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# Official Personnel Folder

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NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Income 1707. A and is due to be returned the CONTRACT PERSONNEL DIVISION, SE-67 Mqs., x7841, as of

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### CONTRACT PERSONNEL

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David S. MORALES

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19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

: David S. Morales

- 1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
- 2. Effective immediately ..., it is requested that your " records be properly blocked REARCH to deny EXECUTERS Subject's current Agency employment to an external inquirer.
  - 3. This memorandum confirms an oral request of Mr. Biladeau

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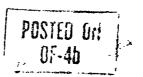
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANUM DATED 1 AUGUST 1986, SALARY IS ADJUSTED AS FOLLOWS.

Maraja Cariss.

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Form 1150 6-60 Obscieto Provinus Editions SECRET

14.5

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

D MORALES DAVID S 563385 46 53 GS-14 1 \$11,355 \$12,210

/S/ EMMETT D. ECHOLS .
DIRECTOR OF PERSONNEL

	SECRET (When fixed by)
AES: 24 JUNE 1960 NOTIFICATION O	F PERSONNEL ACTION
1. Serial No. 2. Name (Last-First-Middle)	3. Date Of Birth 4. Vot. Pref. 5. Sex 6. CS-EOD
563385 MORALES DAVID S	Mo. Do. Yr. None-0 Code 1 M 1 12 06 54
7. SCD 8. CSC ketmt. 9. CSC Or Other Legal Author Mo.   Da.   Yr.   Yes. 1   Code	Mo. Do. Yr. Yes.1 Code Mo. Da. Yr. Yes.1 Code
04 16 46 No 2 1 50 USCA 403 J	No.2   05   05   52   No - 2   2
PREVIOUS	S ASSIGNMENT /
14. Organizational Designations C	ode 15. Location Of Official Station Station Code
DOP WH BRANCH 111 HAVANA, CUBA STATION 465	
15 Lept - Field 17. Position File Dept - 1 Code ASST ATT POL OF USBIG 3 5 10 Fi	18. Position No. 12. Serv. 20. Occup. Series FSR 0116 CS 0136-51
21. Crade à Susp 92' Salary Or Rate 23. SD 24. Date Ma. D. 13 2 \$ 10130 8 99 10	Of Grade   25. PSI Dog   26. Appropriation Number   8   57   03   08   59   8 3545 55 055
A	CTION
27. Hazure Cil Action Code St. Elf. Date Md. Ca.	29. Type Of Employee Code 30. Separation Data
PROMOTION 30 06 26	
PRESENT	ASSIGNMENT
31. Gradizational Designations Co	de 32. Location Of Official Station Station Code
BRAICH 4 HAVANA, CUBA STATION 465	3 HAVANA, SUBA 17085
13 Coct - Field 34. Position Title  Died - 1 Coce ASST ATT POL OF  15:10 - 3  5 10 F1	35. Phillion No. 36 Sarv. 37. Occus. Serios FSR GS 0136.51
38. Grade & Step 39. Salary Or Pato 40. SD 41. Bete C	Of Grado 48 PSI Vie 48 Appropriation Number Vr. Mo. 69 Yr. 0135 5450 3000
14. Fezzir:	2.1X
CHU 1.0 1150a ( C 6/3)/in	SECRET (4)

(3) SECRET (WHEN FILLED IN) ASSIGNED ORGAN EMP SERIAL NO BAME DDP/WH\_ -563385 MORALES DAVID S OLD SALARY RATE NEW SALARY RATE EFFECTIVE DATE LAST SIFECTIVE DATE GRADE SALARY GRADE STEP SALARY STEP 84 . . \$ 9,890 GS 13 08 57 **GS 13** 2 \$10,130 03 08 59 REMARKS CERTIFICATION I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY. TYPED, OR PRINTED, NAME OF SUPERVISOR DATE -SIGNATURE OF SUPERVISOR ROBERT N. DAHLGREN 24 Feb. 1959 PERIODIC STEP INCREASE - CERTIFICATION FORE NO. 560" SECRET PERSONNEL FOLDER

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1988 ADJUSTED AS FOLLOWS

NAME

But were you have been been a coming

SERIAL

GRADE-STEP

OLD SALARY

NEW SALARY

MORALES DAVID S

563385

GS-13-1

\$ 8,990

3 9,890

GORDON M. STEWART /S/ DIRECTOR OF PERSONNEL

SECPET

14-00000

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

## GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

(DA 527			Per A	nnum	Rates	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10.
GS- 1	\$3,385	\$3,500			\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930		4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005				4,545			4,950	5,085	5,220
GS- 4	4,480	4,630			5,080	5,230		5,530		
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5.690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710		8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8.170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8.945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-131										
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18.935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	
GS-17	21,445	22,195	22,945	23,695	24,445		1			
GS-18	24,500									
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FITNESS REPORT	*.	THIAL NUMBER
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Paramil Off Ch.	DDP/WIL/C JAWAVE	TATION
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X CARRER RESCUVE TEMPORARY	INITIAL REASIG	HMI HT SUPPRVI
CARTEN-PROVISIONAL (See Instructions - Section C)	X ANNUAL REASSIG	
11. DATE REPORT DUE IN G.P.	12. REPORTING PERIOD (From- In-)	
SECTION B PERFORMAN	01 April 1964 - 31 March CE EVALUATION	1965
W. Weak Performance ranges from wholly inadequate to positive remedial action. The nature of the action of the action of the action of the action.  A. Adequate Parformance meets all requirements. It is anti-	slightly less than satisfactory. A rating in this stion could range from counseling; to further train Describe action taken or proposed in Section:C. irely satisfactory and is characterized neither by	ing, to placing è
excellence.  P - Proficient - Performance is more than satisfactory. Desire	ed results are being produced in a proficient mann	er.
S · Strong Performance is characterized by exceptional p	rollclancy.	
others doing similar work as to warrant specia		performance of
SPEGIF	FIC DUTIES	
List up to six of the most important specific duties performed dur- manner in which employee performs EACH specific duty. Consist with supervisory responsibilities MUST be rated on their ability t	or ONLY affectiveness in performance of that dut	y. All amployee
SPECIFIC DUTY NO. 1		DATING
Branch Chief in charge of JMW/		ıs.
The PM Branch employs people and bility of mounting UDT, commande, eache	d is charged with the respon- tinfiltration and extiltration of	
SPECIFIC DUTY NO. 8	tion	Similaring
Spots, assesses, and recruits	PM agents.	S
TPECIFIC DUTY NO. 3		0A7145
Established plans and programs operation in		P
PECIFIC DUTY NO. 4		7811115
Develops concepts for continge a popular uprising takes place in P		if s
PECIFIC DUTY NO. 3		PATING
Special Assistant to COS and a	vailable for trouble-shooti	ng S
tasks in Central America.	and the second s	RATING
PECIFIC DUTY NO. 6		CETTER
OVERALL PERFORMANC	E IN CURRENT POSITION	
ake into account everything about the employed which influences	his effectiveness in his current position such as	per- LETTER
armance of specific duties, productivity, conduct on job, cooperativular limitations or talents. Based on your knowledge of emplace the letter in the cally, box corresponding to the statement when \$1.5 JUN 1965.)	rativeness, pertinent personal traits or habits, a player's overall performance during the rating pe	nd priod.
PL 45 ML T		

SECRE 1 FILL OF PELSUNA SECTION C NARRATIVE COMMENTS wists significable strongths or newborsses demonstrated in current position keeping in proper per coult performance. State suggestions mode for improvement of mark performance. Give recom-afreign language competence, if required for corrent position. Any fify or explain ratings have verteinmine. State suggestations move for improvement.

In lunguage competence, if required for corrent position. Any life or explain ratings have in Section II to provide hear?

I determining future personnel action. Manner of certainance of managerial or supplied and during applying discribed, if In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he want sharged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intolligence was collected, resistance nuclei were establised in the rural areas of PBRUMEN, and in- and exciltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policyprohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other employees and is engaged in Branches in a Station that has over CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. O. AND C OF THIS REPORT SIGNATURE OF LIPERNILL /s/ ZAMKA, Stanley R. at Station 22 May 65 BY SUPERVISOR AGATES EMPLOYED HAT BEEN THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYED, GIVE & YPLANATION OFFICIAL TITLE OF SUPERVISOR 7s/ REUTEMAN, Andrew K. s/ pseudo on Fld Tr. 22 May 65 Chief of Station BY REVIEWING OFFICIAL COMMENTS OF HE VIEWING OFFICIAL Concur in Supervisor's evaluation of this employee. 16.1 0 T. JU ADC/WH/C 10 June 1965

W fohn T. Flynh

#### SECTION C - Narrative Comments (Continued)

acanteric.

FI, CI, PW, PM, Maritime, Air, and operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March. 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in F1, C1, PW, PM and Maritime operations. In addition, be has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

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NARRATIVE COMMENTS

	NARRATIVE COMMENTS	
averall performance. State sug an foreign language competens	or weaknesses demanstrated in current position keeping in proper perspacence their relationshit grastions made for improvement of work performance. Give recommendations for training. Com e, if required for current position. Amplify or explain ratings given increase 3 to provide be transported action. <u>Manner of performance of managerial or supervisory duries must be described,</u>	nment et
		•
		•
	- See Attached Continuation Sheet -	
· .		
SECTION D	CERTIFICATION AND COMMENTS	
1	BY EMPLOYEE  CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OP THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
13 June 1964	/c/leading (signed in pseudo on field Transmittal	<u>)                                    </u>
) B 	BY SUPERVISOR  IP THIS REPORT HAS NOT DEEN SHOWN TO EMPLOYER, GIVE FYPLAMATION	
OHTHS EMPLOYEE HAS DEEK INDER MY SUPERYISION	THIS REPORT THOS NOT DEER SHOWN TO EMPESTED, GIVE PAPERASTANGE	
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### Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job dono in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readinoss despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelli-gence collection techniques and he has been able to relate these techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with those tools, Subject is capable of meeting the long-term needs of his career service in Spanish-spenking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in latin America to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



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SECTION C	NARRATIVE COMMENTS
overall performance. State sugge an foreign language competence,	weaknesses demonstrated in current position keeping in proper perspective their relationship to estions made for improvement of work performance. Give recommendations for training. Comment if required for current position. Amplify or explain ratings given in Section B to provide best owned action. Manner of performance of managerial or supervisory duties must be described, if
Subject is a amount of drive. period covered by manner toward the the realities of a soft free world op area climate. Subadverse circumstan pressures for imme operational backlo Additionally Subject a predictable oper of sound PM technic against the target units. Subject accof the agent mater and dedication whice	hard working, dedicated officer who has an unusual Subject is a distinct asset to the Station. In the this Fitness Report, Subject has worked in a perseveri goal of making the Station's PN operations responsive target area which moved in twelve months tame from a crational climate to a classical hard Soviet Blockdenic ject has had to accomplish his PM mission under the ces of having to do a current job in response to strong diato production while simultaneously cleaning up and which was inherited from predecessor projects. See that to project his PM plans into the futural against ational climate in which only the most rigid amplication ques would enable the Station to continue operations with either PM infiltration teams or commander aider complished these multiple tasks despite the reluctance in from the target area to accept the rigid disciplines was required.  The object to accomplish his PM mission by the use of sound the and principles, the delegation of authority, and
the proper use of me	nanagement techniques. Subject has an appreciation and has harnessed his PM assets to provide valuable type coverage on the rural areas of the target.
,	(See continuation sheet attached)
SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
OATE MIN 3 1 1953	
3.	/s/ signed in pseudo on Field Transmittal)  By SUPERVISOR
MONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
· 12	
OATE	OPPICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE  /8/ Andrew K. RESTEAM
£, ,	Chief of Station, JMWAVE   (signed in pseudo on Field Trans-
3.	BY REVIEWING OFFICIAL mittal)
	of the "mainstays" of the WAVE Station. I concur on of the supervisor.
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Deputy Chief, SAS SECRET

28 June 1963

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

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SECTION E	MADDAT	IVED	FSCRIPTI	ION OF N	LANNED OF	IOR PE	RFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his patential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

1 Although designated as Chief of Operations, WAVE, during the entire period that Mr. has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge. of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

SECTION F	CERTIFICATION AND COM	MENTS
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	Chief, TFW	William K. Harvey

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always polished powork. He has the in the igency.  During the period	roducts, are complete and le potential for assuming gree under review Subject was in	intelligence reporting, though not ucid. He has a great capacity for atter responsibility and for advancement on charge of PM activities at the s during this critical, tense period
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June 61 OFFICIAL TITLY OF NEVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

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COMMENTS OF REVISION OFFICIAL

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SECTION E N	IARRATIVE DESCRIPTION OF MANNER	OF JOB PERFORMANCE
	ses demonstrated in current pusition. Indicate	
work. Give recommendations	for his training. Describe, if appropriate, his	potential for development and for assuming greater re-
future personnel actions.		NS B, C, and D to provide the best basis for determining
i i	Speaking operationally, AMT / Mo	ருவித்த தித த் one-man gang. His work
is of the highest or	der, quantitatively and qualit	atively of the JMWAVE operation being
What it is, all offi	cers should be versatile. This	s Mr. Morales is. His titles first
Chief. CI, and more	recently Chief of the combined	Shaff Section do not even suggest
the breadth of his a	ctivities. They take in denie	d area intelligence collection
operations the orga	nization, training and management	ent of a counter-intelligence apparatus
and allied groups to	telling over people, sabote	age and resistance ops, maritime ops,
nolitical action pr	oneconds and a great number of	miscellaneous activities that defy
aland floation of	taking over and running a fac	et-moving PM recruitment program
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machinery, secting up	8 Ken arone chie perarea for	for too from suc erafaces in comb.
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		les has few peers. With his drive,
imagination and good	landment uo sets a rine exambi	e for the people who work with him,
	emselves under, alongside or ab	pove nim in the organizational
hierarchy.		
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	ertify that I have seen Sections A, B, C,	D and E of this Report.
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OTHER (Specify)!		
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3.	BY REVIEWING OFFICIAL	
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	Chief, WH/4	R, K. DAVIS

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11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

SUBJECT

- Promotion

moralie, Lanik S,

- 1. That been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
- 2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
- 3. Regardless of time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. As has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
- 4. In view of the foregoing I strongly recommend the promotion of from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that fully merits advancement to the next higher grade at this time.

WILLIAM K. HARVEY Chief, Task Force W

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THICUCH

Director of Personnel

Dosignation of Officers Eligible for Premium Pay

REPERFRORS

- Memorandum to ADCT from General Counsel, dated 29 May 1962, Subjects Delegation of Authority (GGC 62-1131)
  - Nanorandus to Deputy Mirestor (Support) from SCA-DD/8, dated 7 February 1962, Bubjects Exergency Allowanee
  - Hawerundum to Deputy Director (Support) from Chief, Tank Force W, dated 28 May 1962, Subjects Allowances and Emoliments for Personnel assigned to JAKAVE, JERAR and Supporting Agency Comments at arra oldgorgood ease eds
- 1. The following individuals assigned PCS at ARRAYR quality for presduz par in accordance, it the reference memoraudal



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WILLS F. 1 

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FROM	Chief of Base, JM	ZVAV	DATE FOR SINGLE
SUBJECT	Commendation	DAVID S. MORALES	RE, "43.3" — (CHECK "X" ONE)  MARKEU HUR INDEXING .  NO INDEXING REQUIRED
ACTION REC	Please place in pe	ersonnel file	INDEXING CAN BE JUDGED BY QUAURED HQ DESK CHAY

1. For the information of Headquarters and for personnel file, WAVE wishes to express commendation of s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.



PJM/asp

12 April 1961

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Preferably assignment to any Latin American country where my services may one equired. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my
superiors.
TIB. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKINS IN APPROPRIATE DOR. ALSO INDICATE PREFEREN FOR MEXT REGULAR ASSISHMENT DY INSERTING 1, \$, \$ \$ \$ (for fee, 2nd. and 3rd choire) in Remaining Doris, Complete all alternate choices and options in all cases from Though You are requesting an Extension of You Tour.
ENTEND TOUR WONTHS AT CURRENT STATISTI TO LOATED
BE ASSISTED TO HOUTES FOR A TOUR OF DUTY! INDALATE STILL CHOICE OF DEVELON STAFF OR OFFICE.
THE DE ASSIGNED TO THE PERSON BEATION, INDICE TO GEOGRAPHIC AREA OF THE TRAINING
III 157 CHOICE 240 CHOICE 340 CHOICE 340 CHOICE
3 None
TO BE COMPLETED BY FIELD STATION
12. IN CONSIDERATION OF THE EXPERIENCE AND PERSONNANCE OF THE EMPLOYEE AND HIS PROFERINCE FOR HEAT ASSIGNMENT, INCIDATE TOUR RECOMMENDATION FOR HIS HEXT ASSIGNMENT AND TRAININGS
See Continuation Sheet
FO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE.
IT TH CONSIGNATION OF THE EXPERIENCE AND PERFORMENT, INDICATE VOUS COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT, AND THE STATETHS REQUIREMENTS DEFICIES COMPONENT, INDICATE VOUS COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND THAINING.
It is planned that Subject will head up a new police training
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GASS 3Dec. 16h rises C/cll/Pers. signature Robert D. LASSIUAN
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### Continuation Sheet

### FILLD REASSIGNMENT QUESTIONNAIRE/Section 12:

SECRET FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL INSTRUCTIONS This constituenties is designed to provide information for consideration by tendeparters in chances your n immediate supervision and forwarded to headomorters eight (8) months prior to the individuat's planned dat The questionnaire will be completed and forwarded through overal · relate. SPECIAL NOTE must be prepared with due regard for security considerations. For example, support personnel and others shows duties do not in themselves reveal source tions, it is normally especied that a complete and realistic atotement of remaining the complete. of operations, it is numberly especied that a complete and controlled that in them No. 8. However, the nature, number of disposition.of. information or operation on the other hand, the description of the paper daties of certain other employees may should not be fully separted on this form. In these cases a general statement of duties the No. 8 so as to show the level of responsibilities involved and enable ecciences at stand the nature of your position. No names, operational techniques, objectives or pury should be included. S. I. HAVE OF EMPLOYEE LID providing of any Properties, Capel S. 30 September 1964.
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ANDREW K. REUTEMAN 15 October 1964 5.41 202 CHINIETE \*\*\* YINU: SECRET Obove and greated out 

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11 January 1961

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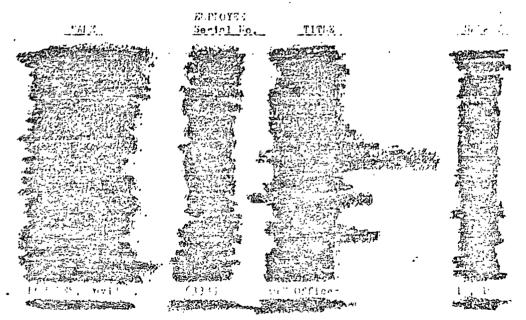
્લાઇ : માન્ય, તાર્

14-00000

CUBJ 407: Attitional Commensation in Lieu of Overtime segment

747: Less dated 11 Jinuary 1961 from FSA/DE to DD/S, entroved by PD/S, Subject: "smalloyee bonefits for JPATA Personnel"; Int Less dated 22 December 1960 from ADD(P) to Denity Director (Dina), Subject: "Garloyee Penefits for Personnel Instinct to PLATE".

In recommon with referenced meromands, it is requested that the remonnel listed below be authorized to receive additional commonstice offective 3 January 1961, but the rate of 150 of their respective a ten of basic rangel commonstion (but not to exceed the masses rate for a Addition of Asset) in lieu of rayment of the regular overtime rates for irregular, unacheduled and frequent overtime.



All the chove employees are or Alletics to Algust 12 10 4.

Compagnition (Contraction)

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# SECRET

1 June 1961 ~

MEMORANDUM FOR: Chief, Finance Division

FROM

Chief, Wi/4/Support

SUBJECT

Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Fremium Fay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:









Distributions

2 - Chief, Finance Division (ea. employee)
2 - Director of Personnel (ea. employee)

Signal :

# S-E-C-R-E-T (When Filled In)

14-00000

12 SEP 1921

			• • • •
MEMORANDUM F	OR:	SA/BR/CPD	
ATTENTION	:		••
FROM	:	Deputy Director of Security (Investigations and Operational Support)	. `
Subject			. ,
•		moralis, Pari	BS.

- 1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Amployee to Staff Agent, GG-14, Operations Officer at JMWAVE, with WII/4.
- 2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.
- 3. Subjects of Covert Security Chearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearence becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR	OR THE DIRECTOR OF SECURITY:									

S-E-C-R-E-T (When Filled In)

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Decuments detel from 1951 15 1975
(EXCLUSIVE OF THOSE FROM 1960-64)

WHICH ARE IN FOLDER FOR REDUCED BY

HSCA.)

SANITIZED CODIES OF THISE FOR REVIEW BY HISCA ARE EXCLUSED HEREWIA

SECRET S. MORALES