

STANDARD FORM 64

Rev. 10-1-60

USED BY U. S. CIVIL SERVICE COMMISSION

Federal Personnel Manual 2-1

GS-101

**SECRET****Official Personnel Folder****SECRET**

BROE, WILLIAM V.

FEBRUARY 11

CONFIDENTIAL

2 July 1974

MEMORANDUM FOR: Office of Finance

SUBJECT: Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.

[Redacted]  
Broe, William V.  
[Redacted]

\*Terminated 20 May 1974.

[Redacted]  
security clearances requested to  
be kept open.

No correspondence was sent to  
him notifying him of termination.

/s/ Charles W. Sandman

Charles W. Sandman  
Chief

Contract Personnel Division

CONFIDENTIAL

E2IMPDET  
CL by: 053837



SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
030018164		BRUE WILLIAM Y		PREPARED: 07/12/74	
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
CONTRACT EXPIRATION (06GH00)			MO DA YL 06 30 74		CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT
6. FUNDS		7. FAR AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY	
X V TO V O TO V		V TO O O TO O		4212-0010	
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DCI DIRECTORATE INSPECTOR GENERAL			DISTRICT OF COLUMBIA, USA		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
ATTORNEY ADVISOR					
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)		15. OCCUPATIONAL SERIES		17. SALARY OR RATE	
(INTRANT) FEE		0970.01		DOG: \$ 138.48 LEI: 101473	
16. REMARKS					
<p>STATUS INFORMATION</p> <p>BIRTH DATE: 082413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01</p> <p>CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:</p> <p>TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN:</p> <p>FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:</p> <p>PAY BASIS: D I/L IND: 0 S/L IND: 0</p> <p>CONTRACT INFORMATION</p> <p>EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173</p> <p>REFERRING OFFICER: INSPECTOR GEN REFR ORG: IG PHONE: 5527</p> <p>ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES</p> <p>TAX STAFF: N FED EXMP: STATE EXMP: STATE:</p> <p>TRAVEL: NHN OPS EXPENSE: N HOUSING: N POST/EQUAL: N</p> <p>HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N</p> <p>LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N</p> <p>STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p>					
NOTES: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA					
SIGNATURE OR OTHER AUTHENTICATION					

SECRET  
(When Filled In)

# NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
030018164		LROE WILLIAM V		CONTRACT AMENDMENT (COMPENSATION)		-10/14/73		CONSULTANT INDEPEND (N) FEE/PL CS ANNUITY	
6. FUNDS		X		V TO V		V TO C		7. TAN AND NSCA	
		C TO V		C TO C		4212-0010		8. CSC OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION			
CCI DIRECTORATE INSPECTOR GENERAL						DISTRICT OF COLUMBIA, USA			
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
ATTORNEY ADVISOR									
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
(INTERM) ) FEE				0970-01		SR Z		EUC: \$ 138.48 LEI: 101473	
18. REMARKS									
<p>STATUS INFORMATION</p> <p>BIRTH DATE: 082412 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01</p> <p>CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:</p> <p>TYPE RETIREMENT: NCAR HOSPITALIZATION: N PLAN:</p> <p>FECU: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:</p> <p>PAY BASIS: C A/L IND: 0 S/L IND: 0</p> <p>CONTRACT INFORMATION</p> <p>EFF DATE: 070172 EXPIRATION DATE: 083074 DATE ORIG CONTRACT: 070173</p> <p>REFERRING OFFICER: INSPECTOR GEN REF. URG: IG PHONE: 5527</p> <p>ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES</p> <p>TAX STAFF: N FED COMP: STATE COMP: STATE:</p> <p>TRAVEL: NMN UPS EXPENSE: N FOCUSING: N POST/EQUAL: N</p> <p>HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N</p> <p>LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N</p> <p>STEP INCRS: N OTH TAX ENIT: N OTHER ALLOWNS: N SEPARATION: N</p>									
NOTES: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA									
SIGNATURE OR OTHER AUTHENTICATION									

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
030012164		BRICE WILLIAM V							
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
INITIAL ENTRY		MO DA YE		CONSULTANT INDEPEND (IN)					
		7. TAN AND MSCA		8. CSK OR OTHER LEGAL AUTHORITY					
6. FUNDS		X		N TO W		V TO CF		12-0010	
		CF TO W		CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
ECI DIRECTORATE INSPECTOR GENERAL					DISTRICT OF COLUMBIA, USA				
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
ATTORNEY ADVISOR									
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
(INTERNT )			0970-01		SR 4		DCG: 134.40 L1: 070173		
18. REMARKS									
<p align="center">STATUS INFORMATION</p> <p>BIRTH DATE: 082415 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01  CITIZENSHIP: US/EU-CH LONGEVITY COMP: FED SERVICE COMP:  TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN:  FECL: INELIGIBLE PREV. SOVI SERV: 4 SAL. TASK LIMIT:  PAY BASIS: D A/L IND: 0 S/L IND: 0</p> <p align="center">CONTRACT INFORMATION</p> <p>EFF DATE: 070173 EXPIRATION DATE: 090674 DATE ORIG CONTRACT: 070173  REFERRING OFFICER: INSPECTOR GEN REF DSG: 10 PHONE: 5527</p> <p align="center">ENTITLEMENT/ELIGIBILITY/ALLOWANCES</p> <p>TAX STAFF: N FED EXMP: STATE EXMP: STATE:  TRAVEL: NPL LFE EXMP: N HOUSING: N POST/RELOC: N  HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD SERV: N  LEGISL PAY: N PREMIUM PAY: N ALLIANCE COMM: N EDUCATION: N  STEP INCRS: N CTR TAX ENTL: N DATA ALLOWNS: N SEPARATION: N</p>									
SIGNATURE OR OTHER AUTHENTICATION									

FXG 301

Mr. William V. Broe

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an Information Return indicating total fees paid hereunder will be issued by CIA.
2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.
3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other Intelligence Agencies, without the prior authorization of the Assistant to the Director.
5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner terminated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY

BY: For Signature of Director

Contracting Officer

ACCEPTED:

151

William V. Broe

030-01-8164

Social Security Number

**SECRET**  
(When Filled In)

JUSTIFICATION FOR CONSULTANT (F.Y. 1975)		
1. NAME OF CONSULTANT (Last-First-Middle)		2. RATE OF PAY
Bree, William V.		\$118.48 per consultation
3. OFFICE	4. DIVISION	5. CURRENT F.Y. CONTRACT NO.
DCI	IG	
6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE)		7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR
0		
8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION:		
<p align="center"><b>Consultant will not be continued beyond COB 30 June 1974.</b></p> <p align="center"><i>Paul H. Hildebrand</i></p> <p align="center"><b>Paul H. Hildebrand</b> <b>Administrative Officer, DCI</b></p>		
I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE.		
9. THIS DATE	10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL	
11. DATE APPROVED	12. EXTENSION APPROVED BY DCI	

ADMINISTRATIVE - INTERNAL USE ONLY

PERS 73-2471

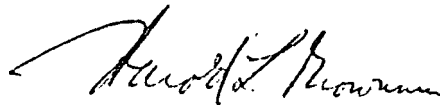
DD/M&S 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broc and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.



HAROLD L. BROWNMAN  
Deputy Director  
for  
Management and Services

ADMINISTRATIVE - INTERNAL USE ONLY

August 7, 1973

Mr. William V. Broe  
111 Indian Trail  
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention.  
It's a routine part of our educational effort to minimize  
possible conflict of interest situations. I forgot to bring  
the papers with me when I met you in the reception room.

Sincerely,

Dow H. Luetscher  
Office of Personnel

Enclosure

per h.

PRIVILEGED INFORMATION  
NOT TO BE RELEASED

# SECURITY APPROVAL

DATE : 26 June 1973

YOUR  
REFERENCE: Request No. 76908

CASE NO. : #35.706

TO : ~~XXXXXXXXXXXXXXXXXXXX~~ Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
3. As part of the entrance on duty processing:
  - ☐ A personal interview in the Office of Security must be arranged.
  - ☒ A personal interview is not necessary.
  - ☐ Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.
4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chief, PERSONNEL SECURITY DIVISION



SECRET (When Filled In)									
REQUEST FOR SECURITY CLEARANCE								REQUEST NO. (1-5)	
								76908	
NAME (Last-First-Middle) William V.								REQUEST DATE (6-11)	
POSITION TITLE Consultant								YEAR OF BIRTH (20-30) 1912	
LOCATION (City, State, Country) Washington, D.C.								RECRUIT. REQ. NO. (31-33)	
ASSIGNMENT (Office, Division, Branch) IC-10								SUB-CATEGORY CODE (36)	
TYPE OF APPLICANT		REGULAR STAFF		CONSULTANT		SUMMER ONLY		IF OTHER, SPECIFY	
		CONTRACT TYPE A		MILITARY		RE-EMPLOY. MIL.			
TYPE OF ASSIGNMENT AND FUNDS				HQS		USF		FF	
						V		CF	
ATTACHMENTS		PHS		APPENDIX I		PHOTO(S)		REPORT OF INTERVIEW	
								REQUEST FOR WAIVER	
VETERANS STATUS		MALE-VETERAN				FEMALE-VETERAN			
		MALE-NON-VETERAN				FEMALE-NON-VETERAN			
INVITEE CLEARANCE REQUESTED								<input type="checkbox"/> YES <input type="checkbox"/> NO	
CLEARANCE REQUIRED		PROVISIONAL FOR		<input type="checkbox"/> IAS <input type="checkbox"/> OTHER (Specify)					
		FULL							
NAME OF REQUESTER Law E. Fletcher, Chief, Contract Personnel Division								TYPE OF APPLICANT (49)	
REMARKS:  Former Staff Employee Retiring on or about 30 June 1973 Consultant Status - 1 July 1973								HEADQUARTERS (50)	
								CLEARANCE REQUIRED (51)	
								RECRUITER'S CODE (52-54)	
								VET PRFP. & SEX (55)	
								BN. MIL. SERVICE (56)	
								LAST DIGIT ORGN. CODE (57)	
								REQ. NO. (72-74)	
								RECRUIT. SOURCE (75-79)	
SPACE BELOW TO BE COMPLETED BY OS ONLY									
APPROVAL GRANTED									
<input type="checkbox"/> PROVISIONAL <input type="checkbox"/> INVITEE									
THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL, OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS NOT TO BE ISSUED AT THIS TIME.									
FOR THE DIRECTOR OF SECURITY									
DATE					CHIEF, PERSONNEL SECURITY DIVISION				
FORM 3-67 377 OBSOLETE PREVIOUS EDITIONS									
SECRET									

☐ UNCLASSIFIED☐ INTERNAL  
USE ONLY☐ CONFIDENTIAL☐ SECRET

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

OP/Contract Personnel Division  
5E 69

EXTENSION

7841

NO.

DATE 7 August-1973

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DCI/IG

Attn: Jean  
2 E 24

8/9/73

2.

3.

4.

5. Office of General Counsel  
7D 07 - B x 5

File 73-1488

8/9/73

8/9/73

6.

7.

8.

9.

10.

11.

12. OP/Contract Personnel  
Division/Attn: Nellie  
5E 69

13.

14.

15.

Attached is the SEFI for:

William V. Broe

Please obtain Using Official's  
Certification and forward to OGC.FORM  
3-62

610

USE PREVIOUS  
EDITIONS☐ SECRET☐ CONFIDENTIAL☐ INTERNAL  
USE ONLY☐ UNCLASSIFIED

# CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

## NAME OF CONSULTANT

William V. Broe

## ORGANIZATIONS INVOLVED

None

## DATE

9 Aug 1973

## USING OFFICIAL

Donald F. Chamberlain  
Inspector General

## COMPONENT

O/IG

## APPROVAL

## DATE

9 August 1973 [Signature]

## OFFICE OF GENERAL COUNSEL

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

# STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

## STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

*NONE*

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.

FROM--TO--

NO. OF DAYS  
ESTIMATED SERVICE

*CSA*

*July  
1973--*

*—*

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

*NONE*

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE

*July 30 1973*

SIGNATURE

*William V. Broe*

OD/PCCS

PERS 72-661

2 February 1973

Mr. William V. Broe  
4317 Saul Road  
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

*R/D-K*

Richard Helms  
Director

Distribution:

- 0 - Addressee
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

Good luck and best wishes!

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 9 May 1973	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.			
3. NATURE OF PERSONNEL ACTION Retirement (Voluntary) <b>CIARDS</b> <i>and General Plan of USCA</i>			4. EFFECTIVE DATE REQUESTED MONTH CO DAY YEAR 06 29 73		5. CATEGORY OF EMPLOYMENT Regular
6. RUMS X V TO V V TO C C TO V C TO C			7. FINANCIAL ANALYSIS NO. CHARGEABLE 3212-0010 <i>221</i>		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 233 <i>11</i>
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE Inspector General			12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <i>Senior Executive Plan Scale</i>		15. OCCUPATIONAL SERIES 0000.23		17. SALARY OR RATE \$ 36,000	
16. GRADE AND STEP <i>Level V</i>					
18. REMARKS Subject's last working day will be o/a 20 June 1973 Request for Voluntary Retirement approved by DDM&S on 7 May 1973.  cc: Payroll					
19. SIGNATURE OF REQUESTING OFFICIAL <i>O/IG</i>		DATE SIGNED 9 May 73		18. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>CS Career Service Board</i>	
DATE SIGNED <i>17 May 73</i>					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 45 10	20. ENTRY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTELLIGENCE CODE	24. RESERVE CODE
25. DATE OF BIRTH MO. DA. YR. 08 24 13	26. DATE OF DEATH MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	28. DATE OF LEI MO. DA. YR.	29. DATE OF LEI MO. DA. YR.	30. DATE OF LEI MO. DA. YR.
31. RETIERS MO. DA. YR.	32. SPECIAL REFERENCE	33. RETIREMENT DATA 1-ESC 2-CPN 3-RTN 4-MRL	34. SEPARATION DATA CODE 1-BJ, C/D, D, G	35. SEVERITY/CANCELLATION DATA MO. DA. YR.	36. SECURITY REG. NO.
37. VET PREFERENCE CODE 0-NONE 1-10 2-15	38. SERV COMP DATE MO. DA. YR.	39. LONG COMP DATE MO. DA. YR.	40. CAREER CATEGORY CODE 1-115 2-110	41. HEALTH INSURANCE CODE 1-115 2-110	42. SOCIAL SECURITY NO.
43. PREVIOUS FEDERAL GOVERNMENT SERVICE CODE 0-NONE 1-115 2-110	44. LEAVE CAT. CODE	45. FEDERAL TAX DATA CODE 1-115 2-110	46. STATE TAX DATA CODE 1-115 2-110	47. HEALTH INS CODE	48. SOCIAL SECURITY NO.
49. POSITION COMPLETE CERTIFICATION <i>100% 6 11-78</i>			50. OF APPROVAL <i>Harry B. Fisher</i>		51. DATE APPROVED 17 May 73

FORM 1152 USE PREVIOUS EDITION

**SECRET**

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY PERS 73-1201

3 MAY 1973

23-1762

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -  
Mr. William V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade:	EP-03	Position:	Inspector General
Career Service	:	Operations	
Office/Division	:	Office of the Director	
Date Requested for Retirement:	:	29 June 1973	
Age at that Date	:	59	
Years of Creditable Service	:	31	
Years of Agency Service	:	23	
Years of Qualifying Service	:	8	

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

07 MAY 1973

*[Signature]*  
Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY



**William V. Broe**  
**4317 Saul Road**  
**Kensington, Maryland**

**Date of Birth : August 24, 1913**  
**Place of Birth: Amesbury, Massachusetts**

**WORK EXPERIENCE**

**1949-1973**

**Central Intelligence Agency in the  
Far East and Washington**

**Inspector General**

**Director of geographical area division  
at Headquarters, USA**

**Senior CIA Officer in foreign country  
to which assigned**

**Deputy Director of geographical area  
division at Headquarters, USA**

**Senior CIA Officer in foreign countries  
to which assigned**

**1942-1948**

**Special Agent, FBI**

**1939-1942**

**Firestone Tire & Rubber Company  
General Motors Acceptance Corporation**

**EDUCATION**

**Bowdoin College, BA Degree - 1939**

S-E-C-R-E-T

(This notice is NOT to be filed in Agency  
manuals. Please destroy after reading.)

PERSONNEL

HN 20-502  
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION  
OFFICE OF THE DIRECTOR

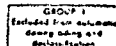
Effective 31 January 1972, William V. Broe is appointed  
Inspector General.



Richard Helms  
Director

DISTRIBUTION: AB

S-E-C-R-E-T



**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 28 January 1972	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE William V.			
3. NATURE OF PERSONNEL ACTION <i>Recess &amp; Payroll</i> Resumption and Reassignment			4. EFFECTIVE DATE REQUESTED MONTH 02 DAY 01 YEAR 72		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X V TO V C TO V			7. FINANCIAL ANALYSIS NO. CHARGEABLE 2212 0010 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Wash., D. C.		
11. POSITION TITLE Inspector General			12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) Senior Executive Pay Scale		15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP 05.0	
				17. SALARY OR RATE \$ 36,000	
18. REMARKS  X LS to EP  Approved:  <i>Richard Helms</i> Director of Central Intelligence 28 JAN 1972					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. MONTHS CODE
					25. DATE OF BIRTH MO. DA. YR. 08 24 13
26. NTE EXPIRES MO. DA. YR.	27. SPECIAL REFERENCE 1-CCC 2-DAGR 3-FICA 4-NONE	28. RETIREMENT DATA CODE	29. SEPARATION DATA CODE	30. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	31. SECURITY RES. NO.
					32. SEA
33. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	34. SERV. COMP. DATE MO. DA. YR.	35. LONG COMP. DATE MO. DA. YR.	36. CAREER CATEGORY CAR/BSY PROV/TEMP	37. PERS./HEALTH INSURANCE CODE 0-NONE 1-YES 2-BEN/OPT 3-UNRELIABLE	38. SOCIAL SECURITY NO.
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	40. LEAVE CAT. CODE	41. FORM EXECUTED 1-YES 2-NO	42. FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS	43. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX CODE CODE NO. TAX EXEM. STATE CODE
45. POSITION CONTROL CERTIFICATION 1-31-72 100			46. OP APPROVAL Harry B. Fisher		DATE APPROVED 28 Jan 72

FORM 1152 USE PREVIOUS EDITION  
9-70

**SECRET**

31 JAN 1972

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD/PET

MEMORANDUM FOR: William V. Broe

SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made available to you.

*Harry B. Fisher*

Harry B. Fisher  
Director of Personnel

Received and acknowledged:

*William V. Broe*  
Signature

*26 July 1971*  
Date

Please return this memorandum to: Retirement Affairs Division  
Room 212  
Magazine Building

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED																																																																																											
				11 May 1970																																																																																											
1. SERIAL NUMBER		2. NAME (Last-First-Middle)																																																																																													
056735		BROE, WILLIAM V.																																																																																													
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT																																																																																										
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14. CLASSIFICATION SCHEDULE (G.S. I.B., etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP		17. SALARY OR RATE																																																																																										
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18. REMARKS																																																																																															
<p>1 - Security</p> <p>1 - Payroll</p> <p>18A. SIGNATURE OF REGULATING OFFICIAL</p> <p>Henry L. Berthold</p> <p>DATE SIGNED</p> <p>5-18-70</p> <p>18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER</p> <p>Cleveland E. Brown</p> <p>DATE SIGNED</p> <p>5-18-70</p> <p>SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL</p> <table border="1"> <tr> <td>19. ACTION CODE</td> <td>20. EMP. OF CODE</td> <td>21. OFFICE CODE</td> <td>22. STATION CODE</td> <td>23. INTEREST CODE</td> <td>24. MOBILE CODE</td> <td>25. DATE OF BIRTH</td> <td>26. DATE OF GRADE</td> <td>27. DATE OF LEI</td> </tr> <tr> <td>16</td> <td>10</td> <td>51050</td> <td>WH</td> <td>75013</td> <td></td> <td>08/24/13</td> <td></td> <td></td> </tr> <tr> <td>28. NTE EXPIRES</td> <td>29. SPECIAL REFERENCE</td> <td>30. RETIREMENT DATA</td> <td>31. SEPARATION DATA CODE</td> <td>32. CORRECTION, CANCELLATION DATA</td> <td colspan="4">EOD DATA</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td colspan="4"></td> </tr> <tr> <td>33. NET PREFERENCE</td> <td>34. SERV COMP DATE</td> <td>35. LONG COMP. DATE</td> <td>36. CAREER CATEGORY</td> <td>37. HEALTH INSURANCE</td> <td colspan="4">38. SOCIAL SECURITY NO</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td colspan="4"></td> </tr> <tr> <td>39. PREVIOUS CIVILIAN GOVERNMENT SERVICE</td> <td>40. LEAVE CAT.</td> <td>41. FEDERAL TAX DATA</td> <td colspan="2">42. STATE TAX DATA</td> <td colspan="4"></td> </tr> <tr> <td></td> <td></td> <td></td> <td colspan="2"></td> <td colspan="4"></td> </tr> <tr> <td colspan="3">43. POSITION CONTROL CERTIFICATION</td> <td colspan="2">44. O.P. APPROVAL</td> <td colspan="2">DATE APPROVED</td> <td colspan="2"></td> </tr> <tr> <td colspan="3">05-21-70</td> <td colspan="2">Harry B. Fisher</td> <td colspan="2">20 May '70</td> <td colspan="2"></td> </tr> </table>						19. ACTION CODE	20. EMP. OF CODE	21. OFFICE CODE	22. STATION CODE	23. INTEREST CODE	24. MOBILE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	16	10	51050	WH	75013		08/24/13			28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA	EOD DATA													33. NET PREFERENCE	34. SERV COMP DATE	35. LONG COMP. DATE	36. CAREER CATEGORY	37. HEALTH INSURANCE	38. SOCIAL SECURITY NO													39. PREVIOUS CIVILIAN GOVERNMENT SERVICE	40. LEAVE CAT.	41. FEDERAL TAX DATA	42. STATE TAX DATA															43. POSITION CONTROL CERTIFICATION			44. O.P. APPROVAL		DATE APPROVED				05-21-70			Harry B. Fisher		20 May '70			
19. ACTION CODE	20. EMP. OF CODE	21. OFFICE CODE	22. STATION CODE	23. INTEREST CODE	24. MOBILE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI																																																																																							
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FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

**SECRET**  
(If box filled in)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				11 May 1970	
1. SERIAL NUMBER <b>056735</b>		2. NAME (Last-First-Middle) <b>BROE, WILLIAM V.</b>			
3. NATURE OF PERSONNEL ACTION <b>CONVERSION FROM FSR STATUS</b>			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>05 30 70</b>		5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>
6. FUNDS 	V TO V	V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE <b>0135 0620</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)
	CF TO V	CF TO CF			
9. ORGANIZATIONAL DESIGNATIONS  <b>DDP/WH OFFICE OF THE CHIEF</b>			10. LOCATION OF OFFICIAL STATION  <b>WASHINGTON, D.C.</b>		
11. POSITION TITLE  <b>OPS OFFICER DIV CH</b>			12. POSITION NUMBER <b>0001</b>	13. CAREER SERVICE DESIGNATION <b>D</b>	
14. CLASSIFICATION SCHEDULE (GS-1B, etc.) <b>GS</b>	15. OCCUPATIONAL SERIES <b>0136.01</b>	16. GRADE AND STEP <b>18 1</b>	17. SALARY OR RATE <b>\$ 35,505</b>		
18. REMARKS  <b>FROM: FSR-01, Step 3 (\$35,505)</b>  <b>* WASH, D.C.</b>  <b>1 - Security</b> <b>1 - Payroll</b>					
18A. SIGNATURE OF REQUESTING OFFICIAL  <b>HENRY L. BEETHOLD</b>		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE <b>56</b>	20. EMPLOY CODE <b>10</b>	21. OFFICE CODING NUMERIC ALPHABETIC <b>51050 WH</b>	22. STATION CODE <b>75013</b>	23. INTERSEE CODE	24. MOOTIS CODE
25. DATE OF BIRTH MO. DA. YR. <b>08/24/13</b>		26. DATE OF GRACE DA. YR.		27. DATE OF LEI MO. DA. YR.	
28. HTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1-ESC 2-DECN 3-FICA 4-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/RENEFILLATION DATA TYPE MO. DA. YR.
33. VET. PREFERENCE CODE 0-NONE 1-5-PT 2-15 PT		34. SERV COMP DATE MO. DA. YR.	35. LONG COMP DATE MO. DA. YR.	36. CAREER CATEGORY CAR REVS PROF TEMP	
37. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO GREAR IN SERVICE 2-GRGAR IN SERVICE (LESS THAN 3 YEARS) 3-GRGAR IN SERVICE (MORE THAN 3 YEARS)		38. LEAVE CAT CODE	39. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	40. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	
41. POSITION CONTROL CERTIFICATION			42. OP APPROVAL <b>H.B. Fisher</b>		DATE APPROVED <b>20 May 70</b>

FORM 1152 - USE PREVIOUS EDITION  
3-67

**SECRET**

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

(14)

4-00000

SECRET

3 September 1965


MEMORANDUM FOR: Mr. William V. Broe

THROUGH : Head of CS Career Service

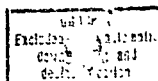
SUBJECT : Notification of Designation as a Participant  
in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.

  
Emmett D. Echols  
Director of Personnel

SECRET



SECRET

(When Filled in)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								25 Aug. 1965	
056735		BROE, WILLIAM V.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT			
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						MONTH DAY YEAR 08 29 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
CF TO V		XXX		CF TO CF		6135-0620		PL 88-643 Sect. 203			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF						WASHINGTON, D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
1ST SEC POL OFF OPS OFFICER - DIV CH						0001		D			
14. CLASSIFICATION SCHEDULE (GS, E.R., etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS				0136.01		02 6 18 1		\$ 21,470 \$ 21,500			
18. REMARKS											
EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
1cc to OP/BSO/BCB											
19A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
<i>[Signature]</i>				8/25/65							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEREST CODE		24. MOBILE CODE	
28		10		57030		44		75013		1	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LFE		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LFE	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
1 08 21 13		05 09 65		05 09 65		05 09 65		05 09 65		05 09 65	
31. SPECIAL REFERENCE		32. RETIREMENT DATA		33. SEPARATION DATA		34. CORRECTION/CANCELLATION DATA		35. SECURITY RIF NO		36. SEX	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
37. NET PREFERENCE		38. SERV. COMP. DATE		39. LONG. COMP. DATE		40. CAREER CASH-OUT		41. HEALTH INSURANCE		42. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE		CODE	
0 - NONE 1 - 1 PT 2 - 10 PT											
43. PREVIOUS GOVERNMENT SERVICE DATA				44. LEAVE CAT. CODE		45. SPECIAL TAX DATA		46. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YEARS) 3 - BREAK IN SERVICE (MORE THAN 3 YEARS)						1 - YES 2 - NO		1 - YES 2 - NO			
47. POSITION CONTROL CERTIFICATION						48. OP APPROVAL		49. DATE APPROVED			
						8/25/65		270-ger			

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

14



SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. FILE NUMBER		2. NAME (Last-First-Middle)		25 JUNE 1965	
56735		BROE, WILLIAM V.			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT			MONTH DAY YEAR 07 1 1965		REGULAR
6. FUNDS			7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)
V TO V CP TO V XX CP TO CP			6135-0620		
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDP WH OFFICE OF THE CHIEF			WASH., D. C.		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
OPS OFFICER DIV CH			0001		D
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE
GS		0136.01		18 1	\$ 24500
18. REMARKS					
FROM: DDP/FE/COS/TOKYO. Concurrence from FE per [redacted] Security Approval Granted by Pers. SD/OS 6/25/65 [redacted] 6/27/65					
19. SPECIAL AGENT IN CHARGE		DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
R. D. CASHMAN C/WH/PERS		6/28/65		[Signature] 6/28/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. DRIVER CODE	22. STATION CODE	23. INTEREST CODE	24. MDDPS CODE
37	10	57082 WH	15013		1
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LST	28. CORRECTION CANCELLATION DATA		
08 24 13			EOD DATA		
29. SPECIAL REFERENCE	30. SETTLEMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA	33. SECURITY RIG NO.	34. SEX
35. VET PREFERENCE	36. SERV. COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. LEGAL HEALTH INSURANCE	40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA	45. POSITION CONTROL CERTIFICATION	
				7-1-65 HJ (2)	
46. OP APPROVAL			DATE APPROVED		
[Signature]			30/6/65		

FORM 1152 USE PREVIOUS EDITION

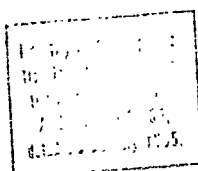
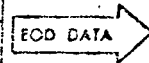
SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

(4)

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 16 March 1965	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.									
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH - DAY - YEAR 05 - 0 - 65			5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS V TO V C TO V		V TO C X 0100		7. COST CENTER NO. CHARGEABLE 5137-1566-0570			8. LEGAL AUTHORITY (Completed by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/JMO - TOKYO STATION OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION - TOKYO, JAPAN							
11. POSITION TITLE CHIEF OF STATION				12. POSITION NUMBER 3002		13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 1		17. SALARY OR RATE \$ 24,500					
18. REMARKS cc: Payroll											
18A. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert J. Shea</i> Sec CSCS P&R			DATE SIGNED 17 Mar 1965			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEREST CODE	24. MONTHS CODE	25. DATE OF BIRTH MO. DA. YR.		26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 2-FICA 3-NONE		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ NO		34. SEP			
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SEVP. COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.		38. CAREER CATEGORY CODE 1-YES 2-NO	39. FEET HEALTH INSURANCE CODE 0-WAIVER 1-YES		40. SOCIAL SECURITY NO				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		45. POSITION CONTROL CERTIFICATION		
				46. DATE APPROVED <i>[Signature]</i>	DATE APPROVED 6 MAY 65						

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

**SECRET**  
(When Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>						DATE PREPARED: <b>28 June 1961</b>	
1. SERIAL NUMBER <b>156735</b>		2. NAME (Last-First-Middle) <b>BROZ, WILLIAM V.</b>					
3. NATURE OF PERSONNEL ACTION <b>PROMOTION</b>				4. EFFECTIVE DATE REQUESTED MONTH   DAY   YEAR		5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>	
6. FUNDS <b>V TO V</b> <b>CF TO V</b> <b>X</b> <b>CF TO CF</b>		7. COST CENTER NO. CHARGEABLE <b>2137-7351-1000</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/FZ FE/JAO - Tokyo Station Office of the Chief</b>				10. LOCATION OF OFFICIAL STATION <b>Tokyo, Japan</b>			
11. POSITION TITLE <b>Chief of Station</b>				12. POSITION NUMBER <b>3002</b>		13. CAREER SERVICE DESIGNATION <b>D</b>	
14. CLASSIFICATION SCHEDULE (OS, LP, etc.) <b>03</b>		15. OCCUPATIONAL SERIES <b>0136-01</b>		16. GRADE AND STEP <b>17-1</b>		17. SALARY OR RATE <b>16,530</b>	
18. REMARKS							
18A. SIGNATURE OF REQUESTING OFFICIAL <i>Richard D. ...</i> Chief of Operations, DDP				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Richard D. ...</i> for DDP			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. CREDIT CODING NUMERIC   ALPHABETIC	22. STATION CODE	23. INTERVIEW CODE	24. HOURS CODE	25. DATE OF BIRTH MO.   DA.   YR.	26. DATE OF ENTRY MO.   DA.   YR.
						<b>08 24 13</b>	
27. DATE EXPIRES MO.   DA.   YR.	28. SPECIAL REFERENCE	29. PAY ADJUSTMENT DATA 1 - YES 2 - NO	30. SEPARATION DATA CODE	31. CORRECTION/AMENDMENT DATA	32. SECURITY INFO. NO.		33. SEE
					<b>EOD DATA</b>		
34. PAY PREFERENCE 1 - NONE 2 - 5 PT. 3 - 10 PT.	35. SERA. COMP. DATE MO.   DA.   YR.	36. LMS. COMP. DATE MO.   DA.   YR.	37. MIL. SERA. UNDE. LOD 1 - YES 2 - NO	38. FEES / HEALTH ALLOWANCE CODE   1 - YES 2 - NO	39. SOCIAL SEC. REF. NO.		
40. PREVIOUS EMPLOYMENT SERVICE DATA CODE   1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MO.) 4 - BREAK IN SERVICE (MORE THAN 12 MO.)		41. CLEARING CAT. CODE	42. FEDERAL TAX DATA AGE/EXEMPTION CODE   1 - YES 2 - NO		43. STATE TAX DATA AGE/EXEMPTION CODE   1 - YES 2 - NO		
44. POSITION CONTROL CERTIFICATION <b>KA 7-25-61</b>				45. O.P. APPROVAL <i>Harvey W. ...</i>			

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED																			
1. SERIAL NUMBER				2. NAME (Last-First-Middle)																			
156735				BROE, William V.																			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT																		
			MONTH DAY YEAR 4 27 61		Regular																		
6. FUNDS			7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)																		
<input type="checkbox"/> V TO V <input type="checkbox"/> V TO CP <input checked="" type="checkbox"/> CP TO V <input type="checkbox"/> CP TO CP			1137-7351-1000																				
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION																				
DDP/FS FE/JAO - Tokyo Station Office of the Chief			Tokyo, Japan																				
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION																		
Chief of Station			3002		D																		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP		17. SALARY OR RATE																		
GS		0136.01	16 2		\$15,915																		
18. REMARKS																							
All sick and 118 hours annual leave to be																							
19. SIGNATURE OF REQUESTING OFFICIAL			19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER																				
B. Broe, Chief of Station																							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																							
<table border="1"> <tr> <td>20. ACTION CODE</td> <td>21. EMPLOYMENT CODE</td> <td>22. OFFICE CODING</td> <td>23. STATION CODE</td> <td>24. REPORT CODE</td> <td>25. MONTH CODE</td> <td>26. DATE OF PAY</td> <td>27. DATE OF PAY</td> <td>28. DATE OF PAY</td> </tr> <tr> <td>55</td> <td>10</td> <td>2380</td> <td>34</td> <td>37589</td> <td>3</td> <td>08124113</td> <td></td> <td></td> </tr> </table>						20. ACTION CODE	21. EMPLOYMENT CODE	22. OFFICE CODING	23. STATION CODE	24. REPORT CODE	25. MONTH CODE	26. DATE OF PAY	27. DATE OF PAY	28. DATE OF PAY	55	10	2380	34	37589	3	08124113		
20. ACTION CODE	21. EMPLOYMENT CODE	22. OFFICE CODING	23. STATION CODE	24. REPORT CODE	25. MONTH CODE	26. DATE OF PAY	27. DATE OF PAY	28. DATE OF PAY															
55	10	2380	34	37589	3	08124113																	
29. RETIREMENT DATA																							
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43. POSITION CONTROL CERTIFICATION																							
44. O.P. APPROVAL																							
W. Kearney 05/10/61																							

**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER <b>156735</b> ✓		2. NAME (Last-First-Middle) <b>BROE, William V.</b>				12 April 1961	
3. NATURE OF PERSONNEL ACTION <b>Reassignment and Transfer to Unvouchered Funds</b> <i>confidential</i>				4. EFFECTIVE DATE REQUESTED <b>4-16-61</b> YEAR <b>61</b>		5. CATEGORY OF EMPLOYMENT <b>Regular</b>	
6. FUNDS V TO V CF TO V		X V TO CF CF TO CF		7. COST CENTER NO. CHARGEABLE <b>1137-7351-1000</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/FE FE/JAO - Tokyo Station Office of the Chief</b>				10. LOCATION OF OFFICIAL STATION <b>Tokyo, Japan</b>			
11. POSITION TITLE <b>Chief of Station</b> <b>D-</b>				12. POSITION NUMBER <b>3002</b>		13. CAREER SERVICE DESIGNATION <b>D</b>	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>		16. GRADE AND STEP <b>16 2</b>		17. SALARY OR RATE <b>15,515</b>	
18. REMARKS <b>FROM: DDP/FE/Office of Chief/ 0002</b>  <b>259's submitted to Medical Staff</b> <b>lcc - Office of Security</b> <b>lcc - Unvouchered Payroll</b> <b>IC to CCB</b> <b>Departure Date: o/a 2 June 1961</b> <div style="float: right; text-align: right;"> <i>4-16-61 eff. date coordinated with FE/PERS; Central processing notified.</i>  <i>4-27-61</i>  <i>CCPD</i> </div> <div style="clear: both;"></div>							
19. SIGNATURE OF OFFICER REQUESTING ACTION <i>[Signature]</i> <b>ROBERT D. CASHMAN, CFE PERSONNEL</b>				20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION CODE <b>20</b>		22. SERVICE CODE <b>10</b>		23. STATE PW CODE <b>56380</b>		24. INTL AVE CODE <b>FE</b>	
25. DATE OF ACTION <b>3</b>		26. DATE OF ACTION <b>3</b>		27. DATE OF ACTION <b>3</b>		28. DATE OF ACTION <b>3</b>	
29. DATE OF ACTION <b>3</b>		30. DATE OF ACTION <b>3</b>		31. DATE OF ACTION <b>3</b>		32. DATE OF ACTION <b>3</b>	
33. DATE OF ACTION <b>3</b>		34. DATE OF ACTION <b>3</b>		35. DATE OF ACTION <b>3</b>		36. DATE OF ACTION <b>3</b>	
37. DATE OF ACTION <b>3</b>		38. DATE OF ACTION <b>3</b>		39. DATE OF ACTION <b>3</b>		40. DATE OF ACTION <b>3</b>	
41. DATE OF ACTION <b>3</b>		42. DATE OF ACTION <b>3</b>		43. DATE OF ACTION <b>3</b>		44. DATE OF ACTION <b>3</b>	
45. DATE OF ACTION <b>3</b>		46. DATE OF ACTION <b>3</b>		47. DATE OF ACTION <b>3</b>		48. DATE OF ACTION <b>3</b>	
49. DATE OF ACTION <b>3</b>		50. DATE OF ACTION <b>3</b>		51. DATE OF ACTION <b>3</b>		52. DATE OF ACTION <b>3</b>	
53. DATE OF ACTION <b>3</b>		54. DATE OF ACTION <b>3</b>		55. DATE OF ACTION <b>3</b>		56. DATE OF ACTION <b>3</b>	
57. DATE OF ACTION <b>3</b>		58. DATE OF ACTION <b>3</b>		59. DATE OF ACTION <b>3</b>		60. DATE OF ACTION <b>3</b>	
61. DATE OF ACTION <b>3</b>		62. DATE OF ACTION <b>3</b>		63. DATE OF ACTION <b>3</b>		64. DATE OF ACTION <b>3</b>	
65. DATE OF ACTION <b>3</b>		66. DATE OF ACTION <b>3</b>		67. DATE OF ACTION <b>3</b>		68. DATE OF ACTION <b>3</b>	
69. DATE OF ACTION <b>3</b>		70. DATE OF ACTION <b>3</b>		71. DATE OF ACTION <b>3</b>		72. DATE OF ACTION <b>3</b>	
73. DATE OF ACTION <b>3</b>		74. DATE OF ACTION <b>3</b>		75. DATE OF ACTION <b>3</b>		76. DATE OF ACTION <b>3</b>	
77. DATE OF ACTION <b>3</b>		78. DATE OF ACTION <b>3</b>		79. DATE OF ACTION <b>3</b>		80. DATE OF ACTION <b>3</b>	
81. DATE OF ACTION <b>3</b>		82. DATE OF ACTION <b>3</b>		83. DATE OF ACTION <b>3</b>		84. DATE OF ACTION <b>3</b>	
85. DATE OF ACTION <b>3</b>		86. DATE OF ACTION <b>3</b>		87. DATE OF ACTION <b>3</b>		88. DATE OF ACTION <b>3</b>	
89. DATE OF ACTION <b>3</b>		90. DATE OF ACTION <b>3</b>		91. DATE OF ACTION <b>3</b>		92. DATE OF ACTION <b>3</b>	
93. DATE OF ACTION <b>3</b>		94. DATE OF ACTION <b>3</b>		95. DATE OF ACTION <b>3</b>		96. DATE OF ACTION <b>3</b>	
97. DATE OF ACTION <b>3</b>		98. DATE OF ACTION <b>3</b>		99. DATE OF ACTION <b>3</b>		100. DATE OF ACTION <b>3</b>	
45. POSITION CONTROL CERTIFICATION <b>W. Kearney 4/27/61</b>				46. O.P. APPROVAL <b>[Signature]</b>			

FORM 1152 OBSOLETE PREVIOUS EDITIONS  
6-60 AND FORM 1152A

**SECRET**

*Daniel J. Anagn  
for D/Pers 25 Apr 61*

Personal

Do not

Information

NOT OPEN

SECRET

AUE

0-5020
Executive Registry
12/1/59

22 SEP 1960

**MEMORANDUM FOR: Director of Central Intelligence**

**VIA: Deputy Director (Plans)**

**SUBJECT: Appointment of Mr. William V. Broe,  
Chief of Station, Tokyo, Japan**

1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

  
Desmond Fitzgerald  
Chief, Far East Division

1 Attachment  
Biographic Information

cc: DDCI  (9/30/60)

**APPROVAL RECOMMENDED:**

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

  
Deputy Director  
(Plans)

22 SEP 1960  
Date

SECRET

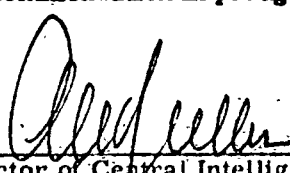


14-00000

SECRET

Subject: Appointment of Mr. William V. Broe, Chief of Station,  
Tokyo, Japan

The recommendation in paragraph 1 is approved.

  
\_\_\_\_\_  
Director of Central Intelligence

1 OCT 1960  
\_\_\_\_\_  
Date

SECRET

14-00000

SECRET

BIOGRAPHIC INFORMATION

21 September 1960

Name: William V. BROE  
Grade: GS-16  
Service Designation: DI

Date and Place of Birth: 24 August 1913, Amesbury, Mass.

Marital Status: Married

Education and Career  
Outside the Agency:

1935 - 1939 Bowdoin College, Brunswick, Me.  
AB, Biology, Chemistry  
1939 - 1941 Firestone Tire & Rubber Co., Quincy,  
Mass. - Budget Manager  
1941 General Motors Acceptance Corp.,  
Boston, Mass. Field Representative  
1942 - 1948 FBI, Ohio, Michigan, D.C. - Special  
Agent

Languages: None

CIA Experience: June 1948 - Aug 1950 Acting Chief, [redacted],  
OSO/COPS/FBZ. P-5  
Aug 1950 - Apr 1951 Chief, [redacted], OSO/FDZ/  
SEA, GS-13  
Apr 1951 - Aug 1953 COS, Manila, OSO/FDZ/SEA.  
GS-14 (May-Aug 1953 TDY Hqs)  
Aug 1953 - Aug 1954 Deputy Chief, [redacted]  
Aug 1954 - Apr 1955 DCOM, [redacted]  
GS-15  
Apr 1955 - Jan 1958 Chief, [redacted] Branch, FE/DDP  
Jan 1958 - present Deputy Chief, FE Division, DD/P

CIA Training: Admin Procedures, Basic Intell, Advanced Intell  
Trng, Secret Writing, Crypto Briefing, Basic Ops  
Photo, Invest Tech, Conceal, Ops Disguise,  
Furnishings & Equip

SECRET

S-E-C-R-E-T

This Notice Expires 15 December 1958

CLANDESTINE SERVICES  
NOTICE NO. 1-209

CSN NO. 1-209

ORGANIZATION  
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond Fitzgerald from 15 October through 3 December 1958.

FRANK G. WISNER  
Deputy Director (Plans)

Released by:  
Richard Helms  
Chief of Operations

S-E-C-R-E-T

S-E-C-R-E-T

This Notice Expires 25 January 1959

CLANDESTINE SERVICES  
NOTICE NO. 1-232

CSN NO. 1-232

ORGANIZATION  
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR.  
Deputy Director  
(Plans)

Released by:  
Richard Helms  
Chief of Operations

S-E-C-R-E-T

Classify According  
To Content.

REQUEST FOR PERSONNEL ACTION																	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD				
		BRZ, WILLIAM V.				Mo Da Yr 08 21 13			None-0 5 Pt-1 10 Pt-2		Code 0		M 1		Mo Da Yr		
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority				10. Appt. Affidav.			11. FEGLI		12. LCD		13. Bill Serv. Credit LCB		
Mo Da Yr		Yes - 1 No - 2						Mo Da Yr			Yes - 1 No - 2		Mo Da Yr		Yes - 1 No - 2		

## PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF						WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept. - Unfld. Frgn. -		Code		AREA CDE OFF D DIV CH				0002		GS 0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$13,370		DI		Mo Da Yr 08 01 54		Mo Da Yr 01 25 54		9 3700 20	

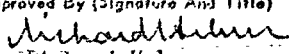
## ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION (TEMPORARY)*				Mo Da Yr		REGULAR					

## PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept. - Unfld. Frgn. -		Code									
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$11,190				Mo Da Yr Mo Da Yr		Mo Da Yr Mo Da Yr			

## SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
		 Richard Helms Chief of Operations, DD/P	
B. For Additional Information Call (Name & Telephone Ext.)			

## CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E. Director of Personnel		
C. Classification			F. Approved By		
Remarks					
* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.					

Classify According  
To Content

REQUEST FOR PERSONNEL ACTION 9 Dec. 1957														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD	
		BROE, William Vincent				Mo Da Yr 08 24 13			None-0 5 Pt-1 10 Pt-2		Code 7		M	
7. SCD		8. CSC Reim.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Credit LCO	
Mo Da Yr		Yes - 1 No - 2		Code		Mo Da Yr			Yes - 1 No - 2		Code		Mo Da Yr	

#### PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/FE Branch 2 - China Office of the Chief						Washington, D.C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
DDP/FE Usid. Fran.		Area Ops Off (Br. Ch.)				161		09		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$12,150.00		DI		Mo Da Yr		Mo Da Yr		8-3700-20	

#### ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo Da Yr		Regular					

#### PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/FE Office of the Chief				57 2		Washington, D.C.					
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
DDP/FE Usid. Fran.		Area Ops Off (D Div. Ch.)				2 30					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				Mo Da Yr 08 01 57		Mo Da Yr 01 25 59			

#### SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Richard Gage, Chief, FE/Personnel		[Signature] 11 Dec 57	
B. For Additional Information Call (Name & Telephone Ext.)			
x 2957			

#### CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement	[Signature]	11 Dec 57
B. Pos. Control			E.		
C. Classification			F. Approved By	Robert W. Shaw	11 Dec 57
Remarks [Handwritten notes]					

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE  
NO. 20-190-139PERSONNEL  
2 July 1957

## ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

## PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broce, William V.	DI	DDP/FE
[REDACTED]	DT	DDP/TSS
[REDACTED]	OD	DDI/CO/FDD
[REDACTED]	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
[REDACTED]	IB	DDI/OBI
[REDACTED]	C	DDI/OCR
[REDACTED]	OC	DDI/CO/C
[REDACTED]	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
[REDACTED]	SC	DDS/OC
[REDACTED]	SL	DDS/OL
[REDACTED]	DI	DDP/CI
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/CL
[REDACTED]	SM	DDS/Mod
[REDACTED]	DP	DDP/EE
[REDACTED]	IB	DDI/OBI
[REDACTED]	C	DDI/OCR
[REDACTED]	SS	DDS/OS
[REDACTED]	DI	DDP/EE
[REDACTED]	IN	DDI/ONE
[REDACTED]	SS	DDS/OS
Hines, Samuel M.	D	DDP/PFC

S-E-C-R-E-T

## S-E-C-R-E-T

N 20-190-139

NOTICE  
NO. 20-190-139PERSONNEL  
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
[REDACTED]	D	DDP/I&R
[REDACTED]	IR	DDI/ORR
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
[REDACTED]	SS	DDS/OS
[REDACTED]	SC	DDS/OC
[REDACTED]	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/OC/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
[REDACTED]	SL	DDS/OL
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/WE
[REDACTED]	DM	DDP/FP
Reff, Joseph S.	SP	DDS/OP
[REDACTED]	SC	DDS/OC
[REDACTED]	IR	DDI/ORR
[REDACTED]	ST	DDS/OT
[REDACTED]	ST	DDS/OT
[REDACTED]	SA	Off/DCI
[REDACTED]	DP	DDP/FE
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/CCI
[REDACTED]	SP	Off/DDI
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD  
Acting Deputy Director  
(Support)DISTRIBUTION: A, plus each member  
of the Panel of Examiners



**SECRET**  
SECURITY INFORMATION

*6 May 1953*

MEMORANDUM FOR: Special Assistant, Intelligence

SUBJECT: BROE, William V.  
Designation  
on Completion of Full Tour of Duty

1. Mr. Broe, [redacted] will complete his tour of duty [redacted] in April 1953. He has been instructed by this office to advise the post administrative officer of his intention to resign [redacted] at the completion of his tour. Mr. Broe will submit his written resignation to the post administrative officer, and request that [redacted] issue travel orders to return him, his dependents, and his effects to the United States on or about 10 May 1953. It is requested that your office arrange for the issuance of appropriate orders on receipt of notice from the post administrative officer.

2. It is requested that [redacted] who now occupies position 3, Annex 7-10, be advanced to position 1. The vacancy created by [redacted] advancement will be filled at a later date.

FOR THE CHIEF OF STAFF, PLANS

BY \_\_\_\_\_

FE/PI/PPT/TS;bj 24 April 1953  
PI/LCB/SG:kd Retyped 1 May 1953  
Distributions:

Orig & 1 - addressee  
1 - C/PI  
1 - FE  
2 - LCB

**SECRET**  
SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE  
NO. 20-190-106PERSONNEL  
7 July 1956

## ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

## PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Applewhite, Edgar J.	DI	DDP/FI
	SA	DDP/FE
	SC	DDS/OC
	OD	DDI/CO/FTD
Blake, John F.	SA	DDP/EE
Bower, Philip G.	IB	DDI/OBI
Broe, William V.	DI	DDP/FE
	SP	DDS/Compt
	C	DDI/OCR
	SC	DDS/OC
Christ, David L.	DT	DDP/TSS
	OB	DDI/CO/FBID
Clarke, John M.	IR	ODCI
	DP	DDP/NF
Dahlgren, Robert N.	DI	DDP/WH
	DM	DDP/NE
Dean, Warren L.	DI	OFF/DDP
	DI	DDP/CI Staff
	D	OFF/EDP
	DT	DDP/TSS
	SC	DDS/OC
	SM	DLG/Med
	IB	DDI/OBI
	SC	DDS/OC
	DI	DDP/FI
	IN	DDI/ONE
	DI	DDP/WE
Hines, Samuel M.	D	OFF/DDP
	SP	DDS/Compt
Huefner, Donald G.	DI	DDP/FI
	DP	DDP/SR
	IC	DDI/OCI
	SC	DDS/OC

S-E-C-R-E-T

N 20-190-106

NOTICE  
NO. 20-190-106

PERSONNEL  
7 July 1956

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Karamessines, Thomas H.	DI	DDP/FI
	D	OFF/DDP
	SS	DES/OS
Knott, William M.	DP	DDP/FE
LaGueux, Conrad E.	IS	DDI/OSI
	SS	DES/OC
	IR	DDI/ORB
	CC	DDI/CO/C
	IS	DDI/OSI
McCarthy, Emmet J.	DI	DDP/FI
	CC	DDI/CO/C
	CC	DDI/CO/C
	SL	DES/OL
	DI	DDP/SR
Mitchell, Michael G.	DI	DDP/FI
	DP	DDP/FE
Polgar, Thomas	DI	DDP/EE
	SP	DES/OP
	IM	DDP/PP
	DP	DDP/WE
	SA	DES/CS
	IR	DDI/ORB
	ST	DES/OT
	ST	DES/OT
	CC	DDI/CO/C
	DP	DDP/FE
	DI	DDP/SR
	C	DDI/OCR
	SL	DES/CL
Stricklin, Robert A.	SP	DES/OP
	SL	DES/OL
	DI	DDP/CI Staff
	C	DDI/OCR
	IC	DDI/CCI
Voigt, Frederick A.	SP	OFF/DDI
	SS	DES/CS
	SL	DES/OL

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CARELL  
Lieutenant General, USAF  
Deputy Director of Central Intelligence

DISTRIBUTION: A, plus each member  
of the Panel of Examiners

2

S-E-C-R-E-T

C O P Y

S-E-C-R-E-T

This Notice Expires 1 July 1956

NOTICE  
NO. 20-190-86

R 20-190-86  
PERSONNEL  
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DI	DDP/L&R
[REDACTED]	3C	DDS/CC
Roberts, Roy H.	IR	DDI/OBI
Bras, William V.	DI	DDP/FE
[REDACTED]	IC	DDI/OCI
[REDACTED]	SA	OFF/DCI
[REDACTED]	OC	DDI/CO/C
Claxton, Charles W.	SP	DDS/OP
[REDACTED]	SL	DDP/FE
[REDACTED]	SC	DDS/CC
[REDACTED]	DP	DDP/MI
[REDACTED]	SF	DDS/Comp
[REDACTED]	IS	DDI/OSI
Cunningham, Robert H.	SS	DDS/OS
[REDACTED]	DI	DDP/EE
[REDACTED]	DP	DDP/FE
[REDACTED]	OC	DDI/CO/C
[REDACTED]	IR	DDI/ORA
Edwards, William O.	3C	DDS/CC
[REDACTED]	IS	DDP/OSI
[REDACTED]	CC	DDI/CO/C
Galbraith, Willard	D	DDP/WH
[REDACTED]	DI	DDP/PI
[REDACTED]	BT	DDP/TSS
[REDACTED]	3L	DDS/OL
[REDACTED]	SC	DDS/CS
[REDACTED]	SM	DDS/Sec
[REDACTED]	C	DDI/CCR
[REDACTED]	SC	DDS/CC
[REDACTED]	IR	DDI/ORA
[REDACTED]	SF	DDS/Comp
[REDACTED]	SC	DDS/CC
[REDACTED]	SS	DDS/OS
Hines, Samuel H.	D	DDP/PPC
Hubbard, Fred E.	DI	DDP/NE

S-E-C-R-E-T

C O P Y

C O P Y

S-E-C-R-E-T

N 20-190-86

NOTICE  
NO. 20-190-86PERSONNEL  
6 October 1955

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
James, Harrie A.	C	DDI/OCR
Karamessines, Tom H.	DI	DDP/PI
[REDACTED]	D	DDP/IR
[REDACTED]	OB	DDI/OC/FRID
[REDACTED]	OD	DDI/OC/FDD
[REDACTED]	SC	DDS/OC
[REDACTED]	SF	DDS/Compt
Marolius, Donald C.	DI	DDP/WH
[REDACTED]	SL	DDS/OL
[REDACTED]	SA	DDP/WE
Polgar, Thomas	DI	DDP/ES
Preston, Howard J.	SA	DDP/WH
[REDACTED]	DP	DDP/WE
Mordan, John J.	EP	DDP/CI
[REDACTED]	DI	DDP/EE
Ryan, Edward	DI	DDP/WE
[REDACTED]	DI	DDP/WE
Shaffer, Robert D.	ST	DES/OT
[REDACTED]	IR	DDI/OCR
Sawyer, David W.	DP	DDP/WH
[REDACTED]	ST	DES/OT
Stricklin, Robert A.	SP	DDS/OP
[REDACTED]	SI	DDS/OL
[REDACTED]	SI	OFF/DDI
[REDACTED]	DI	DDI/CI
[REDACTED]	DP	DDP/WE
[REDACTED]	C	DDI/OCR
[REDACTED]	DI	DDP/SE

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE  
Deputy Director  
(Support)DISTRIBUTION: A, Plus each member of  
the Panel of Examiners- 2 -  
S-E-C-R-E-T

C O P Y

**SECRET**  
(When Filled In)

<b>IN- AND OUT-CASUAL STATUS RECORD</b>			
<b>1</b>	NAME (LAST, FIRST, MIDDLE) <b>ERCE, William V.</b>	OFFICE OF CURRENT ASSIGNMENT (or LAST ASSIGNMENT) <b>DEP/PS</b>	NEW OR DESTINATION <b>DI</b>
<b>2</b>	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ACTION <b>19 June 1955</b>	DATE OF ARRIVAL U.S.
<small>CPR WILL COMPLETE ITEMS 1, 2 AND 3 FOR AN EMPLOYEE WHO REPORTS FOR SERVICE AS USUAL ACTION FROM A FOREIGN FIELD STATION ON PCS OR OTHER RECEIPT OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM TOY TO PCS.</small>			
<b>3</b>	<input checked="" type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED <b>19 June 1955</b>	
<small>CPR WILL COMPLETE ITEMS 1, 3 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION. B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION. C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION. D. SEPARATION ACTION INVOLVING AN IN-CASUAL.			
<b>4</b>	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED	
<small>CPR WILL COMPLETE ITEMS 1, 4 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION. B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.			
<b>5</b>	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
<small>CPR AND/OR CPR WILL COMPLETE ITEMS 1, 4 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. WHEN CPR HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES. B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION. C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION. D. SEPARATION ACTION INVOLVING AN OUT-CASUAL. E. INFORMATION ACTION INVOLVING AN OUT-CASUAL. F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING ASSIGNMENT TO PCS WHILE SUBJECT IS ON TOY IN FIELD.			
<small>REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE)</small>			
<b>6</b>	THIS DATE <b>6-30-55</b>	SIGNATURE <b>S. WELLS</b>	CHECK ONE <input type="checkbox"/> CPS <input checked="" type="checkbox"/> XXX 1-0
<small>3 DISTRIBUTION: <input type="checkbox"/> (1) FOLDER COPY <input type="checkbox"/> (2) <input type="checkbox"/> (3) FISCAL OR FINANCE DIVISION (AS APPROPRIATE)</small>			

**FILED**  
**30 JUN 1955**

SECRET

STANDARD FORM 52 PROPERTY OF THE U. S. CIVIL SERVICE COMMISSION EXEMPT FROM FEDERAL PERSONNEL MANUAL, CHAPTER 11		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr - Miss - Mrs - One given name, initials, and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. BROE	24 August 1913		21 Apr. '55
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
Reassignment		ASAP	
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 19 June 1955	
FROM—	9. POSITION TITLE AND NUMBER	TO—	10. POSITION CLASSIFICATION ACTION
Area Ops. Officer BFF 1627-15 GS-0136.01-15 \$10,800 p/a DDP/FE Office of Chief	11. HEADQUARTERS	Area Ops. Officer (Br. Ch.) BF 161 GS-0136.01-15 \$10,800 p/a DDP/FE Branch 2, China Office of Chief Washington, D.C.	SD-III
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	"C" slot
A. REMARKS (Use reverse if necessary)			
W-1, Form attached. Please transfer subject from unvouchered to vouchered funds. Field Fitness Report noted in PI, 5 April 1955.			
B. REQUESTED BY (Name and title)		D. REQUEST APPROVED BY	
Henry P. GILBERT, Personnel Officer, FE		Signature: Approved: CS/ASD 6/1/55	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		Title: R6 Bedford	
Anna Papar, Extension 2185			
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 YR <input type="checkbox"/> 10 YR <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>		SEN <input type="checkbox"/> VICE <input type="checkbox"/> I A <input type="checkbox"/> REAL <input type="checkbox"/>	
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 5-3715-55-167 TO: 5-3700-20	18. SUBJECT TO CIVIL SERVICE ACT (YES-NO) Yes
19. DATE OF APPOINTMENT AFFIDAVIT (ALLIGATIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.	
21. STANDARD FORM 50 REMARKS			
<p>Corrected 6-16/55 14-144 per 16 Mungo 6-22-55 new</p>			
22. CLEARANCE	INITIAL OR SIGNATURE	DATE	REMARKS
A.		6/24/55	
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY

Approved by John J. Caldwell 6 June 1955

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41  
General Motors, Auto Financing, May 41-Nov 41  
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of, OCO, COFS, GS-13  
Prom. Aug 50, GS-13, OCO, SE Division  
Reassignment Feb 51, OCO, SE, I.O. (Chief), GS-13, Manila  
App't, Jul 51, Station Chief, Manila.  
Prom., Oct 51, GS-14  
Reassignment, June 53, Deputy Chief of Mission,   
Prom. GS-15, Area Ops Officer,

SECRET



SECRET

## CHANGE IN ALLOTMENT CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division

FROM: Far East DivisionSUBJECT: Change in Allotment Code - Personal Services of  
ROSE, William V. (effective 1 July 1954)OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee ~~XXXXXX~~  
be changed, effective the pay period beginning JUL 1954

from Allotment Number 3715-55-004to Allotment Number 5-3715-55-167 (Yokosuka)

*C. F. H. H. H.*  
C. F. H. H. H.  
SP. Division Policy & Control

CONCUR:

FS/2

SECRET

AIR

FJTA-4432

23 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel  
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
2. Favorable consideration is requested.

/s/ Senior Representative, NA

COURIER

FJYA-6055

~~SECRET~~

5 April 1954

Senior Representative, North Asia

Chief,

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
2. He has performed his duties as Deputy Chief,  and later as Deputy Chief,  in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the OD/P complex.
3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.
4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

## S E C R E T

## Security Information

Date: Dec 26 1953

Central Intelligence Agency  
2430 E Street, N. W.  
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

William H. Bone

Witness:

Samuel H. Hall

S E C R E T

Security Information

INDIVIDUAL CERTIFICATE

SUSP 26 June 1953

DATE 25 June 1953

I Certify that attached order: REF C 6 - 128 872741 AAU

1. Will not be used to:
  - a. Provide basis for reimbursement or funds obligation of any kind.
  - b. Secure relief from or in connection with any civil obligation.
2. Will not knowingly be compromised by me in any way.
3. Will be used only for the purpose issued, as indicated below:
  - a. To obtain AOO Identification Card. XXXXX NO
  - b. To obtain                      passport. XXXXX NO
  - c. To provide            documentation when required enroute to destination indicated. YES XXXXXX
  - d. Other Uses (Specify) NO OTHER THAN ULTIMATE

OR MIL VEHICLE.\*\*\*\*\*

It is understood that if unavoidable circumstances cause any use not authorized above, or other compromise of this order, I will notify CHIEF, Military Personnel Division, C I A, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED:

NAME WILLIAM V. ROSE RANK CS-1

SERIAL NUMBER                     

SIGNATURE William V. Rose

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL FRY

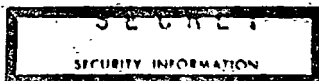
MPD-5 18 May 1953 R

FORM NO. 35-85  
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53



III 10203

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA  
FROM: SR REP MANILA

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, PDC 2  
FI/RI 2

MANI 4484

TO: DIR

CITE: SEANI

ADMIN

RE: DIR 42182 (OUT 91080)

*BROE, WILLIAM VINCENT*

1. [REDACTED] SUBMITTED RESIGNATION QDADID 13 APRIL, EFFECTIVE  
ON OR ABOUT 10 MAY.

2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND  
DEPENDENTS: DEPART MANI FOR HONG 14 MAY, HONG TO [REDACTED] 19 MAY.  
TWO WEEKS TDY [REDACTED] WITH GAREN AS HE PLANS DEPART [REDACTED] 30 JUNE,  
PRIOR [REDACTED] RETURN [REDACTED] DEPART [REDACTED] FOR STATES ON OR ABOUT 3 JUNE.

END OF MESSAGE

*for Party*



COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

[44]

## Office Memorandum • UNITED STATES GOVERNMENT

TO : DD/P-ADMIN  
FROM : Chief, FE  
SUBJECT: Assignment of William V. BROE

DATE: 20 March 1953

The assignment of William V. BROE as Deputy Chief of Mission, [ ] has been concurred in by the Chief of Mission, [ ] and the Senior Representative at [ ]

*George E. Aurell*  
George E. Aurell  
Chief, FE

Originator: Bernhard von Ammon

*This is in line with field discussions  
at which I have been present and  
at which this assignment was  
explained to the S.R.*

*Phys. George*  
*Dep. S.R., WAC*

# OFFICIAL DISPATCH

AIR

VIA:

SPECIFY AIR OR SEA POUCH

DISPATCH NO. 2 PRW-503

SECRET  
CLASSIFICATION

8 October 1951

TO : Chief of Station  
Manila  
FROM : Personnel

DATE:

SUBJECT: GENERAL  
SPECIFIC:

Administrative

William V. Brock

1. This is to advise that your promotion from  
GS-13 at \$7600 to a GS-14 at \$8800, has been  
approved, effective 14 October 1951.

2. A dispatch from the Payroll Section will  
follow showing the new breakdown in salary.

RBH/th

W. Lloyd George  
W. LLOYD GEORGE  
RELEASING OFFICER

COORDINATING OFFICER

John  
AUTHENTICATING OFFICER

SECRET  
CLASSIFICATION



Leave - M. R. 4-18-57

C. O. O. 3 Feb 1951 ✓

PERSONNEL ACTION REQUEST

NAME: BROE, William V.

REQUESTED EFFECTIVE DATE: C. O. O. 3 Feb 1951 ✓

NATURE OF ACTION: Resignation \*

WHEN LEAVING (VOUCHERED):

LAST WORKING DAY:

EMPLOYEE'S SIGNATURE: William V. Broe

TITLE: Chief (Inter. Off.) ~~CC-13~~ CC-13

GRADE AND SALARY: GS-13 \$7600.00 p.a.

OFFICE: OSO

DIVISION: FDZ/SEA

BRANCH AND SECTION: Branch 4

OFFICIAL STATION: Washington, D.C.

DEPARTMENTAL ☒ FIELD ☐

DEPARTMENTAL ☐ FIELD ☐

REMARKS:

Please transfer leave to unvouchered funds.

\* No accept other employment.

# 6 d e r

RECOMMENDED: 11 January 1951

(DATE)

(SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADMINISTRATOR)

FOR USE OF PERSONNEL ONLY

PLACEMENT				TRANSACTIONS AND RECORDS			
DATE QUALIFICATIONS APPROVED				APPROPRIATION: 2115-2			
CLEARANCE REQUESTED				ALLOTMENT: 951-108			
CLEARANCE APPROVED				C. & C. AUTHORITY:			
DATE	TYPE	DATE	TYPE	DATE SIGNATURE	SIGNATURE		
DATE	SIGNATURE			5-18-51	L. A. Quinn		
CLASSIFICATION:				PERSONNEL RELATIONS			
BUREAU NO. 1480		C. S. C. NO. 1434		DATE		SIGNATURE	
DATE APPROVED 9-12-47		DATE		DATE		SIGNATURE	
REW	VICE	L. A.	REAL	APPROVALS			
DATE	SIGNATURE			SUBJECT TO SECURITY CLEARANCE			
EFFECTIVE DATE				SIGNATURE OF EXECUTIVE			

SECRET

CONFIDENTIAL

RESTRICTED

MR

ENTRANCE ON DUTY RECORD		DATE	
TO:	CSO/322	BUILDING	ROOM
		L	1060
FROM:	PERSONNEL OFFICER	EOD DATE	
		4 February 1951	
NAME OF EMPLOYEE			
Broe, William V.			
POSITION TITLE	GRADE	SALARY	
Intelligence Officer	GS-13	\$7600.00	
PAYROLL	DUTY STATION		
Unvouchered	Manila		
DATE SECURITY CLEARED	DATE OATH OF OFFICE ADMINISTERED		
Concurrence 24 Jan 1951	5 February 1951		
DATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRINTED		
DATE BRIEFED BY SECURITY	DATE OF PHYSICAL EXAMINATION		
DATE 24 MONTH AGREEMENT SIGNED			
5 February 1951			
EMPLOYEE'S EMERGENCY ADDRESS			
Mrs. Jean B. Broe (Wife)			
332 Labella Walk, Falls Church, Va.			
EMPLOYEE'S LOCAL ADDRESS			
Same			
REMARKS:			
Subject transferred from Vouchered Funds.			
<div style="text-align: center;"><p>R87</p><p>POSTED Chase 1-11</p><p><i>J. C. Clime</i> SIGNATURE OF PERSONNEL OFFICER A. C. CLIME ALB</p></div>			

SECRET

SED

3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, [ ] Research Unit. Mr. Broe will replace [ ] who is now in [ ]

2. It is requested that [ ] recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, [ ] Research Station, to replace [ ]

3. Request is made that [ ] be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, [ ] Station. [ ] will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

---

Lloyd George  
Chief, FDZ

Originator: 

---

---

Harry W. Little, Jr.

SECRET

SECRET

DEC 22 1950

MEMORANDUM FOR THE [REDACTED]

ATTENTION: [REDACTED]

Subject : Request for Appointment in the  
[REDACTED] for Mr. William Vincent  
Broe

Enclosure: a. Biographical Sketch, William Vincent Broe  
b. Forms DSP-34

1. It is requested that Mr. William Vincent Broe be appointed  
in the [REDACTED] with the title of [REDACTED], \$7,710.00,  
for duty in the American Embassy at [REDACTED]

2. Mr. Broe received his B.A. Degree from Bowdoin College. He  
has had approximately two years and six months of experience as an  
intelligence officer in Government service. It is believed that he  
possesses the professional qualifications for the duties planned for  
him, and, in addition, has the representative qualifications expected  
of an American official serving abroad. Mr. Broe will receive [REDACTED]  
[REDACTED] a basic salary of \$7,600.00 per annum.

3. Mr. Broe will replace [REDACTED] for whom a request  
for clearance for return will be submitted at a later date.

4. There is transmitted herewith a biographical sketch on Mr.  
Broe which sets forth in detail pertinent information on him and on  
his special qualifications for the duties it is intended that he  
assume at [REDACTED]

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

[REDACTED]  
Assistant Director

SECRET

**SECRET****WILLIAM VINCENT BROO****PERSONAL DATA**

: Date of Birth - 24 August 1913  
 : Place of Birth - Amesbury, Massachusetts  
 : Citizenship - U.S.A., by birth  
 : Legal Residence - 832 Labella Walk,  
 Falls Church, Virginia

**PARENTAGE**

: Name of Father - John James Broo (Deceased)  
 : Date of Birth - 21 May 1874  
 : Place of Birth - Amesbury, Massachusetts  
 : Citizenship - U.S.A., by birth  
 : Name of Mother - Agnes Bonnython Broo  
 : Date of Birth - 8 November 1884  
 : Place of Birth - Boston, Massachusetts  
 : Citizenship - U.S.A., by birth

**MARITAL STATUS**

: Married  
 : Name of Wife - Jean Camner Broo  
 : Date of Birth - 14 March 1920  
 : Place of Birth - Winthrop, Massachusetts  
 : Citizenship - U.S.A., by birth  
 : Name of Daughter - Bonnie Jean Broo  
 : Date of Birth - [REDACTED]  
 : Place of Birth - Youngstown, Ohio  
 : Citizenship - U.S.A., by birth  
 : Name of Daughter - Susan Corvuth Broo  
 : Date of Birth - [REDACTED]  
 : Place of Birth - Washington, D. C.  
 : Citizenship - U.S.A., by birth  
 : Name of Daughter - Kristine Elizabeth Broo  
 : Date of Birth - [REDACTED]  
 : Place of Birth - Washington, D. C.  
 : Citizenship - U.S.A., by birth

**EDUCATION**

: 1931-1935 - Governor Dummer Academy, South Duxbury,  
 Massachusetts  
 : 1935-1939 - Bowdoin College, Brunswick, Maine (B.A. Degree)

**OCCUPATIONAL EXPERIENCE**

: August 1937-May 1941 - Budget Sales Manager, Firestone  
 Tire and Rubber Company, Boston, Massachusetts  
 : May 1941-November 1941 - Credit Manager, General Motors  
 Acceptance Corporation, Boston, Massachusetts  
 : March 1942-May 1948 - Special Agent, Department of Justice,  
 Federal Bureau of Investigation, Washington, D. C.;  
 Detroit, Michigan; Cleveland and Youngstown, Ohio

**SECRET**

**SECRET**

**OCCUPATIONAL EXPERIENCE** : June 1948 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

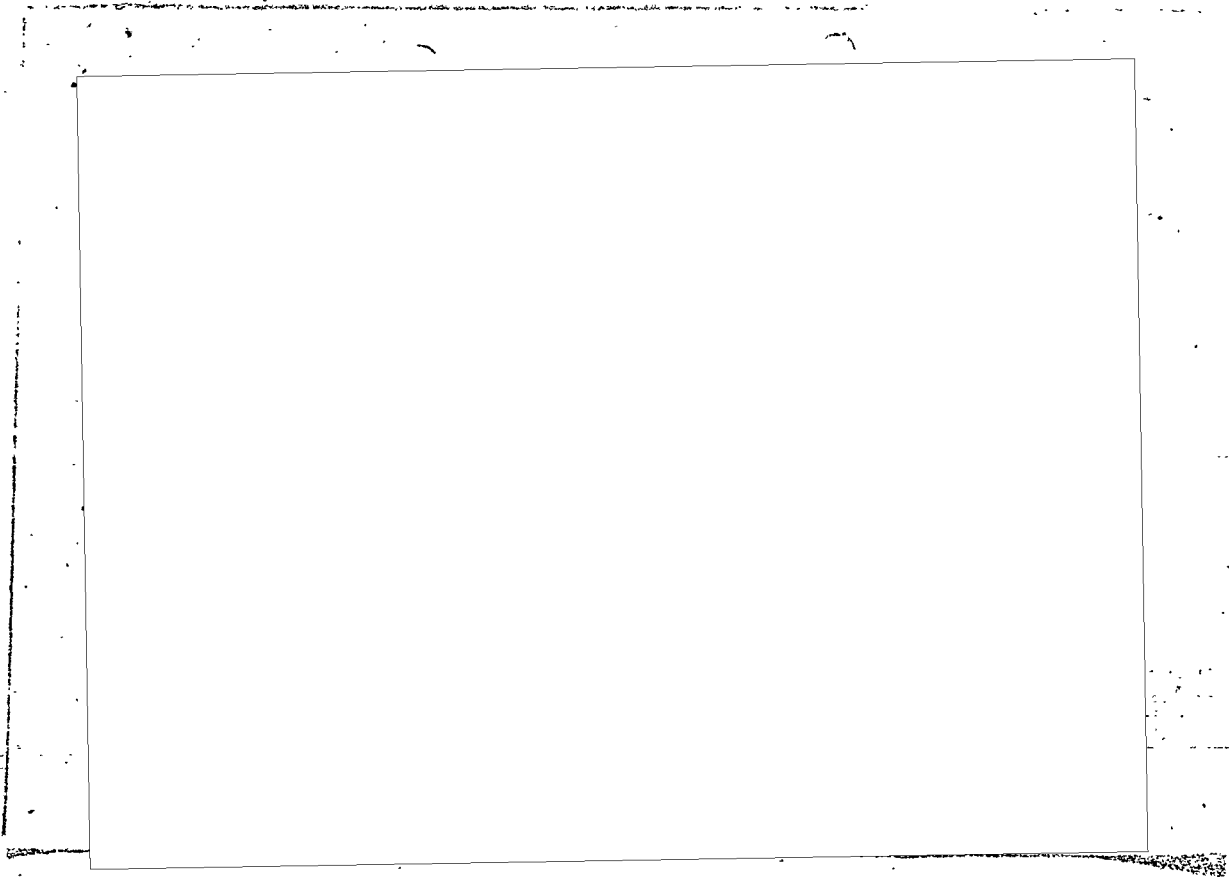
**MILITARY DUTY** : None

**RESERVE STATUS** : None

**FOREIGN TRAVEL** : None

**FOREIGN LANGUAGES** : None

**SECRET**



*file*

Date: 1 December 1950

TO : Chief, Inspection & Security

FROM : Chief, Communications, OSO

SUBJECT: Cryptographic Clearance

ATTENTION: George H. Latham, Jr.

It is requested that cryptographic clearance be granted  
to William V. Probst if subject meets  
the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS



SPD



**SECRET**

30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH

**FROM: FDZ/SEA**

**SUBJECT: REQUEST FOR APPOINTMENT**

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a [redacted] appointment for the following employee:

- a. Name Mr. William V. Broe
- b. Station of Assignment [redacted]
- c. [redacted] title requested [redacted]
- d. Employee is a replacement for [redacted]  
who formerly had a [redacted] title of [redacted]
- e. If not as a replacement, justification for additional title  
\_\_\_\_\_  
\_\_\_\_\_
- f. Availability date for departure \_\_\_\_\_

Signature \_\_\_\_\_

1. **Introduction**  
 2. **Background**  
 3. **Methodology**  
 4. **Results**  
 5. **Conclusion**  
 6. **References**

PERSONNEL ACTION REQUEST				REGISTER NUMBER 1377	
NAME BrOE, William Vincent			REQUESTED EFFECTIVE DATE 6 Aug 50		
NATURE OF ACTION Promotion			WHEN LEAVING (VOUCHERED) LAST WORKING DAY #2881 EMPLOYEE'S SIGNATURE		
FROM TITLE Operations Officer (Intelligence Officer) GS-12			TO Chief GS-13 (Intelligence Officer)		
GRADE AND SALARY GS-12 \$6800.00 per annum			GS-13 \$7600.00 per annum		
OFFICE OSO			OSO		
DIVISION FDZ/SEA			FDZ/SEA		
BRANCH AND SECTION SEA Branch A			Branch A		
OFFICIAL STATION Washington, D. C.			Washington, D. C.		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: S-1 Employee EOD with CIA 21 June 1948 as P-5.					
RECOMMENDED: 6 July 1950 DATE SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER Wm B. Mann					
FOR USE OF PERSONNEL ONLY					
PLACEMENT DATE QUALIFICATIONS CSC AUTHORITY: 2115-902 951-108 6.11.64			TRANSACTIONS AND RECORDS APPROPRIATION: 2115-902 ALLOTMENT: 951-108 CSC AUTHORITY: 2115-902 6.11.64		
CLEARANCE REQUESTED DATE TYPE			CLEARANCE APPROVED DATE TYPE		
DATE SIGNATURE			DATE SIGNATURE		
CLASSIFICATION BUREAU NO. 1480 C.S.C. NO. 1434 DATE APPROVED 9/12/47 NEW VICE I.A. REAL			PERSONNEL RELATIONS DATE SIGNATURE SUBJECT TO SECURITY CLEARANCE DATE SIGNATURE OF DIVISION CHIEF		
EFFECTIVE DATE 7/21/50			APPROVALS DATE 26 July 50 DATE 22 July 50		

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:  
VIA: ADSO

Subject: Promotion Request --

Name: William V. BROE

Title of Position: Branch Chief

Grade & Salary: GS-12 @ \$6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the  
grade and salary above-indicated to: GS-13 @ \$7600 per annum

*17 (22 June)*  
Robert J. Sear  
(Originating Officer)

Dep. Ch. FDZ/SEA  
(Title)

RECOMMENDED APPROVAL:

Robert J. Sear  
ADSO

SECRET

14-00000

SECRET

Mr. Broe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to [ ] in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the [ ] Research Unit.

SECRET

SECRET

OSO

PROMOTION DATA SHEET

NAME: William V. BROE      AGE: 36      DATE: 24 May 1950  
OSO UNIT: PDZ/Branch IV  
STATION      Staff,  
and DUTIES: Branch Chief      DATE OF PRESENT  
GRADE: July 1946 - May 1948  
FBI  
June 1948 to present  
CIA  
PRESENT GRADE: GS-12      PRESENT T/O SLOT  
NUMBER AND GRADE: #1 Br. 4 SEA/PDZ  
GS-13  
PROPOSED GRADE: GS-13      PROPOSED T/O SLOT  
NUMBER AND GRADE: Same

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION,  
DO YOU RECOMMEND DESK ADJUT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING  
and/or STATUS AND EFFICIENCY REPORT: Excellent      DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS:  
Intelligence Officer, Opns.  
Branch Chief

MANNER OF PERFORMANCE: Careful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:

A.B. Degree

LANGUAGE PROFICIENCY:

None

RECOMMENDED BY:

Don S. Garden *DSG*

CONCURRENCES:

PREVIOUS GRADES

and DATES: In same grade  
with CIA since 21 June 1948.

See attached sheet.

SECRET

STANDARD FORM NO. 64

**SECRET**

Serial 2/8

**Office Memorandum • UNITED STATES GOVERNMENT**

TO : SED  
 Attn:   
 FROM : Chief, FDZ  
 SUBJECT: Personnel Changes

DATE: 27 January 1950

*file*

On your roster of FDZ personnel, please transfer:

from Position #1, Branch 4, to Position #1, Branch 1.

William V. Broe from Position #3, Branch 4, to Position #1, Branch 4.

*Lloyd George*  
 Lloyd George  
 Chief, FDZ

Originator:

*Don S. Garden*  
 Don S. Garden  
 Deputy Chief, FDZ/SEA

*no action  
 necessary  
 accomplished in P.C.  
 9 Feb 50 H.R.  
 Tweedie notified*

**SECRET**

SECRET

740  
15/1/50

## REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION

TO: Medical Division  
Attention: Physical Requirements OfficerFROM:  
Overseas BranchNAME OF EMPLOYEE  
William V. Broe (S.I.)

AGE

TYPE OF DUTY

TDY ☐PCS ☒

DESTINATION

DATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED

15 January 1950

ROUTE AND METHOD OF TRAVEL

Air/Sea

## TYPE OF EXAMINATION AND/OR IMMUNIZATION:

OVERSEAS ☒RETURNEE ☐ISSUE ROUTINE IMMUNIZATION RECORD ☒NEW EMPLOYEE ☐IMMUNIZATION ☒ISSUE SPECIAL IMMUNIZATION RECORD  
(Specify below) ☐

## EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:

NAME	AGE	NAME	AGE	NAME	AGE

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL

DATE

1 December 1950

PERIODIC PAY INCREASE REPORT			
TO <b>Mr. Little</b>		THIS DATE <b>23 December 1949</b>	
In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct.			
<b>CONDUCT REPORT</b>			
NAME OF EMPLOYEE <b>William V. Broe</b>		POSITION, TITLE AND GRADE <b>Operations Officer GS-12</b>	
<input checked="" type="checkbox"/> This employee's conduct has been satisfactory.  <input type="checkbox"/> This employee's conduct has been unsatisfactory for the following reasons: <div style="margin-left: 40px;"> <i>Effective Date - 25 Dec 49</i>  <i>SI - 21 June 48</i>  <i>Officer Rating - Excellent</i>  <i>Detail - 20 June 49</i>  <i>Annual Report - Satisfactory</i>  <i>Detail - 23 Dec 49</i> </div> <div style="position: absolute; right: 0; top: 0; font-size: 2em; transform: rotate(-15deg);"> # 1818 </div>			
SIGNATURE OF IMMEDIATE SUPERVISOR <i>W. V. Broe</i>		DATE <b>JAN 16 1950</b>	SIGNATURE OF REVIEWING OFFICIAL <i>Harry W. Little</i> DATE <b>16 Jan 50</b>

FORM NO.  
OCT 1949 97-108

RETURN TO: PERSONNEL DIVISION  
ATT: TRANSACTIONS AND RECORDS BRANCH



CONFIDENTIAL

PERSONNEL ACTION REQUEST

NAME:		CLASSIFICATION		INITIAL	DATE
		VICE		<i>aj</i>	<i>3/23/49</i>
		1A	<input checked="" type="checkbox"/>	<i>Auth # 1799</i>	
		VV		<i>CSC # 1743</i>	
		NEW		<i>12/19/47 mmm</i>	
NATURE OF ACTION:		QUALIFICATION & REVIEW		INITIAL	DATE
<i>Inter-Agency Transfer</i>		<input checked="" type="checkbox"/>		<i>ace</i>	<i>3/23/49</i>
EFFECTIVE DATE:					
<i>3 April 1949</i>		<i>459-108</i> <i>Scha 45</i> <i>Reg 3-21-49</i>			
FOR REPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED:			
		SIGNATURE (EXECUTIVE DIRECTOR):			
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		SIGNATURE (EXECUTIVE FOR ARM):			
		<i>George E. Milburn</i> <i>3/23</i> SIGNATURE (PERSONNEL BRANCH):			
FROM					
TITLE	Operations Officer <i>P-5</i>		Operations Officer <i>P-5</i>		
GRADE AND SALARY	<i>(Intelligence Officer)</i> <i>P-5, \$6,171.60</i>		<i>(Intell. Officer)</i> <i>P-5, \$6,171.60</i>		
OFFICE	<i>OSO-COPS</i>		<i>OSO-COPS</i>		
BRANCH	<i>PSZ</i>		<i>PSZ-USA</i>		
DIVISION	<i>Division 1</i>		<i>Division 4</i>		
SECTION					
OFFICIAL STATION	<i>Washington, D. C.</i>				
DEPT. OR FIELD	<i>Departmental</i>				
REMARKS:					
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER				DATE	
<i>E. M. Lavelle</i>				<i>22 March 1949</i>	

FORM NO 37-3  
OCT 1946

CONFIDENTIAL

(1014)

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.  
July 9, 1948

301-  
Bree, W. V.  
3370

Mr. William J. Kelly  
Chief, Personnel Branch  
Central Intelligence Agency  
2430 E Street, Northwest  
Washington 25, D. C.

7/14 OK

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Bree, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

J. S. Hoover  
John Edgar Hoover  
Director



Enclosures  
REGISTERED MAIL

497636

**SECRET**  
**ASSIGNMENT DESCRIPTION FORM**

(This form fully completed (see note \* at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:  
 (a) Assessment \_\_\_\_\_  
 (b) Training   X  

Student's name in full: William Vincent Broe

Cover name if necessary: --- Date: 28 June 1948

Age 35 Sex Male Marital Status: Married Branch: PH3 Desk: Undetermined

Specific station to which candidate is going: Washington staff. Area interest will  
 For consultation call: be specified prior to 23 August 1948

Training Liaison Officer	Phone Extension	Bldg	Room No.
<u>Don S. Gardner</u>	<u>2546</u>	<u>One</u>	<u>2111</u>
Desk Officer Supervising Candidate	Phone Extension	Bldg	Room No.

Has Security Check been completed? Yes

Type of Cover: Govt. Official  
 (Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) Intell. Officer (Ops) (b) CR interests

Civil Service classification and salary level of projected position: P-5 (\$ 61 44.60)  
 What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):

Subject will be an Intell. Officer (Operations) specializing in CR matters.

The specific area in SEA to which he will be assigned will be determined prior

to the start of the new class. Until then, it is requested that he be given

instruction in general Southeast Asia matters.

What are the promotional opportunities in the projected position? ---

What will be the administrative or supervisory responsibilities of the candidate?

(if none, write "none") Those incident to a staff member who, under his division  
chief, will have charge of counter-intelligence operations.

Will the candidate work alone or with other people? With others

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)?

closely cooperative

Will the candidate be working directly under a supervising officer? Yes

If not, how will his work be directed and reviewed?

What will be the living and working conditions under which the candidate is expected to operate?

\* For reasons of security, details such as student's true name or specific mission may be omitted in the case of undercover personnel, if so desired by the Desk.

SECRET

What special qualifications do you wish the candidate tested for? \_\_\_\_\_

What period and type of training is considered necessary for the candidate before placement in the field? Complete CIA administrative, basic and advanced

Intelligence courses. No photography or cryptography necessary at this time.

What special skills or knowledge related to the job does the candidate possess?

(Include statement of any previous experience in intelligence work) \_\_\_\_\_

FBI - Mar. 30, 1942 - May 14 1948

Indicate knowledge of foreign languages:  
("Slight", "Fair", "Good")

	<u>Read</u>	<u>Speak</u>	<u>Write</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

Previous background in intelligence work; Executive and supervision of investigations of a criminal and security nature.

Foreign residence and foreign education None

Occupational history: (only job description and dates) \_\_\_\_\_

*Entered in Admin. Course #15 - 17-22 July  
Will be entered in first available Intelligence Course (August)*

*B. E. Ellis*

SECRET

(over)

**CONFIDENTIAL**

Date 24 June 1948

EOB MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on duty with OSO for assignment as

Intelligence Officer FBZ on 21 June 1948

Subject's duty station is Washington, D. C.; salary P-5

\$6144.60 base per month on the Vouchered Funds payroll.

2. Subject was administered an oath of office, request was made for permanent identification, fingerprints were taken, and subject was briefed by Security Office on 21 June 1948 provisionally. Security was Classified 16 June 1948. Subject was given a physical examination on 21 June 1948. Subject signed a 24-month sworn statement on not applicable.

3. Subject's emergency address is:

Mrs. William V. Broe (wife)

2116 Dexter Avenue

Silver Spring, Maryland 53epherd 2825

Subject's local address is:

Same as above address.

CC:FBZ

sep

POSTED

QSE 6/25/48

**CONFIDENTIAL**

PERSONNEL ACTION REQUEST			
NAME:		CLASSIFICATION	
William Vincent Broe		VICE	INITIAL DATE
		IA	12-14-47
NATURE OF ACTION:		VV	Bu # 1799
Appointment		NEW	CSC # 1743
		QUALIFICATION & REVIEW	12-19-47
EFFECTIVE DATE:		INITIAL	DATE
21 June 1948		3195-900	12-14-48
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		908-101	2ch A-45
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		APPROVED:	
		SIGNATURE (EXECUTIVE DIRECTOR)	
		SIGNATURE (EXECUTIVE FOR A&M)	
		PERSONNEL BRANCH	
FROM		TO	
TITLE		Operations Officer	
GRADE AND SALARY		(Intelligence Officer) P-5	
OFFICE		P-5 \$5905.20 6144.60 2771	
BRANCH		OSO - COPS	
DIVISION		FBZ	
SECTION		Div. 1 (Afghanistan, India & Burma)	
OFFICIAL STATION		Washington, D. C.	
DEPT. OR FIELD		Deptl. 130	
REMARKS: Previously employed in the FBI at \$6144.60 p.a. Searched 1076			
Attached are two Form 57's; one Form 57 and one Personal History Statement on file in OSO.			
Security investigation has been initiated.			
Position #42, Control #332.			
OST Sec. reg. 6/10			
CONFIDENTIAL			
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER		DATE	
E. M. Jewell		4 June 1948	

CONFIDENTIAL

*Office Memorandum* • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch  
FROM : Acting Deputy for Security  
SUBJECT: BEOE, William Vincent

DATE: 17 June 1948

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

*R. L. Bannerman*  
R. L. BANNERMAN  
Acting Deputy for Security

CONFIDENTIAL

**CONFIDENTIAL****Office Memorandum • UNITED STATES GOVERNMENT****TO : CPD****DATE: June 16, 1943****FROM : CSB****SUBJECT: WILLIAM VINCENT BROS**

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

*Robert M. Cunningham*  
ROBERT M. CUNNINGHAM  
Chief, Security Branch, S.O.

**cc: CPD/AM**



10 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Bryce  
Intelligence Officer  
P-3 36144.60  
CSO - SOF  
FBI

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.
4. Per Clinkscale, security investigation had been initiated in CSO.

*WJ*  
WILLIAM J. KELLY

Chief, Personnel Branch

Approved: *WJ*

Form No. 37-104

Dec 1947

364

CONFIDENTIAL

8 June 1948

## MEMORANDUM FOR THE ADGO

FROM : Chief, Personnel Division, OSO

SUBJECT: William Vincent Bros

Subject is currently being processed for the position of Intelligence Officer, P-8, in PBZ and it is desired that he report for duty on 14 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.

E. M. TRENNELL

6/14/48  
Security, SO,  
approves above  
request & will  
institute full  
investigation immediately.  
(2) J. B. H. K.  
Sec. OSO

HCO 226

6-15-48  
Approved  
15/ Walter C. Ford  
Exec. Dir.

CONFIDENTIAL

Forwarded to OSO Secret  
June 16, 1948  
E.M.L.

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division  
CIO Personnel Branch Attention:   
Room 192 North Building

FROM: O30 Personnel Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on  
BROE, William Vincent, who is being  
processed for a position in this office as unskilled  
labor against control number 932.

When the action is completed, you will be  
notified in order that the control number can be cancelled.

CONFIDENTIAL

C to - CPOB advised  
re: 2 of Surges  
COPY

CONFIDENTIAL  
REPORT OF INTERVIEW

4 June 1948

TO : CPD

VIA: \_\_\_\_\_

Name of Candidate William V. Broe

Position Considered for LO Office FBZ Interviewer Rem

Personal appearance	Dignified.....	_____	Natural... <input checked="" type="checkbox"/>	Awkward.....	_____
	Well-groomed....	_____	Clean..... <input checked="" type="checkbox"/>	Slovenly.....	_____
	Wide-awake.....	<input checked="" type="checkbox"/>	Stolid....	Apethetic....	_____
	Impressive.....	_____	Ordinary.. <input checked="" type="checkbox"/>	Insignificant	_____
Personality	Persuasive.....	_____	Responsive <input checked="" type="checkbox"/>	Taciturn.....	_____
	Imperturbable...	_____	Steady.... <input checked="" type="checkbox"/>	Excitable....	_____
	Cheerful.....	_____	Tranquil.. <input checked="" type="checkbox"/>	Dejected.....	_____
	Straight-forward	_____	Reserved.. <input checked="" type="checkbox"/>	Evasive.....	_____
	Modest.....	<input checked="" type="checkbox"/>	Complacent	Conceited....	_____
	Lominant.....	_____	Confident. <input checked="" type="checkbox"/>	Submissive...	_____

Is education adequate? Yes ☒ No ( ) Is language facility adequate? Yes ( ) No ☒

Area Knowledge None

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested P-5 Lowest salary acceptable P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: \_\_\_\_\_

☒ 2. Candidate is recommended for employment. Justification: Background, experience, education

SPECIFIC RECOMMENDATION for employment:

Position: LO Branch FBZ Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: \_\_\_\_\_

(Enter any additional remarks on reverse side.)

Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

DATE 4 June 1948

TO: Security Division  
FROM: O D, Personnel Division  
SUBJECT: William Vincent Brog  
(Name)

Attached hereto are Personal History State-  
ments in duplicate submitted by subject in applications  
for a position with PMS - Intelligence Officer, P-5 Washington

Will you please expedite all possible and  
notify this office ~~and the Bureau~~ of the results.

If at all possible, would like to obtain approval for his  
entrance on duty on or about June 14.

Atch - 2 PMS

*Chloe W. Henderson*  
S. M. TERRELL

CONFIDENTIAL

CONFIDENTIAL  
REPORT OF INTERVIEW

3 June 1948

TO : CPD

FROM :

Name of Candidate BROE, Wm. V.

Position Considered for P-5 Office FBI Interviewer Jenell

Personal appearance	Dignified.....	—	Natural... <input checked="" type="checkbox"/>	Awkward.....	—
	Well-groomed....	—	Clean..... <input checked="" type="checkbox"/>	Slovenly.....	—
	Fide-awake.....	<input checked="" type="checkbox"/>	Stolid.....	Apethetic....	—
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	Insignificant	—
Personality	Persuasive.....	—	Responsive <input checked="" type="checkbox"/>	Taciturn.....	—
	Imperturbable...	—	Steady.... <input checked="" type="checkbox"/>	Excitable....	—
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	Dejected.....	—
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	Evasive.....	—
	Modest.....	—	Complacent	Conceited....	—
	Dominant.....	—	Confident. <input checked="" type="checkbox"/>	Submissive...	—

Is education adequate? Yes ( ☒ ) No ( ) Is language facility adequate? Yes ( ) No ( )

Area Knowledge \_\_\_\_\_

Previous intelligence or related experience FBI - Special Agent

Salary level requested \$ \_\_\_\_\_ Lowest salary acceptable \$ 5905.20

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: \_\_\_\_\_
2. Candidate is recommended for employment. Justification: Intelligence, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: \_\_\_\_\_ Branch \_\_\_\_\_ Division \_\_\_\_\_

Location: Wash. Dept. — for 18 months to 2 years,

Salary level: 86144.60 then increase

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: \_\_\_\_\_

(Enter any additional remarks on reverse side.)

E.M. Jenell  
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

*E. M. Terrell*

E. M. TERRELL  
Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL  
REPORT OF INTERVIEW

TO : CPD

VIA: OSO - P

Name of Candidate BROE, Wm V

Position Considered for - FBR - Office                      Interviewer                     

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-awake.....	<input checked="" type="checkbox"/>	Stolid....	<input type="checkbox"/>	Apethetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>

Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	<input type="checkbox"/>
	Imperturbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Excitable....	<input type="checkbox"/>
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	<input type="checkbox"/>	Dejected.....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Evasive.....	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input type="checkbox"/>	Conceited....	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident.	<input checked="" type="checkbox"/>	Submissive...	<input type="checkbox"/>

Is education adequate? Yes (✓) No ( ) Is language facility adequate? Yes ( ) No (✓)  
Area Knowledge                     

Previous intelligence or related experience FBI 6 yrs - Investigator  
+ Special Agent (assigned)

Salary level requested ?                      lowest salary acceptable ? CAF-12  
1 upgrade

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons:
2. Candidate is recommended for employment. Justification:

SPECIFIC RECOMMENDATION for employment:

Position: 20 - Otero Branch                      Division                     

Location: Wash

Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration:                     

FBI - FBI -

(Enter any additional remarks on reverse side.)

*French - poor -  
To go to N. Bldg. - Flynn  
Recommended by [illegible] + Mullis -  
(M. B. B. B.)*

Signature of Interviewer

CONFIDENTIAL



REPORT OF INTERVIEW

TO: CFD

VIA: \_\_\_\_\_

Name of Candidate William Broe

Position Considered for FBZ

Office NEA

Interviewer Valley

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-Awake.....	<input checked="" type="checkbox"/>	Stolid.....	<input type="checkbox"/>	Apathetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>
Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Unreturn.....	<input type="checkbox"/>
	Importurbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Unstable...	<input type="checkbox"/>
	Cheerful.....	<input type="checkbox"/>	Tranquil..	<input checked="" type="checkbox"/>	Unfooted....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Unsure.....	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input checked="" type="checkbox"/>	Uncoincided...	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident..	<input checked="" type="checkbox"/>	Uncommissive...	<input type="checkbox"/>

Is education adequate? Yes ( ☒ ) No ( ) Is language facility adequate? Yes ( ☒ ) No ( )

Area knowledge None - for China

Previous intelligence or related experience 6 years investigator with the Bureau of Investigation

Salary level requested CAE-12 Lowest Salary Acceptable CAE-12 (P.5)

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: \_\_\_\_\_

✓ 2. Candidate is recommended for employment. Justification: Excellent response - handling agent, investigation etc

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch FBZ Division NEA

Location: Shanghai (ESD-44) in replacement for State

Salary Level: CAE-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: \_\_\_\_\_

(Enter any additional remarks on reverse side)

W. Valley

Signature of Interviewer

4-00000

Subject has family and does not particularly desire to go to an area where family cannot have adequate living quarters, etc.

Would prefer remain in D.C. for one or two years.

Has no area background or experience — however I feel his investigative experience would adequately compensate for this.

SECRET

REPRODUCTION MASTERS

SECRET

When Filled

BIOGR

BIOGRAPHIC PROFILE

SECRET

H a n d l e   W i t h   C a r e

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER JACKSTOP		DATE 21 May 1973	FILE NO. 943
TO: (C/Sec)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION, OP	AS NUMBER 032-01-8164	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION, OP	EMPLOYEE NUMBER 056735	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) IO	ID CARD NUMBER	
ATTN: Chief Administrative Officer		OFFICIAL COVER	ESTABLISHED <input type="checkbox"/> DISCONTINUED <input checked="" type="checkbox"/>
REF: Retirement (Abs)			
SUBJECT: BROE, William V.		UNIT	
<b>KEEP ON TOP OF FILE WHILE COVER IN EFFECT</b>			
ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER, UNBLOCK RECORDS	
<input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE		<input checked="" type="checkbox"/> EFFECTIVE DATE: EOD	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR TOY OTHER (Specify)		<input checked="" type="checkbox"/> SUBMIT FORM 3254 CIA 8-2 TO BE ISSUED. (HNB 20-11)	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	
SUBMIT FORM 3254 TO BE ISSUED. (HNB 20-11)		<input checked="" type="checkbox"/> EAA: CATEGORY I CATEGORY II	
SUBMIT FORM 1323 FOR ANY CHANGE AFFECTING THIS COVER. (HNB 20-2)		<input checked="" type="checkbox"/> RETURN ALL OFFICIAL DOCUMENTATION TO CCS	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HNB 240-2)		<input checked="" type="checkbox"/> SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.	
EAA: CATEGORY I CATEGORY II		DO NOT WRITE IN THIS BLOCK	
SUBMIT FORM 2688 FOR HOSPITALIZATION CARD		Journl Security Number 032-01-8164	
FORWARDING ADDRESS: 4317 Saul Road Kensington, Md 20707 EMPLOYMENT ADDRESS: None			
DISTRIBUTION: COPY 1 - CD OF CPO COPY 2 - OPERATING COMPONENT COPY 3 - OS/SKACD COPY 4 - OL/TFB COPY 5 - CCS-FILE		James H. Franklin CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	

FORM 1551 USE PREVIOUS EDITION

SECRET

E-2, IMPDET CL 21 10022

(13-20-43)

**SECRET**

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP					
			DATE: 4 JUNE 1969		
TO: (Check)	X	CHIEF, RECORDS AND CONTROL		FILE NUMBER 943	
		CHIEF, CONTRACT PERSONNEL DIVISION		EMPLOYEE NUMBER 156735	
	X	CHIEF, OPERATING COMPONENT (For action) WH		ID CARD NUMBER	
ATTN: CHIEF SUPPORT STAFF			OFFICIAL COVER		BACKSTOP ESTABLISHED
REF: FORM: 1322 DATED: 26 MAY 1969				X	DISCONTINUED
SUBJECT  BROE, WILLIAM V.			UNIT <div style="border: 1px solid black; height: 20px; width: 100%;"></div>		
KEEP ON TOP OF FILE WHILE COVER IN EFFECT					
ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)			CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11)		
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____			DATE X 30 JUN 1969 1 JUNE 1969		
B. CONTINUING AS OF COB					
SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)			NA SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HNB 20-11)			NA RETURN ALL OFFICIAL DOCUMENTATION TO CCS.		
SUMMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-2a)			DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY		
SUMMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-2a)					
SUMMIT FORM 2088			FOR HOSPITALIZATION CARD		
REMARKS AND/OR COVER HISTORY <div style="border: 1px solid black; height: 100px; width: 100%;"></div>					
DISTRIBUTION. COPY 1 - RCO COPY 2 - OPERATING COMPONENT COPY 3 - O/OB COPY 4 - HL/TELSYC COPY 5 - CCS - CHRONO COPY 6 - CCS - FILE			RF/gj <div style="text-align: right;">JUN 1969 CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF</div>		

SECRET

19 May 59.

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT : William V. BROE

1. [ ] arrangements ~~and in process~~ have been completed for the above-named Subject.

2. Effective immediately, it is requested that your records be properly ~~corrected~~ [ ] to ~~deny~~ acknowledge Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to ~~reopen~~ reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curle Hall, Attention: [ ]

4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

[ ]  
HARRY W. LITTLE, JR.  
Chief, Central Cover Division

cc: SSD/03  
Operating Division

THIS MEMO MUST REMAIN  
ON TOP OF FILE

(4-13-40)

SECRET

25 March 1959

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT : William V. BROE

1. [ ] arrangements ~~as soon as possible~~ have been completed for the above-named Subject.

2. Effective 30 March 1959, it is requested that your records be properly ~~disposed~~ ~~as soon as possible~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to [ ] ~~proper~~ telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: [ ]

4. This memorandum confirms an oral request of 25 Mar 59 by [ ] Room 1608 "L" Building, Extension 2420.

[ ]  
HARRY W. LITTLE, JR.  
Chief, Central Cover Division

cc: SSD/OS  
Operating Division

SECRET

THIS MEMO NOTED BY [ ]  
FORM 1580  
TOP OF FILE

(4-11-40)

SECRET

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

THROUGH : Personnel Security Division  
Office of Security

SUBJECT : Mr. William V. Broe

1. [ ] arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.
2. Effective immediately, it is requested that your records be properly [ ] subject's current Agency employment by an external inquirer.

[ ]  
Chief, Official Cover & Liaison, CCB

CC: PSD/03

*noted  
WTR. PCU*

SECRET



S E C R E T

8 April 1957

(Date)

MEMORANDUM FOR: Chief, Records & Services Division  
Office of Personnel

THROUGH : Personnel Security Division  
Office of Security

SUBJECT : Mr. William V. BROE

1. [ ] arrangements have been completed for the above named subject for TDY trip to FE area.

2. Effective immediately, it is requested that your records be properly [ ] (~~XXXXXXXXXX~~) to [ ] (~~XXXXXXXXXX~~) subject's current Agency employment by an external inquirer.

~~XX~~

T.A.S.

[ ]  
Chief, Official Cover & Liaison, CCB

CC: PSD/CS

THIS MEMO MUST REMAIN  
ON TOP OF FILE  
SECRET

*jm*

SECRET

(When Filled In)

BBG: 18 JUN 73

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA								4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
								MO DA YR 06 29 73		REGULAR	
6. FUNDS		X		V TO V		V TO CF		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V		CF TO CF				3212 0010 0000		PL 88-643 SECT 233	
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION			
DCI INSPECTOR GENERAL								WASH., D.C.			
11. POSITION TITLE								12. POSITION NUMBER		13. SERVICE DESIGNATION	
INSPECTOR GENERAL								0018		D	
14. CLASSIFICATION SCHEDULE (GS, 18, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
SENIOR EXECUTIVE PAY SCALE				0000.23		LEVEL V		36000			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTELLIGENCE CODE		24. HIGHER CODE	
45		10		NUMERIC ALPHABETIC							
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF TEST		28. DATE OF GRADE		29. DATE OF TEST		30. DATE OF GRADE	
MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
08 24 13											
31. TITLE EXPIRES		32. SPECIAL REFERENCE		33. RETIREMENT DATA		34. SEPARATION DATA CODE		35. CORRECTION CODE		36. SECURITY REF NO	
MO DA YR				1. CSC 2. CIA 3. FICA 4. NONE		08J00000					
37. VET PREFERENCE		38. SERV. COMP. DATE		39. LONG COMP DATE		40. CAREER CATEGORY		41. HEALTH INSURANCE		42. SOCIAL SECURITY NO	
CODE		MO DA YR		MO DA YR		CAR RESV ENOV IFMP		CODE		CODE	
0 NONE 1-3 PT 2-10 PT								0 NONE 1 YES 2 YES			
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE				44. LEAVE CAT CODE		45. FEDERAL TAX DATA		46. STATE TAX DATA			
CODE				CODE		CODE		CODE			
1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE (LESS THAN 3 YRS) 4. BREAK IN SERVICE (MORE THAN 3 YRS)						FORM EXECUTED 1 YES 2 NO		FORM EXECUTED 1 YES 2 NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>10-RED</p> <p>WLB 6 21 73</p> </div>											

FORM  
5-661150  
Mfg 11-71Use Previous  
Edition

SECRET

LML

GROUP 1  
Excluded from automatic  
downgrading and  
declassification4-21  
(When Filled In) 76

OD/pfs

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	V GS 18 1	\$36,000

F57

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 156733		2. NAME (LAST, FIRST, MIDDLE) SHOE + L L A V		4. EFFECTIVE DATE MO DA YR 06 01 78		5. CATEGORY OF EMPLOYMENT	
3. NATURE OF PERSONNEL ACTION DELEGATION OF U.S.C.A.				7. Financial Analysis No. Chargeable		8. CSC OR OTHER SPECIAL AUTHORITY	
6. FUNDS A		V TO V		V TO CF		CF TO V	
CF TO V		CF TO CF		3212 0010 1001			
9. ORGANIZATIONAL DESIGNATIONS DCI/INSPC WPN.				10. LOCATION OF OFFICIAL STATION WAS: 10 10 78			
11. POSITION TITLE INSPECTOR GENERAL				12. POSITION NUMBER 0018		13. SERVICE DESIGNATION J	
14. CLASSIFICATION SCHEDULE (OS, IS, etc.) FP		15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP J3		17. SALARY OR RATE	
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATUS CODE	23. INTEGRAL CODE	24. JUDICIAL CODE	25. DATE OF BIRTH MO DA YR
26. NIF EXPIRES MO DA YR	27. SPECIAL REFERENCE	28. RETIREMENT DATA 1. CSC 2. VIA 3. LTA 4. NONE		29. SEPARATION DATA CODE		30. Correction / Concurrence Data MO DA YR	
31. VET PREFERENCE CODE 0 NONE 1 5 PT 2 10 PT		32. SERV. COMP. DATE MO DA YR	33. LONG COMP. DATE MO DA YR	34. CASUALTY CATEGORY CAR MILV PROV TEWP		35. FEDERAL HEALTH INSURANCE CODE 0 NO 1 YES	
36. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)		37. LEAVE CAT. CODE		38. FEDERAL TAX DATA FORM EXECUTED CODE 1 YES 2 NO		39. STATE TAX DATA FORM EXECUTED CODE 1 YES 2 NO	
40. SOCIAL SECURITY NO.							
41. SECURITY REQ. NO.							
42. SEX							
SIGNATURE OR OTHER AUTHENTICATION							
WLB 10-20-78							

FORM  
5661150  
Aug. 10 67Use Previous  
Edition

SECRET

FORM 7-1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

BG: 31 JAN 72

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND PAY ADJUSTMENT				02 01 72		REGULAR			
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis See Comptroller		10. CSC OR OTHER LEGAL AUTHORITY	
X						2212 0010 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
OCI INSPECTOR GENERAL				WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
INSPECTOR GENERAL				0018		D			
14. CLASSIFICATION SCHEDULE (GS 18 OR)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
SENIOR EXECUTIVE PAY SCALE		0000.23		LEVEL V		36000			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRITY CODE	24. MONTH CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LET
28	10	04025 1G		75013		1	08 24 13	02 01 72	02 01 72
28. RATE EXP. DATE	29. SOCIAL SECURITY NO.	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CURRENT STATUS	33. EDD DATA		34. SECURITY NEW INFO	35. SEX
NO DA						→			
36. JET PREFERENCE	37. SERV. COMP. DATE	38. LEAVE COMP. DATE	39. CAREER CATEGORY	40. FEDERAL HEALTH INSURANCE		41. SOCIAL SECURITY NO.			
0000									
42. FEDERAL CIVILIAN GOVERNMENT SERVICE		43. STATE CAT. CODE		44. FEDERAL TAX DATA		45. STATE TAX DATA			
0000									
SIGNATURE OR OTHER AUTHENTICATION									
GS TO EP									

FORM 1150  
5-68  
Mfg 6-73Use Previous  
Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

*O/D Pms*

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRIDE WILLIAM V	056735	51	050	V GS 18 1	\$36,000

**SECRET**  
(When Filled In)

BSJ: 1 JUN 70

### NOTIFICATION OF PERSONNEL ACTION

1. SAE BY (UNIT/STEP)		2. NAME (LAST FIRST MIDDLE)	
056735		BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
TRANSFER TO VOUCHERED FUNDS		MO DA YR 05 31 70	REGULAR
6. FUNDS	7. Financial Analysis No Chargeable	8. CSC OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/> V TO V <input checked="" type="checkbox"/> CP TO V <input type="checkbox"/> V TO CP <input type="checkbox"/> CP TO CP	0235 0620 0000	50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP/WH OFFICE OF THE CHIEF		WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER DIV CH		0001	D
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0132.01	10 1	35505
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACT/PTS EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEREST CODE
15 10	51050 WH	75013	1
24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF LHI	27. DATE OF LHI
08 24 13			
28. DATE EMPLOYED	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. DEPARTMENT DATA CODE
32. DATE OF BIRTH	33. SERV COMP DATE	34. LONG COMP DATE	35. CARRIER CATEGORY
36. DATE OF BIRTH	37. SERV COMP DATE	38. LONG COMP DATE	39. CARRIER CATEGORY
40. DATE OF BIRTH	41. SERV COMP DATE	42. LONG COMP DATE	43. CARRIER CATEGORY
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SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 056735		2. NAME (LAST FIRST-MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM <input type="checkbox"/> STATUS		4. EFFECTIVE DATE MO: 05 YR: 70 05   30   70	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS <input checked="" type="checkbox"/>	V TO V <input type="checkbox"/>	V TO CF <input type="checkbox"/>	7. Financial Analysis No. Chargeable 0135.0620 0000
CF TO V <input checked="" type="checkbox"/>	CF TO CF <input type="checkbox"/>	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER DIV CH		12. POSITION NUMBER 0001	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 1	17. SALARY OR RATE 35505
18. REMARKS WASH., D.C.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 56	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 51050 ALPHABETIC: WH	22. STATION CODE 75013
23. INTEGRAL CODE 1	24. DATE OF BIRTH MO: 03 DA: 24 YR: 13	25. DATE OF GRADE MO: DA: YR:	26. DATE OF LEI MO: DA: YR:
27. NTE EXPIRES MO: DA: YR:	28. SPECIAL REFERENCE 1. CSC 2. CIA 3. FICA 4. NONE	29. RETIREMENT DATA CODE:	30. SEPARATION DATA CODE CODE:
31. VET PREFERENCE CODE: 0. NONE 1. 5 PT 2. 10 PT	32. SERV. COMP DATE MO: DA: YR:	33. LONG COMP DATE MO: DA: YR:	34. CAREER CATEGORY CODE: 0. NONE 1. PROV 2. IMP
35. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE: 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)	36. LEAVE CAT CODE	37. FEDERAL TAX DATA FORM EXECUTED 1. YES 2. NO	38. STATE TAX DATA FORM EXECUTED 1. YES 2. NO
39. SIGNATURE OR OTHER AUTHENTICATION			

POSTED

FORM

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MAY 10-67

Use Previous  
Edition

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EXCLUDED FROM AUTOMATIC  
DOWNGRADING AND  
DECLASSIFICATION

(When Filled In)



"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$33,495

326

1. Service No.		2. Name		3. Cost Center Number		4. LWOP Hours				
056735		BROE, WILLIAM V.		51 050 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	ISI	ADJ
GS-18	1	\$28,000		GS-18	1	\$30,239	02-23-69			X
8. Remarks and Authentication										
<p>"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."</p> <p style="text-align: center;">P A Y C H A N G E N O T I F I C A T I O N</p> <p style="text-align: center;">P A Y C H A N G E N O T I F I C A T I O N</p>										

Form 560 May 1965 Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$27,055	\$28,000

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,890	\$27,055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,382	\$25,890

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BOE WILLIAM V	056735	51	050	CF GS 18 1	\$24,500	\$25,382

**SECRET**  
(When Filled In)

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NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						MO. DA. YR. 08 29 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		G135 0620 0000		SECTION 203 P.L. 88-643			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER DIV CH						0001		D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 1		24500			
18. REMARKS											
EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HEIGHT CODE	
20		10		01050 AM		75013		1		1	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. PTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	
MO. DA. YR. 08 24 13		MO. DA. YR. 05 09 65		MO. DA. YR. 05 09 65		MO. DA. YR. 05 09 65		MO. DA. YR. 05 09 65		MO. DA. YR. 05 09 65	
31. CORRECTION/CANCELLATION DATA		32. SECURITY REQ NO		33. VET. PREFERENCE		34. SERV. COMP. DATE		35. LONG. COMP. DATE		36. CAREER CATEGORY	
EOD DATA		REQ NO		CODE 0 - NONE 1 - 6 PT 2 - 10 PT		MO. DA. YR. MO. DA. YR. MO. DA. YR.		MO. DA. YR. MO. DA. YR. MO. DA. YR.		CAN. RES. PHO. 1-YES 2-NONE	
37. PREVIOUS GOVERNMENT SERVICE DATA				38. LEAVE CAT CODE		39. FEDERAL TAX DATA		40. STATE TAX DATA		41. SOCIAL SECURITY NO	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE 1 - YES 2 - NO		CODE 1 - YES 2 - NO		CODE 1 - YES 2 - NO		CODE 1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>            9-9-65         </div>											

FORM 11-62 1150

Use Previous Edition

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GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

**SECRET**  
(When Filled In)

NUM: 2 JULY 65

NOTIFICATION OF PERSONNEL ACTION									
<div style="display: flex; justify-content: space-between;"> <span>ODF</span> </div>									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					07/02/65		REGULAR		
6. FUNDS		V TO V		V TO CF		7. POST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
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9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DDP/WH OFFICE OF THE CHIEF					WASH., D. C.				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
OPS OFFICER DIV CH					0001		D		
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			0136.01		18 J		24500		
10. REMARKS									
TOKYO, JAPAN									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTERSEE CODE	24. MOBILE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
32	10	NUMERIC	ALPHABETIC	75013			08/24/13		
28. NET EMPLOY		29. RESIDENCE DATA		30. RESIDENCE DATA		31. RESIDENCE DATA		32. SECURITY	
NO		RESIDENCE		RESIDENCE		RESIDENCE		870 NO	
33. VET. PREFERENCE		34. SERV. COMP. DATE		35. LONG. COMP. DATE		36. CAREER CATEGORY		37. FLGS / HEALTH INSURANCE	
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE	
1. NONE									
2. 5 PT									
3. 10 PT									
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE				CODE		CODE		CODE	
1. NO PREVIOUS SERVICE				1. YES		1. YES		1. YES	
2. BREAK IN SERVICE LESS THAN 3 YRS				2. NO		2. NO		2. NO	
3. BREAK IN SERVICE MORE THAN 3 YRS									
SIGNATURE OF OTHER AUTHENTICATION									
<div style="display: flex; justify-content: space-between;"> <span>FROM FE 2</span> <div style="border: 1px solid black; padding: 5px;"> <b>POSTED</b>  7-6-65 <i>HT</i> </div> </div>									

FORM 11-62 1150

Use Previous Edition

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OCS 06/16/65									
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)							
056785		RMOE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
SERIES CODE ADJUSTMENT				MO DA YR 06 07 65					
6. FUNDS		V TO V		V TO CF		7. POST CENTER NO. (CHANGEABLE)		8. USE OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		5137 1566 0000			
9. ORGANIZATIONAL DESIGNATION				10. LOCATION OF OFFICIAL STATION					
DDP/FE DIVISION				TOKYO, JAPAN					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION				3002		D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0136.05		18					
18. REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>          JUN 6-21-65       </div>									

Form 1-63 1150B  
MFG. 1-63

Use Previous  
Edition

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

(4-51)

RZR: 5 MAY 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						05   09   65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		5137 1566 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/FE FE/JKO - TOKYO STATION OFFICE OF THE CHIEF						TOKYO, JAPAN					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
CHIEF OF STATION						3002		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 1		24500			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
22	10	45380 FE		37587		3	08   24   13		05   09   65		05   09   65
28. WTE EXPIRES		29. SPECIAL REFERENCE		30. RESIDENCE DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY ATO NO	
								FOO DATA			
35. VET PREFERENCE		36. SERV. COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		NO DA FA WS DA YR		LAN BIRTH PROV SERV		CODE CODE		O. WRITTEN I. YES		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE				1 - YES		NO TAX EXEMPTIONS		FORM EXECUTED		CODE	
1 - NO BREAK IN SERVICE				2 - NO				1 - YES		NO TAX EXEMPT	
2 - BREAK IN SERVICE (LESS THAN 3 YRS)								2 - NO			
3 - BREAK IN SERVICE (MORE THAN 3 YRS)											
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>  05/13/65 <i>2K</i> </div>											

FORM 1150  
11 62Use Previous  
Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)



12

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BROE WILLIAM V.	45 380 9F CF	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS 17	3	22,945 <del>22,945</del>	10/13/63
Grade	Step	Salary	Effective Date
GS 17	4	23,695 <del>23,695</del>	10/11/64
7. TYPE ACTION			
PSI	LSI	ADJ.	
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS                      AUDITED BY  I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.  SIGNATURE: <i>[Signature]</i>  PAY CHANGE NOTIFICATION			

03  
742  
E20

Form 560

Obsolete Previous Edition

(4-51)

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.**

[illegible]

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BRDE WILLIAM V	56 380 CF 11	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS 17 2		\$18,900	10/14/62
Grade	Step	Salary	Effective Date
GS 17 3		\$19,000	10/13/63
7. TYPE ACTION			
PSI LSI ADJ.			
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 10/14/63 17 10/14/63 PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

(4-51)

**SECRET**  
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BRDE WILLIAM V	56 380 CF	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS-17 1		\$18,000	07/23/61
Grade	Step	Salary	Effective Date
GS-17 2		\$18,500	10/11/62
7. TYPE ACTION			
PSI LSI ADJ.			
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT EN OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 11/11/62 2 11/11/62 PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-797 AND  
 DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS:  
 EFFECTIVE 10 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
BROE WILLIAM V	056735	5A380	CF 17 1	816530	17 1	81A000	

SECRET  
 (When Filled In)

742

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
156735		BROE WILLIAM V		DDP/FE 11 V-20			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 16	2	\$15,515	01/24/60	16	3	\$15,775	07/23/61
7. TYPE ACTION							
FBI LBI ADI							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD HONGKONG 11 19 PAY CHANGE NOTIFICATION							

Form 560

Obsolete Previous Edition

SECRET

(4-11)

L 1

ARE: 21 JULY 1961

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						07 23 61		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		2137 7351 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF						TOKYO, JAPAN					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION						3002		D			
14. CLASSIFICATION SCHEDULE (GS, WR, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		17 1		16530			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HONORARY CODE	
22		10		56380 FE		37587		1		3	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI	
08 24 13		07 23 61		07 23 61		08 24 13		07 23 61		07 23 61	
31. NTE EMPLOY		32. SPECIAL REFERENCE		33. ATTACHMENT DATA		34. SEPARATION DATA CODE		35. CORRECTION CANCELLATION DATA		36. SECURITY REQ. NO.	
NO DA YR		1 - YES 2 - NO		CODE		TYPE NO DA YR		EOD DATA		37. SEX	
38. VET. PREFERENCE		39. SERV. COMP. DATE		40. 1046 COMP. DATE		41. MIL SERV. CREDIT SLT		42. FEGLI / HEALTH INSURANCE		43. SOCIAL SECURITY NO	
CODE		NO DA YR		NO DA YR		1 - YES 2 - NO		1 - YES 2 - NO		44. HEALTH INS. CODE	
45. PREVIOUS GOVERNMENT SERVICE DATA				46. LEAVE CAT. CODE		47. FEDERAL TAX DATA				48. STATE TAX DATA	
CODE				CODE		FORM EXCUTED CODE NO TAX EXEMPTIONS				FORM EXCUTED CODE NO TAX EXEMPTIONS	
1 - NO PREVIOUS SERVICE 2 - BREAK IN SERVICE (LESS THAN 18 MOS) 3 - BREAK IN SERVICE (MORE THAN 18 MOS)				1 - YES 2 - NO		1 - YES 2 - NO				1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 08/02/61 JIK </div> </div>											

Form 6-60

1150

Obsolete Previous Editions

SECRET

(4-81)

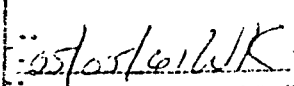
BWS: 8 MAY 1961

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
				MO. DA. YR.		REGULAR			
				04 27 61					
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		CP TO V		CP TO CP		1137 7351 1000		50 USC 403 d	
		X							
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DDP FE FE/JAO - TOKYO STATION OFFICE OF THE CHIEF					TOKYO, JAPAN				
11. POSITION TITLE					12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
CHIEF OF STATION					3002		D		
14. CLASSIFICATION SCHEDULE (GS, WB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			0136.01		16 2		15515		
18. REMARKS									
ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE [ ] TO THE [ ] SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN [ ] SALARY OF \$15515 AND [ ] SALARY OF \$15255 TO BE PAID BY [ ] AND ALLOWANCES IN ACCORDANCE THEREWITH.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MOBILE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
55	10	56380	FE	37587	1	3	08 24 13		
28. WTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA		33. SECURITY REG. NO.		34. SEX
							EOD DATA		
35. YET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LCD		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> FOOTED 05/10/61 WK </div>									

ARE:14 APRIL 1961

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OCF									
1. SERIAL NUMBER.		2. NAME (LAST FIRST-MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS				MO. DA. YR. 04 16 61		REGULAR			
6. FUNDS		V TO V		X		V TO CF		7. POST CENTER NO. UNASSIGNABLE	
		CF TO V				CF TO CF		8. CSC OR OTHER LEGAL AUTHORITY	
						1137 7351 1000		50 USC 403 d	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF				TOKYO, JAPAN					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION				3002		D			
14. CLASSIFICATION SCHEDULE (GS, WB, WH.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0136.01		16 2		15515			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEREGRE CODE	24. Mgrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES.
20	10	NUMERIC 56380	ALPHABETIC FE	37587		3	MO. DA. YR. 08 24 13	MO. DA. YR.	MO. DA. YR.
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO		34. SPX
MO. DA. YR.		1. CSC 2. FIA 3. NONE			TYPE MO. DA. YR.		EOD DATA		
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LED	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.				
CODE 0 - NONE 1 - 5 PF 2 - 10 PF	MO. DA. YR.	MO. DA. YR.	1 - YES 2 - NO	CODE 0 - WAIVER 1 - YES	HEALTH INS. CODE				
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)			FORM EXECUTED CODE 1 - YES 2 - NO		FORM EXECUTED 1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION									
<div style="float: right; border: 1px solid black; padding: 5px;"> <b>POSTED</b>   </div>									

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SO	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BROE WILLIAM V	156735	51 12	GS-16 2	\$14,430	\$15,515

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO. 156735		2. NAME BROE WILLIAM V			3. ASSIGNED ORGAN. DDP/FE		4. FUNDS V-20		5. ALLOTMENT 7								
6. OLD SALARY RATE						7. NEW SALARY RATE											
GRADE		STEP		SALARY		LAST EFFECTIVE DATE			GRADE		STEP		SALARY		EFFECTIVE DATE		
						NO. DA. YR.									NO. DA. YR.		
GS 16		1		\$14,190		07 27 58			GS 16		2		\$14,430		01 24 60		
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER																	
9. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						10. NUMBER OF HOURS LWOP											
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						11. INITIALS OF CLERK											
						12. AUDITED BY											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL																	
12. TYPE OF ACTION <input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT						13. REMARKS											
14. AUTHENTICATION																	
<p>DO NOT WRITE IN THESE SPACES</p> <p>NOV 1960</p> <p>PAY CHANGE NOTIFICATION</p>																	

FORM 560

560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560A AND 560B.

SECRET

OFFICIAL PERSONNEL FOLDER

(4) 10222



**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
ARE: 5 AUG 1959														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD	
156735		BROE WILLIAM V				Mo. Da. Yr. 08 24 13			None-0 5 Pt-1 10 Pt-2 Code 0		M 1		Mo. Da. Yr. 06 21 48	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Appt. Affidav.			11. FGLI		12. LCD		13. Inf. Use	
Mo. Da. Yr. 05 05 42		Yes-1 No-2 Code 1		50 USCA 403 J		Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2 Code		Mo. Da. Yr. 06 21 48		Yes-1 No-2 Code 2	

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept. - 2 USfld - 4 Frgr - 6 Code 2		AREA OPS OFF D DIV CH		0002				GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
16 1		\$14,190		D1		Mo. Da. Yr. 07 27 58		Mo. Da. Yr. 01 24 60		9 3700 20	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
CONVERSION TO PERMANENT SUPERGRADE RANK*				Mo. Da. Yr. 08 05 59		REGULAR		01			

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept. - 2 USfld - 4 Frgr - 6 Code 2		AREA OPS OFF D DIV CH		0002				GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		D1		Mo. Da. Yr. 07 27 58		Mo. Da. Yr. 01 24 60		0237 1000-1000	
44. Remarks											
*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.											

## S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	156735	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART  
/S/ DIRECTOR OF PERSONNEL

S E C R E T

**SECRET**  
(When Filled In)

VL 22 JULY 58												<b>NOTIFICATION OF PERSONNEL ACTION</b>											
1. Serial No.			2. Name (Last-First-Middle)						3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD							
156735			BROE WILLIAM V						Mo. 03 Da. 24 Yr. 13			None-0 5 Pt-1 10 Pt-2		Code 0 M 1		Mo. 06 Da. 21 Yr. 45							
7. SCD			8. CSC Reimt.			9. CSC Or Other Legal Authority.			10. Apmt. Affidav.			11. FEGLI		12. LCD		13. <del>Int. Code</del>							
Mo. 05 Da. 05 Yr. 42			Yes-1 No-2			Code 1			50 USCA 403			Mo. Da. Yr.			Yes-1 No-2		Code 2						

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF						WASH., D.C.					
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept - 2 USfld - 4 Frgr - 6		Code 2		AREA OPS OFF D DIV CH				0002		GS 0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$13,370		DI		Mo. Da. Yr.		Mo. Da. Yr.		8 3700 20	

**ACTION**

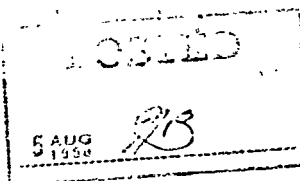
27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION-TEMPORARY*		30		Mo. 07 Da. 27 Yr. 58		REGULAR		01			

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept - 2 USfld - 4 Frgr - 6		Code 2		AREA OPS OFF D DIV CH				0002		GS 0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		DI		Mo. 07 Da. 27 Yr. 58		Mo. 01 Da. 24 Yr. 60		9 3700 20	

**44. Remarks**

\*PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.



**SECRET**  
(When Filled In)

LVL NOTIFICATION OF PERSONNEL ACTION															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD		
156735		BROE WILLIAM V				Mo. Da. Yr. 08 24 13			None-0 5 Pt-1 10 Pt-2 Code 0		M 1		Mo. Da. Yr. 06 21 48		
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Inst. Serv. Code		
Mo. Da. Yr. 05 05 42		Yes-1 No-2 Code 1		50 USCA 403		Mo. Da. Yr. 05 05 42			Yes-1 No-2 Code 0		Mo. Da. Yr. 06 21 48		Yes-1 No-2 Code 2		

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code			
DDP FE BRANCH 2 CHINA OFFICE OF THE CHIEF						WASH., D.C.							
16. Dept - Field		Code		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		2		AREA OPS OFF BR CH				0161		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number			
15 3		\$12,150		DI		Mo. Da. Yr. 08 01 58		Mo. Da. Yr. 01 25 59		8 3700 20			


**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		56		01 08 58		REGULAR		01			

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code			
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013			
33. Dept - Field		Code		34. Position Title				35. Position No		36. Serv.		37. Occup. Series	
Dept - 2 USfld - 4 Frqn - 6		2		AREA OPS OFF D DIV CH				0002		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number			
15 3		\$12,150		DI		Mo. Da. Yr. 08 01 58		Mo. Da. Yr. 01 25 59		8 3700 20			
44. Remarks													
<div style="border: 1px solid black; padding: 10px; width: fit-content; margin: auto;"> <p align="center">POSTED 10 APR 59 cm</p> </div>													

**SECRET**  
(WHEN FILLED IN)

1 EMP SERIAL NO. 156735	2. BROE WILLIAM V	3. NAME	4. ASSIGNED ORG. DDP/FE 17	5. FUNDS V-20	6. ALLOTMENT						
6. OLD SALARY RATE			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
<div style="text-align: center;">CERTIFICATION</div> <p>I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.</p>											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
J. L. G.			5 Jan 1957								
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 JAN. 56

**SECRET**

**PERSONNEL FOLDER** (4)

STANDARD FORM 52  
FORM 52-1 (Rev. 1-55)  
U. S. CIVIL SERVICE COMMISSION  
BRANCH 2 - CHINA  
BRANCH 2 - CHINA

SECRET

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., etc. - One given name, initials, and surname) <b>Mr. William Vincent BROE 156 735</b>	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST <b>2 May 56</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		6. EFFECTIVE DATE A. PROPOSED: <b>MAY 20-1956</b>	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or rate, etc.)			

FROM -  <b>Branch 2 - China</b>	9. POSITION TITLE AND NUMBER  <b>Area Ops Officer GS-0136.01-15</b>	TO -  <b>DDP/FE Branch 2 Office of the Chief Washington, D. C.</b>
10. SERVICE GRADE AND SALARY	11. ORGANIZATIONAL DESIGNATION	12. FIELD OR DEPARTMENTAL
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<b>SD: D</b>

A. REMARKS (Use reverse if necessary)  
**T/O CHANGE.**

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-10 POINT RESERVE <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>
15. SUBMITTER'S NAME AND TITLE <b>Henry P. Gilbert, FE/PT Officer</b>	D. REQUEST APPROVED BY Signature: _____ Title: _____

16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>x2957 pch</b>	17. DATE OF APPOINTMENT FROM <b>14 MAY 1956</b> TO <b>14 MAY 1956</b>	18. DATE OF APPOINTMENT FROM <b>14 MAY 1956</b> TO <b>14 MAY 1956</b>	19. LEGAL RESIDENCE STATE: _____
--	--	--	-------------------------------------

21. STANDARD FORM 52 REMARKS  
**POSTED 14 MAY 1956**

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<b>WEL</b>	<b>14 MAY 1956</b>	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.	<b>735</b>		
E.			

23. APPROVAL BY  
**Robert J. Caldwell per John J. Caldwell 10 May 56 (7-63)**

## PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL  
R700170-1

U. S. GOVERNMENT PRINTING OFFICE: 1954-350090

1. Agency and organizational designations						2. Payroll period		3. Block No. 6-3700-20		4. Slip No.	
5. Employee's name (and social security account number when appropriate) EIGE, William Vincent						6. Grade and salary GS-15 \$11,610.00					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay rate period											
10. Remarks								11. Appropriation(s) FB 6		12. Prepared by 11-8-55	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date: 29 Jun 56    15. Date last equivalent increase: 1 Aug 54    16. Old salary rate: \$11,610.00    17. New salary rate: \$11,880.00 18. LWOP data (fill in appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP, total excess LWOP											
19. Signature of official certifying pay increase (signature of employee or official certifying pay increase) (Signature of other authorization)								(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			
STANDARDS FORM NO. 11264 - Revised Form prescribed by Comp. Gen., U. S. October 24, 1954, General Regulation No. 172											

CONFIDENTIAL  
PAYROLL CHANGE SLIP — PERSONNEL COPY





SECRET

STANDARD FORM 52  
 PREPARED BY THE  
 U. S. CIVIL SERVICE COMMISSION  
 BUREAU OF PERSONNEL, WASHINGTON  
 D. C. 20535

## REQUEST FOR PERSONNEL ACTION

UNVOICED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) <b>Mr. William V. LACE</b>	2. DATE OF BIRTH <b>24 Aug 1913</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>7 Sept 54</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		6. EFFECTIVE DATE A. PROPOSED: <b>ASAP</b>	7. C.S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED: <b>OCT 10 1954</b>	

FROM— <b>Area Ops Officer EFF1126-15 GS-0136.01-15 \$10,000 p/a DDP/FE China Mission Office of the Chief</b>	9. POSITION TITLE AND NUMBER  10. SERVICE, GRADE, AND SALARY  11. ORGANIZATIONAL DESIGNATIONS  12. HEADQUARTERS	TO— <b>Area Ops Officer EFF1529 GS-0136.01-15 \$10,000 p/a DDP/FE China Mission Office of the Chief</b>
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY <i>[Signature]</i> <b>W. C. CLINECALE, Personnel Officer, FE</b>	C. REQUEST APPROVED BY <i>[Signature]</i> <b>W. C. CLINECALE, Personnel Officer, FE</b>
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>W. C. CLINECALE, X2105</b>	
E. TITLE <b>Personnel Officer, FE</b>	

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WITH OTHER <input type="checkbox"/> 15 POINT <input type="checkbox"/> SEAS <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>	
16. DATE OF PROMOTION FROM <b>5-1715-05-137</b> TO <b>5-1715-05-137</b>	17. DATE OF PROMOTION FROM <b>5-1715-05-137</b> TO <b>5-1715-05-137</b>	18. DATE OF PROMOTION FROM <b>5-1715-05-137</b> TO <b>5-1715-05-137</b>	19. DATE OF PROMOTION FROM <b>5-1715-05-137</b> TO <b>5-1715-05-137</b>
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>VA</b>		21. STANDARD FORM 50 REMARKS	

REMARKS TO BE EXCLUSIVE  
 REMARKS TO BE EXCLUSIVE  
 REMARKS TO BE EXCLUSIVE

POSTED

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS CONTROL	<i>[Signature]</i>	<b>17 Sept 54</b>	
C. CLASSIFICATION	<i>[Signature]</i>	<b>22 Sept 54</b>	
D. PLACEMENT	<i>[Signature]</i>	<b>22 Sept 54</b>	
E.			
F. APPROVED <i>[Signature]</i> <b>22 Sept 54</b>			

SECRET

16-57329-6

STANDARD FORM 52 FORM 52 OF THE U. S. CIVIL SERVICE COMMISSION (MAY 1953 EDITION) U. S. GOVERNMENT PRINTING OFFICE		<b>REQUEST FOR PERSONNEL ACTION</b>		UNFOUNDED
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.				
1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <b>Mr. William V. BROE</b>		2. DATE OF BIRTH <b>24 Aug 1913</b>		3. REGISTRY NO. 
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Promotion</b>		5. EFFECTIVE DATE A. PROPOSED: <b>ASAP</b> B. APPROVED: <b>AUG 1 1954</b>		6. DATE OF REQUEST <b>14 June 54</b>
7. C. S. OR OTHER LEGAL AUTHORITY 		8. POSITION (Specify whether establish, change grade or title, etc.) 		
9. POSITION TITLE AND NUMBER <b>I. O. (Deputy Chief) S-2 GS-132-14 \$9800 DDP/FE (Field) Office of Chief of Mission</b>		10. SERVICE, GRADE, AND SALARY <b>Area Ops Officer BFF 1126-15/B GS-0126.01-15 \$10,800 DDP/FE China Mission Office of Chief</b>		11. HEADQUARTERS 
12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
14. REMARKS (Use reverse if necessary) <b>Personnel Data Sheet, Recommendation, and Position Description attached.</b>				
15. REQUESTED BY (Name and title) <b>H. C. GILKROVE, Jr. Personnel Officer</b>		16. REQUEST APPROVED BY Signature: <i>Keith Reid</i> Title: <i>Asst. Admin</i>		
17. FOR ADDITIONAL INFORMATION (Name and telephone extension) <b>Mary A. Wickham, Ext. 2105</b>		18. POSITION CLASSIFICATION ACTION NEW VICE I. A. REAL 		
19. VETERAN PREFERENCE NONE WITH OTHER S. PT. 10 POINT <input checked="" type="checkbox"/> DISAB. OTHER		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>VA</b>		
21. STANDARD FORM 50 REMARKS <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>  <b>6 AUG 1954</b>  <i>Am</i> </div> <div style="margin-top: 10px;"> <b>APPROVED BY FE CAREER SERVICE COMMITTEE</b>  <b>JUN 17 1954</b> <i>R. J. Wright</i> </div>		22. CLEARANCES A. B. CEIL. OR POS. CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL. E.		
23. APPROVED BY <i>Joseph B. Rogan</i>		24. REMARKS: <div style="text-align: center;"> <b>APPROVED BY</b>  <b>FE CAREER SERVICE BOARD</b>  <b>JUN 23 1954</b> </div>		

STANDARD FORM 52  
PREPARED BY THE  
U. S. CIVIL SERVICE COMMISSION  
JANUARY 1950 - FEDERAL PERSONNEL  
MANUAL CHAPTER IV

SECRET

UNVOUCHERED

# REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs. - One given name, initial(s), and surname) <b>Mr. William V. BROE</b>	2. DATE OF BIRTH <b>24 Aug. 1913</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>19 May 1954</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Reassignment (Correction)*</b> B. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
		B. APPROVED: <b>7 June 1953</b>	

8. POSITION TITLE AND NUMBER <b>Chief of Station 5174</b>	9. SERVICE, GRADE, AND SALARY <b>GS-132-14 \$9800.00 per annum</b>	10. ORGANIZATIONAL DESIGNATIONS <b>DDP/FE</b>	11. HEADQUARTERS <b>Manila, R. P.</b>
12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) <b>Position Control</b>	D. REQUEST APPROVED BY Signature: _____ Title: _____
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>Ext. 8657</b>	

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> X	14. POSITION CLASSIFICATION ACTION NLW <input type="checkbox"/> VEC <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> W	16. RACE <input type="checkbox"/> FROM <input type="checkbox"/> TO
17. APPROPRIATION FROM <b>4-3780-55-006</b> TO <b>4-3715-55-004</b>	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Va.</b>

21. STANDARD FORM 50 REMARKS  
\*This action corrects Reassignment notification dated 26 Feb. 53, to delete the Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief (Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, External Unit A on the "From" side of the action.

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY

SECRET

STANDARD FORM 52  
FOUNDED BY THE  
U. S. CIVIL SERVICE COMMISSION  
JANUARY 1950—PERMANENT  
REVISIONS—CHANGED BY

# REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) <b>BROE, William V., Mr.</b>	2. DATE OF BIRTH <b>24 Aug. 1913</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>26 Feb 1953</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		6. EFFECTIVE DATE A. PROPOSED: <b>7 June 53</b>	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <b>W. A. O. (Deputy Chief) (#2)</b>	
FROM: <b>Chief (Intelligence Officer) (#176) ATTACHE (POLOFF) GS-14 \$9600.39800</b>	9. POSITION TITLE AND NUMBER	TO: <b>Deputy Chief of Mission (#193) GS-14 \$9600.39800</b>	
<b>DD/P/FE</b>	10. SERVICE, GRADE, AND SALARY	<b>SAME</b>	
<b>EXTERNAL UNIT "A"</b>	11. ORGANIZATIONAL DESIGNATIONS	<b>(FLO.)</b>	
<b>Manila, P. R.</b>	12. HEADQUARTERS	<b>Office of</b>	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)  
**Approved DD/P Career Service Board  
21 Apr. 53  
Replacement for incumbent Trench is  
returning to U.S.**

APPROVED BY  
FI CAREER SERVICE BOARD

DATE: **19 March 53**

B. REQUESTED BY (Name and telephone extension) <b>Bernhard von Ammon, Ext. 2185</b>	C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>For Chief, FE</b>	D. REQUEST APPROVED BY Signature: <b>R. B. Powell</b>	Title: <b>FI/PO</b>
--	---	--	---------------------

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> EINAD OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 A <input type="checkbox"/> REAL <input type="checkbox"/>	15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>3780-55-006</b> TO: <b>3715-55-004</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) <input type="checkbox"/>	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Virginia</b>
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21. STANDARD FORM 50 REMARKS  
**Security concerns  
W. A. O. Deane 6/5/53  
per MB**

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY  
**W. L. Lohrke 6/5/53**

STANDARD FORM 52  
PREPARED BY THE  
U. S. CIVIL SERVICE COMMISSION  
PLANS AND SPECIFICATIONS  
BUREAU, OFFICE OF

**SECRET**  
Security Information

# REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Mss.—One given name, initial(s), and surname) <b>Mr. William V. Broe</b>	2. DATE OF BIRTH <b>24 August 1913</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>24 June 53</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)  B. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED:  B. APPROVED: <b>23 16 May 1953</b>	7. C S OR OTHER LEGAL AUTHORITY

FROM Chief of Station <b>S-176</b> <b>OS-14 \$9800.00 p/a n/a</b> <b>DDP/FE 7/NO</b> <b>FE-4 2nd SJA</b> <b>Manila, R. P.</b>	8. POSITION TITLE AND NUMBER  9. SERVICE GRADE AND SALARY  10. ORGANIZATIONAL DESIGNATIONS  11. HEADQUARTERS  12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	TO Chief of Station <b>S-176</b> <b>OS-14 \$9800.00 p/a n/a</b> <b>DDP/FE</b> <b>at Same</b> <b>(External Unit)</b>  <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
--	--	---

A. REMARKS (Use reverse if necessary)  
This is a Subject's employment Branch 3 - Slot #176  
**John F. Bell**  
**DDP/ROAHN**  
**25 June 53**

B. REQUESTING OFFICER (Name and title) <b>Clarence R. Witt, FE Personnel Officer</b>	D. REQUEST APPROVED BY Signature: <b>David B. Powell</b> Title: <b>F-1/CMO</b>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>Ext 3472</b>	

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WHITE <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>CD-PI</b>	15. EMPLOYED TO C S OR PERMANENT ACT (YES-NO) <b>Yes</b>	16. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	17. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Virginia</b>
18. AUTHORIZATION FROM <b>3780-55-006</b>				

21. STANDARD FORM 50 REMARKS  
**APPROVED BY**  
**FI CAREER SERVICE BOARD**  
**DATE: JUN 25 1953**  
**30 Jun 53 Jm**

22. CLEARANCES -	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEN. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			
F. APPROVED BY <b>SECRET</b> Security Information <b>625/53</b>			

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY				2. Pay period		3. Block No. UV		4. Slip No.	
5. Employee's name (and social security account number when appropriate) BRON, William V.				6. Grade and salary GS - 14 \$9500					
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.	NET PAY
7. Previous normal									
8. Now normal									
9. Pay this period									
10. Remarks				11. Appropriation(s)				12. Prepared by on 4/16/53	
								13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date 12 Apr 53	15. Date last equivalent 14 Apr 53	16. Old salary rate \$9500	17. New salary rate \$9800	18. Performance rating is satisfactory or better 23					
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods)				(Check applicable box in case of excess LWOP)					
<input type="checkbox"/> No excess LWOP. Total excess LWOP				<input type="checkbox"/> In pay status at end of period <input type="checkbox"/> In LWOP status at end of period					
STANDARD FORM NO. 1128d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY					

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>William Vincent Broe</b>		DATE <b>2 August 1951</b>
NATURE OF ACTION <b>Promotion</b>		EFFECTIVE DATE <b>14 October 1951</b>
TITLE	<b>Chief (Intelligence Officer)</b>	<b>Chief (Intelligence Officer)</b>
GRADE AND SALARY	<b>GS-13 \$7600.00</b>	<b>GS-14 \$8800.00</b>
OFFICE	<b>OSO</b>	<b>OSO</b>
DIVISION	<b>FDZ</b>	<b>FDZ</b>
BRANCH	<b>IV Sp Ops Unit</b>	<b>IV Ext Unit A</b>
OFFICIAL STATION	<b>Manila, P. R.</b>	<b>Manila, P. R.</b>
APPROVAL		
QUALIFICATION <i>[Signature]</i>	FOR ASSISTANT DIRECTOR <i>[Signature]</i>	EXECUTIVE
CLASSIFICATION <b>10-3-51 R64</b>	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/>		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS:		
<p>OSO Slot #176 - GS-14</p> <p>PURSUANT TO DCI L 132</p> <p>EFFECTIVE DATE</p> <p>ADJUSTED TO \$9600</p> <p>Effective date of last promotion: 6 August 1950</p> <p>COPY IN PAYROLL FILES</p> <p>CONFIDENTIAL FUNDS BRANCH</p>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>BROE, William Vincent</b>		DATE <b>31 June 1951</b>
NATURE OF ACTION <b>Transfer</b>		EXPIRATION DATE <b>22 July 51</b>
	FROM	TO
TITLE	(Intelligence Officer - Chief)	(Chief of Station, Man. Res. B.)
GRADE AND SALARY *	(GS-13, \$7,600.00)	(GS-13, \$7,600.00)
OFFICE	OSO	OSO
DIVISION	FDZ/SEA	FDZ/SEA
BRANCH	Branch IV, Slot #1	Branch IV, Slot #179 <i>Sy. Ops. Lia.</i>
OFFICIAL STATION	Manila, Philippine Islands (R.U.)	Manila, Philippine Islands (R.U.)
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>R. G. Hart</i>	<i>Cooper</i>	
CLASSIFICATION	PERSONNEL OFFICER	
	<i>D. M. Lee</i> 17 1951	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHORIZING OFFICER)		
REMARKS:		
* Subject [redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.		
<div style="text-align: center;"> <p>CONFIDENTIAL FUNDS ACTION</p> <p>130</p> </div>		



*Copy to Philippine Records*

SECRET

*File 1411*

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME <b>BROF, William Vincent</b>	DATE <b>20 February 1951</b>	
NATURE OF ACTION [Redacted]	EFFECTIVE DATE <b>21 February 1951</b>	
	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	[Redacted]
GRADE AND SALARY	GS-13 \$7,600.00	[Redacted]
OFFICE	OSO	OSO
DIVISION	FDZ/SFA	FDZ/SEA
BRANCH	[Redacted]	[Redacted]
OFFICIAL STATION	Manila (Research Unit)	Manila (Research Unit)
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS:  * Subject [Redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.  Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.		

**POSTED**  
*OK 22 Feb*

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROE, William Vincent		DATE 11 January 1951
NATURE OF ACTION Appointment		EFFECTIVE DATE 4 February 1951
	FROM	TO
TITLE		Intell. Off. (Chief) GS-13
GRADE AND SALARY		GS-13 \$7000.00
OFFICE		OCO
DIVISION		FDZ/EL
BRANCH		
OFFICIAL STATION		Manila (Research Unit)
QUALIFICATIONS	APPROVAL	
<i>A. C. Connelley</i>	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION <i>SECRET</i>	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 5 February 1951		
SECURITY CLEARED ON Concurrence 24 Jan 1951		
OVERSEAS AGREEMENT SIGNED 5 February 1951		
ENTERED ON DUTY 4 February 1951		
SIGNATURE OF AUTHENTICATING OFFICER <i>Charles W. Hudson</i>		
REMARKS:		
S-1 Please transfer leave from vouchered funds. Employee is replacement for <span style="border: 1px solid black; padding: 0 20px;"> </span> <i>Security concurrence</i> <i>Enmal p. 1/2 4/51</i> <i>per WBS</i>		

COPY TO PERSONNEL  
CONFIDENTIAL FUNDS

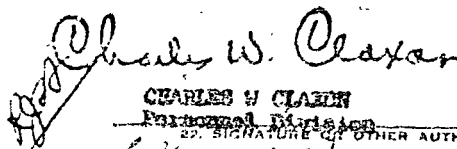
130

1/22/51

STANDARD FORM 50  
OCTOBER 1949  
PREPARED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER 51, FEDERAL PERSONNEL MANUAL

## CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION (a1)

1. NAME (MR., MISS, MRS., etc. GIVE NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broe		24 Aug. 1913	16062	21 May 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Resignation		Feb 3 Feb. 51		
FROM		TO		
Chief, GS-13 (Intelligence Officer)		8. POSITION TITLE		
GS-13-130 \$7600.00 per. annum.		9. SERVICE, SERIES, GRADE, SALARY		
OSO FDE/ERA Branch 4		10. ORGANIZATIONAL DESIGNATIONS		
Washington, D. C.		11. HEADQUARTERS		
FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
ONE WWII OTHER 5-PT. 10-POINT DISAB OTHER		NEW VICE I. A. REAL		
Y		Bu. #1400 CEO/1434 9/12/47		
15. RACE		16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		17. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY)
18. APPROPRIATION		19. LEGAL RESIDENCE		20. CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>
FROM: 211500		Yes		STATE: Md.
TO: 971-108				
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
(*To accept other employment.)				
LEW: 2/3/51 6/7 worked LEW: 567 hrs., 2/3/51 thru 7 hrs., 3/15/51 and 1 holiday 2/22/51.				
ENTRANCE EFFICIENCY RATING:				
 CHARLES W. CLAXTON Personnel Division 22. SIGNATURE (or OTHER AUTHENTICATION)				

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY  
NOTIFICATION OF PERSONNEL ACTION

10g

1. NAME (MR., MRS., MISS, ONE GIVEN NAME, INITIALS, AND SURNAME) <b>Mr. William V. Broe</b>		2. DATE OF BIRTH <b>8/24/13</b>		3. JOURNAL OR ACTION NO. <b>2881</b>		4. DATE <b>28 July 1950</b>	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Promotion</b>				6. EFFECTIVE DATE <b>6 Aug. 1950</b>		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule A-6.116(b)</b>	
FROM <b>Operations Officer, GS-12 (Intelligence Officer) GS-12 \$6800.00 per annum (130) Bu 1759 CSC 1743  OSO FDZ SEA-Division 4  Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL</b>				TO <b>Chief GS-13 (Intelligence Officer) GS-13 \$7600.00 per annum (130)  OSO FDZ/SEA Branch 4  Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL</b>			
8. POSITION TITLE				9. SERVICE, SERIES, GRADE, SALARY			
10. ORGANIZATIONAL DESIGNATIONS				11. HEADQUARTERS			
12. FIELD OR DEPT'L				13. VETERAN'S PREFERENCE			
14. POSITION CLASSIFICATION ACTION <b>Bu. FILES 1480 CSC 1434 9/12/47</b>				15. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)			
16. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>MD.</b>				17. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.			
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>				19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)			
20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>MD.</b>				21. SIGNATURE OR OTHER AUTHENTICATION  <b>ROBERT S. HATTLES</b> Employee Division 22. SIGNATURE OR OTHER AUTHENTICATION  <b>ROBERT S. HATTLES</b> Employee Division			

ENTRANCE EFFICIENCY RATING:

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(msg) 130

1. NAME (MR., MISS, MRS., OR ONE GIVEN NAME, INITIAL(S), AND SURNAME) <b>Mr. William V. Brock</b>		2. DATE OF BIRTH <b>8/23/13</b>	3. JOURNAL OR ACTION NO. <b>11818</b>	4. DATE <b>2/2/50</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Pay Increase - (Periodic)*</b>		6. EFFECTIVE DATE <b>12/25/49</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>CIA Admin. Inst. 20-1 Dated 12/9/49</b>	
FROM <b>Operations Officer, GS-12 (Intelligence Officer)  GS-12, \$6600.00 per annum  OSO COPS - FDZ SEA-Division 4  Washington, D. C.</b>		8. POSITION TITLE  9. SERVICE, SERIES, GRADE, SALARY  10. ORGANIZATIONAL DESIGNATIONS  11. HEADQUARTERS	<b>Operations Officer, GS-12 (Intelligence Officer)  GS-12, \$6800.00 per annum  OSO COPS - FDZ SEA-Division 4  Washington, D. C.</b>	
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-P.T. <input type="checkbox"/> 10-POINT DIVAS. OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> RISE <input checked="" type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>Bu. #1799 CSC #1743 12/19/49</b>		
15. SLX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>2105900</b> TO: <b>256-109</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <b>12/19/49</b>
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Id.</b>				
21. REMARKS. THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.  <b>Last Salary Increase ..... 21 June 1948  Efficiency Rating .... Excellent Dated .... 6/20/49  Conduct Report ..... Satisfactory Dated .... 12/23/49</b>				
22. SIGNATURE OR OTHER AT  <b>ROBERT S. [Signature]</b> Employee				

ENTRANCE EFFICIENCY RATING:

U. S. GOVERNMENT

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

BD 130


1. NAME (MR — MISS — MRS — FIRST — MIDDLE INITIAL — LAST)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Bree		8/24/1913	#407	10-28-49
This is to notify you of the following action affecting your employment.				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Conversion-Class. Act of 1949		10-30-49	Letter-DCI-10-28-49	
FROM		TO		
<b>Operations Officer (Intelligence Officer)</b> <b>P-5 \$6474.60 per annum</b> <b>OSO</b> <b>COPS-FDZ</b> <b>SEA-Division 4</b>  <b>Washington, D.C.</b> <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<b>Operations Officer (Intelligence Officer)</b> <b>GS-12 \$6600.00 per annum</b> <b>OSO</b> <b>COPS-FDZ</b> <b>SEA-Division 4</b>  <b>Washington, D.C.</b> <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. REMARKS				
<div style="border: 1px solid black; width: 200px; height: 50px; margin: 0 auto;"></div> <p>Acting Chief, Employees Division</p>				
14. SIGNATURE OR OTHER AUTHENTICATION				
15. VETERAN'S PREFERENCE			16. POSITION CLASSIFICATION ACTION	
ACRE 3 FT.	10 POINT	WVH	WVI	OTHER
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. 18. 19. APPROPRIATION			20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	
FROM: 2105900 TO: 950-108			Yes	
21. DATE OF OATH (ACCESSIONS ONLY)			22. LEGAL RESIDENCE	
Bu. #1799 OSCS 1743 12/19/47			Maryland	

U. S. GOVERNMENT PRINTING OFFICE, 1948 20-2054

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION **34 (p1) 130**

1 NAME (MR - MISS - MRS FIRST - MIDDLE INITIAL LAST) <b>Mr. William V. Broe</b>		2 DATE OF BIRTH <b>8/24/1913</b>	3 JOURNAL OR ACTION NO	4 DATE <b>1 April 1949</b>
This is to notify you of the following action affecting your employment:				
5 NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Intra-Agency Transfer</b>		6 EFFECTIVE DATE <b>3 April 1949</b>	7 CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule A-45</b>	
FROM		TO		
<b>Operations Officer</b> <b>P-5</b> <b>(Intelligence Officer)</b>  <b>P-5 \$6474.60 per annum</b> <b>Bu.#1799 CSC-1743</b>  <b>OSO - COFS</b> <b>FBI</b> <b>Division 1</b>		<b>Operations Officer</b> <b>P-5</b> <b>(Intelligence Officer)</b>  <b>P-5 \$6474.60 per annum</b>  <b>OSO - COFS</b> <b>FBI - SRA</b> <b>Division 4</b>		
8. POSITION TITLE		9. SERVICE GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
Washington, D.C.		Washington, D.C.		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
12. REMARKS				
<div style="text-align: right; margin-top: 100px;">   <b>WILLIAM J. KELLY</b>  <b>Personnel Officer B-1114-1-49</b>  <small>14 SIGNATURE OR OTHER AUTHENTICATION</small> </div>				
15 VETERAN'S PREFERENCE		16 POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> SPT <input type="checkbox"/> DE <input type="checkbox"/>	10 POINT <input type="checkbox"/> 10 YEAR <input type="checkbox"/> WIFE <input type="checkbox"/> WIDOW <input type="checkbox"/>	WWI <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/>	NEW <input type="checkbox"/> VICE <input type="checkbox"/> I A <input type="checkbox"/> REAL <input type="checkbox"/> <b>Bu.#1799</b> <b>CSC#1743</b> <b>12/19/47</b>	
17 SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	18 RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O	19 APPROPRIATION FROM: <b>2195900</b> TO: <b>959-103</b>	20 SUBJECT TO C.S. RETIREMENT ACT (YES - NO) <b>Yes</b>	21 DATE OF OATH (ACCESSIONS ONLY)
			22 LEGAL RESIDENCE <b>Maryland</b>	

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (SI (PO) 130

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST) <b>Mr. William V. Broe</b>		2. DATE OF BIRTH <b>8/24/1913</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>21 June 1948</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Excepted Appointment</b>		6. EFFECTIVE DATE <b>21 June 1948</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule A-45</b>	
FROM		TO		
		8. POSITION TITLE <b>Operations Officer (Intelligence Officer) P-3</b> 9. SERVICE, GRADE, SALARY <b>P-3 \$6144.60 per annum</b> 10. ORGANIZATIONAL DESIGNATIONS <b>OSO - COPS FNE Division 1</b> 11. HEADQUARTERS <b>Washington, D. C.</b>		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. REMARKS <p><b>No-Strike Affidavit has been properly executed.</b></p> <p><b>Previously employed in the FBI at \$6144.60 per annum.</b></p> <p><b>This Excepted Appointment under Schedule A will in no way alter any status which you have previously acquired.</b></p> <p><i>Doc - 10/14/51</i>  <i>CEED - 06/21/48</i>  <i>ACD 06/21/48</i></p> <p><i>Not Rec'd 6/23/48</i></p> <p><i>W. J. Kelly</i>  <b>WILLIAM J. KELLY</b>  <b>Chief, Personnel Branch</b>          14. SIGNATURE OR OTHER AUTHENTICATION       </p>				
15. VETERAN'S PREFERENCE		16. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 17. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F 18. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O 19. APPROPRIATION PRGM. <b>2189000</b> TO: <b>903-101</b>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 A <input type="checkbox"/> REAL <input type="checkbox"/> 20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) <b>Yes</b> 21. DATE OF OATH (ACCESSIONS ONLY) <b>21 June 1948</b> 22. LEGAL RESIDENCE <b>Maryland</b>		

4. PERSONNEL FOLDER COPY



SECRET

19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)  
Date of birth: 24 August 1913  
Sex: M  
Grade: GS-18  
SD: D  
Official Position Title: Ops Officer - Division Chief  
Current station: Headquarters  
Type of Report: Reassignment  
Reporting period: 1 April 1972 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

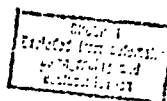
*Cord Meyer, Jr.*  
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

*William V. Broe*  
William V. Broe, C/WH

SECRET



6 JUN 6 1972  
kg

SECRET

COMMENTS OF REVIEWING OFFICIAL:

*Fully agree.*

*30 May 72*  
Date

*TH Karamessines*  
Thomas H. Karamessines  
Deputy Director for Plans

SECRET

SECRET

20 April 1971

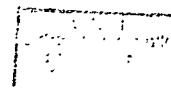
MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)  
Date of birth: 24 August 1913  
Sex: Male  
Grade: GS-18  
SD: D  
Official Position Title: Ops Officer Division Chief  
Current station: Headquarters  
Type of appointment: Career  
Type of report: Annual  
Reporting period: 1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level [redacted] throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY 1971



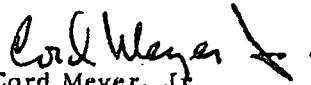
SECRET

Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

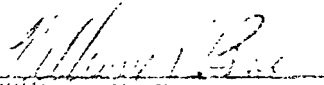
On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

  
Cord Meyer, Jr.

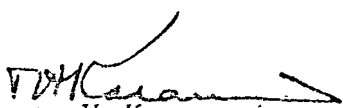
Assistant Deputy Director for Plans

I have noted this report.

  
William V. Broe  
C/WH

Comments of reviewing official:

*Concur.*

  
Thomas H. Karamessines  
Deputy Director for Plans

27 APR 1971

SECRET

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name: William V. Broe (056735)  
Date of birth: 24 August 1913  
Sex: Male  
Grade: GS-18  
SD: D  
Official Position Title: Ops Officer Division Chief  
Current station: Headquarters  
Type of appointment: Career  
Type of report: Annual  
Reporting period: 1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level [redacted] of the [redacted] throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

*Cord Meyer, Jr.*  
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

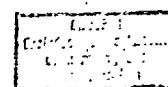
*William V. Broe*  
William V. Broe

*Thomas H. Karamessines*  
Thomas H. Karamessines  
Deputy Director for Plans  
18 MAY 1969

Comments of reviewing official:

*C. Meyer*

SECRET



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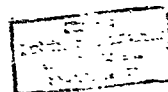
22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)  
Date of birth: 24 August 1913  
Sex: Male  
Grade: GS-18  
SD: D  
Official Position Title: Ops Officer Division Chief  
Current station: Headquarters  
Type of appointment: Career  
Type of report: Annual  
Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WK Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from [ ] throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing [ ] presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance [ ] and Mr. Broe has moved to reduce the profile of our [ ] presence.

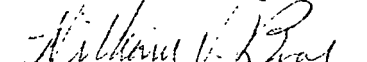
The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

  
Cord Meyer, Jr.

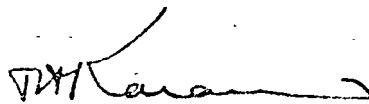
Assistant Deputy Director for Plans

I have noted this report.

  
William V. Broe

Comments of reviewing official:



  
Thomas H. Karamessines  
Deputy Director for Plans

16 MAY 1970

SECRET

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MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22 April 1968

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

*Cord Meyer, Jr.*  
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

*William V. Broe*  
William V. Broe

Comments of reviewing official:

*Concur.*

*TH Karamessines*  
Thomas H. Karamessines  
Deputy Director for Plans

SECRET



056735

**MEMORANDUM IN LIEU OF FITNESS REPORT**

**12 April 1967**

**Name: William V. BROE**

**Date of birth: 24 August 1913**

**Sex: Male**

**Grade: GS-18**

**SD: D**

**Official Position Title: Chief, WH Division, DD/P**

**Current station: Headquarters**

**Type of appointment: Career**

**Type of report: Annual**

**Reporting period: 18 May 1966 - 1 April 1967**

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the  crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

W MAY 1967  
6/12

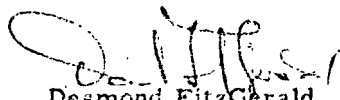
required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.

  
Thomas H. Karamessinos  
Assistant Deputy Director for Plans

I have noted this report.

  
William V. Broe

Comments of reviewing official:

  
Desmond Fitzgerald  
Deputy Director for Plans

1007  
Date

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE

056735

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the [ ] crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

TOP SECRET

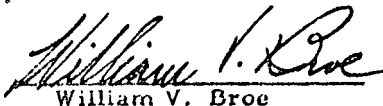
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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.

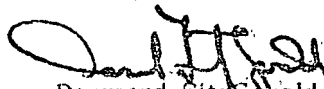


Thomas H. Karamessines  
Assistant Deputy Director for Plans.

I have noted this report.

  
William V. Broe

Comments of reviewing official:



Desmond Fitzgerald  
Deputy Director for Plans

94 5 9 7 1 00

Code "D"

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**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056735	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>Broe, William V.</b>			2. DATE OF BIRTH <b>8/24/13</b>	3. SEX <b>N</b>	4. GRADE <b>C3-17</b>
5. OFFICIAL POSITION TITLE <b>Chief of Station</b>			6. OFF/DIV/BR OF ASSIGNMENT <b>DDP/FB/JKO</b>		
7. CHECK (X) TYPE OF APPOINTMENT			8. CURRENT STATION <b>Tokyo</b>		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):		
10. DATE REPORT DUE IN O.P. <b>31 May 65</b>			11. REPORTING PERIOD (From- to-) <b>1 Apr 64 - 31 Mar 65</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. <b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. <b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner. <b>S - Strong</b> Performance is characterized by exceptional proficiency. <b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1  See attached Memorandum.					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER  <b>O</b>

27-41 1-25

## MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the [redacted] Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the [redacted] as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the [redacted] and the U.S. governments.

3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an [redacted] which is now looking at [redacted] through its own eyes.

*Robert J. Myers*  
Robert J. Myers

Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

\_\_\_\_\_  
Date

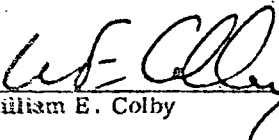
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BROE, William V.

**Comments of Reviewing Official:**

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:

  
William E. Colby

28

Date

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056735	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>Broe, William V.</b>			2. DATE OF BIRTH <b>Aug 1913</b>	3. SEX <b>M</b>	4. GRADE <b>GS-17</b>
5. OFFICIAL POSITION TITLE <b>Chief of Station</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/FE/JKO</b>		6. SD <b>D</b>
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>31 May 1964</b>			12. REPORTING PERIOD (From - to) <b>12 Feb 63 - 31 Mar 64</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1  See attached memorandum.					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER  <b>S</b>
<b>13 MAY 1964</b>					



SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

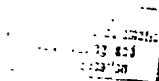
2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the [ ] section, [ ] section and [ ] section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading [ ] both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity, Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

*W.F. Colby*  
William F. Colby  
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

*William V. Broe* *1703 3 1964*  
Date

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BROE, William V.

Comments of Reviewing Official:

*Concur.*

Signature of Reviewing Official:

*TH Karamessines*  
Thomas H. Karamessines*11 May 64*  
Date

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

25-17

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of [ ] cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in [ ] affairs by the Ambassador. He has maintained extensive and important [ ] contacts with [ ] agencies and at the same time kept a high degree of effort on the [ ] in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are [ ]. In all of these he has been firm and intelligent in his approach.


19 MAR 1963

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3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

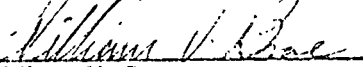
  
Desmond Fitzgerald  
Chief, Special Affairs Staff

Reviewing Official:

  
Thomas H. Karamessinos

11 March 63  
Date

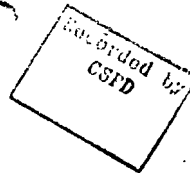
The above report has been seen by:

  
William V. Broe

21 6-1 63  
Date

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22 June 1961

**MEMORANDUM FOR: Director of Personnel**

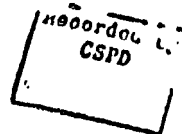
**SUBJECT: Fitness Report - Mr. William V. Broe**

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.
2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

  
Desmond Fitzgerald  
Chief, Far East Division

SECRET

SECRET



26 JUL 1960

**MEMORANDUM FOR:** Director of Personnel

**SUBJECT:** Memorandum in Lieu of Fitness Report  
of Mr. William V. Broe, GS-16,  
covering period from March 1959  
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

SECRET

*Approved  
26 Jul 60  
8242*

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.

  
Desmond Fitzgerald  
Chief, Far East Division




22 June 1961

**MEMORANDUM FOR: Director of Personnel**

**SUBJECT: Fitness Report - Mr. William V. Broe**

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

  
Desmond Fitzgerald  
Chief, Far East Division

8262





26 JUL 1960

**MEMORANDUM FOR: Director of Personnel**

**SUBJECT:** Memorandum in lieu of Fitness Report  
of Mr. William V. Broe, GS-16,  
covering period from March 1959  
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

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In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

*W. V. Broe*  
28 July 60

14-00000

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.



Desmond Fitzgerald  
Chief, Far East Division

**SECRET**  
(When Filled In)

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER 156735	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) Eroe William V			2. DATE OF BIRTH 24 August 1913		3. SEX M
4. GRADE GS-16			5. OFF/DIV/BR OF ASSIGNMENT DDP/RS/OFF. of CHIEF		
6. SERVICE DESIGNATION DI		7. OFFICIAL POSITION TITLE Area Ops Off (D Div Ch)		8. TYPE OF REPORT	
9. CAREER STAFF STATUS		10. INITIAL			
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED		<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE			
11. DATE REPORT DUE IN O.P. 30/04/59		12. REPORTING PERIOD From To June 1958 31/03/59			
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory    2 - Barely adequate    3 - Acceptable    4 - Competent    5 - Excellent    6 - Superior    7 - Outstanding					
SPECIFIC DUTY NO. 1  Deputy Chief, FE Division		RATING NO.  6		SPECIFIC DUTY NO. 4  Chief of FE Div. Project Review	
SPECIFIC DUTY NO. 2  Chief, FE Personnel Board		RATING NO.  7		SPECIFIC DUTY NO. 5  RATING NO.	
SPECIFIC DUTY NO. 3  Liaison with Department of State		RATING NO.  6		SPECIFIC DUTY NO. 6  RATING NO.	
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING	
				1	2
GETS THINGS DONE					
RESOURCEFUL					
ACCEPTS RESPONSIBILITIES					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					
DOES HIS JOB WITHOUT STRONG SUPPORT					
FACILITATES SMOOTH OPERATION OF HIS OFFICE					
WRITES EFFECTIVELY					
SECURITY CONSCIOUS					
THINKS CLEARLY					
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

OFFICE OF PERSONNEL

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggested methods to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Subject is so well qualified to meet the requirements of ~~deputy~~ chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

This report has been prepared in accordance with FE Division standards which require the evaluation of ratings the individual against the group. It is an average rating reflects an entirely satisfactory performance.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have read Sections A, B, C, D and E of this Report.

DATE

May 11, 1959

SIGNATURE OF EMPLOYEE

William V. King

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

7

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject on extended trip abroad.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 24 HOURS

Other (Specify)

REPORT MADE WITHIN LAST 24 HOURS

DATE

9 April 1959

OFFICIAL TITLE OF SUPERVISOR

Chief, Far East Division

TYPED OR PRINTED NAME AND SIGNATURE

Desmond Fitzgerald

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

10 APR 1959

OFFICIAL TITLE OF REVIEWING OFFICIAL

C F I

TYPED OR PRINTED NAME AND SIGNATURE

R. J. King

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-379. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

## SECTION A.

## GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
Broe, William V.	24 Aug 1913	M	DI
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/FE/Office of the Chief		Area Ops Off - D Div Ch	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15	11 July 1958	June 57 - June 58	
10. TYPE OF REPORT (Check one)	INITIAL	ASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
<input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT-EMPLOYEE	

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

## A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES BY THAT HE KNOWS WHERE HE STANDS.	

8. THIS DATE **23 May 1958** C. SUPERVISOR'S SIGNATURE *Alfred C. Ulmer, Jr.* D. SUPERVISOR'S OFFICIAL TITLE **Chief, Far East Division**

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A DIFFER UNDERSTANDING OF THIS REPORT.

BY	DATE
<i>CP</i>	11 JUL 1958
Posted For Control	
<i>2/1/58</i>	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE **10 JUN 1958** B. TYPED OR PRINTED NAME OF REVIEWING OFFICIAL **Richard Helms** C. OFFICIAL TITLE OF REVIEWING OFFICIAL **Chief of Operations, DD/P**

## SECTION C.

## JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 5/6
- DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
  - HAZARDLY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
  - PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
  - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
  - A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
  - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

## COMMENTS:

*I would rate subject as 5.*

## SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES			
<b>DIRECTIONS:</b> a. State in the spaces below up to six of the <u>more important</u> SPECIFIC <u>duties</u> performed during this rating period. Place the most important first. Do not include minor or unimportant duties. b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty. c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only). d. Cover in your mind, when possible, the individual being rated <u>Jun 26</u> <u>2:02 PM '58</u> <u>FE PERSONNEL</u> the same duty at a similar level of responsibility. e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties. f. Be specific. Examples of the kind of duties that might be rated are: <div style="display: flex; justify-content: space-between;"> <div>           ORAL BRIEFING            GIVING LECTURES            CONDUCTING SEMINARS            WRITING TECHNICAL REPORTS            CONDUCTING EXTERNAL LIAISON            TYPING            TAKING DICTATION            SUPERVISING         </div> <div>           HAS AND USES AREA KNOWLEDGE            DEVELOPS NEW PROGRAMS            ANALYZES INDUSTRIAL REPORTS            MANAGES FILES            OPERATES RADIO            COORDINATES WITH OTHER OFFICES            WRITES REGULATIONS            PREPARES CORRESPONDENCE         </div> <div>           MAIL ROOMS INTERROGATIONS            PREPARES SUMMARIES            TRANSLATES GERMAN            DECRYPTING SOURCES            KEEPS BOOKS            DRIVES TRUCK            MAINTAINS AIR CONDITIONING            EVALUATES SIGNIFICANCE OF DATA         </div> </div> g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.			
<b>DESCRIPTIVE RATING NUMBER</b> 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY			
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Deputy Chief, FE	6	Liaison with State Department c	6
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Chief FE Personnel Board	6		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Review of FE projects	5/8		
<b>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</b> <b>DIRECTIONS:</b> Stress strengths and weaknesses, particularly those which affect development on present job. <p>Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.</p> <p>No weaknesses.</p>			
<b>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</b> <b>DIRECTIONS:</b> Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level. 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION			
6/7 RATING NUMBER			
IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:			

SECRET

## SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CE no later than 30 days after the due date indicated in item 8 of Section "F" below.

## SECTION E.

## GENERAL

1. NAME (Last) Broe	(First) William	(Middle) V.	2. DATE OF BIRTH 24 Aug 1913	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief			6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch		
7. GRADE GS-15	8. DATE REPORT DUE IN OP 11 July 1958	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 57 - June 58			
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)		
	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE			

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.		
A. THIS DATE 23 May 1958	B. TYPE, DATE, AND SIGNATURE OF SUPERVISOR Alfred C. Ulmer, Jr.	C. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND OFFER ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 18 JUN 1958	B. TYPE, DATE, AND SIGNATURE OF REVIEWING OFFICIAL Richard Helms	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DD/P

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibilities encountered at the various levels in his kind of work.

6	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
6	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
6	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
6	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is "Yes," indicate below your opinion in terms of the level of supervisory ability this person will reach AFTER NECESSARY TRAINING. Indicate your opinion by checking the number 1 through 7 in the "actual" column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialties of various kinds) where contact with immediate subordinates is frequent (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE COMPLEX AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

## SECRET

(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION	12 months
4. COMMENTS CONCERNING POTENTIAL	Subject is top calibre for station or division chief.

OFFICE OF PERSONNEL  
JUN 26 2 02 PM '58  
MAIL ROOM

**SECTION M. FUTURE PLANS**  
TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

**2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS**

**SECTION I. DESCRIPTION OF INDIVIDUAL**

**DIRECTIONS:** This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

**CATEGORY NUMBER**

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE EMPLOYER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH AN OPPOSITOR
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4/5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4/5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET



## SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any sections. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

## SECTION A.

## GENERAL

1. NAME (Last) <b>EROE,</b>	(First) <b>WILLIAM</b>	(Middle) <b>V.</b>	2. DATE OF BIRTH <b>24 August 1913</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DI</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/FE/Branch 2</b>			6. OFFICIAL POSITION TITLE <b>Area Ops Off</b>		
7. GRADE <b>GS-15</b>	8. DATE REPORT DUE IN OP <b>12 July 1957</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>June 1956 to 21 June 1957</b>			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT-SUPERVISOR		SPECIAL (Specify)	

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. (Check ☒) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE <b>21 June 1957</b>	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <b>Vernet L. Gresham</b>	D. SUPERVISOR'S OFFICIAL TITLE <b>DCFE</b>
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.		

BY	DATE
Posted Pos. Control <b>DP</b>	<b>7-15-57</b>
Reviewed by <b>DP</b>	<b>7-15-57</b>

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE <b>27 June 1957</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <b>Alfred C. Wimer, Jr.</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>Chief, Far East Division</b>
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## SECTION C.

## JOB PERFORMANCE EVALUATION

## 1. RATING OF GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.

6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

OFFICE OF PERSONNEL

## 2 RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

## DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                             |                                |                                |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING               | HAS AND USES AREA KNOWLEDGE    | CONDUCTS INTERROGATIONS        |
| GIVING LECTURES             | DEVELOPS NEW PROGRAMS          | PREPARES SUMMARIES             |
| CONDUCTING SEMINARS         | ANALYZES INDUSTRIAL REPORTS    | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS   | MANAGES FILES                  | DEBRIEFING SOURCES             |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO                 | KEEPS BOOKS                    |
| TYPING                      | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| TAKING DICTATION            | WRITES REGULATIONS             | MAINTAINS AIR CONDITIONING     |
| SUPERVISING                 | PREPARES CORRESPONDENCE        | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
SPECIFIC DUTY NO. 1 Supervision of large operational branch	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Coordinates with other offices RATING NUMBER 6
SPECIFIC DUTY NO. 2 Has and uses area knowledge	RATING NUMBER 5	SPECIFIC DUTY NO. 5 Evaluates significance of data RATING NUMBER 6
SPECIFIC DUTY NO. 3 Develops new programs	RATING NUMBER 5	SPECIFIC DUTY NO. 6 RATING NUMBER

## 3 NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

## SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

## SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

## SECTION E.

## GENERAL

1. NAME (Last) (First) (Middle) <b>BROE, WILLIAM V.</b>	2. DATE OF BIRTH <b>24 August 1913</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DI</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/FE/Branch 2</b>	6. OFFICIAL POSITION TITLE <b>Area Ops Off</b>		
7. GRADE <b>GS-15</b>	8. DATE REPORT DUE IN OP <b>12 July 1957</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>June 1956 to 21 June 1957</b>	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)		

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE <b>21 June 1957</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <b>Vernet L. Gresham</b>	C. SUPERVISOR'S OFFICIAL TITLE <b>Deputy Chief, Far East Div.</b>
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE <b>27 June 1957</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <b>Alfred C. Ulmer, Jr.</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>Chief, Far East Division</b>

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work:

5 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
24

4. COMMENTS CONCERNING POTENTIAL

Subject has the potential to assume greater responsibility. *04/18 fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.*

MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL  
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

## SECTION A.

## GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE William V.	24 August 1913	M	SD:DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/FE/Branch 2		Area Operations Officer (Br. Cl.)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
15	11 July 1956	18 Jan 1956 - 21 June 1956	
10. TYPE OF REPORT (Check one)			
<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

## A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN CI OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

11. THIS DATE	12. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	13. SUPERVISOR'S OFFICIAL TITLE
26 June 1956	Vernet L. Gresham	Deputy Chief, FE

14. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Posted For Control	18 JUL 1956
Reviewed by	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

15. THIS DATE	16. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	17. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1956	Alfred C. Ulmer, Jr.	Chief, FE

## SECTION C. JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

(4)

## SECRET

(When Filled In)

## 2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

## DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                             |                                |                                |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING               | HAS AND USES AREA KNOWLEDGE    | CONDUCTS INTERROGATIONS        |
| GIVING LECTURES             | DEVELOPS NEW PROGRAMS          | PREPARES SUMMARIES             |
| CONDUCTING SEMINARS         | ANALYZES INDUSTRIAL REPORTS    | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS   | MANAGES FILES                  | DEBRIEFING SOURCES             |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO                 | KEEPS BOOKS                    |
| TYING                       | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| TAKING DICTATION            | WRITES REGULATIONS             | MAINTAINS AIR CONDITIONING     |
| SUPERVISING                 | PREPARES CORRESPONDENCE        | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1. INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6. PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2. BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7. EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3. PERFORMS THIS DUTY ACCEPTABLY	
	4. PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5. PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Supervising	6	Prepares correspondence	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Has and uses Area knowledge	6	Develops new programs	5
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Coordinates with other offices	6	Conducting external liaison	6

## 3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.

## SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2. OF DOUBTFUL SUITABILITY - WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3. A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4. OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

Subject is an excellent executive and has a thorough knowledge of operations.

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BRCE William Ye	24 August 1913	M	SD:DI
5. OFFICE DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDF/SS/Branch 2		Area Operations Officer (R.Ch.)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
15	11 July 1956	18 Jan 1956 - 21 June 1956	
10. TYPE OF REPORT (Check one)			
<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT: SUPERVISOR <input type="checkbox"/> REASSIGNMENT: EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
26 June 1956	Vernet L. Greenham	Deputy Chief, FE
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1956	Alfred C. Ulmer, Jr.	CPE

SECTION G. ESTIMATE OF POTENTIAL	
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
INSTRUCTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered by the various OAGs in his kind of work.	
5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
18 JUL 1956	

2. SUPERVISORY POTENTIAL	
INSTRUCTIONS: Answer this question: Has this person the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.	

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
3		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

## SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
**12 months**

## 4. COMMENTS CONCERNING POTENTIAL

**Subject is a very fine career employee with super-grade potential.**

## SECTION II.

## FUTURE PLANS

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

**Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.**

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

**Subject has no unusual personal circumstances at this time which would influence his future assignments.**

## SECTION I.

## DESCRIPTION OF INDIVIDUAL

**DIRECTIONS:** This section is provided as an aid to describing the individual as you see him *on the job*. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and select in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING AND RESOLVING DIFFERENCES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS AND SENSIBLE OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	5	23. IS RESPONSIBLE OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. RESPONDS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. SHOWS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECRETLY SUSPICIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS FLEXIBLE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBEYANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. SEES ALL ASPECTS STRONG AND THOROUGH SUPERVISION

SECRET



SECRET

## FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) <b>EROE</b>	(First) <b>William</b>	(Middle) <b>Vincent</b>	2. DATE OF BIRTH <b>24 Aug 1913</b>	3. SEX <b>M</b>	4. CAREER DESIGNATION <b>SD:DI</b>
5. DATE OF ENTRANCE ON DUTY <b>21 June 1948</b>	6. OFFICE ASSIGNED TO <b>DDP</b>	7. DIVISION <b>FE</b>	8. BRANCH <b>Er. 2</b>	9. GRADE <b>GS-15</b>	
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD			10. IF FIELD, SPECIFY STATION:		
12. DATE THAT THIS REPORT IS DUE			13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>Special Report April 1955 - <del>March</del> 1956</b>		

## SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION <b>Chief, FE/2 - Area Ops Officer (ER. CH.)</b>	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <b>18 April 1955</b>
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

BY <i>mea</i>	DATE <i>5 Apr 56</i>
Posted For Control _____	
Reviewed by FUD <i>R 4/9</i>	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

THIS DATE <b>23 March 1956</b>	SIGNATURE OF RATER (Employee's immediate supervisor) <i>Ernest A. Ray Jr.</i>
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	
THIS DATE <b>23 March 1956</b>	SIGNATURE OF SUPERVISING OFFICIAL (Official next higher in line of authority) <i>Vincent L. Sherman</i>

SECRET

**SECRET**  
(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your description is to be objective, to the point or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale of each category is divided into three small blocks; this is to allow you to make finer distinctions of degree. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

**SECRET**

**SECRET**  
(When Filled In)

26. CAN THINK ON HIS FEET.								X		
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X		
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".									X	
29. TOUGH MINDED.								X		
30. OBSERVANT.								X		
31. CAPABLE.									X	
32. CLEAR THINKING.								X		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X		
34. EVALUATES SELF REALISTICALLY.								X		
35. WELL INFORMED ABOUT CURRENT EVENTS.								X		
36. DELIBERATE.								X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.									X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.								X		
39. THOUGHTFUL OF OTHERS.									X	
40. WORKS WELL UNDER PRESSURE.									X	
41. DISPLAYS JUDGEMENT.								X		
42. GIVES CREDIT WHERE CREDIT IS DUE.									X	
43. HAS DRIVE.								X		
44. IS SECURITY CONSCIOUS.									X	
45. VERSATILE.								X		
46. HIS CRITICISM IS CONSTRUCTIVE.								X		
47. ABLE TO INFLUENCE OTHERS.								X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.									X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X		
50. A GOOD SUPERVISOR.									X	

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

---

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

None observed

**SECRET**

**SECRET**  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

See Section V - A

**OFFICE OF PERSONNEL**

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

APR 3 1 57 PM '56

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

**As Required by Agency Regulations**

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

### SECTION VI

*Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.*

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

**SECRET**

SECRET

CUMULATIVE TRAINING RECORD					DATE
NAME William V. Buro					PROJECTED PERSONNEL ACTION
					PROMOTION ROTATION
					REASSIGNMENT TRAVEL
					OTHER (Captain)
FROM: I.O. (Det. Ch.) GS-14 FE/Japan					TO: AOS
I.O. (Det. Ch.) GS-15 IE/Japan					
X	COURSE	DATE TAKEN	X	OTHER TRAINING COURSES	DATE TAKEN
	BIC(CS), ALSO				
	BIC, BPO, SOC,	48 (months)			
	BTP AND AOC				
	BTP II, ALSO OC				
	BTP III, ALSO				
	AIC, AITC, AOC	48			
	AND CAL				
	PO, ALSO PM I,				
	II, III AND RAFT				
	ITC ALSO CI	51			
	(ECH)	48			
	ADMIN				
	SIC				
	SUP				
	CFA				
	RPTB				
	OB				
	OSC (CC)				
	E A				
	CPW				
	WPSOC				
	CPO				
	STB				
	CEW				
	IT				
	GW				
	SAN				
	AO				
	WO				
	SUR				
	BFOT	51			
	DOC				
	LOCKS				
	S/W	50			
	F A S				
	SAF				
TO: Personnel Officer,					FROM: Career Management Officer
The above projected personnel action has been <input type="checkbox"/> approved <input type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.					
Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.					
DATE					SIGNATURE OF CAREER MANAGEMENT OFFICER

SECRET

Form Filled In

37 ✓

## FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It is to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibility by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed

Rao 5/18/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAM VINCENT BROE

1. DATE OF BIRTH

24 Aug. 1913

2. SEX

M

3. SERVICE DESIGNATION

D1 ✓

4. GRADE

GS-15

5. STATION DESIGNATION (Current)

China Mission Headquarters

6. DUE DATE OF THIS REPORT

30 November 1954

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

23 June 1954 to 30 November 1954

## SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

0136.01

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

15 December 1953

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Subject acts as general manager of the Mission Headquarters and in the absence of the subject acts as

## SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

## AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

DESMOND FITZGERAID

2. NAME OF REVIEWING OFFICIAL IN FIELD (True)

3. THIS REPORT WAS ☒ WAS ☐ WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.

25 March

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES

Mary J. Williams

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

**SECRET**  
(When Filled In)

OFFICE OF PERSONNEL

**SECTION IV**

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. Descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to all people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have no definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.							X

**SECRET**

**SECRET**



**SECRET**  
(When Filled In)

OFFICE OF PERSONNEL  
OPERATIONS:

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS

See A above

APR 14 11 44 AM '55

MAIL ROOM

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

**E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?**

On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

## SECTION VI

**Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C, & D**

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLETELY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☒ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his notions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAOONISTIC ATTITUDE TOWARD THE AGENCY  
...WILL DEFINITELY LEAVE THE ORGANIZATION AT THE  
FIRST OPPORTUNITY..
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA-  
TION...IRKED BY RESTRICTIONS...REGARDS AGENCY  
AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING  
BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD  
THE ORGANIZATION...BOTHERED BY MINOR FRUSTA-  
TIONS...WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF-  
FERENT...HAS "WAIT AND SEE" ATTITUDE...WOULD  
LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI-  
ZATION...MAKES ALLOWANCES FOR RESTRICTIONS  
IMPOSED BY WIRKING FOR ORGANIZATION...THINKS  
IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE  
ORGANIZATION...BARRING AN UNEXPECTED OUTSIDE  
OPPORTUNITY..WILL PROBABLY ENDEAVOR TO MAKE A  
CAREER IN THE ORGANIZATION
- ☒ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANI-  
ZATION. ~~WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION~~

2. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☒ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR ~~EXTRA~~ ADVANCEMENT.

steady

D. DIRECTIONS: Consider everything you know about this person in making your rating...still in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE...DEFINITELY BELOW AVERAGE BUT WITH NO DEFICIENCIES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE...HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

**SECRET**

CONFIDENTIAL

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE.

TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAP DATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY  
Free William Vincent 50-14 8800 1 Feb 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)  
Chief, Field Operations Philippines, in charge of all field operations in Philippines  
Chief of Station, Manila Research Unit, Manila, P.I.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.  
Congo Unifling course, 15 Jan 51; photography 2 - 6 Jan 51;  
Locking devices 2 - 2 Jan 51

4. PROFICIENCY IN FOREIGN LANG. READING SPEAKING UNDERSTANDING  
None

5. OF PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (IF IN US-50 STATE)  
Type of duty Location  
Preference: unknown, this report prepared in headquarters.

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?  
MARITAL STATUS YES NUMBER OF DEPENDENTS YES EMERGENCY ADDRESSEE YES LEGAL ADDRESS YES  
X NO X NO X NO X NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

DATE

SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM DATE TO OCCASION FOR REPORT  
ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11  
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS							X
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (WISDOM, JUDGMENT)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

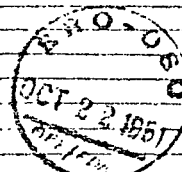
10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? PE SATISFIED BE PLEASED PARTICULARLY NOT WANT HIM? TO HAVE HIM? TO HAVE HIM? DESIRE HIM? X

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

DATE

(IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED)



SIGNATURE OF SUPERVISOR  
[Signature]

## GENERAL

A. THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMEDIATE SUPERVISOR. IN OTHER WORDS THE PERSON WHO IS PRESUMABLY BEST ACQUAINTED WITH THE EMPLOYEE'S WORKING EFFICIENCY. HOWEVER, DEPENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION MAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBILITY. IN ANY CASE, THE CHIEF OF STATION WILL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS WHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.

2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDERED:

- A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.
- B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
- C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFUL, LIVELY AND ACCURATE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE KEPT IN MIND:

**A. ALWAYS BASE YOUR JUDGMENT ON:**

- (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
- (2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
- (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.

(A) THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE. THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A TYPIST. THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DEDUCT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.

C. NO REPORTS WILL BE RECEIVED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL; HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

5. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

## DISPOSITION OF REPORTS

9. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON 72 HOURS WITHIN 74 (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.

2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.

3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.

4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOYEE.

A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

VOUCHERED

Form approved  
Budget Bureau No. 50-R012.2

## REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL ( )  
REGULAR (X) SPECIAL ( )  
PROBATIONAL ( )

As of 31 March 1950 based on performance during period from 3 Oct. '49 to 31 March 1950

PROE, William V.  
(Name of employee)

Intelligence Officer GS-12

(Title of position, service, and grade)

OSO, GERS, FDZ, SEA, Div. 4

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate <input type="checkbox"/> if weak <input type="checkbox"/> if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (8) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ☒ (5) Attention to broad phases of assignments.
- ☒ (6) Attention to pertinent detail.
- ☒ (7) Accuracy of operations.
- ☒ (8) Accuracy of final results.
- ☒ (9) Accuracy of judgments or decisions.
- ☒ (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? *(Yes or no)*)
- (14) Ability to organize his work.
- ☒ (15) Effectiveness in meeting and dealing with others.
- ☒ (16) Cooperativeness.
- ☒ (17) Initiative.
- ☒ (18) Resourcefulness.
- ☒ (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- ☒ (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ☒ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ☒ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ☒ (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ☒ (A) Security
- (B) \_\_\_\_\_
- (C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair
Minus marks on at least half of the underlined elements.	Unsatisfactory

Rated by Don J. R. Sup Ch FDZ/SEA 17 April 1950  
(Signature of rating official) (Title) (Date)

Reviewed by John J. R. Sup Ch FDZ 11 April 1950  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee 17 April 1950 Report to employee 17 April 1950  
(Date) (Date)

FDZ 040-2016

## NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ( )  
PROBATIONAL ( )

As of 3 October 1949 based on performance during period from 3 April 1949 to 3 October 1949

BHOE, William V. Operations Officer (Intelligence Officer) GS-12  
(Name of employee) (Title of position, service, and grade)

OSO, COPS, FDE, SEA, Division 4  
(Organisation—Indicate bureau, division, section, unit, etc.)

Efficiency rating: "EXCELLENT"

4 January 1950  
(Date of notification)

Chief, Employees Division  
(Title)

### Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job.

Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.

Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.

Good (G) means that performance met requirements from an over-all point of view.

Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.

Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

### Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 61), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

### Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement.

An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-rate grades).

An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service.

Efficiency ratings are a factor in determining the order in which employees are affected by reduction in force.

### Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review, care of Civil Service Commission, Washington 25, D. C.

## REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL ( )

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V.

Operations Officer (Intelligence Officer) GS-12

(Name of employee)

(Title of position, service, and grade)

OSO, COPS, FDZ, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, field station)

ON LINKS BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> If adequate		
<input type="checkbox"/> If weak		
<input type="checkbox"/> If outstanding		

- \_\_\_ (1) Maintenance of equipment, tools, instruments.
- \_\_\_ (2) Mechanical skill.
- \_\_\_ (3) Skill in the application of techniques and procedures.
- \_\_\_ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- \_\_\_ (7) Accuracy of operations.
- \_\_\_ (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- \_\_\_ (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- \_\_\_ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no) )
- + (14) Ability to organize his work.
- \_\_\_ (15) Effectiveness in meeting and dealing with others.
- \_\_\_ (16) Cooperativeness.
- + (17) Initiative.
- + (18) Reasonableness.
- + (19) Dependability.
- \_\_\_ (20) Physical fitness for the work.

- \_\_\_ (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- \_\_\_ (23) Effectiveness in devising procedures.
- \_\_\_ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- \_\_\_ (27) Effectiveness in promoting high working morale.
- \_\_\_ (28) Effectiveness in determining space, personnel, and equipment needs.
- \_\_\_ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- \_\_\_ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) SECURITY
- \_\_\_ (B) \_\_\_\_\_
- \_\_\_ (C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form		Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>EL</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	Reviewing official: <u>EL</u>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by W. V. Broe (Signature of rating official) 3 Oct 49 (Date)  
Reviewed by George de (Signature of reviewing official) 3 Oct 49 (Date)  
Rating approved by 1234 (Signature of rating committee) Report to employee EL (Adjective rating)

## REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL ( )  
REGULAR (X) SPECIAL ( )  
PROBATIONAL ( )

As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49

William V. Broe  
(Name of employee)

Intelligence Officer P-5  
(Title of position, service, and grade)

OSO, COPS FRZ

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3323A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
V if adequate		
- if weak		
+ if outstanding		

- ..... (1) Maintenance of equipment, tools, instruments.  
..... (2) Mechanical skill.  
..... (3) Skill in the application of techniques and procedures.  
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).  
+ (5) Attention to broad phases of assignments.  
+ (6) Attention to pertinent detail.  
..... (7) Accuracy of operations.  
..... (8) Accuracy of final results.  
+ (9) Accuracy of judgments or decisions.  
+ (10) Effectiveness in presenting ideas or facts.  
..... (11) Industry.  
+ (12) Rate of progress on or completion of assignments.  
..... (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no) )  
+ (14) Ability to organize his work.  
..... (15) Effectiveness in meeting and dealing with others.  
..... (16) Cooperativeness.  
+ (17) Initiative.  
+ (18) Resourcefulness.  
+ (19) Dependability.  
..... (20) Physical fitness for the work.

- ..... (21) Effectiveness in planning broad programs.  
+ (22) Effectiveness in adapting the work program to broader or related programs.  
..... (23) Effectiveness in devising procedures.  
..... (24) Effectiveness in laying out work and establishing standards of performance for subordinates.  
+ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.  
+ (26) Effectiveness in instructing, training, and developing subordinates in the work.  
..... (27) Effectiveness in promoting high working morale.  
..... (28) Effectiveness in determining space, personnel, and equipment needs.  
..... (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.  
+ (30) Ability to make decisions.  
..... (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Security  
..... (B) .....  
..... (C) .....

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Rating official..
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	<u>Greenland</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Don Jensen (Signature of rating official) Dep. Ch. FRZ/SEA (Title) JUN 17 1949 (Date)  
Reviewed by W. George (Signature of reviewing official) Ch. FRZ (Title) 17 June 49 (Date)  
Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating)

REPORT OF  
EFFICIENCY RATING  
FILE COPY

ADMINISTRATIVE-UNOFFICIAL  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL ( )

As of 12/21/48 based on performance during period from 6/12/48 to 12/21/48

William V. Bron Intelligence Officer P-5  
(Name of employee) (Title of position, service, and grade)

OSO, COPS

(Organization—Indicate bureau, division, section, etc., full station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 2823A. 2. Underline the elements which are especially important in the position. a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in italics.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> If adequate		
<input type="checkbox"/> If weak		
<input type="checkbox"/> If outstanding		

- ..... (1) Maintenance of equipment, tools, instruments.
- ..... (2) Mechanical skill.
- ..... (3) Skill in the application of techniques and procedures.
- ..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- + (7) Accuracy of operations.
- ..... (8) Accuracy of final results.
- ..... (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- ..... (11) Industry.
- ..... (12) Rate of progress on or completion of assignments.
- ..... (13) Amount of acceptable work produced. (Is mark based on production records? Yes or No)
- ..... (14) Ability to organize his work.
- ..... (15) Effectiveness in meeting and dealing with others.
- ..... (16) Cooperation.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- ..... (20) Physical fitness for the work.

- ..... (21) Effectiveness in planning broad programs.
- ..... (22) Effectiveness in adapting the work program to broader or related programs.
- ..... (23) Effectiveness in devising procedures.
- ..... (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ..... (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ..... (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ..... (27) Effectiveness in promoting high working morale.
- ..... (28) Effectiveness in determining space, personnel, and equipment needs.
- ..... (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ..... (30) Ability to make decisions.
- ..... (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ..... (A) .....
- ..... (B) .....
- ..... (C) .....

STANDARD	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair
Minus marks on at least half of the underlined elements.	Unsatisfactory

Rated by Douglas Reg. Chief PB2 11 January 1949  
(Signature of Rating Official) (Signature of Reviewing Official) (Date)  
Reviewed by George 11 Jan 1949  
(Signature of Reviewing Official) (Date)  
Rating approved by efficiency rating committee 11 Jan 1949  
(Date) Report to employee 11 Jan 1949  
(Date)



## CONFIDENTIAL

## TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA  
AITC XII  
 TRAINING PERIOD 13 Sept.-22 Oct. 1948 DATE OF REPORT 16 November 1948

**NOTE:** The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations,  
 Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

<u>Interviewing and Interrogation</u>	Satisfactory
<u>Operations:</u>	
1. Comprehension of Basic Principles of Operations	Excellent
2. Ability to Analyse and Use Operational Data	Excellent
a. Operational Planning Ability	Excellent
b. Attention to Detail	Superior
3. Ability to Analyse and to Handle Personalities and Situations	Excellent
a. Handling of Personal and Operational Security	Excellent
b. Ability to Establish and Maintain Control Over Others	Satisfactory

-2-

Counterespionage Problems:

- |               |              |
|---------------|--------------|
| 1. Processing | Satisfactory |
| 2. Planning   | Satisfactory |

Technical Intelligence:

- |   |              |
|---|--------------|
| 1. Appreciation of TI Fundamentals and Objectives | Satisfactory |
| 2. Handling of TI Problem                         | Excellent    |

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By

W. L. T.

cc: COPS  
CPD

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TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH PBZ/SEA  
TRAINING PERIOD 8-13 August 1948 DATE OF REPORT 2 September 1948

**NOTE:** Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

-----  
**PROJECTED JOB ASSIGNMENT:** Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

<u>Written Examinations - Communism</u>	Satisfactory +
<u>Report on Area Communism</u>	Excellent
<u>Problems:</u>	
Observation and Description	Satisfactory
Interviewing	Excellent +
<u>Basic Information Reporting Test</u>	Mediocre +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By

*WST*  
W. L. T.

cc: COPS  
CPD

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2 August 1948

TO : Chief, FBZ/SEA  
FROM : Chief Instructor, Administrative Training, TRS  
SUBJECT: Rating of William BROE - 19-23 July 1948

1. Mr. William Broe attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre  
Accounting Procedures - Satisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Broe has a Washington assignment, no tutorial administrative training has been arranged for him by this office.

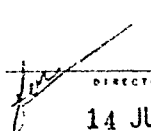
FOR THE CHIEF, TRS:

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cc: CAS  
CIB

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DD/M&amp;S 73-2360 096

REPORT OF HONOR AND MERIT AWARDS BOARD				EXECUTIVE		DATE	
				73-2193		5 June 1973	
The Honor and Merit Awards Board having considered a recommendation that:							
SERIAL OR ID NO.	NAME (Last-First-Middle)			BIRTHYEAR	SEX	TYPE EMPLOYEE	
056735	BROE, William V.			1913	M	Staff	
OFFICE OF ASSIGNMENT				SD	SCHEDULE	GRADE	STATION
O-Director/IG				D	EP	05	
BE AWARDED							
Distinguished Intelligence Medal							
<input type="checkbox"/> FOR HEROIC ACTION ON							
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1948 - June 1973							
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL							
<input type="checkbox"/> RECOMMENDS AWARD OF							
UNCLASSIFIED CITATION							
<p>Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.</p>							
REMARKS							
(Recommendation approved by ADD/O on 16 May 1973)							
APPROVED				SIGNATURE			
 1st Vernon A. Walters DIRECTOR OF CENTRAL INTELLIGENCE 14 JUN 1973 DATE				/s/Harry B. Fisher TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD Harry B. Fisher SIGNATURE Signed Original TYPED NAME OF RECORDER R.L. Austin, Jr.			

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RECOMMENDATION FOR HONOR OR MERIT AWARD (Submit in triplicate - see HR 20-37)									
SECTION A					PERSONAL DATA				
1. EMP. SER. NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)			3. POSITION TITLE	4. GRADE	5. SD			
056735	BROE, WILLIAM V.			Inspector General	EP-V	D			
6. OFFICE OF ASSIGNMENT		7. OFFICE EXT. (If Any)		8. STATION					
O/Director/IG		6565		X HEADQUARTERS FIELD (Specify location)					
9. HOME ADDRESS (No., St., City, State, ZIP Code)				10. HOME PHONE		11. CITIZENSHIP AND HOW ACQUIRED			
4317 Saul Road, Kensington, Maryland				946-1955		USA by birth			
12. RECOMMENDED AWARD				13. IF RETIRING, DATE OF RETIREMENT		14. POSTHUMOUS			
Distinguished Intelligence Medal				30 June 1973		YES X NO			
15. NAME OF SPOUSE		16. RELATIONSHIP		17. HOME ADDRESS (No., St., City, State, ZIP Code)		18. HOME PHONE			
Jean B. Broe		Wife		Same		Same			
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD									
19. WERE YOU AN EYEWITNESS TO THE ACT? YES NO									
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:									
20. FULL NAME				21. ORGN. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT			
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:									
24. FULL NAME				25. AWARD RECOMMENDED					
CONDITIONS UNDER WHICH ACT WAS PERFORMED:									
26. LOCATION				27. INCLUSIVE DATES		28. TIME OF DAY			
29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED									
30. DATES FOR WHICH AWARD RECOMMENDED				31. ASSIGNMENT COMPLETED		32. NOW IN SAME OR RELATED ASSIGNMENT			
				YES NO		YES NO			
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE									
33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE? YES NO									
34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE									
Inspector General; Ops. Officer; Chief of Station									
35. COMPONENT OR STATION (Designation and location)									
Office of the Director; Directorate of Operations									
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION									
Career Award -- See Section D									
37. INCLUSIVE DATES FOR WHICH RECOMMENDED				38. ASSIGNMENT COMPLETED		39. NOW IN SAME OR RELATED ASSIGNMENT			
June 1948 - June 1973				YES X NO		YES X NO			
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE									
40. FULL NAME				41. ORGN. TITLE	42. GRADE	43. OFFICE OF ASSIGNMENT			
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE									
44. FULL NAME				45. TYPE OF AWARD					

FORM 600 USE PREVIOUS EDITION  
D-88

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2. IMPDET CL BY 01356

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## SECTION D.

## NARRATIVE DESCRIPTION

Award for Heroic Action or Acceptance of Hazard. Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain, why, and how. If on aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Indicate results of the act. Enclose unclassified citation.

Award for Achievement, Service, or Performance. State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

☐ CONTINUED ON ATTACHED SHEET

44. I (I/US) (DATE) (BY) (NAME) (TITLE) IF ORIGINATOR IS NOT AN OFFICIAL OR DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE, ATTEST APPROVABILITY OF ACT OR PERFORMANCE BY INDIVIDUALS HAVING PERSONAL KNOWLEDGE OF THE FACTS.

1. PROPOSED CITATION

2.

3.

47. RECOMMENDATION INITIATED BY  William E. Colby	48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION  Deputy Director for Operations	49. DATE  16 MAY 1973
SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION		
50. HEAD OF _____ D. _____ CAREER SERVICE (Career Service of nominee)	TITLE AND SIGNATURE  Deputy Director for Operations	DATE  16 MAY 1973
51. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE	DATE
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE	DATE

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**Recommendation for Honor or Merit Award**  
**William V. Broe, Distinguished Intelligence Medal**

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission [redacted]. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FE Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

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dpr

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including [redacted] and important [redacted] government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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## SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE	
TO: Retirement Operations Branch Office of Personnel										DATE	
RETIREE						CATEGORY OF EMPLOYMENT					
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT			CIVIL SERVICE			CIARDS			DATE		
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL		RETENTION OF AWARDS	YES		NO
CORRESPONDENCE				OVERT		COVERT		THRU CCS			
FINANCES											
ANNUITY PAYMENTS SHOULD BE						U.S. GOV'T. CHECK			OTHER (Payment instructions follow)		
TAX DOCUMENTATION SHOULD BE						CIA		CSC	OTHER (MEMO FOLLOWS)		
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION						YES		NO	INTERNAL TRANSFER		
INSURANCE											
FEGLI			OVERT		COVERT	MAINTAIN RECORDS INTERNALLY ONLY					
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE						YES		CONVERSION MUST BE APPROVED BY CCS			
RESERVE											
MEMBER OF CIVILIAN RESERVE						YES		NO		OVERT	COVERT
REMARKS											
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF											
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
NO SECURITY OBJECTIONS TO ABOVE.											
OTHER INSTRUCTIONS AS FOLLOWS:											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

**SECRET**  
(When Filled In)

**QUALIFICATIONS UPDATE**

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

*Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.*

SECTION I BIOGRAPHIC AND POSITION DATA							
EMP. SER. NO. <i>056735</i>	NAME (Last-First-Middle) <i>Bras, William C.</i>				DATE OF BIRTH <i>Aug 1913</i>	SD <i>1</i>	
SECTION II EDUCATION							
HIGH SCHOOL							
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)			YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/STR. HRS. (Specify)	
	MAJOR	MINOR					
1.							
2.							
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.							
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
SECTION III MARITAL STATUS							
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:							
2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)							
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)					
5. OCCUPATION		6. PRESENT EMPLOYER					
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE							
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH		CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE <i>Bonnie J.</i>	Daughter			USA	Kensington, Maryland		
2. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE <i>Susan C.</i>	Daughter			USA	Solon, Ohio		

**SECRET**  
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		1967-73 245 PH 171					
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM		
		<input type="checkbox"/> CREOS	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE
<input type="checkbox"/> OTHER, SPECIFY:				

SECTION VII SPECIAL QUALIFICATIONS
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
			<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ASSOCIATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	
No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service.	
DATE 24 November 1970	SIGNATURE OF EMPLOYEE <i>William V. Broe</i> William V. Broe

**SECRET**

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency Overseas Service

Panama	TDY	67/05/15	67/05/18
London	TDY	67/11/27	67/12/01
London	TDY	68/10/24	68/10/31
La Paz	TDY	69/07/14	69/07/20
South America area	TDY	69/11/09	69/11/24
Mexico	TDY	69/12/10	69/12/14
Panama	TDY	70/02/09	70/02/12

**FILE COPY OF STANDARD FORM 56**  
**"AGENCY CERTIFICATION OF INSURANCE STATUS—**  
**FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"**

**on file with the Retirement Operations Branch,**  
**Office of Personnel (x3257).**

~~SECRET~~  
**ELECTION, DECLINATION, OR WAIVER  
 OF LIFE INSURANCE COVERAGE**  
 FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
 AGENCY INSTRUCTIONS  
 ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1**

**FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach any part.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER		
Broe	William	V.	August 24 1913	032	01	8164
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)			
056735						

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance

☐  
(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
OPTIONAL but  
do want  
regular  
insurance

☒  
(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance

☐  
(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I do not wish to be insured under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and elect to rejoin insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4**

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",  
 COMPLETE THE "STATISTICAL STUB." THEN RETURN  
 THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*William V. Broe*

DATE

*13 February 1968*

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

RECEIVED  
OFFICE OF PERSONNEL

FEB 19 2 25 PM '68

~~SECRET~~

See Table of Effective Dates on back of Original

**ORIGINAL COPY—Retain in Official Personnel Folder**

STANDARD FORM No. 176-T  
 JANUARY 1965  
 (For use only with April 14, 1963  
 176-101)

**SECRET**  
(When Filled In)

# REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

**SERIAL NO.**

NAME \_\_\_\_\_

**LAST**

**FIRST**

**MIDDLE**

1.0  
C5603.5

355 (Print)

7-24  
WILLIAN

V.

### INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (No only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 88, REVISED.

### PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE			CODE
29-26	27-20	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38	39	40-42

**TDY DATES OF SERVICE**

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		D/P USE	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Serial) 4 - CORRECTION 6 - CANCELLATION	CODE	ONLY		CODE
25-26	27-28	29-30	31-32	33-34	35-36		37	38-39		40-42
03	04	71	03	05	71					511

## OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

#### SOURCE POLYMER AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION No.

DOCUMENT DATE/PERIOD

REMARKS

WHL 1-71

2/4 - 5/8/71

PREPARED BY

REPORT ANNOTATED ON  
CONTROL DOCUMENT

ABOVE DATA CERTIFIED CORRECT. BASED UPON SOURCE  
DOCUMENT CITED

100

100

C & L Division

---

SIGNATURE \_\_\_\_\_

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL  
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



SECRET  
(When Filled In)

745230 FEB 667

# VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (Print)	FIRST 7-34	MIDDLE	
056735	BROE	William	V.	51-55 KA H.H.

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL				DEPARTURE			COUNTRY	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR			
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42	
2 - CORRECTION										
3 - CANCELLATION										

## TOY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE				RETURN			AREA(S)	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR			
1 - TOY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42	
2 - CORRECTION										
3 - CANCELLATION										
	✓	12	06	66	12	16	66	WE	801	

## SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. WH/1/03/64	DOCUMENT DATE/PERIOD 12/6-10/66
---	------------------------------------

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
C & L DIVISION	DATE 1/9/64	SIGNATURE [Signature]
C & T DIVISION		

**QUALIFICATIONS CODE SHEET**

1-6		7-12					23-24												
SERIAL NUMBER		NAME (Last-First-Middle)					OFFICE												
156735		BROE, William V					51												
25-30		31-32		33-34		35-36		37		38		39		40					
CURRENT POSITION		SERVICE DESIGNATION		GRADE		YEAR OF BIRTH		CITIZENSHIP		SEX		MARITAL STATUS NO. OF DEPEND.		EMPLOY. OF SPOUSE					
013601		DI		15		13		1		1		0		4					
41-42		43		44-45		46-47		48		49-50		51		52-53					
FOREIGN RELATIVES		STENO AND TYPING ABILITY		SPECIAL WORK EXPERIENCE		MONTHS OVERSEAS		LICENSES		HOBBIES AND SPORTS		EDUCATION EXTENT		SPOUSE NATIONALITY					
55-62				63-70				71-74				80							
BACHELOR'S DEGREE				MASTER'S DEGREE				DOCTOR'S DEGREE											
MAJOR		COLLEGE		YEAR		MAJOR		COLLEGE		YEAR						MAJOR		COLLEGE	
																		CAHD NO. 1	
1-6		PRE-CIA EXPERIENCE (Civilian and Military)										COL. 80							
SERIAL NUMBER		7-12		7-12		7-12		7-12		7-12		CIRCLED ITEM		K					
		7-12		7-12		7-12		7-12		7-12		NON-CIRCLED		2					
1-6		CIA WORK EXPERIENCE										COL. 80							
SERIAL NUMBER		7-12		7-12		7-12		7-12		7-12		CIRCLED ITEM		1					
		7-12		7-12		7-12		7-12		7-12		NON-CIRCLED		3					
1-6		AREA KNOWLEDGE										COL. 80							
SERIAL NUMBER		7-10		7-10		7-10		7-10		7-10		CIRCLED ITEM		M					
		7-10		7-10		7-10		7-10		7-10		NON-CIRCLED		4					
REMARKS																			

SECRET

27X 6031

19 MAY 1966

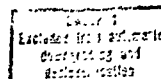
MEMORANDUM FOR: Mr. William Broe  
Chief, Western Hemisphere Division/DDP

SUBJECT : WI Participation in the Counterintelligence  
Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Folgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

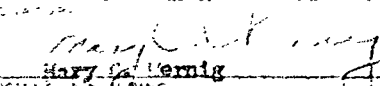

2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

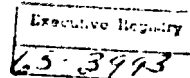
*J. Rodriguez*  
for: Mr. Rodriguez  
Director of Training



SECRET

**SECRET**  
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 22 March 1966
2. NAME (Last, First, Middle) <b>BROE, William Y.</b>		3. POSITION TITLE <b>Ops Officer/Ch. WH</b>
4. GRADE <b>OS-18</b>		5. OFFICE, DIVISION, BRANCH <b>DDP/WH/Chief</b>
6. EMPLOYEE'S EXT. <b>5103</b>		
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> <b>TDY</b> <b>Please Re-evaluation</b> <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">         STD  <b>20 April - 13 May 1966</b>          STATION  <b>See comment #</b>          TDY OR PCS  <b>TDY</b>          TYPE OF COVER            NO. OF DEPENDENTS TO ACCOMPANY            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED       </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;">         STA            STATION            NO. OF DEP.'S       </div>	
8. OVERSEAS PERSONNEL EVALUATION (This block must be checked) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
9. SIGNATURE OF REQUESTOR <div style="text-align: center;">   <b>Mary C. Lemig</b>          ROOM NO. &amp; BUILDING  <b>6815</b> </div>		10. EXT. <b>6815</b>
11. COMMENTS		
12. REPORT OF EVALUATION <div style="text-align: center;"> <b>QUALIFIED FOR TDY STAN</b>  <b>UNTIL Feb 16 1967</b>  <b>FORWARD</b>  <b>CHIEF OF MEDICAL STAFF</b> </div>		
13. DATE <div style="text-align: right;">  </div>		



DD/P 5-5V86

Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation


2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency  
Headquarters Building  
2430 E Street  
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe ✓  
is forwarded with pleasure.
2. It is always gratifying to note examples of outstanding cooperation  
and professionalism so necessary to our national interests.
3. I wish to add my expression of appreciation to Mr. Broe and your  
organization for this exemplary support.

  
JACK E. THOMAS  
Major General, USAF  
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has  
asked that his own appreciation for a fine performance be expressed  
to Mr. Broe.



L. K. White  
Executive Director-Comptroller

HEADQUARTERS  
6499TH SUPPORT GROUP (PACAF)  
UNITED STATES AIR FORCE  
APO SAN FRANCISCO 96394

11 JUN 1965

REPLY TO

ATTN OF: CR


SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)  
HQ USAF (AFNIN)  
Central Intelligence Agency  
(Director of)  
IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.

  
WALTER C. VITUNAC  
Colonel, USAF  
Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)  
Central Intelligence Agency (Director of)  
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.



DONALD C. SHULTIS  
Colonel, USAF  
Director of Intelligence

**SECRET**  
(When Filled In)

### VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6	(Print)	7-24		25-26
56735	BRoe	WILLIAM	V	56

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2. CORRECTION									
3. CANCELLATION	1				06	14	61	JAPAN	375

## TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4. CORRECTION									
5. CANCELLATION									

## SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CARLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
IN 24579	6/14/61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
FINANCE DIVISION	6/28/61	M. Morris



**SECRET**  
(When Filled In)

143209 MAY 461

**VERIFIED RECORD OF OVERSEAS SERVICE**

**TO:**

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-0	(Print)	7-24		70-70
56735	BROE	WILLIAM	V.	FE 56.

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR JOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	20-29	30-31	32-33	34-35	36-37	38-39	40-42	
3. CORRECTION									
9. CANCELLATION									

**TDY DATES OF SERVICE**

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	FE (Jnpin)	40-42
4. CORRECTION									
6. CANCELLATION	2	03	10	61	03	20	61		802

SOURCE OF RECORD DOCUMENT

X	TRAVEL VOUCHER - <i>FE 421-61</i>	DISPATCH
	CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
	OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.:	DOCUMENT DATE/PERIOD
T.O. FF-421-61	10-20 March 61

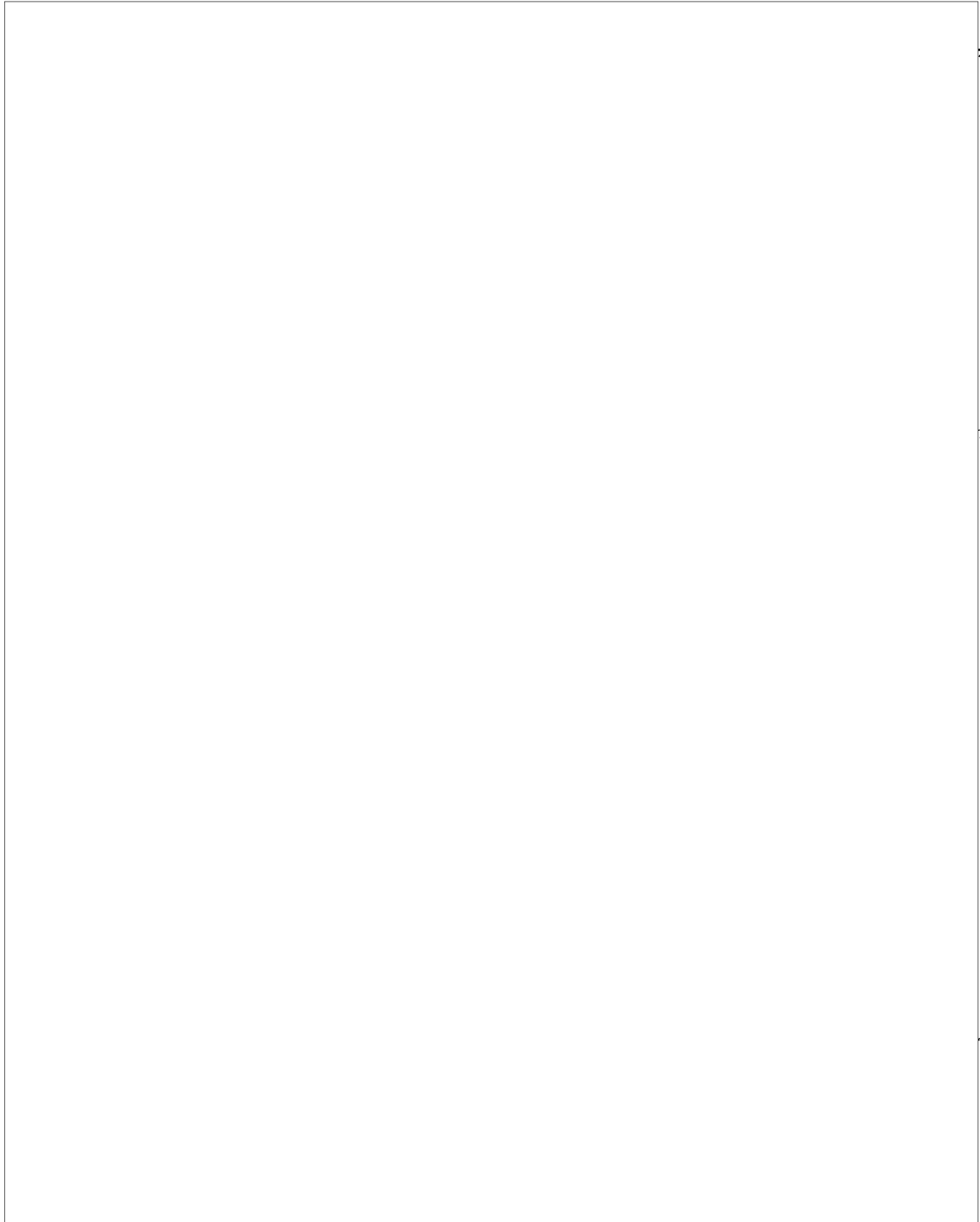
## REMARKS

PREPARED BY		REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
	FISCAL DIVISION	DATE	SIGNATURE
✓	FINANCE DIVISION	2 MAR 61	[Signature]

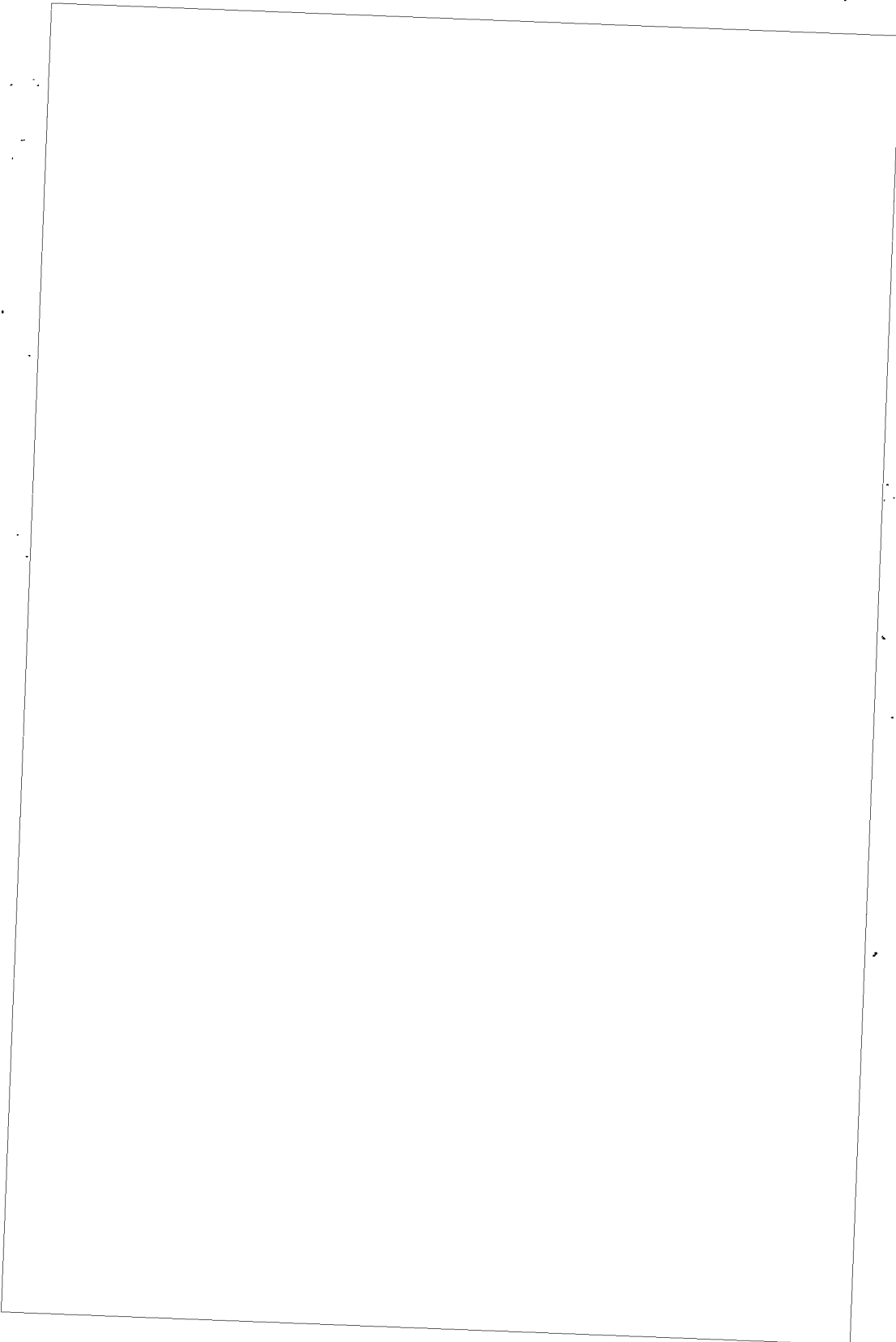
**SECRET**  
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE										
TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall										
EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE						OFFICE/COMPONENT			
1-3	LAST	FIRST	MIDDLE							
	(Print)	0-23								
56735	Broe	W. H. A. M	V.	74-23 51						
INSTRUCTIONS										
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.										
PCS DATES OF SERVICE										
TYPE OF DATA		ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR			
1 - PCS (Basic)	26	27-28	29-30	31-32	33-34	35-36	37-38		39-41	
3 - CORRECTION										
5 - CANCELLATION										
TDY DATES OF SERVICE										
TYPE OF DATA		DEPARTURE			RETURN			AREA(S)	OMIT	
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR			
2 - TDY (Basic)	25	27-28	29-30	31-32	33-34	35-36	37-38		39-41	
4 - CORRECTION										
6 - CANCELLATION										
	2	03	30	59	05	07	59	FL	802	
SOURCE OF RECORD DOCUMENT										
<input checked="" type="checkbox"/> TRAVEL VOUCHER					<input type="checkbox"/> DISPATCH					
<input type="checkbox"/> CABLE					<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT					
<input type="checkbox"/> OTHER (Specify)										
DOCUMENT IDENTIFICATION NO.					DOCUMENT DATE/PERIOD					
952290 JUN 30 59										
REMARKS										
PREPARED BY		REPORT ANNOTATED ON SOURCE DOCUMENT			ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED					
FISCAL DIVISION		DATE			SIGNATURE					
FINANCE DIVISION		7-7-59			M. Hammel x-3998					

**SECRET**



**SECRET**





**CONFIDENTIAL**  
(When Filled In)

T&R

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) <b>Broe,</b>	(First) <b>William</b>	(Middle) <b>V.</b>	SOCIAL SECURITY NUMBER <b>None</b>
---	---------------------------	-----------------------	---------------------------------------

1. RESIDENCE DATA	
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED <b>Silver Spring, Maryland</b>	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE <b>4317 Saul Road, Kensington, Md.</b>	HOME LEAVE RESIDENCE

2. MARITAL STATUS (Check one)	
<input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED	DATE OF MARRIAGE <b>21 Nov. 42</b>
IF MARRIED, PLACE OF MARRIAGE <b>South Weymouth, Mass.</b>	DATE OF DECREE
IF DIVORCED, PLACE OF DIVORCE DECREE	DATE SPOUSE DIED
IF WIDOWED, PLACE SPOUSE DIED	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)	

3. MEMBERS OF FAMILY			
NAME OF SPOUSE <b>Jean Barbara Broe</b>	ADDRESS (No., Street, City, Zone, State) <b>4317 Saul Road, Kensington, Md.</b>	TELEPHONE NO. <b>Whitehall 2-3106</b>	
NAMES OF CHILDREN <b>Ponnie</b> <b>Susan</b> <b>Kristine</b> <b>Barbara</b>	ADDRESS	SEX	DATE OF BIRTH
	<b>same</b>	<b>F</b>	
	<b>same</b>	<b>F</b>	
	<b>same</b>	<b>F</b>	
NAME OF FATHER (Or male guardian) <b>Deceased</b>	ADDRESS	TELEPHONE NO.	
NAME OF MOTHER (Or female guardian) <b>Agnes H. Broe</b>	ADDRESS <b>4317 Saul Road, Kensington, Md.</b>	TELEPHONE NO. <b>Whitehall 2-3106</b>	

First member of your family, if any, has been told of your affiliation with the organization by contact with wife and mother

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle) <b>Mrs. Jean Barbara</b>	RELATIONSHIP <b>wife</b>		
HOME ADDRESS (No., Street, City, Zone, State) <b>4317 Saul Drive, Kensington, Maryland</b>	HOME TELEPHONE NUMBER <b>Whitehall 2-3106</b>		
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE <b>None</b>	BUSINESS TELEPHONE & EXTENSION <b>n. a.</b>		
IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)	YES	X	
	NO		
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	YES	X	
	NO		
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)	YES	X	
	NO		

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

**CURRENT RESIDENCE AND DEPENDENCY REPORT**

09000000

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(When Filled In)

5. VOLUNTARY ENTRIES		
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.		
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.		
Agency Credit Union (My name Only) Kensington Bank, Kensington, Md., (Joint account) William V and Jean Barbara Broe		
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" where is document located?)		
cy with Mrs. Joan Barbara Broe - 1317 Saul Drive, Kensington, Maryland		
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" give name(s) and address)		
Mr. and Mrs. Philip Causser - Cohasset, Mass.		
HAVE YOU EXECUTED A POWER OF ATTORNEY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)		
My wife )Mrs. Jean Barbara Broe		
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS		
<div style="height: 300px; border: 1px solid black;"></div>		
SIGNED AT	DATE	SIGNATURE
Washington, D. C.	16 Feb. 1961	William V. Broe

**CONFIDENTIAL**

CONFIDENTIAL

MEMORANDUM FOR: Chief, FE

SUBJECT: Receipt of Gifts from Foreign Official

REFERENCE: Memo for D/Per from C/FE, dtd. 28 Oct. 59  
(DO/P 4-9032), same subject

1. Reference reports the receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Amory  
✓ Mr. William V. Broe


2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we concur in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart  
Director of Personnel

## Distribution:

3 & 1 - Addressee  
1 - DO/I  
1 - Asst. to DO/P  
1 - D/Security  
1 - D/Per Subject File  
1 - D/Per Header Bureau  
6 - Subjects' Files  
OD/Per/HBond:ajc (3 Nov. 59)

CONFIDENTIAL



14-00000

PC 4453

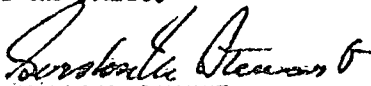
MEMORANDUM FOR: Mr. William E. Bree

SUBJECT: Appreciation of Participation in the  
Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.

2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.

3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.

  
GORDON M. STEWART  
Director of Personnel

**SECRET**

13 OCT 1958

**MEMORANDUM FOR: Chief, Far East Division****SUBJECT: Report of Gifts****REFERENCE: Memo for D/Pers from C/PB dtd 23 Sept 58,  
Subject: Gifts to Agency Personnel**

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

1st Col. J. H. [unclear]

Gordon M. Stewart  
Director of Personnel

**Distribution:**

- 0 & 1 - Addressee
- 1 - Ex O-10/P
- 1 - Recorder, EAD
- 1 - D/Sec
- 1 - D/Pers Subject File
- 1 - D/Pers Barker Chrono
- 1 - Subjects' Files
- 1 - [unclear]
- 1 - William V. Bros
- 1 - Robert P. Wheeler

CD/Pers/RHBond:sm (10 Oct 58)

**SECRET**

4-2108

CONFIDENTIAL

25 SEP 1956

MEMORANDUM FOR: Director of Personnel

VIA: Director of Security  
Attn: Chief, Policy Staff

SUBJECT: Gifts to Agency Personnel

REFERENCE: 

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

Approx. value

Box of nori	\$2.00
Set of chopsticks (laquered)	.75

William V. Bros

1 woodblock print	1.50
-------------------	------

Robert P. Wheeler

Box of nori	2.00
-------------	------

1 woodblock prints	3.00
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Woodblock print	1.50
1 jar Japanese sauce	.50

Signed Robert P. Wheeler

DESMOND FITZGERALD  
Chief, Far East Division

CONFIDENTIAL

~~SECRET~~

SECURITY INFORMATION

## Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.  
Letter of Commendation

1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from  
[redacted]

Letter to Mr. Broe from [redacted]

Letter to [redacted] from [redacted],  
Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.

*George E. Aurell*  
George E. Aurell  
Chief, FE

Originator: Roberta J. Meyer

~~SECRET~~

SECURITY INFORMATION

May 7, 1953

Mr. Allen W. Dulles  
Director, Central Intelligence  
Agency, Washington D. C.

S i r :

I have the honor to transmit herewith a letter  
of His Excellency, [redacted]

[redacted] in appreciation of the  
services of Mr. William Vincent Broo, who has been  
working with the National Intelligence Coordinating  
Agency, in an advisory capacity, since April 1951  
and whose tour of duty is ending very shortly.

Very respectfully,

[redacted]

[redacted] March 25, 1953

Dear [redacted],

In connection with your letter of February 27, 1953, I  
am sending you herewith a letter of appreciation, addressed to  
Mr. William Vincent Bree, [redacted]  
of the United States.

Sincerely yours,

[redacted]  
Assistant Executive Secretary

Encl.

[redacted]

[REDACTED]

March 24, 1953

My dear Mr. Broes:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the [REDACTED]

[REDACTED] Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warmest personal regards to you and Mrs. Broes, I am

Sincerely,

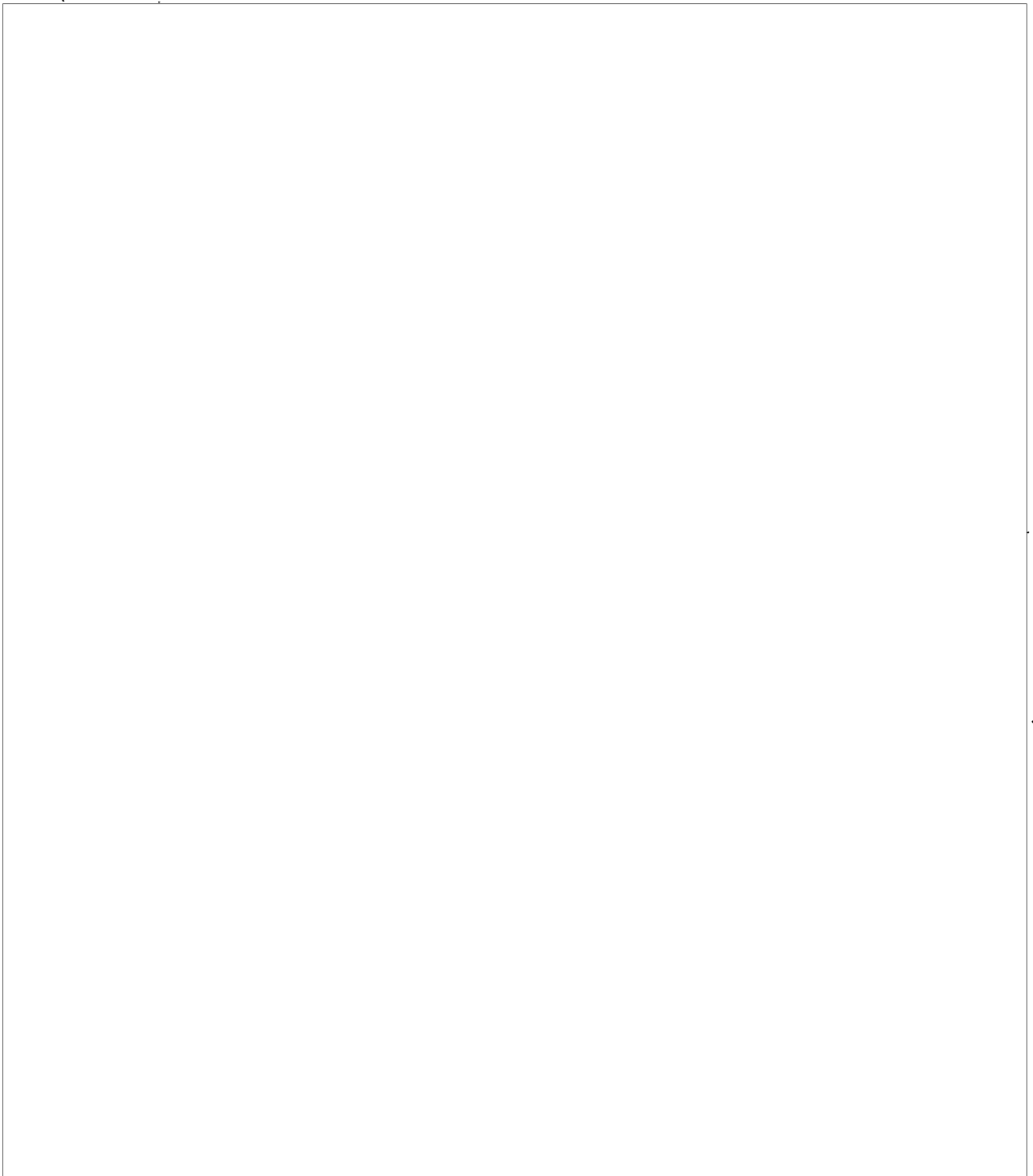
[REDACTED]

William Vincent Broes, Esquire

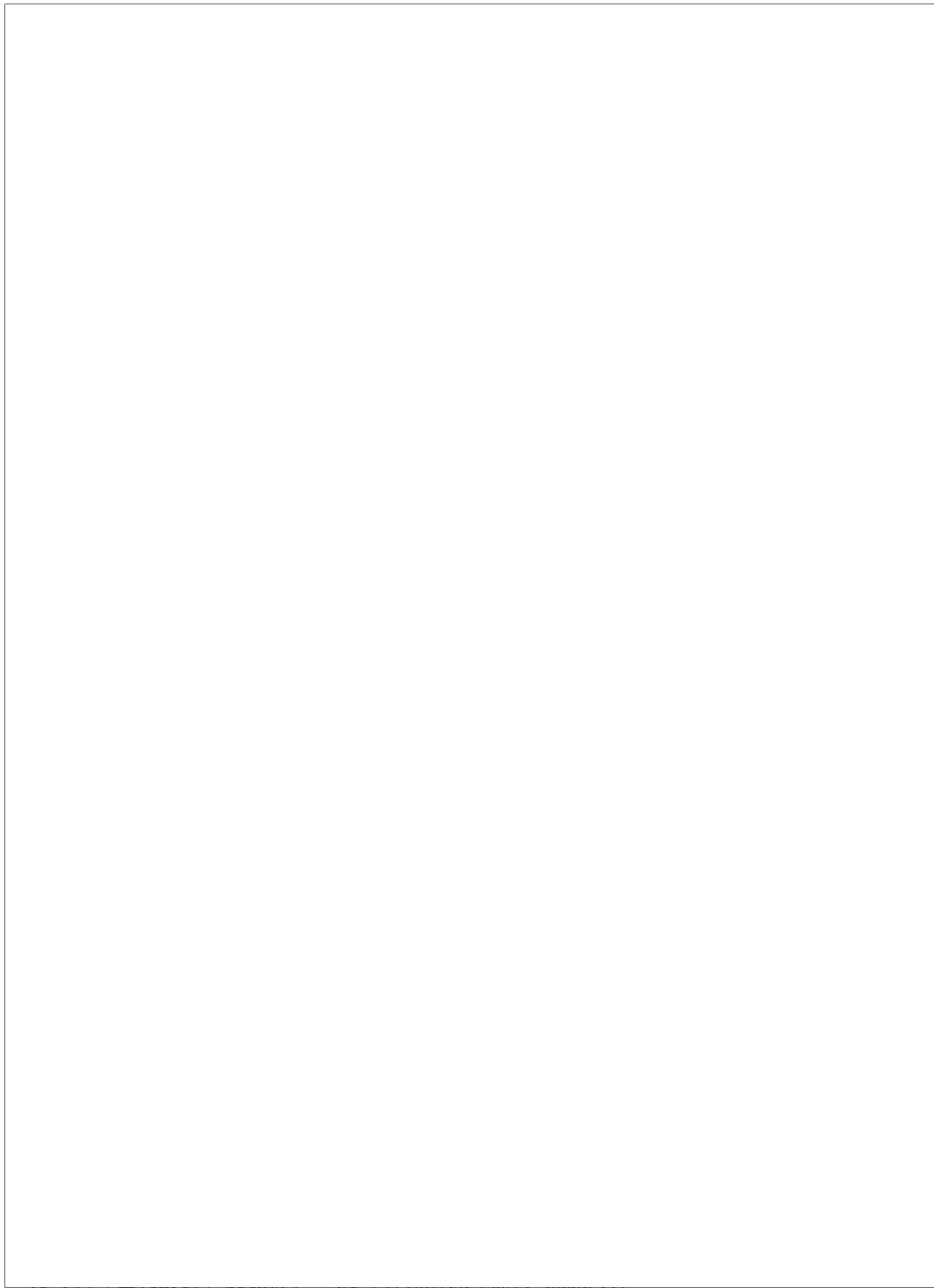
[REDACTED]

MAY BE CONTINUED ON NON-DETACHED SEVERAL PAGES

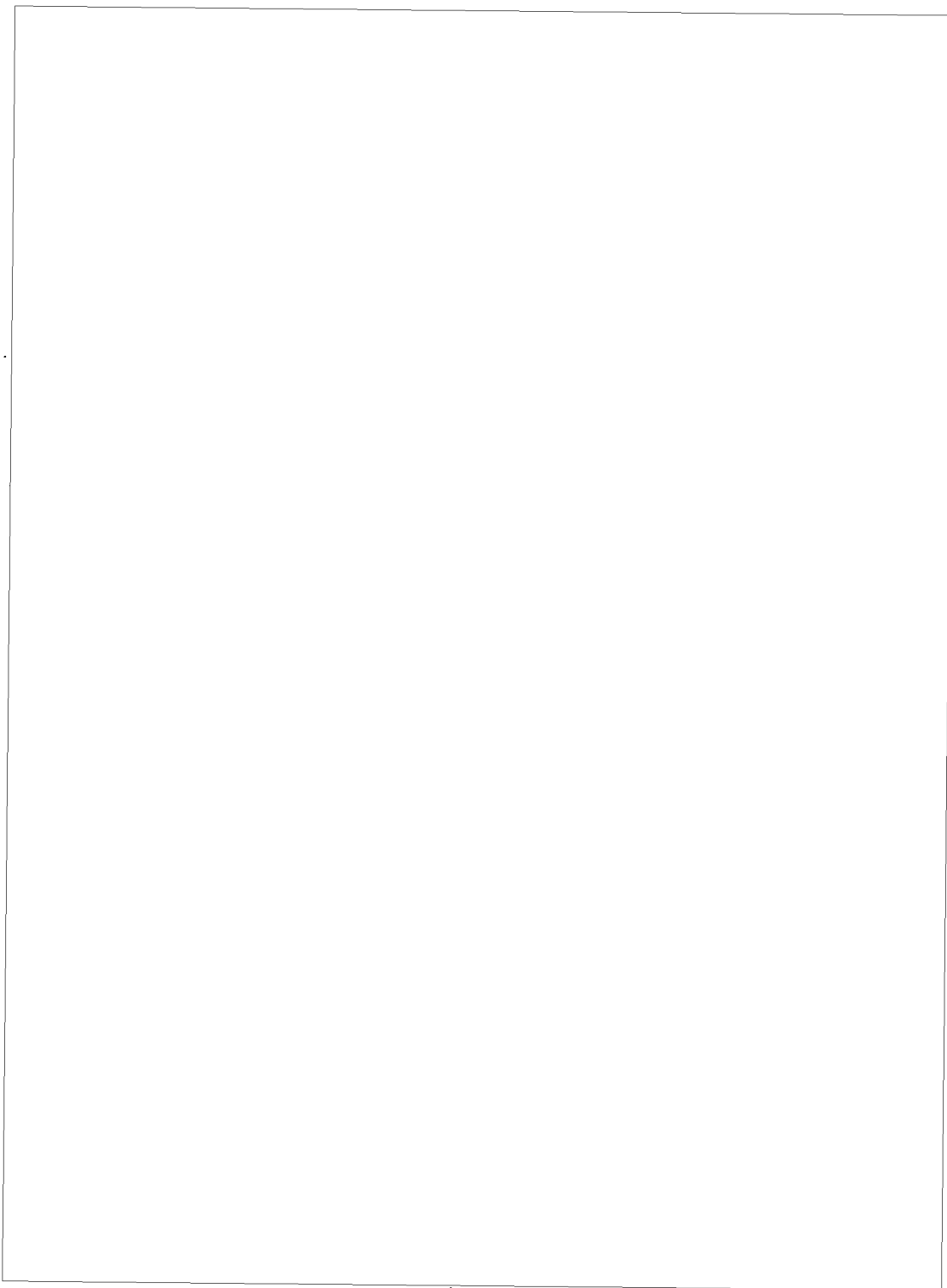




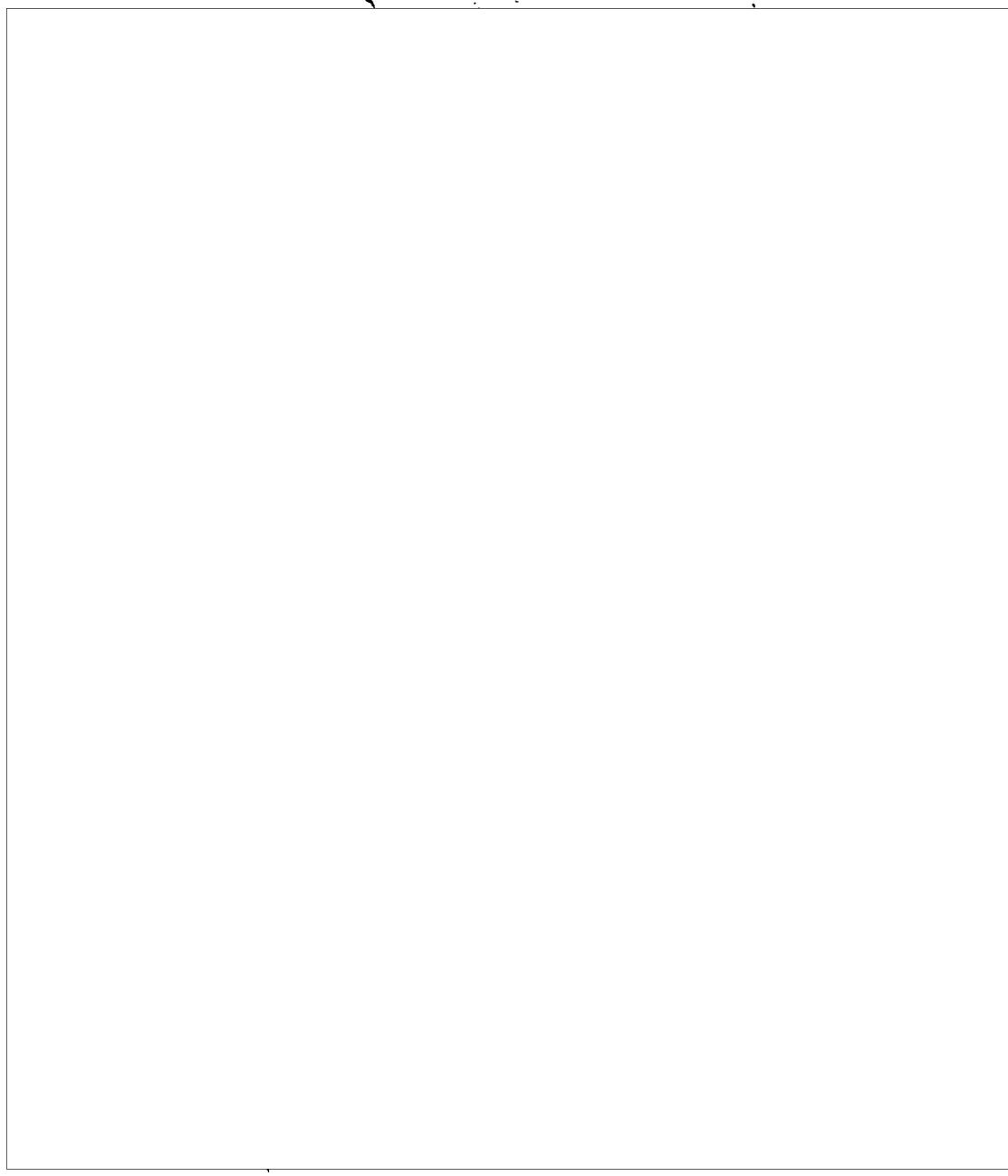
SECRET

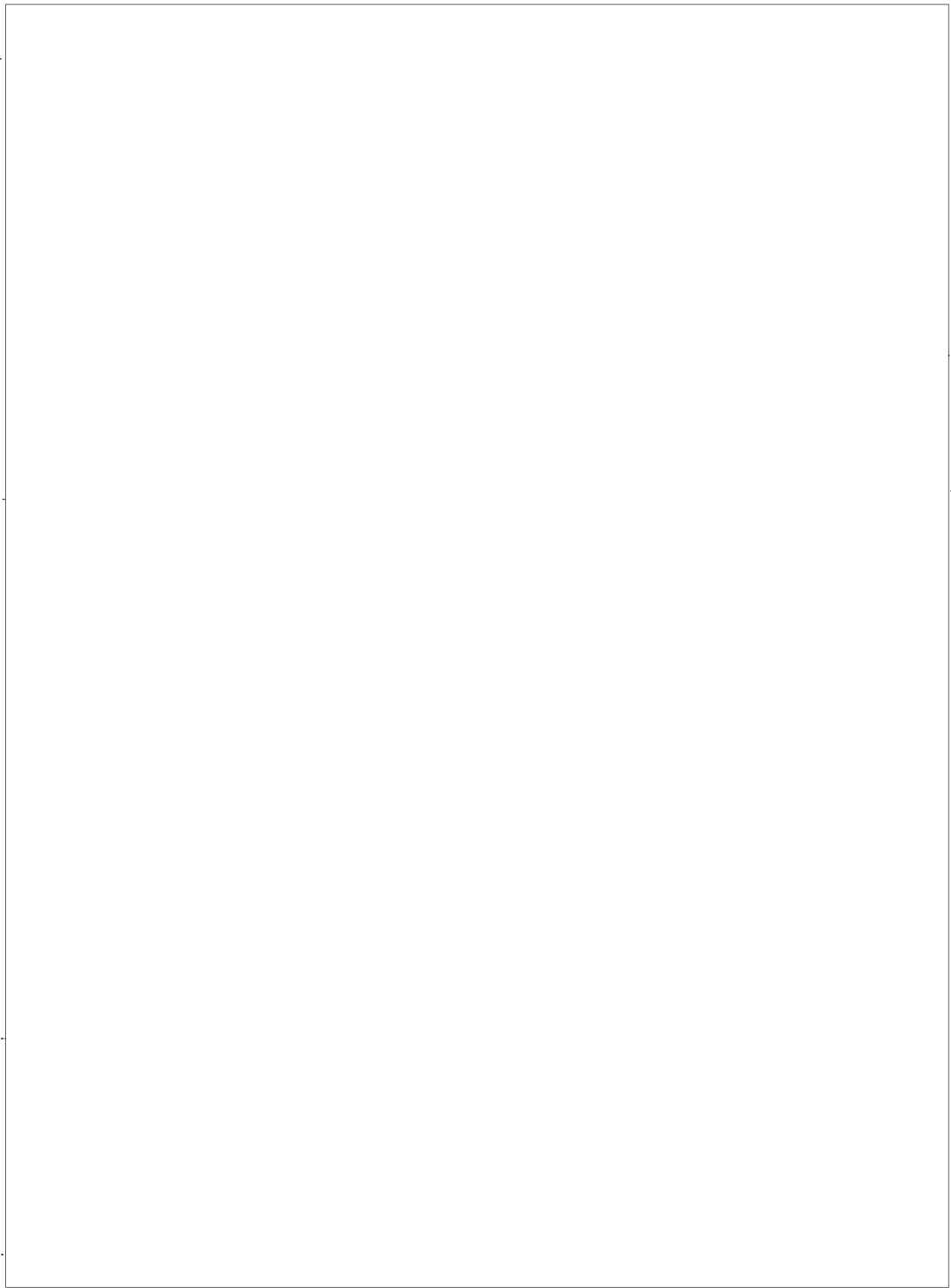


At the Employer's request, the following shall prevail:



10/17







TC ET



CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.

WASHINGTON 25, D. C.

Date 5 February 1951

*William V.*  
Dear Mr. Broe:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event



-2-

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

A. C. Clark

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Bree  
Employee

5 February 1951  
Date

**OATH OF OFFICE, AFFIDAVIT,  
AND  
DECLARATION OF APPOINTEE**

**CENTRAL INTELLIGENCE AGENCY**

(Department or Establishment)

**WASHINGTON, D. C.**

(Bureau or Division)

(Place of Employment)

**A.**

**OATH OF  
OFFICE**

I, **WILLIAM VINCENT BROE**

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. **SO HELP ME GOD.**

**B.**

**AFFIDAVIT**

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

**C.**

**DECLARATION  
OF APPOINTEE**

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. \_\_\_\_\_, dated \_\_\_\_\_, 19\_\_\_\_, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

*William V. Broe*  
(Signature of Appointee)

Subscribed and sworn before me this 21st day of June A. D., 1948

at Washington

(City)

D. C.

(State)

**Chapter 145, Title II, Sec. 312**  
[SEAL] **Act of June 26, 1943**

\_\_\_\_\_  
Appointment Clerk

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16-52861-2

21 June 1948

(Date of Entrance on Duty)

Operations Officer, P-5 \$6144.60

(Position to which appointed)

8-24-13

(Date of Birth)

## AFFIDAVIT

## STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY

(DEPT. OR ESTAB.)

(BUREAU OR OFFICE)

WASHINGTON, D. C.

(PLACE OF EMPLOYMENT)

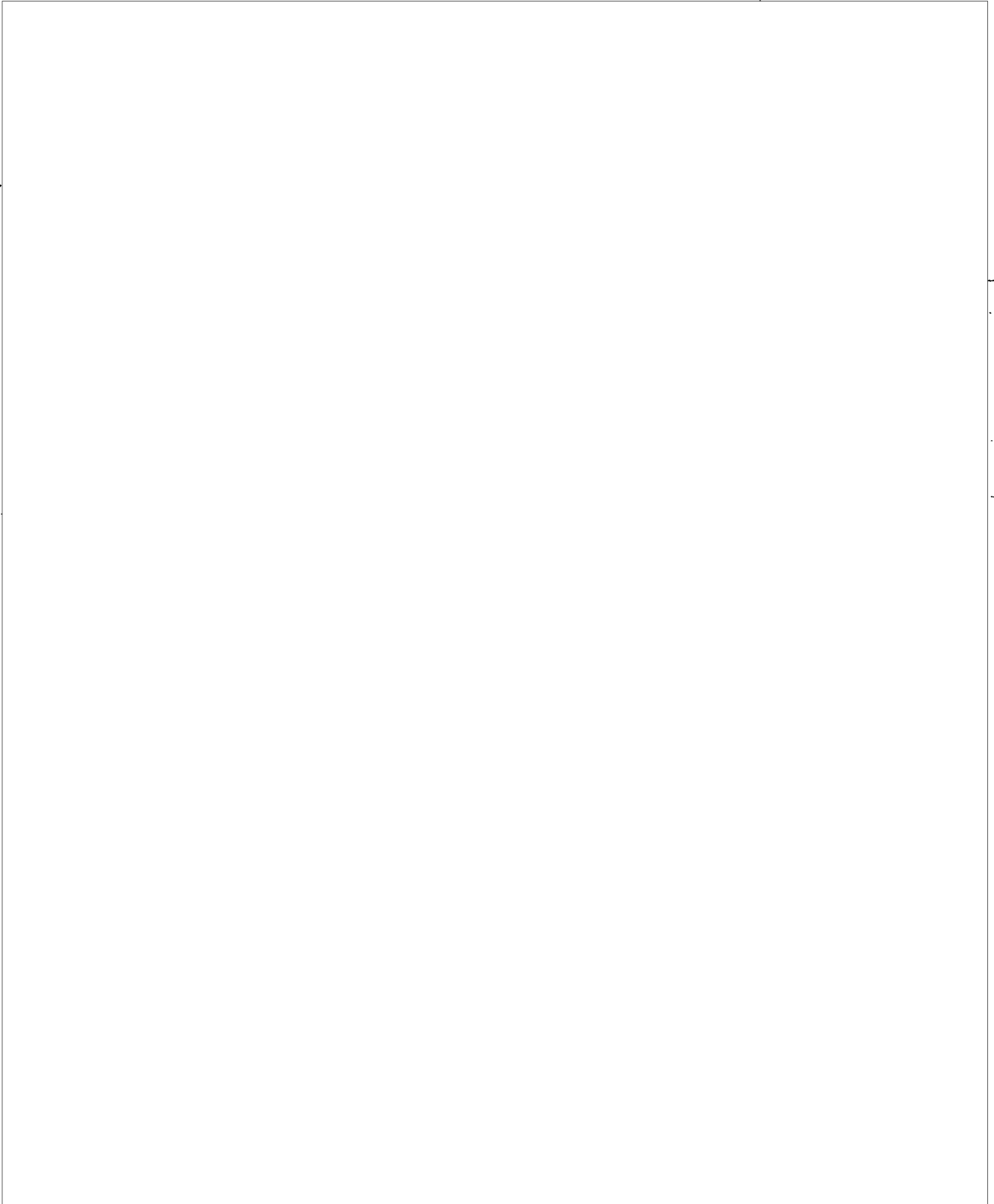
I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM)

THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES, AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

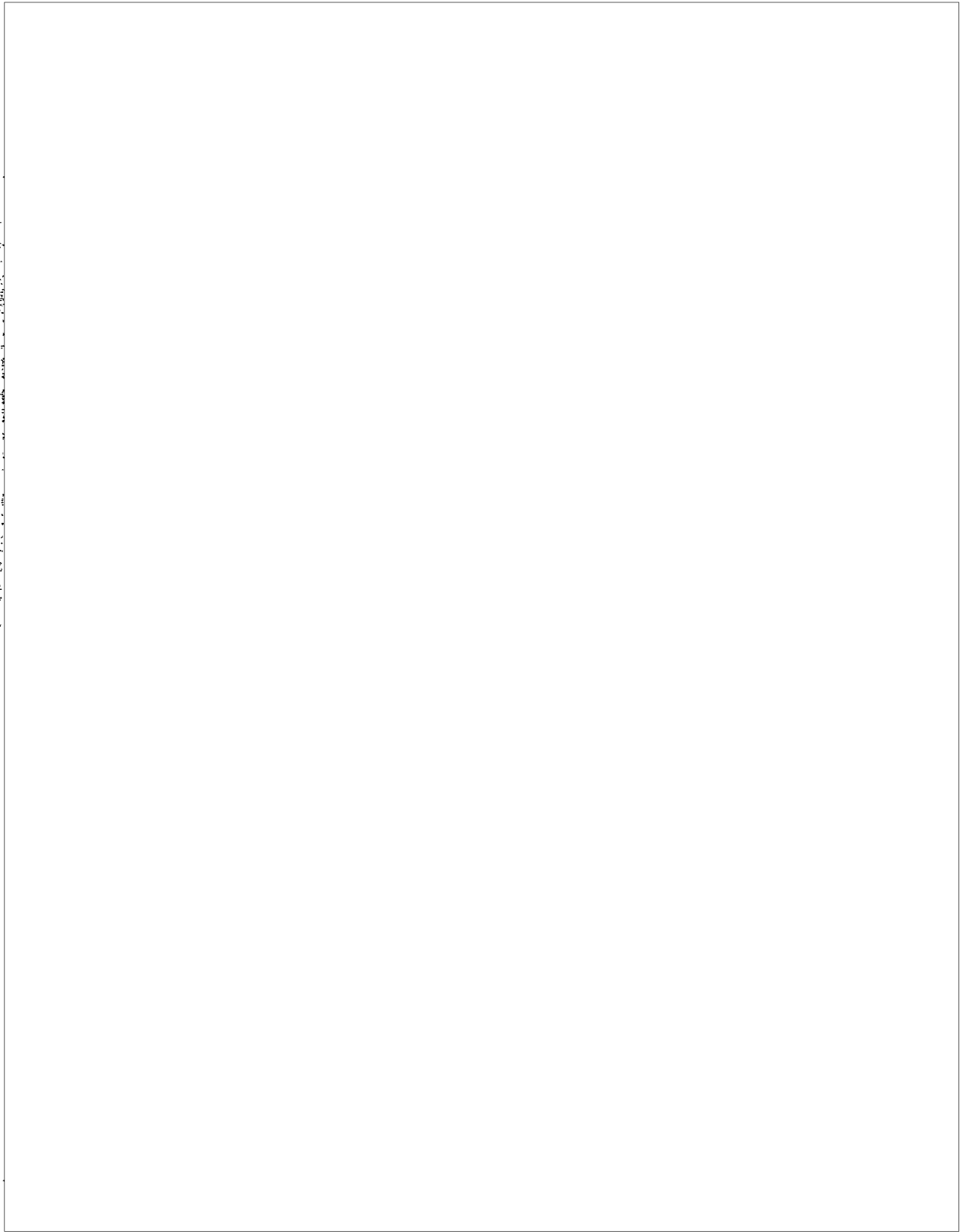
William V. Broe  
(SIGNATURE OF EMPLOYEE OR APPOINTEE)

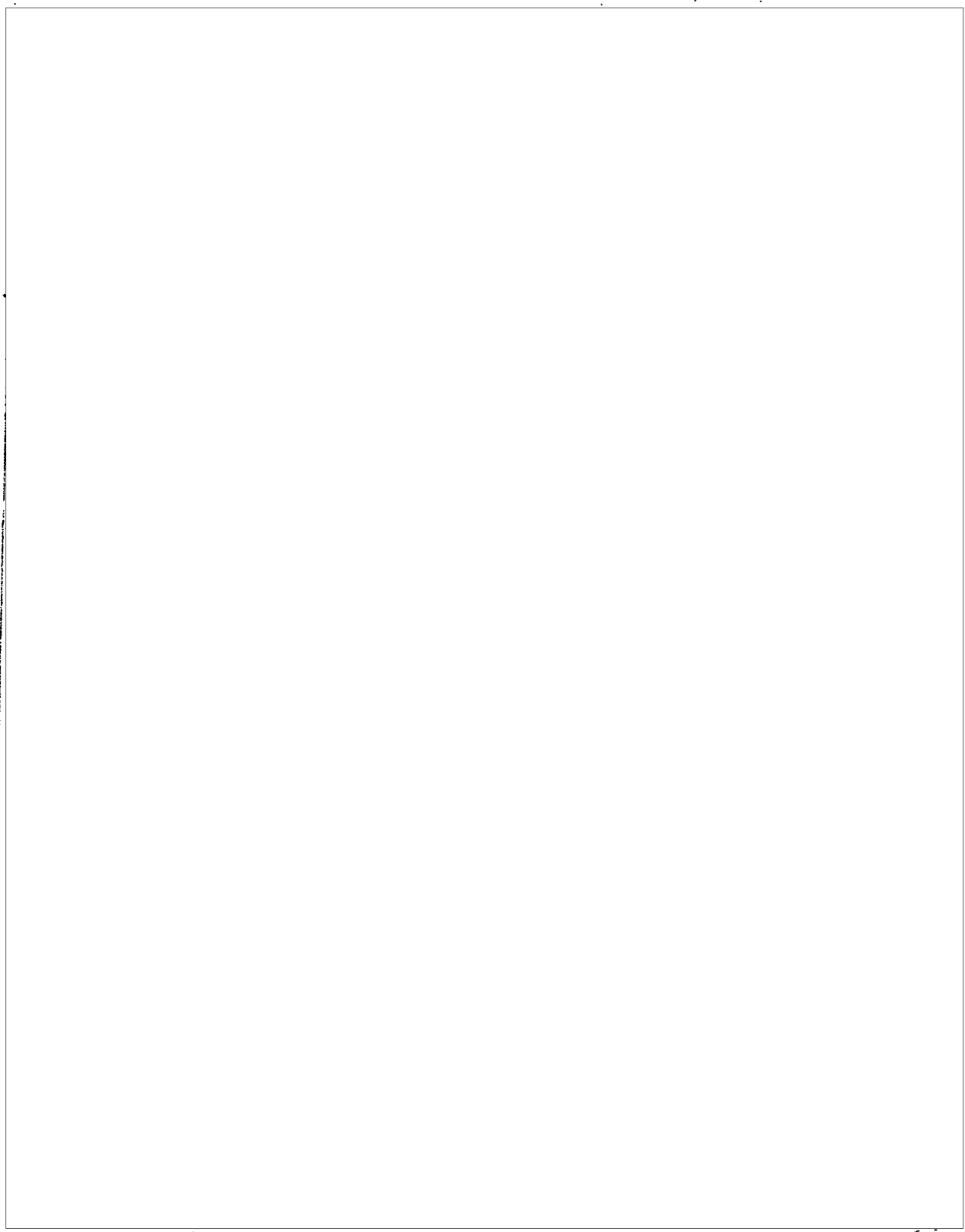
SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF  
June, 1948 AT Washington, STATE OF D. C.

Chapter 145, Title II, Sec. 200  
Act of June 26, 1938.









SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BROE, William V.		7 April 1970
3. POSITION TITLE Chief, WHD		4. GRADE (Ops Off) GS-18
5. OFFICE, DIVISION, BRANCH DDP/WII/Chief		6. EMPLOYEE & EXT. 5103
7. PURPOSE OF EVALUATION		
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input type="checkbox"/> PRE-EMPLOYMENT   <input type="checkbox"/> ENTRANCE ON DUTY   <input checked="" type="checkbox"/> TDY STANDBY Latin America   <input type="checkbox"/> SPECIAL TRAINING   <input type="checkbox"/> ANNUAL   <input type="checkbox"/> RETURN TO DUTY   <input type="checkbox"/> FITNESS FOR DUTY   <input type="checkbox"/> MEDICAL RETIREMENT </div> <div style="width: 50%;"> <input type="checkbox"/> HQS/TDY  <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">           STD            STATION            TDY OR PCS            TYPE OF COVER            NO. OF DEPENDENTS TO ACCOMPANY            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 2px; margin-top: 5px;">           ETA            STATION            NO. OF DEP.'S </div> </div> </div>		
8. OVERSEAS PLANNING EVALUATION (If block must be checked)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICER		
SIGNATURE		
ROOM NO. & BUILDING		EXT.
3D 3102 Hqs		5671
10. COMMENTS		
Mr. Broe's clearance for TDY standby expires May 1970.		
11. REPORT OF EVALUATION		
Qualified for tdy standby until May 1971.		
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF
31 July 1970		PRO/ONS



SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
		18 Oct 1968
		4. GRADE
2. NAME (Last, First, Middle) <b>FEOR, William V.</b>		3. POSITION TITLE <b>Ops Officer</b>
3. OFFICE, DIVISION, BRANCH <b>DDP/WN/Chief</b>		5. EMPLOYEE'S EXT. <b>5103</b>
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input checked="" type="checkbox"/> TOY STANDBY <b>Latin America</b>  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">           ETO            STATION            TOY OR PCS            TYPE OF COVER            NO. OF DEPENDENTS TO ACCOMPANY            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (TM 89) ATTACHED         </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">           ITA            STATION            NO. OF DEP.'S         </div>	
8. OVERSEAS PLANNING EVALUATION (When check must be checked)		
<input type="checkbox"/> YES  <input type="checkbox"/> NO		9. REQUESTING OFFICER <div style="border: 1px solid black; width: 150px; height: 30px; margin: 5px;"></div> SIGNATURE <div style="border: 1px solid black; width: 150px; height: 30px; margin: 5px;"></div> ROOM NO. <b>305309</b> EXT. <b>1516</b>
10. COMMENTS  <div style="text-align: center;"> <b>CONSID. D FOR TOY STANDBY</b>  <b>UNTIL <i>May 70</i></b> </div>		
11. REPORT OF EVALUATION		
DATE <b>2-1-2-89</b>		SIGNATURE FOR CHIEF OF MEDICAL STAFF

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>17 Oct 1968</b>
2. NAME (Last, First, Middle) <b>BOOE, William V.</b>	3. POSITION TITLE <b>Ops. Officer</b>	4. GRADE <b>GS-18</b>
5. OFFICE, DIVISION, BRANCH <b>DDP/WI/Chief</b>		6. EMPLOYEE'S EXT. <b>5103</b>
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">         ETD  <b>24 Oct - 31 Oct 68</b>          STATION  <b>London</b>          TDY OR PCS  <b>TDY</b>          TYPE OF COVER  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          NO. OF DEPENDENTS TO ACCOMPANY  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED  <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;">         ETA  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          STATION  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          NO. OF DEP.'S  <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div>	
8. CYCLES AS PLANNED EVALUATION (this block must be checked)  <input type="checkbox"/> YES  <input checked="" type="checkbox"/> NO		9. REQUESTING OFFICER <div style="border: 1px solid black; height: 30px; width: 100%;"></div> ROOM NO. <b>305309</b> EXT. <b>1576</b>
10. COMMENTS  <div style="text-align: center; font-weight: bold; padding: 10px 0;">           QUALIFIED FOR PROPOSED TDY         </div>		
11. REPORT OF EVALUATION   		
DATE <b>10 22 68</b>		SIGNATURE FOR CHIEF OF MEDICAL STAFF  <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>15 Nov 1967</b>
2. NAME (Last, First, Middle) <b>BROE, William V.</b>		3. POSITION TITLE <b>C/WH (Ops, Off.)</b>
4. GRADE <b>GS-18</b>		5. OFFICE, DIVISION, BRANCH <b>DDP/WH/ Chief</b>
6. EMPLOYEE'S EXT. <b>5103</b>		
<b>7. PURPOSE OF EVALUATION</b>		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin: 5px;">         FTO  <b>27 Nov - 1 Dec. 1967</b>          STATION  <b>London, England</b>          TDY OR PCS  <b>TDY</b>          TYPE OF COVER  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          NO. OF DEPENDENTS TO ACCOMPANY  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY (SEE 4a) ATTACHED  <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> <div style="border: 1px solid black; padding: 5px; margin: 5px;">         RETURN FROM OVERSEAS          DATA  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          STATION  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          NO. OF DEPENDENTS  <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div>	
<b>QUALIFIED FOR PROPOSED TDY</b>		
8. OVERSEAS PLANNING EVALUATION (Use block number in checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES  <input type="checkbox"/> NO		<div style="border: 1px solid black; height: 40px; width: 100%;"></div> ROOM NO. & BUILDING <b>305313</b>
10. COMMENTS  <b>Mr. Broe has just had executive medical.</b>		EXT. <b>4576</b>
11. REPORT OF EVALUATION  <div style="text-align: right; font-style: italic; font-size: 1.2em;">(already scheduled)</div>		
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>2 November 67</b>
2. NAME (Last, First, Middle) <b>Broe, William V.</b>		3. POSITION TITLE <b>Ops Officer/WH/Chief</b>
4. GRADE <b>GS-18</b>		5. OFFICE, DIVISION, BRANCH <b>DDP/WH/Chief</b>
6. EMPLOYEE'S EXT. <b>5103</b>		
<b>7. PURPOSE OF EVALUATION</b>		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input checked="" type="checkbox"/> ANNUAL (Executive)  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">         ETD          STATION          TDY OR PCS          TYPE OF COVER          NO. OF DEPENDENTS TO ACCOMPANY          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED       </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">         STATION          NO. OF DEP.'S       </div>	
8. OVERSEAS PLANNING EVALUATION (When Blank Lines Are Checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICER SIGNATURE _____ ROOM NO. & BUILDING _____ EXT. _____		
10. COMMENTS <div style="font-family: cursive; font-size: 1.2em; margin-top: 10px;"> <i>Rechecked for duty entry processing 0900 17 Nov 67              1015 22 Nov 67</i> </div>		
11. REPORT OF EVALUATION  <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">DATE _____</div> <div style="width: 55%;">SIGNATURE FOR CHIEF OF MEDICAL STAFF _____</div> </div>		

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>1 May 1967</b>	
2. NAME (Last, First, Middle) <b>BROF, William V.</b>		3. POSITION TITLE <b>Ops Officer/WH Chief</b>	
4. OFFICE, DIVISION, BRANCH <b>DDP/WH/</b>		5. EMPLOYEE'S EXT. <b>5103</b>	
<b>7. PURPOSE OF EVALUATION</b>			
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">         ETD  <b>15 - 18 May 1967</b>          STATION  <b>Panama City</b>          TDY OR PCS  <b>TDY</b>          TYPE OF COVER  <div style="border: 1px solid black; height: 15px; width: 100px;"></div>          NO. OF DEPENDENTS TO ACCOMPANY  <div style="border: 1px solid black; height: 15px; width: 100px;"></div>          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED  <div style="border: 1px solid black; height: 15px; width: 100px;"></div> </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 2px;">         ETA  <div style="border: 1px solid black; height: 15px; width: 100px;"></div>          STATION  <div style="border: 1px solid black; height: 15px; width: 100px;"></div>          NO. OF DEP.'S  <div style="border: 1px solid black; height: 15px; width: 100px;"></div> </div>	
8. OVERSEAS PLANNING EVALUATION (Date of last medical check)  <input type="checkbox"/> YES  <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE <div style="border: 1px solid black; display: inline-block; width: 100px; height: 30px; vertical-align: middle;"></div> ROOM NO. & BUILDING <b>3D513</b> EXT. <b>6015</b>	
10. COMMENTS  <b>QUALIFIED FOR PROPOSED TDY</b>			
11. REPORT OF EVALUATION		DATE <div style="border: 1px solid black; display: inline-block; width: 100px; height: 30px; vertical-align: middle;"></div>	
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; display: inline-block; width: 100px; height: 30px; vertical-align: middle;"></div>	

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST	
		9 January 1967	
2. NAME (Last, First, Middle)		3. POSITION TITLE	4. GRADE
BROE, William V.		Ops Officer	GS-18
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.	
DDP/AV/Chief		5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">           ETO            29 Jan - 25 February 1967            STATION            See comments *            TDY OR PCS            TDY            TYPE OF COVER            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED         </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;">           ETA            STATION            NO. OF DEP.'S         </div>		
8. OVERSEAS PLANNING EVALUATION (This block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE <div style="border: 1px solid black; width: 150px; height: 30px; margin: 5px 0;"></div> ROOM NO. & BUILDING 305313	
		EXT. 6815	
10. COMMENTS			
11. REPORT OF EVALUATION			
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF	
		QUALIFIED FOR PROPOSED TDY	

**SECRET**  
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
		28 November 1966
2. NAME (Last, First, Middle) <b>BRICE, William Y.</b>		3. POSITION TITLE <b>Ops GCP/AM/Chief</b>
4. GRADE <b>GS-18</b>		5. EMPLOYEE'S EXT. <b>5103</b>
6. OFFICE, DIVISION, BRANCH <b>DDP/AT</b>		
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px;">           ETD  <b>5 Dec - 16 Dec</b>            STATION  <b>London, England</b>            TDY OR PCS  <b>TDY</b>            TYPE OF COVER            _____            NO. OF DEPENDENTS TO ACCOMPANY            _____            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (JP 87) ATTACHED            _____         </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;">           ETA            _____            STATION            _____            NO. OF DEP.'S            _____         </div>	
8. DOES THIS PERSON HAVE ANY OTHER MEDICAL EVALUATION REQUESTS PENDING? <input type="checkbox"/> YES <input type="checkbox"/> NO		
9. SIGNATURE OF REQUESTING OFFICER _____ ROOM NO. & BUILDING <b>323107</b>		EXT. <b>4835</b>

10. COMMENTS	
<b>QUALIFIED FOR CURRENT DUTIES</b> <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>	
11. REPORT OF EVALUATION	
<b>QUALIFIED FOR PROPOSED TDY</b> <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>	
DATE <b>11-25-66</b>	SIGNATURE FOR CHIEF OF MEDICAL STAFF _____

**SECRET**  
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
		28 Sep 1966
2. NAME (Last, First, Middle) BROOK, William V.		3. POSITION TITLE Ops Officer/Br. Chief
4. OFFICE, DIVISION, BRANCH DDP/WH/Chief		5. GRADE GS-18
		6. EMPLOYEE'S EXT. 68 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">         STD          9 Oct - 20 Oct 1966          STATION          Mexico City, Mexico          TDY OR PCS          TDY          TYPE OF COVER          NO. OF DEPENDENTS TO ACCOMPANY          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED       </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;">         ETA          STATION          NO. OF DEP'S       </div>	
8. OVERSEAS PLANNING EVALUATION (If Overseas Assignment)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
		SIGNATURE OF REQUESTING OFFICER <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px auto;"></div> ROOM NO. & EXTENSION 303107
		EXT. 6815
10. COMMENTS		
QUALIFIED FOR PROPOSED TDY Mexico		
11. REPORT OF EVALUATION		
DATE 11 21 66		SIGNATURE FOR CHIEF OF MEDICAL STAFF



**SECRET**  
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST	
2. NAME (Last, First, Middle) <b>Bree, William Vincent</b>		3. POSITION TITLE <b>C/M Operations Off.</b>	
4. GRADE <b>GS-18</b>		5. EMPLOYEE'S EXT. <b>5103</b>	
6. OFFICE, DIVISION, BRANCH <b>C/M/D</b>		7. PURPOSE OF EVALUATION	
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input checked="" type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">           ETD  <b>7 Sept. 1965</b>            STATION  <b>Santo Domingo, Dom. Rep.</b>            TDY OR PCS  <b>TDY</b>            TYPE OF COVER  <b>TDY</b>            NO. OF DEPENDENTS TO ACCOMPANY            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED         </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;">           ETA            STATION            NO. OF DEP.'S         </div>	
8. OVERSEAS PLANTING EVALUATION (SP 89) & WHAT REASONED  <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE <i>John M. Long</i> ROOM NO. & BUILDING <b>119</b> EXT. <b>6576</b>	
10. COMMENTS  <div style="text-align: center; font-weight: bold; font-size: 1.2em;">QUALIFIED FOR PROPOSED TDY</div>			
11. REPORT OF EVALUATION  <div style="text-align: center; font-weight: bold; font-size: 1.2em;">196803</div>			
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF	

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>12 Sept. 1966</b>	
2. NAME (Last, First, Middle) <b>Broe, William V.</b>		3. POSITION TITLE	
4. OFFICE, DIVISION, BRANCH <b>WH</b>		5. GRADE <b>09-18</b>	
		6. EMPLOYER'S EXT. <b>5102</b>	
7. PURPOSE OF EVALUATION <b>Form 3B 1103</b>			
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input checked="" type="checkbox"/> TDY STANDBY  <input checked="" type="checkbox"/> SPECIAL TRAINING  <input checked="" type="checkbox"/> ANNUAL - <b>Executive</b>  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 2px;">         STD          STATION          TDY OR PCS          TYPE OF COVER          NO. OF DEPENDENTS TO ACCOMPANY          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 88) ATTACHED       </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 2px;">         STA          STATION          NO. OF DEP.'S       </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE	
		ROOM NO. & BUILDING	
		EXT.	
10. COMMENTS			
QUALIFIED FOR CURRENT DUTIES			
11. REPORT OF EVALUATION			
DATE: <b>11-21-66</b>		SIGNATURE FOR CHIEF OF MEDICAL STAFF	

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>15 December 1965</b>
2. NAME (Last, First, Middle) <b>BROE, William V.</b>	3. POSITION TITLE <b>Ops Officer/IN/Chief</b>	4. GRADE <b>GS-17</b>
5. OFFICE, DIVISION, BRANCH <b>DDP/IN/Chief</b>		6. EMPLOYEE'S EXT. <b>5103</b>
<b>7. PURPOSE OF EVALUATION</b>		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> <b>TDY</b> <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin: 5px;">         ETD  <b>13 Jan - 3 Feb 1966</b>          STATION  <b>See comments</b>          TDY OR PCS  <b>TDY</b>          TYPE OF COVER            NO. OF DEPENDENTS TO ACCOMPANY            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED    </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px; margin: 5px;">         ETA            STATION            NO. OF DEP.'S    </div>	
8. OVERSEAS PLANNING EVALUATION (This block must be checked)  <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE <div style="border: 1px solid black; height: 20px; width: 100%;"></div> ROOM NO. & BUILDING <b>61-56</b>
		EXT. <b>6815</b>
10. COMMENTS  <div style="border: 1px solid black; height: 40px; width: 100%;"></div>		
11. REPORT OF EVALUATION  <div style="text-align: center; font-weight: bold; font-size: 1.2em;">           QUALIFIED FOR TDY STANDBY            UNTIL 1/1/66         </div>		
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>7 October 1965</b>
2. NAME (Last, First, Middle) <b>BROE, William V.</b>		3. POSITION TITLE <b>Operations Officer</b>
4. GRADE <b>GS-18</b>		5. OFFICE, DIVISION, BRANCH <b>DDP/MI/Chief of Division</b>
6. EMPLOYEE'S EXT. <b>5103</b>		
<b>7. PURPOSE OF EVALUATION</b>		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input checked="" type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">         ETD  <b>23 - 26 October 65</b>          STATION  <b>Panama City, Panama</b>          TDY OR PCS  <b>TDY</b>          TYPE OF COVER            NO. OF DEPENDENTS TO ACCOMPANY            NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED       </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;">         ETA            STATION            NO. OF DEP.'S       </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input checked="" type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE <div style="border: 1px solid black; height: 20px; width: 100%;"></div> ROOM NO. <b>GH-56</b> EXT. <b>6075</b>
10. COMMENTS		
11. REPORT OF EVALUATION <div style="text-align: center; margin-top: 20px;"> <b>QUALIFIED FOR TDY STANDBY</b>  <b>UNTIL Feb 67</b> </div>		
DATE <b>10-12-65</b>		SIGNATURE FOR CHIEF OF MEDICAL STAFF

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>19 AUGUST 1965</b>
2. NAME (Last, First, Middle) <b>BROE, WILLIAM VINCENT</b>	3. POSITION TITLE <b>OPERATIONS OFFICER</b>	4. GRADE <b>GS-18</b>
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
<b>7. PURPOSE OF EVALUATION</b>		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input checked="" type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;">         ETD          STATION          TDY OR PCS          TYPE OF COVER          NO. OF DEPENDENTS TO ACCOMPANY          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP #) ATTACHED       </div> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 2px;">         ETA          STATION          NO. OF DEP.'S       </div>	
8. OVERSEAS PLANNING EVALUATION (see block must be checked)		
<input type="checkbox"/> YES  <input type="checkbox"/> NO	9. REQUESTING OFFICER SIGNATURE _____  ROOM NO. & BUILDING _____ EXT. _____	
10. COMMENTS  <div style="text-align: center; margin-top: 20px;"> <b>QUALIFIED FOR TDY STAFF</b>  <b>UNTIL Feb 67</b> </div>		
11. REPORT OF EVALUATION		
DATE <b>19 8 65</b>	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

**SECRET**  
(When Filled In)

<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>14 Feb 1961</b>
2. NAME (Last, First, Middle) <b>BROS, William V.</b>	3. POSITION TITLE <b>Operations Officer</b>	4. GRADE <b>GS-16</b>
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
<b>7. PURPOSE OF EVALUATION</b>		
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <b>TDY</b> <input checked="" type="checkbox"/> OVERSEAS <del>XXXXXXXXXX</del>  <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">         RTO  <b>1 March 1961</b>          STATION  <b>Tokyo</b>          TDY OR PCS  <b>TDY</b>          TYPE OF COVER  <div style="border: 1px solid black; height: 15px; width: 100%;"></div>          NO. OF DEPENDENTS TO ACCOMPANY  <b>0</b>          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED  <b>0</b> </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px; margin-top: 5px;">         RFA          STATION           NO. OF DEPS       </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input checked="" type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE  <b>B.E. O'Malley, CPE/PE/PCS-PIA</b> ROOM NO. & BUILDING <b>2303 J</b>
10. COMMENTS		DATE <b>1 MAR 1961</b>
11. REPORT OF EVALUATION <div style="text-align: center; font-weight: bold; font-size: 1.2em;">           QUALIFIED FOR DEPARTMENTAL DUTIES            AND PROPOSED TDY O/S ASSIGNMENT         </div>		
SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="text-align: center;"> </div>		

**SECRET**  
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST													
2. NAME (Last, First, Middle) <b>ERCE, William V. (STATE INT)</b>		6 Dec 1960													
3. POSITION TITLE <b>COS, Tokyo</b>		4. GRADE <b>GS-16</b>													
5. OFFICE, DIVISION, BRANCH <b>DDP/FE/JAO</b>		6. EMPLOYEE'S EXT. <b>3941</b>													
7. PURPOSE OF EVALUATION															
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input type="checkbox"/> OVERSEAS RETURN  <input type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT  <table border="1"> <tr><td>ETO</td></tr> <tr><td>1 June 1961</td></tr> <tr><td>STATION</td></tr> <tr><td>Tokyo</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> <tr><td></td></tr> </table>		ETO	1 June 1961	STATION	Tokyo	TDY OR PCS	PCS	TYPE OF COVER		NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
ETO															
1 June 1961															
STATION															
Tokyo															
TDY OR PCS															
PCS															
TYPE OF COVER															
NO. OF DEPENDENTS TO ACCOMPANY															
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED															
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER													
<input type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE <i>[Signature]</i> ROOM NO. & BUILDING <b>DDP/FE/JAO</b> EXT. <b>3941</b>													

10. REPORT OF EVALUATION	
<p align="center"><b>QUALIFIED FOR PROPOSED PCS O/S ASSIGNMENT</b></p>	
DATE <b>15 DEC 1960</b>	SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>[Signature]</i>

**SECRET**  
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) <b>BROF, William Vincent</b>		3. POSITION TITLE <b>DCPK</b>						
4. GRADE <b>GS-16</b>		5. EMPLOYEE'S EXT. <b>3941</b>						
6. OFFICE, DIVISION, BRANCH <b>DDP/PE/Office of Chief</b>								
7. PURPOSE OF EVALUATION								
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input type="checkbox"/> PRE-EMPLOYMENT   <input type="checkbox"/> ENTRANCE ON DUTY   <input type="checkbox"/> OVERSEAS RETURN   <input type="checkbox"/> TDY-STANDBY   <input type="checkbox"/> SPECIAL TRAINING   <input checked="" type="checkbox"/> ANNUAL   <input type="checkbox"/> RETURN TO DUTY   <input type="checkbox"/> FITNESS FOR DUTY   <input type="checkbox"/> MEDICAL RETIREMENT </div> <div style="width: 50%;"> <input type="checkbox"/> OVERSEAS ASSIGNMENT   <table border="1" style="width: 100%;"> <tr><td>ETO</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table> </div> </div>			ETO	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO								
STATION								
TDY OR PCS								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED								
8. SPECIAL PLANNING EVALUATION (One only must be checked)		9. REQUESTING OFFICER						
<input type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE						
		ROOM NO. & BUILDING						
		EXT.						

10. REPORT OF EVALUATION	
DEPARTMENTAL DUTIES _____	
DATE <b>14 JUL 1960</b>	SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>Robert C. Kennedy</i>



**SECRET**  
(WHEN FILLED IN)

## REQUEST FOR MEDICAL EVALUATION

1. NAME (LAST) <b>IRCH</b>		(FIRST) <b>William</b>	(MIDDLE) <b>V.</b>	2. DATE OF REQUEST <b>24 February 1959</b>
3. POSITION TITLE <b>DCVE</b>		4. OFFICE, DIVISION AND BRANCH <b>DDP/FE/Office of Chief</b>		5. GRADE <b>GS-16</b>
6. REQUESTING OFFICER <b>[Redacted]</b>		7. BUILDING AND ROOM NO. <b>2303J</b>		8. EXTENSION <b>4009</b>

**TYPE OF EVALUATION AND REPORT**

<p>9. TYPE OF EVALUATION</p> <p><input type="checkbox"/> PRE-EMPLOYMENT</p> <p><input type="checkbox"/> ENTRANCE ON DUTY</p> <p><input type="checkbox"/> OVERSEAS</p> <div style="border: 1px solid black; padding: 2px;"> <p>ETO</p> <p>STATION</p> <p>TOY-PC9</p> </div> <p><input type="checkbox"/> OVERSEAS RETURN</p> <p><input checked="" type="checkbox"/> TOY STANDRY</p> <p><input type="checkbox"/> SPECIAL TRAINING</p> <p><input checked="" type="checkbox"/> ANNUAL <b>Scheduled for March 3, 1959 0830</b></p> <p><input type="checkbox"/> RETURN TO DUTY</p> <p><input type="checkbox"/> RETURN AS FOR DUTY</p> <p><input type="checkbox"/> MEDICAL RETIREMENT</p>	<p>10. OVERSEAS PLANNING EVALUATION DESIRED IN ACCORDANCE WITH R 15-200</p> <p><input type="checkbox"/> YES      <input type="checkbox"/> NO</p> <p align="right"><i>[Handwritten signature and date: 104/2/1959]</i></p>
---	---

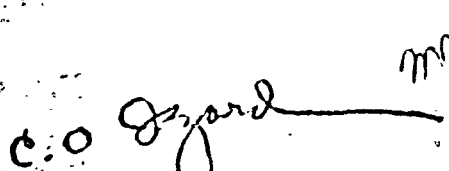
<p>9A. REPORT OF MEDICAL EVALUATION</p> <p><input checked="" type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p>	<p>10A. REPORT OF OVERSEAS PLANNING EVALUATION</p> <p><input type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p>
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11. COMMENTS

DATE OF EVALUATION **24 Feb 59**

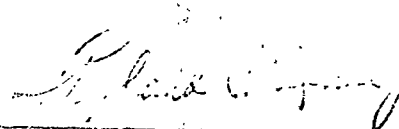
SIGNATURE FOR CHIEF, MEDICAL STAFF *[Handwritten signature]*

SECRET  
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last)	(First)	(Initial)	2. DATE
BRCS	WILLIAM	VINCENT	15 February 1956
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
	FE		GS-15
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental	<input type="checkbox"/> TOB		
<input type="checkbox"/> U.S. Field	<input type="checkbox"/> Overseas		
<input type="checkbox"/> Overseas	<input type="checkbox"/> Returnee		
	<input type="checkbox"/> Pre-Employment		
	<input checked="" type="checkbox"/> Annual		
	<input type="checkbox"/> Special (Specify)		
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General)		<input type="checkbox"/> Qualified for Full Duty (Special)	
<input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Disqualified	
Remarks: Subject is qualified for proposed 4-weeks TTY overseas assignment (2/27/56).			
 C.O. Ozard MEDICAL OFFICE			

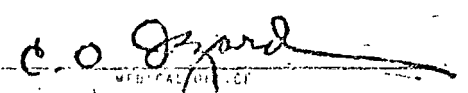
SECRET

SECRET  
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last)	(First)	(Initial)	2. DATE
PROE	William	V.	22 April 1957
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
Staff Employee	DDP/FE-2		GS-15
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental	<input type="checkbox"/> TOB		
<input type="checkbox"/> U.S. Field	<input type="checkbox"/> Overseas		
<input checked="" type="checkbox"/> Overseas	<input type="checkbox"/> Returnee		
	<input type="checkbox"/> Pre-Employment		
	<input type="checkbox"/> Annual		
	<input type="checkbox"/> Special (Specify)		
Please evaluate for TDY to <input type="text"/>			
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General)		<input type="checkbox"/> Qualified for Full Duty (Special)	
<input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Disqualified	
Remarks: QUALIFIED FOR DEPARTMENTAL DUTY 1 MAY 1957 AND PROPOSED FOR O/S ASSIGNMENT			
 E. L. G. G. G. MEDICAL OFFICE			

SECRET

**SECRET**  
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
<b>I REQUEST FOR PHYSICAL EXAMINATION BY</b>			
1. NAME (Last)	(First)	(Middle)	2. DATE
Wagon	William	Vincent	20 April 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
	PR		GS-15
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee		
	<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		
<b>II REPORT OF MEDICAL EVALUATION</b>			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified	
Remarks: D.O. (5/11/55)			
<div align="right">             C. O. Gzard            MEDICAL DIRECTOR         </div>			

**SECRET**

PROE, WILLIAM V. \_\_\_\_\_ WAS GIVEN A PHYSICAL  
EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

☒ Overseas ☐ LIMITED DUTY OVERSEAS ☐ DUTY IN USA ONLY  
☒ FULL DUTY OVERSEAS

PROFILE SERIAL (FOR ARMY EM ONLY) ☐ ☐ ☐ ☐ ☐ ☐

DEFECTS NOTED:

None ☐

### PHYSICAL QUALIFICATION RECORD

NAME <b>PROE, WILLIAM V.</b>	NATURE OF ACTION <b>E.O.D.</b>
TITLE OF POSITION <b>Operations Officer</b>	GRADE <b>P-5</b>
DEPARTMENT OR FIELD <b>Departmental</b>	

Subject was found physically ☒ fit ☐ unfit for duty with this organization  
in the above grade or position. 21 June 1948

RECOMMENDATIONS:

23 December 1948

DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

**SECRET**  
(When Filled In)

### QUALIFICATIONS UPDATE

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

*Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose.*

*Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form.*

*If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.*

*Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.*

#### SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. <b>056735</b>	NAME (Last-First-Middle) <b>BROE, William V.</b>	DATE OF BIRTH <b>08-24-13</b>
--------------------------------	---	----------------------------------

#### SECTION II EDUCATION

HIGH SCHOOL	
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)
YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

#### COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/CTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

#### TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

#### OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

#### SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE (Last*) (First) (Middle) ( maiden)				
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED		

#### SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

**SECRET**  
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)	
				TRAVEL	STUDY
			JAN 17 9 17 AM '69		
			MAIL ROOM		

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (WPM)	2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM	
<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING
<input type="checkbox"/> STENOGRAPH	<input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED	

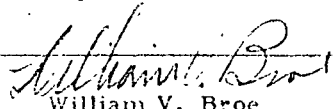
  

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Intended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	
No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967.	
DATE	SIGNATURE OF EMPLOYEE
27 December 1968	 William V. Broe

**SECRET**

SECRET

When Filled In:

OFFICIAL USE ONLY (Do not fill in)

## QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

## SECTION I

## BIOGRAPHIC AND POSITION DATA

1 EMP SER NO 036735	2 NAME (Last, First, Middle) BROE WILLIAM V	3 SEX M	4 DATE OF BIRTH 08/24/13	5 SCHEDULE GRADE/STEP GS-18-01
6 SSN D	7 POSITION TITLE ICPS OFFICER DIV CH	8 OFFICE OF ASSIGNMENT WH	9 LOCATION (City, State, Zip) WASH., D.C.	

## SECTION II

## AGENCY OVERSEAS SERVICE

AREA	TYPE TO, P	FROM	TO
PHILIPPINE ISLANDS	PCS/VV	51/02/04	53/05/14
JAPAN	PCS/CC	53/08/01	55/04/01
ASIA AREA	TDY/CC	56/03/01	56/04/01
ASIA AREA	TDY/CC	57/05/01	57/06/01
ASIA AREA	TDY/CC	59/03/30	59/05/07
ASIA AREA	TDY/CC	61/03/10	61/03/20
JAPAN	PCS/VV	61/06/14	63/06/25
<del>EUROPEAN AREA</del>	<del>TDY/RR</del>	<del>64/12/06</del>	<del>66/12/10</del>
Lima, Peru	TDY/	65/07/05	65/07/09
Central Amer area	TDY/	65/07/22	65/07/28
Dominican Republic	TDY/	65/09/07	65/09/12
Panama, R.P.	TDY/	65/10/23	65/10/28
South Amer area	TDY/	66/01/11	66/02/02
South Amer area	TDY/	66/04/20	66/05/14
European area	TDY/RR	66/12/06	66/12/10
Central Amer area & Mexico	TDY/	67/01/29	67/02/24

\* 65/06/19

OVERSEAS DATA

CORREJ

DATE: INITIALS:

19 MAY 67 TPT

## SECTION III

## EDUCATION

DEGREE	MAJOR FIELD	GRADE	YEAR
BACH	BIOLOGICAL SCIENCE, GENERAL	BOWDOEN COL ME	39

FORM  
1 07 444J  
MAY 2-67

SECRET

Do not write in this space  
unless authorized by the Bureau

JN ERU

(451)

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**- 3 -**

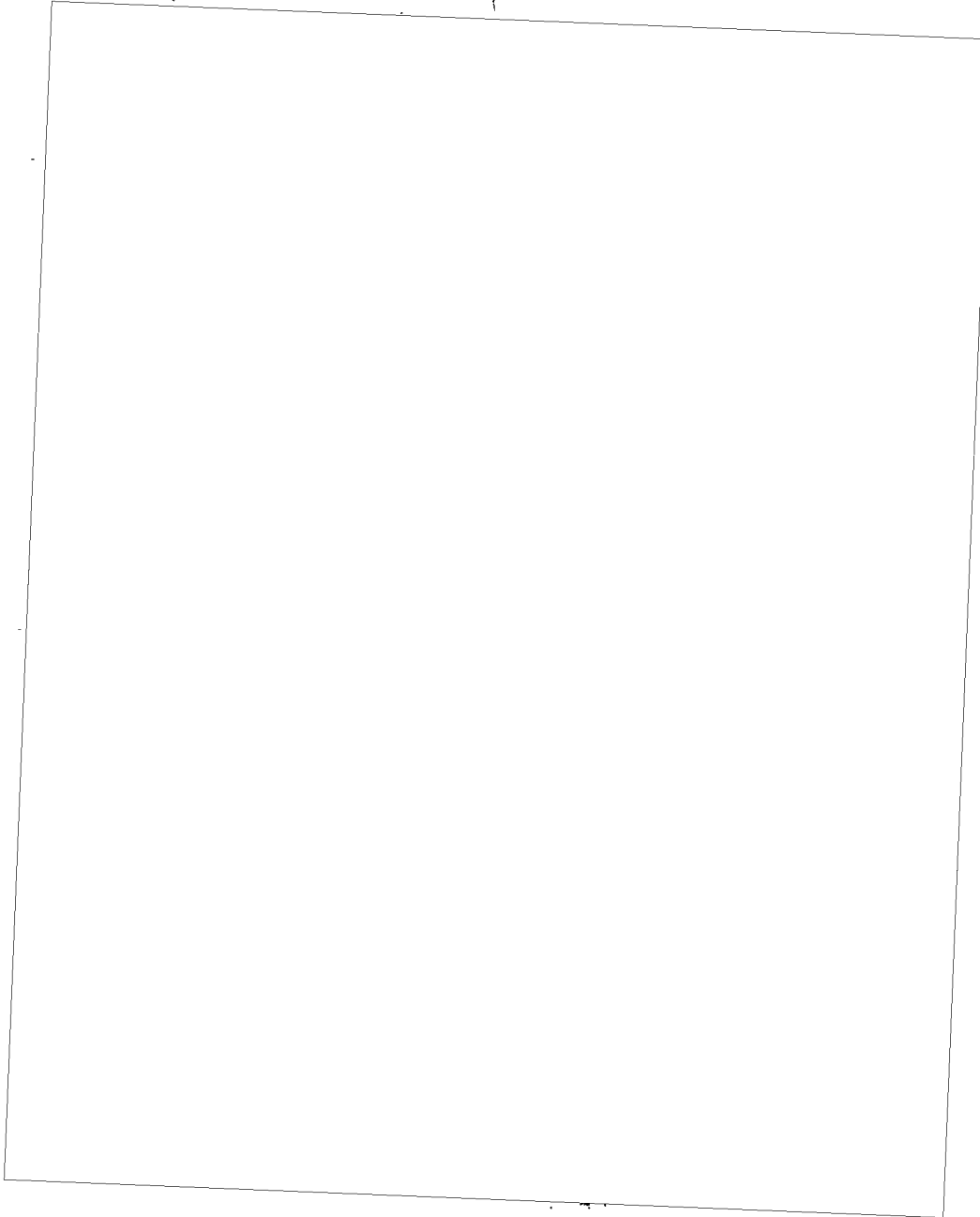


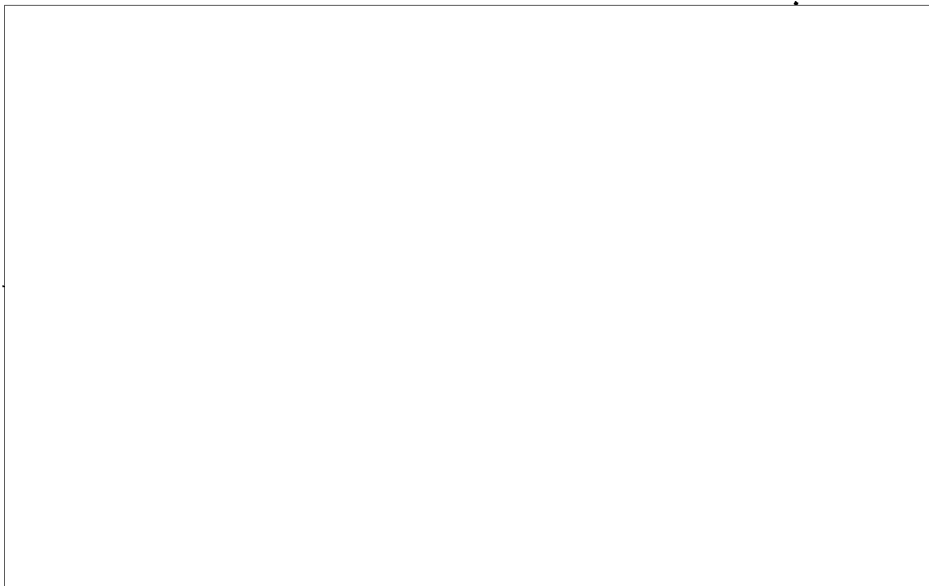
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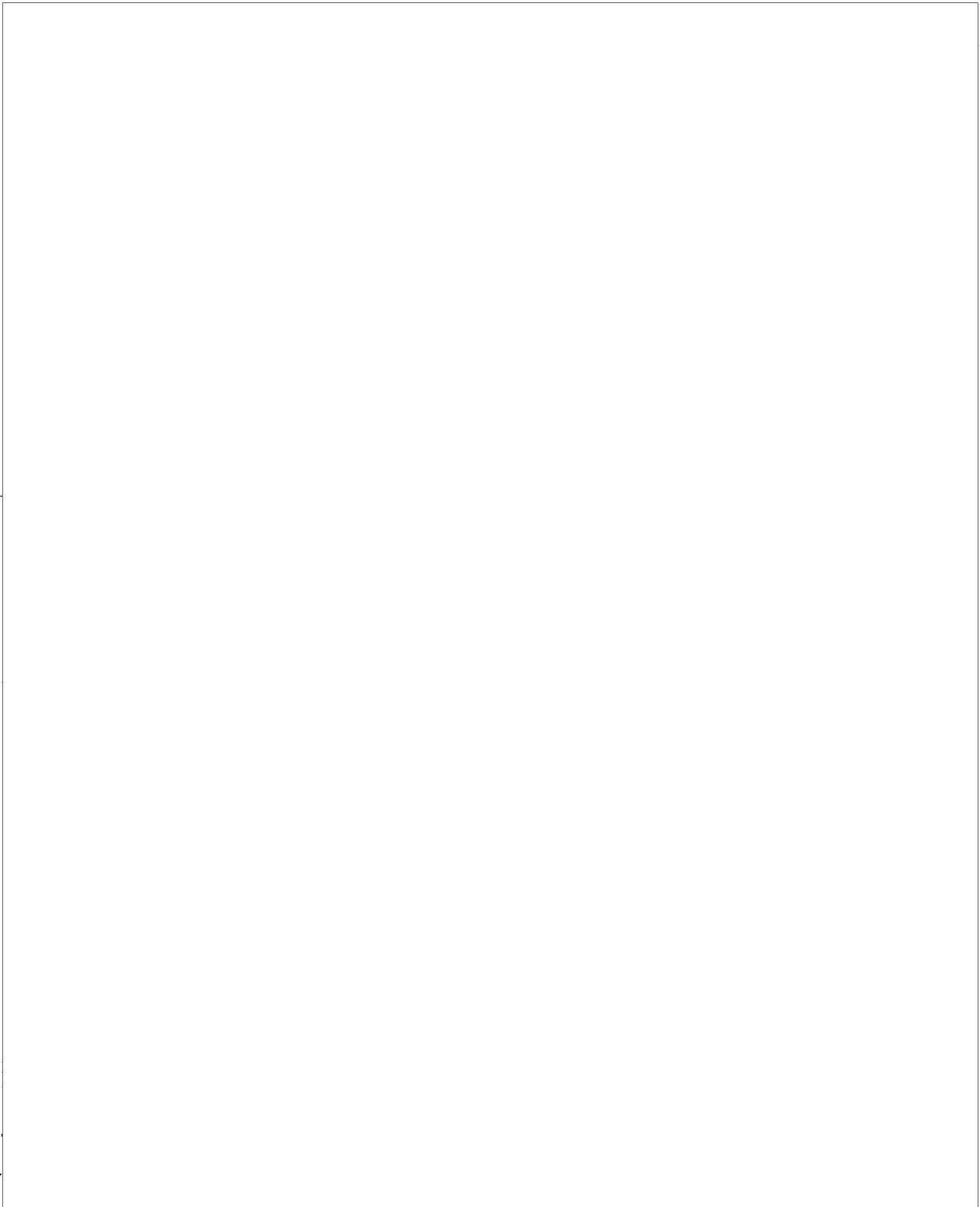
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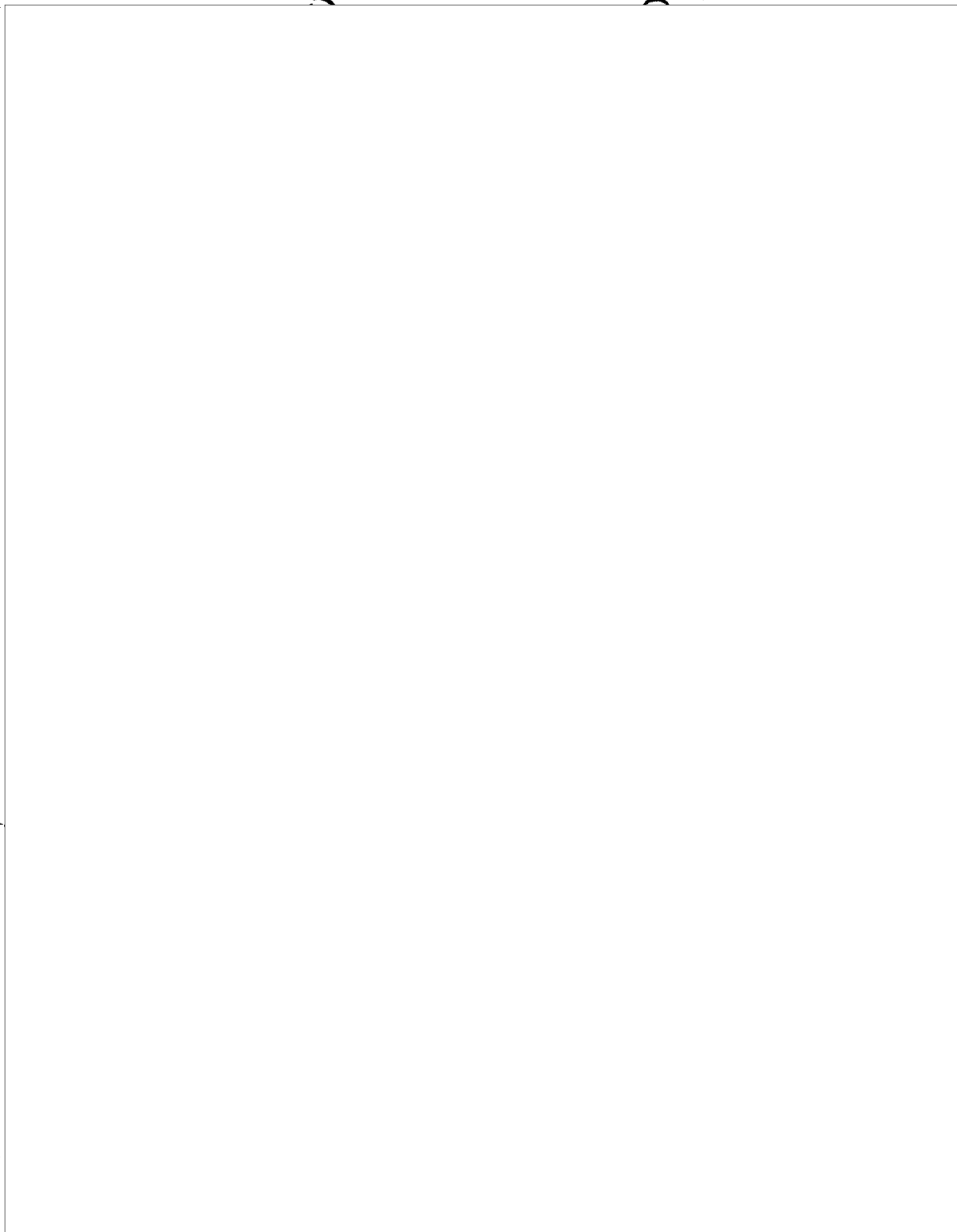
14 MAR 1961







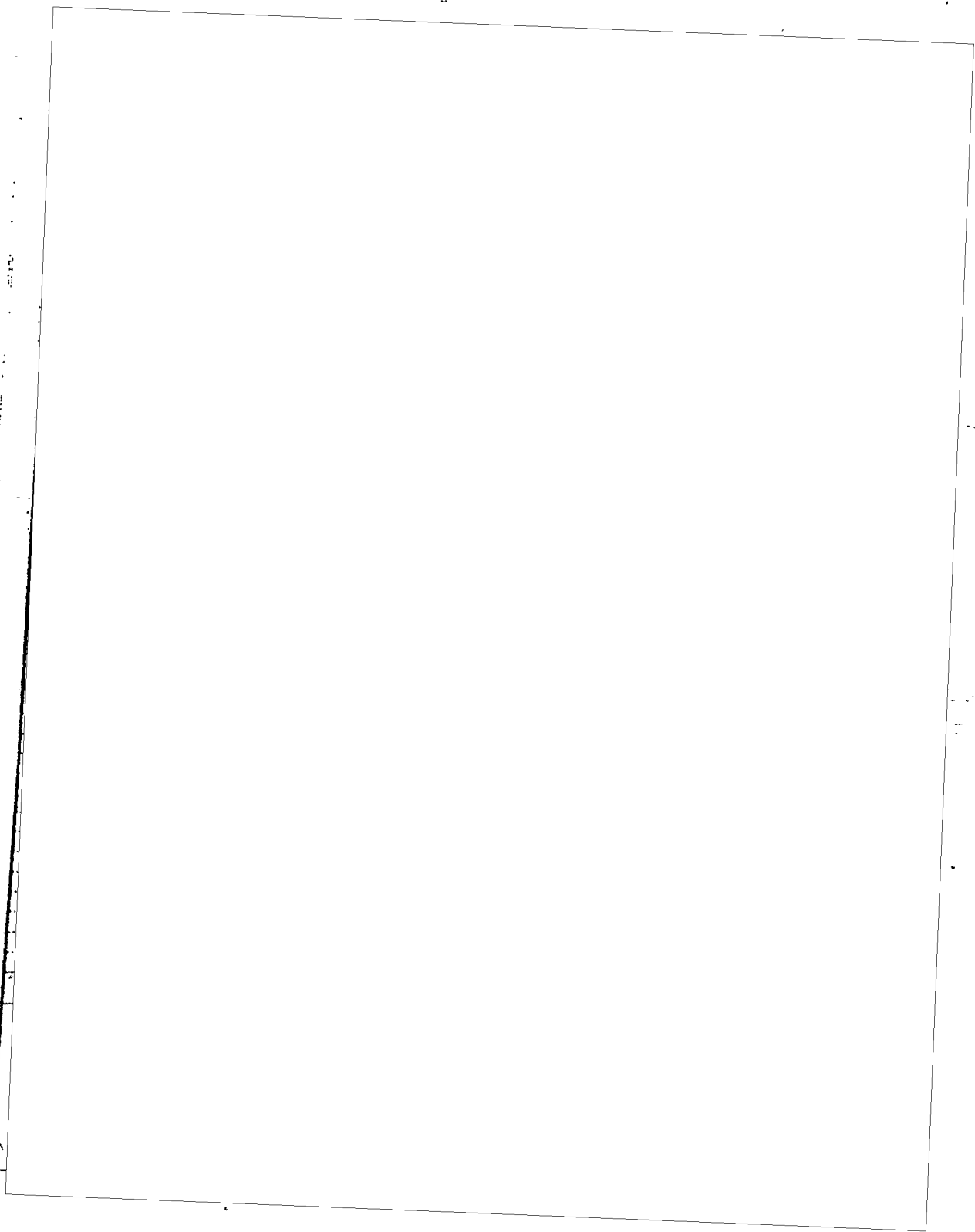












SECRET  
(When Filled In)

51

(11-8)		LANGUAGE DATA RECORD			
PART I-GENERAL					
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-30)		
Broe, William Vincent			MONTH August	DAY 24	YEAR 1913
3. LANGUAGE (31-33)		4. TODAY'S DATE (34-39)		5.	
000		MONTH 1	DAY 22	YEAR 58	<input checked="" type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II-LANGUAGE ELEMENTS					
SECTION A. Reading (40)					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.					
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.					
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.					
5. I HAVE NO READING ABILITY IN THE LANGUAGE.					
SECTION B. Writing (41)					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.					
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.					
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.					
5. I CANNOT WRITE IN THE LANGUAGE.					
SECTION C. Pronunciation (42)					
1. MY PRONUNCIATION IS NATIVE.					
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.					
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.					
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.					
5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II—LANGUAGE ELEMENTS *OFFICE OF PERSONNEL*

## SECTION D.

## Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR. *JAN 22 9 06 AM '58*
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS. *MAIL ROOM*
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

## SECTION E.

## Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

## PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

## PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

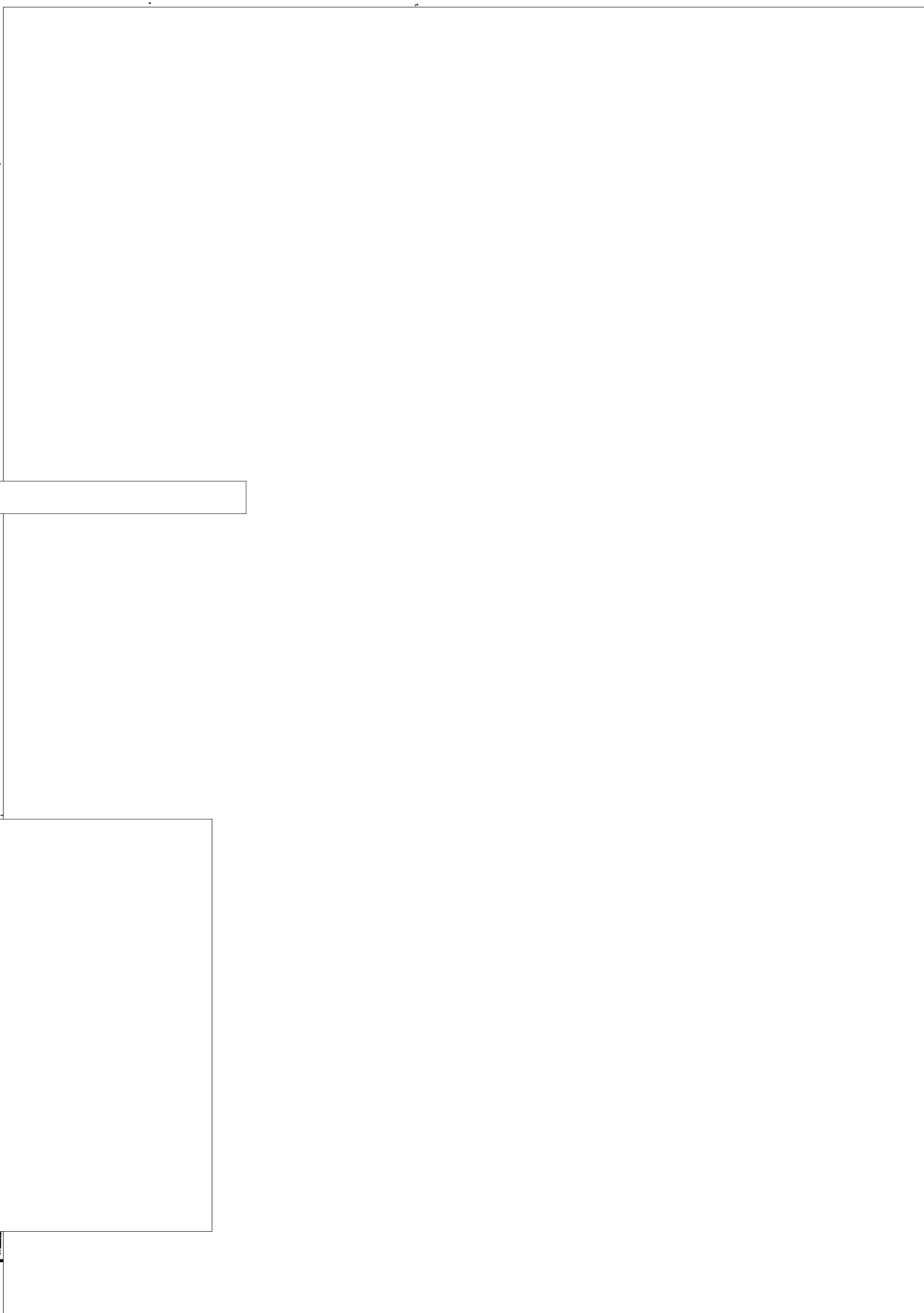
DATE SIGNED

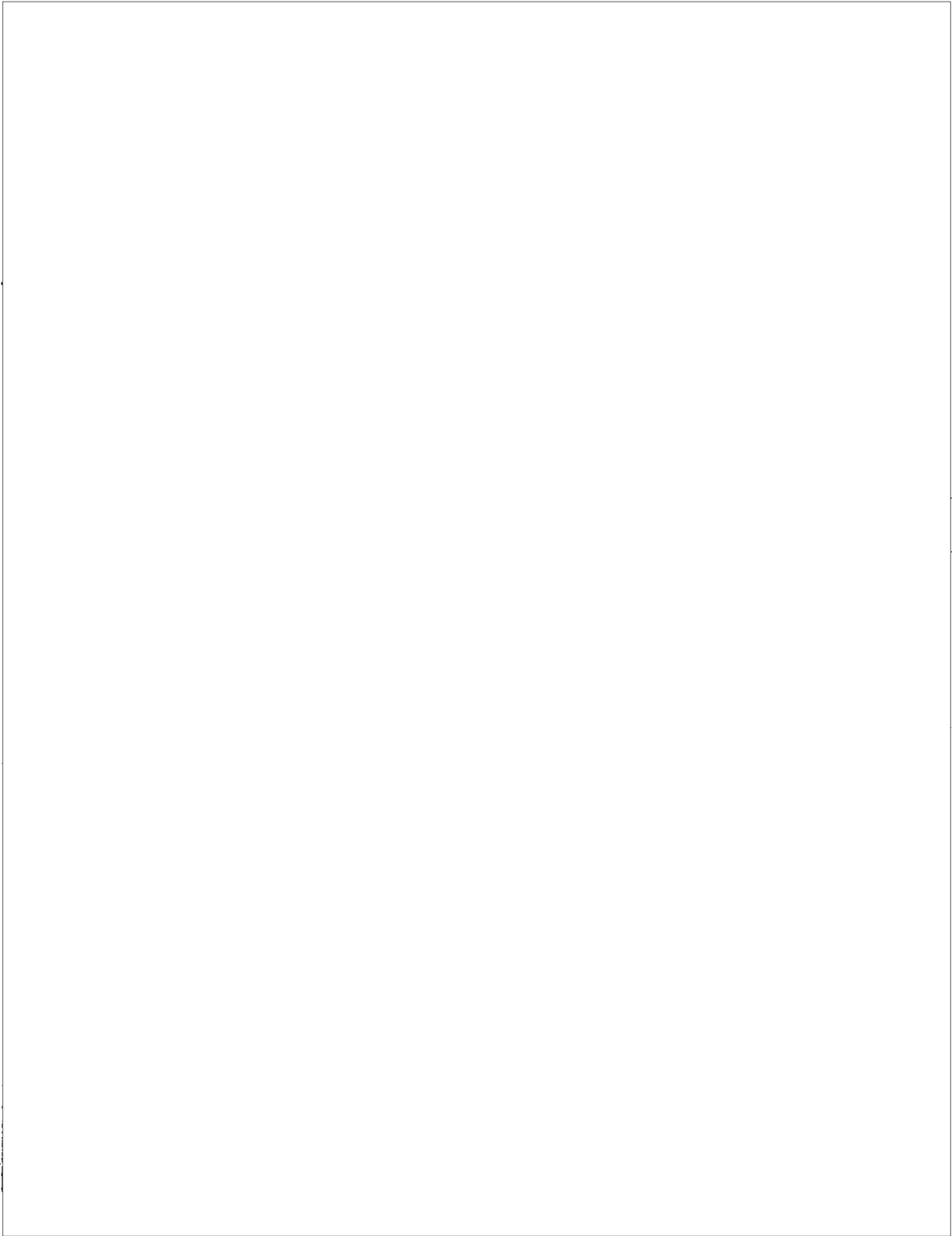
SIGNATURE

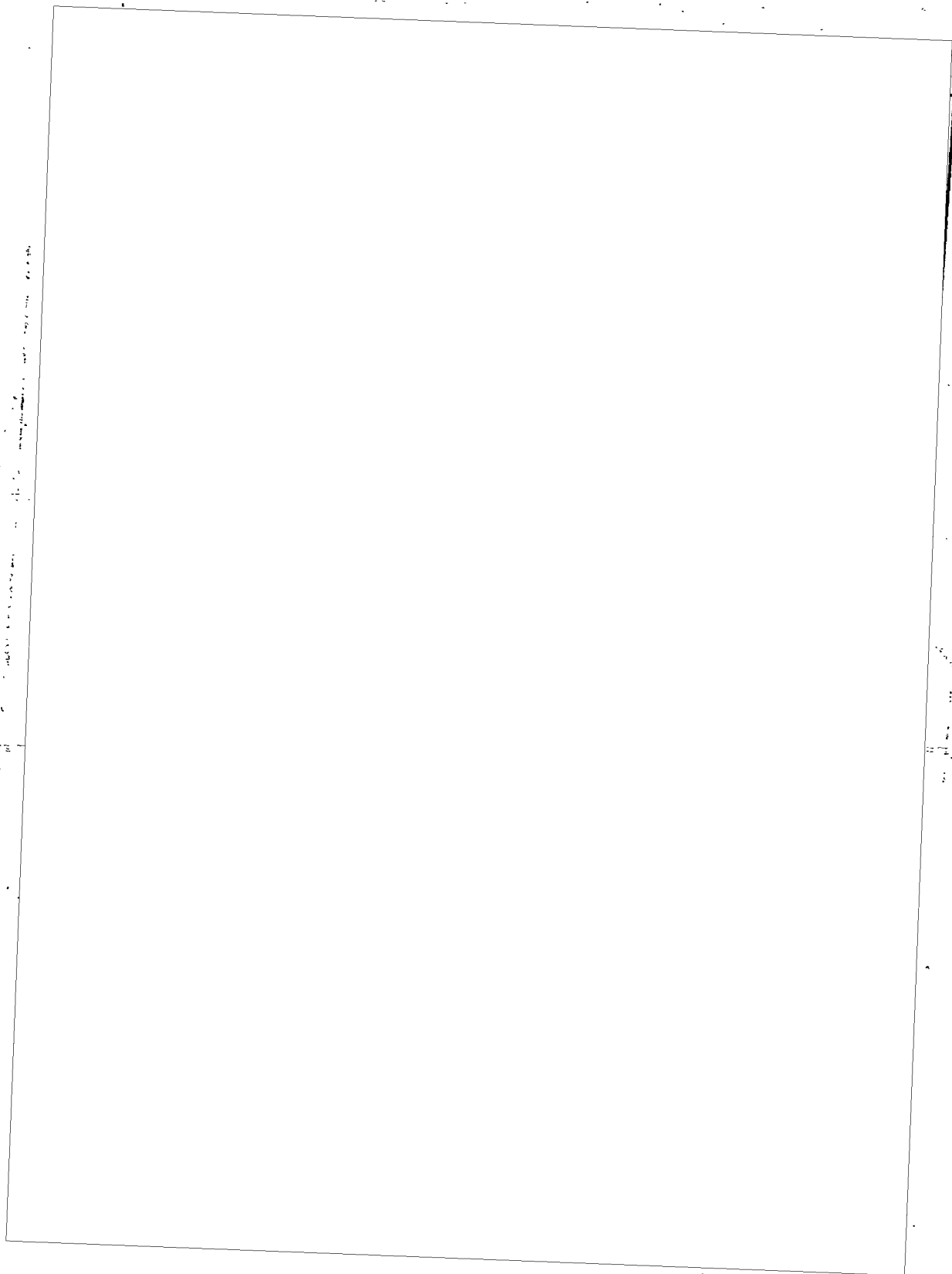
*William V. Broe*  
William V. Broe

(46)

(47)









C-O-N-F-I-D-E-N-T-I-A-L

DATE: 25 August 1957

PROT: 7-213

TO : Chief, TB  
Director of Security  
Director of Personnel

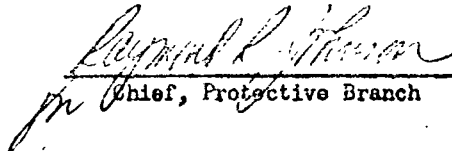
FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CI Regulation 90-500. Revocation is effective 31 JUL 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:

  
Chief, Protective Branch

Distribution:

- 1 - TB
- 1 - Security Office (Debriefing Statement attached)
- 1 - Personnel Office (Wing 1-H Curie Hall)
- 1 - CC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L



SECRET  
(When Filled In)

JUN

PERIODIC SUPPLEMENT  
PERSONAL HISTORY STATEMENT

THIS DATE

## INSTRUCTIONS

COPIED

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the data requires more complete coverage than you have previously reported.

QUALIFIED  
DATE 21 FEB 1958

## SECTION I

## GENERAL

1. FULL NAME (Last-First-Middle)

Broe, William Vincent

2. CURRENT ADDRESS (No., Street, City, Zone, State)

4317 Saul Road, Kensington, Maryland

3. PERMANENT ADDRESS (No., Street, City, Zone, State)

4317 Saul Road, Kensington, Maryland

4. HOME TELEPHONE NUMBER

Olympia 7-8921

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE

Maryland

## SECTION II

## PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.

Jean B. Broe

2. RELATIONSHIP

Wife

3. HOME ADDRESS (No., Street, City, Zone, State, Country)

4317 Saul Road, Kensington, Maryland

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE

none

5. HOME TELEPHONE NUMBER

Olympia 7-8921

6. BUSINESS TELEPHONE NUMBER

NA

7. BUSINESS TELEPHONE EXTENSION

NA

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.

## SECTION III

## MARITAL STATUS

1. CHECK (X) ONE

SINGLE

X MARRIED

WIDOWED

SEPARATED

DIVORCED

ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

none

NOTE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancee.

3. NAME

(First)

(Middle)

(Maiden)

(Last)

Jean

Barbara

Causor

Broe

4. DATE OF MARRIAGE

21 November 1942

5. PLACE OF MARRIAGE (City, State, Country)

South Weymouth, Mass. U.S.A.

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)

42 Ralph Talbot Street, South Weymouth, Mass.

7. LIVING

X YES

NO

8. DATE OF DEATH

9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased)

4317 Saul Road, Kensington, Maryland

11. DATE OF BIRTH

4 March 1920

12. PLACE OF BIRTH (City, State, Country)

Winthrop, Mass. U.S.A.

13. IF BORN OUTSIDE U.S., DATE OF ENTRY

NA

14. PLACE OF ENTRY

NA

15. CITIZENSHIP (Country)

U.S.

16. DATE ACQUIRED

birth

17. WHERE ACQUIRED (City, State, Country)

NA

18. OCCUPATION

Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)

NA

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

NA

SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

## SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR	
none	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	NA
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	
NA	

## SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causar, Herbert	Spouse's grandfather	96
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causar, Evelyn Jesse	Spouse's grandmother	90
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES		

## SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.		
none		

SECTION V CONTINUED TO PAGE 3

SECRET

**SECRET**  
(When Filled In)

SECTION V CONTINUED FROM PAGE 2							
B. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS							
NAME OF INSTITUTION				ADDRESS (City, State, Country)			
Kensington Bank				Montgomery Road, Kensington, Md.			
7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?				YES		<input checked="" type="checkbox"/> NO	
8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)							
SECTION VI CITIZENSHIP							
1. COUNTRY OF CURRENT CITIZENSHIP		2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:					
U.S.		<input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):					
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?		4. GIVE PARTICULARS					
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		NA					
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)							
SECTION VII EDUCATION							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
LESS THAN HIGH SCHOOL GRADUATE				OVER TWO YEARS OF COLLEGE - NO DEGREE			
HIGH SCHOOL GRADUATE				<input checked="" type="checkbox"/> BACHELOR'S DEGREE			
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE				GRADUATE STUDY LEADING TO HIGHER DEGREE			
TWO YEARS COLLEGE OR LESS				MASTER'S DEGREE		DOCTOR'S DEGREE	
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR WKS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
Bowdoin College, Brunswick, Me.	biol.	chem.	Sep '35	June '39	AB	Jun '39	
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS			
		FROM	TO				
none							
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS			
		FROM	TO				
none							
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE							
none							

**SECRET**

**SECRET**  
(When Filled In)

## SECTION VIII

### GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, MARINE UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

[illegible]

3. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HDQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Philippine Islands	Area knowledge	March 51 - May 53	x	x	
	"	Aug 53 - April 55	x	x	
	"	Aug 53 - April 55		x	

SECTION IX

## TYPING AND SYNOGRAPHIC SKILLS

1. TYPING (P.M.)

2. SHORTLAND (W.P.M.)

3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM

GRIGG

**SPEEDWRITING**

PHENOTYPE

OTHER (Specify):

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Computer, Steno-graph, Card Punch, etc.)

## SECTION X

**SPECIAL QUALIFICATIONS**

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

3. EXCLUDING EQUIPMENT NOTED IN SECTION 1, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LAMPE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

5. FIRST LICENSE OR CERTIFICATE (Year of issue)

6. LATEST LICENSE OR CERTIFICATE (Year of issue)

**SECRET**

**SECRET**  
(When Filled In)

**SECTION X CONTINUED FROM PAGE 4**

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

**SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE**

1	1. INCLUSIVE DATES (From- and To-) June 1948 to January 1951	2. GRADE GS-12/13	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FEZ Philippine Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 6	5. OFFICIAL POSITION TITLE Acting Chief, Philippine Branch	
	6. DESCRIPTION OF DUTIES		
2	1. INCLUSIVE DATES (From- and To-) January 1951 to May 1953	2. GRADE GS-14	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FEZ Philippine Islands
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 10	5. OFFICIAL POSITION TITLE Chief of Station, Philippines	
	6. DESCRIPTION OF DUTIES		
3	1. INCLUSIVE DATES (From- and To-) May 1953 to April 1955	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE [ ] Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 125	5. OFFICIAL POSITION TITLE Deputy Chief, [ ]	
	6. DESCRIPTION OF DUTIES		
4	1. INCLUSIVE DATES (From- and To-) April 1955 to present	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE China Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 100	5. OFFICIAL POSITION TITLE Chief of Branch	
	6. DESCRIPTION OF DUTIES		
5	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

**SECRET**  
5

SECRET

(When Filled In)

SECTION XII CHILDREN AND OTHER DEPENDENTS						
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.			2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.			
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Donnie J.	daughter			X	U.S.	1317 Saul Road Kensington, Md.
Susan C.	"			X	"	"
Kristine E.	"			X	"	"
Barbara A.	"			X	"	"
Mrs. Jean B.	wife	1920		X	"	"
Mrs. Agnes N.	mother	1882		X	"	"
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS						
<div style="display: flex; justify-content: space-between;"> <div>DATE COMPLETED 17 January 1958</div> <div>SIGNATURE OF EMPLOYEE <i>William V. Lane</i></div> </div>						

SECRET

# PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS?

YES ☒

NO ☐

## SECTION 1. PERSONAL BACKGROUND

NAME FIRST MIDDLE LAST TELEPHONE  
 MR. ☒ MISS ☐ WILLIAM VINCENT BROO BH 2828

PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY  
 2116 Dexter Avenue, Silver Springs, Maryland USA

LEGAL RESIDENCE STREET AND NUMBER CITY STATE COUNTRY  
 2116 Dexter Avenue, Silver Spring, Maryland

NICKNAMES OTHER NAMES THAT YOU HAVE USED

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? HOW LONG?

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY

August 24, 1918 Amesbury Massachusetts

PRESENT CITIZENSHIP ACQUIRED BY:

U.S.A. BIRTH ☒ MARRIAGE ☐ NATURALIZATION ☐

NATURALIZATION CERTIFICATE NUMBER DATE ISSUED NAME OF COURT  
 Not Applicable

LOCATION OF COURT CITY STATE COUNTRY

PREVIOUS CITIZENSHIP DATE FROM: TO:

OTHER CITIZENSHIPS (GIVE PARTICULARS)

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)

LAST U.S. PASSPORT NUMBER DATE PLACE OF ISSUE

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

PASSPORTS OF OTHER NATIONS

IF BORN OUTSIDE U.S. DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSPORT OF COUNTRY

LAST U.S. VISA NUMBER TYPE DATE PLACE OF ISSUE

## SECTION 2. PHYSICAL DESCRIPTION

AGE SEX HEIGHT WEIGHT EYES HAIR  
 34 Male 6' 180 brown brown

COMPLEXION SCARS BUILD  
 medium none athletic

OTHER DISTINGUISHING FEATURES wear glasses

<b>SECTION 3. MARITAL STATUS</b>									
MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DATE OF SEPARATION OR DIVORCE			PLACE			
SINGLE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>								
REASON FOR SEPARATION OR DIVORCE <b>Not applicable</b>									
NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.									
NAME OF WIFE OR HUSBAND		FIRST	MIDDLE (FOR WIFE, MAIDEN)	LAST		DATE OF MARRIAGE			
		Jean	Barbara	Broe		Nov. 21, 1942			
PLACE OF MARRIAGE		(HIS OR HER) ADDRESS BEFORE MARRIAGE		STREET AND NUMBER		CITY	STATE	COUNTRY	
So. Weymouth, Mass.				42 Ralph Talbot St.		So.	Weymouth	Mass.	
LIVING <input checked="" type="checkbox"/>	DATE OF DECEASE		CAUSE						
DECEASED <input type="checkbox"/>			<b>Not applicable</b>						
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE	COUNTRY		
		2116 Dexter Avenue		Silver Springs, Maryland			USA		
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE	COUNTRY		
Mar. 4, 1920				Winthrop, Massachusetts					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY	STATE	COUNTRY	
U.S.A.		<b>Not applicable</b>							
OCCUPATION		LAST EMPLOYER							
housewife		Norfolk County, Massachusetts							
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY		STATE	COUNTRY		
		<b>Not employed</b>							
DATE OF MILITARY SERVICE		FROM		TO		BRANCH OF SERVICE		COUNTRY	
		not applicable							
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
Special Agent - FBI - 8-30-42 -- 8-14-43									
<b>SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)</b>									
NAME		RELATIONSHIP				AGE			
Bonnie Jean Broe		daughter				2 yr. 8 mo.			
CITIZENSHIP		ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY	
U.S.A.				2116 Dexter Avenue, Silver Springs, Maryland					
NAME		RELATIONSHIP				AGE			
Susan Carruth Broe		daughter				5 mo.			
CITIZENSHIP		ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY	
U.S.A.				2116 Dexter Avenue, Silver Spring, Maryland					
NAME		RELATIONSHIP				AGE			
Agnes H. Broe		mother				68			
CITIZENSHIP		ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY	
U.S.A.				2116 Dexter Avenue, Silver Spring, Md.					
<b>SECTION 5. PARENTS</b>									
NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET									
NAME OF FATHER		FIRST	MIDDLE	LAST		LIVING <input type="checkbox"/>		DECEASED <input checked="" type="checkbox"/>	
		John	James	Broe					
DATE OF DECEASE		CAUSE							
March 20, 1921		heart attack							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE	COUNTRY		
				Aurora, Massachusetts					
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE	COUNTRY		
May 31, 1874				Aurora, Massachusetts					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		STATE	COUNTRY		
U.S.A.									
OCCUPATION		LAST EMPLOYER							
Laborer		self							
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY		STATE	COUNTRY		
<b>SECTION 5. PARENTS (CONTINUED)</b>									



SECTION 5. PARENTS (CONTINUED) PAGE 2									
DATE OF MILITARY SERVICE		FROM: <b>not applicable</b>			TO:		BRANCH OF SERVICE		COUNTRY
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
NAME OF MOTHER		FIRST	MIDDLE	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>				
		<b>Agnes</b>	<b>Bonython</b>	<b>Bore</b>					
DATE OF DECEASE		CAUSE <b>not applicable</b>							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY			
		<b>2116 Dexter Avenue</b>		<b>Silver Spring</b>	<b>Maryland</b>				
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY			
<b>Nov. 8, 1884</b>		<b>Boston</b>		<b>Massachusetts</b>					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED	CITY	STATE	COUNTRY		
<b>U.S.A.</b>		<b>not applicable</b>		<b>not applicable</b>					
OCCUPATION		LAST EMPLOYER							
<b>unemployed</b>		<b>not applicable</b>							
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY			
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)									
NAME		FIRST	MIDDLE	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>				
		<b>James</b>	<b>Bonyton</b>	<b>Broo</b>					
PRESENT ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY			
		<b>40 Greenwood Street</b>		<b>Amosbury</b>	<b>Massachusetts</b>				
NAME		FIRST	MIDDLE	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>				
		<b>John</b>	<b>Joseph</b>	<b>Broo</b>					
PRESENT ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY			
		<b>1805 East 75th</b>		<b>Cleveland</b>	<b>Ohio</b>				
NAME		FIRST	MIDDLE	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>				
PRESENT ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY			
SECTION 7. PARENTS-IN-LAW									
NAME OF FATHER-IN-LAW		FIRST	MIDDLE	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>				
		<b>Herbert</b>	<b>William</b>	<b>Causser</b>					
DATE OF DECEASE		CAUSE <b>not applicable</b>							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY			
		<b>42 Ralph Talbot Street So.</b>		<b>Weymouth</b>	<b>Mass.</b>				
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY			
<b>Sept. 11, 1890</b>		<b>Birmingham</b>		<b>England</b>					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED	CITY	STATE	COUNTRY		
<b>U.S.A.</b>		<b>unknown</b>		<b>unknown</b>					
OCCUPATION		LAST EMPLOYER							
<b>engineer</b>		<b>Associated Factory Mutuals, Boston, Mass.</b>							
NAME OF MOTHER-IN-LAW		FIRST	MIDDLE	LAST	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>				
		<b>Evelyn</b>	<b>Carruthers</b>	<b>Causser</b>					
DATE OF DECEASE		CAUSE <b>not applicable</b>							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY			
		<b>42 Ralph Talbot Street So.</b>		<b>Weymouth</b>	<b>Mass.</b>				
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY			
<b>April 6, 1896</b>		<b>Belfast</b>		<b>Ireland</b>					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED	CITY	STATE	COUNTRY		
<b>U.S.A.</b>									
OCCUPATION		LAST EMPLOYER							
<b>housewife</b>		<b>not applicable</b>							

## SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Herbert Causer	Wife's grandfather	87
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
English	41 Oakdale Avenue,	So. Weymouth, Mass.

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

## SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury Jr. H. S.		Main St.	Amesbury, Mass.	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1928	June 1928	

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury H. S.		Main Street, Amesbury, Mass.		

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1928	June 1931	

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Gov. Dummer Prep. Sch.		So. Byfield	Mass.	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1931	June 1935	

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Bowdoin College		Brunswick, Maine		

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1935	June 1938	A. B. Degree

SECTION 10. SELECTIVE SERVICE (CONTINUED TO PAGE 5)

<b>SECTION 10. SELECTIVE SERVICE STATUS</b>				
CLASSIFICATION	ORDER NUMBER	APPROXIMATE REGISTRATION DATE	BOARD NUMBER	
ADDRESS OF BOARD	STREET AND NUMBER	CITY	STATE	
IF DEFERRED, STATE REASON				
<b>SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN</b>				
COUNTRY	SERVICE	SERVICE DATES	DATE OF DISCHARGE	
U.S.A.	P.B.I.	March 30, 1942	May 14, 1945	
GRADE	SERIAL NUMBER	TYPE OF DISCHARGE		
CAF-12	----	voluntary resignation		
LAST STATION		COMMISSIONING OFFICER		
Chicago, Ill.		---		
REMARKS:				
<b>SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)</b>				
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS. —				
EMPLOYER		JOB TITLE		
Firestone Tire & Rubber Co.		Budget manager		
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS		
Washington Street, Quincy, Massachusetts		automobile - sales & service		
YOUR DUTIES AND SPECIALTY		NAME OF SUPERVISOR		
In charge of budget sales and collections		C. A. Hayes		
DATES COVERED	FROM:	TO:	SALARY	PER
	Aug. 1939	May 1941	\$125.00	month
REASONS FOR LEAVING				
For more preferable employment				
EMPLOYER		JOB TITLE		
General Motors Acceptance Corp.		Field representative		
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS		
Boston, Massachusetts		automobile financing		
YOUR DUTIES AND SPECIALTY		NAME OF SUPERVISOR		
Contacting dealers & supervising collections		F. A. Miller		
DATES COVERED	FROM:	TO:	SALARY	PER
	May 1941	Nov. 1941	\$160.00	month
REASONS FOR LEAVING				
Reduction of personnel				
EMPLOYER		JOB TITLE (supervisor)		
Federal Bureau of Investigation		Special Agent		
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS		
Department of Justice, Washington, D. C.		Investigation		
YOUR DUTIES AND SPECIALTY		NAME OF SUPERVISOR		
Investigation & Supervision of Inv.		R. W. Hall		
DATES COVERED	FROM:	TO:	SALARY	PER
	March 30, 1942	May 14, 1945	\$6140	year
REASONS FOR LEAVING				
To obtain more preferable employment				
EMPLOYER		JOB TITLE		
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS		

(CONTINUED TO PAGE 4)

PAGE 5

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 4)				
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS STREET AND NUMBER CITY STATE			KIND OF BUSINESS	
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS STREET AND NUMBER CITY STATE			KIND OF BUSINESS	
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.				
DETAILS:				
NONE				
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Cartha D. DeLoach	2104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Herbert W. Causer	42 Ralph Talbot Street, No. Weymouth, Mass.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Phillip H. Causer	RFD #1, Harwell, Mass.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Thomas Galpin	102 W. Philadelphia, Youngstown, Ohio			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Edward L. Timmerman	FBI, Post Office Building, Youngstown, Ohio			
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER CITY STATE			
James Broganahan	81 Calverton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Ethanial Johnson	Hildaroon Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Alfred Eddy	2104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Edward Fitch	8510 Northampton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Dana Carson	5529 Canton Rd., Alexandria, Virginia			
SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST RESIDENCE)				

(CONTINUED TO PAGE 7)

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)				
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
<b>SECTION 16. MISCELLANEOUS</b>				
DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>				
IF ANSWER IS "YES" EXPLAIN BELOW:				
DO YOU USE, OR HAVE YOU USED INTOXICANTS? Yes				
HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE. No				
HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES <input type="checkbox"/> NO <input type="checkbox"/>				
IF ANSWER IS "YES", GIVE DETAILS BELOW: Not applicable				
<b>SECTION 17. FINANCIAL BACKGROUND</b>				
ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.				
NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS City Bank - Washington, D. C.				
HAVE YOU EVER BEEN IN BANKRUPTCY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE PARTICULARS:				
<b>SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES</b>				
NAME Hecht Co.	ADDRESS Washington, D. C.	CITY Washington, D. C.	STATE	
NAME G. M. McKelvey Co.	ADDRESS Federal Street, N Youngstown, Ohio	CITY Youngstown, Ohio	STATE	
NAME Streuss-Hirschberg Co.	ADDRESS Federal Street, Youngstown, Ohio	CITY Youngstown, Ohio	STATE	
<b>SECTION 19. RESIDENCES FOR PAST 15 YEARS</b>				
FROM: birth	TO: 1939	ADDRESS STREET AND NUMBER 40 Greenwood Street, Amesbury, Massachusetts		
FROM: 1939	TO: 1941	ADDRESS STREET AND NUMBER 40 Greenwood Street, Amesbury, Massachusetts		
FROM: May 1941	TO: Mar. 1942	ADDRESS STREET AND NUMBER 40 Greenwood Street, Amesbury, Massachusetts		

(CONTINUED TO PAGE 8)

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**SECTION 23. GENERAL QUALIFICATION**

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

**SECTION 24. SPORTS AND HOBBIES**

I played Varsity Football in college & am interested in all sports.

**SECTION 25. EMERGENCY ADDRESSEE**

NAME <b>Mrs. William V. Bros</b>		RELATIONSHIP <b>wife</b>	
ADDRESS <b>2116 Dexter Avenue, Silver Spring, Maryland</b>	STREET AND NUMBER <b>2116 Dexter Avenue</b>	CITY <b>Silver Spring</b>	STATE <b>Maryland</b>
		COUNTRY	TELEPHONE <b>SH 2825</b>

**SECTION 26. INFORMATION AND FINAL COMMENTS**

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

**SECTION 27. CERTIFICATION**

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT \_\_\_\_\_  
City State  
\_\_\_\_\_  
Witness

DATE **May 10, 1948**  
\_\_\_\_\_  
/s/ William V. Bros  
Signature of Applicant

CONFIDENTIAL

Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

FRANK P. GRISS

SED

CONFIDENTIAL



**SECRET**

SECURITY APPROVAL

CONFIDENTIAL

To : Chief, ~~PERSONNEL DIVISION~~ Deputy Personnel Officer Date: 17 May 1949  
From : Executive for Inspection and Security Number: 25,706  
Subject: REGE, William Vincent

## 1. Note "X" below:

☒

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

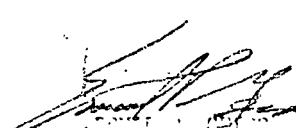
☐

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4p Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

☒

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

## 2. Your memorandum dated 7 June 1948 stated Subject is an applicant for OSO-FBE.

  
\_\_\_\_\_  
Chief, Personnel Security Division

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**SECRET**