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28 August 1973

MEMORANDUM FOR: Director of Security

Deputy Director for Management and Services THROUGH

SUBJECT Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Monor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

Distribution:

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- OPF w/forms 382 & 600

- Exec Sec/IDIAB

Recorder/HMAB

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REPORT OF HONOR AND MERIT A	10 August 1973
The Honor and Merit Awards Board having	
009784 O'CONNELL, James F	
D-M&S/OS	SS GS 16
Intelligence Medal of Merit	
FOR HEROIC ACTION ON	
FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING	THE PERIOD September 1965 - June 1973
RECOMMENDS APPROVAL	DOES NOT RECONNEND APPROVAL
RECOMMENDS AWARD OF	
NCLASSIFIED CITATION	
Intelligence Medal of Merit	with the Central Intelligence s. Mr. O'Connell's broad activities and his unusual that have been instrumental icant contribution to the oughout his career, Mr. cated officer, has con- egree of professionalism,
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(Recommendation approved by A	A-DD/M&S on 16 July 1973)
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2 7 AUG 1973	(Signed on Original)
PAYE	R. Austin, Jr.

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TENNER A TOTAL AND STREET RECEIVE SHIPT FOR FREE STREET COTTO CONNECTED AND ALL TO THE STATE OF THE Security 7041 how Acress (No. 101. City State . . . Coda) 1333 Elsinore Ave, McLean, Virginia 22703 2. REUSVELNIES ANAHA Intelligence Meanl of Merit IS NAME OF NEAT UP ASSESS Virgini e SECTION 8 (CONTENTION TOR THAT DEFOR LESS OF THE POST OF THE POST OF THE POST OF A POST OF THE POST OF 1777 1761 B 676 TARRETTE CONTRACTOR 20. FULL NAME EST ANY OF THE ADDRESS OF STREET, ASSESSED AS A STREET, A CONCITIONS UNTER ARTICALACT WAS PLAFORMED ! 24. LICATION LEG. TIME OF DAY DO. DATES FOR INCOM ARAND, RECOMMENDED 14 PERFORMANCE Deputy Intector for Physical, Technical and Georgean Security Envelope vir direction and supervision of all Office of Security activities in the 1.33 O. physical, technical, and overseas sedurity for the Agency. This additional . Laded the supervision and guidance to area Security colleges assigned to other agcomponents throughout an world. This position re-10 15 AU. FULL NAME

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36. Duties and Responsibilities.

senior Agency officials caraffedud rarge of security many as with senior advisor states for a Chrosto, of Security. The combent also formulated, recommended and implemented security publicles, procedures and measures to protect the security integrity of Agency activities.

Mr. James P. O'Connell 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

14-00000

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the chillenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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ADMINISTRATIVE - INTERNAL USE ONLY

2 9 JUN 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

: Request for Voluntary Retirement - Mr. James P. O'Concell. Jr.

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: G6-16 Position: Scently Offices

Career Service : Security

Office/Division : Cffice of Security

Date Requested for Retirement: 29 June 1973

Age at that Date : 56
Years of Creditable Service : 27
Years of Agency Service : 21
Years of Qualifying Service : 5

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

a marry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

13/ Robert S. Wattles

Deputy Director for Management and Services

Date

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OP/RAD/ROB/DEChickering:baw/3257 (29 June 1973)

SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE ATTAINED OFFICE OF SECULAR INVESTIGATIONS WASHINGTON, DIC 20011

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

14-00000

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations as companying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

WILLIAM A. TEMPLE Brigadier General, USAF Commander Cicilia in marchine

1 122 124

MEMORANDUM FOR: James P. O'Connell

SUBJECT

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard v. Octorn Director of Socurity

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MEMORANDUM FOR: Director of Security

SUBJECT

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

Buckley, Robert
Carrico, H. Clifton
Elliott, Robert N.
Farrell, Francis M.
Fennessey, Robert B.
Geiss, Ermal P.
Good, Charles B.
Green, James P.
Griffin, Robert B.
Hayes, Robert J.
Herlihy, John F.

Kane, Edward J.
King, Joseph F.
Mantoni, Rudolfo
McCord, James W., Jr.
McGinn, John B.
O'Connell, James P.
Parr, Laurence
Petit, Alan F.
Sullivan, Arthur H.
Todd, Orin H.

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

CONFIDENTIAL



O'CONNELL, James P.

[A-130311]

entitle in the

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms Director

cos Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966

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MEMORANDUM FOR: 12. James P. O'Counell, Jr.

25 February 1966

THROUGH

Head of 68 Career Service

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- l. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this acreening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it proclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 65-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

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Iffice Memorandum • UNITED STATES GOVERNMENT Mrs. Line 1913. L. Blodg TO : Personnel, Room 1882 MR Building DATE: 10 January 1952

Special Security Division

O'CONNELL, James P., Jr. - Administrative SUBJECT:

> l. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> Cruis W. Smoul ERVIN W. SCHMIDT Assistant to the Chief

Special Security Division

SCHOOL TIAL

To: CFD, Payroll Section

I becaby authorize and direct OFO Phyroll Section to smil of future phyroll checks to my mank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL UR
Adopunt To. 5 8545

HADO OF RADY MATIONAL SAVINGS & TRUST CO.

Address of Texa NEW YORK AVE Y 15 ST NOW.

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I am aware of the fact that the Central Intelligence Alency, by reason of the sensitive nature of its work, must observe very strict security measures. I serve to honor the requests of TA relative to my application whether it be accepted or reject i. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various revenment agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no rarbicular significance to such application. I agree not to disease close personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CII.

Signod: Jane P. O. Come of Date: (Mcc 17, 1951

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities...

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and demostic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss

Deputy Director of Security

SEEN BY:

James P. O'Connell Date

CONCURRENCE:

Howard Wosborn Director of Security

Reviewing Official

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report

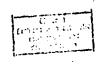
Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to CUTSTANDING.





4. Mr. O'Connell has seen this Fiftiess Report.

Deputy Director of Security

SEEN BY:

Howard J. Osporn Director of Security

Date

8 6 APR 1971

Reviewing Official

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2 9 APR 1959

MEMORANDUM FOR:

Director of Personnel

THROUGH

14-00000

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

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1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968,
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency. .
 - 5. Mr. O'Connell has seen this Fitness Report,

Howard J. Osborn
Director of Security

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SEEN BY:

14-00000

2 9 APR 1969 Date

CONCUR:

To Deputy Director for Support
Reviewing Official

Distribution:
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2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

THROUGH

14-00000

Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.





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- 4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics
 - 5. Mr. O'Connell has seen this report.

Howard J. petorn Director of Security

SEEN BY:

James P. O'Conneil

2 9 APR 1959

Date

CONCUR:

Deputy Director for Support
Reviewing Official

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31 March 1959 (Date)

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

1.4.00000

: James P. O'Connell

- 1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.
- 3. Operating component must take necessary action to block ffffff telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.
- 4. This memorandum confirms an oral request of 30 March 1959, Mr. R. A. Leigh, 1608 L Building, Ext. 4571

HARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS

Operating Division



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MPAY ADJUSTMENT IN ACCURDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DGT AS PROVICED IN THE CLA ACT OF 1949, AS AMENDED, AND OCL DIRECTIVE DATED OR OCTOBER 1962."

EFFECTIVE WATE UF PAY ABJUSTMENT: UT JANUARY 1973

NAME

14-00000

SERIAL ORGN. FUNDS GR-STEP

NEW SALARY

OCCANELL J P JR

009784 16 200 V GS 16 7

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 9 JANUARY 1972

SERIAL DRGN. FUNDS GRASTEP

NE# SALARY

NAME

009784 16 200 V GS 16 6

\$34,623

"PAY ABUISTOR IT TN ACCORDINGE WITH SALARY SCREENLES OF PL 91-690 1.0 EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF OCT AS PROVIDED 1. THE CIA ACT DE 1949, AS AMENDED, AND A BOT DIRECTIVE DATED & OCTOBER 1982"

EFFECTIVE PATE OF PAY AUJUSTMENTS TO JANUARY 1971

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OCONVELL J P JR

009784 14 24C V 55 16 6

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE PRIER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT CF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED & DCTUBER 1962"

EFFECTIVE DATE UF PAY ADJUSTMENT: 28 DECEMBER 1969

SERIAL DRGN. FUNDS GR-STEP

NEW SALARY

NAME

DCONNELL J P JR

009784 15 240 V GS 16 5 \$30,087

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED & CCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME OCONNELL J P JR SERIAL OPEN. FUNES GRASTEP SALARY SALARY

009784 16 130 V GS 16 4 \$23,079 \$25,118

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#PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEQULES OF PL 49-301 PURSUANT TO AUTHORITY OF DOTHES PROVIDED IN THE JIA ACT OF 1949. AS AMPRIED, AVE A-DOT POLICY STRECTIVE DATED A OCTOBER 1982."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

28

NAME SERIAL 3964, FUNDS GRESTER SALARY SALARY

OCHNNELL FUR 009784 15 375 V GS-16 3 \$20,245 \$20,975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL #8-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS A RENDEC, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 CCTOBER 1967

NAME SERIAL DAGN. FUNDS GRESTEP SALARY SALARY
OCONNELL - PUR 609784 15 130 V GS 15 4 \$22,085 523,079

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DC1 AS PROVIDED IN THE CIA ACT OF 1949.

AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

OCONNELL J P JR 009784 16 375 V GS 16 3 \$20,975 \$21,415

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rates	and	Steps			سينج
GRADE !	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3.385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680		3.930		4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4.275	4,410	4,545	4,680	4,815	4,950		5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230		5,530		
$\ddot{G}\ddot{S}$ - 5	5,000		5,330	5,495	5,660	5,825				6,485
GS- 6	5,505	5,690	5,875	6,060	6,245		6,615			7,170
\widetilde{GS} - $\widetilde{7}$	6,050	6,250	6,450	6,650		7,050				
$\widetilde{\mathbf{GS}}$ - 8	6,630	6,850	7,070	7,290			7,950			
\widetilde{GS} - 9	7,220	7,465	7,710	7,955			8,690	8,935	9,180	
ĞŠ-10		8,170	8,440	8,710		9,250				
GS_11	8,650	8.945	9,240	9,535		10,125	10,420	10,715	11,010	12,303
		10.605	10 000	11 215	11,670	12,025	12,380	12,735	13,000	15,440
						14,175	14,595	15,015	15,435	10,000
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GS_16	18 935	119.590	20.245	120,900	21,555	22,210	22,865	23,520	24,175	• • • • •
GS-17	21.445	22.195	22,945	23,695	24,445				• • •	
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND OCI MEMORANDUM DATED 1 AUGUST 1986; SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

NAME SERIAL ORON FUNDS OCONNELL J P JR 099784 49 400

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44. Remarks

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO CATED I AUGUST 1856, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 12:00.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

55 OCONNELL J P: JR 109784 31 19 GS-15 1 \$12,770 \$13,730

/5/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

SECRET (When filled le)

ARE: 1 MAR	NOTIFICATION OF PE	RSONNEL ACTION	
i	2. Name (Last-First-Middle)	3. Date Of Birth 4. Vet. Pref. 5. Sex Mo. Da. Yr. None-0 Code 5 Pt-1	0. CS - EOD Mo. Da. Yr.
109784	OCONNELL J P JR	02 19 17 10 Pt-2 1 M 1	12 17 51
7. SCD Mo. Da. Yr. 11. 07 45.	8. CSC Retmt. 9. CSC Or Other Legal Authority Yos - 1 Code No - 2 1	10. Apmt. Affiday. 11. FEGLI 12. LCD Mo. Da. Yr. Yes-1 Code Mo. Da. No-2 12 17	13. Million 1200 Yr. Yos - 1 Code 1 No - 2 2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location	Of Official Station)	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL						
SAN FRANCISCO FIELD OFF	ICE	13125	WASH., D.	. C.		75013
16. Dept Field 17. Position Title			1	8. Position No.	19. Serv.	A. Occup. Series
Dept - 2 Code USild - 4 Fran - 6 4 INVESTIGATO	R.			0187	GS	1810.22
21. Grade & Step 22. Salary Or Rat	o 23. SD		ade 25. PSI Due	26. Appr	cpriation Num	bor
15 1 5 12770	SS	Mo. Da.	Yr. Mo. Da. 59 12 25	, · · · · ·	: 051 0 000	

ACTION

27. Nature Of Action	Code	29. Type Of Employee Mo. Da. Yr.	Code 30. Separation (Vata
REASSIGNMENT	67	031 061 60 REGULAR	01

PRESENT ASSIGNMENT

31. Organizational Designations	Code 3	12. Location Of Official Station	Station Code
DOS OFFICE OF SECURITY	1 1		1
DD INVEST & OPERATIONAL SUPPORT	1		
SECURITY SUPPORT DIVISION	1 1		[
OFFICE OF THE CHIEF	13110 lu	VASH. D. C.	75013
33. Dept Field 34. Position Title		. 35. Position No.	36. Sen. 37. Occup. Series
Dept - 9 Code USfld - 4	•	•	. ;
frgn - 6 2 INVESTIGATOR		0436.83	cs 1810.22
38. Grade & Step 39. Salary Or Rate 40. SD 41	. Date Of Grade	42. PSI Due 43. Approp	riation Number
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44. Remarks			

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7 5CD Mo. Da. Yr.	8. CC Escrit. 9. C Yes 1 Code	SC Or Other Le	igal Authority	10. Apmt. / Mo. Da.		1. FEGLI		Yr. Yes.	on Code
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		PR	EVIOUS ASS	GNMEN	1			· .	
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5 1	\$ 12770	SS	8 28 5	5 No 2	5 66	9 7100	30 041		
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S'ECRET

GENERAL SCHIDULE BALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND OFF DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS F CLOWS

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Hi East	land St	eele	5	April	1957	7	41.E-	tuli				
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5. Employee's	name (and soon	i security occou	nt number wb	en appropriate)	· .				2. Payrol' per		5-\$103-20	4 Sile No.
0	Connell,	Jamos	P., Jr.			YPOU CO			% Grade and GS=13	• \$ 9२०		45
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STANDARD FORM SO (8 PART)

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PROMICEATED BY

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CHAPTER NI, FEDERAL PERSONNEL WHIMAL

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LENTRAL INTELLIGENCE AGENCY

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. NAME (MM -MISS-MAS -OAK O	llyka mank, iaitiačias jako i		2. DATE OF B	DRIM	3. JOURNAL OR ACTION NO.	I DATE
Mr. James Patrio	k O'Connell, Jr.	10978	19 Fet	1917		18 Nov 195
	following action affecting	yeur implevi				
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//	ROM				TO	
nvestigator T-	311-13	8. POSITIO	N TIFLE	Inve	etigster	T-311
s-1810.22-13 \$ 9	420.00 Per Anima	9. SERVICE GAADE,	. SERIES.	GS-J	810.22-14 810	,320. <mark>00 Per A</mark> r
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4. PERSONNEL FOLDER COPY

STANDARD FORM 50 (8 PA)

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U. S. CILLEST WATCH COMMISSION
CHAPTER BL, FESTERS, PERSONNEL MARVAL



CENTRAL INTELLIGENCE AGENCY

200	SE GIVEN BANG INSTINCTS; AND SURNES		2 CATE OF	1	JOURNAL ON A.	1 12.	Bail	
	LICK O'COMMELL, JR.	· · · · · · · · · · · · · · · · · · ·	19 Feb 1917 3 June 1955					
his is to notify you. NATURE OF ACTION IDEA	of the following action af	ceting you						
. NATURE OF ACTION (USE	STANDARD TERMINOLOGYS		B.O.				TIRONTUR JABIJ RE	
KEASS TCHARRY			5 June 1955 50 USCA 403 J					
	ROM					10		
Investigator	T-323	a. Position title		Investigator 7-311-13			п-13	
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Washington, D.	c.	11. HEADQI	JARTERS	Washir	estan, D.	C.		
FIELD	DEPARTMENTAL	12. FIELD (OR DEPTL		FIELD		DEPARTMENTAL	
VETERAN'S PREFERENCE					ATION ACTION			
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18. 17. APPROPRIATE	ON	,]	18. SUBJECT RETIREM	TO C. S. I	D. DATE OF APP MENT AFFILE	15.17 5	EO. LEGAL RESIDENCE	
FROM:	i=7130 -30		1143-		14021351041	(*)(1)	Trans.	
Bruance This ac	1103-20 Lion is subject to al	l appli	el eldes	wsrule	s and ru		ions and may be	
	stigation and appro-							
he action may	be corrected or car	celed i	f not in	accord	ance with	a11	requirements.	
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STANDARD FORM 50 (8 PART)

ANY, APRIL 1985
PROBULGATIO BY

U. B. Chill STANDER COMMISSION.

CHAPTER BY, FEDERAL PERSONNEL MANUAL

CONFIDENTIAL"

		DE BINTH' 3. JOURNAL OR A	TION NO. 4. DATE
R. JAKES PATRICK O'COMMELL, JR.	19 Pe	b 1917	3 Dec. 1954
This is to notify you of the following action a	flecting your employ	mçnt:	-
S. NATURE OF ACTION 1056 STANDARD TERMINOLOGYS		TIVE DATE 7. CIVIL SERVICE 3. B.	E OR OTHER LEGAL AUTHORITY
CASSICIPELY!	ſ		A 403 J
FROM			10
prestigator 7-311	5. FOSITION TITLE	Investigator	T-323
S-1810.22-13 \$3560.00 per annum	9 SERVICE, SERIES, GRADE, SALARY	CS-1810.22-13	\$3560.00 per anni
DA/Security Office	1	DDA Security 0	f €tce
pecial Security Division		Special Securi	
perations Branch	10 ORGANIZATIONAL	District Field	
per Support	DESIGNATIONS		
p Inq Section			
eshington, D. C.	11. HEADQUARTERS	Washington, D.	c.
] .	and the second	
FIELD MEPARTMENTAL	12. FIELD OR DEPT'L	X FIELD	DEPARTMENTAL
3. VETERAN'S PREFERENCE		ON CLASSIFICATION ACTION	
DISAS OTHER	Fr. Aics	I. A. MEAL.	5D-62
18. 17. APPROPRIATION	te. Suaje Retire	MENT ACT MENT AFFIC	POINT 70. LEGAL RESIDENCE
78cm 5-7103-20	1 ""	5-40) IACCESS.ONS	CHEST CONTACT CONTACT
7103-20 V 70: 5-7130-30	<u></u>	eg	STATES VO.
70: 5-7103-20 N 5-7130-30 HEMARKS: This action is subject to a	ll applicable l	aws, rules, and re	guintions and may b
N To: 5-7103-20 N To: 5-7130-30 I. HEMARKS: This action is subject to a subject to investigation and appro	ll applicable laval by the Unit	es aws, rules, and re ed States Civil	guintions and may b Service Commission.
70: 5-7103-20 N 5-7130-30 HEMARKS: This action is subject to a	ll applicable laval by the Unit	es aws, rules, and re ed States Civil	guintions and may b Service Commission.
N To: 5-7103-20 N To: 5-7130-30 I. HEMARKS: This action is subject to a subject to investigation and appro	ll applicable laval by the Unit	es aws, rules, and re ed States Civil	guintions and may b Service Commission.
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4. PERSONNEL FOLDER COPY

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STANDARO FORM 50 ACL MFR, 1951 BRÖMELJATEO BT U 5 CHU SEWICE COMMISSION DAPTER BL, FEDERA, PERSONNEL MARUAL

CENTRAL INTELLIGENCE AGENC.

1. NAME (MR - HISS-MRSONE GIVEN NAME, INSTINCTS), A	TO SURNAME)	2. DATE OF	BIRTH	3. JOURNAL OR ACTION	No. 4. DATE
Tr. Jases Patrick O'Comell,	Jr.	19 Feb 1917		<u> </u>	23 Apr 1954
This is to notify you of the following ac	tion affecting you	ır employm	ent:	···	
\$. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		& EFFECTIVE DATE		7. CIVIL SERVICE OR O	DEER LEGAL AUTHORITY
Reassignment		25 Apr 1954 50 15		90 15 0	A 403 1
FROM		/		. τ	0
Investigator (Gen) 13	11 S. POSITIO	ON TITLE	Inve	stigator	7311
CS-1810-13	9. SERVICE GRADE	SERIES CS-1810.22-13		810.22-13 ·	3360 .00 per annu
	19. ORGAN DESIGN	IZATIONAL IATIONS	DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section		
	11. HEADQ	UARTERS	Yesh	ington, D. C.	•
FIELD DEPARTMENTAL	12 FIELD C	OR DEPT'L		FIELD	DEPARTMENTAL
L VETERAN'S PRIFERENCE		14 POSITION	CLASSIFIC	ATION ACTION	
DEE WITH UTICE SPT. IN-POINT		HEM VICE L	A. REAL.		CD-SE
IN RACE FROM 4-7103-20		SUBJECT TELEFICIENT (VISHA)	TACE :	19. DATE OF APPOINT MENT AFFIDAVITY (ACCESSANS ONLY)	CLAIMED PROVE

The action may be corrected or canceled if not in accordance with all requirements.

STANDARD FORM 50

REV. APRIL 1931
PROM ULGATED BY
U. S. CIVIL STONICE COMMISSIONS
CHAPTER SI, FEDERAL PERSONNEL MANUAL

1. NAME (MR MISS — MRS — ONT GIVEN NAME (MITEAL(S), AND BUR Mr James Patrick O'Connell, Jr.	HAME)	19 Peb.		3. JOURNAL OR ACTION	NO. 1 ATE 9 Dec. 53		
This is to notify you of the following action	affecting yo						
8, NATURE OF ACTION (USE STANDARD TERMINOLOGY) ROGOS SERVINORE		20 Dag.		50 USCA 403	THEREEFEAL AUTHORITY		
PROM				1	·o		
Investigator (Cen) T125	8. POSITI	ON TITLE	Inve	stigator (Gen	Tju		
• •	9, Syrvic Ghade	E SERIES.	C8-1	68-1810-13 \$8360.00 per annua			
Inspection & Security Office			DDA/Security Office Special Security Division Operations Brench Oper. Support/Sp. Inquiry Section				
roject Section	10. ORGA DEGIG	NIZATIONAL HATIONS					
	11. HEADO	UARTERS	Wash	ington, D. C.			
FIELD DEPARTMENTAL	12. FIELD	OR DEPTIL		FIELD	OEFARTME-ITAL		
13. VETERAN'S PREFERENCE				ATION ACTION			
ONE WHILL OTHER S-PT. IN-POINT DISAR OTHER R		NEW VICE	LA REAL		CD-UE		
15. 16. 17. APPROPRIATION 4-7103-20 M W To: 200000		IL SUBJECT RETIREM LIES-	LNTACT	19. DATE OF APPOINT MENT AFFIDAVITS (ACCESSIONS GNLY)	- 20 FGAL LESIDEN E		
21. REMARKS: This action is subject to subject to investigation and app The action may be corrected or o	proval by	the Unit	ed Sta	tes Civil Ser	vice Commission.		
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OTTRANCE PERFORMANCE RATING:	00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	or our	<u>, ç, j, ,</u>	S S S S S S S S S S S S S S S S S S S	S C L		

SECRET - SECURITY INFORMATION

VOUCHERED

Inspection & Security Office
Fase 2 of 1 Pages
Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change
All Class series are the same on the From and To sides.

T/O App. 1/1/1/54

7.7	T/O App.: 1/11/53	-	, .		Eff	. Date: 2/15/53	
	NAME	ORG.INF.&	SCH EDULE	SLOT ACTION	ORU.INF.&	SCHEDULK	SLUT
•		POS.TITLE	SERIES-GRADE	NOS.	POS.TITLE	SEKIKS-GRADE	NOS.
	Interrogation Research Branch	(cont'd.)	W. P.	74.		Interrogation R	
•	Greenwood, Austin E.	Interrog.Sp.	GS-11	195.06 \$,C	Interrog.Sp.	0S-301-11	195.07-11
•	Wuerth, Howard J.	Interrog.Sp.	GS-9	196.03 <i>&</i> ,C	Interrog.Sp.	0S-301 -9	196 - 9
	Kuhn, Steven L.	Interrog.Sp.	GS-9	196 B,C	Interrog.Sp.	GS-301-9	196.01-9
	O'Connor, James P.	Interrog.Sp.	GS-9	196.04 \$,C	Interrog.Sp.	GS-301-8	196.02-9
	Bittorf, Walter P.	Polygraph Tech.	GS-11	1222 B-	Polygraph Tech	.GS-1671 - II	1278
B	SSU Office of the Chief			, ·		SSD Office of the	
	Gromek, Helen	Secy.Steno.	. GS-5	7130.04 B,C	Secy.Steno.	GS-318-5	T284
	Special Referral Branch					Special Referra	
	Livingstone, John A.	Inv.CE	GS-11	T108.01 3.5.	Inv.Gen.	GS-1810-11	7286.02-
	Sprouse, James M.	Inv. CE	. GS-9	عر ² ر مارہ 1108 م	Inv. Gen.	GS-1810-9	T108.01-9
	Hoatson, Chester R.	Inv. Gen.	GS-11	T128.05 A.C	Inv. Gen.	GS-1810-11	71.08.02
	Collins, Wallace C.	Inv. Gen.	GS-11	T128.02 2- C	Inv. Gen.	GS-1810-11	T108.04
	Lach, Stanley	Inv. CE,	GS-9	T109.02 @ 350	Inv. Gen.	GS-1810-9	T109
•	Stembridge, Sidney D.	Inv. CE	GS-9	T109 0, 6, C	Inv. Gen.	GS-1810-9	1109.01
	Cox, Thomas A.	Inv. CE	GS-7	T109.01a,8,C	Inv. Gen.	GS-1810-7	7109 .02-7
	Lunsden, Dorothy S.	Secy.Steno.	GS-5	T110 &	Secy. Stene.	OS-318-5	1287-5
		Clerk Steno.	GS-Øy	152 8-5C	Clerk Steno.	GS-312 -★ @⊬	nn-6
		Clerk typing	GS-3 [°]	T141.01 &,C	Clerk typing	GS-301-3	ri41-3
	Operations Branch, Project Sec	tion	•		Operations Br.	Project Section	
	O'Connell, James P.	Inv. Gen.	GS-13	T126.04 8-8	Inv. Gen.	GS-1810 - 13	1126
		Inv. Gen.	GS-1 2	#127.07 Eng	Inv. Gen.	GS-1810-12	T127.01
6 A	Hamby, Louis L.	Inv. Gen.	GS-11	T127.08 2.2	Inv. Gen.	GS-1810-11	T127.03-11
Sec. 14	Carver, Carol J.	Secy.Steno.	65- 5	T130.01 &, 4	Secy.Steno.	_. GS-318-5	T130
		Clerk Steno.	GS-1	1131.03 <i>2</i> -,	Clerk Steno.	'G\$-312-4	m31
		Clerk Steno. 🕟	GS03	T131.078-2	Clerk Steno,	GS-312-3	1131.01-3
		Clerk Steno.	GS-4	1131 <i>8</i> ,2	Clerk Steno	GS-312-4	1131.02
	Covert Security Branch	•				Covert Security	
		Inv. Gen.	GS-32	T127.03 & .=	Inv. Ger.	03-1810-12	1289-12
	Carter, Albert T.	Inv. Gen.	GS-12	T127.05 👼 🕒	Inv. Gen.	GS-1810-12	1590

SECRET - SECURITY INFORMATION

STANDARD FORM 50

STY APRE 191

PROUP 2 "TO "Y

U S CIVE SEVICE COMMISSION

CHAPILE IN PERFORMET, MARK

14-00000

CENTRAL INTELLIGENCE AGENCY

I, NAME (JER BESS BESS CHE GIVER RAME, INITIAL (3), AND BURNA	ME) S. DATE OF	BIRTH 3. JOURNAL OR A	HORNO, 4 DATE
Mr. Jesso Patrick O'Connell, Jr.	19 Feb		7 Nov. 50
This is to notify you of the following action at MATURE OF ACTION (USE STANDARD TERMINALOGY)	A. EFFECTIV		OR OTHER LEGAL AUTHORITY
Promotion FROM	9 Rov.	52 Bohedwich	6.11 6(P)
Investigator (Gen.) 7126.04-12	S. POSITION TITLE	Investiga	tor (Gen.)T126.04
03-1810-12 \$7040.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-1810-1	3 ‡8360.00 per ann
Inspection and Security Office Special Security Division Operations Staff	10. ORGANIZATIONAL DESIGNATIONS		
	11. HEADQUARTERS		
leghington, D.C. TO DEPARTMENTAL	12. FIELD OR DEPT'L	LUETO	DEPARTMENTAL
VETERAN'S PREFERENCE		CLASSIFICATION ACTION	
E WWHI OTHER S-FT. IS-POINT	HEW VICE F	A. REAL.	
TALE TO APPROPRIATION 1X2100	18. SUBJECT T RETINEME YOU (VES - N.	NT ACT MENT AFFICA	CLAIMED PROVI
PEMARKS: This action is subject to a subject to investigation and appr The action may be corrected or ca	oval by the Unite	ed States Civil	Parvice Commission.
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ssistent Chief, Personnel Division			11

14-00000

CENTRAL INTELLIGENCE AGENCY

NOTIFICATI I. NAME (NA - MISS - MERS ORE GIVEN RAME, INSTAULS), AND SURVINA		L DATE OF B		1. JOURNAL OR ACTION NO	A DATE
			2.7004112041101110		
This is to notife you of the following action at		19 Feb	77	<u> </u>	30 Sept 152
E HIN 18-TO HOLLY YOU OF THE TOLLOWING BOTTON AN	recting you	& EFFECTIVE	nf: DATE	7. CIVIL SERVICE OR OTHE	R LEGAL AUTHORITY
					j
Reassignment From		_12 Oct.	.152	Schodulo4-4.11	.6(b)
	B. POSITION	TITLE		······································	- i
Investigator (Gen.) T127.10			D	vestigator (Ger) T126,04-12
	9, SERVICE, GRADE, S	SERIES.			
	GRADE, S	ALART			*
CS-1810-12 \$7040.00 per amous	1		69	-12	!
Banna Adam and Carandan (000)	19. ORGANIZ DESIGNA	ATTONAL TIONS		0	:
Inspection and Security Office Special Security Division		- 1		Seme Seme	• "
Admin. Pool-Operations Staff			0 p	erations Staff	
	11. HEADQUA	RTERS			•
Maghinoton D.C.	1			<u> </u>	
VETERAN'S PREFERENCE	12 FIELD OR	DEPTL 14. POSITION C	ASSIEMA	FIELD	DEPARTMENTAL
WWII OTHER S-PT. 10-POINT	í-		REAL		
DISAB OTHER	1				
16. 17. APPROPRIATION		IO SUBJECT TO	C.S.	19. DATE: OF APPOINTMENT AFFIDAVITS	20. LEGAL RESIDENCE
PROM: 11,72100	į	(ves-NO)	ACI	(ACCESSIONS ONLY)	CLAIMED PROV
REMARKS. This action is subject to al	1 applic	able laws	rnl	es and regulat	ions and may b
subject to investigation and appro	oval by t	he United	l Sta	tes Civil Service	o Commission.
The action may be corrected or car	nooled if	not in	ccor	lance with all r	requirements.
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DANCE DEDCODAMNCE CATINGS					
Three Personal Division	န္တာမရွိ မရွိန	, u d d	<u>‱</u>	G 0 200 C00	90 1

4. PERSONNEL FOLDER COPY

INSPECTION & SECURITY OFFICE

CODE "T"

SPECIAL SECURITY DIVISION

14-00000

NAME	TITLE	GRADE SERIES	Positich Num Er
OPERATIONS STAFF CONTINU	SD .		
FERRALL, Francis I.	Investigator(Gen)	GS-1810-9	T12e-9
	Investigator (Gen)	GS-1810-7	7128.01-7
DIEDRICH, Robert C.	Invostigator (Gon)	GS-1810-11	T128.02
BELT, Charles	Investigator(Gen)	GS-1870-11	T128.03
KOHN, Patricia	Secretary (Steno)	GS-318-5	T129-5
BLACK, Dorothy M.	Secretary(Steno)	GS-318-5	T130
VASS, Carol J.	Secretary(Stono)	GS-318-5	T130.01
NICKLAU, Elaine	Secretary(Steno)	GS-318-5	T130.02
PIKRONE, Marie	Secretary (Steno)	GS-318-4	T130.03-4
ST.IVANYI, Etains	Secretary(Steno)	GS-318-4	T130.04-4
BAIWIR, Frances E.P.	Secretary(Steno)	GS-318-5	T130.05
GROMEK, Helen	Clerk Stenographer	GS-312-4	T131
OLDHAM, Katherine B.	Clerk Stonographer	GS-312-4	T131.01
MASCIOCCHI, Norma	Clerk Stenographer	GS-312-4	T131.02
CHECHILE, Rose Mary	Clerk Stenographer	GS-312-4	T131.03
BRIGHTMAN, Joan Lois	Clerk Stenographer	GS-312-4	T131.04
LEITH, Elizabeth A.	Clerk Spenographer	GS-312-4	T131.05
ADMINISTRARIVE POOL			
OPERATIONS STAFF	•		
GREENER, William E., Jr.	Investigator(Gen)	GS-1610-11	T126.05-11
CARROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
PARR, Laurence G.	Investigator(Gen)	GS-1-10-11	T127.09-11
O'CONNELL, James P.	Investigator (Gen)	GS-1810-12	T127.10
LAFFERTY. LaVerne	Clerk Stengerepher	GS-312-4	T131.07

CENTRAL INTELLIGENCE AGENCY

NAME ONE MISS WES ONE DISCH MANE, INITIAL	LESS, AND BURNABLE	2. DATE OF	BIRTH	3. JOURNAL OR ACTI-	NC 4. DATE
Er. James Patrick O'Connell,	Jr.	19 Peb.	1917	# 2	31 March 195
This is to notify you of the following action affecti	ne your employmen	1:			offenda and a second financial and
NATURE OF ACTION CONC. VIANOUR TEAMINGLOST		6 LILETI	VE DATE	7 CIVIL SERVICE CO.	COMER LEGAL AUTHORISY
Excepted Appointment	•	31 Mer.	1952	Ech 1 -	6 216 (2)
FROM				TO	
	n Positio	ON TITLE	_		
			Ina	estigator Cen	wal 05 - 12
	9 5 8216	ernus		•	
	GRADE	E. SERILS. SALARY	QS .	- 12 1810	7040.00 per anna
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•	praid	NATIONS	Inst	ection & Sec	rity Office
	Ī	•	Spec	ial Security	Division
	. II HEADO	11 4 9 7 5 7 6		n. Pool	
	11. 11. 11.		i -	ations Staff	
	ļ		*883	ington, D.C.	·
FIELD COPANIAL CO	18. FIELD		<u> </u>	FIELD	DEPARTMENTAL
WHIL OTHER S.PT. 10.POINT	:		I.A. REAL	ATION ACTION	
DISAS. OTHER	:			Bu. #6893 2) R.L. 1001
x	:			100. #0093 a	3 160. 1931
16. PACE 17. APPROPRIATION		10. SUBJECT	TTO C. S. BENT ACT	19, DATE OF APPO N MENT AFFIDAY.	20, LEGAL RESIDENCE CLAIMED D PROVE
7808: 2123300		(YES-	-NO)	, (ACCESSIONS ONLY)	STATE
REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICA	ABLE LAWS RULES, A	NO REGULATIO	NS AND NA	ती ती तराप ः दि	ATION AND APPROVAL BY
THE UNITED STATES CIVIL SERVICE COMMISSION.	THE ACTION WAY BE	CONRECTED OR	CANCELLE	I IF NOT IN ACCORDIN	E WITH ALL REQUIREMENTS
(7)					•
	:				
This appointment is subject	ect to the s	atleceot	OLA GOU	milition of r	trial paried
of three couths.	:				TO THE POST OF
SF # 61 Affidavit execute					
be h or billdhare exactly	9 0.				•
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of Panaganal States as	•	•		•	V
el Parsonnel Division 09				GNATURE OR OTHLE	-ENTICATION

4. PERSONNEIL POLDER COPY

SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'CONNELL, Jemes Petrick, Jr. 13 February 1952 COB 18 30 March 1952 RESIGNATION FROM Investigator General TITLE GS-12 \$70L0.00 pa GRADE AND SALARY Inspection & Security Office OFFICE Special Security Division SSD Pool DIVISION Admin Pool BRANCH Washington, D. C. OFFICIAL STATION APPROVAL EXECUTIVE CLASSIFICATION (SIGNATURE OF AUTHENTICATING CARREST REMARKS: Please transfer leave to "V" funds.

SECRET

NOV 1949 37-1

SECRET

O'CONNELL, James	5 December 1951	
Nature of action New Appointment		17 December 1951
	FROM	TO
TITLE		Investigator General
GRADE AND SALARY		GS-12 - \$7040,00 p.a.
OFFICE		Inspection and Security Offi
DIVISION		Special Security Division SSD Pool
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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

14-00000

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

SECRET EYES ONLY



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innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.
 - 6. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

James P. O'Connell 24 april 1972

iti

CONCURRENCE:

Howard Osborn Director of Security Reviewing Official

SECRET EYES GNLY

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14-00000

EYES ONLY SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

EYES CILY SECRET



EYES CHLY SECRET

4. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

James P. O'Connell Date

CONCURRENCE:

3 8 APR 1971

Director of Security

Reviewing Official

EYES GNLY SECRET

EYES CALY SECRET

29 April 1970

23

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- 3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full confirmmentation of the

which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

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- 4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.
 - 5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell

1 5 MAY 1970

Date

EYES ONLY SECRET

EYES CHLY SECRET

CONCUR:

14-00000

Howard J. Osborn Director of Security Reviewing Official

2 9 APR 1970

Date

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CERTIFICATION OF ATTENDANCE

NAME OF SCHOOL OR FACILIT	R. BROCKINGS JUSTITUTE
COURSE	: CONF. FUR FED. EX ON BUSINESS OFS
COURSE DATES	: 18 - 23 MAY 1969
GRADE (IF GIVEN)	-
EXTERNAL TRAINING RECUEST NUMBER	: 024743
	I certify the above to be true and correct to the best of my knowledge.
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This form is to be used only when the facility attended does not give official completion information.

TRAINING COMPLETED

Request No. CAMANG

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EYES GNLY SECRET

2 9 APR 1969

MEMORANDUM FOR: Directo

Director of Personnel

THROUGH

14-00000

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

009784- SEC-SS

- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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14-00000

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.
 - 5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn
Director of Security

EYES ONLY SECRET

EYES ONLY SECRET

SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

for Deputy Director for Support

16 May 1969 Date 1

Distribution:
Orig. & 1 - Addressee
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EYES ONLY SECRET

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2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT: Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting, short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

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EYES GREY SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Scorn
Director of Security

SEEN BY:

14-00000

James P. O'Connell

2 9 APR 1963

CONCUR:

Deputy Director for Support Reviewing Official 1 May 1968

Distribution:

Orig. & 1 - Addressee

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EVES COLY SECRET S-E-C-R-E-T (When Filled In)

MEMORALDUM FOR: Chief, Transactions & Records Franch/OP

14-00000

FROM : Chief, External Training Branch/RS/TR : Completion of External Training SUBJECT 265 E.P This is to advise you that <u>James O'Connell</u> training request # 020602 attended the following external training program: COURSE : Exec. Seminar in Automatic Data Processing INSTITUTION: Civil Service Commission DATE 7-8 September 1967 GRADE None FOR THE DIRECTOR OF TRAINING: Earl Stiemes Attachments: Grade Report Certificate of Completion Roster of Participants. Training Report by Student Training Report by Institution lione Other:

GROUP I
Excluded from Automatic
Downgrading and
Declassification

S-E-C-R-E-T (When Filled In)

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. <u> </u>		(Then Filled In)			
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18 April 1967

MEMORANDUM FOR:

Director of Personnel

SUBJECT

James P. O'Connell

Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

Thomas J. Osborn Director of Sycurity

2215

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Victor R. White

Deputy Director of Security (IOS)

Attachment

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT :

: O'CONNELL, James P.

(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White

Deputy Director of Security (IOS)

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Noted by Employee:

14-00000

James P. O' Consell

10 word 1961

Reviewing Official Comments:

Howard Osborn
Director of Security

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See memo.

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)

SEGRET



SECRET

SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

14-00000

Jimes P. O'Connell

18 game 1966

Reviewing Official:

Howard Joslam

19 arre 1966

CONFIDENTIAL (When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student: James P. O'Connell, Jr. Cffice: OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

7 JUN 1965

Date

Instructor

CONFIDENTIAL
(When filled in)

14-00000

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29 June 1965	JAMES P OCCUMELL JR.	5/
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Comments of revi	iewing officer of last r	eport remain in effect.
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ATE	OFFICIAL TITLE OF REVIEWING OFFIC	TYPED OR PRINTED NAME AND SIGNATURE
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8 April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period 12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far Zast, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far Zast; in addition he conitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/ James D. Andrews, COS

READ: /s/ James P. O'Connell



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SECTION C	NARRATIVE COMMEN	YS OFFICE OF PHISOSPHISOS
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O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the Okinawa Station and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date

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CONFIDENTIAL

2 Séptember 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: CONTRACTOR OF THE SUBJECT SUBJECT

14-00000

· Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning small small maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

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14-00000

SECRET

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11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT

14-00000

: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS

Deputy Director of Security (PPS)

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Attachment: Fitness Report

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27 MAY 1964

15 April 1964

MEMORANDUM IN LISU OF FITTERS REPORT

gine O'Comeil, 218-16

Period 31 March 1963 - 31 March 1964

is Chief, Regional Security Staff, WE. As such : he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Head-quarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. O'Connell while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes term work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and econo

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to dy. Permaps the Station is as much to blage as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting resourse with such a fine officer as close at hand. O'Connell

He has responded well to the call for economy and although he has little latitude in this resport he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleased that he is to be at this Station for another was

is land warfull

27 MAY 1964

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10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

tor R. White

Deputy Director of Security (IOS)

Reviewing Official:

Sheffield Edwards

Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copyr of this Fitness Report will be furnished him.)

James P. O'Conneli.

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

FOR THE DIRECTOR OF

FOR THE DIRECTOR OF SECURITY, CI

WASHINGTON, D.C.

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April

lo 11 May 1962

FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

TRAINING REPORT

Introduction to Intelligence No. 50

19 - 23 March 1962 40 hours, full-time

45 etudents

Student : O'Connell, James P., Jr. Grader GS-15

Year of Birth: 1917

EOD Date : December 1951

Office

COURSE OBJECTIVES - CONTZUT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CEA; (3) to deline and describe the functions of CIA and identify the companies performing them; and (h) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; seminar and review exercises, about one fourth; and study periode and training flims, the remaining quarter. - An Intelligence . Produces Axhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the Asst day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisks

> Ungatiefactory Satisfactory lixcallent

22

23*

Chief, Orientation Faculty

TRAINING REVIEW

Counteristed Ligenie Protify the Lin Course for 30 80 hours full-time 29 January - 9 Astronomy 19th

Studeni: 0'00NNELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

COURSE ORIEUTIVES - COMMENT AND METHODS

This course, designed for the staff exployee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing his with skills and techniques employed in detecting, inventigating, and operating against targets, and (c) specific his how to report, record, and disseminate counterintelligence influention.

The student is instructed through the media of lectures, directed reading, tours, training films, exeminations, class exercises, and discussions.

ACHTEVEMENT RECORD

The overall adjectival rating and communications are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interregation and the divsemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

COMPRINTS

Mr. 0 Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

Other instructor

27 Feb. 1962

Date

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50 120 hours, full-time, Phase I 2 - 20 April 62 8 Students 80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student: O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (i) an appreciation of the interrelation—ship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

NAME O'CONNELL, James P. Jr.

MAJOR CATEGORIES

	PHASE I	UNSAT	SAT	EXCELLENT
1.	Tradecraft - Recognition of elementary principles.	0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	4	14
5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	o	2	6
	PHASE II			-
1.	Originating Headquarters and Field Dispatches. Indexing Regulrements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	. 6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
	Clandestine Services Headquarters and Field Sup- port Procedures.	1 .	4	5

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING:

Onlyn III ofer Chile Instructor

18 May 1962 Date SEGRET

3 18 18 18

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security.

Noted by Employee:

SECRET

James P. O'Connell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief. Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportions Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

NOTED BY EMPLOYEE:

Fred H. Hall Deputy Director of Security (Investigations and Operational Support)

James P. O'Connell

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5. SERVICE DESIGNATION 6.	OFFICIAL POSITION	TITLE	*	-			Sec	BR OF	F 4551	SNME	NT
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4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. *O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL. upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance. his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security

(Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

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SECTION C.			1000000	9 79	EKFORMING	£. £4.7	LUATION		·			
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nis duties d	uring the rati	ng p	e productivity i errod. Compare productivity wil	hin	(NLY wit:	, other	rs doing s	iimila	s wor	k at a s	imilar level of	respon-
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DIRECTIONS:	-L	in the transfer of property and the contract of the section of	2 22 PH '57	<u></u>
a. State in the spaces below up to six of the Tlace the most important first. Do not inc	nore imp	ortant SPECIFIC dutinopper	Concident this ration	period
				duty.
e. For supervisors, ability to supervise will who supervise a recreary only).	alunya b	e ented as a specific duty (do not rate es superviso	te those
who supervise a secretary only).			MAIL ROOM	
d. Compare in your mind, when possible, the similar level of responsibility.	individ	lual being rated with other	ers performing the same of	Juty at 1
. Two individuals with the same job title	may be	performing different duties	. If so, rate them on d	lifferent
duties.			•	•
f. Be specific. Examples of the kind of duties ORAL SETEFING		ight he rated are: D USES AREA KNOWLEDGE	CONDUCTS INTERROGATION	•
GIVING LECTURES		S NEW PROGRAMS	PRETARES SUMMARIES	-
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: URITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	VANAGES	S PILES ES RADIO	DERRIEFING SOURCES: KEEPS BOOKS	
TYPING		ATES WITH OTHER OFFICES	DRIVES TRUCK	
TAKING DICTATION .		REGULATIONS	WAINTAINS AIR CONDITIO	
STERVISING g. For some jobs, duties may be broken down eve	rrerari o furthe	S CORRESPONDENCE of 11 supervisor considers	EVALUATES SIGNIFICANCE it advisable, e.g., comb	ined key
and phone operation, in the case of a radio				•
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1 . INCOMPETENT IN THE PERFORMANCE			S DUTY IN AN OUTSTANDING	
2 - BARCLY ADEQUATE IN THE PERFORMANCE DUTY	WANCE OF	LAR JORS	FY FEW INDIVIDUALS HOLDS	
RATING 3 - PERFORMS THIS DUTY ACCEPTABLY		7 . EXCELS ANYO	NE I KNOW IN THE PERFOR:	MANCE OF
NUMBER 4 - PERFORMS THIS DUTY IN A COMPET				
5 - PERFURMS: THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON			•	
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EVALUATES SIGNIFICANCE	MUMBER	_		NUMBER
OF DATA	0	PREPARES CORRES	PONVENCE	6
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE		,	
DIRECTIONS: Stress strengths and weaknesses, part	icularly	those which affect develop	pment on present job.	
	•			
Mr. O'CONNELL is an excellently	troine	d and widely expected	read investigator	.ha
has demonstrated the ability to coo		¥ -		'
		- ·	-	4
investigative and security as proble				- 5
willingly discharges his responsibil				- 1
to meet these responsibilities at al				etc.
He is a dedicated Career employee ar	nd has	no significant weaks	lesses.	
				- 1
SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION		
DIRECTIONS: Take into account here everything ye			ductivity conduct in th	a iah.
pertinent personal characteristics or hebits, spec				
pare him with others doing similar work of about t				
1 - DEFINITELY UNSUITABLE - HE SHOULD BE 2 - OF DOUBTFUL SUITABILITY WOULD NOT			MAT I KNOW NOW	
3 - A BARELY ACCEPTABLE EMPLOYEEBELD	AVERAG	E BUT WITH NO WEAKNESSES SU	FFICIENTLY OUTSTANDING T	0 148-
PANT MIS SEPARATION 4 OF THE SAME SUITABILITY AS MOST PEOP			•	1
A FINE SUBLOVEE . HAS BOLLE N. TEVANOL				- 1
THINAPP 6 - AN UNUSUALLY STRONG PERSON IN TERMS	OF THE	REQUIREMENTS OF THE CRGARIZ	POITA	f
7 - EXCELLED BY ONLY A FEW IN SUITABILIT	Y FOR #0	ORE IN THE ORGANIZATION	·	
IS THIS INDIVIDUAL DETTER SUITED FOR BORK IN SOME O	IHER POS			F 165.
EXPLAIN FULLY:			4	- 1
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		FITNESS REPORT (Part II) POTENTIAL
		INSTRUCTIONS
EDR THE	AIMINISTRAT	IVE OFFICER: Consult current instructions for completing this report.
		This report is a privileged communication to your supervisor, and to appropriate career managolicials concerning the potential of the employee being rated. It is NOT to be shown to the
rated em	pinyee. It	is recommended that you read the entire report before completing any question. This report
		r after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less then 90 days (ter the 90 days has element. If this is the INITIAL REPORT on the employee, however, it MUST)
completes	f and fores	rded to the the no later than 30 days after the due date indicated in item 8 of Section "?" below
SECTION 1. NAME	E. (Las:	GENERAL) (First) (Widdle) 1: DATE OF BIRTH 1: SEE 4. SERVICE DESIGNATION
4.4.	· ·	
3. Off ICE		NELL, James Payles 19 Feb. 1917 male SD - SS
OS/Sec	Sup. D	Support Branch Investigator
GS-14	3-12 De	cember 1952 17 December 1956 - 17 December 1952
10. TYPE	OF REPORT	TENETIAL GENERALINITATION SPECIAL (Specify)
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SECTION		CERTIFICATION
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2 508 741	MOOL ISO	ABB't Dep. Dir. of Sec. (I & Service AND NOTED AND DIFFERENCE OF OPINION IN ATTACHED NEWS.
A. TH'S D		B. TYPE AS PRINTED HAVE AND ENTERED OF REVIEWING COFFICIAL TITLE OF WENTERING OFFICIAL
25 Noves	mber 1957	
SECTION (G.	ROLLEGY LESTINATE OF LYTENTIAL
1. POTENT	IAL TO ASSU	WE GREATER RESPONSIBILITIES
		ing others of his grade and type of assignment, rate the employee's potential to assume greater hink in terms of the kind of responsibility encountered at the various levels in his kind of
		DY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED (ACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 . MARIN	S PROGRESS, BUT NEEDS WORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
)		FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES PROBAGLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
RATING		DY ASSUMING MORE RESPONSIBILITIES THAN EXPLOTED AT HIS PRESENT LEVEL. REPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF NIGHER
NUMBER		RESPONSIBILITIES
2. SUPERVI	SORY POTEN	TAL
DIRECTIONS	S: Answer	this question: das this person the ability to be a supervisor? Ves No If your
SUITABLE 1	TRAINING.	e below your opinion or guess of the level of supervisory ability this person will reach AFTER indicate your opinion by placing the number of the descriptive rating below which comes closest
to express	ling your of	inion in the appropriate column. If your rating is based on observing him supervise, note your * column. If based on opinion of his potential, note the rating in the "potential" column.
		WE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
DESCRIPT	1 - 95	LIEVE INDIVIDUAL WOULD BE A MEAR SUPERVISOR IN THIS KIND OF SITUATION
NUMBER	. 4 . 85	LIEVE INDIVIOUSE BOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION LIEVE INDIVIDUAL BOULD BE A STRONG SUPERVISOR IN THIS SITUATION
AC TUAL	POTENTIAL	QESCRIPTIVE SITUATION
3		a cause boles the easie are fruck drivers, stenographers, technicians or professional ape- cialists of various hinds) entes contact with invarionals successionals in fataural (First line supervisor)
3		a sample of surgerismes and distor the assist yes (Second line supervisors)
	2	a group, one has do way not be supervisors, purch is desponsible for major plane. Statestation and folics (Executive level)
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		ormin (Specify)

2 33 PH 157 MONTH S 4. COMMENTS CONCERNING POTENTIAL

The fine performence which Mr. O'COMMILL has given over a period of years in several different assignments indicates a good potential Sonnie Wellment and edvancement.

FUTURE PLANS SECTION H. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

14-00000

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAREN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, ir. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, es a Career employee, he recognized his responsibility to serve wherever the requirements of the Agency may dictate.

DESCRIPTION OF INDIVIDUAL SECTION 1. DIFFICULTY. This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. A - MAVE NOT DESERVED THIS: NENCE CAN GIVE NO SPINION AS TO HOW THE DESCRIPTION APPLIES TO THE

A - MAVE NOT OBSERVED TITIS: NENCE CAN GIVE NO SPINION AS T INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO "HE LEAST POSSIBLE DEGPEE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE SECREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE SECREE CATEGORY NUMBER

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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		FITNESS R	EPORT (P	Part	I) PERFOR	RMA	NCE		,
			. INSTA	RUCTIO	N S				
FOR THE AD	CSCSTRATIVE OF	FICER: Consult c	urrent instruct	ions	or completing	this	report.		
FOR THE SU	PERVISOR: This	report is design	ed to help you	expres	s your evaluat	ion e	f your out	mrdinate and	to transmit
nete where	he stands will	th you. Completi	on of the sepo	ft co	n help you pri	epare.	for a di	scussion with	him of his
strengths	and weaknesses.	. It is also org rd in Regulation	anization polic 20-170. It is	y that	: you show l'act anded that you	lof t	this tepót titos edt	t to the empl	oyee except completion
any Tuesti	on. If this i	s the initial reg	port on the em	ployer	, it must be co	uado ji e i	yed and fo	runrided to the	o Office of
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151,		ESPONSIBILITIES. Et ge.ais outles :	CCEPTABLY: OCC	451244	LLY REVEALS SOU	446	A OF HEAKS	· £ \$ \$.	1
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	(8400)	rilled In)	
2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES".	·		
Place the most important tirst. In not inc b. Rate performance on each specific duty cons C. For supervise, specific or pervise, rill who supervise is secretary only. d. Compare in your wind, when possible, the similar level of responsibility.	idering aleast individ	ONLY effectiveness in performance of this specific analysis at the as supervise flow to the second section of the second section of the second	duty. ori those duty at a
duties. f. Be specific. Examples of the kind of dutie ORAL BRIBFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISINO	s that m RAS. AVI DEVELOR AVALYZI WAYAGES OPERATE COORDIN URITES PREPARE PREPARE	ight be rated are: DUSES AREA ENOULEDGE S NEW PROGRAMS FILES FILES SEADIO ARTES WITH OTHER OFFICES RECLLATIONS SECORRESPONDENCE FI IS SUPPORTED TO STAIL ARES GENEAN DERRIEFING SOURCES RECLLATIONS WAINTAINS AIR CONDITIONS SECORRESPONDENCE FI IS SUPPORTED TO CONSIDER SECONDITIONS SECONDENCE STAIL AREA SIGNIFICANCE STAIL AREA SIGNIFICANCE STAIL AREA SIGNIFICANCE SECONDENCE S	NING TOP DATA
1 - INCOMPETENT IN THE PERFORMANCE 2 - BAMELY ADQUATE IN THE PERFOR DUTY RATING 3 - PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 - PERFORMS THIS DUTY IN A COMPET 5 - PERFORMS THIS DUTY IN SUCH THAT HE IS A DISTINCT ASSET ON	MANCE OF ENT MAIN A FINE M	THIS FOUND IN VERY FEW INDIVIDUALS HOLD! LAW JOBS 7 - EXCELS ANYONE I RNOW IN THE PERFOR ER THIS DUTY	NG SIWI-
S.10	RATING	COOKDINATES WITH	RATING
SUPERVISING	0	OTHER OFFICES	6
Compression of	NUMBER	SPECIFIC DUTY WO. \$	RATING NUMBER
INVESTITATIVE PROBLEMS	6	DEVELOPS NEW PRICEPINS	5
EVALUATES SIGNIFICANCE	RATING NUMBER	Priceric outr no. 6	RATING NUMBER
OF DATA	6	REPARES WARESPINDENCE	6
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA			
Er. O'Connell is a versatile,	intelli villing	those which effect development on present job. igent employee who always promptly acceding. He is an experienced, able invest significant weaknesses.	epts :1-
		,	ŀ
SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION	
DIRECTIONS: Take into account here everything y sertiment personal characteristics or habits, species him with others doing similar work of about the CEFFINITELY UNSULTABLE - MF. SHOULD ST. 2 - OF DOUBTPUL SULTABLE ITY	OU KNOW LINE defen he same E SEPARA HAVE ACI HAVERAGI PLE I RNO LING STREY OF THE I	about the individualproductivity, conduct in to come or talente, and how he fits in with your tem level. TED CEPTED HIM IF I MAD KNOWN WHAT I RACE NOW. L BUT SITH NO WEARNESSES SUFFICIENTLY OUTSTANDING. OF IN THE ORGANIZATION. RETHS LEQUIREMENTS OF THE ORGANIZATION.	п. Сол-
S THIS INDIVIDUAL BETTER SUITED FOR BORK IN SOME CAPLAIN FULLY:			7 10.
• •			ŀ
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ø			FITNESS T	REPORT ((Part II) POTEN	ITI	AL	
8				INSTR	RUCTIONS		·	
	AIMINESTRATI	•		orrent instruct	tions for completing th			
								propriate career manage
rated cop	ployee. It	is recom	mended that you	read the enti	ire report before compl	sleti	ing any m	NOT to be shown to the suestion. This report i
to be con	ar leted only	y after th	the employee has	been under yo	our supervision RF AT	F LEA	AST 90 DAY	(S. If less than 90 days
completed	d and forwar	ter the sided to the	the OF no later	and, as enc. then 30 days at	is the Dill who work fire, the due date indi	cate	the englished in item	yee, however, it MUST be a R of Section "E" below
SECTION					MERAL			
1. NAME	(Last	-	(First)	(Viddle)	2. DATE OF BIRTH	T	3. SCX	4- SERVICE DESIGNATION
l	0.100%	XXIII.		P. Jr.	15 Feb. 1917		_male	
	CONTRICTOR	BRANCH OF	ASSIGNMENT		6. OFFICIAL POSITION			
	c. პup. D	<u> 110., St</u>	upport Franci	h	investigator			
7. GRADE		REPORT DUE		-1	COVERED BY THIS REPORT	-		
<u>ઃડ-૫;</u>		ecorber			ecenber 1955 - 16	عبل د		
	OF REPORT	I	INITIAL ENGUAL			↓ ′	*****	(Specify)
SECTION I			104911			بــــــــــــــــــــــــــــــــــــــ	<u></u> _	
		CERTIFY	THE THE REPOR		NY BEST JUDGEVENT OF T	*46	CHIDUAL	PEING BATED
4. THIS, D		8. FY	VPEO OR PRINTED	NAME AND SIGNA	ATURE OF SUPERVISOR C.			
17/1/22		12 - 4.	तंत्रवी । विभि	nes] _			
2. FOR THE	E REVIEWING	OFFICIAL:	L: I HAVE REVIES	WED THIS REPUN	NT AND NOTER ANY DIFFE	ERENC	CE OF OPIN	TITLY Support Div.
4. THIS D		0. 777	PPED UR PRINTED !	HAYE ATTO STONE	ATURE OF REVIEWING C.	OFF	FICIAL TIT	TLE OF REVIEWING OFFICIAL
-30 he	7-56	رق	Robert	HEGuncia				f Security (I&S)
SECTION					F POTENTIAL			
			ER RESPONSIBILIT		<i></i>	: 		
	ilities. T	Think in	terms of the k	kind of respec	nsibility encountered	at t	the variou	ential to assume greater us levels in his kind of DATE
	1 - ALREAD	SY ABOVE TH	THE LEVEL AT WH HE HIGHEST LEVEL	AT BHICH SAT	ORY PERFORMANCE CAN BE ISFACTORY PERFORMANCE	CA4	Le dore	
4	1 4 - READY	FOR TRACE	INTER IN ASSUMING	LG GREATER SE t r	ISFACTORY PERFORMANCE E HEPONO BE DESTRUCTION DE LE PONS I BILLIFIES		7///	TER RESPONSIBILITIES
<u>'</u>	5 - WILL P	PROSABLY !	ADJUST GUICALY	TO MORE RESPON	NSIBLE DUTIES WITHOUT	FURT	then taking	and all the
RATING	6 · ALREAD 7 · AN EXC	IDY ASSEMIT	ING WORE RESPONS L PERSÓN WHO IS	5 6 L T E 5 7 # 4 4	N ENGERNEOUAT HIS PRES	SENT	LEVEL	LY ASSUMPTION OF HIGHER
NUMBE.	LEVEL	RESPONSI	BILITIES				~~~~~	
	ISORY POTENT							<i>•</i>
DIRECTIONS	S: Answer	this que	estion: iles thi	is person the	e ability to be a super level of supervisory	rvis	ior? Y	Yes No If your person will reach AFTER
SUITABLE 1	TRAINING. 1	Indicate)	your opinion by	placing the n	number of the descript:	tive	rating be	elow which comes closest
to express	sing your op	pinion in	n the appropriate	e column, lf y	your rating is based or a potential, note the	an ab	bserving h	sim supervise, note your
TOTAL		·	·				III .	potential and
DESCRIPT	1 . BE	ELIEVE IND	EDIVIDUAL WOULD B	BE A WEAR SUPE	ENTIAL IN THIS SITUATIO ERVISOR IN THIS KIND OF	F SI	TUATION	
NUMBE	2 - 96	ELIEVE, IND	IDIVIDUAL POULD B	BE AN AVERAGE	SUPERVISOR IN THIS KIN	NO 04	OF SITUATIO	ON
AC TUAL	POTENTIAL		-,		DESCRIPTIVE SITUATION			
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<u>ر</u>		supervis	101)					
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3				14788 NCLUDE	WEMBERS OF THE OPPOSIT	78 87 		
		2 · * 4 • 1 S.	Specify)			-		•

OFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL

He is intelliged to Phospsted Mr. O'Connell's potential is excellent. in his work and is a career minded employee.

MAIL ROOM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INVIVIOUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the comestic field office organization and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

- 2 APPLIES TO INDIVIDUAL TO ALIMITED DEGREE
 3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4.	3. ABLE TO SEE ANOTHER'S POINT OF VILT	4	IT. HAS HEEN STRUDARDS OF ACCOMPLISHED?	4	21. IS EFFECTIVE IN DISCUS- SIGNS BITH ASSOCIATES
<i>L</i> /	. 2. CAN MAKE DECISIONS ON HIS OWN WHEN MEED ARISES	4	12. SHOWS ORIGINALITY	-5	22. IMPLEMENTS DECISIONS RE- GABOLESS OF ORM FEELINGS
5	3. HÁS INITARTIVE	5	13. ACCEPTS RESPONSEBILIT	5	23. IS THOUSHTFUL OF OTHERS
4	4. IS AMALYTIC IN HIS THINK-	4	14. ADMITS HIS ESSORS	5	24. 90945 9666 29769 29855088
4	5. STRIVES CONSTANTLY FOR NEW RHOWLEDGE AND LOCAS	5	15. RESPONDS WELL TO SUPER- VISION	4	25. DISPLAYS JUDGLWEST
4	6. EMOUS CHEN TO SEET	4	TE. DOES HIS JOB TITHOUT STRONG SUPPURT	5	26. 15 SECURITY CONSCISUS
5	7. CAN BET ALONS WITH PEOPLE	5	17. COMES UP BITH SOLU ³ TIONS TO PROBLEMS	5	27. IS VERSATILE
4.	6. HAS MEMORY FOR FACTS	4.	ig. is eastwreat	4	Zē, HIS COLTICISM VS COM- Stouctivē
٠ 5	S. GETS THINGS DONE	4	ID. THIMES CLEARLY	S	28. FACILITATES SUPPTH SPERA- TION OF NIS.OFFICE
. 5	13. CAR COPE WITH EMERGENCIES		20. COMPLETES 63316486473 BITHIR ALLZOABLE TIME LIMITS		30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERNITE 3104

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·	FI	TNESS RÉPORT	, ;	:
1. The ages	Report is an important in new melection board with ridual for membership in tic record of job perform	information of val	ar over constarring	the application of
TO THE ADMINISTRATIVE OR P	ERSONNEL OFFICER: Con ou	NSTRUCTIONS		ODED IN INTERIOR
TO THE SIPERVISOR: Read to directs and reviews the monesses, and on the job eff your supervision for less is accurate and complete, out the period this indivities by frequent discussion A REAL NEWS N	rk of the individual, you ectiveness as revealed h than 30 days, you will co Primary responsibility i dual has been under your ne of his work, so that i	u have primary reap- y his days to day as off aborate with his rests with the cur- jupervision, you to in a general way his	nachility for evaluations of this previous supervises of this supervises. If this can be supervised to the state of the st	ating his strongths; weak- individual has been under re to make sure the repor- is assumed that, through- supervisory responsibili- nds.Dalk
A MANAGEMENT		Jan Benjaman in a	11/41	2-11-15
IT IS OPTION		To by filled in b		ficar)
1. NAME (Last)			E OF BIRTH 3. SER	4. CAREER DESIGNATION
S. DATE OF ENTRANCE ON DUTY		-	io. 1917 Male	SD-SE
17 December 1951	Security, FIELD	. SPECIFY STATIONS	rity_Support	Support
1] /1110		ORT (Inclusive date	
17 December 1955	· 1 -		December 1955	· · · · · · · · · · · · · · · · · · ·
- 4	SECTION	11 1To be filled	in by Supervisor)	
1. CURRENT POSITION		710.22		SPONSIBILITY FOR POSETION
Chief, Support Brand 3. HHAT SPECIFIC ASSIGNMENT in order of frequency):	h, Security Supports of TASKS ARE TYPICAL OF	t Division	I Decemb	ET 1954 HONTHS (LIFE
From 5 November Agent in Charge of a large number of cler uals and/or organiza investigations in su Mr. O'Commell has be he has supervised the directing the very cactivities.	Security Support I ical and profession tions to be employed pport of various Agen Chief of the Super activities of cle	Division field all employees of or used by gency activition port Branch, serical and pro-	office where hengaged in invethe Agency and ies. From 14 De Security Supportessional emplo	stigating individ- n conducting cember 1954 to date, t Division, where yees engaged in
		•		
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ı	READ THE ENTIRE PORM BEFO	ORE ATTEMPTING TO C	OMPLETS ANY ITEM	
	\$	ECTION 111		
I certify thet, during the leaded the manner in which hiere that his understanding the centre by this fitness report for performance during the relying him of unsetisfactory this report.	atter half of the period e has performed his job g of my evaluation of hi t and I have informed h part period has been un	covered by this r and provided augge a performance is c is of his atrength satisfactory, then	stions and criticism ensistent with my e s, weaknesses, and c e is attached a copy	is wherever needed. I be- veluation of him, as evi- in-the-job effectiveness.
Proceeders 5	Let X	Ten (Boylayon's in	mediate, supervisor)	•
HAVE REVIEWED THIS REPORT.	(Compensation of any, are re	eligated by attache	d neworandum) Official part highe	c in line of authority)
TALEC SI	us fortions of	BERDET	- France	
The management of the con-	er and the first of the second	ADDIVE !	,	

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SECRET

SECTION I.V.

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular jub or assignment. The descriptive words are to be interpreted literally.

Interpreted literally.

On the left hand side of the page below are a series of statements that arriver to each category is divided into three small blocks; this is to allow you to make finer distillations it is not desire. Look at the statement on the left - then check the category on the right shich best tells how such the statement applies to the person you are rating. Placing in "X" in the "Not Observed" column means you have no opinion on abother a phrase applies to an individual. Placing an "X" in the "Does host apply" column state that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT			CATECOR	IES	
, .	OB. SERVED	DOES NOT APPLY	APPLIES TO LIMITED DEGREE	A APPLIES TO A REASONABLE DEGREE	APPLIES TO AN AROVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ADLE TO SEE ANOTHER'S POINT OF VIEW.			$\times \top$			
B. PRACTICAL.						
1. A GOOD REPORTER OF EVENTS.						$X \square$
E. CAN MAKE DECISIONS ON HIS DWN WHEN NEED ARISES.						$X \square$
3. GAUTIOUS IN ACTION.				IX		
4. HAS INITIATIVE.						X
S. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						XI
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
B. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
II. CALM.						\mathbf{X}
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.		•	<u> </u>			$\cdot $ \Box
14. GETS THINGS DONE.						X
19. REEPS ORIENTED TOWARD LONG TERM GOALS.						XI
16. CAN COPE WITH EMERGENCIES.						X
7. HAS HIGH STANDARDS OF ACCOMPLESHMENT.						X
B. HAS STAMINAL CAN REEP GOING						XIII
S. HAS BIDE RANGE OF INFORMATION.						
O. SHOWS ORIGINALITY.						XLL
1. ACCEPTS RESPONSIBILITIES.						X
Z. ADMITS HIS ERRORS.					X	
3. RESPONDS WELL TO SUPERVISION.						
a. EVEN DISPOSITION.			I. L			XIII.
S. ABLE TO DO HIS JOB BITHOUT F				1 7 7 7	X	

SECRET

•	·			CRET	In j						
IG. CAN THINK UN HIS TEST.	S		1		Ī	T	_	TT		IX	
7. TOWES UP WITH SOLUTIONS TO PROBLEMS.						1			1	X	
B. STIMULATING TO ASSOCIATES: A									Ī	X	
. TOUGH MINDED.									X		
D. OBSERVANT.										X	
I. CAPABLE.										X	
E. CLEAR ININGING.									IX		
3. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.							1_				
4. EVALUATES SELF REALISTICALLY.							I			X	
5. WELL INFORMED ABOUT CURRENT										X	
. DELIBERATE.									_ X		
. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.							1			X	
B. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.				_		_			X		
S. THOUGHTFUL OF OTHERS.							<u> </u>			上	
. MORKS WELL UNDER PRESSURE.							<u> </u>			X	
DISPLAYS JUDGEMENT.					===	<u> </u>	+-1	_+		4	
₽UE.			==		= =		+-1		+X		_
HAS DRIVE.					==	 _		<u></u>		<u> </u>	-
. IS SECURITY CONSCIOUS.					= =	+	+=+		+	T-	\Rightarrow
. VERSATILE.	===					+==	+	=+-	17		
. HIS CRITICISM IS CONSTRUCTIVE. . ABLE TO INFLUENCE OTHERS.			77				+			abla	
. FACILITATES SMOOTH OPERATION			寸	Ť	=	T	† †	+	+	XT	7
OF HIS OFFICE DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.				Ï						7/	Ť
. A GOOD SUPERVISOR.				工		I				7	
WAT ARE NIS OUTSTANDING STRENGT			SECTI	OH V		·······					
Mr. O'Connell is an exupervisor. He obtains and	xperienc	ed and	hig e re	hly s	kille of l	ed inv	restig	ator a	and inv	estig	gative

supervisors. He willingly accepts and discharges responsibilities.

8. MAT ARE HIS OUTSTANDING BEARNESSES!

None.

The first charge

(When	Filled Ing
C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BE	ANNESS CUTBEIGHS ALL OTHER CONSIDERATIONS:
No.	•
	·
O. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	
•	INDUSTRIES AND ARTE OF THE PARTY OF THE PART
	•
E. SMAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
	·
None, at this time.	
notion as alto state.	•
	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilizat	tion of this person):
•	
and the second s	TON YE
Read all descriptions before rating. Place "X"	in the most appropriate box under subsections A.B.C.AD
A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate	and any other indications, give your opinion of this
him accordingly.	person's attitude toward the agency.
A BALL MAY BEREARN BUTLET ADEAUATELY, HE 14	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
1. DOFS NOT PERFORM OUTIES ADEQUATELY: HE IS	WILL OFFINITELY LEAVE THE AGENCY AT THE FIRST
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	IRKED BY RESTRICTIONS REGARS & AGENCY AS A
COMPETENTLY,	TEMPORARY STOP UNTIL HE CAN GET SOMETHING DETTER.
3. PERFORMS WOST OF HIS DUTIES ACCEPTABLY: OCCA- SIGNALLY REVEALS SOME AREA OF MEANIESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS OUTLES IN A TYPICALLY COMPETENT.	THE AGENCY. BOTHERED BY MINOR PRUSTRATIONS.
EFFECTIVE WANNER.	WILL QUIT IF THESE CONTINUE,
5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS " WAIT AND SEE" ATTITUDE, WOULD LEAVE IF
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	S. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY
SONS KNOWN TO THE RATER.	MAKES ALLEMANCES FOR RESTRICTIONS IMPOSED BY
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY THINKS IN TERMS OF A CA-
OTHER AREAS () 10 C YES. WHATS	REER IN THE AGENCY.
	6. DEFINITELY WAS FAVORABLE ATTITUDE TOWARD THE AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR-
•	TUNITY, WILL PROBABLY ENGEAVOR TO MAKE A
, ,	CAREER IN THE AGENCY.
•	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
	WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
	PEACE BOT IN THE ADERCIT
B. DIRECTIONS: Considering others of this person's grade	
and type of assignment, how would you rate him on potentiality for assumption of greater responsibili-	person im making your ratingskill in job duties, conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRAJE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED.	The second of th
2. IS MANING PROGRESS, BUT NEEDS MURE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER	2. OF DOUBTFUL SUITABILITY. WOULD NOT HAVE AC-
GRADE CAN BE RECOMMENDED.	3. A BARFLY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW
3. IS REACY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT BITH NO BEARNESSES SUFFICIENTLY
NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS. 4. WILL PROBUBLY ADJUST QUICKLY TO THE WORE	4. A TYPICAL EMPLOYEE, , NE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE
AESPONSIBLE DUTIES OF THE WENT HIGHER GRADE.	AGENCY.
S. IS ALREADY PERFORMING AT THE LEVEL OF THE NEAT	3. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HISHER GRADE.	STOFE GIMS
6. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW	A. AN UNUSUALLY STOOMS PERSON IN TERMS OF THE
WIND SHOULD BE CONSIDERED FOR RAPID ADVANCE-	REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY CALY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.
•	
	,

	(When Fills	<u> </u>		
	FITNESS R	EPORT	Bear	10
1. The agency select on individual for	an important factor in it ion board with information membership in the careet of job performance as as	in of value when cons vervices and	idering the application	
J. A PETITORIC TECTOR	INSTRUCT		V Billianijon di pera	onner.
TO THE ADMINISTRATIVE OR PERSONNEL O and transmittal of this report.			tructions tegarding th	e initiation
TO THE SUPERVISOR: Read the entire directs and reviews the misk of the nesses, and on the job effectiveness your supervision for less than 30 de	individual, you have primare revealed by his day-	ery responsibility for To-day activities, l	or evaluating his stro If this individual ha	ngths, west- a been under
is accurate and complete. Primary rout the period this individual has b	esponsibility rests with een under your supervisi	the current supervis n, you have dischard	or. It is assumed the	Apanelbil
ties by frequent discussions of his	work, so that in a generi	Post 1	1 5100 11/29	ru 1
1 Nest du lite	ا خارس سیم ۵		HU 58.1:	1/20
	OR NOT THIS FITNESS HE	DET IS SHOWN TO THE	PERSON BRING BATED	
	SECTION I (To be ///			
I. NAME (Lest) (F	First) (Middle)	2. DATE OF BIRTH		SIGNATION
Oldonnell 3	TO ASSIGNED TO	10 2 8 107	E SD-SE	ناب
1	M./Cocurity	in bivision Tureous	HEART COMPANS	ous Br.
9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY		11. GRADE	
12. DATE THAT THIS PEPORT IS DUE	13. PERIOD COVERED BY	INIS REPORT (Inclusion	(65-13	
22 November 1954	12-16-50 to	11-5-54		
I. CURPENT PUSITION	SECTION II (TO A	filled in by Super	Vizor) SUMED RESPONSIBILITY F	08 BOST - 104
Chief, Operational Support/S That Spicific Assignments OR TASKS In order of (requency):	Special Inquiry Des			
He has been responsible at cases of an operational su worked in major and delica sensitivity and import to to him require expert, ski accomplished when supervis has also served as Deputy trative level normal and i also served as Assistant t duties were in the major f	pport or special in the areas of Agency the Agency. The no lled, sensitive im ed with outstanding Chief of the Operat nvolved matters are o the Deputy Chief,	nquiry nature. activity direct commal demands of restigative acti g judgment and o cions Branch, ha sing in Branch Special Securi	In this field he ing matters of u the matters ref vity which can overall knowledge adding at the addevel operations	has tmost erred nly be . He ninis He has
	•			1
READ THE R	NTIRE FORM BEFORE ATTEMPT	ING TO COUPLETE ANY	ITEM	l
	SECTION III			
I certify that, during the letter hall vidual the manner in which he has perfo lieve that his understanding of my ei- denced by this fitness report and I hall If performance during the report peri fying him of unsatisfactory performance	f of the period covered borned his job and provide valuation of his performance him of his so od has been unsatisfactore.	y this report, I hav d suggestions and cr trengths, weaknesse, trengths, weaknesse, ry, there is attache	iticisms wherever need th my evaluation of l s, and on-the-job effo	iod. I be- him sa evi- ctivonesa.
This report has A has not	and the second s			
12 have by 1854 lets	red & Houle		HANLON	<u>_</u>
HAVE HEVIEDED THIS REPORT (COMMON ATTENDED TO STORT UND	to, it any, are reflected or synthesis of the services of the	f, by attached mesoran	dun) in line of authority)	; ;
\ <u></u>				

Tour description is not tororable or an Medicalie (Then Filled In) SECTION IV provided as an aid in describing the individual. This section is provided as an aid in describing the innividual, your description or not recovery of an itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally. On the left hand side of the page helow are a series of statements that apply in some degree of property. On the right hand side of the page are four usjor categories of descriptions. The scale within each categories is divided into three small blocks; this is to allow you to make finer distinctions if you to desire. Look at the statement on the left, then check the category on the right which heat tells how much the stagger applies to the person you are rating. Placing an "X" in the "Not Observed" calumn means you have no upinoufly the heter a phrase applies to an individual. Placing on "X" in the "Does Not Apply" calumn seans that you have the period that the description is not at all suited to the individual. **STATEMENTS** CATEGORIES APPLIES TO AN ABOVE AVERAGE APPLIES TO A DOES APPLIES TO A APPLIES TO AN NOT REASONABLE OUTSTANDING SERVED DEGNEE DEGREE DEGREE A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. 1. A GOOD REPORTER OF EVENTS. 2. CAN MADE JECISIONS ON HIS OWN WHEN NEFD ARISES. 3. CAUTIOUS IN ACTION. 4. HAS INITIATIVE, S. UNEMOTIONAL. . 8. ANALYTIC IN HIS THINKING. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. 9. HAS SENSE OF HUMOR. TO. KNOWS WHEN TO SEEK ASSISTANCE. 12. CAN GET ALONG WITH PEOPLE. 13. MEMORY FOR FACTS. 14. GETS THINGS DONE. 15. KEEPS ORIENTED TOWARD LONG TERM GOALS. 16. CAN COPE WITH EMERGENCIES. 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. 18. HAS STAMINAL CÂN KEEP GOING A LONG TIME. IS. HAS BIDE RANGE OF INFORMATION. 20. SHOWS ORIGINALITY. 21. ACCEPTS RESPONSIBILITIES. 22. ADMITS HIS ERRORS. 23. RESPONDS WELL TO SUPERVISION. 24. EVEN DISPOSITION. 25. ABLE TO DO MIS JOB MITHOUT STRONG SUPPORT.

14-00000

	· []	٠		ECRE		<u> </u>	,					
26. CAN THINK ON HIS PEET.				I		T					\searrow	
27. COMES UP WITH SOLUTIONS TO PROBLEMS.				1			I_{-}				X	1
28. STIMULATING TO ASSOCIATES: A "Spark Plug".	<u>.</u>			<u> </u>							\succ	
29. TOUCH MINDED.		<u> </u>		<u></u>		_			 		\times	
30. OBSERVANT.	<u> </u>	<u> </u>			<u></u>	-	<u> </u>				\times	
SI. CAPABLE,		<u> </u>	-	<u> </u>		-	ļ	1			X	
32. CLEAR THINKING.		 	<u> </u>	<u></u>	<u></u>	-	<u> </u>	11	 	- -		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.	===		_	<u> </u>	<u></u>		<u> </u>	1	 		\sim	
34. EVALUATES SELF REALISTICALLY.		<u> </u>	<u> </u>		<u></u>	<u> </u>	<u> </u>	<u> </u>	 			1
35. WELL INFORMED ABOUT CURRENT EVENTS.	<u> </u>			<u></u>		<u> </u>	<u>L</u>		 		\geq	
36. DELIBERATE.			<u> </u>	<u></u>		<u> </u>	<u></u>					
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.						ļ		<u> </u>	 		\succeq	
38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.			-			-			 		\geq	
39. THOUGHTFUL OF OTHERS. "							ļ				\times	
4Q. WORKS WELL UNDER PRESSURE.						<u></u>					\times	
41 DISPLAYS JUDGEMENT.				<u> </u>							$\geq \leq$	
42. GIVES CREDIT WHERE CREDIT IS DIE.											\geq	
43. HAS DRIVE.									 		\times	
44. IS SECURITY CONSCIOUS.									 		$\geq \leq$	
45. VERSATILE.]	\geq
46. HIS CRITICISM IS CONSTRUCTIVE.									 	1}	\times	
47. ABLE TO INFLUENCE OTHERS.											\times	
48. FACILITATES SMOOTH OPERATION. OF HIS OFFICE.											\propto	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.				[1	1	\cong
SG. A GOOD SUPERVISOR.									 		\cong	
•			SECT	HOLL	1							

A. WHAT ARE HIS OUTSTANDING STRENGTHS!

As highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments.

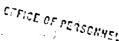
B. WHAT ARE HIS OUTSTANDING BEARNESSEST

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	Filled Inc.
C. INCICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BE	inners - " offere 20 a care considerations:
	12 FH 150 .
na ·	71
0. 20 YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	Too The Mathers
•	• •
E. SHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
Training in the Agency Management Prop	T WOM
trammer in mis Manch pariscement 1106	? Tonie
F. OTHER COUNTRYS (Indicate here general traits, specific report but which have a bearing on effective utilisate	
NA	
* 1143	
SCCT	ION VI
	and the second control of the second control
A. Directions: Consider only the skill with which the	n the most appropriate bus under subsections A.B.C.AD C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate	and any other indications, give your opinion of this
his accordingly.	person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS	I. HAS AN ANTAGONISTIC ATTITUDE TUBARD THE AGENCY
INCOMPETENT:	WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH ME HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE	OPPORTUNITY.
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	IRKED BY RESTRICTIONS REGARDS AGENCY AS A
COMPETENTLY. 9. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
SIGNALLY REVEALS SOME AREA OF WEAKNESS.	3. TENOS TO HAVE AN EMPAVORABLE ATTITUDE TOWARD
4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	THE AGENCY. BOTHERED BY WINDS FRUSTRATIONS
S. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS	A. HIS ATTITUDE TOWARD THE AGENCY, IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS " MAIT AND SEE" ATTITUDE, WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	5. TENDS TO MAVE FAVORABLE ATTITUDE TOWARD AGENCY
SONS KNOWN TO THE RATER.	MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY
IS THIS INDIVIOUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAF THE NO THE THE TENTON THE THE TENTON THE THE TENTON THE	WORKING FOR AGENCY, THINKS IN TERMS OF A CA-
American Comment of the Comment of t	6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR-
·	TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A
	CAREER IN THE AGENCY.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY WILL PROBABLY NEVER CONSIDER WORKING ANY
•	PLACE BUT IN THE AGENCY.
•	
3. NRECTIONS: Considering others of this person's grade	D. DIRECTIONS: Consider everything you know about this
and type of assignment, how would you rate him on	person im making your ratingskill in job duties,
potentiality for assumption of greater responsibili-	conduct on the jub, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH	1. DEFINITELY UNSULTABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. 15 MAKING PROGRESS. BUT NEEDS MURE TIME IN	2. OF DOUBTFUL SULTABILITY WOULD NOT HAVE AC-
PRESENT CHADE BEFORE PROMOTION TO A HIGHER	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
GRADE CAN BE RECOMMENDED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY
NEBY HIGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE
A. WILL PROBABLY ADJUST QUICALY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.	AGENCY.
3. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT	5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
HIGHER GRADE.	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
- BHO SHOULD BE CONSIDERED FOR RAPED ADVANCE-	REQUIREMENTS OF THE AGENCY.
NENT.	7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.
	•
i	

SECRET SECURITY INFORMATION

Au
PERSONNEL EVALUATION REPORT 16 November 1253
to do Pos. Control 1999
Items 1 through 6 will be completed by Administrative or Personnel Officer
1. NAME (Last) (First) (Middle) 2. GRADE 3. POSITION TITLE TO CHANGE 1634
O'COMMEIL, James P. Jr. GS-13 Investigator (Gen.) -0-901/
W. OFFICE STAFF OR DIVISION BRANCH STORY OFFIL. IF FIELD, SPECIFF STATION
Security Special Security Dit. Operations Br. FIELD 5. PERIOD COVERED BY REPORT 6. TYPE OF REPORT
From To Initial DOT Adnual Special
17 Dec 52 16 Doc 53 Reassignment Accessignment of Supervisor
Itame 7 through 10 will be completed by the person evaluated
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
During the first period of this report from December 1952 to May 1953, I served
as Chief, Project Unit. This involved the direction of six supervisors and five clerical employees. This Unit concerned itself with the handling of covert
clearances on personnel being utilized in the larger Agency projects. In addi-
tion, I was designated the Security Office representative of the Projects Adminis-
trative Flanning Staff which required my making spot decisions regarding security
aspects of the projects under discussion. From May 1953 until October 1953, I
was designated Deputy Chief, Operations Branch. This assignment carried with
it administrative and supervisory duties as delegated by the Chief, Cherations.
I also assumed the duties of the Chief in his absence. This involved the super-
vision of the Covert Records Section and the six desk components of the Operations 8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.
Name of Course Location Length of Course Date Completed
·
•
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS TAPTITUDE, MNOWLEDGE, SKILLS).
10.
0 000
26 March 1454 Times 1. 6 Council 1.
DATE SIGNATURE
Items 11 through 18 will be completed by Superminor
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.
What was a second of the se
Mr. "Connell's performance is described as outstanding. It is pertinent also to note that Mr. O'Connell's performance has been characterized by a splendid
motivation flowing from an obvious disposition on his part to place the
interest of the Agency and Division above personal considerations.
THAT TOWN AS AND INCOME. MINE AND ADDRESS OF THE PROPERTY OF T



SECURITY INFORMATION 12. In what Resear is this feason's feason's feasonesses to an extremely high degree the ability to analyze and evaluate problems often times on an emergency basis and to redundent courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20) 3. ON WHAT ASPEC" OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENTS By familiarising himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions. 14. COMMENT ON THIS PERSON'S ABILITY TO NAMBLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased. 15. ARE THERE CIPER OUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? TRECOMMEND appropriate reassignment, if Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed. 6. WHAT TRAINING IR ROTATION DO YOU RECONNEND FOR THIS PERSON? Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administrative and problems of other components of the Agency. 17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFTING THIS THIS FERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO THER 11EM 20. 10. COMMENTS: (if recessary, may be continued on reverse side of cover sheet.) with which he has been concerned. Sis approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it

demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotations and conference with representatives of other components of the Access regard specific operational problems. He has hamiled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.

Section 7 (Cont.)

14-00000

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

SECRET SECURITY INFORMATION

14-00000

FORM NO. 37-151 WAY 1952

		1	
[PERSONNEL EVALUA	TION REPORT	or base
Etros I through & vili be co	opioted by Administrative or Pe	reannel Officer	
L. NAME (Last) O'CONNELL,	(firet) (middle) 2. GR James P., Jr. GS		or (Gen.)
	TASSOR DEVISION BRANCH	Cos	PI'L. IF FIELD, SPECIFY STATION ILD
From 11-17-51 To 11-	17-52 D. TYPE OF REPORT Initial Reassignme	Annual Annual Reessign	special special
trone 7 through 10 will be co	captited by the person evaluate	d	
As unit chief of the Prescurity clearances for Agency. This involves ployees. These supervisating security appraise covert personnel concerning to projects as	requested. My position on in conferences with o	d with supervision utilized on the l case supervisors a scheduling of fie ing a security detthis I also superv further requires	of the processing of arger projects of the nd five clerical em- ld investigations, ermination for the ise necessary operational that from time to time
	N COMPLETED OURING REPORT PERIO		<u> </u>
Name of Course	Location	Longth of Course	Date Completed
Agent's Basic Training Course	Washington, P.C.	3 Weeks	1/7/52 to 1/25/52
CIA Orientation Course	Washington, D.C.	4 Days	11/18/52 to 11/21/52
of of the course		4 21 6 1	
9. IN SHAT TYPE OF SORA ARE YOU SECURITY.	OU PRIMARILY INTERESTEO? SENT JOB, EXPLAIN YOUR QUALIFIC		DGE, SXILLS?.
9. IN SHAT TYPE OF SORA ARE YOU SECURITY.	SENT JOB. EXPLAIN TOUR QUALIFIC		O Connelly

SECRET

(Seef)

SECRET SECURITY INFORMATION

	PRESENT USE MUST RELEASED BOUND OF TEISTANDINGS
Mr. O'Connell's ability to organize decisions are items in his performa	e his work and supervise others and make proper ance that are considered outstanding.
. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSO	
Mr. O'Connell's services are excell	lent in all respects.
•	The Management of the State of
• •	
COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREAT	
Greater responsibilities could imme suitable vacancy existed in the Div	ediately be assigned to Mr. O'Connell if a rision.
ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PE	ERSON'S QUALIFICATIONS? (Recommend appropriate resussignment, if
Mr. O'Connell is well suited for his	s present position. It is felt that at this ition is of most benefit to Mr. O'Connell and
WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR T	
•	time. The Division is planning a training
program for Headquarters agents which	ch Mr. O'Connell will attend.
IF PERFORMANCE DURING REPORT PERIOD HAS DEEN UNSP PERSON OF UNSPITISFACTORY PERFORMANCE. SERVICE	ATISFACTORY, THERE IS ATTACHED COPT OF MEMORANDUM NOTIFYING THIS COS have been satisfactory.
THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSIONMENT ON ITEMS 7, B AND 9, ARE SHOWN BELOW UNDER	SED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING LR ITEM 20.
2 10	Or IM
6 april	Cawal 1/1am
DATE	SIGNATURE OF SUPERVISOR
HAVE REVIEWED THE ABOVE REPORT. (Comments, if	any, are shown in Item 20.1
Amil 53	- she ot Hall
DATE	SIGNATURE OF REVIEWING OFFICIAL .
OMMENTS: (If necessary, may be continued on reve	erse side of cover sheet.)
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•	Q9

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

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TA	COM	וחו	CTC	TILLC	EODM

FOLLOW THESE GENERAL INSTRUCTIONS:

· Read the back of the "Duplicate" carefully before you fill in the form.

(middle)

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

NAME (last)

	CONIVELL JA	9MES P. FEB 19, 1917 104 03 8105. V 00.9784 LOCATION (City, State, ZIP Code)
3	MARK AN "X" IN ONE OF Mark here if you WANT BOTH optional and regular insurance (A)	THE BOXES BELOW (do NOT mark more than one): ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here if you DO NOT WANT OFTIONAL but do want regular insurance (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular in- surance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of in- surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

ORIGINAL COPY-Retain in Official Personnel Folder

SIGNATURE (do not print)

SIGN AND DATE, IF YOU MARKED BOX "A" OR "C",

COMPLETE THE "STATISTICAL STUB." THEN RETURN

THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

83' M9 22 51 833

See Table of Effective Dates on back of Original

BENES. .. ARRETING OFFICE OF PERSONNEL.

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

please print or type): () (9 7 5 4)
DATE OF BIRTH (month, day, year) | SOCIAL SECURITY NUMBER

STANDARD FORM No. 176-T Jah/ARr 1963 (for use only until April 14, 1968, 176-101

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

Read the back of the "Duplicate" carefully before you fill in the form.

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach.

14-00000

L	NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
	EMPLOYING DEPARTMENT	OR AGENCY		LOCATION (City, State, ZIP Code)	104 03 8105
	HAVE YOU EVER BEFORE I	FILED AN "ELECTION, D	DECLINATION, OR W	AIVER OF LIFE INSURANCE COVERAGE? this new form unless you want to change	№ YES 🗆 NO
2	MARK AN "X" IN O	NE OF THE BOX	(ES BELOW (lo NOT mark more than one)	
Ų	Mark here if you WANT BOTH optional and regular insurance	1 elect t	the \$10,000 add y salary, comper	AL (IN ADDITION TO REGULAR) itional optional insurance and autisation, or annuity to pay the full s in addition to my regular insuran	horize the required deductions cost of the optional insurance.
	Mark here	DECLIN	ATION OF OPTI	ONAL (BUT NOT REGULAR) IN	SURANCE
	if you DO NOT WANT OPTIONAL but do want regular insurance	tional in at the ti	isurance until at i	Iditional optional insurance, I und least I year after the effective dat I I am under age 50 and present and also that my regular insurance I insurance.	e of this declination and unless satisfactory medical evidence
	Mark here —	WAIVER	OF LIFE INSUE	RANCE COVERAGE	
	if you WANT NEITHER regular nor optional insurance	Insurance surance I apply f surability	te Program, I un until at least 1 y for insurance I ar y. I understand	d and I waive coverage under the derstand that I cannot cancel this ear, after the effective date of this under age 50 and present satisfalso that I cannot now or later. I have the regular insurance.	waiver and obtain regular in- waiver and unless at the time factory medical evidence of in-
	DATE AND SIGN. RE	TURN THE ENTI	os sopu to		
4	YOUR EMPLOYING O				OFFICE USE ONLY

ORIGINAL COPY-Retain in Official Personnel Folder

DATE

STANDARD FORM No. 176 APRIL 1968 FPM Supplement 870-1 176-102

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

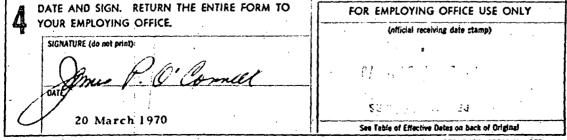
FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach.

14-00000

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUME
O.CONNE	LL, James P.		Feb. 19, 1917	104 03 8105
EMPLOYING DEPARTM	IENT OR AGENCY		LOCATION (City, State, ZIP Code)	
CIA			Washington, D. C.	20505

2	MARK AN "X" IN ONE OF T	THE BOXES BELOW (do NOT mark more than one):
V	Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	if you WANT BOTH optional and x	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	insurance (A)	
-	Mark here if you DO NOT WANT OPTIONAL but do want regular (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	insurance	
	Mark here	WAIVER OF LIFE INSURANCE COVERAGE
	if you WANT NEITHER regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.



ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176 APRIL 1968 FPM Sumplement 870-1 176-102

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Exec. Seminar in	7 Sept	8 Sept 67	CSC .
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As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the

Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M. BICKINGS, Betsy Ann BIELSKI, Christine A. BRECHBIEL, Beulah BRIDGETT, Thomas L., Jr. BRINSON, Mabel H. BUCCI, Frederick F. BUCKLEY, Richard F. BURNS, Donal J. BUTLER, Paul J. BYNAKER, Marian K. CALLAHAN, James W., Jr. CANTY, William J. CAPONE, Michaelann CARPENTIER, Patrick L. CARROLL, Kenneth F. CARROLL, Patricia Jean CASEBOLT, Maxine CLAYTON, H. Kenneth COLLINS, Wallace C. COULTRY, Jean C. CULLEN, Daniel A. CULLINAN, Peggy T. CURTIS, Dorothy V. DALY, John T. DALY, Thomas J. DAVIS, Georganne Francis DEEGAN, Helen DEPOY, Flossie Louise

DETERS, Bernadette

DE VAUGHN, Lindal Gail DIXON, Shirley M. EIGENBRODE, Pauline S. FARGO, Edward I. FARR, James R. FLOYD, Lewis FOOTE, Phyllis N. FULLERTON, Stanley GARDINER, John F. GEISS, Ermal P. GOODRICH, Kenneth S., Jr. GREEN, James P. HALL, Delphian H. HAMBY, Louis L. HARDT, Ernest L. HARRINGTON, John T., Jr. HASTY, Bunia V. HASTY, Rufus B.

HICKS, Eartha'
HILLIER, Floyd W.
JUSELL, Ralph H.
KELLAM, Sandra E.
KELLEHFR, William V.
KING, Joseph F.
KUBISKEY, Rollis A.
LAMM, Frances
LATTANZE, Richard F.
LIGHT, Judith Marie
LOCKMAN, Louis Lee

Group I
Excluded from automatic
downgrading and declassification

SECRET

LONG, Joan Patricia LUIBL, Dolores M. LYON, N. Harris MAHONEY, Frank M. MAKINSON, Rae MANTONI, R. J. McGREW, William M. McLEOD, Loretta B. McMAHON, Francis J. MELKERSON, Carroll A. MORGAN, Patsy MORRISSEY, Raymond MULLANE, Jeremiah J., MURPHY, Joseph E. MURTEN, Russell E. NEWMAN, William M. NOE, T. P. NOFFSINGER, Martha O'CONNELL, James P. O'REILLY, Edward T. PAINTER, Alana A. PALMER, Harold L. PAYNE, Leonard H., Jr. PETIT, Alan F.

PILLAR, Raymond PITTMAN, Elizabeth G.

RAINES, John W.
RECTOR, Harry C.
REIMER, Charles F.
ROMAGNOLI, Julius S.
ROMIG, Clyde E.
RUBINO, Dominic J.
SANDELS, John M.
SAVELSBERG, Lillian
SCANLAN, Frank J.
SCHWEGMANN, George C.
SNELSON, Frances Arlene
STEGMAIER, John E.

STEPHAN, James M.
SULLIVAN, Edmond A.
SWIFT, Gerald J.
TACKETT, Charles L.
TAVENNER, Patricia A.
THOMAS, Henry E., III
TUGGLE, Holcombe T.
VASALY, L. W.
VASS, Frances Jean
VERY, Patricia L.
WALLS, William M.
WELSH, Vera D.
WETRICH, Thomas D.
WIENCKOWSKI, Louis
WRIGHT, Richard H.

Robert E. Leidenheimer Chief, Training Branch, A&TS/OS

14-00000

CONFIDENTIAL (When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Mandbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signati

THES P. CHOMBELL

CONFIDENTIAL (When Filled In)

18 August 1965 Daty

CONFIDENTIAL

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for Ernest dem Berkan

1. When was moved to Saigon/o Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a G-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/ James D. Andrews, COS

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4. MEMBERS OF FAMILY								
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Virginia D. O'Con	nell -						F	19
James P. O'Connel	1	1.	SAM	E			M	17 .
John D. O'Connell				*# .			M	11
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John J. O'C	onnell				•	Br	other	
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FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- The overall security responsibility for all stations and bases within the cognizance of the area division.
- 2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.
- 3. Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Senior War Planner, Honolulu.
- 5. COMINT Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- Furnishes security advice and guidance to the Chief of Station, Okinawa as requested.
- Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- Performs sensitive security inquiries as directed by Headquarters.

ATTACHMENT HEREWITH TO FCOT-6937dtd 22 May 1963

MEMORANDUM FOR THE RECORD

Paul 201762-My 62 Janue P. O Connelle O

1. In accordance with FR 20-0 b (2) this memorandum is written in lieu of submission of Form 45.

2. Thes been attuched to Okinawa Station since 24 July 1902. As Chief, Regional KUSODA Staff, Okinawa, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, Okinawa I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner.

3. In addition to carrying out his Regional responsibilities, Common has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

Ernett Sayler

Ance PD'Connell

14-00000

ATTACHERY KERNETTH TO FCOF-693 dtd 22 May 1963

James P. O'Connell, Service Designation -- SS, Security Officer; DDF/FE/JKO for period 24 July 1962 - 22 May 1963, GS-15

MEMERIANDUM FOR THE RECORD

SUNJECT: James P. O'Connell

- 1. In accordance with FR 20-9 b (2) this mensurandum is written in lieu of submission of Form 45.
- 2. has been attached to Okinawa Station since 24 July 1962. As Chief, Regional KUSGDA Staff, Okinawa, he has the responsibility of providing NUSCOM support to all FE and SEA Stations. Although as Chief of Station, Okinava I do not have supervisory responsibility over the Regional KUSCOA Program, I am pleased to state that in my opinion he was carried out his work in a commendable manner.
- In addition to carrying out his Regional responsibilities, I has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problem. In approaching any problem is objective, tactful, and exercises good judgment.
 - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Melcon, COS

READ:

/S/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as contrasted to Okinava security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact, that there is an inherent tendency to bypass Okinawa on security matters since it is not in the termand channel to all FE Stations.

CONFIDENTIAL Environd F. Drumond

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

14-00000

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

> He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

> > David E. Hanlon Executive Officer

CONSIDENTIAL (When Filled In)

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Complete in duplicate. The data recorded on at government expense, overseas duty, return	to residence upon s	eparation, and for p	roviding c	urrentresid	lence ar	id dependen	cy info
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CONFIDENTIAL (When Filled In)

14-00000

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DO april 1967	Jones P. O' Comell

MEMORANDUM FOR: DD(IOS)

SUBJECT

14-00000

: James O'Connell Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File

1 - Chrono



UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel.

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kunnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kunnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director Office of Security

Coionel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

100, F 4-437

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms Chief of Operations

4 May 1959.

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

14-00000

: Deputy Director (IOS)

SUBJECT

: Commendation

- 1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards Director of Security

Distribution:

Orig - Addressee

1 - DD(IOS)

40 70

Continue



CENTRAL INTELLIGENCE AGENCY WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

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Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. Junes P. O'Connell, Jr. and Hilliam J. Cotter

- 1. The attiched memorandum from the Chief, SR, dated 30 April, commending the services of Messrs. Cames P. C'Connell and William 3. Sotter of the Special Security Division is forwarded to you with great pleasure.
- 2. Please bring this to the attention of Messra. O'Connell and Cotter and extend to them my personal correndation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Nessra. O'Connell and Cotter.

Sheffield Edwards

COPY

20 April 1954

MERORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

- 1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTES project.
- 2. Confronted with a sudden requirement to deploy several security officera to a new activity here in the United States, ir. James P. ('Consell, Jr., contributed materially to the project iff the occordination of several neighborhood checks, re-assignment of several Jecurity Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.
- 3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of the security officer supervised five other highly qualified and experienced officers in the preparation of elaborate housebreaking safeguards for the first safe house acquired under frequent AFFILTER. The first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house acquired under frequent to the first safe house.
- 4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the demestic activities of LD/P. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.
- 5. I suggest that copies of this memorandum be included in the personnel files of acth ar. C'Connell and

DAMA B. DURAND COR

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14-00000

(OVER)

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown

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STANDARD FORM 61 (REVISED AUGUST 1905)
PROMULGATED BY CIVE SERVICE COMMISSION
FEDERAL PRESIDENT MANUAL

14-00000

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

James P. O'Connell, Jr.	do solemnly swear (or affirm) that-
A. OATH OF OFFICE	THE CONTRACTOR OF THE PROPERTY
I will support and defend the Consideration; that I will bear true faith a	titution of the United States against all enemies, foreign and allegiance to the same; that I take this obligation freely pose of evasion; that I will well and faithfully discharge the to enter, SO HELP ME GOD.
that advocates the overthrow of the Go unconstitutional means or seeking by for Constitution of the United States. I co	If AND AFFILIATION I do not advocate nor am I a member of any organization overnment of the United States by force or violence or other orce or violence to deny other persons their rights under the do further swear (or affirm) I will not so advocate, nor will on during the period that I am an employee of the Federal
so engage while an employee of the Govan organization of Government employ	THE FEDERAL GOVERNMENT not the Government of the United States and that I will not vernment of the United States; that I am not a member of ees that asserts the right to strike against the Government, while a Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND SAL I have not paid, or offered or promis firm or corporation for the use of influer	sed to pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF AF The answers given in the Declarat correct.	PPOINTEE tion of Appointee on the reverse of this form are true and
17 December 1951 (Dete of entrance on duty)	Janus P. C. Consully (Signature of appointed)
Subscribed and sworn before me this	day of Dec. , A. D. 1957,
SEAL	Robert J. Hayes
	(Title) Ary Public the date of expiration of his commission should 10-48-100-4

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 4441, "Qualifications Supplement to the Personal listory Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative. SECTION 1 BIOGRAPHIC AND POSITION DATA IMP. SER. NO. | NAME (Less-First-Middle) | O'CONNELL, James P. | 2/19/17 | SS | SECTION 11 EDUCATION NIGH SCHOOL

SECTION 11 ADDRESS (City. State, Country) LAST HIGH SCHOOL ATTENDED COLLEGE OR UNIVERSITY STUDY NO. SEM/OTR YEARS ATTENDED NAME AND LOCATION OF COLLEGE OR UNIVERSITY OFCREE YEAR ---.... IF A GRADUATE DEGREE HAS BEEN HOTED ABOVE BHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS FROM STUDY OR SPECIALIZATION NO. OF MONTHS NAME AND ADDRESS OF SCHOOL OTHER HON-AGENCY EQUEATION OR TRAINING NOT INDICATED ABOVE HAME AND ADDRESS OF SCHOOL NO. OF MONTHS Brookings Institute Federal Executive Seminar May 1969 1 week SECTION 111 MARITAL STATUS 1. PRESENT STATUS (Single, Warried, Widowed, Seperated, Divorced, Annulled, Remarried) 3PEC1FY: 2. NAME OF SPOUSE (Lost) 3. DATE OF BIRTH 4. PLACE OF BIRTH (City.State.Country) S. OCCUPATION 4. PRESENT EMPLOYER 7. CITIZENSHIP B. FORMER CITIZENSHIP(S) COUNTRY(IES) . DATE U.S. CITIZENSHIP ACQUIRED DÉPENDENT CHILOREN AND DEPENDENTS OTHER THAN SPOUSE SECTION IV NAME DATE AND PLACE OF BIRTH CITIZENSHIP PERMANENT ADDRESS O ADD DELETE ADD DELETE

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QUALIFICATIONS UPDATE

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SECTION IV

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RELATIONSHIP DATE AND PLACE OF BIRTH CITIZENSHIP

6. PRESENT EMPLOYER

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9. DATE U.S. CITIZENSHIP ACQUIRED

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SECTION VIII AGENCY EMPLOYMENT HISTORY 3 DIRECTORATE OFFICE OR DIVISION, BRANCH OFFICE OF SECURITY SEPT 65- VAN 47 HEAD QUARTEIRS ASSIST DER DIR SECURITY, INVESTIGATIONS AND CHECATIONAL GS 16 ASSISTED THE DUS 105 IN THE ADMINISTICATION OF DOMASTIC FIELD OFFICES. SUPERVISED UPER PRIONAL SUPPORT POTITIONS AND THE PROCESSING OF CONDET INVESTIGATIONS AND CLEARISTICS . THIS INVOLUED THE SUFERILION OF DIVISION CHIEFS STAFF CHIEF AND SPECIAL ACOUTS IN CHATCE ALL OF WHOM WERE AT THE US IS LEVEL. REPRESENTED THE OFFICE AT INTRA AND INTER AGENCY PRETINGS ON MATTER CONCERNING UPSKAT IONAL SUPPORT AND INVESTINATIONS. FUNCTIONED AS THE DOS /105 in HIS ABSONCE. Z LOCATION (COLAN), CI UULY 1962 - JUNE 65 FE DIVISION
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ECTION XI	p	ROFESSIO	NAL SOCIETIES A	ND OTHER ORG	ANIZATIONS	<u></u>		1
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SUBJECT: NOTIFICATION OF GRANTING OF OF REVOCATION OF GRYPTOGRAPHIC CLEARENCE

THE ABOUT NAMED INDIVIDUAL (ITEM I) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE (OR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CHERRACE (ITEM 2) OR REVOCATION (ITEM 4). IS EFFECTIVE AS OF THE MODEL HAD YEAR SHOWN ABOUT. SLEECT HAS BEEN BRIFTED ON DEBRIEFED. AS APPRIPRIATE; CONCERNING SYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE; ACROMOBLEDGING RESPONSIBLETY FOR THE PROTECTION OF CLYPTOGRAPHIC CLEARANCE SLAUCT IS NOT AUTHORIZED TO MAVE CONTINUED CUSTOMY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

DISTRIBUTION: 11

1 - EMPLOYEE'S COMPONENT (ITEM 3)
1 - OFFICE OF PERSONNEL

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SECTION 1	ĞE	HERAL	
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4. HOME TELEPHONE NUMBER CHERRERSON 6-1891	5. STATE, TEARLT	ORY, POSSESSION OR COUNTR	Y IN MHICH YOU NOW CLAIM RESIDENCE
SECTION 11	PERSON TO BE NOTIFIED	IN CASE OF EHERGENCY	· · · · · · · · · · · · · · · · · · ·
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S. HOME ADDRESS (No. Street, City, S26 WHS CERING. 4. BUSINESS ADDRESS (No., Street, C			1 ViRGINIA
			RW OR EMPLOYER, IF APPLICABLE
5. HOME SELEPHONE NUMBER	6. BUSINESS TELEP	HONE NUMBER 7	BUSINESS TELEPHONE EXTENSION
8. IN CASE OF EMERGENCY, OTHER CLOSE	E RELATIVES (Spouse, Mo	ther, Fether) MAY ALSO SE	NOTIFIED. IF SUCH NOTIFICATION
	THE OR OTHER REASONS. PL FUL (MOTHER) MARITAL	2 OLD HILLS GA	WE PERT WASHINGTON N
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WIFE OR HUSBAND: If you have been m or husband giving data below for all			
3. NAME (First)	(Widdy)	DEANE	O'CONNEL!
4- DATE OF MARRIAGE S- PLACE	OF WARRIAGE (City, State	te. Country)	U CANNEL!
6. HIS (OF her) ADDRESS BEFORE MARRI	LACE DI	Posti Country)	14.
7. LIVING 8. DATE C	OF DEATH 9 C	AUSE OF DEATH	
10. CURRENT ADDRESS (GIVE lest address & 26 WHIS DERING	LANE FA	LLS CHUR	elt VA
11. DATE OF BIRTH	OF BIRTH (CARY, State.	Country),	, , , , , , , , , , , , , , , , , , ,
13. IF BORN OUTSIDE U.S. DATE OF ENTE	EN YORK	/V · J ·	
15. CITIZENSHIP (Country)	BIRTH	17- MHERE ACQUIPED (City, State, Country)
18. OCCUPATION .		(Also tive former emplo	ver, or if spouse is deceased or
20. EMPLOYER'S OR BUSINESS ADDRESS (A	o., Street, City, Stat.	. Country)	THE PLI WELSHIN KA
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	SECTION III CONT	INULU IU PAGE Z	

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	22. BRANCH OF SERVICE		23- COUNTRY	WITH WHICH	I WILLIARY SERVECE AF	FRUIATED
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		SECTION V CONTIN	UED TO PAGE 3	 , -		
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	SECTION V			H PAGE	 -			
4. HAVE YOU EVER BEEN IN. OR PETITIO			1.776		1			
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•	SECTION XIII		LOREN AND OTHER	DEPEN	DERIS					
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- 1	and udipted children) the art unwarries. Under at years of are and are not are to									
	UNDER 21 YEARS OF AGE, AND	ARE NOT SELF.		THEIR	SUPPO	AT, OR, CHILL	MIN OVER 21 VEARS			
- 1	SUPPORTING. OF AGE BING ARE NOT SELF-SUPPORTING.									
- 1	1. PROVIDE THE FOLLURING INFORMATION FOR ALL CHILDREN AND DEFENDENTS									
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	NAME	RELATIONSHIP	YEAR OF BIRTH	-	1	CITIZENSHIP	ADDRESS			
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PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write

	(2)
	E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY?
	PORT OF ENTRY? A ON PASSPORT OF WHAT COUNTRY? WA
1 22222	LAST U. S. VISA (Number) (Take) (Place of lists) (Date of lists)
SEC.	2. PHYSICAL DESCRIPTION
i	AGE 34 1 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS
	EYES BLUE HAIR BRIUN COMPLEXION FAIR SCARS NONE
-	BUILD LARGE OTHER DISTINGUISHING FEATURES
SEC.	3. MARITAL STATUS
	A. SINGLE MARRIED DIVORCED WIDOWED
	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
	B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED-MORE THAN ONCE—INCLUDING ANNUL- MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED— BELOW FOR ALL PREVIOUS MARRIAGES.)
	NAME OF SPOUSE VIRGINIA PATRICIA DEANE O'CONNELL
	PLACE AND DATE OF MARRIAGE NEW YORK, NY. 5/24/4/
	HIS (OR HER) ADDRESS BEFORE MARRIAGE/S/S MADISON FACE BRIYN MY.
	LIVING OR DECEASED LIVING. DATE OF DECEASE NA CAUSE NA
	PRESENT, OR LAST, ADDRESS 32/2 So GIST. ARLINGTON PAGINIA
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	IF BORN OUTSIDE U, S. INDICATE DATE AND PLACE OF ENTRY
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	COUNTRY AA DETAILS OF OTHER GOVT, SERVICE, U. S. OR FOREIGN
	the same of the sa

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Sec.	4. CHILDREN OR DEPENDENTS (Include partial dependents):
	1. NAME MAUREEN RELATIONSHIP DAVONIEL AGE
	CITIZENSHIP USA ADDRESS TO 12 So, 4 ST. ARANOTIN VA
	2 NAME DANE RELATIONSHIP DANHIER AGE 5
	CITIZENSHIP USA ADDRESS AMI (St. and Number) (City) (State) (Country)
•	8 NAME VAMES RELATIONSHIP SOLV AGE 4
	CITIZENSHIP USA ADDRESS SAME AS SAUTE (Country)
SEC.	5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
	FULL NAME TAMES FAIRICK O COUNTELL (Last)
	LIVING OR DECEASED DEC. DATE OF DECEASE 4412/11 CAUSE / LACT
	PRESENT, OR LAST, ADDRESS & 33 UT. JAMES ALL, ENGLINE (County)
	DATE OF BIRTH JAZ 60. PLACE OF RIRTH BOWN KLYN WEW YORK (Country)
	IF RORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
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	COUNTRYAA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
	JA.
SEC.	6. MOTHER (Give the same information for stepmother on a separate sheet)
	FULL NAME PANT DEATH SINS (Middle) (Last)
	LIVING OR DECEASED ALLE DATE OF DECEASE ALT CAUSE AT
•	PRESENT, OR LAST, ADDRESS & ST. 19MES ATE WHORST WY
•	DATE OF BIRTH 3/19/9/ PLACE OF BIRTH CORONA, WEN YORK
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	TO BODY OUTCIDE U.S. INDICATE DATE AND PLACE OF ENTRY

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	EMPLOYER'S OR OWN BUSINESS ADDRESS NA
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	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
; <u>.</u>	7. BROTHERS AND SISTERS (Including half, step., and adopted brothers and sisters):
	1. FULL NAME THAT CALL SELECT AGE 26
	PRESENT ADDRESS \$ 33 ST. LAM 5 ALE CANALEST AS
	(St. and Number) - (City) (State) (Country) (Citizenship)
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	3. FULL NAME (Name) AGE (Last)
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	FULL NAME (First) (Last)
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	PRESENT, OR LAST, ADDRESS A # 10 B 10 TE WONE STATE TO COUNTY)
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EC.	9. MOTHER-IN-LAW
	FULL NAME A ATTENDA (MIGGIE) (MIGGIE) (Last)
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	PRESENT, OR LAST, ADDRESS ON # 4 & Mile IL City (City) (State) (Country)
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	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP WHEN ACQUIRED NATH WHERE?
	OCCUPATION ASE USE LAST EMPLOYER A
c.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROA OR WHO ARE NOT CITIZENS OF THE UNITED STATES:
	1. NAME RELATIONSHIP AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	2 NAME NAME RELATIONSHIP LA AGE LA
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	3 NAME VA RELATIONSHIP VA AGE JA
	CITIZENSHIP A ADDRESS (St. and Number) (City) (State) (Country)
	
J.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT:
	1. NAME NA RELATIONSHIP WA AGE WA
	CITIZENSHIP ADDRESS (St. and Number) (City), (State) (Country)
	(St. and Number) (City) (State) (Country) TYPE AND LOCATION OF SERVICE (IF KNOWN)
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-	TYPE AND LOCATION OF SERVICE (IF KNOWN)
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SEC. 12.	POSITION	DATA
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B. WHAT IS THE LOWEST ANNUAL ENTRA (You Will Not Be Considered For Any Positi	NCE SALARY YOU WILL ACCEPT: 2040. 4
C. IF YOU ARE WILLING TO TRAVEL, SPEC	IFY: OCCASIONALLY
FREQUENTLY	, CONSTANTLY
D. CHECK IF YOU WILL ACCEPT APPOINT	MENT, IF OFFERED: IN WASHINGTON, D. C
ANYWHERE IN THE UNITED STATES	OUTSIDE THE UNITED STATES
	N CERTAIN LOCATIONS ONLY, SPECIFY LOCATIO
PREFER EASTERN	
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13. EDUCATION	
ELEMENTARY SCHOOLS J. A. A. H. Hologe	MODRESS ELM HURST N.Y
	(Country) (Starte) (Country)
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FROM 1/4/ TO 3/3 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY JAMES F. O CONNELL TRUCKING CO.
ADDRESS (4 6 5 F. 185 -) ST. BRIO (Y) (State) (Country)
KIND OF BUSINESS A.C. C. NAME OF SUPERVISOR AND COMMENTS OF
TITLE OF JOB SEEMAN SALARY OFFER BUNUM
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4 SRIM RHURORD VARDS TO THE WAREHOUSE
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REASONS FOR LEAVING 1. CLASSIFICATION GRADE FROM 3/42 TO 9/4/ (IF IN FEDERAL SERVICE)
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	DESIRE TO EXPLAIN? GIVE DETAILS:	
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SEC. 1	7. GENERAL QUALIFICATIONS	
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	D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUI SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPT	PMENT YOU CAN USE,
	TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:	
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DO YOU RECEIVE A	AN ANNUITY FROM THE UNITED STATES OR FISTRICT OF COL ER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENS	UMBL
DO YOU RECEIVE A	AN ANNUITY FROM THE UNITED STATES OR FISTRICT OF COL ER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENS NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETA	UMBL
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	D. HAVE YOU EVER BEEN IF ANSWER IS "YES," G		HILE A MEMBE		
	IF ANSWER IS "YES," G		•		
	IF ANSWER IS "YES," G	IVE DETAILS BELOW:	•		
	IF ANSWER IS "YES," GI	IVE DETAILS BELOW:	<u> </u>	R OF THE ARM	ED FORCES
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	(14)
	F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	FB1- F=3 1447
	
Sec.	26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
	NAME / IRIGINIA F. O MINES RELATIONSHIP WITE
	ADDRESS-32/2 do, y St. and Number) (City) (State) (Country)
SEC.	27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."
4-4-4	
Sec. 2	8. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.
	SIGNED AT MINISTER (Co and State)
	Colon Coto united to the consideration of Applicants
BER OF THE AL	E FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUM- THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF DDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE IZE AS THESE AND SIGN EACH SUCH PAGE.

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1/39 TO 3/40 SEVERAL PART TIME JORS DONG
BOOKEEPING & SALES WORK

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TO 5/39 ABRAHAM & STRAUSS , IC.

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INTERMITENT EMPLOYMENT DEFENDING

OFON STONES NOW FOR THEIR

CONFIDENTIAL

PROT 2-230

TO : Director of Security

14-00000

Director of Security

Director of Personnel

FROM : Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

- 1. Subject employee has been granted a cryptographic clearance under the provisions of CIS Regulation 90-500. Clearance is effective 8 June 1962
- 2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Bliz., Ext. 3021) be notified by <u>Director of Security</u> that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

gan Pate So Book
Chief, Protective Branch

Distribution:

1 - Director of Scourity

1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

CONFIDENTIAL

FORM 1597a

(9)

COMP IDENTIFIES

SECURITY APPROVAL

SECURITY INFORMATION

Date: 10 December 1951

Chief, Personnel Division TO:

Your Reference:

FROM: CHIEFFY SANKING WINDS OF Chief, Special Security Division SUBJECT: O'CONNELL, James P.

Case Number: 66483

1. This is to advise you of security action in the subject case as indicated

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation. 1C-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

SECRET

CONFIDENTIALY

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK