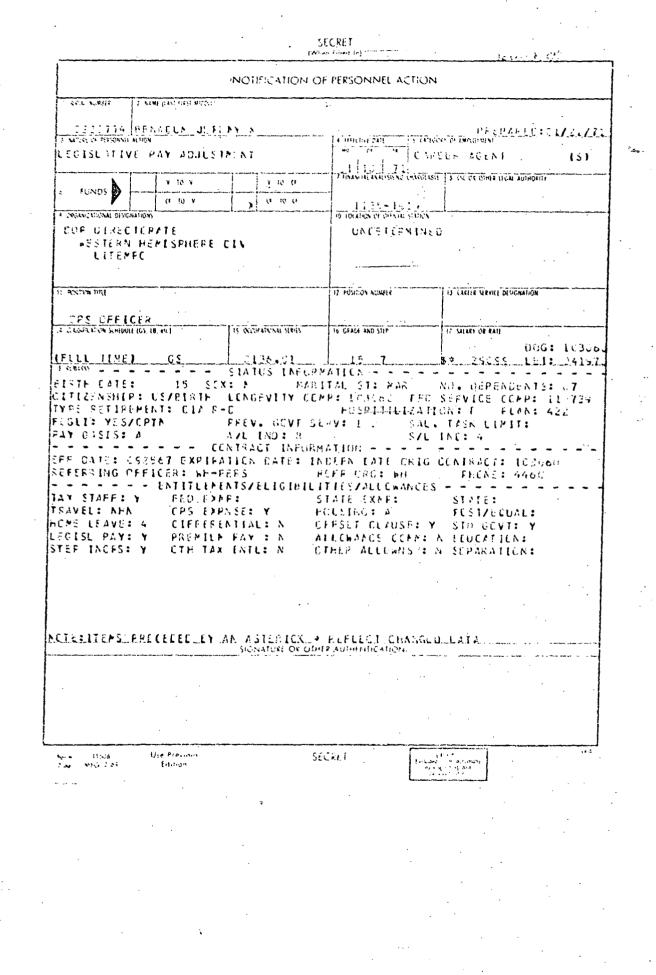
2022 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992 PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS A MUNICO George Friederick Coming. Call Shep (1542) When it arrives. 04C (78-0433/1 6 Mar 78 Memo 104-10224-10008 BENADUM, Jeremy X Date 75 101 USF PREVIOUS SECRET - SECURITY INFORMATION OFFICE CF PERSONNEL RETURN FILE TO 5E69 NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to (-2, -2), and is due to be returned to CONTRACT PERSONNEL DIVIJION, 5E-69 Hqs., x7841, as of 8002

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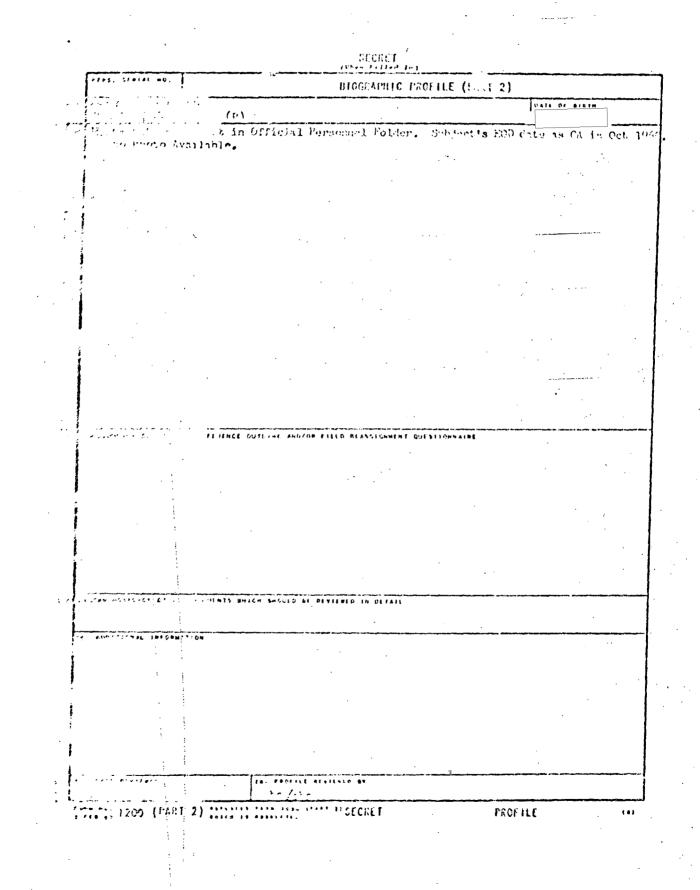
Monteo, D.F. 31 July, 1970

To: COS From: Jonany K. Bonadum Subj.: Military Sorvico

Upon graduation from Possense College, Clarement, California, in June, 1936, writer was commissioned as 2nd Lt. of Infantry. On October 25, 1939, writer went on active duty under the Themeson Act, being assigned to duty with the 30th U.S. Infentry, with headquarters at the Presidie, San Francisco, California. He remained on active duty until 3D July, 1940, at which time he reverted to reserve status. Writer remained in this status, with the rank of 1st Lt. until 1942, at which time all reserve officers in the FBI were requested to resign their commissions. The latter was deno under an arrangement between the Defense Dept. and the FBI. Writer has never received a discharge, so is unable to produce Same.

51(2)1 STOGRAPHIC PROFILE (CART I) CODE 7 Nov 1932 NAME ILAND FOR STATISTICS na ana ang katalan na sang katalan sang katalan sang katalan sang katalan sang katalan sang katalan sang katal Na sang katalan sang HERE THE STATUS P. (1) 30 Oct 2240 0 WHAT I FATION DIALETS I tometed. _____ thrust in the 41. 1.74 there to get a 51477 the total Denne to gain 514105 - 1054141 ALTING TODA CLASSES, AND ALTING ALTIN 1.9 41-1 RESTRUCT 1.4165 TETRON TETRAT ASSESSMENT DATE 10013551098 ingt nois S. NON-CELENPLOIMENT 19.37-40 18.18 19.20 Berlin 19. 19. 19. 19. 11. 14. (2 19.18) 1940-00 Dept of Justice, 191 . NONTERA EDUCATION 2-36 Pomona College, Claremont, Calif (Graduate) - ? PORLICS 7, FORCION LANSUAGE AUELITIES Language, Profis Fency, Pare Pecendi Anna state of M.R. Batava الموقع والمراقع التي المحتجم مراق Andreas and the second second A- AGENCY SPONSOLD TRAINING · · · · · · 19. CLA EMPLOYMENT HISTORY SINCE IN SEPT 1947 (Personnel Astrona, Halifars Orders, and Principal Defiel Criticity Date Position true & orderatogian Care School of Condesization & Order, The 214 and 0.44 11/ N (transfer (Career Art) ATTEN AT I -ogy DUP/WR/LITEIRO writeo Cit Marile Head n n n - 14 +4 -12 -13 -14 -17 -37 -12 -14 -12 n trr 1966 -15 27, 463 15/7-cay " " ** H 11 Apr 1970 78 11 Sep 1970 Ops Of (Careoragt) 0136.01 27, 463 15/7-oqv " " 10 Date Raffaru 21. Papries bfattage be 11 9 Tec 1970 he/els an B va ***** 1200 (PART 1) SECSET PROFILE 1.41

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SERVICE COMPUTATION DATE - Jerosy K. BENADUM (P)

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Federal Bureau of Investigation			-	-

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Paul Wilson 10 Jun 1969

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	Jeremy R. BENADUM		
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Reference: DIRECTOR 104776, Para 2. A., Dated 23 January 1971

A sterile check in the amount of \$48.00 payable to Jeremy K. BENADUM, former Career Agent, was forwarded to his allottee on 6 May 1971 for deposit to his account. The amount represents a refund of six months prepaid premiums on BENADUM's Contract Life Insurance^{*} policy which was cancelled effective 31 December 1970.

Norman R. PATERSILL

Distribution: 2-COS, Mexico City

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Tay 5, 1971

Vells Farro Bank 465 California Street San Francisco, California - 34186.

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加入には必要におけていたがある。

Enclosed is Union Thist Company Treasurer's Check number QL-300154, dated April 27, 1971, physicle to fin. George Frederick Funno, in the acount of \$43,00. Please deposit the enclosed check to Fr. Humo's account number

Sincerely,

Whe Rodrers

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Enclosure

Airmail, Certified.

	,	SECRET (WHEN	FILLED IN)			
ľ	REQUEST F	OS MAILING		, NO.	2124	72
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	887	Washington, D.				
METH	HOD OF MAILING (HECK AS APPROPRIATE)	ADDRESSEE		
	SPECIAL FIRST DELIVERY CLAS	GERTINES :		Wells Fargo	Ban k	
PARCEL	OTHER			ADDRESS		
POST	(EXPLAIN) Cert	ified Mail		464 Californi	a Street	
NAME OF SENDE	R			San Francisc	o. Calif.	94104
	William	S. Renehan	1		-,,	
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SECRET (When Filled In)

		Date 4-19-71
TO	:	Administrative Officer/WH
FROM	:	Chief, Insurance Branch, BSD/Pers
SUBJECT	:	Refund on Cancelled Insurance Policies EFNADUM, Jeremy K. (NAME SUBSCRIBER)

Insurance Acct. No.

1. According to the records in this office, subject employee is due a refund of prepaid premiums on his cancelled insurance policies listed below:

Contract Health Insurance	\$
X Contract Life Insurance	\$48.00
United Benefit Life Insurance	\$
WAEPA Life Insurance	\$
Flight and Accident Insurance	\$

15574

2. Please notify this office (in writing) how to issue this refund. If we draw our check, it will be under the name of Government Employees Health Association, Inc. If applicable, please submit true name under separate cover for issuance of sterile check.

1.0 127.14 le HK L. der 4.6 fair? SEVEDUN FDER Linker C 5-19-71 13. If we do not hear from your office by

this money will be posted to Accounts Payable on our ledger and no further offort will be made by this office to contact subject employee.

A. D. Brunchorse thand

Group I Excluded from Automatic Downgrading and Declarelfication.

SECRET (When Filled In)

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CULTURE

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UNITED STATES GOVERNMENT

Memorandum

OP/Retirement Office ATTN: Paul Sidel C/WH/Contracts

DATE: 15 March 1971

SUBJECT:

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FROM

14-00000

Jeremy K. BRNADUM, Retirement

1. Per our telecon this morning, I have sent over to you a copy of the cable from Mexico City (IN 286625) which stated BENADUM had elected not to make the payment as described in our outgoing cabls which your office coordinated with on Friday.

2. It is understood that necessary papers will be forwarded from your office to Miss Harrison in the Office of Finance today. I have called Miss Harrison and she advised that upon receipt of the papers from you there would be no difficulty in insuring that BENADUM's actual annuity is computed including the retroactive portion for January and February and included in the cheek for March.

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ROUGH DRAFT P. J. Seidel 10 March 1971

1. Flease advise Jeremy K. BENADUM that the appropriate

military authority has verified the following dates of active duty:

1 July 1937 through 14 July 1937 1 December 1939 through 30 June 1940

This service totals on and one-half months less than that claimed by BENADURL.

2. Records verifying BENADUM's civilian service show that during period 1 June 1942 through 28 February 1943 retirement deductions were not withheld from salary. The amount of \$307.00 will be required to purchase credit for this period. If not paid, Subject's annuity will be reduced by 10 per cent of the amount owed or \$31.00 per year. If Subject elects to make payment, his check should be made payable to the Treasurer of the United States and forwarded to Headquarters sconest.

3. Annuity estimates recomputed to reflect change in creditable military service and effect of payment or non-payment for uncovered period of civilian service. If paid; annuity will be \$1,196 per month. If not paid, annuity reduced to \$1,194.

4. Advise Headquarters BENADUM's election on payment vs non-payment option.

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Chief, WH Division ADMEN/CONTRACTS

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Jeremy K. dLNADLM, Retirement Ashuity

1. The Retirement Office has advised that Jeremy K. SUNARM's annuity check for January will be an interim payment representing about 75% of basic annuity.

2. The full annuity could not be paid pending receipt of verification of military service and billing for non-deduction civilian service between 1 June 1942 and 1 March 1943. Headquarters has been checking with the Ratirement Office on a continuous basis but as yet the information has not been received. Upon receipt of the required info, you will be promptly advised.

3. Please assure BERADLA that he will receive retroactive payment in a subsequent check for full entitlement.

Norman R. PATERSILL

Distribution: 2-008, Mexico City

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I. JEREMY K. DEHADUM REPORTS RECEIPT OF BANK DEPOSIT NOTICE COVERING GOVERNMENT CHECK IN AMOUNT \$950.00. ONLY LARGE DEPOSIT BEHADUM AUTICIPATES AT PRESENT TIME IS FIRST RETIREMENT AUMUITY CHECK.

2. REF INDICATED ESTIMATE FOR BENADUS ANNUITY \$1,202 PER NONTH, WHICH HARD TO RECONCILE WITH \$950 DEPOSIT. FACT THAT DEPOSIT FOR SUCH EVER ABOUET ALSO INDICATES IT MAY NOT BE FIRST AROUITY PAYLENT.

3. EERADUM REQUESTS HEADCHARTERS IDENTIFY DEPOSIT IF POSSIBLE, AND PROVIDE EARNINGS AND DESUCTIONS BREAKDOWN IF APPROPRIATE. BENADUM AUSO REQUESTS SNOSD-DEDUCTIONS - NET EREAKDOWN OF ANOUITY PAYMENTS. GP-1 S E C R E T

Will Falt

SECRET

MEMORANDUM FOR THE RECORD

SUBJECT: Jeremy K. BENADUM, Payment of Annulty

REF: DIRECTOR 104776

14-00000

1. At the time of transmittal of Reference, I had been informed that the military service still had not been verified. In talking about this matter with Mr. Sidely I asked if he would request MMPD, possibly through some source surgeant to surgeant or colonel to colonel whether the matter could be expedited. He assured me he would give this an all-out try and agreed to let me know during the forthcoming week.

29 Jun 71

2. In checking this morning I find that Mr. Sidel is out on leave and going into training for at least the next week. In asking how to get in touch with Mr. Sidel, eventually Mrs. $S_{1(K_{M}),K_{m},K_{m}}$ came on the line. She advised that nothing new was in the record and there was no info on the verification of the military service and wished to assure me that just because someone want on leave or was out that a case was not dropped. I asked then if any affort has been made to contact MMPD. She said the file didn't reflect anything and agreed to check MMPD and let me know.

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FOLLOWING KEYED REF

14-0000

1. ALTHOUGH ACTUAL REQUIREMENTS MAY VARY ANOUG INDIVIDUAL BANKS, SUCCEST JERENY K. BENADUM ADVISE BANK THEY WILL BE RECEIVING GOVERNMENT AND INCLUDE POMER OF ATTORNEY IN LETTER.

2. NO CAPD OR OTHER EVIDENCE OF RETIREMENT PROVIDED. LENGTH OF SERVICE (32 YEARS 2 NONTHS INCLUDES SICK LEAVE) CITED H225 6919. INSUPANCE CARD NOT ISSUED RETIREES ASROAD AS HOSPITALS WOULD NOT ACCEPT. SEE H225 7107 FOR INSTRUCTIONS ON FORMAPDING H22PITALIZATION CHAIMS. WILL BE PROVIDED ACCUTY STATEMENT MHIGH WILL INCLUDE AMOUNT OF FETTREMENT CONTRIBUTIONS FOR INCOME TAX PURPOSES.

A. STATION AUTHORIZED PAY FOLLOWING FIELD ALLOTTED T FOR PERIOD 13 - 31 DECEMBER AND T/A HQS.

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ADNIN CONTRACTS

REF: A. NEXICO CITY 5083 (... 226 314)

B. MEXICO CITY 5301 (1. 243202)

21. JAN 1971

1. BENADUM HAS ASKED WHETHER NECESSARY FOR HIM TO SUPPLY HIS BANK WITH POWER OF ATTORNEY OR SIMILAR FORM TO ENABLE BANK TO OREDIT CX RETIREMENT CHERGS TO HIS ACCOUNT. REQUEST HEADQUARTERS ADVISE.

2. BENADUM ALSO ASKING WHETHER HE SHOULD RECEIVE CARD, CERTIFICATE OR OTHER EVIDENCE OF RETIREMENT FROM GOVERNMENT SERVICE INCLUDING LENGTH OF SERVICE OREDITED. PLEASE ADVISE.

3. DUE DISTUPTION OF NORMAL INCOME PATTERNS, BENADUM ENPERIENCING FINANCIAL FROBLEMS AND REQUESTS PAYMENT OF FIELD ALLOTMENT FOR 13-31 DEC 70 SOONEST. REF B FROVIDED 1970 OVERT INCOME TAX ESTIMATE. ADVISE STATION OF NET AMOUNT FINAL FIELD ALLOTMENT SOONEST. ALSO ADVISE WHEN PENADUM CAN EXPECT FIRST RETIREMENT CHECK WILL BE SENT TO BANK. GP-1

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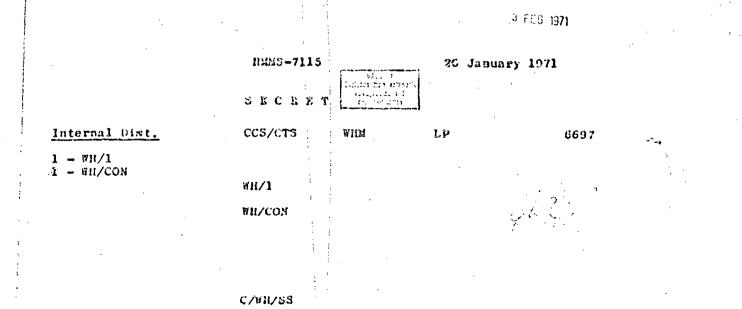
ADE/JECENT - Jerowy K. BERADER (p) - Tax Administration

REFERENCE: Mexico City 5301, 13 January 1971

1. Headquarters has reviewed BENADUM's estimated 1970 and 1971 true tax liabilities and it has been determined that his current withholding rate is sufficient to provide enough tax for these years.

2. Please advise BENADUM of the above and rowind him that we need copies of his 1970 and 1971 tax returns when they are submitted to laternal Revenue so that we can reconcile to his true tax limbility.

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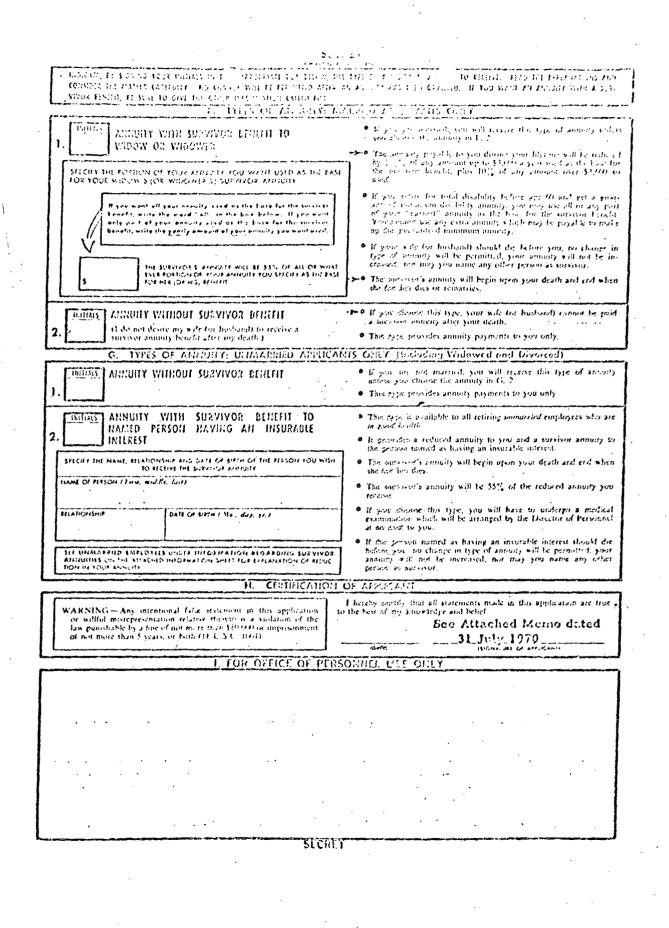
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3 G DEC: 1970

MEMORANDUM FOR | Mr. Ceorge F. Munro

THROUGH

; Head of C5 Career Service

<u>у</u>г ____

SUBJECT

s Notification of Approval of Request for Voluntary Retirement

1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Acting Director of Central Intelligence.

2. Your retirement will become effective 31 December 1970. Your annuity will commence as of 1 January 1971 and is payable on 1 February 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retirement.

3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

6./ Robert S. Wattley

Robert S. Wattles Director of Personnel

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	FFECTIVE 31 DEC 70 APPROVED BY CHEF, JKLANCE.	
	2. EMPLOYMENT SUMMARY APPROVED AS FOLLOWS:	
-	26 OCT 39-31 JUL 40 U.S. ARMY, 2ND LT., 30TH INFANTRY DIV.	
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Jeremy K. BENADUM, and assume	
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• •	1. HATE JUST RECEIVED REF WRIGH FORWARDED RETIREMENT	
Ĺ	APPLICATION. JEREMY K. BENADUM IS PRESENTLY AWAY ON LEAVE AND	
(WILL NOT RETURN UNTIL 5 DEC. HE WILL COMPLETE FROM AT THAT TIME	
	AND WE WILL INCLUDE IN SUBSEQUENT POUCH.	
•	2. IT IS UNFORTUNATE THAT THIS PROCESSING HAS BEEN	
	DELAYED SINCE WE HAD REQUESTED PROCESSING IN JUNE 1976.	
*	WE ASSUME THAT THIS DELAY WILL IN NO WAY AFFECT OUR PLANS TO	
	RETIRE BEHADUM ON 31 DEC 1970. GP-1	
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MEMORANDUM FOR | Director of Central Intelligence

SUBJECT

Request for Voluntary Retirement -Mr. Discomposition Discontinue

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10 DEC 1970

1. This memorandum submits a recommondation for your approval; this recommondation is contained in paragraph 4.

2. Mr. George F. Munro, GS-15 Equivalent, Career Agent, Western Heinisphere Division, Clandestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 December 1970.

3. Mr. Munro has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 55 years old with over 31 years of Federal service. This service includes over 10 years with the Agency all of which were in qualifying service overseas. The Head of the Clandestine Service Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. George F. Munro under the provisions of Headquarters Regulation 20-50].

> Robert S. Wattles Director of Porsoanal

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EMPLOYMEST RESUME

Mr. George Frederick Munro

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26 October 1939 - 31 July 1940

31 December 1970

U. S. Army, 2nd Lt., 30th Infantry Division.

12 August 1940 - 31 October 1960

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1 November 1960 - 31 December 1970 - 'P

Retired Government Employee.

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LLIAMV. BROE C/WHD

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RELEASING OFFICER

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Chief of Station, Service City

Chief, delirement diairs Fivision

Settlement application and selated information - Jerency K, BLRADI A

Seference: MANA 1-10467

1. Since Jerefly K. BENALANI has expressed a desire to retire in Lecember 1970, he should complete and return to lical-quarters the attached application for Retirement form. He may have his annuity checks sent directly to his bank for deposit if he wishes. This should be arranged with whatever bank is designated under item 4 on the application. His checking account number should be recorded following the name of the bank. Items B-1 through B-4 may be left blank to be filled in at Headquarters. Since Subject's annuity will begin on the first day of the month following retirement, it is considered advantageous to make his retirement effective as of the last day of the month. In this way his anoulty would commonce the day following his last day as an employee.

2. When DENADUM retires, his regular Federal Employees Group Life Insurance (without accidental death and dismemberment benefits) will be continued at the same amount without further cost. The cost of the optional ECLI, which he is eligible to continue, will be deducted from his annuity until he reaches age 65. These insurances will retain face value until BENADUM reaches age 65 at which time they will reduce at the rate of 2 per cent per month until they reach 25 per cent of their face value. If he wishes, Subject may elect at the time of retirement to convert to an individual life insurance policy in order to retain lifetime coverage in an amount equal to his present insurance. He nust pay the premium applicable to the type of policy selected. A medical examination will not be required under the conversion privilege.

(continued)

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(13 Nov 1970)

Attachmenty

Application for Retirement

Distribution:

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HMMS-7036

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AC/ROB

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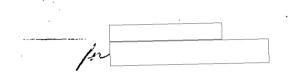
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4. Under the provisions of 1018 20-1 40(2) Subject's prospective retirement precludes him from becoming eligible for home leave upon completion of his present tour.

5. BENADLM's request for retirement will be processed as expeditiously as possible following receipt of his completed application form. Upon approval of his retirement by Chief, JKLANCE, Subject will be notified.

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DIRECTOR ADMIN PERS

1. JEREMY K. BENADUM HAS ARRANGED TO HAVE COMPLETE PHYSICAL EXAMINATION WITH FAMILY PHYSICIAN IN SAN FRANCISCO, CALIF DURING PERSONAL TRIP THERE IN LATE OCT 70. HE HAS ASKED WHAT PORTION OF EXFENSES THEREFOR ARE REIMBURSABLE BY JKLANCE.

2. STATION CAN FIND NO INFORMATION ON PRE-RETIREMENT PHYSICALS. HEADQUARTERS GUIDANCE IS REQUESTED. GP-1 SECRET

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DIRECTOR

ADM IN CONTRACTS REF: HMMS-6919 27 Jul in 1306.47

1. IT IS STATION UNDERSTANDING THRU LNPURE THAT EMPLOYEE CONTINUES TO RECEIVE ALLOWANCES, E.G., QUARTERS AND EDUCATIONAL, WHILE IN A LEAVE STATUS UNTIL DATE OF RELIGIEMENT BUT THAT EMPLOYEE UNDER THEIR SYSTEM NOT ALLOWED TO TAKE ANNUAL LEAVE IN LIEU OF LUMP SUM PAYMENT.

2, HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JKLANCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARIERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?

3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. GP-1

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	information	i is availa	are certain that able at Headquart	ters, Joremy	K.
·	BENADUM has	requested	d that it be brou	ight to the	
			irement Office.		· · · ,
	2. At	the time	of his retiremen	nt from LNERC	ю,
	leave accru	ed. This	was paid \$3,177.4 money was then t	turned over t	0
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Chief of Station, Mexico City

Chief, PH DIVIBION ADMIN/CONTRACTS Joregy 6. BENADUN, Rótzresont

Action Required: Para 3 Reference : HABT-10,467, Para 3

1. Reference indicated: Jeromy K. BENADUS advises his present plans call for him residing in the U.S. for a period of six months each year; he plans to return to the U.S. after 31 December 1970 and has asked the Station about reimburgement for the travel for himself and his family.

Kef asked whether return travel is authorized.

2. FR 22-2 provides: "Upon retirement while assigned Bbrood, ..., travel and transportation expenses from the last post of assignment to the place where the employee will reside in the U.S., ..." FR 32-21 specifies the time limit within which travel must be performed.

The above does partit BRNADUM to be relaburated for travel of self and authorized dependents after his retirement (31 Dec. 70) to the place in the U.S. where he will reside.

3. STATION ACTION:

It is suggested BENADEN be asked to subalt a written request for transmittal to Headquarters in which he cites the place in the U.S. where he will reside, the names of the dependents who will travel with him, mode of travel and, if known, the itinerary.

Upon receipt of the above, Headquarters will process a Request for Travel Orders and, upon approval, will advise the Station.

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Distribution: 2-COS, Moxico City

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	Jeremy K. BENADUM - Ret	irement		
ACIION P	100:275. KH208:15			

Reference: HMMS-6919

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1. After careful review at the Station and discussions with Jereny K. BENADUM, we have concluded that the most amicable and efficient separation date for BENADUM would be 31 December 1970. In our review of costs, we find the additional benefits to BENADUM result primarily from his additional two months of service increasing his retirement benefits.

2. Based on this decision we plan on having him begin leave on 14 August 1970 and are therefore submitting the following papers as requested in reference.

- a) Attached is the signed original copy of an amendment contract which provides for his participation in the Organization Retirement Program.
- b) A memo prepared by BENADUM requesting approval for him to retive 31 December 1970, and which is concurred in by the Chief of Station.
- c) A statement in lieu of a copy of his discharge papers. As outlined in this statement, BFNADUM indicates he never received an official discharge.

3. BENADUM has indicated his present plans call for him residing in the U.S. for a period of six months each year. He plans to return to the States after 31 December 1970 and has queried the Station regarding reimbursement for return travel to the U.S. for himself and family. In future correspondence please indicate whether return travel is authorized.

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Mr. Jeremy K. Benadum

Dear Mr. Benadum:

4-0000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 30 October 1960.

SECRET

The purpose of this amendment is to formally record your official desing:tion as a participant in the Retirement and Disability System of this organization, effective 24 August 1969. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1969 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your employmen will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

BY

UNITED STATES GOVERNMENT

APPROVED:

Benadum

Contracting Officer

Mexico, D.F. 31 July, 1970

To: CO3 From: Jeromy K. Benadum Subj.: Retirement request

Writer herewith requests that his retirement date be established as 31 December, 1970.

CONCUR;

14-00000

Rya T. Com

Roger T. KINGMAN

Mezico, D.F. 31 July, 1970

To: CG3 From: Jeremy K. Benedum Subj.: Militery Corvice

Upon graduation from Pomona College, Claremont, California, in June, 1936, writer was commissioned as 2nd Lt. of Infantry. On October 25, 1939, writer went on active duty under the Thomason Act, being assigned to duty with the 30th U.S. Infentry, with headquarters at the Presidio, San Francisco, California. He remained on active duty until 3D July, 1940, at which time he reverted to reserve status. Writer remained in this status, with the rank of 1st Lt. until 1942, at which time all reserve officers in the PBI were requested to resign their commissions. The latter was done under an arrangement between the Defense Dept. and the PBI. Writer has never received a discharge, so is unable to produce same.

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SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT

4-0000

: Jeromy K. BENADUM, Terminal Annual Leave

13

REFERENCE

: HR 20-30 c (4)

1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.

2. BENADUM has been assigned PCS to Mexico City and will retire in place. He has a maximum leave carryover of 560 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave in lieu of a lump-sum payment was endorsed by the Mexico City Station.

3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM retires.

4. The WH Division recommends lavorable consideration be accorded this request.

William V. Bros Chief Western Hemisphere Division

SECRET

- 2 -

SUBJECT: Jeromy K. BENADUM, Terminal Annual Loave

CONCUR:	,	
DDP/NSP		

APPROVED: 1st H. D. Finhor

4-00000

Director of Personnel 21 JUL 15/0

DDP/WH/ Contracts:WSRenehan:md (20 July 1970)

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- I Addressee
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 MEMORANDUM FOR: Chairman, Clandestine Service Agent Panel

 SUBJECT
 i Promotion Keview of Career Agents

 REFERENCE
 i Your Momorandum, Same Subject, dated

 17 July 1970

1. Western Henilephere Division has completed its review of CS-14 and above career agents. Bruce H. FERNALD, who is currently cerving in Mozico City, has not been included in this review since he is home-based in the Soviet Bloc Division.

2. Attached are NSP Data Sheets on our four career egents in this CS-equivalent bracket, a ranking of these agents, and a promotion nomination for

(Classic Villates V. Brat

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William V. Broe Chief Western Hemisphere Division

Attachments

1.21

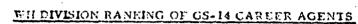
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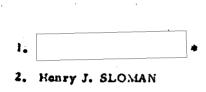
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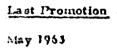
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December 1965

WH DIVISION RANKING OF GS-15 CAREER ACENTS

	,	· .	Last Promotion
1.	Douglas J.	FREAPANE	December 1968
2.	Jeramy K.	BENADUM ++	October 1960

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Nominated for promotion

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** Scheduled for retirement 31 December 1970

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2. HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JKLAHCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARIERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?

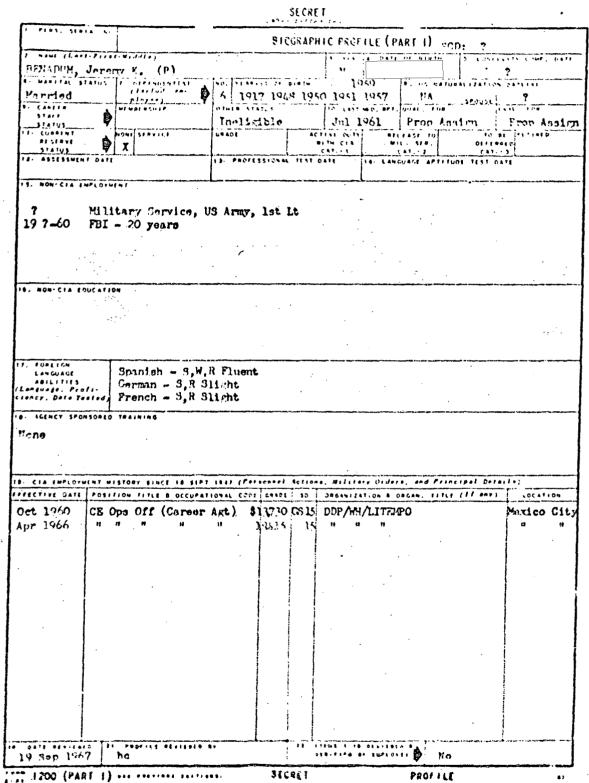
3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. .GP-1

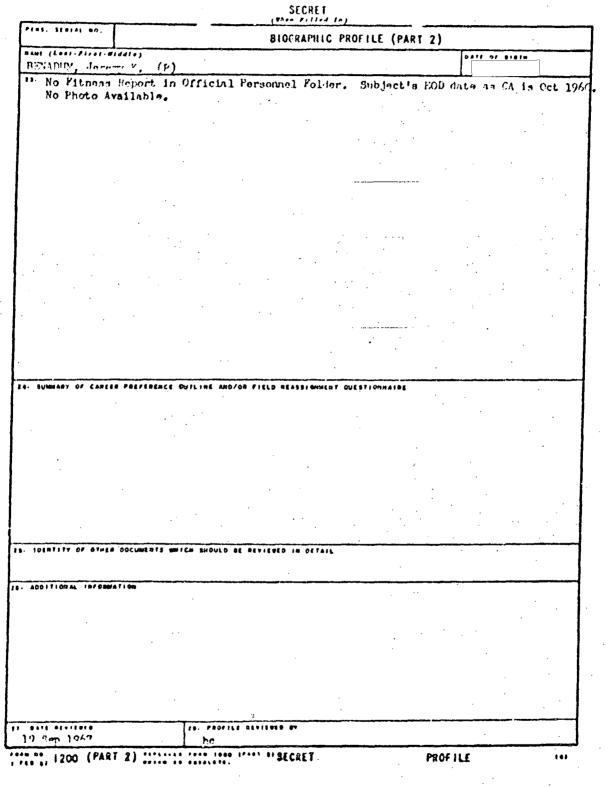
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而产生自民政治法律引起的关系研究会的现在。在

21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeremy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from Jurther service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whom he worked for a period of twenty years.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of



S-E-C-R-E-T

Date 20 August 1962

Career Agent Biographic Data

a.	Pseudonym of agent: BENIED Joremy K. Staff or Division: WED
	Last First MI
Ь.	Date and place of birth:
ς,	Marital status: Married
.,	
d.	Relationship and years of birth of dependents:
e.	Citizenship of agent: USA
	(1) If naturalized, when?
• .	(2) If naturalized, where?
g.	 Non-CIA education to include name and location of college, degrees, dates, and major: Pomona College, Caremont, California, A.B. 1936, Political Science Stanford Univ Law School, LL.S. 1939, Law FBI Academy, August, September 1940
h.	 Military service Thomason Act Training, Infantry School, Oct 1939-July 1993 (1) Country served and years: (2) Branch of service and rank;
i.	Non-CIA employment: kinds of business or profession, positions,
	salaries, locations, and dates:
	FBI - Aug 1940-Sopt 1960, S-14, \$13,000/year when resigned. Assistant Legal Attache, IS Embassy, Lima, Peru, 1943-45 Legal Attache same post, 1946-47
	Assistant Logal Attacha, Mexico City, 1951-60
	Beputy to Legal Attache 1957-60
	S-E-C-R-E-T Group I
	Excluded from automatic
	downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

Not applicable

14-00000

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	<u>Reading</u>	Writing	<u>Speaking</u>
Spanish	high	high	high
English	native	native	nativa
Gorman	intermediate	none	intermediata
French	elementary	none	elementary
1. Agency training: Subject Covered not applicable	Duration	of Course	Years Taken

 Mias or pseudonym used for psychological assessment, testing or training, if applicable;
 not applieable

n. Security clearance number: CSA, 22 December 1960 - S-11403

o. Date of last LCFLUTTER: None

p. Contract provisions: (Underline One)

Provision for periodic step increases Yes No
 Provision for legislative pay increases Yes No
 Provision for total offset of cover income Yes No
 Provision for civil service retirement Yes No

(5) Any unusual provisions (please specify)

S-E-C-R-E-T

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

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q. Date of beginning of current tour: 30 October 1960

Years	Type of	employmen Cover	CIA Duti	es í	Project	City	Salary
None							·.
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MEMORANDUS: FOR: Director of Personnel

SUBJECT

14-00000

: Jeromy K. BENADUM, Terminal Annual Leave

REFERENCE

: HR 20-30 c (4)

SECRET

1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.

2. BENADUM has been assigned PCS to Mexico City and will retire in place. He has a maximum leave carryover of 560 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave to lieu of a lump-sum payment was endorsed by the Mexico City Station.

3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM: a request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM retires.

4. The AH Division recommends lavorable consideration be accorded the request.

Villiam V. Broo Entei Wompra Honisphero Larielon

SUBJECT: Jeremy K. BENADUM, Terminal Annual Leave

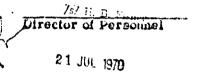
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- 2 -

CONCUR:		
Dup/nsp		

APPROVED:

14-00000



DDP/WH/Contracts:WSRonehan:nid (20 July 1970)

Distribution: Orig - WH/Contracts 1 - Addreasee 1 - DDP/NSP 1 - CPD 1 - WH/1

M. . ΈĽ. ⇒g: Ľ ٢, 1 a race to character Chief, WH Division XXents control tox CHI MELL POTRIAT CUM Chief of Station, Mexico City ence of the M 5565.1 FATEMPO/Jegemy K. BENADUM - Agent Evaluation MARKER CONTRACTOR AND ACTION REQUIRED: For Your Information IMMA-32877, 28 August 1967 REFERENCES ۸. в. DIRECTOR-99063 1. In accordance with the request made in Reference $B_{\mu\nu}$ the following is an up-dated Agent Evaluation on Jeremy K. BENADUM, Career Agent and outside Case Officer for the LITEMPO Project. This evaluation should be considered in conjunction with Reference A, which is still valid and more extensive. 2. BENADUM continues to perform as the Outside Case Officer for the LITEEPO Project in a professional and efficient manner. ŝ Ę Continuod.... Distribution; í Orig and 2/- Chiof, WHD ł ÷ : ถ้อม มกแห่น ไจ้ HEMA-10 June <u></u>! . . ×201-287227 ¥t 21.1 (} SECALT • ٤.,

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4. HENADER writes well and has improved considerably in \mathbb{C}^{2} providing information by obtains from bin contacts to written form. S Usually, the reports he submits need little editing in order to be processed for dissemination.

5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and ensy manner.

Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.

8. BENADUM was shown this evaluation in draft form.

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TO

SECRET NOMINATION AND DESIGNATION OF PARTICIPANT CIA RETIREMENT AND DISABILITY SYSTEM SECTION A STATUS OF EMPLOYEE 1, SEMIAL NUMBER 2, NAME GUMP-FORTHURS 1 DATE OF S. ENPLOYMENT CATEGORY (Refer to R 200) GEFERT AFET L 4. 50 . NEQ 5 (OF thyroll No.) BELAEUM, Joremy K. DEPACE BOFFICE OF ASSIGNMENT 6. CURRENT OCCUPATIONAL TITLE Operations Officer equiv WН 10. LOUGEVITY COMPUTATION 11. SPRVICE COMPUTATION 0935 Conster 1960 79 Arter 1939 AMIGNMENT LOCATION-DEPARTMENTAL DUS. FIELD SECTION 8 FERFORMANCE OF QUALIFYING SERVICE . Has this employee completed any qualitying service? 🛛 YES 🗍 HO, H *Yes*, list periods of such service below LOCATION WHERE SCHVICE FEINFORMED (CHY-COMMENT OF STATE) Estico City INCLUSIVE DATES (From To-) CHEONONE TOTAL TIME OCCUPATIONAL TITLE ONTH/DAY/YR MOHTH/DAY/YR PCS TOY MONTH DAYS Oct.30'60 presert Creretions Officer X 104 2. Is this amployee currently performing qualifying service? 📋 YES 🖪 NO. 11 "Yes", complete the following: BEGIN GATE CHE CATE OCCUPATIONAL TITLE LOCATION PCS TOY MONTHS DAYS 3. If omployee was assigned in the United States during any pariad of qualifying service listed above, describe his duties below, pointing out those conditions which most the requirements of QUALIFYING SERVICE. un allicial orders for a PCS assignment requiring the performance of unalitying service? YES NO. Is this employee currently on official orders in If "Yes", attach a certification to this effect. 5. CERTIFICATION - The information lumished above has been verified against afficial Agency records. Where no official record was available, a supporting statement is attached. 6. TYPED NAME AND TITLE OF CARES & SERVICE APPHOVING OFFICIAL 7. SIGNATURE S. DATE Continued on Reverse Side F (- A 1) 1 - 4 5 3100 SECRET 1.63 د مرد کرد محمد ایر کیسی در د محمد ها و ماری مرد و دست

	(1	SECRET	· .	
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Because at tempo	rary absence of the nominee, For	n 3101, Sorvice Agreement, and he forwarded a	a later date.	
Agreement, The	signed "Application for Nembersh	r (7) nominee cannot be reptify contacted to sig ip in the Career Staff of the Care on file in the pu of Form 3101, Service Agreement,		
his Official Perso	nae and a signed "Application for mult Folder, Fore 2101, Service ement Board has recommonded ap	Membership in the Corear staff of the CLA ^{α} is t Agreement, will be requested from the field up proval of his nomination.	IGT filed in an natification	
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CTION D	RECONNENDATION	OF HEAD OF CAREER SERVICE		. L
designation as a participa	IN IN the CIA PETIPEHENT AND	orformance of qualifying service, this employee IDEABILITY SYSTEM. He is serving in a care an integral part of a career in time field.	is recommended for ser field which]
TYPED NAME AND TITL	8	3. SIGNATURE OF HERO OF SARLER	4. DATE	† · .
TION E	RECOMMENDATION O	DE CIA RETIREMENT BOASO	·····	,
	to has been reviewed and the CIA	RETIREMENT BOARD has recommended on -		1
the this employee:			(DATE)	1
	_			
C	be designated as a participant i	n the CAA RETIREMENT AND DISABILITY SY:	STEM	1
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20 August 1962

SUBJECT: Assessment of Career Agent, Jeremy K. BENADUM

1. Pseudonym and salary: Jeremy K. BENADUM, CS-15, \$14,055.

2. Division or Staff and city: WH Division, Mexico City.

3. Operational duties:

14-00000

5. Division's assessment: Subject is an experienced, welltrained, serious intelligence officer, capable of spotting, assessing, recruiting and handling agents. Nost of his experience and capability is in the field of collection of FI intelligence and operational support, the latter being his most outstanding area of contribution to Station objectives. He would also be capable of running CI operations. His knowledge of CA type work, however, cannot be assessed at Headquarters.

Subject's cover is a natural one and poses no difficulties. Since Subject has been in the intelligence field for over 20 years, he is psychologically prepared for his dual role in intelligence operations and is well qualified to operate without strong Station support.

Headquarters is not in a position to comment on the timeliness or quality of his operational reporting, but no defects in this regard have been noted nor have any been brought to the attention of Headquarters by the Station.

N S

Subject needs no training.

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	Chlei of Station, Mexico City	na maixing Province
NFQ		SHEE DUALITHD DESK CAN BUGH INDENING
1773 11	Chief, WH Division	BKBOFUM
THUN RE	ADMIN/CONTRACTS Jeremy K. BENADUM - Relizonerski, Report vi	
	Reference: Mexico City 3340	
	1. Reference indicated Jeremy K. BENADUM has extension of his retirement from 31 October to an appr December 1970 in order for him to use his annual leave	opriate date in
	sum payment.	· ·
	2. Shortly before the COS left Headquarters for a was held during which the Branch Chief discussed contrathe Station.	

3. The following annuity figures have been provided by the Retirement Office and are predicated on a retirement date of 31 December 1970. Please keep in mind, the figures must be considered as <u>estimates</u> and subject to verification of service and final computations. Retirement would be under the Organization Program.

(Continued)

Attachment : As stated, berewith

Distribution: 2-COS, Mexico City

CRCSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	, UNIE
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Annuity Without Sarvivor Benefit Annuity With Survivor Benefit Survivor Annuity (maximum)		\$15, 726 pa 14, 424 pa 8, 649 pa	\$1,311 pm 1,202 pm 721 pm
High Three Average Sal	агу	\$24, 445	
Creditable Service Service *Sick Leave Credit	31 yrs.	1 month 2,232 hou	24 days Irs
Total	Se yrs.	2 months	

*Carryover into 1970	2, 128 hours
Accrual in 1970 Total	$\frac{104}{2,232}$ hours

(Note: The leave figures are on the basis that he has not taken any sick leave during 1970.)

4. The Retirement Office also advised that in order for BENADUM to be accorded use of his accumulated annual leave he should begin the leave on fourteen (14) August. This is based on his carryover into 1970 of 560 hours and his accrual during 1970. The figures are on the basis that no leave other than that reported to Headquarters has been taken.

5. In order to start the retirement processing, the following actions should be effected by the Station and the papers concerned returned to Headquarters, Attention, WH/Contracts,

a. Contract Amendment

Attached is the original and one copy of an amendment effective 24 August 1969 to BENADUM's contract which provides for his participation in the Organization Retirement Program.

The original and copy are to be signed by BENADUM. The copy is for Station retention.

b. Retirement Request

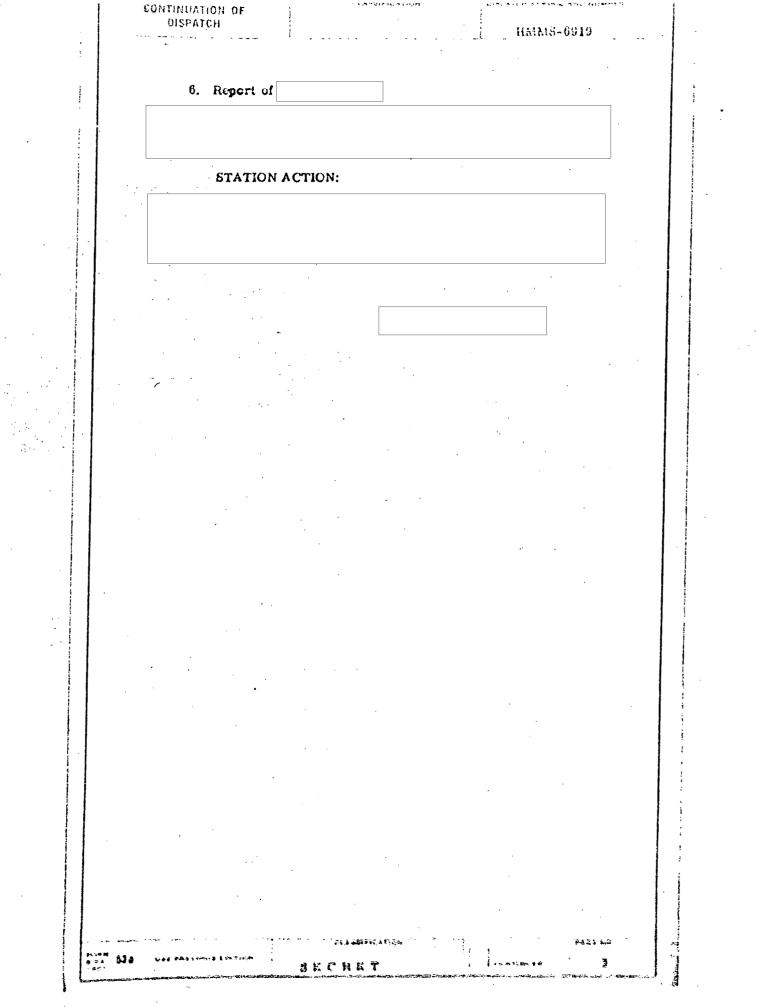
BENADUM is to submit a signed memo requesting approval for him to retire 31 December 1970. The request should be concurred with by the COS by the use of a concurrence line on the memo.

c. Military Service

Please obtain from BENADUM a copy of his discusrge from the military service for transmittal to Headquarters. In the event he does not have the paper readily available, please do not delay transmittal of "a" and "b" above.

Upon receipt in Headquarters of the above papers, they will be processed by and thru offices concerned. The Retirement Office will, after completing service verification, etc., forward a dispatch which will provide DENADUM with detailed retirement type info including insurances.

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21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

14-00000

SUBJECT: Cover Agent Jeromy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BENADUE. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whom he worked for a period of twenty years.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of

Although his retirement is not voluntary, he has goodnaturedly assisted the Station in this very sensitive and delicate changeover. He will ________ after his retirement and has offered his assistance if needed. He

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Cldef of Station, Mexico City

Chief, WH Division ADMIN/CONTRACTS

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ACRES FIGURED

Jeremy K. BENADUM, Qualtern Allowance

Reference: HMMT-10052

1. Reference asked Headquarters guidance in determining possible adjustment in the Quarters Allowance for Jeremy K. BENADUM, Career Agent. Reference stated:

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--BENADUM purchased his local residence 1 December 1964 for \$50, 200 and cost of utilities average \$98 monthly.

--Although the current maximum Quarters Allowance for BENADUM is \$4,700 per annum, the Station has been paying at the rate of \$4,128,96 per annum.

--Reference forwarded a list of BENADUM's estimates of utilities costs and a LNPURE memo on personally owned quarters.

2. The formula described in Para 3 of the LNPURE memo has been used in prior cases and is that which is also used by the Allowance Committee. Based on this formula, 10% of \$50, 200 (original purchase price) plus \$1, 176 (yearly utilities), total \$6, 196. The amount granted BENADUM would presumably be the maximum unless the Station had determined a lesser rate was applicable due

3. Using the effective date (5 October 1960) of the current Quarters Allowance rate \$4, 700 (\$4, 100 plus \$600 for dependents) minus the rate being paid, \$4, 128, 96, represents an increase of \$571.04 per year or \$47.58 per month. A content of

(continued)

Distribution: 2-COS, Mexico City

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CONTINUATION OF DISPATCH

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For the period 1 December -31 March BENADUM was paid quarters at the rate of \$4,024,92 although the maximum allowance was \$3,760 per annum. For the four months, BENADUM was overpaid \$105,26 (\$27,07 x 4).

Presuming the project has sufficient funds and the COS decides the maximum rate is applicable, the overpayment is to be offset against the increase.

当教育的发生

MINISTRATIVE - INTERNAL USE ON THE

6 FEB 1970

MEMORARDUM FOR : Jercoy K. BENADUM

THROUGH	:	Head of Career Service
SUBJECT	:	Retirement Planning

I. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee at a point in service five years prior to the date of scheduled retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire in August 1975.

2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency will make available to you various resources which are attuned to the needs of prospective retirees. In October 1970, the Agency will conduct a Retirement information Seminar to which you will be invited. Your spouse, if you are married, may accompany you to this seminar. Following the seminar, you will be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session (or more than one, if you wish); this phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and analexance in obtaining other employment, if appropriate. In addition to the sessions with your Refirement Counselor, you will be invited to avail yourself of selected literature on all aspects of retirement.

3. Some persons who wish to retire voluntarily prior to the scheduled date, or who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are invited to contact the Retirement Counselor responsible for your Directorate. He is assigned from your Directorate to the Retirement Alfairs Division, 212 Magazine Building in Rosslyn, on telephone extension 3328.

4. Experience has amply demonstrated that careful planning facilitates the transition to refirement. I recommend, strongly, that you hvail yourself of the pervices the Agency offers you in planning your own refirement.

Robert S. Wattles Director of Personnel

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cobj.: PLQ EXPERSED FOR PERIOD 1 April, 1968 - 31 Oct., 1969.

Since December, 1964, when writer moved into his own hume, he was not every that recoipts for utilities etc. would be necessary. As a consiguence, the attached for not complete, but they are all that writer has been able to find.

- 1. Electricity: Receipts are complete.
- 2. Gou: Receipts are complete from Jan., 1969, to date. The 1958 receipts were destroyed, but the everyo consumption was the same.
- 3. Water: In writer's "colonia" there are no water maters. The cost of water, carbage collection, street lighting and closhing etc. is included in a monthly quote which is paid to the Association of Colones. The quote was raised in September, 1969, from 75.00 to 200.00 peaks per month.
- 4. Fuel Oil: Writer found only one receipt during the period in question. Two more ere attached to indicate the monthly expense.

5. Firewood: Writer has contracted with an Indian with two borros to Galiyar wood twice each wonth. Each delivery is 56.00. The Indian is illiterate and receipts are not feasible.

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PERSONALLY-OWNED QUARTERS

Because of the number of inquires received regarding personallyowned quarters, the following memorandum which has been sent to a number of posts may be useful as a guide to our policy on the subject:

When an employee occupies personally owned quarters his SF-1190 should show in Section 21 (5) the initial purchase price as shown by the deed. Section 21 (6) (7) and (8) should show annual rates for utilities as authorized by Section 132.5 of the Standardized Regulations (Government Civilians, Foreign Areas). These are the only items of cost to be considered.

When the quarters allowance system provided for reimbursement for quarters costs within a predetermined maximum, the regulations provided that the allowance for personally owned quarters should not exceed 10 percent of the purchase price, converted to dollars at the exchange rate available at the time of purchase, plus allowable utilities. The 10 percent of purchase price was ample to take care of taxes, depreciation, repairs, interest on investment, and amortization of the costs within a reasonable period of time by U: S. standards. Only light, fuel, and water could be added in arriving at the allowance.

Under the current quarters allowance system, it is expected that the flat rate will be paid unless the authorizing officer believes it necessary to reduce the payment under Section 134.2 of the Standardized Regulations. The employee in personally owned quarters would be treated the same as any other (except that he cannot receive advance payment of quarters allowances under Section 113 of the Standardized Regulations). This makes unnecessary a special rate for personally owned quarters. The requirement to report the purchase price on SF-1190 is to provide the authorizing officer additional information to be considered, together with any other pertinent local circumstances, in deciding whether reduction of the allowance is necessary and, if so, how much. Only the utilities costs are to be considered in addition to the purchase price except in those rare instances where land rent is involved. Because of varying conditions between posts and individuals, it was not considered advisable to specify any certain percentage of the purchase price that should be considered.

In addition to the information on the SF-1190, the authorizing officer should consider local circumstances, which vary greatly from post to post, in deciding whether the occupant of personally owned quarters should be treated any differently than the employee in rented quarters and receiving the flat rate allowance.

O/ALS: 9/5/67

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	\$1,295.24 EACH PAY PERI	OD THEREAFTER. SEE STATEM	ENT OF EARNING	S AND DEDUCTIONS	
	FOR BREAKDOWN.				
	2. BENADUM ALSO D	UE \$729.40 FOR 1968 TAX RE	FUND. PLEASE	PAY IN FIELD	
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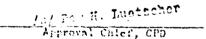
SUBJECT:	Tax Assessment for
VIA:	Chief, Contract Personnel Division
ATTENTION:	Chief, Compensation and Tax Division
MEMORANDUM FOR:	Director of Finance

14-0000

1. A flat rate covert tax ansessment of this individual's gross, taxable Agency entitlements has been approved by the Covert Tax Committee as indicated below. An acknowledged letter of tax instruction [] is [] will be forwarded.

Tax Assessment Rate	Effective Date
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2. Other payroll factors pertinent to this Covert Tax Committee tax assessment action are as follows:



:*** 3643

Secretary, Covert Tax Committee

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14-0000

Reference to made to your contract with the United states Covernment. as represented by the Contractin - Ollines, effective 30 October 1960.

"In survive of this amonds not to to throughly record your official dealingstion as a participant to the orthomest and preditity system of this organization, effective 34 August 1949. Four contributions into the Retirement and Disability Fund will be deducted by this occantuation as of that date. The regulations governing this retirement system gives the individual the eight to appeal such a determination if he deems the daylighetter soversa to his best laterest. In order that this technical requirement may be estimled, you are hereby notified of your right to appeal. An annual with ressons therefore must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amandment.

Effective cluse of business 23 August 1965 all contractual reference to Civil Service Bettrement and your contributions thereto is deleted.

Social Security contributions required by virtue of will not be reimburged you by this organization.

All other terms and conditions of this contract remain in full force and effect.

APPROVED

Jeromy K., Benedun.

Contracting Officer

MENDRANDUM FOR: Chief, Contract Personnel Division

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SUBJECT

ware standed to his back and a standard and a standard

: Designation of Jeremy K. BENADUM as a Participant in the CIA Retirement and Disability System

1. It is requested that the contract of Jeremy X. BENADUM be amonded to officially record his designation as a participant In the CLA Retirement and Disability System effective 24 August 1969,

2. This contract amendment will serve as BENADEN's official notification of his designation as a participant.

Robert S. Wattles

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Director of Personnel



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MEMORANDUM FOR: Chief, Audit Staff VIA : SSA/DDS SUBJECT : Jeremy K. HENADUM, REFERENCES : A. Audit Staff Hemo, 17 March 1969, Subject: Clarification of

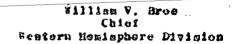
D. BHD Sero, 12 May 1969, Same Bubject

1 1 11: 12:9

1. Beference A indicated that since October 1951, Career Agent Jeremy K. BENADUH had not subsitted

Reference B indicated that the Mexico Station had been requested to forward information in relation to Reference A.

2. Attached is a copy of the certification by Jeremy K. BENADUM



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DDP/VH/Contracts:WSRenchan:ad (9 Juno 1969)

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4. BENADUM writes well and has improved considerably in providing information be obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.

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5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner.

6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.

8. BENADUM was shown this evaluation in draft form.

KCRRI.

Willard C. CURTIS

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REQUEST ANSWER REFERENCE BY COB 6 JUNE AS BENADUM NEEDS TO BE ABLE TO MAKE JOB COMITMENTS TO PROSPECTIVE EMPLOYER.

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RYBAT ADMI'N-PERS

14-9000

REFS: A. CONVERSATIONS COS MEXICO CITY HAD WITH HAS REPS 26-27 MAY

B. HMMT 9712

C. HMMT 9753

1. CONCERNING JEREMY & BENADUM REFERENCE B HAD AS ATTACHMENTS

2. REFERENCE C DATED 28 MAY 1969 HAS FOLLOWING ATTACHMENTS:

A. "SERVICE AGREEMENT" FORM SIGNED BY BENADUM

AND B. MEMORANDUM FROM BENADUM REQUESTING EFFECTIVE DATE OF HIS RETIREMENT BE 31 OCTOBER 1970 (IN ORDER TO GIVE NEW COS TIME TO BUILD RELATIONSHIPS WITH LITEMPOS AND TO GIVE BENADUM TEN YEARS OF SERVICE IN WOFIRM AND MAKE

"ELIGIBLE FOR WOFIRM RETIREMENT).

3. REQUEST CABLED REPLY SINCE IF BENADUM TO BE RETIRED EFFECTIVE 30 JUNE 1969 HE MUST FIRM UP OTHER EMPLOYMENT.

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M Chief of Station, Me	xico City		ALC NOT IND
Jeremy K. BENADUM -	Retirement		
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Reference: HMMT-9712	dated 16 May 1969		
— Headquarters on 26 M:	s mnde to conversatio ay and 27 May 1969 co e of rotirement of Je rdor:	ncorning th	e postponement
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2. Headquarters	suggested that;		
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3. These two for	rms are attached, in	the origina	1 and one conv each
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Attachments: Herewith Distribution:	· · ·	Wijlard	l C. Curtis
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PAGE 2 MEXICO CITY 0200 S E C R E T

3. ON OTHER HAND, STATION CONCERNED WITH TOTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER AGENT, BUT AT SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT 315,000.00 PER ANNUM. POV ALLOWANCE OF 3600 PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-TIME EMPOHYMENT.

4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.

5. PLS ADVISE BY CABLE.

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STATISTICS IN CONTRACTOR

SECRET

28 May 1969

MEMORANDUM

SUBJECT : Jeremy K. BENADUM - Request for Retirement

1. I herewith request that the effective date of my retirement be set as of 31 October 1970 instead of 30 June 1969.

2. This request is based primarily upon my desire to complete ten years of service in the Agency as is required by law in order to be eligible for Agency Retirement instead of being retired under Civil Services Statutes.

3. Secondly, however, I believe that by remaining in my present position until 31 October 1970 I can assure a better turn-over of contacts I have with a great deal less loss to the Agency.

4. I should appreciate a reply as soon as possible, since if my proposal is not accepted, I shall plan to accept other employment on 1 July 1969.

Jeremy K. Genalum

SECRET

SYSVICE ACKEEPENT

I understand that in order to qualify for designation as a participant in the Organization Retirement and Disability_ System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Organization in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the Organization Retirement and Disability System.

In making this declaration, it is understood that the Organization will consider my particular capabilities, interests, and personal circumstances.

28 May 1969 Dato H

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	Chief of Station, Mexico City	
	ACTION REQUERD KEEPINGS	
	ACTION REQUIRED: For Your Information	
	REFERENCES : A. DIRECTOR-99663 B. HMMT-9686	
	1. In compliance with Reference A, forwarded berewith are	
	the following:	· · · · ·
	a. Para 4c - Copy of Station momorandum to BENADUM.	
	b. Pára 6a - BENADUM's certification regarding	
	BENADUM's statement requested by paragraph 4c of Reference A was forwarded to Headquarters by Reference B.	
	2. As requested by paragraph 5b of Reference A, BENADUM's completed Form SF-141 is forwarded Under Separate Cover.	
	Attachmonts: 1 - Station memo, h/w 2 - RENADUM Cortification, h/w 3 - St-144, U.S.C.	
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H/W ATT, MENT #1 TO: HEART-5/12, 1 4AY 1969

7 April 1969

SUBJECT: Retirement

1. Reference is made to our conversations concerning the possibility of your retirement from our service.

2. I discussed this matter, along with all other personnel matters, while in Washington in March 1969; and the authorities indicated that they would like your retirement < to become effective on 30 June 1969.

3. For your information, a drive is on to have officers over fifty years of age take advantage of the early retirement program, in order to:

a. Allow younger officers to move into active operational assignments;

b. Reduce expenses, by getting rid of the higher ranking (older) officers;

and

c. Put the early retirement program into effective use and make it customary for fifty year old officers to retire.

4. In order to carry out your retirement, I would appreciate it if you would submit your letter confirming that you are in accord with this plan to place you on retired status.

6. I regret that you will be unable to take home leave at Government expense; but regulations prohibit the payment of home leave expenses for persons within two years of effective retirement date.

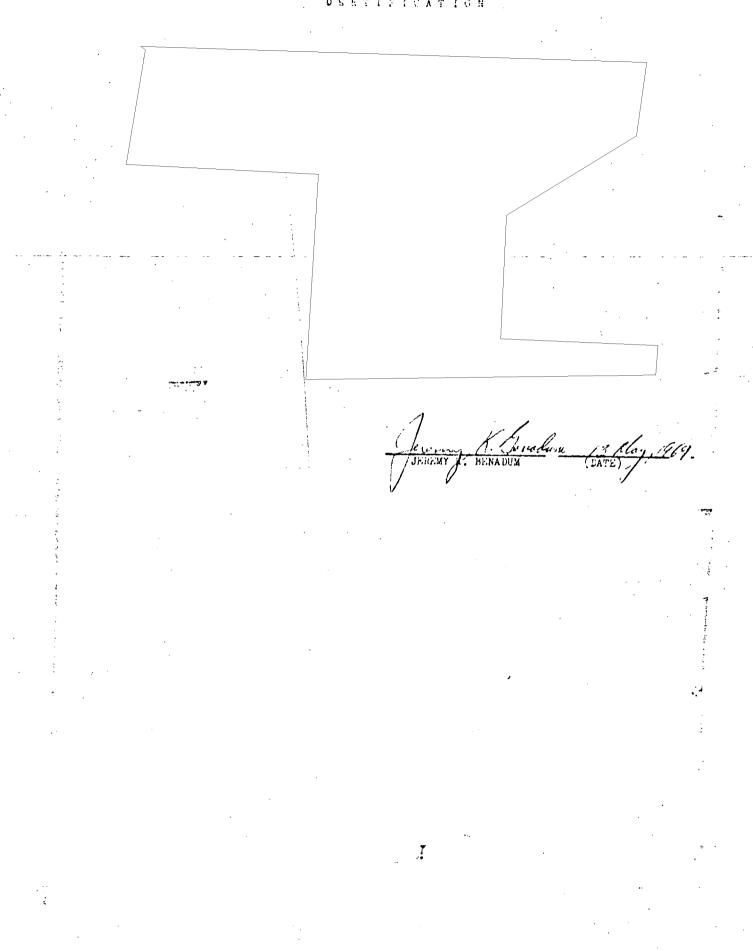
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7. The amount of your annual annuity, the pay allowable for your accumulated annual leave and other data relative to your retirement will be discussed in memoranda to follow.

8. I am in the same "boat" with you on several of the above items, if that is of any comfort.

9. Please sign this memorandum and return it to me.



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4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.

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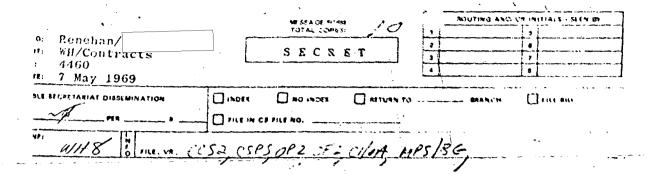


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ADMIN CONTRACTS

(cleasification)

REFS: A. MEXICO CITY 0023 (IN 47116) RYBAT

B. HMMA-36678

C. DIRECTOR 84074 RYBAT

1. IN VIEW OF SERVICE PERFORMED BY BENADUM IN THE EARLY 1960'S AND HIS ASSISTANCE IN THE DEVELOPMENT OF PRESENT RELATIONSHIPS WITH

HQS WISHES TAKE ALL POSSIBLE STEPS TO ENSURE AN FQUITABLE DECISION REGARDING BENADUN'S FUTURE. AS STATION WILL RECOGNIZE, REF A WHICH FOLLOWED REF B (THE PROJECT RENEWAL WHICH ABOLISHED THE POSITION HELD BY BENADUM IN MEXICO) AND FACT HQS HAS NO OTHER CONTRACTUAL REQUIREMENT FOR HIS SERVICES IN MEXICO LIMITS POSSIBLE SOLUTIONS. AT PRESENT THERE AFPEARS TWO COURSES OF ACTION OPEN:

A. TRANSFER ELSEWHERE AS A CAREER AGENT; OR

B. "DISCONTINUED SERVICE RETIREMENT" AS NOTED IN REF C SINCE BENADUM DOES NOT QUALIFY FOR WOFIRM RETIREMENT UNTIL OCTOBER 1970.



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F PRIORITY MEXICO CITY

2. HQS BELIEVES IT BEST FOR WOFIRM AND STATION TO NOW COME TO AN AMICABLE PARTING OF THE WAY AND THEREFORE REQUESTS CURTIS' FRANK APPRAISAL OF WHAT EFFECT THE INVOLUNTARY AND POSSIBLY DISGRUNTLED RETIREMENT BENADUM WOULD HAVE ON JOHN A. PROBERT'S FUTURE RELATIONSHIPS

3. HQS ALSO FEELS THAT THE DECISION REGARDING BENADUM SHOULD BE MADE PRIOR TO THE ARRIVAL OF PROBERT AND ALL NECESSARY STEPS BE TAKEN TO EXPEDITE THIS. ACCORDINGLY, CURTIS' COMMENTS AND RECOMMENDATIONS WILL BE MOST APPRECIATED.

4. IN EVENT BENADUM ELECTS TRANSFER AS CAREER AGENT ELSEWHERE HQS NEEDS FOLLOWING:

A. HAVE BENADUM COMPLETE FRQ SOONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

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PRIORITY MEXICO CITY	PAGE 3	7	٦.,

B. IN ANY EVENT REQUEST COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.

C. REQUEST STATION FWD COPY MENO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.

5. IN EVENT BENADUM PREFERS TO RETIRE NOW RATHER THAN BE CONSIDERED FOR REASSIGNMENT, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ON BASIS JOB ABOLISHMENT.

A. RELATED RECULATIONS PROVIDE AN EMPLOYEE WHO IS INVOLUN-TARILY SEPARATED IS ENTITLED TO AN IMMEDIATE ANNUITY WHEN, REGARDLESS OF AGE, HAS COMPLETED 25 YEARS OF CREDITABLE SERVICE.

B. REQUEST BENADUM'S COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE AND MILITARY SERVICE" FOR TRANSMITTAL HQS ASAP.

C. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR

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WH COMMENTS: A. B. S	Attached Submitted Project Renewal	
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ADHIN CONTRACTS

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

1. UNPORTUNATELY HQS ASSUMED ON RECEIPT OF REF B THAT BENADUM QUALIFIED FOR RETIREMENT UNDER THE WOFIRM RETIREMENT AND DISABILITY SYSTEM. HOWEVER, APTER A CAREFUL REVIEW IT WAS NOTED THAT HE BOES NOT HAVE THE REQUIRED TEN RPT TEN YEARS SERVICE WITH WOFIRM AND RETIREMENT WOULD NECESSARILY BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 RBF A. IS CORRECT IN THAT RETIREMENT THUS **WOULD BE INVOLUNTARY. IN RETROSPECT THE STATION HAD NO AUTHORIZATION** TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE, UNLESS STATION NEWO TO BENUDUM CONCERNING HIS RETIREMENT WAS IN CONTEXT TO THE ABOLISHMENT OF HIS POSITION BITH THE REDUCTION OF THE LITEMPO PROJECT AND SINCE THE STATION HAD NO OTHER REQUIREMENT FOR HIS SERVICES HE HIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" BATHER THAN TRANSFER ELSENHERE AS A CAREER AGENT. REQUEST STATION FORWARD COPY MENO OF 7 AFRIL TO REMADUM WITH BERADUN'S MEHO OF 24 APRIL. (CONTINUED)

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PRIORITY MEXICO CITY PAGE 2

2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.

3. AS STATION HAS NO APPARENT JOH COMMENSURATE WITH BENADUM'S CRADE LEVEL AND EXPERIENCE AND IN VIEW HIS HQS THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.

A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE VRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BEHADDER, HAVE HIM SIGN AND FORWARD HQS SOOREST. CABLE TRANSMITTAL MUMBER.

A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSHITTAL NUMBER. (CONTINUED)

SECRET/RYBAT

PRIORITY MEXICO CITY PAGE 3

B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.

5. REQUEST ADVISE BENADUM:

A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.

B. ACCRUED ANNUAL LEAVE NOT A PACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS

(CONTINUED)

SECRET/RYBAT

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PRIORITY MEXICO CITY PAGE 4

INDICATE BENADUM HAD CARBYOVER OF 560 HOURS.

END OF MESSAGE

WH COMMENTS: A. A B. S

Attached Submitted Project Renewal

C/WH/T

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WILLIAN V. BROB C/WHD WILLIAM S. RENEMAN C/WH/CONTRACTS

CLASSIFICATION PROCESSING ACTION DISPATCH SECRET BARRED FOR INDEXING RYBAT BO INDEVING REQUIRED Chief WIL-Division vv 125 ON T QUALIFIED DESK CAN AUDGE INDEXING feca Chief of Station, Mexico City 12 0.220018 17.22 Jeremy K. BENADUM/Retirement ACTION REQUIRED: For Your Information REFERENCE : MEXICO CITY-0023, 29 April 1969 Forwarded herewith in original and a signed carbon is the 24 April 1969 memorandum written by Jeremy K. BENADUM and mentioned in Reference. Williard C. CURTIS Attachment: As stated, h/w Distribution: Orig and 2/- Chief, WHD, w/att (Pas unnat 10 ENDATCH STORED AND MUMPLE HMMT-9686 30 April 1969 PEL 1943 WAMPER 2 SECRET RYBAT 201-287227

México, D.F. 21, April, 1969

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SUBJECT: Involuntary Retirement

1. A deak officer from Headquarters visited the Maxico City Station during mid-November, 1968. While here, the visiting officer talked with the writer for approximably one hour regarding the operation of the Litempo project and writer's plans for the future. The following points were discussed:

(a) The fact that the project was considered to be an important and successful one.

(b) Writer was specifically asked if he had any plans for an early retirement. Writer replied in the negative. The visiting officer indicated complete satisfaction with writer's desire to continue in the service, and noted that it would be

(c) When the visiting officer asked whether the writer had ever visited Headquarters during his career with the service, and found that he had not done so, the officer asked whether writer could arrange to visit Headquarters for a week or ten days during his next home leave, which would take place in August, 1969. Writer indicated that he would be most pleased to do so.

2. Based on the foregoing, writer made plans to proceed to the United States on home leave in early August, 1969, to return in mid-September, 1969. Since such matters cannot be handled on short notice, writer has slready rented a house in San Francisco, California for the period in question.

3. This is where matters stood, when, on 7 April, lest, writer was advised that he would be retired, effective 30 June, 1969, in accordance with various changes of policy. He was also asked to confirm in writing that he is in accord with the plan to place him on retired status as of 30 June, next.

4. While the reasoning behind what appears to be a complete reversal of policy, via-a-vis the writer, may be crystal clear to the responsible officials at Headquarters, writer is at a complete loss to understand. For the writer to indicate his agreement with a plan which appears to him to be arbitrary, short-sighted and irrational, would be completely out of character for a person who has spent almost thirty years in the intelligence field, and has a justifiable pride in his status as a professional intelligence officer. As a -professional, writer also realizes when the handwriting, nowever illegible it might be, is on the wall, and, that if the desision has already been made to retire him involuntarily, then retired he will be --- involuntarily. Little as it may matter, writer desires to emphasize that nothing in this memorandum should be construed to indicate writer's personal accord or approval.

5. According to writer's records, as of 30 June, next, he will have completed the following government service:

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	Military: 2nd. Lt., 30th U.S. Infantry: Presidio, San Fran- cisco, 26 Oct., 1939 to 31 July, 1940		9	6	
(b)	Special Agent, 12 Aug., 1940 to 31 October, 1960	20	2	18	
(0)	Career Agent, 1 Nov., 1960 to 30 June, 1969	8.	8		
(d)	Accumulated A/L as of 30 June, 1969, - 656 hrs	مر بر المراجع المراجع مراجع المراجع ال	_3_	22	
	Total Service	29	11	16	

Writer desires to complete thirty years' service, and requests that the effective date for his involuntary retirement be set accordingly.

6. Home Leave: While writer readily understands the rationals of a ruling preventing the taking of home leave at government expense within two years of voluntary retirement, he does not see that the internate of fairness, justice or decency are being served in attempting to apply the same ruling to writer's involuntary retirement. As a matter of possible historical interest, writer desires to point out that, when he joined the service in 1960, he voluntarily gave up the home leave which he had earned with the (3 years). Writer has

- 2 -

taken home leave in 1962, 1964 and 1966, in accordance with regulations. In line with what appeared to be Agency policy as of November, 1968, writer has made plans for home leave from 5 August to 15 September, 1969. Writer feels most strongly that he and his family should be allowed to take this leave at government expense.

8. In conclusion, writer wishes to state that he has thoroughly enjoyed his association with the Agency during the past nine years, and is proud of his part in the accompliahments of the México City Station. Owing to the nature of writer's position, his personal contacts have been largely limited to the personnel of the Station here. The writer has the highest professional and personal regard for the Chief of Station, with whom he has been privileged to serve, as well as the highly competent case officers who have worked with writer on the project.

It is a source of great satisfaction and pride to the writer to have known and worked with a truly great American, Mr. Allon W. Dulles, whom the "San Francisco Chronicle" (generally a hostile critic of the Agency) described posthumously as "...The most creative, powerful and eminent U.S. intelligence officer of modern times". And, as one's career comes to a close, the words of President Nixon, in describing Mr. Dulles' great contribution to his country, have a very particular significance: "...In the nature of his task, his achievements were known to only a few. But, because of him, the world is a mafer place today".

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1. AS INDICATED IN REFERENCE AND DISCUSSED BY THE COS DURING HIS RECENT VISIT TO HEADRUARTERS, STATION PLANNED ASK JEREMY X. BENADUM, CAREER AGENT AND OUTSIDE CASE OFFICER FOR TITEMPO-FROJECT, IS RETIRE FROM GOVERNMENT SERVICE EFFECTIVE 30 JUNE S9. THIS WAS DONE IN WRITING ON 7 APRIL 59.

2. SENADUM HAS WRITTEN MEMORANDUM DATED 24 APRIL 69 IN WHICH HE INDICATES THAT HE DOES NOT DESIRE TO RETIRE AND THAT ANY ACTION ALONG THESE LINES SHOULD BE CONSIDERED "INVOLUNTARY" ON HIS PART. JKB ALSO INDICATED THAT WITH ACCURED ANNUAL LEAVE HE WILL LACK ABOUT MONTH IN COMPLETING FULL 32 YEARS SERVICE AS OF 3D JUNE AND ASKED THAT HE BE KEPT ON BOARD UNTIL FULL 3D YEARS ARE COMPLETED.

J. JNB REQUESTS THAT HE BE ALLOWED TO TAXE HOME LEAVE AT GOVERNMENT EXPENSE. HE INDICATED HIS UNDERSTANDING WITH REGULATION ABOUT NO HOME LEAVE WITHIN TWO YEARS OF VOLUNTARY RETIREMENT BUT SAID THAT HE CANNOT AGREE WITH THIS WHEN RETIREMENT

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PAGE 2 MEXICO CITY 0023 5 E C R E T

IS "INVOLUNTARY", THE STATION WISHES TO INDICATE THAT JKB WAS REFUSED NORMAL HOME LEAVE DURING THE SUMMER OF 68 BECAUSE OF STUDENT PROBLEMS.

4. THE STATION REQUESTS THAT FAVORABLE CONSIDERATION BE GIVEN TO ITEMS MENTIONED IN PARAS 2 AND 3 ABOVE. PLS ADVISE.

5. JKB HAS INDICATED HIS WILLINGNESS TO REMAIN ACTIVE ON CONTRACT BASIS. THE STATION BELIEVES THAT CONSIDERABLE BENEFIT COULD ACCURE BY RETAINING JKB. PLS ADVISE IF HEADQUARTERS IS INTERESTED IN CONTRACTING JKB AND CONDITIONS SO THAT THEY MAY BE DISCUSSED WITH HIM. (HE WANTS 13,000 PER ANNUM PLUS 50.00 PER BONTH FOR USE OF POV.)

6. POUCHING COPIES OF MEMORAHDUM PREPARED BY JKB WHICH IS DATED 24 APRIL 69.

7. FILES NONE.

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1 May 1969

CABLE DRAFT #2 PRIORITY MEXICO CITY RYBAT ADMIN CONTRACTS LITEMPO

14-0000

REFS: A. MEXICO CITY 0023 (IN 47116) B. HMMA-36678

1. UNLESS STATION MEMO TO JEREMY K. BENADUM CONCERNING RETIREMENT WAS IN CONTENT THAT DUE TO REDUCTION OF LITEMPO FEOJECT AND THUS ABOLISHMENT OF HIS POSITION AND AS NO OTHER STATION REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" RATHER THAN TRANSFER, STATION HAD NOT BEEN-AUTHOR. IZED TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. BENADUM DOES NOT QUALIFY FOR RETIREMENT UNDER WOFIRM RETIREMENT AND DESABILITY SYSTEM AS DOES NOT HAVE REQUIRED TEN RPT TEN YEARS SERVICE WITH ORGANIZATION AND RETIREMENT WOULD BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 REF A, IS CORRECT IN THAT RETIREMENT WOULD BE INVOLUNTARY. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.

2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.

3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH SENADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, #25 THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.

A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SCONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

SI (M)

B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.

A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.

B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.

5. REQUEST ADVISE BENADUM:

A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.

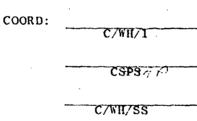
B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT: D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED. THIS NOT APPLICABLE MEXICO AS HQS NOT AWARE ANY SUCH REQUIREMENTS.

END OF MESSAGE

WH COMMENTS: A. Attached B. Submitted Project Renewal

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DRAFT 1 May 1969

CABLE TO MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116) B. HMMA-36678

1. UNLESS STATION MEMO TO JEREMY K. BENADUM CONCERNING

RETIREMENT WAS IN CONTEXT THAT DUE TO REDUCTION OF LITEMPO PROJECT THAT A BOLINGIEST OF THE FEITHER AND NO OTHER STATION REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER COMPOSE DISCONTINUED SERVICE REFILMENT THAT THAT THAT TO RETIRE RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHORIZED TO INFORM BENEDUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL WITH BENADUM'S MEMO OF 24 APRIL.

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A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER,

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B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMUTTAL HQS WITHIN REASONABLE PERIOD.

STUTIANT retirement **REQUEST ADVISE BENADUM:** 5. Although agree that shall bequent to retire, the only TNVOLUNTAR-ILY RETIRED RMANG HE DESIRES Light ! HE-SUBMIT-MEMO-REQUEST-AND-ALSO-COMPLETE NECESSARY **54** F. يموه معتود جناه كارتم ومرمد م SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAR.

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D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS

PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED, THIS NOT 2010 March 2010 March 2010 March 2010 March 2010 March 2010 March 2010 APPLICABLE MEXICO BUZ TO SPANION REDUCTIONS.

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WH COMMENTS: A. B.

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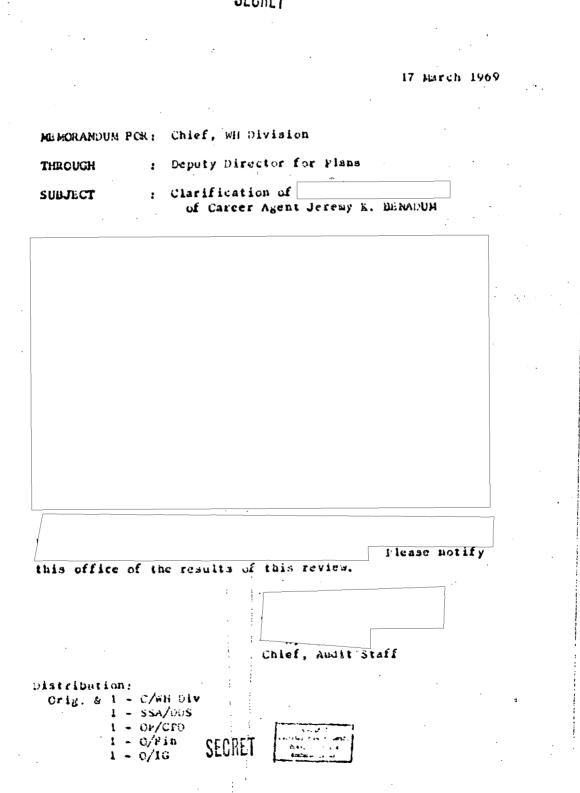
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Attached Submitted Project Renewal

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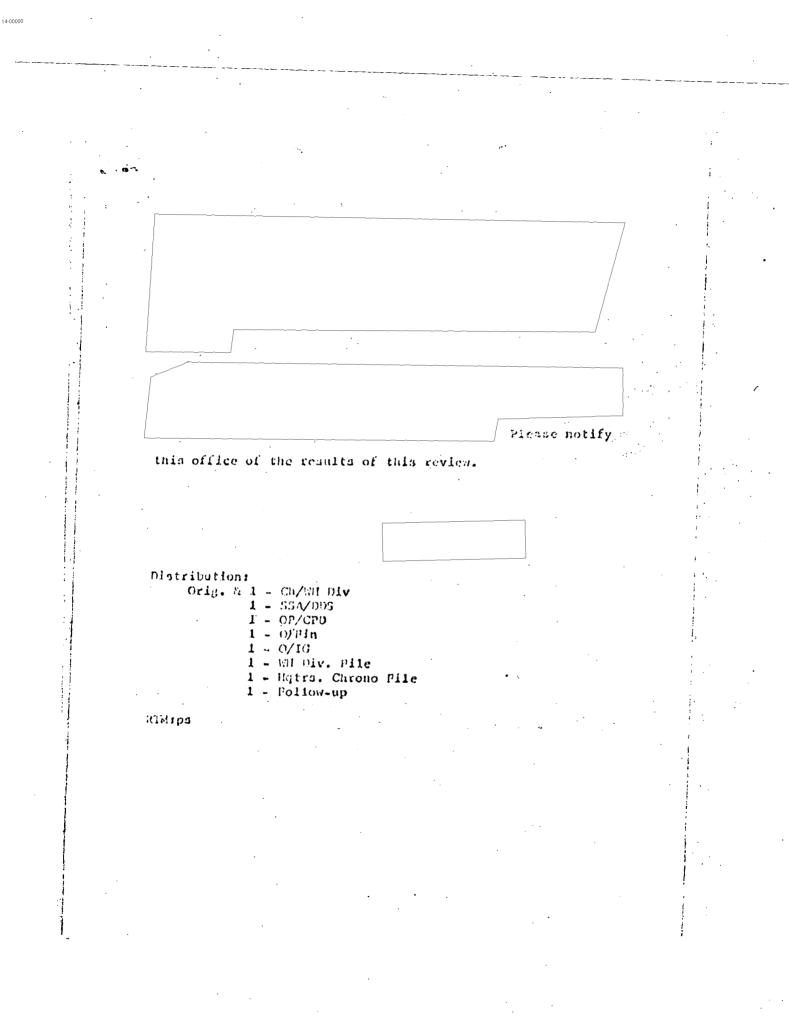


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2. BENADUM PLANS HAVE COMPLETE PHYSICAL EXAM WHILE SE LEAVE.

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	TO COMPLETE T	HIS FORM-	
	FOLLOW THESE GENERAL INSTRUCTIONS: • Sead the back of the "Duplicate" carefully be • Fill in BOTH COPIES of the form. Type or use inl • Co not detach any part.	fore you fill in the form. k.	
)	FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type]:	
	NAME (Vast) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
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	EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	<u></u>
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Chief of Station, Maxico City

14-00000

DENADLA, Jeresy K., KILSTED, David M.

Action Required: As moted

C/ଲଫ

The attached Form 61 should be completed in duplicate and true name by BENADAR, AND WILSTED and fernarded to Hos. It is important that the information contained on the form be filed in Hos, therefore, rapid response would be appreciated.

Attachment: As stated (h/w)

Distribution: 2 - COS, Mexico City

10145 - 5668

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Distribution: 1 - MU/Reg 1 - MU/Contracts	MI/Contracts/	: 1sr (14 Nov 67)	4460
1 - HVI	C/MI/1		

Date 19 October 1967

Memorandum For: Chief, Insurance Branch/BSD/CP

14-00000

This is to advise you that <u>Jeremy K. Benadum</u> has been employed under an Agency personal services contract effective <u>25 September 1967</u>. The Contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of _____DDP/WH_____.

Dow H. Luctscher Chief Contract Personnel Division

SECRET

Group 1 Excluded from automatic downgrading and declassification

 MEMORANDUM FOR:
 Insuranco Branch

 FROM
 :
 C/WH/CONTRACTS

14-00000

SUBJECT : Applications for Health Insurance

The Employee Payroll numbers for the attached are as follows:

	131890
JEREMY K. BEMAINIM	058895
DAVID H. WILSTED	915249

Ro the phove HEMT-8282 dated 18 Sept. 1967, which transmitted the attached applications, states: "All of the above Personnel have requested that their Dependents, as listed under their current contract employee type Health Insurance, be covered under the new Health Insurance for which they are applying."

Wm. Ronohan

9 Octobor 1967

DDP/WH/Contracts/WSRenchan: jt (9 October 1967)

0 & 1 - Addressee 2 - MH/Contracts

S-8-C-8-8-T

Ma. JEANAT L. MOA MA

14-00000

Dear Dra ENDADIN

The United States Government, as represented by the Contracting: Officer of this organization, hereby contracts with you, as a accorpany Carver Agentemployee under the terms and conditions set forth below:

1. New Bonefits. By virtue of your employment relationship under this agreement you are:

> (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be doducted the appropriate rate percentage (presently 6-1/25) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimburged you by this organization.

(b) Covered under the Federal Suplayees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written valver of such coverage. The Government is presently authorized to bear a pertion of the premius-cost; you will bear the remainder.

(c) Rligible for coverage under the Federal Employees Health benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the presius cost, you will bear the remainder. Because of your aligibility under this Act (whether or not you choose to saroll), your doverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.

2. Your provious contract with the United States Government, affective in Designed 1960 is herein terminated by estual consent of the parties thereto.

3. All provisions of said provious contract not is conflict with this approximate are incorporated by reference into and made a part of this approximate.

8-8-C-H-8-T

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4. This agreement is offective as of 25 douge ter loss and shall continue thereafter for an Lostinite parties unless cooner terminated as set forth in your previous contract. 11 this agreement becomes effoutive during an overneas assignment. nothing contained hereig shall be construed as extending that assignment beyond its originally contemplated duration or invalidating your entitlement to return travel expenses (if applicable) upon completion of that assignment.

ACCEPTED: 125 WITHUB81

APPROVED:

14-00000

8-8-C-8-5-T

REVIEWED:

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UNITED STATES COVERNMENT

Contracting Officer

/a/ Dow H. Lustscher

Special Coal acting Officer

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	Bruce H. FERHALD 3/8	7				
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JELENY K. BENADUM AND FAMILY DEPARTING STATIST BY AIR ON MOME LEAVE IS NOVEMBER 1965.

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19 September 1966

MEMORAHIUM FOR: Jeresty K. BENADUM (p)

EUBJECT :

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Federal Tax Obligation - Letter of Instruction

1. Based on the tax briefing held on 15 February 1965 by a representative of the Organization's Tax Committee, the Committee approved a flat rate assessment of your Federal tax obligation.

your future year tax position and is based on an average of your annual Organizational income of \$19,305.60 developed from a two-year projection of your carnings, beginning with tax year 1966.

3. Effective 20 December 1954, the beginning of tax year 1965, the Organization has evolved a tax percentage of thirty (30.0) per cent to the gross taxable compensation paid by the Organization in 1965. Effective 19 December 1965, the beginning of tax year 1965, this percentage will be decreased to twenty-three and rour-tenths (23.4) per cent.

3. The application of the percentage assessment to tax year 1965 results in a tax liability of \$5,490.96 (30% of \$18,303.20). After applying the tax withheld of \$2,562.49, an additional payment of \$2,928.47 is required. However, future changes in your income or tax status may justify a future revision of the assessment rate. In this event, this agreement would be exceeded accordingly.

4. The Tax Committee has granted you a basic \$250.00 tax credit in computing the percentage rate. This credit is granted to give reasonable assurance that you will not pay higher tax than you would under ordinery reporting procedures. The computations of these percentage rates are attached.

5. The retreactive satisfaction of this assessment from 19 December 1965 will be made by attending the Federal tax withholdings available in your pay account. You will be advised as to the effect of this payroll account adjustment. You must file a tax return directly with Internal Hovemus consistent with your overt tax status and provide the Tax Committee with a certified true copy. It is extremely important for you to exercise ears and accuracy in preparing this return. Provided below are specific criteria to assist you:

You will continue to file a tex return directly with Internal. Revenue, reporting other income (interest, dividentia, rental. atc.) and computing tex thereas. 7. Please schooledge the original of this letter and return to Headquarters, attention: Covert Tax Committee.

8. The Tax Constitute appreciates your cooperation in establishing this systemized method of satisfying your Federal tax limitity on Organisational income.

Achnorfledged:

Date

	GLASSIFICATION	}	PROCESSING ACTION	
DISPATCI	SECRET		MAPRED FOR INDEXING	
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HOURED RELERENCES	and the second se			
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I. Jeremy K	(. BENADUM is a GS-15 Career	Acent	who has been	
employed by the S				1.
2 RENADUM	Is responsible for management	nt of s	n outside	
operational activ	ity excloying six <u>Mexican</u>	aid ace	ents and twenty-	
six unpaid agents	, all with access			
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·	CTC No.
MEMORANDUM FO	R: Director of Finance
ATTENTION:	Chief, Compensation and Tax Division
VLA:	Chief, Contract Personnel Division
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1. A fle gross, taxable Tax Committee instruction	t rate covert tax assessment of this individual's Agency entitlements has been approved by the Covert as indicated below. An acknowledged letter of tax] is [] will be forwarded.
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10/ Don H. Instacher_ Approval Chief, CrD

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Mr. Joromy K. Benadum

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Mr. Benadum

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MESSAGE FORM 13 **ACUTING** 12 0210. boar SECRET WH/1 77 Unit . 🗋 1945 EX ? \$507 D NO INSTX E21 - -1 201-287227 16 December 1961 Du H CS HU NO. DATE . 8 À 160 CALL MEXICO CITY 10 .1 00z POM DIRECTOR SIB GEN HOS CHAA, OPSER, OT, UR, FILE CON. WH 8 0.62 No Biel --INFO CITE DIR 10 · MEXI 71512 10051-13153 NEF: WOULD APPTECIATE CABLE REPLY REF ON BEHADUM TRAINING AS DOON AS POSSIBLE. END OF MESSAGE PHI Am IT 18:2 FITTGERALD C/WED SECRE OFFICES REPRODUCTION EX OTHER THAN THE ISSUING OFFICE IS PROHIBITED. Copy

3 E C R E T

Chief of Station, Mexico City

Chief, MID

Training for Jeremy K. BERADAN

REFELENCE: IMMA 24477

Action Required: Cable Reply to paragraph 3

1. Reference is made to paragraph 3 of HMMW 12349, 28 February 1964, which suggested that KUZARK training for HENALFUK might be bene-ficial, and to page 8 paragraph j of HBMA 24477, the LITEMPO Project Reneval Request, which also indicated that a two-week intensive field training course would be valuable for HENADUM.

2. Readquarters has discussed this possibility with KUROAR, and they are propared to sond a trainer to Mexico City for two weeks begining 18 January 1965. Meadquarters has suggested that the trainer be prepared to cover positive intelligence and operational reporting, requirements, and elicitation from his contacts and agents.

3. Please cable whether the dates 18 - 29 January are convenient and whether the subjects to be covered are those envisioned by the Station.

4. Beadquarters added to the Project Reneval request \$748.95 to cover the per dicm and travel of the TDY trainer.

Chester D. DAINOLD

Distribution: Orig & 1 - COS, Mexico City

Giffi den

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30 November 1964

SECRET

HALF 13153

11-287257

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PRIORITY

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and, al Division		CAN AN A MARY ATAK
ef Station, Perico	Olty	MICEONIN

- FL NO RIGHARDS (- PHERCE: DOON WISPATCH 4659, 16 November 1964

Inclosed is information requested in reference as prepared by EDIADES. Using separate true name obver is corresponding information as required. Actions on the partiment force correspond to the numbered iters listed in Actionment to reference.

VILLAND C. CURTIS

Vercey K. HERLAN

Attachment: As stated (h/w,UEC)

14. L

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Chief of Station, Moxico City		AU INCLUSS BLACK	
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Chief. Mestern Zenischere Division		PTTEY & D	
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Carpor Agente - Legielative Pay Adjustments			
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ACTION REQUIRED: Information			da e e
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1. During Esbert L. EASBY's recent TDY at Head	quarters,	to informed	
that the last ingislative For Adjust granted to the following named Careor Agents at the			
that follow-up action would be taken and information			
Station.			
JOTOSET K. EZNADUM		·	
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David M. WILSTED		· · · ·	· [
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<u>Нерба-3555 12 Јало 1954</u> (1459-сапон изгалация З В С В В Р Colo ConstaT

MEMORANDUM FOR: DDP/WH Personnel Officer SUBJECT : Within Grade Increase for Career Agents

L The following Career Agents assigned to your office will become eligible for a Within Grade Increase during the month of <u>APRIL 1964</u>

Name (P)	Old Salary Rate	New Salary Rate	Date Dug
Benadum, Jeremy K.	\$16,695	\$17, 210	26 Apr 1964

Fuil - C/104-3 Fuil - C/104-3 Fuil - 10 Fuil 64 Fuil - 10 TP-5E69 Grade Increase

2. Fisses return the signed Within Grade Increase form to

Room 5 £ 69.

S.R.C.R.E.T

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Ç DISPATCH CLASSFICATION PROCESSING SECRET 1997. 1997. ACLOM N:11.4 WATTER FOR STREETING NO INTATING PROPERTY Chiof, Pinance Division 7.7. lan: 1 1910-18185, 1995/9397592 1828 Sea 95/8 19689199 INIO Chief, Services & Menefice Division/OP Chief, Wi Division IDOM Chief of Station, Mexico fity # . X SUBJECT Paymont of Term Life Insurance Prentum - Jeromy K. MUMALALA ACTION REQUIRED RETENETIES Vorwarded horowith is Station T/A # 00125, representing Jeromy K. BENADUA's payment of \$72.00 covering 6 months' premiums on his term life insurance. Willard C. CISCELS 100 11.1963 6.11. Attachment - 1 T/A, as moved Shusi DISTRIBUTION: lik Vi pla mino 2-Finance Division Wattachment JE. L-VII Division v/o attactment 2-Piles 1-Beaufits & Services Div/ 3P v/o att stig fatters aus 63 CATE DISPATCHED GATE TIME 31 Fores 1960 31 Do: 1960 (เพราะ พกเพราะ ก 61:00 11-7-3314 Listiger fam ertonet: Gasta (13) 804 MARCH 10111 SECRET

5 5 6 A B T OFFICE TRAVIL ORDER NO ALTUY 141 317-63 TRAVEL ORDER PC3 INVITATIONAL NAM SERVICE TRAVEL GREEN NO. Joromy F. BERADEL (F) Career Agens OPPICIÁL STATICH OFFICE PHONE GRADE . 05-15 Steries City, Forico YOU ARE AUTHORIZE TO TRAVEL AND INCOR INCORSING EXPENSES IN ACCORDANCE WITH RECULATIONS, THIS TRAVEL ON CHANGE OF OFFICIAL STATION, IF SO DESIGNATED, IS MADE FOR OFFICIAL PURPOSES AND NOT FOR YOUR PERSONAL CONVENIENCE. ITINESARY, MODE OF TRAVELARD PURPOSE Nation City to San Francisco for approx. 90 days home loave and roturn to Sected City. Purposo: Hono Leave : Air, Compos Carrier Hoda TRAVEL DURATION FER DIEM ALLOWANCE AUTOMOBILE ALL/WANCE CENTS PER ML AS MORE ADVANTAGEOUS 10 0097. CENTS PER MI NOT TO EXCUED COST BY COM-MON CARRIER DOMESTIC FOREIGH 1 Mar. 63 XI NAXIMUN 0 900. Tex. OTHER (See holow) ALLOWANCES AND EVERAL PROVISIONS WITH REASONS LOTIMATED COOT OF TRAVEL DEPENDENT TRAVEL AUTHONIZED PROCURE TRANSPORTATION BY TRANSPORTATION REGULST SATE OF BIRTH 7110 \$2,000.00 CASH OR DTHER 77881 -----chita AUTHORIZATION BHIPMENT BIGHAGE ាចារាជ I CENTIFY FUNDS ADE AVAILABLE child BHIPMENT PUA AUTHONIZED OBLIGATION REFERENCE NO. chita 317 BICEBB BAGGADE AUTHONITED त्वाराव AUCOMPANIED UNASCOMPANIED THIGH Z Child CHANGE CONT CLATER NO. 3133-5701-5185 BIGNATURE OF & A F OFFICER DATE ACCOMPANY ISAVELER ADVANCE OF FUNDS PEGUESTED ACCOUNTING BUT DAT FOLLOW WITHIN & MONTHS 12/1/62 ADVANCE BETUPS I NO REQUISITING OFFICIAL O/DEDINATION COMPONENT TYPED DAME AND SITU ----TITLE & COMPOSILNT DATE WH/Pers. 0/111/85 BIGHATUNE DATE Chief, MI 3 7 Sea. 92 AUTHORIZING OFFICIAL TYPED MANE AND TITLE COMPONENT 00/1010 MAFORD W. REEDERT B'GNATURE 7 Dec. 1863 4-88 540 PRECIOUS KOTIONS SELSET MFG. 3-04 (45-48)

715 Hi. CLASSIFIED MESSAGE 1 050 62 ROUTING SIG DATE . 70 3 - 4-5-FIDIRECTOR DEC 1 03302 62 FROM : MEXICO CITY ACTION: WH 8 ROUTINE INFO : CCS 2, OP 2, S/C 8 Career agent IN 27561 DIR CITE MEXI 2728 1. REQUEST HE TYL ORDERS FOR HOME LEAVE TVL OF JEREMY K. BENADUM, WIFE, 2 CHILDREN FULL FARE 4 CHILDREN MALF FARE, AND 1 BABY UNDER 2 YRS. 2. TO DEPART MEXICO CITY ABOUT 6 DEC FOR SAN FRANCISCO (HOME LEAVE POINT) VIA AIR, RETURN TO MEXICO CITY AFTER HOME LEAVE .____ END OF MESSAGE илы ам атыго тизм тир ISSUMM OFFICE IS PROHIBITED. Copy No.

S-E-C-R-E-T

Date ____ 20 August 1952

Career Agent Biographic Data

a. Pseudonym of agent: <u>EXADUM</u> Joremy K. Staff or Division: **MED** Last First MI

b. Date and place of birth:

14-00000

c. Marital status: Margled

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d. Relationship and years of birth of dependents:

e. Citizenship of agent: **58** (1) If naturalized, when?

(2) If naturalized, where?

 g. Non-CIA education to include name and location of college, degrees, dates, and major:
 France College, General, Colifornia, A.3. 1935, Foligical Beligno

Starters Cale Las Solard, 11.8. 1939, Las Fil Academy, August, September 1980

h. Military service - Therease Act Training, Extensive School, One 1019-2019 1990-(1) Country served and years:

(2) Branch of service and rank:

i. Non-CIA employment: kinds of business or protession, positions, salaries, locations, and dates:

931 - Ang 1940-Capt 1940, 65-14, 513,660/post shon contrast. Assisted Lags Attacha, 27 Incase, Lass, Pare, 1953-43 Legni Attack Same post, 1984-47 Assister Lags Attack, Bastes City, 1991-20 Experty to Lag/1 Attacks 1932-60

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S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

let applicable

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k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
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Regi Lab	631.178	est iva	BSL199
German	122073941020	6029	letores41ata
Preasa	elesseery	9039	elczestary

1. Agency training: Subject Covered

est applicable

Duration of Course

 m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
 act epplicable

n. Security clearance number: CBA, 82 Security 1960 - 8-11409

6. Date of last LCFLUTTER: 500

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases

(2) Provision for legislative pay increases

(3) Provision for total offset of cover, income

(d) Provision for cost service referement

(5) Any unusual provisions (please specify)

Yes	No
مجمع ب المنبع	No
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تد ي	No

Years Taken

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(Career Agent Biographic Data p. 3)

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q. Date of beginning of current tour: 39 Getober 1989

r: Pre	vious CIA employme	ent:			
Years	Type of Cover	CIA Duties	Project	City	Salary
Rose					

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S-E-C-R-E-T

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Chief of Station, Ken	deo City	Babes - 1 - 2 (N) 19 Ng
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		(A) (35' REPORT
Galaf, WD	 	9 11:19
Tera Life Insurance P	romine - Joreny H. BENADUM	
ANT ANT A COUNTRY ATTACHED		
For your information		
Por I 10017-2907		
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1. BEMDAUUH'S app	lication for the Term Life In	urance, together with
the payment of \$72.00. life insurance is now	for the six months' premius he paid up through December 1962.	ave been received. His
since he is being payr	thorise deductions to pay the olled in the field, it will be	insurance presiuse, but
forward future premius	payments to lleadquarters.	
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	Chief, WH Divisio	-11		
ALOW	Chief of Station,	0411 13 July 1962		
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HMM-S-2456

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1. The Station was surprised to receive the reference, which stated that BEHADUM's life insurance application had not been received in Finance Division as of 15 June 1962. Recently we received HEM-5-2450, dated 14 June 1962, which requested that the Station collect from HEHADUM the premiums for his life insurance, and no mention was made of payroll deductions we had requested in HEM-T-2800. Therefore, the Station collected the sum of \$72.00 from BENADUM in payment of 6 months premiums. This payment was forwarded to Hendquarters under HEM-T-2892.

2. No action will be taken by the Station to change BENADUM's field allotment until notification is received from Headquarters. It would appear that the eaclest means of now adjusting his pay account would be to refund the pre-paid premiums and begin payroll deductions for the life incurunce.

Fillerd (- (with

12 July 1962

DISTRIBUTION: / 3-Finance Division 2-WH Division 2-Files

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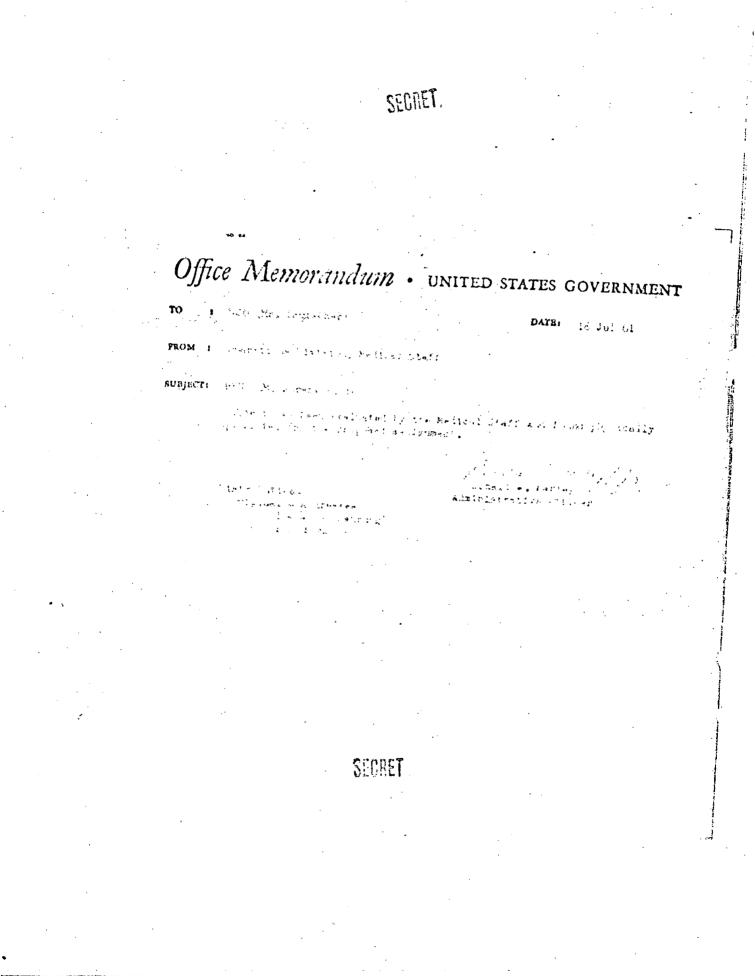
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SECRET

1 5 13374 S-E-C-R-E-T LIFE INDURANCE APPLICATION (COMPACT LINE) POLICY NO. 46 EFFECTIVE NOT OF 4.25.1.2 DATE EMPLOYEE (P) FU TOTAL FREMUM ATTINAL 13,730 LASUNALICE DATE OF MONTHLY DIRI. PRENTING (CHECK APPROPRIATE BLOCK): Malo /X/ Full-time Employee 'leo 1 X/. 30 / 1 Female / IN'S OF EFEPICIARY (T) Relationship LUME VITUS GIRL IIL are of puployce Ĥ ,21.1 1. 2-(P) DATE SIGIED 14 SUJE F.D. TO : SUBJECT Authority to Make Payroll Deductions I hereby authorize you to deduce the sum of PIP. 20 (0.5) per pay period from my salary starting with the pay period beginning 14 120 1962 --_. There deductions are to continue my A. Benedura until terminated by me in writing. Cede. 5

TU A, OLIVERHMENT PRINTING DEFICES 1584-820080 CONFIDENTIAL agentational designation 4, Sup 140: 2. Nyyroll parting 3. Block May. DOP/WH 1 Contined 6. Grade and mlary when approp Career Agent PAYROLL CHANGE DATA T. TAX---- BCHU F. BENADUM, Jeremy K. \$13, 730 (P)OVERTIME STATE TAX GROUP BASE PAY GROSS PAY ALT. F. I. C. A. HET PAY 7. Puskies normal A. New Accord 9, Pay this period 10. Romaria 11. Appropriationis 12 Prepared by gah 25 Jan 62 N Partodia stop mereore [] Pa TT on 13, Nate last equivalent exclasse IR. Parlas 14. 1ttoche date 4. Gid salar : 17. New salary \$13, 730 Apr62 300ct60 AwGr date (Hillin appropriate Anima (Nowing particular) Parkat(sh \$14, 055 avera LVO Charle operkatore $\begin{bmatrix} 1 \\ 1 \end{bmatrix}$ in pay status at and of waising period. $\begin{bmatrix} 1 \\ 1 \end{bmatrix}$ in LWCP status at and of waising period. KI No access IWOP. Ideal escens LWOP. eithole of Cleve CONFIDENTIAL PAYROLL CHANGE SLIP-STANDARD POLY NO. 11266-Revised Form prescribed by Comp. Gen., U. S. October In, 1954, Ceneral Regulations PERSONNEL COPY 110. 102

2. 1 1 5-2-C-1-E-T (dhan Filla In) COMPLETE IN DUPLICATE & RETURN BOTH COPIES TO THE INSURANCE ELANCH THEY APPECPRIATE ADMINISTRATIVE CHARACES ACOPTIALIZATION APPLICATION DO NOT WRITE IN THIS BLUCK. (CC1.3D.ACT PLAN) POLICY NC. 1.59 *NAMA CE SFFECTIVEPLCY is a υΛ1 ÷ 6/25/61 (midal) (L. r.) CODE 902 DATE CE BIRTH MONTHLY PREMIUM (IU BE COMPLETED BY DIVISION) Martial INT INGLE 7 (PERSON TO CONTACT) LINCLE PLANT SAMLY PLANICA WH/3/ text.co FULL TIME SHIPLOY ... 2555, 3160 Y 25 1 % (DIVISION) $(\pm XT.)$ SIC J.C. CITIZON TA ROSID ONT ALLON 1015 tim dall 1.J-UP PLAN SUVERED EY PROLENT (ACCIV. NO.) (LLDG.) DATE OF SMPLCYMENT AT CON 1 1 425 SIC X / TRACT EMPLOYNE 31 345 1840 *PLEACE NOT 2: "Name o. en ployee IMPLOY SH'S PAYROLL NO. and "Employee's lignature: enould agree 058345 with the onl chown on contract with the 2. Jays / X/ ____ wondby / Sganey. Li-weckiy TELMILY PLAN, CONPLEY. L'HICG INGT READE OF HIRS/HUSEAND 1-1-1-1-1 CHILDRAN UND sk 1) (A protected person's children shall include anmarried childran under age . A. Alto, any sup-calldian, legally adopted children, and foster children provided even children and dependent upon the protected person for support and maintenance.) NJ.M.J CE ER TH NAME DATE OF BIRTH therepy authorial diffuctions from my salary for payn and of premiums under Gilow I Frithird frat prisestin fon ser strat 104 fre assistation inis contract. PPI OVED: • SAPLOY 2815 SIGNAL URA anison (bec instructions above influxing?) iduation ative Officer of Avision 15 March, 1961 . Date



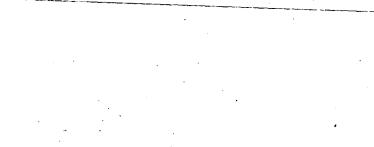
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Mexico, D.F. 19 March, 1961 -

Je may 2 . At Md .38



CERTIFICATION

Mexico, D.F.

15 Maron, 1961

Jarony K. Banadum

CERTIFICATION

The undersigned hereby contifies that his previous employment by the U.S. Government termineted October 29, 1960,

and that final sulary payment for this amployment covered the period Cotober 16 through Outcher 29, 1960.

Maxico, D.P.

15 Heron, 1961

Joremy K. Banadum

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7.1.

1. The following information ant/or documents are submitted in sumpliance with reference disputch:

a. Original form Web signed in possionym.

5. Signed statesont concerning backing instructions wherein Junject Tequents that all payments to make inviting in parent.

c. Since Subject wants his ordire not pay part invalid, it is requested that Headquarters compute his pay and asvise Station of the not pay which will represent his local field allotent.

d. Subject will be reinbursed actual quarters expenses locally, in accordance with FR LS-1050.

. . . IRMARIA desires the projectalization contract. Heapitelization Application (Contract Plan) is forwarded herewith in duplicate.

f. It to requested that Boadquarters compute disklicht's pay from No orbiter 1960 through the present pay period. (possidates of the met amount due Subject, Station will collect any comparates (or 147 underpayments) and T/A the correct amount to Headquarters, from segmently, his not pay will be considered field alcohants and monoto paid will be T/A'd to Beadquarters.

g. Cariffication of ISALLYH's stok and administ (accumulated) leave and the amount paid in a luop sum by his forwar employer for "accrued anneal leave" are using forwarded in a separate distance.

b. WHADIN has been advised by the COS to the affect that he must advise KUMARN before he applies for OPTICS retirement.

1. Original algost soutrast is retarged more the Copy of the contract has been rething for Station files.

k. Attanned are Separt of Medical Mistory and continues in a manining physician in accordance with Fara. 16(b) of Bat ject's contract,

2. The Station wishes to cale the following editational chaservaliens:

a. Brither contract for transmitta. Sother Livitetod the Assout of "Cost of Living" Allowance Subject will receive, in accordance with Para. b(b) of bis contract. It is preserve that this segmention will be received with his pay segmation.

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mates Alternati 5. 1.0. 15. 63 GENT AREAS 113.7-.-b. Boblactia contract doos last provide for "manafficial covar promine pay" as originally requested by Station. Plans advise. no un jectione. Willard C. Giatis 14 April 1961 Attackmenter As stated Distribution ٠t . 3 - Headquarters w/att) - 11.55 544 **** 6 141 ۰. 1. 4 Cu. selfe surger ć The state enter en la servicia de la servicia l. . . . 119 2 22.789439 \mathcal{T} ACCRET/ STUP

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JETOER E. BENADUM			
ACTION REQUIRED; See paragrephs 2 and 3			
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REFERENCES : A. 1057-1802, 25 January 1961 B. FEIL-6643, 2 December 1960			
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2. The Station should comply with the follow	ing admini	strativo require	3-
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mais at its carliest convenience.			-
a. Subsit a 5-1, or a Yora 313. b. Forward banking instructions. c. Inform Hoschwarters whother B2HADUH de	omires a fi on plans to	eld ellotmont,	
 a. Subsit a 5-4, or a Yorn 313. b. Forward banking instructions. c. Inform Headquarters whether BEHADUM de the amount, and the effective date. d. Inform Headquarters whether the Static a quarters allowance under FR b5-1050. If not 	paregraph attached Luforeat	eld ellotmont, give BallADUM ubmit a quarter 8 (c) of his application. ion on the	
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CONTINUATION OF DISPATCH

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03-15, £13,730. The Station has two choices. It can notizet all mories paid to BENADUM under his dual narosmant, whereason Readyanters can effect payment of solary and allowinges offective & vetober 1960. A an alternative method would be for the Station to notify Baadquarters of a breakdown of what has been paid SEMADUM, on the basis of which headquarters would start payrolling SEMADUM, deducting any overpayment of solary from not palaries due. Please edvice Readquarters which method the Station and BENADUM prefer.

g. In order to establish REVADUR'S leave record with RUBARK, BENADUR should furnish any final pay aligh he sight have received, which would reflect the amount of annual and sick leave he had as of his date of resignation and slop, his selary rate of the time of resignation. If BENARDUM has no such slip, a cortified statement of the above is required. Since SERALEM's contract is affective JD Scheber 1960, the day after the end of his annual leave for 1960, BERADUM must return to AUBARK the gross amount he received from CDENNY for his "secred corry-over" of 633 hours.

h. BERADUM should be told that he must advise KUBARI, should be still be in our employ, before he applies for CDINEs retirement for which he will be eligible then he becomes 50 years of age because of his CDENVY corvice.

3. The Station should roturn to Bandquarters the original signed copy of the attached contract. The copy may be rotained by the Station.

END OF DISPATCH

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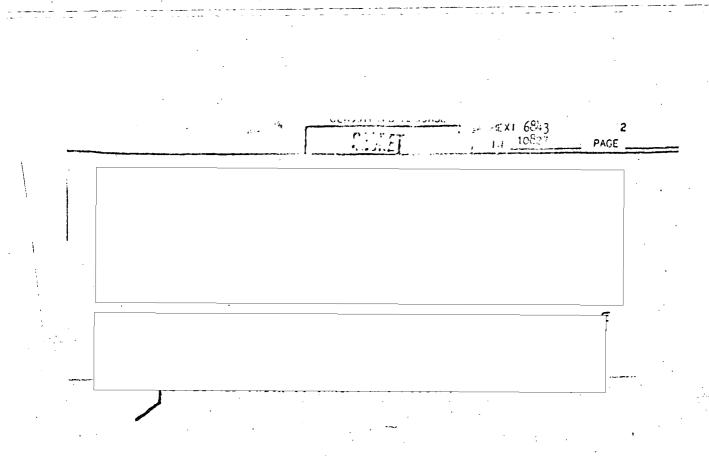
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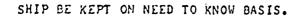
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1961. BENADUM RECEIVED LUMP	SUM CHACK FOR ACCU	MULATED ANNUAL LEAVE
WHICH HE WILL ENDORSE AND SE	ND TO KUBARK.	
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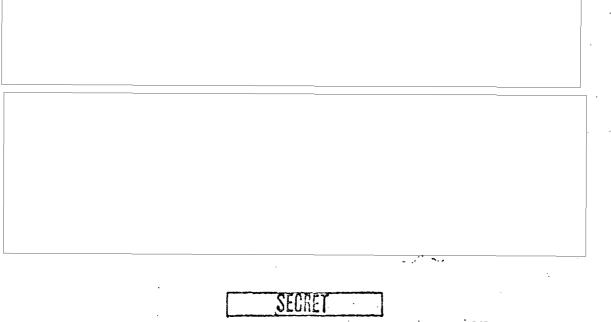


A. STATION CONCURS IT IMPERATIVE BENADUM/KUBARK TRUE RELATION-

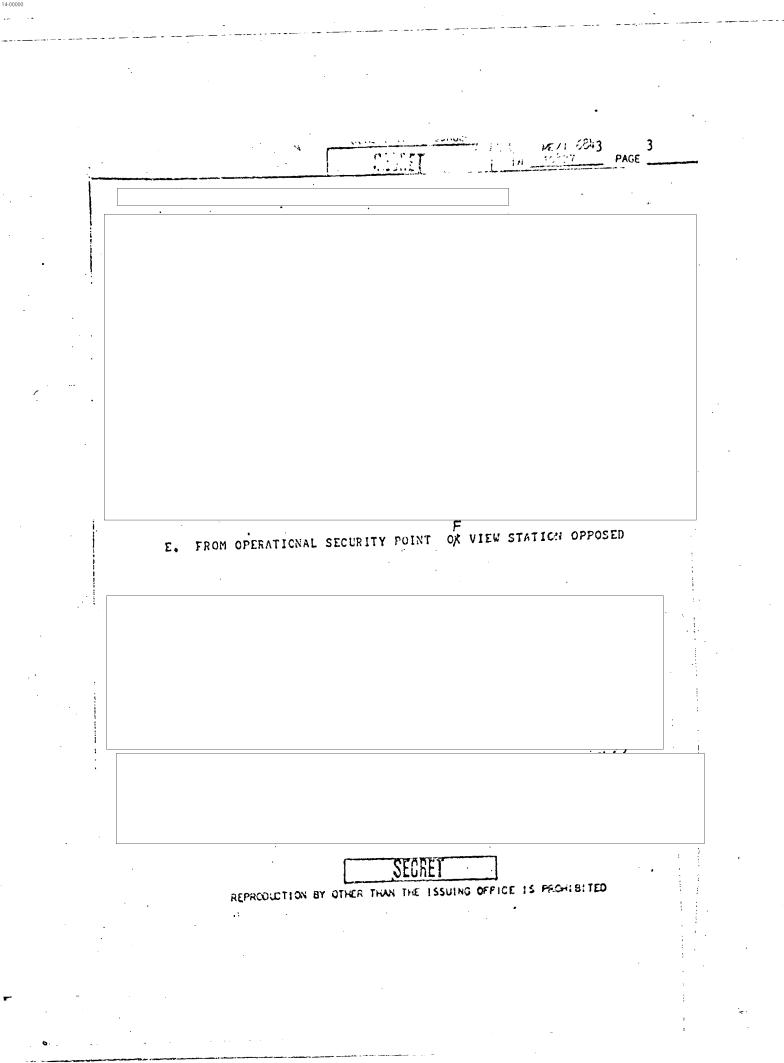


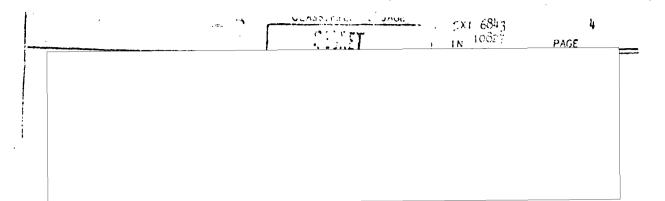
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4. STATION OF OPINION THAT BEST WAY AVOID SITUATION WITH ODENVY WITHOUT REVEALING THE MORE IMPORTANT FACTS IS FOLLOWING PROCEDURY:

A. IF ODENVY HAS TO KNOW OF OFFICIAL BENADUMZKUBARK RELATION-SHIP ADVISE ODENVY THROUGH LIAISON CHANNELS THAT KUBARK DESIDES SECURITY CLEARANCE FOR DISCUSSION CLASSIFIED MATERIAL WITH BENADUM AS "CONFIDENTIAL CONTACT OF CURTIS"

B. ODENVY WILL BE PLACED ON NOTICE THAT STATICN IN CONTACT WITH BENADUM BUT WOULD NOT REVEAL FULL DETAILS OF TRUE KUBARK/ BENADUM RELATIONSHIP.

C. PROCESSING OF THIS INFORMATION THROUGH LIAISON CHANNELS RATHER THAN KUSODA WOULD TEND DISPEL IMPRESSION BENADUM EMPLOYED FULL TIME BY KUBARK.



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D. TO TELL ODENVY ONLY PART OF ST IN WOULD DE ENDUCHT BACIS TO REFUTE ANY ARGUMENTS IN CASE ODENVY DECIDES MAKE ISSUE OF MATTER. BUT STATION UNABLE UNDERSTAND WHAT RIGHT ODENVY HAS TO MAKE ISSUE OF KUBARK HIRING OF FREE AND UNEMPLOYED PBPRIME CITIZEN.

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5. IF HQS CONSIDERES IT IMPERATIVE THAT ODENVY BE ADVISED THIS MATTER IMMEDIATELY STATION REQUESTS THAT CONSIDERATION BE GIVEN EXPIRATION DATE OF BENADUM'S ACCUMULATED ANNUAL LEAVE MENTIONED IN PARA 1 AND THAT ODENVY BE ADVISED AFTER 14 FEB OF INTENTION USE BENADUM AS STATION (COS) CONTACT.

6. RE SAM PAPICH INQUIRIES, BENADUN ADVISES THAT PAPICH IS FRIEND OF LONG STANDING WHOSE INQUIRIES HAVE BEEN PERSONAL RATHER THAN DIRECTED BY ODENVY.

END OF MESSAGE

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1. CUBJ MICHES CAREER AGENT STATUS WITH FOLLOWING:

A. ZUBARK RETIREMENT WITH ANY LEGAL ADJUSTMENTS FOR FUTURE;

B. TERMINAL LEAVE ENDED 29 OCT EXCEPT FOR "ACCRUED CARRY-OVER" OF 633 HOURS. SUBJ WISHES CIVE AMOUNT RECEIVED FOR THIS TO KUBARK AND BAVE THIE 633 CARRIED OVER.

C. REQUEST BEGIN ON HUGARE PAYROLL ON 1 NOV. - AS KNOWN TO EUEL HAS BEEN WORKING FOR SEVERAL MEEKS FOR KUBARK WITHOUT PAY.

E. FORWARDING COPIES OF LETTER FROM HEAD ODENVY CONGRATULATING LUBJ ON COMPLETION TWENTY YEARS SERVICE, SUBJ'S LETTER OF RESIGNATION AND LETTER OF ACCEPTANCE. COS CAN PERSONALLY ASSURE CHIEF, KUSODA THAT SUBJ BAS IN GOOD STANDING WITH CDENVY AT TIME OF REDIGNATION.

2. COC STRONGLY URGED THAT NO REPEAT NO CHECK BE HADE WITH ODENVY

ON SUBJECT OF ON LITEMPO/I. ANY CHECK, DISCREET ON OTHERWISE, WILL

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3. COU AGREED THAT AFTER # TIME A CHECK COULD BE MADE WITH ODENVY BUT AT PREDENT SUCH CHRCK

4. APPRECIATE REF CABLE AND REQUEST ADVICE ON ANY ACTIONS STATION CAN TAKE TO FACILITATE AND SPEED APPROVAL OF PROJECT AND MIRING OF SUDD.

END OF MESSAGE

C/S COMMENT: SUGGESTED STATION SECONSIDER AND USE CAREER OR CONTRACT STATUS, IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT DETAILED JUSTIFICATION CHOICE.

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Mr. Jereiny K. Benadum

Dear Mr. Benadum:

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The United States Government, as represented by the Contracting Officer. hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

3. <u>Compensation and Taxes</u>. For your services as a Career Agent, you will be compensated at a basic salary of \$13,730 per annum, the equivalent of a G5-15. You will be entitled to within grade promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Government appointed personnel. Payments will be made as requested by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon requirements. Unless precluded by such requirements, taxes will be withhold therefrom and submitted by this organization.

4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided guarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances berein indicated.

(b) Cost of living allowances in toaformance with applicable Oovernment regulations including, but not limited to, an education allowance.

5. Travel. You will be advanced or reimbursed funds for authorized operational travel. In addition, upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized home leave travel expenses for you and your dependents from your permanent post of duly overseas to your place of recorded residence in the United Sintes and return travel expenses to your permanent post of outy non-seas provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government appointed employees. You may be entitled to per diem in lieu of subsistence in the course of all travel pursuant horounder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations whichever is directed by the Government.

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6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not imited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations whichever is directed by the Government.

7. <u>Repayment.</u> It is recognized that your failure to account for or refund any monies advanced you be reunder shall entitle the Government

to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your neirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1901-1915).

(c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives.

(d) Your Civil Service retirement status is preserved by "virtue of the fact that you have transferred without a break in service from a position subject to Civil Service retirement deductions to your present status as an employee of the Government under contract. Contributions to the Civil Service Retirement Fund will be deducted by the Government from the basic compensation due you hereunder, i.e., presently \$13, 730 per annum. In the event circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.

(e) (1) This organisation is authorized to pay the cost of necessary hospitalization and related travel expenses for illness or injury incurred by a United States citizen full-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay cortain necessary costs of hospitalization and volated travel expenses for illness or lajury incurred by the dependents of a United States citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organisation in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

(f) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents of this organization, subject to all the terms and conditions of that program. If accepted, this organisation is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

(g) You will be entitled to claim reimburgement for loss of personal property pursuant to Government regulations pertaining thereto.

10. Execution of Documents. If, in the performance of services under this contract, you assume the cuetody of Government funds or take title of record to property of any nature whatscever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

11. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Explorage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. 12. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

13. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amandment thereto shall be binding on the Government.

14. Term. This contract is effective as of 30 October 1960, and shall continue thereafter for an indefinite period unless sooner terminated either:

(a) Upon thirty (30) days' actual notice by either party hereto, or

(b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

BY

UNITED STATES GOVERNMENT

Contracting Officer

ACCEPTED:

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Jeremy K. Benadum

WITNESS:

APPROVED:

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1. CHOICE STAFF AGENT STATUS PATHER THAN CAREER OR CONTRACT AGENT STATUS FOR SUBJ MUST BE JUSTIFIED IN DETAIL TO KUDOVE AGENT PANEL WHICH IN PAST KNOWN TO FAVOR CAREER AGENT STATUS FOR THIS TYPE INDIVIDUAL. IF PANEL APPROVES STAFF STATUS THEY SUBHIT CASE TO CHIEF KUDOVE WHO HUST APPROVE EXCEPTION TO KUDOVE POLICY OF NO HIRINO OF STAFF TYPE PROFESSIONAL EMPLOYESS AT HIGH GRADES.

2. SUGGEST STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS. IF STILL PREFER STAFF AGENT STATUS SUBMIT DETAILED JUSTIFICATION CHOICE.

3. DOES SUEJ WANT KUBARK RETIREMENT BENEFITS? UNDER CAREER/STATUS MAY HAVE RETIREMENT OR SOCIAL SECURITY.

AGENT

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L. UNDER STAFF OR CAREER/STATUS CANNOT PICK UP SUBJ UNTIL END OF PAID TERMINAL LEAVE PERIOD HOWEVER SUBJ MAY ATTEST TO ANNUAL AND SICK LEAVE ACCRUED AS OF END EMPLOTMENT ODENVY AND RELYBURSE KUBARK FOR ALL UNUSED ANNUAL LEAVE WHICH CAN BE CREDITED TO HIM UNDER KUBARK. ADVISE DATES TERMINAL LEAVE PERIOD AND CHOICE.

SECRET

AUTESNTICATING OFFICER

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REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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