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MENCALNOWS FOR: Catof, Bonofit and Corvice Division

THOUGH : Calef, Control Perpettal P: vision

SUBJECT : Creditability of Service - Spee L. Cresier

I. Subject, a Curear Agent currently assigned to Special Affairs Staff, will tender his resignation from the Agency on or about 18 August 1983. In the final rovice of his reserve, it was noted that Crosier had apparently been incorrectly categorized as a contract "agent" during a period of service extending from 1 June 1949 through 31 May 1997. To confirm the evidence found in the files, we have attempted to obtain the tending of subject's former expervisors but, unfortunately, a number of them could not be identified and others are not available at Beacquarters.

- 2. As an alternative, we have extracted copies of correspondence contained in Crester's file which we believe provide sufficient evidence that subject was, in fact, an employee of the Agency during the period in quantica. Since Creater was under example official cover during the entire period to major period on a steedest), we found that o evidence of regular office hours or day—by—day expervision. Irregularity of hours and a limited anomal of supervision, however, are not unexual even for regular staff enployees working under the same type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-including proposals for training, reassignment, and grade presentions which are incorporatible with his contractual staffs of independent contractor.
- 3. We are attaching a resume of statements made in the correspondence referred to, with sepies of the correspondence items!, to substantate the above. On the basis of these statements, it is requested that Croster's service from 1 June 1949 through 31 May 1937 be decead to have been in an employee statem and beace creditable for annual leave purposes. Creditability for Civil . Service Settrement, we understand, would be limited to the period 1 June 1949 through 31 December 1954 since associants to the Secial Security Act preclude extending such creditability to contract employees beyond the year 1984.

### Page 3

4. Also attached is a sampleted Form 164, ostablishing the adjusted Service Computation Date for leave purposes, should this request be approved.

Becomed FitzGorald Chief, Special Affairs Staff

COUCES:

Calor, Contract Parestact Pivision

DATE

Distribution:

Grig. & 1 - Addressee w/att 1 - Chief, Contrast Personnel Division w/o/att 1 - BAS/FRES

DDY/SAB/FERSCHNEL/BOY V. FORSLUND/jal

9 August 1963

#### Attachment to Boso 848: 63-488

diamentary of the statements listed below refer to Greater by permitted (old) or simply as "subject" or "he", we are certifying that all of these entracts portain to Creater.

Dispatch Bt. TREA-8-17, 20 May 1949, Chief of Station, San Jose, Costa Bien to Energymentorm:

Para D of disputab states: "Ve do not feel and control and direction of his notivities vill be any problem."

Disputsh to. 7854-603, 9 August 1949, Calof of Station, San Joss, Costa Rica to Essequarters:

Item 16 of disputch reports: "Es works caly as directed by us"

Bispatch So. THEL-999, Circa July 1981, Chief of Station, San Jose Costs Rica to Executars:

"Other Pactore" of Operational Baylow observes" subject's operations, as planned by this station and approved by Randymarters, were select."

Binjatch Ho. THEA-1818, Circa April 1988, Chief of Station, Ban Jose, Costa Bion to Bradgmertory:

Dispatch montions "He (Creater) is constitutions, hard working, loyal, imaginative, and amenable to supervision:"

Pispatch No. 2004-178, 16 Jees 1863, Chief of Station, San Jess, Costa Rica to Esséquartess:

Estire dispatch discussos Exhject's possible assignment to Argentina or Tenamola.

Cable-Dir-S480, 25 June 1884, Director to Calef of Station, San Jose, Costo Rica:

Cubia requests that "VAISAR's come to Endquarters at his convenience for discussion re cover and possible FCS Cuba"

## Page I of Attenderest

Blenten So. EDE-1077, 20 Enroh 1988, Endgerters to Calcd of Statics, Debug, Com:

Disputed examines present ion from proceed grade (equivalent to a 62–63) to the equivalent of a 62–11.

Bignaton, End-4-214, 17 Sources; 1277, Class of Station, Balana, Cuba to Bookstartors;

> Para 4 of disputch symbo of a proposed - TUT to Emegaritors for essentiation regarding his feture accipance to Edward or to 8 per post.

HEROSANDES FOR: Chief, Contract Personnel Bivision
SUBJECT: Termination of Contract - Earold R. MOZNAYA

It is requested that the contract for Career Agent Earold R. ECERATR, as amended, effective 1 June 1857, be terminated upon close of business 30 September 1953. Subject was advised of this termination on 1 July 1959, and the 90 days actual notice required by para. 15 (a) of the contract empires on 30 September 1963.

> Descord FitaGerald Chief, Special Affairs Staff

BDP/SAS/PRESCHEEL/John H. Martin/kct (3 July 63)

Distribution: Orig & 1 - Addresses 1 - SAS/Personnel COPY (

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# SECRET

#### 13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section

THROUGH : Chief, Contract Personnel Division

SUBJECT : Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

DDP/SAS/Personnel/John H Martin/kct (13 Mar 63)

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13 November 1962

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

Application of Premium Pay for Certain

Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in licu of overtime in conformance with and subject to the policies of this organization."

BLAINAUSE, Russell J.
DELLAROCCO, Peter V.
GLAVASCO, Philip D.
HEARD, Bruce R.
STUART, Jennifer A.
TARTARILLO, John K.
TARYDINA, Jacob C.
CADICK, Irving G.
NOEMAYR, Harold R.
DEVUONO, Irving G.
SLOMAN, Henry J.
LAURENKUS, Marvin A.
STARKROOD, Kenneth A.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/JDurham/kct (6576) Distribution:

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CONFIDENTIAL

DC. JAH

NOEMAYER, HAROLD B. (P) CAREER AGENT

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Chief, Sentered Personnel Division

Application of Bernder Alleman for Cortain Contract Personal

In he requested that the contracts for the following most Control Delicion and Cartel Control of Contr

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CADITE, Seving C. (Coron Asset)
DEVICED, Evring C. (Coron Asset)
FREELIN, Enrold R. (Coron Agent)
GLAVASSO, Philip D. (Contract Employed)
HAND, Error R. (Bestract Employed)

enes J. Perci

DOP/TPV/PersonmoliJEMARTEIJtr (25 September 1952)

Birtributions Original & 1 - Addrogses 1 - THE /Personal Men Distant

MENORANTEM TO: Chairman, CS Agent Penal

SUBJECT

14-00000

Corser Agents of TM

Memorandum to Chief, Task Force M from Chairman, CS Agent Famel, dated 6 June 1962, Subject: Information About Career Agests

For your request confutned in reference assertants the following information is complied on career agents assigned to The Secon Fact

a. (EDEATH, Broks B., CO-LE, C).ATS (AMAYE)

b. camice, arving 0., 03-15, 813,750 (2014VB)

c. Mayrono, Daving C., co-21, \$11,157 (AMAYE)

Hilliam L. HARVEY Cadofo Teath Forces W

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STANDS TO: Cores Agent Part

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12/1/Personal Miller (15 April 1961)

Toy of de

Mr. Harold R. Hoemays

Dear Mr. Roomsyri

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) extitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$60 per menth is deleted in its extircty.

All other terms and conditions of the contract, as amended, romain to full force and effect.

United States Government

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		Contraction Officer

Maller

Mr. Edrold A. Mossanys

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as represented by the Contracting Officer, effective I has 1967, as amended. selected to each to your testing the third show the operation of the selection of the selec

setten in the emerat of 180 per ments is deleted in its cettraly. entitled "Componenties" which pertains to the sutherination of additional compon-Ellective along of business is leas that portion of Paregraph iwo (2)

Joelle bas estel list. All select terms and conditions of the contract, as amondod, remain in

Insume a cor estate getinu

Controcting Officer

28 June 1961

MENURAHDEN FOR

Contract Personnal Mivision

SUBJECT

Assessment of Contract, case of Marold R. RUSHIER

It is requested that the Contract for Subject, as assended, be further assended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, assembling to \$80.00 per month, effective 5 issuary 1661, in lieu of payment of the regular overtime rates for irregular, mandeduled and frequent overtime, for the furnition of this assignment. It is requested that this discontinuance be effected C.O.J. 10 June 1961.

REPREKT V. JULE. Chief, Wille Personnel

APPROVED:

FRED F. CYRCE Chief, WI/4/Seppert Mr. Mareid R. Noomays

Done Mr. Hoomayri

Reference is made to government, as represented by the Contracting Cileor, effective I June 1917, as amended.

Estative 8 James 1961, and to continue for the terration of your current abaigment, paragraph two (3) of subject contrast, entitled "Componentien" is amended to authorize additional componenties in the amount of \$00.00 per menth in recognition and componenties of the irregular, smootheduled and frequent requirement of hours of duty over and above the regular and daily exhousts.

All other terms and conditions of the contract, as amended, remain in full leves and effect.

United exates government

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Mr. Harold R. Noemayr

Dear Mr. Noomayri.

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I Ame 1957, as amended.

· Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject centract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unacheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full lerse and effect.

United States Government

BY Contracting Officer

4 May 1951

MONTH POPULATION

Personal Personal Personal

SUPLECT

Assessment of Contract, case of Eurald R. MORATER

The requested that the Contrast for Adject, as account, to further associate to reflect the following edition: "Secretary".

"Tow will receive additional compensation, assuming to 190.00 per month, offective 8 January 1961, is lieu of payment of the regular courties rates for irregular, unscheduled and frequent overtime, for the duration of this energyment."

CHAINT V. JUL CHAI, W/4/Account

AFFROVED

ELI, WARE

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

В	7		
	Contracting	Officer	





Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

- b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":
  - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	В Ү	<u> </u>
	Contra	cting Officer
ACCEPTED:		•
	•	•
Harold R. Noemayr		
WITNESS:		

Excluses trus automati

Mr. Arthur G. Vaivada Dear Mr. Vaivada: Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957. Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows: "In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum. GS-12." All other terms and conditions of the contract, as amended, remain in full force and effect. You will please indicate your approval by signing in the space provided below. UNITED STATES GOVERNMENT Contracting Officer ACCEPTED: Arthur G. Vaivada WITNESS:

APPROVED:

14-00000

630 of 1 Excluded train automatic days and an and a case 14-00000

Mr. Arthur G. Valvada

Dear Mr. Valvadat

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1757.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and affect.

UNITED STATES GOVERNMENT

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	Contracting	CHICER

APPROVED

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ME. APCOUR U. VALVECE

Doss Mr. Valvada:

Reference is made to your centract with the United States Covernment, as represented by the Contracting Officer, effective I August 1984, as amended. Effective I and in the contract, as amended, is hereby terminated by mutual contract of the parties therete and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, bereby contracts with you for your services as a Carner Agent under the following terms and conditions:

- 1. States. By virtue of your relationship with the United States Government in the performance of sevicine arder that agreement your legal status is that of a Government employee wader contract. As such, you are entitled only to the rights, privileges had boundfit stipulated bersin. It is understood that you will act under cover suitable so disguise your volationship to the Government, but you will be adopted to advertagely and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$6500 per sassum. 63-11. In addition, you will be entitled to write-juste promotions in a magner similar to the procedures prescribed for Covernment staff employees. In the event that the salary local of your indicated quadrate altered by Federal legislation and adopted by the Covernment, the compensation authorized mader this contract shall be altered accordingly. Payments will be made hereueder as directed by you in writing in a manner acceptable to the Covernment.
- I. Tames. (a) he has event titles are not adtabled by your cover facility or in the event your cover facility withbulle tense on only part of the companies that the your becaused, the Congruences. In the of security considerations involved, will withhold pederal increase than them all or the semainder of tenshle meates due you under this concrete in he semant equivalent to the United States income tax withholding anorther in he semant equivalent to income under this agreement and propert energian(s). Same so withhold by the Coverment will be paid over it has income had proved Service. In Form W-8 will be incread you by the Coverment and you will be instructed up to the method to be followed in making themselves of returns, estimates and payments in order to greaters exturity.
- (6) If for cour anishermions pour ten paymonts oucoed your tens tax liability under this agreement, the Commonses will make appropriate reimbursoness to conformace with egylechle princips and precedures.
- towards. Allawances, (a) For will be actived as living quarters allowances to confermance with and us the rates greaterfied in the Standardized Regulations, Coverament Civilians, Foreign itees).

Excluses from Bulgmatic

- (b) In additing to the above payments, you will be emitted to the expected of the extent of \$2.180 per annum. This allowance to in lieu of any present or interestanded and pess allowance established for your present permanent past of day overseas, but is subject to the emitted for particles applicable to standardized post allowance. It is understood and agreed that this allowance is predicted upon the comparative cost of living between Westington. It. C., and your everteen post, your exadicted cover, family ensure and teste compensation. Consequently, this allowance may be unistentally adjusted or discontinually the Covernment whosever warrented by a change in any of these inviters. Fo tenousling will be required for this allowance.
- 5. Travel. You will be advanced or reimber and funds for the following travels and traveportation expenses:
  - (a) For you along for authorised everythmal travel. Is addition, you will be obtiled to reimbarence on in accordance with anadardized Covernment rates for the authorised official and of your private authorised of the authorised of the private authorised of the authorised of the private authorised of the authorised of
  - (b) Upon the exclusiverary completes of althous (3) pairs of successful overseas service under this court (a), part of the entitled to have been prevented for you and have distributed factor your parmaters post of duty everseas to your place of recorded residence in the United States and record ment expected to the translating season of the united fulfilled thy either required means relating to home lower which are applicable to Corporates shall compleyees.
  - (a) Upon the successful encupiation of year countries under this agreement, for you, your dependence, your boardable effects and year private automobile from your parmenent past of heaffacture? oversees to your place of realises in the United frames.

The will be emiliad to pay diam in live of ariestative is the course of all travel performed becomes and, when unbertend, but you alone while on temperaty duty away from your persuant post of notigatives. All travel, breasportation and por stem provided for unter the pure graph must be properly authorized and expenses because the untertained are subject to payment and analysis the compliance with hyplicative Chronessest regulations.

- 6. Cornical Express. To will be rivered as scientifical for excessive and the purchase of information, as epicifically approved by the Covernment. Such freds will be employ to accounting a quantification with Covernment.
- 7. Repayment. It is recognized that your deliver to now much fee or relead any monion advanced you betrucker that are the flat (becoment to withheld the total amount of such independent on my parties theread from any monion due you under the terms of this centiled; such manner as it deems approp-

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- 6. Becoire. is For will be estilled to death and disability besefits equal to those suspected endor the Federal Conference Compensation Act. On Amended. Claims by your your hours, or legal representatives under this paragraph will be precessed by the flower man, in accordance with its procedures to each manner as not to impair esciving.
- (b) You will be suitched to enstrained of pay and allowances in a magner similar to that see forth in the bitomas, Persons Act (50 U.S. G.A., App. 1001-1015).
- fe) You will be untitled to sick and annual leave equal to and applicable to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave careed under year contract with the United States Covernment offsetive 1 August 1954, as amended, will be transferred to your leave account under this agreement in conformance with artificial crediting procedures.
- (d) From the compensation raid you personnt to this contract, there shall be deducted the appropriate rate percentage (presently b 1/3%) for deposit and avestual creditage to the Civil Service Retirement Freed. If the conditions of your court mattact or require that you make contributions to the Sectal Courtly fund. And contributions shall be at your courts.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly
  mederated and agreed that any and all documents which you may execute in
  the course of such cover employment are such clumate to this agreement and
  may contradiction in terms which may in any way amplify, entend or restrict
  your sights and/or obligations here under shall be resolved by this agreement
  which shall always be dominant.
- 10. Officet. Any and all componention, allowanced or other bossilts. (including besells in hind) received from or through your cover activities will be used to effect amounts due you under this contract and will reduce accordingly the Gererament's direct payment obligation berennder. Sums so effect are sayment by the Coveroment under this contract and for purposes of Voderal leaves treation. You will report every six (i) menths during the term of this agreement all beautite executed from ar through your cover extinities and, if such banefits evered those dec you wider this contract. The report will be accompatied by said contern amount which you haveby agrees is the sale property of the Overnment. Fathers to seemit timely reports and, as apprairite, amost plimaili, mai rieni la reponsión el say paymonta dee you becomeder. As an eliernetics to the choice, the Covernment may of any time exercise its basic right to require payment ever to it of the emainbused deceived by you iron or through your cover activities which would schorwise be offest as described above. In such cases the Coverement will pay directly to yea the empluments called for by this comfract.
- II. Exaction of Decuments. II. In the parterments of services under this contract, you necume the currenty of Covernment feets on take title of second to property of any neture whetherever and wherever situate, which property has to feet been purchased with meater of the U. S. Covernment, you haveby recognise and acknowledge the exercise of a trust relationship, either express or confidential, and you agree to execute whetever documents may be required by the Covernment to endense this relationship.

- 13. Instructions. Instructions secound by you from the Government in brisking, training or other wise are a part of this contract and are incorporated hereix, provided that such instructions are not inconsistent with the forms hereof.
- 14. Prainborised Commitments. No promises or commitments pertaining to rights, privileges or benefits of for the abors expressly stipulated in writing to this ogredment or say amountment thereto shall be binding on the flowernment.
- 19. Term. This contract is effective an of and obali continuo thereafter for an intefinite period unless sooner terminated silvers
  - (a) By oldery (90) days' scimil relice by either party beseth, or
  - (b) Withour prior notice by the Oprehument, in the event of a breach of this scattest by your violence of the socurity provisions betted by your piletons betted to acceptable betted.

he seemed of volcatury termination on your part or termination for cause by the Coverament you will not be antitled to the travel expenses not forth in passagraph five (Suc) supra. Termination of this agreement will not release you from the chilipations of any security toth you may be required to take.

· United States Covernment

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MEGRAEDE FOR: Costgood Personnel Division

SUBJECT : Mareld E. EDESER (pe)

- 1. Effective 1 Juneary 1962 barold 2. HODAN is being tressferred to FAA/Personnel, Mr. Juni, 1965 quarters Sys, est. 6159. He was trensferred PCS to MAYN on 20 October 1961.
- 1. The LIMSE Project to being terrinated and starting on 1 January 1963 he will be paid from allotrent sills-sall-1000.

P. BOLLAN CARA

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Harold L. Reemays ..

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Mr. Harold R. Noemays

Doar Mr. Neemayet

14-00000

Relevance is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 13 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conform-

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States ocvernment

BY /S/
Contracting Officer

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a needed.

Effective I May 1958, said contract, as amended, is further amended in the following manuser:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follower

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$000.00)"

- b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel":
  - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

	•	BY_	Contract	ing Olilcor
ACCEPTED:				÷
	•			
Harold R. Noemayr		•	•	•
WITNESS:	·		•	
APPROVED:				

4-00000

MERCANTEN FOR: Chief, Contract Personnel Miviaton

7141

FI/OFS (Miss Paxton)

SUBJECT:

Arthur C. VAIVADA Americant of Control

1. It is requested that Subject's contract affective 1 June 1957 be assuded to include under Paragraph A, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

I. The above provision was inadvertently exitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract exended accordingly. The error same to the attention of the Area Dook when Subject's slaim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the afarcmentioned emission from the contract.

J. C. King Chief, Meetern Hestsphere Divinion

Distributions
Orig & 1 - Addresses
2 - Files

### וועניי

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

ВЪ	•		
	Contracting	Officer	

APPROVED:

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Mr. Arthur G. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1998, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

In full consideration for your services as a Career Agent.

you will be compensated at the rate of \$7570 per annum.

GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

	BY
	Contracting Officer
ACCEPTED:	
Arthur C. Valvada	•
WITNESSI	
APPROVED:	

MENORANDER FOR: Chief, Centrapt Personnel Division

THEOLORS

FI/OPS/Projecte

Attention Miss Poster

SUBJECT:

Arthur G. Valvada - Amendment of Contract

1. It is required that Arthur 0. Valveda's contract, effective 1 June 1957, be exceeded by deleting the first sentence of Paragraph 2 (Componenties) and substituting in lies thereof the following:

- \*2. Compensation. In full consideration for year pervises as a Corear Agent, year till be compensated at the rate of \$7570 per assum. 63-12.\*
- 2. All other terms and conditions of the original exercise results in full force and effect.

J. C. King Chief, Vertern Bestephere Division Mr. Arthur C. Vaivada

Dear Mr. Vaivada; "

Reference is made to your contract with the United States Government. as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed to applicable -Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

·UNITED STATES GOVERNMENT

PY	
	Contracting Officer

APPROVED:

MEMORANOUM FOR: Chief, Contract Personnel Division

SUBJECT

Arthur G. VAIVADA (Pa.)

- 1. Subject's contract dated 1 August 1954 was accorded to provide him with an additional compensation to cover quarters allowance for his family is Costa Rica from 21 February 1957, when he and his family were ordered to leave Mahana for operational accurity reasons; and to cover the partial Subject was on TTT for training purposes at Handquarters.
- 2. Subject returned to Babana with his wife on 14 May 1957, to resume his daties as Principal Agent of Project ATRIBARCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- ). It is requested that Subject's Rabana allowances, as set forth in his contract dated 1 August 1956, and subsequently seconded, be reinstated for the paried 14 to 11 May 1977. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KERO Chief, Wooten Hemisphere Division MORRAHDIM FOR: Chief, Contract Personal Division

STRUCT:

14-00000

APRIME C. VALVADA

1. Arthur C. VAIVADA, Comina. Agent, CS-10, assigned to Project AMTHOMARCH in Habam, Cube, was endered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMTHOMARCH-1) of his agent not by the Cuban authorities. Subject departed from Rabama on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Exham, stored his household effects, and not up now quanters in San Jose for his family. He will maintain those quanters until about 6 May 1957, when he will be reassigned to Habama or FOS to another area. Subject, himself, is convently receiving training at Ecadquarters.

2. It is respected that extherization be granted to pay Subject quarters allowance to emake this to related residence for his family in Costa Rica for the time processary to complete his training at Exagquarters and be reconigsed to the field.

J. C. KIEO Chief, Mestera Bealsphere Division

Distribution:

Orig. & 1 - Athressee

1 - Cula Chrono

1 - VAIVADA File

WH/III/Guba/HCNacAuley/fs

Mr. Arthur G. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Custoscites Officer, effective I August 1956, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deloting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

مردعه

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Silective \_\_\_\_\_, said contract, as amended, is further amended by the addition of sub-paragraph (s) to paragraph three (3) entitled "Travel" which reads as follows:

"(a) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duty hereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compensation calculated at the rate of \$5915 per ansum; and
- (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$1000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unlateral adjustment by the Covernment whenever warranted by a change in the factors. affecting its initial establishment. Quarters will not be furnished you by the Covernment nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All ether terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	• •	
	contracting	Officer

APPROVED:

HEMORANDUM FOR: Chief, FI

SUBJECT

Request for Conversion of Arthur G. VAIVADA from Contract to Career Agent Status

REFERENCE

HKH-A-2577-

- 1. Reforenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WID request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the quaetion at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
- 2. VAIVADA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Castemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more essecially in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VAIVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PHS (2)
Contract Check List (2)

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	ME CLANDUM FCR:	Chief, Finance Division
	FRC 1/1:	Contract Personnel Division
	SUBJECT:	Contract Extension for Arthur C. VAIVADA
•		
•	1. Effective	the contract (as amended)
	for the aubject individua	al, effective August 1984, is
	extended <del>for a period</del> -	9-000 <del>(1) 7005</del>
	2. All other terms	and conditions of the contract (as amended)
	ramain in full force and	effect.
		UNITED STATES OF AMERICA
		ву
-	•	Contracting Officer
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	APPROVED:	

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MEMICHANDIEN POR: Compract Personnel Siviaten

VIA

1 PI/Plans

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Arthur C. VAIVADA; Request for Estendica of Centract.

1. It is berety requested that the contract of Arthur C. VAIVADA, which empires on \$1 July 1956, be extended for a paried of one year. So changes in the present contract, as cannoted, are contemplated.

2. VAIVALA continues to corve as principal agent for the ANTHOLARCH Project, and his performance has been extetending. He has proved to be particularly adopt at spotting and recording of agents. He was premoted to the equivalent of a 69-10, effective 1 April 1936.

P. P. BOLCOM, AGAM

vt/hmaleHt/sdm/lil/HH

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1 - subject

MEMOPANDUM FOR: Contract Personnel Division

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: PI/Plans/Projects

SUMJECT

1 Contract Avendment, Arthur G. VAIVADA

- 1. It is requested that the contract of Arthur C. VITADA be amended to provide for an increase in salary from \$5050.00 to \$5915.00, effective 1 April 1956.
- 2. VAIVADA entered on duty with this organisation on 1 June 1949 as a contract agent. Prox June 1949 through August 1953 be was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMPHONARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the ANEHOBARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFANDARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the ment project remember request. VAIVADA has been at his present salary level since July 1950.

J. C. ETEO Chief, Western Hemisphere Division MEMORANDUM FOR: Contract Personnel Division

V7.8

1 FI/Clane/Projects

SUBJECT

. Contract Amendment, Arthur O. VAIVADA

- 1. It is requested that the contract of Arthur G. VAIVADA be amended to provide for an increase in salary from \$5060.00 to \$5915.00, effective 1 April 1956.
- 2. VAITABL entered on duty with this organisation on 1 June 1969 as a contract agent. From June 1969 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party penetration. He was subsequently given mediparters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cubs in his present especity (P/A, AMPHODARCH Project) since July 1951. His performance there has ecntinued to be outstanding. He has proved to be particularly adopt at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habans. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified proviously as the most valuable agent of the San Jose Station.
- i. There are sufficient funds in the A.PhDDARCH project (approved 13 December 1955 for the period 1 August 1955 through 11 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIVADA has been at his present salary level since July 1954.

J. C. KIPO Chief, Western Hemisphere Division Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first contenes of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY				
	Co	ntracting	Officer	

APPROVED:

## SECRET

Reference is made to your contract (soussesses) effective

Arthur G. Valvada

Dear Mr. Valvedo

14-00000

represented by the Contra	· · ·
	icting Officer, for the (purchase) factor
and information ar	nd services of a confidential nature.
	1955, said contract (action is
	ting therein all reference to your pay-
ment of Federal taxes and	substituting in lieu thereof the following
the Government at y erations involved ag income due you unde I January 1955 amoutax withholding scheoxemption(s). Sums Internal Revenue Ses accommodation on the relieve you from full Federal income tax instructed as to the filing of returns, est	zed that you are an independent contractour request and in view of security contract to withhold from the monthly taxaler this contract which is payable on and ints equivalent to the United States incondule based upon present is so withhold with be paid over to the rvice. You acknowledge that this is an the part of the Government and does not filling your obligations under existing laws and regulations. You will be muthod to be followed in making timely timates and payments in order to pre-
serve security.	
All other terms and remain in full force and eff	fect.
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All other terms and remain in full force and efforce a	ate your approval by signing in the space UNITED STATES OF AMERICA

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective I January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- i. Componsation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Companiestion calculated at the rate of \$1060 per annum; and
  - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters cours at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
  - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Tames. (a) As your legal relationship to the Government is that of an independent centractor, all amounts paid directly or guaranteed by the Government under Paragraph one capra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income here-under and present examption(s). Some so withhold will be paid over to

the letornal Revences Service. The acknowledge that this to as accountition on the part of the Covernment and does not release you from fallillay your colligations mader existing Federal income the laws and regulations. The vill by instructed as to the meethed to be followed in maining thensty filling of reserve.

All cites terms and conditions of the contract, as amended, revela

You will please indicate year approval by signing in the opens provided

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Contracting Officer

**ACCEPTED:** 

Arther C. Valvada

**ALLIANTSS**!

VEPROVED:

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Digitation Mi			
Tol. Ext. 2	555		
Part at 11		1001.	

# CONTRACT INFORMATION AND CHECK LIST

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I.	General		
	A. Facudonym Archar de #AI#4DA	B. Project AMPLICA	HIH C. Allot. No. Jalyania
-	<ul> <li>D. Previous CIA Pseudonyms or Alias</li> </ul>	3 <b>6</b> ()	للمعاصمة والعام المجينية والمسائد أبدارا الجار والمعينة ليدار الأمينية والمواسطينات
	E. Category (Contract Employee, Con	stract Apent, etc.),	Centres Agent
•	Y. Is individual presently engaged	or has he ever been	emanaged by CIA or its
	allied activities in any capetit	y? <u>Yes</u> Desirite_	Contract Agent since 1949
	G. Security Clearance: Type Chara	Stonal Pate A.C	#25507 21 July 1954
	H. Permanent Post (City and Country		
	at talenties to the following the second		,
<b>,</b> .	Personal Data		
<u>., , </u>	t Charata	B Ave 10 C.	Military Status Valaron
	A. Citizenship is. D. Legal Residence (City and Countr	Cambiana 111	
	E. Current Residence (City and State) F. Previous Years of Government Ser	wise / Military and (	Chillian) and 12 and
•	G. Has a draft deferment been Stai	ner ch (Twt "Tope D	69636
			a
111,	Compensation -	CIA	COVER
٠.	A. Basic	\$ _5060.00	. \$ (- \)
	B. Additional (Post Differential)	3	\$ \ <u>} </u>
٠.	C. Profit participation or bonus	\$	\$()
	D. Total	\$ _5060,00	\$( )
******	A Property of the Control of the Con		•
IV.	Allowances: (Normally granted only	to residents of the	United States)
	**************************************	CIA	COVER
	A. Living - Quarters	\$	\$( )
	B. Cost-of-Living	3	A
	C. Other	*	\$ 150 (frainfer) ( )
	D. Total	*	\$
	E. Resis (1)	(5)	(3)
	E. Magis (1)	.(2/	. ( )/
	What portion of compensation and/or	allowances will be ;	alla by cover: name
VI.	Operational Expenses		
	A. Purchase of information:	B. Entertainment	
	C. Use of Personal Vehicle Basis		•
	D. Other Cover Ex enses (Jniv. 1:11	ion Books, etc.) op	era, iravel
			:
711	Travel		• '
, , , ,	A. With/Without Dependents B. Hous	sehold Effects	C. Personal Vehicle
	D. If With Dependents, state Relation	onship Citizenship	and birthdate of children:
	1. No chil ron, both J. S. c	itisans	
	3 born in 1949 and 1951 resp	valeritae	
•	E. Expenses will be paid by: Cover	CIA	X
	F. Basis: 1. Per CIA Regs 3	Cub Comuliance	
	framportation to vabs fo	w VAIVADA and febili	P Ocher
7111.	Miscellaneous Benefits	Y canon	
•	A. Death Benefits: Per F.E.C.A.  B. Disability Benefits: Per F.E.C.A	Ciner	
	B. Disability Benefits: Per 1.2.C.A	Vtne	
	C. Missing Persons Act Z. D. Life F. Annual Leave Z. G. Sick	: Insurance E. H	ospitalization
	F. Annual Leave G. Sick	Leave H. C	reditable Service
	I. Rehabilitation Rights	J. Other	
IX.	Term		
	A. Duration (Days, months, years)	WO TOUTS B. Effect	tive Date 1 Jun 1954
	C. Renewable: Yes X No D. Ter	mination Notice (No.	. of days) 30
	E. Forfeiture of return travel for r	esignation prior to	Contract Term: Yes No
	at a conditions of a committee to a		a control of the series of the
•	Will individual take title to CIA pro	marty? Yag I No	,
Α.	MINT SUSTAINED FREE CITTE TO CIN bLO	herrit 142 = 10 ==	<del>-</del>
	11433 8=44.04.40.5		ach acciae have
ж1.	Will individual work under "controlle	a conditions, i.e.	ser Olite nours,
	supervision, etc? Yes No.X_	•	•
	Editational on usuanal magniferance 4		
₩ i I	CONTRACTOR OF CONTRACT MARKET MARKET		

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per ansum. Payments will be made as directed by you in writing in a manner acceptable to CIA. He takes will be withhold from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty eversess and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, exterd restrict your rights and/or obligations hereunder shall be resolved? agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with montes of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the esplonage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 September 1953; and shall continue thereafter for a period of two (2) years unless sooner terminated by GIA either
  - (a) By thirty (30) days' actual notice to you from CiA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

A	C	C	E	PT	E	D:
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UNITED STATES OF AMERICA

•	BY
Arthur G. Valvada	Special Contracting Offices
* *	•
A DD: OV CD.	

Mr. Arthur G. Valvada

Doar Mr. Valvada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Covernment, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060,00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 3. Allowances. Effective upon your arrival at your permanent poet of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance hereis indicated.

(b) Cost of living allowances in conformance with the Standardised Regulations (Government Civilians, Foseign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you from Washington, D. C. to your permanent post of duty overseas.
  - (b) For your dependents and your household effects from your old to your new permanent post of duty everseas.
  - (c) For you alone for authorized travel within your operational area.
  - (d) For you, your dependents and your household effects from your permanent post of duty everseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diam in lieu of subsistance in the course of such travel. All travel, transportation and per diam provided for under this paragraph must be properly authorized, and expenses incurred bereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- '5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertabscertain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offert. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (5) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover pervice, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Esplonage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not incompistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Covernment.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (3) years unless sooner terminated by CIA either:
  - (a) By thirty (10) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security outh you may be required to take.

TRITED STATES OF AMERICA

	BY
	Special Contracting Officer
•	

Arthur G. Valvada
WITNESS:

ACCEPTED:

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract effective 1 June 1949 with ODTORE for the purchase of information and services of a confidential nature.

Reflective 31 Aurust 1953 said contract is bereby terminated by sutual consent of the parties thereto and in lieu thereof the following contract is substituted:

ODWER, as represented by the contracting officer, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUBARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Yederal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Covernment employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Covernment Civilians, Foreign Areas). No accounting for this allowance will be required by MUBARK. In the event that Quarters are provided by your cover company, you will not be entitled to the Guarters allowance harein indicated.
- 3. Freyel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your bursehold effects to and from your persenent post of duty eversess and for you alone for authorised travel within your sperstional area. Too will be entitled to per diem in lieu of subsistence during such travel and while in training in PERRIME. All travel, transportation and per diem provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and ecounting in compliance with NUBARK regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for nacessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUBARK. Such funds will be subject to accounting in substantial compliance with EUBARK regulations.

- 5. Leave. You will be entitled to fourteen(1h) calendar days' leave per contract year. Each leave may be accreed during the term of this contract or any renewal hereof but payment in lies of unused leave will not be authorized. Buch leave may only be taken at times and places approved in advance by appropriate representatives of EUBARK.
- 6. Cover. It is anticipated that you will undertake cortain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights end/or obligations hereunder shall be resolved by this agreement unich shall always be downent.
- 7. Offset. Any sums or sebstantially similar benefits or affirmances received from your examercial cover as differentiated from your stadent cover will be used to affect those due under his contract by KURARK. Same, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by KURARK within the provisions of this contract. For will report allows or substantially minilar benefits received from said commercial cover at least every six months during the term of this contract.
- 6. Execution of Decements. If, in the performance of your cover corvice, you access the custody of government funds or take title of record to property of any esture whatevever and morrower situate, which property has in fact been purchased with monies of COTOME, you hereby recognise and acknowledge the existence of a trust relationship, either copress or constructive, and you agree to execute whatever documents may be required by NURARE to evidence relationship.
- 9. States. Tou are not an employed of COTOEE water this agreement and are not emittled to any beautite normally incident to an employed states.
- 10. Secrecy. You will be required to keep forover secret this contract and all information which you may obtain by reason hereof (when released in writing by KVSARE from such obligation), with full knowledge that violation of such excresy may subject you to criminal prosecution under the explorage land detect 25 June 1946, as exceeded, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from RUMAN in briefing or training are a part of this contract and are incorporated berein, provided that such instructions are not inconsistent with the Seres hereof.

- 12. Inauthorised Commitments. He proceeds or commitments portaining to rights, privileges or benefits store than there expressly stippled in writing in this expresson or may express thereto shall be binding on COTCES.
- 1). Term. This contract is effective as of 1 September 1953, and chall continue thereafter for a period of two (2) years unless somer terminated by NULLER cities
  - (a) By thirty (30) days! served potice to you from EURARE, or
  - (b) Without prior metice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering powerful unavailable for acceptable service.

Subject to the evallability of exprepriations, this agreement may be renewed for successive periods of one year each upon notice from KUBARK accepted by you. In the event of voluntary termination on your part or termination for cause by KUBABK prior to expiration of this agreement or any renewal thereof, you mill not be entitled to roturn traval expenses to PERRIES. Termination of this agreement will not rolease you from the obligations of any security eath you may be required to take.

ACCEPTED:

PEPRON

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APPROVED										

# CONTRACT INFORMATION AND CHECK LIST

COMPL	A TIKO STS.	PRICABLE BLANKS  Case Officer: 1975  Tele. Rat. : 1975
		Date : 11 August 1951
Į.	General	
	Ł	Pseudonym Arthur G. VAIVATA B. Project FISTRILL
	c.	Staff Agent . Career Agent . Contract Agent I
N -		Contract Employee, Consultant, Covert Detail
	•	Other (see CFR, Part 14.1)
	15-	Is ultimate conversion to staff statue enticipated? and known.
	Ξ.	Is the individual presently engaged by CIA in any
		capacity? ics Describe Contract - contract will be
	F.	Clearance: Security , 0/C A , P.O.C. Date A S
	G.	T/O: Does this individual block a project T/O slot? ic
	H.	* * * * * * * * * * * * * * * * * * *
17.	Pronoced	Assignment
• • •	11000000	- Can a Strangara
	Α.	Duties (cutout, courier, reports, liaison and contacts,
		major or part-time operational duties, administrative etc.)
		irincipel agent
	В.	Anticipated Duration two years
	C.	Permanent Post (City and Country) Buonas Lines, argumina
u.	Personal	Qualifications
	Α.	Citizenship C.S. B.
	ĉ.	Normal Residence [City and Country] Sterling, I'lingia
	D.	Normal Residence (City and Country) Sterling, Illinois Marital Status Marriad E. Number of dependents
		(including spouse)
	F.	Education (check) High School, College X, Post Graduate
	G.	Wilitary Status: Retired , Roserve , Draft
		eligible
	H	(1) Highest salary earned 17,000 (2) Last salary earned 1,000
	· <b>I</b> •	Special qualifications for assignment (area experience, language
	••	contacts, technical or professional skills, general proven abili-
		ties)
		Four years experience as ethoiral egent in Corts Time have prove-
		str to be an excellent agent.
		80 B 1

SECRET

FORM NO. 59-64

(4-12)

	Δ.	U.S. Covernment % Other States:
	P.	
	•••	CIA Proprietary %C
	с.	
		established without the assistance of CIA and which will be
		continued? Yes
	. D.	
		the cover, indicating the amount of compensation which will be
		paid by the cover activity for bona fide services with reim-
	. •	bursement from CIA
		Tet arrit able
•		The state of the s
•		•
	R.	Will any portion of the compensation or allowance paid by the
	Δ.	cover activity be offset against amounts due from CIA? No
•		If so, guaranteed minimum
		11 by, Kidi diseed minimad
v.	Specia	al Field Conditions
		A CONTRACT AND A CONT
	Α.	
	Α.	base possessing forms and regulation? Yes X No No
	A. 9.	base possessing forms and regulation? Yes I No No
		base possessing forms and regulation? Yes X No If so, does the base have adequate communication facilities?
		base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably
	в.	base possessing forms and regulation? Yes X No If so, does the base have adequate communication facilities?
	в.	base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably
	в.	base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably result in the arrest of the individual or jeopardy to his safety? Yes I No
	B. C.	base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably result in the arrest of the individual or jeopardy to his safety? Yes I No and Conditions of Employment
	B. C.	base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably result in the arrest of the individual or jeopardy to his safety? Yes I No
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	B. C. ments a	base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably result in the arrest of the individual or jeopardy to his safety? Yes I No  and Conditions of Employment  hin(), if reimbursable by CIA)  sation:
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(Add	B. C.  ments a "R" wit  Compen A. B. C.	base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably result in the arrest of the individual or jeopardy to his safety? Yes I No  and Conditions of Employment (hin(), if reimbursable by CIA)  Basic Additional (Post Differential)  Profit participation or bonus
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(Add	B. C.  ments a "R" wit  Compen A. B. C. D.	base possessing forms and regulation? Yes I No If so, does the base have adequate communication facilities?  Yes  Would detection of the possession of operational data probably result in the arrest of the individual or jeopardy to his safety? Yes I No  and Conditions of Employment thin(), if reimbursable by CIA)  sation:  Basic Additional (Post Differential) Profit participation or bonus Total

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XII.	Term	
	A.	Duration of contract
	. B.	Effective date of contract: (1) On execution (check) (2) Other (specify) Soute 1
	c	Renewable: Yes I No
	D.	Te:winstion Notice 20
•	•	injungto of pars, if anti-
	Σ.	Forfeiture of return travel for resignation prior to contract term. Yes X No (Explain)
XIII.	Sec	onal or unusual requirements, justifications or explanations. tion B of Miscellanaous Benefits is requested for subjet, although a taff or Carper Agent, because of past service rendered.
XIV.	Will a	gent take title to CIA property? Yes No
		,
	•	•
		APPROVING OFFICER SIGNATURE OF CASE OFFICER
		# 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1

61 Bill to mer through school year.

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# OFFICIAL DISPATCH

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bred	IV AID 69 \$	EÀ FOVEN					
•:		,	ri assi	FICATION			
TO.	, Chief	. Pore	ign Branch	T DATE:	1	November	1949

FROM : Chief of Station, San José

SUBJECT: GENERAL. Project Humanold
sectoric. Amendment to Contract

1. Effective 1 November 1949 the salary of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in time, but in quality, in the management and direction of Projects Humankind, Humanist-2, and Hugger.

Elmer C. Mercer

APR 1947 91-20

14-00000

CLASSIFICATION

14-00000

Eyes Only Personal Info

Date 16 August 1962

### Career Agent Biographic Data

a. Pseudonym of agent: POTTANE Forold R. Staff or Division: TFM Last First MI

- b. Date and place of birth: 20 June 1922 Dokalb, Illinois
- c. Marital status: farried

14-00000

d. Relationship and years of birth of dependents:

Wife 44 Sen 13 Daughter 11

- e. Citizenship of agent: V.S.
  - (1) If naturalized, when?
  - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

1949-1953 University of Costa Rica Economics No degree 1954-1955 University of Favana Pol. Science No degree

- h. Military service
  - (1) Country served and years: U.S. 8 yrs.
  - (2) Branch of service and rank: 'U.S.A. and U.S.A.F. T/Sgt.
- Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:
   Jan. 1945 Apr. 1946 USMAS, Coco Bole, Canal Zone Laborer (12.88 p.d. Apr. 1949-Tarch 1953 | Med-lance photographer | San Bose, Costa Mica Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification

#### S-E-C-R-E-T

## (Career Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
English	Native	Native	Hative
Spani.sh	. lägh	iiich	High

1. Agency training: Subject Covered

14-00000

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 May 1958
- p. Contract provisions: (Underline One)

(1)	Provision for periodic step increases	Yes	No
(2)	Provision for legislative pay increases	Yes	Νo
(3)	Provision for total offset of cover income	Yes	No
(4)	Provision for civil service retirement	Yes	No
(5)	Any unusual provisions (please specify)		•

None unusuel

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r: Previous CIA employment: Years Type of Cover City Salary CIA Duties

RUSIGNED 6964

1		1. Aind of position applied for, or name of examina		I Amazona Sir	T				~
		1. And of personal approximation, or manic or examina	iion	Announcement No.	DO N	Fe	TE IN of Use of ng Office		CK
	O	2. Options for which you wish to be considered (if announcement)	listed in	examination	Appor.		crial Submitte Returnes		Register
	6	3. Primary place(s) of employment applied for (City	and St.	(4)	Notations:	;			•
	3	4. Same (Ferst, middle, marden, of any, last)	imi	94K, Marker	App. Reviewed				
	3	5. Address (Number, Street, City, Lone, State)			Option	Grade	Farned	Preservate	Augm.
NOT WRITE IN THIS SPACE		1607 S. 26th Street Arlington 6, Virginia		!	,		Rating	Since (Tent.)	Rating
IT NI		o. Home phone 7. Office ph 684-6830 None 3		esent				Discourse Disc	
CRITE		M. Legal or voting residence (State)  Mone - Outside U.S. since vo		- 1				Other 10	
VOT V		9. Height without shoes 10. Weight 5 feet 3 inches	210					Point. Disal.	
20	Ţ	11. Sex 12. Marital		Married uidowed, diserved)				Laresti.	
K		13. Birthplace (City and State, or foreign country) DoKalb, Illinois	,					- swed	
ÚNE CENE	,	14. Birth date (Month, day, year) 15. Social So	curity N	umber   9552				l	
sons	-	20 June 1922 331   16. If you have ever been employed by the Federal Gongrade and job title:						,	
ANNO		Contract Employee, GS-12						-	
		Dates of service in that grade from 15 April 1958 Pres	ent		Initials and			-	
	<u>i.</u>		HABILI	TY INFORMATION	date	<u> </u>	<u>.</u>		
A. Lowest will acco		de or pay you B. Will you accept temporary appointments.)		(Acceptance or refuse No. 16 "Yes," indi					leration
s or grade		Per t mo. or less		1 to 4 mont		{	1 10	2 moths	
per weel		ccept less than full-time employment (less than 40 ho	ur•	D. Are you willing  Not at all	to travel/.  Occasional	ly 🖽	Frequen	ų,	
		ocept employment: In Washington, D.C.? F. Will J. No. Outside 1/.5.? X Yes No. If "Yes		pt appointment only in locations:	certain locations?	Yes	<u> </u>	is	
	_	18. ACTIVE MILITARY Branch, and Serial or Service Number of All Active S		CE AND VETERAN P	REIERENCE	<del></del>			—
A. List Date	Fro	29 Aug 1940 to 8 Sept 1941 9 Sep 1941 6 July 1945 18 Apr 1946 18 Apr. 1949	Bra	nch of Service PA USA USA		Serial or		men	
3. Have you	u e	ver been discharged from the armed forces under other							$\dashv$
		Yes (Give details in liem 39) X No		75 5		-1	ias duese	•	
		im 5-point preference based on wartime military service			Yes (Complete and	attach Stan	dard For	m 15/ X	No:
Preference		im 10-point preference?  Yes X No If "Ven Claim" TYPE: Compensable disability Di	" check i sability	ype of preference claim Wife Wide		d attack Si	landará	Funne 15, ~1'	eteran
		THIS SPACE FOR U	SE OF A	PPOINTING OFFICE	R ONLY		······	<del> </del>	
	ιħ	he information given in answer to Question 18 has be at the separation was under honorable conditions.	ea veril.	ed with the discharge (	certificate and/or o		which st	_	
410.77	FR /	AN PREFERENCE ALLOWED: 5-point	- []	10-point Comp. Disab.	Othe	r 10-point		None	ı,

# PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

14-00000

IS DAR!	RIENCE (Start with man)	FRININT posture and war	+ 30101	
May inquiry be made of your present employee regar	rdiog your character, qual	thraneous and reverse of ear	ployment!	⊠ Yes · □ No
Dates of employment (ments, mer.)	Exact title of pos	do.	Summer .	ug prud of embyokese han inherant
From June 1, 1957 - 70 pro-	- om Intellige	me difficer	2-3 G	ovt Dw1/10 Agents
Starting \$ 8,500 per year	po feferal street Contract	Place of employment (Cit		
Name and address of employee (Arm. organization. 42.)	Dicree	Name, title, and present a	Alreas of im	
Central Intelligence Agency,	**	Director		_ =
Washington 25, D.C.		ATTENTION: Mr		
Reason for wanting to leave Seek cross &	verment emile			
Description of work See Attachment	Table of a Caracter of	J 887-04 V.S		
	·			
		<del></del>		<del></del>
2 Dates of employment (month, poor) From June 1949 To 31 May 1957		e Cfricer	5 to 1	d kind of employees you supervised O Agents.
1.00	as Federal cereme)	Place of employment (Caty	& State)	Kind of business or organization, (.Manufacturing, accounting, ensur-
starting 1,500 per year	Contract	•	-	U.S. Government
Final \$ 8,500 per YORT	E-ployee	Same trees and persons ad	Proceedings	
Central Intelligence Agency,	j.			rsonnel,
Washington 25, D.C.	1	ATTENTION: AT		
Reson for leaving Change in career sta				
Description of work See Attachment				· · · · · · · · · · · · · · · · · · ·
	·			
		·		
3 Date of employment (weeth, year) From 29 Aug 1940 to 18 April 19.	Esset tale of present			kind of employees you supervised.
	chestron Grade i M	act of employment (Can S	Sugar	Kind of business or organization.
karning \$ 30.00 per month	chical" a	2 2mi Air Comma	ndo Gp	(Manufacturing, accounting, insur-
		CAirC, C.Z.	-1	Military
iame and address of employer them, organization, etc.)		ame, tale, and prevent add	tess of simme	rdiste supermot
2 2nd Air Commando Gp, IST		. XEVIN MALLEN		
2, Caribbean Air Command, Altroc		ICHN C. MARUHAN	r, Brig	. Gen., Pentagon
eason for leaving Study under 3.1. Et	<u> </u>	·		
excription of work See attachment		<del></del>	·	
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'IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

18-79613-

# ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

10. SPECIAL QUALIFICATIONS AND SKILLS

A. hind of License of Certificate (For mample, pilot, macher, registered name, forcer, radio operator, C.P.A., etc.)  NONO	B. State or other licensing authority	C. Year of first license or certificate	D. Year of larest li- cense or certificate
E. Special shalls you provers and machines and equipment you multilate, complements, bey pounds paired laths, transcribing in Cameras, projectors, photo-copyrida; out 10 upm.	can use. Ther example, short wave radia, achine, scientific or professional desices?	E. Approximate number Typing 50 Mpm	of words per minute: Shorthand NOTE
<ol> <li>Special qualifications not covered in application. (For exa- garentines): public speaking and publications experience: member of the public speaking and publications.</li> </ol>	mple, year mont important publications (do n ribip in professional or seventhe societies, etc.	ed inhant copies unless requ and bonors and followships	nested); pour Patents or received.}

#### 21. EDUCATION

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## 22. FOREIGN TRAVEL

14-00000

Have you hived or traveled in any foreign countries?

[K] Ves No

If "Yes," give in them 39 names of countries, dain and length of time west there and reason or purpose (milliary service, butters), education, or sacretion).

# 13. FOREIGN LANGUAGES

Enter foreign language and indi-	Resding			Speaking			lind	*****	ding	Witting		
placing "X" in proper column	Esc.	Front	FAIR	Exc.	Local	Fair	Euc.	Con	Fair	Fsc.	tioned	Fact
Spanish	x				X		х					x

### 24. REFERÊNCÉS

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and friests for the position for which you are applying. Do not repeat names of supervisors listed under from 18.

FULL NAME

PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zout, and Stim)

BUSINESS OR OCCUPATION

16 hendig Rd, Hickory Hills, Govt Employee liew Carlisle, Chio

USAF

Arthur Gregor

Quincy 69, Mass.

MIT

Sigmund Gutenko

Sigmund Gutenko

Sigmund Gutenko

Sigmund States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE AND RELATED TO YOU AN

-14-10410

ANSWER ALL QUESTIONS BY PLACING "X" IN PROFEE CO. IN	11:5	157
18. No was a sitteen of the United States of America?  18. "No." give country of which you are a citizen:	X	i .
26. Are two now, or lave you give been, a member of the Communist Party, U.S.A., the Communist Political Association, the Young	1	X
Communist Leegue, or any Communist organization?  27. Are two non- or have you ever been a momber of any foreign or domestic organization, susuelation, movement, group, or conditionation of persons which is traiting and, lactust, Communist, or subsective, or which has adopted, or shows, a policy of advisenting or approximately be commissioned by a few or violence, for a deep other persons their triples under the Constitution of the Constituti		X
which seeks to after the form of government of the United States by unconstitutional means?  If seek account to 26 and/or 27 above is "Yes," state on a reparate sheet attached to and middle of part of this application the names of all took opposition, arrestations, masterials, groups or confusions of primits and dates of ministrating. Give complete details of joint patients tooking and after any explanation yes decire regarding such confusions. (See Institution Meters)		<del>;</del> :
28. Have you any physical handicap, chronic disease, or other disability?		_X_
29. Have you ever had a nervous breakdown?		_ X.
30. Have you ever had suberculusis? If your nover to 28, 29, or 30 above is "Yes," give details in Item 39.		1 7
51. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? Iff		X
32. Does the United States Conserment employ in a civilian capacity any relative of yours (by blood or marriage) with whom you like or have ived within the part 21 months?		
It rese mover in "Ver," pire in tree to for EACH such relative (1) full names (2) present address; (3) relationships (4) department or agrees by adult employed, and (5) kind of appointment.		X
59. To you receive in his year-opylical for an arounty from the United States or District of Columbia Government under any retirement active any personn or other componential for military or naval service?. 17. Your service in "Visi" pre-distrib in Here 39.		Х
34. Are you so official or en player of any State, territory, county, or municipality?		X
33. Have you ever been discharged (hred) from cooployment for any reason?		_ <u>X</u> _
36. Have you ever resigned (quirt) after being informed that your employer intended to discharge (fire) you for any reason?	·	_X_
If your washer to 35 or 36 above is "Yes," give details in Item 39. Show the mane and address of employer, approximate date, and reasons we out surse. This information should agree with statements made in Item 19-Properties.		
19. However there exercel, taken into emittely, held for investigation or questioning, or energed by any law entorcement authority?  (You may omic 11) Traffic violations for which you paid a fine of \$30,00 or less; and (2) anything that happened before your 16th bitthday. All other increases must be included, even though they were dismissed or you metely forfered colliteral.).		X
38. While in the military service were you ever arrested for an offense which resulted in a trial by deck court or by summary, special, or general court-martial?		X
If rere awares to 37 or 38 is "Yes," give details in Item 39, showing for each incident: (1) date, (2) charge, (3) place, (4) few inforcing antiferror or type of cenetics constraintful, and (3) across taken.	1	
19, STACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate term numbers to which ensures apply.		
iem No. — — — — — — — — — — — — — — — — — — —		
22 Penera, 1941-44, Military Guatemala, A. months, 1954		
hora, IET, 19th-65, Military Coha, 1956-58		
Pancra, 1946-49, Military Mexico, 1958-60		
Costa Mica, 1249-53, Education		
If more year, a required, use full wheels of paper approximately the same size as this page. Write on each sheet your name, date of huto, each on children this application.	and eva	m•-
ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING THIS APPLICATION	***************************************	
A false or dishanest answer to any question in this application may be grounds for rating you ineligible for employment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (U.S. Title 18, Sec. 1001). All statements made in the application are subject to investigation, including a check fingerprints, police records, and former amployers. All information will be considered in determining your fitness for Federal employment.	. Code of you	
CERTIFICATION		
I CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and helief and in good tach.	are mad	

## <u>attachment</u>

No. 19 - Experience:

# Ross L. Crozier, PDCB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19h0 to 18 April 19h9. As recorded on MD AGO Form 160, Separation Qualification Record - Intelligence Specialist MOS 631: Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

# ATTACHMENT - No. 39 - Experience - Continued,

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence,
Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies
and analyses of a military, economic and political nature on all Latin
American republics as compiled from Military Attache's reports, CIA and
State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political,
Economical and Military Intelligence sections.

\$1ANDASD FORM \$7 'APPLICATION FOR FEDERAL EMPLOYMENT DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only Entered Registre: Arrow. Sabminted [ 🔲 Nacestar Returned (a) of employment applied for (City and State) the (level, medile, maiden, of any, last) AFA ROWARD: Ross Lester CRCZIER App. Approved: 3. Addiess ( Surviver, Specel, City. Zone, State) Preference 1607 S. 26th St., DO SELECTED STREET STREET Arlington 6, Va. or Home phone 7. Office phone Doing 681:-6830 (Mone at present) Comp. Die 8. Legil of voting tesidence (State) None - Cutside U.S. 10 Point since voting age. 10. Weight 2. Height without shoes 210 lbs. Disal. 6 12. Marital status [C] Married Illing Investi Mile Single (Ind. widowed, disorted) Temale gared 13. Bittleplace (City and State, or foreign country) DeKalb, Illinois 14. Birth date (Mouth, day, year) 15. Social Security Number 331 | 12 June 20, 1922 16. If you have ever been employed by the Federal Government, indicate last exade and job tale.

- SAMFACT I MARKET GAREET GAREET AgaIN - GS-12 ö Dates of service in that grade Ta 15 April 1958 Initials and date Present 17. AVAILABILITY INFORMATION A. Lowest grade or pay you B. Will you accept temporary appointment? (Acceptance or basal of temporary engionment will not affect your consideration will accept a for white appointments.) Tyes TO No. If "Yes indicate by "X" is appropriate here or No. Yes No If "V. " indicate by "X" sa appropriate has or boxes. t mo. or less 1 to 4 months D. Are you willing to travel? Yes 🔯 No Not at all Consequently MC Frequently 1. Will you accept employment: In Washington, D.C.? | P. Will you accept appointment only in certain locations? | Yes Try Yes No Outside U.S.) Try Yes No If "Yes," for locations: 18. ACTIVE MILITARY SERVICE AND VETERAN PREIERENCE A. List Dates, Branch, and Serial or Service Number of All Active Service To 8 Sep 1941 Branch of Service FA - US Arroy Serial or Service Number From 29 Aug 1940 9 Sep 1941 6 Jul 1945 USAF 16001300 18 Apr 1946 USIF 18 Apr 1949 have you mer been discharged from the armed forces under other than honorable conditional Yes (Gire details in Hem 39) ₹ No Do you claim 5-point preference based on wattime military service? D. Do you claim Apoint preference based on service during peacetime campaign? [1] Yes (Complete and attach Standard From 1919. [5] No. Yes □ N₀ conced Yes No If "Yes," check type of preference claimed and complete and attach Standard Form 13, "Veteral Compensable docability Disability Wife Midon Money Do you claim 10-point Preparence Chase" THIS SPACE FOR USE OF APPOINTING OFFICER ONLY The information given in answer to Question 18 has been verified with the discharge certificate and be before proof which shows that the reparation was under honorable conditions.

10-point Comp. Disak

Date

Agency

VETERAN PREFERENCE ALLOWED: 5-point

Signature and title

. .

14-00000

#### PLEASE DE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

*	19. EXPERIEN	CE (Start with yo	ue PRESENT position and u	ork back)		<del></del>
May inquire be made of your present	employer regarding	your character, q	ualifications, and record of a	rmployment?	⊠ Yo	□ No
Dates of employment fmonti, sea		Exact title of	•	Number a	nd kind of empl	uyees you supervise
from Juna 1, 1957	To present ein	e Intolli	mence Cfficer	2-3 G	cyt Impl/	10 Amenta
Salary or catnings	Claisifi	cetion Grade Indiral invite) htract	Place of employment (6	ity & State)		rest of organization, eg, accounting, insur-
Stating \$ 3,500 per 3021			1 .	•	ance, etc.)	vernment.
Name and address of employer (firm, of		clovce	Name, title, and present			
Control Intelligence A		•		of Per		ior -
Mashington 25, D.C.			ATTENTION: P			
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Description of work   See Attac		Chi Ma Ali Ma	ment_employment.			***
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	···					
2 Dates of employment (month, ) ear		Exact title of p				syees you supervised
From June 1919 To 31		<del>- 1</del>	ence Officer		O Agents.	
Salary or earnings	Alf in F	atom Grade edical services	Place of employment /C	ity & State)		ess of utganization, g. accounting, insur-
Starting \$ 1,500 per year	Co	ntract	•		unce, etc.)	
Final \$ 8,500 per year		ກ່າວໄດ້	<del></del>		U.S. Gov	
Name and address of employer them, or			Name, title, and present			) <b>*</b>
Central Intelligence A Machington 25, D.C.	gency,				rsonnel,	
Reason for leaving Change in C	arcon etatu	c .	ATTENTION: M	1.0.00	31113	
Description of work See Attac						
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			•			
3   Dates of employment (mouth, year)		Exact title of po			•	yees you supervised
170-m 29 Aug 1940ra 13	<del></del>		enca NCO		listed No	
Salary or earnings	Classifica (IL in Fr.	tion Grade detal service)	Place of employment (City	y & States	Kind of busine	ss or organization,
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had 520.00 per mont		eant ·	Ho Chiro, C.Z.			litary
Name and address of employer (firm, org Q 2nd Air Octanizando Gp.,	unization, etc.)		Name, title, and present .			•
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	er G.I. Lil		OCHA O. Manon	1 2.1.1	2,0 00110	Fundagen
Description of work See attack		L	·· <del>·····</del>		<del></del>	
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# ATTACH SUPPLEMENTAL SHEETS OR FORMS HEPE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

SA SE CIAL QUALIFICATIONS AND SKILLS

h. Lind of lacense or Certificate (Ler evample, pilot, enacher, ironional euroe, lawyer, radio eperator, C.P.A., etc.,	B. State or other licening authority	C. Year of nest license or certificate	D. Year of latest li- come or certificate
None	NA _	MA	XA .
In Stroical skills you present and machines and equipment you medialish, comprometer, key purch, tweet latie, transporting man	bene, wientific pe projessional desties?	F. Approximate number Typing	of words per minutes
Comercs, projectors, proto-comming natural 10 mm.	C, wireless relottating	50 kpm	Neno
n. 5, 265 specifications nut conseed in application. The even fore times partic speaking and publications experiences member			

### 21. EDUCATION

		. DUTCE	11000						
5. Place "N" in column indicating highest grade completed  1 2 5 4 5 6 7 8 9 10 11		you gradu th school,				ction of la Townsh			
		1940		_ L	eKalb,	Illin	ು s		
S. Name and J. M. Commission of the Commission o		Dates .	arrended	Years c	ompleted	Credit	hours	Degree	Yest
D. Name and location of college or university		From	To	Day	Night	Semester	Quarter	received	received
University of Costa Rica, San Jos	e. C.P	19/19	1953	1,		04		Hone	
University of Hovena, Cuba		1954	1954	2		132		None	
					<b> </b>	<del> </del>	<u> </u>	<b> </b>	
E. Chief undergraduate college subjects	Somestor tlours Credit	Quarter Hours Credit		inder success	الند دناه	se subjects		Semester Hours Credit	Quarter Hours Credit
Political Sconory I & II	٦5.		Econo	ric Do	ctrine	s I ĉ	II	16	
Fringiples of Administration I &	II ló		Laber	Law				1 4	
Financial Mathematics II	8		Public	Tros	I rrius			8	
Monart Coedit & Parking	8		He show	* 11 ac	rea			8	
<ol> <li>State major field of study a highest level of college work</li> <li>Loonortic Theory - General Theory (</li> </ol>	of Emp		t - Ro	lrigo	aynard FACIC,		nation	al Mon	ctary
11. Other schools or training (for example, trade, constraint, subjects studied, certificates, and any other pertinent esta HORE; treed 28, Callf. (18-month co. 200, 1950.	Armed For Palm rrespo	er Ins	titute ccurs	of Au of Au e in j	the name thorsh curnal	ind localists in the localism of the localism	80'11. av 195	Sycamo 5 to	rended,

## 22. FOREIGN TRAVEL

23.	FOREIGN	LANGUAGES	

este your knowledge of each by	н	radin	i.	8	والمعايم	°6	Un	derstan	بنرسك	\	Vistor	К
plicing 'N' in proper column	Exc.	Ciood	Lair	Lvc.		Fair	Ess	. Links	Fair	Exc.	Good	Fair
Spanish	x				3:		3	1				~
·								!	-			
							3	•				

### 24. REFERENCES

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.

i	•	
FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, Cay, Zone, and State)	BUSINESS OR OCCUPATION
Francis Lilliams,	16 Wendig Rd, Mickory Mills, New Carlisle, Chio	Govt Employee
Arthur Gregor	100 Main St., Quincy 69, Mass.	Metalurgist,
14 Gutenko	1913, Si 13th St	US Navy (Retired)

16 - 76619-1

ANSWER ALL QUESTIONS BY	PLACING	"X" IN PROPER COL, AN	YES	1 NO
25. Are you a citizen of the United States of Americal	• • • • • • • • •		l r	
26. Are you now, or have you ever been, a member of the Con- Communist League, or any Communist organization?				x
27. Are you now or have you ever been a member of any foreign of persons which is totalization. Excest, Communist, or subveing the commission of are of force or violence to deny or which seeks to alter the form of government of the United St	rrieve, at wh het persons	uch has adopted, or shows, a policy of advocating or approve- their rights under the Constitution of the United States, or		x
If voir answer in 26 and/or 2º above is 'Yes,' state on a sepa such beganisationel, associations, mesemicists, groups or combination therein and make any explanation you distre regarding your men	n of precons i	tacked to and made a part of this application the numer of all and dates of membership. Give complete details of your activities divisities. (See Instruction Sheet.)	; ;	
28. Have you any physical handicap, chronic disease, or other dis	ability?			_X
29. Have you ever had a nervous breakdown?		***************************************		i
30. Have you ever had tuberculosis?				$\frac{X}{X}$
If your answer is 28, 29, or 30 above n"Yes," give details. It				
31. Have you ever been barred by the U.S. Civil Service Commission pour ancier is "Yes," give dates of and reasons for such debarm.	on from taki ent in Item S	ing examinations or accepting civil service appointment? [FR] [9,7]		Σ
32. Does the United States Constrained employ in a civilian capa base lived within the past 24 months.	city any rela	tive of yours (by blood or marriage) with whom you live or		1
If voce accure is "Yes," give in from 45 for EACH such relative agency by which employed; and (8) Aved of appointment.				X
<ol> <li>Do you receive or have you applied for an annuity from the act or any persoon or other compensation for military or nav If your uniter if "Yes," give details in them 30.</li> </ol>	United States	or District of Columbia Gosethment under any retirement		Х
34. Are you an official or enveloped of any State, tetritory, county If your answer is "Yes," give details in Item 39.	r, of municip	rality?		X
33. Have you ever been discharged (fired) from employment for a				X
36. Have you ever resigned (quit) after being informed that you				Y
If your answer to 35 or 36 above it "Yes," give details in Item .	19. Show the	name and address of employer, approximate date, and reasons	,	
in each cuse. This information should agree with statements mi	ede in Item 1	9-Lisperience.		
57. Have you ever been arrested, taken into custody, held for inv (You may urn): (1) Traibe violations for which you paid a f birthday. All other incidents must be included, even though 38. White in the military service were you ever arrested for an office.	ine of \$30.0 they were di ense which t	0 or less; and (2) anothing that happened before your 16th smissed or you merely ferfeited collateral.)  resulted in a trial by deck court or by summary, special, or		X
general court-martial?  If your answer to 37 or 38 it "Yes," give details in frem 39, show	•••••			
authority or type of court or court-martial, and (1) action taken.	- Industr	som monthier to which some est some	1	
30, SPACE FOR DETAILED ANSWERS TO OTHER QUESTION:	Item No.			
22   Panema, 1941-44, Military		Quatemala, 4 menths, 1954		
Europa, IET, 1944-45, Militery	-	Cuba, 1954-58		
Panara, 1946-49, Military		Mexico, 1958-60		
Costa Nica, 1949-53, Education				
f more space is required, use full sheets of paper approximately the action title. Area is on inside of this application.	same size a	is this page: Write on each sheet your name, date or both,	and ex	eni-
when the Arra a nation of the statement				
SIGNING  A false or dishonest answer to any question in this	THIS AF	PARAGRAPH CAREFULLY BEFORE PPLICATION  ion may be grounds for rating you incligible for may be grounds by fign or imprisonment. It's	Foder	;• <b>!</b>
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SIGNING  A false or dishonest answer to any question in this employment, or for dismissing you after appointm Title 18, Sec. 1001). All statements made in the affingarprints, police records, and farmer employers. Although the formal employment.  CE  1 CERTIFY that all of the statements made in this application are	THIS AF applications, and in applications All info	PPLICATION  ion may be grounds for rating you ineligible for may be punishable by fine or imprisonment [1]. So in are subject to investigation, including a check formation will be considered in determining your particular.	. Cod of you pressu	e, ur nt

# ATTACEDEDT

No. 19 - Experience:

Ross L. Grodier, FDCB DeWalb, Elizais. 20 June 1922.

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### ATTACHMENT - No. 19 - Experience - Continued.

of military information.

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Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

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14-00000

REQUEST FOR PRELIM	INARY EMPLOYMENT DATA	- 6073-10
PART 1 TO BE CONSCRETED BY THE	E ACTIVITY REQUESTING INFORMATION	
<ul> <li>Check only the Items in PART II that are essential to complete the employment privaris; request any additional data uniter remarks.</li> <li>Send this form only to the latest Felorial employing agency; do not send it to the Federal Records Center for any inhitmetion.</li> </ul>	only information that is not included in th	e Official Personnel Folder
1 mont (last) (time) (Middle) (1	Randin, af uns) 2 DATE OF BIRTH	3 DATE OF REQUEST
Caccier Ross L.	June 20 193	
4 THE MUSSON NAMED IS TENTATIVELY SERECTED FOR IL AND BUILD	3 POSITION HELD AND BUREAU, SERVICE OR DIVISION	
Change to a new appointing opinge    Reinstatement		5 12 15 Apr 58
Onds (Specifi)	# SEPARATED, GIVE DATE OF SEPARATION 28 NO	
8 SIGNATURE AND TITLE OF PERSON REGULESTING (or recording) INFORMATION:	7. ftt. no , on coot /	IND ERT
PART II. TO BE COMPLETED BY T	177=5316 HE ACTIVITY GIVING INFORMATION	
Insofar as possible, complete the items checked below and give any additional data requested under remarks. Unchecked items need not be completed. Return the form at an early date.	<ul> <li>If the Official Personnel Folder is not in the is addressed, forward the form to the office tains the folder.</li> </ul>	in your agency that main-
<ul> <li>Items 11, 16, 20, and 25 need not be completed for employees of the Postal field Service</li> </ul>	<ul> <li>If the folder is in the Records Center, so ind not be available in the folder, such as frem questing office.</li> </ul>	27, and return to the re-
8 DATE AND TYPE OF CURRENT OR LAST APPOINTMENT	23 If THE OFFICIAL PERSONNEL FOLDER AND LE	
Contract imployee   Liune 1957	TO WHICH REQUEST SHOULD BE SENT	ADDRESSED, ONE AUGRESS
IS NOW SERVING AS CAREER-COND. GIVE BEGINNING DATE OF SERVICE COUNTING	Director of Personnel	
TOWARD CAREER TENURE.  9 TITLE, GRADE (or level), SERES AND SALARY OF PRESENT OR LAST POSITION	Central Intellegence Age	ncy
1.0. US 12 -136.51	24 NAME AND PHONE NUMBER OF PERSON TO BE	CONTACTED FOR RELEASE DATE
15° 4nn 1958	N.A.	
PA GRACE ( OF 18187) FROM:	IMPORTANT IF YOU CANNOT OSTAIN THE DATA IN I'VOUR LOCAL PERSONNEL SECURITY OFFICE FOR COMPLETI	!EM 25, 26, QR 27, REFER 70 ON
Central Intellegence Agency	25. MAS & PINI PHILD (or herberound) INVESTIGA	
Washington D.C. 20505	NO TO YES - DATE COMPLETED 3 JU	ly 1957
11. HIGHEST CLASSIFICATION ACT GRADE HELD-GRADE	GIA	(Agency)
SALARY \$7570 HELD GRADE PROBLESAPE 58 TO NOV 28 03	1 -	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
12 IF NOT COVERED IN ITEM 11, GIVE RIGHEST SALARY MELD UNDER A FEDERAL APPOINTMENT NOT LIMITED TO 90 DAYS OR LESS.	Pending in	(Agency) /15/57 (Date)
Salary \$10120 HELD PROJET! Cot 62 10 Nov 28 03		
13. COMPLETED A PROBATIONARY MEROO? YES NO	EO 9835 SEC. 3(A)E.O. 10450 MESIETS S	SENT TO AGENCY
# NOW SERVING PROBATION, GIVE DATE IT BEGAN.	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, INVES	STIGATIVE AGENCY AND DATE
14. IF SEPARATED, GIVE DATE AND REASON FOR SEPARATION	INITIATED. IF SENT TO CSC, SPECIFY CENTRAL OFFICE OF	I IEGION NO :
camble 28 63 mason Resigned to get out of	1	
Covert type employment	27. IS THERE ADVERSE SUITABILITY INFORMATION	
15 TYPE OF APPT., INCLUSIVE DATES, AND AGENCY UNDER WHICH COMPETITINE	CTIER THAN THE OFFICIAL PERSONNEL FOLDER? (Net 1)	<del>~</del> –
STATUS (or eligibility for status) was acquired. (Omit if same as given on from 8)	LINOT KNOWN IF "YES" OF "NOT KNOWN" IS CE ADDRESS (AF phane No.) OF THE OFFICE OR PERS INFORMATION	CCRED, GIVE THE NAME AND HON TO CONTACT FOR THE
cive, service or other legal authority for appointment.		
16 IF PERSON COMPLETED 3-YEARS OF SUBSTANTIALLY CONTINUOUS SERVICE	28. REMARKS' (Crutimus on recurse if necessary)	
THAT IS CHEDITABLE FOR CAREER TENURE GIVE TYPE OF APPTISI AND INCLUSIVE DATES	HAS THIS PERSON EVER SERVED IN AN APPORTIONE	D POSITION UNDER A STATUS
OF PERIOD(S). (1) mit if 3-year period began with the current or last appt.)	APPL (i.e., career, career-cond., probational, etc.)?	NO TES IRE
	quest this information only when the position to be fill to this question is not required if person is now a car	
	preference.)	·
17 VET, PREF, NO LUS PT 10 PT DISAB 10 PT OTHER		
F WAYED, GIVE DATE OF UNCANCELLED WAYER.  19 SUBJECT TO CS RETIREMENT ACT? TY YES NO	COMPLETE ALL ITEMS BELOV	
20. SERVICE COMPUTATION DATE	29 NUMB OF PERSON GIVING INFORMATION Harold O. Jenkins	NOV 3 1964
	31. me	
22 IS THERE ADVERSE INFORMATION IN THE OFFICIAL PERSONNEL FOLDER SLOW	Admin. Officer	
SEMMOVAL OR SUSPENSION ON SECURITY OR OTHER GROWNDS, CHARGES PENDING.  ASAITS MER RATING, LETTERS OF WARMING OR REPRIMAND?   NO   YES	32 TEL NO OF CODE AND EXT.	<del></del> _
"Ya", Explain under Remarks, unico covered by Item 14.	11.3-3295	

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

14-00000

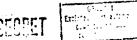
Termination of Contract - Ross L. Crozier

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Croxier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

> Desmond FitzGerald Chief, Special Affairs Staff

Attachments: Form 1689 h/w Letter of Resignation



## EMPLOYMENT

# Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

# Page 2:

Re para 2 - Change "recruitment" to "employment"

Autolisa of about one of about

# RESUME

Ross L. Crozier 1607 S. 26th St Arlinton 6. Va. Tel. 684-6830.



# EDUCATION

14-00000

University of Costa Rica

Economic & Social Sciences, Specialized donomic Theory (1.49 - 1953)

University of Havana, Cuba

Economic & Social Sciences. (1954 - 1956)

### KKKLOYXXX

# MILITARY:

U.S. Army, Field Artillery 1940-41
U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

### E PLOY ENT

U.S. Army Element, Joint Operations Group Jan 1963 to date:

7753, The Pentagon, Wash 25, D.C.

Latin Ame ican Consultant.

Neam for lang - Descrit relocate
Zenith Technical Enterprises, Inc.,

Sep 61 - Jan 63:

Bldg 25, Goral Reef Drive, Miami 56, Fla.

(Research Analyst)
Rum for Gam - complete contract for Clarence A. Defew & Sons, which have which hered Sep 60 - Sep 61 :

230 Park Ave., N.Y.C. Branch Office: Coral Gables, Fla.

(Research Analyst)

Feb 57 - Aug 60:

Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58)
(Mexico Office: June 58 to Apr 60)
(L tin American Consultant)

Recom for Bearing - Former port of Dumino

Pan Am rican Toundation, U. of Florida, Sep 54 - Sep 56:

Gainesville, Fla. Scholarship Grant to

U. of Havana. Basm in lawn - Grant Compteled

# RESUME - Ross L. Crozier - Continued.

## ANALYSIS OF EXPERIENCE:

Latin American Consultant 
Area knowledge and Spanish language fluency dates back to
1946-49 when I engaged in preparation of economic and political
studies and analyses of Latin American republics for U.S. Air Force
staff and command dissemination. After studies in Economic and Social
Sciences at universities of Costa Rica and Havana, I contributed to,
or supervised, research, analysis and preparation of investment and
marketing studies in Mexico and Cuba. Because of language fluency
I have frequently maintained business and social contacts with khm
government agencies and indigenous organizations.

# 2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field agents. This also involved selection, and product and training of indigenous personnel as well as funding their field survey operations. Training usually kan included the techniques of interviewing as attuned with the field of study or survey. IN The compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

#### FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

#### PERSONAL DATA

Age Health Marital Status Geographical Preference Salary Availability Al Excellent Married, two children U.S. and Latin America Open On 30 days notice.

1 December 1964

Mr. B. E. Bryant
Chief Transactions and Records Branch
Departmental Personnel Division
Post Office Department
Washington, D.C.

Dear Mr. Bryants

This is in reply to your request for a transcript of Er. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

	Contract Appointment	1	June	1949	\$400	per	month
	Salary Increase	1	Nov.	1949			month
	End of Contract	31	Aug.	1953		•	month
•••	New Contract Appointment	1	Sept	1953			annum
	Salary Increase		Aug.				annum
	Salary Ingresse		Apr.				annum
	End of Contract		•	1957		•	annum
	Conversion to Career	-	•			<b>F</b>	
for	Employee	1	June	1957	6,390	per	anmim
	Salary Increase	15	Apr.	1958	8,330		
info.)	Salary Increase	18	Oct.	1959	8,570	•	
	Salary Increase	10	Jul.	1960	9,215		
	Salary Increase	16	Apr.	1961	9,475		
	Salary Increase	14	Oot.	1962	10,420		
	Termination .	28	Nov.	1963	10,420		

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Yory truly yours,

By C. Echols Director of Personnel

### Enclosure DISTRIBUTION:

- 0 Addressee
- 1 Contract Div.
- 1 D/Pers
- 1 SA/C/POD

OP/POD/OUTPLACEMENT: DLL: mlw

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#### POST OFFICE DEPARTMENT SURRAY OF PERSONNEL WASHINGTONIES, S.C. 20006

Bovember 6, 1964

Central Intelligence Agency Personnel Office 2430 E Street Washington, D. C. 20573

Contlemen:

Nr. Ross L. Croster, dob 6/20/22, presently employed to the Post-Office Department, claims service in Central. Intelligence Ageocy from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stacerely yours,

75 8 Bunt

Chief, Transactions & Records Branch Departmental Personnel Division

# SECRET

NOTIFICATION OF ESTABLISHMENT	DATE	
OF MILITARY COVER BACKSTOP	27 June 1963	j
CONTRACT PERSONNEL	ESTABLISHED FOR	
TO: X /CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	- Harold Noem	AV
CHIEF OPERATING COMPONENT WH		
ATTN:	FILE NO.	
MH/SS Mr. Hullane	K-7210	<u> </u>
Form 1322 Requesting Cover, 14 May 1963	1	
US Army Element, Joint Operations Group		
X BLOCK RECORDS:		
a. TEMPORARILY FOR DAYS, EFFECTIVE		
		.
X X CONTINUING, EFFECTIVE <u>EOD</u>	•	.
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY	то 3.	
	÷.	
ASCERTAIN THAT ARMY W-2 BEING ISSUED.		
(HB 20-661.1)	•	- 1
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS	COVER.	1
(# 240-250)		•
	•	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPON	SIBILITY.	į
r <del></del> 1		1
REMARKS:	·	1
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	11-00	
COPY TO CPD/OP	2 Il Swanklin	,   .
/CD/81	CHIEF. MILITARY COVER. CCE	=
DISTRIBUTION: 1-05D/OF. 1-PSD/OS, 1-	IDPD/COMPT Exetaded (C.)	سرنب
FORM 1551 OSSOLETE PREVIOUS EDITIONS. SECRET	CI SERVA	1 325 1 105

MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION : Mr. Jenkins

SUBJECT : Verification of Contract Service -- Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation
l June 1949	Hired Under Contract	\$ 400 per month
1 November 1949	Salary Increase	\$ 500 per month
1 September 1953	Salary Increase	\$ 4, 200 per annum
l August 1954	Salary Increase	\$ 5,060 per annum
i April 1956	Salary increases	\$ 5,915 per annum.
1 June 1957	Career Agent	\$ 6,390 per annum
. 15 April 1958	Salary Increase	\$ 8,330 per annum
18 October 1959	Salary Increase	\$ 8,570 per annum
10 July 1960	Salary Increase	\$ 9,215 per annum
16 April 1961	Salary Increase	\$ 9,475 per annum
14 October 1962	Salary Increase	\$10, 420 per annum
28 November 1963	Terminated	\$10, 420 per annum

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

. .

Gulad Sers

MEMORANDUM FOR: The Comptroller

SUBJECT

14-00000

: Verification of Agency Service on Individual

Retirement Record, S. F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1953

i. It is requested that the following service of be recorded on his Individual Retirement Record. S. F. 2006, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4)	\$.400 per month
Salary Increase	1 Nov. 134)	\$ 500 per month
Salary Increase	1 Sept. 1/53	\$4200 per aunum
Salary Increase	1 Aug. 1+54	\$5000 per agaum
Termination of Creditable Service	31 Dec. 1954	muna reg 6668

2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division, Room 1 J 37, Headquarters when Subject's service has been entered upon your records.

B. Defelice Chies, Benefits and Services Division

#### Distribution:

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1 - D/Pers

1 > C/BSD

Y- OPF

1 - BCB Retirement

OP/BSD/BCB/RSage:emt (7 October 1963).

GRULE 1 Excludes train automatic democratique and collecturities.

479

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NOTIFICATION OF ESTABLISHMENT	' DATE
OF MILITARY COVER BACKSTOP	8 October 1963
COMPRESSOR DEPOSITIES	ESTABLISHED FOR
CONTRACT PERSONNEL  CRISS. WYVENEY PROVINCE DIVISION	A
IV: /	-11-11.cm
(Check)	Thimay
CHIST, OPERATING COMPONENT, SAS (Prov.)	CROZIER, Ross L.
ATTN:	FILE NO.
Mr. Dayson	K-7210
REF:	ID CARD NO.
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Resignee Backstop Briefing	<del>- </del>
MICEINAL COACH BECEZION EDIVACIONES	. :
See remarks.	<u> </u>
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SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY	TO 3.
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7000 7704	V2.0
REMARKS: Cover History: 1953 - Jul 54 -	
-Aeverseas; Aug 54 - Feb 57 - NOC, overseas	s;
May 57 - Sept 60 - NOC, CONUS; Sept 60 -	Aug
61 - NOC, CONUS; Sept 61 - Jan 63 - NOC,	CONTIS:
Jan 63 - Jul 63 - DAC, Hdqs.	001.02,
Jan 62 - Jul 63 - Dac, nada.	
Subject will use above information for	DRCK-
stopping and use for commercial use only	Should
he ever have need to apply for a government	ental I
position, he will contact this office and	i will
ignore above information and use CIA from	× 957
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4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

14-00000

: Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.
- 2. Also attached is Mr. Crozler's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 751

Desmond FitzGerald Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

SECORE)

CLEARAN	ICE SHEET FO	R TERMINA	TION OF CONTR	ACT PERSONNEL	DATE					
	THIS FORM MUST	RE SIGNED AN	D SUBSTITED IN N	PLICATE	7 <i>30</i> .	Aou. 1963				
				IAL DATA						
	iret, midd'e -			OFFICE AND BRANCH	F ASSIGNMENT					
	zier, Ross	s L.	·	Special Affairs Staff						
LOCAL ADDRESS				PERMANENT ADDRESS						
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		Î		DATE CONTRACT EXPIR	ه ما	TE OF CONTRACT TERMINATIO				
1 June 19				contract for		28 November 1963				
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				Index III	TO COIM					
RES	IGNAT ION					•				
			IVISION CLEARAN	CES (Add or delete :						
COMPONENT	CLEAR	ED BY	DATE /	<u></u>	REMARK	5				
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SAS/EOB

14-00000

SECRET

SAS/CONTRACT APPROVING OFFICER

( 9 )

3 Oct. 63

14-00000

30 August 1983
Washington 25, D.C.

DIRECTOR, Contral Intelligence Agency, Washington 26, D.C.

I hereby tender my resignation from the Central Intelligence Agency as a Career Agent. In accordance with the termination clause in my contract, request that all salary be continued for a period of 90 days from this date. I understand that my services are to be available to the Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

MEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

Reassignment of Career Agent - Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

A

MESORARDUS PURE Chief, Flounce Division

VIA

Chief. Contract Personnel Division/uP

SUBJECT

Qualification for Freshum Pay

BEFESENCES

- (A) Momorandum to ALCI from General Coursel, dated 29 May 1962. Subjects Delegation of Authority (UGC 62-1131)
- (8) Momorandem to DD/S from Chief, Task force b, dated 17 August 1962. Subject: Application of Rousing Allemance and Premine key to Certain Janata Contract Personnol
- 1. This is to certify that Bereld R. NORMAYR, a Coreer Agent, essigned PCS to the goographic area of JBHAVE and JHHAM, qualifies for premise payment according to the authorization contained in the referenced memorisalsms. This certification is based upon the following conditions of subject's employment during his PCS assignment.
  - (a) Subject's hours of duty counct be controlled administratively.
  - (b) In order to sotisfactorily discharge his dulies, subject is required to perform substantial amounts of frequier, unschoduled, evertire duty, and duty at night and on holldays.
    - (1) A substantial amount of frequiar, unscheduled, overtime duty acous an average of at least six bours of such overtime duty a mock.
    - (2) The irregular, assentiated, overtise duty is a continual requirement, generally averaging more than once a meck.

(3) Right and holiday duty will be perfersed from time to time.

(a) Subject is responsible for recognising, without supervision, circumstances which require him to remain on duty.

2. The effective date for this premium payment will be the beginning of the first pay period following a September 1962.

WILLIAM K. HARVEY -Chief, Tank Force R

APPRUVSO:

/B/ Emmett D. Echola

29 JAN 1963

Director of Personael

Date

To Finance Division:

\*APPROVED:

(B) desept a ...

Special Contracting Officer

\*Approved as an amoundment to the compensation paragraph of subject a current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

Euro Maria

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25 Septumber 1962

MINDRIED WH POR: Chief, Contrast Personnel Division

Subject

 Application of Housing Allowence for Certain Contrast Personnel

It is requested that the ecatrosts for the following manual Contract Employees and Career Agests in smended to insimile, in the applicable paragraph, the provisions

"You are herein authorised acusing essistence in conformance with end subject to the policies of this organisation."

CADICE, Irving C. (Career Agent)
DEVENDO, Irving C. (Career Agent)
ECHMAIR, Harold H. (Career Agent)
CIAVALCO, Philip B. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

ECHARD J. PRESTOS Chiaf, TFV/Support

\*APPROVED:

\*Approved as amendment effective
1 september 1962 to the contracts for the
individuals listed above.

Special Contracting Officer

30 November 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Harold R. NOEMAYR (ps)

1. Effective 1 January 1962 Harold R. NODMYR is being transferred to WH/4/Personnel, Nr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.

The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

NEO P. HOLMAN C/WH/3

/s/ Joseph B T

Louis W. Urmstrong

TERRET

15 September 1961

MENORARDUM TO: Career Agent Panel

SUBJECT : Analgoment of Harold H. Ecemyer

Approval is requested for the PCS assignment of Newsyer to JMAVE, a domestic base. Subject will be utilized as an Ope Officer in PA/Propagands activities in support of Project JMATS. It is anticipated that Mosnyer will receive a cover selary (offset) during the period of this assignment. Such offset would not exceed his not Agency compensation.

J. C. KING United Western Hardsphere Division

Day Togat Pane

Secretary, 03/00 Agent Panel

1 ..... 1

14-00000

Mr. Harold R. Nosmayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

L'Hreifor Jul 61

5:6:21

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

14-00000

Amendment of Contract, case of Earold R. NOEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.C.E. 10 June 1961.

Exed Abrill
HERBERT V. JULL
Chief, WH/4/Personnel

APPROVED:

FRED F. CYRKS

Chief, WH/4/Support

Approved by Cayos Agent Panel

Secretary, CS/CS Agent Panel

# Office Memorandum . United states government

: SCO (Mr. Leutscher)

DATE: 7 June 61

FROM : Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

Donald W. Farley Administrative Officer

Distribution:

Original - Addressee

1 - WH/4 (Hardt) 1 - OD/AS

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled "Compensation" is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Recyclil May 41 AttiLinge Car Agt. 14-00000

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4 lay 1961.

LID CDA, DETERMINE

Contract Persennel Division

SU VIJOT

Arredient of Contract, care of Barold R. NOLLAND

It is requested that the Contract for Subject, as exemical, be further exemical to reflect the following addition: "Communities".
"You will receive additional compensation, amounting to 430.00 per month, effective 2 Jamray 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and arequent overtime, for the duration of this assignment."

Chief, di/4 Perhonnel

GIFF. CT ID

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Secret -

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Marold R. Noemayr

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All 10 Noveo

Mr. Harold H. Noomayr

Dear Mr. Moemayr:

14-00000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective i June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances!" the following:

'(d) You will be entitled to a home service transfer allowance in conformance with applicable Covernment regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

DHHII/19 Feb 60 FE/WH/Liodege vo. 1. D. Puckett x 2005

C. A.

SEGRET

15 February 1960

HEMOPANDUM FOR: Chief. Contract Personnel Division
SUBJECT: Harold R. NOEWAYR (ps)

It is requested that the contract for Harold R. NOEMAYR.

Career Agent, be amended to include a "Home Service Transfer

Allowance."

Jack Phy Too

23 November 1959

MEMORAHEAM FOR: Chief, Finance Division

VIA:

14-00000

, Chief, Contract foreonnel Division

SUDJECT:

Request for Pariodic Step Increase Barold R. NORMAYR (Careor Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$8,330 to \$8,570, retroactive to 18 Cotober 1959. NORMAN's performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

d. C. KEEG, Chief, WED

CONCURRENCE:

Chief, Contracting Officer

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Chief of station, besieve wity

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Chief of Station, Meterna

Chief, will

Commodstion for Borold &. Pour-yr

See Partie rein 2

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"You are commanded for a job well done. I copy of this lotter will be placed in your spraceful like."

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22 /05 Best 1933

2 0 AUG 1958

Harold R. Noemave

Mr. Moxico, D. F. Nexico ...

Dear Mr.

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tredition of our organisation.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

23...

C. P. Cabell General, USAF Deputy Director

wir. Harold R. Nice naye

Dear Mr. Nor maye:

14-00000

Reference is the to your co tract with the Erit d States Coverns ent, as represented by the Contracting Wificer, effective I June 1957, as a fiended.

Effective 1 May 1952, said contract, as a needed, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance co equated in conformance with applicable Government regulations and policies. (For your infor nation, the equalization allowance for Mexico City is greaterly \$000.00;"

- b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (c), softiled "Travel":
  - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of wassignment."

All other terms and conditions of the contract, as a needed, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY_	Cont	ractice	Micer
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, galantinian	•		
	nggamanangga		Contraction

DHL/20/2 9 juices 72/44/Judge Concept Rockell 19188 SECRETION Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective I May 1958, said contract, as amended, is further amended in the following meaner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	
Contracting	Officer

APPROVED:

DHAJAR - 3 Jane 1858

2I/WH/LIEDGE

Career agent

C.O. J. P. Peckett, 1- 25550 3162

SECRET

STANDARD FORM NO. 04

## Office Memorandum • UNITED STATES GOVERNMENT

TO : SCO (Mr. Lustscher)

DATE: 19 May 1958

FROM : Operations Division, Medical Staff

SUBJECT: Harold R. HOEMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

James R. Fearon Administrative Officer

MS/JRF: clp

Distribution:

Orig. - Addresses

1 - MR/3 (Puckett)

1 - 183

SECRET

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## SECRET

Mr.

Dear dir. Manager

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective I June 1957, said contract is amended by adding after subparagraph (b) of Faragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and offect.

UNITED STATES GOVERNMENT

27 Contracting Officer

APPROVED:

SHE fax- 16 may 58 Career agent WHIFI/amphodarch

رشيد

12 May 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract

1. It is requested that Subject's contract effective
1 June 1957 be amended to include under Paragraph 4,
Allowances, that Subject be entitled to the Educational
Allowance for his children, effective from the initial date
of the contract.

2. The above provision was insertently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert W Deliger ford. C. King Chief, Western Hemisphere Division

Dear	•		•
Reference is made to you as represented by the Contracting			
Effective 15 April 1958, a sentence of paragraph two (2) ent			
" In full consideration you will be compensat GS-12."			
All other terms and cond in full force and effect.	litions of the co	ntract, as an	end <b>ed, r</b> em
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### SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

fund & Tremany

- 1. It is requested that Arthur describes contract, effective
  1 June 1957, be amended by deleting the first sentence of Paragraph 2
  (Compensation) and substituting in lieu thereof the following:
- "2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
- 2. All other terms and conditions of the original contract remain in full force and effect.

(J. C. King) Chief. Western Hemischere Division

.

- Epsel \_ 17 april 18

SECRET

STANDARD FORM NO. 64

# Office Memorandum • UNITED STATES GOVERNMENT

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

14-00000

SUBJECT: (p) Harald & Yourray

Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

NS/VJF:clp

Distribution:

Orig. - Addresses 1 - WH/3 (Noland)

1 - MS

SECRET

Date:

Jacobi Doemaya

#### Describer Trees

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended Effective 1.///a. /c.). said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$6390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you bereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revalue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate relimbursements in conformance with applicable policies and procedures.

Government of the standard Regulations (Government of the Standard Regulations of Covernment of Cove

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance established for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to signdardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D.C., and your overseas post, your unofficial cover. family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
  - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this centract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your piace of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
  - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed becounder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Buth funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manuar as it deems appropriate.

- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance-of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Government effective 1 August 1954, as amonded, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becomed shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all banefits received from or through your cover activities and, if such banefits exceed those due you under this contract. the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- and shall continue thereafter for an indefinite period unless sooner terminated either:
  - (a) By ninety (90) days' actual notice by either party hereto, or
  - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the occurity provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

	BY		
•		Contracting	Officer
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APPROVED:			
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James Maland x - 2056			•

MEMORANDUM FOR: Chief, FI

SUBJECT

14.00000

Request for Conversion of

Contract to Career Agent Status.

REFERENCE

1 HKH-A-2577

- 1. Referenced dispatch from the field recommends the conversion of contract agent articles and presents a strong case for such conversion. Upon receiving a formal MIO request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for \*\*\*\*\*\*\*\* is virtually out of the question at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
- 2. WANNA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatamala und Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. The is 34 years old and was promoted recently to the equivalent of a G-10 rating. His expressed career interests lie in continued employment by CIA, were especially in the area of unofficial cover assignments, for which he is highly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be grunted career agent status. A RIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing was to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WARNA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments PHS (2) Contract Check List (2)

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6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.z.

20 June 1957

MEMORALDUM FOR: Chief, Contract Fersonnel Division

SUBJECT:

Faria Chemay

- 1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family in Costa Rica from 21 February 1957, when he and his family were ordered to leave Habana for operational security reasons; and to cover the period Subject was on TDY for training purposes at Headquarters.
- 2. Subject returned to Habana with his wife on 14 May 1957, to resume his duties as Principal Agent of Project AMPHEDANCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. XING Chief, Western Hemisphere Division

CESTE

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Mr. Action Contracts	age of the second
1	•
Dear Maraffeliam"	
	ntract with the United States Government, Officer, effective 1 August 1954, as
Effective	, said contract, as amended, is
	sub-paragraph (c) to paragraph three (3)
	ige of your household effects while om your initial permanent post of duty
	aid contract is further amended by deleting insatium in its entirety and substituting in
information and services, you	consideration for the purchase of certain will receive from the Government, payable you may direct in writing, the following:
(a) Compensation calculat	ed at the rate of \$5915 per annum; and
Jose, effective upon your arrive the rate of \$3(00) per annum. In upon quarters costs at said postly the Government whenever we affecting its initial establishme	on for quarters procurement at San val thereat in an amount calculated at As this additional compensation is based at, it is subject to unilateral adjustment arranted by a change in the factors int. Quarters will not be furnished you accept quarters provided by your cover int of this agreement.
All other terms and conditions	of the contract, as amended, remain in-
	UNITED STATES GOVERNMENT
. : !	•
1	Contracting Officer .
· · · · · · · · · · · · · · · · · · ·	Contracting Officer

18 April 1957

MEMICRANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

14-00000

Harald & Thomasy

1. Assert Williams, Contract Agent, 25-10, assigned to Project ANTHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPRICHARCH-1) of his agent net by the Cuban authorities. Subject departed from Nabana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Habana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.

2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

X 2056

SUCRET

MEMCKANDUM FOR:	Chief, Finance Division
FRCM:	Contract Personnel Division
SUBJECT:	Contract Extension for And A Moemay
1. Effective 1 Ang	unt 1956 , the contract (as amended)
for the subject individua	il, effective   August 1934 , is
extended for a ported o	one (I) year
2. All other terms	and conditions of the contract (as amended)
remain in full force and	effect.
	•
	UNITED STATES OF AMERICA
	ВҮ
	Contracting Officer
	• •
APPROVED:	
· .	
•	

23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

SUBJECT

FI/Plans
FI/Plans
Request for Ex Request for Extension

of Contract

1. It is hereby requested that the contract of American artifles, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.

2. Wived continues to serve as principal agent for the AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Dhynn for F. P. HOLCOMB, AC/WHD

Date:

#### Dear lawwork Town

14-00000

Reference is made to your contract with the United States Government. as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	
	Contracting Officer

APPROVED:

HL145G 15 May 1936 10H/ 1E Amisheronen -MALCOLIN - 22:55 CH

3 ay 1956

YEYCHAYDO, FOR: Contract Personnel Division

: FI/Flans/Projects

Contract Amendment, washing

1. It is requested that the centract of mention of the state of a renied to provide for an increase in salary from 35000.00 to 55915.00, effective 1 April 1956. His further requested that the allowances of the Sivan and the state of the salary from 1949. as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. He was subsequently given Headquarters training for several months and participated in FBSUCCESS.

3. The has been in Cuba in his present capacity (P/A, AMERICANCE Project) since July 1954. His performance there has continned to be outstanding. He has proved to be particularly adept at spotting and recruiting of agonts and his work has been highly praised by the Chief of Station, Mabana. In recommending renewal of the ANDAROS project recently, FI/Plans/Projects stated, with reference to VATUADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the ALPHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Buch an increase will be specifically provided for in the next project renewal request. TATVADA has been at his present salary level since July 1954.

Chief, western memisphere Division

9 May 16

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Post - 1650

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Date:

Varela Maimage

Dear Malanda:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
  - (a) Compensation calculated at the rate of \$5060 per annum; and
  - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
  - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D.C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Taxes. (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.

(b) In view of the security considerations involved, the
Government agrees, at your request, to withhold Federal income taxes from
the monies due you under this agreement in an amount equivalent to the United
States income tax withholding schedule based upon your taxable income here-
under and present exemption(s). Sums so withheld will be paid over to

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filling of returns, estimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

Contracting Officer

ACCEPTED:

	ALCOHOL:	
:		
WITNESS:		
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APPROVED:

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	Mr. Harela R	Mounage	•	•
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	All other terms ar remain in full force and		the contract	(क्रस्काय व प्रकार)
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STANDARD PORMS NO. STANDARD

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# Office Memorandum . UNITED STATES GOVERNMENT

TO : SCO (Miller)

DATE 29 July 1954

FROM : Special Support Staff, Medical Office

SUBJECT:

Harald & Noesnage

Subject has been evaluated by the Medical Office and found physically qualified for full duties (general).

S. J. COR. IGAN Administrative Officer

MO/EJC:mjs

Distribution:

Orig. - Addressee 1 - MI/3 (Malcolm)

1 - File

...E

Low road

Date:

Arold 2 /nemaye

Dea gode Talvada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060,70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
  - (a) For you from Washington, D. C. to your permanent post of duty overseas.
  - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
  - (c) For you alone for authorized travel within your operational area.
  - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred becounder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in liqu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monles of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- II. Instructions. Instructions received by you from CIA in briefing, training or otherwise and a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
  - (a) By thirty (30) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

Ī	
	Special Contracting Officer
CCEPTED:	
vitness:	
·	

21m/pr 3751454

APPROVED:

Shows



#### Dear Brandings.

Reference is made to your contract effective 1 September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective II December 1953 said contract is amended by adding the following paragraphs to said contract:

11. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

"(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

AND THE PERSONAL PROPERTY OF THE PERSONAL PROP

APPROVED:

MLE/pr 11 Dec 53 C. A.

Secret, Information

my september

Special Contracting Officer

5 Yarch 1954

FI/CH/Agent service Section

Hard R Normany

Andrew - Offset Clause

- 1. Forwarded herewith is a copy of a memorandum received in this office from WH Livision which reflects that the Subject is attending school under the GI bill.
- 2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. B. KLEIH Chief/Agent Service Section

ATTACHTUT-1 cc: Feno deted 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

SECRET

Mr. Walli & Normay

Date:

Dear, Mir Dear

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY
Special Contracting Officer

ACCEPTED:

Calona Confession

APPROVED:

DESUCCESS/WH/F1+DD CO-Hobbine x 2600

Sin in

Office Memorandum • UNITED STATES GOVERNMENT

Special Contracting Officer TO

DATE: 5 March 1954

FROM :

FD/C&L/Agent Service Section

SUBJECT:

Harvel R Mormany offset Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACIEMENT-1 cc: Memo dated 26 Feb. 1954

26 Fobruary 1954

NEMORANDUM POR 

SUBJECT

REFERENCE

Discussion between Mr. Hanke and Mr. Kline on 26 Feb 54.

- 1. Contract agent Arthur G. WAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x)581).

J. C. RING

CWH

33318

C-1240 (Youngblood)

Chief, Special Contracting Allowances and Processing Staff

5 January 1953

Chief, FI/Plans/Cover

MPA and PECA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUCCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
- 3. Cover Division approval will be contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to Tallett's beneficiaries....

Mornay a

Mr. Januar Marmayer

Dear Marie Tolling

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- . Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Givillans, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with GIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant:

- 7. Oilset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover areacknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an amployee status.
- Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertain ing to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
  - (a) By thirty (30) days' actual notice to you from CIA, or
  - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take. ..

ACCEPTED:

UNITED STATES OF AMERICA

Special Centracting Officer

### SECRET SECURITY INFORMATION

## COVERT PERSONNEL SERVICES FORM JOB SUMMARY

Pseudonym
Division
Project
AMPHODATCH
Case Officer R. L. Malcolm
Date
22 July 1954

(If this information is contained in an approved Project, this form need not be completed.)

- I. Duties: (General Description of the Duties to be performed)
  Panetration of the Cuban Communist Party and Communist fronts at the University of Havana.
- II. Qualifications: (Indicate qualifications applicable to assigned duties)
  - a. Experience: Four years experience as a contract agent in WHD
  - b. Education: (Check) High School \_\_\_ College \_ r Post Graduate \_\_\_
  - c. Language: English and Spanish fluent
  - d. Other:
- III. Present job and salary:

  Formerly received \$4205 plus allowances. This is to be raised to \$5060 per annum plus allowances under new contract.
- IV. Cover Activity: PROPOSED ESTABLISHED (Cross out one). Give general description, i.e., Proprietary, Subsidized, Cultural, Educational, Commercial, Nominal, Military, etc.

Subject was under student cover in previous project. This cover will be continued in the new project

SIGNATURE OF PROJECT OFFICER

SECRET SECURITY INFORMATION

R. L. Malcolm, WHD/III

	Case Officer R. L. Halcoln
,	Division WHD
	Tel. Ext. 2555
	naa 12 July 1951
	CONTRACT INFORMATION AND CHECK LIST
	General Herrical Vacanage
I	
	A. Pseudonym B. Project 127 107 No. 3517-11
	D. Previous CIA Facudonyms or :: inser
	E. Category (Contract Employee, Contract Agent, etc.) Contract Agent
	F. Is individual presently engaged or has be ever been engaged by CIA or its allied activities in any capacity? Yes Describe Contract Agent since 1949
	differ delivities in my especially age lessifie wintering offers since 1343
	G. Security Clearance: Type Crarational Tate 6.C. #25507 21 July 1954
	H. Permanent Post (City and Country) Havana, wha
· II.	Personal Data
	A. Citizenship U.S. B. Age 32 C. Military Status Fateren
	D. Legal Residence (City and Country) Sterling, Illinois
	E. Current Residence (City and State) wasningen, D.C.
	F. Previous Years of Government Service (Military and Civilian) over 12 years G. Has a draft deferment been obtained by CIA? wore needed
	G. has a draft determent been tetained by CIR:
III.	Compensation CIA COVER
	A. Basic \$_5060.00 \$\$()
	B. Additional (Post Differential) \$ \$ ()
	C. Profit participation or bonus \$ ( )
	D. Total \$ 5060.00 \$ ()
IV.	Allowances: (Normally granted only to residents of the United States)
	CIA COVER  A. Living - Quarters \$1800 \$ ( )
	A. Living - Quarters \$ 1800 \$ ()  B. Cost-of-Living \$ 1.50 ()
	C. Other \$ 150 (Fransfer) ()
	D. Total
	E. Basis (1)(2)(3)
٧.	Payments
	What portion of compensation and/or allowances will be paid by cover? Nona
17.7	Operational Expenses
V1.	A. Purchase of Information: B. Entertainment
	C. Use of Personal Vehicle Basis
	D. Other Cover Ex, enses (Univ. Lition Books, etc.) Coera, Pravel
VII.	Travel
	A. With/Without Lapendents B. Ecusehold Effects C. Personal Vehicle
	D. If With Dependents, state Relationship, Citizenship and birthdate of children:
	1. Two chil ren, both U. S. citizense. 3. born in 1949 and 1951 respectively.
	E. Expenses will be paid by: Cover CIA X
	F. Basis: 1. Per CIA Regs Z 2. Sub. Compliance 3 Other
	Transportation to uba for VAIVADA and Indily
VIII.	Miscellaneous Benefits
	A. Death Benefits: Per F.E.C.A. X
	B. Disability Benefits: Per F.E.C.A. A Cther
	C. Missing Persons Act A. D. life Insurance E. Hospitalization
	F. Annual Leave X G. Sick Leave X E. Creditable Service
	I. Rehabilitation Rights J. Cther
777	<b></b>
TX.	A. Duration (Days, months, years) two years B. Effective Datel Aug 1954
•	C. Renewable: Yes No D. Termination Notice (No. of days) 30
	E. Forfeiture of return travel for resignation prior to Contract Term: Yes I No.
χ.	Will individual take title to CIA property? Yes I No
	Will individual work under "controlled conditions", i.e. set office hours,
	supervision, etc? Yes No X
=	
XII.	Additional or unusual requirements, justifications or explanations

Eyes Anly Personal Info