

# Assassination Records Review Board

## Final Determination Notification

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AGENCY : HSCA  
RECORD NUMBER : 180-10070-10176  
RECORD SERIES : STAFF PAYROLL RECORDS  
AGENCY FILE NUMBER :

Released under the John F.  
Kennedy Assassination  
Records Collection Act of  
1992 (44 USC 2107 Note).  
Case#:NW 68261 Date:  
09-01-2022

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**December 8, 1995**

**Status of Document:** Postponed in Part

**Number of releases of previously postponed information:** 12

Reason for Board Action: The Review Board's decision was premised on several factors including: (a) the significant historical interest in the document in question; (b) the absence of evidence that the release of the information would cause harm to the United States or to any individual.

**Number of Postponements:** 6

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Postponements: All the postponements in this document represent Social Security numbers.

Reason for Board Action: The text is redacted because the public disclosure of the redaction could reasonably be expected to constitute an unwarranted invasion of personal privacy, and that invasion of privacy would be so substantial that it outweighs the public interest.

Substitute Language: SSN

Date of Next Review: 2017

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**Board Review Completed: 10/24/95**

JFK ASSASSINATION SYSTEM

IDENTIFICATION FORM

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AGENCY INFORMATION

AGENCY : HSCA  
RECORD NUMBER : 180-10070-10176

RECORDS SERIES :  
STAFF PAYROLL RECORDS

AGENCY FILE NUMBER :

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DOCUMENT INFORMATION

ORIGINATOR : HSCA  
FROM :  
TO :

TITLE :

DATE : 01/01/77  
PAGES : 10

SUBJECTS :  
HSCA; ADMINISTRATION  
ZENNIK, PAUL A.

DOCUMENT TYPE : PRINTED FORM  
CLASSIFICATION : U  
RESTRICTIONS : 3  
CURRENT STATUS : P  
DATE OF LAST REVIEW : 07/16/93

OPENING CRITERIA :

COMMENTS :  
Box 3.

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[R] - ITEM IS RESTRICTED

**ZEVNIK, P.A.**

Name of Employee

Address

Address

Phone Number

Position Title

Position Number

Level

Step

OFFICE OF THE CLERK  
U.S. HOUSE OF REPRESENTATIVES  
**PERSONAL LEAVE RECORD**

**1977**

YEAR

BALANCE BROUGHT  
FORWARD FROM  
PRECEDING YEAR

Annual Leave	Sick Leave
—	—

DATE OF APPOINTMENT

**1-1-77**

ANNUAL LEAVE  
CATEGORY

1.0 ☐

1.5 ☐

2.0 ☐

PRIOR FEDERAL SERVICE

Years Months

Position Number		Level		Step		Years		Months		2.0				ACCRUED THIS MONTH		AVAILABLE THIS MONTH		USED THIS MONTH		BALANCE AT CLOSE OF MONTH		EMPLOYEE INITIALS																			
Month	DAY OF MONTH																															Annual Leave	Sick Leave	Annual Leave	Sick Leave	Annual Leave	Sick Leave	Annual Leave	Sick Leave		
Jan.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	/	/					/	/		
Feb.																																/	/					2	2		
Mar.																																/	/					3	3		
Apr.																																/	/					4	4		
May																																/	/					5	5		
June														XXXXXX																	-	-	5	5	5	0	0	5			
July																																									
Aug.																																									
Sept.																																									
Oct.																																									
Nov.																																									
Dec.																																									

Terminated June 17, 1977

XXXXXX

Terminated June 17, 1977

- ☒ = 0.5 day annual leave  
☒ = 1.0 day annual leave  
☒ = 0.5 day sick leave  
☒ or ☒ = 1.0 day sick leave  
☒ = 0.5 day administrative leave  
☒ or ☒ = 1.0 day administrative leave  
☒ = 0.5 day unauthorized absence  
☒ or ☒ = 1.0 day unauthorized absence  
☒ = 0.5 day leave without pay  
☒ = 1.0 day leave without pay

CERTIFIED CORRECT:

Employee's Signature  
(If employee refuses to sign, state reason below.)

Date

Chief's Signature

Date

Approved:

Clerk of the House

Date

This record will be forwarded to the Clerk of the House at the end of each calendar year, or in case of termination, along with the request for termination. Upon approval, the record will be filed in the employee's official personnel folder.

EXHIBIT I

# PAYROLL AUTHORIZATION FORM

(Please Use Typewriter  
or Ballpoint Pen)

U.S. HOUSE OF REPRESENTATIVES  
Washington, D.C. 20515

(Any erasures, corrections, or changes  
on this form must be initialed by the  
authorizing official.)

To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date
Paul A. Zevnik	6/17/77
Employee Social Security Number	Type of Action
JFK Act 5 (g) (2) (D)	<input type="checkbox"/> Appointment <input type="checkbox"/> Salary Adjustment <input checked="" type="checkbox"/> Termination (At close of business on effective date)
Employing Office or Committee	
Assassinations	

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

Position Title	Gross Annual Salary

(If Committee Employee, complete appropriate item below.)

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 465 of 95th Congress.
- ☐ Joint Committee.

(If Employee of an Officer of the House, complete item below.)

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date June 14, 19 77

(Signature of Authorizing Official)

Louis Stokes

(Type or print name of Authorizing Official)

Chairman

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

APPROVED: \_\_\_\_\_

Chairman, Committee on House Administration

Office of Finance use only:
Office Code _____
Monthly Annuity \$ _____ .00

FO  
6/15

Copy for Initiating Office or Committee

**PAYROLL AUTHORIZATION FORM**(Please Use Typewriter  
or Ballpoint Pen)**U.S. HOUSE OF REPRESENTATIVES**  
Washington, D.C. 20515(Any erasures, corrections, or changes  
on this form must be initialed by the  
authorizing official.)**To the Clerk of the House of Representatives:**

I hereby authorize the following payroll action:

<b>Employee Name (First-Middle-Last)</b>	<b>Effective Date</b>
<b>Paul A. Zevnik</b>	<b>5/1/77</b>
<b>Employee Social Security Number</b>	<b>Type of Action</b>
JFK Act 5 (g) (2) (D)	<input type="checkbox"/> Appointment
<b>Employing Office or Committee</b>	<input checked="" type="checkbox"/> Salary Adjustment
<b>Assassinations</b>	<input type="checkbox"/> Termination (At close of business on effective date)

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

<b>Position Title</b>	<b>Gross Annual Salary</b>
	<b>\$22,000</b>

(If Committee Employee, complete appropriate item below.)

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 465 of 95th Congress.
- ☐ Joint Committee.

(If Employee of an Officer of the House, complete item below.)

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date May 10, 19 77

(Signature of Authorizing Official)

**Louis Stokes**

(Type or print name of Authorizing Official)

**Chairman**

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

**APPROVED:**

Chairman, Committee on House Administration

<b>Office of Finance use only:</b>
Office Code _____
Monthly Annuity \$ _____ .00

**Copy for Initiating Office or Committee**

**PAYROLL AUTHORIZATION FORM**(Please Use Typewriter  
or Ballpoint Pen)**U.S. HOUSE OF REPRESENTATIVES**  
Washington, D.C. 20515(Any erasures, corrections, or changes  
on this form must be initialed by the  
authorizing official.)**To the Clerk of the House of Representatives:**

I hereby authorize the following payroll action:

<b>Employee Name (First-Middle-Last)</b>	<b>Effective Date</b>
Paul A. Zevnik	4/1/77
<b>Employee Social Security Number</b>	<b>Type of Action</b>
JFK Act 5 (g) (2) (D)	<input type="checkbox"/> Appointment
<b>Employing Office or Committee</b>	<input checked="" type="checkbox"/> Salary Adjustment
Assassinations	<input type="checkbox"/> Termination (At close of business on effective date)

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

<b>Position Title</b>	<b>Gross Annual Salary</b>
	\$46,700

(If Committee Employee, complete appropriate item below.)

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 465 of 95th Congress.
- ☐ Joint Committee.

(If Employee of an Officer of the House, complete item below.)

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date April 29 19 77

(Signature of Authorizing Official)

Louis Stokes

(Type or print name of Authorizing Official)

Chairman

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

APPROVED: \_\_\_\_\_

Chairman, Committee on House Administration

<b>Office of Finance use only:</b>
Office Code _____
Monthly Annuity \$ _____ .00

**Copy for Initiating Office or Committee**

**PAYROLL AUTHORIZATION FORM**(Please Use Typewriter  
or Ballpoint Pen)**U.S. HOUSE OF REPRESENTATIVES**  
Washington, D.C. 20515(Any erasures, corrections, or changes  
on this form must be initialed by the  
authorizing official.)**To the Clerk of the House of Representatives:**

I hereby authorize the following payroll action:

<b>Employee Name (First-Middle-Last)</b>	<b>Effective Date</b>
Paul A. Zevnik	2-1-77
<b>Employee Social Security Number</b>	<b>Type of Action</b>
JFK Act 5 (g) (2) (D)	<input type="checkbox"/> Appointment
<b>Employing Office or Committee</b>	<input checked="" type="checkbox"/> Salary Adjustment
Select Committee on Assassinations	<input type="checkbox"/> Termination (At close of business on effective date)

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

<b>Position Title</b>	<b>Gross Annual Salary</b>
	\$13,530.

(If Committee Employee, complete appropriate item below.)

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 11 of 95 Congress.
- ☐ Joint Committee.

(If Employee of an Officer of the House, complete item below.)

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date 2-28-77, 19\_\_\_\_Henry B. Gonzalez  
(Signature of Authorizing Official)Chairman  
(Type or print name of Authorizing Official)

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

APPROVED: \_\_\_\_\_

Chairman, Committee on House Administration

Office of Finance use only:

Office Code \_\_\_\_\_

Monthly Annuity \$ \_\_\_\_\_ .00

Copy for Initiating Office or Committee

**PAYROLL AUTHORIZATION FORM**(Please Use Typewriter  
or Ballpoint Pen)**U.S. HOUSE OF REPRESENTATIVES**  
Washington, D.C. 20515(Any erasures, corrections, or changes  
on this form must be initialed by the  
authorizing official.)**To the Clerk of the House of Representatives:**

I hereby authorize the following payroll action:

<b>Employee Name (First-Middle-Last)</b>	<b>Effective Date</b>
<b>Paul A. Zevnik</b>	<b>1/3/77</b>
<b>Employee Social Security Number</b>	<b>Type of Action</b>
<b>JFK Act 5 (g) (2) (D)</b>	<input type="checkbox"/> Appointment
<b>Employing Office or Committee</b>	<input type="checkbox"/> Salary Adjustment
<b>Select Committee on Assassinations</b>	<input checked="" type="checkbox"/> Termination (At close of business on effective date)

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

<b>Position Title</b>	<b>Gross Annual Salary</b>
	<b>\$14,300.</b>

(If Committee Employee, complete appropriate item below.)

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 11 of 95 Congress.
- ☐ Joint Committee.

(If Employee of an Officer of the House, complete item below.)

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date \_\_\_\_\_, 19 77

(Signature of Authorizing Official)

**Henry B. Gonzalez**

(Print name of Authorizing Official)

**Chairman**

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

APPROVED: \_\_\_\_\_

Chairman, Committee on House Administration

Office of Finance use only:

Office Code \_\_\_\_\_

Monthly Annuity \$ \_\_\_\_\_ .00



**PAYROLL AUTHORIZATION FORM**(Please Use Typewriter  
or Ballpoint Pen)**U.S. HOUSE OF REPRESENTATIVES**  
Washington, D.C. 20515(Any erasures, corrections, or changes  
on this form must be initialed by the  
authorizing official.)**To the Clerk of the House of Representatives:**

I hereby authorize the following payroll action:

<b>Employee Name (First-Middle-Last)</b>	<b>Effective Date</b>
Paul A. Zevnik	January 1, 1977
<b>Employee Social Security Number</b>	<b>Type of Action</b>
JFK Act 5 (g) (2) (D)	<input checked="" type="checkbox"/> Appointment
<b>Employing Office or Committee</b>	<input type="checkbox"/> Salary Adjustment
Select Committee on Assassinations	<input type="checkbox"/> Termination (At close of business on effective date)

(If type of action is an Appointment or Salary Adjustment, complete the following information.)

<b>Position Title</b>	<b>Gross Annual Salary</b>
Staff Counsel-Kennedy	\$22,000.00

(If Committee Employee, complete appropriate item below.)

- ☐ Standing Committee: Staff—☐ Clerical or ☐ Professional.
- ☒ Special or Select Committee: Authority—H. Res. 7640 of 94th Congress.
- ☐ Joint Committee.

(If Employee of an Officer of the House, complete item below.)

Position Number \_\_\_\_\_ If applicable, Level \_\_\_\_\_ Step \_\_\_\_\_

I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the employment of relatives.

Date December 23, 1976

(Signature of Authorizing Official)

Thomas H. Downing, Chairman

(Type or print name of Authorizing Official)

Select Committee on Assassinations

(Title—If Member, District and State)

All appointments and salary adjustments for employees under the House Classification Act and for Committee employees, except those of the Committee on Appropriations, the Committee on the Budget, and the Joint Committees, must be approved by the Committee on House Administration.

APPROVED: \_\_\_\_\_

Chairman, Committee on House Administration

Office of Finance use only:

Office Code \_\_\_\_\_

Monthly Annuity \$ \_\_\_\_\_ .00

Copy for Initiating Office or Committee

## M E M O R A N D U M

TO: All Staff Employees

FROM: Budget Officer

DATE: January 3, 1977

RE: Payroll Certification

Starting with the January, 1977 payroll, the certification to the House Finance Office requires, among other things, the relationship, if any, of each staff employee to any current Member of Congress (those taking office January 3, 1977).

The following are the relationships to be included in the certification:

father  
mother  
son  
daughter  
brother  
sister  
uncle  
aunt  
first cousin

nephew  
niece  
husband  
wife  
father-in-law  
mother-in-law  
son-in-law  
daughter-in-law

brother-in-law  
sister-in-law  
stepfather  
stepmother  
stepbrother  
stepsister  
half-brother  
half-sister

All staff employees are requested to complete this form and return it to the Budget officer.

Approved  
Richard A. Sprague

I am not related \_\_\_\_\_X\_\_\_\_\_

I am related by the following relationship

*Raul Zurek*  
Signature of Employee

1/26/1977

Date \_\_\_\_\_

ATTORNEY

ZEVNIK  
ack. 12/20/76  
dlm

PAUL A. ZEVNIK

Lionel B-22  
Harvard University  
Cambridge, Massachusetts 02138  
(617) 498-3610

Born: November 2, 1950  
Ashland, Wisconsin

EDUCATION

HARVARD LAW SCHOOL (1973-1976)

J.D. cum laude awarded June, 1976.

Upper Round Ames Moot Court Competition, Semifinalist;  
Mark DeWolfe Howe Award (1974); Charles Warren  
Fellowship (1974-1975); Freshman Proctor and Adviser,  
Harvard College; Consultant to Professor Alan Dershowitz  
(Harvard Law School) in preparing law review articles.

HARVARD UNIVERSITY (1968-1973, 1976)

A.B. magna cum laude (History) awarded June, 1972.

A.M. (American History) awarded June, 1972.

Ph.D. (American Legal History) candidate.

Granted Sophomore Standing upon entering Harvard College  
(1968); George Dillaway Prize for "Highest Honor in  
Modern History" (1972); Atlantic Monthly Writing Contest,  
First Prize (1968); Harvard College Scholarships (1968-  
1972); California Rhodes Scholarship Competition, Finalist  
(1972); Varsity Soccer Team; Freshman Baseball Team;  
Freshman Soccer Team; News Editor, Harvard Independent.

PHILLIPS EXETER ACADEMY (1965-1968)

PERTINENT WORK EXPERIENCE

Fellow at the JOINT CENTER FOR URBAN STUDIES of MIT and  
Harvard University (1976).

Instructor at HARVARD UNIVERSITY: have conceived and taught  
seven separate courses in the Departments of GOVERNMENT,  
HISTORY AND EXPOSITORY WRITING (1972-1976).

Associate in the law firm of PAUL, HASTINGS & JANOFSKY,  
Los Angeles, California (1975).

Assistant to the Financial Vice-President, Harvard  
University: responsible for reviewing the budget  
and preparing the ANNUAL FINANCIAL REPORT OF  
HARVARD UNIVERSITY (1974).

Intern to Congressman Henry Gonzalez.

MEMBER

California Bar

District of Columbia Bar (pending)

REFERENCES

Arthur R. Miller (Harvard Law School)  
Alan Dershowitz (Harvard Law School)  
Morton Horwitz (Harvard Law School)

Carl Albert (Washington, D.C.)

LANGUAGES

French, Spanish

PAUL A. ZEVNIK

Lionel B-22  
Harvard University  
Cambridge, Massachusetts 02138  
(617) 498-3610

Born: November 2, 1950  
Ashland, Wisconsin

EDUCATION

HARVARD LAW SCHOOL (1973-1976)

J.D. cum laude awarded June, 1976.

Upper Round Ames Moot Court Competition, Semifinalist;  
Mark DeWolfe Howe Award (1974); Charles Warren  
Fellowship (1974-1975); Freshman Proctor and Adviser,  
Harvard College; Consultant to Professor Alan Dershowitz  
(Harvard Law School) in preparing law review articles.

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A.M. (American History) awarded June, 1972.

Ph.D. (American Legal History) candidate.

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First Prize (1968); Harvard College Scholarships (1968-  
1972); California Rhodes Scholarship Competition, Finalist  
(1972); Varsity Soccer Team; Freshman Baseball Team;  
Freshman Soccer Team; News Editor, Harvard Independent.

PHILLIPS EXETER ACADEMY (1965-1968)

PERTINENT WORK EXPERIENCE

Fellow at the JOINT CENTER FOR URBAN STUDIES of MIT and  
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seven separate courses in the Departments of GOVERNMENT,  
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Associate in the law firm of PAUL, HASTINGS & JANOFSKY,  
Los Angeles, California (1975).

Assistant to the Financial Vice-President, Harvard  
University: responsible for reviewing the budget  
and preparing the ANNUAL FINANCIAL REPORT OF  
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Intern to Congressman Henry Gonzalez.

MEMBER

California Bar

District of Columbia Bar (pending)

REFERENCES

Arthur R. Miller (Harvard Law School)  
Alan Dershowitz (Harvard Law School)  
Morton Horwitz (Harvard Law School)

Carl Albert (Washington, D.C.)

LANGUAGES

French, Spanish

ZEVNIK

Select Committee on Assassinations

U.S. House of Representatives

WASHINGTON, D.C. 20515

12/21/76

Interviewed by  
R. Tausbaum

Here!

12-21

1:30

~~STEVE FALLIS~~

THIS YOUNG MAN TALKED WITH SOMEONE  
YESTERDAY (HE DOESN'T REMEMBER WHO)  
WHO TOLD HIM TO DROP BY AND TALK WITH  
SOMEONE REGARDING POSSIBLE EMPLOYMENT  
SINCE HE PLANS TO LEAVE WASHINGTON  
ON THURSDAY. BOB LEHNER SUGGESTED  
THAT YOU MIGHT WANT TO TALK WITH HIM.  
(He is the dark haired young man seated  
by the officer's desk)

*ULN*



22, pm - Kennedy  
1-1-76  
Hoff Court

December 20, 1976

Richard Sprague  
Select Committee on Assassinations  
House Annex II  
Washington, D.C.

Dear Mr. Sprague:

Gail Beagle suggested that I contact you concerning employment possibilities with the Select Committee. I am seeking a legal position on the Committee staff, and would like very much to speak with you concerning those possibilities. I am a Harvard Law School graduate and a member of the bar. Before going to law school, I was an intern with Congressman Gonzalez. In addition, I have graduate degrees and considerable experience (including teaching at Harvard) in modern American history, a facet which might be of interest to the Committee.

In Washington, a reference can be provided by former Speaker Carl Albert, who knows me well. He would be happy to respond to a request for information concerning my abilities.

I shall be in Washington through Friday, and hope to see you during that time if it is in any way possible.

Sincerely,

*Paul Zevnik*

Paul Zevnik