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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

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SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to everall pertermines. State sungestions and for improvement of work period mance. Give recommendations for training. Comment on fortigh language competence, if required for current position. Amplify or explain ratings given in Saction B to provide best basis for determining future personnel action. Mannes of performance of managerial or supervisory duties and cost consciousness in the use of personnel, water, equipment and lands, must be commented on, it applicable. It estra space is needed to complete. Section C. affects a separate sheet of paper. During most of the period reported on, Subject was concerned with administrative problems associated with the phase—out of the Station. Despite the consequent operational full, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations.

It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, though his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his

assignments. He is a definite asset to WOFIRM.

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SECTION D	CERTIFICATION AND COMMENTS
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3.	BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFIC	TAL

The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

24 April 68 Operations Robert Moore

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SECTION C	NARRATIVE COMMENTS	
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continued to prod executed three in with the two team	uce at his previous high level and he has planned and telligence collection operations against a denied area s under his supervision and direction. His leadership	-
group morale at a forced inactivity	o a large degree, enabled him to maintain his commando high level under the difficult circumstances of en Subject's indigenous agents respect him and are his instructions to the letter. Subject's seemingly	
limitless resource demonstrated prof	efulness, drive and initiative coupled with his iciency for this type of work mark him as one of the to the Rater who is ideally suited to this particular	
type of agent has During the repo tration boat teams	dling on a day-to-day, face-to-face basis, orting period Subject has committed his four infils on a total of seven operations and excellent results	
and tochniques in requests. His repo	I. He has conducted extensive testing of equipment support of Station requirements and Headquarters orting after these field tests has shown that his	
strong in this dat	has improved to such a degree to warrant a rating of ty. security conscious and has demonstrated his effective— personnel, equipment and operational funds. Subject	
has not had the be definitive language	enefit of formal language training and does not have a se capability. In view of his long tenurs of field assignated with WOFACT, it is recommended he be given	n-
SECTION D	CERTIFICATION AND COMMENTS	
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28 June 1967	Irving C. DEVUONO signed in pseudo on 11d, transmitt	al
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Commando Group, I	nes to show professional ability in handling the a addition he has been deeply involved in planning	
nnd executing inte	elligence gathering operations. He has adapted to is performing overall in an outstanding manner.	
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NT G	SPRICIAL TITLE OF REVIEWING SPRICES TO PROVE TO STEEL BOOK OND FIRMER, 44	
1.1.2.3.1067	Chief, Special Operations file, trai	oe. n≅.

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

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Indicate eignificant strongths as weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions such a firm provement of work performance. Give recommendations for training. Comments of averall performance. Give recommendations for training. Comments on locally language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Magnet of performance of magnetical or expensions day division and cust consciousness in their set of personnel, space, equipment and founds, must be commented by if applicable, it extra space, is needed to complete Section C, attach a separate sheet of paper. DUFING THO PETIOD OF this report Subject INS continued to show an outstanding proficiency in the supervision of the. Field Agents under his control. He has continued to maintain the morate of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations In the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing now equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. Ho is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D	CERTIFICATION AND COMMENTS						
1.	BY EMPLOYEE						
. ,	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT						
DAYR 1, Dep. 19667	SIGNATURE OF EMPLOYER						
7777376	Val Irving C. 200000 (stoned in pseudo on Field Transmittal)						
2.	BY SUPERVISOR						
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18 Months							
DATE	OFFICIAL TITLE OF SUPERVISOR TYPEO OR PRINTED NAME AND SIGNATURE						
1 becember 1966	Chiof, Special Operations /8/ (signed in pseudo on Fild. Trans.						
<u> </u>	DV DEVIEWING OSCICIAL						

COMMENTS OF REVIEWING OFFICIAL

SECTION

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

DATE	CPPICIAL TITLE OF BEVIEWING	GEFICIAL TEPED OR PRINTED NAME AND SIGNATURE
		/s/ Robert B. Moore
17 brch 1967	Deputy Chief of S	Station Coloned in pseudo on Fli. Trans.

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Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commande Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station, He has spont long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D	CERTIFICATION AND COMMENTS						
1. BY EMPLOYEE							
	I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT						
DATE	SIGNATURE OF ENPLOYEE						
17 February 1966	/e/ Irving C. DEVYONO (signed in pseudo on Field Transmittal)						
2.	BY SUPERYISOR						
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6 Months							
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OF PRINTED NAME AND SIGNATURE						
17 Feb. 1966	Chief, Special Operations /o/ Hugh R. DENDY Branch (signed in pseudo on Fld. Trans.						
3.	BY REVIEWING OFFICIAL						
See Attachmor							
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TIPED ON PRINTED NAME AND SIGNATURE						
19 February 1966	Deputy Chief of Station (signed in pseudo on Mid. Trans.)						

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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SECTION C	HARRATIVE COMMENT

Indicate significant strengths or weaknesses domainstrated in current position keeping in proper perspective their relationship to overall parformance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on landin language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. <u>Honese of performance of managerial or supervisory duties must be described.</u> If applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect his and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandes, he thinks clearly and is a versatile individual in the PH field.

SECTION D	CERTIFICATION AND CO	DIMENTS				
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· · · · · · · · · · · · · · · · · · ·	CERTIFY THAT I HAVE SEEN SECTIONS A. I	B, AND C OF THIS REPORT				
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2.	BY SUPERVISOR					
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPES OR PRINTED HAME AND SIGNATURE				
• .		Stanley R. ZAMKA				
3.	BY REVIEWING OFFICE	IAL '				
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Jun 23 1965	Deputy Chief of Station	on Freierick J. CKHURST				

Attachment

Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in ail details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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SECTION C HARRATIVE COMMENTS

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Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

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SECTION D	CERTIFICATION AND C	OMMENTS			
1.	BY EMPLOYEE	,			
- 1	CERTIFY THAT I HAVE SEEN SECTIONS A.	B, AND COF THIS REPORT			
DATE	SIGNATURE OF EMPLOYER				
26 Nov. 1963	/s/ Irrdrg G. DEMICMO (cisped in proude on Fld. Transmittal)				
2.	BY SUPERVISOR				
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DATE	OFFICIAL TITLE OF SUPERVISOR	TIPED OR PRINTES HAME AND SIGNATURE			
26 Nov. 1963	C/FM Br., JMMAVE	/s/ Stanley R. ZAMKA (signed in pseudo on Fld. Trans.)			
3.	BY REVIEWING OFFIC	CIAL			
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See Attached Sheet

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26 Nov. 1963

Charef of Station

Ye/ Andrew W. REMIDIAN (signed

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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Sabject's work comes to the attention of the Reviewing Officer on a be-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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ECTION E	NARRATIYE	DESCRIPTION OF	MANNER OF	JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions make to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his patential for resolution and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and 2 to provide the best basis for determining future personnal actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overceme. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F	CERTIFICATION AND	COMMENTS
1.	BY EMPLOYEE	
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2.	BY SUPERVISOR	R
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Date 16 Impost 1962

Career Agent Biographic Data

a.	Pseudonym of agent:	DATESTO,	Irring	С.	Staff or	Division:	TTI
		Last					

b. Date and place of birth: 14 June 1923 Galveston, Toxas

c. Marital status: Varried

d. Relationship and years of birth of dependents:

 Wife
 29

 Daughter
 15

 Son
 11

 Son
 3

e. Citizenship of agent: V.S.A.

(1) If naturalized, when?

(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees, dates, and major:

h. Military service

(1) Country served and years: U.J.L.

22

(2) Branch of service and rank: v. S. hard

Captein

 Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

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(Caregr Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
English	Nativo	Rativo	Untivo
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1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

(1)	Provision	for	periodic step increases	Yes	No
(2)	Provision	for	legislative pay increases	Yes	No
(3)	Provision	for	total offset of cover income	Yes	No
(4)	Provision	for	civil service retirement	Yes	No
			and the second second		

(5) Any unusual provisions (please specify)

No unusual previsions

S-E'-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1961

r: Previous CIA employment:

Years	Type of Cover	CIA Duties	Project	City	Salary
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PORM 444 USE PREVIOUS EDITION

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4. HAVE YOU A MILITARY WOSILIZ	ATION ASSIGN- YES	15. IF YOU HAVE ANSWE	RED "YES" TO ITEM 14, GIVE UNIT OR A	GENCY			
6. INDICATE TOTAL MILITARY SER FOR LONGEVITY PURPOSES INC ING ACTIVE AND INACTIVE SULT	VICE YEARS MONTHS	17. WHERE ARE YOUR S	ERVICE RECORCS SEPTI				
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SECTION XII		MARITAL	STATUS	
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CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the heat of my knowledge and belief. Luarse that any misatifement or amission as to material fact will constitute grounds for immediate asserts all or rejection of my application. I also understand that any false statement made access may be punishable by law (U.S. Cade, Title 18, Section 1001).

I DATE OF SIGNATURES

2. SIGNATURE OF APP

N SIGNED AT (City and State)

SIGNATURE OF WITHESS & Ognati

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX dont (Employment)

Dec. 41 - May 45 U. S. Army- Plateon Set, 2nd Infantry Div., 2nd Recommaissance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnaissance Troop.

\$ELLET

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2 JUL 1971

MEMORANDUM FOR : Director of Versonnel

SUSJECT

: CIARCE Retirement of Mr. Grayeton in Lynch.

65-14, 800, on the Basis of Amiliying Domestic Service

- I. This memorandum submits a recommendation for your approval in purograph 4.
- 2. After more than twenty years of active milliarly service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the implificance hear for his participation in the day of Figurant related activities in the apring of 1961. Because of the sensitivity of his decise in behalf of CIA, his veryods of foreign norvice were not recorded in the usual manner. From August 1961 until june 1968 he was intensively involved as the recruitment, training, schulateration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARDS and corrobenting statements from Classicatine Service officers acquainted with his work, the Classicatine Service Career Dervice Soard concludes that Mr. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those borne by operations officers assigned everseus.
- i. It is, therefore, recommended that Mr. Lyach be designated a participent in the CIA Retirement and Disability System on the basis of qualifying somestic service. If he is accepted for CIARDS, Mr. Lyach will apply for essentially retirement.

Al Ingle | Parimenalines
Thomas H. Parimensines
Departy Intercor for flans



Attachments:

Tab A - Mr. Lynch's request and 3 emilorsements

Tab B - Forms 3100 and 3101

Tab C - Biographic Profile

CSPS/ /irk (1 July 1971)

Distribution:

Orig & 1 - Addressee w/atta 2 - DDP

1 - CSfS/Mott

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SECRET

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJZCT

Grayaton L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated

22 June 1971.

- i. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miamicould be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used	pseudonyms,	safesites	for	meetings,	
				.	

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

SECRET

GRGCP 1 Explicat from hidematic Electrophics and Co. restriction 3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.



SECRET

20 Jrm 5/1

MEMORANDUM FOR: Director of Personnol

SUBJECT

: Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.

The service described is considered comparable to that performed overseas. Wil Division concurs in Invorable action on his request should that be the recommendation of the Board.

(Signal) Tillian in many

William v. Broo Chief Western Hemisphere Division

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WH/Personnel 28 June 71 X7431

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MEMORANDUM FOR: Director of Personnell

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzen as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

\$7,399 t Excluded from anternation es angressing and society of the contract part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Acting Chief

Special Operations Division

- 2

SEGRET

2 2 JUN 1971

MEMORANDUM FOR: Director of Persunnel

SUBJECT

: Request for Designation as a Participant in CIARDS--Mr. Grayston L. Lynch

- 1. It is requested that domestic nervice reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- 2. I entered on duty with the Agoncy on 10 February 1961. I was sent TDY immediately to New Orleans, Louisiana and from there to to prepare WH Division agent obsets for operational missions. On 28 Merch 1961 I departed abound a covert Agency ship bound for Alcaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nichragua via an Agency vessol for the 17 April 1961 landing operation in the May of Figs, Cuba. I was assigned as the Case Officer for the Agency command chip, Cubon Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct Instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Headquarters on 29 April 1961.

SFORET STORES

Floring, I was required to drive an average of 3000 miles per month to provide the necessary handling and support. The major training exercises were no follows: a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents. b. One three day trip to during which I conducted the ground phase of parachute training for arranged for civilian instructors and planes for two parachute jumps per man. e. Two black flights to to conduct parachute training for quring which time, as Chief Instructor, I made two parachute jumps. d. Two black flights to the AFB. for adultional parachute, commando and guerilla warfare training for Both trips were of two weeks duration each and again, I made two parachute jumps. e. Four black flights to for training in weapons and tactice for Training was conducted with all weapons from the . 45 callbre platel up to and including the 4, 2 inco mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lasted from five to 15 days. f. Alght training exercises from three to seven days anoption each were conducted in and around the in Florida. g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys, 4. In addition to the above training exercises I planned and directed 115 netual operations into Cuba during this partod. This a lo nottainet est certain tonin in a safehouse for three days to two weeks proparing for an operation and remaining with them day and night watli they were launched. It also involved receiving the tourn at the conclusion of the mission and again holds ing them in a safehouse for a two day debricking period.

5. In 1965 I set up	an office in	under
to administ	er the Agent group.	I remained in this
office conducting operations	e and treining as bef	oro until April 1966.
My office was moved into the	he JMWAVE Station	at that time, but I
remained under	and my duti	ev continues to be
the same.		

- 6. During the time I was assigned to JMWAVE I has required to participate in numerous voyages aboard Agency ships into international vaters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "cratitable service abroau" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:

a.	Gerald	Oroller.	DDP/NS
b.		_	WHICOG
c.			SOD/CB
1.	William	Broe. (/WH

3. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

SEGNET

- 1. DEVUONO received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annulty will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

PIGUNC 1923 SECRET WARREN TO THE MENT OF THE SECRET

Mr. Grayston L. Lynchois a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana preparing WII Agent assets for operational assignments. In March 1961 he left aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Micaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was some involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch massages received the Intelligence Star. Mr. Lynch sabsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in missexous clandestine activities including agent training, parachute training, weapons training, and planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a G5-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents, therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

EAES UNTA

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MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will--on his own initiative and with whatever assistance and encouragement we can properly provide-make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.

Deputy Chief
Special Operations Division

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MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity

Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

following:	31 De	c 1970		30 April	1971
AGE (DOB: 14 Jun	e 1923)	47 years,	6 mts.	47 years.	10 mts.
CREDITABLE SERVI	CE (Including S/L)	31 years.	8 nts.	32 years	
HIGH AVERAGE (3	Years)	\$19,655		\$20,261	
BASIC ANNUITY:	Per Annum Per Month	\$ 9.979 832		10,478 873	٠
BASIC ANNUITY RE	DUCED FOR SURVIVOR:				•
	Per Annum	9,251		9,700	•
	Per Month	771	÷	808	-
SURVIVOR ANNUITY	: Per Annum	5,488		5.763	
	Per Month	457		480	
	•				

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC	ANNUITY:	Per Annum Per Month	.	8,695 725	\$ 9.145 762
BASIC	ANNUITY R	EDUCED FOR S Per Annum	URVICOR:	8,096	8,500
	-	Per Month		675	708

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SURVIVOR ANNULTY: Por Annum
Per Month

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3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 53 years of age. This amounts to a total reduction of approximately 15%.

Deputy Chief, Personnel Special Operations Division

EVES GILV

Eyes Coile Personal Lefo MEMORANDUM FOR THE RECEOD SUBJECT: Grayson Lynch

Mr. Hole imb called at 4:30 on 1 July asking what wore the procedures to get Mr. Lynch assigned to a Hqs position in SOD. Addition Mr. Holcomb that we would check with Cover and the Chairman, Agent Panel.

Mr. Stange approved Subject's assignment to Military cover at Hqs Building. Mr. Greshem, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above dimminian decision.

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0 6 DEC 1368

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

- 1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JNWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.
- 2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
- 3. Mr. Redmond of Agent Panel and Mr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.
- 4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

TITLE COM

SLURET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

John F. Helpin
Chiof, Personnel
Special Operations Division

MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

- 1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.
- 2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
 - Termination of contract under the 90-days notice clause of his contract.
 - b. Initiation of action for disability retirement.
 - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether bis current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments involving flying.
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

STONED

John F. Halpin Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Grayston Lynch

5

Eyes Waly Personal

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3 JUZ-66 LPL	14,665	65-13/5
90ct 66 PS/	15,113	GS-13/6
13 Aug 67 Pay morene	16,152	65-14/3
31 Oct 67 Contract terminated	16,897 16,897	GS-14/3 GS-11/3
1 Nov 67 Career agent with Civil Service Detirement, LPAs and PSIs.	16,897	08-11/3
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	MEMORANIUM FOR THE RECORD - AT	PRACH TO OFFICIAL PERSONNEL FOLDER
I her	reby acknowledge the receipt of the foli ration from CIA as indicated by check ma	lowing forms and/or information concerning my ark:
V	1. Standard Form 8 (Notice to Federa	il Employee about Unemployment Compensation).
	2. Standard Form 55 (Notice of Conve Life Insurance).	ersion Privilege, Federal Employees' Group
	3. Standard Form 56 (Agency Certific Group Life Insurance Act of 1954)	ention of Ensurance Status, Federal Employers'
	4. Standard Form 2802 (Application r	or Refund of Settrement Deductions).
	5. Form 2595 (Authorization for Disp	osition of Exychecks).
	my separation from this Agen- check to my health and well- Appointment arranged with Of	ght to have a medical examination before ey and of the importance of such a medical being.
	7. I have been informed of "conflict foresee no problem in this regard	of interests" policy of the Agency and concerning my new employment.
	8. Form 71 (Application for Leave).	
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		ghts or Federal Employees Performing Armed
	9. CSC Pamphlet 51 (Re-employment Rig Forces Duty).	ghts of Federal Employees Performing Armed / From Extended Leave or Active Military
	9. CSC Pamphlet 51 (Re-employment Rig Forces Duty). 10. Instructions for returning to duty	

RESUME OF EMPLOYMENT

SAME: Grayston L. Lynch

ZNPLOYED: Central Intelligence Agency 10 Feb 1961 to St August 1876 1977

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project
Manager consisted of supervising 4 Agency
employees and foreign nationals. Employed
in the collection of foreign intelligence and
other operations as directed in the national
interest of the United States Covernment.

Organized personnel for special project to include interviewing and assessing prospective employees, selection of and alring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency Director of Personnel Attn: O.C. Dawson Washington, D.C. 20505 phone = (703) 331-3295

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Granden Line Lynch

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P.O. Box 4426 Brookland Station Washington, D.C. 20017 13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received r call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Bottle.

Of Enclosed one necisets of expenses for my more to also a letter inequesting a thought in the nailene of my retirement the character of the letter own to flow so that my oct check will come here.

Thanks for enoughing the raystand of years.

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Original out to Paul Seedel in RHOJEOR

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UNITED STATES ON SENAIRS

Memorandum

TO : Record

DATE: 27 September 1971

FROM : DC/200/Fors

SUBJECT: Mr. Grayston L. Lynch Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tamm, Florida. He said he was buying part interest in a beat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new" location.

2.	was advised of the ch	ance of Mr. Dynchia	nlang and his
inquiry regarding a change	in cover status.	(SQ)/Securi	ty) subsequently
advised that Fr. Lynch wou			would call Mr.
lynch and brief him on the	subject.	·	

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:

(over)

a. Nr. Paul Seidel, OP/Retirement Division, the officer who processed Nr. Lynch's retirement, is the appropriate local contact for Nr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect Nr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Nr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.

United States Government

Memorandum

TO : The Record

DATE: 8 March 1972

FROM:

Betty R. Weyland

SUBJECT: (

Grayston Lynch

We received a call from x 3066, who is on the Language Training staff, asking how he could get in touch with Gray Lynch. He said he believes armylli Gray did not return a small cassette tare recorder when he left. It is the type of recorder that is issued to each student but is to be returned. I told I would try to get in touch with Gray and would let him know something.

Chief, Contract Personnel Division

THROUGH

DDP/NSP

SUBJECT

Termination of Contract of Irving C. DEVUONO

1. The contract of Irving C. DEVUONO will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.

- 2. The following documents are forwarded in connection with Subject's termination;
 - a. Amendment to Subject's contract providing for a terminal payment.
 - Termination clearance sheet, form 1689.

Chief, Personnol Special Operations Division

Attachments:

h/w

u/s/c/

CONCUR:

APPROVE:

Mr. Irving C. Devicee

Dear Mr. Devuono:

- Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I dovember 1967.

It has been mutually agreed by both parties that said contract will be terminated on or about 10 September 1971, at which time you will be involuntarily retired, due to the absunce of any immediate or foreseeable work assignment for which you qualify.

You are herein authorized a maxible terminal payment of \$10,000 to assist you in resettling and retraining for another occupation. Said payment will be payable as of the effective date of your retirement.

You are aware that said terminal payment was not an original part of your contract but has been authorized solely because of the unique circumstances stances associated with your rest service, coupled with the circumstances associated with your presisture retirement.

You are reminded of the contents of paragraph thirteen (13) of said contract which read as follows:

You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Covernment from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations."

UNITED STATES GOVERNMENT

BY	10/	Don	И.	Lustscher
	Contra	cting	r Ö	(ficer

ACKNOW LEDGED:

Irving C. Devuono

WITNESS:

Bety Religion

APPROVED:

/s/ isilin t. Donnland

19/1

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Head of CS Career Service

SUBJECT

: Notification of Approval of Retirement

- 1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Sérvice that you be retired under the CIA Retirement and Disability System.
- 2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher Director of Personnel

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10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

CS Agent Branch

Deputy Director for Plans

SUBJECT

: Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. Ne meets all the conditions of eligibility for involuntary retirement.

/3/ For

F. P. Holcomb Chief Special Operations Division

CONCUR:

APPROVED:

/s/

/8/ Pow H. Luckachor Special Connecting Colons

Chairman, CS Agent Panel

APPROVE:

(signed) Edward Ryan

Deputy Director for Plans

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13 AUG 1971

MEMORANDUM FOR: Director of Personnel

THROUGH

: Acting Deputy Director for Plans

SUBJECT

Request for Contract Amendment -

Irving C. DEVUONO

1. Irving C. DEVUONO has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.

2. It is requested that the current contract for Irving C. DEVUONO be amended to provide for a one-time, taxable, lump-sum payment of \$10,000, payable as of the effective date of his termination or retirement. This sum will enable DEVUONO to resettle and retrain for another occupation.

F. P. Holcomb

Chief Special Cperations Division

CONCUR:

Acting Deputy Director for Plans

Sir:

This is to advise you that I will be retiring from the U.S. Civil Service on 10 September 1971 and am combining my military service with Civil Service for a higher retirement. Therefore, I vaive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch Capt - USAR Ret. 0966311 - 451-18-7989

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MEMORANDUM FOR: Director of Pinnace

Request for Advance of Salary Employee Number - 451187989 SUBJECT

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw \$800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Philip L. Donaldson Chief, Support Staff, SOD

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

SUBJECT

Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entored on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

F. P. Holcomb

Special Operations Division

APPROVED:

Chairman, CS Agent 1

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INTEREST SPECIFY THE HAME, PERATIONS - 5 AND DATE OF BIRTH OF THE PURSUA YOU WISH The survivor cannotes will begin upon your death and end when the profess for the vertical accounts HAME OF PERSON (First, middle facts The survivor's annually will be 55% of the reduced annuity you B you choose this type, you will have to undergo a medical evanionation which will be arranged by the Director of Personnel DATE OF BIRTH I No. day to 1 RILATIONS s at no cost to you. If the pers, a around as having an insurable interest should the before your no change in type of annuity will be permitted, your annuity will not be increased, nor may your name any other THE CHARGES DAYLOTES SHOP THE ORMATION REGERBING SURVIVOR ANNUMES ON THE ATTACHED THE SHOP OF SHEET OF EPPARATION OF KICHE OTHER TOWN ANNUAL OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SHOP OF THE SH per on us survivor CERTIFICATION OF APPLICANT I hereby certify that all statements made in this application are true to the testing through the well-die and belief.

or willful ausrepresentation (plaster thereto is a violation of the law punishable by a forc of net resection \(\Sigma(1)\) MVO impresonment (see than \(\Sigma(2)\) certain (Pell S.C. 1001).

1. FOR OFFICE OF

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I November 1967 as amended.

The purpose of this amendment is to formally record your official designation as a participant in the Retirement and Disability System of this organization, effective 3 August 1971. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 7 August 1971 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

	United States Government /b/ Dow H. Linguishing BY
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ACCEPTED:	
Irving C. Devuono	
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£ AUG 1971

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Deputy Director for Plans

Chief, Special Operations Division

SUBJECT

: Designation as a Participant in the CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher Director of Personnel

CONFIDENTIAL

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CONFIDENTIAL

2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Grayeton-L.-Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

> Harry B. Fisher Director of Personnel

CONFICENTIAL



SPISMAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

10	Record	DATE: 15 July 1977
FROM	:	
SUBJECT	Fig. 6 Granston F. Lonch	_ File

Ir. Lynch telephoned today and advised that he did not went his termination beaus to be held for payment in Bulendar Four 1972 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would recult in a good tax bite, but the Gray stated that he would need the renew at they time of retirement and would just have to suctain the additional tax.

Fr. Lynch also asked if he could obtain an advance on his calary of about 0500 as his salary checks were railed to a bank in Florida and he had exhausted his samply of war checks because he had taxount he would have left the area by new. He was advised that this could be done but that it would take a mane from him to the Director of Finance. He stated that he would come to the office on 16 July to proper the news. He should be sent to C/SOD/BAF to initiate the memo and the action to obtain the advance on his salary.

2 2 JUL 1971

MEMORANDUM FOR: Director of Training

ATTENTION:

Chief, Language School, OTR

SUBJECT:

14-00000

Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special ettention, and wish especially to commend the instructor, for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signed) F. P. Heleowy

F. P. Holcomb Chief Special Operations Division

DC/SOD/

(22Ju171)

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MEMORANDUM FOR: Director of Fernancel

SUBJECT

: CIARDS Retirement of Mr. Grayston L. Lynch,

CS-14, SOD, on the itself of Qualifying Domestic Service

- 1. This momorandum submits a recommendation for your approval in paragraph 4.
- 2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the intelligence Star for his participation in the Bay of Figs and related activities in the spring of 1961. Because of the constitutity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual mamor. From August 1961 until june 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARLS and corroborating statements from Claudestine Service officers acquainted with his work,
 the Claudestine Service Career Service Board concluded that Mr. ! yach's case
 merits a recommendation for approval. It is our view that the demands placed
 upon him were at least on a par with those horne by operations officers assigned
 overseas.
- 4. It is, therefore, recommended that Mr. Lyach be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lyach will apply for disability retirement.

Thomas II. Karamesaines Deputy Director for Plans



Attachmente:

Tab A - A'r. Lyach's recess and 3 enduraements

Tab 3 - Porms 3 100 and 3 101

Tab C - Biographic Profile

CSPS/

(1 July 1971)

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2 4 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

1 Recummendation for Approval of Mr. Grayston L. Lynch as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

- 1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.
- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in lift 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basia. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of socurity and tradecraft procedures and which included, from . time to time, hazarus to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as



part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of hir. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 19e1 and 1968 is not only strongly recommended but in requested as the grant of an antitionnent fully earned by a very deserving employee.

(eignoi)_____

Acting Chief
Special Operations Division

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(24 June 1971)

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MEMORANDUM FOR: Mrector of Personnel

SUBJECT

: Request for Designation as a Participant in Clasion-Mr. Grayston L. Lynch

1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

2. I enter	red on duty with the Agency on IC February 1961,
I was sent TOY in	mmediately to New Orleans, Louisians and from
there to	to prepare Wil Division egent essets for
operational missi	ons. On 28 March 1961 I departed
aboard a covert A	gency ship bound for Nicaragua where I engaged in
the preparation of	Agoncy vessels and assets scheduled for operations
into Cuba. Ca 13	April 1961 I departed Nichragua vin an Agency ves-
sel for the 17 Apr	il 1961 landing operation in the tray of Pigs, Cuba.
I was assigned as	the Case Officer for the Agency command ship.
Cuban Erigado He	adquarters, and the Underwater Demolition Team
(UDT) element. I	participated in armed action both at sea and on
shore during the f	our days of the invasion sttempt and, per direct
instructions from	the i-CL cagages in a series of covert landings.
and operations int	o Cube for several cays tollowing the investor land-
ing: I returned to	Heatquarters on 29 April 1961.

3. In August 1961 1 was assigned PC3 to JMWAVE	at Miami.
Florida as a Faramilitary Operations Officer. From my	arrival in
August 1961 until July 1965 I served under	outside
the station, intermittantly using my home and various saf	ebouses as
"ad boc" offices. All contact with the station and by teleg	phone and/or
personal meetings prearranged with station personnel. I	hese personal
contacts were either at my home, in safehouses, or at other	her meeting
places deemed appropriate. Justing this period I was rea	
the recruitment, training, administration and operational	
is very large group of Agents. This entailed numerous	
meetings, both day and night, with these Agents. Since the	
rarious stages of training, assessment or preparation for	
ion and were located throughout and counting	•
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to provide the necessary handling as exercises were as follows:	ed support. The major training
and the same was	
	of sac le scolved tol ACITALIC
three weeks duration during which t	
the black training areas as handler	for the Agents.
b. One three day trip to	during which
conducted the ground phose of parac	
arranged for civilian instructors an	
per man.	
m m a black di basa	
e. Two black flights to	to con
duct parachute training for	during which time, as Chief
Instructor, I made two parachute jus	ngs.
d. Two black flights to the	
, Florida for additional parachu	te, commando and guerilla war
	ips were of two weeks duration
each and again, I made two parachul	
o. Four black flights to	for treining
in weapons and tactics for	Training was conducted with
all weapons from the . 45 calibre pis	
Inch murtar. Demolition and sabota	
day tactical exercises using live and	
also conducted, Such exercise laste	d from five to 15 days.
f. Fight training exercises (rom three to seven days duratio
each were conducted in and around the	
the in Florida.	, , , , , , , , , , , , , , , , , , , ,
	ils of two or three days duration
conducted in the Florida Keys.	
4. In addition to the above tr	aiming exercises I planned and
directed 115 actual operations into Cu	
involved the isolation of a	tozni la a salehouse for
three days to two weeks preparing fo	
with them day and night until they we	
receiving the team at the conclusion	
ing them in a safehouse for a two day	
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-Segréi

5. In 1965 I set up an offic		under
to administer the	Agent group. I remain	ed in this
office conducting operations and the	reining es before until .	April 1966.
My office was moved into the JAIW	AVE station at that tim	ne, but I
remnines under	and my duties coating	ied to be
the same.		

- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:

a.	Gorald Droller	DDP/NSI
ъ.		WH/COG
c.		SOD/GB
d.	William Broe,	C/#H

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

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SECTION 8			PERFORM	ANCE OF	QUALI	FYING SERVI	CE					
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5.05M 3100

SECTION C		STATUS OF SE	RVICE-AGREEMENT			
	(TO BE COMPL	ETED BY CAR	EER SERVICE APPRO	VING OFFICIAL)		
For	rm 3101, Service Agreement, is atta	iched.	rea.		• .	
B	cause of temporary absence of the r	nominee, Form 3	101, Service Agreement	, will be forwarded at	a later date.	!
بو∡ نــا [Nominee has over 15 years of Ager coment. The signed "Application l icial Personnel Folder should be no	for Mambership i	n the Corem Stall al.th	e CIA" on file in the		
his.	ninee is overseas and a signed "Ap Official Personnel Folder." Form 3 I the CIA Retirement Board has rec	101, Service Ag	reement, will be reques	Staff of the CEA® is h ted from the field upo	IOT filed in in notification	· .
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designation	as a participant in the CIA RETIR quires the performance of qualifying	EMENT AND D	ISABILITY SYSTEM, H	lo is sorving in a care	er field which	,
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L.	BECOM	ENDATION OF	 CIA RETIREMENT BO			
SECTION E						
that this em	of this employee has been reviewed ployee:	ONA THE CIA KE	TIREMENT BUARD NO	recommended on	(DATE)	
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	☐ NOT be designated as a		HO CIA RETIREMENT	AND DISABILITY SY	STEM	
2. TYPED NAM	ME AND TITLE-		3. SIGNATURE		4. DATE	
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SECTION F	DETERM	HATION BY DI	RECTOR OF PERSON	IEL		_
DESIGNA	e with Regulation 20-50, this emplo TED NOT designated a particip rement and Disability System,	oyee is ant in	2. SIGNATURE OF DI SONNEL	RECTOR OF PER-	J. DATE	
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SECTION G		ADDITIONAL	INFORMATION		· · · · · · · · · · · · · · · · · · ·	_
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SERVICE **AGREEMENT**

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Grant Ton & Synds

22 June 71

DATE

FORM 3101

15 June 1971

1507OR INVA FOR REPORD

SUEL FOR : 17. Gr yston L. Lynch

as of 29 May 1971 ir Lynch was accredited with the following leave belances:

Annual Loave

376 hours

Sick Leave

340 hours

If ir. Lynch's application for CLIEDS and his application for Disability Retirement under CLAEDS were all processed and auxiting approved, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved 22 of COB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between now and 2 July, 2). He carned 26 days leave per year, 3). He had a leave ceiling of 360 hours.

AC/SOD/Perconnel

17 June 1971 1st Independent

Fr. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Retirement operations Division/OF will not accept his application for CLMBS retirement until he has actually been accepted into CLMBS, nor will they initiate a request to the CES for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for neideal survey under Civil Service and then convert to CLABS. Concurrently, CES will not review their requirements on ir. Lynch prior to recaiving a request from ROD/OF. Since neither Retirement Ops DiviOF her CES will take action bending resolution of ir. Lynch's participation in CLABS I saviced him we would be unable to hit the 2 July target date for him to commone his leave in preparation for retirement. We make stated that

this was all right with him. Therefore, I am selectifing the Collowing procedure:

As of 25 June 1971, it. Leach's signed application for participation in CLUMNS, form 3100 and Service Agreement accompanied by A2/500 recommendation was band carried to CSIC for House action. A2/50D also added a note on the reuting sheet requesting that the request receive every consideration on an expedite basis.

Much the above application is approved, ir. Is men should be scheduled for a retirement interview with ir. Bull Scidel to rule application for Disability retirement and be scheduled for any physical examination or medical interview required.

Following the above, ir. Lynch could commonce his lower and proceed to Florida pending the enterme of his application for Disability Retirement. When approved he would continue to utilize his sick lower and excess annual leave until it was expired. The retirement would then become offective.

In an interview with Fr. Lynch on 15 June 1970, the c/50D/SS and the AC/50D/Fera discussed the possibility of obtaining an a Terrination Bonus in the amount of \$10,000 payable on retirement with Fr. Lynch. This was because of Fr. Lynch's unique situation regarding his service and carear with the Agency. It was pointed out that this was definitely not the normal prescharkate procedure, but was bases purely on Fr. Gray's status as a Carear Agent and the unusual aspects of his termination. It was agreed that although Fr. Gray would become eligible for this benus, if we were able to get it approved, as of the date of his retirement, we would not make payment until slams Calendar Year 1972 in order to give Fr. Gray benefit of the tax break resulting from the delayed payment. Fr. Gray agreed to all of the above provisions without equivocation.

Ir. Gray was instructed to mintain constant contact with Paritimo Branch—at least check with then twice a day to accordin if there were measures or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to centact him. SOD/Personnel is to leave any message necessary for him with the Secretary/Aritima Branch for delivery. (If no other contact possible, try informally through

AC/SOD/PLRSOLNEL

1.4 JUN 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayaton L. Lynch

In regards to his fature. I told him did not have the authority to authorize "absence from duty for up to a year" as was stated to Mr. Lynch.

I told him SOD will take the proper action through the Agent Panel to try and find "a retirement assignment" for him in the Miami area. This action will probably take a few weeks and he will be kept informed of the progress. He was quite understanding and accepted the above with little comment.

whilip L. Donaldson
Chief: Support Staff
Special Operations Division

SECRET

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23 March 1971

MEMORANDUM FOR: The Record

SUBJECT

: Retirement Annuity - Mr. Grayston Lynch

REFERENCE

: Memo for the record dated 2 November; same

subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Deputy Chief, Personnel

Special Operations Division

Attachment
As Stated

COMPUTENTIAL

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ANNUITY ESTIMATES

EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

Civil Service

CIARDS

Discontinued Disability Involuntary Disability
Service * Retirement Retirement Retirement

AGE (DOB: 14 June 1923): 47 Years, 10 Months

CREDITABLE SERVICE

(Including sick leave credit): 32 Years, 1 Month

HIGH AVERAGE: \$20, 398 (3 Years)

BASIC ANNUITY:

 Per Annum
 \$10.432
 \$12,154
 \$12,919

 Per Month
 869
 1,013
 1,077

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

 Per Annum
 \$ 9,659
 \$11,208
 \$11,897

 Per Month
 805
 934
 991

SURVIVOR ANNUITY:

 Per Annum
 \$ 5,738
 \$ 6,685
 \$ 7,105

 Per Month
 478
 557
 592

At 62 years of age, if Mr. Lynch becomes eligible for Social Security, his annuity will be recomputed and it will result in the following estimates

BASIC ANNUITY:

 Per Annum
 \$ 9,090
 \$10,590
 \$11,355

 Per Month
 758
 882
 946

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

 Per Annum
 \$ 8,451
 \$ 9,801
 \$10,489

 Per Month
 704
 817
 874

SURVIVOR ANNUITY:

 Per Annum
 \$ 4,999
 \$ 5,824
 \$ 6,245

 Per Month
 417
 485
 520

*Reduced for Age

CONFIDENTIAL

SECRET

(WHEN FILLED IN)

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ملاسات بالسال LANGUAGE TRAINING REPORT BEFORE AND AFTER TRAINING Office of Training STUDENT NAME 131110 INCLUSIVE DATES UCTORS ESTIMATE FICE OFFICIAL TES HOURS OF INSTRUCTION LANGCAGE TRAINING AIMS AND EVALUATION CRETERIA The aim of this course of study has to provide the student with the foreign language competence desired by the sponsoring office. Except as noted telew, the instruction emphasized speaking, avral comprehension and reading, as This student's evaluation is based on (1) instructor and department Chief observations; and (2) regularly saministered achievement tests. Fluency and accuracy, as appropriate to each skill, were given due consideration injects using the student. The achievement rating and performance evaluation below reflect performance and achievement in this course only and are conditioned by the student's politication and aptitude for language learning. This rating should not be confused with the Proficiency Sating (furm 123) "certification of Language proficiency" which is summitted separately. The degree of process achieved by the student while in language training is shown in the box in the upper right corner of this report. FROGRESS IN ACHIEVING COURSE AIMS (Overall achievement in the course is shown as unsatisfactory, parginal, satisfactory, shove average, or superior when compared against established, standards for such training.) SPEAKING AURAL COMPREHENSION READING COMPREHENSION 111-1 PERFORMANCE EVALUATION washer there and becomes of instruction to Spanish. However the swame to be a to list of all, to had been using a corn of basesudired lipatial for moments and was note to combinishe end to well in it, albeit very unstrum mustance. Also, the war not be understand about of what was said and for a fairly to the servet. Take you a nim as ansarranted for live of confidence to non modelition, for then it bane to graums, he had grash difficulty, and to sook he excenthat his alow rate of progress was a landminos to the more of the ciass. Du ence remove, he was proposed mark after & wont to a boutoning name: After For pentan in turn clars, the same third manufact spain, and in error to the fold the stars class, we use resolve from it and place special belongs to Ingluenth or so. The was persional in air relative accordate refer to among is very believe perc in nocial for riders and at Problemsia, 1981; percy symptements to use the imagiste. However, his out harits were too famule and and si sad litely of get we and agreen ten for a color bis tolore for the toa diction to which as the in the property of the very size of the result and interpretable and and one come directly in continuously but on their

FOR THE DIRECTOR OF TRAINING:

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117-451

HILLSBOROUGH COUNTY SHEZZIFF'S DEPARTMENT TAMPA, FLORIDA 23601

DATE: Americat 19, 1976

. TO: Central Intelligence Agency

SUBJECT: Employment Reference

	ton Leroy Lymph	
Above candidate (as an employer	X; associate; teference; sel	.ool).
Another reference whom we have	e contacted regarding above candidate.	
In connection with our examination for	Deputy Shariff	
we are making an investigation of the quance to us to obtain objective and valid s	talifications of the phone-named cardifice. It is statements from persons who have some though appealsal of each candilize's fitness for tals	wise of this candi
	reclated as it will supposite the processing of this give us will be regarded as highly confidential.	
	Very truly yours,	
.:		
•	J. N. Dempsey, Major Administration Division	 ;
	•	,
During what periods and in what manner	were you closely constable with pantitional	
		1. 1.
Employed from February,	1961 to Catalar, 1971	: :
Employed from February,		
Employed from February, (Enclosure: Release of	1961 to Cotober, 1971 Record letter from Mr. Lynch)	
Employed from February, (Employer: Release of To assist us in making a thorough investi	1961 to Catalar, 1971	the names and ad-
Employed from February, (Enclosure: Release of o assist us in making a thorough investi	1961 to Cotober, 1971 Record letter from Mr. Lynck) igation, we should appreciate your listing below	the names and ad-
Employed from February, (Employer: Release of	1961 to Cotober, 1971 Record letter from Mr. Lynck) igation, we should appreciate your listing below	the names and ad-
Employed from February, (inclosure: Release of o assist us in making a thorough investi	1961 to Cotober, 1971 Record letter from Mr. Lynck) igation, we should appreciate your listing below	the names and ad-

4-00000

Messe place an "X" next to those items which in your inigeneat describe or whelly apply to this person, it is not precisary to check any given number of items. You may be able to conclude or more items or have difficulty in finding four or free that are completely perturent.

(Good personal appearance	() Lucks vigor
() Sametimes careless of grooming	() Practically always uses good judgment
() Semetimes makes poor impression on first	() At times does mor use good judgment
(v) lias a pleasing manner	() Not always realiable and dependable
() is reserved and distant in manner	 () May not be able to fill this position in a completely satisfactory manner
() Is at times undiplomatic in dealing with others () Is tactful	(V) Accepts responsibility
(V) Highly cooperative in staff and public contacts	() May not possers sufficient initiative for this question
() Lacks seif confidence	() Tends to result suggestions and ideas of cothers
() Likely to be overconfident at times	() Is not a good team worker
() May lack sufficient poles to deal effectively with the public	(V) Is well aked by subordinates
() Could be more cooperative in public contacts	(1-5) Has out tanding leadership ability
() Sometimes is untagenistic toward others	() this year bean supervisor as a supervisor
(Gets along well with superiors and co-workers	() Is a willing worker but not a leader
() Exhibits too much soft-importance	(V) Is adopt as identifying organizational needs, and weaknesses
() la too positivo in views	() May lack sufficient leadership ability to be successful in this position
() At times appears to be emotionally immature () Appears to have emotional stability	(V) Stimulates others to progress
	Writes excellent reports
() Has a tendency to drink immoderately	I Y Report writing ability is only fair
() is trequently absent from work	() Is a good-rubble speaker
() Does not give enough attention to essential	() Needs to improve in the (expression
details () Litely to procrestinate	Professional reputation may armibe com- pletely satisfactory
(Grasps new ideas quickly and clearly	() May not have sufficient professional train-
(V) Works well under pressure	ing for this position
() Hakes quick and logical decisions	(17) Has excellent professional reputation (17) Has broad professional knowledge and
() May not plan work effectively	interest

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Director of Personnel Gentral Intelligence Amency Post Office Box 1925 Washington, P.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Accust to the Sheriffs Department of Willsborough County Florida. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

Thank you

Trayston L. Lynch 2009 Yeav Points Dr Tampa, Fla 33615 Mr. Jeffrey M. Pearson
Unef Investigator
Consolidated Security Services, Inc.
5310 Central Avenue
Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Mr. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above reproach.

Sincorely,

Robert D. Cashman Personnel Officer

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5310 CENTRAL AVENUE

TAMPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel Central Intelligence Agency Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates Date of Birth, 6-14-23, Social Security No., 451-18-7989, employed with the CIA from 1960 to 1971. Information relative to character and general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards,

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson, Chief Investigator

JP/vm

Director of Personnel Central Intelligence Acency Washington, D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa, Florida.

Grayston L Lynch 8709 Bay Pointe Dr. Tampa, Fla. 33615

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MEMORANDUM FOR a Director of Central Intelligence

SUBJECT

1 Recommendation for involuntary Retirament -Mr. Grayston L. Lynch

REFERENCE

1 Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject

Comment of the services

- t. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent. Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement to approved, Mr. Lynch requests an effective date of 10 September 1971.
- 3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which 5 years were in qualifying service. The Head of the Claudestine Service Career Service and the CIA Retirement Board have recommended that his . involuntary retirement be approved. I endurse these recommendations.
- 4. It is recommended that you approve the involuntary retirement of Mr. Grayaton L. Lynch under the provisions of Headquarters Regulation 20-50m.

/c/Harry B. Fisher

Chiefold and the Houselds

Harry B. Fisher Director of Personnel

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The recommendation contained in paragraph 4 is approved:

Richard Halms

8 1 AUG 1971

Date

Director of Central Intelligence

MUMORANDUM FOR: Wher of Finance/C&TD

SUBJECT

No Verification of Contract Bereiter for

Isving C. DEVUONO (P), Cussent Casees Agent

- 1. As the result of the recent enarment of habite Liw 9...639 pubject's full time contract service with the Agency from 10 Sebruary 1961. Let ough in exeditable for both leave and tivil service Reference purposes. Civil Service Retirement deductions were not withhere enting this period.
- 2. Subject has been a participating member of the Civil Service Relies and System since 1 June 1951
 - . 3. Action Required;
 - a. Office of Finance: Please post the above applicable information to subject to ret rement records.
 - b. * ppp/30D/Personnel : Pleuro advise subject of the contents of this memorandum.

/s/ Dow H. Luctscher

Dow H. Luctscher

Chief

Contract Personnel Division

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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TESTING RESULTS

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, FRICR EXPERIENCE WITH A FORMION LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING		APPROXIMATE 4.* RECEIVING RATING
Superior	•	10%
Above Average		20%
Average		40%
Below Average		201
Poor	,	105

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TECHNICAL CENTIONS DIVISION -- THOMSICAL SCHOOL

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IDENTI-KIT COURSE (M-101)

TRAINING EVALUATION

Name	: _	Gray C. D. VUONO	:	
Office	: _	SOD		1
Course Daves	: _	19 - 22 May 1970	 :	

COURSE DESCRIPTION

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This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION	EELOW CLASS STANDARD			EXCELLENT
 Student understands the principles of Identikit. 		x		7 2 2 1
2. Student understands the manipulation of the Identikit.	-	x		
3. Ability to construct composites from photographs.		x		
4. Ability to construct composites from live observation.	Not applica of the cour		this i	necting
5. Ability to construct composites by debriefing.		х		
6. Ability to use composites to identify people in a. photographs.		x		
b. live situations.	Not aplicated the country		this m	ecting
7. Ability to derive composite code for transmission.			x	
8. Ability to reconstruct composite from Identikit code.	2.		x	
9. Student's attitude, cooperation and productivity.	x			

TSD/Technical School Instituctor

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

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FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

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NOTE FOR FILE

SUBJECT: Irving K. Devuono (19)

Paul Seidel (ROB) called Mr. Brooks on 7 September 1971 to advise him that the DCI had approved the recommendation for Mr. Devulno's Involuntary Retirement and that it was alright to release the separation amendment providing for \$10,000 terminal payment that we had been holding.

Amendment released to div for subject's sgin on 7 Sept 71.

OP/CPD Rita

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MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Deputy Chief, Personnel Special Operations Division

SECKET

- 1. i 700NO received an annunity of \$1.272 per year (\$356, per month) from the military for 21 years of service.
- * 2. This military annuity will be cancelled.

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3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will g give him a total of \$13,428 per year.

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1 His 21 pro of Mil somice will be combined with 10 + Jiks af CIA borrice and Flese 31+ Jiks well flese 11 + Jiks well flese

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TRAINING REPORT

Clandestine Service Re	cords I - Course No. 7-70
(21 hours - part time)	8 - 11 June 1970

Student Lynch, Grayston Office

SOD

Year of Birth: 1923

Service Designation: Contract

Grade : 14 **EOD Date**

Feb '61

Number of Students Enrolled: 21

COURSE OBJECTIVES - CONTENT AND METHODS

CS Records I (Introduction to Records) is intended for Operations Officers and intelligence and clerical assistants who support operations through any form of records activity. It reviews the records mission of the CS and examines the logic and structure of the system itself. The responsibilities of CS personnel to the system, and the services provided by the different elements of the system, provide the central theme of the course. Students are familiarized with methods of input, maintenance and retrieval of information, and in disposition, disposal and destruction of the records themselves. The course includes an introduction to the various machine programs associated with the records system, and outlines the management cycle by which the system is controlled and modified.

ACHIEVEMENT RECORDS

This is a certificate of attendance only. Student evaluations are not given in this course.

FOR THE	DIRECTOR	OF	TRAINING:	· ·
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EMETITION .	DWLOW CLASS STANDARD		RAGE HIGH	<u>antait</u>
- 1. Student understands the principles of Identikit.		х		
5,2. Student understands the manipulation of the Identikit.		X		
-3. Ability to construct composites from photographs.		X		
4. Ability to construct composites from live observation.	Not applies of the cour	ble t	o this	meeting
5. Ability to construct composities by	·	Х		
8. Ability to use composites to identify people in	1	х	•	
a. hhorographs. b. live situations.	Not aplica	ble t	o this	meeting
7. Ability to derive composite code for prinsmission.			х	
8. Ability to reconstruct composite from Edentifity code.			Х	•
9. Student's attitude, cooperation and productivity)	X			
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TRAINING REFORT

CI Survey Course 40 hours, Full-time

STUDENT

: Lynch, Grayaton

OFFICE

: Son

YEAR OF BIRTH: 1923

SERVICE DESIGNATION: Contract

GRADE

NO. OF STUDENTS

EOD DATE

Feb 61

COURSE OBJECTIVES - Content and Methods

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

ACHIEVEMENT RECORD

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Date

Chief Instructor

S-E-C-R-E-T

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DATES OF COURSE: 30 March - 10 April 1970

A. Course objectives

- 1. This course is designed primarily for eather a case officer who expects to spage and manage an audic purchasition, or for those who have related responsibilities, i.e., does officer and physical security officers.
- 2. Although the course provided a basis dimiliarization with audio devices the primary emphasis is on the collection of target data, planning the operation, locatlection of target data, planning the entry, exploiting
 ling a listening post, supperping the entry, exploiting
 withe take", and the orderly termination of the operation
 leads for has outlived this usefulness. In chort, managing
 an audio operation from inseption to termination.
- S. The course provides a basic knowledge of "quick plant" advices to negmin the exploitation of certain targets of opportunity. The same devices could be conscaled and used for "Carry In" devices.
- 4. Pinclly, the course provides instruction in the first cohelon maintenance of listening post equipment, solve that an operation can continue without the constant of presence of an audio tocknician.

B. IMMIDIATOR

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TRAINING ASPORT

Information Reporting, Reports and Requirements Course No. 5-70
120 hours, full time 9-27 March 1970

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: Lynch, Grayston Office

: SOD

Year of Birth : 1923 Service Designation: Contract

Grade : GS-14 No. of Students : 10

DDD Date : February 1961

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

ACHIEVEMENT RECORD

Student

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

A. Qualitative and Cuantitative Production of Reports:

Wesk Adequate Proficient Strong Outstanding

COMMENT:

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

B. Requirements Performance:

Yeak Adequate Proficient Strong Outstanding
COMMENT:

His paper on this subject lacked detail.

S-S-CR-E-T

S-E-C-R-E-T

C. Editorial Performances

Weak Adequate Proficient Strong Outstanding

COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

D. Reporting Performance:

Weak Adequate Proficient Strong Outstanding

COMMENT:

The quality of his outside reporting assignment was only passable.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

FOR THE DIRECTOR OF TRAINING

2 April 1970
Date

Chief Instructor

S-E-C-R-E-T

INTELLIGENCE OPIENTATION #5-70 INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence (80 hours - full-time)

24 February - 6 March 1970

Student: LYECH, Grayaton

Year of Birth

1.923

Grade : (35-1)4

EOD

Feb. 1961

Office : SOD

Service Designation: Combrack

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activitius.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation First Phase)

FOR THE DIRECTOR OF TRAINING.

Course Chairman, Intelligence School, OTR ...

Date: 11 Harch 1979

GROUP I Excluded from automatic downgrading and declassification

S-E-C-R-E-T

OFFICE OF CCHAUNICATIONS

TPAIRING REFORT

Student : Lynch, Grayston Tate(s): 16 - 20 February 1910

Grade

: GS-14

Office : SOD

Bitject(8)

: Clandestine Radio

Title : Operations Officer

Familiarization Course

Trailer of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of ettendance only.

200

Chief, Career Management & Training Shaff, OC

WCE Form #12 20 October 1968

SECRET (When Filled In)

TECHNICAL SLAVICES DIVISION -- TECHNICAL SCHOOL

CARBON AND NOTE-TAKING TECHNIQUES (SW-102) 1-10-1 TRAINING EVALUATION Name: Grayston Lynch Office: SOP Course Dates: 3 - 5 February 1970 COURSE DESCRIPTION -- The Student is: taught the operational considerations and requirements for two 1. secret writing techniques. 2. trained in the proper techniques to be used in preparing carbon secret texts to pass general censorship inspection in mail channels. COMMENT The carbon and note-taking direct writing device techniques are perishable skills which can be lost without use or frequent practice. Any appreciable lapse of time between training and use normally requires refresher training. No specifics as to particular systems or chemical reactions were discussed. EVALUATION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS STANDARD * The student's evaluation is indicated by his performance is the following areas: a. attitude toward assignments, direction and cooperation. 2 b. comprehends the techniques employed in writing with a carbon secret writing system and its application is 2 operational support. c. successfully demonstrated the proper technique in 2 writing a carbon. d. satisfactorily demonstrated proper techniques when 2 writing with a direct writing note-taking device. e. satisfactorily demonstrated the ability to follow directions in developing both carbon and direct writing device messages. RECOMMENDATIONS -- Student should undertake practice exercises to: a. retain or improve dexterity. b. improve printing techniques. c. acquire more even printing pressure. d. other.

Instructor

TSD/Technical School

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techniques before using SW operationally.

*Recommend student receive refresher training in cartes writing

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MEMORANDUM FOR: Chief, Special Operations Division

SUBJECT: Maritime Branch Nomince for the Special
Operations Division's Mistorical Program

Operations Division's Historical Program

REFERENCE: Chief, Special Operations Division Memorandum dates 24 December 1969. Subject:

Mistorical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Mistorical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years available will be made.

2. I nominate Mr. Grayston L. Lynch to write histories in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

W.D. Strauch, Jr. Chief, Maritime Branch Special Operations Division

Distribution:
Orig & 1-Add.
1-Subject's file
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SOD/MB:W.D.Strauch:jr (6 Jan 70)



MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

Date 2 July 69

SPECIAL OPERATIONS DIVISION

Check-In Sheet

	BRAYSTON L. LYNGH	•
Tit	:le	Empl. Ser. #
1.	Personnel	SOD Questionnaire
		Locator Card
		Fitness Report Card
	•	Z7 Briefing
		TDY Standby (Form 259)
		Immunization (Form 2476)
		Action
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		9775 Compain OSS GR
3)	Logistics	7. Branch Chief
5.	Security	8. Personnel
REM	ARKS:	

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SOD Personnel Questionnaire

Pull Namo C. Baysten LEssy Lynch
Grade 35-14 DOB 143-23
*Local Permanent Address //: Are - 23 yer
Home Telephone No If no phone, Nearest Contact
Office Ext. Red Line Office Room No.
Are you a natural born U.S. citizen? Yes No
Name of Emergency Addressee Janette L. Lyncol
Address 7901 5W 120 5T, MINOS SEN Tel. No. 235-8750
Witting? Yes - No Relation Wife
Alternate Emergency Addressee Miss Suff Lynch
Address F.F. I. Box 460 V. T. B. P. TEK
Tel. No
Witting? Yes No W Relation STED - MOTHER
Name of Spouse JANFITE K. EXACH DOB 210-122
Name & Initials of Children JEFFER & Lynux DOB HAPKHI
SHARON AND SAIRES DOB SEPPAG
ROBERT T LYNUI DOB 11 SANSY
DOB
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Please notify your friendly Personnel Office in the future of an changes, new births, etc. Thank You.
Temporary Local Address Manual Delanted on 762
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Assignments either domestic or abroad will require that Mr. Lynch fly in aircraft. This requirement to fly may be not only for transportation pumposes but could be a requirement of his assignment in connection with his PM work.

In addition to the technical aspects of any PM assignment, Mr. Lynch would be required to perform his duties using leadership ability, gust and good judgement in line with the covert aspect of his position.

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DIRECTOR

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CHAPPIE PERS

REF: DIRECTOR 38564

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- 2. JMWAVE ADVANCED \$250 AND ADVISED THAT TRAVEL REIMBURSEMENT WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.

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RAYMOND J. GOODHART C/SOD/SS

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- 2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL & BEFORE DONATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING HORE WAS DISCUSSED OTHER. THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT. WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.
- 3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

END OF HESSAGE

KENNETH W. BATHRICK

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MEMORANDUM FOR: Office of Finance,

Agent Payroll Branch

SUBJECT : Transfer of Responsibility for

Administration of Cureer Agent Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the sontract of Irving C. DEVUONO is hereby transferred from Western Hemisphere Division to Special Operations Division effective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Number 8135-1164 to SOD Cost Center Number 8128-0165.

R.J. Goodhart Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, Vil

SOD/PERS:ps

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 MARK F. REFIELD RELEASING OFFICE



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2. DEVUONO REQUESTS PERKISSION TO TAKE ANNUAL LEAVE WITH A HOS EOD DATE OF 13 MAY. PLEASE ADVISE.

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- 1. RECRET THAT DEVUONO REACTED STRONGLY TO REQUEST OF HOS (CHAIRMAN BOARD OF REVIEW SHORTAGES AND LOSSES) FOR DISCUSSION IN SETTLEMENT DEVUONO LOSS OF OFFICIAL FUNDS.
- 2. CHAIRMAN, BOARD OF REVIEW SHORTAGES AND LOSSES WILL NOT BE AVAILABLE DURING PERIOD 12-21 APRIL FOR DISCUSSION WITH DEVUCNO OF RESOLUTION LOSS OF OFFICIAL FUNDS.
- 3. AGREE THIS MATTER MUST BE RESOLVED PRIOR DEVUONO PCS LAOS. AS HE IS NOW DUE IN HQS 24 APRIL, DEVUONO HAS APPOINTMENT WITH CHAIRMAN ON 25 APRIL AT 11:00 A.M.

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- I. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO REACTED VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES I HAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT EADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN WRITTEN AND THAT "HOS DISCUSSIONS" WAS EUPHEMISM FOR REJECTION.
- 2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY EFORE AND DOES NOT FEEL THAT HE WAS PROPERLY CONPENSATED. HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED EURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO GO TO LAGS LEAVING HIS FAMILY IN THE JNWAVE AREA. IT DESIRABLE THAT DECISION THIS CLAIM SE MADE SOONEST.

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PAGE 2 JMWAVE 1982 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO

TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM

REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

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REFS: A. UFGT 20371, 6 OCT 67

B. UFGS 9844, 7 SEPT 67

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE
IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION.
IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND
B BE SENT TO THE STATION AS SOON AS POSSIBLE.
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CONFIDENTIAL TELEPOUCH

DISP. NO - FVSS-11752

DATE - 19 MARCH 1968

TO - CHIEF OF STATION, VIETNAM

INFO - NONE

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NOMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HOS PLEASED TO NOMINATE TOEN, A GS-14 CAREER AGENT. FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1923. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE 22. SLIGHT FRENCH. SUBJECT JOINED WOFTEN IN FEB 1961, AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HQS, HE WAS ASSIGNED PCS TO JAWAVE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANNING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING. DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER, CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FVSS-11751 PAGE ONE

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CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE TWO
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PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.
EWAN W. FASOLT
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CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-1175. TO COS,

VIETNAM .9 MARCH 1968

IDEN - MR. GRAYSTON LYNCH

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Uses Agent	s assigned him for collect: of local Cuban refugees.	lon	of infor	nation	on illegal	S S
.51.	OVERALL PERFORMANCE	E IN (	URRENT PO	SITION		
formance of specifiarticular limitation	verything about the employee which influences is duties, productivity, conduct on job, coopers is or tulents. Based on your knowledge of emp he rating bas corresponding to the statement wh	loyes	ass, pertinent 's överall perf	personal, tr ormance dur	aits or habits, and ing the rating period,	RATING LETTER

31:017023	NARRATIVE COMMENTS
Indicate significant strengths or weaknesses overall performance. State suggestions made on foreign language competence, if required has so for determining future personnel action, in the use of personnel, state, equipment and Section C, attach a separate sheet of paper. Was concerned with adminition of the Station. Despicontinued to maintain a shim, worked up and implementated to develop excelled a policy change. In additionable to other agencies officers source of such information ability to maintain rapposed because of the cutback in It could also be noted Station and prepares for professional intelligence one. Technically, he is his special Forces experiently. Just as important, with foreign agents. Be	demonstrated in correct position keeping in proper perspective their relationship to for improvement of work performance. Give recommendations for training. Comment or current position. Arolify or explain ratings given in Section 8 to provide best to the person of the person of the person of the person of the person of the person of the person of the person of the person of the person of the phase-site the consequent operational full, Subject attactive problems associated with the phase-site the consequent operational full, Subject attactory degree of morale in agents assigned anted realistic training programs, and constitution of the person of the possibility of tion, important information collected locally ivities of Cuban refugees was of great interest in the area. Subject was the only Station of which was acquired only because of Subject's it with agents, terminated during the period infiltration operations.  As Subject finishes his long tour at this his next assignment, that he is a thoroughly officer and is, in many ways, an outstanding an expert on infiltration tactics and, though ence, an expert on anti-guerrilla warfare as in his ability to gain respect and rapport has an imaginative approach to operations, g tactics, and determined in carrying out his

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
10	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
24 April 68	SIGNATURE OF EMPLOYEE, S. ITTING G. INVICTO (eig. ed in pseudo on Field Transmittal)
2.	BY SUPERVISOR
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8 Months	
DATE	Branch (alguest in pseudo on Fid. Trans.)
24 April 68	Chief, Special Operations John Hannon
3.	BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFICE	AL .

The Reviewing Officer concurs with the Hating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

Deputy Chief of Station/ (Stored in 1999) and Fid. Truns.)
Operations

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DATE: 22 Hovember 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP Benefits and Services Division

This is to advise you that Irving C. Demono
has been employed under an Agency personal services contract
effective 1 November 1967. The Contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

Subject's contract is the administrative responsibility of ppp/sop.

Dow H. Luetscher
Chief
Contract Personnel Division

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INFO

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- CHIEF OF STATION, JERNAVE

SUBJECT

- RYDAY - AVAILABILITY CAREER AGENT /GS-14/ OF

IRVING C. DEVUONO FOR REASSIGNMENT

BUE TO AN EXTENSIVE CUTEACK IN SPECIAL OPERATIONS AT JAMANE STATION, DICTATED BY REASONS OF ECONOMY AS WELL AS A CHANGE IN -OPERATIONAL POLICY. THE SERVICES OF IRTHER C. DEVUONS ARE NO LONGER HEEDED AND HE MAY DE CONSIDERED AVAILABLE FOR REAGSIGNMENT. RESUMES OF DEVUONO'S WOFIRM AND PRE-WOFIRM EXPERIENCE: PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONO'S PERFORMANCE FOLLOW.

## WOFTRM EXPERIENCE

- 1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960. DEVUONO ENTERED WOFIRM 1 FEBRUARY 1961 AS CONTRACT AGENT GS-11. HE WAS CONVERTED TO CAREER AGENT, GS-13 IN MID-1961 AND WAS PROMOTED TO GS-14 LEVEL IN LATE 1967.
- 2. DEVUONO'S FIRST ASSIGNMENT WITH WORIDA WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARA-TION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF, WOFIRM.
- 3. DEVUONO WAS THEN ASSIGNED TO THE JAMANE STATION AND HAS FUL-FILLED THE FUNCTION OF PM OFFICER ASSIGNED AS CASE OFFICER FOR THE AMELLAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS TRATHED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT.

TASKS HAS BEEN CONCEIVING. PLANNING AND BRIZEING OF THE AMLILAC TENT OIL STARVE SPENTED OF BOTH CO.

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DEVUGERATE TASKS WERE CERTURED AROUND TRAINING AND AMERICA OPERATIONS THROTHE DERIVED AREA. THESE OPERATIONS TESTEDED SANCTARE, RAIDS, IMPLETMATION AND EXPLICATION OF SO TEAMS ON ADJECT MES MASSIONS, RECOMMANDABLE, AND ELINY DECEPTION OPERATIONS. DECAMSE THE AMERICA GROUP HAS ALSO MARKED AND OPERATED THE IMPLETRATION CRAFT ASSIGNED TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SOME 17 SMALL CRAFT, AS WELL AS HISURING THAT DOAT CREWS MAINTAINED THEIR PROFICIENCY.

### PRE-MOFIRM EXPERIENCE

1. PRIOR TO JOINING WORLD, DEVUGED SERVED IN THE U. S. ARMY FOR 21 YEARS, RETURNED AS A CAPTAIN IN LATE 15CO. THE LAST FIVE YEARS OF HIS ABUTY CAREER WERE SPENT IN SPECIAL FORCES UNITS AMERICAN EMBER HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. DEVUGED SERVED IN FRANCE AND CERTAINY FOR OVER FOUR YEARS, IN PANAMA, FUERTO RICO AND CUBA, AND THE DETTER PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRDORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

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#### ASSIGNMENT PREFERENCE

- 1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATER AMERICA
- 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
- 3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
- 4. INSTRUCTOR

## SUPERVISOR'S COMMENTS

1. DEVUGIO'S PERFORMANCE AT JMWAVE LEAVES NO DOUBT THAT HE IS EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS—WORK. DESPITE, OR PERHAPS AS A RESULT OF THE FIELD, HE RETAINS DEDICATION AND ENTHUSIASH SECRET RYDAT TELEPOUCH UFGT-20015 PAGE TWO

FOR THE WORK, AS DEPLECTED BY MIS CONSTANT SEARCH TO HEROTE HODDES OPERANDE. HIS TARGET STUDIES AND PREPARATION FOR OPERATION HAVE UNIFORMLY DEPOSITIVITED HIS CONSCIENTIOUS ASTROACH TO THE TARK AND A THOROGOMESS THAT COMES FROM EMERICACH. HE IS A STRONG LEADER, AND HAS DEVELOPED EXCELLENT DARPORT WITH HIS ASERT PERSONNEL, THUS CANHELS THEIR ACCEPTANCE FOR THE HIGH LEVEL OF PERSONNERS HE EXPECTS.

- 2. IN ADDITION TO THE FOREGOING, DEVUONO IS ALLAYS ALERT TO WOLLENS REQUIREMENTS, BOTH AS A BY-PRODUCT AS WELL AS THE PRIME OBJECTIVE OF CERTAIN GREENVIORS HE MAS DIRECTED. HE HAS ALMAYS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLERS OPERATIONAL AND TARGET INFORMATION COLLECTED.

  FROM THE EXILE COMMUNITY.
- 3. THE STATION FEELS THAT DEVUGNO IS A HIGHLY VALUABLE ASSET TO OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FER ANY ASSICNMENT WITHIN HIS FIELD.

HAROLD V. KARABLY

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7/3/1967	Hugh R.	DENDY
personnel and others whose duties that a complete and realistic state sition of information or operations Certain other employees may jec	do not in themselves reveal source ment of specific duties may be rep- will not be included. On the oth	derations. For example, in the case of administrative and suppores of information and methods of operation, it is normally especies and in Section B. However, the nature, source, purpose or dispose or hand, the position titles and description of specific duties of fully reported on this form. In these cases, general statements of

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FORM 450 OBSOLETE PREVIOUS EDITIONS.

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A - Adequate	Performance meets al	I raquirements. It is onti	rely satisfactory and is characte	rized neither by deficte	ncy nor
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demonée of specification	lic dutsas, productivil ns or talents. Based i	ly, conduct on job, coope on your knowledge of em	his affectiveness in his current rativaness, perfinent personal player's averall performance di sich mast accurately reflects his	reits or habits, and ring the rating pariod,	CEITH
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SECTION C	NARRATIVE COMMENTS	
Indicate significant strengths or overall performance. State, sugget on foreign language competence, is asis for determining future persons in the use of personnel, space, equivalent to produce the continued to produce executed through the two team qualities have, to group morale at a forced inactivity willing to follow limitless resource demonstrated profue persons known type of agent hand buring the report tration boat team bave been realized.	ecoknesses demonstrated in current position keeping in proper perspective their relationship to stions made for improvement of work performance. Give recommendations for training. Comment if required for current position. Amplify or explain ratings given in Section 8 to provide best made action. Manner of performance of managerial or supervisory during and cost consciousness to proper. During the poriod under review, Subject has tice at his previous high level and he has planned and telligence collection operations against a denied area a under his supervision and direction. His leadership of a large degree, enabled him to maintain his commando high level under the difficult circumstances of enabled to instructions to the letter. Subject's seemingly efulness, drive and initiative coupled with his instructions to the letter. Subject's seemingly efulness, drive and initiative coupled with his iciency for this type of work mark him as one of the to the Rater who is ideally suited to this particular dling on a day-to-day, face-to-face basis.  Orting period Subject has committed his four infiles on a total of seven operations and excellent results d. He has conducted extensive testing of equipment	
	support of Station requirements and Headquarters	
requests. His repo	orting after these field tests has shown that his	
	has improved to such a degree to warrant a rating of	
strong in this du	security conscious and has demonstrated his effective-	
	f personnel, equipment and operational funds. Subject	
has not had the bo	onefit of formal language training and does not have a	
definitive languag	ge capability. In view of his long tenure of field assign	2~.
SECTION D	career with WOFACT, it is recommended he be given CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	RTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
28 June 1967	Irving C. DEVUONO signed in pseudo on fld, transmitta	.1
MONTHS EMPLOYEE HAS BEEN	BY SUPERVISOR  IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE	
	Doputy Chief, SO Branch John & Murnapeon fld trans	
28 June 1967	BY REVIEWING OFFICIAL John F. Murnaneon fld. trins	•
COMMENTS OF REVIEWING OFFICIAL		
Commando Group. I and executing inte	os to show professional ability in handling the n addition he has been deeply involved in planning lligence gathering operations. He has adapted to is performing overall in an outstanding manner.	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE	
Inly 3 1967	Chief, Special Operations igned in ps	
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## Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

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1.Au. /	Mr. Irving C. Davuono
Dear _	Mr. Davigoo

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a sentent supplementally under the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
  - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
  - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
  - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

· (Continuity of Service)

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Group 1 - Excluded from automatic downgrading and declassification,

and shall continue thereaft unless sooner terminated a this agreement becomes ef nothing contained herein shant beyond its originally	is effective as of two-they wars to the feet for two-they wars to the feet for the feet ive during an overseas assignment wall be construed as extending that assign-contemplated duration or invalidating your lexpenses (if applicable) upon completion	le gorane
e e e e e e e e e e e e e e e e e e e	UNITED STATES GOVERNMENT	
	ву	•
	Contracting Officer	
ACCEPTED:		
Irving C. Devuono WITNESS:		
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MEMORANDUM FOR: Clandestine Services Agent Panel

SUBJECT

Grayston L. Lynch

Recommendation for Promotion to GS-14

- 1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.
- 3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

Brace B. Cheever Chief,

Special Operations Division

approved by CS/CS Agent Panel (Date) 3 April 1967

Secretary, CD/CD Lacat Panel

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GRACE I Excluded from antamatic Openification ( 3.4 declassification

EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

TO

Chief of Station

Distribution:

1-COS

THRU : DCOS/S

19D 1-REG (Dummy)

FROM : Chief, Special Operations Branch

1-C/SO Chrono (Dummy) 1-C/SO/Pers

SUBJECT:

Promotion Recommendation - Irving C. DEVUONO

1. Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

2. DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Gragotin Lynch

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3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

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Irving C. DEVUCCO - Promotion Recommendation	
ACTION REQUIRED REFERENCES	
Reference: UFGS-9396, dated 7 April 1967	
<ol> <li>The referenced dispatch requested the relative to Subject's performance and other qua- promotion consideration. The following is a re- promotion for Subject to GS-14.</li> </ol>	allifications for ecommendation for
2. Subject is 43 years of age. He joined Agent 10 February 1961 after completing 21 year U. S. Army. His last assignment while in the Atour of duty in Laos as a Captain in the Special brief training and administrative processing perhe was assigned PCS to JAWAVE on 27 August 1961 Agent. He has been assigned to JAWAVE as a Par Operations Officer since that date.	s of service with the irmy was a two year of Forces. After a criod in Headquarters, as a GS-13 Career
3. Subject is a proficient and competent whose performance during his six-year assignment continuously shown an outstanding proficiency is and management of indigenous agents. He has us experience, gathered over a 21 year period with outstanding degree. He has maintained the moral and kept them at a high level of proficiency by schedule and by planning and implementing operation of reconnaissance, caching, deception and Specific intelligence collection operations. During the he has recruited, trained and operationally compense collection teams into PERUMEN. Subject is capable administrator and a very able agent has ability to gain the respect of his agents by his of tradecraft matters and his ability to plan opersonally rugged individual and has establishe	t to JMWAVE has n the supervision ed his knowledge and the Army to an le of his agents a strong training tions in the field al Operations/ past eight months mitted two intelli- s a hard worker, dler. He has the s general inowledge- perations. He is a
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n wide variety of agent types. Subject mets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, # current fitness report was submitted by UFGT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

SECET

Mr. Irving C. Devueno

Dear Mr. Devugno:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first centence of paragraph three (3) entitled "Compensation and Taxos" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a GS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	
	_
· Contracting Officer	



### SECRET/RYEAT

Chief of Station, JNBAVE

Chappic/Pers -- Irving C. DEVUONO

The NOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVUONO. While no recommendation was made for DEVUONO during this review, WOTACK would appreciate your comments relative to him performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

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	FIL .D TRANSMITTAL	L - FITNESS REPOR.	
	INSTRU	CTIONS	
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SECTION C	. HARRATIVE COMMENTS
of foreign longuage competence, basis for determining lature per in the way of per tonnel, peccia, Section C, attach a separate the continued to show a field Agents under of his agents and training schodulo a in the field of recounting the last for and training the last for and training three two Special Cyernt infil/exfil operations are equipment and an excellent concept advisor to Chief of Special Operations. The is a hard worker knows his job, does branch out into oth	weaknesses demonstrated in current position keeping in proper perspective their relationship hestions made for improvement of work performance. Give recommendations for training. Comment if required for current position, Amplify or explain ratings given in Section 8 to provide host onnet action. Mannet, of performance of managerial or supersister devices and cort consciousness applicable. He was a quite in ended to pumple to each paper. Diffing the Totiod of this report Subject has an outstanding proficioncy in the supervision of the his control. He has continued to maintain the morale to keep them at a high level of proficioncy by a strong and by planning and executing outstanding operations reams, are months he has also had the responsibility of forming additional infiltration craft cress. Subject formed and infiltration/Exfiltration Tesms and conducted one can into FDRUMEN. Subject has remained active in testificating for possible use by the Station. Subject has special Operations Branch on PM type activities in Subject continues to provide reports on exile activities and is a capable administrator and supervisor. He not need close supervision and has shown ability to or fields of Woract activities. He is cost and and has morale that the head and has shown ability to
	and has shown that he is effective in the use of
beracuuer, abace, e	quipment and operational funds.
SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
·	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE 1,000, 1966	SIGNATINE OF EMPLOYEE
77.77.76	fa/ Irving C. IF TO TO (demod in populo on Field Transmittal)
2.	BY SUPERVISOR
MONTHS EMPLOYER HAB BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOPN TO EMPLOYEE, GIVE EXPLANATION
18 Months	
DATE 1	OPPICIAL TITLE OF SUPERVISOR . TIPED OR PRINTED NAME AND SIGNATURE
1 Unasabar 1966	Chief, Special Operations /s/
OMMENTS OF REVIEWING OFFICIAL	BY PEVIEWING OFFICIAL
The Roviewing during the entire p in the Rating Offic duties as well as t personal contact wi handling of operations subject to be one o special operations	Officer has been closely associated with Subject eriod of his assignment to this Station and concurs or's evaluation of Subject's handling of specific he narrative comments. As a result of this close the Subject and observation of his day-to-day onal situations, the Reviewing Officer considers of the most capable and well qualified senior officers at this Station. Please see Subject's
17 Hardh 1967	Doputy Chief of Station
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SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weaknosses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best bosis for determining future personnel action. Manner of performance of managinal or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section 6, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D	CERTIF	ICATION AN	ND COMMENTS	
1.		BY EMPLOY		
	I CERTIFY THAT I HAVE	SEEN SECTIONS	NS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EM			
17 February 19	66 /e/ Irving	C. DEVUCNO	C (signed in pseudo on Field Transmitts	J)
2.		BY SUPERVI		<del></del>
MONTHS EMPLOYER HAS BEE	N . IF THIS REPORT HA	S NOT BEEN SH	HOWN TO EMPLOYEE, GIVE EXPLANATION	
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DATE	OFFICIAL TITLE OF	SUPERVISOR		
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SECRET :

### Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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20 h	FIELD TRANSMITTA	L - FITNESS REPORT
/	INSTRU	CTIONS
SECTION A, Itoms 1, 6, and	7	y field personnel preparing the report for transmitted to Headquarters.  or Printed Nese and Signature*)
1. I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE	TYPED ON PRINTED HAME AND SIGNATURE OF EMPLOYEE (In passidings)  I rving C. DEVUONO
Z. I CERTIFY THAT, EXCEPT FOR NESS REPORT HAVE BEEN COMP	TEMS OMITTED UNDER THE ADOVILETED UNDER PROVISIONS OF CU	E INSTRUCTIONS, ALL TEMS APPEARING ON THE ATTACHED PIT- RRENT INSTRUCTIONS OR REGULATIONS
DATE 6/14/65	TYPED OR PRINTED NAME MICE	SIGNATURE OF THE PRISON (In resultanon)  ON A. ZAMKA
6/23/65	Judinh	. Angkund
1	SPÉCIAL	LNOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of serial nother employees may jerpardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 450 OBSOLETE PREVIOUS EDITIONS.

SECRET

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SECTION C

#### HARRATIVE COMMENTS

Indicate significant strengths or westers to demonstrated in current position beaping in proper perspective their relationship to overall performance. State suggestions make for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel actions. Manger of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTI	ION D	CERTIFICATION AND COMA	IENTS					
ii.	1	BY EMPLOYEE						
		CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	ND C OF THIS PEPORT					
DATE	SECURE OF EMPLOYEE							
	1	Irving C. DEVUONO /S/						
2.		BY SUPERVISOR						
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DATE	1	SPRICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME, AND SIGNATURE					
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		Deputy Chief of Station	Fraderick L. PERMINST					

SECRET

### Attachment

Section D., 3.

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The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

PROM

: Executive Secretary, Honor and Merit Awards

Board

SUBJECT

: Custady of the Honor Award presented to

In the Diameter of the

. Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Distribution:

Orig. - Subject's CPF 1 - Subject's Division Chief

1 - HMAB Case File

## SECHET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Carcor Agent, DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

Capiain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Egard recommends that he be awarded the Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was beseiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time gunfire from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivors of the invasion forces.

which

### MEMORANDUM

6 December 1935

TO: D/GPS Chief, dP
D/SUP Chief, JNRIM
Chief, JMBAR Chief, Air
Chief, FI Chief, Logistics
Chief, SO Chief, Security
Chief, MA

WCH-1044

### Distribution:

1 - Each addressee

1 - Each Station participant

1 - REG

1 - WCH Chrono

FROM: Chief of Station

SUBJECT: Commendation for Corformance in HUBBARD I/II

- 1. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD I/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.
- 2. Chief. SO: Please extend to the commander of the ANLILAC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated to the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

Sec. 15.

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### CONFIDENTIAL (When Filled In)

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Ruby Lynch	Rt 1,Box	46-A Victoria	, Texas	<u> </u>		
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### CONFIDENTIAL

Experience in the handling of employee emergencies has shown that the absence of certain personal data after delays and compli-cates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. Perrine-Cutler Ridge Bank, Perrine, Fla - Grayston L and Janette K Lynch X YES NO. (Il "Yes" where is document located?) With wife HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES NO. (If "Yes" give name(e) and address) HAVE YOU EXECUTED A POWER OF ATTORNEY? X YES NO. (11 "Yes ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS 6 Apr 64 SIGNATURE SIGNED AT Miani, Fla

CONFIDENTIAL

1 September 1964

MEMORANDUM FOR: Chief; PERSONNEL

SUBJECT Insurance for Irving C. DEVUONO

1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.

2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

PAUKERT/hko/211.

Distribution:

Orig - Addressee 1 - Typing chrono

1 - DEVUONO file.

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3 June 1964

MEMORANDOM P	OR. O, WIII BRI		
SUBJECT	: Federal Incor	me Taxes	• •
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Counsol		s matter at rest. Inform	
informs me that he	recalls his conver	reations with DEVUONO	and that DEVUONO
either did not unde	rstand his instruct	ions or chose to disrega	rd them. I believe.
and	at least one other	member of her staff with	whom DEVUONO
consulted during hi	le vieit can assist i	in resolving this matter.	I to not find any
correspondence in	his Personnel Fold	der other than a copy of a	a cable, IN 57726,
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my (our) income tax return for the year 1963 filed with the District Director in <u>language</u>, that the tax due shown therein was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."

Signature Decum

May 20 8 23 PH '64

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TYPIC PERS

IRVING C. DEVUONO AWARD CEREMONY SCHEDULED FOR 12 NOON 27 MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

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END OF MESSAGE

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UNITED STATES GOVERNMENT

# Memorandum

TO :Lynch, Grayston L.

DATE: 22 35 1964

Thru :Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

suspect: Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- 1. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
- 3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SECTION

Cidini

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.

William R. Kotapash

7 October 1963

MEMORANDUM FOR: Chiof, COVER

SUUJECT

: Alisa Documentation for Irving C. DEVUONO (P)

REFERENCES:

Nemo to C/COVER dated 23 May 1963 Nemo to C/PE dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accommanied by the Real Entate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLAMORADA in April 1963 to determine the suitability of S/H 177 for the AMLILAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were rade on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

Stanley R, ZAMKA Chief, PM

PAUKERT/hko/211

Distribution:

Orig - Addressee

1 - Typing chrono

1 - DEVUONO file

#### SECRET

27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE

VIA : DCOS/OS

FROM : Chief, Finance, JMWAVE

SUBJECT : Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the ______ Tax Unit on the subject problem. The writer was informed that the ______ Tax Unit is not able to accept and forward a ______ return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Service, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or W-2 to _______ Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphfey O'. Timanus

Chief, Finance, JMWAVE

DRIG &	D. J. TACCONELLI:1s	CLASSIFIED MESS		12-62	
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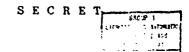
30 April 1963

MEMORANDUM FOR : Irving C. DEVUONO

SUBJECT: Letter of Instruction

1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.

- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.



- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- 6. The following guide lines are provided for the organization:
  - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
  - b. Should, if possible, be composed of men who have no dependents.
  - 7. The following tasks should be undertaken immediately:
  - a. Continue development of cover for all personnel, their absences, injuries, deaths.
  - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
  - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
  - d. Establish standards for recruitment, discipline, chain of command and security.

TANLEY R. ZAMKA Chief DM

APPROVED:

SECRET

s K Centerman

11 April 1963

To:

14-00000

Chief/PM

From:

Chief/Finance

Subject: 1962 Income Tax for Irving C. DEVUONO

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

> Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently  $6\frac{1}{2}\%$ ) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

> > Humphrey O. Timanus

Chief/Finance - JMWAVE

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: CO3

FROM

: INVING C DEVUONO

SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withold Social Security from my pay. In late 61 I was notified that they wre refunding to me all money withheld for incme tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the return with them return on my Army retirement pay, This I did for the year 1961. I and to file an was also told by BOB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes, but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1962 pay that now I must file an return. This now will cause me to pay \$225.00 selfemployment tax will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be word by me. I feel this is penalizing me for someone elses mistake. I amk that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done,

18 March 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the AMLHAC Group

· · · · · · · · · · · · · · · · · · ·
1. On 15 March 1963 a meeting was held at
in order to advise both and Irving C. DEVUONO
as to the latters transfer from the AMTABBY group to the AMLILAC
group. In attendance at this meeting were Stanley R. ZAMKA,
DEVUONO and the writer.
2. ZAMKA initiated the discussion by stating that the 15th
would be DEVUONO's last day with CUSOG and that he should take
care of any accounts outstanding and complete processing out of
CUSOG. DEVUONO was advised he would be contacted by later
in the day in reference to his next assignment.
3. was then advised he should plan a caching opera-
tion during the month of April. The exact location, weight and
contents of the cache would be passed to him the afternoon of
the 15th. requested that a boat, the Squall King, with
which a great deal of training had been accomplished be permitted
to go on this eaching operation. ZAMKA agreed that security wise
the use of an organic ANTABBY boat might be worthwhile.
will include the use of the Squall King in the operational plan
which he will submit this coming week.
4 70 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
4. This meeting broke up at 1130 hours, 15 March 1963.
• ,
DM Case Officer

Distribution:
Orig - C/PM
1 - Typing chrono
1 - CUSOG chrono

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	Paid TRANSHITTAL: FITNESS REPOR	
	INSTRUCTIONS	
SECTION A, Item's 1, 6, and	s Report will NOT be completed by field personnel preparing the report ( 7 3 (Only in respect to *Typed or Printed Name and Signature*)	for tron a <u>mitted to Head</u> quorieri
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20/11/63	TYPED ON PRINTE / A GOT A NOT / CONTROL OF A SUPERVISOR (In position)	
2C November 1963	Androw K. REUTEMAN:	n pseudonym)
	SPECIAL NOTE	
ersonnel and others whose duties hat a complete and realistic state itlan of information or operations ertain other employees may jeop	with due regard for exceptly considerations. For example, in the case do not in themselves reveal sources of information and methods of openment of specific duties may be reported in Section B. However, the not will not be included. On the other hand, the position titles and describe security and should not be fully reported on this form. In these Section B indicating me level of responsibility,	ation, it is normally expected ure, source, purpose or dispo- cription of specific duties of

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II. DATE REPORT				12. REPORTING PEHIOD (From-	to-)	
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SECTION C NARRATIVE COMMENTS

Indicate significant strengths at weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rotings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUEARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUEARK fields as he has not had the opportunity for participating in such KUEARK activities. Subject does not have the proficiency of the language used.

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SECTION D	CERTIFICATION AND COM	MENTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B,	AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
26 Nov. 1963	/a/ Irving Q. DEVUONO (et	good in pseudo on Fld. Transmittal)
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
17		·
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
26 Nav. 1963	C/PA Br., JAHAVE	/a/ Stanley R. KAHKA
),	BY REVIEWING OFFICIA	L
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ATE	OFFICIAL TITLE OF BEVIERING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 Nov. 1963	Chief of Station	/a/ Androw K. REITBIAN (eigned
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## Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified, para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commande group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Chief of Station, JMWAVEQ	Michald III
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Award of Intelligence Star - Irving C. DEVUONO ACTION REQUIRED REFERENCES

REFERENCE: UFGS 3125 dated 17 May 1963

Irving C. DEVUONO will be available for the presentation ceremony at Headquarters at any time during the next 30 days. Subject desires that any group present be small and he, himself, will be accompanied by his wife.

END OF DISPATCH

Distribution: Orig & 2 - Addressee

> DATE TYPED DATE DISPATCHED 18 June 63 JUN 2 5 1963 DISPATCH SYMBOL AND NUMBER CROSS REFERENCE TO UFGT-5536 HEADQUARTERS FILE MUMBER SECRETRYBAT

DISPATCH S. R. C. R. R. T.  Chief of Station, JANYAVE	MICHAPPI	T	O ASSIDICATION	<del></del>	PPOCESSING ACTION
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Lynch

25 September 1962

TO: Chief/Station, JMWAVE

FROM : IRVING G. DEVUONO

SUBJECT: Housing Allowance

ATTN: Chief/Support, JMWAVE

- 1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.
- (b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."
- 2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.
- 3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.

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25 Deptember 1962

MEDIORABUM FOR: Chief, Centract Personnel Division

RUDJECY

Application of Bousing Allowance for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Corper Agents to assended to include, in the applicable paragraph, the provisions

(Carcor Agent)

"You are berein authorized housing assistance in conformance with and subject to the policies of this organisation."

neviono, Irvins	(Carvor Agent) (Carvor Agent) (Contract Exployee)
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9 March 1963

MEMORANDUM FOR: Chief, PM

: Irving C. DEVUONO Award of Intelligence Star

: UFGS-1382 dated 18 May 1962

- 1. Reference is drawn to paragraph 2 of reference which states that when DEVUONO returns to Headquarters arrangements will be made for the Director to make the award to DEVUONO.
- 2. 10 months have passed since this award was granted and it is recommended that action be taken to send DEVUONO to Headquarters to receive his award.

Distribution:

Orig - Addressee 1 - Typing chrono

1 - DEVUONO file

Pl4 February 1963

TO	:	COS, JMNAVE	•	•
FROM	:	Chief/CUSOG		
SUBJECT	Γ:	Fitness Report, Devuono		in The

- 1. The subject report being due, the writer is the only person observing DEVUONO's work and has statements and commendations which should be reflected in his fitness report. The contents of this memorandum will be established in DEVUONO's file in other form at later date by the writer.
- 2. DEVUONO has completed one year with CUSOG. In this period he has shown a complete and tractical knowledge of paramilitary techniques and tactics. This knowledge is born of experience and application. His application of this knowledge for KUBARK has resulted in visible progress in the technical abilities of CUSOG personnel.
- 3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
- 4. He carries out clear instructions to the letter, reflecting a military background.
- 5. Contrary to observances noted in a previous fitness report DEVUONO has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
- 6. His administrative and accounting procedures within CUSOG are in order.
- 7. Hesitating to call them weaknesses, the writer must state that DEVUONO's entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by DEVUONO where such schooling can be conducted as on-the-job training would most bring out this potential.

MEMORANDUM FER: Chief, Finance Division

VIA

Chief, Contract Personnel Division/OP

SUBJECT

: Qualification for Premium Pay

REFERENCES

- (A) Nemorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Dologation of Authority (OGC 62-1131)
- (B) Memorandum to DD/S from Chief, Task Force W. dated 17 August 1962. Subject: Application of Housing Allowance and Fremium Pay to Cortain JNNAVE Contract Personnel.
- 1. This is to certify that Irving G. DEVUONO, a Carcer Agent, assigned FCS to the geographic area of JAMANE and JEBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.
  - (a) Subject's hours of duty cannot be controlled administratively.
  - (b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irrogalar, unscheduled, overtime duty, and duty at night and on holidays.
    - (1) A substantial amount of irrogular, unseheduled, overtime duty means an average of at least six hours of such overtime duty a week.
    - (2) The irregular, unacheduled, overtime daty is a costinual requirement, generally averaging more than once a week.

#### Page 2

- (3) Night and holiday duty will be performed from time to time.
- (c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

WILLIAM K. HAUVEY Chief, Task Force W

APPROVED:

/s/ Emmett D. Echola

29 JAN 1963

Director of Personnel

Vato:

To Finance Division:

*APPROVED:

/8/, Joseph B. Kar at

Special Contracting Officer

* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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SECTION E HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strangths and mericosess demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance mince Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to evercome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his bost.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied his the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrutions.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F	CERTIFICATION AND C	OMMENTS						
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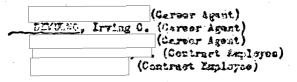
MESSELEDIE POR: Chief, Contrast Personnel Division

BUDJECT

Application of Measing Allowance for Cortain Contract Personnel

It is requested that the contracts for the following mand Contract Exployees and Career Agosto be assessed to include, in the applicable paragraph, the provictors

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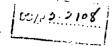


Chief, Tri/Support

*APPROVED:

*Approved as amendment effective
1 September 1962 to the contracts for the individuals listed above.

Special Contracting Officer



8 May 1962

MEMORANDUM FOR: Chief, Covert Action Staff

THROUGH

: Deputy Director (Plans)

SUBJECT

Approval of Award of Intelligence Star

for Irving C. DEVUONO

- 1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.
- 2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

Recorder Honor and Merit Awards Board

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16 J.L. 1962

MEMORALISM FOR: Chief, 511/4]

SUBJECT:

Project Clubbal Reports.

billian Robertson - Grayston Lynch)

REFERENCE:

Macao from Chief, CA/R4G to Chief, WH/4; I June 1.301, Subject: Assignment of Reportson and Lymon to WH Division.

- 1. Paragraph y of Reference requested that CA/C, PAG be keptinformed of the standard of perforance, and of the ecquisition of additional expabilities by either training or experience, of Robertson and Lunch during the period of their assignment to VH Division.
- 2. As Robertson and Lynch rew have been employed operationally by WH/A for a period of six months, and as they are the first to have been engaged under the new IRITIAL program, it would be appreciated if we could have reports from Chief, WH/A on these men at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/A:
 - a. How there men are being used, i.e., whether they are engaged in operations, training, pluming, etc.; and the extent to which this has been exclusively in the field of PM activities.
 - b. If engaged in agent operations, whether they are exployed as singleton agents, principal agents, recruiters, etc.
 - c. The degree and general location of their possible exposure to hexardous duty, if any.
 - 4. The degree to which they may have been compromised in terms of personal security, if at all, and the general location where this may have happened.
 - a. Any new skills they may have acquired either by training or experience.

3. Also, since CA/PMG has utimate responsibility for these ZEMANNEL personnel after their operational unafaloses to WH Division has ended, it would be very helpful to us in planning the future conduct of the ZRJANEL program if occasionally we could have a report directly from each of there men personally, giving us their own appraisal of their current utilization. In this regard we would approclate your view as to whether this would be fencible, within the bounds of operational accurity, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these men are in the haghington area.

> Paul J. Eckel Calar Paramilitary Group, CA Staff

CA/PMG/

15 January 1562

Distribution: Orig. & 1 - Addressee

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1 - Robertson File

1 - Lynch File

1 - Project ZPJAMEL Pile

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Office Memorandum . United states government

: Irving C. DEVUONO

DATE:

Recorder, Honor and Merit Awards Board

Security Advisor, Honor and Merit Awards Board

SUBJECT: Award Recommendation

: Recommendation for Honor or Merit Award, dated 16 October 1961

- 1. In the reference DEVUONO is recommended for an nonor or merit award. It is noted the reference states he is currently in the field.
- 2. If the award is granted, the following security messures are recommended:
 - The award should be retained within Headquarters until such time as DEVICED Freturns to Headquarters on a permanent change of station and security/cover considerations permit the release of the award to him. There would, of course, be an objections to informing him of the granting of the award by are of Agency secure channels.
 - b. Prior to . DETIDNO's receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.

cc: C/WH

CIA INTERNAL USE ONLY

11 December 1959

MEMORANDUM

SUBJECT:

Policy Concerning Guests at Award Ceremonies

- 1. The Office of the Director has determined that when inviting quests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.
- 2. In implementing this policy the points listed below will be guiding criteria:
 - a. Any Apency employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipient asks that he be present.
 - b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.
 - c. Any friend who is not employed by the Government may be invited only it is obviously desirable (Example-- A very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

Recorder,
Honor and Merit Awards Board

CIA INTERNAL USE ONLY

12 May 1961

MINITARY FOR: Chief, Western Herrisphore Division

Recommodation for Averda, Cases of Mr. William Moderage and the Gruyace lyach

- 1. The purpose of this removation is to recommend cash marrie for subject employees.
- 2. In recent paramilitary operations against Cuba, ib. Lynch and Mr. Robertson served as operations officers of the Central Intelligence Agency vessels fillwill and BANTARA I respectively. Each of these amployees, in the course of extremely hazardous operations, repeatedly exposed themselves to fire by omesing level, see end air forces. Their fearless and skilled lendership snabled indigenous forces to conduct an exphibitors landing under the most difficult conditions, and their courageous determinetion to been their vessels in position to support the operations, without under beary air stiack, was in keeping with the test traditions of the Assertean people at war. Murthermore, their reseated landings, in person, on a hostile shore for the purpose of rescuing Cuben curvivors of the invaden force, was a demonstration of extraordinary valor. Their exercisary conduct throughout the exchat extion was above and beyond the call of duty.
- 3. Military personnel performing in socient in such a conver would be eligible for the highest decorations for heroism.
- 4. In view of the extraordinary horoign displayed by Mr. Robertson and Mr. Lynch, I strongly recommend that they be avaried an appropriate commondation, and, is addition, a cash boxess mere of five thousand dollars (\$5,000.00) each.

J. iinvidas Colonel, U. S. Marine Coaps Dator, 181/4/201

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CLASSIFIED MESSAGE RICHARD F. GILL SECRET WH///PERSONNEL 8717 1776 BEND ONG 9 JUNE 1961 **JMHAVE** JUN 14 2215Z 61 DESCOONS BELL DEFERRED BELL 15 X ROUTINE WH 4, BELL S/C OUT 5070 OUT 5070 HAVE INFQ CITE DEK BELL

JMZIP ADMIN

BARR 0010 (IN 1538) REF:

- 1. PARA 1 REF STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.
 - 2. IF STILL AT WAVE, PLEASE PORWARD HQS SOCHEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAYE by courier 30 April.

WH/L/SECURITY WII/L/LOGISTICS

C/ATT./SUPPORT

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C/MI/4/PERGORNEL AUTHINITICATING OFF

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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6 June 1961

MEMORANDISH FOR: Contract Employee Accounts Section,

Finance Division

SUBJECT

: Additional Compensation and Bonus for Computen L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritims assignment and is entitled to payment of edditional componention and bonus as provided in his basic contract of 10 February 1961, as exempled 28 three 1961.

WILLIAM E. EIGEMANN Total WI/4/Support

Distribution: Original & 1 - Addresses 1 - WH/4/Finance

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S-E-C-R-E-T (When Filled In)

2 JUN 1961

MEMORALDUM FOR: Chier, CA/PMG

ATTENTION

: Ernest F. Fox

FROM

: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT

S-V:114 /187184

1. Reference is mude to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Carcer Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

- 3. Subjects of covert occurity clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR	OP :	SECURITY A	 /
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S-E-C-R-E-T (When Filled In)

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Dirubro

1 June 1961

MEMORANDUM FOR: Chief. WH/4

SUBJECT:

Assignment of Robertson and Lyrain to Wil Division

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Stall to WH Distales.
- 2. These employees were recruited as Career Agents under CA/PMG Project ZaJEWZL, and therefore are to be administered in accordance with the terms of this Project.
- 3. Under the terms of Project ZRJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments well they are transferred to an existing operational project under jurisciption of an operating division.
- 4. Solection and recruitment involves complete processing to contract status under provisions of HB 20-1000-1, and requires also
 - a. Security Clearances
 - b. Modical Clearances
 - c. Provision of Cover
 - d. Financial Erioling
 - e. Assessment and Evaluation
- 5. Training and development requires that audjusts 50 be provided interial or group training, according to their individual needs, to qualify them as confer PM colleges capable of serving overceas as

case officers, instructors, advisors, or consultants; and capable of developing indigenous forces, expecting operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Larguage aptitude testing and subsequent language training.
 - b. Clandestine tradecraft.
 - c. Paramilitary operations training.
- d. Covert Action Operations training and CI Familiarisation.
- 6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

noborteon - medical clearance, provision of cover, financial bricking, openish language aptitude test and Spanish language training, Clandestine refresher training as deemed advisable.

Lynch - provision of cover, financial bristing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project LHJEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for each periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is engagested that WH Division assume these responsibilities for both hoberteen and Lynch as of 1 June 1761.
- 8. Use of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circametances

where staff employees cannot participate, and their long range continued employment is, to a cortain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their 'deniable status.

9. Since the CA Stati will each again become responsible for these officers whenever such time may come that you no longer have a requirement for them. It would be very much appreciated if this office would be kept adviced us to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or an endments are made in their contracts which might become commitments to be assumed by the CA Staff.

Signed .
ALFEED T. COX

Alfred T. Cox
Chief, Faramilliary Group
Covert Action Staff

ee: C/WH CCG C/CA Dear Mr. comments

Reference is made to your contract with the United Smits Covernment, as represented by the Contracting efficer, effective 10 Petroxy 1961, as a mended. Effective Figure (s), and contract, as amended, is hereby terminated by mutual consent of the parties therete and in figure of the following agreement is substituted.

The United States Government, as represented by the Comiracting officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your states is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not outlied to rights and benefits pertaining to appointed staff status, except as provided berein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceat your relationship with the Covernment. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations herounder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$11,000 per annum. You will be entitled to a post differential in conformance with applicable Covernment regulations. In addition you will be entitled to authorized overtime, withingrads promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Covernment appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Covernment. Montes paid you directly or guaranteed by the Covernment under this paragraph constitute income for Federal tax purposes. You will be advised as to the mothed to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless procluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Coverns ent regulations. You may be provided quarters by your cover facility or the Coverns ent and, in such event, you will not be entitled to the living quarters allowances herein indicated.

(b) Cost of living allowances in conformance with applicable Coverns ent regulations including, but not finited the a post allowance or an equalization allowance in risk idersof, a supplementary post allowance, a transfer allowance, a bonce service transfer allowance, an education allowance and a separation allowance.

- 5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be estitled to storage of such household and pursonal effects as are not snipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in her of subsistence in the course of all travel performed hereunder and, when authorized, for you alone white on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Covernment regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Covernment or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Recayment. It is recognized that your failure to account for or refund any monies advanced you be reunder shall entitle the Government to sub-hold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it desmis appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Aci, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its precedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allow-ances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.
- (d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently \$ 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be st your expense and you will not be reimbursed therefor by the Government.
- (a) (1) This organisation is authorized to pay the cost of necessary beapitalization and related travel expenses for illness or injury incurred by the U.S. Citizen (cit-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related travel expenses for ilineus or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (1) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- 7. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to ofiset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Instructions, instructions received by you from the Covernment in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof funless released in

writing by the Covernment from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

14. Torm. This contract is effective as of fine it is bloom and shall continue thereafter for an indefinite period unless sooner terminated:

- (a) Upon ninety (90) days' actual notice by either party herete, or
- (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or
- (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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	Contracting Officer

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24 May 1961

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MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

- I. After discussing the proposed contract for Mr. Lynch with Messrs.

 Esterline, and others and obtaining their agreement that the proposed contract was a fair one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined, in detail, to him at that time the many advantages accraing to him through the new contract over the previous contract. Mr. Lynch stated that he had not been fully aware of these benefits, that he was afraid he had given the wrong impressions to us with regard to his salary demands, and that he would be glad to sign the contract as offered.
 - 2. Mr. Lynch signed the contract later in the morning.
- 3. I also had advised Mr. Lynch that Esterline had been requested to look into the possibility and desirability of obtaining for him a bonus award because of his services on the Project. I told him that they had agreed to look into this, that no promises could be made, and that any such award was a matter entirely outside the scope of his contractual arrangements and employment by this Staff.

4. I then called	and advised him of	the above.
indicated that he was	sure the Director would be	very pleased
to hear that a suitable agreeme	ent had been reached, but	that the Director
also would undoubtedly raise th	ne question of the bonus ax	ard at some
future date. I, therefore, und		to re-raise
the question of the award with	Mr. Esterline early in the	week of May 29,
1961.		

Chief, Paramilitary Group Covert/Action Staff

Original + 1 - Subject File

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SECRET

GRAYSTON L. LYNCH - COMPANISON OF CONTRACTS

1. TYPE OF CONTRACT

- n. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a <u>Career Agent</u>. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

3. ALLOWANCES

- a: Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

5. OPERATIONAL EXPENSES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

6. BENEFITS

- a. Present contract provides death and disability constits under Pederal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Covernment.
- b. New contract provides for these same benefits; but would make deductions for the Civil Scrvice Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a tonus of 40% of normal monthly compensation while IYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

9. COMMENT

a. During our first discussions with INNOR 10 May 1961, on the quention of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had premised that he would receive more; however, he would not give us a figure that he would accept. Refore the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status.

Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

17 May 1961

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23 Eag 1961

MEMORANDUM FO	OR: Chief, Wil/L/Person	nel ·
SUBJECT	Recall of and Fr. Lynch for Testimony	further
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tional inform	ation on this subject b r. Lynch.	He has requested that addi- be obtained from both
Mr. Lynch, an	s requested that you co i have them return to W or the purpose of givin	and lashington at their earliest g further testimony in this

R. W. hROWN Chief, WH/4/Logistics MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJEWSE.

- 1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
- 2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Director's office which I had done. I said that I had then acted as a ressenger boy only, and had not discussed the matter at the Director's office, nor heard anything about it since.
- 3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.
- 4. I asked Lynch where he could now be reached, and he said that he was at Bob Moore's office on X-8912.

CA/PMG/EFF & 77

N. A.

NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/RT had calls from the office of both WH/4 and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Eubsequently his address was located in files and WH was informed.

CA/PMI/EFF 13 May 1961

REQUEST FOR APPROVAL OR INVESTIGATIVE ACT	10N 12 May 1961
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NºSD 38043 A

DATE S/19/50

I DO HEREBY DECLARE THAT MY TRUE AND LEGAL SIGNATURE IS:

(signatur	Marth house	RIGHT THUMB PRINT
	Grayaton L. LYNCH	
WITNESS:		
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	SECRET (EVEN WHEN BLANK)	

NºSO 38043 B

DATE S/14/6/

I DO HEREBY ACKNOWLEDGE THAT IN MY RELATIONS WITH THE UNITED STATES GOVERNMENT, I WILL USE THE FOLLOWING SIGNATURE WHERE REQUIRED:

·(o id	marune) Denis (Denisa)	RIGHT THUMB PRINT
	Irving C. DEVIONO	
WITNESS:		
7		
	SECRET	

11 May 1961

MEMORAN DUM FOR

Office of Security

SUBJECT

Interim Activities Report on . Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good socurity practices.

WILLIAM S. EISEMANN Chief, WN/L/Support

Distribution: Original & 1 - Addressee

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MEMORANDUM FOR: C/WH/4

CUBJECT:

Captain Grayson L. Lynch, UBA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Alfred T. Cox

/ Chief

Paramilitary Group, CA

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Mr.

Dear Mr. Mr.

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (1) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable onlycduring such periods as you are engaged in clandestine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

DH C/ U/8 mayer

Contracting Officer

MEMORANDUM FOR: Contract Personnel Division

SUBJECT

: Amendment of Contract -

(Ce wasking)

l. It is requested that the contract of amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:

- a. Additional monthly compensation in the amount of \$79.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
- b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
- 2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

Jananh.

Jos J. D. ESTERLINE
Chief, WH/4

Distrubution:
Orig & 1 - Addressee

CONFIDENTIAL

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IF HIDOWED, INDICATE PLACE SPOUSE DIED		,	* .	DATE SPOUSE DIED
IF PREVIOUSLY MARRIED, INDICATE SAME(S) OF	SPOUSE, REASONIS) FOR	TERMINATION. AN	D SATE(S):	
3.	MEMBERS OF FAMI	LY		
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3HARON ANN MYNUH	ADDRESS	1.11	11	F 14
JEFFREY LEE LYNUN		10		m 7
ROBERT THOMAS LYNCH				
NAME OF FATHER (Or male guardian)	ADDRESS .	~ D		TELEPHOAT NUMBER
HEN RY THOMAS KYNCH	AUDHESS	F	<u> </u>	I SELEPHONE NUMBER
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The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent poet of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.
- 3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.
- 4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For reacter of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

- 5. Funding. If necessary to protect the security of this arrangement, monies due you bereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 8. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 11. Term. This contract is effective as of / (/ / / / / / , and shall continue thereafter for a period of one (1) year unless sooner terminated:
 - (a) Upon thirty (30) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Eubject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

UNITED STATES GOVERNMENT

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Lynch, Grayston L.	Captain 0966311 Armor
MOS or AFSC	: CEI : DOR : CAT : PUBLES
31542	113 17Sep54 1-1-1-1-1
MARITAL Murried	: DOB : POB : CHILDREN : FOREIGN REL
CURRENT ADDRESS	: CIVILIAN EXPERIENCE : MILITARY SERVICE
533 Terrace Circle Payetteville, North Carolina	Special Forces Suc from 1938 to
IANGUAGE	present
	; ; ;
	•
FIXING ETC	: CIVILIAN EDUCATION : MILITARY SCHOOLING
	Two (2) Year College AB CED Armd Co Officer Crs
	•

REMARKS:

FA team Commander
Em Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
I4 130
Good Company Commander Type.
No Staff training or experience.

irple Heart July

SSCTUT

C O VOIR DATA

Grayston L. Lynch	COVER:		•
000 TITLE General Manager	SALARY: (TRUE:	Career Agent - GS-13	 3/5 \$13,755
	(COVEF :	12,000 per year	
EOD DATE: June 1964	SUPERVISOR:	c/so	
E-TP-LOWMENT HISTORY: EOD career	agent in HQS Feb 6	31 - training - and	PCS
to WAVE Aug 61 - Hqs assigned		in June 1964 Subj	<u>.</u>
was under		Will remain t	hat
cover while in Wave building.	·		*****
MARITAL STATUS; married	DEFENDENTS:	3 children	
pron: 14 June 1923 - Gilmer, Te	x. sec. sec. no.:	451-18-7989	
12550 Moss Ranch Road	HOME PHONE:	666-3716	
FERIARKS:	•		
Subj will indicate the		Officer and retired	
Accepted position with			
			·
CUTICA ASSIGNMENT: SO	OFFE	M PHONE:	
•			

Pseudo: Irving C. Devuno

1 June 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT:

Assignment of Robertson and Lynch to W. Division

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WII Division.
- 2. These employees were recruited as Career Agents under CA/PNO Project PRJEWEL, and therefore are to be soministered in accordance with the terms of this Project.
- 3. Under the terms of Project ZAJEWZL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under furishiction of an operating division.
- 4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:
 - a. security clearances
 - b. Medical Clearances
 - C. provision of cover
 - d. Financial Briefing
 - e. Assessment and Evaluation
- 5. Training and development requires that subject to be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, institutors, advisers, or consultants; and capable of developing oddigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:
 - a. Language aptitude testing and subsequent language training
 - b. Clandestine tradecraft
 - c. Paramilitary operations training
 - d. Covert Action Operations training and CI F miliarization
- 6. Although both subjects are now under contract, as of this time, of all of the above mentioned items of processing, training and development, the following yet remains to be done:

Robertson: Medical clearance, provision of cover, financial briefing, upanish language aptitude test and spanish language training, Clandestine refresher training as deemed adviseable.

COPY

Lynch - provision of cover, Cinancial brieffing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZRIWELL further provides that administrative responsibility for these employees including compensation, operational accurity etc. will be transferred to the Operating Division for such periods of time as the employees are under the furisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and tueir long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.
- 9. Since the CA Staff will once again become responsible for these officers whenever such time any come that you no longer have a regione, emt for the, ot woi; he veru ich addressed of thos office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff

Alfred T. Cox Chief, Pavamilitary Group Wovert Action Staff

c/WH CCG C/CA

note from Fr. Oney hard carned is some former paid WHI Personed Would contact CASS & Affect trouper

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Office Memorandum • United States Government

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TO ,	CA Staff	DATE: 21 Hay 1961
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SUBJECT:	LYNCH, Grayston L.	tion.
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LYECH, Grayston L.	(App.	deant f	or Agene	y Fosition)
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				18 July 1960
O: (Officer designation, room number, and	, D	ATE		
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SUBJECT: (Uphonal)									
. LYNCH, Graye	ton L.								
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Neil F. Poherty/DRB			·•	29 January 1960)				
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8. TOPE OR PRINT IN CAPS	LAST NAME	L F. DUIK	FIRST NAME		MIDDLE NAME
LYNCH, Grayston L.	•				
		N a			TELF PHONE
533 Terry Circle, I	Payetteville,	N.C.			HU 4-31/13
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MERORANDIM FOR: C/KR/4

SUAJECT:

Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to convergations with personnel representatives of your office on 2 May 1961, I agreed to bold a position vacancy in Project ENJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJO/KL.

> Alfred T. Cox Chief Paramilitary Group, CA

CA/PVG/

3 May 1961

Distribution: Orig. & 1 - Addressee 1 - CA/C/PMG 1 - CA/C/SG 2 - CA/PMG

Momoin dum

Capt Grayston L. Lynch, Off/311 533 Terrace Circle Fayetteville, N. C.

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To you in Telephone.

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From The Desk Of Lt. Col. Wilson

GRAYSTON LEROY LYNCH

7th S.P. Group, Pt. Brace, H.C.

14 June 1923

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CAPTAIN U.S. ARMY

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MILITARY CHRVIOS

Orayaton L. Lynch DOS: 14 June 1923

Oot 1938-Oot 1941

Enliated service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaise sance Proop

Dec 1941- May 1945

Enlisted service, 2d Infantry Division, 2d Reconnaistance Troop, Platoon Sergeant, Jounded in Belguim.

Kay 1948-Sep 1947

Patient United States Army Mospitals.

Sop 1947-Jun 1948

Civilian - Sold Insurance and managed a Haval Officer's club, Rouston, Texas.

Jun 1948-Sop 1980

Platoon Sergeant, 2d Armored Division, Fort Hood, Texas.

Sep 1950-0et 1951

Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Lander, 2d Reconnaissance Troop, 2d Infantry Division.

Oct 1981-Sep 1983

Company Commander, Reception Center, Fort Sam Houston, Texas.

Sep 1953-Sep 1956

Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, Josephs, Leadership and Engineer equipment.

Sep 1956-Present

7th Sepoial Forces Group(Abn), Fort Brigg, NC - Attended Special Forces Officer's Course 1956, served as Air Operations Offiner and Team Leader of a Special Porces Operational Team. Trained team in all subjects of unconventional warfare to inolude training in all weapons, both Ameria can and foreign; demolitions and usbotage; Escape and Evasion; Ouerrilla and Anti-guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas. Lunguage of target areas; Political, Eco comical and Eillitary situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla Arfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects

that can not be covered here. I have not training in Intelligence nets and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in touth East Asia, where very valuable training was recieved in an actual area of operation.

Hadio oper C.W. 10 WP: Parachutist

Public Speaking ,USIA Germany 1954-56, U.S.Army 1955-60

1946

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U.8.A.F.I.

1947 1948

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John J. Hanrotty 7th S.F.O. Ft. Brage ... J. Hoj. U. .. A Dig Berbort Brudker Capt.v.B.Ar w Phillip Hallory Capt. U.S. A.MY "

Titleled and lived in England, granco, Gormany, solguim, Japan, korea, and services. I will retire as Capt. from the U.S. Army on 31 Cet 1950.

<u>ئ</u>

28 Pabruary 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security SUBJECT : LYNCH, Grayston LeRoy #189184

14-00000

Please be advised that Hr. Lynch was signed to contract effective 8 February 1961.

RICHARD F. GILL3 WH/4/Personnel

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SECRET

TO : Chief, WH-4, Security

Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayaton LaRoy

#189184

- l. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
- 2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
- 3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
- 4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:

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Office Memorandum • UNITED STATES GOVERNMENT

ro :Chief, WH-4, Security

DATE: 17 November 1960

FROM : Chief, Personnel Security Division, CS

SUBJECT: LYNCH, Grayston leRoy - #189184

1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.

2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:

Will aborne

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CONTRACT EMPLOYEE BIOGRAPHIC PROFILE

Name (True): Grayst	on L. Lynch				. Da t	e of Bir	th; 1	4 June	1923
Place of Birth (Cit	y & State):	G.i	lmer,	Texas					
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31	CTION XXVI	CERTIFICATION				
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> DOB: 14 June : MILITARY EXP.

> > Oct. '30 - Oct. '41

Dec. '41 - May'45

May '45 - Sept'47 Sept'57 - June'48

June '48 - Sept '50

Sept'50 - Oct.'51

Oct. '51 - Sept. '53 Sept. '53 - Sept'56

Sept'56 - Oct.'60

Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop

Enlisted service, 2d Infantry Division, 2d Reconnaissance

Troop, Platoon Sergeant, Wounded in Belguim. Patient United States Army Hospitals.

Civilian - Sold Insurance and managed a Naval Officer's Club, Houston, Texas.

Platoon Sergeant, 2d Armored Division, Ft. Hood, Tex. Entered active duty as 2d Lieutenant, cent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop,

2d Infantry Division. Company Commander, Reception Center, Pt. Sam Houston, Tex. Instructor, 7th Army NCO Academy, Minich, Germany. Instructed in Tactics, weapons, Leadership and Engineer

equipment.

7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all (subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Zconomical and military situations of target areas. A one year study of SouthEastAsia: Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthEastAsia, where very valuable training was received in an actual area of operation.

For a little more info on subject see 201 file.

Note: Duby was intervened by ICA for Trineis But was not July up.

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