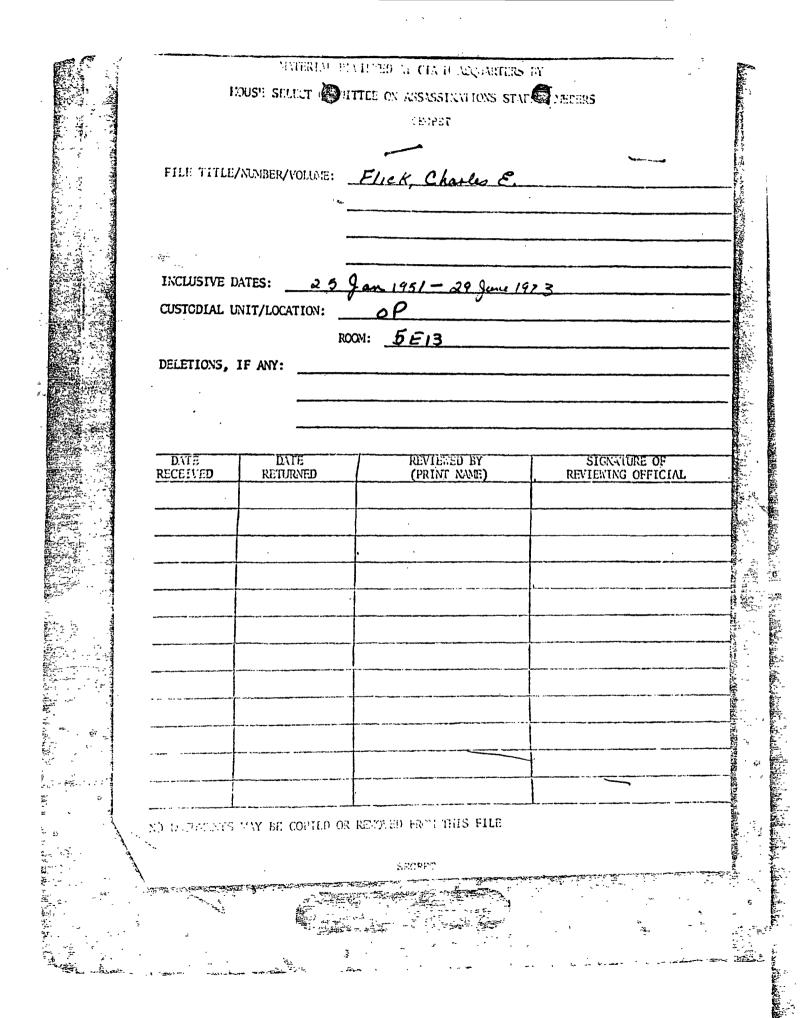
2022 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992



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			25 July 1957
MEMORALIDUM THROUCH	FOR: Chief, Records Office of Perso : Personnel Secur		

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1. Cover arrangements have been completed for the above named subject.

2. Effective <u>immediately</u>, it is requested that your records be properly (blocked) (**powopaned**) to (deny) (antropatedge) subject's current Agency employment by an external inquirer.

-JAS

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Charles Ellsworth FLICK

Chief, Official Cover :: Liaison, CCB

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SUBJECT

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SS. H. 52.59 550-22,59 21 July 1959

File: K-6484

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

SUBJECT : Charles E. FLICK

1. Cover arrangements approximation pleted for the above-named Subject.

2. Effective <u>1 July 1959</u>, it is requested that your records be properly blocked **xxxxpenex** to deny **xxxxxxxxx** Subject's current Agency employment to an external inquirer.

IS PAUL P. STEWART

HARRY W. LITTLE, JR. Chief, Central Cover Division

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(4-13-40)

cc: SSD/OS

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3 0 AUG 1963

MEMORANDUM FOR: Secretary, C3/C3 Agent Panel

SUBJECT:

14-00000

Recommendation for Promotion to Grade 08-13 Charles E, Flick

1. After brief service in Tokyo he performed a variety of functions with different staffs and divisions, thus acquiring broad experience. Since June 1960 he has been on assignment in Mexico City.

2. In Mexico, entry is still the manager of a large technical installation with over thirty employees. The production of the operation is tremendous and it is generally conceded to be the most successful thing of its kind. He manages its international staff smoothly, and all problems that arise are solved on the local scene. Security has been maintained faultleesly. The board a bluft, hearty, confident man without a worrisome fibre in his make-up. He will undertake anything. He has been in grade for five and a half year.

3. It is recommended that the promoted to grade 08-13.

SECRET

W.H. her J C. KONG Chier,

Western Hemisphere Division

SECRET (When folled to) DATE PREPARED REQUEST FOR PERSONNEL ACTION 8 June 1973 TERIAL NOIMERI NAME (Last-Isril-Middle Flic 006830 200 ٢ 8. NATURE OF PERSONNEL ACTION 4 EFFECTIVE DATE REQUESTED S. CATEGORY OF EMPLOYMENT MONT DAY YEAR RETIREMENT (VOLUNTARY) UNDER CIARDS 06 29 73 REGULAR 8. LIGAL AUTHORITY (Completed by Office of Personnel) 7. PAN AND NICA v to v V 10 C 6. FUNDS Public Law 88-643 CF TO V X c 10 a 3135 0990 0000 6 F. ORGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION DDO/WH DIVISION FOREIGN FIELD BRANCH 1 <> MEXICO CITY, MEXICO STATION MEXICO CITY, MEXICO 11. POSITION TITLE 13 CAREER SERVICE DESIGNATION 12 POSITION NUMBER OPS OFFICER 0418 16. GRADE AND STEP 14 CLASSIFICATION SCHEDULE (GS, LB, etc.) 15. OCCUPATIONAL MERIES 17 SALARY OR RATE \$ 23642 GS 0136.01 13 7 18. REMARKS LAST WORKING DAY 29 JUNE 1973. 1 - Security 1 - Finance TRA SIGNATURE OF REQUESTING OFFICIAL DATE SIGNED 188. SIGNATURE OF CAREER SERVICE APPROVING OFFICER DATE SIGNED · Ay 11 -----C/WH/Pers 8 JUN 73 SPACE DELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERFORMEL 73 INTEGRE 22 5141163 24 HOUIRS 25 DAIS OF B.RTH 19 ACTION 20 EMPLOY. 21 16 DATE OF GRADI AFFICE CODING 27 DATE OF LET 13 CODE 0.54 1054 (006 NUMERIC ALPHASETIC 40 DA MO DA ¥Я Yił DA. - 1 10 2411 111 31. SEPARATION 32 CORRECTION/CANETILATION BATA 29 SPECIAL REFERENCE 39. SETTERMENT DALA 33 SECONITY 34 50 20 all Expires BATA COOF TYPE 210 110 DA |--(5(|--(35# |--(3 |-#0#i (001 12 EOD DATA #0 Y۵ MO. 0A 0. BJ, 00.4.0 17 LONG COMP. GALL 38 CADIEL CACEGORT FESTIVALALIN INSUANCE 40 SOCIAL SICURITY NO 31. YET PREFERINCE IS SERT. COMP DATE 39 550-11-5259 6.18 - 8558 HEALTH INS CODE COOP 1 0 - 4641 1-5 PL MO DA YR. MO DA 12. 3000 CO01 PR047 11 11 P 2-10 PT 41 PREVIOUS CONTRACT CONTRACT SERVICE 42. 15AVE CAT. 1 43 FEDERAL TAX PATA 44 STATE FAX DATA (031 PORM FRECUTED COCE NO LAN ETEMPTICHIS FORM EXECUTED CODE 60 TAX STATE DEEP. CODE (001 0-40 PERVIOUS SERVICE 1-80 BRIAE IN SERVICE 1-113 7-80 1-15 2 - Etias in Service (1955 Then 3 YEARS) 3 - Adres in Service (1955 Then 3 YEARS) 4 - Adres in Service (1954) Then 3 YEARS) 45 POSITION COLITEOL CERTIFICATION DATE APTROVED distic _H: 7 2: 43 12 17/3 Jak 2/2/73 -{ 16 12 1 1024 1152 8-72 USE PREVIOUS ED HICH 11-2 MOR SECRET CLASSINGO M 21-0112

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MEMORANDUM FOR: Chief, Western Hemisphere Division

SUBJECT

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14-00000

Notification of Approval of Quality Step Increase - Charles & Flinds

1. I am pleased to send to you the attached official notification of the approval of the Quality Step Increase which you recommended for this employee.

2. The salary increase accomplished by the award of a Quality Step Increase is important and tangible evidence of the esteem in which the employee so recognized is held. However, I believe the commendatory and incentive benefits of this award will be partially lost unless it is presented in an appropriate ceremony which will afford the individual recognition among co-workers and supervisory officials. Also, I believe such recognition serves to inspire other employees to aspire to earning such recognition.

3. Acknowledging that cover problems may soverely limit the manner in which this notice is presented to the employee concerned, may I ask that you arrange to have it presented with such ceremony as is appropriate to his status and assignment.

SECPET

Robert S, Wattles Director of Personnel

EVES GMLY SECRET

1 6 MAR 1965

MEMORANDUM FOR:

SUBJECT

: Recommendation for Promotion to Grade GS-13

Charles S. Flick

Secretary, CSCS Agent Panel

1. WH Division fully endorses the strong recommendation made by Chief of Station, Nexico, for the promotion of Arnold F. from GS-12 to GS-13.

2. The project supported by during the last five years is considered a model in the Agency and a good deal of the credit for such excellence is due to this officer, whose management of the project for a prolonged period of time has been well in excess of that required of a GS-13.

3. Subject is 46 years old and has been in grade as a Gs-12 for the past seven years.

1. 10 Hecheria Desmond FitzGerald Chief Western Hemisphere Division.

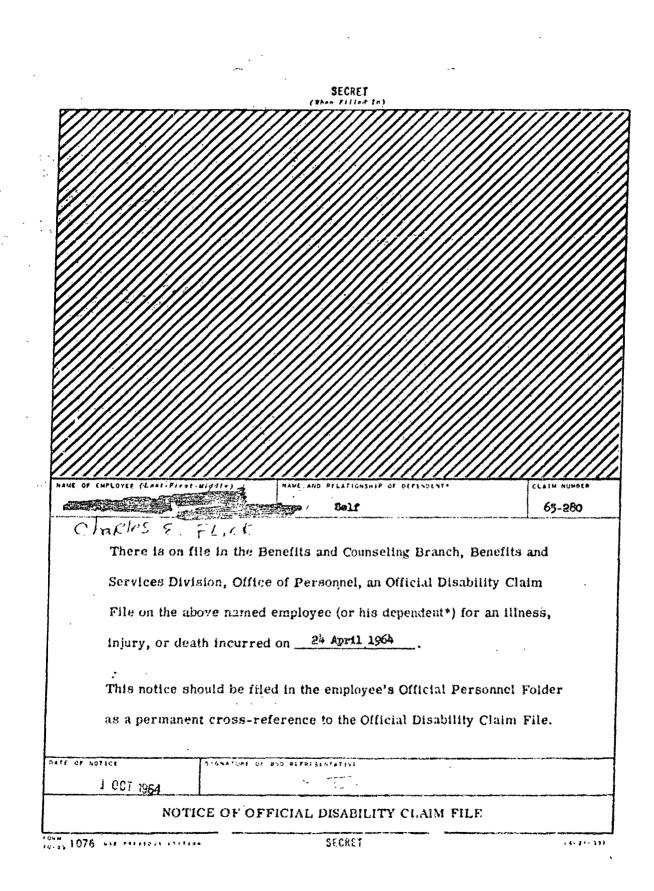
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Chief of Station, Verico City	MICROFILM	
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2. Chief of Station again strongly urges	a that this officer be	
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EVES ONLY

8 November 1963

NENORAHDUM FOR: Secretary, Agent Panel Churles & FL.ck SUBJECT: Promotion of

REFERENCE :

4-00000

Memorandum for: Secy, Agent Panel, dated 30 Aug. '63, Subject: Hominations of Staff Agents for Promotion to Grade G8-13

1. On 30 August 1963 a memorandum recommending the promotion of Manual submitted to the Staff Agent Panel supporting the MR Mision semi-annual ranking of GS-12 Staff Agents. In view of recently received information, I feel even stronger now that this employee is deserving of recognition by promotion at this time.

2. A representative of the FI Staff has just returned from a visit to the Mexico City Station and reports that ______ is performing exceedingly well on the duties and responsibilities assigned to him. I as very gratified to hear this news and believe that it should be considered significantly by the Staff Agent Panel.

C. King Chief,

Hestern Heatsphere Division

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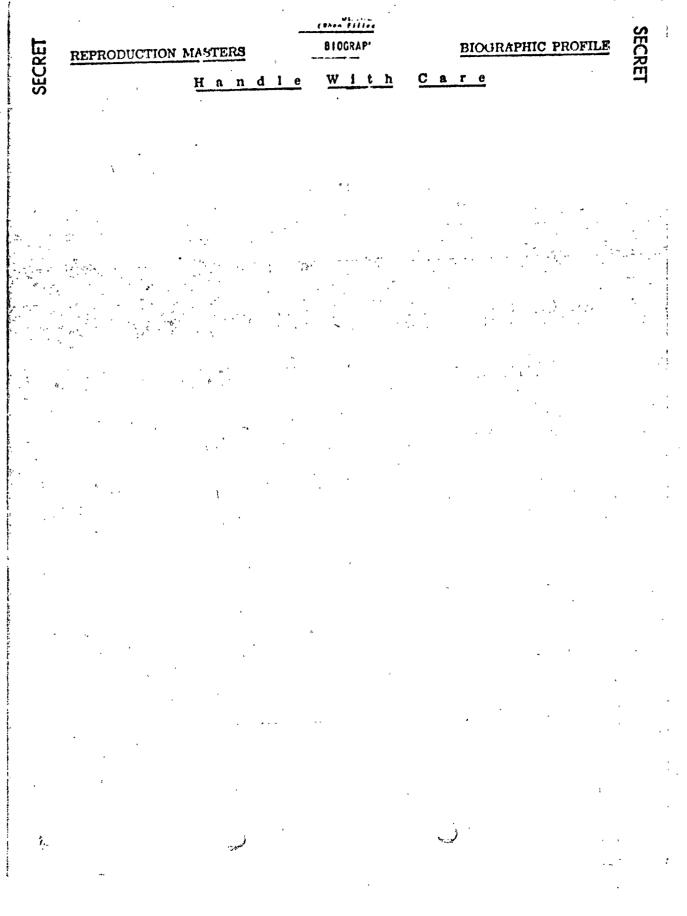
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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 CF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT ş OF 1949, AS AMENDED, AND L-DOL UIRICTIVE CATED & DETERER LOER EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968 NEW 010 SALARY SALARY ORGN. FUNDS GROSTEP SERIAL NAME \$13,849 \$14,837 GS 13 4 51 620 CF 006830 Flick. Jales ŧ 10.2 10 Ψ.Ťr 1.... 40 هملاجله حرمهم فيكافي كالألا فيبعدت الميتارة وألاها عصب أيدهد محد والمالة معتد بالمكالم بالمله معتد بالمكام بالمله جير Ŧ 6. C. S. S. S. Į. Vii "PAY ADJUSTPENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-UCI DIRECTIVE DATED & OCTOBER 1962." EFFECTIVE DATE OF PAY ADJUSTMENTE & OCTOBER 1957 NAME OLD NEW SERIAL DOGN, FUNDS GRASTEP SALARY SALARY 098930 51 620 CF 65 13 4 514,217 \$14,857 Flick Co In E والمصروف ومراجعتهم مسط المعطيني The states of the second • • • • • • · · · · · 10.7% 31.0 ŧ. يل. • 🛹 WH IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAR 37-793 AND JCI NENGRANDUM DATED 1 AUGUST 1930, SALARY IS ADJUSTED AS FOLLOWS, NAME SFALAL CLC ORAN FUNDS 64-57 45 * SALANY 946 ARY 00683c Flick, Cali 51 799 Cr GS 12 4 \$10.420 E 310,970 to 14 - 46

1.** IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAR 37 - 795 AND DCI AERORANDUM DATES - 1 SUGURT 1984 , SALARY MS ADJUSTED 45 FOLLOWS: EFFECTIVE 14 OCTOBER 1984 PUNDS GRIST SALARY NEN , **=** n NA .: E SERIAL JEGN G-ST SALARY Flicke. Charles 4 006830 #33036 54700 CF 12 4 8 9735 12 4 210420 FORTH (N) 1 C) WM 1. Serial N INCO NOW 5 283090 64 700 CF C68.34 OLD SALARY RATE NEW SALARY BATE TIM MATUN , Step Solory Last EH Date Orade 5400 Salary Effective Date PSI ISI ADI GS 12 3 8 9,479 03/05/61 GS 12 4 5 9,735 09/02/62 Joseph Bl. / NO EXCESS LNOP / / EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD 1. / IN LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY ì PAY CHANGE NOTIFICATION 0 61 350 Utimiate Providus Edition المستخلفة على من من من من المن المراجع المراجع . والمستخلفة علمة من and the second - - -6.000 0000 ļ Serval 144 ٢F 51 626 006830 1122 251 54-L HEN SALARY RATE ou: 15 Grade 1.1 100 Ft. DV4 1100 34 \$14,217 15/21/67 08/22/68 65 13 4 63 33 3 13,749 הפוריםון נאיינה אייני איינייאיני / NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD AUDITED YOU NO DE THE L WOP STATUS AT END OF WAITING PERIOD CLEPKS MUTIALS 1911 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. DATE Start Contraction that are SIGNATURE. PAY CHANGE NOTIFICATION • * . 1 24.19 Way 145

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"PAY ADJUSTPENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL A9-301 Pursuant TC Authority of DCI as provined in the CIA ACT of 1949. As Amended, and A-DCI policy directive dated 8 october 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962. ·: -

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SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

CDADE	.		Per A	Innum	Rates	s and	Steps			
GRADE -	1	2	3	4	5	6	17	8	9	10
GS-1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4;005	4,140	4,275	4,410	4,545	4,680		4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530		5,830
GS- 5	5.000	5,165	5,330	5,495	5,660	- 5,825	5,990	6,155		6,485
GS- 6	5,505	5,690		6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,200	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330 -
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16.460	17.030	17,600	18,170	13,740	19,310	19,880	20,450	21,020	21,590 -
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	
GS-17										
GS-18	24,500									

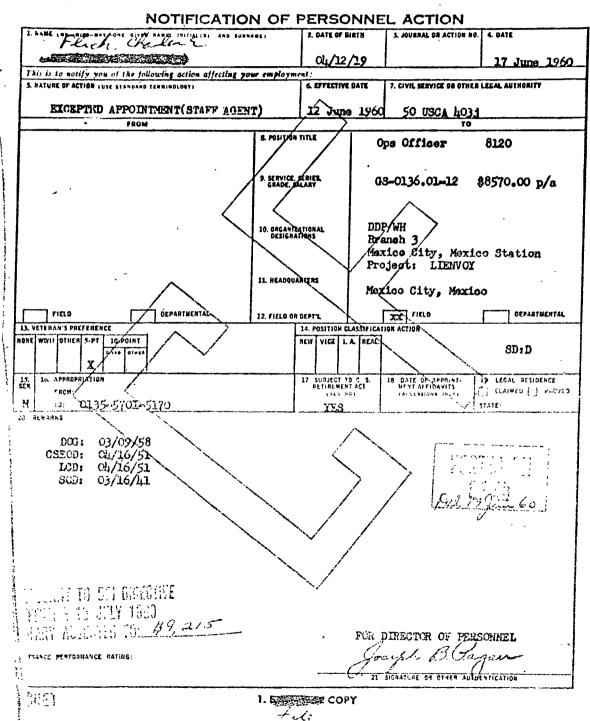
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He has frequently been made privy to matters which would not normally be revealed to the Station or come to the Station's attention in the routine way. This is due to his closeness to the indigenous personnel connected with the operation and their acceptance of his "in" with the powers that be.

Overall, Subject contributes in a very strong way to the operation. Without him the operation and the resulting relationships may well have been lost some years ago. It is hoped that his personal desires will lead him to remain with the project for some years to come.

Reviewing Comments:

'I agree to all of the above. These who are unaware of it should know that subject spont many years, until last January, having to work with an unploasant, venal, untruthful, and lazy supervisor of the operation. (The new president fired Him.) Subject went through those years of unpleasantness without ever losing sight of the agency's needs. Now, circumstances are more pleasant but subject is as keen as ever to be sure that the work is dono in a way responsive to our requirements. He has done fine work over the years and he maintains the same high standards for his own performance and this influence carries over to his Mexican opposite number. I am convinced as ever that he deserves a promotion as he has in the past. He has been six-and-a-half years in grade since 23 May 1965, to be exact. We are putting such a recommendation forward. (Picase note that he is being given an overall S. In past years he was given "O's". The change is not in his performance, which is as fine as ever. We simply are not throwing O's around.)

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SECTION C

Indicate significant strengths or weaknesses idenonstrated in current position bees no in projer perspective their relationship to overall performance. Store suggestions male for inprovement of mark performance, fore recommendations for replacing Course on on foreign language competence, if required for current position. Amplifyer and row of the given in Section B to provide bras basis for determining future personnel action. Minner of performance of management of upersons y duries and cost competing in 12 x use of personnel, porce, equipment and lunds, must be commented on in section. If ever nace is needed to complete faction C attach a separate definition of the management of the section of section. If every have a section of the complete faction C attach a separate definition of the management of the section of the section.

For the record, it must be stated that the rating officer has only worked with Subject since 26 July 1972 and the ratings listed in Section B are intended to cover the period of 26 July through 30 October 1972. However, it is also stated at this time, after having reviewed Subject's last two fitness reports, that Subject's former rating officer who departed PCS in July 1972 would probably concur in the ratings for the entire time span of this report.

Subject has been running the same delicate operation for the past twelve years and his performance then and now continues at the strong to outstanding level. Subject is constantly on the alert to protect our equities in this operation and this alertness is clearly demonstrated in the way he handles his relations with his Mexican counterparts. While they treat him as "one of them", they do not overlook the fact that he is BKCROWN and the inside supervisor of the operation.

Subject's ability to maintain the outdated and overused equipment in this operation is outstanding. His high degree of capability in equipment maintenance is definitely a money saving factor to the operation. Subject maintains a first echelon maintenance program and has a fixed schedule for dismantling, examining and repairing worn parts before the equipment actually breaks down. His perseverance in the maintenance program has saved the operation from ever experiencing a complete loss of SECTION D CERTIFICATION AND COMMENTS (cont'd)

BY EMPLOYEE I. I CERTIFY THAT I HAVE SEEN SECTIONS A. D. AND COT THIS REPORT SIGNATURE OF EMPLOTER 6 Nov 1972 /8./### BY SUPERVISOR F THIS NEPORT HAS NOT BEEN SHOWN TO FUE STAFF, SILE FRELANATION LASE OFFICIAL TITLE OF SUPERVISON 15/. 📽 6 Nov 1972 **Operations** Officer BY REVIEWING OFFICIAL 3. WENTS OF REVIEWING OFFICIAL L Ca

The comments and ratings above are an accurate description of Subject's performance. I have been in a position to review his activities over the past three years and I have found his work to be consistently high. Of particular note I find his concentration on details in reporting and accounting, his availability for emergencies, cooperation and ability in his technical specialty to be commendable. Subject has been in grade since May 1965 and is deserving of a promotion. We will continue to make such recommendations.

	HEAR THE OF MENTAND COLUMN. AND STORE STATES AND STATES
6 Nov 1972	Deputy Chief of Station 237

SECRET

FITNESS REPORT -

SECTION C (CONTINUED)

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coverage due to an overall technical broakdown of the equipment.

Subject has a promptness and security consciousness about the entire operation and making clandestine meetings with his inside case officer that manifests a high degree of professionalism in his character. His dedication to getting the job done rapidly, efficiently and socurely is yet another example of his professionalism. He works long and often extra hours without hesitation and is always available when called upon to perform special tasks.

Subject handles the black bagging of funds and the administrative functions of this operation in an excellent manner. His accountings are well prepared, detailed and always submitted on time. The accountings always roflect Subject's cost consciousness.

In summation, Subject executes all six of the specific duties listed under Section B of this report in a very strong professional manner. Subject is a definite asset to the success that this operation has enjoyed over the years and his absence from the scene for any prolonged time would have adversely affected the operation.

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SECTION B PERFORMANC	CE EVALUATION	· · · · · · · · · · · · · · · · · · ·			
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SECTION C	NARRATIVE COMMEN	TS	
overall performance. State su on foreign language competent basis for determining future pu in the yis of zeropanel, spree Section C, ouroch a reporter s For the rec Worked with Subje B are intended to However, it is al	ign strong mule for improvement of work perform ce, if required for current position. Amplify or e resonnel action. Mannes of performance of mana resonance of poper. Sord, it must be stated that oct since 26 July 1972 and o cover the period of 26 Jul iso stated at this time, af	thereping in proper perspective their relation which perspective their relation which perspective their relation which perspective their relation. Common replain rating given in Section B to provide best it excludes and cost consecutive specificative. If early and cost consecutives to the rating officer has only the ratings listed in Section ly through 30 October 1972. ter having reviewed Subject's	i i y
last two fitness departed PCS in J entire time span		rmer rating officer who ncur in the ratings for the	•
twelve years and outstanding level equities in this the way he handle they treat him as	his performance then and no . Subject is constantly or operation and this alertnes s his relations with his Me	ss is clearly demonstrated in exican counterparts. While t overlook the fact that he i	1
in this operation	is outstanding. His high	lated and overused equipment degree of capability in	-
tion. Subject ma fixed schedule fo	intains a first echelon mai r dismantling, examining an	saving factor to the opera- intenance program and has a nd repairing worn parts befor severance in the maintenance	c
program has saved	the operation from ever ex	operiencing a complete loss o	1
SECTION D	CER FIFICATION AND COM		
1,	BY EMPLOYEE		
DATE	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AN	ID C OF THIS REPORT	-
6 Nov 1972		Thick Calle	, k.
2. MONTHS FUPLOYEE HAS BEEN	BY SUPERVISOR		_
UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BLEN SHOAN TO L	LMPLGYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	-
6 Nov 1972	Operations Officer	/s/]
3.	BY REVIEWING OFFICIAL		
COMMENTS OF HEVILWING OFFIC	SIAL		-
Subjectic parform:	and ratings above are an a	ition to review his activi-	
ties over the past	t three years and I have for	und his work to be con-	
sistently high. (of particular note I find h	is concentration on details - y for emergencies, coopera-	• [-
tion and ability	in his technical specialty since May 1965 and is desc.	to be commendable. Subject	
has been in grade	alle such recommendations.		ŧ
has been in grade will continue to m	alle such recommendations.		
has been in grade will continue to m	official TITLE OF ACVIENING OFFICIAL	TTPED OR PHINTED NAME AND SIGNATURE	-
has been in grade will continue to m	alle such recommendations.		
has been in grade will continue to m ,	official TITLE OF ACVIENING OFFICIAL		
has been in grade will continue to m ,	Deputy Chief of Station	/s/ George A. Fill	
has been in grade will continue to m ,	Deputy Chief of Station	/s/ George A. Fill	

FITNESS REPORT -

SECTION C (CONTINUED)

coverage due to an overall technical breakdown of the equipment.

Subject has a promptness and security consciousness about the entire operation and making clandestine meetings with his inside case officer that manifests a high degree of professionalism in his character. His dedication to getting the job done rapidly, officiently and securely is yet another example of his professionalism. He works long and often extra hours without hesitation and is always available when called upon to perform special tasks.

Subject handles the black bagging of funds and the administrative functions of this operation in an excellent manner. His accountings are well prepared, detailed and always submitted on time. The accountings always reflect Subject's cost consciousness.

In summation, Subject executes all six of the specific duties listed under Section B of this report in a very strong professional manner. Subject is a definite asset to the success that this operation has enjoyed over the years and his absence from the scene for any prolonged time would have adversely affected the operation.

` `			ECRET) [.]				
		· · · · · · · · · · · · · · · · · · ·				EMPLOYEE	SERIAL N	UNBER
	FIT	THESS REPORT				00	6830	
SECTION A	Flick, dr.		ENERAL	· · · · · · · · · · · · · · · · · · ·		1		
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. OFFICIAL POS	IT ON TITLE	······	7. 077/		· · ·	S. CURRENT		
	ons Officer			/wh/Br 1		Mexic	o Cit	у
N. CHECK (X) TY	PE OF APPOINTMENT	TEMPORARY		TTAL	FREPOR	·····		UPERVISOR
	RG VIBIONAL (See Instruct		XX AI					EMPLOYEE
SPECIAL IS	ipacily);			ECIAL (Specifi	and the second se			
IL DATE REPORT	DUE IN O.P.	``		RTING PERIO		↔ 31 Janua		971
ECTION B		PERFORMAN				or canidi		***
U-Unsatisfactory	Performance is unacceptal could range from counsels	ble. A rating in this catego	pry requires in	nmediate and pa	annet or	dial action. The	nature of	the octros
M-Morginal	or proposed in Section C. Performance is deficient in							•
	taken or recommended the	wid be described.		-		a waanoo 4 0	ma remedi	or ormone
P-Proficient S-Strong	Performance is satisfactory Performance is characterim	•	-	he manner expec	:ted.			
O-Outstanding	Performance is so exception	nal in relation to requireme		t and in compar	rizon to the	performance of	others doi:	ng similar
· ·····	work as to warrant special		FIC DUTIE	<u>ζ</u>				
anner in which en ith supervisory a PECIFIC DUTY MC MAINTENAI	nce and repair	ic duties performed du specific duty. Consid rated on their ability 1 of all equi	ring the rati or ONLY of to supervise pmont L	ng period. Ins loctivoness in (initicate num	abor of am	nce of that du players super	ay. Alte	RATING LETTER
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SECTION C

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NARRATIVE COMMENTS

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in this basic and important activity through the recent change of government. There is little doubt in our minds that the new principals of the GOM appreciated in a very genuine way the professional standards which Subject alone was responsible for in this operation (their own representatives had been less than effective) and opted without hesitation to continue with us in the operation and to retain Subject in his position as the individual technically responsible.

Therefore, we look forward to having the services of Subject indefinitely and so long as it is in his own interest to remain here; we know it has been, is now and will continue to be in the best interest of JKLANCE.

COMMENTS OF REVIEWING OFFICIAL

The Station needs him, cannot do without him and cannot find any fault in his performance. Perhaps from his limited technical standpoint he is outstanding.

Received by CP, TD/PPB

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SECTION C	NARRATIVE COMME	ENTS	
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NARRATIVE COMMENTS - continued

Station Officer by 0800. He has not been known to complain about, such early working hours or the long hours involved.

Subject also is responsible for paying the salaries of the assets and accounting for operational expenses and local procurement. As mentioned in previous Fitness Reports, he is very cost-conscious and diligent in carrying out his administrative responsibilities.

This Fitness Report should be considered in conjunction with the last Annual Report which was forwarded in January 1969 and which is still valid as far as ratings and narrative comment are concerned.

SECTION C

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SECTION C	NARRATIVE COMMENTS
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the LIENVOY liste	seven years, this officer has been And outbill bis Sofficer for ning post. He was promoted to 93-13 on 23 May 1965 and he
care and maintena over 35,000 hours	ora his duties with exceptional proficiency particularly in the nee of the technical equipment. This eddladd thas run for without a sajor breakdown.
payment of agent	to maintenance of the equipment, this officer dispenses funds for salaries and operating expenses. works continuously with indigenous personnel and has maintained
a smooth working a life of a Staff A	relationship. He has adapted well to living outside and to the gent.
of transcripts whi This project has l of positive intell	this project produced 8,644 reals of raw take and 18,766 pages ich accounted for a considerable volume of positive intelligence. been cited by Eeadquarters as outstanding for its production ligence and for the procedure used in processing the raw take. rformance has made a major contribution to the effectiveness
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	CERTIFICATION AND CONDENTS BY EMPLOYEE
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SECTION A FL-of Chr. Low C.	GENERAL	4. URADE 8. 50	
S. OFFICIAL POSITION TITLE	12 Apr - 1919 M	GS-13 D	
Ops Officer	DDP/WH/1	Mexico City	
. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPO		
CAREER RESERVE TEMPORARY	XX ANNUAL	REASSIGNMENT S	
SPECIAL (Specify):	SPECIAL (Specify):		
11. DATE REPORT DUE IN D.P. 28 February 1968	12. REPORTING PERIOD (From-		
	NCE EVALUATION		· · · · · · · · · · · · · · · · · · ·
positive remedial action. The nature of the probation, to reassignment or to separation.A - AdequatePerformance mosts all requirements. It is a excellence.P - ProficientPerformance is more than satisfactory. Des S - StrongS - StrongPerformance is characterized by exceptional	 Describe action taken or propose intirely satisfactory and is characte sired results are being produced in a 1 proficiency. 	d in Sociion C. rizod nottion by deficion i proficiont manner;	cy not
O + <u>Outstanding</u> Porformance is so exceptional in relation to others daing similar work as to warrant spoc	tial recognition.	mparison to the performa	nce of
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who puts in long h	ours (beginning before se	even a.m.) In the fulfillment
the effectiveness	of this project.	
SECTION D	CERTIFICATION AND COM	MENTS
le	BY EMPLOYEE	
· ··/ (ERTIFY THAT I HAVE SEEN SECTIONS A, B,	
16 Jan. 1968		Charles & flicky
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INDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN T	AMPLOINE, GIVE EXPLANATION
ATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
16 Jan. 1968	Ops, Officer	Ann L, Goodpasture
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NARRATIVE COMMENTS

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his requests. His ability to supervise the proper handling of the equipment is again verified by the number of hours each piece of machinery has operated. Subject officer has a working knowledge of the Spanish language which enables him to conduct pertinent conversations with the local agents.

The officer is responsible for paying the salaries of the agents, local procurement and other operational expenses. He has proven to be notably cost-conscious in carrying out this responsibility. His monthly accountings are accurate and submitted in regulation form.

Subject officer's overall performance makes a major contribu-tion to the effectiveness of this complex and valuable technical project.

This Staff Agent was promoted to his present grade on 23 May 1965.

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	****	(• • •	n Filled I	•)		EMPLOYEE	SERIAL NUMBER
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A - <u>Adequate</u> P - <u>Proficient</u>	positive remedial action probation, to reassignm Performance meets all excellence. Reformance is more the	nent ar to separation, raquirements, it is on an satisfactory, Dasi	Describe a tirely satis red results	ction taken (loctory and I are boing pro	or proposed s character	In Section C ized noither	by deficiency nor
5 - Strong	Portormanco Is charact		•				
0 - <u>Qutstanding</u>	Porformance is so exce athers doing similar wo	will as to warrant speci	al röcogniti	011		Partson to th	A heriormance of
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SECTION C	NARRATIVE COMMENTS a or weaknesses demonstrated in current position keeping in proper perspective, their relationship h
overall performance. State au- on foreign language competence basis for determining future per in the use of personnel, water Section C, ottach a separate This Staff A Project and ha he has shown t	regestions made for improvement of work performance. Give recommendations for tralifing. Convien ice, it required for current positions. Amplify or expluin ratings given in Section B to provide best ereconnel action. Manner of permission of managerial or supervisory duries and cost consciousness e. equipment and funds, must be commented on, if applicable. If estimations is needed to complete
ment problems a manner. This f	cer has shown an outstanding ability to diagnose equip- and to resolve same in an expeditious and thorough is ovident by the fact that the equipment has operated hours without a major breakdown which would cause a coverage.
baschouse and a case officer on the product, he morning in orde contact.	de case officer, he protects WOFIRM's interest in the also logs and delivers the product to the in-Station n a daily basis. Because of the perishable nature of o must report for duty before 0700 hours each work er to log and deliver the production to the Station works continuously with indigenous personnel and
supervises thei	Ir use of the equipment. He has developed a smooth
	onship with these agents and they are responsive to (continued)
SECTION D	CERTIFICATION AND COMMENTS
SECTION D	CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
SECTION D	CERTIFICATION AND COMMENTS BY EMPLOYEE
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ADMINISTRATION -- Include USE (Y

NR-CPD

28 June 1973

MEMORANDUM FOR: Mr. Charles E. Flick

THROUGH : Chief, WH Division

SUBJECT

14-00000

: Certificate of Merit

1. I am pleased to notify you that the Certificate of Merit will be conferred on you in recognition of the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memorandum from the Office of Security.

2. The award will be presented to you at a ceremony to be held in the near future. Members of your family, Agency associates, and intimate friends who are aware of your Agency affiliation may attend.

3. Invitations to the ceremony will be extended by the Executive Secretary, Honor and Marit Awards Board, extension 3645, room 412, Magazine Building. Please send to that office the names and phone sumbers of the guests you would like to have invited, and indicate any dates on which you would not be available for such a ceremony.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

Att

Distellution:

0 - Addressee

1 - C/WH

1- OPF w/form 600

1 - Exec Sec/HMAB

1 - Recorder/HMAB

ADMINISTING TO A MARK ONLY

DEPARTMENT OF THE ARMY OFFICE OF THE ADJUTANT GENERAL U. S. ARMY ADMINISTRATION CENTER ST LOUIS. MISSOURI 63132

LO USAR: T-07-23191

14-00000

10 July 1967

SUBJECT: Active Duty for Training

TO: MAJ CHARLES E FLICK 01 640 454 SIGC USAR Con Gp (Mob Des) USAAC Apartado 41510, Correo Admon #41 Mexico City, Mexico

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TO 145. By direction of the Secretary of the Army, you are GRDEPED TO ACTIVE DUTY FCP TRAINING for the period indicated, plus any allowable time necessary to perform travel. Travel indicated is necessary in the military service. You will proceed to the organization and tration to which attached in sufficient time to report on date specified. Upon satisfactory completion of the period of active duty for training indicated, unless somer relieved or extended by proper authority, you will return to the place where you entered on active duty for training and stand relieved therefrom. Travel by public Carrier (land, sea, or air) is authorized. This is a permanent of permanent change of station beight allowance is with authorized. This is a permanent of permanent change of station beight allowance is with authorized. Shoment of the training installation in accordance with previous instructions. At least one copy of orders will be carried person in your immediate cossession subsequent to departing for the training site until return home.

Accounting classification: FY69 2182070 32-1215 P3221.2000-11, 12 P3226.0000-21 \$49092 ON AA-C370 Subject to Availability of Funds

Attached to: USA Element (SD5888), HQ, USSOUTHCOM Quarry Heights, Canal Security clearance: TOP SECRET Zone dy/w Intel Directorate J2 . Reporting Place: See attached to

Home of record: Same as above

23

DISTRIBUTION:

C 5 Plus 10 JICS

Social Security No: 550 22 5259

Reporting date: NLT 0800 hrs 17 Jul 67

Authority: 10 USC 270 (a) (2) MCS: 2120

12 days Period of duty: (Excl of tvl time)

Basic Pay Entry Date: 3 Jan 41

Special Instructions: FO making payment under the above allotment will mail 1 copy of the paid voucher to: 253b CO 1646 Mob Dsg Det (STAFF: JICS) P. O. Box 24, Ft Myer Station, Arlington, Virginia 22211-

BY ORDER OF THE SECRETARY OF THE ARMY:

Adjutant General

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SECRET

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·	7. NUMBER AND AGES OF DEPE		EL WITH YOUI	<u></u>		208		
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-	5. LIST YOUR MAJOR DUTIES D	DURING CURRENT TOUR (eve special n	ote on transmitt	al form).			
	(also stlach poreonal co	over questionnaire in	accordance w	· IFN CS1+F 240-8)				
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SECRET 11. PREFERENCE FOR NEXT ASSIGNMENT: DESCRIDE BRIEFLY THE TYPE OF BORK YOU BOULD PREFEB FOR 4575 ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE HORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHICKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 6 3 (*for 1st, 3nd, and 3rd cho*ice) in remaining boxes. Complete All Alternate choices and options in all cases even though you are requesting an extension of your Tour. 118. EXTEND TOUR_ _MONTHS AT CURRENT STATION TO __ (DATE) BE ASSIGNED TO HOUTES FOR A TOUR OF DUTYS INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE, XEX RETURN TO MY CURRENT STATION TO BE COMPLETED BY FIELD STATION IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT. INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: 12. It is very strongly recommended and requested that this officer be allowed to return to his present position for another tour, after home leave. He would be one of the most difficult persons in this Station to replace; ho is peculiarly and very excellently fitted for the exacting, difficult and very key job he occupies. TO BE CONFLETED BY AFPROPRIATE HEADTH ANTERS OFFICE I.J. IN CONSIDERATION OF THE EXPLANTEANT AND PERFORMENCE OF THE FUPLOSS, HIS INCETTINE FOR NEXT AS HIGHMENT AND THE STREFTING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS HERT. ASSIGNMENT AND THAINING. WH concurs in Subject's request for home leave In May 1968 to be followed by a new tour. DATE 6 hala 68 TITUC/WH/Personnel SIGNATURE _ Henry L FOR USE BY CAREER SERVICE 14. APPROVED ASSICHMENTS Home leave in May 1968 and return to Mexico City for new tour. * *CABLE NO. ____ CARSER SERVICE REPRESENTATIVE SC. R. Educard DATE: 23 FLUSP SECRET .4.7

*	FIELD REASSIGNMENT QUESTION	NAIRE
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NAME AND SIGNATURE OF DIFICIAL AT	HEADQUARTERS	DATE DATE
ERIFY DATA IN ITEMS NOS. I THROU		HAN The whan 19 Aug 1963
	TO BE COMPLETED BY EMPLOYEE	
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2 Apr 1919 GS-12	Staff Agent	July 1960 25 June
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OTHER DUTY STATIONS OR FIELD BASE		TC. EXPECTED DATE OF ARRIV
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C. INCICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT & IN THE BOATS DELOP.	instating numbers 1 2 And 3 (for jut, 2nd and 3rd choice)
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187. CHOICE WH-Mex Deskme, cas	ICE TSS- WH DEBKARD. ENDICE WE-5
INDICATE CHOICE OF OCOGRAPHIC AREA OR SPEC	
187. CHOICE IND. (19)	ICE
10, MON NUCH LEAVE DO YOU DESIRE BETBEEN ASSIGNMENTS?	INDICATE NUMBER OF BORK DAYS
11. INDICATE THE HUNSER AND AGE OF DEPENDENTS THO TILL	BE TRAVELLING OR MOVING BITM YOU:
Wife; Son, Michael, age 17; Son, Ch	ristopher, age 12.
114. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SIT Assignment	WATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR WELT
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•	ignment. He has performed excellently
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WHD recommends one year exter	astop of present tour.
In subsequent correspondence	
to the extension.	
S. NAME OF CARTER SERVICE OFFICER OR PERSONNEL OFFICER	SIGNATURE
ROBERT D. CASHMAN	
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SECRET FIELD REASSIGNMENT DUESTIONHAIRE OU NOT COMPLETE FOR HEADSLAFTERS USE ONLY AUTHENTIFATION OF SIGNATURES ANY FERIFICATION OF ITEMS I THENSER 7, BELOW: HANG the ME. HR Server, Fe, CK PATECOLON 1100 3.1) HANT OF SUPERVISOR (1140) DATE (from itom 5.2) 21 June 1963 Winston M. Scott with Structure of Official At Mean Operations Authority Data in items mos. I through 7, second Veniry Data in items mos. I through 7, second W.S.RENEHAN 21_June_1963 DATE 19 Aug 1963 TO BE COMPLETED BY EMPLOYEE Ta. DATE OF PCD APRIVAL IN FIELD ON THIS TOUR July 1964 JS Jack KCO To. EXPLOID DATE OF DEPAR-TURE FROM FIELD TC. EXPECTED DATE OF ARRIVAL 1. DATE OF BININ 2. GRADE S. CARENT- POSITION TITLE AND GRADE 12 Apr 1919 G8-12 Staff Agent S. CURRENT STATION OR FIELD BASE 4. SERVICE DEBIGNATION (If known) Mexico City S. OTHER DUTY STATIONS OF FIELD SADES DUBING CURRENT TOUR AT HEADQUARTERS PCS None E. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUS OF DUTY (see special note on Trenomistal Form); Staff Agent reponsible for supervision of 30 line telephone intercept center, with responsibility for all administrative and financial aspects of the center. Responsible for the supervision of 10 Mexican agent monitors and transcribers and maintenance and service of all technical equipment used in the project. 9. PREFERENCE FOR NEXT ASSIGNMENT: WHITE & WRIEF DESCRIPTION OF THE FIPE OF NORR YOU BOULD PREFER FOR YOUR NEXT ASSIGNMENT .F IT DIFFELS FRUM THAT INDIPATED IN ITEM NG. 8. ABUVE. IP YOU HAVE NORE YAR ORE PREFERENCE, INDICATE YOUR CHUICES. 1. Assigned to WH Division, Mexican Deak, as desk officer with repossibility for technical operations. 2. TSS Division, assigned to WH Division desk. 3. Any position where it is felt that I can best serve the organization. D. INDICATE WHAT TRAINING YOU BLLIEVE YOU SHOULD HAVE IN ORGER "? INCOLASE YOUR VALUE TO THE SEGNIZATION (refer to catalog of courses, if annitable): 1-10 202 COARCUITE FACALOUS (4) SECRET

SECRET D. PATTARENCE FOR NEXT ACTIONMENT (continged) INDICATE YOUR PETFORMEE FOR WEST ASSIGNMENT BY INSTRIING NUMBERS 1, 2 AND 3 (for fat, 2nd and 3rd choice) IN THE BORES BELOW: WETURN TO MY CORRENT STATION DE ASSIGNED TO HEADQUANTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, 181. CHOISE WH-Mex Doskano, CHOICE TSS- WH Deskano, CHOICE WE-5 BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC ANEA OR SPECIFIC STATION, BASED ON GUALIFICATIONS! 197. CHOICE ____ _ IND. CHOICE_ _ SRO. CHOICE 10. HOW MUCH LEAVE DO YOU DESIDE BETBEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS _____ 11. INDICATE THE NUMBER AND ARE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU! Wife; Son, Michael, age 17; Son, Christopher, age 12. 116. INDICATE ANY CHANGE IN YOUR PERSONAL OR PAMILY BITUATION WHICH BHOULD BE CONSIDERED IN DETERMINING YOUR HEXT ASSIGNMENT 12. SIGNATURE: COMPLETE ITEM 109. 3-1. TRANSMITTAL BHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. IS THE COMPLETED BY SUPERVISUR AT FIELD STATION 13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE ENPLOYEE, HIS EXPRESTED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: It is requested that, if at all possible, this employee be given the job of his preference as his next assignment. He has performed excellently in Mexico. 14. SIGNATURES COMPLETE SIFE MO. 0.2. PRANSMITTAL SHEET, TO INDICATE CONFLETION OF THIS PORTION OF THE FORM. TO HE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS IN CONSIDERATION OF THE FAST EFFICIENCE AND PERSORMANCE OF THE EMPLOYEE, HIS EXPRESSED PRIFEMENCE FOR NEXT ASSILMMENT AND THE STAFFING REQUIRIMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR PERCHARMINATIONS FOR HIS REAT ASSIGNMENT AND TRAINING! WHD recommends one year extension of present tour. In subsequent correspondence make has agreed to the extension. MANE OF CAREER SPANICE OFFICER OF PERSONNEL OFFICER STONATURE ROBERT D. CASHMAN Deren DATE FOR USE OF CAREER SERVICE 17. FAPLOYEE [AAS [HAS HOT BEEN HOTIFIED OF PLANNED 18. REFERENCE REASSISANT DISPATCH NO 13. TYPED OF PRINTED NAME 29. SIGNATURE 22. DATE 21. 11711 1119 63 23. CONNENTS ed in HMMs 3031 Timen appe 24 Jod 63 SECRET . .

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1. N. W.

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15 March 1963

MEMORAHDUM FOR: Socretary, CS/CS Agent Panel

SUBJECT:

14-00000

Recommendation for Promotion to Greate 08-13

SFORET

FLick

1. After brief service in Tokyo he performed a variety of functions with different staffs and divisions, thus acquiring broad experience. Since June 1960 he has been on assignment in Mexico City.

2. In Maxice the size of a very large technical operation with soveral dozen employees. The productions of this operation is treasendous and the technical problems to be net are intricate. The production is treasendous and the technical problems to be net are intricate. The production is the project and its many native staff experts smoothly. No problems seem to arise. Security has been maintained faultlessly. The product is a bold, bluff, and hearty man without a vorrisome fiber in his make-up. He is capable of many kinds of work and will try enything.

3. It is recommended the second be promoted to grade CS-13.

K W Herker J. C. KING/17 Chief, Western Homisphere Division

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23 May 1960

MEMORANDUM FOR: Chief, FI

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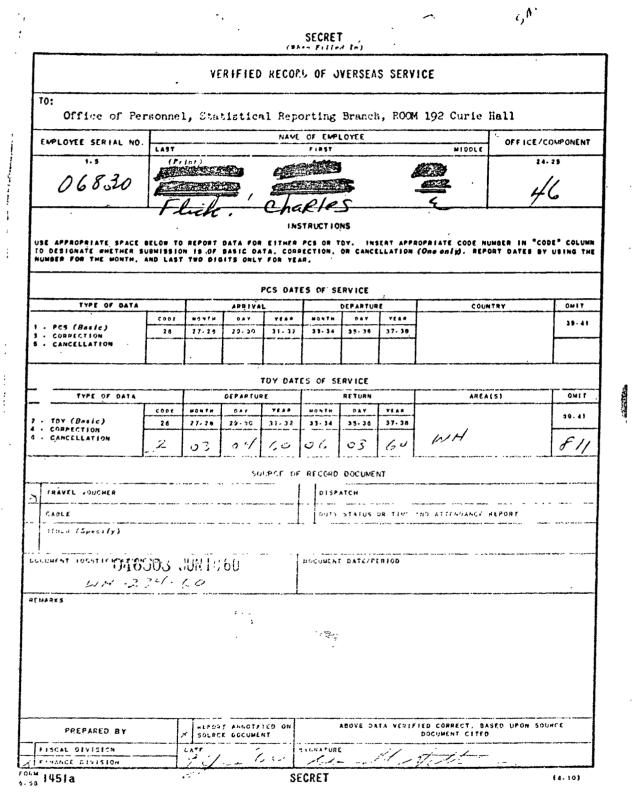
SUBJECT 2

Comments on attached agenda list dated 19 May 1960. charles E. Flick

1. _____ is the principal case officer and technician handling the LIENVOY operation in Maxico City. As you know, we are avaiting the response of the Chief, WH division to the Chief, FI 's recommendation, 17 May 1960, that we gradually withdraw from this operation. I would suggest that the proposed change of status for from SE to SA be postponed pending the decision ro the future of the LIENVOY operation.

DC/FL/OFS

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S=8-C-R-E-T June 1960 Date THIS IS TO CERTIFY THAT I AN AWARE OF THE PROVISIONS OF REGULATION 20-165, DATED 10 FEBRUARY 1959 CONCERNING THE PERSONAL CONDUCT OF AGENCY EMPLOYUSS OVERSEAS. le

2-8-0-8-8-7

S-E-C-R-E-T (When Filled In)

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MENDRANDUM FOR: Chief, Contract Personnel Division

ATTENTION : Dot Kreinheder

FROM

14-00000

: Deputy Director of Security (Investigations and Support)

SUBJECT

Flitt	Jales	<
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1. Reference is made to the memorandum dated 16 May 1960 1. which a covert security clearance was requested to permit Bubject's conversion from Staff Employee to Staff Agent, GS-12, DDP, WH/3, Operations Officer in Mexice City, Mexico in connection with Project LIENVOY under non-official cover.

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of covert security clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a covert occurity elegenance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you bould desire at a later take to change the status of use of this individual, a request for chematics to cover may proposed change should be substitute so this office.

5. This elements 'comes inclid in the event the Subject's services are not utilized within six months of the date of this remorandum.

FOR THE DIRECTOR OF SECURITY:

hanten F. Bere ersted H. Hall

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