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This document is made available through the declassification efforts and research of John Greenewald, Jr., creator of:

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REQUEST FOR PERSONNEL ACTION 5 April 1972 ØEB 006102 CATROOM OF EMPLOYMENT 3: NATURE OF PERSONNEL ACTION EFFECTIVE DATE REQUESTED RESIGNATION REGULAR LEGAL AUTHORITY (Completed by Office of 7. FINANCIAL ANALYSIS NO. YROY v 10 0 CHARGEABLE P136-1231 CF TO V at 10 at ID. LOCATION OF OFFICIAL STATION DDP/EUROPEAN DIVISION FOREIGN FIELD FRENCH AREA PARIS STATION PARIS, FRANCE 12. POSITION NUMBER 11. POSITION TITLE 13. CAREER SERVICE DESIGNATION OPS OFFICER 0668 14. CLASSIFICATION SCHEDULE (GS. LB. etc.) 15. OCCUPATIONAL SERIES IS GRADE AND STEP 17 SALARY OR RATE 0136.01 **\$31,554** GS 15 8 24065 I S. REMARKS DATE SIGNED DATE SIGNED ey, C/E/Pers / lle SPACE BELOW FOR EXPLUSIVE USE OF THE OFFICE OF PERSONNEL 20. EMPLOT 22. STATION 23. INTEGREE 24. HOQTES. 24. DATE OF SEADE DATE OF LET CODE 45 10 31 SEPARATION 34. 581 STEEREMENT STEERS MITE DEPIRES RETIREMENT DATA 32 CORRECTION, CANCELLATION DATA 33. SECURITY DATA CODE EOD DATA AHAIF 38. CARLER CATEGORY 35. VET PREFERENCE 25 SET COMP. DATE 37. LONG, COMP. DATE FEGLI MEALTH INSTALLET 40. SOCIAL SECURITY NO CAR/RESV PROV, TEMP PREVIOUS CIVILIAN CONSTRUCTOR MENTER 42. LEAVE CAT. FEDERAL TAX DATA STATE TAX DATA 43 CHUDICA MICH POR SERVINO COOP NO. TAX STATE COOP 2-BRIAN IN SERVICE (LESS THAN 3 PEARS) 3-BRIAN IN SERVICE (MORE THAN 3 TEARS) 48. O.P. APPROVAL 45 POSITION CONTROL CERTIFICATION DATE APPROVED 8-9-72 Dow H. Lusticke

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Chief of Sperations and Plans
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Chief, SR Division

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FOREARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, Zone, St.
INSTRUCTIONS
Items 1 thru 7 and - Items 3 thru 7 and 9 thru 18 require information which pertains on to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.
Item 5 - "Category of Employment" should show one of the following entries:
Regular Summer WAE Fart Time Detail Out Consultant Temporary Detail In Military Temporary - Part Time
Item 9 - "Organizational Designations" should show all levels of organization pertinent to identifying the location of the position:
Major Component (Director, Deputy Director, etc.) Coffice, Major Staff, etc. Division or Staff (subordinate to first line) Branch
Section Unit
Item 11 - "Position Title" should reflect the standard abbreviated title give in the most current edition of the Position Control Register or re- ported on Form 261, Staffing Complement Change Authorization.
Item 18b - Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the gaining Career Service should approand the other Career Service should concur in Item 18, Remarks.
POUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be sent to the Office(s) concerned.

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NAME OF EMPLOYEE (LAST-FIRSMIDDLE) RICHARDSON, Jacques C.	Unk	S8-201
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FORM NO. 1076

14-21-351

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PERSONNEL DATA SHEST

MAHE: Jacques G. Richardson AOE: 31 DATE: 13 Dec 1954

STATION Washington, D.C. AND DUTTES: Area Ops Off. DD/P UNIT: SR (Br. Ch.)

PRIMARY CAREER DESIGNATION: SD:FI

PRESENT GRADE: 65-13

PRESENT T/O STOT BC-171 NUMBER AND GIV.DE: GS-15

PROPOSED GRADE: GS-14

PROPOSED T/O SLOT BCF-189 NUMBER AND GRADE: GS-15

CIA TRAINING:

SOC - 9 Jan - 3 Feb 1950

Ops Course - 20 Feb - 17 Mar 1950

Adv. Ops Course 27 Har - 21 Apr 1950 CE Course 4 Jan - 22 Jan 1954

Audio-Surveillance 29 Nov - 1 Dec 1954 EDUCATION:

- Flaps & Seals 2 & 3 Dec 1954

University of Michigan, 1945 - BA Georgetown University - 1951 to 1952

IANGUAGE PROFESIENCY:

Japanese & French - Fluent Mandarian, Italian, Spanish, Portuguese & German - Fair

ASSESSED:

DATE:

TIPE OF POSITION:

RESULTS:

EXPERIENCE PRICE NO CLA (excluding SSU-OSS):

Feb 1943 to Aug 1946 - US Army

Sept 1946 to Har 1948 - Civil Intell. USA

Apr 1948 to Oct 1948 - Civil Intell. 1st Lt.

(over) SUMMARY OF CIA-85U-COS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

APT - 7-18-50 - Intell Asst. GS-7 - OPC/FE/FE-3, Japan

PRO - 10-1-50 - Intell Officer, CS-9 - CPC/FE/FE-3, Japan

PRO & RFAS - 4-29-51 - Intell Officer, GS-11 - OPC/FE/FE-3

PRO - 1-20-52 - Ops Officer - GS-12 - OPC/FE/FE-3
REAS - 2-17-52 - Ops Officer - GS-12 - OPC/EE/EE-4, Great Russian Sec., Wash, D.C.

HEAS - 12-7-52 - Intell Officer(Dep.Ch.) GS-12 - DDP/SR - SR-5 O/C

PRO - 7-5-53 - Intell Officer (Dep. Ch) -CS-13 - DDP/SR - SR-5 O/C

REAS - 2-28-54 - Area Ops Off. (Br. Ch.) GS-13 - DDP/SR - SR-5

RECOMMENDED BY:

CONCURRENCES:

EXPENIENCE PRICE TO CLASexcluding SSU-CSS)

14-00000

Publications Press Censorship in Japan Army Info Digest Nov 1949 to Numbrous news items, 2 editorials while editor, graduate term papers on Yugoslavia, China, Korea & Afghanistan.

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SECRECY AGREEMENT

RICHARMS. JACQUES & 1. I. PAHLAS ANTHONE, understand that by virtue of my duties in the I may be the recipient of information and intelligence which concerns the present and future security of the United States and which belongs to the United States. This information and intelligence, together with the methods of collecting and handling it, are classified according to standards set in the State, war, and Navy Departments. I have read and understand the provisions of the Act of Congress of June 15, 1917 (Espionage ict), as amended, concerning the disclosure of information relating to the National Defense and I am familiar with the penaltics provided for viciation thereof.

- 2. I agree that I do not now, nor shall I ever possess any right, interest, title or claim in or to any of the information or intelligence or the methods of collecting or handling of it which has come or shall come to my attention by virtue of my connection with the C/A, but shall always recognize the property right of the United States of America in and to such matters.
- 3. I do solemnly swear that I will never divulge, publish nor reveal either by word, conduct, or by any other means such classified information, intelligence or knowledge, except in the performance of my official duties and in accordance with the laws of the United States, unless specifically authorized in writing in each case by the
- 4. I understand that no change in my assignment or employment will relieve me of my obligation under this eath and that the provisions of this eath will remain binding upon me even after the termination of my services with the United States.
- 5. I understand that my employment by the C/A is conditioned upon my understanding of and strict compliance with "Security Regulations", " and the appendices thereto.
- 6. I take this obligation frooly, without any mental reservation or purpose of evasion.

In witness whereof I have set my hand and seal this Holday of Hovember 1949.

x Daliant. Campler 150013

Sworn to before me this 2/st day of November 19 49,

at Washington J.C.

Joseph S. Red

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SECTION C

overall performance. State suggestions made for improvement of on foreign language competence, if required for current paration. buses for determining future personnel action. Permission for miner in the use of personnel, more, encountried and funds, much be ection, as a Section C, attach a separate sheet of paper. the carre space is needed to combinese

Buring the period under review, Delijoet managed to gain dell-sine employment as a cenior corective has an institute of eventual action of the memployment scientific publication at a time of contact placeum when job were not easy to get. We did this without help been Mandguarders or the Station. Such an achievement in a teribite to Cabibat's illeusey in French, his ability to write, his grantal colentifie know-how and his good buloness sense. Over held of hit ouldry therefore is now yold by this company. In converting to inliketimal employment, a major adjustment, subject's contribution to the Statien encuttions in the MILIARSH and TIFACT fields against which he is targetted temporarily descenced semanhaby. Subject continued, however, to maintain contest with three local Markett officials and initinged central with three others. Its also continued to someth for now leads to personalities in the priority areas assigned to him. Evideet has the organization to call on local scientification or technicians of just them day nationality with the poseible enception of TPPASE civilians. He has used this nearunique potential wall.

 Subject has had occasional distilentity switching from "professional" or intellectual subjects in his devisioners of MICALM graveralities or access prospects to nove Coun-be-engel &Attoricts accessing ---con't-

SECTION D	CERTIFICATION AND C	OMMEN 75			
1.	BY ELPLOYER				
1	CERTIEV THAT I HAVE SET'N SECTIONS A,	B, AND C OF THIS REPORT			
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3.	BY REVIEWING CAFIC	17.			
COMMENTS OF REVIEWING OFFICE	AL				

The Station submitted comments on Stajeou eddicor recently in CTVT-16549 (8 Appil 1971), to which we should all that Subject has, largely on his cyn markke, acquired a polkk and pokentially highly useful cover employment. However, this new employment will demand a very substantial amount of time and energy fines suffer, and the unannumable quarties at the moment relates to his availability for Organizational talls. We shall need additional time and caroful weaking with this eddicer to determine the annuar, since the Eisenl cubley from the Organization to support his continued stay in Paris is still quite

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL . TYPED OR PRINTED NAME, AND SIGNATURE

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specification (gradificates)

to the divologrant of hyper withthun. His works in therefore were in the field of protting had achieve operational controls than in that of more then plock-wing a operational divolognable subject's eperational simultary of the impossible downless as a tentols would be actionally. Thus, his your roll othic ventures are not by escence of the spectantler variety.

Subject's reporting has been entical stony and continue to be conicus. In could, however, farther improve the collectivity of the leads provided the station and make more of an educate to "digest" the information contained in his reports.

Although Subject has, at present, no expersionry function, he has repeatedly regrested such a responsibility. Its is exhault with operational espenses and has especial good security.

During the poried under review, additional offerto have been made to make full use of subject's propostal and integrate him further in the work of the classica ecorement with which he works. He is a gardicularly valuable about for the Obstien programs directed against the local Millians and Millian tangets.

Socian D : (continue)

colorantial. In a word, is it worth is: We do not yet lines, although our initial impressions use savenable.

On the ditness report isseld, this maker would have prodered an "o" rating for specific day number one; Implest may ultimately forever an "o", but it does not need want unded at the process time. However, I believe the everall make a world note projectly have been in the higher range of the "a" category, rather than "o", but it is of course a subjective judgment of the rating officer, who is note intimately and directly involved with subject on a inequent basis.

In sum, the cover is expend, and only time will reveal to that entent the cover requirements permit a full negative on behalf of the Organization. We are delicating this acreet clearly and will be commenting upon it subsequently as up gain experience and knowledge.

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nersonnel agrice. Sugarant and lands, must in severalating of said and the of sugar is a read to conflote Section C, ottoch a separate direct of passer.

The commants of the rotting officer are likelihod to the period from Ontober 1969 to involve 1970 during which he wished with dubled. The provious rating officer has added his communic to allow coverings of the rotal indicated period free April 1960 to Morch 1970. Puring this ported Subject was integrated in a new team hasigned to the local SAT and Commercial MODARON torget. Subject's recent activity has been very productive indeed. Subject used the encollent perential given to him by his covar to skillivily spot and assess access agent cardidates. As Subject's operational situation in Paris products making recruitment, the most premising of theme condidates was placed in contact with a Station officer during social events Surject organized. At the same time, Subject continued his efforte to fevelop personal rela tionship with several MENNASters. The beginning of personal, as opposed to purely professional, relations with a major METARUM target enabled him to obtain insight in we the target's belief; and personality which was the best the Station had to dare Subject also managed to establish contact with two other ISHMACH representatives of interest. This, in one case, required almost six nonths to accomplish via a combine zion of patience, skill and determination. Subject is an experienced officer. He is cost conscious and practices good accurity. The Station has no other asset with the necessary scientific and editorial know-how, fluent French and local knowledge to replace Subject. In view of this and the recent progress unde by Subject in response to very specific requirements and his willingness to try to actablish personal and, honefully, social relations with access prospects and MANNASH thangets, the Station recently recemended that he be extended in Paris. At the same time, Station recommended that Swiject's cover be reinforced by full-time employment will the complete will be administrative and the same time.

SECTION D	CERTIFICATION AND C	ounchits .
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from the Organization. His continued plantness in this Station definitely appears to be warrented for a multiple of period to reach more definite considerations concerning the level of the multiple partermance ever a composite langer period than that reflected by the report.

On belonce, we are planted that it is ellisted for responded to well to greater case efficer direction and that is the principal formewhat made appearing efforts to enough his read of grainess in homediate proximary to the primary Station targets. This of each does being many talence to bear on his operational activity: he has observed plants Breach, a solid end emple inhibateover, and a vent vertex of a master in the local community. Memoricless, it will require this fact the expression contents in depth, solvet those which appears to be a productably viable, and pursue them actively either to the point of recombiness by another officer or elimination from further development, for managers reason.

In sum, in spits of the recognized on a commensule imprevement in this efficies performance during the period under neview, the reviewer submits that the letter grade for specific during a suit describe more property have been a "P", and that the overall radius, it this point, would more accurately be set at a level between "P" and "B", probably closer to the former than the latter.

This reviewing comment has been read by the efficies who prepared the Fitness Report.

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NARLIETVE CONTENTS

The assignment of this capleyed to the field under non-ciffeial cover was designed to compensate for the host of an ampleyed in an official cover slot which was out from the Schölen's CD.OND alloudent of personnel positions.

During the reporting postal this employed has accomplished with success the convincing actablishment of his cover in a complex militar, and has been accopted as legitimate by his professional collectues, the persons when he meets under cover, and the Franch successions. To should be noted that his ability to assume his cover has been largely the result of his own efforts over a paried of years to acquire and maintain a familiarity with the general scientific field.

During the reporting period he has developed a till circle of contacts in the scientific and journalistic circle and applies a long background in a variety of assignment in MUSCAL to the determination and assectment of operational potential among these centacts. In the same time his cover organization, in which only four presons are witting of his actual atatus, has shown itself to be more than satisfied with his performance of his cover entire.

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and mediculousness reduce the problems of his support by the Station to a minimum.

This coplayer uses the Prench language continuously, and his facility is such as to permit him to handle himself constitutly in a broad range of complex technical subjects. He has in addition undertaken apoptalised Prench language equining to develop this espablisty further. His sportusional reporting is accellent both with regard to clarify and portinuous.

In the immediate future he will be assigned once work, for the most part in fields where it will complement, and be complemented by, his independent operational activities and cover work.

SECRET

13 September 1960 (Date) File No. K-1328

MEMORANDUM FOR: Chief, Records and Services Division

Office of Fersonnel

SUBJECT

1.4.00000

: Jacques G. RICHARDSON

- 1. Cover arrangements and the completed for the above-named Subject.
- 3. Operating component must take necessary action to block respect telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

Provide Contraction Contribution
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS Operating Division - SR

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. EFFECTIVE DATE OF PAY ADJUSTMENTS 9 JANUARY 1972

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11376 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 JANUARY 1971

NAME

SERIAL DRGN. FUNDS GRESTEP

NEW

006102 44 620 CF GS 15 7

\$29,099

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE DROER 11474 PURSUANT TO AUTHORITY OF DC1-25 PPOVICED IN THE CIA ACT OF 1949, AS AMENDED, AND A OCI DIRECTIVE DATED 8 OCTOBER 1962"

-EFFECTIVE DATE OF PAY ADJUSTMENTS 15 JULY 1969

SERIAL - ORGN. FUNDS GR-STEP CO6102 44 600 CF GS 15 7 NE A SALARY

\$25,909

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-291 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 28 DECEMBER 1969

SERIAL ORGN. FUNDS GRESTEP

NEW SALARY

006102

\$27,463

PAY ADJUSTMENT IN ACCOMPANCE WITH SALARY SCHEDULES OF AL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 3 OFTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS A CCTORER 1967

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY COMMENTARIAN U06102 44 600 CF GS 15 6 \$20,585 \$21,469

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 DF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE GATED 8 OCTOBER 1962"

EFFECTIVE DATE UF PAY ADJUSTMENT: 14 JULY 1968

NAME Rilharbien Sekial ORGN. FUNDS GR-STEP SALARY SALARY O00102 44 600 CF GS 15 6 \$21,469 \$23,075

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SECRET (When Filled In) NOTIFICATION OF PERSONNEL ACTION **OCB** 006102 3. HATURE OF PERSONNEL ACTION A EFFECTIVE DATE | S. CATEGORY OF EMPLOYMENT DA 02 | 26 67 REASSIGNMENT REGULAR & ESC OR OTHER LEGAL AUTHORITY V. 10 V ¥ 10 CF FUNDS (F TO W CF TO CF 7136 1231 0000 50 USC 403 J 9. ORGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION DDP/EUR FOREIGN FIELD CENTRAL REGION PARIS STATION PARIS, FRANCE 13 SERVICE DESIGNATION II. PUSITION TITLE 12. POSITION NUMBER OPS OFFICER -0668 14. CLASSIFICATION SCHEDULE (GS. 18, etc.) 15. OCCUPATIONAL SERIES TE. GRADE AND STEP 17. SALARY OR RATE GS 0136.01 15 6 20585 IS. REMARKS SPACE RELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 24. Hagirs. 25. DATE OF BIRTH | 26. DATE OF GRADE 19. ACTION 20. Employ. 21. OFFICE LCOING 22. STATION ; 23. INTEGREE 2201 CODE 27. DATE OF LEI 44600 EUR 24065 01 | 20 24 37. CORRECTION/CANCELLATION BATA 28. NTE EXPIRES 29. SPECIAL . 30. getieentel bata 31. SEPARATION 33. SECURITY 34. SEX REFERENCE 11 CSC 2 TA V 3 PECA V 3 PECA V DATA CODE REQ. NO. 7.25 EOD DATA 82 02|25|69 35. YET. PREFERENCE | 36. SERV. COMP. BATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY FEGLI : MEALTH INSURANCE 40. SOCIAL SECURITY NO. CAR PROV 11.500 PREVIOUS CIVILIAN GOVERNMENT SERVICE 42 SERVE (AT. 4). GROE FORD STATE TAX DATA FEOERAL TAX DATA - AO PRÉVIOUS SERVICE FORMERECUTED, CODE NO TAR EREMPTIONS FORM EXECUTED 1 - 1ES 1 - 1ES 2 - 40 I - NO BREAK IN SERVICE B - BREAK IN SERVICE DECK THAN 3 145 1 B - BREAK IN SERVICE INCHES THAN 3 155 5 SIGNATURE OR OTHER AUTHENTICATION POSTED FORM Use Previous Edition SECRET 1150 Ø J T (When Filled le) PAY ADJUSTMENT IN ACCORDANCE AITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF ECI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDER. AND A-DOI DIRECTIVE DATED & OCTOBER 1902."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

OLD SALARY ORGN: FUNDS GR-STEP

\$19,978 50 600 CF GS 15 5

Eur 006102 50 600

NEW SALARY RATE TYPE ACTION Grode Grade Step 19,978 01/31/65 GS 15 6 \$20.500 01/29/67

/ NO EXCESS LWOP

IN PAY STATUS AT END OF WAITING PERIOD

LWOP STATUS AT END OF WAITING PERIOD AUDITED BY

CLERKS INITIALS

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: Ulloch

DATE /c fen 67

PAY CHANGE NOTIFICATION

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ncB		NOTIFICATION OF	PERSONNEL ACTION	
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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19. ACTION 20. Employ. 21. 22. STATION 23. INTEGREE 24. Hdglrs. 25. DATE OF BIRTH ... OFFICE CODING 26. DATE OF GRADE 27. BATE OF LEI 20 24 02 03 63 01 31 65 ALPHABET NUMERIC 24065 3. 50600 WE (OI 28 33. SECURITY REQ. NO. 29. SPECIAL REFERENCE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION/CANCELLATION DATA EOD DATA 82 2 16. SERV. COMP. DATE - 37. LONG. COMP. DATE | 38. CAREER CATEGORY 35. VET. PREFERENCE FEGLE / HEALTH INSURANCE 40. SOCIAL SECURITY NO. 39. 0 - MAIYER 1 - TES CA# PLSV PREVIOUS GOVERNMENT SERVICE DATA STATE TAK DATA 42. LEAVE CAT. 43. FEDERAL TAX DATA 44. - NO PREVIOUS SERVICE FORM EXECUTED: CODE CODE NO TAX STATE COD NO BREAK IN SERVICE 1 - 1ES 2 - NO 1 - 155 2 - NO

SIGNATURE OR OTHER AUTHENTICATION

Use Previous

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			PAY CHANG	E NOTI	FICATION	4			

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DOLLAS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DOL POLICY DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

Rusiardser, Juques

SERIAL ORGN. FUNDS GR-STEP SALARY SALARY
006102 50 600 CF GS 15 5 \$18,740 \$19,415

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(...)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949 AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

. ———			Per A	4nnum	Rates	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS-1	\$3,385		\$3,615	\$3,730	\$3,845	\$3,960	\$4,075		\$4,305 4,680	\$4,420 4,805
GS- 2	3,680	3,805	3,930	4,055					5,085	5,220
GS- 3	4,005		4,275 4,780						5,680	5,830
GS- 4 GS- 5	4,480 5,000		5,330		5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245			6,800 7,450	6,985 7,650	7,170 7,850
GS- 7	6,050	6,250	6,450							
GS- 8	6,630 7,220	6,850 7,465	7,070 7,710					8,935	9.180	9,425
GS-9 GS-10				8,710	2 020	9 250	9 520	[-9.790]	10,060	10,330
GS-11	8,650	8,945	0.046	9,535	9,830	10,125	10,420	10,715	13,010	13.445
GS-12			1 - 0 0 - 6	11,315 13,335	119 755	134 175	114 545	HA OLD	1111.200	
GS-13		4 000	15 157	115 6/10	116 120	けん おりひ	117 110	1.7.600	18,090	18,580
										21,590
CS_16	119 035	119.590	20.24	120,900	21,000	22,210	22,865	23,520	24,113	
GS-17	21,445	22,195	22,94	23,695	24,440					
GS-18	24,500	<u> </u>	<u> </u>	<u> </u>	<u>!</u>	<u> </u>	!			

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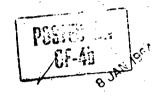
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o c B			NOTIFI	CATION OF	PERSONNEL A	ACTION			
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3. NATURE OF PERSON		Contraction of the	7.15.75	4	4 EFFECTIVE DATE	S. CATEGO	ET OF EMPLOYMENT		
REASSIGN	IENT				03 15 64		REGULAR		
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CONDS	CF	TO V	X	CF TO CF	4136 6250	0 1012	50 USC	403 J	
9. ORGANIZATIONAL DI	SIGNATIONS				18. LOCATION OF OFFICE	IAL STATION			
DDP WE PARIS STA INTERNAL		IONS SE	CTION		PARIS, FR	RANCE			
II. POSITION TITLE					12. POSITION NUMBER		13 SERVICE DESIGNAT	ION	
	OPS OF	FFICER			088 5		٥		
14. CLASSIFICATION SCI	EDULE (GS, LB,	etc.} .	15. OCCUPAT	IONAL SERIES	16. GRADE AND STEP		17. SALARY OR RATE		
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IO. REMARKS							<u>' </u>		
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19. ACTION 20. Employ.	21. OFFICE	CODING	22. STATION	23. INTEGREE	24. Hdeirs. 25. DATE OF		26. DATE OF GRADE	27. DATE OF LE	-
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28. NTE EXPIRES	29. SPECIAL REFERENCE 82		CODE .	31. SEPARATION DATA CODE	32. CORRECTION, CANCELLA TIPE MO. DA.		EOD DATA	J3. SECURITY REQ. NO.	34. SEX
35, VET. PREFERENCE	36. SERV. COMP	. DATE 37. (0)	G. COMP. DATE				M INSURANCE	40. SOCIAL SECU	EITY, NO.
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FORM 1320	Use Pr	evious			PRET	, 	[645a/ 1	=	

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMCRANDUM DATED A MIGUST 1980. SALARY IS ADJUSTED AS FOLICHS. EFFECTIVE 5 JANUARY 1964.

Rundeller, Leguier

SERIAL OFFINDS GR-ST SALARY SALARY
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SECRET (When Filled In)

MHC:1128 OCT 63

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1. SERIAL HUMBER	12. MARE (LASS-FIRST MIDDIE)	100	aique	is					
006102		Play							
3. NATURE OF PERSON	INEL ACTION .	* ,		4. EFFEC			ORY OF EMPLOYMENT		
REASSIGN	MENT			10	13	3	REGULAR	? ·	
	V 07 V		to ce	7. COST C	ENTER H	O. CHARGEABLE	B. CSC OR OTHER LEG	AL AUTHORITY	·
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9. CREANIZATIONAL DI	ERIGNATIONS .			10. LOCAT	ION OF	FFICIAL STATION	I		
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/S/ EMMETT D. ECHOLS
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GENERAL SCHEDULE SALARY INCREASE RETRIACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. ES - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1968 ADJUSTED AS FOLLOWS

MEW SALARY GRADE-STEP OLD SALARY SERIAL NAME

\$11,935 \$10,750 65-14-3 RICHARDSON JACQUES 506102

JORDON M. STEWART JS/ DIRECTOR OF PERSONNEL

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SECRET STENDARD FORM \$2 MANUAL TO BY THE B & CHE (HERVE THROUGH MANUE HIS - FERTING THE MANUAL CHAPTER BY UNVOUCHERED REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. 2 DATE OF BIRTH L MANE (Mr. -- Mrss -- Mrs - One firen name, initialia), and surname) 4 DATE OF REQUEST HR. JACQUES & HICHARDSON 20 Jan. 1924 26 Sept. 156 C S OR OTHER LEGAL AUTHOR-A NATURE OF ACTION RECEIVED.
A PERSONNEL (Specify whether appointment, promotion, separation, sec.) PEASSIGNMENT & POSITION (Specify whether establish, change grade or title, erc.) B. APPRIVED 21 000 A POSTION TITLE AND Area Cos Officer BCF-189-14 Area Ops Officer BCF-169-14 GS-0136.01-14 \$10,535.00 p.a. GS-0136.01-14 \$10,535.00 p.a. R STRICE GRADE AND DDP/SR IN DESIGNATIONAL DESIGNATIONAL Far East Area Japan Office of the Chief IL HEADGEASTERS Tokyo, Japan XXX FIELD DEPARTMENTAL DEPARTMENTAL FIELD 12 FIELD OR CEPARTMENTAL A REMARKS (Use reverse if necessary) RE-SLOTTING FOR NEW APPROVED T/O. D. REQUEST AFPROYED OF Abbert D. Lovelace C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Phyllis M. Landrum Ext. 4407 14 POSITION CLASSIFICATION ACTION 13. VETERAN PREFERENCE NEW VICE LA. REAL NONE WWIL OTHER S.PT. 10-FOINT CESAB. OTHER SD: DICK 17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) 13. LEGAL RESIDENCE 16. APPROPRIATION CLAIMED PROVED 7-3400-55-015 7-3400-55-015 Yes STATE: D. STANDARD FORM SO REMARKS USED IN LICU, OF \$170 NOTIFICATION OF FELL WINEL ACTION Skeels (Sweet), FIfthe 200156 INITIAL OR SIGNATURE REMARKS 21. CLEARANCES DATE POSTED B. CEIL. OR POS CONTROL C. CLASSIFICATION D. PLACEMENT OR ENPL.

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CONTRACTION OF

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION	N OF	PERSO	NNE	L ACTION	rvs
E. RAME LOGBISS-BRSORS GIVEN HANS INITIALISE AND SURRAN	.,	2 CATE OF	BIATH	S. MUHNAL OHACTION S	IO. 4. DATE
MS. JACQUES O. RICHARDSON		20 Jun	1924		19 Jan. 1955
This is to notify you of the following action of	reting you				
S. NETTERS OF ACTION SUBS STANDARD TERMINOLOGYS		B.O	B. B.	7. CIVIL SERVICE OR O	THER LEGAL AUTHORITY
PROBUTION (ANDSINGERT)®		16 Jun		50 UBCA 4	03 1
FROM				T (>
Area Cps Officer (Br. Ch) BC-171-1	e. Positio	N TITLE	Aros	Ops Officer	BCF-189-14
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9-19-19 OTHER 0-19-19-19-19-19-19-19-19-19-19-19-19-19-		Ned Juice E.	F		7D-DT
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4. PERSONNEL TO

STANDARD FORM 50 (8 PART)

BIV APRIL 1981

PROMULATED BY

U. S. CHILL STREET, COMMISSION
CHAPTER BY, FEDERAL PERSONNEL, BARDAL

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CENTRAL INTELLIGENCE AGEN

MR. JACQUES O.	NE GIOGNENAVE, INITIALISE, AND SUPRAM RICHARDSON		2 DATE O		3. JOURNAL OR ACTION N	11 Jan. 1955		
This is to notify you	of the following action af	ecting you	ur employn	nent:		1		
S. NATURE OF ACTION (US)	STANDARD TERMINOLOGYS		"B'.0	BEATE	7. CIVIL SERVICE OR OT			
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	FROM	8. POSITIO	N VIVI P	-	TO	1, 42		
Aron Ope Office	or (Br. Ch) BC-1/1-1;	3	ON THEE	Arca	Ops Officer	BCF-189-14		
036.01-13	\$0360.00 per annua	9. SERVIC GRADE.	E. SERIES. SALARY	08-0136.01-14 \$9600.00 por am				
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Washington, D.	c.	11. HEADQ	UARTER 3	Taky	o, Japan			
FIELD	E DEPARTMENTAL	12. FIELD :	OR DEPT'L		X LIEFO	DEPARTMENTAL		
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	∘n -31:00-20 -31:00-55-015		IB. SUBJECT RETIREM IVES	NOJ	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCIDENCES ORLY)	20. LEGAL RESIDENCE CLAIMED FROVE STATEL MA.		
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4. PERSONNEL POLDER COPY

STANDARD FORM 50'
REV. APRIL 1931
PROMUICATED BY
U.S. EVERT STREWER COMMISSION
CHAPTER RI, FEDERAL PERSONNEL MANUAL

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CENTRAL INTELLIGENCE AGEN ...

NAME (MR MISS-MRSONE GIVEN NAME, DUTIAL(S), AND BURN	(AME)	12 JATE OF B	IRTH	3. JOURNAL OF ACTION NO	D. J A. DATE		
Hr. Jucques G. Richardson		20 Jan			16 Feb. 54		
This is to notify you of the following action	affecting yo						
NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6, ÉFFECTIVE	_	7. CIVIL SERVICE OR OTH	ER LEGAL AUTHORITY		
Reasignment		28 Peb. 54 50 USCA 403 1					
FROM				то	. 5'		
Doputy Chief (IO) BC 190-13	8. POSITI	ON TITLE	Arc	ops. Officer(Br. Ch) BC171-		
13 2-13	9. SERVIC GRADE	08-0136.01-13 \$8360.00 per am					
IR-5 (For Rost Brunch) Office of the Chief	10. ORGAN DESIG	10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS		ESP/SR SR-5 Washington, D. C.			
	11. HEADQ						
FIELD DEPARTMENTAL	12. FIELD	OR OLPTI.		FIELD	Z DEPARTMENTAL		
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16. 17. APPROPRIATION FROM: 4-3400-20 TO:		18. SUBJECT TO RETIREMEN (YES-NO	TACT	19, DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE CLAIMED PROV		
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subject to investigation and app The action may be corrected or c							
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STANDARD FORM 50

REV. APRIL 1931
PROMULEATED BY
U. S. CRYB. SEWYICZ COMMISSION
CMAPTER MI, PEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

I, NAME (MRMISE-MRSORE GIVEN NAME, INITIAL(S), AND SURNAME)		& DATE OF BIRTH		3. JOURNAL	DR ACTION NO	I & DATE		
Mr. Jacques G. Richardson		20 Jan. 24				3 July 53		
This is to notify you of the following action af	ecting your	THE PERSON NAMED IN COLUMN 2	+					
S. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIV		1		ER LEGAL AUTHORITY		
Promotion		5 July 53		Sch. A-6.116(b)				
FROM			.,		70			
Deputy Chief I. O. BC-190-18	& Position	TITLE	Deput	y Chief	I. Q.	HC-190-13		
8-132-12 \$7040.00 per annum	9. SERVICE, GRADE, S	SERIES. ALARY	03-13	2-13	\$8360.	00 per annum		
DDP/SR Division			DOP/	SR Divis	don.			
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Office of the Chief	DESIGNA	11043	Offic	Office of the Chief				
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\$4.	11. HEADQUA	RTERS	1					
schington, D. C.			Same					
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X DISAB OTHER								
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5. 16. 17. APPROPRIATION 11X2100	1	RETIREME	NT ACT	19. DATE OF MENT AFF	APPOINT-	39. LEGAL RESIDENCE		
гиом: 3400-20 то: бакке	-	Yos Yos	0)	(ACCESSIOI	IS ONLY)	STATE:		
1. REMARKS: This action is subject to al	1 applic		s rul	es. and	regulat			
subject to investigation and appro	oval by t	he Unit	ed Sta	tes Civi	l Servi	ce Commission.		
The action may be corrected or car	noeled if	not in	accor	dance wi	th all	requirements.		
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CENTRAL INTELLIGENCE AGENCY

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Mr. Jacques G. Ficherdag	រា	20 3		24	£510	16 Feb 52	
his is to notify you of the following action		ployment:				·	
NATURE OF ACTION 1958 STANDARD TELE 1000			& ELITERIAL	1140	7 CIVIL SERVICE OR UTI	ICR LEGAL AUTHORITY	
Peasnigment	<u>.</u>	17 Feb	52	Colocule	r-6.116(b)		
FROM		PSSITION	11118		<u>TO</u>		
Operations Officer	i	, , , , , , , , , , , , , , , , , , , ,		O.	erations Office	Cor	
00-12-132 07 40.00 p.	8.	STRVICE SPAUL S	SERIES .	GS	-12- 1 52 \$7 04	10.00 p. n.	
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FR-3 Eachington, Dr. C.		5 H140084	RT1.85 -	G2	-4 cat Russian Schington, D. C		
FIELD & DEPART	MUNTAL				FIELD	DEPARTMENT	
YETERAN'S PREFERENCE		FILLDOR	14. POSITION C	ACCIDICAT	<u> </u>	1 X 1	
; mail SPREPERCOLE		-	ILW VICE L.		ION ACTION	;	
DISAS. OTNER					Dis 9845 1/17/52	· :	
RACE 17 APPROPRIATION 2123900			IA, SUBJECT F REFIREMEN	TACT	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENC	
REMARKS: THIS ACTION IS SUBJECT TO ALL THE UNITED STATES CIVIL SERVICE COMMIS	APPLICABLE LAGS.	RULES, AND	REGULATIONS	AND MAY	BE SUBJECT TO INVESTIG	STATE:	
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CENTRAL INTELLIGENCE AGENCY

NOTIFICATIO				·	
t, name cha wiss - mas - one accentioned incline of an	ID TURNAME E	2 DATE C	HTA;A '	3. JOURNAL OF ACTION !	DATE
Hr. Jasques C. richardson	-	DO Jan	1924	9930	18 Jan. 58
This is to notice you of the following action affecting you	i employmen			· ····	
S. NATURE OF ACTION CUSE STANDARZ TERMINOLOGYS	•	4 EFFECT	IVE DATE	7. CIVIL SERVICE OR DI	HER LEGAL AUTHORITY
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FROM				TO	
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1. VETERAN'S PREFERENCE	12. FIELD		1	TION ACTION	X
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X DISAB. CIVES			x		7/32
A PROPRIATION 21. APPROPRIATION		18. SUBJEC	MENT ACT	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
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IT. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE L. THE UNITED STATES CIVIL SERVICE COMMISSION. THE AL	AWS, RULES, A	ND REGULATIO	NS AND MAY	BE SUBJECT TO INVEST	GATION AND APPROVAL BY WITH ALL REQUIREMENTS.
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4. PERSONNEL FOLDER COPY

STANDAND FORM 50 DITUGER 1889 PROBULATED BY S. CIME SERVICE COMMISSION PERR RI. FEDERAL PLISONNEL

CENTRAL INTELLIGENCE AGENCY

NAME (MRMISS-MRSONL GIVEN NAME, INITIALIS), AND SUBNAM	e)	2 DAIL O	F BIRTH	3. JUUKHA	OH ACTION N	A DATE
Hr. Incomes G. Richardson		O Jan	1002	#5729		23 April 195
Ms. Jacques G. Richardson his is to notify you of the following action affects NATURE OF ACTION USE STANDARD TERMINOLOGY					***************	THER LEGAL AUTHO
TATORE OF ACTION 1032 STANDARD TERRITOROUS	[S. EFFECT	145 0715	J. CIVIL 5	EHVICEON	THER LEGAL ACTIO
Francisco and Francisco Ann	la	Cleara A	1051	Sabada	در ۸-6 ما	1601
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Washington, D. C.	11. HEADQU	ARTERS	Weeh!	erton,	n . c .	
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PHOM: 2115900		(YES-	-NO)	LACCESSIO	NS OHLT)	STATE:
REMARKS: This action is subject to a	11 applic	au la	ws. mi	es. an	i resulat	ions and may
subject to investigation and appr	roval by t	he Unit	ed Sta	tes Civ	il Servi	ce Commission.
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PA. MELCARLO PS

MAPIRA E EL PROLAGO PERTONAGO MENERO

D. S. COVIL SI RVICA COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATIO	N OF	PERSC	NNE	L. ACTION	F.C. 1/19/51 (ml)
1 NAME (MR MISS	*** 5587481	2. DATE OF	B.ETH	3 JOURNAL OR ACTION NO	4 DATE
Mr. Jacques G. Richardson		20 Jan.	1924	44938	19 Feb. 1951
This is to notify you of the following action affecting se- 5. NATURE OF ACTION cuse standard to authology:	<u>ar employment</u>	e EFFECT	VE DATE	7 CIVIL SERVICE OR OTH	ER LEGAL AUTHORITY.
Excepted Appointment	·	19 Feb.	1951	Schodula A-6.11	5(4)
FROM	8 POSITIO	N TITLE	Intel	ligence Officer	, 0 8-9
	9 SERVICE GRADE	. SERIES. SALARY	G8-9-	132-44600.00 per	. SHOULE.
	10. ORGAN DESIGN	IZATICNAL ATIONS	OPC FE FK-3,	Japan Section	
	:1. HEADQU	JARTERS	Veen1	ngton, D. C.	
FIELD DEPARTMENTAL	12. 11843 0	r deft-f		FIELD.	DEPARTMENTAL
13. VETERAN'S PREFERENCE NONE WHIS OTHER S-PT. 10-POINT OISAB. OTHER		14. POSITION	LASSIFIC	ATION ACTION Bu.#297 CBC//305 G/2/49	
15. RACE 17. APPROPRIATION FROM 2115900 10. Ob. 100		IB. SUBJECT RETIRES	NO.	19. DATZ OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ORLY)	20. LEGAL RESIDENCE CLAIMED PROVED
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE THE UNITED STATES CIVIL SERVICE CONNISSION. THE ATTION PORTION DOES DOOR COMPLETED.	LAWS, RULES, AL ETION NAT BE O	PEGULATIO ORRECTED OR	NS AND WA	Y SE SUBJECT TO INVESTIG D IF NOT IN ACCORDANCE W	ATION AND APPROVAL BY ITH ALL REQUIREMENTS.
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ENTRANCE EFFICIENCY RAYING:			CLINS		. 09
	K	1	2	TO THE OR OTHER AUTHE	ITIESTION

WANE		DATE
RICHARDSON, JACQUES	i G.	9 January 1951
Resignation	·	Job 18 Let 151
	FROM	ТО
ifte	Intelligence Officer V	
RADE AND SALARY	GS-9, \$4600 p/a	
FFICE	OPC	<u> </u>
IV1310N	FE	
RANCH	FE-3 Japan Section	·
FICIAL STATION	Tokyo, Japan	
UASTFICATIONS	FOR ASSISTANT DIRECTOR	[EXECUTIVE
	Jarichard G. Stillell Chief, FE Division	
LASSIFICATION	CERSONNEL OFFICER	
		~~
		YES NO
DST OIFFERENTIAL AUTHORIZED :	IN ACCORDANCE WITH AGENCY REGULATIONS	YES NO
•		VES NO
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FORM NO. 37-75 DE: 1949 RESTRICTED

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SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improverselve to keek performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject managed to gain full-time employment as a senior executive of an HBSPRITE government subsidized scientific publication at a time of economic slowdown when jobs were not easy to get. He did this without help from Headquarters or the Station. Such an achievement is a tribute to Subject's fluency in French, his ability to write, his general scientific know-how and his good buisness sense. Over half of his salary therefore is now paid by this company. In converting to full-time employment, a major adjustment, Subject's contribution to the Station operations in the MHMARSH and TPFAST fields against which he is targetted temporarily decreased somewhat. Subject continued, however, to maintain contact with three local MHMARSH officials and initiated contact with three others. He also continued to search for new leads to personalities in the priority areas assigned to him. Subject has the capability to call on local scientists or technicians of just about any nationality with the possible exception of TPFAST citizens. Ho has used this nearunique potential well.

subject has had occasional difficulty switching from "professional" or intellectual subjects in his development of MHTARSH personalities or access prospects to more down-to-earth interests necessary --con't-

SECTION D	CERTIFICATION AND COMMENTS						
1.	BY EMPLOYEE						
.1	CERTIFY THAT I HAVE SEEN SECTIONS A, B.	AND C OF THIS REPORT . 47 0,					
DATE	SIGNATURE OF EMPLOYEE,						
9 June 1971	/s/ Thomas B. CASASIN	· · · · · · · · · · · · · · · · · · ·					
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	O EMPLOYEE, GIVE EXPLANATION					
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE					
	Handling Officer	/s/ Francis S. Sherry					
3,	BY REVIEWING OFFICIA	L					
COMMENTS OF REVIEWING OFFICE	AL						

The Station submitted comments on Subject officer recently in OFPT-16549 (6 April 1971), to which we should add that Subject has, largely on his own merits, acquired a solid and potentially highly useful cover employment. However, this new employment will demand a very substantial amount of time and energy from Subject, and the unanswerable question at the moment relates to his availability for Organizational tasks. We shall need additional time and careful working with this officer to determine the answer, since the fiscal outlay from the Organization to support his continued stay in Paris is still quite

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24 May 1971	Duve	/s/ Unigh Montgomery
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FITNESS REPORT

Section C (continued)

to the development of human relations. His forte is therefore more in the field of spotting and making operational contacts than in that of more than short-range operational development. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continue to be copious. He could, however, further improve the selectivity of the leads provided the Station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the Station programs directed against the local MHHARSH and TPFAST targets.

Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the fitness report itself, this rater would have preferred an "S" rating for specific duty number one; Subject may ultimately deserve an "O", but it does not seem warranted at the present time. Moreover, I believe the overall rating would more properly have been in the higher range of the "P" category, rather than "S", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, the cover is superb, and only time will reveal to what extent the cover requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

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11. PREFERENCE FOR NEXT ASSIGNMENT:
ITAL DESCRIBE BRIFFLY THE TYPE OF MORE YOU BOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ANOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.
First choice: to manage a large-scale non-official cover project in a French-speaking technically advanced locale. Second choice: chief of station or base (cover non-official or official) in an
area where I can combine my experience and linguistic ability. Third choice: to be assigned to Staff training, preferably training (a) senior
unit or project managers, or (b) JUTs.
Fourth choice: to be assigned to Staff personnel work above the Division level where new personnel are screened, tested and evaluated, then assigned. Fifth choice: to work on the Intelligence side of the house.
11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR MEXT REGULAR ASSIGNMENT BY INSEPTING 1, 2, & 3 (for lat, Ind. and Ird choice) IN REMAINING BOXES. ** COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.
EXTEND TOURMONTHS AT CURRENT STATION TO
BE ASSIGNED TO THE TRAINING OF DUTY: INDICATE YOUR CHOICE OF DIVISION STAFF OR OFFICE.
BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE HTUSSELS 2ND CHOICE GOTOVE 3RD CHOICE OLLAWS
. El PETURN TO WY CURRENT STATION, with different responsibilities
TO BE COMPLETED BY FIELD STATION
12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS BEST ASSIGNMENT AND TRAINING:
Station recommends that Subject return PCS to Headquarters at the
end of his current tour. We would welcome a replacement who is capable
of functioning in the same general cover context, but any such individ-
ual must also be able to spot and thoroughly access agent candidates.
He should also handle a number of agents in the same field. We are, in
short, seeking an officer who will aggressively exploit his cover.
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE. HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.
No decision has been made concerning next assignment
1,19
DATE 24 Aug 70 ITLE C/E/PERS SIGNATURE WITHOUT CZ TAYTOT
FOR USE BY CAREER SERVICE
4. APPROVED ASSIGNMENT:
S. EMPLOYEE NOTIFIED BY DISPLYCH NO DATED:
CABLE NO DATED:
CARCER SERVICE REPRESENTATIVE: OATE: OATE:

Field Reassignment Questionnaire (continued)

12. develop new operational leads on his own initiative, and at the same time be prepared to take over and run assets related to his own cover employment.

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SECTION C

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NARRATIVE COMMENTS

Indicate significant strengths or measuresses demonstrated in current position keeping in proper perspective their relationiship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel uction. Manne el performance al managerial or supervisory duties and east consciousness in the use of personnel, space, equipment and tynds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

The comments of the rating efficer are limited to the period from October 1969 to March 1970 during which he worked with Subject. The previous rating officer has added his comments to allow coverage of the total indicated period from April 1969 to March 1970. Puring this period Subject was integrated in a new team assigned to the local SAT and Commercial MEMARSH target. Subject's recent activity has been very productive indeed. Subject used the excellent potential given to him by his cover to skillfully spot and assess access agent candidates. As Subject's operational situation in Paris procludes making recruitment, the most promising of these candidates was placed in contact with a Station officer during social events Subject organized. At the same time, Subject continued his efforts to develop personal relationship with several MHARSHers. The beginning of personal, as opposed to purely professional, relations with a major MHMMESH target enabled him to obtain insight into the target's beliefs and personality which was the best the Station had to date Subject also managed to establish contact with two other MHMARSH representatives of interest. This, in one case, required almost six months to accomplish vis a combination of patience, skill and determination. Subject is an experienced officer. He is cost conscious and practices good security. The Station has no other asset with the necessary scientific and editorial know-how, fluent French and local knowledge to replace Subject. In view of this and the recent progress made by Subject in response to very specific requirements and his willingness to try to establish personal and, hopefully, social relations with access prospects and MHMARSH targets, the Station recently recommended that he be extended in Paris. At the same time, the Station recommended that Subject's cover be reinforced by full-time employment with Subject's current WOLADY part-time employer.

SECTION D	CERTIFICATION AND COMMENTS						
1.	BY EMPLOYEE						
1	CERTIFY THAT I HAVE SEEN SECTIONS A, I	B, AND C OF THIS REPORT					
DATE	SIGNATURE OF LINE						
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN UNCER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION					
DATE	Ilandling Officer Chief, 8% II	/S/ Trancis Sherry					
3.	SY REVIEWING OFFIC	IAL					
COMMENTS OF REVIEWING OFFICE	AL						

As previous Station correspondence and fitness reports will reflect, this officer has been the subject of varying evaluations and projections in recent years. In fairness to him, however, it is equally true that an officer under non-official cover reflects, in the level and quality of his performance, the amount and type of guidance, direction and push he receives from the responsible inside case officer. Making allowances for these variables, this officer's past record has not been impressive; however, it is also correct to note that he has improved substantially during the latter part of the period under review, and that if the Station can work out some fiscal arrangement which will reduce the heavy financial input

OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

19 May 1970 DCOS /s/ Hugh Montgomery

Section D3 continued

from the Organization, his continued presence at this Station definitely appears to be warranted for a sufficient period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that this officer has responded so well to greater case officer direction and that he has undertaken somewhat more aggressive efforts to expand his range of contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has absolutely fluent French, a solid and exploitable cover, and a vast range of contacts in the local community. Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be operationally viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized and commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section 8 to provide best basis for determining future personnal action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During this reporting period subject had very intensity increased the tempo of his activities and contacts. Many agent prospects have been screened and contacts were assimblished with people of interest to several elements of the Station. Subject is particularly thorough and outstanding on specific investigations where he utilized cover in a skillful and imaginative way. He has improved in terms of people development but in this respect he is still best with people in a professionally related context rather than a contrived social context. As mentioned in the previous report subject's cover assignment does not allow him to make recruitments. Subject has a high degree of cost consciousness and does not exercise any supervisory responsibilities.

SECTION D	CERTIFICATION AND CO	MMENTS
1.	BY EMPLOYEE	
1-	CERTIFY THAT I HAVE SEEN SECTIONS A, B	, AND C OF THIS REPORT
11 June 1969	SIGNATURE OF EMPLOYEE	4
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	1F THIS REPORT HAS NOT BEEN SHOWN 1	TO EMPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
5 June 1969	Ops Officer	/s/
3.	BY REVIEWING OFFICE	AL
COMMENTS OF REVIEWING OFFICE		

I do not concur in this rating. I would have given the employee STRONG in the performance of his cover responsibilities, that is to say in the manner in which he has created and expanded his cover. I would have respricted myself to PROFICIENT, however, in assessing his exploitation of that cover for operational purposes. For a fuller treatment of this staff agent's performance, suggest that reference be made to the NGC Status Report, submitted 26 May 1966, via CFPA-30925.

23 JUNE 1969 OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

(Chief of Station /s/ David kE. Murphy

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SECTION C	NAI	KRATIVE CUMMENTS	0.3	
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basis for determining futu	re personnel action. <u>Manner of</u>	performance of managerial	or supervisory du	ties must be described, if
applicable.			i	, 2 , 20

Since the last reporting period subject's cirorts were directed by the Station toward the spetting, developing and assessing WCIADY SET agent candidates in terms of recruitment and inclusion in the Station's SET spetting network.

Subject has done thorough and at times imaginative spade work in this field despite the fact that the mission was not as successful as anticipated. Recent progress however would indicate that the next reporting period would be more productive.

Subject continues to respond to ad-hoc specific assignments in an exemplary manner.

Because of the nature of his cover assignment Subject is not authorized to make recruitments.

Subject has a high degree of cost consciousness. He does not exercise any supervisory responsibilities under his cover assignment.

SECTION D	CERTIFICATION AND COM	en EN TS
1.	BY EMPLOYEE	
10	ERTIFY THAT I HAVE SEEN SECTIONS A. B.	AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
24 Oct. 1968	/s/	<u> </u>
2.	87 SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN T	SEMPLOYEE, GIVE EXPLANATION
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Oct. 1968	Ops Officer	/s/
3.	BY REVIEWING OFFICIA	<u>. </u>
COMMENTS OF REVIEWING OFFICIA	L	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	Chief ofStation	/s/ David E. Murphy

ADDENDUM, Form 45 (Fitness Report), for period March 67-March 68.

Section D

As the individual being rated, I would like to add some remarks to those prepared by the rating officer.

The assignment I have includes managerial responsibilities which (a) are essential to the continued existence and security of the cover mechanism as a vehicle for operational exploitation, and (b) are not necessarily visible to those "on the inside."

In the case of (a), I must engage in a constant orchestration of the cover and the facilities it offers. This means maintaining a managerial equilibrium to insure that cover work will not become, of itself, so demanding that it negates the cover's utility to the CS. In effect, the top officers and middle managers of the cover corporation [who are not cleared and witting] have to be satisfied that their demands are met (or cannot be), or else manipulated in order to neutralize or reject their demands. After all, the cover position is to them a legitimate, normal, workaday post in their firm. What work is done at their bidding, it follows, must be accomplished according to the high standards of thoroughness and accuracy which they have set.

In the case of (b) -- which derives from (a) -- and can prove to be so demanding that the needs of the CS could no longer be served, the incumbent is required to manage a span of human contacts at several levels in order to preserve his cover position and enhance its value to the CS. This means planning, directing and managing the work of multinational, multicultural teams of technical correspondents, as well as meetings and negotiations to improve the [cover firm's] relations with similarly widespread individuals at the levels of editor-in-chief, publisher, corporate vice-president, president, and chairman of the board. These levels are scattered not only through industry, but have their analogs as well in government, higher education, and professional societies.

Having previously managed both a CS base and the principal deniedareas operating component of a major field Station, I can report quite honestly that my present managerial responsibilities exceed the former -- despite the apparent lack of "supervisory responsibilities" in my present position.

3. It is difficult to place in the proper perspective the contribution of this senior staff agent to Paris Station operations. On the one hand, Subject has established superb cover in the scientific and technical field which should have afforded him virtually unlimited access to persons of interest to us, both Soviet and potential access agents. In evaluating the manner in which the employee set up and managed this cover. I would tend to agree with his comments to the fitness report on the managerial demands on him although these comments are somewhat everdrawn.

The principal difficulty has been the time it has taken to relate the cover potential to the specific operational requirements of the Station. We have not received from CASASIN as many leads and assessment reports to persons of operational interest in the SAT field as we think he could have produced. It may be that the earlier listing of the project (viewed as a regional fundertaking) contributed to this.

Recently we have noted significant improvement in that we have received responses to requests we have made for assessment and development of potential access agents within a cover context. We hope, therefore, that this last year of CNSASIN's stay will be the most productive ever. It is unfortunate that the cover must end because of the cover company's decisions over which we had no control.

/s/ David E. Murphy

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SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or wecamesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain parings given in Section. By previde best basis for determining future personnel action. Manner of performance of managerial or supervisory further pust be described, if applicable.

Subject continues to maintain a secure effective cover mechanism. In this reporting period the whole thrust and objectives of this cover facility have been changed from pursuit of targets designated by Headquarters at international conferences to pursuit of the local Soviet presence. This has caused a major readjustment and Subject is now beginning to produce the type of leads that help the Station achieve its local operational objectives.

Subject continues to show a well organized methodical approach to his cover and operational tasks.

Subject is cost conscience.

HQRS, NOTE: Subject has no supervisory responsibilities.

Seth T. Crawford

SECTION D	CERTIFICATION AND COMMENTS						
1.	BY EMPLOYEE						
·. I	CERTIFY THAT I HAVE SEEN SECTIONS A.	B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE						
2.	BY SUPERVISOR						
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE					
9 August 1967	Ops Officer	/s/					
3.	BY REVIEWING OFFICE	IAL					

COMMENTS OF REVIEWING OFFICIAL

I rarely see the written product of this employee's efforts and know little of his work except as I am informed of it by his supervisor in the Station. I have the impression, however, that the employee is responding to his supervisor's guidance and is not by any means simply driffting along paths indicated by his cover work, which can be a temptation when an employee has, as is true in this case, rather limited contact with his colleagues who work under official cover on the same target. I thus concur in the evaluation on the basis of limited knowledge.

	•	
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
August 1967	Ops Officer	/s/Robert E. Owen

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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Giver acceptancy for training. Comment on factors because of the succeptance of the succeptance of the succeptance of performance of managerial or supervisory duties must be described, if applicable.

Subject has done an outstanding job in creating a dyrig mechanism which enables direct access to an important target group. This job was performed wirthfully, securely, intelligently and imaginatively. Subject is an experienced, highly capable senior professional officer in every sense of the term. He is a thappoughly organized self-disciplined person who can operate effectively outside a normal station complex. He has the supple mind required to loarn highly technical cover tasks and perform these in a skilled manner. He organizes the performance of these cover duties in such a manner as to extract the most operational mileage. Subject has spotted, assessed, developed, and in special cases recruited. He is extremely articulate, and an excollent writer. Despite his deep cover status, he submits timely finished operational and information reports. His management, administration, and record keeping of both his cover and operational duties is excellent.

Although Subject has had long experience in supervisory capacities, his present singleton over status does not require supervisory duties.

SECTION D	CERTIFICATION AND COM	IENTS
1.	BY EMPLOYEE	
10	ERTIFY THAT I HAVE SEEN SECTIONS A. B. A	ND C OF THIS REPORT .
014 May 16	SIGNATURE (
2.	BY SUPERVISOR	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
4 May 1966	Ops Officer	/s/Robert E. Owen

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CAREEN-PROVISIONAL (See Instructions + Section C)	×	ANNUAL .			REASSI	GNMENT	EMPLOYE
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SECTION B PERFORMAN	CE EV	LUATION					
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others doing similar work as to warrant specie	il recogn	ition.					
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ind on other Soviets and other nationalitie							· ·
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ake into account everything about the employee which influences ormance of specific duties, productivity, conduct on job, cooparticular limitations of talents. Based on your knowledge of enlace, the letter in the dating box corresponding to the statement was a constructive.	esativen: aployae*:	ss, pertinent s overali peri	personal tro	nits or	habits, e rating (and period,	0 *

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SECTION C	NARRATIVE COMMENT	S PERSONNE
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gets.		
It would be difficult	to fault this employee with re	espect to energy, professional
skills, and mental capac	rity. He is a keen student of h	his operational environment and
very skillful in analyzi	ing the possibilities it offers	s for application toward operations
objectives. He shows con	siderable resourcefullness in	devising legical and credible
SECTION D	CERTIFICATION AND COMME	NTS (continued)
1.	BY EMPLOYEE	
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1 June 1965	Ops Officer	/s/ James M. Flint
3.	BY REVIEWING OFFICIAL	
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approaches to operational problems and personalities, and expends considerable effort in maintaining a level of specialized knowledge sufficient to backstop his cover and to ensure the maximum exploitation of his contacts with target organizations and individuals. His command of spoken, written, and technical French is excellent.

From the point of view of supervision, this employee in his present position requires guidance only insofar as to identify specific targets and for him to protect himself in situations where he does not have, by virtue of his not having access to official files, specialized information. Otherwise, he requires no supervision other than the periodic provision of policy and operational directives.

This employee has always been conscious and punctillious in his preparation of operational and administrative reports, including financial accountings, and his reporting in general, despite the burdens imposed by the necessity for minimizing the risks inherent in the Tack of access to classified storage, leaves nothing to be desired.

Other than the funds for operational activities, this employee currently has no responsibility for the programming and use of personnel, space, equipment, and funds.

With respect to dedication to his job, this employee has practically speaking single-handedly built his present cover/operational position despite a number of negative factors inherent to his situation such as relative isolation, meager opportunity for contact with his professional group, and expensive area of assignment, and an exposed cover situation where the necessity for living cover is compounded by the necessity of avoiding mistakes which might jccpardize cover. His dedication to and enthusiasm for accepting the challenge of this assignment, and his willingness to continue on in it, deserve particular mention, particularly since he would perhaps justifiably feel that his present assignment may leave him outside the mainstream of competitive organization progression.

This employee's health and family situations leave nothing to be desired, as his proven mobility in the execution of operational assignments attests.

It should further be noted that with respect to the problem endemic to deep-cover assignments of allocation of time between cover work and operational activity, this employee comes very close to the happy norm of making cover work complement operational work, and making operational work contribute where possible to the enhancement of cover.

While this employee's assignment to date has essentially been a one-man show, it is recommended that serious consideration be given to expanding the operational complex which he has created in order to capitalize on his experience, the work he has put in to date, and his own management capabilities.

^{*(}Section B) - No special recognition of Subject's "Outstanding" overall performance is being requested at this time.

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SECTION C

HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in profer perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for relating. Comment on loreign, language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner at performance of managerial or supervisory duties must be described, if applicable.

This employee combines the relatively rare combination of a seriou and broadly experienced intelligence officer under working cover providing both long-term status in his country of residence (and in Europe in general) and aggess for a variety of operational functions, including spotting, assessing, contact with Soviet bloc nationals of specific interest, investigative measures, assessment in depth of ostensibly cover-company hired persons, and attendance at a broad range of national and international specialized meetings. Development of the capability operationally to exploit his cover has been the achievement of the employee himself. In so doing he has at the same time achieved genuine acceptance by his cover company associates (most of whom are unwitting) and his colleagues in his cover profession and related professions.

In undertaking operational tasks this employee has consistently shown initiative imagination, security consciousness, and application of both operational and substantive background to the problem at hand. He has put a conscious effort into improving his already excellent command of the French language, and his grasp of a variety of specialized scientific and technical fields has been achieved basically as a result of his own efforts.

His management of operational reporting, finances, and the administrative problems connected with his cover status has been exemplary.

It should be noted that during the reporting period, this employee has not had the benefit at all times of specific pinpointed operational direction. As of the end of the reporting period. Headquarters assumed control of his activities against

SECTION	i D	CERTIFICATION AND C	COMMENTS specific Soviet targets on a
1.		BY EMPLOYEE	
	10	CERTIFY THAT I HAVE SEEN SECTIONS A,	A, B, AND C OF THIS REPORT
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2.		BY SUPERVISOR	·
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,	25 May 1964	Ops. Officer	/s/ James Flint
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SECTION D	CERTIFICATION AND COMMI	ENTS
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DATE	SIGNATURE OF EMPLOYEE	
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Richardin NAHRATIVE COMMENTS

SECTION C

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The assignment of this employee to the field under non-official cover was designed to compensate for the loss of an employee in an official cover slot which was cut from the Station's ODACID allotment of personnel positions.

During the reporting period this employee has accomplished with success the convincing establishment of his cover in a complex milieu, and has been accepted as legitimate by his professional colleagues, the persons whom he meets under cover, and the French authorities. It should be noted that his ability to assume his cover has been largely the result of his own efforts over a period of years to acquire and maintain a familiarity with the general scientific field.

During the reporting period he has developed a wide circle of contacts in the scientific and journalistic fields and applies a long background in a variety of assignments in KUDOVE to the determination and assessment of operational potential among these contacts. At the same time his cover organization, in which only four persons are witting of his actual status, has shown itself to be more than satisfied with his performance of his cover duties.

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and meticulousness reduce the problems of his support by the Station to a minimum.

This employee uses the French language continuously, and his facility is such as to permit him to handle himself excellently in a broad range of complex technical subjects. He has in addition undertaken specialized French language training to develop this capability further. His operational reporting is excellent both with regard to clarity and pertinence.

In the immediate future he will be assigned case work, for the most part in fields where it will complement, and be complemented by, his independent operational activities and cover work.

(4) 2624)

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6167

6 August 1962

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Memorandum in Lieu of Fitness Report Kulinikers, Juque

My last statements concerning the performance of should be extended to cover the remainder of his service as Chief of SR/6. He departed headquarters for a field assignment 31 July 1962.

QUENTIN C. JOHNSON Chief of Operations and Plans SR Division

CONCUR:

HOWARD J. OSEORN Chief, SR Division

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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demanstrated in current position. Indicate suggestions frame to, employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Rolling Rolling is very well informed. He continually demonstrates much initiative and a high degree of productivity. He is stimulating to his associates, businesslike and delegates work easily. He appears very self-confident and he is dynamic.

Mr. supervises a very large and key branch engaged in a wide variety of activities, a difficult job which he does well.

SECTION F	CERTIFICATION AND C	OMMENTS.
1.	BY EMPLOYEE	
l ce	rtify that I have seen Sections A, B	C, D and E of this Report.
9 November 1961	SIGNATURE OF EMPLOYEE	E/
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
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9 November 1961	OFFICIAL TITLE OF SUPERVISOR SR/Chief of Plans and Open	rations CHEATIN MSO HISCH 145
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SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFOR	MANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, it appropriate, his BRAMPAIN to appropriate of tor assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS 8, C, and D to provide his best basis for determining future personnel actions.

In most respects, this officer is one of the heat I have boom in this agency. He has a broad and deep knowledge of his target area, as well all of his "host" country; an excellent and proven degree of operational "know-how"; the ability to write and speak lucidly and effectively and with apparent ease; and a very high degree of motivation and devotion to duty. He can be expected to commune his dynamic and imaginative pursuit of a most difficult target. It is my opinion that this officer has great potential and is ready for increased responsibilities which would involve the promotion for which he has been recommended. As for training, a good managerial course might help to bring into even sharper focus his many talents.

> This report has been prepared in accordance with FE Division standards which recognize the principle of rating the individual against the group. Thus an 'average' rating reflects an entirely satisfactory performance.

1 SECTION P	CERTIFICATION AND COM	MENTS
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23 June 1960	OFFICIAL TITLE OF SUPERVISOR	signed on Adam Erindle(P) trunsmittel
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nium Tions: a. State in the spaces below up to six of the s Place the most important first. Do not incl b. Rate performance on each specific duty consi c. For supervisors, ability to supervise will s	idering (or or unimportant duties. DNLY effectivenese in perfo e rated as a specific duty (while desire this ration of this specific do not rate as supervisor	
who appreviae a secretery only). d. Compare in your mind, when possible, the similar level of responsibility. e. Two individuals with the same job title duties. f. Be specific. Examples of the kind of duties	may be s	performing different duties		ifforent
ORAL BRIEFING GIVING LECTURES CONTUCTING SOMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING 8. For some jobs, duties may be broken down eve end phone operation, in the case of a radio	HAS AND DEVELOP ANALYZE WANAGES OPERATE COURDIN WRITES PREPARE n furthe	DUSES AREA KNOWLEDGE PS NEW PROGRAMS SINDUSTRIAL REPORTS FILES IS RADIO IATES WITH OTHER OPPICES REGULATIONS SI CORRESPONDENCE IT IS UPPERVISOR CONSIDERS	Alborge interrogation. PREPARES SUGMARIES TRANSLATES GERMAN DEBRIEFING SOURCES REEPS BOORS DRIVES TRUCK MAINTAINS AIR CONDITION EVALUATES SIGNIFICANCE is edvisable, e.g., combi	VING OF DATA
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THE BATEL PRPLOVES HAS BEEN UNDER YOUR SUPERVISION 10 mordings to TERSONNE

4. COMMENTS CONCERNING POTENTIAL.

His potential for advancement is excellent. He has the right blend of operational know-how and surervisory talent to undertake positive of rider spore than he new holds. Although his advancement has been reid for his are than thurity, poise and corros sense almost completely eliminate age as a factor in his potential for a more senior job.

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FUTURE PLANS

1. TRAINING OF STREE DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject deserves at sometime within the next year or two the opportunity to broaden his experience either by corrand of a small station or advancement to a more responsible job in a darge one.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES. TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION 1.

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided so an aid to describing the individual as you see him on the job. Interpret the words interestly. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT CASERVED THIS, MENCE CAS GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

3 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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FITNESS REPORT (F	Part I) PERFORMANCE
18576	UCTIONS
FOR THE ACCINISTRATIVE OFFICER: Consult current instruct	
this evaluation to your supervisor and senior officials, nate where he stands with you. Completion of the reposite and weaknesses. It, is also organization policumber conditions specified in Regulation 29-370. It is	express your evaluation of your subordinate and to transmit Organization policy requires that you inform the subordi- et can help you prepace for a discussion with him of his y that you show Part los this report to the employee except recommended that you read the entire form before completing mloyee, it must be completed and forwarded to the Office of in item 8, of Section 'a' below.
SECTION A. GE	IERAL
RICHARDSON Jacques (Widdle)	2. DATE OF BIRTH 2. SER 4. SERVICE DESIGNATION DI
7. Office/pivision/granch of assignment Tokyo Station RSUNCED	Area Operations Officer
	COVERED BY THIS REPORT (Inclusive detes)
	ion 1956 to 30 September 1957
	went-suprevisor (Specify)
SECTION B. CERTIF	ICATION
1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN	SHOWN TO THE ENDIVIDUAL PATED. IF NOT ISROAN JERPLAIN WHY
Completed at Headquarters; subject no	ot available (logy sent is full).
A. CHECK (N). APPROPRIATE STATEMENTS:	
THIS REPORT REFLECTS WY TWO CONTINUES OF THIS INDI-	TER WAS SENT TO NEW 2 M COST ATTACHED TO THIS REPORT.
THIS REPORT REPLECTS THE COVERNED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	1 CANNOT CERTIFY THE THE BATED INDIVIDUAL ENDES HOW I EVALUATE HIS JOB PRETORMANCE BECAUSE (Specify):
I HAVE DISCUSSED BITH THIS EMPLOYEE HIS STRENGTHS X AND DESIRESSES SO THAT HE NAZOS ONCOL HE STANDS.	
	ATURE OF SUPERVISOR D. SEPERVISOR'S OFFICIAL TITLE
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	CONTINUED ON ATTREMED SHEET
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23 dersy SPECIAL LIGHT CONTROL	TOPE OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL COS, TOKYO
SECTION C. JOB PERFORMAN	CE SVALUATION
1. RATING ON GENERAL PERFORMANCE OF DUTIES	
DIRECTIONS: Consider CALY the productivity and effective his cuties during the rating period. Compare him CALY with sibility. Factors other than productivity will be taken in	eness with which the industral being rated has performed h others doing similar work at a similar level of respon- nto account later in Section D.
	NCOMPETENT. HAS HAD SPECIFIC GUIDANCE 14 TRAINING, HE OFTEN FAILS TO
CAPRY OUT RESPONS, BILLITIES. - PERFORMS MOST OF ALS OUTLES ACCEPTABLY: OCC PERFORMS MOST OF ALS OUTLES ACCEPTABLY: OCC PERFORMS MOST OF ALS OWNETENT. EFFECTIVE W	ANNER.
DATING B. A FINE PERFORMANCE. CARRIES OUT WANT OF HIS	MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO
COMMENTS:	20 To 10 PM
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Z. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES	`		
Flace the most important first. Do not incl	lude min	Ortant SPECIFIC duties performed Sunsaling rating or or unimportant duties.	
c. For supervisors, ability to supervise will a	lways b	OMLY effectiveness in performance of this specific e rated as a specific pusper do not rate as supervisor for the specific pusper of the specific same of th	es thos
similar level of responsibility. e. Two individuals with the same job title o		performing different duties. If so, rate them on d	
	HAS AND DEVELOR ANALYZI MANAGES	D USES AREA KNOWLEDGE CONDUCTS INTERROGATION: TS NEW PROGRAMS PREPARES SUMMARIES TRANSLATES GENMAN TRINSLATES GENMAN TRINSLATES GENMAN DERRIEFING SOURCES	s
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and phone operation, in the case of a radio		*	
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SPECIFIC DUTY NO. 1		SPECIFIC DUTY NO. 4	RATING
Deputy to Branch Chief	5 .	Supervising	4
SPECIFIC OUTY NO. 2	RATING NUMBER	Prepares correspondence and reports	RATING NUMBER
Conducts Foreign Liaison	6	and handles administrative routine	5
SPECIFIC DUTY NO. 3	RATING NUMBER	securic surv wa. 6	RATING NUMBER
Prepares and Manages Projects	4	Developes and handles Agents	5
 NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA DIRECTIONS: Stress strengths and weaknesses, part 		those which affect development on present job.	
Subject has excellent natural equiterms of his intelligence and natural great deal of area knowledge and luring the period covered by this devotion to duty in a variety of a in production and in the creation unit. On the debit side I would a many personal situations to the pois a quality which he does not per operational work although it often	iral aplangua, report of bot say the pint of mit to a shows	for employment in this organization in pptitudes. Additionally, he brings a ge ability to his present assignment. It he has displayed great industry and stances and achieved notable results the short and long-term assets for his at he is somewhat too businesslike in a being almost humourless. This, however intrude upon the necessities of his in office relationships.	
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pertinent personal characteristics or habits, speci pare him with others doing similar work of about the theory of the personal state of the Skould be the Of Doubtful Suitability would not	e defe e sime e separa have ac averag le i kni ng strei of the	TED CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW E DUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING T OW IN THE ORGANIZATION NGTHS REQUIREMENTS OF THE ORGANIZATION	. Com-
S THIS INDIVIOUAL BETTER SUITED FOR BORK IN SOME O XPLAIN FULLY:	THER PO	SITION IN THE ORGANIZATION? YES 🛣 wo. I	F YES.

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	FITNESS REPORT (Part II) POTENTIAL									
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FOR THE	AIMINISTRAT	IVE OFFI	CFR: Consult	curren	tinstruc	tions for completing th	his re	port.		
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			ASSIGNMENT			Area Operation		M		
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FORM NO. 45 (Part II) OF FORMS 45 AND 45% BUICH SECRET ARE DESCRETE.

Potential

INDICATE THE APPROXIMATE HUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER TOOK TO ENGISPERSONNEL 15

COMMENTS CONCERNING POTENTIAL

Subject is well suited for this business and the business him soling should progress steadily to positions of great responsibility.

MAIL ROOM

SECTION N.

14-00000

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Normal refresher a/o preparatory training as required.

Z. NOTE OTHER FACTORS. INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

No limiting factors or personal circumstances known to the rater

SECTION 1.

CATEGORY NUMBER

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X . HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE # HAVE NOT UBSERVED INIS INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

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- TO AN OUTSTANDING DEGREE

APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF Accomplishment	4	21. IN EFFECTIVE IN DISCUS- SIONS WITH ASSOCIATES
4	2. CAN WARE GECISIONS ON HIS	4	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS RE- GARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILI-	3	23. 12 THOUGHTFUL OF CTHERS
- 5	4. IS ANALYTIC IN HIS THINK- ING	3	14. ADMITS HIS CARORS	. 4	24. WORRS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR HER KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL'TO SUPER- VISION	4	25. DISPLAYS JUDGENERT
L	G. ENOWS WHEN TO SEEK ASSISTANCE	5	TO. DOES HIS JOB WITHOUT STRONG SUPPORT	4	28. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	5	TO PROBLEMS	5	27. IS VERSATILE
5	S. HAS MEMORY FOR FACTS	5	ts. IS DESERVANT	4	28. HIS CRITICISM IS CON- STRUCTIVE
5	GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERA- TION OF HIS OFFICE
ź·	IO. CAN COPE WITH EMERGENCIES		20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVE- SIGN

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THIS DATE	B. TYPED OR PRINTED	WAYEMAND SINAPP	RE OF REVIENING	C. OFFICIAL TITLE	FRENIERING OFFI	TAL
21 Mayambar 1955	OFFICIAL	Xenist	page	Shirt of 12	<u>eriti</u> ens	
SECTION C.		JOB PERFORMANCE	EVALUATION			
. RATING ON GENERAL PE	REPRESENTED THE STATES	υ,				
DIFFCTIONS: Consider						

is duties	during the	rating per	lod. Compare	him	effectiveness with wh CMLY with others doing	g șiril:	er work at a		
ibility.		•	oductivity wi		r taken into account 1.	ster in	Section D.		

SECRET

FITNESS REPORT (Part I) PERFORMANCE INSTRUCTIONS

FOR THE STEENVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SEN ERAL

REASSEGMENT-SUPERFICE

C. OFFID OFFINITED NAME (AND) ESTATURE OF STRENISOR D. SUPERVISOR'S OFFICIAL TITLE CHIEF. Soviet Branch

CERTIFICATION

FOR THE RATER: THIS REPORT A HAS AND SEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY

Z. DATE OF BIRTH 70 Jan. 1924

4. OFFICIAL POSITION TITLE

Area Courations Officer

9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 1 Cotolor 1055 to 70 Soctomber 1056

(Widdle)

FOR THE APPINISTRATIVE OFFICER: Consult current instructions for completing this report.

(First)

1417146

THIS REPORT BEFLECTS THE COMBINED OPINIONS OF MYSEL?

Jacques

1	DOES	-	PERFORM	DuffES	ADEQUATELY:	H £	: 5	INCOMPETENT.	

BARELY ADEQUATE IN PLYFORMANCE: ALTHOUGH 45 HAS MAD SPECIFIC QUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
PERFORMS MOST OF HIS DUTIES ACCEPTABLY. CICAS CHALLY REVEALS SOME AREA OF BEARNESS.

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITY

PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

NUMBER COMMENTS:

ó

INSERT

SECTION A.

I. NAVE

GS-34

SECTION B.

10. Type of Report (Check one)

15 November 1956

(Last)

RICHARDSON

5. OFFICE DIVISION BRANCH OF ASSIGNMENT

Jumes Station (NELANO)

A. CHECK (X) APPROPRIATE STATEMENTS:

4. SERVICE DESIGNATION

3. SEX

special (Specify)

i cannot cuntify that the natto indentious knows how i seaconts his lon pensonance access (Specify):

DATE

INION WITH THE SUPERVISOR, OR ANY OTHER IN-

Place the most important first: In not incl b, Rate performance on each specific duty consi c. For supervisors, ability to supervise will in who supervise a secretary only). d. Compare in your mind, when possible, the similar level of responsibility. e. Two individuals with the same job title duties. f. He specific. Framples of the kind of duties ORAL REFERING GIVING LECTURES CONDUCTING SEMINARS RRITING TECHNICAL REPORTS CUNDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING g. For some jobs, duties may be broken down eve and phone operation, in the case of a radio	inder minical dering of always be individed may be in that min that min that min that min that min that min that min that min that min that min that min that min that min that min that min that min that min that min the min that min that min the min that min the min that m	THE STATE OF THE S	of this specific duty. rate as supervisors the Afficulte same duty as to, rate them on differences survasies LATES GENNAV EFING SNINCES ROMES S TRUCK AINS AIR CONDITIONING ATES SIGNIFICANCE OF DA ATES SIGNIFICANCE OF DA
1 - INCOMPETENT IN THE PERFORMANCE 2 - BAHELY ADEQUATE IN THE PERFORM OUTY RATING 3 - PERFORMS THIS DUTY ACCEPTABLY AUMBER 4 - PERFORMS THIS DUTY IN SUICH A THAT HE IS A DISTINCT ASSET ON THAT HE IS A DISTINCT ASSET OR	MANCE OF ENT MANN L FINE W	THES FOUND IN VERY FEW LAR JOHS 7 - EXCELS ANYONE I NI THES DUTY	IN AN OUTSTANDING WANY INDIVIDUALS HOLDING SIN NOW IN THE PERFORMANCE
SPECIFIC DUTY NO. ?	RATING	SPECIFIC DUTY NO. 4	RATI
Deputy to Branch Chief	5	Supervising .	
Conducts Foreign Limison.	RATING NUMBER	Prepares corresponden reports	ce and
Specific bury no. 3	RATING NUMBER	setcific buty no. 6	RATIN NUMBE
Prepares and manages projects NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	A NCE	Handles admin routine	
Subject has really superb natura in terms of mental capacity, psycho and people he comes against. He to ability among other natural aptitude the best, he is a bit shy of humor	icularly i equi logica ps thi as. O	those which affect development of the control of th	n present job. ganization he things. anguage ured against ome situations.
Subject has really superb natura in terms of mental capacity, psycho and peeple he comes against. He to ability among other natural aptitude.	icularly i equi logica ps thi as. O	those which affect development of the control of th	n present job. ganization he things. anguage ured against ome situations.
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Subject has really superb natura in terms of mental capacity, psycho and people he comes against. He to ability among other natural aptitude the best, he is a bit shy of humor qualities which mitigate more again	l equi logica ps thi as. O and pe st acc	those which affect development of the control of th	n present job. ganization he things. anguage ured against ome situations.

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No.			FILMESS		PORT (Parcia, Pore	174 7 1	IAL		1
					INSTR	UCTIONS				
FOR THE AD	MINISTRATI	VE OFFICE	ER: Consult co	JF F @	nt instruct	ions for completing	this	report.	٧.	
ment and retailed to be completed and co	personnel oyee. It leted only omplete af	official: is recom- after the 9	s concerning to mended that you he employee has wo days has elso	he i re i be	potential o ad the enti en under yo . If this	tion to your superv of the employee bein re report before co- our supervision FOR is the INITIAL REPVI ter the due date in	g rate mplet AT LF. ST on	ed. It is ing sny qu AST 90 DAYS the employ	NOT to be sestion. To be seed to	shown to the report in the report in the state of the sta
SECTION E.		· · · · · · · · · · · · · · · · · · ·			GEN	ERAL				
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S. OFFICE/D					-	&. OFFICIAL POSITIO	L N TIT	LE	L	
	n Static					Area Operati	ons	Officer		
7. GRADE				1	PERIOD C	OVERED BY THIS REPOR	1 (1	clusive de	100)	
05-14			•		1 Cotob	er 1995 to 30 a	وي دور	orbor 19	6	
10. TYPE OF				1		*** ** *** * * * * * * * * * * * * * *		SPECIAL	(Specify)	
(Check	one)	X	****		81 455 1 644			L		ļ
SECTION F.					CERTIF	CATION				
						IV BEST JUDGEMENT OF				
4. THIS DATE		1.				THE OF SUPERNISOR				
	ember 1				Ld' //	[Chelius]			iet Bran	
. FOR THE P		DIEICIVE	HAVE REVIE	WI D	JIIS REPUR	T AND NOTED ANY DIF	FEREN	CL OF UPINI	ON IN ATTA	CHED MEMO.
A. THIS DATE		^	FICIAL , ,	Nay	AND SIGN	Gerge	c. ori		<u>corneyir</u>	
	vember	1,450	0					101 01		
SECTION G.						POTENTIAL				
			R RESPONSIBILIT			signment, rate the	ema la	vee's notes	tiel to se	sume erentes
responsibil	ities. Th	ink in	terms of the	kin	d of respon	sibility encountere	d #t	the various	levels in	his kind of
work.		V 480VE			#471364CT0	RY PERFORMANCE CAN	ar ry	PECTEN		
1 1 3	7 - HAS RE	ACHED THE	E HIGHEST LEVEL	. 41	BHECH SATE	SFACTORY PERFORMANC	E CAN	RE EXPECTE	0	
			S, BUT NEEDS MC Ning in assumer			HE CAN BE TRAINED	TO AS	SUME GREATE	A RESPONSI	BILITIES
] !	5 - WILL P	ROBABLY	ADJUST QUICKLY	fo	MARE RESPON	SIBLE DUTIES WITHOU			N G	
RATING ,						EXPECTED AT HIS PRI # #HO SHOULD BE CON!			Y ASSUMPTI	ON OF HIGHER
NUMBER '			BILITIES ,.							
2. SUPERVISO	RY POTENT	I AL				`			·	***************************************
DIRECTIONS:	Answer (his que	stion: ilas th	i 9 .	person the	ability to be a su	ortvi:	10 t Z	Yes	No If your
enswer is YES SPITABLE TRA	S. indicate MINING I	e belowy ndicate v	your opinion or	gu	ess of the ocine the n	level of supervisory umber of the descrip	/ Abil	ity this p rating bel	erson will. ow which co	reach AFTER
to expressin	ig your op	inion in	the appropriat	e c	olumn. If y	our rating is based	on of	serving hi	m supervis	e, note your
reting in th	e "actual	* column.	If based on	opi	nion of his	putential, note the	- rati	ing in the	"potentiel	column.
DESCRIPTIV	E 0 . HAY	E 40 0P1	NION ON HIS SU	PERI	ISORY POTE	STEAL IN THIS SITUAT	10N	THATION		
RATING NUMBER	2 . BEL	IEVE IND	GIUCH JAUGIVI	BE /	IN AVERAGE	SUPERVISOR IN THIS K	IND O	F SITUATIO	N	
		HEVE IND	INICUAL WOULD	BE /		ERVISOR IN THIS SIT		N	· .	
ACTUAL P	OTENTIAL					ESCRIPTIVE SITUATIO				
1	·	A GROUP	DJING THE BAS	١٠,	100. (tinck	drivers, stenograph	era.	technician:	or profes	stonal spe-

FORM NO. 45 (Part 11) OF FORMS 45 AND 454 WHICH SECRET ARE OBSOLETE

3

3

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Potential

1 . 2 6 6 . 6 - 15 2 17 18 16 6

ENDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION Six

OFFICE OF PERSONNEL

6. COMMENTS CONCERNING COLUMNIAL

Subject has a high all around potential. With resemble to support subcrainates from his own end of rather with to bring them along the hard way, and a normal tendency to avoid the categorical "no" - both tendencies easily correctable.

MAIL ROOM

SECTION N.

14-00000

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Routine refresher training as appropriate.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

All normal. No limiting factors.

SECTION 1.

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT DESERVED THIS: HENCE CAN GIVE NG OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIOUSE TO THE EAST POSSIBLE DEGREE

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIOUAL TO THE LEAST POSSIBLE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ADOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE
STATEMENT CATEGORY STATEMENT

CATEGORY STATEMENT CATEGORY STATEMENT 1. ABLE TO SEE ANOTHER'S POINT OF YIER 21. 15 TFFECTIVE IN DISCUS-2. CAN MARE DECISIONS ON HI OWN WHEN NEED ARISES 12. SHOWS GRIGINALITY 4 4 3 3. HAS INITIATIVE 5 4 3 4. IS ANALYTIC IN HIS THINK 5 a S. STRIVES CONSTANTLY FOR 15. ALSPONDS WELL TO-SUPER-1 4 16. DOES HIS 268 WITHOUT 6. ANOWS WHEN TO SEEK 28. IS SECURITY CONSCIOUS 17. COMES UP WITH SOLUTIONS 7. CAN GET ALONS WITH PEOPL 3 5 27. 15 189547118 5 28. MIS CRETICISM IS COM-5 8. HAS MEMORY FOR FACTS 5 18. 15 08SERYANT 4 FACILITATES SMOOTH OPERA-9. 6675 THINGS DONE 5 19. THINKS CLEARLY 5 4 20. COMPLETES ASSIGNMENTS
WITHIN ALLOWABLE TIME
LIMITS DOES NOT BEGUIAE STRONG BAD CONTINUOUS SUPERMES SION 10. CAN COPE WITH EMERGING X

SEC	RET
FIELD FITH	ESS REPORT
The Fitness Report le an important factor in organi	ion of value when considering the application of an and
INSTRUC	CTIONS
TO THE FIRLS ADMINISTRATIVE OR PERSONNIL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to head-quarters. TO THE FIRLS SPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who	revealed by his day-to-day activities. If this individual, has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors (
seeigns, directs and reviews the work of the individual, you have privery responsibility for evaluating his	til have discharged your supervisory responsibilities by frequent discussions of his Byork, so INDATE 4 400-
etrengths, weaknesses, and on-the-job effectiveness as	eint way he knows where he stands NOW THESE
FIELL REPORT	Posted Pos. Control 14
IT IS OPTIONAL WHETHER OR NOT THIS FITNESS	
SECTIO	
Targus Nichardson	20 Jan 1924 M (1) FI, (2) PP
GS-12. USSR Base, Tokyo	5R 839
	30 September 1955
SECTION II (To be complet	
Chief, USSR Base, Tokyo 0134.01 3. STATE THE SPECIFIC ASSIGNMENTS OF TASKS WHICH ARE TYPICA	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 10 February 1955
products. 2. Supervise mystem of develop 3. Supervise proper administration finances. 4. Conduct or supervise effect with other Severament agent representatives of other co 1. As Senior SR Division Officer in 1. Conduit with or advice other area, government, and IS of	Area: or KNEARK and non-KUBARK units on target arasteristics. ARK and non-KUTARK units area specialists,
DO NOT COMPLETE - FOR	HEADQUARTERS USE ONLY
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FORM NO. 454

SECRET

14

		(Mien Fill	ed In)							
This section is provided as an aid			SECTION	177 -		CEP DI	200 062	سنبت			
in itself but acquires its meaning interpreted literally.	, in rela	rion to	perticul	ar job	or	nerat.	The desci	iptive	werd	e are	to i
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the right hand side of the page ar vided into three small blocks; this	e four ma	for cate	dories of	descri	ptions.	The same	eat 41 eVol.] cete	fory	it di
ment on the felt . then check the	calegory :	OR the r.	ight, mhìch	best 6	wills hos	Pech t	he etateme	nt eco	lies	to the	
son you are rating. Placing an "applies to an individual. Placing	X" in th	e Not	Observer	· colum	n means	700 144	e eo opini	on en	wheth		heas
that the description is not at all	suited t	o the in	dividual.	~##19	(0)000	/- ·-·	-a cr and alls	* ***	14120	00	,,,,,
STATEMENTS					CATEGO	RIES					
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A. ABLE TO SEE ANOTHER'S	•		X						·		
8. PRACTICAL.			!	T				1	1	T=	
1. A GOOD REPORTER OF EVENTS.				i				1		1×	1 .
Z. CAN MADE DECISIONS ON HIS OWN			1	<u> </u>		+		1 .	-		
WHEN NEED ARISES.								1	\succeq	<u></u>	<u></u>
3. CAUTIOUS IN ACTION.		· 						X		<u> </u>	<u>L</u>
4. HAS INITIATIVE.			1		·				X		
5. UNEMOTIONAL.									X		
g. ANALYTIC IN HIS THINKING.			1		T	1	T T]			X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.		· · ·	1			T		T		×	
8. GETS ALONG WITH PEOPLE AT ALL								i	\overline{x}		$\overline{}$
9. HAS SENSE OF NUMOR.		===									
O. KNOWS WHEN TO SEEK ASSISTANCE.									X		
1. CALM				+				1			
‡			_	! 		+	<u>_</u>			_	
2. CAN GET ALONG WITH PEOPLE.				ļ.,		;					
3. MEMORY FOR FACTS.									X		
4. GETS THINGS DONE.				L				<u> </u>		X	
S. KEEPS ORIENTED TOWARD LONG TERM GOALS.					· [·				\cdot		X
. CAN COPE WITH EMERGENCIES.									X		
ACCOMPLISHMENT.										X	
. HAS STAMINAL CAN KEEP GOING A LONG TIME.									X		
. HAS WIDE RANGE OF INFORMATION.										X	
. SHOWS ORIGINALITY.			1			•	-		Y		
. ACCEPTS RESPONSIBILITIES.					_	 			4		
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. ADMITS HIS ERRORS.						<u> </u>		<u> </u>	\cong	$=$ \downarrow	
. RESPONDS WELL TO SUPERVISION.						<u></u>		<u> </u>	- !		
EVEN DISPOSITION									\preceq		
SIRONG SUPPORT.			i			A	1	L		\times	J

SECRET

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]	CAN THINK ON HIS FEET.								ī	1			17
17.	CONES UP WITH SOLUTIONS TO		T						T	V	 	T	
.	PROBLEMS, STIMULATING TO ASSOCIATES: A		-	1=-			=+	= =	+			1	+=
	"SPARK PLUG",	<u></u>	 	1_								<u> </u>	+-
20.	TOUGH WINDED.		<u> </u>	4					<u>i</u>		X	<u></u>	
30.	OBSERVANT.								\perp]	X		
1	CAPABLE.	1	1	17					T	1	,	X	T
1	CLEAR THINKING.		-	1					T	Ť		-	T
ı	COMPLETES ASSIGNMENTS WITHIN	===	+	+		+		===	+			-	
"	ALLOWABLE TIME LIMITS.		 	1					1				
34.	EVALUATES SELF REALISTICALLY.	<u></u>	<u> </u>	1			L_	_ _		<u></u>	X		<u></u>
35.	WELL INFORMED ABOUT CURRENT EVENTS.						\Box					X	
36.	DELIBERATE								L^-			X	
37.	EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.		 		7			7=	T		X		
30.	IMPLEMENTS DECISIONS REGARD.			-	<u>-</u> -				T	X			<u> </u>
	LESS OF OWN FEELINGS.			 		 		=	1			X	=
39.	THOUGHTFUL OF OTHERS.		<u> </u>	-					<u> </u>			$\stackrel{\sim}{=}$	
40.	WORKS WELL UNDER PRESSURE.			<u> </u>					<u> </u>		ク		
41	DISPERYS JUDGEMENT.	:				1 1							X
	GIVES CREDIT WHERE CREDIT'IS											X	
43.	HAS DRIVE.										XT	\neg	
	IS SECURITY CONSCIOUS.					1-7-		-			XI	\equiv	
						1		===					=
	VERSATILE.							-					=
46.	HIS CRITICISM IS CONSTRUCTIVE.							•				\geq	=
47.	ABLE TO INFLUENCE OTHERS.											L	_
	FACILITATES SMOOTH OPERATION OF HIS OFFICE.				l	 	L_				丛	L	_
49.	DOES NOT REQUIRE STRONG AND											X	
	A GOOD SUPERVISOR.										XΤ		\dashv
				SECTI	ON V								
A. W	HAT ARE HIS OUTSTANDING STRENGT	H 57			···								
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a. w	IAT ARE HIS OUTSTANDING WEAKNES	SEST		·	· · · · ·						·		
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C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WE	ARNESS OUTBEIGHS ALL OTHER COMERCERATIONS:
	OF PERSONNEL
• •	A CAMEL
	L is
D. DO YOU FEEL THAT HE RECUIRES CLOSE SUPERVISION?	The true is vis. Mintel 11 or AH 255
	" O' HIT 33
i	\$5.20
	HAIL ROOM
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
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	• .
5 GYUER COMMENTS (Indiana has to and to an in-	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilizar	
,	
. 950	TION VI.
	in the most appropriate box under subsections A.B.C.AD
A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate	
him accordingly.	person's attitude toward the organization.
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT.	WILL DEFINITELY LEAVE THE ORGANIZATION AT THE
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	FIRST OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA.
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.	TIONIRKED BY RESTRICTIONSREGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS MOST OF HIS OUTLES ACCEPTABLY: OCCA-	
STONALLY REVEALS SOME AREA OF MEANNESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	THE ORGANIZATION. SOTHERED BY MINOR ERUSTRA.
EFFECTIVE MANNER.	TIONS WILL QUIT IF THESE CONTINUE.
5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF-
RESPONSIBILITIES ENCEPTIONALLY WELL.	LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI.
SONS KNOWN TO THE RATER.	ZATION . MAKES ALLOWANCES FOR RESTRICTIONS
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	IMPOSED BY WORKING FOR ORGANIZATION. THINKS
OTHER AREAS TYN HO THES. SF YES, WHAT?	IN TERMS OF A CAREER IN THE ORGANIZATION. OF THE CONTROL TOWARD THE
	ORGANIZATION . BARRING AN UNEXPECTED OUTSIDE
	OPPORTUNITY, WILL PROBABLY ENDERVOR TO MAKE A
	CAREER IN THE ORGANIZATION.
•	7- HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN-
	ANY PLACE BUT IN THE ORGANIZATION.
B. DIRECTIONS: Considering others of this person's grade	
and type of assignment, how would you rate him on potentiality for assumption of greater responsibili-	person is making your rating. skill in job duties, conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or telents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS. BUT NEEDS MORE TIME IN	
PRESENT GRADE BEFORE PROMOTION TO A HIGHER	2. OF DOUBTFUL SUSTABILITY. WOULD NOT HAVE AC-
GRADE CAN BE RECOMMENDED.	3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT WITH NO MEANNESSES SUFFICIENTLY
NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE, HE DISPLAYS THE SAME SUITA-
4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE OUTLES OF THE NEXT HIGHER GRADE.	ORGANIZATION.
5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HIGHER GRADE.	STRENGTHS.
6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE-	REQUIREMENTS OF THE DEGANIZATION.
MENT.	7. EXCELLED BY ONLY A FEE IN SUITABILITY FOR WORK
	IN THE ORGANIZATION.
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		•	ATTOM	DATE DATE
		ONNEL EVALUATI		Rec 811154
Items 1 through 6 will b		 		
11 NAME (Last) Richardson	Jacques 360		Area Ops. Offic	
DDP	STAFF OR DIVIS	SR/5	PIELD	IF FIELD, SPECIFY STATI
5. PERIOD COVERED BY REP From To 18 July 1953 17		. TYPE OF REPORT	Affinual Reassignment	Special of Supervisor
Items 7 through 10 will	be completed by t	he person evaluated		
18 July 53 - 31 Jar a. Manage and dire b. Assist the divi c. Assist the divi station activit 1 Feb 54 - 17 Jul 5	n 54 ect the activi laion chief of ision chief in ties.	ties of an overse operations in the personnel progra	eas operating branche planning of new	of tack. OMET MINOR DUTE ch. and continued operf f branch and field
treatment by que	nage operation malified perso movement of mison with ot	al program of thi nnel, (2) process finished intelligher elements of C	ing of intelligence	(1) continuity of e requirements, and , and foreign IS.
Hame of Course	Loc	ation	Length of Course	Date Completed
		ngton ated in §7 above,	3 weoks I also give a 3-h	22 January 1954 our lecture at the
(In addition to the CE course (advance of work a tent where I could stipped to the course of work at headquar	duties indicated phase) appropriately apply the variable for has become	ated in \$7 above, oximately every s ***********************************	I also give a 3-h ix weeks.) marily interested d CE techniques it as (APTITUDE, KNOWLEDGE, wing in that I am	our lecture at the in a foreign assign has been my responsants.
(In addition to the CE course (advance) 9. IN WHAT TYPE OF WORK A ment where I could sintly the property work at headquar abilities and opport	duties indicated phase) appropriately apply the variables for the term has become tunity for dis	ated in \$7 above, oximately every s ***********************************	I also give a 3-h ix weeks.) marily interested d CE techniques it as (APTITUDE, KNOWLEDGE, wing in that I am	our lecture at the in a foreign assign- has been my respon-
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SECRET SECURITY INFORMATION

This officer has his balancing of hur however, and should	been cutstanding as	a staff officer.		?
- his balancing of Jun	been cutstanding as	a staff officer.		
- his balancing of Jur			- He is unusually	talented in
	iviintionol emities	This shility t	reflects a broad	competence.
nomever, and should be				Cours Courses
,	not de consumeu so	as to limit his a	intme quries.	1
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13. ON WHAT ASPECT OF PERFORMAN	OF SHAMED THES PERSON COME	CHTRATE SECORT FOR SE	I S THPROVINCET?	
This officer's development to the him toward inflexible considerable potentials		sition. This far	alt, a minor one	in officers of
constructante becener	it's with on consecon	TON THICKASER TE	sponsionary am	exper Temes
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14. COMMENT ON THIS PERSON'S AB				.*
This officer is pr	repared for promotion	and for increas	ed responsibilit	ies in command
or staff duties.				
of sour adores.				9
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•		•		
15. ARE THERE OTHER CUTTES WHICH	N BETTER SUIT THIS PERSON'S	QUALIFICATIONS? IRec	comend appropriate rea	essignment, if
possible	•	•		
Richardson is pres	sently well placed.	See below.		
Marina mari wa pasa	Consult in the Contract of			
יייייים דומיוס אמירוי	g and a field assign	ment. sem are i	cranned tu rue ue	ext SLX moneus
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. 7. IF PERFORMANCE DURING REPORT		CTURY, THERE IS ATTACK		
.7. IF PERFORMANCE DURING REPORT PERSON OF UNSATISFACTORY PER	ICCHRICE.		NED COPY OF MEMORANDUM	NOTIFYING THIS
17. IF PERFORMANCE DURING REPORT PERSON OF UNSATISFACTORY PER	FORT HAS BEEN DISCUSSED BY	TH THE PERSON EVALUATE	NED COPY OF MEMORANDUM	NOTIFYING THIS
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	PERSON	INEL E	VALUATIO	N REP	ORT		
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Items I through 6 will b	e completed by Admi	niatrativ	or Personn	el Office			
12 NAME (Last)	(F)rst)	(Middle)	F : :	3. POS 11	TON TITLE	(0)	CD FI
RICHARDSON	Jacques STAFF OR DIVISIO	20 0.	GS-13	MAN.	Intell.Of		
DDP	SR	"	SR 5 FE	Br.	PIELO	17 711100,	SPECIFY STRIVE
3. PERIOD COVERED BY REF	ORT. 6.	TYPE OF R	EPORT		_	······································	-
From To		[] Ini	tial ssignment] Adnual] Reassignment	of Superals] Special
2-18-53 7-	18-53				, , , , , , , , , , , , , , , , , , , ,		
T. LIST YOUR MAJOR DUTTE				IN A BRIE	F DESCRIPTION	OF LACH. GW	IT MINOR DUTIES.
	manage a foreign						
ized personnel at l	iq and in the f	ield st	ations. b	. Direc	t and coord	inate all	project dev
elopment. c. Detection activities with							
divisions, senior	taffs. and elem	ments of	itside DD	/P and	CIA. e. De	termine t	he suitabili
of new personnel, o	continued employ	ment a	id rotation	on of i	ncumbent pe	rsonnel,	and make ava
able incumbent pers							
tional and administ							
sonnel. g. Adapt tion of the branch,	cuanging the pag	situati	t commo	proprem	s to the or	ganisatio	n and opera-
Review continuously	all requiremen	its impo	sed on the	ne branc	ch, and tra	namit the	clearly to
8. LIST COURSES OF INSTR	CTION COMPLETED DUN	ING REPUR	I PERIOD.			the f	
Name of Course	Locat	ian	<u> </u>	ength of	Course	Date C	ompleted
None (I was o	verseas part of	the ti	me covere	d by th	nis report).	•	:
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9. IN WHAT TYPE OF WORK A	SE FOU PRIMARILY IN	TERESTER	T on main	44 22 22 22	. intonostos	i in the h	udlding and
successful operatio	n of American i	ntellig	ence abro	ad. bot	h in theory	and in t	ractice.
IF DIFTERENT FAON YOUR	PRESENT JOB, EXPLA	IN YOUR Q	UALIFICATION	S CAPTITU	DE, KNOWLEDGE,	skillsi. Th	e only
remark/can make her	a is the one I	stated	in the pr	evious	report: the	administ	rative res-
consibilities of a	branch chief do	not en	able him	to be a	purely ope	rational	individual.
f it were possible w time to the refi	to carry 1988	or an a	oministra	oss ong FIAG TO	Maa, I Would	onjoy da	Aoring air (
A ATHE AN AND TETT	BUCHY OF AIR T	TAGT TYP	21162-19 24	^			ncern.
				Sun.	est flut	,	
22 Oct	ober 1953			ueyu		~~~~~ <u>~</u>	<u></u>
team 11 through 18 will	DATE			<u>, , , , , , , , , , , , , , , , , , , </u>	SIGNATI	RE	
. BRIEFLY DESCRIBE THIS			AJOR DUTIES	LISTED UN	DER ITEM 7 ABO	YE.	
During this per	•						to .
Branch Chief, i	n recognition o	f his e	xtremely	good pe	riormance.	Not enou	wh time
has elapsed to	be able to eval	uate hi	m fully o	n all a	spècts of h	is new re	sition.
However, his ha	ndling of the E	ranch h	as been u	nusuall	y good from	a manage	ment
point of view a	nd there is eve	ry reas	on to bel	ieve th	at in the p	lanning a	and .
direction of op	eramonal activ	ities t	ne same h	in sta	nourd Will	prevari.	
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FORM NO. 97-151 MAY 1952

SECRET SECURITY INFORMATION

14-00000

1	ISON'S PERFORMANCE ON PRE	•		
He is a good ones	niver and a good le	ader. He is m	ethodical and the	corough in his
planning and super	vision of substant	ive activities	, while at the	same time he
maintains close a	ed sympathetic rela	tions with his	subordinates.	His knowledge
of them and of the	oir personalities a	nd problems is	outstanding.	···
13. ON WHAT ASPECT OF PERFORMAN	CE SHOULD THIS FERSUR LUR 	ACENTRATE EFFURT PU	R SELF IMPROVEMENTS	•
Us chould continue	- += domina big ka	and administrations	- Adams madainus	43
procedures.	to develop his kn	ownedfa or ober	rations and oper	ational:
· hrocourtone			•	
	•	•		•
14. COMMENT ON THIS PERSON'S ABI	ILITY TO NANDLE GREATER R	ESPONSIBILITIES NO	W OR IN THE FUTURE.	
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			- -	
He is well equippe	ed to advance through	gh increasing i	levels of respon	sibility.
l				. •.
	PERSONAL PROPERTY.			
19. ARE THERE OTHER DUTIES WHICH possible.	BETTER SUIT THIS FERSON	"S QUALIFICATIONS:	(Recommend approprie	ite reassignment, it
· ·				4 (*)
Well placed at pre	ennt.			: · · · · · · · · · · · · · · · · · · ·
near brown as bro	Serr no			• •
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16- WHAT TRAINING OR ROTATION DO	YOU RECOMMEND FOR THIS P	PERSONE.		

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"Ssignment to a lie	eld position in the	not-too-ors ten	nt luture.	
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7. IF PERFORMANCE DURING REPORT PERSON OF UNSATISFACTORY PERF	PERIOD HAS BEEN UNSATISF	ACTORY, THERE IS A	TTACHED COPY OF MEMOR	PANDUM NOTIFYING THIS
				
3. THIS PERSONNEL EVALUATION REP COMMENT ON ITEMS 7, 8 AND 9,			LUATED. ADDITIONAL C	CHMENTS INCLUDING -
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•			•	
26 October 1953		~	4 P A	· •
DATE			STGHATURE OF SU	Praulsna
7. I HAVE REVIEWED THE ABOVE REP	DRY. (Comments, if any,	are shoen in item		Fintion
	V414 10000000000000000000000000000000000	/	1	-11
- 24 October	1453	. le	tama />	VIma !!
DATE			SIGNATURE OF REVIEWI	NG OFFICIAL
2. COMMENTS: (If necessary, may :	e continued on reverse s	ide of cover sheet.	····	
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SECRET SECURITY INFORMATION

	PERSONNEL EVA	LUATION REPORT	
	completed by Administrative a		· · · · · · · · · · · · · · · · · · ·
	(first) (middle)	4	(م. د
HICHARDSON.	Jacques G. BRA	GS-12 I.O. (Den. Ch	
DUP	-		L. IF FIELD. SPECIFY STATION
5. PERIOD COVERED BY REPORT	SH SH		<u>' </u>
from 2-18-52 To 2-1		Adnual Adnual	nt of Supervisor
Items 7 through 10 will be	completed by the person eval	·	TO Supervisor
Assist the Branch Chi sent, I act as Branch tion for approval of cussion with each of ing any single mission PP), preparation of in sonnel needs, etc. A: Branch for control of maintaining liaison wi action or document. Is stations on TDY. Super 8. LIST COURSES OF INSTRUCTION	ef in management of the Chief about 25%-30% call basic plans, progreseven (7) desk chiefs the under any given projected in responsible for work requirements, ops intelligence annexes, I the appropriate staffs lasist or direct, as revise preparation of a completed quality acceptant.	Length of Course	the planning and prepar the planning and prepar is involves thorough dis- cedures for accomplish analysis (whether FI or direments, specific per division's Intelligence Am responsible for no must coordinate any on planning at oversea aterview candidate empl
International Politics 102	Georgetown University Washington.	4 months: 3 hours'	5 June 1952
and Professivitual build to the This differs from my poecomes so involved in attention to project m	ted in the conception, the second of the sec	planning, and operation of the planning of the planning of the planning of the planning problems. Other functions I aspire to the planning of	e, skills). ch Chief or his Deputy give his undivided rwise, I feel that my
Items 11 through 18 will be	completed by Supervisor		
hief, Mr. Richardson his timely and efficientents and reports has last year, Mr. Richardson's directon supervising Branch a roval of basic plans a ichardson also particition, acting in the car	has performed his duting preparation of interpretation of interpretation of interpretation of interpretation, during the write activities. His superfluid projects of the separated in the planning pacity of Senior Case (es, taken as a whole, is a choice, in the control of the control of the control of the control of the chief. The review of the chief. The planning wen (7) desk chiefs has and dispatch of a difficer. On this missing was conducted in a	n a suberior manner. Itic and fiscal require to four months of the Branch operations und his complete competence and preparation for apple been superior. Mr. ficult operational mison his liaison with
coresentatives of one	t Sarrice and this Ar	some	Manager Minager Orangerous
《《《··································	GEOGRAPHIC CONTRACTOR AND CONTRACTOR		

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(Over)

SECRET SECURITY INFORMATION

Mr. Richardson's performance was noticeably outstanding with respect to his thorough ledge of every activity of the Branch. He was in position to assume direction of Bractivities at any time. He also kept himself thoroughly briefed on Division policies planning in order to give timely instruction and guidance to the Branch overseas state	unch und
is. On what aspect of Performance should this Person concentrate effort for self improvement? Mr. Richardson has a very thorough background in two (2) languages, French and Japane would benefit substantially by learning the Russian language. He is meticulous with rect to his attention to details, sometimes to the point of concoaling the broader pifrom his view. It would be well for Mr. Edchardson to direct his attention to the broader of Branch activities rather than to concentrate on its details. In comment on this Person's Ability to handle greater responsibilities now or in the future.	res- cture
Mr. Richardson is fully qualified to assume the duties of the chief SR Division repre- tive at a field station. In order to assume this responsibility in the most efficien manner, it is recommended that Mr. Richardson serve a minimum period of time of appro- ly six (6) months as the assistant to the present chief of the field station.	t ximat
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reussignment, possible.)	1
Mr. Richardson could serve effectively in a staff function for either FI or PP activity This does not mean, however, that his present duties are not better suited to his qualications.	
16. WHAT TRAINING OR RUTATION DO YOU RECOMMEND FOR THIS PERSON?	
Mr. Michardson has already been recommended for overseas assignment in the Far East di the past year. He has area knowledge and command of the Japanese language, having ser in Japan previously with the United States Army. His duties at Headquarters have been pressing that his departure for overseas assignment is being delayed until an adequate replacement may be trained.	ved so
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING TO PERSON OF UNSATISFACTORY PERFORMANCE.	#15
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. Marie	
19. I HAVE REVISED THE ADVE REPORT. (Comments, If any, are shown in Item 20.) Out 1953 SIGNATURE OF REVIEWING OFFICIAL	
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	
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WARNING—Do not fill out this form until you have read all instructions.	Cı	DESIGNATION OF VIL SERVICE RETIR		l	514	NDAED FORM NO. U.S. Crist Service FFM Supplement 831.	Commission
A. INFORMATION CONCERNING T						,	
1. NAME (Läse)	(Fiest)	(Middle)	E DATE OF BIRT (Month)	ΠΙ . (Dep)	(Year)	3 SOCIAL SECURIT	TY NUMBER
RICHARDSON J	acques	Gubriel	Jan		924	042 20 53	39
I, DEPARTMENT OR AGENCY IN WHICH PRESENTLY	OR LAST EMPLOYED	INCLUDING BUREAU OR DIV	ISION			5. CLAIM NUMBER	IF RETIRED
			-			CSA-	
I, the employee or former employee ident beneficiary or beneficiaries named below to I understand that this designation of bene designation will remain in full force and of	o receive any lum ficiary will not at fect unless or unt	p-sum benefit which may fect the rights of any sur il canceled by me in writ	y become payable us vivors who may que ling.	nder the Civ	il Corvice	Retirement Ac	death wm safter
B. INFORMATION CONCERNING TH	E BENEFICIA	RY OR BENEFICIAR	IES				
TYPE OR PRINT FIRST NAME, MIDDLE INITIAL, AND OF EACH BENEFICIARY	LAST NAME	TYPE OR PRINT ADDRESS	(Including ZIP Code) O	F EACH BENERO	: 784	RELATIONSHIP	JHARE TO BE PAID T EACH BENEFICIARY (See Example)
Pamela A. Richardson	·	5 villa Nadrid,				Dau	One half
Michelle D. Richardson	<u> </u>	2 versal saftill				Dau	one half
					1		
I hereby direct, unless otherwise indicated die before a lump-sum benefit becomes pabeneficiaries are alive when the lump-sum lum	yable shall be d benefit becomes p	istributed equally among	the surviving bene shall be void.	eficiaries, or	enticely	to the survivor.	
(MONTH) (DAT) (78.81	· ····································	(SIGNATU	RE OF DESIGNAT	≈~00 i	NOT PRINT)	
WE. THE UNDERSIGNED, CERTIFY THAT THE	INSTRUMENT W		u re	Roza	6211	LL M	d -
- (SIGNATURE OF WITNESS-DO NOT PRINT	r)	(NUMBER AND STRE	m)		(CITY,	STATE, AND ZIP CODE)
HIT OR TYPE YOUR NAME AND ADDRESS (Including ZIP	Code) TO INSURE RE	TURN OF COPY	. ,	(Reserve	d for Re Commiss	coiving Stamp	of U. S. Civil
	•		\neg	1	•	ZZ. HV Eh OI	7 484
Jacques G. Richardson	•		1	1		C71 Ut 2 131	C4
e/O Mrs T. G. Driscoll			•			· 1 1.510	ub i
722 South Royal Street				<u> </u>		VI VEENIBS	PERSON
Alexandria VA 22134	* *		1	1			•
<u></u>				1	•		

THIS DUPLICATE WILL BE RETURNED TO YOU

Standard Form No. 1132 Form prescribed by Comptroller General, U. S. October 23, 1950 (Gen. Reg. No. 104, Supp. No. 1)

DESIGNATION OF BENEFICIARY

UNPAID COMPENSATION OF DECEASED CIVILIAN EMPLOYEE

種的

IMPORTANT

Read instructions
on back of duplicate
before filling in this form

			 			<u> </u>	
INFORMA	TION CONCERNING TH	E EMPLOYEE:				1	٠.
NAME-	(اعما)		(First)		(Middle)	DATE OF BIRTH (M	onth, day, year)
	RICHARDSON		Jacques	* * * * * * * * * * * * * * * * * * *	Cabriel	Jan 20	1924
DEPARTM	ENT OR AGENCY IN W	нісн Емглот	2 D	· · · · · · · · · · · · · · · · · · ·		1	
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	(Department or a	gency)		(Burrau)		(Divisi	on)
mate the	employee identified a beneficiary or benefic I understand that t gust 3, 1950, Public int Act applicable to n effect, unless or unti	ciamica namad .	helow to ecccive e	THE EXPLINATION	PERCENTION AUG AG	A mountile madee e	-intina lam at
INFORMA	MON CONCERNING THE	E BENEFICIARY	OR BENEFICIARIES	3:		··	
Type or 1	print first name, middle init of each beneficiary	ial, and last name	Туре	or print address of	each beneficiary	Relationship	Share to be paid each beneficiar
Pame	la A. Richar	dson	5 villa	Madrid		Dau	One hal
Mich	elle D. Rich	erdson	5 villa	Madrid		Dau	One hal
							
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iary who hat this l I here	by direct, unless othe may predecease me st Designation of Benefi by specifically reserv by the Comptroller	hall be distribut ciary shall be t a the right to	ted equally among void if none of the cancel or change	the surviving be designated ber any designation	eneficiaries, or ent reficiaries is living n of beneficiary at	irely to the survivi at the time of my c any time in the n	or. I understan leath.
	January 12 1		- · · · · · · · · · · · · · · · · · · ·		•	,	•
	(Pate of execution-mont	h, day, year)			(Signature of	'employee)	
TITNESSES	S TO SIGNATURE:	Roma)	13019	(Number and st	ory list.	City, sone numb	(
	(Signature of with	ness)		(Number and st	rest)	(City, zone numb	er, and State)
— : . је	rype name and addr cques G. Ric o Mrs T. G. 22 South Roys exandria VA	chardson		٦ <i>،</i>	THIS SPACE RETURNS OF	ESERVED FOR RECE	VING DATA Y
	· .	•	•	, \$	BIV-Jay Trans	: :21	41

Btandard Furm No. 84
January 1968
U.S. Civil Service Commission
FPM Supplement 990-1
56-106

DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT

Read instructions
on back of duplicat:

before filling in this form INFORMATION CONCERNING THE INSURED: DATE OF BIRTH (Month day, year) IS YOU ARE RETIRED ON RECEIVING FEDERAL EMPLOYEES COMPENSA-TION GIVE YOUR "CSA" "CSL" "A" or "X" NUMBER PLACE AN "X" IN THE APPROPRIATE BOX BELOW TO SHOW WHETHER YOU ARE: RECEIVING FEDERAL EMPLOYERS COMPENSATION BENEFITS OR AN APPLICANT FOR SUCH BENEFITS RETIRED, OR AN APPLICANT POR RETIREMENT AN EMPLOYEE (CSA, CSI, A, or X number) DEPARTMENT OR AGENCY IN WHICH PRESENTLY EMPLOYED (If retired former department or agency): (Bussion) (Lavation-City, State, and LIF Code) I, the individual identified above, canceling any and all previous Designations of Beneficiary under the Federal Employees Group Life Insurance Program heretofore made by me, do now designate the beneficiary or beneficiaries named 1 me to receive any amount of LIFE INSURANCE and ACCIDENTAL DEATH INSURANCE due and payone at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until conceled by me in writing, or until such time as it is automatically canceled (see regulation "f" or reverse side of duplicate copy). INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES (SEE EXAMPLES OF DESIGNATIONS): For each type of insurance (regular and optional): (1) I hereby direct, unless otherwise indicated above, that if more than one beneficiary is named, the share of any beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivior, (2) I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death. I hereby specifically reserve the right to cancel or change this Designation of Beneficiary at any time without knowledge or consent of the beneficiary. (Date of execution-month, day, year) WITNESSES TO SIGNATURE (A witness is ineligible to receive payment as a beneficiary): (Signature of witness) THIS SPACE RESERVED FOR RECEIVING AGENCY PRINT OR TYPE NAME AND ADDRESS (including ZIP Code) OF INSURED END Street 71. n £# () SE. (Indicate date and by whom received)

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and the same		
TO I TO A TO PER I	CLASSIFICATION	PROCESSING ACTION
DISPATCH	SECRET	MARKED FOR INDEXING
Chief, European Division	1 · · · .	NO INDEXING REQUIRED
× ·		ONLY QUALIFIED DESK
Chief of Station, Paris	Kill	MICROFILM
a ADMIN/Personnel - Chan	nge of Beneficiary For	ms A
N REQUIRED - REFERENCES	Richardson, Jaque	
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of beneficiary forms com	pleted less than the same of t	Since'
vill be at Headq		
me T	•	
end of February, it is s	uggested that he be co	ontacted during.
his TDY if additional in	formation is required.	•"
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	Caroly	n A. TANZÓLA
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Attachments:		1 make
1. Flight & Accident Pla		mande by off PAC
2. sr-2808, U/S/C via Th	NP	

- SF-54, U/S/C via TNP SF-1152, U/S/C via TNP

Distribution:

3-Chief, Eur-Div w/att #1-h/w; #2,3,4-usc-tnp

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
Chart I	OFPT-17469	10 February 1972
SCATTER SET	GASHICATION SECRET	HOS FILE NUMBER

ELECTION, DECLINATION. OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

7	FILL IN THE IDENTIFYING INFORMATION BELOW				1 1
_	NAME (1881) Richardson Co Dicompanic	DATE OF BIRTH (month, day, year) J. Jun 1424	SOCIAL SECURITY	NUMBER	
	EMPLOYING DEFARIMENT ON AGENCY	LOCATION (City, State, ZIP Code)			
	1	i		i	, 1

L	<u></u>	1	
2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):	
J	Mark here if you WANT BOTH optional and regular insurance (A)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10.000 additional optional insurance and authorize the requirement of the option of the optional insurance is in addition to my regular insurance.	
	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cational insurance until at least 1 year after the effective date of this declinate at the time I apply for it I am under age 50 and present satisfactory med of insurability. I understand also that my regular insurance is not affected by tion of additional optional insurance.	on and unless dical evidence
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employe Insurance Program. I understand that I cannot cancel this waiver and obtain surance until at least I year after the effective date of this waiver and unter I apply for insurance I am under age 50 and present satisfactory medical esurability. I understand also that I cannot now or later have the \$10.00 optional insurance unless I have the regular insurance.	in regular in- ss at the time vidence of in-

4	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", E COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
	SIGNATURE (do not print) Reflaction, Surgeise	9Min 129 Tannout 1220
	DATE Munh 1968	BG. Hij of E El ElV See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

A GOA

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31 July 1962

THIS IS TO CARRY AND THE SECRET OF THE PROVISIONS

OF REGULATION AS LESS QUARTED REPUBLIC PROVISIONS

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DIRECTOR

JUN IN 625469

RYBAT ADMIN PERS TOPSY WODEEP WOGAME

REF: DIRECTOR 271979

PROBLEM FOR CASASIN. RÉ PARA TWO REF THERE IS NO CHANCE THAT UNCAIRD WILL QUERY FEDERAL RECORDS CENTER DIRECTLY. UNCAIRD CONDUCTS NO APPLICANT INVESTIGATIONS ITSELF. SECURITY CLEARANCE FOR AMERICAN APPLICADORS IS U.S. GOVT, NOT UNCAIRD, REQUIREMENT. THEREFORE, BELIEVE UNNECESSARY TO TAKE ANY FURTHER ACTION TO BACKSTOP PRICE EMPLOYMENT. ONLY REQUIREMENT NOW IS FOR ROUTING REPORT FROM CIVIL SERVICE COMMISSION INDICATING FAVORABLE SECURITY DETERMINATION FOR A CALLARY AND A CAL

2. NO FILE.

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ALBECTUSE ACTUAL TO NOT COMPLETE FOR HEADQUARTERS USE ONLY									
		Vito only of SA)					DATE (from item S-2)		
			3 Feb. 1	969	David Mur	phy	3 Feb. 1969		
DATE RECEIVES A						CARLER SERVICE:			
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[TO BE CONFL	ETED	BA D&FOAEE				
I. DATE OF BIRTH	E. SERVICE DESIGN	S. YOUR CURRENT AND GRADE	POSITION, TIT	LE	a. STATION OR B	ASE	S. CRYPT FOR CURRENT COVER		
490 I 1924	cs	SET project Area Ons O			Far	ris	LPCVER		
SA. DATE OF PCS IN FIELD	ARRIVAL	66. REQUESTED DA CEPARTURE			LO DATE OF FIRST	40. DESIRED DATE AFTER LEAVE	TO REPORT TO BUTY		
5 Sep 1957 Please of 118			ce Su	rust 1970					
7. NUMBER AND 4	SES OF DEP	ENDENTS WHO WILL	TRAVEL BITH Y	ŶŲ ι					

7. NUMBER AND AGES OF DEPEMBERIS WHO WILL THAVEL WITH YOU

3: (at that time) 42; 19 and 16

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

My younger daughter should graduate from high ashool in Europe in June, 1970. Because she should not be transferred at that critical scholastic juncture, I would like to remain in the field another nine months to see her through her senior year.

In my next assignment, I would like to use my fluent French from time to

- LIST YOUR MAINE DUTIES OURING CURRENT TOUR (see special note on transmittal form).

 (also attack personal cover, questionnaire in accordance with CSI-F 240-8)
- T planned, established and operated a long-range SAT spottingfassessment activity against sensitive targets, and a shorter-range similar local activity in an adverse political climate.
- I planned, developed and expleited an adapted non-official cover to mask the operational activity, integrated into the further-ranging overall activities of a mojor Station.
- I assisted other Stations and Sases, at their request, in smottingassessment activities, in local search and surveill nee activities, and in recruitment.

INDICATE MAT TRAINING YOU BULIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

I would like to take (a) the semicrost management course offered by or through the Organization as well as (b) a review course of activities within the CS and the Organization as a whole. In addition, I fould also like to (c) audit, at least, the SAT course, if that is still being offered.

If (a) is possible through a civil school away from Headquarters, I would have no objection to the displacement involved.

suc.

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	FERENCE FOR NEXT ASSESSMENT
	SCRIBE BRIEFLY THE TYPE OF WORK YOU ROLLD PREFER FOR AFFE ASSESSMENT IF DEFFERENT FROM THAT ENDICATED. LIFFWING, 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFFRENCE, ENDICATE YOUR CHOICE.
a	rsh connet to man we a large-scale non-official cover emplos in mother french-speaking, technically advanced about (such as motro-
Se	olitan Geneva on Prussels). eind choice: clief of station or base (cover official or non- fficial) in an Appropriate area.
Th (ind choice: to be assigned to Staif training, preferably training; a) senior unit or project managers or (b) JOTs.
	urth choice: to be assigned to Staff personnel work above the Evicion level where new personnel are screened, tested and
	ralusted, then assigned.
••	
70 70	DICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CMESSING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE IN NEXT REGULAR ASSIGNMENT BY INSERTING 1. 2. B. 2 (for for, 2nd, 2nd, 2nd, 2nd, 3nd, 3nd, 3nd, 3nd, 3nd, 3nd, 3nd, 3
΄ . Γ	EXTEND TOUR DEDGE WONTHS AT CUPRENT STATION TO 0/0 15 June 1970
. 0	DE ASSIGNED TO HOUTES FOR A TOUR OF DUTY: INSIGNTE YOUR CHOICE OF DIVISION, STAFF OR OFFICE,
E	BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.
. (neturn to my current station, with different responsibilities.
	TO BE COMPLETED BY FIELD STATION
2 14 0	
tt. in C	DISTRETATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, LATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRASHING:
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unt sca her	We are anxious to have this employee remain in his present assignment in 1970. You will note his first choice in para 11-A, to manage a large le non-official cover project. It is possible we will have such a requirement by 1970, but cannot yet be definite. If this develops positively, we will
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	FIELD REASSIGNMENT QUESTIONNAIRE	
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	AND VERSPICATION OF STEMS S THROUGH 7, BELOW:	
אין נופען ביין דיין ביין דיים דינהי ב	QUIS ENTERFOOD 2200 S.E) NAME OF SUPERVISOR (EL	rue) DATE (from item 5-2)
	9 Dec 1963 James Flint	27 Dec 1963
		DATE
	GMATURES AND	
SERIFY CATA IN ITEMS NOS. 1 TH	IROUGH 7. BELOW:	
	TO BE COMPLETED BY EMPLOYEE	
T. DATE OF BIRTH 2. GRADE	2. CURRENT POSITION TITLE AND GRADE	74. DATE OF PCS ARRIVAL IN
20 Jan 1924 03-15	Operations Officer, GS-15	10 September 1962
4. SERVICE DESIGNATION (If known)	5. CURRENT STATION OR FIELD BASE	70. EXPECTED DATE OF DEPAR-
·	Paris · ·	September 1965
e. Then buty stations on Field s	PASES, DURING CURRENT TOUR	TE. EXPENTED DATE OF ARRIVAL
	None	AT HEADQUARTERS PCS
2. WRITE A RESCRIPTION OF YOUR ME	LION DUTIES PURING THE CURRENT TOUR OF DUTY (100	special note on Transmittal Form)!

Staff agent assigned to a major overseas station, exploiting the cover provided by a major firm of technical periodical publishers. I take my instructions from a section chief within the station, and report in writing on the progress of my cover development and its operational exploitation.

For operational reasons, I develop and assess operational leads in the FI, CI and CA areas, principally against denied area targets. I also handle local investigations and such cases as the station determines will fit into my cover, or which I can otherwise handle in alias. I travel to other field stations to handle such tasks as they request or My directs. I handle all cover tasks as they appear.

& PAEFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A DRIEF DESCRIPTION OF THE TYPE OF BORG YOU SOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8. ABOVE. IF YOU MAKE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

I would like to continue to serve essentially in the same meanacity as described above, although I would like eventually to add more supervisory and managerial functions to my responsibilities. I would like to expand the operating base provided by the cover organization by taking one several journeymen case officers to work with me against both denied area and host country targets, and to make the cover facility and the access it provides of more versatile use to both the station and to KUDCVE as a whole.

My second choice would be to return to Eq. and use the knowledge and experience I have gained in my present job to (1) select staff personnel who will be placed in non-official cover, (2) select the cover mechanisms proper, (3) train our personnel for the proper discharge of their total responsibilities while serving under such cover.

3. INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD MAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if evallable):

The completion of work toward a master's or doctor's degree in the physical or life sciences, or in the management/administration of the sciences and their personnel.

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9. PREFIRENCE FOR MERT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY IN THE BOXES BELOW:	INSERTING NUMBERS 1, 2 AND 3 (for jet, 2nd and 3rd choice
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APPROVAL

9 December 1958

NEMORANDUM FOR: Secretary, CS/CSB

SUBJECT

14-00000

Recommendation for Promotion to Grade GS-15
Jacques G. RICHARDSCN

REFERENCE

1 Your memorandum dated 8 October 1958

- The SR Division and the Chief of Station, Tokyo (FJTT-1950, attached) recommend the promotion of Jacques G. Richardson to GS-15.
- 2. Mr. Richardson was last promoted 16 January 1955. On 17 February 1955 he arrived in Tokyo to serve as the senior SR officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.
- 3. The very facts of Mr. Richardson's youth in relation to his responsibilities and the fact that promotion to his present level has been rapid, caused the Division and the Chief of Station, Tokyo to hold until this time a recommendation for his promotion which was submitted in June 1957. Most careful consideration has convinced us that not only is Mr. Richardson deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Carcer Service and meet definite Division requirements for a senior officer at the GS-15 level.

CHARLES KATEK
Acting Chief, SR Division

Distribution: Orig & 6 - Addr

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HODYCKANDUM No. 360

18 June 1957

70 : Chief of Station

FHOM : Chief, Soviet Branch

SUBJECT: - Recommendation for Promotion

© Japques RICHARDSON

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notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations, has been outstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Relative to the more personal characteristics involved in the term managerial ability. (duffments are necessarily more subjective but here, too, I consider to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. It is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the

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best reply. These characteristics do not always make for the best personal relations but are frequently obviated by intellect and above all are correctable and are being corrected.

4. In sum, qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.



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FJTT-1950

TO: Chief, SR

25 November 1958

FRON:

Chief of Station, Tokyo

SUBJECT:

Promotion of Jacques G. RICHARDSON

REFERENCE: FJTW-11531 (RYBAT) dated 11 Oct 1957

1. In line with paragraph 2 of Reference, after a period of six months we submitted an additional promotion fitness report on RICHARDSON under cover of FJTT-0301 dated 28 May 1958. Instauch as Baker was then at Headquarters on TDY, we requested that he review this fitness report and assumed that in doing so he would also discuss with Maury RICHARDSCN's promotion, which both he and Nelson felt was to be strongly recommended.

2. Baker was, however, not shown this fitness report at Headquarters, nor did he have the opportunity to discuss RICHANDSON's promotion with Manry. In reviewing our records we are now concerned at the possibility of some administrative slip-up and would appreciate a word of advice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation in recommending RICHANDSON for promotion and find that the fitness report submitted with FITT-NOU still reflects our current high appreciation of his abilities and progress.

WILLIAM E. NELSON

COPY
Attachment to
FJTA-19609

MEMORANDUM No. 360

18 June 1957

10:

Chief of Station

FROM:

Chief, Soviet Branch

SUBJECT: Jacques RICHARDSON - Recommendation for Promotion

- l. Jacques Richardson has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of Richardson as an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division GS-II to GE-I5 promotion list at this time June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.
- 2. Richardson's operational performance has been outstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organisation as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, Richardson has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations, Richardson has been cutstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.
- 3. Relative to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, I consider Richardson to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. Richardson is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the best reply. These characteristics do not always make for the best personal relationships but are frequently obviated by intellect and above all are correctable and are being corrected.

E. In sum, Richardson's qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.

14-00000

ETWARD MARELIUS

MEMORANDUM FOR: Chairman, CS Career Service Board

SUBJECT

Nominations for Promotion to GS-15

REFERENCE

Memorandum dated 14 May 1958 from Secretary, CS Career Service Board

1. After reviewing GS-14 employees assigned to the SR Division, I wish to again recommend the promotion of Jacques Richardson, Chief, Soviet Branch, Tokyo to GS-15. I concur also in the attached recommendation for the promotion of Paul Haines prepared by the Chief of Base, Berlin.

2. The Chief of Station, Tokyo and I recommended Mr. Richardson's promotion in December 1953. This earlier recommendation presented the personal qualities of Mr. Richardson. I wish simply to point out at this time that since early 1954, Mr. Richardson has more than fully discharged responsibilities at the GS-15 level. I believe that it is definitely time to elevate him to the level at which he has been performing more than satisfactorily for over 5% years.

CHARLES KATEK
Acting Chief, SR Division

Distribution: Orig & 6 Addressee w/att

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SEAL

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TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- 1. In accordance with the policy of the Central Intelligence

 Agency, I agree to serve outside the continental United States a minimum tour of 21: months from the date of my arrival at my

 permanent post of duty, unless said tour is sooner terminated by the

 Government for its convenience, or it is terminated by the Agency for

 circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

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Jacques G. Richardson

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FORM NO. 37-190

14-00000



14-00000

DEPARTMENT OF THE ARMY OFFICE OF THE ASSISTANT CHIEF OF STAFF, G-2, INTELLIGENCE WASHINGTON 25, D. C.

DEC 1954

SUBJECT: Letter of Appreciation

TO:

1. I have received a letter from Major Heneral Boniface Campbell, anding General, Army Intelligence Center, expressing appreciation presentation by Mr. at Fort Holakird in October also arranged for presentations by two critical intelligence Center. A copy of the ligence Center. Commanding General, Army Intelligence Center, expressing appreciation for a presentation by Mr. at Fort Holakird in October 1954. Mr. also arranged for presentations by two other speakers at the Army Intelligence Center. A copy of General Campbell's letter is attached.

2. The remarks contained in this letter are a source of real satisfaction to me, and I take this opportunity to add my appreciation to that expressed by General Campbell.

fatting G. Trudeau

1 Incl Cy ltr fr Gen Campbell dtd 12 Hov 54

Major Gund . A. C. cf 5

STANDARD FORM 61 (DEVISED APRIL 1, 1840)
PROMUCCATED BY CIVIL SERVICE COMMISSION
CHAPTER SEFECTAL PERSONNEL MANUAL

14-00000

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

•••••••••	CIA (Department or agency)	OPC (Bureau or divi	WASIE METCH a stone	
I, Jacqu	es Catriel Rich	narcison	, do solemnly swear (c	or affirm) that—
domestic; tha without any r	port and defend (it I will bear tru nental reservation	e faith and allegiance	United States against all to the same; that I take to; that I will well and fait HELP ME GOD.	this obligation freely
B. AFFIDAVIT I am not that advocate unconstitution Constitution	AS TO SUBVERSIV a Communist or s the overthrow could means or seek of the United Sta	E ACTIVITY AND AFFILI Fascist. I do not advert the Government of the Government of the ding by force or violence tes. I do further swe		or violence or other scir rights under the o advocate, nor wil
I am not esso engage while an organization of the United san organization. AFFIDAVIT A I have not	engaged in any stile an employee of n of Government States, and that In. STO PURCHASE t paid, or offered of	I the Government of the employees that assert I will not, while a Government of the AND SALE OF OFFICE	nment of the United States ne United States; that I a is the right to strike again ternment employee, become money or other thing of v	m not a member of ist the Government is a member of such
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ubscribed and	sworn before me ti	his 13th day of	July	
₹ast	(Cly)		D. C. (State) (Signature of officer)	ma
	oath is taken befo hown.	ze a Notary Public the	(Title) date of expiration of his c	commission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing cerlificate is made shall determine to his own antifaction that this appointment would be in conformation with the Civil Service Act, applicable Civil Service Rules and Regulations and

This form should be checked for holding of office, pension, suitability in conmonths of the conference of recent discharge or arrest, and particularly for the following:

(1) Identity of appointee.—The appointee's signature and handwriting are to be compared with the ag-theation and or other jectiment papers. The physical appearance may be checked against the medical certificite. The appointee may also be questioned on his personal history for agreement with his

(2) Age. — If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citisenship.—The appointing officer is responsible for observing the citizenship possitions of 20 the Civil Service Rules and (2) appropriation acts. Form be constituted as addition for both nonposer and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the apparation absoluted to be consummented until clearance has been secured from the certificing other of the Oxel Service Continuation.

(4) Mambers of Family.—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent apparation in the competitive service, no other member of such family a mighte for probational or permanent appointment is become appropriate the concentive service. The apparational of persons statisfied by effects perfective service and the requirement. The members-of-family persons does not apply to temporary approximents.

IL & GOVERNMENT PRINTING OFFICE - 20-88150-1

1. Unlawfully obtaining or permitting to be obtained information affecting national defense .- That (a) Whoever, for the purpose of obtaining information respecting the national defense with intent or reason to believe that the information to be obtained is to be used to the injury of the United States, or to the advantage of any foreign nation, goes upon, enters, flies over, or otherwise obtains information concerning any vessel, aircraft, work of defence, navy yard, naval station, submarine base, coaling station, fort, battery, torpedo station dockpard, canal, railroad, arsenal, camp, factory, mine, telegraph, telephone, wireless, or signal station, building, office, or other place connected with the national defense, owned or constructed, or in progress of construction by the United States or under the control of the United States, or of any of its officers or agents, or within the exclusive jurisdiction of the United States, or any place in which any vessel, aircraft, arms, munitions, or other materials or instruments for use in time of war are being made, prepared, repaired, or stored, under any contract or agreement with the United States, or with any person on behalf of the United States, or otherwise on tehalf of the United States, or any problemited place within the meaning of section 6 of this title; or (b) who ever for the nurpose aforesaid, and with like intent or reason to believe, expies, takes, makes, or obtains, or attempts, or induces or aids another to copy, take, make, or obtain, any sketch, photograph, photographic negative, blueprint, plan, zep, model, instrument, appliance, document, writing, or note of enything connected with the national defense; or (c) whoever, for the purpose aforesaid, receives or obtains or agrees or attempts or induces or aids another to receive or obtain from any person, or from any source whatever, any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note, of anything connected with the national defense, knowing or having reason to believe, at the time he receives or obtains, or agrees or attempts or induces or aids another to receive or obtain it, that it has been or will be obtained, taken, made or disposed of by any person contrary to the provisions of this title; or (4) whoever, lawfully or unlawfully having possession of, access to, central over, or being intrusted with any document, writing, code book, signal, book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note relating to the national defense, villfully communicated or transmits or attempts to communicate or transmit the same to any person not entitled to receive it, or willfully retains the same and fails to deliver it on demand to the officer or employee of the United States entitled to receive it; or (3) whoever, being intrusted with or having lawful possession or control of any document writing, code book, signal book, sketch, photograph, photographic nogative, blueprint, plan, map, model, note, or information, relating to the national defense, through gross negligence permits the same to be removed from its proper place of custody or delivered to expene in violation of his trust, or to be lost, stolen, abstracted, or destroyed, shall be punished by imprisonment for not more than ten years and may, (2145)

in the discretion of the court, be fined not more than \$10,000. (Sec. 1, Title I, act 15 June 1917 (40 Stat. 217), as amended by sec. 1, act 28 March 1940 (54 Stat. 79; 50 U.S.C. 31)).

2. Unlawfully disclosing information affecting national defense .-(a) Whoever, with intent or reason to believe that it is to be used to the injury of the United States or to the advantage of a foreign nation, communicates, delivers, or transmits, or attempts to, or aids or induces another to, communicate, deliver, or transmit, to any foreign government, or to any faction or party or military or naval force within a foreign country, whether recognized or unrecognized by the United States, or to any representative, officer, agent, employee, subject, or citizen thoroof, either directly or indirectly, any document, writing, code book, signal back, skotch, photograph, photographic negative, blueprint, plan, map, model, note, instrument, appliance, or information relating to the national defense, shall be punished by imprisonment for not more than twenty years: Provided, That whoever shall violate the provisions of subsection (a) of this section in time of war shall be punished by death or by imprisonment for not more than thirty years; and (b) who ever, in time of war, with intent that the same shall be communicated to the enemy, shall collect, record, publish, or communicate, or attempt to elicit any information with respect to the novement, numbers, description, condition, or disposition of any of the armed forces, chips, direraft, or war materials of the United States, or with respect to the plans or conduct, or supposed plans or conduct of any naval or military operations, or with respect to any works or measures undertaken for or connected with, or intended for the fortification or defence of any place, or any other information relating to the public defense, which might be useful to the enemy, shall be punished by death or by imprisonment for not more than thirty years. (Sec. 2, not 15 June 1917 (40 Stat. 218; 50 U.S.C. 32)).

I have read and understand the fromisions of the above:

Witness:

Jusiph S Riff 21 november 1949 STANCIARD FORM 61 (REVISED APRIL 1, 1941)
PROMILEGATED BY CIVIL SERVICE COMMISSION
CHAPTER AN FELSERAL PERSONNEL MANUAL

be shown.

14-00000

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

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or Whbom	ice.)			
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DECLARATION OF APPOINTEE

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, explicable Civil Service Rules and Regulations and ears of Conformat perfaining to appointment,

This form should be checked for holding of office, persons, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of appointes.—The appointer's signature and handwriting are to be compared with the application and/or other perment papers. The physical appearance may be checked, against the medical certificate. The appointer may also be questioned on his personal history for agreement with his nervious statements.

(2) Age.—If definite age limits have been established in the position, it should be determined that applicant is not outside the age range for appointment, Until such determination is made, the appointment may not be communicated. (3) Crisenship—The appointing officer is responsible for observing the citatenship presentent of (1) the Ciril Service Rules and (2) appropriation estatement of constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certificing office of the Civil Service Commission.

(4) Members of Family—"Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is cligible for probational or permanent sepaconizest in the competitive service. The appointments of persons entitled to vectors preference are not subsect to this requirement. The members—of-family provision does not scoply to trenducing appointments. Doubtful cases may be referred to the accordance of the Civil Service Commission for decision.

A A COVER-MENT PRINTING OFFICE 18-45-50-1

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50,6102	PERIODIC SUPPLEME PERSONAL HISTORY STATE	\sim 1 μ	7 August 1957
		INSTRUCTIONS	
information you have fur-	tished previously, it will the lete Sections VII through XI	be necessary for you to co-	tept current. Even though it duplicate uplete <u>Sections I through VI in their</u> a change since you entered on duty within you have previously reported.
SECTION 1		GENERAL	
RICHARDSON,	Jacques Cabriel	•	Ī
Box 888 APO 500 San Francisco, Ca	Street, City, Zone, State)	722 South Roy Alexandria, V	
4. HOME TELEPHONE NUMBER TORVO 2636-3928	S. STATE, T	renaltony, possession on co Vinginia	UNTRY IN WHICH YOU NOW CLAIM RESIDENCE
SECTION 11	PERSON TO BE NOT	TIFIED IN CASE OF EMERGENCY	1 2. RELATION SHIP
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722 South Royal S	eer, City, Zone, State, Cou Street, Alexandria, V	irginia	
4. BUSINESS ADDRESS (Vo. ,	Street, City, Zone, State,	Country) - INDICATE NAME O	F FIRM OR EMPLOYER, IF APPLICABLE
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SECTION III		ARITAL STATUS	SEPARATED DIVORCED ANNULLED
	D REASON FOR ALL SEPARATIONS		
usband giving data below	for all previous marriages.	If marriage is contempla	parate sheet for former wife or ted, provide same data for fiance.
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8. OCCUPATION	unemploye.	J, last two employers)	employer, or if spouse is deceased or
D. EMPLOYER'S OR BUSINESS	ADDRESS (No., Street, City,		
	SECTION 11	I CONTINUED TO PAGE 2	

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	SECTION	III CONTINUED FROM P	AGE 1		ſ
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ssociate member. American Astr	onautical Association, New York.
SECTION XI ORGANIZATION WORK EXPERI	ENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE
1. INCLUSIVE DATES (From- and fo-)	2. GRACE 3. CHFICE DIVISION BRANCH OF ASSIGNMENT
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4. NO. OF EMPLOYEES UNDER YOUR DIRECT	*** **********************************
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6. DESCRIPTION OF DUTIES	COLTER CON CITTOR
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targets.	
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1. INCLUSIVE DATES (From- and To-)	2. GRADE 3. VERICE/DIVISION/BRANCH OF ASSIGNMENT
Oct 1951 - Dec 1953	12-13 - MF/SR/5; deputy chief, then chief
4. NO. OF EMPLOYEES UNDER YOUR DIRECT	S DEFICIAL POSITION TITLE
SUPERVISION	Branch deputy chief, then Branch chief
. 6- DESCRIPTION OF DUTIES	
Supervised and directed SS no	lans and projects targeted against Soviet Far East.
l date vice that a second	
i 1	·
•	
	-
1. INCLUSIVE DATES (From- and Po-)	2. GRADE 3. STRICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 1954 - Dec 1954	13 POF/SR/COFS/DR - Chief
4. NO. OF EMPLOYEES UNDER YOUR CIRECT SUPERVISION	5. OFFICEAL POSITION TITLE
SULTKA12104	Chief of special defectorproject
8. DESCRIPTION OF DUTIES	Additional transport of the second and transport and appropriate and transport of the second of the
I. INCLUSIVE DATES (From- and To-)	2. GRADE 3. SEFFCE/DIVISIUN/BRANCH OF ASSIGNMENT
Feb 1955 - Nar 1956	<u>kan andara andara samata andara samata samata samata samata samata samata samata samata samata samata samata s</u>
4. NO. OF EMPLOYEES UNDER YOUR DIRECT	S. CEFICIAL POSITION TITLE
SUPERVISION	Chief of Base
6. DESCRIPTION OF CUTTES	J .
Direct and supervise field pl	ans and projects based in Japan and Okinawa, targeted
against Soviet Far Eastern ta	
Winning and not you won sometimes	T UT TT ♥
i. INCLUSIVE DATES (From- and Fo-)	4. GRADE 3. SERICE/DIVISION/BRANCH OF ASSIGNMENT
Yar 1956 - Jun 1957	14 IDP/SR - Tokyo Station Soviet Branch Deputy Chief
4. NO. OF EMPLOYEES UNDER YOUR DIRECT	S. OFFICIAL POSITION TITLE
SUPERVISION	Deputy chief of branch
. DESCRIPTION OF DUTIES	A CONTRACTOR OF THE STATE OF TH
	prest and management of all Japan and Oktrawa-based
corrations against USSR and St	oviet Embassy. Tokyo.
Cities at Danger or adding any and any age of the contract of	normal comments and comments of the contract o

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SECTION XII	CH	ILOREN AND OTHER			
HUMBER OF CHILDREN (Include and adopted children) who a UNDER 21. YEARS OF AGE, AND SUPPORTING. PROVIDE THE FOLLOWING INFORM	ng stopchildron RE Unmarried, Are not self.	> 2 '	NUMBER OF PAPERS OF THE PROPERTY SUPPO	lepperente, e On you fix a	T LEAST SON OF
	1	!	36.8	<u> </u>	
NAME	RELATIONSHIP	YEAR OF BIRTH		CITIZENSHIP	ADDAESS
Marriette D. Richardson	Wife	1928	х	USA	Same as mine
arela A. Richardson	Daughter	1950	x	n	ti i
ichelle D. Richardson	11	1953	х	n	Ħ
· · · · · · · · · · · · · · · · · · ·					•
DITIONAL COMMENT AND/OR CONTI	WATION OF PRECE	DING ITEMS			
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PERSONAL HISTORY STATEMENT Answer all questions completely. If question does not apply write "not applie able." Write "unknown" only if you do not know the answer and council obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient record. Instructions: Type, print or write carefully; illegible or incomplete forms will not scooled consideration. HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? SEC. 1. PERSONAL BACKGROUND PRESENT ADDRESS 2908 UNDER WHAT CIRCUMSTANCES HAVE YOU SVER USED THESE NOT HOW LONG! IF A LEUAL CHANGE, GIVE PARTICULARS TS OF BIRTH 20 JAN ALYPLACE OF BIRTH BALTI MORE. . BY MARRI APPLICABLE State NO HAVE YOU HAD A PREVIOUS NATIONALITY? APPLICABI NOT GIVE PARTICULARS NO have you taken steps to change present citteenships

	•	
	B. IP LORN OUTSIDE U.S. WHEN DID YOU PIRST ARRIVE IN THIS COUNTRY!	1
	PORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY?	·
	CONT. OF MAINTING ON A PRODUCTION OF PARTY OF PA	
	LAST U.S. VISA Type Place of Issue Date et	11910
SEC. 2.	PHYSICAL DESCRIPTION	
	AGE 24 SEX MALE HEIGHT 5'9% WEIGHT 14	0
	HYES BLOWN HAIR BLOWN COMPLEXION DARK SCARS FORE	
	9100	LUMI
	BUILD SLENDER OTHER DISTINGUISHING PRATURES NONE	CHICAGO ANA
BEC: 3.	MARITAL STATUS	•
	A SUNGLE YES MARRIED DIVOSCED WIDOWED	
	STATE DATE, PLACE, AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT	
	B. WIPE OR HUBBAND MENTS — UPS A SEPARATE SHEET FOR FORMER WIPE OR HUBBAND MENTS — UPS A SEPARATE SHEET FOR FORMER WIPE OR HUBBAND DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIED NAME OF SPOUSE NOT APPLICABLE	AORE
	First Middle Madden Last	
•	PLACE AND DATE OF MARRIAGE	
	HIP (OR HER) ADDRESS BEFORE MARRIAGE St. & Ro. City State O	bountry
	LIVING OR DECRASED DATE OF DECRASE CAUSES	<u></u>
	PRESENT, OR LAST, ADDRESS 63. 4 No. City 67ats 60000	
	DATE OF HIRTH PLACE OF BIRTH	-
	City Soute Good	123
	IF BORN OUTSIDS U.S. INDICATE DATE AND FLACE OF ENTRY	
	CTTIZENSHIP WHEN ACQUIRED? WHERE?	-
•	OCCUPATION LAST EMPLOYER	·
	EMPLOYER'S OR BUSINESS ADDRESS G. CB7 Cuts Co	CRCY
	MIT ITARY SERVICE FROM TO REASON OF SERVICE	i .
	1949 1933	****
	COUNTRY DETAILS OF OTHER GOVT. SERVICE, V.S. 03. POR	TO LEE

SEC.	- 4.	CI	IILDREN OR DEPENDENTS (Include partial dependents)
		1.	HAME NOT APPLICABLE RELATIONEUTP AGE
	•		CTTIZENSHIPADDRESS
	٠.		St. & No. City State Country
• .		.	NAME RELATIONSHIP ACT
	-		CITIZENSHIP ADDRESS BL & No. City State Country
		3.	NAME AGE
	. 1	11.0	CTYTERNSHIP ADDRESSS Chip Cinite Country
SEC.	5.	y'A	THER (Cive the same information for steplather and/or guardian on a separate sheet)
			PULL NAGE JOHN BENJAMIN RICHARDSON
	•••		LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE
			PRESENT, OR, LAST, ADDRESS 2908 ST. PAUL ST., BALTIMOLE-18-HD-USA
			DATE OF BIRTH 21 MOV 1893 PLACE OF BIRTH CENTREVILLE MARYLAND, USA
**		-	IF BORR OUTSIDE U.S. INDICATE DATE AND PLACE OF RETRYN/A
	•		USA was Acourage BIRTH was as
			OCCUPATION AUTO DEALES LAST EMPLOYER FAST FIND AUTO CO- BALTIHOSE
			EMPLOYER'S OR OWN BUSINESS ADDRESS 6505 PULASKI HWY BALTIMORE NO USA
			MILITARY ESSUICE PROM 1915 TO 1919 BRANCH OF SERVICE ALMY AVIATION
		·	COUNTRY USA, GT. BRITAIN DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN
			NONE
		rational.	
8 EC.	6.	MC	THER (Give the same information for stepmether on a separate sheet) RICHARDSON) FULL HAME ADRIENNE MARGUERITE BIT RICHARDSON
		•	LIVING OR DECEASED PLEASED DATE OF DECEASES DECHYCAUSE CANCER
		•	PRESENT. OR LAST, ADDRESS 3103 HILFORD AV. BALTIMORE, MD, USA
	• •		DATE OF BIRTH 14 AVE 1900 PLACE OF BIRTH ROMANS, DROME, FRANCE
			CUTIZENSHIP US4 WHEN ACQUIRED? 1921 (7) WHERE? BALTO, MD, USA
			IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY MOV. 1919 - NEW YORK
			3
			The second secon

	•	OCCUPATION CILL	14.6-X				
		EMPLOYER'S OR OF					Cherry
	•	MILITARY SERVICE	FROM NO	DNE 10 _	BRAN	CH OF BERVICE _	·
,		COUNTRY		DETAILS (OF OTHER OC	OVT BERVICE, U.S	OR FOREI
	,	NONE	•				
			· · · · · · · · · · · · · · · · · · ·				
. 7.	BR	OTHERS AND SIST	TERS (Incl	luding half-	step. and ac	opled brothers	nd sisters)
>/		FULL NAME HEN				ICHARDSON:	
<i>***</i>					1410		<u> </u>
E	. 1	PRESENT ADDRESS	BL & No.	21MM01	Otate	MADSE HP	CITE CO
• .	2. 1	FULL NAME	Piret		Middle		JOB
	,	PRESENT ADDRESS			triadre	, (
	•		BL & No.	Chiy	State	Country	Citteenship
	3. 1	FULL NAME	First		Middle	Los	OB
	3	PRESENT ADDRESS .	St. de No.	City.	State	Chaptry	Chiacothi
		FULL NAME	St. OF MO.	City.	ZMIL		80/
•	₹	CLD NAME	Piret		Missie	lost	.40
	. 1	PRESENT ADDRESS.	Si, & No.	City	State	Country	Citionnahip
	5. F	ULL NAME	Flori		Middle		OE
	y	RESENT ADDRESS .					
			BL & No.	City	81514	Ocuntry	Oltimenohip
8.	r.a.	HER-IN-LAW	1 1				
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	F	ULL NAMENU	Pirst	PPLICABL	Middle	Lass	
	I	IVING OR DECEASE)	Date of I	DECEASE	CAUSE	
		manaman on thom	4 D D D D D D	,			
	F	PRESENT, OR LAST,	ADURESS _	Bi. & No.	City	State	Country
	ſ	ATE OF BIRTH	1	PLACE OF BII	RT%	, , , , , , , , , , , , , , , , , , ,	····
	. 1	F BORN OUTSIDE U.	8. INDICATI	E DATE AND	PLACE OF EN	rry	
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	C	ITIZENSHIP	WHEN	ACQUIRED?		WHERE?	State Count
		CCUPATION			_	-	7

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¢. 9.	. М	OTHER-IN-LAW			1.		į
	·	FULL NAME NCT	HPPLICA	BLE	Last		;
		LIVING OR DECEASE		•	CAUSE		<u>i</u>
		PRESENT, OR LAST,	ADDRESS	& No. City	State	Ccuau	7 .
• •		DATE OF BIRTH	PLACE	of birth			- · ·
		IF BORN OUTSIDE U	S. INDICATE DATE	AND PLACE OF EN	TRY		
		CITIZENSHIP	WHEN ACQU	IRED!	WHERE?	State Cour	LLY
		OCCUPATION	LAB	T EMPLOYER			
C. 10.	R: W	ELATIVES BY BLOOM HO ARE NOT CITIZE	ens_of_the uni	ITED STATES:			. 💉
	1.	NAME HENCY	The state of the s	RELATIONSHIP		أسم	
o		CITIZENSUMP FRE		See on sec.	0117	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	E
	£.	MAHAR L MARIES		. /		MAGE 23	11
	£ .	COTICES SERIES		. /		NOS AIRE	
	\$. 3.	•	ADDRES	STORY ELE	VATORS, BUE	NOS AIRE	
	ř. 3.	CITIZENESSIP	SA ADDRA	RELATIONSHIP	VATORS, BUE	NOS AIRE	S.A
2. 11	RI	CITICEDISCRIP	ADDRES	RELATIONSHIP SS SILVENO. RELATIONSHIP SI WAND.	City State	AOR Ocunter	<u> </u>
7. 11	RI	CITIZENSHIP	ADDRES ADDRES ADDRES D OR MARRIAGI BEIGN GOVERNM	RELATIONSHIP SI & No. RELATIONSHIP SI & No. E IN THE MILITA	City State	AGR Country SERVICE C	\$A
2. 11	RI	NAMS CITIZENSHIP ELATIVES BY BLOOME U.S. OR OF A FOR	ADDRES ADDRES ADDRES D OR MARRIAGI REIGH GOVERNM	RELATIONSHIP SI & No. RELATIONSHIP SI & No. E IN THE MILITA	City State CITY OR CIVIL COUSIN	AGE 30	\$A
2. 11	RI	NAME MAR SOR	ADDRES ADDRES ADDRES ADDRES ADDRES ADDRES ADDRES ADDRES	RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP	City State CITY OR CIVIL COUSIN	AGE 30	\$A
7. 11	RI TH	CITIZENSHIP ELATIVES BY BLOOME U.S. OR OF A FORMAME AMOR SOR OF A FORMAME AMOR SOR	ADDRES ADDRES O OR MARRIAGI ESIGN GOVERNM LEE SA ADDRES OP SERVICE (IF K	RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP	OILY SEALS RY OR CIVIL COUSIN FOLK, VIR	AGE 3Q	\$A
7. 11	IRI TI: 1.	CITIZENSHIP ELATIVES BY BLOOME U.S. OR OF A FOR NAME LATER SCR. CITIZENSHIP TYPE AND LOCATION	ADDRES ADDRES O OR MARRIAGI SEION GOVERNM LLEE SA ADDRES OF SERVICE (IF K	RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP	OILY SEALS RY OR CIVIL COUSIN FOLK, VIR	AGE 3Q	\$A
2. 11	RH TH.	CITIZENSHIP CITIZENSHIP CITIZENSHIP CITIZENSHIP CITIZENSHIP CITIZENSHIP CITIZENSHIP CITIZENSHIP TYPE AND LOCATION NAME	ADDRES ADDRES ADDRES OF SERVICE (IF K	RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP	COUSIN CITY	AGE 30 AGE AGE AGE AGE AGE AGE AGE AGE AGE	\$A
7. 11	RI 11:	CITIZENSHIP CLATIVES BY BLOODE U.S. OR OF A FOR NAME MARE CITIZENSHIP TYPE AND LOCATION NAME CITIZENSHIP TYPE AND LOCATION	ADDRES ADDRES ADDRES ADDRES OF SERVICE (IF K	RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP	CITY STANGER OR CIVIL COUNTY STANGER OR CIVIL COUNTY CITY	AGE 30 AGE AGE SERVICE C AGE AGE State	S.A.
Z. 11	IRI TT: 1.	CITIZENSHIP CLATIVES BY BLOODE U.S. OR OF A FOR NAME MARE CITIZENSHIP TYPE AND LOCATION NAME CITIZENSHIP TYPE AND LOCATION	ADDRESS ADDRESS OF SERVICE (IF K ADDRESS ADDRESS ADDRESS ADDRESS OF SERVICE (IF K	RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP RELATIONSHIP	CITY STANGER OR CIVIL COUNTY STANGER OR CIVIL COUNTY CITY	AGE 30 AGE AGE SERVICE C AGE AGE State	S.A.

ADDRESS CCD. GHQ. FEC APO 500 PUST MASTER, SAN FRANCISCO, USA KIND OF BUSINESS CIVIL CENSORSHIP NAME OF BUPERVISOR VINKENT HERCOLA (MILITARY) TITLE OF JOB DEPUTY CHIEF, NEWS AGENCYMANY & 251 PER MONTH YOUR DITTIES ASST Chief of principal Allied press censorship bureau AMASONII FOR LEAVING CENSOLSHIP SECTION FLIMINATED Japan. FROM I NOW 46 TO 31 CAR 42 EMPLOYING FIRM OR AGENCY DEPT HEMY ADDRESS CCD. GHC-FEL ARC 309-POSTMASTED-SAN FRANCISCO USA KIND OF BUSINESS CIVIL CENCENCHIP NAME OF SUPERVISOR KURT. SPAULDING (HILLTARY) TITLE OF JOB CHIEF CENSORSHIP SUB-STREALARY . 221 PAR MONTH vous ourse (perated field consorship surveillance detachment REASONS FOR LEAVING TRANSFERRED TO HO IN TOKYO FROM 15 MAR 44 TO 15 AUG 40 EMPLOYING FIRM OR AGENCY _ ADDRESS ALMY LANGUAGE SCHOOL PEESIDIO OF KIND OF BUSINESS CIVIL AFFAIRS THE NAME OF SUPERVISOR YUTAKA MUNAKATA (HILITARY) TITLE OF JOB WESEARCH EDITOR BALARY & ATTHU PER ST YOUR DITTES KEXISED ARTY MANUALS, PREPIRED CIVIL AFFA REASONS FOR LEAVING COMMISSIONED; TRANSFERRED TO JAPAN FROM NOV 1941 TO JUL 1947 EMPLOYING FIRM OR AGENCY T. EATON CO, LTD ADDRESS ST CATHERINE ST, HONTREAL, GUE, CANADA KIND OF BUSINESS DEPT. STURE NAME OF SUPERVISOR ET. CETYDON THEOFICE PHOTOGRAPHIC SALESHANGALARY'S 30 PER WEEK YOUR DUTIES SOLD CAMERAS AND PHOTO SUPPLIES FOR LEAVING WAS PART-TIME JOB ACCEPTED WHILE IN COLLEGE

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: APPLICABLE SEC. 16. GIVE FIVE CHARACTER REFERENCES -. IN THE U.S. -- WHO KNOW YOU INTI-MATELY -- (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.) BUB ADD ALS - PRESIDING MUNTEREY CAL. RÉS ADD 2160 WOLEY, PAIO ALTO holge RES ADD UICALIFORNIA BERNEUTY.
RES ADD 571 NORTH, CAKLAND. CHEATHAM BUS ADD WIE PATAKE ELEMERICY. RES ADD ICIE. CHURCH FREDERICK. MD. T. G. DKISCOLL DUS ADD. CLET KST NOWINK WASH RES. ADD. 705 S. KCYAL ALEXANDRIA AND UP BUREAU DES MOINES RES. ADD. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES—NOT REFERENCES, SUPERVISORS OF EMPLOYERS—(Give residence and business addresses where possible.) MASHINGTON FINNEY BUS ADD DEPT LAF RES ADD. 2310 VALLEY DR. ALEXANDRIA CRANE BUS ADD BALTIMORE AV PHRADELPHA \$23. ADD. _ BRADFORD COLLEGE AUS ADD DEPT/STATE LIMSHINGTON DC ES. ADD. RES ADD IL ARMOUDAIE WHARTEORD, SCHALL SAX A BUS. ADD. HES ADD 303 E 2114 BALTIMORE

and the second second

SEC. 18	GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)
	Street and Number (117 Blate
· V	RES ADD TO LILLEY W. HARTICED, CONN.
N	2 ATE. JAMES KNOW BUS ADD OF FOX CO. HARTFORD, CONN.
J	1 TIRS. LOUIS FRANKLIN HUB, AND AIREST STEIGHT AFRITFORD, CONS.
. SEC. 19.	
	A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALANY! YES IF NOT, STATE BOURGES OF OTHER INCOME
	B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS BALTIMORE, MAINNAL BANK, MIGHLAND TOWN BURNEY, BALTIMORE, M.D. C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR PAREMUTON NO.
-	OVE PARTICULARS, INCLUDING COURT:
	D. GIVE THREE CREDIT REFERENCES—IN THE U.S. 1. NAME LEE'S INC ADDRESS 34711 FASTELL AV. DALTINGREIN
	2 NAME HONTGOHERY WARD ANDRESS 2915 AV CAKLAND IL, CAL.
	3. NAME ADDRESS St. & No. City Bisto
SEC. 20.	RESIDENCES FOR THE PAST 15 YEARS
•	PROM 1933 TO 1931 3110 PRESSTMAN SE BALTIMORE-MD - USA
	PROM 1937 TO 1939 4561 HARVARD AV - HONTREAL - OVE - CANADA CONTURY
	FROM 1939 TO 1941 HEL MOUNTAIN ST- MONTREAL GUE - CANADA
	PROM 1942 TO 442 26 LILLEY RD-W. HARTFORD - CONN. USA
	FROM 1942 TO 1942 MILITARY SERVICE
	FROM 1948 TO DRESENT 1905 ST. PAUL ST. BAUTIMORE, HD. USA
	FROM TO St No. City State Occurry
	FROM TO
SEC. 21.	RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES
	A PROMUNICATION SEP 1927 PARIS FRANCE VISIT
	MONTH THE TO JUL MET HEIGHT PENINSULA CAMADA WEIT
	FROM SEP 1137 TO JUL 1942 MONTEGAL CTOVING RESIDENCE

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	FROM OCT PAUL TO JAN FROM SEP AUL TO CCT	("I'v av Saart		Country	HL OCCUPATI
	PROM TO	City or Beetle		Country	Purpota
B.	LAST U.S. PASSPORT - NUM	BER, DATE, AND	PLACE OF	INSUR: _UNX	KWOX
	HOW MANY OTHER U.S. PASS	PORTS HAVE YOU	U RADI	NONE OIV	B APPROXIMAT
	DATES: PASSPORTS OF OTHER NATI	ions:			
EC. 22. CI	UBS, SOCIETIES AND OTI	IER ORGANIZA			
	LIST NAMES AND ADDRESS EMPLOYEE GROUPS, ORGANIZATIO PORT OF, ANY ORGANIZATIO TRY TO WHICH YOU HELD!	ZATIONS OF ANY N HAVING HEADQ	KIND (INC.)	CLUDE MEMBERS	INP IN, OR SUP
V		cans comm		HEMBER A	T LARGE)
٠.	DATES OF MEMBERSHIP:	•	<u> </u>	,	
	2. RESERVE OFFICE Name and Chapter DATES OF MEMBERSHIP:	81. & NO.	City	LINGTON D	COULTY
	_	001 /193	·	ACSENI	
	NAMES AND CHAPTER DATES OF MEMBERSHIP:	St. & No.	au	Blate	Country
	Name and Chapter DATES OF MEMBERSHIP:	04 th #0.	City	(?tate	Country
· .		St. & Mo.	City	State	Country
	DATES OF MEMBERSHIP:		·	; 	
	DATES OF MEMBERSHIP:	54. & No.	aly	StrAe	Country
	Name and Chapter	8: 6 Pa.	City	Grate	Oountry
	DATES OF MEMBERSHIP:				

(1110		CHARLEST A F	ATTAT Y	アママグ ヘ ム マッテん もてぐ
SPAL.	23.	UEALAL	QUAL	IFICATIONS

A.	POREIGN LANGUAGES (STATE DEGREE OR PROPICIENCY AS "SLIGHT" "FAIR" OF "FILUENT")
	LANGUAGE JAPANESE SPEAK FLUENT READ FAIR WRITE FAIR
	LANGUAGE FRENCH SPEAK FLUENT READ FLUENT WRITE FLUENT
	LANOUAGE BPBAK READ WRITE
B.	LIST ALL SPORTS AND HORDIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICURIOY IN EACH:
	SWIMMING, SKIING, HORSCHANSHIP, FOOTBALL - 6000.
	BASEBALL ICE HOCKEY LACROSSE VOLLEYBALL BADMINTON- FAIR
	PHOTOGRAPHIC PROCESSES - STRONG AMATEUR INTEREST.
Ç.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
	HAVE AN ABILITY TO WRITE, FITHER EEPORTORIAL OR
	EDITORIAL, WHICH HIGHT BE SUITABLE FOR RESEARCH
	OR SPECIAL REPORTS WEITING.
D.	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939;
	NONE OTHER THAN DEPT OF ALMY FOR
	COMMISSION AS OFFICER.
: .	L. TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	MILITARY INTELLIGENCE DIV, WAR DEPT, + FBI
	CONDUCTED LOYALTY CHECK SOMETIME BETWEEN
	FEB 1947 AND JUN 1447.

880	. 24.	M	ISCELLANEOUS
		Α.	DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?
			IF "YES", EXPLAIN:
•			65 A 667 y 6800 647 647 a manufactura announcement and a second and a second announcement and a second announcement and a second and a second announcement and a second announ
	٠,		And the same of th
	• .*	B.	DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT
•		. :*· .	EXTENT? OCCASIONAL WINES AND LIQUOR
•		O.	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COUNTY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:
odnost s		D.	HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:
SEC.	25.	PE	rson to be notified in case of emergency:
			NAME JOHN B. RUCHARDSON RELATIONSHIP FATHER
٠			ADDRESS 2908 ST. PAUL ST BALTIMORE MD USA
			ADDRESS 2908 ST. PAUL ST. BALTIMORE MD USA COURTY
SEC.	26.		U ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE- WILL BE INVESTIGATED.
	٠.	MAT INV	THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH Y HE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY OLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSEL "NO."
			Nn .
		•	

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLSDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

STORED AT ALEXANDRIA VIRGINIA	DATE 25 NOV 1948
Azricella Cario Coll	Jesus & Richardian
Withean	Signature of Applicant

USB THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

- 14. I HAVE NEVER HELD A FULL-TIME CIVILIAN JOB, SINCE I ENTERED THE ARMY DIRECTLY FROM COLLEGE.
- 19. I HAVE NEVER BOUGHT ANYTHING EN CREDIT.
 THEREFORE, I HAVE LISTED THREE CONCERNS
 WITH WHICH I HAVE TRANSACTED ADRHAL
 BUSINESS.
- 12. I ACQUIRED SUFFICIENT CREDITS FROM THE ARMY JAPANESE SCHOOL AT THE U OF MICHIGAN TO RECEIVE A B.A. DEGREE, IN ABSENTIA, WHILE STILL ON ACTIVE SERVICE.

 FROM SEP 1942 TO DEC 1942 I COMPLETED ONE EMESTER AT TRINITY COLLEGE, HARTFORD, CONN.

Jugues G. Kielsedon

Note: Information contained herein is supplemental.

PERSONAL HISTORY STATEMENT

istiucii	ons:	 Answer all questions completely. If question does not apply write able." Write "unknown" only if you do not know the answer and the answer from personal records. Use the blank pages at the enfor extra details on any question or questions for which you do recent room. Type, print or write carefully; Blegible or incomplete forms will not able to the print of write carefully. 	of this for
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	D.	PRESENT CITIZENSHIP BY B:RTH? BY MARRIAGE	
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		HAVE YOU HAD A PREVIOUS NATIONALITY?	Count.7
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SEC. 24	MISCEL	LANEGUS
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	Α.	DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OF ZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM ERNMENT IN THE UNITED STATES?	R ORGANI-
		IF "YES", EXPLAIN:	· !
٠.	В.	DO YOU USE, OR HAVE YOU USED, INTOXICANTS? IF SO,	TO WHAT
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·	C.	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:	F COURT,
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	D.	HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED IF ANSWER IS "YES," GIVE DETAILS BELOW:	FORCES?
×8EC. 25.		rson to be notified in case of emergency:	
		NAME MIRS. J. G. KICHARDSON RELATIONSHIP WIFE	
		ADDRESS 1619 DOULTH LE ROAD, ESSEX, MD.	ntry
SEC. 26.	YO! IN	U ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MAD WILL BE INVESTIGATED.	E HERE-
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SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIONED AT BULLIUDIE Maryland DATE bet 18 49

Signature of Applicant

Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

14. Since dequet 29, 1949, I have been supposed as detiministrative assistant to the Director of Pelenning, Housing Unthointy of Brettmare City, at the salary range of \$3,100 - \$3,900.

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19. Indicate yo Foreign Lan	CR KNOWLEDGE O	DF READING SPEAKING LIC. 6040 FAR EXC. 1 0000 FA	_1	22 ARE YOU NO FESSION (SE	NOR HAVE YOU EV ich as piha, ele	ER BEEN A LI atrician, r	TENSED OF CE adio operat	RTIFIED MEN	BER OF ANY TRAI Or, Lawyer, CP/	E OR PHU- 1, 050.)7
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Frenc		ECIDI DIN ANY EORIGIN COLL	CRIES INCOCATE	1 .	OR CERTIFICATE ()					- 1
20. IF DO HAVE TRAVELED OR RECIDED IN ANY FOREIGN COLLINEES, INCHEATE (*) NAMES OF COUNTRIES (DICATED AND LENGTH OF TIME SPONT THERE, AND (*) REASON OR PURPOSE (o. #., military service, business, educa-				23 GELF ANY SPECIAL OLIALISTICATIONS NOT CONFRED ELSTWHERE IN YOUR APPLICATION SUCH AS:						CH AS:
France: 3 nos. 1927; 3 nos. 1944				(4) YOUR MORE LYPOSTENT PUBLICATIONS (do not submit copies unless requested) (3) YOUR PATENTS OR INVENTIONS (1) PUBLIC STEAKING AND PUBLICATIONS EXPERIENCE					7.104)	
Canac Zi listany spi	ia : 5 prs.	POSSESS AND MACHINES AND I	<u>van Tiyn</u> , Equement you	(7) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC.					1	
CAN USE, SIG ETER, NEY-P	em as operation (Unch, turret L	OF SHORT-WAVE RADIO, MULTIL ATHE, SCIENTIFIC OR PROFESS	ith, complow- sional devices	Public relations as interpreter in ETO and						
		.pt;teletypes; 's & transmitte		Japan. Censor and review-editor of Japanese pre- radio and motion-picture fields.					e bre	
		S PER VINUTE IN TYPING S					~ 4.401			- 1

FULL NAME	(Gire t	-cent	1-10	Physical Business of make All rest and number)	UDDO PO ESTRICUE	PATION
				(Washington 25 DC)	Mil Attach	
				Preside of Pontercy, Sec. Misis. Calif.	Instructor	
Lt. L.B. McNeil	1928	i ii	cł.	nley Ave, Eonolulu, T.H.	CIC	
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLU		TES	MO		OPER COLUMN	ES. P
S way include be made of your present employed regarding thankeder coassistantions file?	_	Y		35 ARE YOU AN OFFICIAL OR EMPLOYER OF SNY STATE, TER OR VENICIOLLITY: If your answer is "Yes," Give details in Item	RRITCHY, COUNTY,	,
S are you a officen of or to you owe allegiance to the entrances		<u>X</u>	_	36 DOES THE UNITED STATES GOLD HAVE HE AMPLOY IN A C ANY ROLATIVE OF NOUND BUT BLOOD OR MARRIAGE) WITH OR HAVE LIVED WITHIN THE PAST OF PONTING	TVILLAN CAPACITY I	,
7. ARC YOU NOW OR HAVE YOU FURN BEEN A MEMBER OF THE COMMU- BRIM IN SIA, OR ANY COMMUNICE COLLAMIZATIONS.	MIST		X	If your answer is "Yes," show in Item 39 for relative (I) full name, (I) present address; (I) (I) Department or Agency by which simplicied.	or EACH such) reintionality; , and (5) kind	1
N ARE YOU NOW, OR HAVE YOU EVER BETH, A MEMBER OF A FASCIST OR TATION!		_	X	SPECIAL INSTRUCTIONS FOR CLAIMING VE	TERAN PREFEREN	
29. ARE NOUND CRANE YOUR LEFT OF THE A MEMBER OF ANY ORGANIZAT SESSIVATION MONTHEAT, CREUP, OR CONSIDERATION OF PERSONS MINIOR ORATES THE CALETHAR OF ORE CONSIDERATION AND OF CANKINGS SECTA ORGANIZATION, ASSOCIATION MONTH OR OF ORGANIZATION OF PERSONS WHICH HAS ANDSTED A FAMILY OF ADVOCATION OR APPLICATION OF PERSONS WHICH HAS ANDSTED A FAMILY OF ADVOCATION OR APPLICATION OF A PROPERTY OF A	FAD. FAT. HOW HAG FAS		<u>y</u>	A. If you are claiming preference as a PEAGET been awarded a comparent batter or service rithout, ERAN, or as the WIFE OF A PHRAILED VETER A. WAR OS CAMUAIGN VETERAN, attach. CSC Form 14, together with proof specified therein. B. If you are a WAN-TIME VETERAN not clayou should NOT submit your ducharge with this a bettentanisely condition to you and if appendicel, you to the appointing other prior to entry on duty, from from active service in the encoded stream of the I	or as a DINABLE! (AN, or as the WID Veteran Preference in ming disability pre opplication. Prefere is will be required to official evidence of	O VE OW O Clair ference are w raubin separi
If your answer to question 17, 18, or 19 above is "yea," as I such or 30 the names of all such organizations, essecution overness, groups, or combination of persons and date nembership. Give complete details of your activities on the make are explanation you desire regard our membership or activities therein and	one.			37 (A) WERE NOUNTERIN THE UNITED STATES MILITARY O DURING TIME OF MAIN! (B) 15 THE WORD "IMMORABLE" OR THE WORD "SATES IN YORD INSOLUTED TO STREAM OF A PREED TO SHOW THE	SEACTORY USED	-
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HAVE YOU IVER BEEN DISCHARGED ON FUNCTION OF RESIDENT FOR MIGGET ON UNSWEED STORY VOLUME FROM ANY POSITION. If your name is "Yes," give in Item 39 the name a disease of employer, date, and reason in each case.	nd		x	38. (A) IF YOU PERVISON THE UNITED STATES VILITABLY OF PUBLIC PROSTRICT OVER YOUR PROPERTIES AND ASSESSED TO A SERVICE RIBBON THOMADO RECULY A CAMPINED BODG ON SERVICE RIBBON (B) ARE YOU A DISABLED VETCRAY?	R MAYAL SPRINTE	X
HAVE YOU EVER BEEN RASSED BY THE U.S. CIVIL SERVICE COMMISSION TAXING EVEN ICONOR ACCEPTING CHIESERVICE APPOINTMENT IF YOUR ANSWER IS "Y'Ves," give dates of and reasons in the debarment in Item 39.			z i	If ac, and you have not listed your disability Item 33, explain in Item 39 below. (C) ARE YOU A VETERAN'S WIDOW WID HAS NOT REMAI	KRIED)	
HAVE YOU ANY PHISICEL HANDICAP, DISEASE, OR OTHER DISABILI- MEN SMOULD BE CONSINCED IN ACKIONING YOU TO MONN! If your answer or "Yes." give complete defairs in Irani 19 hat consideration can be given to your physical Biness I arob.	20			ON ARE YOU THE WIFE OF A VETTRAM SHOW HAS A STREEM SHOWN FOR COLD COUNTY AND THIS SPACE FOR USE OF APPOINTING. This space for use of Appointing the information contained in the markets to Question.	OFFICER ONLY	n væ
DO YOU RECEIVE AN ANY ITY FROM THE UNITED STATES OR BISTR COLUMBIA GOLENNINT ONOR ANY REINBURM ACT OR ANY PENG COTHER CONTENSATION, FOR NULLBARY OR NAVAL SERVICE! If your answer is "Yes," Life complete details in Hom 23	i5te		X	fied by comparison with the discharge certificate on Agency: Title:		
Stace for cetaled ansalas to whith getstions (indicate it and)	ess mis	nbei		which answers apply) TEM 80 (
3 Fermis, inguinal - repairable.						
	·······					•••••• •••••
If more space is required, use paper the same size as this page his application.	. Writ	e on i	each	sheet your name, address, date of birth, and examinati	ion title. Attach to	ins»le
Before signing this application check back over it I CERTIFY that the statements made by me in d belief, and are made in good faith.						edge

JACQUES GABRIEL RICHARDSON

17. MILITARY TRAINING (continued)

Rating received at end of this training: Tec 4 Duty assignment or rating after this training: Assignment to MSIS. Dutes of duty assignment: Jan 1926 to Aug. 1946

Second Special Service School attended: MISIS, Fort Spelling, Minn.

Location: Fort Spelling, 11, Minnesota
Dates Attended: Jan 1926 To:Ang.1946
Rating received at end of this training: Second Lieutenant
What were you taught in Second Special Service School? Order of battle, military
terms of the Japanese armed forces.

Civil affairs, military administration of occupied areas, propaganda writing.

Duty assignment after this training: Student; translator; instructor.
That did you do during this duty assignment? Translated newspaper articles, ordinances, SCAP directives, etc. flown from Japan. Take instructor's guides for civil affairs courses.

SECRET

		Date: 13 October 1963	
MEMCHANDUM	FOR	Chief, Personnel Security Division/Office of Security	
SUBJECT	. :	Richardson Jespiece (P): Your Number 37833	
		•	

1. In compliance with paragraph four (h) of your latest memorandum, subject as above, clearance to cover the following proposed change in Subject's status and/or use is hereby requested:

		طارمتها والأخامة والمستبيع فالهوالي للهابي المتواوي والمتواوية
Ops Officer	Position Title	Ops Officer
GS-15	Grade	GS-15
DDP/SR Foreign Field Western European Area Paris, France	Orga Designation	DDP/WE Paris Station TExternal Ops Station
Paris, France	Headquarters	Paris, France

- 2. Changes other than specified above:
- 3. The proposed effective date of this change is: 13 October 1963.

JOSEFH B. RAGAN
Chief, Contract Personnal Division

Date 18 OCT 1963

Security Approval has been granted for the use request

Chief Personnel Security Division

SECRET (When filled in)

Der

DATE: 31 July 1962

MENORANDUM FOR: Chief, Contract Personnel Division

MOTTENTION

: Staff Agents Branch

FROM

Chief, Personnel Security Division

SUBJECT

hubardoen de 11cce #37833

1. Reference is made to your memorandum dated 24 July 1962 in which a covert security clearance was requested to permit Subject's use as a Staff Agent, GS-14, by DDP/SR in the capacity of Operations Officer at Paris, France.

- 2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.
- 3. If your office should desire at a later date to change the status or use of this individual, a request to cover any proposed change should be submitted to this office.
- 4. This clearance becomes invalid in the event that Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

W. A. Osborne /x-

SECRET (When filled in)

SROUF 1
Excluded from actionally
disengrating and
declarationships

PERSONAL HISTORY STATFLEHT - (Appendix I)

Listed below are names of organizations identified by the Attorney General, under his responsibility pursuant to Executive Order 2835, dated 21 March 1947, to list the names of each foreign or domestic organization, association, movement, group or combination of persons which he, after appropriate investigation and determination, designates as Totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny others their rights under the Constitution of the United States, or as seeking to alter the form of government of the United States by unconstitutional means.

Each applicant must review the following list of organizations for certification purposes, and signature on the last page.

Abraham Lincoln School, Chicago, Illinois American Association for Reconstruction in Yugoslavia, Inc. American Committee for Protection of Foreign Born American Committee for Yugoslav Relief. Inc. The American Council for a Democratic Greece, formerly known as the Greek American Council; Greek American Committee for National Unity Amorican Croatian Congress American League Against dar and Fascism American League for Peace and Democracy, successor to American Loague Against War and Pascism and prodecessor of American Peace Mobilization American Patriots, Inc. American Peace Mobilization -American Polish Labor Council American Russian Institute of San Pranadeco American Slav Congress American Youth Congress American Youth for Democracy Armonian Progressive League of America Association of German Mationals (Reichsdeutsche Vereinigung) Ausland-Organization der HSDAP, Overseas Branch of Nazi Party Black Dragon Society California Labor School, Inc., 216 Market Street, San Francisco, Culifornia Central Council of American Momen of Croatian Descent, also known as Central Council of American Croatian Momen, National Council of Croatian Women-Central Japanese Association (Beikoku Chio Nipponjin Kai) Central Japanese Association of Southern California The Central Organization of the Gorman-American National Alliance (Deutsche-Amerikanische Einheitsfront) The Citizens Protective League Civil Rights Congress and its affiliated organizations and branches.

The Columbians
Communist Farty, U.S.A., formerly Communist Folitical |
Association, and its affiliates and committees,
including:

Citizens Committee of the Upper West Side (New York City) Committee to Aid the Fighting South Dennis Defense Committee Labor Research Association, Inc. Southern Negro Youth Congress United May Day Committee. United Negro and Allied Votorans of America Congress of American Revolutionary Writers Congress of American Women Connecticut State Youth Conference Council of African Affairs Council for Pan-American Democracy Dai Nippon Butcku Kni (Hilitagy Sprtus Society of Japan or Elilitary Art Society of Japan) Dante Alighiera Society Federation of Italian War Veterans in the U.S.A., Inc. (Associazione Mazionale Conbattenti Italiani, Federazione degli Stati Uniti d' America) Friends of the New Germany (Frounds dos Neuen Deutschlands) Friends of the Seviet Union and its successor American Council on Soviet Relations, both predecessors of the National Council of American Soviet Friendship George Washington Carver School, New York City Gorman-American Bund (Amerikadeutscher Volksbund) The Gorman-American Republican League German-American Vocational League (Doutscho-Amerikanische Beruisgemeinschaft) Hoimuska Kai, also known as Hokubei Heicki Girusha-Kai, Ibibel Bihonjin, Heiyaka Gimusha Kai, and Inibei Heirmisha Rai (Japanese Residing in America Military Conscripts Association) Hinodo Fai (Imporial Japanese Reservists) Hinomara Kai (Rising Sun Flag Society - a group of Japaneso War Veterans) Hokubei Zaigo Shoke Dun (North American Reserve Officers Association) Hollywood Writers Mobilization for Defense Hungarian-American Council for Democracy International Labor Defense International Workers Order, including People's Radio Foundation, Inc. Japanese Association of America Japanese Overseas Central Society (Kaigai Dobo Chuc Kai)

7

Japanese Overseas Convention, Tokyo, Japan, 1940 Japanese Protective Association (Recruiting Organization) Jefferson School of Social Science, New York City Jewish Peoples Committee Jikyokı lin Kai (Current Affairs Association) Joint Anti-Fascist Refugee Committee Kibol Seinen Kai (Association of U. S. Citizens of Japanose Ancestry who have returned to America after studying in Japan) Ku Klux Klan Kyffhacuser, also known as Kyffhacuser League (Myffhnouser Bund), Kyffhacuser Fellowship (Kyffhaouser Kameradschaft) Kyffhaouser War Relief (Kyffhacuser Kriegshilfswerk) League of American Writers Lictor Society (Italian Black Shirts) Macedonian-American People's League Mario Morgantini Circle Michigan Civil Rights Federation Nanka Toikoku Gunyudan (Imperial Hilitary Friends Group or Southern California War Veterans) National Committee for the Defense of Folitical Prisoners National Committee to Win the Feace National Council of American-Soviet Friendship National Council of Americans of Croation Descent National Federation for Constitutional Liberties National Mogno Congress Nature Friends of America (since 1935) Negro Labor Victory Committee New Committee for Publications Michibei Kogyo Kaisha (The Great Fujii Theatre) Northwest Japonese Association Ohio School of Social Sciences The Posco Movement of Ethiopia Peoples Educational Association (Incorporated under nome Los Angeles Educational Association, Inc.), also known as Pooples Educational Center, Peoples University, People's School People's Institute of Applied Religion Philadelphia School of Social Science and Art Photo Longie (New York City) Proleterian Party of America Protestant War Veterans of the U.S., Inc. Rovolutionary Workers League Sakura Kai (Patriotic Society, or Cherry Association composed of veterans of Russe-Japanese War) Samuel Adams School, Boston, Massachusetts School of Jewish Studies, New York City Scattle Labor School, Scattle, Washington Serbian Vidordan Council Shinto Temples

Silver Shirt Legion of America Slovenium-American National Council Socialist Workers Party, including American Committee for European Workers' Relief Sokoka Hai (Fatherland Society) Suike Sea (Reserve Officers Association Los Angeles) Tom Pains School of Social Science, Philadelphia, Permaylvania Tom Paime School of Westchester, New York United Committee of South Slavic Americans United Earlem Tenants and Consumers Organization Voterans of the Abraham Lincoln Brigade Walt Whitman School of Social Science, Newark, New Jersey Washington Book Shop Association Washington Committee for Democratic Action Wisconsin Conference on Social Logislation Workers Illiance Workers Party, including Socialist Youth League Young Communist Longue

I cortify that I have read the names of the above-listed organizations, and that I am not, nor have I been, a member of; that I have not contributed to, received literature from, or attended meetings of any organization listed, except as indicated and explained below:

-	(Organization)	(Dates of Membership)
cmarks:		
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-		
· ·	SIGNED AT Miching L. S. (Vity and State)	2. DATE // January 1949
	Among The Dry in	_ jelques h. Muhaideh
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ECR 1 NO. 38-14

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To	•	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Depart Lers	DIMIGE OFFICER.

Date: 10 June 1949

From : Chief of Inspection and Security

Number: 37833

Subject: RICHARDSON, Jacques Cabriel

Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

Your memorandum dated 14 March 1949 stated Subject is an applicant for OPC.

Al maly 50

Chief, Personnel Security Division

Branch ratio

SECRET

OTO BEEK KIDERETE KARK

FCRM FO. 38-101