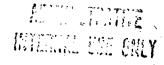
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12 January 1978

MEMORANDUM FOR: Lee H. Wigren

VIA : Head of Career Service

TROM : B. DeFelice

Acting Director of Personnel

SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to inform each employee, well in advance of retirement, of the services the Agency provides for retirement planning.

- 2. The prospect of retirement descrives serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You will, in the future, he invited by a Retirement Counselor to an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health-insurance, Social Security, taxes, and assistance in obtaining other employment. In addition, you will be offered in the autumn of 1978.
- 3. Experience has amply demonstrated that advance preparation eases the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

B. Defelice

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MEMORANDUM FOR: John P. O'Reilly

Lee H. Wigren

SUBJECT

: Letter of Commendation

We have just completed a high level, sensitive conference of considerable importance to both this Directorato and the Agency. You had the responsibility for virtually every aspect of its organization and administration. The planning and execution had to be done with comprehensive attention to detail without losing sight of our overall objectives. For weeks in advance and, particularly, during the conference itself you carried out your duties with energy, skill and competence which have reflected very creditably upon the Agency. You showed considerable tact and alertness in anticipating problems before they could arise. The close and cooperative relationship you established with the command and support personnel at the meeting site, and your obvious rapport with our various guests, also contributed to the efficient yet cerdial environment in which the conference was conducted. You faced demanding and often complex responsibilities, and I commend you for your excellent performance in meeting them.

N William E Nation

William E. Nolson Deputy Director for Operations

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MEMORANDUM FOR: Chairman, DDO Evaluation Boards

FROM : Chief, Counterintelligence Staff

SUBJECT: Promotion Recommendation for Lee H. Wigren

1. I recommend that Lee H. Wigren be promoted from GS-13 to GS-14. Mr. Wigren has been in grade since May 1962 and is now a GS-13, Step 8. He currently occupies a GS-15, Operations Officer, Branch Chief position.

- BA degree in Russian Studies from Yale University in 1947 and an MA degree in History from Harvard University in 1950. He entered on duty with CIA as a GS-06 clerk in March 1951. He subsequently attained professional status as an Intelligence Officer in 1952 and since that time has served variously as Intelligence Officer, Area Operations Officer, Biographics Officer, Instructor, and Operations Officer in DIV/D, Europe Division, SE Division, OTR, and since 1968 the Counterintelligence Staff.
- 3. Most of Mr. Wigren's career has involved CE and CI matters. He has been primarily concerned with various aspects of the Counterintelligence research and analysis activity of SE Division and, since 1968, the Counterintelligence Staff. In the course of his various assignments, he has developed a broad and deep substantive knowledge of the Soviet intelligence and security organs and their activities which has made him one of our more knowledgeable and effective CI analysts. He is careful and thorough in his research, he writes well, and he has an established reputation within and without CIA as an interesting and effective lecturer concerning counterintelligence matters. His career record reflects a consistently professional performance of above-average quality in his various CIA assignments. Additionally, that record is documented by several letters of appreciation from other US Government agencies and foreign liaison services for the highly professional assistance provided them by Mr. Wigren in the counterintelligence field.

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- Research Branch of the CI Research and Analysis Group. He is performing the duties and responsibilities of this GS-15 position in a satisfactory manner. He manages the complex activities of six staff officers and nine contract personnel associated with this Branch and is responsible for the several research programs in which they are involved. He strives to direct and combine the best talents of the personnel under his supervision toward the achievement of his Branch's objectives while remaining sensitive to the personal and career interests of his employees. He is especially effective in dealing with the several contract personnel (including former defectors) under his supervision who, because of their professional status and diverse ethnic backgrounds, sometimes require especially understanding treatment.
- 5. In summary, Mr. Wigren is effectively and satisfactorily performing the duties of a GS-15 Branch Chief in a position which requires specialized substantive knowledge and the ability to manage activities and supervise personnel. I believe that his demonstrated ability in this position and his sustained record of job performance at an above-average level since his last promotion clearly merit his promotion to GS-14 at this time.

George T. Kalaris
Chief
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Mr. William E. Nelson Deputy Director for Operations Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Nelson:

- (C) It is a distinct pleasure for me to express my sincere appreciation to Messrs. Raymond Rocca, William Decker, William Donnelly, John Bogart, Joseph Flaherty, Lee Wigren, Robert Thomas and Paul Johnson, all members of your staff, for their outstanding participation and support of our new "Soviet Intelligence Elective Seminar." This seminar provided an in-depth examination of the Soviet Intelligence and Security Services for twelve graduate degree candidates excelled in the School's new Masters Degree Program in Strategic Intelligence.
- (U) Each Agency participant displayed a thorough knowledge of the subject interlaced with personal experiences and analyses which made each presentation unique and extremely valuable for the seminar members. In addition to the participants' formal presentations, they also spent valuable time informally talking with individual members of the seminar and faculty. Our students and faculty were enthusiastic in their praise of all aspects for the program; and they especially appreciated the candid discussions of the problems Soviet intelligence poses both for the Agency and the Intelligence Community. Please convey to each participant our sincere thanks for his outstanding presentation and his interest in the School's Graduate Program.
- (U) Your continued cooperation in assisting this School to educate students whose intelligence capabilities will be an asset to the Services and Intelligence Community is deeply appreciated.

Sincerely,

W.J. Turnas

W. J. FURNAS Captain, USN Commandint

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Trans.



South African Police Readquarters, Private Bag 94, Protoria.

17th March, 1967.

Mr. R. Helms, Central Intelligence Agency, WASHINGTON D.C.

Doar les Relus

During a recent conversation with one of my officers in connection with the visit of Mr. Henry Pinnske and Mr. Leo Wikren, it suddonly dayned on me that although I had, at the time, requested both Mr. John Mortz and Monava. Planako and Wigren to convey my sincere thanks and good wishes to you - which I am sure they did - I had not yet written to you personally in connection with the matter.

Hank and Lee, as we affectionately remember them, proved themselves to be most worthy ambassadors of your country, as well as your service and I feel convinced that they left behind them a number of sincere new friends. They are both obviously experienced officers with a wide and thorough knowledge of their respective fields and we found their lectures highly instructive.

Fortunately, circumstances permitted the majority of my senior efficers to attend the course in Pretoria and the lucid manner in which Hank and Lee delivered their loctures, brought us all under a new and deeper awareness of the vital role being played by the United States in the struggle against international communism, and for the very great need of unity and closer co-operation amongst the peoples of the free world if the communist enalaught is to be successfully withstood.

Please once again accept my sincere thanks for having made two such able and experienced officers as Hank and Lee available for the purpose of lecturing to us.

Kindost regards

Sincerely,

- Major-General.

H. J. VANDEN BERGH.

/RVZ



DEPARTMENT OF THE ARMY U.S. ARMY INTELLIGENCE SCHOOL FORT HOLABIRD MARYLAND 21219

IN REPLY REFER TO:

15 March 1967

Mr. John H. Richardson Director of Training Central Intelligence Agency Langley, Virginia 20505

Dear Mr. Richardson:

It is a pleasure to express the appreciation of the Staff and Faculty of the U.S. Army Intelligence School for the presentation by Mr. Lee A./Wigren, at Fort Holabird, on 8 March 1967, to personnel attending Class 67-SO-2 of the Senior Foreign Officer Intelligence Course.

Mr. Wigren's discussion of current trends in Soviet foreign policy was factual and timely. His examples of Soviet activity in the foreign policy sphere in Vietnam, the Middle East and Africa were of definite value to this class. The talk was highly interesting and was enthusiastically received.

Thank you for your continued cooperation in our guest speaker program. Would you please convey to Mr. Wigren the appreciation of the Staff and Faculty.

Sincerely,

RICHARD S. SMITH

Colonel, AIS

Commandant

#### SECRET (When Filled In)

8 August 1966

MEMORANDUM FOR: Mr. Lee H. Wigren

THROUGH

Head of 😂 Career Service

SUBJECT

Notification of Con-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation. I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.

mett D. Echols

Director of Personnel

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5 March 1962

MEMORANDUM FOR: Clandestine Services Career Service Board,

Socrotary

SUBJECT

Promotion Recommendation for Mr. Lee H. Wigren

- 1. In recommending most strongly Mr. Wigren's promotion from GS-12 to GS-13, I feel it is only necessary to emphasize Mr. Nigren's educational background at Yale and Harvard, where he received a B.A. and M.A. in History and Russian; his ten years of work in the Agency on Soviet intelligence in the CI Staff, FI/D, and SR Division; his ability during the past three years in SR to supervise a group of over twelve people performing a variety of research functions, ranging from major studies to operational aids, on the RIS; his appreciation of the counterintelligence role of the Agency and his furtherance of our mission in that respect by the high standards of excellence of his production; and his vigor in assuming and carrying out the duties of a job formetly held by a GS-15.
- 2. Mr. Vigren has been in grade for almost four years. He has had responsibilities and performed duties far above his grade level for three of those years while dealing with practically all of the DD/P, other agencies of the government, and foreign intelligence and security services. He is an acknowledged expert in his field and equalised in it by no one close in the Agency, and possibly in the government as a whole. His fitness reports have reflected superior performance in every important respect and outstanding performance in many ways, with the highest personal characteristics possible, doing a job on a uniquely difficult subject, while using and training personnel who all too often have had little or no background for their positions.
- 3. In my opinion, Mr. Wigren is the most qualified GS-12 in the Division for promotion to G3-13, and I believe that the above comments and our four previous promotion recommendations amply support me.

John To To any

JOHN W. HAURY.....

MEMORABDEM FOR: Chief, SR/SS

HUBJECT

: Promotion Request,

- 1. It is requested that Mr. Wigren be promoted to GS-1].
- 2. Mr. Wigron received his EA from Yale in 1947, majoring in history and Russian language and area studies, and his MA from Horvard in 1948 in history. He came on duty with the Boviet Intelligence Branch of what was then Staff C in March 1951, and stayed with that branch as a research analyst on Soviet Intelligence until after its transfer to SP/CE in early 1955, when he transferred to WE Division in search of a field assignment. Buch assignment having become increasingly doubtful by 1957, he transferred to FI/D where he remained until assignment to this Division in April 1959 as Chief of SR/CE/Research.
- 3. I night as well admit at the ctart that I have known Er. Vigren since we were in high school together and I have always been impressed with his ability, particularly in the research field. Additionally, he has been in or close to research on Soviet Intelligence for the past of years. This, combined with his academic background in research methodology, bintory in general and Russian history in particular, made him my matural choice for his present job although I had never worked directly with him before. In the past five months, I have had reason to be happy about my choice. The main reed in ER/CE/Research has been for an established program of studies which we might expect to be produced in regular order: this has been a need, to my personal mowledge, since 1955. Hr. Wigren has quietly set up such a schedule with realistic target dates, is in touch with each study at each joint during its production, and shows every indication of meeting his deadlines. He has a long-runge interest in counter-intelligence, knows what he is doing and why, and is able to orient his subordimates properly and direct their efforts.
- 4. Although Mr. Wigren has been in grade only a relatively short time, since April 1958, I feel that he is doing a difficult job excellently and that his promotion is justified on the basis of academic background, Agency experience and current performance.

edhard W. Mrowles er/cop/ce

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17. IN MALE RESPECT IS, THIS PERSON'S PERFORMANCE ON F	PRESENT JOB NOST NOTICENALL SOOL OF OUT	STANGING!
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13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON	CONCENTRALL EFFORT FOR SELF INPROVEMEN	17
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14. COMMENT ON THIS PERSON'S ADJUITE TO MANUEL GREATE	R HESPONSIBILITIES NOW DR IN THE FUTURE	<u> </u>
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<ol> <li>ARE IMIRE OTHER OUTIES WHICH BETTER SUIT THIS PERS possible.)</li> </ol>	SON'S QUALIFICATIONS? (Recommend approp	riate ressignment, if
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<ol> <li>If PERFORMANCE QURING REPORT PERSON NAS BUEN UNSATI PERSON OF UNSATISFACTORY PERFORMANCE.</li> </ol>	ISFACTORY, THERE IS ATTACHED COPY OF ME	MORANDUM DOTIFYING THIS
8. THIS PERSONNEL EVALUATION REPORT MAS WEEN DISCUSSED COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER	D WITH THE PENSON EVALUATED. ADDITIONAL ITEM 20.	L COMMENTS INCLUDING
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21 April 133	y, ero shawn in	
. COMMENTS: Lif necessary, may be continued on reverse	e side of cover sheet.i	

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#### SECRET SECURITY IN CONTROL

TEMS I THEOREM & WILL BE CONFLETED BY	TRANSACTIONS AND RECORDS I	ERANCH AREN ACTION IN IN-	TIMED IN PERSONNEL DIVISION
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5. PERIOD COSEPE ST REFORE  From	e, tipe of airchi initiat Reassignment	X Annual Reassignment	Special . of Supervisor
1. DATE REPORT DUE IN PERSONNEL OFFICE		S. AUTHENTICATION IFAP	BHANCHI

ROUTING AND A	CTION		
REQUIRED ACTION	PERSON TO TAKE ACTION	DATE ACTION COMPLETED	INITIALS
<ul> <li>9. a. Obtain two copies of CIA form 37-151.</li> <li>b. Enter data in Items 1 through 6, above, in corresponding spaces of FER forms.</li> <li>c. Attach this action form and pumphlet "Your Evaluation Report" to PER forms.</li> <li>d. Deliver forms to immediate supervisor of person to be evaluated.</li> </ul>	Evaluations	See Jan 53	PP
<ul> <li>a. Deliver forms to person to be evaluated.</li> <li>b. Offer advice and assistance.</li> </ul>	Supervisor	21 Apr 53	RSR
11. a. Complete Items 7 through 10. b. Deliver forms to supervisor.	Ferson to be Evaluated	21 Apr 63	LHW
<ul> <li>10. a. Complete Items 11 through 17.</li> <li>b. Attach warning memo, if required.</li> <li>c. Deliver forms to reviewing official (supervisor next in line).</li> </ul>	Supérvisor	21 April 53	85k
13. a. Review the evaluation. b. Discuss complete evaluation and recommendations with supervisor. c. Record additional comments on forms. d. Sign forms in Item 19. e. Deliver forms to supervisor.	Reviewing Official	21 apr 1:3	wis
14. a. Discuss all aspects of evaluation with person being evaluated. (Explain right of appeal, if warning memo is prepared.) b. Sign forms in Item 18. c. Deliver forms to Evaluations Officer.	Supervisor	21 Apr 53	,85 B
<ul> <li>15. a. Deliver original copy of evaluation form to Transactions and Records Branch, Personnel Division.</li> <li>b. Retain the carbon copy for use of operating office and Office Career Service Board.</li> <li>c. Detach Instruction Sheet of Form 37-151 if Item 20 (continue is unused.</li> </ul>	Svaluations Officer	10p 1853	ABP

FORM NO. 37-151A

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14 February 1958

MEMORALDUM FUR: Chief, FI

VIA:

FI/Personnel

SUBJECT:

Personnel Action (Proxetion)

1. It is recommended that Mr. Lee WIGREN be promoted from GS-11 to GS-12. Mr. Wigren has been in his present grade since 16 January 1999. Since he was assigned to Division D on 23 September 1997, he has been under my supervision. His performance during this time has been at least at a GS-12 level.

2. Mr. Wigren's duties warrant a GS-12. He is primarily engaged in research of a complex and tedious nature which requires a high degree of professional competence.

3. Sr. Wigren deserves a promotion on the basis of his job performance. Since coming under my supervision, he has consistently shown himself to be a conscientious, dilligent and capable employee; and the high quality of his reports are indicative of his intelligence, flair for research, and ability to write effectively.

Chief, Special Activities Br., FI/D

APPROVED:

FRANK B. BOTTET, Chief, FI/Division I

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Subject

: Career Development Flan - for WIGREY, Lee B.

An individual career plan has been developed on the above subject, approved on \_\_\_\_\_20 November 1956 and is on file in the M Career Management Office.

FI Career Hanagement Officer

10-67373-

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23 February 1955

To: Chier, We/1

BROM: GR/CE/Holbrook

SUBJECT: Transfer of Personnel

1. This is to notify you that Lee H. Wigren, currently assigned to SR/CE, is available for release to As/1.

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### APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be affered reassignments which are compatis ble insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT\_1

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

EXECUTIVE DIRECTOR

THE GIA SELECTION BOARD

(Signature)

(Date)

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# RESTRUCTED Security Information

40 November 1952

PEROTABLION:

TO: POC

THROUGH: Admin Personnel

FROM: CD/PI

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SUBJECT: Change of Reneficiary.

1. It is requested that the name presently listed as henoficiary on my retirement relief be removed, and that the following name be listed as the sole benefit try:

Ers. Alice Ellen (Enler) Wigren (wife) apt elwo The Que Street, Forthwort Dashington 7, D.S.

2. This change is to be effective immediately.

Lee 4. Meren z 2442

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FORM NO. 37-3

PARIMENTAL

11 September 1951

#### NEWDERNOUM

TO: Chior, CID

VIA: ADMIN/Personnel.

PhOM: Chior, Staff C/030

SUBJECT: Change in T/O

It is requested that Lee A. Wigren be moved from Slot 117, Clork, International Communism Branch, to Slot 106, Clork, Soviet Intelligence Branch.

EST M. TIMM

Seca 23 mar



SIGNATURE OF PERSONN'L OFFICER

C. CLIMKSCALE

Aragon-files

31 March 1951

The Honorabla Hickard F. Wigglesworth U. S. House of Esprezentatives Washington 25, D. C.

Doar Hr. Wigglesworth:

This is in reference to your interest in the application of Mr. Les Wigren for employment with this Agency.

I so glad to inform you that Mr. Migron entered on duty with us on 19 March 1951.

We appreciate both your interest in the Central Intilligence Agency and your recommendation of Hr. Wigren.

Sincerely yours.

Welter L. Fforsheimer Logislative Counsel

dos Central Records Personnel Stayback - 2

Medical Divi. .on

FROM:

Transactions & Records

SUBJECT:

Lee il. Wigren

Request that above named subject be given a physical examination.

POSITION: Clerk

GRADE:

GS-6

BRANCH:

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SERVICE:

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NATURE OF APPOINTMENT:

EXC. APPT.

FORM NO. MAY 1950 37.116

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# CENTRAL INTELLIGENCE AGENCY 2450 E STREET NW. WASHINGTON 25, D. C.

1 March 1951 In reply refer to: ED-4

Mr. Leo M. Wigren 213 delmont Avenue Prockton, Massachusetts

Door Mr. Migren:

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

H.C. CLIBKECALE Personnel Division The Honorable Richard B. Vigglesworth U. S. House of Representatives Washington 25, D. C.

Dear Mr. Wigglesworth:

This will acknowledge receipt of your letter of 10 February 1951, in behalf of Mr. Lee Wigren, who has applied for a position with this Agency.

We are seriously considering Mr. Wigren for employment; however, security clearance necessary for this seency is of such a detailed nature that considerable time is necessary before the checks are completed. On the information available to me I would say that it will take approximately three more weeks before the necessary checks will have been completed in Mr. Wigren's case.

Thanking you for your continued interest in the Central Intelligence Agency, I am

Sincerely yours,

Walter L. Pforzheimer Legislative Counsel

WLPforzheimer:blc Central Records Personnel W/basic // Stayback - 2

## Congress of the United States Bouse of Representatibes Washington, D. C.

February 10, 1951.

Mr. Walter L. Pforshelmer, Legislative Counsel, Central Intelligence Agency, Washington, D. C.

Dear Mr. Pforzheimer:

Referring to my letter of November 27, 1950, I should greatly appreciate it if you would advise me what action, it any, has been taken on the application for employment with the Central Intelligence Agency filed by my constituent, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Massachusetts.

218 Belmont Avenue Brockton, Massachusetts January 15, 1951

Mr. D.V.Mulcahy
2430 E Street, NW
Washington, D.C.
attn. Miss Limbocker

Dear Mr. Mulcahy:

It has been some time since I have had any word regarding my application for a position with the C.I.A. At the time of my interview last fall, I understood that I would probably hear about it by the first of the year.

I should greatly appreciate a word as to the progress in processing of my application, and, if possible, the probable date on which I shall have to report to Washington. Such information would help me greatly in planning my course of action in the coming weeks.

If you should desire any additional information for my application, please let me know.

Sincerely,

Lee Holligren

Lee H. Wigren

RICHARD B. WIGGLESWART

# Congress of the United States House of Representatives Washington, D. C.

November 27, 1950.

Mr. Donald V. Mulcahy, Chief of Procurement, Central Intelligence Agency, Washington, D. C.

Dear Mulcahy:

I have been asked to write you on behalf of a constituent of mine, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Massachusetts, who is most anxious to secure an appointment with the Contral Intelligence Agency.

You no doubt are familiar with Mr. Wigren's experience and qualifications as I understand that he has filed an application for employment with your office and that he was recently interviewed by your.

I have known his father personally for many years and should be happy for his son's sake if his experience and qualifications fit him for some position in your organization.

Sincerely yours,

In की जिल्लाका सकी-4

#### MOTOTIFIA PROMETORS PHY

in. lee H. Wirren 213 belient Avenue Trockton, Haunachmette

Door Fr. Rigrons

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

The attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

ROBERT F. J. HOPKING Chief, Employees Division

Enclosure

#### CONFIDENTIAL

### REPORT OF INTERVIEW

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FROM: Employees Division

MANUALCE : WINNEY, Low Howard

Attached howeld are Personal History Etabaments in duplicate evaluated by subject in application for a position with 1853 05-6 inself 685 V modificates, N. C.

Please initials scentily investigation of soon as gossible and notify this office of the results.

Atch: 2 000 2 gretos

S. R. J. HERRING

IN OPAIROR

TO:

SED

FROT:

Chief, Staff C

SUBJECT: Lee W. WITCHIM

- I. It is requested that the above-raned applicant be processed with a view toward appointing him to the position of Intelligence Officer, GS-6, in Staff C/CMD. Thasmach as the is presently unemployed, it would be appreciated if this could be handled as soon as possible.
- 2. It is noted that, although it appears in subject's file that he was on limited service in the army, this was caused as a result of polio at an early are, and he has since suffered no ill effects. It is also noted that upon interview he readily agreed to overseas service if necessary, although he prefers service in mashington, at least for the time being.
- 3. In the event it is not contemplated that the applicant will be informed within the next week or ton days that his application is necesiving favorable consideration, please let us know and we will write to him directly.

2 w Trum

SEGRET

Mr. Ponald V. Unleaky Chief, Procurement & Placement Employees Division Control Intelligence Agency Washington 15, P.C.

Dear Fr. Huleshy:

Thank you for your letter (ED -2), dated 13 October 1950, which infermed no that interest had been expressed in my qualifications.

I have completed the three copies of Form #28-1, and am returning them to you under separate over by registered wall.

I shall plan to be in Washington en Wednesday and Thursday, November & and Revenber 9, 1980 for the interviews rhiel you suggested. I shall plan to report to Temporary L Building on the south side of the reflecting pool assument to the Lincoln Momerial at 9:30 A.M. of Wednesday, Povember 8,1950.

If it should be impossible for no to have interviews on l'ovember E and P, please notify me by letter or telegram. I shall leave Brockton for Mashington at about 9:45 A.C. on Tuesday, November 7.

Lee H. Wigner
Lee V. Migner

Completed resilence prequirement for Ph. D. in Mestony.

23 October 1950 In reply please refer to HD -3

Mr. Lee H. Wigren 213 Belmont Avonue Brockton, Massachusette

Dear Fr. Wigmon:

Reference is made to your application for employment with this agency.

This is to advise you that interest has been expressed in your qualifications. However, before my commitment can be made, it will be necessary for you to appear for personal interviews in Washington. If you are interested in pursuing this mater, please arrange to be in Washington for two full days. It would be appreciated if you would complete and return the enclosed forms prior to your arrival.

It is requested that you report to Tomoraly L Building which is located on the south side of the Reflecting Pool adjacent to the Lincoln Memorial.

This is not to be construed as an offer of employment nor as an invitation to come to washington at Government expunse.

Very truly yours,

Chief, Procurement & Placement Employees Division

Encl.: 3 Porms 38 - 1

336/taz

18 September 1950

Mr. Lee H. Wigren 218 Belmont Avenue Brockton, Massachusetts

Dear Mr. Wigren:

Reference is made to your correspondence regarding possible employment with this organization.

If you will complete the enclosed forms, and return them to this office at your earliest convenience, we will be able to review your experience and education for consideration for any possible employment opportunity. Upon completion of this process, we will communicate with you regarding the decision reached in your case.

Your interest in our organization is appreciated.

Vory truly yours,

A. P. FLYNN
Chief, Procurement & Placement
Personnel Division

Encl: 2 Forms 57

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218 Relmont Avenue Prockton, Fabrachusetts Deptember 11, 1980-

Central Intelligence Agency Estional Security Council 2430 E Street IN Washington, D.C.

Dear Sir:

I wish to inquire about openings with the Central Intelligence Agency for a man of my qualifications.

I am a graduate of Yale University (A.B., 1947), and have an M.A. degree from Harvard University (1948). In addition, I have completed two years of work toward a degree of Ph.D. at Ferward.

My major studies have been id history, government, and related subjects, with concentration in United States history. Part of my work at Yale was done under the wartime Army Specialized Training Program in Russian area and language studies. The graduate work which I have done has included research and writing in seminars as well as class study.

During World War II, I had approximately two years of administrative and teaching experience with the Information and Education
Branch of the Army. After serving as a lecturer, I was sent to the
School for Personnel Dervices, Washington and Lee University,
Lexington, Virginia, and was predeted to Administrative NonCommissioned Officer in the Information and Education Office, Camp
Pickett, Virginia. For one and one-balf years in that position, I
aided in the development of an education program for all permanent
personnel at that camp. I was in direct charge of the program of
weekly classes and discussion groups or history and current events.
These classes covered such topics as: the progress of the war,
the U.S. and its allies, and information about the enemy. My
duties included supervising and inspecting classes, training instructors, doing research and preparation of class material,
lecturing, planning displays, developing news dissemination media,
and doing educational counselling. This work necessitated close
cooperation with the Intelligence and Security officers of the camp.

I am twenty-six years of age and unmarried. I am a veteran of world war II, but not a member of any reserve.

I should prefer a position involving historical research or some related field, but would be interested in any opportunity that might be available. If there should be an opening for which

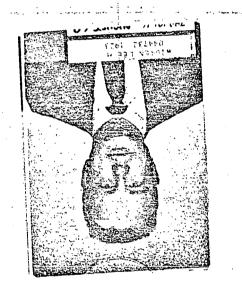
my education and experience would qualify me, I should appreciate being considered for it. My academic records, personal and academic recommendations, or further details concerning my additory work will be supplied if desired.

Sincerely,
Lee H. Wigren
Lee H. Wigren

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#### EFFECTIVE CATE OF PAY ACJUSTMENT: C9 OCTOBER 1577

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YOU ARE CHAIRMAIND LEEDEL.

DEFECTIVE DATE OF DESIGNATION: OF MAY 1974.

HIGREN LEE H

005198

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PRAY ADJUSTMENT IN ACCORDINGE WITH THE PROVISIONS OF SECTION 5305 OF AS FRONTED IN THE CIA ACT OF 1949. AS AMENDED, AND OCI DIRECTIVE

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 CCTCBER 1974

HAME

WIGHTN LEE H

SERIAL CHON. FUNDS GH-STEP 006198

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NEW SALARY

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ELECTIVE BATE OF PAY ACJUSTMENT: 14 OCTOBER 1973.

NAME

SERIAL ORGN. FUNDS GR-SIEP

N L W SALARY

WIGREN LEE H

006198 31 500 CF GS 13 7 \$24,611

"PAY ACUESTMENT IN ACCURDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE CATED OF CCICBER 1962."

EFFECTIVE DATE UP PAY ADJUSTMENT: OF JANUARY 1973

NAME

SERIAL ORGN. FUNDS GR-STEP

NEW SALARY

006198 31 500 CF GS 13 7

\$23,642

WIGREN LEE H

EFFECTIVE DATE OF PAY ADJUSTMENT COMPRESED FROM 7 JAN 1973 TO 1 000 1870 USING LAUGHTLYD GROWN

11777, DATED 12 AFR 1974.

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE DRDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT DE 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTE O JANUARY 1972

NAME

DRGM. FUNDS GRESTEP

NEW SALARY

WIGREN LEE H

006198 31 500 CF GS 13 7

\$22,487

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OF DER 11474 PERSUANT TO MOTHERITY OF DOLLAR PROVIDER IN THE CIT SOT DE 1949.

AS AMENCEEN AND A DOLLAR COTIVE CATER & COTUCERS 1962.

PRESCRIVE DATE OF MAY POJUSTMENTS 13 JULY 1969

NAME.

SERIAL DEGN. FULLS GA-STEP

SALARY

WIGREN LEE H

one198 31 500 CF 65 13 6

218,447

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PUPSUANT TO AUTHORITY OF DCI AS PROVIDED ON THE CIA ACT OF 1049, AS AMERICAD, AND A DCI DIRECTIVE DATED 8 OCTOBER 1982"

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 JANUARY 1971

NAME

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SERIAL DRGM, FUNDS GRASTEP

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HIGREN LEE H

006198 31 500 CF GS 13 6

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15 JUL 63

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DOL AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DOL DERECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

SERIAL ORGN. FUNUS GR-STEP

OLD SALARY'

NEW

MIGHEN LEE H .

17 500 GS 13 4 813,815

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTUBER 1967

NAME

SERIAL ORGN. FUNDS GRASTEP -ՕԼ Մ

MIGREN LEE H

006198

SALARY

17 500 CF GS 13 5 \$14,665

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AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

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BATE 3/ Maul. 1/67

PAY CHANGE NOTIFICATION

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS BIZ 4ND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PUFSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND 4-DCI DIRECTIVE DATED & OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1956

NAME

SERIAL DROM, FUNDS GR-STEP

SALARY SALARY

WIGREN LEE H

00c198 31 500 CF GS 13 5 \$15,307 \$16,329

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

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EFFECTIVE DATE OF PAY ADJUSTMENTS & OCTOBER 1967

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Form 11598 7-66 MFG, 9-66 Use Previous Edition SECRET

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PRAY ADJUSTMENT IN ACCORDANCE WITH SALARY RUNEBULES OF PL 49-301 PERSUANT TO AUTHORITY OF TOLINS PROVIDED IN THE SIA ACT OF 1949, AS AMBRESO, AUG AHOLI POLICY DIRECTIVE DATES A COTUBER 1982."

EFFECTIVE DATE OF PAY ADJUSTYENTS TO UCT HUR 1965

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SERIAL OPGN. FUNDS GRESTEP

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ULU SALARY

WIGHEN LEE P

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006198 HIGREN LEE H 48 200 NEW SALARY PATE 7. TYPE ACTION Step PSI LSI ADJ. GS 13 3 \$12,919 05/10/64 GS 13 4 \$13,339 05/09/65 / NO EXCESS LWOP
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SECRET NOTIFICATION OF PERSONNEL ACTION ADIOD BOX 10/64 Criminal September 1990 (1) 1 NAMIPE OF PERSONNEL ACTION WIGHEN LEE H S CATEGORY OF IMPLOYMENT 4 DELCTIVE DAIL OST CHIER NO CHARGEABLE REASSIGNMENT 8 CSC OR OTHER LEGAL AUTHURITY A 10 A V 10 G FUNDS or 10 V CF 10 CF 5234 (1573 0000) 10 LOCATION OF OFFICIAL STATION OF OF CANIZATIONAL DESIGNATIONS DUP/SK DIVISION COUNTERINTELL GRP RES UP HARH. D. C. 12 POSITION NUMBER II. POSITION TITLE 13. CARLER SERVICE DESIGNATION OPS OFFICER CH 101R D 14 (LASSIFICATION SCHEDULE (GS 18 em.) 15 OCCUPATIONAL SECIES 16 GRADE AND STEP 17. SAIARY OR RATE 68 0130.01 13 18 REMARKS SIGNATURE OF OTHER AUTHENTICATION

SECRET

Use Previous

Édition

Form 11508 1-63 MFG, 1-63. GROUP I Excluded from automatic downsplading and decksystication

14-00000

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

		<u>_</u>		<del></del>	<del></del>					
GRADE	<u> </u>	::	Per A	nnum	Rates	s and	Steps			: .
	1	2	3	4	5	1 6	1 . 7	8	9	10
GS- 1	\$3,385	\$3,500			\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	34,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,205
GS- 3	4,005	4,140	4,275	4,410		4,680	4,815	4,950		
GS- 4	4,480		4,780		5,080	5,230	5,380	5,530	5,680	5,230
GS- 5	5.000		5,330		5,660	5,825		6,155	6,320	€,425
GS- 6	5,505	5,690		6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050		6,450	6,650	6,850	7,050		7,450	7,650	7,250
GS- 8	6,630		7,070			7,730	7,950	8,170	8,390	8,510
GS-9	7,220	7,465			8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440			9,250			10,060	
GS-11	8,650	8,945		9,535			10,420			
.GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,255
GS-14										
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DOT MEMORANDUM DATED I AUGUST 1936; SALARY IS ADJUSTED AS FOLLOWS.

EFFECTIVE 5 JANUARY 1964.

SERIAL ORGN FUNDS GRAST

NEW OLD SALARY

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

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/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET (WHER FILLED IN)

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### CENTRAL INTELLIGENCE AGENCY

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# CENTRAL INTELLIGENCE AGENCY

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# CENTRAL INTELLIGENCE AGENCE

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# CENTRAL INTELLIGENCE AGENCY

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# CENTRAL INTELLIGENCE AGENCY

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#### SECTION D

NARRATIVE COMMENTS

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In August 1976 Mr. Wigren agreed to be responsible for establishing and managing a counterintelligence production element for the CI Staff. He has continued in that capacity up to the present time, in addition to serving as the nominal focal point for one of our more important CI defectors. Although he took the publication assignment with some reservations, he has done an excellent job of sponsoring, processing and publishing a variety of important counterintelligence documents for use with foreign and domestic intelligence and security services. He is well aware of the widespread respect and admiration for his achievements in this position, both in the processing of written studies and presentations which he makes based on his extensive counterintelligence background and knowledge. While he might find better acceptance with some operational background, there are also special advantages and strengths which derive from the depth of headquarters staff experience which constitutes his career. He is a very cooperative and responsive officer and is now felt to be the best candidate to take ever counterintelligence training for the Agency, which he will phase in to in the near future.

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intelligence Staff has been	me more during my mine	morrens as arrest of the contribut

I endorse the rating officer's comments on Mr. Wigren's performance. One of the things that has impressed me most during my nine months as Chief of the Counter-intelligence Staff has been the impact of the publications program on the intelligence community at large. In the UI field, there is nothing in the U.S. Covernment comparable to it. With the current intensification of interest in counterintelligence, it affords the Agency a means of speaking to a wide audience on issues and problems of abiding cencern. Mr. Wigren has done excellent work in drawing upon the resources of the Staff to-collect and then to present counterintelligence materials in a way-calculated to serve their purpose admirably. I have also drawn-heavily on Mr. Wigren to prepare special briefing materials for my own continued.

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SECTION E REVIEWING COMMENTS (continued)

Lee II. Wigren

use in dealing with senior echelons of the Agency and other government components. He is a fine officer, whom I expect to rely upon heavily in the counterintelligence training program. The latter I rank among the most important responsibilities of the Staff.

Still valid as of 6 December 1977.

0 F 134 1977

MEMORANDÚM FOR: Lee H. Wigren

FROM

Leonard McCoy Chief, CI/REA

SUBJECT

Letter of Instructions

- 1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CL Staff Research and Analysis Group.
  - 2. The objectives of CI/RGA are:
  - a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
  - b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
  - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
  - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
  - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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Craner Graner controls, and menitoring processes for CI Staff publications.

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- d. Initiate and moordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.
- e. Maintain a record of Cl Stuff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- E. Conduct limison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI informa-
- Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

I have read and understand this letter of instructions.

Distribution:

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#### SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on towing language competence, if required for current position. Amplify or explain ratings given in Section C to provide herr basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable, if extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Wigren received a well-deserved prometion during this reporting period and moved in August to become the Staff Publications Officer. He made solid progress in the early part of the reporting period in making the transition from the narrow sphere he occupied in the previous Staff organization to the much more varied and challenging duties of the External Branch. By the time he left that position he had mastered its peculiar problems and proven his capability to manage its unusual personnel effectively and productively. He has retained responsibility for exploitation of the most useful asset in that branch and recently conducted the asset on a series of liaison visits which has resulted in a significant advance of our CI relations with the services concerned.

He has moved vigorously into the function of Publications Officer, which is one of the most important activities in the Staff. He was selected for this assignment because of his deep CI experience, writing ability, and his mature judgment in selecting and preparing CI information appropriate to various audiences. Cost-effective influences which he faces by participation in local government are also applied in his Agency work. He deals confidently with senior officers of the Staff and other components and gets the best effort-out of his subordinates. His present assignment is tailor-made for him, and he exhibits no significant weakness in performing it.

SECTION E	CERTIFICATION AND C	OMMENTS
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PPECIFIC DUTY NO. 2	RATING
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Mr. Wigren is doing a guite satisfactory job of running the R&A External Research Branch. When the Group was reorganized he was almost fully committed to Duty No. 3 above. While maintaining that function at a commendable level of performance, he has accepted the assignment of running a new branch which is an amalgamation of components of several previous R&A branches. Comprising, as it does, the disparate elements of defector, contract, and staff officers. Mr. Wigren has done a very good job of assigning work and getting it done by this branch. He gets along well with the personnel and seems well-suited to the kind of bread-and-butter research and analysis which the branch carries out. He is very serious and purposeful in his approach and can be relied on to carry out assignments effectively and on time. His long experience in CI matters and his knowledge of past activities and events in the Staff are a valuable adjunct to the branch chief function which he now fulfills. He is one of very few officers of the former Staff who have been selected to participate in the reorganization and reorientation of the CI effort. He has shown by his performance and attitude a quite acceptable capability to adjust to the present Staff requirements in terms of methodology and intellectual approach. He is conscientious and enthusiastic, and is still feeling his way to some extent organizationally and functionally in his new position.

He reflects genuine consideration for the costs of performing his functions.

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Fitness Report - Wigren, Lee H. # 006198

Reviewing Official Comments (continued) -

impression which is also important to the  $\Lambda$ gency. In sum, I regard him as a competent officer who is performing well in his present assignment.

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Although Subject has only been under my supervision for some four months, I can but agree with earlier comments on his performance. Subject has an encyclopedic knowledge of the organization, function and history of the various Soviet intelligence and security organs. He is 4 highly skilled researcher and a gifted writer. His work in preparing classified studies on the various aspects of the Soviet intelligence services and operations has been consistently impressive.

Subject has not had the field experience usually associated with his age and grade, but the lack of this has not been a drawback in his chosen research duties. In the future Subject will profit from seeking out opportunities for further activity rather than, as at present, waiting until assignments are given to him.

In addition to his research abilities, Subject is a highly effective a lecturer, much sought after by other agencies who are conducting training in the CI field.

Subject has encountered some slight problems with his stuff during the reporting period, but these are essentially minor. In my opinion Subject is in the forefront of research personnel at his grade level.

L BY SUPERVISOR    DATE   OPPICIAL TITLE OF SUPERVISOR   TYPED OR PRINTED NAME AND SIGNATURE		
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Trave the facts. In ot	her words, this is a man w	hose continued utility and
mitential are consider	able in my judgment. 17Jan	75 ADC/CIOPS Raymond G. Rocca
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In the past six months the compartmented nature of Mr. Wigren's work has brought him more directly into the DC/CIOPS cognizance rather than the Chief of the R&A component as has previously been the case.

I think Mr. Wigren's strengths and weaknesses have been winnowed thoroughly in previous reporting. He is a recognized expert in his topic and as such he represents a considerable capital investment by the Agency in that kind of expertise. He can write and he can speak with unusual fluency on his specialty and in consequence is a key man in the ongoing research and study of sensitive Soviet intelligence and security organization and operations, particularly penetrations and disinformation. This statement is backed up by the production, in the form of briefing papers, memoranda, and other production, which goes outside the Agency. I have found his work to be extremely satisfactory, and more particularly, it is if he is given the time and specifications which are ingredients of his meticulous and thoroughgoing approach to his work. Mr. Wigren could carry on in his specialty at a very high level of competence in any other part of the Agency, or for that matter anywhere in Government where there is any interest in Soviet intelligence and security. I am firm in the view that he merits the overal SECTION E CERTIFICATION AND COMMENTS grading of "Strong,"

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### SECTION C

#### HARRATIVE COMMENTS

Indicate significant strengths or meak: esses demonstrated in current position keeping in proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

As was noted in the preceding fitness report, Mr. Wigren has a solid and broad knowledge of the USSR; its history, government, and intelligence services. He also has a useful working knowledge of Russian. Consequently he serves in CI/R&A as senior referent on the RIS, against which target most of the group's work is directed.

A key responsibility in R&A is to serve/the Staff's repository and memory for essential elements of information about the RIS. Mr. Wigren has organized this abundance of material effectively, has ensured its retrievability, and continues to update it.

Mr. Wigren consistently shows sound and dispassionate judgment. He does not jump to conclusions but digs out the pertinent facts and brings them into proper focus. He is skeptical without being negative. He accepts tasks and responsibilities without quibbling, and he carries out these assignments successfully without needing further consultation or guidance.

He is a quiet person who keeps a low profile; but when a significant issue is at stake, he is firm, even tenacious, when persuaded that the facts are on his side.

(continued)

SECTION D	CERTIFICATION AND COL	MMENTS	
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2.	BY SUPERVISOR	<u> </u>	
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29 November 1972	C/CI/R&A	Donovan E. Pri	all .
3.	BY REVIEWING OFFICIA	AL	
He possess develop and from the platf with a minimum of blocked out. He i He is ov prefer to concentr	s a solid methodical respect skills in presentation. He works quietly supervision required on a most dependable and verly modest in personal rate his efforts on singuincous undertakings.	on both in writing and effectively ce the job has been consistently produced meanor and tends	i ctive, to
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SECTION B (Cont.) SPECIFIC DUTIES

Lee H. WIGREN

SPECIFIC DUTY NO. 1

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY NO. 3

provided to other Agency components, to other U.S. departments and agencies (principally the FBI), and to selected liaison services as appropriate.

SPECIFIC DUTY NO. 5

opments in the USSR, and Communist subversion.

SECTION C - NARRATIVE COMMENTS - (Continued)

Lee H. WIGREN

His supervisory responsibility is limited to providing guidance to one secretary whom he shares with others. I should not hesitate, however, to assign other employees to his supervision if our T/O permitted. His past record and his current performance (which demonstrates an ability to look ahead, to grasp essentials, to get along with others, and to be both fair and firm) show that he can handle a manager's role very well.

**SECRET** 

					EMPLOYEE SERIAL NUMBER		
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O-Outstanding	wark as to warrant specie	of recognition.		work and in comparison to the	performance or others de	oing similal	
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tory and current status of the Soviet intelligence and security services and with the operations directed by them against their major counter- (cont.)							
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both within CIA and in other governmental programs. The main topics dealt with are the Soviet intelligence and security services, political devel- (cont.)						0	
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SECTION C NARRATIVE COMMENTS

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Mr. Wigren's responsibilities have broadened during the reporting period and will continue to grow. In part this change has resulted from the assignment of Mr. Edward Knowles to CI/OPS, but in equal or greater measure it is the product of Mr. Wigren's demonstrated ability to carry added responsibility with equanimity and resourcefulness.

Mr. Wigren has a very sound knowledge of the Soviet Union; its history, government, intelligence services, etc. He reads widely to keep his knowledge current. He maintains an excellent balance between a respect for the importance of facts and a creative faculty. Recently he has been increasingly concerned with ways to ensure a more regular, orderly flow of essential counterintelligence into this office and with restructuring the organization of this information to make it more readily responsive to our needs. His approach has been both imaginative and sound.

His work shows a very high level of organizational ability. This is reflected in his structuring of a report or speech, in the lucidity of his expression, and in his grasp of the inter-relatedness of the functions of this group. He is thoughtful and temperate; he does not jump to conclusions, show (continued)

SECTION D CERTIFICATION AND COMMENTS BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT EMPLOYEE. Municia BY SUPERYISOR 34 OFFICIAL TITLE OF SUPERVISOR fix Chief, CI/R&A Donovan E. Pratt BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Wigren is a very knowledgeable research specialist in Soviet Bloc counterintelligence matters. He also is an excellent expositor of that kind of information from a lecture platform. He has done a good job. I am in agreement with the rating but would want this man to show more dynamism.

OFFICIAL TITLE OF REVIEWING OFFICIAL 18 NOV 1971 Deputy Chief, CI Staff Raymond G. Rocca

SPECIFIC DUTY NO. 1 - (Continued)

14-00000

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY No. 5 - (Continued)

opments in the USSR, and Communist subversion.

Section C - Narrative Comments - (Continued)

14-00000

bias, or push pet theories. He is flexible, broad-gauged, and genuinely interested in his work. He reads Russian and uses this facility in his work.

Mr. Wigren does not need close supervision. He carries out tasks without seeking additional guidance or support when he encounters the usual difficulties. He relates well to others, and his creative abilities are frequently sparked by discourse and an exchange of views. He is exceptionally considerate and tactful in his dealings with other Agency employees.

At present he does not have supervisory responsibilities. Both his past record and his present performance show, however, that he is fully capable of quiet, competent leadership.

He has shown no deficiencies of any sort in respect to security or economy.

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S-Strong	Perform	ance is characté	rised by	y exceptional proficien	;y.				
O-Outstanding	Perform	ance is so except to warrant speci	tional in	relation to requiremen	te of the	work and in comp	parison to the	performance of others do	ing similar
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(including live) sources at the direction of the DC/CI. Records and prepares analyses of such data. The topics range from operation								3 5	
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#### SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective, their relationship to Indicate significant strengths or weaknesses Jemonstrated in current position executing in proper perspective interrelations may be overall performance. State suggestions made log improvement of work performance. Give recommendations for training. Comment on fereign language competence, if required the Estrantification. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and tunds, must be commented on, if applicable. If extra space is needed to complate Section C, attach a separate sheet of paper.

Mr. Wigren continues to Bille Will the high quality of performance noted in his preceding fitness report.

His analytic work is didrileterized chiefly by his ability to view a case in perspective. He brings extensive experience to bear upon current undertakings and thus looks atla given RIS operation or project not as a picture in a frame but rather as one part of the history of Soviet intelligence.

His work is further characterized by flexibility, thoroughness, and sound judgement. He has a knack for getting at facts; he does not jump to conclusions. He organizes material well and writes with lucidity.

Mr. Wigren is also genuinely interested in his field. He reads and studies publications about the USSR during off-duty hours. able to read Russian and uses this language skill in his work.

Although he does not need close supervision, he is very responsive to guidance. He is also a congenial person whose relationships with his colleagues are uniformly cordial. Although he has no present supervisory responsibilities, both his past record (continued)

SECTION D	CTION D CERTIFICATION AND COMMENTS									
1.	BY EMPLOYEE									
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4 December 1970	SIGNATURE OF EMPLOYEE									
2.	BY SUPERVISOR									
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24										
DATE	OFFICIAL TITLE OF SUPERVISOR	Ponovan E. Pratt								
4 Sucher 1976	Chief, CI/R&A	Donovan E. Pratt								
3.	BY REVIEWING OFFICE	IAL								
COMMENTS OF REVIEWING OFFICIA	\L									

I concur with the high evaluation given Subject by his supervisor. Mr. Pratt. Mr. Wigren handles extremely sensitive operations in a competent, thoroughly professional manner. He relates well with his co-workers and is respected by them. I too believe he is performing his duties in an exceptionally proficient manner.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
ll March 1971	Deputy Chief. CI Staff.	Raymond G. Rocca
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Section C - Narrative Comments (continued)

and his present performance demonstrate the he is able to direct the work of others effectively. He has shown no deficiencies of any kind in respect to economy or security.

Reviewed by OF OFTYPTE

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#### NARRATIVE COMMENTS

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Mr. Wigren joined C1/RAA on 14 July 1968, so that this fitness report is his first in his present assignment. Consequently a significant part of his time has been used, during the period of this report, in familiarizing himself with his job and its potential. His performance, nonetheless, has been consistently strong.

He brings to his assignment an excellent background, both academically and in terms of Agency experience. He shows consistently sound judgement and equanimity, an ability to sort out facts and to reach decisions on a factual basis. He seeks and welcomes guidance but is also fully capable of acting independently within his limits of responsibility.

Mr. Wigren has an excellent potential in the area of research and analysis. He has no present supervisory responsibilities. He is consistently aware of the significance of the cost factor.

SECTION D	CERTIFICATION AND CO	DAMENTS
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<b>3 1</b> AUC 1969	Chief, CI/RGA	Donovan E. Pratt
3.	BY REVIEWING OFFICE	
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Section B - Specific Duty #3

these summaries, which are compiled by another element of C1/RGA; the principal purpose is to carry out analyses designed to ensure that the relevance of the material to a broad RGA program is made fully explicit.

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#### SECTION C

#### NARRATIVE COMMENTS

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Mr. Wigner was one of two instructors who were the subjects of a highly complementary letter from the Director of the South African service to the DCI resulting from a training TDY in that country.

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I obverely urge that his stated desire to transfer inco a fraining career status be given foverable considerables.

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SECTION C

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Mr. Wigren is a conscientious and capable research officer with a good grasp of his material and is able Wilphagent it effectively to audiences of widely varied sophistication. Since his last report, the basic orientation of SR/CI has changed, and is now directed almost wholly to the creation and exploitation of operations. The organization thus needs more urgently than ever the digested operational experience which it is Mr. Wigren's job to produce. This has made it necessary to apply strict priorities based on operational need and relevancy, which has been difficult for Mr. Wigren, who has no direct operational experience. He has not been able to get the most out of his people, nor give them the sort of close and consistent guidance which some of them require in the face of changing or sudden requirements. He has a tendency to be over-concerned with organizational and bureaucratic exercise to the expense of substantive production. Nonetheless, his real qualities came to the fore recently when he produced well and used his staff effectively on an important and complicated project. He is a distinct asset in his responsible and demanding job.

Mr. Wigren performs his duties with maximum economy.

SECTION D	CERTIFICATION AND COM	MENTS
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NARRATIVE COMMENTS

Mr. Wigren is extremely proficient in handling his section from both the personnel and managerial standpoints. In addition, he is an expert on Soviet Intelligence in his own right and lectures on the topic to officials of this and other governments. He is particularly capable at training new researchers.

In reviewing his file today, I note that the Reviewing Official for his fitness report of a year ago noted his opinion that my ratings of Mr. Wigren at that time were too high. That opinion was not discussed with me or with Mr. Wigren. Perhaps the ratings were indeed too high, but I must say that considering the Fitness Report form and criteria in use at that time and his performance in relation to that of other officers in this branch and outside it, I would give him the same ratings today for that period.

The ratings in this current report will appear slightly lower than those of the last report. This is not entirely due to the different report form. Mr. Wigren's problems increased in both intensity and complexity during this period, and I do not feel that he met the increased burden with as much of an increase in performance as was necessary. This should not at all detract from my rating of his overall performance, which is still exceptional and only slightly less than outstanding.

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he has directed meet deadlines His potential	Er. Wigren's performance during the state has been outstanding tank respect. Despite great pressure and frequently difficult assignmented his section in a calm and mature ranger which has enabled it to on RIS research despite the relative functioner of its personnel. for development is excellent and the responsibilities of his section expanded to enable it to produce even more of its high-quality product.

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As Chief of SR's Research Section on Soviet Intelligence, Mr. Wigren's performance has continued to be superior in the same manner as described in Section E of last year's report. In addition to this he has worked, closely with OTR on the revamping of the CI Operations Course. He has been particularly effective in organizing and leading briefings on the RIS given to chiefs and operations officers of foreign intelligence services during their visits to Washington, and in leading a seminar designed to assist SR personnel in handling liaison briefings.

His success is carrying out a planned approach to SR's CI research problems, using personnel who have relatively little substantive experience, has been especially gratifying.

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SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION  Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or hobits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.  1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5												
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OTHER (Specify):

#### SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Strees strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement at his work. Give recommendations for his training: Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Wigren has excellent substantive background on the Soviet Union and, except for a two year period on a WE operations desk, has devoted his entire 9 years in the Agency to research on Soviet Intelligence in one way or another. His performance for the past year in a job formerly held by GS-14's and 15's can only be described as superior. He has not only assumed responsibilities greater than those of the previous incumbents; he has carried these out with a minimum of support and in a calm, mature manner which has earned respect on all sides. Although his analysts have often been relatively inexperienced, he has geared their assignments to their capabilities and subjects designed to increase their competence. His most important contribution during this period has been in the formation of an organized plan of research in response to Agency and external requirements, and the establishment of improved records and procedures to carry out this program.

Although Mr. Wigren would prefer eventual assignment to the field as an operational officer, it seems to me his greatest potential lies in the kind of research and support of operations he is presently performing. I would therefore recommend that future training be oriented along these lines rather than strictly operational lines, and that planning for his eventual field assignment should emphasize his knowledge of Soviet Intelligence and his ability to deal with other specialists in a "liaison" relation.

SECTION F	CERTIFICATION AND COMM	AENTS
1.	BY EMPLOYEE	
l cei	rtify that I have seen Sections A, B, C, L	D and E of this Report.
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2.	UBY SUPERVISOR	
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#### NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE SECTION E

Stress strength and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Giverecommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Apply or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining furtire personnel actions.

Mr. WIGREN has shown intelligence, initiative and originality in his approach to various assignments. He has calmly accepted heavy working pressures and has efficiently carried out research and administrative matters requiring the careful disposition of manpower and time. He has willingly accepted responsibility and made decisions on his own when the need arose.

It is recommended that Mr. WICREN take a course on the Communist Party and one on management.

During the sixteen months that he has been under my supervision Mr. WIGREN has capubly carried out assignments of a progressively more difficult nature. And he appears to have the potential to assume greater responsibilities.

SECTION F	CERTIFICATION A	ND COM	MENTS	
1.	BY EMPLO	· · ·		
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SECTION C.			E EVALUATION		····	·
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Place the Post important first. In not inc b. Rate performance on each specific duty cons	lude min	or or unimportant dyties.	•	-
c. For supervisors, ability to supervise will	ntanya b	r rated as a specific duty co	n get te <u>l</u> e an Auperrin	ers those
the supervise a secretary only).  d. Compare in your mind, when possible, the				
similar level of responsibility.  e. Two individuals with the same job title duties.	may be p	performing different duties.	It so, rate them on c	liffeçont
f. Be specific. Framples of the kind of dutie	m tent m	ight be rated are: DUSES AREA KNOWLEDGE	MAIL RIGHT	S
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DIPECTIONS: Stress strengths and weaknesses, par-	ticularly	those which affect develop	ment on present job.	. [
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SECTION D. SUITABILITY FO	R CURREN	T JOB IN ORGANIZATION		
DIFICTIONS: Take into account here everything y perfinent personal characteriatics or habits, spec pare him with others doing similar work of about t	ial defe	cts or talentsand how he level,		
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FITNESS REPORT (Part II) POTENTIAL	
INSTRUCTIONS	
FOR THE AIMINISTRATIVE OFFICER: Consult current instructions for completing this report.	
POR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to epocopriate career memory and personnel officials concerning the potential of the replayer being rated. It is NOT to be shown trated employer, it is represented that you read the entire report before completing any question. This report to be completed only after the employer has been under your supervisor FOR ATLEAST 40 DIVS. If less than 90 hold and complete after the 90 days has elapsed. If this is the PITTAL PEPORT on the employer, however, it Microspleted and forwarded to the 60 on later than 30 days after the due date indicated in over 8 of Section 2005.	to ti ort i olayi iST l
SECTION E. GENERAL	
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FI DIV D Tatel Support Br Biographic Officer	
7. GRADE B. DATE REPORT DUE IN OP 9. PERIOD COVERED MY THIS REPURE (Inclusive detect)	
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SECTION F. CERTIFICATION	
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14 Feb. 1958 Chief, Spec. Ac. Br., F1/ 7. for the nivitaing activity. I have nivitable this stripe and difference of possion in attached with this balk.  A. this balk.  A. this balk.  A. this balk.  A. this balk.	D_
2. for the neverting general and anythorn this perche and office and direthings to socion in affacing win	10.
14 Feb. 1953 Prank B. Rowlett Chief, FI/D	CIAL
SECTION G. ESTIMATE OF POTENTIAL	
1. POTENTIAL TO ASSUME CAPATER ALSPONSEDILITIES	
DINCCTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume green exponsibilities. Think in terms of the kind of responsibility encountered at the veryous levels in his kind work.  1. Already above his level at milestating presented on be expected.  2. Has bracked the highest-level at milestating presented can be expected.  3. Maring for the highest-level at milestating are necessary to assume expected.  4. Ready for the highest highest first before his can be trained to assume expected.  4. Ready for the highest abouting obtains the defone his formal first of the order of the proposale assumed and his proposale in the state of the proposale assumed and his proposale in the state of the first and the proposale of the proposale of the first of the first of the proposale of the first of the first of the proposale of the first of th	ad o
7. SUPERVISORY POTENTIAL	-
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4.	Mr. Witten has a flate for renear responsibilities in work of a rese	on whitearch	ich should nature.	enable him	Ma Zowe 34	16PH 358

MAIL ROOM

SECTION H. FUTURE PLANS THAINING OR OTHER DEVELOPMENTAL PAPERITURE PLANNED FOR THE INDIVIDUAL

14-00nnn

It is planned to give Mr. Wiggen an opportunity to assume more research responsibilities.

NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S PUTURE ASSIGNMENTS

DIRPCTIONS: This section is provided as an old to describing the individual as you see him on the job. Interpret the world literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a how under the heading "category." Read each statement and insert in the box the category number which heat tells how much the statement applies to the person covered by this separt.

X - HAVE NOT OBSERVED THIS, MERCE CAN GIVE NO. OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL.

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

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ì,	3. HAS THEFTATEVE	5	12. ACCEPIS BESPONSIBILES	4	23. 15 THOUGHTFUL OF DTHEES
1,	A. IS AVALYTIC IN HIS THINK- ING	l,	14. AUMITS MIS ERRORS	1,	24. BOOKS PILL UNDER PRESSURE
5	S. STRIVES CONSTANTLY FOR MER HNURLEDGE AND IDEAS	5	15, proponds well to supen- vision	)4	28. BISPLATE JUDGEWENT
ž;	6. ENGRS SHEW TO STER	14	14. DOES HIS JOB WITHOUT STRONG SUPPORT	1,	28. IS BECURITY CONSCIOUS
24	7. CAM SET ALONS TITH PROPER	4	17. COMES UP BITH SOLUTIONS TO PROBLEMS	. 4	27. 15 /88947168
14	S. HAS MEMORY FOR FACTS	. 4	14. IS OBSERVANT	5	ZB. HIS CRITICISM IS CON- STRUCTIVE
1,	9. SETS THINGS DORS	4	19. THINKS CLEARLY	l <sub>k</sub>	29. PASILITATES SHUDTH OFERAL TION OF HIS OFFICE
1.	10. CAN COPE BETH EMERGINGIES		20. COMPLETES ASSIGNMENTS PETHEN ALLOHABLE FINE LINETS	١, .	39. DOSS BUT REQUES STRONG SEC CONTINUOUS SUPERVI-

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₹'	(When Filled In)
	FITNESS REPORT (Part I) PERFORMANCE
	INSTRUCTIONS
FOR THE APPLICATION	R OFFICER: Consult current instructions for completing this report.
this evaluation to you	his report is designed to help you express your evaluation of your subordinate and to trans or expervisor and senior officials. Organization policy requires that you inform the subor with you. Completion of the report can help you prepare for a discussion with him of eas. It is also organization policy that you show Part Lof this report to the employee ass
ander conditions speci	ifjed in Regulation 20-370. It is recommended that you read the entire form before complet is the initial report on the employee, it must be completed and forwarded to the Office on 30 days after the date redirected in item 8, of Section 4, below.
SECTION A.	GEN ERAL
1. NAME (Let)	(Piret) . (Middle)   ?. DATE OF BIRTH   3. SER   4. SERVICE GESTONATI
Wiggen,	Doe il. 1 Docember 1903 M DI
DDP/WE/Scardin	· ·
1. GRADE 8. DATE MEP	
CS-10 ACAP	19 March 1957- 23 September 1957
10. TYPE OF REPORT	INITIAL ACASSISAMON SUPERILISM SPECIAL (Specify)
(Chrck one)	ANNUAL X ALESSICALISCO COLUMN SOCIO
SECTION 8.	CERTIFICATION
NOTE HE WATER	S RIPORT [] HAS [X] HAS NOT BICK SHOPS TO THE PUBLISHED, IF NOT SHOW, EXPLAIN WHEN IS NO LONGER IN WE-I
A. CHECK (X) APPRIATE	ingana, a na taona an ingana an an an an ingana an an an an an an an an an an an an
THIS REPORT BILLICE	TE MY SEN SPINIOUS OF THIS POST- IF HEST FISHED "T" IN CT SE D. A PPROJUS LET THE MAD SENT TO HIM A COPY, ATTACHTO PE TOIS PROBE
THIS REPORT ##46.74	is the committee opinion's of wisself . Commit septies that the parts individual faces he is the committee of the committee o
1 & 1	PITH THIS EMPLOYEE HIS STATES
O. THIS DATE	C. TYPLO ON PRINTED NAME AND SECRETURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
25 October 1957	AC/WE-1/Sweden
2. FOR THE REVIEWING OF	FICIAL HECORD ANY SUBSTANTIAL STREETER OF SPINITH WITH THE SUPERVISOR, OR AGY STHER IN
•	EY DATE
	Posted For Control P 1116117
	Reviewed 1, 1.3 Nov 21
	The second state of the second
	Continues on attaces and
A. THIS DATE	tantial difference of opinion with the supervisor is reflected in the above section.
25 October 1957	B. TYPED OR PHLATED THE AND STRANGED OF PEVILENING C. OFFICIAL TITLE OF REVIEWING SEFICIAL OFFICIAL COMESTICIAL COMESTICIAL CONTRACTOR STRANGED STRANGED OFFICIAL CONTRACTOR STRANGED OFFICIAL
SECTION C.	JOB PERFORMANCE EVALUATION
T. RATING ON GEAL PER	
	NLY the productivity and effectiveness with which the individual being rated has performed
his duties during the re	ting period. Compare him CALY with others doing similar work at a similar level of respon- than productivity will be taken into account later in Section D.
	PLWFORM DUTIES ADEQUATFLY: HE IS INCOMPETENT.
CARPY DUT	EQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC SUIDANCE OR TRAINING, HE OFTEN FAILS TO HESPONSIBILITIES.
1 2	MUST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF BEAKHESS. Duties in a competent, effective manner.
SATING 3 - A FINE PE	HIGHMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY BELL. HIS OUTIES IN SUCH AN OUTSTANDING WANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO VISION
DOMENTS:	
•	

FORM NO. 45 (Part 1) OF FORMS 45 AND 454 WHICH SECRET ARE OBSOLETE.

Performance

# SECKET

	(45,47	11/2/ (*)			
2. BATINGS ON PRECEDUANCE OF SPECIAL OUTLIS					
DINECTIONS:  a. State in the spaces below up to six of the		Artent Styrit	o an AFEA	E.Mi acana anti-	
Place the most important first. Do not in	schule mies	or or unimpor	tant duties,	Lancar La Hick Billion	TER SALIOR
b. Rate performance on each specific duty con	undering t	MAY effective	rness in perf		
c. For supervisors, ability to supervise will	Lalunya bi	n tatol si n	specific duty	ido est cate as super-	riskis syna
the supervise a secretary only).  d. Compare in your mind, when possible, the supervise responsibility.	e individ	uel being ra	red will to 3	To all possible sea see	ne date at a
and the trace of trapolitivities.					
e. Two individuals with the same job title	may be t	verforming dil	ferent dutie	s. It so, rate them o	na different
duties.  1. Be specific. Examples of the kind of duti					
- CRAL BRIEFING		CSES AXEA XX	OWLEDGE	Allhardh interross	7.76 S
GIVING LECTURES		S NEW EROUGHL	15	FRET ARES STWOMETES	
CUNDUCTING SEMINARS		S INDUSTRIAL	r rpur ts	TRANSLATES GERMAN	
TRITING TECHNICAL REPORTS CONSUCTING EXTERNAL LIAISAN	WANAGES	FILES S RIDIO		REFUS BOOKS	
TIPING		ATES VITY OTH	ER OFFICES	DRIVES TRUCK	
TAKING DICTATION	PRITES	reculations		WAINTAINS AT CONDI	
SUPERVISING		S CURRESTANDE		EVALUATES SIGNIFICA	NOS OF IMTA
g. For some jobs, duties may be broken down e and phone-operation, in the case of a radi			or considers	it advisable, e.g., c	appropriate Rea
		· · · · · · · · · · · · · · · · · · ·			
t - INCOMPETENT IN THE PERFORMANT				IS DUTY IN AN OUTSTAN	
2 - DAMELY ADEQUATE IN THE PERF DESCRIPTIVE DUTY	DRWANCE OF	THIS	LAR JORS	RY FEE INDIVIDUALS HO	.2146 5141-
RATING 3 - PERFORMS THIS DUTY ACCEPTABLY	,	7		INE I RNOW IN THE PER	FRENCE OF
NUMBER 4 - PERFORMS THES DUTY IN A COUPE	LIENT MANN	ER,	THIS DUTY	,	
THAT HE IS A DISTINCT ASSET (		A45E9		•	
SPECIFIC DUTY NO. 1		SPICIFIC DUT	4		PATING
•	NUMBER				STWEER
Is a Headquarters case officer	3				È
securic outs or 2	RATING	SPECIFIC DUTY	MC. 5		4 42146
Prepares conrespondence and reports	NUMBI.R			- •	E NUMBER
	4		•		
PERIFIC OUTY NO. 3 .	RATING	******* CU TY	NO. 8		BATING
Coordinates with other offices	NUMBER				R3EW.F
Cool dinates with other offices	13				1
I. NARRATIVE DESCRIPTION OF MANNER OF JOB PERIOR					
		<del></del>			
DIRECTIONS: Stress strengths and weaknesses, pa					
This officer is intelligent and pos	susses	goda Judger	neni. ne	is near and meins	2010:3.1
in his work. Within the area of his					
and executes orders faithfully. At th	is desk,	: the weake	T aspect	of his performant	18 mas
in matters of initiative, drive and i	maginati	on Thoug	in this im	pression may be 🦠	
neightened by Mr. Wigren's naturally-	autet. i	inob trus ive	manner.	thefinal assessme	ent l
nust be that he is not inclined to go	hevond	carrying	utrassion.	ments given to bi	π. I
add be that he to not therefore to go	00 / 0/10	carrying c	<b>G</b> 5515	given to	
					1
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			·		
SECTION D. SUITABILITY FO	OR CURREN	T JOB IN CRG	ANIZATION		
IRICTIONS: Take into account here everything	you know i	bout the indi	vidualpr	ductivity, conduct in	200 105.
ertinent personal characteristics or habits, ape	cint defec	ts or talents			
ore him with others doing similar work of about			*	•	ŧ
2 - OF DOUBTFUL SUITABLE - HE SHOULD NO			L' HAD KNOWN	MAT 1 SHOR NOB	1
3 - 4 BARELY ACCEPTABLE EMPLOYEEBEL					S TO BAR!
3-4 NANT HIS SEPARATION				•	1
4 - OF THE SAME SHITABILITY AS MOST OF			MIZATION	•	. [
NUMBER 6 - AT UNCSUALLY STRONG PERSON IN TERM			F THE ORGANIA	ATION	1
7 - EXCELLED BY ONLY A FEW IN SUITABLE	ITY FOR #0	RK 19 -79E ORG	ANIZATION		I
THIS INDIVIDUAL BETTER SUITED FOR BORN IN SOME	OTHER POS	ITION IN THE	URGANIZATIONT	X .13	15 155.
PLAIN FULLY: In view of his relative str					in.
atter. fitted for work requiring studi					
ctivities or projects, rather than as		is-the-baar	id operatio	ons case officer,	. [
ther at Headquarters or in the field	•				. 1
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			FITNES	SS RI	EPORT	(Part II) PC	TENT	IĄL –	
						RUCTIONS	-,		
	•		CER: Consul			ctions for co-ple		·	
eeut and rated em- to be con bold and	d personnel ployee, It mpleted onl - complete n	official trovery ofter the	is congernia manded that the employee 90 days has	g the your has b elapse	potential end the en een under d. If thi	of the employee' tire report befor your supervision; s is the INITIAL	being rat e complet FOF AT.LE no TAO'LHR	ed. It is ing mny q AST 90 DAY the emplo	propriety career mana- NOT to be shown to uestion. This report S. It less than 1934a yee, however, it MOST S of Section "Arribet
SECTION						NERAL			
1. NAME	(L) Wigren		(first) Ige H.		(Middle)	1 December		a. sex	4. SERVICE DESIGNATI
5. Off ICE			ASSIGNMENT			5. OFFICIAL POS		1 -	DI
DDP,	/WE/				•	Area Ops	Office	<u>.</u> .	
	B. DATE F		E IN OP			COVERED BY THIS R			stra)
<b>G</b> S - 3		AP	·	,1		ren 1957- 23 S	eptemb		
	OF REPORT	}-	ANNUAL			**************************************		SPECIAL	(Specify)
SECTION	F	<del></del>	<del></del>		CERTI	FICATION		_L	
		CERTIFY	THAT THIS I	HPORT	REPRESENTS	MY BEST JUDGEMEN			
A. THIS D	· <del>-</del>						,		OFFICIAL TIFLE
			t: Ladivi u	(7 ) 1 WE	D this oth	OPT AND NOTED ANY	DUSTASA	AC/WE-I	ION IN ATTACHED MENT
4. THIS O	ATE	8. 1	PEO OR PHIA	119 NA	HI AND SIC	TATURE OF REVIEW	VG C. OF		LE OF REVIEWING SPICE
25 Oct	<u></u>		Can			culidward Ryai	1	C/WE-I	
SECTION						OF POTENTIAL			
			12 01-hi-	#11	d type of	assignment, rate	the emplo	yec's pate	ntial to assume great
responsib work.						ONBITHILLTY ENCOUN TORY PERFORMANCE			s levels in his kind
RATING NUMBER	4 - READY 5 - WILL 6 - ALREAS 7 - AN EXI	FOR THA. PROBABLY Dy Assumi Ceptional	LUING IN ASS ADJUST GUIC ING MORE RES	UWING KLY TO PONSIB	GREATER RE MORE RESP ILITIES TH	SPONSIBLE TIES Disible duties we An expected at he	THOUT FUR S PRESENT	THER TRAUN LEVEL	ER RESPONSIBILITIES ING LY ASSUMPTION OF MIGHI
. SUPCRY	ISONY POTEN	TIAL			. *				
nswer is UTTAIS.E o expres	Y2S, indication TEAINING, I	te below Indicate pinion in	your opinion your opinion the approp	n or go n by po rinte o	uess of the locing the column. If	number of the de-	isory abi scriptive ised on o	lity this; rating be bserving h	Ves No II you person will reach AFTI los which comes loser is supervise, note you "patential" coluen.
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AC TUAL	POTENTIAL	<u> </u>				DESCRIPTIVE SITU	<u>`                                    </u>		
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	0	A C.DOY.	0 F SUPERVIS	.a.t ##	O DIRECT F	HE BARIC 198 (Sec	ord line	supervisor	*)
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	0	other (5	Specify) Vi	abse sc <b>r</b> y	nce of a	ctual experie	ence of	individ rary	ual in super-

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IN INDICATE THE APPROXIMATE NUMBER OF MONTHS THE MATEU EMPLOYED HAS BEEN UNDER THE PERSONNEL 4. COMMENTS CONCLANING POTENTIAL At the time of Mr. Wigren's last fitness report, the supervisor and reviewing official discussed with him his particular weaknesses and strengths. UCI:38cs 305 pu his that his advancement, particularly his overseas assignment, would depend upon his showing greater initiative and interest as a case officer. It should be recorded that Mr.Wigner took this to heart and consciously strove to improve his performance to the time he left this office. The results were not such, however, as to seem to qualify Mr. Wigner SECTIONXIM. for overseus service. By FUTUREXPEARS mutual agreement, therefore, he TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL Transferred to the FI Staff FUTURE PLANS Section H. No longer in WE-1 7. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INVIVIDUAL'S FUTURE ASSIGNMENT SECTION I. DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the world literally. On the page below are a series of statements that apply in some degree to most people. I To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. X . HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE CATEGORY NUMBER 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE CATEGORY STATEMENT CATEGORY STATEMENT CATEGORY STATEMENT 1, ABLE TO SEE AND THER'S 11. ##S HIGH STANDARDS OF 3 SIONS BITH ASSOCIATES 2. CAN WARE DECISIONS ON HE ORN WHEN HEED ARISES IMPLEMENTS DECISIONS PL-3 2 64 POLESS OF OTH FEELINGS 13. ACCIPTO RESPONSIBILLI. 3. HAS INITIATIVE 2 3 4. IS ARALYTIC IN HIS THINK IG. ADMITS HIS ERRORS' 3 3 15. AESPONDS WELL TO SUPER-25. DISPLATE JUDGEMENT MAR ENGRLEDGE AND LOCAS ..... 4 5. ENOTS THEN TO SEER 3 16. DOES HIS JOB BITHOUT 28. IS SECURITY CONSCIOUS 4351 STANCE ..... 3 7. CAN GET ... COMES UP WITH BOLUTIONS 8. HAS MEMORY FOR FACTS ZB. HIS CRITICISM IS COM-....... STRUCTIVE Q. GETS THINGS DONE - Currer 29. FACILITATES SMOOTH OFERA. TION OF HIS OFFICE

SECRET

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10. CAN COPE BITH EMERGING!

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BOES HOT REQUIRE STADNE AND CONTINUOUS SUPERYL.

1	-	FI	TNESS RÈ	PORT (I	Part I) P	ÉRFORM.	ANCE	
FOR DOE	AIP!INISTRATIS	OFFICES	Consult our		OCTIONS	maletine this	report	*
FOR THE this even nate who strongth under co	SUPERVISOR: 7 sluction to yourse he stends has and weakness anditions spec	Tris report or cupery with you see. It iffed in a lather	t is designed tsor and senion. Completion is also organ Regulation 20 initial reput	to help you or officials.  of the repairation police.  370. It is	express your for general for the control of the con	r evaluation ion policy to you preparathow Part Lof that you reasons the comple	of your sub- paires that e for a di this repos d the entis eted and fo	ordinete and to trans- you inform the subor- scussion with him of i t to the employee exc- e form before complet- rearded to the Office
SECTION	Α.			GE	EFAL			
I. NAVE	_	en, Lee	and the second second	(Widdle)	1 Dec.	1923	J. Sfil · 四	4. SERVICE DESIGNATI
5. OFF10	evenision/as		SSIGNMENT		l .	Opa. Offic		
7. GRADE			IN OP	9. PERIOD	1	HIS REPORT (1		tes) >
11	19	March 1	.957	19 Ha	ch 1956-	19 March 1	957	
	OF REPORT :		91114L	<del></del>	### ####### ### **#####################	·'	374 ( ) 41	(Specify)
SECTION	8.			CERTII	ICATION			
1; 108 - 1 401:	ME HATER: TH	3 FIPURT	X HAS	HAS NOT BEES	SHOWN TO D	I INDIVIDUAL	RATED. IF	NOT SHOWN, EXPLAIN W
A. CHECK	(X) APP00P01	TE STATES	ints:			Вү		
1-18	ASPOAT BIFLE:			TH 1 2 ~ 0 ! .	111111		246 "1" 1 m 1	DATE
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	VI DISCUSS.5					Ai		5)
n. this i	h 1957	S. IVPE	O OR PRINTED A	AME AND CICA	1 mg 11 days	4 RV I SOR C. SE	CAYE-1	OFFICIAL TIFLE
2. FOR TH	IE REVIEWING O	FF   F   A	A DETTER (MID	COCTANDING O		OPINION WITH	THE SUPERY	INDR. OR ANY OTHER IN
I ha	ve discuss	aidt be	report, as	ad his gen	aral aitu	ation. in	consider	able detail with
ur. Hig officer	ren. ne re	ro affi	id not wish	n to chall	edge the	critical o	oments	of the rating
of 3 um	der specif	ic duty	Mo.2 did r	ot do him	. justice.	I think	hearight	on this score
and wou	ld raise th	hat rat	ing to a 4.	. I would	say there	has been	an impro	vement in Mr.
"igren"	s performa	ace witi	nin tho las	t year, a	evad I bave	raised wi	th the D	ivision
leferme	at of his	case fo	or a fewmon	omotion raths.	or him to	ĢS-12. Th	a Board : [ <b>Y</b> ]	Cecommended
cretify	that suy suit	tential d	ifference of	opinion with			ted in the	nhove section.
5 Marc		B. TYPED	OR PRINTED A	VOVERE	1.92-15 160	ENING C. OF		E OF REVIEWING OFFICIAL
SECTION :		1		8 PERFORMAN			Chie	of, 77E-1
	ON GINIGAL 24	PFORWANCE		O FERFORMAN	LE EVALUATI	UN .	·	
DIFECTION	S: Consider	Only the	productivity iod, Compare	him ONLY wit	h athers doi	ng similar so	rk at a sir	ng rated has performer nilar level of respon-
4	Z - BARELY A	SESUATE II	DUTIES ADEQUAT N PERFORMANCE: IBILITIES, HIS BUTIES ACC	AL THOUGH HE	MAS MAD SPE			NG. HE OFTEN FAILS TO
IMSERT RATING NUMBER	4 · PERFORMS 5 · A FINE P	SUTTES IT ERFORMANCE HTG DUTTE	CA COMPETENT. EL CARRIES OUT	EFFECTIVE W	19956.   45586951811	ITIES ENCEPTI	ONALLY BELL	
DEPENTS:								
	•							

	( *nea fifted in )	
2. RATINGS ON PERFORMANCE OF SPECIFIC OUTLES	DFTICE O.	
DISICTIONS:  a. State in the spaces below up to six of the s	were amountant SPECIFIC duties performed during Miseration	reriod.
Place the most important first. In not incl	sere important SPECIFIC duties performed during Mineration lide minor or unimportant duties, idering USLY effectiveness in performance of this specific	Alba.
e. For supervisors, ability to supervise will	electing ONLY effectiveness in performance of this specific	insty.
who supervise a secretary only).	Mr4 29 112	ilia
d. Compare in your mind, when possible, the similar level of responsibility.	andividual being rated with others performed to the	lüty at a To
e. Two individuals with the same job title	may be performing different duties. If so, rate them on	Atterent
dutiem,  f. Be specifie, Framples of the kind of duties	that might be rated are:	
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE CONDUCTS INTERPOGATION	\$
GIVING LECTURES CONDUCTING SEMINARS	DEVELOPS NEW PROGRAMS PREPARES SUMMARIES ANALYZES INDUSTRIAL REPORTS TRANSLATES GERMAN	
#RITING TECHNICAL REPORTS	WANAGES FILES DERPIEPING SOURCES	
CONDUCTING EXTERNAL LIAISON TYPING	OPERATES HADIO REEPS DOORS OVERDINATES WITH OTHER OFFICES DRIVES TRUCK	
TAKING DICTATION	TRITES REGULATIONS HAINTAINS AIR OMDITION	
SUPERVISING	FRETARES COPRESPONDENCE EVALUATES SIGNIFICANCE of Limither 41 supervisor considers it advisable, e.g., comb	
and phone operation, in the case of a radio		
	The state of the s	
1 - INCOMPETENT IN THE PERFORMANCE 2 - DARELY ADEQUATE IN THE PERFORM		
DESCRIPTIVE DUTY	. LAR JOBS	
RATING # PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 - PERFORMS THIS BUTY IN A COMPET	TO THE PERFORMENT OF THE PERFO	MANCE OF
5 - PERFORMS THIS DUTY: IN SHOR A	FINE MANNER	
THAT HE IS A DISTINCT ASSET ON	HIS JOB RALLAGISFICIFIC DUTY NO. 4	HATING
Writes Hgs and field	Analyses operations	NUMBER
Communications	5 and proposes action.	5
SPECIFIC DUTY, NO. 2	HATTAG AFECTER OVER NO. 8	RATING
Coordinates with other	NUMBER Briefs superiors on	NUMBER
area desks and staffs.	3 his activities	4
SPECIFIC DUTY NO. 3	RATING SPECIFIC DUTY NO. 6	RATING
Propares intelligence	AUMITER	NUMBER
reports	4	
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE ,	·
DIRECTIONS: Stress strengths and weaknesses, part	icularly those which affect development on present job.	
Most notable among this officer's st	rong qualities are his intelligence, inquisi	_
tiveness, emotional stability and good	judgement. He comprehends and analyses situ	A-
tions and problems readily and in the l	atter seems very able at finding logical	
	rally and in writing. He is neat in both	]
	ses as Mr. Wigren seems to have lie in the a	rens
	He is calm and introspective, not gregarious	
	polite and even tempered he seems at the ruo	
	In his attitude, towards and the performance	
	11, but to let the lessagreeable things slide	
		1
SECTION D. SUITABILITY FOR	CURRENT JOB IN ORGANIZATION	7.
DIRICTIONS: Take into account here everything ye	on know about the individualpraductivity, conduct in the	e job.
Perfinent personal characteristics on habito, speci pare him with others doing similar work of about th	at defects or telents, and how he fits in with your team	· Com•
I - DEFINITIÉN UNSUITÄBLE - HE SHOULD BL	SEPARATED'	- 1
2 OF DOUBTFUL SUITABILITY	MANE ACCIPTED HIM IF I HAD KNOWN WHAT I FROM NOW	
RANT HIS SIPARATION		O WAR-
4 - OF THE SAME SUITABILITY AS MOST PION  BATING 5 - A FINE IMPLOYEE - HAS SOME OUTSTAND!		1
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TIRMS	OF THE REGULHEMENTS OF THE ORGANIZATION	1
7 - EXCELLED BY ONLY A FEW IN SUITABILIT	Y FOR BORK IN THE ORGANIZATION	1
S THIS INDIVIDUAL BEFTER SUITED FOR MORN IN SOME DIRECTOR FULLY:	THER POSITION IN THE ORGANIZATION! TES X No. 1	F. YES.
		- 1
		1
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SECTE

#### 2. For the Reviewing Official (continued).

Mr. Wigren has also asked that it be made a matter of record that, for a period of three months in 1956, he was acting chief of the and handled these responsibilities effectively. I have agreed to cite the extent of his responsibilities. Certainly the routine business of the desk was kept moving during this period. I have pointed out with respect to the manier of his performance of his duties that his fitness report is not an unfavorable one. The factors which have turned this annual fitness report into a personal crisis for him are the simultaneous deferment of his hoped-for promotion, and the deferment of an overseas assignment for him -- both of which actions naturally reflect on his past performance. I have pointed out that we have to require appreciably better than average performances from officers we send overseas, that I believe we have in the Branch at least one better qualified candidate for the overseas assignment in question, and that I am obliged to give the assignment to the person I feel is best qualified.

Perhaps understandably, Mr. Wigren continues to believe that this report is not a fair reflection of his performance. I have told him that I can go no further in attempting to explain my judgement and have asked that he discuss his situation with the Deputy Division Chief and/or the Division Chief. He agreed to do so.

then filled In)

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	FITNESS REPORT (Part II) : POTENTIAL							
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SECTION					HERAL			· · · · · · · · · · · · · · · · · · ·
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Y :	10. Can core elle secesimolica	7	SITHIN SELDERAL FINE	_		2003 3071411

2. For the Reviewing official: Note:

I have indicated in ink in the forms wherein my judgement differs from that of the rating officer.

SECTIET

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	FVTNESS RE	PORT (Pal	t I) PERFORMANC	E
		INSTRUC	TIONS	
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this evaluation to ante where he sta strengths and weak	your supervisor end sent nds with you. Completion nesses. It is also organ	or officials, G of the report ization policy t	rganization policy requires can help-you prepare for het you show Part Lof this	ir subordinate and to ummani- that you inform the suburit- a discussion with his of hi- recort to the employer axion entire form before completion
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SECTION A.		GENER		<del></del>
	et) (First)		DATE OF BIRTH J. S	EN A. SERVICE DES BIATION
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7. GRADE 8. DATE		_	are by this hiront illelus. arch 55 - 19 March 56	
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A. CHECK (X) APPROP	HIAIL STATEMENTS			
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7. FOR THE SEVIEWING	<u>, -</u>			
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is not an impr	coverant within the	abapitities,	if he cares to use	them. If there
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SECTION C. /	JO	B PERFORMANCE	EVALUATION	
I. RATING ON GENERAL	PERFORMANCE OF DUTIES			V
his duties during th	e rating period. Compare	him (WIY with o	so with which the individum thers doing similar work at account later in Section D	
3 PERFO	OUT RESPONSIBILITIES. RMS MOST OF HIS DUTIES ACC RMS BUTIES IN A COMPETENT.	AUTHOUGH HE HAS EPTABLY: 0224532 EFFECTIVE WANNS	HAD SPECIFIC GUIDANCE OR NAULY REVEALS SOME AREA OF	at invess.
BULLET 6 - PERFOI	CMS HIS DUTIES IN SUCH AND PERVISOR.	OUTSTANDING WALL	ER THAT HE IS COULLED BY	PERFORMER PERSONS SHOWN TO
COMMENTS:	:			) 10.0
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99 50 55 /5 1	BEPLACES PREVIOUS EDIT	. 5 2		

	( When F	1111-1 10)		
2. PATINGS ON PERIORMANCE OF SPECIFIC DUTIES				<b></b>
PIRICIIONS:			DEFICE OF or as	
a. State in the spaces before up to six of the m Place the cost important first. Do not incl	ente impo Lude mico	rtmit SELCIFIC duties perf	bimed during this suring	Maticina.
b. Rate performance on each specific duty const	idering f	NLY effectiveness in verfo		duty.
c. For supervisors, ability to supervise will a who supervise a secretary only).			Marie A	re those
d, Compare in your mind, when possible, the	individ	ual being rated with othe	in petallindide til dareth	1,258cm
eimilar level of responsibility.  c. Two individuals with the same job title				ilferent
duties,			. 11 30, 1210 (nem on u	
'f. Be specific. Camples of the kind of duties		ght be rated are: USES AREA KNOWLEDGE	CONDUCTS INTERPROPRIEN	c
ONAL BRIEFING GIVING LECTURES	DEVFLOR	S NEW FROGRAMS	PREPARES SUMMARIES	•
CONTROCTING SEMINARS		S INDUSTRIAL REPORTS	TRANSLATES GERMAN DEBRIEFING SOURCES	
WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	MANAGES OPERATE		KEEPS BOOKS	
TYPING	COORDIN	ATES WITH OTHER OFFICES	DRIVES TRUCK	
TAKING DICTATION SUPERVISING		REGULATIONS S CORRESPONDENCE	WAINTAINS AIR CONDITION EVALUATES SIGNIFICANCE	
g. For some jobs, duties may be broken down eve	n furthe	r if supervisor considers	it advisable, e.g., comb	ined key
and phone operation, in the case of a radio	operator	•		-
1 . 14COMPETEGT IN THE PERFORMANCE	OF THIS	DUTY 6 - PERFCRUS THE	S DUTY IN AN OUTSTANDING	G MANNER
2 . BARELY ASSESSATE IN THE PERFOR	MANCE OF		Y FEW INDIVIDUALS HOLDIS	4G 5141.
DESCRIPTIVE DUTY RATING 3 - PERFORMS THIS DUTY ACCEPTABLY		. LAR JURS 7 - ERCELS ANYO	NE I KNOW IN THE PERFOR	MANCE OF
NUMBER 4 - PERFORMS 7-13 DUTY IN A COMPET		THIS DUTY		
. 5 - PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSIT ON			-	
SPECIFIC DUTY WG. 1	HATING		•	RATING
Processing and dissemination of field	NUMBER	Preparation of corr	espondence to the	NUMBER
information reports	4	field	•	3
SPECIFIC SUFF NO. 2	RATING	SPECIFIC DUTY NO. 5 .		RATING
Handling of project outlines and renew	NUMBER			NUMBER
alo and other administrative details	4			
SPECIFIC DUTY 40. 3	RATING	5PFC1F1C OUTY 40. 6	· · · · · · · · · · · · · · · · · · ·	PATING
Providing operational support to the	NUMBER			NUMBER
station	3			
3. NARRATIVE DESCRIPTION OF WASHER OF JOB PERFORMA	.II ANCE			·
DIRECTIONS: Stress strengths and weaknesses, part	icularly	those which affect develop	ement on present job.	
A large portion of Mr. Wigren's time 1	is take	n up with the proces:	sing of field info	rmatio
reports and the handling of administra	tive a	spects of various FI	projects, both of	which
he performs efficiently, although he r	equire	s supervision to ensu	are the prompt comp	pletion
of project details. In the area of op	eration	nal support for the :	field, which include	ies
providing the station with requirement	e,with	name traces, operat:	ional appraisal and	d i
operational guidance, Mr. Wigren, perf	orms a	cceptably but occasion	onally shows a lack	cof
initiative and originality of ideas su	ch as 1	would be required to	raise the rating :	in j
this category. As regards properation	of con	rrespondence for the	field, Mr. Wigren	here
again performs acceptably, but occasio	nally:	shows of a lack of ol	servance and atten	ntion
to detail.				- 1
	:	•		- 1
SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION		
DIRECTIONS: Take into account here everything y			ductivity conduct in t	ha inh
pertinent personal characteriatics or habits, spec	int defea	cts or talentsand how h		
pere him with others doing similar work of about to period felt the should be should be				j
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A BAPELY ACCEPTABLE EMPLOYEEBELO	W AVERAGE	BUT WITH NO BEANESSES SU	FFICIENTLY OUTSTANDING	TO WAR-
4 - OF THE SAME SETABILITY AS MOST PEOP	PLE I KNO	ON IN THE ORGANIZATION		1
RATING 5 - A FINE EMPLOYEE - MAS SOME OUTSTAND				- 1
NUMBER 7 - EXCELLED RY COLL A FEW IN SUITABILITY			ATTON	i
IS THIS INDIVIDUAL BETTER SUITED FOR BORK IN SOME C				F YES.
EXPLAIN FULLY:		The second second	ا ۱۰۰۰ لی <b>م</b> و ۲۰۰۰ لیان ر	
Although this question has been answere	ed in t	the negative it is b	elieved that Mr.	j
Wigren's performance would be rated his				me ·
	Puor II	borreron macratt	" works a securion of	P* .
work,			=	- 1

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	-,,	
		FITNESS REPORT (Part II) POTENTIAL
1	· _ · .	INSTRUCTIONS
FOR THE	ADMINISTRAT	IVE OFFICER: Consult current instructions for completing this report.
ment and rated em- to be con hold and	l personnel playee. It upleted onl complete n	This report is a privileged communication to your supervisor, and to appropriate career manage- officials concerning the potential of the employee being rated. It is NOT to be shown to the is recommended that you read the entire teport before completing any question. This report is y after the employee has been under your supervision FUF AT LEAST 90 DAYS. If less than 90 days, for the 90 days has eleased. If this is the INITIAL FUFURT on the employee, however, it 30.87 be rued to the 68 no later than 30 days after the due date indicated in item 8 of Section "So below.
SECTION		GENERAL
1. NAME	(1.00	
	Wigran	Leo H. 1 Dec. 1923 N. STANCH OF ANSIGNMENT DESCRIPTION TITLE
בתם		HANCH OF ANSIGNMENT 6. DEFICIAL POSITION TITLE Area Ope Officer
7. GHAD!	(-,	9. FERICO COVERED BY THIS REPORT (Inclusive dates)
GS 11	1	March 1956 19 March 55 - 19 March 56
	OF REPORT	INITIAL . MINITIANTING SPECIAL (Specify)
Chec	k one)	X shafat electicament-theforts
SECTION	F.	CERTIFICATION
1. FOR TH	E RATER: 1	CENTIFY THAT THIS PEPORT REPRESENTS MY DEST JUDGEMENT OF THE INDIVIDUAL BEING RATED
A. THIS C	ATE	OF SUPERVISOR C. MIPERVISOR'S OFFICIAL TITLE
	y 1956	chief Sandish deh 156-1
	F HEVILAING	
4 1/	him 5	official Local Collins
SECTION		ESTINATE OF POTENTIAL
		ME GMEATER RESPONSIBILITIES
<del></del>		ing others of his grade and type of assignment, rate the employee's potential to assume greater
3 RATING NUMBER	1 - ALREA 2 - HAS R 3 - MAKIN 4 - READY 5 - WILL 6 - ALREA 7 - AN EX	DINK IN TERMS OF THE KIND OF TESPONSIBILITY ENCOUNTERED AT THE VARIOUS LEVELS IN his kind of DY ANOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED EACHED THE HIGHEST LEVEL AT MICH SATISFACTORY PERFORMANCE CAN BE EXPECTED OF PROPERS. BUT NEEDS MORE THE BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES FOR FRAINING IN ASSUMING GREATER RESPONSIBILITIES PROBABLY ADJUST GUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING DY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL CEPTIONAL PERSON MAD IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER RESPONSIBILITIES
2. SUPERV	SORY POICH	TIAL
DIRECTION on sweet in SUITABLE to expres	N: Answer YES, indica TRAINING, sing your of the "actual	this question: Has this person the ability to be a supervisor? The No If your te below your opinion or guess of the level of supervisory ability this person will reach AFTER indicate your opinion by placing the number of the descriptive rating below which comes closest vinion in the appropriate column. If your rating is based on observing him supervise, note your column. If based on opinion of his potential, note the rating in the "potential" column.
DESCRIP' RATIN NUMBE	G 2 - BE	IVE NO OPINION OM HIS SUPERVISORY POTENTIAL IN THIS SITUATION LIEVE INDIVIDUAL MOULD BE A NEAN SUPERVISOR IN THIS KIMD OF SITUATION LIEVE INDIVIDUAL MOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION LIEVE INDIVIDUAL MOULD BE A STRONG SUPERVISOR IN THIS SITUATION
AC TUAL	POTENTIAL	DESCRIPTIVE STRUCTION
	2	A GROUP DOING THE BASIC 123 (Esuck drivers, stenographers, technicians or professional spe- cialists of various kinds) whist contact with immediate suppressionales is recount (First line
	1	aupervisor)  A GECUP OF SUPERVISORS THO DIRECT THE BASIC 108 (Second Line Rupervisors)
	1	A GROUP, BHO WAY OR WAY NOT BE SUPERVISORS, PHICH IS RESPONSED FOR HOUSER PLANS, CREAMIZATION AND POLICY (Exocutive level)
	1	WHEN CONTACT WITH INMIDIATE SUBCROINATES IS NOT FREQUENT
- ;	1	THEN INMEDIATE SURPROINATE; ACTIVITIES ARE DIVERSE AND NEED CARAFUL COORDINATION
	2	SHEN INMEDIATE SUBDEDINATES INCLUDE MEMBERS OF THE OPPOSITE SET
		OTHER (Specify)
		PERIACES PREVIOUS COLTIONS

			(then Filled In)	<u> </u>	
3.   140	ICALL THE APPROXIMATE NUMBER OF	I MONTHS T	HE MATER EMPLOYEE HAS BEEN U	**************************************	12
In th	ne opinion of the rater, lnality of ideas, and at ty, although he is belie	ttention	to details required	for assu	the degree of initiative
		••			
SECTION	,		FUTURE PLANS	<del></del>	MAIL ROOM
	WING OR OTHER DEVELOPMENTAL EX	PERIENCE !			
It is	thin the next twelve mo believed that such an ience which may serve t	assignme	ent may be beneficial	in givi	ng Mr. Wigren broader
				•	
Z. NOTE	OTHER FACTORS, INCLUDING PERSO	ONAL CIRCL	MESTANCES, TO BE TAKEN INTO A	ACCOUNT IN	INDIVIDUAL'S FUTURE ASSIGNMENT
bring seas t and ab	it is believed that the out latent potential in tour not result in an inbility to think original of in a research-type joint of the contract of the contract in a research-type joint in a research-	n additi ncrease lly, it	ion to broadening his in potential, particu	experient	nce. Should an over- s regards initiative
SECTION	1 1.	DES	CRIPTION OF INDIVIDUAL		
DIRECTION the work the left	ONS: This section is provided da literally. On the page be t of each statement is a box u y number which best tells how m	d as an oic elow ore a under the	id to describing the individual series of statements that a heading "estegory." Read es	apply in s ach statem	some degree to most people. To
CATEGOR	INDIVIDUAL  I - APPLIES TO THE  RY NUMBER 2 - APPLIES TO INDI-  3 - APPLIES TO INDI-  4 - APPLIES TO INDI-	INDIVIOUAL IVIOUAL TO IVIOUAL TO	L TO THE LEAST POSSIBLE DEGRE A LIMITED DEGREE		E DESCRIPTION APPLIES TO THE
ATEGORY	STATÉMENT	CATEGORY	STATEMENT.	CATEGORY	STATEMENT
1,	1. ABLE TO BEF ANOTHER'S POINT OF VIEW	3	11, HAS HIGH STANDARDS OF ACCOMPSISHMENT	3	21, 15 EFFFCTIVE IN DISCUS- DIGNS WITH ASSOCIATES
3	2. CAN MARE OLCISIONS ON MIS ONN OHEN REED ARISES	3	12. SHOWS GRIGINALITY.	3	72, IMPLIWENTS DECISIONS RE- GARDLESS OF OWN FEELINGS
_3	3. HAS CHETCATIVE	3	13. ACCIPTS PESPONSIBILI-	<u> </u>	23. 15 THOUGHTFUL OF OTHERS
3	4. IS ANALYTIC IN HIS THINKS.	3	[4. AGMITS HIS ERRORS	h_	24. FORKS PELL UNDER PRESSURE
2	5. STRIVES CONSTANTLY FOR MEP RHOWLEDGE AND IDEAS	3	15, RESPONDS RELL TO SUPER-	3	29. DISPLAYS JUDGENERT
3	6. ANOTS BHER TO SEER ASSISTANCE	3	16. GGTS HIS JGB BITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	2	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. 15 VERSATILE
4	B. HAS WEMORY FOR FACTS	2	18. IS OBSERVANT	4	25. HIS CRITICISM IS COM- STRUCTIVE
			,	<u> </u>	

## SECRET SECURITY INFORMATION

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		[		BY	STAD
PERS	SONNE'L EVAL	UATIQN	REPORT		
<b>§</b>			Protect Day Cortes	٠ - جي -	12.13
leens I Decute o will be completed by	dainistrative or	Personnel	Officer	<del></del>	
In hame coast) (First)		SPADE 1.	eosti i on Fritte Pt. "		12/1/
WIGEN, Lee H.		CS-9	IO (FI) CD-	eT	/ /
W. SEFECE STAFF OR DIVI	SION BRAN		(XXX) DEPT		SPECIFF STATION
DDP/FI Staff C			el.Pr FIELD		
1 · .	6. TIPE OF MIPOR		,		7
From To	initial		XXX Adnust	سننا	] Special
19 Mar. 53 18 Mar. 54	Resesta		Ressignmen	nt or supprisis	or
Items 7 through 10 will be completed by					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE	ONDER OF IMPORT	ANGE, WITH	A BRILF DESCRIPTION	N OF EACH. UM	
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# (When filled in)

# TRAILING REPORT MANAGEMENT FOR EQUALITY OF OPPORTUNITY (MFO)

Student: Lee H. Wigren

Dates: 12-14 Sept 1977

Puployee Mo.: 006198

Office: DDO/CI

Service Designation: D

#### COURSE OF SCRIPTION

The course is designed especially for messle in managerial and supervisory positions. It is based upon the assumption that the Agency's ability to promote full utilization of all employees regardless of race, color, sex, religion, national origin, or age, depends upon the awareness and behavior of managerial/supervisory personnel. They have a critical role in making the decisions necessary to eliminate real or apparent discrimination and to promote productive work relations among employees who differ in race, sex, or culture. In fact managerial awareness and decisions have a great impact on the recommendations and efforts of EEO, Phy, Upward Mobility and other employees concerned with compliance and affirmative action.

#### OBJECTIVES

Through lectures, rendings, films, group discussion, workshop exercises, and case studies, each supervisor, at the conclusion of the course, should be able to:

Identify some of the more prominent patterns of discrimination and describe their impact upon supervisory processes; 2) Have had the opportunity or been able to critically evaluate his or her own attitudes towards equality of opportunity: 3) Better contribute to the effective utilization of all employees by being aware of and sensitive to several creditable approaches to management behavior and actions; 4) Explain the historical background which gave rise to today's Equal Employment Opportunity Programs; 5) Articulate the Agency's progress in Equal Employment Opportunity Programs: 6) Describe what efforts the Agency is making to be fair to all employees, including describing such programs as the Upward Mobility Program, Federal Momen's Program and the Mispanic Program; 7) Be responsive to the complaint process and know what he or she, as a supervisor, should do when faced with a complaint from an employer; and 8) Articulate the significance and importance of major legislation, executive orders and internal CIA policies which affect the management of Equality Opportunity Programs.

COMPLEMENTIAL (when filled in)

CONFIDENTIAL (When filled in)

## ACHIEVENENT RECORD

This is a cerificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

26 SEP 1877

Course Coordinator

Date

COMPIDENTIAL

(When filled in)

#### CONFIDENTIAL

MIMORANDIM FOR: Lee H. Wigren

SUBJECT

Acknowledgment of Evaluation Board Functional Category

REFERENCE

Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category <u>BAA</u> for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career pfanning may be judged against officers similarly placed professionally. YOU ARE URGED TO STEDY THE PRECEPTS AND CONSIDER YOUR CWN CASE CAREFULLY.

2. In general, you should consider the following; a. Categories are sharply defined. Competition is within categories, not between them. Thus,

a weak B/OG performance is not strengthened by reclassifying it as B/OS.

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- b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
- c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
- 3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.
- 4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Signature of Addressee

Date 1/1977

CONFIDENTIAL

MEMORANDUM FOR: Lee H. Wigren

FROM

Leonard McCoy Chief, CI/R&A

**SUBJECT** 

: Letter of Instructions

1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.

- 2. The objectives of CI/R&A are:
- a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
- b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
  - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
  - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
  - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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controls, and monitoring printing processes for CI Staff publications.

- d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.
- e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

Leonard McCoy

I have read and understand this letter of instructions.

Lee H. Wigren

Date 1977

Distribution: V Orig - Addressee

7 - CI/Personnel

1 - C/CI/RGA

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HOFFMAN BUILDING 24G1 EISENHOWER AVENUE ALEXANDRIA, VIRGINIA 22371 M15-226/okc 3870 Ser S- 3460 19 November 1975

SECRET

From: Director, Naval Investigative Service To: Director of Central Intelligence

Sub1: Counterintelligence/Counteresplonage Training (U)

- 1. (S) During the period 20 October through 22 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Sageeb Trabulal, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulal consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
- 2. (S) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Maval Investigative Service counterintelligence posture overseas. Those gentlemen are:

Mr. Lee Wizren

Mr. Joseph Flaherty

Mr. John Bogart

Mr. Peter Ernest

Mr. Charles Beling

Mr. Edward Andrews

3. (U) I again wish to extend my most sincere appreciation for a job well done.

Copy to: Chief, CI Staff

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#### NAVAL INVESTIGATIVE SERVICE

HOFFMAN BUILDING 2461 EISENHOWER AVENUE ALEXANDRIA, VIRGINIA 22331 SECRES

NIS-22B/skc 3870 Ser S-3460 19 November 1975

SECRET

From: Director, Naval Investigative Service

To: Director of Central Intelligence

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Mr. Peter Ernest

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Mr. Edward Andrews

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Copy to: Chief, CI Staff

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MEMORANDUM FOR: Official Personnel File

SUBJECT

; Wigren, Lee H.

- 1. Studies in Intelligence is the Agency's quarterly professional journal. It publishes a wide variety of unique material-historical, analytical, technical, ctc. -on all aspects of intelligence both as a profession and as a function of national security and foreign policy. Employees whose writings are accepted for publication make a valuable contribution to the Agency's work which ought to be reflected in their official files.
- 2. Accordingly, the Board of Editors wishes to record the fact that Studies in Intelligence has published the following material submitted by Mr. Wigren:

Book Reviews: "Spy Ring" - Vol. V, No. 4 (Fall 1901) "Soviet Spy Ring" - Vol. VI, No. 2 (Spring 1962)

> HUCLIT, CUNNINGUAM / Chairman, Board of Editors Studies in Intelligence

Distribution:

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### ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO	COMPL	ETE	THIS	FORM-
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### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
  Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

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	LOCATION (City, State, ZIP Code)

3	Mark here if you WANT BOTH optional and regular insurance (A)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE  I elect the \$10,000 additional optional insurance and authorize the required describing from my solary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
·	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE  I decline the \$10,000 additional optional insurance. I understand that I cannot ever optional incurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical excesses of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance  (C)	WAIVER OF LIFE INSURANCE COVERAGE  I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN	FOR EMPLOYING OFFICE USE ONLY
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	Inflicial receiving date stamp)
SIGNATURE (do not print)  Lee H. Wijten	FEB 20 11 17 #H '68 OFFICE OF PERSUNNEL
19 February 1968	
	See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folde

## CONFIDENTIAL (When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable at government expense, overseas daty, return to residence upon separation, and for providing current residence mution required in the event of an employee emergency. The original of this form will be filed in the employee's	and dependency infor- official personnel folder
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SINGLE MARRIED SEPARATED DIVORCED MIDDRED	ANNULLED
IF MARRIED, PLACE OF MARRIAGE	DATE OF MARRIAGE
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MR. WIGREN, RUSSELL H. BRETI	HONE NUMBER
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OCES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE! (II MISSEL!) optom why in Itom 6.)	
The persons named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NO	
CAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THI	S FORM.
CURRENT RESIDENCE AND DEPENDENCY REPORT	1

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	3 October 1966 Kutterigran
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MEMORANDUM FOR: Director, Office of Training

SUBJECT

Recent Training for SELEVER/10 and SELEVER/11 under Project SELEVER

Reference:

Memorandum for Director of Training -Subject: Request for Training for SELEVER/10 and SELEVER/11 under Project SELEVER, dated 30 September 1965.

MAfrica Division wishes to express its appreciation for the excellent support and cooperation rendered by members of the Covert Training Staff and School of International Communism during the recent one-month training course provided for SELEVER/10 and SELEVER/11. In particular we wish to thank Mr. Covert Training Staff, who not only handled the majority of the training but also spent considerable time and made a special effort with the trainees during evenings and weekends "handholding" them. We also wish to thank in particular the following members of the School of International Communism for their assistance: Messrs

and Lee Wigren.

Chief, Africa Division



MEMORANDUM FOR: Chief, 3R

ATTENTION:

Police officers.

Mr. Lee Wigren

Mr. Edward Knowles

SUBJECT: Fraining program for three Swiss Federal Folice officers.

1. The Swiss Branch of the Eastern European Division wishes to express its appreciation to SR Division for its cooperation and support, in particular for the personal contribution of four of its officers, Mr. Lee Wigren, and Mr. Edward Knowles, during the recent training program for three Swiss Federal

and Mr. Knowles's uniformly excellent briefings on the Soviet Intelligence Services, their legal and illegal support structures, and their modus operandi contributed significantly to what we have reason to believe was a successful training venture. To this must be added the comments of the Swiss officers who pointed out that they were most impressed by the comprehensive and systematic development of the various themes which Mr. Wigren, and Mr. Knowles presented

and admitted that the briefings added a good deal to their knowledge of the subject.

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## CENTRAL INTELLIGENCE AGENCY WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

MEMORANDUM FOR: Lee H. Wigren

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 24/0 / 1 1000 -

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### APPOINTMENT AFFIDAVITS

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### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for carefulation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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#### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to but own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Counters pertaining to appointment.

into from should be choked for holding of office, pension, autability in cornection with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of accountes.—The appointer's signature and handwriting an to be compared with the application and/or other pertinent papers. The physical appointment may be checked against the medical certificate. The appointer may also be questioned on his personal history for agreement with his previous arterinents.

(2) Ago:—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated. (1) Critise chip.—The appointing affect is responsible for observing the formatally provisions of (1) the Civil Service Rules and (4) appropriation acts. Form of a constitutes on utilidavit for both purposes and is acceptable proof of critise hip acts in the absence of conflicting evidence. In doubtful cases the appointing of acts and the doubtful cases the confliction of about the communitary until clearance has been secured from

(4) Members of Family.—Section 9 of the Civil Bervice Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons mittled to virtem preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

U. B. GOYGENBERF PRINTING OFFICE 15-43100-1

STANDARD FORM 144 #COUSTO SERVICE COMMISSION FOR STEPLICE COMMISSION	`STAT									ND MIL	ITARY S	ERVICE	
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(OVER)

PLEASE ROAD INSTRUCTION SHEET REPORT PREPARING THIS PORM 11/15/65 C30/3TC STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE Lee H. Wigren FEDERAL CIVILIAN SERVICE SEGEN ATTH THIS AGENCY AND EDULON IN SEASOE IMPONDEDGICAL ORDER) FROM TOTAL SERVICE - AGENCY LOCATION 43. Central Intelligence Agency,050 Washington, D.C. 1951 Ć Mar 13 0 Total Civilian Service I MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY: DO NOT ANGLUSE TERMINAL LEAVE) TOTAL SERVICE BRANCH OF SERVICE wo. MO. eb. 1943 11 Feb 1951 - Same 66 2. 11 7 Total Military Service ILL CERTIFICATION I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge. 11 December 1951 A AEMARKS: (CONCERNING ABOVE SERVICE) Y FOR PERSONNEL GFEACE USE ONLY TOTAL CREDITABLE SERVICE 2 1 3/ Sec 51 CAIS 75125

MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

# Security Information PERSONNEL QUALIFICATION QUESTIONNAIRE

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Security Injurnation

SEC. II. WORK EXPERIENCE
1. State the nature of duties performed with this organization, starting with your present position. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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WORK EXPERIENCE (CONTID.)

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5EC. II. WORK EXPERIENCE (CONT'D.)

2. Previous Employment: Describe your previous work experience in sufficient detail to permit full recognition of your qualifications. Include military work

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3. Special Work Experience: Check		- f 1	ha Ca	i Land					. 1		
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01 U.S. Secret Service	ż	4	Air	Force	e A-2						
02 Civil Police		5	_		Scono		Adr	nin			•
03 Military Police	2	<u>.</u> —			ntelli					•	
04 U.S. Border Patrol	2	7			ion &					n	
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SEC, III. FOREIGN LANGUAGES		h						*			
List below the foreign languages in whi include uncommon modern languages.	ca yo	oun .⊾/	ave s	ome	comp	eten	ce.	a Liv	2 8 G	are t	:0 : =d
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*Specialized Language Competence: De	scrib	oc al	oility	to do	Spe	ciali	zed	lar	10 U	ave '	work
involving vocabularies and terminolog	y in t	the :	cient	ific.	engi	neer	ing	, to	elec	omr	nuni-
cations, and military fields. List the l	angu	age	with	the t	ype o	f spe	cia	lity	<i>.</i>		
FRENCH - NESTORY TERMINOCOLY											
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### SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Rosidence, Study	Manner in Which Knowledge `Was Aquired (check (X) one)				
,	Etc.	Residence	Travel	Study		
USSR	1943 .44	·		×		
SCANDINAUIA (SUBGE)	No SPECIAL CATES			X		
			24			

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge:	How and When Gained
2 manan	PRITICAL PARTIES	STURY 1916-7
	(LTD)	
		· .

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

	Per Cent of	Prefer Assignment				
Skill	Time Used	Not Used	Proficiency)	Using Skill	Ottener	
Typing	I.V LTD	2.		I. Yes	2. (No.	
Shorthand	1	-2:	And the second s	Yes	Z. No	
Shorthand	System: 1.	Manual 2.	Machine 3. Speedy	vriting.		

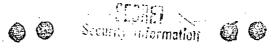
SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. Alaye"	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.  STAMP COLLECTIONS MUSIC:
	REALLIS

C E.C	VIII	PROFESSIONAL	AND	ACADEMIC	HOMORS
5 P.C.	VII.	PRUFESSIONAL	MND	ACADEMIC	nonoro

_	List any professional or academic a	associations or	honorary	societies in	which	
	you hold membership. None	•	. 4		•	
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SEC, VIII, PUBLICATIONS		•
List below the type of writing (non-fictio		
general interest subjects, current event		
of any published materials of which you	were author or co-author	r.
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•		
SEC. IX. INVENTIONS		•
Describe any devices you have invented a	is to type of work for wh	ich intended
and whether patented.		
Device	P	atented
Maple	(l) Yes	(2) No
	(I) Yes	(2) No
	(1) Yes	(Z) No
SEC. X. TESTS (Within present organiza	ation)	
Describe below the type of tests which yo	u have taken,	
Type of Test		Date Taken
GENERAL TESTS TAREN UPON	ENTRANCE ON GULT	MARCH 1951
	-	
SEC. XI. PHYSICAL HANDICAPS		
List any physical handicaps you may have		•
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	<del></del>	<del></del>
EC. XII. OVERSEAS ASSIGNMENT		1
Are you willing to accept periodic tour of a	duty overseas?	[
(1) 2 year Tour X (2) 4 year Tour		<del></del>
<u> </u>		
EC VIII WORK ASSICNMENT	·	
EC. XIII. WORK ASSIGNMENT		
In view of your total experience and educat	non, for what assignmen	it do
you think you are best qualified?		
- RESEARCH, ANALYSIS, AND EX	AMINATION OF	MITELLIGENCE
DATA DETERMINING PALLUKNS	OF INFORMATION BY	SYSTEM 11 TIC
STUDY OF REPORTS.		
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SEC. XIV. MILITARY STA	TUS		
1. Present Draft Status			
	nder the Selective Service A		Nø.
It yes, indicate your	eresent draft classification_	5-A	<del>)</del>
2. Present Reserve er N	ational Guard Status	• .	
Do you now have Rese	rve or National Guard Status	Yes No.	
If yes, complete the f			•
1. National Guard			
2. Air National Gus	ard		
3. Active Reserve	Status (member of organized	unit)	
4. Inactive Reserve	Status		
Service Ungarant	Grade See Se	rial Number	4.2-3
Reserve Unit with whi	ch currently affiliated		
Service Mobilization	Assignment, if any		
Location of Service R	ecords, if known		
SEC, XV, TRAINING			
. List the training cour	ses or subjects you have take	en in this organization	on.
Course or Subject		(from) Dates (to)	
BASIC ORIENTATION "ENT	TLLIBENCO COURSE	APRIL - MAY 1951	4410
OPERATIONS CONTES		MAY-JUNE CEST	4 with
ADVANCOD OPERTIO	COMMSE	JUNE-JULY 1951	zwho
COURSE ON FUNCTION	OF CIA COMPONENTS, GIC		INA
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SEC, XVI. REMARKS		•	
<del>_</del>	ate any other qualifications	you may have which	you do
not describe above.			
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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

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	CORRECTION CANCELLATION	2	10	13	66	11	13	66	AF		803	
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:	TRAVEL VOCASE					6139	MOTA					
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1	COMENT ESTATIFICATION	MO.				<b>BOCUMENT</b>	Dalf/P1	<b>91/2</b> 2		··· <del>·</del>	]	
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SPORTS A. THERE

Critica of Liberation Training Report is

Bio PHIMING SPRINGS TO MINNE

Lee H. Wigren

05-12

SR/DI

has northelpated in the Office of Logistics economical testaing trapped. The trinking Services Ordinar. The downs organis was a beduled on a not time basis during the period in three 20 testage 1950, and consisted of 32 hours of classroom instruction, including an orientation tour of the Agency printing plant.

The process is offeredly designed to consistence to the electar sace ground and knowledge of Agency scientist responsibilities; to acquain Arency necessary with the political functions and organization of OIA politicity and represention provides without is placed an economy in orinting, officing costs and cost estimating carloss printing and photographic processes are explained.

CERTIFICATE OF COMESE CONSTITUTE

The above named individual has regularly attended the program.

\* 130 1\*051.12

Legistics Fraining Officer

LOGISTICS TRAINING October 3960

JIA HITCHNAL 1 /

CONFIDENTIAL (When Scoppleted)

Dato 1 June 1960

MEMORANDUM FOR RECORD

THROUGH: Staff Training Officer

SUBJECT: Completion of Funngement Conference

1. Les II. Wigren has completed a Management

Conference conducted for SR from 9 - 20 Few 1960

2. The conference covered 40 hours of group discussions, lectures, and selected readings concerning problems of Agency management at the middle levels. The individual named completed all conference assignments. No grade has been given since no evaluation is made of any individual's performance in this conference.

FOR THE DIRECTOR OF TRAINING:

CHARLES D. FORD
Chief, Panagement Training Faculty

CONFIDENTIAL (When Completed)

### $\dot{\mathbf{S}}\mathbf{E}\mathbf{C}\mathbf{R}\mathbf{E}\mathbf{T} = \mathbf{E}\mathbf{Y}\mathbf{E}\mathbf{S}\ \mathbf{ONLY}$

# TECHNICAL SERVICES STAFF

# TRAINING DIVISION EVALUATION

PHOTO 1 - Basic Photography

[NAME];

standing, and not a skill.				•	•	• .	
This form, therefore, evaluates -							
a. The student's level of understanding (signified by the letter "li") or b. The degree of skill attained (signified by the letter "S")				•			
whichever is applicable.		·	<del></del>		<del>د.</del> ۱	<del></del>	<del>-,</del>
I Basic photographic theory and practices			<u> </u>	0:00	JE W	3,5	
A. Manipulation of camero	٠.	none	1	Ħ	Food	excellent	
1. Leica (S)					7 7 7		-
B. Depth of Field scales (U) C. Relationship of aperture to shutter speeds (U)				x	-5/.		
Processing and Printing:						x	
A. Developers, hypo, washing, drying (S)  B. Loading NIKOR film developing tank (S)						27	
C. Use and function of the enlarger (S)  D. Contrast papers - selection of proper paper for a particular negative (S)					x	x	_
E. Print control (S)				- 1	x z		
Use of exposure meter. (U)		_			x		
Indoor photography:					я		
A. Employing only natural room lighting (S) E. Employing accessory room lighting		-		_			

SECRET - EYES ONLY

SECRET-EYES ONLY

C/TSS/Training Division

Wigron, Lee H.

Instruction was given in general photography, and its application to the specific problems of ground intelligence photography, deciment copying with two methods, casing, fixed and medile sucveillance, available light, small object and ID photography and photography in room search.

This student is well organized in his work and has a fine foundation for the work he will be called upon to do. Currently he should be able to handle similar accignments intensfied in the field and with additional practice and apprioned is capable of applying photography which and in a more technical situation.

C	AR:	FF	R	PF	۱F	۶	٤	Ŗ	۶	Н	C.	F	n	1	Ŧ	ı	N	F

This Outline, when completed, is a documented description of the individual's career
Interests and proposed career activities together with the comments of his supervisor
and his Career Service. The original will be filed in the employee's Official Person-
nel Folder and will serve as a guide for future personnel actions affecting him. In-
plementation of career preferences must depend upon the needs of the Organization.

nel Folder and will serve as a gu plementation of career proference	ide for future per s must depend upor	rsonnel netlons a n the needs of th	ffecting him. <u>In-</u> e Organization.
- CONSULT ATTACHED INSTRUCT	NOW SHEET PRIOR T	O COMPLETING THIS	OUTLINE -
SECTION A.	GENERAL		
WIGREN, Lee H.	1 Dec	,	DI GS-11
5. ORGANIZATIONAL TITLE 6. POSITION T Intelli	gence Officer	·	OFFICE OF ASSIGNMENT
SECTION B.	CAREER INTERESTS		
9. GENERAL TYPE OF ACTIVITY		-	
FI Operations			
10. SPECIFIC TYPE OF ACTIVITY (Including sasi) A. IMMEDIATE (Within next 1 to 2 years)	inments)		/
Assignment to			
B. LONG-RANGE (Within next 3 to 5 years)			
Reassignment to Headquarters Des	k within WE/1		
		• •	
•			
SECTION C.	TRAINING	<del>-</del>	
Communist Party Organization and Information Reports & Secret Writing, T.9  A. Investinate (Within next   to ) years)  CE Operations, 0.4  Communist Party Organization and Information Reports & Secret Writing, T.9  Audio Surveillance, 7.6  B. Long-Pance (Williance, 7.6)	Operations, C.2	25	•
		•	
		,	
2. ADDITIONAL COMMENTS			
•			
I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND	13. DATE COMPLETED	14. SIGNATURE OF I	MPLOYES
THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	20 No <b>∀</b> 56	See Item	21

FORM NO. 1030

SECRET

Career Outline

PEGRET

SECTION D. COMMENTS	BY SUPERVISOR
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE	
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118	<i>I</i>
18. RELATIVE TO TRAINING FOR EMPLOYEE 598	
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<b>→</b> .*	
•	
17. TYPED OR PHINTED NAME OF SUPERVISOR	18. SIGNATURE
19. TITLE	20. DATE
	CAREER SERVICE
21 - CCMMENTS	
and the second of the second o	
Oetailed Individual Career Plan	AGRICAL THE FI Panel
on file in FI Career Managemen	nt Affice 2048 1
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ZE. TYPEO OR PRINTED NAME	23/ STONATURE
Robert A. Skeels	When a. Onecle
24. TITLE H. Career Management Officer	25. DATE
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	10 (20 12)
LEAVE	RLANK
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# B.Y.A. S. L.A. P. S. D. S.

FARE	Lee MIGREN	Messes FAL
t :	Basic Avolo	
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		The state of the s
2.2.	12 32 12 N	
T	aprecension of Principles	Good
11 (1)	triposa sed interest	Geod
A. Cy	eent was Approchess not Subje	e: Good
fa 34-a	guml Dexterity	Good
S. G.	for the work	Cood
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er Greek	Challeton Potential	Good
	"Technician being 191" in an os sintent might aroning tithe ci- es at a en patimeta of his cures beer Avarage, Onza, Tare to	
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	ich omné Theimann Boli es Ibloo Th Rolms Linium officer Reginique Periodos	Promp Distriction  - Section (1867) We rated District  - Division Training Lesieum Office  - TSS/787
	·	lustriator -

Tt: Registrar, Office of Training

I certify that I completed the Cable Writing Refresher No. 8.

#### S-E-C-R-E-T

#### TRAINING EVALUATION

Advanced Counterespienage Course No. 1

HIGREU Leo II.		. м	4-15 Oct. 154			
Neme	,	Sec	Dates of C	course		
¢.						
Dato of Birth	3/51	G5 <u>-</u> 9	קיוסת	tu		
Date of Birth	UOD	Grade or l	iank 0	fico		
Recearch and analysis -						
P	rojected Assign	remont or freeent	Postition	4-5-6-7-4-4-4		

- 1. The Advanced Counterespiesage Course is a specialized course of two weeks duration designed for CE apportalists and their supervisors. The Basic CE Course or equivalent experience is a normal prerequisite for entry into the Advanced CE Course. The course is conducted on a seminar, round-table basis. Emphasis is placed on student participation during staff and cuest lectures. Time is allotted for reading the extensive material provided.
- 2. Specialized techniques of CE operations are emphasized. Courtexespionage aspects of double agent operations, limitum attentions, and
  defection are examined in detail. Special attention is given to the
  structure and media operandi of Coviet and Satellite internal and external
  clandestine corvices. Similar studies are made of the Mestern Carvices,
  as they currently exist and as they may affect Agency operations.
- 3. Each student is required to give a promotation before the class. This hour-long presentation is based on a problem assignment given the student by the staff. Exception is made where students have the field or headquarters experience in CE or a related field; such a student is permitted to give a one-hour lecture based on specific experience. The "canned" problems are selected to test students ability to do CE research, collate, make locical analyses, and present ideas effectively to a seminar croup.
- 4. This evaluation is based primarily on the student presentation, and to a lessor degree on participation in seminar discussions when conducted by the staff,

Bar Bar Bar Bar Bar M

- 1. Fr. Wigner ranked in the top bracket of a strong class. He contributed effectively in seminar discussions. He appeared to be alort, and to have a good grasp of CE fundamentals.
- 2. Mr. Wigron's presentation doubt with his basic exalgment in Staff C. The presentation was well organized and was a sajor contribution to the class's CR background.
- 3. In my opinion, Pr. Wigron has the background and grasp of CE principles adequate for a CE case officer and analyst.

CHOSH ZCCST

# TRAINING EVALUATION

the report should never be shown to the student whom it concerns.	stout the student.	o reference to ather lic More complete data is a Hining Division and may Pecords and Scheduling	sellecte in Se examined
STUDENT'S NAME Loo Hotort Wieron	DATE OF REPORT	8 Juno 1951	
TRAINING COURSE Operations	ONISION OSO	GRADE	
TRAINING PERIOD 7 May - 2 June 1951	PROJECTED ASSIGNMENT	Clerk AGE:	
1. PERFORMANCE RECORD. The following grades show the tions. The total possible accre is broken down to indicate adjectival rating is based on the following scales: 0 to 399 (accidents 90 to 100% superior.  11) Comprehension of basic principles of chandstine operations	the relative weighting to the constitute of the	ng of various factors.	The overall to 8%
(3) Ability to evaluate operational data		12	Sat
141 Ability to use operational data		11	Ked. $\neq$
(5) Planning		19	Sat.
(b) Personality analysis		1/,	Sat.
(8) Adaptability to operational umarganoles		35	Sat.
191 Attention to detail	•	20 12	Sat
(10) Organization and presentation of written operations	a I	بمبد	Date.
material components of the com		13	Sat.
TOTAL	(300)	191	_
overall adjustival rating Satinfactory 6	¥\$		•
trait has not been observed, the lawer numbers indicating bel	££.	ulna	
13) Ability to get along and norh with people		Soe Attachment	
151 Proctical Intelligence		•	
(1) Adaptability	· · · · · · · · · · · · · · · · · · ·	•	•
18) Effectiveness		•	• -
191 Stability	· · · · · · · · ·		•
(10) Initiative			
(12) Ability to handle and street people			
			•
3. COMMENT. If to be used only in cases of outstanding st	rengths or meaknesses	1)	
·	Cr	HEF INSTRUCTOR	
APPROVED.		•	
REVIEWED. CHIEF, IRO			•
FORM NO. 51-86 SECRET	•	•	
•			
			•

Lee N. Winen Frade: 165-6

2. TOAIT WINCOM. The following indicates the various traits as observed by the instructors shaing the training period. The observations include the student's participation and conduct in training as well as his reactions to various problems and of tuntions.

1.	DITECTATION	INCTRUCTIONS
	lint absenced	-

Misunderstood in- Was very slow to structions complotely on more than one occanien.

grase instructions, Often requested additional explanation or repetition.

Undorstacă instructions if given in detail.

Did not require a detailed explanation.

Grasped instructions quickly, completely, uccurately.

PLEMBERG WORK Not objected

Got in perious difficulty because of failure to plan work.

Planned Inadequately.

Made plans which permitted adoquate implementation of a project,

Cave evidence of caroful, thoughtful. planning.

Flanned thoroughly, allowed for almost all contingencies.

3. ABILITY TO WRITE Now observed

Second unable to express thoughts clearly in written form.

Was weak in expresent thoughts clearly in written form.

Written work showed no significant weaknesa,

Displayed ability to axpress thoughte thoroughly in written form.

Was outstanding in ability to express ideas in clear, correct; coherent manner.

ATTUMBLING TO DETAIL Not observed

Written and oral work miffered seriously from constant lasttention to dotailm.

Work frequently marred by careless or improcipe treatment of rignificant dotail.

Work showed acceptable attention to significant dotail.

Caroful handling of significant detail.

Work was consistently outstanding for precise, accurate handling of detail.

CONTROLL IN THE THE TANK TON

struction on. estantion of istersivene of the entrodes to .Tabilinea,

anares: very limited. degree of conatractive imarination.

Showed sufficient constructive in agination to meet Bout achool rituations edequately.

Departrated the compession of creative ability to a greater than original. average degree.

Cotatandingly creative, inventilve, or

54 FIGURE OF ORM, EXPRESSION

Lifet ob e wed

Chable to r room locked fluency esil ulaur. Prosented 1 on in speech, but s greeled out in- meaning usually comercat Carlaion, clear,

or case in his

. Displayed resconable facility in oral expression.

Spoke confidently, Cutstanding in conveying ideas. clearly and read!- clerity of oxal

fluency and expression.

o Birumia Net orn ryed

Work was up. satisfictory as a result of inswinkelent. application of a time and eliform.

mintain bellq:A timount of the and effort necessary to satisfactorily necesplish assigned work.

Showed adequate compliance as regards time and effort for accomplinhment of assigned work.

Volunteered greater time and effort than 1s normally expected in this course, effort and

Was unusually industrious, giving generously of time, interest,

S. ENTIR THE Sot objected

isiled to met ettart being rpecificaling instructed to ರಿಕ ಕಡ್ಡಿ ಬ

Occasionally noted on his own.

Usually took stope to implement idonn.

Usually displayed onthuriasm and aggressiveness.

Displayed unusual energy, enthurings and accressiveness.

FILTED AND THE DESCRIP Not objected.

ਉਹ**ਨ**ਵ ਦੀ ਹਰ 200 FF DO FER appointant of dif- had failed. Might beginnt THE PROPERTY OF THE PARTY OF TH

วริวัสสริวัทย

Gave up after reveral attempts Surmounted minor difficulties. but wer slowed by severe opposition.

Was slowed only by severe opportition,

Persisted in his efforts to confeve objectives despite. remated setbacks or gevere emmedition.

CLOSERY

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1 10 Hamilton Come 1	tim Validaria iran wat miles			. '
	ND INTEREST IN THE	WORK		•
Net observed			,	
Displayed no	Appeared only	Pit and a second		
indication of	micaly interest-	Displayed definite interest	Displayed un-	Displayed
genuine interest	ed in the			exceptions1
in the subject.		in making this	and interest.	enthusiasm and
In the sauject.	subject.	sphere of		intense interes
		activity his	•	
		coreer.		
11. ACILITY TO G	ET ALONG WITH ASSOC	TATES		~ . ·
Not observed				
1	2	(3)		5
Frequently	Was noticeably	Reasonably	Displayed	Unumually
alignated	lacking in:	sociable,	definite	rociable,
associates.	a, sociability	considerate and	a, sociability	considerate and
	b. consideration	cooperative	b. consideration	cooperative
,	of others	vic-n-vis	of others	via-a-vis
1	c. cooperative-	associates.	c. cooperative-	associates.
	ness.		ness.	
		•		
12. LEADERSHIF	•			
Not observed_	<u> </u>			
<del></del>	37	<del></del>	4	
Appeared to with-	Took little part	llormally	Displayed	Consistently
draw from group	in group	participated	leadership	assumed leader-
activities to a	activities.	within the group.	ability on	ship in group
marked degree			reveral	activities.
even when request- ed to take part.	· · · · · ·	•	occasions.	
ed to was part.				
13, TACT		•		•
Not observed			•	
1	2	(3)	4	5
Markedly blunt	Occasionally	Reasonably	llad good discern-	Consistently
and indiscreet	said or did	discreet.	ment for the	demonstrated
•	something which		appropriate	keen perception
	induced an un-		thing to say or	for fitting
-	favorab <b>le</b>	•	do.	speech or
	reaction.			conduct,
	_			
14. PERSUACIVEUES	\$	_		
Not observed_		$\bigcirc$		
1	<del></del>		4	
Did not influence	His opinions	des fairly	Mas very good at	Was outstanding
the thinking and	rarely affected	successful in	influencing others	
actions of others	nis associates.	selling a point	by his own	command respect
		or himself.	personality and	and attention
	•	•	thinking.	through his
				personality and
				thinking.
			·	

-5-

15. CCIMON SENSE Not observed 1 Displayed lack of common sense.	Displayed in- consistencies in judgment.	Unuelly displayed sound judgment.	Consistently displayed sound judgment.	Displayed out- etanding ability to make sound decisions.
le. ASTUTEMESS Set observed	Lacked adoquate, skepticiem and discernment,	Displayed adequate discornment and skepticism.	Displayed above average perspicacity and akepticism.	Displayed exceptional shrowiness and perspicacity.
_ ~	2	Assimilated course material in satisfactory fashion.	Showed marked improvement during progress of instruction.	Despite lack of previous experience displayed unusual ability to assimilate course material.
training program.	TRAINING  2 Accepted training but with reluctance.	Adapted himself to most aspects of training.	Accepted the training situation with good spirit.	Accepted training with obvious enthusiaem.

A rating of 3 in personality traits is considered average for a CIA operations officer.

NOTE: For remarks see page 6.

# TRAINING EVALUATION

## - ISTAFF GRIENTATIONS

for it, githough discretion, show	sonally responsible he may, eithin his lt to other members report should never	of the various inst plete data is avail may be examined aft any questions as re	es the test results, ob- ructors for the course able in the files of th- er contacting the Recor- gards the evaluation of ef, Records and Evaluation	listed only. More com- training pivision and is and Scheduling Office this student should be
STUDENT'S NAME LOG	Hobart Wisren	DATE OF REP	omr28 April 1951	-
TRAINING COURSE STA	AFF ORIENTATION 24	DIVISION_C	50/st0 466 27	GRADE CS-6
TRAINING PERIOD 2	- 27 Arril 1951	PHOJECTED A	ssignment Clerk	· ·
			•	
examinations. The to	ICORD. The following yr tail possible score is brit rating is based on the 86 to 1004 Superior.	oken dawn to indicate th	he relative weighting of	various factors.
Problems		· ·	Poss1	to Achieved Percentage  Score Score
tll Editing of in	formation		(20)	
(2) Reporting of	information			
•	ng		(20)	
	Procurement of Informatio		(30)	
· ·	Personality Handling		1,50	• •
· · · · · · · · · · · · · · · · · · ·	ketching		\$~0,	
	nd Description Iems		(40)	
Objective Team			(5)	4.3 85
	rools and Objectives		(30)	. 22.2 74
• •	nanics		12-4	16.6 83
	in[sa=		2 2	64.5 86
TOTAL		•		
			(300)	234.0 78.0
Overall adject	Ival rating		Exco	llent
training period. The reactions to various p  1. UNDERSTANDING INST Not observed	2	student's participation	and conduct in training	y na nell as hia
Misunderstood inut- ructions completely on more than one occasion.	was very slow to grasp instructions. Often requested additional explanation or re- petition.	understood instruc- tions if given in de- tail.	Did not require a de- tailed explanation.	Grasped Instructions quickly, completely, accurately.
	petritions			
2. PLANNING WORK NOT Observed	•	· //		• •
1				5
Got in serious dif- ficulty because of failure to plan sork.	Pinned inadequately for the affective carrying out of a project.	nate plans which did not hinder the satis- factory completion of a project.	Gave evidence of careful, thoughtful planning.	Planned thoroughly, allowed for all con- tingencies.
3. ATTENDING TO DETAIL NOT OBSERVED	2	(3)	ų	• •
written and oral work suffered soriously from constant inst- tention to Jetells.	gork frequently marred by careless or impre- cise treatment of sig- nificant detail.	work should acceptable attention to significant detail, but contained a number of minor errors.	Careful handling of significant detail, with occasional tapses of a minor nature.	gork was outstanding for precise, accurate handling of detail at all times.
4. ABILITY TO WRITE Not observed				
1	2	3	<u> </u>	5
seemed unable to ex- press thoughts clear- ly or correctly in written form.	meak in English usage. Frequent grammatical or spelling errors.	written work mechan- ically correct, but poorly organized.	gritten work showed nu significant weak- ness.	Outstanding in ability to express ideas in clear, correct, coherent manner.
5. PERSEVERING IN EFFO	•		<i>y</i> 7	•
Gave up as soon as he mat opposition or dif- ficulties in pursuing an objective.	Gave up after several attempts has failed.	Surmounted minor dif- ficulties, but stop- ped by severe opposi- tion.	Renewal his efforts after a major setback.	Persisted I. his efforts to schieve objectives despite repeated set-backs or severe opposition.

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	*			
6. CONSTRUCTIVE IMAGIN	NATION	•		
1	2	(3)	ų, ·	. 3
peroid of inspiration or inventiveness in approach to problems.	Showed only a very limited degree of imagination.	showed sufficient imagination to meet must school situations adequately.	permistrated the pos- sension of creative ability to a greater than average degree.	Outstandingly creatly inventive, or origins
T. FACILITY OF ORAL ES	PRE5510%			
Not coserved	2	•	(4)	
Unable to express soif clearly. Fresented Ideas in a groping and incoherent fash- ion.	(acked fluency or esse in his speech, but meaning usually clear.	plantaged reisonable facility in oral expression.	spoke confidently, conveying ideas clearly and readily.	Quistanding in fluence and clarity of oral e pression.
•	,		1	•
#. FORCEFULNESS		•		.'
Not observed	2	(3)	4	. ,
was not able to pro- ject his own person- slity and ideas to others.	Raiely convinced any- ane of his point.	was fairly Successful in selling a point or himself.	mes able to influence or control others through his person- elity and thinking.	Outstanding in ability to command ettention and respect through personal forcefulness.
•		•		
ADAPTATION TO TRAIN	ING	•	,	•-
	2	3	<u>/~)</u>	
Did not adjust to training program. Remained discrimitated, an outsider.	accepted training, but with rejustance.	Adapted himself to most aspects of training.	accepted the training situation with good spirit.	accepted training with obvious unthusiasm,
				•
O. TACT	£			1
Not observed	2	1	$(\widetilde{a}).$	5
continually allerated others by indiscreet octions or words.	Occasionally said or did something shich induced an unteror- able reaction.	Not shilled, but avoid- ed arousing antagon- ism in dealing with others.	and good discornment for the appropriate thing to say or do.	showed been perception for fitting appears or conduct at all times.
	,		-	
3. REMARKS				
			•	
,	, ,	•		
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FORM NO. 37-57

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### QUALIFICATIONS UPDATE

### READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done customatically for much information; however, some must be obtained directly from you. This form is for that pureue. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are, in doubt whether information has been previously submitted, enter it in the appropriate Section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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30 December 1963

#### MEMORANDUM FOR THE RECORD

SUBJECT: Certificate of Completion - Middareer Course No. 1 7 October - 15 November 1963

The attached certificate indicates that Lee H. Wigren, SR, has completed the Agency's Midcareer Course No. 1. This course is one part of the Agency's Midcareer Training Program.

Among other tocics, this course covers the functioning of the various components of the Agency, the functioning of other agencies of the U.S. Government, particularly those with intelligence and action responsibilities, and the Agency's relation to them. It also covers foreign, domestic, political and other factors affecting the policies of the U.S. Government.

Lester C. Houck Chairman

Midcareer Course

# Maket Intelligentia Acting



LEE H. WIGREN

# has completed the Mideareer Course

15 November 1963

Matthew Baird

Marshall S. Cauler

DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE

٠,	(When Filled In)
ı	PERIODIC SUPPLEMENT
į	PERSONAL MISTORY STATEMENT 9 FEISH WIRT 1959
ł	INSTRUCTIONS
	This form provides the means whereby your official personnel records will be kept durrent. Even though it duplicate information you have furnished previously, it will be nocessary for you to complete <u>Sections I through VI in their retirety</u> . You need complete <u>Sections VI</u> through <u>XIII only</u> if there has been a change since you entered on duty withe organization or if you believe the item requires note complete coverage than you have previously reported.
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ᆘ	SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY  1. NAME (Lost-First-Heddle) PREFERABLY RESIDING IN U.S.   2. RELATIONSHIP
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Ŀ	ECTION 111 MARITAL STATUS
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٨	POUSE: If you have been married more than once, including annulments, use a separate sheet for former wife of isband giving data helow for all previous serriages. If marriage is contemplated, provide same data for fiance.  NAME (Figst) (Widdle) (Maiden) (Lost)
i'	(Alice) ELLEN RADUR WIGREN
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ļ,	CURRENT ADDRESS (Give lact address, if deceased) 1 15 HODE ST, FAIRFAX, VIRGINIA
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٠,	SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAISE
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Γ	2. GPAGE 9, OFFICE AND TO-) 2. GPAGE 9, OFFICE/DIVISION BRANCH OF ASSERBANT
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3£	CTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION	LIVING ABROAD G	R WHO ARE	MOT U.S. CITIZEN	3
Γ	I. FULL NAME (Loot-Paret-Widdle) DB		2. RELA	TICHSHIP	3. AGE
,	4. ADURESS OR COUNTRY IN WHICH PELATIVE RESIDES				
	5. CITIZENSMIP (COUNTY)   9. FREQUENCY OF CONTA	ict		7. DATE OF LAST	CONTACT
	1. PULL HAME (Last-First-Middle)		2. HILA	TIONSHIP	). AGI
2	A. ADDRESS OR COUNTRY IN MICH RELATIVE RESIDES		-la		
	8. CITIZENSHIP (COURTY) 8. PREQUENCY OF CONTA	cı	, .	7. DATE OF LAST	CONTACT .
-	1. FULL NAME (LART-FIFET-WINDIA)		7. HILAI	I GNOH IP	3. AGE
3	4. ADDRESS OR COUNTRY IN MAICH RELATIVE RESIDES		<del></del>	······································	<del>_</del>
}	B. CITIZENSHIP (Country) 4. FREQUENCY OF CONTAC	C f		7. DATE OF LAST C	ONTACT
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4	4. AUDRESS OR COUNTRY IN MAICH RELATIVE BESIDES		<u>'</u>		
-	5. CITIZENSHIP (COUNTRY) 6. FRI QUENCY UP CONTAC	Y ,		7. DATE OF LAST C	ONTACI
l-	SPECIAL REMARKS. IF ANY, CONCEPNING THESE RELATIVES				
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	TION V FIHANCIAL	X //s		<del></del>	~ <del>~~~~</del>
	ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY) IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF			<del></del>	
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	3. BINKING INSTITUTIONS WI NAME OF INSTITUTION	, <del></del>		y, State, Country	}
Je	offerson Federal Savings and Loan Inc.	Washington,			
R	ggs National Bank (Thrifticheck account)	Washington,	D.C.		
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	SECTION V CONTI	NUED TO PAGE 3			

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	SECTION	V CONTI	UED FRO	M PAGE	2			
4. HAVE YOU EVER BEEN IN, OR PETITION	IFD FOR. BANKR	UPTCYT	1	x	h ()			
S. IF YOUR ANSWER IS "YES" TO THE ARD	VE QUESTION.	GIVE PAR	ITIGUL ARE	. INCLUD	ING COURT MAD	DATEISI		
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6. DO YOU PECEIVE AN ANNUITY FROM THE				C (1) 111 5 1	A COUR Danie w 2			45 45 45 1
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7. IF YOUR ANSWER IS "FE" TO THE ABOV	IF QUESTION, 4	HAS COMP	CEIT DE	AILS !				
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TITH U.S. CORPORATIONS OR BUSINESSE	IN. OR OFFICE	AL CONNE	STION #1	IH. NON:	U.S. CORPGRAT			
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ANSWERED "YES". GIVE COMPLETE DETAIL	LS ON A SEPARA	IE SHEGT	ARCO ATT	ACH, IN A	SEALED FAVEL	OPE.	-	
BECTION VI		CITIZE	ISHIP					
1. PRESENT CITIZENSHIP (Country)	2. C:117	ENSHIP /	COUTALD	ny · CH€	CK (x) OHEI			
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TO HAVE YOU TAKEN STEPS TO CHANGE YOUR	4. 6148							
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S. IF YOU HAVE APPLIED FOR U.H. CITIZE	MORCE, INDICA	IL PRESE	NI SIATU	13 UF YOU	N APPLICATION	17//47	papara,	v. v. j
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Į١.	LIST ALL HORBIES AND SPORTS I	HW P	ICH	YOU	A R	IL AC	Ti	VE (	DR H	1441	EAC	TIV	EL Y	PARI	I C 1 P	ATLU.	INDIC	CATE	OUR	PROFICE	NCY	- 1
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	(men Filled In)
٠ſ	SECTION XI CONTINUED FROM PAGE 4
	7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit empire unless requested).  INDICATE FIRE, PUBLICATION DATE, AND TYPE OF BUILTING (Non-liction, scientific activities, general interest subjects, novels, short storios, etc.)
1	none
ŀ	INDICATE ANY DEVICES MITCH YOU HAVE INVENTED AND STATE WISTILE OR NOT THEY ARE PATEUTED
1	
1	PONG LIST ANY PUBLIC SPEAKING AND PUBLIC SELATIONS EXPERIENCE
	public speaking - high school, college, church
F	O. LIST ANY PROFESSIONAL, ACADEMIC OF HORDHAMY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HUNGRS YOU MAYE RECEIVED.
	na
$\vdash$	SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE
r	1. INCLUSIVE DATES (From and To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ABSTONMENT
1	Mar 51 - Jan 55 up to a OS-9 STC/ Soviet Intelligence Branch
١.	Supervision none intelligence officer and research analyst
Ι.	6. DESCRIPTION OF OUTLES
1	in intelligence services of Soviet satellites.
	1. INCLUSIVE DATES (Prom. and To.)   2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	Jan 55 → Mar 55 11 SH/CE
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT 5. OFFICIAL POSITION TITLE
2	for observation or outles
	Same as above Branch was transferred
_	1. INCLUSIVE DATES (From. and To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF-ASSIGNMENT
	Apr 55 - 11 WE-1 /
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE  SUPERVISION  Intelligence Officer
3	6. DESCRIPTION OF DUTIES Study, guidance and support of operations; preparation and coordi-
	nation of intelligence and operational reports; preparation of administrative
	documents; providing support to field stations Acting deak chief for 3 months.
	1. INCLUSIVE DATES (From- and To-) 2. GRADE 3. OFFICE/DIVISION/DRANCH OF ASSIGNMENT
1	2. CHADE 1. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT 5. OFFICIAL POSITION TITLE SUPERVISION
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İ	1. INCLUSIVE DATES (From- and To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
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1	S. DESCRIPTION OF DUTIES
1	(Use additional pages if required)

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SECTION XIII	Сн	LOREN AND OTHER	DEPENCENTS		
<ol> <li>NUMBER OF CRIEDNEY (Including and adopted children) and al UNDER 21 YEARS OF AGE, AND I SUPPORTING.</li> </ol>	RE UNMARRIED.	/ l l	THE IR SUFF	ON YOU FOR A	THE CINCING APOSSE.
3. PROVIDE THE FULLOWING INFORM	ATTON FOR ALL C	HILDRIN AND DEPE	<del></del>	•	
H 40E	RELATIONSHIP	YEAR OF BIRTH	5(x	CITIZENSHIP	AODRESS
Christopher Les Wigran	son .	1957	x	US	15 Mode St. Fairfax, Firginia
Ellen Rader Wigren	wife	1927	*	US	88.000
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### Previous addresses:

218 Belmont Avenue, Brockton, Massachusetts -- prior to Agency employment
3200 16th Street NW. Washington, D.C. -- March to July 1951
1616 16th Street, NW. Mashington, D.C. -- July 1951 to August 1952
2700 Que Street, NW. Washington, D.C. -- August 1952 to April 1956

DATE COMPLETED SIGNATURE OF EMPLOYEE

106198	LANGUAGE DATA RE	CORD
	PART I-GENERAL	
. The (Last-First-Middle)	18 TH BALL	2. DATE OF BIRTH (21-30)
		#047# 13A** ****
1.01GRUN,	LEE HERART	December 1 1523
Side DISM	73 V MAY 14 1957	10 PANE AND THOU ICLEACE
	FART 11-LANGUAGE ELEMENTS	
SECTION A.	Reading (40)	
CAN PLAU TEXTS OF AN	IN DIFFICULTY, SE & SENERAL MATURE OR IN FIELDS I AM	FAMILIAR WITH, SIGNED THE DICTIONERS
CAN PERD TEXTS OF MC	OST GRADES OF DEFENDING ". OF A GENERAL ASTURE OR IN	FIELDS I AM FAMILIAN WITH, USING THE
FREQUENTLY.	ERRECT DIFFICULTY SUPPRESENCE: reference materials.	erc.), using the specifichary
R I CAN READ SIMPLE TEXT	S. SUCH AS STREET STAWNS, NEWSPARER WENTERNES. ETC	USING THE DISTINGUENT STREETS.
₹ ' I HAYE NO READING ABIL	ITY IN THE LANGUAGE.	
SETTION 0.	Writing (41)	
THE MAITE FACTUAL NARRATIV	ETTERS AND SIMILISH WATERIAL BITH COMMISTS SUCCESS B E AND EXPOSITED WATERIAL BITH REASONANCE CLARITY, EDICTIONARY CHEC MARKET.	
Z. RATELY. I CAN WRITE F	ETTERS AND SIMILED SIMPLE MATERIAL WITH COMPLETE SU ACTUAL NARRATING LAND EXPOSITORY MATERIAL WITH REASO WHICH MAY NOT BE 1987HINE, USING THE DECTIONARY OCCA	NABLE CLARITY, OF THE SEE SPANMATICAL
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3 I CANNOT WRITE IN THE	LANGUAGE.	
SETTION C.	Pronunciation (4%)	
To MY PRONUNCIATION IS NA	TIVE	
THILE NATIVES CAN DETER	CT AN ACCENT IN MY PHONUNCIATION THEY HAVE NO DIFFIC	ULTY UNDERSTANGENICS WE.
Nº PRONUNCIATION IS OB	VIOUSLY FOREIGN, SILT DALLY RARELY CALSES DIFFICULTY F	OR NATIVES TO UNDERSTAND.
E. MY PRONUNCIATION IS OCC	ASIONALLY DIFFIGULT FOR NATIVES TO MNRESSTAND.	
. 3. I HAVE NO SKILL IN PROM	UNCEATION.	
	CONTINUE ON REVERSE SIDE	

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SECTION D.			ing (43)	405 55545113		
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3. I GET ALONG QUITE WELL I	N SITUATIONS OF DA	ILV LIFE A	D THANK .	NO CRN CONTROL	ROUTINE BUSINESS IN	PARTICULAR FIELDS
(4.) I MANAGE TO GET ALONG I	N THE WIST COMMON	STTUATION	9 OF DAILS	LI-E 102 784V	rt.	
5. I HAVE NO ABILITY TO US	F THE EXHCUAGE IN	ANY OF THE	E ABOVE OF	\$\$60.5		
SECTION E.		Understa	ण्यांकृत <b>्भ</b>	)		
I. I UNDERSTAND NON-TECHN NEARLY EVERYTHING I HE						CNEE 1 UNDERSTAND
I UNDERSTAND NON-TECHN 2. UNDERSTAND MOST OF WHA! PUNS.						
137 PHONEL 1 UNDERSTAND MUC						
4. I UNDERSTAND THE SIMPLE I HEAR ON THE RADIO AND			TO-FACE AN	D ON THE PELEM	HONEL E UNDESSTAND	TAMB TO SWCE
5. I AM NOT ABLE TO UNDERS	TAND THE SPOKEN L	ANGUAGE.				
BEFORE CONTINUING	- CHECK PART II	TO ENSURE T	HAT YOU H	IVE CIRCLED ONE	NUMBER PER SECTIO	R .
·	PART ILI-EXPERII	ENCE AS TRA	HSLATCR OF	INTERPRETER (	45)	
1. I HAVE HAD EXPERIENCE A	S A TRANSLATOR.					
2. I HAVE HAD EXPERIENCE A	S AN ANTERPRETER,	:				
3. BOTH OF THE ABOVE STATES	IENTS APPLY.	:	- · · ·			
(4) NONE OF THE ABOVE STATES	IENTS APPLY.				<del></del>	
	P	ART IV-CER	TIFICATION			
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I GENTIFY THAT THE INF THIS CERTIFICATION CONSTITU HEGULATION NO. 25-115. PAR. DECOME ELIGIBLE FOR AN ABBR CUMULATIVE AS OF THE ANNIVE	TES Nº RPPLICATIO TELATO 'I UNDERS D. ANT THAT TRRES	N FOR A MA JAND THAT PÉCTIVE OF	INTENANCE I MUST PA <u>s</u> The Gate	40447 P41417ED	I AM ELIGIBLE UNDE	R THE TERMS OF
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PART I-GENERAL	
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PART 11-LANGUAGE ELEMENTS	
SECTION A. Reading (40)	
I CAN PEAD TEXTS OF ASY DIFFICULTY, OF A GENERAL NETWEL OF IN FIELDS I AM FAMILIAR WITH, USING THE DICTIC ONLY MARELY.	MARF
2. I CAN BEAD TEXTS OF WAST SPACES OF DIFFICULTY, OF # SUBSEFAL NATURE OF IN FIELDS I AN FAMILIAG WITH, USING DICTIONARY OCCASIONALS.	THE
FARQUENTLY.	
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY	
5. I HAVE NO READING ABILITY IN THE LANGUAGE.	
SECTION 8. Writing (41)	
I CAN WRITE PERSONAL BETTERS AND SIMILAR MATERIAL WHICH MEASONABLE CLABITY, WITH VERY FEW GRAMMATICAL ERRORS NATIVE STYLE, USING THE DICTIONARY ONLY RAPELY.  I JAN BRITE PERSONAL BETTERS AND SIMILAR SIMPLE WARGERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RAPELY.  2. RAPELY. I CAN WRITE FEASONAL DARRATIVE AND EXPONITION WATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATI EMBORS, DUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.	
1 CAN PRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERBAL, WITH REASONABLE SCCCESS IN CONVEYING MY WEARING. 3. BUT WETH OCCASIONAL MENOR GRAMMATICAL ERRORS AND IN RIBVIOUSLY POPEIGN, ANDWARD STYLE, USING THE DICTIONARY OCCASIONALLY.	
I CAN MRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHIAL, DITH REASONABLE SECCESS IN CONVEYING MY WEATING BUY BITH MANY CRASMATICAL EDRORS AND IN A VERY POSSEUR, ADABARD STYLE, USING THE DICTIONARY FREQUENTLY.	
5. I CANNOT WRITE IN THE LANGUAGE.	
ECTION C. Pronunciation (42)	
1. MY PRONUNCIATION IS DATIVE.	
2. SHILE NATIVES CAN DETECT AN ACCENT IN MY PROMUNCIATION THEY HAVE NO DIFFECULTY UNDERSTANDING ME.	
(3) MY PRONUNCIATION IS CHVICUSLY FOREIGN, BUT ONLY BARREY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.	
4. BY PRONUNCIATION 15 OCCASIONALLY DIFFICULT FOR MAFEINGS TO UNDERSTAND.	
5. I HAVE NO SKILL IN PRINCIATION.	
CONTINUE OF REVERSE SIDE	

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CONTINUATION OF PART 11-LANGUAGE ELEMENTS
SECTION D. Simaking (43)
TO SPEAK FUNDATOR AND ACCURATELY IN ALL PRICTICAL AND SOCIAL STITUATIONS I CONVERSE ERELY AND INTOWATIONS. THE ALL PARTS BOTH BRICH I AN EAMILIAR.
2. BYPEAN EXPENSEY AND ACCUMATERY IN NEEDS, ARE PRACTICAL AND SOCIAL SITUATIONS, I CAN CONVERSE IN MOST FURTHS OF MEMORY AND COMMON PROVIDES.
2. I SETACONG QUITE BELL IN SETUATIONS OF DATON LIST AND TRAVEL AND CAN COMBUCT ROUTINE BUSINESS IN PARTICULAR FROM
(a) I WARROR TO BET ALONG IN THE MOST COMMON STITUATIONS OF BRIEF LIFE AND TRAVEL.
5. I HAVE NO ABILIZE TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.
SECTION E. Understanding (44)
I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH PAGE-TO-FACE AND ON THE TELEPHONES I UNDESSTAND NEARLY EXERTINING I HEAR ON THE RADIO AND 47 THE WAYLES, PLANS, AND LECTURES.
I UNDIRSTAND NOW TECHNICAL CONVERSATION ON MEARLY ALL SUBJECTS, BOTH FACE TO FACE AND ON THE TELEPHONES.  Z. UNDIRSTAND MOST OF BHAT I HEAR ON THE MADIO AND AT THE MOSTES, PLAYS, AND LECTURES, INCLUDING MOST JOHES AND PURS.
3. PHONE: I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TRUEY PHONE: I UNDERSTAND MUCH-OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
(4) I UNDENSTAND THE SIMPLEST CONSERSATION, BOTH PACE TO TACE AND ON THE TELEPHONES I UNDERSTAND SOME OF WALT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND CICTURES.
5. I AN NOT ABLE TO UNDERSTAND THE SPOATN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.
PART HI-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)
1. I HAVE HAD EXPERIENCE AS A IRENSLATOR.
2. I MAYE HAD EXPENSENCE AS AN ENTENDESE.
3. BOTH OF THE ABOVE STATEMENTS APPLY,
A NONE OF THE ABOVE STATEMENTS APPLY,
PART IV-CERTIFICATION
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEFY. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE ABARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REQULATION NO. 28-115. PAR. 10(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BROOMS F BECOME ELIGIBLE FOR AN ABORD, AND THAT IMPROPERTIES OF THE OF TESTING, ANNUAL MAINTENANCE ABARDS WILL SE COMMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.
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5. I HAVE NO REAGING AND	LITY IN THE LANGE	AGE,					
SECTION B.	-	Writing (	(41)			."	
I WRITE FACTUAL NAMESTE NATIVE STYLE, USEGS T	VE AND EXPOSITORY HE DICTIONARY ONL	MATERIAL WITH PARTELY, AH SIMPLE MATERIA	ANGUARLE I	PLETE SUCC	THE VERY FEW GRAMM	ATICAL FRHUH	4 . IN
ERRORS, BUT IN A SEVEN I CAN WRITE PERSCHAL AS 3. BUT WITH OCCASIONAL WI	E WHICH MAY NOT D	E NATIVI, USING T	HE BICTION	ASCHABLE S	GNALLY.	IG MY MEANING	a.
4. F CAN WHITE PERSONAL L BUT BITH MANY GRAMMATI	ETTERS AND SIMIL CAL ERRORS AND I	AR SIMPLE MATERIAL N. A. VERY FORFIGN.	L. #1TH RE ABEMARD S	ASONABLE S Tilf, USIN	UCCETS IN CONVEYING THE DICTIONARY P	IG MY MEANING REQUENTLY.	б,
(5) I CANNOT WRITE IN THE	LANGUAGE.						
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	PART I	I-LANGUAGE ELEME	#15			
BESTION A.		Rending (40)				·
SCAN PLAU TERES OF ANY C	DIFFICULTE, OF A SCHIE	TAL MATURE OR IN	FILLDS I AM	TAMILTAN WITH, US	ING THE	Dictiones
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6. I CAN BRITE PERSONAL LETTE BUT REFE MANY GRAMMATICAL	RS AND SIMILAR SIMPLE ERRORS AND IN A VERY	MATERIAL, WITH FOREIGN, AWARAND	REASONABLE S Style, USIN	UCCESS IN CONVEYT G THE DIGTIONARY	FREQUENT	ANING.
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ectspa c.	Pro	nunciation (42)			<del></del>	
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W PRONUNCIATION IS OCCASI	CHALLY DIFFICULT FOR I	NATIVES TO UNDERS	STAND.	• .		
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-	CONTINUATION OF PART 11-LANGUAGE ELEMENTS	
SECTION D.	Speaking (43)	
l. I sata	NE FEUTIVITE E AND ACCOMATILY IN ALL PRACTICAL AND ROCTAL BETUATIONS: I CONVERSE ENFILY AND I TEFFICE METH MIECH E AM FAMILIAM.	IDIOMATICALLY
2- # 5PEA	IR EQUINITY AND ACCURATELY IN REAMER ALL PRACTICAL AND SUCTAL STRUKTIONS: I CAN CONVERGE I Rich I am Camilian ann i Employ some Purular sayengs, literany quotetions, end common pro	N MOST TIFLDS OVERHS.
J   GETAL	EDNO WILL, WILE IN SITUATIONS OF DAILY LIFE AND THAVIL AND CAN CONDUCT POSTIBLE BUSINESS IN PA	MITCULAM FIELD
4. 1 mayar	GE TO GET ALONG IN THE MOST COMMON SITUATIONS OF BALLY LIFE AND TRAVEL,	
S. HAVE	NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPICES.	
SECTION E.	Distanting (11)	
	PRIAMB NON-TECHNICAL CONVENSATION ON ALL SUBJECTS, HOTE LACT-TO-FACE AND GO THE TECEPHONE Triberthing I bear on the radio and at the movies, plays, and lectures,	. I GROEKSTAND
1 unuri 2. unurna Puna,	BSTAND HOW-FICHNICAL CONVENSATION ON NEARLY ALL SUBJECTS, BOTH PACE FOR AND ON THE TE Tand most of what I hear on the Radio and at the Movies, Plays, and Lectures, including M	permodes fab
	BSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND THAVEL, ROTA FACE TO-FACE AND I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE NOVIES, PLAYS, ASS LECTURES.	ON THE TELES
4. f UNDER	HIGTAND THE SIMPLEST CONVENCATION, BOTH FACE-TO-FACE AND ON THE TELEPHONES I SHULKSTAND SOL UNITHE BADTO AND AT THE MOVIES, PLAYS, AND LICTURES,	ME OF WAT
(E) 1 AU 110	Of ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.	
8(	EFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED GHE MIMSER PER SECTION.	
	PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
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Z.   HAYE	HAD EXPINIENCE AS AN INTERPRETER.	
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	PART 1V-CERTIFICATION	
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THIS CERTIF RECOLATION I BECOME ELIG CUMULATIVE	JEY THAT THE INFORMATION GIVEN ABOVE IS THUL AND ACCURATE TO THE BEST OF MY PROWLEDGE AND IGATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED 5 AM ELIGIBLE UNDER 7 MO. 75-115- FAR. TG(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY OF THE DATE OF TESTING, ANDUAL MAINTENANCE AWARD AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.	HE HERE'OF
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			PART   I-LANG	AGE ELEMENTS			
SECT	101 A.		Rendin	g (40)			•
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ji.	I CAN READ TEXTS OF A PREDUENTLY.	VERAGE DIFFICUL	у (печэраретя, т	elerence materials,	erciji using the b	I G T I GH A P	Υ
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SECT	ION B.		Writing	(41)		-	_
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(th) IF SO, GIVE LAST GRAVE AND DATE OF LAST CHANGE IN GASIA.  43-6 4345		DATE			
NOTE. Acceptance or refusal of a temporary short-term expointment will not affect your opportunity to obtain a probational appointment.  O IF YOU ARE WILLING TO TRAVEL SPECIFY:  OCCASIONALLY REQUESTED.  16. EXPERIENCE It is important for you to furnish all indemnation requested below in authorist detail to enable the Civil Service Commonion and the appointing others of agencies to give you full credit no Americaning your qualifications. Use a separate block for each position. Durat will your plearnt position and work look, seplatings clearly the present of unemployment, to the work you performed in each position, accounting for all periods of unemployment. The separate of the work with the separate pointed more than 13 years ago which is not performed to the work with the separate of the work with the sep	COUNTY OF THE UNITE  IF NOW WILL ACCEPT AN ADDRESS OF WHITE OF COUNTY CIVIC, WELFARE, CO FOR WHITE OF WHITE OF COUNTY OF THE OF COUNTY OF THE OF ADDRESS OF THE OF ADDRESS OF THE OF ADDRESS OF THE OF ADDRESS OF	rountment in cer- or organizational onipersation, unit- in-bod in the epic- inhed in the epic- inhed in the epic- this application the name esect.	e-tivity which years the number suggests in such es below in its po- cention under a gyr under "I	ou have perfor r of hours per activity. Mi roper sequence mane different Description of	rmed, week litary from your
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(Information a Education Solisted Specialist, Aug, 1944 - Meb, 1946)

After completing the Army Trecipliced Training Program course in Russian area and lenguage studies, I was assigned to the 116th Triantry, Vath Division, then at Corp Pickett, Va. While with that unit, I conducted "crieffeller" lectures asvering world news and background neterial on the man (April-May 1944). And to all action of time a fault sea disability

Possure of my limited-mervice etatus, I was transferred to the Supply Section, Messquarters Tetachment, 1718 SCU, at Camp Pickett. Thile a clark in that unit, I performed the duties of a unit Info & Education lecturer -- lecturing on history and current events, maintaining maps and bulleting on the buttle ureus, and errolling soldiers in correspondence courses. As a result of this work (Pay-July 1964), I was produced to be Info a Education Mon-Consideriored Officer in the Post Info & Education/Office.

The Fost Information & Education Office was clarged with the duty of planning, producing, and disseminating war information and non-injiter; education for all troops permanently excitoned at Camp Pickett and for a large hospital on the grounds. The purpose of this program was to help the troops to understand why and what we were fighting, and to understand their rele in that fight. It was morale building through information.

As Non-Commissioned Officer for the Info & Education Office, I performed both administrative and functional duties. I sided in the development and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program The following are the duties which I performed:

1. Prepared material for use in weekly lectures or discussions which

all troops were required to attend.

- Info & Education Brane: in Washington supplied topical information for use in these classes. I expanded, revised, or supplemented it to suit it to the needs of cur camp.

2. Trained zen to conduct lectures in each of 12 to 16 units; briefed them on prepared material each week; and inspected their classes.

- Each company or unit -as required to have one or more men with suitable education or experience to conduct weekly classes on history and current events under the direction of the Info & Education Office. At triefing conferences, I discussed with them the topic for the following week, suggested means of presentation, and described general policies to be followed. I made periodic inspection visits to classes conducted by these men.
- 3. Lectured or conducted several discussions each mack. - The topics of these classes were the same as those conducted by other men: basic U.S. and world history, current events, background material on the war, the relation of the U.S. to its allies, the energy, and the role of the individual soldier. These classes contained from 76 to 100 men each, with all educational levels represented.

Les obart Ligren Flo. - Twent Avenue Brockton, Lausachusetts

ADDITIONAL ATTERIAL FOR TTRE # 16. Plock S (continued): (Information & Education Enlisted Specialist, Aug., 1944 - Feb., 1946)

- 4. Designed and prepared displays for war Information Centers in camp libraries, and in post headquarters. Developed visual sides for classroom use.
  - Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics such as: The German Army, Growth of the Japanese Empire, Nazilum, etc. Their purpose was to give a graphic presentation of background information concerning the war. The display at post headquarters also had maps and nors items dealing with battle areas.
- 5. Compiled and edited daily name sheet, broadcost daily news numberies, and wrote articles on current events for casp newspaper.
  - At my suggestion, the news disseminating media at Comm Pickett, were expended by establishment of the news sheet and news a broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the comp.
- 6. Did educational counselling and encouraged enrollments in correspondence courses offered by United States Armed Forces Institute.
- 7. Maintained close cooperation with camp newspaper staff; Public Relations Office, the Special Dervices Office, and the Intelligence Officer.

I believe that my work as Mon-Commissioned Officer in the Post Information & Education Office at Camp Pickett, Virginia, from August 1944 to February 1946 would be valuable to the Central Intelligence Agency.

The job was given to me as a promotion. I received special training for it at the School for Personnel Services, Washington and Lee University, Lexington, Virginia. While performing the duties of this job, I received promotions in rank from Private First Class to Staff Sergeant. During the closing months of my nervice, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a centerence of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Argenal, Maryland, and to address that conference on educational and counselling problems. Since my discharge was in process at that time, I was unable to attend. Upon discharge, I received a special commendation for my work from Colonel H.G.Paullin, Commanding Officer of Camp Pickett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and commendations will be submitted if necessary.)

Pobert Wigner ITT-Relmont Avenue Brockton, Massechuretts

### ADDITIONAL LATINATA, FOR TOOK #17:

 Army Openialized Training Program, Russian ores & Language course (Yale University, - mly 1948 - April 1946)

After completing basic training in June 1908, I was sent to the examination center at Georgetown University to be tested for entrance into the Army Opecialized Training Program.

On the basis of a language aptitude test, I was sent to Yale to take the A.M.T.P. course in Puncian area and language studies. This was a nine-worth course running from July 1943 through March 1944. I completed the course with grades of "dean's list" rating, and received a certificate of completion of the course.

The program of study included courses in Russian history, geography, literature, and culture; modern European history; and Far Eastern history. Special lecturers from the Commerce Department, Lond Lease, and other agencies spoke to our classes occasionally.

Much attention was devoted to study of the Russian language. Classroom work, consisting of grammer, practice reading, and conversation occupied deventeen hours of our schedule each week. This was equivalent to about three years of normal language work.

2. School for Personnel Services, Course for Information & Education Enlisted Assistants (Washington & Lee W., Lexington, Va. Oct-Mov 1944

In order to be better prepared for work as Post Information and Education Mon-Commissioned Officer at Camp Pickett, Virginia, I was sent to take the one-month course for Info & Education Enlisted Specialists, October and Movember 1944.

This course was prepared by the War Department, and conducted by military personnel. It presented material to be used in the preparation of Info & Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with "orientation program" problems.

Some of the topics covered in Lectures and discussions were:

Ideas as Mempons Group Leaderthip Principles Morale Factors Global Warfare Know the Enemy Know our Allies Know the U.S.A. Teaching Methods

In addition, movies and visual aides were demonstrated.

Upon completion of this course (with a grade of Excellent), I received a certificate, and a Military Occupational Specialty-Classification of: MOS 5274 (Information and Education Unlisted Specialist).

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### ADDITIONAL LATRICIAL FOR PERS #18 (EDUCATION):

I attended Foston University, College of Liberal Arts from Leptember 1961 until February 17, 1945. On the Latter date, I was called to active duty with the Army Enlisted Reserve Corps after completing one and one-hulf years (three semesters) of work. My intention had been to major in blatery.

Among the subjects which I studied were:

- -Ristory of Western Civilization
- -United States Bistory
- -American Covernment -Communitive Government
- -General Economics -Payel-ology

- -Astronomy
- -English Composition
- -English Bible
- -French
- \_-Spanish
- After boole training in the Army, I was sent to Georgetown University (June 1943), to take qualifying examinations for the Army Opecialized Training Program. As a result, I was sent to Yale to study in the ASTP Eursian language and area course (curriculum #71). This course covered the following subjects:
- -European Mistory 3 terms
- -Russian History 3 terms -Russian Geography 2 terms
- -Far East History 1 terms
- -Russian Literature
  - and Customs 1 term

-Ruscian Language 3 terms (intensive course, 17 hours of class work per week)

This course was taught by regular instructors at Yale with full college standards maintained. I received a certificate for successful completion of this course. I also received one year of academic credit fer this work.

- Upon discharge from service in February 1946, I entered Yale for the spring term, and majored in history. I was graduated from Yale in June 1947. Among the subjects I studied at Yale were:
  - -United States History
  - -American Thought & Civilization
  - -W.S. Diplomatic Fistory
  - -Pictory of the Contemporary world
  - -Senior Resay: "The Interchurch Morld Mevement and the Stoel Strike of 1919".
  - -Normal and Political Philosophy
  - -American Government in Transition
  - -American Transgration
  - -Public Opinion and Propaganda
  - -Greek Classics
  - -English Literature
  - -The Yew Testament
  - -German

(continued on next page)

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# ADDITIONAL LANGUAGE TON HIS (UDICACION com impe):

In Contacton, 1847, I entered Converd Consucte School of Arte and Ociences e, sin to major in Mistory. In June 1848, I received a degree of leater of Arts. Time them, I have done two years of additional graduate work toward a degree of Poster of Philosophy. Wy studies in graduate school included:

- Anciest Creck Fistory

- Figlish Wittomy from 1888

- U.L.Colonial Fistory

- Mistray of the Westmard Novement'

- Maniner The New Deul: "The Communist Party in the New Deal Parded" - Schiner on the West: "The Attitude of Paraelmostic Democracy

toward Populder in the 180015"

- American Literature

- Directed reeding in American Fictory - Directed reading in English Fistory

In addition, I audited the following courses:

- The landgreat in American Fistery - Government Regulation of Industry

- U.S. Extellectual Pitritory

- American Accial & Cultural Pistory
- The Iritish Empire
- European Entellectual Pistory in the dEth and 18th Contunies

I also attended a course of lectures on college teaching.

(Transcripts of school records will be supplied if needed) (Educational recommendations may be obtained from

Miss Florence Leatch Graduate Placement Office Farward University Combridge, Moscachusetts)

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18 EDUCATION (Circle highest grade completed):	<del></del>	(A) CIVE NAS	E AND LOCATION C	# 1 497 MICH	CHOCK ATTER	DCD	••••••	
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MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COM	<u> </u>		TON USE					
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	META	DATES	ATTEILED		WPLETED	DEGREES CO	NFERRED	SEMESTED
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY	PECIALTY	FROM	TO	DA /	MICHT	TITLE	DATE	CRESIT
Beaten Sniveraits, Baston, Mass. H.	ILTYBY.	1541	1. 69. 1943	1.1.2				
YAKE Warrensity About Haven, Conn	# ···· .	1742	1947	2.1	/	1. 13. 1	947	
Harvard University, Combridge Mesh.		1947	1950	1.3			948	1
(D) LIST YOUR CHIEF UNDERGRADUATE CIVLEGE SUBJECTS	M = 1 (*) B ROSer's				TE COLLEGE SUI			di mestes atoms
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Gast, Public Opinian + Prigy 34 43	.12					<del></del>	******	Lucian
(L) OTHER TRAINING, SUCH AS VOCATIONAL, BUSINESS, STUDY COURTHROUGH THE ARMED FORCES INSTITUTE (above name and	location	9	UBRCTS STUDIED		FROM	ATTENDED TO	TAY	MIGHT
of ac Apol) OR "IN SERVICE TRAINING" IN PUBLIC OR PRIVATE EM	-						-   <u>\\^</u>	-7/57/
mon a	1	·····	•••••	•••••				
A PROPERTY VALID ENGINEERING READING SPEAKING U	NGEPST'NG	22 ARE YOUR	OW OR HAVE YOU EV	FR RESNAU	INSTRUMENT	IFIED VENOCO		
FOREIGN EANGUAGES THE LEGGE OF HEADING SPEAKING OF		FESSION (	uch as pilot. ele	etrician, r	adio operator	, teacher, la	wyor, CPA	, etc.)I
French x x	z.	. YES	E] <b></b>	5 ×180 CE 11	CENSE AND STA	**.		ı
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MALE WALLES OF THE PROPERTY OF THE WAR AND TORIGHT COUNTRIES.	INTHE ATE		E OR CEPTIFICATE	-				- 1
(1) NAMES OF COUNTRIES, (2) DATES AND LENGTH OF TIME SPENT T (3) REASON OR PURPOSE (c. 4., military acresco, business	HEPE AND	21 GIVE ANY S	PLCIAL QUALIFICAT	IONS NOT CO.	FRED FILSEWHE	RE IN YOUR APP	LICATION SUC	H AS:
tion, recreation)	1	(A) YOUR I	MORE IMPORTANT P	UBLICATIONS IONS	(do not subs	nit copies un	iteas reque	efed)
	1	(D) MI MBI	SPEAKING AND PUB RSHIP IN PROFESSIO	MAL GO SCIE	NS EXPERIENCE NTIFIC BOCIETII	ES. ETC.		- 1
II. LIST ANY CRECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIP CAN USE, SUCH AS OPERATION OF SHORT-WAVE HADYO, MULTILITH, C	WENT YOU		S AND FELLOWSHIPS		ea.L.			[
ETER: NEY-PUNCH, TURRET LATHS, SCIENTIFIC OR PROFESSIONAL	L DEVICES	com	monity	TUNC!	.apvark¢: , j .i			- 1
	]	- Win	ner, 10 th On 21 Presid	4 6 1 1 Fr	ar Ame	riedti k	esion	1
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PROTESTOR DAVID DWEN	H':	70	~ Y C A	DEPT, HARVARD UNIV,	PRAFECT	4.7	
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MR. H.B. FISHER	56	4.76	7,0	1 RD. WOODATIONE, CONN.	WITH F.	B.I	
INDICATE THEST OR THOT ANSWER BY PLACING 13. III PHOPER.COL	UMN	711	NO	- INDICATE TYEST OR THOT ANSWER BY PLACING TET IN I	PROPER COLUMN	788	
S WAY INDUSTRY OF WARE OF YOUR PRESENT EMILLIOUS BEGARDING THARACTER, QUALIFICATIONS FECT.	שניפיץ G		<u>.</u>	35 ARE YOU AN OFFICIAL OR EMPLOYED OF ANY STATE, I OR MUSICIPALITY!	ENNITORE, COUNTY,		
IS ARE 100 A CHIZEN OF OR DO 100 UNE ATTHITMENT TO THE L	UNITED	<u> </u>	ļ	36 TOUS THE UNITED STATES GOVERNMENT FARESY IN I	LOIVELIAN CAPACITY		
7 ARE YOU NOW OR HAVE YOU EVER BEEN A PERMIT ROFTHE COMMAREN, IS S. A. OR ANY COMMUNIST OF SHE TO	/C415T		×	NY RELATE OF YOLRS BY BEAD OR MARKINGS WERE HAVE LIVED WITHIN IN PACT 12 MONTHS IT. IT FOR J. IT FOR J. A THE STATE OF THE	for EACH such		
S ARE YOU NOW, OR HAVE YOU EVER BLEM A WEMPLUME A FASCIST O	PG 1 W.			SPECIAL INSTRUCTIONS FOR CLAIMING	ETERAN PREFER	ENCE	
9 ARLYOUNDWINGHANE YOUTHER BITCH A MEMORISH ANY ORGANIZA SOCIATION MOTERING GOOD OR COMENT TOWN THE RECORD WIS CONTESTING FOR HINDOWS ON OR CONSTITUTION OF THE ORGANIZA NOT AN ORGANIZATION, ASSOCIATION MOTERIAL OF THE ORGANIZA FOR MISSING WAS ADDITED A POLICY OF THE ORGANIZATION OF THE ORGANIZATION IN ROUTED BURGET HAS CONSTITUTION OF THE ORGANIZATION ORGANIZATION OF THE ORGANIZATION OF THE ORGANIZATION OF THE ORGANIZATION OF THE ORGANIZATION OF THE ORGANIZATION ORGA	PEONS	-	<u> </u>	"A. If you are claiming preference as a PRACI been awarded a comprisin budge or service ribber ENAN, or so the WIFF OF A DISABLED WRTA WAR OR CAMPAIDN VETRAN, at CSC Form 14, together with proof specified there B. If you are a WAR-TIME VETRAN not you should NOT submit your discharge with this be tentatively credited to you and if appeared, to the appointing officer prior to entry on dust turn from active service in the armed forces of the control of the proof of the control of the	n, or as a DISAM URAM, or as the W Veterau, Preferer in, defining disability application. Free	ED VI IDOW preferen erence	
Hyour answer to question 77, 24, or 25 shown in Tyes, "I from 39 the names of all such unfarination, newcoming overnents, groups, or combination of prisons and date embassing. Give complete divide of your active cesin and make any explanation you desire regar- ing membraship or activities therein.	iona, es of			37, (4) WERE YOU IVER IN THE UNITED STATES MILITARY DURING TIME OF WAR!	OR HAVAL SERVICE	765	
I. SINCE YOUR ISTUBBITHONY, MAY YOUT THE VISE THE STEEL INDI- 4 SOMMED DINTO COURT AS A DITTEMPT TO A CAPACINE, PROCEE CONNECTED, INDIO, OR WITHSOMED OF DIVINE SHEEL STRAILED, FOR THE S MET AND A MAY PROCEED TO SERVICE BATE OF CALLESTING, FOR THE S MET AND A MAY PROCEED THE CONTROL OF THE STEEL STRAIL STRAIL MAY BE AND A MAY BE AND A STRAIL STRAIL STRAIL STRAIL STRAIL MAY BE AND A STRAIL STR	HAVE HAVE HOLA- HINGR S WAS The		×	BRANCH OF SIRUCL (Army, Navy, SERIAL SMITH Corps, Const Guard, etc.) tatin	E BASIS, WITH FULL	grade ration)	
HAVE YOU EVEN BEEN DISCHARDLED, OR FORCED TO FLEMIN, FOR MIS ICT OR URSATISFACTORY SERVICE FROM THE MODIFION. If your newer is "Yes," give in Item 30 the name dress of employer, date, and resson in each case.	and		x	35 AN 1F YOU SERVED IN THE INITED STATES MILITARY. C. RING PEACETIME ONLY. DIO YOU PARTICIPATE IN A CASTION AND RECEIVE A CAMPAIGN BADGE OR SERVICE HIBDI IBI ARE YOU A DISABLED VETERANY	PAIGN GR EXPEDIT		
HAVE YOU EVER BLEN BARRED BY THE U.S. CIVIL SERVICE COMMIS OM TAKING FAMILIATIONS OR ACCEPTING SERVICE APPOINTIVE If your primer in "Yes," give dutee of and reasons of debarment in Item 39.	SION NIST. For		×	If so, and you have not listed your disabilit Item 39, explain in Item 39 below: (C) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REA	ARRIEM,		
HAVE YOU ANY PHYSICAL HARDICAP, DISTASE, OR OTHER DISABI HIGH SHOULD BE CONSISTED BY ASSISTANCE (FOUTD WORKER If your answer is "Yes", "ave complete details in Hem 2 hat consideration can be given to your physical fitness he job.	2 40	. >	Σ	The information contained in the answers to Question 37 above to			
DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DIST COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PER OTHER COMPENSATION FOR MILITARY OR NEVAL SURVICES	SIGN		v	hed by comparison with the discharge certificate on		19	
Lyour answer is "Yes." five complete details in Item .  SPACE FOR DETAILED ANSWERS TO DEFIR SOLUTIONS (indicate)	39.	!	- 1	Agency: Title:			
NO				TEN NO			
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	<b></b>	· · · · · · ·	#	······			
			-				
	•						
If more space is required, use paper the same size as this page	ge. Wr	ite on	each	sheet your name, address, date of birth, and examina	tion title. Attach	to ins	
Before signing this application check back over I CERTIFY that the statements made by me i	it to r	nake appl	sure icati	that you have answered ALL questions con are true, complete, and correct to the l	orrectly.	wledge	
thelief, and are made in good faith.				1. 1. 11.	•		
is punishable by Law (U. S. Code,	iNATUR	t OF	APP	your name in INK (one giv e, initial or inftials	desa		

	FORM 57- NOV. 1917 ICATION FOR FEDERAL EMPI	MYO			<del></del>	
INSTRUCTION, and write on pr	TIONS: In order to prevent delay in consideration of your appli- oner every question on this from clearly and completely. Type- oft in INK. In applying for a secund United States Coal Service to the offer manage- ing, and the examination adoregication controlly and follow all	e admission card eng e for an UNWRITTI in the announcemen equited by the announcement storn of any change.	in exam: t. Be su ncement.	natiçe, mi re to mail Motify ()	to the agent	ication e other
	CENTRAL INTELLIGENCE AGENCY L'OPTIONS (if mentioned in esemination announcement)	DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only				
ON WOLLD	WASHINGTON D. C. OCT. 5, 1950	TENCH	SUBM		ENTEPLO RE	GISTER
1 Delice	MASHINGTON D.C. OCT. 5, 1950  Som (First name) (Maddle) (Maden, it any) (Last)  LOG ICC STATE STORM  SINISTRICT AND NUMBER ON S. D. NUMBER  SINISTRICT AND NUMBER ON S. D. NUMBER			APPROVE		
	IB CITY OR POST OFFICE (including postal sone) AND STATE	OPTION	GRADE	(ARNID PATING	PRITUR- LNCE	AUGM RATING
ענאנ	Brockton. The such place to the Acceptance of the Control of the C				POINTS (TENT)	
MNOUNCEMENT	9 DATE OF BIRTH (month, day, year)  DOCOL DOT 1, 1822  11 PLOT BIRTH (city and State; if born outside U. S., name city and country)				POINTS WIFE OR WILLOW	
	12 D MALE 13 LA MEIGHT WITHFUT SHOES: 18) WEIGHT:    FEMALE   15 LA MEIGHT WITHFUT SHOES: 18) WEIGHT:    FEMALE   15 LA MEIGHT WITHFUT SHOES: 15 OPPOUNDS				DISAL.  BRING INVESTIGATED	
	OU EVER BEEN EMPLOYED BY THE FEIGHAL GOVERNMENT: YES 1 NO SIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE 95-6 43450	INITIALS AND DATE				
15. (b) WHAT 13 INIL LOWEST ENTRANCE SALARY YOU BULL ACCEPT & SOUTH A SCENT APPOINTMENT, IF OFFERED:  FOR YAM. You will not be considered for any position with a lower entrence select.  D CHECK IF YOU WILL ACCEPT SHORT-TERN APPOINTMENT IF OFFERED, FOR:  NOTE. Acceptance or refused of a tempotary short-form appointment will not affect your apportunity to obtain a probational appointment.  (C) IF YOU SHILL MCEPT APPOINTMENT IN CERTAIN LOCATION: ONLY, GIVE ACCEPTABLE LICATIVED.  15. EXPERIENCE It is important for you to furnish all information requested below in suffusent detail to enable the Civil Service Commission and the appointing officers of separate block for exemply position. Use a separate block for exemply position. Start with your prescription of countries for all periods of unemployment, you are supplying may be summarized in one or more of the blocks. If your direct changed materially while working for the same comployer, use a separate block to describe each position. You may include any perintent.						
1)	PRESENT POSITION	SIFICATION GRADE (II		OR EARNIN		
FROM:	OF WENT (GOODS AND STATE)  TO PRESENT TIME  TO PRESENT TI	Federal Service)	STARTIN	G. 8	VS: PER	
NAME AND AUDITION (City and State)  NAME AND AUDITION (Fig. and State)  NAME AND AUDITION (6. g., wholesale silk, insurance agency, manual department, bureau of establishment, and division)  NAME AND AUDITION (6. g., wholesale silk, insurance agency, manual auture of locks, etc.)						
NUMBER AND R	IND OF EMPLOYEES SUPERVISED BY YOU REASON FOR LACENSING T	O CHANGE EMPLOYMEN	<del>r .</del>		<del></del>	
studer under	YOUR WORK Since discharge from the Arry, II t at Yole (until Ture 1947), and at lam provisions of the C.I. Bill, Details of a alsowhere on this form.	Feb.1946, verd (Sopt V studies	T l		heen a c data be	

## PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient record.
  - 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

	eration.	
	HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTED	ONS? Aug No)
EC.	1. PERSONAL BACKGROUND	decapte:
	A. FULL NAME Mr. LEE HOBART WIGGEN	Per Elibert Bene DE 161
	PRESENT ADDRESS 2700 - QUE STAND WASHING FOR 7	O. C. U.S.A.
	PERMANENT ADDRESS 218 DELMONT AUG. ERSENTAN MAS	S Constant
	B. NICKNAME WHAT OTHER NAMES HAVE YOU USED:	
	UNDER WHAT CIRCUMSTANCES HAVE YOU E	VER USED THES
	NAMES?	ي. د موردي مورديد داد مديند دوسه دوست
,	HOW LONG? IF A LEGAL CHANGE GIVE PARTICULARS	The second of th
	(Where?) (Sy what sutherite)	
	(Where?) (Spate)  C. DATE OF BIRTH PLACE OF BIRTH (State)	(Contry)
200	D. PRESENT CITIZENSHIP BY BIRTH: BY MARRIS	, , .
	BY NATURALIZATION CERTIFICATE NO. 155URD (Date)	BY - Carry
	AT (City) (Sinte)	(Contray)
	HAVE YOU HAD A PREVIOUS NATIONALITY?	(Constant)
	HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONAL	
	GIVE PARTICULARS	tana mangangan samuja sapanggan penjalan saga
	HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP?	PARTICULARS:

14-00000

		E. IF BORN OUTSIDE U. S. WH	EN DID YOU FIRST ARRE	VE IN THIS COUNTRY!				
		PORT OF ENTRY?	ON PASSPORT OF WH	AT COUNTRY?				
		LAST U. S. VISA	mbee) (Type)	(Place of Israe)	(Date of lamp)			
	Sec. 2.	PHYSICAL DESCRIPTION		•				
	,	AGE SEX .	неіспт	weig	нт			
	•	EYES HAIR	COMPLEX	10N SCA	ARS			
		BUILD OTI	IER DISTINGUISHING FEA	ATURES				
	Sec. 3.	MARITAL STATUS						
		A. SINGLE MARRI	ED DIVORCE	Dwido	WED			
		STATE DATE, PLACE, AND REASON	FOR ALL SEPARATIONS, DIVORC	ES OR ANNULAZIOTS				
٠.		B. WIFE OR HUSEAND (IF YOU MENTS—USE A SEPARATE SEBELOW FOR ALL PREVIOUS	HEET FOR FORMER WIFE MARRIAGES.)	OR HUSBAND GIVING				
		NAME OF SPOUSEA.L.E.	(Middle)	CTO ZET	Wi Gron			
	•	PLACE AND DATE OF MARRIA HIS (OR HER) ADDRESS BEF	age Mashington, Dis	teintet Solumini	11 ( 1441 () 1			
	•	LIVING OR DECEASED LIVE						
(A 5 28	0 F SEP152	PRESENT, OR LAST, ADDRES	•	•	Country)			
•		DATE OF BIRTH HAS A SALE	Z place of birth	empre lingini	a USA			
		IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY						
		CITIZENSHIP WHEN ACQUIRED? WHERE? (City) (State) (Country)						
		OCCUPATION Leache	Arling on Com	ER dringtm Con	nly School Boar			
		EMPLOYEE'S OR BUSINESS A	DDRESS School Beave	d Frington Vis	rginia (15 A) (Country)			
		MILITARY SERVICE FROM	(Date) TO(Date)	BRANCH OF SERVICE				
		COUNTRY	DETAILS OF OTH	ER GGYT. SERVICE, U	s, or foreign			
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•••-•••					

(Marie)

	OCCUPATION		LAST EM	PLOYER		
	EMPLOYER'S OR O	VN BUZINEBS AI	DRESS	, and Number)	(City) (State	) (Caracter)
	i military service	FROM	то	BRANC	H OF SERVICE	
	COUNTRY		DETAILS OF	OTHER GOV	VT. SERVICE, U.	8, OR FOREIG
Sec.	7. BROTHERS AND SI	STERS (Includi	ng half-, ste	p-, and adop	ted brothers and	sisters):
	. 1. FULL NAME	(Fire)		(Iddle)	(Last)	AGE
	PRESENT ADDRESS		(City)	(Sinte)	(Counter)	(Citizenime);
	2. FULL NAME	(Pets	(2)	Holetho)	(Enet)	AGE
-	PRESENT ADDRESS	(Se. nois lingular)	(Chy)	(Siste)	(Cruntry)	(Citizanelas)
	3. FULL NAME	182141	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ld-lle)	(I.mat)	AGE
	PRESENT ADDRESS		(City)	(Ninte)	(Cuminy)	(Citize wase)
	4. FULL NAME			india)	(feal)	AGE
	PRESENT ADDRESS	(M. 114 Number)	(City)	(State)	(Country)	(Citter religi)
	5, FULL NAME	(Podi	· · · · · · · · · · · · · · · · · · ·	ldite)	(Lust)	AGE
	PRESENT ADDRESS	1305 word Strander)	(City)	(Sintu)	(Country)	(Chilsonswip)
œ.	8. PATHER-IN-LAW	ಲ್ಲ. ೨ರೇಭವಿನಿಯದು ಫ ಏಕ್ರಚಾನ್ ೯೪ನಮ್ಮದು		LINESCOND LEVESTO		
	FULL NAME W:	1000	Cec	dillo	Rade	<u>.r</u>
	LIVING OR DECEASE	o Lisingr	ATE OF DEC	EASE		
	PRESENT, OR LAST,	address	and Number	Nacc	· Nirginia	USA
	date of birth $\theta$ = 3	23,1903 PLACE	EOF BIRTH	Nace,	Virginia	
	IF BORN OUTSIDE U.			•	' . <del></del>	
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	CITIZENSHIP U.S	WHEN AC	QUIRED? L	31874	WHERE?	Matel (Competer)
	occupation Ea					

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F02M NO.

SEC.	9. MOTHER-IN-LAW			,	· c.	•
	FULL NAME BEWLAH	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Sara		Rada	<u></u>
	LIVING OR DECEASED SERVING				CAUSE	,
	PRESENT, OR LAST, ADDRESS	tite and Nur	ile.	in light	ginia	(Complex)
	DATE OF BIRTH James 19, 1900 PL			es lam	1.	a later and
	IF BORN OUTSIDE U. B. INDICATE	DATE ANI	) PLACE OF ES	TRY		ne.
	CITIZENSHIP when	ACQUIRE				ute) (Center)
:	OCCUPATION Learner	LAST	EMPLOYER	stelyur Udmlig	1000	1 15000
SEC.	10. RELATIVES BY ELOOD, MARRI OR WHO ARE NOT CITIZENS OF	AGE OR	ITED STATES:	:	er livi	E ABROAL
	1. NAME		NO) relations	WE.	h	AGE,
	CITIZENSHIP	address.	(III, and Newser)	11,3(7)	(State)	(Coming)
	2. NAME					NGE
	CITIZENSHIP	ADDRESS .	thi, and Burnley's	(CH3)	(Klasa)	(Compley)
	8. NAME			r		\GK
	CITIZENSHIP	ADDRESS.	(B), and Sumier)	((Sty)	(%t.vin)	(Cometry)
SEC.	11. RELATIVES BY ELOOD OR MAI THE U.S. OR OF A FOREIGN GOV			ARY OR C	IVII. SE	RVICE OF
	1. NAME	·	. RELATIONEUU	· ,	A	GE
•	CITIZENSHIP	address	(BL and Samler)	(Ci(y)	(State)	(Country)
	TYPE AND LOCATION OF SERVICE					
٠.	2. NAME	·····	RELATIONSHIP	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	A	GE
	CITIZENSHIP	address	(Bt. and Humber)	(G(y)	(State)	(Cemptry)
	TYPE AND LOCATION OF SERVICE (			وه و ۱۰ مه معمول در در ده در مرز	-,	•••••
	3. NAME		RELATIONSHIP		A	GE
	CITIZENSHIP	DDRESS	(fit, and Huster)	(City)	(istala)	(Country)
	TYPE AND LOCATION OF SERVICE (	IF KNOWN	)			
		(5)				14-520/4-1



#### PERSONAL HISTORY STATEMENT

Instruc	tions:  1. Answer all questions completely. If question does not apply write able." Write "unknown" only if you do not know the answer and of the answer from personal records. Use the blank pages at the encore for extra details on any question or questions for which you do not introduce the pages at the encore the control of the pages.	cannot obta i of this for
	<ol><li>Type, print or write carefully; illegible or incomplete forms will no sideration.</li></ol>	t receive co
	HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS?	YES Yes or No
EC. 1	PERSONAL BACKGROUND	
	Telepi	
	Omce: Alex	
. • .	A. FULL NAME Mr. LEE HOBART WIGAEN Ext. Name thinting the Piret Middle Last: Home:	1 <del>€</del> 4402-0
	PRESENT ADDRESS 118 BELLIONT AV. BROCHTON , MASSACHUSETT	S U.S.
	PERMANENT ADDRESS 118 BELLIANT AV. BROCK TOAL MASSACHUSE	Country
•	B. NICKNAME SOMMY WHAT OTHER NAMES HAVE YOU USED? AC	NE
	UNDER WHAT CHRCUMSTANCES HAVE YOU EVER	USED THES
	NAMEST NOT APPLICABLE	
	HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS	
	NOT APPLICABLE	
	C. DATE OF BIRTH DEC. 1. 1923 PLACE OF BIRTH BROCK TON State	Country
	D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? VES BY MARRIAGE?	
,	DY NATURALIZATION CERTIFICATE / ISSUED DAW BY	Court
	AT Not APPLICABLE State Country	,
~	HAVE YOU HAD A PREVIOUS NATIONALITY? //O	untry -
		•
	HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?	
	OIVE PARTICULARS APFLICABLE	

\*\*\* NO. 38.

	E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY?	) <u> </u>
	PORT OF ENTRY?ON PASSPORT OF WHAT COUNTRY?	
	LAST U.S. VISA Number Type Place of Issue	Date of Issue
EC. 2.	PHYSICAL DESCRIPTION	
	AGE 26 yes, Hows SEX MALE HEIGHT 5'9" WEIGHT	150 /bs.
	EYES BLUE HAIR BROOM COMPLEXION FAIR SCARS	NONE
	BUILD MEDIUM OTHER DISTINGUISHING FEATURES MOLE ON L	EFT ARA
EC. 3.	MARITAL STATUS	
· .	A. BINGLE YES MARRIED DIVORCED WIDOWE	ED
•	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNU	LAGNTS
٠.	NOT APPLICABLE	
	B. WIFE OR HUSBAND MENTS - USE A SEPARATE SHEET FOR FORMER WIFE GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS	OR HUSBANI
س	NAME OF SPOUSE NOT APPLICABLE Maidell Las	it .
816	PLACE AND DATE OF MARRIAGE	1 1
	HIS (OR HER) ADDRESS BEFORE MARRIAGE  St. & No. City State	e Constry
	LIVING OR DECEASED DATE OF DECEASE CAUS	E
	PRESENT, OR LAST, ADDRESS St. & No. City State	Country
	DATE OF BIRTH PLACE OF BIRTH Gity 6'ate	Country
	IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY	
	CITIZENSHIP WHEN ACQUIRED? WHERE?	State Country
,	OCCUPATIONLAST EMPLOYER	
	EMPLOYER'S OR BUSINESS ADDRESS St. 88 No. City Brate	Country
	MILITARY SERVICE FROM TO BRANCH OF SERVICE	e <u></u>
		: :



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		•	•			_	•
SEC.	ŧ.	CHILDREN OR DEPENDENTS	(Include p	artial depend	lents) 🖊	VONE	
		1. NAME NOT APPLICABLE					AGE
م . اديم		CITIZENSHIP	ADDRESS .				
Applicable		OTTENSITE		St. & No.	City	St.te	Country
		2. NAME		RELATIO	мэнтр		VOR
		CITIZENSHIP	ADDRESS .	Bt. A No.	City	Blate	Country
		3. NAME		RELATION	VSHIIP		AGE
		CITIZENSHIP	address _	St. & No.	City	State	Country
SEC. 5	<del>- ,</del>	FATHER (Give the same information	ion for ste	pfather and/e	or guardia	n on a sep	arate sheet)
		FULL NAME AUGUST	<del></del>	HERPLAN Middle		W/GR	en_
		LIVING OR DECEASED LIVING	DATE	F DECEASE _		. Cause	
		PRESENT, OR, LAST, ADDRESS	218 BEL	PIONT AU	BROCKT	ON MA	Country
•	•	DATE OF BIRTH 1889	PLACE OF	BIRTH CHI	CAGO, T	ELLINOIS	Country
		IF BORN OUTSIDE U.S. INDICAT	TE DATE A	nd place of	ENTRY △	OT APPL	KABLE
•		CITIZENSHIP U.S.A. WHE	N ACQUIRE	D? BINTH	WHERE?	<del></del>	Country
		OCCUPATION TEACHER				-	
		EMPLOYER'S OR OWN BUSINESS	3 ADDRESS	HIGH SCHO	BA BR	Binto	MASS, U.S.A
		MILITARY SERVICE FROM JULY	A OT LUP	10.1919 BRAN	ch of ser	VICE AR	<u> </u>
		COUNTRY 11.5. A.					
		MASS STATE GUARD,	15T 11	EUT., 1942	-45		
SEC. &	2	IOTHER (Give the same inform:	ation for s	tepmother or	a separa	ite sheet)	· · · · · · · · · · · · · · · · · · ·
- 1 t		FULL NAME	CARO	MIDDE (HAL	LQUIST)	W1G	REAL
		LIVING OR DECEASED LIVING	DATE O	F DECEASE	CA	use	
		PRESENT, OR LAST, ADDRESS 2	19 RELM	ONT AV., B	ROCKTON	17ASS.	U.S.A.
	•	DATE OF BIRTH 1892		·			
		CITIZENSHIP U.S.A. WHEN					• • •
		IF BORN OUTSIDE U.S. INDICATE	DATE ANI	D PLACE OF E	NTRY NO	T APPLI	CABLE

9

			OCCUPATION Ho	SE WIFEL	AST EMPLOY	TER	······································	
!	1	\	EMPLOYER'S OR O	WN BUSINES	3 ADDRESS	St. & Nv.	City 0	ate Country
i .		ļ	MILITARY SERVICE	FROM	70	BRAN	CH OF SERVIC	B
:			COUNTRY		_ DETAILS	OF OTHER GO	OVT SERVICE,	U.S. OR FOREIGN
;		İ						<del></del>
SEC.	7.	В	ROTHERS AND SIS	TERS (Inclu	ding half-,	step-, and ad	opted brother	s and sisters)
	3.	ì.	FULL NAME _RU	SSECL Piral	HE	R MAN	WIGREN	AGE 20.
			PRESENT ADDRESS	218 BELP	ONT AV.,	BRUCK TON,	MASS, Couping	Citizenship
:		2.	FULL NAME	Fires		Middle		AOE
			PRESENT ADDRESS	81. & No.	City	State	Country	Citisenahip
	i i	3.	FULL NAME	Pirat		Middle		AGE
	: ! !		PRESENT ADDRESS	St. & Ho.	City	Slate	Country	Citizenablp
	ļ	4.	FULL NAME	First		Middle	L	AGE
			PRESENT ADDRESS	St. ds No.	City	Utate	Country	Citimenship
-		5.	FULL NAME	Pires		Middle	L	ACE
			PRESENT ADDRESS	Bt. & No.	City	State	Country	Citisenahip
SEC.	8.	FA	THER-IN-LAW N	OT API	PLICAI	BLE		
٠			FULL NAME	Pirat		Middle		not -
			LIVING OR DECEASE		DATE OF I	DECEASE	CAUSE _	
			PRESENT, OR LAST,	address	81. & No.	City	Biate	Country
			DATE OF BIRTH	PL	ACE OF BIT	тн		
			IF BORN OUTSIDE U.	B. INDICATE	DATE AND I	PLACE OF ENT	RY	
, <u>+</u> -			CITIZENSJUP	WHEN A	ACQUIRED?		WHERE?	Hiate Country
		•	OCCUPATION	LAST	EMPLOYER			

THE SECTION OF SECTION ASSESSMENT





# SEC. 9. MOTHER-IN-LAW NOT APPLICABLE

	•			
	FULL NAME	Micdie	Last	
	LIVING OR DECEASED	1.44-4-4	<del></del> -	
	LATING ON DECEMBED	DATE OF DECEASE	CAUGE	
	PRESENT, OR LAST, ADDRESS	5t. & No. C	ity State	Country
	DATE OF BIRTH PLAC	E OF BIRTH		
	IF BORN OUTSIDE U.S. INDICATE DA	TE AND PLACE OF	ENTRY	
	CITIZENSHIP WHEN AC	QUIRED?	WHERE?	State Count
	OCCUPATIONL	ast employer _		
EC. 10.	RELATIVES BY BLOOD, MARRIAGE ( WHO ARE NOT CITIZENS OF THE U	OR ADOPTION, W	VHO EITHER LIVE NONE	
	1. NAME NAME	relations	нтр	_ AGE
	CITIZENSHIP ADDE	EES BLA No.	C137 State	Country
	2. NAME	RELATIONS!		_ AOZ
	CITIZENSHIP ADDR	ESS SLAFE	City State	Country
	3. NAME	RELATIONS		_ AGE
	CITIZENSHIP ADDR	ESS	City State	Country
C. 11.	RELATIVES BY BLOOD OR MARRIAGE THE U.S. OR OF A FOREIGN GOVERN	GE IN THE MILI	TARY OR CIVIL	SERVICE OF
			HUSBAND OF	
	1. NAME STEPHEN P. ANDERSE	N RELATIONSH	TO FAIHER'S COUST	NACE C. 55
• • • • • • •	CITIZENSHIP U.S. ADDR	ESS 4/509 75 BL & No.	STNW WASH	INGTON L
	TYPE AND LOCATION OF SERVICE (IP		_	
	2. NAME	RELATIONSH	IP	AGE
	CITIZENSHIP ADDRE	289	City	State
	TYPE AND LOCATION OF SERVICE (IF	KNOWN)		
	3. NAME	RELATIONSH	P	VOE
	CITIZENSHIPADDRE			<u> </u>
		81. & No.	City	BLASE

4

ELEMENTARY SCHOOL MHITTIAN SCHOOL ADDRESS BROCKTON MASS. (L.S. DATES ATTENDED 1928-1937 ORADUATE? YES  HIGH SCHOOL SCANION HIGH SCHOOL ADDRESS BROCKTON, MASS. (L.S. DATES ATTENDED 1937:1941 GRADUATE? YES  COLLEGE YALE PRINCESSTY ADDRESS MEDIMANCH, CONN. (L.S. COUNTY)  PAGESTALY  COLLEGE HARVAST UNIVERSITY ADDRESS CAMBRICAL COUNTY  DATES ATTENDED 1947-1950 DEGREE A.B. (1947)  DATES ATTENDED 1947-1950 DEGREE A.B. (1947)  SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE—U.S. OR FOREIGN  U.S.A. ABMY S/SGT 17FR 1945 DIFF.  COUNTY DATES ATTENDED DETRIES CAMBRICAL TO DEGREE A.B. (1948)  SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE—U.S. OR FOREIGN  U.S.A. ABMY S/SGT 17FR 1945 DIFF.  COUNTY DETRIES DATES SERVICE—U.S. OR FOREIGN  U.S.A. ABMY S/SGT 17FR 1945 DIFF.  COUNTY DETRIES CAMBRICAL TO 1950 DECREE CAMBRICAL TO 1950 DECREE  CAMP FICHETT, VA.  LAMI BIGHOR  REMARKS: WAS MEMBER 28 ADDRESS COURT HOUSE, BICKNOW  IF DEFENDED GIVE REASON NOT APPELLABLE.  INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NOT ACCUSE.				
DATES ATTENDED 1928-1937 ORADUATE? YES COUNTY  HIGH SCHOOL SENATON HIGH SCHOOL ADDRESS BRUCKTON, MASS. U.S.A.  DATES ATTENDED 1937-1941 GRADUATE? YES  COLLEGE YALE QUIDERSTY ADDRESS MEDHANDS, COMM. U.S.,  COLLEGE HARVARD UNIVERSITY ADDRESS CAMBRIDGE, YASS. U.S.A.  COLLEGE HARVARD UNIVERSITY ADDRESS CAMBRIDGE, YASS. U.S.A.  DATES ATTENDED 1947-1950 DEGREE A.H. (1947)  SEC. 13. MILITARY, NAVAL OR OTHER GOVT SERVICE—U.S. OR FOREIGN  U.S.A.  COUNTY Dervice STAND BETTING TO BETTING THE DATE OF THE	SEC. 12	EDUCATION		
DATES ATTENDED 1928-1937 ORADUATER YES COUNTY  HIGH SCHOOL SCNAIN HIGH SCHOOL ADDRESS BRUCKTON, MASS. U.S.A.  DATES ATTENDED 1937-1941 GRADUATER YES  COLLEGE YALE QUIVERSITY ADDRESS MEDHANDS, COMM. U.S.,  PASSIZED  DATES ATTENDED DEGREE A.B. (1947)  DATES ATTENDED DEGREE A.B. (1947)  DATES ATTENDED DEGREE A.B. (1947)  DATES ATTENDED 1947-1950 DEGREE A.B. (1947)  SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE—U.S. OR FOREIGN  U.S.A. ABMY S.S.T. 17 FEB. 1975 TO 11 FEB. 1975		ELEMENTARY SCHOOL WHITMAN	SCHOOL ADDRESS BROCK ZO	1 MASS. U.S.
HIGH SCHOOL SENSIEN HIGH SCHOOL ADDRESS BRUCKTON, MAD. (I.S.A.  DATES AFTENDED 1937: 1941 GRADUATE? YES  COLLEGE YALE "VIOLERS TY ADDRESS METAMAKEN, COMM. (I.S., Blate Country  DATES ATTENDED DEGREE A.B. (1947)  DATES ATTENDED 1947-1950 DEGREE A.B. (1947)  DATES ATTENDED 1947-1950 DEGREE A.B. (1948)  SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETYING THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETAILS TO THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETAILS TO THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETAILS TO THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  COUNTRY DETAILS TO THE GOV'T SERVICE — U.S. OR FOREIGN  U.S.A.  ADDRESS COUNTRY DETAILS TO THE GOV'T SERVICE — U.S. OR FOREIGN  TOPIC OF THE GOVERN THE GOV'T SERVICE — U.S. OR FOREIGN  TOPIC OF THE GOVERN THE GOV'T SERVICE — U.S. OR FOREIGN  TOPIC OF THE GOVERN THE GOV'T SERVICE — U.S. OR FOREIGN  TOPIC OF THE GOVERN THE GOV'T SERVICE — U.S. OR FOREIGN  TOPIC OF THE GOVERN THE GOV'T SERVICE — U.S. OR FOREIGN  TOPIC OF THE GOVERN THE GOV			City	- State Country
DATES AFTENDED 1937-1941 GRADUATE? YES COUNTY  COLLEGE YALE QUIDERS TY ADDRESS MEDHANEN COUNTY  DATES ATTENDED DEGREE A.B. (1947)  COLLEGE HARVASP UNIVERSITY ADDRESS CAMBAIDS GOVERN  DATES ATTENDED 1947-1950 DEGREE A.B. (1947)  SEC. 13 MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN  U.S.A. ARMY S/SET 17 FF B 1942 PD 11 FE DATE of Betwice  CAMP FICHETT VA HONOLOGY  REMARKS: WAS MERCES OF ARMY EMILITED RESCRUE, FITCH NOV. 1942 TO 11 FE SELECTIVE SERVICE EDARD NUMBER 28 ADDRESS COURT HOUSE, BLOCKTO  IF DEFERRED GIVE RESON NOT APPLICABLE.  AND MASS. MASS. SACCATO  MASS. MASS. SACCATO  MASS. MASS. MASS. MASS. SACCATO  MASS. MASS. MASS. MASS. SACCATO  MASS. MASS. MASS. MASS. SACCATO  MASS. MASS. MASS. MASS. MASS. SACCATO  MASS. MASS. MASS. MASS. MASS. MASS. SACCATO  MASS. MA		•		N. MASS. U.S.A
DATES ATTENDED  DEGREE AB (1947)  COLLEGE HARVARY UNIVERSITY ADDRESS CAMBRIAGE HASS (1947)  DATES ATTENDED 1947-1950 DEGREE A.M. (1945)  SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN  U.S.A. ABMY S/SGT 17 FFB 1945 TO 11 Fits  Country Detrice DATE OF ARMY EMILITED RESCRIFE, FITCH NAV. 1942 TO 11 Fits  SELECTIVE SERVICE BOARD NUMBER 28 ADDRESS COURT HOUSE, BLOCKTO  IF DEFENDED GIVE REASON NOT APPLICABLE.  ADDRESS COURT HOUSE, BLOCKTO			CRy	Btate Country
DATES ATTENDED  DEGREE A.B. (1947)  COLLEGE HARVARD UNIVERSITY ADDRESS CAMIBAIDE COUNTY  DATES ATTENDED 1947-1950 DEGREE A.H. (1945)  SEC. 13 MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN  U.S.A. ABMY S/SGT 17 FFB 1945 TO 1860  COUNTY DETYING THE ONLY OF ARMY EMILITED RESCRIFE, FTC.21 NOV 1942 TO 18 FFG  SELECTIVE SERVICE EDARD NUMBER 28 ADDRESS COURT HOUSE, BACKAGE  IF DEFENDED GIVE REASON NOT APPLICABLE.  MASS. (1947)  COUNTY  DEGREE A.B. (1947)  COUNTY  COUNTY  DEGREE A.B. (1947)  COUNTY  COUNTY  DEGREE A.B. (1947)  COUNTY  AND 13-05 IF FED 1850  TOPO OF DECREES A.B. (1947)  DEGREE A.B. (1947)  ADDRESS CAMIBAIN FOREIGN  MASS. (1947)  COUNTY  DEGREE A.B. (1947)  COUNTY  AND 13-05 IN 1950  DEGREE A.B. (1947)  COUNTY  AND 13-05 IN 1950  DEGREE A.B. (1947)  FOUNTY  DEGREE A.B. (1947)  COUNTY  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  AND 13-05 IN 1950  DEGREE A.B. (1947)  DEGREE A.B	en i tizhe	COLLEGE YALE PUIDERSITY	ADDRESS NETUHAKE	N, CONN. U.S.
COLLEGE HARVAST UNIVERSITY ADDRESS CAMBAIDGE, MASS. II  DATES ATTENDED 1947-1950 DEGREE A.H. (1945)  AND IJOAN TIWARD  SEC. 13 MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN  U.S.A. ABMY S/SST 17 FFR 1945 TO 11 Fix  Country Dervice DATE of BANDY ENLISTED RESCRIE, FIXED NOV. 1942 TO 11 FFR.  SELECTIVE SERVICE BOARD NIMBER 28 ADDRESS COURT HOUSE, SACKATO  IF DEFERRED GIVE REASON NOT APPLICABLE.	O Address	DATES ATTENDED	DEGREE A.B	(1947) Country
DATES ATTENDED 1947-1950 DEGREE A.M.(1948)  SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE—U.S. OR FOREIGN  U.S.A	EV03.213	COLLEGE HARVARD UNIVERS	TY ADDRESS CAMBRI	DGE, MASS. U
SEC. 13. MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN  U.S. A. ARMY S. SET 17 FF B 1942 PD 11 FE DEVICE  COUNTRY  COUNTRY  DETVICE  LAST STATEMENT TO 18 FEB 1942 PD 11 FE DEVICE  REMARKS: WAS MERCES OF ARMY EMPLETED RESCRIF, FIRST NOV. 1942 TO 18 FE SELECTIVE SERVICE BOARD SIMBER 28  ADDRESS COURT HOUSE, SECRETO  IF DEFENDED GIVE REASON NOT APPLICABLE.	-	,	SO DEGREE A.M.	(1945) Country
Country Dervice DARM Y S/SST 17 FEB 1943 PD 11 FEB	SEC. 13.	MILITARY, NAVAL OR OTHER GOV	T SERVICE - US OR FORE	ON
Country  Service  CAMP FIGHETT VS  Last Station  Type of Discharge  REMARKS: WAS MEASTED SERVICE FROM NOV. 1942 TO IFFE  SELECTIVE SERVICE EDARD NUMBER 28  ADDRESS COURT HOUSE, BLOCKTO  IF DEFENRED GIVE REASON NOT APPLICABLE  AMAS				
Country  Service  CAMP FIGHETT VA  Last Station  REMARKS: WAS MEASTER SE ARMY ENLISTED RESCRIFE, FROM NOV. 1942 TO 11 FE  SELECTIVE SERVICE EDARD NUMBER 28  ADDRESS COURT HOUSE, SACCKTO  IF DEFENRED GIVE REASON NOT APPLICABLE.  AMAS		USA Ao.	44 5/cam 19	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
REMARKS: WAS MEAST OF BANY ENLISTED RESCRIE, FROM NOV. 1942 TO IFFE SELECTIVE SERVICE EDARD NUMBER 28 ADDRESS COURT HOUSE, SLOCKTO			17 201 1	FERTITOTALLE
REMARKS: WAS METERS OF BRING ENLISTED RESCRUE, FIRM NOV. 1942 TO IFFE  SELECTIVE SERVICE BOARD NUMBER 28 ADDRESS COURT HOUSE, SACKAGE  IF DEFERRED GIVE REASON NOT APPLICABLE.  MAS		Country Dervi	Danie Bank	Dates of Bervice
SELECTIVE SERVICE BOARD NUMBER 28 ADDRESS COURT HOUSE, BLOCKED  IF DEFENDED GIVE REISON NOT APPLICABLE MAS	•	Country Dervi	DARK.	
SELECTIVE SERVICE SOURD NUMBER 28 ADDRESS COURT HOUSE, BLOCKIC  IF DEFENDED GIVE REISON NOT APPLICABLE MAS		Country Berry	DARK.	
IF DEFENDED GIVE REASON NOT APPLICABLE		Country Dervi	9	Type of Discharge
		Country Dervi	CALLETED RESCRIE, FROM N	Type of Discharge
INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NO. 16		County Dervi CAMP FICH ETT, VA Last Station  REMARKS: WAA MEMBER SP ARMY  SELECTIVE SERVICE BOARD NIMBE	A 28 ADDRESS COURT	Type of Discharge
INDICATE BILDING		County Dervi CAMP FICH ETT, VA Last Station  REMARKS: WAA MEMBER SP ARMY  SELECTIVE SERVICE BOARD NIMBE	A 28 ADDRESS COURT	Type of Discharge
		Country Dervi Camp Fight FTT, Va Last Station  REMARKS: WAS METERS OF ARMY  SELECTIVE SERVICE BOARD NUMBE  IF DEFENRED GIVE REASON NOTA	APPLICABLE	Type of Discourse  ON 1942 TO 17 FE  HOUSE, BLOCKTO  MAG
		Country Dervi Camp Fight FTT, Va Last Station  REMARKS: WAS METERS OF ARMY  SELECTIVE SERVICE BOARD NUMBE  IF DEFENRED GIVE REASON NOTA	APPLICABLE	Type of Discourse  ON 1942 TO 17 FE  HOUSE, BLOCKTO  MAG
		Country Dervi Camp Fight FTT, Va Last Station  REMARKS: WAS METERS OF ARMY  SELECTIVE SERVICE BOARD NUMBE  IF DEFENRED GIVE REASON NOTA	APPLICABLE	Type of Discourse  ON 1942 TO 17 FE  HOUSE, BLOCKTO  MAG
	SEC. 14#	Country Dervi Camp Fight FTT, Va Last Station  REMARKS: WAS METERS OF ARMY  SELECTIVE SERVICE BOARD NUMBE  IF DEFENRED GIVE REASON NOTA	A AB ADDRESS COURT  APPLICABLE  RY RESERVE ORGANIZATIONS	Type of Discourse  ON 1942 TO 17 FE  HOUSE, BLOCKTO  MAG
Tank the state of		County Dervi CAMP FIGHETT, VA Last Station  REMARKS: WAA METALA OF ARMY SELECTIVE SERVICE BOARD NUMBE IF DEFERRED GIVE REASON NOTAL INDICATE MEMBERSHIP IN MILITAL	A AB ADDRESS COURT  APPLICABLE  RY RESERVE ORGANIZATIONS	Type of Discharge  OV. 1842 TV. 1855  HOUSE, BLOCKTO  ALAE  NOALE
FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.		COUNTY BOTT  Last Station  REMARKS: WAA MERCAL OF ARMY.  SELECTIVE SERVICE BOARD NUMBE  IF DEFENDED GIVE REASON NOT.  INDICATE MEMBERSHIP IN MILITA.  CHRONOLOGICAL HISTORY OF EMFOR ALL PERIODS. INCLUDE CAST OF UNEMPLOYMENT. GIVE ADDRESS.	A ABORESS COURT  A PELICABLE  RY RESERVE ORGANIZATIONS  PLOYMENT FOR PAST 15 Y MAL EMPLOYMENT, INCLUDESSES AND STATE WHAT Y	Type of Discholar  ON 1842 TO 11 FE  HOUSE, SACENTO  ANA  NOME  EARS. ACCOUNT E ALSO PERIODS

1. PROM MARCH 1946 TO SEPTEMBER 1950

FIRST

SINCE MY DISCHARGE FROM THE ARMY, (II FEB. 1946),

I HAVE BEEN A STUDENT AT VALE (UNTIL JUNE 1947)

AND AT HARVARD (SERF 1947 - SEPT 1950) UNDER PROVISIONS

OF PL#346 - THE G.I. BILL. DETAILS OF MY STUDY ARE

TO BE FOUND UNDER ITEM #12 OF THIS FORM.

2. FROM SEPT 1946 TO JUNE 1947

EMPLOYING FIRM OR AGENCY FOITORIAL STAFF.

YALG EDITION OF THE CORRESPONDENCE

OF HORE CHACTONIONES

Ò



	ADDRESS STEAMING MENURIAL LISTARY, NEW HAVEN'S COME COUNTY
	KIND OF BUSINESS SCHOLARLY RESERVED NAME OF SUPERVISOR MR. WARREN SMITH
	TITLE OF JOB INDEXER ( WOLLD ) SALARY SALARY SALARY PER PER WEEK
	YOUR DUTIES EAST-TIME TO EARN FART OF BOARD AT COLLEGE. I INDEKED  7 + CATALOGUED LETTERS IN CONNECTION WITH YALE EDITION
,	REASONS FOR LEAVING GRADUATICE OF HERACE WALES SE CORRESPONDENCE
3. F	ROM ALYSET 1999 TO FEBRUARY 1996
	EMPLOYING FIRM OR AGENCY LL. S. AIRAIY
DETAILS OF	ADDRESS TAFORMATION - FOUNTATION OFFICE, CAMP PICKETT VA. U.S.A.
THIS WORK	KIND OF BUSINESS _MILITARY) NAME OF SUPERVISOR SALL VILLED JE.
PHOTON IS	TITLE OF JOBENSIE SPECIALIST (MUS 1114) SALARY 896 PER MO.
OF THIS	YOUR DUTIES ORGANIZING + ADMIN'ISTERIN'S INFORMATION AND NON-
	REASONS FOR LEAVING DISCHARGE FROM DETAILS ON PAGES 14, 15, 15.
4. FR	OM JUNE 1941 TO DECEMBER 1942
•	EMPLOYING FIRM OR AGENCY GREAT ATLANTIC + PACIFIC TEA CO.
	ADDRESS MAIN STREET BROCKTIN MASS U.S.A.
	KIND OF BUSINESS GRACERY NAME OF SUPERVISOR FRANK PINERON'S
	TITLE OF JOB PRODUCE CLUEN (FICIA) SALARY S. 45 PER HR
	YOUR DUTIES SOLD VEGETABLES + FRUIT (FRIDAYS SOTURDAYS, AND
÷.	REASONS FOR LEAVING TO EATER ARBY SUMMER VACATIONS
. 5. FR	OM C. CRYSSIR 1940 TO JUNE 1941
	EMPLOYING FIRM OR AGENCY ABAINEDY BUTTER + ESG CO.
	ADDRESS MAIN SIREGT, BACCATON MASS U.S.A.
-	KIND OF BUSINESS RETAIL BROCKRY NAME OF SUPERVISOR A.M. JACOBS
	TITLE OF JOB CLERIS (PAGI - TIME) SALARY \$ 31 PER HR.
	YOUR DUTIES SELLING COFFEE, TEA, BUCKER, STC. (SATUNDAYS)
	REASONS FOR LEAVING SUMMER REQUEITED OF HELP - Thad

LEE HOGAET CHOREN 215 BELMOUT AVE. BROCKTON, MASS.

The following meterial is meant to Program the Information given in this form Re-1 under Item #14. Please use it first.

OUTLINE HISTORY OF EMPLOYMENT, INCLUDING CASUAL EMPLOYMENT AND UNEMPLOYMENT. ONLY MAJOR ITEMS (WHICH ARE MARKED BELOW WITH & ) ARE INCLUDED ON REGULAR FORM, DETAILS ON OTHERS WILL BE SUPPLIED IF NECESSARY

	C. C. CI, /LL M.E. GO, /	A C C I We chast when
DATES	WHERE .	NATURE OF WORK
SEPT Nov. 1950	AT HOME	-SEERING EMPLOYMENT -TICKET SELLING SOTBALL GAMES, BROCKTON HIGH SCHOOL
SEPT. 1947 40 SEPT. 1950	HARVARD UNIU. STUDEMI (UNDER G. I. B) FALL, SPRING, SUMMER TERMIS, 1947-8, 1948-9, 1949-50	FOR MR. C.E. CHAMBER LAIN, 120 BELHONT ST.  BROCKTON, MASS.
MAR. 1946 40 JUNE 1947	YALE UNIU. STUDENT (UNDER G.I. BILL) SPRING + EVMMER, 1946) FALL + SPRING, 1946-7	- STUDYING  "A - INDEXER (Fort-Time) FOR YALE EDITION OF  HORACE WALPOLE CORRESPONDENCE, 1905-177  - OFFICE WORK FOR SECRETARY TO DEAU OF  YALE COLLEGE (Part-Time) - SUMMER; 1990
F&B. 17, 1943 +• F&B. 11, 1946	U.S. ARMY	U) CAMP LEE, VA BASIC TRAINING - FEB. JUNE 1943 (2) YALE UNIU. (ARMY SPECIALIZED TRAINING PROSERM  - JUNE 1943 - MAK. 1944 (3) CAMP FICKETT, VB.  - 31015 INFANTRY, 7515 DIVISION - APRIL + PLAY, 1944  - SUPPLY SECTION, 1315 S.C.U MAY-JULY, 1944  - IMEO. + EDUCATION (FFICE - JULY 1944- FES. 1946 (1) CAMP MEADE, MD DICCHAREE FBD. 11, 1946
56F7. 1941 40 FEB. 17, 1943	BOSTON UNIV. STUDENT	- STUDYING.  *-CLURK, A.P. GEOGERY STORE, MAIN + CALMOR STREETS, BROCKTON - (Part-Time) -JUNE 1941-DEC. AVZ.
1435 to 1941	JUNIOR HIGH SCHOOL AND HIGH SCHOOL STUDEAUT	-CLERK, KENNEDY BUTTER STORE, MAINST., BROCKTON (PART TIME) - OCT. 1940 - JUNE 1941 - Paper Noute
		we and be taken as Early 28 /

STARRED ITCHS ARE DETAILED ON FORM 38-1

HAVE YOU EVER BERH DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: NONE GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTI-MATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.) 1. BEV. J. MANLEY SHAW BUS. ADD. GENTALL METHODIST CHUICH, BROCKTEN, MASS. RES. ADD. 258 W. EAM ST. BROCKYON MASS. 2. MR.C. WESLEY WILLIAMS BUS. ADD. 41 ARKINGTON ST. BRECHTON MASS. RES. ADD. 32 GIFFORD ST, BROCKTEN MASS. 3. MISS LYDIA A. GIBBS BUS ADD. HIGH SCHOOL BRECKTEN RES. ADD. 28 BURKSIDE AV. EROCKTAN MASS. 1. REV. PAUL STOPEN HAGEN DUB. ADD MATHODIST CHYBIN CAMBRIDGE MASS. RES. ADD. 30 LANGDON ST. CAMBRIDGE MASS. MR. N.B. FISHER BUS. ADD. RES. ADD. SEYMOUR RD, WOODBRIDGE CONN. 6: MA CLARENCE A, McLAUGHLIN 805, ACC. (?) LOWELL PLACE BETHEODA HARYLAND BEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OF EMPLOYERS — (Give residence and business addresses where possible.) 1. MR. KENNETH G RYLER BUB. ADD. CAHGAUBER AR. COLLEGE, CAMBAUCHE, MASS. REB. ADD. BOWKER ST. LEXINGTON MATE 2. MR. BOLAND J. GIRSON BUS. ADD. RES. ADD. AUANS A-33 CAMBRIDGE MASS. BUS. ADD. HARVARD UNIN. CAMBRIDGE MASS 3. MR. HERMAN CARR RES. ADD. HARVARD LAWL CAMBRIDGE MASS. BUS. ADD. BOSTON UNIV. BOSTEN MASS. MR. HUTSON K. HOWELL RES. ADD. 14 MOREE AL BRICKTON MASS. SHOUE JR BUS. ADD. RES. ADD. 19 ALLIANY ST. CAZENOVIA NEW YORK  $\langle I \rangle$ 

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SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.) City State 1. CLISS TABA E. HERRICK BUB. ADD. RES. ADD. 232 BELMONT AV. P. R.CENTON 2. MRS. FRANK B. YATES BUS. ADD. Tund family s RES. ADD. RYL BELFIENT AY, BROCKTEN MASS. 3. ALR. EQWARD HENNESSY BUB ADD 238 FOREST AV. BRICKTEN CLASS. REB. AUD. HO BONNE AV. BRECHTON MASS. (Mighbor for Many years) SEC. 19. FINANCIAL BACKGROUND A. ARE YOU ENTIRELY DEPENDENT ON YOUR BALARY? YES OF OTHER INCOME .... B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS Proper'S SAVINGS BANK, 221 MAIN ST BROCKTON MASS C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No **GIVE PARTICULARS, INCLUDING COURT:** D. GIVE THREE CREDIT REFERENCES - IN THE U.S. 1. NAME MR. PAUL C. BENNETT ADDRESS 282 GREEN ST, BROCKTON, 2. NAME MA. HARDING F. PORTER ADDRESS INW HILL GEAG AV. ADDRESS 39 CARLYNN RO. 3. NAME MR. WILLIAM C. NYE BEC: 20. RESIDENCES FOR THE PAST 15 YEARS FROM 1933 TO 1927 128 MENLO ST. BRUCKTON, FROM 1927 TO 1943 44 BOUNE AV. FROM 1943 TO 1946 Country 4.S.A. FROM 1946 TO 1950 218 BELMONT AV. BROCK TON, is land. FROM MAR 1944 TO JE 1947 KE WIDINGS 1947 TO 1950 SEPT. TO MAY EACH YEAR FROM 1942 Scharf 19/00% Country ! only FROM I SEC. 21 RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES Country Purpos City or bection City or Bection Country Purpos FROM \_\_ City or Bection

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	PROM	то	City or Section	Country	Purpos
	B. LAST U.S. J	Passport — Numbe	R, DATE, AND PLACE (	OF IBBUE: _/Van/	<u> </u>
	HOW MANY	OTHER U.S. PASSPO	ORTS HAVE YOU HAD?	Nonte OIVE	PPROXIMATE
٠.	DATES: PASSPORTS	OF OTHER NATION	18: NOT APPLICAL	z E	· · · · · · · · · · · · · · · · · · ·
C. 22.	CLUBS, SOCIE	TIES AND OTHE	R ORGANIZATIONS		
	PORT OF, AL	GROUPS, ORGANIZA VY ORGANIZĄTION I	OF ALL CLUBS, SOCI TIONS OF ANY KIND (I IAVING HEADQUARTER OR HAVE BELONGED:	NCLUDE MEMBERSHIP	' IN, OR BUP-
' ; ·	1. CENTRA		HURCH BROCK	TON MASS.	Country
	DATES O	F MEMBERSHIP: A	TIENOTO SINCE BIR	TH; MEMBER SIN	CE C. 1935
	2. HISTORY	Chapter	ON HIGH SCHOOL 81. 14 NO. 19941	ROCKTON FLASS	Country
	3. DRAMAT	IC CLUB, BROC	INTO N HIGH SCHO	OL BROGATAN, A	ASS (I.S.A).
	DATES O	F MEMBERSHIP:	1939-1141		
		OF DEMOLAY Chapter	MAIN ST. BIRSCI	YTON MASS	Country
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	Harrie and	Chapter / S	BOSTON UNIVERSAL 1. M No. City 247-112 T Pladaed	State	S. U. S.A. Lets member
•	7. YALE Lie	<b>~</b> **	142-43] Pledged, UNI FIRST HETHO	. •	HAUEN, COUN.
	liates and		t. &r No. City	Black	Complex 11.3.
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## SEC. 23. GENERAL QUALIFICATIONS

A.	FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" 'FAIR" OR "FLUENT")
	LANGUAGE EREAS H SPEAK FAIR READ FLUENT WRITE FAIR
	LANGUAGE 2 PANISH SPEAK SEIGHT READ FAIR WRITE SLIGHT
	LANGUAGE RUSSIAN SPEAK FAIR READ SCIENT WRITE SCIENT
B.	LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:
÷	BICYCLING; SWIMMING; HIMING
	STAME COLLECTING; PROPAGANIZA STUDY
C.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
•	YES. MY MILITARY DUTIES AS INFORMATION ARID
	EDVENTION ENGISTED SPECIALIST (MOS 2274) IN POST
	TNFO + EDUCATION OFFICE, CAMPPICKETT, VA SEE SEC. "140
D.	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:  (JPPLECATION not 1, TONGESSEE VALLEY Supple RITY (MS)) (Yet complete)
: !	2. CIVIL SERVICE - APPLIED FOR POSITION OF HISTORY AND
1	LITGRATURE PROFESSOR AT COAST GUARD ACADEMY,
.!	NEW LANDON, CONN. (1850)
į	IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	- UNCERTAIN. MAY HAVE BEEN INVESTIGATED
	FOR HISTORY TEACHING POSITION (AUGUST, 1950)

SEC. 2	4. A	HISCELLANEOU	JS ·		*		1	1
	A	EVER DEEN A ZATION WHIC ERNMENT IN	DCATE OR HAVE Y MEMBER OR, OR I THE UNITED STAT	IAVE YOU SUI E OVERTHRO E87	PORTED ANY W OF OUR CO	POLITICAL P	'ARTY OR C	DROANI
		IF "YES", EX	PLAIN: NO					
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gadin . Gas	B	. DO YOU USE,	or have you use	D, INTOXICA	NTS? . XO		IF 60, T	O WHAT
		extent?	VEVER USE	D THER	1		: 1	
	C.	LAW OTHER	VER BEEN ARREST THAN A MINOR COUNTRY, NATUR	TRAFFIC VIO	LATION? IF	SO, STATE	NAME OF	COURT
							<u>-</u>	<del></del>
	D.		ER BEEN COURT-I			BER OF THE	: ARMED F	ORCES
SEC. 25.	PE	RSON TO BE	NOTIFIED IN C	ASE OF EMI	ERGENCY:	·	<del></del>	
		NAME AUGU	sr H. Wie	GREN	RELATI	ONSHIP E	47115	<u> </u>
S.		address 218	BELMONT BL. & NO.	Av. BRI	CHTON,	MASS. Bible	U.S.	A
SEC. 26.		U ARE INFORT WILL BE INV	MED THAT THE ESTIGATED.	CORRECTNI	ess of all	STATEMEN'	is made	HERE-
٠.	MA Inv	Y BE DISCOVER	NYAVORABLE INC RED IN SUBSEQUI WHICH MIGHT R	ent invėsti	GATION, WHI	ETHER YOU	WERE DIR	ECTLY
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SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

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·	Motorphillis	<b>/</b>	
THE QU TERIAL	FOLLOWING PAGES FOR EXTRA DETAILS. NU UESTION TO WHICH THEY RELATE. SIGN YOU L. IF ADDITIONAL SPACE IS REQUIRED USE ID SIGN EACH SUCH PAGE:	R NAME AT THE END OF THE A	DDED
12-	EDUCATION (continued from 1	. ()	
<u>cc</u>	<u>etro attendon</u> ; esse e e e e e e e e e		
(1) B	Cattan University, College of Libera	1 Thro. Reston. Vacs.	•
	-Attended: Copt.1941 to Feb.1943.		
	-Completed 3 semesters of work. has	oring in Mistory.	
	+Called to active duty with U.S.Arm	y, Feb.17,1342, 1999	
	Subjects:		
	-Mistory of Western Civilization	- Assertations	
	-United States History	-English Compositio	n.
	-Comparative Government		•
	-General Rechemics	-re-iss	•
	- Fayakalogy		
. · ·	sle University, New Paven, Conn Trom our Eussien Amen & Lapunege Co - Attended: Func 1940 to Parch 21, - Completed course, received certif academic credit.  Libbsole: -Russian Mistery 3 terms -Russian Geography 18 terms	icute and one geen of -Duroneeri-Fidetory 3 to -Ten East Mistory 1 to	erne
	- AMDESIMA LITERATUM	<del></del>	
	and Custons 1 term (interpretation ) and Custons (interpretation)	ennive: 17 dless hours	oer v
(2) V	alo Triversity, New Haven, Com ectiv		
•	- Lotanicd: Namel 1948 to June 1947		
1	<ul> <li>A.T. deitree awarded in 1947 - puiss</li> </ul>	red in Fistory	
	Compare to		
	-United States Mistory	-American Immigratio:	r1
	-American Thought & Civilization	– Greek Cladbios	
	-N.O.Diplometic History	-Toglish Literature -You Dastament	
	-≚i_terw of Contemporary భ్రాంచ్రే	-Mow Destables	•
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- Anomican Regulation of Industry

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- According Regulation of Industry

- According Regulation of Industry

- According Regulation and Cultural History

- The Pritich Engine

- European Indulatory Interprint to the 18th & 18th Combunies.

Educational recommendations may be obtained from Niss Plorence Leetch, Graduate Flacement Office, Farlow House, Cambridge, Manuschusetts)

#### SEC. 14-3 - (continued from p.7)

#### TORY AS INSTRUCTION-ADMINISTRATION (DECLINATION (LIMITARY), (1044-46)

I also alterded a lecture course on college templing.

- (1) After completing the AUTP course at Vala, I was assigned to the Cloth Infantry, VCLA Division, Comp Pickett, Va. While there, I conducted "crientation" lactures covering world news and beokyround actorial on the rem (Intl-Tay 1864)
- (2) Because of my limited-service status, I was transferred to the Supply Section, 1212 DCU, at Camp Pickett. I performed the duties of a unit Info & Education Lecturer -- lecturing on history and current events, maintaining maps and bulletins on battle areas, and enrolling schiers in USAFI correspondence courses (Nov-Fuly 1944). As a result of this work, I was promoted to the Post Info & Education Office.
- (3) The Post Information & Education Office had to plan, produce, and disseminate war information and non-military education for all treeps permanently stationed at Camp Pickett, and for a hospital on the grounds. The purpose of that program was to help troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Countseiened Officer for the Info & Education Office, I performed both administrative and functional duties. I sided in the fevelopment and execution of the policies are content of the education program, and was in immediate charge of the weekly instructional program.

The following are the diffide T performed:

A) Propared retermine from the formula of the property of the

- Info of Date tier To and in Deshipten of the Angles for the art there consees. I emport the revises, for anything the suit them to the reeds of eye cary.

Trained ren to correct lectures in each of 72 to 30 unite; beinged then on use of the proposed retended onch week; and inspected their elements.

- Duck company on both was required to have one or none to the pultable education on enterlance to consist workly alorges on history and current events under dispetion of the Info & Education Office. At briefly conferences, I discussed with them the tenic for the next week, suggestion reason of presentation, and describing general valuetes to be followed.

I have periodic inspection visits to classes led by these news.

C) Lectured or conducted several discussions each week.

- The topics of these classes were the same as those used by the other men: havie U.S. Vistory; convert world events; background autorial on the min; the relation of the U.S. to its allies; the every; and the role of the individual colder. Classes centained 70 to 100 men each, with all levels of education represented in them.

 Designed and prepared displays for War Information Centers in camp libraries and the post Leadquarters. Developed visual side for classroom upo.

- Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics, such as: "The German - Army", "Growth of the Japanese Empire", "Taxifom", "The United Hations", etc. The parpase was to give a graphic presentation of background informatics concerning the war. The display in the post headquarters had maps and how items dealing with

battle areas.

U) Compiled and edited dully news sheet; breadcast dully news summaries; where articles on surrent events for comp newspaper.

- At my suggestion, the news-dissemination media at Comp Pickett mere expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the camp.
- F) Did educational counselling and encouraged enrollments incorrespondence courses offered by U.S. Armed Porceo Institute.
- a) Maintained close economatics with camp semapager stuff, the Public Relations Office, Special Mervices Office, and the Intelligence Officer.

To be better prepared for work in the Fest Info & Education Office I was sent to the Cohool for Personnel Services, Washington & Loc University, Lexington, Va., for a one-month course for Info & Education Unlisted Specialists, (October-November 1944)

This course was propored by the Mar Department and conducted by military personnel. It presented material to be used in proparing Info & Education programs in compa, it suggested methods of presentation, and it provided practical experience in assessing and dealing with orientation problems.

STARRED LIENS ARE DETARED ON FORM SO-1

lone of the tenter occurred in lectures and discursions in this course weren

-These as Respons -Tremp Leadership lidesples -Morele Pastors -Michael Warfere -From the Energy
-From our Allics
-From the L.L.A.
-Teaching Lethods
-Levies and Visual Life

Upon completion of this course (with a grade of "Excellent"), I received a contiliente, and a Military Compational Specialty Classification of <u>ECO 1274</u> (Information-Education Enlisted Specialist).

I believe my work at Mon-Constantanteed Officer in the Post Info & Education Office at Comp Pickett would be valuable to Control Intelligence. The job was given to me as a proaction. I received special training for it at the School for Personnel Services. While perfereing the job, I received promotions in rank from Private first class to Stuff Sorgeant. During the closing months of my service, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a conference of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Arrenal, Paryland, and to address that conference on educational and councelling problems. Since my discharge was in process at that time, I was unable to attend. Upon discharge, I received a special commendation from Colonel F.G. Faullin, Commanding Officer of Comp Fishett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and commendations will be submitted if necessary)

### SEC. 22 - CLUES ETC. (Continued from p. 10).

- 8. NEW ENGLAND METHODIST STUDENT MOVEMENT COUNCIL
   OFFICE OF CHAPLAIN, BOSTON UNIVERSITY, BOSTON, MASS.
   DATES: 1946-1947
- 9. HARVARD WESLEY FOUNDATION (1556 MASSACHUSETTS AVE, CAMBRIDGE, MASS.
   DATES: 1447-1450
- 10. GRADUMTE HISTORY CLUB, HARVARD UNIVERSITY, CAMBRIDGE, MASS. DATES: 1948-1950 (irregular attendance).
- 11. HENRY ADAMS CLUB (FOR GRADUATE STUDENTS IN AMERICAN HISTORY)
   HARVARD UNLUGREITY, CAMBRIDGE, MASS.
   DATES: 1947-1950
- 12. POST #35 AMERICAN LEBION, WEST ELM STRUET, BROCKTON, MASS.

THE FOREMOING ABORD INTIPIAL ID THUR TO THE PLAT OF MY PROGRAMMING.



Les Wigner

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ENCURITY APPROVAL

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: Perebinel Officer.

Date: 23 March 1951

From Chief of Inspection and Security Number: 44732

Subject: WIGREN, Lee Hobart

Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above dute this approval becomes invalid.

Momorandum dated 16 November 1950 stated subject is being con-2, sidered for employment in ONG.

Chief, Fersonnel Security Division

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CONFIDENTIAL

### CONFIDENTIAL

COUPLE MINDER SOM

TO : Chief, Covert Personnel Branch

Date: 26 February 1951

FROM . . Security Officer, CIA

SUBJECT: WIGREN, Loo Hobart - 141732

Reference is made to your reserrandum dated 16 November 1950 which requested that subject be granted security elements.

This is to advise that this office interposes no objection from a security standpoint to a comprary appointment of the subject to the Processing Pool, positing completion of further security action, upon the condition that subject (1) not have access to classified meterial, (2) not have access to classified meterial, (2) not have access to classified meterial, (2) not have access to classified meterial. (3) not be issued a CIA budge or credential. The subject may not be assigned for duty in any CIA staff or effice without further authority from the Security Officer, CIA. This clearance does not include assignment to unclassified duties outside the irradiate supervision of the Pool, supervisor.

It is requested that this effice be notified immediately, when subject enters on duty so that final security processing may be subseduled.

FOR THE SECURITY OF FICER, CIA:

Min Confidential