	Oct 62
I CER IS OF	AN ACC	EFTABL					11	. Appropriation	(2)		11v 23	Oct 62
I CER IS OF	AN ACC	Pay adjustment 1	CLEVEL OF	СОМ		:		·	:::.(,\		11v 23	Oct 62
I CER IS OF Pariodic It. Effective date	AN ACC	Pay adjustment 1. 16. Old sold rate \$10, 10	Other step-Increase 17. New solery rote 35 \$10,420	COM	PETEN	:	ney or batter.	wher actionships	rion)		N 23	Oct 62
IO. Remarks I CER IS OF Partodic 14. Effective date 4 Oct 62 1 WOP doub	AN ACC	Pay adjustment	Other step-Increase 17. New solery rote 35 \$10,420	COM	PETEN	:	ney or batter.	other authorities in applicable but in pay state	rion) a h case of a	sicers LWOI	N 23	Oct 63
I CER IS OF B Pariodic 14. Effective date 4 Oct 62 1 word date which of the middless which of the middless with the middless which of the middless with t	AN ACC rep-increase. 15. Date lad aquivolent increase 16. A p. r. 61 2. [Fill in appropri	Pay adjustment 16. Old solutions \$10, 10	Other step-Increase 17. New solery rote 35 \$10,420	COM	PETEN	:	ney or batter.	other authority	rion) a h case of a	sicers LWOI	N 23	Oct 63

25 Septumber 1962

MINDRIED WH POR: Chief, Contrast Personnel Division

Subject

 Application of Housing Allowence for Certain Contrast Personnel

It is requested that the ecatrosts for the following manual Contract Employees and Career Agests in smended to insimile, in the applicable paragraph, the provisions

"You are herein authorised acusing essistence in conformance with end subject to the policies of this organisation."

CADICE, Irving C. (Career Agent)
DEVENDO, Irving C. (Career Agent)
ECHMAIR, Harold H. (Career Agent)
CIAVALCO, Philip B. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

ECHARD J. PRESTOS Chiaf, TFV/Support

*APPROVED:

*Approved as amendment effective
1 september 1962 to the contracts for the
individuals listed above.

Special Contracting Officer

30 November 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Harold R. NOEMAYR (ps)

1. Effective 1 January 1962 Harold R. NODMYR is being transferred to WH/4/Personnel, Nr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.

The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

NEO P. HOLMAN C/WH/3

/s/ Joseph B T

Louis W. armstrong

SEGRET

15 September 1961

MENDRANDUM TO: Career Agent Panel

SUBJECT . . Assignment of Harold H. Scenyer

Approval is requested for the PCS assignment of Newsyer to JMAVE, a domestic base. Subject will be utilized so an Ope Officer in PA/Propagands sativities in support of Project JMATS. It is anticipated that Hosmyer will receive a cover selary (offset) during the period of this assignment. Such offset would not exceed his not Agency compensation.

J. C. KING United Western Herisphere Division

28 1 196 Pane

Scoretary, 03/00 Agent Panel

14-00000

Mr. Harold R. Nosmayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

L'Hreifor Jul 61

S. Gara

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

14-00000

Amendment of Contract, case of Earold R. NOEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.C.E. 10 June 1961.

Exed Abrill
HERBERT V. JULL
Chief, WH/4/Personnel

APPROVED:

FRED F. CYRKS

Chief, WH/4/Support

Approved by Cayos Agent Panel

Sucretary, CS/CS Agent Panel

Office Memorandum . United States Government

: SCO (Mr. Leutscher)

DATE: 7 June 61

FROM : Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Kedical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

Donald W. Farley Administrative Officer

Distribution:

Original - Addresses 1 - WH/4 (Hardt) 1 - OD/AS

TO U. B. GOVERNMENT PRINTING OFFICE: 1984-920030

1. Agency and	organization to	designations		, , , , , , , , , , , , , , , , , , , 					2. Payrall peri	od	3. 80	ed NA	4. Stip Ho.
DDP/	WH						• .						
3. Employee's	name land social	i security accou	nt number wi	en appropriate:					6. Grade and	salary	٠,		
NOEM	MYER,	HAROL	DR.	(P) C.	AREE	R AGEN	T	1	\$9,2	15			
					PA	YROLL CHA	NGE DA	TA.					····
	BASE PAY	OVERTIME		GROSS.PAY	RET.	FEDERAL TAX	BOHD	F. 1. C. A	STATE TAX	GROUP LIFE INS.		- [·	NET PAY
7. Previous normal												1	
8. New normal													
9. Pay this period			,										
10. Remarks							··		11. Appropriation	(1)		12. Prepar	ed by
								j				fly 2	2 March 61
								1				13. Apple	d by
								1.					
									· · · · · · · · · · · · · · · · · · ·			<u> </u>	
	top-increase L					·							
1 & Effective - data	15. Date last equivalen		salary	17. New solary rate	1 13.	Performance up	ho is settified	tory or bette	0	`_J			
16Apr61	18Oct5	9 59	. 215	\$9,475		So	تنطيعه	Landy of	Other gumenik	nag	a	ب	·.
19. LWOP data during fallor Period(s):	(fill in appropr	ens moces con	ering LW,OP		(1	(C)	is pay status	at and of war	iting perio	d.	
No alres	LWOP. Total	escess LWQP_						i.	_ In LWOP stat	us of end of s	rains pe	riod.	Initiate of Clerk
	ER NO. 11264- d by Comp. Ge			Cor	Miden	tial	PAY	YROLL CI	HANGE SLIP	PER	SONNE	1 COPY	

CONFIDENTIAL

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

14-00000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Recyclil May 41 AttiLinge Car Agt. 14-00000

Circuit

4 lay 1961.

100 charden for:

Contract Personnel Division

SU VICOT

Armed ent of Continct, care of Emrold R. Nolleckill.

It is requested that the Contract for Subject, as amended, be further amended to reflect the following addition: "<u>Componention</u>".
"You will receive additional componention, amounting to 430.00 per month, effective S Jamrey 1961, in lian of papernt of the regular eventine rates for irregular, unschaduled and arequent eventine, for the duration of this sestimment."

Harold R. Noemayr

Noemayr:

Reference approximation of an automorphism trained follow tracers.

Lifte of 26 November 1960. ... The form with all the second by

are and the egro der talling to give a fine

The first process of the control of

All others than a supplier to the second of the control of the control of the second o

Contract with the Contract of
MICNOV60

Mr. Harold H. Noemayr

Dear Mr. Moomayr:

14-00000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective i June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances!" the following:

'(d) You will be entitled to a home service transfer allowance in conformance with applicable Covernment regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

JHL/17/19-fab 60 FI) WH/Liedege Wo 1. D. Puckett x 2005

C.A.

SEGRET

15 February 1960

HEMOPANDUM FOR: Chief, Contract Personnel Division
SUBJECT: Harold R. NOEMAYR (ps)

It is requested that the contract for Harold R. NOEMAYR, Career Agent, be amended to include a "Home Service Transfer Allowance."

Jack Play Tons
1. C. King
1. Chief, Wild

23 November 1959

MEMORANIAM FOR: Chief, Finance Division

VIA:

14-00000

, Chief, Contract Personnel Division

SUDJECT:

Request for Pariodic Step Increase Harold R. NORMAYR (Career Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$3,330 to \$3,570, retroactive to 18 Cotober 1959. NORMAYR's performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

d. C. KEEG, Chief, WED

CONCURRENCE:

Chief, Contracting Officer

9717

30**7-35**153

Calu outsed encianate to tata?

earchest residents in Joid)

Or 14543

Commod . a aloral act molduboramod

Sed Principals 3

L. On 30 regard the Decky Crassely estacted as asknot as emmendation scattered to Acres de Acres (represente presente of Acres de Service of Acres de Service de Serv

constant our water and remains the constant of the first that the constant of the first that the constant of t

To bladge and alsomes and that yes and you will be to be to be and a substant also and a substant be a substant and the substant bear and an attington to be the substant bear a substant and a substant a substant and a substant a substant and a substant and a substant a substant and a substant and a substant a subst

to thus a semi-limit dot a ter behavior are 1977 - "sell lenneric ranged at the fill select abid

S. It is recreased to a foreign to ediffer at the educates of the abure.

班中205 *5 影似的

trottodtalaki 3 - Rest co trott english m f

BEST WEFER EZ

2 0 AUG 1958

Harold R. Noemayr

Hr. Moxico, D. F. Noxico

Dear Mr.

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tredition of our organisation.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

23...

C. P. Cabell General, USAF Deputy Director

wir. Harold R. Nice naye

Dear Mr. Nor maye:

14-00000

Reference is the to your co tract with the Erit d States Coverns ent, as represented by the Contracting Wificer, effective I June 1957, as a fiended.

Effective 1 May 1952, said contract, as a needed, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance co equated in conformance with applicable Government regulations and policies. (For your infor nation, the equalization allowance for Mexico City is greaterly \$000.00;"

- b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (c), softiled "Travel":
 - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of "assignment."

All other terms and conditions of the contract, as a needed, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY_	Cont	ractice	Micer	
			•	
, galled de l'agent	•			
	nggamanangga		Contraction	

DHL/20/2 9 juices 72/44/Judge Concept Rukell wass SECHET Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective I May 1958, said contract, as amended, is further amended in the following meaner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

ВЧ	<u> </u>
Contracting	Officer

APPROVED:

DHAJAR - Spane 1958 FIJWHJZ TEOGE Career Chant C. O. J. Fickett, 1- 25550 3162 SECRET

STANDARD FORM MIL GA

Office Memorandum · UNITED STATES GOVERNMENT

TO : SCO (Mr. Luctscher)

DATE: 19 May 1958

FROM : Operations Division, Medical Staff

SUBJECT: Harold R. HOEMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

James R. Fearon Administrative Officer

MS/JRF: clp

Distribution:

Orig.- Addresses

1 - MR/3 (Puckett)

1 - 183

SECRET

		MA	6553		0	c 17
	*	28	CRET 3/6	<u> </u>	€C.1.1	Cololo
CONTRACT II	FORMATION AND	CHECK LIST	L. D. P	uckett	WH.	• .
Ate not applicable.	le all ciens, ins Forward eriginal	erting 'AA' when sters and one copy top, prep-	TELEPHONE ENTENS	•	DATE.	2050
SECTION 1		GEN	2555 ex	1162	16 April	1950
1. NAME X PATUOS		ZA. PROJECT	· · · · · · · · · · · · · · · · · · ·	3. ALLOTHENT	NO. 4	SLOT NO.
Harold R. NOEMA	YR .	IN PERMANENT STATE	(17) - S	lie		R
5 P38713 19 C1 \ 1 \$800	CHICA 36 4-14362	ACTIVITIES IN SON				LA OR ITS ALLIE describe and in
Arthur G. VAIVA	DA.	Career Agent (بها			
CSA 3 July 195	7(Amendment 1	n process to in-	F. CONTRACT IS TO GOVERNMENT?	DE BRITTEN IN	STERILE FORM	1.1. '0.8.
	DIECT'S HOME AND P	ED CONDITIONS LE: PERFORMED UNDER THE SU		Career A	ployee, etc.	
SECTION 11		PERSON	AL DATA		······	
USA.	RESIDENT ALI	CITIZEN; INDIVIDUAL IS EN EST	□ · · 35	20 Ju	ne 1922	onth, day, year)
Omaha, Neb		country)	16 CURRENT RESULT	ria, Virgini		(try)
17- MARITAL STATUS (CA	eck as appropriat		1	7 31 7 4 9 4 7 6 0		
18. NUMBER OF GEPENDEN RELATIONSHIP AND A	TS (Not including		19. INDIVIDUAL IS	RELATED TO A S	TAFF IMPLOYEE	. STAFF AGENT OR
Three, wife and		1		CURRENTLY BORK		GENCY IN SOME
SECTION III		U.S. VILIT				
NO RESERVE	Tos	. 1	disability,	INDICATE CATE		
USArmy & US Air	_	or grade h Sgt	25. DRAFT ELIGIBL		RAFT DEFERME	T OBTAINED
SECTION IV		COMPENS				
7. BASIC SALARY	ZB. POST DIFFERE	1	ved from cove	r will be	10. TAXES	TO BE WITHHELD BY
\$7,570.00 p/a	None	turned in	to Station		□ ··· ·	THHE 6 0
SECTION V	ALLONANCES (A	ORMALLY GRANTED CHLY	TO RESIDENTS OF TH	E UNITED STATES)	· · · · · · · · · · · · · · · · · · ·
2,200.00 p/a	None	Educational	(2 children)	\$500,00 p/s	l ned not	. aveaed
None	ir any)	additional	iving allowad \$186.00	ce, ii redui	rea, not	o exceed
ECTION_VI		· TRA	/EL		36. BITH DE	
S. TYPES	DOWESTED OFFIA		Prometan operation			•• 🗆 ••
Havana, Culta to	O BE SHIPPED 38	PERSONAL VEHICLE TO	BE SHIPPED 39.	TRANSPORTED VEH OPERATIONAL TRA		160 FOR
Maxico CATTO	STATE RELATIONSHIP					
Wife, Costa Rica	n citisen, bo	rn 15 March 1918	•			
Son	y born 4 Sept	tember 1949 - US	citizon	•		
Daughter	born	1 24 June 1951 -	US citizen		•	·
						•
			•			
	• • • •			•		
		٠.				
_					.,	, .
. PAYMENT AND ACCOUNTS	BILITY WILL BE IN] : 0 v t =	ND #80CtD0465	•	
CTION VII		OPERATIONAL				
PURCHASE OF INFORMAT		entertainment s.as provided for	in Marie	OP travel in		

14-00000

_	•					
CONTRACT	FORMATION AND CH	FCK LIST	ASE OFFICER	rott	ervision WHD	
CONTRACT	CONTINUED)	ICON CEST	L. D. Puck		DATE	
MOTE ' SEE INSTRUCTIO	•		2555 or 31	.62	16 April 19	58
SPECIAL VIII			CHESTS		nelite applicable	
catedories of con	TAIN of Confidential tract personnel. If a	edical benefits as	r requested, see	# 15-230 or a	uccessor regulati	ions.)
Annual leave	Les	zistaling	pay in	crease	=> Nh -	Srade
Sick leave						
Compensation	bility benefits	oquat to those	A AA	nigat tage	ar miptoyees	
Massing Person	s Act.	durations	I alloun	1 0		
Civil Service	Retirement 200 Employees medica	henefits for	/ emplowed and	dependent	s as stated :	in R-15-230
(Subject will	meet requirement	s when complet	es covert med	ical on 21	April 1958)	chi
MCTHORIX	144		ACTIVITY	I ¥	COUNTRCIAL	1 1
(Check) 1574	(Check	1) 1003101210	t nuratio	0 4 4 4	911 1 TABY	X oran Notion
49. IF COVER PAYMENTS	es controllates, for	X PC EFFECTED	ON REIMBURDABLE	_	7497145	
SECTION X			OF INCOME			
50. OFFICE OF INCOME A	OF STATE EVOLUMENTS DE	HIVED FROM COVER A			, justify in sep	4/Ate =000
		M total		4041		
SI. DURATI	, , , , , , , , , , , , , , , , , , , 	EFFECTIVE DATE	hAl	59. RENEWAL	il i	
SAYS WS4		L May 1958		<u> </u>		<u> </u>
54. TERMINATION NOTICE	(autois of para)	SST FORFEITURE	OF HETUHN TRAVEL	EXITES	ION PRIOR TO CONT	HACT TERMINATION
35CT104 XII .		FUNCT	TON			
SE. PRIMARY FUNCTION (ri, pp. other) PI		,			•
SECTION XIII		OUT	£5			
ST. SENERAL DESCRIPTION	of Cuties to be PEAR	OPME D				
Caso officer	for Communist Pa	rty operations	in Mexico.			
	· •			•		1
•	2 3 2 2					
	•					
	i					1
SECTION XIV		QUALIFI	CATIONS			
. EXPERIENCE			2010		·.	
	t and career age gence assignment			and Cuba.		
	:		,,			ŀ
• •	:					j
59. EDUCATION	5949£ \$CHUOL	X +1 0 H 3 C H C O	L GRADUATE	T#40E SCHOOL	6 4 A D U A 7 E	
(Check Highest Level Attained)	******* \$ \$ \$ \$ \$ \$ \$ \$	60 40 U A TE	CSWUERC	IAL SCHOOL .	*****	
O. LANGUAGE COMPETENCY	LABGUAGE	SPEAR	##17E	REA	D 61. INDIV	UAL PRO
o. candonal contract						RY OF ORIGIN
(Check Appropriate) Degree Competency	English	X	X	X	USA	
Aperica competency	Spanish	X	X	X		1
2. APEA PROBLEDGE						
Extensive area	knowledge of Cent	tral America a	nd Caribbean	areas. Has	resided in L	atin.
America since 1	740.0	PRIOR EMPLO	DYMENT			
1. 108 440 54 42. 001						
196						i i
						Lesson
Apple						
		12 The London		•		
SECTION XVI		ADDITIONAL IN	FORMATION			

· Drowa

SECRET

Mr. Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective I June 1957, said contract is amended by adding after subparagraph (b) of Faragraph four (4), entitled "Altowances," the following:

(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

27

Contracting Officer

Career agent
WH/FI/(Imphodarch

14-00000

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract
Haral & Jinemay

1. It is requested that Subject's contract effective
1 June 1957 be amended to include under Paragraph 4,
Allowances, that Subject be entitled to the Educational
Allowance for his children, effective from the initial date
of the contract.

2. The above provision was insertently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert W Deliger ford. C. King Chief, Western Hemisphere Division

Harold & hoer		
HELLER C. A. Per	nay	
The second secon		•
Dear		
Reference is made to y se represented by the Contraction	our contract with the United g Officer, effective I June	
Effective 15 April 1958, sentence of paragraph two (2) en	said contract is a nonded littled "Compensation" to re	
	n for your services as a Cited at the rate of \$7570 pe	
All other terms and con full force and effect.	ditions of the contract, as	amen ded, r em
You will please indicare selow.	your approval by signing I	n the space pr
	UNITED STATES	GOVERNMENT
·		
•	Gogtracting	
	Contracting	Juncer
CCEPTED:		
Carried Marian Control of the Contro		•
		•
ITNESS:		
ITNESS:		
ITNESS:		
PPROVED:		

SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

Level & Toemay

- 1. It is requested that Arithmedia and Contract, effective
 1 June 1957, be amended by deleting the first sentence of Paragraph 2
 (Compensation) and substituting in lieu thereof the following:
- "2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
- All other terms and conditions of the original contract remain in full force and effect.

Chief, Western Hemisphere Division

Epsel 17 april 18

RET

STANDARD FORM NO. 64

Hice Memorandum • UNITED STATES GOVERNMENT

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

14-00000

SUBJECT: (p) Harald & Yourray

Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

MS/VJF:clp

Distribution:

Orig. - Addresses 1 - WH/3 (Noland)

1 - MS

SECRET

Date:

Jacobi Doemaya

Describer Trees

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended Effective 1.///a. /c.). said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$6390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you bereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revalue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate relimbursements in conformance with applicable policies and procedures.

Government of the standard Regulations (Government of the Standard Regulations of Conference of Conf

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance established for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to signdardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D.C., and your overseas post, your unofficial cover. Is mily status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
 - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this centract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
 - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed becounder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Buth funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

- 8. Penefits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance-of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Government effective 1 August 1954, as amonded, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becomed shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all banefits received from or through your cover activities and, if such banefits exceed those due you under this contract. the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emcluments called for by this contract.
- 11. Execution of Documents. II, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognise and acknowledge the emistance of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason bereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- and shall continue thereafter for an indefinite period unless sooner terminated either:
 - (a) By ninety (90) days' actual notice by either party hereto, or
 - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

	BY		
•		Contractin	g Officer
ACCEPTED:			
witness:			
APPROVED:			
Care agent			
Care agent			
James Maland x - 2056		•	
Janes Miscasca, X -			

MEMORANDUM FOR: Chief, FI

Subject

t Request for Conversion of

Contract to Career Agent Status

REFERENCE

HKH-A-2577

- 2. WARMANA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. With is 34 years old and was promoted recently to the equivalent of a Gi-10 rating. His expressed career interests lie in continued employment by CIA, were especially in the area of unofficial cover assignments, for which he is highly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be grunted career agent status. A RIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing was to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WANTA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PiS (2)
Contract Check List (2)

•	,	SE	CRET		
CONTRACT INFO			James B. No		MH\III
INSTRUCTIONS Complete are not applicable. For aration of contract.	all items, inser- ward original as	ting "A" when steem	2056, 2971	TOM	30 January 1957
SECTION 1		GLN	(RAL		
Harry T	Joemay	ALTHODARCH		3517-014	1
3. PREVIOUS CIA PSEUDONY		individual is the sactivities in same include astern Sulla November 1948	bloct first r ; transferred	consta in	Panama as HIDRETATHIC ca in HUMANOID Project.
Operational Clea		July 1954	GOVERNMENT) 01 **** [200 *** [STERILE FORM 1.E., "U.S.
9. INDIVIDUAL WILL WORK OF MOURS AWAY FROM SUBJECT A STAFF EMPLOYEE OR	CT'S HOME AND PE		ERVISION OF		ATEGORY (Contract agent. aployee, etc.) gont
SECTION 11		PERSON	L DATA		
U.S.	RESIDENT ALIE			14. DATE 20	of Birth (Worth, day, year) June 1922
Sterling, Ill	inois		is. CURRENT RESID Habana, Ct		state or country)
17. MANITAL STATUS (Check	XX manico]	310444760	01408068
IS. NUMBER OF DEPENDENTS RELATIONSHIP:	(Not including	individual)			TAFF EMPLOYEE, STAFF AGENT OR
Three dependents	wife and	two children	CAPACITY PELATIONSHIP:		ING FOR THE AGENCY IN SOME
				•	
		}	-		
			•		•
SECTION III		U.S. MILITA	RY STATUS		
10. RESERVE		i War II		DICATE UNTEGORY lity non-combat	(Longevity, combat disability,
23. BRANCH OF SERVICE USA and USAF	T/Sg		TO VER		BY CIA CES NO
SECTION IV		COMPENS	ATION		
\$7. 8451C SALARY 26	. POST DIFFEREN	TIAL 29. COVER (Bree	kdown, if any)		20. TAXES TO BE WITHHELD BY COVER
ৈ ১৯–11				\	
		ALLY GRANTED ONLY 1	O RESIDENTS OF	THE UNITED STA	TES)
\$2,400.00 (taxable))	Equalization	tion Allowanc	e - \$2,620.0	00 (non-taxable)
34. COYEN (Brankdown, if a	un)	•	•		
NA NA					,
SECTION VI		TRAV	EL .		·
	DOMESTIC OPERA	notes	FORFIGN OPERATION		SE WITH DEPENDENTS
DOZ VES	<u> </u>	PERSONAL VEHICLE TO B		TRANSPORTED VEH OPERATIONAL TPA	VEL DE USED FOR
Wife - Costa Rica Born 15 Na	n (expects o		enship in nes	-	e 1945
Son - U.S. Citize	n, 7 years o	f age.			•
Daughter - U.S. C	itizen, 5 ye	ars of age.			
•	,				
	•				

41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH

CONFORMANCE WITH

COVER POLICIES AND PROCEDURES

SECTION VII

OPERATIONAL EXPENSES

42. PURCHASE OF INFORMATION

AND ENTERTAINMENT

AND ENTERTAINMENT

AND ENTERTAINMENT

AND ENTERTAINMENT

AND ENTERTAINMENT

OPERATIONAL EXPENSES

	NEORMATION AND CHE	CK LIST	James B. Nol	land .	WH/III	
I	(CONTINUED)	. •	TELEPHONE EXTENSE	ON	20 Tames	1057
	WS ON FORST SHEET.	07.469.0	2971, 2056		U Janu	ary 1957
FECA Missing Pers Retirement -(ICIA Sick and	ons	Home Leave Ti Periodic Step Lizibility	for increases &	any fede	UCC##01 1##	ulations.)
(Check) X fara	ARE CONTEMPLATED, THEY		EDUCATIO	441		Q THER
		20X] **	COMPL			
SECTION X		OFFSET O	DE INCOME			
50. SFESET OF INCOME A	NO STUES ENGINEERTS DER				I. justify in	separate memo
SECTION XI			RM			
	co Indefinite 2: 1		KW.	53. RENEWAL	ı. f	
		Immediate			<u> </u>	- ×0
S4. TERMINATION NOTICE Niñety I	C (Tueber at dars): '''	55. FORFEITURE		FOR RESIGNAT	01 HOLES HOL	CONTRACT TERMINATION
SECTION XII		FUNCT				
SE. FRIWARY FUNCTION (.	·					
FI Opera	tions	DUTI				
	·. ·	•	· .			
SECTION XIV		QUALIFIC	CATIONS		·····	
Army and Air For	X	CIA Training		ndicated i		6, above.
Check Highest	B: 514655 SCHOOL 6	-4		AL SCHOÖL S		
(Sevel Attained)	course (No degre		SE DESATE	7	6940UATE	MA PHD
50. LANGUAGE COMPETENCY	LANS. AGE	SPEAK	WRITE FLUENT AVERAGE POO	REA	 .	OUNTRY OF ORIGIN
(Check Appropriate Degree Competency)	Spanish)		X	Х		U.S.A.
62. 485 4 KNOBLEDGE	ery good.					
SECTION XV	A TO SERVICE FOR CUA	PRIOR EMPLO	YMENT		<u></u>	
1910-1945: T/S Jan. 1945 - Apr Amil 1946 - Apr	gt. USA, USAF, Int il 1946: Leading Canal Zo ril 1949: T/Sgt U esent: Contact ag	man labor, \$1 me SAF, Intellig	12.88 per day,			· ·
SECTION AVI	E REQUIREMENTS, JUSTIFIC	ADDITIONAL IN		side if nece	sserv.	
	BILLITY WILL ME IN CONFO	RMANCE WITH	COVER POLICIES A			
SECTION VIII		OPERATIONAL A				
2. P. C. ASE OF INFORMAT	124	APPROV	AL.			

6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.z.

20 June 1957

MEMORANDUM FOR: Chief, Contract Fersonnel Division

SUBJECT:

farice (fremage

- 1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family in Costa Rica from 21 February 1957, when he and his family were entered to leave Babna for operational security reasons; and to cover the period Subject was on TDY for training purposes at Headquarters.
- 2. Subject returned to Habana with his wife on 1A May 1957, to resume his duties as Principal Agent of Project AMPHONASCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Western Hemisphere Division

JESAE I

· ·		•		
				٠.
Same a	Holmay	•	:	**
No. Amelianist Maland				
Mr. Action Manufactured	3			
Daniel Benediction Addition				• • • • • • • • • • • • • • • • • • • •
Dear Marie Main Sala		•		
Reference is made as represented by the (amonded. Effective	Contracting Offic	t with the Unior, effective	l August	1954. as
further amended by the	addition of out	namaranh (a)	to name	rest three 191
entitled Travel which			to paragi	rapa taree (3)
(e) For temp	orary storage of	your househo	old effects	while
you are temporaril	y absent from yo	ur initial per	manent p	ost of duty
hareunder."	•			
	•			
Effective 19 Februs				
paragraph one (1) entitl	ed Compensatio	n' in its enti:	rety and s	ubstituting in
iou thereof the followin	g:			
(b) Additional Jose, effective upon the rate of \$3(00) pe upon quarters costs by the Government affecting its initial (by the Government)	ion calculated at compensation for a your arrival the rannum. As this at said post, it whenever warrantstablishment. Con will you acce	the rate of \$ quarters proposed in an ar- se additional sis subject to sted by a chan cuarters will pt quarters p	5915 per a courement nount calc compensa- unilateral unilateral uge in the not be ful- rovided b	annum; and t at San culated at tion is based adjustment factors rnished you
lacility without prio	r amendment of (ibis agreems	at. "	
All other terms and	conditions of the	contract, as	amended	, remain in
	!	•		
		UNITED S	TATES G	OVERNMENT
			•	
•	į.			
•			•	
		B Y		
	;			261

18 April 1957

HE CRANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

14-00000

Harda C. Thomasy

1. Assistant, Contract Agent, 13-10, assigned to Project ANTHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (ANTHODARCH-1) of his agent net by the Cuban authorities. Subject departed from Habana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Habana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.

2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

x 2056

SACRET

MEMORANDUM FO	R: Chief, Finance Division
FRC14:	Contract Personnel Division
SUBJECT:	Contract extension for Andel & Hoemay
1. Effective 1	August 1956 , the contract (as amended)
for the subject indiv	idual, effective August 1954 , is
extended for a port	od o one (i) year
2. All other te	rms and conditions of the contract (as amended)
remain in full force	and effect.
	UNITED STATES OF AMERICA
	•
•	вү
	Contracting Officer
	• •
APPROVED:	
·	

23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

SUBJECT

FI/Plans Request for Extension

of Contract

- 1. It is hereby requested that the contract of American artifles, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.
- 2. Wived continues to serve as principal agent for the AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Dhymn for F. P. HOLCOMB, AC/WHD

Date:

Dear lawyork Ville

14-00000

Reference is made to your contract with the United States Government. as represented by the Contracting Officer, effective I August 1954, as amended.

Effective I April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph I(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY Contracting Officer
Contracting Officer

APPROVED:

HL1456 15 May 1936 10H/ 1I Amisheranch . MALCOLIN - 2255 CH

3 ay 1956

MENCRANDO, FOR: Contract Personnel Division

: FI/Flans/Projects

Contract Amendment, metrical

1. It is requested that the centract of mention of the state of a renied to provide for an increase in salary from 35000.00 to 55915.00, effective 1 April 1956. His further requested that the allowances of the Sivan and the state of the salary from 1949. as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. He was subsequently given Headquarters training for several months and participated in FBSUCCESS.

3. The has been in Cuba in his present capacity (P/A, AMERICANCE Project) since July 1954. His performance there has continned to be outstanding. He has proved to be particularly adept at spotting and recruiting of agonts and his work has been highly praised by the Chief of Station, Mabana. In recommending renewal of the ANDAROS project recently, FI/Plans/Projects stated, with reference to VATUADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the ALPHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Buch an increase will be specifically provided for in the next project renewal request. TATVADA has been at his present salary level since July 1954.

Chief, western memisphere Division

9 May 16

Judis / avada, Garden not punded

5060 BC Garden 2100

Del -1650

430.80 5060 506 4554 2400 2154 200 338.38 1529 5060 3750 3654 707.58 8810 3053-6 7929 240 C 5529 3.15.82 2.165.82 2.45.62 433164 176.48 707.58 12/6.78 433164 430.80 951758 845.68 45176 1. 19 de 1 6845 8565.52

Date:

Varela Maimage

Dear Malanda:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D.C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Taxes. (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.

(b) In view of the security considerations involved, the
Government agrees, at your request, to withhold Federal income taxes from
the monies due you under this agreement in an amount equivalent to the United
States income tax withholding schedule based upon your taxable income here-
under and present exemption(s). Sums so withheld will be paid over to

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

Contracting Officer

ACCEPTED:

WITNESS:

APPROVED:

SECRET

	Mr. ASSESSMENT AND MR.	imagr
Y	Dear Mr. Yatoubeas	
	1 August 1954 wi	your contract (askemanded) effective th the United States Government, as ting Officer, for the (purchase) (asthe services of a confidential nature.
	(custime) amended by deleting	955, said contract (assembled) is ng therein all reference to your pay-substituting in lieu thereof the following:
	the Government at you erations involved agree income due you under Manuary 1955 amount tax withholding schedule exemption(s). Sums a Internal Revenue Servaccommodation on the relieve you from fulfill Federal income tax lainstructed as to the m	d that you are an independent contractor, or request and in view of security considers to withhold from the monthly taxable this contract which is payable on and after its equivalent to the United States income ale based upon for present to withheld will be paid over to the ice. You acknowledge that this is an part of the Government and does not thing your obligations under existing we and regulations. You will be ethod to be followed in making timely mates and payments in order to pre-
	All other terms and co	enditions of the contract (was a mendad)
	You will please indicate provided below.	te your approval by signing in the space
		UNITED STATES OF AMERICA
	ACCEPTED:	Contracting Officer
• •		
A failed	wuness:	-
Cas.	APPROVED;	

Office Memorandum . UNITED STATES GOVERNMENT

TO : SCO (Miller)

DATE 29 July 1954

FROM : Special Support Staff, Medical Office

SUBJECT:

Subject has been evaluated by the Medical Office and found physically qualified for full duties (general).

Administrative Officer

MO/EJC:mjs

Distribution:

Orig. - Addressee 1 - MMI/3 (Malcolm)

- File

the same

Date:

Mr. Arebura Salvada

Deagante Valuada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

9

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in liqu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereal (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- II. Instructions. Instructions received by you from CIA in briefing, training or otherwise and a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

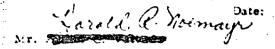
UNITED STATES OF AMERICA

Ī	
	Special Contracting Officer
CCEPTED:	
vitness:	
· i	

21m/pr 3751454

APPROVED:

Shows



Cear Brandings.

Reference is made to your contract effective 1 September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective II December 1953 said contract is amended by adding the following paragraphs to said contract:

11. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

"(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

AND STREET VERY STREET

APPROVED:

MLE/pr 11 Dec 53 C. A.

Security Information

not revised

Special Contracting Officer

5 Yarch 1954

FI/CH/Agent service Section

Hard R Normany

Andrew - Offset Clause

- 1. Forwarded herewith is a copy of a memorandum received in this office from WH Livision which reflects that the Subject is attending school under the GI bill.
- 2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. B. KLEIH Chief/Agent Service Section

ATTACHTUT-1 cc: Feno deted 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

SECRET

Mr. Wise & Mormagn

Date:

Dear Dear

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY Special Contracting Officer

ACCEPTED:

distant on February

APPROVED:

AW/EA(23 Meros)
PBSUCCESS/WH/F1+DP
CO-Hobbine x 2600

Sin in

Office Memorandum . UNITED STATES GOVERNMENT

Special Contracting Officer TO

DATE: 5 March 1954

FROM :

FD/C&L/Agent Service Section

SUBJECT:

Harvel R Mormany offsot Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACIEMENT-1 cc: Memo dated 26 Feb. 1954

26 Fobruary 1954

NEMORANDUM POR

SUBJECT

REFERENCE

Discussion between Mr. Hanke and Mr. Kline on 26 Feb 54.

- 1. Contract agent Arthur G. WAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x)581).

J. C. RING

CWH

33318

C-1240 (Youngblood)

Chief, Special Contracting Allowances and Processing Staff

5 January 1953

Chief, FI/Plans/Cover

MPA and PECA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUCCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
- 3. Cover Division approval will be contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to Tallett's beneficiaries....

Mornay a

Mr. Januar Malonage

Dear Marie Toron

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- . Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standard-ized Regulations (Government Givilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with GIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant:

.

- 7. Oilset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover areacknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required. by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an amployee status.
- Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertain ing to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take. ..

ACCEPTED:

UNITED STATES OF AMERICA

Special Centracting Officer

SECRET SECURITY INFORMATION

COVERT PERSONNEL SERVICES FORM JOB SUMMARY

Pseudonym
Division
Project
AMPHODATCH
Case Officer R. L. Malcolm
Date
22 July 1954

(If this information is contained in an approved Project, this form need not be completed.)

- I. Duties: (General Description of the Duties to be performed)
 Panetration of the Cuban Communist Party and Communist fronts at the University of Havana.
- II. Qualifications: (Indicate qualifications applicable to assigned duties)
 - a. Experience: Four years experience as a contract agent in WHD
 - b. Education: (Check) High School ___ College _ r Post Graduate ___
 - c. Language: English and Spanish fluent
 - d. Other:
- III. Present job and salary:

 Formerly received \$4205 plus allowances. This is to be raised to \$5060 per annum plus allowances under new contract.
- IV. Cover Activity: PROPOSED ESTABLISHED (Cross out one). Give general description, i.e., Proprietary, Subsidized, Cultural, Educational, Commercial, Nominal, Military, etc.

Subject was under student cover in previous project. This cover will be continued in the new project

SIGNATURE OF PROJECT OFFICER

SECRET SECURITY INFORMATION

R. L. Malcolm, WHD/III

	Case Officer R. L. Halcoln
,	Division WHD
	Tel. Ext. 2555
	CONTRACT INFORMATION AND CHECK LIST Date 22 July 1954
, I	. General Herold Doconage
	A. Pseudonym B. Project 127.0019Ch C. Allot. No. 3517-11
	D. Previous CIA Facudenyms or Aliases
•	E. Category (Contract Employee, Contract Agent, etc.) <u>Contract Agent</u> F. Is individual presently engaged or has he ever been engaged by CIA or its
	allied activities in any carecity? Yes Describe Contract Agent since 194
•	C. Consider Charles San Consider San Annual Consider San
	G. Security Clearance: Type <u>Corretional</u> Tate <u>G.C. #25507 21 July 1951.</u> H. Permanent Post (City and Country) <u>Hayana</u> wha
· II.	Personal Data
	A. Citizenship U.S. B. Age 32 C. Military Status Esteran D. Legal Residence (City and Country) Sterling, Illinois
	E. Current Residence (City and State) Washington, D.C.
•	F. Previous Years of Government Service (Militery and Civilian) over 12 years
	G. Has a draft deferment been obtained by CIA?
III.	Compensation CIA COVER
_	A. Basic \$ 5060.00 \$()
	B. Additional (Post Differential) \$ \$ ()
	C. Profit participation or bonus \$ \$ () D. Total \$ 5060.00 \$ ()
IV.	Allowances: (Normally granted only to residents of the United States)
	CIA COVER A. Living - Querters \$ ()
	B. Cost-of-Living \$\$ 1/50 ()
•	C. Other \$\$ 150 (Fransfer) ()
	D. Total \$()
	E. Basis (1)(3)
v.	Payments
	What portion of compensation and/or allowances will be raid by cover? None
VI.	Operational Expenses
	A. Purchase of Information: B. Entertainment
	C. Use of Personal Vehicle Basis D. Other Cover Ex, enses (Univ. Trition Books, etc.) Upera. Fravel
VII.	Travel
	A. With/Without Lependents B. Eousehold Effects C. Personal Vehicle D. If With Dependents, state Relationship, Citizenship and birthdate of children:
. ,	1. Two chil ren, both U. S. citizens.
	3. born in 1949 and 1951 respectively. E. Expenses will be paid by: Cover CIA X
	F. Basis: 1. Per CIA Rega X 2. Sub. Complisance 3. Other 3. Other
	Transportation to uba for VAIVADA and family
vIII.	Miscellaneous Benefits
	A. Death Benefits: Per F.E.C.A. X Cther B. Disability Benefits: Per F.E.C.A. X Cther
	C. Missing Persons Act A D. Tife Insurance T. Hospitalization
	C. Missing Persons Act X D. Life Insurance E. Hospitalization G. Sick Leave X E. Creditable Service
	I. Rehabilitation Rights J. Cler
7.0	Torm
17.	A. Duration (Days, months, years) two years B. Effective Date 1 Ang 1954
	C. Renewable: Yes I No D. Termination Notice (No. of days) 30
	E. Forfeiture of return travel for resignation prior to Contract Term: Yes X_No
. •	Will individual take title to CIA property? Yes X No.
,Α• .	will imply dang cities to city tradercht les - 40-
XI.	
	supervision, etc? Yes No X

XII. Additional or unusual requirements, justifications or explanations

Eyes Only Personal Info