INTERIAL SEVERADE AT CI'S INTARQUETERS PT HOUSE SELECT CONTENT ON ASSAULTANTIONS STATE REPRESES FILE TITLE/AUGULER/VOLKER: Personal file: 	14-00000 104-10193-10075	2023 RELEASE UNDER THE P	RESIDENT JOHN F	. KENNEDY ASSAS	SINATION RECORD	S ACT OF 1992
DATIENTAL SEVIENED AT CFT HEADQUARTERS BY HUBBE SELECT CARTITUM ON ASSASSIBATIONS STARF HEADERS FILE TETLE/MERBER/VOLKEN:	- <u>·</u> ·	Ea	· · · · ·		•	
UOUSE SELECT CAPITITIES OF ASSASSIBATIONS STAFF BEINES		· • •	and the second second		10 - 10	
UOUSE SELECT CAPITITIES OF ASSASSIBATIONS STAFF BEINES	•					
UOUSE SELECT CAPITITIES OF ASSASSIBATIONS STAFF BEINES	· · · · · · · · · · · · · · · · · · ·				• • •	
UOUSE SELECT CAPITITIES OF ASSASSIBATIONS STAFF BEINES			· · · · · · · · · · · · · · · · · · ·		_	
FILE TITLE/MUMBER/VOLUER:       Personnel file:	•				•	
INCLUSIVE DATES:		WOUSE SELECT CAPTUITIE	ON ASSASSINA	TIONS STAFF HE	'INERS	
INCLUSIVE DATES:	· .				•	0
INCLUSIVE DATES:	FILE TIT	LE/NUMBER/VOLUME:	Personnel file			
CUSTODIAL UNIT/LOCATION: ROON: DELETIONS, IF ANY: Seurces and methods DATE DATE REVIEWED REVIEWED OF RECHIVED RETURNED (PEINT NAME) REVIEWING OFFICIAL OFF <sup>5</sup> 9.8.78 -0010 Betsy WOLF OF OF Betsy WOLF OF OFFICIAL		E S I II I I I I I I I I I I I I I I I I			· · · · · · · · · · · · · · · · · · ·	-
CUSTODIAL UNIT/LOCATION: ROON: DELETIONS, IF ANY: Seurces and methods DATE DATE REVIEWED REVIEWED OF RECHIVED RETURNED (PEINT NAME) REVIEWING OFFICIAL OFF <sup>5</sup> 9.8.78 -0010 Betsy WOLF OF OF Betsy WOLF OF OFFICIAL						
CUSTODIAL UNIT/LOCATION: ROON: DELETIONS, IF ANY: Seurces and methods DATE DATE REVIEWED REVIEWED OF RECHIVED RETURNED (PEINT NAME) REVIEWING OFFICIAL OFF <sup>5</sup> 9.8.78 -0010 Betsy WOLF OF OF Betsy WOLF OF OFFICIAL		•			•	
CUSTODIAL UNIT/LOCATION: ROON: DELETIONS, IF ANY: Seurces and methods DATE DATE REVIEWED REVIEWED OF RECHIVED RETURNED (PEINT NAME) REVIEWING OFFICIAL OFF <sup>5</sup> 9.8.78 -0010 Betsy WOLF OF OF Betsy WOLF OF OFFICIAL	INCLUSIV	E DATES:	· · · · · · · · · · · · · · · · · · ·		••	
DATE	•		•••••••••••••••••••••••••••••••••••••••	· · · ·	·	
DELETIONS, IF ANY: Sources and methods		•	•		······	
DATE DATE REVIEWED BY STRNATURE OF REVIEWING OFFICIAL OF REVIEWING OFFICIAL OF REVIEWING OFFICIAL OF ICIAL OF I	DELETIONS			······································	•	
ofs <sup>12</sup> 9.8.78 /01/0 Betsy WOLF Betsy Wolf	· · ·					
ofs <sup>12</sup> 9.8.78 /01/0 Betsy WOLF Betsy Wolf					•	
ofs <sup>12</sup> 9.8.78 /01/0 Betsy WOLF Betsy Wolf	· • · ·		·		к.	
ofs <sup>12</sup> 9.8.78 /01/0 Betsy WOLF Betsy Wolf	DATE	DATE REVIEW	ED BY	- SIGNAT	URE OF	
		JN:10	1	• •	<u></u>	
NO EDCURERTS MAY BE COPIED OF RUMOVED FROM THIS FILE.				nuy Noy		
NO LOCKMENTS MAY BE COPIED OF RUNOVED FROM THIS FILE.				•	· _	
NO EQCUERENTS MAY BE COPIED OF REMOVED FROM THIS FILE.						
NO EDCOMENTS MAY BE COPIED OF REMOVED FROM THUS FILE.						
NO EDCUMENTS MAY BE COPIED OF REMOVED FROM THIS FILE.	:	······			•	
NO LOCUMENTS MAY BE COPIED DE REMOVED FROM THIS FILE.	·			•	•	
NO EDCOMERTS MAY DE COPIED DE REMOVED FROM THIS FILE.	<u>.</u>			· ·		
NO LOCUMENTS MAY BE COPIED OF REMOVED FROM THIS FILE.	•					
NO EDCOMENTS MAY BE COPIED OF REMOVED FROM THIS FILE.				·····	•••	
NO EDCOMENTS MAY BE COPIED OR REMOVED FROM THIS FILE.					······	
NO EDCOMENTS MAY BE COPIED OF BLHOVED FROM THIS FILE.	1			• •		
NO EDCUMENTS MAY BE COPIED OF REMOVED FROM THIS FILE.	<u> </u>		<u>·                                 </u>	· · · · · · · · · · · · · · · · · · ·		
	NO LOCUMEN	TS MAY BE COPIED OR RLI	IOVED FROM TH	S FILE.		
		•		· · · · · · · · ·	•	
	************			<del>,</del>		
	•	· .				
	•	,		<del>،</del>		

This document is made available through the declassification efforts and research of John Greenewald, Jr., creator of:



The Black Vault is the largest online Freedom of Information Act (FOIA) document clearinghouse in the world. The research efforts here are responsible for the declassification of hundreds of thousands of pages released by the U.S. Government & Military.

Discover the Truth at: http://www.theblackvault.com

THIS FOLDER CONTAINS ALL PERTINENT INFORMATION / DOCUMENTS FROM CASASIA'S (P) TERSONNEL FOLDER FOR PERIOD 1955-1962. (IN MID 1962 CASASIN WENT OVERSERS.)

2	,	- , ,		: <u> </u>	- 	• ,	2. 1.1
•	÷	4		en e	د. به مد حکوم می است. به مد حکوم می است.		<i>h</i> ″
			a construction of the second				2 N N N N N N N N N N N N N N N N N N N
		· ,			· · · · · · · · · · · · · · · · · · ·		•
,							
			•		;	· · · · · ·	
·	cason	in the second			<u> </u>		
1-2	care.	DICCRAR	I C PROFILE ( PART	:::: ?	- 22		•
11.11.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	net mit traite the fai		3- Sta de Date De		ty cone hate		_`
		10 - 10 - 10 - 20 - 20 - 20 - 20 - 20 -		S NATU-ALIJATION D	AT-153	· ·	. *
	<pre>// (Liglud, pro- // ployed) // MUCHSHIP</pre>	1/3 2928 1950					11
1	12 1954		2.1 2952	203 C/S			
. CUHALNT-	PIONS SCAVICE		TIVA UNTY PRESEASE ALTHIGIA MILL'S	LA. DEFLIALS	*CTINED		
435653MLN		IS PAOPESSIONAL TEST				≥j.• 	
5	4-LOTWEN 1	lleno	• ::C::.			·- ·	•
		is truy, ist it (	Civil Conservation	O			
	wide Publishing C	o. Roltframe. Nd 1	Premolector i llust Coursy Editor as	ruetor, Liciso Maily pages	n Officer	, <del>"</del>	
1919	eltinoro Housing	o, Baltánoro, Nd 1 kutherity, Nd Ada	mistrative Orlia			•	
· ·			•	2		•	· ·
-	<u>e</u>	• • •	· · · · · · · · · · · · · · · · · · ·	· · ·		• .	
942 ····· 51	Winby College, Co	onn - Freich			· .		<i>.</i>
S- <u></u> S	Sir George Willfam	: Collog's, Montroll, Irmy Languege School	Connell - Fronch	antra Civiliant	tion.		
		.culto School - Inte			Japinesa		
	-			· · · · · · · · · · · · · · · · · · ·		1	. ·
FOREIGN LANGUAGE ADILITIES	Fronch - R, 2	, S, U, High; Ng In S, U, Inter(Mar 19	tter(200 1962), 1.	reno à Inderp'A	uj 1957	 	
ungunge, Pro	و تا به کاران سایت کار مزاده مزاده	لام السادي بالانديد وال وال	ي ١٠٠٠ شاه و ١٠٠ و ١٠٠ زير ٢٠٠٠			•	
	SORED THAINING	1001			î	معنی مده معودید و مدما 	
		1956	1969 1932 1932	lien Whiterts Freide	Inot		•
- 1950 - <b>466</b> 1950 - <b>466</b>		1951					
_ <u>&gt;50</u>		1960 - 61ana Serv F.	571.5 <i>1</i>				
FFECT DATE		PT 3349 (Personnel Action PATIONAL COSE GRADEL 80	C. Gas, fation & Sasan	TITLE (11 any)	LUIATION I	,	
	and the second	ot of the second second second		and the second		•	
	Part Agente and a second	CALL PARTY OF THE		and the second second	A MARINE		
		STY WAS NOT	A CONTRACTOR OF THE OWNER		and marked	•	
	29 010-3-013-013-		alite for the				-
in 1955		0136.01 11, DI 0136.01 11, D	222/52/72 irea 222/52/62, 276		Toloro		
00 1900 Drg 1962		0136.01 11 D	202/SK/22 iroa				
		AND CARLE AND	An a Contract of the second	No			٠,
				NEW WENT	and the second second	L	
APPRIL TO A LONG AND A			•		! *		
, ,	•						
				,	-	•	-
GATE BIV	. 121. PROFILE REVIENE	<b>3</b> 67 <b>2</b> 22. 1	TIMS IT TO HEVILADO 4.4	1		•	
0 ige 15	7.3		ICALFIED OF EMPLOYEE				
; :2:2 /:	• • • • • • •	TONET.	· · ·	OFILE 👘 🖓 🖉	_ ( 43 ·		- `, · · 
	· · · · · · · ·		• •	<u>·</u>		•	
			· .		,· · · _		
	-4	• .					,
	•				,		
	•						-

the second s	they contract the		in the number of the second	
- 245. SLAIAL	DICERTARY C PROFIL	E (7:3 2)		
		(csash	UATE OF L.A.A.	
			· · · · · · · · · · · · · · · · · · ·	
		•	•	
24. SUMMARY OF CAREER PACFCHENCE OU	T. 1997 (1994) AN ANNAL CONTRACTOR			
•				

25. IDENTITY OF OTHER OCCUMENTS WHICH SHOULD DE REVIEWED IN ÓSTAIL

WHI Sevent Defectors. Correntation 1995 from Director, FSI and the DOI for corvice in connection Correntation 1995 from OIA Defector Coordinator for cooperation and conpetence in the running of two defectors. <u>Correntation 1995</u> from the DOI for high degree of percentl competence and devetion

:0

Lever of Appresidention 1960 for suggestion which proposed revisions of Form 1050. Appressively, 1952 from Commandant, USAF Command and Starl College for fine lecture.

20 Apr 1964			
1 FEB 57 1200 (2017 2) + ++++	the there take (Part a) SECRET	PROFILE	441
		r	

# PERSONAL HISTORY STATEMENT

### Instructions: 1

Answer all questions completely. If question does not apply write "hot applied able." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficlent room. Cient room. Type, print or write carefully' illegible or incomplete forms will not receive con sideration. 2 ري ٿي جو جو جو

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONSA

SEC. 1. PERSONAL BACKGROUND WELT MAN AND MITCH OF HIGHL arers Telepl ome: NOT ADPLICABIS TTTTT 1

Home: 40-7983 PRESENT ADDRESS TO ST. PAUL ST BALTIHOLE MD

PERMANENT ADDRESS di CAT BALTIMOLE M NON 等种中央 NICKNAME WHAT OTHER NAMES HAVE YOU USED? \_

and the production of the second second toria fra . . . . . UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE Lassadias a compactoria NOT APPLICABLE NALES?

NOW LONG IF A LEGAL CHANGE, GIVE PARTICULARS 

O. DATE OF BIRTH 20 JAN 1924PLACE OF BIRTH BALTI MORE MD the second second BY BIRTH? YES D. PRESENT CITIZEDISHIP DY MARRIAGET APPLICABLE . . . . . BY NATURALIZATION CERTIFICATE ISSURD . BI 1412.11 

States Car and the provider of NOVICE HAVE YOU HAD A PREVIOUS NATIONALITY? 22224-5 18.57 11.20 151 ANY OTHER NATIONALITY? HELD BETWEEN WHAT DATES? TO kan di dinangan kang

NOT . APPIICA GIVE PARTICULARS

19 (F) (F)

•

1 ( **1** )

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP GIVE PARTICULAR 

SEC. 2. PHYSICAL DESCRIPTION

AOR 24 SEX MALE BEIGHT 519% WEIGHT 140 RYPS BLOWN HATE BLOWN COMPLEXION DALX SCARE FOREHEAD BUILD SLENDER OFFICE DISTINGUISHING PRATURES NONE

- N

SEC. S. MARITAL STATUS.

A SINGLE YES MARRIED DIVORCED WIDOWED

(IF YOU HAVE BEEN MARRIED MORE THAN ONCE - DICLUDZ ANNUL-WIZE OR HUSBAND MENTS -- USE A SEPARATE SHEET FOR FORMER WIZE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.) B. NOT APPLICABLE MAN STATES NAME OF SPOUSE \_\_ PLACE AND DATS OF MARRIAGE \_ • . • جوب يهدونه فأجار المعدي والمراجع · . . . . HIS (OR HER) ADDRESS BEFORE MARRIAGE \_ State Country • • • LIVING OR DECRASED .... \_\_ DATE OF DECEASE \_ CAUSE parties and the second .: PRESENT, OR LAST, ADDRESS . Cur 81. 4 30. PLACE OF BIRTH DATE OF BIRTH State ALANTA Country the state City · . . . IP BORN OUTSIDE U.S. INDICATE DATS AND PLACE OF ENTRY . WHEN ACQUIRED? CITIZENSHIP WYCRB? LAST XMPLOYXR Country OCCUPATION . shows have a Water province and faith south of the . ... .

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents) L MANER NOT APPLICABLE ESUATIONSULF

1.1

SEC.

CITIZENSHIP. ADDRESS Clir -Etate 2. NANCE. LOZ RELATIONSHIP · . . . ADDRESS CITIZENSHIP 21 . S. E. L. 8L 4 Mo. 3. NAME RELATIONSHIP ----- AOE مويد فر المراجع و المراجع <u>,</u> , CITIZENSHIP -ADDRESS ' - y'-

Sec. 9

AOE

SEC. 5. FATHER (Gipt the same information for steplather and/or guardin co-a separate sheet) FULL NEW JOHN BENJAMIN شور کے LIVING OR DECRASED LIVINEL DATE OF DECRASE Cius PRESENT, OR, LAST, ADDRESS ST. PAUL ST., BALTIMORE-18-MD-VSA · \* · · · · DATE OF BIRTH 21 NOV 1893 PLACE OF BIRTH CENTZEVILLE. MARYLAND en en de Arme IF BORN OUTSILE U.S. INDICATE DATE AND PLACE OF ENTRY N 875 WHEN ACQUIRED? BIRTH WITHRES USA CITIZENSHIP Comara OCCUPATION AUTO DEALER TAST SUPLOYER EAST END AUTO CO- BALTIHOR! ZMPLOYER'S OR OWN BUSINESS ADDRESS FULASKI HWY, BALTIMCRE MILLTARY BERVICE FROM 1915 TO 1919 \_ BRANCH OF SERVICE ALHY AVIATION COUNTRY USA, GT. PRITAIN DETAILS OF OTHER GOVT SERVICE, U.S. OR FORMION NONE

6. MOTHER (Give the same information for stepmother on a sheet)\* secarate MARGUERITE FULL NAME ADRIENNE LIVING OR DECEASED DECEASED DATE OF DECEASES DE 1447 CAUSE CANCE? PRESENT, OR LAST, ADDRESS STO HILFORD AV, BALTIMORE DATE OF BIRTH 14 AVG 1900 PLACE OF BIRTH ROMAYS, DROME WHEN ACCUTABDY 1921 (7) WHERET BALTO, MD IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY NOV. 1919 - NEW YORK

OCCUPATION MULLINERY LAST EMPLOYER EMPORIUM WORLD HIL Y CO. BUYER EMPLOYER'S OR OWN DUSINESS ADDRESS UNKNOWN. CHICAGO U5**A** MILITARY SERVICE FROM NONE TO BRANCH OF BERVICE COUNTRY DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREION. NONE

SEC. 7. BROTHERS AND SISTERS (Including half, step, and adopted brothers and sisters) 1. FULL NAME HENRI ADRIEN B PRESZNT ADDRESS SIMMONS AV MNORE HO 2. FULL NAME

> PRESENT ADDRESS BL & No. City Stake Country Citizenship ٩., FULL NAME AGE PRESENT ADDRESS St. & No. City Country BLALO Citizena 4. FULL NAME AGE Middle Tirat PRESENT ADDRESS BL & Hu CILI Einte Country Citizenahip 5. FULL NAME ACIE Middle P'irst 1.4 PRESENT ADDRESS

81. 8. No.

Middl

State

Country

Cisizenabip

FATHER-IN-LAW SEC 8

	A11	ddle	Last		,
LIVINO OR DECEASED	DATE OF DEC	7EA3E	CAUSE		· ,
PRESENT, OR LAST, ADDRES	3381. & No.	City	titale	•	Country
DATE OF BIRTH	PLACE OF BIRTH	τ			•
IF BORN OUTSIDE U.S. INDIC	ATE DATE AND PLA	CE OF ENTR	Y		· ·
					·
	· · · · · · · · · · · · · · · · · · ·				

City

CITIZENSHI City Giale OCCUPATION ST EMPLOYER

SEC. 9. MOTHER-IN-LAW AUPITCABLE FULL NAME NGT .\* LIVING ON DECEASED DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS 31. A NA CILF State CHALLS DATE OF BIRTH \_ PLACE OF BIRTH IF BORN OUTSIDE U.S. INDICATE DATS AND PLACE OF ENTRY . CITIZENSHIP \_ WHEN ACQUINED? WIERRS? C:0 OCCUPATION . LAST EXPLOYER RELATIVES BY ELOOD MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES: SEC. 10. HENEY Star TONSHIP GREAT-UNCLE ios 6 5(7) NAME CITIZENSHIP (FRENCH DORESS 27 RUF -JULAND GERARD 531 MANNE LIPPILLES ECOND LUDSIALAOS RELATIONSHIP A ÷..... ADDRESS TO TH EVATORS. BUENOS CITIZENHIP ... 24 3. NAME .. RELATIONSHIP CITIZENSHIP ADDRESS . St. & No. City Grate RELATIVES BY BLOOD OR MARRIAGS IN THE MILITARY OR CIVIL SERVICE OF A THE U.S./OR OF A FOREION GOVERNMENT. SEC. 11. 1. NAME CMDR ROBI LEE RELATIONSHIP COUSIN AGE 30 USA ADDRESS N.O.B. NCKFOL VIR GINI CITIZENSHIP . City TYPE AND LOCATION OF SERVICE (IF KNOWN) . 2. NAME\_ RELATIONSHIP. VOR CITIZENSHIP \_ \_\_ ADDRESS St. 4: 110. City 5:014 TYPE AND LOCATION OF SERVICE (IF ICHOWN) . 3. NAME . \_ RELATIONSHIP AGE CITIZENSHIP . ADDRESS BE & No. City TYPE AND LOCATION OF SERVICE (IF KNOWN)

SSC. 12.	EDUCATION PS 463 BALTIMORE, ND, USA
	ELENTARY SCHOOL MI DONOGH SCH. ADDITIES PIKESVILLE HD, UKA
	DATES ATTENDED 420-34-37 CRADUATES
	HIGH SCHOOL LCYUA HIGH, HCATLEALH, ADDRESS MONTREAL QUE, CANADA
	DATES ATTENDED 1937- 1940 GRADUATES YES COLLEGE STR GEO WILLIAMS COLL, ADDRESS MONTREAL, QUE CANADA
	DATES ATTENDED 1940-1942 DEGREE NONE
	COLLEOS U OF MICHIGAN ADDRESS ANN ARBOR MICH, USA
	DATES ATTENDED 1945 See P13) DEOREE B,A.
<b>270 - 10 - 10</b>	ner an and an and an and an and an and an an and
SEC. 13.	MILITARY, NAVAL OR OTHER GOVT SERVICE - U.S. OR FOREIGN
	USA: ARMY 1/LT FEB 1913-CCT 1948
•	GHAD FEC-TOKYO, JAPAN 0-937200 HONORABLE
· · ·	REMARKS: WHILE ENLISTED, SERIAL WAS 31316266
:	
-	ADDRESS HARTFORD CONN.
بەر	
SWITERSHOWNER	IF INFARAD OIVE REASON
	CHRONOLCCICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.
	FRON 15 AUG US TO 30 SEP 48
· · ·	ENFLOYING FIRM OR AGENCY DEPT / ARMY
•	ADDRESS CCD-GHQ-FEC APO STO POSTMASTER SAN FRANCISCO, U.
	KIND OF BUSINESS CIVIL CENSOR SHIP NAME OF BUFFRVISOR ROBT SPAULDING)
(MILITARY)	TITLE OF JOB LIAISON OFFICER SMARY & 251 PER HOMITH
~ -	YOUR DUTIES INTELLIGENCE ANALYST; REPORTS COOPDINATOR + 1611ER
	PEASONS FOR LEAVING RETURN TO USA FOR SEPARATION
	FROM ARMY
, F	TION 1 APR 418 TO 15 AUG 48
	EMPLOYING FIRM OR AGENCY DEPT/ARMY
•	

• • :

14-00000

# (MILITALY)

(HILITARY)

(MILITALY)

ADDRESS CCD. CHG- FEC APO STO POST HASTER SAN FRANCISCO, US KIND OF BUSINESS CHILL SENSORSHID NAME OF SUPERVISOR MAKENT MERCINA TITLE OF JOB DEPUTY CHIEF, NEWS AGENEYANARY S MONTH. PER YOUR DUTIES HIST Child of onicipal burnar Japan. REASONS FOR LEAVING CENSOLSHIP SECTION =1 FROM / NOV 26 00 31 4/48 1ARMN DEPT EMPLOYING FIRM OR AGENCY ADDRESS CCD. GHO-FEL APD 309 -POSTIGSTED-SAN FRANCISCO USA KIND OF BUSINESS CIVIL CENSCISHIP NAME OF SUBERVISOR KUBT. SPAULDWA TITLE OF JOB CHIEF CENSCESHIP SUBSTEALARY & 321 TOB MONTH censorship surveillance detachment . YOUR DUTIES (DEVIL) TOKYO REASONS FOR LEAVING H. 70 FROM 15 MARL 44: TO DEPT 1AZMY ENPLOYING FIRM OR AGENCY ADDRESS ALHY SCHOOL LANAJAAE KIND OF BUSINESS CIVIL AFFAIRS THE NAME OF ST ka Mummati TITLE OF JOB KESEASCH EDITOR YOUR DUTTES KEVISED HEAVY MANUALS, PREPARED REASONS FOR LEAVING COMMISSIONED; TRANSFERSED 70 FROM NOV 191 T. EATON CO, LTD - EMPLOYING FIRM OR AGE HONTREAL 69442 <u>S1</u>. CATHERINE ST. ADDRESS . KIND OF BUSINESS DEPT. STORE NAME OF SUPER TATE OF JOR PHOTOGEADHIC SALECHANALARYS WEE YOUR DUTIES SOLD CAMERAS AND Patert SUPPLIES REASONS FOR LEAVING 1495 PHL-103 TIME accepted

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: NOT APPLICABLE SEC. 16. GIVE FIVE CHARACTER REFERENCES - IN THE U.S. - WHO KNOW YOU INTL-MATELY - (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.) Chy Street and Humbs BOB ADD ASS-PRESIDIOL MONTEREY CAL CAL Goldon WALLACE FES. ADD. 2160 CICLEY. Pilo ALTO CH1. ILIS ADD UICALIFORNIA (1202 de BERKELEY ۲ MODLE CAL 2 1:23. ADD. 571 NOX TH. OHILAND 642. CHEATHAN Hi IJНН BYS. NOD UT F. PATRICK EREDERICK. M3. THEN ADD. LOI E. CHURCH FREDERICK nD. DRISCOUL MR T. G. BUS. ADD. 131 KST. NYLLISK WASH ጉ PER ADD. TOS S. KCYAL ALEXANDRIA VA. 7 KUNZMAN ADD. UP BUREAN DES MULHES P 10:04 RES. ADD

Diate Street and Number City BUB. ADD. DERT LAF Ms 620265 FINNEY WASHINGTON DC. 1. ALEXANDRIA VE EZS. ADD. 2310 VALLEY MORRIS CRANE DF PHIADELPHI PA BUS. ADD. BALTIMOZE IN! RZS. ADD. 3. M BRADFORD COUNTED DUB ADD. TEPT /STATE UNSHINGTON <u>)</u> ééз. Add. MIS FLORETHE MIDDLER OFFICE NGE 4. SDD. RES. ADD. 71 HE BULDAGE ELLIS STEDED. COHN-ANTHONY <u>5A</u> EUS. ADD. HES. ADD. 203 E: 2414 - CALTHURS MD

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. - (Dive residence and business addresses where possible.) City FRANK DUCHARME BUS ADD TONELETS INS. HARTENZD CONN RES. ADD. 26 LILLEY W. HARTERD ENN. JAMES KNO HARTFORD FOX 20 BUS, ADD. GL CONN. TES. ADD. FRANKLIN BUR AND DUIS Albert Steller SHALLE COL CON THE ACD. SEC. 19. FINANCIAL BACKGROUND A. ARS YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES IF NOT, STATE SCURUES OF OTHER INCOME -NAMES AND ADDRESSES OF DANKS WITH WHICH YOU MAY? ACCOUNTS NH LICHHL BANK HIGHLAND TOWN BUANCH, BH BALTIM B. BELTIMON C. HAVE YOU EVER BEEN IN OR PETITIONED FOR, BANKRUPTCY? OIVE FARTICULARS, INCLUDING COURT: D. GIVE THREE CREDIT REFERENCES - IN THE U.S. NAME LEE'S ADDRESS 2424 INC 1. 445 2. NAME HONTGOHERY WARD ADDRESS 351 City 3. NAME ADDRESS SL & No. City SEC. 20. RESIDENCES FOR THE PAST 15 YEARS то <u>1931</u> FROM 1923 PRESSTHAN SE BALTIHORE-M FROM 1931 1939 FROM 1939 TOUNTAL 51-1942 CNTREAL - G m C111 FROM 1942 📾 LIL 1942 W m FROM 1932 1942 SER MILITA τo 0.7 Care in FROM 1948 TO PRESENT ST-TIMORE, HO 1:1 Beat FROM SL. No. QU Fiste C.T.ST. FROM \_ 70 BEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES FRANCE A FRONG IN 1937 TO SEP 1927 PARIS VET 17:21-FROMANT HAR TO JUL HIA NIAGARA PENNS ČÅ FROM 37 H37 TO JUL HAS NONTZE

 $\odot$ 

Incode CRET 19814 you Dark 1985 NVETTIERS       FURDIDE	·	
THOM SEP_RES TO ULT RAY DEVICE SENDE       Impail fill fill county         THOM SEP_RES TO ULT RAY DEVICE SENDE       Impail fill fill county         THOM		
THOM SEP_RES TO ULT FAIL TO ULT AND TAKEN AND THE OFFICE OF THE OUTPER OFFICE OF THE OFFICE OFFIC		
THOM SEP_RES TO LET FAILS TO SAMPA       MARKET HALL CALLARD TO COMPARE TO COMPAR	· · ·	
THOW SEP, ARE TO LOT AND TO THE TOWN SERVICES.     MARKEN ALL DOCTORATION       FROM     TO     GUI OF SERVICES.       FROM     TO     GUI OF SERVICES.       R LAST U.A PASSPORT - NUMBER, DATZ, AND PLACE OF ESTOR:     LUNKXONIN       NORM     R LAST U.A PASSPORT - NUMBER, DATZ, AND PLACE OF ESTOR:     LUNKXONIN       NORM     PASSPORTS OF OTHER NATIONS:	· · · · ,	
THOW SEP, ARE TO LOT AND TO THE TOWN SERVICES.     MARKEN ALL DOCTORATION       FROM     TO     GUI OF SERVICES.       FROM     TO     GUI OF SERVICES.       R LAST U.A PASSPORT - NUMBER, DATZ, AND PLACE OF ESTOR:     LUNKXONIN       NORM     R LAST U.A PASSPORT - NUMBER, DATZ, AND PLACE OF ESTOR:     LUNKXONIN       NORM     PASSPORTS OF OTHER NATIONS:		
THOW SEP, ARE TO LOT AND TO THE TOWN SERVICES.     MARKEN ALL DOCTORATION       FROM     TO     GUI OF SERVICES.       FROM     TO     GUI OF SERVICES.       R LAST U.A PASSPORT - NUMBER, DATZ, AND PLACE OF ESTOR:     LUNKXONIN       NORM     R LAST U.A PASSPORT - NUMBER, DATZ, AND PLACE OF ESTOR:     LUNKXONIN       NORM     PASSPORTS OF OTHER NATIONS:		
THOM SEP_RES TO LET FAILS TO SAMPA       MARKET HALL CALLARD TO COMPARE TO COMPAR	من جور میں اور ایک میں اور ایک ہے۔ ایک اور ایک اور ایک اور ایک ایک	
THOM SEP_RED TO LET FAILS TO SATURATION       Image:		
PROVINE AND ADDRESSENT: AND PLACE OF LENGT. COUNTY DATES OF MENDERSHIP:	· · · · · · · · · · · · · · · · · · ·	
FIGN     TO     Clip of Basilia     Design     Pages       FIGN     TO     Clip of Basilia     Clip of Basilia     Pages       R     LAST U.G. PARSPORT- NUMBER, DATE, AND PLACE OF ISSUE:     LMRKNOUN     Income and the second of the s		FROM CCT 1944 TO JAN 1945 NORTHERN EUROPE WAR SERVICE
FIO     County     Present       B     LAST U.S. PARSPORT - NUMBER, DATE, AND PLACE OF ISSUE:     JUNKXOUN       INOW MANY OTHER U.S. PARSPORTS HAVE YOU RADY     MONE		FROM SEP RUL TO OCT. RUS TOLYO, SENDAL JAPAN HIL OCCUPATION
B. LAST U.A. PARSFORT - NUMBER, DATE, AND PLACE OF ISSUE:		FROM TO
HOW MANY OTHER US PARSPORTS HAVE YOU HAD?       MVMEOVER APPROXIMATE         DATES       PASSPORTS OF OTHER MATIONS:         SEC. 22.       CLUBS, SOCIETIES AND OTHER OBGANIZATIONS         LIST MARSS AND ADDRESSED OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIER, PROFESSI		
HOW MANY OTHER US PARSPORTS HAVE YOU HAD?       MVMEOVER APPROXIMATE         DATES       PASSPORTS OF OTHER MATIONS:         SEC. 22.       CLUBS, SOCIETIES AND OTHER OBGANIZATIONS         LIST MARSS AND ADDRESSED OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIER, PROFESSI		B. LAST IN PARSPORT NUMBER DATE AND HEACE OF ISSUE. UNKNOWN
DATES         PASSPORTS OF OTHER NATIONS         SEC. 22. CLUES, SOCIETTES AND OTHER, ORGANIZATIONS         Hart NAMES AND ADDRESSES OF ALL CLUBS, SOCIETTES, PROFESSIONAL, SOCIETES, PROFESSIONAL, SOCIETES, PROFESSIONAL, SOCIET, SOCIET	· · · · · · · · · · · · · · · · · · ·	W AND OL THER ON - NOMER, DATE, AND FREE OF 1990.
DATES         PASSPORTS OF OTHER NATIONS         SEC. 22. CLUES, SOCIETTES AND OTHER, ORGANIZATIONS         Hart NAMES AND ADDRESSES OF ALL CLUBS, SOCIETTES, PROFESSIONAL, SOCIETES, PROFESSIONAL, SOCIETES, PROFESSIONAL, SOCIET, SOCIET		NONE
BEC 22. CLUBS, SOCIETES AND OTHER OFCANTANTONS         INST MARTS AND ADDRESS OF ALL CLUBS, SOCIETES, PROFESSIONL. SOCIETES, EMPLOYEE GROUPS, ORDANIZATION GO'ANY KIND UNCUDE MEMBERSHIP IN OR SUP- PORT OF ANY ORDANIZATION IAVIO UNALDUAL MEMBERSHIP IN OR SUP- PORT OF ANY ORDANIZATION IAVIO UNALDUAL MEMBERSHIP IN OR SUP- PORT OF ANY ORDANIZATION IAVIO UNALDUAL MEMBERSHIP IN OR SUP- PORT OF ANY ORDANIZATION IAVIO UNALDUAL MEMBERSHIP IN OR SUP- PORT OF MEMBERSHIP: NOV 1945 - JAN 1948.         DATES OF MEMBERSHIP: NOV 1945 - JAN 1948.         DATES OF MEMBERSHIP: NOV 1945 - JAN 1948.         OFFICE       OFFICE         ATTES OF MEMBERSHIP: OFFICESS ASS'N WASHINGTON- DC USA Membershiptic       USA         DATES OF MEMBERSHIP: OCT 1948 - PRESENT         DATES OF MEMBERSHIP: OCT 1948 - VEESENT         Image and Chapter       BL & Mo.         OTHER OF MEMBERSHIP:       OCT 1948 - ONE         DATES OF MEMBERSHIP:       OCT 1948 - ONE         Mass and Chapter       BL & Mo.       OUT         Mass and Chapter       BL & MA.       OUT         Mass and Chapter       BL & MA.       OUT         Mass and Chapter       BL & MA.       OUT <t< td=""><td>•</td><td>HOW MANY OTHER U.S. PAESPORTS HAVE YOU HAD? GIVE APPROXIMATE</td></t<>	•	HOW MANY OTHER U.S. PAESPORTS HAVE YOU HAD? GIVE APPROXIMATE
SEC. 22. CLUES, SOCIETIES AND OTHER ORGANIZATIONS LIST MARES AND ADDRESSES OF ALL CLUER, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYES GROUPS, ORGANIZATIONS OF ANY KIND UNCLUE MEMBERSHIP IN OR SUP- THET DO WHICH SOUTHWOOTGOT THE MEMORY ORD IN A PORTION COON- THET DO WHICH SOUTHWOOTGOT THE MEMORY ORD IN A PORTION COON- THET DO WHICH SOUTHWOOTGOT THE MEMORY ORD IN A DATES OF MEMORY OFFICES AND OTHER (MEMBERSHIP IN OR SUP- DATES OF MEMORY OFFICES AND OTHER (MEMBERSHIP IN OR SUP- MENT AND COMMY DATES OF MEMORY OFFICES AND OTHER (MEMBERSHIP IN OR SUP- MENT AND COMMY DATES OF MEMORY OFFICES AND OTHER (MEMORY OF DC USA MENT AND COMMY DATES OF MEMORY OFFICES AND OTHER OFFICE A & SO OTHER OTHER OFFICE A A SO OTHER OFFICE A & SO OTHER OFFICE A A SO O		DATES: :
LIST NAMES AND ADDRESSES OF ALL CLUBS, SCOTENES, PROFESSIONAL, SCOTENES,         EMPLOYEE GROUPS ORGANIZATION LAVIES OF MEADQUANTERS OF MEMBERSHIP IN OR SUPPORT OF ANY DEGAMINATION OF MEMBERSHIP IN ORGANIZATION LAVIES OF MEADQUANTERS OF MEADQUAN	. :	PASSPORTS OF OTHER NATIONS:
2. RESERVE OFFICESS ASS'N WASHINGTONDC USA Meeter and Chapter Es. & Ma. City Blate Country DATES OF MEMBERSHIP: <u>OCT 1948 - PRESENT</u> , 	1	AMERICAN VETERANS COMMITTES (MEMBER AT LARGE)
Autor and Chapter     Bt. & Bo.     City     PRESENT       DATES OF MEMBERSHIP:     CCT     1948 -     PRESENT       .		United OF MEMORYNIF:
3.	•	Histor and Chapter El. & Bo. City Blate Country
DATES OF MEMBERSHIP: 	•	DATES OF MEMBERSHIP: <u>OCT 1948 - PRESENT</u> ,
Matter and Chapter     St. & Ho.     City     Etable     Country       DATES OF MEMBERSHIP:		3. Name and Chapter BL & Ho. City Binto Country
DATES OF MEMBERSHIP: 5	•	DATES OF MEMBERSHIP:
5.     Haine and Chapter     EL & Ha.     City     Biate     Country       DATES OF MEMBERSHIP:		4. Name and Chapter 34. 56 240. City Elais Country
DATES OF MEMBERSHIP: 	•	DATES OF MEMBERSHIP:
6. Nome and Chapter BL & Ho. City State Country DATES OF MEMBERSHIP: 7. Name and Chapter St. & Eo. City State Opundy. DATES OF MEMBERSHIP:	•	5. Name and Chapter Et. & No. City Biato Country
DATES OF MEMBERSHIP:		DATZS OF MEMBERSHIP:
DATES OF MEMBERSHIP:	. ,	6. Name and Chapter 51 da Mo. City State Comport
DATZS OF MENBERSHIP:	·	
DATZS OF MENBERSHIP:		7.
	•	
	· · · · · · · · · · · · · · · · · · ·	
	• • •	

# SEC. 23. GENERAL QUALIFICATIONS

B. LIST ALL SPORTS AND HORBIDS WHICH INTEREST YOU: INDICATE DEGREE OF PROFI-CIENCY IN EACH:

SWIMMING, SKIING, HOLSEMANSHIP, FOOTBALL - GOOD. BASEDALL ICE ADOKEY LACROSSE, VOLISY8ALL, BATHINTON-

BASENALL ICE HOCKEY LACROSSE, VOLLEYEALL, BATHINTON- FAIR. PHOTOGRAPHIC FROCESSES - STRONG AMATEUR INTEREST.

C. KAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT PIT YOU FOR A PARTICULAR POSITION?

AN ABRITY WRITE EITHER REPORTORIAL HAVE TO EDITORIAL HIGHT BÉ SUITABLE RESEARCH RÌH FAP OR SPECIAL URITING. PERGETS

D. LIST DELOW THE NAMES OF OOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

NONE	OTHER	TH	AN	DEPT	<u> </u>	F	ARHY	FO	e	
COMMIS	510 N	AS	CFFI	CER.				- <del></del>		. `

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

•

MILI	TARY	INTEL	LIGEN	ICE DIV	, WAR )	DEP	T, + FB1	
COND	UCTED	LON	ALTY	CHECK	SOMETIN	18	BETWEEN	·
		•		13:17.			· • •	, ·
			· • •~		•	1	:	

14-00000			
· ·			
	•		
	· · ·		
. '			
	•		· · · · ·
-			1
	. •		
	*		n general de la companya de la compa
	· · ·		
-	· ·		
•			
	•		
· 、 · ·			
· · ·		이 같은 사람이 가지 않는 것 같은 것을 많이 많이 많이 있는 것을 가지 않는 것을 가지 않는 것을 가지 않는 것을 가지 않는 것을 하는 것을 수 있다. 이렇게 하는 것을 수 있는 것을 수 있는 것을 수 있는 것을 수 있는 것을 하는 것을 하는 것을 수 있는 것을 수 있다. 것을 것을 것을 것을 수 있는 것을 것을 수 있는 것을 수 있는 것을 것을 수 있는 것을 수 있는 것을 수 있는 것을 수 있는 것을 것을 수 있는 것을 수 있는 것을 것을 수 있는 것을 것을 것을 것을 수 있는 것을 수 있는 것을 것을 수 있다. 것을 것 같이 것을 것 같이 않는 것을 것 같이 않는 것을 것 같이 않는 것 않는 것 같이 않는 것 않는 것 같이 않는 것 같이 않는 것 같이 않는 것 않는 것 같이 않는 것 않는 것 않는 것 않는 것 같이 않는 것 않는 것 않는 것 않는 것 같이 않는 것 않는 것 같이 않는 것 않는	· · · · · · · · · · · · · · · · · · ·
· · · ·	and the state of the	이 이 나와 제품에 가지 않는 것이 같아요. 이 나는 것 같아. 이 가지 않는 것이 가 있는 것이 있는 것이 없는 것이 없다.	
· · · · · · ·	بالمحافظة وتحويده		
	•		· · · .
· · · ·			
· · ·	· · · · ·		
• *	SEC. 24	MISCELLANEOUS	
·· · · ·			- '
<u></u>	•	A. DO YOU ADVOCATE OR HAVE YOU EVEN ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVEN BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OF ORGANI-	•
	, <b>*</b> ***	ZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF OOV-	· · · · · · ·
		FONMENT IN THE INITED STATES	•
• • •	•	NO .	**
		IF "YES", EXPLAIN:	
·			•
		Ner	•
		B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF 50, TO WHAT	
•	•	ETTENT DECASIONAL WINES AND LIQUOR	· ·
	•	EXTENT	
· ·			
· . ·	· · · · · ·	C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IP SO, STATE NAME OV, COURT,	
	· · · ·	CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:	···· ···
· ·			• ·
			•
			₽
-			
	,	D. HAVE YOU EVER BEEN COURT-MARTIALED WHILR A MEMBER OF THE ARMED FORCES?	
·		IF ANSWER IS "YES," GIVE DETAILS DELOW:	
		NO	
	•.	No	
•			
	•		-
	THE REAL PROPERTY OF		
	SEC. 25	PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:	,
	•		
		NAME JOHN B. BURNER FATHER	•
	-		-
· ·		ADDRESS ST. PAUL ST. BALTIMORE MD USA	
		BL & No. City State Country	· ·
	Banding and an and		
. •	0120 00		· .
	SEC. 20.	YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE- IN WILL BE INVESTIGATED.	· · ·
	· · · .	IN WILL BE INVESTIGATED.	-
		ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE PHICH	
	• • • • •	MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DEDECTLY	•
		INVOLVED OR NOT, WHICH MEANT REQUIRE EXPLANATION? IF SO, DESCRETE, IF NOT, AN-	· .
		SWER "NO."	: .
	•	NO	
· · · ·			-
	• *	<u></u>	
		and the second	•
•			
•			-
,			
· ·		· · · · · · · · · · · · · · · · · · ·	· •
·			• .•
		•	
	•		

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE THUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR ONISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IM-MEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

	SIONED AT ALEXANDRIA VIRGINIA	DATE 25 NOV 1948
A	Aturielle C. Dis coll	A CONTRACTOR OF THE OWNER
Ve		CASASIN

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN SACH SUCH PAGE. 14. - I HAVE NEVER. HELD A FULL-TIME CIVILIAN JOB,

SINCE I ENTERED THE ARMY DIRECTLY FROM COLLEGE.

19. - I HAVE NEVER BOUGHT ANYTHING ON CREDIT. THEREFORE, I HAVE LISTED THREE CONCERNS WITH WHICH I HAVE TRANSACTED NORMAL BUSINESS.

12.- I ACQUIRED SUFFICIENT CREDITS FLOM THE <u>ARMY JAPANECE SCHOOL AT THE U OF MICHIGAN</u> TO RECEIVE A B.A. DEGREE, IN ABSENTA, WHILE STILL ON ACTIVE SERVICE. FROM SEP 1942 TO DEC 1942 I COM-

PLETED ONE SEMESTER AT TRINITY COLLEGE, HARTFURD, CONN.

nnan

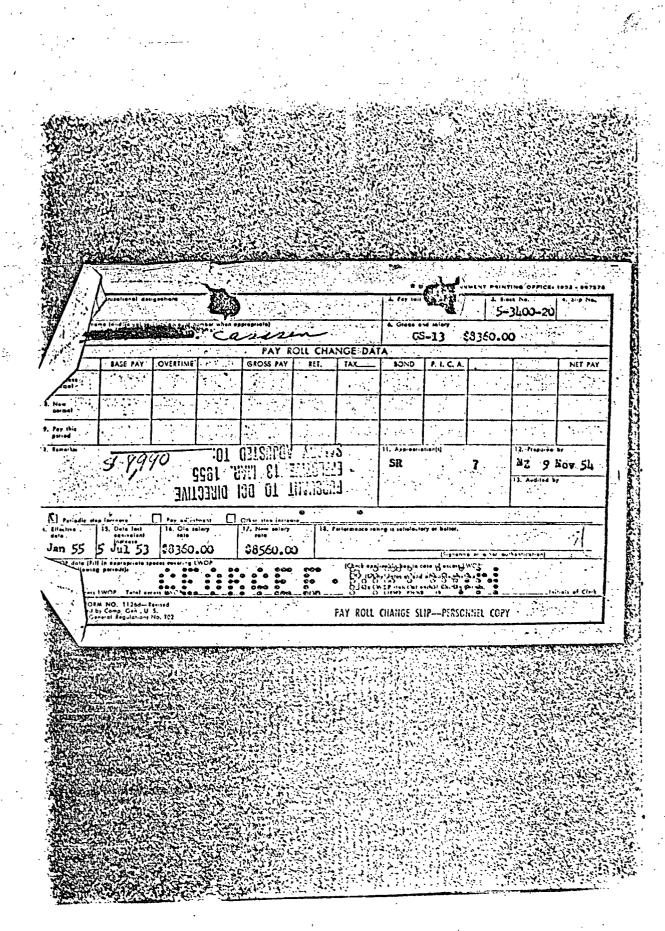
CONFIDENTIAL

# NOTIFICATION OF PERSONNEL ACTION Conc. 6 Jun. 1555 Stic

	ion of the following action a	fecting you	r emplovi	ent:		• •
L NATURE OF ACTION					the second s	OTHER LEGAL AUTHORITY
PROPORTION			16 Jan	•••••	50 DECA A	03.3
	FROM					Q
1700 000 0CC	cer (Br. Ch) BC-171-1	A. POSITIO	N TITLE	1	Ops Officer	BCF-189-14
				ALCO	ODS OTTICET	
8-0136.07-13	\$3360.00 per amma		. SERIES.	cs-o	136.01-14 \$	9600.00 per anni
	8560	GRADE.	SALARY			
DDP/SR				DDP/		
SR/5				Far Japan	Sist Area	
		DESIGN	ATIONS		e of the Chi	ef
•••						
mahington, D	• C•	11. HEADQL	ARTERS -	Toxy	aozer, c	
			÷.•.	• •		
	DEPARTMENTAL	12. FIELD 0		, I	T FIELD	DEPARTMENTAL
. VETERAN S PREFERE		112 11200		N ČLASSIF	ICATION ACTION	
	10-POINT	• • •	NEW VICE I	A. ALAL.		
	IND OTHER		· · ·			SD-FI
16. 17. APPROPRI	Ation to a		18. SUBJECT	10 C. S.	18. DATE OF APPOINT	- ZO. LEGAL RESIDENCE
RACE FROM,	5-3400-20		RETIGEM	101	NENT AFFIDAVITS	CU CLAIMED U PROVI
W TON	5-3400-77-015	<u> </u>	Ye			STATE: Jalo
					lee and nemil	attane and may he
subject to in	vestigation and appro y be corrected or ca	val by t	he Unite	d Stat	es Civil Serv	vice Commission.
subject to in	vestigation and appro	val by t	he Unite	d Stat	es Civil Serv	
subject to in The action ma	vestigation and appro	oval by th neeled i	he Unite f not in	d Stat accor	tes Civil Serv dance with al	vice Commission.
subject to in The action ma	vestigation and appro y be corrected or ca	oval by th neeled i	he Unite f not in	d Stat accor	tes Civil Serv dance with al	vice Commission.
subject to in The action ma	vestigation and appro y be corrected or ca	oval by th neeled i	he Unite f not in	d Stat accor	tes Civil Serv dance with al	vice Commission.
ubject to in the action ma	vestigation and appro y be corrected or ca	oval by th neeled i	he Unite f not in	d Stat accor	tes Civil Serv dance with al	vice Commission.
subject to in The action ma ubject to app	vestigation and appro y be corrected or ca	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	tes Civil Serv dance with al t overscas.	vice Commission.
subject to in The action ma ubject to app	vestigation and appro y be corrected or ca woved medical clearar	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	tes Civil Servidance with al t oversoas. red funds."	vice Cormission. 1 requirements.
subject to in the action ma bject to app	vestigation and appro y be corrected or ca woved medical clearar	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	tes Civil Servidance with al t oversoas. red funds."	vice Commission.
subject to in The action ma ubject to app	vestigation and appro y be corrected or ca woved medical clearar	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	tes Civil Servidance with al t oversoas. red funds."	vice Cormission. 1 requirements.
subject to in The action ma ubject to app	vestigation and appro y be corrected or ca woved medical clearar	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	t oversoas. red funda."	vice Commission. 1 requirements.
subject to in The action ma ubject to app	vestigation and appro y be corrected or ca woved medical clearar	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	tes Civil Servidance with al t oversoas. red funds."	vice Cormission. 1 requirements.
subject to in The action ma ubject to app	vestigation and appro y be corrected or ca woved medical clearar	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	t oversoas. red funda."	vice Commission. 1 requirements.
ubject to in the action ma ubject to app	vestigation and appro y be corrected or car wroved medical clearar "Transfer TO Unvouche	oval by th nceled in sce prior	he Unite f not in to beir s FRC4-V	d Stat accor ng sen	t oversoas. red funda."	vice Commission. 1 requirements.
ANCE PERFORMANCE	vestigation and appro y be corrected or car wroved medical clearar "Transfer TO Unvouche	oval by th nceled in sce prior	he Unite f not in to beir	d Stat accor ng sen	t oversoas. red funda."	vice Commission. 1 requirements.

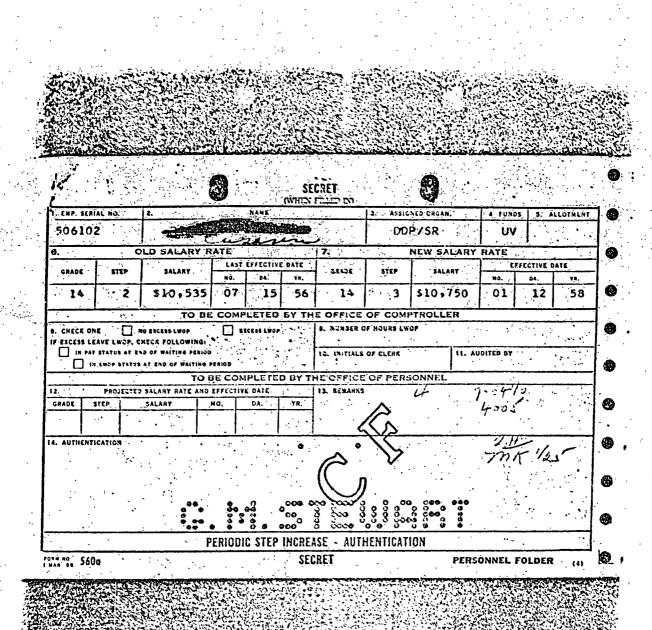
CENTRAL INTELLIGENCE AGENCY

The second se	i și	2 DATE OF	BIRTH - J. JOUNNALONALTIC	NNO. 4. DATE
ur. Martin Can	anin	20 Ja	1924	19 Jan. 19
This is to notify you of the following action up	Hecting yo	ur emplorm	ents	
S. NATURE OF ACTION SUSS PTANDARD PERMINALORY			E DATE . T. CIVIL SERVICE O	R OTHER LEGAL AUTHORITY,
PROMOTION (ANIMALIT)*		16 .5	1955 50 USCA	102 4
FROM				
<u>محمد من المحمد من ال</u>	POSITI	ON TITLE		10
Area Ops Officer (Br. Ch) 3C-171-			Area Ops Office	• BCF-189-14
GB-0136.01-13 \$3560.00 per annum		C. SCRIES.	63-0136.01-14	9600.00 per anma
	GRADE	SALARY		
DDP/SR			DDP/SR	
SR/5		IZATIONAL .	Far East Area	
		ROITAN	Japan Office of the Ch	
		· · ·		101
· · · · · · · · · · · · · · · · · · ·				
Washington, D. C.	11. HEADQ	UARTERS	Tokro, Japan	
	1	•		
FIELD DEPARTMENTAL	12. FIELO,	OR DEPT'L	FIELD	DEPARTMENTAL
J. VETERAN'S PREFERENCE			CLASSIFICATION ACTION	
NE WHII OTHER S.FT. 10.POINT	· .	NEW VICE 1.	A. HEAL.	5D-DI
Diske. GTHER				
╺┼╌╾╫╌╍╌╢╌╌╹╱╌╌╴┦╌╌╴┦╌╌╴┥╍╍╸╍╼╌		10. SUNJECT	TO C. S. 13. DATE OF APPOIN	
16. 17. APPROPRIATION X RACE 5-31600-20	·· ··	RETINEM EVES-	INT ACT . MENT AFFIDAVIT	S Clauser Clauser
	. •	Ya	•	STATEL
1. REMARKS: This action is subject to al	il appli	cable lav	s, rules, and regu	lations and may be
subject to investigation and appro-				
The action may be corrected or can	icolod 1	f not in	accordance with a	11 requirements.
	<b>DO</b> 17			
"This action mends Item $\frac{1}{2}9$ , on the to show the correct salary, previo	i "Iron" Nalv eb	9109, C	1 house cat	رورود معد بد مه
to mow the correct Barary, fredre		una da y		· · · ·
Subject to approved medical clearan	ce prio	r to bei	g gent overseas.	
	-			
			· · •	· . · · · ·
			•	
	•		•	•
<sup>h</sup> Tromefor Williamiche		da FROM I	Muchered finds."	•
"Transfer TO Unvouche	red fun	ds FROM 1	ouchered funds."	
"Transfer TO Unvouche	red fur	ds Froi 1 •	rouchered funds."	ECED
"Tronsfer TO Unvouche	red fur	ds FROM 1 0	rouchered funds."	EED
"Transfer TO Unvouche	red fur	ds FRCI 1 o	ouchered funds."	EED
"Transfer TO Unvouche	red fur	ds FROM T o	ouchered finds."	
"Transfer TO Unvouche	ee e	13 FROM 1 0 000 000	ouchered funds."	 /20/55
ANCE PERFORMANCE BATING	red fur	0		/20/55
ANCE PERFORMANCE RATING	red fur	0 000 000	my	
ANCE PERFORMANCE BATING	red fun	0 •••• •••• ••• ••• •••		/20/55



	· · · · · · · · · · · · · · · · · · ·			S-Unr	- 673	
	TIANDARD PCAN S2 Man ASTO M MA 1 Cris Sinis Connector Margin					
	REQUES	T FOR PERSONNEL A	CTION	ואט 👘	CU CHERED	
م به و بر به در مرتبع می مربع از مرتبع می	REQUESTING OF	FICE: Fill in items 1 thro If applicable, obtain	ugh 12 and A	through D exce	pt 68 and 7 un	ess otherwise instructe
	L BANE (Mr Nus- Mr.	One finitia neme, Initial(s), and		1 2 DATE OF BIATH	L REQUEST N	sector and the sector of the s
	NR. M		asasin			26 Sept
	L MATURE OF ACTICN REQUEST	D other appuintment, promotion,	i and a h		L EFFECTIVE C	ATE
· ·· ·	PEASSIGNMEN	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1				ITY
		ber establish, change grade or ti		<u>.</u>		
					B. APPROV	
•	Area Cos Offi GS=0135-01=10	.cer BCF-189-14	A POSITION TITLE NUMBER	Arc	a Ops Officer	BCF-189-14 10,535.00 p.a.
			A SERVICE GRADE, SALARY	110 00-		
-			10. ORGANIZATIONAL	DDP		
·			DESIGNATIONS	Far Jac	East Area	مر می اور
		المراجع المراجع ومعطوم المراجع ا	IL HEADQUARTERS	Off	Lcc of the Ch /o, Japan	ief
	nao	DEPARTMENTAL	12 FIELD OR DEPAR			DEPARTMENTAL (D)
	A REMARKS (Use reverse if n	acashary)			• • •	
			• • •			
	ES-STOTITING	FOR NEW APPROVED T/	'n. ·		·	
			••• •••	·		
			• • • • •		·	
Í	Robert D. Io	velacept		EQUEST APPROVED DI		
۰.		Call (Name and telephone exte	nainn)		2	
	13. VETERAN PREFERENCE	undrum Ext. 4407	Tiel	OSITION CLASSIFICA	TION ACTION	
		OINT		VICE I. A. ALAL		
	DISAB	OTHER			- 	
	15 16. APPROPRIATION		17.51		& DATE OF APPOULT	SD: DICK
	SEX . FRON: 7-340	00-55-015 0-55-015	R	IBJECT TO C. S. I ETIMEMENT ACT (YES-NO) Yes	8. DATE OF APPOINT, MENT AFFIDAVITS (ACCESSIONS ONLY)	CLAIMED PROVE
	20. STANDARD FORM. 50 REM		·····	~		
	►,		ч. ч. 1900 г. – 1910 г. – 1	. US	ED IN LIEU OF SPE	0
	a a a a a a a a a a a a a a a a a a a	APPROVED DY	د و مرجع معمد در درو دیکر محمد اور محمد در	NOTIFI	CATION OF PERS	INNEL LA LA LA
		R. A Skeels (Gues),			ACTION	
ł	21. CLEARANCES	INITIAL OR SIGNATURE	DATE REMA	IRKS:	POSTEI	<u> </u>
ļ	A.	Re		1		
	B. CEIL. OR PCS. CONTROL	( CPE)	111938	· ]		<u>ב) ו</u> יולי
	C CLASSICATION *			1100	T (MJE	
	C. CLASSIFICATION					
	D PLACEMENT OR EMPL	7413:	10-9			
	D PLACEMENT OR EMPL	7413:	10-9			<b>نست</b> ا
		Tail:	10-9			
	D PLACEMENT OR EMPL	tan:	10-9 Silvisie	per 751	Des. p	90et 56
-	D PLACEMENT OR EMPL	74B:	10-9 Sililite	per 151	Das. fr	90et 56
	D PLACEMENT OR EMPL	7413:		pez 151	Dar fr	<u>90et 56</u>

•



and the second sec

		· · · · ·	•					•	•
	· · · · ·	· ·, ·		. P <sup>. 21</sup> .	· ·	· · · · · · · · · · · · · · · · · · ·	•••	, , ,	
· · · ·	•	• •	2 % 		• • • •				
			· · · · ·		• • • • •		,	· · · · · · · · · · · · · · · · · · ·	
		,	Ą	-	· · · ·			•	· · ·
G		z**	≺ ,	S E C	2)  R  EY  T()    2  4	· · · · · · · · · · · · · · · · · · · ·			· · ·
	ģ	NERAL S	CHEDULE	SALARY (INC	IR <u>EN</u> SE F.C.	ROACTIVELY EF	FECTIVE		•
		· · · · ·	• .	· · · · · · · · · · · · · · · · · · ·		62 - 462 A.D.) ADUUSTED 45	4		· · · · · · · · · · · · · · · · · · ·
	NAME		· ·	RIAL GR	• • •	•	· · · · · · · · · · · · · · · · · · ·		
*********************************			·	06102		• •	ъ	,	· · · ·
. <b>"</b>	Ca	n		ч.,	: /5/	GORDON N. DIRECTOR OF I	STEWART PERSONNEL	9 .'	· ·
` <b>®</b>	•			SECI	R, E T		· · · · ·		
•		• •		1		• • • •		-	•
3	. •							<b>G</b> .	,
9 12						and the second		O O	, ` , `
3 22	1		0	(W/III	SECRET			0 2002 9	, , ,
<b>`</b>	1. ENP. SERIAL NC 506102	)	0 ca	(WIIF	SECRET EN FILLED EN	ASSIGNED CHICK	4 FUNTE S. ALLETHE	0 0	, , , , , , , ,
<b>*</b>	506102 6.	OLD SA	ALARY RATE	(WIT	EY FILLED EN         3           7.         7.           GRADE         6	DDP/SR &	UV _	0	· · · · · · · · · · · · · · · · · · ·
	506102 6.	OLD SA TEP SA	ALARY RATE	(WIT	7. GRADE	DDP/SR 8			· · · · · · · · · · · · · · · · · · ·
	506102 G. GRADE S	OLD SA TEP SA	ALARY RATE	(WIT	7. GRADE	DDP/SR & NEW SALARY STEP SALASY	UV RATE Effective case 10, ca. 14,		· · · · · · · · · · · · · · · · · · ·
	506102 6. GRADE 5 .14	OLD SA TEP SA	ALARY RATE	(WIT	7. GRADE	DDP/SR & NEW SALARY STEP SALASY	UV RATE Effective case 10, ca. 14,		· · · · · · · · · · · · · · · · · · ·
	506102 6. GRADE 5 .14	OLD SA TEP SA	ALARY RATE	(WIT	7. GRADE	DDP/SR & NEW SALARY STEP SALASY	UV RATE Effective case 10, ca. 14,		
	506102 6. GRADE 5 .14	OLD SA TEP SA	ALARY RATE	(W/III ST CFFECTIVE DATE 0A 72 7 15 50	7. GRADE	DDP/SR & NEW SALARY STEP SALASY	UV RATE Effective case 10, ca. 14,		
	506102 6. GRADE 5 ,14 REMARKS	2 \$1	ALARY RATE ALARY 44 0+535 0	(Wiff ST CFFECTIVE DATE 04. 73 7 15 50 CERTI	FICATION	DDP/SR & NEW SALARY STEP SALASY	UV RATE 		
	506102 6. GRADE 5 ,14 REMARKS	HAT THE SI	ALARY RATE ALARY LA *3 0 • 535 0 ERVICE AND RVISOR	CERTI CONDUCT OF	FICATION THE ABOVE	DDP/SR 8 NEW SALARY STEP SALARY 3 \$10,750 3 \$10,750 NAMED EAIPLOYEE	UV RATE EFFECTIVE EATE 01 12 5 01 12 5 ARE SATISFACTORY.		
	506102 GRADE S GRADE S .14 REMARKS I CERTIFY TO TYPED, OR PRINTED, BELIC, GEOPI	HAT THE SUPER	ALARY RATE ALARY LA *3 0 • 535 0 ERVICE AND RVISOR	CERTI CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF	FICATION THE ABOVE	DDP/SR 8 NEW SALARY STEP SALARY 3 \$10,750 3 \$10,750 NAMED EAIPLOYEE SUPERVISOR RE-72 Solar FICATION	UV RATE 		
	506102 G. GRADE 5 .14 REMARKS I CERTIFY TO TYPED, OR PRUNTED,	HAT THE SI	ALARY RATE ALARY LA *3 0 • 535 0 ERVICE AND RVISOR	CERTI CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF	FICATION THE ABOVE SIGNATURE OF SIGNATURE OF	DDP/SR 8 NEW SALARY STEP SALARY 3 \$10,750 3 \$10,750 NAMED EAIPLOYEE SUPERVISOR RE-72 Solar FICATION	UV RATE Eff(CTIVE EALE 3. EA. 14. 01 12 5 01 12 5 ARE SATISFACTORY.		
	506102 GRADE S GRADE S .14 REMARKS I CERTIFY TO TYPED, OR PRINTED, BELIC, GEOPI	HAT THE SI	ALARY RATE ALARY LA *3 0 • 535 0 ERVICE AND RVISOR	CERTI CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF CONDUCT OF	FICATION THE ABOVE SIGNATURE OF SIGNATURE OF	DDP/SR 8 NEW SALARY STEP SALARY 3 \$10,750 3 \$10,750 NAMED EAIPLOYEE SUPERVISOR RE-72 Solar FICATION	UV RATE Eff(CTIVE EALE 3. EA. 14. 01 12 5 01 12 5 ARE SATISFACTORY.		

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-569 AND DCI MEMO DATED 1 AUGUST 1955, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	· · ·	. 5	SERIA,	L	ORGN	GR-ST	OLD SAL	NRY .	NEW	SALARY
DI		1350 m	<b>5</b>	0610	2 4	8. 40	GS-14	\$12,07	5	\$1	2,990
	Lar		•		÷	• • •		•	n * 1	:	
		·	:		•		s/	EMMETT D.	ECHO	LS	-
•			•	•	• •	ſ	DIF	RECTOR OF	PERSO	NNEL	. • .
						CRET FALLED IN		3		1 <u>.</u>	
1. ENP. SERI		12 600	ren	NANE		·····	···	NED ORGAN.	4. FUNDS	5 S A	LLOTVENT
50510	2.			(Cardina			DD	P/SR ///	UV		•
6.	0	LD SALARY RA			·	7.		NEW SALARY			
GRADE	STEP	SALARY	HO	EFFECTIVE	E DATE	GRADE	STEP	SALARY	1 EF	DA.	TR.
GS_14	3	511,835		12	58	GS 14	4	\$12,075	07	12	59
······	· · · · · · · · · · · · · · · · · · ·	TO BE C	OMPLE	TED B	Y THE	OFFICE C	OF THE CO	MPTROLLER			
. CHECK ON		NO ENTESS LOOP	[] L	ECESS LUOP	•	9. NUMBER	OF HOURS LW	0P .	· " •	· · ·	• • •
	OP, CHECK F	DLL CHING: ID OF MALTING PERIOD	•			IQ. INITIAL	S OF CLERK	11, AU	DITED BY		I
<u>" 0 - </u>	LHOP STATUS	AT EVE OF WAITING P				1					
2.		TO B			DBYT	HE OFFIC	E OF PER	SONNEL			
			ie.	DATE	YR.		R	4	742	•	
IA. AUTHENTI	CATION	<u> </u>				· · · · ·	$\mathcal{K}$				
	. • .			•		$\hat{c}$	<sup>عر</sup>		08	ls/sý	
•	•		• ·			$\bigcirc$	<b>)</b>	. /7		<b>כן</b> ובן	7
			•		••• •••			<b>*</b> • • • • • • •	•	•	
4	•• •		ERIOD	IC STEP	INCRE	ASE - AUI	<b>HENTICAT</b>	ICN	67		
					SLU SLU	RET		DEDE	ONNEL		

	·						,	, .	
	· .		· • •	ц.			-		•••••
				• ,				•	-
,		•	• •					• •	· · · ·
		. '		• • •	- · ·	· · · · ·	· · ·	• • •	•
	• •							-	
· · · · ·		• •		ا فر ا			• • •		
· · · · ·	<u>ARE 30 AE</u>	PT 1960			n Filled in)		······································	· • ·	•
; _ `			NOTIFICAT	ION OF	PERSONNEL ACT	ion		6	•
	OCF.	2. NAME (LAST JIEST MIDDLE)	•	••••		· · · · · · · · · · · · · · · · · · ·			
	006102	Carea	-sime	•				0	
4°, , , , , ,	3 BATURE OF PERSONNI				4 EFFECTIVE DATE S.	CRTEDLAT OF EMPLOYMENT			
	VOUCHERDO		10	· . ; * *	10 102 160 5		1 		
	TUNDS	V TO V	¥ 10		7. COST CENTER NO. CHARGE	ABLE 12 CSC OR OTHER EN	GAL AUTHORITY		•
· · · · · · · · · · · · · · · · · · ·	R. GEGANIZATIONAL DES	X CF TO V	CF 10	) Ø	1234 1000 1000		03 J •	_	· · · · · · · · · · · · · · · · · · ·
- -			•						• , • •
<b>`</b>	DOP SR			<u>.</u>	· · · · · · · · · · · · · · · · · · ·			·   ·	· · · · · ·
	SR 6 OFFICE OF 1	HE CHIEF			WASH., D. C.				· · · ·
• • • •	11, POSITION TITLE			. a -	32. POSITION NUMBER	12. CAREER SERVICE	DESIGNATION		
•	14. CLASSIFICATION SCHE	OPS OFFICER BR C	H		0050	D 17. SALARY OR RATE	·		
		· · ·	· · ·	-	14 4	• • •		· 🚱 ·	
	IR. BEMARKS	<u>s</u>	0136.01		14 4	12990			
- 7		· .		11 - sat				<b>3</b>	
• •					•			0	
!	1		• •	1. 1 <sup>°</sup>	· '	• • • • •			
<b>、</b>					•	<u>.</u>	·		
· · · · · · · · · · · · · · · · · · ·	19. ACTION 20. Employ CODE Code	71 OFFICE CODING	22. STATION   23.		SE OF THE OFFICE OF F 24 Mdgirs. 25. DATE OF BIRT		27. DATE OF LEI	-	
		60300 SR	75013		1 01 20 2	198. HO. DA. 198. 24	. W., CA. TH.	9	
	23. HIE EXPIRES 2 NO. 24. TR.	IN SPECIAL 30. RETIREM REFERENCE		EPARATION DATA CODE	32 CORRECTION/CANCELLATION	TEOD DATA	33. SECURITY 34. SER BEQ. NO.		
	<u> </u>	3 - FICA 5 - NONE	6. CCNP. DATE   38	. MIL. SERV. O	(8E2)17/100 39. FEGU 7	BEALTH INSURANCE	40. SOCIAL SECURITT NO.		
	CODE 0 - NOTE	NO. DA. YR. NO.	DA. TR.		CGDE CODE 0 - HAN		-	6	
•	41. PREVIOUS GOVER	NHENT SERVICE DATA	42. LEAVE CAT. 43.		FELERAL TAX DATA		E TAX DATA	-	
	CODE 0 - NO PREVIO 1 - NO DREAR 2 - BREAK IN			IN EXECUTES 1 - YES 2 - NO	CODE NO TAX ETENAT	AN ESECUTED 1 . YES E - NO	CODE SO TEX STATE COD	" Ø	
		SERVICE (HORE THAN IZ HOS)			R AUTHENTICATION		<u> </u>	0	
	· · · · · · · · · · · · · · · · · · ·						-		
						1	н 	9	•
						di 10	2-60		
			••••••	•••		U //-		9	
• •	Form 1150 6-60	Obsolute Previous Editions	11	SEC	RET		[4:51]		
	***	E D	10//8/20	)					· ·
•								75	
	Care & THE 2 THE CON				94 500 - AC \$14 A S S	and the second	and the second second	•	
s. 		• •			ʻ.				· _ ·
		•			•			;	•
· .		•		-		•			• •
					•			. ·	· · ·
						· _ · · ·			•

134-104 Cost Center-No LWOP N مم -006102 60 300 v OLD'SA ATT BAT NEW SALARY RATE TYPE ACTION Salary Effectiv 1.51 ADJ. \$13,250 01/08/61 Gs 14 GS 14 6 \$13,510 07/08/6 / NO EXCESS LWOP / / EXCESS LWOP IN PAY STATUS AT. END OF .WAITING PERIAD 29. HI SO TO STATUS AT END OF WAITING PERIO IDNYNG TTOULVE GEB CLERKS INITIALS AUDITED BY. PAY CHANGE NOTIFICATION P-61 560 (4-51) SECRET (WHEN FILLED IN) I. EHP. SERIAL NO. 3. ASSIGNED ORGAN. 4. FUNDS S. ALLOTVENT æ EDP/SR 7 005102 V-20 OLD SALARY RATE NEW SALARY RATE 17. 6 EFFECTIVE DATE LAST EFFECTIVE DATE GRADE STEP SALARY GRADE STEP SALARY T... 18. 83 04. 20. DA. ø 66-14 \$12990 07 12 59 \$13250 01 **C8** 61 CS-14 5 4 TO BE COMPLETED BY THE OFFICE OF COMPTROLLER 9. NUMBER OF HOURS LWOP 0 Keseess 140P . CHECK ONE ------EXCESS LWOP, CHECK FOLLOWING: IN PAY STATUS AT END OF WAITING PERIOD 1. AUDITED BY 10. INITIALS OF CLERK IN LUOP STATUS AT END OF WAITING PERIOD TO BE COMPLETED BY THE OFFICE OF PERSONNEL 12. TYPE OF ACTION 14. AUTHENTICATION 18. 出51日 8 部 Honarg Jugania, 23A **PAY CHANGE NOTIFICATION** 560 CENTER PARYIOUS EDITION REPLACES FORM SACA AND SOON SECRET OFFICIAL PERSONNEL FOLDER (4) -108 M

	. '	e*		·.	-	· · ·	•				- n. '	· · · · · ·	· · · ·
		· .	-, - -, -	•	. ' 	· · ·	. •		•			e 12 a	• .
		-	· · ·		•		• ,	• .	· • ·			, ·	
			• •		•		• • • • •				• .	•	
·	BAS	3: 16	AUG 6	2		S	ECRET		•	5		13	• • • • •
		. * . * <sup>*</sup> *			NOTIFI	CATION OF	PERSC	DNNEL AG	CTION	· · ·			
, , , , ,	, OEF	AL NUMBER-	2. NAME (LA	ST-FIRST-MIDDLE)	Ce	ara		<u>) .</u>	<u>· · ·</u>	<u>.</u>			
	•	5102				<b>P</b>	1 A DIEC	TIVE BATE 2	L (A1860)	IT OF ENFLORM	ENT		
		GNAT			· · · ·			04,52	, <u>-</u> '	RÉGL		n	•
			-X	to V	╺╍┠╾╍╸┠┅╸	V TO CF		ENTER SAL CHAR		B. CSE OR OTH	er Legal Auto	-	
		NIZATIONAL DI	Sec. 199			CF 10 CF		COOF Address to etc.		<u> :</u>		و به ۲۰۰۶ م <u>م</u> ر مر الار مر در ۲۰۰۶ م	
		/SR		· ·	•	8 1 7,1				÷	,		
• .		6 · · · ·	THE C	HIEF	•	· · · ·	WASH.	., D.C.	• .	*	· · ·		•
		FIGH TIPLE			``	<u></u>	12. POSITI	ON NEWLER			IVICE BESIGNAT	ion	
•	14. CLASS	LIFICATION SCI	OPS O	FFICER		IONAL SERIES	0050. 18. 6888E	-		D. SALARY DE	RATE -		
·	 	•	CS		0136.	01	14 6			1351	<b>o</b> '	ļ.'	•
	18. REMA	165			1					•		;	<b>9</b>
			•									:	
,									• , •		`,	-	
				SPACE			•				:		
1	IP ACTION		······································			R EXCLUSIVE U							·
-	1		21. OFFICE BUNEPIC			R EXCLUSIVE U 73 INTEGREE CODE	24. Hdains. Cose	25 241E OF 81	ta.	NNEL 28 8416 0F CE N.L. 84.	125 ( 27. DA 17.   10.	TE OF LEI 'DA. 28.	
-	45 21. NE E	Code 10 TPIRES		CODING ALPHARETIC 30. RETIREN	22. STATION CODE	23 INTEGREE GODE 31. SEPARATION	24. Hdqtrs. Gose 32. CORRECT	25 241E OF 11 01 20 125 CLMCELLATI	1414 124 104 DATA	25 BATE OF CE. N.L. DA.	12. a.2.	'04, 28,	
•	45 21. HTE E	(+++++++++++++++++++++++++++++++++++++	BUBERIC 29. SPECIAL	CODING ALPHABETIC 30. RETIREN 1 - CSC 3 - FICA 5 - NONR	22. STATION CODE LENT DATA	23 INTEGREE CODE 31. SEPARATION DATA CODE 1 BD0091	24. Hdain. Gose 32. CORRECT TYPE	S 241E 04 B 01 20 12h CLMERIAN 02 04	14. 24 104 DATA 14.	25 BATE OF CE		'DA. 28.	0
	45 21. HTE E	Code 10 TPIRES	BUBEPIC 29. SPECIAL BEFERENCE	CODING ALPHABETIC 30. RETIREN 1 - CSC 3 - FICA 5 - NONR	22. STATION CODE	23 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAVEER CAT	24. Hdqin. Gose 32. CORRECT TVPE	S 241E 66 B •2 04 120 CINCELLATI •2 04 120 CINCELLATI •2 04 1 31. FIG	124 24 24 10M DATA 1A. 1 1 1 / HEALTM	23 9416 0F 68 NG 94.	12. 300 A 42. 300	'DA, 2R,        URITY   34, 55 2. NO,	0
-	45 28. H7E E 100. 2 1 25. VET. P COOR	Code           10           TPIAES           0a.           1           *           1           * </td <td>BUBEPIC 29. SPECIAL REFERENCE 36. SERV. COMP WO. DA. I 1004 SERVICE</td> <td>CODING ALPHABETIC 30. RETIREM 4 - CSC 5 - FICA 5 - FICA 5 - FICA 5 - NONE 2 - DATE 37. LQI YM MO. 1</td> <td>22. STATION CODE FINT DATA CODE</td> <td>22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR BEST PROV TEMP 1 43.</td> <td>24. Hdqirs. Gose 32. CORRECT TYPE TEGORY COUR FEDERAL TAX</td> <td>25 241E OF 82 92 94 01 20 120 CLACELLATI 92 94 120 CLACELLATI 92 94 1 32. FLGL 0.P 1.TH</td> <td>: a f H 1 a. 2 4 100 DATA 1 a. 1 1 / HEALLA ALIVER 4</td> <td>25 0212 04 CE NC 04. EOD DAT H 185222NCE HTALTH INE, COI A. ON'N EXECUTED</td> <td>12. 50 13. 50 14. 50 51475 121 Dat</td> <td>04. 28.</td> <td></td>	BUBEPIC 29. SPECIAL REFERENCE 36. SERV. COMP WO. DA. I 1004 SERVICE	CODING ALPHABETIC 30. RETIREM 4 - CSC 5 - FICA 5 - FICA 5 - FICA 5 - NONE 2 - DATE 37. LQI YM MO. 1	22. STATION CODE FINT DATA CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR BEST PROV TEMP 1 43.	24. Hdqirs. Gose 32. CORRECT TYPE TEGORY COUR FEDERAL TAX	25 241E OF 82 92 94 01 20 120 CLACELLATI 92 94 120 CLACELLATI 92 94 1 32. FLGL 0.P 1.TH	: a f H 1 a. 2 4 100 DATA 1 a. 1 1 / HEALLA ALIVER 4	25 0212 04 CE NC 04. EOD DAT H 185222NCE HTALTH INE, COI A. ON'N EXECUTED	12. 50 13. 50 14. 50 51475 121 Dat	04. 28.	
	45 28. HTE E -100. C 1 35. VET. P CODE	Code           10           TPIAES           DA.           TPIAES           TPIAES           DA.           TPIAES           T	NUMERIC 29. SPECIAL REFERENCE 36. SERV. COMP NO. DA. 1 INMENT SERVICE	CODING ALPHABETIC 30. RETIREM 1 - SC 5 - FICA 5 - NONE 2 DATE 37. LQI 40. 1 E DATA THAN 3 VR\$1	22. STATION CODE INT DATA CODE NG. COMP. DATE 04. VA. 42. LEAVE CAL	22 INTEGREE CODE 11. SEPARATION DATA CODE 1 BDOO91 33 CATEER CAT 2 CAR BESV 2 ROV TEMP C 43.	24. Hdqirs. Gose 32. CORRECT TYPE TEGORY COUR FEDERAL TAX	25 241E OF 82 92 94 01 20 120 CLACELLATI 92 94 120 CLACELLATI 92 94 121 720 120 CLACELLATI 92 94 121 720 121	: a f H 1 a. 2 4 100 DATA TA. 1 1 / HEALLA ALIVEA 45	23 0212 04 CE N. 04. I EOD DAT H INSUERINGE HEALTH INE. 601 IA.	12. 50 13. 50 14. 50 51475 121 Dat	'04. 28.	
	45 28. HTE E -100. C 1 35. VET. P CODE	Code           10           TPIAES           DA.           TPIAES           TPIAES           DA.           TPIAES           T	BUBEPIC 29. SPECIAL BEFEIENCE 34. SERF. COMP 100, DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. SERF. 10. DE SERF. 10. SERF	CODING ALPHABETIC 30. RETIREM 1 - SC 5 - FICA 5 - NONE 2 DATE 37. LQI 40. 1 E DATA THAN 3 VR\$1	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CARECA CAT CAR BESV PAOV IEUP 1. 43. 	24. Popin. Cose 32. CORECT TTPE CODE EEGERT CODE EEGERT CODE	25 241E 0F 8 92 04 01 20 120 CLAFI 92 04 120 CLAFI 92 04 1 32 FEG 0.0 1.74 1.74 2.742 CLAFF	: a f H 1 a. 2 4 100 DATA TA. 1 1 / HEALLA ALIVEA 45	23 0412 04 04 NL 04. EOD DAT H (85223WCE H (85223WCE H (85223WCE L 115 L 115	12. 50 13. 50 14. 50 51475 121 Dat	04. 28.	
	45 28. HTE E -100. C 1 35. VET. P CODE	Code           10           TPIAES           DA.           TPIAES           TPIAES           DA.           TPIAES           T	BUBEPIC 29. SPECIAL BEFEIENCE 34. SERF. COMP 100, DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. SERF. 10. DE SERF. 10. SERF	CODING ALPHABETIC 30. RETIREM 1 - SC 5 - FICA 5 - NONE 2 DATE 37. LQI 40. 1 E DATA THAN 3 VR\$1	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	23         INTEGREE           CODE         CODE           31. SEPARATION         DAFA CODE           DAFA CODE         BDOO91           J3 CAREER CAT         GAM           CAA         gesv           PAOV         TEMP           1. YES         2. NO	24. Popin. Cose 32. CORECT TTPE CODE EEGERT CODE EEGERT CODE	25 241E 0F 8 92 04 01 20 120 CLAFI 92 04 120 CLAFI 92 04 1 32 FEG 0.0 1.74 1.74 2.742 CLAFF	: a f H 1 a. 2 4 100 DATA TA. 1 1 / HEALLA ALIVEA 45	23 0412 04 04 NL 04. EOD DAT H (85223WCE H (85223WCE H (85223WCE L 115 L 115	12. 50 13. 50 14. 50 51475 121 Dat	04. 28.	
	45 28. HTE E -100. C 1 35. VET. P CODE	Code           10           TPIAES           DA.           TPIAES           TPIAES           DA.           TPIAES           T	BUBEPIC 29. SPECIAL BEFERENCE 34. SERF. COMP 100, DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. SERF. 10. DE SERF. 10. SERF	CODING ALPHABETIC 30. RETIREM 1 - SC 5 - FICA 5 - NONE 2 DATE 37. LQI 40. 1 E DATA THAN 3 VR\$1	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	23         INTEGREE           CODE         CODE           31. SEPARATION         DAFA CODE           DAFA CODE         BDOO91           J3 CAREER CAT         GAM           CAA         gesv           PAOV         TEMP           1. YES         2. NO	24. Popin. Cose 32. CORECT TTPE CODE EEGERT CODE EEGERT CODE	25 241E 0F 8 92 04 01 20 120 CLAFI 92 04 120 CLAFI 92 04 1 32 FEG 0.0 1.74 1.74 2.742 CLAFF	: a f H 1 a. 2 4 100 DATA TA. 1 1 / HEALLA ALIVEA 45	23 0412 04 04 NL 04. EOD DAT H (85223WCE H (85223WCE H (85223WCE L 115 L 115	12. 50 13. 50 14. 50 51475 121 Dat	04. 28.	
	45 21. mile (1 10. c 1 15. ver. p coost 41. p coost	Code 10 TPIAES DA. 18. 1 10 10 10 10 10 10 10 10 10	BUBEPIC BUBEPIC BEFERENCE 34. SERT. COMP WO. CA. I THURENT SERVICE A IN SERVICE A SERVICE (WORK B SERVICE (WORK A SERVICE (SERVICE)) A SERVICE (SERVICE) A SERVICE	CODING ALPHAGETIC 10. RETIREN 5. FICA 5. NONE 7. DATE 17. LQ 7. MO. 1 E DATA 5. THAN 3 VR\$1 E THAN 3 VR\$1	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR BISY PROV IEUP 1 43. - OR LATCUTED 1 - YES 2 - NO TURE OF OTHE	24. Pdain. Loss 32. CORRECT TYPE IEGORY COUR FEDERAL TAX CODE R AUTI-IZ	25 241E 0F 8 92 04 01 20 120 CLAFI 92 04 120 CLAFI 92 04 1 32 FEG 0.0 1.74 1.74 2.742 CLAFF	1217 101 124 124 1004 DATA 14. 1 14. 14. 14. 14. 14. 14.		12. 50 13. 50 14. 50 51475 121 Dat	DA. TR.	
	45 21 NIE 6 100. 2 135 VET. P COOR 41. 7 COOR	Code 10 TPIAES DA. 18. 1 10 10 10 10 10 10 10 10 10	BUBEPIC 29. SPECIAL BEFERENCE 34. SERF. COMP 100, DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. DA. 1 19. SERF. 10. DE SERF. 10. SERF	CODING ALPHAGETIC 10. RETIREM 1 - CSC 5 - FICA 5 -	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR BISY PROV IEUP 1 43. - OR LATCUTED 1 - YES 2 - NO TURE OF OTHE	24. Popin. Cose 32. CORECT TTPE CODE EEGERT CODE EEGERT CODE	25 241E 0F 8 92 DA 01 20 120 CLAFI 92 DA 1 32. FEG 1.74 2.04 1.74 2.04 1.74 2.04 1.74 2.742 CLAFF	1211 124 124 124 100 DATA 14. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	2 Daile OF CE NA DA. EOD DAT EOD DAT I (ASS2ELINCE I (ASS2ELI	12. 50 13. 50 14. 50 51475 121 Dat	0A. 2R. URITY 3A. SE IAL SECURITY M A NO TAX STATE (A-	
	45 28. HTE E 100. 2 15. VET. P COOR 41. P COOR	Code 10 10 10 10 10 10 10 10 10 10	Вижерис 19. 50 ECIAL 19. 50 ECIAL 10. 56 8 F. COMP 10. 54. 10. 54 97 CC 10. 54	CODING ALPHAGETIC 10. RETIREM 1 - CSC 5 - FICA 5 -	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR BISY PROV IEUP 1 43. - OR LATCUTED 1 - YES 2 - NO TURE OF OTHE	24. Pdain. Loss 32. CORRECT TYPE IEGORY COUR FEDERAL TAX CODE R AUTI-IZ	25 241E 0F 8 92 DA 01 20 120 CLAFI 92 DA 1 32. FEG 1.74 2.04 1.74 2.04 1.74 2.04 1.74 2.742 CLAFF	1211 124 124 124 100 DATA 14. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	EOD DAT EOD DAT EOD DAT ASSESSME TO TO TO TO TO TO TO TO TO TO	12 12 12 12 12	0A. 28. URITY 34.55 IAL SECURITY M A NO TAX STATE (4-	
	45 28. HTE E 100. 2 15. VET. P COOR 41. P COOR	Code 10 10 10 10 10 10 10 10 10 10	Вижерис 19. 50 ECIAL 19. 50 ECIAL 10. 56 8 F. COMP 10. 54. 10. 54 97 CC 10. 54	CODING ALPHAGETIC 10. RETIREM 1 - CSC 5 - FICA 5 -	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR BISY PROV IEUP 1 43. - OR LATCUTED 1 - YES 2 - NO TURE OF OTHE	24. Pdain. Loss 32. CORRECT TYPE IEGORY COUR FEDERAL TAX CODE R AUTI-IZ	25 241E 0F 8 92 DA 01 20 120 CLAFI 92 DA 1 32. FEG 1.74 2.04 1.74 2.04 1.74 2.04 1.74 2.742 CLAFF	1211 124 124 124 100 DATA 14. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	2 Daile OF CE NA DA. EOD DAT EOD DAT I (ASS2ELINCE I (ASS2ELI	12 12 12 12 12	0A. 28. URITY 34.55 IAL SECURITY M A NO TAX STATE (4-	
	45 28. HTE E 100. 2 15. VET. P COOR 41. P COOR	Code 10 10 10 10 10 10 10 10 10 10	Вижерис 19. 50 ECIAL 19. 50 ECIAL 10. 56 8 F. COMP 10. 54. 10. 54 97 CC 10. 54	CODING ALPHAGETIC 10. RETIREM 1 - CSC 5 - FICA 5 -	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR STATE 2 AN TURE OF OTHE	24. Pdain. Loss 32. CORRECT TYPE IEGORY COUR FEDERAL TAX CODE R AUTI-IZ	25 241E 0F 8 92 DA 01 20 120 CLAFI 92 DA 1 32. FEG 1.74 2.04 1.74 2.04 1.74 2.04 1.74 2.742 CLAFF	1211 124 124 124 100 DATA 14. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	2 Daile OF CE NA DA. EOD DAT EOD DAT I (ASS2ELINCE I (ASS2ELI	12 12 12 12 12	0A. 28. URITY 34.55 IAL SECURITY M A NO TAX STATE (4-	
	45 28. HTE E 100. 2 15. VET. P COOR 41. P COOR	Code 10 10 10 10 10 10 10 10 10 10	Вижерис 19. 50 ECIAL 19. 50 ECIAL 10. 56 8 F. COMP 10. 54. 10. 54 97 CC 10. 54	CODING ALPHAGETIC 10. RETIREM 1 - CSC 5 - FICA 5 -	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR STATE 2 AN TURE OF OTHE	24. Pdain. Loss 32. CORRECT TYPE IEGORY COUR FEDERAL TAX CODE R AUTI-IZ	25 241E 0F 8 92 DA 01 20 120 CLAFI 92 DA 1 32. FEG 1.74 2.04 1.74 2.04 1.74 2.04 1.74 2.742 CLAFF	1211 124 124 124 100 DATA 14. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	2 Daile OF CE NA DA. EOD DAT EOD DAT I (ASS2ELINCE I (ASS2ELI	12 12 12 12 12	0A. 28. URITY 34.55 IAL SECURITY M A NO TAX STATE (4-	
	45 28. HTE E 100. 2 15. VET. P COOR 41. P COOR	Code 10 10 10 10 10 10 10 10 10 10	Вижерис 19. 50 ECIAL 19. 50 ECIAL 10. 56 8 F. COMP 10. 54. 10. 54 97 CC 10. 54	CODING ALPHAGETIC 10. RETIREM 1 - CSC 5 - FICA 5 -	22. STATION CODE ENT DATA CODE DA. TR. 42. LEAVE CAL CODE	22 INTEGREE CODE 31. SEPARATION DATA CODE 1 BDOO9 1 33 CAREER CAT CAR STATE 2 AN TURE OF OTHE	24. Pdain. Loss 32. CORRECT TYPE IEGORY COUR FEDERAL TAX CODE R AUTI-IZ	25 241E 0F 8 92 DA 01 20 120 CLAFI 92 DA 1 32. FEG 1.74 2.04 1.74 2.04 1.74 2.04 1.74 2.742 CLAFF	1211 124 124 124 100 DATA 14. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	2 Daile OF CE NA DA. EOD DAT EOD DAT I (ASS2ELINCE I (ASS2ELI	12 12 12 12 12	0A. 28. URITY 34.55 IAL SECURITY M A NO TAX STATE (4-	

## SECRET

13 September 1960 (Date)

File No. K-1328

FARRY W. LITTLE, JR. Chief, Central Cover Division

5: 13

21,27

经捐品

11.2 1.2 1 11 4 11 4 11 44- 13- 403

· • • • • • •

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel SUBJECT : Course

) Coven envenderente en timmeren versione her

1. Cover arrangements exercise completed for the above-named Subject.

2. Effective <u>12 September 1960</u>, it is requested that your records be properly blocked **xecretors** to deny **XXXX44DEX765** Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block PRESERV telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

SECRET

Maadelebbaarenderen erenteren bistaan

cc: SSD/OS Operating Division - SR

TANESRO FORM S2	4
69 A FART & 87 THE	
rig crist, kirn es comb tatali Bana Chiert in a cristal persanta Rana Chiert in :	
REQUEST FOR PERSONNEL ACTION	VOUCHERE TO CONFIRMITIAL
REQUESTING OFFICE: Fill in items 1 through 12 and A thr	
If opplicable, obtain resignation and h	and and the second s
Casarth	L DATE OF BATA L ACCUEST-NA A DATE OF BLOWEST
	20 Jan 1921 13 Dec 54
patuse of actics alouistics: A Flatonnil (alouistics) whether eppointment, promution, separation etc.)	A PROPOSED T. C.S. CR'OTHER
PRONOTTON	v Tan. 111
L POULION (Specify whether establish, change diade or field, etc.)	B APREOVED.
	C STROLED
ROM-	
rea Ops Officer (Br. Ch.) EC-171-13	Area Cos Officer BCF-189-14
L SETVICE GALOE AND	· GS-2126.01-24 \$9600.00 p. J.
5-0136.01-13 \$8360.00 p. 2.	DDP/SR
DP/SR	Far. Dist Area
11. HEADCHARTERS	Japan Office of the Chief
ashington, D.C.	Teine, Japan
FILO Z DEPARTMENTAL IL FILLO CO DEPARTMENTAL IL FILLO CO DEPARTMENTAL	i Sa'anlan katanan mananan katan katan
· 2	ic sur internet the of gene 55
PLEASE TRANSFER FROM VOUCHERED TO CONFIRMENTA	LIFUILIS, 8560.00 412
Memo stating why fitness uport isn't meet	again, 7.7
	Phin sha rilemo
	Ist koradno ir
Robelt in Triterier Musica Signati	uror for contraction
Phyllis Me Landrin Ext. 3718	DI/1- Admin.
VETERAN PREFERENCE	
TO WELL THE S. PT I TO POINT	ITION CLASSIFICATION ATTON
E WRII OTHER S.PT. LOPOINT	ITION CLASSIFICATION ATTAM
X X	
X CISAB OTHER X II. APPROPRIATION	SDET
X CISAB OTHER X X X 16 17. APPROPRIATION FACE	CE I.A. REAL SD:271 ECT TO C.S. DI DATE CE APPOINT. N. LEGAL RESIDENCE REMENT ACT VENT LETIDATIS (REST LETIDATIS (RESSURE CHUY) CLAIMED PROVED
X X rise I7. Appropriation II Sugar FROM 5-3400-20	CE I.A. REAL SD:271 ECT TO C.S. DI DATE CE APPOINT. N. LEGAL RESIDENCE REMENT ACT VENT LETIDATIS (REST LETIDATIS (RESSURE CHUY) CLAIMED PROVED
X         X         X           x         X         X           rise         17. APPROPRIATION         18. SU32           race         raow         5-31,00-20           y         TO:         5-31,00-55-015	CE I.A. REAL SD:271 ECT TO C.S. DI DATE CE APPOINT. N. LEGAL RESIDENCE REMENT ACT VENT LETIDATIS (REST LETIDATIS (RESSURE CHUY) CLAIMED PROVED
X         X         X           13         17. APPROPRIATION         13. SU3J           FACE         FROM: 5-31,00-20         RETURN           14         TO: 5-31,00-55-015         STAHDARD FORM SU REMARKS	CE     I.A.     RELL       SD:FI     SD:FI       REMENT ACT     SD:ATE OF APPOINT.     N. LIGAL RISIDENCE       REMENT ACT     NET SATE OF APPOINT.     N. LIGAL RISIDENCE       VIES-NO     STATE:     STATE:
X         X         X         X           13         17. APPROPRIATION         13. SU3J           FACE         FROM: 5-31,00-20         RETURN           14         TO: 5-31,00-55-015         STAHDARD FORM SU REMARKS	CE     I.A.     RELL       SD:FI     SD:FI       REMENT ACT     SD:ATE OF APPOINT.     N. LIGAL RISIDENCE       REMENT ACT     NET SATE OF APPOINT.     N. LIGAL RISIDENCE       VIES-NO     STATE:     STATE:
X         X         X         X           13         17. APPROPRIATION         13. SU3J           FACE         FROM: 5-31,00-20         RETURN           14         TO: 5-31,00-55-015         STAHDARD FORM SU REMARKS	CE     I.A.     RELL       SD:FI     SD:FI       REMENT ACT     SD:ATE OF APPOINT.     N. LIGAL RISIDENCE       REMENT ACT     NET SATE OF APPOINT.     N. LIGAL RISIDENCE       VIES-NO     STATE:     STATE:
X         X         X           x13         X         X           x14         X         X           x15         17. APPROPRIATION         14. SU32           x16         x04         5-31,000-20           x1         T0:         5-31,000-55-015	SDIFT SD
X     X     X       II     X     X       III     III     X       III     III     X       III     X     X <td>SET TO C.S. ECT TO C.S. ACMENT ACT VEST EFFORMTS ACMENT ACT VEST EFFORMTS CLAUNED FROVED STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE:</td>	SET TO C.S. ECT TO C.S. ACMENT ACT VEST EFFORMTS ACMENT ACT VEST EFFORMTS CLAUNED FROVED STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE: STATE:
X     X       X     X       ISAB OTHER       X     X       ISAB OTHER       ISA OTHER       ISA OTHER	SET TO C.S. IS DATE OF ADROINT. IN LEGAL RESIDENCE REMEINT ACT VEST EFFANITS INST EFFANITS CLAIMED PROVED STATE:
X     X       X     X       Line     ISAB OTHER	SET TO C.S. SE CATE OF DOCINT. REMENT ACT SET OF DOCINT. NEXT SET OF DOCING. NEXT SET OF DOCINT. NEX SET OF DO
X     X       X     X       13     12       14     12       15     12. APPROPRIATION       16     13. APPROPRIATION       17     5-31,00-20       18     100-55-015       STANDARD FORM SN REMARKS     100-55-015       STANDARD FOR SN REMARKS     100-55-015	SET TO C.S. IS DATE OF ADROINT. IN LEGAL RESIDENCE REMEINT ACT VEST EFFANITS INST EFFANITS CLAIMED PROVED STATE:
X     X       X     X       13     12       14     12       15     12. APPROPRIATION       16     13. APPROPRIATION       17     5-31,00-20       18     100-55-015       STANDARD FORM SN REMARKS     100-55-015       STANDARD FOR SN REMARKS     100-55-015	SET TO C.S. REMENT ACT NEMENT ACT YES YES YES STATE STATE: STA

	••••••			· ·	
					-
	<b>(</b>	SECRET (Then Filled In)			• •
	777/1777	777777777777777777777777777777777777777	7//////////////////////////////////////		1
		///////////////////////////////////////		////s	
					Ì
					· · · ·
NIVE OF EMPLOYEE (LAST-FIRST-MIC		DATE OF BIATH			·
Caurin Barring		Unk	58-201		
There is on f	ile in the (	Unk Casualty Affairs	58-201 Branch, Benefit:		
There is on f and Casualty Disability Cl	ile in the ( Division, O aim File on	Unk Casualty Affairs ffice of Personne the above named	58-201 Branch, Benefit: el, an Official employee for an	s ,	
There is on f and Casualty Disability Cl	ile in the ( Division, O aim File on	Unk Casualty Affairs ffice of Personne	58-201 Branch, Benefit: el, an Official employee for an	s ,	
There is on f and Casualty Disability Cl illness, inju This notice sl	ile in the ( Division, O aim File on ry, <del>or-death</del> hould be fil	Unk Casualty Affairs ffice of Personne the above named h incurred on <u>l</u> led in the employ	58-201 Branch, Benefit: el, an Official employee for an <u>4 Feb 1958</u> wee's Official	s ,	
There is on f and Casualty Disability Cl illness, inju This notice sl	ile in the ( Division, O aim File on ry, <del>or-death</del> hould be fil der as a per	Unk Casualty Affairs ffice of Personne the above named h incurred on led in the employ cmanent cross-ref	58-201 Branch, Benefit: el, an Official employee for an <u>4 Feb 1958</u> wee's Official	s ,	
There is on f and Casualty Disability Cli illness, inju This notice sl Personnel Fold	ile in the ( Division, O aim File on ry, <del>or-death</del> hould be fil der as a per	Unk Casualty Affairs ffice of Personne the above named h incurred on led in the employ cmanent cross-ref	58-201 Branch, Benefit: el, an Official employee for an <u>4 Feb 1958</u> wee's Official	s ,	
There is on f and Casualty Disability Cli illness, inju This notice sl Personnel Fold Official Disab	ile in the ( Division, O aim File on ry, <del>or-death</del> hould be fil der as a per	Unk Casualty Affairs ffice of Personne the above named h incurred on <u>l</u> led in the employ cmanent cross-ref n File.	58-201 Branch, Benefit: el, an Official employee for an <u>4 Feb 1958</u> wee's Official	s ,	
There is on f and Casualty Disability Cla illness, inju This notice sl Personnel Fold Official Disab	ile in the ( Division, O. aim File on ry, <del>or-death</del> hould be fil der as a per bility Clain	Unk Casualty Affairs ffice of Personne the above named h incurred on <u>l</u> led in the employ cmanent cross-ref n File.	58-201 Branch, Benefit: el, an Official employee for an <u>4 Feb 1958</u> wee's Official	s ,	

•

	Sarah		-	51/-4
Y	Cinfa.			,
There is on file in	the Casualty	y Affairs Brane	h, Benefits and	Casualty
Division, Office of	Personnel,	an Official Dis	ability Claim Fi	le on the
above named emplo	oyee (or his	dependent*) for	• an illness, inju	ry, or
Tooth incurred on	2 1les	a her 18	~~··	

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

	· · · · · · · · · · · · · · · · · · ·	
28 AUG 1959	SIGNATURE OF BED REPRESENTATION	
NO	TICF OF OFFICIAL DISABILITY CLAIM FILE	
PORM 1076 USE PREVIOUS COLT	. SECRET	14-21-35

DATE PREPARE	· ·	••••••••••••••••••••••••••••••••••••••							1 1 10 11
M° D° Y' 09 12 60	REQUEST F	OR PERSONNI	EL ACTIO	ЭN	۰.		UÝ 10 ¥	<del></del>	UV to U
I. Seriel No.	2. Name (L'ast-Flest-Mildie)	و معان ا	Lute of	Birth	4. Yit. P	iel. S		<u> </u>	EOD
		an	Mo Do	Ye	Nana.0.	Code	``, <i>•</i>	Ho	De
0.06102 7. SCD	R. CSC Relate JY CSC OF DI	23	01 20		10 Pr-2		<u> </u>		
Ho De Ye	Yes . 1 Code	ner Ceder Mundrity	10 April A		11. FEGL Yaarl Cod		LCD De T		MIL SEAL
	No •2	· · · · · · · · · · · · · · · · · · ·	頭目上		No -2 1				-2
		PREVIOUS	ASSIGNME	NT			•	· · · ·	- <u>-</u>
14. Organizational	Pesignetions	Code	IS. Loc	ation ()	Olficial \$	tation	<u> </u>	<del>.</del>	Station Co
DDP SR FAR EAST ARI	NA					, , ,	,		· · · · ·
TOKYO STATI	• • • • • • • • •								`1 <sup>*</sup> -
SOVIET BRANC			TORYC	JAP	AN				
16. Dept-Eleld	17. Position Title	: -	,· ·	18. Po	sition No.	P	9. Serv.	20. Ocer	ıp, Şerles
Dept - Code Usild- Fron - J	OPS OFFICER BR CI	<b>a</b> * *	1 " , '		189		GS	013	ó.01
21. Grado & Stop	22. Salary Or Rote 23. SC	24. Date (		. PSI Du	•	26. Appr	opriation		
14 4	s 12,990 I	) Mo D		718		<u>i13</u>	1, 7000	3000	
		AC	TION	•		_ /		,	
27. Nature Of Action	· · · · · · · · · · · · · · · · · · ·	Code 28. Eff. De		. Type O	I Employe	•	Cod	• 30. Sep	aration Da
REASSIGNMENT		Mo De	n≓ <b>Yr</b>	· .	•	-			ъ
TRANSFER OF	UNDS A CONT	10 02	2 60	REGI	TAR	•	-		•
20 1	our and	PRESENT	ASSIGNME	NT					
31. Organizational D	esionatione	Code	32. Locol	ion Óf O	lficial Sta	tion		15	totion Code
÷		1 - 1 1 1 1 1 1 1			`1				
DDP SR SR 6	• •				, • ,			-	
OFFICE OF THE	CHIEF		WASH.	, D.	C.				
	14. Position Title			35. Pos	ition No.	,5 3	5. 5014.	37. Occu	p. Serles
Dept - Code Uslid- Fron -	OPS OFFICER - BR CH	•			50 7		CS .	012	6.01
	9. Salary Or Rate 40. SD	41. Date Of C	iràde   42. P	S Due		Appropr	intion Nu		5.01
		Mo Da	Ye Mö	Do	Yr				
14 4	12,990 D	SOURCE OF	E REDUES	<u>  ·  </u> T		1234	1000 1	.000	
A. Requested By (Nai	ne And Title)		C. Request		d By (S'an	ature A	nd Title)		
ANDREW L. BU	BY CH/SR/PERSONIE	I. U.B	us 4						
	emation Call (Name & Telepho 1	mo Exi.j	/	1				•	
E. C. JCHNSCI	1X1,1,07	CLEAR	ANCES						
Clearance	Signature	0010	Clearance			Signat	u70		Date
A. Coreer Board B. Pos. Control	Turner outs	- 4/16/60	D. Placemen E.	····	·····,		r		
B. Pos. Control C. Classification			F. Approved	By	FC	iki.			10 - 10.
	ies of this action	have been fo	warded	to th	e Offi		Secu	rity.	
· ·				- 1		• : '	· <b>*</b>	يبينينه	i.
		•			;	· ·	110001	1,2 01 52D.	/
		•		!			<u>\</u>		<u> </u>
					2 ·				
Гоям 12-37 1152а tuse	PREVIOUS EDITI	SECRE	Т	·	Ç. X		10	- 5.40	12 (1)
гоям 12-97 1152a tuse	PREVIOUS EDITI	SECRE	T	·	Ç		10	w/s	(Je "

	· · · · · ·	NO ICATION OF	PERSONNEL ACTION		
EF.	. NAME (LAST FIRST MIDDLE)	- <u> </u>			
306102		Casas	in		
I. NATURE OF PERSONNE	L'ACTION			NAY OF EMPLOTMENT	
RESIGNA	ĊN		•	RECLAR	· · · · · ·
FUNDS	X TO Y	V TO CF	A. COST CENTER NA CHARGEARLE	8. CSC OR OTHER LEGAL ASTROBITY	
	CF 10 V	<u></u>	3234 1 200 100.1		
), ORGANIZATIONAL BESI	STATIONS		IB. LOCATION OF CFFICIAL STATION		
. POSIFION TITLE	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	
1. <b>70334308 1111</b> 8	OPS OFF CLR	DR CH	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
4. CLASSIFICATION SCHE	DVLE (GS. LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE	{.
	ບຣ .	0:36.0	14 5	(35:0	
. REMARKS	· · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · ·		
		۱* د	-	•	
				-	· · ·
·	-				
. *		· , · · ·			
-		· ·			
					-
	•		· ·	.*	· · · · · ·
• •		• ·			
•		-			
				•	
······································		SIGNATURE OR OTHE	R AUTHERTICATION	·	
•	ı				· I
		· · · · · · · · · · · · · · · · · · ·	ι ·		Í.
		• • •			Į L
62 1150	Use Previous Edition	(			(14-32)
·•• ,	-	1 -	•		•
			•		,
,		•	*. •	•	
•			-		
		्रम	· -•		,
. •	·-	میں۔ بر اور اور اور اور اور اور اور اور اور او	1 .	s' * * *	
	· .			·* .	
				-	,
	· · ·	•		,	1

110-10ug-67	(Bhen bi	11-11-10) · · · · · · · · · · · · · · · · · · ·	
			DATE PREPARED
REQUEST FOR ERSONNEL ACTION			9 July 1952
1. MERIAL-MOUBER 2. HAWF (Lost-First-Widdlo)			
006102 Casasta			
3. NATURE OF PERSONNEL ACTION			TED 3. CATEGORY OF EMPLOYMENT
Resignation		05 04 6	Régular
X V TO V	V TO CF	7. COST CENTER NO. CHARGE	- B. LEGAL AUTHORITY (Completed by Office of Personnel)
CP TO V	CF TO CF	3234 1000 1000	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFIC	IAL STATION
DDP/SR SR/6			
Office of the Chief	· · · · ·	Washington, D. C	
11. POSITION TITLE		12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
Ops Officer (Br Ch)		0050	Ď
14. CLASSIFICATION SCHEDULE ( OS, LD, +tc.) 15	· OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY, OR RATE
GS	0136.01	14 06	17. SALARY OR RATE 570 ac 13510
18. REMARKS		· · · · · · · · · · · · · · · · · · ·	
Copy furnished Vouchered Payroll.			
			· .
			-
Recorded by			
CSPD			
Qu			
184. SIGNATURE OF AFTURESTING OFFICAN DATE SIGNED 184. SIGNATURE OF CAREER STRUCE APPROVING DATE SIGNED			
ANDEW L. BUSBY, C/SR/PERSONNEL			
13. ACTION 20. EMPLOY. 121. OFFICE CODING 122.STA	THON 23. INTEGREE 24.	مريحا والمورث والمستود فيتبتك المتراب الباما كالتار فسمدها المعاد ستكف	26. DATE OF GIADE 27. DATE OF LET
45 10 0000000000	212		MO. 04. 18. MO. 04. 18.
28. NIE ELPIAES 2% SPECIAL IJ. RETIREMENT GAT.	rate cons L	CORRECTION CANCELLATION CATA	33.5ECURITY 34.5EX
	1,60,00,9,1	C ==0. 0=. 1A.	EOD DATA
35. VET. PREFERENCE 36. SERV. COMP. DATE 37. LONG. COMP.		7/1CO 39 FEGLI / HEALTH	INSURANCE ULSOCIAL SECURITE NO.
CODE D = ROVE MD, D4, VH, MD, D4, 1 = 5 PT, 2 = 10 PT	VA. 1 - VES CODE 2 - NO	CODE U - 441VER - 1 - VES	EALTH INS. COOF
NI. PREVICUS COVERNMENT SERVICE DATA CODE		PAL TAX DATA	n, statę tar dała
200E J - NO PREVIOUS SERVICE	FORM EAFCUTED CODE	NO, THE EXEMPTIONS F	OHM FRECUTED CODE No TAS STATE CODE
2 - OFFAC IN SERVICE (LESS THAN 12 MOS) 3 - OFFAC IN SERVICE (MORE THAN 12 MOS)	2 - 10		2 - 40
45. POSITION CONTROL CERTIFICATION	46.	O.P. APPROVAL	DATE APPROVED
<i>D</i> -	E	Calips 12	7/24/67
L	5.62	Kirman	7 Herjens 162
SECRET			
· · ·		`	- T - Y

.

.

<u>4</u>f.

EMPLOYEE NOTICE OF RESIGNATION RESIGN EFFECTIVE 4 Ula Glat 4.2 To accept private comploquent DATE SIGNED SIGNATIOF OF EMPLOYEE 92. 23 7 ORWARD COM UNICATIONS. INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, Zone, State) INSTRUCTIONS Items 1 thru 7 The inibiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains only and to the action requested, and NOF to the current status of the em-Itens 9 thru 18a ployee unless specific items remain unchanged. "Category of Employment" should show one of the following entries: Item 5 WAE Regular 🧼 Summer Part Time Detail Out Consultant Temporary Detail In Military Temporary - Part Time "Organizational Designations" should show all levels of organization Item 9 pertinent to identifying the location of the position: Major Component (Director, Deputy Director, etc.) Office, Major Staff, etc. Division or Staff (subordinate to first line) Branch Section Unit Item 11 - "Position Title" should reflect the standard abbreviated title given in the most current edition of the Position Control Register or reported on Form 261, Staffing Complement Change Authorization. Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Item 18b -Career Service is involved, the gaining Career Service should approve and the other Career Service should concur in Item 18, Remarks. ROUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be sent to the Office(s) concerned. SECRET.  $C^{*}\mathcal{A}_{22}$ 

• •	STANDARD FORM 144	y <u>*</u>	<u> </u>	 	، <u></u> بىر <del>د</del> ر	· · · · · ·	· · · ·	· · · ·	٤	3	· · · · ·	·	<u> </u>			
		TATEMEI	IT OF	PRIC	DR FI	DERA	LĂ	ID N	ILITA	RY SE	RVICE		5 5		2	
· .		······	11, i	· · ·			, 	÷						_		
•	IMPORTANT: The information on t for <i>reduction in for</i> through IV.														A.	
	PA	RT I.—EMP	LQYEE'S	STATËN	IENT	5 1		-				H-THIS				
•	1. NAME (Last, Aret, middle initial)	95A	511	1.		2. DAT	IE OF B	HRTH		• •	9. RETE	NTION GROU	JP ,			•
14			· · · - ;		o'	2	20 Ja	ariua.	ry 19	24	10. CSC	STATUS (Fo	e permane	nt	۰.	
-`	3. LIST THE FOLLOWING INFORMATION CONCE PRIOR TO YOUR PRESENT APPOINTMENTS (	RNING ALL: Do not Incl	FEOERAL	AND DI	ST ŘÍCT	OF COLL	IMDIA S	SERVICI	e.you ha	VE'HAD	Ϊ'n					
	NAME AND LOCATION OF AGENCY		FRON-			T0		-	TYPE OF	ENT	11. SURI				, <b>1</b>	
•		YEA	R NONTH	044	<u>, YEAR</u>	MUNTH	DAY	-  <del>`</del>	IF KNOW		YEAR 2	MONTH	. DAY	÷	·	
	None CIA	. 40	) }	30			•			۰					•	
:				. ·						ν.						
	4. LIST PERIODS OF SERVICE IN ANY BRANCH ( SERVICE, WRITE "NONE."	OF THE ARM		S OF T	IE UNIT		S. IF )	YOU HA	D NO MIL	ITARY	-				, . • •	•
· · :	BRANCH	YEAR	FRON-	CAY	YEAR	TO MONTH	DAY	(10	DISCHARG n. or dish	E ion.?)	, ,	-				
:	United States Army	143	Feb	15	118)	Oct	27	Yes	; hon	orab	° 5	8	12		,	
	5. DURING PERIODS OF EMPLOYMENT SHOWN WITHOUT PAY, INCLUDING PERIODS OF MERCH IF ANSWER IS "YES," LIST FOLLOWING INFOR	IANT MARIN										L SERVICE 8 REDITABLE S			-	
	TYPE IF KNOWN (LWOP, Fuel, Susp. AWOL, Mee Mar)		FROM			10-	DAY	YEARS	TOTAL	DAYS	(Loar	e purposes o	uniy):		1	
; †		YCAN	MONTH	DAY	RACY	HONTH		12643	PUSING	L'ATS		REDITABLE S		-	I	
	6. DURING THE FEDERAL SERVICE LISTED IN ITEM YES M NO (If answer is "Yes," in what ado		•							ATUSI	<u>_</u>	LOYMENT RI				
	7. ARE YOU: A. THE WIFE OF A DISABLED VETERAN? Y B. THE MOTHER OF A D.CEASED OR DISABLED VET C. THE UNREMARRIED WIDOW OF A VETERANT	TERANI	YES 🔽 VINO	) NO -						,	IT. EXPIRA JION F	ATION DATE	OF RETER			
8	A TO BE EXECUTED BEFORE A NOTARY PUBLIC I swear (or affirm) that the above s								nd peliel		GA:	5A5	IN Home I			
	LUMUMS 5 (04t) Subscribed and sworn to before me	on this	day	, of		195	2 at _			3.X.1.1		XXXXXX				
F	SEAL				(NONTH)				(C	(TY)		(57.				•
					· .		<u> </u>						- 112	1		
		ry Public	the dat		nirati	n of hi	. Com	missio	n shaut	d be sh	iown.		🎼	5.		,
	NOTE: If oath is taken before a Nota	ry Public,	the date	e of ex	piratio	on of hi	s Com	missio	on shoul	d be sh			Lß			
		ry Public,	the date	e of ex	piratio	on of his	s Com	missio	n shoul	d be sh	iow <b>n.</b>					

# CONT LUCH , IAL

TRAVEL AGREEMENT BY STAFF ENFLOYTES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTENENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of <u>21</u>; months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.

2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.

3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my accorbile to the United States.

CASASIN WITNESS: herk Lorene E. Morbeck

CONFIDENTIAL

### MEMORANDUM FOR: Secretary, CS/CSB

SUBJECT

Recommendation for Promotion to Grade GS-15

RIFERENCE

: Your memorandum dated 8 October 1958

1. The SR Division and the Chief of Station, Tokya (FJTT-1950, attached) recommend the promotion of station of

2. Mr. **Description** was last promoted 16 January 1955. On 17 February 1955 he arrived in Tokyo to sorve as the senior SR officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.

3. The very facts of Nr. and the youth in relation to his responsibilities and the fact that promotion to his present level has been rapid, caused the Division and the Chief of Station, Tokyo to hold until this time a recommendation for his present which was submitted in June 1957. Most careful consideration has convinced us that not only is Mr. Areas deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Careor Service and meet definite Division requirements for a senior officer at the GS-D5 level.

1,011

()

December 1958

CHARLES KATEX Acting Chief, SR Division

Distribution: Orig & 6 - Addr

		•		, +	,	• .			· ·
			. *	۰ ۱	•		<u>;</u> - 1	• • • • •	:
		•		- , , - , ,	,		, , , , ,	· · ·	
·			· ·	- s <sup>1</sup>			.*		
•	· · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · ·		· ·		·	1 5	· · ·
-		,	الب			int in the second		· · · ·	
•	1. A.	chief, SR			: •	· .	•	· · · · ·	1
				·			Chlef, YS		
1		chief of Station	n, Toicro				1 mar 1 m	· · · · · · · · · · · · · · · · · · ·	
:	Market .	REDHOOD/ADMINIS		<b>,</b>	HEADQUA	RTERS FILE NO.	DISPATCH STHE	-1450	
-		Propotion of and			· · · · · ·		DATE		
	REFERENCE		4		10000	162,000	2,		
		NIX-11531 (RYA		•	1957 3.	ter	- 2		
	A A	TION REQUIRED:	See para	graph 2	m	ουτή 👘	- 3		
			$\mathcal{D}$		•	160 n	- 4	· - ·	
• • •				peragraph 2 Ittod an addi					
		report on M	W. WIT W	was cover of	FJTT-OoU	1 dated 20	Hay 1950.		
		No requested	that he :	review this 1	litness roy	oort and a	saunod 🕢	· • • • • • • • • • • • • • • • • • • •	
	-	that in doin	ng so hó wa	be and a	cuns with	to he et	onviv s		
· · ·		recommended.		E Contraction	A TOP A REAL		~~.0~V		
. : 1		2 2	206 waa h	cuever, not	cham`thi	i fitness 7	evort at		· · ·
		_ lleadquarters	, nor did	he have the	opportunit	ty to discu	39	· · ·	
		l a sea ora ou							
2	<u></u>	slip-up and 1	raca bluch	ociato a vor	d of advic	a as to ho	w this 👉		
i l		that we how h	tion is pr	oceeding.	he would l	iko to rui	torata		1.
2	· · · ·				nesitati o	min mecor	manding /	* .	1 <b>.</b> .
4	· ( )	) I for for	r promotio	n and find th	hat the fi	tross répo	rt sub-	- · ·	•
Sec. 1	C.	mitted with 2	r promotio FJTT-0801	n and find th still reflec	hat the fi ta our cur	tross répo	rt sub-	- · ·	
and set of the set of	(	nitted with 2 tion of his a	r promotio FJTT-0801	n and find th still reflec	hat the fi ta our cur	tross répo	rt sub-	· · · ·	
Constant and the second	•	mitted with 2	r promotio FJTT-0801	n and find th still reflec	hat the fi ta our cur	tross répo	rt sub-		
State and internation of		mitted with 2	r promotio FJTT-0801	n and find th still reflec	hat the fi ta our cur	tross répo	rt sub-		
STORIAS AND LONG AND CONSIST	•	mitted with 2	r promotio FJTT-0801	n and find th still reflec	hat the fi ta our cur	tross répo	rt sub-		
· · · · · · · · · · · · · · · · · · ·	•	mitted with 2	r promotio FJTT-CCOl abilities	n and find th still reflec	hat the fi ta our cur	tross répo	rt sub-		
· The second loop at the state of a second second	•	nitted with 2 tion of his a 20 November 1 Distribution:	r promotio FJTT-CEO1 abilities	n and find th still reflec	hat the fi ta our cur	tnoss répo rent high	rt sub- apprecia-		•
	•	Ritted with 2 tion of his a 20 November 1 Distributions 2 - Chief, SM	r promotio FJTT-CEOI nbilities	n and find th still reflec	hat the fi ta our cur	tnoss répo rent high	rt sub- apprecia-		
	•	nitted with 2 tion of his a 20 November 1 Distribution:	r promotio FJTT-CEOI nbilities	n and find th still reflec	hat the fi ta our cur	tnoss répo rent high	rt sub- apprecia-	•	•
	•	Ritted with 2 tion of his a 20 November 1 Distributions 2 - Chief, SM	r promotio FJTT-CEOI nbilities	n and find th still reflec	hat the fi ta our cur	tnoss répo rent high	rt sub- apprecia-	· · · · · · · · · · · · · · · · · · ·	
	•	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI nbilities	n and find th still reflec	hat the fi ta our cur	tnoss répo rent high	rt sub- apprecia-		
o restanting the state of the s	•	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI nbilities	n and find th still reflec	hat the fi ta our cur	tnoss répo rent high	rt sub- apprecia-		
an a	•	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI nbilities	n and find th still reflec	hat the fi ta our cur	tnoss répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	•	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI abilities 958	n and find th still reflec and progress	hat the fl ta our cur •	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
and the second second reacting with the second s		20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI abilities 958	n and find th still reflec	hat the fl ta our cur •	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
		20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI abilities 958	n and find th still reflec and progress	Ant the fl ta our cur	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 TEST	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI abilities 958	n and find th still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 TEST	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI abilities 958	n and find ti still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 TEST	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI abilities 958	n and find ti still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 TEST	20 November 1 Distributions 2 - Chief, SN	r promotio FJTT-CEOI abilities 958	n and find ti still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 YEST	Ritted with 2 tion of his a 20 November 1 Distributions 2 - Chief, SM	r promotio FJTT-CEOI abilities 958	n and find ti still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 YEST	Ritted with 2 tion of his a 20 November 1 Distributions 2 - Chief, SM	r promotio FJTT-CEOI abilities 958	n and find ti still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 TEST	Ritted with 2 tion of his a 20 November 1 Distributions 2 - Chief, SM	r promotio FJTT-CEOI abilities 958	n and find ti still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		
	RM NO. 53 TEST	Ritted with 2 tion of his a 20 November 1 Distributions 2 - Chief, SM	r promotio FJTT-CEOI abilities 958	n and find ti still reflec and progress ///////////////////////////////////	PATC	tross répo rent high	rt sub- apprecia- 5 <u>P2.2</u>		

#### HEMORANDUN Ho 36

TO . . Chief of Station FROM : Chief, Soviet Brench SUBJECT: Recommendation for Fromotion

 $\mathcal{O}$ 

CONTRACTOR ADDRESS

1. It is that been under my supervision as Doputy and Case Officer for approximately fifteen months. Based on the knowledge of the areas an individual gained during this period and upon his actual performance, I recommend that his be entered for consideration on the SR Division GS-lk to GS-15 promotion list at this time - June 1957. The slot and job which be now occupies, Chief, Soviet Branch, 18, of course, adequate to accomposate such a promotion.

2. Example a set of the second second

3. Relative to the more personal characteristics involved in the term managerial ability (judgments are necessarily more subjective but here, too, I consider for the set of the set of the set of the subjective but and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. The set of the set of the shoulders in the area of personal relationships. He is a purist at times and munifestly impatient in certain human situations where a shrug of the shoulders would be the

х.

Attechnent to FJT1-19609

18 June 1957

st reply. These characteristics do not always make for the best graphal relations but are frequently obviated by intellect and above all are correctable and are being corrected.

14-00000

= fa

31.0 . . .  $\langle n \rangle$ 

est. Ant 4 ...

., ;

Le In sum, anticipion qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for comsideration in the current mid-year lists. and the standard state of the state of the 1. A. 

1.5 AL. COLLE 1. 2. ( **)** 3 

HANNE Edward MARELIUS LA DER TRANS CONTRACTOR DER CONTRACTOR AND A DALA CALL

El an www.

SUSSANNELL :

EN WORK

### 9 Discussor 1953

### ACTUSIENCE POR ANTICINY, CS/CCD

SUPPLY AND

.

. . Isse secondar dated 8 Cotebor 1958 NO PLANS المانية الميانية المحاصرة من المراجع ال المراجع 

## The El Distain and the Char of Forthing Sairs (F. 1953)

attacked) recorded the presence of anti-

1 2 Pr. Marine Bad Lack promised 16 Jernary 1953. 6127 Firmy 1955 is arrive in Salve to save as the costs (3 cilless this instituted to divide the large to save it the calls of college this he southand to divide gralities of leadership, initiative, this instituted to divide gralities of leadership, initiative, initiative, instituted to divide a college of the second se 12021 falt the Americanously reconstructed

· · · · L The very finds of Br. The states forth in politics to formers ald of collector fact fast of has soldliftareous ald fine Level has hern Finide samed the Division and the Glad of Flation, Show to hald will this time a recommission for his mountion which are schwitted in this 1957. End constal consideration has ton: . environd us that and and to In. See desurving of the this charge which as all the elevations the higher grade all a solution to the state of a set of the test secondaria to the test and test and the test and test Division seguirements for a series afthe the CD-15 Level.

CHILLES ZATES Acting Cilefo Si Livision /

Eintributiens Criz & 6 - Ath .

and the true

		2	
	•	. 1	
•			

FJTT-1950

25 November 1958

CASASIN

TOI Chief, SR FROM: SUBJECT: Premotion of

Chief of Station, Tokyo

FJTN-11531 (RYBAT) dated 11 Oct 1957

REFERENCE:

COPY

a-15.

1. In-line with paragraph 2 of Reference, after a period of six months we submitted an additional promotion fitness report on under cover of FJTT-0801 dated 28 May 1958. Inasmuch as Baker was then at Headquarters on TDY, we requested that he review this fitness report and assumed that in doing so he would also discuss with Maury Review promotion, which both he and Nelson felt was to be strongly recummended.

2. Baker was, however, not shown this fitness report at Headquarters, nor did he have the opportunity to discuss promotion with Maury. In reviewing our records we are now concerned at the possibility of some administrative slip-up and would appreciate a word of aqvice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation in recommending **Massive** for promotion and find that the fitness report submitted with FJTT-O301 still reflects our current high appreciation of his abilitids and progress.

WILLIAM E. NELSON

Attachment to FJTA=19609

0.5.10.20.41

COFY

18 June 1957

= CASASIN

# MORANDUM No. 350

TOS

Chief of Station

FROM: Chief, Soviet Branch CASASIA SUBJECT: Recommendation for Promotion

1. Line of the second s

2. Reference operational performance has been outstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which this organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, the office, too, as well as in face-to-face operational situations, **Determined** has been cutstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way batk. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Falstive to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, I consider the second state of the subjective but here, too, I consider the would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. Hereichter is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the best reply. These characteristics do not always make for the best personal relationships but are frequently obviated by intellect and above all are correctable and are being corrected. L. In sum, in age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for condideration in the current mid-year lists.

14-00000

EDWARD MARELIUS

1.

MENORINDUM FOR: Chairman, CS Career Service Board

SUBJECT : Nominations for Promotion to GS-15

REFERENCE

: Memorandum dated 14 May 1958 from Secretary, CS Career Service Doard

1. After reviewing GS-14 employees assigned to the SR Division, I wish to again recommend the promotion of CASASIM Investment of Chief, Soviot Branch, Tokyo to GS-15. I concur also in the attached recommendation for the promotion of The States prepared by the Chief of Base, Berlin.

2. The Chief of Station, Tokyo and I recommended CASASIN'S Market is promotion in December 1953. This carlier recommendation presented the personal qualities of Mr. I wish simply to point out at this time that since early 1954, Mr. Hart is has more than fully discharged responsibilities at the GS-15 lovel. I believe that it is definitely time to elevate him to the level at which he has been performing more than satisfactorily for over 51 years.

CHAFLES KATEK

1 June 1959

Acting Chief, SR Division

Distribution: Orig & 6 Addressee w/att

FIELD FITHE	
The Fitness Report 1s an important factor in organi 1. The organization selection board with information individual for membership in the career staff: 2. A periodic record of job pertainance as an aid i	ind .
INSTRUC TO THE FIFLD AIMINISTRATIVE OR PERSONVIL OFFICER: Con- built current field administrative instructions referring the initiation and transmittal of this report to head- quartere. TO THE FIFLD SUPERVISOR: Read the entire fact better	IUNS revealed by his duy-to-day activities. If this individ- unt has been under your supervision for tess than 30 days, you will collaborate, if fracticable, with his providus supervisors to the provident is accurate and comptenes. Primar contaction it y costs with the durrent supervisors is a super that throughout the
" "ttempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evoluating his	ported the individual Nan been after your unerression you have discharged your supervisory responsibilities b) frequent discussions of his Byock, as tiDATE & co.
FIELL REPORT	Posted Pos. Control Pg_ 29 NUV 1833
IT IS OPTIONAL WHETHER OR NOT THIS FITNESS	
CASASIN SECTIO	1. DATE OF BIRTH 2. SEX 3. SERVICE DESIGNATION
4. Gydil (A. STATION OUSTIGNATION (Gurrent)	20 Jan 1924 M (1) FI, (2) FP
CS-14 // USSR Base, Tokyo	SK 839
	HIS REPORT (Inclusive dates) 30 September 1955
SECTION 11 (To be complete	
. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, USSR Base, Tokyo OISC. OT	19 Fabruary 1955
TO SIX MONTHS (List in order of frequency)	
	· ·
A. As Chief of Operating Pages	
	lions against target brea, and monitor
ozučnutu. 2. Superadita mratan of davalori	ient and exploitation of operational leads.
	ion and support of operations, including
finances.	
	vy liaicon with other KUBARK elements,
representatives of other joy	so abroad and, then appropriate, with "
B. As Soulor SR Division Officer in	
1. Condult with or advice other area, government, and IS due	NULARK out non-KUBANK wilts on target
2. Wake available to other NUSA	AN and non-XULAIK units acea opecialists,
os requivel.	•
SECTION III (To be completed	at headquarters only)
	IEADQUARTERS USE ONLY
AUTHINTICATION OF REPOR	ANE OF SEMIEWING OFFICIAL IN FIELD (TEN.)
Willow Swift	Volayd Jenije
3. THIS REPORT [X] WAS ] WAS NOT SHOWN TO THE INDIVIDUA 4. DATE REPORT AUTHER- 5. NAME AND SIGNATURE OF ADMINISTRA	TIVE OR PEUSONNEL PEPICER ATUNEADDUARTERS
TICATED AT HOS. AUTHORIZED TO AUTHENTICATE ELYSE	SS REPORT AND SIGNATURES
11 mono 1 mines 11. all	merum
DO NOT COMPLETE - FOR H	EADQUARTERS USE ONLY
IND NO. 45a SECRET	(4)

.

ŧ

					<u></u>		·					Ч. э		
This section is provided as an ac		10 2.2 					<u> </u>	EFIC	<u>or</u>	P1-3-3		<u>.</u>		orable to be
'in itself but acquires its seening interpreted literally.'	e rel nj		e pari	liculi	r'jub	01.4			• • • •					
On the felt hand side of the page the right hand side of the page as	belov . ar	è e evri	1	t stal	ement dees	· the	ei	1.22		der	<u>n ir</u>		peopl	. On
went on the felt - then check the, son you are rating. Placing on "	2 *** 'A A &		(1) h a a a			. ش								A 2
epplies to an individuel: Placing That the description is not at all	. ac X	in the it	Du	Nö't A	póly "	'colu	-	na chi	AIL A	19:4*	the	dėlin.	ite of	inion
INSU INS DESCRIPTION IS NOT AT ALL		· · · · · ·				, <u>,</u> ,								-
STATEMENTS	· · · · · · ·					CAT	ÉGOR	ľES		···· · · ·		÷.		
	NOT	DOES			TO A		LIES			LĮES 1				
• •	OB- SERVED	NOT APFLY		DEGRI			ASONA DEGRE			VĚ AVE DÉGRE			STAN	
A. ABLE TO SEE ANOTHER'S				1	i –			<u> </u>	<u> </u>	1	Ļ.,	† · · · ·		
A. ABLE TO SEE ANOTHER'S			<u>F</u>	<u></u>	L:	<u> </u>	ļ	مار بار الم محمد الم	<u> </u>		L	<u> </u>	L	<u><u></u></u>
B, PRACTICAL.			<u> </u>	<u> </u>	<u> · · ·</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	$ \ge$	<u>l ·</u>			<u></u>
1. A GOOD REPORTER OF EVENTS.		<u>,</u>		<u> </u>	L	<u>.</u>	<u> </u>			I	Ŀ	<u> </u>		
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.		;		1	<u> </u>		<u> </u>	<u> </u>			<u> </u>	X		
3. CAUTIOUS IN ACTION.			<u> </u>				. <u> </u>				X	<u> </u>		
4. HAS INITIATIVE,	-'		·									$\times$		
S. UNEMOTIONAL.		· · · · ·	,	<u>`</u>						Ļ		X		· ·
. ANALYTIC IN HIS THINKING.									· .			· .	]	$\mathbf{X}$
7. CONSTANTLY STRIVING FOR NEW RHOWLEDGE AND IDEAS.					·		·						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.			<u> </u>									$\mathbf{X}$		
9. NAS SENSE OF HUMOR.							[	i	<u>·</u> ]		X	·Ì		
0. KNOWS WHEN TO SEEN ASSISTANCE.				· · ]								X		
I. CALM.													$\mathbf{X}$	
E. CAN GET ALONG WITH PEOPLE.							1		[		$\ge$			
3. MEMORY FOR FACTS.						[			·			$\times$	Τ	
4. GETS THINGS DONE.				·I							-		$\times \mathbf{I}$	
S. REEPS ORIENTED YOWARD LONG TERM GOALS.				•	·		ŀ					·		$\mathbf{X}$
. CAN COPE WITH EMERGENCIES.												X		
ACCOMPLISHMENT.			1				Τ						XT	
A LONG TIME.									Τ			XI		
. HAS WIDE RANGE OF INFORMATION.												Ī	XI	
. SHOWS DRIGINALITY.				Ī						[		X	Τ	
ACCEPTS RESPONSIBILITIES.							T		Í				$\overline{\langle}$	
. ADNITS HIS ERRORS.												X	T	
RESPONDS WELL TO SUPERVISION.				-1-	= -	÷ŗ.			T			1>	$\langle  \rangle$	<u>]</u>  ·
EVEN DISPOSITION				-1					Τ	Ī		ХĽ		
SELE TO DO HIS JOB MITHOUT							9		T	-1-		-TS		

14-0000

.

	69	(		Filled In	<u>,  (</u>	D in-			<u>`</u>		
28: UN THINK ON HIS FEET.		· · · ·	1.		1	<b>```</b> _		I I		117	2
27. COWES UP WITH SOLUTIONS TO			-						Z		=[]
PRODLENS. 28. STIMULATING TO ASSOCIATES: A				·	=						=
" SPARK PLUG".						· · · · · ·	= ===			\t \t	=
29. TOUCH MINDED.			الحد ا	<u>چ</u> نجانے		ll				LL TT	-
30. OBSERVANT.				<u> </u>		<u> </u>	-				=
JI. CAPABLE.							·				
32. CLEAR THINKING.	-			ŀ					-		
33. COMPLETES ASSIGNMENTS WITHIN ALLOPADLE TIME LIMITS.		9 Å.							-X		
34. EVALUATES SELF REALISTICALLY.			ļļ.			<u> </u>			- X		
35. WELL INFORMED ABOUT CURRENT				<u> </u>						X	
36. DELIBERATE,			÷.	ľ	l · · l					X	]]
37. EFFECTIVE IN DISCUSSIONS WITH Associates,		<u>,</u>		<u> </u>		·:   -	<u>i</u>				]]
38. IMPLEMENTS DECISIONS REGARD- LESS OF OWN FEELINGS.			·			1.			X		]
39. THOUGHTFUL OF OTHERS.					· ]					X	] [
40. WORKS WELL UNDER PRESSURE,			T						X		
.41 DISPLAYS JUDGEMENT,					T					X	
42. GIVES CREDIT WHERE CREDIT IS				.			F	<u> </u>		X	11
DUE								- <u>T</u>			
					<u> </u>	l <i>i</i>					
44. IS SECURITY CONSCIOUS.	-						╞╼═┶	l			
45. VERSATILE.	┨==== =		<u> </u>		L	L	<b>L</b> -	<u> </u>	╡═┽	$\overline{X}$	
48. HIS CRITICISM IS CONSTRUCTIVE.		ľ	L 								İ
47. "ABLE TO INFLUENCE OTHERS. A8. FACILITATES SMOOTH OPERATION					<u> </u>		<u> </u>				
OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND							L		44		
CONTINUOUS SUPERVISION.			<u> </u>					L			ľ
50. A GOOD SUPERVISOR.							L				_
A. WHAT ARE HIS OUTSTANDING STRENG	THST		SECTIO	V N	:	· · · · · · · · · · · · · · · · · · ·					-
Capable operation	ns officer	r with	520:	ad unde	rstm	ding of	Sovi	et pro	Slems.		
8. WHAT ARE HIS OUTSTANDING WEAKNES	55851				·						<b>!</b> .
•		•				ł				,	
											,
· · · ·	•										
· · · · · · · · · · · · · · · · · · ·	, 	<u>.</u>		•							
·			SECRE	T					. –		
	,	•		~~~~							
		•	. ,								
· ·		1	· 1 ·					- i -		• ,	
									•		

.

	SECRET
( 4h.,	n tilled In)
	TARNESS OUT CIGAS ALL OTHI STATIONSI OF PERSONALL
0. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONT	1 10 (
	MAIL BUOK
E. BHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALS	
T. OTHER COMMENTS (Endicato horo general tesita, speci,	lic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilisi	ation of this personji
•	
a series with the series of th	TION VI ' In the most appropriate box under subsections A.B.C.60
A. DIRECTIONS: Consider only the skill with which the perion has performed the duties of his job and rate him accordingly.	C. DIRECTIONS; Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the arganisation.
1. DOES NOT PERFORM DUTIES ADLQUATELY, HE IS	1 HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE Often fails to carny out responsibilities competently.	2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA
	AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY OCCA- STONALLY REVEALS SOME AREA OF BEAKNESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER.	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATIONDOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCCI CANHIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATIONDOTHERED BY MINUR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLRENTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE.IF SOMEONE OFFENED HIM SOMETHING BETTER.
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FIRE PERFORMANCCI, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT ME IS FOULLECD DY FEW OTHER PER- SONS KNOWN TO THE RATER.	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION. DOTHERED BY MINUR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FURTHHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE. IF SCHEOME OFFERLD HIM SOMETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFFS ALLOWANCES FOR RESTRICTIONS
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCCI CANRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOULLED BY FEW OTHER PER-	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY NINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLRENTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFFS ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FON ORGANIZATIONTHINAS IN TENNS OF A CAREER IN THE ORGANIZATION.
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. FORFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUNLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. IS THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION. DOTHERED BY MINUR FRUSTRA- TIOMSWILL GUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERNTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SCREOKE OFFERED HIM SOMETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFS ALLOMANCES FOR RESTRICTIONS INFOSED BY WORKING FOR ORGANIZATIONTHINKS IN TENNS OF A CAREEN IN THE ORGANIZATIONTHINKS IN TENNS OF A CAREEN IN THE ORGANIZATION 5. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ONGANIZATION BARKING AN UNEXPECTED OUTSIDE OPPORTUNITY. WILL PROBADLY ENCLAVOR TO MAKE A
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. FORFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUNLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. IS THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIOMSWILL GUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLRENT
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. FORFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUNLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. IS THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIONSWILL CUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERT
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. FORFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUNLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. IS THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINUR FRUSTRA- TIOMSWILL GUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERT
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. FORFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUNLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. IS THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME	BETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLRENTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFFS ALLOWANCES FOR RESTRICTIONS INPOSED BY WORKING FON ORGANIZATIONTHINAS IN TENNS OF A CAREER IN THE ORGANIZATION. MYOS 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ONGANIZATION BARFING AN UNEPECTED OUTSIDE CAREER IN THE ORGANIZATION. 7. HAS N ENTAUSIASTIC ATTITUDE TOWARD THE ORGANI- IZATION WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION. 7. HAS N ENTAUSIASTIC ATTITUDE TOWARD THE ORGANI- IZATIONWILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCC, CARRIES OUT MANY OF HIS RESPONSIBILITIES EACEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED DY FEW OTHER PER- SONS KNORN TO THE RATER. 15 THIS INDIVIOUAL BETTER QUALIFIED FOR BORK IN SOME OTHER AREAL COMPANY HO YES. OF YES. WHATY	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINUR FRUSTRATIONS. WILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT</li></ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EACEPTIONALLY WILL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED DY FEW OTHER PER- SONS KNOWN TO THE RATER. 15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAI TYPE NO. IF YES. WHAT? B. DIRECTIONS: Considering others of this person's gradue and type of assignment, how would you fate him on potentially for assumption of greater responsibili- ties normally indicated by promotion. 1. MAS REACHED THE HIGHEST GRACE LEVEL AT WHICH	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLRENTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li>5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFFS ALLOWANCES FOR RESTRICTIONS INPOSED BY WORKING FON ORGANIZATIONTMINAS IN TERMS OF A CAREER IN THE ORGANIZATION.</li> <li>6. DEFINITELY MAS FAVORABLE ATTITUDE TOWARD THE ONGANIZATIONBARFING AN UNPERCETED OUTSIDE CAREER IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSISSTIC ATTITUDE TOWARD THE ORGANI- IZATIONWILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSISSTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSISSTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>6. DIRECTIONS: Consider everything you Anow about this person im making your restingTICHII in job duties, conduct on the job, personal characteristics or</li> </ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCC, CARRIES OUT MANY OF HIS RESPONSIBILITIES EACEPTIONALLY WILL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED DY FEW OTHER PER- SONS KNORN TO THE RATER. 15 THIS INDIVIOUAL BETTER QUALIFIED FOR BORK IN SOME OTHER AREAI OTHAT HE IS FOUALLED AT YES. WHATY  B. DIRECTIONS: Considering others of this person's graded and type of assignment, how would you fate his on potentiality for assumption of greater responsibili- ties normally indicated by promotion.  1. MAS REACHED THE HIGHEST GRAPE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATIONDOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERNT</li></ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS.         4: PERFORMS OUTLES IN A TYPICALLY COMPETENT.         EFFECTIVE MANNER.         5: A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EACEPTIONALLY WELL.         Image: State of the state of	<ul> <li>BETTER.</li> <li>DETTER.</li> <li>TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLRENTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li>S. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFFS ALLOWANCES FOR RESTRICTIONS INPOSED BY WORKING FON ORGANIZATION THINAS IN TERMS OF A CAREER IN THE ORGANIZATION.</li> <li>C. DEFINITELY MAS FAVORABLE ATTITUDE TOWARD THE ONGANIZATION BARFING AN UNERPECTED OUTSIDE CAREER IN THE ORGANIZATION.</li> <li>T. HAS AN ENTHUSISSTIC ATTITUDE TOWARD THE ORGANI- IZATIONWILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>T. HAS AN ENTHUSISSTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>D. DIRECTIONS: Consider everything you Anow about this person im making your refingTERIII in job duties, conduct on the job, personal characteristics or habits, and apecial defects or talents.</li> <li>D. DIEFINITELY JUSUITABLE - ME SHOULD BE SEPARATED.</li> <li>OF DOUBTFUL SUITABILITYNOULD NOT HAVE AC- CEPTED HIM IF I MAD KNORN WAT I KNOW NOW.</li> <li>A BARLLY ACCEPTABLE EMPLOYCEDEFINITELY BLOW AVEHAGE BUT WITH NOW WEARNESS SUFFICIENTLY</li> </ul>
<ul> <li>SIONALLY REVEALS SOME AREA OF BEAKNESS.</li> <li>4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER.</li> <li>5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</li> <li>6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.</li> <li>15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAI IN SUCH AN OUTSTANDING OF HER PER- SONS KNOWN TO THE RATER.</li> <li>8. DIRECTIONS: Considering others of this person's gradue and type of assignment, how would you fate his on potentiality for assumption of greater responsibili- ties normally indicated by promotion.</li> <li>1. MAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</li> <li>2. IS MAKING PROGRESS, BUT NEEDS MORE THE IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE REFORMED.</li> <li>3. IS READY TO TAKE ON RESPONSIBILITIES OF THE MEAT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</li> </ul>	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHENED BY MINUR FRUSTRA- TIOMSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERNTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SCREOKE OFFERLD HIM SOMETHING BETTER.</li> <li>5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFTS ALLOMANCES FOR RESTRICTIONS INFOSED BY WORKING FOR ORGANIZATIONTHINKS IN TENDS OF A CAREEN IN THE ORGANIZATIONTHINKS IN TERMS OF A CAREEN IN THE ORGANIZATIONTHINKS IN TENDS OF A CAREEN IN THE ORGANIZATIONTHINKS IN TENDS OF A CAREEN IN THE ORGANIZATIONTHINKS IN TENDS OF A CAREEN IN THE ORGANIZATIONTHINKS IN TEAMS OF A CAREEN IN THE ORGANIZATIONTHINKS IN TEAMS OF A CAREEN IN THE ORGANIZATION.</li> <li>6. DEFINITELY MAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION BARKING AN UNEXPECTED OUTSIDE OPPOTUNITY. WILL PHOBADLY ENDEAVOR TO MAKE A CAREEN IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PHOBALLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>9. DIRECTIONS: Consider everything you Anov about this person im making your relingTERIII in job duties, conduct on the job, personal characteristics or habits, and apecial defects or talents.</li> <li>1. OEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</li> <li>2. OF DOUBTFUL SUITABILITYNJULD NOT HAVE AC- CCPTED HIM IF I HAD KNOWN NAAT I KNOW MOW.</li> <li>3. A BARLY ACCEPTABLE GWHOVED. DEFINITELY BELOW AVENAGE BUT WITH NO WEARNESSE SUFFICIENTLY OUTSTANDING TO BARRANT HIS SEPARATION.</li> <li>4. A TYPICAL EMPLOYEEHE DISPLAYS THE SAME SUITA-</li> </ul>
BIONALLY REVEALS SOME AREA OF BEAKNESS.         4: PERFORMS DUTIES IN A TYPICALLY COMPETENT.         EFFECTIVE MANNER.         5: A FIRE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.         6: PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED BY FEW OTHER PER- SONS KNOWN TO THE PATER.         15 THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAI         9: 0 FAREAT         9: 0 F assignment, how would you rate him on potentiality for assumption of greater responsibili- ties mormality indicated by promotion.         1: MAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.         2: 15 MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BERFORMENDED.         3. IS READY TO TAKE ON RESPONSIBILITIES OF THE MAXING PROGRESS.	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINUR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERNTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li>5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD OREANI- ZATIONMAF53 ALLOWANCES FOR RESTRICTIONS INFOSED BY WORKING FOR ORGANIZATIONTHIMAS IN TENNS OF A CAREEN IN THE ORGANIZATIONTHIMAS IN TERMS OF A CAREEN IN THE ORGANIZATIONTHIMAS IN TERMS OF A CAREEN IN THE ORGANIZATION MAGEN IZATION BARNING AN UNEXPECTED OUTSIDE OFFONTUNITY. WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBANLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBANLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>9. DINECTIONS: Consider everything you Anow about this person is making your reling: skill in job duties, conduct on the job, personsi Characteristics or habits, and apecial defects or talents.</li> <li>1. OFFINITELY JUNSUITABLE - HE SHOULD BE SEPARATED.</li> <li>2. OF DOUBTFUL SUITABLITYNOULD NOT HAVE AC- CEPTED HIM IF I HAD KNOWN WATT I KNOW NOW.</li> <li>3. A BARLEY ACCEPTABLE EMPLOYEEDEFINITELY BLOW AVENAGE BUT WITH NO WEANNESSES SUFFICIENTLY OUTSTANDING TO BARRANT HIS SEPARATION.</li> <li>4. A TYPICAL EMPLOYEEHE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.</li> </ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS.         4: PERFORMS DUTIES IN A TYPICALLY COMPETENT.         EFFECTIVE MANNER.         5: A FIRE PERFORMANCE, CARRIES OUT MANY OF HIS'         RESPONSIBILITIES EXCEPTIONALLY WELL.         6: PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING         MANYER THAT HE IS FOUALUED BY FEW OTHER PER- SONS KNOAN TO THE FATER.         15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME         0THER AREAI         MANYER THAT HE IS FOUALUED BY FEW OTHER PER- SONS KNOAN TO THE FATER.         15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME         0THER AREAI         MANYER THAT HE IS FOUALUED BY FEW OTHER PER- SONS KNOAN TO THE FATER.         15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME         0THER AREAI         MANYER THAT HE IS FOUALUED FOR WORK IN SOME         0THER AREAI         MANYER THAT HE IS FOUALUED FOR WORK IN SOME         0THER AREAI         MALY MEMORINE CAN BE EXPECTED.         .         1. MAS REACHED THE MIGHEST GRAPE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.         2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IM PRESENT GADDE BEFORE PRONOTION TO A MIGHER GRADE CAN BE RECOMMENDED.         3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEAT MIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINUR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERNTMAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li>5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFTS ALLOWANCES FOR RESTRICTIONS INFOSCO BY WORKING FOR ORGANIZATIONTHIMAS IN TENNS OF A CAREEN IN THE ORGANIZATIONTHIMAS IN TERMS OF A CAREEN IN THE ORGANIZATIONTHIMAS IN THE STATION BARMING AN UNEXPECTED OUTSIDE OFPONTUNITY. WILL PROBADLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBANLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBANLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>9. DIRECTIONS: Consider everything you Anow about this person im making your relingTICATION.</li> <li>9. DIRECTIONS: CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>1. OEFINITELY UNSUITABLE A HE SHOULD BE SEPARATED.</li> <li>2. OF DOUBTFUL SUITABLE INTON WAT I KNOW NOW.</li> <li>3. A BARELY ACCEPTABLE EMPLOYEEDEFINITELY BELOW AVERAGE BUT WITH NO WEARNESSES SUFFICIENTLY OUTSTANDING TO BARRANT HIS SEPARATION.</li> <li>4. A TYPICAL EMPLOYEEHE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.</li> <li>5. A, FINE EMPLOYEE - MAS SOME OUTSTANDING STRENGTHS.</li> <li>6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE</li> </ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EACEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. 15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAL CONTACT OUTSTANDING YES. IF YES, WHAT? 8. DIRECTIONS: Considering others of this person's gradd and type of assignment, how would you fate him on potentiality for assumption of greater responsibili- ties normally indicated by promotion. 1. MAS REACHED THE MIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROCESS, BUT NEEDS MORE TIME IM PRESENT GRADE BEFOR PRONOTION TO A HIGHER GRADE CAN BE RECOMMENDED. 1. IS REAVENT TO THE ONDERSTONIE IN SOME THE NOME AREAS. 4. WILL PROGABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEEDS HORE GRADE. 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEAT HIGHER GRADE.	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERNT</li></ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS.         4: PERFORMS OUTLES IN A TYPICALLY COMPETENT.         EFFECTIVE MANNER.         5: A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.         6: PERFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.         15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAI         9: OTHER AREAI	<ul> <li>BETTER.</li> <li>D. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLRENTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li>D. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAFFS ALLOWANCES FOR RESTRICTIONS INPOSED BY WORKING FON ORGANIZATION THINAS IN TENNS OF A CAREER IN THE ORGANIZATION.</li> <li>C. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ONGANIZATION BARFING AN UNEPTECTED OUTSIDE OPPORTUNITY, WILL PROBADLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>T. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBADLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>T. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBADLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>T. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBADLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>D. DIRECTIONS: Consider everything you Anow about this person im making your refingTORY of about this person is making your refingTORY of ANOW ABOUT TO A A AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATIONWILL PROBADLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>D. DIRECTIONS: Consider everything you Anow about this person is making your refingTORY of Injob duties, conduct on the job, personal characteristics or habits, and apecial defects or talents.</li> <li>D. OFFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</li> <li>OF DOUBTFUL SUITABILITYNOULD NOT HAVE AC- COPTED HIM IF I MAD KNONN WAT I KNOW NOW.</li> <li>A A ARELY ACCEPTABLE EMPLOYEEDEFINITELY BELOW AVERAGE BUT WITH NO WEANNESS SUFFICIENTLY OUTSTANDING TO BARANT HIS SEPARATION.</li> <li>A A TYPICAL EMPLOYEE - HAS SOME OUTSTANDING STAREMGTHS.</li> <li>A MUNSUALLY STRONG PERSON IN TERMS OF THE REQUIDIEMENTS OF THE PEOPLE I KNOW IN THE ORGANIZATION.</li> <li>A MUNS</li></ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS.         4: PERFORMS OUTLES IN A TYPICALLY COMPETENT.         EFFECTIVE MANNER.         5: A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.         6: PERFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.         15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAI         9: OTHER AREAI	<ul> <li>BETTER.</li> <li>3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE.</li> <li>4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FLERNT</li></ul>
SIONALLY REVEALS SOME AREA OF BEAKNESS.         4: PERFORMS OUTLES IN A TYPICALLY COMPETENT.         EFFECTIVE MANNER.         5: A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.         6: PERFORMS HIS OUTLES IN SUCH AN OUTSTANDING MANYER THAT HE IS FOUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.         15 THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAI         9: OTHER AREAI	<ul> <li>DETTER.</li> <li>TENDS TO HAVE AN UNFAVORABLE ATTITUÉE TOWARD THE ORGANIZATION DOTHENED BY MINUR FRUSTRATIONS. WILL GUIT IF THESE CONTINUE.</li> <li>HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFLRENTHAS "WAIT AND SEC" ATTITUDEWOULD LEAVE IF SOMEONE OFFEND HIM SOMETHING BETTER.</li> <li>TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION MAFTS ALLOWANCES FOR RESTRICTIONS INPOSED BY WORKING FON ORGANIZATION THINAS IN TENHS OF A CAREER IN THE ORGANIZATION THINAS INFERSO OFFORTUNITY, WILL PROBABLE ATTITUDE TOWARD ORGANIZATION.</li> <li>CEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE OPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</li> <li>THAS AN ENTIMUSIASTIC ATTITUDE TOWARD THE OPCANIZATION WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</li> <li>D. DIRECTIONS: Consider everything you Anow about this person im making your ratingTOKINI in job duties, conduct on the job, personal characteristics or habits, and apecial defects or talents.</li> <li>I. OEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</li> <li>OF DOUBTFUL SUITABILITYNOULD NOT HAVE ACCCCPTED HIM IF I HAD KNORN WHAT I KNOW NOW.</li> <li>A BARELY ACCEPTABLE EMELOYECDEFINITELY BELOW AVERAGE BUT WITH NO WEANESS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SUFARTION.</li> <li>A FUTICAL EMPLOYEE HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.</li> <li>A A TYPICAL EMPLOYEE. HAS SOME OUTSTANDING STARMATHS.</li> <li>A MUNUSUALLY STRONG PERSON IN TERMS OF THE REQUINE AND AND AND AND AND AND AND AND AND AND</li></ul>

<u></u>		SECR		<u> (</u>	۰ 
	FITNESS F	EPORT (P.	rt II) POT	ENTIAL	
		INSTRUCT	TCNS.		
OR THE ADMINISTRATIVE	OFFICER: Consult cu	rrent instruction	s for completa	g this report.	
ent and personnel off ated employee. It is o, be completed only aff old and complete after ompleted and forwarded	icials concerning th recommended that you ter the employee has the 90 days has eleps to the Q' no later of	e potential of t fead the entire been under your red. If this is than 30 days, after	the employee bei report before a supervision FOI the INITIAL RU the due date i	ng rated. It i ompleting any AT LEAST 90 DA ORT on the empl	ppropriate career manage s NOT to be shown to the nuestion. This report i YS. If less than 190 days byce, however, it NOT b n 8 of Section "R" below
NANE (Lest)	TSASAN	GENERI (Viddle) 2.		3. SEX	1
2			2) Jan. 1922	ŭ	4. SERVICE DESIGNATION
OFFICE/DIVISION BRANC		•	OFFICIAL POSIT	ion TITLE	
Japan Station		A. PERIOD CONFI		DAT (Inclusive o	
GS-1/				Sentômbor 1	•
. TYPE OF REPORT	INITIAL ST				(Specily)
(Check one)	X ANNUAL STAT				······································
CTION F.	•	CERTIFICA			
	TIEV THAT THIS REPOR				
1 5 November 1950		. / ///	alus	1	viet Branch
FOR THE REVIEWING OFF					
					LE OF REVIEWING OFFICIAL
21 November 195	5 ULV	وسيسطينه المالية المسطحة الستت	<u>Cine</u>	Ghief-of-	<u>Operations</u>
CTION G.		ESTIMATE OF FO	TENTIAL		
sponsibilities. Think rk.	other's of his grade in terms of the k	and type of essigning of responsib	ulity encounter	ed at the vario	ential to assume greater us levels in his kind of
7 4 - READY FOR	BOVE THE LEVEL AT WHI CO THE HIGHEST LEVEL Ogress, but needs mor Training in Assuming Arty Anjust Quickly 1	AT WHICH SATISFA RE TIME BEFORE HE GREATER RESPONS	CTURY PERFORMAN CAN BE TRAINED IBILITIES	CE CAN BI EXPEC TO ASSUME GREA	TER RESPONSIBILITIES
ATING 7 - ALREADÝ AS	SSUNING MORE RESPONSI	BILITIES THAN EX	PÉCTED AT HIS P	HESENT LEVEL	LY ASSUMPTION OF NIGHER
SUPERVISORY POTENTIAL					
swer is YES, indicate he ITARLE TRAINING. Indic	ate your opinion by on in the appropriate	guess of the leve placing the number column. If your	el of superviso er of the descr rating is base	ry ability this iptive rating be d on observing h	Yes No If your person will reach AFTER low which comes closest im supervise, note your "potential" columa.
RATING 2 - BELIEV	O OPINION DN HIS SUP E INDIVIOUAL WOULD B E INDIVIDUAL WOULD B E INDIVIDUAL WOULD B	E A WEAR SLPERVIS E AN AVERAGE SUPE	ICR IN THIS KING RVISOR IN THIS	) OF STUATION KIND OF SITUATI	0 N
TUAL POTENTIAL			RIPTINE SITUATI		ns or protessional spe-
2   cia	FOUP COING THE BASE lists of various kin ervisor)	da) onine contac	TOTE, SCONOGRAD	E SUBORDINATES	s or professional spe- s facaucas (First line)
_	BOUP OF SUPERVISORS .		sic job (Second	line superviso	(1)
	POUP, SHO WAY OR MAY POLICE (Executave le		13. BHICH 15 423	PANSIBLE FOR WA.	OR PLANS, DECOMIZATION
3 •••• ••	. CÔNTACT WITH IMMEDI	ATE BUBSPOINNTES	IS NOT FREQUEN	*	
3		TES. ACTIVITIES	ARE DIVERSE AND	NEED CAREFUL CO	ospisarijos
3 .****	INNEDIATE SUBORDANA	TES INCLUDE NEWS	the of the oppo	STE SER 1	

r fair a

·

*	(ahen fuller in) ( viges)	
		1
•	FITNE REPORT (Part I) PERFORM ICE	
ť.,	IN STRUCTIONS.	
	the property of a second is designed to belo you express your exclusion of your subordinate and to teansmit	· ·
• •	the subardismit to your supervisor and senior officials. Organization policy requires that you inform the subardi- nate where the stands with you. Completion of the report can help you prepare for a discussion with him of his	
	strengths and weaknesses. It is also organization policy that you shee Fart lof this report to the employee except uncer conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report, on the employee; it must be completed and forwarded to the Office of	
. <i>'</i>	Terronnel'nn later then 30 days efter the slate indicated in item 8, of Section "A below,	, 2 <sup>*</sup>
-	SECTION A. CASASIN GENERAL TO MOVE (LOPE) (EVENTE) (HIDDLE) 2. DATE OF BINTY 3. SEX 4. SERVICE DESIGNATION	
	20 Jen. 1924	· ·
	5. STFICE/DIVISION/ BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION FITLE	
· · ·	Johan Station (REDWOD) Area Coessitions Officer	· ·
	65-14 1 Cotober 1955 to 30 Jonuardum 1956	÷ .
-	10. THE OF-REPORT I INITIAL RESSIGNENT-SUPCOVISE SPECIAL (Specify)	•
· `.	SECTION 8. CERTIFICATION	
	1. 524 THE RATER: THIS REPORT X HAS AS HAS THE HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN BHY	•
	A. DIETA (X) APPROPRIATE STATEMENTS:	;
•		
	TER eas sent to him ba copy attached to this Report.	
	The sevent reflects the combined opinions of myself is cannat centry that the fated individual anons not is valuate his job performance accause (Specify):	· ·
	- WAVE DISCUSSED OF THE THIS ENPLOYEE HIS STAENGTHS	
	X 1447 BLAKHESSES SO THAT HE RHODS ONCAL HE STANDS. B. THES DATE C. MYRED OF PRINTED NAME (AND) STANDE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE	,
	15 Dovember 1955 ( Lucard Mareline) ' Chief, Soviet Branch	•
	2. 500 THE REVIEWING OFFICIALI RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER IN-	
•	FREATION, BHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.	
	PYA DATE	•
		х 1
	Postor PCS. If	
2	Bm 1-22-57	1
	WEYCH .	
	CONTINUED ON ATTACHED SWEET	
-	I certify that any substantial difference of opinion with the supervisor is reflected in the above section. A. THIS TATE B. TYPED OR PRIVITED NAME AND SIGNATURE OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL	
	21 November 195: OFFICIAL N. X Church Close Sainf of Charations	
	SECTION C. JOB PERFORMANCE EVALUATION	
	DIPFCTIONS: Consider QULY the productivity and effectiveness with which the individual being rated has performed	
	nis duties during the rating period. Compare him ONLY with others doing similar work at a similar level of respon- sibility. Factors other than productivity will be taken into account later in Section D.	
	1 . DOES NOT PERFORM DUTIES ADEQUATELY: HE IS INCOMPETENT.	
	2 - BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARPY OUT RESPONSIBILITIES.	
	3 - PERFORMS MOST OF HIS DUTIES FICEPTABLY: OCCASIONALLY REVEALS SCHE AREA OF BEAKNESS. 4 - PERFORMS DUTIES IN A COMPETENT. EFFECTIVE MAINTER.	•
1	RATING & . PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS SQUALLED BY FEW OTHER PERSONS KNOWN TO	
	THE POLENALPOR	: •
	CONNENTS:	
-	and the second secon	
l		٠,
	NOV 55 (Part 1) or FORMS 45 AND 454 WHICH SECRET Performance (4)	
		••••
-		
	• •	
		· .

		, - ,	•• •		· ·	· · ·	, ,	- • •	· · -'.			
	,		-		•	·.	, "	•	· .			
	•			,		- '	· ·	. ,		ې	<del></del>	•
•			· .		,	• .						
		· · ·					•		۰	,	•	
•						· -						
	-	· ·		i 'eno		· · ·				·		
				SEC								
	2. TRATINGS ON P	ERFORMANCE OF SPLO	uric ties		·····		3 .					
	DIRECTIONS:	· · · ·			2.	OFFICE	OF PERSON	NELs ratio	unariad 1	· -		
1	Flace the	the spaces below up most important for	st. Do'mat i	nclude minor	r ar unimporta	int duties.	uraeu-uur ros			• •		
· .		estimation of the spectrum of									· • • .	
1	d. Cooplase in	ise a secretary on n your mind, when	ly). possible, t	he individu	al Seing rat	ed withorde		Carlie same d	luty at a			
	similer le	vel of responsibiliduals with, the s	ity		, .		•			1,1		
1	duties.	· · · · ·	•							• •	·	
· •	t. De spectif	c. Examples of th ORAL BRIEFING	•	HAS AND	USES AREA. KNO	WLEDGË		TERNIGATION	ร้	:		-
1 1		GIVING LECTURES CONDUCTING SEMI			NET PROGRAMS		PREPARES SL TRANSL'ATES				<i>′</i> .	
		WRITING TECHNIC CONDUCTING EXTE		VANAGES OPERATES		· · · ·	DEBRIEFING KEEPS BOOKS		. 1	• •'		
· ``	, , ,	TYPING TAKING DICTATIO	ć .		TES ATTH OTHE		DRIVES TRUC MAINTAINS A	X LX CONDITIO	vina			
·	. Tor toring it	SUPERVISING obs. duties may be	· · · · ·	PREPARES	COLLESPUNDEN	CE -	EVALUATES 'S	IGNIFICANCE	OF DATA			
		operation, in the						· · · · ·		•;		
	·		THE PERFORNAN	CE OF THIS I	2UTY 8 -	PERFORMS THE	S DUTY IN AN	OUTSTANDIN	G MANNER	• • •	· · ·	
		8 - BARELY ADEQUATI DUTY				FOUND IN VER	W FEW INDIVI	OUALS HOLDI	10 SINI+'			
		3 - PERFORMS THIS I 4 - PERFORMS THIS C					NE I KNOŴ IN	THE PERFOR	ANCE OF	5 <b>9</b>	• *	
1	1	5 • PERFORMS THIS THAT HE IS A DI			NER	,	,	•				
				RATING		NO 4	•		RATING	•		
<u> </u>	Deputy to	Branch Chief		NUVBEA	Supervi	isina			NUMBER			
, i		•										
	Conducts F	oreign Liaisón		NUMBER	PERIFIC BUTY		ondence a	ni ~`	RATING		•••	
1		0x0190 2x01007	· .	, Ó	recorts		onachet a		6			
		. J			PACIFIC OUTY				RATING .	9		
	Frepares a	nd manages pro	jects	· 4	. Handles	s admin ro	utine	анан сарана Стала стала Стала стала ста	NUMBER	۰.		
· .						· · · · · · · · · · · · · · · · · · ·						
1-		CRIPTION OF MANNER										
1	UIRECTIONS: STO	ess strengths and ·	peaknesses, p:	articulariy	those which a	ffect develop	pment on pres	ent job.				
1		t has really s								•		
		of mental cape										
		e he comes aga										
		mong other nat he is a bit s								8		
		which mitigat							"			•
	•	· · · · · · · · · · · · · · · · · · ·				•	•				• ·	
									· [			
			,		•							
Ĺ	•			. ··	••		<u> </u>					
-	SECTION D.				JCB IN ORGA		<del>- 1)</del>					
		e into account he I characteristics										
	ore him with oth	IFFS doing similar FINITELY UNSUITABL	work of about	the same le	wel.			•				
. 1	2 • • •	POUBTFUL SUITABLE	ITY	OT HAVE ACCE	PTC3 HIM 1F 1							
:	• R#	BARELY ACCEPTABLE NT HIS SEPARATION				•	FFICIENTLY OU					
1	RATING S - A	THE SAVE SUITABLE FINE EMPLOYEE - HA	S SOME OUTSTAN	NDING STRENG	TH S					-		
	NUNBER 6 . AV	UNUSUALLY STRONG CELLED BY CALY A F					ATION			:		
	S THIS INDIVIDUAL	L BETTER SULTED FO					[X] ***	<b>1</b> ***. 1	F YES.			
E E	APLAIN FULLY:	Subject is an	all around	l performe	r capable	of a prim	ary, in pl	lace of		_		
		his present se	condary, r	responsibi	lity.				1	•		
		• •						•	·	· .		
L	1. ch	• . •	• •		٠	-	•		ł			-
-	11:		8)	000	~~~					1		· .
	12 .			SECRE	5 <b>Г</b>			<u>.</u>		<b>.</b> .		
=. cvi " -	••••• ***	-							·, ·	、 -		•
<u>;</u> .							1. (2)					•
í				•	,							
												<i>,</i> .
									-			•
									· ·			
									•			

3- 18	DICATE THE APPROXIMATE NUMPER O	TH'S	( Sten Filled In) THE RATED LAPLOYTE HAS BLEN U	NOLH Y	SUPERVISION	ר
	<u>Six</u>	`		OFFIC	E OF PERSONNEL	<b>_</b> ] ·
C 0	WENTS CONCERNING POTENTIAL .	-	· · · · · · · · · · · · · · · · · · ·			
t	Subject has a high a clow, he tends to suppor o bring them along the h ho" - both tendencies ea	hard way	, and a normal tendend	cy to av	Sthur 13 All Wan oid the categorical All ROOM	
ECT	ОН И.	·	FUTURE PLANS		<u> </u>	1.
18	INING ON OTHER DEVELOPMENTAL E	PERIENCE	PLANNED FOR THE INDIVIDUAL		•	
	Routine refresher tr	aining	as apprentiate.			
• .	nooting ringener tr	arming	as other ideo.			1
		•				1
	·· ·· ·· · · · ·					
	· · · · · · · · · · · · · · · · · · ·				· · ·	1
NOT	E OTHER FACTORS, INCLUDING PERS	ONAL CIRCI	INSTANCES. TO BE TAKEN INTO-A	CCOUNT IN	INDIVIDUAL'S FUTURE ASSIGNMENT	ч.
	All normal. No limi	ting fac	ctors.	•		1 · .
					· · · ·	1
	· · · · · ·	-				1
			•		•	1.4
						I
						1
	•					
KECT	DN 1. JONS: This section is provide rds literally. On the page b	d as an ai clow are a	series of 'statements that	apply in s	ome degree to most people. To	
RECT e wo ie le itego	IONS: This section is provide rds literally. On the page b lt of each statement is a box of y number which best tells how of X - MAVE NOT OBSERN INDIVIOUAL Y - MAVE NOT OBSERN INDIVIOUAL ORY NUMBER 2 - APPLIES TO INOI 3 - APPLIES TO INOI 4 - APPLIES TO INOI	d os on ai elow are a under the much the s vED THIS: INTIVIAL VIDUAL TO VIDUAL TO	d to describing the individu scries of 'statements that heading "category." Read e tatement applies to the pers- MENCE CAN GIVE NO OPINION AS I TO THE IFAAT POSSIBLE DEGRE A LINITED DEGREE	epply in s ach statem on covered TO HOW TH	ome degree to most people. To ent and insert in the box the	
RECT e le tego Ateg	IONS: This section is provide rds literally. On the page b It of each statement is a box y number which best tells how r X - MAVE NOT OBSER INDIVIOUAL Y - MAVE NOT OBSER NOIVIOUAL Y - MAVE NOT OBSER ORY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 5 - APPLIES TO INDI	d os on ai elow are a under the much the s vED THIS: INTIVIAL VIDUAL TO VIDUAL TO	d to describing the individu scries of statements that heading "category." Read e taterent applies to the pers- nence can give no opinion as to the ifaat possible degre an inverage degree an above average degree an outstanding degree	epply in s ach statem on covered TO HOW TH	ome degree to most people. To ent and snsert in the box the by this report.	
NECT e wo e le tego	IONS: This section is provide rds literally. On the page b It of each statement is a box y number which best tells how r X - MAVE NOT OBSER INDIVIOUAL Y - MAVE NOT OBSER NOIVIOUAL Y - MAVE NOT OBSER ORY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 5 - APPLIES TO INDI	d as an ai elow are a under the much the s ved THIS: IVIDUAL TO VIDUAL TO VIDUAL TO	d to describing the individu scries of statements that heading "category." Read e taterent applies to the pers- nence can give no opinion as to the ifaat possible degre an inverage degree an above average degree an outstanding degree	apply in s ach statem on covered TO HOW THI EC	ome degree to most prople. To ent and insert in the box the by this report. E DESCRIPTION APPLIES TO THE	
IRECT Ne le tego CATEG	IONS: This section is provide rds literally. On the page b it of each statement is a box o y number which best tells how o X - MAVE NOT OBSERN INDIVIOUAL 1 - APPLIES TO INDI 3 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI	d as an ai elow are a under the much the s ivolvinua vibuat to vibuat to vibuat to vibuat to	d to describing the individu scries of 'statements that heading "category." Read e tatement applies to the pers- mence can give no opinion as i to the ifaat possible degre an above average degree an above average degree Statement 11. was nice standards of	epply in s ach statem on covered TO HOW THI EE CATE CORY	ome degree to most people. To ent and insert in the box the by this report. E DESCRIPTION APPLIES TO THE STATEMENT 21. is arrictive in Discus-	
RECT e we e le tego ATEG regor	IONS: This section is provide rds literally. On the page b it of each statement is a box o y number which best tells how o X - MAVE NOT OBSERN INDIVIOUAL 1 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 4 - ABLE TO SEE ANOTHER'S POINT OF VIEF 2. CAN MARE DECONIONS ON MIS	d as an ai elow are a under the mich the s red THISI INTIVIDUAL TO VIDUAL TO VIDUAL TO CATEGORY 5	d to describing the individu i scries of statements that heading "category." Read e tatement applies to the pers- MENCE CAN GIVE NO OPINION AS I TO THE IFAST POSSIBLE DEGRI A LINITED DEGREE AN ADVE AVERAGE DEGREE AN ADVE AVERAGE DEGREE AN OUTSTANDING DEGREE STATEMENT 11. WAS HIGH STANDARDS OF ACCOMPLISHMENT	epply in s ach statem on covered TO HOW THI EC CATE CORY 4 3 3	ome degree to most people. To ent and insert in the box the by this report. E DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS OF TH ASSOCIATES 22. INFLUENTS DECISIONS SE-	
RECT e we e le itego ATEG TEGOR 4	IONS: This section is provide rds literally. On the page bi- lt of each statement is a box of y number which best tells how of X - MAVE NOT OBSERN- INDIVIOUAL Y AUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 2. CAW MARE BECISIONS ON MIS OWN THEN BECO ARISES 3. MAS INFILITIVE 4. IS AWALTIC IN MIS THINK- ING	d as an ai elow are a under the s veo this: ivolvinual to vioual to vioual to vioual to category 5 4	d to describing the individu scries of 'statements that heading "category." Read e tatement applies to the pers- net to the pers- tatement applies to the pers- net to the state possible ocor- a Limited Degage An Above Average Degage An Above Average Degage Statement 11. Mas wich standards of accomplishment 12: Shows Onigivality 13. Accepts Alshowshalli- ties 14. Admits wis Lanoas	Anch statem anch statem To How THI EC CATE CORY	ome degree to most people. To ent and insert in the box the by this report. E DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS OF M ASSOCIATES 22. INFLOWENTS DECISIONS SE- CANDLESS OF ONW FELLINGS	
RECT e we e le tego cated ftego 4 4 5	ONS:         This section is provide.           rds         literally.         On the page b           lt         of epch statement is a box of the page b           y number which best tells how of the pape b         Not vioual           X - MAVE NOT OBSERVING/VOLA         X - MAVE NOT OBSERVING/VOLA           11 - APPLIES TO THE         ORY NUMBER           2 - APPLIES TO THE         ORY NUMBER           3 - APPLIES TO INOI         3 - APPLIES TO INOI           4 - APPLIES TO INOI         5 - APPLIES TO INOI           7 - ASLE TO SEE ANOTALG'S POINT OF VIEP         2.           2.         CAW MARE DECISIONS ON HIS           2.         CAW MARE DECISIONS ON HIS           3.         HAS INITIATIVE           4.         IS AMALYTIC IN HIS THINK-           4.         IS AMALYTIC IN HIS THINK-           5.         STRIVES CONSTANTLY FOR USE ANOTALISES	d as an ai elow are a under the mich the s red THISI INDIVIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATEGORY 5 4	d to describing the individu i scries of statements that heading "category." Read e alevent applies to the pers- HENCE CAN GIVE NO OPINION AS I TO THE IFAST POSSIBLE DEGRI A LINITED DEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE AN AUTSTANDING DEGREE STATEMENT 11. MAS WIEN STANDADS OF ACCOMPLISAMENT 12. SHOPS ORIGINALISTY 13. ACCEPTS AESPONSIBILIS- TIES 14. ADWITS HIS LARDAS 15. AESPONDS WELL TO SUPER- VISION	CATE CORY	ome degree to most people. To ent and insert in the box the by this report. C DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES 22. INFLUMENTS DECISIONS RE- GARDLESS OF ONW FELLINGS 23. IS THOUGHTFUL OF OTHERS	
RECT e un e le tego ATEC 4 5 5	INS:       This section is provide.         rds       literally.       On the page b.         lt       of each statement is a box of y number which best talls how of the statement is a box of the statement is a box of the statement is a statement in a sector of the statement is a statement is a statement is a statement is a statement is statement in a statement is a statement in a statement in a statement in a statement is a statement in a statement is a statement in a statem	d as an ai elow are a under the mich the s reo THISI INDIVIDUAL TO VIDUAL TO	d to describing the individu i scries of statements that heading "category." Read e tatement applies to the pers- NENCE CAN GIVE NO OFINION AS i TO THE IFAST POSSIBLE DEGRI A LINITED DEGREE AN ADVE AVERAGE DEGREE AN ADVE AVERAGE DEGREE AN ADVE AVERAGE DEGREE AN OUTSTANDING DEGREE STATEMENT 11. WAS WIEW STANDARDS OF ACCOMPLISAMENT 12. SHOWS ORIGINALISTY 13. ACCEPTS AESPONSIBILISTIES 14. ADVITS HIS LAROAS 15. AESPONDS WELL TO SUPER- VISION 16. DOCS HIS JOB WITHOUT STOWE SUPPORT	epply in s ach statem on covered TO HOW THI EE CATE CORY 4 3 3 4 4 4	ome degree to most people. To ent and insert in the box the by this report. C DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS OF M ASSOCIATES 22. INFLOWENTS DECISIONS RE- CANDLESS OF ONW FELLINES 23. IS THOUGHTFUL OF OTHERS 24. VORAS ALL UNDER PRESSURE	
RECT e we e le tego ATEG 4 4 5 5 5	IONS: This section is provide rds literally. On the page b lt of each statement is a box of y number which best tells how of X - MAVE NOT OBSERV INDIVIOUAL Y ANNER 2 - APPLIES TO THE ORY NUMBER 2 - APPLIES TO INOI 3 - APPLIES TO INOI 4 - APPLIES TO INOI 5 - APPLIES TO INOI 5 - APPLIES TO INOI 7 - STATEMENT 1. ABLE TO SEE AND THEA'S POINT OF VIEP 2. CAN MARE DECISIONS ON HIS OWN THEN BEED AND SEE 3. MAS INDITIATIVE 4. IS ANALYTIC IN HIS THINK- ING 5. STRIVES CONSTANTLY FOR MER CAONSTANTLY FOR MER CAONSTANTLY FOR 1. (NOWS ONLY TO SEEE	d as an ai elow are a under the much the s veo this: ividual to vidual to vidual to vidual to carceory 5 4 4 3 4	d to describing the individu iscries of 'statements that heading "category." Read e tatement applies to the pers- MENCE CAN GIVE NO OPINION AS I TO THE IFAAT POSSIBLE DEGRI A LIMITED DEGREE AN ABUE DEGREE AN ADVERAGE DEGREE AN AUTSTANDING DEGREE STATEMENT 11. WAS HIGH STANDANDS OF ACCOMPLISHMENT 12. SHOPS ORIGINALISTY 13. ACCEPTS AESPONSIBILI- TIES 14. ADVITE HIS LABORE 15. ALSPONDS WELL TO SUPER- VISION 16. DOCS HIS JOB WITHOUT	Are conversed CATE CORV CATE CO	ome degree to most people. To ent and insert in the box the by this report. C DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIGNS WITH ASSOCIATES 22. INFLUENTS DECESSIONS RE- GADLESS OF ONN FILLIPAS 23. IS THOUGHTFUL OF OTHERS 24. NORES WILL UNDER PRESSURE 25. DISPLAYS JUDGEMENT 26. IS SECURITY CONSCIOUS 27. IS VERSATILE	
RECT e le le sated 4 4 5 5 5 5 4	IDNS: This section is provide rds literally. On the page b It of each statement is a box of y number which best tells how of X - MAVE NOT OBSERN INDIVIOUAL Y	d as an ai elow are a under the mich the s rep THISI INTIVITUAL TO VIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATEGORY 5 4 4 3 4 5 5	d to describing the individu scries of 'statements that heading "category." Read e tatement applies to the pers- NENCE CAN GIVE NO OPINION AS TO THE IFAAT POSSIBLE DEGRE A LIMITED DEGREE AN ABOVE AVERAGE DEGREE AN ADVER AVERAGE DEGREE AN OUTSTANDING DEGREE STATEMENT 11. WAS HIEW STANDADS OF ACCOMPLISHMENT 12. SHORS ONIGIUAL'ITY 13. ACCEPTS AESPONSIBILI- TIES 14. ADWITS HIE LARDAS 15. AESPONDS WELL TOT SUPER- VISION 16. DOES HIS JOB VITHOUT STRONG SUPPORT 17. COMES UP WITH SOLUTIONS	ACT STATE CORY	ome degree to most people. To ent and insert in the box the by this report. C DESCRIPTION APPLIES TO THE STATEMENT 21. IS GIVERIVE IN DISCUS- SIONS WITH ASSOCIATES 22. INFLEMENT DECESSIONS RE- GARDLEYS OF OWN FILLINGS 23. IS THOUGHTFUL OF OTHERS 24. NORES BELL UNDER PRESSURE 25. DISPLAYS JUDGENENT 26. IS SECURITY CONSCIOUS 27. IS VERSATILE 28. ILS CONTICES IS CON- STRUCTIVE	
RECT 10 vice le 11 regio CATEGO 4 5 5 5 4 3	ONS: This section is provide. rds literally. On the page b [t of each statement is a box of y number which best tells how of NOVYOUAL           X - MAVE NOT OBSERVINOUTOBLE           Y number which best tells how of NOVYOUAL           Y - MAVE NOT OBSERVINOUTOBLE           Y - APPLIES TO THE           Y - APPLIES TO INDI           Y - APPLIES TO SEE AND THEA'S POINT OF VIEF           Y. CAW MARE DECISIONS ON HIS OWN THEM BEED AND SEE           Y. HAS INITIATIVE           4. IS ANALYFIC IM HIS THIME- ING           S. STRIVES CONSTANTLY FOR WEE CHORE OWER TO SEEE ABSISTANCE           Y. CAN BET ALONG FITH PEOPLE           B. HAS BEWORY FOR FACTS           B. HAS BEWORY FOR FACTS           B. GETS THINGS DONE	d as an ai elow are a under the inder the s rep this inder the s inder the s i	d to describing the individu i scries of 'statements that heading "category." Read e alevent applies to the pers- HENCE CAN GIVE NO OPINION AS I TO THE IFAST POSSIBLE DEGRI A LINITED DEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE STATEMENT 11. MAS WIEW STANDADS OF ACCOMPLISANT 12. SHOWS ORIGINAL'ITV 13. ACCEPTS AESPONSIBILI- TIES 14. ADUITS HIS LABORS 15. AESPANDS WELL TO SUPER- WISION 16. DOES HIS JOB WITHOUT STROWG SUPPORT 17. COMES UP IN SOLUTIONS 15. PROSLEWS	apply in s           anch statem           on covered           TO HOW THI           EC           CATE CORY           4           3           4           4           4           5           4           4           4	ome degree to most people. To ent and insert in the box the by this report. C DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIOUS OF TH ASSOCIATES 22. INFLEWENTS DECISIONS RE- CARDLESS OF OW FELLINES 23. IS THOUGHTFUL OF OTHERS 24. VORAS WELL UNDER PRESSURE 25. DISPLAYS JUDGENEWT 26. IS SECURITY CONSCIOUS 27. 13 VERSATILE 28. MIS CRITICISH IS CON-	

ं रेशन्

V

nt des<sup>ki</sup>

		(about fitted the)
<b>1</b>	• • •	FITNELS REPORT (Part II) POTENTIL
		INSTRUCTIONS
AX, THE	AMINISTRA	IVE OFFICER: Consult current instructions for completing this report.
rent and reted em to be co wid and	d personnel ployee. It mpleted onl complete a	This report is a privileged communication to your supervisor, and to appropriate career manage- officials concerning the potential of the exployee being rated. It is NOT to be shown to the is recommended that you read the entrie report before completing any duration. This report is y after the employee has been under your supervision FOR AT LEAST 90 LAYS. If less than 90 days, (ter the 90 days has etaosed. If this is the INITIAL REPORT on the employee, however, it MUST be rade to the "OF no later than 30 days after the due date indicated in item 8 of Section. The befor.
SECTION		······································
DEELC		SRANCH OF ASSIGNMENT SCOPPICIAL POSITION TITLE
		ion RED.CCD Area Operations Officer
STADE		TEPART DUE IN OP
68-14		1 Ceteber 1956 to 30 September 1957
-	OF REPORT	(aitist (exassionate to supression) (special (Specify)
	ck one)	A ====== = = = = = = = = = = = = = = =
SECTION	F	CERTIFICATION
	the local division in the local division of	CERTIFY THAT THIS REPORT REPRESENTS WY BEST. JUDGENEY OF THE INDIVIDUAL BEING BATED
THIS O		B. TYPED OR PRINTED NAME AND SIGNATURE OF SWERTSOR S SUPERVISOR'S OFFICIAL TITLE
23.0	cr 57	Lloyd GORGE Mangal CC3, Tokyo
		OFFICIAL: I HALF REVIERED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINING IN ATTACHOU MEMO.
THIS D		B. TYPED ON PRINTED NAME THO SIGNATURE OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL OFFICIAL
	ct 1957	V Coleman Monuleur Cher Sov Branch Japan Statis
ECTION		ESTIMATE OF POTENTIAL
		NE GREATER RESPONSIBILITIES
esponsit	və: Consider Dilitics, T	ing others of his grade and type of assignment, rate the employee's potential to assume greater hink in terms of the kind of responsibility encountered at the various levels in his kind-of
7 BATING NUMBER	3 - MAKIN 4 - READY 3 - WILL I 6 - ALREAD 7 - AN EXC	EACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN DE EXPECTED G PROGRESS, BUT NEELS WORE TIME REFORE NG CAN BE TRAINED TO ASSUME GREATLE RESPONSIBILITIES FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES PROBABLY ADJUST QUICNEY. TO MORE RESPONSIBLE GUTIES WITHOUT BURTHEH TRAINING DV ASSUMING WORE RESPONSIBLE TIES TIAN EXPECTED AT HIS PREASMT LEVEL CEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER RESPONSIBILITIES
IRECTION Swer is UTABLE supres	YES, Indicat TRAINING, I sing your op the "actual	this question: its this person the ability to be a supervisor? [] Yes [] No If your te below your opinion we guess of the level of supervisory ability this person will reach AFTER indicate your opinion by placing the number of the descriptive rating below which comes closest since in the appropriate column. If your rating is based on observing hum supervise, note your " column. If based on opinion of his potential, note the rating in the "potential" column. NVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
RATIN	G 2.6E	LIEVE INDIVIDUAL DOLLD BE A WEAK SLPERVISOR IN THIS KIND OF SITUATION LIEVE INDIVIDUAL DOLLD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION LIEVE INDIVIDUAL DOLLD BE A STRONG SLPERVISOR IN THIS SITUATION
	POTENTIAL	CESCRIPTIVE SEFUATION
IC TUAL		h GODUP DOING THE BASIC LOB (LEDCE SCIVELS, ALCOOREDHARS, LACANICIANS OF PROTOSIONAL SPA- CIDIISTS OF VARIOUS Diads) WHILE CONTACT WITH IMMEDIATE LEDONDIMATES IS PRIAVENT (First line suppressor)
2		
2 3		a group of supervision and dialet the basic jos (Second Zin : Supervision The
2	3	
2	3	a Group or supervision and orbit The basic Jos (Second Zan ) supervisor (12
2	3	a Group of Supervisions and Distor Tal Basic Jos (Second Zin ; Supervisoperties a Group, who was not as so fort Trisses, onion is accordingly for was contraction and Policy (Executive lovel)
2 3 3	3	a Group of Supervisions and Distor Tal Basic Jos (Second Zin ; Supervisoperties a Group, who was not as so fort Trisses, onion is accordingly for was College Organization and Policy (Executive lovel)

. a.

:.

	<u> </u>	<u> </u>	Cohen Filled Ind	i	and the second sec
). INC	ICATE THE APPROXIMATE WAREN C	18 - MONTHS	THE RATIO CHALSTE HAS DIEN	UNDER YOU	TUE SISPERSUNNEL
4: CO4	WENTS CONCERNING POTENTIAL		· · · · · · · · · · · · · · · · · · ·		•
	Subject 14 woll sited	for thi	a business and the bu	Since (10)	Boot - Revelouild
	progress steadily to po	sitions	of creat responsibil	itv.	
			B	····	
•					MAIL ROOM
SECTIO		<u> </u>	FUTURE PLANS	•••••••••••••••••	
		PERILACE	PLANNED FOR THE INDIVIDUAL		
•	•	T	• . • .		
:	Normal' normables also an	ananata	in the training on manin		· · · · · · · · · · · · · · · · · · ·
•	normal rorresper d'a br	cpinaco	ry bigring as reducte	5 <b>4.6</b>	·
			•		
	,		- · ·		
	1		•		
				· · · · · · · · · · · · · · · · · · ·	
NOTE	OTHER FACTORS, INCLUDING PERS	INAL CIRC	UMSTANCES, TO BE TAKEN INTO	ACCOUNT IN	INDIVIOUNL'S FUTURE ASSIGNME
			• .		,
1	to limiting factors or	FUTURE PLANS THER DEVELOPMENTAL EAFERILACE PLANNED FOR THE INDIVIDUAL refresher a/o preparatory training as required. TORS. INCLUDENC PLASSONAL CIRCUMSTANCES. TO BE TAKEN INTO ACCOUNT IN INCLUDUAL'S FUTURE ASSIGNMEN ing factors or personal circumstances known to the rater DESCRIPTION OF INDIVIDUAL arction is provided as an aid to describing the individual as you are him on the job. Interpret			
		BLOADLET to possible of great responsibility.       MAIL ROOM         MAIL ROOM         FUTURE PLANS         R DEVELOPSATAL ENFIRIENCE PLANNED FOR THE INDIVISUAL         Interpretation of preparatory training as required.         Interpretation of preparatory training as required.         MAIL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN THEINIOUAL'S FUTURE ASSIGNMENT         DESCRIPTION OF INDIVIOUAL         OR THE PRESONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN THEINIOUAL'S FUTURE ASSIGNMENT         DESCRIPTION OF INDIVIDUAL         OR THE presonal circumstances known to the rator         DESCRIPTION OF INDIVIDUAL         Interpret         DESCRIPTION OF INDIVIDUAL         Interpret         DESCRIPTION OF INDIVIDUAL         INTERPRESSION OF AS SERVED THE INDIVIDUAL         DESCRIPTION OF INDIVIDUAL         INTERPRESSION OF AS SERVED THE INDIVIDUAL         DESCRIPTION OF INDIVIDUAL         INTERPRESSION OF AS SERVED THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE			
•					
	• •	•		· .	
:					· ,
		DESCRIPTION OF INDIVIDUAL on is provided as an aid to describing the individual as you see him on the job. Interpret The page below are a series of statements that apply in some degree to most prople. To ment as a box under the heading "category." Read each statement and insert in the box the			
		MAIL REOM         FUTURE PLANS         PIRIENCE PLANNED FOR THE INDIVIDUAL         Sparatory training as required.         OWAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS         DESCRIPTION OF INDIVIDUAL         DESCRIPTION OF INDIVIDUAL </td			
FCTIO	N 1.	DE	SCRIPTION OF INDIVIDUAL	as required.	
	N 1. INS: This section is provide			MAIL ROOM MAIL ROOM d. ccount in individual's future assignation to the rater al as you are him on the job. Interpret opply in some degree to most people. To ach statement and insert in the box the on covered by this report. TO HOW THE DESCRIPTION APPLIES TO THE	
RECTI	DNS: This section is gravide ds literally. On the page b	d os en a. elow are i	id to describing, the individu s series of statements that	apply in s	some degree to most people.
RECTI e sor e lef	DNS: This section is provide ds literally. On the page b t of each statement as a box	d os en a. elow ere i under the	id to describing, the individu s series of statements that beading "category." Read e	apply in states	some degree to most people. ment and insert in the box th
RECTI e sor e lef	NNS: This section is gravide ds literally. On the page b t of each statement as a box , number which best tells have	d os en e. elow ere a under the such the s	id to describing, the individu a series of statements that brading "category." Road e statement applies to the per-	apply in the states	none degree to most people. Next and insert in the box the tox the the text of the text.
RECTI e sor e lef	NS: This section is provide de literally. On the page b t of each statement as a box number thick best tells have X = MAVE with QASEM INDEWRITAL	d os en a riow ere i under the unch the unch the s red this:	id to describing the individu s series of statements that beading "category." Read e statement applies to the per- MERCE CAN GIVE NO OFINION AS	apply in states ach states on coverse TO HOW TH	none degree to most people. Next and insert in the box the tox the the text of the text of the text.
RECTI e sot e tef tegor	NS: This section is growide ds literally. On the page b t of each statement as a box i number which best tells have X + HAVE will OBSERT INDEWERD 3. 4 PR-143 TO THE RY NUMBER 2 - APPLIAS TO INDIVIDIAL	d os en a -low are i under the -under th	id to describing, the individues sories of statements that in adding "category." Roud estatement applies to the per- HENCE CAN GIVE NO OPINION AS U. TO THE LEAST POSSIBLE DEGR A LIMITED EGGEE	apply in states ach states on coverse TO HOW TH	none degree to most people. Next and insert in the box the tox the the text of the text of the text.
RECTI e mot e tef tegor	<ul> <li>WS: This section is growide ds literally. On the page b t of each statement as a box i number shiel best tells is a</li></ul>	d os en a eige ere e under the such the s ved this. Shoividual vidual to	id to describing the individues series of statements that beading "category." Read estatement applies to the per- MENCE CAN GIVE NO OPINION AS NO THE LEAST POSSIBLE DEGR A LIMITED EFORE	apply in states ach states on coverse TO HOW TH	none degree to most people, ment and insert in the box th t by this report. It DESCRIPTION APPLIES TO TH
RECTIN e wor e lef tegor:	INS: This section is growide ds literally. On the page b t of each statement as a box number which beat tells (ba- X - HAVE wit QBSER INDEWIDEAL - 1 - APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI	d os en a risw are i under the such the : red this: INDIVIOUAL VIDUAL TO VIDUAL TO VIDUAL TO	id to describing the individu s series of statements that heading "category." Read statement applies to the per- HENCE CAN GIVE NO OPINION AS IL. TO THE LEAST POSSIBLE DEGR A LIMITED EFSTEE AN AVERAGE DESTEE AM ADDY AVELAGE DEGREE AM OUTSTANDING DEGREE	apply in state ach state to now ти то нож ти	none degree to most people, ment and insert in the box th t by this report. It DESCRIPTION APPLIES TO TH CONTROL
RECTIN e wor e lef tegor:	INS: This section is growide ds literally. On the page b t of each statement as a box number which beat tells how Notware the Notware t	d os en a risw are i under the such the : red this: INDIVIOUAL VIDUAL TO VIDUAL TO VIDUAL TO	id to describing the individu s series of statements that heading "category." Read statement applies to the per- HENCE CAN GIVE NO OPINION AS IL. TO THE LEAST POSSIBLE DEGR A LIMITED EFSTEE AN AVERAGE DESTEE AM ADDY AVELAGE DEGREE AM OUTSTANDING DEGREE	apply in state ach state to now ти то нож ти	anne degree to most people. ment and insert in the box th t by thus report. It DESCRIPTION APPLIES TO TH Company of the second seco
RECTI e sot e tef tegor	INS: This section is growide ds literally. On the page b t of each statement as a box number which beat tells (ba- X - HAVE wit QBSER INDEWIDEAL - 1 - APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI	d os en a risw are i under the such the : red this: INDIVIOUAL VIDUAL TO VIDUAL TO VIDUAL TO	id to describing the individu s series of statements that heading "category." Read statement applies to the per- HENCE CAN GIVE NO OPINION AS IL. TO THE LEAST POSSIBLE DEGR A LIMITED EFSTEE AN AVERAGE DESTEE AM ADDY AVELAGE DEGREE AM OUTSTANDING DEGREE	apply in state ach state to now ти то нож ти	anne degree to most people. ment and insert in the box th t by thus report. It DESCRIPTION APPLIES TO TH Company of the second seco
RECTIN e lef e lef tegon ATEGO	<ul> <li>This section is growide ds literally. On the page b t of each statement as a box i number which best tells how NOTERING AND AL APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 1. ABLE TO SEE ANDERS'S</li> </ul>	d as an a riow are i under the which the i red this: thdividual to thus vidual to vidual to category	id to describing the individ s series of statements that heading "category." Read e statement applies to the per- HENCE CAN GIVE NO OPINION AS L. TO THE LEAST POSSIBLE DEGR A ALMITED EIGSTE AN ABOVE AVEIAGE OFGREE AN ABOVE AVEIAGE OFGREE AN OUTSTANDING DEGREE STATEMENT 13. HAS HIGH STANDARDS OF ACCOMPLISAMENT	apply in tech states on coversition coversition coversition to how The TO HOW TH EE CATEGORY	some degree to most people, ment and insert in the box th thy this remort. It description applies to th statement
RECTIN e lef e lef tegon ATEGO	<ul> <li>This section is growide</li> <li>Iterally. On the page b</li> <li>of each statement as a box -</li> <li>number Which beat tells the -</li> <li>X - HAVE wit QBSEM</li> <li>N - APLIES TO THE</li> <li>APPLIES TO INDI</li> <li>3 - APPLIES TO INDI</li> <li>3 - APPLIES TO INDI</li> <li>5 - APPLIES TO INDI</li> </ul>	d as an a riow are i under the which the i red this: thdividual to thus vidual to vidual to category	id to describing the individe s series of statements that heading "category." Read atalement applies to the per- HENCE CAN GIVE NO OPINION AS L.TO THE LEAST POSSIBLE DEGR A LIMITED EFGREE AM AVERAGE DESREE AM AVERAGE DESREE AM OUTSTANDING DEGREE STATEMENT 13. HAS HIGH STANDARDS OF	apply in tech states on coversition coversition coversition to how The TO HOW TH EE CATEGORY	some degree to most people, ment and insert in the box th thy this remot. It description applies to th statewint
RECTIN e tef tegon ATEGO	<ul> <li>ITALS section is growide ds literally. On the page b t of each statement as a box i number which best tells ibs- index build best build best index build best build best build best index build best build b</li></ul>	d os en a ricw are the wordt the s red this. INDIVIOUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATEGORY	id to describing the individ s series of statements that heading "category." Read e statement applies to the per- HENCE CAN GIVE NO OPINION AS L. TO THE LEAST POSSIBLE DEGR A ALMITED EIGSTE AN ABOVE AVEIAGE OFGREE AN ABOVE AVEIAGE OFGREE AN OUTSTANDING DEGREE STATEMENT 13. HAS HIGH STANDARDS OF ACCOMPLISAMENT	apply in transmission           text           to           to     <	Anne degree to most people, ment and insert in the box th thy this report. IS DESCRIPTION APPLIES TO TH STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES 22. IMPLEMENTS DECISIONS RE- CANDLESS OF DAM FECTINES 23. IS THOMORTPUL OF OTHERS
RECTION e work e lef tegor: ATEGO EGORY	<ul> <li>ITAIS section is growide (is literally. On the page b t of each statement as a box number which bent table how NAME WIT QUEEN X - MAVE WIT QUEEN I - APPLIES TO THE APPLIES TO THE APPLIES TO THOM 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - AP</li></ul>	d os en a rice set a rice state wordt the rice this rice this rice this rice this rice this rice the rice	id to describing the individe s series of statements that heading "category." Read statement applies to the per- HENCE CAN GIVE NO OPINION AS A LIMITED CESSEE A AUDITED CESSEE A AUDITED CESSEE A OUTSTANDING DEGREE STATEMENT 13. MAS HER STANDARDS OF ACCOUNTINGUERT 12. SHOOS OFFENANCETY	apply in the state of state of state of state of the stat	Anne degree to most people, ment and insert in the box t thy this pennet. It DESCRIPTION APPLIES TO TH STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES 23. INFLUENTS DECISIONS RE- CARDLESS OF DAM FELLING 33. IS THOMEMETUL OF OTHERS
RECTI • •••• • ••• • ••• ••••• ••••• ••••• ••••• ••••• ••••• ••••• ••••• ••••••	Image         Image         Image           Interally.         On the page b           t of each statement as a box innuber which best tells how innuber           X = MAVE will QBSEM           Innuber which best tells how innuber           X = MAVE will QBSEM           Innuber which best tells how innuber           X = MAVE will QBSEM           I = APPLIES TO THE           RY NUMBER         2 = APPLIES TO INDI           3 = APPLIES TO INDI           S = APPLIES TO	d os en a rice pre- where the where the where the where the tred this. Thoividual vidual to vidual to vidual to cate corr 5 4	id to describing the individe s series of statements that heading "category." Read e statement anglies to the per- HENCE CAN GIVE NO OPINION AS L. TO THE LEAST POSSIBLE DEGR A LIMITED CEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE AN AUVE AVELIGE DEGREE STATEMENT 13. MASS DISC DEGREE 12. SHORE OF GUALETT 13. ACCEPTE RESPONSIBILI- TIES	apply in the state of state of state of state of coveration covera	Anne degree to most people, ment and insert in the box th thy this remot. It DESCRIPTION APPLIES TO TH STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES 23. INFLUENTS OCCUSIONS RE- CANOLESS OF DAM FELINGE 33. IS THOMEMETUL OF OTHERS
RECTIN e lef legor CATEGO	INS: This section is growide         Isterally. On the page b         t of each statement as a box i         number while, best table is a box i         X - MAVE will QOSEM         INDIVE TALL         X - MAVE will QOSEM         I - APPLIES TO THE         RY NUMBER         2 - APPLIES TO INDI         3 - APPLIES TO INDI         STATEMENT         1. ABLE TO SEE AND WAYS         OH WALL OCCLUDES ON MIT         OH WALL OCCLUDES ON MIT         3. MAS INITIATIVE         4. IS AMALYTIC TO WES THINE-         1. STATEMENT         5. STATEMES CONSTAUTOR TO	d os en a rice are are are are are are are are are ar	id to describing the individ s series of statements that heading "category." Read e statement applies to the per- HENCE CAN GIVE NO OPINION AS L. TO THE LEAST POSSIGLE DEGR A ALMITED CIGSEE AN ABOVE AVEIAGE OFGREE AN ABOVE AVEIAGE OFGREE AN ABOVE AVEIAGE OFGREE AN OUTSTANDING DEGREE STATEMENT 13. HAS HIM STANDANDS OF ACCOMPLISANLY 13. ACCEPTE AESPAUSIP-LI- TIES 14. ADMITS WIS ENDER 15. ACCEPTE VELL TO SUPER-	apply in transmission           text           to           to     <	Anne degree to most people, ment and insert in the box th the bis remot. It DESCRIPTION APPLIES TO TH STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES 23. INFLUENTS OCCUSIONS RE- CANDLESS OF DAM FELLING 33. IS THOMANTFUL OF OTHERS 24. NOVES WELL UNDER FRESSUR
RECTI: - work e tef tegory ATEGO 	<ul> <li>ITAIS section is growide (is literally. On the page b t of each statement as a box i number which bent tells how i X - MAVE wit tells how i X - MAVE wit QBSEM INDEVENTIAL Y - APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES ON MILLS 0 - MARE DECIVER ON MILL 0 - MARE DECIVER ON MILL 4. 15 - AMALYTIC IN WES THINK- ING 5. STRIVES CONSTANTLY FOR MET HUDELEDEE - 2 - DEAS 6. GUOS WHEN TO SEEN</li> </ul>	d os en el clow ore i vinder the which the red this: THDIVIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATECORY 5 4 4 4 5	id to describing the individ         s series of statements that         brading "category." Read estatement applies to the per- HENCE CAN GIVE NO OPINION AS         L TO THE LEAST POSSIBLE DEGRED AN AVERAGE DEGREE         AN AUTSTANDING DEGREE         STATEMENT         12. SHOOS DEFINISATION         13. ACCEPTE RESPONSIBILIT         14. ADMITS WIS ENDERS         15. ACCEPTE RESPONSIBILIT         16. DOUTS WIS DEGREE	арріу іп т тасh stater то нож тн то нож тн сата солга сата солг сата солг солг солг солг солг солг солг солг	Anne degree to most people. ment and insert in the box the the bis report. It bis people. It bis creation applies to the STATEMENT 21. IS CREATED OF DESCRIPTION 21. IS CREATED OF DESCRIPTIONS ACCOUNTS 22. INFLUENTS OCCUSIONS ACCOUNTS 23. IS THOMAN FUL OF OTHERS 24. NOVES BELL UNDER FRESSUR 24. NOVES BELL UNDER FRESSUR 24. NOVES BELL UNDER FRESSUR
RECTI: - wood e tef tegor: ATEGO 	<ul> <li>ITALS SPECTION às growide (ds literally. On the page b t of each statement as a box number Which best tells (hor NOIVETUAL -'' I - APPLARS TO THE RY NUMBER 2 - APPLARS TO INDI 3 - APPLARS TO INDI 4 - APPLARS TO INDI 5 - AP</li></ul>	d os on a riow ore the which the which the red this. INDIVIOUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATECORY 5 4 4 4	id to describing the individ s series of statements that heading "category." Read statement anglies to the per- HENCE CAN GIVE NO OPINION AS L. TO THE LEAST POSSIBLE DEGR A LIMITED CEGREE AN ADVE AVELACE DEGREE AN ADVE AVELACE DEGREE AN ADVE AVELACE DEGREE AN ADVE AVELACE DEGREE IS, MASS BLAN STANDARDS OF ACCOUPLISSALAT 12. SHORE ON GUARTES 14. ADMITE ALS PAUSIBILI- TIES 14. ADMITE ALS PAUSIBILI- TIES 15. ACCEPTE ALS PAUSIBILI- TIES 16. DOES HIS JOB VITHOUT STANDE Q SPORT 17. COMES UP VITA SOLUTIONS	apply in           ach state           ach state           ach state           To HOW TH           careconv           careconv           4           3           4           4           5	Anne degree to most people. ment and insert in the box the the the renert. TO DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES 22. INFLUENTS DECISIONS RE- GARDLESS OF DAN FELLMAN 23. INFLUENTS DECISIONS RE- GARDLESS OF DAN FELLMAN 24. NOINS WELL WADER FRESSUR 24. NOINS WELL WADER FRESSUR 25. IS SECURITY CONSCIOUS
RECTI: • tor • ter •	<ul> <li>This section is growide (is literally. On the page b t of each statement as a box number Which beat tells (bor NOTATUAL - 1 - APPLIES TO THE RY NUMBER 2 - APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 5 - APPLIES THE 7 - CAU GET ALONE THE POOL 6 - HAS WELLONG THE POOL 5 - HAS WELLONG THE POOL 5 - ALONE /li></ul>	d os en e. -low ore i under the wordt the reo this: INDIVIOUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATECORY 5 4 4 5 5 5 5	id to describing the individe s series of statements that heading "category." Read statements to the per- HENCE CAN GIVE NO OPINION AS L TO THE LEAST POSSIBLE DEGR A LIMITED CESSEE AM ABOVE AVETAGE DEGREE AM OUTSTANDING DEGREE STATEMENT 13. HES HIGH STANDARDS OF ACCOURTISHULT 13. ACCEPTS RESPONSIBILI- TIES 14. ADMITS WIS ENDERS 15. ACCEPTS RESPONSIBILI- TIES 16. DOES HIS JOB WITHOUT STADUE SCORES 18. IS OBSERVANT 19. THIRES CLEARLY	apply in junct           ach state           ach state           TO HOW TH           CATEGORY           4           3           4	And degree to most people.           whit and insert in the box till           1 by Distremant.           10 DESCRIPTION APPLIES TO THE           11 DESCRIPTION APPLIES TO THE           12 DESCRIPTION APPLIES TO THE           13 NUTLE.           14 DESCRIPTION APPLIES TO THE           15 DESCRIPTION APPLIES TO THE           16 DESCRIPTION APPLIES TO THE           17 DESCRIPTION APPLIES TO THE           18 DESCRIPTION APPLIES TO THE           19 NUTLE           10 DESCRIPTION APPLIES TO THE           11 DESCRIPTION APPLIES TO THE           12 DESCRIPTION APPLIES TO THE           13 DESCRIPTION APPLIES TO THE           14 DESCRIPTION APPLIES TO THE           15 DESCRIPTION APPLIES TO THE           16 DESCRIPTION APPLIES TO THE           17 DESCRIPTION APPLIES TO THE
RECTI: • ter •	INS: This section is growide         Isterally. On the page b         of each statement as box         number which best tells how         X - MAVE will QBSEM         Indiver which best tells how         X - MAVE will QBSEM         Indivertial         X - MAVE will QBSEM         Indivertial         I - APPLIES TO THE         RY NUMBER 2 - APPLIES TO INDI         3 - APPLIES TO INDI         STATEMENT         1. ABLE TO SEE and betwis         POINT OF VIEW         2. CAN MARE OCCIVELS ON MIT         1. ABLE TO SEE and betwis         POINT OF VIEW         2. CAN MARE OCCIVELS ON MIT         1. ABLE TO SEE and betwis         POINT OF VIEW         2. CAN MARE COLLECTIVE         3. MAB INITIATIVE         4. IS ANALYTIC 10 MIR THING         4. IS ANALYTIC 10 MIR THING         4. IS ANALYTIC 10 MIR THING         5. STRIVES CONSIANTLY FOR         8. SISTANCE         7. CAN GET ALONE TO STO PEOPLI         8. MARE MEDRY FOR MARTS         9. GETS THINGS ODUE         10. CAN COPE BET WINGERSCONT	d os en e. -low ore i under the wordt the reo this: INDIVIOUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATECORY 5 4 4 5 5 5 5	id to describing the individe s series of statements that brading "category." Read e statement applies to the per- MENCE CAN GIVE NO OPINION AS IL TO THE LEAST POSSIGLE DEGR A ALMITED CESSEE AN ABOVE AVE LAGE OEGREE AN ABOVE AVE LAGE OEGREE AN AUDITANDING DEGREE STATEMENT 13. HAL HILL STANDARDS OF ACCOMPLISHINT 13. ACCOPTI SESPONSIB-LI- TIES 14. ADMITS WIS EXADRS 15. ACCEPTI SESPONSIB-LI- TIES 16. DOES HIS JOB WITHOUT STANK SCHOOL SELL TO SUPER- VISION 16. LOS SUPERAT	apply in :           ach state           ach state           in coversion           to now the           category           4           3           4           4           4           5           4           4           4           4           5           4           5           4           4	Anne degree to most people. ment and insert in the box the the this pernet. IS DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIDUS UITH ASSOCIATES 22. INFLUENTS DECISIONS RE- CARDLESS OF DEM FEELINGS 23. IS THOMENTFUL OF OTHERS 24. NOVES BELL UNDER FRESSUR 24. NOVES BELL UNDER FRESSUR 24. NOVES BELL UNDER FRESSUR 24. NOVES BELL UNDER FRESSUR 25. IS SECURITY CONSCIOUS 27. IS VERSATILE 28. NIS CHITICISM IS CON- STAUCTIVE 24. FOLLIVATES SMOOTH OPERA-
RECTI • togot • tegot • teg	<ul> <li>This section is growide ds literally. On the page b t of each statement as a box number which bent tells how NAME WILL DENT TELL X - MAVE WILL QUEEN INDEVILLATION X - MAVE WILL QUEEN INDEVILLATION X - MAVE WILL QUEEN I - APPLIES TO THE A - APPLIES TO THE A - APPLIES TO INDE S - APPLIES TO INDE S - APPLIES TO INDE S - APPLIES TO INDE S - APPLIES TO INDE C - AN MARE DECIMIENT I. ABLE TO SEE ANDERN'S POINT OF VIEN Z. CAN MARE DECIMIENT I. ABLE TO SEE ANDERN'S OFF MEEN MELD ANDES S. HAS INITIATIVE 4. IS ANALYTIC IN DEL THINK- ING S. STRIVES CONSTANTLY FOR MET HOULEDEE AND IDES S. GAUNS THEN TO SIZE ASSISTANCE 7. CAN GET ALONE BITO PEOPLE 0. WAS WEEN FOR SALTS . B. GETS THINGS DONE Y</li> </ul>	d os en el rico este este este este este este este est	id to describing the individ s series of statements that heading "category." Read statement anglies to the per- HENCE CAN GIVE NO OPINION AS L. TO THE LEAST POSSIGLE DEGR A ADOVE AVETACE DEGREE AN ADOVE AVETACE DEGREE AN ADOVE AVETACE DEGREE AN ADOVE AVETACE DEGREE IS, MASS HIGH STANDARDS OF ACCOUPLISHENT 12. SHORE OFICIALLY 13. ACCEPTS RESPONSIONLY 14. ADMITS WIS ENDORS 15. ACCEPTS RESPONSIONLY 16. DOES HIS JOS VITHOUT STATUME OF STATUTOUS TO PROBLEMS 16. IS OBSERVANT 19. THIRES CLEARLY 20. COMPLETES ASSIGNEETS HIM ALLOWERT	арріу іп і асћ аtnter оп соverл то нож тн сата соли тн сата соли тн сата соли сата соли 4 3 4 4 4 4 5 4 4	Anne degree to most people. ment and insert in the box ti thy this pennet. IS DESCRIPTION APPLIES TO THE STATEMENT 21. IS EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES 23. LUPLEMENTS DECISIONS RE- CARDERST OF DAM FEELINGS 23. IS THOUGHTFUL OF OTHERS 24. NOVES WELL UNDER FRESSUR 25. DISPLAYS JUDGEMENT 26. IS SECURITY CONSCIOUS 29. IS VERSATILE 24. NIS CHITICISM IS CON- STWETIVE 24. NIS CHITICISM IS CON- STWETIVE 25. FILLIVATES SMOOTH OPERA- TION OF HIS OFFICE 30. DISS NOT REQUING STADWA

4-00000			
1			
,		• .	
1			
,			-
[ ;•		1	
1			
- 1			•
,			;
	SECRET 11		
1			
·	(above rilled tri) (above of Deco	<b>.</b>	۰.
	FITNESS REPORT (Part I) PERFORMANCE	ľ	
•	FILMESS REPORT (PAIT I) PERFORMANCE	1	•
• 1	INSTRUCTIONS	1	
	FOR THE ACTINISTNATIVE OFFICER: Consult current instructions for completing this report.	1 1	•
,	FOR THE STEPRYING This report is designed to help you expless your evoluation of your subordinate and to transmit		
	this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordi-		
1	nate where he stands with you. Completion, of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part Lof this report to the employee except	111.	
	under conditions anecified in Regulation 20: 370: [10'in"recommended that you read the entire form before completing		, t
	any question; If this is the initial report on the employee; it must be completed and forwarded to the Office of Fersonnel in later than to day's after the date didicated in item 8, of Section "A" below.	1.1	•
i di si la	, <u>kan sana ana ana ana ana ana ana ana ana </u>	4	•
	SECTION A. CASASIN GENERAL		N 1
	1. NAME (1247) (Middle) 2. DATE OF DIATH 3. SEX 4. SERVICE DESIGNATION	<b>.</b>	
	20 Jan. 1925 H PI	, í	
	S. OFFICE/DIVISION ANANCH OF ASSIGNMENT		· · ·
	Tolco Station REDICOD Area Operations Officer		
	T. GRADE -B. DATE REPORT DUE IN OP 9. PIRIOD COVENED BY THIS REPORT (Inclusive dates)	· · .	•
	GS-14 1. October 1956 to 20 Dentember 1957	· · ·	
· ` ,	10. TYPE OF REPORT INITIAL X ACANA GAUGUITA SUPERVISOR SPECIAL (Specify)	1	
	(Check one)	1	
• ,	SECTION B. CERTIFICATION		•
	1. FOR THE RATER THIS REPORT THAS THAS AND TOLEN SHOP TO THE INDIVIDUAL RATED. IF NOTSTOAN ALEXPLAIN WHY		
	"" Completed at Headquarters; subject not available (Coby went to full.	1.	-
	A. CHECK (A) APPROPRIATE STATEMENTS:	1	
'		1	
	THIS REPORT REFLECTS WY OPH OPINIONS OF THIS INDI- X vibual. Is an van sent to mim da copy attached to this reform.	• •	
1		•	
	THES REPORT DEFLECTS THE CONDINED OF INIONS OF MYSELF I CANNOT CERTIFY THAT SHE RATED INDIVIDUAL AMOUNT WOR AND AND AND PRAVIOUS SUPLEMENTERS.		•
	a many discussed bith this subcorts has stacked the		
	X AND VERANESSES SO THAT HE ANOVE FRENE BEANDS.	• .	
		:	,
	16 Oct 1957 Collection Chief SOV Branch Japan Station		
	2. FOR THE REVIEWING DIFICIALL RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, GH ANY OTHER IN- Formation, which will lead to a detter understanding of this report.		
	SY DATE		
,			•
	Posted Fice Carted		
	Posta reading		
	line and the second sec	1	
	Reviewed by the second		,
	CONTINUED ON ATTACHED SHEET		
	I certify that any substantial difference of upifion with the supervisor is reflected in the above section.		
	A. THIS DATE . TYPED OR PRINTED NAME AND ACCOUNTING OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL		
i	23 ocr 5-7 Official Lilofat isofation COS, Toloro		,
	SECTION C. JOU PERFORMANCE EVALUATION		
	· · · · · · · · · · · · · · · · · · ·		
· · ·	1. RATING ON GENERAL PERFORMANCE OF DUTIES DIFFETIONS: Consider UNLY the productivity and effectiveness with which the individual being rated has performed	•	
	his during the rating period. Compare his CNLY with others doing similar work a similar level of respon-		
•	sibility. Factors other than productivity will be taken into account later in Section D.		<b>;</b>
· · · · ·	I . DOES NOT PERFORM DUTIES ADEQUATELY HE IS INCOMPETENT.		
	2 - BARELY ALEQUATE IN PERFORMANCE, ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OF TRAINING, HE OFTEN FAILS TO		
•	6 CARRY OUT RESPONSIBILITIES.		
,	3 . PERFORMS WOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.		
,	5 . A FINE PERFORMANCEL CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.		
	RATING & PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOPM TO HUMBER THE SUPERVISOR.	•	
,	COXSIENTS:	٠	
			•
· · ·			
			• • •
	OPW NO 45 (Part 1) OF LOWS ALL AND ALL MULTIN SECRET Performance (4)		r.
	one no 45 (Part I) or cours as and an multip SECRET Performance (4)		
			1 1 2 L
			•
,		•	· · · · · · · · · · · · · · · · · · ·
		,	
•			
			· ·

•	,		· · · · · · · · · · · · · · · · · · ·		
· .			· ·		
			•	· •	
				-	
	•				· · ·
	· ·				<i>,</i> <b>, ,</b>
					•
					• •• •
• ;			Garage A. State (1995)		• • •
	2. BATINGS UN PLASORMANCE OF SPICIFIC IL				]
·· ·· ··	DIRICTIONS		ortant SUCIFIC duties performed SUSANNUS CO	for neeled	1
	Place the most important first. In no	t include min	or or unimportant duties.	·	· · .
	c. For supervisors, ability to supervise	will always't	ONLY effectiveness' in performance of this specified rated as a specific displayed of the rate as super-	isors those	
7		the individ	Just being rated with others performing file sa	e, duty at a	
	asmiler level of responsibility.	itle may be	performing different duties. If so, rate them o	n different	
<b>f</b> ,	duties. f. Be specific. Examples of the kind of a	lutics that m	ight be rated are: MAIL ROOM.	· . `	
·. ,	ORAL DRIEFING GIVING LECTURES	HAS AN	D USES AREA KNOALEDGE CUNNUTS INTERROGAI PS NEW PROGRAMS PRIPARES SUMMARIES	10N\$	
· · ·	CUNDUCTING SEMINARS	ANALY 2	ES INDUSTRIAL REPORTS TRANSLATES GERMAN	• • • •	and and also my
-	URITING TECHNICAL REPORTS CUNDUCTING EXTERNAL LIAISC	W OPERAT	S FILES DUBRIEFING SOURCES ES RADIO KEEPS DOOKS		
1	TYPING • TAKING DICTATION		NATES WITH OTHER OFFICES DRIVES TRUCK RECULATIONS DAINTAINS AIR CONDI	TIONING	• • •
	SUFERVISINO g. For some jobs, duties may be broken dow		ES CURRESPONDENCE EVALUATES SIGVIFICA er if supervisne considers it advisable, e.g., c		
· · · ·	and phone operation, in the case of a r				
1	1 - INCOMPETENT IN THE PERTOR		DUTY 6 . PERFORMS THIS OUTY IN AN OUTSTAN		
, ×	8 BARELY ADEQUATE IN THE P DESCRIPTIVE DUTY		LAR JOBS		· · ·
	RATING 3 PERFORMS THIS DUTY ACCEPT NUMBER 4 PERFORMS THIS DUTY IN A C		7 · EXCELS ANYONE & RNOW IN THE PER ER THIS DUTY	ORMANCE OF	1.
- ,	S - PERFORMS THIS DUTY IN S THAT HE IS A DISTINCT ASS				
	SPECIFIC OWTH NO. 1	RATING		RATING. NUMBER	•
	Deputy to Branch Chief	5	Supervising	4	
. ,	securic oute no. 2	RATING		RATING	
		NUMBER	Prepares correspondence and report		
· · · ·	Conducts Foreign Liaison	6	and handles administrative routine		•
	SPECIFIC BUTY NO. 3	RATING NUMBER	3* CCIPEC DUTY NO. 6	"RATING NUMBER	
	Prepares and Manages Projects	4	Developes and handles Agents	5	4
	3. NARRATIVE DESCRIPTION OF MANNER OF JOB PER	FORMANCE	· · · · · · · · · · · · · · · · · · ·		•
, ,			those which affect development on present job.		
	Subject has excellent natural.	equipment	for employment in this organization	in	
· · · · ·	terms of his intelligence and	natural aj	pptitudes. Additionally, he brings a selected assignment.	· ·	
	· During the period covered by t	his report	t he has displayed great industry and	.	
,	devotion to duty in a variety	of circum	stances and achieved notable results	-	Υ.
	in production and in the creat	ion of bo	th short and long-term assets for his		
1	unit. On the debit side I we	ua say tha	at he is somewhat too businesslike in C being almost humourless. "This, how	evor	
	is a quality which he does not	permit to	intrude upon the necessities of his		
	operational work although it o	ften shows	s in office relationships.		
•	SECTION D. SUITABILIT	. EOD CURREN	T JOB IN ORGANIZATION		
			about the individualproductivity, conduct in	100 100.	
· ,		special defe	cts or telents and how he fits in with your t		· ·
•	I' + DEFINITELY UNSUITABLE + HE SHOL	LO BE SEPARA			•
	3 - A BARELY ACCEPTABLE EMPLOYEE		E BUT WITH NO REAXNESSES SUPPLICIENTLY OUTSTANDIN	G TO WAR-	4 <sup>-</sup>
*	7 RANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS NOST			1	
	RATING 5 · A FINE EMPLOYEE · HAS SOME OUTS NUMBER 6 · AN UNUSUALLY STRONG PERSON IN T	ERMS OF THE	REQUIREMENTS OF THE ORGANIZATION		
	7 · EXCELLED BY ONLY A FEW IN SUITA				,
·	IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN S EXPLAIN FULLY	OWE OTHER POS	ATION IN THE ORGANIZATION?	IF YES.	
		,			
	· · · · · ·				۰ ب
, ,	• • •	•		1	
	EST. N		· • • • • • • • • • • • • • • • • • • •	Lenne	i
2 · · ·		SECR	ET 🖤		1
· · · ·			· · ·		
					`
••	•				
			· · · ·		

· . ·

•	•	-3	( When		الأسه ا	•		
	•	FITN.	3 REPORT	(Part II)	POTEN.	L -	•	
			INST	RUCTIONS		·		
FOR THE	ADNINISTRAT	IVE OFFICER: Consult	eurrent instruc	tions for com	pleting this	réport.		. :
went and rated em to be co hold and	i personnel ployee. It mpleted only complete si	This report is a pri officials concerning is recommended that r after the employee the the 90 days has o rded to the QP no lat	, the potential you read the ent has been under,y lepsed. If this	of the evoloy ire report be our supervisi is the INIT	ëe being rate fore completi on FOR AT LEA AL REFORT on	d. It is ng any qu ST 90 DAYS the employ	NOT to be show estion. This e . If less than e, however, it	eport 90 da MUST
SECTION	<u> </u>	CASASI						
		) (Piece)	(Widdle)	2. DATE OF		3. SER	4. SEAVICE DESI	CNAT
			dia y		in 1924	<u>M</u> ·	DI	
		TANCH OF ASSIGNMENT						-2.4
- GRADE		EPONT DUE IN OP	PERIOD . (	OVERED BY THE	· · · · · · · · · · · · · · · · · · ·			
.cs-11			1 Oct	ober 1957	- 9 April	1958	1. 1. 1	••
	OF REPORT	· · ·····				-	Speally) .	•
	. <u>`</u>			+1+1+1+1+1+1	×	Prono	:10 <b>n</b>	
ECTION TH		CEPTIFY THAT THIS RE		NY SEST LUDGE		NDIVIOUA.	BEING BATES	<u></u>
. THIS D		B. TYPED OR PRINT						
27 May	1958	· will	ian E. Nelson	n : • • • •	·   · ·	••••••	· • • • •	
	e atviceing	OFFICIAL: I HAVE RE	VIENED THIS NEPO	RT AND NOTED				
415 D		D. TYPED OR PRINT OFFICIAL	ED NAME AND SIGN	ATURE OF REVI	ENING C. OFF	ICIAL TITL	C OF REVIEWING OF	FICI
27 May		Jo	hn E. Baker		<u>L</u>		· · · · · · · · · · · · · · · · · · ·	ور ما مقدورات
ECTION		E CREATER RESPONSION		F POTENTIAL		·		
5 RATING NUMBER	3 - MARING 4 - READY 5 - WHLL P 6 - ALREAD 7 - AN EXC	LACHED THE HIGHEST LE 5 progress, but needs for training in Assu "Robably Adjust Quick; 14 assuming More Resp (eptional Person 5:0) Responsibilities	MORE TIME BEFOR WING GREATER RES Ly to more respo onsibilities that	E HE CAN DE TH Ponsibilities Nsible duties N expected at	RAINED TO ASS WITHOUT FURT HIS PRESENT	UNE GREATE Her traini Level	R RESPONSIBILITI Ng	
SUPERV	SORY POTENT		<u></u>					
ITARE I STARE I STARES	YES, indicat TRAINING. I ting your op the "sctual	this question: iles e belaw your opinion adicate your opinion iaion in the appropri " column. If based o	or guess of the by placing the r iste column. If y on opinion of his	level of superimber of the number of the your rating is potential, n	revisory abil descriptive based on ob- lote the retir	ity this po rating belo serving his	rsson wrll réach w which comes c a supervise, not	10343 4 you
DESCRIPT RATIN NUGBE	G 2 - 851	VE NO OPINION ON HIS Lieve ingividuál boil Lieve individual woul Lieve individual woul	.D BE A WEAK SUPE .D BE AN AVERAGE	RVISOR IN THE	S KIND OF SIT	SITUATION	• . •	
CTUAL	POTENZIAL			DESCRIPTIVE S				
3.	•	a 48000 -doine the 1 cieliste of various supervisor}						
3			ns was pirect to		Second line e	uperel sore	<b>)</b>	
		a sacup, who way on a and policy (Éxocutiv		(12042, VĂ+E4_)	3	* ** <u>*</u> ****		<u></u>
	2.	**1* CONTAC <sup>,1</sup> **178 585			Eant# ,		3	
3		**En \$W#EDIATE SUBDAD						
· .			INATES INCLUSE N					<u>.</u>
3	1	<i>II</i>			,			
·		other (Specify) ALPLACES PREVIOUS 1) OF FORMS AS AND AS	1					

.

			ethin Filled Int	,	
3- 180	ICATE THE APPROXIMATE NUMBER OF	THS T	HE RATED ENFLOYCE HAS ECCY 10' TOTALL		SUPERVISION
4. CON	NENTS CONCERNING POTENTIAL			ice of the	RENAMEL
kn ho an	s potential for advance ow-how and supervisory lds. Although his adva d common sense almost c r a more senior job.	talent ncement	to undertake posizier has been rapid for h ly eliminate age as	he right tor of wich is a clu	blend of operational or score than he now his Diturity, poise in his potential
SECTIO		· · · · · · · · · · · · · · · · · · ·	FUTURE PLANS		
Su	bject doserves at somet oaden his experience ei more responsible job in	ine with ther by	in the next year or a command of a small s	two the d tation o	opportunity to r advancement to
	OTHER FACTORS, INCLUDING PERS			· •.•	
	• • • • •				
			· · ·	· • • • •	and a second product
SECTIO		and the second se	CRIPTION OF INDIVIDUAL	,	
	and the exclose is acculted	1 4	d to describion the individ		see him on the job. Interpret
the wor the left category CATEGO	ds literally. On the page by t of each statement is a box of y number which best tells how a X - HAVE NOT OBSEAN INDIVIDUAL I - APPLIES TO THE AY NUMBER 3 - APPLIES TO INDI 3 - APPLIES TO INDI	NOIVIDUAL TO	series of statements that heading "category." Read taleacht applies to the per HENCE CAN GIVE NO OPTNION A L TO THE LEAST POSSIBLE DEG	apply in a such statem such covered i TO_HOW_TH	ome degree to bost people. To cent and insert in the box the by this report.
the wor the left category CATEGO 5,1	da literally. On the page by t of each statement is a box of y number which best tells how of INDIVIDUAL I - APPLIES TO THE A - APPLIES TO INDI 3 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI	I ow are a under the much the a IED THIS: I INDIVIDUAL VIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO	Series of statements that heading "category." Read taleaunt applies to the per Hence can give no optnion as L to the least possible degi a limited degree An Aburg avenage degree An Outstanding degree	apply in statem such statem such covered to haw Th statem	ent and insert in the box the by this report. E OESCRIPTION APPLIES TO THE
the wor the left category CATEGO S.L ATEGORY	da literally. On the page by t of each statement is a box of y number which best tells how of INDIVIDUAL I - APPLIES TO THE A - APPLIES TO INDI 3 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI	Plow are a under the much the s (ED THIS: I INDIVIDUAL VIDUAL TO VIDUAL TO VIDUAL TO	Series of statements that heading "category." Read taleant applies to the per Hence can give no optnion as L to the least possible degi A limited degree An Adver, Avenage degree	apply in a such statem such covered i TO_HOW_TH	ome degree to bost people. To cent and insert in the box the by this report.
the wor the left category CATEGO 5,1	ds literally. On the page by t of each statement is a box of y number which best tells how a 	I ou are a under the nuch the a (ED THIS: I INDIVIDUAL VIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO	Series of statements that heading "category." Read tatement applies to the per Hence can give no optnion as L to the least possible degi A limited degree An average degree An average degree An outstanding degree 	apply in statem such statem such covered to haw Th statem	one degree to bost people. Te ent and insert in the box-the by this report. E OESCRIPTION APPLIES TO THE STATEMENT
the wor the left category CATEGO S.L ATEGORY	da literally. On the page b t of each statement is a box of y number which best tells how y INDIVIDUAL I + APPLIES TO THE AY NUMBER 3 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI STATEMENT 1. ADLE TO SEE ANOTHER'S POINT OF VIEW	I ou are a mider the a mich the a FED THIS, I INDIVIDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO CATEGORY	Series of statements that heading "category." Read tatesurit applies to the per Hence can give no optmigh as L to the least possible degi A limited degree An average degree An average degree An average degree An outstanding degree Statement L to standards of Accorplisment	opply in a such statem to covered to how the categoory 5	one degree to bost people. Te ent and insert in the box the by this cervit. E OESCRIPTION APPLIES TO THE STATEMENT STATEMENT 21. SI DEFECTIVE N OSEDS. SIGNS GITH ASSOCIATES 22. SUPLEMENTS DECEMBER.
the wor the left category S. a. CATEGO S. ATEGORY 5	da literally. On the page b t of each statement is a box i y number which best tells how r INDIVIDUAL I - APPLIES TO THE APPLIES TO THE APPLIES TO INDI S - APPLIES TO IND	In are a miner the much the south th	series of statements that heading "category," Read tatraurit applies to the per HENCE CAN GIVE NO OPENION A L TO THE LEAST POSSIBLE DEGI A LIMITED DEGREE AN AVERAGE DEGREE AN ADDVC, AVERAGE DEGREE AN ADUYSTANDING DEGREE 	opply in a such statem ton cuvered to how TH ite catecony 5	one degree to bost people. Te ent and insert in the box-the by this report. E DESCRIPTION APPLIES TO THE STATEMENT. 21. IS EFFECTIVELY BISCUS. 3105 WITH BISCUS. 22. INFLOWERS DECISIONS 84. , ANDLESS DECISIONS 84.
the wor the left category S.A. CATEGO 3.1 ATECONY 5 4	de literally. On the page b t of each statement is a how i y number which best tells how r INDIVIDUAL I - APPLIES TO THE APPLIES TO THE APPLIES TO THE APPLIES TO INDI S - APPLIES TO INDI S	In the second se	series of statements that heading "category," Read tatraurit applies to the per HENCE CAN GIVE NO OPENION A L TO THE LEAST POSSIBLE DEGI A LIMITED DEGREE AN AVERAGE DEGREE AN ADDYC AVERAGE DEGREE AVERAGE DEGREE AN ADDYC AVERAGE DEGREE AN ADDYC AV	apply in * sech statem ton covered to haw the category 5 	one degree to bost people. Te ent and insert in the box-the by this report. E DESCRIPTION APPLIES TO THE STATEMENT . 21. IS EFFECTIVETIN ASSOCIATES JONE WITH ASSOCIATES 22. INFLUENTS DECISIONS #E- , GANDLESS OF OWN FELLINGS 23. IS THOUGHTFUL OF WITHES
the wor the left categood 3.1 ATECONY 5 4 5	da literally. On the page b t of each statement is a how i y number which best tells how y INDIVIDUAL I - APPLIES TO THE APPLIES TO THE APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO IND	INDIVIDUAL TO THIS, I TROIVIDUAL TO VIDUAL TO VIDUAL TO	Series of statements that heading "category." Read talesent applies to the per Hence can give no optnion as L TO THE LEAST POSSIBLE DEGI A LIMITED DEGREE AN AVERAGE DEGREE AN ABOVE AVERAGE DEGREE AN ADOVE AVERAGE DEGREE AN OUTSTANDING DEGREE AN OUTSTANDING DEGREE AL OUTSTANDING DEGREE ACCOPLISHING 12. SHOTS GALESALSIS ACCOPLISHING 13. ACCEPTS DEEPOBLISIS ACCOPLISHING 14. ADMITS HIS CORES 15. SEGRONS VELL TO AVERAGE	apply in ***********************************	one degree to bost people. Tr ent and insert in the box the by this report. E DESCRIPTION APPLIES TO THE STATEMENT 21. SECRETION APPLIES TO THE 310MS WITH ASSOCIATES 22. INFLAVENTS DECISIONS #E- , GADDLESS OF OWN FELLINGS 23. IS THOUGHTFUL OF DINERS 24. VORS WELL WOER PRESSURE 24. IS SECURITY CONSCIOUS
the wor the left category S. A CATEGORY S. A ATEGORY S. A S. A S. A S. A S. A S. A S. A S. A	da literally. On the page b t of each statement is a how i y number which best tells how y INDIVIDUAL I - APPLIES TO THE APPLIES TO THE APPLIES TO THE APPLIES TO INDI S - APPLIES TO INDI S	Lev are a miner the much the s red THIS, I INDIVIDUAL VIDUAL TO VIDUAL TO VIDUA	Series of statements that heading "category." Read talesent applies to the per Hence can give no optmion at L TO THE LEAST POSSIBLE DEGI A LIMITED DEGREE AN AVERAGE DEGREE AN ADOVE AVERAGE DEGREE AN ADOVE AVERAGE DEGREE AN GUYSTANDING DEGREE 	apply in ** sech statem ton covered s To How TH sec CATECORY 5 	one degree to bost people. Te ent and insert in the box the by this report. E DESCRIPTION APPLIES TO THE STATEMENT . 21. IS EFFECTIVE IN ASSOCIATES 22. INFLATES DECISIONS AL. ADDESS OF DES FOR FELLINGS 23. IS THOUGHTFUL OF ATTES 24. TOALS WELL UNDER PAESSURE 25. ADDESS OF DES FOR FELLINGS 24. TOALS WELL UNDER PAESSURE 25. ADDESS OF DES FOR FELLINGS 26. IS SECURITY CONSCIOUS 27. CIS VERSATILE 4 SUPER SUPER
the wor the left category S. A CATEGORY S. A TEGORY S. 4 5 4 5 4 5 4 5 4 5 4 5 4	diterally. On the page b           t of each statement is a box i           y number which best tells how r           X = MAYE NOT OASEAN           INDIVIDUAL           I = APPLIES TO THE           I = APPLIES TO THE           APPLIES TO THE           S = APPLIES TO INDI           S = ANALYTIC IN HIS THISE           S = STAIVIS CONSTANTLY FOR           WE ENOSLOSE AED ISLAS           S = STAIVIS CONSTANTLY FOR           WE ENOSLOSE AED ISLAS           S = STAIVIS CONSTANTLY POENDEA	Low are a miner the much the s red this, i individual to vidual to	series of statements that heading "category." Read talesent applies to the per MENCE CAN GIVE NO OPTNION AS L TO THE LEAST POSSIBLE DEGI A LIMITED DEGREE AN AQVE, AVERAGE DEGREE AN AQVE, AVERAGE DEGREE ." STATEMENT 11. RAG MIGH STABABBS OF ACCOPLISHMENT 12. SHOPS OBJECTION 13. ACCEPTS MEEPORBLELS. 	opply in *	one degree to bost people. Te ent and insert in the box-the by this report. E DESCRIPTION APPLIES TO THE STATEMENT. STATEMENT. 21. IS EFFECTIVE N BISCUS. STATEMENT. 21. IS EFFECTIVE N BISCUS. 21. IS EFFECTIVE N BISCUS. 22. IS THOUGHTFUL OF OTHERS 23. IS THOUGHTFUL OF OTHERS 24. TORSE WELL UNDER PAESSURE 23. DISPLAYS-JUDGENERT 24. TORSE WELL UNDER PAESSURE 25. DISPLAYS-JUDGENERT 26. 115 SECUSITY CONSCIOUS 27. OFS VERSATILE 4 TO JUNCT
the wor the left category 3.1 category category category 5 14 5 14 5 14 5 14 5	da literally. On the page b t of each statement is a how i y number which best tells how y INDIVIDUAL 1 - APPLIES TO THE APPLIES TO THE APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - APPLIES TO INDI 5 - APPLIES TO INDI 4 - APPLIES TO INDI 5 - ANALY OF AND THE 5. STALLOW ALLONG WITH PEOPLI	Image: The such	series of statements that heading feategory." Read tatement applies to the per HENCE CAN GIVE NO OPINION A L TO THE LEAST POSSIBLE DEGI A LINITED DEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE AN OUTSTANDING DEGREE  STATEMENT 11. HAS HIGH STADDARDS OF ACCORPLISHMENT 12. SHOPS OFFICENT 13. ACCEPTS DESPASSION 14. ADMITS HIE EVERS 15. SECONDS SELV TO SUPLAY VISION 16. DOES MIS JOS SITUART 17. CONES OF SITUART 18. OF SOLUTION 17. CONES OF SITUART 18. OF SOLUTION 18. OF SOLUTION 19. OF SOLUTION	opply in ***********************************	ome degree to bost people. Te ent and insert in the box the by this report. E OESCRIPTION APPLIES TO THE STATEMENT. 21. IS EFFECTIVE IN GISCOB- SIGNS WITH ASSOCIATES 22. INFLEWENTS DECISIONS #E. , GANDLESS OF OWN FEELINGS 23. IS THOUGHTFUL OF BINES 24. WORLS WELL WHOLE PAESSURE 25. GISPLAYS-JUDSTWEET 26. IS SECURITY CONSCIOUS 27. CIS VEGANTILE 4 - 012 - 0 28. MIS CELLING IS COL 28. MIS CELLING IS COL 28. MIS CELLING IS COL 28. MIS CELLING IS COL 29. FACILITATES SECOTH OPERA- TION OF US OFFICE
the wor the left category S. A. CATEGORY CATEGORY S. C	de literally. On the page b t of each statement is a how i y number which best tells how y INDIVIDUAL I - APPLIES TO THE APPLIES TO THE APPLIES TO THE APPLIES TO INDI S - APPLIES TO INDI S	100 are a miner the much the s 100 VIDUAL VIDUAL TO VIDUAL TO VIDUA	series of statements that heading "category." Read talesent applies to the per HENCE CAN GIVE NO OPINION AS L TO THE LEAST POSSIBLE DEGINA A VERAGE DEGREE AN AVERAGE DEGREE AN AVERAGE DEGREE AN AUVERAGE DEGREE AN OUTSTANDING DEGREE STATEMENT 11. NAS HIG STADDADD OF ACCOPLISHING T 12. SHOTS DELEDADDD OF ACCOPLISHING T 13. ACCEPTS DEEPORDEDIC FILS 14. ADMITS HIE EDGED 15. SECENOR SELVE TO SUPLAC VISION 16. DOES HIS JOB SITEST TO PROALES 18IS OBSERVANT	opply in ***********************************	ome degree to bost people. Tr ent and insert in the box the by this report. E OESCRIPTION APPLIES TO THE STATEMENT . 21. IS EFFECTIVE IN BISCOS- SIGNS WITH ASSOCIATES 22. INFLEWENTS DECISIONS #4. , GASDLESS OF OWN FEELINGS 23. IS TROUGHTFUL OF BINES 24. VOALS VELL UNDER PAESSURE 25. DISPLAYS-JUDSTWART 24. VOALS VELL UNDER PAESSURE 25. DISPLAYS-JUDSTWART 24. VOALS VELL UNDER PAESSURE 25. DISPLAYS-JUDSTWART 26. MIS COLTICISM IS COM-

			·	(When F	ulled a	n) .	<u> </u>	) <u> </u>	8.	
	F	FITNESS.	ŘEPC	DRT (P	art I)	PERFO	DRM/	NCE		- 
	•			in the second second second	NCTION				`	
FOR THE APPINISTRAT		•	L 1 1 1							• •
FOR THE SUPERVISOR: this evaluation to p	This rep-	ort is designed a	ned to chior o	help you e fficiáls.	express Orean	ýour evalu Vation poli	ation ( icy re	of your sub ouires thei	vou info	and to transv rm the subord
nate where he ston	ds with y	ou. Complet	ion of	the repor	t can	help you p	ргеряг	r for a,∵di	scussion v	with him of 1
strengths and weakn under conditions sp										
iny question. If the	his is ti	he initial r	eport	on the emp	iloýeć,	it must be	comple	ited and fu	rwarded to	b the Office
SECTION A.	(INAN 30 CI		e date		ERAL	1 8. 01 500	cton 7	t below.	144	
I. NAME (Las)	$\frac{a}{a}$	(First)		Viddle)		E OF BIRTH			4. SERVI	CE DESIGNATI
				.,		Ian 1924		M	П	
. OFFICE/DIVISION/E	BRANCH OF	ASSIGNMENT		<del>,</del>		ICIAL POSIT	ION TI		<u> </u>	<u> </u>
FE, TONY	0, JAPA	LN		· · · ·		Area	Ous C	fficer		
GRADE 8. DATE R	EPORT DUE	IN OP		PERIOD C	OVERED	BY THIS REP	ORT (1	nclusive de	tes)	,
cs-14				1 Oct	ober	1957 - 9	Apri	1 1958		
O. TYPE OF REPORT		SH S TO AL	•		e C N T - SU				(Specily)	
(Check one)		ANNUAL -	, t, t	REASSIGN	6 E N 7 - E	LOYEE	X	Prono	tion ,	-
ECTION B.		•		CERTIFI						
FOR THE RATES : TO NOTI	NIS REPOR	т 🔚 наз [	HAS	S NOT BEEN	SHOWN	THE INDIA	VIDUAL	RATED. IF	NOT SHOWN	. EXPLAIN WH
•		<u></u>		·						
CHECK (X) APPROPR	IATE STAT	EMENTSI	······································	·					<u></u>	
THIS REPORT ALFL	ECT\$ NY .		10,7 . <b>Т</b> и	18 INDI-						####180 CET THIS REPORT
		····								
AND PAENDUS SUP		COMBINED OF I		F MYSELF		CANNOT CERT Evaluat" mi				
I HAVE DISCUSSES		HIS - EMPLOYEE HNOPS BHERE			- 1				١	
THIS DATE	-	PED OH PRINTE		I.	TURE OF	SUPERVISOR	0. SU	PERVISOR'S	OFFICIAL	TITLE
"27 Nav 1958				Nelson				-		
FOR THE REVIEWING	OFFICIAL:					OF OPINIO	N WITH	THE SUPER		ANT OTHER IN
FORMATION," WHICH #										
		D	ATE	l i					-	
1	6Y			ł						
	. 4	142	UL.	N TEI	3 777	DT EAS 2	778 P	2772520		SATALCE
· · · · · ·	. 177	Come - and a start	T	A 132						
Posted Pest Contra	1-AZ	n /	110		40113	ene eksik Ene at 19		11 03 73	70 0338	TITESS
Posted Pes. Contra		10- 7/2	-4/11	VI	42113 114 114		313	IT ODUNG RO MUNUI	TO UNIXE COLUE AS	: FITXESS 5 POSEIBLE
Posted Pes. Contra Raviewed by TUD	- Al	10-7/2	-4/17	VII RIA	72113 717 718		1313 110 7	in optan Bo gijuli	TO UNXE COLUE AS	: FITNESS 5 POSCIBLE
Posted Pes, Centra Reviewed by 200	00	10-7/2	-4/17	VIN RUP	90113 717 9185		1373 1210 7	30 âñint 17 âñint	COLUL AS	5 POSCIELE
Raviewad by 200	01	10-7/2	-4/17	WIN RIA			1365 1107	Conte	101.01 A	5 POSUIBLE
Roviewed by TUD	bstontiol			NIN RIA	າເມີ ເມືອງ ເມືອງ	: 7 3 4.4. 43 414443 ervisor is 1	reflect	courte ted in the	NUED ON AT	S POSUIBLE
Roviewed by TUD certify that any su	ibstantial 8. TYP	difference ED OR PRINTER	DINAWE	NON WITH T	the sup	: 7 3 4.4. 43 414443 ervisor is 1	reflect	courte ted in the	NUED ON AT	S POSUIBLE
Roviewed by TUD certify that any su THIS DATE 27 May 1958	ibstantial 8. TYP	ED OR PRINTE	John	AND SIGNAT E. Bakel	the sup URE OF	rvisor is i Reviewing	reflect	courte ted in the	NUED ON AT	S POSUIBLE
Roviewed by TUD certify that any su This Date 27 May 1958 CTION C.	bstantial 8. TYP OFF	ED OR PRINTE	John John Joe P	NON WITH T	the sup URE OF	rvisor is i Reviewing	reflect	courte ted in the	NUED ON AT	S POSUIBLE
Roviewed by TUD certify that any su THIS DATE 27 May 1958 CTION C. RATING ON GENERAL 1	bstantial 8. TYP OFF	ED OR PRINTER	John John Job P	NICH NICH NICH NICH NICH NICH NICH NICH	the sup URE OF E EVAL	Prvisor is i Reviewing	reflect	contribution of the second sec	NUED ON AT Abuve sect E OF REVIEW	S POSEIBLE Tracuto MEET Lion. Ting Official
Roviewed by TUD cereify that any su THIS DATE 27 May 1958 CTIONS: Consider PPCTIONS: Consider the during the	Distantial 8. Typ OFF PERFORMANI ONLY the rating p	ED OR PRINTER ICIAL CE OF DUTIES e productivit eriod, Comp	John John Jog P ty and are him	Nion with t AND SIGNAT E. Bakel ERFORMANC CALY with	the sup URE OF E EVAL	rvisor is i Reviewing JATION	reflect C. OFF	court court	NULD ON A1 above sect E OF REVIEW	S POSEIBLE reached anter tion. ring official mas performed
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTION C. RATING ON GENERAL I PFCTIONS: Consider a duties during the pillity. Factors off	Distontiol B. TYP OFF PERFORMAN ONLY the rating pener then p	ED OR PRINTED ICIAL CE OF DUTIES e productivit eriod, Comp productivity	John John Joe P ty and are him will b	NIN NIN AND SIGNAT E. Baken ERFORMANC effective COLY with the taken in	the sup URE of E EVAL	crvisor is in REVIEWING JATION the which the doing similater i	reflect C. OFF	court court	NULD ON A1 above sect E OF REVIEW	S POSEIBLE reached anter tion. ring official mas performed
Roviewed by TUD certify that any su THIS DATE 27 May 1958 CTION C. RATING ON GENERAL I PECTIONS: Consider oduties during the oduties during the oduties during the oduties during the states and the second second second 2 - Basely	PERFORMANI ONLY the rating p GT PERFORMANI	ED OR PRINTEL IGIAL CE OF DUTIES e productivit ersod, Comp productivity M DUTIES ADEC IN PERFORMAN	John John Joe P ty and are him will b GUATELY	NIN RIA AND SIGNAT E. Baken ERFORMANC effective coLY with the taken in the 15 IN	the sup une of E EVAL	rvisor is i Reviewing JATION to which th doing simi wunt ister i NT.	reflect C. OFF	court court icd in the iCIAL TITL vidual bei ion D.	NUTE ON AT above seet E OF REVIEW	S POSSIBLE TTACHED SHEET LION. VING OFFICIAL MAS performed 1 of respon-
Reviewed by FUD certify that any su THIS DATE 27 May 1958 CTION C. AATING ON GEVERAL I PPCTIONS: Consider oduties during the billity. Facture off 1 - DOES MC 2 - BARELY CURPY C.	PERFORMANU ONLY the rating put her than p GT PERFORM ADEQUATE DUT RESPON	ED OR PRINTEL IGIAL CE OF DUTIES e productivil eriod, Comp productivity 4 DUTIES ADEC IN PERFORMAN SIBILITIES.	John John John ty and are him will b GUATELY ACE: AL	VI' NI' NI' AND SIGNAT E. Bakol ERFORMANC effective cohly with the taken in i HE IS IN THOUGH HE I	the sup URE OF E EVAL ness w others to acco competi MAS HAL	crvisor is i REVIEWING JATION to which th doing simi unt later i NT. SPECIFIC G	reflect C. OFF ilar wo in Sect	contri contri	NUTO ON AT above sect E OF REVIEW og rated h maler leve	S POSSIBLE TTACHED SHEET LION. VING OFFICIAL MAS performed 1 of respon-
Roviewed by TUD certify that any su THIS DATE 27 May 1958 CTION C. RATING ON GENERAL I PPCTIONS: Consider duties during the billity. Factors of 2 - BASELY CASAY ON 3 - PERFORM 4 - PERFORM	Destontion B. TYP OFF PERFORMANIE ONLY the rating py her then gy GT PERFORM ADEQUATE DUT RESPON 45 MOST OF 45 MOST OF 45 MOST OF	ED OR PRINTER IGIAL CE OF DUTIES e productivit errod, Compu- productivity N DUTIES ADEC IN PERFORMAN VSIBILITIES. 7 HIS DUTIES	D NAWE John JOB P ty and are him will b GUATELY NCE: AL ACCEPT.	Thion with the second s	The sup URE of E EVAL RESS W Other to acco COMPETINAS HAD STONALL STONALL	AS ALLE IS Prvisor is a REVIEWING JATION the which the doing simi- doing simi- simi- specific of v Réveals S	reflect C. OFF De inda ilar wo in Sect CUIDANC OME AR	court court ted in the icial Titl vidual bei irk at o si ion D. E OR TRAIN EA OF WEAKN	NULD ON AL above sect above sect E OF REVIEW org rated h miler leve NG. HE OF MESS.	5 PJSSIBUE TTACHED SHEEL LION. VING OFFICIAL MAS performed 1 of respon-
Roviewed by TUD certify that any su THIS DATE 27 May 1958 CTIONS: Consider sduties during the bility. Factors off 1 - DOES MC 2 - PARELY CARRY CARRY 1 - PORTAN 4 - PERFORM 4 - FIRFORM 4 - FIRFORM	PERFORMANI ORLY the rating purchase adequate Dut response S DUTIES PERFORMAN AS HIS DUT	ED OR PRINTER IGIAL CE OF DUTIES e productivite eriod, Compp productivity 4 DUTIES ADEC IN PERFORMAN VSIBILITIES. F HIS DUTIES	D NAME John JOB P ty and are him will b GUATELY (CE: AL ACCEPT. ENT. EFI	VII' RI AND SIGNAT E. Baken ERFORMANC effective taken in the 15 IN THOUGH HE I ABLY OCCAS FECTIVE MAN	the sup une of E EVAL competition competition stonall stonall	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contri contri	NUTE ON AT above seet E OF REVIEW ong rated h maler leve	TTACHED SHEEL TTACHED SHEEL LION. VING OFFICIAL AND PERFORMED I OF RESPON- TEN FAILS TO
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTIONS: Consider s duties during the bility. Factors off 1 DOES MC 2 ARAPY C 3 PERFORM ATING 3 - A FINE ATING 5 - A FINE THE SUP	PERFORMANI ONLY this her than j CT PERFORMANI ONLY this her than j CT PERFORMANI ADEQUATE DUT RESPON AS NOST OF AS DUTIES	ED OR PRINTEL IGIAL CE OF DUTIES e productivit eriod, Comp productivity N DUTIES ADEC IN PERFORMAN SIBILITIES. F HIS DUTIES IN A COMPETE EF, CABRIES	D NAME John JOB P ty and are him will b GUATELY (CE: AL ACCEPT. ENT. EFI	VII' RI AND SIGNAT E. Baken ERFORMANC effective taken in the 15 IN THOUGH HE I ABLY OCCAS FECTIVE MAN	the sup une of E EVAL competition competition stonall stonall	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contri contri	NUTE ON AT above seet E OF REVIEW ong rated h maler leve	S POSSIBLE TTACHED MAERI LION. VING OFFICIAL MAS performed I of respon- TEN FAILS TO
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTIONS: Consider s duties during the bility. Factors off 1 DOES MC 2 ARAPY C 3 PERFORM ATING 3 - A FINE ATING 5 - A FINE THE SUP	PERFORMANI ORLY the rating purchase adequate Dut response S DUTIES PERFORMAN AS HIS DUT	ED OR PRINTEL IGIAL CE OF DUTIES e productivit eriod, Comp productivity N DUTIES ADEC IN PERFORMAN SIBILITIES. F HIS DUTIES IN A COMPETE EF, CABRIES	D NAME John JOB P ty and are him will b GUATELY (CE: AL ACCEPT. ENT. EFI	VII' RI AND SIGNAT E. Baken ERFORMANC effective taken in the 15 IN THOUGH HE I ABLY OCCAS FECTIVE MAN	the sup une of E EVAL competition competition stonall stonall	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contri contri	NUTE ON AT above seet E OF REVIEW ong rated h maler leve	S POSSIBLE TTACHED MAERI LION. VING OFFICIAL MAS performed I of respon- TEN FAILS TO
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTION C. RATING ON GENERAL I PPCTIONS: Consider s duties during the bility. Factors off 1 - DOES MC 2 - RAREL 3 - PERFORM ATING 3 - A FINE 5/6 NSERT ATING 5 - A FINE 5 - A	PERFORMANI ORLY the rating purchase adequate Dut response S DUTIES PERFORMAN AS HIS DUT	ED OR PRINTEL IGIAL CE OF DUTIES e productivit eriod, Comp productivity N DUTIES ADEC IN PERFORMAN SIBILITIES. F HIS DUTIES IN A COMPETE EF, CABRIES	D NAME John JOB P ty and are him will b GUATELY (CE: AL ACCEPT. ENT. EFI	VII' RI AND SIGNAT E. Baken ERFORMANC effective taken in the 15 IN THOUGH HE I ABLY OCCAS FECTIVE MAN	the sup une of E EVAL competition competition stonall stonall	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contri contri	NUTE ON AT above seet E OF REVIEW ong rated h maler leve	S POSSIBLE TTACHED MAERI LION. VING OFFICIAL MAS performed I of respon- TEN FAILS TO
Reviewed by FUD certify that any su This Date 27 May 1958 CTION C. RATING ON GENERAL I PRETIONS: Consider s duties during the bility. Factors off 1 - DUES MC 2 - PARELY CARRY ON 4 - PERFORM 4 - FERFORM 4 - FERFORM	PERFORMANI ORLY the rating purchase adequate Dut response S DUTIES PERFORMAN AS HIS DUT	ED OR PRINTEL IGIAL CE OF DUTIES e productivit eriod, Comp productivity N DUTIES ADEC IN PERFORMAN SIBILITIES. F HIS DUTIES IN A COMPETE EF, CABRIES	D NAME John JOB P ty and are him will b GUATELY (CE: AL ACCEPT. ENT. EFI	VII' RI AND SIGNAT E. Baken ERFORMANC effective taken in the 15 IN THOUGH HE I ABLY OCCAS FECTIVE MAN	the sup une of E EVAL competition competition stonall stonall	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contri contri	NUTE ON AT above seet E OF REVIEW ong rated h maler leve	S POSSIBLE TTACHED MAERI LION. VING OFFICIAL MAS performed I of respon- TEN FAILS TO
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTIONS: Consider s duties during the bility. Factors off 1 DOES MC 2 ARAPY C 3 PERFORM ATING 3 - A FINE ATING 5 - A FINE THE SUP	DESTORTION B. TYP OFF PERFORMANI ONLY this her than 1 CT PERFORMANI ADEQUATE DUT RESPON AS NOST OF PERFORMANI S HIS DUTIES PERFORMANI CT PERFORMANI CT PERFOR	ED OR PRINTER IGIAL CE OF DUTIES e productivity productivity w DUTIES ADEC IN PERFORMAN VSIBILITIES. FMIS DUTIES IN A COMPETE IN A COMPETE IN A COMPETE IN SUCH	D NAVE John JOB P ty and are him will b GUATELY (CE: AL ACCEPT. NT. EFI OUT MAR AN OUT	VII' RI AND SIGNAT E. Bakol ERFORMANC effective taken in i HE IS IN THOUGH HE IS ABLY OCCAS FECTIVE MAR NY OF HIS IS STANDING MA	the sup une of E EVAL competition competition stonall stonall	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contri contri	NUTE ON AT above seet E OF REVIEW ong rated h maler leve	TTACHED SHEEL TTACHED SHEEL LION. VING OFFICIAL AND PERFORMED I OF RESPON- TEN FAILS TO
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTIONS: Consider PFCTIONS: Consider STOR during the bility. Factors off 1 - BOES NO 2 - BARELY CONST 3 - PERFORM ATING 6 - PERFORM THE SUP CUENTS:	DERFORMANI B. TYP OFF PERFORMANI ONLY this her' than ; GT PERFORMANI ADEQUATE DUT RESPOND AS NOST OF AS DUTIES HIS DUT ERFORMANI AS HIS DUT AS HI	ED OR PRINTER IGIAL CE OF DUTIES e productivite eriod, Compu- productivity w DUTIES ADEC IN PERFORMAN VSIBILITIES. IN A COMPETE INES IN SUCH	D NAVE John JOB P ty and are him will b GUATELY CE: AL ACCEPT. NT. EF OUT MAR AN OUT	VII' Nion with t AND SIGNAT E. Bakol ERFORMANC effective OCLY with the taken in i HE IS IN THOUGH HE I ABLY OCCAS FECTIVE HAS STANDING MA	the sup URE of E EVAL COMPETING NOACH SIONALL NIGA RESPONS ANNER T	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contri contri	NUTO ON AT above sect E OF REVIEW mg rated h maler leve NG. HE OF NESS.	S POSSIBLE TTACHED WHEET LION. VING OFFICIAL DAS performed 1 of respon- TEN FAILS TO DAS KNOWN TO
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTIONS: Consider parting ON GENERAL I PPCTIONS: Consider bility. Facturs oth 1 - DOES NO 2 - BARELY 1 - DOES NO 2 - PERFORM ATING 3 - A FIRE ATING 5 - PERFORM THE SUP MEENTS:	DERFORMANI B. TYP OFF PERFORMANI ONLY this her' than ; GT PERFORMANI ADEQUATE DUT RESPOND AS NOST OF AS DUTIES HIS DUT ERFORMANI AS HIS DUT AS HI	ED OR PRINTER IGIAL CE OF DUTIES e productivite eriod, Compu- productivity w DUTIES ADEC IN PERFORMAN VSIBILITIES. IN A COMPETE INES IN SUCH	D NAVE John JOB P ty and are him will b GUATELY CE: AL ACCEPT. NT. EF OUT MAR AN OUT	VII' Nion with t AND SIGNAT E. Bakol ERFORMANC effective OCLY with the taken in i HE IS IN THOUGH HE I ABLY OCCAS FECTIVE HAS STANDING MA	the sup URE of E EVAL COMPETING NOACH SIONALL NIGA RESPONS ANNER T	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contr contr ted in the icial titl vidual bei irk at a si ion D. E OR TRAIN EA OF WEAKH ONALLY WELL D BY FEW C	NUTO ON AT above sect E OF REVIEW mg rated h maler leve NG. HE OF NESS.	TTACHED WHEET TTACHED WHEET LION. VING OFFICIAL Das performed 1 of respon- TEN FAILS TO DAS KNOWN TO
Reviewed by TUD certify that any su THIS DATE 27 May 1958 CTIONS: Consider PCTIONS: Consider bility. Facture of 0 duties during the bility. Facture of 0 S - PERFORM ATING S - PERFORM ATING S - PERFORM THE SUP NEXTS:	DERFORMANI PERFORMANI ONLY this her' than s GT PERFORMANI ADEQUATE DUT RESPON AS NOST OF AS DUTIES NOST OF AS DUTIES NOST OF AS HIS DUT CRVISOR: AREPLACE OF FORM	ED OR PRINTER IGIAL CE OF DUTIES e productivite eriod, Compu- productivity w DUTIES ADEC IN PERFORMAN VSIBILITIES. IN A COMPETE INES IN SUCH	D NAVE John JOB P ty and are him will b GUATELY CE: AL ACCEPT. NT. EF OUT MAR AN OUT	VII' Nion with t AND SIGNAT E. Bakol ERFORMANC effective OCLY with the taken in i HE IS IN THOUGH HE I ABLY OCCAS FECTIVE HAS STANDING MA	the sup URE of E EVAL COMPETING NOACH SIONALL NIGA RESPONS ANNER T	Trvisor is in REVIEWING JATION to which th doing simi wunt later i NT. SPECIFIC G V RÈVEALS S	reflect C. OFF C. OFF Itar wo in Sect SUIDANC OME AR	contr contr ted in the icial titl vidual bei irk at a si ion D. E OR TRAIN EA OF WEAKH ONALLY WELL D BY FEW C	NUTO ON AT above sect E OF REVIEW mg rated h maler leve NG. HE OF NESS.	S POSSIBLE TTACHED MAERI LION. VING OFFICIAL MAS performed I of respon- TEN FAILS TO

;

• •		- : ,	
•			-
1			
		•	· ·
		۰. -	
· · ; · [ ·			1
		· ·	
- t	Service 1	•, •	
· ' ·	(Bhon Filled In)		
	2. RATINGS ON PERFORMANCE OF SPECIFIC "TILS		•
	UIRECTIONS: a. State in the spaces below up to six of the more important SIFCIFIC duties performely doping this Place the rost important first. Do not include minor or unimportant duties.	is rating period.	
· · ·	Place the rost important first. Do not include minor or unimportant duties. CUSING b. Rate performance on each specific duty considering WLY effectiveness in performance of this	The second second	
	c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as s	upervisors those	· ·
	the supervise a secretary only). d. Compare in your mind, when possible, the individual being rated with the day performing the	e same duty at a	•
	attention responses in the second s	Sem on different	i .
	duties.		· · · · ·
	1. Be specific. Examples of the kind of duties that might be rated are: ORAL BRIEFING HAS AND USES AREA ANOWLEDGE HAILORAGES INTER	ROGATIONS	
	GIVING LECTURES DEVELOPS NEW PROGRAMS PREPARES SUMMA CONDUCTING SEMINARS AVALYZES INCUSTRIAL REPORTS TRANSLATES GER	K(64)	
	TRIȚING TECĂNICAL REPORTS MANAGES SILES DEBRIEFING SUU COMDUCTING EXTERNAL LIAISON OPERATES RADIO KEEPS DOORS	ICES	
	TYPING COORDINATES WITH OTHER OFFICES DRIVES TRUCK	-	
		IFICANCE OF DATA	· · ·
•	g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e. and phone operation, in the case of a radio operator.	L. combined key	· · ·
			•
	I - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 6 - PERFORMS THIS DUTY IN AN OUT 2 - DARELY ADEQUATE IN THE PERFORMANCE OF THIS FOUND IN VERY FEW INDIVIDUAL		
	DESCRIPTIVE DUTY LACEPTABLY 7 - EXCELS ANYONE I KNOW IN THI	E PERFORMANCE OF	•
	NUMBER 4 - PERFORMS THIS OUTS IN A COMPETENT MANNER . THIS OUTS 9 - PERFORMS THIS DUTY IN SUCH A FINE WINNER		•
· · ·	THAT HE IS A DISTINCT ASSET ON HIS JUB		
	second outy no. 'As branch chief directs NUMBER Conducts linican with other	RATING	•
	and plans operations of deried area 5/5 U.S. accretion		
× · · · · ·		RATING	
	liaison with local security	NUMBER	
	services.		,
	SPECIFIC DUTY NO. 3 BATING SPECIFIC DUTY NO. 6	RATING	
	Develops and handles agents	NUMBER	•
	J. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	iah	2
	DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present	1	
	Subject is an exceedingly well-equipped operations officer. He is nature,		
	intelligent, has a thorough background in operations in his area and the a		
	to grow in his job. His operational planning and execution is usually imp He has the loyalty of his subordinates and the respect of his equals and s		
:	visors. He is particularly effective in dealing in the liaison field when		
	good sense and disinterest in "fighting the problem" preduces a maximum of		
4. •	cooperation and good will. If he has any minor fault as a supervisor, it		
•	in impatience with his subordinates, as reflected in previous evaluations,		
	in an occasional unwillingness to say no to them.		
• •			
	SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION		а — — — — — — — — — — — — — — — — — — —
,	DIRECTIONS: Take into account here everything you know about the individualproductivity, condu pertanent personal characteristics or habits, special detects or talentsand how he fits in with y		
	pare him with others doing similar work of about the same level. I - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED		
. N	2 - OF DOUBTFUL SUITABILITY BOULD NOT HAVE ACCEPTED HIN IF I HAD KNOWN WHAT I KNOW NOW		
	6 3 · A BARELY ACCEPTABLE ENPLOYEE BELON AVERAGE BUT WITH NO WEALLESSES SUFFICIENTLY OUTST RANT HIS SEPARATION	ANDING TO WAR-	
. · · · ·	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I ANDA IN THE ORGANIZATION BATING 5 - A FINE EMPLOYEE - WAS SIVE OUTSTANDING STRENGTHS		
,	NUMBER . 4 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION		
·	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION	NO. 15 YES.	
· .	IS THIS INDIVITUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?		
. ``	· · · ·		
· · · ·			• •
ι.		1	, -
· •			
, ,	SECRET	<b>F</b>	
		15	
	· · ·	,	
			3
·			

				CRET Filled In)	0				ίĮ	6 37
		· · .				64	PLOYE	E SER	AL NU	MBER
N 1997 1988 - 1	FITNE	SS REPO	)RT offe		• 0,72	· · / /*		. •	s <b>₽</b> *	2.1. 1.1
i i a cara a			.`		· · · · · · · · · · · · · · · · · · ·					,
SECTION A C	<u>ADAS</u>	<u> /                                   </u>	GEN	IERAL						, ·
1. NAME (Last)	(First)	(Nijdie)		2. DATE OF BI		3.5				ADE.
		R		20 January	1924		1			-14
S. SERVICE DESIGNATION	. OFFICIAL POSITI	ON TITLE								GNMENT
···· ··· ··· ··· ··· ··· ··· ··· ··· ·	<u></u>				·				, Ja	p <sub>a</sub> n
	ER STAFF STATUS			9.		TPE OF				
NOT ELIGIOLE	MEMBER	OKFER		INITIAL		ASSIGNM				
PENDING	DECLINED	DENIE		SPECIAL (Special		ASSIGNM	ENT/EI	MPLOV		
31 May 1959	10 Apr	58 - 31	Mar 59	SPECIALISPE		• •		•		
SECTION B				MANCE OF SPI		UTIES		• • •		· · · · ·
List up to six of the most	A CONTRACTOR OF A CONTRACTOR O					,				
manner in which employee with supervisory rosponsib	performs EACH app	scific duty.	Consider	ONLY offective	ness in pe	rformance	<ul> <li>of the</li> </ul>	at duty	r. All	employees
1 - Unsatisfactory	2 - Barely adequate	- 3 - Ac	ceptable	4 - Competent	S.+ Exce	llent 6	- Super	rior	7 0	utstanding
SPECIFIC DUTY NO. 1			RATING NO.	SPECIFIC DUTY	NO. 4					HATI NU.
Supervises and d	lirects operat	Lional		l					:	
branch-gf some 1			5	Case offi	cer					.6
SPECIFIC DUTY NO. 2	· .	<u> </u>	HATING	SPECIFIC DUTY	NO. 5	· . · ·			•	RATH
Conducts operati	oral ligison	w th	NO.							NO.
lobal Intelligen			-ar-			•••	•	,		1 ·
services.		. <b></b>	6							
SPECIFIC DUTY NO. 3	•		HATING	SPECIFIC DUTY	140. 6					RATIN
Conducts liaison	with U.S. ri	litory	NO.			• •				NO.
and civilian inte	elli ence ser	vicās	16 1	,					. f	
and civilian int	-		6		·				·	``
SECTION C Take Into account everythin	EVALUATION OF	FOYERAL	LL PERF	his effectiveness	in his cu	rent posi	tion - j			
SECTION C Take into account everythin duties, productivity, conduc your knowledge of employee statement which most accur 1 - Performanc 2 - Performanc	EVALUATION OF g about the employ t an job, cooperativ s's overall performant otely reflects his le in many important meets most require	OVERAL en which in reness, per nce during wel of perf respects f ements but	LL PERF offuences t the rating armance.	his effectiveness sonal traits or ho pariod, place th et requirements,	in his cu bits, parti e rating m	rent posi cular timi umber ig t	tion - j tation he box	s or to	lents. spondi	Based on
SECTION C Take Into occount everythin duties, productivity, conduc your knowledge of employee statement which most accur 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc	EVALUATION OF a about the employ t an job, cooperative s's overall performa atoly reflects his le in many important meets most require clearly meets bas clearly meets bas	FOYERAL ee which in oness, per nce during wel of perf trespects f ements but ic requirer asic require	L PERF billuences I tinent peri the rating armance. ails ta me is deficie sents. ements.	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more	in his cu bits, parti e rating m	rent posi cular timi umber ig t	tion - j tation he box	s or to	lents. spondi	Based on ng ta the TiNG
SECTION C Take Into occount everythin duties, productivity, conduc your knowledge of employee statement which most accur 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performanc	EVALUATION OF g about the employ. t an job, cooperative s's overall performant ately reflects his le e in many important meets most require c clearly meets bas c clearly exceeds b in every important	• OYERAL • which in • onoss, por nce during vel of porf • respects f • ments but ic requirer asic requirer • respect is	L PERF billionness i tinent perio the rating armance. ails ta me is deficie tents. ements. superior.	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more	in his cu bits, parti e rating m	rent posi cular timi umber ig t	tion - j tation he box	s or to	lents. spondi	Based on ng ta the TiNG
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employee statement which most accurs 1 - Performanc 2 - Performanc 3 - Performanc 5 - Performanc 6 - Performanc	EVALUATION OF a about the employ t an job, cooperative s's overall performa atoly reflects his le in many important e neets most require a clearly meets bas e in every important o in every respect i	• OYERAL ee which in reness, per nce during wel of perf respects f ements but ic requirer sic requirer t respect is s outstandi	LL PERF illuences i the rating arriance. ails ta me is deficie sents. superior, ing.	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more	in his cu bits, parti e rating m • important	rent posi cular timi umber ig t	tion - j tation he box	s or to	lents. spondi	Based on ng ta the TiNG
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employee statement which most accurs 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performance 5 - Performance	EVALUATION OF g about the employ t on job, cooperativ of overall performs ately reflects his le meets mast require e clearly meets bes e clearly meets bes e clearly exceeds b in every important in every respect i	FOYERAL co which in respects of respects of ements but ic requirer asic requirer asic requirer as outstandi ESCRIPT	L PERF Itinent peri the rating arimance. ails ta me is deficion sents. ements. superior. ing. ION OF 1	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more FHE EMPLOYE	in his cu bits, parti e roting m important	rrent posi cular limi umber ig l t r spects	tion - j tation he box	s or to corre	lents. spondi RA S	Based on ng ta the TiNG
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employee statement which most accurs 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performanc 6 - Performanc 5 ECTION D In the rating	EVALUATION OF g about the employ t on job, cooperative s overall performant atory reflects his le in many important meets most require a clearly meets bas in every important in every respect i D g baxes below, cheet	• OYERAL • which in • onoss, por nce during vel of porf • respects f • ments but le requirent • socrequir • respect is s outstandi <u>ESCRIPT</u> • (X) rhe d	LL PERF illuences i the rating arisence. ails ta me is deficionents. ements. superior. ing. ION OF T legrat to v	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more <u>FHE EMPLOYE</u> which each charo	in his cu bits, parti e rating m important E E	pplies ta	tion - j tation he box	s or to corre	lents. spondi	Based on ng to the TING 0.
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employee statement which most accurs 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performanc 6 - Performanc 5 ECTION D In the rating	EVALUATION OF g about the employ t on job, cooperativ of overall performs ately reflects his le meets mast require e clearly meets bes e clearly meets bes e clearly exceeds b in every important in every respect i	• OYERAL • which in • onoss, por nce during vel of porf • respects f • ments but le requirent • socrequir • respect is s outstandi <u>ESCRIPT</u> • (X) rhe d	L PERF Itinent peri the rating arimance. ails ta me is deficion sents. ements. superior. ing. ION OF 1	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more <u>FHE EMPLOYE</u> which each charo	in his cu bits, parti e rating no important E cteristic a i cvorage	rent posi cular lim amber ig t t r spects pplies ta legree	tion - j tation he box	s or to corre	lents. spondi RA S S Jing de	Based on ng to the TING 10. gree
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employee statement which most accurs 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performanc 6 - Performanc 5 ECTION D In the rating	EVALUATION OF g about the employ t on job, cooperative s overall performant atory reflects his le in many important meets most require a clearly meets bas in every important in every respect i D g baxes below, cheet	FOYERAL co which in reness, per nice during wel of perf respects f respect is s outstand ESCRIPT k (X) rne d e 3 -	LL PERF illuences i the rating arisence. ails ta me is deficionents. ements. superior. ing. ION OF T legrat to v	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more <u>FHE EMPLOYE</u> which each charo	in his cu bits, parti e rating nu e important ctoristic a c cverage APPLT	rent posi cular limi umber ig i r r spects pplies ta legree Not oot	tion - juntion thation the box	s or to corre	Ients. spondi RA N G	Based on ng to the TING 10. gree
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employee 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performanc 6 - Performanc 5 - Performanc 1 - Least possible degree	EVALUATION OF a about the employ t on job, cooperative s overall performant analy reflects his le e in many important e meets most require clearly exceeds b in every important in every respect b boxes below, chee 2 - Limited degr	FOYERAL co which in reness, per nice during wel of perf respects f respect is s outstand ESCRIPT k (X) rne d e 3 -	LL PERF illuences i the rating arisence. ails ta me is deficionents. ements. superior. ing. ION OF T legrat to v	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more <u>FHE EMPLOYE</u> which each charo	in his cu bits, parti e rating no important E ctoristic a i cvarage	rent posi cular limi umber ig i r r spects pplies ta legree Not oot	tion - juntion thation the box	s or to corre	lents. spondi RA S S Jing de	Based on ng to the TING IO. grae 4 5
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employee 1 - Performance 2 - Performance 3 - Performance 4 - Parformance 5 - Performance 5 - Perfor	EVALUATION OF a about the employ t on job, cooperative s overall performant analy reflects his le e in many important e meets most require clearly exceeds b in every important in every respect b boxes below, chee 2 - Limited degr	FOYERAL co which in response performance well of performance is respect as a outstandi ESCRIPT ck (X) the d co 3 . I	LL PERF illuences i the rating arisence. ails ta me is deficionents. ements. superior. ing. ION OF T legrat to v	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more <u>FHE EMPLOYE</u> which each charo	in his cu bits, parti e rating nu e important ctoristic a c cverage APPLT	rent posi cular limi umber ig i r spects t r spects pplies to degree Not OR- SERVED	tion - j tation the box the on S - Ou	s or to corre	Ients. spondi RA N G	Based on ng to the TING G. gree 4 4 5 X
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employed sintement which most accur 1 - Performance 2 - Performance 3 - Performance 4 - Parformance 5 - Performance 5 - Performance	EVALUATION OF g about the employ t on job, cooperativ 's overall perfected ately reflects his le e in many important e meets most require clearly meets boild in every important e in every important b in every important D g boxes below, chee 2 - Limited degr	FOYERAL co which in reness, per nice during wel of perf respects f respect is s outstand ESCRIPT k (X) rne d e 3 -	LL PERF illuences i the rating arisence. ails ta me is deficionents. ements. superior. ing. ION OF T legrat to v	his effectiveness sonal traits or ho period, place th et requirements, at	in his cu bits, parti e rating nu e important ctoristic a c cverage APPLT	rent posi cular limi umber ig i r spects pplies ta tegree Not OR SERVED	tion - juntion thation the box	s or to corre	Ients. spondi RA N G	Based on ng to the TING IO. grae 4 5
SECTION C Take Into account everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performance 2 - Performance 3 - Performance 4 - Parformance 5 - Performance 5 - Performance 5 - Performance 5 - Performance 1 - Laast possible degree TETS THINGS DONE C ACCEPTS RESPONSIBILITIES	EVALUATION OF g about the employ t on job, cooperativ 's overall perfected 's overall perfected e in many important e meets most require clearly meets bos c clearly meets bos in every important in every important D g boxes below, chee 2 - Limited dege CHARACTERIS	FOYERAL co which in ronosa, por nee during wel of porf rospocts i comparts but le requirer as crequirer as outstandi ESCRIPT ck (X) the d comparts as a rospoct is s outstandi ESCRIPT ck (X) the d comparts as a rospoct is s outstandi ESCRIPT ck (X) the d comparts as a rospoct is s outstandi comparts as a rospoct is rospoct is ros	LL PERF illuences i the rating arisence. ails ta me is deficionents. ements. superior. ing. ION OF T legrat to v	his effectiveness sonal traits or ho period, place th et requirements, ant in one or more FINE EMPLOYE which each charo gree 4 - Above	in his cun bits, parti e rating nu e important cteristic a ccerage APDL APDL CABLE	rent posi cular limi umber ig i r spects t r spects pplies to degree Not OR- SERVED	tion - j tation the box the on S - Ou	s or to corre	Ients. spondi RA N G	Based on ng to the TING G. gree 4 4 5 X
SECTION C Take into account everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performance 5 -	EVALUATION OF g about the employ t on job, cooperativ 's overall performant analy reflects his le e in many important e meets most require o clearly meets bas c clearly meets bas c clearly exceeds be in every important o in every important b poxes below, chee 2 - Limited dege CHARACTERIS OMN WHEN NEED A	FOYERAL co which in ronosa, por nee during wel of porf rospocts i comparts but le requirer as crequirer as outstandi ESCRIPT ck (X) the d comparts as a rospoct is s outstandi ESCRIPT ck (X) the d comparts as a rospoct is s outstandi ESCRIPT ck (X) the d comparts as a rospoct is s outstandi comparts as a rospoct is rospoct is ros	L PERF itinent peri- the rating arisance. ails to me is deficiences superior. is. ION OF 7 legras to v Normal des	his effectiveness sonal traits or ho pariod, place th et requirements, ant in one or more FHE EMPLOYE which each charo prov 4 - Abave	in his cut bits, parti e rating nu e important ctoristic a c cvarage NGT APPLI- CABLE -	rent posi cular limi umber ig i r spects pplies ta tegree Not OR SERVED	tion - j tation the box the on S - Ou	s or to corre	Ients. spondi RA N G	Based on ng to the TING GO. groe 4 4 5 X
SECTION C Take into account everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performance 2 - Performance 3 - Performance 4 - Performance 5 - Performance	EVALUATION OF g about the employ t on job, cooperative 's overall performs arely reflects his le e in many important e meets most require o clearly meets bas clearly meets bas in every important in every important g boxes below, chee 2 - Limited dege CHARACTERIS OAN WHEN NEED A ING SUPPORT	FOYERAL co which in reness, per nee during vool of perf respects f ements but is requirer asc requirer soutstandi ESCRIPT is outstandi ESCRIPT is outstandi ee 3 - 1 striCS	LL PERF illuences i the rating arisence. ails ta me is deficionents. ements. superior. ing. ION OF T legrat to v	his effectiveness sonal traits or ho period, place th et requirements, at	in his cut bits, parti e rating nu e important ctoristic a c cvorage NGT APPLI- CABLE -	rent posi cular limi umber ig i r spects pplies ta tegree SERVED	tion - j tation the box the on S - Ou	s or to corre	Ients. spondi RA N G	Based on ng to the TING 10. groe 4 5 X X X
SECTION C Take into account everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performance 2 - Performance 3 - Performance 4 - Performance 5 - Performance	EVALUATION OF g about the employ t on job, cooperative 's overall performs arely reflects his le e in many important e meets most require o clearly meets bas clearly meets bas in every important in every important g boxes below, chee 2 - Limited dege CHARACTERIS OAN WHEN NEED A ING SUPPORT	FOYERAL co which in reness, per nee during vool of perf respects f ements but is requirer asc requirer soutstandi ESCRIPT is outstandi ESCRIPT is outstandi ee 3 - 1 striCS	L PERF itinent peri- the rating arisance. ails to me is deficiences superior. is. ION OF 7 legras to v Normal des	his effectiveness sonal traits or ho pariod, place th et requirements, ant in one or more FHE EMPLOYE which each charo prov 4 - Abave	in his cut bits, parti e rating nu e important ctoristic a c cvorage NGT APPLI- CABLE -	rent posi cular limi umber ig i r spects pplies ta tegree SERVED	tion - j tation the box the on S - Ou	s or to corre	Ients. spondi RA N G	Based on ng to the TING 10. groe 4 5 X X X
SECTION C Take into occount everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performance 2 - Performance 3 - Performance 4 - Performance 5 - Performance	EVALUATION OF g about the employ t on job, cooperative 's overall performs arely reflects his le e in many important e meets most require o clearly meets bas clearly meets bas in every important in every important g boxes below, chee 2 - Limited dege CHARACTERIS OAN WHEN NEED A ING SUPPORT	FOYERAL co which in reness, per nee during vool of perf respects f ements but is requirer asc requirer soutstandi ESCRIPT is outstandi ESCRIPT is (X) the d oo 3 - 1 strics	L PERF itinent peri- the rating arisance. ails to me is deficiences superior. is. ION OF 7 legras to v Normal des	his effectiveness sonal traits or ho pariod, place th et requirements, ant in one or more FHE EMPLOYE which each charo prov 4 - Abave	in his cut bits, parti e rating nu e important ctoristic a c cvorage NGT APPLI- CABLE -	rent posi cular limi umber ig i r spects pplies ta tegree SERVED	tion - 1 tation the box the on S - Ou 1	s or to corre	Ients. spondi RA N G	Based on ng to the TING IO. gree 4 5 X X X X X
SECTION C Take Into occount everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performanc 5 - Performanc 5 - Performanc 1 - Loast possible degree SECTION D In the rating 1 - Loast possible degree SECTION D In the rating 1 - Loast possible degree SECTION D COLOREDU ACCEPTS RESPONSIBILITIES CAN MAKE DECISIONS ON HIS DOES HIS JOB WITHOUT STRO ACILITATES SMOOTH OPERA RITES EFFECTIVELY ECURITY CONSCIOUS	EVALUATION OF g about the employ t on job, cooperative 's overall performs arely reflects his le e in many important e meets most require o clearly meets bas clearly meets bas in every important in every important g boxes below, chee 2 - Limited dege CHARACTERIS OAN WHEN NEED A ING SUPPORT	FOYERAL co which in reness, per nee during vool of perf respects f ements but is requirer asc requirer soutstandi ESCRIPT is outstandi ESCRIPT is (X) the d oo 3 - 1 strics	L PERF itinent peri- the rating arisance. ails to me is deficiences superior. is. ION OF 7 legras to v Normal des	his effectiveness sonal traits or ho pariod, place th et requirements, ant in one or more FHE EMPLOYE which each charo prov 4 - Abave	in his cut bits, parti e rating nu e important ctoristic a c cvorage NGT APPLI- CABLE -	rent posi cular limi umber ig i r spects pplies ta tegree SERVED	tion - 1 lation the box the on S - Ou 1	s or to corre	Ients. spondi RA N G	Based on ng to the Tilling IO. gree 4 5 X X X X X X
SECTION C Take Into occount everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performanc 2 - Performanc 3 - Performanc 4 - Parformanc 5 - Performanc 5 - Performanc 5 - Performanc 6 - Performanc 5 - Performanc 5 - Performanc 6 - Performanc 5 - Performanc 5 - Performanc 6 - Performanc 5 - Performanc 6 - Performanc 5 - Performanc 6 - Performanc 6 - Performanc 6 - Performanc 5 - Performanc 6 - Performanc 6 - Performanc 7 - Performanc 6 - Performanc 6 - Performanc 7 - Performanc 6 - Performanc 7 - Performanc 6 - Performanc 7 - Performanc 6 - Performanc 7 - Performanc 6 - Performanc 7 - Performanc	EVALUATION OF g about the employ t on job, cooperative 's overall perfected in many important e in many important e end of the end of the end in every important in every important o in every important b boxes below, chee 2 - Limited dege CHARACTERIS OWN WHEN NEED A NG SUPPORT ATION OF HIS OFFIC	FOYERAL to which in reness, per- nice during respects f respects f respect is s outstandi ESCRIPT k (X) rene d FTICS (X) respect is c (X) rene d (X)	LL PERF illuences i tinent peri the rating arist to me is deficient is uperior, ing. ION OF 1 legrat to v Normal des	his effectiveness sonal traits or ho period, place th et requirements, int in one or more ( <u>HE EMPLOYE</u> which each chara gree 4 - Above	in his cut bits, parti e rating nu e important ctoristic a c cvorage NGT APPLI- CABLE -	rent posi cular limi umber ig i r spects pplies ta tegree SERVED	tion - 1 lation the box the on S - Ou 1	s or to corre	Ients. spondi RA N G	Based on ng to the Tilling IO. gree 4 5 X X X X X X
SECTION C Take into occount everythin duties, productivity, conduc your knowledge of employed statement which most accur 1 - Performance 2 - Performance 3 - Performance 4 - Performance 5 - Performance	EVALUATION OF g about the employ t on job, cooperative 's overall perfected in many important e in many important e end of the end of the end in every important in every important o in every important b boxes below, chee 2 - Limited dege CHARACTERIS OWN WHEN NEED A NG SUPPORT ATION OF HIS OFFIC	FOYERAL to which in reness, per- nice during respects f respects f respect is s outstandi ESCRIPT k (X) rene d FTICS (X) respect is c (X) rene d (X)	LL PERF illuences i tinent peri the rating arist to me is deficient is uperior, ing. ION OF 1 legrat to v Normal des	his effectiveness sonal traits or ho period, place th et requirements, int in one or more ( <u>HE EMPLOYE</u> which each chara gree 4 - Above	in his cut bits, parti e rating nu e important ctoristic a c cvorage NGT APPLI- CABLE -	rent posi cular limi umber ig i r spects pplies ta degrao Not OR- SERVED	tion - 1 lation the box the on S - Ou 1	s or to corre	Ients. spondi RA N G	Based on ng to the TING IO. I I I I I I I I I I I I I I I I I I

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE Stress strengths and weaknesses demonstra for a cuitent position. Indicate sugestions ma. exployee to Improvement at his work. Give recommendations for his training: Oescribe, il appropriate, his potential for development and for assuming greater is spansibilities. Amplify or explain, il appropriate, rating's given in SECTIONS B, C, and D to provide the best basis for developmining future personnel actions. 02122 UN 22H 15 20 AH 59 Subject continues as one of the most capable, professional and Marking Mail Roay. against a tough denied area problem, he demonstrates imagination, drive, excellent area background and knowledge, and a high degree of productivity. He definitely has the potential for an even more f responsible position. ÷ ..... and : 10.00. 2 . . . . . .. - 1 . SECTION F CERTIFICATION AND COMMENTS . . . . . . BY EMPLOYEE 1. 3 I certify that I have seen Sections A, B, C, D and E of this Report. DATE " n 114 SIGNATURE OF EMPLOYEE 27 April 1959 signed on transmittal 2. • `\* · C.T. 3 3 BY SUPERVISOR NONTHS EMPLOYEE HAS BEEN IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION - . n 22 . . IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON. EMPLOYEE UNDER MY SUPERVISION LESS THAN 00 DAYS REPORT MADE WITHIN LAST 80 DAYS OTHER (Specify): OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE DATE William Nelson signed on transmittal 27 April 1959 DC Tokyo Station BY REVIEWING OFFICIAL I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SANE EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS, I AM NOT SUFFIC. ENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE. COMMENTS OF REVIEWING OFFICIAL 11 and the preserve OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE DATE 27 April 1959 C/Tokto Station John E. Baker signed on transmittal SECRET - . t

1013				CRET				,	•
N	J FITNE	SS REPORT	ſ	L	1300	LMPLO	VEE SERIA	L NUMBER	1
SECTION A	Ar Dr.1	4	GEN	ERAL	$\leq$	<u>.</u>	<u></u>		
I. NAME (Leel)	(F,1/4)	(Middle)	02.1	Z. DATE OF DIR	TĤ.	J. SEX		4. GRADE	
				20 Jan 19	24	M		GS-14	,
S. SERVICE DESIGNATION	6. OFFICIAL POSITI	ION TITLE			ha 78	7. 07 #/	DIV/BR OF		INT
DI		e.			•	FE/T	okvo St	a/SR	- C.
8. CA	NEER STAFF STÂTUS			9.	ΤŶ	PE OF REP			<del></del>
NOT ELIGIALE	MEMBER	OFFERRE	D	INHTIAL	REA	SIGNMENT	SUPERVI	0.4	
PENDING	DECLINED	DENIED		X. ANNUAL	XAEA	SIGNMENT	EMPLOY		
19. DATE REPORT QUE IN	I. APP	TING PERIOD	1360	SPECIAL (Specif)	0	•			
SECTION 8	EVALUA	TION OF PER	RFORM	ANCE OF SPE	CIFIC DU	TIES			
List up to six of the mos manner in which employe with supervisory respons	A performs EACH sp	ocific duty. Co	onsider	ONLY effectiven	iass in peri	lo enance of	that duty.	All emplo	bes the oyees
1 - Unsatisfactory	2 - Borely adequate	3 - Accept	lablo	4 - Competent	S - Excoll	ent 6 - Su	perlor	7 - Outsta	
SPECIFIC OUTT NO. 1	•		ATING NO.	SPECIFIC DUTY				.	NU.
Chief, Soviet Br				Case office	r	•		1	5/6
for activities o	f 24 staff and	16		E.				1	-
_contract_employe	ea		_6						
SPECIFIC DUTY NO. 2 -	station 67 mls		NO.	SPECIFIC DUTY N	10. 3			"	NO.
Responsible for budgeting, and op			6	en de ste se.					•
SPECIFIC OUTY NO. 3	· · · ,		ATING :	PECIFIC DUTY N	0.6	· · ·			ATINO
Representing the levels in all SR		ried	6	· · · · · · · · · · · · · · · · · · ·					•
SECTION C	EVALUATION O	FOVERALL	PERFO	RMANCE IN C	URRENT	POSITION			
2 - Performan	et on job, cooperations of s overall performance	veness, partino inca during the avel of performe trespects fails rements but is	int pers rating anco. to mee daficion	onal traits ur hob period, place the 	its, particu rating num	lar limitati ber in the b	on's or tal	onts. Base	idion
4 - Performon 5 - Performan	ice clearly excense is to be in every importantice in every respect	iasic requireme t respect is su	nts.			•	•••	5	
SECTION D	E	ESCRIPTION	OF T	HE EMPLOYES					1
and the second	ng baxes below, chè	and the subscription of th				lies to the	emoloyee		
- Least possible degree	2 - Limited deg	res 3 - Horr	nal deg	ree 4 - Abave	avoraço de	gree 5.	Outstandi	ng degree	
	CHARACTZRI	STICS	• • •		NOT APPLI- CABLE	NOT OB- ERVED		TING	3
the second s	filig and the		<del></del>						X
ESOURCEFUL .			·		<u> </u> -		$+ \cdot \cdot +$		x
CCEPTS RESPONSIBILITIE		•	•.		5.6	· · · ·	- <u> </u> +	Y	
AN MAKE DECISIONS ON H		RISES	·		┟╌╌╍╴┶┾┠╴			X	
DES HIS JOB WITHOUT STR		- <u>.</u>		• •	:		+ +	X	
ACILITATES SHOOTH OPE		·····	• • •		1	1 11	<del>,</del> .	X	.:
RITES EFFECT:VELY	• • • •		·····				++	· X	
ECURITY CONSCIOUS			•						I
HINKS CLEARLY	· · · · · · · · · · · · · · · · · · ·	·····						X	
SCIPLINE IN ORIGINATING	, MAINTAINING AND	DISPOSING OF	RECORD	S		1. I. I. I.	- 14 m	II	
THER (Specify):			····			1.5.5		<u>·   _  </u>	
	S	EE SECTION	E ON	REVERSE SIDE					
ORN 45 OBNOLETE PREV		• 5	ECRE	T					(4) 9

the second s		_			·				_		· · · · ·	_		 	 	
	<b>*</b>						- 10 miles and					A - 7		 	 ė er	
SECTION				NASSI		1111-1	C.121.0	7.T HENN					ma	 	 	
32611014		•	· ·	110000			CICIL			10111		<b>VI</b>		 		. *

In most respects, this officer is one of the beau I have known in this agency. He has a broad and deep knowledge of his target area, as will do be his "host" country; an excellent and proven degree of operational "how-how"; the ability to write and speak lucidly and effectively and with apparent ease; and a very high degree of motivation and derotion to duty. He can be expected to collinue his dynamic and imaginative pursuit of a most difficult target. It is my opinion that this officer has great potential and is ready for increased responsibilities which would involve the promotion for which he has been recommended. As for training, a good managerial course might help to bring into even sharper focus his many talents.

> This report has been prepared in accordance with F E Division standards which recognize the principle of rating the individual against the group. Thus an 'average' rating reflects an entirely satisfactory performance.

SE	CTION F ' Sta	CERTIFICATION AND CO	DMMENTS
1.	a server a server state	BY EMPLOYEE	· · · · · · · · · · · · · · · · · · ·
	1	certify that I have seen Sections A, B,	C, D and E of this Report.
DAT	23 June 1960	signaties of the orte	anspittel
2	S. M. S. S. Marker	BY SUPERVISOR	· · · · · · · · · · · · · · · · · · ·
NON	THS EMPLOYEE HAS BEEN ER MY SUPERVISION	IF THIS REPORT HAS NOT DEEN SHOWN	TO LUPLOYEE, GIVE EXPLANATION
		. IF REPORT IS NOT BEING MADE AF THIS	TIME, GIVE REASON.
	EMPLOYEE UNDER MY SUP	ERVISION LESS THAN DO DAYS	REPORT MADE WITHIN LAST ST DAYS
	OTHER (Specify):		
DAT	£	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	23 June 1960		signəd on Adsü Brindle(P) trunsmittal
3.	/	BY REVIEWING OFFIC	
~	I WOULD HAVE GIVEN THIS	EMPLOYEE ABOUT THE SAME EVALUATION.	
	I WOULD HAVE GIVEN THIS	EMPLOYEE A NIGHER SYALUATION.	
	I WOULD HAVE GIVEN THIS	EMPLOYEE A LOWER EVALUATION.	· · · ·
•	I CANNOT JUDGE THESE E	VALUATIONS, I AM NOT SUPPICIENTLY FAMI	LIAR WITH THE EMPLOYEE'S PERFORMANCE.
COM	ENTS OF REVIEWING OFFIC	IAL	,
		• • •	
		1 A 2 3 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A	가 있는 것이 같이 있는 것이 <del>있었</del> 는 것이 같이 있다.
		• •	
3476	,	OFFICIAL TITLE OF REVIEWING OFFICIA	L TYPED OR PRINTED NAME AND SIGNATURE
		WS, Tokyo	John Baker/s/ on transmittal
, • ,		SECRET.	<b>3</b>
	······································		

	•		9		ECRE		E	<b>9</b>		• ,	Hocor
	<del>، کر میں۔</del> دی	<u> </u>	<u></u>		<u>, , , , , , , , , , , , , , , , , , , </u>	( <u>10</u> )		TEN	PLOYE	ESERI	AL NUMB
N.		sash Fl	INESS I	REPORT							
SECTION		10 37 4 CONT	CN CN	iddie)	ER ER	ATE OF BIR	TH		K3		4. GRAC
	<b>6</b> 1933	A MARCANO				20 Janus			M.		GS-1
9. SERVICE	ESIGNATION	S. OFFICIAL PO	SITION T	ITLE					0##/Di	V/88 0	F'ASSIGN
D.		B	ranch (	Chief. 🛸			<u>ب ب : -</u>	<u>. ] t</u> !	<u>oc/sf</u>	<u> /6</u>	/
1 <b>••</b>		LER STAFF STA		( , , , , , , , , , , , , , , , , , , ,				VPL OF	<u></u>		
PENDING		DECLINED	<u> </u>	DEFERRED		ANNUAL	<u>i de la de</u> la de la dela de la dela de la dela de la dela de	ASSIGNM			
10. DATE HE	the second s	0.P. 11. RE	PORTING	·1· · · · · ·		CIAL (Specify					
SECTION B	<u> </u>	- EVAL	UATION	OF PERFO	RMAN	CE OF SPE	CIFIC D	UTIES			
List up to si manner in wh with supervis	ory responsi	important spec performs EACH ibilities MUST b	e rôted or	n their obility	lo supe	rvise (indical	d. Insert tess in pe te number o S - Excel	t employ	onber of the of aup	•rvi • •dj	best desc . All em
		pervises la		and the second		CIFIC DUTY		· · · · · · · · ·			
tional b			sta		va	rious co:	aponent	s of			
and	còntr	ract person	nel.	. 5	vi	th other	agenci	.es.			
		uns and pro			1	IFIC DUTY N	io.s Pr	epare	3 and	l pre	sents
		rt, includi ort activit		. 5		iefings.	• .				
SPECIFIC DUT	Y NO. 3 Sup	ervises pro	eparati	Lon RATING	SPEC	IFIC DUTY N	o. • Su	pervi	ses n	aint	énance
		personally		ires,	of	SR Divis	sion re	cords	on <sub>i</sub> S	ovie	t .
		oth on own	initis	tive 5	def	Cectors,	suppor	ts exp	ploit	atio	n of
section C	quest.	EVALUATION	NOFOY	ERALL PER		ANCE IN C					
Take into acce	unt everythis	ng about the em	rativenes	s, pertinent of	tais ef	factiveness	in his cun	ent pos	ition -	perform	once of
your knowledge	of employe	rately reflects h	ormance	duiling the ratio if performance.	ng perio	traits or hob	its, portic	ular lim:	itatiòn	s or tal	spunding
yaur knowledge statement whic 	<ul> <li>of employe</li> <li>h most accur</li> <li>Performance</li> <li>Performance</li> <li>Performance</li> <li>Performance</li> <li>Performance</li> </ul>	o's overall park	ormance ( is level a stant resp equirement basic resp of basic ortant resp ect is out	if performance, wects fails to n ts but is defic quirements, requirements, sect is superio standing,	ng perio weet rec ient in r.	traits ar hab ad, place the juirements, ane ar more	its, portic rating nu important	ular lim mber in	itation the box	s or tal	RATIN NO. 5
yaur knowledg statement whic 2 3 4 5 6	<ul> <li>of employe</li> <li>Performance</li> <li>Performance</li> <li>Performance</li> <li>Performance</li> <li>Performance</li> <li>Performance</li> </ul>	se's overall part rately reflects h co in many linpo co mosts most ri co clearly meats co in every impo co in every respi	ormance ( is level o ortant resp oquiremen s basic re ortant resp oct is out DESC	if performance, wects fails to n rs but is defic quirements, requirements, sect is superio standing, RIPTION OF	ng perio neet rec iont in r. THE I	traits or hab ad, place the guirements, one or more EMPLOYEE	its, portie rating nu important	ular lim mbes in rospoct	itation the box	s or tal	RÁTIN NO. 5
your knowledge statement whic 1 2 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	<ul> <li>of employa</li> <li>ch most accur</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>In the ratin</li> </ul>	se's overall part rately reflects h co in many impo co mosts mast ri co clearly meets co in every impo co in every impo co in every rosp ng baxes below,	ormance ( is level o equiremen s basic re- priant resp ect is out DESC chock (X)	ects fails to n is but is defic quirements; requirements; soct is superio standing; <u>RIPTION OF</u> ) the degree to	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portie rating nu important teristic ap	ular lim mber in respect	itation the box s. the or	s or tal c corres	RATIN NO. 5
your knowledge statement whic 1 2 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	<ul> <li>of employa</li> <li>ch most accur</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>In the ratin</li> </ul>	se's overall part rately reflects h co in many impo co meets most r co clearly meter co in every impo co in every impo co in every rosp ng baxes below, 2 - Limited	ormance ( is level o equirements basic re- basic re- pect is out DESC chock (X) degree	if performance. wects fails to n is but is defic quirements, requirements, standing. <u>RIPTION OF</u> ) the degree to <u>3 - Normal d</u>	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portie rating nu important teristic ap avaraga d	ular lim mber in respect plass to cgree NOT	itation the box s. the or	s or tal c corrès playea utstand	RATIN NO. 5
yaur knowledge statement whic 	<ul> <li>of employa</li> <li>ch most accur</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>In the ratin</li> </ul>	se's overall part rately reflects h co in many impo co mosts mast ri co clearly meets co in every impo co in every impo co in every rosp ng baxes below,	ormance ( is level o equirements basic re- basic re- pect is out DESC chock (X) degree	if performance. wects fails to n is but is defic quirements, requirements, standing. <u>RIPTION OF</u> ) the degree to <u>3 - Normal d</u>	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect gives to caree	the box	s or tal c corrès playea utstand	RATIN NO. 5 ing degre
your knowledge statement whic 1 2 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	e of employe ch most accur - Performanc - Performanc - Performanc - Performanc - Performanc In the ration ible degree	se's overall part rately reflects h co in many impo co meets most r co clearly meter co in every impo co in every impo co in every rosp ng baxes below, 2 - Limited	ormance ( is level o equirements basic re- basic re- pect is out DESC chock (X) degree	if performance. wects fails to n is but is defic quirements, requirements, standing. <u>RIPTION OF</u> ) the degree to <u>3 - Normal d</u>	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RÁTIN NO. 5 ing degre
your knowledge statement whic 1 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	e of employe ch most accur - Performanc - Performanc - Performanc - Performanc - Performanc In the ration ible degree ONE	se's overall parti rately reflects h co in many linpo co mosts most ri co clearly meats co clearly meats co in every impo co in every impo co in every rospi ng boxes below, 2 - Limited CHARACT	ormance ( is level o equirements basic re- basic re- pect is out DESC chock (X) degree	if performance. wects fails to n is but is defic quirements, requirements, standing. <u>RIPTION OF</u> ) the degree to <u>3 - Normal d</u>	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RATIN RATING . 3 4
your knowledge statement whic 1 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	e of employe ch most accur - Performanc - Performanc - Performanc - Performanc - Performanc In the ratin ible degree ONE ONE	se's overall parties rately reflects h co in many linpo co mosts most ri- co clearly meats co clearly meats co in every impo co in every impo co in every respi ng boxes below, 2 - Limited CHARACT	ormance ( iis level o ritant resp aquiremen basic re- da,basic ritant resp ect is out <u>DESC</u> check (X) degree ERISTICS	if performance, wects fails to n is but is defic quirements; requirements; soct is superio standing, <u>RIPTION OF</u> ) the degree to ] 3 - Normal d	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RATIN RATING 5 ing degree ATTING . 3 4 X
your knowledge statement whic 1 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	<ul> <li>of employe</li> <li>of employe</li> <li>chimast accur</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>In the ratin</li> <li>ible degree</li> <li>ONE</li> <li>ONSIBILITIES</li> <li>ISIONS ON HIS</li> </ul>	no's overall parti- rately reflects h co in many impa co meets most r co clearly meets co in every impo co in every impo co in every rospi ng baxes below, 2 - Limited CHARACT S S OWN WHEN NEE	ormance ( iis level o ritant resp aquiremen basic re- da,basic ritant resp ect is out <u>DESC</u> check (X) degree ERISTICS	if performance, wects fails to n is but is defic quirements; requirements; soct is superio standing, <u>RIPTION OF</u> ) the degree to ] 3 - Normal d	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RATIN RATING . 3 4
your knowledge statement whic 1 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	<ul> <li>of employe</li> <li>ch most accur</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>In the ratin</li> <li>ible degree</li> <li>ONE</li> <li>ONSIBILITIES</li> <li>ISIONS ON HIS</li> <li>ITHOUT STRCE</li> </ul>	no's overall parti- rately reflects h co in many impa co meets most r co clearly meets co in every impo co in every impo co in every rospi ng baxes below, 2 - Limited CHARACT S S OWN WHEN NEE	ormance ( is level o riant resp aquirements to basic re- da, basic riant resp ect is out <u>DESC</u> chock (X) degree ERISTICS FD ARISES	if performance, wects fails to n is but is defic quirements; requirements; soct is superio standing, <u>RIPTION OF</u> ) the degree to ] 3 - Normal d	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RATIN RATING 5 ing degree ATTING . 3 4 X
your knowledge statement which istatement which istatemen	<ul> <li>of employe</li> <li>ch most accur</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>Performanc</li> <li>In the ratin</li> <li>ible degree</li> <li>ONE</li> <li>ONSIBILITIES</li> <li>ISIONS ON HIS</li> <li>ITHOUT STRC</li> <li>MOOTH OPER</li> </ul>	no's overall parti rately reflects h co in many impo co meets most r co clearly meets co in every impo co in every impo co in every resp ng baxes below, 2 - Limited CHARACT 5 3 Own WHEN NEF ONG SUPPORT	ormance ( is level o riant resp aquirements to basic re- da, basic riant resp ect is out <u>DESC</u> chock (X) degree ERISTICS FD ARISES	if performance, wects fails to n is but is defic quirements; requirements; soct is superio standing, <u>RIPTION OF</u> ) the degree to ] 3 - Normal d	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the ulrements, one or more EMPLOYEE coch charoc	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RATIN RATING 5 ing degree ATTING . 3 4 X
your knowledge statement whic 1 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Of employers     Performance     Performance     Performance     Performance     Performance     Performance     Performance     In the ration     In t	no's overall parti rately reflects h co in many impo co meets most r co clearly meets co in every impo co in every impo co in every resp ng baxes below, 2 - Limited CHARACT 5 3 Own WHEN NEF ONG SUPPORT	ormance ( is level o riant resp aquirements to basic re- da, basic riant resp ect is out <u>DESC</u> chock (X) degree ERISTICS FD ARISES	if performance, wects fails to n is but is defic quirements; requirements; soct is superio standing, <u>RIPTION OF</u> ) the degree to ] 3 - Normal d	ng perio neet rec font in r. <u>THE i</u> which	traits or hob od, place the guirements, one or more EMPLOYEI coch charoc [4 + Abave	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RATIN RATING 5 ing degree ATTING . 3 4 X
your knowledge statement which istatement which istatemen	Of employers     Performance     Performance     Performance     Performance     Performance     Performance     Performance     In the ration     In t	no's overall parti- rately reflects h co in many impo co meets most r co clearly mester co in every impo co	ormance ( is level o vitant resp equirements basic reid da, basic vitant resp ect is out DESC check (X) degree ERISTICS FD ARISES	if performance. wects fails to n ts but is defic quirements. requirements. soct is superio standing. <u>RIPTION OF</u> ) the degree to ] 3 - Normal d s	ng parid seat rac iant in r. <u>THE</u> which agrac	traits or hob od, place the guirements, one or more EMPLOYEI coch charoc [4 + Abave	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in respect yilies to cgree NOT	the box	s or tal c corres uplayee	RATIN RATIN 5
your knowledge statement which istatement which istatemen	of employe most accur Performanc Performanc Performanc Performanc Performanc Performanc Performanc Performanc ONE In the ratin ible degree ONE	no's overall parti rately reflects h co in many impo co meets most r co clearly meets co in every impo co in every impo co in every resp ng baxes below, 2 - Limited CHARACT 5 3 Own WHEN NEF ONG SUPPORT	ormance ( is level o vitant resp equirements basic reid da, basic vitant resp ect is out DESC check (X) degree ERISTICS FD ARISES	if performance. wects fails to n ts but is defic quirements. requirements. soct is superio standing. <u>RIPTION OF</u> ) the degree to ] 3 - Normal d s	ng parid seat rac iant in r. <u>THE</u> which agrac	traits or hob od, place the guirements, one or more EMPLOYEI coch charoc [4 + Abave	its, portia rating nu important feristic ap average d NOT APPLI-	ular lim mber in rospect yites to cgree NOT SERVEC	the box	s or tal c corres uplayee	RATIN NO. 5

.

SECTION E NARRATIVE D<sup>E</sup>SCRIPTION OF MANNER OF JOB PERFORMANCE ///// Stress strengths and weaknesses demonstra neuron position. Indicate suggestions field amployre for improvement of his work. Give recommendations for his training. Describe: it appropriate, his potential for development and for assuming greater responsibilities. Archief or explain, if appropriate, rutings given in SECTIONS B, C, and D to provide the best boils for determining torme personnel actions.

Mr. Mr. Me continually demonstrates much initiative and a high degree of productivity. He is stimulating to his associates, businesslike and delegates work easily. He appears very self-confident and he is dynamic. Mr. Supervises a very large and key branch engaged in a wide

variety of activities, a difficult job which he does well.

SECTION F	CERTIFICATION A	ND COM	AENTS	<u></u>
<u>, ) , , , , , , , , , , , , , , , , , ,</u>	BY EMPL			
·	artify that I have seen Sections			
9 November 1961	SIGNATURE OF EMPLOYEE			the state of the s
	BY SUPER			
INTHS EMPLOYEE HAS BEEN	IP THIS REPORT HAS NOT BEEN	HONN TU	EMPLOYEE, GIVE EXPLANA	TION
Twelve				
·	IF REPORT IS NOT BEING MADE A	T THIS TIM		· . ·
EMPLOYEE UNDER MY SUPER	RVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LA	ST 90 DAYS
OTHER (Specify):	and the second		***	
9 November 1961	SR/Chief of Plans and		TYPED OF WRINTED NAME	AND SIGNATURE
•	BY REVIEWING	OFFICIAL	/	
X I WOULD HAVE GIVEN THIS E	MPLOYEE ABOUT THE SAME EVALU	ATION.	<u>·{</u>	
I WOULD HAVE GIVEN THIS E	MPLOYEE A HIGHER EVALUATION.			•
I WOULD HAVE GIVEN THIS E	IMPLOYEE A LOWER EVALUATION.		•	
	LUATIONS. I AM NOT SUFFICIENTE	Y FAMILIA	R WITH THE EMPLOYEE'S P	ERFORMANCE.
OMMENTS OF REVIEWING OFFICI	AL		•	
· ·			•	
 ,		•	· · · · ·	· -
21 NOV	OFFICIAL TITLE OF REVIEWING O	FFICIAL	TYPED OF PHINTED DAME	AND SIGNATURE
	Chief, SR Division	۲ .	JOHN M. MAURY	- any
<b>`_</b>	SECRE	Т		
		,	()	• • • •
	· •		<u> </u>	•

6 August 1962 QA AN AN AN AN AN 95451 Memorandum in Lieu of Fitness Report Subject: 2000 100 100 My last statements concerning the performance of should be extended to cover the remainder of his service as Chief of SR/6. He departed headquarters for a field assignment 31 July 1962. in QUENTIN C. JOHNSON Chief of Operations and Plans - SR Division/ £, 1, 1 CONCUR: HOWARD J. OSBORN Chief, SR Division

610. 6 August 1982 Memorandum in Lieu of Fitness Report مرجوم والمحاورة والمرجوم معاصر محارض والمرجو والمتحاص والمتحاص والمحاج والمراجع والمراجع والمحاج والمحا Subject: للمارين والمراجع والمراجع والمراجع والمراجع والمحاف والمتعاد والمستحد والمسار المحار المالي والأكرار Second Contractor and a second ly last statements concerning the performance of should be extended to cover the remainder of his service as Chief of SR/8. He departial headquarters for a field appignment S1 July ... 1932. - CiniC Chief of Oper \_0::.: id Plans ... Division,

CONCURS

Chief, SR Division