

Dear Mr. Moore:

As you bring to a close your active career of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find your retirement filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I express to you my appreciation and extend my best wishes for the years ahead.

Yours sincerely,

STANSFIELD TURNER

Mr. James W. Moore
5145 Rexton Lane
Dallas, Texas 75214

Distribution:

0 - Addressee
1 - OPF

Originator: *Bill Turner*
Acting Director of Personnel

OP/RAD/ROB/JLBaker:ck (5 December 1977)

SECRET
(When Filled In)

3 JAN 1978

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER 003820		2 NAME (Last-First-Middle) MOORE J. NALTON								14 December 1977	
3 NATURE OF PERSONNEL ACTION RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 31 77		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS V TO V C TO V		V TO C C TO C		7 AN AND NSCA 8042 3500 0000		8 LEGAL AUTHORITY (Completed by Office of Personnel)					
9 ORGANIZATIONAL DESIGNATIONS DIN/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS						10 LOCATION OF OFFICIAL STATION TEXAS					
11 POSITION TITLE IO CONTACT CH						12 POSITION NUMBER DA42		13 CAREER SERVICE DESIGNATION DYD			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15 OCCUPATIONAL SERIES 0132.21		16 GRADE AND STEP 15 7		17 SALARY OR RATE \$43,407					
18 REMARKS LWD: 30 December 1977 Co-ordinated with Joe Falatko, ROE, 21 December 1977. <i>Charlotte M. Tully</i> <i>12/14/77</i> <i>Wyle</i> <i>12/14/77</i>											
18A SIGNATURE OF REQUESTING OFFICIAL <i>Charlotte M. Tully, C/DCA/AMN</i>				DATE SIGNED 14 DEC		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>G. B...</i>				DATE SIGNED 12/14/77	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE 54	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 RETIREMENT CODE	24 MONTHS CODE 2	25 DATE OF BIRTH MO DA YR 10 05 17	26 DATE OF GRADE MO DA YR	27 DATE OF LEI MO DA YR		
28 VET PREFERENCE MO DA YR	29 SPECIAL REFERENCE MO DA YR	30 RETIREMENT DATA 1-DC 2-OS 3-FILA 4-NONE		31 SEPARATION DATA CODE 0,RS,N,0,0	32 CORRECTION/CANCELLATION DATA TYPE MO DA YR		EOD DATA		33 SECURITY REG. NO.	34 SEX	
35 VET PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT	36 SERV COMP DATE MO DA YR	37 LONG COMP DATE MO DA YR	38 CAREN CATEGORY CODE 1-YES 2-NO	39 LEGAL HEALTH INSURANCE CODE 0-WAIVER 1-REG 2-REG/OPT 3-IRREVERSIBLE	40 SOCIAL SECURITY NO.						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE	43 FEDERAL TAX DATA CODE 1-YES 2-NO		44 STATE TAX DATA CODE 1-YES 2-NO						
45 POSITION CONTROL CERTIFICATION 12.21.77 <i>AK</i>					46 APPROVAL <i>A. A. Bunkhouse</i>		DATE APPROVED 22 DEC 77				

FORM 1152 USE PREVIOUS EDITION

SECRET

E2. IMPDET CL. BY. 007622

7 NOV 1977

MEMORANDUM FOR: Chief, Domestic Collection Division

VIA : Deputy Director for Operations

FROM : William O. Brunkhorst
Recorder, Honor and Merit Awards Board

SUBJECT : Career Intelligence Medal
Mr. James Walton Moore

The Honor and Merit Awards Board is pleased to notify you that the Career Intelligence Medal has been approved for Mr. James W. Moore in recognition of his career contributions to this Agency. You are requested to inform him of the award and of the security provisions governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 1 D 70, Headquarters.

William O. Brunkhorst

William O. Brunkhorst

Att

Distribution:

- O+1 - Addressee
- ✓ - OPF w/Forms 382 & 600
- 1 - ExecSec/HMAB
- 1 - Recorder/HMAB

Administrative - Internal Use Only

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				7 June 1973	
1. SERIAL NUMBER 003820		2. NAME (Last-First-Middle) MOORE, J. Walton			
3. NATURE OF PERSONNEL ACTION PROMOTION		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 24 73		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS XXX V TO V CF TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3242-3500 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS		10. LOCATION OF OFFICIAL STATION Dallas, Texas			
11. POSITION TITLE IO Contact Ch (15)		12. POSITION NUMBER 1479		13. CAREER SERVICE DESIGNATION IT	
14. CLASSIFICATION SCHEDULE (GS, FS, etc.) GS		15. OCCUPATIONAL SERIES 0132.21		16. GRADE AND STEP 15-86	
17. REMARKS cc: Payroll		18. SALARY OR RATE \$ 30,700 9/353			
19A. SIGNATURE OF REQUESTING OFFICIAL JACKSON R. HORTON Deputy Director, DCS		DATE SIGNED 7 June 73		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER JAMES R. MURPHY Director, DCS	
DATE SIGNED 7 June 73					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19 ACTION CODE 22	20 EMPLOY CODE 10	21 DESIGNATING CODE 535 DCS	22 STATION CODE 75083	23 INTEREST CODE 2	24 MONTHS 10
25 DATE OF BIRTH 10 05 19	26 DATE OF GRADE 06 12 73	27 DATE OF LSI 06 12 73	28 DATE OF BIRTH 10 05 19	29 DATE OF GRADE 06 12 73	30 DATE OF LSI 06 12 73
31 DATE OF BIRTH 10 05 19	32 DATE OF GRADE 06 12 73	33 DATE OF LSI 06 12 73	34 DATE OF BIRTH 10 05 19	35 DATE OF GRADE 06 12 73	36 DATE OF LSI 06 12 73
37 DATE OF BIRTH 10 05 19	38 DATE OF GRADE 06 12 73	39 DATE OF LSI 06 12 73	40 DATE OF BIRTH 10 05 19	41 DATE OF GRADE 06 12 73	42 DATE OF LSI 06 12 73
43 DATE OF BIRTH 10 05 19	44 DATE OF GRADE 06 12 73	45 DATE OF LSI 06 12 73	46 DATE OF BIRTH 10 05 19	47 DATE OF GRADE 06 12 73	48 DATE OF LSI 06 12 73
49 DATE OF BIRTH 10 05 19	50 DATE OF GRADE 06 12 73	51 DATE OF LSI 06 12 73	52 DATE OF BIRTH 10 05 19	53 DATE OF GRADE 06 12 73	54 DATE OF LSI 06 12 73
55 DATE OF BIRTH 10 05 19	56 DATE OF GRADE 06 12 73	57 DATE OF LSI 06 12 73	58 DATE OF BIRTH 10 05 19	59 DATE OF GRADE 06 12 73	60 DATE OF LSI 06 12 73
61 DATE OF BIRTH 10 05 19	62 DATE OF GRADE 06 12 73	63 DATE OF LSI 06 12 73	64 DATE OF BIRTH 10 05 19	65 DATE OF GRADE 06 12 73	66 DATE OF LSI 06 12 73
67 DATE OF BIRTH 10 05 19	68 DATE OF GRADE 06 12 73	69 DATE OF LSI 06 12 73	70 DATE OF BIRTH 10 05 19	71 DATE OF GRADE 06 12 73	72 DATE OF LSI 06 12 73
73 DATE OF BIRTH 10 05 19	74 DATE OF GRADE 06 12 73	75 DATE OF LSI 06 12 73	76 DATE OF BIRTH 10 05 19	77 DATE OF GRADE 06 12 73	78 DATE OF LSI 06 12 73
79 DATE OF BIRTH 10 05 19	80 DATE OF GRADE 06 12 73	81 DATE OF LSI 06 12 73	82 DATE OF BIRTH 10 05 19	83 DATE OF GRADE 06 12 73	84 DATE OF LSI 06 12 73
85 DATE OF BIRTH 10 05 19	86 DATE OF GRADE 06 12 73	87 DATE OF LSI 06 12 73	88 DATE OF BIRTH 10 05 19	89 DATE OF GRADE 06 12 73	90 DATE OF LSI 06 12 73
91 DATE OF BIRTH 10 05 19	92 DATE OF GRADE 06 12 73	93 DATE OF LSI 06 12 73	94 DATE OF BIRTH 10 05 19	95 DATE OF GRADE 06 12 73	96 DATE OF LSI 06 12 73
97 DATE OF BIRTH 10 05 19	98 DATE OF GRADE 06 12 73	99 DATE OF LSI 06 12 73	100 DATE OF BIRTH 10 05 19	101 DATE OF GRADE 06 12 73	102 DATE OF LSI 06 12 73
103 DATE OF BIRTH 10 05 19	104 DATE OF GRADE 06 12 73	105 DATE OF LSI 06 12 73	106 DATE OF BIRTH 10 05 19	107 DATE OF GRADE 06 12 73	108 DATE OF LSI 06 12 73
109 DATE OF BIRTH 10 05 19	110 DATE OF GRADE 06 12 73	111 DATE OF LSI 06 12 73	112 DATE OF BIRTH 10 05 19	113 DATE OF GRADE 06 12 73	114 DATE OF LSI 06 12 73
115 DATE OF BIRTH 10 05 19	116 DATE OF GRADE 06 12 73	117 DATE OF LSI 06 12 73	118 DATE OF BIRTH 10 05 19	119 DATE OF GRADE 06 12 73	120 DATE OF LSI 06 12 73
121 DATE OF BIRTH 10 05 19	122 DATE OF GRADE 06 12 73	123 DATE OF LSI 06 12 73	124 DATE OF BIRTH 10 05 19	125 DATE OF GRADE 06 12 73	126 DATE OF LSI 06 12 73
127 DATE OF BIRTH 10 05 19	128 DATE OF GRADE 06 12 73	129 DATE OF LSI 06 12 73	130 DATE OF BIRTH 10 05 19	131 DATE OF GRADE 06 12 73	132 DATE OF LSI 06 12 73
133 DATE OF BIRTH 10 05 19	134 DATE OF GRADE 06 12 73	135 DATE OF LSI 06 12 73	136 DATE OF BIRTH 10 05 19	137 DATE OF GRADE 06 12 73	138 DATE OF LSI 06 12 73
139 DATE OF BIRTH 10 05 19	140 DATE OF GRADE 06 12 73	141 DATE OF LSI 06 12 73	142 DATE OF BIRTH 10 05 19	143 DATE OF GRADE 06 12 73	144 DATE OF LSI 06 12 73
145 DATE OF BIRTH 10 05 19	146 DATE OF GRADE 06 12 73	147 DATE OF LSI 06 12 73	148 DATE OF BIRTH 10 05 19	149 DATE OF GRADE 06 12 73	150 DATE OF LSI 06 12 73
151 DATE OF BIRTH 10 05 19	152 DATE OF GRADE 06 12 73	153 DATE OF LSI 06 12 73	154 DATE OF BIRTH 10 05 19	155 DATE OF GRADE 06 12 73	156 DATE OF LSI 06 12 73
157 DATE OF BIRTH 10 05 19	158 DATE OF GRADE 06 12 73	159 DATE OF LSI 06 12 73	160 DATE OF BIRTH 10 05 19	161 DATE OF GRADE 06 12 73	162 DATE OF LSI 06 12 73
163 DATE OF BIRTH 10 05 19	164 DATE OF GRADE 06 12 73	165 DATE OF LSI 06 12 73	166 DATE OF BIRTH 10 05 19	167 DATE OF GRADE 06 12 73	168 DATE OF LSI 06 12 73
169 DATE OF BIRTH 10 05 19	170 DATE OF GRADE 06 12 73	171 DATE OF LSI 06 12 73	172 DATE OF BIRTH 10 05 19	173 DATE OF GRADE 06 12 73	174 DATE OF LSI 06 12 73
175 DATE OF BIRTH 10 05 19	176 DATE OF GRADE 06 12 73	177 DATE OF LSI 06 12 73	178 DATE OF BIRTH 10 05 19	179 DATE OF GRADE 06 12 73	180 DATE OF LSI 06 12 73
181 DATE OF BIRTH 10 05 19	182 DATE OF GRADE 06 12 73	183 DATE OF LSI 06 12 73	184 DATE OF BIRTH 10 05 19	185 DATE OF GRADE 06 12 73	186 DATE OF LSI 06 12 73
187 DATE OF BIRTH 10 05 19	188 DATE OF GRADE 06 12 73	189 DATE OF LSI 06 12 73	190 DATE OF BIRTH 10 05 19	191 DATE OF GRADE 06 12 73	192 DATE OF LSI 06 12 73
193 DATE OF BIRTH 10 05 19	194 DATE OF GRADE 06 12 73	195 DATE OF LSI 06 12 73	196 DATE OF BIRTH 10 05 19	197 DATE OF GRADE 06 12 73	198 DATE OF LSI 06 12 73
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223 DATE OF BIRTH 10 05 19	224 DATE OF GRADE 06 12 73	225 DATE OF LSI 06 12 73	226 DATE OF BIRTH 10 05 19	227 DATE OF GRADE 06 12 73	228 DATE OF LSI 06 12 73
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271 DATE OF BIRTH 10 05 19	272 DATE OF GRADE 06 12 73	273 DATE OF LSI 06 12 73	274 DATE OF BIRTH 10 05 19	275 DATE OF GRADE 06 12 73	276 DATE OF LSI 06 12 73
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433 DATE OF BIRTH 10 05 19	434 DATE OF GRADE 06 12 73	435 DATE OF LSI 06 12 73	436 DATE OF BIRTH 10 05 19	437 DATE OF GRADE 06 12 73	438 DATE OF LSI 06 12 73
439 DATE OF BIRTH 10 05 19	440 DATE OF GRADE 06 12 73	441 DATE OF LSI 06 12 73	442 DATE OF BIRTH 10 05 19	443 DATE OF GRADE 06 12 73	444 DATE OF LSI 06 12 73
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457 DATE OF BIRTH 10 05 19	458 DATE OF GRADE 06 12 73	459 DATE OF LSI 06 12 73	460 DATE OF BIRTH 10 05 19	461 DATE OF GRADE 06 12 73	462 DATE OF LSI 06 12 73
463 DATE OF BIRTH 10 05 19	464 DATE OF GRADE 06 12 73	465 DATE OF LSI 06 12 73	466 DATE OF BIRTH 10 05 19	467 DATE OF GRADE 06 12 73	468 DATE OF LSI 06 12 73
469 DATE OF BIRTH 10 05 19	470 DATE OF GRADE 06 12 73	471 DATE OF LSI 06 12 73	472 DATE OF BIRTH 10 05 19	473 DATE OF GRADE 06 12 73	474 DATE OF LSI 06 12 73
475 DATE OF BIRTH 10 05 19	476 DATE OF GRADE 06 12 73	477 DATE OF LSI 06 12 73	478 DATE OF BIRTH 10 05 19	479 DATE OF GRADE 06 12 73	480 DATE OF LSI 06 12 73
481 DATE OF BIRTH 10 05 19	482 DATE OF GRADE 06 12 73	483 DATE OF LSI 06 12 73	484 DATE OF BIRTH 10 05 19	485 DATE OF GRADE 06 12 73	486 DATE OF LSI 06 12 73
487 DATE OF BIRTH 10 05 19	488 DATE OF GRADE 06 12 73	489 DATE OF LSI 06 12 73	490 DATE OF BIRTH 10 05 19	491 DATE OF GRADE 06 12 73	492 DATE OF LSI 06 12 73
493 DATE OF BIRTH 10 05 19	494 DATE OF GRADE 06 12 73	495 DATE OF LSI 06 12 73	496 DATE OF BIRTH 10 05 19	497 DATE OF GRADE 06 12 73	498 DATE OF LSI 06 12 73
499 DATE OF BIRTH 10 05					

ADMINISTRATIVE - INTERNAL USE ONLY

2 January 1974

MEMORANDUM FOR: J. Walton Moore
THROUGH : Head of Career Service
SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee well in advance of the date he is scheduled for retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire on 5 October 1979.

2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You will, in the near future, be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and assistance in obtaining other employment. In addition, you will be invited to attend a Retirement Information Seminar that will be offered in the autumn of 1974.

3. Some persons who wish to retire voluntarily prior to the scheduled date and who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are entitled to contact the Retirement Counselor responsible for your Directorate at the Retirement Affairs Division, 212 Magazine Building, on telephone extension 3328.

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ADMINISTRATIVE - INTERNAL USE ONLY

SUBJECT: Retirement Planning

4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

5. It is requested that you indicate receipt of this memorandum by signing below. The original of this memorandum should be returned to Retirement Affairs Division, Retirement Operations Branch, Room 205, Magazine Building, as soon as possible.

F. W. M. Janney
F. W. M. Janney
Director of Personnel

Memorandum Received:

John A. Moore

Signature

5 Feb 77

Date

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
SERIAL NUMBER		2 NAME (Last-First-Middle)								22 May 1973	
003820		MOORE, J. Walton									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT					MONTH: DAY YEAR 05 27 73			REGULAR			
6. FUNDS		XXX		V TO V		V TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
				CF TO V		CF TO CF		3242-3500-0000			
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS					Dallas, Texas						
11. POSITION TITLE					12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION			
IO Contact Ch (15)					1479			IT			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0132.21		14-8		\$ 28,478			
18. REMARKS											
From: DDI/DCS/Dallas Office #1480											
cc: Payroll Security											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
CARROLL DELANEY Executive Officer, DCS				22 May 73		JAMES R. MURPHY Director, DCS				22 May 73	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRAL CODE		24. MONTHS CODE	
37		10		555 DCS		75033		2		1010319	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
31. RETIREMENT DATA		32. CORRECTION CANCELLATION DATA		33. SECURITY REG. NO.		34. SEX		35. VET. PREFERENCE		36. SERV. COMP. DATE	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
37. LOWS. COMP. DATE		38. CAREER CATEGORY		39. FEGLI/HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT. CODE	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
43. FEDERAL TAX DATA		44. STATE TAX DATA		45. POSITION CONTROL CERTIFICATION		46. O.P. APPROVAL		47. DATE APPROVED		48. DATE APPROVED	
FORM EXECUTED		FORM EXECUTED		3-29-73		B. J. Cooper		5/29/73			
1-YES 2-NO		1-YES 2-NO									

FORM 1152 USE PREVIOUS EDITION

SECRET

05 JUN 1973

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

CONFIDENTIAL
(When Filled In)

NOTICE OF LONGEVITY COMPUTATION DATE		<input checked="" type="checkbox"/> VOUCHERED
		<input type="checkbox"/> UNVOUCHERED
NAME (Last, First, Middle)		SERIAL NUMBER
Moore, James Walton		103820
OFFICE (and division)		
DDE/00		
<input type="checkbox"/> ORIGINAL	LONGEVITY COMPUTATION DATE	
<input checked="" type="checkbox"/> CORRECTION	9-18-47	
THIS DATE	SIGNATURE (Office of Personnel)	
8/5/49	A. Javelund	

FORM 171a
11-55

CONFIDENTIAL

(4)

S E C R E T

16 December 1965

MEMORANDUM FOR: Mr. J. Walton Moore

THROUGH : Head of IT Career Service

SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-611, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees".

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 6B-1319 Headquarters (extension 6001). If such discussions do not resolve any question you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

Emmett L. Echols
Director of Personnel

Group 1
Excluded from automatic downgrading and declassification

S E C R E T

STANDARD FORM 52
U. S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D. C. 20540
GSA GEN. REG. NO. 27
MAY 1962 EDITION
GSA GEN. REG. NO. 27

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) Mr. James W. Moore	2. DATE OF BIRTH 5 Oct 1919	3. REQUEST NO.	4. DATE OF REQUEST 2 Jan 57
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: ASAP B. APPROVED:	
7. C. S. OR OTHER LEGAL AUTHORITY			

FROM— IO (Contact) K 204 GS-0132.21-13 \$9635.00 p.a. DDI/CO Contact Division Houston Office Dallas, Texas	8. POSITION TITLE AND NUMBER 9. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO—IO (Contact) K 1043 GS-0132.21-14 \$10,320.00 p.a. DDI/CO Contact Division Houston Office Dallas, Texas
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title)
S. M. ASHCRAFT, Chief, Contact Division
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Carolyn Houghton x 2271

D. REQUEST APPROVED BY
Signature: **J. LAROCQUE, JR.**
Title: **Deputy Assistant Director for Operations**

13. VETERAN PREFERENCE
NAME: <input type="checkbox"/> OTHER: <input type="checkbox"/> PT: <input type="checkbox"/> 10 POINT
DISAB: <input type="checkbox"/> OTHER: <input type="checkbox"/>

14. POSITION CLASSIFICATION ACTION
NEW: <input type="checkbox"/> VICE: <input type="checkbox"/> I. A.: <input type="checkbox"/> REAL: <input type="checkbox"/>
SD-OC

15. APPROPRIATION
FROM: 7-4239-40
TO: Same

17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
YES

18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

19. LEGAL RESIDENCE
<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
STATE: Missouri

20. STANDARD FORM 50 REMARKS

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. C.C. OR P.C. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY

Robert R. Friedman
110 McGowan

14-00000

SECRET



APPLICATION FOR MEMBERSHIP
in the CAREER STAFF of the
CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence
Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY JUL 1954
APPROVED, TO TAKE EFFECT

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:
EXECUTIVE DIRECTOR
THE CIA SELECTION BOARD

J. Walter Moore
(Signature)

27 Sep. 1954
(Date)

V. J. ...

SECRET

CONFIDENTIAL

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. 6-7-56-56
		ALLOTMENT ACCOUNT SYMBOL 4-3-N-001
NAME J. Dalton Moore	OFFICE PHONE	GRADE AND SALARY GS-15 \$8,500
TITLE Intelligence Officer	OFFICIAL STATION HOUSTON, TEXAS	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY MIAMI, FLORIDA; TEXAS; NEW MEXICO		
PURPOSE to engage in the collection of foreign intelligence information and support missions.		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION) (1) Official entertainment of sources leading to the acquisition of intelligence information. (2) Official telephone calls. (3) Rental of automobile when no other means of transportation is available or when it represents a savings to the government.		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE) <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREA <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL 2
TRAVEL TO BEGIN ON OR ABOUT 1 July 1955	TERMINATING APPROXIMATELY 3 June 1956	CERTIFICATION (by <i>[Signature]</i>) Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated. <i>[Signature]</i> SIGNATURE
MODE OF TRAVEL (SPECIFY) Private plane - common carrier, airplane, vessel.		
<input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input checked="" type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE <input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS <input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE. <input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) W. ST. A. MICH. Chief, Houston Office		SIGNATURE OF AUTHORIZING OFFICIAL <i>[Signature]</i>




FORM NO. 33-27
OCT 1951

SUPERSEDES PG

EDITIONS OF FORMS 33-27, 33-28, 34-A, 34-4A.

807 AND 37-60 WHICH MAY NOT BE USED.
GOVERNMENT PRINTING OFFICE: 1955 - 27006

CONFIDENTIAL

TRAVEL ORDER		<small>TRAVEL ORDER NO.</small> 00/C H-3-55XG <small>ALLOCATION ACCOUNT SYMBOL</small> 5-4739 40
<small>NAME</small> JAMES W. MOORE	<small>OFFICE PHONE</small> 2272	<small>GRADE AND SALARY</small> GS 13 - \$8,560
<small>TITLE</small> Administrative Officer		
<small>OFFICIAL STATION</small> Dallas, Texas		
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
<small>ITINERARY</small> Dallas, Texas to Washington, D. C. and return.		
<small>PURPOSE</small> To attend the 00/C Refresher Course, 2-55 commencing 6 June 1955 through 17 June 1955.		
<small>SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)</small> 		
<small>COORDINATION, AS REQUIRED, TO BE EFFECTED BY ORIGINATING OFFICE</small> <input type="checkbox"/> DU/P <input type="checkbox"/> OTHER OPERATIONAL AREA <input type="checkbox"/> THEATER CLEARANCE IF OBTAINABLE		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		<small>ESTIMATED COST OF TRAVEL</small> \$ 300.00
<small>TRAVEL TO BEGIN ON OR ABOUT</small> 5 June 1955	<small>TERMINATING APPROXIMATELY</small> 18 June 1955	<small>CERTIFICATION BY PROCESSING BRANCH</small> Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.
<small>MODE OF TRAVEL (SPECIFY)</small> Plane		<div style="text-align: center;">  <small>SIGNATURE</small> </div>
<small>ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE</small> <input type="checkbox"/> (A) SEVEN CENTS PER MILE NOT TO EXCEED COST BY COMMON CARRIER.		
<input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
<input type="checkbox"/> THE CARRYING OF OFFICIAL BAGGAGE IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR PERSONAL CONVENIENCE IN CONNECTION WITH CHANGE OF STATION. BAGGAGE IS AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND EXCEPTIONS AS SET FORTH IN AGENCY REGULATIONS.		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		<div style="text-align: center;">  <small>SIGNATURE</small> </div>
<input type="checkbox"/> DEFENSES TO TRAVEL WITH EMPLOYEE.		
<input type="checkbox"/> PERMISSION TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.		
<input checked="" type="checkbox"/> TEMPORARY DUTY		<div style="text-align: center;">  <small>SIGNATURE</small> </div>
<small>NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)</small> J. LaROQUE, JR. Deputy Assistant Director, CO		
<small>DATE</small> 31 May 1955		<small>SIGNATURE OF AUTHORIZING OFFICIAL</small>

STANDARD FORM 52
FOCUS DATED BY THE
U. S. CIVIL SERVICE COMMISSION
SERIES 100 - PERSONNEL - PERSONNEL
MANUAL, CHAPTER 10

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Mss., One given name, initial(s), and surname) Mr. James Walton Moore	2. DATE OF BIRTH 5 Oct 1919	3. REQUEST NO.	4. DATE OF REQUEST 5 May 1954
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: 23 April 1954	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 83 MAY 1954	

FROM - Intelligence Officer K204 GS-132-13 \$8560.00 per annum DD/i 00 Contact Division Houston Office Houston, Texas	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	TO - Intelligence Officer K204 GS-132-13 \$8560.00 per annum DD/i 00 Contact Division Houston Office Dallas Resident Agency Dallas, Texas
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)



B. REQUESTED BY (Name and title) J. M. ASHCRAFT Chief, Contact Division	D. REQUEST APPROVED BY J. LAROCQUE, JR. Signature: <i>J. Larocque, Jr.</i> Title: Deputy Assistant Director for Operations
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ferne F. Firmin x 2271	

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5 PT <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> PEAL <input type="checkbox"/> CD-00		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F 16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O 17. APPROPRIATION FROM: 4-4239-40 TO: Same	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes	19. DATE OF APPOINTMENT AFFIDAVITS (Accessions Only)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<i>fw</i>	5/11/54	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<i>E.P.C.</i>	5/13/54	
E.			

F. APPROVED BY *[Signature]* **5/13/54** **U.S. CIVIL SERVICE COMMISSION**

TRAVEL ORDER		OFFICE TRAVEL ORDER NO.
		00/1 8-35-58
		ALLOTMENT ACCOUNT SYMBOL
		4350-00-02.1
NAME	OFFICE PHONE	GRADE AND SALARY
James W. Moore	272	GS-13, \$9360
TITLE	OFFICIAL STATION	
Administrative Officer	Houston, Texas	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY		
Houston, Texas to Washington, D.C. and return.		
PURPOSE		
To attend CIA Indoctrination Course.		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)		
<input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AREAS <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL
		\$ 5.00
TRAVEL TO BEGIN ON OR ABOUT	TERMINATING APPROXIMATELY	CERTIFICATION (BY PROGRAM BRANCH)
8 February 1953	14 February 1953	Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.
MODE OF TRAVEL (BY AIR OR RAIL)		SIGNATURE 
Plane		
ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE		
<input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER.		
<input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT.		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE		
<input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.		
<input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)		SIGNATURE OF AUTHORIZING OFFICIAL
J. LAROCHE, JR. Deputy Assistant Director, CO		 1 FEB 1953

PERSONNEL ACTION REQUEST				REGISTER NO. 9141	
NAME WILLIAM J. Walton			REQUESTED EFFECTIVE DATE 1/20/52		
NATURE OF ACTION Promotion			WHILE LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM			TO		
TITLE Intelligence Officer GS-12			Intelligence Officer GS-13		
GRADE AND SALARY GS-12 \$7640.00 p.a. (130)			GS-13 \$8340.00 p.a.		
OFFICE Office of Operations			Office of Operations		
DIVISION Contact Division			Contact Division		
BRANCH AND SECTION New York, New York			New York, New York		
OFFICIAL STATION New York, New York			New York, New York		
DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/>			DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> 132		
REMARKS: Slot No. 15301. A job description is attached. (Retained in classification file) Job audit of Slot No. 15301 has been requested for the purpose of upgrading same from GS-12 to GS-13. No recruitment request is cancelled by this action. APPROVED: <i>Joseph B. Payne</i> RECOMMENDED: <i>John H. Anderson</i> Chief, Contact Division (DATE) _____ (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ACTG. OFFICER) <i>George G. Carey</i>					
FOR USE OF PERSONNEL ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE OF QUALIFICATIONS APPROVED 1/14/52 <i>Edward R. Wiggins</i>			APPROPRIATION: 2123900		
CLEARANCE REQUESTED			ALLOTMENT: 4239		
DATE TYPE			C. S. C. AUTHORITY: Schedule A-6.116 (H)		
DATE TYPE			DATE SIGNATURE SIGNATURE		
DATE SIGNATURE			1-18-52 <i>M. Dreier</i>		
CLASSIFICATION			PERSONNEL RELATIONS		
BUREAU NO. F-258			DATE SIGNATURE		
C. S. C. NO.			DATE SIGNATURE		
DATE APPROVED 7/14/48			APPROVALS <input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE		
NEW VICE I. A. REAL			DATE SIGNATURE OF EXECUTIVE		
DATE SIGNATURE 1-4-52 <i>Robert A. Stricklin</i>			DATE SIGNATURE OF DIVISION CHIEF		
EFFECTIVE DATE			1-16-52 <i>Joseph B. Payne</i>		

FORM NO. 37-2
JUL 1950

U. S. GOVERNMENT PRINTING OFFICE 16-52480-1

SECRET

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. 10/2 35-42
		ALLOTMENT ACCOUNT SYMBOL 1237-1.1
NAME James H. Hays	OFFICE PHONE 2100	GRADE AND SALARY GS-13, \$20,000
TITLE Administrative Officer	OFFICIAL STATION Washington, D.C.	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY St. Louis, Mo., to Washington, D. C., and return.		
PURPOSE To attend the Forest Training Course in Washington, D. C. for the period 7 January 1952 to 1 February 1952.		
SPECIAL PURPOSES (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE): <input type="checkbox"/> DD/P <input type="checkbox"/> OTHER OPERATIONAL AID <input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)		
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL \$ 22.00
TRAVEL TO BEGIN ON OR ABOUT 1 January 1952	TERMINATING APPROXIMATELY 1 February 1952	CERTIFICATION (BY PROCESSING BRANCH) Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated. <div style="text-align: right;"><i>HMS</i></div>
MODE OF TRAVEL (SPECIFY) Automobile		
<input type="checkbox"/> ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE: <input type="checkbox"/> (A) SEVEN CENTS PER MILE (NOT TO EXCEED 500 MILES WHEN EXCEEDS). <input type="checkbox"/> (B) SEVEN CENTS PER MILE (AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT).		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE. IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS. <input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED. <input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE. <input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) Deputy Assistant Director, FBI		DATE 2 Jan 52 SIGNATURE OF AUTHORIZING OFFICIAL

STANDARD FORM NO. 64

FILE~~CONFIDENTIAL~~*Office Memorandum* • UNITED STATES GOVERNMENT

TO : Acting Chief, Personnel Division,
Administrative Staff
FROM : Chief, Personnel Security Branch
SUBJECT: MOORE, James Walton 23024

DATE: 8 September 1950

Subject's case is currently under consideration for routine re-investigation. Examination of the Personal History Statements that he recently submitted reveal that subject failed to complete all of the sections.

It is requested that the subject complete sections 16, 17, and 18 of the Personal History Statement so that pending security action may be concluded.


GERALD P. GEISS*Rec'd 9-12-50**Notified the subject
9-15-50*~~CONFIDENTIAL~~

TO: Medical Division

FROM: Transactions & Records (1-28)

SUBJECT: James W. Moore

Request that above named subject be given a physical examination.

POSITION: Intelligence Officer

GRADE: GS-12

BRANCH: OO, Contact

SERVICE: Field

NATURE OF APPOINTMENT: Exc. Appt. (Transfer of Funds)

40049

DLG

1/26/50

STANDARD FORM NO. 64

RESTRICTED

Office Memorandum • UNITED STATES GOVERNMENT

TO : Personnel Branch
FROM : Chief, Contact Division
SUBJECT: J. Walton Moore

DATE: 5 January 1950

This is to advise that J. Walton Moore entered on duty in the
Houston office, Contact Division, CO, at 8:30 A. M., 5 January 1950.

Lyman B. Kirkpatrick
LYMAN B. KIRKPATRICK

RESTRICTED

*Per 372-1-6-1950
Bjm*

Heins 1-10

PERSONNEL ACTION REQUEST				REGISTER NUMBER <i>5112</i>	
NAME J. Walton Moore			REQUESTED EFFECTIVE DATE 1-5-1950		
NATURE OF ACTION Intra-Agency Transfer			WHEN LEAVING (VOUCHERED)		
			LAST WORKING DAY: EMPLOYER'S SIGNATURE:		
FROM			TO		
TITLE Intelligence Officer GS-12			Intelligence Officer GS-12		
GRADE AND SALARY GS-12, \$6800.00 P.A.			GS-12, \$6800.00 P.A.		
OFFICE Operations			Operations		
BRANCH Contact			Contact Division		
DIVISION AND SECTION Administrative Staff			Houston Office		
OFFICIAL STATION Washington, D. C.			Houston, Texas		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> 130		
REMARKS:					
<p>1. Subject reported for duty in the Houston office 5 January 1950.</p> <p><i>security concurrence on appt.</i> <i>15 Jan 1-17-50</i></p>					
RECOMMENDED:					
9 January 1950 DATE			FERNE F. FIRLIN <i>Acting Executive Officer CC/P</i> SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ALV. OFFICER		
FOR PERSONNEL OFFICE USE ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <i>RR 14 Jan 1-13-50</i>			APPROPRIATION: 2105-900		
CLEARANCE REQUESTED			ALLOTMENT: 520-309		
CLEARANCE APPROVED			CCC Authority: Sch A-6.116(b)		
DATE	TYPE	DATE	TYPE	DATE SIGNATURE	SIGNATURE
				1-17-50	<i>[Signature]</i>
DATE			PERSONNEL RELATIONS		
SIGNATURE			DATE		
SIGNATURE			SIGNATURE		
CLASSIFICATION			APPROVALS		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	SUBJECT TO SECURITY CLEARANCE		
F-259		7-14-48	SIGNATURE OF EXECUTIVE		
NEW <input checked="" type="checkbox"/>	VICE	I.A.	DATE	SIGNATURE OF PERSONNEL OFFICER	
DATE	SIGNATURE				
1-13-50	<i>[Signature]</i>				
EFFECTIVE DATE			DATE		
			16 Jan '50		

CONFIDENTIAL*file*

4 January 1950

Fiscal Division
Attention: Miss Kwedar
Employees Division
James Walton Moore

Per your request this is to advise that subject served with Central Intelligence Agency and predecessor agencies from 29 August 1946 until his transfer to Contact Office cob 5 December 1949.

All of this service since 20 October 1943 was on Unvouchered Funds.

CONFIDENTIAL

14-00000

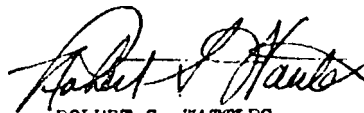
CONFIDENTIAL

file

8 December 1949

TO : Chief, Personnel Division, North Building
FROM : Deputy Chief, Employees Division
SUBJECT: Employment Record of James Walton Moore, Jr.

This is to certify that the above-named individual began his employment with this organization on 29 August 1946 as a CAF-12, Intelligence Officer. On 8 March 1948, he received a periodic pay increase to \$6144.60. On 18 September 1949, he received a periodic pay increase to \$6714.00. He was converted to GS-12, \$6800.00 on 30 October 1949. He resigned on 5 December 1949 to accept a position on departmental rolls.


ROBERT S. WATTS
Employees Division

CONFIDENTIAL

STANDARD FORM NO. 64

SECRET

8604

Office Memorandum • UNITED STATES GOVERNMENT

TO : **SKD**

FROM : **Chief, FDZ**

SUBJECT: **Evaluation of James W. MOORE**

DATE: 8 December 1949

1. Mr. James W. Moore entered on duty with SSU in December 1945 in a military capacity, and entered on civilian employment on 29 August 1946. During this period he served as commanding officer in Tsing-tao and was later assigned as Vice Consul to Dairen. Mr. Moore was never able to reach Dairen and so was attached for temporary duty to Tsing-tao and Shanghai until April 1948, when he assumed the duties of Chief of Station, Calcutta, India. On or about 7 December Mr. Moore was transferred from OSO to Contacts Division, CO.

2. Mr. Moore's performance as Chief of Station, Calcutta, has been excellent. He has been given an "Excellent" efficiency rating by the Consul General and also received a special commendation for some of his biographic reporting. Mr. Moore was well liked by Consulate personnel, the British, and the natives with whom he came in contact. He is a man of good judgment and commonsense and has carried on OSO operations in a secure and efficient manner.

Lloyd George
Lloyd George
Chief, FDZ

ORIGINATOR

: *Byron C. Saryle*
Byron C. SaryleDEPUTY CHIEF, FDZ/SEA: Don S. Gardner *DS*

SECRET

DATE 12/6/1949

TO : Mrs. Firmin, Contact

FROM: Personnel Officer

Processing for entrance on duty of James W. Moore
(name of applicant)

Intelligence Officer, GS-12, \$64.00.00 per annum
----- (title, grade, and entrance salary)
has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

Signed R. J. McAllister
(initials)

11-30

PERSONNEL ACTION REQUEST		REGISTER NO.
NAME James W. Moore	REQUESTED EFFECTIVE DATE 12-6-49	
NATURE OF ACTION Transfer and Reassignment	WHEN LEAVING INCURRED?	
Accepted Appointment	LAST WORKING DATE:	
FROM	EMPLOYEE'S SIGNATURE:	
TITLE Intelligence Officer (Operations)	Intelligence Officer (Operations)	
GRADE AND SALARY GS-12, \$5400.00 p.a.	GS-12, \$5400.00 p.a.	
OFFICE Special Operations	Office of Operations	
BRANCH		
DIVISION AND SECTION FBI Division	Contact Division, Administrative Staff	
OFFICIAL STATION Washington, D. C.	Houston, Texas	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/>	

Letter of availability on file with SO personnel.

trans. from U.V.

Concurrence 12/1/49
E. P. Gies

RECOMMENDED:

29 November 1949

DATE

FERNE F. FERMIN

Acting Executive Officer, OO/C

SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ADM. OFFICER

EFFECTIVE DATE				FOR PERSONNEL OFFICE USE ONLY			
PLACEMENT				TRANSACTIONS AND RECORDS			
DATE QUALIFICATIONS APPROVED RRH 12-6-49				APPROPRIATION: 310-7900			
CLEARANCE REQUESTED				ACCOMPLISH: 520-101			
CLEARANCE APPROVED				CSC Authority: 12-A-6.116(b)			
DATE	TYPE	DATE	TYPE	DATE	SIGNATURE	DATE	SIGNATURE
				12-12-49	133m		
CLASSIFICATION				PERSONNEL RELATIONS			
BUREAU NO. 2158				DATE			
C.S.C. NO. 2087				SIGNATURE			
DATE APPROVED 7-2-49				APPROVALS			
NEW <input checked="" type="checkbox"/> REE <input type="checkbox"/> L.A. <input type="checkbox"/>				SUBJECT TO SECURITY CLEARANCE			
DATE 12-5-49				SIGNATURE OF EXECUTIVE			
SIGNATURE W. J. Hallam				DATE 6 Dec 49			
SIGNATURE OF PERSONNEL OFFICER W. J. Hallam							

SOURCE		REPORT OF INTERVIEW		CONTROL NUMBER	
FIELD <input type="checkbox"/>	CASUAL <input type="checkbox"/>			DATE 12-5-49	
RECOMMENDED FOR BRANCH		DESA	REFERRED BY		
NAME (LAST)	(FIRST)	(MIDDLE)	GRADE	DEPT., OFFICE OR BRANCH	
NAME (LAST)		NAME (FIRST)		DATE OF BIRTH	
ADDRESS (BUSINESS OR MILITARY)		TELEPHONE			
ADDRESS (HOME)		TELEPHONE			
CITIZENSHIP (HOW ACQUIRED)		DATE OF BIRTH			
NAME (HUSBAND OR WIFE)		DATE OF BIRTH			
PLACE OF BIRTH		CITIZENSHIP (HOW ACQUIRED)			
EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, GRADES, AND EXTRA CURRICULAR ACTIVITIES)					
LANGUAGES (DEGREE OF FLUENCY, HOW ACQUIRED)					
FOREIGN EXPERIENCE (EXTENT AND PURPOSE)					
PRINCIPAL CIVILIAN EXPERIENCE (MAIN OCCUPATION, SPECIAL SKILLS, ACCOMPLISHMENTS, ELECTIVE OFFICES)					
<p>Job in Shanghai from June 57 to Nov 57 with SH & continued until Nov 57 at which time he was ret'd to U.S. for reassignment. Several assignments [redacted] had to be cancelled because of Chinese objection & he was finally assigned as Chief Station in Calcutta in Apr 58 at GS-12. All that post until return to U.S. in Oct 59.</p>					
MILITARY EXPERIENCE (PRINCIPAL DUTIES, SERVICE SCHOOLS, IF OFFICER; RANKS OF PERFORMANCE RATINGS; IF EN; AUCY SCORES, SCORES OF SKILLS, MOS AND MOS TITLES)					

NO JUDGE MUST NOT SEE THIS PAGE

UNFAVORABLE CIRCUMSTANCES (IF ALL OF MILITARY)

REMARKS: (ADDITIONAL PERTINENT INFORMATION)

Excellent appearance & manner. Is now winding up his work in India about in L Bldg & wants to leave for Det in a week.

Is checking with McNelly on leave retirement award.

Wondering if another physical exam is necessary. Had one about 60 days ago.

I want to place him before some command if cleared for consideration. Everything is not in order.

SERVICE RECORD CHECKED:

FORM NO. 20

FORM NO. 20

227 NOS

FACTORS	SUP	E	VS	S	EXPLANATION
MOTIVATION - ENERGY - EFFORT. INITIATIVE, INTEREST IN ASSIGNMENT.					
PRACTICAL INTELLIGENCE - JUDGMENT. DECISIVENESS, ALERTNESS, PERCEPTION.					
STABILITY - EMOTIONAL CONTROL AND MATURITY, ABSENCE OF NERVOUS SYMPTOMS.					
ABILITY TO WORK WITH OTHERS - TACT ABSENCE OF ANNOYING TRAITS.					
LEADERSHIP - ORGANIZING ABILITY ABILITY TO WIN COOPERATION					
PHYSICAL ABILITY - SANITARIAN, PRESENCE, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z, AA, AB, AC, AD, AE, AF, AG, AH, AI, AJ, AK, AL, AM, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AW, AX, AY, AZ, BA, BB, BC, BD, BE, BF, BG, BH, BI, BJ, BK, BL, BM, BN, BO, BP, BQ, BR, BS, BT, BU, BV, BW, BX, BY, BZ, CA, CB, CC, CD, CE, CF, CG, CH, CI, CJ, CK, CL, CM, CN, CO, CP, CQ, CR, CS, CT, CU, CV, CW, CX, CY, CZ, DA, DB, DC, DD, DE, DF, DG, DH, DI, DJ, DK, DL, DM, DN, DO, DP, DQ, DR, DS, DT, DU, DV, DW, DX, DY, DZ, EA, EB, EC, ED, EE, EF, EG, EH, EI, EJ, EK, EL, EM, EN, EO, EP, EQ, ER, ES, ET, EU, EV, EW, EX, EY, EZ, FA, FB, FC, FD, FE, FF, FG, FH, FI, FJ, FK, FL, FM, FN, FO, FP, FQ, FR, FS, FT, FU, FV, FW, FX, FY, FZ, GA, GB, GC, GD, GE, GF, GG, GH, GI, GJ, GK, GL, GM, GN, GO, GP, GQ, GR, GS, GT, GU, GV, GW, GX, GY, GZ, HA, HB, HC, HD, HE, HF, HG, HH, HI, HJ, HK, HL, HM, HN, HO, HP, HQ, HR, HS, HT, HU, HV, HW, HX, HY, HZ, IA, IB, IC, ID, IE, IF, IG, IH, II, IJ, IK, IL, IM, IN, IO, IP, IQ, IR, IS, IT, IU, IV, IW, IX, IY, IZ, JA, JB, JC, JD, JE, JF, JG, JH, JI, JJ, JK, JL, JM, JN, JO, JP, JQ, JR, JS, JT, JU, JV, JW, JX, JY, JZ, KA, KB, KC, KD, KE, KF, KG, KH, KI, KJ, KK, KL, KM, KN, KO, KP, KQ, KR, KS, KT, KU, KV, KW, KX, KY, KZ, LA, LB, LC, LD, LE, LF, LG, LH, LI, LJ, LK, LL, LM, LN, LO, LP, LQ, LR, LS, LT, LU, LV, LW, LX, LY, LZ, MA, MB, MC, MD, ME, MF, MG, MH, MI, MJ, MK, ML, MM, MN, MO, MP, MQ, MR, MS, MT, MU, MV, MW, MX, MY, MZ, NA, NB, NC, ND, NE, NF, NG, NH, NI, NJ, NK, NL, NM, NN, NO, NP, NQ, NR, NS, NT, NU, NV, NW, NX, NY, NZ, OA, OB, OC, OD, OE, OF, OG, OH, OI, OJ, OK, OL, OM, ON, OO, OP, OQ, OR, OS, OT, OU, OV, OW, OX, OY, OZ, PA, PB, PC, PD, PE, PF, PG, PH, PI, PJ, PK, PL, PM, PN, PO, PP, PQ, PR, PS, PT, PU, PV, PW, PX, PY, PZ, QA, QB, QC, QD, QE, QF, QG, QH, QI, QJ, QK, QL, QM, QN, QO, QP, QQ, QR, QS, QT, QU, QV, QW, QX, QY, QZ, RA, RB, RC, RD, RE, RF, RG, RH, RI, RJ, RK, RL, RM, RN, RO, RP, RQ, RR, RS, RT, RU, RV, RW, RX, RY, RZ, SA, SB, SC, SD, SE, SF, SG, SH, SI, SJ, SK, SL, SM, SN, SO, SP, SQ, SR, SS, ST, SU, SV, SW, SX, SY, SZ, TA, TB, TC, TD, TE, TF, TG, TH, TI, TJ, TK, TL, TM, TN, TO, TP, TQ, TR, TS, TT, TU, TV, TW, TX, TY, TZ, UA, UB, UC, UD, UE, UF, UG, UH, UI, UJ, UK, UL, UM, UN, UO, UP, UQ, UR, US, UT, UY, UZ, VA, VB, VC, VD, VE, VF, VG, VH, VI, VJ, VK, VL, VM, VN, VO, VP, VQ, VR, VS, VT, VU, VV, VW, VX, VY, VZ, WA, WB, WC, WD, WE, WF, WG, WH, WI, WJ, WK, WL, WM, WN, WO, WP, WQ, WR, WS, WT, WU, WV, WW, WX, WY, WZ, XA, XB, XC, XD, XE, XF, XG, XH, XI, XJ, XK, XL, XM, XN, XO, XP, XQ, XR, XS, XT, XU, XV, XW, XX, XY, XZ, YA, YB, YC, YD, YE, YF, YG, YH, YI, YJ, YK, YL, YM, YN, YO, YP, YQ, YR, YS, YT, YU, YV, YW, YX, YY, YZ, ZA, ZB, ZC, ZD, ZE, ZF, ZG, ZH, ZI, ZJ, ZK, ZL, ZM, ZN, ZO, ZP, ZQ, ZR, ZS, ZT, ZU, ZV, ZW, ZX, ZY, ZZ					

SIGNATURE OF INTERVIEWER

SECRET

726
726

TRAVEL ORDER				Number Amend. #1 to 11-237-49 Date 15 November 1949
Name JAMES W. MOORE (DESIGNED)	Title CHIEF OF STATION	Grade GS-12	Salary \$6600.00	
Office or Branch FDZ		Official Station CALCUTTA, INDIA		
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Travel Regulations.				
_____, subject to the following limitations:				
<input type="checkbox"/> Maximum Living and Quarters Allowance authorized in accordance with S. G. C. A. R.				
Purpose: <u>Original Order amended to authorize travel by privately owned automobile @ 7¢ per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Govt., if accompanied by dependents as shown below.</u>				
Itinerary and Special Provisions:				
All other terms of the original order to remain in effect.				
Date effective:		Terminating Approximately:		
Mode of Travel:				
<input checked="" type="checkbox"/> Common Carrier		<input type="checkbox"/> Government Transportation		
<input type="checkbox"/> Airplane		<input type="checkbox"/> Airplane		
<input type="checkbox"/> Vessel		<input type="checkbox"/> Vessel		
<input checked="" type="checkbox"/> Privately Owned Automobile		<input type="checkbox"/> Motor Vehicle		
* Allowance for privately owned automobile as follows:				
<input checked="" type="checkbox"/> (a) <u>07</u> cents per mile, not to exceed cost by common carrier. <u>if subject alone</u>				
<input checked="" type="checkbox"/> (b) <u>07</u> cents per mile, as being more advantageous to the Government. <u>if accompanied by dependents.</u>				
<input type="checkbox"/> The change of official station indicated is effected in the interest of the Government and not for your personal convenience.				
<input type="checkbox"/> In connection with change of station, you are authorized to transport your immediate family, your household goods, personal effects and automobile, subject to weight limits, restrictions and provisions as set forth in GAI No #11.				
<input type="checkbox"/> Travel to first post of duty abroad, including expenses of transportation of immediate family, household goods, personal effects and automobile, is authorized.				
<input type="checkbox"/> Dependents to travel with employee.				
<input type="checkbox"/> Dependents to travel within one year of employee.				
2 Travel 2 7 0 1 CPD 1 Pto 1 station				
Availability Date:		Signature: _____		
Advance of Funds: \$		Title: <u>Acting Chief, Finance Division</u>		

SECRET

SECRET

FOREIGN TRAVEL REQUEST		NUMBER Amendment #1 to UV-287-49 DATE 15 November 1949 GRADE AND SALARY GS-12, \$6600.
NAME James W. Moore	TITLE Chief Of Station	
OFFICE OR BRANCH FDZ	OFFICIAL STATION Calcutta, India	AVAILABILITY DATE (Outgoing Personnel)
ITINERARY (Specifically indicate temporary duty and leave points enroute, and the amount of leave.)		
JUSTIFICATION FOR TRIP (Indicate whether traveler is designee or non-designee.) Designee. Amendment to UV-287-49 to authorize travel by privately owned automobile @ .07 per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Government, if accompanied by dependents. All other provisions of the original order remain in effect.		
DATE OF TRAVEL FROM _____ TO _____ <input type="checkbox"/> PERMANENT CHANGE <input type="checkbox"/> TEMPORARY DUTY <input type="checkbox"/> HOME LEAVE		
MODE OF TRAVEL COMMERCIAL TRANSPORTATION <input type="checkbox"/> COMMON CARRIER <input type="checkbox"/> AIR <input type="checkbox"/> SEA GOVERNMENT TRANSPORTATION <input type="checkbox"/> MOTOR VEHICLE <input type="checkbox"/> AIR <input type="checkbox"/> SEA		
PRIVATELY OWNED AUTOMOBILE @ .07 CENTS PER MILE. <input checked="" type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER <input checked="" type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY) subject alone if accompanied by dependents.		
SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.		
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR		
NAME	RELATIONSHIP	DATE OF BIRTH
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS		SHIPMENT OF PERSONALLY OWNED CAR
FROM	TO	FROM
PER DIEM RECOMMENDED:		
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNEES AND FIELD TRANSFERS ONLY)		
<input type="checkbox"/> We are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post.		
<input type="checkbox"/> We are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty, therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post.		
<input type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.		
HOME LEAVE ONLY 1. Employee (is, is not) to report to Washington for consultation prior to home leave. 2. Consultation not to exceed _____ days. 3. Employee (will, will not) be reassigned to his present post of duty.		
TYPE OF FUNDS: Unexpended		ALLOTMENT ACCOUNT SYMBOL:
APPROVING OFFICER <i>S. J. Moore</i>		PERSONNEL OFFICE <i>11/15/49</i>

SECRET

File

[REDACTED]

SECRET

October 24, 1949

TO : R - Mr. Fisher Howe
FROM : PER:FP - Louis E. Mundy *LM*

Reference is made to the memorandum from Mr. Robert A. Schow dated October 13, 1949.

[REDACTED]

OCT 26 1949

ENDORSEMENT

TO : CIA
ATTENTION: Mr. Robert M. Gaynor *RMG*
FROM : R - Fisher Howe
Forwarded for information

FH

Fisher Howe

SECRET

SECRET*file
gg**(6)*

MEMORANDUM FOR [REDACTED]

ATTENTION: Mr. Fisher Howe

Subject : [REDACTED]

Calcutta

for Mr. James H. Moore

1. This is to advise you that Mr. James H. Moore [REDACTED]
[REDACTED] at Calcutta, [REDACTED]
[REDACTED] [REDACTED]

ROBERT A. SCHROZ
Assistant Director

Enclosure: Special Passports No. 1207 and 1201

SECRET

CASUAL LEAVE REQUESTDate: 11 October 1949MEMORANDUM FOR THE CHIEF, FDZ:

Subject: Request for Annual Leave.

1. I herewith request 25 days of Annual Leave, commencing 12 October 1949 and ending 15 November 1949. During leave, I may be reached at 857 Ross Avenue, Abilene, Texas (Street, Town, and State) 6088 (Telephone Number).
2. I certify that my presence is not required in Washington for training or processing in any manner during this period.
3. If my return to Washington becomes necessary during this leave period due to any official reason, I will return promptly at my own expense upon receipt of your instructions.
4. During the present calendar year, I have had 23 none days of Annual Leave, and have 73 days of Annual Leave accumulated as of 11 October 1949 (Date).

✓ James H. Kelly Moore
(Name)

CONCURRENCES:

Chief, Passenger Section,
Transportation Division;

Chief, Overseas Division, CPB;

APPROVED:

H. H. H.
for Chief

STANDARD FORM NO. 64

SECRET

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD
FROM : Chief, FDZ
SUBJECT: James W. MOORE

DATE: 6 October 1949

2

The following extract from a dispatch received from the Acting Chief of Station, Calcutta, India, is forwarded to you for inclusion in Mr. Moore's personnel file:

This station is in receipt of despatch No. 132 from the State Department in which James W. Moore is commended for his biographic report on Surendra Mohan Ghose.

Lloyd George
Lloyd George
Chief, FDZ

ORIGINATOR : A. W. Hennig *ms*

DEPUTY CHIEF, FDZ/SEA: Don S. Garden *DSG*

SECRET

TO: COT Deputy Officer
Mr. John Bonnet

DATE: 10/3/79

FROM: CGO

SUBJECT: Communications Debriefing of J. Walter Moore

The above named individual has been debriefed by this office and a copy of the debriefing statement is attached for inclusion in the individual's file.

FOR THE CLERK, COMMUNICATIONS SECTION

Louis O. Vapich
FOR THE CLERK, COMMUNICATIONS SECTION

CC with Attachments:
CIV
CIV

14-00000

SECRET

COMMUNICATIONS BRIEFING

I, J. Walton Moore do solemnly swear (or affirm) not to divulge any classified information concerning the department of the U.S. Government to which I am attached as of this date, including but not limited to its communications, communication channels and facilities, cryptographic systems, personnel, location, and methods of operation.

I do further solemnly swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any information concerning the cryptographic facilities, systems or procedures employed by other departments or agencies of the U.S. Government of which I am cognizant by virtue of my communications duties or otherwise.

I do further swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any classified information of which I am cognizant by virtue of my duties with the U.S. Government unless specifically authorized in writing in each case by the Head of the department to which I am attached this date.

I have read the provisions of the Espionage Act of June 15, 1917 40 Stat. 217, as amended, and it is my clear understanding that I am subject to the penalties of the Act for violation of its provisions.

I do further solemnly swear (or affirm) that no classified papers, booklets, material, or equipment remain in my possession, and that all communications properties, classified and unclassified, have been returned to the proper authorities of this department.

I take this obligation freely, without any mental reservations or purpose of evasion.

SIGNED J. Walton Moore
DATE 20-2-49

WITNESS Louis C. Napoli
TITLE _____
DATE 2 Dec 49

SECRET

SECRET

TO: CALCUTTA ROUTINE
 From: SPECIAL OPERATIONS 26 AUG 49
 Confirmation: FEZ (1-2) OUT 88189
 Information: Adso (3-4), Cops (5), CRD (6), PERS (7)

WASH 9074

TO: CALC

CITE: WASH

~~REDACTED~~ WITH WIFE AND TWO CHILDREN WILL ARRIVE CALCUTTA
 ABOUT 20 OCTOBER REPLACING RAFORD. ADVISE PARDEN AND INQUIRE WHAT
 HOUSING WILL BE AVAILABLE. CABLE REPLY. IDENTITY FOLLOWS.

K. PRUDEN

AWH

L. GEORGE

Releasing Officer

Originating and Coordinating
OfficerAuthenticating
Officer

SECRET

TOD: 2124Z 26 AUG 49

Copy No. 7

July 18, 1949

SECRET

TO : R - Mr. Fisher Howe

FROM : PER:FP - Louis E. Mundy *lv*

Reference is made to the memorandum from Mr. Robert A. Schow dated June 8, 1949.

A telegram was sent to Calcutta on July 15, 1949 authorizing Mr. James W. Moore to return to Washington for reassignment about August 1, 1949, TO O-0301 chargeable allotment OA-237245.

ENDORSEMENT

JUL 21 1949

TO : CIA

ATTENTION : Mr. Robert M. Gaynor *DMB*

FROM : R - Fisher Howe

Forwarded with concurrence

F.H.

Fisher Howe

SECRET

Original sent to GHI.

Mr. James M. Moore.			
Calcutta, India			
E-Official Station (If Transfer, Post Traveler is Leaving):		F-If Transfer or new assignment, Post to Which Traveler is Proceeding:	
Calcutta, India		Washington, D. C.	
G-Itinerary, Purpose, Remarks, and Special Instructions and Authorizations.			
<p>Transfer - from Calcutta, India, to Washington, D.C.</p> <p>Effects - group 3 Family authorized to travel.</p> <p>Fees in connection with obtaining necessary inoculations, photographs, and visas are authorized.</p>			
H-Status of Traveler		I-Applicable Regulations	
<input checked="" type="checkbox"/> Foreign Service Officer or Employee	<input type="checkbox"/> Recipient of Cultural Cooperation Grant	<input checked="" type="checkbox"/> Foreign Service Regulations	Act of Aug 2, 1946 and Executive Order 9805
<input type="checkbox"/> Departmental Employee		<input type="checkbox"/> Standardized Government Travel Regulations	Departmental Regulation I, Section
J-Travel Requested By:	OFFICE no	OFFICER Mundy	L-Appropriation Title
K-Authorizing Officer:			L-Other
H. A. Blumkin, Chief, Transportation Branch, Division of Central Services			Salaries and Expenses, Foreign Service
This Travel is Chargeable to the Appropriation, Limita- tion and Allotment Indicated in Items L Through O.			Cooperation with the American Republics
			<input checked="" type="checkbox"/> Salaries and Expenses, Department of State
			International Activities
			M-Fiscal Year 1950
			N-Allot- ment Number OA-237245
			O-Appropriation- Limitation Symbol 1900113.001
<p>IMPORTANT: Every Voucher : Message Concerning This Travel Must Refer to Authc on Number and Date at Top</p> <p>COPY FOR TRAVELER-SEE REVERSE SIDE</p>			

R. JAMES A. MOORE,			
Calcutta, India			
E-Official Station Calcutta, India		F-If Transfer or new assignment, Post to Which Traveler is Proceeding Washington, D. C.	
G-Itinerary, Purpose, Remarks, and Special Instructions and Authorizations:			
Transfer - from Calcutta, India, to Washington, D.C.			
Effects - group 3 Fully authorized to travel.			
Fees in connection with obtaining necessary inoculations, photographs, and visas are authorized.			
H-Status of Traveler		I-Applicable Regulations	
L Foreign Service Officer or Employee	Recipient of Cultural Cooperation Grant	Foreign Service Regulations	Act of Aug 2, 1946 and Executive Order 9805
Departmental Employee		Standardized Government Travel Regulations	Departmental Regulation 1, Section
J-Travel Requested By: OFFICE P: OFFICER Kestly	L-Appropriation Title Salaries and Expenses, Foreign Service Cooperation with the American Republics Salaries and Expenses, Department of State International Activities		L-Other M-Fiscal Year 1950 N-Allo-ment Number 0-57215 O-Appropriation-Limitation Symbol 1500113.061
K-Authorizing Officer: Certified true copy of signed original R. A. BILKIN, Chief, Transportation Branch, Division of Central Services	This Travel is Chargeable to the Appropriation Limitation and Allotment Indicated in Items L Through O		
P-DF Encumbrance	Q-Object Class	Use for Amendment Only R-Increase S-Decrease T-Estimated Cost (Net)	
	023 Per Diem		
	.029 Travel		
	030 Transportation of Things		
	119 Grants		
	Total		

FORM NO. 38-6
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE NO.

TO:	CALCUTTA	ROUTINE
FROM:	SPECIAL OPERATIONS	13 JULY 49
CONFIRMATION:	FBZ (1-2)	OUT 85058
INFORMATION:	ADSO (3-4), COPS (5), GRD (6), PERS (7)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (2) 60.4 AR-380-3

WASH 6593

TO: CALC CITE: WASHF

RE: CALC 154 (IN 36841)

James W. Moore

AUTHORIZATION ~~REDACTED~~ TRAVEL ORDERS DUE CALC PRIOR 20 JULY.

K. PRUDEN

RELEASING OFFICER

JSR JBT

ORIGINATING AND COORDINATING OFFICERS

HARRY W. LITTLE

AUTHENTICATING OFFICER

TOD:

040Z 14 JULY 49

SECRET

COPY NO. 7

IT IS

ABIDEN TO MAKE A COPY OF THIS MESSAGE

SECRET

JUN 3 1947

①

MEMORANDUM FOR [REDACTED]

ATTENTION: Mr. Fisher Howe

Subject : Request for Clearance for
Return of Mr. James H. MooreReference: a. Memorandum for Mr. Neal from this office,
subject Mr. James Dalton Moore, dated 5
December 1947

1. This is to advise you that Mr. James H. Moore, [REDACTED]
[REDACTED] at Calcutta, India [REDACTED]

2. It is requested that clearance be arranged for Mr. Moore's return to the United States and that an unclassified message, to include a travel order for Mr. Moore and his three dependents, [REDACTED]

17 JUN 1947
ROBERT A. SCHOR
Assistant Director

GS:jlm

SECRET

341

7 June 1949

INVOICE FOR THE OFFICE

Name James W. Moore, Jr.Station Calcutta

Branch

Title

Examination

Date of Issuance 1 August 1949Purpose of Travel P.C.D.Date of Return to Post
(or length of trip, etc.)Amount of Advance Requested US \$ ☒ ~~US \$~~Verbal Observation NoDate of Special Agent's 7 June 1949

Route to

Date

7 June 1949

Date of Final Disposition

13 July 49 - Order to
be sent then sent.

14 July 49 -

Telegram has been
signed will be
dispatched today.

Jm

31 Aug 49 -

Departed from
Post 20 Aug 49 - per
State Dept. NM

SECRET

23 February 1949

PERSONNEL TRANSFER LETTER
(This is not a travel order)

TO: Mr. James W. Moore

1. Pursuant to authority vested in me, your official station is hereby established as Washington, D.C.. Upon receipt of proper Travel Orders you will proceed from Calcutta, India to such station, via Abilene, Texas for home leave.

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the proscribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

James E. Milom
Deputy Personnel Officer 2-28-49
Deputy Personnel Officer

SECRET

SECRET

FOREIGN TRAVEL REQUEST		NUMBER
		DATE
		28 February 1949
NAME	TITLE	GRADE AND SALARY
James H. Moore	Chief of Station	CAP-12 \$6474.60
OFFICE OR BRANCH	OFFICIAL STATION	AVAILABLE TO CARE FOR GOING PERSONNEL
FBZ	Calcutta	
ITINERARY (Specifically indicate temporary duty and leave points enroute, and the amount of leave.)		
Calcutta, India to Washington, D.C., for consultation, to Abilene, Texas for home leave to Washington, D.C., for PCS for reassignment.		
JUSTIFICATION FOR TRIP (Indicate whether traveler is designee or non-designee.)		
DESIGNEE. Subject arrived in Shanghai, China on his present tour of duty on 8 May 1947, and arrived in Calcutta, India on 17 April 1948.		
DATE OF TRAVEL FROM 1 August 1949 TO		
<input checked="" type="checkbox"/> PERMANENT CHANGE <input type="checkbox"/> TEMPORARY DUTY <input checked="" type="checkbox"/> HOME LEAVE		
MODE OF TRAVEL		
COMMERCIAL TRANSPORTATION GOVERNMENT TRANSPORTATION <input checked="" type="checkbox"/> COMMON CARRIER <input type="checkbox"/> MOTOR VEHICLE <input type="checkbox"/> AIR <input type="checkbox"/> AIR <input checked="" type="checkbox"/> SEA <input type="checkbox"/> SEA		
PRIVATELY OWNED AUTOMOBILE @ _____ CENTS PER MILE.		
<input type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER <input type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY)		
SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.		
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR		
NAME	RELATIONSHIP	DATE OF BIRTH
Alice Patricia Moore	Wife	28 November 1919
Michael Walton Moore	Son	Age 5
Margaret Lee Moore	Daughter	Age 4
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS		
FROM	TO	SHIPMENT OF PERSONALLY OWNED CAR
Calcutta, India	Washington, D.C.	Calcutta, India
Washington, D.C.	Calcutta, India	Washington, D.C.
PER DIEM RECOMMENDED: Maximum while in travel only.		
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNING AND FIELD TRANSFERS ONLY)		
<input type="checkbox"/> we are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post. <input type="checkbox"/> we are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty; therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post. <input checked="" type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.		
HOME LEAVE ONLY		
1. Employee (is, will) to report to Washington for consultation prior to home leave. 2. Consultation not to exceed 10 days. 3. Employee will will not be reassigned to his present post of duty.		
TYPE OF FUNDS: Confidential		ALLOTMENT ACCOUNT SYMBOL:
APPROVING OFFICE _____ PERSONNEL OFFICE _____		

SECRET

CONFIDENTIAL

CONFIDENTIAL

26 January 1949

MEMORANDUM

TO : Deputy Budget Officer
FROM : Deputy Personnel Officer
SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

James W. Moore
is eligible to receive foreign post differential pay
as prescribed by regulations.

George E. Melton
Deputy Personnel Officer

George E. Melton
Deputy Personnel Officer

CONFIDENTIAL

CONFIDENTIAL

CPD

9 February 1949

Chief, FBZ

Memorandum to All Stations--Review of Home Leave Procedure, 13 Sept. 1948.

1. In compliance with subject memorandum the following information is furnished for paragraphs 3 and 4:

3. a. James W. MOORE
 b. Chief of Station.
 c. Arrived Shanghai 5 May 1947; arrived Calcutta 17 April 1948.
 d. No leave taken.
 e. 1 August 1949.
 f. Sea.
 g. Three dependants; wife, 28 yrs. and two children aged 5 and 4.
 h. Because of family desire reassignment in more healthful climate, probably Europe or South America.
4. a. No.
 b. No. Must have replacement before leave is taken.
 c. No.
 d. Chief of Station.
 e. Moore would like to leave Calcutta by 15 August 1949 at the latest and replacement should arrive approximately one month before his departure.

Lloyd George
 Chief, FBZ

ORIGINATOR : A. W. Hennig

DEPUTY CHIEF, FBZ/SEA: Don S. Gorden

SUBJECT IS ELIGIBLE FOR HOME LEAVE 8 May 1949

Don S. Gorden
 OVERSEAS DIVISION

RECOMMEND APPROVAL:

ASSISTANT DIRECTOR

APPROVED:

DEPUTY PERSONNEL OFFICER

*Personal
Blue ink*

Chief, Central Processing Branch

23 January 1952

Chief, Contact Division

Cancellation of Travel Order

It is requested that Travel Order No. 00/C H- 5-52XC, dated 2 January 1952, in favor of James Moore be cancelled inasmuch as Mr. Moore did not attend the training course in Washington, D. C.

E. M. ASHCRAFT

For info. of Mr. Ashcraft. Shared Copy to file
in contact processing branch. Retained.
As Change Necessary.
Approved As Indicated.

H. Kealy

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To: CALCUTTA ROUTINE
From: SPECIAL OPERATIONS 23 AUG 48
Confirmation: TSD (1) OUT 67539
Information: ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), SFD (9),
CPD (10)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 1358

TO: CALC CITE: WASHE

RE: ZIZA-83 AND ZIZA-84

James W. Moore

1. IN CONNECTION WITH REFERENCE DISPATCHES, THE FOLLOWING IS AUTHORIZED:

A. RENTAL OF SUITABLE QUARTERS AT A COST NOT TO EXCEED \$300 PER MONTH FOR OCCUPANCY BY [REDACTED] AND FAMILY.

B. OCCUPANCY BY [REDACTED] AND FAMILY OF TEMPORARY QUARTERS, IF NECESSARY IN A HOTEL, FOR AN ADDITIONAL PERIOD NOT TO EXCEED 90 DAYS WITH THE ACTUAL COST THEREOF BEING REIMBURSED BY THE GOVERNMENT.

IF EITHER OPTION EXERCISED REIMBURSE SELF FROM OPERATIONAL FUNDS DIFFERENCE BETWEEN QUARTERS ALLOWANCE NOW BEING PAID THROUGH STATE, AT THE RATE OF \$6.318 PER DAY, AND THE ACTUAL COST OF QUARTERS PROVIDED IN A. OR B. ABOVE.

2. IF IT WOULD BE TO THE ADVANTAGE OF THE GOVERNMENT OR IF NECESSARY FOR SECURITY REASONS WE SHALL REQUEST THE DEPARTMENT OF STATE TO AUTHORIZE THEIR REPRESENTATIVE IN CALCUTTA TO EXECUTE LEASE AUTHORIZED UNDER PARAGRAPH 1A ABOVE IN THE NAME OF THE SECRETARY OF STATE. IF THERE IS NO ADVANTAGE TO THE GOVERNMENT OR IF SECURITY REASONS NON-EXISTANT [REDACTED] AUTHORIZED TO EXECUTE LEASE IN OWN NAME, IN WHICH CASE DISCLOSURE OF HEADQUARTERS INTEREST IN MATTER TO ANY SOURCE NOT AUTHORIZED. CONSIDER AND ADVISE.

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

SECRET

COPY No. 16

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SECRET

PAGE 2

WASH 1358

OUT 67539

5. ADVISE HEADQUARTERS IMMEDIATELY OF ALL ACTIONS TAKEN UNDER THIS AUTHORIZATION.

A. R. MAC CRACKEN

WGT TFB TKS VRT CND
SECRET

L. GEORGE

TOO: 0125Z 24 AUG 48

14-00000

SECRET

8
MAY 18 1948

MEMORANDUM

TO : Chief, Special Funds Division

FROM : Director, CIA

THROUGH: ASCC

SUBJECT: Group II Classification Under Bureau of Budget Circular A-8

1. The following official of the Office of Special Operations is approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-8, and Administrative Instruction No. 30-1.

Mr. James W. Moore ✓ OAF-12
Chief of Station, Calcutta, India

2. This authorization will remain valid only so long as the above named individual remains in his present position and directly subordinate to Washington, D.C.

3. This authorization will be effective as of the date the individual concerned assumes his duties at the overseas post.

(Signed) R. R. Hillenkoetter
Rear Admiral, U.S.N.
Director of Central Intelligence

SECRET

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: CALCUTTA
TO: SPECIAL OPERATIONS
ACTION: SFD (1)
INFORMATION: ADSO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS (8), CPD (9)
PRIORITY *Changed to ROUTINE*
11 MAY 48
IN 42510 *per 42510A*

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

CALC 055

TO: WASHT CITE: CALC

RE WASH 6671 (OUT 62506) AND CALC SITUATION REPORT Z.I.Z. 15
CONCERNING TEMPORARY LIVING ALLOWANCE.

HOW DO YOU WISH ME TO HANDLE THIS?

X *J. Walton Moore*

TOR: 2025Z 11 MAY 48

SECRET

COPY No.

9

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14-00000

SECRET

10 May 1948

MEMORANDUM FOR THE DIRECTOR, CENTRAL INTELLIGENCE

Subject: Administrative Instruction No. 30-1

1. Administrative Instruction No. 30-1, dated October 31, 1946, makes provision for Group II classification for civilian employees who are Chiefs of Missions or principal officers directly subordinate to Washington, D.C. The order specifies that these officials will fall in Grades CAF-13 or F-6 or above, unless otherwise approved by the Director.

2. I recommend the Group II classification for Mr. James W. Moore, who will be a Chief of Station and directly subordinate to Washington, but whose grade is below the CAF-13 or F-6 level. It is believed that the fulfillment of the obligation at the Station concerned justifies the Group II classification.

3. Therefore, there is attached a proposed letter of authorization for the Director's signature. The Director's approval of this proposed letter will permit Special Agents to pay the Group II classification to the individual concerned.

4. It is recommended that the payment under the Group II classification be made effective as of the date of his assumption of duties at the overseas post.

(Signed)

DONALD E. GALLOWAY
Assistant Director

FORM NO. 39-0
DEC. 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

Page No.

TO: CALCUTTA ROUTINE
 FROM: SPECIAL OPERATIONS 6 MAY 48
 CONFIRMATION: SFD (1) OUT 62506
 INFORMATION: ADSO (2-3), COPS (4), CIO (5), FBZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 6671

TO: CALC CITE: WASHT

RE CALC 049 (IN 10994)

James W. Moore
 PAY ~~████████~~ \$255.04 SALARY FOR PERIOD 1 APRIL TO 1 MAY 1948
 AND \$180.00 ALLOWANCES FOR THE PERIOD 17 APRIL THROUGH 1 MAY 1948.
 MAKE NO FURTHER PAYMENTS AS TO BEGIN EFFECTIVE
 2 MAY 1948.

T. F. BLAND
ADMIN.

CDD EDE

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 1821Z 6 MAY 48

SECRET

Copy No. 9

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STANDARD FORM NO. 64

SECRET**Office Memorandum • UNITED STATES GOVERNMENT****TO : CPD ATTENTION: Mr. Pfeifer****DATE: 5 May 1948****FROM : FEZ****SUBJECT: Quarters Allowance**

1. Effective 19 April 1948 James W. Moore assumed the duties of Chief of Station, Calcutta India.

2. It is requested that provisions be made for Mr. Moore to receive Group II Quarters Allowance in accordance with Bureau of Budget Circular A-8.

ORIGINATOR : *Byron C. Carvis*
 DEPUTY CHIEF, FBI/SEA: Don S. Garden *DS*

May 1948
 J. Edgar Hoover
 Director, FBI

CA-12

SECRET

SECRET

052

30 April 1948

TO : Security Branch, OSO
FROM : Personnel Division, OSO
SUBJECT : James W. Moore

This is to notify your office of the change of station for Mr. James W. Moore from Dairen to Calcutta effective 19 April 1948. Subject is Chief of Station; CAF-12, \$6144.60 per annum.

SECRET

SECRET

AIR

Chief of Station
Oslo
Attn: Ernest E. Sanford
Special Funds

29 April 1948

Administrative
Periodic pay increase

1. Effective with pay period beginning 9 March 1948, Ernest E. Sanford received a periodic pay increase from CAF-12 at \$2005.20 per annum to a CAF-12 at \$2144.60 per annum. His salary data will be:

<u>Basic</u>	<u>Gas</u>	<u>Rel.</u>	<u>Paid Abroad</u>	<u>Pay to F. A.</u>
\$472.84	\$29.80	\$23.84	\$258.84	\$198.98

2. Forwarded for employee's information.

GLEN A. MALLORY

James Drum
(ADMIN)

CHV:rr
RM

Michael Mitchell

SECRET

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

(150)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	CALCUTTA	ROUTINE
TO:	SPECIAL OPERATIONS	24 APR 48
ACTION:	FBZ (1-2)	IN 40994
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), TRANS (8), CPD (9-10), SFD (11), CSS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

CALC 049

TO: WASHF CITE: CALC

James W. Moore

~~REDACTED~~ ARRIVED 17 APRIL 48. SITUATION REPORT FOLLOWING SHORTLY.
POST RESUMED DUTIES 23 APRIL.

TOR: 1531Z 24 APR 48

SECRET

COPY No. 9

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(6)
4/19/48

Per telephone conversation with BLC and Steele, the salary on James W. Moore will reflect \$4,860 per annum. No action necessary until integration program completed.

Form No. 35-8
April 1947

INCOMING CLASSIFIED MESSAGE

(70)

CENTRAL INTELLIGENCE GROUP

CONFIDENTIAL

PAGE NO.

FROM: CALCUTTA ROUTINE
TO: SPECIAL OPERATIONS 7 APR 48
ACTION: CPD (1-2) IN 39309
INFORMATION: ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), CAS (9),
CSS (10), SFO (11)

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Para. 51 (1) 60A AR-380-5

CALC 047

TO: WASHF CITE: CALC
Cate, Ross, B.

More, James Walton ✓

RESUMED DUTIES 5 APRIL 48. SCHEDULED ARRIVE 19
APRIL 48.

*S/PSW
EMT*

TOR: 1044Z 7 APR 48

CONFIDENTIAL

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FORM NO. 33-9
DEC. 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

FROM: TSINGTAO ROUTINE
TO: SPECIAL OPERATIONS 5 APR 48
ACTION: CPD (1-2-3-4) IN 39079
INFORMATION: ADSO (5-6), COPS (7), CRD (8), FBZ (9-10), CAS (11), SFD (12)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

TSIN 74

TO: WASHF CITE: TSIN

RE WASH ZCIN 2 PARA 7 AND TSIN ZCIN 8 PARA 12.

Moose, same letter Tri-nosky, Harry

DEPARTURE ~~SECRET~~ AND ~~SECRET~~ AND ARRIVAL NEW CONSUL GENERAL

WILLIAM TURNER AND CONSUL ROBERT STRONG WHO ARE FULLY COOPERATIVE

HAS CLARIFIED SITUATION HERE WITH RESPECT AGENCY REPRESENTATIVE

Hein, George Montan

~~SECRET~~ VISA AND IMMIGRATION AND CONSULAR DUTIES PARTICULARLY

OF ROUTINE NATURE CONTINUE TAKE ALMOST ALL OFFICE TIME. DEFINITELY

REQUIRE CLERK SO MORE TIME MAY BE GIVEN AGENCY MATTERS. CONSUL

GENERAL AGREEABLE CLERK BE EXPEDITED SOONEST. REQUEST BARDER IF

STILL AVAILABLE; OTHERWISE REQUEST RUSSIAN LINGUIST WHO IS STENOGRAPHER.

CLERK MUST BE SENT AS

FOR SECURITY REASONS

SECRET

Copy No. 1

TOR:

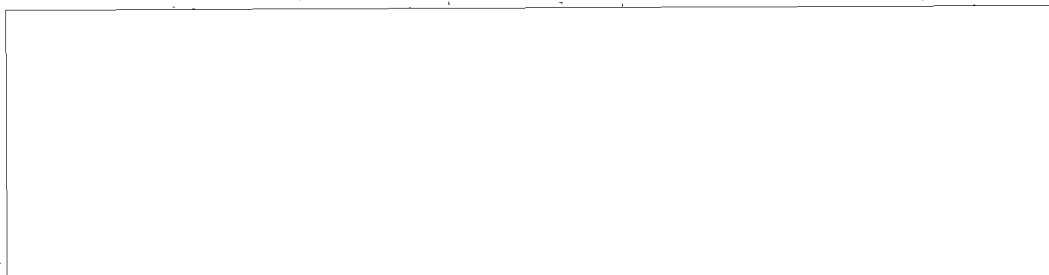
IT IS PROHIBITED TO MAKE A COPY OF THIS MESSAGE

SECRET

PAGE 2

TS/11 71

IN 39079



TOP SECRET 9 08-12

SECRET

SECRET

(2)

1 April 1946

MEMORANDUM FOR THE RECORD

SUBJECT: James Falton Moore

Although no official personnel actions have been processed transferring subject from Washington to Dairen, China, subject departed from Washington on 7 April 1947 and sailed from San Francisco on 18 April 1947 to his overseas destination.

On his arrival in China he was unable to accept his assignment due to certain difficulties, and as a result is being transferred to Calcutta, India.

H. C. Kirkman

SECRET

FORM NO. 35-6
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	27 FEB 48
Confirmation:	FBZ (1-2)	OUT 59271
Information:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 31 (1) 604 AR-380-5

WASH 3279

TO: CALC CITE: WASHF

SUBJECT OF WASH 3278 (OUT 59270) MR. JAMES W MOORE.

D DE BARDELEBEN
OPERA

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 0045Z 28 FEB 48

SECRET

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14-00000
SECRET

James W. Moore

TO: CALCUTTA ROUTINE
FROM: SPECIAL OPERATIONS 27 FEB 48
CONFIRMATION: FBZ (1-2) OUT 59270
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)

WASH 3278

TO: CALC CITE: WASHF

Red's Jutgen

James W. Moore ✓

SPALDING'S REPLACEMENT ERNEST K. [REDACTED] SAILING FROM SHANGHAI

12 MARCH ABOARD SS SANGOLA. WILL ARRIVE CALCUTTA EARLY APRIL.

POUCH FOLLOWS.

D. DE BARDELEBEN
OPERA

BCS RSW

LLOYD GEORGE

TOD: 0046Z 28 FEB 48

COPY NO. 7

SECRET

Form No. 38-8
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TS JOTA-
 TO: SPECIAL OPERATIONS
 ACTION: FBI (1-1)
 INFORMATION: AD 0 (1-1), 1023 (5), 650 (10), 658 (10), 100 (10)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

7341 033

7-1-1947 (10:15) 100:1100

RE CASH CTR. OUT (1977)

SAILING FROM BIRMINGHAM TO NEW YORK AND S. J. ENTICING. EXTRA

A HAVE ALIGHT - EARLY APRIL. HOW DO WE HAVE PEOPLE

TOR: 1112 00 - 8-1

SECRET

COPY No. 8

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U. S. GOVERNMENT PRINTING OFFICE 16-62322-4

Form No. 35-3
April 1947

INCOMING CLASSIFIED MESSAGE

(725)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO ROUTINE
TO: SPECIAL OPERATIONS 17 FEB 48
ACTION: SFD (1) IN 35312
INFORMATION: AUSO (2-3), COPS (4), ORD (5), FEZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) G.O.A. AR-380-5

TSIN 058

James W. Moore

TC: WASHT CITE: TSIN (FROM [REDACTED])

RE WASH 2370 (OUT 58121)

ACCOUNTING FROM 6 APRIL LAST YEAR TO 29 FEBRUARY BEING
POUNCHED. \$6,440 TO BE ACCOUNTED FOR. BREAKDOWN FOLLOWS:
SALARY MYSELF AND *Triandis* [REDACTED] \$5,094.24. PER DIEM \$3,001.
OPERATIONAL EXPENSES \$184. THIS LEAVES BALANCE OF \$160.76.
REQUEST ADDITIONAL FUNDS BE MADE AVAILABLE PRIOR ANTICIPATED
DEPARTURE 8 MARCH. SHOULD *Hein* [REDACTED] BE AUTHORIZED ADVANCE
ADDITIONAL FUNDS PLEASE HAVE SHANGHAI FORWARD HIM FUNDS.

*copy
Triandis ref.*

TOR: 31022 17 FEB 48

SECRET

Copy No. 9

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14-00000

SECRET

Moore, J. Waller

FROM : TSINGTAO ROUTINE
TO : SPECIAL OPERATIONS 8 FEB 48
ACTION : SFD (1) IN 34708
INFORMATION: ALSO (2-3), COPS (4), CRD (5), FEB (6-7), CPD (8), CAS (9)

TSIN 051

TO: WASHT CITE: TSIN

1. RE WASH 2037 (OUT 58068). HARRY TRIANOSKY WOULD HAVE OCCUPIED SINGLE ROOM AND PAID COMPLETE COST IF HE HAD NOT BEEN REQUESTED MAINTAIN DOUBLE ROOM FOR OPERATIONAL REASONS. LOUISE LYONS PAID DIFFERENCE BETWEEN COST SINGLE ROOM AND DOUBLE ROOM HENCE TRIANOSKY FEELS ENTITLED FULL PER DIEM SINCE LOUISE LYONS ADVISED HIM THAT EXPENSES RESULTING FROM ASSIGNMENT WOULD BE HANDLED THROUGH OPERATIONAL FUNDS. PLEASE ANSWER SOONEST SINCE TRIANOSKY NEEDS FUNDS FOR LIVING EXPENSES.

2. IN VIEW MOORE'S PENDING DEPARTURE REIN HANDLING TRIANOSKY'S FINANCES AS OF 8 FEBRUARY UNLESS OTHERWISE INSTRUCTED.

FOR: 13402 6 FEB 48

Moore, J. Waller
COPY

SECRET

Form No. 38-5
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To: TSINGTAO ROUTINE
From: SPECIAL OPERATIONS 5 FEB 43
Confirmation: SFD (1) OUT 53421
Information: ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8),
CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-380-5

WASH 2370

TO: TSIN (FOR [REDACTED]) CITE: WASHT

RE TSIN 043 (IN 33533)

ACCOUNT SUBMITTED 15 JUNE CREDITS YOUR ADVANCE WITH
\$560.00 LEAVING BALANCE OUTSTANDING \$6110.00. UPON YOUR
ARRIVAL CALCUTTA, SUBMIT ITINERARY OF ALL TRAVEL AND LISTING
OF ALL PAYMENTS MADE FOR PER DIEM, SALARY, TRANSPORTATION AND
OPERATIONAL EXPENSES.

T. F. BLAND
ADMIN.
RELEASING OFFICER

CND VRT
ORIGINATING AND COORDINATING OFFICERS

L. GEORGE
AUTHENTICATING OFFICER

TOD:

SECRET

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SSAGE

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET



PAGE NO.

To: TSINGTAO ROUTINE
From: SPECIAL OPERATIONS 29 JAN 48
Confirmation: FBZ (1-2) OUT 58070
Information: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8), SFD (9).

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

WASH 2039

TO: TSIN (FOR ) CITE: WASHF

 CABLING TRAVEL ORDERS AND AUTHORITY TO PAY YOUR
TRAVEL TO CALCUTTA. WHEN  RECEIVES, YOU MAY PROCEED.
ADVISE DEPARTURE AND ETA CALCUTTA.

D. GALLOWAY

TFB EDE ENT

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

SECRET

COPY NO. 8

2328Z 29 JAN 48

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Date 29 January 1948

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: **James W. Moore**

1. Pursuant to authority vested in me, the transfer of your official station from Bairen to Calcutta is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of the Foreign Service travel regulations. Living and quarters allowances at the rates authorized by Budget Circular A-8 shall be paid, effective upon arrival.
3. In accordance with the provisions of the Foreign Service travel regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with the Foreign Service travel regulations.
5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with the regulations of the organization as set forth in current directives, is hereby granted.

WASH 2039 (CUT 58070)

See covering memo in file of
Oliver Heatsole.

William B. Sharpe

(Approving Officer)

OSO/PD Form 3

SECRET

FEB 2

January 29, 1948

TO: Edward J. Green, Liaison,
 Chief, Budget and Finance Control,
 Central Intelligence Agency

FROM: Jack P. Smith, *gen*
 Chief, Personnel
 Foreign Service Administration

Reference is made to the memorandum from _____

cc Asst. Director Galloway dated Dec. 5, 1947

This request for foreign service title of _____

for Mr. James Walton Moore has

been approved.

The post was notified of this assignment by

telegram dated Jan. 23, 1948

ST-100

FORM NO. 38-6
DEC 1947

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

PAGE No.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	28 JAN 1948
Confirmation:	SFD (1)	OUT 57997
Information:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9).	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-3

WASH 1978

TO: TSIN (FOR ~~SECRET~~) CITE: WASHT

FURTHER TO WASH 1166 (OUT 57922) PER DIEM RATES QUOTED
APPLY TO TSINGTAO. RATES VARY IN DIFFERENT LOCALITIES. CHECK

TRAVEL REGULATIONS APPLY IN YOUR CASE. FOR
INSTANCE, SHANGHAI WOULD BE \$12.71, \$12.00 AND \$6.00 AND SEA
TRAVEL \$5.00, \$5.00 AND \$2.50.

T.F. BLAND
ADMIN

RELEASING OFFICER

CRD EDE

ORIGINATING AND COORDINATING OFFICERS

LLOYD GEORGE

AUTHENTICATING OFFICER

TOD: 2317Z 28 JAN 1948

SECRET

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(700)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM: TSINGTAO ROUTINE
TO: SPECIAL OPERATIONS 23 JAN 48
ACTION: SFD (1) IN 55535
INFORMATION: DSO (2-3), COPS (4), OSD (5), FBZ (6-7), CAS. (8),
CPT (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) G.O. 1 AR-380-5.

TSIN 149

TO: WASHF, WASHT.

CITE: TSIN (FROM PRINCE)

1. RE WASH 109 (OUT 55851). PRINCE ADVANCED ~~2,040~~ 2,040
JANUARY 13.

2. *Shanely* SURBANK REQUESTING PAYMENT PER DIEM FROM 1 SEPTEMBER THROUGH
14 OCTOBER LAST AT \$12 PER DAY WHILE IN SHANGHAI AND FROM 15
OCTOBER THROUGH 31 DECEMBER LAST AT \$7 PER DAY IN TSINGTAO, PER
DIEM TOTALS \$1074. REQUEST PRINCE BE AUTHORIZED PAY SURBANK
HEREAFTER.

3. REQUEST PRINCE BE ADVANCED ADDITIONAL STATION FUNDS SOONEST.

TOR 8899Z 24 JAN 48

SECRET

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CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO ROUTINE
TO: SPECIAL OPERATIONS 23 JAN 48
ACTION: GFD (1) IN 33533
INFORMATION: AISO (2-3), COPS (4), ORD (5), FBZ (6-7), CAS (8),
GPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

TSIN 648

TO: WASHF, WASHT

CITE: TSIN (FROM ~~SECRET~~)

RE WASH 1166 (OUT 57022).

THIS APPRECIATED AND WILL STRAIGHTEN ME OUT FINANCIALLY,
ACCOUNTING IN LETTER FORM POUCHED BY PRINCE ABOUT 15 JUNE.
WOULD LIKE TO BE ADVISED OF AMOUNT NOW OWED EXCLUDING PAY SO
I CAN TURN IN ACCOUNTS. PLEASE RECHECK.

ACCOUNTING LETTER WAS ADDRESSED TO KNOX ~~WAGALPIN~~.

Paul Eckel

TOR: 6309Z 24 JAN 48

SECRET

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Form No. 38-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(733)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To: TSINGTAO ROUTINE
From: SPECIAL OPERATIONS 19 JAN 48
Confirmation: FBZ (1-2) OUT 57376
Information: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8-9)

Phrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GAA AR-380-3

WASH 1600

TO: TSIN CITE: WASHF

RE TSIN 047 (IN 32770), TSIN 041 (IN 31970)

Tranahy
~~URGENT~~ ACCEPTANCE APPRECIATED. HAVE MADE STRONG REQUEST ✓

TO [REDACTED]

[REDACTED] FOR SECURE TRANSFER TO NEW POSTS. HOWEVER,
IN VIEW PRESENT FREEZE ON [REDACTED] FOR OUR PERSONNEL
CANNOT ESTIMATE DEPARTURE DATE ALTHOUGH HOPE FOR ACTION WITHIN
MONTH. REGRET DELAY BUT BOTH CASES ENTIRELY IN HANDS OF [REDACTED].

C. GILPATRIC
OPERA

RSW JL

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

2113Z 19 JAN 48

SECRET

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

FROM: TSINZTAO ROUTINE
TO: SPECIAL OPERATIONS 13 JAN 48
ACTION: FBZ (1-2) IN 32776
INFORMATION: ADSC (3-4), COPS (5), CRD (6), CAS (7), CTD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

TSIN 647

TO: WASHF CITE: TSIN

FOR YOUR INFORMATION PRINCIPAL OFFICER THIS STATION
SENDING CABLES TO DEPARTMENT AND EMBASSY BRIEFLY DESCRIBING
CIRCUMSTANCES UNDER WHICH ^{James Moore} ~~██████████~~ AND ^{Orianosky} ~~██████████~~ TEMPORARILY
ASSIGNED HERE AND REQUESTING EARLY CONSIDERATION THEIR
TRANSFER AND ADVISE AS TO WHETHER ORDERS PRESENTLY BEING
PROCESSED. IN VIEW OF FACT THAT TWO NEW OFFICERS ASSIGNED
THIS POST AND NEW CONSUL GENERAL ARRIVING SOON THERE HAS
BEEN LACK OF OFFICE SPACE AND ^{Moore} ~~██████████~~ AND ^{Orianosky} ~~██████████~~ HAVE BEEN
CROWDED INTO PRINCIPAL'S SMALL OFFICE. BELIEVE THAT FOR REASONS
GOOD MORALE SOME DEFINITE WORD OF PERMANENT ASSIGNMENT WITH
POSITIVE DATE OF DEPARTURE BE GIVEN ^{Moore} ~~██████████~~ AND ^{Orianosky} ~~██████████~~
SOONEST.

TOR:

2334Z 13 JAN 48
IT IS

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CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To: TSINGTAO ROUTINE
From: SPECIAL OPERATIONS 9 JAN 48
Confirmation: SFD (1) OUT 57022
Information: AISO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

WASH 1166

TO: TSIN (FOR ~~REDACTED~~) CITE: WASHT

RE TSIN 042 (IN 31971)

THROUGH 9 DECEMBER 1947, YOU ARE ENTITLED TO \$7.00 PER DIEM FOR YOURSELF ONLY. SPECIFIC APPROVAL HAS BEEN GRANTED TO PAY YOU \$7.00 PER DIEM FOR YOURSELF, \$7.00 PER DIEM FOR YOUR WIFE AND \$3.50 PER DIEM FOR EACH CHILD UNDER 11 YEARS OF AGE, BEGINNING 10 DECEMBER 1947. THESE AMOUNTS ARE AUTHORIZED UP TO DATE OF ARRIVAL AT PERMANENT STATION.

NO ACCOUNTINGS RECEIVED FROM YOU TO DATE.

T.F. BLAND
ADMIN

CND VRT

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

1920Z 9 JAN 48

SECRET

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO PRIORITY
TO: SPECIAL OPERATIONS 2 JAN 48
ACTION: SFD (1) IN 31971
INFORMATION: ADSC (2-3), COFC (4), CRD (5), FBZ (6-7), CAS (8),
SFD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 AR-380-5

TSIN 642

TO: WASHF

CITE: TSIN (FROM *James Walton Moore*)

RE WASH 6169 (OUT 55651)

REGRET HAVE NOT KEPT RECEIPTS OR ACCURATE RECORD OF
ORDINARILY NON-REIMBURSABLE LIVING EXPENSES.

REALIZE DIFFICULTY

HOWEVER AND WILL TURN IN REGULAR ACCOUNTING UPON ARRIVAL
PERMANENT STATION. BELIEVE YOU HAVE ACCOUNTING UP TO 9 JUNE.
PLEASE ADVISE AMOUNT ALLOWED, NOT INCLUDING PAY, AS HAVE NO
DUPLICATE RECEIPTS.

TOR: 2226Z 3 JAN 48

SECRET

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April 1967

OUTGOING CLASSIFIED MESSAGE

(733)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To: TCHINGYAO ROUTINE
From: SPECIAL OPERATIONS 34 DEC 1977
Confirmation: SFD (1) OUT 66062
Information: AMCO (2-3), COFS (4), ORD (5), FBI (1-7), CAG (2)
CPD (6).

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 3749 James W. Moore
TO: TCHINGYAO CITE: MIGHT
RE TSH 435 (10 31413).

[] WILL EFFECT COMBUSTION IN SHANGHAI AND
TIENTSIN TO OUP YOUR EFFECTS IN ACCORDANCE WITH YOUR INSTRUCTIONS.
CONTACT [] AND GIVE NECESSARY INSTRUCTIONS. BE
FOR INSURANCE THROUGH THEM. DO NOT HAVE \$ HEED TO GALLUTIA
UNTIL CLEARANCE GIVEN FROM HET.

1.5.11.11
1.5.11.11
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

1.5.11.11
1.5.11.11
AUTHENTICATING OFFICER

SECRET

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Form No. 33-6
April 1947

OUTGOING CLASSIFIED MESSAGE

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CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To: TSINGTAO ROUTINE
 From: SPECIAL OPERATIONS 11 DEC 1947
 Confirmation: SFD (1) OUT 55851
 Information: ADSO (2-3), COPS (4), CRD (5), FSZ (6-7), CAS (8), GPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1, (R-380-3)

WASH 0109

TO: TSIN (ATTENTION ~~████████~~) CITE: WASH

RE TSIN 032 (IN 30065).

George Hein
~~████████~~ AUTHORIZED ADVANCE YOU TWO THOUSAND DOLLARS WHICH WILL
 BE ACCOUNTED FOR IN FULL ON ARRIVAL NEW STATION. EFFECTIVE
~~████████~~ FAMILY WILL RECEIVE ~~████████~~ PER DIEM
 ALLOWANCES WHILE IN TRANSIT STATUS. REFERENCE SPENDING PERSONAL
 FUNDS FORWARD BY POUCH DETAILED REPORT OF YOUR LIVING EXPENSES
 SINCE ARRIVAL FOR OUR INFORMATION AND CONSIDERATION.

J. F. BLAND
ADMIN
RELEASING OFFICERCND
ORIGINATING AND COORDINATING OFFICERSLLOYD GEORGE
AUTHENTICATING OFFICER**SECRET**

TOD: 0125Z 12 DEC 47

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Change of Post

11 Dec. '47

Moore, James W.

FBI



5 Dec. '47

~~3-55-48~~

approved 29 Jan '48

Form No. 35-6
April 1947

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 DEC 47
ACTION:	SFD (1)	IP 30065
INFORMATION:	ADDO (2-3), COPS (4), CRD (5), FEZ (6-7), CPD (8), CAS (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-5

TSIN 032

TO: WASHNT

CITE: TSIN (FROM ~~WASHNT~~)

RE TSIN 018 (IN 26037)

WILL BE WITHOUT FUNDS BY JANUARY. IN ORDER MAINTAIN STANDARD
 [REDACTED] WHILE FAMILY AND SELF ARE LIVING
 ON TEMPORARY BASIS HERE I AM EXCEEDING SALARY AND PER DIEM BY OVER
 \$100 PER MONTH. TRANSFER CALCUTTA WITH FAMILY WILL BE ADDITIONAL
 HEAVY EXPENSE AND PERSONAL SAVINGS ARE RUINING LOW. BELIEVE THAT
 IN ORDER [REDACTED] I SHOULD RECEIVE SAME PER DIEM
 ALLOWANCES [REDACTED] FOR FAMILY WHILE IN TRANSIT STATUS. ANY
 ASSISTANCE GREATLY APPRECIATED.

TOR: 03492 7 DEC 47

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CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

FROM: TSIN3TA0

ROUTINE

TO: SPECIAL OPERATIONS

5 DEC 47

ACTION: CPD (1-2)

IN 30058

INFORMATION: ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), SFD (9), CSS (10),
CAS (11)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-330-5

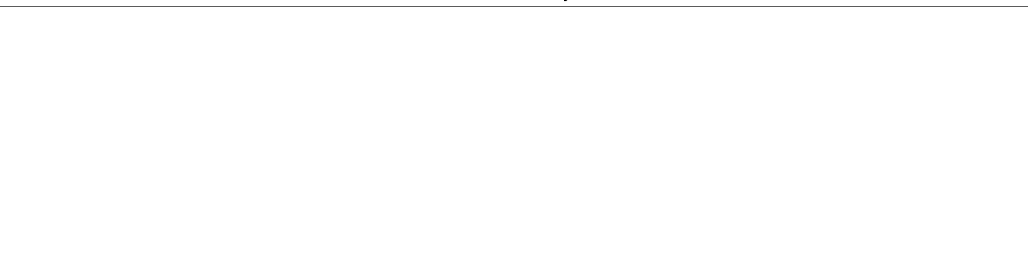
TSIN 031

TO: WASHF CITE: TSIN (FROM RAFORD)

RE WASH 9560 (OUT 55224)

1. *Harry H. H. H.* HAPPY ACCEPT ASSIGNMENT CALCUTTA. DOES THIS ALSO APPLY
TO *Charles H. H. H.* ~~██████████~~ FOR SECURITY REASONS BELIEVE BETTER ASSIGN ~~██████████~~
DIFFERENT POST. HAVING WAITED TOGETHER THIS LONG FOR ASSIGNMENT
DAIREN WOULD LOOK SUSPICIOUS IF PROCEED CALCUTTA TOGETHER. IF
ENCOUR ARRANGE CLERK-STENOGRAPHER PREFERABLY MALE TO ARRIVE CAL-
CUTTA SHORTLY AFTER MY ARRIVAL.

2. SECURITY REASONS NECESSITATE FOLLOWING PRIOR DEPARTURE
FOR CALCUTTA:



TOR 0349Z 7 DEC 47

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AGENCY DEC 8

5 December 1947

MEMORANDUM FOR MR. [REDACTED]
CHIEF, DIVISION OF [REDACTED]

Subject : Mr. James Walton Moore

Reference: a. Memorandum of 17 February 1947 from
Mr. Galloway to [REDACTED] requesting title
of [REDACTED] Dairen, China for Subject

1. Pursuant to a suggestion from the [REDACTED] in view of the unsettled conditions at Dairen, it is requested that subject be transferred on permanent change of station from his temporary location in Tsingtao to Calcutta, India, where we should like to have him serve as our senior representative with the title [REDACTED].

2. For reasons of security and operational efficiency that would be mutually advantageous to the [REDACTED] it is requested that arrangements be made for a closer financial and administrative [REDACTED] prior to Mr. Moore's transfer.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY
Assistant Directorcc: FBZ
CPD ✓

Form No. 33-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

To: CALCUTTA ROUTINE
From: SPECIAL OPERATIONS 2 DEC 47
Confirmation: FBZ (1-2) OUT 55263
Information: ADSO (3-4), CMPS (5), CRD (6), CFD (7), CAS (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 9595

TO: CALC CITE: WASH

RE CALC 022 (IN 2/553)

James W. Moore

APPROVAL GRANTED FOR YOUR TEMPORARY ASSIGNMENT TO FULL-TIME

POUCH, SOONEST COMPLETE DESCRIPTION ☐ DUTIES INCLUDING
AMOUNT OF TIME DEVOTED TO EACH ACTIVITY. IN ORDER THAT WE MAY
UNDERSTAND YOUR PROBLEMS POUCH SUMMARY YOUR DISCUSSIONS WITH YORKE
AND MELLON. ARRANGING TRANSFER OF SPALDING'S REPLACEMENT FROM
ANOTHER AREA. WILL CABLE ETA WHEN ARRANGEMENTS COMPLETED.

D. DE GARDELESEN
OPELA

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 0314Z 3 DEC 47

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Form No. 38-6
April 1947

OUTGOING CLASSIFIED MESSAGE

(733)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To: TSINGTAO ROUTINE
From: SPECIAL OPERATIONS 1 DEC 47
Confirmation: FBZ (1-2) OUT 55224
Information: ADSC (3-1), CCPS (5), CRD (6), CFE (7), CAS (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 31 (1) 60.1 AR-380-S

WASH 9560

James Walton Moore ✓TO: TSIN (FOR ~~SECRET~~) CITE: WASHF

RE WASH 8147 (OUT 55490).

AFTER FURTHER DEFINITE EFFORTS, UNABLE PLACE YOU IN
 ANY SIGNIFICANT CHINA OR KOREA POST. BELIEVE YOUR ABILITIES
 CAN BE BEST UTILIZED IN CALCUTTA AND WE CAN EFFECT TRANSFER
 HERE. DURING INTERIM CONTINUE AS YOU ARE. WILL ADVISE
 FURTHER DEVELOPMENTS.

GLENN F. HALL
OPERA

RELEASING OFFICER

RG

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE

AUTHENTICATING OFFICER

TOD: 0504Z 21 DEC 47

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: SHANGHAI (PYQUY) ROUTINE
TO: SPECIAL OPERATIONS 24 NOV 47
ACTION: FBZ (1-2) IN 29002
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60A AR-380-5

SHAN 121

TO: WASHF CITE: SHAN (FROM KANE)

CONCERNING *James Walton Moore* SITUATION BELIEVE INADVISABLE TO TRANSFER
OTHER MAN AT TSINGTAO HERE DUE TO IMPOSSIBLE HOUSING CONDITIONS.
CAN OFFER NO SOLUTION OTHER THAN CALCUTTA FROM HERE.

TOR: 1426Z 24 NOV 47

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CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: MUKDEN ROUTINE
TO: SPECIAL OPERATIONS 17 NOV 1947
ACTION: FBZ (1-2) IN 28535
INFORMATION: AD SO (3-4), COPS (5), CRD (6), CPD (7), CAS (8).

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.4 AR-380-5

MUKD 035

TO: WASHF CITE: MUKD

HAVE HEARD INDIRECTLY MOORE STILL USING 2. IF NO OTHER SLOT
PLANNED FOR HIM, COULD CERTAINLY USE HIM HERE. KNOW WARD WOULD
CONCUR BECAUSE HAS OFTEN EXPRESSED HOPE ANOTHER MAN WOULD BE
STATIONED HERE TO ASSIST ME WHEN OUR WORK EVENTUALLY DEVELOPS
TO EXTENT I WILL NOT BE ABLE DEVOTE MAJORITY TIME POLITICAL
REPORTING. KNOW MOORE AND ENJOY JOSSING WITH HIM. DO NOT FEEL
PAST CONNECTIONS WITH HIM WOULD JEOPARDIZE ☐ BRINGING THIS
YOUR ATTENTION SOLELY AS POSSIBLE USE MOORE PENDING TRANSFER TO
PERMANENT POST. HAVE NOT DISCUSSED THIS MATTER WITH ANYONE.

TOR:

SECRET

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INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO PRIORITY
TO: SPECIAL OPERATIONS 7 NOVEMBER 1947
ACTION: FBZ (1-2) IN 27809
INFORMATION: ADSO (3-4), CCPS (5), CRD (6), CPD (7), CAS (8), SFD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-S.

TSIN 024

TO: WASH CITE: TSIN

RE WASH 8589 (OUT 54044)

James Wilton Moore

REGRETS THAT UNDER CIRCUMSTANCES CANNOT ACCEPT
ASSIGNMENT KOREA. WILL BE HAPPY ACCEPT ASSIGNMENT CALCUTTA
IF NOT FILLED. HOWEVER, BECAUSE OF CHINA BACKGROUND AND
KNOWLEDGE OF LANGUAGE BELIEVE COULD BE MORE USEFUL CHINA POST.
WHAT IS POSSIBILITY TRANSFERRING SINGLE MAN FROM [] TO
KOREA AND ASSIGNING *Moore* TO []? *Irishinsky* DESIRES REMAIN
WITH *Moore* IF POSSIBLE. WHAT IS POSSIBILITY ASSIGNMENT AT
HONGKONG?

FF

TOR: 12322 7 NOV 1947

SECRET

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Form No. 88-8
April 1947

OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

To: TSINGTAO
From: SPECIAL OPERATIONS
Confirmation: FBZ (1-2)
Information: AD50 (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)

PRIORITY

5 NOV 47

OUT 5404

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.1 IR-382-3

WASH 0509

a Moore, James Walton

TO: TSIN (ATTENTION [REDACTED]) CITE: WASH
RE WASH 8147 (OUT 53490) AND TSIN 025 (IN 26916).

MUST QUALIFY OFFER OF SEOUL ASSIGNMENT IN LIGHT RECENT DEVELOPMENTS:

(1) NEW FEC RULING SINCE REFERENCE PROHIBITS SHIPMENT OF DEPENDENTS TO AREA FOR INDEFINITE PERIOD. APPARENT ALTERNATIVES ARE TO LEAVE FAMILY TSINGTAO OR RETURN THEM TO STATES. GOVERNMENT WILL BEAR EXPENSES OF LATTER AND OF SHIPMENT TO KOREA WHEN AREA IS REOPENED TO DEPENDENTS.

(2) IN EITHER CASE WE WILL ATTEMPT SECURE [REDACTED] SEPARATION ALLOWANCE OF ABOUT \$2100 PER YEAR FOR PERIOD FAMILY NOT PERMITTED IN AREA. NO REGULAR LIVING AND QUARTERS ALLOWANCE AUTHORIZED KOREA, AS QUARTERS PROVIDED AND FOOD PURCHASED THROUGH COMMISSARY.

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TO:

SECRET

Copy No. 7

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U. S. GOVERNMENT PRINTING OFFICE: 1947

SECRET

2

WASH 3589

OUT 54044

(3) REGRET THIS LIMITATION, IN VIEW YOUR EARLIER ACCEPTANCE.
PLEASE INDICATE PREFERENCE ON BASIS ABOVE. NOPE DECISION UN-
AFFECTED.

A.R. MORRACKEN

L. GEORGE

WGT ODEB RSW EDE JSW TEB JEL

TCO: 2353Z 6 NOV 47

SECRET

Form No. 35-3
April 1947

INCOMING CLASSIFIED MESSAGE

(1229)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM: TSINGTAO URGENT
TO: SPECIAL OPERATIONS 28 OCT 47
ACTION: FBZ (1-2) IN 26916
INFORMATION: AOSO (3-4), COPS (5), CRD (6), CPD (7-8), CAS (9),
SED (10), TSD (11)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) GSA AR-380-3

TSIN 023

TO: WASHF

CITE: TSIN

James R. Moore AND *James R. Moore* HAPPY ACCEPT ASSIGNMENT SEOUL KOREA.
James R. Moore JUDGES HIS BACKGROUND WILL BE BETTER UTILIZED THERE
THAN CALCUTTA.

WITHOUT SUCH ORDERS SECURITY IS COMPLETELY RUINED AND IT WILL
ALSO BE MOST DIFFICULT TO PROCEED. ADVISE SOONEST SO HE CAN
ARRANGE TERMINATION OF HOUSE CONTRACT AND MAKE OTHER NECESSARY
ARRANGEMENTS.

*Branch action.
Very confused case*

TO: 2202 28 OCT 47

SECRET

COPY No. 7

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U. S. GOVERNMENT PRINTING OFFICE 16-62222-1

OUTGOING CLASSIFIED MESSAGE

(733)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE NO.

To: TSINGTAO PRIORITY
From: SPECIAL OPERATIONS 22 OCTOBER 1947
Confirmation: FBZ (1-2) OUT 53190
Information: ADDO (3-4), COPS (5), CPD (6), CPD (7), CAS (8), SFD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-3

WASH 8147

TO: TSIN(ATTENTION *Moore, James W.*) CITE: WASHF
RE TSIN 018 (IN 26097)

INABILITY TO REACH DAIEN DISAPPOINTING. CHANGE OF ASSIGN-
MENT ADVISABLE. NEED EXPERIENCED MAN FOR CHIEF KOREA

ALSO HAVE OPENING AS CHIEF OF CALCUTTA STATION. INDICATE
YOUR PREFERENCE. IF YOU ACCEPT KOREA POSITION, DESIRE *Thurrock*
ACCOMPANY YOU TO SEOUL. REQUEST HIS REPLY ON KOREA ASSIGNMENT.
WILL TAKE MONTH TO ARRANGE NEW IN VIEW OF
IMMINENT CHANGE OF ASSIGNMENT DO NOT UNCRATE FURNITURE.

RE PARAGRAPH 3, ANSWER WILL FOLLOW.

D. DEARDELESEN
RELEASE OFFICER

RSW PE
ORIGINATING AND COORDINATING OFFICERS

HARRY W. LITTLE, JR.
AUTHENTICATING OFFICER

108292 21 OCTOBER 1947

SECRET

Copy No. 7

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OUTGOING CLASSIFIED MESSAGE

(753)

CENTRAL INTELLIGENCE GROUP

SECRET


PAGE No.




To:	TSINGTAO	ROUTINE
FROM:	SPECIAL OPERATIONS	22 OCT 47
CONFIRMATION:	FBZ (1-2)	OUT 53566
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Pars. 51 (1) 60.4 AR-389-5

WASH 8212

TO: TSIN CITE: WASHF

RE TSIN 018 (IN 26097) RE PARAGRAPH 3 FOR 

YOU ARE ON PER DIEM BASIS NOT L AND Q UNTIL YOU ARRIVE FINAL STATION. IN VIEW OF FACT THAT TRIP TO  WAS NECESSARY TO  AND WAS ON COMPETENT ORDERS, ACTUAL, REASONABLE EXPENSES OF TRIP NOT TO EXCEED PER DIEM WHICH WOULD NORMALLY BE PAID  IS AUTHORIZED TO BE PAID FROM STATION FUNDS. ITEMIZED ACCOUNT OF EXPENSES SHOULD BE SUBMITTED WITH REGULAR ACCOUNTING.

T.F. BLAND
ADMIN
RELEASING OFFICER

CNO RK/DDEB EDE/VRT JSW
COORDINATING AND COORDINATING OFFICERS

LLOYD GEORGE
AUTHENTICATING OFFICER

TOD: 0607Z 25 OCT 47

SECRET

COPY No. 7

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U. S. GOVERNMENT PRINTING OFFICE 16-52229-1

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

SECRET

PAGE No.

FROM:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	4 SEPTEMBER 47
ACTION:	TRANS (1)	IN 22427
INFORMATION:	ACSO (2-3), COPS (4), CRD (5), FbZ (6-7), CPD (8), CSS (9), TSD (10), SFD (11), CAS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

TSIN 009

TO: WASHF CITE: TSIN

RE WASH 5548 (OUT 50380)

[REDACTED] HAS RECEIVED NO REPLY FROM [REDACTED] REGARDING
CARGOES.

RE WASH 5838 (OUT 50695)

[REDACTED] AND FAMILY PRESENTLY WELL. [REDACTED] REPORTS HIMSELF
AND FAMILY READY PROCEED CAIREN ANY TIME PASSAGE CAN BE SECURED.
HAS MADE EVERY EFFORT TO REACH DESTINATION. DIFFICULTY CAUSED
BY RUSSIAN REFUSAL ALLOW ENTRY TO OTHER THAN RUSSIAN SHIPS.
PRESENT PLAN IS TO PROCEED VLADIVOSTOK BY RUSSIAN SHIP AND
TRANSFER THERE TO SHIP BOUND FOR CAIREN. APPLICATIONS FOR VISA
TO VLADIVOSTOK FOR [REDACTED] AND FAMILY REQUESTED BUT NOT YET
GRANTED. [REDACTED] DOES NOT DESIRE OTHER POST IF POSSIBILITY PRO-
CEEDING CAIREN NEAR FUTURE. [REDACTED] HERewith ACKNOWLEDGES RECEIPT

TOR:

SECRET

Copy No. 8

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SECRET

2

TSIN 009

IN 22127

OF FUNDS IN POUCH NUMBER 5.

SECRET

TOR: 2021 1 SEPTEMBER 17

Form No. 33-6
April 1957

OUTGOING CLASSIFIED MESSAGE

(733)

CENTRAL INTELLIGENCE GROUP

SECRET

Page No.

To: TSINGTAO ROUTINE
From: SPECIAL OPERATIONS 26 AUGUST 1947
Confirmation: FBZ (1-2) OUT 50695
Information: ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5

WASH 5838

TO: TSIN CITE: WASHF

MESSAGE FROM SHANGHAI STATES ~~REDACTED~~ AND FAMILY HAVE
PNEUMONIA. HOW SERIOUS IS ILLNESS AND WILL IT PREVENT TRANSFER
DAIREN WHEN ARRANGED?

T.F. BLAND
ADMIN
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE
AUTHENTICATING OFFICER

SECRET

TO: 1940 27 AUGUST 1947
IT IS ABIDEN TO MAKE A COPY OF THIS MESSAGE

COPY No. 7

FORM NO. 35
OCT 15 48

OUTGOING CLASSIFIED MESSAGE

(1342)
PAGE NO. _____

CENTRAL INTELLIGENCE GROUP

TO: SHANGHAI (PYGMY) ROUTINE
FROM: SPECIAL OPERATIONS 18 JULY 1947
CONFIRMATION: EXEC (1) OUT 4511 ✓
INFORMATION: ADSO (2-3), COPS (4), REG (5), FBZ (6-7), SP FD (8)

PARAPHRASE NOT REQUIRED. HANDLE AS
CORRESPONDENCE PER PARA 51 (1) 60A AR-380-8.

SECRET

SECRET

COPY # _____

WASH 4511

TO: SHAN CITE: WASHF

PASS FOLLOWING TO *James H. Moore*: \$3,000 BEING FOUCED
FROM WHICH YOU WILL ADVANCE YOURSELF NECESSARY FUNDS. PAY WILL
NOT BE SET UP AT YOUR TEMPORARY STATION. LETTER FOLLOWS.

JAMES H. DRUM
RELEASING OFFICER
ADMIN

LLOYD GEORGE

SECRET

TLB PEE CND TFI

COORDINATING OFFICERS

TOO:

1331 22 JULY 1947

AUTHENTICATING OFFICERS

APR 8

FINAL INSTRUCTIONS FOR OVERSEAS TRAVEL	
TO: Mr. William Duggan	DATE 7 April 1947
FROM: Robert B. Sheppard, Capt., AGD, Chief, TRANS. Section	
SHIPMENT NUMBER (NAME OF TRAVELER(S))	
James W. Moore, Dairen, China, No orders	
ITINERARY	
The above individual will depart Washington, D. C. by rail 11.45 pm 7 April 1947 to San Francisco for scheduled departure from San Francisco by Marine Lynx 18 April 1947 to his overseas destination. He should have in his possession his passport and immunization records.	
SPECIAL INSTRUCTIONS (BAGGAGE, TICKETS, ETC.)	
CONFIDENTIAL	

FORM NO. 36-11
OCT 1946

(1306)

REQUEST FOR OVERSEAS SHIPMENT OF C				SECRET	
INSTRUCTIONS: CONTACT CARGO UNIT BEFORE COMPLETING THIS FORM. CARGO UNIT WILL ASSIGN IDENTIFICATION NUMBER BY PHONE WHEN NUMBER SHOULD APPEAR ON EACH UNIT OF YOUR SHIPMENT. FORWARD ORIGINAL COPY TO CARGO UNIT. RETAIN DUPLICATE.				CARGO NO. (SEE INSTRUCTIONS)	
TO: CHIEF, CARGO UNIT (NAME)				DATE	
Frances Strohl				4 April 1947	
FROM: AUTHORIZING OFFICIAL (NAME)	DIVISION	BUILDING	ROOM NO.	PHONE NO.	
L. George	FBZ	Que	2005	2014	
NO. OF UNITS (CRATES, BOXES, ETC.) IF LARGE SHIPMENT ATTACH MANIFEST OR REQUISITION					
One (1)					
GENERAL CONTENTS FOR CUSTOMS AND CENSORSHIP				PACKING CRATE'S REQUIRED	
Automobile				YES <input type="checkbox"/> NO <input type="checkbox"/>	
ADDRESS OF CONSIGNEE (INDICATE NAME AND DESTINATION OF SHIPMENT IN THE CLEAR)					
James W. Moore Dairen, China					
INDICATE WAREHOUSE OR OTHER PLACE MERCHANDISE WILL BE ACCUMULATED FOR CARGO UNIT TO SHIP					
REQUESTED IN LETTER DATED			REQUESTED IN CABLE NO.		
REMARKS:					
Car purchased through Mrs. Fisher and to be shipped by Howard Fife via facilities. Original to Strohl - 4/1/47					
				SIGNATURE OF AUTHORIZING OFFICIAL	
				SIGNATURE OF APPROVING OFFICIAL	

FORM NO. 36-4
SEP 1946

SECRET

(1286)

14-00000

A G R E E M E N T

IN CONSIDERATION OF THE GOVERNMENT'S undertaking to transport, without cost to me, to my official overseas station, the vehicle described below which is my personal property;

I hereby undertake not to sell or in any other manner dispose of said vehicle during the term of my employment by the GOVERNMENT overseas without prior written authority from properly authorized representatives of the GOVERNMENT; and

I understand that I will be held personally liable to the full extent of the cost of such transportation, and will reimburse the GOVERNMENT to the full extent of such cost in the event that I do sell or otherwise dispose of the said vehicle without such authorization.

NAME: _____

TYPE: _____

YEAR MODEL: _____

MOTOR NUMBER: _____

SERIAL NUMBER: _____

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2nd day of April 1947.

J. Walton Moore (L.S.)

DISTRICT OF COLUMBIA)
CITY OF WASHINGTON) SS

On this 2nd day of April 1947, personally appeared before me a Notary Public in and for the District of Columbia, J. Walton Moore, to me known and known by me to be the person who executed the foregoing instrument and he acknowledged the same to be his free act and deed.

Evelyn K. Hall
Notary Public

My Commission Expires Feb. 28, 1950

14-00000

CONFIDENTIAL

File
MP

OFFICE MEMORANDUM * UNITED STATES GOVERNMENT

TO : AISO
THRU : Chief, PSP
FROM : Acting Chief, FBZ

Date: 3 April 1947

SUBJECT : Approval of Shipment of Personal Automobile under S. O.
Directive No. 15

1. It is requested that approval be granted for the shipment at Government expense of the personally owned Chevrolet car for Mr. James W. Moore, assigned as Chief of Station at Dairen, China.
2. It is requested that additional weight allowance be authorized for this shipment.
3. It is requested that authority be granted Mr. Moore to use such car for official purposes and to be reimbursed for such use.
4. Transportation is necessary at Dairen for Mr. Moore to carry out his duties.
5. No "Official" or "quasi-personal" car will be shipped to Dairen during Mr. Moore's tour of duty.

/s/

Harry Little, Jr.
Acting Chief, FBZ

APPROVED:

/s/

DEWALD H. GALLAGHER

APPROVAL RECOMMENDED:

/s/

JAMES H. DOWD

cc: ~~Mr.~~ Pfeiffer
Davis
Fland

CONFIDENTIAL

APR 17

FORM NO.
33-2
SFPT.1946SPECIAL FUNDS DIVISION
FOREIGN DUTY DATA SHEET

SEC

(This form to be prepared in quadruplicate - original to Special Funds Division, duplicate to be pouched to office of destination, triplicate to Administrative Officer, quadruplicate to individual to be carried to destination and surrendered to Special Funds Officer)

1. NAME J. Walton Moore CAP-12 Date 13 March 1947

2. POSITION Operations Officer ANNUAL GROSS SALARY \$5905.20 CONTROL NO. _____

3. DESTINATION Dairen, China

4. HOME ADDRESS 857 Ross Avenue, Abilene, Texas

5. SALARY DATA: (FOR EACH FOUR WEEKLY PAY PERIOD)

A - To be paid by _____ Station _____ Office _____ \$ 25.84

B - Tax withheld in U.S. _____ \$ 19.60

C - Insurance withheld in U.S. _____ \$ _____

D - Bond deductions withheld in U.S. _____ \$ _____

E - Retirement deductions withheld in U.S. _____ \$ _____

F - Other - (specify in detail) _____ \$ _____

G - To be paid to allottee by Washington Office _____ \$ 168.80

Total Gross Salary Per Pay Period _____ \$ 454.24

6. Overseas payment to begin with payroll period 4 April 1947 Through 3 May 1947

7. Allotment Instructions:
Mail or deliver four weekly check to J. Walton Moore
Name as it should appear on check _____
At the following address Farmers & Merchants National Bank, Abilene, Texas

8. All adjustments in salary to be effected in: (initial one)

A - Net overseas payment _____ B - U.S. Allotment X

9. Leave balance as of 4/5/47 (Approximate date of departure) 4/5/
No leave used from 4/5/47 to departure date.

A - Annual leave 48 Hours B - Sick Leave 68 H

10. Classification of Assignment: (Check one) Temporary _____ Permanent X

11. Payment of allowances for quarters and/or cost of living is X is not _____ authorized (check one)

12. Authorization of allowances for quarters and/or cost of living is in accordance with Bureau of the Budget Circular A-3. (cite author)

13. Allowance for quarters and cost of living data:
(To be stated in cases where deemed necessary by Special Funds Division - if filled in it will be the responsibility of person making payment to ascertain that the maximum, as shown is allowable under existing regulations in each individual case, and that all proper deductions are made)

Current Maximum Rate Authorized	Annual	Per Four Weekly Pay Period
Quarters _____	\$ _____	\$ _____
Cost of Living _____	\$ _____	\$ _____
Other (specify) _____	\$ <u>2520.00</u>	\$ <u>193.84</u>
	<u>2140.</u>	<u>164.61</u>

14. Dependency Status:
Married with dependents in area X Married without dependents in area _____
Single with dependents in area _____ Single without dependents in area _____

15. Advances transferred None as per T/A attached

16. REMARKS: For per diem while enroute see reverse side

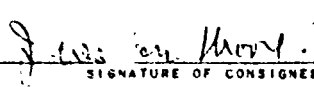
APPROVED:
Administrative Officer

Branch Chief

Personnel Officer

I hereby authorize and direct the Special Funds Division to make the above allotments from compensation.

J. Walton Moore

SUBMIT IN DUPLICATE WHEN MATERIAL AVAILABLE		REQUEST FOR PICK-UP AND DELIVERY SEPARATORY FOR OVERSEAS SHIPMENT		SECRET 10925	
TO: CHIEF, CARGO UNIT			DATE 6 March 1947		
FROM: James Halton Moore					
SHIPMENT INSTRUCTIONS: IT IS REQUESTED THAT MATERIAL INDICATED BELOW BE PICKED UP AND DELIVERED TO OUR WAREHOUSE FOR PREPARATION OF OVERSEAS SHIPMENT. NO FREIGHT SHALL BE PICKED UP UNLESS ALL PIECES ARE CLEARLY MARKED WITH THE CARGO NUMBER INDICATED ABOVE. IF THIS SHIPMENT CONTAINS PERSONAL EFFECTS THE SUBMISSION OF THIS FORM CERTIFIES THAT IT CONTAINS NO ALCOHOLIC BEVERAGES OR OTHER C22*HABAND.					
MATERIAL (GENERAL DESCRIPTION)				NO. OF CASES	
Personal and household effects				APPROXIMATE WEIGHT	
				8,700 lbs.	
LOCATION		ALTERNATE PERSONS TO CONTACT			
BUILDING	NAME	NAME		TELEPHONE	
2457 Idlenild St.	Alice P. Moore			6008	
ROOM NO.	NAME	NAME		TELEPHONE	
Abilene, Texas					
<p style="text-align: right;">  SIGNATURE OF CONSIGNEE </p>					
FORM NO. 36-5 SEP 1946					
(1297)					

SECRET

6 March 1947

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION

TO: James W. Moore

1. Pursuant to authority vested in me, the transfer of your official station from Washington, D.C. to Palmyra, China is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarters allowances at the rates authorized by Budget Circular A-3 shall be paid, effective upon arrival.
3. In accordance with the provisions of EO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regulations prescribed in EO 9805.

(Signed) Donald H. Galloway
(Approving Officer)

SECRET

DATE

March 47

TRANSPORTATION ACTION SHEET

NAME

Pasore, James W.

BRANCH

7 B2

Letter of Commitment

22 Jan 47

Draft Status

Navy or Marine Reserve

FORM 36-5

Sec. A.

Justification 5 Mar. 47

Assessment Feb 45 or

Security Feb 45 or

SAD 29 August 46

Overseas Physical 21 Jan 47

Immunizations 21 Jan 47

Copy to CAF-112

Sec. B.

Travel Sponsor P. Cahil

Availability Date

17 March 47

Sec. C.

Completed Done, China

Transfer Letter

MS

BY

Auth. For Auto

To Duggan

To ADSO

Returned From AD

Approved

Disapproved

Copy to Special Funds

Copy to Strohl

RM 36-57

Trans. for Family Wife + 2 children

Person to be contacted

Wife

Date of Movement

To follow

Trans. of Household effects

Person to be contacted

Wife

Date of Movement

Strohl

Pfeifer

To AD

Returned From AD

Copy to Special Funds

Copy to Strohl

Copy to Hays

FORM 36-5 Cargo No.

10925

Completed

6 March 47

2 copies to Strohl

7 Mar 47 Byline

Pick-up date

Strohl

Pfeifer

FORM 36-5 (Auto.) Cargo No.

Completed

6 March 47

2 copies to Strohl

Pick-up Date

Strohl

Pfeifer

FORM 36-4 Cargo No.

10925

Completed

6 March 47

Copy to Strohl

7 March 47

Misc.

FORM 36-4 (Auto.) Cargo No.

12063

Completed

Copy to Strohl

Misc.

Agreement for Auto.

Completed

Done 30 April 47

Authorized

3 April 47

Copy to

4 April 47

Cardex Card checked

5 March 47

Passport No.

Misc.

Filed

CONFIDENTIAL

REQUEST FOR MOVEMENT
OF FAMILY AND/OR HOUSEHOLD EFFECTS

Name of Employee: James Walton Moore	Title & Branch: Operations Officer, FBI
Present Official Station: Washington, D.C.	Station to which employee is being transferred: Dairen, China
Type of Funds from which Employee's Expenses Will be Paid: <input checked="" type="checkbox"/> Special <input type="checkbox"/> Vouchered	Approximate Date Employee is to start travel: After 17 March 1947
Movement of Family to be Requested (If "Yes", complete spaces below) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Immediate Family for whom Transportation is Requested:	
Name	Relationship
Alice Patricia Moore	Wife
Michael Walton Moore 3 1/2 yrs.	Son
Margaret Lee Moore 2 yrs.	Daughter
Name, Address & Tel. No. of Person to be contacted in connection with movement: Mrs. Alice P. Moore Tele. 6038 2457 Idlewild St. Abilene, Texas	
Approximate Date it is desired that Family be moved: To follow	
Movement of Household Goods and Personal Effects Requested: (If "Yes", complete spaces below) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Address and Location of Household Goods and Personal Effects: 2457 Idlewild St. Abilene, Texas	
Name, Address & Tel. No. of Person to be contacted in connection with movement: Mrs. Alice P. Moore, 2457 Idlewild St., Abilene, Texas Tele. 6038	
Estimated Weight or General Description of effects to be moved: (If household goods, indicate number of rooms by 1000 to arrive at estimated weight) Personal and household effects 8,700 lbs. crated	
Approximate Date Movement is desired: Upon request	
Remarks:	

J. Walton Moore

STANDARD FORM NO. 64

SECRET**Office Memorandum • UNITED STATES GOVERNMENT**

BY HAND

TO : Control

DATE: 25 February 1947

Thru : COPS S.P.

FROM : Acting Chief, EIC

SUBJECT: Issuance of Passport for James M. Moore, Representative for
Dairen, China:

Representative for

1. The assignment of the representative is Dairen, China.
2. Estimated date of departure, March 17, 1947.
3. Estimated date of arrival at field station, April 5, 1947.
4. Countries through which representative will travel: China, Japan and Korea.

*Reported to Division of Foreign Activity Correlation, State
on 28 February 1947 - (See file No. C. 513)*

cc

SECRET

see list

17 February 1947

MEMORANDUM FOR [REDACTED]
DIRECTOR, OFFICE OF CONTROLS
[REDACTED]

Subject: Request for [REDACTED]
[REDACTED] for Mr. James Walton Moore

Enclosure: Personal History Statement of James Walton Moore

1. It is requested that the [REDACTED]
grant to Mr. James Walton Moore [REDACTED]
[REDACTED] in Dairen, China.

2. Mr. Moore received his B.A. Degree from Hardin-Simons College, Texas, and completed one year of graduate work at George Washington University. He has over six years of experience in the Government, including three years as a special agent in FBI. It is believed that he possesses the professional qualifications for the duties planned for him and, in addition, has the representative qualifications expected of an American official serving abroad.

3. Mr. Moore will receive from CIO a basic salary of \$5,905.20 per annum.

4. There is transmitted herewith a biographical sketch on Mr. Moore which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he perform at Dairen.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY
Assistant Director

*Exempt from GDS, State
on 3 April 1947
HAG: [REDACTED]*

Office Memorandum • UNITED STATES GOVERNMENT

TO : Control
 Thru : COPS
 FROM : Acting Chief, FBI
 SUBJECT: Request for Designation of Mr. James Walton Moore

DATE: 12 February 1947

1. Will you please request [redacted] Mr. James Walton Moore [redacted] in Dairen, China.

- (1) This station is not, and has never been, in operation by CIC.
- (2) No CIC personnel are on duty now at this station.
- (3) In January 1945 Mr. Moore joined the Navy, was attached to ONI and became intelligence officer in Shanghai, China. In August 1946 he was attached to the Strategic Services Unit as Ensign, was civilianized in China, and became the SO in Tsingtao.
- (4) Mr. Moore is now residing in Washington, D. C.
- (5) There has been no previous request for a designation for Mr. Moore.
- (6) Mr. Moore will serve CIC as an intelligence officer (operations) concerned with positive and counter-intelligence, and as a communications channel for deep cover agents. [redacted]
- (7) Mr. Moore will be the first employee to be assigned to the [redacted] in Dairen.
- (8) In addition to his extensive intelligence experience with ONI, SSU and CIC Mr. Moore was for several years an investigator with the Federal Bureau of Investigation.
- (9) A designation will later be requested for a female Administrative Assistant, CAF-7 to assist Mr. Moore. No additional requests for designations are at present contemplated for this station.
- (10) Mr. Moore's base salary per annum will be \$5905.20, CAF-13.
- (11) Mr. Moore's Personal History Statement is attached.

SECRET

CONFIDENTIAL

MEMORANDUM

12 February 1947

To : Assistant Executive for Personnel

From : FBZ

Subject: Cancellation of Transportation Requests

transmission 1006/
It is requested that the following applications for personnel scheduled for ESD 44 be cancelled:

- ✓ 1) James W. Moore
- 2) Fred E. Hubbard
- 3) George M. Hein

All three of the above personnel will be scheduled for other assignments in the near future and new requests will be submitted shortly.

Lloyd George
Lloyd George
Chief, FBZ

CONFIDENTIAL

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, FEZ

DATE: 22 January 1947

FROM : Mr. J. Walter Moore *J. Walter Moore*

SUBJECT: Transportation of Car to China

1. In view of my recent appointment in Shanghai, China to head up SI operations in that area, it is respectfully requested that I be allowed to take my car to this port.

2. It is anticipated that a considerable part of my work will of necessity be done at night when office transportation would not be available. The poor transportation system in Shanghai will also make going to and from work very difficult without an automobile.

3. Am willing to reimburse the government funds for all charges in the delivery of my car from the United States to my station.

1st Ind.

23 January 1947

To : ADSO

Through: Asst. Executive for Personnel

1. Basic communication requesting the transportation of privately owned auto is forwarded with a recommendation for approval.

2. It is felt that since Mr. Moore will reimburse this Agency for all expenses connected with the transportation of his private auto, there is no objection to such an arrangement. It will indeed materially aid Mr. Moore in his work to have a car at his disposal. It is understood by Mr. Moore that he will not rent or lease this vehicle to the Government for official use. Should it become necessary for the personnel of the station to use this car for official travel, Mr. Moore will be reimbursed at only the rates allowed by regulations which govern the use of privately owned autos in Government Travel.

Lloyd George
Lloyd George
Actg. Chief, FEZ

CONFIDENTIAL

22 January 1947
(Date)

Central Intelligence Group
New War Department Building
21st & Virginia Avenue, N.W.
Washington, D. C.

Gentlemen:

Pursuant to Section 7, Public Law 600, 79th Congress, 2nd Session, approved 2 August 1946, I hereby agree to remain in the Government service for the twelve months following my appointment, unless separated for reasons beyond my control. In case of a violation of this agreement, any moneys expended by the United States on account of my travel, expenses of transportation of my immediate family and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty outside the United States, shall be considered as a debt due by me to the United States.

It is further understood and agreed by me that I shall be required by Central Intelligence Group to serve a minimum period of twenty-four months at my place of employment outside the continental United States, and, if I wish to resign or terminate my appointment or return to the United States before the expiration of twenty-four months after the date of departure for my overseas post, the Central Intelligence Group will not pay my return travel expenses from such station outside the United States.

J. Walton Moore.

WITNESS:

Harold P. Pfeiffer

CONFIDENTIAL

21 January 1947

file

TO : Dispensary

FROM : M. K. Haller

SUBJECT: Overseas Physical Examination -
James Walton Moore

It is requested that an overseas physical examination be given to subject who is scheduled for assignment with ^{OSO}~~XXX~~ Branch in China.

Subject has/~~account~~ reported for duty.

Inoculations should/~~account~~ be started.

CONFIDENTIAL

5

CONFIDENTIAL

16 December 1946

TO: Special Funds
FROM: M. K. Haller
SUBJECT: James Walton Moore

1. Subject returned from Shanghai on Permanent Change of Station and reported to Washington Headquarters 10 December 1946. Personnel Action Form 37-1 transferring him to FBZ Washington has been prepared and will be forwarded to you in the near future.

2. Mr. Moore will be on annual leave until 20 January 1947 plus LTOP and will report back to Washington for duty. This will be reported on Standard Form 1130.

CONFIDENTIAL

INTERNAL SECURITY - CIVIL SERVICE

Name James Dalton Moore
 P.E. ()
 1. Order T.D. 19 Nov 46 Corrected ☒
 2. Returned from Langhorne Dec 46 10 Dec 46
 3. Ltr. to Special Funds 0 Post AGO
 4. Leave: Overseas None Leave: TS No. To
 5. For vacation & paid
 6. Home Address 857 Ross Ave
Wichita, Kansas Tel No
 7. Remarks on future plans: Discharged 26 Dec 46 - - Want
leave to 20 January 46 Annual leave this LWOP
McGowan
 Reported to Mr. Eckel FBZ

R E S T R I C T E D

HEADQUARTERS
EXTERNAL SURVEY DETACHMENT #44
U.S. NAVY, SHANGHAI, CHINA

370.5 (012)

19 December 1946.

SUBJECT: Travel Orders.

TO: Mr. James Walton Moore, American Civilian.

1. You are relieved from further duty with the External Survey Detachment #44, Shanghai, China, and are hereby authorized and invited to proceed via first available military and/or naval air transportation to Washington, D.C., reporting upon arrival to the Director, Strategic Services Unit, 25th & E Sts, NW, for further instructions.

2. Travel by military or commercial aircraft, rail and/or motor is authorized. Organization furnishing air transportation is requested to authorize Air Priority FOUA for this movement.

3. Civilian travel directed is necessary in the military service. The above named civilian is authorized to travel on official business for the Strategic Services Unit in accordance with Standardized Government Travel Regulations and Public Law, 78th Congress.

4. Appropriation chargeable:

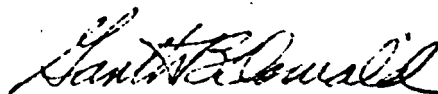
A2175900 610-1020 P420-02 2 -999

5. Any direct cost will be charged to and/or reimbursed by the Strategic Services Unit for expenses incident to travel. Army Finance Officers will not honor any claim pertinent to the travel performed.

6. You will notify your correspondents and publishers to discontinue sending mail matter to you until further advised of your new address.

7. You are authorized to act as official courier for this organization for the duration of this travel and are further authorized to carry a .38 cal. automatic pistol for this purpose.

BY ORDER OF LT COLNELL MURPHY:



JAMES B. OSWALD
Captain, AC
Adjutant

DISTRIBUTION:

5

R E S T R I C T E D

RESTRICTED

RESTRICTED
HEADQUARTERS AND HEADQUARTERS DETACHMENT
OFFICE OF STRATEGIC SERVICES
24TH & F STREETS, N.W.
WASHINGTON, D. C.

9 May 1945

370.6 (7 May 45)

SUBJECT: Invitational Travel Orders, Shipment IJ-B804-LL.

TO : Personnel Concerned.

1. On or about the dates indicated the following named personnel of the Office of Strategic Services are authorized and invited to proceed by rail from Washington, D.C. to the 1378th AAF Base Unit, North Atlantic Division, ATC, Fort Totten, Long Island, New York, reporting upon arrival to the Commanding Officer thereof for processing and air transportation to an overseas destination under Shipment IJ-B804-LL, via IJ-B203 and IJ-B291. Upon arrival at overseas destination personnel should report to the Commanding General thereof for duty with the Office of Strategic Services:

Lt. Roy L. Taylor, USNR	205745	(UST-3-1212-TDP-May)	10 May 45
Sp(x) 2/c Michael T. Angeles USNR	7263646	(UST-3-1172-WDP-May)	19 May 45
Sp(x) 2/c George H. Psolinos USNR	7615100	"	"
Lt. (jg) John S. Thomson, USNR	267733	(UST-3-1042-WDP-May)	27 May 45
✓ Ensign James W. Moore, USNR	445046	"	"

2. This is a TEMPORARY change of station. Travel by military aircraft is directed for the accomplishment of an emergency war mission. Necessary immunizations should be completed prior to departure from the United States. All expenses will be borne by the OSS. If transportation by water is provided on an Army transport, or by air on aircraft of Air Transport Command, no fare will be assessed.

3. The officer in charge of the port of aerial embarkation is requested to issue such items of equipment deemed necessary by him for the travel involved. Baggage to accompany personnel by air will be limited to sixty-five (65) pounds each, should be marked with owner's name, rank, serial number, and should accompany owner to the port of aerial embarkation. Baggage should not be marked so as to disclose the overseas destination. Lt. Thomson and Ensign Moore are authorized an excess baggage allowance of fifty (50) pounds per person.

4. Just prior to departure for the port of aerial embarkation personnel should advise correspondents that their post office address until further notice will be: Name, rank, serial number; APO 14699 - c/o Postmaster, New York, N.Y. Upon arrival at destination overseas personnel should contact the nearest Army Post Office to arrange for receipt and dispatch of official and personal mail matter.

5. This document contains information affecting the national defense of the United States within the meaning of the Espionage Act, 50 U.S.C. 31 and 32, as amended. Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law.

6. AUTHORITY: WD TAGO ltr, file AG 210.31(30 Apr 45)OB-S-E dated 7 May 1945, subject: Travel Orders, Shipments IJ-B804-MJ, etc.

BY ORDER OF COLONEL PITZ:

H. W. KUNKLE,

Captain, GIC,
Acting Adjutant.

RESTRICTED

RESTRICTED

CONFIDENTIAL

PE 17894

(5)

DATE: 27 April 1945

TO: Mr. Charles E. Ford.

FROM: A. van Beuren, Security Officer.

*A.B.
per A.S.*

SUBJECT: Overseas Travel approval

In reply to your request of 18 April 1945, the following subject
is hereby approved for overseas travel:

MOORE, James W., Ensign., 23024

Two photos of subject are requested.

A completed fingerprint card is not requested.

The overseas travel approval granted in this letter expires ninety days from date.
Extension of this approval beyond expiration date will be determined by the
Security Office, upon request.

Subject is not authorized to carry classified documents overseas.

REMARKS:

Subject's S Report should be considered.

CONFIDENTIAL

14-00000

CONFIDENTIAL

WAR DEPARTMENT
OFFICE OF THE ASSISTANT SECRETARY OF WAR
HEADQUARTERS, STRATEGIC SERVICES UNIT
CHINA THEATER
APO 908 908

(SSU) file

10 September 1946

TO: Chief, Civilian Personnel Branch, SSU,
Washington, D. C.

FROM: Nick J. Steichen

SUBJECT: Mr. James Walton Moore, Appointment of

1. In connection with the appointment of Mr. James Walton Moore there are transmitted the following documents:

- (a) Form 61a, Oath of Office, Affidavit, and Declaration of Appointee.
- (b) No strike Affidavit.
- (c) Two (2) photostatic copies of Mr. Moore's discharge from the United States Navy.
- (d) Form 6569, Power of Attorney by Individual for the Collection of Checks Drawn on the Treasurer of the United States.

2. This office will pay Mr. Moore \$81.52 of his four weeks' salary. The balance will be paid by the Washington Office, \$350.00 to his Power of Attorney and \$22.72 retirement.

3. Should there be any questions or additional information needed, please advise.

FOR THE COMMANDING OFFICER:

Nick J. Steichen
NICK J. STEICHEN
Finance Officer

Attachments.

cc: Mr. K. E. Woodring
Chief, Fiscal Section

CONFIDENTIAL

14-00000

ice Memorandum • UNITED STATES GOVERNMENT

William G. Tharp, Chief of Personnel
James b. Opsata, Chief, Personnel Division
John L. Cronkite, Acting Chief,
Classification and Personnel Utilization Section
SUBJ: James W. Moore

DATE: 16 July 1946

In accordance with Personnel Branch Order No.1 dated
3 May 1946, we are forwarding for review the personnel action
for the appointment of James W. Moore as Intelligence Officer,
CAF-12, \$5905.20, with PSSC-FRG at Shanghai, China.

The duties and responsibilities of the position to be
occupied by Mr. Moore were discussed with Mr. Vaughn and Mr.
Duggan and it was found that he is to serve as a Senior
Intelligence Officer with responsibility for directing all
intelligence activity within a specified area.

It is the recommendation of the Classification Section
that the position be approved at CAF-12.

W. G. Tharp
7/17/46

VIA William G. Tharp, Chief of Personnel
James b. Opsata, Chief, Personnel Division
John L. Cronkite, Acting Chief,
Classification and Personnel Utilization Section
James W. Moore

16 July 1946

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intelligence activity within a specified area.

It is the recommendation of the Classification Section
that the position be approved at CAF-12.

DD Form 1001

PERSONNEL ACTION REQUEST
(To be signed and submitted in Triplicate)

NAME: *John L. Moore*

NATURE OF ACTION: *Accepted*

EXECUTIVE: *29 Aug 1946*

SHAN 686 IN 4151

DOO 8/29/46

2176425
1413-423
2001-47

edg 7/16/46
ACS 7-17-46

TO
Intelligence Division
Field Office
PS 105.70

CAF-12, *tele. a.*

Branch *FSRO - FBZ*
FRG-A

Shanghai

Field

TITLE

GRADE AND SALARY

BRANCH

OFFICIAL STATION

DEPT. or FIELD

Discharge from
the Navy

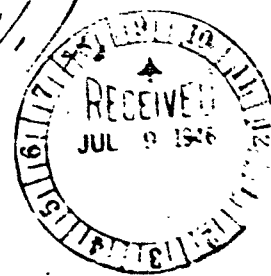
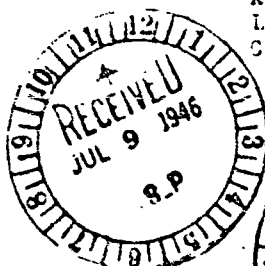
REMARKS:

Plus living and quarters allowance in accordance
with Bureau of the Budget directive 2-9

RECOMMENDED:

A. S. [Signature]
A. S. [Signature]
Lt Colonel INF
Commanding

DATE: 10 June 1946



CONFIDENTIAL

WAR DEPARTMENT
OFFICE OF THE ASSISTANT SECRETARY OF WAR
HEADQUARTERS, STRATEGIC SERVICES UNIT
CHINA THEATER
APO 907

MC/emc

10 June 1946

TO : L. Grier Durant, Chief, Civilian Personnel Section
FROM : Milo Crissman, Fiscal Officer, SSU, China
SUBJECT : James Walton Moore, appointment of

1. With reference to cable Nr Chan 249 there are attached the following papers :

Application for appointment Form #205a

QCS Form #1001

QCS Form #1004a

*To Haller
6/27.* →

2. It is requested that you please process these papers thru classification in co-operation with the SI Branch and cable this office your decision as soon as possible.

FOR THE STRATEGIC SERVICES OFFICER:

Milo Crissman

MILO CRISSMAN
Fiscal Officer
SSU, China


3 Incls:

CONFIDENTIAL

SECRET

1. FORM, SERIAL NO.		2. BIOGRAPHIC PROFILE (PART I) SCHE 8 Apr 1940			
003820		NAME (Last, First, Middle)		3. SEX	4. DATE OF BIRTH
MOORE, J (James) Waiton		H		5 Oct 1919	5. LONGEVITY CODE, DATE
6. MARITAL STATUS	7. DEPENDENT(S)	8. NO.	9. YEAR(S) OF BIRTH	10. US NATURALIZATION DATE(S)	
Married	None	3	1919 1951 1951	EA EA	
11. CAREER STATUS	12. MEMBERSHIP	13. OTHER STATUS		14. LAST MD. OPT. QUAL. FOR	15. EVAL. FOR
Staff	Jun 1954			Mar 1971	Annual
16. CURRENT RESERVE STATUS	17. NON-CIA SERVICE	18. GRADE	19. ACTIVE DUTY WITH CIA CAT. 1	20. RELEASE TO MIL. SER. CAT. 2	21. TO BE DEFERRED CAT. 3
X					
22. ASSESSMENT DATE		23. PROFESSIONAL TEST DATE		24. LANGUAGE ATTITUDE TEST DATE	
None		None		None	
25. NON-CIA EMPLOYMENT					
1940-45 Dept of Justice, FBI, DC, Ill. Calif - Clerk; Special Agent					
1945-46 Military Service, US Navy - Ensign (1945-46, SSU, China)					
1946 War Dept, SSU, Shanghai, China - Intel Officer					
1946-47 CIG, Shanghai, China/DC - Intel Officer					
26. NON-CIA EDUCATION					
1920-26 Resided in China with missionary parents					
1926-40 Hardin-Simmons Univ, Abilene, Texas - BS Pol Sci, Eng					
1940-41 George Washington Univ Law School (night)					
1945 Catalina Island, Calif, OSS School - Intelligence (3 mos)					
27. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)		Chinese (Mandarin) - P High; S, U Slight; R, W, T None - Apr 1957 - disclaims proficiency Sec 1969			
28. AGENCY SPONSORED TRAINING					
1947 Intel Orient 1957 OO/C Refresher 1973 Foreign Affairs Exec Sem/FSI					
1949 CIA Orient 1959					
1950 OO/C Orient 1961, 52 OO/C Refresher					
1952 CIA Induct 1969 Adv Hgt (Plan)					
1955 OO/C Refresher 1971 Adv Intel Seminar					
29. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Voluntary Orders, and Principal Details)					
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & CAGAN, TITLE (if any)	LOCATION
Sep 1947	I.O. (Ops)	12		OSO/FEZ	Tsingtao
Apr 1948	"	12		OSO/FEZ/OSO	Calcutta
Oct 1949	"	12		OSO/FEZ/SEA	EG Field
Jan 1950	I.O.	12		OS/Contact/Houston Office	Houston
Jan 1952	" 132	13		" " " "	"
May 1954	" 132	13	GO	" " " "	Dallas
Jan 1957	I.O. (Contact) 0132.21	14	OC	" " " "	"
Apr 1964	" " 0132.21	14	IOC	" " " "	"
Apr 1965	" " 0132.21	14		ITDCS/USF/Houston Office	"
Jul - Dec 1972	- assigned	-	-	DOS/Acting DC, Soviet Bloc Div-Hq (trng)	Dallas
Jan 1973	IO Contact 0132.21	14		ITDCS/USF/Dallas Office/Hq	"
Jun 1973	IO Contact Ch 0132.21	15		D DDC/USF/Ch, Dallas Office	"
Jul 1974	" " 0132.21	15	DTD	" " " "	"
22. DATE REVIEWED 21. PROFILE REVIEWED BY 20 Feb 1975 mol/cbs					
23. REVIEWED BY 23 Sep 1959					

SECRET
(When Filled In)

1. PERSONAL SERIAL NO. 575920		BIOGRAPHIC PROFILE (PART 2)	
2. NAME (Last-First-Middle) MOORE, James) Walter		3. DATE OF BIRTH 5 Oct 1919	
23. SUMMARY OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS			
			
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
26. ADDITIONAL INFORMATION <u>Commendation 1949</u> from Acting OOS, Calcutta for biographic report on Surendra Mohan Ghose. <u>Commendation 1956</u> from J. B. Crossman, PPD recruiter, for outstanding cooperation Subject has given to our recruitment activities in Dallas.			
27. DATE REVIEWED 20 Feb 1975		28. PROFILE REVIEWED BY mol/ops	

FORM NO. 1200 (PART 2) REPLACES FORM 1080 (PART 2) SECRET
1 FEB 57 DATE IS OBSOLETE.

PROFILE

(4)

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE	
TO: Retirement Operations Branch Office of Personnel										DATE	
RETIREE					CATEGORY OF EMPLOYMENT						
On the basis of a review of the records of the Central Cover Staff the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT				CIVIL SERVICE				CIARDS		DATE	
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL		RETENTION OF AWARDS		YES	NO
CORRESPONDENCE				OVERT		COVERT				THRU CCS	
FINANCES											
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK				OTHER (Payment instructions follow)			
TAX DOCUMENTATION SHOULD BE				CIA		CSC		OTHER (MEMO FOLLOWS)			
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES		NO		INTERNAL TRANSFER			
INSURANCE											
FEBLI				OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY			
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE				YES		CONVERSION MUST BE APPROVED BY CCS					
RESERVE											
MEMBER OF CIVILIAN RESERVE				YES		NO		OVERT		COVERT	
CREDIT UNION				OVERT		COVERT					
REMARKS:											
<p style="text-align: right;">CHIEF, COVER SUPPORT BRANCH CENTRAL COVER STAFF</p>											
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
<p style="text-align: center;">NO SECURITY OBJECTIONS TO ABOVE.</p> <p>OTHER INSTRUCTIONS AS FOLLOWS:</p>											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

FORM 3429 7-77

SECRET

E-2, IMPDET CL BY 063851

(4-9-11)

7 - OFF. PERS. FILE ROOM

SFG 010678

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)															
003820		MOORE J WALTON															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA						MO DA YR 12 31 77		REGULAR									
6. FUNDS		V TO V		V TO CF		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY									
		CF TO V		CF TO CF		8042 3500 0000											
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDO/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS						TEXAS											
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION									
ID CONTACT CH						DA42		DYD									
14. CLASSIFICATION SCHEDULE (GS, WO, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS				0132.21		15 7		43407									
18. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. ADDRESS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
45		10		NUMERIC ALPHABETIC								MO DA YR 12 01 19		MO DA YR		MO DA YR	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION / CANCELLATION DATA		33. SECURITY REQ NO		34. SEX					
MO DA YR				1. CSC 2. CIA 3. FICA 4. NONE		00HH0000		TYPE MO DA YR		EOD DATA							
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO							
CODE		0. NONE 1. 5 PT 2. 10 PT		MO DA YR		MO DA YR		LAW RESV PROV JUMP		CODE		0. WAIVER 1. YES		HEALTH INS CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE						42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA							
CODE						0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)		FORM EXECUTED 1. YES 2. NO		CODE		NO. TAX EXEMPTIONS		FORM EXECUTED 1. YES 2. NO		CODE NO TAX EXEMP. STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION																	
												POSTED		12 JUN 78			

FORM 1150
574 Mfg 10-74Use Previous
Edition

SECRET

SEA

E2 IMPDET CL BY 007622 (4-78)

STN 010678

DEF				NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
003820		MOORE J WALTON					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA				MO DA YR 12 31 77		REGULAR	
6. FUNDS		V TO V		V TO CF		7. TAN AND NSCA	
CF TO V		CF TO CF		8042 3500 0000		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION	
IN CONTACT CH				0042		OCD	
14. CLASSIFICATION SCHEDULE (GS, WG, etc)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0132.21		15 7		43407	
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							

ALL

160 200 105

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
MOORE J WALTON	0003820	CCD	GS 15 7	\$43,407

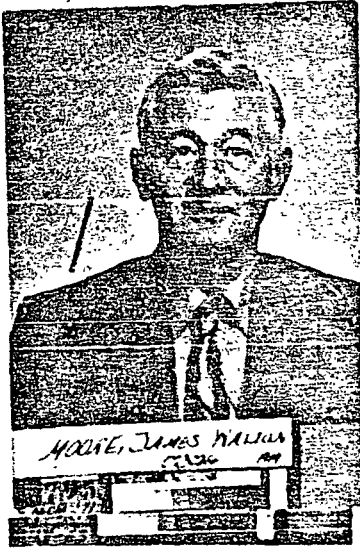
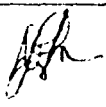
10826

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5308 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11941 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 27 FEBRUARY 1977

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 7	\$40,545

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION				
JUL 01/29/77				
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		
004820		HIXE J WALTON		
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT		MO DA YR 01 14 77		
6. FUNDS		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY
<input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF		1242 500		0001
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		
000/DCD		DALLAS, TEXAS		
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
EO CONTACT CH		DA42		BYD
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP
GS		0132.21		15
17. SALARY OR RATE				
18. REMARKS				
CHANGE OF SERVICE DESIGNATION FROM DTL TO BYD				
				
NATURE OR OTHER AUTHENTICATION				
				

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. CLASS		5. PAY MEAS.	
003820		MCKEE J. WALTON		DO 535		A			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TIME ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	Adj.	Adj.
GS 15	6	\$34,700	06/24/75	GS 15	7	\$35,700	06/24/75		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE									
SIGNATURE <i>M. J. Walton</i>							DATE <i>11/11/75</i>		
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CIPK'S INITIALS <i>M. J. Walton</i>									
FORM 10-73 560E <small>Use previous editions</small> PAY CHANGE NOTIFICATION (4-51)									

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF LCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND FOR EFFECTIVE DATE 1 OCTOBER 1970."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1970

NAME	SERIAL	ORG.	CLASS	STEP	NEW SALARY
MCKEE J. WALTON	003820	DO	535	A	\$35,700

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OJCS 01/31/75									
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)							
CC3820		MOORE J WALTON							
3 NATURE OF PERSONNEL ACTION					4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT		
CHANGE IN N.S.C.A.					01 24 75				
6 FUNDS		X		V TO V		V TO CF		7 FAN AND MSCA	
		CF TO V		CF TO CF		5242 3500 POOL		8 CSC OR OTHER LEGAL AUTHORITY	
9 ORGANIZATIONAL DESIGNATIONS					10 LOCATION OF OFFICIAL STATION				
COB/DCO					DALLAS, TEXAS				
11 POSITION TITLE					12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION		
TO CONTACT CH					1479		DID		
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE	
GS				0152.21		19			
18 REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									
<div align="right"> <div align="center">POSTED</div> <div align="center">JH 01/10/75</div> </div>									

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 6	\$34,788

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
JUNE 04/13/74					
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)			
003820		MOORE J WALTON			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
CHANGE IN N.S.C.A.			NO DA YR 03 21 74		
6. FUNDS		7. FAN AND RICA		8. CSC OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		02-2 3500 0002			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
000/UCD			DALLAS, TEXAS		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
TO CONTACT CH			1479		U
14. CLASSIFICATION SCHEDULE (GS, LB, etc)		15. OCCUPATIONAL SERIES		17. SALARY OR RATE	
GS		0132.21		15	
16. GRADE AND STEP					
18. REMARKS					
<div align="right" style="border: 1px solid black; padding: 5px; width: fit-content; margin: 20px auto;"> POSTED <i>LR</i> </div>					
SIGNATURE OR OTHER AUTHENTICATION					
<div align="center"> </div>					

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11863 PURSUANT TO AUTHORITY OF ACT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	URGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 7	\$37,573

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973


NAME	SERIAL	URGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V GS 15 6	\$32,973

I-24

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
003820		MOORE J WALTON		66 535		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 14	3	\$28,478	06/28/70	GS 14	9	\$29,248	06/24/73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>J. J. Scida</i>							DATE <i>10 April 1973</i>		
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									

SECRET
(When Filled In)

KHN: 26 JUNE 73

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
003820		MOORE J WALTON									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						MO DA YR 06 24 73		REGULAR			
6. FUNDS		X		V TO V		V TO CF		7. Financial Analysis No Chargeable		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		CF TO CF		3242 3500 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDO/DGS U.S. FIELD DALLAS OFFICE HEADQUARTERS						DALLAS, TEXAS					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
IO CONTACT CH						1479		IT			
14. CLASSIFICATION SCHEDULE (GS, IB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			0132.21			15 6			31383		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. MAJOR CODE	
22		10		NUMERIC ALPHABETIC 56535 DCS		75083		2		25. DATE OF BIRTH	
										MO DA YR 10 05 19	
26. DATE OF GRADE		27. DATE OF LEI		28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE	
MO DA YR 06 24 73		MO DA YR 06 24 73		MO DA YR 06 24 73		MO DA YR 06 24 73		MO DA YR 06 24 73		MO DA YR 06 24 73	
32. CORRECTION / CONCILIATION DATA		33. SECURITY REQ NO		34. SEX		35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE	
TYPE MO DA YR EOD DATA						CODE 0 NONE 1-3 PT 2 TO PT		MO DA YR MO DA YR MO DA YR		MO DA YR MO DA YR MO DA YR	
38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA	
CODE CODE CODE 0 WAIVER 1 YES		HEALTH INS CODE				CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)		CODE 1 YES 2 NO		CODE CODE CODE 0 NO TAX EXEMPTIONS 1 YES 2 NO	
44. STATE TAX DATA		45. FORM EXECUTED		46. STATE CODE		47. FORM EXECUTED		48. STATE CODE		49. FORM EXECUTED	
CODE CODE CODE 1 YES 2 NO		CODE CODE CODE 1 YES 2 NO		CODE CODE CODE 1 YES 2 NO		CODE CODE CODE 1 YES 2 NO		CODE CODE CODE 1 YES 2 NO		CODE CODE CODE 1 YES 2 NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="float: right; border: 1px solid black; padding: 5px; text-align: center;"> POSTED  </div>											

FORM 5-60

1150
MAY 11-71

Use Previous Edition

SECRET

LML

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

6 JUNE 73

NOTIFICATION OF PERSONNEL ACTION

1. NUMBER 03820		2. NAME (LAST FIRST-MIDDLE) MOORE J WALTON	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO DA YR 05 27 73	
5. CATEGORY OF EMPLOYMENT REGULAR		6. CSC OR OTHER LEGAL AUTHORITY	
7. Financial Analysis No Chargeable		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. FUNDS X V TO V CF TO V		10. LOCATION OF OFFICIAL STATION DALLAS, TEXAS	
11. ORGANIZATIONAL DESIGNATIONS DDO/DCS U. S. FIELD DALLAS OFFICE HEADQUARTERS		12. POSITION NUMBER 1479	
13. POSITION TITLE 10 CONTACT CH		14. SERVICE DESIGNATION IT	
15. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		16. OCCUPATIONAL SERIES 0132.21	
17. GRADE AND STEP 14 8		18. SALARY OR RATE 28478	
19. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION CODE 37	21. EMPLOY CODE 10	22. OFFICE CODING NUMERIC ALPHABETIC 56535 DCS	23. STATION CODE 75083
24. DATE OF BIRTH MO DA YR 10 05 19	25. DATE OF GRADE MO DA YR	26. DATE OF LEI MO DA YR	27. DATE OF LEI MO DA YR
28. DATE EXPIRES MO DA YR	29. SPECIAL REFERENCE 1. CSC 2. CIA 3. FICA 4. NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE
32. NET PREFERENCE 1. NONE 2. 5 PT 3. 10 PT	33. SERV COMP DATE MO DA YR	34. LONG COMP DATE MO DA YR	35. CAREER CATEGORY CODE
36. FEGLI / HEALTH INSURANCE CODE	37. WAIVER 1. YES 2. NO	38. HEALTH INS CODE	39. SOCIAL SECURITY NO
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 YRS 4. BREAK IN SERVICE MORE THAN 3 YRS		41. LEAVE CAT CODE	42. FEDERAL TAX DATA CODE
43. STATE TAX DATA FORM EXECUTED 1. YES 2. NO		44. NO TAX EXEMPTIONS	45. STATE CODE
SIGNATURE OR OTHER AUTHENTICATION			

102M
5-00

1150
MAY 10-67

Use Previous
Edition

SECRET

LML

POSTED
11/8/73

Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
003529		MOORE J WALTON							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					MO DA YR 01 23 73				
6. FUNDS		X		V TO V		V TO G		7. FAN AND NSCA	
		G TO V		G TO G		3242 3500 0000		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
001/005					TEXAS, USA				
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
IC-CONTACT					1400		11		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
S			0132.21		14				
18. REMARKS									
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> POSTED 2-22-73 MAJ </div>									
SIGNATURE OR OTHER AUTHENTICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973
 EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM
 7 JAN 1973 TO 1 OCT 1972 UNDER EXECUTIVE ORDER
 11777, DATED 12 APR 1974.

NAME
 MCCRE J WALTON

SERIAL ORGN. FUNDS GR-STEP
 003820 66 535 V GS 14 8

NEW
 SALARY
 \$28,478

SECRET
 (When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER 003820		2. NAME (LAST-FIRST MIDDLE) MCCRE J WALTON			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE NO DA YE 08 14 72		5. CATEGORY OF EMPLOYMENT
6. FUNDS	X	V TO V		V TO CF	7. FINANCIAL ANALYSIS NO CHARGEABLE 8. CSC OR OTHER LEGAL AUTHORITY 3242 5000 0000
		CF TO V		CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS DDI/DCS			10. LOCATION OF OFFICIAL STATION TEXAS, USA		
11. POSITION TITLE IC-CONTACT			12. POSITION NUMBER 1-80		13. CAREER SERVICE DESIGNATION IT
14. CLASSIFICATION SCHEDULE (GS 15. HR.) GS		15. OCCUPATIONAL SERIES 0132.21		16. GRADE AND STEP 14	17. SALARY OR RATE
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
POSTED APR 28 1973					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME
MOORE J WALTON

SERIAL ORGN. FUNDS GR-STEP
013820 65 935 V GS 14 8

NEW
SALARY
\$27,084

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DCS 08/31/71

1 SERIAL NUMBER

003820

2 NAME (LAST-FIRST-MIDDLE)

MOORE J WALTON

3 NATURE OF PERSONNEL ACTION

REASSIGNMENT

4 EFFECTIVE DATE

08 22 71

5 CATEGORY OF EMPLOYMENT

6 FUNDS

X

V TO V

V TO CF

CF TO V

CF TO CF

7 FINANCIAL ANALYSIS NO CHARGES:

2242 3500 0000

8 CSC OR OTHER LEGAL AUTHORITY

9 ORGANIZATIONAL DESIGNATIONS

OUI/DCS

US FIELD/DALLAS OFFICE

10 LOCATION OF OFFICIAL STATION

TEXAS, USA

11 POSITION TITLE

IU-CONTACT

12 POSITION NUMBER

1460

13 CAREER SERVICE DESIGNATION

11

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)

GS

15 OCCUPATIONAL SERIES

0132.21

16 GRADE AND STEP

14

17 SALARY OR RATE

18 REMARKS

SIGNATURE OR OTHER AUTHENTICATION

POSTED

7 SEP 1971

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-646 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME
MOORE J WALTON

SERIAL ORGN. FUNDS GR-STEP
003520 66 525 V GS 14 8

NEW
SALARY
\$25,673

I-23

1. SERIAL NO.	2. NAME		3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
003520	MOORE J WALTON		66 525	V	
6. OLD SALARY RATE			7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade	Step
GS 14	7	23,573	07/02/67	GS 14	8
				21,228	05/28/70
CERTIFICATION AND AUTHENTICATION					
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.					
SIGNATURE <i>Grant A. Kische</i>				DATE 14 April 1970	
<input checked="" type="checkbox"/> NO EXCESS LWOP O. <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD					
CLERK'S INITIALS <i>[Handwritten]</i>				NOTED BY <i>[Handwritten]</i>	
FORM 7-66 53-E Use previous editions PAY CHANGE NOTIFICATION <i>[Handwritten]</i> (4-51)					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 20 DECEMBER 1969

NAME
MOORE J WALTON

SERIAL ORGN. FUNDS GR-STEP
003520 66 525 V GS 14 7

NEW
SALARY
\$23,573

123

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
003820		MOORE J WALTON		66 000		V			
6. OLD SALARY RATE					7. NEW SALARY RATE			8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	6	\$17,721	07/04/65	GS 14	7	\$18,244	07/02/67		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Carl A. Riche</i>						DATE <i>8 May 67</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS <i>DMP</i>		<div style="border: 1px solid black; padding: 2px;"> E L E M E N T </div>				APPROVED BY <i>[Signature]</i>			
FORM 560 E		PAY CHANGE NOTIFICATION						(4-51)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-205 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORG.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	66	525	V GS 14 7	522,239

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1965

NAME	SERIAL	ORG.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66	525	V GS 14 7	\$19,009	\$20,336

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours	
003820		MOORE J WALTON		82 525 V 7			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date
GS 14	4	\$14,120	07/09/61	GS 14	5	\$14,540	07/07/63
7. TYPE ACTION							
PSI ISI ADJ							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: 14 May 63 PAY CHANGE NOTIFICATION							

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66	525	V GS 14 6	\$17,220	\$17,721

I 23

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours	
003820		MOORE J WALTON		86 525 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date
GS 14	5	\$16,130	07/07/63	GS 14	6	\$16,620	07/04/65
7. TYPE ACTION							
PSI ISI ADJ							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: 14 May 65 PAY CHANGE NOTIFICATION							

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66	525	V GS 14 5	\$14,545	\$15,415

4.17

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 1 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66	525	V GS 14 6	\$16,620	\$17,220

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

003820 MOORE J. WALTON /K

EMPLOYER IS CIA AS OF 7 JUNE 1964

SECRET

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

MOORE J. WALTON 003820

EMPLOYER DESIGNATION IS CIA AS OF 26 MAY 1963

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
OC	MOORE JAMES W.	103820	25 31	GS-14 3	\$11,835	\$12,730

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours		
103820		MOORE JAMES W		DDI/CONT 7 V-40				
5. OLD SALARY RATE				6. NEW SALARY RATE				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	
GS	14	3	\$12,730	01/10/60	14	4	\$12,990	07/07/61
7. TYPE ACTION								
PSI ISI ADI								
8. Remarks and Authentication								
<p>✓ NO EXCESS LWOP</p> <p>✓ IN PAY STATUS AT END OF WAITING PERIOD</p> <p>✓ IN LWOP STATUS AT END OF WAITING PERIOD</p> <p align="center">G. M. STEWART</p> <p align="center">PAY CHANGE NOTIFICATION</p>								

Form 560

Obsolete Previous Editions

SECRET

(4-51)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT					
103820		MOORE JAMES W		DDI/CONT 7		V-40							
6. OLD SALARY RATE					7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE				
			MO	DA.	YR				MO	DA.	YR.		
GS	14	2	\$11,525	07	13	58	GS	14	3	\$11,835	01	10	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER													
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP							
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK							
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						11. AUDITED BY							
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD													
TO BE COMPLETED BY THE OFFICE OF PERSONNEL													
12. TYPE OF ACTION						13. REMARKS							
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT													
14. AUTHENTICATION													
<p align="center">G. M. STEWART</p> <p align="center">PAY CHANGE NOTIFICATION</p>													

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. '85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MOORE JAMES W	103820	GS-14-1	\$10,320	\$11,355

GORDON M. STEWART
/s/ DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT		
103820		MOORE JAMES W			DDI/CONT 7		V-40				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,535 11,545	07	13	58
REMARKS:											
<p align="center">CERTIFICATION</p> <p>I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.</p>											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
ERNEST A. RISCHE			6 June 1958			<i>Ernest A. Rische</i>					
<p align="center">PERIODIC STEP INCREASE - CERTIFICATION</p>											

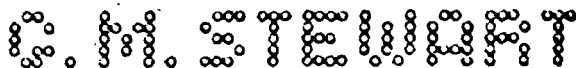
FORM NO. 560

SECRET

PERSONNEL FOLDER

(4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT		
103820		MOORE JAMES W			DDI/CONT		V-40				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,535 11,545	07	13	58
<p align="center">TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER</p>											
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:											
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
<p align="center">TO BE COMPLETED BY THE OFFICE OF PERSONNEL</p>											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
<p align="center">  PERIODIC STEP INCREASE - AUTHENTICATION </p>											

FORM NO. 560b

SECRET

PERSONNEL FOLDER

(4)

STANDARD FORM 50 (R PART)
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 53, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

GPO

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. J. WALTON MOORE		2. DATE OF BIRTH 5 Oct 1919	3. JOURNAL OR ACTION NO.	4. DATE 11 January 1957
This is to notify you of the following action affecting your employment.				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION		6. EFFECTIVE DATE 13 Jan 1957	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM K-204 GS-0132.21-13 \$9635.00 per annum		8. POSITION TITLE IO (Contact) K-1048 GS-0132.21-14 \$10,320.00 per annum	TO	
9. SERVICE SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS NDI/00 Contact Division Houston Office		
11. HEADQUARTERS 4		12. FIELD OR DEPT. 4 Dallas, Texas		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> 8D-OC		
15. SEX M	16. APPROPRIATION FROM: 7-4239-40 TO: Same 750-83	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS 4 BOD 12/06/49 <div style="border: 1px solid black; padding: 5px; text-align: center;">NOTED JAN 10 1956</div>				

ENTRANCE PERFORMANCE RATING:

Director of Personnel

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1950-373647

7121-77-57

PERIODIC STEP INCREASE CERTIFICATION

U. S. GOVERNMENT PRINTING OFFICE: 1954-530090

1. Agency and organizational designations

2. Payroll period

3. Check No. 5-1239-10

4. Slip No.

5. Employee's name (and social security account number when appropriate)

6. Grade and salary 7-13 9420.00

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										

10. Remarks

11. Appropriation(s) Contact 7

12. Prepared by RM 5/2/56

13. Audited by

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date 5 Jul 56

15. Date last equivalent increase 15 Jan 55

16. Old salary rate 9420.00

17. New salary rate 9635.00

18. Performance rating is satisfactory or better. ~~XXXXXXXXXXXX~~

19. LWOP data (fill in appropriate spaces covering LWOP during following periods):

☐ No excess LWOP. Total excess LWOP.

STANDARD FORM NO. 1125-4-Rev'd

Form prescribed by Comp. Gen. U. S. October 25, 1954. General Regulations No. 102

PAYROLL CHANGE SLIP — PERSONNEL COPY

U. S. GOVERNMENT PRINTING OFFICE: 1-54-530090

1. Agency and organizational designations

2. Payroll period

3. Check No. 5-1239-10

4. Slip No.

5. Employee's name (and social security account number when appropriate)

6. Grade and salary 7-13 88560.00

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										

10. Remarks

11. Appropriation(s) Contact 7

12. Prepared by RM 5/4/55

13. Audited by

☐ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date 7/24/55

15. Date last equivalent increase 7/19/53

16. Old salary rate 88560.00

17. New salary rate 88760.00

18. Performance rating is satisfactory or better.

19. LWOP data (fill in appropriate spaces covering LWOP during following periods):

☐ No excess LWOP. Total excess LWOP.

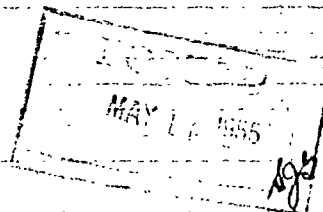
STANDARD FORM NO. 1125-4-Rev'd

Form prescribed by Comp. Gen. U. S. October 25, 1954. General Regulations No. 102

PAYROLL CHANGE SLIP — PERSONNEL COPY

SECRET**ISSUED IN LIEU OF FORM 50****NATURE OF ACTION CHANGE IN OCCUPATIONAL CODE AND/OR TITLE****EFFECTIVE DATE 31 MARCH 1955**

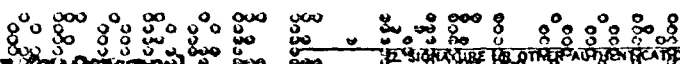
POSITION TITLE	NEW CODE	NAME	POSITION NUMBER
IO-CONTACT	GS-0132-21	MOORE J WALTON	K 204

**APPROVED HARRISON G. REYNOLDS
DIRECTOR OF PERSONNEL****SECRET**

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Jan

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S) AND SURNAME) Mr. J. Walton Moore		2. DATE OF BIRTH 5 Oct 1919	3. JOURNAL OR ACTION NO.	4. DATE 21 May 1954
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment (Correction)*		6. EFFECTIVE DATE 23 Apr 1954	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM Houston, Texas		TO Dallas, Texas		
8. POSITION TITLE Intelligence Officer K 204		9. SERVICE, SERIES, GRADE, SALARY GS-132-13 \$8560.00 per annum		
10. ORGANIZATIONAL DESIGNATIONS DDI/CO Contact Division Houston Office		11. HEADQUARTERS Dallas, Texas		
12. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> CD-00		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N	17. APPROPRIATION FROM: 4-1239-40 TO: Same	18. SUBJECT TO C.S. RETIREMENT ACT (YES - NO) Yes	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Texas				
21. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. *This action corrects Item #6, on notification dated 18 May 1954, to show the correct effective date, previously shown as 23 May 1954.				
ENTRANCE PERFORMANCE RATING: 				
Deputy Assistant Director for Personnel				

4. PERSONNEL FOLDER COPY

MAY 21 1954

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO. 1 & DATE	
MR. J. WALTON MOORE		5 Oct. 1919		18 May 1954	
This is to notify you of the following action affecting your employment:					
8. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		9. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		23 May 1954		50 USCA 403 J	
FROM		TO			
Houston, Texas		Dallas, Texas			
10. POSITION TITLE		Intelligence Officer K 204			
11. SERVICE, SERIES, GRADE, SALARY		GS-132-13 \$8560.00 per annum			
12. ORGANIZATIONAL DESIGNATIONS		DDI/CO Contact Division Houston Office			
13. HEADQUARTERS		Dallas, Texas			
14. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		15. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>			
16. VETERAN'S PREFERENCE		17. POSITION CLASSIFICATION ACTION			
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>			
18. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE	
17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)		21. CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>	
FROM: 4-6239-40		YES		STATE: Texas	
TO: Same					
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.					
ENTRANCE PERFORMANCE RATING:					
Deputy Assistant Director for Personnel					

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1953 - 1954
MAY 19 1954

CONFIDENTIAL

Security Information

NOTICE OF CHANGE IN POSITION SLOTTING AND
OR CHANGE IN POSITION DESIGNATION

NO CHANGE IN GRADE IS INVOLVED

DATE OF T O APPROVAL 6 FEB 1952
EFF DATE OF POSITION SLOTTING 24 MARCH 52

OO CONTACT DIVISION

NAME & TITLE	PERSONS GRADE SERIES	POSITION NUMBER	
MOORE JAMES W INTEL OFFICER	GS 132 13	K204	
MELCHER MAX ALLEN INTEL OFFICER	GS 132 12	K205	
MITCHELL PEARL ADM ASSISTANT	GS 301 7	K206	
BRANYON GLORIA L SECRETARY STENO	GS 310 4	K207	4
ST CYR JACQUELINE M TELEC TYPWR OPR	GS 365 4	K208	
PITTSBURG OFFICE			
KAUFMANN CHARLES IO CHIEF	GS 132 13	K209	13
STEWART BLAINE K JR INTEL OFFICER	GS 132 13	K211	
DOWDLER ROBERT G INTEL OFFICER	GS 132 13	K21101	
WHITE LESTER M INTEL OFFICER	GS 132 13	K21102	
BERKAW ERNEST D JR INTEL OFFICER	GS 132 13	K21103	
DUFFETT NORMAN INTEL OFFICER	GS 132 12	K21201	

CONFIDENTIAL

STANDARD FORM 63-16 PART 1
OCTOBER 1966
FD-1035-103
CHAPTER 11 PERSONNEL MANUAL
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

12p

1. NAME (MR--MISS--MRS--ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore		10/5/19		1/18/52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		1/20/52	Schedule A-6.116(b)	
FROM		TO		
Intelligence Officer GS-12 GS-130-12 \$7640.00 per annum		Intelligence Officer GS-13 GS-132-13 \$8360.00 per annum		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATION		Office of Operations Contact Division Houston Office		
11. HEADQUARTERS		Houston, Texas		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 8 PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		Bd. 77-258 7/14/48		
15. SEX M <input checked="" type="checkbox"/> F <input type="checkbox"/>	16. RACE W <input checked="" type="checkbox"/> N <input type="checkbox"/>	17. APPROPRIATION FROM: 2123900 TO: 4239	18. SUBJECT TO C. S. RETIREMENT ACT (YES--NO) Yes	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Texas		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
This action corrects all previous actions to show correct birth date. Previously shown as 8/5/19.				
Slot #15801				
ENTRANCE EFFICIENCY RATING:				
22. SIGNATURE OR OTHER AUTHENTICATION				
JOSEPH B. BAGAN Chief, Personnel Division				

U. S. GOVERNMENT PRINTING OFFICE: 1960-605878

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-747 AND
 DCI MEMORANDUM DATED 1 AUGUST 1954, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 24 OCTOBER 1952

NAME	SERIAL	ORGN	FUNDS	OLD GROSS SALARY	NEW GROSS SALARY
MOORE J WALTON	003620	P2525	V 14 4	\$12990	\$14120

1. Agency and organizational designation CENTRAL INTELLIGENCE AGENCY CO- act-Houston Office		2. Pay period	3. Block No. 521-309	4. Slip No.
5. Employee's name Mr. J. Walton Moore			6. Grade and salary GS-12 \$6300.00	
PAY ROLL CHANGE DATA				
BASE PAY	INTEIMB	GROSS PAY	TAX	RET.
7. Previous normal				
8. New normal				
9. Pay this period				
10. Remarks: PURSUANT TO DCI DIRECTIVE EFFECTIVE 24 OCT. 1951 SALARY ADJUSTED TO \$ <u>7640.00</u>		11. Appropriation(s)		12. Prepared by
				13. Rechecked by
<input checked="" type="checkbox"/> Promoted step increase. <input type="checkbox"/> Pay adjustment. <input type="checkbox"/> Other step increase.				
14. Effective date 3/18/52	15. Date last equivalent increase 9/18/49	16. Old salary \$6300.00	17. New salary \$7000.00	18. (a) Efficiency rating to grade or better than good and salary and readers requirements certified: (b) <i>[Signature]</i> (Signature of Other Authorization) 12/5/52
19. LWOP date (Fill in appropriate space covering LWOP during following period(s)) Period(s):		(When applicable box in case of excess LWOP) <input type="checkbox"/> to pay status at end of waiting period. <input type="checkbox"/> to LWOP status at end of waiting period.		
20. No excess LWOP. Total excess LWOP <u>0000</u>		Initial of Clerk		
STANDARD FORM NO. 1126a Form prescribed by Comp. Gen., U. S. Pub. J. Law General Regulations No. 302				

PAY ROLL CHANGE SLIP—PERSONNEL COPY

STANDARD FORM 60 (6 PARTS)
OCTOBER 1948
PROBATIONED BY
CHAPTER 5, FEDERAL PERSONNEL MANUAL
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Form 130

1. NAME (MR. — MISS — MRS. — ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore		10/5/29		1/5/50
This is to notify you of the following action affecting your employment				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Intra-Agency Transfer		1/5/50	Schedule A-6.116(b)	
FROM		TO		
Intelligence Officer GS-12 GS-12 \$6800.00 per annum Bu#2158 CSC#2087 Operations Contact Division Administrative Staff Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		Intelligence Officer GS-12 GS-12 \$6800.00 per annum Operations Contact Division Houston Office Houston, Texas <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. VETERAN'S PREFERENCE		
		14. POSITION CLASSIFICATION ACTION NEW <input checked="" type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> Bu#F-259 7/14/48		
15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES — NO)	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
M	W	FROM: 2105900 TO: 520-309	Yes	
		20. LEGAL RESIDENCE	21. REMARKS	
		<input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED	THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.	
		STATE: Texas		
ENTRANCE EFFICIENCY RATING: R. F. McPellan Acting Chief, Personnel Division 11/9/50				

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1948 O-34888

STANDARD FORM NO. 13 (3 PARTS)
OCTOBER 1949
PUBLISHED BY
CHAPTER 2, FEDERAL PERSONNEL MANUAL
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

P.C. 12/1/49
184 (sk) 130

1. NAME (MR.—MISS—MRS.—) (GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE														
Mr. J. Walton Moore		10/5/19		12/6/49														
This is to notify you of the following action affecting your employment.																		
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY															
Encrypted Appointment		12/6/49	Schedule A-6.116 (b)															
FROM		TO																
		8. POSITION TITLE	Intelligence Officer GS-12															
		9. SERVICE, SERIES, GRADE, SALARY	GS-12 \$6800.00 per annum															
		10. ORGANIZATIONAL DESIGNATIONS	Office of Operations Contact Division Administrative Staff															
		11. HEADQUARTERS	Washington, D.C.															
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL															
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																
<table border="1"> <tr> <td>NONE</td> <td>5-PT</td> <td>10-PT</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>		NONE	5-PT	10-PT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>T.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	T.A.	REAL				
NONE	5-PT	10-PT																
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																
NEW	VICE	T.A.	REAL															
		Bu. #2158 CSC#2037 6/25/48																
15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)														
M	V	FROM: 2109900 TO: 520-101	Yes	12/6/49														
		20. LEGAL RESIDENCE	<input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED															
		STATE: Texas																
21. REMARKS THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.																		
This appointment is subject to the satisfactory completion of a trial period of six months.																		
Previously employed at \$6600.00 per annum.																		
DOG- 01/20/52 CSEOB- 12/06/49 N. ACU 12/06/49 R. F. McClellan 12/21/49																		
R. F. McCLELLAN Acting Chief, Personnel Division																		
ENTRANCE EFFICIENCY RATING:																		

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE : 1948 O-342048

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MOORE, James Walton, Jr.	DATE 6 December 1949	
NATURE OF ACTION Resignation	EFFECTIVE DATE cob 5 December 1949	
	FROM	TO
TITLE	Intelligence Officer GS-12 (Ops)	
GRADE AND SALARY	GS-12, \$6800.00	
OFFICE	OSO	
DIVISION	PLC	
BRANCH		
OFFICIAL STATION	Washington, D. C. (Field)	
QUALIFICATIONS	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p style="text-align: center; font-size: small;">APPROVAL</p> <p style="text-align: center; font-size: x-small;">FOR ASSISTANT DIRECTOR</p> <p style="text-align: center;"><i>[Signature]</i></p> </div> <div style="width: 50%;"> <p style="text-align: center; font-size: small;">EXECUTIVE COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</p> <p style="text-align: right;"><i>[Signature]</i> INITIALS</p> </div> </div>	
CLASSIFICATION	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p style="text-align: center; font-size: x-small;">PERSONNEL OFFICER</p> <p style="text-align: center;"><i>[Signature]</i></p> </div> <div style="width: 50%;"></div> </div>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right; text-align: right;"> YES <input type="checkbox"/> NO <input type="checkbox"/> </div>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
_____ SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: <div style="display: flex;"> <div style="width: 10%; text-align: center;"><i>[Signature]</i></div> <div> <p>Please transfer leave to Vouchered Funds.</p> </div> </div>		

FORM NO. 37-1
NOV 1948

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MOORE, James Walton, Jr.		DATE 9 November 1949
NATURE OF ACTION Conversion - Classification Act of 1949*		EFFECTIVE DATE 30 October 1949
	FROM	TO
TITLE	Intelligence Offr. (Ops.)	Intelligence Offr. (Ops.)
GRADE AND SALARY	CAF-12 \$6714.00	GS-12 \$6800.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SEA	SEA
OFFICIAL STATION	Washington, D. C. (Field)	Washington, D.C. (Field)
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE COPY IS MAINTAINED IN CONFIDENTIAL FUNDS 3-4-50 <i>Crew</i>
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
PATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: *Per Authority contained in Letter DCI 10-28-49.		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MOORE, James Walton, Jr.		DATE 5 October 1949
NATURE OF ACTION Transfer		EFFECTIVE DATE 3 October 1949
	FROM	TO
TITLE	Intelligence Officer (Ops)CAF-12	Intelligence Off. (Ops)CAF-12
GRADE AND SALARY	CAF-12, \$6714.00	CAF-12, \$6714.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SFA	SFA
OFFICIAL STATION	Calcutta	Washington, D. C. (Field)
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE <i>[Signature]</i>
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	CONFIDENTIAL <i>[Signature]</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: Subject completed a tour of duty. <div style="border: 1px solid black; padding: 5px; display: inline-block;">POSTED <i>[Signature]</i></div> <i>[Signature]</i>		

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MOORE, James Walton		DATE 5 October 1949
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 18 September 1949
	FROM	TO
TITLE	(Chief) Intelligence Officer (Ops)CAF-12	Intelligence Off., (Ops)CAF-12
GRADE AND SALARY	CAF-12, \$6474.60	CAF-12, \$6714.00
OFFICE	OSO	OSO
BRANCH	FDZ	FDZ
DIVISION	SEA	SEA
OFFICIAL STATION	Calcutta	Calcutta
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	<i>Curt</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: Employee received last periodic increase on 8 March 1948. I certify that the conduct and service of the employee during the period have been satisfactory in all respects. <i>[Signature]</i> Branch Chief POSTED 11 MAR 50		

SECRET

<div style="display: flex; justify-content: space-between; align-items: center;"> SECRET PERSONNEL ACTION REQUEST SPECIAL FUNDS </div>			
NOTE: See Instructions on reverse side.			
NAME James Walton Moore		DATE 30 April 1948	
LEGAL ADDRESS Tams		MARITAL STATUS Married	
LOCAL ADDRESS		NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP USA	SEX M	AGE 28
NATURE OF ACTION Change of Station		EFFECTIVE DATE 19 April 1948	
Title Grade and Salary Office - Branch Division Section Official Station	FROM	TO	
	Chief of Station	Chief of Station	
	CAP-12 \$6144.60	CAP-12 \$6144.60	
	OSO - FBZ	OSO - FBZ	
Official Station	Darien	Calcutta	
ALLOWANCES (Per Annum)			
Quarters			
Cost of Living			
Special Foreign Living			
REMARKS: (May be continued to reverse side)			
Slot #1. Security requested 30 April 1948. <i>ASG 5/18/48</i>			
APPROVAL			
FIELD		HEADQUARTERS U. S.	
CHIEF OF STATION	DATE	<i>E. M. J. J. J.</i>	DATE MAY 5 1948
SPECIAL FUNDS OFFICER	DATE	PERSONNEL OFFICER	DATE
	DATE	BRANCH CHIEF	DATE
	DATE	FOR THE ASSISTANT DIRECTOR	DATE
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
	DATE	<i>[Signature]</i>	DATE 10 May 48
	DATE	SPECIAL FUNDS OFFICER	DATE
SECRET			

<div style="text-align: center;"> SECRET PERSONNEL ACTION REQUEST SPECIAL FUNDS </div> <div style="text-align: right;"> <i>J. B.</i> </div>			
NOTE: See instructions on reverse side.			
NAME James Walton Moore		DATE 1 April 1948	
LEGAL ADDRESS Abilene, Texas		MARITAL STATUS Married	
LOCAL ADDRESS		NUMBER OF DEPENDENTS 9	
TELEPHONE	CITIZENSHIP USA	SEX Male	AGE 39
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 8 March 1948	
	FROM	TO	
Title	Intelligence Officer, Ops.	Intelligence Officer, Ops.	
Grade and Salary	CAF-12 \$5905.20	CAF-12 \$6144.60	
Office - Branch	OSO-FBZ	OSO-FBZ	
Division			
Section			
Official Station	Calcutta, India	Calcutta, India	
ALLOWANCES (Per Annum)			
Quarters			
Cost of Living			
Special Foreign Living			
REMARKS: (May be continued to reverse side) Subject has received no salary increase since 29 August 1946 I certify that the service and conduct of the employee during the period was satisfactory in all respects.			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED in <i>Davis</i> <i>5/1/46</i> </div>		<i>Harold L. ...</i> Acting Branch Chief	
FIELD		APPROVAL	
		HEADQUARTERS U.S.	
CHIEF OF STATION	DATE	<i>A. C. C.</i>	<i>4/6/48</i>
SPECIAL FUNDS OFFICER	DATE	PERSONNEL OFFICER	DATE
	DATE	BRANCH CHIEF	DATE
	DATE	<i>180</i>	<i>4/14/48</i>
	DATE	FOR THE ASSISTANT DIRECTOR	DATE
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
	DATE	<i>150</i>	<i>4/10/48</i>
	DATE	SPECIAL FUNDS OFFICER	DATE

SECRET

DISTRIBUTION OF SALARY	
To be paid by <u>Calcutta</u> office	\$ <u>235.84</u>
(FIELD)	
Tax withheld in the United States	<u>39.60</u>
Insurance to be withheld in the United States (Amount subject to change if premium is increased or decreased)	<u>---</u>
Retirement withheld in United States	<u>23.64</u>
Other (Specify in detail)	<u>---</u>
Allotments	<u>378.58</u>
Name of Allottee <u>Subject' Bank</u>	
Address _____	
Total Gross Salary Per Pay Period	\$ <u>472.66</u>
I HEREBY AUTHORIZE AND DIRECT THE DISBURSING OFFICE TO MAKE THE ABOVE ALLOTMENTS FROM MY COMPENSATION. ALL ADJUSTMENTS IN SALARY TO BE EFFECTED IN:	
INITIAL ONE	NET OVERSEAS PAYMENT _____
	U. S. ALLOTMENT _____
	SIGNATURE OF EMPLOYEE _____
REMARKS: (Continued from reverse side)	
<div style="text-align: center;"> <p>APR 19 33</p> </div>	
INSTRUCTIONS: 1. Prepare in triplicate. 2. Note under "Remarks" whether action is transfer from vouchered funds or another government agency. 3. If form is prepared in the field, enter distribution of salary over signature of employee. 4. If job description or other information is appropriate, enter in "Remarks."	

PERSONNEL ACTION REQUEST 254

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>James Dalton MOORE</u>		DATE <u>17 December 1946</u>	
NATURE OF ACTION <u>Transfer</u>		NUMBER OF DEPENDENTS _____	
EFFECTIVE DATE <u>15 December 1946</u>		LOCATION OF DEPENDENTS _____	
MARITAL STATUS _____		CITIZENSHIP _____ SEX _____ AGE _____	
FROM		TO	
POSITION <u>Operations Officer</u>		POSITION <u>Operations Officer</u>	
CONTROL NO. _____		CONTROL NO. _____	
CLASSIFICATION <u>CAF-12</u>		CLASSIFICATION <u>CAF-12</u>	
ANNUAL GROSS SALARY <u>\$5905.20</u>		ANNUAL GROSS SALARY <u>\$5905.20</u>	
OFFICIAL STATION <u>Shanghai, China</u>		OFFICIAL STATION <u>Washington, DC</u>	
ALLOWANCES:		ALLOWANCES:	
QUARTERS _____		QUARTERS _____	
COST OF LIVING _____		COST OF LIVING _____	
SPECIAL FOREIGN LIVING _____		SPECIAL FOREIGN LIVING _____	
TOTAL _____		TOTAL _____	
OFFICE:		OFFICE:	
BRANCH <u>060-VBZ</u>		BRANCH <u>060-VBZ</u>	
DIVISION _____		DIVISION _____	

TO BE PAID BY _____ OFFICE \$ _____
 (Field)
 TAX WITHHELD IN UNITED STATES _____
 INSURANCE TO BE WITHHELD IN UNITED STATES _____
 (Amount subject to change if premium is increased or decreased)
 SAVINGS BONDS _____
 RETIREMENT WITHHELD IN UNITED STATES _____
 OTHER (Specify in detail) _____
 ALLOTMENTS _____
 (Name of Allottee)
 Address _____
 TOTAL GROSS SALARY PER PAY PERIOD \$ _____

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:SPECIAL QUALIFICATIONSREASONS FOR ACTIONDATE OF LAST PROMOTION

Returned from field. To be
carried as equal while on
leave pending determination
of future assignment.

APPROVED _____ OFFICE
(Field)

(Chief of Mission) Date _____

(Security Officer) Date _____

(Special Funds Officer) Date _____

APPROVED - U.S. OFFICE

W. B. [Signature] Date *12/1/46*
(Administrative Officer)

Floyd George Date *12/12/46*
(Branch Chief)

(Chairman, Pers. Review Com.) Date _____

Edith Nichols Date *12/22/46*
(Special Funds Officer)

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>Moore, J. Walton</u>		DATE <u>10/20/46</u>
NATURE OF ACTION <u>New Appointment</u>	NUMBER OF DEPENDENTS _____	
EFFECTIVE DATE <u>20th October 1946</u>	LOCATION OF DEPENDENTS _____	
MARITAL STATUS _____	CITIZENSHIP _____	SEX _____ AGE _____
FROM		TO
POSITION _____		POSITION <u>Intelligence Officer</u>
CONTROL NO. _____		CONTROL NO. _____
CLASSIFICATION _____		CLASSIFICATION <u>CAF-12</u>
ANNUAL GROSS SALARY _____		ANNUAL GROSS SALARY <u>5905.20</u>
OFFICIAL STATION _____		OFFICIAL STATION <u>Shanghai</u>
ALLOWANCES:		ALLOWANCES:
QUARTERS _____		QUARTERS _____
COST OF LIVING _____		COST OF LIVING _____
SPECIAL FOREIGN LIVING _____		SPECIAL FOREIGN LIVING _____
TOTAL _____		TOTAL _____
OFFICE:		OFFICE:
BRANCH _____		BRANCH _____
DIVISION _____		DIVISION _____

TO BE PAID BY <u>Shanghai</u> OFFICE	\$ <u>81.52</u>
(Field)	
TAX WITHHELD IN UNITED STATES	---
INSURANCE TO BE WITHHELD IN UNITED STATES	---
(Amount subject to change if premium is increased or decreased)	
SAVINGS BONDS	---
RETIREMENT WITHHELD IN UNITED STATES	<u>22.72</u>
OTHER (Specify in detail)	---
ALLOTMENTS <u>Mrs. Patricia Moore</u>	<u>350.00</u>
(Name of Allottee)	
Address <u>807 Ross Ave.</u>	
<u>Abilene, Texas</u>	
TOTAL GROSS SALARY PER PAY PERIOD	\$ <u>454.24</u>

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:

RECEIVED
SPECIAL FUNDS BRANCH

1946 OCT 24 11 14

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

APPROVED _____ OFFICE
(Field)

(Chief of Mission) Date _____

(Security Officer) Date _____

(Special Funds Officer) Date _____

APPROVED - U.S. OFFICE

(Administrative Officer) Date _____

(Branch Chief) Date _____

(Chairman, Pers. Review Com.) Date _____

(Special Funds Officer) Date _____

WAR DEPARTMENT
REPORT OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

MM (57)

1. Date 17 October 1946		14. Civil Service Report Series (Temp) (Perm)
2. TO J. Walton Moore <small>First Name Middle Initial Last Name</small>	3. S. S. NO.	15. Date of Birth 10/3/1919
4. THROUGH 807 <small>Office in which Employed or to be Employed</small>		16. Civil Service Authority
This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.		
5. NATURE OF ACTION (Use standard terminology) Involuntary Separation		17. Appropriation or Fiscal Authority
6. EFFECTIVE DATE 18 October 1946		18. Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
7. POSITION TITLE Intelligence Officer CAP-12	(FROM)	19. Non Veteran <input type="checkbox"/> VETERAN <input checked="" type="checkbox"/> No Pref 3Pt 10Pt
8. SERVICE GRADE AND SALARY CAP-12 \$7905.20 per annum	(TO)	20. Civil Service Retirement X Yes <input type="checkbox"/> No <input type="checkbox"/>
9. FORCE AND SERVICE OR COMMAND 807		21. Subject to Bureau of Budget Determination Yes <input type="checkbox"/> No <input type="checkbox"/>
10. INSTALLATION AND LOCATION		22. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other <input type="checkbox"/>
11. ORGANIZATION UNIT		23. Position Reference or Job Description Manual Number P-7229
12. DUTY STATION AND LOCATION Shanghai, China		24. Date of Oath Accession Action Only
13. REMARKS Liquidation LAST WORKING DAY: 18 October 1946 TERMINAL LEAVE : 8:30 21 October thru 03:23 October 1946 (Twenty-four hours,)		

CONFIDENTIAL

For the Commanding Officer:

W. G. Sharp, Chief of Personnel

WAR DEPARTMENT
NOTIFICATION OF PERSONNEL ACTION
(FIELD)

CONFIDENTIAL

1. Date 29 August 1946		Civil Service Report Series Temp. <input type="checkbox"/> Prior <input checked="" type="checkbox"/>	
2. TO J. Walton Moore Last Name		3. S S NO.	
4. THROUGH 880 <small>Office in which Employed or to be Employed</small>		13. Date of Birth 10/5/1919	
This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.		10. Civil Service or Other Legal Authority A-1-7	
5. NATURE OF ACTION (Use standard terminology) Excepted Appointment		6. EFFECTIVE DATE 29 August 1946	
7. POSITION TITLE Intelligence Officer		17. Appropriation or Fiscal Authority 2170425 1413-423 2001-47	
8. SERVICE GRADE AND SALARY CAF-12 \$3505.20 per annum*		18. <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
9. FORCE AND SERVICE OR COMMAND 880		19. Non Veteran <input checked="" type="checkbox"/> VETERAN <input type="checkbox"/> No Prof. 50% 100%	
10. INSTALLATION AND LOCATION Shanghai, China		20. Civil Service Retirement <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
11. ORGANIZATION UNIT		21. Subject to Bureau of Budget Determination <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
12. DUTY STATION AND LOCATION		22. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other <input type="checkbox"/>	
13. REMARKS *Plus quarters and cost of living allowance at the rate authorized in Budget Circular A-3.		23. Position Reference or Job Description Manual Number 7-5529 8/29/46	
		24. Date of Oath Accession Action Only 8/29/46	

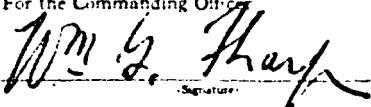
CONFIDENTIAL

For the Commanding Officer:

Signature

Wm. O. Thayer, Chief of Personnel

AD FORM 50 201 FILE

WAR DEPARTMENT REPORT OF PERSONNEL ACTION (FIELD)		MAR 28 HKA CONFIDENTIAL
1. Date <u>17 October 1946</u>		
2. TO <u>J. Walton Moore</u> 3. S S NO. <u>-</u> <small>First Name Middle Initial Last Name</small>		
4. THROUGH <u>SSU</u> <small>Office in which Employed or to be Employed</small>		
This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.		
5. NATURE OF ACTION (Use standard terminology) Involuntary Separation*		6. EFFECTIVE DATE 19 October 1946
7. POSITION TITLE (FROM) Intelligence Officer CAF-12	(TO)	
8. SERVICE GRADE AND SALARY CAF-12 \$5905.20 per annum		
9. FORCE AND SERVICE OR COMMAND SSU		
10. INSTALLATION AND LOCATION		
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION Shanghai, China		
13. REMARKS <div style="text-align: right;"> CONFIDENTIAL </div> <p> *Liquidation LAST WORKING DAY: 18 October 1946 TERMINAL LEAVE : 8:30 21 October thru COB 23 October 1946 (Twenty-four hours,) </p>		
For the Commanding Officer <div style="text-align: right;">  <small>Signature</small> </div> <div style="text-align: right;"> Wm. G. Tharp, Chief of Personnel <small>Rank and or Title</small> </div>		
WE FORM 1 MAY 46 50 EMPLOYEE		

OSS : 1001

OSS PERSONNEL ACTION REQUEST
(To be Signed and Submitted in Triplicate)

Y. Hall 101
Inf Ltr 7/15/46
F-5529

NAME : JAMES WALTON MOORE

NATURE OF ACTION : *Secreted* APPOINTMENTEFFECTIVE : *29 August 1946*
~~AS SOON AS POSSIBLE~~

FROM

TITLE

GRADE AND SALARY

BRANCH

OFFICIAL STATION

DEPT. or FIELD

By Discharge from
the Navy

TO

Intelligence Officer
Field Representative

CAF-12, \$5180.p.s.

SI Branch - *FSPC-FDZ*Shanghai *FRG-A*

Field

REMARKS :

Plus Living and Quarters Allowance in accordance
with Bureau of the Budget directive A-8

RECOMMENDED :

W. D. Moscrip Jr.
ANOS D. MOSCRIPT JR.
Lt Colonel Inf.
Commanding

DATE: 10 June 1946



OSS FORM 1001
(Rev. 6-11-44)

OSS PERSONNEL ACTION REQUEST
(TO BE SIGNED AND SUBMITTED IN TRIPLICATE)

Prop file
X

NAME: MOORE, James Walton		INITIAL		DATE	
NATURE OF ACTION: Appointment		CLASSIFICATION			
EFFECTIVE DATE: As soon as possible		VICE			
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		IA			
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		VV			
SPECIAL INSTRUCTIONS: 1. FOR MILITARY LEAVE WITHOUT PAY -- ATTACH 3 COPIES OF MILITARY ORDERS AT LEAST ONE OF WHICH MUST BE A PHOTO- STAT OR CERTIFIED COPY 2. EFFECTIVE DATE SHALL BE FILLED IN BY THE LEAVE UNIT. FINANCE BRANCH, FOR SEPARATIONS OR RESIGNATIONS		NEW			
		BUDGET			
		EMPLOYMENT			
		CHIEF, CIVILIAN PERSONNEL BRANCH			
FROM		TO			
TITLE		Field Representative			
GRADE AND SALARY	By discharge from the Navy	CAF-12, \$5180.p.a.			
BRANCH	<i>in the field</i>	SI Branch			
DIVISION		Shanghai			
SECTION					
OFFICIAL STATION		Shanghai			
DEPT OR FIELD		Field			

REMARKS OR PROPOSED DUTIES:

Plus Living and Quarters allowance in accordance with
Bureau of the Budget directive A-3

RECOMMENDED: **Amos D. Wescorp Jr. Lt Col Inf, Command.** DATE: **10 June 1946**

OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT											
SECTION A GENERAL INFORMATION											
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) Moore J. Walton			3. DATE OF BIRTH 5 Oct 19		4. SEX M		5. GRADE GS-15		
6. SD DYD		7. OFFICIAL POSITION TITLE IO Contact Ch			8. OFF/DIV BR OF ASSIGNMENT DDO/DCD/Dallas		9. CURRENT STATION Dallas		10. CODE (CA, I) NQS X DP		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT						
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL		<input type="checkbox"/> ANNUAL		<input checked="" type="checkbox"/> SUPERVISOR REASSIGNMENT	
<input type="checkbox"/> CONTRACT		<input type="checkbox"/> SPECIAL		<input type="checkbox"/> OTHER		13. REPORTING PERIOD (FROM-TO) 1 Jan 77 - 31 May 77			14. DATE REPORT DUE IN O.P.		
SECTION B QUALIFICATIONS UPDATE											
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.											
SECTION C PERFORMANCE EVALUATION											
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>											
SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT									RATING LETTER		
SPECIFIC DUTY NO. 2									RATING LETTER		
SPECIFIC DUTY NO. 3									RATING LETTER		
SPECIFIC DUTY NO. 4									RATING LETTER		
SPECIFIC DUTY NO. 5									RATING LETTER		
SPECIFIC DUTY NO. 6									RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.									RATING LETTER S		

FORM 45

CLASSIFICATION
CONFIDENTIAL

12. IMPDET CL BY **018877**

CONFIDENTIAL

27 May 1977


MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Moore, J. Walton

1. This is a reassignment report covering the period 1 January to 1 June 1977. It is prepared due to the reassignment of the rating officer.

2. During the period under review, Mr. Moore continued in his assignment as Chief of the Dallas Office. He has directed effectively the attention of the office to the collection of priority intelligence information which has resulted in the submission of an assortment of well-prepared reports on important intelligence topics. In managing the full range of collection and support functions, Mr. Moore's performance as Office Chief continues to be marked by exceptional proficiency.

3. Overall Rating: STRONG.


ELBERT H. WATTS
Deputy Chief of Operations, DCD

I certify that I have seen this report.

Not Available for Release: A copy of this report
is being furnished to the employee's command for his
information.

J. Walton Moore

Date

E 2 IMPDET CL BY 018877

CONFIDENTIAL

SECRET

~~SECRET~~

10 February 1977

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. J. Walton Moore

1. During the period under review, Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, with responsibility for the supervision of a Resident Office in Tulsa and a Residency in Austin. The Houston Resident Office was raised to Field Office status on 1 September 1976, and the New Orleans Resident Office was placed under the newly formed Houston Field Office. Both of these offices were formerly subordinate to the Dallas Field Office.

2. Under Mr. Moore's able direction, the Dallas Field Office has continued to perform the full range of collection and support tasks exceptionally well. The office produces well prepared reports on subjects of priority intelligence interest. Mr. Moore is a quiet and efficient manager with high personal and professional standards. He is well liked and respected.

3. During this rating period, Mr. Moore and the Dallas Field Office were formally commended by the Office of Strategic Research for timely reporting of information which resulted in substantial improvement of an estimate on Soviet military medical staffing. The information supplied by Mr. Moore "...resulted in a reduction of over 500,000 in the Community's estimate of the total number of Soviet military personnel."

4. Extraordinarily fine work has been done under Mr. Moore's direction during this rating period supporting the activities of the FR Base. The FR Base is relatively new and has depended heavily on Mr. Moore's readiness to support it in the early stages of development. In November 1976, Mr. Moore was formally commended by the FR Base Chief "...for his outstanding support to the new Dallas Base during the period October 1975 to October 1976. ...The level of overall support from DCD Dallas was consistently outstanding." Under Mr. Moore's management, the Dallas Office support of FR objectives is among the most effective and comprehensive in DCD.

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MEMORANDUM IN LIEU OF FITNESS REPORT
J. Walton Moore, 10 February 1977

5. Mr. Moore is a strong supporter of the Emigre Task Force Program, and the Dallas Office is responsive to cases and requests assigned by this project. The potential in the Dallas area is not as great as in other major cities of equivalent size, but the office has performed very well against those targets available.

6. Mr. Moore is an experienced and effective officer; the Dallas Field Office under his careful and tactful management is a productive and smooth functioning office.

7. Rating: Strong.

Elbert H. Watts, Jr.

ELBERT H. WATTS, JR.
Deputy Chief of Operations, DCD

I certify that I have seen this report.

Not available for a returned copy of this report
with the Reviewing Officer's comments has been
furnished to the employee.

J. Walton Moore

Date

SECRET

SECRET
CLASSIFICATION

FITNESS REPORT										
SECTION A GENERAL INFORMATION										
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton			3. DATE OF BIRTH 10/05/19		4. SEX M		5. GRADE 15	
7. OFFICIAL POSITION TITLE Intelligence Officer (Chief)			8. OFF/DIV/BR OF ASSIGNMENT DDO/DCD/Dallas			9. CURRENT STATION Dallas		10. CODE (if one) HQS		
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL			
13. REPORTING PERIOD (From-to) 1 January - 31 December 1975					14. DATE REPORT DUE IN O.P. 31 January 1976					
SECTION B QUALIFICATIONS UPDATE										
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.										
SECTION C PERFORMANCE EVALUATION										
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>										
SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									RATING LETTER	
SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT										
SPECIFIC DUTY NO. 2										
SPECIFIC DUTY NO. 3										
SPECIFIC DUTY NO. 4										
SPECIFIC DUTY NO. 5										
SPECIFIC DUTY NO. 6										
OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.									RATING LETTER S	

5/16

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Moore's long and unique experience in the FBI, OSS, and CIA coupled with his background in China and his admirable personal qualities make him a very valuable asset to DCD. When he recommends something to me, I know he will be correct; when he is asked to represent the Agency in some highly important contact, I know he will do it well and make an excellent, professional impression, and I can count on him to run a very good office with a high level of productive activity.

I feel very comfortable and very confident with Jim Moore in Dallas.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

22 April 1976

Chief,
Domestic Collection DivisionJackson R. Horton
JACKSON R. HORTON

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.

DATE

SIGNATURE OF EMPLOYEE

CLASSIFICATION

SECRET

20 April 1976

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. James Walton Moore

1. Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, during the period under review, with responsibility for the supervision of the Resident Offices in Houston, New Orleans and Tulsa and a Residency in Austin. His Letter of Instruction remains current.

2. The Dallas Field Office, under Mr. Moore's perceptive and competent direction, produces a good volume of quality foreign intelligence reporting. DCD headquarters officers consider the Dallas Field Office performance to be of high caliber. The office is highly responsive to headquarters direction, and there is a strong commitment to quality performance. Mr. Moore has the Dallas Field Office fitting smoothly into the DCD organizational framework. Morale is high and Dallas field personnel, both professional and clerical, feel a sense of importance in their mission. This spirit and pride in their work stems directly from the positive tone set by Mr. Moore.

3. Mr. Moore has extended the hand of cooperation unstintingly to the FR Base which is in an embryonic phase of development. Base officers are enthusiastic about the cooperation received from the Dallas office and the willingness of Mr. Moore to be of assistance. Cooperation between the Dallas office and FR is among the very best in DCD. In addition to the fine support supplied to FR, Dallas had made an important contribution, during the period under review, to the cost-analysis program of Format. Support to operations, through the Operations Services Group, is excellent and a good variety of operational leads and operational reporting is received from the Dallas office.

4. Mr. Moore is a capable and efficient manager. The Dallas office structure presents a complex and difficult management challenge. Through his experience and mature judgment, Mr. Moore has directed the activities of the office smoothly and effectively.

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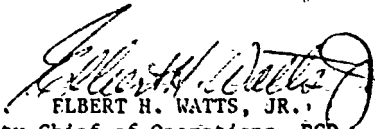
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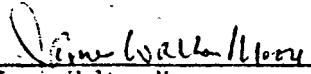
MEMORANDUM IN LIEU OF FITNESS REPORT,
James Walton Moore, 20 April 1976

5. In the full range of intelligence activity during this period, the Dallas Field Office has performed with exceptional proficiency. Mr. Moore is involved in all phases of activity in the Dallas office, yet encourages a healthy degree of independence by his officers.

6. Rating: Strong.


ELBERT H. WATTS, JR.,
Deputy Chief of Operations, DCS

I certify that I have seen this report.


James Walton Moore

1 May 1976.
Date

SECRET

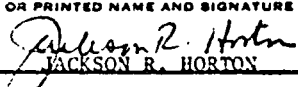
SECRET
CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton		3. DATE OF BIRTH 10/05/19		4. SEX M		5. GRADE 6. SD 15 D	
7. OFFICIAL POSITION TITLE Intelligence Officer (Chief)				8. OFF. DIV. OR OF ASSIGNMENT DDO/DCD/Dallas		9. CURRENT STATION Dallas		10. CODE (1-8-0-0) HOB X DP	
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 1 January - 31 December 1974					14. DATE REPORT DUE IN O.P. 31 January 1975				
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1 SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT								RATING LETTER	
SPECIFIC DUTY NO. 2								RATING LETTER	
SPECIFIC DUTY NO. 3								RATING LETTER	
SPECIFIC DUTY NO. 4								RATING LETTER	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER S	

CLASSIFICATION
SECRET

12. IMPROVED BY 010736

SECRET
CLASSIFICATION

SECTION D		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position (beginning in process for DCD) their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training, advancement, foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.</p>			
<p>SECTION E CERTIFICATION AND COMMENTS</p>			
1. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
2. BY EMPLOYEE			
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED <input type="checkbox"/> HAVE NOT ATTACHED			
3. BY REVIEWING OFFICIAL			
<p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I concur in this evaluation. My principal interaction with Jim Moore during the year has been the result of our mutual concern for the well-being of a capable officer who performs well and has growth potential but who is difficult to work with and has, on occasions, apparently been on the brink of a physical breakdown brought on by tension, overwork and other factors. In his approach to this problem, Jim has been concerned, compassionate, responsible, and thoroughly professional.</p> <p>Under Jim's direction, the Dallas complex has achieved a high ranking among DCD offices and is holding it.</p> <p>While Jim Moore is a long-time DCD officer, he seems to have lost none of his enthusiasm and drive. He is a valued and respected colleague.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
10 February 1975	Chief, Domestic Collection Division	 JACKSON R. HORTON	
4. BY EMPLOYEE			
I CERTIFY THAT I HAVE BEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT		DATE	SIGNATURE OF EMPLOYEE
			Not 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000

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SECRET

6 February 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: MOORE, J. Walton

1. Jim Moore continued in his assignment as Chief of the DCD Field Office in Dallas during the period under review, with responsibility for the supervision of Resident Offices in Houston, New Orleans and Tulsa, and a new Residency in Austin. His Letter of Instruction dated 7 November 1973 remains current.

2. The Dallas Field Office with its four satellite offices represents the most complicated field office structure in DCD. While Mr. Moore's staff consists of only nine officers and seven secretaries, more than half are located outside the field office. The Dallas Office requires a chief who is experienced in resident office operations, is able to motivate and manage people from a distance, and who can keep personally familiar with a wide variety of activities. Mr. Moore is admirably qualified. He has been able to coordinate these essentially independent activities most efficiently. His entire organization performs in a responsive and highly effective manner and produces timely, well balanced reporting.

3. Although Mr. Moore's staff was relatively stable during 1974, two of his key officers were incapacitated for extended periods, both at times when the work load was especially heavy. The operating procedures which he has established enabled the office involved to continue to handle priority matters effectively in each instance.

4. On at least two occasions in 1974 Mr. Moore had to intercede in complicated and difficult situations, and in each instance his judgment and highly professional approach resulted in successful solutions.

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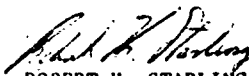
SUBJECT: MOORE, J. Walton

5. Mr. Moore is a calm, mature, respected and popular officer who handles his complicated job with the easy assurance that comes only from experience and past success. I believe that it is largely due to Mr. Moore's personal reputation that so many of our junior officers want to work in Dallas.

6. During 1974 Mr. Moore recommended the establishment of a one-man residency in Austin as a more efficient way to handle our responsibilities in that part of Texas. We agreed, and the Residency was established in mid-1974. Although it has been in operation only a few months, the wisdom of Mr. Moore's recommendation is already apparent, and I am confident that the success of the Residency will continue.

7. Rating: Strong.

8. A copy of this memorandum, with reviewer's comments, will be forwarded to Mr. Moore.


ROBERT K. STARLING
Acting Deputy Chief
Domestic Collection Division

I certify that I have seen this report.

Noted: The review of this report
with the reviewer's comments has been
furnished to the employee.

J. Walton Moore

Date

-2-

SECRET

SECRET

18 March 1974

MEMORANDUM IN LIEU OF FITNESS REPORT (Form 45)

SUBJECT: Memorandum of Performance

MOORE, J. Walton

003820

DOB: 10/05/19

Male

GS-15

SD: D

IO DCD (Chief)

DCD Dallas

Career Appointment

Annual Report

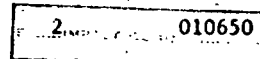
Due: 28 February 1974

Reporting Period: 1 January 1973 -
31 December 1973

1. Mr. Moore became Chief of the DCD Field Office in Dallas in June 1973 and was promoted to grade GS-15 in the same month. He had been selected for this position approximately one year earlier, and spent the interim in DCD headquarters as Acting Deputy Chief of the then Soviet Bloc Division. He now supervises one of our most complicated Field Office organizations, with people located in four cities (Dallas, Tulsa, Houston and New Orleans). More than half of the people under his supervision are located outside of Dallas. Perhaps because of his long service as one of our most successful Resident Officers, Mr. Moore excels in supervising this type of operation as a Field Chief. His three Resident Offices are among the most responsive and productive in DCD. He delegates duties well and permits his staff the freedom to exercise individual judgment and responsibility. He is both liked and respected by his staff, which shows excellent morale and esprit de corps.

2. Mr. Moore maintains excellent relationships with other Government agencies in his territory, as appropriate, and also with other components of CIA. He manages his many responsibilities efficiently and effectively, and with proper attention to security. He is quick to identify members of his staff who have potential for greater professional advancement, and to give them the necessary encouragement and guidance.

SECRET



APR 1974

SECRET

SUBJECT: Memorandum of Performance
MOORE, J. Walton

3. Rating: Strong.

Robert K. Starling
ROBERT K. STARLING
Deputy for Field Operations

J. Walton Moore
J. Walton Moore

25 March 74
Date

Reviewing Official:

I concur. I am very pleased with the performance of the Dallas Field Office complex which has improved greatly under Mr. Moore's leadership.

Jackson R. Horton
JACKSON R. HORTON
Chief, Domestic Collection Division

J. Walton Moore
J. Walton Moore

25 March 74
Date

-2-
SECRET

CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION									
1. EMPLOYEE NUMBER 003820		2. NAME (Last, first, middle) MOORE, J. Walton			3. DATE OF BIRTH 10/05/19		4. SEX M	5. GRADE 14	6. SD IT
7. OFFICIAL POSITION TITLE IO General				8. OFF/DIV/BR OF ASSIGNMENT DCS/Soviet Bloc Div.		9. CURRENT STATION Washington, D.C.		10. HQ CD 1	
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> X	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	CONTRACT	<input type="checkbox"/>	OTHER (Spec.)	<input type="checkbox"/>	TEMPORARY
<input type="checkbox"/>		<input checked="" type="checkbox"/> X	ANNUAL	<input type="checkbox"/>	REASSIGNMENT	<input type="checkbox"/>	SPECIAL	<input type="checkbox"/>	
13. REPORTING PERIOD (from-to) July - December 1972					14. DATE REPORT DUE IN O.P. May 1973				
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
<p><u>U—Unsatisfactory</u> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M—Marginal</u> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P—Proficient</u> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S—Strong</u> Performance is characterized by exceptional proficiency.</p> <p><u>O—Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1								RATING LETTER	
Training Assignment as Acting Deputy Chief, Soviet Bloc Division.								S	
SPECIFIC DUTY NO. 2								RATING LETTER	
SPECIFIC DUTY NO. 3								RATING LETTER	
SPECIFIC DUTY NO. 4								RATING LETTER	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER	
								S	

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Moore is the prospective Chief of the Dallas Field Office. He was assigned to DCS headquarters in July 1972 for a familiarization and training tour prior to assuming that post. For approximately six months he served as Acting Deputy Chief of the Soviet Bloc Division, during which he was required to fulfill that role as though it were a permanent assignment. Although he had never been active in headquarters before, he quietly and efficiently familiarized himself with the operations of the division. Through his friendly personality, experience and interested approach he quickly and effectively made what was basically a training role into one of real contribution on a daily basis.

SECTION E

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C AND D OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
7	Has returned to Dallas Field Office	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 May 1973	Chief, Soviet Bloc Division	F. J. SHERIDAN
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 May 1973	Director, DCS	JAMES R. MURPHY

CLASSIFICATION

14-00000

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR



TRAINING COMPLETED

Request No. 37260

Date 22 FEB 1973

This is to certify that

J. Walton Moore

*has successfully completed the interdepartmental seminar on Foreign Affairs
at the Foreign Service Institute, Washington, D.C.*

January 8-26, 1973

Howard E. Haugerud

CHAIRMAN

A TRUE COPY OF SIGNED ORIGINAL

DIRECTOR OF FOREIGN SERVICE INSTITUTE

UNCLASSIFIED

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR

TRAINING REPORT

Student: J. Walton Moore

Date: January 26, 1973

Grade or Rank: GS-14

Department, Agency
or Service Branch: CIA

This certifies that the above-named officer has satisfactorily completed the three-week interdepartmental course at the Foreign Affairs Executive Seminar in the Foreign Service Institute of the Department of State.

Objective, Content and Method of Training

The objective of the interdepartmental Foreign Affairs Executive Seminar is to provide an advanced, short-term course on the current formulation, coordination, and execution of U.S. foreign policy to senior foreign affairs executives of U.S. government agencies serving either in the U.S. or abroad. While the focus of the Seminar is on policy problems in foreign affairs in general, special emphasis is given in the course's regional seminars to a coordinated interagency approach to policy formulation and implementation in Washington and in the field. In the process of the three-week course, the Seminar gives special attention to the Nixon Doctrine, foreign economic and trade policies, domestic factors affecting U.S. foreign policy, and problems of modernization and internal defense.

The course is conducted through lectures, readings and Interagency Regional Seminar discussions. These seminars, organized by geographic regions with representatives from the participating agencies, analyze specific problems in their areas, consider appropriate courses of action for the United States, and emphasize inter-agency coordination in Washington and at the overseas Mission.

For the Director of the Foreign Service Institute:


Departmental or Agency
Faculty Representative

HEH/sda
Seminar Chairman

UNCLASSIFIED

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
				003820		
SECTION A				GENERAL		
1. NAME (Last) MOORE, (First) J. (Middle) Walton		2. DATE OF BIRTH 10-05-19		3. SEX M	4. GRADE GS-14	5. SD IT
6. OFFICIAL POSITION/TITLE IO Contact		7. OFF/DIV/BN OF ASSIGNMENT DCS/Dallas Field Off.		8. CURRENT STATION Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P. May 1972				12. REPORTING PERIOD (From- to-) 1 April 1971 - 31 March 1972		
SECTION B				PERFORMANCE EVALUATION		
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Locates and develops the potential of domestic organizations and individuals as sources of foreign intelligence.						RATING LETTER S
SPECIFIC DUTY NO. 2 Collects intelligence information; briefs and debriefs.						RATING LETTER S
SPECIFIC DUTY NO. 3 Initiates leads and furnishes operational support to other elements of the Agency.						RATING LETTER S
SPECIFIC DUTY NO. 4 Prepares reports, memoranda and other communications.						RATING LETTER S
SPECIFIC DUTY NO. 5 As Deputy Chief assumes the responsibilities and duties of the Chief in his absence.						RATING LETTER S
SPECIFIC DUTY NO. 6 Supervises 13 employees in the absence of the Chief.						RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Mention of performance of major or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds may be included on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore has been under my direct supervision for nine months. During that period he has demonstrated sound judgment and a thoroughly professional approach to his duties. His reporting is consistently high in both quality and quantity. Because of his length of service in the area and pleasant personality he has achieved exceptional rapport with his sources and prominent members of the community. He responds to requirements promptly and effectively.

Mr. Moore is a conscientious and dedicated employee who requires a minimum of supervision. His security and cost-consciousness are excellent, as is his performance of supervisory duties.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

9 May 1972

SIGNATURE OF EMPLOYEE

William Moore

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

9

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

9 May 1972

OFFICIAL TITLE OF SUPERVISOR

Chief, Dallas Field Office

TYPED OR PRINTED NAME AND SIGNATURE

Justin F. Gleichauf
Justin F. Gleichauf

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur. We plan to transfer Mr. Moore to DCS Headquarters in the Summer of 1972 to broaden his experience and thus prepare him for possible assumption of greater responsibility.

DATE

22 May 1972

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy for Field Operations

TYPED OR PRINTED NAME AND SIGNATURE

R. K. Starling
R. K. STARLING

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10-05-19		3. SEX M		4. GRADE 14
5. OFFICIAL POSITION TITLE IO Contact			7. OFF/DIV/RR OF ASSIGNMENT DCS/Houston Office		8. CURRENT STATION Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. May 1971				12. REPORTING PERIOD (From - to) 1 April 1970 - 31 March 1971			
SECTION B				PERFORMANCE EVALUATION			
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Serves as Resident Agent in Dallas, Texas							RATING LETTER O
SPECIFIC DUTY NO. 2 Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.							RATING LETTER O
SPECIFIC DUTY NO. 3 Collects intelligence information; briefs and debriefs							RATING LETTER S
SPECIFIC DUTY NO. 4 Initiates leads and furnishes operational support to other elements of the Agency.							RATING LETTER S
SPECIFIC DUTY NO. 5 Prepares reports, memoranda and other communications.							RATING LETTER S
SPECIFIC DUTY NO. 6 Supervises one military and one clerical personnel.							RATING LETTER O
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made to improve work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="text-align: right;">Mar 18 1 36 PM '71</p> <p>Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
30 April 1971	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
20 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
30 April 1971	Chief, Houston Office, DCS	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
10 May 1971	Director, DCS	JAMES R. MURPHY	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
MOORE, J. Walton			10-05-19	M	14	IT	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
IO Contact			DCS/Houston Office		Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
May 1970				1 April 1969 - 31 March 1970			
SECTION B PERFORMANCE EVALUATION							
<u>U-Unsatisfactory</u>		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
<u>M-Marginal</u>		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
<u>P-Proficient</u>		Performance is satisfactory. Desired results are being produced in the manner expected.					
<u>S-Strong</u>		Performance is characterized by exceptional proficiency.					
<u>O-Outstanding</u>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises one military and one clerical personnel.						O	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of major or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="text-align: center;">JUN 30 12 24 PM '70</p> <p>Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
30 April 1970	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
19 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
30 April 1970	Chief, Houston Office, DCS	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I would not rate Mr. Moore "O" in specific duty No. 2, but concur in the overall Strong rating.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
22 May 1970	Director, DCS	JAMES R. MURPHY	

SECRET

14-00000

S E C R E T

TRAINING REPORT

Advanced Intelligence Seminar No. 4
(100 hours, full-time) (3 - 19 March 1971)

Student: Moore, James W.

Year of Birth: 1919

Grade: GS-14

EOD: July 1947

Service Designation: IT

Office: DCS

Number of Students: 28

COURSE OBJECTIVES - CONTENT AND METHODS

The basic objectives of the Advanced Intelligence Seminar (AIS) are to increase the awareness of experienced Agency personnel to: major international and domestic trends affecting US foreign policy and intelligence; key problems and possible organizational changes, facing the intelligence community; recent and projected developments within CIA to meet current and future Agency responsibilities; and major problems of collection, production, coordination and support of intelligence.

Methods of instruction include formal presentations by academic experts, government officials, senior Agency and intelligence community officers, and substantive experts from the Agency. Students are encouraged to participate actively in follow-up discussions both with the speakers and within the class itself. Emphasis is also placed on in-class discussions, using the talents and experiences of the students as a primary resource. For purposes of encouraging open, meaningful exchange, sections of the course are held at [redacted] where a more relaxed seminar atmosphere can be developed. Finally, attempts are made to provide provocative-type readings to the students both prior to, and during, the course itself.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

Charles W. [redacted]
Course Chairmen

31 March 1971

Date

S E C R E T

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 023820		
SECTION A GENERAL							
1. NAME (Last) MOORE, (First) J. (Middle) Walton			2. DATE OF BIRTH 10/05/19		3. SEX M	4. GRADE 14	5. SD IT
6. OFFICIAL POSITION TITLE IO Contact				7. OFF. DIV. OR OF ASSIGNMENT DCS/Houston Office		8. CURRENT STATION Dallas, Texas	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P. May 1969				12. REPORTING PERIOD (From - to) 1 Apr 68 - 31 Mar 69			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Serves as Resident Agent in Dallas, Texas						O	
SPECIFIC DUTY NO. 2						RATING LETTER	
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						O	
SPECIFIC DUTY NO. 3						RATING LETTER	
Collects intelligence information; briefs and debriefs.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Initiates leads and furnishes operational support to other elements of the Agency.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Prepares reports, memoranda and other communications.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Supervises one military and one clerical personnel.						O	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore continues to manage the affairs of the Dallas Resident Agency in a superior manner. His office has concentrated its efforts on priority collection matters and has increased its production output.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
25 April 1969	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
18 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
25 April 1969	Chief, Houston Office, DCS	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Although I agree with an overall rating of Strong for Jim Moore, I would not have rated him Outstanding in the three specific duties, particularly specific duty No. 2. In this duty I would have rated him Proficient.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 May 1969	Director, DCS	JAMES R. MURPHY	

SECRET

CONFIDENTIAL

(When filled in)

TRAINING REPORT

ADVANCED MANAGEMENT (PLANNING) SEMINAR (50 hours) (6-69)

Student	: James Moore	Dates of Course	: 15-20 June 1969
Year of Birth:	1919	Office	: DCS
Grade	: GS-14	Service Designation:	IT
EOD Date	: December 1949	No. of Students	: 32

COURSE OBJECTIVE:

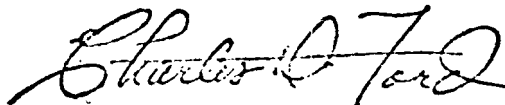
Course objective is to increase individual effectiveness on-the-job by developing better understanding of planning as a managerial skill and by providing familiarization with the Agency's overall planning system.

The course seeks to meet this objective by: a) providing an overall and systematic framework for managerial planning; b) identifying and analyzing basic styles of planning; c) covering selected techniques useful in planning; d) providing an orientation of the PPE system in use in the Agency and Federal Government; and by e) permitting feedback to students on their personal planning styles as revealed during course exercises.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:



Chief Instructor

24 JUN 1969

Date

CONFIDENTIAL

(When filled in)

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
MOORE, J. Walton			10/05/19		M	14	IT
6. OFFICIAL POSITION/TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
IO Contact			DCS/Houston Office		Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
May 1968				1 Apr 67 - 31 Mar 68			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
Serves as Resident Agent in Dallas, Texas.							O
SPECIFIC DUTY NO. 2							RATING LETTER
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.							O
SPECIFIC DUTY NO. 3							RATING LETTER
Collects intelligence information; briefs and debriefs.							S
SPECIFIC DUTY NO. 4							RATING LETTER
Initiates leads and furnishes operational support to other elements of the Agency.							S
SPECIFIC DUTY NO. 5							RATING LETTER
Prepares reports, memoranda and other communications.							S
SPECIFIC DUTY NO. 6							RATING LETTER
Supervises one military and one clerical personnel							O
16 APR 1968 OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER
							S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. <i>Amplify ratings given in Section B to provide basis for determining future personnel action. Manner of performance of major duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</i></p> <p style="text-align: right;">MAIL 9:34M</p> <p>Mr. Moore has demonstrated his outstanding capabilities in handling operational support matters during the forced phase out of certain funding activities which required exceptionally good judgment and much tact.</p> <p>During this period he has also become responsible for the activities of an Air Force officer from the 1127th Field Activities Group. Through his guidance and effective direction he has been able to integrate this new officer into the production of the Dallas RA in an efficient manner.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
29 March 1968	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
17 years			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
29 March 1968	Chief, Houston Office, DCS	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>Although Jim Moore is an above average employee I would not rate him Outstanding in specific duties 1, 2 and 6. Duties 1 and 2 because it is difficult to compare his performance with anyone else as he has always held this position. Duty 6 because supervision of 2 other people should not be much of a chore. We are studying the possibility of moving Jim to another assignment to determine how he can perform in a more demanding job.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
1 April 1968	Director, DCS	JAMES R. MURPHY	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER				
				003820				
SECTION A				GENERAL				
1. NAME (Last) (First) (Middle) MOORE, J. Walton			2. DATE OF BIRTH 10/05/19		3. SEX M		4. GRADE 14	
5. OFFICIAL POSITION TITLE IO Contact			7. OFF/DIV/BR OF ASSIGNMENT DCS Houston Office		8. CURRENT STATION Dallas, Texas			
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. May 1967				12. REPORTING PERIOD (From - to) 1 Apr 66 - 31 Mar 67				
SECTION B				PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements; it is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1 Serves as Resident Agent in Dallas, Texas.							RATING LETTER O	
SPECIFIC DUTY NO. 2 Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.							RATING LETTER O	
SPECIFIC DUTY NO. 3 Collects intelligence information; briefs and debriefs.							RATING LETTER S	
SPECIFIC DUTY NO. 4 Initiates leads and furnishes operational support to other elements of the Agency.							RATING LETTER S	
SPECIFIC DUTY NO. 5 Prepares reports, memoranda and other communications.							RATING LETTER S	
SPECIFIC DUTY NO. 6 Supervises one clerical personnel.							RATING LETTER O	
OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S	

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore continues to run the activities of the Dallas Resident Agency in a superior manner. He is a highly capable intelligence officer, whose long experience in both overt and covert operations are apparent in his highly capable manner of performance.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
10 April 1967	W. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
16 years	-		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
11 April 1967	Chief, Houston Office	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
1 May 1967	Director, DCI	JAMES R. MURPHY	

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				003820	
SECTION A GENERAL					
NAME (Last) Moore		(First) J.	(Middle) Walton	2. DATE OF BIRTH 10/05/19	3. SEX M
4. GRADE 14		5. SC IT			
6. OFFICIAL POSITION TITLE I O Contact			7. OFF. DIV. BR. OF ASSIGNMENT DCS Houston Office	8. CURRENT STATION Dallas, Texas	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. May 1966			12. REPORTING PERIOD (From- to-) 1 April 1965-31 March 1966		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Serves as Resident Agent in Dallas, Texas					O
SPECIFIC DUTY NO. 2					RATING LETTER
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.					O
SPECIFIC DUTY NO. 3					RATING LETTER
Collects intelligence information; briefs and debriefs					S
SPECIFIC DUTY NO. 4					RATING LETTER
Initiates leads and furnishes operational support to other elements of the Agency					S
SPECIFIC DUTY NO. 5					RATING LETTER
Prepares reports, memoranda and other communications					S
SPECIFIC DUTY NO. 6					RATING LETTER
Supervises one clerical personnel					O
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
3 MAY 1966					S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify of display ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Moore continues to perform his duties in an outstanding manner. His report production has continued well above average in quantity and exceedingly high in quality.</p>			
<p>In addition, his support activities consume approximately 25 per cent of his effort. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner.</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
11 April 1966	J. Walton Moore		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
15 years	---		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
11 April 1966	Chief, Houston Office	Ernest A. Rische	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>11</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
19 April 1966	Chief of Operations, DCS	JOHN W. McCONNELL	

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 003820	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) MOORE J. Walton			2. DATE OF BIRTH 10/05/19	3. SEX M	4. GRADE 14	5. SO IOC	
6. OFFICIAL POSITION TITLE I O Contact			7. OFF/DIV/BR OF ASSIGNMENT OO/CD Houston		8. CURRENT STATION Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. May 1965			12. REPORTING PERIOD (From- to-) 1 April 1964-31 March 1965				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Serves as Resident Agent in Dallas, Texas						RATING LETTER O	
SPECIFIC DUTY NO. 2 Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.						RATING LETTER O	
SPECIFIC DUTY NO. 3 Collects intelligence information; briefs and debriefs						RATING LETTER S	
SPECIFIC DUTY NO. 4 Initiates leads and furnishes operational support to other elements of the Agency						RATING LETTER S	
SPECIFIC DUTY NO. 5 Prepares reports, memoranda and other communications						RATING LETTER S	
SPECIFIC DUTY NO. 6 Supervises one clerical personnel						RATING LETTER O	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	
2 MAY 1965							

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF PERSONNEL
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be indicated if applicable.</p>				
MAIL ROOM				
<p>This officer has continued to perform his duties in a superior manner. The drop in rating from outstanding to strong reflected in this report does not indicate a drop in performance. It is the result of guidance from headquarters and represents an adjustment in order to make the rating officers base of evaluation reflect a more uniform standard of evaluation within the division.</p>				
<p>Mr. Moore is an outstanding and well qualified intelligence officer with many years experience in both overt and covert work. As a Resident Agent he not only performs the duties of a Contact Specialist but also manages the affairs of the Dallas Resident Agency. He supervises one clerical employee and is effective in maintaining high morale and high productivity. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner. As a C/S his production is large and the quality is good.</p>				
SECTION D				
CERTIFICATION AND COMMENTS				
1. BY EMPLOYEE				
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE			
21 April 1965	J. Walton Moore <i>J. Walton Moore</i>			
2. BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
14 years	-			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE		
21 April 1965	Chief, Houston Office	<i>Ernest A. Rische</i> Ernest A. Rische		
3. BY REVIEWING OFFICIAL				
COMMENTS OF REVIEWING OFFICIAL				
Concur.				
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE		
April 1965	Chief, Contact Division, OO	<i>James R. Murphy</i> JAMES R. MURPHY		

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				003820			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
MOORE, J. Walton			10-05-19	Male	GS-14	OC	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
I. O. Contact			OO/CD Houston FO		Houston, Texas		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)				
May 1964			1 April 1963-31 March 1964				
SECTION B PERFORMANCE EVALUATION							
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Strong		Performance is characterized by exceptional proficiency.					
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
Supervising and managing a Resident Agency							O
SPECIFIC DUTY NO. 2							RATING LETTER
Exploitation of source's complete intelligence potential by debriefing thoroughly							O
SPECIFIC DUTY NO. 3							RATING LETTER
Writing reports clearly and concisely without coloring							O
SPECIFIC DUTY NO. 4							RATING LETTER
Cultivation of contact to develop trust and confidence in both the Agency and the Contact Specialist himself							O
SPECIFIC DUTY NO. 5							RATING LETTER
Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources							S
SPECIFIC DUTY NO. 6							RATING LETTER
Searches for and develops new sources							S
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER
13 MAY 1964							O

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B. Provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an exceptionally outstanding and well qualified employee. His many years and varied experiences in intelligence activities contribute to his capabilities. As a Resident Agent he not only carries out the duties of a Contact Specialist, but is responsible for managing the affairs of the Dallas Resident Agency. In carrying out these duties he is conscious of the necessity for economy of operation, and determines that the actions taken are handled in the most efficient and economical manner. Since the last Fitness Report Mr. Moore has trained and directed the activity of a new employee in such effectiveness that from the beginning his performance has been outstanding.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 30 April 1964	SIGNATURE OF EMPLOYEE J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 13 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION - - -	
DATE 30 April 1964	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Rische
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL I agree that J. Walton Moore is an exceptionally fine officer but think that in comparison with others of his grade throughout the Division his rating should be "S" rather than "O".		
DATE 11 May 1964	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, Contact Division	TYPED OR PRINTED NAME AND SIGNATURE JOHN W. McCONNELL

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				3820			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
MOORE, J. Walton			1919		M	GS-14	OC
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
I. O. Contact			OO/CD Houston F. O.		Dallas, Texas		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
30 April 1963				1 April 1962-31 March 1963			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER
Supervising and managing a Resident Agency							O
SPECIFIC DUTY NO. 2							RATING LETTER
Exploitation of source's complete intelligence potential by debriefing thoroughly							O
SPECIFIC DUTY NO. 3							RATING LETTER
Writing reports clearly and concisely without coloring							O
SPECIFIC DUTY NO. 4							RATING LETTER
Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself							O
SPECIFIC DUTY NO. 5							RATING LETTER
Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources							S
SPECIFIC DUTY NO. 6							RATING LETTER
Searches for and develops new sources							S
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							S
28 MAY 1963							

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an outstanding intelligence officer. He has had many years of varied experience in intelligence activities which contribute to his ability. The results of his performance as an RA bear out the high ratings in this report.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 22 April 1963	SIGNATURE OF EMPLOYEE J. Walton Moore <i>J. Walton Moore</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION - - -	
DATE 22 April 1963	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE <i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL I would have rated Moore as <u>Outstanding</u> . I believe he has the capacity to head a field office or undertake comparable higher responsibilities.		
DATE 23 May 1963 29 April 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division, OO	TYPED OR PRINTED NAME AND SIGNATURE E. M. ASHCRAFT <i>W. Ashcraft</i>

SECRET

S-E-C-R-E-T

TRAINING REPORT

OO/C Refresher Course No. 17

80 hours, full time 27 February - 10 March 1961 22 students
Student : MOORE, James W. Year of Birth: 1919
ECD Date: December 1949 Grade: GS-1A Office: (Houston)

COURSE OBJECTIVES - CONTEXT AND METHODS

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course. The above named person attended the entire course.

FOR THE DIRECTOR OF TRAINING:

Chief, Intelligence
Production Faculty

31 March 1961

Date

S-E-C-R-E-T

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 003820	
<div style="display: flex; justify-content: space-between;"> APR 1962 SECTION A GENERAL </div>					
1. NAME (Last) MOORE		(First) J.		(Middle) Walton	
2. DATE OF BIRTH 1919		3. SEX Male		4. GRADE GS-14	
5. SERVICE DESIGNATION UC		6. OFFICIAL POSITION TITLE I. O. (Contact)		7. OFF/DIV/BR OF ASSIGNMENT 00/CD/Houston	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR		
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 31 May 1962		11. REPORTING PERIOD From 1 Apr 61 to 31 Mar 62		12. SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable	
4 - Competent		5 - Excellent		6 - Superior	
7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency		RATING NO. 7		SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly		RATING NO. 6		SPECIFIC DUTY NO. 5 Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources.	
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring		RATING NO. 7		SPECIFIC DUTY NO. 6 Searches for and develops new sources	
RATING NO. 7					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED
				RATING	
				1	2
				3	4
				5	
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Mr. Moore is an outstanding intelligence officer who continues to do his job in every respect in an outstanding manner. The results of his job bears out the high performance ratings contained in this report.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 2 April 1962	SIGNATURE OF EMPLOYEE J. Walton Moore <i>J. Walton Moore</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 11 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION ---	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
DATE 2 April 1962	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE <i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 10 April 1962	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division, OO	TYPED OR PRINTED NAME AND SIGNATURE E. M. ASHCRAFT <i>E. M. ASHCRAFT</i>

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER				
10 APR 1961				103820				
SECTION A GENERAL								
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE			
MOORE, J. Walton			10/5/19	Male	GS-14			
5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE			7. OFF. DIV./BR. OF ASSIGNMENT				
OC	Intelligence Officer (Contract)			OO/CD/Houston				
8. CAREER STAFF STATUS			9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR-					
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD						
31 May 61		From Mar 60 - Mar 61 To						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding								
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.			
Supervising & managing a Resident Agency.		6	Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself		6			
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.			
Exploitation of source's complete intelligence potential by debriefing thoroughly.		6	Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.		6			
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.			
Writing reports clearly and concisely without coloring.		7	Searches for and develops new sources.		7			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6			
SECTION D DESCRIPTION OF THE EMPLOYEE								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree								
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE								X
RESOURCEFUL							X	
ACCEPTS RESPONSIBILITIES								X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X
DOES HIS JOB WITHOUT STRONG SUPPORT								X
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X
WRITES EFFECTIVELY								X
SECURITY CONSCIOUS								X
THINKS CLEARLY								X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS			X					
OTHER (Specify):								
SEE SECTION "E" ON REVERSE SIDE								

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE Stress, strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.		
This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE: 31 Mar 61	SIGNATURE OF EMPLOYEE J. Walton Moore	
2. BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 10 years		
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION - - -		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
DATE 31 Mar 61	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Rische
3. BY REVIEWING OFFICIAL <input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 5 April 1961	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, CD/CO	TYPED OR PRINTED NAME AND SIGNATURE George O. Forrest

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 103820	
SECTION A - GENERAL					
1. NAME (Last) MOORE,		(First) J.		(Middle) Walton	
2. DATE OF BIRTH 10/5/19		3. SEX Male		4. GRADE GS-14	
5. SERVICE DESIGNATION OC		6. OFFICIAL POSITION TITLE Intelligence Officer (Contact)		7. OFF/DIV/BR. OF ASSIGNMENT OO/CD/Houston	
8. CAREER STAFF STATUS					
NOT ELIGIBLE		MEMBER		DEFERRED	
PENDING		DECLINED		DENIED	
9. TYPE OF REPORT					
		INITIAL		REASSIGNMENT/SUPERVISOR	
		ANNUAL		REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. 31 May 60		11. REPORTING PERIOD From Mar 59 - To Mar 60			
12. SPECIAL (Specify)					
SECTION B - EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervising & managing a Resident Agency.		RATING NO. 6		SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself	
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.		RATING NO. 6		SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.		RATING NO. 7		SPECIFIC DUTY NO. 6 Searches for and develops new sources.	
RATING NO. 7		RATING NO. 7		RATING NO. 7	
SECTION C - EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					
SECTION D - DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS		NOT APPL. CABLE		NOT OBSERVED	
				RATING	
				1 2 3 4 5	
GETS THINGS DONE					
RESOURCEFUL					
ACCEPTS RESPONSIBILITIES					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					
DOES HIS JOB WITHOUT STRONG SUPPORT					
FACILITATES SMOOTH OPERATION OF HIS OFFICE					
WRITES EFFECTIVELY					
SECURITY CONSCIOUS					
THINKS CLEARLY					
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					
OTHER (Specify):					
SEE SECTION "F" ON REVERSE SIDE					

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.</p> <p>This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
11 Apr 60	J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9 years	---	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
11 Apr 60	Chief, Houston Office	Ernest A. Riche
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 April 1960	Acting Chief, CD/CO	George C. Forrest

SECRET

S-40-0-1-1

TRAINING REPORT

CO/C INTELLIGENCE CONTROL NO. 13

SECTION I: IDENTIFYING INFORMATION			
ATTENDANT OF COURSE		NO. OF STUDENTS	
MOORE, James Walton		15	
DATE		OFFICE	
5 October 1919		Dallas Resident Agency	
DATE		OFFICE	
6 Dec 1949		Dallas Resident Agency	
DATE		OFFICE	
6 Dec 1949		Dallas Resident Agency	

Contact Specialist

SECTION II: COURSE OBJECTIVES AND CONTENTS

The purpose of the course is to review division policies, techniques and procedures, with special emphasis on current priority intelligence and information needs, and to provide an opportunity for field collectors to discuss collection problems with CO/C Headquarters personnel and commander.

SECTION III: EXPECTED OUTCOMES/RESULTS OF THE COURSE

The course is designed for experienced CO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for discussion of collection problems pertinent to their field of interest. In the second part of the course CO/C Branch Chiefs discuss current and future principal activities and review general collection procedures. A survey of the current world situation in selected areas is presented.

SECTION IV: OFFICIAL/CHIEF OF COURSE COMMENTS

The course was well conducted and the entire course.

James T. Lewis
Chief, Intelligence Production
Facility, IS

S-40-0-1-1

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 103320							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle) MOORE, J. Walton		2. DATE OF BIRTH 10/5/19		3. SEX M	4. GRADE GS-14						
5. SERVICE DESIGNATION OC		6. OFFICIAL POSITION TITLE Intelligence Officer (Contact)		7. OFF/DIV/BR OF ASSIGNMENT CO/CD/Houston							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P. 31 May 1959		11. REPORTING PERIOD From Dec 57-Mar 59 To		12. SPECIAL (Specify)							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency.		RATING NO. 6		SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself. RATING NO. 6							
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.		RATING NO. 6		SPECIFIC DUTY NO. 3 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources. RATING NO. 6							
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.		RATING NO. 7		SPECIFIC DUTY NO. 5 Searches for and develops new sources RATING NO. 7							
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on-job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPL- CABLE	NOT OB- SERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE											X
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE											X
WRITES EFFECTIVELY											X
SECURITY CONSCIOUS											X
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X						
OTHER (Specify):											

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He is extremely well qualified for his present activity as Resident Agent of Dallas Resident Agency. His performance has demonstrated his outstanding ability.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

3 April 1959

SIGNATURE OF EMPLOYEE

J. Walton Moore

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

8 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

2 April 1959

OFFICIAL TITLE OF SUPERVISOR

Chief, Houston Office

TYPED OR PRINTED NAME AND SIGNATURE

Ernest A. Ristine

3.

BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

13 April 1959

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, CD/00

TYPED OR PRINTED NAME AND SIGNATURE

E. M. Ashcraft

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
MOORE, James H.	5 Oct 1919	M	OC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
OO/Contact/Houston Office		IO (Contact)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-14	6 December 1957	12/6/56 - 12/5/57	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
<input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT-EMPLOYEE	

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS.

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE	C. SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
12 Dec. 1957	Ernest A. RISCHE	Chief, Houston Office
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.		

BY *gr* DATE

1-14-58

1/13 2/3/58

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPE OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Dec 57	E. M. ASHCRAFT	Chief, Contact Division

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6

INSERT
RATING
NUMBER

1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS.

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
OFFICE OF PERSONNEL																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty according ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise a secretary may be rated as a specific duty (do not rate as supervisors those who supervise a secretary).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
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5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB																											
<p>SPECIFIC DUTY NO. 1</p> <p>Supervising and managing a Resident Agency.</p>		<p>RATING NUMBER</p> <p>6</p>	<p>SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.</p>	<p>RATING NUMBER</p> <p>6</p>																							
<p>SPECIFIC DUTY NO. 2</p> <p>Exploitation of sources' complete intelligence potential by debriefing thoroughly.</p>		<p>RATING NUMBER</p> <p>6</p>	<p>SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.</p>	<p>RATING NUMBER</p> <p>6</p>																							
<p>SPECIFIC DUTY NO. 3</p> <p>Writing reports clearly and concisely without coloring.</p>		<p>RATING NUMBER</p> <p>7</p>	<p>SPECIFIC DUTY NO. 6</p> <p>Searches for and develops new sources.</p>	<p>RATING NUMBER</p> <p>6</p>																							
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>An exceptional employee who has demonstrated his ability to perform all duties of a Resident Agent in an outstanding and exceptional manner. His many years of varied experiences in intelligence work has made him a well-rounded officer, extremely well qualified for his present work.</p>																											
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <table border="0"> <tr> <td rowspan="7"> <p>6</p> <p>RATING NUMBER</p> </td> <td>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</td> </tr> <tr> <td>2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</td> </tr> <tr> <td>3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</td> </tr> <tr> <td>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</td> </tr> <tr> <td>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</td> </tr> <tr> <td>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</td> </tr> <tr> <td>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</td> </tr> </table> <p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY.</p>					<p>6</p> <p>RATING NUMBER</p>	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED	2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION															
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SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (4) no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) MOORE, (First) James (Middle) Walton	2. DATE OF BIRTH 5 October 1919	3. SEX M	4. SERVICE DESIGNATION OC
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT Operations/Contact/Houston Office		6. OFFICIAL POSITION TITLE IO (Contact)	
7. GRADE GS-14	8. DATE REPORT DUE IN OF 6 December 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12/6/56 - 12/5/57	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL	11. ASSIGNMENT-SUPERVISOR <input type="checkbox"/> ASSIGNMENT-EMPLOYEE		12. SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATER I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 12 Dec. 1957	B. SIGNATURE OF SUPERVISOR <i>Ernest A. Rische</i>	C. SUPERVISOR'S OFFICIAL TITLE Chief, Houston Office
2. FOR THE REVIEWING OFFICIAL I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 30 Dec 57	B. SIGNED OR PRINTED NAME AND SIGNATURE OF REVIEWING <i>W. Ashurst</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

<div style="border: 1px solid black; padding: 5px; display: inline-block;">6</div> RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		Other (Specify)

SECRET

Potential

(4)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF OFFICE PERSONNEL EMPLOYEES HAS BEEN UNDER YOUR SUPERVISION
Ninety-five.

4. COMMENTS CONCERNING POTENTIAL

JAN 14 12 57 PM '58

A fine employee, capable of assuming greater responsibilities than at present assigned.

MAIL ROOM.

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

OO/C Resident Agent courses.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOCABLE TIME LIMITS	5	30. DOES NOT REQUIRE STIMULUS AND CONTINUOUS SUPERVISION

SECRET

S-E-C-R-E-T

TRAINING REPORT

OO/C REFRESHER COURSE NO. 9

SECTION I: IDENTIFYING INFORMATION

NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moose, James W.	M	9-18 September 1957	14
DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE
5 October 1919	December 1949	GS-14	Houston
PRESENT POSITION			

Resident Agent

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

SECTION IV: CERTIFICATION OF COURSE COMPLETION

The above named person has attended the entire course.

FOR THE DIRECTOR OF TRAINING:

Burney B. Bennett
Course Supervisor

S-E-C-R-E-T

SECRET
(When Filled In)

11-61		LANGUAGE DATA RECORD			
103820					
PART I-GENERAL					
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-30)		
MOORE, James Walton			MONTH October	DAY 5	YEAR 1919
3. LANGUAGE (31-34)		4. TODAY'S DATE (34-39)		5.	
Mandarin Chinese. 199		MONTH April	DAY 23	YEAR 1957	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II-LANGUAGE ELEMENTS					
SECTION A. Reading (40)					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.					
2. I CAN READ TEXTS OF MOST GRADES OR DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.					
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.					
(5) I HAVE NO READING ABILITY IN THE LANGUAGE.					
SECTION B. Writing (41)					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.					
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.					
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.					
(5) I CANNOT WRITE IN THE LANGUAGE.					
SECTION C. Pronunciation (42)					
1. MY PRONUNCIATION IS NATIVE.					
(2) WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.					
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.					
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.					
5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
SECTION D. Speaking (43)	
1.	I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2.	I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3.	I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
<input checked="" type="radio"/> 4.	I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5.	I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.
SECTION E. Understanding (44)	
1.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
3.	I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
<input checked="" type="radio"/> 4.	I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5.	I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
1.	I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2.	I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3.	BOTH OF THE ABOVE STATEMENTS APPLY.
<input checked="" type="radio"/> 4.	NONE OF THE ABOVE STATEMENTS APPLY.
PART IV-CERTIFICATION	
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.	
DATE SIGNED 23 April 1957	SIGNATURE J. Walton Moore
(46)	(47)

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in regulation 20.370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8. of Section A below.

SECTION A.

GENERAL

1. NAME (Last) MOORE, (First) James (Middle) Walton	2. DATE OF BIRTH 5 October 1919	3. SEX M	4. SERVICE DESIGNATION OC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Operations/Contact/Houston Office		6. OFFICIAL POSITION TITLE IO (Contact)	
7. GRADE GS-13	8. DATE REPORT DUE IN OP 6 December 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12/6/55 - 12/5/56	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		REASSIGNMENT-SUPERVISOR <input type="checkbox"/> SPECIAL (Specify) <input type="checkbox"/> REASSIGNMENT-EMPLOYEE	

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

2. CHECK (X) APPROPRIATE STATEMENTS.

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "E" in CI OR D, A WARNING LETTER HAS BEEN SENT TO HIM & COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

3. THIS DATE: **4 January 1957**

4. BY OR PRINTED NAME AND SIGNATURE OF SUPERVISOR: **Ernest A. Rische**

5. SUPERVISOR'S OFFICIAL TITLE: **Chief, Houston Office**

6. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY *gpc* DATE **1-15-57**

Posted Pos. Cont. *1*

Reviewed by POC *72P-23*

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 10 Jan 57	B. TYPE OF PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>W. Ashcraft</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL E. M. ASHCRAFT Chief, Contact Division
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SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES			
DIRECTIONS: a. State in the spaces below up to six of the more important SPECIFIC duties performed during rating period. Place the most important first. Do not include minor or unimportant duties. b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty. c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only). d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility. e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties. f. Be specific. Examples of the kind of duties that might be rated are: <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;">ORAL BRIEFING</div> <div style="width: 33%;">HAS AND USES AREA KNOWLEDGE</div> <div style="width: 33%;">CONDUCTS INTERROGATIONS</div> <div style="width: 33%;">GIVING LECTURES</div> <div style="width: 33%;">DEVELOPS NEW PROGRAMS</div> <div style="width: 33%;">PREPARES SUMMARIES</div> <div style="width: 33%;">CONDUCTING SEMINARS</div> <div style="width: 33%;">ANALYZES INDUSTRIAL REPORTS</div> <div style="width: 33%;">TRANSLATES GERMAN</div> <div style="width: 33%;">WRITING TECHNICAL REPORTS</div> <div style="width: 33%;">MANAGES FILES</div> <div style="width: 33%;">DEBRIEFING SOURCES</div> <div style="width: 33%;">CONDUCTING EXTERNAL LIAISON</div> <div style="width: 33%;">OPERATES RADIO</div> <div style="width: 33%;">KEEPS BOOKS</div> <div style="width: 33%;">TYPING</div> <div style="width: 33%;">COORDINATES WITH OTHER OFFICES</div> <div style="width: 33%;">DRIVES TRUCK</div> <div style="width: 33%;">TAKING DICTATION</div> <div style="width: 33%;">WRITES REGULATIONS</div> <div style="width: 33%;">MAINTAINS AIR CONDITIONING</div> <div style="width: 33%;">SUPERVISING</div> <div style="width: 33%;">PREPARES CORRESPONDENCE</div> <div style="width: 33%;">EVALUATES SIGNIFICANCE OF DATA</div> </div> g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.			
DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS	
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	
3 - PERFORMS THIS DUTY ACCEPTABLY			
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER			
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB			
SPECIFIC DUTY NO. 1 Exploitation of sources' complete intelligence potential by debriefing thoroughly.	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	RATING NUMBER 6
SPECIFIC DUTY NO. 2 Writing reports clearly and concisely without coloring.	RATING NUMBER 6	SPECIFIC DUTY NO. 3 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	RATING NUMBER 6
SPECIFIC DUTY NO. 3 Supervising and managing a Resident Agency.	RATING NUMBER 6	SPECIFIC DUTY NO. 6 Searches for and develops new sources.	RATING NUMBER 6
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. <p>An exceptionally competent individual with many years experience in varied intelligence jobs, all of which make him more qualified for his present work.</p>			
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.			
<div style="border: 1px solid black; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center; margin: 0 auto;">6</div> RATING NUMBER	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED		
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW		
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION		
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION		
	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS		
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION		
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION		
IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:			

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) MOORE,	(First) James	(Middle) Walton	2. DATE OF BIRTH 5 October 1919	3. SEX M	4. SERVICE DESIGNATION OC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Operations/Contact/Houston Office			6. OFFICIAL POSITION TITLE IO (Contact)		
7. GRADE GS-13	8. DATE REPORT DUE IN OP 6 December 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12/6/55 - 12/5/56			
10. TYPE OF REPORT (Check one)		INITIAL		REASSIGNMENT-SUPERVISOR	
<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
		ANNUAL		REASSIGNMENT-EMPLOYEE	
				SPECIAL (Specify)	

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 4 January 1957	B. TYPE OR PRINTED NAME OF SIGNATURE OF SUPERVISOR <i>Ernest A. Rische</i>	C. SUPERVISOR'S OFFICIAL TITLE Chief, Houston Office
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 10 Jan 57	B. TYPE OR PRINTED NAME OF SIGNATURE OF REVIEWING <i>E. M. Ashcraft</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.	
6 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DISCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		Other (Specify)

SECRET

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION Eighty-three.					
4. COMMENTS CONCERNING POTENTIAL JAN 15 12 23 PM '57 A fine employee, capable of assuming greater responsibilities than at present assigned. MAIL ROOM					
SECTION II. FUTURE PLANS					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL OO/C Refresher courses.					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS					
SECTION I. DESCRIPTION OF INDIVIDUAL					
DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.					
1 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS PROUDFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS DEPARTMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPERVISOR	5	26. IS SECRETLY JEALOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
5	8. HAS MIND FOR FACTS	5	18. IS CALM	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOTTED TIME	5	30. DOES NOT BUILD UP STRONG AND CONTINUOUS SUPERSTITION

SECRET

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A J R due 12/6/56

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
MOORE,	James	Walton	5 Oct 1919	M	OC
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH		
6 December 1949	Operations	Contact	Houston Office		
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION:	11. GRADE			
<input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> FIELD	Dallas, Texas	GS-13			
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)				
6 December 1955	12/6/54 - 12/5/55				

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Resident Agent - C/S, Dallas, Texas 013221	1 May 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has the complete responsibility for the operation of the Dallas Resident Agency under the supervision of the Chief, Houston Field Office.

His primary mission is the collection of foreign positive information from domestic sources.

In addition to the above, he handles support activities for other divisions of the Agency and performs certain liaison functions between other Government offices.

He is responsible for the supervision of a Resident Office and a Secretary.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE	NAME AND SIGNATURE OF RATER (Employee's immediate supervisor)
5 December 1955	<i>Ernest A. Rische</i> ERNEST A. RISCHÉ
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	
THIS DATE	NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
8 December 1955	<i>E. N. Asecraft</i> E. N. ASECRRAFT

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to the assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow for instructions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.		X				
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. APPEARS TO BE HIS OWN WITHOUT ANYING ASSISTANCE.						X

SECRET

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS BEARS ON ALL OTHER CONSIDERATIONS:

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ YES. IF YES, WHY?

Dec 19 3 35 PM '55

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRATED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities than presently indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON, WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs, and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to ensure the report is accurate and complete. Primary responsibility rests with the current supervisor. If you have discharged your supervisory responsibility out the period this individual has been under your supervision, you have discharged your supervisory responsibility by frequent discussions of his work, so that in a general way he knows where he stands.

A SD-50

FR date 12/5/53

Posted Post. Comm.

Reviewed by RUC

ER 12-14

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) MOORE,	(First) James	(Middle) W.	2. DATE OF BIRTH 5 Oct 1919	3. SEX M	4. CAREER DESIGNATION OO
5. DATE OF ENTRANCE ON DUTY 6 December 1949	6. OFFICE ASSIGNED TO Operations	7. DIVISION Contact	8. BRANCH Houston Office		
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> FIELD	10. IF FIELD, SPECIFY STATION: Dallas, Texas			11. GRADE GS-13 / 32	
12. DATE THAT THIS REPORT IS DUE 5 December 1954	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12/5/53 - 12/4/54				

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Resident Agent - Dallas	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 3 May 1954
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Moore has complete charge of the Dallas Resident Agency, under the supervision of the Chief, Houston Field Office. His most important job is the collection of foreign positive information of value to the intelligence community. As a Resident Agent, however, he has the additional responsibility of supervision of an office and a secretary.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☐ ~~not~~ been shown to the individual rated.

THIS DATE 1 December 1954	SIGNATURE OF RATER (Employee's immediate supervisor) <i>Robert E. Roche</i>
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	
THIS DATE December 1954	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority) <i>W. Schraft</i>

SECRET

(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted laterally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT ON- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.						X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED ARISES.						X	
3. CAUTIOUS IN ACTION.							X
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.						X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA: CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.						X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS: ☐ NO.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

DEC 13 5 15 PM '94

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report, but which have a bearing on effective utilization of this person):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,6D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE WAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

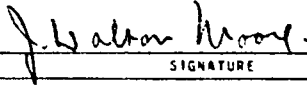
- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT					
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer</i>					
1. NAME (Last)	(First)	Middle	2. GRADE	3. POSITION TITLE	
MOORE	James	W.	GS-13	Intelligence Officer	
4. OFFICE	STAFF OR DIVISION		BRANCH	<input type="checkbox"/> DEPT'L.	IF FIELD, SPECIFY STATION
OO	Contact		Houston	<input checked="" type="checkbox"/> FIELD	Houston
5. PERIOD COVERED BY REPORT From To			6. TYPE OF REPORT		
6 Dec 52 5 Dec 53			<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		
<i>Items 7 through 10 will be completed by the person evaluated</i>					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.					
1. Contact of officials of US business concerns, scientific, educational, and religious organizations to establish sources for and to obtain information of intelligence significance. 2. Handling of general work in Houston, with emphasis on shipping, contacting of missionaries, particularly from the Far East, and exploiting the University University . 3. In addition full coverage of our work in Ft. Worth, Waco, Abilene & part coverage of Dallas, necessitating approximately two field trips a month. 4. On instructions of the Chief of the Houston Office, handle certain special and sensitive operational projects originated by other branches of the Agency. 5. Have, on occasion, answered teletypes to Washington, signed correspondence & similar matters handled by the Chief or his Assistant when they are not in the office.					
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.					
Name of Course		Location		Length of Course	Date Completed
CIA Indoctrination Course		Washington, D.C.		9-13 Feb 53	13 Feb 53
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?					
Collection of foreign intelligence from domestic sources.					
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).					
10.					
5 January 1954					
DATE			SIGNATURE		
<i>Items 11 through 14 will be completed by Supervisor</i>					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE IN THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.					
This officer has continued to exercise exception judgment & tact in capably carrying out his primary mission as a C/S. His past experience in many fields of intelligence activity has given him a background of valuable assets. This experience, coupled with his resourcefulness and energetic exploitation of his contacts, has resulted in high quality and valuable reporting.					

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<p align="right">PERSONNEL</p> <p>12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? This officer has continued to exercise sincere, dependable judgment, which has manifested in an intelligent approach to the solution of tasks in connection with the performance of his duties.</p>	
<p>13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Although improvement has been noted, he should continue to concentrate on overcoming a slight shyness in his manner.</p>	
<p>14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. I believe this person is capable of handling greater responsibility.</p>	
<p>15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) No</p>	
<p>16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? None</p>	
<p>17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Not applicable.</p>	
<p>18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.</p>	
<p>12 January 1954 DATE</p>	<p><i>Robert A. Roche</i> SIGNATURE OF SUPERVISOR</p>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.) 26 January 1954 DATE</p>	<p><i>J. B. R...</i> SIGNATURE OF REVIEWING OFFICIAL</p>
<p>20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)</p>	

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) MOORE, James W.	(First)	(Middle)	2. GRADE GS-13	3. POSITION TITLE Intelligence Officer
4. OFFICE Operations	STAFF OR DIVISION Contact	BRANCH Houston Office	<input type="checkbox"/> DEPT'L <input checked="" type="checkbox"/> FIELD	IF FIELD, SPECIFY STATION Houston, Texas
5. PERIOD COVERED BY REPORT From 11/6/51 To 11/5/52		6. TYPE OF REPORT <input type="checkbox"/> Initial <input type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
1. I contact high-ranking officials of American business concerns, scientific, educational and religious organizations to establish sources of intelligence information.
 2. I handle general work in Houston, with emphasis on shipping, contacting missionaries, the University of Houston and import-export traders. In addition I am assigned full coverage of our work in Ft. Worth, Waco, Abilene and part coverage of Dallas which necessitates approximately two field trips a month.
 3. Upon instructions of the Chief of the Houston office, handle certain special and sensitive operational projects originated by other branches of the Agency.
 4. During occasions when the Chief and certain other Contact Specialists are out of the office, have answered teletypes to Washington and handled similar matters that would be handled by the Chief if he were in the office.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
NONE			

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Collection of foreign intelligence from domestic sources.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

31 December 1952

DATE

J. Walton Moore
SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

This officer is extremely capable and competent in carrying out his primary mission of establishing and exploiting sources of foreign positive intelligence information. He is resourceful and exercises exceptional judgment and tact in relations with contacts. He is cooperative and dependable and has the necessary ability to accurately report collected information. He creates an excellent impression with top company officials which creates a high regard not only for the Houston Field Office but the agency as a whole. He has the ability to obtain results and has demonstrated stability under pressure on occasions requiring great tact and sound judgment. This officer's past experience with the FBI, Naval Intelligence, CGS, and GSG has been an invaluable asset to all phases of activities of the Houston Field Office. His past assignment based on this

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<p>12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?</p> <p>His dependability, sincerity and his intelligent approach to the solution of tasks in connection with the performance of his duties.</p>
<p>13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?</p> <p>He should concentrate on appearing more forceful to overcome an apparent shyness in his manner.</p>
<p>14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.</p> <p>I believe this person is capable of handling greater responsibilities now. In this office all C/S' have approximately the same degree of responsibility because of the very nature of the work and area involved.</p>
<p>15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)</p> <p>No.</p>
<p>16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?</p> <p>The CIA Orientation Course. (He is scheduled to attend one soon.)</p>
<p>17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Not applicable.</p>
<p>18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. <i>None</i></p>
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><u>15 January 53</u></p> <p style="text-align: center;">DATE</p> </div> <div style="width: 45%;"> <p><u><i>Robert A. Rasche</i></u></p> <p style="text-align: center;">SIGNATURE OF SUPERVISOR</p> </div> </div>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><u>27 Jan 53</u></p> <p style="text-align: center;">DATE</p> </div> <div style="width: 45%;"> <p><u><i>W. H. Schmitt</i></u></p> <p style="text-align: center;">SIGNATURE OF REVIEWING OFFICIAL</p> </div> </div>
<p>20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)</p>

SECRET

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 6/6/50 based on performance during period from 12/6/49 to 6/6/50

J. Walton Moore Intelligence Officer GS-130-12
(Name of employee) (Title of position, service, and grade)

OO, Contact
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 5823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate		
<input type="checkbox"/> if weak		
<input type="checkbox"/> if outstanding		

- | | |
|--|--|
| <input type="checkbox"/> (1) Maintenance of equipment, tools, instruments. | <input type="checkbox"/> (21) Effectiveness in planning broad programs. |
| <input type="checkbox"/> (2) Mechanical skill. | <input type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs. |
| <input type="checkbox"/> (3) Skill in the application of techniques and procedures. | <input type="checkbox"/> (23) Effectiveness in devising procedures. |
| <input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work). | <input type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <input checked="" type="checkbox"/> (5) Attention to broad phases of assignments. | <input type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| <input checked="" type="checkbox"/> (6) Attention to pertinent detail. | <input type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| <input type="checkbox"/> (7) Accuracy of operations. | <input type="checkbox"/> (27) Effectiveness in promoting high working morale. |
| <input type="checkbox"/> (8) Accuracy of final results. | <input type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs. |
| <input checked="" type="checkbox"/> (9) Accuracy of judgments or decisions. | <input type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| <input checked="" type="checkbox"/> (10) Effectiveness in presenting ideas or facts. | <input type="checkbox"/> (30) Ability to make decisions. |
| <input type="checkbox"/> (11) Industry. | <input type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act. |
| <input type="checkbox"/> (12) Rate of progress on or completion of assignments. | |
| <input type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no)) | |
| <input checked="" type="checkbox"/> (14) Ability to organize his work. | |
| <input checked="" type="checkbox"/> (15) Effectiveness in meeting and dealing with others. | |
| <input checked="" type="checkbox"/> (16) Cooperativeness. | |
| <input checked="" type="checkbox"/> (17) Initiative. | |
| <input type="checkbox"/> (18) Resourcefulness. | |
| <input checked="" type="checkbox"/> (19) Dependability. | |
| <input type="checkbox"/> (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

(A) _____
(B) _____
(C) _____

STANDARD Deviations must be explained on reverse side of this form		Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>EXCELLENT</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official: <u>Excellent</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Ernest A. Beebe (signature of rating official) 12/15/50 (Date)

Reviewed by John J. [unclear] (signature of reviewing official) 11 Aug 1950 (Date)

Rating approved by efficiency rating committee [unclear] (Date) Report to employee [unclear] (Date)

1988 1007000-1000 00 000000 01000

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. PRIORITY WILL BE USED IF POSSIBLE.

Walton Moore.
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

8. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY: ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☐ PARTICULARLY ☒
NOT WANT HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ DESIRE HIM? ☐

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(12 ADDITIONAL SPACE IS DESIRED ATACH (AYOA SHEET))

14 October 1949

112 21459100 OFFICER IN CHARGE OF STATION AREA 007

Sydney J. ...

S-E-T S-E-T

TRAINING REPORT

COIC REFRESHER COURSE NO. 2

SECTION I: IDENTIFYING INFORMATION			
NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moore, James Walton	M	6 June-17 June 1955	22
DATE OF BIRTH	AGE	GRADE OR RANK	OFFICE
5 October 1919	June 1946	OS-13	OO/C
PRESENT POSITION			

Contact Specialist in Houston Field Office

SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review changes in organization, policy, and procedures in the intelligence community with special emphasis on those areas of the intelligence community which the Contact Division serves.

SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

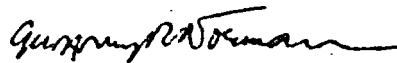
The course is designed for experienced OSI personnel. The first part of the course reviews the organization for national security, with emphasis on the intelligence community. The second part of the course includes a survey of the current world situation. Lectures are supplemented by discussion periods and tours. The students have opportunities to discuss general collection requirements and OSI services with representatives of producing offices.

SECTION IV: PARTICIPATION OF COURSE IN ACTION

James Walton Moore

has attended the entire course.

BY THE DIRECTOR OF TRAINING:



Geoffrey E. Norton

Chief, Training Division

Houston Field Office

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CLASSIFICATION

OFF

RECOMMENDATION FOR HONOR OR MERIT AWARD (Submit in triplicate - use HR 30-37)					
SECTION A					
1. EMPLOYEE NO. 003820		2. NAME OF PERSON RECOMMENDED (Last, First, Middle) Moore, James Walton		3. POSITION/TITLE Field Office Chief	
4. GRADE GS-15	5. SO DYD	6. OFFICE OF ASSIGNMENT Dallas Field Office	7. RECOMMENDED AWARD Career Intelligence Medal		
8. INCLUSIVE DATES FOR WHICH RECOMMENDED 1940 - 1977			9. IF RETIRING, DATE OF RETIREMENT December 1977		10. POSTHUMOUS YES <input type="checkbox"/> X <input checked="" type="checkbox"/> NO <input type="checkbox"/>
11. HOME ADDRESS 5145 Rexton Lane Dallas, Texas 75080				12. HOME PHONE 214-368-4199	
SECTION B					
LIST ANY PERSONNEL GIVEN AN AWARD OR RECOMMENDED FOR AWARD WHO ASSISTED IN THE ACT OR PARTICIPATED IN THE PERFORMANCE.					
13. FULL NAME			14. TYPE OF AWARD		
SECTION C					
ATTACH NARRATIVE DESCRIPTION OF PERFORMANCE OR SERVICE WARRANTING AWARD, ANY SUPPORTING DOCUMENTS AND A PROPOSED, UNCLASSIFIED CITATION.					
1. Attached narrative description of performance.					
2. Attached proposed citation.					
SECTION D					
15. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION JACKSON R. HORTON Chief, Domestic Collection Division				DATE 24 August 1977	
16. HEAD OF <u>D</u> CAREER SERVICE (Career service of nominee)		TITLE AND SIGNATURE See Item 18.		DATE	
17. DEPUTY DIRECTOR OF CAREER SERVICE		TITLE AND SIGNATURE See Item 18.		DATE	
18. DEPUTY DIRECTOR OF OPERATING COMPONENT		TITLE AND SIGNATURE /s/ Robert D. Brown, Jr. Deputy Director for Operations		DATE 11 OCT 1977	

FORM 600 OBSOLETE PREVIOUS EDITIONS

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E-2, IMPDET CL BY: 010650

(4)

CONFIDENTIAL

Section C

Mr. James Walton Moore is hereby nominated for a Career Intelligence Medal in recognition of his substantial contributions to the missions of the Federal Bureau of Investigation, the Office of Strategic Services, the Strategic Services Unit and the Central Intelligence Agency for more than 37 years.

J. Walton (Jim) Moore spent most of his boyhood (1920-27, 1930-36) in Shantung Province, China with his missionary parents. Following graduation from Hardin-Simmons University in 1940, Jim joined the FBI and served as a Special Agent in both Chicago and San Francisco. During the latter assignment he reported on pro-Communist elements in Chinatown and directed a US Government panel to interview aliens and US citizens returning home to ensure that enemy agents were not slipping into the US as refugees or foreign businessmen.

Jim joined OSS in November 1944 and was commissioned as an Ensign, USNR. His first assignment was in Kunming where he recruited and trained Chinese agents to infiltrate Japanese lines. While in Kunming he took parachute training and on August 17, 1945 jumped into the Japanese internment camp at Weihsein. Following evacuation of refugees he became Chief of Mission in Tsingtao. Returning to the US in December 1946, he was reassigned as Vice Consul and Chief of Station in Dairen. Soviet intransigence prevented his reaching Dairen so he remained in Tsingtao for an additional year until transferred as Chief of Station in Calcutta, arriving there in April, 1948.

Jim returned to the United States in October 1949 and joined the Contact Division, Office of Operations, CIA. CD/OO policy favored continuity and Jim was no exception. From 1949 to 1954 he served in the Houston Field Office and from 1954-1977 as the Resident Officer in Dallas. The Contact Division evolved into the Domestic Contact Service and a reallocation of resources raised the Dallas Resident Office to Field Office status. Jim was the obvious choice for the job. After nine months training and preparation in Washington (where he performed admirably) he was assigned as Chief of the new office with responsibility also for Resident Offices in Tulsa, Houston, New Orleans and, eventually, Austin.

E2 IMPDET CL BY 010650

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Section C (continued)

Jim's work in Dallas has been consistently excellent. Under his leadership the Dallas complex has provided timely foreign intelligence in response to worldwide priorities and requirements. As an example, in April 1975 the Acting Director, Strategic Research commended Jim for "outstanding performance" for urgent special efforts to obtain information which resulted in a reduction of over 500,000 in the Intelligence Community's estimate of the total number of Soviet military personnel.

Similarly, the Dallas Office has provided excellent support to the Clandestine Service. In November, 1976 the Chief, FR Division commended Jim and his staff for "outstanding support" from October 1975-October 1976 in efforts which were "indispensable" to the establishment of FR assets in Texas, Oklahoma and Louisiana and in identifying and assessing prospective targets for recruitment.

There are very few persons of potential consequence to the Intelligence Community in Texas who Jim Moore does not know and little that he cannot accomplish there on behalf of Community and Agency requesters.

The assassination of President Kennedy in Dallas in November 1963, the subsequent allegations against CIA and Jim Moore's long association with Agency interests and programs in Texas have made him a repeated target for media attention and scurrilous innuendo. Although under various forms of severe external pressure as a result, Jim Moore never lost his calm, cool demeanor and has been absolutely dependable in adversity.

An experienced professional, a true gentleman, a delightful person, and an example to be emulated, Jim Moore has been a real credit to the intelligence profession. As he approaches retirement, he richly deserves recognition in the form of the Career Intelligence Medal.

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REPORT OF HONOR AND MERIT AWARDS BOARD						DATE 18 October 1977	
The Honor and Merit Awards Board having considered a recommendation that:							
SERIAL OR ID NO. 003820	NAME (Last-First-Middle) MOORE, James Walton			BIRTHYEAR 1919	SEX M	TYPE EMPLOYEE Staff	
OFFICE OF ASSIGNMENT DDO/BCD				SO D	SCHEDULE GS	GRADE 15	STATION
RE AWARDED Career Intelligence Medal						DD/A PERISTY 77-5800	
<input type="checkbox"/> FOR HEROIC ACTION ON							
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD 1940 - 1977							
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL							
<input type="checkbox"/> DOES NOT RECOMMEND APPROVAL							
<input type="checkbox"/> RECOMMENDS AWARD OF							
UNCLASSIFIED CITATION							
<p>Mr. James Walton Moore is hereby awarded the Career Intelligence Medal in recognition of his exceptional achievement with the Central Intelligence Agency for more than 30 years. A charter member of the Agency, Mr. Moore held a series of increasingly responsible positions in which he consistently used his many talents in advancing foreign intelligence objectives. His strong leadership, professionalism and dedication to duty not only enabled his office to provide timely and effective support to worldwide priorities and requirements but also earned for him the admiration and respect of all with whom he worked. Mr. Moore's overall career contributions to the mission of the Agency were substantial and reflect credit on him and the Federal service.</p>							
REMARKS							
(Recommendation approved by C/CMS/DDO on 11 October 1977.)							
APPROVED				SIGNATURE			
Acting Deputy Director of Central Intelligence				TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD			
1977				Acting B. DeFelice			
DATE				SIGNATURE			
				William O. Brunkhorst			
				TYPED NAME OF RECORDER			
				William O. Brunkhorst			

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
MOORE, James Walton	October 5, 1919	450 26 2532
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	
Central Intelligence Agency	Dallas, Texas 75201	

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

James Walton Moore

DATE

February 19, 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
FEB 20 1968
OFFICE OF PERSONNEL

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 175-2
JANUARY 1964
(For use only until April 14, 1968)
175-101

CONFIDENTIAL

10 April 1975

MEMORANDUM FOR: Chief, Domestic Collection Division,
DDO

SUBJECT : Appreciation for Outstanding DCD
Performance

1. I want to express the appreciation of the Office of Strategic Research for the special effort recently made for us by J. Walton Moore of your Dallas field office. Mr. Moore responded quickly to our urgent request to obtain information on Soviet military [redacted] from DS-2172 and provided it to us on very short notice.

2. Let me give you some background. The subject of Soviet [redacted] emerged as an important issue in a recent community-wide effort to reassess total Soviet military manpower. The community reassessment was stimulated by DIA reporting of several months ago that existing estimates of total Soviet military manpower were low by almost one million men. If correct, the DIA appraisal had potentially serious implications for the ongoing MBFR negotiations as well as a host of intelligence judgments about the dimensions of the Soviet military threat.

3. During the ensuing interagency review of the individual estimates contributed by various agencies in the Washington area, we came to the conclusion that the number of Soviet [redacted] estimated by an Army intelligence group was much too high. A rapid search of headquarters' files turned up barely enough intelligence to prepare an estimate of a portion of the [redacted] but no direct evidence on total [redacted]. At this point it became clear to us that an improved estimate might be made with information from DS-2172. As we had to present our case to the manpower study Steering Group early in the week of March 24, speed in contacting the Soviet source was essential.

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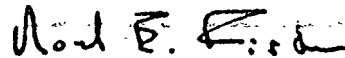
2

27972

CONFIDENTIAL

4. The data submitted by the Dallas field office as a result of a specially arranged debriefing provided us with the basis for a much improved estimate of Soviet military [redacted]. Furthermore, Mr. Moore's questions elicited some new information of value to future work. Most important, the results of DCD's efforts contributed significantly to convincing the working group that the original Army estimate was far too high. Eventually the estimate we submitted based upon the information supplied by DS-2172 was accepted by the manpower Steering Group and resulted in a reduction of over 500,000 men in the intelligence community's estimate of the total number of Soviet military personnel.

5. The efforts of your people struck a mighty blow for good intelligence. Many thanks.



NOEL E. FIRTH
Acting Director
Strategic Research

SECRET
(When Filled In)

CAREER PREFERENCE OUTLINE			
<p>This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. <u>Implementation of career preferences must depend upon the needs of the Organization.</u></p> <p align="center">- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -</p>			
SECTION A. GENERAL			
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
MOORE, James W.	5 Oct 1919	OC	GS-14
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
Resident Agent, Dallas	IO (Contact)	GS-0132.21	OO/Contact/Houston
SECTION B. CAREER INTERESTS			
9. GENERAL TYPE OF ACTIVITY			
Collection of foreign intelligence from domestic sources. Support activity.			
10. SPECIFIC TYPE OF ACTIVITY (Including assignments)			
A. IMMEDIATE (Within next 1 to 2 years)			
Usual duties of a Resident Agent in Contact Division.			
B. LONG-RANGE (Within next 3 to 5 years)			
SECTION C. TRAINING			
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING			
A. IMMEDIATE (Within next 1 to 2 years)			
Believe regular inservice training now received sufficient for present duties.			
B. LONG-RANGE (Within next 3 to 5 years)			
12. ADDITIONAL COMMENTS			
Believe my capabilities are being well utilized and am very happy in present post.			
13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE		
16 Dec 57	J. Walton Moore.		
1. I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.			

SECRET

(When Filled In)

SECTION D.		COMMENTS BY SUPERVISOR	
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE			
No comment.			
16. RELATIVE TO TRAINING FOR EMPLOYEE			
I agree that employee is probably in a position in which his capabilities are exploited to the fullest.			
17. TYPED OR PRINTED NAME OF SUPERVISOR		18. SIGNATURE	
Ernest A. Rische		<i>Ernest A. Rische</i>	
19. TITLE		20. DATE	
Chief, Houston Field Office		19 December 1957	
SECTION E.		FOR USE OF CAREER SERVICE	
21. COMMENTS			
The CD/CSB concurs in this outline.			
22. TYPED OR PRINTED NAME		23. SIGNATURE	
24. TITLE		25. DATE	
LEAVE BLANK			

SECRET

14-00000

RECORD OF OVERSEAS SERVICE (FORM 145)

NAME OF EMPLOYEE: MICHAEL J. WALTON

EMPLOYEE SERIAL NO.: 03F20

COMPLETED BY EMPLOYEE: ☒ YES ☐ NO

TELEPHONE EXT.: 2271

SECRET (WHEN FILLED IN)

DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE

INSTRUCTIONS	DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	PCB - 1 TDY - 2 ENTER NO.	DATE		SERVICE AS CIVILIAN - 1 MILITARY - 2 ENTER NO.	RESPONSIBLE U.S. GOVT. DEPT. OR AGENCY	DO NOT WRITE IN COLUMN		
				FROM MO. YR.	TO MO. YR.					
THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVER- SEAS SERVICE OR NOT.										
PLEASE READ CAREFULLY IN- STRUCTIONS ON ACCOMPANYING CARD; THEN FILL OUT THIS FORM. AS ACCURATELY AS POSSIBLE.										
		China	1	01	1945	11	1946	2	Navy-OCS	100
		China	1	01	1947	01	1948	1	CIA-State	100
		India	1	01	1948	08	1949	1	CIA-State	100

IF ADDITIONAL SPACE IS NEEDED, CHECK HERE ☐ AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS

SECRET

24 November 1956

To: Chief, SFB. FPD
Subject: Mr. J. Walton Moore, Agent, Contact Office, Dallas, Texas

I should like to call attention to the outstanding cooperation given our activities in Dallas by J. Walton Moore, resident representative in Dallas, Texas.

Mr. Moore has not only extended the normal hospitality of his offices, but has gone out of his way to nominate and talk with exceptional people who come to his attention as potential employees for the Agency. Mr. Moore has contacted me from time to time with names and comments on individuals, and in every way attempted to serve as an active personnel scout in his area. I feel his efforts and time consumed in interviewing people have gone a good deal beyond the normal expectations of our agency, and that this attitude best represents the unified type of teamwork which our organization subscribes to in this work.

While my experiences with the resident offices in my area have been uniformly a pleasant experience, it is a matter of real satisfaction to find a man who is thinking in terms of the Agency as a whole and not of one sharply defined activity. I believe the spirit that Mr. Moore shows should be brought to the attention of his superiors as a prime example of teamwork in the field. It is not only a personal satisfaction to do business with Mr. Moore, but it greatly contributes to the morale of our efforts by knowing that other offices are as concerned as we are in producing results.

Sincerely,

J. Byron Crosman
J. Byron Crosman



SECRET

CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: J. Walton Moore

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

Date: 26 March 56.

Career Service Staff
Office of Personnel

15 MAY 1956

SECRET

SECRET
Security Information

Name: Last, First Middle

TO: All C. I. A. Personnel
FROM: Personnel Director
SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

CODED
FOR
QUALIFICATIONS
DATE 22 OCT 52

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Meloon
George E. Meloon
Personnel Director

SECRET
Security Information

SECRET
Security Information

PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry) 3820	2. NAME: (last) (first) (middle) Moore J. Walton	3. Office Operations
4. Date of Birth Oct. 5, 1919	5. Sex: <input type="checkbox"/> male (1) <input type="checkbox"/> female (2)	Martial Status Nr. Dependents
6. CIA Entry Date: Fall of 1946		
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) Birth (2) Marriage (3) Naturalization (4) Other (specify) Year U.S. citizenship acquired, if not by birth	

SEC. I. EDUCATION

1. Extent: (circle one)

- | | | |
|--|---|-------------------|
| 1. Less than high school | 4. Two years college, or less | 8. Masters degree |
| 2. High school graduate | 5. Over two years, no degree | 9. Doctors degree |
| 3. Trade, Business or Commercial school graduate | <input checked="" type="checkbox"/> Bachelor degree | |
| | <input checked="" type="checkbox"/> Post-graduate study (minimum 8 sem. hrs.) | |

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	
Hardin-Simmons Univ. Abilene, Texas	Pol. Science	Ed.	Sept 1936	Feb 1938	1		BA	Feb 1940	120
George Washington Univ Law School, Wash. D.C.	Law		Sept 1940	Dec 1941		1			20

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot.mo's	
None				

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot.mo's	
None				

SECRET

Security Information

SECRET
Security Information

SEC. II. WORK EXPERIENCE

1. **CIA Experience:** State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>1968</u> To Present Tot.mos. <u>33</u>	Description of Duties: Under general direction of the Chief, Houston Office, am responsible for contacting high-ranking officials of American business concerns, scientific, educational and religious organizations for the purpose of establishing sources for obtaining valuable intelligence information.
Grade GS-11 Salary \$10,760	
Office Operations	
Position Title: Intelligence Officer	
Duty Title:	Duty Station, if overseas:
From <u>1965</u> To <u>1968</u> Tot.mos. <u>20</u>	Description of Duties: In charge of [redacted] at Calcutta, India. Duties consisted of gathering intelligence and supervising agents to gather intelligence on the activities of Soviet officials and the Communist Party. [redacted]
Grade GS-11 Salary \$10,000	
Office CSO	
Position Title: Intelligence Officer	
Duty Title: Vice-Consul	Duty Station, if overseas: Calcutta, India.
From <u>1961</u> To <u>1965</u> Tot.mos. <u>12</u>	Description of Duties: Ascertaining foreign source reliability of Communist Indian and Soviet citizens. Maintained liaison with various intelligence agencies involved in handling sensitive information from Communist groups.
Grade GS-11 Salary \$10,000	
Office CSO	
Position Title: Intelligence Officer	
Duty Title: Vice-Consul	Duty Station, if overseas:
From <u>1960</u> To <u>1961</u> Tot.mos. <u>___</u>	Description of Duties: Supervised activities of Mexico consist of three intelligence officers. Reported work, cover officer, radio operator. Radio alerts to Chinese interpreters. Mission was aimed at making intelligence under directive of Director's Bureau as late as 1961.
Grade GS-11 Salary \$10,000	
Office CSO	
Position Title: Intelligence Officer	
Duty Title:	Duty Station, if overseas: San Antonio, Texas

SECRET
Security Information

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>1955</u> To <u>1957</u> Tot. mo's <u>24</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1957</u> To <u>1958</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1958</u> To <u>1959</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1959</u> To <u>1960</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1960</u> To <u>1961</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1961</u> To <u>1962</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1962</u> To <u>1963</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1963</u> To <u>1964</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>
From <u>1964</u> To <u>1965</u> Tot. mo's <u>12</u> Classification Grade (if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>U.S. Army</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Agency</u>	Exact Title of your position <u>Special Agent in Charge</u> Description of Duties: <u>Responsible for the security of the U.S. Army's personnel and property in the Philippines. Supervised the U.S. Army's security program in the Philippines. Conducted security investigations and reports.</u> Duty Station if overseas: <u>Manila, Philippines</u>

SECRET
Security Information

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | |
|--|--|
| 01 <input type="checkbox"/> U.S. Secret Service | 24 <input type="checkbox"/> Air Force A-2 |
| 02 <input type="checkbox"/> Civil Police | 25 <input type="checkbox"/> Foreign Economic Admin. |
| 03 <input type="checkbox"/> Military Police | 26 <input type="checkbox"/> Counter Intelligence Corps |
| 04 <input type="checkbox"/> U.S. Border Patrol | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U.S. Narcotics Squad | 28 <input type="checkbox"/> Strategic Services Unit |
| 06 <input type="checkbox"/> FBI | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div. | 30 <input type="checkbox"/> Central Intelligence Group |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information | 32 <input type="checkbox"/> Coordinator of Information |
| 23 <input type="checkbox"/> Army G-2 | 33 <input type="checkbox"/> Office of Facts & Figures |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare |
| | 35 <input type="checkbox"/> Federal Communications Comm. |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency #	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic Study (Inc. CIA training)	

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

**Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

SECRET

Security Information

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>1961</u> To <u>1963</u> Tot. mo's <u>24</u>	Exact Title of your position <u>Special Agent in Charge</u>
Classification Grade(if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u>	Description of Duties: <u>Responsible for the supervision of the</u>
Number and Class of Employees Supervised: <u>10</u>	<u>and the maintenance of the files of the</u>
Employer <u>U.S. Customs Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Service</u>	
From <u>1958</u> To <u>1961</u> Tot. mo's <u>36</u>	Duty Station if overseas: <u>Shanghai, China</u>
Classification Grade(if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u>	Exact Title of your position <u>Special Agent</u>
Number and Class of Employees Supervised: <u>10</u>	Description of Duties: <u>Responsible for the supervision of the</u>
Employer <u>U.S. Customs Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
From <u>1955</u> To <u>1958</u> Tot. mo's <u>36</u>	Duty Station if overseas: <u>Shanghai, China</u>
Classification Grade(if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u>	Exact Title of your position <u>Special Agent</u>
Number and Class of Employees Supervised: <u>10</u>	Description of Duties: <u>Responsible for the supervision of the</u>
Employer <u>U.S. Customs Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
From <u>1952</u> To <u>1955</u> Tot. mo's <u>36</u>	Duty Station if overseas: <u>Shanghai, China</u>
Classification Grade(if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u>	Exact Title of your position <u>Special Agent</u>
Number and Class of Employees Supervised: <u>10</u>	Description of Duties: <u>Responsible for the supervision of the</u>
Employer <u>U.S. Customs Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
From <u>1949</u> To <u>1952</u> Tot. mo's <u>36</u>	Duty Station if overseas: <u>Shanghai, China</u>
Classification Grade(if in Federal Service) <u>GS-11</u> Salary <u>\$11,000</u>	Exact Title of your position <u>Special Agent</u>
Number and Class of Employees Supervised: <u>10</u>	Description of Duties: <u>Responsible for the supervision of the</u>
Employer <u>U.S. Customs Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>
Kind of Business or organization (i.e., paper products mfr, public utility) <u>Government Service</u>	<u>U.S. Customs Service, Port of New York and New Jersey</u>

SECRET

Security Information

SECRET
Security Information

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | |
|--|--|
| 01 <input type="checkbox"/> U.S. Secret Service | 24 <input type="checkbox"/> Air Force A-2 |
| 02 <input type="checkbox"/> Civil Police | 25 <input type="checkbox"/> Foreign Economic Admin. |
| 03 <input type="checkbox"/> Military Police | 26 <input type="checkbox"/> Counter Intelligence Corps |
| 04 <input type="checkbox"/> U.S. Border Patrol | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U.S. Narcotics Squad | 28 <input type="checkbox"/> Strategic Services Unit |
| 06 <input type="checkbox"/> FBI | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div. | 30 <input type="checkbox"/> Central Intelligence Group |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information | 32 <input type="checkbox"/> Coordinator of Information |
| 23 <input type="checkbox"/> Army G-2 | 33 <input type="checkbox"/> Office of Facts & Figures |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare |
| | 35 <input type="checkbox"/> Federal Communications Comm. |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge		Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (Inc. CIA training)
Chinese											
French											

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

**Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

SECRET
Security Information

SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
North China	1900-1944			
India	1940-1950			

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
North China	Geographical, political parties.	Through residence and assignment as Vice-Consul in Tientsin, North China.
India	Political	Residence and assignment as Vice-Consul in Calcutta, India.

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION) NONE

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Ottener
Typing	1.	2.		1. Yes 2. No
Shorthand	1.	2.		1. Yes 2. No

Shorthand System: 1. Manual 2. Machine 3. Speedwriting.

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. No licenses. Training as paratrooper, 1 jump.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.
None

SECRET
Security Information

SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
None	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken
None	

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

None

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour ____	(2) 4 year Tour ____	(3) Not interested at present ____
----------------------	----------------------	------------------------------------

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Contact Specialist

SECURITY INFORMATION
CONFIDENTIAL

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

[illegible]

Z17A-146

RESIDENCE AND DEPENDENCY REPORT

Attn: Special Funds

Instructions

For use by staff officers and employees only. Submit in duplicate on entering Service and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses and transit salary allowable in connection with leave at Government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of officer or employee or member of family.

Name of officer or employee

Ernest K. Raford.

James H. Moore

Place of residence when appointed to service

987 Foss Ave., Abilene, Texas.

If appointed abroad, last place of residence in continental United States

987 Foss Ave., Abilene, Texas.

Place in continental United States designated permanent or legal residence
Abilene, Texas.MARITAL STATUS☐ SinglePlace of marriage
Washington D.C.Date of marriage
12 April 1941☒ Married

Place of divorce decree

Date of divorce decree

☐ Divorced

Place spouse died

Date spouse died

☐ WidowedMembers of Family
(As defined in GWT No. 11)

Identification of Members of Family	Relationship	Date of Birth
Patricia A. Raford	wife	Nov. 13, 1919
Michael Raford	son	July 2, 1943
Margaret Lee Raford	daughter	Sept. 15, 1944

12 January 1949
Date of submissionErnest K. Raford.
Signature

bcl

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

Central Intelligence Agency

Houston, Texas

(Department or agency)

(Bureau or division)

(Place of employment)

I, James W. Moore, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter; SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. 57, dated 19 October, 1946, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

J. Walton Moore
(Signature of appointee)

Subscribed and sworn before me this 6th day of December, A. D. 1949,

at Houston
(City)

Texas
(State)

Chapter 143, Title II, Sec. 206
Act of June 26, 1943

Elizabeth Morrison
(Signature of officer)
Appointment Clerk
(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State) 2457 Edgewood St. Abilene, Texas.			
2. (A) DATE OF BIRTH Feb 5, 1919.		(B) PLACE OF BIRTH (city or town and State or country) Hartwell, Georgia, U.S.A.	
3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY Mrs. Patricia A. Moore.		(B) RELATIONSHIP wife	(C) STREET AND NUMBER, CITY AND STATE Same as above.
(D) TELEPHONE NO.			

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATION- SHIP	MAR- RIED (Check one)	SINGLE
		1. 2. 3.			
		1. 2. 3.			
		1. 2. 3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN		ITEM NO.		10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY	
3. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	<input checked="" type="checkbox"/>	<input type="checkbox"/>			
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT, NOR ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, physical disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and - note what retirement act, and rating, if retired from military or naval service</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
8. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
9. SINCE YOUR FIFTEENTH BIRTHDAY HAVE YOU EVER BEEN ARRESTED, INDICTED OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED AFTER HEARING OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO SURETY BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (INCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF \$25 OR LESS WAS IMPOSED)? <i>If your answer is "Yes", list all such cases under Item 10 Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed; 5- any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>			

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in accordance with the Civil Service Act, applicable Civil Service Rules and Regulations, and acts of Congress pertaining to appointment.

This form should be retained for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee*—The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) Age - If advance age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship --The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form of constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family* --Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under permanent or permanent appointments in the competitive service, no other member of such family is eligible for probationary or permanent appointment to the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

OFFICE OF OFFICE, AFFIDAVIT
AND
DECLARATION OF APPOINTEE

WAR DEPARTMENT

STRATEGIC SERVICES UNIT

SHANGHAI, CHINA

(Department or Establishment)

(Bureau or Division)

(Place of Employment)

A.
OATH OF
OFFICE

I, James W. Moore

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

B.
AFFIDAVIT

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

C.
DECLARATION
OF APPOINTEE

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and (strike out either (3) or (4))

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. 205a dated 27 May 1946, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

Subscribed and sworn before me this 29th day of

August

A. D., 19 46

at Shanghai, China

(City)

[SEAL]

Bowman M. [Signature]
1st Lt. CMP

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

29 August 1946

Intelligence Officer

5 October 1919

(Date of Entrance on Duty)

(Position to which appointed)

(Date of Birth)

J. 227225 12

I, James W. Moore, do hereby swear or affirm
that I am not engaged in any strike against the Government of
the UNITED STATES; that I am not a member of an organization
of Government employees that asserts the right to strike against
the government of the UNITED STATES, and that I will not while a
Government employee become a member of such an organization.

James Walter Moore
signature of employee

Subscribed and sworn to before me this 29th day of August
1946 at Shanghai, China.

Bowman M. MacArthur
Bowman M. MacArthur, 1st Lt. CMP
ADJUTANT

(Form No. 205a)

APPLICATION FOR APPOINTMENT

All questions must be fully answered in the
applicant's handwriting

Date: 27 May 1946

I, the undersigned, hereby make application for appointment
as a _____

1. (a) Name in full: James Walton Moore(b) Name as usually signed J. Walton Moore

(One Christian name at least
should be used, and not
initials only)

2. Permanent post office address: c/o W. O. Ansley Jr.807 Ross Avenue, Abilene, Texas3. Place and date of birth: Hartwell Georgia
(City) (State)

<u>5</u>	<u>October</u>	<u>1919</u>
(Day)	(Month)	(Year)

4. Married or single: Married

5. If married, give names of wife (~~xxxxxxx~~) and children
and ages of children; if other dependents, give names and status:

<u>Mrs. Patricia Ansley Moore</u>	<u>Wife</u>	
<u>Michael Walton Moore</u>	<u>Son</u>	<u>3 1/2 yrs</u>
<u>Margaret Lee Moore</u>	<u>Daughter</u>	<u>2 yrs</u>
_____	_____	_____
_____	_____	_____

6. Place of birth of wife (~~xxxxxxx~~): Houston, Texas

7. Length of residence of wife (~~XXXXXXXX~~) in the
United States: Total life - 26 Yrs

8. Name of State of which you are a legal resident, and
the length of legal residence therein: Texas - 6 Yrs

9. If a foreigner, state country of which a citizen or
subject: - - - - -

10. If a native citizen, a certified copy of birth certi-
ficate should be transmitted with application. (If
such certificate can not be obtained from office of
record, a sworn statement showing place and date of
birth should be furnished by your father or mother,
if living; otherwise, a person competent to make the
statement).

If a naturalized citizen, certificate of naturalization
should be transmitted with application. State how and when
citizenship was acquired: - - - - -

11. Name, nationality, and permanent address of father:

J. Walton Moore, American Deceased

12. Maiden name and permanent address of mother:

Minnie Lee Foster, 711 South 5th Street
Waco, Texas

13. Place and date of birth of father Murphy Co. N Carolina 1893

14. Place and date of birth of mother Mo Laen, Texas 1896

15. If parents are dead, state name, relationship, and
address of nearest living relative or friend: - - - - -

- 3 -

16. Describe your present physical condition, and state whether you have any physical defect or infirmity. Is your health and physical condition such that you can serve in any climate? (The right is reserved to require the applicant to submit to a medical examination.) Physical condition good
Any climate

17. At what institutions educated? Give dates covering time spent in each and state general courses of study pursued; degrees, if any, obtained; and years when conferred: _____
AB Degree Hardin-Simmons U, Abilene, Texas, 1936-1940
20 hrs law George Washington U, Washington D. C. 1940-
1941.

18. State briefly the extent of your knowledge of foreign languages; also the length of time you have resided abroad, if at all: Speaking - Language of Mandarin Chinese
16 Years residence in North China

19. Are you a stenographer? If so, how experienced? _____

No

20. Are you a typist? If so, how experienced? _____

Yes - Fair

21. State fully every kind of occupation you have followed including when and where you were employed; the addresses of the

- 4 -

different employers; the length of time employed by each;

salary paid in each instance, and the nature of the work

performed; whether you resigned voluntarily or were discharged:

April 1940 to Jan 1942 Employed as Clerk - Federal Bureau
of Investigation. Salary when departed \$1620 per annum.

Jan 1942 to Nov 1944 - Special Agent FBI - Salary when
departed \$4424.00 per annum. Resigned voluntarily both
instances.

Ensign - USNR - Since 6 Jan 1945. Worked in North China
with SSU since June 1945.

22. Have you any outstanding financial obligations? If so,
state names of creditors (individuals or firms), amounts due to
each, and date on which such obligations were contracted: _____

No

23. Were you ever in the public service of the United
States, military, naval, or civil; State or municipal? Name _____

- 5 -

offices and dates covering period of service in each: _____

Department of Justice - April 1940 to Nov 1944

U. S. Navy 6 Jan 1946 to present date

24. Do you now hold, or have you ever held, any position under any foreign government? If so, state the position or positions: No

25. What is the lowest salary you would accept, as a clerk?

XXXX XXXX

26. Give name of five responsible persons for references:

N. J. L. Pieper, FBI - 111 Sutter St., San Francisco

Chester L. Jacoby, FBI - 111 Sutter St. San Francisco

Mr. William Harrison, #1 Toledo Way, San Francisco

Mr. Buford Ellis, Farmers & Merchants Bank, Abilene, Texas

Dr. N. A. Richardson, President, Hardin Simmons U., Abilene, Texas.

27. Are your services immediately available for duty in any part of the world? Yes

J. Walton Moore
(Signature of Applicant)
J. WALTON MOORE,
Ensign - USNR

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 8 March 1971	
2. NAME (Last, First, Middle) Moore, James W.		3. POSITION TITLE	
5. OFFICE, DIVISION, BRANCH DCS		4. GRADE	
		6. EMPLOYEE'S EXT. 2265	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"> ETA STATION NO. OF DEP'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE	
		ROOM NO. & BUILDING	
		EXT.	

10. COMMENTS	
11. REPORT OF EVALUATION Qualified ANNUAL Annual. <div style="text-align: right; margin-right: 50px;"> <i>4 Mar 1971</i> <i>11 Mar 1971</i> </div>	
DATE 15 March 1971	SIGNATURE FOR CHIEF OF MEDICAL STAFF Peter Ironka, ONS/pro

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT		
I. REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (Last)	2. DATE	3. GRADE
MOORE, J. Walton	24 March 1959	GS-14
4. TO POSITION	5. OFFICE, DIVISION, BRANCH	6. GRADE
Intelligence Officer (Contact)	GS CONTACT/HQ-RUS	GS-14
7. TYPE OF POSITION	8. EVALUATE FOR	
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> ECO <input type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	
II. REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified		
Remarks:		
10 APR 1959 QUALIFIED FOR CURRENT DUTIES		
SECRET Martin J. Flynn		

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT		
I. REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (Last)	2. DATE	3. GRADE
MOORE, James	11 Sept - 28 August 1957	GS-14
4. TO POSITION	5. OFFICE, DIVISION, BRANCH	6. GRADE
IO	GS/Contact Division, Field	GS-14
7. TYPE OF POSITION	8. EVALUATE FOR	
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> ECO <input type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	
II. REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified		
Remarks:		
Subject is qualified for U. S. Field. (9/16/57)		
MEDICAL OFFICE		

REPORT OF PHYSICAL QUALIFICATION		
NAME	GRADE	DATE
Moore, James Walton	Returned	2/27/53
FOR UNEMPLOYED EMPLOYEE ONLY		
NATURE OF ACTION	TITLE OF POSITION	
GRADE	<input type="checkbox"/> DEPT. <input type="checkbox"/> FIELD	
<input type="checkbox"/> FULLY FIT <input type="checkbox"/> PARTLY FIT <input type="checkbox"/> UNFIT FOR DUTY IN THE ABOVE GRADE AND POSITION.		
FOR UNEMPLOYED EMPLOYEE ONLY		
<input type="checkbox"/> FULLY FIT <input type="checkbox"/> PARTLY FIT <input type="checkbox"/> UNFIT FOR DUTY IN THE ABOVE GRADE AND POSITION.		

PHYSICAL QUALIFICATION RECORD

NAME LOREN, James W.	NATURE OF ACTION Transfer Funds
TITLE OF POSITION Intelligence Officer	GRADE GS-10
DEPARTMENT OR FIELD Field	

Subject was found physically ☒ fit ☐ unfit for duty with this organization in the above grade and position.

RECOMMENDATIONS:

Done 1.31.52

Paul V. Haugland

26 January 1952
DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

OSS Form 11800
(Rev. 5/12/43)

OFFICE OF STRATEGIC SERVICES
Washington, D. C.

FD2

MAR 18 HGA

22 January 1947

Moore, James Walton

was given a physical

examination on this date and found qualified for

☒

Full Duty Overseas

☐

Limited Duty Overseas

☐

Duty in USA Only

Profile Serial (For Army RM only)

--	--	--	--	--	--

Defects Noted:

Repeat X-Ray in six months.

John R. Tietjen

JOHN R. TIETJEN, 1st. Lt. MG

SECRET
(When Filled In)

BWS

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

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SECTION I BIOGRAPHIC AND POSITION DATA							
EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, J. Walton			DATE OF BIRTH 10-05-19	SD T	GRADE GS-14	
SECTION II EDUCATION							
HIGH SCHOOL							
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY		SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
		MAJOR	MINOR				
1.							
2.							
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.							
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
1.							
2.							
SECTION III MARITAL STATUS							
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:							
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)							
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)					
5. OCCUPATION		6. PRESENT EMPLOYER					
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE							
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE							
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE							

SECRET

GROUP 1
Excluded from automatic
downgrading and declassification

98 JUN 1979 (4-51)

SECRET

(When Filled In)

SECTION V: GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	OTHER ASSIGNMENT
		MAY 30	2-13 FH '72				
SECTION VI: TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII: SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII: MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? 2. NEW CLASSIFICATION							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS 4. IF DEFERRED, GIVE REASON							
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD							
1. CURRENT RANK, GRADE OR RATE 2. DATE OF APPOINTMENT IN CURRENT RANK 3. EXPIRATION DATE OF CURRENT OBLIGATION							
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL STUDY OR SPECIALIZATION DATE COMPLETED							
<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED							
SECTION IX: PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER ADDRESS (Number, Street, City, State, Country) DATE OF MEMBERSHIP							
FROM TO							
1.							
2.							
3.							
SECTION X: REMARKS							
DATE SIGNATURE OF EMPLOYEE							
9 May 1972 J. Walton Moore							

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

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SECTION I						BIOGRAPHIC AND POSITION DATA													
EMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, J. Walton				DATE OF BIRTH 10-05-19	SD IT													
SECTION II						EDUCATION													
HIGH SCHOOL																			
LAST HIGH SCHOOL ATTENDED			ADDRESS (City, State, Country)			YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO											
COLLEGE OR UNIVERSITY STUDY																			
NAME AND LOCATION OF COLLEGE OR UNIVERSITY			SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)											
			MAJOR	MINOR															
1.																			
2.																			
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.																			
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS																			
NAME AND ADDRESS OF SCHOOL				STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS											
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE																			
NAME AND ADDRESS OF SCHOOL				STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS											
1.																			
2.																			
SECTION III										MARITAL STATUS									
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:																			
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)																			
3. DATE OF BIRTH										4. PLACE OF BIRTH (City, State, Country)									
5. OCCUPATION										6. PRESENT EMPLOYER									
7. CITIZENSHIP					8. FORMER CITIZENSHIP(S) COUNTRY(IES)					9. DATE U.S. CITIZENSHIP ACQUIRED									
SECTION IV										DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE									
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH		CITIZENSHIP	PERMANENT ADDRESS													
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE																		
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE																		

SECRET

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		May 10	35th M 71				
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (PPM)	2. SHORTHAND (PPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM		
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENO TYPE
<input type="checkbox"/> OTHER SPECIFY:				

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED
	<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	

DATE 30 April 1971	SIGNATURE OF EMPLOYEE J. Walton Moore
-----------------------	--

SECRET

SECRET
(When Filled In)

PLW

QUALIFICATIONS UPDATE						
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS						
<p><i>Notes that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.</i></p>						
SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD			
003820	MOORE, James Walton	10-05-19	IT			
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO			
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
<p>IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.</p>						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS		
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS		
1.						
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

SECRET:
(When Filled In)

SECTION V		GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY -- CHECK IN			
				RESIDENCE	TRAVEL	STUDY	BORE ASSIGNMENT
1.							
2.							

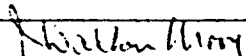
SECTION VI		TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (RPM)	2. SHORTHAND (RPM)	3. INDICATE SHORTHAND SYSTEM USED -- CHECK (X) APPROPRIATE ITEM	
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING
		<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER SPECIFY:

SECTION VII		SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED			

SECTION VIII		MILITARY SERVICE	
CURRENT DRAFT STATUS			
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION	
<input type="checkbox"/> YES <input type="checkbox"/> NO			
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. MILITARY MOBILIZATION ASSIGNMENT		6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED	
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)			
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	DATE COMPLETED

SECTION IX		PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS	
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)	

SECTION X		REMARKS	

DATE	SIGNATURE OF EMPLOYEE
5 June 1970	 J. Walton Moore

SECRET

14

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5K-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

LMP. SER. NO. 003820	NAME (Last-First-Middle) MOORE, James Walton	DATE OF BIRTH 5 Oct 1919	SD IT
--------------------------------	--	------------------------------------	-----------------

SECTION II

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

FORM 444n USE PREVIOUS EDITIONS
10-68

SECRET

GROUP 1
Excluded from automatic
downgrading and declassification

70 MAY 1976 (4-51)
(2)

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(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	BOOK ASSIGNMENT
			JAN 27 3 22 PM '70				

SECTION VI TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (PPM)	2. SHORTHAND (PPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM	
		<input type="checkbox"/> SREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENO TYPE <input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> REAL RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED
	<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO

SECTION X REMARKS	
DATE	SIGNATURE OF EMPLOYEE
12 January 1970	James Walton Moore

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SECRET
(When Filled In)

llc

QUALIFICATIONS UPDATE						
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS						
<p>Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.</p>						
SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO.		NAME (Last-First-Middle)			DATE OF BIRTH	
003820		MOORE, James Walton			10/05/19	
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY		SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE		Daughter	12 Sep 44 San Francisco, Calif.	US	5145 Pexton Ln., Dallas	
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

FORM 444n
2-68

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(4-51)
(1)

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SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	PROBABLE ACQUIRED BY--CHECK ONE	RESIDENCE	TRAVEL	STUDY
			Nov 12 1:37 PM '68				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG				<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE, OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Patented Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
4 November 1968		Wallace H. Jones					

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When Filled In

OFFICIAL USE ONLY (until filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I BIOGRAPHIC AND POSITION DATA				
1. EMP. SER. NO. 083820	2. NAME (Last First Middle) MOORE J. WALTON	3. SEX M	4. DATE OF BIRTH 10/05/19	5. SCHEDULE GRADE STEP GS-14-06
6. SO IT	7. POSITION TITLE IO-CONTACT	8. OFFICE OF ASSIGNMENT DCS	9. LOCATION (Country, City) TEXAS, USA	

SECTION II AGENCY OVERSEAS SERVICE			
AREA	TYPE TOUR	FROM	TO
CHINA INDIA	PCS 82 PCS 82	47/09/18 48/04/01	48/04/81 49/08/81

OVERSEAS DATA

CODED

DATE:

INITIALS:

25 MAY 67 JPT

SECTION III EDUCATION			
DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	POLITICAL SCIENCE (GOVERNMENT), GENERAL	HARDIN-SIMMONS UNIV TEX	40

SECRET

67 OCT ENTD (451)

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

TYPING AND STENOGRAPHIC SKILLS

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SECTION VII		AGENCY EMPLOYMENT HISTORY	
1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
1950 to 1954	Houston, Texas USA	Contact Division	
4. TITLE OF JOB		5. GRADES HELD IN JOB	
Contact Specialist		GS-13	
6. DESCRIPTION OF DUTIES			
Regular duties of Contact Specialist			
1. INCLUSIVE DATES (From-To-by month & year)		3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
Sept. 1947 to April 1948		DDP	
2. LOCATION (Country, City)		5. GRADES HELD IN JOB	
Tsingtao, North China		GS-12	
4. TITLE OF JOB		6. DESCRIPTION OF DUTIES	
Chief of Station for Darien		Assisted Consul General while awaiting transportation to Darien. After seven months when it was obvious Darien authorities would not permit official US representation in that city, I was transferred to Calcutta, India.	
1. INCLUSIVE DATES (From-To-by month & year)		3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
April 1948 to August 1949		DDP	
2. LOCATION (Country, City)		5. GRADES HELD IN JOB	
Calcutta, India		GS-12	
4. TITLE OF JOB		6. DESCRIPTION OF DUTIES	
Chief of Station		DDP Representative to Consulate General	

SECRET

- 5 -

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7

DO NOT WRITE IN THIS BLOCK				
For Use of Civil Service Commission Only				
Material		Excluded material		
<input type="checkbox"/> Approved	<input type="checkbox"/> Submitted			
<input type="checkbox"/> Not checked	<input type="checkbox"/> Rejected			
Material Grade		App. Review		
		Approval		
OPTION	GRADE	PARENT RATING	PARENT EXC.F	ADJUD. RATING
			<input type="checkbox"/> 5 points (best)	
			<input type="checkbox"/> 10 points	
			<input type="checkbox"/> Write or Widen	
			<input type="checkbox"/> Draw	
			<input type="checkbox"/> Being through gained	
INITIALS AND DATE				

10 - 17000

16 CONTINUED

Dates of employment (Month, year) From Jan. 12, 1942 To 1 Jan., '45 Place of employment (city and State) Washington, D. C. Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division FBI, Dept. of Justice Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.) Federal Government Number and kind of employees supervised by you Enter military service Reason for leaving		Exact title of your position Special Agent Description of your work Investigation of violations of Federal laws coming under the jurisdiction of the Department of Justice. Salary or percentage Starting \$ 2300 per yr. Final \$	
Dates of employment (Month, year) From Apr. 8, 1940 To Jan. 12, '42 Place of employment (city and State) Washington, D. C. Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division FBI, Department of Justice Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.) Federal Government Number and kind of employees supervised by you Name and title of immediate supervisor Reason for leaving Acceptance of position of Special Agent		Exact title of your position Special Straggler Searcher Description of your work Salary or percentage Starting \$ 1440 per yr. Final \$	
Dates of employment (Month, year) From To Place of employment (city and State) Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.) Number and kind of employees supervised by you Name and title of immediate supervisor Reason for leaving		Exact title of your position Salary or percentage Starting \$ per Final \$ per Description of your work	
Dates of employment (Month, year) From To Place of employment (city and State) Name and address of employer (firm, organization, or person) If Federal, name department, bureau or establishment and division Kind of business or organization (e. g., wholesale mfg., insurance agency, city of locks, etc.) Number and kind of employees supervised by you Name and title of immediate supervisor Reason for leaving		Exact title of your position Salary or percentage Starting \$ per Final \$ per Description of your work	

If more space is required, use a continuation sheet and Form No. 56 or a sheet of paper the same size as this, and attach to back of this sheet.

Write on each sheet your name, address, date of birth, and examination title. Attach to back of this sheet.

16-5720-3

17. MILITARY EXPERIENCE: You must list all military assignments in the Armed Services, in chronological order, starting with the first assignment and ending with the last. In the service, write in item (a) "No other" if you have attended no special or technical schools while changes in duty assignment, showing dates of such assignment.

(a) First Special Service School attended: Location: <u>Laos</u> <u>China</u> Date attended (month, year): From: <u>Jan 6, 1948</u> To: <u>Aug 28, '48</u> Ending received at end of this training		(b) What were you taught in First Special Service School? 																					
(c) Duty assignment or rating after this training (give all important changes in duty assignment, whether or not you attended a Service School): Date of duty assignment (month, year): From: <u> </u> To: <u> </u> Rating received at end of this training:		(d) What did you do during this duty assignment? Intelligence Officer, OSS Ensign, USNR, 445048																					
(e) Second Special Service School attended: Location: <u> </u> Date attended (month, year): From: <u> </u> To: <u> </u> Rating received at end of this training:		(f) What were you taught in Second Special Service School? 																					
(g) Duty assignment after this training: Date of duty assignment (month, year): From: <u> </u> To: <u> </u> Rating received at end of this training:		(h) What did you do during this duty assignment? 																					
List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.																							
18. EDUCATION - Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 (12) Mark (x) the appropriate box to indicate satisfactory completion of: <input type="checkbox"/> Elementary School <input type="checkbox"/> Junior High School <input checked="" type="checkbox"/> Senior High School		(i) Give name and location of last high school attended: 																					
(c) Name and Location of College or University: <u>Hardin-Simmons College, Texas</u> Major: <u>Pol. Sci.</u> <u>Graduate Work - George Washington Univ., Wash., D.C.</u>		(d) Subjects studied in high school which apply to position desired: <table border="1"> <thead> <tr> <th colspan="2">Date Attended</th> <th colspan="2">Years Completed</th> <th colspan="2">Degrees Conferred</th> <th rowspan="2">Semester Hours Credit</th> </tr> <tr> <th>From</th> <th>To</th> <th>Day</th> <th>Night</th> <th>Title</th> <th>Date</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>BA</td> <td></td> <td></td> </tr> </tbody> </table>		Date Attended		Years Completed		Degrees Conferred		Semester Hours Credit	From	To	Day	Night	Title	Date					BA		
Date Attended		Years Completed		Degrees Conferred		Semester Hours Credit																	
From	To	Day	Night	Title	Date																		
				BA																			
(e) List Your Chief Graduate College Subjects: 		(f) List Your Chief Graduate College Subjects: 																					
(g) Other training such as vocational, business, study courses given through the Armed Forces Institute, name and location of school or business training in a Federal agency:		<table border="1"> <thead> <tr> <th rowspan="2">Subjects Studied</th> <th colspan="2">Date Attended</th> <th colspan="2">Years Completed</th> </tr> <tr> <th>From</th> <th>To</th> <th>Day</th> <th>Night</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Subjects Studied	Date Attended		Years Completed		From	To	Day	Night											
Subjects Studied	Date Attended		Years Completed																				
	From	To	Day	Night																			
19. Indicate your knowledge of foreign languages: Chinese <u> </u> <u>X</u> (a) How was your knowledge of foreign languages obtained? <u>travelled in China</u> (b) If you have travelled or resided in any foreign countries, indicate: (1) names of countries, (2) dates and length of time spent there and (3) reason or purpose (e.g., business, education, recreation): <u>Europe</u> (c) List any awards, titles, honors and medals and equipment you can use such as operation of electric radio, aircraft, pump, telescope, key punch, turret, etc. (attach photograph of medals or equipment):		20. Are you now or have you ever been a licensed or certified member of any trade or profession (such as pilot, electrician, radioman, etc.)? (Answer "Yes" or "No") <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Give kind of license and State: First license or certificate (year): (a) your most important publications (do NOT list if copies unless requested) (b) your patents or inventions (c) public speaking and public relations experience (d) membership in professional or fraternal societies, etc.																					
Approximate number of words per minute in typing: <u>20</u> words/min																							

Return to

SECRET

(When Filled In)

DEC

103920		PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 8 January 1957	
1604 Curie					
<p><i>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</i></p>					
SECTION I GENERAL					
1. FULL NAME (Last-First-Middle) MOORE, James Walton					
2. CURRENT ADDRESS (No., Street, City, Zone, State) 5145 Rexton Lane, Dallas, Texas				3. PERMANENT ADDRESS (No., Street, City, Zone, State) Same	
4. HOME TELEPHONE NUMBER EMerson-1-0749		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE USA			
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. Moore, Patricia Ansley				2. RELATIONSHIP Wife	
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 5145 Rexton Lane, Dallas, Texas, USA					
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country)- INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE NA					
5. HOME TELEPHONE NUMBER EMerson-1-0749		6. BUSINESS TELEPHONE NUMBER NA		7. BUSINESS TELEPHONE EXTENSION NA	
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. Mrs. M. F. Moore, 711 So. 5th St., Waco, Texas					
SECTION III MARITAL STATUS					
1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED					
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA					
<p>WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancé.</p>					
3. NAME (First) (Middle) (N maiden) (Last) Alice Patricia Ansley Moore					
4. DATE OF MARRIAGE 12 April 1941		5. PLACE OF MARRIAGE (City, State, Country) Washington, D. C.			
6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country) 857 Ross Ave., Abilene, Texas					
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. DATE OF DEATH NA		9. CAUSE OF DEATH NA	
10. CURRENT ADDRESS (Give last address, if deceased) 5145 Rexton Lane, Dallas, Texas					
11. DATE OF BIRTH 28 Nov 1919		12. PLACE OF BIRTH (City, State, Country) Houston, Texas			
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY NA		14. PLACE OF ENTRY NA			
15. CITIZENSHIP (Country) USA		16. DATE ACQUIRED NA		17. WHERE ACQUIRED (City, State, Country) NA	
18. OCCUPATION Housewife		19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) NA			
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA					
SECTION III CONTINUED TO PAGE 2					

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(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From and To) BY MONTH AND YEAR NA	
22. BRANCH OF SERVICE NA	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED NA
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN NA	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
2	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
3	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
4	1. FULL NAME (Last-First-Middle) NA	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
	NA		
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES NA			

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME NA			
3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
NAME OF INSTITUTION		ADDRESS (City, State, Country)	
Republic National Bank		Dallas, Texas	

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2										
4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?					YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>					
5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)										
NA										
6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO										
7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS										
NA										
8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.										
SECTION VI CITIZENSHIP										
1. PRESENT CITIZENSHIP (Country)					2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:					
USA					<input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):					
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO					4. GIVE PARTICULARS					
					NA					
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)										
NA										
SECTION VII EDUCATION										
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED										
LESS THAN HIGH SCHOOL GRADUATE					OVER TWO YEARS OF COLLEGE - NO DEGREE					
HIGH SCHOOL GRADUATE					<input checked="" type="checkbox"/> BACHELOR'S DEGREE					
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE					<input checked="" type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE					
TWO YEARS COLLEGE OR LESS					MASTER'S DEGREE DOCTOR'S DEGREE					
2. COLLEGE OR UNIVERSITY STUDY										
NAME AND LOCATION OF COLLEGE OR UNIVERSITY				SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR. HOURS SPECIFY
				MAJOR	MINOR	FROM	TO			
Hardin Simmons University, Abilene, Tex.				Political Science	Eng.	1936	1940	BA	Feb 40	
(night school)										
George Washington Univ., Wash. D. C.				Law		1940	1941			20
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS										
NAME OF SCHOOL			STUDY OR SPECIALIZATION			DATES ATTENDED		TOTAL MONTHS		
						FROM	TO			
Quantico, Virginia										
FBI. Special Agent School			--			Jan 1942	Apr 1943	3 mos.		
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)										
NAME OF SCHOOL			STUDY OR SPECIALIZATION			DATES ATTENDED		TOTAL MONTHS		
						FROM	TO			
California										
OSS School at Catalina Island			Intelligence			Jan 45	Apr 45	3 mos.		
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE										
NA										

SECRET
3

SECRET

(When Filled In)

SECTION VIII FOREIGN LANGUAGE ABILITIES																						
LANGUAGE <small>(List below each language in which you possess any degree of competence. Indicate your proficiency to read, write or speak by placing a check (X) in the appropriate boxes)</small>	COMPETENCE - IN ORDER LISTED															HOW ACQUIRED						
	EQUIVALENT TO NATIVE FLUENCY			FLUENT BUT OBVIOUSLY FOREIGN			ADEQUATE FOR RESEARCH			ADEQUATE FOR TRAVEL			LIMITED KNOWLEDGE			NATIVE TO COUNTRY	PROLONGED RESIDENCE	CONTACT (WITH PARENTS ETC.)	ACADEMIC STUDY (ALL LEVELS)			
	R	W	S	R	W	S	R	W	S	R	W	S	R	W	S							
Mandarin Chinese																						
French																						
2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED". INDICATE LENGTH AND INTENSIVENESS OF STUDY Two year high school One year college																						
3. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY ON THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY OR ANY OTHER SPECIALIZED FIELD NA																						

SECTION IX GEOGRAPHIC AREA KNOWLEDGE							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY				
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT	
Shantung Province North China	General Knowledge	1920 - 1936 1945 - 1947	X				X
Calcutta, India	General Knowledge	1948 - 1950					X
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE In China with parents - 1920-1936, with OSS 1945-1947 In India with CIA - 1948-1950							

SECTION X TYPING AND STENOGRAPHIC SKILLS						
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM				
40	NA	GREGG	SPEEDWRITING	STENOTYPE	OTHER (Specify):	
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)						
NA						

SECTION XI SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH	
Handball - Good Tennis, Swimming, Soccer, Ping Pong - Fair	
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK	
Qualified as paratrooper with OSS ✓	
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.	
NA	
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.	
NA	
5. FIRST LICENSE OR CERTIFICATE (Year of Issue)	6. LATEST LICENSE OR CERTIFICATE (Year of Issue)
NA	NA

SECRET

SECRET
(When Filled In)

SECTION XI CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

NA

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NA

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NA

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

NA

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 1950 - April 1954	12	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
None	Contact Specialist	
6. DESCRIPTION OF DUTIES		
Duties of a Contact Specialist		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1954 - Jan 1957	13	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
One	Contact Specialist and Resident Agent in Dallas	
6. DESCRIPTION OF DUTIES		
Duties of a C/S and RA		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET

SECRET

(When Filled In)

SECTION XIII CHILDREN AND OTHER DEPENDENTS						
1. NUMBER OF CHILDREN (Including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.			4		2. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST SOME OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.	
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Michael Walton Moore	Son	1943	X		US	5145 Rexton Lane Dallas, Texas
Margaret Lee Moore	Daughter	1944		X	US	5145 Rexton Lane
Mary Monique Moore	Daughter	1951		X	US	5145 Rexton Lane
Deborah Dallas Moore	Daughter	1954		X	US	5145 Rexton Lane

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Jan 1950 - Jun 1950 2600 Pemberton, Houston, Texas
Jun 1950 - Apr 1954 3502 Underwood, Houston, Texas
Apr 1954 - Jul 1954 3406 Dartmouth, Dallas, Texas
Aug 1954 - Present 5145 Rexton Lane, Dallas, Texas

DATE COMPLETED 8 January 1957

SIGNATURE OF EMPLOYEE *Michael Moore*

SECRET

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes
Yes or No

SEC. 1. PERSONAL BACKGROUND

Telephone: _____

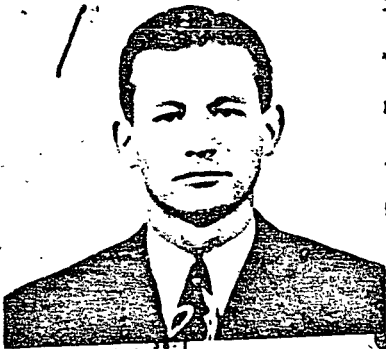
A. FULL NAME Mr. James Walton Moore Office: _____
(Use No Initials) Mrs. _____ Ext. _____
PRESENT ADDRESS 2000 Pemberton Ave., Houston, Texas USA
St. & No. City State Country
PERMANENT ADDRESS 2457 Idlewild St., Abilene, Texas USA
St. & No. City State Country

B. NICKNAME Jim - Jemie WHAT OTHER NAMES HAVE YOU USED? None
UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? Not applicable.
HOW LONG? _____ IF A LEGAL CHANGE, GIVE PARTICULARS _____

C. DATE OF BIRTH 5 Oct 1919 PLACE OF BIRTH Hartwell Georgia USA
Where? City State Country
D. PRESENT CITIZENSHIP US BY BIRTH? Yes BY MARRIAGE? _____
Country
BY NATURALIZATION CERTIFICATE / _____ ISSUED _____ BY _____
Date Court

AT _____ State _____ Country _____
D A PREVIOUS NATIONALITY? No
Yes or No Country
WHAT DATES? _____ TO _____ ANY OTHER NATIONALITY? _____
Country
LARS _____

IN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS: _____



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2
E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? _____

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U.S. VISA _____
Number Type Place of Issue Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE 30 SEX Male HEIGHT 6' WEIGHT 190 lbs.

EYES Brown HAIR Brown COMPLEXION Medium SCARS none

BUILD average OTHER DISTINGUISHING FEATURES _____

SEC. 3. MARITAL STATUS

A. SINGLE _____ MARRIED X _____ DIVORCED _____ WIDOWED _____

STATE DATE PLACE AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNULMENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Alyce First Patricia Middle Amber Maiden Moore Last

PLACE AND DATE OF MARRIAGE Washington D. C., April 12, 1941

HIS (OR HER) ADDRESS BEFORE MARRIAGE 857 Ross Ave., Abilene, Texas
St. & No. City State Country

LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS 2600 Pemberton Ave., Houston, Texas USA
St. & No. City State Country

DATE OF BIRTH 23 Nov 1919 PLACE OF BIRTH Houston Texas USA
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP CS WHEN ACQUIRED? _____ WHERE? _____
City State Country

OCCUPATION housewife LAST EMPLOYER FBI

EMPLOYER'S OR BUSINESS ADDRESS Washington D. C. USA
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
Date Date

COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U.S. OR FOREIGN _____

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME Michael Walton Moore RELATIONSHIP Son AGE 6
 CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas, USA
 2. NAME Margaret Lee Moore RELATIONSHIP Daughter AGE 5
 CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas, USA
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
 St. & No. City State Country

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME James Walton Moore
 LIVING OR DECEASED Deceased DATE OF DECEASE Dec. 1938 CAUSE Cancer
 PRESENT, OR, LAST, ADDRESS 1701 Zander St., Abilene, Texas, USA
 DATE OF BIRTH 1902 PLACE OF BIRTH Murphy County, N. Carolina
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
 CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
 OCCUPATION Missionary LAST EMPLOYER Baptist Foreign Mission Board
 EMPLOYER'S OR OWN BUSINESS ADDRESS Louisville, Kentucky, USA
 MILITARY SERVICE FROM 1917 TO 1923 BRANCH OF SERVICE US Army
 COUNTRY _____ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Ninnie Lee Moore
 LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS 711 South 5th St., Hico, Texas, USA
 DATE OF BIRTH 1902 PLACE OF BIRTH Hico, Texas
 CITIZENSHIP US WHEN ACQUIRED? _____ WHERE? _____
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

OCCUPATION Housewife LAST EMPLOYER _____
 EMPLOYER'S OR OWN BUSINESS ADDRESS _____
St. & No. City State Country
 MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
 COUNTRY _____ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN. _____

SEC. 7. BROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters)

1. FULL NAME Hartha Jane Hutchins AGE 32
First Middle Last
 PRESENT ADDRESS Hanna Carroll, Illinois USA US
City State Country Citizenship
 2. FULL NAME Julia Marion AGE 37
First Middle Last
 PRESENT ADDRESS Pittsburg, Penn. USA US
City State Country Citizenship
 3. FULL NAME Betty AGE 37
First Middle Last
 PRESENT ADDRESS 711 1/2 S. 5th St., Waco, Texas USA US
St. & No. City State Country Citizenship
 4. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship
 5. FULL NAME _____ AGE _____
First Middle Last
 PRESENT ADDRESS _____
St. & No. City State Country Citizenship

SEC. 8. FATHER-IN-LAW

FULL NAME William O. Ansley
First Middle Last
 LIVING OR DECEASED living DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST ADDRESS 857 Ross Ave., Abilene, Texas USA
St. & No. City State Country
 DATE OF BIRTH 1889 PLACE OF BIRTH Houston, Texas
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
 CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
Hoffman Electrical Supply Co. Country
~~Resident of Hoffman Electrical Supply Co.~~

SEC. 9. MOTHER-IN-LAW

FULL NAME Margaret Middle Ann Last Finley
 LIVING OR DECEASED living DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS 857 Ross Ave., Abilene, Texas Country USA
 DATE OF BIRTH _____ PLACE OF BIRTH San Antonio, Texas
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
 CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____ City _____ State _____ Country _____
 OCCUPATION housewife LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME Not applicable. RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____ St. & No. _____ City _____ State _____ Country _____
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____ St. & No. _____ City _____ State _____ Country _____
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____ St. & No. _____ City _____ State _____ Country _____

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME Not applicable. RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____ St. & No. _____ City _____ State _____
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____ St. & No. _____ City _____ State _____
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____ St. & No. _____ City _____ State _____
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

SEC. 12. EDUCATION

ELEMENTARY SCHOOL China Inland Mission ADDRESS Chao, Shantung, N. China
 DATES ATTENDED 1925 - 1929 GRADUATE Yes
 HIGH SCHOOL China Inland Mission ADDRESS Chao, Shantung, N. China
 DATES ATTENDED 1930 - 1936 GRADUATE Yes
 COLLEGE Simon's University ADDRESS Abilene, Texas DEGREE BA
 DATES ATTENDED 1936 - 1939 GRADUATE Yes
 COLLEGE George Washington Law School ADDRESS Washington D. C. DEGREE BA
 DATES ATTENDED 1940 - 1941 GRADUATE Yes

SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN

COUNTRY China SERVICE Navy RANK Ensign DATE OF SERVICE Jan 6, 45 to June 46
 LAST China NAME Ensign TYPE OF SERVICE Honorable
 REMARKS: _____
 SELECTIVE SERVICE BOARD NUMBER _____ ADDRESS _____
 IF DEFERRED GIVE REASON _____
 INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS _____

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. FROM June 1946 TO Present
 EMPLOYING FIRM OR AGENCY CIA
 ADDRESS Washington D. C. CITY Washington D. C. STATE DC COUNTRY USA
 KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
 TITLE OF JOB _____ SALARY \$ 6800. PER month
 YOUR DUTIES _____
 REASONS FOR LEAVING _____

2. FROM Jan 6, 1945 TO June 1946
 EMPLOYING FIRM OR AGENCY US Navy

ADDRESS Washington D. C. City USA State
 KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
 TITLE OF JOB _____ SALARY \$ _____ PER _____
 YOUR DUTIES _____
 REASONS FOR LEAVING Honorable discharge.

3. FROM Jan 1942 TO Jan 1945
 EMPLOYING FIRM OR AGENCY FBI
 ADDRESS Washington D. C. City USA State
 KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
 TITLE OF JOB Special Agent SALARY \$ CAF-11 PER _____
 YOUR DUTIES _____
 REASONS FOR LEAVING _____

4. FROM April 1940 TO Jan 1942
 EMPLOYING FIRM OR AGENCY FBI
 ADDRESS Washington D. C. City USA State
 KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
 TITLE OF JOB Special Straggler Searcher SALARY \$ CAF-4 PER _____
 YOUR DUTIES _____
 REASONS FOR LEAVING _____

5. FROM _____ TO _____
 EMPLOYING FIRM OR AGENCY _____
 ADDRESS _____ St & No. _____ City _____ State _____ Country _____
 KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
 TITLE OF JOB _____ SALARY \$ _____ PER _____
 YOUR DUTIES _____
 REASONS FOR LEAVING _____

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No

SEC. 16 GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTIMATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)

		Street and Number	City	State
1.	BUS. ADD.			
	RES. ADD.			
2.	BUS. ADD.			
	RES. ADD.			
3.	BUS. ADD.			
	RES. ADD.			
4.	BUS. ADD.			
	RES. ADD.			
5.	BUS. ADD.			
	RES. ADD.			

SEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.)

		Street and Number	City	State
1.	BUS. ADD.			
	RES. ADD.			
2.	BUS. ADD.			
	RES. ADD.			
3.	BUS. ADD.			
	RES. ADD.			
4.	BUS. ADD.			
	RES. ADD.			
5.	BUS. ADD.			
	RES. ADD.			

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)

	Street and Number	City	State
1. _____	BUS. ADD. _____	_____	_____
	RES. ADD. _____	_____	_____
2. _____	BUS. ADD. _____	_____	_____
	RES. ADD. _____	_____	_____
3. _____	BUS. ADD. _____	_____	_____
	RES. ADD. _____	_____	_____

SEC. 19. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME _____

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS _____
Farmers & Merchants National Bank, Abilene, Texas

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
 GIVE PARTICULARS, INCLUDING COURT: _____

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

1. NAME	ADDRESS	St. & No.	City	State
2. NAME	ADDRESS	St. & No.	City	State
3. NAME	ADDRESS	St. & No.	City	State

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM	TO	City	State	Country
1936	1940	Abilene	Texas	USA
1940	1942	Washington D. C.	State	USA
1942	1945	San Francisco, California	State	USA
1945	1947	North China	State	Country
1947	Apr 1948	Tsingto	N. China	Country
Apr 1948	Sept 1949	Calcutta,	State	India
FROM	TO	City	State	Country
FROM	TO	City	State	Country

SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM 1920 TO 1936 Chafco H. China with parents

FROM 1935 TO 1949 China and India CIA

FROM _____ TO _____ _____ _____ _____

SEC. 23. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE Chinese SPEAK Fair READ - WRITE -

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE - SPEAK - READ - WRITE -

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Tennis, golf, handball - fair

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

Department of Justice

CIA

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - 1940

SEC. 24. MISCELLANEOUS

- A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: _____

No

- B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? _____ IF SO, TO WHAT EXTENT? _____

Slight extent

- C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE: _____

No

- D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Patricia A. Moore RELATIONSHIP Wife
ADDRESS 2600 Farnberton St., City Houston State Texas Country USA

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

Houston, Texas

11 January 1950

SIGNED AT _____

City and State

DATE _____

Walter S. Hays
Witness

Walter Hays
Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

SECRET
SECURITY INFORMATION

NR. Rejected.

TO : Chief, Communications
FROM : Chief, Security Division
SUBJECT: MOORE, James Walton
#23024

DATE: 25 March 1953

In reply to your memorandum, this is to advise that Subject meets the current requirements for Cryptographic clearance and is approved for such duties as of this date.

E. P. Geiss

E. P. Geiss

(2)

CONFIDENTIAL

SECURITY OFFICE
Investigation Report

Subject: MOORE, James Walton

Date: 8 December 1944

To: C. W. Grandy FE/SI

Number: 23024-2

1. Investigation directed by: HMB

2. Sources of information:

3. Remarks:

4. Recommendations:

Security approval recommended, from
to the receipt of derogatory information as of
future date. Interview waived.

Final interview is in this case unnecessary
if originating official will provide two (unsigned)
passport size photographs and completed finger-
print card of Subject.

By H. W. Boyfield
Security Officer
H. W. Boyfield JWB

HMB
cc: Civilian Personnel

CONFIDENTIAL

CONFIDENTIAL

UNITED STATES OF AMERICA
GENERAL SERVICES ADMINISTRATION



DATE: AUG 21 1971
REPLY TO
ATTN OF: NCPM CA/AC

National Personnel Records Center
(Military Personnel Records)
9700 Page Boulevard
St. Louis, MO 63132

SUBJECT: Service information on *MOORE, JAMES L.* 445046

J. Walton Moore
P.O. Box 50107
Dallas, Texas 75250

The military service information provided on this form has been extracted from records on file at this center and may be used for any official purpose, including application for and adjudication of veteran's benefits.

- ☐ This method of reply is the routine procedure used to respond to requests such as yours. If additional information is required return your request with a detailed statement outlining the specific data needed and the purpose for which it is to be used.
- ☐ Subject person served in the _____
from _____ to _____
- ☐ Type and character of separation: _____
- ☐ Active service: _____ to _____, _____ to _____
- ☐ _____ was honorably retired _____
by reason of permanent physical disability incurred in line of duty, but not as a result of armed conflict or an instrumentality of war. The percentage of disability is _____.
- ☐ Report of separation physical is attached.
- ☐ The medical records you requested:
- ☐ Are enclosed. ☐ Are not in file.
- ☐ Have been lent to the Veterans Administration and
- ☐ Will be forwarded under separate cover. ☐ May be obtained from the VA office shown below.
(Please refer to VA Claim No. C- _____.)
- ☒ A statement of service is shown on the reverse side.
- ☐

J. P. Allen
J. P. Allen
Chief, Navy Reference Branch

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GSA FORM 6851 (REV. 1/77)

STATEMENT OF SERVICE		DATE	YOUR REFERENCE
NAME (Last, first, middle)		SERVICE NUMBER	SSN
HARRIS, JAMES W.		445046	450 24 25 3 21

NATURE OF ACTION (Show component for each entrance into service; and type of each separation.)		EFFECTIVE DATE	ACTIVE SERVICE (Asterisks after dates in columns C and D denote ACTIVE DUTY FOR TRAINING ONLY)		THIS SPACE FOR ADDITIONAL INFORMATION AS APPROPRIATE, SUCH AS REASON FOR SEPARATION, GRADE, RANK, OR RATING, PLACE OF ACTION, ETC.
			FROM C	TO D	
APPROPRIATE		FEB 15, 45			
REP AD		FEB 20, 45			
RAD		SEP 5, 46			
HONDISCH		SEP 15, 54	FEB 20, 45	SEP 5, 46	

TIME LOST (Inclusive dates)					
FROM	TO	FROM	TO	FROM	TO
NONE					

KEY TO ABBREVIATIONS					
AD - Active Duty	EOS - Expiration of Obligated Service	NTS - Naval Training Station	RS - Receiving Ship		
APPT - Appointed (Unusual)	ERC - Enlisted Reserve Corps	ORC - Officer Reserve Corps	T - Transferred		
AUS - Army of the U.S.	ETS - Expiration Term of Service	OTH - Other Than Honorable	TERM - Terminated (Hon)		
BCD - Bad Conduct Discharge	GD - General Discharge	PROM - Promoted (Hon)	UA - Unauthorised Absence		
CG - Conviction at Court	HON - Honorable	R - Received	UD - Unfavorable Discharge		
CH - Change of Rating	IND - Inducted (Hon)	RA - Regular Army	UHC - Under Honorable Conditions		
DD - Dishonorable Discharge	NAS - Naval Air Station	RAD - Released from Active Duty	UHC - Under Other Than Honorable Conditions		
DEMOB - Demobilized (Hon)	NG - National Guard	RECSTA - Receiving Station	USNH - U.S. Naval Hospital		
DISCH - Discharge	NH - Naval Recruiting Station	RENL - Reenlisted (Hon)			
FE - Expiration of Enlistment	NTC - Naval Training Center	REPAD - Reported for Active Duty			
ENL - Enlisted (Unusual)					

THE
President of the United States of America



*Expresses the sincere appreciation of his fellow-
countrymen for the loyal service rendered by*

JAMES WALTON MOORE, ENSIGN, USNR

*on active duty in the United States Navy
during World War II.*

*In testimony whereof I am privileged to bestow
this*

Certificate of Satisfactory Service

*Done in the City of Washington, D.C. this 28th
day of August Nineteen hundred and forty six*

For the President:

James Forrestal
Secretary of the Navy