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MEMORANDUM FOR: Chief, WII Division

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 THROUGH
 : Acting Deputy Director for Plans

 SUBJECT
 : Certificate of Distinction for
Mr. Earl J. Williamson

The Honor and Merit Awards Board is pleased to notify you that the Certificate of Distinction has been approved by the Executive Director-Comptroller in recognition of Mr. Williamson's sustained superior performance. Security considerations relevant to the award are contained in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Aleria, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

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Earling the past year, the table of supervising the M. (Chile Branch has been a most challenging one. Chile has become a knotty foreign policy problem, and is the subject of continuous and extensive discussions between the Agency, the State Department, and other conjenents of the Government, while receiving the attention of the most senior policy makers. Recurrements from many directions have required constant pressure to respond with ideas, methods, precedenes and the subsequent position papers. Through it all Mr. Williamson has maintained a sence of balance and profession lish which permits a proper focus on the crisis of the moment. We have been fortunate in having an officer of Mr. Williamson's caliber in this position during such a difficult period.

In recognition of Mr. Williemson's demonstrated continuous superior performance as a senior intelligence officer, which has contributed to the accomplishment of the mission of the Agency, it is recommended that he be awarded the Certificate of Distinction.

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C-O-N-F-I-D-E-N-T-I-A-L

21 March 1973

Dear Earl:

You have just completed, at my direction, seven weeks of full-time service on the GS-13 Clandestine Service Personnel Evaluation Board. I know that this work has been particularly demanding. Your participation and diligent application of your professional experience have been decisive factors in the successful accomplishment of the Board's missions.

In the course of this assignment you have become thoroughly familiar with the use and interpretation of personnel files and personnel practices of the Clandestine Service. Having reviewed and analyzed the files of one hundred or more CS officers, you have had to make judgments and recommendations concerning their relative-ranking and their qualifications for promotion, for training required to overcome a deficiency or enhance career effectiveness, for changes of assignment to further career development and for Quality Step Increases to recognize outstanding performance. In so doing, you have carefully studied the career development of a large number of officers in all components of the CS, both as individuals and in relationship to each other in terms of morit and value to the Clandestine Service.

You have become familiar with a broad spectrum of personnel and administrative problems on a practical working level and have acquired a knowledge of personnel management which will better equip you to handle supervisory positions which require personnel reporting and career development of subordinates. The committee format of the panels has also deepened your understanding of the conference approach to management problems.

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I wish to commend you personally for your participation in an evaluation procedure which helps to strengthen the Clandestine Service Career Service. A copy of this letter will be included in your official personnel file so that your supervisors and future Evaluation Boards may make due note of this service.

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Thomas H. Karamessines Deputy Director for Plans

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Mr. Sarl'J. Villionson

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Vionna, Virginia 22160

Doar Earl:

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As you reach the end of your active cares of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have overy reason to feel great pride in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

Nay I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

	Sincerely,
	and patients Holon
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14-00000

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MEMORANDUM FOR: Doputy Director for Plans

SUBJECT

14-00000

Appointment of Mr. Earl J. Williamson as Chief, Branch 6, WH Division

1. The appointment of Mr. Earl J. Williamson as Chief of Branch 3, WH Division effective on or about 12 April 1971 is recommended. Mr. Williamson will replace Mr. Lawrenco M. Stornfield who will assume the duties of Chief, Cuban Operations Group, WH Division.

2. Mr. Williamson has been an employee of the Agency since June 1952; he has recently completed his assignment as COS, San Joso. Attached is a biographic profile which reflects his training, foreign language proficiency, and Agency experience.

nor Broe

Chief Western Hemisphore Division

Attachment: Biographic Profile (Parts I and II)

The recommendation in Paragraph 1 is APPROVED:

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Deputy Director for Plans

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 MEMORANDUM FOR:

Earl J. Williamson

19.7

SUBJECT

4-00000

: Foreign Divorce Decree

1. The purpose of this memorandum is to bring certain information to your attention which relates to the fact that your current spouse was a party to the dissolution in Mexico of a former marriage.

2. Recently, the Office of General Counsel completed a study of the validity of a Maxican divorce decree and potential problems arising from such a divorce for JKLANCE employees concerned and JKLANCE. A summary of OGC's study is attached.

3. You will note from the attachment that the employee whose current marriage follows a Mexican divorce may be confronted with serious problems affecting eligibility for payment of various government benefits such as reimbursement of hospitalization expenses, survivorship benefits and certain types of overseas allowances. My purpose in writing to you, therefore, is to be sure you are made aware of and understand the seriousness of the problems which would arise in the event of a challenge to the validity of the Mexican divorce and, consequently, to the validity of the current marriage. This challenge could arise at any time and from a number of sources.

4. JKLANCE has another interest stornming from Mexican divorces and this is one of security, depending upon the employee's specific employment. In the event such a divorce is challenged, subsequent litigation and attendant publicity become quite probable. It is, of course, in JKLANCE's best interest that this sort of activity be avoided where possible.

5. Recognizing that there are various types of Mexican divorce, and also that the various states in the United States have decided cases in different ways depending on the type of Mexican divorce involved and its own case law. you may wish to discuss your personal situation with your attorney or a representative of JKLANCE's Office of General Counsel. In the meantime, however, JKLANCE's position with respect to your situation is that it assumes the validity of your current marriage, unless the earlier Mexican divorce action and your current marriage are challenged. Should that challenge ever occur, it may be necessary for JKLANCE to determine that your eligibility for benefits based on your current marriage must be suspended until such time as the challenge is litigated or otherwise resolved. Special note should be taken of the fact that such a challenge might arise after your death, possibly resulting in the distribution of insurance proceeds and other death benefits to other than your immediate family as constituted at your death and contrary to your own intentions and wishes.

6. Please advise me of your plans and any actions taken in connection with the above. If you have any questions on the substance of this memorandum or its purpose, please do not besitate to let me know.



Att

14-00000

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2 7 JAN 1971

MEMORANDUM FCR: Director of Personnel

SUBJECT

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14-00000

: Foreign Divorce Decrees, Agency Employees - Staff or Contract

REFERENCE

: Memorandum for Director of Security dated 18 December 1969 from the Director of Personnel

1. Mr. Earl James Williamson was married to on 30 November 1965.

2. Mrs. Williamson was granted a divorce at Juarez, Mexico on 17 June 1963.

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Harlan A, Westrell Deputy Director For Personnel Security

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SSA-DD/3 #71- 0895

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MEMORANDUM FOR: Director of Personnel THROUGH : Deputy Director for Plans SUBJECT : Mr. Earl J. Williamson - Request for Approval of Ten Days of Additional Home Leave

REFERENCE : HR 20-30b(3)(b)(10)

1. The circumstances surrounding Mr. Earl-J. Williamson's departure from San Jose, where he had been Chief of Station, are described in the attached memorandum. Because of the disruptive nature of his PCS transfer to Washington, Mr. Williamson has requested an additional ten days of home leave. As he is a

of his additional home leave and the charge to his annual leave by adjusting Mr. Williamson's escrow leave account as appropriate.

2. Due to the nature of his transfer, Mr. Williamson's request for an additional ten days of home leave appears to be warranted. In accordance with the provisions of the referenced regulation, it is recommended that Mr. Williamson's request for an additional ten days of home leave be approved.

4 Collar William V. Broe Chiof Western Hemisphere Division

Attachment: As stated

14-00000

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- 2 -

SUBJECT: Mr. Earl J. Williamson - Request for Approval of Ten Days of Additional Home Leave

CONCUR:

14-00000

rdon Moson Director for Plans Dep

25 May Dato _7/

The request in paragraph 2 is APPROVED

Director of Personnel

25 (104 (9)) Date 1

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14 April 1971

MEMORANDUM FOR THE RECORD

14-00000

SUBJECT: Home Leave - Earl J. Williamson

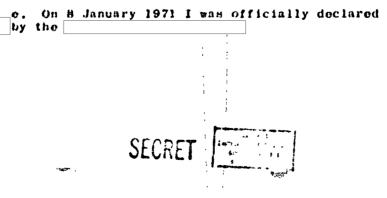
1. The following are the circumstances concerning my departure and home leave from San Jose, Costa Rica.

a. My home leave and return for a second tour to San Jose was approved by Chief, WII Division in the summer of 1970 for January 1971.

b. In October 1970 home leave and return orders were requested from ______and physicals were taken.

c. In December 1970 home leave and return orders were received from the based on the itinerary I had requested to be effective on or about 1 January 1971.

d. My departure scheduled for 3 January was deferred by the ______based on operational considerations at the time.



-2-

f. To give the public

14-0000

was a ______ the Agency, and the ______ agreed to the postponement of my departure until 21 February 1971.

g. On 11 February 1971 I received orders based on my previously requested itinerary for home leave and reassignment to Washington.

h. My home leave itinerary included five days annual leave in Mexico enroute and 25 days home leave reporting for duty on 5 April. I actually arrived in D. C. on 23 March and was fully occupied until 5 April in locating and renting a home and getting my family settled.

i. In accordance with _____, I have been credited with only 15 days home leave and the additional 10 days have been charged to annual leave.

2. I submit that the circumstances of my from and beyond my responsibility or control. The delay in departure definitely occurred because of operational requirements abroad which negated my original home leave schedule. I would like to request the granting of an exception to the 15 day home leave limitation to show my return to duty as of 23 March (the date I arrived in D. C.) rather than 5 April the date the has me returning to duty.

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Early Williamson

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MEMORANDUM FOR:	Director of Central Intelligence
THROUGH :	Deputy Director for Plans
SUBJECT :	Appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica

1. The appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica, effective on or about June 1968 is recommended. Mr. Williamson would replace Mr. Louis P. Napoli.

2. Mr. Williamson has been an employee of the Agency since June 1952 and is presently assigned as Operations Officer, GS-15, Deputy Branch Chief of the WH/COG. Mr. Williamson has served in Havana and Madrid and has excellent command of the Spanish language. A biographic profile, including information regarding his Agency experience and training, is attached.

liam V. Broe

Chief Western Hemisphere Division

Attachment: Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

14-00000

I И A Deputy Director for Plans

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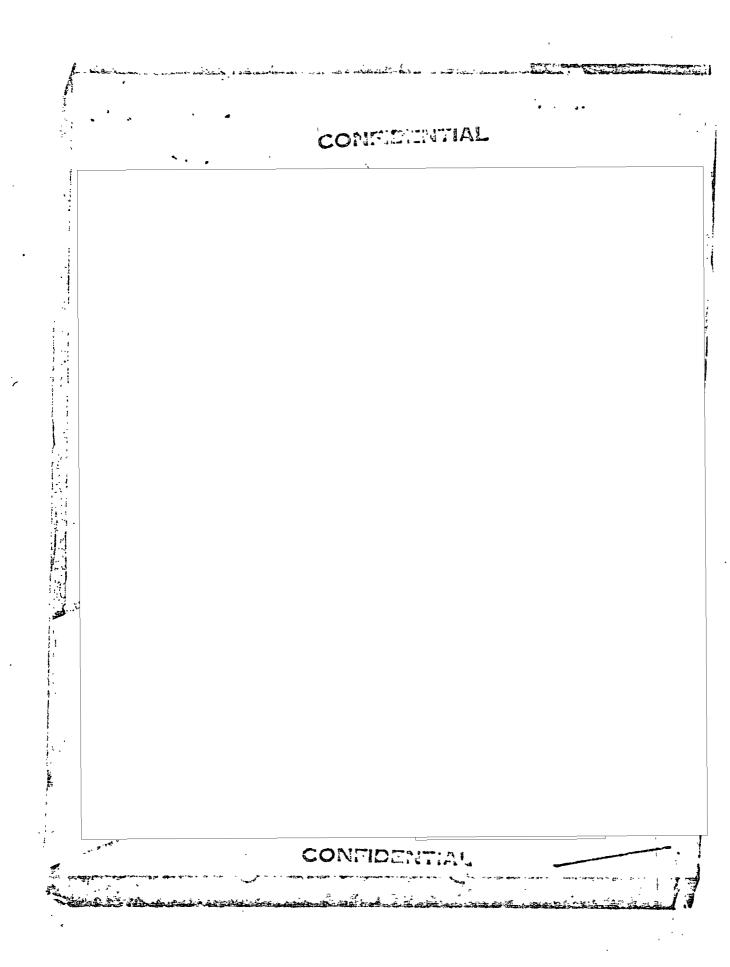
The recommendation in Paragraph 1 is APPROVED;

Director of Central Intolligonco

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3 S C R E T

Chief of Station, Madrid

Director of Personnel

a.J. Q. Williamson

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WSLUCCAGE - - Botification of Designation as a Farticipant in the Organization Setirement and Discoility System

Action: Advise Subject REF: Book Dispatch 5096

1. Subject has been found to be qualified as a participant in the organisation Retirement and Disability bystem and has been so designated effective 24 October 1965.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, subject should be notified promptly of his designation and of his right to appeal. Any questions he may have should be answered in accordance with information contained in Zook Dispatch 50% or referred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.

3. We believe that the benefits of the Urganisation retirement system are superior to the benefits of the Civil service retirement system. However, there are a few altuations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a bigher annuity under the Civil service system. Because of this, the policy decision has been made that a participant in the Urganization system who would receive a higher annuity under the Civil service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil service system. Thus, subject should not anticipate this cortingency as a factor in deciding whether he regards his designation as a participant-adverse to his best interests.



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ADMIN PERS

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HAS RECEIVED WIROM 624 RE RESIGNATION MR. EARL WILLIAMSON AND SHIPMENT HHE TO JACKSONVILLE FLORIDA. WILLIAMSON AND WIFE SAILED I DECEMBER AND ARRIVE NEW YORK 9 DECEMBER. PRESUME HE WILL REPORT HOS 13 DEC. MAY NOT SHIP HHE UNTIL FULL SHIPPING ADDRESS SUPPLIED. FYI EMPLOYEE DID NOT SUEMIT RESIGNATION TO PRIOR DEPARTURE MADRID. IS REQUESTING SHIPPING ADDRESS INFO FROM BY TELEGRAM. S E C R E T CFN; \$406 WIROM 624 MR EARL WILLIAMSON HHE JACKSONVILLE FLORIDA 1 NEW YORK 9 HQS 13 NOT SHIP HHE FYI NOT SUEMIT MADRID ET

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Director of Personnel MEMORANDUM FOR: SUBJECT WILLIAMSON, Earl James :

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1. Attached are the papers pertuining to the request of Mr. Williamson to remain with the Agency following his marriage to Miss a Cuban citizen residing in Madrid, Spain.

Howard

Director of 3 Jurity

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2.6 JUL 1965

MEMOMANDUM FOR: Deputy Director for Central Intelligence

THROUGH : Director of Personnel

SUBJECT

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14-00000

Request of Earl J. Williamson, GS-15, to Remain in the Employment of CIA Following Marriage to an Alien

1. This memorandum submits a recommendation for your approval: this recommendation is contained in paragraph 7.

2. Mr. Earl J. Williamson, a CS-15 Operations Officer, has requested permission to remain in the employ of CIA as a Staff Employee following his marriage to Miss ______ a 26 year old Cuban citizen living in Spain. The marriage is scheduled to take place in October 1965.

3. Mr. Williamson, 50 years old, attended Loyola University in 1947-43 and Berlitz School of Languages in 1948. Prior to joining CIA, Mr. Williamson served with the U.S. Army (1942-49) achieving the rank of 1st Lieutenant in CIC. Subsequently, he was Chief, Civil Intelligence Branch in the Panama Canal Government (1949-52). Mr. Williamson entered on duty with CIA in June 1952 as a CS-12 Operations Officer with WH Division. In January 1953 he was appointed DCOB, Havana, remaining in this position until January 1959 when he was reassigned to Headquarters. In August 1960 Mr. Williamson was assigned to Madrid and in 1963 was appointed DCOS, Madrid, which is the position he presently occupies.

5. Chief, WE Division strongly believes on the basis of past performance and proven ability that Nr. Williamson is the kind of officer whom the Agency should retain. Mr. Williamson's record to date shows that he is a mature, experienced, and dedicated officer,

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Frence.

who has spared no effort to expand and improve the Agency's coverage in his area of assignment. WE Division and WH Division, where Mr. Williamson will be reassigned, foresee no difficulty, siverse effect in future usefulness or mobility as a result of this marriage.

6. I have reviewed Mr. Williamson's employment record and consider him an able and valuable member of the Clandestine Services. He has consistently performed his duties well, has strong to outstanding Fitness Reports, and is a definite asset to the Agency. I believe that the proposed marriage will not detract from his long term use by the Clandestine Services.

7. In view of the above consideration, I recommend that Mr. Williamson be continued in Staff Employment Status following his proposed marriage.

Desmond FitzC

Deputy Director for Flans

Attachments

14-00000

Concur:

62.4

Numett D. Echols Director of Personnel 2 Ave 65 Date

The recommendation contained in paragraph 7 is approved:

SIGARY EVES CULV

Deputy Director for Central Intelligence

3 AUG 1965 Date

16 JUL 1955 -

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MEMORANDUM FOR: Chairman, Personnel Management Committee

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SUBJECT

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14-00000

Request of Mr. Earl J. Williamson, GS-15, to Remain in Staff Status Following Marriage to an Alien

1. Attached is a request from Mr. Earl J. Williamson for permission to continue in a staff'status with the Agency following marriage to a Cuban citizen. WE Division strongly recommends favorable consideration.

2. Mr. Williamson is a fifty year old officer who entered on duty with the Agency in 1952. He has been assigned to the Madrid Station since October 1960 where he has served as the Deputy Chief of Station and since May 1964 as the Western European Coordinator for Cuban Activities. Since his assignment to the Madrid Station, Mr. Williamson's performance has been outstanding. He is a mature, experienced, and wellrounded officer who is particularly well-suited for Agency employment. In every sense of the word, Mr. Williamson is a dedicated officer who has spared no effort to expand and improve the Agency's coverage in his area of assignment.

3. WE Division concurs with the Chief of Station, Madrid, who has stated that he does not believe that Mr. Williamson's marriage will adversely affect in any way his future usefulness or mobility of assignment in the Agency. Mr. Williamson plans to proceed with the marriage in October 1965 shortly prior to his return for reassignment to WH Division. Informal discussion with WH Division has indicated that they foresce no difficulty with their plans for Mr. Williamson were he to marry this alien as planned. Mr. Williamson is ______ in the ______ and will be required to submit a similar request after Agency decision is received if he retains his ______ in his next assignment.

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4. WE Division strongly believes that on the basis of his past performance and proven capability, Mr. Williamson is the kind of officer whom the Agency should retain. We. therefore, recommend that you favorably endorse his request and forward it to the Deputy Director of Central Intelligence for consideration.

SECRET

William D. O'Ryan Chief Western Europe Division

ATTACHMENTS:

14-00000

- A. Employee's Request to MarryB. Letter of Resignation
- c. RYBAT Attachment to OSMT-4211
- Proposed Spouse's Intent to Become a Citizen Proposed Spouse's Biographic Data D.
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TANNE AFAN DISPATCH FROCESSING 145 ALCOM PUISHED ATKN 10 WARNED FOR PROFILES Chief, WB " Nº THY UNG BEDURED x THE REAL HERE INFO 1 111 144 -----Chief of Station, Maarid W: '8'- 1'8 articlif SUB/LCT Application to Marry an Allen ACTICAL REQUIRED REFERENCES application for permission to marry an alien is transmitted to Headquarters with my strong recommendation that it be promptly approved and he be so natified. It has been my privilege to tave known She is indeed a very fine person. I have no reservations what were - mental or otherwise - with respect to the security aspects of this marriage - as far as I have been able to ascertain, none exist. I do not feel that marriage to this young lady should in any way restrict his future assignments. I urge speedy and favorable processing of this application. mana Caller WOODROW C. OLIEN ----WE LANDER TO THE 2 Jul 05 1 341 35 -----CONT LANS -----RET ser. ٠

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SUBJECT: Request for permission to marry Miss a Cuban citizen.

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41.

In compliance with FR-20-5b(1), the writer hereby requests permission to marry Miss a Cuban citizen, and permission to remain in the employ of the Organization after marriage.

The following attachments are forwarded with this request:

- (a) Completed form like
- (b) Certificate of Miss of intent to become a United States citizen.
- (c) One passport size photograph.
- (d) Letter of resignation.

Eur j. Williamson

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10 June 1965

In compliance with FR-20-5 para. b(1), the writer hereby recites his intent to marry Miss ______ a Cuban citizen, with the understanding that the Organization may not permit me to remain employed after marriage. Therefore this letter can be considered as a resignation notice, said resignation to become effective not later than h5 days after the date of marriage, if permission is not obtained and the marriage occurs.

Cul J. Williamson

10 June 1965

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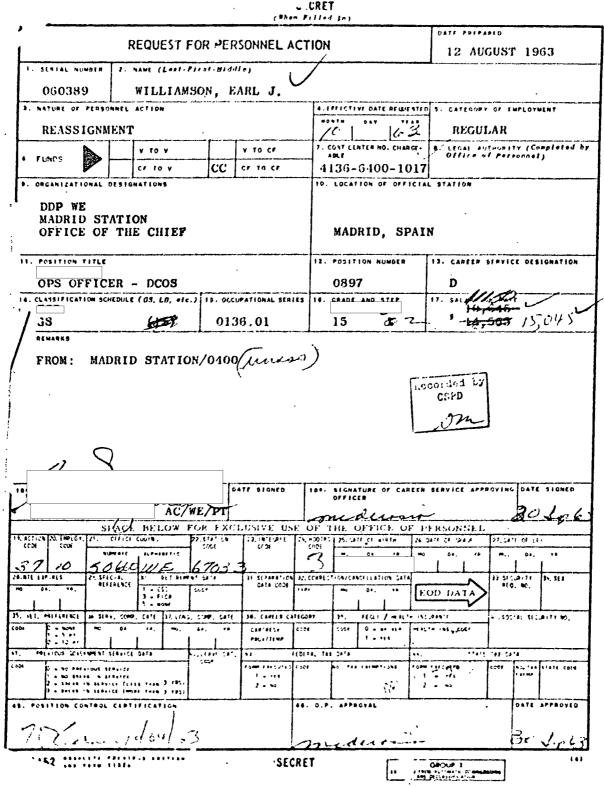
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TO WHOM IT MAY CONCERNS

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This is to certify that as soon as possible after my marriage to Earl J. Williamson I intend to become a citizen of the United States.



J.CRET

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CD/P 3: 36 2

MEMORANDUM FOR: Deputy Director (Plans)

14-00000

: Appointment of Mr. Earl J. Williamson as SUBJECT Deputy Chief of Station, Madrid, Spain

1. The appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain, effective on or about 25 October 1963, is recommended. Mr. Williamson will occupy a new position.

2. Mr. Williamson has been an employee of the Agency since June 1952, and is presently assigned as Operations Officer, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

WILLIAM D.

Chief Western Europe Division

1 Attachment: Biographic Profile (Part 1)

The recommendation in paragraph 1 is APPROVED:

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4 - NOV 1953

Deputy Director (Plans)

(Date)

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13 Marcia 1963

MEMORANDUM FOR THE RECORD

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4-5

SUBJECT: Salary Adjustments Upon Premotion

1. The following CACS Officer was presented effective 1.6 September 1962, shortly before the effective date of the Salary Estern Act of 1962. End the presention been processes as of the effective date of the Act, 18 October 1962, he would have received substantial additional salary banefits as indicated below.

2. The purpose of this approximities to record the enlary disadvantage which may continue to apply to this afficer in comparison to those now junior in rank but who may secrue a salary advantage over such senior officers upon promotion through the operation of this Act.

Hade	Sulary Upon Propotion
WILLIAMSON, Earl J.	\$13730 - \$14565

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Eobart W. Sheay Secretary, Clandestine Services Career Service Board

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SECRET

20 August 1962

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MEMORANCUM FOR: Clandestine Services Career Service Section A

SUBJECT

14-0000

: Recommendation for Promotion - Mr. Earl J. Williamson

1. Since October 1960, Mr. Williamson has served as Deputy Chief of the Madrid Station, and during an extended period of this time, he was Acting Chief of Station. His performance has been outstanding. Not only has he assisted his Chief in the management of the Station, but simultaneously managed to reinvigorate which was the particular area of responsibility

originally assigned to him. His service has been noteworthy not only for his vigor in initiating new activities but also for his balanced, yet energetic, outting away of deadwood, useless procedures and purposeless activity.

2. In recent months, in part on his own initiative, and later under forced draft at Headquarters direction, Mr. Williamson has been instrumental in mounting an active operational program targeted against _____ Due almost entirely to the imagination, energy, and effort which he has applied, this program has already had considerable success in the acquisition of intelligence and the recruitment of agents, and promises to be even more productive in the future.

3. Mr. Williamson's activity since his assignment to Madrid is clearly of outstanding caliber and it is noteworthy that the present Chief of Station as well as the preceding Chief of Station have both, on the record, rated him as exceptionally able, energetic, and mature. Mr. Williamson has been in his current grade since December 1956. In view of the convidered judgment concerning the value of his performance in Spain, his good administrative qualities, his obvious maturity, energy, judgment and experience, it is strongly recommended that Hr. Williamson be promoted to grade QS-15.

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WILLIAM D. O'RYAH Acting Chief Western Europe Division

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4 March 1954

MEMORANDUM FOR: Personnel Officer, 71

14-00000

SUBJECT : Earl J. WILLIAMSON Recommendation for Promotion

1. Mr. Williamson has been with the HH Division since June 1952 and at the Havana station since 17 January 1953. With approximately sight scaths headquarters training he has worked into a position demanding extremely sensitive work. His efforts have been highly successful and are marked by an excellen; grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any abgence of the Guief. The variety of problems he encounters are set with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

> J. C. KING Chief, WH

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	30 June 1959	
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R gives me great please	its to accept an appointment to	
tàa	I understand that this	
appointment will be granted in acc	erdance with the conditions as out-	•
lined in your letter of May 27, 195	9 .	
	Sincoroly yours,	
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Chief, Personnel Operations I	Xivision	
Chief, Personnel Operations I	Xi rision	
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Dear Mr.	
	I hereby tender my resignation from the
	_ to accept an appointment as
<u> </u>	This resignation is tendered pursuant to
bo condi	This resignation is tendered pursuant to dons contained in your letter of May 27, 1959, in which
t is state	dons contained in your letter of May 27, 1989, in which
t is state	dons contained in your letter of May 27, 1959, in which d that my resignation from the

Chief, Personnel Operations Division

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30 June 1957

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SECOL קדאיינאטין דינטין אינטין אינטעראע אינטעראען א **UN VOUCHERKD REQUEST FOR PERSONNEL ACTION** REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. LARBE (Mr - Miss Mrs One diven name, initialis), and surname) 2 DATE OF BIRTH 4 DATE OF RECUEST a stantst st. Th Dec 56 Mr. Earl J. WILLIAMSON & BIJUST OF ACTION BEQUESTED: A PERSONNEL (Symmity whether appointment, promotion, esparation, ere) 7 G T OR GIVER EFGAL AUTHOR-HTY & PROPOSED Promotion & PONIION (Spouly whether establish, change grade or title, etc.) B APPROYTO. 166 1800-E POSITION TITLE AND NUMBER Area Ops Off (DCOS) BAP-115 Area Ope Off (DCOS) BAP-115 0:-0136.01-14 530.830,320.00 p.a. 08-0136.01-13 2 \$9205.00 p.a. 1 SETTICE GRADE AND SALARY Branch III IL ORGANIZATIONAL DESIGNATIONS Branch III Havana, Cuba Station Havena, Cuba Station Havana, Cuba IL NEADQUARTERS Havano, Cuba 1 x mo OLYANTHENTAL 1 x /449. 114 (D) 12 FIELD OR DEPARTMENTAL Approved by CS Career A REMARTS (Use severas if a Service Panal by 170% St 1. ELGOLITED BI (Namie B. REQUIST APPROVED BT and E FOR ADDITIONAL INFORMATION GALL Signature: _ X8242 Tillo 13. VETERAN PREFIRENCE 14 POSITION CLASSIFICATION ACTION MANE WAR PTINES . . 10 POINT HE W | VICE | I A | PEAL DISAB OTHER SD-DI x 12 LATE OF AUDOINT-BUTT FIFULATIS (MCLUDING (HLT) 18 SUBJECT TO C S RETURN MENT ALL (145- RO) H HACE IT APPROPRIATION 20 LEGAL RESIDENCE 7-3545-55-055 CLAIMED PROVED FROM XX STATE: 10 Sano Yes 21 STANDARD FORM 30 REMARKS -----HITLA CH SHURATURE DATE ENHARKS ٠ D CER OR ME, CONTRA C CLARLIS ATEM APret D RAILWAL MA INT. A2B enfs It Accis 1.61.21

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DR. Earl J. WILLIAMSON			1		7 Kay 56
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E FOR ADDITEMAL INFORMATION CALL (Name and telephone dutants) X-1,4,57	on) Tule:	<u>In CS</u>	<u> cs/</u>		
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 TO
 : Chief, Placement and Utilization Division/OP

 Attn
 : Mr.
 OC Placement Officer

 FROM
 : Chief, Operations and Training Division/OC

 CUBSECT:
 Communications Training for
 JOHN N. WILLIAMSON

The communications training record for this individual is on file in the American Activities Branch, Room 2308, I Building. If information is desired concerning this training, please call extension 2977.

ILLIAM O. EDWARDS

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CONFIDENTIAL

1 December 1954

MEMORANDUM POR: Chief, Central Processing Branch

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SUBJECT:

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Request for Badges -Earl J. WILLIAMODN and

1. It is requested that building badges of Mr. Williamson and Mr. ______ be given to the bearer, Miss Gloria Graceffa. Mr. Williamson and Mr. ______ presently stationed at Havana, Guba, will be at headquarters this coming weekend and it will be necessary that they have their badges in order that they may enter and leave the buildings without an escort.

SECTET

2. Mr. Operations Officer of the Havana desk of WHD, will be responsible for the return of these badges to CPB.

HOWARD J. PRESTON CHH/AD

Sterr

SECRET

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

14-00000

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SUBJECT : Earl J. WILLIAMSON Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since hune 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

Chief, WH

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OCT 18 1952

NEHORALDOH FORI	
SUBJ) CT :	VILLIANSCH, Earl Jenes, Request for Appointment
REPERENCE :	Fercrendum of 23 November 1951,
	Subject, Representation 1 Fiesions
l. It is r \$7040, be appoin	equested that Mr. Carl James Fillianson, 63-12, ted in the

is bane, Guba. Mr. Williemson will occupy ; osition number 2 of

2. It is requested that subject arrive at his destination on or about 15 December 1952.

FOR THE DEPUTY DIRECTIR, PLANS

BX Febric W. KILM

Enclosurus: e. Application Forms 57 and DSR-34

b. Occupational History Supplement

e. Proposed Stography

WHD/vol 2] September 1752 Distribution: Orig & 1 - addresses 1 = CF1 1 - MiD (grown) 2 - LCk r v inormation

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EARL JANES WILLIAMSON

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OCCUPATIONAL EXPERIENCE: June 1952 to Present - Intelligence Officer, Centrel Intelligence /gonoy Washington, D. C.

SECONT Security . .

PROFOSED BIOGRAPHY

14-00000

Auburn Senior high School grad; Loyola College, 1927-48; buyer with electrical supply co., 1934-1941; U.S. Army, 1941-48, 1st 1t., oversees duty; Governor's Staff, Canal Zone Covernment, 1948 to 1952.

Carlo Barro U. u. by hetoraction

Late____26_September 1952

NEMORANUM FOR 4 DERUGNY IL BOARD/SO-INRUT ADMIN/SO .

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SUBJECT: Tracafor - WILLIAMON, Earl J.

Approval da requested for the transfor of subject from

____OPS_OF., OS-12, \$70h0.00 al ____San Salvador, El Salvador, (Mille) (stations

to OPS OF, GS-12, \$7040.00. (3) ____Havana, Cuba _____ (strike)

alle lew to Adopt I River ЪĤ

Altrona Dovis B. Low For the Pennon S. P. 30 Sept. 1952

7 7 5 X

Off	Fice	e Memorani	dum • UNITED	STATES GOVERNMENT
то,	1	Personnel Division	Walam	DATE: 11 April 1951
PROM	8	PD (C)		

SUBJECT:

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The following personnel action has been cancelled:

DESIGNATION

INTERESTED UNIT

Williamson, Earl James Intelligence Officer

Williamson, Earl James

OSO, FDT

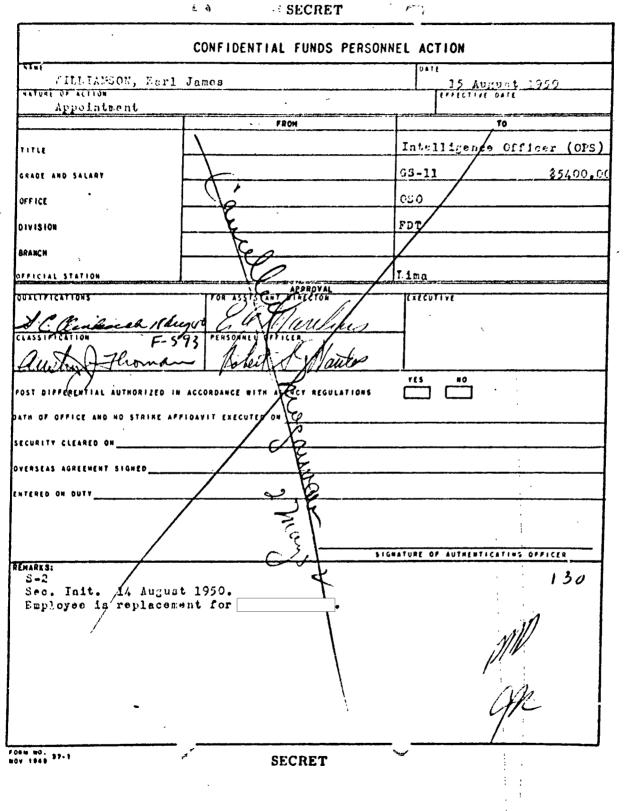
Reason: Branch holding until December 1951. Sent to Placement until released.

Aile

Joseph J. Reff

I&SS M.R. Ked. Serv. FDT

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· · · · EMFLOYMENT CHECK SHEET AL & 10. INITIATING OFFICE AND DIVISION ATENSION Jarre Fari FOLLOW THROUGH DATA DATE RECEIVED FOR PROCESSING SECURITY CLEARANCE CRYPTOGRAPHIC CLEARANCE DATE INITIATED DATE EFFECTIVE DATE INFITATED CATE 111121141 DATE MEMO REC'D LADM. INST. 10-21 DATE 37-1 FREPARED DATE SF89 TO DISPENSART DATE 37-3 PREPARED DATE HELD TAB FOR REASON HELD 25 24 The duting to be inlyict is in Canal 30 25 rept . 29tor. 12h 28 hlue. Check securi FDT sent cable to Check a Pelan ve ll report DT try to ge release . Ch remeter.

FORM BO. 97-81

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7 August 1950

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70: Chief, suployees Division

FRG/1 Chief, Foreign Division T

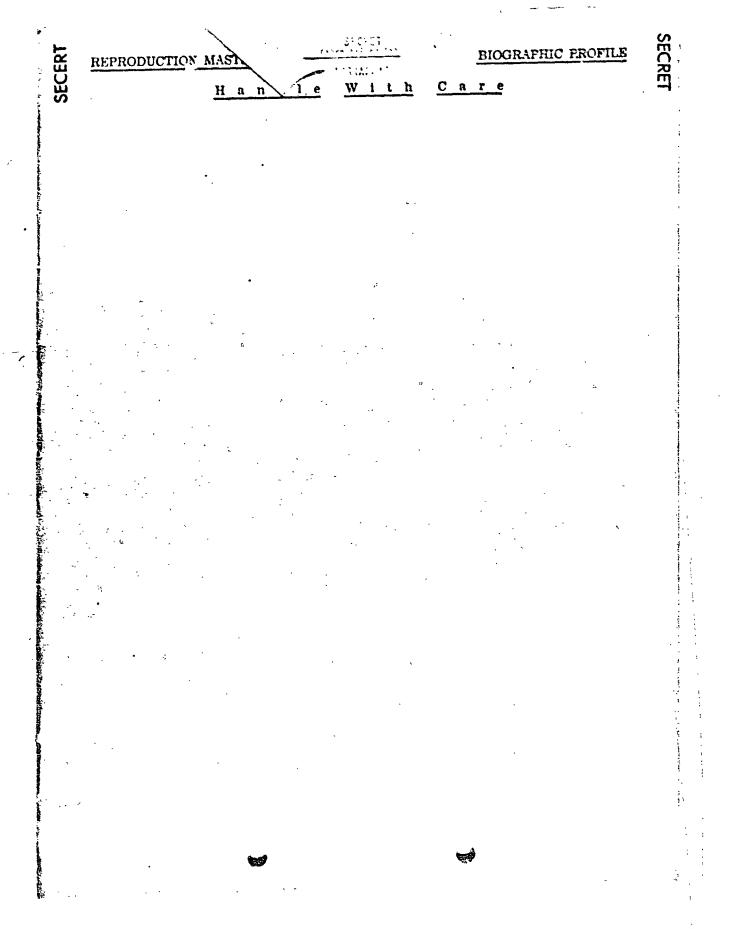
SUBJECT: Enri J. WILLEAPSCE

1. It is requested that subject be processed at the grade of CS-11 for Slot No. 2, Intelligence Officer Operations, Liss, Peru, as a replacement for Nr. ______ Nr. _____ will be transferred to another station in Latin America in the next few months.

2. Although Mr. Williamon is at present a Go-9, he has had a total of approximately 8 years in investigative work with C.I.C., and FUT believes that a rating of CAP-11 is therewill justified. Since his present salary in the Ganal Zone is \pm 5750 per annua, it is specifically requested that he be processed at the grade of GS-11, 4 5600 per annua.

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DOI DIRECTIVE DATED B DOTOBER 1962"

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EFFECTIVE MATE OF PAY ADJUSTMENTE 9 JANUARY 1972

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EFFECTIVE DATE OF PAY ADJUSTMENTE 10 JANMAPY 1971

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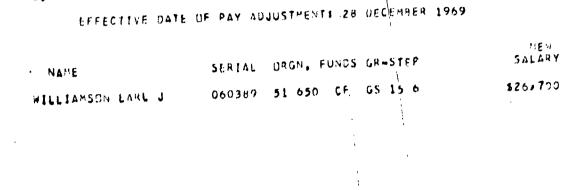
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DOI DIRECTIVE DATED 8 OCTOBER 19629"

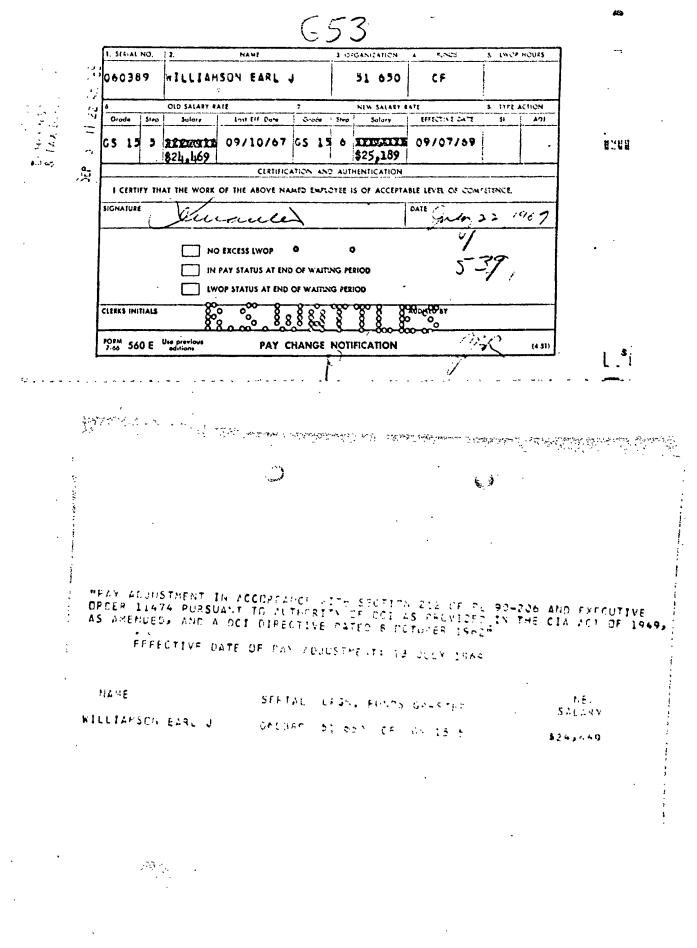
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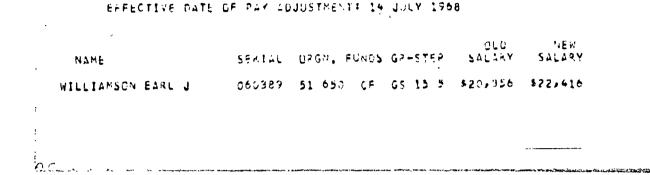
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"PAY ADJUSTMENT IN ACCORDITION WITH SECTIONS W12 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PUPSULAR TO AUTHORING OF DOI AS PROVIDED IN THE CIA ACT DF 1949, AS AMENDED, AND F-DOI DIRECTIVE DATED & DOTDBER 1962"

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"PAY ACJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO ALTHORITY OF DOLLAS PROVIDED IN THE CIA ACT OF 1949, AS AMERGED, AND A DOL DIFECTIVE DATED B OCTOBER 1962"

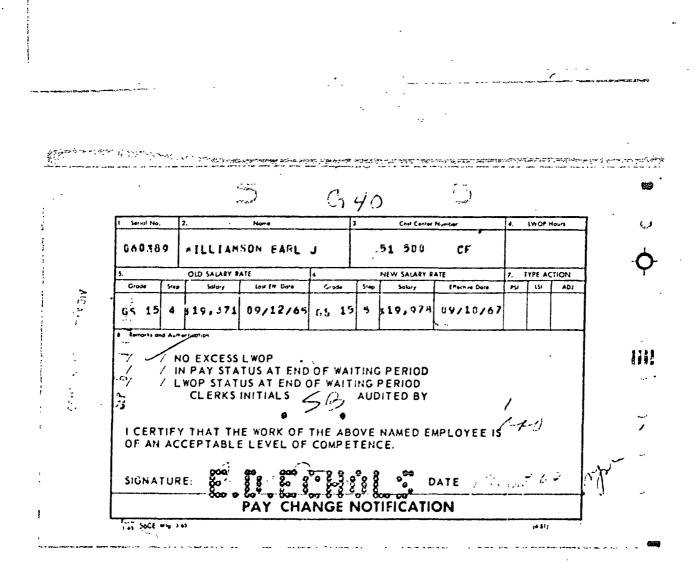
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOI DIRECTIVE DATED B OCTOBER 1962."

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 Punguart to Authority of DCI as provided in the CIA ACT of 1949, As Amended, and A-DCI directive dated 8 october 1962,"

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EFFECTIVE DATE OF PAY ADJUSTMENTE 3 JULY 1966

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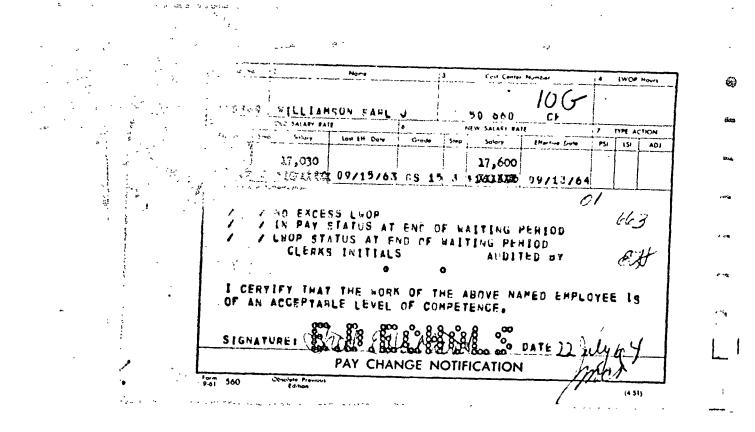
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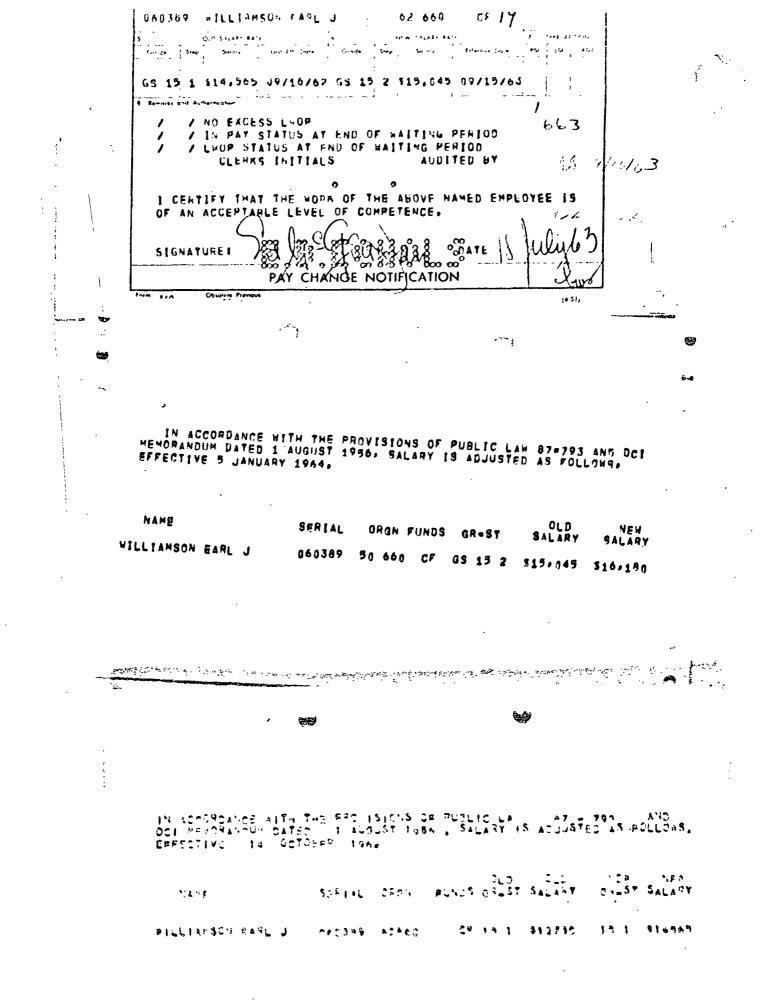


GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rates	and	Steps		•	
GRADE -	1	2	3	4	5	6	7	8	9	10
$\overline{GS-1}$	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
ĞŠ- 2	3,680		3,930	4,055	4,130				4,680	
GS-3	4,005		4,275	4,410	4,545	4,680			5,085	5,220
GS- 4	4,480	4,630	4,780	4,930		5,230	5,380			5,830
GS-5	5,000		5,330		5,660		5,990			6,485
OS-6	5,505		5,875	6,060	6,245	6,430	6,615	6,800		7,170
GS- 7	6,050		6,450		6,850				7,650	7,850
GS- 8	6,630		7,070	7,290	7,510					
GS-9	7,220		7,710		8,200		8,690		9,180	9,425
GS-10	7,900		8,440				0,520		10,060	11 205
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10.420	10.715	12,010	12 445
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,133	15 425	15 955
GS-12	12,075	12,495	12,915	13.335	13,755	14,175	19,595	13,013	10 000	18 540
05-13 0S-14	14,170	14,660	15,150	15,640	10,130	10,020	11,110	11,000	20,000	21 500
05-14 05-15	16,460	17.030	17,600	18,170	18,140	19,310	10,000	20,900	34 175	
GS-16	18,935	19,590	20,245	20,900	21,000	22,210	44,000	الالاردية ا	23,110	
GS-17			22,945	23,695	24,440				;••••	
GS-18	24,500									

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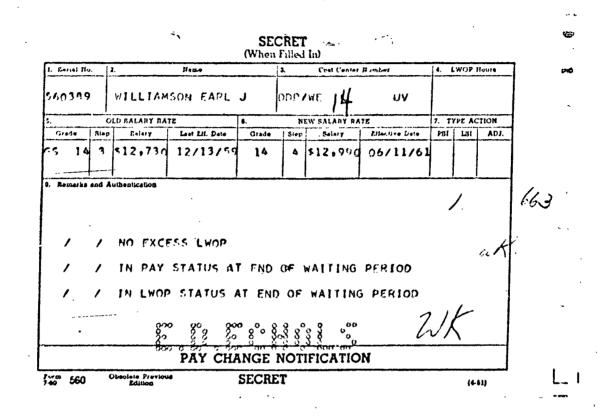
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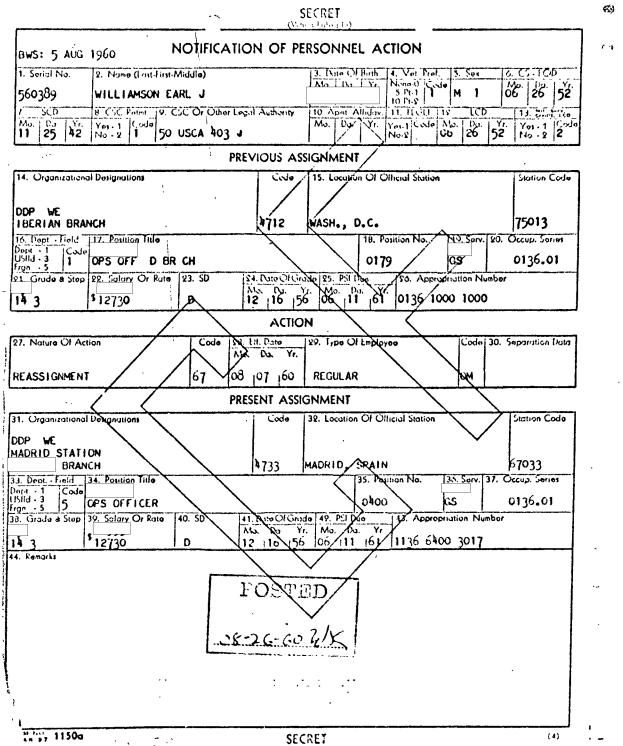
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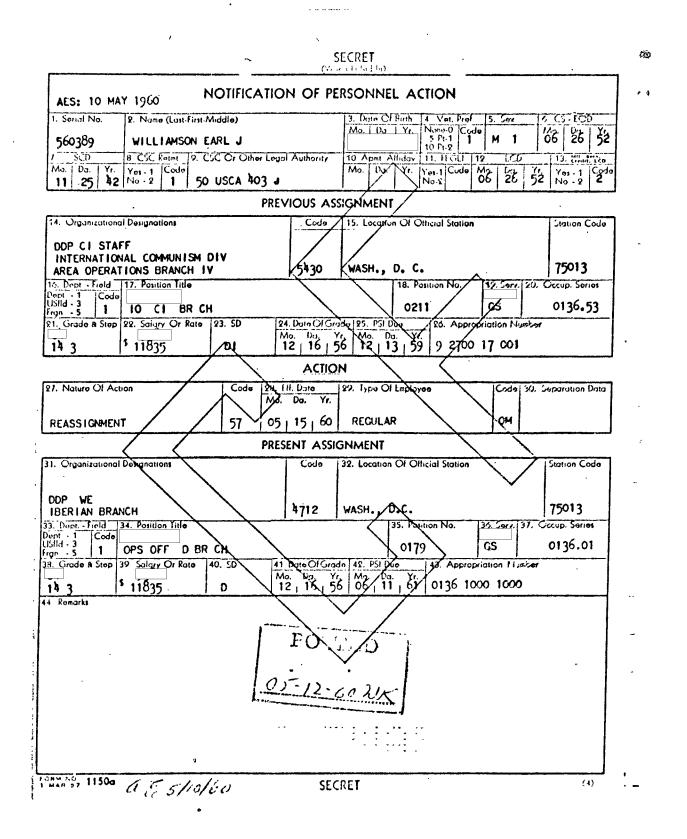
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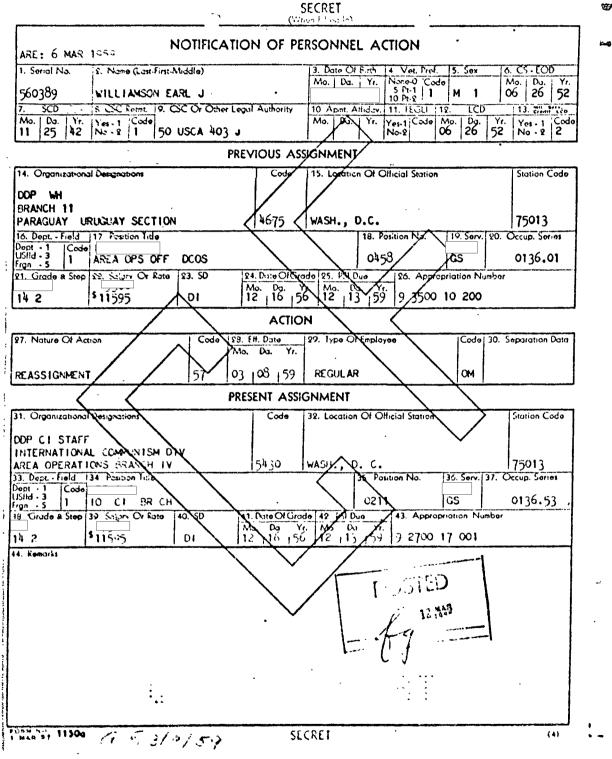
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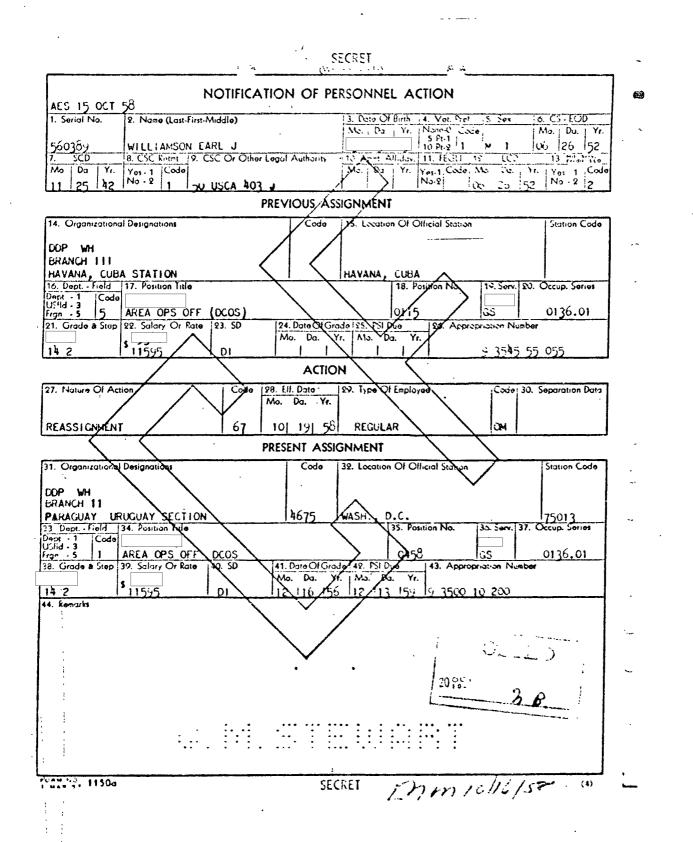
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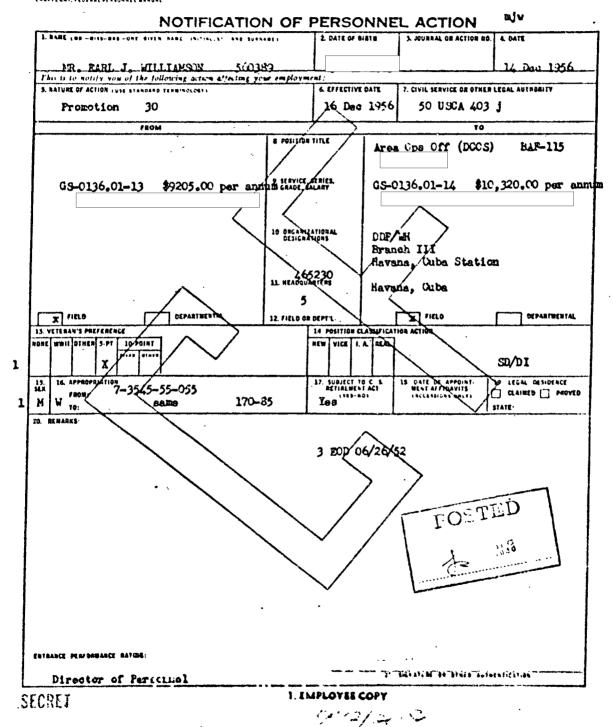
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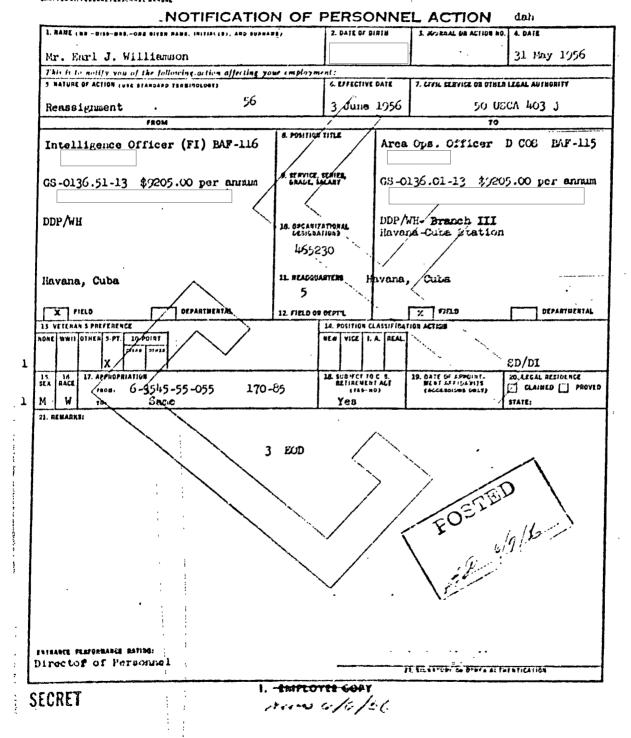


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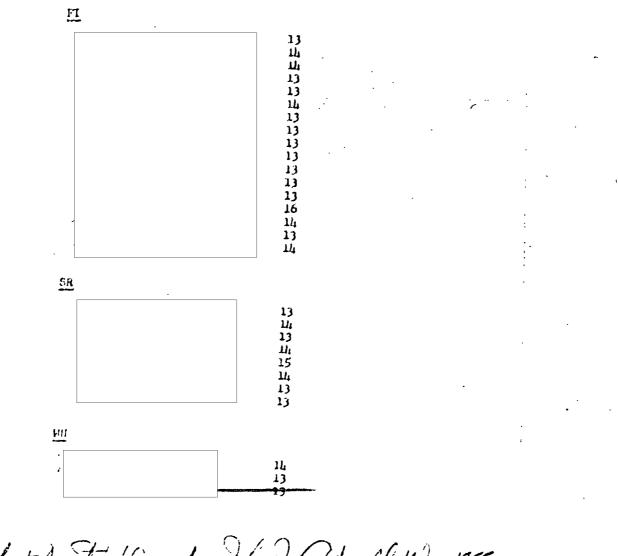
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IONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
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14 March 1972	Acting Deputy Chief, WHD	Richard S. Welch (signed)
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14 March 1972	Acting Chief, WHD	James E. Flannery (signed)
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	A / B / E / BY SUPERVISOR	Carl J. Williamson
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ATE	OFFICIAL TITLE OF SUPERVISOR	TIPED OF PRINTED NAME AND SIGNATURE
14 April 1971	Deputy Chief, WH Division	/s/ James E. Flannery
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	See attachment.	
YE	OPPICIAL TITLE OF BEUERING OPPICIAL	/aigned/
24 June 1971	Chief, WH DIVISION	William V. Brog

14 April 1971

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

14-00000

Earl J. Williamson 1 April 1970 to 31 March 1971

Mr. Williamson departed on 21 February 1971, after having served as Chief of Station for two and one half years. The last year of his tour was highlighted by two extremely delicate, highly productive operations targeted against the operation of a most sensitive nature stemming from them. This latter operation, focused as it was around called for constant good judgment on how to pursue U.S. Government interests with this highly sensitive and significant intelligence at hand. (It was highlighted at the WH Division's Chiefs of Station Conference held in February 1971 as a classic example of both the collection and use of intelligence on the real "national interest" level.)

Throughout these operations, Mr. Williamson handled himself very well, especially during the latter part of his tenure when he was under considerable pressure as an almost inevitable consequence of the impact of these operations. Ultimately, Mr.

 Williamson's
 was requested by the

 It should be stressed that this was a mark of

his operational success rather than the result of any operational "flap" or miscue whatever.

fact that, under these general circumstances, he continued to function normally, responding to numerous demands being made on him by the situation and Headquarters, and set about paving the way for his successor to take up the cudgel from the best operational platform -- all this speaks for itself and certainly underlines the fine quality of Mr. Williamson's professional and personal characteristics.

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In the realm of normal activity, Mr. Williamson handled his officers with both firmness and tact. He was a good manager, ran a taut Station, and had cut back on several marginal operations, streamlined others, and initiated some new ones. He writes well and quickly, and he has exceptional fluency in Spanish. He moved very well in the local community and, during his tenure, established a wide range of contacts.

Mr. Williamson's relationship with the was excellent, and his wife was a great help to him in discharging his representational duties and within the

In sum, Mr. Williamson is a "pro" who turned in a strong performance both before and after the chips were down.

Deputy Chief

Western Hemisphere Division

I certify that I have seen this memorandum:

14-00000

Villiamson

SECRET

Earl J. Williamson 1 April 1970 to 31 March 1971

14-00000

Comments of Reviewing Official:

I fully concur with the Rater's comments. I am pleased that Mr. Flannery explained the circumstances surrounding Mr. Williamson's so well. His tour was a fine piece of operational work and in no way should it be tarnished by misinterpretation or gossip.

Br ŏе

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24 June 1971 Date Chief Western Hemisphere Division

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23 June 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson

1 April 1969 - 31 March 1970

has become progressively more important to the Agency because of its very active _______ and signs of the imminent arrival of the _______ In anticipation, Mr. Williamson has geared his Station and honed his operations to cope with these problems. _______ Station has some of the more sophisticated and interesting operations in the ________ area, and the Station is preparing to exploit its assets to the maximum to meet the expected presence of the

~

Mr. Williamson is an old "pro" who has had a variety of experiences in the intelligence field and who brings to his work maturity garnished with enthusiasm and expertise.

He has done particularly well in guiding his subordinates and extracting the maximum from them. His leadership is deft but firm.

His relationship with the past ambassador, a difficult person to deal with, who was not at first happy to have Mr. Williamson, progressed to the point that he became a valuable member of the Country Team and had the respect of the ambassador. There is a new ambassador now and it is clear that Mr. Williamson has gotten off to a very good start with him.

SECRET

He has a large range of contacts in the community and he has been helped by a charming wife who is an asset to him in his work.

SECRET

- 2 -

His subordinates have a high regard for him--from a professional as well as personal standpoint--and look to him for guidance and leadership.

He is judicious in the use of government funds, extracting the maximum from the operational dollar. His Spanish is excellent, and his experiences in Latin affairs have given him a grace in moving among the locals.

He is rated as Strong.

hn R. Horton **Deputy Chiof**

Western Hemisphere Division

I certify that I have seen this memorandum:

14-00000

Earl J. Williamson

<u>24 4875</u>70 Dato

SECRET

SUBJECT: Earl J. Williamson 1 April 1969 - 31 March 1970

Comments of Reviewing Official:

14-00000

1. -

I concur completely with the Rater's comments concerning this excellent officer. Mr. Williamson has again and again shown himself to be the real professional that he is. It is a comfort to a Division Chief to have such a COS in the field.

SPC. IT

William V. Broe Chief Western Hemisphere Division

8 JUL 1970

Date

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10 July 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson 1 April 1968 - 31 March 1969

14-00000

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Mr. Williamson began his tour as Chief of Station, San Jose, in July 1968. He was well prepared for the responsibilities of the assignment, having served in two important stations as Deputy Chief of Station, and as Deputy Chief, WH/COG.

·....

At the outset of his assignment, Mr. Williamson was confronted with _______ who had reservations on several matters connected with the station, including problems concerning the establishment of a _______ operation. Shortly thereafter _______ activities placed an additional burden on the San Jose station and on relations with the _______ Mr. Williamson weathered these initial rough spots well, keeping Agency interests protected.

SUBJECT: Earl J. Williamson 1 April 1968 - 31 March 1969

14-00000

Mr. Williamson has an aggressive, constructive and realistic approach to operations. He has made a good assessment of the station's operational assets and personnel and has succeeded in sharpening general performances. Coordination and cooperation between the station and Headquarters leaves nothing to be desired.

He displays appropriate cost-consciousness. The morale of station personnel is high. Mr. Williamson and his wife are highly regarded by embassy personnel, and have established a wide circle of Costa Rican friends and contacts.

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He has put in a Strong performance.

John R. Horton **Deputy Chief** Western Hemisphere Division

I certify that I have seen this memorandum:

Earl J. Williamson

ē 5

Date

SECRET

SUBJECT: Earl J. Williamson 1 April 1968 - 31 March 1969

I concur with the rater's comments. Mr. Williamson has handled himself most professionally and adriotly and the Costa Rica Station is making fine progress under his leadership.

un Ulm liam Chief

28 July 1969 Date

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5. - 5 Western Hemisphere Division

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19 June 1968 Chief, WH/COG BY REVIEWING OFF	
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I heartily concur with the rating	and comments submitted by
Mr. Williamson's superior. Mr. Willia	
who very much deserves his new assign	
San Jose, Costa Rica.	
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21 June 1968 Chief, WH Division	William V. Broe

SLORT

19 June 1968

MEMORANDUM FOR THE RECORD

14-00000

SUBJECT: Momorandum in Lieu of Fitness Report -Mr. Earl J. Williamson

1. Mr. Williamson is on the eve of his departure as an overseas Chief of Station. This is a logical and justified next step in his career development. Mr. Williamson's responsibilities have been considerable in recent years: DCOS in two important Stations; Chief, FI and then Deputy Chief of WH/COG. It should be pointed out that in the latter position he was Acting Chief for long periods, performing admirably. His new assignment indicates that the most senior officers in the Division have recognized this.

2. Mr. Williamson is a professional intelligence officer in the strictest sense of the word. He is harddriving and tenacious; despite his seniority he is on any list of activists; he has the capability of getting things going, of getting the job done. He applies rigid standards to his subordinates, but no less rigid than those he applies to himself. He is cost-conscious to an unusual degree. He is a fluent speaker of idiomatic Spanish and can handle himself well in any miliou. If Mr. Williamson is ever less than diplomatic it is when considering ersatz operational proposals or phoney practices, neither of which he can telerate.

3. There is no question that in his next assignment Mr. Williamson will benefit from the social graces of his charming wife. In his own private life Mr. Williamson maintains numerous important contacts. 4. In summary, Mr. Williamson is a dedicated and professional intelligence officer. He will undoubtedly continuo his fine performance as a Chief of Station, and should in time be promoted to the next higher grade.

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David A. Phillips Chief, WH/COG

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	Training Report	
Namo :	WILLIAMSON, Earl J.	
Office:	WII	
Date :	10 May 1968	
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1. OBJE	CTIVES:	•
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S-E-C-R-E-T (When Filled In)

MEMORANDUM FOR	:	24 May 1958 Chief, Transactions & Records Pranch/OP
FROM :	:	Chief, External Training Branch/RS/TR
SUBJECT :	;	Completion of External Training

This is to advise you that <u>Farl J. Williamson</u> training request $\frac{\# R-022109}{2}$ attended the following external training program :

COURSE	:	NATIONAL INTERDEPARTMENTAL SEMIMAR
INSTITUTION	:	_fsi
DATE	:	26 Feb22 Mar. 1968
GRADE	:	Successfully Completed

FOR THE DIRECTOR OF TRAINING:

Drie A Steladias

Attachments:

14-00000

- Grade Report xx Certificate of Completion Roster of Participants Training Report by Student Training Report by Institution
- None Other:

GROUP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Filled In)



Department of State • Department of Defense • Agency for International Development • U.S. Information Agency

NATIONAL INTERDEPARTMENTAL SEMINAR

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This is to certify that

Earl J. Williamson

has successfully completed the seminar on PROBLEMS OF DEVELOPMENT AND INTERNAL DEFENSE at the Foreign Service Institute, Mashington, D.C.

r.	Ж. Таріі — — — — — — — — — — — — — — — — — —	March 22, 1958	Cro I Cina
	Seminar Coordinator		Director of FSI
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S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 3-68

80 hours, full time

14-0000

Participant Williamson, Earl J.

Year of Birth:

Grade : ^{GS-15}

No. of Students

Service Designation: D

Office

12:

: WH

EOD Date : June 1952

COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, cince they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad,

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

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This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

6 APR 1968
Date

S.E.C.R.E.T

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MEMORANDUM FOR THE RECORD

SUBJECT:

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Memorandum in Lieu of Fitness Report -Mr. Earl J. Williamson

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1. Mr. Williamson reported to WH/Cuban Operations Group in February 1966 and immediately took over the functions of Chief of the FI Branch. This Branch is concerned with the conduct of positive intelligence operations on a world-wide basis against target. A small proportion of these operations were conducted directly from Headquartors (including the

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larger number of these operations was conducted through supervision involved the provision of staff support and guidance and extensive dealings

with other Divisions and, to a lesser degree, with Mr. Williamson took hold of these duties quickly and force-

fully and carried them out effectively and efficiently.

2. In July 1966, Mr. Williamson was appointed Deputy Chief of the Cuban Operations Group. In this role his dutics involved supervision of the totality of the operational offort, including FI, CI,

Again, Mr. Williamson undertook his broader duties forcefully and efficiently. He has shown qualities of leadership and good managerial skills in dealing with personnel and organizational matters.

3. During this period, Mr. Williamson has primarily been interested in substantive operational matters. He has carried out efficiently and promptly those staff functions which I have assigned to him, but I detect a certain lack of interest in these, Probably this reflects his most outstanding ability and consuming interest in the real heart of our activities-the production of intelligence and in the conduct of actions against our target. He has participated persenally in several operations and is one of the relatively few senior officers who delights in handling agents and making recruitments.

(Secont

4. Mr. Williamson is conscientious and economical in the use of operational assets, manpower and money. No is married to a charming young woman who is socially active, entertains well and is a real asset in representational activities.

5. Mr. Williamson's Spanish is fluent and colloquial, and in combination with his extensive understanding of Latin America and its people contributes enormously to his effectiveness.

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An Thomas J. Flores Chiof, WH/COG

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SECTION C	NARRATIVE COMM	ENTS
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SECTION C NARRATIVE COMMENTS (continued)

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During his tour at this Station, Subject made an important contribution toward the achievement of high priority targets. He is in every sense of the word an experienced, energetic and dedicated officer.

Since Subject's activities in support of other WE stations in the conduct of Cuban operations were under the direction of Headquarters, the rating box for this specific duty has been left blank for completion by the appropriate Headquarters official.

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SECRET (then filled to) SECTION C NARRATIVE COMMENTS Indicate significant strengths or weaknesses demonstrated in current position keeping in problet bir club the helpertationship to averall performance. State suggestions mills for improvement of work performance. Uve recommendations for training. Comment on foreign language competence, if required for current position. Amplity or explain ratings given in Section B to provide best basis for determining future personnel uction. <u>Manner of performance of manugerial or supervisory dutres must be described, if</u> coble. During the period under review Subject's activities in support of applicable. Cuban operations elsewhere in Europe and his responsibilities as Coordinator of Cuban activities for Western Europe have kept hip, away, from the Madrid Station approximately one half of the twelve month period. Since these activities were under the direction of Headquarters, and not this Station, the rater does not feel qualified to comment on Subject's performance of Specific Duties 2 and 3 and has therefore left those rating boxes blank for completion by the appropriato Headquarters' official. With respect to Specific Duty 1, supervision of Station's Cuban operations, Subject has applied himself aggressively and imaginatively to this task and the rater feels that Station's Cuban operations have been maintained at a high level and have been an important contribution to KUBARK's world-wide effort against this priority target. Obviously Subject's frequent and prolonged absences from the Station have not permitted him to give this task his undivided attention or the day-to-day continuity that is so necessary and important. In the conduct of the Station's Cuban operations Subject has direct supervision of officers, ____full time and ____part time officer, and a secretary. Subject is an efficient organizer and supervisor. He thinks and writes clearly. He is fluent in Spanish. In the conduct of the extensive Cuban operations he has shown himself to be SECTION D CERTIFICATION AND COMMENTS (Cont'd.) BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT DATE SIGNATURE OF EMPLOYES /s/ Earl J, Williamson 1 April 1965 BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT DEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE 1 April 1965 Chief of Station /s/ James A. Noel BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL I know subject and am thoroughly familiar with his work and performance. I concur in this report with one exception, namely the rating given subject for specific duty No. 6. Because of his travels which absented him from the Station for one-half of the past year, subject perforce was inadequately qualified to take charge of the station in the absence of the COS. Specializing on Cuban operations entirely, he has but a

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-limited knowledge of the station's other activities and considering only the effectiveness of his performance of this duty, I could not rate him higher than P. This is not a comment on his capability but rather an evaluation of his effectiveness in performance of this particular duty.

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SECTION C - (Cont'd.)

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"cost conscious" both with respect to the commitment of funds and the utilization of man power. In a word, Subject is an experienced, energetic and dedicated officer.

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SECTION B PERSON	MANCE EV	ALUATION			
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P • <u>Proficient</u> Performance is more than satisfactory. S • Strong Performance is characterized by exception		• •	duced in a s	proficient ma	nn er.
0 - <u>Quistanding</u> Porformance is so exceptional in relation others doing similar work as to warrant is	n to requireme	nts of the work	and in com	parison to th	o performance of
SF	PECIFIC DU	TIES			·····
Conner in which employee performs EACH specific duty; C with supervisory responsibilities MUST be roted on their eb PECIFIC DUTY NO. I In: Charge of Station's Cu directing and supervising all activiti recruiting of agents; collection of in	iban opera es relati	tions. Re	sponisibl	ployees supe e Tor pl	rvised). anning Ratino
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	SECRET	
SECTION C	NARRATIVE COMMEN	175
overall performance. State sugg on foreign language competence basis for determining future per- applicable.	jestions mode for improvement of work perform , if required for current position, Amplify or i sonnel action, <u>Manner of performance of mana</u>	keeping in proper perspective their relationship to ance, Give recommendations for training, Comme suplain ratings given in Section 15 to provide best gerial or supervisory duties must be described, if
During the period un		d activities have continued to be
eminently satisfacto quarters. Subject 1 and no significant w operational responsi duty. Due to:Subject	ry and have received the recog s an all-round operations offi weknesses. His strengths are bilities, his sound judgment a t's energy and imagination the	rmance of those duties has been nition and commendation of Head- cer with considerable experience his aggressive approach to his and his complete dedication to Madrid Station has been able to am of Cuban operations. In ad-
dition Subject has a	pent a good part of his time in	a support of high level Cuban
operations outside o	f Spain, assignments which he h	has carried out with a high degree
of professionalism a of action.	nd success. In every sense Su	bject can be classified as a man
In the conduct of th	e Cuban operations Jubject has	cretary. In addition he maintains
indirect supervision	of a center, an int	telligence processing shop and
all activities relat	ing to the	_ and to th
target country. Sub	ject maintains contact with	of our overall operations and the
excellent conversion	n we have received for a good part	attests to the skill of
Subject. Subject. o	f course, is fluent in Spanish.	His drafting of cables and
distatches is excelle	ent. Subject has at all times	exhibited cost consciousness in
the planning and exe	cution of his operational respo	onsibilities. In a word Subject i
	and a credit to the organizati	
SECTION D	CERTIFICATION AND COM	IFN'TS .
l.	BY EMPLOYEE	
	BY EMPLOYEE CERTIFY THAT I HAVE SEEN SECTIONS A, B, A Isignature of employee	
) (DATE	CERTIFY THAT I HAVE SEEN SECTIONS A, B, A BIGNATURE OF EMPLOYEE	
10	CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	
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7 C DATE 15 April 1964 North Employee has been Noter My Supervision	CERTIFY THAT I HAVE SEEN SECTIONS A. B. A. BIGNATURE OF EMPLOYEE /8/ Earl J. Williamson By Supervisor	ND C OP THIS REPORT
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	SELKET (Aben Filled In)	
SECTION C	NARRATIVE COMMENT	S 200
Indicate significant strengths or w averall performance. State sugges on foreign language competence, i basis for determining future persor <u>applicable</u> . During the period u main devoted to the cor been characterized by v Station's performance i ried out under Subject ⁴ ileadquarters. In addit been frequently called phases of their Cuban o to	NARRATIVE COMMENT reaknesses demonstrated in current position h sticuts made for improvement of work performant frequired for current position. Amplify or ex- nuel action. Manner of performance of manage under review, Subject's duties induct of Cuban operations. His rigor and imagination. Concret in connection with all phases of s supervision, has been the su ion to direction, the Station's upon to support other in E Stati porations. particularly in mak	esping in proper peripetrille Anapresizionship to nee. Give recommendations for rolling. Comment plain ratings given in Section B to provide best prof or superperiod these must be described, if and activities have bedescribed, if and activities have bedescribed, if the performance of those duties has to results lash bean achieved. The of this top priority activity, car- abject of commendatory comments from own Suban operations, Subject has ons in connection with various ing both and These acciments have been
matter of fact, Subject d during calendar year 19	was away from Madrid on these	degree of professionalism. As a and similar missions for 120 days
In the conduct of the	he Cuban operations, Subject he	as direct supervision over
officers and indirect of	upervision of the ce	enter, the
shop and all activities	relating to the	and of.
Through he has been used	with	and
	st successful in obtaining	cooperation in support of our
ing	, Subject has expended much of	his after-hours time to maintain-
	Spanish. He is an efficient	organizer and supervisor and think
and writes clearly. In	surnary, he is an experienced.	cnerrotic and highly dedicated
officer. While he is we	11 qualified to take over his	owh Station, it is my hope, and
recommondation, that he	be given a second full tour he	re in Madrid. In my opinion. it
		(continued in Part 3 below)
SECTION D	CERTIFICATION AND COMME	N I S
1	BY EMPLOYEE RTIFY THAT I HAVE SEEN SECTIONS A, B, AN	OC OF THIS REPORT
DATE	BIGNATURE OF SMPLOYEE	
10 April 1963	/s/ Barl J. Williamson	•
2.	BY SUPERVISOR	**
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EI	MPLOYEE, GIVE EXPLANATION
		·
DATE	OPFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
10 10011 1061		
<u>10 April 1963</u>	Chief of Station BY REVIEWING OFFICIAL	/s/ James Noel
COMMENTS OF REVIEWING OFFICIAL		
-	to move him from ladrid until	and winlows there do a dreate
nd favorable change in		
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478	OPPICIAL TITLE OF REVANING OPPICIAL	APPER ON MAINTED CALE AND SIGNATURE
30 April K63		JACIE YUIN MAA
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Villiam	son Ear	•1	J						M	le		L c:	-14-	
8. SERVICE DESIGNAT			ON TI	TLE						DFF/DIV	189 0	P ASSI	GHMFN	1
D		OPS O	ffic	8T						Mac	irid			
٥.	CAREER STAFF	STATUS				٥.	<u></u>	7	YPE OF	REPOR	T			
NOT ELIGIBLE	MEMBER		0	SEFER	RED	<u> </u>	NITIAL	RE	ASSIGNM	ENT/SU	PERV	-		
PENDING	DECLINES		·····	RNIEC			INNUAL		ASSIGNM	ENT/EN	PLOY	EE		
10. DATE REPORT DU		NEPOR	-		To	SPEC	IAL (Specify	•						
CCTION P	and the second	<u>April</u>					E OF SPE		ITTE					
SECTION B														
List up to six of the manner in which empl with supervisory resp	most important e loyee performs E pansibilities MU:	ACH sp ST be rol	duties ecific ted on	duty, their	emed durin Consider ability to	NG THE C NLY Superv	rating peria ' offectiven vise (indical	d. Insert ess in pe e number o	rating r rformanc of employ	umber i e of the eee supe	which at duty arvised	bast d. r. All).	escribe employ	•s # •••
1 - Unsatisfactory	2 - Barely	odequate	, 3	- Acc	eptable	4 . Co	mpetant	5 - Excel	llent 6	- Super	lor	7.0	vietona	ding
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Deputy Chief	of Station				NO. 6	Dev	elons ar	nd <u>main</u>	ntains			wit	hj	HO.
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SECTION E NAT	RRATIVE DESCRIPTION OF MANNER	OF JOB PERFORMANCS				
work. Give recommendations for	his training. Describe, it exprepriote, his ;	suggestions made to employer for improvement of his potential for development and for assuming greater re- is B, Cy and D to provide the best basis for determining first 2				
Subject is a str	ong officer from every import	tent point of viewy is experienced				
intelligent, alert, argrecsive, extremely hard working and conscientions. He is never						
catisfied with the status quo but is constantly striving in acquire new operational assets or to improve the functioning or production of old or comment projects. He is						
	kness, it is his invationce v	ual as well as physical courage.				
		es with the same degree of zeal that				
he himself applies.	His direct and forceful manne	r in calling such shortcomings to				
		has, on infrequent occasions, caused				
some minor and transi	tory resentment. In most cas	es, however, it has also resulted				
	attitude and performance of					
	ially effective in his dealin					
and the fact that our		are currently on a				
Subject has devoted to	uccive Dasis is due mainly 10	the thought, energy and time which t the same time, subject has not				
	siderations to inhibit the pl					
	. In this connection he has					
developing valuable as		operations.				
		iends easily, especially among Latins.				
		ion colleagues and by the senior				
		he maintains contact. He has direct				
supervision over	Officers and clerks. He is a (Continued on attached sheet	a good administrator. He writes				
SECTION F	CERTIFICATION AND COM					
1.	BY EMPLOYEE					
1 cei	rtily that I have seen Sections A, B, C,	D and E of this Report.				
DATE	SIGNATURE OF EMPLOYES					
12 Jamiery 1962	/s/ Earl J. Villianson BY SUPERVISOR					
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4 months						
	IF REPORT IS NOT BEING MADE AT THIS TH					
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12 January 1962	Chief of Station	/s/ James Noel				
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3.	BY REVIEWING OFFICIA	L				
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	PLOTEE & LOVER EVALUATION.					
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	culated aggressiveness, init	lative and determination. His ing Chief was commendable, He				
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31 January 1927	Chief, WE's	- content faile				
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As a well rounded operations officer and administrator, Subject is qualified to run his own station and, in my opinion, it would be an injustice to him if he is not assigned as chief of a medium sized station when his service in Spain is completed. It is my hope, however, that Subject will be given a second tour at Madrid when his current tour ends in October 1962.

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directly supervises a with and, directly supervises and and and a second	ects the operations in which t	l involved in joint opdiations
advances in our	to the point	ne has succeeded in making major where we can now accomplish
things done, and work	an before his arrival. He is as round the clock — his off	duty hours he employs mainly in
unlike some officers	in he is also most ac	al relationships. Furthermore,
deputy I have had in officer, as reflected	my entire career with this or i in the numerical ratings I h	ganization - a truly outstanding ave given him, whom I would be
glad to have with me	any place I may be assigned.	-
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SECTION F 12	CERTIFICATION AND COM	MENTS
le e	BT EMPLOYEE	
4. / co	rtily that I have seen Sections A, B, C,	D and E of this Report.
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5 May 1961	BY SUPERVISOR	······································
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27 1956

24 November 1959

MEMORANDUM FOR: CS/Career Service Panel/Section A

SUBJECT:

14-00000

Fitness Report - Earl J. Williamson

A fitness report was due on Mr. Earl J. Williamson for the period 31 March 1959. Mr. Williamson was assigned to the CI Staff on 8 March 1959 after completion of an overseas tour with WH Division. A fitness report for the CI Staff for such a short period of time would serve no useful purpose.

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A. ...

VIA:	DISPATCH NO HAH-T-143
117-1	
TO : Chief, WHD FROM : Chief of Station	, Habana JPA
SUBJECT: GENERAL- Administrat	
SPECIFIC- Field Fitne	ss Report - WILLIAMSON, East
Reference: HKH-A-4049, 21	November 1957
Action Required: None; fo	r Headquarters' information only

There has been no material change in the suties or performance of since the submission of his last annual Field Fitness Report. Therefore, the above report, which was forwarded in the reference, may also be considered as the writer's final fitness report on

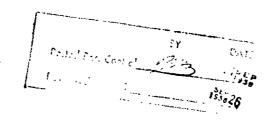
WILLIAM B. CALDIVELL

Distribution: 3 - Headquarters 2 - Files

SPR/mnr

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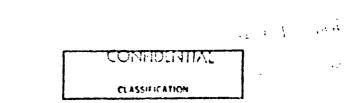
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 Bate the most important first. To not include minor or dismostant duties.
 Bate performance on each specific duty considered or dismostant duties.
 For supervisors, ability to supervise mill always be rated as a specific duty do not previous of the supervisor.
 Compare in your mind, when possible, the individual being rated with others performing the same duty is similar level of responsibility.
 Two individuals with the same job title may be performing different duties. If so, rate them on different duties. NUT MAIL ROOM duties. f. Be specific. Examples of the kind of duties that might be rated are ORAL PRIFFING MAS AND USES AREA RNOHLEDGR CONDUCTS INTERPOGATIONS DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS GIVING ERCTURES CONDUCTING SEMINARS PREPARES SUMMARIES TRANSLATES GERMAN WRITING TECHNICAL REPORTS CONDUCTING BATERNAL LIAISON WAWAGES FILES OPERATES RADIO DEBRIFFING SOURCES REEPS DOOKS DRIVES TRUCK TYPING CHORDINATES MITH OTHER OFFICES ITTING CONDITION WITH UTHER OFFICES DRIVES TRUCK TAKING DICTATION BRITES RECEVATIONS WAINTAINS-AIR CONDITIONING SUPERVISING PRIMARES CORRESONDENCE EVALUATES SIGNIFICANCE OF DATA 8. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator. - PERIONALS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN YERY FEW INDIVIDUALS HOLDING SIMI-1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DESCRIPTIVE OUTY LAR JORS DUTY 0 PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY N A COMPETENT MARNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE 45 A DISTINCT ASSET ON HIS JOB PATING INCLES ANYONE I KNOW IN THE PERFORMANCE OF 1 THIS DUTY HATING SPECIFIC PUTY NO. 4 SPACIFIC DUTE NO. 1 HATING NUMBER NUMBER 5 5 Deputy Chief of Station Handling agents and ops SPECIFIC outs No. 8 RATING SPACEALC BUTY NO. 2 RATING NUMBER NUMBER 5 h Reporting SPECIFIC BUTE NO. RATING PATING SPECIFIC DUTT NO. 4 NUNBER Contact and development of 6 operational assets 3. NAMMALIYE DESCRIPTION OF MANNER OF JOB PERFORMANCE LIPIXTERS. Stress strengths and weaknesses, particularly those which affect development on present jub. Subject is an excellent Deputy Chief of Station. He is liked and respected by his co-workers in the Station and by superiors and colleagues in the establishment. His perseverance in developing and maintaining operational contacts in all fields has paid dividends. He has contributed sound advice and operational know-how to all Station officers' operations and has maintained our on a on a productive basis. He is extremely thoughtful. He prefers (and excels at) operational work as contrasted to routine paper work. SUITABILITY FOR CURRENT JOB IN ORGANIZATION SECTION D. 1 1917 TIPAS Take into account here everything in know about the individual....productivity, conduct in the job, pertiment personal characteristics or habits, special defects or talents....and how he fits in with your team. Com-pare him with others doing similar work of about the same level. 1 -, Off Antity unSoltable - ht SN but of StPauatto 2 - Of Doubtful Soltability...anould not have accepted him if i had snow what i show now 3 + A dately according to the over a construction of the total according and the solution of the table for other according to parameters and the solution of the solution o 6 $\begin{array}{c} \textbf{AAT}_{1} \ \textbf{His} \ \textbf{SEPARATION} \\ \textbf{A} & - \textbf{OF} \ \textbf{THE} \ \textbf{SAUE} \ \textbf{SEPARATION} \\ \textbf{A} & - \textbf{OF} \ \textbf{THE} \ \textbf{SAUE} \ \textbf{SEPARATION} \\ \textbf{S} & - \textbf{A} \ \textbf{EINE} \ \textbf{UNUSUALLY} \ \textbf{STRONG PAPERATION} \\ \textbf{S} & - \textbf{A} \ \textbf{UNUSUALLY} \ \textbf{STRONG PAPERATION} \ \textbf{STRENGTON} \\ \textbf{A} & - \textbf{A} \ \textbf{UNUSUALLY} \ \textbf{STRONG PAPERATION} \ \textbf{STRENGTON} \\ \textbf{Z} & - \textbf{FACELITO} \ \textbf{SY ONLY} \ \textbf{A} \ \textbf{REPSON IN TIRMS OF THE REQUIREMENTS OF THE ORGANIZATION} \\ \textbf{Z} & - \textbf{FACELITO} \ \textbf{SY ONLY} \ \textbf{A} \ \textbf{REPSON IN TIRMS OF THE REQUIREMENTS OF THE ORGANIZATION} \\ \textbf{Z} & - \textbf{FACELITO} \ \textbf{SY ONLY} \ \textbf{A} \ \textbf{REPSON IN TIRMS OF THE REQUIREMENTS OF THE ORGANIZATION} \\ \textbf{Z} & - \textbf{FACELITO} \ \textbf{SY ONLY} \ \textbf{A} \ \textbf{REPSON IN TIRMS OF THE REQUIREMENTS OF THE ORGANIZATION} \\ \textbf{Z} & - \textbf{FACELITO} \ \textbf{SY ONLY} \ \textbf{A} \ \textbf{REPSON IN TIRMS OF THE REQUIREMENTS OF THE ORGANIZATION \\ \textbf{Z} & - \textbf{FACELITO} \ \textbf{SY ONLY} \ \textbf{A} \ \textbf{REPSON IN TIRMS OF THE REPORT OF THE ORGANIZATION \\ \textbf{Z} & - \textbf{FACELITO} \ \textbf{SY ONLY} \ \textbf{A} \ \textbf{SUTABTITY FOR BOOK IN THE ORGANIZATION \\ \textbf{Z} & - \textbf{STRUCTURE OF THE ORGANIZATION } \\ \textbf{Z} & - \textbf{STRUCTURE OF THE ORGANIZATION \\ \textbf$ ****** NUMBER FFLAIN FULLY SECRET ÷

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SECRET 4- - . " INHAN Filled Ing FITNESS REPORT (Part II) POTENTIAL INSTRUCTIONS FOR THE ADMINISTRATIVE OFFICER. Consult correct instructions for completing this report. FOR THE SUPERVISER. This report is a privileged communication to your superviser, and to appropriate career management and personnal officials concerning the potential of the employee beyrs rated. It is NOT to be shown to the rated employee. It is promanabled that your real the outre report before completing any question. This report is to be completed only after the employee has been under your supervision P(S, T) PAT 90 DAVS. If less than 90 days, bold and concern it the form to the form P(S, T) of the employee, however, if WS: The completed and forwarded to the 4 no later than 30 days after the during the off no later than 30 days after the during days of a structure of the second of t BEGTISH E. (First) (Pirst) (Middle) GENERAL 4. SERVICE DESIGNATION 3. 362 WILLIAMSON, Earl J. DI M -----6. OFFICIAL POST - SO TITLE DDP/HH/Habana Station Deputy Chief of Station 9. PERIOD LOVERIU Ar THIS DEDSA (Sectionive dates) SPASE S. DATE HEPORT DUE IN SP GG-14 30 September 1957 30 September 1956 - 30 September 1957 16, TOPE OF HEPONY (Check one) 1411140 AFASSELANDENT. SUPERISSE SPECIAL (Specify) SECTION F. CERTIFICATION PEPPENENTS NY DEST JUSSEWESS SE THE INDIVIDUAL BEING RATED FOR THE BATER & CORTARY THAT THEY SEPTERT A. TEPES OF PUINTED NEWS, AND STONATOPE OF SUPERVISES S. SUPERVISOR'S OFFICIAL FITLE THIS GATE Welling B. CALDWELL Chief of Station Welling B. CALDWELL Chief of Station Welling B. CALDWELL CHIEFTER OF MEDICAL STREAM OF MEDICAL STRE 15 November 1957 1'6 LAT BEALD BING OF ليلت. 1791 ي 29 Tes 57 OFFICIAL SECTION G. - ESTINATE OF POTENTIAL 1. POTENTIAL TO ASSUME ONEATEN PERMUNATELETIES IdPerfices Considering others of his grade and type of assignment, rate for employer's potential to assume greater responsibilities. Think in terms of the kind of responsibility encounteres at the various levels in his kind of WERTS

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14-00000

Subject is an excellent liaison officer and outside contact man. He speaks fluent Spanish and has developed many valuable and productive contacts and assets among all classes of natives. He is enthusiastic, thoughtful, considerate, friendly, and gets along well with his co-workers. While acting as Deputy Chief of Station he has demonstrated administrative and supervisory ability.

a. mat set wis outstanding standings Beingbarticularly interested in operational matters, he perhaps is not as thorough in the paper work and reporting that goes with it; herever, since acting as Deputy Chief of Station, as indicated above, he has demonstrated increased aptitude in this respect.

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I would be pleased to have Subject serve	
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Road all descriptions before rating, Place "X" ;	n the evel appropriate box under subsections A, B, C, 6D
A. DIRECTIONS: Consider only the shill with which the person has performed the dution of his job and rate him accordingly.	C. DIBECTIONS: Based upon that he has said, his extron and any other indications, give your opinion of thi person's attitude toward the organisation.
 1, DOFS NOT PERFORM DUTIES ADEGUATELY, HE IS INCOMPETENT. 3, BARELY ADEGUATE IN PERFORMANCE: ALTHOUGH ME HAS HAD SPECIFIC GUIDANCE OF TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. 	1. HAS AN ANTAGONISTIC ATTITUCE "SUBARY "HE ORGANIZAT 1.ZATION, WILL DEFINITELY LEAVE THE OFGANIZAT AT THE FIRST OPPORTUNITE. 2. HAS STRONG HIGATIVE ATTITUGE TOWARS CRUANIZAT TION
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PROBLEMS. 8. STIMULATING TO ASSOCIATES: 4				1	- 1	,		- <u> </u> -	x		-1			- <u> </u>
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ŋ, UBSERVANT.				1	1			X					1	
I. CAPABLE.	·].	1			1	X	1				-[
2. CLEAR THINKING,				1	1			x					1	
3. CUMPLIFES ASSIGNMENTS WITHIN Allowable time Limits.					1	· · · · · · · · · · · · · · · · · · ·			X				1	
4. EVALUATES SELF REALISTICALLY.		-						Τ_			X		1	
9. WELL INFORMED ADOUT CURRENT				1				Γ			X		<u> </u>	
. DELIBERATE.					I		I		X					
7. EFFECTIVE IN DISCUSSIONS WITH ABBOCIATES.		[X	[
8. INPLEMENTS DECISIONS REGARD. Less of onn feelings.	· · · · · · · · · · · · · · · · · · ·									X	<u> </u>			<u> </u>
S. THOUGHTFUL OF OTHERS,								[X			 	ļ
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a. GIVES CREDIT WHERE CREDIT IS DUE.								l		I				
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No. See above.	JAN 24 12 38 FH . 55
D. DO YOU FEEL THAT HE DEGUIDES CLOSE SUPERVISIONI	[] +5 [] +15, IF +60, BHYT
quite capable of making the righ	kes him seek counsel and advice when he is nt decision himself. Rugg
. BHAT TRAINING DO YOU BECOMMENT FOR THIS INDIVIDUALE	and an a star a first in the second second of the second second second second second second second second second
Additional experience in the courses,	field and at Headquarters, plus refresher
. Other Country (Indicate here general traite, specifi report but which have a hearing on affective utilizet.	c habits or characterialiss nut covered alsowhere in the sun of this personj:
	ION ¥I In the west appropriate but under subsections A, B, C, 4D
DIRECTIONS: Consider only the skill with shich the	C. DIRECTIONS: Rass-I upon what he has said, his actions.
person has performed the duties of his job and rate his secondingly.	and any other indications, give your opinion of this person's attitude inward the organization.
 J. DOES NOT PERFORM GUTIES ADEQUATELY; NE IS INCOMPETENT. J. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE MAS HAD SPECIFIC QUICANCE OR TRAINING, HE OFTER FALLS TO CAMPY OUT RESPONSIBILITIES 	
COMPETINTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCA- SIGNALLY REVEALS SOUT AREA OF VEARNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETINT.	AS A TENFORMAT STOP UNTIL HE CAN GET SOMETHING BETTER. TENDS TO DAVE AN UNFAVORABLE ATTITUDE TOBARD THE URGANIZATION. BOTHERED BY MINOR FRUSTRA-
STREATISE WANNED, S. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONDIBILITIES EACEPTIONALLY WELL. 4. PERFORMS HIS DUTIFS IN SUCH AN OUTSTANDING MANNER HAT HE IS EXALLED BY FEW OTHER PER- SONS HADDEN TU THE RATEP. 5 THIS INDIVIOUAL BETTER GUALIFIED FOR WORK IN SOME THER AREAT	TIONS WILL WITT IF THISE CONTINUE A. HIS ATTITUDE I GEARD THE ORGANIZATION IS INDIF- FIDINT, HAS "BAIT AND SEE" ATTITUDEWOULD LEAVE IF SUBJONE OFFERD HIM SOMETHING RETTER. TIONS ID HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATION, MARES ALLOWANCES FOR RESTRICTIONS IMPOSED OF WORKING FOR ORGANIZATIONTHINKS IN TERMS WE A CAREER IN THE ORGANIZATION.
	 4. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE OBGANIZATION. BARRING AN UNEXPECTED OUTSIDE OPFORTUNITE. BILL PHOBABLY ENDEAVOR TO WARE A CADEFO IN THE ONGANIZATION. 7. HAS AN FRITUSIASTIC ATTITUDE TOWARD THE ORGANIZATION. FLALE BUT IN THE GRGANIZATION.
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, DiBECTIONS: Considering others of this person's grade and type of assignment, but sould you rele him on potentiality for neouspitan of grader respons, bill- ties marmally indicated by promotion.	D. DIRECTIONS; Consider everything you know about this person is sabing your rating, abili in job dutlee, conduct on the jub, personal characteristics of habits, and special defects or talents.
3. HAS BEACHED THE PIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. 3. IS MARING PROGRESS, WIT BEEDS MORE THE IN	. DEFINITELY UNSULTABLE - HE SHOULD BE BEPARATED.
PAISTOT GALLE BEFORE PROMOTION TO A HIGHED GRADE CAN BE BECOMMERCED, 3. 15 BEADT TO PARE ON RESPONSIBILITIES OF THE MERT HIGHED GRADE, BUT WAY REED PRAINING IN SOME ABERS,	CEPTED HIM IF I HAD KNODY MHAT I KNOM NOD. A. A BARELY ACCEPTABLE EMPLOYEE, DEFINITELY BELOW AVEBAGE OUT OTH NO WEARNESSES SUFFICIENTLY OUTSTANDING TO DABDANT HIS SEPARATION. A. A TYPICA, EMPLOYEE, HE DISPLAYS THE SAME SUITA.
4. BILL PROBABLY ADJ.ST GUICALY TO THE WORE BEAPENBIBLE DUTIES OF THE NEST HIGHER GRADE. B. IS ALBERTY PERFERBING AT THE LEVEL OF THE NEST HIGHER GRADE.	BILITY AS BUST OF THE FUFLE E ROOT IN THE DOGANIZATION. S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
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PERFORM ALL PRESS	LAT DUTIEST	POR OTAL			X NO	i				
DO YOU CONCUR IN	ENPLOYEES DES	CA PTION OF DUTIE	S UNDER S	ECTION T			10. EXPL	AIN IN 31	CTION 11	******
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A. ABILITY TO NOR	AND GET ALO	A WITH PEOPLE			7097	t	t	t	x	
B. INTEREST AND E									x	
C. SECURITY CONSC	TOUSNESS						L	L	<u>x</u>	ļ
D. ABILITY TO GRA		S AND PLANS			L	ļ		ļ	x	ļ
E. ATTENTION TO D						 	 		<u>x</u>	<u> </u>
F. JUDGMENT AND C						 	ļ	ļ	X	ļ
G. ABILITY TO OBT	AIN RESULTS AN	B SET THINGS DONE				}	 		<u>×</u>	<u> </u>
N. DISCRETION	-					<u> </u>	<u> </u>	<u>×</u>	x	
J. ABILITY TO HANT	DLE AND DIRECT	PEOPLE.				<u> </u>	<u> </u>	x		†
N. PERFORMANCE OF									X	1
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	6. HAVE THERE BEEN ANY CHANGES								
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	Excession and the second s	SECTIONS 7 THROUGH 11 TO					100		
	7. PERIOD COVERED BY THIS REPORT	OCCASION FOR REPORT							
· .	20 April '33 1 June '	ANNUAL E REASSIGNMENT 33		OF EMPLOYE	EASSIGNM E REPORT	ED ON	DAYS	ING INIT OF EMPLO	VNENT
	8. IS THIS EMPLOYEE QUALIFIED TO Perform all present duties?	TO FOR OTHER DUTIES		180 789	17 50		DUTY OR		
•	DO YOU CONCUR IN EMPLOYEES DE HAS EMPLOYEE STRIVEN FOR X	SCRIPTION OF DUTIES UNDER	LOYEE	[***] IF S	0 . TO W M	AT GRADI	E AND FOI	е жнат рі	35ET10N7
	PROFESSIONAL IMPROVEMENT?	NO FOR PROMOTIONS	¥	-•]hu	to a	hort t	ine in	rield	
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;	RATING F	ACTORS		UN947- 1974C-	7418		¥8 87		007- 374%
	A. ABILITY TO WORK AND GET AL	ONG WITH PEOPLE	<u>v(o</u>	<u></u>				x	0190
	B. INTEREST AND ENTHUSIASM IN C. SECUR'TY CONSCIOUSNESS	BORK	+					X.	·}
	D. ABILITY TO GRASP INSTRUCTIO	DNS AND PLANS						<u>x</u>	
;	E. ATTENTION TO OUTY F. JUDGMENT AND COMMON SENSE	 		┟				<u>x</u>	
•	8. ABILITY TO OBTAIN RESULTS A	AND GET THINGS DONE					x	×	
•	H. DISCRETION		·	<u>├</u>			X	x	ļ
•	J. ABILITY TO MANDLE AND DIREC	T PEOPLE.					x		
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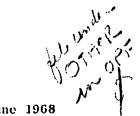
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	PERFORM ALL PRESENT DUTIES?	FOR OTHER DUTIES	17	[ <u>x</u> ]*•	]				
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	E. ATTENTION TO DUTY		1				T		
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NENDRANDUM OF UNDERSTANDING I hereby soknowledge that I have read and understand the contents of Kandbook 20-4, Employee Conduct, dated 9 July 1970, and the information brochure for ADS returnes, dated May 1964. 11. 54 Earl J. WILLIAMSON . . CONFIDENCIAL (When Filled In) XEXORAXDUX OF UXDERSTANDING

. CONFIDENTIAL . (When Filled In)

SECRET



14 June 1968

MEMORANDUM FOR: Director of Personnel

THRU: Chief, WH Personnel

SUBJECT:

14-00000

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#### Immediate Family of Earl J. Williamson

It is hereby requested that Mrs. Agency personnel records as one of his dependonts.

The writer is personally responsible for over 51% of Mrs. ______ support which is re-flected in his federal income tax returns.

111 amson Deputy Chief, WH/COG

cc: C/WH Personnel

		OF LIFE INSURA	NCE COVERAGE LIFE INSURANCE PROGRAM	IMPORTANT AGENCY INSTRUCTION ON BACK OF ORIGINA
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	FILL IN THE IDENTIFYING INF	ORMATION BELOW	(please print or type):	
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	W1111amson Earl EMPLOYING DEPARTMENT OR AGENCY	J	LOCATION (City, State, ZIP Code)	<u> </u>
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# CCNFIDENTIAL (When filled in)

# TRAINING REPORT

MANAGERIA	L	GRID SEMINAR (50 hours)	DATES: 2	23-28 April 1967
Student	:	Earl J. Williamson	Cífice	: Wff
Year of Birth	1;		Service De	signation D
Grade	:	15	No. of Stud	lents :

EOD Date : June 1952

14-0000

#### COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made baulable. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminer.

#### ACHIEVEMENT RECORD

This is a cortificate of attendance only. No attempt was made to evaluate student achievement in this course,

FOR THE DIRECTOR OF TRAINING:

Chief Instructor/ 17 MAR 1357

CONFIDENTIAL (When filled in)

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SECRET 11. PREFERENCE FOR NEXT ASSESSMENT DESCRIPT INTEFLY THE TYPE OF BORF YOU BOULD PREFED FOR NEET ASSIGNMENT OF DEFENENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE, IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE. COS - WE or LA Chief, Ops - At large station with diversified activities. IID. INDICATE IF YOU DESIDE TO EXTEND YOUR CUMBENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE For Nixt Regular assignment by instreing 1, 2, 4 3 (for 181, 2nd, and 3rd choice) in remaining routs. Complete all alternate choices and optigns in all cases fiven though you are redulating an extension of four tous. Present tour ends 3 Oct. 1964 and home leave has been approved. / FATEND TOUR_ _____ WUNTHS AT CURRENT STATION TO ____ B us assigned to hogis for a tous of buter indicate your choice of division, start or office. 240 CHOICE ____ I UF ASSIGNED TO AUDITER FIELD STATION. INDICATE CHOLE OF GEOGRAPHIC ADEA OR SPECIALIZATION RETURN TO MY CURRENT STATION TO BE COMPLETED BY FIELD STATION IN CONSIDERATION OF THE EXPERIENCE AND FINEGRMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS DEFT ASSIGNMENT AND TRAINING: 12. Subject has done an outstanding job at this Station during his four years in Madrid. I recommend that he be returned to this Station following home leave in view of the high priority given to his present duties and responsibilities and the obvious fact that the important program which he is now heading up would suffer greatly if he were to be rotated, at this time, to another assignment. When he is eventually transferred from Madrid I feel strongly that he should be given a chief of station assignment within the Division in view of his consistently fine record, his experience, maturity and devotion to duty . HEADQUARTERS OFFICE 13, IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYIE, HIS PREFERENCE FOR MERT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEET ASSIGNMENT AND TRAINING. Mr. Williamson's desire for home leave and return to Mairid for another tour has been discussed with the Secretary, CSPO/A, and he has been advised by WR Division that this has been approved. and 2 Oat 164 rates CAB/PT Succession 5 TOP USE BY CAPILO SLOYICE COPO was by press or clug. Nones Weller, wellening hors been milified. No challed a star i his FRP la pen ty Capo Te. C. 10/18/64 .... SICALT

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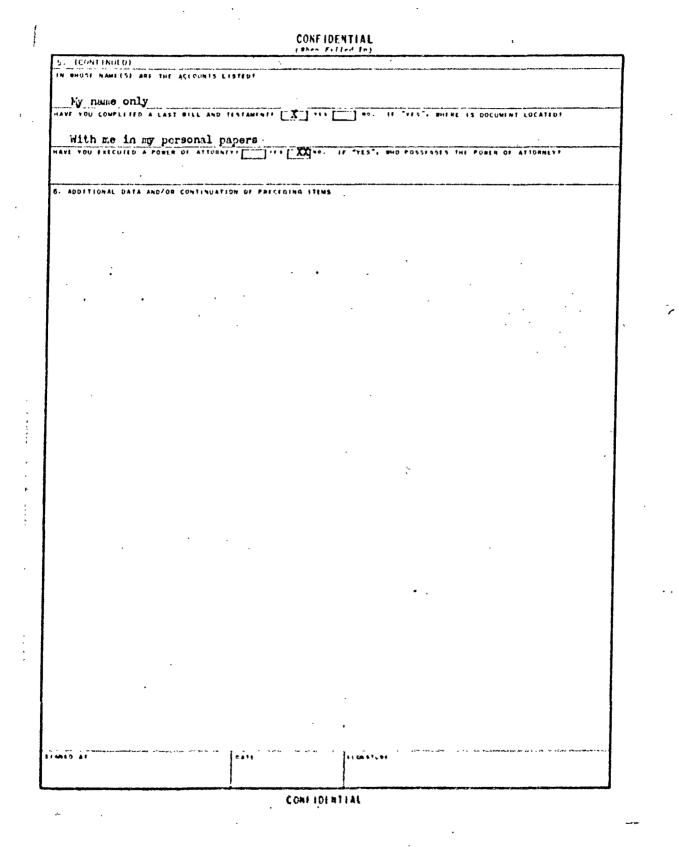
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3.	MEMBERS OF FAMILY	
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# 14 December 1959

TO:	Chief, CI/Support				
VIA:	Deputy Chief, CI Staff				
FROM:	Chief, C1/ICD				
SUBJECT:	Earl J. Williamson				

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1. Subject is mentioned in a book by Jules Dubois, entitled Fidel Castro. Page 379 of this book is attached.

2. It is suggested that this be included in subject's personnel folder.

Attachment: (1)

14-00000

Fidel Castro - published in 1959 by The New Bobbs-Merrill Company, an Associate of Howard W. Sams & Co., Inc. Indianapolis and New York

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INDICATE THE NUMBER AND AGE OF DEPENDENTS BHO BI	
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STANDARD FORM 61 (REVISED AUGUST 1987) PROMULGATED BY CIVIL SERVICE COMMISSION FEDERAL PERSONNEL MANUAL

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# APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

	CIA		
(Department or agency)	(Bureau or Briden)	(Place of employment)	

#### A. OATH OF OFFICE

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I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

## B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

#### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

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# DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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## INSTRUCTIONS TO APPOINTING OFFICER

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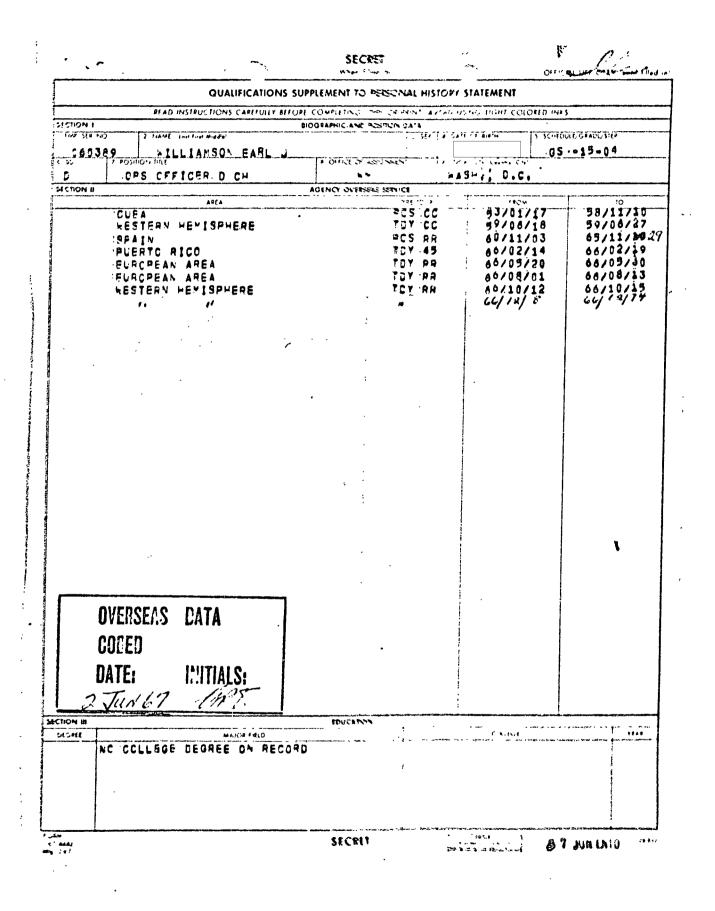
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# CONFIDENTIAL

DATE: 15 September 1958

FROT: 8-JA

TO : Chief, WE

14-00000

Director of Security

Director of Personnel

FROM : Chief, Communications Sucurity Division

SUBJECT : Notification of Cryptographic Clearance - Earl J. Williamson

1. Subject exployee has been granted a cryptographic clearance under the provisions of CLA Regulation 90-500. Clearance is effective 18 August 1958

2. Subject has been informed of the granting of clearances, has been briefed concorning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

FOR CHIEF, COMMUNICATIONS:

Chiof, Projoctivo branch

Distribution:

1 - MB 1 - Security Office (Briofing Statement attached) 1 - Personnel (Wing 1-H Curio Hall)

1 - OC-S/PHOT File

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SECRET - STCLARY Assessmental

Chief, Communications Acting TO 2 Chief, Security Division FROM 2 WILLIANSON, Earl James #13726

SUBJECT:

14-00000

DATE: 8 August 1952

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In reply to your memorandum this is to advise that subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

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E. P. Chiss Zu E. P. Coiss Zu

## SECIET



CONFIDENTIAL SECURITY DECRMATION SECURITY APPROVAL

. Date: 9 May 1952

T0: Chief, Covert Personnel Division

Your Reference: L-9389 Case Number: 43720

FROM: Chief, Security Division

SUBJECT: WILLIAMSON, Earl James

- 1. This is to advise you of security action in the subject case as indicated below:
- Security approval is granted the subject person for access to classified information.
- Frovisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is to be polygraphed as part of the EOD procedures.

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		Chief of Inspection and Security	Numbor: 43126
		WILLIACSUL, Eurl Jacos	
	1.	Note "X" below:	
	X	Security approval is granted subject for access information contingent upon the receipt of dero tion at some future date.	
		Provisional clearance for full duty with CIA is the provisions of paragraph 4, Administrative I which provides for a temporary appointment pend pletion of full security investigation.	nstruction 10-2,
	X	Unless the applicant enters upon duty within 60 date this approval becomes invalid.	days from above
		Your memorandum dated 14 August 1950 stated Sub applicant for FDT.	ject is en
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RECORD OF PREVIOUS GOVERNMENT SERVICE RETURNED TO FEDERAL RECORDS CENTER IN

14-00000

ST. LOUIS, MO.

DATE <u>7/13/23</u>