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Office of Personnel P.O. Box 1925 Washington, D.C. 20013

12 SEP

Nr. David E. Murphy 1537 Forest Villa Lane McLesn, Virginia 22101

Pear Mr. Murphy:

The Director has recently completed the annual review of the Agency's consultants to determine those consultant contracts which are to be renewed for FY 1978. He has advised me that your contract is among those which will not be renewed. Accordingly, your contract will be terminated upon its expiration date of 30 September 1977.

We are grateful to you for the contribution you have made to our work, and we wish to express our appreciation for your service as a consultant for the past two years.

Sincerely,

F. W. M. Janney Director of Personnel

Distribution:

Orig - Adse 1 - D/Pers

1 - AO/DCI 1 - CPD Subj File 1 - CPD Chrono

OF/CFD/CMSandman:7841:p} 9 Sep 77

8 8 4 9 8 57 days 676 3.25425 10,54460 1/ling 177 1,371 12 Mr. David E. Murphy 1537 Forest Villa Lane McLean, Virginia 22101

Dear Mr. Murphy:

We have recently completed an annual review of our consultant requirements and would like to renew our relationship with you for the period 1 July 1976 through 30 September 1977. Enclosed is a contract in duplicate. Please sign and date both copies of the contract and return them to me at your earliest convenience. A stamped, zelf-addressed envelope is enclosed.

Should you have questions regarding the enclosed material, please write to me, Mr. Charles W. Sandman; P. O. Box 488; Ben Franklin Station; Washington, D.C. 20044.

We appreciate your cooperation and assistance and look forward to your continued association with us.

Sincerely,

/s/ Charles W. Sandana Jul Director of Personnel

Enclosures: A/S

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Hr. David E. Hurphy

Doar Hr. Murphy:

Reference is made to your contract with the United States Covernment as represented by the Contracting Officer, effective 1 July 1976, as amended.

Effective 1 July 1977 paragraph one entitled "Fee" is amended for the purpose of establishing said date as the initial, annual, effective date of reference during your current and succeding contractual terms for computing your total cumulative income within specific contractual ceiling limitations, as required by Agency policy and regulations pertaining to the rehirs of annuitants. Specifically your total earnings initiating from 1 July 1977 continuing through the current terminal date of this agreement, is 30 September 1977, and any extension of an additional year thereafter, cannot for such total period exceed the cumulative amount of \$15,570.

All other terms and conditions of the contract, as amanded, remain in full force and effect.

UNITED STATES COVERNORST

BY_	181 Charles W. Sandagu	<u>.</u>
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ADMINISTRATIVE - INTERNAL USE ONLY

2 7 MAY: 1977

MEMORANDUM FOR: Director of Personnel

SUBJECT

Consultant Contract - Mr. David E. Murphy

- 1. Mr. David E. Murphy, a retired Agency annuitant, is currently serving in the National intelligence Office, under a consultant contract which covers the period 1 July 1976 through 31 September 1977. Due to the need for his services on a priority NIO project, he has already earned the maximum fee allowable under the terms of his contract (\$15,570) for the number of days worked since 1 July 1976. Mr. Murphy is aware of this salary limitation and has agreed to continue to serve without compensation as needed by NIO only through 30 June 1977, one year from the effective date of his contract.
- 2. Provided it is legally permissible, it is requested that Mr. Murphy's contract be amended to begin a new contract year, for pay purposes, effective 1 July 1977, in order that he may be compensated for services rendered from that date.

Paul H. Hildebrand

APPROVED: ***

Director of Personnel

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Date

*** With the proviso that if Mr. Murphy's consultant contract is extended beyond 30 September 1977, the compensation paid from 1 July 1977 through 30 September 1977 is deducted from the amount authorized in the contract effective 1 October 1977 in order to conform to the 90% rule of NR 20-13.

ADMINISTRATIVE - INTERNAL USE ONLY

Mr. David E. Murphy

Dear Mr. Murphy:

Effective 27 Pebruary 1977 your consultant contract, effective 1 July 1976, is amended by deleting paragraph 3 in its entirety and substituting the following new paragraph 3:

3. Fee. In full consideration for your service as an intermittent consultant, you will be paid a fee calculated at the daily rate of \$168.96. Said fees shall not exceed a total of \$15,570 under this contract.

All other terms and conditions of the contract remain in full force and effect.

Witness the following signatures and seals.

CENTRAL INTELLIGENCE AGENCY

BY: 78/ Charles ". Sandada	21 APR 11
Contracting Officer	Date
BY: /S/ David E. Murphy	21 APR 77 Date

056-14-4578 Social Security Number

5 April 1977

MEMORANDUM FOR: Chief, Contract Personnel Division, OP

FROM

: Administrative Officer, DCI

SUBJECT

Contract Amendment - Messrs. Seymour R. Bolten

and David E. Murphy

It is requested that the contracts for Messrs. Bolten and Murphy be amended to increase the maximum fee allowable as authorized by the new General Schedule rates effective 27 February 1977.

Administrative Officer/DCI

APPROVED:

Director of Personnel

ADMINISTRATIVE-INTERNAL USE ONLY

ADMINISTRATIVE -- INTERNAL USE ONLY.

28 March 1977

MEMORANDUM FOR: Chief, Contract Personnel Division, OP

SUBJECT - : Contract Amendment - Mr. David E. Kurphy

It is requested that the contract for Mr. David E. Murphy be amended to increase the daily rate of compensation from \$138.48 to \$168.95. It is further requested that this amendment be effective retroactive to 27 February 1977.

Administrative Officer, DCI

APPROVED:

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Mr. David E. Murphy

Dear Mr. Murphy:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you as an intermittent consultant and you, by your signature below, hereby contract with the United States Government, according to the following terms and conditions.

- 1. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
- 2. Service. In consideration of the fee set-out in the next paragraph, you agree to make yourself available to the contracting office and provide consultation as requested in a place and time as mutually agreed.
- 3. Fee. In full consideration for your service as an intermittent consultant, you will be paid a fee calculated at the daily rate of \$138.48. Said fees shall not exceed a total of \$8,088 under this contract.
- 4. Taxes and Withholdings. The Agency will make no deductions or withholdings for income tax or social security from the fees paid you. Rather, an IRS Form 1090 will be issued to you on a calendar year basis or upon the termination of this contract. You acknowledge that it is your responsibility to satisfy both your Federal and self-employment tax liabilities.
- 5. Expenses. You will be provided funds for travel and such other expenditures as are in consonance with the service you are to provide when authorized by the contracting office, such authorizations not to exceed those provided to employees under Agency regulations. Accountings for such funds will be rendered in conformance with Agency regulations.

- Secrecy. By virtue of this contract, you will become privy to employees, associates, plans, programs, methods and other information of the Central Intelligence Agency, in particular, and the U.S. Intelligence Community, in general. As a specific condition of this contract, you agree to keep forever secret, all classified information so obtained, to refrain from presenting a paper, writing for publication, making a speech through any media or forum, or other public statement, factual or fictional, on a subject related to classified programs and functions of the Agency or the Intelligence Community, without the prior authorization of the Director.
- 7. Term. This contract is effective as of 1 July 1976 and shall continue thereafter through 30 September 1977 unless sooner terminated by mutual consent of the parties hereto or by seven (7) days' written notice from one party to the other.

Witness the following signatures and seals.

CENTRAL INTELLIGENCE AGENCY

BY: Contracting Officer Date Date 76

David E. Murphy

Mr. David E. Murphy

Dear Mr. Murphy:

Effective 15 April 1976 your current consultant agreement is amended by substituting the following paragraph for (3).

"3. Fee. In full consideration for your service as an intermittent consultant, you will be paid a fee calculated at the daily rate of \$138.48. Said fees shall not exceed a total of \$8,088 under this contract."

All other provisions of the agreement remain in full force and effect.

Director of Personnel

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13 May 1976

MEMORANDUM FOR: Chief, Contract Personnel Division, OP

SUBJECT : Contract Amendment - David E. Murphy

It is requested that the consultant contract for Mr. David E. Murphy be amended to provide for an increase in the total authorized fee from \$7,797 to \$8,088. It is further requested that this amendment be effective retroactive to 15 April 1976.

Paul II. Hildebrand Administrative Officer, DCI

APPROVED: Time Valuey
Director of Personnel

Date 76

ADMINISTRATIVE-INTERVAL USE ONLY

Mr. David E. Murphy

Dear Mr. Murphy:

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The United States Government, as represented by the Central Intelligence Agency hereby contracts with you as an intermittent consultant and you, by your signature below, hereby contract with the United States Government, according to the following terms and conditions.

- 1. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
- 2. Service. In consideration of the fee set-out in the next paragraph, you agree to make yourself available to the contracting office and provide consultation as requested in a place and time as mutually agreed.
- 3. Fee. In full consideration for your service as an intermittent consultant, you will be paid a fee calculated at the daily rate of \$138.48. Said fees shall not exceed a total of \$7,797 under this contract.
- 4. Taxes and Withholdings. The Agency will make no deductions or withholdings for income tax or social security from the fees paid you. Rather, an IRS Form 1099 will be issued to you on a calendar year basis or upon the termination of this contract. You acknowledge that it is your responsibility to satisfy both your Federal and self-employment tax liabilities.
- 5. Expenses. You will be provided funds for travel and such other expenditures as are in consonance with the service you are to provide when authorized by the contracting office, such authorizations not to exceed those provided to employees under Agency regulations. Accountings for such funds will be rendered in conformance with Agency regulations.
- Secrecy. By virtue of this contract, you will become privy to employees, associates, plans, programs, methods and other information of the Central Intelligence Agency, in particular, and the U.S. Intelligence Community, in general. As a specific condition of this contract, you agree to keep forever secret, all classified information so obtained, to refrain from presenting a paper, writing for publication, making a speech through any media or forum, or other public statement on the subject of intelligence, factual or fictional, on a subject related to programs and functions of the Agency or the Intelligence Community, without the prior written authorization of the Director.

7. Term. This contract is effective as of 11 August 1975 continue thereafter through 30 June 1976 unless sooner terminated by mutual consent of the parties hereto or by seven (7) days' written notice from one party to the other. This contract may be extended by a simple, mutually attested letter amendment hereto for periods of not more than one year or for any fractional increment thereof.

Witness the following signatures and seals.

CENTRAL INTELLIGENCE AGENCY

BY Clacks W. Loudine

054 14 - 45 78 Social Security Number

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Executive Registry

21 July 1975

MEMORANDUM FOR: Director of Central Intelligence

THROUGH

Director of Personnel

General Counsel

FROM

: Administrative Officer, DCI

SUBJECT

Consultant Status for Mr. David E. Murphy

- 1. Action Requested: This memorandum requests your approval for the use of Mr. David Murphy, as a consultant at the rate of \$138.48 per day (GS-15, step 10). Mr. Murphy retired from the Agency (CIARDS) on 18 July 1975 as a GS-18, step 1.
- 2. <u>Basic Data</u>: Mr. Murphy will serve as a consultant to the National Intelligence Officer for Special Activities providing counsel and advice across a wide range of subjects pertaining to the Soviet Union. Because of his broad background in Soviet intelligence matters, he is uniquely qualified to furnish assistance in Community collection programs stimulated by the NIO/SA, and designed to focus the Community's efforts against key questions posed by the Soviet target.
- 3. <u>Recommendation</u>: Your approval to engage Mr. Murphy as an Agency consultant is requested.

Paul H. Hildebrand Administrative Officer, DCI

Attachments:

(a) Certification of Ethical Conduct

(b) Statement of Employment & Financial Interests

(c) Certification of Using Official

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-2-

SUBJECT: Consultant Status for Mr. David E. Murphy

Comments: (a) On the basis of the information supplied above, this request appears to meet the policy requirements of HR 20-52, Consultants.

A Director of Personnel Date

(b) Subject is cleared for Conflict of Interest.

Sorgeneral Courses Boldin 31 July 1875
Date

Director of Central Intelligence

APPROVED

DISAPPROVED:

ADMINISTRATIVE - INTERNAL USE ONLY

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I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

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NAME OF CONSULTANT							
Murphy, David E.		·			•		
None							
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31 July 1975	artho	al covered	Fold	<u></u>			

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STATEMENT OF FINANCIAL INTEREST
FOR
DAVID E. MURFHY

I certify that I have read and understand Section III of Executive Order 11222 relating to "Standards of Ethical Conduct for Special Government Employees."

Pails Murphy
Signature

Jacky 17, 1975

7/29/75

Executive Registry

21 July 1975

MEMORANDUM FOR: Director of Central Intelligence

THROUGH

Director of Personnel

General Counsel

FROM

: Administrative Officer, DCI

SUBJECT

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ADMINISTRATIVE - INTERNAL USE ONLY

Comments: (a) On the basis of the informat appears to meet the policy requirements	ion supplied above, this request of HR 20-52, Consultants.
/s/ E. Descito	28 JUL 1975
al Director of Personnel	Date

(b) Subject is cleared for Conflict of Interest.

for General Counsel Date

31.IUL 1975

Date

Director of Central Intelligence

APPROVED : W. E. Coltes 1 AUG 1975

DISAPPROVED:

ADMINISTRATIVE - INTERNAL USE ONLY

SECURITY APPROVAL

DATE :

: 6 August 1975

YOUR'

REPERZICZ: 98119:DCI/AO (NIO)

CASE NO.: 31454

TO : Director of Personnel

ATTN : Nellie Hampton, OPCBN, 5E67 Hq.

бивлист : MURPHY, David E.

- 1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Readquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
- 2. Unless arrangements are made for extrance on duty within 90 days, this approval becomes invalid.
- 3. As part of the entrance on duty processing:

A personal interview in the Office of Security must be arranged.

XX A personal interview is not necessary.

4. Consultant.

FOR THE DIRECTOR OF SECURITY:

FOR Chief, Clearance Division, OS

EXEMPT FROM FREEDOM OF INFORMATION ACT

(8)

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