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SWINSON, HAROLD F. 162

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19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

14-00000

Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

B. Defelice DD/Pers

* DOB: May 1913 DH

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5005 Edgemoor Lane 3 treads, raryland 20014 3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Earyland to a retirement site. I retired at the end of July 1963 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucome. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be sole to walk is questionable.

srior to soliring. I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears nost improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an exterm on of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before 11 July 1969.

Acting Dir ctor of Personnel Date

	COUTIN	G AND	RECOR	D SHEET
SUBJECT: (Openal)				
Harold Swenson		·.		
FROM:			EXTENSION	140
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TO: (Officer designation, room number, and	0	ATE	OFFICER S	
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1. Mr. William Broe		-,		
Chief, WH Division	1	5//6	(~	
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3.		<u>-</u>		
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C/WH Personnel		5/1/68	13	•
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				7. Paul:
5.				We've discussed this on the
				phone.
5.				This wound up in my hands ab
	ļ			This wound up in my hands ab a month before Mr. Swenson
7.				retired - much too late to de
CSPS ATTN: Mr. Yockey		1	2	anything about it. It has been brought to C/WH's
ATTN: Mr. Yockey B. Room GG-10		<u>-</u>	1	attention. Discussions with
·		1		WH/EXO led to decision to
· · · · · · · · · · · · · · · · · · ·				take no action. Would you please forward to Swenson's
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1 MAY 1955

MEMCRANDUM FOR: Chief, WH Division

SUBJECT

· **~3**

Harold Swenson

- 1. Attached telepouch from Chief of Base, Frankfurt, recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.
- 2. European Division endorses this recommendation on the basis of cxcellent performance in his European assignment but defers to you in view of his affiliation with your division.

 Swenson

John L. Hart Chief, European Division

Attachment: Telepouch, EGFT-11333

0.78

SECRET RYSAT TELEPOJON

UISP NO - EGFT-11035

FILE NO - NONE

DATE - 29 APAIL 1966

SRCN - DRIXEGRI

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE

INFO - CHIEF OF STATION, GERMANY / ONLY/ Cline

FROM - CHIEF OF GASE, FRANKFURI / -- 1 Vienges 116 11 answer

SUBJECT - ADMINIFER SUNTEL

Harold Swenson

ACTION - SEE PARA 5

REFS - NONE

Harold Swenson I HAVE CAREFULLY

3

I. WITH THE DEPARTMENT OF . , I HAVE CAREFUL REVIEWED HIS EXTRADRUIVARY ACCOMPLISHMENTS DURING THE PAST 32 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERS MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 30 ASSETS, MANY OF THEM RESIDENT AGENTS IN PORTUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

- REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. TRESS MARK HIM AS A MEMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.
- 3. ACCORDINGLY I EAGMESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MEMIT OR OTHER APPROPRIATE RECOGNITION TO:

 4. THE FEL AGREEMENT WITH THIS RECOMMENDATION.

Elman M. Marson B.

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SCRET RYBAT EGFT-11555 PAGE 1

SECHET RYBAT

EGFT - 11333

PAGE 2

4 - CHIÉF, EUR

2 - COS, GERMANY

SECRET RYBAT

EGFT-11333 PAGE 2

3 December 1969

Allan G. Taikler Reportment of State Division of Licensing Services 2000 Croadway How York City, New York 10007

Dear 'r. Teitlars

The below information is in response to your recent letter regarding Howard F. Swenson. Er. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Hoadquarters and oversoas. While we cannot be more specific about his duties here, they were such that we find we can endorse him as being qualified to set in the capacity of an Investigator.

Mr. Awenson's provious work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with Seaks Roubuck and Company would also appear to qualify him as an Investigator.

The record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum Personnel Officer

Matrial For:

Orbital - Aldressne

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(3 Dec 69)

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Janny Chan Salek coller

RESUNE

Harold F. SWENSON 5005 Edgemoor Lane Bethesda, Maryland Tel: OL. 2-8225

EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1958, have hold senior level positions in the field of collection, analysis and reporting of information. Specialized in latin America. Covered political, excussed, military and geographic subjects. As sector staff officer, directed the program both from Headquarters and smile overseas as chief of a field station. Conducted high level listed with other officials of the CIA, other U.S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, legistics, finance and accurity.

2. Seers, Roebuck and Co.

1953-1955

Mational security director and employee relations supervisor.

 Gulf Oil Comporation (Mone Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

4. Pateral Bureau of Investigation

1941-1947

Special Agent

Descrite assignments in Des Meines, Less, Machington, D.C., New York, New York, Hersars, New Jersey, and New Brunswick, New Jersey. Spardal assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Duckner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation, Bound Brook, New Jersey

1934-1937

Employed during college vavations.

MILITARY:

Captain, United States Marine Curp, Reserve, Retired.
Combat experience in Western Carolines and Oktuawa. (Air combat intelligence officer in MAG 45 and Torpedo Bombing Squadron 332.) Stateside posts were Quantino, Virginia, Orlands, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1973-1938, (Class Freedomt, Eliter of Manhattan Quarterly; Boxing, Debating. Homor exciety president, Beta Sigma Supial Fraternity; awarded graduate embolarship to Fordham University as cuistanding graduate of Manhattan in 1938.)

Fordhes University School of Law, 1938-1941.

Other echcols: FBK Anademy; Marino Corps Officers' Schools; Army Air Force School of Applied Tection; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA impuiries should be directed by letter or telephone to: .

Mr. G. B. Post P. O. Box 9312 Ropelyn Station Arlington, Virgania

Telephone: 703-351-3295

JOHN P. LOMENZO SECRETARY OF STATE

14-00000

WALTER J. BAKER EXECUTIVE DEPUTY SECRETARY



BERNARD SILBERMAN ASSISTANT DIRECTOR

> FRED E. CAPE ASSISTANT DIRECTOR

STATE OF NEW YORK DEPARTMENT OF STATE DIVISION OF LICENSING SERVICES 270 BROADWAY NEW YORK CITY 10007

November 10, 1969

Director of Personnel Central Intelligence Agency U. S. Government Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the cpacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JCHN F. LCMENZO Secretary of State

Allan S. Teitler

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License Investigator

14-00000

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MEMORANDUM FOR: Mr. Herold P. Swanson

THROUGH

Deputy Director for Plans

Chiof, Western Remisphere Division

SUBJECT

: Extension of Retirement Date

I am pleased to inform you that an extension of your retiroment date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles Director of Personnal

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

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1 - DDP

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2 - TB (1 w/h)

OP/BSD/TB/M/Benthall:1sh (21 June 1968)

CONFIDENTIA

CONFIDENTIAL.

2 9 MAY 1968

MENDRANDUM POR: Mr. Harold Y. Sweezen

THROUGH

14-00000

Deputy Director for Plans

Chiaf, Support Staff, EVR Division

SUBJECT

L. Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1958.

/s/ Robert S. Wattles

Robert S. Wettlas Director of Paraonnel

Distribution:

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CONFIDENTIAL ELEGISTER PETER BASET

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I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signature

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1 5 MAY 1968

Mr. Harold F. Swesson 5002 dgemoor Lane Bethesda, Maryland 20014

Dear birr Gwenson:

As you reach the end of your active career of Government service. I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careors in intelligence.

May I extend to you, personally and officially, my sincere approciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincarely,

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MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

Request for Voluntary Retirement -Harold F. Swenson

- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. Harold F. Swenson, GS-15. Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50), to be effective 31 May 1968.
- 3. Mr. Swenson has been designated a perticipant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.
- 4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/. Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

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29 September 1966

MEMORANDIM FOR

MARULD F. Swenson

THROUGH

Chief, CSB, Frankfurt

SUBJECT

Notification of Designation as a Participant in the Organization

Retirement and Disability System

REFERENCE

Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

- 2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.
- 3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

RICHARD B. EGAN

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CENTRAL INTELLIGENCE AGENCY WASHINGTON, D.C. 20505

TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.

Mihardeliens

Richard Helms
Deputy Director of Central Intelligence

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NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
Swenson, Harold F.	Self	65-381

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on _____ 2 September 1964_.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

B. De Felic

NOTICE OF OFFICIAL DISABILITY CLAYM FILE

FORM 10-76 USE PREVIOUS COSTION

SECRET

(4-21-35)

MEMORANDUM FOR: Chief. Transactions & Records Branch

Office of Personnel

SUBJECT: State Department Promotion of

SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/ Henry C. Woodward Chief. Official Civilian Branch, CCS

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Requests for Personnel action & Related material prior to oct 1962.

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NARRATIVE COMMERTS

the peace significant stronglis or weaknesses according to current position keeping in proper prespective their relationship to a scient performance. Since suggestions made for improvement of work performance, five recommention in figure to mining. Comment and rerogn longuage competence, it requires to current position. Amplify or explanations given in Section B to provide best tasks to determining lature personnel actions. Names of performance of managerial or supervisory duties and corrections of the provide performance of personnel, space, environmental successful or commented on, if applicables. Herting apace is needed to complete Section C, quick a separate wheel of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Caban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and moetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D	CENTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
i	CERTIFY, THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
WONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.	
	This report has not been shown to Mr. Swenson d	iue to
12	his absence from Headquarters	
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OH SSINTED NAME AND SIGNAT	
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1.5 MAR 1997	DC/WH/COG Engl J. William	son
3.	BY REVIEWING OFFICIAL	
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Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1930. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Head, uarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Head-quarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

· ·	•
SECTION D	CERTIFICATION AND COMMENTS
1.	EY EMPLOYEE
	I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
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2.	BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
2 2 AUG 1995	DC/WH/Cuba Earl J. Williamson
	BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

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PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

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FORM 11-62

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-331 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CLA ACT OF 1949. AS AMENDED, AND A-DCT POLICY DIRECTIVE DATED A SCHUBER 1942.

EFFECTIVE DATE OF PAY EDJUSTMENTS 18 OCTOBER 1965

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LWOP STATUS AT END OF WAITING PERIOD AUDITED BY

CLERKS INITIALS

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE:

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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GS- 5 GS- 6 GS- 7 GS- 8	5,000 5,505 6,050 6,630	5,690 6,250 6,850	5,875 6,450 7,070	6,060 6,650 7,290	6,245 6,850 7,510	6,430 7,050 7,730	6,315 7,250 7,950	6,800 7,450 8,170	6,985 7,650 8,390	7,170 7,850 8,610
GS- 9 GS-10 GS-11	7,220 7,900 8,650	7,465 8,170 8,945	7,710 8,440 9,240 10,960	8,710 9,535	8,980 9,830	9,250 10,125	9,520 10,420	9,790 10,715 12,735	10,060 11,010 13,090	10,330 11,305 13,445
GS-13 GS-14	12,075 14,170	12,495 14,660	12,915 15,150	15,640	16,130 18,740	16,620	17,110	17,600 20,450	18,090 21,020	18,580 21,590
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IN ACCORDANCE HITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANDUM DATED 1 AUGUST 1986; SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

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OLD NEW SERIAL ORGN FUNDS GR-ST SALARY SALAR

SHENSON HAROLD F

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAA BY - 793 AND DOLLNEWORKNOUN DATED 1 AUGUST 1956 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

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CTION C NARRATIVE COMMENTS

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During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D	CERTIFICATION AND COM	AENTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	ND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	This report has not been shown to this absence from Headque	shown to Mr. Swenson due to
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR ARINTED NAME AND SIGNATURE
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1 5 MAR 1967	DC/WH/COG	Earl J. Williamson
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICE	16	
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1 6 MAR 1967	C/WH/COG	Thomas J. Flores

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OFFICE OF PERSONS

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position Attributed in paper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give resort 1974 here for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable city stresspace is needed to complete Section C, attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Head-quarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D	CERTIFICATION AND COMM	ENTS			
1.	BY EMPLOYEE				
7	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AN	ND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE				
2.	BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E				
	This report has not been	This report has not been shown to Mr. Swenson due			
eigh t	to his absence from He	eadquarters ,			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OF PRINTED YAME AND SIGNATURE			
2 2 AUG 1966	DC/WH/Cuba	Earl J. Williamson			
3.	BY REVIEWING OFFICIAL				
COMMENTS OF REVIEWING OFFICE	AL				
has been mar devotion to his family a	the above rating. Mr. Swerked by great initiative, a duty which has kept him to great deal of the time; a possible competence.	a very real sense of raveling away from			
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Prepare an original and 3 copi for student's retention; other and 2 copies. REPORT OF HONCOMPLETION OF TRAINING HAME OF STUDENT GRADE SERVICE DESIGNATION. WH 15 Swenson, Harold F. TITLE OF COURSE IN WHICH STUDENT WAS ENROLLED 04/26/65 - 06/30/65 French Inter. - RSW REASON STUDENT DID NOT COMPLETE COURSE Withdrew: 05/15/65. REMARKS FOR THE DIRECTOR OF TRAINING

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OFFICE OF DE

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to everall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language compatence, if required for current position. Amplify or explain ratings given if profiles but provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duffer multiple described, if applicable.

Until the last few days of the period covered, in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign

officials concer	ning these matters in a hi	ghly effective manner.				
SECTION D	CERTIFICATION AND COMM					
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<u> </u>	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AN	ID C OF THIS REPORT				
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2.	BY SUPERVISOR					
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PHINTED NAME AND SIGNATURE				
1 April 1965	WH/C/COPS	Thomas J. Flores				
3.	BY REVIEWING OFFICIAL					
have confidence in however, indicated Europe where his s relations with per	lesser mortals", as sugges his tact as well as in his by his pending assignment success will depend in particular of the various Eurogh ratings given in this in the control of the contro	is professionalism is, t to an important job in t on maintenance of good opean Stations I fully				
		1111				
5 April 1965	DCWHD/C	John L. Hart				

SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Nr. Swenson's undeniable capacity in the substantive and managerial fields.

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SECTION C

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NARRATIVE COMMENTS

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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supplicable partial must be described. If applicable.

During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.

He handles funds and manpower prudently.

SECTION D	CERTIFICATION AND COM	ICAI TC			
	CERTIFICATION AND COMM	IEN 13			
1.	BY EMPLOYEE				
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2. //	BY SUPERVISOR				
MONTHS EMPLOYEY HAS BEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION			
Approx. 2 years	·				
DATE	OFFICIAL TITLE OF SUPERVISOR	TEPED OR PRUITED FAME AND SIGNATURE			
28 January 1965	Deputy Chief, WH (SA)	Bruce B. Cheever			
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED CA PRINTED NAME AND SIGNATURE			
12 March 1965 Deputy Chief, WHD		Raford W. Herbert			

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