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2023 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992

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CONFIDENTIAL

2 July 1974

MEMORANDUM FOR: Office of Finance

SUBJECT

Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.

Pissell, Richard M., Jr. Bowie, Robert R. Erandt, Robert Broe, William V. Byrnos, Robert F. Cambel, All Bulent Cilstrap, Lewey O. Greer, Kenneth E. Gross, John H. Hadlock, Clay K.

*Terminated 20 May 1974.

Taylor, Rufus L. security clearances requested to be kept open.

No correspondence was sent to him notifying him of termination. Hafstad, Lawrence R. Fuber, J. Richard Jordan, Amos A. Karamessines, Thomas H. Naka, Fumio Robert Fagan, Oliver E. Raborn, W. F. Schroeder, Centrude F. Taylor, Rufus L. White, L. K.

/s/ Charles W. Sandwan

Charles W. Sandman Chief Contract Personnel Division

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Mr. William V. Broe

Dear Mr. Broe:

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The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an information Return indicating total fees paid hereunder will be issued by CIA.

3. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.

3. <u>Status</u>. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.

4. <u>Prohibition</u>. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other intelligence Agencies, without the prior authorization of the Assistant to the Director.

5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner termiated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY

PXG 201

BY S Merris R. Lacas

Contracting Officer

ACCEPTED:

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William V. Broe

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14 JUN 1973

MEMORANDUM FOR: Director of Personnel SUBJECT : Consultant Appointments

William Broe and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.

Allod Thomas

HAROLD L. BROWNMAN Deputy Director for Management and Services

Transid Up

OTT Y

August 7, 1973

Mr. William V. Broe 111 Indian Trail Scituate, Massachusetts 02060

Bill:

14-00000

This package is for your information and retention. It's a routine part of our educational effort to minimize possible conflict of interest situations. I forgot to bring the papers with me when I met you in the reception room.

Sincerely;

Dow H. Luetschar Office of Personnel

Enclosure

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	RUMU	PURWARDED	INITIALS	to whom Draw a line across column ulies each comment.)
1. DC1/IG- Attn: Jean 2 E 24	1203			Attached is the SEFI for:
2.	[·		William V. Broe
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CERTIFICATION OF USING OFFICIAL I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Em-ployment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208) NAME OF CONSULTANT William V. Broe ORGANIZATIONS INVOLVED None USING OFFICIAL OMPONENT DATE Don Donald F. Chamberlain 0/IG 1173 9 Au Inspector General APPROVAL COUNSEL DATE 24 1-1.8 (5-12) 2 ښېن

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18 U. C. C. 208 (P. L. 87-849, 8 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract; claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any percon or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circu-stances of the judicial or other preceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arreat, or other particular matter and takes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or exployee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exampted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-847, 5 1(a), oct. 23, 1952, 76 Stat. 1124.

STATEMENT OF FINANCIAL INTEREST FOR William V. Broe CAN SHE WAS たい ービル・マック \mathcal{C} STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS 1. LIST THE NAMES OF ALL COMPANIES. FIRMS, STATE OF LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND Educational or other institutions in which you are serving as officer, director, truster, partner, employee, member, owner, adviser or consultant. Also list the name of any person or organization with whom you are nego-TIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT. NANE II. LIST THE NAMES OF ALL FFORRAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE Serving or you expect to serve as an adviser or consultant. NG. OF DAYS ESTIMATED SERVICE FROM - - TO - -July CIH 1973-TITE LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH You or to your knowledge your spouse, minor child, partner, any organization or person listed under section I above, own securities or have other financial interests, Nowe IV. I CERTIFY THAT THE STATEMENTS I HAVE WADE ARE TRUE, COMPLETE. AND CORRECT TO THE BEST OF MY ENGBLEDGE AND BE-LIEF. I UNDERSTAND THAT IF. DURING THE PERIOD OF MY SERVICE. MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE. I MUST FILE AN AMENDED STATEMENT. SIGNATURE DATE Milham i. Bine 5, July 30 1973 FORM 2553 (12)

14-00000

2 February 1973

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OD/ Pris.

Mr. William V. Broe 4317 Saul Road Konsington, Maryland 20797

Dear Billy

14-00000

As you reach the end of your active career of Government service. I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

IID.K **Richard Helms**

Director

Distribution:

- 0 Addressee
- 1 OPF
- 1 ROB Soft File
- 1 ROB Reader

OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

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3 MAY 1973

73-176.50

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT

Deputy

1 Request for Voluntary Retirement -Ms. Williem V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: 8P-05 Position	Inspector Conorel
Career Service	· Cperaticas
Office/Division	: Office of the Director
Date Requested for Retirement	. 89 Jaco 1973
Age at that Date	: 59
Years of Creditable Service	: 31
Years of Agency Service	: 83
Years of Qualifying Service	: 8

3. The applicant's Carcer Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

- /s/Earry B. Fisner

Director of Personnel

67. 1913

Date

4. The recommendation contained in paragraph 3 is approved:

AD. NRTRATIVE - INTERNAL US. ONLY

Director for Management and Services

William V. Broe 4317 Saul Road Kensington, Maryland

Date of Birth : August 24, 1913 Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

۔ 1949-1973

1942-1948

1939-1942

EDUCATION

Central Intelligence Agency in the Far East and Washington

Inspector General Director of geographical area division at Headquarters, USA Senior CIA Officer in foreign country to which assigned Deputy Director of geographical area division at Headquarters, USA Senior CIA Officer in foreign countries

to which assigned

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Special Agent, FBI

Firestone Tire & Rubber Company General Motors Acceptance Corporation

Bowdoin College, BA Degree - 1939

S-E-C-R-E-T

(This notice is NOT to be filed in Agency manuals. Please destroy after reading.)

PERSONNEL

HN 20-502 28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION

OFFICE OF THE DIRECTOR

Effective 31 January 1972, William V. Broe is appointed

S-E-C-R-E-T

Inspector General.

2

Richard Helms Director

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ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

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MEMORANDUM FOR: William V. Broe

SUBJECT

: Retirement Planning

I advised you that you were scheduled for retirement Iń 1968 and offered to assist you in any way possible in planning 1973 in for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on ----and to urge you to contact our Retirement 24 August 1973 Affairs Division, if you have not already done so, where counselingresources and services will be made avialable to you.

anny 13.

Harry B. Fisher Director of Personnel

Recoived and acknowledged:

Signature

Please return this memorandum to: Retirement Affairs Division

Room 212 Magazine Building

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3 September 1965

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SUBJECT

Notification of Designation as a Participant in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 25 August 1965.

2. You are hcreby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.

Emmett D. Echols Director of Personnel

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MEMORANDUM FOR: Director of Central Intelligence

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VIA:

Deputy Director (Plans)

SUBJECT:

Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond Fitz

Chief, Far East Division

1 Attachment

Biographic Information

cc: DDCI 3/30/10)

APPROVAL RECOMMENDED:

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

2 C SEP 1980 had 4. 106 **Deputy Director** Date (Plans 1

Subject: Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

SECONT

The recommendation in paragraph 1 is approved.

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Director tral Intelligence Će:

1 OCT 1960 Date

BIOGRAPHIC INFORMATION

SECRET

21 September 1960

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Name: Grade: Service Designation:	William V. BR OE G S-16 DI	· · · · · · · · · · · · · · · · · · ·
Date and Place of Birth:	24 August 1913, Am	esbury, Mass.
Marital Status:	Married	
Education and Career Outside the Agency:	AB, Bi 1939 - 1941 Firest Mass. 1941 Genera Boston	in College, Brunswich, Me. cology, Chemistry one Tire & Rubber Co., Quincy, - Budget Manager 1 Motors Acceptance Corp., , Mass. Field Representative hio, Michigan, D.C Special
Languages:	None	
CIA Experience:	June 1948 - Aug 1950 Aug 1950 - Apr 1951 Apr 1951 - Aug 1953 Aug 1953 - Aug 1954 Aug 1954 - Apr 1955 Apr 1955 - Jan 1958 Jan 1958 - present	SEA. CS-13 COS, Manila, OSO/FDZ/SEA. GS-14 (May-Aug 1953 TDY Hqs) Deputy Chief,
CIA Training:	Trng, Secret Writing	Basic Intell, Advanced Intell , Crypto Briefing, Basic Ops Conceal, Ops Disguise,
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S-E-C-R-E-T

This Notice Expires 15 December 1958

CLANDESTINE SERVICES NOTICE NO. 1-209

14-00000

CSN NO. 1-209

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ORGANIZATION 16 October 1958

PERSONNEL ANNOUNCEMENT

124

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald from 15 October through 3 December 1958.

S-E-C-R-E-T

FRANK G. WISNER Deputy Diroctor (Plans)

Roleased by: Richard Helms Chief of Operations

S-E-C-R-E-T

This Notice Expires 25 January 1959

CSN NO. 1-232

ORGANIZATION 16 January 1959

CLANDESTINE SERVICES NOTICE NO. 1-232

14-00000

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from

S-E-C-R-E-T-

17 through 24 January 1959.

RICHARD M. BISSELL, JR. Deputy Director (Plans)

Released by: Richard Helms Chief of Operations

Classify According To Content. REQUEST FOR PERSONNEL ACTION 1. Serial No. 2. Nome (Last-First-Middle) 3. Date Of Birth 4. Yet. Prel. 6. CS . EOD S. Son None-0 De Ďa Code Y, 5 Pi-1 10 Pi-2 BRCZ, WILLIAM V. 08 13 0 24 M 1 8. CSC Retent 9. CSC Or Other Legal Authority 10. Apmt, Alliday. 11. FEGLI 112. SCD LCD 13. 2. Dù Mo De ü. Ú. De Yes - 1. No - 2 Yes Yes -No -. . PREVIOUS ASSIGNMENT 15, Location Of Official Station 14. Organisational Designations Code Station Code DDP FE WASH., D. C. OFFICE OF THE CHIEF 16. Dept. - Field 17. Pasition Title 18. Position No. 19. Serv. 20. Occup. Series Dopt + Uslid+ Code 0002 0136.01 GS ARTA CHE OPP D DIV CH 24. Date Of Grade 25. PSI Due 22. Solary Gr Rote 23. SD 26. Appropriation Number Mo Da Yr Mo Do 15 3 \$ 13,370 ·DI 9 3700 20 08 101 154 01 25 159 ACTION 27. Nuture Of Action 28. Ell. Dote 29. Type Of Employee Code 30. Separation Data Code Mo De Yr PROMOTION (TEMPORARY)* REGULAR PRESENT ASSIGNMENT Station Code 32. Location Of Official Station 31. Organizational Designations Code 23. Dopt. - Floid 34. Position Tirlo 35: Position Ho. 36. Serv. 37. Occup. Series Dopt -Usild. Code 139. Grade & Stop 139. Salver (a Rate 140. SD 41. Date Of Grade 142. PSI Due 43. Appropriation Number Mo Do Yr Mo Do 16 1 ; 11,190 SOURCE OF REQUEST A. Roquested By (Name And Title) C. Request Approved By (Signature And Title) Michard Hum B. For Additional Information Call (Nems & Telephone Ext.) Richard Helms of Operations, DD/P CLEARANCES Clearance Date Clearance Signature Dote Sugarture A. Caroor board D. Placement 7116 1958 B. Pos. Control E. Director of Personnel C. Classification F. Approved By Romarka * Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted. FORM 1152a 14) -

14-00000

REQUEST FOR PERSONNEL ACTION 9 Dec. 1957 2. Nama (Lust-First-Middle) 1. Seriel No. 3. Dute Of Birth 4. Vet. Prol. 5. Sex 5. CS . EOD De ... Do 14. V. 1° ada Ma Y BROE, William Vincent ρ. 08 24 口3 10/12/1 М 8. CSC Retmt 9. CSC Or Other Legal Authority SCD 10. Apmt. Allidon 12. 13. 6 11.FEGLI LCO Ma De Mo Do Mo D. Cod Yes - 1 No - 2 Yes - 1 No - 2 PREVIOUS ASSIGNMENT 15. Location Of Official Station 14. Organizational Designations Code Station Code DUF/FE Branch 2 - China Office of the Chief Washington, D.C. 16. Dept.- Field 17. Position Title 18. Position No. 19. Serv 29. Occup. Series U.I.a. Code Area Ops Off (Br. Ch.) 161 CO. 0136.01 Fran 21. Grade & Stop 22. Salary Or Rate 23. SD 24. Duto Of Grade 25. PSI Due 26. Appropriation Number Da Ma 15 8-3700-20 \$12,150.00 DI 3 -1. ACTION 27. Nature Of Action 28. Ell. Date 29. Type Of Engloyee Code 39. Separation Data Code Mo Do Ye Reassignment. Regular PRESENT ASSIGNMENT 31. Organizational Designations 32. Location Of Official Station Station Code Code DDP/FE 5 Office of the Chief Washington, D.C. 33. Dept. - Field 34. Position Title 35. Position No. 36. Serv. 37. Occup. Serles Dopt -Uslid-Code ية تشه Area Ops Off (D Div. Ch.) 2 ° 9 Fran - JA, Grude & Step 19. Sulary Or Rate 40. SD AT. Date Of Grade 12. PSI Due 43. Appropriation Number Da Da Y Mo Yr Mo 08/01/54 01/25/59 SOURCE OF REQUEST 12 Requested By Name And Tillsher L C. Request Approved By (Signature Ar Anies 1 19 13 Evicer Monald Gage, Chici, FE/Personnel States in 1 B. For Additional Information Call (Name & Telephone Ext.) Jimin Powberry x 2957 CLEARANCES Dole Clearance Clearance Signatura Date Siggatu A. Career Boord D. Placement Ilier <u>15-</u> B. Poz. Control J IIIE ₩. Sheaj Folert 357 C. Classification F. Approved B, Remarks فأركو فلإرا PEDLAN 10 milothan - 7 1-12 72 16-17-57 . . FORM 1152a

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This Notice Expires 1 July 1958

N 20-190-139

NOTICE NO. 20-190-139

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PERSONNEL 2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
Albertsen, C. V.	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/00/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DŤ	DDP/TSS
Connor, Sydney	IB .	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/CO/C
Darling, James A.	DM	DDF/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel II.	SC	DDS/OC
Dillon, Thomas P.	SL	LDS/OL
Flyna, Anthony P.	DI	DDP/CE
Ganley, Frederick W.	SF	DDS/Compt
Gause, Willium M.	SL	DDS/CL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Girmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	С	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Heney, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC

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NOTICE NO. 20-190-139

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N 20-190-139

PERSONNEL 2 July 1957

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Neme	Service Designation	Organizational Component
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	Ð	DDP/I&R
Lamberth, Hugh R.	. IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Lowe, Benton S.	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC .	DDS/OC
Mathews, Charles W.	IS .	DDI/OSI
McPherson, Paul S.	OB	DDI/OO/FBID
Mitchell, Michael G.	- DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
Ranlet, Robert R.	DM	. DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seeley, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OF
Shattuck, William B.	ST	DDS/Or
Shav, J. Arnold	SA	Off/DCI
Sherman, Katherine	DP	DDP/FE
Steede, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/CCI
von Schrader, Atreus	SP	off, dui
Wattles, Robert S.	SA.	DDP/WH

FOR THE DIRECTOR OF CENTRAL INFELLIGENCE:

H. GATES LLCYD Acting Deputy Director (Support)

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SECURITY INFORMATION

6 may 1953

MERCHANNE FUR: Special Assistant; Intelligence

BURJUCT

BROE, Millina V. hesignation on Completion of Full Tour of Duty

1. kr. Broe,

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will complete his tour of dity in April 1903. He has been instructed by this office to advise the post administrative of lesr of his intention to resign at the completion of his tear. Wr. Bros will submit his written resignation to the just administrative efficer, issue travel emiers to retern his; and roy ost that his dependents, and his officets to the chited States on or about 10 May 1955. It is repeated that your office arrange for the iscusses of appropriate orders on recept of notice from the post

administrative offloor.

2. It to requested they 191 1 204 490 integ position 3, Amiax V-10, be sevended to cosition 1. The theadoy crostad by der. Hogking' advancement will be filled up a later data.

FOR ALL DECOMPLEMENTS, SELEC

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This Notice Expires 1 July 1957

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NOTICE NO. 20-190-106

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PERSONNEL 7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

-PANEL OF EXAMINERS OF THE CLA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

Name	Service Designation	Organizational Component
Applewhite, Edgar J.	DI	DDP/FI
Bennett, Edwin	8Å	DDP/FE
Blackburn, Bruce B., Jr.	· 60	DDS/OC
Blackett, Gustav	OD.	DDI/00/FDD
Blake, John P.	SA	DDP/EE
Bower, Philip G.	IB	DDI/OBI
Broe, William V.	DI	DDP/FE
Buckler, James L.	8 7	DDG/Compt
Burns, Harmon, Jr.	· c	DDI/OCR
Candela, Joseph J.	BC	DDS/OC
Christ, David L.	DT	DDP/TSS
Clark, James P.	OB	DDI/00/FBID
Clarke, John M.	IR	CDCI
Coolidge, Francis L.	DP .	DDP/NF
Dahlgren, Robert N.	DI	DDP/WH
Darling, James A.	DM	DDP/NE
Dean, Warren L.	DI	OFF/DDP
Flynn, Anthony P.	DI	DDP/CI Staff
Fuller, Pobert, III	D	OKK/DDb
Carland, Jerome M. Georgia, Willis S., Jr. Gibson, Frank E., Jr.	DT	DDP/TSS
Georgia, Willis S., Jr.	SC	DDS/OC
Gibson, Frank E., Jr.	8 84	DLG/Med
Gimmel, Kermit V.	IB SC	UDI/OBI DE3/OC
Gramann, Robert G. Hall, Thomas R.	DI ·	DDP/FI
Harris, Don R.	IN	DDI/ONE
Haves, Richard P.	DI	DDP/WE
Hines, Samuel M.	D	OFF/DDP
Horan, William T.	SZ	DDS/Compt-
Huerner, Donald G.	DI	DDP/FI
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Israclson, Frederick G.	SC	DDS/OC

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N 20-190-106

NOTICE NO. 20 -190-106		PERSONNEL 7 July 1956
Name	Service Designation	Organizational - Component
Karanessines, Thomas H. Kaylor, James S. Knott, William M. LaGueux, Conrad E. Lexov, Wilton E. Linton, Paige K. Merengo, Louis Martin, Carl N., Jr. Mathews, Charles W. McCarthy, Emmet J. McConnell, John W. McCerea, Harry A. McCerea, Harry A. McCerea, Harry A. McCerea, Harry A. McCerea, Harry A. McCerea, Harry A. McKell, Harry Meyer, Gerhard A. Mitchell, Micheal G. Pillsbury, Walter N. Polgar, Thomas Pollock, Ralph S. Fanlet, Robert R. Scherer, Louis C. Schmidt, Ervin W. Scely, Jay Steward Shallcross, Lawrence B. Sheridan, Frank J. Sherman, Katherine Snow, Edgar Stewart, David M. Strickler, Gilbert E. Stuller, Warner Tenney. Calvia W. Toth, Alexander B. Voigt, Frederick A. von Schrader, Atrcus Winters, Eugene M. Young, Austin H.	di d SSP isc incondences did and and and and and and and and and an	DDP/FT OFF/DDP DDS/OS DDP/FE DDI/OSI DDS/OC DDI/ORR DDI/OSI DDP/FI DDI/OSI DDP/FI DDP/FI DDP/FI DDP/FI DDP/FE DDS/OP DDP/FE DDS/OP DDF/PP DDP/FE DDS/OT DDI/OC/C DDS/OT DDI/OC/C DDF/FE DDS/OT DDI/OC/C DDP/FE DDS/OT DDI/OC/C DDP/FE DDS/OT DDI/OC/C DDP/FE DDS/OT DDI/OC/C DDP/FE DDS/OF DDI/OC/C DDP/FE DDI/OC/C DDP/FE DDI/OC/C DDS/OF DDI/OC/C DDP/CI GUALT DDI/OC/C DDP/CI GUALT

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CAPELL Lightenant General, UNAF Deputy Director of Central Intelligence

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This Notic. Erstran 1 July 1956

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NOTICE NO. 20-190-86

PERSONIEL 6 October 1955

ANNOUNCEMENT OF ASCIGNMENTS TO KEY POSITIONS

PANEL OF MACHINERS OF THE CLA SELECTION BOARD

In accordance with R 20-105, the following porsons are appointed, offective immediately, to sorve as numbers of the Panel of Examiners for the period ending 30 June 1956:

Name	Sorvice Designation	Organizational Component
Anshey, Joseph W.	DI	DDF/L&R
Blackburn, Bruce B.	3C	DUS/CC
Boborg, Roy II.	- m -	IDI/OBI
Amo, William Vy	<u></u>	DP/FE_
Craisey, Meverly	10	DUL/OCI
Chapin, Frank M.	54	OFF/DCJ
Ciosielski _p Stanley	00	DDI/OO/C
Claron, Charles W.	SP	DIXS/OP
Cloudenning, Thomas B.	SL	DOP/PE
Coffey, John W.	SC	DDS/OC
Coolidgo, Francis	DP	DDP/M1
Corrick, Donald W.	SF	DDS/Compt
Councull, Clara	13	DDI /O SI
Quantagham, Robert II.	SS	1005/08
Cushing, Senjamin H.	DI	DDP/EE
Davis, Malpole	DP	DUPFE
Detanoy, Carroli D,	00	- DOX/00/C
Olderst, Batly	19	DOF/ORR
Edwards, William O.	30	DDS/OC
Eng, Ransom L.	13	DOP/OSI
Fredsall, Goneviovo E.	. 50	000/00/C
Galbraith, Willard	D	DDP/WH
Garden, Don J.	DI	DJP/FI
Garland, Jaroma M.	DT	DOPTES
Gauvreau, E. C.	31.	005/01
Goiss, Brmai P.	30 .	DUS/OS
Olbeon, Frank E., Jr.	Sri	DJS/Hod
Godfrey, Francis E.	Ċ -	DDI/OCR
Graman, Robert G.	SC	DUS/OC
Gries, Noters G.	IR	DD1/0.5R
Grigg, Nyron C.	SF	DDS/Compt
Harpwr, Lawrence N.	SC	DDS/OC
Heney, Carlyie F.	SS	DUS/OS
Hines, Sausel 1.	D	DDP/PPC
Hibbard, Fred E.	DI	DDP/NE
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NOTICE NO. 20-190-85

PERSONNEL 6 October 1955

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	Service	Organizational	
Namo	Designation	Componant	
Ilyin, Boris	DP	DDP/SR	
Ingersoll, Harold 8.	ic	DDI/OCI	• •
James, Harrio A.	C	DDI/OCR	
Karamocsines, Tom H.	DI	DDP	
Kaylor, James S.	D .	DDP/IKR	
Klima, Waldemar H.	OB	DDI/00/FBID	
Kroggar, John W.	OD	DDI/00/FUD	
Linton, Pairs K.	SC	DUS/OC	
Mangong, Frank H.	SF	DDS/Compt	-
Marolius, Donald C.	DI	DDP/VH	
Moixell, Harry	SL	DDS/OL	
Horrison, H. C. J.	Зл	DUP/VE	
Polgar, Thomas	DI	DDP/ES	•
Preston, Howard J.	SA	DOP/WH	
Rady, Coorge A., Jr.	DP	DUP ATE	-
Riordan, John B.	LP	DDP/CI	
Roman, Howard E.	DI	DDP/EE	•
Ryan, Edward	DI	DDFVAE	
Scinithois, Fred D.	DI	DDP/NE	
Shaffor, Robort B.	ST	DDS/OT	
Smith, Alan B.	IR	DUI/ORA	
Snysor, David W.	DP	DDP/WH	
Stevens, Lewis E.	ST.	DDS/OT	
Stricklin, Robert A.	SP	nus/op	
Stutler, Warner	SI,	DDS/OL	•
von Schrader, Atrono	SP	OFF/DDI.	
Wallon, Victor	DI	DDI/CI	
Willard, Edwin A.	DP	DDP/W6	
Wilmers, John J.	С	DDI/OCR	
Woodmiff, Usan A.	DI	OUP/SE	

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE.

L. K. MITE Deputy Director (Support.)

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W-J; Fo Field Fitness Henry J. Off A non Acoutional Infor Acona Papor. 13. Veteran Pid I Life New With Other S Fr. X 10 Application Rota Pid I Application Rota I Application Rota I Application	rm attac s Report Listar, P Manon call (1/ Extant) to rout Dista orrea Matron 5-3715-55	hed. Please tra noted in PI, 5 ersonnel Officer and and telephone extense on 2185	ansfer sn April 19 	ubject fi 955. D. REQUEST APPI SIGNATURO A TIMA:	AND BY	ATE OF	CS/C	10 H C M	6/1/7. 2000 MI SIDENCE LD [] I'RG.T.
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W-J: Fo Field Fitness A ROSSING OF TO THE A ROSSING OF TO THE A TON ADDITIONAL INFOR ADDA PADOR ADDA PADOR	rm attac Report Liston P Mation fail (// Extons) Information 107/01/	hed. Please tra noted in PI, 5 ersonnel Officer and and telephone extense on 2185	ansler st April 19 . FE 	ubject fi 955. D. REQUEST APPI Signaturo A Titlo: 14 FOSITION C NEW VIE I A NEW VIE I A SUPJICT TO NEW INC. TO NEW INC. TO	AND BY		CS/C	10 H C M	6/1/7. 2000 MI SIDENCE LD [] I'RG.T.
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William V. BROE

EXPERIENCE PRICE TO CIA:

Firestone Tire and Rubber, Budget Egr., Aug 39-May 41 General Motors, Auto Financing, May 41-Nov 41 FB1. Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48. Ops Of OCO, COP3, C3-13 Prom. Aug 50, GS-13, CGO 52 Division Reassignment Feb 51. CGO, 52. I.O. (Chief), GS-13, Manila App't, Jul 51. Station Chief, Manila Prom., Oct 51, GS-14 Reassignment, June 53, Deputy Chief of Mission, Prom. GS-15. Area Ops Officer,

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CRANGE IN ALLOSNENT CODE

Finance Division

Jate 29 Juno 1954

NENGRANDUM POR: PROM

Per East Stvision Change in Flictmant Lodo - Personal Services or

BROE, William V. (effective 1 July 1954)

OFUSCT CLASS as appropriate

Request that cost of personal pervice for subject employee SERNER
 be changed, effective the pay period beginning UU 1747
 From Allotment Masher 3715-55-004
 to Allotment Musicer 5-3715-55-167(Yokosuka)

Marca [.]

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COSCURE 15/2 SECHEN

FJTA-4432

23 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel Recommendation for Promotion - William V. BROS

 It is requested that consideration be given the promotion of William V. WROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of GIA problems, toolmiques and procedures and the ability to use this knowledge in logical and effective ways.

2. Favorable consideration is requested.

/s/ Sonior Representative, NA

AIR



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FJYA-6055

5 April 1954

Senior Representative, North Asia

Chief, China Mission

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.

2. He has performed his duties as Deputy Chief, _____ and later as Deputy Chief, China Mission in an outstanding manner. It is believed that his performence would be equally good in any equivalent position within the OD/P complex.

3. Subject frequently is Acting Chief of Mission in Mr. Morton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His hendling at all times is commendatory.

4. Since Mr. BYOE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

SECHET

Security Information

Control Intelligence Agency 2430 E Streat, N. W. Washington, D. C.

Gentlomen:

1. In accordance with the policy of this agency, it is understood and sgreed by no that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I rusign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I rosign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goeds, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-feur menths from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my irrediate family, household goods, and personal effects to the United States".

William 1. 15

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Date Tric 26 1953

Witness:

SECRET Security Information

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	INDIVIDUAL (ERTIFICATE	SUSP 76 June	: 1953	
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-	b. Secure relief from or in c	onnoction with	any civil obl	iratica.	_
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	Central Processing Dranch, Central 1	Intelligence A	gency, Washing	ton 25, DC	

TO: Military Personnel Mivision, Central Intelligence Agency, Washington 25, D. C.

Cortificate returned to L P D for individual's 201 File.

FOR THE CHLEF, CENTRAL PROCESSING MANCH: --

INITTAL ATTY

HPD-5 18 May 1953 R

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NOUTING CLASSIFIED MESSAGE PORM NO. 35-85 CENTRAL INTELLIGENCE AGENCY 127 . 17 APR- 33 111 16306 SECURITY INFORMATIC 10: DIRECTOR, CIA FROM ROUTINE SR REP MANILA ACTION: FE 6 FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, PDC FI/AI 2 INFORMATION: MAN1 4484 CITE: SUANI TO: DIR ADMIN BEL DIR 42182 (OUT 93088) BROE, WILLIAM VINCENT 1. SUBMITTED RESIGNATION ODACID 13 APRIL, EFFECTIVE ON OR ABJUT 10 MAY. 2. REQUEST APPRIVAL FULLIMING ITTREMARY FUR SELF AND 19 MAY. 1 DEPENDENTS & DEPART MAIL FOR HUNG 14 MAY, HURG FU 30 JUNE, DEPART FOR STATES ON UN AUJUT 3 JUNE. PRIOR RETURN END OF MESSAGE SECRET COPY NO. ECURITY INFORMATION IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

Office Memorandum .- UNITED STATES GOVERNMENT 'information TO DD/P-ADH IN 20 March 1953 DATE Chief, FE UBJECTI Assignment of William V. BROE The assignment of William V. BROE as Deputy Chief of has been concurred in by the Chief of and the Senior Representative at Tokye, Mission, Mission, and George E. Aurell Chief, FB Bernhard 70n ators This is in his with helo at which I have at which is 51 sC. Iniverses.

OFFICIAL DISPATCH DISPATCH NO. 2 PAW- 501 SPECIFY AIR OR SEA POUCH SECRET CLASSIFICATION 8 October 1951 10 Chief of Statio DATE: (tecaces JECT : GENERAL . la la la trè trè l'i Villiam V. Bros SPECIFICto advice that your vignition from (8-1) at \$7600 to a 05-14 at \$8800, 24 approved, offeetive 14 Optober 1951 A distance fr the Pryroll reaston will 2. follow showing the a 1a R. B. (J. 2007 INS RBJH/th R. B. J. Hapkins ICER COORDINATING OFFICER SECRET CLASSIFICATION 949 81

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me - m. · PERSONNEL I'ON REQUEST NAME 1141 A 11 IROE, William Vie 6 NATURE OF ACTION WEN LEÄVING (VOUCHERED Resignation T ----TITLE . Or:) (514) 00-1 Int GRADE AND SALARY 37600.00 Ξ ĠŚ -050 **DIVISIO** FDZ/SEA - --BRANCH AND SECTION Branch Li OFFICIAL STATION Washington, D.C. DEPARTHENTAL FIELD 🔲 DEPARTHENTAL X na 🖸 5.11 CEMARXS:-A 6 de 74 Please transfer leave to unvouchered funds, * To accept othe RECOMMENDED: Wm 4. Fha 11 January 1951 ISIGNATURE OF OFFICE CHILF, DIVISION CHILF OR AUS OFFICEP (DATED -FOR DSE OF PERSONNEL ONLY PLACEMENT YEANSACTIONS AND RECORDS DATE QUALIFICATIONS APPROVED APPECPRIATION ALLOTHINT: CLEARANCE REQUESTED CLEARANCE APPROVED C. S. C. AUTHORIT GATE TYPE DATE TOAL DATE SIGNATURE CIGNATURE 5-18-51 aun DATE SIGNATURE PERSCHNEL BELATIONS DATE CLASSIFICATION: BUREAU NO CSCN LETE APTROVED 14 14 1<u>]]</u> 1111 .80 SUBJE APPROVALS TO SECTION VICE LATE UTIVE bF? SIGNATURE DATE DATE SIGNATURE EFFECTIVE DATE IUL 1950 37-3 anna

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Mrs. Jean B. Broe(Wife)				· · _	1
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SELLET

January 1951

Chief, FDZ

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Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SLA, to Slot #1, Manila Research Unit. Mr. Broe will replace Mr. Lynn Boyer who is now in Manila.

2. It is requested that Miss Carterette Cheetham, recently transferred to FDZ/SHA from Staff C, be placed in Slot #2, Manila Research Station, to replace Miss Roberta Meyor.

3. Request is made that Mr. John M. Hansell be transferred from Slot #2, Branch IV, FD2/SEA, to Slot #3, ______ Station. Mr. Hansell will occupy one of the new slots opened in compliance with FD2's memorandum of 30 November 1950.

> Lloyd George Chiof, FDZ

Originators

Virginia Pryor

- 西方のの 上は計画者

Harry W. Little, Jr.

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BERSORAHDUH FOR THR

Bros

ATTENTION:

Subject : Request for Appointment in the

for Mr. William Vincent

Enclosure: a. Biographical Sketch, Hilliam Vincent Mros

b. Forms DSP-34

L. It is requested that Mr. William Vincent Bros be appainted in the with the title of \$87,710.00, for duty in the American Embassy at Hanila, Republic of the Hillippines.

2. Hr. Broe received his B.A. Degree from Rozioin College. He has had approximately two years and six months of experience as an intelligence officer in Government service. It is believed that he possesses the professional qualifications for the duties planned for his, and, in addition, has the representative qualifications expected of an American official serving abroad. Hr. Broe will receive a basic salary of \$7,600.00 per annume

3. Et. Bros will replace it. Frank M. Chapin, for when a request for elemence for return will be subditied at a later date.

i. There is transmitted herewith a biographical skotch on Mr. Eres which sets forth in dotail pertinent information on him and en his special qualifications for the duties it is intended that he essues at Manile.

FOR THE DIRECTOR OF CLANTRAL INTELLIGENCE:

ROSART A. SCHOR Asuistant Director

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BILLIAN VINCENT DIGE

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PARENTACE	: New of Father Date of Sirth Fires of Dirth Citizenship	 John Jacus Bree (Deceased) 21 May 1876 Accestary, Massechusetts U.S.A., by birth
	: Name of Nothon Date of Birth Place of Birth Citizenship	 Agnes Bonython Bros 8 Novaber 1884 Borton, Manachuseths U.S.A., by barth
Malial Status	: Unried	
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	Data of Ulrth Mana of Marth	• Busan Carruth Arco • Thumanston, D. V.
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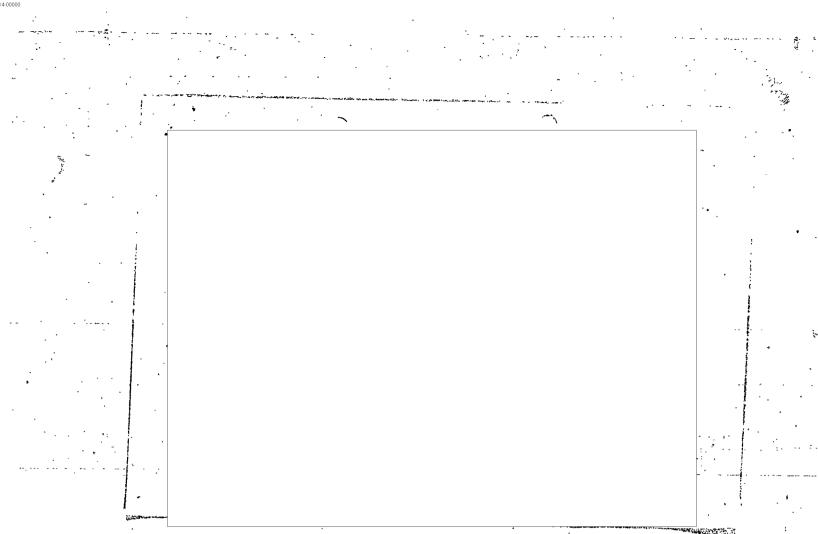
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: Chief, Inspection & Socurity TO : Chiof, Communications, 050 FRO4 SUBJECT: Cryptographic Clearance

to

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ATTENTION: George Land It is requested that cryptographic clearance be granted

Hillinn V-1:00 if subject meets .

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the requirements of the portinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS

Date: 1 Bacember 1950

HISMER RAY LAS

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	b.	Station of Assignment	Manila, P. R.				5 · ·	-
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NAME	REQUESTED EFFECTIVE DATE	
BROE, William Vincent	6 (ing 50	
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•	LAST WORKING DAY	
Promotion	EMPLOYEE'S SIGNATURES	
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(Istelligence Officer) 63-12		
	Chief GS-13	
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A-Branch &	Branch 4	
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Weshington, D. C.		
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	Wm 5. March	
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6 July 1950		
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SECRET 24 월 1950 Dates TEMORANDUM FOR THE COVERT PERSONNEL BRANCH. VIA: ADSO Subject: Promotion Request ---Name: William V. BROE Title of Position: Branch Chief GS-12 @ \$6800 per annum Grado & Jalary: Place of issignment: desky D.C. It is requested that the above-named employee be promoted from the grade and salary above-indicated to: GS-13 @ \$7600 per annum ing Officer) EDZÍSEA RUCOLETELD APPROVILI SECRET

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Mr. Froe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Bussian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CHA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sence of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to Manila in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the Manila Research Unit.

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PROMOTION DATA SHEET

DATE: 24 May 1950 OSO UNIT: FD2/Branch IV-William V. BROE AGE: 36 NAME : Staff, STATION DATE OF PRESENT Branch Chief GRADE , July 1946 - May 1948 and DUTIES: FR June 1948 to present CTA. PRESENT T/O SLOT PRESENT GRADE: **GS-12** #1 Br. 4 SEA/PD2 NUMBER AND GRADE: GS-13 PROPOSED GRADE: GS-13 PROPOSED T/O SLOT NUMBER AND GRADE: Same IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION,

IF GRADE OF THE PROPOSED TYO SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION DO YOU RECOMMEND DESK ADUIT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING and/or STATUS AND EFFICIENCY REPORT: Excellent DATE: April 1950

SULMARY OF CIA-SSU-OSS ASSIGNMENTS: Intalligence Officer, Opns. Branch Chief

MANNER OF FERFORMANCE: Careful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:

A.B. Degree

RECOMMENDED BY :

Don S. Cardon A

See attached sheet.

SEGNET

LANGUAGE PROFICIENCY:

None

PREVIOUS GRADES and DATES: In same grade with CIA since 21 June 1948:

SECRET Juin 2/8 Office Memorandum • UNITED STATES GOVERNMENT DATE: 27 January 1950 то 8ED Attn: ... Harold Ballou Chief, FDZ FROM SUBJECT: Personnel Changes On your roster of FDZ personnel, please transfers Aubrey D. Autoheson from Position #1, Branch 4, to Position #1, Branch 1. William V. Brog from Position #3, Branch 4, to Position #1, Branch 4. Chiof ŕD2 Originator: Lon S. Gardan Deputy Chief, PDZ/SEA ma Pe. compliated in A Jeb 50 And SECRET

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LIODIC PAY INCREASE REPORT - 1 THIS DATE TO Mr. Little 23 December 1969 in order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct. CONDUCT REPORT NAME OF EMPLOYEE POSITION, TITLE AND GRADE 68-12 William V. Broe Operations officer V This employee's conduct has been satisfactory. this employee's conduct has been unsatisfactory for the following reasons: # 1818 - 25 Die 49 the Pate X ine 48 I 21 thell - 20 June 4 0.0 23 Die 49 Pit D SIGNATURE OF INHEDIATE SUPERVISOR JAW 16 195 16 an 50 SIGNATURE OF REVIENING OFAICIAL FORM NO. 97-105 PETURN TO: PERSONNEY DIVISION ATT: TRANSACTIONS AND RECORDS BRANCH

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IOHN EDGAR HOOVER DIRECTOR

Federal Bureau of Investigation United States Department of Instice Mashington, D. C. July 9, 1948

Broe, W.V. 3370

Mr. William J. Kolly Chief, Personnel Franch Central Intelligence Agency 2430 S Street, Northwest Washington 25, D. C.

Dear Mr. Lelly:

97636

In accordance with your request dated June 21, 1948, there the transmitted herewith the Official Pergeanel Felder and Leave Hecord Card, Standard Form #1137, of Xr. William V. Broe, a former employee of this Eureau whose resignation was effective at the close of business May 14, 1948.

N14.0K

Sincerely yours,

2 YICTORY BUY Enclosures WAR RECISSERED MAIL

John Edgar Hobver Director

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3. pubjecit energy address is: Mrs. William V. Bros (wife) 2116 Sexter Avenue Silver Spring, Maryland SEepherd 2825 Same as above address.

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PERSONNEL ACTION OF THE THEN I LAL **CLASSIFICATION** NAME: William Vincont Broe VICE Bu # 1799 14 CSC# 1743 vv NATURE OF ACTION - 19 - 47 12 NEW Appointment QUALIFICATION & REVIEW INT 2185-900 908-101 EFFECTIVE DATE: Ich A-45. 0 1948 m6-1 unu POR SEPARATIONS, TRANSPERS OU LAST WORKING DAY: AND RESIGNATIONS APPROVED: SIGNATURE (EXECUTIVE DIRECTOR) FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE: SIGNATURE LEXECUTIVE FOR FROM operatione officer TITLE Intelligence Officer) GRADE AND SALARY ζ.» P-5 35905-20 6144. ۰. OFFICE OSO - COPS BRANCH FBZ . DIVISION Div. 1 (Afgenieton, India & -Eurna)-SECTION OFFICIAL STATION Washington, D. C. 130 DEPT. on FIELD Dept1. REMARKS Premously employ Stancia 4.60 p.0. Attached are two form 57's; one Form 57 Personal History Statement on file in CSO. 校田子で Security investigation has been initiated. Pla Position #42, Control #932. See. reg. 6/10 Ro that he nste 14 June 19:48 CONFIDENTIA Accui RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMENDERATIVE OFFICES DATE - 4 June 1945 5. M. Sewell FORM NO 37-3 (1514)

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Sranch

14-00000

DATE: 17 June 1948

FROM 1 Acting Deputy for Security

SUBJECT: BROE, William Vincent

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

CONFIDENTIAL

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

P. L. BANNEEMAN н.

Acting Deputy for Security

Office Memorandum • UNITED STATES GOVERNMENT

to : CPD

14-00000

FROM : CSB

SUBJECT: WILLIAM VINCENT BROS

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

.

Aa ROBERT M. CUNLINGTON Branon, S.O.

DATE: June 16, 1943

00: CPD/AM

10 June 1948

MERCHANDER FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. Filliam V. Bres Labolliganes Officer **A**.5 36144.60 030 GOFE . 798

1. It is requested that the security invostigation be initiated on the above named person, who is being considered for a position with the Contral Intelligence Agency.

2. Attached baroto are the required copies of the personal History Stutement.

5. Flease notify this office in writing upon completion of the security investigation.

6. Per Clinkseale, sceurity isvestigation had been initiated in CBO.

WILLIAM J. KELLY

Chief, Fersennel Branch

Auguironts Boss

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14-00000

Form No. 37-104

Dec-1947

CONFIDENTIAL.

364

8 June 1948

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June 16,1948. 11-2.

Approved Walter DiA. 151 Exer. DiA.

14-00000

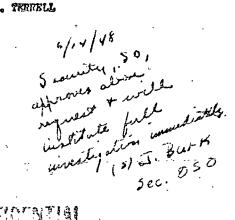
. Chief, Personnel Division, 080 TRON

SUBJECT: William Vincent Bros

Subject is currently being processed for the position of Intelligence Officer, P-8, in PBZ and it is dealred that he report for duty on 14 Ame 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1948 to 14 May 1948, it 16 requested that based upon a review of his PHI file he be approved for exployment pending full elearance. When subject reports for duty he will be working on classified esterial.

B. M. TRANBLL



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CONFIDENTIAL

T):	Procurement and Placement Division	•	
	CIO Personnel Branch Attention: Mr. Mule Hoom. 102 North Building	xhy	
FROM 1	030 Forsonnel Division		•

June 1948

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on

BROE, William Vincent , who is boing

presented for a position in this office or unvolucioned

Main the actim is completed, you will be

matified in order that the control contor one be crucolled.

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TO : CPD		•	<u>4 June 19</u>
VIA:	, 	· ·	
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Position Con	isidered for 1.0	<u>7_</u> ep1110	<u> Z</u> Interviewer
Personal appearance	Fignified	Natural	Awkward Slovenly Apethetic
,	Impressive	Ordinary.	Insignificant
Personality	Persuasive	Responsive	Taciturn
	Cheerful	Tranquil	Dejected
-	Straight-forward	Reserved.	Evasive
	Lominant	Confident.	Submissive
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CONFIDENTIAL

DATE 4 June 1948

TO:Security DivisionFROM:O 10, Personnol Division

SUBJECT: Williem Vincent Brot : (Hume)

Attached hereto are Pirconnl Mistory Statements in cuplicate submitted by subject in applications for a position with _______ FES - Intelligence Officer, P-S Washington

"Hill you please expedite all possible and

notify this office maintendentians of the results.

If at all poscible, would like to obtain approval for his entrance on duty on or about dues 14.

Atch - 2 PHS

4:5)

Chilore D. Hection for B. M. TERRELL

CONFIDENTIAL

NFIDENTIAL REPORT OF INTERVIEW 3 Tune 1948 TO : CPD 126.2 Wm. V. BROÉ. Name of Candidate Office FBZ Interviewer -5 11100 Position Considered for Personal Dignified ... Natural ... Awkward.... Well-groomed.... Slovenly.... appearance Clean.... Fide-Awake..... Stolid Apothetic Impressive..... Ordinary.. Insignificant Personality Persuacive Responsive' Taciturn.... Excitable Imperturbable... Steady.... Cheerful..... Tranquil.. Dejected.... Straight-forward Reserved ... Evasive..... Lodest..... Complacent: Conceited.... Submissive... Lominont..... Confident. Is education adequate? Yes () No () Is language facility adequate? Yes()No() Area Knowledge FAI -Arent Previous intelligence cr related experience_ Salary level requested 3 Lowest sulary acceptable 3 273 5905.20 GENERAL RECONMENDATION: 1. Candidate is not recommended for employment. Reasons: Candidate is recommended for employment. Justification: Pastachuning 2. interest in sur hermatity while SPECIFIC RECOLLENDATION for employment: -Division Position: Branch In 18 months to Location: Wash Dept? then er Salary level: 06144. 60 RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration:_ (Enter any additional remarks on reverse side.) 7 Mo Jevell Signature of Interviewen CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

CONFIDENTIAL

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. H. Tenell

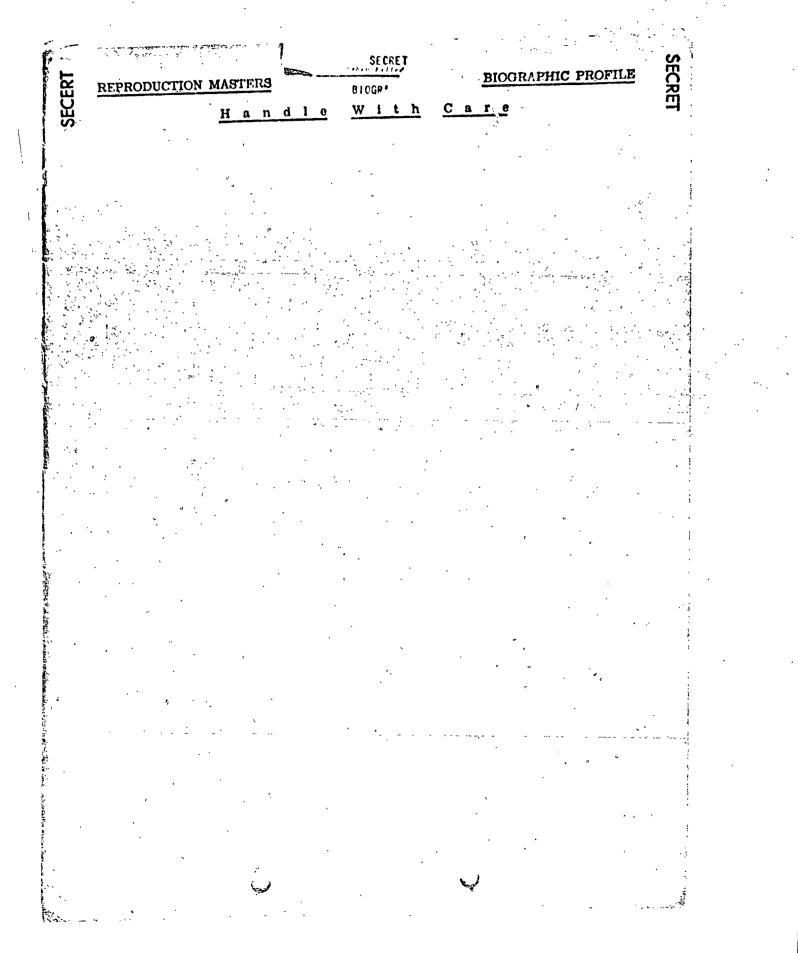
E. M. TERRELL Chief, Personnel Division, OSO

REPORT OF INTERVIEW _1948 CPD TO : 050 -1 VII.: Wm BROE V Name of Candidate_ FBR Position Considered for____ Office Interviewer Dignified..... Personal Awkward..... Natural... Clean.... Slovenly.... appearance Well-groomed.... Fide-Awake Stolid.... Apethetic.... Impressive..... Ordinary.. Insignificant Personality Persuasive..... Responsive Taciturn..... Imperturbable... Steady Excitable Cheerful..... Tranquil.. Dejected..... Straight-forward Reserved ... Evasive..... Liodest Complacent Conceited.... Confident. Submissive... Dominant..... Is education adequate? Yes (-) No () Is language facility adequate? Yes()No (-) Area Knowledge -Provious/intelligence or related experience____ FØLkeerel agent (reproved) _ _ _ _ _ _ _ GENERAL RECONSENDATION: 1. Candidate is not recommended for employment. Reasons: Candidate is recommended, for employment. Justification: 5. Epaceselly - filiterionce -SPECIFIC RECOMMENDATION for employment: Position: 20 - O.ec.o Branch Division Location: Wath CAF-12 Salary level:___ RECOMMENDATION us to potsfitial value of candidate to the organization in other thun the position immediately under consideration: FBS - FBZ-(Enter any additional remarks on reverse side.) French - pa To go to M. Bldg - Flynn Relliv. odell allace Signature of Interviewer (m Adam) الايستوجدة CONFIDENTIAL

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pertimberly desire to go to an area where Camily consof have acle quate living quarters, etc. Would prefer remains in D.C. for one en tur years. Hus no cinea lack givenned er experience - hunever & feel ling investigative experience would adequately compensate for this.

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SECRET DAT NOTIFICATION OF ESTAB JHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP 4 JUNE 1969 FILE NUMBER CHIEF, RECORDS AND CONTROL 943 TO: EMPLOYEE HUNDER CHIEF, CONTRACT PERSONNEL DIVISION (Check 156735 ID CARD NUMBER CHIEF, OPERATING COMPONENT (For action) WH ATTN: CHIEF SUPPORT STAFF DACKSTOP ESTABLISHED OFFICIAL REF: 26 MAY 1969 X DISCONTINUED FORM: 1322 DATED: SUBJECT UNIT BROE, WILLIAM V. KEEP ON TOP OF FILE WHILE COVER IN EFFECT ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS A. TEMPORARILY FOR DAYS EFFECTIVE DATE CON B. CONTINUING AS OF COB SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNR 20-7) SURMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HHB 20-7) NA. ASCERTAIN THAT (HNB 20-11) W-2 BEING ISSUED. RETURN ALL OFFICIAL DOCUMENTATION TO CCS. NA DO NOT WRITE IN THIS DLOCK . FOR CCS INTERNAL USE GALY SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR+240-20) SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY, ($HF \cdot 240 \cdot 29$) SUBMET FORM 2688 FOR HOSPETALEZATION CAND HEMANKS AND OR COVER HISTORY ÷ i Ĺ UISTRIBUIION. COPPII - BCO COPFZ - OPLEATING COMPONENT EOTJ - D/OS COPTJ - D/OS COPTJ - CCS - CHEONG COPTJ - CCS - CHEONG COPTJ - CCS - FILE 1. .. 0D 1 Second 1 RF/gj CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF SCHN 1551 USE PREVIOUS FOITION *iuc* 113-20-411 SECRET

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SECRET

<u>19 May 59.</u> (Date) File: 9h3

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

SUBJECT

: William V. BROE

1. arrangements analyza arcassic and the been completed for the above-named Subject.

2. Effective <u>invediately</u>, it is requested that your records be properly **DODODOR** to **donce** acknowledge Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to **block** reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This performandum confirms an oral request of 19 May 59 by Mr. E. C. Szvies, Room 1608, "L" Fullding, Extension 2420

Dr. Stewait > HARRY W. LITTLE, JR. Whief, Central Cover Division

14-13-401

cc: SSD/OS Operating Division

ON TOP OF FILL

SECRET

25 March 1959 (Date)

-1-0

File: 943

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

SUBJECT : William V. BROE,

1. _____ arrangements approximate pleted for the above-named Subject.

2. Effective <u>30 March 1959</u>, it is requested that your records be properly **stopsized** according Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to _______ pumpers telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This memorandum confirms an oral request of 25 Mar 59 by Mr. E. C. Davies, Room 1608 "L" Building, Extension 2120.

SECRET

HARRY W. LITTLE, JR. Cafef, Central Cover Division

14-13-401

cc: SSD/OS Operating Division

1580

SECRET

20 June 1957

Chief, Records and Services Division

THROUGH

MEMORALDUM FOR:

Personnel Security Division Office of Security

SUBJECT

1. arrangements have been completed for the above

Office of Personnel

named subject. Subject returned from TDY on 12 June 1957.

2. Effective immediately, it is requested that your

records be properly

subject's

current Agency employment by an external inquirer.

SECHET

Chief Official Cover & Linison, CCB

CC: PSD/OS

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	•		8 April	197(Date)	
MEMORANDUM FOR	: Chief, Records Office of Pers	& Services onnel	Division		
THROUGH	Personnel Secu	rity Divisi	.en	• •	
_	Office of Secu	rity		• .	
SUBJECT :	Mr. William V	BROE			
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND Executive order 11637 Pursuant to Authority, of DCI as provided in the CIA ACT OF 1949, AS Amended, and a DCI Directive Dated 8 October 1962"

"EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

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EFFECTIVE DATE OF PAY ADJUSTMENTI 10 JANUARY 1971

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND Executive order 11524 pursuant to Authority of DCI as provided in the CIA ACT OF 1749, AS Amended, And A DCI Directive Dated 8 October 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

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NAME	SERIAL	DRGN, FUNDS GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51 050 CF GS 18 1	\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PUPSUANT TO AUTHORITY OF 201 AS PROVIDED IN THE CIA ACT OF 1949, AS AMENLED, AND A DOI DIRECTIVE DATED 8 OCTOBER 1962"

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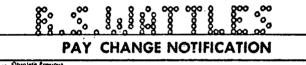
EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

 NAME	SERIAL ORGN. FUNDS GR-STEP	NEW Salary	
BRGE WILLIAM V	356735 51 050 CF 65 18 1	\$33,495	,
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TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967.



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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949; AS AMENDED; AND A-DCI DIRECTIVE DATED & OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTE 14 JULY 1968

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NAME	SERIAL	ORGN. FUNDS	GR-STEP		NE# Salary
BROE WILLIAM V	056735	51 050 CF	GS 18 1	\$27,055	\$28,000

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EFFECTIVE DATE OF PAY ADJUSTMENTI 8 OCTOBER 1967

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NAME	SERIAL	ORGN, FUNDS GR-STEP	OLD Salary	NEW SALARY	
BROE AILLIAM V	056735	51 050 CF GS 18 1	\$25,890	\$27,055	
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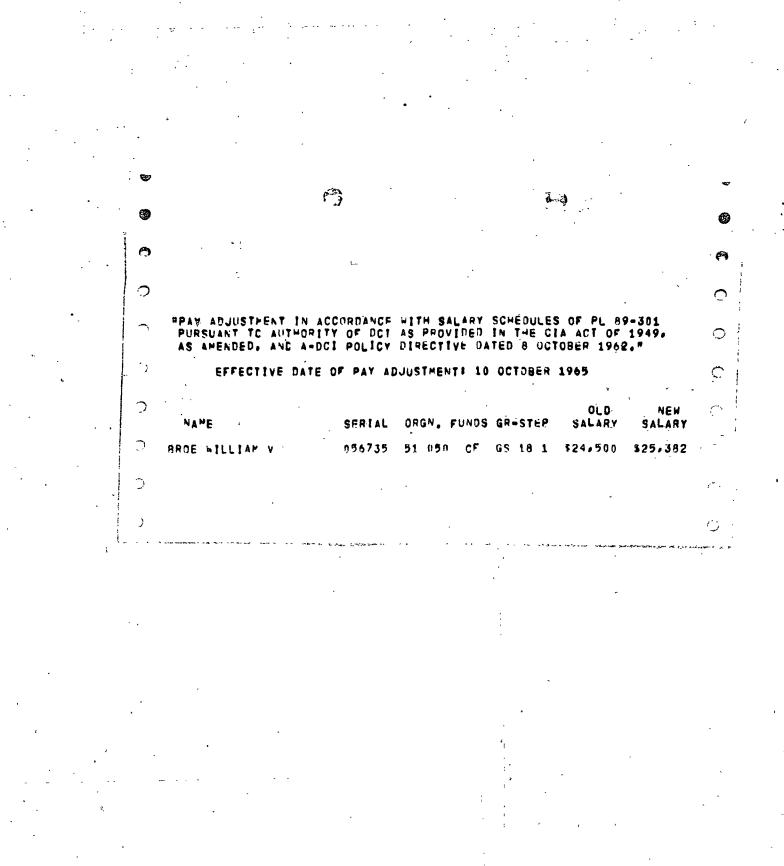
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURGUANT TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTE 3 JULY 1960

NAME	SERIAL	ORGN, FUNDS GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 850 CF GS 18 1	\$25,382	\$25,890



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4 Y (~) LWOP Ho 1. Serial No. 2 9F CF 056735 BROE WILLIAM V. 45 380 OLD SALARY RATE NEW SALARY BATE 7. TYPE ACTION 5. PSI LSI ADJ. Grade Step Salary Last Eff Date Grode Efective Date 22,945 10/13/63 GS 17 4 123,695 18/11/04 65 17 3 B. Remarks / NO EXCESS LNOP 03 / IN PAY STATUS AT END OF WAITING PERIOD / LNOP STATUS AT END OF WAITING PERIOD 1 1 742 1 CLERKS INITIALS AUDITED SY EDO e 0 I CEPTIFY THAT THE WORN OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. STONATUREL С 11.264 PAY CHANGE NOTIFICATION Obvolate Previ Edition \$ 57 560 (4-51) . . ٠.

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CDADE		•	Per	Annum	Rates	s and	Steps			
GRADE -	1	2	3	4	5	6.	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,61	51\$3,730	\$3,845	\$3,960	\$4,075			
G8- 2	3,680	3,805	3,93	5 4,055	4,180			4,555	4,680	4,805
GS-3	4,005	4,(41)	4,273	5 - 4,410	4,545	4,680	3,815	4,950	5,085	5,220
GS- 4	4,480							5,530	5,680	5,830
GS- 5	5,000	5,165	:5,33() 5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7.850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250			10,060	
GS-11	8.650	8.945	9,240	9,535	9,830	10,125	10,420	10.715	11.010	11.305
	10,250	10.605		11,315	11,670	12.025	12.320	12,735	13.090	13.445
				13,235						
GS-14	14.170	14,660	15.150	15,640	16.130	16.620	17.110	17.600	18.090	18.580
GS-15	16.460	17.030	17.600	18,170	18.740	19.310	19.820	20.450	21.020	21.590
GS-16	18.935	19.590	20.245	20,900	21.555	22,210	22.265	23.520	24.175	
				23,695						
GS-18	24,500									

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ABATTE HEAT HILLIAM V 1 56 3A0 CF NEW SALARY RATE TYPE ALTUN OLD SALARY PATE PSI 151 ADJ. Last Eff Det Effective Date Great GS 17 2 318,500 10/14/62 6S 17 3 319,000 10/13/63 IN PAY STATUS AT END OF WAITING PENIOD / LNOP STATUS AT END OF WAITING PENIOD / CLENKS INITIALS 1 1 1 I CERTIFY THAT THE WORK OF THE ABOVE NAMED E OF AN ACCEPTABLE LEVEL OF COMPETENCE. 10/,-/03 1111 63 SIGNATURES 800 .**0**.800 PAY CHANGE NOTIFICATION **-**. . . Ó Obsciete Pr form 9-61 560 (4-51) , e.a. فقوالهم بالما بالجد يابل وتوري له الما المحالية وتقاليان الموالة المحالية والماليان المحالية والمحالية \mathcal{O} SECRET 11 (When Filled In) L. Serial Mo. Name Cost Center Number 4. LWOP Hours teri (055735 BROE WILLIAH V 35 380 CF OLD SALARY BATE NEW SALARY BATE Grada Step 7. TYPE ACTION Salary Last Est Dara Grado Stop Salary -Effoctive Date PSI LSI ADJ. ,5-17 1 F18,000 07/23/01 5-17 2 k18,300 10/1./67 A Remarks and Authenticanica NO EXCESS LAOF IN PAY STATUS AT EN OF WAITING PERIO LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY . 74 z I CERTIPY THAT THE AGRE OF THE ABOVE NAMED EMP OF AN ACCEPTABLE LEVEL OF COMPETENCE. N/ EE ゚゚゚れぇ SIGNATURE 41 ili i DATEI (200) 2000 00-0 00-0 ^{,96} د PAY CHANGE NOTIFICATION Obsolete Previous 1.65 550 SECRET 4 1 (4-5 I)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA H7 - 793 AND DCI MEMORANDUM DATES I AUGUST 1956 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

NAME	· ·	SERIAL	ORGN	OLD FUNDS GR_S1	OLD SALARY	NEW NEW GRIST SALARY
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66066 SECRET æ ARE: 21 JULY 1961 (When Filled In) NOTIFICATION OF PERSONNEL ACTION OOF 1. SERIAL WIRDER 2 HARE (LAST-FIEST-MICOLE) BROE WILLIAM V. 056735 3 BATHER OF PERSONNEL ACTION & EFFECTIVE DATE IS CATEGORY OF EMPLOYMENT 78. -07 23 61 REGULAR PROHOTION S. CSC OR OTHER LEGAL ANTHORITY V 10 CF V 78 V FUNDS 2137 7351 1000 TR. LOCATION OF OFFICIAL STATION CF 10 ¥ CF 10 CF X 50 USC 403 a & OPEANIZATIONAL RESIGNATION DOP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF TOKYO, JAPAN IT: POSITION TITLE 12. POSITION NUMBER I. CAREER SLAWICE DESIGNATION CHIEF OF STATION 3002 D 15. OCCUPATIONAL SERIES 14. CLASSIFICATION SCHEDULE (55. WE, en.) IS SRADE AND STEP IT SALARY OR BATE 0136.01 16530 17 1 GS IS. REMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19. ACTIZN 20. Employ. | 21. OFFICE CODING 22 STATION 23. INTEGREE CODE CODE 24. Bogin 1 25 DATE OF BIRTH 26. DATE OF GRADE 27. DATE OF LEA CODE 3053 (ada (ada . 40 DA NO. DA . 10 -----11PN4 #4 *10 7.9 54 37587 08 24 113 07 23 61 FE 56380 22 10 1 07 23 61 3 1 SEPANATION - 12 CORPECTION CANCELLATION DATA TP SPECIAL 15 33 SECURITY 34 SEX REQ. NO. 28 HIE EVPICES ag'-CLECHT DATA REFERENCE ; DATA CODE 1.18 1008 Tira EOD DATA - 1 36 SERV. COMP. BATE 12 LOAG COMP DATE 18. MIL SERV CREDIT 117 : 3* 35. VEL PREFERENCE FEGLE / HEALTH INSURANCE. 40 SOCIAL SECURITY NO 0 XCX8 1.3 PT 2.10 PT 1 - 715 E - NO 0 - WAIVER 1 - 185 cost DA. DA. 1R 1076 0001 HEALTH INS COO -PRETICUS SOVERHMENT SERVICE DATA 12 LEAVE CAT 13. 41. FEDERAL TAL DATA 44. STATE IAX DATA CODE FORB ERFCUTED 10 - NO PREVIOUS SERVICE TOANLALCUTED CODE NO TAL FIRMATIONS CODE NO TAN STATE COD ------1 - 188 2 - NO 1 . 785 2 - BREAK IN BERYICE LIASS THAN TH WAS 3 - BREAK IN SERVICE (NONE THAN TH WAS 493 2 10 SIGNATURE OR OTHER AUTHENTICATION POSTED 03/02/01 71K Obsolato Previous Editiona SECRET Forre 6-60 1150

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
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/S/ EMMETT D. ECHOLS DIRECTOR OF PERSONNEL

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-----SECRET **VOUCHERED REQUEST FOR PERSONNEL ACTION** REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. Il applicable, obtain resignation and fill in separation data on reverse. L HAME (Mr. - Main - Mon - Ore & DATE OF BUITH 1 REQUEST NO. 4 DATE OF REQUEST 36 Mr. William Vincent BROE 2 May 56 A NATURE OF ACTION MECHANIES & EPISCTIVE BATE & PROPOSED: T. C S'OR OTHER olatment, p Reassignment & POUTION (School) whather establish, shange grade or title, ete) B. APPROVED: MAY 20-1956 1203 & POSITION TITLE AND Area Ops Officer BF 161 STRUCT, CRADE M GS-0136.01-15 \$11,880.00 DESIGNATIONS DDP/FE Branch 2 - China Branch 2 Office of the Chief. IL HEADQUARTERS Washington, D.C. XX DEPARTMENT XX OCPARTMENTAL ED:D ADD L. FIELD OR, DEPARTMENTAL A REMARKS (Use rouse T/O CHANGE. D. REQUIST APPROVED DY Henry P. Jibert, TE/PT Officer Signature: C. FOR ADDITIONAL REDERATION CALL (Name and telephone extension) Robert J. Sayes, x2957 pch Title 14 POSITION CLASSIFICATION ACTION 13. VETERAN PROSPERCE NONE WWH OTHER SAT PROINT NEW VICE LA REAL TISAD UTHE ł SD:DI AK DATE OF APPOINT-M LEGAL RESIDENCE 15 16 17 SLK PACE 17 []CLAIMED []PROVED Ľ, 68.34 M STATE: W ン 73 21. STANDARD FORE & BEMARKS 14193 USED IN LIEU OF SESO DIFICATION OF PERSONNIEL 22. CLEAPANCES INITIAL OF SIGNATURE DATE REMA 8. CEIL OR ADS CONTROL NEN 1thing C. CLASSIFICATION D. PLACEMENT OR EXPL 12/3 E APPROV2 alderel 10 his 15

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10 P NEY APRIL INTELLIGENCE AGE NOTIFICATION OF PERSONNEL ACTION 1114 - L DATE OF BIRTH J JOURNAL OR ACTION NO. A DATE 17 June 1955 🖄 Aug 1913 MR. WILLIAM V. BROS This is to notify you of the following action affecting your employment: 3. NATURE OF ACTION (USE STANDARD TURNING OGY)

6. LTTL TUR DATI 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 6. ETTECTIVE DATE B.O.B. 50 UBCA 403 1 19 June 1955 REASS DOLLARS & POSITION TITLE BF-161 Area Ops. Officer (Br. Ch) Area Ops Officer BF7-1629 11610 11610 \$10:000 por at 08-0136.01-15 03-0136.01-15 \$10,000.00 per annui R SERVICE, SERIER GRADE, SALARY THE FEE, 13 TORON 1050 SALARY, AR HALL & A -77 PH DDP/78 DDP/VE Branch 2, China China Mission Office of Chief R. ORGANIZATIONAL DESIGNATIONS Office of the Chief Washington, D. C. 11. HEADQUARTERS DEPARTMENTAL TIELO IL FIELD OR DEPT'L FIELD DEPARTMENTAL 11. VETERAN'S PREFERENCE 14. POSITION CLASSIFICATION ACTION NONE WWH OTHER SPT. ISPOINT NEW VICE LA. ALAL DISAG INTH \$D-DI X 19. DATE OF APPOINT-MENT AFFIDAVIES (ACCESSIONS ONLY) 18. SUDJECT TO C. S. RETIREMENT ACT (YLS-NO) M LEGAL RESIDENCE IS IS SEX RACE 17. APPROPRIATION CLAIMED PROVED 5-3715-55-167 FROM: 5-3700-20 Yes 凶 M ning a TIME 10; STATE: 21. REMARKS. This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canteled if not in accordance with all requirements. C. C. Corrected o 1CILD Nu 24 JUN 1955 "Transfer TO Vouchered funds FROM Divouchered funds." ENTRANCE PERFORMANCE RATING တိုင္က မ လိုင္ရ စ Director of Personal SCHUTCHE OR BOIL AUTUURICETION 4. PERSONNEL FOLDER COPY GOVERNMENT PRINTING OFFICE: 1053 - 248347

SECRET 57480400 PCPU 52 PREMI 6775 W 147 1 1 CPL DISTO 1400 PS58 AUGUST 40-PS584 NOVEMB **REQUEST FOR PERSONNEL ACTION** UNVOUCT REED REQUESTING OFFICEs Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. L NAME (Me - Miss- Mes - One firen name, initialis), and surname) 2 GATE OF BINTH 1 REQUEST NO. & DATE OF REQUEST Mr. William V. LROE 24 Aug 1913 7 Sept 54 I. C. S OR OTHER L. BATUPE OF JETHA RESULTED: A. PERMAREL (Specify whether appointment, promotion, separation, etc.) & EFFECTIVE DATE Reassignment ABAP 1. POSITION (Spority whether establish, change grade or sitie, etc.) B. APPROVED: OCT 10 1954 & POSITION TITLE AND 1000 10-Area Cys Officer BFF1126-15 Area Ups Officer LFF1529 GS-0136.01.-15 \$10,000 p/a C8-0135.01-15 \$10,000 p/a L STRVICE, GRADE, AND DDP/WE DDP/FE China Mission 12. OPEANIZATIONAL DESIGNATIONS Caira Mission Office of the Chief Office of the Chief M. NEADQUARTERS XX HELD DEPARTMENTAL DEPARTMENTAL Y.Y. 1100 R. FIELD OR DEPARTMENTAL A REMARKS (Use reverse H mer ery) 01220 shollau 1 C. CLEVECALE, Personnel Officer, YE FOR ASCHICAL ASSOCIATION CALL (Name and telephone estension) Titles x21.05 Michian art A. 14. POSITICH CLASSIFICATION ACTION 13. VETERÁN PŘEJEMONA NONE WHIL OTIGER 247. 1 15 POINT NEW VICE I. A REAL SD-DI SASAS OTHER 30-0-XХ DATE OF PROMIT-PERF CERTS VITS PERF CERTS CHLD 20 LIGAL RESIDENCE 18 CUSTCT TO C 3 REFERENCE ACT (FID-160) 1 1100 21 15 1114 1 17 14 SE4 FAS 5-3215-15-257 CLAIMED PHOVED 55.00 STATE: UR-3 ы ¥4. Yea 5240 21. STANDARD FORM SO REMARKS POSTED ET DECHE [.... ł 0) 19 Constant and a 11610.00 22. GEARANCES MUTIAL OR SIGNATURE CATE REMARYS: . .. A. B. CEIL OR POS CONTROL TA. C. CLASSIFICATION O. HACEY TY TIS Ë. F. APPROV

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Mr. William V. Bros		8/24/1	.3 -	2631	28 July 1950		
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## CENTRAL INTELLIGENCE AGENCY

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Mr. Hilliga V. Brog		8/23/13	<b>₹1618</b>				
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С. *6.* GOVERNMENT

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STANDARD FORM 30 (8 PARE) UNITED STATES CIVIL SERVICE COMMISSION OCTOBER 1946

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### CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION 84 (p1) 130

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19 May 1972

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

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Name:	William V. Broe (056735)
Date of birth:	24 August 1913
Sex:	м
Grade:	GS-18
SD:	ם
Official Position Title:	Ops Officer - Division Chief
Current station:	Headquarters
Type of Report:	Reassignment
Reporting period:	1 April 1972 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to sorve as Chief of WII Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post a important as the Inspector General.

Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report. C/WH William V. Broe,

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# COMMENTS OF REVIEWING OFFICIAL:

Seguer

Fully agree.

14-00000

Thomas H. Karamessines Deputy Director for Plans

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### 20 April 1971

### MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735) Date of birth: 24 August 1913 Sex: Male Grade: **GS-18** D SD: Official Position Title: Ops Officer Division Chief Current station; Headquarters Type of appointment: Career Type of report: Annual 1 April 1970 - 31 March 1971 Reporting period:

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challer ges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level preservations of Communist parties throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

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Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

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Cord Meyer, Jt.

Assistant Deputy Director for Plans

I have noted this report.

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Willizm V. Broe C/₩H

Comments of reviewing official:

Corren.

V *D*Y Thomas H. Karamessines Deputy Director for Plans

July Director for Pla

27 APR 1971

### MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

, ,	25 April 1969
Name:	William V. Broe (056735)
Date of birth:	24 August 1913
Sex:	Male
Grade:	GS-18
SD:	D
Official Position Title:	Ops Officer Division Chief
Current station:	Headquarters
Type of appointment:	Career
Type of report;	Annual
Reporting period:	1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level penetration of the Communist parties throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

nu

Cord Meyer, Jr.

Assistant Deputy Director for Plans

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Thomas H. Karamessines Deputy Director for Plans 18 MAY 1999

Andraw VKIng

I have noted this report.

V. Broe William

Comments of reviewing official:

### 22 April 1970

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### MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name:	William V. Broe (056735)
Date of birth:	24 August 1913
Sex:	Male
Grade:	GS-18
SD:	<b>D</b>
Official Position Title:	Ops Officer Division Chief
Current station:	Headquarters
Type of appointment:	Career
Type of report:	Annual
Reporting period:	1 April 1959 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WE Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from within the Communist Party throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing Soviet diplomatic presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance on liaison and Mr. Broe has moved to reduce the profile of our declared presence.

The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

Cord Meyer, Jr Assistant Deputy Director for Plans

I have noted this report. William V. Broe

Comments of reviewing official:

Crucia.

Thomas H. Karamessines Deputy Director for Plans

16 MAY 1970

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### MEMORANDUM IN LIEU OF FITNESS REPORT FORM

CCODE

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

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Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an <u>outplanding</u> one and is reflected in the steadily improving contribution that his Division has made over the past year.

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Cord Meyer, Yr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe

Comments of reviewing official:

22° April 1968

Thomas H. Karamessines Deputy Director for Plans

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### MEMORANDUM IN LIEU OF FITNESS REPORT

\$56735

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the Dominican crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.

Thomas H. Karamessines Assistant Deputy Director for Plans

I have noted this report.

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Date

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Comments of reviewing official:

Desmond FitzGerald Deputy Director for Plans

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### MEMORANDUM IN LIEU OF FITNESS REPORT

	18	May
056735		

1966

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

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Grade: GS-18

SD: D

31 MAY 1995,

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the Dominican Republic crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.

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Thomas H. Karamessines Assistant Deputy Director for Plans.

I have noted this report.

14-0000

V, Broe William

Comments of reviewing official:

Desmond FitzGHald

Deputy Director for Plans

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### MEMORANDUM IN LIEU OF FITNESS REPORT

### SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station. through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the

Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the and the U.S. governments.

3. In the management of the Station, Mr. Broc continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an which is now looking through its own eyes. at

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Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Date

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BROE, William V.

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Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:

Colby William E.

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### 9 MAY 1964

### MEMORANDUM IN LIEU OF FITNESS REPORT

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SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the China section, Soviet section and Korean section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommondations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity. Mr. Broe has reaffirmed his qualines of kidership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

SECRET

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Chief, Far East Division

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BROE, William V.

14-0000

## Comments of Reviewing Official:

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11 May 64 Date Signature of Reviewing Official: TM Caracter Signature of Reviewing Official: Thomas II. Karamessines

MEMORANDUM FOR: Director of Personnel

SUBJECT:

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1 9 MAR 1963

Fitness Report - Mr. William V. Broe

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1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in affairs by the Ambassador. He has maintained extensive and important _ contacts with agencies and at the same time kept a high degree of effort on the in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East

which are _____ In all of these he has been firm and intelligent in his approach.

3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

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This Fitness Report will be shown to Mr. Brue upon his return to Headquarters.

Desmond FitzGerald Chief, Special Affairs Staff

Reviewing Official:

14-00000

Thomas H. Karamessines

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The above report has been seen by:

<u>11/10111</u> William V. Broe

28 1.1 63 Date



22 June 1961

### MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

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2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond FilzGerald Chief, Far East Division -

SCALL



2 G JUL 1960

### MEMORANDUM FOR: Director of Personnel

### SUBJECT:

Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960,

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the 1 have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division, his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

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As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.

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**Desmond Fitz** ald

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Chief, Far East Division



### 22 June 1961

### MEMORANDUM FOR: Director of Personnel

SUBJECT:

Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Bree, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond Fit Chief, Far East Division



2 0 JUL 1960

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SUBJECT:

Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

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Desmond Fitzderald Chief, Far East Division

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SECTION E NASRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE Stress strengths and weaknesses demonstrated in current position. Indicate suggestighting is to provide the upprocement of his work. Give recommendations to his training. Describe, if appropriate, his potential for development of the systeming greater re-sponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the text of is for determining future personnel actions.

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Subject is so well qualified to meet the requirements of the puty chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates hus enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

this report has been prepared in accordance with FE Division

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

standardy white recome the second state of the individual ogainst the group 11 and and age store strug reflects an ontiroly satisfactory purformance, CERTIFICATION AND COMMENTS SECTION F BY EMPLOYEE Sections A, B, C, D and E of this Report. I cartily that I have SIGNATURE S €Ĕ BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, DIVE EXPLANATION MONTHS ENPLOYEE HAS BEEN UNDER MYSUPERVISION 7 Subject on extended trip abroad. IF REPORT IS NOT BEING MADE AT THIS TIMP. OIVE HEASON. 171 11011 T ++ 1101 # NUMERAL COL THAN ... ENPLOYER UNDER ornera (*pretto) OFFICIAL TITLE OF SUPERVISOR OATE 9 April 1959 Chief, Far East Division Desmond F BY REVIEWING OFFICIAL 3. I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS ENPLOYED A HIGHER PYALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM HOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYER'S PERFORMANCE. COMMENTS OF REVIEWING OFFICIAL DATE OPFICIAL TITLE OF REVIEWING OFFICIAL PRINTEOWAME AND S'GNATURE 1 3 APR 1959 Ċ SECRET

FITNESS REPORT (Part I) PERFORMANCE IN STRUCTIONS FOR DUE ADMINISTRATIVE OFFICER: Consult corrent instructions for completing this report. FOR THE ADMINISTRATIFY SPECT COMMITS OF AN INSTANCE ON CONFICTIONS FOR SUBJECTION OF YOUR SUBJECTION AND ADDRESS COMPACTIONS FOR SUBJECT OF ADDRESS AND ADDRESS ADDRES BECTION A. GENERAL (Widdle) 4. BERVICE DESIGNATION (Last) (First) 2. DATE OF BIRTH 3. SCX Broe, William 24 Aug 1913 Di v. M 6. OFFICIAL POSITION TITLE DDP/FE/Office of the Chief Area Ops Off - D Div Ch GRADE 8. DATE REPORT DUE IN OP 9. PURIOD COVERED BY THIS REPORT (Inclusive dates) June 57 - June 58 11 July 1958 10. TYPE OF REPORT #FASSIGNMEN 1. SUPERVISOR special (Specily) ......... (Check one) ANNUAL PEASSIGNMENT-ENPLOYEE CERTIFICATION SECTION B. FOR THE MATER : THES REPORT AS A. CHECK (X) APPROPRIATE STATEMENTS: THIS REPORT REFLECTS BY OTH OFINIORS SP TAIS INDIthis agreet adrives the combined prineses of writte AND ##EVIOUS'SUPERVISORS. HAVE DESCUSSED BETH THES ENFLOYEE wes 23 May 1958 ΒY DATE 11702 QD Posted For Control

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SECTION C.

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COLLIENTS:

THE SUPERVISON.

FORM NO 45 (Part 1) REPLACES PREVIOUS EDITIONS SECRET ARE OBSOLETE.

I would rate subject as 5.

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MAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY IF INDIVIQUAL IS CATED "I" IN CÌ OG D. A BARNING LET. Ter bab sert to nim ba copy attached to _thiệ bêyurt. E CANNOT CERTIFY THAT THE BATED INSTITUTE KNOWS NOT EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify): THIS DATE C. OFFICIAL TITLE AND STATES OF SUPERVISON O. SUPERVISON'S OFFICIAL TITLE 23 May 1958 Alfred C. Ulmer, Jr. Chief, Far East Division FOR THE PRIEMING OFFICIAL RECENCE OF OFFICIAL WITH THE SUPERVISOR. OF ANY OTHER IN-FORMATION. WITCH WILL LEAD TO A DIFFER UNDERSTANDING OF THIS REPORT. 1001110010 certify that may substantial difference at opinion with the supervisor is reflected in the above section. B. TOPECO OR PHOTOCHERING MORTHUNG ALVIENING C. OFFICIAL TITLE OF PLY, ENING OFFICIAL OFFICIAL Richard Helms Chief of O serations. DD/P A. 1415 DAT JUN 1958 JOS FERFORMANCE EVALUATION HATTING ON GENERAL PENFORMANCE OF DITIES DIFECTIONS: Consider UNLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him CMLY with others doing similar work at a similar lovel of respon-sibility. Factors other than productivity will be taken into account later in Section D. DOLS NOT PERFORM DUTIES ADEGRATE( () HE IS INCOMPETENT. MARELN ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANGE OR THAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. Pirforms NOSE OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF REAKNESS. 4 -- PENFORMS DUTIES IN A COMPTIENT, FFFCTIVE WANNER. 5 - A FINE PENFORMANCE, CARRIES AUT WANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL, 4 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY TET DIHER PERSONS ANDWA TO

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	PERFORMANCE OF SPECIFIC DUTIES			
a. State in Place the	the spaces below up to six of i most important first. Do not	the more important SPECIFIC dut dut offormet du	rup this rating period.	
b. Rate perfo c. For super-	ormance on each specific duty o visors, ability to supervise wi	ill always be rated as a specific duty (do not re	f'ffisvæpecific duty.	
d. Compare i	vise a secretary only). in your mind, when possible,	the individual being rated with offall motion	ming the same duty at a	
e. Two indiv	evel of responsibility.	le may be performing different duties. If so,	·	
f. Be specifi	ic. Examples of the kind of du			
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	CONDUCTING SEWINARS WRITING TECHNICAL REPORTS	WANAGES FILES OFREIPE	ITES GERMAN	•
· · · · · · · · · · · · · · · · · · ·	CONDUCTING EXTERNAL LIAISON TYPING	COVIEDINATES WITH OTHER OFFICES DRIVES	TRUCK	
	TAKING DICTATION SUPERVISING	PREFARES CORRESPONDENCE EVALUAT	NS AIR CONDITIONING ES SIGNIFICANCE OF DATA	
	operation, in the case of a sa	even further if supervisor considers it advisa dio operator.	ibre, e.g., combined key	
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branch	ion of mildo obolinitorm	6	6	9,7,7
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Has and	uses area knowledge	5 Evaluates significance	of data 6	-
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Develops	new programs	NUMBER 5	. NUMBER	
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		lity. He is mature, reasonable, co		
		es all assignments with energy and n observed. I would rank him very		
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		FOR CURRENT JOB IN ORGANIZATION		
SECTION D.		ng you know about the individual productivity		
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DIRICTIONS: Take pertinent person pure him with att 1 - Su	al characteristics or habits, a hers doing similar work of about triatickly unsuitable - of should	it the same level. D BE SEPERATED		
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	FOR THE ALMIN	ISTRATIVE	OFFICER: Consult			ting this re	eport.	<u></u>			
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	SECTION E.				ERAL	·····		· · · · · · · · · · · · · · · · · · ·			-
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	SECTION F.			CERTIFI		ll_	-	<u> </u>		<b></b>	
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-	SECTION G.			ESTIMATE OF	POTENTIAL	`		······································			١
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	5 4.	READY FOR	TRAINING IN ASSUM Ably adjust ouickl	IING GREATER RESPO	ONSIBILITIES						
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	·		PONSIBILITIES								
	2. SUPERVISORY DIRECTIONS A		question: ilas i	this person the	sbility to be r	Supervisor		Yes 🛄 1	No Ifyou	ur l	
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· · ·			on in the appropri- blumn. If based or								
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		leadquarte <b>rs.</b>			U	HAIL ROOM		
:	SECTIO	а М.		FUTURE PLANS	· .	•*	_{	
	1. TRAI	NING OR OTHER DEVELOPMENTAL ET	- • -	PEANNED FOR THE INDIVIDUAL				
		ourse in management v clalized training would					~	
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	2. NOTE	OTHER FACTORS, INCLUDING PERS	IONAL CIRCI	UMSTANCES, TO BE TAKEN INTO	ACCOUNT IN	INDIVIQUAL'S FUTURE ASSIGNME	NTS	
	Subj	ect is married and has	four c	hildren aged 11, 9, 7,	and 18	months. He also has		-
	a de	pendent mother (age 7)	5).					· .
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	SECTION	1. NS: This section is provided		CRIPTION OF INDIVIDUAL	al as you	see him on the lob. Interore		
	the work	is literally. On the page b of each statement is a best	elow are o	series of statements that	applý in s	ione degree to most people.	To	
-	category	number which best tells how a X - HAVE NOT OBSERV				I by this report. E DESCRIPTION APPLIES TO TH		
·				L TO THE LEAST POSSIBLE DEGR	CE			
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	4	5. STREVES CONSTANTLY FOR MED KNOWLEDGE AND IDEAD	5	15, AESPONDS WELL TO SUPER- VISION	5	25, DISPLAYS JUDGENENT		
24 - -	5	5. FNOWS WHEN TO SEEK Assistance	5	16, DOES HIS JOB BITHOUT STACHS SUPPORT	5.	28. IS BECUBITY CONNECTOUS	] .	
:	5	7. CAN GET ALONG WITH PEOPLE	4	IT. COMES UP WITH SOLUTIONS To prodices	5	27. IS VERSATILE		
- 1	5	C. HAS WINDRY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CON- Staucteve		
	4	8, GETS THINGS DONE	5	IG. THINKS CLEABLY	5	29, FACILITATES BRODTH OPERA- tion of his office	· 1	
				20. COMPLETES ASSISHMENTS BITHIN ALLONABLE FINE	5	30. 3525 NOT BEQUIRE STRONG AND CONTINUOUS SUPERVI-	1	
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•	FOR THE ALTINISTRATIV	VE OFFICER: Consult cu			this report.	· · · · · · · · · · · · · · · · · · ·			
. •	this evaluation to yo	This report is designed our supervisor and sen	ior officials.	Organization poli	icy requires that	t you inform the :	subordi-		
	strengths and weaknes	e with you. Completion naes. It is also organ	nisation policy	that you show Pai	rt tof this repoi	rt to the employe	e encent	•	•.
	any question. If thi	clifted in Regulation 20 is is the initial repo	ort on the emp	loyce, it aust be	completed and fo	re form before co prwarded to the M	mletine ffice of		
	Tersonnel no later th	han 30 days after the i	late indicated GENI		tion A below.				
	1. NANE (Last)	) (First)	(Widdle)	2. DATE OF BIRTH	P. SER	4. BERVICE DESI	GNATION	-	
· 7	BROE	William	<u>v.</u>	24 August 1		SD:DI			
	DDP/FE/Branch				iens Officer	(Br. Ch.)			.*
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	·	FITNESS REPORT (Part II) POTENTIAL
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and the former of the second SECKET (they filled to INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION 12 months 4. CONVENTS CONCERNING POTENTIAL Subject is a very fine career employee with super-grade potential. SECTION N. FUTURE PLANS 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful. 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVISIONAL'S FUTURE ASSIGNMENTS Subject has no unusual personal circumstances at this time which would influence his future assignments. 4-• * ---- * - ... , . <del>.</del>.. ÷. الي التيريد مانا المربطية وموقعهم من المسيوسيس SECTION I. DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an oid to describing the individual as you see him so the job. Interpret. the words literally. On the page below are a sories of statements that apply in some degree to must people. To the left of each statement is a box under the heading "category." Read each statement and seasest is the box the category number which best tells how much the statement applies to the person covered by this secont. HAVE NOT OUSERVED THIS, HENCE CAN GIVE NO GPINION AS TO HOW THE DESCHAPTION ADDIS 10"THE THUTVIOUN I APPLIES TO THE INDIVIOUAL TO THE LEAST POSSIBLE DEGREE CATEGORY NUNDER 2 APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 • APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE . . 1. . ĩ, يد. . 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 . APPLIES TO INDIVIDUAL TO AN OUTSTANDING DECREE 5" # 1 500 1 0 T CATEGORY STATEMENT CATEGONY STATEMENT CATEGOPY 1. ABLE TO BEE AND INSK'S POINT OF VILO 19. HAS 119.50 574458865 07 ** ****************** Ŀ, 21-5 4 a and million massaches 2. CAN MARE DECISIONS ON HE 10+34+ENTS 325251985 341 12. 5 ĥ. 12. SHOWS BALGEMALSER 5 38831253 68 546 88661496 18. Secents antensibilie 5 5. HAS INITIATIVE 5 5 23. 15 TASS CATELL SE DENERS .... 4. 4 5 14. ADUSTA HIA CRANES 5 24. DEPAS DELL LASED POESSUAR 3. STALVES CONSTANTLY FOR 14. RESPONDS WELS TO SUPER-Ľ 5 5 23. SEEPLARS JUSSENESS . NEW ENDRLEDGE AND IDSAS ...... 16. 0065 HIS 150 BITACUF -5-5 18. 18 SECLENTE SLASSIONS 5 STADNA SUPPORT 17. CONES UP PITE SSLUTIONS 3 4 T. CAN GET ALONG BITH PEOPL 27. 13 18828-29.2 5 -----29. 455 201212550 20 2580 270227032 5 ------4 18. IS OBSERVANT h -----23. FRINGHAMES SREETE OPERA. FRIDE EF RIS SFFICE 9. atts things done 19. THINKS CLEARLY 5 5 5 1121 RL" PESLIAF STRENG 803 CPF-10253 Sypfovi. 1150 COMPLETES #52+5+#ENTS BITHEN ALLOPADLE frug LIMETS 4 5 10% CAN COPE BETH EMERGENCES 5 J SECRET .

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SECPET FITNESS REPORT The Filmess Reput is an important factor in agency personnel management. It seeks to provider 1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and 2. A periodic record of job performance as an aid to the affective utilization of personnel. INSTRUCTIONS TO THE ADMINISTRATIVE OR PERSINNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report. TO THE SUPERVISOR Read the entire form before attempting to complete ...... directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weak nearos, and on-the-job effectiveness as revealed by his day-to-day activities, If this individual has been under your supervision for less than 30 deys, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Privary responsibility rests with the current supervisors to asso super the second this individual has been under your supervisory. It is assumed that, through-out the period this individual has been under your supervision, you have discharged your supervisory responsibili-ties by frequent discussions at his work, as that in a general may be known where he stands. IT IS OPTIONAL WISTHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON DEING RATED SECTION I (To be filled in by Administrative Officer) (Hiddle) 2. DATE OF BIRTH 4. CAREER DESIGNATION (Lest) (Firet) 1. SEX 24 Aug 1913 SD:DI EROE William Vincent Μ S. DATE OF ENTRANCE ON DUTY . DIVISION BRANCH . OFFICE ASSIGNED TO Er. 2 21 June 1948 DDP YE 10. IF FIELD, SPECIFY STATIONS 11. GRADE NATURE OF ASSIGNMENT. 65-15 13. PERIOD COVERED BY THIS REPORT (Inclusive daily) Jan Special Report April 1955 - Line 1956 12. DATE THAT THIS REPORT IS DUE ---SECTION IL To be filled in by Supervisors I. CURRENT POSITION 1. SATE ASSUMED RESPONSIBILITY FOR POSITION Chief, FE/2 - Area Ops Officer (BR. CH.) 18 April 1955 What specific Assignments on tasks are typical of those given to him busing the past there to bix wonths (Elect In order of frequency): Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations. BY med DATE sape st Ported Pos Control Reviewed by FUE READ, THE ENTIRE FORM DEFORE ATTEMPTING TO COMPLETE ANY ITEM SECTION III I carelly that, during the lattuc half of the period covered by this report. I have discussed with the rated individual the mannar in which he has performed his job and provided suggestions and criticiams wherever needed. I be-lieve that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness-report and I have Informed him of him a transfitm. Marina with my desiustion of him as evi-denced by this fitness-report and I have Informed him of him a transfitm, mashnesses, and on the fib effectiveness. If performance during the report period has been unsatisfactory, there is estached a copy of the memorandum notilying him of unsatisfactory portorounce. This report _____ has present been sharn to the individual rated. as of salls (Baployee's immediate supervisor) THIS OATS Grage a. Kady A. . · · 23 March 1956 I HAVE REVIEWED THIS REPORT (CUMONED, If ANY, Are THIS GATE SATE STATE TO THE AND A TH orandum) Chie sta 11 (Official next higher in line of authority) He: 23 March 1956 icn? FORM NO. 45 REPLACES PREVIOUS EDITIONS OF Û SECRET (4) 1 JAN 55 THIS FORM SHICH MAY BE USED.

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	D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	APR 3' 1 57 PH '56	
	E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL!	MAIL ROOM	
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	7. OTHER COMMENTS (Indicate here general traits, specifi r <del>oport b</del> ut which have a bearing on effective utilizat		ro in tho
		ION VI	
	Read all descriptions before rating. Place "X"j A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.	n the post appropriate box under subsections A, C. DIRECTIONS: Based upon what he has said, h and any other indications, give your opini person's attitude toward the agency.	is actions,
-	L. DOES NOT PERFORM DUTIES ADEGUATELY, HE IS INCOMPETENT     SARELY ADEGUATE IN PERFORMANCE! ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE, OR TRAINING, HE	J. MAS AN ANTAGONISTIC ATTITUDE TOWARD ., WILL DEFINITELY LEAVE THE AGENCY OPPORTUNITY. 2. MAS STRONG NEGATIVE ATTITUDE TOWARD	AT THE FIRST, Agency
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111 - A	B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate his on potentiality for assumption of greater responsibili- ties norbally indicated by promotion.	D. DIRECTIONS: Consider everything you know al person is making your raingkill in jab conduct on the job, personal characteristic habits, and epecial defects or talents.	dutses,
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40. WORKS WELL UNDER PRESSURE.			l'l	l		ا ب			<u> </u>	<u> </u>	<u> </u>	<u> </u>	X	<u></u>
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46. HIS CRITICION IS CONSTRUCTIVE.			<u> </u>				!_			L		<u> </u>	L	<u>x</u>
47, ABLE TO INFLUENCE OTHERS,													X	
44. FACILITATES SHOOTH OPERATION						- T	- <b>-  </b>			٦		Ť	T	x
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48. DOLS NOT RECHIRE STRONG AND CONTINUOUS SUPERVISION.				l_		L	<b>I</b> .						X	
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A. BHAT ARE HES OUTSTANDING STRENGT	H 3 }	****				•					-			{
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8. BHAT ARE HIS OUTSTANDING BEAKNES						V								
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(4) C. INDICATE IF YOU FMINE THAT ANY SINGLE BIRENGTH ON	hen Filled In)	3
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. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONT	1 44 AH 25	
	MAIL ROOM	:
. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL	•	·
On subject's return to Headquarters Communist Party Organization course	, it is suggested that he take the	
• Other countris (Indicate here general traite, spec report but which here a bearing on effective utili	cific habits or characteristics not covered elecomers in the lastion of this persony;	•
•		;
	ECTION VI	; <b>i</b>
	K" in the most appropriate box under subsections A,B,C,AD	•
blRECTIONS; Consider only the skill with which the person has performed the duties of his job and rat his accordingly.		، بالم
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS Incompetent, 2. Barby Adequate in Performances. Although He	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY , WILL DEFINITELY LEAVE THE DEGANIZATION AT THE AIRST OPPORTUNITY.	
WAS HAD SPECIFIC GUIDANCE ON TANININO, NE Often Fails to Carry out responsibilities Competently,	2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA- TIONIRKED DY RESTRICTIONSREGARDS AGENCY AS A TEMPOHARY BTOP UNTIL, HE CAN GET SOMETHING	· · · ·
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCC SIGNAULY REVEALS SOME AREA OF WEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT. SPFECTIVE MANNER.	A. BETTER. B. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION DOTHERED ST MINOP FRUSTRA- TIONSWILL OUT 10 THESE CATINUE.	, <b>* :</b>
<ul> <li>A FINE PERFORMANCE, CARRIES OUT MANY OF HIS</li> <li>RESPONSIBILITIES EXCEPTIONALLY WELL.</li> <li>PERFORMS MIS OUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS COULLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.</li> </ul>	4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FERENTHAS "WAIT AND GEE" ATTITUDEWOLD LEAVE IF GOMEONT OFFERED HIM 20METHING DETTER. 5. TENDS TO HAVE FAVORABLE ATTITUST TOWARD ORGANI- ZATIONMAKES ALLOWANCES FOR RESTRICTIONS	
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1. NAS PEACHED THE HIGHEST GRADE LEVEL AT WHICH Satisfactory Performance Can be expected. 1. Maring Progress, but needs more time in	I. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.	
PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. 	CEPTED HIM IT I HAD ANOWN WHAT I YEDD HOW. A BARELY ACCEPTABLE CHELOFEE, CEPTINITELY BELOW AVERAGE BUT BITH NG BEATHISSES SUFFICIENTLY OUTSTANDING TO WARAANT HIS SEPARATION.	·
SOME AREAS. 4. WILL PROBABLY ADJUST GUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE. 5. IS ALMEADY PERFORMING AT THE LEVEL OF THE NEX	4. A TYPICAL LUPLOYEE, HE DISELANS THE BANE SUITA- BILITY AS NOST OF THE PEOPLE & KNOD IN THE Dicamization.	
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14-00000

MALL MARKEN STREET

## INSTRUCTIONS

## GENERAL

I, A STATUS AND SEPTICIENCY REPORT COVERING FACH CIVILIAN EMPLOYEE IN THE FIELS WILL BE BENDERED BY SUCH EM-PLOYEE AND HIS OR HER IMMEDIATE SUPERVISOR ON I JUNE OF EACH YEAR ON THIS FORM. TROM EMPLOYEE WILL BEECVIE ITEMS I TO 6 Inclusive, of the form and deliver same to his reporting officer for completion of the efficiency batting and formadoing to reministon headcuarters not less than to days after close of reforming period.

A. THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMIDIATE SUPERVISOR. IN OTHER BORDS THE PERSON THE IS PRESUMBLY BEST ACQUAINTED BITH THE EMPLOYEE'S IMMIDIATE SUPERVISOR. IN OTHER DORDS THE PERSON THO STANCES. THE CHIEF OF STATION HAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR BITH THIS RESPONSIBIL. IT, IN ANY CASE. THE CHIEF OF STATION BILL CHARGE ON MODIFY THE RATING OF THE REPORTING OFFICER THEM SUCH CHARGES OF MODIFICATIONS APE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE' FCLURIC/ OF FSCT, AND TRATERTING BHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MAY CASES, ES-PECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSER.

2. IN ADDITION TO THE ANNUAL REPORT, THE POLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, BILL BE RENDER-

A, UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.

. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.

, UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO AN-OTHER STATION OR BETURNED TO U.S. FOR BEASSIGNENT ON OTHER DISPOSITION. SUCH REPORT BILL BE FORBARDED SO AS TO REACH THE BASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETER-MINATION IS MADE. IF POSSIBLE, THE REFORT SHOLD BE STAT IN AT LEAST THREE MONTHS PRICE TO PROPOSED RE-ASSIGNMENT IN OPDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE. ITEMS TO E WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT EMPLOYEE'S KNOWLEDGE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT. THE INPORTANCE OF CAREFUL-Ly poppared and accurate efficiency reports cannot be overstressed. The following basic principles of rating should Always be kept in windi

A. ALBAYS BASE YOUR JUDGMENT ON:

I

- (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
- IZE TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
- (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
  - TAI THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD, BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS MECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESTRABLE. FXCEPT IN A WINOR WAY, FOR A TYPIST, THE RATINGS AND FYLUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL PORM ASSIGNMENT FOR WHICH THE PARTICULAR EM-PLOYEE IS BEING FAID. EVERY EFFORT SHOULD BE MADE. TO ARRIVE AT A JUST ESTIMATE OF THE QUAL-ITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. ANDID EXAGERATIONS AND SUFFRIATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFIL TO GIVERS.
- B. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNC-TION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
- C. NO REPORTS WILL BE RENCIALD COVERING PERIODS OF LESS THAN 50 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIGENTIALS, HOMEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-VISABLE BY RATING OFFICER.

S. REPORTS WILL REVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

#### DISFOCITION OF CHEVEIS

5. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON NEW CHARTERS WITHIN TH 1935 DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.

2. IF THE DECONTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON MEADQUARTERS.

3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REVERGED TO THE NEXT IN COM-MAND FOR BEVIER AND FINALLY TO THE CHIEF OF STATION FOR FORMARDING TO WASHINGTON REVOLATERS.

4. UPON RECEIPT OF REPORT IN ANSHINGTON HEADQUARTERS. THEY WILL BE REVIEWED BY THE DRANCH CHIETS PROMPT-LY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR REFERSION IN THE PERSONNEL FILE OF THE EMPLOY-EE -

A. IT A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 4, ONE COPY OF SUCH REPORT WILL BE DE-TACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIFED REMARKS OF PEVIEWING OFFICER AND/OR CHIEF OF STATION

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بہ	U. S. CIVIL SERVICE COMM				
			EPORT OF	UTTV:TALA	• • •
	••••	EFFICI	ENCY RATI	NG PRO	BATIONAL ( )
; .	As of 31 March 19	50 based on pe	rformance during period	1mm 3 Oct. 149	. 10 31 March 1950
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Biandard Porm 48 August 1946 U. B. CIVIL BERVICE COMMISSION

# NOTICE OF OFFICIAL **EFFICIENCY RATING**

RECULAR (X) SPI PROBATIONAL ( SPECIAL

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14-00000

As of 3 October 1949 based on performance during period from 3 April 149 to 3 October 149

BLOE, William V. Garations Officer (Intelligence Officer) 05-12

OSO, COPS, FDE, SEA, Division 4

Efficiency rating: "EXCELLENT

4 January 1950 (lists of notification) Interpretation of Efficiency Rating

The pretation of Efficiency Rating Your efficiency rating is an ufficial record of the way you are doing the work of your job. Keellent (E) means that performance in every important chase of the work was utstanding and there was no weakness in performance in any remort. (2) means that performance in at least half of the im-pretant places of this work was unstanding and there was no weakness found (E) means that performance met requirements from an over-all plant of view. Fair (F) means that performance did not quite measure up to require-ments from an over-all beint of view. Unsail detory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 51), or a copy of it, upon request to your supervisor or personnel officer. You are place entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

6-1000-01 10-010 Left 10-1

Chief, Employees Division (l'itle)

Significance of Efficiency Ratings

Significance of Functionery Ratings An efficiency rating of "food," "Very Cock," or "Excellent," is neces-sary in once to receive a periodic within-strab salary advancement. An efficiency rules of "Fair" routine a consister salary reduction if an emphysics ray rate is above the middle rate for his grade (the fourth step in the rate scalar). An efficience rations of "Upsatiafactory" requires that the employee he distinged or reasoned to other work in which he could be reasonably expected to reduce satisfactory pervice. Educed or rations are a factor in determining the order in which em-ployees are affected by reduction in forces.

Appeals

If you believe your rating is wrong, you should first discuss it with your superviser or personnel afficer. You love the right, if your public is author to the Classification Act, to anycal your mines within serial time limits to a board of review stabilished for your access. Appeals or request for adjutional information concerning appeals should be addressed to the Clairman. Board of Roykey care of Ciril Service Con-mission, Washington 20, D.C.

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• •	Bindard Form No. 8 August 1916 U. & CIVIL SERVICE COM		. <b></b>	× 1	Form approved, Hudget Burcau Na, 80-R018	<b>a.</b> '	
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	As of Octoher,		ee during period from 3 Ap				•
-	BROE, W1111e	nployae)	tions Officer (I		noe Officer)	05-12	
•	OSOK COP3, F	DZ, SEA, Division 4	ezu, division, section, unit, field stati	en)			
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	Standard Form No. 51 August 1960 Hudget Surrow No. 80-R012.3.	
· ·	U. & CIVIL BERVICE COMMISSION REPORT OF ALMINISTRATIVE-UNOFFICIAL ()	
	EECICIENCY DATING BEGULAR (X) SPECIAL ()	
		•
	As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49	
· ·	William V. Bros Intelligence Officer P-5	
	(Name of employee) (Title of position, service, and grade)	
·	OSO, OOPS FRZ (Organizzation-Indicate burney, division, action, unit, field station)	
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	ON LINES BELOW 1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. SS3A. 2. Underline the elements which are especially important in the position. Administrative.	
	V if adequate 3. Rate only on elements pertinent to the position. supervisory, or	-
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,	F. (5) Attention to broad phases of assignments.	
	my the work of subordinates.	
	(3) Accuracy of final results. (20) Effectiveness in instructing, training, and developing subordinates in the work.	
· ·	(9) Accuracy of judgments or decisions. (27) Effectiveness in promoting high working morale.	
,	(13) Amount of acceptable work produced. (Is mark	
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:	others. PTATE ANY OTHER REPRESENDED D	
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١	(20) Physical fatness for the work	
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	performance overcompensated by outstanding performance	
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As of _12/21/18			/48 w12/21/	<b>(8</b>
William V. Bros.	Inta	lligence.Officer		
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	(Organization—Indicate Luren	a, division, section, said. Loid stat	ion)	
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# CONFIDENTIAL

#### TRAINING EVALUATION

 The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns. 3. This report summarizes the insortant facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by rontacting the Chief of the Staff Training Division.

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 In order to arrive at an unprejudiced and independent evaluation, this report was prevared without any knowledge of Appraisal results.

STUDENT'S NAME ______ BROE _____ BRANCH _____ PBZ/SEA

AITO XII

TRAINING PERIOD 13 Sept. - 22 Oct. 1940 DATE OF REPORT 18 November 1948

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advenced Intelligence Training Course:

<u>Intervie</u>	wing and interrogation	Batinfector:	7.
<u>Operatic</u>	nst		
1.	Comprehension of Basic Principles of Operations	Excellent	۲ ,
2.	Ability to Analyse and Use Operational Data	Excellent	
·	a. Operational Planning Ability b. Attention to Dotail	Excellent. Superior	' ·
<b>ö.</b>	Ability to Analyse and to Hendle Personalitios and Situations	Excellent	۱. ۱
	<ul> <li>a. Handling of Personal and Opera- tional Security</li> <li>b. Ability to Establish and Maintain</li> </ul>	Excollent	
	b. Ability to Establish and Esintain Control Over Others	Satisfactory	
RM ND. 51-16 4 1947	CONFIDENTIAL		(1875)

## Counterespionage Problems:

1. Processing 2. Planning Satisfactory Satisfactory

Technical Intelligence:

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28. 1 be

Satisfactory Excellent

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Erec spond at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By W. L. T.

co: COPS CPD

14-0000

# CONFIDENTIAL

#### TRAINING EVALUATION

 The official to whom this report is entrusted is personally responsible for it. Although be may, mithin his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.

14-00000

 In order to arrive at an unprojudiced and independent evaluation; this report was prenared without any knowledge of Appraisal results. 3. This report committies the important facts and the relevant observations which have been discovered about the student which have been discovered about the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

Satisfactory +

Excellent

Satisfactory

Egoeilent 4

Medioore +

TRAINING PERIOD 8-13 August 1948

STUDENT'S NAME William V. BROB

DATE OF REPORT _ 2 September 1948

FBZ/SEA

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian dosk in Washington.

BRANCH _

Hr. Broe received the following ratings during the Basic Intelligence Training Course:

Written Examinations - Communism

Report on Area Communism

Problems:

Observation and Description

Interviewing

Easte Information Reporting Test

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By W. L. T.

ea: COPS CFD

FORM NO 51-15

#### CONFIDENTIAL

(15/5)

# CT ITIDENTIAL

# 2 August 1948

CONTRACTOR OF TAX

TO : Chief, FBZ/SEA

14-00000

FRUEN : Chief Instructor, Administrative Training, TRS SUBJECT: Rating of William BROB - 19-23 July 1948

1. Sr. William Drop attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainse in particular subjects:

> Field Sup-Ly Procedures - Mediocre Accounting Procedures - Setisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Bros has a Mashington assignment, no tutorial administrative training has been arranged for him by this office

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FOR THE CHIEF, T23,

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REPORT OF HONON AND MERI	IT AWARDS BOARD	73-210	S June 1	973
Honor and Merit Awards Board hav	ing considered	a recommendat	ion that:	
056735 BROE, William V.		1913	M Staff	
O-Director/IG	D E		STATION	
ARDED				
Distinguished Inte	HIIGENCE Med	31 	· · · · · · · · · · · · · · · · · · ·	
FOR WERDIC ACTION ON				
FOR MERITORIOUS SERVICE OR ACHIEVEMENT DUR	TING THE PERIOD JI	ine 1948 -	June 1973	·
RECOMMENDS APPROVAL	DOES NOT RECON	MEND APPROVAĽ		
RECOMMENDS AWARD OF				
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Recommendation for Honor or Merit Award William V. Broc, Distinguished Intelligence Medal Off

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After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission ______ Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in SE Headquarters in 1955. The successfully managed the large, complex branch with a high degree of skill. His enthusiast for his work was an example for his subordinates.

His superior performance of duty was recognized with his being mamed the Deputy Chief of the FS Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

> "Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

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In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including Japanese, British and important Latin American government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which het which fingular contributions to the national security and on his unique leadership, it is only sitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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#### QUALIFICATIONS UPDATE

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Now that your qualifications are a matter of computer record, they must be periodically updated. This is done auto-matically for much information; however, some must be obtained directly from you. This form is for that purpose. Eaction I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal flictory Statement," or a previous update form. If you are in double whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personniel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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William V. Broe Addendum - SECTION III; Agency Overseas Service								
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14-00000

# FILE COPY OF STANDARD FORM 56 "AGENCY CERTIFICATION OF INSURANCE STATUS— FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,

Office of Personnel (x3257).

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	ELECTION, DECLINATION, OR WAIVER IMPORTANT OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM ON BACK OF ORIGINAL	
	TO COMPLETE THIS FORM— FOLLOW THESE GENERAL INSTRUCTIONS: • Read the back of the "Duplicate" carefully before you fill in the form. • Fill in BOTH COPIES of the form. Type or use ink. • Do not detach any part.	
	FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):	
	NAME (last)     (first)     (middle)     DATE OF BIRTH (month, day, year)     SOCIAL SECURITY NUMBER       Broe     William     V     August 24 1913     032     01     8164	
	Broe William V, August 24 1913 032 01 8164 EMPLOYING DEPARTMENT OR AGENCY 056735 LOCATION (City, State, ZIP Code)	
	MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):	
	Mark here if you WANT BOTH Optional and regular (A) ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.	
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	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance (B) DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that i cannot elect op- tional insurance until at least 1 year after the effective date of this declination and unless at the time i apply for it i an under age 50 and present satisfactory metacal evidence of insurability. I understand also that my regular insurance is not affected by this declina- tion of additional insurance.	
	if you DO NOT WANT OPTIONAL but do want regular (B) I decline the \$10,000 additional optional insurance. I understand that i cancet elect op- tional incurance until at least I your after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of incurability. I understand also that my regular insurance is not affected by this declina- tion of additional optional insurance.	
	if you       I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I an under age 50 and present satisfactory medical evidence of insurance is not affected by this declination of additional optional insurance.         Mork here       (B)         WANT NEITHER       WAIVER OF LIFE INSURANCE COVERAGE         I down of the control optional insurance is not affected by this declination of additional optional insurance.         WANT NEITHER       (C)         WAIVER OF LIFE INSURANCE COVERAGE         I down of the control optional insurance.         I apply for insurance and that is ended the state optional insurance.         WAIVER OF LIFE INSURANCE COVERAGE         I down of the control optional insurance.         WAIVER OF LIFE INSURANCE COVERAGE         I down of the control optional insurance.         WAIVER OF LIFE INSURANCE COVERAGE         I down of the control optional insurance.         WAIVER OF LIFE INSURANCE COVERAGE         I down of the control optional insurance.         WAIVER OF LIFE INSURANCE COVERAGE         I down of the control optional insurance.         Waiver of the control optional insurance.         Waiver of the control optional is unable optional insurance.         SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISWICA" STUB." THEN RETURN	
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MEMORANDUM FOR: Mr. W11

### Mr. William Broe Chief, Western Hemisphere Division/DDP

SUBJECT

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: WII Participation in the Counterintelligence Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Polgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

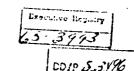
2. We trust that we may again call upon your support for the 52th presentation of Counterintslifgence Operations in June.

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Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation

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### 1 3 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency Headquarters Building 2430 E Street Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe is forwarded with pleasure.

2. It is always gratifying to note examples of outstanding cooperation and professionalism so necessary to our national interests.

3. I wish to add my expression of appreciation to Mr. Broe and your organization for this exemplary support.

OMAS

Major General, USAF Abbistant Chief of Staff, Intelligence

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TO: Chief, FE

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The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Broe.

23 JUL 1365

L. K. White Executive Director-Comptroller HEADQUARTERS 6499TH SUPPORT GROUP (PACAF) UNITED STATES AIR FORCE APO SAN FRANCISCO 95599

1 1 JUN 1965

REPLY TO ATTN OF: CR

subject: Letter of Commendation

TO: CINCPACAF (DI) HQ USAF (AFNIN) Central Intelligence Agency (Director of) IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.

WALTER C. VITUNAC Colonel, USAF Commander Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

lst Ind (DI)

1 JUL 196!

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN) Central Intelligence Agency (Director of) IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.

DONALD C. SHULTIS Colonel, USAF Director of Intelligence

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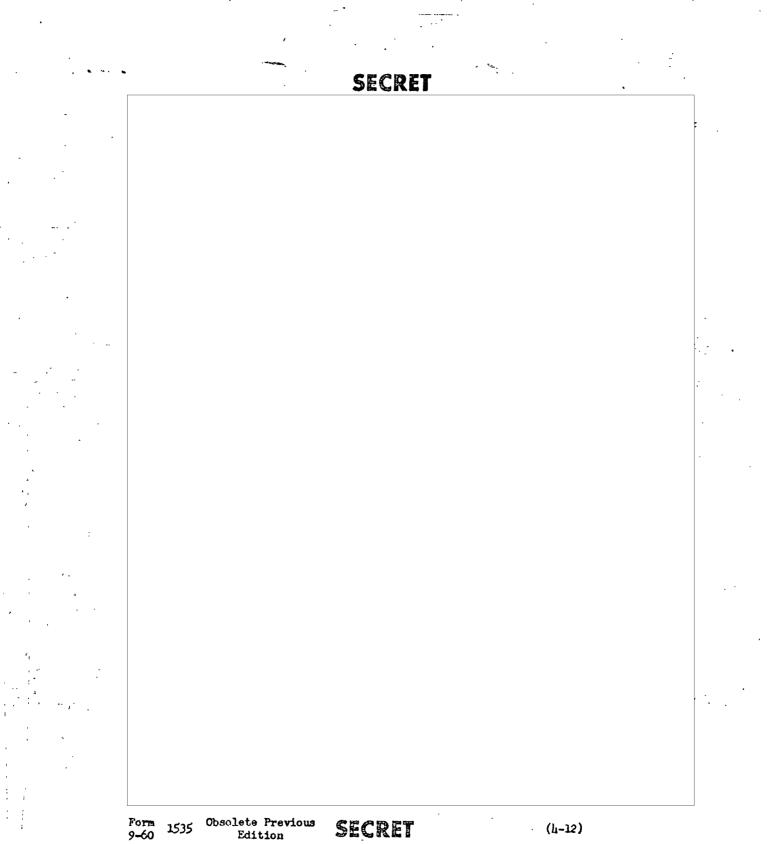
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MERSANDIN FOR Chief, FE

SUBJECT: REPAREMENT

14-0000

Receipt of difts from Foreign Official

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leav's seent by each of the following officials:

Mr. Bobert A. Amory VHr. Hilling V. Broe Mr. Bornan Borton Mr. Lothar Metal Mr. Edward B. Kora Mr. Kinloch Euli

2. Considering the circusstances under which these gifts

were tendered and their insightfount intrincie value, we consur in your recrementation that they to retained by the recipicate for whetever use access officers may Jostro.

Gordon M. Stevart Director of Personal

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0D/Peru/ElBond: ojc (3 Nov. 59)

MEMORANDUM FOR: Mr. William E. Broe

SUBJECT:

14-00000

Appreciation of Participation in the Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.

2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.

3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.

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Goldon M. STEMART Vlea

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FE 4455

Director of Personnel

1 3 OCT 1958

SECRET

MERCHAEDIN FOR: Chief, For Best Division

Report of Clifts

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Name for D/Pore from C/VB 606 25 6096 58, Bubject: Office to Agency Personnel

Performed assessments reports the receipt of gifts by erroral Againsy exployees from recent visitors. These gifts are dotermized to be of incigatificent intrinsic value and may be retained by the recipients for theteror we they desire.

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OD/Pers/BIBond:sm (10 Oct 58)

SECT

CONFIDENTIAL

MEMORANDIM FOR:Director of PersonnelVIA:Director of Security
Attn: Chief, Polley StaffSUBJECT:Oifte to Agency PersonnelREFERENCE:Field Regulation 20-644

14-00000

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

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\$2.00 .75
1.50
2.00
3.00
1.50 .50

Signed Robert P. Wheeler DESHOND FITZDERALD 4-2108

25 1958

Chief, Par East Division

CONFIDENTIAL

Office Memorandium • UNITED STATES GOVERNMENT

TO : PDC

14-00000

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V. Letter of Commendation

1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from Colonel A. G. Gabriel

Letter to Nr. Broe from President Elpidio Quirino

Letter to Colonel Cabriel from Lucas V. Madamba, Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.

huu George E. Aurell Chief, FE

Originator: Roberta J. Meyer

SECURITY INFORMATION

Sey 7, 1953

Fr. Alien H. Dulles Director, Control Intelligence Agency, Machington 1. C.

81 r 1

I have the honor to transmit horowith a latter of his excellency, Elpidio (pirino, Freedont of the republic of the Philippines in Appreciation of the services of Hr. William Vincent Bros, who has been working with the Estimal Estelia one Coordinating Agency, in an advisory capacity since April 1551

Yory respectfully,

A. G. GAUNIEL Colonel, 1403, AFP Communitor, Hallonal Intelligence

Monila, Morch 25, 1953

Dear Celonel Gabriels

In connection with your letter of February 27, 1953, I

am sending you herewith a letter of appreciation, addressed to

Mr. William Vincent Bree,

of the United States.

Sincerely yours,

LUCAS V. NADAMBA Assistant Executive Secretary

IR 'smg

Encl.

14-00000

Col. A. G. Gabriel Geordinator, National Intelligence Coordinating Agency H a n 1 1 A

MALACANAN PALACE MANILA

Barch 24, 1953

Hy dear Mr. Broes

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the National Intelligence Coordinating Agency. Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warnest personal regards to you and Mrs. Bros. I am

Sincerely,

ELPIDIC QUIRINO President of the Philippines

Willder Vincent Bros, Vacuire Civil Affairs Attaché Embessy of the United States N a n 1 1 a

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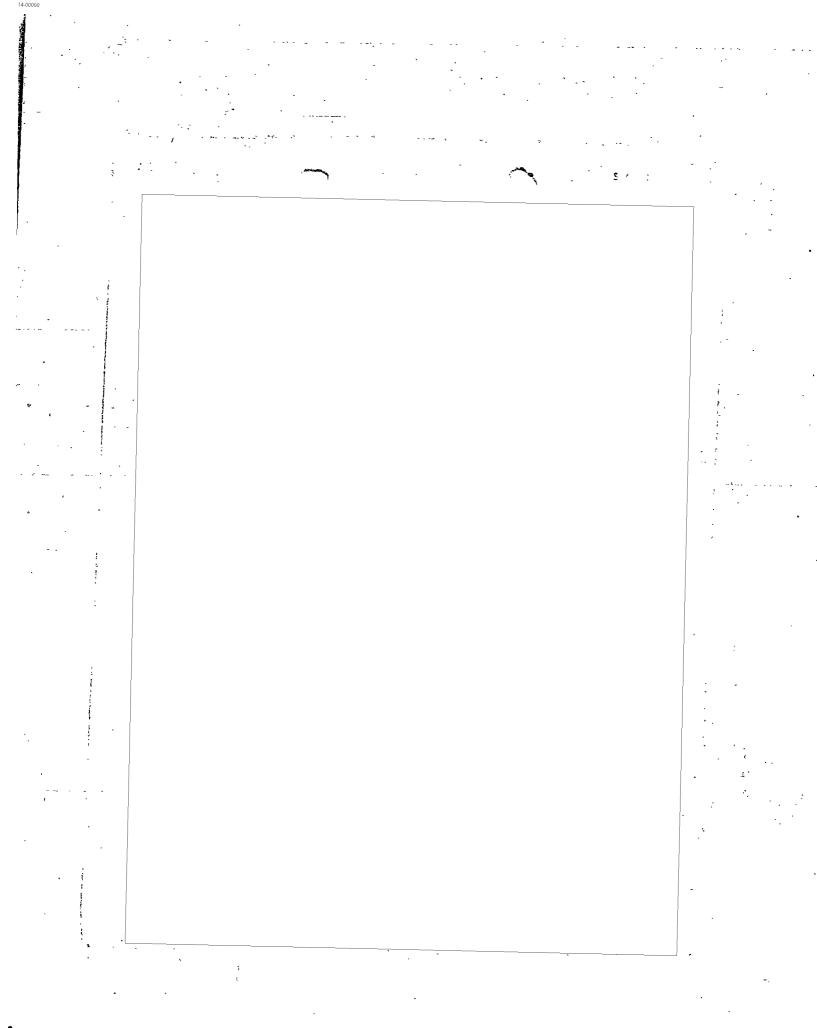
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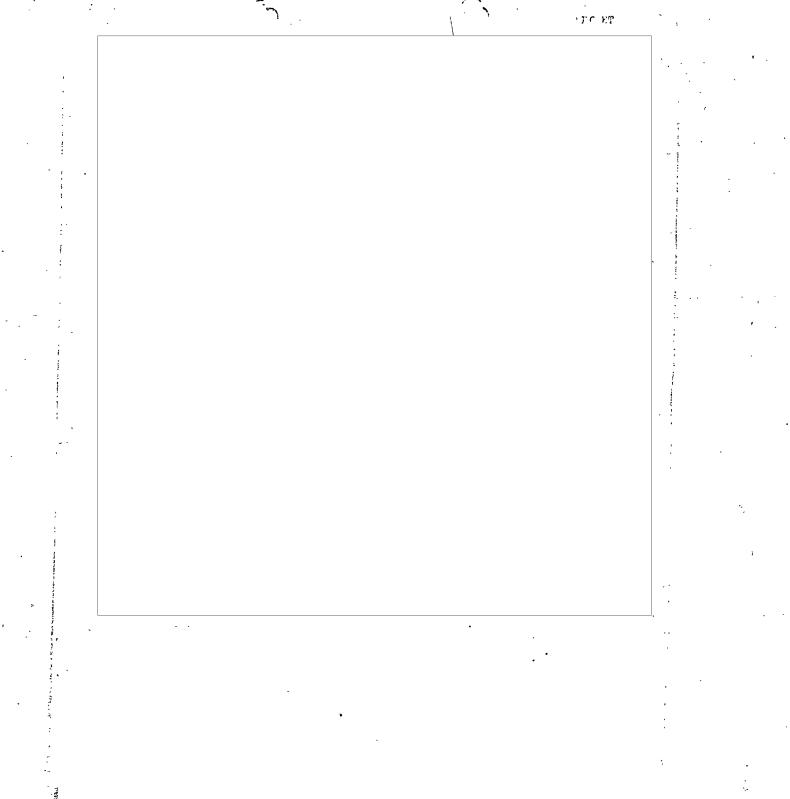
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CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. WASHINGTON 25, D. C.

Date 5 February 1951

Dear Mr. Broes

1. This is to notify you that the United States Covernment, as represented by the Central Intelligence Agency, has accepted your employment effective 4 tebruary 1961.

Position: Intelligence Officer (Chief)

Base Salary: G8-13 \$7600.00

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unloss otherwise specified in advance by CIA, you will be required to remain at the post to which usedgened for a period of 24 months from the date of arrival thereat, unless sconer transforred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Covernment.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CLA and satisfactory performance of duty for a total period of six months from date of employment. In the event either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

Una Official authorized to sign letters of

appointment.

I accept the above agreement as a condition of my employment by CIA.

lliane V. Bre

<u>S Federacoury 1951</u> Dato

Form No. 51-104 June 1948 -2-

Rtandard Form No. 61a Approved Ignustry 28, 1943 U.S. Civil Service Commission C.S. C. Dejd, Cir. No. 409

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OR TH OF OFFICE, AFFIDAVIT, AND DECLARATION OF APPOINTEE

CENTRAL IN	TELLIGENCE AGENCY	WASHINGTON, D. C.
	(Department or Establishment) (1	Bureau or Einstein) (Place of Ensteinment)
-	WILLIAM VINCENT BR	ROE
OATH OF OFFICE	Do solemnly swear (or affirm) the States against all enemies, foreign to the same; that I take this oblig	at I will support and defend the constitution of the United a and domestic; that I will bear true faith and allegiance gation freely, without any mental reservation or purpose of faithfully discharge the duties of the office on which I am
B. Affidavit	or organization that advocates the or violence; and that during such t not advocate nor become a member	do not advocate, nor am I a member of any political party e overthrow of the Government of the United States by force time as I am an employee of the Federal Government, I will er of any political party or organization that advocates the the United States by force or violence.
C. DECLARATION OF APPOINTEE	 thing of value to any person, firm, or ment; (2) I will inform myself of and and Executive orders concerning to the attached Information for Appoint (3) the answers given by me is are true and correct; (4) the answers contained in r dated	not paid or offered or promised to pay any meney er other or corporation for the use of influence to procure my appoint- d observe the provisions of the Civil Service law and rules political activity, political assossments, etc., as queted on intee, and [strike out either (3) or (4)] in the Declaration of Appointee on the reverse of this sheet my Application for Federal Employment, Form No.
		William U. Broe Experienced Appendix
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William W. Bree TE)

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DDP/MM/Chief	5103
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REQUEST FOR MEDICAL EVALUA	23 August 1965
2. NAME (Loor, First, Middle) Brog, <u>William Vincent</u> 5. OFFICE, DIVISION, BRANCH	3. POSITION TITLE GARI Operations Off. GS-18 0. EMPLOYEE'S EXT.
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DFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
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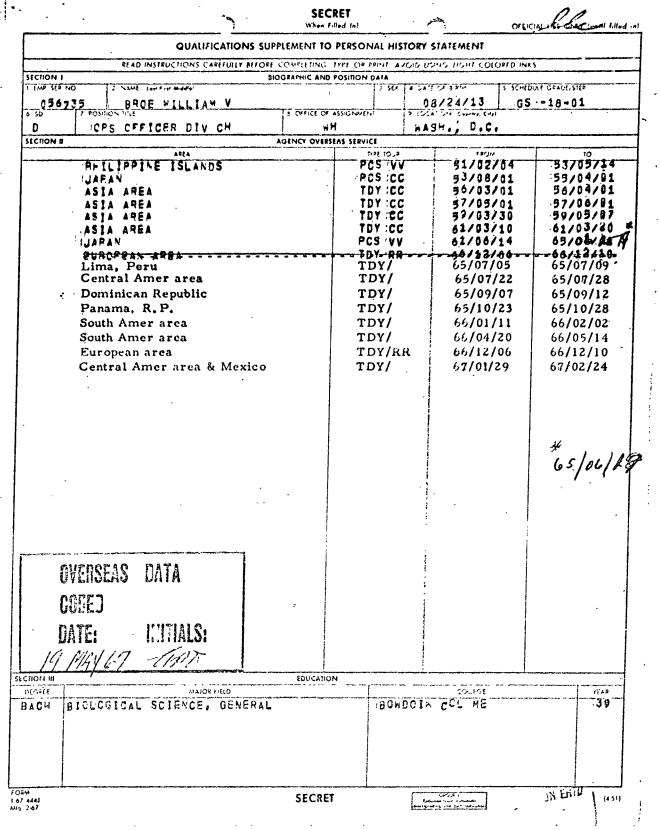
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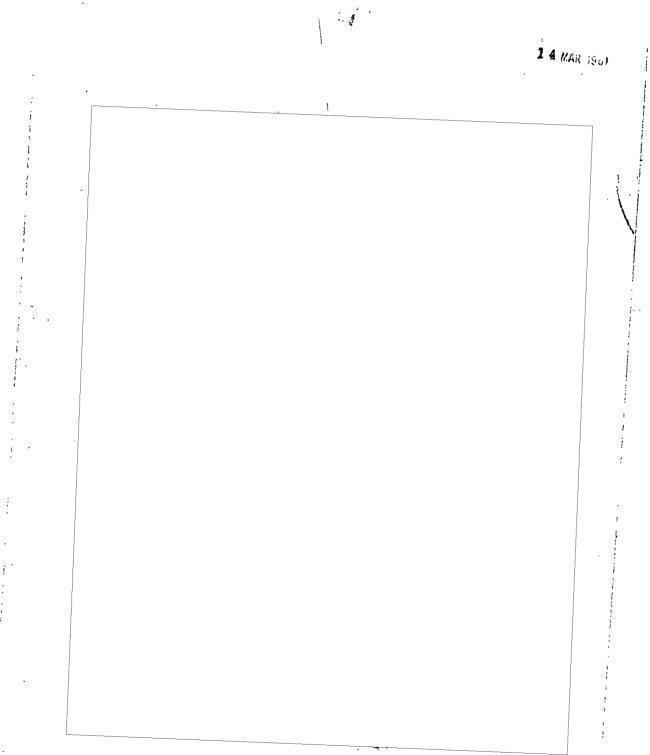
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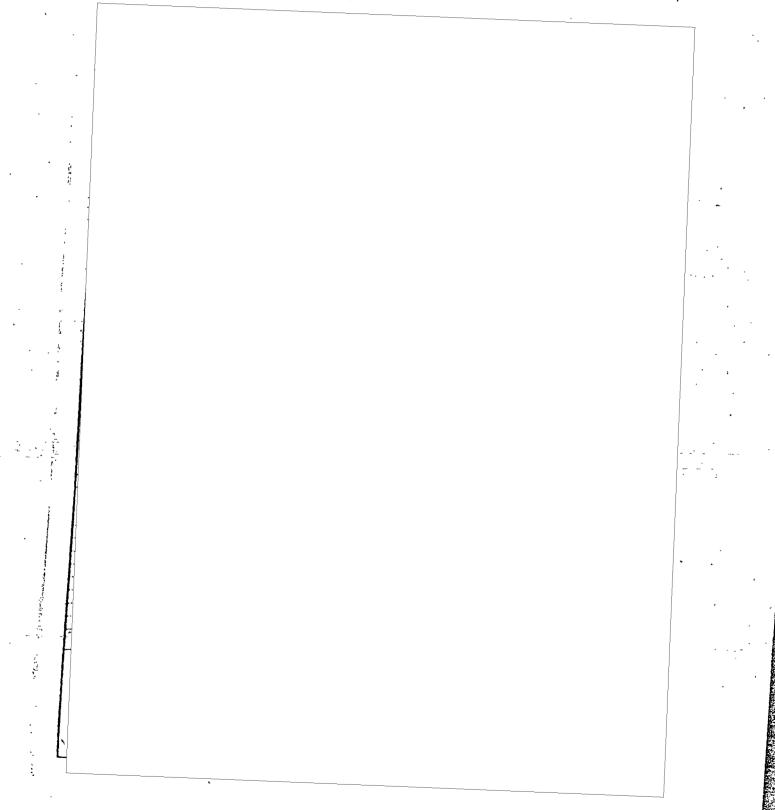
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ECTION E.	Understanding (44)
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	PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)
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3 BOTH OF THE ABOVE :	STATEMENTS APPLY.
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	PART IV-CERTIFICATION
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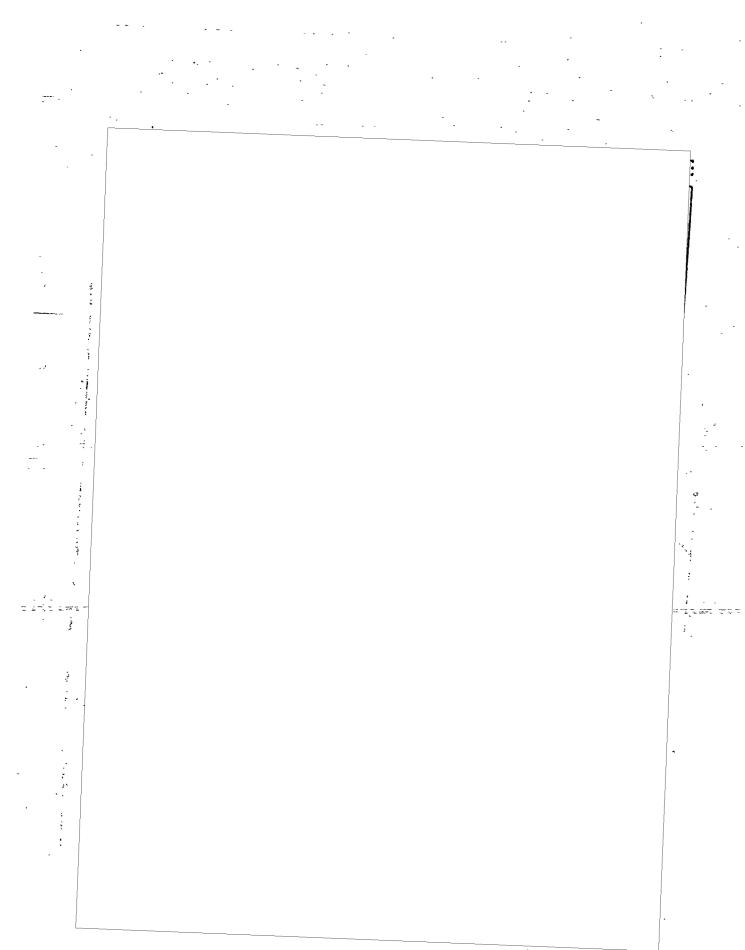
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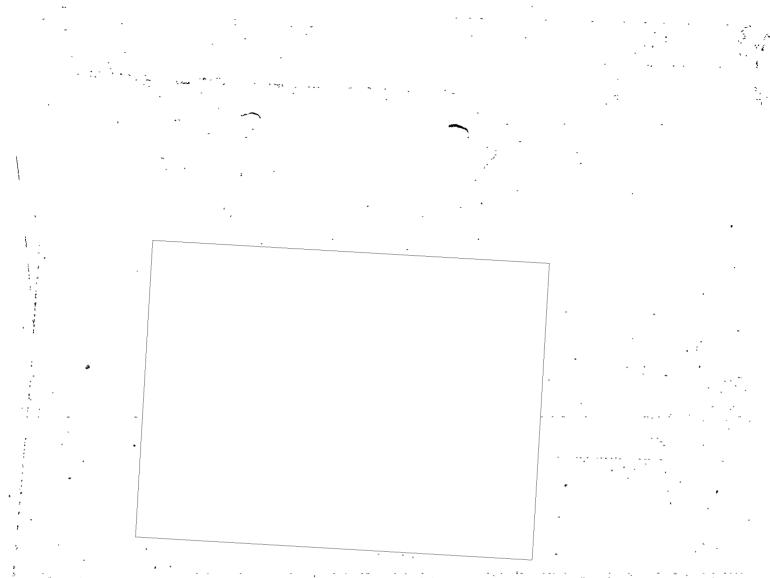
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DaTE: 15 August 1957

PROT: 7-213

TO : Chief, FB

Director of Security

Director of Personnel

FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CL. Regulation 90-500. Revocation is effective 31.July 19:7

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debsiefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COLLUNICATIONS:

Whief, Protective Branch

Distribution: 1 - 1³

1 - Security Office (Debriefing Statement Attached)

1 - Personnel Office (Wing 1-H Curie Hall)

1 - 00-S/PROT File

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Ithen Filled In SECTION III CONTINUED EPOH PAGE 1 SEPVICE OF SPOUSE (From and to-) By WONTH AND YEAR DATES OF MILLITARY none 23. COUNTRY BITH BRICH MILITARY SERVICE AFFILIATED 22. BRANCH C+ SERVICE 215 NA 1 RELATIVES BY BLOOD, WARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS SECTION IV 1. FULL NAME (LASS-FIIST-Middle) 2. RELATIONSHIP AGE Spouse's grandfather 96 Causer, Horbert ADDRESS ON COUNTRY IN WHICH RELATIVE RESIDES 225 Pleasant Street, South Weymouth, Mass. U.S.A. CITIZENSHIP (Country) . FREQUENCY OF CONTACT 7. DATE OF LAST CONTACT summer of 1956 Great Britain Once a year FULL NAME (LASS-FIRST-Middle) 3. AGE 2. RELATIONSHIP Causer, Evelyn Jesse Spouse's grandmother 90 ADDRESS ON COUNTRY IN WHICH RELATIVE RESIDES 225 Pleasant Street, South Weymouth, Mass. U.S.A T. DATE OF LAST CONTACT 8. CITIZENSHIP (COUNTRY) 6. FREQUENCY OF CONTACT Great Britain Ónce a year summer of 1956 FULL NAME (Lost-Piret-Widdle) 3. AGE 2. RELATIONSHIP 4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES . 5. CITIZENSHIP (Country) . FREQUENCY OF CONTACT 7. DATE OF LAST CONTACT I. FULL NAME (LOOF-PIPOS-Middle) 2. RELATIONSHIP 3. AGE 4. ADORESS OR COUNTRY IN MHICH RELATIVE RESIDES 5. CITIZANSHIP (Country) 6. FREQUENCY OF CONTACT DATE OF LAST CONTACT 5. SPECIAL REMARKER, IF ANY, CONCERNING THESE RELATIVES FINANCIAL STATUS SECTION V X YES 10 L ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? 7. DO YOU HANT ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPONATIONS OR BUSINESSES OR IN OR BITH U.S. CORPONATIONS OR PUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? YES TO IF YOU HAVE δ¢] NO ANSHERED "NES." GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE. 3. DO YOU RECEIVE AN ANHUITY FHOM THE UNITED STATES OF DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT. PENSION, OR CONFENSATION FOR MILITARY ON MAYAL STRVICET TYSE X NO 1 115 X NO 4. HE YOU HANS ANSHERED "YES" TO OURSTICH & ABOVE, GIVE COMPLETE BETAILS. S BITHOUT ACCEPANCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT WUTCATED BY PRECEDING ITEMS. nons SECTION V CONTINUED TO PAGE 3 SECRET

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		\vdash	SECTION XI OPGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE	
-	;		1. INCLUSIVE DATES (Prom- and To-) 2. CRADE 3. OPFICE/DIVISION/BRANCH OF ASSIGNMENT	
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SECTION XII 1. NUMBER OF CHILDREN (IM and adopted children) UNDER RI YEARS OF AGE, BUPPORTING. 3. PROVIDE THE FOLLOWING	Cluding slopchildron WHO ARE UNMARPIED, AND ARE NOT STLF-	4	HUNBER CE HENDER, H HO DEPEND HEIR SUPPI	OTHER DEPENDED Poparente, an On tou for a	DEEN OVER BE YEARS	2
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Mrs. Agnes N.	mother	1882	x	#	tt ·	
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	PERSONAL	HISTORY STATEMENT		
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SECTION 7. PARENTS		HIDDLE	· · · ·	57		1
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Chief, Communications Division

6 December 1950

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Chief, Fersonnol Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 Lecember 1950, this is to advise that Subject mosts the current requirements for cryptographic clearance and is approved for such duties as of this date.

TRUL P. CEISS

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To : CHIGE, Derddiddy Derddal Deruty Personnel Officer Date: 17 May 1949

From : Executive for Inspection and Security

Number: 35,706

Subject: REOE, William Vincent

Note "I" below:

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Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4 p Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

Your memorandum dated % June 1948 stated Subject is an applicant . For OSO-FBZ.

Chief, Fersonnel Security Division

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