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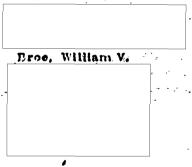
2 July 1974

MEMORANDUM FOR: Office of Finance

SUDJECT

: Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.



*Terminated 20 May 1974.

security clearances requested to be kept open.

No correspondence was sent to him notifiying him of termination. /s/ Charles W. Sandwan

Charles W. Sandman
Chief
Contract Personnel Division

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form 11505 8-72 MFG 9-72 Use Provins Edition

SECRET

"E 2 MAPCET CL 81 007622"

(4.51)

Mr. William V. Bros

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

- 1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an information Return indicating total fees paid hereunder will be issued by CIA.
- 2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.
- 3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
- 4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other intelligence Agencies, without the prior authorization of the Assistant to the Director.
- 5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner termiated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

notice from one party to the o	ther.
	CENTRAL INTELLIGENCE AGENCY
•	BY Compagnish to Livery
	Contracting Officer
ACCEPTED:	
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15/	030-01-8164
William V. Broe	Social Security Number

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14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broe and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.

HAROLD L. BROWNMAN Deputy Director

for Management and Services

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August 7, 1973

Mr. William V. Broe 111 Indian Trail Scituate, Massachusetts 02060

Bill:

14-00000

This package is for your information and retention. It's a routine part of our educational effort to minimize possible conflict of interest situations. I forgot to bring the papers with me when I met you in the reception room.

Sincerely,

Dow H. Luetscher Office of Personnei

Enclosure

me!

PRIVILEGED INFORMATION AUT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR

REFERENCE: Request No. 76908

CASE NO. : #35.706 . .

ATTN

SUBJECT : BROE, William V.

- This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
- Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
- 3. As part of the entrance on duty processing:

A personal interview in the Office of Security must be arranged.

XXX A personal interview is not necessary.

Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.

b. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chier, versomer beam a

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CERTIFICATION OF USING OFFICIAL

. I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

GREANIZATIONS INVOLVED

None

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9 aug 1173	Donald F. Chamberlain Inspector General	O/IG
	APPROVAL	
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18 U. C. C. 208 (P. L. 87-849, 8 208)

\$ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest—

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Eutrection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and rakes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too incomequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-849, \$ 1(a), Oct. 23, 1962, 76 Stat. 1124.

FOR

William V. Broe

STATEMENT	0F	EMPLOYMENT	AND	FINANCIAL	INTERESTS

1. LIST THE NAMES OF ALL COMPANIES. FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH OFGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER. DIRECTOR, TRUSTEE, PARTMER, EMPLOYEE, MEMBER, CHNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGO-TIATING OR NAME ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

MANE

		<u> </u>
II. LIST THE NAMES OF ALL FFORTAL DEFARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.	FROM 70	NO. OF DAYS ESTIMATED SERVICE
CIA	1978-	
<i>,</i>		

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS. AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD. PARTHER, ANY DEGANIZATION OR PERSON LISTED LINGER SECTION I ABOVE. OWN SECURITIES OR HAVE OTHER FINANCIAL LYTERESTS,

NONE

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE. AND CORRECT TO THE BEST OF MY EMGBLEDGE AND BE-LIEF. I UNDERSTAND THAT IF. DURING THE PERIOD OF MY SERVICE. MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE SIGNATURE SIGNATURE SIGNATURE SIGNATURE

OD/Pers.

TERS 73. 60 1

2 February 1973

Mr. William V. Broe 4317 Saul Road Konsington, Maryland 20797

Dear Bull

As you reach the end of your active career of Government service. I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years shead.

Sincerely,

11D.LK

Richard Helms Director

Distribution:

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OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

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23-1763

3 MAY 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

1 Request for Voluntary Retirement -Ms. William V. Bree

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: EP-05 Inspector Ceneral Position: Cps raticae Career Service Office of the Disactor Office/Division 29 Jase 1973. Date Requested for Retirement: 59 Age at that Date 31 Years of Creditable Service 23 Years of Agency Service 8 Years of Qualifying Service

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

6 7 Kg/ 19/3

Deputy Director for Management and Services

Date

AD. MRTRATIVE - INTERNAL US. ONLY

William V. Broe 4317 Saul Road Kensington, Maryland

Date of Birth: August 24, 1913
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973

Central Intelligence Agency in the Far East and Washington

Inspector General
Director of geographical area division
at Headquarters, USA
Senior CIA Officer in foreign country
to which assigned
Deputy Director of geographical area
division at Headquarters, USA
Senior CIA Officer in foreign countries
to which assigned

1942-1948

1939-1942

Special Agent, FBI

Firestone Tire & Rubber Company General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

S-E-C-R-E-T

(This notice is NOT to be filed in Agency munuals. Please destroy after reading.)

PERSONNEL

HN 20-502 28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION OFFICE OF THE DIRECTOR

Effective 31 January 1972, William V. Broe is appointed

Inspector General.

Richard Helms

DISTRIBUTION: AB

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ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

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MEMORANDUM FOR: William V. Broe

SUBJECT

: Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made avialable to you.

Harry B. Fisher
Director of Personnel

Received and acknowledged:

Signature

Daye

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

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3 September 1965

MEMORANDUM FOR: Mr. William V. Broe

THROUGH : Head of CE Career Service

SUBJECT: Notification of Designation as a Participant in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in MR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.

Emmett D. Echols Director of Personnel

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REQUEST FOR PERSONNEL ACTION 25 Aug 1965 1 SERIE ROUMER OS6735 REOS, WILLIAM V. PROSE, WILLIAM V. PROSE, WILLIAM V. PROSE WILL COMMENT IN CANADA STATE OF A ST				(h. h	~ Fulled sal			DATE PREPARED		.
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22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence

VIA:

Deputy Director (Plans)

SUBJECT:

Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

- 1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.
- 2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Chief, Far East Division

1 Attachment

Biographic information

cc: DDCI

APPROVAL RECOMMENDED:

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment,

Deputy Director

(Plans

2 C SEP 1960

Date

Subject: Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

The recommendation in paragraph 1 is approved.

Director of Central Intelligence

1 OCT 1960

Date

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BIOGRAPHIC INFORMATION

21 September 1960

Grade: Service Designation:	GS-16 DI				
Date and Place of Birth:	24 August 1913, Am	esbury, Mass.			
Marital Status:	Married ·				
Education and Career Outside the Agency:	AB, Bi 1939 - 1941 Firesto Mass. 1941 Genera Boston	n College, Brunswich, Me. ology, Chemistry one Tire & Rubber Co., Quincy, - Budget Manager l Motors Acceptance Corp., Mass. Field Representative hio, Michigan, D.C Special			
Languages:	None				
CIA Experience:	June 1948 - Aug 1950 Aug 1950 - Apr 1951 Apr 1951 - Aug 1953 Aug 1953 - Aug 1954 Aug 1954 - Apr 1955 Apr 1955 - Jan 1958 Jan 1958 - present	Acting Chief, OSO/COPS/FBZ. P-5 Chief, SEA. GS-13 COS, Manila, OSO/FDZ/SEA. GS-14 (May-Aug 1953 TDY Hqs) Deputy Chief, DCOM, GS-15 Chief, Branch, FE/DDP Deputy Chief, FE Division, DD/P			
CIA Training:	Trng, Secret Writing,	Basic Intell, Advanced Intell , Crypto Briefing, Basic Ops Conceal, Ops Disguise,			

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This Notice Expires 15 wecember 1958

CSN NO. 1-209

CLANDESTINE SERVICES NOTICE NO. 1-209 ORGANIZATION 16 October 1958

PERSONNEL ANNOUNCEMENT

PE DIVISION

Mr. William V. Bros has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Roleased by: Richard Helmo Chief of Operations

S-E-C-R-E-T

This Notice Expires 25 January 1959

CSN NO. 1-232

CLANDESTINE SERVICES NOTICE NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR. Deputy Director (Plans)

Released by: Richard Helms Chief of Operations

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This Notice Expires 1 July 1958

N 20-190-139

NOTICE NO. 20-190-139 PERSONNEL 2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PAHEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
	ĎР	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
	DT	DDP/TSS
	OD	DDI/OO/FDD
	SP	DDS/OP
Christ, David L.	DΫ	DDP/TSS
	IB .	DDI/OBI
	C	DDI/OCR
	OC	DDI/CO/C
	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
	SC	DDS/OC
	SL	DDS/OL
	DI	DD5/CI
	Sp	DDS/Compt
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	SS	DDS/OS '.
Hines, Samuel M.	D .	DDP/PPC

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N 20-190-139

NOTICE NO. 20-190-139

14-00000

PERSONNEL 2 July 1957

Name		Service Designation	Organizational Component
	1	DP	DDP/SR
	1	IC	DDI/OCI
Johnson, C	uentin C.	DI	DDP/SR
Karamessir	es, Thomas H.	DI	DDP/FI
		Ð	DDP/I&R
		. IR	DDI/ORR
		SIF	DDS/Compt
		SL	DDS/QL
Little, Ha	rry W., Jr.	DI	DDP/FE
		SS	DDS/OS
		SC .	DDS/OC
		IS .	DDI/OSI
McPherson,	Paul S.	OB	DDI/OO/FBID
Mitchell, I	Michael G.	- DI	DDP/FI
Noel, James	s A.	DI	DDP/WH
		SL	DDS/OL
		SC	DDS/OC
		DI	DDP/WE
		DM	DDP/PP
Reff, Josep	oh 'S.	SP	DDS/OP
<u></u>		SC	DD3/OC
		IR	DDI/ORR
		ST	dds/or
		ST	dds/or
		Sa	Off/DCI
		DI	DDP/FE
		SC	DDS/OC
		DI	DDP/CI
Voigt, Fred	erick A.	IC	DDI/CCI
		SP	off,'ddi
Wattles, Ro	bert S.	Sa.	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LICYD
Acting Deputy Director
(Support)

DISTRIBUTION: A, plus each member of the Panel of Examiners

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S-E-C-R-E-T

SECRET SECURITY INFORMATION

6 may 1953

BURJUCT BROE, Milling	
hesigantion	
	of full four of Duty
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l. kr. Broo.	
will comple	to his tour of dity
	Soon Instructed by this office to
	of lieer of his intention to resign 🦈
	completion of his tear. vr. Bros "
will submit his written resignat	tion to the past administrative effice
and request that	isme travel eriers to return his;
	to the falted States on or about
10 May 1955. It is requested the	
	on resolut of notice from the post
administrative officer.	
8. It to requested that	
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position 5, Antax V-10, be savar	raed to contition 1. The reasony cent will so filled at a later date. FOR THE PROOF STREET, PLIES
position 5, amax 7-10, be across orested by edvances PE/FI/PPT/TS:bj 24 April 1955 PI/LOR/ BG:kd Retapod 1 Eny 195	raed to contition 1. The recency cent will no filled as a later date. FOR THE UNIVERSALES, PLANS SELECTION, S
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This Notice Expires 1 July 1957

N 20-190-106

NOTICE NO. 20-190-106 PERSONNEL 7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

-PANEL OF EXAMINERS OF THE CLA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

Name	Service Designation	Organizational Component
Applewhite, Edgar J.	DI	DDP/FI
	8À	DDP/FE
	- ' BC	DDS/OC
•	OD	DDI/OO/FDD
Blake, John F.	SA	DDP/EE
Bower, Philip G.	· IB	DDI/OBI
Broe. William V.	DI	DDP/FE
	SP	DDS/Compt
	· c	DDI/OCR
	gC gC	DDB/OC
Christ, David L.	DT DT	DDP/TSS
Currec, David D.	ов	DDI/OO/FBID
Clarke, John M.	IR	CDCI
Ciarke, Joan M.		
D 3 3 4 4 4 4	DP .	DDP/NF
Dahlgren, Robert N.	DI	DDP/MH
	DM	DDP/NE
Cean, Warren L.	DI	OFF/DDP
	DI	DDP/CI Staff
	Ď	OYY/EDP
	DT	DDP/TSS
	SC .	DDS/OC
	SM	DLG/Med
	IB	DDI/OBI
	ec Di	DDB/OC DDP/FI
		DDI'/F k
	ia Di	DDI/ONE DDP/WE
lines. Samuel M.	-	
ilics, obesel m.	d SP	OFF/DDP DDS/Compt
Huefner, Donald G.	DI	ກາສໄດເໝີດເ
THE PROPERTY OF	DS ,	DDP/FI DDP/SR
	IC .	DDI/CCI
	**************************************	MALI UUL

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N 20-190-106

PERSONNEL 7 July 1956

NO. 20-190-106

14-00000

Organizational Service Component Designation Name DDP/FI OFF/DDP DDS/OS DDP/FE D DI Karamessines, Thomas H. SHISHSINGS SINDENSE MEAN SECOND SECOND CHESS SI Knott, William M. LaGueux, Conrad B. DDP/FE
DDI/OSI
DDS/OC
DDI/ORR
DDI/OO/C
DDI/OSI
DDP/FI
DDI/OO/C
DDS/OL
DDP/SR
DDD/FI McCarthy, Emmet J. DDP/SR
DDP/FI
DDP/EE
DDS/OP
DDP/VE
DDS/OS
DDI/ORR
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DDP/SR
DDI/OCR
DDS/OL
DDS/OL
DDS/OL Mitchell, Micheal G. Pelgar, Thomas DES/OP DES/OC DDI/OCH DDI/OCH DES/OC Stricklin, Robert A. Volgt. Frederick A.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CAPELL Lieutemant General, USAF Deputy Director of Central Intelligence

PISTRIPUTION: A, plus each member of the Panel of Examiners

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COPY. S-R-04-7-0

This Notice Exetran 1 July 1956

N 20-190-86

NOTICE NO. 20-190-86

PERSONNEL 6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMENS OF THE CLA SELECTION BOARD

In accordance with R 20-105, the following porsons are appointed, offective immediately, we serve as numbers of the Panel of Examiners for the period ending 30 June 1956:

Namo	Sorvice Designation	Organizational Component		
	DI	DDF/L&R		
	3C ·	Dus/cc		
Roberg, Roy II.	m	DDI/OBI		
Amo. William V.	DI	DDP/FE		
	IC	DUL/OCI		
	54	OFF/DCI		
	OC	DDI/00/C		
Claxon, Charles We	SP	DIXS/OP		
	SL	DOP/PE		
-	50	DDS/CC		
	DP	DDP/M:		
	SF	DDS/Compt		
	£3	ppr/osr		
Conningham, Robert H.	SS	DUS/OS		
, and the second	DI	DDIVEE		
	bb	DOM/FE		
	90	- DOX/GO/C		
	19	bor/ora		
Edwards, William O.	39	DUS/OC		
	13	DOP/081 .		
	6C .	DD1/00/C		
Galbraith, Willard	D	PDF/MH		
	DI	DJP/FI		
	DT	DOP/THS		
	31.	ออธ/อย		
	33	Dus/os		
	Sid	DUS/IIod		
-	Č .	DOI/OCK		
	36	DUS/CC		
	13.	DUI/OUR		
	SF	DDS/Compt		
	SC SC	บอร/oc		
	S S	DUS/OS		
Hines, Smorel	D	DDF/PPC		
Mibbard, Fred E.	DI	DDP/NE		

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Hotice No. 20-190-85

SOPI

PESSONNEL 6 October 1955

	Service	Organizational
. Name	Designation	Commonant
	DP	DDP/SR
	ic	DDI/OCI
James, Harris A.	C	DDI/OQR
Karamersines, Tom H.	DI	DDP/FI
	D .	DDP/I&R
	OB	DDI/00/F8ID
	OD	DDI/OO/FDD
	SC	DDS/QC
	SF	DDS/Compt
Marolius, Donald C.	DI	DDP/\H
	SL .	Dis/ol
	Sa	DDB/AR
Polgar, Thomas	DI .	DDP/ES
Preston, lloward J.	SA	DOP/WH
	DP	DUP AE
Mardan, John U.	DP	DDP/CI
	DI	DDP/EE
Ryan, Edward	DI	DDY/48
	DI	DDP/NE
Shaftor, Rotort be	ST	DDS/OT
	IR	DUI/ORR
Saysor, David W.	DP	DDP/WH
	ST.	DUS/OT
Stricklin, Robert A.	SP	nus/op
	Sī,	DDS/OL
	SP	off/dul.
	DI	DDI/CI
	DP	DDP/WS
	С	DDI/OCR
	DI	DDF/SI
·		

FOR THE DIRECTOR OF CENTRAL INTELLIGENC :

L. K. MITE Deputy Director (Support)

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SECRET

Widliam V. BROE

EXPERIENCE PRICE TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41 General Motors, Auto Financing, May 41-Nov 41 FB1. Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48. Ops Of OSO, COP3, G3-13
Prom. Aug 50, GS-13, CGO 52 Division
Reassignment Feb 51, CGO, 52, I.O. (Chief), GS-13, Manila
App't, Jul 51, Station Chief, Manila
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission,
Prom. GS-15, Area Ops Officer,

CRANGE IN ALLOSWENT CODE

	•	John 29 June 1954
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PROM	-:	For East Stylsion
evaluet	ا ئىس	Change in Fllotmant Code - Personal Services of
**	-125	BROE, William V. (effective 1 July 1954)
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•		to Alliotabut Number 5-3715-55-167(Yokosuka
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COSCUR		
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SECRET

28 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
 Recommendation for Promotion - William V. BROS

- 1. It is requested that consideration be given the promotion of William V. WROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of GIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
- 2. Favorable consideration is requested.

/s/ Senior Representative, NA

. Tort

5 April 1954

Senior	Representati	ve, North As	ia			
Chief,				INFO: C	hief, FE	
	Administra	tive/Personn	-1			•
	William, V.	EROE - Recon	nmendatio	n for Pr	omotion.	¥
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Deputy 1	that his per	d his duties in s formance woul within the S	n outstand de be equi	nding mar	mer. It	
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hus bon		is a GS-14 in ince 15 Octob		•		
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/s/ Chief of Hission

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Security Information

Date 1 7/2 26 1953 -

Control Intelligence Agency 2430 E Street, N. W. Washington, D. C.

Centlomen:

- 1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four ments, the following shall prevail:
- (a) If I resign in less than twolve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.
- (b)— If I rosign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of mysulf, my immediate family, household goeds, and personal effects and automobile to the United States.
- 2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-feur menths from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my irrediate family, household goods, and personal effects to the United States".

Witness:

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Security Information

	INDIVIDUAL CERTIFICATE	SUSP 26 June 1953
	•	DATS 25 June 1993
I Certify that a	ittached order: Itt C 6 - I	.28 8727th AAU
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WITHLSSED:	NAME WILLIAM	V FRCE RANK CE-L.
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Central Processing Bra	mch, Central Intelligence	Agency, Washington 25, DC
TO: Military Personne 25, D. C.	el Pivision, Central Intella	igence Agency, Washington

Cortificate returned to !! P D for individual's 201 File.

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FOR THE CHIEF, CENTRAL PROCESSING BRANCH: -

HPD-5 18 May 1953 R

		w.	Jig Radi
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FORM NO. 35-85	CLASSIFIED MESSAGE		
	ENTRAL INTELLIGENCE AGE	NCY (1)7 .	3
17 APR 53	SECHE		5
* * *	SECURITY INFORMATION	III 16308	7
TO: DIRECTOR, CIA			
FROM: SR REP MANILA	٠.	ROUTLIE	ę .
ACTION: FE 6			
INFORMATION: FI/OPS, FI/ADMI	n, DD/P-ADMIN, CFO 3	. CPB, TD8 2, P	00 2
MAN1 4484		· · · · · · · · · · · · · · · · · · ·	
TO: DIR	CITE: SHANI	, :	
ADMIN		•	
	ROE, WILLIAM VINCEN TTED RESIGNATION ODA		FFECTIVE
.YAM OF TUCBA NO NO			
2. REQUEST APP	raval following itire	hary fur self i	AND
DEPENDENTS: DEPART MAILE	FOR HUNG 14 MAY, HOR	.G 1019 M/	AYo .
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Office Memorandum . United states government

DD/P-ADMIN

Chief, FE

Assignment of William V. BROE

The assignment of Villiam V. BROE as Deputy Chief of has been concurred in by the Chief of and the Senior Representative at

This is in him with

OFFICIAL DISPATCH

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CLASSIFICATION

Regile
FROM: Personnel

SUBJECT: General.

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Administrative

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W. LLOYE GEORGE RELEASING OFFICER

COORDINATING OFFICER

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CLASSIFICATION

FURM NO. \$1.28

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	Tome - M. P. 4-18-5
PERSONNEL 110M REQUEST	HILLA NO. Beshell P. S.
DROE, William Vierces	PEGUISTED EFFICTIVE DATE COB 3 Feb 1951
Resignation #	SAST WORKING DAYS SHENDOVE'S SIGNATURE. Milliams V. Ores
TITLE CALLED	10
Inteff. 011) (Signature) 02-1	3
GS-13 \$7600.00 PC.	
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DIVISION FDZ/SEA	
BRANCH AND SECTION Branch L	
Washington, D.C.	
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FORM BO. 37-75 DEC 1949 37-75

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Chief, FDZ Transfer of Personnel l. Request is made that Mr. William V. Proc be transferred from Slot #1, Branch IV. FDZ/SLA. to Slot #1, Research University Wr. Broc will replace who is now in Research Unit. 2. It is requested that retransferred to FDZ/SEA from Staff C, be placed in Slot 2. Research Station, to replace recently 5. Request is made that

from Slot #2, Branch IV, FDZ/SEA, to Slot #3.

will occupy one of the new slots opened in compliance
with FDZ's memorandum of 30 November 1950. Station. Lloyd George Chief, FDZ Originators

Harry W. Little, Jr.

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MONORANDUM FOR	THR		• • • • • • • • • • • • • • • • • • • •
ATTENTION			
		Amanin'i Am Alba	•
Subject (Request for Appo	Thereat Th fine.	
•••		illiam Vincent	•
	Bros	•	
Enclosure	a. Biographical	Sketch, Hilliam V	incent bree
	b. Form DSP-34		
	requested that Mr.		
in the	Aportion Embassy		. 87.710.00.
die, and, in add of an American	rofecsional qualification, has the reg official serving about of \$7,600.00 pc	resentative qualiforms. From which	ications expected
	os vili replace er return vill be s		for whom a request or dato.
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FOR THE DIR	ector of Custral I	TTLLICENCE:	
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	<u> </u>	detent Director	

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BILLIAM VINCENT THUS

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Percusal data	e Date of Birth Place of Birth	- 2h August 1913 - Amondury, Magaschusetts
	Citinonship	Ussako, by birth
	legal heridense	- 832 Labella Walk,
		Falls Church, Virginia
PAR-GLACE	1 Ness of Pathor Date of Hirth	- John Jarne Bree (Deceased) - 21 May 1874
	Flose of Birth Citismship	- American, Managinesetts - V-S-A-, by birth
* *	: Name of Mothor	- Agnes Bonython Bros
* *	Dato of Birth	- 8 November 1884
	Place of Mirth	- Norton, Kangachupetta
	Citisonolog	w VoSeAce by barth
Marital Status	: Burried	
, ,	e Harm of Wife	Evan Common Braico
•	Pata of Birth	 Assa Consor Bros b March 1920
•	flace of Sirth	- Winthrop, Massichusette
	Citismobip	- V.C.A., by birth
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	fines of Mith	- Rechistran, D. Co
	Citizenship	es develos by Mrth
	. Hape of Daughter	- Kristim Klisabath Bros
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	1035-1939 = - Honda	in Sollago, Bruraniak, Meina (N.A. Degree)
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· ·	day bill-dayonior	1711 - Credit Langer, Loneral Motors
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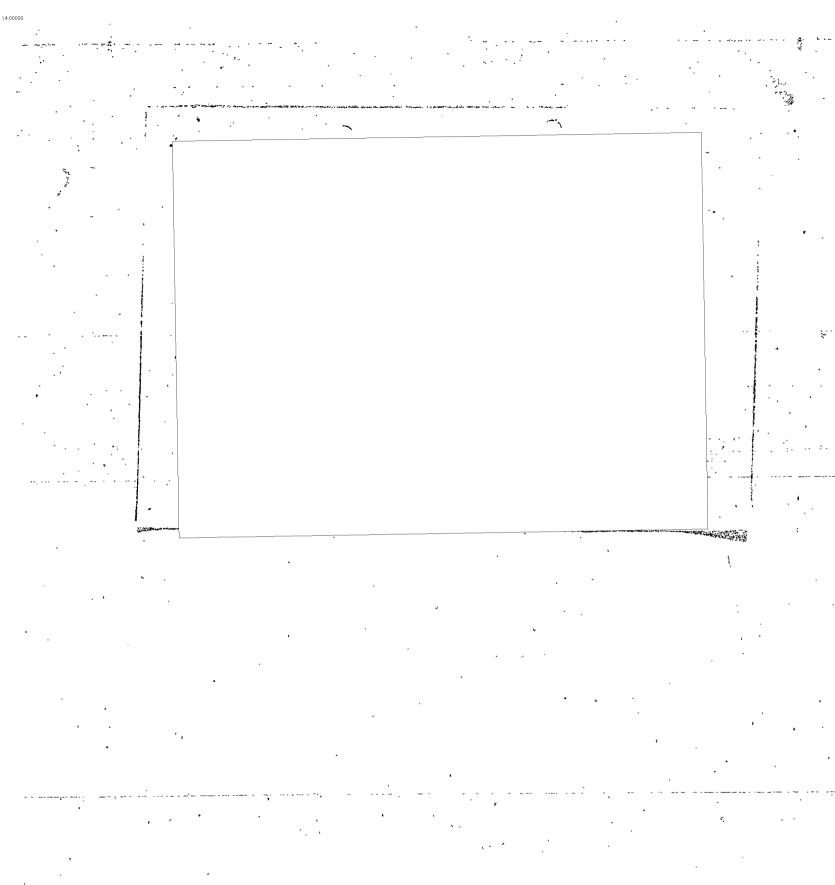
OCCUPATIONAL EXPERIENCE | June 1948 to Present - Infolligence Officer, Central Intelligence Agency, Washington, D. C.

HILITARY EATT | Hone

HESERVE STATUS | Hone

FOREIGH TRAVEL | Hone

FOREIGH LANGUAGES | Hone



M 1	Chief, Inspection & Socurity
TROM :	Chief, Communications, OSO
UBJECT	Cryptographic Clearance
	ATTENTION: George V. John, Jr.
	It is requested that cryptographic clearance be granted
ō	William Vy-1 root 11 subject meete
ho manii	irements of the portinent paragraphs of SR 380-160-10.

Segnet

30 November 1950

TO:	OVERSEAS DIVISION, PERSONNEL BRANCH	
Prom:	FDZ/SEA	•
SUBJECT	REQUEST FOR APPOINTMENT	
It	is requested that the Overseas Division, Personnel Branch, take	the ne-
cessary	steps to obtain a appointment for the following	employee
a.	Name Mr. William V. Broe	
þ.	Station of Assignment	
C.	title requested	
· d.	Employee is a replacement for	. !
	who formerly had a title of	•
0.	If not as a replacement, justification for additional title	•
		٠.
ļ.	Availability date for departure	·
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	Rus Clare	
	Signature	
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PERSONNEL AUTION REQ	
BROE, William Vincent	REQUESTED EFFECTIVE DATE
NATURE OF ACTION	WHEN LEAVING (VOICHERED)
	LAST WORKING DAY! # 2881
Promotion	EMPLOYEE'S SIGNATURE:
FROM	70
111 Destin Officer	
(Intelligence Officer) (950) 03-12	Chief GS-13
GRADE AND SALARY	(manymer office)
GS-12 \$6800.00 per annu	a GS-13 \$7600,00 per anne
OFF ICE	000
080	OSO /
PDZ/SAN	FDZ/SEA
PRANCH AND SECTION	EVUIGES
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Weshington, D. C.	Washington, D. C.
DEPARTMENTAL X FIELD	DEPARTMENTAL Z FIELD
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d salary a	bovo-indicated	to: <u>GS-13</u>	Bowson	, 2016

SECRET

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Mr. Froe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Bussian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of wanning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sence of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the Research Unit.

SEGRET

050

PROMOTION DATA SHEET

24 May 1950

William V. BROE NAME:

AGE: 36

OSO UNIT: FDZ/Branch IV-

Staff, STATION Branch Chief and DUTIES:

DATE OF PRESENT GRADE: July 1946 - May 1948

June 1948 to present

PRESENT GRADE: **GS-12** PRESENT T/O SLOT NUMBER AND GRADE:

CIA #1 Br. 4 SEA/FD2

PROPOSED T/O SLOT

GS=13

PROPOSED GRADE: GS-13

NUMBER AND GRADE:

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION, DO YOU RECOMMEND DESK ADUIT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING and/or STATUS AND EFFICIENCY REPORT: Excellent

DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS: Intolligence Officer, Opns. Branch Chief

MANNER OF PERFORMANCE: Caraful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:

None

A.B. Degree

RECOMMENDED BY:

Don S. Carden #

CONCURRENCES:

PREVIOUS GRADES

LANGUAGE PROFICIENCY:

and DATES: In same grade with CIA since 21 June 1948.

See attached sheet.

SEGNET

97.MIDÁRO PORM 140, 84

Office Memorandum • United States Government

TO

8ED

. .

Chief, PDZ

SUBJECT:

Personnel Changes

DATE: 27 January 1950

file

On your roster of FDZ personnel, please transfer:

from Position #1, Branch 4, to Position

#1, Branch 1.

William V. Brog from Position #3, Branch 4, to Position #1, Branch 4.

Originator

Don S. Garden Deputy Chief, PDZ/SEA

> necessaringe necessaringe accomplished in P.C. of Jeb 50 fl.C. Tweedie notified

SECRET

	~	SECRET			74
REQUEST FO	OR MEDICAL	EXAMINATION	AND/OR	IMMUNIZATION	-
10: Medical Division Attention: Physical Requirements	Officer	· .			
FROM: Oversens Branch					
NAME OF EMPLOYEE William V. Broo (8.1.)		AGE	TYPE OF DUTY	TDY	
DESTINATION			DATE BY WHIC	H IMMUNIZATION SHOULD BE COMPLETED AS A COMPLETED BY 1950	TLO
ROUTE AND METHOD OF TRAVEL.	-	٠	•		
TYPE OF EXAMINATION AND/OR IMMUNIZATION: OVERSEAS:	1	RETURNEE .		ISSUE ROUTINE IMMUNIZATION REL	iono (2
HEW EMPLOYEE.		IMMUNIZATION 2		ISSUE SPECIAL HAMUNIZATION REC (Specify history)	
EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:	<u></u>				
NAME AG	<u> </u>	MAME	AGE	NAME	AGE
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WATLING OF REQUIRETING APPROVA				ATE	
PHATURE OF REQUESTING OFFICIAL			"	1 December 1950	

104 H A 37-72

I HODIC PAY INC	NEADE NEIVAI
T0	THIS DATE
Mr. Little	23 December 1949
In order to determine whether the employee named below	
that his (or her) immediate supervisor execute the following highest supervisor having knowledge_of the employee's conduc	•
ONDUCT REPORT	
NAME OF EMPLOYEE	POSITION, TITLE AND GRADE
William V. Bros	Operations Officer GS-12
This employee's conduct has been satisfactory. This employee's conduct has been unsatisfactory to the Pale - 25 Day 49	
This employee's conduct has been unsatisfactory fo	

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. 7,5-

PERSONNEL ACTION REQUEST CLASSIFICATION NAME: VICE 14 NATURÉ OF ACTION: VV NEW QUALIFICATION EFFECTIVE DATE. FOR REPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY: SIGNATURE (EXECUTIVE DIRECTOR) FOR RESIGNATIONS PROM PEDENAL BERVICE ONLY SIGNATURE OF EMPLOYEE: FROM TITLE ORADE AND SALARY OFFICE oso-coes BRANCH r:Z-JIA bivision 4 Division 1 DIVISION SECTION OFFICIAL STATION DEPT. OR FIELD 130 -REMARKS: RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER DATE 22 March 1949

(1514)

JOHN EDGAR HOOVER DIRECTOR

Federal Bureau of knoestigation United States Department of Instice

Mashington, D. C. July 9, 1948

Broe, W. V.

Mr. William J. Kolly Chief, Personnel Franch Central Intelligence Agency 2430 E Street, Northwest Washington 25, D. G.

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Felder and Leave Record Card, Standard Form #1137, of Mr. William V. Broe, a former employee of this Eureau whose resignation was effective at the close of business 1948, 1948.

Sincerely yours,

ohn Edgar Hoover Director

EXICTORY

Enclosures

ASSESSMENT PROGRAFILMS FORM

(This form fully completed (see note wat bottom of sheet) in duplicate must accompany request for admission of student to Ascensment or Training Classes)

Request for: (a) Assessment
(b) Training
Student's name in full: William Vincent Brog
Covor name if necessary: Date: 28 June 1948
Age 35 Sox Hale Narital Status: Married Branch: FRS Dock: Undetermin
Specific station to which candidate is going: Washington staff. Area interest will for consultation call: be specified prior to 23 August 1948
Training Liaison Officer Phone Extension Bidg Room No. Don S. Garden 2516 Desk Officer Supervising Candidate Phone Extension Bidg Room No.
Has Security Check been completed? Yes
Type of Covers Govt. Official; Professional; Business; etc.)
Title of projected assignment: (a)Intell. Officer (Ops) (b) CR interests
Civil Service classification and salary level of projected position: P-5 (8 61 44.60) What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):
Subject vill be an Intell. Officer (Operations) specializing in CE satters
The specific area in SEA to which he will be assigned will be determined prior
to the start of the new class. Until them, it is requested that he be given
instruction in general Southquet Asia mottors.
AND A COURT OF A COURT
What are the promotional opportunities in the projected position?
What will be the administrative or supervisory responsibilities of the candidate?
ir none, write "none") Those incident to a staff nember who, under his division
chief, will have obarge of counter-intelligence operations.
The second secon
Will the candidate work alone or with other people? With others
If the latter, how many and what will be the candidate's actual working relationship of them(e.g., closely cooperative or relatively independent)?
alosely cooperative
ill the candidate be working directly under a supervising officer?
f not, how will his work be directed and reviewed?
hat will be the living and working conditions under which the candidate is expected o operate?

For reasons of security, details such as student's true name or specific mission
may be omitted in the cr of undercover personnel, if so usired by the Desk.

Sep 1946 51-1

SECRET

(over)

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What period and	type of training	; is consider	ed necessary	for the candid	ite before
placement in the	field? Comple	sto CIA admi	nistrative, be	oic aud edvan	red
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What special skill					
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EOO DEMORATUM FOR FILE

SUBJECT: EROE, William Vincent

1. Subject Entered on Auty with 000 for easigrand to
Intelligence Officer FBZ 21 June 1348
Sinjectes duty contion in Washington, D. C. 3 call ar P-5.
\$6144.60 been new stands on the Youchered Funds (COVAL)
2. Subject was administrated an order of office, request war
mad: Now permitting identification, Singurpaides were both, and
subject van Prieses by Comming Crisco on 21 June 1948
provisionally Security mag/Morrol 16 June 1948 Intifect was given a
W grical countration on 21 June 1949 . Subject of co
24-milly swires as a cross with the not applicable
3. Subject's empression address is: Mrs. William V. Bros (wife) 2116 Dexter Avenue Silver Spring, Maryland SHepherd 2825
Same as above address.
oc:FBZ
gep
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Q\\ \(\begin{align*} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\

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	PERSONNEL A	CLION	FEENTIAL :
NAME:		CLASSIFICA	
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NATURE OF ACTION		VV NEW	12-19-41 Caf
Appointment	, • 1		IN & REVIEW INTOTAL DATE
21 June	1948	3185	900 101 Sch A-45
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POR RESIGNATIONS PROM PED		31841	TURE (EXECUTIVE DIRECTOR)
SIGNATURE OF EMPLOYEE	3	SIGNAT	TURE TEXECUTIVE FOR ALM
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•	<u>. </u>		URE TENTER PERSONNEL BRUNCH / 4 Pros 4
	FROM		. 10
TITLE	. \		Intelligence officer P-5
GRADE AND SALARY			P-5 35905.20 6144.63 63
OFFICE	٠.		OSO - COPS
BRANCH	,		FBZ
OIVISION	-		Div. 1 (Afganietan, India &
SECTION			-Euros)-
PFFICIAL STATION			Washington, D. C.
DEPT. OR FIELD			Deptl. 130
EMARKS: Premous	ly employed i	2741	Jeanewelol &
Attached are two	o form 57's; one Form	\$4.60 p	Personal History Statement
Security investi Position #42, Co	igation has been initia	ated. 🦯	Place process action
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ECOMMENDED: OFFICE CHIEF	CONFIDEN	IIAL	Mecunity sleamer is fillen
ECOMMENDED: OFFICE CRIED T. M. Jewell	CONFIDEN P. BRANCH CHIEF, CR. ADMINISTRA	IIAL	Mecunity sleamer is fillen

T. Carlo

Office Memorandum • United States Government

Chief, Personnel Eranch

Acting Deputy for Security

BROE, William Vincent

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

Office Memorandum · United States Government

DATE: June 16, 1943

WILLIAM VINCENT BROS

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full olearande.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

ROBERT H. CURLING THE Chief, Socurity Branch, S.O.

10 June 1948

MERCHANDUL FOR THE CHIEF, INVESTIGATION DIVISION

SUbJECT: Request for Security Clearance for

Mr. Filliam V. Bros Intolligance Officer F-5 36144.60 C30 - GOFE FB3

- 1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
- Z. Attached hovoto are the required copies of the personal History Statement.
- $\mathcal{Z}_{\mathcal{F}}$ Figure notify this office in writing upon completion of the resulty investigation.

6. For Clinkscale, sceurity investigation had been initiated in GO.

WILLIAM J. KELLY

Chief, Tersonnel Branch

Avisuiments Boss

Form No. 37-104

Dec-1947

8 June 1946

ESSORANDUM FOR THE ADSO

FROM . Chief, Personnel Division, 080

SUBJECT: William Vincent Bros

Subject is currently being processed for the position of Intelligence Officer, P-8, in FBZ and it is desired that he report for duty on 14 Ame 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 16 Eay 1948, it 16 requested that based upon a review of his PRI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified enterial.

B. M. TRIMBLL

Secondary 50,

Secondary 50,

approved of well

institute full

RIPPORT WALTER C. FORD

June 16,1948, M. J.

COPY

Procurement and Placement Division

Room-192 North Building

PROM: 030 Personnel Division

SUBJECT: BROZ, William Vincent

T):

Please forward the complete applicant file on

BROE, William Vincent , who is being

processed for a position in this office or unvoted erad-

. While the method is completed, you will be matified in order that the control conter our be calculated.

CONFIDENTIAL .

CAD COPPS

CONFIDENTIAL REPORT OF INTERVIEW

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VIA:			
	lidate William	,	,
Position Con	sidered for 10	epillo	BZ Interviewer
Personal appearance	Fide-Awnke	Clean	Slovenly
Personality	Persuasive Imperturbable Cheerful Straight-forward Lodest Lominant	Steady Tranquil Reserved	Taciturn Excitable Dejected Evasive Conceited Submissive
Is education	adequate? Yes (No	() Is language fuc:	llity adequate? Yes()N
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Signature of Interviewer

CONFIDENTIAL

CORFIDENTIA

TO:

Security Division

FROI:

0 10, Personnol Division

SUBJECT:

William Vincent Bro

Attached hereto are Personal Mastery Statements in cuplicate submitted by subject in agalications for a position with PES - Intelligence Officer, P-5 Washington

mill you please expedite all possible and notify this office and the classic of the results.

If at all possible, would like to obtain approval for his entrance on duty on or about due 14.

Atch - 2 PHS

Chlore D. Heleon fri

CONFIDENTIAL

REPORT OF INTERVIEW

			3 June 1948
TO: CPD		•	
Illia			
Name of Cand	lidate BROE, W.	m. V.	
Position Con	sidered for P-5	Office_/	FB2 Interviewer Long
Personal appearance	Fide-Awake	Natural Clean Stolid Ordinary	Awkward Slovenly Apethetic Insignificant
Personality	Persuacive Imperturbable Cheerful Straight-forward Lodest Lominant	Responsive Steady Tranquil Reserved Complacent Confident.	Evasive
Is education	adequate? Yes (No () Is language fac	ility adequate? Yeş()No()
Area Knowled	ge		
GENERAL RECO			ble 3 575 5905. 20
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	(Enter any additional re	emarks on reverse	side.)
			EM-Tenell
•			ature of Interviewer
,	. CONF	IDENTIAL	•

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

- 1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:
- a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.
- b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.
- c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.
- 2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. M. TREEPLL

Chief, Personnel Division, OSO

REPORT OF INTERVIEW

			21 May - 1948
TO : CPD	•		
VII.:	050-P	•	
Name of Cand	lidate BROE W	M V	•
Position Con	sidered for - FBR	Office	Interviewer
Personal appearance	Dignified	Natural	Awkward
appear ance	Fide-Awake	Stolid	Apethetic
	Impressive	Ordinary	Insignificant
Personality		Responsive 🗹	Taciturn
•	Imperturbable	Steady Z	Excitable
	Straight-forward	Reserved	Evasivo
	Modest	Complacent	Conceited
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Toniu	on: Wash	Dr ARCH	Division
-	level: <u>CAF-12</u>		
	N us to potential value he position immediately		e organization in other
FAJ	- FBZ-		
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REPORT OF INTERVIEW

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TO: CPD	•		1 1
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pertinitively desire to go to an area where Camily comest have rade quate living quarters, etc. Would frefer remain im D.C. for one er tur years. Hus no ener lack grand er experience honever I feet lie miestigative experience would adequately compensate for this.

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REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

Handle With Care

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CHIEF, OPERATING COMPONENT (FO		10	AND YUMRES	
ATTN:			(37ABL 14-49)	
Chief Administrative Officer		OFFICIAL COVER	0150097/4959	
Retirement (Abs)	UN	17	ж.	
EROE, William V.		·		· · · · ·
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10: CHIEF, CONTRACT	PERSONNEL DIVIS	SION	1	56735	
x CHIEF, OPERATING	COMPONENT (For	action) WH	ID CARD	NUMBER	
ATTN: CHIEF SUPPORT ST	aff	OFFIC		BACKSTOP ESTABLISHE	b
REF: FORM: 1322 DAT	ED: 26 MAY	L969 COVI	X	DISCONTINUED	
BROE, WILLIAM V.		UNIT			
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ESTABLISHMENT OF OFFICIAL CO			ATION OF O	FICIAL COVER UNBLO	
	DAYS			JUNE 1969	-
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ASCERTAIN THAT (HRB 20-11)	-2 BEING ISSUED.	NA RETURN	ALL OFFICE	AL DOCUMENTATION TO	ccs.
SUBMIT FORM 1322 FOR ANY CHAN COVER. (H#-240-20)	OF AFFECTING THIS	DO NOT WRITE	IN THIS BLO	CK . FOR ECS INTERNAL	USE ONLY
SUBMIT FORM 1323 FOR THANSFER RESPONSIBILITY, (HR-240-24)	RING COVER			<u>.</u> • • •	
SUEMIT FORM 2688 FOR HOSPITAL	EXACTION CAMP				
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19 May 59.
(Date)
File: 9h3

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT :

William V. BROE

1.		arrangements	sourcharprocessorycomodysor	have been com-
pleted fo	n the	above-named	Subject.	•
			·	

- 2. Effective immediately , it is requested that your records be properly managed to chark acknowledge Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to brank reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention:

4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Pullding, Extension 2420

HARRY W. LITTLE, JR.

cc: SSD/03

Operating Division

(4-13-40)

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	-		March 1959		
					(Date)
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MEMORANDUM		, Records e of Pers	and Service	s Division	*
SUBJECT	: Mill:	lam V. BRO	B.		
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<u>у. тиг</u>			L" Building		
	. ,		HARRY Carer, Cen	W. LITTLE	
c: SSD/OS Operati	ng Division	t			

20 June 1957

MEMORAHDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH: Personnel Security Division
Office of Security

SUBJECT: Mr. William V. Broe

1. arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.

2. Effective immediately, it is requested that your records be properly subject's current Agency employment by an external inquirer.

Chief Official Cover & Liaison, CCB

CC: PSD/OS

with " Per

'SECRET

8 April 1957

		; -			(Date)	
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THROUGH		cnnel Securi ce of Securi	rds & Services Division ersonnel ecurity Division ecurity V. BROE ave been completed for the above named rea.			
SUBJECT	: Mr.	William V. I	ROE			
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SENJOR EXECUTIVE . SALARY OR RATE 15. OCCUPATIONAL SERIES 16. GRAUE AND STEP PAY SCALE 0000,23 LEVEL V 36000 IR REMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 22. STATION 23. INTEGREE 24. Hilder 25 UATE OF BLEET 26 DATE OF GRADE OFFICE CODING 27. DATE OF 151 08 | 24 | 13 45 10 23 SECTION 24 SEC STARAHON RETIREMENT DATA 32. Correction CODE ATAG GOS ายปกกกกก 30 SERV, COMP, DATE 37 LONG COMP DATE JE CARLER CATEGORY 40 SQUAL NEVETY NO 35 VPF PREFERENCE FEGU MEALTH INSURANCE CAR RESV COUR ; VTS PYOY TEMP PREVIOUS CIVILIAN GOVERNMENT SERVICE 47 LEAVE CAT 43 FEDERAL TAX DATA STATE TAX DATA 41. CODE O MU PREVIOUS SERVICE

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3 BREAN IN SERVICE (MORE THAN 3 YES) PORM EMECUTED COUF COOL NO 125 STATE CODE COM CHESTANIA TAL CHI POW EXECUTED SIGNATURE OF OTHER AUTHENTICATION 1 OLTED aur 6 21.78 theory 1 Excluded from informatic downgrading and neclass fination 1150 Mfg 11-71

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

'EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1747, AS AMENGED, AND A DCI DIRECTIVE DATED 8 DCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 10 JANUARY 1971

NAME SERIAL DRGN. FUNDS GR-STEP SALARY
BRDE WILLIAM V 056735 51 050 V GS 18 1 \$36,000

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1749, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

NAME

14-00000

SERIAL ORGN. FUNDS GRASTEP

NEW SALARY

BROE WILLIAM V

056735 51 050 CF GS 18 1

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\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PUPSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMERICED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

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SERIAL ORGH, FUNDS GR-STEP

NEW SALARY

BROE WILLIAM V

356735 51 050 CF 65 18 1

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED, BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."

PAY CHANGE NOTIFICATION

Pal 560 Mig 345 Obsolete Previous

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY AUJUSTMENT: 14 JULY 1968

NAME

DLO NEX SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

BROE WILLIAM V

056735 51 050 CF GS 18 1 \$27,055 \$28,000

*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS A MENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENT! 8 OCTOBER 1967

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

BROE AILLIAM V 056735 51 050 CF GS 18 1 \$25.890 \$27.055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURGUANT TO AUTHORITY OF DOL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT! 3 JULY 1900

NAME SERIAL ORGN, FUNDS GR-STER SALARY SALARY
RROE WILLIAM V 056735 51 850 CF GS 18 1 \$25,382 \$25,890

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT! 10 OCTOBER 1965

OLD NEW SERIAL ORGN. FUNDS GRESTEP SALARY SALARY

8ROE WILLIAM V 056735 51 050 CF GS 18 1 \$24,500 \$25,382

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(4-51)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CDADW	TRADE			lnnum	Rate.	s and	Steps	}			
GRADE -	1	2	3	4	5	6	7	8	9	10	
			\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305		
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GS- 3	4,005	4, (41)				4,680					
US-4	4,480	4,630							5,680	5,830	
GS- 5		5,165			5,660			6,155	6,320	6,485	
GS- 6	5,505	5,690					6,615	6,800	6,985		
GS- 7	6,050	6,250			6,850			-7,450	7,650	7,850	
GS- 8	6,630	6,850	7,070						8,390	8,610	
GS- 9	7,220	7,465	7,710	7,955							
GS-10	7,900	8,170	8,440		8,980	19,250			10,060		
GS-11	8,650	8,945					10,420				
GS-12											
GS-13	12,075	12,495	12,915	13,235	13,755	14,175	14,595	15,015	15,435	15,855	
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AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EXP. PAY CHANGE NOTIFICATION

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA HT = 792 AND DC1 MEMORANDUM DATEC 1 AUGUST 1986 . SALARY IS ADJUSTED AS ECLLOWS. EFFECTIVE 14 OCTOBER 1962

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ARE: 21 JULY 1961 NOTIFICATION OF PERSONNEL ACTION OOF 1. SERIAL MUMBER # HAME (LAST-FTEST #160LE) BROE WILLIAM Y 056735 4 Essective Date S CATEGORY OF EMPLOYMENT 07 | 23 | 61 | REGULAR F. COST CENTER NO. CHARGEABLE | F. CEC PROMOTION S. CSC OR OTHER LEGAL AUTHORITY V 10 CF V 10 V FUNDS 2137 7351 1000 CF 10 W CF 10 CF X 50 USC 403 J & CREAMIZATIONAL RESIGNATION DOP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF TOKYO, JAPAN CHIEF OF STATION 3002 15. OCCUPATIONAL SERIES TA CLASSIFICATION SCHEDULE [GS. WE, or.) 16 ERADE AND STEP I SALARY OR BATE 0136.01 17 1 GS IL REMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL OFFICE CODING 22 STATION 21. INTEGREE 76. DATE OF GRADE . 10 11 * n a g & * 1C FE 08 | 24 | 113 | 07 | 23 | 61 56380 07 |23 |61 10 1 IN SEPARATION - 32 CREEKING CANCELLATION DATA TO SPECIAL 33 SECURITY 34 SEX REQ. NO. 28 MTE EUP'4Es as '- Cl de bl Dala DATA CODE 1 - 180 3 - 180 2 - 181 EOD DATA 36 SERV. COMP. BATE 32 LOAG COMP DATE 18. MIL SERV CREDIT 2/2: 39 35. VET. PREFERENCE . FEGLE / HEALTH INSURANCE. 40 SOCIAL SECURITY NO 1 . YES U - WAINER 1 - TRB PRESIDUS SOVERHMENT SERVICE DATA 12 LEAVE CAT 43. CODE CO - NO PREVIOUS SERVICE TORM LILCUIEN +ORB ERFCUTED SOLVER MI SERVICE 1 . YES 2 - Bezar in Brayice class than the bus 3 - Baber in Spavice (Hone Than 1) 403 SIGNATURE OR OTHER AUTHENTICATION POSTED

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Form 6-60 Obsolete Previous Editions SECRET

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

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FORM NO 1150

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GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

SERIAL GRADE-STEP OLD SALARY 156735 GS-15-3

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4. PERSONNEL FOLDER COPY

STANDARD FORM \$2 PROMESTION OF THE B. S. COLL STOCK COMPANIES MANUAL WAVEFORM, SPECIAL REQUEST FOR PERSONNEL ACTION ULIVOUCT REED REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. L RAME (Mr - Miss- Mrs - One given name, initial(s), and surname) 2 SATE OF BIRTH & DATE OF REQUEST Mr. William V. DROE 24 Aug 1913 7 Sept 54 & BATUTE OF SCIPA MIGRISTED:

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ScunET STANDARD FORM 52 UNVOUCHNRED REQUEST FOR PERSONNEL ACTION REQUESTING OIFICE: Fill in Items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. L. HAME (Mr. -- Miss -- Mrs -- One given name, initial(s), and surname) 2 DATE OF BIRTH Mr. William V. BROE 24 Aug. 1913 19 May 1954 & NATURE OF ACTION REQUESTED: & EFFECTIVE DATE Reassignment (Correction)*
L Phillips (Specify whether establish, change grade or title, etc.) 7 June 1953 & POSITION TITLE AND I. O. (Deputy Chief) 8 42 Chief of Station L SERVICE GRADE, AND 08-132-14 \$9800.00 per annum GS-132-14 \$9800.00 per annum DDP/FE FE-+ External Unit A DDP/FE (F14) Office of IL HEADQUARTERS Manila, R. P. A REMARKS (Uso reverse if necessary) A) LIETO DEPARTMENTAL 12 FIELD OR DEPARTMENTAL D. REQUEST APPROVED S B Broutstin BY (Name and title) Position Control O. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 8657 13. VETERAN PREFERENCE 14 POSITION CLASSIFICATION ACTION. NEW VICE I. A REAL NONE | WWIL OTHER B PT. 10 MINT X LISVR OTHER 19 18 17. APPROPRIATION 19 DATE OF APPOINT-MENT AFFILAVITS (ACCESSIONS ONLY) 20 LEGAL RESIDENCE CLAIMED PROVED 4-3780-55-006 FROM STATE: 21. STANDARD FORM 50 REMARKS This action corrects Reassignment netification dated 26 Feb. 53, to delete the Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief(Intelligence Officer) and to show the correct breakdown, previously shown as EDP/FE, External Unit A on the From side of the action. 22. CLEARANCES INITIAL OR SIGNATURE REMARKS. B. CEIL, OR PUS. CONTROL C. CLASSIFICATION D. PLACEMENT, OR EMPL.

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STANDARD FORM \$2 POWE GATE WITH E & CHE ECHNOL COMPOSE HARAFE CONTEST TO BASER CONTEST Security Information REQUEST FOR PERSONNEL ACTION UNVOUCHERED REQUESTING OFFICE: Fill in items: 1 through 19 and A through D except 68 and 7 unless otherwise instructed If applicable, obtain resignation and fill in separation data on reverse. L RIME (Mr.-Miss-Mrs -One given name, initial(s), and surname) 2 DATE OF BIRTH & READEST NO. C DATE OF REQUEST Mr. William V. Bros 24 August 1913 24 June 53 & NATURE OF ACTION REQUESTED: 7. C S OR OTHER LEGAL AUTHOR A PROPOSED & POSITION (Specify whether establish, change grade or title, etc.) 0-13 16 Mary 195 & POSITION TITLE AND Chief of Station 10 Chief of Station Q R STRYICK GRADE AND \$9800.00 p/a ~> 03-14 \$9800.00 p/a 09-14 DDP/FR Today med (External thit \$ Same FE=4 EASOTA 11. HEADQUARTERS Manila, R. P. nin nin DEPARTMENTAL DEPARTMENTAL HELD IL FIELD ON DEPARTMENTAL This is a Subject's employment Branch 3 = 3lot #176 D. REQUEST APPROVED BY Clarence R. Witt, FE Personnel Office FE Personnel Officer (CMO 14 POSITION CLASSIFICATION ACTION 13 VETERAN PREFERENCE MONE | WHIL OTHER SPT. 10 POINT NEW VICE I. A. REAL -GD---FI X 19. DATE OF APPOINT-MENT APPROAVITS (ACCESSIONS ONLY) PETIPLIENT ACT (YCS-60) AN LEGAL REMIDENCE CLAIMED PROVED И H TO: 3780-55-006 STATE:Virginia 21. STANDARD FOR 4 50 REMARKS APPROVED BY FI CAREER SERVICE BOARD JUN 25 1953 INITIAL OR SIGNATURE B CEIL OR POS CONTROL C. CLASSIFICATION D. PLACEMENT OR ENPL. Security information F. APPROVED BY

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	CONFIDENTIAL FUNDS PERSONNEL	ACTION
William Vinc	ent Broe	2 August 1951
NATURE OF ACTION Promotion		14 October 1951
TITLE	Chief (Intelligence Officer)	Chief (Intelligence Officer
GRADE AND SALARY	QS-13 87600.00	08-14 \$8800-00
OFFICE		080
DIVISION	FDZ	FDZ
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•	CONFIDENTIAL FUNDS PERSONNEL	ACTION
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MATURE OF ACTION		220.4
Transfer	FROM	10 3/
· · · · · · · · · · · · · · · · · · ·	(Intelligence Officer - Saief)	(Chief of Station, Man. Res. S.
GRADE AND SALARY	(GS-13, \$7,600,99)	(38-13, \$7,600,00)
		080
OFFICE	Q\$0	
DIVISION .	FDE/SEA	PDZ/SRA
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OFFICIAL STATION	Nanila, Philippine Islanis R.U.)Manila Philippine Islands(R.U.
	APPROVAL	
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grade and salary	1s GS-13, \$7,600.00.	
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GRADE AND BALARY	rs-23 47,600,00		
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DIVISION .	PDZ/SFA		FDZ/SEA
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		Intell. Off. (Chief) GS-13
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CENTRAL INTELLIGENCE AGENCY

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(Intelligence Officer)		1 .		•
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CENTRAL INTELLIGENCE AGENCY

	D SURNAME)	2. DATE OF	DIRTH	3. JOURNAL OR ACTION D	O. 4. DATE
dr. William V. Bros		8/24/	13 -	23 31.	28 July 195
his is to notily you of the following action affecting :	your employm				·
MATURE OF ACTION (UGE STANDARD TERMINOLOGY)		6. EFFECTIV		7. CIVIL SERVICE OR OTI	
Promotion		6 Aug.	1950	Schodule A-C	5.116(b)
FROM	1	· · · · · · · · · · · · · · · · · · ·		10	
perations Officer, CS-12 [Intelligence Officer)	8. POSITION	i mue,	Chies (Inte	CS-13	er)
E-12 \$6800.00 per anama (130)	9. SERVICE.	SERIES,	08-13	\$7600.00 per	ansura (130)
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CHAPTER B ! PETERAL PERSONNEL MERVAL
U 2 CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

8. POSITION 9. SERVICE. GRADE, S 10. ORGANIZ DESIGNA 11. HEADQUA	SERIES, ALARY ATICHAL TIONS RTERS	Operation (Int. OSO COPS SEA-D	CIA Admin. Dated 1 atims Office elligence Off 2, \$6800.00 g - FDZ ivision 4	2/2/50 OTHER LEGAL AUTHORITY Dist. 20-1 12/9/49 Orr, 03-12 Picer) OFF ARRIVES
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STANGARD FOWN UU , & PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

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CENTRAL INTELLIGENCE AGENCY

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1. NAME INT MIRS MIRS PIRST MIDDLE INITIALLAI	PŤ)	1) 2. DATE OF BIRTH		3 JOURNAL OR-ACTION	ì
Ar. Villiam V. Broo	8/24/1913		#407	10-28-49	
This is to notify you of the following action affecting your on S. MATURE OF ACTION 1488 STANDARD TERMINOLOGY:	nplayment.				
	6. EFFECTIVE				
Conversion-Class. Act of 19	10-30)-49 Letter - DCI - 10-38-49		
FROM	S. POSITION TITLE		TO		
Operations Officer (Intelligence Officer)	s, Position title		Operations Officer GS-12 (Intelligence Officer)		
P-5 \$6474.60 per sanua	9. SERVICE, GRADE, SALARY		62-12 \$6600.00 per mana		
OSO COPS-FDZ SEA-Division 4	10, ORGANIZATIONAL DESIGNATIONS		OSO COPS-FDZ SEA-Division 4		
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				NATURE OR OTHER	
S. VCTERAN'O PREPERENCE	i	<u> </u>	CLASSI	FICATION ACTION	Bu.#1799 650/1743 12/19/47
18. 19. APPROPRIATION		Subject to (RETIMENENT AC (YES-NO)		L DATE OF OATH	24. LEGAL RESIDENCE
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STANDARD FORM 30 18 PARTS
UNITED STATES
CIVIL SERVICE COMMISSION
DCTOBER 1946

14-00000

FORM APPROVED, BUDGET BUREAU NO 10-ROLL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 84 (p1) 130

1 MAME (NRMISS-MRS FIRST- MICCULE INITIAL LAST)		E DATE OF	BIRTH	J JOURNAL OF ACTION N	O & LIATE
Br. Villies V. Bros		8/24/19	13		1 April 1949
This is to notify you of the following action af	fecting your	employme	nt:		
5 NATURE OF ACTION (USE STANDARD TERMINOCOGY)	-	& EFFECTIVE			
Intra-Agency Transfer		3 April	April 1949 Schedule A-45		
FROM					
Operations Officer P-5 (Intelligence Officer)	8. POSITION	I TITLE		ations Officer elligones Offic	er)
P-5 \$6\7\.60 per annum Bu.\$1799 CEC-17\3	9. SERVICE. SALARY	GRADE,	2-5	\$6474.60 per	enom.
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C.NTRAL INTELLIGENCE AGENCY

		2. DATE OF			41-		
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Sr. Villian V. Bros		8/24/1	/1913 21 June		1948		
This is to notify you of the following action affecting y	jour employme		· · · · · ·				
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Emerted Appointment		21 Am	1948	Schodule !	1-45		
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19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: M

Grade: GS-18

SD: D

Official Position Title: Ops Officer - Division Chief

Current station: Headquarters

Type of Report: Reassignment

Reporting period: 1 April 1972 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to serve as Chief of Wil Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

Mean V. X Suc

William V. Broe, C/WH

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Chair (Explose from adors), ex 14,50412 and sustantial ar Sebilel

Fully agree.

COMMENTS OF REVIEWING OFFICIAL:

20 11 22

Thomas H. Karamessines
Deputy Director for Plans

Section

20 April 1971

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name:

William V. Broe (056735)

Date of birth:

24 August 1913

Sex:

Male

Grade:

GS-18

SD:

D

Official Position Title:

Ops Officer Division Chief

Current station:

Headquarters

Type of appointment:

Career

Type of report:

Annual

Reporting period:

1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challerges. He has extraed the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level
throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

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Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

Cord Meyer, Jt.

Assistant Deputy Director for Plans

I have noted this report.

Willizm V. Brue

C/WH

Comments of reviewing official:

Correm.

Thomas H. Karamessines
Deputy Director for Plans

27 APR 1971

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

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William V. Broe (056735)

Date of birth:

24 August 1913

Sex:

Male

Grade:

GS-18

SD:

Official Position Title:

Ops Officer Division Chief

Current station:

Headquarters

Type of appointment:

Career

Type of report:

Annual

Reporting period:

1 April 1968 to 31 March 1969.

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level of the throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

> Cord Meyer, Tr. Assistant Deputy Director for Plans

I have noted this report.

Comments of reviewing official:

Thomas H. Karamessines Deputy Director for Plans-

19 MAY 1039

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22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD:

Official Position Title: Ops Officer Division Chief

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1969 to 31 March 1970

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new and well placed agent assets.	He has supervise	d essecti	velv Divisiona
planning designed to exploit to the r	•		•
by the increasing	presence in the a		, p. 050
by the increasing	presence in the a		
During the year, political	shifts in Peru and	Bolivia	have served
to dramatize the danger of too exter	sive a reliance		and Mr. Broe
has moved to reduce the profile of o	our pres	ence.	
The high morale in his Div	ision comes from	the wide	spread
knowledge that good performance is	recognized and th	nat caree	r advance-
ment is based on ability rather than	any form of favor	ritism.	
On policy matters, his judg	ment and advice i	s sought	and relied
upon at the Assistant Secretary leve	I in the Departme	nt of Stat	e and the
White House. He is a careful and f	rugal manager in	the alloc	ation of
increasingly scarce resources and o	n the whole his pe	rforman	ce has been
"Outstanding."			
A.	Cord A	layer	A Plane
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I have noted this report. **Midwell Liver !- William V. Broe			•
Comments of reviewing official:		•	

Concur.

Thomas H. Karamessines Deputy Director for Plans

1 6 MAY 1970

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22⁻April 1968

William V. Broe Name:

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD:

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Assistant Deputy Director for Plans

I have noted this report.

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Comments of reviewing official:

Thomas H. Karamessines

Deputy Director for Plans

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

- 1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.
- 2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.

Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.

William V. Broc

Comments of reviewing official:

Date

Desmond FitzGerald
Deputy Director for Plans

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE

051735

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

- 1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.
- A. Mr. Broe's file is replete with the highest entimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the _________ crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.

Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.

Milliam V. Broe

Comments of reviewing official:

Desmond FitzGrald
Deputy Director for Plans

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_	Broe, William V.	8	/24/13	N	63-17	D
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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

reporting period is best described as outstanding.
2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for nolitical action. Through his skillful assistance to and cultivation of the Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence
objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the and the U.S. governments.
3. In the management of the Station, Mr. Broc continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.
4. In sum, Mr. Bree has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an which is now looking through its own eyes.
Police Hanges
Deputy Chief, Far East Division

1. Mr. Broe's performance as Chief of Station, Tokyo during the

This fitness report will be shown to Mr. Broe when he returns to

Headquarters.

Date

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BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:

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Date

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

2. Mr. Broe has effectively directed the operations of a
station with many targets. He has concentrated the potential
represented by the personnel under his authority on the most important
targets and firmly discarded marginal activities. In his supervision
of the work of the sub-units of his station, such as the section,
section and section, he has been effective in encouraging
them to vigorous activity but has also asserted the necessary control
and guidance from his level. Mr. Broe has maintained excellent
relationships with other American services and his coordination
process is a model. He has at the same time maintained personal
contacts with leading both official and unofficial, and
has used these both for intelligence and for action purposes. He
has wisely targetted the covert action potential of the station toward
critical targets and deliberately eliminated marginal efforts.
Mr. Broe has on his own initiative made certain recommendations
for the reduction of the personael and expenditures of his station
to help meet crises in other areas. In all of this activity. Mr. Broe
has reaffirmed his qualities of kindership and supervisory capacity
and has demonstrated a full consciousness of the importance of cost.

William (Ex Colby) Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

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BROE, William V.

Comments of Reviewing Official:

Signature of Reviewing Official: TH (arune)
Thomas II. Karamessines

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, it is now considered a full partner in affairs by the Ambassador. He has maintained extensive and important _ contacts with agencies and at the same time kept a high degree of effort on the in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are In all of these he has been firm and intelligent in his approach.

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3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

Chief, Special Affairs Staff

Reviewing Official:

Thomas M. Karamessines

The above report has been seen by:

William V. Broe

SECTET



22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. William V. Broe

- 1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.
- 2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond FitzGerald Chief, Far East Division



2 G JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the 1 have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmmens is required. The has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

Sign grua

<u>C.C.</u>

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.

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Desmond FitzGerald Chief, Far East Division

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22 June 1061

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. William V. Broe

- 1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.
- 2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond Fitzgerald Chief, Far East Division

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MEMORANDUM FOR: Director of Personnel

SUBJECT:

Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

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Desmond FitzGerald Chief, Far East Division

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SECTION C EVALUATION OF OVERAL	L PERF	ORMA	NCE IN	CURRE	NT POS	TION				 -
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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stross strongths and weaknesses demonstrated in current position. Indicate suggestions in the properties to indicate suggestions of the properties to indicate suggestions of the properties of his work. Give recommendations for his training. Describe, if appropriate, his potential for development of the provide his provide his personnel greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide his personnel actions.

Subject is so well qualified to meet the requirements of deputy chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic know-ledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

This report has been prepared in accordance with FE Division standards which represents the accordance with a individual egoinst the group. If the last section of the reflects an entirely satisfactory performance.

2F6	CTION F	CERTIFICATION AND C	UMMEN 13
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RATINGS ON PERSONNANCE OF SPECIFIC DUTIES DIRECTIONS: a. State in the spaces below up to six of the more important SPECIFIC dutimility formed during this rating per Place the most important (irit. Do not include minor or unimportant duties. b. Rate performance on each specific duty considering (SLLY effectiveness in performance of this pecific duty c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors to who supervise a secretary only). d. Compare in your mind, when possible, the individual being rated with official states as supervisors to who supervise a secretary only). d. Compare in your mind, when possible, the individual being rated with official states as supervisors to who supervise a secretary only). d. Compare in your mind, when possible, the individual being rated with official states as supervisors to who supervise a secretary only). d. Compare in your mind, when possible, the individual being rated with official states as supervisors to safe and option from the same duty similar level of responsibility. e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties. f. Be specific. Examples of the kind of duties that might be rated are: ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS RETING SEMINARS ONDUCTS INTERROGATIONS PREPARES SUMMARIES TOMPICES TRANSLATES SUMMARIES OPERATES SUMMARIES OPERATES SUMMARIES OPERATES SUMMARIES OPERATES SUMMARIES OPERATES SUMMARIES PREPARES SUMMARIES OPERATES SUMMAR
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2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS FOUND IN VERY FEW INDIVIDUALS HOLDING SI DESCRIPTIVE DUTY LAR JOSS
NUMBER 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER THIS DUTY 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
Supervision of large operational branch Supervision of large operational branch 6 RATING SPECIFIC DUTY NO. 4 Coordinates with other offices 6
Has and uses area knowledge Has and uses area knowledge FATING STECTIC DUTY NO. 5 Evaluates significance of data 6
Develops new programs Section outs no. 6 RATING NUMBER 5 RATING NUMBER 7
Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION
DESCRICTIONS: Take into account here everything you know about the individualproductivity, conduct in the joint interest doing similar work of about the same level. I. Gerinitety unsuitable of should be separated 2 - OF DOUBTFUL SUITABLE INF SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABLE EMPLOYEE. BELOW AVENAGE BUT WITH NO WEAKHESSES SUFFICIENTLY CUISTANDING TO WAR MANT HIS SEPARATION 4 - OF THE SAME SUITABLE EMPLOYEE. BELOW AVENAGE BUT WITH NO WEAKHESSES SUFFICIENTLY CUISTANDING TO WAR ATTING NUMBER NUMBER 6 - AT UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE DESCRIPTION 7 - ECCELLED BY ONLY A FEW IN SUITABLITY FOR WORK IN THE ORGANIZATION 7 - ECCELLED BY ONLY A FEW IN SUITABLITY FOR WORK IN THE ORGANIZATION
S THIS INDIVIOUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATIONT YES X NO. IF YES RPLAIN FULLY.
Subject would be equally as effective in other positions, such as chief of a field installation.

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4		FITNESS I	REPORT	(Part II) _. POTEN	'l iAL	\
	•	(IMŠTR	UCTIONS		1
FOR THE	ALMINISTRA	TIVE OFFICER: Consult cu	rrent instruc	tions for completing th	his report.	
POP TIE	SUPERVISOR	This report is a privil	eged communic	ation to your supervise	or, and to ap	propriate career manage
		l officials concerning the is recommended that you				
to be co	mpleted on	y after the employee has	been under ye	our supervision POR AT	LEAST 90 DAY	S. If less then 90 days
complete	d and form	ifter the 90 days has elap arded to the OP no later	then 30 days at	ter the due date indic	ated in item	8 of Section "E" below
SECTION	E.		GË	ERAL	· · · · · · · · · · · · · · · · · · ·	
1. NAME	(Lee	t) (Éicet)	(Widdle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
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		ing others of his grade		signment, rate the am	ployer's pote	ential to assume greater
responsib	ilities.	Think in terms of the l	kind of respon	sibility encountered	st the variou	s levels in his kind of
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2. SUPERV	ISORY POTEN	TIAL				
DIRPCTION	S Answer	this question: iles thi	s person the	shility to be a super	visor?	Yes No If your
FI TEMPETA	YES, indica	te below your opinion or Indicate your opinion by	guess of the	level of supervisory #	bility this :	person will reach AFTER
to expres	sing your o	pinion in the appropriate	column. If y	our rating to based on	observing h	in supervise, note your
tåtrug ru	the "sctus	i" column. If based on o	ppinion of his	potential, note the r	oting in the	"potential" column.
DESCRIPT	11VE	AVE NO OPINION ON HIS SUP Elieve individual would b				,
RATIN	2 . 0	ELIEVE INDIVIDUAL WOULD B	IE AN AVERAGE	SUPERVISOR IN THIS KIN	D OF SITUATIO)N
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		OTHER (Specify)	•		0 127	8'E'
فنصوب						

INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED THPLOTER HAS SEEN UNDER YOUR PROSECULAR

4. COMMENTS CONCERNING POTENTIAL

Subject has the potential to assume greater responsibility. If fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.

HAIL ROOM

SECTION N.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIQUAL'S PUTURE ASSIGNMEN

Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Rend each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED, THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE

INDIVIDUAL

- APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE APPLIES TO INDIVIDUAL TO A LIMITED GEGREE APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

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4	S. STREVES CONSTANTLY FOR HER KNOWLEDGE AND IDEAS	5	15, AESPONDS WELL TO SUPER- VISION	5	25. DISPLAYS JUDGENENT
5	S, ANOTS WHEN TO SCEN ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5 .	26. IS SECURITY CONSCIOUS
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SECRET

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	FITNESS RE	PORT (P	art I) PERFORM	ANCE	
			UCTIONS		
FOR THE ALPHNISTRATIVE			,		
FOR THE SIMERVISOR: This	s report is designed	to help you o	mestaulave suog exergre er vailom moites guestil	of your sub	mrdinate and to trensmi - von inform the subordi
nate where he stands w	ith you. Completion	of the repor	rt can help you premat	e for a di	scussion with him of hi
strengths and weaknesse	s. It is also organi led in Regulation 20-	370. It is	y that you show fart tot recommended that you see	this repor Withe entir	e form before completin
under conditions specifing question. If this	is the initial repor	t on the em	illoyee, it must be come!	exed and fo	rwarded to the Office o
Personnel no later than	JU days esset the its		ERAL	A 0710W.	
SECTION A.	(Firet)	(Widdle)	2. DATE OF BIRTH	J. SEX	4. SERVICE DESIGNATION
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DDP/FE/Branch 2			Area Operations	Officer	(Br. CL.)
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SECTION B.		CERTIF	CATION	:	
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26 June 1956	Vernet L. Greek	am leix	Marking De	puty Chie	•
2. FOR THE REVIEWING OFFI	CIAL RECORD ANY SUI	BSTANTIAL DIF	FERENCE OF OPINION WITH	THE SUPERV	ISOR, OR ANY OTHER IN-
FORMATION, WHICH WILL	CLAD TO A BETTER BRDT	CHRIVNOING OF	inis atronic		,
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27 June 1956	OFFICIAL Alfried	C. Ulmer,	The state of the s	hief. FE	
SECTION C.		B PERFORMANC		arer, Fr.	
T. RATING ON GENERAL PERFO		7			****
DIRECTIONS: Consider ONL		and effective	ness with which the ind	ividual bein	u rated has periorned
nis duties during the rati sibility. Factors other	ing period. Compare	him ONLY with	others doing similar w	ork at a sin	ilar level of respon-
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Performance

•	(Shen Filled In).	
2. RATINGS ON PERFORMANCE OF SPECIFIC DIFFIES		
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a. State in the spaces below up to sin of the	lule minor or unimportant duties.	•
b. Rate performance on each specific duty cons c. For supervisors, ability to supervise will		
who supervise a secretary only).	•	
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ma day migg Ardi Andragiga	6 Develops new program	. 5
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Coordinates with other offices	6 Conducting external	
3. NARRATIVE DESCRIPTION OF MANHER OF JOB PERFORMA		
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SECTION D. SUITABILITY FOR	CURRENT JOB IN ORGANIZATION	,
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Subject is an excellent executive and h	Mas a thorough knowledge of s	merntions.
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DINCTIONS Asswer this question: Has this person the ability to be a supervisor? Yes No If your- maser is SS, indicate below your opinion or guess of the level of supervisory ability this person will reach APTEP SULTING TRUNDS. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressive your opinion in the appropriate column. If your rating is bosted on observing him supervise, note your rating in the 'actual' column. If based on opinion of his potential, note the rating in the "potential" column. DESCRIPTIVE O - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION RATINS RATINS 1 - OLLIEVE INDIVIOUAL WOULD BE A STATE SUPERVISOR IN THIS KIND OF SITUATION 2 - DILLEVE INDIVIOUAL WOULD BE A STATE SUPERVISOR IN THIS KIND OF SITUATION ACTUAL POTENTIAL OBSCRIPTIVE SITUATION A SECURY INDIVIOUAL WOULD BE A STATE SUPERVISOR IN THIS KIND OF SITUATION ACTUAL POTENTIAL OBSCRIPTIVE SITUATION A SHOULD DOING THE ASSIC JOS (fruch directs, Atmographers, technicisms or professional appropriates of various kinds) ancet contact of the individual supervisors) a should be required by the state of the same of Second line supervisors) a should be required by the same of the supervisors of the superv	S RATING	T - ALREA T - HAS R T - MAKIN T - MEADV T - BILL G - ALREA T - AN EK	DY ABOVE EACHED TH O PROGRES FOR TRAIL PROBABLY DY ABBUMIS CEPTIONAL	THE LEVEL AT E HIGHEST LEVES, BUT NEEDS NING IN ASSUMED THE MEDIUST OUICKLE OF MERCE POPERSON WHO IN THE MERCE NEEDS OF MERCE	WHICH SATESFACTIVEL AT WHICH SATEMORE THE REPORT HESTON TO WORE PESSON NEIGHBLETTER THE	DRY PERFORMANCE CAN ISTANTARY BOREDMANN LINGUCAN BE THAIN PO PORSIBILITIES ISTANE ORIGINES POTHON I THE CYCLE TO THE STREET	CONTROL TENDENT TO ASSUMPT CHEAT	BIDSO.
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SECRET

THE APPROXIMATE NUMBER OF MONTHS THE MATED EMPLOYER HAS BEEN UNDER YOUR SUPERYISION 12 months

Subject is a very fine career employee with super-grade potential.

SECTION N.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be belyful.

E. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTING ASSIGNMENTS

Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

UIRECTIONS: This section is provided as an old to describing the individual as you see him on the 100 Interpret the words literally. On the page below are a socies of statement that apply in some degree to most people. To the left of each statement is a box under the heading "category." Real each statement and passest in the box like category number which best tells how much the statement applies to the person covered by this seport.

HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO GRINION AS TO HOW THE DESCRIPTION ASSELLES TO THE INDIVIDUAL

INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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5	4. SHOWS PHEN TO SEER	5	i6. DOET HIS JOB WITHOUT STRONG SUPPLRY	5	\$8. 18 SECTO11 CERCLIONS
3	T. CAN GET ALONG RETH PEOPLE	4	17. COMES UP PETE SSECTIONS TO PROBLEMS	5	27. (3)88587252
5	3. HAS MEMORY FOR FACTS	4	18. IS GBSER-ART	4	29. 415 settisse es son. stelstole
5	9. At13 Tujngs pont	5	19. THINKS CLEARLY	5	23. FAITUHTATES SPECTA OFERA. Film of Bib 547156
5	10', CAN CORE METH EMERGENCIES	4	IQ. COMPLETES ASSISMMENTS DITHEM ALLOGABLE frus LIMETS	5	30, 5325 bt 7 PESCIPY STRONG POS CRETIONSTS SUPERVIO 5150

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TO THE SUPERVISOR: Read the directs and reviews the work neases, and on-the-jeb effection for less the securate and complete. Pout the period this individuations by frequent discussions	of the 1. tweness an 30 dep camery re at hos be	ndividual, you have pri as revealed by his day a, you will collaborat spansibility rests wit an under your supervis	mary respondi to-day action with his pr the current ion, you have	bility f ittoo, evious s supervi dischar	or evalua If this i upervisor sor. It ted your	fing his atrengths, individual has been s to make sure the is sesumed that, th supervisory respons	toudh tough
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SECTION IV

on aid in describing the individual. Your description to the the or unfavorable sening in relation to a particular job or ass On the descriptive words are to be

On the left hand side of the page below are a series of statements that apply in some degree segment people. On the right hand side of the page are four major categories of descriptions. The acade septificable category is divided into three small blocks; this is to allow you to make finer distinction apply you addite. Look at the statement on the left - then check the category on the right which best tells how not the statement applies to the person you are rating. Flocing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT		•				CAT	EGOR	ES					
S.	OB- SERVED	DOES NOT APPLY	NOT LIM			APE	LIES ASONA DEGRE	BLE		LIES VE AVI DEGRE	ERAGE	001	IES ISTAN	DING
A. ABLE TO SEE ANOTHER'S TO POINT OF VIEW.			\boxtimes											
B. PRACTICAL.					Ĺ.					\boxtimes				
1. A GOOD REPORTER OF EVENTS.												X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN HEED ARISES.			إبنا										X	
a. CAUTIOUS IN ACTION.												X		
4. HAS INITIATIVE.						1 2		L		[X		
S. UNEMOTIONAL.	7 - 1		5 7					٠. ـ	<u> </u>			_X		
6. ANALYTIC IN HIS THINKING,												X		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						-							X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.			<u>· </u>	<u>. </u>									X	
9. HAS SENSE OF HUMOR.													X	
IO. KNOWS WHEN TO SEEK ASSISTANCE.											,	X		
11. CALM.													X	
12. CAN GET ALONG WITH PEOPLE.					اين								X	
13. MEMORY FOR FACTS.	-1											X		
14. OF 16 THINGS DONE.						1							X _	
15. KEEPS GRIENTED TOWARD LONG TERM GOALS.							I					x		
16. CAN COPE WITH EMERGENCIES.												x [
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.												_1	X	
A LING TIME.				\Box				-				X		
19. HAS WIDE RANGE OF INFORMATION.			\Box			Ţ					X			
TO. SHOWS CRIGINALITY.				7								X		
I. ACCEPTS RESPONSIBILITIES.			\Box									X		二
2. ADMITS HIS ERRORS.						\Box					1		x	
3. RESPONDS HELL TO SUPERVISION.												X		
4. EVEN DISPOSITION.												X [
S. ABLE TO DO HIS JOB WITHOUT						T		3						

27. COMES UP WITH SOLUTION'S TO PROBLEMS. X STIMULATING TO ASSOCIATES. A X X 29. TOUCH MINDED. X 10. OBSERVANT. 31. CAPABLE. 32. CLEAR THINKING. X 12. COMPLETES ASSIGNMENTS WITHIN 34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURPENT 36. DELIBERATE. ST. EFFECTIVE IN DISCUSSIONS, WITH ASSOCIATES: SA. IMPLEMENTS DECISIONS REGARD-LESS OF OWN FEELINGS. X. 39. THOUGHTFUL OF OTHERS. 40. WORKS WELL UNDER PRESSURE. 41 DISPLAYS JUDGEMENT. 42. GIVES GREDIT WHERE CREDIT IS X X 43. HAS DRIVE. 44. IS SECURITY CONSCIOUS. X X 46. HIS CRITICISM IS CONSTRUCTIVE.

SECTION V

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A. SHAT ARE HES OUTSTANDING STRENGTHS!

48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.

49. DOES NOT REQUIRÉ STRONG AND CONTINUOUS SUPERVISION.

BO. A GOCO SUPERVISOR.

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Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

B. WHAT ARE HIS OUTSTANDING WEAKHESSEST

None observed

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C. INDIC'TE IF YOU THINK THAT ANY SINGLE STRENGTH OR TEL	ARNESS DUTRÉIGHS ALL OTHER CONSIDERATIONS
See Section V - A	OFFICE OF PERSONNEL
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	APR 3' 1 57 PH '56
	NOOR HAIL
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	MAIL NO
As Required by Agency Regulations	
F. OTHER COMMENTS (Indicate here general traits, specific report but which have a bearing on effective utilizat	
SECT	ION YI
The state of the s	n the most appropriate box under subsections A.B;C.&D
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.	C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the egency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC QUIDANCE.OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. 3. PERFORMS MOST JF HIS DUTIES ACCEPTABLY: OCCA- 310MALLY REVEALS SOME AREA OF WEAKNESS. 4. PLRFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER. 5. A FIRE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALIZED BY FEW OTHER PER- SONS KNOWN TO THE RATER, IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? AD VES. 1F VES. WHAT?	1. MAS AN ANTAGOMISTIC ATTITUDE TOWARD THE AGENCY , WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST, OPPORTUNITY. 2. MAS STROND NEGATIVE ATTITUDE TOWARD AGENCY IRRED, BY, PESTRICTIONS REGARGS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING. BETTER. 3. TEMBS TO MAYE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY BOTHERED BY MINON FRUSTRATIONS HILL QUIT SF THESE CONTINUE. 4. MIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT MAS "MAIT AND SEE" ATTITUDE WOULD LEAVE IF SOMEGNE OFFERED HIN SOMETHING BETTER. 5. TEMBS TO MAYE FAVORABLE ATTITUDE TOWARD AGENCY MAKES ALLOMANCES FOR RESTRICTIONS IMPOSED BY MORNING FOR AGENCY THINKS IN TERMS OF A CA- REER IN THE AGENCY. 4. LEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY BARRING AN UNEXPECTED OUTSIDE OPPOR- TUNITY, BILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY. 7. MAS AN ALEMBUSIASTIC ATTITUDE TOWARD THE AGENCY MILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
B. DIRECTIONS: Considering others of this person's grade and type of essignment, how would you rate him on potentiality for assumption of greater responsibilities notability indicated by promotion. 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MANING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE. BUT MAY NEED TRAINING IN SOME AREAS. 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE GRADE. 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE-MENT.	D. DISECTIONS: Consider overything you know about this person is making your rating. Said! In job duties, conduct on the job, personal characteristics or hebits, and epecial defects of talents. 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED. 2. OF DOUBTFUL SUITABLEITY. WOULD HOT HAVE ACCEPTED HIM IF I HAD ANOTH WHAT I KNOW NOW. 3. A BARFLY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO REMAIN HIS SEPARATION. 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME, SUITABLITY AS MOST OF THE PEOPLE I KNOW, IN THE AGENCY. 5. A FINE EMPLOYEE. HAS SONE OUTSTANDING STPENGTHS. 4. AN UNUSHALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY. 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

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wit current field adminition in the initiation and transmission and transmission.	IVE OR PERSONVIL OFFICER: Strative Instructions regar sitted of this report to h Read the entire form be	Con- revented by his ding ual has been days, you will previous superv and complete	days to-day octivities under your supervision colleborate, if pre- isors to aske sure the Francex responsibility or . It is assumed to ask to	n for less than ; cticable, with hi ereport is eccurat ty_rests_wilh!
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FORM NO. 45a

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FOR HEADQUARTERS USE ONLY

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SECTION IV

SECTION IV

OFFICE
The section is provided as an aid in describing the individual. Your description is not favorable of this provided as an aid in describing the individual. Your description is not favorable of this provided in steel but acquired lits meaning in relation to a particular job or assignment. The descriptive words about the interesting of the page of low asjor categories of descriptions. The scale within each Afficient is districted into three small blocks: this is to allow you to make finer distinctions if you so desire. Look hills eather and to hill the interesting this best fails how much the suggestine to the person you are esting. Placing an "X" in the "Not Observed" column means you have no deflight on whether a phrase applies to an individual, Placing on "X" in the "Does Not Apply" column means that you have life inite opinion that the description is not at all suited to the individual. CATEGORIES STATEMENTS APPLIES TO A LIMITED DEGREE APPLIES TO AN APPLIES TO AN ABOVE AVERAGE OUTSTANDING DEGREE DOES NOT APPLY APPLIES TO A NOT OB-SERVED REASONABLE DEGREE A. ABLE TO SEE ANDTHER'S POINT OF VIEW. B. PRACTICAL. A GOOD REPORTER OF EVENTS. X CAN MADE DECISIONS ON HIS OWN WEN NEED ARISES. X 3. CAUTIOUS IN ACTION. 4. HAS INITIATIVE. X B. UNEMOTIONAL. X 4. ANALYTIC IN HIS THINKING. 7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. 8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. X . HAS SENSE OF HUMOR. to. KNOWS WHEN TO SEEK ASSISTANCE. IR. CALM. 12. CAN GET ALONG WITH PEOPLE, X χ. 13. MEMORY FOR PACTS. te. arts things pour, X 15. NEEPS ORIENTED TOWARD LONG X. TERM BOALS. X 16. CAN COPE WITH EMERGENCIES. 17. HAS HIGH STANDARDS OF X ACCUMPL I SHMENT. 13. HAS STAMINAL CAN KEEP SOING X A LONG TIME. X 14. HAS WIDE RANGE OF INFORMATION 20. SHOWS ORIGINALI,TY. X X 21. ACCEPTS RESPONSIBILITIES. 21. ADMITS HIS CARONS. 23. RESPONDS WELL TO SUPERVISION. X X PA. TYEN DISPOSITION. 25 ABLE TO DO HYS JOB WITHOUT STRONG SUPPORT. X

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20. CAN THINK ON HIS FEET.									J			X	<u>L</u>	<u>L</u>
27. COMES UP WITH SOLUTIONS TO PROBLEMS.				I			I.			I			X	
28. STIMULATING TO ASSOCIATES: "SPARE PLUG",	•			I			Ι.,	1			\mathbf{I}	X		
20. TOUGH MINDED.				\prod	1_	1	I_{\perp}	I		Ŀ	1	X		Ŀ
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38. COMPLEYES ABBIONMENTS WITHIN ALLOWABLE TIME LIMITS.	N		=	<u> </u>	<u> </u>	1_	<u> </u>	<u> </u>		<u> </u>	<u> </u>		X	
34. EVALUATES SELF REALISTICALLY	٠		_	1	<u> </u>	\vdash	<u></u>		<u> </u>	<u> </u>	<u> </u>	I		
38. WELL INFORMED ABOUT CURRENT EVENTS.		 	+	<u> </u>	<u> </u>	-	<u> </u>		_	<u></u>	I			
16. DELIBERATE.		 	1	<u> </u>	<u> </u>	_	<u> </u>	<u> </u>	=	<u> </u>	X			
37. EFFECTIVE IN DISCUSSIONS WIT ABSOCIATES.			+	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>			<u> </u>		X	=
24. IMPLEMENTS DECISIONS REGARD- LESS OF OWN PEELINGS.			=	<u> </u>	<u> </u>	<u> </u>							_	X
39. THOUGHTFUL OF OTHERS.			-		<u></u>	=		<u> </u>			<u> </u>		4	<u> </u>
40. WORKS WELL UNDER PRESSURE.			-		<u> </u>	-							X	\equiv
41 DISPLAYS JUDGEMENT, 42. GIVES CREDIT WHERE CREDIT IS		-	=	<u> </u>	<u></u>		<u></u>						#	X
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44. IS SECURITY CONSCIOUS.		-		<u></u>								X	x l	=
49. VERBATILE.					====				L		=			T.
46. HIS CRITICION IS CONSTRUCTIVE										<u>'</u>			x	
47. ABLE TO INFLUENCE OTHERS. 48. FACILITATES SHOOTH OPERATION			片	==		¦		-	=	 ¦		-		X
OF HIS OFFICE. 49. DOES NOT REGULAR STRONG AND						ا ــــ							x	
CONTINUOUS SUPERVISION.										Ī				X
			SECT	TION Y										

A. BHAT ARE HIS OUTSTANDING STRENGTHS!

Subject is a superior employee with the highest qualities of lendership and professional attainments. Although imaginative and fully capable of innovation, his assigned role is to act as the balance wheel of the Mission Headquarters and to maintain a smooth continuity in management and operations. Forhaps his outstanding strengths are his reliability, his mature judgment, and his particularly marked ability to deal with people at all levels. A team player.

B. BHAT ARE HIS OUTSTANDING BEAKNESSEST

Subject has no cutstanding weaknesses. Although primarily experienced in KUFIRE, he has developed a feel for KUGOWN and KUHOOK. He is capable of assuming the responsibilities of a mission or the equivalent.

·	SECRET OFFICE
See A above	APR 14 1 VES. IF YES, BHY1
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUE	"AIL ROOM
Communist Party Organization cours	,
F. Other Countris (Indicate here general traite, aport part but which have a bearing on effective utilities.)	ocific habits or characteristics not covered elecuhere in the liketion of this person):
	SECTION VI
	X" in the most appropriate box under subsections A.B.C.AD
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rather accordingly.	
1. DOES NOT PERFORM OUTIES ADEQUATELY: HE IS INCOMPETENT, 2. DANELY ADEQUATE IN PERFORMANCE: ALTHOUGH. H	1. MAS AN ANTAONISTIC ATTITUDE TOWARD THE AGENCY WILL DEFINITELY LEAVE THE OROMIZATION AT THE FIRST OPPORTUNITY. 2. MAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA-
HAS WAD SPECIFIC GUIDANCE OR TRAINING, HE OPTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OC	TION. IRRED BY RESTRICTIONS REGARDS ABENCY AS A TEMPOHARY STOP UNTIL HE CAN GET SOMETHING CA- BETTER.
SIGNALLY REVEALS SOME AREA OF WEAKHESS. 4. PERFORMS BUTIES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS COULLED BY FEW OTHER PER SOMS KNOWN TO THE RATER.	FERENT, MAS "MAIT AND SEE" ATTITUDE, MOULD LEAVE IP SOMEONT OFFERED HIM 20METHING DETTER. S. TENDS TO HAVE PAVORABLE ATTITUST TOWARD ORGANI- ZATION, MAKES ALLOWANCES FOR RESTOICTIONS
13 THIS INDIVIOUAL SETTER QUALIFIED FOR WORK IN SOME OTHER AREAS (IMPOSED BY WORKING FOR DECAMIZATION THINKS IN TERMS OF A CAREER IN THE GEGANIZATION. 6. DEFINITELY MAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION BARRING AN UNEMPECTED OUTSIDE OPPORTUNITY. WILL PROSECUE EDEAVOR TO MAKE A CAREER IN THE ORGANIZATION. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION STEEN TOWARD THE ORGANIZATION

8. DIRECTIONS: Considering others of this person's gr and type of nest general, how would you rate his on potentiality for necessition of greater responsibil ties normally indicated by promotion.	person im making your roting still in job duties.
1. HAS PEACHED THE HIGHEST GRADE LEVEL AT WHICE SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. 13 MARING PROGRESS. BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. 3. 13 READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. 4. WILL PROGRETY ADJUST GUICKLY TO THE MORE	2. OF DOUBTFUL GUITAGILITY #99LS NOT HAVE AC- CEPTED HIM IF I HAD KNOW BEAT I KNOW HOW. 3. A BARELY ACCEPTABLE EMPLOYEE CEPINITELY BELOW AVERAGE BUT BITH NO BEAFAESSES SUFFICIENTLY
RESPONSIBLE DUTIES OF THE MENT HIGHER GRADE. 13 ALREADY PENFORMING AT THE LEVEL OF THE NEW HIGHER GRADE. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW HID SHOULD BE CONSIDERED FOR STORE ADVANCE. MENT. STORY MENT.	
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FORM NO. 31-33 Dec. 1047 31-33 Replaces Fora Re CONFIDENTIAL STATUS AND EFFICIENCY PEPORT say continue to be used. 1. NAME . (PRINTED) LAST FIRST MIDDLE CAF ** ********* 2200 20-16 88800 5 FF5 1051 Vincent. K111117m 2. DESCRIPTION OF OUTIES SINCE LAST EFFICIENCY REPORT. (LIST WOST PERSON PERSON DESCRIPE CONCISELY BUT FULLY) Chief. Field Charations Philippines, in charge of all Oco operations in Philippines Chief of Matier, Karila herearch Unit, Nanti, F.E. WERE COMPLETED DURING PERIOD OF THIS PERSON, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF 1; photography 1 - 6 dm. 9; COURSE AND DATE COMPLETED. devices POPICIAL LANG. 13C 0000 PAIR INC 0000 PAIR 13C 000 PAIR WE PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CUReres estimates estite in us-so states
ever of outencience of unknown, the e-LOCATION None is headquartors. TOTAL AND BE MADE IN MARKET BY PROPERTY. 6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT . SMICHEVER IS LATER? THE EMERGENCY ADDRESSEE NUMBER OF DEPENDENTS N DUPLICATE HERETO IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED THE CASE OF MARRAIGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS IN LAW. STORATURE OF EMPLOYEE SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR OCCASION FOR REPORT

HNUAL REASSIGNMENT OF PROPOSED REASSIGNMENT COVERING INITIAL SO PERIOD COVERED BY THIS REPORT ANNUAL <u>'_____</u> PERFORM ALL PRESENT DUTIES? IS EMPLOYER BETTER GUALIFIED FOR OTHER DUTIES? IF 30. WHAT BUTY OR DUTIES DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 25 HAS EMPLOYEE STRIVEN FOR THE DO YOU RECOMMEND EMPLOYEE PROFESSIONAL IMPROVEMENT! NO FOR PROMOTION! IF NO. EXPLAIN IN SECTION II : TO WHAT SHARE AND FOR WHAY POSTYTONY FOR EACH FACTOR CREEKED CHECK THE APPROPRIATE BOY TO INDICATE MOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNCER YOUR SUPERVISION. DO NOT HESITATE TO MARK "BOT GREEPYED" ON ANY QUALITY WHEN APPROPRIATE. RATING PACTORS ISSAC -1 7 A P 8000 794 A. ABILITY TO BORK AND GET ALONG WITH PEOPLE X 8. INTEREST AND ENTHUSIASM IN WORK χ c scounty conservantes B. ABILITY TO WELSE INSTRUCTIONS E. ATTENTION TO DUTY F. JUDGMENT AND COMMON SENSE G. ABILITY TO COTAIN RESULTS AND GET THINGS DONE x H. DISCRETION X 1. INITIATIVE X J. ABILITY TO BANDLE AND DIRECT PEOPLE. X. K. PERFORMANCE OF PRESENT BUTIES (ITEM 2) y. L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION M. TAGT х H. BAGACITY ENGNACULLIBILITY! O. LEADERSHIP P. PHYSICAL STAMIN X Q. MENTAL STAVINA 10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION, TOULD YOU DEFINITELY PRESENT OF PESATISFISH BY PLEASED FOR SATISFISHING TO HAVE HIM! TO HAVE HIM! TO HAVE HIM! TO HAVE HIM! ENTER HERE AND DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THERIOF WHICH ARE CONSIDERED PRETIMENT TO THE EVALUATION OF THIS EMPLOYEE, OUTSTANDING ASSITS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSISNMENT WILL BE SIVEN IF APPROPRIATE TO THIS REPORT. T 2195 (IF ADDITIONAL SPACE IS NEEDED ATACH EXTRA SHEET)

ELF REVIEWING AFFICER OF CHIEF OF STATION POES NOT CONCUR WITH THIS REPORT, ENCEPTIONS BILL ST. 274759

INSTRUCTIONS

GENERAL

- I, A STATUS AND CEFFICIENCY REPORT COVERING EACH CIVILIAN EMPLOYEE IN THE FIELD WILL BE RENDERED BY SUCH EMPLOYEE AND HIS OR HER IMMEDIATE SUPERVISOR ON I JUNE OF EACH YEAR ON THIS FORM, EACH EMPLOYEE WILL ERECUTE ITEMS I TO 8 INCLUSIVE, OF THE FORM AND DELIVER SAME TO HIS REPORTING OFFICER FOR COMPLETION OF THE EFFICIENCY WATERS AND FORBARDING TO MASHINGTON HEADQUARTERS NOT LESS IMAN TO DAYS AFTER CLOSE OF REPORTING PERIOD.
 - A, THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMIDIATE SUPERSISOR, IN OTHER BORDS THE PERSON AND IS PRESCURABLY BEST ACQUAINTED BITH THE LAFLOTEE'S BORRING EFFICIENCY, MORENER, OFFENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION WAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERSISOR WITH THIS RESPONSIBILITY, IN ANY CASE, THE CHIEF OF STATION WILL CHANGE ON MODIFY THE REVING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS APECALLED FOR, THE CHIEF OF STATION IS ULTIMATELY REPORTSIBLE FOR THE FCCUR'C/ OF FACTS AND TRATMATE WHICH APPTAR ON THE STATUS AND EFFICIENCY REPORT, IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.
- 2. IN ADDITION TO THE ANNUAL REPORT, THE POLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, BILL BE RINDER-
 - A. UPON COMPLETION OF FIRST RINETY 1901 DAYS OF SERVICE AT A STATION.
 - B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
 - C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATICM SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORE BILL BE FORMADDED SO AS TO REACH THE BASHINGTON MEADQUARTERS AT THE EARLIEST POSSIBLE DATE RICH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE STAT IN AT LEAST THREE WONTHS PRICE TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE. ITEMS TO G WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.
- 3, IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT. THE EMPORTANCE OF CAREFUL-LV POPPARED AND ACCURATE REFICIENCY REPORTS CANNOT DE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE REPT IN MIND!
 - A. ALBAYS BASE YOUR JUDGMENT ON:
 - (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
 - (2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
 - (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
 - TAIL THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD, BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESIRABLE. FIGEPT IN A MINOR TRAY, FOR A TYPIST, THE GATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB THE ACTUAL BORN ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE. TO ARRIVE AT A JUST ESTIMATE OF THE GUAL-ITIES OF THE PERSON-REPORTED ON FOR THE PERSON OF GREATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO GIRCES.
 - BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNC-TION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED. THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
 - C. NO REPORTS WILL BE RENCIRED COVERING PERIODS OF LESS THAY SO DAYS OSSERVED SERVICE.
- 4. REPORTS WILL HORMALLY BE CLASSIFIED CONFIDENTIALS, HOWEVER, THE CLASSIFICATION MAY BE RAISED OF DEEMED ADVISABLE BY RATING OFFICER.
 - . REPORTS WILL HEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISTORTION OF POPORTS

- 5. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON NEW CHARTERS WITHIN THE CLOSE OF THE REPORTING PERIOD.
- 2. IF THE BECONTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY MIN TO THE APPROPRIATE BRANCH CHIEF IN MASHINGTON MEADQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REPERFED TO THE HERT IN COM-
- 4. UPON RECEIPT OF REPORT IN MASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE DRANCH CHIEFS PROMPT-LY AND THEN REPERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOY-EE -

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Binderd Form No. 81
August 1914
U. S. CIVIL SERVICE COMMISSION

REPORT OF EFFICIENCY RATING

AU-MINISTRATIVE-UNOPPICIAL ()
OPPUTAL:
BEGULAR (X) SPECIAL ()
PROBATIONAL ()

	EFFICIENCY		PROBATIONAL ()
As of 31 March 19	·		49 to 31 March 1950
PROE Willi		Cligence Officer G	2–12
(Manue of ex	* ****	The second secon	.o. g720s)
		Z, SEA, Div. 4. division, section, unit, field station)	
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ON LINES BELOW .	1. Study the instructions in the R No. 3823A.	-	, , , , , , , , , , , , , , , , , , , ,
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+ if outstanding	b. Rate administrative, super elements in italics.	rvisory, and planning function	All others
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cedures.	•	(25) Effectiveness in	
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	n presenting ideas or facts.		determining space, personnel.
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[(19) Dependability. (20) Physical fitness	on the made	(C)	
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eviewed by (Feenal	upo of roviewing official)	Oct Chief FUZ	(Date)
ating approved by efficie	ncy rating committee (1) (Date)	Report to employee	
Q. S. GOVERNMENT PRINTING GROWING	10-09177-6		7,
-	•	820 060. Rm	

Standard Form 68
August 1948
U. S. CIVIL SERVICE COMMISSION

14-00000

NOTICE OF OFFICIAL **EFFICIENCY RATING**

REGULAR (X) SPI PROBATIONAL (

As of 3 October 1949 hased on performance during period from 3 April 149 to 3 October 149 Quarations Officer (Intelligence Officer) BHOR, William V. OSO, COPS, FDE, SEA, Division 4 Efficiency rating: ** EXCELLENTS Chief. Employees Division 4 January 1950 (11(1)

Interpretation of Efficiency Rating

The presentation of Efficiency Rating
Your efficiency rating is an afficial record of the way you are doing the
work off your job.
Keellens (16) means that performance in svery important phase of the
work was constanding and there was no weakness in performance in
any respect.
(27) means that performance in at least half of the important phases of this work was austanding and there was no weakness
(incid (6) means that performance met requirements from an over-all
point of view.
Part (V) means that performance did not quite measure up to requirements from an over-all point of view.
Unsatisfratory (U) means that performance in a majority of important
phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 51), or a copy of it, upon request to your supervisor or personnel officer. You are place entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "flood," "Very Cook," or "Excellent" is necessary in order to receive a periodic within-straid salary advancement, an efficiency rating of "Fair" requires a constep salary requires it a emphysical ray rate is above the mildle rate for his grade (the fourth step in six-rate straids). An efficiency rating of "the atlactory" equires that the employee is dismissed or reasonated to other work in which he could be reasonably expected to reader as factor of metallicing the order in which employees are affected by reduction in forces.

Appeals

If you believe your rating is wrong, you should first discurs it with your supervisor or personnel officer. You leve the risht, if your pastion is under to the Classification Act, it surved your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Rovices care of Civil Service Contains in Assistant St. 1988.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOPPICIAL ()
OPPICIAL:
REGULAR () SPECIAL ()
PROBATIONAL ()

As of October, 1	949 based on performance of	during period (, 3 	Apr11, 19	49 3	October	,_194
BROE, William				(Intellig		Officer) G5-
OSOV COPS FD	Z, SEA, Division 4	(Title	of position	, service, and grad	io)		*****
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14-00000

Standard Form No. 81 August 1946 U. S. CIVIL BERVICE COMMISSION

Parm	eserved, t Sureau No. 80-R019.3.	
Hudes	t Purcou No. 80-R019.3.	

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	REPOR		ATIVE-UNOPPICIAL ()
•	EFFICIENCY	' RATING ***GULAR	PROBATIONAL ()
As of 3/31/49	based on performance	during period from 12/22/48	10 3/31/49
William V. Bro		gence Officer P-5	
(Name of e		(Title of position, service, and	Europ)
oso, cops	FBZ	Market and the second s	
		division, section, unit, field station)	
ON LINES BELOW	1. Study the instructions in the R No. 3823A.	ating Official's Guide, C. S. C. F.	OTTE CHECK ONE:
MARK EMPLOYEE	2. Underline the elements which ar	e especially important in the posit	ion. Administrative,
V if adequate	3. Rate only on elements pertinent (a. Do not rate on elements in	to the position. Italies except for employees in ada	nin- supervisory, or
- if weak	istrative, supervisory, or	planning positions, rvisory, and planning functions	on planning
+ if outstanding	elements in italies.	· · · · · · · · · · · · · · · · · · ·	All others
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Reviewed by Bigoy		- Cross -	(Toss)
Rating approved by efficien	ncy/rating committee(Date)	. Report to employee	itog)

14-00000

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OSO_COPS				~~~
	(f)rganisation—Indicate bureau,	division, section,	, 2561, Loid Sation)	
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CONFIDENTIAL

TRAINING EVALUATION

- The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should rever be shown to the student whom it concerns.
- In order to arrive at an unprejudiced and independent evaluation, this report was prevailed without any knowledge of Appraisal results.
- 3. This report tumberizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by remissing the Chief of the Staff Training Division.

STUDENT'S NAME WILLIAM V. BROK	BRANCH - FBZ/SEA
AITC XII	·
TRAINING PERIOD 13 Sept -22 Oct 1948	DATE OF REPORT 18 November 1948

MOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philipine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advenced Intelligence Training Course:

Interviewing and Interrogation

Batlafactory

Operations:

1. Comprehension of Basic Principles of Operations

Excellent

 Ability to Analyse and Use Operational Data

Excellent

a. Operational Planning Ability

Excellent.

b. Attention to Detail

Superior

5. Ability to Analyse and to Handle Personalities and Situations

Excellent

a. Handling of Personal and Operational Security

Excollent

b. Ability to Establish and Maintain Control Over Others

Satisfactory

FORM NO. 51-16

CONFIDENTIAL

(1875)

water to want hand & & by the on

Countorespionage Problems:

1. Processing

2. Planning

Satisfactory Satisfactory

Technical Intelligence:

 Approciation of TI Fundamentals and Objectives

2. Handling of TI Problem

Satisfactory Excellent

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Eroc spond at least four weeks on reports work under supervision of his Branch reports officers before assuming his deak responsibilities.

FOR THE CHIEF, TRS:

By

USA

W. L. T.

co: COPS

CONFIDENTIAL

TRAINING EVALUATION

- The official to whom this report is entrusted is personally responsible for it. Although to may, pithin his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
- In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
- 3. This report cummarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME WILLIAM V. BROK BRANCH FBZ/SKA

TRAINING PERIOD 2-13 August 1948 DATE OF REPORT 2 September 1948

NOTE: Er. Brow was forced to miss the second and third weeks of the

NOTE: Hr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian dosk in Washington.

Hr. Broc received the following ratings during the Basic Intelligence Training Course:

Written Examinations - Communism

Satisfactory +

Report on Area Communism

Excellent

Problems:

Observation and Description

Satisfactory

Interviewing

Excellent +

Basic Information Reporting Test

Medicore +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By

wst

W. L. T.

ca: COPS

FORM NO 51-15

COMFIGENTIAL

(15/5)

ALTHROUGH TO

2 August 1948

TO : Chief, FBZ/SEA

FROM : Chief Instructor, Administrative Training, TR3

SUBJECT: Rating of William PROS - 19-23 July 1948

1. Mr. William Drop attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Sup-ly Procedures - Mediocre
Accounting Procedures - Satisfactory

- 2. Mr. Broe passed the written examination on the CIA Security Regulations.
- 3. Since Er. Bros has a Washington assignment, no tutorial administrative training has been arranged for him by this office

FOR THE CHIEF, TAS:

ENTERNA PARTIES

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REPORT OF HONO, AND MERIT AWA			3-319	-	5 June	1973
The Honor and Merit Awards Board having c	onsider	ed a r				
SERIAL OR ID NO. NAME (Last-First-widdle) BROB, William V.	·	T	1913	M	Sta	
0-Director/IG	30 D	EP	05	STA	TION	
BE AWARDED		4				
Distinguished Intellig	ence l	leda1				
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Serving in senior positions bo	th in	Headq	uarters	and a	broad,	
Mr. Broe has earned the respec	t of }	is co	11eagues	for	his	•
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Award for Achievement, Service, as Performance; State character of survice during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not responsed in Service C, include dates of uniquenest and relief.) What did the individual of that ments the award? Why was this outstanding when conquired to others of the grade and experience in similar positions or streamstance? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate resolute of achievement, service, or performance. Include reference to filters Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

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Recommendation for Honor or Merit Award William V. Broc, Distinguished Intelligence Medal

14-00000

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and suberdinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range petential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station.

In 1953 he was transferred to the important post of Deputy Chief of the China Mission Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FS Headquarters in 1955. Its successfully managed the large, complex branch with a high degree of skill. His enthusiass for his work was an example for his subordinates.

His superior performance of duty was recognized with his being mamed the Deputy Chief of the FS Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of forcign governments, including and important

government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broc the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broc continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which her rade singular contributions to the national security and on his unique leadership, it is only sitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Rection I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 4441, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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#### William V. Broe -- Addendum - SECTION III; Agency Overseas Service

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Panama	TDY	70/02/09	70/02/12

# FILE COPY OF STANDARD FORM 56 "AGENCY CERTIFICATION OF INSURANCE STATUS— FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

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## ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

## TO COMPLETE THIS FORM-

## FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
  Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

2	FILL IN THE IDENT	TIFYING INFORI	MATION BELOW	(please print or type):			
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9	MARK AN "X" IN ONE	OF	THE BOXES BELOW (do NOT mark more than one):
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4	SIGN AND DATE, IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
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ORIGINAL COPY-Retain in Official Personnel Folder

STANDARD FORM No. 176-T 165(187) 1553 (For use only entir April 14, 1964) 175-124

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19 MAY 1000

MEMORANDUM FOR: Mr. William Broe

Chief, Western Hemisphere Division/DDP

SUBJECT

WI Participation in the Counterintelligence Operations Course No. 57, 4 - 22 April 1966

- 1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Folgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the coarse.
- 2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

For the Mathematican

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Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

1 3 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

- 1. The attached Letter of Commendation regarding Mr. William V. Broe is forwarded with pleasure.
- 2. It is always gratifying to note examples of outstanding cooperation and professionalism so necessary to our national interests.
- 3. I wish to add my expression of appreciation to Mr. Broe and your organization for this exemplary support.

JACK E. THOMAS Major General, USAF Abbistant Chief of Staff, Intelligence

lst Ind.

23 JUL 1365

TO: Chief, FE

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Broe.

L. K. White

Executive Director-Comptroller

## HEADQUARTERS 6499TH SUPPORT GROUP (PACAF) UNITED STATES AIR FORCE APO SAN FRANCISCO 96594

1 1 JUN 1965

REPLY TO ... ATTN OF: CR

SUBJECT: Letter of Commondation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

- 1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.
- 2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.
- 3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.

WALTER C. VITUNAC

Colonel, USAF

Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)

Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.

DONALD C. SHULTIS

Colonel, USAF

Director of Intelligence

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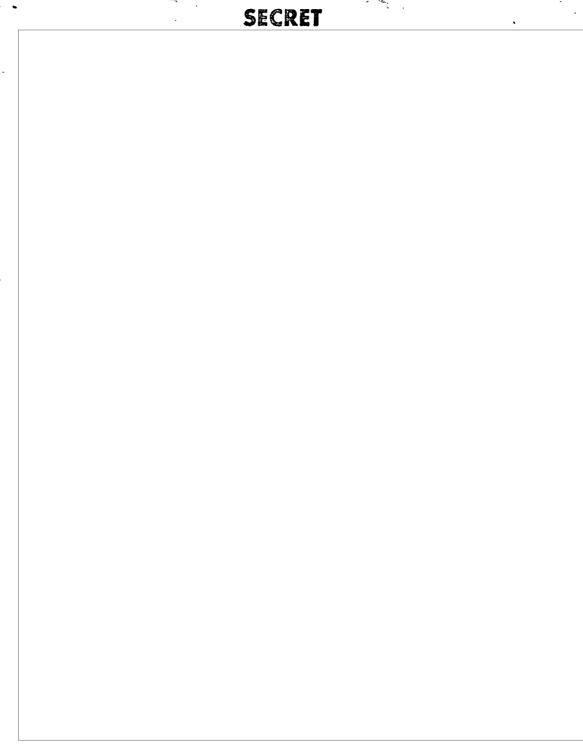
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FORM INC.

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Form 1535 Obsolete Previous Edition

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## CONFIDENTIAL

Complete in duplicate. The data recorded on this form is essential in defermining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employed emergency. The original of this form will be filed in the employee's efficial personnel folder. (Middle) SOCIAL SECURITY NUMBER NAME OF EMPLOYEE (Last) (Firet) 🦠 William Proe, RESIDENCE DATA LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed PLACE OF RESIDENCE WHEN INITIALLY APPOINTED Silver Spring, Maryland PI ACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESI-DENCE 1317 SAUL ROAD, Kensington, Md. HOME LEAVE RESIDENCE MARITAL STATUS (Check one) X MARRIED DIVORCED WIDOWED ANNULLED IF MARRIED, PLACE OF MARRIAGE 21 NOV. 42 South Weymouth, Mass. IF DIVORCED, PLACE OF DIVORCE DECREE DATE OF DECREE IF WIDOWED, PLACE SPOUSE DIED DATE SPOUSE DIED IF PREVIOUSLY MARRIED, INDICATE HAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S) MEMBERS OF FAMILY NAME OF SPOUSE ADDRESS (No., Street, City, Zone, State) TELEPHONE NO. 1:317 Saul Road, Kensington, Md. Whitehall 2-3106 Jean Parhera Broe NAMES OF CHILDREN ADDRÉSS DATE OF SIRTH F Ponnie same same F Susan ŗ seme Kristine F Carbara NAME OF PATHER (Or male guardiers) ADORESS TELEPHONE NO. Deceased ADDRESS NAME OF MOTHER (Or temple guardian) TELEPHONE NO. 4317 Saul Road, Kensington, Md. WHitehall 2-37.06 Apres H. Firma unt wedge pist of too unging at An Emerge Si wife and motter H MANULT IF ANY, HAS BEEN TOLD OF YOUR APPLEIATION WITH THE ORGANIZATION OF CONTACT LIME PERSON TO BE NOTIFIED IN CASE OF EMERGENCY RELATIONSHIP NAME (Mr., Mra., Mlag) (Lust-First-Middle) none, Mrs. Jean Parhère wife HOME ADDRESS (No., Street, City, Zone, State) HOME TELEFIONE NUMBER 1317 Saul Drive, Kensington, Maryland Willtehell 2-3106 BUSINESS ADDRESS ING., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE BUSINESS TELEPHONE & EXTENSION n. a. 15 THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY APPILIATION? (II "No" give name and address of organisa-13 THIS INDIVIOUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF! (If "No" give name and address of person, if only, who can make such decisions in case of emergency.) DOFS THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer to "No" oxplain why in Item 6.) YES The persons named in item 3 above may also be natified in case of emergency. If such notification is not desirable because of

FORM 61 USE PREVIOUS

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL

CONTINUED ON REVERSE SIDE

health or other reasons, please so state in item 6 on the reverse side of this form.

(4)

## CONFIDENTIAL (When Filled In)

VOLUNTÁRY ENTRIES Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and compli-cates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

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Arency Credit Union (My n Kensington Bank, Kensingt		ount) William V	ond Jean He	nhama B	) 
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cy with Mrs. Joen Barbara	Broe - 1317 Saul D	rive, Kensangton	. Maryland	;	,
HAVE YOU PREPLANNED AN ARRANGED NO. (11 ºYesº give nat	D GUARDIANSHIP OF YOUR CH	ILDREN IN CASE OF CO	MMON DISASTER	70 BOTH P	ARENTST
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My wife )Mrs. Jean Rarbara  ADDITION	R BYOG AL DATA AND/OR CONTIN	UATION OF PRECEDI	NG ITEMS		`
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Washington, D. C.	16 Feb. 1961	William (	V. Drae		

CONFIDENTIAL

MERCHANIAM FOR CALCE, FE

EURJECT:

Receipt of Clifts from Foreign Official

REFERENCE:

Memo for D/Pers from C/FE, dtd. 28 Oct. 59 (DD/P 4-9032), same subject

1. Peferonse reports as receipt of one cilk mecktic and one lady's seem' by each of the following officials:

Mr. Milliam V. Bros

2. Considering the circumstances under which these gifts were tendered and their ineignificant intrincie value, we consurt in your resemblish that they be retained by the recipiests for whatever was because officers may leaders.

Gordon M. Stevent Director of Fersonael

Notribulies:

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op/Pers/HiBond: ojc (3 Nov. 59)

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MEMORANDUM FOR: Mr. William E. Broe

Appreciation of Participation in the Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set

2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.

3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.

*Scrobolle VI* Gordon m. stemart

Director of Personnel

13 OCT 1958

MERCHAETUM FOR Chief, For Bast Division

SUBJECT:

Separt of Clifts

News for D/Powe from C/FE 664 29 6656 56, Subject: Office to Agency Personnel

Performed memoranium reports the seconds of gifts by several Agency exployees from record visitors. These gifts can destanded to be of inclusived intrinsic value and any be retained by the recipients for electors use they destro.

M Good-s Al Berry

Cordina M. Massing Streety of Paracocal

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CD/Pers/EMBond:sm (10 Oct 58)

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## CONFIDENTIAL

25 ,568

MEMORARDIM FOR: Director of Personnel

VIA: Director of Security Attn: Chief, Policy Staff

SUBJECT: Gifts to Agency Personnel

REFERENCE:

The following Agency personnel received gifts as noted from three Cabinet Research Chember visitors during their recent visit to Mashington:

	Approx. value
Box of nori Set of chopeticke (laquered)	\$2.00 •75
Villiam V. Bros	
1 woodblook print	1.50
Robert P. Wheeler	`
Box of nori	2.00
1 woodblook prints	3.00
Woodblock print 1 jar Japanece sauce	1.50 .50

Cignod Robert P. Wheeler DESHOND FITZGERALD Chief, Far East Division

CONFIDENTIAL

# Office Memorandum information states government

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT:

BROE, William V.

Letter of Commendation

1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William  $V_{\star}$  Broe:

Letter of transmitted to Mr. Allen Dulles from

Letter to Mr. Broe from from from ,

Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.

George E. Aurell Chief. FE

Originator: Roberta J. Mayer

SECURITY INFORMATION

Er. Alien H. Dulles Director, Control Intelligence Agency, Enclination 1. C.

81 F 1

I have the honor to transmit horowith a latter of Mis accollency,

In appreciation of the services of it. William Timeent Bros, who has been working with the Mitienal Intelligence Coordinating Agency, in an advisory capacity since April 1951 and whose tour of duty is eading very shortly.

Yorv respectfully,

•	
Dear	
In commection	with your letter of February 27, 1
am sending you herewi	th a latter of approxiation, addre
Mr. William Vincent B	ree,
of the United States.	
	Sincerely yours,
	Apsistant Executive Secretary
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Enel.	•
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March 24, 1953

hy dear Mr. Bross

William Vincent Broom Faculre

Your forthcoming departure on account of the
termination of your present tour of duty in this
country has come to my attention. Permit me, in
this connection, to express to you my sincere ap-
preciation for the unselfish cooperation and wal-
uable assistance which you have given the
Your untiring
efforts have contributed much towards maintaining
harmonicus relations between your country aix mine
with warmest personal regards to you and live.
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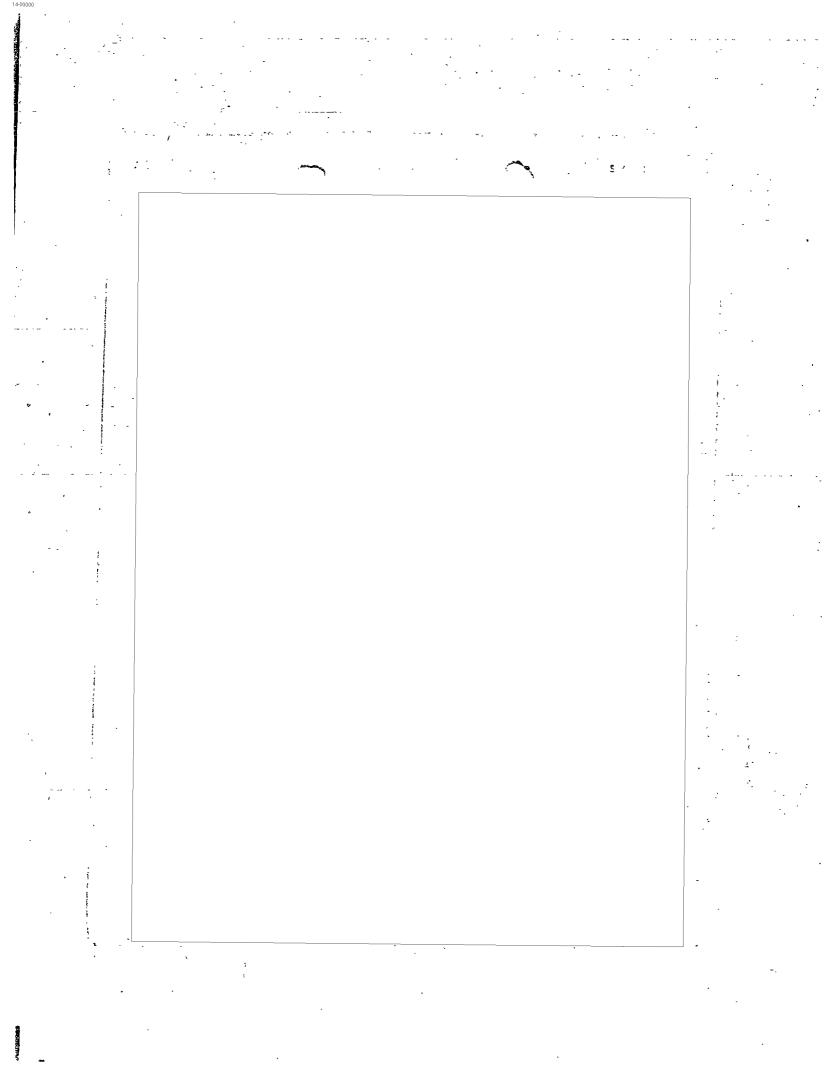
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TO ET

### CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. WASHINGTON 25, D. C.

Date 5 February 1951

wilhom V.

## Dear Mr. Bross

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1961.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

#### 2. You will be:

- a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.
- b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.
- c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.
- 3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless somer transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Covernment.
- 4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.
- 5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CLA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

Milliam V. Bros

S February 1951

Form No. 51-104 June 1948 Riandard Form No. 61a Approved Igniery 28 1943 U.S. Civil Service Commission C.S. C. Derg Cir. No. 409

CENTRAL INTELLIGENCE AGENCY

Department or Establishment) (Bureau or Establishment)

## OATH OF OFFICE, AFFIDAVIT, AND DECLARATION OF APPOINTEE

WASHINGTON, D. C.

AFFIDAVIT  Do further swear (or affirm) that I do not advocate, nor am I a member of any or organization that advocates the overthrow of the Government of the United Sovernot advocate nor become a member of any political party or organization that overthrow of the Government of the United States by force or violence.	ernment, I will
DECLARATION OF APPOINTEE  Declaration of Appointee  The appointed of any person, firm, or corporation for the use of influence to procure ment; (2) I will inform myself of and observe the provisions of the Civil Service and Executive orders concerning political activity, political assossments, etc., the attached Information for Appointee, and [strike out either (3) or (4)]  (3) the answers given by me in the Declaration of Appointee on the reverse are true and correct;  (4) the answers contained in my Application for Federal Employment, Form dated	e my appoint- law and rules as quoted on of this sheet in No
William U. K.	mer.
Subscribed and sworn before me this 21st day of June A	. D., 19 48
Washington D. C.	
(City) (Statu)	
[SEAL] Appointment Clerk	
NOTE.—If the eath is taken before a Notary Public the date of expiration of his commission should be show	n '
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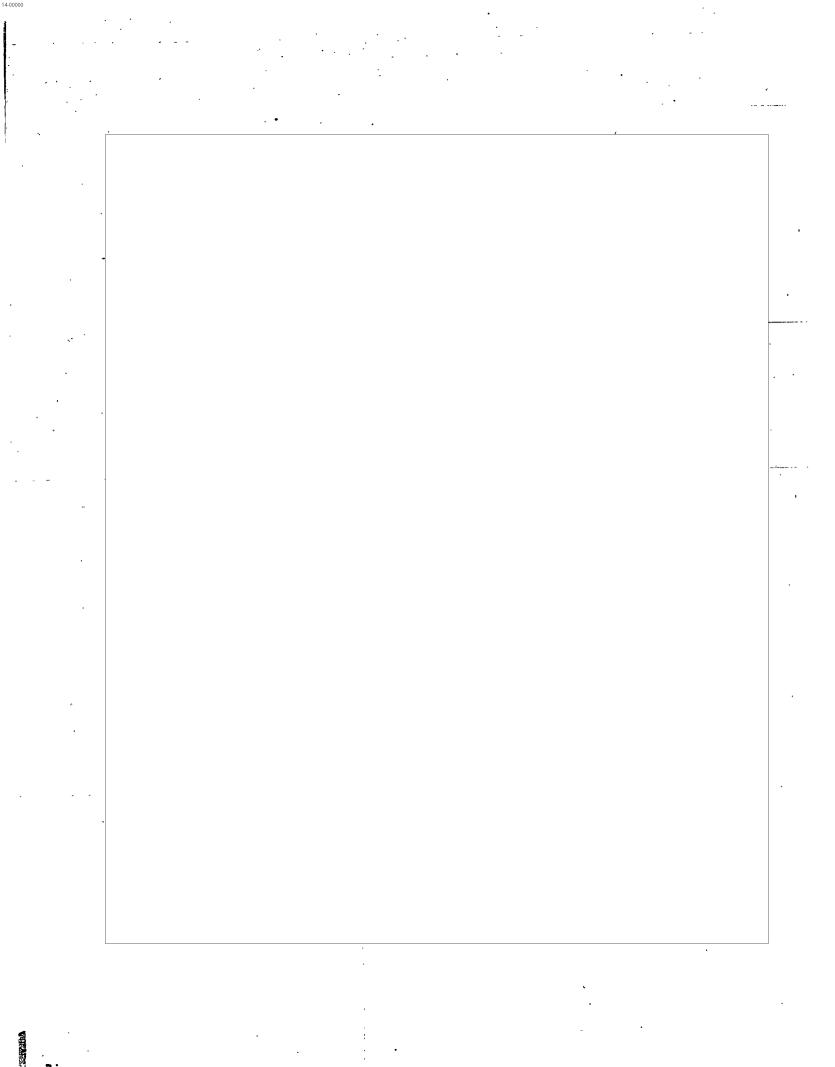
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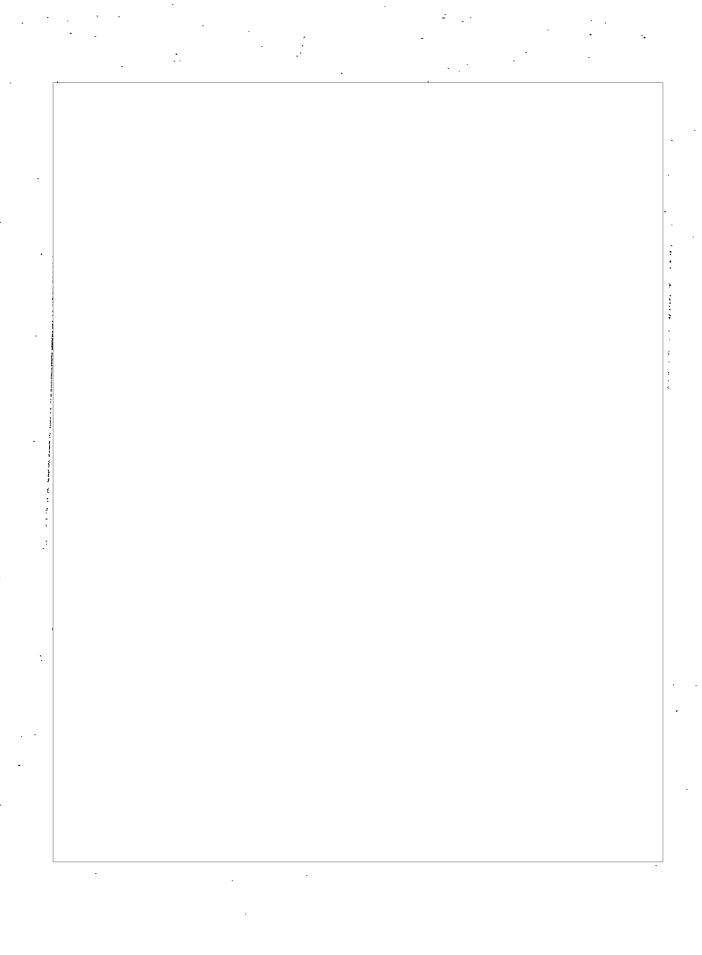
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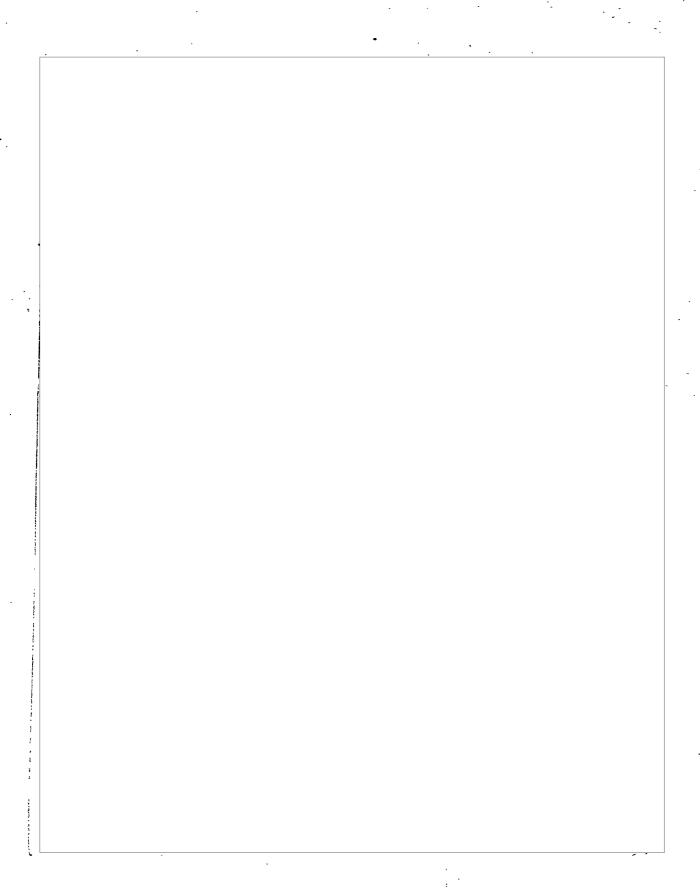
FORM NO. 37-24

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## **OUALIFICATIONS UPDATE** READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444), "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 58-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative. SECTION I BIOGRAPHIC AND POSITION DATA NAME (Last-Pirst-Widdle) EMP. SER. 90 DATE OF BIRTH ·BROE, William V. 056735 08-24-13 SECTION II FRUCATION HIGH TCHOOL ADDRESS (City, State, Country) LAST HIGH SCHOOL ATTENDED YEARS ATTENDED (FIOR-TO) GRADUATE □ · · · □ · · COLLEGE OR UNIVERSITY STUDY SUBJECT YFAPS ATTENDED DEGREE PECFIVED NO. SEM/GTR. YEAR RECEIVED NAME AND EDUCATION OF COLLEGE OR UNIVERSITY FROM - - TO - -IF A GRADUATE DECREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE Thesis and spiefly describe its content. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS STUDY OR SPECIALIZATION NAME AND ADDRESS OF SCHOOL FROM 10 49. OF MONTHS OTHER HON-AGENCY EQUICATION OR TRAINING NOT INDICATED ABOVE 201-01 30 2230004 CHR 3044 SECTION III MARITAL STATUS 1. Philips Tarles (Single Warried Tidawed Separated Divarced Annulled Remarried) SPECIFY; 2. NAME OF IPSELE (Middle) A. PLACE OF BIRTH (City, State, Country) 3. DATE OF BISTS 5. OCCUPATION 6. PRESENT EMPLOYER 8. FORMS 4 C'TIZENSHIP(S) COUNTRY(IES) 7. CITIZENSMIP 9. DATE U.S. CITIZENSHIP ACQUIRED DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE SECTION IV 4 445 PLLATIONSHIP DATE AND PLACE OF BIPTH PERMANENT ADDRESS ADO DELETE

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DaTE: 15 August 1557

PROT: 7-213

TO : Chief, IR

Director of Security

Director of Personnel

FROM

: Chief, Communications Security Division

SUBJECT

: Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CL Regulation 90-500. Revocation is effective 31 July 1977

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective Branch

Distribution:

1 - 13

1 - Security Office (Debriefing Statement Attached)

1 - Personnel Office (Wing 1-H Curie Hall)

1 - OC-S/PROT File

C-O-N-F-I-D-E-N-T-I-x-L

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ŀ	3. HOME ADDRESS (No., Street, City, Zon	e. State, Country)	<del> </del>		
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-	21 November 1942   South	Weymouth, Mass			
<b>I</b> °.	h2 Ralph Talbot Street, South				
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ECTION IV RELATIVES BY BLO	OD, MARRIAGE OR ADOPTION	LIVING ABRUAD OF	R MHO ARE	NOT U.S. CITIZENS	•
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I. FULL NAME (GRAT-PIPAT-MIDDE	•) ,		2. JELATI	IONSHIP	3. AGE
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4. ADDRESS OR COUNTRY IN MHICH				- 1,0 0000000	
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	N OR TYPE OF WORK						
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· EXCLUDI	HE EQUIPMENT NOTED IN	SECTION Y, LIST, ANY SPECIAL SK	ILLS YOU POSSESS RELATING	TO OTHER EQU	IPRENT OR MA-		
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	8. INDICATE ANY DEVICES WHICH YOU HAVE IN	IVENTED AND STATE BHE	THER ON NO	1. THEY ADS PATENT	ED .
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ŀ	SECTION XI OPGANIZATION WORK EXPERIE	2. GRADE 3. OFFICE.			
l	June 1948 to Jamuary 1951	GS-12/13 DD	P FEZ	Philippine	Branch
I	4. NO. OF EMPLOYEES UNDER YOUR DIRECT	8. OFFICIAL POSITIO		16	
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┝	1. Inclusive Dates (From- and To-)	2. GRADE 2. OFFICE/	01410104/6	PERCH OF ASSIGNME	NT .
	January 1951 to Key 1953			Phillippine	Islands
l	4. NO. OF EMPLOYEES UNDER YOUR DIRECT DUPERVISION 10	3. OFFICIAL FOSITION		Philippines	
2	4. DESCRIPTION OF SUTIES	Onter or	00401011	FILLLYMINES	
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ŀ	May 1953 to April 1955	GS-15 DD/P	FE	Branch	· · · · · · · · · · · · · · · · · · ·
	4. NO. OF IMPLOYEES UNDER YOUR PIRECT SUPERVISION 125	B. OFFICIAL POSITION Deputy Chief.			
3	a. DESCRIPTION OF DUTIES	Deputy Uniter,	•		
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-	I. INCLUSIVE DATES (From- and Ta-)	2. GRADE 3. GFFICE/D	1412101/06	AHON OF ASSIGNMEN	1
	April 1955 to present	GS-15 DD/P		<u>China Branch</u>	
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5	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION	FITEE		
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				(Use add:1	tional pages if required)

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SECTION XII  1. NUMBER OF CHILDREN (Included and adopted children) mudunder 21 YEARS OF AGE, AND SUPPORTING.	Ing stopchildren	> L	NUMBER OF POPPING A THE IR SUPPI	THER DEPENDED Expresents, a On YOU FOR A	T LEAST SON OF DEEN OVER 21 VEARS
3. PROVIDE THE FOLLOWING INFO	PMATION FOR ALL C		NUENTS		Mil La. I Manual Company
HAME	RELATIONSHIP	YEAR OF BIRTH	\$ E X	CITIZENSHIP	- ADDRESS
Bonnie J.	daughter		x	v.s.	1317 Saul Road Kensington, Md.
Susan C.	19		×		19
Kristinė E.	n		x.	н	n ·
Barbara A.	н		x	. 11	, n
Mrs. Jean B.	wife	1920	×	#	n
Mrs. Agnes N.	mother	1882	×	99	n
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GAL RESIDENCE	STREET AND MU	WEEN BITAGE		STATE .	COUNTRY
			Spring, Maryla	pd.	
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DER WHAT CIRCUM	STANCES HAVE YOU	EVER USED THESE	NAMEST .	. HOW EOI	ig 7
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SPORTS OF OTHER	HATIOHS .				
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BORN BIDE U.S.					
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TION 2. PHYSICA	L DESCRIPTION				
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SECTION 19. RESID	10: Cot.	ADDRES	MUN GOA'T LIVE C	8f 8	CITT		COUNTRY
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FHOM: <b>Boy. 1944</b>	Nov. 1947	ADUPEST	102 W. Vhil.	Avonuo,			
from: <b>Nov. 1947</b>	TO:	ADDVEST	STREET AND HUM.	BEA	Gilver	STATE Springs	COUNTRY Marvland
ROM:	70:	ADDRESS	STREET AND NUMB	SER	CITY	STATE	COUNTRY
SECTION 20. RESIDE ROM: (MO. AND YR.)	MCES OR TRAVEL OUTS	DE THE	UNLIED STATES		COUNTRY		PURPOSE
FROM: (HO. AND YR.)	TO: (NO. AND YR.)		CITY OR SECTION		COUNTRY	<del></del>	PURPOSE
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ECTION 24. SPORTS AND HOBBIES				
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ECTION 25. EMERGENCY ADDRESSEE				
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2116 Daxter Avenue, Silver Spring ECTION 26. INFORMATION AND FINAL COMMENTS HOTE: YOU AND INFORMED THAT COMMENTESS OF ALL STA	tenents wave here	IN WILL BE	INVESTIGATE	BH 2625
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2116 Daxter Avenue, Silver Spring ection 26. Information and final comments hote: you are informed that connectness of all state of mare any chances (or auditions) in your statement that can unfavorable incidents in your life not a lon, theire you were directly involved or not, which we	TEMENTS MADE HERE NTS THAT YOU HAY	TCH MAY B	SAULE. E DISCOVERED	D. AND YOU ARE INVITED  IN SUBSEQUENT INVESTIGA-
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2116 Daxter Avenue, Silver Spring  CCTION 26. INFORMATION AND FINAL COMMENTS  HOTE: YOU ARE INFORMED THAT COMMECTNESS OF ALL STA TO MAJE ANY CHANCES (OR ADDITIONS) IN YOUR STATEME RE THANE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT A ON, THEIMER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH M  MO  CCTION 27. CERTIFICATION  CERTIFY THAT THE FORECOING ANSWERS ARE TRUE AND	TEHENTS MADE HERE NTS THAT YOU MAY WENTIONED ABOVE WE LONG A ELPHA	HIHK ADVI	SANLE.  OISCOVERED SO, DESCRIBE	BI 2025  D. AND YOU ARE INVITED  IN SUBSEQUENT INVESTIGA.  IF HOT, ANSBER, "HO".  D BELIEF, AND IL AGREE
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## COMFIDENTIAL

Chief, Communications Division

6 December 1950

Chief, Personnol Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject moots the current requirements for cryptographic clearance and is approved for such duties as of this date.

TEXAL P. CHISS

SED

CONFIDENTIAL



: Chiar, Personnel Deputy Personnel Officer Date: 17 May 1949

#### CONFIDENTIAL

From	: Executive for Inspection and Security	Number:	25,706
Sub lec	t: RFOE, William Vincent		
1.	Note "I" below:	•	
X	Security approval is granted subject for access to information contingent upon the receipt of derogato tion at some future date.		
	Provisional clearance for full duty with CIA is grathe provisions of paragraph 4p Administrative Instrubich provides for a temporary appointment pending pletion of full security investigation.	uction 1	0-2,
X	Unless the applicant enters upon duty within 60 days date this approval becomes invalid.	s from al	• <b>v</b> od
2.	Your memorandum dated % June 1948 stated Subject is for OSO-FBZ.	en appl	icent .

Chief, Personnel Security Division

COMPTORACTAL

FORM NO. 35-101

BECRET