

O'CONNELL, JAMES P. JERMIAD 84

ADMINISTRATIVE - INTERNAL USE ONLY

OFF

6-24

28 August 1973

MEMORANDUM FOR: Director of Security
THROUGH : Deputy Director for Management
and Services
SUBJECT : Intelligence Medal of Merit for
Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Distribution:

- O & 1 - Addressee
- ✓ 1 - OPF w/forms 382 & 600
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

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DD/M&S

3362 OFF

REPORT OF HONOR AND MERIT AWARDS BOARD				DATE 10 August 1973	
The Honor and Merit Awards Board having considered a recommendation that:					
SERIAL OR ID NO. 009784	NAME (Last-First-Middle) O'CONNELL, James Patrick, Jr.	BIRTH YEAR 1917	SEX M	TYPE EMPLOYEE Staff	
OFFICE OF ASSIGNMENT D-M&S/OS	SO SS	SCHEDULE GS	GRADE 16	STATION	
RE AWARDED					
Intelligence Medal of Merit					
<input type="checkbox"/> FOR HEROIC ACTION ON					
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD September 1965 - June 1973					
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL					
<input type="checkbox"/> RECOMMENDS AWARD OF					
UNCLASSIFIED CITATION					
<p>Mr. James P. O'Connell, Jr. is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service with the Central Intelligence Agency for more than 21 years. Mr. O'Connell's broad knowledge of Agency security activities and his unusual executive talent are factors that have been instrumental in his making a truly significant contribution to the mission of this Agency. Throughout his career, Mr. O'Connell, an unusually dedicated officer, has consistently displayed a high degree of professionalism, reflecting great credit on him and the United States Government.</p>					
REMARKS					
(Recommendation approved by A-DD/M&S on 16 July 1973)					
APPROVED			SIGNATURE		
<i>H. Vernon A. Walters</i> DIRECTOR OF CENTRAL INTELLIGENCE 27 AUG 1973 DATE			<i>/s/ John F. Blake</i> TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD John F. Blake SIGNATURE (Signed on Original) TYPED NAME OF RECORDER R. Austin, Jr.		

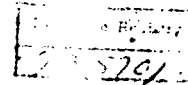
1990

66 73

CIF

36. Duties and Responsibilities, Section 2

senior Agency officials and a broad range of security matters with senior advisor status to the Director of Security. The President also formulated, recommended and implemented security policies, procedures and measures to protect the security integrity of Agency activities.



4 September 1973

Mr. James P. O'Connell
1333 Elsinore Avenue
McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby
Director

Distribution:

- 0 - Addressee
- 1 - D/Pers
- 1 - OFF
- 1 - ROB
- 1 - ROB Reader

Originator:

Director of Personnel

OP/RAU/ROB/PJS/lks

ADMINISTRATIVE - INTERNAL USE ONLY

29 JUN 1973

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -
Mr. James P. O'Connell, Jr.

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade :	G6-16	Position :	Security Officer
Career Service		:	Security
Office/Division		:	Office of Security
Date Requested for Retirement :	29 June 1973		
Age at that Date :	56		
Years of Creditable Service :	27		
Years of Agency Service :	21		
Years of Qualifying Service :	5		

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Robert S. Wattle

Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY

Distribution:

- 0 - Return to Director of Personnel
- 2 - DD/M&S
- 1 - D/Pers
- 1 - Applicant
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/ baw/3257 (29 June 1973)

SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell
ADDRESS: 1333 Elsinore Avenue, McLean, Virginia
HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER 009784 ✓										2. NAME (Last-First-Middle) O'CONNELL, J. P., JR. ✓	
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY UNDER CIA RETIREMENT & DISABILITY SYSTEM) CANCELLATION N.S.C.A.						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 29 73		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS XX V TO V CF TO V						7. FINANCIAL ANALYSIS NO. CHARGEABLE 3271-0500-0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 433			
9. ORGANIZATIONAL DESIGNATIONS DD/M&S/OFFICE OF SECURITY DD/PHYSICAL, TECHNICAL & OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR						10. LOCATION OF OFFICIAL STATION WASH., D. C.					
11. POSITION TITLE SECURITY OFFICER						12. POSITION NUMBER 0459		13. CAREER SERVICE DESIGNATION SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) OS				15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 16/7		17. SALARY OR RATE \$ 36,000 ✓			
18. REMARKS Subject's last working day is 29 June 1973. <i>Superior</i> cc/CSB - info cc/payroll											
18A. SIGNATURE OF REQUESTING OFFICIAL						DATE SIGNED		DATE SIGNED 6/21/73			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGRAL CODE	24. MONTHS CODE 1	25. DATE OF BIRTH MO. DA. YR. 02 19 17	26. DATE OF GRAD. MO. DA. YR.	27. DATE OF LEI MO. DA. YR.		
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-CC 2-ORGN 3-FILA 4-ROWE		31. SEPARATION DATA CODE B.J. 00	32. CORRECTION/CANCELLATION DATA MO. DA. YR.	33. SECURITY REV. NO.		34. SEX			
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE 1-115 2-80	39. LEGAL HEALTH INSURANCE CODE 1-WETV22 2-BIC 3-REG/COPT 4-OTHER/SELF	40. SOCIAL SECURITY NO.						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-2 YEARS IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	45. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS			
46. POSITION CONTROL CERTIFICATION B.B. 6-28-73						47. OFF. APPROVAL Harry B. Fisher		48. DATE APPROVED 21 June 73			

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

03 JUL 1973

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 19 June 1973	
1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 24 73		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS X V TO V OF TO V		V TO V OF TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3271 0500		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203					
9. ORGANIZATIONAL DESIGNATIONS DDM&S/OFFICE OF SECURITY						10. LOCATION OF OFFICIAL STATION WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP GS-10		17. SALARY OR RATE \$			
18. REMARKS											
<div style="text-align: right; border: 1px solid black; padding: 5px;"> SECRET/NOFORN CL BY: [Signature] </div>											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE LOC'G NUMERIC ALPHABETIC		22. STATION CODE	23. INTEREST CODE	24. MONTHS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.		
28. WTE EXP-RTS MO. DA. YR.		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 2-OFDM 3-FICA 4-NONE CODE 2		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY RTO NO			
35. VET PREFERENCE CODE 8-NONE 1-5 PT 2-10 PT		36. SERV COMP. DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.		38. CAREER CATEGORY CODE	39. FEDERAL HEALTH INSURANCE CODE CODE 1-REGISTER 2-REG/OPT 3-IRRELIABLE		40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 8-NO PREVIOUS SERVICE 1-NO REGAR IN SERVICE 2-REGAR IN SERVICE (LESS THAN 3 YEARS) 3-REGAR IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE MO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE MO. TAX EXEMPTIONS		45. STATE CODE		
45. POSITION CONTROL CERTIFICATION B.B. [Signature]					46. OP APPROVAL See memo signed by D/Pers dated 6/7/73						
					DATE APPROVED						

SECRET

20 JUN 1973

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS DEPT. OF SPECIAL INVESTIGATIONS
WASHINGTON, D.C. 20334

7 February 1973

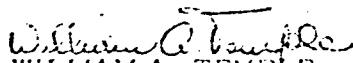
The Honorable James R. Schlesinger
Director, Central Intelligence Agency
Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely


WILLIAM A. TEMPLE
Brigadier General, USAF
Commander

CONFIDENTIAL

1 MAR 1964

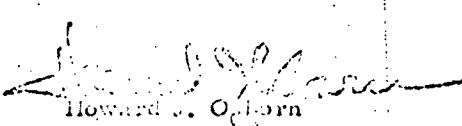
MEMORANDUM FOR: James P. O'Connell

SUBJECT : Frank G. Wisner Dedication Ceremony

1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.

2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.

3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.


Howard A. Ochorn
Director of Security

CONFIDENTIAL

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE REPAID							
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								18 JUL 1968							
000791		O'DONNELL, J. P., Jr.															
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT									
Reassignment					MONTH DAY YEAR 05 01 68			Reassignment									
6. FUNDS		V TO V		V TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)									
CF TO V		CF TO CF				0071-0500											
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION												
DLS/Office of Security DD/Physical, Technical & Overseas Security Office of the Deputy Director					Washington, D. C.												
11. POSITION TITLE					12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION									
Security Officer					0450			SS									
14. CLASSIFICATION SCHEDULE (GS, IS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE										
GS			1810.01		16/5		\$25,800										
18. REMARKS																	
From: DLS/OS/Executive Staff/CC 0701																	
19A. SIGNATURE OF REQUESTING OFFICIAL					DATE SIGNED			DATE SIGNED									
CC:Payroll								19 JUL 68									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRITY CODE		24. HONORARY CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEL	
27		10		16240 SEC		75013		1		02		19/17					
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SEN					
MO. DA. YR.		1-CC 2-ORGN 3-FICA 4-NONE		CODE		TYPE		MO. DA. YR.		FOD DATA							
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEHLT HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE		MO. DA. YR.		MO. DA. YR.		CAR. RESV. PROV. TEMP.		CODE		CODE		8-WAIVE 1-YES		HEALTH INS. CODE			
0-NONE 1-5 PT 2-10 PT																	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE				CODE		FORM EXECUTED		FORM EXECUTED		CODE		NO. TAX EXEMPTIONS		CODE		NO. TAX EXEMPTIONS	
0-NONE 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)						1-YES 2-NONE		1-YES 2-NONE				1-YES 2-NONE					
45. POSITION CONTROL CERTIFICATION											46. OP APPROVAL		DATE APPROVED				
8-1-68													26 JUL 1968				
01141																	

CONFIDENTIAL

DD/S 69-4658

15 OCT 1969

MEMORANDUM FOR: Director of Security

SUBJECT : Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

Geiss, Ernal P.
Good, Charles B.

Kane, Edward J.
King, Joseph F.

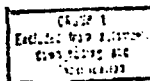
- McCord, James W., Jr.

O'Connell, James P.
Parr, Laurence
Petit, Alan F.

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman
Deputy Director
for Support

CONFIDENTIAL



4-00000

O'CONNELL, James P.

69-130311

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

JK
Richard Helms
Director

cc: Acting Executive Director

SECRET

DDIS 1-1

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER 009784										20 January 1967	
2. NAME (Last-First-Middle) O'Connell, James P. JR.											
3. NATURE OF PERSONNEL ACTION Reassignment				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 15 67			5. CATEGORY OF EMPLOYMENT Regular				
6. FUNDS X V TO V CF TO V				7. FINANCIAL ANALYSIS NO CHARGEABLE 7-71-0103			8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403J				
9. ORGANIZATIONAL DESIGNATIONS DPS/Office of Security Security Policy & Executive Staff Office of the Chief				10. LOCATION OF OFFICIAL STATION Washington, D.C.							
11. POSITION TITLE Security Officer				12. POSITION NUMBER 0701			13. CAREER SERVICE DESIGNATION SS				
14. CLASSIFICATION SCHEDULE (GS, ES, etc.) GS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 16 24		17. SALARY OR RATE 21,415 22085					
18. REMARKS The present incumbent, Mr. Edward J. Kane, will be reassigned, effective 29 January 1967.											
19A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL Ernest L. Hardt Chief, PersPr/AMTS/OS				DATE SIGNED 20 Jan 67	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 32 10	20. EMPLOY CODE 16180	21. OFFICE CODING NUMERIC ALPHABETIC SEC	22. STATION CODE 75013	23. INTEGRITY CODE	24. MOBILE CODE 1	25. DATE OF BIRTH MO. DA. YR. 03/19/15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.			
28. DATE EMPLOYED MO. DA. YR.	29. SPECIAL REFERENCE 1-1N 2-1KA 3-1000	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA			33. SECURITY REQ NO	34. SEE		
35. RET PREFERENCE CODE 1-1 PT 2-10 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CAR REVS FROM TEMP	39. FEDERAL HEALTH INSURANCE CODE CODE 1-YES 2-NO	40. SOCIAL SECURITY NO						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-NO PREVIOUS SERVICE 2-NO PRIOR IN SERVICE 3-DEBAR IN SERVICE (LESS THAN 3 YEARS) 4-DEBAR IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX DEDUCTIONS 1-YES 2-NO			44. STATE TAX DATA FORM EXECUTED CODE NO STATE CODE 1-YES 2-NO				
45. POSITION CONTROL CERTIFICATION 1-26-67 ONE				46. OFF APPROVAL 8-1 Bond				DATE APPROVED 23 Jan 67			

SECRET

APPLICATION FOR SERVICE CREDIT PROCESSED
THROUGH REGULAR CHANNELS PER CENTRAL
COVER.

DATE: 15 February 1966

S E C R E T

MEMORANDUM FOR: Mr. James P. O'Connell, Jr.

25 February 1966

THROUGH : Head of GS Career Service

SUBJECT : Notification of Non-eligibility for Designation as a
Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph c of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 68-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

SECRET

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				6 OCTOBER 1965	
1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) O'CONNELL, J.P. Jr.			
3. NATURE OF PERSONNEL ACTION Reassignment and transfer to vouchered funds. (CORRECTION)			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 26 65		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X V TO V CF TO V V TO CF CF TO CF			7. COST CENTER NO. CHARGE-ABLE 0271-0300		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DPS/OFFICE OF SECURITY DEFENSE INVESTIGATIONS OPERATIONAL SUPPORT DIA/OFFICE OF THE DEPUTY DIRECTOR			10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11. POSITION TITLE SECURITY OFFICER			12. POSITION NUMBER 0522		13. CAREER SERVICE DESIGNATION SS
14. CLASSIFICATION SCHEDULE (G.N., F.B., etc.) GS			15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 16-3
17. SALARY OR RATE \$ 20,045			18. REMARKS Corrects effective date of previous action which read 08-15-65. to 09-26-65		
<p style="text-align: center;">Date 7 OCT 1965</p> <p style="text-align: center;">Security Personnel has been granted for Chief, Personnel Security Division</p>					
19A. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL Ernest L. Hardt, Chief/PS/SEC/ARMS
DATE SIGNED					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC 16-3205-SEC 1810.01	22. STATION CODE	23. INITIAL CODE	24. MONTH CODE
25. DATE OF REM	26. DATE OF LEAVE	27. DATE OF LEE	28. SECURITY REQ NO		
29. DATE EXPIRES	30. SPECIAL REFERRED	31. RETIREMENT DATA	32. OPERATION DATA LOG	33. LORENTION LABELLED IN DA	
34. POST PREFERENCE	35. SERV COMP DATE	36. LONG COMP DATE	37. CARRIER CATEGORY	38. HEALTH INSURANCE	39. SOCIAL SECURITY NO
40. PREVIOUS GOVERNMENT SERVICE DATA	41. LEAVE CAT CODE	42. FEDERAL TAX DATA	43. STATE TAX DATA	44. DATE APPROVED	
45. POSITION CONTROL CERTIFICATION			46. APPROVAL		

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION



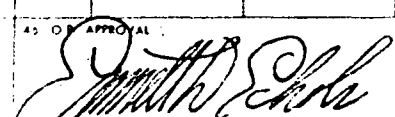
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8 Nov 1964 Ed.

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) O'CONNELL, J. P., Jr.								17 August 1965	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS					4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 15 65			5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS X V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHANGABLE 0271-0300			8. LEGAL AUTH. CITY (Completed by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DDS/OFFICE OF SECURITY DEFENSE INVESTIGATIONS AND OPERATIONAL SUPPORT OFFICE OF THE CHIEF OFFICE OF THE DEPUTY DIR/ELSR					10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.						
11. POSITION TITLE SECURITY OFFICER					12. POSITION NUMBER 0522		13. CAREER SERVICE DESIGNATION SS				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 1810.02		16. GRADE AND STEP 16 3		17. SALARY OR RATE \$ 24,045					
18. REMARKS Telephonic Concurrence, [redacted], DDP/FE Personnel, 13 August 1965. Date: 18 AUG 1965 Security Approval has been granted the use contemplated by this request. [Signature] 1cc Cl. Br.											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL [Signature] Ernest L. Harnett, Chief, Personnel Branch			DATE SIGNED 18 Aug 65		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 16	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 16375-676		22. STATION CODE 2005	23. INTERFER CODE	24. HODDIS CODE 1	25. DATE OF ENTRY MO DA YR 02 19 17	26. DATE OF GRADE MO DA YR	27. DATE OF LET MO DA YR		
28. DTE EXPIRES MO DA YR	29. SPECIAL REFERENCE 1-EX 3-THA 5-NONE	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE TYPE	32. CORRECTION/REVERSATION DATA MO DA YR	33. SECURITY REQ NO.		34. SER			
35. TEST PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CODE 1-YES 2-NO	39. FEEL HEALTH INSURANCE CODE 0-NONE 1-YES	40. SOCIAL SECURITY NO.						
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NONE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA CODE 1-YES 2-NO	44. STATE TAX DATA CODE 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION 9/31/65 [Signature] [Signature]				

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								15 June 1965	
109784		O'CONNELL, J. P., Jr.									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT				
PROMOTION				MONTH DAY YEAR 07 18 1965			REGULAR				
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
CF TO V		CF TO CF		6137-1660		5241-0301					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DDE/OFFICE OF SECURITY INVESTIGATIONS DIVISION OFFICE OF THE CHIEF <i>Referred</i>				DDP FE Foreign Field FE ADMINISTRATIVE SECTION SECURITY UNIT WASHINGTON, D. C. US POSS							
11. POSITION TITLE				12. POSITION NUMBER			13. CAREER SERVICE DISPOSITION				
SECURITY OFFICER (15)				4171			SS				
14. CLASSIFICATION SCHEDULE (GV, TB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
CS		1810.01		16 3		20 245 19 590					
18. REMARKS											
I certify that this promotion is absolutely necessary in accordance with Action memorandum A-436, dated January 23, 1965.											
 Ernest L. Hardt, Chief, PersBr											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
						 Ernest L. Hardt, Chief, PersBr				15 June 1965	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MOOTERS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
		NUMERIC	ALPHABETIC				MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	
						3	02 19 17				
28. RTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX
MO. DA. YR.				1-CSC 2-FICA 3-NONE	CODE			MO. DA. YR.			
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. PEGAS HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE	0-NONE 1-5 PT 2-10 PT	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	CAR. RES. PROV. TEMP.	CODE	CODE	0-WAITER 1-YES	HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED				FORM EXECUTED	
0-NONE 1-NO PREVIOUS SERVICE 2-BEFORE 10 SERVICE (LESS THAN 3 YEARS) 3-BEFORE 10 SERVICE (MORE THAN 3 YEARS)						CODE				CODE	
						MO. TAX EXEMPTIONS				MO. TAX EXEMPTIONS	
						1-YES 2-NONE				1-YES 2-NONE	
45. POSITION CONTROL CERTIFICATION						46. DATE APPROVED			DATE APPROVED		
7-12-65-wn									12 July 65		

SECRET

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) O'Connell, James P. JR			
3. NATURE OF PERSONNEL ACTION Reassignment			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09/13/62		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 3137-7000-3361	
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/ Administrative Section Security Unit			10. LOCATION OF OFFICIAL STATION US ROSS		
11. POSITION TITLE Security Officer SS-15			12. POSITION NUMBER 4171		13. CAREER SERVICE DESIGNATION SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 15 23	
17. SALARY GR. RATE \$ 14,000					
18. REMARKS From DDP/FE/Undetermined 1 - Security 1 - Finance					
18A. SIGNATURE OF REQUESTING OFFICIAL Lee Austin, CFE/Pers			DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER W.E. Shub
DATE SIGNED					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 56480 FE	22. STATION CODE 15513	23. INTEREST CODE 3	24. MONTHS CODE 2
25. DATE OF BIRTH MO. DA. YR. 2/19/17		26. DATE OF DEATH MO. DA. YR. 1/1/		27. DATE OF LEI MO. DA. YR. 1/1/	
28. DATE EXPIRES MO. DA. YR. 1/1/		29. SPECIAL REFERENCE 1 - CSD 3 - FICA 5 - NONE		30. RETIREMENT DATA CODE 1 - YES 2 - NO	
31. SEPARATION DATA CODE TYPE NO. DA. YR.		32. CORRECTION/CANCELLATION DATA TYPE NO. DA. YR.		33. SECURITY NO. NO.	
34. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		35. SERV. COMP. DATE MO. DA. YR.		36. LONG. COMP. DATE MO. DA. YR.	
37. CAREER CATEGORY CAR/RESV PROV/TEMP CODE 0 - NONE 1 - YES 2 - NO		38. FEGLI / HEALTH INSURANCE CODE 0 - GRUPEL 1 - YES		39. SOCIAL SECURITY NO.	
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		41. LEAVE CAT. CODE		42. FEDERAL TAX DATA FORM PREPARED CODE 1 - YES 2 - NO	
43. STATE TAX DATA CODE 1 - YES 2 - NO		44. STATE TAX DATA CODE 1 - YES 2 - NO		45. DATE APPROVED	
46. POSITION CONTROL CERTIFICATION Lee Conover, FE 4-5-1-00					
47. O.P. APPROVAL V.E. Shub 9-11-62					

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 009784		2. NAME (Last-First-Middle) OCONEILL, James P. Jr.				23 May 1962	
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Confidential Funds				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 27 62		5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS 		V TO V CF TO V		X V TO CF CF TO CF		7. COST CENTER NO. CHARGEABLE 2137-7000-3361	
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE Administrative Section Security Unit				10. LOCATION OF OFFICIAL STATION United States			
11. POSITION TITLE Security Officer				12. POSITION NUMBER 0000 3169		13. CAREER SERVICE DESIGNATION SS	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 1810.01		16. GRADE AND STEP 15 82		17. SALARY OR RATE 14,300 14,055	
18. REMARKS <p>From: DDS/OS/DD Invest-Oper Sup/SS Div/OC/0370</p> <p>259's submitted to Medical Staff Subject to depart o/a 8 June 1962 Any questions inquire FE/FE/ x5271 *For slotting purposes only until slots transferred to Subject to be physically located at</p> <p>lcc - Finance Div. lcc Security</p> <p>ACFE/Pers</p> <p>DATE SIGNED 6/1/62</p>							
18A. SIGNATURE OF REQUESTING OFFICIAL ACFE/Pers				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER EAR	
18C. DATE SIGNED							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 20		20. EMPLOY CODE 10		21. OFFICE CODING 000		22. STATE CODE FE	
23. DATE OF MONTH 02 19 67		24. DATE OF YEAR 02 19 67		25. DATE OF GRADE 02 19 67		26. DATE OF PAY 02 19 67	
27. SPECIAL REFERENCE 1 - CSC 2 - FICA 3 - MONT		28. PAYMENT DATA 1 - YES 2 - NO		29. SECONDARY DATA 1 - YES 2 - NO		30. HEALTH INSURANCE DATA 1 - YES 2 - NO	
31. NET PREFERENCE 1 - NONE 2 - 5 YRS. 3 - 10 YRS.		32. SERV. COMP. DATE 1 - YES 2 - NO		33. LONG. COMP. DATE 1 - YES 2 - NO		34. MIL. SER. DATA 1 - YES 2 - NO	
35. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MONTHS) 4 - BREAK IN SERVICE (MORE THAN 12 MONTHS)		36. LEAVE DATA 1 - YES 2 - NO		37. FEDERAL TAX DATA 1 - YES 2 - NO		38. STATE TAX DATA 1 - YES 2 - NO	
45. POSITION CONTROL CERTIFICATION See CACW See				46. C.P. APPROVAL 1/1/62		DATE APPROVED 5-31-62	

REQUEST FOR PERSONNEL ACTION

28 July 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. No.	5. Sex	6. SS No.
100001	STEELE, H. E.	Mo. Da. Yr.	SS-1	M	100001
7. SCD	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Asst. Affidav.	11. FEGLI	12. LCO
Mo. Da. Yr.	Yes-1 Code	Mo. Da. Yr.	Yes-1 Code	Mo. Da. Yr.	Yes-1 Code
100001	No-2	100001	No-2	100001	No-2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF		3110	WASHINGTON, D. C.		3110
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.	20. Occu. Series	
Dept. - USfld - Frgn -	Code	0435.05	GS	1810.01	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade		25. FSI Due
15-1	\$13,730	SS	Mo. Da. Yr.		Mo. Da. Yr.
	-12-10		00 1 1960		0071-1030
26. Appropriation Number		27. Date Of Grade			
1271-1030-1000		00 1 1960			

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	60	01-1-60	Regular	61	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDS Office of Security DD Invest & Operational Support Sec. Sup. Div., Office of the Chief		3110	Washington, D.C.		3110
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.	37. Occu. Series	
Dept. - USfld - Frgn -	Code	370	GS	1810.01	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade		42. FSI Due
15-1	\$13,730.00 pa	SS	Mo. Da. Yr.		Mo. Da. Yr.
			00 1 1960		0071-1030-1000
43. Appropriation Number		44. Date Of Grade			
1271-1030-1000		00 1 1960			

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
H. E. Steele, Ch. Pers. Br., A&TS/OS	H. E. Steele
B. For Additional Information Call (Name & Telephone Ext.)	Chief, Personnel Branch, A&TS/OS
Ext. 2063	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By		

Remarks

INTERNAL USE ONLY
REQUEST FOR PERSONNEL ACTION

24 February 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Pref.	5. Sex	6. SS - EOD
109784	O'CONNELL J P JR	Mo. Da. Yr. 02 19 17	None-0 5 Pt-1 10 Pt-2	Code 1 M 1	Mo. Da. Yr. 02 17 51
7. SCD	8. CSC Permit	9. CSC Or Other Legal Authority	10. Apmt Affidav.	11. FEGLI	12. LCO
Mo. Da. Yr. 11 07 45	Yes-1 No-2	Code 1	50 USCA 403 J	Yes-1 No-2	Code 12 17 51

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DOS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C.	75013
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. Occup. Series
Dept. - USfld - Frqn -	Code 4 INVESTIGATOR	0187	GS 1810.22
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade
15 1	\$12770	SS	Mo. Da. Yr. 06 12 59
			25. PSI Due
			Mo. Da. Yr. 12 12 59
			26. Appropriation Number
			0271 2051 0000

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT*	67	Mo. Da. Yr. 3 16 60	Regular		

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS Office of Security DD Invest & Operational Support Security Support Division Office of the Chief		Washington, D.C.	
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. Occup. Series
Dept. - USfld - Frqn -	Code 2 Investigator	436.83	GS 1810.22
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade
15-1	\$12,770.00 pa	SS	Mo. Da. Yr. 06 12 59
			42. PSI Due
			Mo. Da. Yr. 12 12 59
			43. Appropriation Number
			0271-1030

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
H. E. Steele, Ch. Pers. Br., A&PS/OS	H. E. Steele
B. For Additional Information Call (Name & Telephone Ext.)	Chief, Personnel Branch, A&PS/OS
Ext. 2063	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E.		
C. Classification			F. Approved By		

Remarks: "This request for PRA is to permit the utilization of this employee's unusual background and qualification in a Headquarters assignment for a period of approximately 2 years."

H. E. Steele, Ch. Pers. Br., A&PS/OS

1. This is maximum grade of position. No use and no relief of position is contemplated.

REQUEST FOR PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD				
FO 734		O'CONNELL J P JR		Mo. Da. Yr. 02 14 17			None-0 5 Pt-1 10 Pt-2		1		M		Mo. Da. Yr. 12 17 51		
7. SCD		8. CSC Ret.		9. CSC Or Other Legal Authority			10. Appt. Att'day			11. FEGLI		12. LCI		13. Mil. Serv. Code	
Mo. Da. Yr. 11 07 45		Yes-1 No-2		Code 1			Mo. Da. Yr. 11 07 45			Yes-1 No-2		Code 2			

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
OOS OFFICE OF SECURITY DO INVEST. OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3.25		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - USfld - Frqn -		INVESTIGATOR				0127		GS		1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr. 06 12 59		Mo. Da. Yr. 12 125 160		9 7100 30 041	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
VOUCHERED FUNDS		4 Transfer		12 27 59		R					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept - USfld - Frqn -											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				Mo. Da. Yr.		Mo. Da. Yr.		0271-2051-0000	

SOURCE OF REQUEST

A. Requested By (Name And Title)				C. Request Approved By (Signature And Title)			
H. E. Steele, Ch., Pers. Br., A&TS/OS				Chief, Personnel Branch, A&TS/OS			
Call (Name & Telephone Ext.)							
Ext. 2054							
CLEARANCES							
Clearance		Signature		Date		Clearance	
A. Career Board				21PAC		D. Placement	
B. Post Control						E.	
C. Classification						F. Approved By	
						REQUEST COPIES BE MADE BY SECURITY ONLY	
Remarks							

SECRET

(When Filled In)

DATE PREPARED Mo 6 Da 25 Yr 59			REQUEST FOR PERSONNEL ACTION				V to V X V to UV UV to V UV to UV		
1. Serial No.		2. Name (Last-First-Middle) O'CONNELL, James P.		3. Date of Birth Mo 2 Da 19 Yr 17		4. Vet. Prof. None-0 3 Pt-1 10 Pt-2		5. Sex Male	
7. SCD Mo Da Yr		8. CSC Retmt. Yes - 1 Code No - 2		9. CSC Or Other Legal Authority		10. Apmt. Affidav. Mo Da Yr		11. FEGLI Yes - 1 Code No - 2	
12. LCD Mo Da Yr		13. MIL. SERV. CREDIT LCC Yes - 1 Code No - 2							

PREVIOUS ASSIGNMENT

14. Organizational Designations DDS Office of Security DD Invest & Operational Support Security Support Division Support Branch, Office of the Chief			Code		15. Location Of Official Station Washington, D. C.			Station Code			
16. Dept.-Field Dept. - D Valid. Frgn - 2		17. Position Title Investigator			18. Position No. 311		19. Serv. GS		20. Occup. Series 1810.22		
21. Grade & Step 14-3		22. Salary Or Rate \$11,835.00 pa		23. SD SS		24. Date Of Grade Mo 11 Da 26 Yr 55		25. PSI Due Mo 6 Da 15 Yr 60		26. Appropriation Number 9-7100-24-003	

ACTION

27. Nature Of Action PROMOTION		Code 07		28. Eff. Date Mo 16 Da 12 Yr 59		29. Type Of Employee Regular		Code 81		30. Separation Data	
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PRESENT ASSIGNMENT

31. Organizational Designations DDS Office of Security DD Invest & Operational Support San Francisco Field Office			Code 3125		32. Location Of Official Station Washington, D. C.			Station Code 75013			
33. Dept.-Field Dept. - U Valid. Frgn - 3		34. Position Title Investigator			35. Position No. 187		36. Serv. GS		37. Occup. Series 1810.22		
38. Grade & Step 15-1		39. Salary Or Rate \$12,770.00 pa		40. SD SS		41. Date Of Grade Mo 11 Da 16 Yr 59		42. PSI Due Mo 12 Da 25 Yr 60		43. Appropriation Number 9-7100-30-041	

SOURCE OF REQUEST

A. Requested By (Name And Title) Sheffield Edwards, Director of Security		C. Request Approved By (Signature And Title) <i>82/22 Seal</i> Director of Security	
B. For Additional Information Call (Name & Telephone Ext.) H. E. Steele, Ch. Pers. Br., A&TS/OS			

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board						D. Placement					
B. Pos. Control				27 JUN 1959							
C. Classification											

Remarks

Transfer to Unvouchered Funds from Vouchered Funds. (Approved for use - Report prepared but not signed - as of this date - 11/26/59)

Security Approval has been granted for the use contemplated by this request. Personnel Security Division. D-4A Forms attached.

REQUEST CONTACTS BE MADE BY SECUR. Y ONLY

STANDARD FORM 52 PERSONNEL ACTION REQUEST FOR PERSONNEL ACTION		VOUCHER D	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Mrs., Miss, etc. - One given name, initial(s), and surname) MR. JAMES E. O'CONNELL JR.		2. DATE OF BIRTH 19 Feb '17	
3. REQUEST NO.		4. DATE OF REQUEST 6-23-55	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) PROMOTION		6. EFFECTIVE DATE A. PROPOSED: 24 JUL 1955	
B. POSITION (Specify whether establish, change grade or title, etc.)		7. C. S. OR OTHER LEGAL AUTHORITY	
8. FROM— Investigator GS-1810.22-13 DD/S Office of Security DDA Security Office Special Security Division District Field Office Washington, D. C.		9. TO— Investigator GS-1810.22-14 DD/S Office of Security DD/Invest. & Operations Support Security Support Division Support Branch, Office of the Chief Washington, D. C.	
10. POSITION TITLE AND NUMBER T311-13		11. SERVICE, GRADE, AND SALARY GS-1810.22-14 T311-14	
12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
A. REMARKS (Use reverse if necessary)			
B. REQUESTED BY (Name and title) B. W. Schmidt		D. REQUEST APPROVED BY Signature: C. H. Harvey Title: Executive Officer/OS	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) H. E. Steele Ext. 2063			
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WITH OTHER <input type="checkbox"/> 12 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-SE	
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F 16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O 17. APPROPRIATION FROM: 5-7103-20		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) YES	
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va	
21. STANDARD FORM 50 REMARKS			
22. CLEARANCES		INITIAL OR SIGNATURE	
A.			
B. CEIL. OR POS. CONTROL		Quint 6/23/55	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY W. E. Schmidt for L. H. Harvey 4/18/55			

SECRET

STANDARD FORM 52 PREVIOUS EDITIONS BY THE U. S. CIVIL SERVICE COMMISSION JANUARY 1949 - FEDERAL PERSONNEL MANUAL, CHAPTER II		UNVOUCHERED VOUCHERED											
REQUEST FOR PERSONNEL ACTION													
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.													
1. NAME (Mr., Miss, Mrs., One given name, initials, and surname) MR. JAMES P. O'CONNELL	2. DATE OF BIRTH 19 Feb '17	3. REQUEST NO.	4. DATE OF REQUEST 4/14/55										
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) REASSIGNMENT		6. EFFECTIVE DATE A. PROPOSED: 1 JUN 1955											
B. POSITION (Specify whether establish, change grade or title, etc.)		7. FOR OTHER SPECIAL AUTHORITY											
FROM— Investigator GS-1810.22-13 \$8560.00 pa DDA/Security Office Special Security Division District Field Office Washington, D. C. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS 12. FIELD OR DEPARTMENTAL	TO— Investigator GS-1810.22-13 \$8560.00 pa DDS/Office of Security DD/Invest & Operations Support Security Support Division Support Branch/Off of Chief Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL											
A. REMARKS (Use reverse if necessary) Transfer TO Vouchered Funds FROM UNVouchered Funds. W-4 Form attached.													
B. REQUESTED BY (Name and title) H.E. Steele, Ch, Pers. Br., ASST, SO		D. REQUEST APPROVED BY Signature: <i>H.E. Steele</i> Title: Ch, Personnel Branch, ASST, SO											
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 2062		13. VETERAN PREFERENCE <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>NONE</td> <td>WWII</td> <td>OTHER</td> <td>S.P.T.</td> <td>10 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td>DISAB. OTHER</td> </tr> </table>		NONE	WWII	OTHER	S.P.T.	10 POINT				<input checked="" type="checkbox"/>	DISAB. OTHER
NONE	WWII	OTHER	S.P.T.	10 POINT									
			<input checked="" type="checkbox"/>	DISAB. OTHER									
15. SEX (M/F) <input checked="" type="checkbox"/> M <input type="checkbox"/> F		14. POSITION CLASSIFICATION ACTION <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>NEW</td> <td>VICE</td> <td>I.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table> SD-SE		NEW	VICE	I.A.	REAL						
NEW	VICE	I.A.	REAL										
17. APPROPRIATION FROM: 5-7130-30 TO: 5-7103-20		18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) Yes											
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESERVE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:											
21. STANDARD FORM 50 REMARKS Date: 20 MAY 1955 Security Approval has been granted for the use of _____ Chief Personnel Security Division													
22. CLEARANCES A. _____ B. CEIL. OR POS. CONTROL. _____ C. CLASSIFICATION _____ D. PLACEMENT OR EMPL _____ E. _____		INITIAL OR SIGNATURE H.E. Steele DATE 5-24-55											
REMARKS: F. APPROVED BY <i>H.C. Chamberlain</i>													

STANDARD FORM 52 PERSONNEL ACTION JANUARY 1964 EDITION		SECRET	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <i>Mr. JAMES A. RICK</i>		2. DATE OF BIRTH <i>12/15/1917</i>	3. REQUEST NO.
4. DATE OF REQUEST <i>1/1/61</i>		5. EFFECTIVE DATE A. PROPOSED: <i>ASAT</i> B. APPROVED: <i>25 apr 54</i>	6. U.S. OR OTHER LEGAL AUTHORITY
7. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <i>ASAT</i>		8. POSITION (Specify whether establish, change grade or title, etc.)	
FROM— Investigator (T311) IS-1110-13 \$10.00 p.m. a month DIA/Security Office Special Security Division Operations Branch Oper Support Section Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS 13. FIELD OR DEPARTMENTAL	TO— Investigator (T311) IS-1110-22-13 \$10.00 p.m. a month DIA/Security Office Special Security Division Operations Branch Oper Support Section Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL
A. REMARKS (Use reverse if necessary) PERIODIC STEP INCREASE DUE <i>May 1954</i> TO SALARY \$ <i>8560.00</i>			
B. REQUESTED BY (Name and title) <i>Wm. H. Schmidt, Chief, ASAT</i>		C. REQUEST APPROVED BY <i>E. J. [Signature]</i>	
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <i>W. H. Schmidt, 2413</i>		E. SIGNATURE <i>E. J. [Signature]</i> Title: <i>Chief, Admin. Training, ASAT</i>	
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT <input type="checkbox"/> 10 POINT <input type="checkbox"/> <input checked="" type="checkbox"/> DESAB <input type="checkbox"/> OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>	
15. SEX <i>M</i>	16. RACE <i>W</i>	17. APPROPRIATION FROM: <i>1-103-20</i> TO: <i>1-103-20</i>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <input type="checkbox"/>
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <input type="checkbox"/>		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
21. STANDARD FORM 50 REMARKS			
22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<i>ASAT</i>	<i>21 APR 54</i>	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY <i>Ralph S. [Signature]</i>			

SECRET

STANDARD FORM 52 PROCESSED BY THE U. S. CIVIL SERVICE COMMISSION PERSONNEL DIVISION - PERSONNEL MANUAL CHAPTER VI		SECURITY INFORMATION									
REQUEST FOR PERSONNEL ACTION		VOUCHERED									
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.											
1. NAME (Mr., Miss, Mrs., One given name, initials, and surname)		2. DATE OF BIRTH									
MR. JAMES P. O'CONNELL, Jr.		2/19/17									
3. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		4. DATE OF REQUEST									
REASSIGNMENT		12/1/53									
B. POSITION (Specify whether establish, change position title, etc.)		5. EFFECTIVE DATE A. PROPOSED:									
		20 DEC 1953									
FROM: Investigator (Gen) T126 GS-1810-13 \$8300.00 per annum Inspection & Security Office Special Security Division Operations Branch Project Section Washington, D. C.		TO: Investigator (Gen) T311 GS-1810-13 \$8300.00 per annum DDA/Security Office Special Security Division Operations Branch Oper. Support/Sq. Inquiry Section Washington, D. C.									
10. POSITION TITLE AND NUMBER		11. SERVICE, GRADE, AND SALARY									
12. ORGANIZATIONAL DESIGNATIONS		13. HEADQUARTERS									
14. FIELD OR DEPARTMENTAL		15. FIELD OR DEPARTMENTAL									
FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>									
A. REMARKS (Use reverse if necessary)											
B. REQUESTED BY (Name and title) Ervin W. Schmidt, Chief, ASFE											
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 2063											
D. REQUEST APPROVED BY Signature: [Signature] Title: Colonel, ASFE & Mr. Tall											
13. VETERAN PREFERENCE											
<table border="1"> <tr> <td>None</td> <td>With Other</td> <td>5 PT.</td> <td>10 POINT</td> </tr> <tr> <td></td> <td>X</td> <td>X</td> <td>DISAB. OTHER</td> </tr> </table>				None	With Other	5 PT.	10 POINT		X	X	DISAB. OTHER
None	With Other	5 PT.	10 POINT								
	X	X	DISAB. OTHER								
14. POSITION CLASSIFICATION ACTION											
<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>				NEW	VICE	L.A.	REAL				
NEW	VICE	L.A.	REAL								
15. SEX M. W.											
16. RACE W.											
17. APPROPRIATION FROM: 4-7103-20 TO: 4-7103-20											
18. SUBJECT TO C. S. RETIREMENT ACT (YLS-NO) yes											
19. DATE OF APPOINTMENT AFFIDAVIT (ACCORDING ONLY)											
20. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE:											
21. STANDARD FORM 50 REMARKS											
22. CLEARANCES											
INITIAL OR SIGNATURE		DATE									
A.											
B. CEIL. OR POS. CONTROL		12/1/53									
C. CLASSIFICATION											
D. PLACEMENT OR EMPL.		12/1/53									
E.											
F. APPROVED BY [Signature] 12/1/53											

STANDARD FORM 52 PREPARED BY THE U. S. CIVIL SERVICE COMMISSION BRANCH 100- PERSONNEL BRANCH, OFFICE 10		REQUEST FOR PERSONNEL ACTION		VOUCHERED	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 63 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.	
MR. JAMES P. O'CONNELL, JR.				4. DATE OF REQUEST 10/14/52	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED:		7. C. S. OR OTHER LEGAL AUTHORITY	
PROMOTION				B. APPROVED: <i>g hmsd</i>	
8. POSITION (Specify whether establish, change grade or title, etc.)		9. POSITION TITLE AND NUMBER		10. TO—	
FROM— Investigator (Gen) TL26.04-12 GS-1810-12 \$7040.00 pa Inspection & Security Office Special Security Div. Operations Branch Washington, D.C.		11. SERVICE, GRADE, AND SALARY		Investigator (Gen) TL26.04 GS-1810-13 \$8360.00 pa.	
		12. ORGANIZATIONAL DESIGNATIONS		Same	
		13. HEADQUARTERS		Same	
		14. FIELD OR DEPARTMENTAL		Same	
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
15. REMARKS (Use reverse if necessary)					
16. REQUESTED BY (Name and title)			17. REQUEST APPROVED BY		
18. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)			Signature: _____		
			Title: EXECUTIVE OFFICER		
19. VETERAN PREFERENCE			20. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER: S-PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>			NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>		
21. APPROPRIATION			22. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)		23. DATE OF APPOINTMENT AFFIDAVIT (Necessaries Only)
FROM: <i>11X2100</i> <i>7103-00</i> TO: <i>Sch. A 7-11610</i>					24. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
25. STANDARD FORM 50 REMARKS					
26. CLEARANCES		INITIAL OR SIGNATURE		DATE	
A.					
B. CEN. OR POS. CONTROL					
C. CLASSIFICATION					
D. PLACEMENT OR ENPL.					
E.					
27. APPROVED BY <i>D. M. M. L. L.</i> 11-302					

PERSONNEL ACTION REQUEST				REGISTER NUMBER	
NAME O'DONNELL, James P.			REQUESTED EFFECTIVE DATE 12/1/52		
NATURE OF ACTION REASSIGNMENT			WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM			TO		
TITLE Investigator(Gen) T127.10			Investigator(Gen) T126.04-12		
GRADE AND SALARY GS-1210-12 \$7040.00 pa			Same		
OFFICE Inspection & Security Office			Same		
DIVISION Special Security Division			Same		
BRANCH AND SECTION Admin Pool - Operations Staff			Operations Staff		
OFFICIAL STATION Washington, D. C.			Same		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS:					
RECOMMENDED:					
5 September 1952			E. W. Belmont		
DATE			SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER		
FOR USE OF PERSONNEL ONLY					
PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED 28 Jan 52			APPROPRIATION: 7103-50		
CLEARANCE REQUESTED			ALLOTMENT:		
DATE TYPE			CSC AUTHORITY		
DATE TYPE			DATE SIGNATURE SIGNATURE		
DATE SIGNATURE			PERSONNEL RELATIONS		
CLASSIFICATION			DATE SIGNATURE		
BUREAU NO. C.S.C. NO. DATE APPROVED			APPROVALS		
NEW VICE I.A. REAL			DATE SIGNATURE OF EXECUTIVE		
DATE SIGNATURE			DATE SIGNATURE OF DIVISION CHIEF		
EFFECTIVE DATE			9-1-52		

PERSONNEL ACTION REQUEST				REGISTER NO.	
NAME O'CONNELL, James Patrick, Jr.			REQUESTED EFFECTIVE DATE MAR 31 1952		
NATURE OF ACTION New Appointment			WHEN LEAVING (VOUCHERED) 1		
TITLE Investigator General			LAST WORKING DAY:		
GRADE AND SALARY GS-12 \$7040.00 pa			EMPLOYEE'S SIGNATURE:		
OFFICE 5 Mauls			TO		
DIVISION Inspection & Security Office					
BRANCH AND SECTION Special Security Division Admin Pool Operations Staff					
OFFICIAL STATION Washington, D. C.					
DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> 1810		
REMARKS: Transfer leave from UV Funds. Slot #79m C#1915 <i>Secure for the chief of staff Staff - W. A. Osborne Trans 5, 1952 after 3 x 54 H/1005</i>					
RECOMMENDED: 13 February 1952 DATE					
FOR USE OF PERSONNEL ONLY					
PLACEMENT DATE QUALIFICATIONS APPROVED			TRANSACTIONS AND RECORDS APPROPRIATION: 27239.00 ALLOTMENT: 7103 C. S. C. AUTHORITY: Act. 17-6-11204		
CLEARANCE REQUESTED DATE TYPE		CLEARANCE APPROVED DATE TYPE		DATE SIGNATURE 3-1-52 <i>[Signature]</i>	
DATE SIGNATURE		DATE SIGNATURE 3-1-52 <i>[Signature]</i>		PERSONNEL RELATIONS DATE SIGNATURE 3-1-52 <i>[Signature]</i>	
CLASSIFICATION B. A. L. NO. 6893 C. S. C. NO. 2-23-51 DATE APPROVED		APPROVALS DATE SIGNATURE 3-10-52 <i>[Signature]</i>		SUBJECT TO SECURITY CLEARANCE SIGNATURE OF EXECUTIVE	
DATE 3-1-52		DATE 3-10-52		SIGNATURE OF DIVISION CHIEF <i>[Signature]</i>	

JCS FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

Mrs. Ginn 1313 L Bldg
TO : Personnel, Room 1301 WLB Building
FROM : Special Security Division
SUBJECT: O'CONNELL, James P., Jr. - Administrative

DATE: 10 January 1952

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

Ervin W. Schmidt

ERVIN W. SCHMIDT
Assistant to the Chief
Special Security Division

CONFIDENTIAL

To: CFD, Payroll Section

I hereby authorize and direct CFD Payroll Section to mail all future payroll checks to my bank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL JR.Account No. 5 8545Name of Bank NATIONAL SAVINGS & TRUST CO.Address of Bank NEW YORK AVE & 15 ST. N.Y.

James P. O'Connell Jr.
Signature of Employee

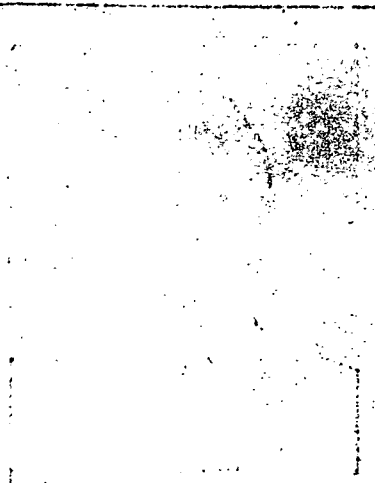
CONFIDENTIAL

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: James P. O'ConnellDate: Dec. 17, 1951SECRET

1. NAME (Last, First, Middle)		2. DATE OF BIRTH	
O'DONNELL, James Patrick, Jr.		19 Feb 1917	
3. MARITAL STATUS	4. CITIZENSHIP	5. DATE OF ENTRY	6. DATE OF DEPARTURE
Married	Citizen	2 May 1954	
7. CANCELED STATUS	8. MEMBERSHIP	9. SERVICE STATUS	10. DATE OF ENTRY
	Dec 1954		Sep 1967 Prop TDY
11. CURRENT STATUS	12. SERVICE STATUS	13. DATE OF ENTRY	14. DATE OF DEPARTURE
15. ASSESSMENT DATE		16. PROFESSIONAL TITLE	
None		None	
17. NON-CIA EMPLOYMENT			
1940-41 US Gymnasium Co, Jersey City, NJ - Office Clerk			
1941-43; 1946-47 James P. O'Donnell & Son, Inc, NYC - Foreman, Office Manager			
1943-44 Manufacturers Machine & Tool Co, NYC - Warehouse Supervisor			
1944-46 Military Service, US Navy, London			
1947-51 Dept of Justice, FBI, DC - Special Agent			
18. NON-CIA EDUCATION			
1935-39 St John's Univ, Brooklyn, NY - BS, Economics, International Law			
1945 Navy Command School, Lenoir, VA - Command Officer & Captain (1 year)			
1947 FBI Academy, Quantico, Va - Investigator (3 mos)			
19. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)		None	
20. AGENCY SPONSORED TRAINING			
1951 Spec Sec Trng		1962 Spec Support	
1952 Nat'l Intel Orient		1962 Spec Sec Trng	
1954 Staff Crypto		1962 Intro to Intel	
1955 Basic Mgt		1962 Nat'l Intel Mgt	
1962 Spec Off Fld Crs		1967 Spec Sec Trng	
1967 Spec Sec Trng		1967 Spec Sec Trng	
1967 Spec Sec Trng		1967 Spec Sec Trng	
21. EMPLOYMENT HISTORY SINCE 1950 (Continued on next page)			
Effective Date	Position Title & Occupational Category	Agency	Remarks
Dec 1951	Investigator (Gen)	1010.00	13 GS/SS/Ch, 1st Div, Sec Unit
May 1952	"	1010.00	13 GS/SS/Ch, 1st Div, Sec Unit
Mar 1953	"	1010.00	13 GS/SS/Ch, 1st Div, Sec Unit
Oct 1953	"	1010.00	13 GS/SS/Ch, 1st Div, Sec Unit
Mar 1954	Investigator	1010.22	13 GS/SS/Ch, 1st Div, Sec Unit
Oct 1954	"	1010.22	13 GS/SS/Ch, 1st Div, Sec Unit
Dec 1954	"	1010.22	13 GS/SS/Ch, 1st Div, Sec Unit
Nov 1955	"	1010.22	13 GS/SS/Ch, 1st Div, Sec Unit
Jun 1959	"	1010.22	13 GS/SS/Ch, 1st Div, Sec Unit
Apr 1960	"	1010.22	13 GS/SS/Ch, 1st Div, Sec Unit
Jul 1962	Security Off	1010.01	13 GS/SS/Ch, 1st Div, Sec Unit
Sep 1962	"	1010.01	13 GS/SS/Ch, 1st Div, Sec Unit
Jul 1965	For-Jun 1965 Acting	1010.01	13 GS/SS/Ch, 1st Div, Sec Unit
Sep 1965	Security Off	1010.01	13 GS/SS/Ch, 1st Div, Sec Unit
Jan 1967	"	1010.01	13 GS/SS/Ch, 1st Div, Sec Unit
Aug 1968	"	1010.01	13 GS/SS/Ch, 1st Div, Sec Unit
22. DATE REVIEWED			
1 Jun 1973			
23. PROFILE REVIEWED BY E-2			
CL FY 010005			
24. PROFILE REVIEWED BY E-2			
CL FY 010005			

REF ID: A68781		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last, first, middle initial) COUNTESS, James Patrick, Jr.			
23. 			
24. Additional Information - Continued: <p>Appreciation 1968 from DCF to CG personnel who contributed so effectively to the visit of the President to the Army 7 Mar 1967.</p> <p>Appreciation 1971 from D/CG for Subject's contribution in asking the Frank G. Wisner Dedication Ceremony a success.</p> <p>Appreciation 1973 from Brigadier General Temple, USAF to the DCI for the excellent briefing provided by the Office of Security.</p>			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
26. ADDITIONAL INFORMATION <p>Commendation 1964 from C/SR for contribution to successful management of the FEFILIER Project; concurrence by the Dir of Security.</p> <p>Commendation 1969 from Dir of Security for many years of outstanding performance in Operational Support, upon his assignment as Deputy Chief, OSD.</p> <p>Commendation 1969 from Chief of Ops for imaginative handling of many aspects of Project HARPSTAR.</p> <p>Commendation 1961 from Director, Security USIA, for assistance rendered the USIA.</p> <p>Commendation 1966 from CGS for performance of assigned duties in a superior manner while serving in the capacity of Acting D/CGS.</p> <p>Appreciation 1961 from CGS for outstanding contribution made by CG personnel in conducting a project of the Joint Chiefs of Staff.</p>			
27. DATE REVIEWED 1 Jun 1973		28. PROFILE REVIEWED BY cmw/cal (Continued above)	

SECRET
EYES ONLY

24 April 1972

MEMORANDUM FOR: Director of Personnel

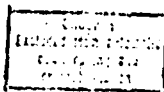
SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

SECRET
EYES ONLY



14-00000

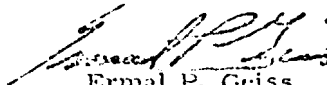
SECRET
EYES ONLY

innovative manner and have been effective in discharging their responsibilities.


4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

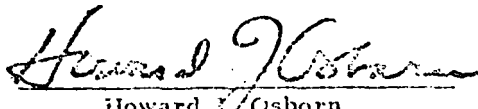
5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.


Ermal P. Geiss
Deputy Director of Security

SEEN BY:

 24 April 1972
James P. O'Connell Date
CONCURRENCE:

 28 April 1972
Howard J. Osborn Date
Director of Security
Reviewing Official

SECRET
EYES ONLY

SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE NAME (Last, First, Middle)	
			0097	
SECTION A			GENERAL	
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX
O'CONNELL, J. P., Jr.			02/19/17	M
4. GRADE			5. SS	
GS-16				
6. OFFICIAL POSITION TITLE			7. OFFICE OF ASSIGNMENT	
Security Officer			Washington, D. C.	
8. CHECK (X) TYPE OF ASSIGNMENT			9. CHECK (X) TYPE OF REPORT	
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)	
10. CAREER/PROVISIONAL (See instructions in Section C)			11. REPORTING PERIOD (From - To)	
SPECIAL (Specify)			1 April 1971 - 31 March 1972	
12. DATE REPORT DUE IN O.P.			13. REPORTING PERIOD (From - To)	
30 April 1972			1 April 1971 - 31 March 1972	
SECTION B PERFORMANCE EVALUATION				
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1				RATING LETTER
SPECIFIC DUTY NO. 2				RATING LETTER
SPECIFIC DUTY NO. 3				RATING LETTER
SPECIFIC DUTY NO. 4				RATING LETTER
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER

EVIS ONLY
SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

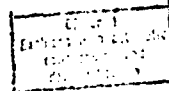
SUBJECT : Narrative Fitness Report -16
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.

2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.

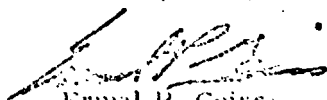
3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

EVIS ONLY
SECRET



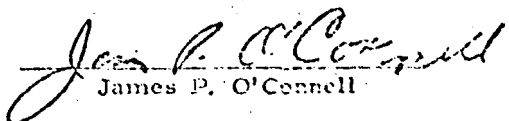
EX-101
SECRET

4. Mr. O'Connell has seen this Fitness Report.

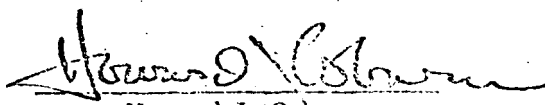


Ernal P. Geiss
Deputy Director of Security

SEEN BY:

 27 April 71
James P. O'Connell Date

CONCURRENCE:

 30 APR 1971
Howard J. Osborn Date
Director of Security
Reviewing Official

EX-101
SECRET

4-00000

EYES ONLY
SECRET

29 APR 1969

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

OC 7784- SEC-SS

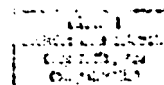
1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in [redacted]. He is an astute manager and an

22 MAY 1969 CK

EYES ONLY
SECRET




EYES ONLY
SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.


Howard J. Osborn
Director of Security

EYES ONLY
SECRET

EYES ONLY
SECRET

SEEN BY:

James P. O'Connell
James P. O'Connell

29 APR 1969

Date

CONCUR:

John A. May
for Deputy Director for Support
Reviewing Official

16 May 1969
Date

Distribution:

Orig. & 1 - Addressee

1 - ~~DDS~~ 12/10/75/112

EYES ONLY
SECRET

**EYES ONLY
SECRET**

DD/S 62-2461

29 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

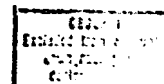
SUBJECT : Narrative Fitness Report
James P. O'Connell
Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

**EYES ONLY
SECRET**



20 MAY 1968
67

EYES ONLY
SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics.

5. Mr. O'Connell has seen this report.


Howard J. Osborn
Director of Security

SEEN BY:


James P. O'Connell

29 APR 1963

Date

CONCUR:


Deputy Director for Support
Reviewing Official

15 MAR 1963
Date

Distribution:

Orig. & 1 - Addressee

1 - DD/S

EYES ONLY
SECRET

12

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE	
Retirement Operations Branch Office of Personnel										DATE 7 June 1967	
ETIREE					CATEGORY OF EMPLOYMENT						
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT			CIVIL SERVICE			CIARDS			DATE		
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS		YES		NO
CORRESPONDENCE				OVERT		COVERT			THRU CCS		
FINANCES											
ANNUITY PAYMENTS SHOULD BE					U.S. GOV'T. CHECK			OTHER (Payment instructions follow)			
TAX DOCUMENTATION SHOULD BE					CIA		CSC		OTHER (MEMO FOLLOWS)		
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION					YES		NO		INTERNAL TRANSFER		
INSURANCE											
FGLI			OVERT		COVERT	MAINTAIN RECORDS INTERNALLY ONLY					
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE					YES		CONVERSION MUST BE APPROVED BY CCS				
RESERVE											
MEMBER OF CIVILIAN RESERVE					YES		NO		OVERT		COVERT
REMARKS											
<p>CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF</p> <p>THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY</p> <p>NO SECURITY OBJECTIONS TO ABOVE.</p> <p>OTHER INSTRUCTIONS AS FOLLOWS:</p>											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

FORM 3429 USE PREVIOUS EDITIONS

SECRET

E2, IMPDET CL. BY: 007622

(4-5-13)

7 - OFF. PERS. FILE ROOM

S E C R E T

31 March 1959

(Date)

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : James P. O'Connell

1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.

2. Effective 11 November 1951, it is requested that your records be properly blocked ~~refused~~ to deny ~~Subject's~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block ~~refused~~ telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This memorandum confirms an oral request of 30 March 1959,
[REDACTED]

Harry W. Little, Jr.
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

S E C R E T



SECRET
(When Filled In)

RCS: 5 JULY 73

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 009784		2. NAME (LAST-FIRST-MIDDLE) O'CONNELL J P JR	
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA		4. EFFECTIVE DATE MO DA YR 06 29 73	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS X	V TO V CF TO V	V TO CF CF TO CF	7. Financial Analysis No. Chargeable 3271 0500 0000
9. ORGANIZATIONAL DESIGNATIONS DDM&S/OFFICE OF SECURITY DEP DIR PHYSICAL, TECHNICAL AND OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR		8. CSC OR OTHER LEGAL AUTHORITY PL 8E-643 SECT 233	
11. POSITION TITLE SECURITY OFFICER		12. POSITION NUMBER 0459	13. SERVICE DESIGNATION SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc) GS	15. OCCUPATIONAL SERIES 1810.01	16. GRADE AND STEP 16 7	17. SALARY OR RATE 36000
18. REMARKS "IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGRITY CODE	24. HEALTH CODE	25. DATE OF BIRTH MO DA YR 02 19 17	26. DATE OF GRADE MO DA YR
27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE
31. SEPARATION DATA CODE	32. Correction Cancellation Data TYPE MO DA YR	33. SECURITY REQ NO	34. SEX
35. VET PREFERENCE CODE 0 NONE 1 5 PT 2 10 PT	36. SERV. COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CAR RESV PROV TEMP
39. FEDERAL HEALTH INSURANCE CODE CODE 0 WAIVER 1 YES	40. SOCIAL SECURITY NO	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 YES 2 NO	44. STATE TAX DATA FORM EXECUTED CODE NO TAX STATE CODE 1 YES 2 NO	45. SIGNATURE OR OTHER AUTHENTICATION	

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66
7373

DMS: 21 JUNE 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 009784		2. NAME (LAST-FIRST-MIDDLE) O'CONNELL J P JR	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE MO DA YR 06 24 73
5. CATEGORY OF EMPLOYMENT REGULAR			6. Financial Analyst No. Chargeable 3271 0500 0001
7. CSC OR OTHER LEGAL AUTHORITY PL 86-643 SECT. 203			8. FUNDS X V TO V CF TO V
9. ORGANIZATIONAL DESIGNATIONS DDM&S/OFFICE OF SECURITY		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP 16	17. SALARY OR RATE
18. REMARKS "IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGRITY CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR
27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE 1. CSC 2. CIA 3. FICA 4. NONE	30. RETIREMENT DATA CODE 2
31. SEPARATION DATA CODE	32. CORRECTION / CANCELLATION DATA TYPE MO DA YR	33. SECURITY REQ NO	34. SEX
35. VET PREFERENCE CODE 0 NONE 1. 5 PT 2. 10 PT	36. SERV COMP DATE MO DA YR	37. LONG. COMP DATE MO DA YR	38. CAREER CATEGORY CODE EAB ESK PROV 25 WP
39. FEET / HEALTH INSURANCE CODE 0 WAIVER 1. YES	40. SOCIAL SECURITY NO	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE - LESS THAN 3 YRS 3. BREAK IN SERVICE - MORE THAN 3 YRS	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM ENCL. TO CODE 1. YES 2. NO	44. STATE TAX DATA FORM ENCL. TO CODE 1. YES 2. NO	45. STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION			

POSTED

6-27-73

FORM
5-661750
MAY 10-67Use Previous
Edition

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DMS

EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCCNELL J P JR	009784	16	200	V GS 16 7	\$36,000

DD/PTOS

Genm 13

A37

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LEAVE HOURS	
009784		OCCNELL J P JR		16 200		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16	6	\$34,623	07/12/70	GS 16	7	\$35,612	07/09/72		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
						12/30/72			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS						AUDITED BY			
NJB									
FORM 560 E		Use previous editions		PAY CHANGE NOTIFICATION				(4-51)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCCNELL J P JR	009784	16	200	V GS 16 6	\$34,623

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-658 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MCNNELL J P JR	009784	1A	240	V GS 16 6	\$32,819

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MCNNELL J P JR	009784	1A	240	V GS 16 5	\$30,087

"PAY ADJUSTMENT IN ACCORDANCE WITH SCHEDULE 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JANUARY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MCNNELL J P JR	009784	1A	240	V GS 16 5	\$28,364

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-266 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GS-STEP	OLD SALARY	NEW SALARY
CONNELL J P JR	009764	16	130	V GS 16 4	\$23,079	\$25,118

EXEC STAFF

A37

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
009764		CONNELL J P JR		16 130		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16	4	25,118	07/17/66	GS 16	5	25,879	07/14/68	7	
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE									
SIGNATURE <i>Howard J. Silman</i>						DATE <i>7/17/68</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>AP</i>						AUDITED BY <i>GA</i>			
FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION									

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 000716		2. NAME (LAST-FIRST-MIDDLE) WILLIAM J. JR.	
3. NATURE OF PERSONNEL ACTION RELOCATION OF W.S.C.A.		4. EFFECTIVE DATE MO DA YR 07 03 72	5. CATEGORY OF EMPLOYMENT
6. FUNDS V TO V CF TO V	V TO CF CF TO CF	7. Financial Analysis No. Chargeable 0001 0.00 0001	8. CSC OR OTHER LEGAL AUTHORITY
9. ORGANIZATIONAL DESIGNATIONS PDS/SECURITY		10. LOCATION OF OFFICIAL STATION US 12 123	
11. POSITION TITLE SECURITY OFFICER		12. POSITION NUMBER 1234	13. SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (GS, LB, WC) GS	15. OCCUPATIONAL SERIES 1-1-01	16. GRADE AND STEP 12	17. SALARY OR RATE
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGRITY CODE	24. Military Code	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR
27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE 1. CSC 2. CIA 3. PCA 4. NONE	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE	32. Correction/Conciliation Data Type MO DA YR	33. SECURITY REQ. NO.	34. SEX
35. VET. PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV. COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CAR. BIV. COOP. PROV. TEMP.
39. FEDERAL HEALTH INSURANCE CODE 0. WAIVER 1. YES	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS.) 3. BREAK IN SERVICE (MORE THAN 3 YRS.)	42. LEAVE CAT. CODE
43. FEDERAL TAX DATA FORM EXECUTED 1. YES 2. NO	44. STATE TAX DATA FORM EXECUTED 1. YES 2. NO	45. STATE TAX CODE	46. STATE TAX CODE
SIGNATURE OR OTHER AUTHENTICATION			

POSTED

11-16-72 201

FORM 3-66

1150
Aug 11-71Use Previous
Edition**SECRET**

4-51

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

(When Filled In)

6/6/70

A-37

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP REASON	
007784		O'DONNELL J P JR		16 240		V			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADI
GS 16	5	\$30,087	07/16/68	GS 16	6	\$30,972	07/12/70		
CERTIFICATION AND AUTHENTICATION									
<input checked="" type="checkbox"/> CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
Howard J. Colman						5/7/70			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS						APPROVED BY			
mjs						[Signature]			
FORM 7-66 560 Use previous editions PAY CHANGE NOTIFICATION (4-51)									

UUUU

over five

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	15	375	V GS 16 3	\$20,240	\$20,975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	15	130	V GS 15 4	\$22,080	\$23,079

SECRET
When Filled In

BJT: 27 JAN 67

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
009784		O'CONNELL J P JR							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					01 / 15 / 67		REGULAR		
6. FUNDS		7. TO V		8. FROM V		9. FINANCIAL ANALYSIS NO. CHARGEABLE		10. CSC OR OTHER LEGAL AUTHORITY	
-X		CF TO V		CF TO V		7271 0103 0000		50 USC 403 J	
11. ORGANIZATIONAL DESIGNATIONS					12. LOCATION OF OFFICIAL STATION				
DOS/OFFICE OF SECURITY SECURITY POLICY & EXECUTIVE STAFF OFFICE OF THE CHIEF					WASH., D.C.				
13. POSITION TITLE					14. POSITION NUMBER		15. SERVICE DESIGNATION		
SECURITY OFFICER					0701		SS		
16. CLASSIFICATION SCHEDULE (GS, LO, etc.)			17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE		
GS			1810.01		16 4		22085		
20. REMARKS									
SPACE BELOW FOR EXTENSIVE USE OF THE OFFICE OF PERSONNEL									
21. ACTION: 20. EMPLOY.		21. OFFICE CODING		22. STATION		23. INTEGRAL		24. HOURS	
CODE		CODE		CODE		CODE		CODE	
37 10		16130 SEC		75013		1		02 19 17	
25. DATE OF BIRTH		26. DATE OF GRACE		27. DATE OF LER		28. SECURITY		29. SER	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		REQ NO.		NO.	
02 19 17						EOD DATA			
30. VET. PREFERENCE		31. SERV. COMP. DATE		32. LONG. COMP. DATE		33. CAREER CATEGORY		34. FEGLI / HEALTH INSURANCE	
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE	
0 - NO PREVIOUS SERVICE									
1 - NO BREAK IN SERVICE									
2 - BREAK IN SERVICE (LESS THAN 3 YRS.)									
3 - BREAK IN SERVICE (MORE THAN 3 YRS.)									
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE (AT)				43. FEDERAL TAX DATA	
CODE				CODE				CODE	
0 - NO PREVIOUS SERVICE									
1 - NO BREAK IN SERVICE									
2 - BREAK IN SERVICE (LESS THAN 3 YRS.)									
3 - BREAK IN SERVICE (MORE THAN 3 YRS.)									
43. STATE TAX DATA				44. STATE TAX DATA				45. STATE TAX DATA	
CODE				CODE				CODE	
0 - NO STATE TAX									
1 - YES									
2 - NO									
SIGNATURES OR OTHER AUTHENTICATION									

FORM 1150

Use Previous Edition

SECRET

POSTED

(When Filled In)

1	Serial No	2	Name	3	Cost Center Number	4	EMP NO
	009784		CONNELL J P JR		45 400		CF
5	OLD SALARY RATE			6	NEW SALARY RATE		
	Grade	Step	Salary	Grade	Step	Salary	Effective Date
	GS 15 4		110,170	GS 15 5		118,740	06/23/65
8	Remarks and Authentication						
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE				DATE			
PAY CHANGE NOTIFICATION							

Form 360

Obsolete Previous Edition

1451

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
CONNELL J P JR	009784	16	375	V GS 16 3	\$20,975	\$21,415

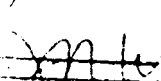
A40

1	Serial No	2	Name	3	Cost Center Number	4	EMP NO
	009784		CONNELL J P JR		16 375		V
5	OLD SALARY RATE			6	NEW SALARY RATE		
	Grade	Step	Salary	Grade	Step	Salary	Effective Date
	GS 16 3		21,415	GS 16 4		22,085	07/17/66
8	Remarks and Authentication						
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS W.O. AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE				DATE			
PAY CHANGE NOTIFICATION							

SECRET
(When Filled In)

REF. 10 OCT 65

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
000794		O'CONNELL J P JR	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS (CORRECTION)		09 26 65	REGULAR
6. FUNDS		7. COST CENTER NO. (CHARGEABLE)	8. CSC OR OTHER LEGAL AUTHORITY
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input checked="" type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF		6271 0300 0000	50 USC 403
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
OOS/OFFICE OF SECURITY OD/INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR		WASH., D. C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
SECURITY OFFICER		0522	SS
14. CLASSIFICATION SYMBOL (GS, LR, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1210.01	16 3	20245
18. REMARKS			
THIS ACTION CORRECTS FORM 1150 TO CHANGE THE EFFECTIVE DATE WHICH READ, 08/15/65, TO READ, 09/26/65.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
53	10	16375 SEC	75013
23. DATE EXPIRES	24. SPECIAL REFERENCE	25. RETIREMENT DATA	26. SEPARATION DATA CODE
NO DA YR	1- CSC 2- PICA 3- NONE	CODE	TYPE
			16 08 15 65
27. DATE OF BIRTH	28. DATE OF GRADE	29. CORRECTION/CANCELLATION DATA	30. SECURITY SEQ NO.
MO DA YR	MO DA YR	NO DA YR	
2 19 17			
31. VET PREFERENCE	32. SERV COMP DATE	33. LONG COMP DATE	34. CAREER CATEGORY
CODE	NO DA YR	NO DA YR	CODE
35. PREVIOUS GOVERNMENT SERVICE DATA	36. LEAVE CAT CODE	37. FEDERAL TAX DATA	38. STATE TAX DATA
CODE	CODE	FORM EXECUTED CODE	FORM EXECUTED CODE
1- NO PREVIOUS SERVICE 2- NO BREAK IN SERVICE 3- BREAK IN SERVICE LESS THAN 3 YEARS 4- BREAK IN SERVICE MORE THAN 3 YEARS	1- YES 2- NO	1- YES 2- NO	1- YES 2- NO
39. SIGNATURE OR OTHER AUTHENTICATION			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED/65  </div>			

FORM 1150
11-62

Use Previous
Edition

SECRET

EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

NUM: 88 13 8 AUG 65

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OCF									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
009784		O'CONNELL J P JR							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS					08 15 65		REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
X		CF TO V		CF TO CF		6271 0300 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DDS/OFFICE OF SECURITY DEP DIR INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR					WASH., D. C.				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
SECURITY OFFICER					0522		SS		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			1810.01		16 3		20245		
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MAGN. CODE	25. DATE OF BIRTH		26. DATE OF GRADE
16	10	16375	SEC	75013			02 19 17		
28. NIE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA	
NO. DA YR		1. CAC 2. FICA 3. NONE		CODE		TYPE		MO. DA YR	
								EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE	
CODE		MO. DA YR		MO. DA YR		CODE		CODE	
0 - NONE 1 - 5 YR 2 - 10 YR								HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED		CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS. 3 - BREAK IN SERVICE MORE THAN 3 YRS.						1 - YES 2 - NO		1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION									
FROM FE B									

FORM 1150

11 62

Use Previous Edition

SECRET

Jga

EX-101
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

372, 12 JUL 65

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
009784		O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						MO DA YR 07 18 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		6137 1600 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/FE FOREIGN FIELD FE/ ADMINISTRATIVE SECTION SECURITY UNIT											
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
SECURITY OFFICER						4171		SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OF RATE		
GS			1810.01			16-3			20245		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MONTH CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
22	10	NUMERIC 45400	ALPHABETIC FE	75513		3	MO DA YR 02 19 17	MO DA YR 07 18 65	MO DA YR 07 18 65		
28. NIE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.	
MO DA YR				1. CSC 2. PICA 3. NONE		CODE		TYPE MO DA YR		EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0. NONE 1. 5 PF. 2. 10 PF.		MO DA YR		MO DA YR		LAW DEPT PROG. TRANS.		CODE 0. WAIVER 1. YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORM EXECUTED CODE 1. YES 2. NO				FORM EXECUTED CODE 1. YES 2. NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="position: relative; width: 100%;"> 21965 </div>											

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

[illegible]

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	45	400	CF GS 15 4	\$16,005	\$17,210

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
009784		O'CONNELL J P JR		56 400 CF 16						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	3	\$15,525	06/24/62	GS 15	4	\$16,005	06/23/63			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 4 770 W 6/18/63 11/18/63 11/27/63 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 13 June 1963 PAY CHANGE NOTIFICATION										

Form 9-61 330

Complete Previous Edition

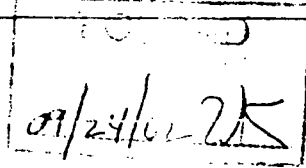
(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87 - 793 AND
DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	GR+ST	OLD SALARY	NEW SALARY
O'CONNELL J P JR	009784	45	400	CF 15 3	\$16,005	\$17,210

ABM: 13 SEPT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
009784		O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						MO. DA. YR. 09 13 62			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		3137 7000 3361			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE FE ADMINISTRATIVE SECTION SECURITY UNIT											
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
SECURITY OFFICER						4171			SS		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE		
GS				1810.01		15 3			14380		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HAZARD CODE	
37		10		NUMERIC ALPHABETIC 56400 FE		75513		3		02 19 17	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
31. SEPARATION DATA CODE		32. CORRECTION-CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX		EOD DATA			
TYPE		MO. DA. YR.									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CAR. PROV. TEMP.		CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED				FORM EXECUTED	
0 - NO PREVIOUS SERVICE				1 - YES		1 - YES				1 - YES	
1 - NO BREAK IN SERVICE				2 - NO		2 - NO				2 - NO	
2 - BREAK IN SERVICE (LESS THAN 3 YRS)											
3 - BREAK IN SERVICE (MORE THAN 3 YRS)											
SIGNATURE OR OTHER AUTHENTICATION											
<div style="display: flex; justify-content: space-between;"> <div> <i>Brui 9/13/62</i> </div> <div>  </div> </div>											

FORM 4-62 1150

Use Previous Edition

SECRET

GPO :
EXACTLY THE SAME
EXACTLY THE SAME
EXACTLY THE SAME

(4-51)

(When Filled In)

Serial No.		Name		Cost Center Number		MOS	
009784		O'CONNELL J P JR		24-425		V	
OLD SALARY RATE				NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15 2		\$14,055	12/25/60	GS 15 3		\$14,380	06/24/61
B. Remarks and Authentication							
<p style="text-align: center;">to VV 1/1/62</p> <p style="text-align: center;">/ / NO EXCESS LWOP / / EXCESS LWOP</p> <p style="text-align: center;">/ / IN PAY STATUS AT END OF WAITING PERIOD</p> <p style="text-align: center;">/ / IN LWOP STATUS AT END OF WAITING PERIOD</p> <p style="text-align: center;">CLOCKER INITIALS: [Signature] AUDITED BY: [Signature]</p> <p style="text-align: center;">PAY CHANGE NOTIFICATION</p>							
Form 9-61 560		Obsolete Previous Edition		(4-51)			

ASN: 25 MAY 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
009784		O'CONNELL J P JR									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS						MO. DA. YR.		REGULAR			
6. FUNDS						7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
<input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V						<input checked="" type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		2137 7000 3361		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE						UNDETERMINED					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
SECURITY OFFICER						0000		SS			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				1810.01		15 2		14055			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERSEE CODE		24. HEIGHT CODE	
20		10		56000 FE		00000		3		02 19 17	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. RETIREMENT DATA		29. SEPARATION DATA CODE		30. CORRECTION CANCELLATION DATA	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		1. CSC 2. PCH 3. NONE		1. YES 2. NO		1. YES 2. NO	
31. VET PREFERENCE		32. SERV. COMP. DATE		33. LONG COMP. DATE		34. MIL SERV. CREDIT/LEI		35. FEGLI / HEALTH INSURANCE		36. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		1. YES 2. NO		CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA		45. NO TAX EXEMPTIONS		46. STATE CODE	
1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE - LESS THAN 12 MOS. 4. BREAK IN SERVICE - MORE THAN 12 MOS.		CODE		1. YES 2. NO		1. YES 2. NO		CODE		STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION											
POSTED											

1. EMP. SER. NO.		2. NAME		3. ASSIGNED ORGAN		4. PAY		5. ASSIGNMENT	
109784		O'CONNELL J P JR		02/19/60		1		1	
6. OLD SALARY RATE									
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
GS 15	1	\$13,730	06	20	59	GS 15	2	\$14,055	12 25 60
7. NEW SALARY RATE									
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP					9. NUMBER OF HOURS LWOP				
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					10. INITIALS OF CLERK		11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION					13. REMARKS				
<input type="checkbox"/> P.B.I. <input type="checkbox"/> A.B.I. <input type="checkbox"/> PAY ADJUSTMENT									
14. AUTHENTICATION									
ENDORSEMENTS PAY CHANGE NOTIFICATION									

FORM
2-60560 OBSOLETE PREVIOUS EDITION
REPLACES FORM 560A AND 560B.

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

SECRET

(When Filled In)

AES: 5 AUG 1960																	
NOTIFICATION OF PERSONNEL ACTION																	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD				
109784		O'CONNELL J P JR				Mo. Da. Yr. 02 19 17			Nono-0 5 Pt-1 10 Pt-2		Code 1		M 1		Mo. Da. Yr. 12 17 51		
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LDC		13. MIL. EMP. CREDIT Acc.				
Mo. Da. Yr. 11 07 45		Yes-1 No-2		Code 1		50 USCA 403 J			Mo. Da. Yr. 12 17 51			Yes-1 No-2		Code 2			

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF				3119		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - 2 USStd - 4 Frqn - 6		Code 2 INVESTIGATOR		0436.83		GS		1810.22			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$ 13730		SS		Mo. Da. Yr. 06 20 59		Mo. Da. Yr. 12 25 60		0271 1030	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		30. Separation Data	
REASSIGNMENT		56		Mo. Da. Yr. 08 07 60		REGULAR		01	

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SEC. SUP. DIV., OFFICE OF THE CHIEF				3119		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - 2 USStd - 4 Frqn - 6		Code 2 SECURITY OFFICER		0370		GS		1810.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$ 13730		SS		Mo. Da. Yr. 06 20 59		Mo. Da. Yr. 12 25 60		1271 1030 1000	

44. Remarks

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
SS	CONNELL J P JR	109784	31 19	GS-15 1	\$12,770	\$13,730

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
ARE: 1 MAR 1960														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS-EOD	
109784		CONNELL J P JR				Mo. Da. Yr. 02 19 17			None-0 5 Pt-1 10 Pt-2		1 M 1		Mo. Da. Yr. 12 17 51	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCO		13. Mil. Serv. Type	
Mo. Da. Yr. 11 07 45		Yos-1 No-2		Code 1		50-USCA-403-J			Mo. Da. Yr. Yos-1 No-2		Code 12 17 51		Yos-1 No-2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv. No.		Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		INVESTIGATOR				0187		GS		1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 2051 0000	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		67		Mo. Da. Yr. 03 06 60		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF				3119		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv. No.		Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		INVESTIGATOR				0436.83		GS		1810.22	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 1030	
44. Remarks											

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
ARE: 22 DEC 1959															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOB		
109784		O'CONNELL J P JR				Mo. Da. Yr. 02 19 17			None-0 5 Pt-1 10 Pt-2		1 M 1		Mo. Da. Yr. 12 17 51		
7. SCD		8. CSC Recmt.		9. CSC Or Other Legal Authority				10. Apmt. Affidav.		11. FEGLI		12. LEO		13. Int. Serv. Agmt. Exp.	
Mo. Da. Yr. 11 07 45		Yes-1 No-2 Code 1		50 USCA 403 J				Mo. Da. Yr. 11 07 45		Yes-1 No-2 Code 1		Mo. Da. Yr. 12 17 51		Yes-1 No-2 Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept - 9 USMID - 4 Frgn - 6 Code 3		INVESTIGATOR		0187				GS		1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		9 7100 30 041	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		30. Separation Data	
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS		01		Mo. Da. Yr. 12 27 59		REGULAR		01	

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept - 9 USMID - 4 Frgn - 6 Code 4		INVESTIGATOR		0187				GS		1810.22	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$ 12770		SS		Mo. Da. Yr. 06 28 59		Mo. Da. Yr. 12 25 60		0271 2051 0000	
44. Remarks											
<div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: 80%;"> <p align="center">10 3</p> <p align="center">28 11/6/60</p> </div>											

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
JEC:26 JUNE 59															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vnt. Pref.		5. Sex		6. CS - (OD)		
502784		O'DONNELL J P JR				Mo. Da. Yr. 02 12 17			None-0 5 Pt-1 10 Pt-2		Codo 1		Mo. Da. Yr. 12 17 51		
7. SCB		8. CSC Ratmt.		9. CSC Or Other Legal Authority		10. Anmt. Affidav.			11. IECU		12. LCD		13. Mil. Serv. Code		
Mo. Da. Yr. 11 07 45		Yes-1 No-2		Codo 1		50 USCA 403			Mo. Da. Yr. 12 17 51			Yes-1 No-2		Codo 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIV SUPPORT BRANCH, OFFICE OF THE CHIEF						WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1 USM - 3 Fgn - 5		Code 2		INVESTIGATOR		0311		SS		1810.22	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14 3		\$11835		SS		Mo. Da. Yr. 1 1 1		Mo. Da. Yr. 1 1 1		9 7100 20 003	

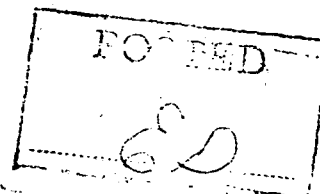
ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION TRANSFER TO CONFIDENTIAL FUNDS		07		Mo. Da. Yr. 06 20 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designation				Code		32. Location Of Official Station				Station Code	
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE				3125		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1 USM - 3 Fgn - 5		Code 2		INVESTIGATOR		0157		SS		1810.22	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
15 1		\$12770		SS		Mo. Da. Yr. 06 05 59		Mo. Da. Yr. 12 12 50		9 7100 30 041	

44. Remarks



STEWART

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
100784		O'CONNELL J P JR				DDS/SEC		V-20			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 14	2	\$11,505	05	19	57	GS 14	3	\$11,835	11	16	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
H. E. Steele				10 Oct, 1958		<i>H. E. Steele</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
100784		O'CONNELL J P JR				DDS/SEC		V-20			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 14	2	\$11,505	05	19	57	GS 14	3	\$11,835	11	16	58
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER											
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
<div style="text-align: center;"> </div>											
PERIODIC STEP INCREASE - AUTHENTICATION											

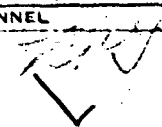
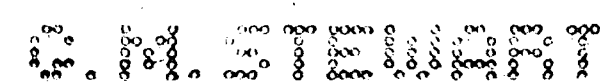
FORM NO. 560b
1 MAR. 56

SECRET


GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DFL
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
			\$11,535	\$11,505

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 109784		2. NAME O'CONNELL J P JR				3. ASSIGNED ORGAN. DDS/SEC		4. GRADE V-20		5. ALLOTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
14	1	\$10,320	NO.	DA.	YR.	14	2	\$10,535	NO.	DA.	YR.
			11	20	55				05	19	57
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
9. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						10. NUMBER OF HOURS LWOP					
IF EXCESS LEAVE LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	NO.	DA.	YR.	<div style="text-align: center;">  </div>					
14. AUTHENTICATION											
											
PERIODIC STEP INCREASE - AUTHENTICATION											

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 109784		2. NAME O'CONNELL J P JR				3. ASSIGNED ORGAN. DDS/SEC		4. GRADE V-20		5. ALLOTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
14	1	\$10,320	NO.	DA.	YR.	14	2	\$10,535	NO.	DA.	YR.
			11	20	55				05	19	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR H1 Eastland Steele					DATE 5 April 1957		SIGNATURE OF SUPERVISOR 				
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR 56

SECRET

PERSONNEL FOLDER (4)

PERIODIC STEP INCREASE CERTIFICATION										CONFIDENTIAL (WHEN FILLED IN)		U. S. GOVERNMENT PRINTING OFFICE: 1954-320080	
1. Agency and organizational designations										2. Payroll period		3. Book No. 6-8103-20	
5. Employee's name (and social security account number when appropriate) O'Connell, James P., Jr.										4. Step No.			
										6. Grade and salary GS-13 - \$9205.00			
PAYROLL CHANGE DATA													
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROSS LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													
10. Remarks										11. Appropriation(s) Security - 8		12. Prepared by MG - 10/14/55 13. Audited by	

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

dab

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr. 109788		19 Feb 1917		18 Nov 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		20 Nov 1955	50 DCA 403 J	
FROM		TO		
Investigator T-311-13 GS-1810.22-13 \$9420.00 Per Annum		Investigator T-311 GS-1810.22-14 \$10,320.00 Per Annum		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. FIELD OR DEPT'L		
14. POSITION CLASSIFICATION ACTION		15. LEGAL RESIDENCE		
NEW VICE I. A. REAL		CLAIMED PROVED		
16. APPROPRIATION		17. SUBJECT TO C. S. RETIREMENT ACT (YES - NO)		
FROM: 6-7103-20 TO: Same		Yes		
18. REMARKS:				
ENTRANCE PERFORMANCE RATING:				
Director of Personnel				

POSTED
NOV 21 1955

4. PERSONNEL FOLDER COPY

STANDARD FORM 50 (S FA)
REV. APRIL 1954
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 51, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

inc. 20 May 1955 rev

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL NO. AND NO.		4. DATE	
MR. JAMES PATRICK O'CONNELL, JR.		19 Feb 1917				3 June 1955	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT				B.O.B. 5 June 1955		50 USCA 403 J	
FROM				TO			
Investigator T-323 GS-1210.22-13 \$3560.00 per annum DDA/Security Office Special Security Division District Field Office Washington, D. C.				Investigator T-311-13 GS-1210.22-13 \$3560.00 per annum DDO/Office of Security DD/Invest & Operational Support Security Support Division Support Branch Off of Chief Washington, D. C.			
8. POSITION TITLE				9. SERVICE, SERIES, GRADE, SALARY			
10. ORGANIZATIONAL DESIGNATIONS				11. HEADQUARTERS			
12. FIELD OR DEPT'L				13. VETERAN'S PREFERENCE			
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL				14. POSITION CLASSIFICATION ACTION			
15. SEX				16. RACE			
17. APPROPRIATION				18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)			
FROM: 5-7130-30 TO: 5-7133-80				19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSION, TRANSFER)			
20. LEGAL RESIDENCE				21. REMARKS			
<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED				This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.			
22. STATE: Va.				23. SIGNATURE			
24. ENTRANCE PERFORMANCE RATING:				25. CONFIDENTIAL			
Director of Personnel				4. PERSONNEL FOLDER COPY			

COMPLIANT TO DCI DIRECTIVE
EFFECTIVE 10 MAR. 1955
SALARY ADJUSTED TO: 79265

POSTED
14 JUN 1955

"Transfer TO Vouchered funds FROM Unvouchered funds."

4. PERSONNEL FOLDER COPY

73 6/3/55

U. S. GOVERNMENT PRINTING OFFICE: 1956-3-5759

STANDARD FORM 50 (8 PART)
REV. APRIL 1951
PROBULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER VI, FEDERAL PERSONNEL MANUAL

CONFIDENTIAL
CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (Enc. 17 Nov. 1954) **REV**

1. NAME (MR.-MISS-MRS.-ONE CIVIL NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE																							
MR. JAMES PATRICK O'CONNELL, JR.		19 Feb 1917		3 Dec. 1954																							
This is to notify you of the following action affecting your employment:																											
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																								
REASSIGNMENT		B.O.B. 5 Dec. 1954	50 USCA 403 J																								
FROM		TO																									
Investigator T-311		Investigator T-323																									
GS-1310.22-13 \$3560.00 per annum		GS-1310.22-13 \$3560.00 per annum																									
DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section Washington, D. C.		DDA/Security Office Special Security Division District Field Office Washington, D. C.																									
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL																									
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																									
<table border="1"> <tr> <td>NONA</td> <td>WAI</td> <td>OTHER</td> <td>5-PT.</td> <td>10-POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> <tr> <td></td> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> </table>		NONA	WAI	OTHER	5-PT.	10-POINT					DISAB. OTHER				<input checked="" type="checkbox"/>		<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I. A.</td> <td>REAL.</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	I. A.	REAL.				
NONA	WAI	OTHER	5-PT.	10-POINT																							
				DISAB. OTHER																							
			<input checked="" type="checkbox"/>																								
NEW	VICE	I. A.	REAL.																								
15. SEX		16. RACE		17. APPROPRIATION																							
M	W			FROM: 5-7103-20 TO: 5-7130-30																							
		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESS-ONS ONLY)																							
		Yes																									
		20. LEGAL RESIDENCE		<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED																							
		STATE: Va.																									
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.																											
<p>Transfer TO Unvouchered funds FROM Vouchered funds.</p> <div style="border: 1px solid black; padding: 10px; width: fit-content; margin: 10px auto;"> FILED 12-6-54 </div>																											
ENTRANCE PERFORMANCE RATING: GOOD Deputy Assistant Director of Information																											

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1950-233929

1. Agency and employee's full name printed		2. Pay roll #		3. Date		4. Social Security Number	
5. Employee's home and social security account number when not applicable		6. Grade and salary		7. Date of birth			
G. O. S. JAMES P. JR.		10/2		10-20			
		10/2		10/2			
PAY ROLL CHANGE DATA							
8. Base pay	9. Overtime	10. Gross pay	11. Tax	12. Bond	13. F. I. C. A.	14. Net pay	15. Other
1. Present period							
2. New period							
3. Pay this period							
16. Remarks				17. Appropriation		18. Prepared by	
				SECURITY		10-3/10/5	
				8		19. Audited by	
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase							
14. Effective date	15. Date last scheduled increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.			
10/2	10/2	\$360.00	\$360.00	(Signature or official authentication)			
19. LWOP (only fill in appropriate space covering LWOP during following periods):							
<input type="checkbox"/> No period LWOP Total across LWOP							
(Check applicable box in case of excess LWOP)							
<input type="checkbox"/> Excess LWOP <input type="checkbox"/> Excess LWOP <input type="checkbox"/> Excess LWOP							
STANDARD FORM NO. 11268-1 Revised Form prescribed by Comp. Gen. U. S. Nov. 8, 1954, General Regulation R. 102							
PAY ROLL CHANGE SLIP—PERSONNEL COPY							

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER III, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

DEO

1. NAME (MR. - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO.		4. DATE	
Mr. James Patrick O'Connell, Jr.		19 Feb 1917				23 Apr 1954	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment				25 Apr 1954		50 USC 403 j	
FROM				TO			
Investigator (Gen)		T311		Investigator		T311	
GS-1810-13				GS-1810.22-13		\$8760.00 per annum	
				DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section			
				Washington, D. C.			
<input type="checkbox"/> FIELD		<input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD		<input checked="" type="checkbox"/> DEPARTMENTAL	
11. VETERAN'S PREFERENCE				12. POSITION CLASSIFICATION ACTION			
11. VETERAN'S PREFERENCE CODE: <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> OTHER: <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB: <input type="checkbox"/> OTHER: <input type="checkbox"/>				12. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>			
13. SEX <input type="checkbox"/> RACE <input type="checkbox"/>				14. DATE OF APPOINTMENT AFFIDAVIT (ACCESSARY ONLY)			
15. FROM: 4-7103-20				16. LEGAL RESIDENCE			
17. TO: Same				17. CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>			
18. SUBJECT TO C 5 RETIREMENT ACT (YES - NO)				19. STATE: Va.			
Yes							

21. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 51, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - ONLY GIVEN NAME, INITIAL(S), AND SURNAME) Mr. James Patrick O'Connell, Jr.		2. DATE OF BIRTH 19 Feb. 17		3. JOURNAL OR ACTION NO.		4. DATE 9 Dec. 53	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment				6. EFFECTIVE DATE 20 Dec. 53		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM Investigator (Gen) T186				TO Investigator (Gen) T311			
Inspection & Security Office Project Section				8. POSITION TITLE			
				9. SERVICE, SERIES, GRADE, SALARY GS-1810-13 \$8360.00 per annum			
				10. ORGANIZATIONAL DESIGNATIONS DDA/Security Office Special Security Division Operations Branch Oper. Support/Sp. Inquiry Section			
				11. HEADQUARTERS Washington, D. C.			
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>				12. FIELD OR DEPT. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>			
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/> verified				14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> CD-SE			
15. SEX M		16. RACE W		17. APPROPRIATION FROM: 4-7103-80 TO: same		18. SUBJECT TO C.S. RETIREMENT ACT (YES - NO) Yes	
				19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> LOVED <input type="checkbox"/> STATE:	
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
ENTRANCE PERFORMANCE RATING: Personnel Director							

12/10/53

SECRET - SECURITY INFORMATION

VOUCHERED

Inspection & Security Office

Page 2 of 7 Pages

Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change. All Class-series are the same on the From and To sides.

T/O App.: 1/14/53

Eff. Date: 2/15/53

NAME	ORG. INF. & POS. TITLE	SCHEDULE SERIES-GRADE	SLOT NOS.	ACTION	ORG. INF. & POS. TITLE	SCHEDULE SERIES-GRADE	SLOT NOS.
Interrogation Research Branch (cont'd.)					Interrogation Res. Branch		
	Interrog.Sp.	GS-11	T95.06 <i>b,c</i>		Interrog.Sp.	GS-301-11	T95.07-11
	Interrog.Sp.	GS-9	T96.03 <i>b,c</i>		Interrog.Sp.	GS-301-9	T96-9
Kuhn, Steven L.	Interrog.Sp.	GS-9	T96 <i>b,c</i>		Interrog.Sp.	GS-301-9	T96.01-9
O'Connor, James P.	Interrog.Sp.	GS-9	T96.04 <i>b,c</i>		Interrog.Sp.	GS-301-9	T96.02-9
	Polygraph Tech.	GS-11	T222 <i>b</i>		Polygraph Tech.	GS-1671-11	T278
SSD Office of the Chief					SSD Office of the Chief		
	Secy. Steno.	GS-5	T130.04 <i>b,c</i>		Secy. Steno.	GS-318-5	T284
Special Referral Branch					Special Referral Branch		
	Inv. CE	GS-11	T108.01 <i>a,b,c</i>		Inv. Gen.	GS-1810-11	T286.02-11
	Inv. CE	GS-9	T108.04 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T108.01-9
Sprouse, James M.	Inv. Gen.	GS-11	T128.05 <i>a,c</i>		Inv. Gen.	GS-1810-11	T108.02
	Inv. Gen.	GS-11	T128.02 <i>a,c</i>		Inv. Gen.	GS-1810-11	T108.04
Lach, Stanley	Inv. CE	GS-9	T109.02 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T109
Stembridge, Sidney D.	Inv. CE	GS-9	T109 <i>a,b,c</i>		Inv. Gen.	GS-1810-9	T109.01
Cox, Thomas A.	Inv. CE	GS-7	T109.01 <i>a,b,c</i>		Inv. Gen.	GS-1810-7	T109.02-7
	Secy. Steno.	GS-5	T110 <i>b</i>		Secy. Steno.	GS-318-5	T287-5
	Clerk Steno.	GS-9	T52 <i>b,c</i>		Clerk Steno.	GS-312- 4 <i>a</i>	T111- 2
	Clerk typing	GS-3	T141.01 <i>b,c</i>		Clerk typing	GS-301-3	T141-3
Operations Branch, Project Section					Operations Br. Project Section		
O'Connell, James P.	Inv. Gen.	GS-13	T126.04 <i>b,a</i>		Inv. Gen.	GS-1810-13	T126
	Inv. Gen.	GS-12	T127.07 <i>b,a</i>		Inv. Gen.	GS-1810-12	T127.01
	Inv. Gen.	GS-11	T127.03 <i>b,a</i>		Inv. Gen.	GS-1810-11	T127.03-11
	Secy. Steno.	GS-5	T130.01 <i>b,a</i>		Secy. Steno.	GS-318-5	T130
	Clerk Steno.	GS-4	T131.03 <i>b,a</i>		Clerk Steno.	GS-312-4	T131
	Clerk Steno.	GS-3	T131.07 <i>b,a</i>		Clerk Steno.	GS-312-3	T131.01-3
	Clerk Steno.	GS-4	T131 <i>b,a</i>		Clerk Steno.	GS-312-4	T131.02
Covert Security Branch					Covert Security Branch		
	Inv. Gen.	GS-12	T127.03 <i>b,a</i>		Inv. Gen.	GS-1810-12	T289-12
	Inv. Gen.	GS-12	T127.05 <i>b,a</i>		Inv. Gen.	GS-1810-12	T290

SECRET - SECURITY INFORMATION

App. by:

Staff or Div. Chief

App. by:

Class & Wage Div.

App. by:

Personnel Div.

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL (S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.		19 Feb. '17		7 Nov. 52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion		9 Nov. 52	Schedule A-6.116(b)	
FROM		TO		
Investigator (Gen.) T126.04-12		Investigator (Gen.) T126.04		
GS-1810-12 \$7040.00 per annum		GS-1810-13 \$8360.00 per annum		
Inspection and Security Office Special Security Division Operations Staff				
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. VETERAN'S PREFERENCE		
Washington, D.C. - DEPARTMENTAL		NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		
14. POSITION CLASSIFICATION ACTION		15. SEX		
NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		M <input checked="" type="checkbox"/> W <input type="checkbox"/>		
16. SUBJECT TO C. S. RETIREMENT ACT (YES - NO)		17. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		18. LEGAL RESIDENCE
yes				<input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.
19. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
<p>Assistant Chief, Personnel Division</p> <p>ENTRANCE PERFORMANCE RATING: IP</p> <p>U. S. GOVERNMENT PRINTING OFFICE: 1952-210752</p>				

STANDARD FORM 50
REV. APR. 1951
PREPARED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER IV, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.		19 Feb. 17		30 Sept. 52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		12 Oct. 52	Schedule C, 116(b)	
FROM		TO		
Investigator (Gen.) TL27.10		Investigator (Gen.) TL26.04-12		
GS-1810-12 \$7040.00 per annum		GS-12		
Inspection and Security Office Special Security Division Admin. Pool-Operations Staff		Same Same Operations Staff		
Washington, D.C.		FIELD		
11. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WWII OTHER 5-PT. 10-POINT DISAB OTHER		NEW VICE L.A. REAL		
15. SEX		17. APPROPRIATION		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
M		FROM: 11X2100 TO: 7103-00		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.
18. SUBJECT TO C. & RETIREMENT ACT (YES-NO) yes				
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
ENTRANCE PERFORMANCE RATING				
Chief, Personnel Division				
U. S. GOVERNMENT PRINTING OFFICE: 1952-210706				

4. PERSONNEL FOLDER COPY

Security Information

INSPECTION & SECURITY OFFICE

CODE "T"

SPECIAL SECURITY DIVISION

NAME	TITLE	GRADE SERIES	POSITION NUMBER
------	-------	-----------------	--------------------

OPERATIONS STAFF CONTINUED

[REDACTED]	Investigator(Gen)	GS-1810-9	T128-9
[REDACTED]	Investigator(Gen)	GS-1810-7	T128.01-7
[REDACTED]	Investigator(Gen)	GS-1810-11	T128.02
[REDACTED]	Investigator(Gen)	GS-1810-11	T128.03
[REDACTED]	Secretary(Steno)	GS-318-5	T129-5
[REDACTED]	Secretary(Steno)	GS-318-5	T130
[REDACTED]	Secretary(Steno)	GS-318-5	T130.01
[REDACTED]	Secretary(Steno)	GS-318-5	T130.02
[REDACTED]	Secretary(Steno)	GS-318-4	T130.03-4
[REDACTED]	Secretary(Steno)	GS-318-4	T130.04-4
[REDACTED]	Secretary(Steno)	GS-318-5	T130.05
[REDACTED]	Clerk Stenographer	GS-312-4	T131
[REDACTED]	Clerk Stenographer	GS-312-4	T131.01
[REDACTED]	Clerk Stenographer	GS-312-4	T131.02
[REDACTED]	Clerk Stenographer	GS-312-4	T131.03
[REDACTED]	Clerk Stenographer	GS-312-4	T131.04
[REDACTED]	Clerk Stenographer	GS-312-4	T131.05

ADMINISTRATIVE POOLOPERATIONS STAFF

[REDACTED]	Investigator(Gen)	GS-1810-11	T126.05-11
CARROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
PARR, Laurence G.	Investigator(Gen)	GS-1810-11	T127.09-11
O'CONNELL, James P.	Investigator(Gen)	GS-1810-12	T127.10
[REDACTED]	Clerk Stenographer	GS-312-4	T131.07

STANDARD FORM NO. 10 (REVISED 1-5-59)
 U.S. GOVERNMENT PRINTING OFFICE: 1959 O - 309003
 CHAPTER 43, FEDERAL PERSONNEL MANAGE-
 MENT ACT, CIVIL SERVICE COMMISSION

h- C1. - 3 March 1952
 250

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. MISS. MRS. ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.		19 Feb. 1917	# 2	31 March 1952
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Excepted Appointment		31 Mar. 1952	Sch. - 1 - 5.116 (3)	
FROM		TO		
		8. POSITION TITLE	Investigator General GS - 12	
		9. SERVICE, SERIES, GRADE, SALARY	GS - 12 1810 \$7040.00 per annum	
		10. ORGANIZATIONAL DESIGNATIONS	Inspection & Security Office Special Security Division Admin. Pool Operations Staff Washington, D.C.	
		11. HEADQUARTERS		
FIELD		12. FIELD OR DEPT'L	FIELD	
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> S. PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> Ba. #6393 23 Feb. 1951		
15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
M	W	FROM: 2123900 TO: 7103	Yes	31 March 1952
		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INFORMATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.				
(7) This appointment is subject to the satisfactory completion of a trial period of three months. SF # 61 Affidavit executed.				
Chief Personnel Division 09 ENTRANCE EFFICIENCY RATING:				
22. SIGNATURE OR OTHER IDENTIFICATION				

SECRET

FD4AR
26MAR

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME O'CONNELL, James P. Patrick, Jr.		DATE 13 February 1952
NATURE OF ACTION RESIGNATION		EFFECTIVE DATE COB 18 30 March 1952
	FROM	TO
TITLE	Investigator General	
GRADE AND SALARY	GS-12 \$7040.00 pa	
OFFICE	Inspection & Security Office	
DIVISION	Special Security Division	
BRANCH	SSD Pool	
OFFICIAL STATION	Admin Pool	
	Washington, D. C.	
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR C. F. HENNEY PERSONNEL OFFICER	EXECUTIVE
CLASSIFICATION	3-11-52	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: Please transfer leave to "VA" funds.		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME O'CONNELL, James Patrick, Jr.		DATE 5 December 1951
NATURE OF ACTION New Appointment		EFFECTIVE DATE 17 December 1951
	FROM	TO
TITLE		Investigator General
GRADE AND SALARY		GS-12 - \$7040.00 p.a.
OFFICE		Inspection and Security Office
DIVISION		Special Security Division
BRANCH		SSD Pool Admin Pool
OFFICIAL STATION		Washington, D. C.
QUALIFICATIONS	FOR ASSISTANT CHIEF OF BUREAU C. J. KING Administrative Officer	EXECUTIVE
CLASSIFICATION <i>4534</i>	PERSONNEL OFFICER <i>D. Mulcahy</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON 17 December 1951		
SECURITY CLEARED ON 10 December 1951		
OVERSEAS AGREEMENT SIGNED NA		
ENTERED ON DUTY 17 December 1951		
<div style="display: flex; justify-content: space-between;"> <div> <p>DOC 11/04/51</p> <p>AS R & D 12/11/51</p> <p>LED 12/17/51</p> </div> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <p>SERVICE DATES VERIFIED</p> <p>BY <u><i>Rmw</i></u> DATE <u><i>12 December 1951</i></u></p> </div> <div> <p>(SIGNATURE OF AUTHORIZING OFFICER)</p> <p><i>1810</i></p> </div> </div>		
REMARKS:		
<p>Slot No. 6</p> <p>1 PHS attached. Security has retained the necessary papers for processing.</p> <p>Recruitment Request No. 1862</p> <p><i>Posted Jan 12 Jan 5/5/54</i></p> <p>REQUEST CONTACTS BE MADE BY SECURITY ONLY</p> <p><i>CONFIDENTIAL FUNDS BRANCH</i></p>		

SECRET
EYES ONLY

24 April 1972

MEMORANDUM FOR: Director of Personnel

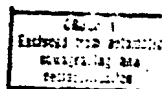
SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

SECRET
EYES ONLY



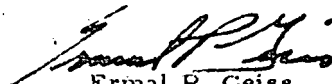
**SECRET
EYES ONLY**

innovative manner and have been effective in discharging their responsibilities.


4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

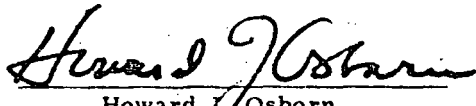
6. Mr. O'Connell has seen this Fitness Report.


Ermal P. Geiss
Deputy Director of Security

SEEN BY:

 24 April 1972
James P. O'Connell Date

CONCURRENCE:

 28 April 1972
Howard Osborn Date
Director of Security
Reviewing Official

**SECRET
EYES ONLY**

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009784	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
O'CONNELL, J. P., Jr.			02/19/17	M	GS-16 SS
6. OFFICIAL POSITION TITLE			7. OFF/DIV. BR OF ASSIGNMENT 8. CURRENT STATION		
Security Officer			OS/PTOS/ODD Washington, D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1972			1 April 1971 - 31 March 1972		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (inmate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
MAY 4 1972					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

EYES ONLY
SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

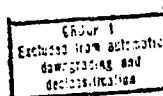
SUBJECT : Narrative Fitness Report - 16
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.

2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.

3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.


EYES ONLY
SECRET



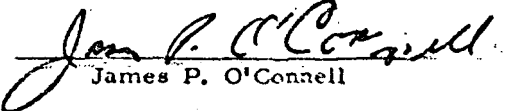
5 MAY 1971

EYES ONLY
SECRET


4. Mr. O'Connell has seen this Fitness Report.


Ermal P. Geiss
Deputy Director of Security

SEEN BY:


James P. O'Connell
Date 27 April 71

CONCURRENCE:


Howard J. Osborn
Director of Security
Reviewing Official
Date 30 APR 1971

EYES ONLY
SECRET

EYES ONLY
SECRET

29 April 1970

MEMORANDUM FOR: Director of Personnel

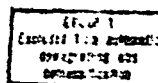
SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.

2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.

3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the [redacted] which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

EYES ONLY
SECRET

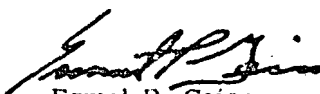


10 JUL 1970

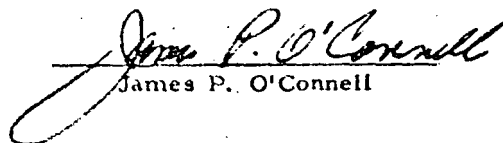
EYES ONLY
SECRET

4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.


Ermal P. Geiss
Deputy Director of Security

SEEN BY:


James P. O'Connell

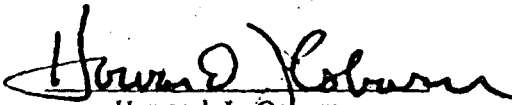
15 MAY 1970

Date

EYES ONLY
SECRET

EYES ONLY
SECRET

CONCUR:



Howard J. Osborn
Director of Security
Reviewing Official

25 APR 1970

Date

EYES ONLY
SECRET

CERTIFICATION OF ATTENDANCE

NAME OF SCHOOL OR FACILITY: BRECKINRIDGE INSTITUTE
 COURSE : CONF. FOR FED. EX. CA BUSINESS OPS.
 COURSE DATES : 18 - 23 MAY 1969
 GRADE (IF GIVEN) : _____
 EXTERNAL TRAINING REQUEST NUMBER : 024745

I certify the above to be
 true and correct to the
 best of my knowledge.

James P. O'Connell
 SIGNATURE

5/24/69
 DATE

NOTE: This form is to be used only when the facility attended does
 not give official completion information.

TRAINING COMPLETED

Request No. 024745

Date 3-24-69

EYES ONLY
SECRET

29 APR 1969

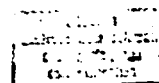
MEMORANDUM FOR: Director of Personnel
THROUGH : Deputy Director for Support
SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

009784- SEC-SS

1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff He is an astute manager and an

22 APR 1969 *OK*

EYES ONLY
SECRET




14-00000

**EYES ONLY
SECRET**

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.


Howard J. Osborn
Director of Security

**EYES ONLY
SECRET**

EYES ONLY
SECRET

SEEN BY:

James P. O'Connell
James P. O'Connell

29 APR 1969

Date

CONCUR:

for [Signature]
Deputy Director for Support
Reviewing Official

16 May 1969
Date

Distribution:

Orig. & 1 - Addressee

1 - ~~DDP~~ CS/HATS/PS

EYES ONLY
SECRET

**EYES ONLY
SECRET**

70/S 65-2461

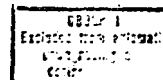
29 APR 1968

MEMORANDUM FOR: Director of Personnel
THROUGH : Deputy Director for Support
SUBJECT : Narrative Fitness Report
James P. O'Connell
Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

**EYES ONLY
SECRET**

EYES ONLY
SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Osborn
Howard J. Osborn
Director of Security

SEEN BY:

James P. O'Connell
James P. O'Connell

29 APR 1963

Date

CONCUR:

John C. Geyer
Deputy Director for Support
Reviewing Official

15 May 1968
Date

Distribution:

Orig. & 1 - Addressee
1 - DD/S

EYES ONLY
SECRET

069784-100

14-00000

S-E-C-R-E-T
(When Filled In)

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP

FROM : Chief, External Training Branch/RS/TR

SUBJECT : Completion of External Training 26 SEP 1967

This is to advise you that James O'Connell training request
020602 attended the following external training program :

COURSE : Exec. Seminar in Automatic Data Processing
INSTITUTION: Civil Service Commission
DATE : 7-8 September 1967
GRADE : None

FOR THE DIRECTOR OF TRAINING:

Attachments:

☐ Grade Report
☐ Certificate of Completion
☐ Roster of Participants
☒ Training Report by Student
☐ Training Report by Institution
☐ None
☐ Other: _____

GROUP I
Excluded from Automatic
Downgrading and
Declassification

S-E-C-R-E-T
(When Filled In)

SECRET

(When Filled In)

REPORT OF TRAINING AT NON-CIA FACILITY (Forward Original and One)

TO : Director of Training
ATTN : Registrar/TR
THROUGH: Training Officer

FROM : James P. O'Connell
OFFICE: Office of Security
DATE : 12 September 1967

1. FACILITY ATTENDED

Civil Service Commission
1900 E Street, N.W.

2. DATES OF TRAINING

7 - 8 September 1967

3. TITLE AND DESCRIPTION OF PROGRAM

Executive Seminar in Automatic Data Processing

4. YOUR TRAINING OBJECTIVES

A broad orientation of the ADP field both in and out of government.

5. EVALUATION OF PROGRAM (Include: a. Strengths and weaknesses of program. b. Identify any outstanding speakers and their specific topics or area of instructional competence.)

I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations were well prepared. All were exceptionally apt in fielding questions.

Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his role as moderator in a truly professional manner. He has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's lecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.

Overall I would say, notwithstanding the above observation, it is an interesting and effective program.

6. ATTACHED ARE

TRANSCRIPT OF GRADES

YES

X

NO

CERTIFICATE OF COMPLETION

YES

X

NO

7. I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.

James P. O'Connell
SIGNATURE

NOTE: Upon receipt of this report, with attachments as applicable, a certification of completion will be forwarded to the Office of Personnel for inclusion in your official folder.

SECRET

009 784

SS
1661

4

1

18 April 1967


MEMORANDUM FOR: Director of Personnel

SUBJECT : James P. O'Connell
Fitness Report

1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.

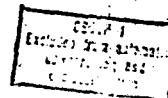
2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.

3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".


Howard J. Osborn
Director of Security

27 APR 1967

SECRET



14-00000

SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.
(Outstanding Fitness Report)

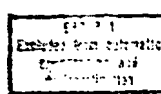
The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.



Victor R. White
Deputy Director of Security (IOS)

Attachment

SECRET



14-00000

SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.
(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

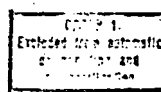
As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White
Victor R. White

Deputy Director of Security (IOS)

SECRET



SECRET

SUBJECT: O'CONNELL, James P.
(Fitness Report)

Noted by Employee:

James P. O'Connell

10 April 1967
Date

Reviewing Official Comments:

Howard J. Osborn
Howard J. Osborn
Director of Security

4/16/67
Date

*

See memo.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009784	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE 5. SD
O'CONNELL, James P., Jr.		02/19/17		M	GS-16 SS
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Security Officer		OS/IOS/Off. of DD		Washington, D. C.	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
25 April 1966		16 August 1965 - 31 March 1966			
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
<i>See attached Memorandum</i>					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
22 APR 1966					S

SECRET

18 April 1966

MEMORANDUM FOR: Director of Security**SUBJECT : O'CONNELL, James P.**
(Fitness Report)

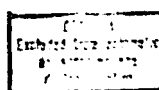
1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfare, and maintains extremely high standards of work accomplishment.

3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Victor R. White
Victor R. White

Deputy Director of Security (IOS)

SECRET

SECRET

SUBJECT: O'CONNELL, James P.
(Fitness Report)

18 April 1966

Noted by Employee:

James P. O'Connell

18 April 1966
Date

Reviewing Official:

Howard Johnson

19 April 1966
Date

SECRET

CONFIDENTIAL
(When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student : James P. O'Connell, Jr. Office : OS

Year of Birth: 1917 Service Designation: SS

Grade : 16 No. of Students : 33

EOD Date : December 1951

COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

[Signature Box]

Chief Instructor

7 JUN 1965

Date

CONFIDENTIAL
(When filled in)

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009784	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) O'CONNELL JAMES P JR.			2. DATE OF BIRTH 19 Feb 1917	3. SEX M	4. GRADE GS-15
5. OFFICIAL POSITION TITLE ACTING DCOS			7. OFF/DIV/B* OF ASSIGNMENT DDP/PS	8. CURRENT STATION SS	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 31 March 65 - 15 June 65		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Memo in lieu of Fitness Report (See Section C)					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties must be described, if applicable.</u></p> <p>The period of this report is less than 90 days from the subject's annual report.</p> <p>A Memo in Lieu of Fitness Report was prepared on subject for the period 12 September 1964 - 31 March 1965 and all comments in that memo remain in effect.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
29 June 1965	JAMES P O'CONNELL JR. /s/		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
29 June 1965	CCS		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Comments of reviewing officer of last report remain in effect.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	

SECRET

14-00000
SECRET

8 April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [REDACTED] James P. O'Connell
Period: 12 September 1964 - 31 March 1965

[REDACTED], chief of the Regional KUSODA Support Staff for nearly three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

[REDACTED] will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/

[REDACTED]

COS

READ: /s/ James P. O'Connell

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 009784	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) O'Connell James P			2. DATE OF BIRTH 19 Feb 17	3. SEX M	4. GRADE GS-15	5. SD SS	
6. OFFICIAL POSITION TITLE Security Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/		8. CURRENT STATION		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. May 65			12. REPORTING PERIOD (From - to) 12 Sept 64 - 31 March 65				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1 Memo in lieu of Fitness Report attached							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S
2 MAY 1965							

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
OFFICE OF PERSONNEL APR 30 2 08 PM '65 MAIL ROOM			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
8 April 1965	/s/ James P. O'Connell		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
8 April 1965	Chief of Station	/s/ []	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<i>See attachment</i>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	

SECRET

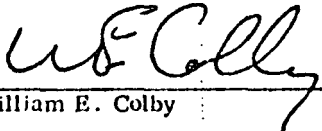
~~SECRET~~

O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been
a credit to the and to his parent Career Service.

Signature of Reviewing Official:


William E. Colby

Date

~~SECRET~~

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					009764	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) O'Connell James P.		2. DATE OF BIRTH 19 Feb 17	3. SEX M	4. GRADE GS-15	5. SD 88	
6. OFFICIAL POSITION TITLE Security Officer			7. OFF. DIV. BR OF ASSIGNMENT DDP/FE			
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
9. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			11. SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 64 - 11 Sept 64			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						RATING LETTER
SPECIFIC DUTY NO. 1 Memo in lieu of Fitness Report attached						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

OFFICE OF PERSONNEL

9 08 AM '64

MAIL ROOM

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 11 Sep 64	SIGNATURE OF EMPLOYEE /s/ James P. O'Connell	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 11 Sep 64	OFFICIAL TITLE OF SUPERVISOR COS	TYPED OR PRINTED NAME AND SIGNATURE /s/ Alan Warfield
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL I concur in the comments of the rating officer. Though I am not in a position to deal directly with Mr. O'Connell, I am aware of responsibilities and fully appreciative of excellent support rendered to the [] and to Area FE Stations of the Security Staff at []		
DATE 25 SEP 1964	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, Far East Division	SIGNATURE []

SECRET

14-00000

CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [REDACTED]
Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning [REDACTED]'s maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

[REDACTED] continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities [REDACTED] has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

[REDACTED]
[REDACTED]
15/ Alan Warfield

CONFIDENTIAL

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				009734	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
O'Connell James P Jr.			19 Feb 17	M	GS-15 SS
5. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION		
Security Officer			RSS /		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify): Memo in lieu of FR		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			31 March 63 - 31 March 64		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
27 MAY 1964					S

11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT : Fitness Report of James O'Connell

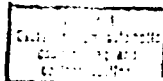
I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.



E. M. WINTERS
Deputy Director of Security (PPS)

Attachment:
Fitness Report

SECRET



27 MAY 1964

SECRET

15 April 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [REDACTED]

James O'Connell, 21-15

Period 31 March 1963 - 31 March 1964

James O'Connell

[REDACTED] is Chief, Regional Security Staff, FE. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. *O'Connell* while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

O'Connell

[REDACTED] is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

O'Connell

[REDACTED] makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Perhaps the Station is as much to blame as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting recourse with such a fine officer as [REDACTED] close at hand.

O'Connell

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleased that he is to be at this Station for another year.

W 51 3 20

READ: [REDACTED]

W 51 3 20
W 51 3 20

27 MAY 1964

SECRET

SECRET
(When Filled In)P-38
1962

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
O'Connell James P., Jr.		19 February 17		Male	GS-15
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT	
SS		Security Officer		OS/IOS/OSD/CC	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR		
<input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)	
30 April 62		From March 61 To March 62			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1		RATING NO.		SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 2		RATING NO.		SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 3		RATING NO.		SPECIFIC DUTY NO. 6	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO.
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING	
				1	2
GETS THINGS DONE				3	4
RESOURCEFUL				5	
ACCEPTS RESPONSIBILITIES					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					
DOES HIS JOB WITHOUT STRONG SUPPORT					
FACILITATES SMOOTH OPERATION OF HIS OFFICE					
WRITES EFFECTIVELY					
SECURITY CONSCIOUS					
THINKS CLEARLY					
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

CLASSIFIED
FOR 88/008
DEN

10 September 1962

MEMORANDUM FOR: Director of Security

SUBJECT: O'CONNELL, James P.
(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

Victor R. White
Victor R. White
Deputy Director of Security (IOS)

Reviewing Official:

Sheffield Edwards
Sheffield Edwards
Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.)
James P. O'Connell

SECRET

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May *to* 25 May 1962



FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April *to* 11 May 1962



FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

S-E-C-R-E-T

TRAINING REPORT

Introduction to Intelligence No. 40

40 hours, full-time

19 - 23 March 1962

45 students

Student : O'Connell, James P., Jr. Grades GS-15

Year of Birth: 1917

EOD Date : December 1951

Office : Security

COURSE OBJECTIVES - CONTENT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CIA; (3) to define and describe the functions of CIA and identify the components performing them; and (4) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; seminar and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisk:

Unsatisfactory

Satisfactory

Excellent

0

22

23*

FOR THE DIRECTOR OF TRAINING:

Chief, Orientation Faculty

23 March 1962
Date

TRAINING REPORT

Counterintelligence Evaluation Course No. 30
 80 hours full-time 29 January - 9 February 1962

Student: O'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

ROD Date: December 1951

Grade: GS-15

Office: OS/Ops. Support Div.

COURSE OBJECTIVES - COMMENT AND METHODS

This course, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting him with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing him with skills and techniques employed in detecting, investigating, and operating against targets, and (c) showing him how to report, record, and disseminate counterintelligence information.

The student is instructed through the media of lectures, directed reading, tours, training films, examinations, class exercises, and discussions.

ACHIEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the dissemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

Chief Instructor

27 Feb. 1962

Date

SECRET

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50

120 hours, full-time, Phase I 2 - 20 April 62 8 Students
80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student : O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (1) an appreciation of the interrelationship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

S-E-C-R-E-TNAME O'CONNELL, James P. Jr.

MAJOR CATEGORIES

PHASE I	UNSAT	SAT	EXCELLENT
1. Tradecraft - Recognition of elementary principles.	0	2	6
2. Casing - Written observation of an assigned site.	0	2	6
3. Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4. Personal Meeting - Carrying out student's plan.	0	4	4
5. Contact Report - Written report of clandestine personal meeting.	0	2	6
6. Operational Support Procedures - General knowledge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
PHASE II			
1. Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	0	2	8
2. Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3. Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4. Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5. Familiarization with Class B Accounting and Preparation of Records.	0	0	10
6. Clandestine Services Headquarters and Field Support Procedures.	1	4	5

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING:


 Chief Instructor

18 May 1962
 Date
S-E-C-R-E-T

3 AUG 1961

SECRET

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM: Deputy Director of Security (IOS)

SUBJECT: O'CONNELL, James P.
(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White
Victor R. White

Reviewing Official:

R. L. Bannerman
R. L. Bannerman
Acting Director of Security

Noted by Employee:

James P. O'Connell
James P. O'Connell

SECRET

14-00000

SECRET

16 June 1960

MEMORANDUM FOR: Deputy Director of Security
(Investigations and Operational Support)

SUBJECT: O'CONNELL, James P.
(Fitness Report)

1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.

2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.

3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.

4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.

5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon

David E. Hanlon
Assistant Deputy Director of Security
(Investigations and Operational Support)

REVIEWING OFFICIAL:

Fred H. Hall
Fred H. Hall
Deputy Director of Security
(Investigations and Operational Support)

NOTED BY EMPLOYEE:

James P. O'Connell
James P. O'Connell

SECRET

SECRET
(When Filled In)

RECEIVED
FOR SS/CSB
CFH

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) O'CONNELL, James P., Jr.			2. DATE OF BIRTH 19 February 1917		3. SEX male	4. GRADE GS-14	
5. SERVICE DESIGNATION SD-SS		6. OFFICIAL POSITION TITLE Investigator			7. OFF. DIV./BR. OF ASSIGNMENT CS/Sec. Sup. Div., Support Branch		
8. CAREER STAFF STATUS				9. TYPE OF REPORT			
<input type="checkbox"/> NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER		<input type="checkbox"/> DEFERRED		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> PENDING		<input type="checkbox"/> DECLINED		<input type="checkbox"/> DENIED		<input checked="" type="checkbox"/> ANNUAL	
10. DATE REPORT DUE IN O.P. 30 April 1959		11. REPORTING PERIOD From 12/17/57 To 2/31/59		SPECIAL (Specify)			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	
5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1				RATING NO.		SPECIFIC DUTY NO. 4	
SEE ATTACHED							
SPECIFIC DUTY NO. 2				RATING NO.		SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 3				RATING NO.		SPECIFIC DUTY NO. 6	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	
5 - Outstanding degree							
CHARACTERISTICS				NOT APPLICABLE	NOT SERVED	RATING	
						1	2
						3	4
						5	
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify)							
SEE SECTION "E" ON REVERSE SIDE							

SECRET

4 September 1959

MEMORANDUM FOR: Acting Deputy Director of Security
(Investigations and Support)

SUBJECT: O'CONNELL, James P., Jr.
(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. O'CONNELL's performance as Chief, Support Branch, Security Support Division.
2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all splendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

David E. Hanlon
David E. Hanlon

Acting Assistant Deputy Director of Security
(Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall
Fred H. Hall

Acting Deputy Director of Security
(Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell
James P. O'Connell

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD - SS
5. OFFICE DIVISION BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
OS/Sec. Sup. Div., Support Branch	Investigator		
7. GRADE	8. DATE REPORT DUE IN 20	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-14	17 December 1957	17 December 1956 - 17 December 1957	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		
<input checked="" type="checkbox"/> RENEWAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ WAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
25 November 1957	FRED H. HALL	Ass't Dep. Dir. of Sec. (I & S)

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE	19 DEC 1957
Signature	10/27/57

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 November 1957	[Signature]	Dep. Dir. of Security (I & S)

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

OFFICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPIST | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE
RATING
NUMBER

- 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
- 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
- 3 - PERFORMS THIS DUTY ACCEPTABLY
- 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
- 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB

- 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
- 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY NO. 1

SUPERVISES

RATING
NUMBER

6

SPECIFIC DUTY NO. 4

COORDINATES WITH

RATING
NUMBER

6

SPECIFIC DUTY NO. 2

RECOGNIZES AND SOLVES

RATING
NUMBER

6

SPECIFIC DUTY NO. 5

DEVELOPS NEW PROGRAMS

RATING
NUMBER

6

SPECIFIC DUTY NO. 3

EVALUATES SIGNIFICANCE
OF DATARATING
NUMBER

6

SPECIFIC DUTY NO. 6

PREPARES CORRESPONDENCE

RATING
NUMBER

6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. O'CONNELL is an excellently trained and widely experienced investigator who has demonstrated the ability to coordinate and supervise the unique and diverse investigative and security problems inherent in the work of the Agency. He willingly discharges his responsibilities and cheerfully accepts the necessity to meet these responsibilities at all hours of the night, on weekends, holidays, etc. He is a dedicated Career employee and has no significant weaknesses.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CO no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD - SS
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
OS/Sec. Sup. Div., Support Branch		Investigator	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (inclusive dates)	
GS-14	17 December 1957	17 December 1956 - 17 December 1957	
10. TYPE OF REPORT (Check one)		11. SPECIAL (Specify)	
<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE			
SECTION F. CERTIFICATION			
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED			
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE	
25 November 1957	Robert H. Hall	Ass't Dep. Dir. of Sec. (I & S)	
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.			
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL	
25 November 1957	Robert H. Hall	Dep. Dir. of Security (I & S)	
SECTION G. ESTIMATE OF POTENTIAL			
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES			
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.			
5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES		
2. SUPERVISORY POTENTIAL			
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.			
DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION 1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION 3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION		
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION	
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUPERORDINATES IS FREQUENT (First line supervisors)	
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)	
	2	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)	
	3	WHEN CONTACT WITH IMMEDIATE SUPERORDINATES IS NOT FREQUENT	
3		WHEN IMMEDIATE SUPERORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION	
3		WHEN IMMEDIATE SUPERORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX	
		OTHER (Specify)	

SECRET

Potential

(4)

SECRET

OFFICE OF PERSONNEL

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATEE EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION					
69 MONTHS					
4. COMMENTS CONCERNING POTENTIAL					
<p>The fine performance which Mr. O'CONNELL has given over a period of years in several different assignments indicates a good potential for advancement and advancement.</p>					
SECTION II. FUTURE PLANS					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL					
<p>Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.</p>					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS					
<p>As a matter of personal choice, Mr. O'CONNELL would prefer not to go overseas on a PCS assignment at this time. However, as a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.</p>					
SECTION I. DESCRIPTION OF INDIVIDUAL					
<p>DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p>					
<p>X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p>					
<p>CATEGORY NUMBER</p> <p>1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE</p> <p>2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE</p> <p>3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE</p> <p>4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE</p> <p>5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p>					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. BORES WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. SHOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG PROMPT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS PERSISTENT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT RESIST STRESS AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item B, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
C. O'CONNELL, James P., Jr.	19 Feb. 1917	Male	SD-25
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
US/Sec. Supp. Div., Support Branch		Investigator	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-11	17 December 1956	10 December 1955 - 10 December 1956	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM OR A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

B. THIS DATE 27 November 56 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Fred H. Hall D. SUPERVISOR'S OFFICIAL TITLE Chief, Security Support Div.

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

SY	DATE
Posted Rec. Cont. <u>1</u>	<u>21 DEC 1956</u>
Reviewed <u>12/1/56</u>	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 30 Nov-56 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING Robert H. ... C. OFFICIAL TITLE OF REVIEWING OFFICIAL Dep. Dir. of Security (T&S)

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him (ONLY) with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 5**
- 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
 - 2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 - 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 - 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 - 5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 - 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

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Performance

(4)

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(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisory duties, the supervisor will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>MAINTAINS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAINTAINS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER																								
SUPERVISING	6	COORDINATES WITH OTHER OFFICES	6																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER																								
COMPREHENSION OF INVESTIGATIVE PROBLEMS	6	DEVELOPS NEW PROGRAMS	5																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
EVALUATES SIGNIFICANCE OF DATA	6	PREPARES CORRESPONDENCE	6																								
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE																											
<p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Mr. O'Connell is a versatile, intelligent employee who always promptly accepts and discharges his responsibilities willingly. He is an experienced, able investigator and a capable supervisor. He has no significant weaknesses.</p>																											
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION																											
<p>DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <table border="0"> <tr> <td rowspan="7"> <div style="border: 1px solid black; padding: 5px; display: inline-block;">6</div> </td> <td>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</td> </tr> <tr> <td>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</td> </tr> <tr> <td>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</td> </tr> <tr> <td>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</td> </tr> <tr> <td>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</td> </tr> <tr> <td>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</td> </tr> <tr> <td>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</td> </tr> </table>				<div style="border: 1px solid black; padding: 5px; display: inline-block;">6</div>	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION																
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<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>																											

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(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	15 Feb. 1917	male	SD-SS
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
OS/Sec. Sup. Div., Support Branch		Investigator	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
OS-14	17 December 1956	16 December 1955 - 16 December 1956	
10. TYPE OF REPORT (Check one)	11. REASSIGNMENT-SUPERVISOR		
INITIAL	SPECIAL (Specify)		
ANNUAL	REASSIGNMENT-EMPLOYEE		

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
27 November 56	Fred H. Hall	Chief, Security Support Div.
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Nov 56	Robert H. Cunningham	Dep. Dir. of Security (IAS)

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.	
<div style="border: 1px solid black; padding: 5px; display: inline-block;">4</div> <p>RATING NUMBER</p>	<p>1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED</p> <p>2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED</p> <p>3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN ASSUME GREATER RESPONSIBILITIES</p> <p>4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES</p> <p>5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING</p> <p>6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXISTED AT HIS PRESENT LEVEL</p> <p>7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES</p>

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION		DESCRIPTIVE SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION		
ACTUAL	POTENTIAL	
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisors)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	2	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
2		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

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(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION <div style="float: left; margin-right: 10px;">57</div> <div style="text-align: right; font-weight: bold;">OFFICE OF PERSONNEL</div>					
4. COMMENTS CONCERNING POTENTIAL <div style="text-align: right; margin-bottom: 10px;">Dec 12, 3:00 PM '56</div> <p>Mr. O'Connell's potential is excellent. He is intelligent and is registered in his work and is a career minded employee.</p> <div style="text-align: right; margin-top: 10px;">MAIL ROOM</div>					
<div style="display: flex; justify-content: space-between;"> SECTION II. FUTURE PLANS </div>					
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL <p>Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the domestic field office organization and has completed several training courses. No specific training is planned at this time.</p>					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS <p>As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.</p>					
<div style="display: flex; justify-content: space-between;"> SECTION I. DESCRIPTION OF INDIVIDUAL </div>					
DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.					
<div style="display: flex; justify-content: space-between;"> <div style="width: 15%;"> CATEGORY NUMBER </div> <div style="width: 85%;"> X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE </div> </div>					
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBEDIENT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

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(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A

17 Dec 56
next rpt due

Posted Rec. Center

DEC 26 1956

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
O'CONNELL	James	P. Jr.	19 Feb. 1917	Male	SE-GE
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH		
17 December 1951	Security	Security Support	Support		
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION		11. GRADE		
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD			CS-11		
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)				
17 December 1955	5 November 1954 to 15 December 1955				

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, Support Branch, Security Support Division	14 December 1954
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

From 5 November 1954 through 13 December 1954, Mr. O'Connell was Assistant Special Agent in Charge of a Security Support Division field office where he supervised a large number of clerical and professional employees engaged in investigating individuals and/or organizations to be employed or used by the Agency and in conducting investigations in support of various Agency activities. From 14 December 1954 to date, Mr. O'Connell has been Chief of the Support Branch, Security Support Division, where he has supervised the activities of clerical and professional employees engaged in directing the very complex and highly important Operational Support and Cover Support activities.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☒ has ☐ has not been shown to the individual rated.

THIS DATE	SIGNATURE AND SIGNATURE OF RATER (Employee's immediate supervisor)
8 December 55	[Signature]
I HAVE REVIEWED THIS REPORT. (Comments, if any, are reflected by attached memorandum)	
THIS DATE	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
14 Dec 55	[Signature]

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(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of description. Each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how well the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.				X		
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.					X	
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.					X	

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(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS: <div style="text-align: center;">No.</div>	
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES DEC 20 10 43 AM '55	
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL? <div style="text-align: center;">None, at this time.</div>	
F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person): 	
SECTION VI <i>Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D</i>	
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly. <input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. <input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. <input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. <input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER. <input checked="" type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. <input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER. IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?	C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency. <input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY. <input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER. <input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE. <input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. <input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY. <input checked="" type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY. <input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion. <input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. <input checked="" type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. <input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. <input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE. <input type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. <input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.	D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents. <input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED. <input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW. <input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION. <input type="checkbox"/> 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY. <input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS. <input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY. <input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with the person concerned to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Post: 11/29/54
R: 12/3/54

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED.

SECTION I (To be filled in by Administrative Officer)			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
O'Connell John P.	10 Feb 1927	M	GS-SE
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
17 December 1951	DDP/Security	Special Security	Operations Br.
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION	11. GRADE	
<input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		GS-13 4	
12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
22 November 1954	12-10-53 to 11-5-54		

SECTION II (To be filled in by Supervisor)	
1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, Operational Support/Special Inquiry Desk	October 1953
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

He has been responsible at the supervisory level for supervising all investigative cases of an operational support or special inquiry nature. In this field he has worked in major and delicate areas of Agency activity directing matters of utmost sensitivity and import to the Agency. The normal demands of the matters referred to him require expert, skilled, sensitive investigative activity which can only be accomplished when supervised with outstanding judgment and overall knowledge. He has also served as Deputy Chief of the Operations Branch, handling at the administrative level normal and involved matters arising in Branch level operations. He has also served as Assistant to the Deputy Chief, Special Security Division, where his duties were in the major field of coordination.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III	
I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.	
This report <input type="checkbox"/> has <input checked="" type="checkbox"/> has not been shown to the individual rated.	
THIS DATE 12 November 1954	SIGNATURE OF RATER (Employee's immediate supervisor) Robert E. Hauler David E. HANLON
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum) 12 November 1954	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority) Robert E. Hauler

SECRET
(When Filled In)

OFFICE OF PERSONNEL
SECTION IV

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. Descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to the sample. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left; then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OR SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.							X
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.							X
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.							X
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.							X
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.							X

SECRET

SECRET

SECRET
 (When Filled In)

26. CAN THINK ON HIS FEET.																		X
27. COMES UP WITH SOLUTIONS TO PROBLEMS.																		X
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".																		X
29. TOUGH MINDED.																		X
30. OBSERVANT.																		X
31. CAPABLE.																		X
32. CLEAR THINKING.																		X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.																		X
34. EVALUATES SELF REALISTICALLY.																		X
35. WELL INFORMED ABOUT CURRENT EVENTS.																		X
36. DELIBERATE.																		X
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.																		X
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.																		X
39. THOUGHTFUL OF OTHERS.																		X
40. WORKS WELL UNDER PRESSURE.																		X
41. DISPLAYS JUDGEMENT.																		X
42. GIVES CREDIT WHERE CREDIT IS DUE.																		X
43. HAS DRIVE.																		X
44. IS SECURITY CONSCIOUS.																		X
45. VERSATILE.																		X
46. HIS CRITICISM IS CONSTRUCTIVE.																		X
47. ABLE TO INFLUENCE OTHERS.																		X
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.																		X
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.																		X
50. A GOOD SUPERVISOR.																		X

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

An highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

NA

SECRET

PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS...		MAY 22 3 12 PM '54	
NA			
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES		MAIL ROOM	
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?			
Training in the Agency Management Program.			
F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):			
NA			
SECTION VI			
Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D			
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.		C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.	
<input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT; <input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. <input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. <input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER. <input checked="" type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. <input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER. IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?		<input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY. <input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRATED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER. <input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE. <input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. <input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY. <input checked="" type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY... WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY. <input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.	
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.		D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.	
<input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. <input type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. <input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. <input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE. <input checked="" type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. <input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.		<input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED. <input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW. <input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION. <input type="checkbox"/> 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY. <input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS. <input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY. <input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.	

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT				BY 16 November 1953	DATE																
P. and Pos. Control: <i>11/19/53</i>																					
Items 1 through 6 will be completed by Administrative or Personnel Officer																					
1. NAME (Last)		(First)		2. GRADE																	
O'CONNELL, James P., Jr.				GS-13																	
3. POSITION TITLE		PUD		Investigator (Gen.)																	
4. OFFICE		STAFF OR DIVISION		BRANCH																	
Security		Special Security Div.		Operations Br.																	
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT		DEPT'L. IF FIELD, SPECIFY STATION																	
From 17 Dec 52 To 16 Dec 53		<input type="checkbox"/> Initial <input type="checkbox"/> Reassignment		<input checked="" type="checkbox"/> Annual <input type="checkbox"/> Reassignment of Supervisor																	
Items 7 through 10 will be completed by the person evaluated																					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. <p>During the first period of this report from December 1952 to May 1953, I served as Chief, Project Unit. This involved the direction of six supervisors and five clerical employees. This Unit concerned itself with the handling of covert clearances on personnel being utilized in the larger Agency projects. In addition, I was designated the Security Office representative of the Projects Administrative Planning Staff which required my making spot decisions regarding security aspects of the projects under discussion. From May 1953 until October 1953, I was designated Deputy Chief, Operations Branch. This assignment carried with it administrative and supervisory duties as delegated by the Chief, Operations. I also assumed the duties of the Chief in his absence. This involved the supervision of the Covert Records Section and the six desk components of the Operations</p>																					
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD. <table border="1" style="width:100%; border-collapse: collapse; font-size: x-small;"> <thead> <tr> <th>Name of Course</th> <th>Location</th> <th>Length of Course</th> <th>Date Completed</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>						Name of Course	Location	Length of Course	Date Completed												
Name of Course	Location	Length of Course	Date Completed																		
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).																					
10. <table style="width:100%; border: none;"> <tr> <td style="width: 50%; border-bottom: 1px solid black; text-align: center;"> <i>26 March 1954</i> DATE </td> <td style="width: 50%; border-bottom: 1px solid black; text-align: center;"> <i>James P. O'Connell</i> SIGNATURE </td> </tr> </table>						<i>26 March 1954</i> DATE	<i>James P. O'Connell</i> SIGNATURE														
<i>26 March 1954</i> DATE	<i>James P. O'Connell</i> SIGNATURE																				
Items 11 through 14 will be completed by Supervisor																					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. <p>Mr. O'Connell's performance is described as outstanding. It is pertinent also to note that Mr. O'Connell's performance has been characterized by a splendid motivation flowing from an obvious disposition on his part to place the interest of the Agency and Division above personal considerations.</p>																					

SECRET

SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON REPORT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

He has demonstrated that he possesses to an extremely high degree the ability to analyze and evaluate problems often times on an emergency basis and to recommend courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20)

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

By familiarizing himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrative and problems of other components of the Agency.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

14 May 1954

DATE

Charles E. Hunter

SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

20 May 54

DATE

Robert A. Hall

SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotiations and conference with representatives of other components of the Agency regarding specific operational problems. He has handled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.


SECRET

14-00000

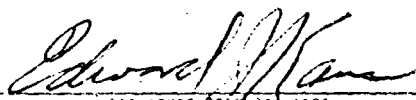
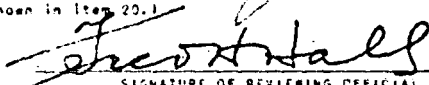
Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT					BY	DATE												
<i>3 May 54</i>																		
<i>Items 1 through 6 will be completed by Administrative or Personnel Officer</i>																		
1. NAME (Last)		(First)		(Middle)		2. GRADE												
O'CONNELL,		James P., Jr.		CS-12		3. POSITION TITLE												
4. OFFICE		STATE OR DIVISION		BRANCH		5. <input checked="" type="checkbox"/> DEPT'L. <input type="checkbox"/> FIELD												
1.S		SSD		Cps.		IF FIELD, SPECIFY STATION												
6. PERIOD COVERED BY REPORT			7. TYPE OF REPORT															
From 11-17-51 to 11-17-52			<input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor															
<i>Items 7 through 10 will be completed by the person evaluated.</i>																		
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES. As unit chief of the Project Desk, I am charged with supervision of the processing of security clearances for covert personnel to be utilized on the larger projects of the Agency. This involves the directing of seven case supervisors and five clerical employees. These supervisors are engaged in the scheduling of field investigations, making security appraisals and ultimately issuing a security determination for the covert personnel concerned. As an adjunct to this I also supervise necessary operational support to projects as requested. My position further requires that from time to time I represent the Division in conferences with operational units in regard to pertinent security aspects of covert projects.																		
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD. <table border="1" style="width:100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th style="width: 30%;">Name of Course</th> <th style="width: 30%;">Location</th> <th style="width: 20%;">Length of Course</th> <th style="width: 20%;">Date Completed</th> </tr> </thead> <tbody> <tr> <td>Agent's Basic Training Course</td> <td>Washington, D.C.</td> <td>3 Weeks</td> <td>1/7/52 to 1/25/52</td> </tr> <tr> <td>CIA Orientation Course</td> <td>Washington, D.C.</td> <td>4 Days</td> <td>11/18/52 to 11/21/52</td> </tr> </tbody> </table>							Name of Course	Location	Length of Course	Date Completed	Agent's Basic Training Course	Washington, D.C.	3 Weeks	1/7/52 to 1/25/52	CIA Orientation Course	Washington, D.C.	4 Days	11/18/52 to 11/21/52
Name of Course	Location	Length of Course	Date Completed															
Agent's Basic Training Course	Washington, D.C.	3 Weeks	1/7/52 to 1/25/52															
CIA Orientation Course	Washington, D.C.	4 Days	11/18/52 to 11/21/52															
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? Security. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).																		
10. <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;"> <i>3/13/53</i> DATE </div> <div style="text-align: center;">  SIGNATURE </div> </div>																		
<i>Items 11 through 13 will be completed by Supervisor</i>																		
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. Mr. O'Connell has shown his ability in the position of Desk Chief to organize his work and supervise personnel on his "Desk" in such a way as to operate the Desk at maximum effectiveness and efficiency. Mr. O'Connell handles himself in a most impressive and effective way in dealing with other personnel of the Agency in problems relating to security factors in major projects of the Agency. Established deadlines have always been met by Mr. O'Connell and his judgment in rendering decisions has been most adequate.																		

SECRET
SECURITY INFORMATION

12.	IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?
	Mr. O'Connell's ability to organize his work and supervise others and make proper decisions are items in his performance that are considered outstanding.
13.	ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
	Mr. O'Connell's services are excellent in all respects.
14.	COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
	Greater responsibilities could immediately be assigned to Mr. O'Connell if a suitable vacancy existed in the Division.
15.	ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)
	Mr. O'Connell is well suited for his present position. It is felt that at this time his service in his present position is of most benefit to Mr. O'Connell and the Agency.
16.	WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?
	No rotation is recommended at this time. The Division is planning a training program for Headquarters agents which Mr. O'Connell will attend.
17.	IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
	Services have been satisfactory.
18.	THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <p>6 April</p> <p>DATE</p> </div> <div style="text-align: center;">  <p>SIGNATURE OF SUPERVISOR</p> </div> </div>
19.	I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)
	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <p>1 April 53</p> <p>DATE</p> </div> <div style="text-align: center;">  <p>SIGNATURE OF REVIEWING OFFICIAL</p> </div> </div>
20.	COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)
	<div style="text-align: right; font-size: 2em; margin-top: 20px;">ag</div>

SECRET

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle) DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
O'CONNELL JAMES P. *FEB 19, 1917* *104 03 8105*
 EMPLOYING DEPARTMENT OR AGENCY *009784* LOCATION (City, State, ZIP Code)

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance



ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance



DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance



WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

James P. O'Connell
DATE *12 February 1968*

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
OFFICE OF PERSONNEL

FEB 15 2 54 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1968
(for use only until April 14, 1968)
176-101

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'DONNELL	JAMES	PATRICK	2/19/17	104 03 8105
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
CENTRAL INTELLIGENCE AGENCY			LANELEY, VIRGINIA	
HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)				

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

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Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

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4

**DATE AND SIGN. RETURN THE ENTIRE FORM TO
YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

DATE

James P. O'Donnell
9 Feb 1973

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 178
APRIL 1968
FPM Supplement 870-1
178-102

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

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- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER		
O'CONNELL,	James P.		Feb. 19, 1917	104	03	8105
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)			
CIA			Washington, D. C. 20505			
HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See instructions for Employees on page 4.)						

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☒
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

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if you
DO NOT WANT
OPTIONAL but
do want
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insurance

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4

**DATE AND SIGN. RETURN THE ENTIRE FORM TO
YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print):

James P. O'Connell

DATE:

20 March 1970

FOR EMPLOYING OFFICE USE ONLY

(Official receiving date stamp)

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 178
APRIL 1968
FPM Supplement 870-1
176-102

SECRET (When Filled In)

NAME (Last)	(First)	(Middle)	YEAR OF BIRTH
O'Connell	James	P. J.	1917
GRADE	DATE (Mo., Da., Yr.)	OFFICE, STATION, DIVISION	
CS-15	Dec. 1951		
EDUCATION (Level, attained and major subjects)			TESTING
B. S. Economics Degree			
P.E.T.H.			
P.E.T.B.			

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	6 Apr. 1952	(1st two weeks only)
OPERATIONS SUPPORT (or equivalent) (Phony)	2 Apr.	20 Apr. 1952	
OPERATIONS FAMILIARIZATION (or equivalent)			
CI OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	11 April	15 April 1952	
SUPERVISION			
INTELL. ORIENT.	18 Nov.	21 Nov. 1952	

SECRET

FORM 100-10	TRAINING RECORD		(45)
NAME (Last)	(First)	(Middle)	DATE OF BIRTH
O'CONNELL, James P.		(P)	1917
GRADE	DATE (Mo., Da., Yr.)	ASSIGNMENT	MISCELLANEOUS (Notes)
EDUCATION (Level attained and major subjects)		DATE TESTED	SCORE
SCHOOL		DATE TESTED	SCORE
DEGREE AND DAY		DATE TESTED	SCORE
MAJOR		DATE TESTED	SCORE
MINOR		DATE TESTED	SCORE
COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CI FAMILIARIZATION			
MANAGEMENT			
WRITING ASSISTANCE			
INTELLIGENCE REVIEW			

SECRET COPY

1951

TRAINING RECORD

1951

NAME	COURSE	DATE COMPLETED	REMARKS
	SPECIAL AGENTS COURSE		
	S. O. FIELD COURSE		
	PHYSICAL SECURITY		
	Special Security Training	1962	
	Protect Intel Against Espionage & Theft	1966	
	ADP Lecture	1967	

[illegible]

SECRET

SECRET (When Filled In)

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad [REDACTED]	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	8 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Jan. 1962	
SOC #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
AS AUDIO COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	13 May 66	ISO
Exec. Seminar in ADP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

~~SECRET~~

SECRET (When Filled In)

(When Filled In)

Date of Birth

O'Connell

James

1931

1937

Office (No., D., DATE (Mo., D., Yr.) OFFICE, STATE, DIVISION

Dec. 1951

EDUCATION (level attained and major subjects)

TESTING

B. S. Economics Degree

P.E.T.R.

F.L.A.T.B.

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	15 Apr. 1962	(1st two weeks only)
OPERATIONS SUPPORT (or equivalent)	21 Apr.	28 Apr. 1962	
OPERATIONS FAMILIARIZATION (or equivalent)			
CI OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	1 Apr.	15 Apr. 1962	
SUPERVISION			
INTELLIGENCE REVIEW	13 Nov.	21 Nov. 1962	

SECRET

FORM 11-62 516

TRAINING RECORD

(45)

NAME: O'CONNELL, James P. (4) DATE OF BIRTH: 1937
 GRADE: (DD DATE (Mo., D., Yr.) ASSIGNMENT: MIDCAREERIST (date)

SECRET (When Filled In)

EDUCATION (level attained and major subjects)		DATE TESTED	SCORE
SCHOOL			
DEGREE AND DATE			
MAJOR			
MINOR			

COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CI FAMILIARIZATION			
MANAGEMENT			
WRITING WORKSHOP			
INTELLIGENCE REVIEW			

Staff Crypto

1954

FORM 11-62 516 (Supersedes Previous Editions)

TRAINING RECORD

SECRET

O'Connell

COURSE	DA	NTDP	DATE COMPLETED	REMARKS
SPECIAL AGENTS COURSE				
S. O. FIELD COURSE				
PHYSICAL SECURITY				
Special Security Training			1962	
Protect Intel Against Espionage & Theft			1966	
ADP Lecture			1967	

[illegible]

SECRET

SECRET (When Filled In)




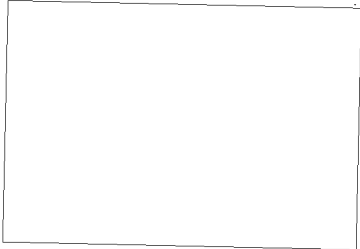

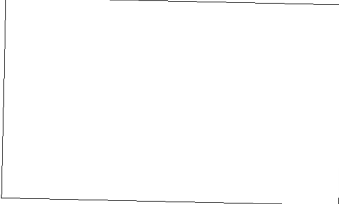
COURSE	DATE		REMARKS
	ENTERED	COMPLETED	
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad []	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	8 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Jan. 1962	
DOFC #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
SS AUDIO-COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	13 May 66	ISO
Exec. Seminar in ADP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

~~SECRET~~

SECRET

13 March 1967

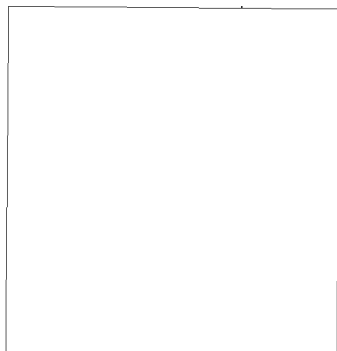
As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M.
**BUCCI, Frederick F.**
**BUTLER, Paul J.**
**CALLAHAN, James W., Jr.**
**CARPENTIER, Patrick L.**
**CULLEN, Daniel A.**

FARR, James R.
**GEISS, Ermal P.**
**HARRINGTON, John T., Jr.**
**KELLEHER, William V.**
KING, Joseph F.
**SECRET**

Group 1
Excluded from automatic
downgrading and declassification

SECRET

-2-



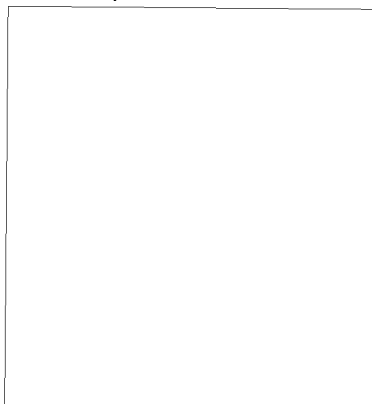
MULLANE, Jeremiah J.,
MURPHY, Joseph E.



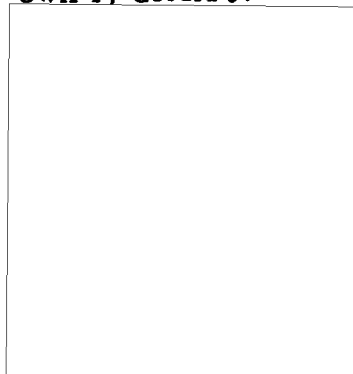
O'CONNELL, James P.



PETIT, Alan F.



SWIFT, Gerald J.



Robert E. Leidenheimer

Robert E. Leidenheimer
Chief, Training Branch, A&TS/OS

SECRET

CONFIDENTIAL
(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

James P. O'Connell
Signature

JAMES P. O'CONNELL

18 August 1965
Date

CONFIDENTIAL
(When Filled In)

CONFIDENTIAL

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for [REDACTED]

1. When [REDACTED] was moved to Saigon/O'Connell on rather short notice, I named [REDACTED] as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.

3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a G-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.

4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/

[REDACTED]

COS

CONFIDENTIAL

CONFIDENTIAL
(When Filled In)

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE (Last) (First) (Middle)		
O'Connell James P.		
2. XXXXXXXXXX HOME LEAVE POINT		
PLACE OF RESIDENCE WHEN APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)	
Arlington, Virginia		
PLACE IN CONTINENTAL U.S. DESIGNATED XXXXXXXXXXXXXXXXXXXX Home Leave Point		
c/o John J. Deane, 426 N. Casey Key, Osprey, Florida (Father-in-law)		
3. MARITAL STATUS		
<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE	DATE OF MARRIAGE
<input checked="" type="checkbox"/> MARRIED	Brooklyn, New York	24 May 1941
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED
4. MEMBERS OF FAMILY		
NAME OF SPOUSE	ADDRESS (Number) (Street) (City) (State)	TELEPHONE
Virginia P. O'Connell	826 Whispering La., Falls Church, Va.	
NAMES OF CHILDREN	ADDRESS (Number) (Street) (City) (State)	SEX AGE
Maureen P. O'Connell	SAME	F 23
Virginia D. O'Connell		F 19
James P. O'Connell		M 17
John D. O'Connell		M 11
NAME OF FATHER (or male guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE
Deceased		
NAME OF MOTHER (or female guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE
Deceased		
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
NAME	RELATIONSHIP	
John J. O'Connell	Brother	
ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
#2 Old Hills Lane, Port Washington, New York	PO5 3312	
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."		
VOLUNTARY ENTRIES		
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.		
6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> YES <input type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input type="checkbox"/> NO		
8. REMARKS:		
<p>Change in Home Leave Point Approved:</p> <p><i>[Signature]</i></p> <p>12 Apr 65</p>		
SIGNED AT	DATE	SIGNATURE
	30 March 1965	<i>[Signature]</i>

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from item 5-1)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)
James P. O'Connell, Jr.	26 Oct 64		26 Oct 64
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:	
FE/P 10 Nov 64	TW 376517		
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE
19 Feb 1917	SS	C/Regional Security Support Staff, GS-15	
5A. DATE OF PCS ARRIVAL IN FIELD	5B. REQUESTED DATE OF DEPARTURE	5C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	5D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
26 Jul 62	15 Jun 65	15 Aug 65	15 Aug 65
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU: 4 Dependents			
Wife - 48 yrs. Son - 17 yrs. Daughter - 22 yrs. Son - 11 yrs.			
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:			
None.			
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-P 240-8)			
SEE ATTACHED SHEET.			
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS			
Management courses.			

SECRET

17. PREFERENCE FOR NEXT ASSIGNMENT:	
17a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.	
<p>I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational support activities.</p>	
17b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.	
<input type="checkbox"/>	EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)
<input checked="" type="checkbox"/>	BE ASSIGNED TO ROTATIONS FOR TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. 1ST CHOICE <u>Investigations Division</u> 2ND CHOICE <u>Operations Support Div.</u> 3RD CHOICE <u>Field Office</u>
<input type="checkbox"/>	BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____
<input type="checkbox"/>	RETURN TO MY CURRENT STATION
TO BE COMPLETED BY FIELD STATION	
12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p>Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.</p>	
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE	
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.	
<p>FE Division defers to the SS Career Service for determination of Subject's next assignment.</p>	
DATE <u>13 Nov. 64</u>	TITLE <u>CFE/PERS</u> SIGNATURE _____
FOR USE BY CAREER SERVICE	
14. APPROVED ASSIGNMENT:	
<p><u>Chief, Investigations Division in accordance with request in Sec. 11b (above)</u></p>	
15. EMPLOYEE NOTIFIED BY DISPATCH NO. <u>FGOS-4659</u>	DATED: <u>13 Jan 1965</u>
CABLE NO. _____	DATED: _____
CAREER SERVICE REPRESENTATIVE: _____	DATE: <u>13 January 1965</u>

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

1. The overall security responsibility for all stations and bases within the cognizance of the area division.
2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.
3. Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
4. Security Officer to the Senior War Planner, Honolulu.
5. COMINT Security Officer for all FE installations.
6. Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
7. Furnishes security advice and guidance to the Chief of Station, as requested.
8. Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
9. Performs sensitive security inquiries as directed by Headquarters.

SECRET

664784
12-17
SF 55
66-15

ATTACHMENT HERewith TO FCOT-6937
dtd 22 May 1963

MEMORANDUM FOR THE RECORD

SUBJECT: [REDACTED]

Period July 62 - Aug 63 James P. O'Connell (C)

1. In accordance with FR 20-2 b (2) this memorandum is written in lieu of submission of Form 4b.

2. (C) [REDACTED] has been attached to [REDACTED] since 24 July 1962. As Chief, Regional KUSODA Staff, [REDACTED] he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, [REDACTED] I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

(C) 3. In addition to carrying out his Regional responsibilities, [REDACTED] has been very helpful to [REDACTED]. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem [REDACTED] is objective, tactful, and exercises good judgment. (C)

4. It would be a pleasure to serve with him at any time.

[REDACTED]

READ: [REDACTED] (C)

James P. O'Connell

20 JUN 1963
mel

CONFIDENTIAL

ATTACHMENT HEREWITH TO FOOT-6937
dtd 22 May 1963James P. O'Connell, Service Designation--SS, Security Officer, DDF/FE/JKO
for period 24 July 1962 - 22 May 1963, GS-15

MEMORANDUM FOR THE RECORD

SUBJECT: ~~REDACTED~~ James P. O'Connell

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.

2. ~~REDACTED~~ has been attached to ~~REDACTED~~ since 24 July 1962. As Chief, Regional KUSODA Staff, ~~REDACTED~~ he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, ~~REDACTED~~ I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

3. In addition to carrying out his Regional responsibilities, ~~REDACTED~~ has been very helpful to ~~REDACTED~~. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem ~~REDACTED~~ is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

/s/ George E. Maloon, COS

READ:

/s/ James P. O'Connell

Reviewer Comments: Subject has placed emphasis on his required responsibility as contrasted to ~~REDACTED~~ security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass ~~REDACTED~~ on security matters since it is not in the command channel to all FE Stations.

CONFIDENTIAL

CFE/Support

28 JUN 1963

CONFIDENTIAL

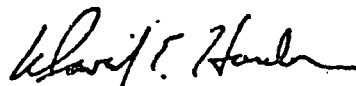
3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT : O'CONNELL, James P.
Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

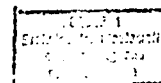
He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.



David E. Hanlon
Executive Officer

file
7/6
LS

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

TJR

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)		First		Middle		SOCIAL SECURITY NUMBER	
O'CONNELL		JAMES		P.		104-03-8105	
1. RESIDENCE DATA							
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED				LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)			
ARLINGTON, VIRGINIA							
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE				HOME LEAVE RESIDENCE			
FALLS CHURCH, VIRGINIA				FALLS CHURCH, VA			
2. MARITAL STATUS (Check one)							
SINGLE		<input checked="" type="checkbox"/> MARRIED		SEPARATED		DIVORCED	
IF MARRIED, PLACE OF MARRIAGE				IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF DECREE	
BROOKLYN		NEW YORK				10/27/44 10/12/44 1944	
IF WIDOWED, PLACE SPOUSE DIED				DATE SPOUSE DIED			
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S).							
3. MEMBERS OF FAMILY							
NAME OF SPOUSE		ADDRESS (No., Street, City, Zone, State)			TELEPHONE NO.		
VIRGINIA P. O'CONNELL		826 WHISPERING LANE					
NAMES OF CHILDREN		ADDRESS			SEX		
MAUREEN		FALLS CHURCH			F		
VIRGINIA D.		VIRGINIA			F		
JAMES P.					M		
JOHN D.					M		
NAME OF FATHER (Or male guardian)		ADDRESS			TELEPHONE NO.		
NAME OF MOTHER (Or female guardian)		ADDRESS			TELEPHONE NO.		
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.							
MOTHER AND BROTHER							
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY							
NAME (Last, First, Middle)		RELATIONSHIP					
O'CONNELL, JOHN		BROTHER					
HOME ADDRESS (No., Street, City, Zone, State)		HOME TELEPHONE NUMBER					
2 OLD HILLS LANE, FORT WASHINGTON, PA		PC					
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE		BUSINESS TELEPHONE & EXTENSION					
IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)						YES <input checked="" type="checkbox"/>	
						NO	
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)						YES <input checked="" type="checkbox"/>	
						NO	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)						YES <input checked="" type="checkbox"/>	
						NO	
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 5 on the reverse side of this form.							
CONTINUED ON REVERSE SIDE							
CURRENT RESIDENCE AND DEPENDENCY REPORT							

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(When Filled In)

5. VOLUNTARY ENTRIES		
<p>Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.</p>		
<p>INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.</p>		
<p align="center"><i>NATIONAL SAVINGS AND TRUST CO. 15 + PENN. AVE N.W. WASHINGTON, D.C. VIRGINIA P + JAMES P. O'CONNELL JR.</i></p>		
<p>HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" where is document located?)</p>		
<p>HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes" give name(s) and address)</p>		
<p>HAVE YOU EXECUTED A POWER OF ATTORNEY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)</p>		
<p>6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS</p> <div style="height: 300px; border: 1px solid black;"></div>		
<p>SIGNED AT</p>	<p>DATE</p>	<p>SIGNATURE</p>
<p align="center"><i>20 April 1967 James P. O'Connell</i></p>		

CONFIDENTIAL

JAN 1961

MEMORANDUM FOR: DD(10S)**SUBJECT: James O'Connell**
Ervin Kuhnke

1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.
3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards
Director of Security

Attachment**Distribution:**

- Orig. & 3 - Addressee
- 1 - Commendation File
- 1 - Chrono



UNITED STATES INFORMATION AGENCY
WASHINGTON

January 26, 1961

Dear Shaf,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kuhnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kuhnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

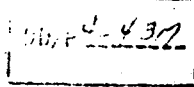
Sincerely,

Paul J. McNichol, Director
Office of Security

Colonel Sheffield Edwards
Director, Office of Security
Central Intelligence Agency
Washington 25, D. C.

14-00000

SECRET



27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms
Chief of Operations

SECRET

CONFIDENTIAL

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH : Deputy Director (IOS)

SUBJECT : Commendation

1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.

2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.

3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.

4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards
Director of Security

Distribution:

Orig - Addressee

1 - DD(IOS)

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SECRET



CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in dark ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

A handwritten signature in dark ink, appearing to read "James O'Connell, Jr.". Below the signature is a horizontal line.

Date: 10 Dec 1955

SECRET

SECRET

CAREER SERVICE QUESTIONNAIRE						
SECTION I (To be completed by employee)						
NAME (Last)		(First)		(Middle)	AGE	GRADE
O'CONNELL		James		P.	37	13
STAFF OR DIVISION		BRANCH		POSITION TITLE		
SSD		Operations		Investigator General, Desk Chief		
NO. OF MOS. IN PRESENT POSITION		NO. OF MOS. IN OSS		NO. OF MOS. IN CIG		NO. OF MOS. IN CIA
10		0		0		32
DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any TDY during last two years)						
APPROXIMATE DATES OF SERVICE		LOCATION		TDY	PCS	COMMENTS
FROM TO		COUNTRY STATION				
None						
INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS						
A <input type="checkbox"/> YES B <input checked="" type="checkbox"/> ONLY UNDER CERTAIN CONDITIONS C <input type="checkbox"/> NO						
INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"						
PREFERENCE	COUNTRY	STATION		TYPE OF POSITION		
1ST	Germany	Frankfurt		Security Officer		
2ND				B B		
3RD				B B		
IF ANSWER ABOVE IS "B" STATE CONDITIONS; IF ANSWER ABOVE IS "C" EXPLAIN YOUR REASONS						
Wish to have family reside with me.						
INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS						
I do not wish an assignment which would interfere with childrens' education or health.						
INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS						
wife - 37 yrs son - 7 yrs						
daughter - 12 yrs son - 8 mos.						
daughter - 6 yrs						
INDICATE KNOWN MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE						
None						

SECRET

INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (old age, chronic illness, need for special educational facilities, etc.) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT

None.

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Security Officer in any agency component.

REMARKS

DATE <u>2 Sept 54</u>		SIGNATURE OF EMPLOYEE <u>James P. O'Connell</u>	
SECTION II (to be completed by employee's supervisor)			
INDICATE APPROXIMATE TIME (months) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE <u>3 months</u>		INDICATE APPROXIMATE TIME (months) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT <u>3 months</u>	
COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT Mr. O'Connell is presently supervising an all important Desk in the Division and in connection with his overall versatility in the administrative field, his availability availability is limited by the fact that he would have to assist in training a replacement. His preference is logically stated with the further comment that his ability is so advanced that he would qualify as a top ranking Security Officer.			
DATE <u>9/3/54</u>		SIGNATURE OF SUPERVISOR <u>Charles E. Hume</u>	
PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL AND FIRST COPY APPROPRIATE CAREER SERVICE BOARD			

SECRET

MAY BE CONTINUED UNDER REMARKS

COPY

Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and
William J. Cotter

1. The attached memorandum from the Chief, SR, dated 20 April, commending the services of Messrs. James P. O'Connell and William J. Cotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messrs. O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messrs. O'Connell and Cotter.

Sheffield Edwards

COPY

COPY

20 April 1954

MEMORANDUM FOR: Director of Security

SUBJECT: Commendation of Security Office Personnel

1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTER project.

2. Confronted with a sudden requirement to deploy several security officers to a new activity [redacted]

[redacted] Mr. James P. O'Connell, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of ~~██████████~~ *William J. Carter*. This officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under Project AEFILTER. ~~██████████~~ *He* did his job not only thoroughly but quite cheerfully, despite actual personal hardship.

4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the domestic activities of LE/T. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of both Mr. O'Connell and ~~██████████~~ *Carter*

DAVID B. DURAND
CSR

SECRET

COPY

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for leave purposes and retention credits for reduction in force. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I—EMPLOYEE'S STATEMENT

1. NAME (Last, first, middle initial) **O'CONNELL, JAMES P. JR.** 2. DATE OF BIRTH **19 FEB 1917**

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENTS (Do not include military service.)

NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF F.W./M.
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C.	47	3	3	51	11	30	SPECIAL AGENT
CIA	51	12	17	52	12	31	11/7/45 12/9/57

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM—			TO—			DISCHARGE (Hon. or dishon.)
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
U.S. NAVY	44	10	4	46	2	15	HON.

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? ☐ YES ☒ NO
IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.

TYPE IF KNOWN (LWOP, Furl, Susp, AWOL, Not Mar)	FROM—			TO—			TOTAL		
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? ☐ YES ☒ NO
(If answer is "Yes," in what agency were you employed at the time status was acquired?)

7. ARE YOU:

- A. THE WIFE OF A DISABLED VETERAN? ☐ YES ☒ NO
B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? ☐ YES ☒ NO
C. THE UNREMARKED WIDOW OF A VETERAN? ☐ YES ☒ NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS.

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

(DATE)

Subscribed and sworn to before me on this _____ day of _____ 1952 at _____ (CITY) _____ (STATE)

SEAL

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE

9. RETENTION GROUP

10. CSC STATUS (For permanent employees only)

☐ YES ☐ NO

11. SERVICE

YEAR	MONTH	DAY
4	8	28
1	—	5
1	4	12

12. TOTAL SERVICE

7-1-15

13. NONCREDITABLE SERVICE (Leave purposes only):

14. NONCREDITABLE SERVICE (RIF purposes only):

15. REEMPLOYMENT RIGHTS

☐ YES ☐ NO

16. RETENTION RIGHTS

☐ YES ☐ NO

17. EXPIRATION DATE OF RETENTION RIGHTS

(OVER)

16-58420-5

JAMES P. O'CONNELL

8 January 1952

25 January 1952



23 January 1952

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

Central Intelligence Agency

(Department or agency)

(Bureau or division)

(Place of employment)

I, James P. O'Connell, Jr., do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

17 December 1951

(Date of entrance on duty)

James P. O'Connell, Jr.
(Signature of appointee)

Subscribed and sworn before me this 17th day of Dec., A. D. 1951,

at

(City)

Wash. D.C.

[SEAL]

[Redacted box]

Asst. Clerk
(Signature of officer)
(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State) 3212 SOUTH 9 ST. ARLINGTON VIRGINIA					
2. (A) DATE OF BIRTH FEB 19 1917		(B) PLACE OF BIRTH (city or town and State or country) ELMHURST NEW YORK			
3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY VIRGINIA P. O'CONNELL		(B) RELATIONSHIP WIFE		(C) STREET AND NUMBER, CITY AND STATE 3212 SO. 9 ST. ARLINGTON VIRGINIA	
				(D) TELEPHONE NO. NA-3622	

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MAR-RIED (Check one)	SINGLE
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X		WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10.</i>		X	
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.</i>	X		
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.</i>		X	
9. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$25 OR LESS, OR FORFEITED COLLATERAL OF \$25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? <i>If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>		X	

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

SECRET
ADMINISTRATIVE-INTERNAL USE ONLY
QUALIFICATIONS UPDATE

DMB

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, J. P., Jr.	DATE OF BIRTH 02/19/17	SD SS	GRADE 16		
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1. Brookings Institution - Seminar on		Public and Business Policy		17 May	18 May 1972	
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

ADMINISTRATIVE INTERNAL USE ONLY

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (PM)	2. SHORTHAND (PM)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT	
AGENCY-SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	

DATE 4/5/73	SIGNATURE OF EMPLOYEE James P. O'Connell
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ADMINISTRATIVE INTERNAL USE ONLY

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(When Filled In)

QUALIFICATIONS UPDATE

5118

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record; they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD	GRADE
009784	O'CONNELL, J. P., Jr.	19 Feb 1917	SS	GS-16

SECTION II

EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

FORM 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1
Excluded from automatic
downgrading and declassification

(4-51)

(3)

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

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SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, James P.				DATE OF BIRTH 2/19/17	SS SS
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)			YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/CTR. WRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1. Brookings Institute		Federal Executive Seminar		May 1969		1 week
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE					
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE					

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		MAY 6 - 10 54	AT 70				
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (RPM)	2. SHORTHAND (RPM)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPHY <input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT <input type="checkbox"/> AGENCY-SPONSORED <input type="checkbox"/>	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	
DATE	
SIGNATURE OF EMPLOYEE	

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

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SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 009784	NAME (Last-First-Middle) O'CONNELL, James P.	DATE OF BIRTH 19 Feb. 1917
--------------------------------	--	--------------------------------------

SECTION II EDUCATION

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
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COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE	(Last)	(First)	(Middle)	(Maiden)
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET

SECTION V									
GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL									
NAME OF REGION OR COUNTRY		TYPE OF SPECIALIZED KNOWLEDGE		DATES OF TRAVEL OR RESIDENCE		DATE & PLACE OF STUDY		KNOWLEDGE ACQUIRED BY--CHECK (X)	
								RESIDENCE	TRAVEL
				2 Oct. 1967		30 7/1 68			
		none		to 6 Nov. 1967					TDY
SECTION VI									
TYPING AND STENOGRAPHIC SKILLS									
1. TYPING (RPM) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM									
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:									
SECTION VII									
SPECIAL QUALIFICATIONS									
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED									
SECTION VIII									
MILITARY SERVICE									
CURRENT DRAFT STATUS									
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO									
2. NEW CLASSIFICATION									
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS									
4. IF DEFERRED, GIVE REASON									
MILITARY RESERVE, NATIONAL GUARD STATUS									
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG									
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD									
1. CURRENT RANK, GRADE OR RATE									
2. DATE OF APPOINTMENT IN CURRENT RANK									
3. EXPIRATION DATE OF CURRENT OBLIGATION									
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED									
5. MILITARY MOBILIZATION ASSIGNMENT									
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED									
MILITARY SCHOOLS COMPLETED (Extended Active Reserve Duty, or as Civilian)									
NAME AND ADDRESS OF SCHOOL									
STUDY OR SPECIALIZATION									
DATE COMPLETED									
RESIDENT									
AGENCY-SPONSORED									
SECTION IX									
PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS									
NAME AND CHAPTER									
ADDRESS (Number, Street, City, State, Country)									
DATE OF MEMBERSHIP									
FROM									
TO									
1.									
2.									
3.									
SECTION X									
REMARKS									
DATE									
SIGNATURE OF EMPLOYEE									
25 April 1968									
James P. C. Connell									

SECRET

SECRET
(When Filled In)

LLC

65-16
55

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO. 009784		NAME (Last-First-Middle) O'CONNELL, James P.		DATE OF BIRTH 19 Feb 1917		
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle) (maiden)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE					
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE					

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(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK IN			
				RECEIVED	TRAVEL	STUDY	ASSIGNMENT
			MAY 1	11 00 AM '69			
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)		2. SHORTHAND (WPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK IN APPROPRIATE ITEM			
				<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPH <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP		
					FROM TO		
SECTION X REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
12 Dec 1969		James P. G. [Signature]					

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OFFICIAL USE ONLY (When Filled In)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT				
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.				
SECTION I				
BIOGRAPHIC AND POSITION DATA				
1. EMP. SER. NO.	2. NAME (Last, First, Middle)	3. SEX	4. DATE OF BIRTH	5. SCHEDULE GRADE STEP
009784	CONNELL, J P JR		02/19/17	GS-16-04
6. SO	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9. LOCATION (Country, City)	
SS	SECURITY OFFICER	SEC	WASH., D.C.	
SECTION II				
AGENCY OVERSEAS SERVICE				
AREA		TYPE TOUR	FROM	TO
EUROPEAN AREA		TDY 24 PCS 45	59/04/04 62/07/25	59/04/16 69/06/16
<div style="border: 1px solid black; padding: 5px; margin-top: 20px;"> OVERSEAS DATA CODE: DATE: 4 AUG 67 INITIALS: LPS </div>				
SECTION III				
EDUCATION				
DEGREE	MAJOR FIELD	COLLEGE	YEAR	
BACH	ECONOMICS, GENERAL	ST JOHNS UNIV NY	39	

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 DATA
 To be filled in by the individual
 completing and submitting

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NONE

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WH-1 (Rev. 1-71)

SECTION VII		MILITARY SERVICE	
CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT?		2. SELECTIVE SERVICE CLASSIFICATION	
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
MILITARY SERVICE RECORD - Active Duty Only			
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)		3. DATES OF SERVICE - extended active duty	
NONE		FROM ... TO ...	
2. BRANCH OR CORPS		5. SERIAL SERVICE OR FILE NUMBER	
4. STATUS (Regular, Reserve, etc. - specify)		6. RANK, GRADE OR RATE (at separation if past service)	
7. CHECK TYPE OF SEPARATION			
<input checked="" type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY <input type="checkbox"/> UNDE WARDSHIPS <input type="checkbox"/> OTHER (Specify)			
8. BRIEF DESCRIPTION OF MILITARY DUTIES (record the duties and skills which best describe your work or function in the military service)			
MILITARY RESERVE, NATIONAL GUARD STATUS			
NONE			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG			
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
2. DATE OF APPOINTMENT IN CURRENT RANK			
4. CHECK CURRENT RESERVE CATEGORY			
<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY - active <input type="checkbox"/> STANDBY - inactive <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (record the duties and skills which best describe your work or function in the military service)			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS			
MILITARY SCHOOLS COMPLETED - Active Duty, Reserve Status or as Civilian			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
1. NONE			RESIDENT
			CORRESPONDENCE
			AGENCY SPONSORED
			RESIDENT
			CORRESPONDENCE
			AGENCY SPONSORED
			RESIDENT
			CORRESPONDENCE
			AGENCY SPONSORED
			RESIDENT
			CORRESPONDENCE
			AGENCY SPONSORED
			RESIDENT
			CORRESPONDENCE
			AGENCY SPONSORED

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SECTION VIII		AGENCY EMPLOYMENT HISTORY	
1. INCLUSIVE DATES (from, to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
SEPT 65 - JAN 67	HEADQUARTERS	OFFICE OF SECURITY	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
ASSIST DIR. SEC. SECURITY, INVESTIGATIONS AND OPERATIONAL SUPPORT		GS 16	
6. DESCRIPTION OF DUTIES			
<p>ASSISTED THE DDS/IOS IN THE ADMINISTRATION OF [] FIELD OFFICES, SUPERVISED OPERATIONAL SUPPORT ACTIVITIES AND THE PROCESSING OF COVERT INVESTIGATIONS AND CLEARANCES. THIS INVOLVED THE SUPERVISION OF [] DIVISION CHIEF, [] STAFF CHIEF AND [] SPECIAL AGENTS IN CHARGE ALL OF WHOM WERE AT THE GS15 LEVEL. REPRESENTED THE OFFICE AT INTRA AND INTER AGENCY MEETINGS ON MATTER CONCERNING OPERATIONAL SUPPORT AND INVESTIGATIONS. FUNCTIONED AS THE DDS/IOS IN HIS ABSENCE.</p>			
1. INCLUSIVE DATES (from, to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
JULY 1962 - JUNE 65		FE DIVISION	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
CHIEF FE REGIONAL SECURITY STAFF		GS 15	
6. DESCRIPTION OF DUTIES			
<p>RESPONSIBLE FOR THE SECURITY PROGRAM IN THE FAR EAST. FUNCTIONED WITH A STAFF COMPOSED OF AUDIO COUNTERMEASURES TEAM, [] POLYGRAPH EXAMINERS AND [] GENERALISTS. SCHEDULED SECURITY AUDITS WHICH WERE PERIODICALLY WERE CONDUCTED AT ALL FE STATIONS AND BASES AND UPON REQUEST AT SOD AND DDS+T INSTALLATIONS. WAS AVAILABLE TO PERSONALLY HANDLE SENSITIVE SECURITY MATTERS AT THE REQUEST OF HEADQUARTERS AND CHIEFS OF STATIONS. RESPONDED TO ALL REQUESTS FOR POLYGRAPH COVERAGE, PHYSICAL SECURITY MATTERS AND TECHNICAL NEEDS SUCH AS AUDIO COUNTERMEASURES AND ALARM SYSTEMS. WORKED IN CLOSE COORDINATION WITH COMSEC IN INSPECTING COMM-FACILITIES IN THE AREA. MADE RECOMMENDATIONS IN COORDINATION WITH THE FE ENGINEERS FOR STRUCTURAL CHANGES AND INNOVATIONS TO IMPROVE SECURITY. MAINTAINED LIAISON WITH CIVILIAN AND MILITARY COUNTERPARTS. WAS SECURITY ADVISOR TO SRVAF PLAN OFFICER, HAWAII.</p>			
1. INCLUSIVE DATES (from, to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
JUNE 1959 - JUNE 62	HEADQUARTERS	DDS/IOS	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
CHIEF OPERATIONAL SUPPORT DIVISION		GS 15	
6. DESCRIPTION OF DUTIES			
<p>ADMINISTERED ACTIVITIES PERTAINING TO THE OPERATIONAL SUPPORT TO THE CLAUDESTINE SERVICES AND OTHER AGENCY COMPONENTS. THIS CONSISTED OF ACCEPTING REQUIREMENTS AND ANALYZING THE BEST METHODS OF IMPLEMENTING THEM THROUGH THE OJB FACILITIES. SUPERVISED HEADQUARTERS PERSONNEL WHO GAVE THESE ASSIGNMENTS TO THE DOMESTIC FIELD OFFICES. THE NATURE OF REQUESTS RANGED FROM SIMPLE TYPE SUPPORT SUCH AS A LETTER DROP TO THE COMPLEX HANDLING OF A HIGH LEVEL DEFECTOR WHICH INVOLVED ESCORTS, SAFE HOUSE FACILITIES, SURVEILLANCE ACTIVITIES ETC.</p> <p>PERSONALLY HANDLED SENSITIVE CASES FOR DIRECTOR OF SECURITY</p>			

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When Filled In

SECTION VIII			AGENCY EMPLOYMENT HISTORY (Cont'd)		
1. INCLUSIVE DATES (from-to, by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION BRANCH	4. TITLE OF JOB	5. GRADES HELD IN JOB	6. DESCRIPTION OF DUTIES
NOV 55 - JUNE 59	HEADQUARTERS	SECURITY SUPPORT DIV./OS	CHIEF SUPPORT BRANCH	GS 14	THIS WAS BASICALLY SAME AS PREVIOUSLY MENTIONED ASSIGNMENT THE SUPPORT BRANCH BECAUSE OF ITS EXPANSION OF ASSIGNMENTS WAS ELEVATED TO DIVISION STATUS.
DEC 54 - NOV 55	WASHINGTON, D.C.	DISTRICT FIELD OFFICE	ASSIST. SPECIAL AGENT IN CHARGE	GS 13-GS 14	ASSISTED THE SPECIAL AGENT IN CHARGE IN ADMINISTERING THE DISTRICT FIELD OFFICE. THIS ENTAILED THE SUPERVISION OF INVESTIGATIVE AGENTS WHO CONDUCTED INVESTIGATIONS ON AGENCY APPLICANTS, INDIVIDUALS WHO MAY BE OF INTEREST OF THE AGENCY IN EITHER AN OVERT OR COVERT MANNER. WAS RESPONSIBLE FOR THE NATIONAL AGENCY CHECKS CONDUCTED BY DFO IN THE VARIOUS GOVERNMENT AGENCIES. ALSO HAD SUPERVISORY COGNIZANCE OVER THE OPERATIONAL SUPPORT ASSIGNMENTS GIVEN THE DFO.
JULY 52 - DEC 54	HEADQUARTERS	SPECIAL SECURITY DIV./OS	CHIEF PROJECT DESK	GS 13	RESPONSIBLE FOR SUPERVISORS WHO PROCESSED COVERT CLEARANCE ACTIONS ON INDIVIDUALS WHO WERE TO BE EMPLOYED WITH OR ASSOCIATED WITH THE AGENCY. REPRESENTED OS AT INTRAGENCY COMMITTEE MONITORING PROPRIETARY PROJECTS. GAVE ADVICE AND GUIDANCE ON SECURITY PROBLEMS INVOLVING OPERATIONAL PROJECTS. DELIVERED LECTURES ON SECURITY MATTERS FOR OTR.

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(When Filled In)

SECTION IX		MARITAL STATUS		
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Re-married) SPECIAL		NO CHANGE		
2. NAME OF SPOUSE				
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S), COUNTRY(IES)		9. DATE U. S. CITIZENSHIP ACQUIRED	
SECTION X				
DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
JAMES P JR	SON	8/17/47	U.S.	1893 ELSINORE AVE MCLEAN, VIRGINIA
JOHN D	SON	1/4/54	U.S.	" "
SECTION XI				
PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS				DATE OF MEMBERSHIP
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)			FROM TO
SOCIETY OF FORMER FBI AGENTS (WASHINGTON D.C.)	WASHINGTON, D.C.			1953 DATE
DATE				SIGNATURE OF EMPLOYEE
31 March 1967				James P. O'Connell

O CONNELL JAMES P

652 00

665

(1) (2) (3)

(2) (3)

(4)

SUBJECT: NOTIFICATION OF GRANTING OR OF REVOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOVE-NAMED INDIVIDUAL (ITEM 1) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN REVOKED UNDER THE PROVISIONS OF HR 92-8. THE CLEARANCE (ITEM 2) OR REVOCATION (ITEM 4), IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN ABOVE. SUBJECT HAS BEEN BRIEFED ON DEBRIEFED, AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF CRYPTOGRAPHIC CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

WHEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS/HER ASSIGNED DUTIES, IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC, BE NOTIFIED THAT THE CLEARANCE MAY BE REVOKED.

DISTRIBUTION:
1 - EMPLOYEE'S COMPONENT (ITEM 3)
1 - OFFICE OF PERSONNEL

FORM 12-62 1597b USE PREVIOUS EDITIONS

CONFIDENTIAL

DOCTRINES

SECRET to
Do not Release

DEC

<p style="font-size: 1.2em; margin: 0;">109734</p> <p style="text-align: center; margin: 0;">PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT</p>	<p style="text-align: center; font-size: 1.5em; margin: 0;">AB</p> <p style="text-align: center; margin: 0;">THIS DATE</p>
<p style="margin: 0;">INSTRUCTIONS</p> <p style="font-size: 0.8em; margin: 0;">This form provides the means whereby your official personnel record will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>	
<p style="margin: 0;">SECTION I GENERAL</p>	
<p>1. FULL NAME (Last-First-Middle) <u>O'CONNELL JAMES PATRICK JR</u></p>	
<p>2. CURRENT ADDRESS (No., Street, City, Zone, State) <u>826 WHISPERING LAKE FALLS CHURCH, VIRGINIA</u></p>	<p>3. PERMANENT ADDRESS (No., Street, City, Zone, State) <u>SAME AS 2.</u></p>
<p>4. HOME TELEPHONE NUMBER <u>CLEARBROOK 6-1891</u></p>	<p>5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE <u>VIRGINIA</u></p>
<p style="margin: 0;">SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY</p>	
<p>1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. <u>O'CONNELL VIRGINIA</u></p>	<p>2. RELATIONSHIP <u>WIFE</u></p>
<p>3. HOME ADDRESS (No., Street, City, Zone, State, Country) <u>826 WHISPERING LAKE FALLS CHURCH VIRGINIA</u></p>	
<p>4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE <u>HOUSEWIFE</u></p>	
<p>5. HOME TELEPHONE NUMBER <u>CL 6-1891</u></p>	<p>6. BUSINESS TELEPHONE NUMBER</p>
<p>7. BUSINESS TELEPHONE EXTENSION</p>	
<p>8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. <u>ANNA C. O'CONNELL (MOTHER) 2 OLD HILLS LANE, PORT WASHINGTON, N.Y.</u></p>	
<p style="margin: 0;">SECTION III MARITAL STATUS</p>	
<p>1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED</p>	
<p>2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS</p>	
<p>WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is contemplated, provide same data for fiance.</p>	
<p>3. NAME (First) (Middle) (Maiden) (Last) <u>VIRGINIA P. DEANE O'CONNELL</u></p>	
<p>4. DATE OF MARRIAGE</p>	<p>5. PLACE OF MARRIAGE (City, State, Country) <u>BROOKLYN, N.Y.</u></p>
<p>6. HIS (OR HER) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country) <u>1815 MADISON PLACE, BROOKLYN N.Y.</u></p>	
<p>7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p>	<p>8. DATE OF DEATH</p>
<p>9. CAUSE OF DEATH</p>	
<p>10. CURRENT ADDRESS (Give last address, if deceased) <u>826 WHISPERING LAKE FALLS CHURCH, VA.</u></p>	
<p>11. DATE OF BIRTH <u>18 JAN 1917</u></p>	<p>12. PLACE OF BIRTH (City, State, Country) <u>NEW YORK, N.Y.</u></p>
<p>13. IF BORN OUTSIDE U.S., DATE OF ENTRY</p>	<p>14. PLACE OF ENTRY</p>
<p>15. CITIZENSHIP (Country) <u>U.S.</u></p>	<p>16. DATE ACQUIRED <u>BIRTH</u></p>
<p>17. WHERE ACQUIRED (City, State, Country)</p>	
<p>18. OCCUPATION <u>HOUSEWIFE</u></p>	<p>19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) <u>HARRY WINSTON (1944)</u></p>
<p>20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) <u>5th AVE N.Y.C.</u></p>	

SECTION III CONTINUED TO PAGE 2

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(When Filled In)

SECTION III (CONTINUED) FROM PAGE 1

21. DATES OF MILITARY SERVICE (From and To) BY MONTH AND YEAR

22. BRANCH OF SERVICE

23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (Country)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V

FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?

☒

YES

☐

NO

2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME

3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION

ADDRESS (City, State, Country)

NATIONAL SAVINGS & TRUST CO.

15 ST + NEW YORK AVE, N.W.
WASHINGTON, D.C.

SECTION V CONTINUED TO PAGE 3

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(When Filled In)

SECTION V CONTINUED FROM PAGE 2

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? ☐ YES ☒ NO

5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? ☐ YES ☒ NO

7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? ☐ YES ☒ NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

SECTION VI

CITIZENSHIP

1. PRESENT CITIZENSHIP (Country) _____

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:
☐ BIRTH ☐ MARRIAGE ☐ OTHER (Specify): _____

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? ☐ YES ☐ NO

4. GIVE PARTICULARS _____

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.) _____

SECTION VII

EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE - NO DEGREE
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE
TRADY, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREE
TWO YEARS COLLEGE OR LESS	MASTER'S DEGREE
	DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUARTER HOURS SPECIFY
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

SECRET

(When Filled In)

SECTION XI CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
DEC 1951 - MAY 1952	13	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, COVERT SECURITY CLEARANCE DESK	
6. DESCRIPTION OF DUTIES SUPERVISED THE ACTION REQUIRED TO INITIATE INVESTIGATIVE ACTION FOR ULTIMATE CLEARANCE DETERMINATION ON COVERT EMPLOYEES		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MAY 1952 - MAY 1953	13	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, PROJECT DESK	
6. DESCRIPTION OF DUTIES BASICALLY SAME AS PREVIOUS ASSIGNMENT ONLY ON THIS DESK PERSONNEL INVOLVED WERE ASSOCIATED WITH LARGE PROJECTS AND NOT ONLY WERE INDIVIDUAL CLEARANCES HANDLED BUT THE OVERALL SECURITY ASPECTS OF THE PROJECTS WERE EXAMINED		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MAY 1953 - MARCH 1954	13	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	DEP. CHIEF, OPERATIONS BRANCH	
6. DESCRIPTION OF DUTIES SUBORDINATE TO CHIEF OPERATIONS AND PERFORMED HIS FUNCTIONS IN HIS ABSENCE. ALSO REGULARLY HANDLED DELEGATED DUTIES FOR HIM. INVOLVED SUPERVISION OF FIVE CLEARANCE & ONE OPERATIONAL SUPPORT DESKS.		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
MARCH 1954 - OCT 1954	13	OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	CHIEF, OPERATIONAL SUPPORT DESK	
6. DESCRIPTION OF DUTIES SUPERVISED ALL REQUESTS FOR OPERATIONAL SUPPORT MADE TO THE OFFICE OF SECURITY. THIS INCLUDED CASES INVOLVING TECHNICAL EQUIPMENT SURVEILLANCES, CUSTODIAL DETAILS ETC. I WAS ASSIGNED TO THIS UNIT TO HANDLE ITS REORGANIZATION		
1. INCLUSIVE DATES (From and To)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
OCT 1954 - DEC 1954	13	INVESTIGATIVE DIVISION/OS
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	ASSIST. SAC IN THE ADMINISTRATION OF THE FIELD OFFICE. THIS INCLUDED SUPERVISING THE SCHEDULING OF CASES TO THE AGENTS, GIVING THEM GUIDANCE IN INVESTIGATING THE CASES	
6. DESCRIPTION OF DUTIES ASSISTED SAC IN THE ADMINISTRATION OF THE FIELD OFFICE. THIS INCLUDED SUPERVISING THE SCHEDULING OF CASES TO THE AGENTS, GIVING THEM GUIDANCE IN INVESTIGATING THE CASES		

REMAINING COMPLETED IN PAGE 9

SECRET

SECRET

(When Filled In)

SECTION XIII CHILDREN AND OTHER DEPENDENTS						
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.				2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.		
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
MAUREEN	DAUGHTER	1942		✓	US	1700 W. King St.
DIANE	"	1946		✓	"	Falls Church, VA
JAMES	SON	1947	✓		"	"
JOHN DEANE	"	1954	✓		"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

FORMER ADDRESS
1317 SOUTH BUCHANAN ST. ARLINGTON, VA.
(1952-55)

SECTION 7

5. DEC. 1954 TO PRESENT CHIEF, SUPPORT BRANCH//

☐ EMPLOYEES GRADE 14

ADMINISTER 3 UNITS THAT HANDLE (A) OPERATIONAL SUPPORT MATTERS OF A GENERAL NATURE (B) SPECIAL SUPPORT PROJECTS INCLUDING ☐ MAIL DROPS (C) CASES INVOLVING SECURITY/COVER ASPECTS INCLUDING COVERT SITE SURVEYS, ADJUDICATION OF REQUESTS FOR BADGES TO COVERT EMPLOYEES, AS CHIEF OF THIS BRANCH I'M CALLED UPON FROM TIME TO TIME, TO REPRESENT OS AT INTER & INTRA AGENCY CONFERENCES, GIVE LECTURES REGARDING ACCOMPLISHMENTS & POTENTIAL OF OS IN SUPPORT FIELD AND PERSONALLY HANDLE HIGHLY SENSITIVE ASSIGNMENTS.

DATE COMPLETED 12 April 1957 SIGNATURE OF EMPLOYEE James P. O'Connell Jr.

SECRET

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? YES
(Yes or No)

SEC. 1. PERSONAL BACKGROUND

A. FULL NAME Mr. JAMES PATRICK O'CONNELL JR. Telephone: _____
(Use No Initials) (First) (Middle) (Last) Office _____
Ext. _____
Home JA2 3622
PRESENT ADDRESS 3212 SOUTH 9 ST. ARLINGTON, VIRGINIA, USA
(St. and Number) (City) (State) (Country)
PERMANENT ADDRESS ABOVE
(St. and Number) (City) (State) (Country)
B. NICKNAME JIM WHAT OTHER NAMES HAVE YOU USED? NONE

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

C. DATE OF BIRTH 2/14/47 PLACE OF BIRTH ELMHURST, NEW YORK
(City) (State) (Country)

IF USA BY BIRTH? YES BY MARRIAGE? _____
(Country)

I CERTIFICATE NO. NA ISSUED NA BY NA
(Date) (Country)

REVIOUS NATIONALITY? NA
(Yes or No) (Country)

AT DATES: NA TO NA ANY OTHER NATIONALITY? NA
(Country)



STEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS: _____

(2)

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NAPORT OF ENTRY? NA ON PASSPORT OF WHAT COUNTRY? NALAST U. S. VISA NA
(Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 240 LBS
 EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NONE
 BUILD LARGE OTHER DISTINGUISHING FEATURES _____

SEC. 3. MARITAL STATUS

A. SINGLE _____ MARRIED ☒ DIVORCED _____ WIDOWED _____STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE VIRGINIA PATRICIA DEANE O'CONNELL
(First) (Middle) (Maiden) (Last)PLACE AND DATE OF MARRIAGE NEW YORK, NY 5/24/41HIS (OR HER) ADDRESS BEFORE MARRIAGE 1815 MADISON PLACE BKLYN NY
(St. and Number) (City) (State) (Country)LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NAPRESENT, OR LAST, ADDRESS 3212 So. 9th ARLINGTON, VIRGINIA
(St. and Number) (City) (State) (Country)DATE OF BIRTH 1/10/17 PLACE OF BIRTH BROOKLYN, NEW YORK
(City) (State) (Country)IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NACITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA
(City) (State) (Country)OCCUPATION HOUSEWIFE LAST EMPLOYER DEANE FLYING SCHOOLEMPLOYER'S OR BUSINESS ADDRESS FLOYD BENNETT AIRFIELD, BKLYN, NY
(St. and Number) (City) (State) (Country)MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA
(Date) (Date)COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
NA

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME MAUREEN RELATIONSHIP DAUGHTER AGE 9
 CITIZENSHIP USA ADDRESS 2212 So. 4 St. Arlington, VA
 (St. and Number) (City) (State) (Country)

2. NAME DIANE RELATIONSHIP DAUGHTER AGE 5
 CITIZENSHIP USA ADDRESS SAME AS ABOVE
 (St. and Number) (City) (State) (Country)

3. NAME JAMES RELATIONSHIP SON AGE 4
 CITIZENSHIP USA ADDRESS SAME AS ABOVE
 (St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME JAMES FAIRLIE O'CONNELL
 (First) (Middle) (Last)

LIVING OR DECEASED DEC DATE OF DECEASE 4/2/51 CAUSE HEART
MILMENT

PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE, ELMHURST, N.Y.
 (St. and Number) (City) (State) (Country)

DATE OF BIRTH 7/12/80 PLACE OF BIRTH BROOKLYN, NEW YORK
 (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP NA WHEN ACQUIRED? NA WHERE? NA
 (City) (State) (Country)

OCCUPATION WORKING & VARIOUS EMPLOYER OWN BUSINESS

EMPLOYER'S OR OWN BUSINESS ADDRESS 69 GUERNEY ST. BROOKLYN
 (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA
 (Date) (Date)

COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
NA

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME ANNE JENKINS O'CONNELL
 (First) (Middle) (Last)

LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE, ELMHURST, NY
 (St. and Number) (City) (State) (Country)

DATE OF BIRTH 3/19/91 PLACE OF BIRTH CORONA, NEW YORK
 (City) (State) (Country)

CITIZENSHIP USA WHEN ACQUIRED? BIRT, 4 WHERE? NA
 (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

(4)

OCCUPATION HOUSEWIFE LAST EMPLOYER NA
 EMPLOYER'S OR OWN BUSINESS ADDRESS NA
 (St. and Number) (City) (State) (Country)
 MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA
 COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
NA

SEC. 7. BROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters):

1. FULL NAME John J. C. Smith AGE 28
 (First) (Middle) (Last)
 PRESENT ADDRESS 1133 ST. CLAIR ST. APT. 1, ELKHART, IN.
 (St. and Number) (City) (State) (Country) (Citizenship)
 2. FULL NAME _____ AGE _____
 (First) (Middle) (Last)
 PRESENT ADDRESS _____
 (St. and Number) (City) (State) (Country) (Citizenship)
 3. FULL NAME _____ AGE _____
 (First) (Middle) (Last)
 PRESENT ADDRESS _____
 (St. and Number) (City) (State) (Country) (Citizenship)
 4. FULL NAME _____ AGE _____
 (First) (Middle) (Last)
 PRESENT ADDRESS _____
 (St. and Number) (City) (State) (Country) (Citizenship)
 5. FULL NAME _____ AGE _____
 (First) (Middle) (Last)
 PRESENT ADDRESS _____
 (St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME John J. Deane
 (First) (Middle) (Last)
 LIVING OR DECEASED Deceased DATE OF DECEASE NA CAUSE NA
 PRESENT, OR LAST, ADDRESS Box 100, Route 1, Hickman, Tenn.
 (St. and Number) (City) (State) (Country)
 DATE OF BIRTH 12/4/90 PLACE OF BIRTH BROOKLYN, N.Y.
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA
 CITIZENSHIP SA WHEN ACQUIRED? Birth WHERE? USA
 (City) (State) (Country)
 OCCUPATION Retired LAST EMPLOYER U.S. Navy
1945-1955

SEC. 9. MOTHER-IN-LAW

FULL NAME KATHRYN LANTRY DEANE
(First) (Middle) (Last)
 LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA
 PRESENT, OR LAST, ADDRESS Box 418 Route 1 Nixons Flats
(St. and Number) (City) (State) (Country)
 DATE OF BIRTH 4/19/71 PLACE OF BIRTH NEW YORK CITY, N.Y.
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA
 CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? VA
(City) (State) (Country)
 OCCUPATION HOUSEWIFE LAST EMPLOYER NA

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME NA RELATIONSHIP NA AGE NA
 CITIZENSHIP NA ADDRESS NA
(St. and Number) (City) (State) (Country)
 2. NAME NA RELATIONSHIP NA AGE NA
 CITIZENSHIP NA ADDRESS NA
(St. and Number) (City) (State) (Country)
 3. NAME NA RELATIONSHIP NA AGE NA
 CITIZENSHIP NA ADDRESS NA
(St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME NA RELATIONSHIP NA AGE NA
 CITIZENSHIP NA ADDRESS NA
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA
 2. NAME NA RELATIONSHIP NA AGE NA
 CITIZENSHIP NA ADDRESS NA
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA
 3. NAME NA RELATIONSHIP NA AGE NA
 CITIZENSHIP NA ADDRESS NA
(St. and Number) (City) (State) (Country)
 TYPE AND LOCATION OF SERVICE (IF KNOWN) NA

(6)

SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR INVESTIGATIVE

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT: 2040.00
(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY ☒ ✓
FREQUENTLY _____, CONSTANTLY _____

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. ☒ ✓
ANYWHERE IN THE UNITED STATES _____, OUTSIDE THE UNITED STATES NO

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:
PREFER EASTERN STATES

SEC. 13. EDUCATION

ELEMENTARY SCHOOL ST. PETER'S ADDRESS ELMHURST, N.Y.
(City) (State) (Country)
DATES ATTENDED 1/23 TO 1/31 GRADUATE? YES

HIGH SCHOOL XAVIER H.S. ADDRESS 30 W. 16 ST. NEW YORK, N.Y.
(City) (State) (Country)
DATES ATTENDED 1/31 TO 1/35 GRADUATE? YES

COLLEGE ST. JOHN'S UNIVERSITY ADDRESS BRACKLYN, NEW YORK
(City) (State) (Country)
MAJOR AND SPECIALTY ECONOMICS YEARS COMPLETED 4
DATES ATTENDED 1/35 TO 1/39 DEGREE B.S. IN ECO.

COLLEGE _____ ADDRESS _____
(City) (State) (Country)
MAJOR AND SPECIALTY _____ YEARS COMPLETED _____
DATES ATTENDED _____ DEGREE _____

CHIEF UNDERGRADUATE COLLEGE SUBJECTS ACCOUNTING, ECONOMICS
ENGLISH

CHIEF GRADUATE COLLEGE SUBJECTS _____

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

U.S.A. (Country) NAVY (Service) ENSIGN (Rank) 11/2/44 3/11/46 (Date of Service)
ARMED GUARD CENTER N.Y. (Last Station) 404347 (Serial Number) INACTIVE RESERVE (Type of Discharge)

REMARKS:

SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS JACKSON HEIGHTS, N.Y.IF DEFERRED GIVE REASON USNRINDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NONE

SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)

FROM 2/2/47 TO 11/30/51 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12EMPLOYING FIRM OR AGENCY FEDERAL BUREAU OF INVESTIGATIONADDRESS WASHINGTON, D.C.
(St. and Number) (City) (State) (Country)KIND OF BUSINESS INVESTIGATIVE NAME OF SUPERVISOR R. J. HoodTITLE OF JOB SPECIAL AGENT SALARY 7040.00 PER ANNUUM

YOUR DUTIES INVESTIGATE MATTERS OF CRIMINAL NATURE, THOSE PERTAINING TO THE INTERNAL SECURITY OF THE COUNTRY, CONDUCT BACKGROUND INVESTIGATIONS ON PROSPECTIVE & PRESENT EMPLOYEES OF GOVERNMENT.

REASONS FOR LEAVING TO SERVE & RETURN WITH GREATER ADVANCEMENT POSSIBILITIESFROM 3/15/46 TO 2/1/47 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)EMPLOYING FIRM OR AGENCY AMES P. O'CONNELL TRUCKING CO.ADDRESS 69 GREENWICH ST. BROOKLYN NEW YORK USA
(St. and Number) (City) (State) (Country)KIND OF BUSINESS TRUCKING NAME OF SUPERVISOR J. P. O'CONNELL JR.TITLE OF JOB FILE MGR. SALARY \$3900.00 PER ANNUUM

YOUR DUTIES PERFORMED BUSINESS CONSULTING ON TRUCKS AND WAREHOUSE. MANAGED ALL PHASES, SUCH AS MAINTENANCE, REPAIRS, INSPECTIONS, IN ABSENCE OF MY FATHER WHO WAS IN SEMI-RETIREMENT DUE TO ILLNESS.

REASONS FOR LEAVING FATHER RETURNED

(8)

FROM 3/2/43 TO 2/1/44 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY MANHATTAN MANHATTAN & TALK CO.

ADDRESS 10 LAUREL ST. NEW YORK, N.Y. USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS RECEIVING PARTS NAME OF SUPERVISOR WILLIAM GELTON

TITLE OF JOB WAREHOUSE SPECIALIST SALARY \$385.00 PER ANNUM

YOUR DUTIES IN COMPLETE CHARGE OF LARGE WAREHOUSE IN WHICH WERE STORED FINISHED & SEMI-FINISHED PARTS OF THE MURDER PERMISSORS AND OTHER NAVAL CANNONAGE MATERIAL

REASONS FOR LEAVING TO ENTER NAVAL SERVICE

FROM 2/1/41 TO 3/43 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY JAMES P. O'CONNELL TRUCKING CO.

ADDRESS 64 CROSBY ST. BROOKLYN N.Y. USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS TRUCKING NAME OF SUPERVISOR J.P. O'CONNELL SR.

TITLE OF JOB FREEMAN SALARY \$200.00 PER ANNUM

YOUR DUTIES CONSIDERED LOADING & UNLOADING OF TRUCKS TO & FROM RAILROAD YARDS TO THE WAREHOUSE

REASONS FOR LEAVING TO OBTAIN A DEFENSE JOB

FROM 3/40 TO 9/41 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY U.S. Gypsum Company

ADDRESS 63 HARRISON ST. JERSEY CITY, N.J. USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS PRODUCING MATERIALS NAME OF SUPERVISOR P. ALLEN

TITLE OF JOB TRUCK CLERK SALARY \$120.00 PER ANNUM

YOUR DUTIES PRODUCED MATERIALS FOR THE SAFETY SALES DISTRICT AND HANDLED ORDERS AND CORRESPONDENCE FOR SALES DIVISION

REASONS FOR LEAVING SALESMANSHIP

Sec. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

Sec. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE SPANISH SPEAK SLIGHT READ FAIR WRITE FAIR

LANGUAGE _____ SPEAK _____ READ _____ WRITE _____

LANGUAGE _____ SPEAK _____ READ _____ WRITE _____

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

BASEBALL FAIR

BASKETBALL FAIR

FLAJO FAIR

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION? U.S. CUSTOMS INSPECTOR

AT MY LAST PLACE OF EMPLOYMENT I WAS DESIGNATED ASSISTANT
FIELD SUPERVISOR AND AS SUCH WAS REQUIRED TO
ADMINISTER THE WORK OF SEVERAL TO TWO MEN THIS INCLUDED THE
ASSIGNING OF WORK, SUPERVISING CASES SUBMITTING EFFICIENCY
REPORTS ON EMPLOYEES AND BEING GENERALLY RESPONSIBLE
FOR ALL THEIR ACTIVITIES

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING 45 SHORTHAND _____

(10)

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE CA

FIRST LIC. OR CERTIFICATE (YR) 1972 LATEST LIC. OR CERTIFICATE (YR) _____

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

- (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SURMIT COPIES UNLESS REQUESTED)
- (2) YOUR PATENTS OR INVENTIONS
- (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

SEC. 15. GIVE FIVE CHARACTER REFERENCES IN THE U. S. WHO KNOW YOU INTIMATELY. (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
2. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
3. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
4. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
5. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]

SEC. 16. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES - NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS. (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
2. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
3. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
4. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
5. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]

SEC. 17. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S. (Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
2. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]
3. Mr. [Name]	BUS. ADD. [Address]	[City]	[State]
	RES. ADD. [Address]	[City]	[State]

SEC. 18. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? IF NOT, STATE SOURCES OF OTHER INCOME.

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS.

1. [Name] [Address]

(12)

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? NO

GIVE PARTICULARS, INCLUDING COURT: _____

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME John C. Smith ADDRESS 1234 Main St. N.Y.
(St. and Number) (City) (State) (Country)2. NAME Mr. J. R. Jones ADDRESS 5678 Oak St. N.Y.
(St. and Number) (City) (State) (Country)3. NAME John S. Lee ADDRESS 9101 Pine St. N.Y.
(St. and Number) (City) (State) (Country)

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM 2/50 TO Present 322 S. 9th St. N.Y. Virginia
(St. and Number) (City) (State) (Country)FROM 2/48 TO 2/50 3004 S. 25th St. "
(St. and Number) (City) (State) (Country)FROM 1/42 TO 2/48 1741 1st St. N.Y. PA
(St. and Number) (City) (State) (Country)FROM 3/44 TO 1/47 4432 Cora Ave. N.Y. N.Y.
(St. and Number) (City) (State) (Country)FROM 10/44 TO 3/44 1000 E. 10th St. N.Y. PA
(St. and Number) (City) (State) (Country)FROM 6/43 TO 10/44 1332 E. 31st St. N.Y. N.Y.
(St. and Number) (City) (State) (Country)FROM 1/41 TO 6/43 1115 Madison St. N.Y. "
(St. and Number) (City) (State) (Country)FROM 2/23 TO 1/41 2007 St. Paul Ave. N.Y. PA
(St. and Number) (City) (State) (Country)

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM PA TO PA PA
(City or section) (Country) (Purpose)FROM _____ TO _____
(City or section) (Country) (Purpose)FROM _____ TO _____
(City or section) (Country) (Purpose)FROM _____ TO _____
(City or section) (Country) (Purpose)FROM _____ TO _____
(City or section) (Country) (Purpose)

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. NA
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

2. NA
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

3. _____
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

4. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

5. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

6. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

7. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

SEC. 25. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES," EXPLAIN: NO

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT EXTENT? MISDECEIT

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

E. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940:

FEDERAL BUREAU OF INVESTIGATION

(14)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - FEB 1997

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Virginia P. S. Connel RELATIONSHIP Wife
 ADDRESS 3212 22nd St. Arlington, Virginia
(St. and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Arlington, Virginia DATE 1-21-97
(City and State)

William C. Ellis
(Witness)

Virginia P. Connel
(Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

14-00000

SEC. 15

EMPLOYMENT

1/39 TO 3/40 SEVERAL PART TIME JOBS DONE
BOOKKEEPING & SALES WORK

5/39 TO 7/39 GARDEN CITY BEACH CLUB
ATLANTIC BEACH, LONG ISLAND NY
ASSISTANT MGR. 100.00 PER MO.
REASON FOR LEAVING: SEASONAL WORK

1/39 TO 5/39 ABRAHAM & STRAUSS, INC.
BROOKLYN, NEW YORK
DEPARTMENT STORE
CREDIT DEPARTMENT - INTERVIEWERS
INTERMITTENT EMPLOYMENT DEPENDING
ON STORES NEED FOR HELP.

CONFIDENTIAL

DATE 6 September 1962PROT 2-230

TO : **Director of Security**
 Director of Security
 Director of Personnel

FROM : Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - **James P. O'Connell**

1. Subject employee has been granted a cryptographic clearance under the provisions of CIA Regulation 90-500. Clearance is effective 8 June 1962.
HR 90-4

2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Bldg., Ext. 3021) be notified by Director of Security, that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:



Chief, Protective Branch

Distribution:

- 1 - **Director of Security**
- 1 - Security Office (Briefing Statement attached)
- 1 - Personnel Office
- 1 - OC-S/PROT File

CONFIDENTIAL

~~CONFIDENTIAL~~
 SECURITY APPROVAL
SECRET
 SECURITY INFORMATION

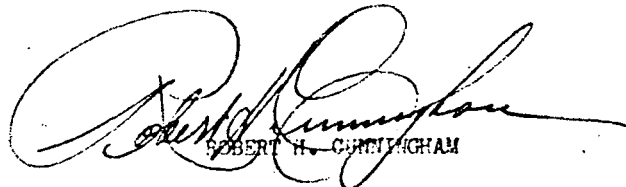
Date: 10 December 1951

TO: Chief, Personnel Division
 FROM: ~~Chief, Personnel Division~~
 Chief, Special Security Division
 SUBJECT: O'CONNELL, James P.

Your Reference:

Case Number: 66483

1. This is to advise you of security action in the subject case as indicated below:
 - ☒ Security approval is granted the subject person for access to classified information.
 - ☐ Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
 - ☐ The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.
2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
3. Subject is an applicant for a position in I.S.


 ROBERT H. CUNNINGHAM

See

SECRET

~~CONFIDENTIAL~~

RECORD OF
PREVIOUS GOVERNMENT
SERVICE RETURNED TO
FEDERAL RECORDS CENTER IN
ST. LOUIS, MO.

DATE 1 AUG 1974 *RR*