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28 August 1973

OF

MEMORANDUM FOR:	Director of Security
THROUGH :	Deputy Director for Management and Services
SUBJECT :	Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.
3065LUI .	Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

78/ R. L. Adstin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

C. C. S. COS OBEY

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REPORT OF HONOR AND MERIT A		ust 1973
The Honor and Merit Awards Board having	considered a recommendation that:	
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UNCLASSIFIED CITATION		
		I
Mr. James P. O'Connell, Intelligence Medal of Merit	Jr. is hereby awarded the	
pecially meritorious service	with the Central Intelligonce	
Agency for more than 21 year	s. Mr. O'Connell's broad	•
knowledge of Agency security	activities and his unusual	
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executive talent are factors	that have been instrumental	
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Mr. James P. O'Connell has responsibility for providing executive direct : and guidance to a highly sensitive and complex area of Agency security. This is of ed physical, tochnical and overseas security at at since August 1968. Drovies he served in the positions of Chief. Secarity Policy and Executive Staff, Arant Deputy Director for investigations and Operational Support and as Chief, Regional · · · · · · · Officer for the Par East. All of these positions required not only a broad 2 andge of Agency and security activities but also an uppened executive ability, which t . · · . O'Connell's case has been consistently rated as "Strong" to "Outstanding." riber evidence of bin many contributions_argl-lostice len to the Agency and Office or the many kudes he has received tordate. He received commendations in 191 wo in 1959, in 1961, 1965, 1969; lottors of Speechation in 1969, 1971, and 1973. le space and the sensitivity of many of these recognitions do not permit a full and com $\mathbf{C}\mathbf{c}$ apply is, they are indicative of the caliber of professionalism and dedication st has ber toxys model fim.

Is composition. Mr. O'Connell has demonstrated, particularly after assum - "xecutive responded lifter in this Office, an unusual and colfiless dedication and profes mlism that have the contra hallmark of his service to this Agency and the country. I record to define the difficult to emulate and is a distinct credit to the Office and $\tau_{\rm c}$ Liency.

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4 September 1973

Mr. James P. O'Connell 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

14-00000

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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2 9 JUN 1973

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT

14-00000

: Request for Voluntary Retirement -Mr, James P. O'Concell, Jr.

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade : 66-16	Position : Scently Offices
Career Service	: Socurity
Office/Division	: Chico of Security
Date Requested for Re	tirement: 29 June 1979
Age at that Date	
Years of Creditable Se	rvice : 27
Years of Agency Servie	
Years of Qualifying Ser	

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

a barry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

11/ Robert S. Wattles

Deputy Director for Management and Services

Date

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baw/3257 (29 June 1973)

SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell ADDRESS: 1333 Elsinore Avenue, McLean, Virginia HOME TELEPHONE: 356-9666

Central Intelligence Agency December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other-U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Æ

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FONCE HEADDRAFERS OFFICE OF SPECIE UNVESTIGATIONS WARNELFOND OF 20014

7.3-6.7

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

14-00000

Please convey to Mr. Howard J. Osburn, your Director of the Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative. spirit were deeply appreciated.

Sincerely

, άΩo , WILLIAM A. TEMPLE Brigadier General, USAF

Commander

MEMORANDUM FOR: James P. O'Connell

SUBJECT

14-00000

: Frank G. Wister Dedication Ceremony

1 12 2 2

1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in minking the Frank G. Wisner Memorial Service a dignified and tasteful coremony. The Deputy Director for Support also expressed appreciation and thanks.

2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.

3. A copy of this memorandam is being placed in both your Administrative and Official Personnel Files.

Howard J. Ochorn Director of Society

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MEMORANDUM FOR: Director of Security

SUBJECT

4-00000

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Bailding. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

	Kane, Edward J. King, Joseph F.
	- McCord, James W., Jr.
Geiss, Ermal P.	•O'Connell, James P.
Good, Charles B.	Parr, Laurence
	Petit, Alan F.

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

CONFIDENTIAL

R. L. Bonnerman Deputy Director for Support

> (8.52 1 Feet 5: 107 1

O'CONNELL, James P.

GA-130311

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

14-00000

I want to express my appreciation to you personally. and through you to Howard Osborn and the other of your associates who contributed so affectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms

Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED

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DATE: 15 February 1966

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MEMORANDUM FOR: 15. Jamos P. OfCounell, Jr.

25 Youruny 1966

Head of 63 Career Service THROUGH

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, 1 suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 68-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

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SECRET (Theo Filled in DATE PRIPAR: REQUEST FOR PERSONNEL ACTION 23 10 / 1962 1. STRIAL NUMBER 2. NAWT (LASS-First-Middle) 1.09784 OCONNELL, James P. Jr. Reassignment and Transfer to Confidential A . FFFECTEVE DATE REQUESTED S. CATEGORY UP EMPLOYMENT BONTH DAV Funds (5 27 62 Begular B. LIGAL AUTH MITY (Completed by Office of Personnel) COST CENTER NO. CHARGE. V TO V V TO CF x ADLE . FUNDS CT TO V CF TO CF 2137-7000-3361 9. URGANIZATIONAL DESIGNATIONS 0. LOCATION OF OFFICIAL STATION DDP/FE FE Uniteti mind Ruministrative Section Security Unit Una mary 11. POSITION TITLE 13. CAREER SERVICE DESIGNATION 12. POSITION NUMBER · 6696 -3169 - Security Officer 89 14. CLASSIFICATION SCHEDULE (GS. LD. +IC.) 15. OCCUPATIONAL SENIIS 17. SALARY OR IC. CHAUF AND STEP GS 1810.01 1-14,3CO 15 22 From: DDS/OS/DD Invest-Oper Sup/SS Div/OC/0370 C 259's submitted to Medical Staff Ş Subject to depart o/a 8 June 1962 Any questions inquire FE/PE/ x5271 *For slotting purposes only until slots transferred to Subject to be physically located at · Tulila Succericy in lcc - Finance Div. ma alulin lcc Security 184. SIGNATURE FIGTODESTING OFFICIAL DATE SIGNED 183. SIGNATURE OF CAREER SIRVICE APPRILEING DATE SIGNED OFFICER ACFE/Pers ACFE/Pers 1 SPACE BELOW FOR ENCLUSIVE USE OF THE OFFICE OF PERSONNEL P2.STAT DN CODE CHILL CO0141. 23, 97F 2FF CEDE The Print Private of Arts IN ONTE OF TRADE 118 2.51 0.00 1006 CODE 3 02 19 17 1021 19 17 D#. ×#. MO. £\$. 10 111999 FE 979 31, 5624041 -20. http://www. 4.10 34 SEA SPECIA. REFERENCE £2. 11 4 g. NQ. 1 = 1050 3 = F104 5 = NUNT CODE EOD DATA 38. MIL SPA FEGE / MEALIN INCLEANCE 35. VET. PREFERENCE 34 SERV. COMP. CATE 37. LONG. COMP. DATE AL SECLARITY NO શાં છે. તેમ 🕫 25 - 4044 - 5 #74 - 10 pt 2004 5.6 ... 40. · e • c : r 1024 -----CODE FEDIFAL TAN CATA ¥!., PREVIOUS GOVERNMENT SERVICE DATA 1 11475 1001 teim tareuti . 354 NO. TAX LAIMPTIONS -----N. TAP STATE CODE . BO PHENICUS SERVICE 2 • 445 . . 1 - ++5 - BEERE IN SERVICE (LESS THAN 12 HOT - BREAK IN SERVICE (MONE THAN 12 HOT 2 - 50 45. POSITION CONTROL, CERTIFICATION 46. C.P APPROVAL DATE APPROVED Sec yee Coxen IIT.O. 51-62 8.61 1152 USE PELVIOUS FOITION. (4) SECRET 29

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1.17 1.1.1.1 **REQUEST FOR PERSONNEL ACTION** 28 July 1960 1. Senal No. 2. Name (Last-First-Middle) 5. Sev Date Of Bath Vet the . 0 Dr. Yr. Norro SF1.1 Ma Yr. Cade 11: 0-a. 1 10 5.2 --- 4 5. E. . 1. 1 3 8 15 8. CSC Retmt, 9. CSC Or Other Legal Authority 10. Acont Alliday, 11. FEGUL 12. 100 Č. Yes 1 Code No 2 No. · Da. Yr. Mo. Da. Yr. Yes.: Code Ma. No.2, 10 De. Yr. Code 1.-1 PREVIOUS ASSIGNMENT 14. Organizational Designations Code 15. Location Of Official Station Station Code DOS OFFICE OF SECURITY D INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION 31:0 CEFICE OF THE CHICK 16. Dept. - Field 17. Position Title 18. Position No. 19. Serv. 20. Occup. Series Dept -USIId -Cade 12 0433.3 35 INVESTIGATO Fran -24. Date Of Grade 25. PSI Due Mo. Da. Yr. Mo. Da. Yr. 21. Grade & Step 22. Salary Or Rate 23. SD So. Appropriation Number \$ 13,130 13, 108 15: 10 105 160 1007: 1030 -+----**c**.-ACTION n 23. Eff. Date 29. Type Of Employee Mo. Da. Yr. 27. Nature Of Action Code Code 30. Separation Data わい Mo. Da. REASSIGNMENT 31-760 [.] Regular PRESENT ASSIGNMENT 31. Organizational Designations 132. Location Of Official Station Code Station Code DDS Office of Security DD Invest & Operational Support ·N^T Sec. Sup. Div., Office of the Chief Washington, D.C. 33. Dept. - Field 34. Position Title 35. Position No. 30. Ser. 37. Occup. Sories Dept USfid - _ Code USild -Fron - D 2 Security Offic 33. Grade & Step 39. Salary Or Rate 40. SD **1810.**01 GS Security Officer 370 41. Date Of Grade 142, FSI Due 43. Appropriation Number No. Do. Yr. ; No. Da. 1271-1030-1000 13,730.00 pa 1 15-1 SS 1 1 SOURCE OF REQUEST A. Requested By (Name And Title) C. Request Approved By (Signature And Title) H. E. Steele, Ch. Pers. Br., A&TS/OS E. Link B. For Additional Information Call (Name & Telephone Exc.) ~ Chief, Personnel Branch, A&TS/OS Ext. 2063 CLEARANCES Clearance Ciechance Date Signature Signature A. Career Poard D. Placement - 1 ÷ B. Pos. Control ٢ F. Approved By C. Classification Remarks 21 DIA IMPERIAL LOS UNET FORM NO 1152 (4)

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Iffice Memorandum • UNITED STATES GOVERNMENT Mus. June 1913 L Blog TO : Personnel, Room 1992 MR Building DATE: 10 January 1952 TO

Special Security Division FROM

SUBJECT:

14-00000

O'CONNELL, James P., Jr. - Administrative

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

Cris IV. Somido

ERVIN W. SCHMIDT Assistant to the Chief Special Security Division

REPRESENTIAL

To: CFD, Payroll Section

4-00000

I bereby authorize and direct OPD Payroll Section to costlar; Auture phyroll checks to my curk to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL UR Account 10. 5 8545 HADO OF RATE ATTONAL SAVINGS & TRUST Address of TRUK, VEN YORK AVE Y 15 ST , V.C.V.

res P. O' Connelle b.

CONTRACTOR

I am aware of the fact that the Central Intelligence Arency, by reason of the sensitive nature of its work, must observe very strict security measures. I spree to honor the requests of TA relative to my application whether it be accepted or rejected. I agree not to inform anyong that I am being considered for a position in CDA. If excepted directly, I will say that I have applied for positions in various reverament agencies, and if pressed for an answer will acknowledge that CTA is one of them but will attach no rarticular significance to such application. I agree not to dise. close personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to GIA.

SFORET

14-00000

Signad: June P. O. Count M

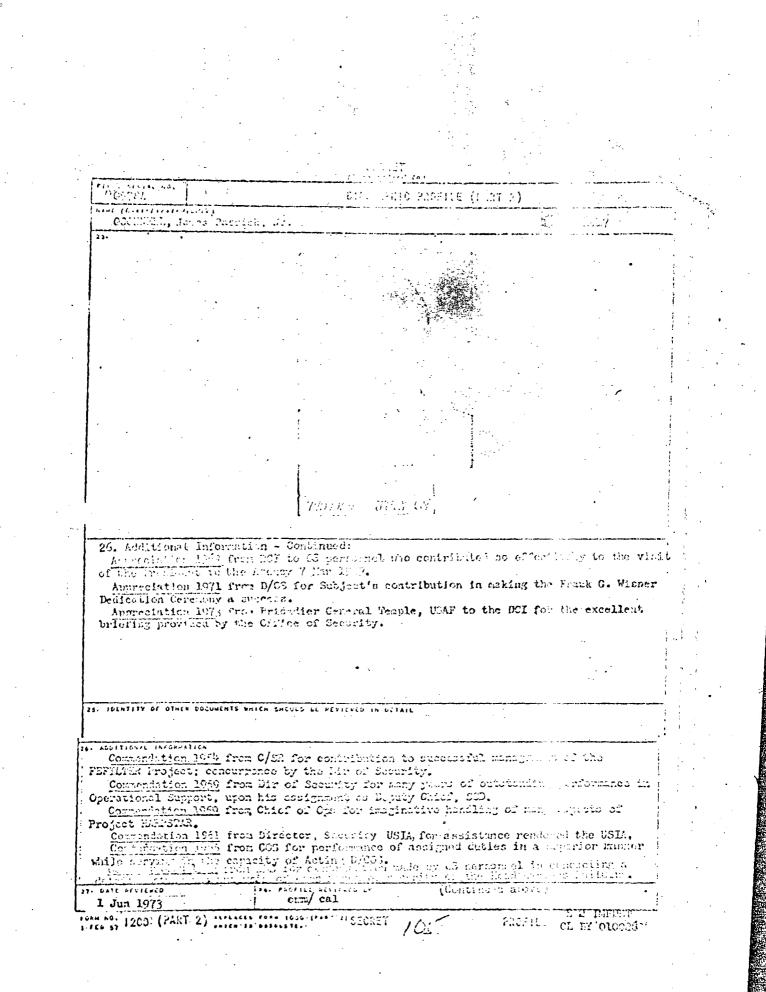
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14-00000

24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities.

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4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Carcor Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss

Deputy Director of Security

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James P. O'Connell Dele

CONCURRENCE:

Howard Z. Osborn Director of Security **Reviewing Official**

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

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: Narrative Fitness Report -16 Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.

2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, 'Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.

3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to GUTSTANDING.

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4. Mr. O'Connell has seen this Fiftiess Report.

Ermal P. Geiss

Deputy Director of Security

SEEN BY:

James P. O'Connell 23 Maril 7/

CONCURRENCE:

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Howard J. Osborn Director of Security Reviewing Official

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MEMORANDUM FOR: Director of Personnel

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Deputy Director for Support Narrative Fitness Report Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

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L. This Fitness Report covers the period from 1 April 1968 - through 31 March 1969.

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2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security He is an astute manager and an staff in

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

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4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency, .

5. Mr. O'Connell has seen this Fitness Report,

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Director of Security

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SEEN BY:

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inall James P. O onnell

CONCUR:

for Deputy Director for Support Reviewing Official

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MEMORANDUM FOR:

Director of Personnel

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Deputy Director for Support Narrative Fitness Report James P. O'Connell Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

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4. In searching for an area where Mr. O'Connell might strive .for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

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5. Mr. O'Connell has seen this report.

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Director of Sccurity

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March 1959 (Date)

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MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

SUBJECT

14-00000

11 A.

: James P. O'Connell

1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.

2. Effective <u>11 November 1951</u>, it is requested that your records be properly blocked *feetented* to deny *http://fate* Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block fforfet telephone locator by submitting the Fersonnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This memorandum confirms an oral request of 30 March 1959,

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wa HARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS **Operating Division**

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 DCTOBER 1962"

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EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

DCONNELL J P JR

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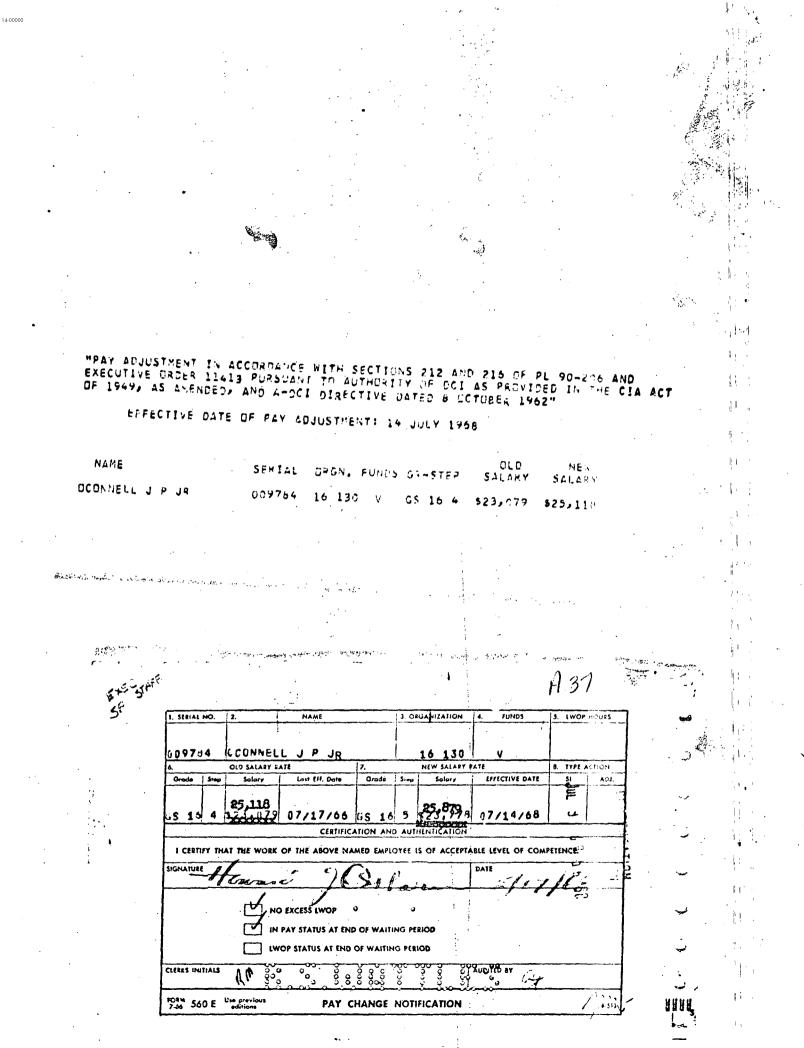
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 Pursuant to Authority of DCI as provided in the CIA Act of 1949, As Amended, and A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949. AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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			Per A	nnum	Rates	and	Steps			
GRADE -	1 1	2	3	4	5	6	7	8	9	10
$\overline{GS-1}$	\$3 385	\$3,500	\$3.615	\$3,730	\$3,845	\$3,960			\$4,305	
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,000		
GS- 3	4,005	4,140								
GS- 4	4,480	4,630	4,780							
GS- 5	5,000		5,330 5,875		6,245	6,430	6,615			
GS- 6	5,505 6,050		6.450					7,450	7,650	
GS- 7 GS- 8	6.630	6,850	7,070		7,510	7,730	7,950			
GS- 9	7,220		7,710	7,955					9,180	9,425 10,330
GS-10	7,900	8,170				9,250	9,520	9,790	11 010	11,305
GS-11			110 000	111 015	11 670	12 025	12 380	12 735	13.020	13.445
GS-12 GS-13		10 105	30.010	110 005	112 755	14 175	14 545	15.015	13.433	19.029
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GS_16	118 935	19.590	20.245	120.900	21,000	22,210	22,865	23,520	24,175	••••
GS-17	21,445	22,195	22,945	23,695	24,445			$\cdots$	••••	
GS-18	24,500					• • • <u>• •</u>	<u></u>	<u></u>		· · · · · · ·

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

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Serial No. 12. Cost Center Number IWOP Hours Non cr 16 009784 OCONNELL J P JR 56 400 OLD SALARY RATE NEW SALARY RATE 7. TYPE ACTION PSI 151 Lost Elf Date Grade Grade Stop Salary 5100 Solary Effective Date ADJ. GS 15 3 \$15,525 06/24/62 GS 15 4 \$16,005 06/23/63 ris and Authentication / NO EXCESS LUOP 4 / IN PAY STATUS AT END OF WAITING PERIOD 1 770 / LHOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 6/18/63 U

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. 1240.00 ß PAY CHANGE NOTIFICATION SIGNATUREL

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87 - 79" AND Oct 42 Orandum dated 1 August 1984 , Salary is adjusted as mollows; EFFECTIVE 13 OCTOBER 1982

CUD GLO FUNDS GREST SALARY N4 18 SERIAL ORGN SPLET SALARY -OCOVACLE U P UR 779794 86405 CF 15 3

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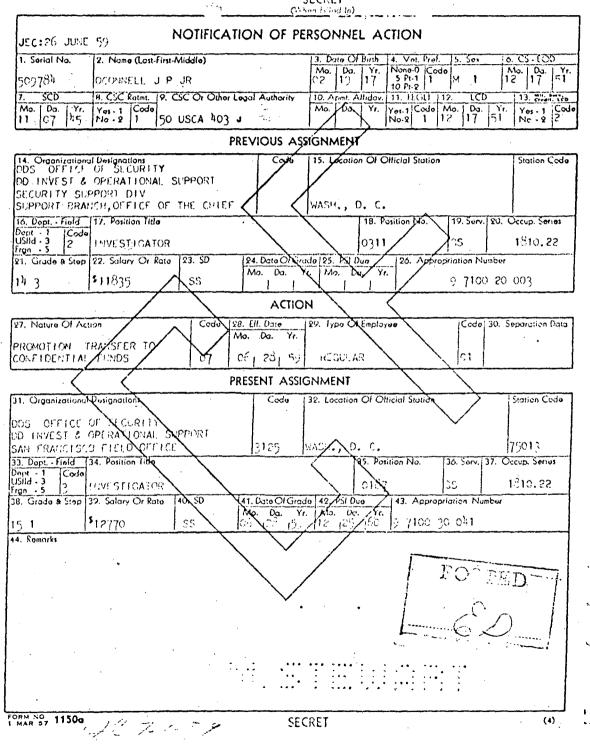
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/S/ EMMETT D. ECHOLS

DIRECTOR OF PERSONNEL -

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SECRET         NAME         NAME         ASSIGNED OFGAM.         NAME         OLD SALARY RATE         OLD SALARY RATE         NEW SALARY RATE         NEW SALARY RATE         NEW SALARY RATE         STEP         SALARY         SALARY         SALARY         NEW SALARY RATE         TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER         TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER         TO BE COMPLETED BY THE OFFICE OF PERSONNEL         PROJECTEC SALARY RATE RATE FETCTIVE DATE         TO BE COMPLETED BY THE OFFICE OF PERSONNEL         PROJECTEC SALARY RATE RATE FETCTIVE DATE         TO BE COMPLETED BY THE OFFICE OF PERSONNEL         PROJECTEC SALARY RATE RATE FETCTIVE DATE <td co<="" th=""><th>r</th><th>estation </th><th>SECI (WHEN FI</th><th>RET LLED DA</th><th>ά. _Cert</th><th></th><th></th></td>	<th>r</th> <th>estation </th> <th>SECI (WHEN FI</th> <th>RET LLED DA</th> <th>ά. _Cert</th> <th></th> <th></th>	r	estation 	SECI (WHEN FI	RET LLED DA	ά. _C ert		
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a meases This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. STANDARD FORM 50 REV. APRIL 1991 PROMULGATED BY COVE. SERVICE COMMIS.

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tr. James Patrick O'Connell, Jr.	19 Peb.		3. JOURNAL OR ACTION NO.	9 Doc. 53
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#### SECRET - SECURITY INFORMATION

VOUCHERED Inspection & Security Office Fage 2 of ____ Pages Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change All Class series are the same on the From and To sides. T/O Apple 1/10/54

T/O App.: 1/11/53					. Date: 2/15/53	
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Kuhn, Steven L.	Interrog.Sp.	GS-9	196 B,C	Interrog.Sp.	GS-301-9	196.01-
O'Connor, James P.	Interrog.Sp.	0S-9	T96.04 8,C	Interrog.Sp.	GS-301 <b>-9</b>	T96.02-
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Sprouse, James M.	Inv. CE	. <b>GS-9</b>	T108.01.2. 7.C	Inv. Gen.	GS-1810-9	T108.01
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Stembridge, Sidney D.	Inv. CE	GS-9		Inv. Gen.	05 <b>-1810-9</b>	<b>1109.01</b>
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## CENTRAL INTELLIGENCE AGENCY ÷

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## NOTIFICATION OF PERSONNEL ACTION

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## CENTRAL INTELLIGENCE AGENCY

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#### INSPECTION & SECURITY OFFICE

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#### SPECIAL SECURITY DIVISION

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NAME	TITLE	GRADE SERIES	POSITICH NUM ER
OPERATIONS STAFF CONTINUED		· · · ·	- ·
	Investigator(Gen)	GS-1810-9	<b>T</b> 128-9
	Investigator(Gen)	GS-1610-7	-T128.01-7
·	Invostigator(Gon)	GS-1810-11	T128.02
· · ·	Investigator(Gen)	GS-1810-11	T128.03
· · · ·	Secretory (Steno)	GS-318-5	T129-5
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	Secretary(Stone)	GS-318-5	T130.01
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	Secretery(Steno)	GS-318-4	T130.03-4
	Secretary(Steno)	CS-318-4	. <b>T130.04-4</b>
· ·	Secretary(Steno)	CS-318-5	T130.05
	Clerk Stenographer	GS-312-4	<b>T131</b>
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PERATIONS STAFF	•		

CARROLL, Thomas M. PARR, Laurence G. O'CONNELL, James P.

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Clerk Stenegropher	GS-312-4	T131-07
Investigator (Gen)	GS-1810-12	T127.10
Investigator(Gen)	GS-1°10-11	T127.09-11
Investigator(Gen)	GS-1810-12	<b>T1</b> 27.08
Investigator(Gen)	GS-1810-11	T126.05-11

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4. PERSONNEL POLDER COPY

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3 March 1952

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	CONFIDENTIAL FUNDS PERSONN	NEL ACTION
NAME OICONNELL, Jem NATURE OF ACTION	ssipatricity Jr.	DATE 13 February 1952 LIFECTIVE DATE
	NATION	COB IS 30 March 1952
	FROM	0
TITLE	Investigator General	
GRADE AND SALARY	GS-12 \$7040.00 pa	
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#### 24 April 1972

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#### MEMORANDUM FOR: Director of Personnel

SUBJECT

14-00000

: Narrative Fitness Report Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy,

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities.

4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

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Ermal P. Geiss

Deputy Director of Security

SEEN BY:

14-00000

James P. O'Connell 24 april 1972

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CONCURRENCE:

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Howard J. Osborn Director of Security **Reviewing Official** 

28 Gul 1972

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Security	Officer	OS/PTOS/ODD	Washington,	<u> </u>
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# EYES ONLY SECRET

#### 26 April 1971

#### MEMORANDUM FOR: Director of Personnel

SUBJECT

14-00000

: Narrative Fitness Report Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.

2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.

3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

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4. Mr. O'Connell has seen this Fitness Report.

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Ermal P. Geiss

Deputy Director of Security

SEEN BY:

14-00000

James P. O'Connell Date Date

CONCURRENCE:

3 0 APR 1971 Howard J. Osporn Date

Director of Security Reviewing Official

EYES GNLY SECRET

## 29 April 1970

527

#### MEMORANDUM FOR: Director of Personnel

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14-00000

SUBJECT	: Narrative Fitness Report
	Mr. James P. O'Connell
	Deputy Director of Security for
	Physical, Technical and Overseas Security

EYES CHLY

SECRET

1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.

2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.

3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full user of implementation of the

which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

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4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss

Deputy Director of Security

SEEN BY:

14-00000

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1 5 MAY 1970

Date

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CONCUR:

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Howard J. Osporn Director of Security Reviewing Official 2 S APR 1970

Date

#### CERTIFICATION OF ATTENDANCE

14-00000

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NAME OF SCHOOL OR FACILIT	Y: BROCKINGS IUSTITUTE
COURSE	: CONF. FUR FED. EX ON BUSINESS OPS.
COURSE DATES	:18-23 MAY 1969
GRADE (IF GIVEN)	•
EXTERNAL TRAINING RECUEST NUMBER	: 024745

I certify the above to be true and correct to the best of my knowledge.

emel 1/24/69 SIGNATURE

TRAINING COMPLETED

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Request No. <u>CAHAHE</u> Date <u>Balling</u>

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MEMORANDUM FOR:

14-00000

Deputy Director for Support

Director of Personnel

SUBJECT

Narrative Fitness Report Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

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2 9 APR 1969

1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

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2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Sccurity, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security He is an astute manager and an staff

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

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4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

Director of Security

EYES DALLY SECRET

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2 9 APR 1969 Date

16 May 1969 Date 1

SEEN BY:

14-00000

ernel ( James P. O'Connell

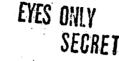
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Deputy Director for Support Reviewing Official

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MEMORANDUM FOR:

Director of Personnel

THROUGH

**Deputy Director for Support** 

SUBJECT

14-00000

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting.short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

> EYES ONLY SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first sixemonths in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative, Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

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5. Mr. O'Connell has seen this report.

Howard J. Director of Security

SEEN BY:

14-00000

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CONCUR:

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Date

Date

S-E-C-R-E-T (When Filled In)

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MEMOPALDUM FOR:	Chief, Transactions & Records Franch/OP	
FROM :	Chief, External Training Branch/RS/TR	
SUBJECT :	Completion of External Training 265	E P 87

This is to advise you that <u>James O'Connell</u> training request  $\frac{\# 020502}{2}$  attended the following external training program :

COURSE :	Exec. Seminar in Automatic Data Processing
INSTITUTION:	Civil Service Commission
DATE :	7-8 September 1967
GRADE :	None

FOR THE DIRECTOR OF TRAINING:

Attachments:

14-00000

- Grade Report Certificate of Completion Roster of Participants X Training Report by Student Training Report by Institution None
- Other:

GROUP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Filled In)

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## 18 April 1967

#### MEMORANDUM FOR:

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Director of Personnel

SUBJECT

14-00000

James P. O'Connell Fitness Report

1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.

2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.

3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

Howard J. osporn Director of Sycurity

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

14-00000

: O'CONNELL, James P. (Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

SECRET

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Victor R. White Deputy Director of Security (IOS)

Attachment

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10 April 1967

#### MEMORANDUM FOR: Director of Security

SUBJECT

14-00000

#### : O'CONNELL, James P. (Fitness Report)

SECRET

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

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ictor R. White

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Deputy Director of Security (IOS)

14-00000

SUBJECT: O'CONNELL, James P. (Fitness Report)

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Noted by Employee:

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**Reviewing Official Comments:** 

Howard I. Osborn Director of Security See meno.

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18 April 1966

#### MEMORANDUM FOR: Director of Security

SUBJECT

14-0000

: O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.

3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)

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## SUBJECT: O'CONNELL, James P. (Fitness Report)

SECRET

Noted by Employee:

14-00000

o'Connell

**Reviewing Official:** 

Isla

18 Puil 1966 Date

18 April 1966

19 Jure 1966

SECTET

#### CONFIDENTIAL (When filled in)

#### TRAINING REPORT

MANAGER	IAL	GRID SEMINAR (50 hours)	DATES: 8-13 May 19	66
Student	• :	James P. O'Connell, Jr.	Cífice :	os
Year of Bin	rth:	1917	Service Designation	SS
Grade	:	16	No. of Students :	33

EOD Date : December 1951

#### COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

#### ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

#### FOR THE DIRECTOR OF TRAINING:

Chief Instructor

7 JUN 1965 Date

CONFIDĖNTIAL (When filled in)

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#### 8 April 1965

#### MEMORANDUM IN LIEU OF FITNESS REPORT

0/57

4-00000

# SUBJECT: Period-12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

greater responsibility.

I rate this officer as Strong-on the high side.

SEGRET

/s/_____ cos

READ: /s/ James P. O'Connell

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(Ther Filled In) SECTION C NARRATIVE COMMENTS OFFICE On provident of the second of th SECRET MAIL ROOM 1.1.71 SECTION D CERTIFICATION AND COMMENTS BY EMPLOYEE 1. I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT DATE SIGNATURE OF EMPLOYEE 8 April 1965 /s/ James P. O'Connell BY SUPERVISOR 2. MONTHS EMPLOYED HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE DATE 8 April 1965 Chief of Station /8/ BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL Sie atlächenen DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE SECRET

O'CONNELL, James P.

14-00000

Comments of Reviewing Official:

6

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the ______ and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date

FITNESS REPORT		······································	1.	0976		NUMBER
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# CONFIDENTIAL

2 Séptember 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

14-00000

SUBJECT: • Period 1 April 1964 - 1 September 1964

1.1

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the provious report.

During the past five months I have had further evidence to substantiate the statements made concerning maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities and has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

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## 11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff SUBJECT : Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

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E. M. WINTERS Deputy Director of Security (PPS)

Attachment: Fitness Report

27 MAY 1964

15 April 1964

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MEMORANDUM IN LISU OF FIREES REPORT Gine O'Conneil, & d-15 SUBJEOT:

Period 31 March 1963 - 31 March 1964 James O'Connell

is Chief, Regional Security Staff, FE. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past zouths due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Sectional Security Staff. O'Consel many while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

> He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

4.00000

is a good supervisor who promotes toun work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and econo O'Connec C

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to dy. Permaps the Station is as much to blame as the overlapping of the various security functions. Surely it is under- . standable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting resource with such a fine officer as the cloce at hand.

O'Connell

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READ:

27 MAY 1964

He has responded well to the call for economy and although he has little latitude in this response he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am plotted that he is to be at this Station for another year

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#### 10 September 1962

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MEMORANDUM FOR:

#### Director of Security

SUBJECT:

14-00000

O'CONNELL, James P. (Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

Sco.21

Victor R. White Deputy Director of Security (IOS)

**Reviewing Official:** 

Sherield Edwards **Director of Security** 

Noted By Employee: (Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.) James P. O'Conneli

# CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE SPECIAL TRAINING COURSE

Security Officer Field Course #12 during the period 14 May to 25 May 1962

FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

CERTIFICATE

This is to cortify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE SPECIAL TRAINING COURSE

Physical Security Training Course #8 during the period 23 April to

11 May 1962

FOR THE DIRECTOR OF SIKURITY, CIA

WASHINGTON, D.C.

#### TRAINING REPORT

S- E-C-R-E

Introduction to Intelligence 40 hours, full-time		45 students	
Student : O'Connell, James	P., Jr. Grades GS-15	Year of Births	1917
EOD Date : December 1951	•	Office t	Security

ĬI.

#### COURSE OBJECTIVES - CONTRICT AND METHODS

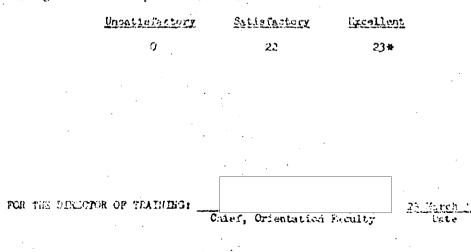
Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CEA; (3) to define and describe the functions of CIA and identify the components performing them; and (h) to explain the proceeses and means by which CIA (utility its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; eminar and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the 50/T, puts on display the products of these Offices and by vigual aids demonstrates the activities of each Office.

#### ACHIEVEMENT RECORD

4-00000

Student achievement is judged on the maxis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student is rating is indicated by the asterisks



ARADING SHOLD

#### Counterintelligence Pratifor (2010) 2 Carron To 10 Bo hours fall-time 29 January - 9 Pabroary 1962

Studeni: O'CONNELL, James P., Jr.

EOD Date: December 1951 Grade: GS-15

# 5 Office: OS/Ops.Support Div.

Students:

Year of Birth: 1917

#### COURSE OBJECTIVES - CONMENT AND METHODS

This scarse, designed for the staff exployee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing his with skills and techniques employed in detecting, investigating, and operating against targets, and (c) souther his how to report, record, and disseminate counterintelligence information.

The student is instructed through the secies of lociares, directed reading, tours, training films, examinations, class exercises, and discussions.

#### ACHIEVEMENT RECORD

The overall adjectival rating and convents below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the divermination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

#### EXCELLENT

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

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FOR THE DIRECTOR OF TRAINING:	Chief Instructor	27 Peb. 1962
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#### SBORST

### <u>S-E-C-R-E-T</u>

#### TRAINING REPORT

120 hours,	Support No. 50 full-time, Phase 1 full-time, Phase 11		8 Students	
Student :	O'CONNELL, James P.	, Jr.	Year of Birth:	1917
EOD Date:	December 1951	Grade: GS-15	Office :	05
COURSE OBJE	CTIVES - CONTENT AND	METHODS		

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (1) an appreciation of the interrelationship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestime activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase 11 Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and messagewriting procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase 11 is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

#### ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

S-E-C-R-E-T

NAME O'CONNELL,

K. .....

14-00000

MAJOR CATEGORIES

James

PHASE I	UNSAT	SAT	EXCELLENT
1. Tradecraft - Recognition of elementary principles.	0	2	6
2. Casing - Written observation of an assigned site.	0	2	6
<ol> <li>Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.</li> </ol>	0	5	3
4. Personal Meeting - Carrying out student's plan.	0	.4	4
5. Contact Report - Written report of clandestine personal meeting.	0	2	6
<ol> <li>Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.</li> </ol>	ο	2	6
PHASE II			
<ol> <li>Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.</li> </ol>	ó	2	8
<ol> <li>Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.</li> </ol>	0	7	3
<ol> <li>Type II Property Accounting - Fundamentals and Execution of Records.</li> </ol>	ο .	1	9
<ol> <li>Foreign Travel - Currency Conversion and Comple- tion of Travel Voucher.</li> </ol>	0	4	6
5. Familiarization with Class B Accounting and Preparation of Records.	0	0	10
<ol> <li>Clandestine Services Headquarters and Field Sup- port Procedures.</li> </ol>	1 ·	4	5
COMMENTS			
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Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING:

18 May 1962 Date

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S-E-C-R-E-T

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Chief Instructor

28 July 1961

#### MEMORANDUM FOR: Acting Director of Security

SECRET

FROM:

14-00000

## Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P. (Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and sccurity problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

SECRET

rictor R. White

**Reviewing Official:** 

R. L. Bannerman

Acting Director of Security

Noted by Employee:

lames P. O'Connel

#### 16 June 1960

#### MEMORANDUM FOR: Deputy Director of Security (Investigations and Operational Support)

#### SUBJECT:

630

14-000nr

#### O'CONNELL, James P. (Fitness Report)

1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.

2. It is pertinent to note that by virtue of a sustained performance of outstanding proportions Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.

3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.

4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.

5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E, Hanlon Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

Fred H. Hall Deputy Director of Security (Investigations and Operational Support)

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#### 4 September 1959

#### MEMCRANDUM FOR: Acting Deputy Director of Security (Investigations and Support)

St 24

SUBJECT:

#### O'CONNELL, James P., Jr. (Fitness Report)

1. This report constitutes a continuing evaluation of Mr. 'O'CONNELL's performance as Chief, Support Branch, Security Support Division.

2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide indications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL. upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.

3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

rif Han

David E. Hanlon Acting Assistant Deputy Director of Security (Investigations and Support)

**RÉVIEWING OFFICIAL:** 

Fred H. Hall

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Acting Deputy Director of Security (Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell SECRETC

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	FITNESS REPORT (Part I) PERFORMANCE	
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δ. •. ·	FOR THE APPINISTRATIVE OPPICES. Execute current concerns for confering this report. FOR THE SUPERVISOR: This report as designed to help you express your evaluation of your subordinate and to transmit	
•	this evaluation to your supervises and senior officials. Organization policy requires that you inform the subordi- inate where he stands with you. Completion of the report can help you prepare for a discussion with him of his	
	strengths and weaknesses. It is sto organization policy that you show Part 1 of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing	
	any nuestion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.	
	SECTION A. GENERAL I. NAME (Lant) (Parst) (Middle) 2. DATE OF BIRTH 3. SEN 4. SERVICE DESIGNATION	, * , *
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	OS/SEC. SUDE DIVES SUPPORT BEACH Investigator	
	GS-14 17 December 1957 17 December 1950 - 17 December 1957	
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	SECTION B. CERTIFICATION 1. FOR THE RATER: THIS REPORT AND HAS NOT BEEN SHOPY TO THE INDIVIDUAL RATED. IP NOT SHORN, EXPLAIN BAY	
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	D. THIS DATE C. TYPED DE PRINTED NAME AND SIGNATCHER OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE	
	25 November 1957 - C M Mart Assit Depa Dir, of Sec. (I & S	
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	I certify that any substantial difference of opinion with the supervisor is reflected in the above section.	į
	25 November 1957 Departy (I & S)	
	SECTION C. THE STORMANCE OF SUTIES	
	DIFECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed	
	his duties duting the rating period. Compare him (NLY with others doing similar work at a similar level of respon- sibility. Factors other than productivity will be taken into account later in Section D.	
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	GARNY OUT RESPONSIBILITIES.	T T
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OFFICE OF PERSUNNE SECRET Inhan Filled In INPUTIONS: a. State in the space below up to six of the more important SUPCIFIC during part and dual this rating period. There the most invotant first. Do not include minor or unsuportant duting the dual this rating period. b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty. c. For supervisors, ability to supervise will always be rated as a specific duty (du not rate of supervisors those who supervisors, ability to supervise will always be rated as a specific duty (du not rate of supervisors those who supervisors, ability to supervise will always be rated as a specific duty (du not rate of supervisors those who supervisors in your mind, when possible, the individual being rated with others MANT and the same duty at a similar level of responsibility. a. Two individuals with the same job title may be performing different duties. If so, rate them on different duties. HATINGS ON PERFORMANCE OF SPECIFIC OUTLES DIRECTIONS: duties. I. Be specific. Examples of the kind of duties that might be rated are: HAS AND USK'S AREA KNOWLEDGE DEVFLOPS NAW PROGRAMS ANALYZES INDUSTRIAL REPORTS CONDUCTS INTERRIGATIONS PRETARES SUMMARIES TRANSLATES GERMAN ORAL BRIEFING GIVING LECTURES CONTECTING SEMINARS WRITING TECHNICAL REPORTS WANAGES FILES OPERATES RADIO DEBRIEFING SOURCES OWNECTING EXTERNAL LIAISON TYPING TAKING DICTATION REEPS BOOKS DRIVES TRUCK WAINTAINS AIR CONDITIONING COORDINATES WITH OTHER OFFICES WRITES REGULATIONS RIFERISING RIFERISING B. For some jobs, duties may be broken down even further if supervisor considers and phone operation, in the case of a radio operator. EVALUATES SIGNIFICANCE OF DATA advisable, e.g., combined key 11 . PERFORMS THIS DUTY IN AN OUTSTANDING MANNER 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS FOUND IN VERY FER INDIVIDUALS HOLDING SIMI-LAR JORS DESCRIPTIVE DUTY 5 PERFORMS THIS DUTY ACCEPTABLY 4 PERFORMS THIS DUTY IN A COMPETENT MANNER 5 PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOD RATING EXCELS ANYONE I KNOW IN THE PERFORMANCE OF , THIS DUT! NUMBER NUMBER COORDINATES SPECIFIC DUTY NO. RATING WITH NUMBER 6 RATING DUPERVISES خا OTHER OFFICES RATINO RECOGNIZES AND SOLVES NUMPER NUMBER 6 6 INVESTIGATIVE PROBLEMS Denslops NEW ROGRAMS RATING RATING EVALUATES SIGNIFICANCE NUNBER NUMBER 6 6 OF DATA PREPARES CORRESPONNENCE 3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE DIRECTIONS: Stress strengths and weeknesses, particularly those which affect development on present job. Yr. O'CONNELL is an excellently trained and widely experienced investigator who has deconstrated the ability to coordinate and supervise the unique and diverse investigative and security ms problems inherent in the work of the Agency. He willingly discharges his responsibilities and cheerfully accepts the necessity to meet these responsibilities at all hours of the night, on weekends, holidays, etc. He is a dedicated Career employee and has no significant weaknesses. SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, perfinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Com-pare him with others doing similar work of about the same level. DIRECTIONS: pare him others doing similar work of 1 - DEFINITELY UNSULTABLE - HE SHOULD BE SEPARATED • OF DOUBTFUL SUITABILITY... WELD NOT HAVE ACCEPTED HIM IF I HAD XNORM MHAT I KNOR NOR • A BARELY ACCEPTABLE EMPLOYES... BELDW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO BAR-PANT HIS SEPARATION 6 THE SAWE SUITABILITY AS WOST PEOPLE I KNOW IN THE ORGANIZATION 0F 5 - A FINE EMPLOYEE - HAS SOVE CUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERNS OF THE REQUIREMENTS OF THE CRGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION ATING NUWBER IS THIS INDIVIDUAL DETTER SUITED FOR HORE IN SIME OTHER POSITION IN THE ORGANIZATIONT EXPLAIN FULLY: Y 6 5 . 1 11 165 SECRET 1.5

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SECRET RATINGS ON PERFORMANCE OF SPECIFIC DULIFS IRFCTIONS:
 State in the spaces below up to six of the more important SPECIFIC duties.
 Place the most important first. In not include minor or unimportant duties.
 Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
 To supervise mark important first, is an each specific duty considering ONLY as a specific duty duties.
 Compare in provide the possible, the individual being rated of the being of performance of rate as empervises to a similar level of responsibility.
 To individuals with the same job title may be performing different duties. If so, rate them on different duties. DIRECTIONS: duties. f. Be specific. Examples of the kind of duties that might be rated are MAN RINDETS INTERPOCATIONS HAS. AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS OBAL BRIBPING GIVING LECTURES CONDUCTING SEMINARS PRÉFAIES SUNVARIES TRANSLATES GERMAN WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON WANAGES FILES OPERATES RADIO DERRIEFING SOURCES KESPS BOOKS RESTS BOOKS DRIVES TRUCK WINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA t advisable, e.g., combined key TYPING -- COORDINATES WITH OTHER OFFICES WRITES REGULATIONS TAKING DICTATION SUPERVISING SUPERVISING For some jobs, duties may be broken down even further if supervisor of and phone operation, in the case of a radio operator. considers 11 PERFORMS THIS DUTY IN AN OUTSTANDING MANNER Found in very fer individuals holding simi-Lar Jobs INCOMPETENT IN THE PERFORMANCE OF THIS DUTY BARELY ADEQUATE IN THE PERFORMANCE OF THIS 2 . OESCRIPTIVE DUTV PERFORMS THIS DUTY ACCEPTABLY RATING EXCELS ANYONE SHOP IN THE PERFORMANCE OF - PERFORMS THIS DUTY IN A COMPETENT WANNER - PERFORMS THIS DUTY IN SUCH A FINE WAN NUMBER THIS DUTY 5 -PERFORMS THIS DUTY IN SUCH A FINE WANNER THAT HE IS A DISTINCT ASSET ON HIS JOD SPECIFIC DUTY NO. PECIFIC OUTY NO. 4 RATING RATING NUMBER COORDINATES 6 WITH SUPERVIS, N. 6 OFFIC DITHER -----.... RATING SPECIP + 6 0474 OMPRENE SIDI DE NUMBER NUMBER 5 DEVE_SPS 6 IVESTI-ATIVE PROB-EMS NEU X1589/75 RATING ......... RATING 90 FY ... EVALUATES SIGNIFICANCE NUMBER NUMOTH 6 6 DE DATA KEPARE -UMRESFINDEN. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Kr. O'Connell is a versatile, intelligent employee who always promptly accepts and discharges his responsibilities willingly. He is an experienced, able investigator and a capable supervisor. He has no significant weaknesses. SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION DIRECTIONS Take into account here everything you know about the individual....productivity, conduct in the job. OF DOUBTFUL SUITABILITY ... FOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW A SARELY ACCEPTABLE EMPLOYEE... BELON AVERAGE BUT NITH NO WEARNESSES SUFFICIENTLY OUTSTANDING TO WAR-RANT HIS SEPARATION 6 OF THE SAME SUITABILITY AS MOST PEOPLE I RNOW IN THE ORGANIZATION 5 - A FINE EWFLOYEE - HAS SOME OUTSTANDING STRENGINS 6 - An UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION RATING NUNDER T + ERCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION 7 . 1 . 1 . 0. 17 153. IS THIS INDIVIDUAL BETTER SUITED FOR BORS IN SOME OFMER POSITION IN THE OPGANIZATION LAPLAIN FULLY SECRET

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SECTION IN

This section is provided as an aid in describing the individual. Your description in itself but acquires its seaning in relation to a particular jub or assignment, interpreted literally. is not favorable or unfavorable. The descriptive words are to be

Interpreted literativ. On the left hand side of the page below are a veries of statements that are: in the provent to most people. On the tight hand side of the page are four major categories of description of the tight will be are the stategory is dis-vided into three small blocks; this is to allow you to make finer distributed in the to descree. Look at the state-ment on the left - then check the category on the right which best tells how were the statement applies is the per-son you are rating. Placing in "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apple" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT						CAT	EGOR	ES				•	
ب	08- SERVED	DOES NOT APPLY	ι	IES INIT DEGRE		RE	LIES ASONA DEGRE	SLE	ABO	LIES T VE AVE DEGRE	RAGE	001	IES I STANE	TING
A. ADLE TO SEE ANOTHER'S POINT OF VIEW.		·	$\ge$					·						
D. PRACTICAL.			·				. ·			$\boxtimes$		1		
1. A GOOD REPORTER OF EVENTS.												X		
2. CAN MAKE DECISIONS ON MIS OWN WHEN NEED ARISES.										[		X		
3. CAUTIOUS IN ACTION.							Х			[				
4. HAS INITIATIVE.				[								X		
S. UNEMOTIONAL.										X				
8. ANALYTIC IN HIS THINKING.						·					X			
7. CONSTANTLY STRIVING FOR NEW Knowledge and ideas.							]					X		
8. GETS ALONG WITH PEOPLE AT ALL Social Levels.												X		
. HAS SENSE OF HUNOR.							]					X		
10. KNOWS WHEN TO SEEK ASSISTANCE.						·I			]	<u> </u>	X			
II. CALM.							[				]	X	]	
12. CAN GET ALONG WITH PEOPLE.							i					X		
13. HEMORY FOR FACTS.		• .	<u> </u>				]				X	•	· ]	
4. GETS THINGS DONE.										[		X		
S. REEPS ORIENTED TOWARD LONG TERN GOALS.												X		
6. CAN COPE WITH EWERGENCIES.					· .	L					<u>.                                    </u>	X		
7. HAS HIGH STANDARDS OF ACCOMPLESHMENT.			<u> </u>						<u> </u>				X	
8. HAS STAMINAL CAN REEP GOING A LONG TIME.												XI		
. HAS BIDE RANGE OF INFORMATION.				<u> </u>		Ι				<u> </u>	$\mathbf{X}$			
D. SHOWS ORIGINALITY.							Ī					X		
ACCEPTS RESPONSIBILITIES.				Τ		1						XI	·I	
. ADMITS HIS ERRORS.										·	X	ŀ		
. RESPONDS WELL TO SUPERVISION.	······································	·			} 							XI		
EVEN DISPOSITION.		· · · · · · · · · ·				T			1			XI		
ANE TO DO HIS JOB BITHOUT P			<u> </u>	i		Ĩ	_ <i>c</i>	<u>.</u>			XT			

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28. CAN THINK UN HIS PEPT.			ŀ	T	1	Τ	T	- 6	T	T	Τ	IX	Ì	
27. COMES OF BITH SOLUTIONS TO PROBLEMS.				1	1	· · · · ·	Í.			Γ	1	X		
STINULATING TO ASSOCIAT'SI A "SPARK PLUG".			-		1					1	T	X	[	
S. TOUGH WINDED.					1		1_				X	1		
0. OBSERVANT.				1	<u> </u>		Ŀ	1				X		
1. CAPABLE.			-			_			-	1		X		
2. CLEAR ININKING.					1		<u> </u>			<u> </u>				
3. COMPLETES ASSIGNMENTS BITHIN . Allowable time limits.				<u> </u>			<u> </u>	<u></u>	-	<u></u>				
A. EVALUATES SELF REALESTICALLY.				$\frac{1}{r}$	_ <u></u>	-			+	ļ	<u> </u>	X	<u> </u>	
EVENTS.				1	+	+	1	+					<u> </u>	
6. DELIBERATE. 1. EFFECTIVE IN DISCUSSIONS WITH				<u></u>	- <u> </u>	-	1		+					
ASSOCIATES. 6. INPLEMENTS DECISIONS REGARD-				1	T T		1	1			$\overline{\nabla}$	- <b>^</b> -		
LESS OF OWN FEELINGS. 9. THOUGHTFUL OF OTHERS.				<u>i</u>				Γ				X		
O. MORKS WELL UNDER PRESSURE.				[	<b>_</b>		[	1				XI	<u> </u>	
1 DISPLAYS JUDGEMENT.					[ ·	· ·	ŀ	Γ				X		
2. GIVES CREDIT WHERE CREDIT IS DUE.											X			
3. HAS CRIVE.				L	<u> </u>	· · ·		<u> </u>	<u> </u>			X		
4. IS SECURITY CONSCIOUS.				ļ	l			L			=		X	
S. VERSATILE.			لم <u>ن</u> مہ	i	I			L			$\overline{\mathbf{v}}$		<u> </u>	_
8. HIS CRITICISM IS CONSTRUCTIVE. 7. Able to influence others.					<u> </u>					<u> </u>				=
8. FACILITATES SMOOTH OPERATION												XI		=
OF HIS OFFICE. 9. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.									T	Ī		XI		Ē
D. A GOOD SUPERVISOR.	·		Ì			Ī			Ι			17	$\overline{\langle  }$	
. WHAT ARE HIS OUTSTANDING STRENGT			SECI	TION	٧									
Mr. O'Connell is an en supervisor. He obtains an supervisors. He willingly	xperien d mainta	ains th	ne r	espe	ect o	of hi	<b>s</b> su	ibord	inate	s and	i inv 1830c	esti: iate:	gativ 3 and	' <b>e</b> [

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	C. INDICATE OF YOU THINK THAT ANY SINGLE STRENGTH OR BE	AANESS OUTBEIGHS ALL OTHER CONSIDERATIONS:
· · ·	No.	· · · · · · · · · · · · · · · · · · ·
	0. DO YOU FEEL THAT WE REQUIRES CLOSE SUPERVISION T	
	•	
	E. BHAT TRAINING DO YOU RECONWEND FOR THIS INDIVIDUAL?	
	None, at this time.	
		•
	F. OTHER COWERTS (Indicate here general traits, specifi report but shich have a bearing on effective utilisat	c habits or characteristics not covered elsewhere in the
	SECT	ION VI
		in the most appropriate low under subsections A,B,C,&D
	A. DIRECTIONS: Consider only the shill with which the person has performed the duties of his job and rate	G. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this
1	him accordingly.	person's attitude toward the agency.
	1. DOFS NOT PERFORM DUTIES ADEQUATELY: HE IS INCOMPETENT.	
	2. BARELV ADEQUATE IN PERFORMANCEI ALTNOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	OPPORTUNITY.
·	OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.	IRKED BY RESTRICTIONS HEGARG'S AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
	3. PERFORMS WOST OF HIS DUTIES ACCEPTABLY OCCA- SIGNALLY REVEALS SONE AREA OF WEANNESS.	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
	4. PERFORMS OUTLES IN A TYPICALLY COMPETENT.	THE AGENCY BOTHERED BY MINOR FRUSTRATIONS WILL QUIT IF THESE CONTINUE,
	S. A FINE PERFORMANCES CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
	ALSPENSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN DUTSTANDING	SOMEONE OFFERSO WIN SOMETHING BETTER.
	MANNER THAT HE IS EQUALLED BY FEW OTHER PER- Sons known to the rater.	5. TENDS TO NAVE FAVORADLE ATTITUDE TOWARD AGENCY WARES ALLOWARCES FOR RESTRICTIONS IMPOSED BY
	IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAR	WORKING FOR AGENCY THINKS IN TERMS OF A CA- Reer in the Agency.
		4. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCYBARRING AN UNENPECTED OUTSIDE OPPOR-
	· · · ·	TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A Career in the Agency.
	· · ·	7. NAS AN ENTNUSIASTIC ATTITUDE TOWARD THE AGENCY WILL PROBABLY NEVER CONSIDER WORKING ANY
		PLACE BUT IN THE AGENCY.
1'	B. DIRECTIONS: Considering others of this person's grade and type of assignment, huw would you rate him on	person im making your ratingskill in job duties,
1	potentiality for assumption of greater responsibili- ties normally indicated by promotion.	conduct on the job, personal characteristics or habits, and special defects or talents.
	I. HAS REACHED THE HIGHEST GRAJE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
	SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MANING PROGRESS, BUT NEEDS MORE TIME IN	2. OF DOUSTFUL SUITABILITY WOULD NOT HAVE AC-
	PRESENT GRADE BEFORE PROMOTION TO A NIGHER GRADE CAN BE RECOMMENDED.	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
°	3. IS REACY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT BITH NO BEARNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
	SOME AREAS.	4. A TYPICAL EMPLOYEE, NE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE
·	RESPONSIBLE OUTLES OF THE NEKT HIGHER GRADE.	AGENCY.
	S. IS ALREADY PERFORMING AT THE LEVEL OF THE NEAT HIGHER GRADE.	5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGINS.
	6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW BID SHOULD BE CONSIDERED FOR RAPID ADVANCE-	8. AN UNUSUALLY STOONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
	MENT.	7. EXCELLED BY CALY A FED IN SUITABILITY FOR WORK IN THE AGENCY.
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SECREI ۰. FITNESS REPORT 10 The Filmens Report is an important factor in agency personnel management. It 1. The agency selection board with information of value when considering the provides 1. The agency selection board with information of on individual for membership in the career vervice; and 2. A periodic record of jub performance as an aid to the effective utilitation of personnet. INSTRUCTIONS TO THE ADVINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions reserving the initiation and transmittal of this report. TO THE SUPERVISOR: Read the entire form before attempting to complete a directs and reviews the work of the individual, you have primary responsil nesses, and on-the-job effectiveness as revealed by his day-To-day active If this individual undes ..... heen supervision for less than 30 days, you will collabora - - - -1000 your supervision for less than 30 days, you will control to accurate and complete. Frimary responsibility rests with out the period this individual has been under your supervisities by frequent discussions of his work, so that in a gener 11 82 thre the current deschau av he Post. 11/20 Next due late 17 Dec 55 AN Rectored and A IT IS OPTIONAL WHETHER OR NOT THIS FITNESS HE TS SHOWN TO THE PERSON WEING BATED SECTION 1 (To be filled in by Administrative Officer) Firsty I. NAME Lates (Midille) 2. DATE UP BIATH 3. SEX CAREER DESIGNATIO Ju ng 19. Yok 1271 39-81 0!Connell 7. DIVISION 6. OFFICE ASSIGNED TO 5. DATE OF ENTRANCE ON DUTY BRANCH 17 Decembrar 1951 DPM./Cocurity, onen<u>tions</u> Createl Jecuri IO IF FIELD. SPECIFY STATION GRADE NATURE OF ASSIGNMENT 12. DATE THAT THIS PEPORT IS DUE <u>G - 13</u> 13. PERIOD COVERED BY INIS REPORT (Inclusive dates) 22 November 1964 12-16-51 55 11-5-54 SECTION 11 (To be filled in by Supervisory DATE ASSUMED RESPONSIBILITY FOR POSITION 1. CURPENT PUSITION 2 Chief, Operational Support/Special Inquiry Desk October 1953 WHAT SPECIFIC ASSIGNMENTS in order of irequency; He has been responsible at the supervisory level for supervising all investigative cases of an operational support or special inquiry nature. In this field he has worked in major and delicate areas of Agency activity directing matters of utmost sensitivity and import to the Agency. The normal demands of the matters referred to him require expert, skilled, sensitive investigative activity which can only be accomplished when supervised with outstanding judgment and overall knowledge. He has also served as Deputy Chief of the Operations Branch, handling at the administrative level normal and involved matters arising in Branch level operations. He has also served as Assistant to the Deputy Chief, Special Security Division, where his duties were in the major field of coordination. READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM SECTION III certify that, during the latter half of the period covered by this report, I have discussed with the rated indi-I certify that, during the latter half of the period covered by this report, I have discussed with the rated indi-vidual the manner in which has performed his job and provided suggestions and criticians wherever needed. I be lieve that his understanding of my evaluation of his performance is consistent with my evaluation of him so evi-denced by this fitness report and I have informed him of his strengths, weaknesses, and an the job effectiveness If performance during the report period has been unsatisfactory, there is atlached a copy of the memorandum noti-tying him of unsatisfactory performance. port has A has not been shown to the individual rated. inecdiate supervisors effocted, by attached monorandun; here (Chicgal nont Nigher in time of authority) Hare. alrenge A Venter 1954 NO. 37-189 PREVIOUS EDITIONS OF THIS SECRET (4) I MAY

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SEEL OFFICE OF FERSENALTADIE This section is provided as an aid in itself but acquires its meaning interpreted literally. describing the individual. the nut favorable or the programmer and Your description assignment. in. relation to a particular tob í.

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A, ADLE TO SEE ANOTHER'S Point of view.			$\boxtimes$			<b>†</b>	1	<u> </u>					
B. PRACTICAL.	,							1		$\boxtimes$			1
1. A GOOD REPORTER OF EVENTS.	· ·	<b></b>	<b> </b>									$\rightarrow$	<u> </u>
2. CAN MADE JECISIONS ON HIS OWN WHEN NEED ARISES.						· · · ·		<u> </u>	<u> </u>			$\succ$	
3. CAUTIJUS IN ACTION.													
4. HAS INITIATIVE,												$\geq$	1
S. UNENOTIONAL.													X
8. ANALYTIC IN HIS THINKING.							L						1
7. CONSTANTLY STRIVING FOR NEW Knowledge and tocas.	·									ŀ	·		1
B. GETS ALONG WITH PEOPLE AT ALL Social Levels.													1
9. HAS SENSE OF HUMOR.						·							$\mathbb{X}$
10. KNOWS WHEN TO SEEK ASSISTANCE.													1
11. CALM-						l							$\mathbf{X}$
12. CAN GET ALONG WITH PEOPLE.												$\sim$	
13. WENDRY FOR FACTS.								÷			†	X	
14. GETS THINGS DONE.		·····	·	[		]						$\sim$	
15. KEEPS ORIENTED TUWARD LONG Term goals.										Τ		$\bowtie$	
IS. CAN COPE WITH EMERGENCIES.						]							$\bowtie$
7. HAS HIGH STANDARDS OF Accomplishment.		· .	· L										
8. HAS STAMINA: CAN KEEP GOING A LONG TIME.												$\sim$	
9. HAS WIDE RANGE OF INFURNATION.									<u> </u>			$\square$	
0. SHOWS ORIGINALITY.			ľ									$\mathbb{K}$	
I. ACCEPTS RESPONSIBILITIES.			T		·		[		İ				$\bowtie$
. ADMITS HIS ERRORS.				Π						:		$\mathbf{X}$	
. RESPONDS WELL TO SUPERVISION.												$\sim$	
EVEN DISPOSITION	· · · · · · · · · · · · · · · · · · ·								1	÷ I			$\leq$
ABLE TO DO HIS JOB BITHOUT			1	<u> </u>									$\geq$

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	( )	SI	ECRE	T 14 10)						
28. CAN THINK ON HIS FEET.	ŕ –	 Τ	1	1	T	1				
27. COWES UP WITH SOLUTIONS TO PROBLEMS.		 	T	1		1	 .		11	
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".		 	1		-					
29. TOUCH MINDED.		1	T	1			 -			$\mathbf{N}$
30. OBSERVANT.		 	1	T		1				$\mathbf{X}$
SI- CAPABLE,		 	Ī			Γ				X
32, CLEAR THINKING.		 	<u> </u>	<u> </u>		1	-1			X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWARLE TIME LIMITS.						1				
34. EVALUATES SELF REALESTICALLY.		 	<u> </u>	[			J`	[		$\square$
35. WELL INFORMED ABOUT CURRENT			[							X
36. DELIDERATE.				[				[		$\bowtie$
37. EFFECTIVE IN DISCUSSIONS WITH Associates.			[							X
38. IMPLEMENTS DECISIONS REGARD- Less of Own Feelings.										
39. THOUGHTFUL OF OTHERS.										
40. WORKS WELL UNDER PRESSURE.		 								X
AT DISPLAYS JUDGEMENT.			·							
42. GIVES CREDIT WHERE CREDIT IS Due.										X
43. HAS DRIVE	· · · ·	 					 [			
44. IS SECURITY CONSCIOUS.		 								$\mathbf{X}$
45. VERSATILE.		 								
46. HIS CRITICISM IS CONSTRUCTIVE.		 					 			
A7. ABLE TO INFLUENCE OTHERS.		 					 	<u> </u>		
48. FACILITATES SMOOTH OPERATION. OF HIS OFFICE.		 					 			
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.		 	ļ				 	<u> </u>		
SU. A GOOD SUPERVISOR.		 								
		SEC1	ION 1	1						

A. WHAT ARE HIS OUTSTANDING STRENGTHSP

An highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments.

D. WHAT ARE NIS OUTSTANDING BEARNESSEST

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÷.	C. INCICATE IF YOU THINK THAT ANY SINGLE STRINGTH, AT BID	3 12 FH 150
	NA	JĄ
,	D. 23 YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	All Roquers
· · · ·		
	E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALY	
: ; ·	Training in the Agency Management Prop	rame .
	F- STHER CONNENTS (Indicate here general traits, specifi	
:	report but which have a bearing on affoctive utilitat	ion of this person):
·	, 1105	
÷		ION VI n the wost appropriate bus under subsections A.B.C.aD
	A. DIBECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his action
	person has performed the duties of his job and rate his accordingly.	and any other indications, give your opinion of the person's attitude toward the agency.
	1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	I. HAS AN ANTAGONISTIC ATTITUDE TUBARD THE AGEN BILL DEFINITELY LEAVE THE AGENCY AT THE FI
	2. BARELY ADEQUATE IN PERFORMANCEI ALTHOUGH ME HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	OPPORTUNITY.
	OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.	IRRED BY RESTRICTIONS, REGARDS AGENCY AS A Temporary stop until he can get something bytter.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY1 OCCA- SIONALLY REVEALS SOME AREA OF WEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	J. TENDS TO HAVE AN UIFAVORABLE ATTITUE TOWARD THE AGENCY., BOTHERED BY MINOR FRUSTRATIONS
4	EFFECTIVE MANUER. S. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS	WILL QUIT IF THESE CONTINUE.
	RESPONSIBILITIES EXCEPTIONALLY WELL.	SOMEONE OFFERED NIM SOMETHING SETTER.
ť	MANNER THAT HE IS EQUILLED BY FEW OTHER PER- Sons known to the Rater. 15 This individual better qualified for work in some	
	The AREAT NO YES. IF YES. WHATT	REEN IN THE AGENCY.
		AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR- TUNITY. WILL PROBABLY ENDEAVOR TO MAKE A
		CAREER IN THE AGENCY. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGEN WILL PROBABLY VEVER CONSIDER WORKING ANY
		PLACE BUT IN THE AGENCY.
:	3. DixECTIONS: Considering others of this person's grade	0. DIRECTIONS: Consider everything you know about this
	and type of assignment, hav would you rate him on potentiality for assumption of greater responsibili-	person im making your rating
	ties normaily indicated by promotion.	habits, and special defects or talents.
	SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS. BUT NEEDS MURE TIME IN	2. OF DOUBTFUL SULTABILITY WOULD NOT HAVE AC-
	PRESENT GHADE BEFORE PROMOTION TO A HIGHER Grade Can be recommended.	CEPTED HIM IF I HAD KNOWN WHAT I ANDW NOB. 3. A BARELY ACCEPTABLE EMPLOYEEDEFINITELY BEL
	3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY OUTSTANDING TO BARRANT HIS SEPARATION.
	SOME AREAS. 4. BILL PROBABLY ADJUST QUICALY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.	4. A TYPICAL EMPLOYEE B DISPLAYS THE SAME SUI BILITY AS WOST OF THE PEOPLE I KNUW IN THE AGENCY.
ļ	S. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.	STRENGTHS
4	. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW BHO SHOULD BE CONSIDERED FOR RAPID ADVANCE-	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
	NENT.	7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WO IN THE AGENCY.
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SECURITY INFORMATION 8Y PERSONNEL EVALUATION REPORT DATE 16 November 1253 Pur d Pos. Control Items I through 6 will be completed by Administrative or Personnel Offices 7.77 1. NAWE (Last) (Flexe) anias int 2. GRADE POSITICA 3. Investigator (Gen O'CONNELL 05-13 Janes Jr. 4. OFFICE STAFF OR DIVISION BRANCH DODO CEPTIL Security Special Security Dir. Operat 5. PERIOD COVERED BY REPORT TYPE OF REPOR Initial 2002 Adnust Г Special ..... ſ Reassignment 17 Dec 52 16 Dec 53 Г Reassignment of Supervisor Itoms 7 through 10 will be completed by the person evaluated 7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT WINDR DUTIES. During the first period of this report from December 1952 to May 1953, I served as Chief, Project Unit. This involved the direction of six supervisors and five clerical employees. This Unit concerned itself with the handling of covert clearances on personnel being utilized in the larger Agency projects. In addition, I was designated the Security Office representative of the Projects Administrative Planning Staff which required my making spot decisions regarding security aspects of the projects under discussion. From May 1953 until October 1953, I was designated Deputy Chief, Operations Branch. This assignment carried with it administrative and supervisory duties as delegated by the Chief, Operations. I also assured the duties of the Chief in his absence. This involved the supervision of the Covert Records Section and the six desk components of the Operations LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD. Date Completed à Name of Course Location 9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS IAPTITUDE, ANOMLEDGE, SHILLSI. SIGNATURE Items 11 through 18 will be completed by Supervisor 11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. Mr. "Connell's performance is described as outstanding. It is pertinent also to note that Mr. O'Connell's performance has been characterized by a splendid motivation flowing from an obvious disposition on his part to place the interest of the Agency and Division shove personal considerations. 10+++1 SECRET 14)

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RH NO. 37-151

SECRET SECURITY INFORMATION

CIFICE OF PERSONNES 12. In must rester is this feasur's ferrorence to merche use most noticeast good on outstanding? He has demonstrated that he possesses to an extremely high degrag the ability to analyze and evaluate problems often times on an emergency basis and to redomigni courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20) 3. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENTE By familiarising himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions. 14. CONMENT ON THIS PERSON'S ABILITY TO NANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased. 15. ARE THERE CIDER OUTLES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONST IRecommend appropriate reassignment, if possible. Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed. 6. WHAT TRAINING 28 ROTATION DO YOU RECONNEND FOR THIS PERSONP Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrative and problems of other components of the Agency. 17. IF PERFORMANCE CURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITENS 7, 8 AND 9, ARE SHOWN BELCO UNDER ITEM 20. \$ 16 if any, are shown in item. THE ABOVE REPORT. (Connents. 2011-2454 л SIGNATURE OF REVIEWING OFFICIAL 20. CONMENTS: 11f receisery, may be continued on reverse side of cover sheet.1 with which he has been concerned. Sis approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the ministration of the Security Office. Constantly he is called upon to represent the Division and SO in negotations and conference with representatives of other components of the Areacy regard specific operational problems. He has handled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.

#### Section 7 (Cont.)

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Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I an charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

SECRET SECURITY INFORMATION

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	PERSONNEL EVALU	ATION REPORT	1 and
<u></u>	•		- ju 3 May St
	oploted by Administrative or F		
		alot 1. position titte 3-12 Investigato	r (Gen.)
*. OFFICE 1:5	TASEDOR DIVISION BRANCH	Cpa. Z DLP	T'L. IF FIELD, SPECIFY STAT
2. PERIOD COVERED BY REPORT From 11-17-51 To 11-	17-52 b. TYPE OF REPORT	T Annual	special ment of Supervisor
Itoms 7 through 10 will be co	papieted by the person evaluat		
security clearances for Agency. This involves ployees. These supervi axing security apprais covert personnel concer support to projects as	roject Desk, I am charg r covert personnel to b the directing of seven sors are engaged in the sals and ultimately issumed. As an adjunct to requested. My position in in conferences with over rert projects.	e utilized on the L case supervisors a e scheduling of fiel uing a security det this I also supervi h further requires t	arger projects of the nd five clerical em- ld investigations, ermination for the ise necessary operation that from time to time
	N CONFLETED DURING REPORT PERI		· · · · · · · · · · · · · · · · · · ·
Name of Course	Location	Longth of Course	Date Completed
Agent's Basic Training Course	· · · · · · · · · · · · · · · · · · ·	3 Weeks	1/7/52 to 1/25/52
CIA Orientation Course	·····	4 Days	11/18/52 to 11/21/
2. IN BHAT TYPE OF BORA ARE YO SOCURITY. IF DIFFERENT FROM YOUR PRES 2. 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	OU PRIMARILY INTERESTED? SENT JOB. EXPLAIN YOUR QUALIFI 25-3 aplaced by Supervisor	CATIONS LAPTITUDE, KNOULE	DGE, SXILLSI.
2. IN WHAT TYPE OF WORK ARE TO Security. IF DIFFERENT FROM YOUR PRES 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.	ou primarity interested? SENT JOB. EXPLAIN YOUR QUALIFY aplaced by Supervisor m's regrosmance on the wayon o way his ability in the p prisonnel on his "Desk" is and efficiency. Mr. ( tive way in dealing with security factors in mag t been met by Kr. O'Con	CATIONS LAPTITUDE, KNOWLE March Constitution of Desk Chill In such a way as to D'Connell handles hi n other personnel of jor projects of the	ABOVE. A correction of the Agency in Agency. Established
<ul> <li>IN WHAT TYPE OF WORK ARE TO Security.</li> <li>IF DIFFERENT FROM YOUR PRES</li> <li>3</li> <li>3</li> <li>3</li> <li>3</li> <li>3</li> <li>3</li> <li>4</li> <li>3</li> <li>4</li> <li>4</li> <li>4</li> <li>4</li> <li>4</li> <li>5</li> <li>4</li> <li>4</li> <li>5</li> <li>5</li> <li>5</li> <li>5</li> <li>5</li> <li>4</li> <li>4</li> <li>5</li> <li>5</li> <li>4</li> /ul>	ou primarity interested? SENT JOB. EXPLAIN YOUR QUALIFY aplaced by Supervisor m's regrosmance on the wayon o way his ability in the p prisonnel on his "Desk" is and efficiency. Mr. ( tive way in dealing with security factors in mag t been met by Kr. O'Con	CATIONS LAPTITUDE, KNOWLE March Constitution of Desk Chill In such a way as to D'Connell handles hi n other personnel of jor projects of the	ABOVE. A correction of the Agency in Agency. Established

SECRET SECURITY INFORMATION 12. IN ANAL RESPECT IS THIS PENSON'S PEPSONANCE ON PRESSING JOB HUSI NOILEADLI DUUL OF "LISTANCIPA" Mr. O'Connell's ability to organize his work and supervise others and make proper decisions are itens in his performance that are considered outstanding. 13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SFLF IMPROVEMENT? Mr. O'Conneil's services are excellent in all respects. 14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NON OR IN THE FUTURE. Greater responsibilities could immediately be assigned to Mr. O'Connell if a suitable vacancy existed in the Division. 13. ARE THERE OTHER DUTTES WHICH BETTER SUIT THIS PERSON'S CUALIFICATIONST IRucummend appropriate reassignment, if Mr. O'Connell is well suited for his present position. It is felt that at this time his service in his present position is of most benefit to Mr. O'Connell and the Agency. 16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? No rotation is recommended at this time. The Division is planning a training program for Headquarters agents which Mr. O'Connell will attend. 17. IF PERFORMANCE DURING REPORT PERIOD WAS DEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Services have been satisfactory. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. DATE ABOVE REPORT. (Comments, if eny, are shown in it HAVE REVIEWED ット SIGNATURE OF REVIEWING OFFICIAL DATE 20. COMMENTS: (If necessary, may be continued on reverse alde of cover sheet.) SECRET

SECRET ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM TO COMPLETE THIS FORM-FOLLOW THESE GENERAL INSTRUCTIONS: · Read the back of the "Duplicate" carefully before you fill in the form. • Fill in BOTH COPIES of the form. Type or use ink. · Do not detach any part. FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type): 009784 NAME (last) DATE OF BIRTH (month, day, year) | SOCIAL SECURITY NUMBER (middle) 104 03 8105. O'CONIVELL JAI EMPLOYING DEPARTMENT OR AGENCY FEB 19, 1917 JAMES LOCATION (City, State, ZIP Code) MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one): Mark here ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE if you I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance. WANT BOTH optional and regular (A) insurance DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE Mark here IF YOU DO NOT WANT I decline the \$10,000 additional optional insurance. I understand that I cannot elect opto nation at 190,000 additional optional insurance. I onderstand that i cannot effect op-tional insurance unit at least 1 year after the effective date of this declination and unless at the time 1 apply for it 1 am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declina-tion of additional optional insurance. OFTIONAL but do want (8) regular insurance Mark here -WAIVER OF LIFE INSURANCE COVERAGE if you I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular in-surance until at least 1 year after the effective date of this waiver and obtain regular in-surance until at least 1 year after the effective date of this waiver and unless at the limit I apply for insurance I am under age 50 and present satisfactory medical evidence of in-surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance. WANT NEITHER regular nor optional (C) insurance SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", FOR EMPLOYING OFFICE USE ONLY COMPLETE THE "STATISTICAL STUB." THEN RETURN (official receiving date stamp) THE ENTIRE FORM TO YOUR EMPLOYING OFFICE. BENEL AND MARTING SIGNATURE (do not print) 83' K9 22 ST 837 MI See Table of Effective Dates on back of Original STANDARD FORM Ne. 176-T jahuary 1963 (For use only until April 14, 1968, 176-101 **ORIGINAL COPY-Retain in Official Personnel Folder** 

•	ELECTION, DECLINATION, OR WAIVER IMPORTANT OF LIFF INSURANCE COVERAGE AGENCY INSTRUCTION
	OF LIFE INSURANCE COVERAGE AGENCY INSTRUCTIONS FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM ON BACK OF ORIGINAL
	TO COMPLETE THIS FORM-
• • •	<ul> <li>FOLLOW THESE GENERAL INSTRUCTIONS:</li> <li>Read the back of the "Duplicate" carefully before you fill in the form.</li> <li>Fill in BOTH COPIES of the form. Type or use ink.</li> <li>Do not detach.</li> </ul>
	TILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):
-	NAME (last)     (first)     (middle)     DATE OF BURTH (month, day, year)     SOCIAL SECURITY NUMBER       O' CONNELL     JP: MES     INTRICK     28/19/17     10.4     0.3     8:05       EMPLOYING DEPARTMENT OR AGENCY     LOCATION (City, State, ZIP Code)     LOCATION (City, State, ZIP Code)     10.4     0.3     8:05
	CENTRAL INTELLIGENCE BOLNEY LANGLEY V.ROINIA
	HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? NO YES [] NO II "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)
[	MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):
	Mark here ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	if you t elect the \$10,000 additional optional insurance and authorize the required deductions WANT BOTH from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance. (A)
	Mark here DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	if you DO NOT WANT OPTIONAL but do want regular insurance (B) I decline the \$10,000 additional optional insurance. I understand that I cannot elect op- tional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declina- tion of additional optional insurance.
	Mark here
	If you WANT NEITHER regular nor optional insurance (C) V I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot concel this waiver and obtain regular in- surance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I an under age 50 and present satisfactory medical evidence of in- surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.
ſ	DATE AND SIGN. RETURN THE ENTIRE FORM TO J FOR EMPLOYING OFFICE USE ONLY
	YOUR EMPLOYING OFFICE.
	SIGNATURE (do not print)
	DATE SS. SS.
	See Table of Effective Dates on back of Driginal
	ORIGINAL COPY—Retain in Official Personnel Folder STANDARD FORM No. 176 APRIL 1968

	FEDERAL EMPLOYEES GROUP LI	FE INSURANCE PROGRAM ON BACK OF ORIGINA
<b></b>	TO COMPLETE TI	HIS FORM-
4	FOLLOW THESE GENERAL INSTRUCTIONS:	
	Read the back of the "Duplicate" carefully bet	•
	<ul> <li>Fill in BOTH COPIES of the form. Type or use ink</li> <li>Do not detach.</li> </ul>	<b>i</b>
		······································
9	FILL IN THE IDENTIFYING INFORMATION BELOW	please print or type):
L	NAME (last) (first) (middlo)	DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
	O'CONNELL, James P.	Feb. 19, 1917 104 03 8105
	EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)
	CIA	Washington, D. C. 20505
	HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVE If "YES," your last such form remains in effect and you should not file thi	
	Employees on page 4.)	
~	MARK AN "X" IN ONE OF THE BOXES BELOW (do 1	NOT mark more than analy
3		
V		(IN ADDITION TO REGULAR) INSURANCE nal optional insurance and authorize the required deductions
	WANT BOTH from my salary, compensat	tion, or annulty to pay the full cost of the optional insurance. addition to my regular insurance.
	regular (A)	
	insurance • • • • •	
		AL (BUT NOT REGULAR) INSURANCE ional optional insurance. I understand that I cannot elect op-
	DO NOT WANT tional insurance until at least	at 1 year after the effective date of this declination and unless am under age 50 and present satisfactory medical evidence
	do want (B) of insurability. I understand	also that my regular insurance is not affected by this declina-
	regular (B) ten el contener operationel antener operationel antene	
	Mark here	ICE COVERAGE
	WANT NEITHER I I Insurance Program. Lunder	nd I waive coverage under the Federal Employees Group Life stand that I cannot cancel this waiver and obtain regular in-
	I apply for insurance I am u	raiter the effective date of this waiver and unless at the time inder age 50 and present satisfactory medical evidence of in-
	insurance (C) surability. I understand als optional insurance unless I h	o that i cannot now or later have the \$10,000 additional ave the regular insurance.
A	DATE AND SIGN. RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY
T	SIGNATURE (do not print):	(nflicial receiving date stamp)
	Amere C. O' Camelet	
	DATE	
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ι.	20 March 1970	See Table of Effective Dates on back of Original

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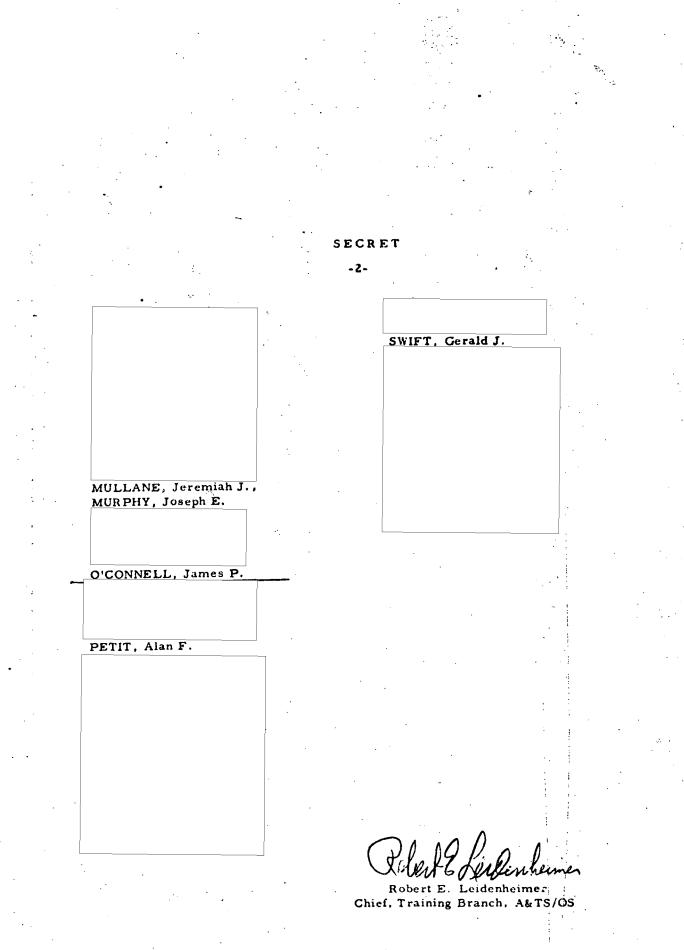
As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

14-00000

ANDERSON, Theodore M.		
	. *	FARR, James R.
UCCI, Frederick F.	• .	
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		CEIES Ermel D
UTLER, Paul J.	•	GEISS, Ermal P.
ALLAHAN, James W., Jr.		
ARPENTIER, Patrick L.		
	•	HARRINGTON, John T., J
ULLEN, Daniel A,		
		KELLEHER, William V.
		KING, Joseph F.
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Group I Excluded from automatic downgrading and declassification

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CONFIDENTIAL (When Filled In)

### MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Mandbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

. O' Consil Signature

VALES P. CHEOMERIC

CONFIDENTIAL (When Filled In)

18 August Date

1965

## CONFIDENTIAL

14-00000

#### 24 June 1965

James P. O'Connell, Jr. SUBJECT: Commendation for

1. When was moved to Saigon/O'Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.

3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.

4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

COS

### CONFIDENTIAL

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AME OF SPOUSE		ADDRESS (Number)	(Street)				;
Virginia P. O'Co	nnell	826 Whispering	La., Fal				
ANES OF CHILDREN		ADDRESS (Number)	(Street)	(City)	(State)	SEX	AGE
Maureen P. O'Con						F	23
Virginia D. O'Co		•				F	19
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# SECRET

#### FIELD REASSIGNMENT QUESTIONNAIRE

14-00000

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- 1. The overall security responsibility for all stations and bases within the cognizance of the area division.
- 2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.
- 3. Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Sonior War Planner, Honolulu.
- 5. COMINT Security Officer for all FE installations.
- 6. Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- 7. Furnishes security advice and guidance to the Chief of Station, as requested.
- 8. Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- 9. Performs sensitive security inquiries as directed by Headquarters.

GEORET

ATTACHMENT HEREWITH TO FCOT-6937 dtd 22 May 1963

MEMORANDUM FOR THE RECORD Peril Endy 62 - May 62 James P. O Connelle C

(internal

4-0000

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.

2. As the seen attached to since 24 July 1902. As Chief, Regional KUSODA Starr, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner.

4. It would be a pleasure to serve with him at any time.

Ances P D' Connell

READ:

2 0 JUN 1963

### CONTINUENTIEL

#### ATTACHMENT NARRA ITH TO PCOP-6937 dtd 22 May 1963

James P. O'Connell, Service Designation--SS, Security Officer; DDF/FS/JKO for period 24 July 1962 - 22 May 1963, GS-15

#### MEMORANDUN FOR THE RECORD

SURJECT: James P. O'Connell

1. In accordance with FR 20-9 b (2) this menorandum is written in lieu of submission of Form 45.

2. All 1902. As Chief, Regional KUSUDA Staff, he has the responsibility of providing NUSUDA support to all FE and SEA Staticus. Although as Chief of Staticu, I do not have supervisory responsibility over the Regional KUSUDA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

3. In addition to carrying out his Regional responsibilities, Ho has been very heigful to Ho has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

/S/ George E. Melcon, COS

171

CFE/ Support

#### READ:

#### /S/ James P. O'Connell

CONFIDENTIAL

28	JUN	1963
		10

#### 3 July 1962

#### MEMORANDUM FOR: Chief, Administrative & Training Staff

#### SUBJECT

14-00000

: O'CONNELL, James P. Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

> He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

rif I. Hand

David E. Hanlon Executive Officer

1/6

	CONCIDENTIAL (Uben Filled In)	-		TIR
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# CONFIDENTIAL (When Filled In)

14-00000

HAVE YOU COM

VOLUNTARY ENTRIES Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicities the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH BHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE AC-COUNTS ARE CARRIED.

NATIONAL SAVINGS AND TRUST CO. 15 + PONN. AVE N.W. WAXHINGTON, D.C. VIEGINIA P + JAMES P. O'CONNELL JR.

HAVE YOU PREPLANNED AN APPANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS!

HAVE YOU EXECUTED A POWER OF ATTORNEY! _ YES WNO. (11"Yos", who possess the power of allomoy?)

ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

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MEMORANDUM FOR: DD(IOS)

SUBJECT

14-00000

Jaines O'Connell Ervan Kuhnke

1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Measurs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.

2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.

3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

> Sheffield Edwards Director of Security

1 JAN 1951

#### Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File

1 - Chrono

## UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

## Dear Shef,

14-00000

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kunnke in September and December of last year. This assistance consisted of picking up take recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kumke of your staff readily volunteered to see that these takes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

# SEGNET

17

## 27 FEB 1959

## MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT .

14-00000

: PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

11.1

Richard Helms Chief of Operations

SECRET

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4 May 1959.

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (IOS)

SUBJECT

14-00000

: Commendation

1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.

2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.

3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.

4. I am arranging to file copies of this letter in your Personnel and Administrative files.

lioni 12 do li bil

Sheffield Edwards Director of Security

Distribution: Orig - Addressee 1 - DD(IOS)

## CENTRAL INTELLIGENCE AGENCY WASHINGTON 28. D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

14-00000

Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Carear Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

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FORM NO. 511. 3 NPA 55

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## Chief, Special Security Division

## 26 April 1954

## Director of Security

14-00000

Commendation for Fessre. <u>Junes P. O'Connel</u>l, Jr. and William J. Cotter

1. The attached memorandum from the Ghief, SR, dated 20 April, commending the services of Messrs. Cares P. C'Connell and William J. Cotter of the Special Security Division is forwarded to yea with great pleasure.

2. Please bring this to the attention of Messrs. O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Goples of these commendations are to be included in the Security and Personnel files of Messrs. O'Connell and Cotter.

## Sheffield Edwards

## 20 April 1954

## MENORANDUM FOR:

SUBJECT:

14-00000

## Director of Security

## Commendation of Security Office Personnel

1. It is with pleasure that I wish to paus to your Special Security Division a personal consendation of two officers who have assisted materially in the optablichment and continued successful management of the AEFILTER project.

2. Confronted with a sudden requirement to deploy several security officers to a new activity

Er. James P. ('Consoli, Jr., contributed materially to the project In the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

. I wish, at the pare time, to commend specifically william the security officer who went under the operational alfas of . Alfan . This officer supervised five other highly gualified and experienced officers is the operation of the highly gualified and experienced officers in the preparation of elaborate housebreaking safeguards for the first safe house acquired under dro-ject AEFILTER. Breaking cid his job not only thoroughly but quite cheerfully, despite actual personal hardship.

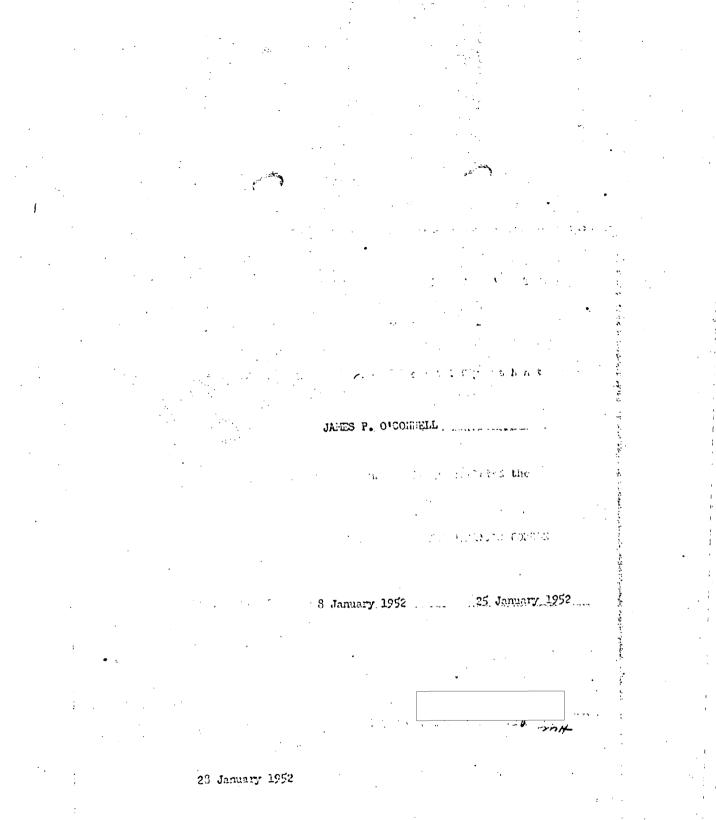
4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the domestic activities of LU/T. In these two capes, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of acth ar. C'Connell and Carta

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C. THE LANEMARRIED WICOW OF A VETTRAN TO BE EXECUTED BEFORE A NOTARY PUSIC OF C I swear (or affirm) that the above state (DATE) Subscribed and sworp to before me on the	THER PERSONS / ments are true	to the bes				(SIGAAT)	· Cor	mell	A
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NOTE: If oath is taken before a Notary i			9 1		4.		· 、 -	-	



#### STANDARD FORM 61 (RUISED AUGUST 190) PROMULGATED BY CIVE, SERVICE COMMISSION FEDERAL PRESIDENT, MARIAN

1.4-0000

## APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

## Central Intelligence: Avency (Department or sense) (Bureau or division) (Place of employment)

Junes P. O'Connell, Jr., do solemnly swear (or affirm) that-

## A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies. foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

## **B.** AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or sceking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

## C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

## D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

17 December 1951 (Date of entrance on duty)	Jane	(Signature of appointee)	ll-h_
Subscribed and sworn before me this	day of	plue.	A. D. 19.57
at(City)	1	(81444)	/
[SEAL]	4	pept Clister (Title)	

NOTE.-If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## **DECLARATION OF APPOINTEE**

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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#### INSTRUCTIONS TO APPOINTING OFFICER

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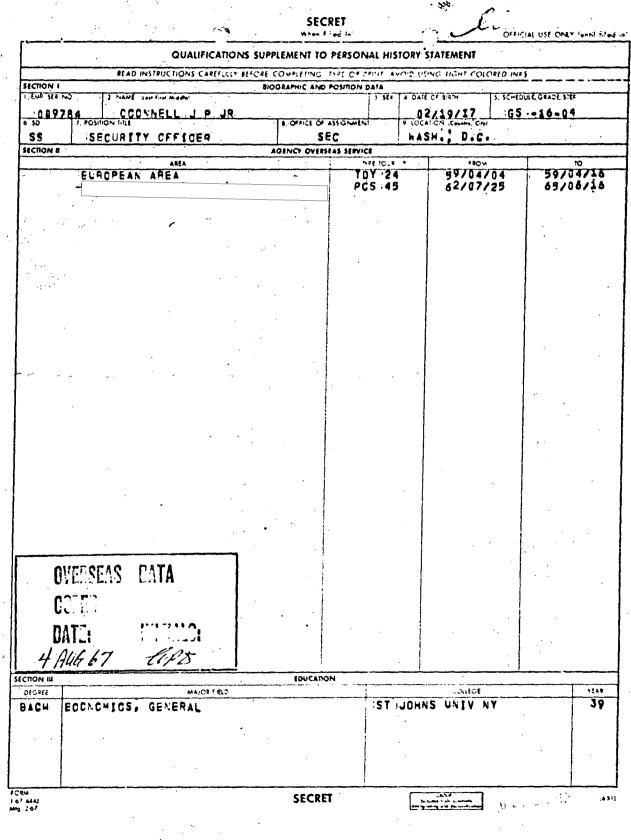
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Secret DEC <u>î</u> 6.4 THIS DATE PERIODIC SUPPLEMENT 109794 PERSONAL HISTORY STATERENT NSTRUCTIONS. Con Jil Octope current. Even though it duplicate means whereby your off Orthodal I mished previously, it will on network place Sections VII through <u>XIII only</u> if 1 in formation entirety. You need complete Sections the organization or if you believe th reported. the stem tequis have aceriously SECTION 1 GENERAL 1. FULL NAME (LANE-FIRME-Widdle) CONNELL JAMES 3. PERMANENT ADDRESS (No., Street, City, Zone, State) 826 NHISPERING LANG SAME AS 2. FALLS CHURCH, VIRGINIA HOME TELEPHONE NUMBER S. STATE, TERRITORY, POSSESSION OR COUNTRY IN BHICH YOU NOW CLAIM RESIDENCE FARENOOK IRGINIA SECTION 11 . PERSON TO BE NOTIFIED IN CASE OF EMERGENCY. ur (La E-Hiddle) PREFERABLY BELATION SHIL RESIDING IN U.S. O'CONNELL N/1A 4. 201 UIFE State, Country) HOME ADDRESS (No. UHIS CERING 26 1RG111P BUSINESS Count INDICA OF ENPLOYES APPLICABLE S.E JELEPHONE NUMBER LEPHONE NUMBER 7. BUSINESS TELEPHONE EXTENSION 46-1891 ENERGENCY (Spouse, Mother, Pather) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION RABLE BECAUSE OF PLEASE SO STATE. CONNELL (NOTHER) C NNA TART HACHINGTON N 2000 LANE SECTION 111 MARITAL STATUS SINGLE X MARRIED WIDOWED 1. CHECK EXI ONE: SEPARATED DIVORCED ANNULLED FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS. DIVORCES OR ANNULMENTS WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wif or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance. (First) (Widdle) 3. NAME (Maiden) (Last) O'CONNELL DEAN E IRGINIA S. PLACE OF WARRIAGE (City. BROUKLYN, State, Count 4. DATE OF WARRIAGE ¥.) 751.000 6. HIS (OF her) ADDRESS BEFORE MARRIAGE (Ng) Country) Ē BROSKLYN 515 MADISON TLAC. 7. LIVING 8. DATE OF DEATH DEATH CAUSE OF ... CURRENT ADDRESS (Give last address, CHURCH. ALLS PERING WH15 YORK ACE OF ENTRY 141 JA NEN BORN OUTSIDE U.S. DATE OF ENTRY PLACE OF 14-15- CITIZENSHIP (Country) 17. MHERE ACQUIPED (City, State, Country) 16. DATE ACQUIRED 1.5 BIRTH spouse is deceased 19. PRESENT ENPLOYER (Also give former employer, or if unemployed, last two employers), 14 0 0 1 144 18. OCCUPATION MOUSENIFE WINSTER HARRY 194 Street, City, State, Country EMPLOYER'S OR DUSINESS ADDRESS (No., Y.C AVE T the SECTION III CONTINUED TO PAGE 2 SECRET (4)

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SECRET SECTION XILL CHILDREN AND OTHER DEPENDENTS NUMBER OF CHILD (Including elepchildren and adopted children) who are unmarried. Under 21 years of Age, And Are not self-SUPPORTING. OT SLET-SUPPORTIN PROVIDE THE FOLLORING INFORMATION FOR ALL CHILDREN AND DEP RELATIONSHIP VERP OF BIRTH NAME CITIZENSHIP ADDRESS × Which in Jung Las MAUREEN 15 DAUSHIE 19.2 Faces Church . VA 1946 DIANE IAMES 124) SON JOHN DEANS .. 19.04 . , .. ADDITIONAL COMMENT AND/OR CONTINUATION OF ADDRESS FORMER 1317 South BUCHANON ST. APLINSTON, VA. (1957-55) SECTION 7 5. DEC. 1454 TO PRESENT CHIEF, SUPPORT BRANCH EMPLOYSES GRADE 14 HOMINISTER 3 UNITS THAT HANDLE (A) OPERATIONAL SUPPORT MATTERS OF A GENERAL NATURE (B) SPECIAL MAIL PROPS(e) SUPPORT PROVECTS INCLUDING CASES INVOLVING SECURITY COVER ASPECTS INCLUDING COVERT SITE SCRUEYS, AUSUDICATION OF REQUEST BUILDIN BADGES TO CONGRT EMPLOYEES. AS CHIEF OF THIS BRAKH I'M' CALLED OPEN FROM TIME TO TIME, TO REPRESENT AT INTER + INTEL AGENCY CONFERENCES, GIVE 05 LECTURES REGARDING AOCOMPLISIAMENTS & POTENTIAL AND PERSONALLY MANDLE HIGHL. OS IN SUPPORT FIELD SENSITIJE ASSIGN MENTS SECRET

# PERSONIAL HISTORY STATEMENT Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room. 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration. HAVE YOU READ AND DO YOU UNDERSTAND THE INST (Yes or No) SEC. 1. PERSONAL BACKGROUND Telephone: VATRIA CCONNELL JR OFFICE A. FULL NAME (Une No Initials) Ext. _____ 9 ST. ARLINGTON VIRGINIA (City) (State) (Coaster) PRESENT ADDRESS 32/2 Sour A ABIVE Number) (City) PERMANENT ADDRESS _____ UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NA NAMES? ____ HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NH C. DATE OF BIRTH 2/19/12 PLACE OF BIRTH CH MAIRST NEW Yorker IP _C_____BY BIRTH! YES_____BY MARRIAGE! ______ (Country) I CERTIFICATE NO. N.A.___ISSUED _____BY ____B (State) REVIOUS NATIONALITY? AT DATES: NA TO NA ANY OTHER NATIONALITY? NA .... TEPS TO CHANGE PRESENT CITIZENSHIP: MC GIVE PARTICULARS: (1)

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY! NA PORT OF ENTRY? NA ON PASSPORT OF WHAT COUNTRY: NA Sec. 2. PHYSICAL DESCRIPTION AGE 34 1 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS EYES BLUE HAIR BRIGN COMPLEXION FAIR SCARS NONE BUILDLARGE OTHER DISTINGUISHING FEATURES SEC. 3. MARITAL STATUS WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED-MORE THAN ONCE-INCLUDING ANNUL-MENTS-USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.) NAME OF SPOUSE VIRGINIA PATRICIA DEANE O'CONNELL PLACE AND DATE OF MARRIAGE NEW YORK NY 5/24/41 HIS (OR HER) ADDRESS BEFORE MARPHAGE / SIS MADISON PLACE DRUYN MY. LIVING OR DECEASED LIVING. DATE OF DECEASE NA CAUSE NA PRESENT, OR LAST, ADDRESS 3212 So. 9.5T. ARLINGTON VIRGINIA DATE OF BIRTH 1/11/17 PLACE OF BIRTH BROKLYN NEW YORK CITIZENSHIPUSA WHEN ACQUIRED? BRT. Har WHERE? MA OCCUPATION HOUSENIFE LAST EMPLOYER LEANE FLYING SCHOOL EMPLOYER'S OR BUSINESS ADDRESS FLOYD BELWETT AIRFIELD BALLYN NY. NA 

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents) ; 1. NAME MAUREEN RELATIONSHIPDAUGHTCR AGE CITIZENSHIP USA ADDRESS 2212 So. 4 ST. BRUNGTIN 2 NAME // ANE RELATIONSHIP DAJUHIER AGE 5 CITIZENSHIP USA ADDRESS AME AS ABULE & NAME VAMES RELATIONSHIP SOIN AGE CITIZENSHIP USA ADDRESS AME SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet) FULL NAME PAMES FAIRALS O' CONNELL LIVING OR DECEASED DEC. DATE OF DECEASE 442/JL CAUSE / PRESENT, OR LAST, ADDRESS 133 UT. JAMES ALE, C DATE OF BIRTH JAR SO. PLACE OF BIRTH BRUNKLYN NEW Yor IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY ........ CITIZENSHIP MAL WHEN ACQUIRED? NA WHERE? Desert OCCUPATION RICKING & URKEHS SINGST EMPLOYER CUM EMPLOYER'S OR OWN BUSINESS ADDRESS 69 GUERASE J. BIL MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA Z....... DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN COUNTRY ..... 6. MOTHER (Give the same information for stepmother on a separate sheet) SEC. JENKIN'S CCONNELL FULL NAME TANE LIVING OR DECEASED ALLIA DATE OF DECEASE NH CAUSE NH PRESENT, OR LAST, ADDRESS & 33 ST. UAMES AVE FINTHURST DATE OF BIRTH 3/19/9/ PLACE OF BIRTH CORONA NEW YORK CITIZENSHIP 25 14 WHEN ACQUIRED? DAT 4 WHERE? IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY

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EC. 7.	BROTHERS AND SISTERS (Including half, step. and adopted brothers and sisters):
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	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP
	OCCUPATION HASSENFE LAST EMPLOYER
SEC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:
	1. NAME NA AGE AGE
	CITIZENSHIP A ADDN#SS (St. and Number) (City) (State) (Country)
	2. NAME NA RELATIONSHIP LA AGE _ LA
	CITIZENSHIP LA ADDRESS (St. and Number) (City) (State) (Country)
	& NAME NA AGE A
	CITIZENSHIP AA ADDRESS (St. and Number) (City) (State) (Country)
SEC.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:
	1. NAME NA RELATIONSHIP AGE MA
	CITIZENSHIP ALA ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
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SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE ____.A. ENSIG ARMED GUARD CENTER REMARKS: SELECTIVE SERVICE BOARD NUMBER 236 ADDRESS / PERSON HERONTS IF DEFERRED GIVE REASON USNR INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZA SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.) CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12 FROM 2 TO 11.30/51 EMPLOYING FIRM OR AGENCY EDERAL DURASH' OF INVECTIGATION! ADDRESS UASHINGTON KIND OF BUSINESS MALTING ATTIC NAME OF SUPERVISOR R. J. Joos TITLE OF JOB HGENT SALARY \$ 1040 H PER AR YOUR DUTIES NO ESTIGATE THOSE PERTANIA TO THE INTERVAL SECORORY OF THE COUNTR CONDUCT EBENOROND INTESTIGATION GUNSENMENT EMPLEYEES ليرمن ا REASONS FOR LEAVING 2 Jak & RESUTAL WITH ATTO ADVANCEMEN Passi BILITIES TION GRADE FROM Casta 52/ 12 eti EMPLOYING FIRM OR AGENCY AMES ADDRESS. KIND OF EUSINESS G. CAME & CLARENAME OF SUPERVISOR Mossin's TITLE OF JOB SALARY S YOUR DUTIES ATED DUS CUSISTano. THASES APENONS Dis PATCANIA 11.5 CE OF MY FATHER MANNIER 1.1 VEIUT 1201533 Dis LAS SEM REASONS FOR LEAVING Salties 2 Person Rule Z..... 18- 67835-1

CLASSIFICATIO (IF IN FEDERA 143 TO 12/14 FROM 3/2 EMPLOYING FIRM OR AGENCY HAN JACKERS ASCHINE ADDRESS AAFAY STE bek KIND OF BUSINESS FLCALLY MATS NAME OF SUPERVISORAL CELSON TITLE OF JOB ARE HI SE SPERIADR SALARY & TOFS SE PER ANNUM YOUR DUTIES/11 CANFET CHARGE OF ARGE UPREAMSE WHRIT WEGE STORED FINISTED & SEMICENOUSHED THE NURDER SCARSIONS AND STARR L'AVAL CRIMANCE MAN F.C.ML REASONS FOR LEAVING 72 ENTER NAVAL CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) FROM 9/9/ TO ... Olawell Treveking Co EMPLOYING FIRM OR AGENCY AMES USA. ADDRESS 64 GUERASTY J NAME OF SUPERVISOR KIND OF BUSINESSIA CKINC 2 S PER BUNU TITLE OF JOB AL. YOUR DUTIES SPERIES LOADING Y UNLEADING OF TRUC 4 ERIM RHURSON VARDS TO THE WAREHOUSE REASONS FOR LEAVING CLASSIFICATIO (IF IN FEDERA FROM 514 EMPLOYING FIRM OR ADDRESS 63 KIND OF BUSINESS INATEGNAME OF SUPERVISOR TITLE OF JOB CALADY # CIALS -YOUR DUTIES L'STER. 41 COM H. 172 REASONS FOR LEAVING S

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	SEC. 16. HAVE YOU EVER BEEN DISCHARGED OR	ASKED TO RESIGN FROM ANY POSI-
	TION? HAVE YOU LEFT A POSITION UN DESIRE TO EXPLAIN? GIVE DETAILS:	When CIRCOMSTANCES WHICH IOU
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٤	SEC. 17. GENERAL QUALIFICATIONS	
	A. FOREIGN LANGUAGES (STATE DEGREE OR "FLUENT")	PROFICIENCY AS "SLIGHT," "FAIR," OR
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	C. HAVE YOU ANY QUALIFICATIONS, AS A RESUL MIGHT FIT YOU FOR A PARTICULAR POSITION?	AL BETTON ANTON BUILDER AND AND
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	D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MA	CHINES AND EQUIPMENT YOU CAN USE
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	E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF AN TRADE OR PROFESSION, SUCH AS-PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHE LAWYER, CPA, ETC.
	IF YES, INDICATE KIND OF LICENSE AND STATE
· · · ·	FIRST LIC. OR CERTIFICATE (YR)
•	F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATIO SUCH AS: (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SURMIT COPIES UNLESS REQUESTED
•	(2) YOUR PATENTS OR INVENTIONS (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
	(4) HONORS AND FELLOWSHIPS RECEIVED
	NA.
•	G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD E CONSIDERED IN ASSIGNING YOU TO WORK! IF ANSWER 15 "YES," EXPLAIN:
•	G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD E CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:
•	G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD E CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER 13 "YES," EXPLAIN:
•	G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD E CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER 15 "YES," EXPLAIN:
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	CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:
	H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR FISTRICT OF COLUMBI. GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

A A A

GIVE FIVE CHARACTER REFERENCES IN THE U.S. WHO KNOW YOU INTI-MATELY (force residence and business addresses where possible.) Steed and Number City State WAY O' CALL - NOT SOLLING HALL BUS AND - HES ADD & STA JUST A ST & DEALAND AS X'1 2. All Stand Section of the Section HUS ADD. West Appende with a work of the Same At the new a me there is the state of more and the second of the second of the State Water & down in the state HPR ADD. RES. ADDS. 2. STORE SETTING SAR LACENT SACAN RUS APPE We And Fill Ald Dette State The 20 11 14 NAMES OF FIVE PERSONS WRO KNOW YOU SOCIALLY IN THE UNITED STATES -Sat. NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS Mine readdinge and fusitions will concern to hope presented. I Strand and Namera (No. State: When a hit later to a popular with row of a 485 ADD 24 Sept a Sound Sale South hall St. J. a. A. & Land States No. R.R. 1841 RES. ADALTER & Caller of Some State March Strate and a second of the second of 4 The light broken all and the block of the Alle St & AUD. SSN ADD a strange Strange Strange State of the Strange Strange Strange Strange Strange Strange Strange Strange 5 Mile of real the second 81.8 4121 XXX ADAY . To BE MAN SAN SAN BURGER . W GIVE THREE NEWHBORS AT YOUR CAST NORMAL RESIDENCE IN THE U.S. iec. (thre residence and bearings addisoned where privile) -States CY26 Micardi terne Marterbur With the Hers & the Long -88 x A124 Hand and the state of the second state 8888 A888 Sugar . . . . 2 1 San Strangellan and Surt a Sur ses and , the state in a state of a low a characteria a data 383 AVR Hage - Some and started in Sec. SSC. 21. FINANCIAL BACKOROUND A ARE YOU ENTIRELY DEPENDENT ON YOUR STEARY? and BY NOT, STATE SOURCES OF OTHER INCOME. ----ë Naper and Addresses of Alles Mass for And An Band mander I have a the second prover the first in the second second second - marken march

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(12) C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? GIVE PARTICULARS, INCLUDING COURT: ..... D. GIVE THREE CREDIT REFERENCES--IN THE U. 8. 1. NAMEL ..... ADDRESS ( Sta State) 2. NAME. á 8. NAME J. Als ADDRESS Links (Ciu) (State) SEC. 22. RESIDENCES FOR THE PAST 15 YEARS Présent FROM z (Mill) nfry. ~ FROM 2 ð TO ...... FROM ..... TO 2 FROM FROM .. 1 FROM ... . . . .. 18 FROM (Country) ST (Country) FROM . SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES A. FROM ... то (1 an ater (Country) ( Pur D Country FROM ..... Country (Purp FROM (City or section) (Country) (Purpose) SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EM-PLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED: (Name and Chapter) 1. (City) (St. and Number) State (Country) DATES OF MEMBERSHIP: .. (City) (Name and Chapter) nd Number) State Cuu 4 DATES OF MEMBERSHIP: 3. (Name and Chapter) (St. and Number) (City) State (Country) DATES OF MEMBERSHIP:

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(14) F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION: SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: a , .) NAME //// JiA RELATIONSHIP ..... 01 ADDRESS R ZINA (Country) icity) SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED. ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE, IF NOT, ANSWER "NO." 1 SEC. 28, I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IM-MEDIATE DISMISSAL OR REJECTION OF MY APPLICATION. (City and State) SIGNED AP LC USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE. a. 6. somewhere we attack office is depaid-

EMPLUY MERT Sec. 15 SEVERAL PART TIME JOPS DON'L BOOKEEPING & SALES WORK 1/39 To 3/40 5/39 TO 4/39 GARDEN CITY REACH CLUB AT-ANTIC FEACH LONG ISCAND IVY ASSISTANT MISR. 100.00 DUMB. REASON FOR LEDUNG : SEASONDE WORK

TO 5/39 ABRAMM & STRAUSS ,12. BROOKLYN, NEW YORGE DEFAKT MENT STORE CREDIT DEFARTMENT- WIER LIEWER INTERMITTENT EMPLOYMENT DEFENDING FON STORES NEED FOR MED.

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#### CONFIDENTIAL

## DATE 6 September 1962

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# TO : Director of Security

14-00000

Director of Security

Director of Personnel

FROM : Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

1. Subject employee has been granted a cryptographic clearance unter the provisions of <u>CIS Equilation 90-500</u>. Clearance is effective <u>8 June 1962</u>

2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Blig., Ext. 3021) be notified by <u>Director of Security</u> that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective Ersnch

### Distribution:

1 - Director of Scourity

1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

# 3-39 1597a

#### CONFIDENTIAL

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Date: 10 Decêmber 1951

To: Chief, Personnel Division

14-00000

Your Reference:

Case Number: 66483

FRON: CHIEF, Special Security Division SUBJECT: O'CONTELL, James P.

- 1. This is to advise you of security action in the subject case as indicated below:
- Y Security approval is granted the subject person for access to classified information.
- Provisional clearance for full duty with CIA is granted under the provisions of Peragraph D of Regulation 10-9 which provides for a temporary appointzent pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph Hof Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

IGH AM

SECRET

CONF. IDERT. VALV

(3)

RECORD OF PREVIOUS GOVERNMENT SERVICE RETURNED TO FEDERAL RECORDS CENTER IN ST. LOUIS, MO.

14-0<u>00</u>00

1 AUG 1974 RR DATE