

STANDARD FORM 40
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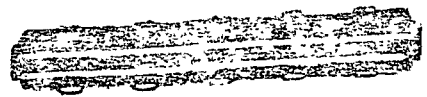
73 JUN END

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RETURN TO REPORTS CENTER
DIRECTOR'S OFFICE
JOB 77-247 FOX 2/6

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70436

~~RETURN TO MEMPHIS CENTER
HUMAN RESOURCES DIVISION
JOB # 70436~~

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to MEMPHIS and is due to be returned to CONTACT PERSONNEL DIVISION, SE-67 Hqs., x7841, as of _____.

U

~~Item 5413~~

Consolidated file #48 PIVALL, Vincent C.

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Documents dated 1953-1955
- 1973

David S. MORALES

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SECRET - SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL
RETURN FILE TO SEES

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Wagon / 3020 and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-67 Hqs., x7341, as of

NOB 4-10-68 608

ADDITIONAL INFORMATION
JOB 76-966-1-14

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(When Filled In)

1. PERS. SERIAL NO		BIOGRAPHIC PROFILE (PART I)				CCD: 16 Apr 1946	
063385							
2. NAME		3. SEX		4. US NATURALIZATION DATE		5. LONGEVITY CAMP. DATE	
MORALES, David Sanchez		M		NA		5 May 1952	
6. MARITAL STATUS		7. DEPENDENTS		8. US NATURALIZATION DATE		9. US NATURALIZATION DATE	
Married		9		1926, 1952, 1953, 1955, 1957		NA	
10. CAREER STAFF STATUS		11. MEMBERSHIP		12. LAST MED. APT. DATE		13. QUAL. FOR	
Dec 1955		OTHER STATUS		Dec 1973		THIS TRY ONLY (1955-1957)	
14. CURRENT RESERVE STATUS		15. GRADE		16. ACTIVE DUTY WITH CIA		17. RELEASE TO MIL. SER.	
X				CAT. 1		CAT. 2	
18. ASSESSMENT DATE		19. PROFESSIONAL TEST DATE		20. LANGUAGE APTITUDE TEST DATE			
None		None		None			
21. NON-CIA EMPLOYMENT							
1944 Morrison Knutson Co, LA, Calif - Carpenter (summer)							
1944-45 Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr (7 mos, part-time)							
1945-46 Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr (4 mos, part-time)							
1946-53 Military Service, US Army, Sgt (1951-53), detailed to CIA							
22. NON-CIA EDUCATION							
1944-45 Arizona State College - Law 1946 Ft Benning, Ga - Parachutist (2 yrs)							
1945 Univ of California, Los Angeles - Law (summer)							
1945-46 Univ of Southern California, Los Angeles - Law							
1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos)							
1949-53 Univ of Maryland, Germany - Political Science (night)							
23. FOREIGN LANGUAGE ABILITIES							
German - R, W, U, Slight; P, S, Inter; T, None - May 1957 - Prof Apr 1973							
Spanish - R, P, S, High; W, Inter; U, Native; T, None - May 1957 - Prof Apr 1973							
24. AGENCY SPONSORED TRAINING							
1954 1955 1955 1955 1973							
25. CIA EMPLOYMENT HISTORY SINCE 10 SEP 1949 (Personal Actions, Military Orders, and Principal Details)							
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGN. TITLE (If App.)	LOCATION		
May 1958	" "	0136.51	13	DDP/WH-1/Cuba Station	Havana		
Jun 1960	" "	0136.51	14	DDP/WH-1/Cuba Station	"		
Oct 1960	Cps Off.	0135.01	14	DDP/WH/WR-1/Ch. CI	JMWAVE		
May 1961	" "	0135.01	14	DDP/WH-1/USF/DCN, FOS/Ch, Cps	"		
May 1961	" "	0135.01	14	DDP/WH/USF/DCN/Ch, Spec. Cps	"		
Feb 1963	" "	0135.01	14	DDP/WH/USF/DCN/Ch, Spec. Cps	"		
Jan 1965	Spec. Cps	0135.01	14	JMWAVE	"		

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(When Filled In)

PERC. SERIAL NO. **163305** **BIOGRAPHIC PROFILE (PART I - Continued)**

NAME (Last, First, Middle) **MORALES, David Sanchez** DATE OF BIRTH **26 Aug 1925**

[REDACTED]

10. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SO	ORGANIZATION & ORGAN. TITLE (If Any)	LOCATION
Oct 1971	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Feb 1972	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Jul 1973	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Aug 1973	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]

DATE REVIEWED PROFILE REVIEWED BY

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(When Filled In)

BIOGRAPHIC PROFILE (PART 2)

PERM. SERIAL NO.
063385

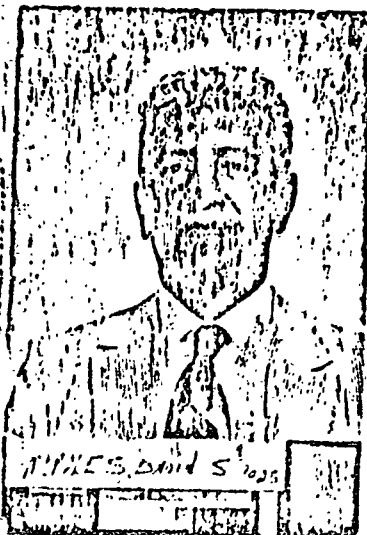
NAME (Last-First-Middle)

MORALES, David Sanchez

DATE OF BIRTH

26 Aug 1925

23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS



24. SUMMARY OF CAREER, PREFERENCE, OUTLINE, AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED, IN DETAIL

SEE COVER HISTORY ATTACHED.

26. ADDITIONAL INFORMATION

Commendation 1959 from Chief of Station, Havana, for superior performance of duty. Endorsed by Chief, WH Division.

Commendation from DCI for ~~superior performance of duty~~ 76

Expression of Commendation 1961 from COB, JMWAVE for Subject's contribution to the JMWAVE project.

27. DATE REVIEWED

28. PROFILE REVIEWED BY

SECRET

Documents dated 1954
" " 1975

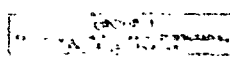
Copy of Bio - sanitized for HSCA

David S. MORALEZ

SECRET

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(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 23 January 1963	
1. SERIAL NUMBER 034959		2. NAME (Last-First-Middle) XXXXXXXXXXXX <i>Morales, Louis S.</i>					
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 03 63		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 3132-2001-1000	
CF TO V		X		CF TO CF		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/ Forward Operations <i>SAS</i> U. S. Field Forward Operations Station - JMWAVE Paramilitary Section				10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER 0739		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 (1)		17. SALARY OR RATE 14,565	
18. REMARKS <div style="text-align: right; border: 1px solid black; padding: 5px; display: inline-block;">Rounded by COPD <i>June</i></div>							
19. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG, C/TFW/Pers.				DATE SIGNED 23 Jan 63		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Gene Collins</i>	
				DATE SIGNED 23 Jan 63			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 22 10		21. SERVICE CODES NUMERIC ALPHABETIC 61730 SAS 99999		22. STATE CODE 99999		23. DATE OF REQUEST MO. DA. YR. 08 26 25	
24. DATE OF ACTION MO. DA. YR. 02 03 63		25. DATE OF EFFECTIVE DATE MO. DA. YR. 02 03 63		26. DATE OF SEPARATION MO. DA. YR. 02 03 63		27. DATE OF RE-EVALUATION MO. DA. YR. 02 03 63	
28. NET PREFERENCE 1 - NONE 2 - 1 PT 3 - 2 PT 4 - 3 PT		29. SEPARATION DATA CODE 1 - RES 2 - N		30. CAREER CATEGORY CAR/RESV CODE POW/TEMP		31. FEDERAL EMP DATA 1 - REG 2 - N	
32. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO OTHER SERVICE 3 - PREVIOUS SERVICE (MORE THAN 3 YEARS) 4 - PREVIOUS SERVICE (LESS THAN 3 YEARS)		33. FEDERAL EMP DATA 1 - REG 2 - N		34. STATE EMP DATA 1 - REG 2 - N		35. SOCIAL SECURITY NO.	
43. POSITION CONTROL CERTIFICATION <i>[Signature]</i>				44. U.P. APPROVAL <i>[Signature]</i>		DATE APPROVED	



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER <i>031959</i>		2. NAME (Last-First-Middle) <i>W. S. Field</i>				30 AUGUST 1962		
3. NATURE OF PERSONNEL ACTION <i>107 ASSIGNMENT</i>			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <i>08 19 62</i>		5. CATEGORY OF EMPLOYMENT <i>REGULAR</i>			
6. FUNDS		V TO V	V TO CF	7. COST CENTER NO. CHARGE-ABLE <i>3132-2012-1000</i>	8. LEGAL AUTHORITY (Completed by Office of Personnel)			
		CF TO V	I CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS <i>DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section</i>			10. LOCATION OF OFFICIAL STATION <i>JMWAVE</i>					
11. POSITION TITLE <i>OPS OFFICER</i>			12. POSITION NUMBER <i>0739</i>	13. CAREER SERVICE DESIGNATION <i>D</i>				
14. CLASSIFICATION SCHEDULE (OS, LB, etc.) <i>GS (00)</i>		15. OCCUPATIONAL SERIES <i>0136.01</i>	16. GRADE AND STEP <i>14 (2)</i>	17. SALARY OR RATE <i>\$ 12,470</i>				
18. REMARKS <i>From DDP/TB/JMWAVE, Off. Chief, #721. tray 3</i>								
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: auto;"> <i>6013</i> </div>								
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i>		DATE SIGNED <i>20 Aug 62</i>	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>D. M. Collins</i>		DATE SIGNED <i>22 Aug 62</i>			
SPACE BELOW FOR ENCLINING USE OF THE OFFICE OF PERSONNEL								
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODING NUMBER <i>11730</i> ALPHABETIC <i>FEW</i>	23. PAY ON CODE <i>00007</i>	24. MILITARY CODE	25. PAY GRADE <i>2</i>	26. DATE OF BIRTH <i>05126125</i>	27. DATE OF GRADE	28. DATE OF LEAVE
29. RETIREMENT	30. RETIREMENT DATE	31. RETIREMENT DATA CODE	32. SECURITY INFORMATION	FOR DATA		33. SECURITY INFO. NO.	34. STATE	
35. VET. PREFERENCES	36. VET. COMP. DATE	37. VET. 1 MP. DATE	38. MIL. SERV. EMPLOY. CODE	39. FED. HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
41. PREFERENCE DEVELOPMENT SERVICE DATA	42. MILITARY CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
45. POSITION CONTROL CERTIFICATION <i>W. K. ... 08/22/62</i>			46. OFF. APPROVAL <i>Joseph B. ...</i>		DATE APPROVED <i>8/24/62</i>			

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
XXB <i>Herbert V. Hull</i>				11 August 1961			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED	
034359		[REDACTED]		EXCEPTED APPOINTMENT		MONTH DAY YEAR 08 20 61	
5. FUNDS		6. LEGAL AUTHORITY (Completed by Office of Personnel)		7. COST CENTER NO. CHARGE- 405 405-5000-8021		8. CATEGORY OF EMPLOYMENT REGULAR	
V TO V		V TO CF		CF TO V		X CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS: DDP/WH REG. OS FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief				10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE OPS OFFICER-DCOS (D)				12. POSITION NUMBER 0721		12A. PER CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES (CO) 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY GR. RATE '12,210 ✓	
18. REMARKS 1 copy to Security							
19A. SIGNATURE OF INITIATING OFFICIAL <i>Herbert V. Hull</i> HERBERT V. HULL, CAPT/4, Pers.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Louis W. Armstrong</i>			
PLACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION NO. EMPLOY. CODE 13 10		20. OFFICE CODE NO. 64530		21. POSITION CODE 1001		22. GRADE AND STEP 2 08 26 25	
23. DATE OF ACTION 08 16 61		24. DATE OF SEPARATION 05 05 52		25. DATE OF ENTRY 06 26 60		26. DATE OF LAST PROMOTION 06 26 60	
27. REF. PREFERENCE 1		28. NO. OF DEPENDENTS 1		29. REG. / HEALTH / ALPHABET B 1		30. U.S. TOUR YEARS -	
31. NO. OF DEPENDENTS 1		32. STATE CODE 8		33. G.P. APPROVAL Joseph P. Ryan		34. STATE CODE -	

3A

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V8

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION <i>KXF</i>						DATE PREPARED 11 August 1961	
1. SERIAL NUMBER 063385 ✓		2. NAME (Last-First-Middle) MORALES, David S.					
3. NATURE OF PERSONNEL ACTION RESIGNATION				4. EFFECTIVE DATE OF ACTION MONTH DAY YEAR 08 19 61		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input checked="" type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF		7. COST CENTER NO. CHARGEABLE 2535-5000-8021 ✓		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Divn. Branch 4				10. LOCATION OF OFFICIAL STATION Washington, D. C.			
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0000 *		12A. PCR CONTROL NO.		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY OR RATE \$ 12,210 ✓	
18. REMARKS <i>* WH/psn assigned</i> 1 copy to Security							
18A. SIGNATURE OF APPROVING OFFICIAL <i>Herbert V. Smith</i> HERBERT V. SMITH, C/WH/Pers.				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Al Linn</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. OFFICE NO. EMPLOYED CODE 45 10		20. OFFICE NO. EMPLOYED CODE 10		21. DATE OF CHANGE MONTH DAY YEAR 08 26 61		22. DATE OF LEAVE MONTH DAY YEAR	
23. VETERAN STATUS NO. DA. YR. 1 0 0		24. SPECIAL REFERENCE 1 - YES 2 - FILE 3 - NONE		25. SOCIAL SECURITY DATA NO. DA. YR. 120,009,1		26. SECURITY REG. NO. 34. SER. NO.	
27. VET. PREFERENCE CODE 0 - NONE 1 - 5 yr. 2 - 10 yr.		28. SER. TIME, DATE NO. DA. YR. 1 0 0		29. MILITARY SERVICE CODE 1 - YES 2 - NO		30. REG. / HEALTH INSURANCE CODE 0 - NONE 1 - YES	
31. PREVIOUS EMPLOYMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO WORK IN SERVICE 2 - ENTER IN SERVICE FEWER THAN 12 Mths 3 - ENTER IN SERVICE MORE THAN 12 Mths		32. LEAVE INT. CODE 1 - YES 2 - NO		33. FEDERAL TAX DATA CODE 1 - YES 2 - NO		34. STATE TAX DATA CODE 1 - YES 2 - NO	
35. POSITION CONTROL CERTIFICATION <i>W. K. ...</i>				36. SUPERVISOR <i>[Signature]</i>			

Checked by
CSPD
V/S

EOB DATA →

SECRET

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 21 October 1960	
1. SERIAL NUMBER 563385 ✓		2. NAME (Last-First-Middle) MORALES, David B.					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*				4. EFFECTIVE DATE REQUESTED 11 28 60 10 30 60		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO W CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 1535-5000-0021		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4 4617				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER XXXXX 0000		12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14(1)		17. SALARY OR RATE \$12,210	
18. REMARKS DDP/WH/L/Havana BAF 116.81 <i>tray 9</i> *UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECT3. <i>DOG: 06-20-60</i> <i>PS: 12-24-61 O.C. Down</i>							
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Herbert V. Juhl</i> HERBERT V. JUHL, C/WH/L, Pers.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>H. Juhl</i>			
BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTIVITY CODE 37	21. EMPLOYMENT CODE 10	22. STATION CODE 64450		23. STATION CODE W.H.		24. STATION CODE 75013	25. DATE OF BIRTH 06/26/25
26. DATE EXPIRES	27. DATE OF SEPARATION	28. DATE OF SEPARATION	29. DATE OF SEPARATION	30. DATE OF SEPARATION	31. DATE OF SEPARATION	32. SECURITY REQ. NO.	33. SEC. NO.
34. REL. EMP. REND.	35. REL. EMP. REND.	36. REL. EMP. REND.	37. REL. EMP. REND.	38. REL. EMP. REND.	39. REL. EMP. REND.	40. SOCIAL SECURITY NO.	41. SOCIAL SECURITY NO.
42. PREVIOUS GOVERNMENT SERVICE DATA	43. PREVIOUS GOVERNMENT SERVICE DATA	44. PREVIOUS GOVERNMENT SERVICE DATA	45. PREVIOUS GOVERNMENT SERVICE DATA	46. PREVIOUS GOVERNMENT SERVICE DATA	47. PREVIOUS GOVERNMENT SERVICE DATA	48. PREVIOUS GOVERNMENT SERVICE DATA	49. PREVIOUS GOVERNMENT SERVICE DATA
45. POSITION CONTROL CERTIFICATION <i>W Kearney 11/2/60</i>				46. O.P. APPROVAL <i>H. Juhl</i>			

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 13 October 1960	
1. SERIAL NUMBER 063385		2. NAME (Last-First-Middle) MORALES, DAVID S.					
3. NATURE OF PERSONNEL ACTION CONVERSION FROM				4. EFFECTIVE DATE REQUESTED MO DAY YEAR 10 20 1960		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE 1135 5450 3000		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 4 HAVANA, CUBA STATION				10. LOCATION OF OFFICIAL STATION HAVANA, CUBA			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER BAF-116		12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 1		17. SALARY OR RATE 12,210	
18. REMARKS CONFIDENTIAL DOB: 06-26-60 PS: 12-24-61 10-18-60							
18A. SIGNATURE OF REQUESTING OFFICIAL <i>PCB Bowen</i>				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>AL Pini</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODE		22. STATION CODE	
23. DATE OF BIRTH		24. DATE OF GRADE		25. DATE OF LET			
26. RET. EXPIRES		27. SPECIAL REFERENCE		28. RETIREMENT DATA		29. SECURITY REQ. NO.	
30. MIL SER. CREDITED		31. FEEDBACK/HEALTH INSURANCE		32. SOCIAL SECURITY NO.			
33. PREVIOUS GOVERNMENT SERVICE DATA		34. FEDERAL TAX DATA		35. STATE TAX DATA			
45. POSITION CONTROL CERTIFICATION				46. APPROVAL <i>AL Pini</i>			

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No. 6788		2. Name (Last-First-Middle) CHARLES DANIELS				3. Date Of Birth Mo. Da. Yr. 12 26 54			4. Vac. Prof. None-0 5 Pt-1 10 Pt-2 1		5. Sex M	6. GS-FOD Mo. Da. Yr. 12 26 54		
SCD		8. CSC Points		9. CSC Or Other Legal Authority		10. Appt. Affidav.			11. FEGLI		12. LCD		13. Mil. Serv. Credit	
Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code
4	16	56	No-2	1				No-2		05	05	56	No-2	2

PREVIOUS ASSIGNMENT

14. Organizational Designation JDP WH BRANCH III 4 HAVANA, CUBA STATION				Code 4652		15. Location Of Official Station HAVANA, CUBA				Station Code 17085			
16. Dept. - Field Dept - USfld - Frgn -		17. Position Title ASST ATT FCL OF		18. Position No. 13-11 0116		19. Serv. FSR GS		20. Occup. Series 0136.51					
21. Grade & Step XX 05 X X 13		22. Salary Or Rate XXXX 8140 XXXX 20990		23. SD 10,130		24. Date Of Grade Mo. Da. Yr. 09 26 57		25. PSI Due Mo. Da. Yr. 09 09 60		26. Appropriation Number 0135 5450 3000 XXXXXXXXXX			

ACTION 09 09 60

27. Nature Of Action PROMOTION		Code 31		28. Eff. Date Mo. Da. Yr. 06 16 60		29. Type Of Employee REGULAR		Code 1.7		30. Separation Data	
-----------------------------------	--	------------	--	--	--	---------------------------------	--	-------------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designation				Code -313		32. Location Of Official Station				Station Code 17085	
33. Dept. - Field Dept - USfld - Frgn -		34. Position Title		35. Position No. 0116.51		36. Serv. GS		37. Occup. Series			
38. Grade & Step 14 1		39. Salary Or Rate (40. SD) 11355		41. Date Of Grade Mo. Da. Yr. 06 26 60		42. PSI Due Mo. Da. Yr. 12 27 61		43. Appropriation Number			

SOURCE OF REQUEST

A. Requested By (Name And Title) P. G. BOWERS WH/PE/CNSL OFFICER		C. Request Approved By (Signature And Title)	
B. For Additional Information (Mail Address & Telephone Ext.) JOHN WASHINKO X8242			

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		KAW...		10/28/60		D. Placement					
B. Pos. Control		WK		6-28-60		E.					
C. Classification						F. Approved By		[Signature]		10/28/60	

Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.
 GS-13 is maximum grade for position. No in that there are no plans to reduce with intent to appropriate of the maximum GS grade.

SECRET

3/21/60

REPRODUCTION MASTERS

SECRET
(See Filing Log)

BIOGRAPHIC PROFILE

Handle With Care

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OK

Vertical text on the left margin, possibly a file number or reference code.

Pre 1960 documents - removed

Post 1963 documents - removed

Copies of sanitized documents

SECRET

David S. MORALES

SECRET

U.B. ORIGINAL
ITEMS BELOW THIS PAPER MARKED
WITH GREEN PENCIL WERE RECEIVED
THAT WAY BY CUBA DESK - AUG 78 -
H

SECRET

SECRET

8-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel
SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~removed~~ to deny ~~access to~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Biladeau

James K. Shaug
~~XXXXXXXXXXXXXXXXXXXX~~
Chief, Central Cover ~~XXXXXXXX~~ Group

cc: SSD/OS

THIS INFORMATION IS UNCLASSIFIED
DATE 11-10-81 BY 1580a
SECRET
REMAIN
(4-78-40)

W
6-2-60

XXB

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 06/04/64

1 SERIAL NUMBER 063389	2 NAME (LAST FIRST MIDDLE) <i>Morales, Carlos</i>
----------------------------------	--

3 NATURE OF PERSONNEL ACTION REASSIGNMENT	4 EFFECTIVE DATE MO DA YE 06 02 64	5 CATEGORY OF EMPLOYMENT
---	---	--------------------------

6 FUNDS	V TO V	V TO CF	7 COST CENTER NO. CHARGEABLE 4132 2001 1000	8 CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X CF TO CF		

9 ORGANIZATIONAL DESIGNATIONS DDP/SAS DDP SAS US FLD FOS JMWAVE	10 LOCATION OF OFFICIAL STATION JMWAVE
---	--

11 POSITION TITLE PARAMIL OFF CH	12 POSITION NUMBER 1039	13 CAREER SERVICE DESIGNATION D
--	-----------------------------------	---

14 CLASSIFICATION SCHEDULE (GS 18 OR)	15 OCCUPATIONAL SERIES 0136.11	16 GRADE AND STEP 15	17 SALARY OR RATE
---------------------------------------	--	--------------------------------	-------------------

18 REMARKS

REASSIGNED
 OF-4b
 JMWAVE

SIGNATURE OR OTHER AUTHENTICATION

[Handwritten Signature]

SAS

1 Serial No.		2 Name		3 Cost Center Number		4 LWOP Hours				
063389		Merabe, Maria S.		49 730 CF						
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TIME ACTION		
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64			
8 Remarks and Authorization										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY SALARY CONTINGENT ON CONGRESSIONAL APPROVAL <i>Joseph B. Ray</i> I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>Orville C. Jansen</i> DATE: <i>10 Jan 64</i>										
PAY CHANGE NOTIFICATION										

Form 9-61 560

Obsolete Previous Edition

(4-51)

SAS

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

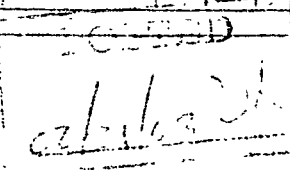
NAME
Merabe, Maria S.

SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
063389	49	730	CF GS 15 1	\$14,565	\$15,665

POSTED On
OF-4b

BAB: 11 FEB 63

SECRET
(When Filled In)

OCB										NOTIFICATION OF PERSONNEL ACTION																			
1. SERIAL NUMBER					2. NAME (LAST-FIRST-MIDDLE)					3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE					5. CATEGORY OF EMPLOYMENT									
034959					Morales, Kenneth S.					PROMOTION					02 03 63					REGULAR									
A. FUNDS					V TO V					V TO CP					7. COST CENTER NO. CHARACTER					8. CSC OR OTHER LEGAL AUTHORITY									
					CP TO V					X					CP TO CP					3132 2001 1000					50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS										10. LOCATION OF OFFICIAL STATION																			
DDP SAS U S FIELD FORWARD OPERATIONS STATION-JMWAVE PARAMILITARY SECTION										JMWAVE																			
11. POSITION TITLE										12. POSITION NUMBER					13. CAREER SERVICE DESIGNATION														
OPS OFFICER										0739					D														
14. CLASSIFICATION SCHEDULE (GS, LO, etc)					15. OCCUPATIONAL SERIES					16. GRADE AND STEP					17. SALARY OR RATE														
GS					0136.01					15 1					14565														
18. REMARKS																													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																													
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING				22. STATION CODE		23. INTEGREE CODE		24. HIGHS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI											
22		10		61730 SAS				99999				2				02 03 63		02 03 63											
28. HTR EXPIRES				29. SPECIAL REFERENCE				30. RETIREMENT DATA				31. SEPARATION DATA CODE				32. CORRECTION/CANCELLATION DATA				33. SECURITY REG NO.		34. SEX							
				80												BOD DATA													
35. VLT PREFERENCE		36. SEER COMP GATE				37. LONG COMP. DATE				38. CAREER CATEGORY				39. FEHL: HEALTH INSURANCE				40. SOCIAL SECURITY NO											
41. PREVIOUS GOVERNMENT SERVICE DATA								42. LEAVE CAT				43. FEDERAL TAX DATA				44. STATE TAX DATA													
SIGNATURE OR OTHER AUTHENTICATION																													
																													

FORM 1150
4-62

Use Previous Edition

Handwritten initials

SECRET
7 1963

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(4-01)

(When Filled In)

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Low EM Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS-14	2	\$13,270	12/24/61	GS-14	3	\$13,695	12/23/62			

Remarks and Authorization:

- NO EXCESS LEAVY
- IN PAY STATUS AT END OF WAITING PERIOD
- LEAVY STATUS AT END OF WAITING PERIOD
- CLERKS INITIALS
- APPROVED BY: *[Signature]*

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Charles J. Math* DATE: 13 NOV 62

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-61)

ARM: 29 AUG 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
034959		<i>Morale, David S.</i>									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						NO GR YR 1 12 62		REGULAR			
6. FUNDS			7. TO V		8. FROM V		9. COST CENTER NO. CHARGEABLE		10. CSC OR OTHER LEGAL AUTHORITY		
V TO V			V TO CF		CF TO V		3132 201 1000		50 USC 403		
11. ORGANIZATIONAL DESIGNATIONS						12. LOCATION OF OFFICIAL STATION					
DDP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION PARAMILITARY SECTION						IMHAVE					
13. POSITION TITLE				14. POSITION NUMBER		15. CAREER SERVICE DESIGNATION					
OPS OFFICER				733		D					
16. CLASSIFICATION SCHEDULE (GS, LW, etc)			17. OCCUPATIONAL SERIES			18. GRADE AND STEP		19. SALARY OR RATE			
GS			M36.11			14 2		12470			
20. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF FIELD OFFICE OF PERSONNEL											
21. ACTION CODE		22. EMPLOYEE CODE		23. OFFICE CODING		24. STATION CODE		25. INTEGRER CODE		26. DATE OF BIRTH	
37		10		01257		1FW				2 12 62	
27. NTE EXP. DATE		28. SPECIAL REFERENCE		29. RETIREMENT DATA		30. SEPARATION DATA CODE		31. CURRENT AND CANCELLATION DATA		32. SECURITY REG NO	
NO DA YR				1 CSC 2 FICA 3 NONE				EOD DATA		34. SEC	
33. VLT PREFERENCE		34. SERV COMP DATE		35. LONG COMP DATE		36. CAREER CATEGORY		37. PESCI / HEALTH INSURANCE		38. SOCIAL SECURITY AC	
CODE		NO DA YR		NO DA YR		LAW CIVIL MGR		V WAIHER L-100		HEALTH INS CODE	
39. PREVIOUS GOVERNMENT SERVICE DATA				40. LEAVE CAT CODE		41. FEDERAL TAX DATA		42. STATE TAX DATA			
1 NO PREVIOUS SERVICE 2 NO BREAK IN SERVICE 3 BREAK IN SERVICE LESS THAN 5 YRS 4 BREAK IN SERVICE MORE THAN 5 YRS						FORM PREPARED, FILED 1 YES 2 NO		NO TAX EXEMPTIONS 1 YES 2 NO			
SIGNATURE OF OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>[Signature]</i> </div>											

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1954 O-20000

1. Designation: ~~XXXXXXXXXXXXXXXXXXXX~~ *Special Agent*
 2. Payroll: *GS-14*
 3. Back No.:
 4. Slip No.:
 5. Grade and Salary: *GS-14 \$12,210*

PAYROLL CHANGE DATA

OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY

11. Appropriation(s):
 12. Prepared by: *Jlv 7 Dec 1961*
 13. Audited by:

by adjustment Other step-increase

16. Old salary rate <i>\$12,210</i>	17. New salary rate <i>\$12,470</i>	18. Performance rating <i>Satisfactory or better</i> <i>Joseph B. Gagan</i> (Signature or other certification)
--	--	--

Special covering LWOP: in pay status at end of waiting period.
 in LWOP status at end of waiting period.

Initials of Clerk: _____

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-795 AND DCI HONORARIUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

Thomas, Land S.

SERIAL	ORG	FUNDS	OLD SALARY	NEW SALARY
034959	A122	CF 14 2	\$12,210	\$12,470

SECRET
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION

OAR

1. SERIAL NUMBER: 034959
2. NAME (LAST FIRST-MIDDLE): [REDACTED] Morale, David S.

3. NATURE OF PERSONNEL ACTION: EXCEPTED APPOINTMENT
4. EFFECTIVE DATE: 06 20 61
5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V, V TO CP, CP TO V, CP TO CP
7. COST CENTER NO. CHARGEABLE: 2535 5000 8021
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS: DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: JMWAVE

11. POSITION TITLE: OPS OFFICER DCOS
12. POSITION NUMBER: 0721
13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, WD, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 14 1
17. SALARY OR RATE: 12210

18. REMARKS: [REDACTED]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 13
20. EMPLOY CODE: 10
21. OFFICE CODING: 64530 WH
22. STATION CODE: 99999
23. INGRESS CODE:
24. MONTHS: 2
25. DATE OF BIRTH: 06 26 60
26. DATE OF GRADE: 06 26 60
27. DATE OF LEI: 06 26 60
28. NTC EXPIRES:
29. SPECIAL REFERENCE:
30. RETIREMENT DATA:
31. SEPARATION DATA CODE:
32. CORRECTION/REVISION DATA:
33. SECURITY RLO NO: 00000
34. SEC MI:
35. VET PREFERENCE:
36. SERV COMP. DATE: 04 16 65
37. LONG COMP. DATE: 05 152
38. MIL. SERV. CREDIT/CD:
39. REG. HEALTH INSURANCE:
40. SOCIAL SECURITY NO:
41. PREVIOUS GOVERNMENT SERVICE DATA:
42. LEAVE CAT:
43. FEDERAL TAX DATA:
44. STATE TAX DATA:

SIGNATURE OR OTHER AUTHENTICATION

[REDACTED SIGNATURE]

ARE:29 AUG 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)															
063385		MORALES DAVID S															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
RESIGNATION						08; 19; 61		REGULAR									
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY													
<table border="1"> <tr> <td>V TO V</td> <td>V TO S</td> </tr> <tr> <td>S TO V</td> <td>X S TO S</td> </tr> </table>		V TO V	V TO S	S TO V	X S TO S	2535 5000 8021											
V TO V	V TO S																
S TO V	X S TO S																
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION											
DDP WH BRANCH 4						WASH., D. C.											
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION									
OPS OFFICER						0000		D									
14. CLASSIFICATION SCHEDULE (GS, WO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE										
GS			0136.01		14 1		12210										
18. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. EMPLOYEE CODE		24. HEIGHT CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
45		10															
28. DATE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO		34. SPN					
						1800031				EOD DATA							
35. VET. PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. MIL SERV CREDIT/ICD		39. FEGLI/HEALTH INSURANCE				40. SOCIAL SECURITY NO					
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT		43. FEDERAL TAX DATA				44. STATE TAX DATA							
45. SIGNATURE OR OTHER AUTHENTICATION																	
<div style="border: 1px solid black; padding: 10px; display: inline-block;"> <i>08/31/61 WK</i> </div>																	

23 NOV 1960

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 063385		2. NAME (LAST-FIRST-MIDDLE) MORALES DAVID S	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*			
4. FUNDS		5. EFFECTIVE DATE NO DA YR 11 23 60	
6. V TO V CF TO V		7. CATEGORY OF EMPLOYMENT REGULAR	
8. V TO CF CF TO CF		9. COST CENTER NO. CHARGEABLE 1535 5000 0021	
10. ORGANIZATIONAL DESIGNATIONS DDP WH DIVISION BRANCH 4		11. CEC OR OTHER LEGAL AUTHORITY 50 USC 403	
12. LOCATION OF OFFICIAL STATION WASH., D.C.			
13. POSITION TITLE OPS OFFICER		14. POSITION NUMBER 0000	15. CAREER SERVICE DESIGNATION D
16. CLASSIFICATION SCHEDULE (GS, NB, etc.) GS	17. OCCUPATIONAL SERIES 0136.01	18. GRADE AND STEP 14 1	19. SALARY OR RATE 12210
20. REMARKS * UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
21. ACTION CODE 37	22. EMPLOY CODE 10	23. OFFICE CODING NUMERIC ALPHABETIC 64450 WH	24. STATION CODE 75013
25. INTL EXPIRES NO DA YR	26. SPECIAL REFERENCE 1. CSC 2. PICA 3. NONE	27. RETIREMENT DATA CODE	28. SEPARATION DATA CODE
29. VET PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	30. SERV COMP DATE NO DA YR	31. LONG COMP. DATE NO DA YR	32. MIL SERV. CREDIT/ACD CODE 1 - YES 2 - NO
33. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 12 MONTHS 3 - BREAK IN SERVICE MORE THAN 12 MONTHS	34. LEAVE CAT CODE	35. FEDERAL TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO	36. CORRECTION/CANCELLATION DATA TYPE NO DA YR
37. REGS / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	38. SOCIAL SECURITY NO	39. STATE TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO	40. STATE TAX DATA CODE NO TAX STATE CODE BACMP
SIGNATURE OR OTHER AUTHENTICATION			
<p style="font-size: 2em; margin: 0;">12/01/60 WK</p>			

SECRET
(When Filled In)

CT 1960

NOTIFICATION OF PERSONNEL ACTION

1. ABR		2. NAME (LAST FIRST MIDDLE)	
3385		MORALES DAVID S	
3. USE OF PERSONNEL ACTION		4. EFFECTIVE DATE	
CONVERSION FROM		BOB 10 15 60	
		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE	
V TO V CF TO V		1135 5450 3000	
8. CSC OR OTHER LEGAL AUTHORITY		50 USC 403 a	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP WM BRANCH 4 HAVANA CUBA STATION		HAVANA CUBA	
11. POSITION TITLE		12. POSITION NUMBER	
OPS OFFICER		0116	
13. CAREER SERVICE DESIGNATION		D	
14. CLASSIFICATION SCHEDULE (GS, WH, etc.)		15. OCCUPATIONAL SERIES	
GS		0136.01	
16. GRADE AND STEP		17. SALARY OR RATE	
14 1		12210	
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
56	10	64750 WH	17085
23. TIME EXPIRES	24. MONTH	25. DATE OF BIRTH	26. DATE OF GRADE
	3		
27. SPECIAL RESERVE	28. RETIREMENT DATA	29. SEPARATION DATA CODE	30. CORRECTION/CANCELLATION DATA
31. VET. PREFERENCE	32. SERV. COMP. DATE	33. LONG. COMP. DATE	34. MIL. SERV. CREDIT/IFD
35. FEGLI / HEALTH INSURANCE	36. SOCIAL SECURITY NO.	37. FEDERAL TAX DATA	38. STATE TAX DATA
39. PREVIOUS GOVERNMENT SERVICE DATA	40. LEAVE CAT.	41. FEDERAL TAX DATA	42. STATE TAX DATA
SIGNATURE OR OTHER AUTHENTICATION			
FOOTED 10/25/60 JWK			

10/25/60 JWK

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

AES: 24 JUNE 1960												NOTIFICATION OF PERSONNEL ACTION					
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD				
563385		MORALES DAVID S				Mo.	Da.	Yr.	None-0	Code	M	1	Mo.	Da.	Yr.		
						08	26	25	5 Pt-1	1		12	06	54			
7. <i>SCB</i>		8. CSC Reimt.		9. CSC Or Other Legal Authority		10. Amer. Affid.			11. FEGLI		12. LCD		13. <i>Govt. Emp.</i>				
Mo.	Da.	Yr.	Yes-1	Code		Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code		
04	16	46	No-2	1	50 USCA 403 J				No-2		05	05	52	No-2	2		

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code	
DDP WH BRANCH 111 HAVANA, CUBA STATION				4652	HAVANA, CUBA				17085	
16. Dept. Field		17. Position Title			18. Position No.			19. Serv.	20. Occu. Series	
Dist. - 1	Code	ASST ATT POL OF			0116			FSR	0136.51	
USFld - 3	5	10 FI						GS		
Frgh - 5										
21. Grade & Step		22. Salary Or Rate		23. SD	24. Date Of Grade		25. PSI Dtg		26. Appropriation Number	
05		\$ 8140		B	Mo.	Da.	Yr.	Mo.	Da.	Yr.
13	2	\$ 10130			09	08	57	03	08	59
									8 3545 55 055	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Data	
PROMOTION		30	Mo.	Da.	Yr.	REGULAR		OM	
			06	26	60				

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code	
DDP WH BRANCH 4 HAVANA, CUBA STATION				4653	HAVANA, CUBA				17085	
33. Dept. Field		34. Position Title			35. Position No.			36. Serv.	37. Occu. Series	
Dist. - 1	Code	ASST ATT POL OF			0116.81			FSR	0136.51	
USFld - 3	5	10 FI						GS		
Frgh - 5										
38. Grade & Step		39. Salary Or Rate		40. SD	41. Date Of Grade		42. PSI Dtg		43. Appropriation Number	
05		\$ 8140		D	Mo.	Da.	Yr.	Mo.	Da.	Yr.
14	1	\$ 11355			06	26	60	12	24	61
									0135 5450 3000	

44. Remarks:

POL 110
06-30-60 21K

11 E 6/30/60

SECRET
(WHEN FILLED IN)

1 EMP SERIAL NO		2 NAME			3 ASSIGNED ORGAN		4 FUNDS	5 ALLOTMENT			
563385		MORALES DAVID S			DDP/WH-7		UV				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
ROBERT N. DAHLGREN				24 Feb. 1959		<i>Robert N. Dahlgren</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO 560
1 MAR 58

SECRET

PERSONNEL FOLDER

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET

(When Filled In)

063385

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>GENERAL</i>				063385	
1. NAME <i>[REDACTED]</i>		2. DATE OF BIRTH	3. SEX M	4. GRADE GS-15	5. SER D
6. OFFICIAL POSITION TITLE Paramil Off Ch.		7. OFF/DIV/BR OF ASSIGNMENT DDP/WIL/C		8. CURRENT STATION JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify)			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - To) 01 April 1964 - 31 March 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training; to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs <input type="checkbox"/> people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits PM agents.					RATING LETTER S
SPECIFIC DUTY NO. 3 Established plans and programs for a counter-insurgency operation in <i>[REDACTED] Country</i>					RATING LETTER P
SPECIFIC DUTY NO. 4 Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.					RATING LETTER S
SPECIFIC DUTY NO. 5 Special Assistant to COS and available for trouble-shooting tasks in Central America.					RATING LETTER S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
15 JUN 1965					

SECRET

(When filled in)

SECTION C

NARRATIVE COMMENTS

FILE OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Any list or explanation in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over [] employees and is engaged in

SECTION D CERTIFICATION AND COMMENTS (continued)

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 22 May 65 SIGNATURE OF EMPLOYEE /s/ ZAMKA, Stanley R. at Station

2. BY SUPERVISOR

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE 22 May 65 OFFICIAL TITLE OF SUPERVISOR Chief of Station TYPED OR PRINTED NAME AND SIGNATURE /s/ REUTEMAN, Andrew K. /s/ pseudo on Fld Tr.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in Supervisor's evaluation of this employee.

DATE 10 June 1965 OFFICIAL TITLE OF REVIEWING OFFICIAL ADC/WH/C TYPED OR PRINTED NAME AND SIGNATURE John T. Flynn

SECRET

SECTION C - Narrative Comments (Continued)

FI, CI, PW, PM, Maritime, Air, and ~~operations~~ ^{operations}. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET
(When Filled In)

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				03385			
SECTION A <i>Mosley, Larry S.</i> GENERAL							
1. NAME (Last) (First) (Middle-Initial)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO	
<i>Mosley Larry S.</i>				M	GS-15	P	
6. OFFICIAL POSITION TITLE				7. OFF/DIV. OR OF ASSIGNMENT		8. CURRENT STATION	
Paramil. Officer (Ch)				DFP/S.I.S.		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
				01 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs people and is charged with the responsibility of mounting UDT, commando raidor, caching, resistance, and ratline operations at a Station which has employees.							RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits selected PM agents.							RATING LETTER S
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest duo to their intelligence and resistance potential.							RATING LETTER S
SPECIFIC DUTY NO. 4 Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.							RATING LETTER S
SPECIFIC DUTY NO. 5 Develops concepts and plans for commando raids.							RATING LETTER P
SPECIFIC DUTY NO. 6 Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.							RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER S

SECRET
When Filled In

9 JUL 1964

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>	
<p>- See Attached Continuation Sheet -</p>	

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
13 June 1964	/s/ [redacted] (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 June 1964	Chief of Station, STATS	/s/ Andrew K. McPHEE (signed in pseudo on Field Trans.)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having on numerous occasions had the opportunity to observe closely [redacted] work, I heartily concur in the supervisor's remarks and ratings.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 July 1964	Deputy Chief, WH (SA)	[Signature] Bruce B. Cheever

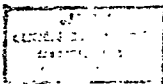
SECRET

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate those techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America [redacted] to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



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SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 034959		
SECTION A <i>McMillan, James</i> GENERAL						
1. NAME <i>(Last) (First) (Middle)</i>		2. SEX M	3. GRADE GS-15	5. SU D		
6. OFFICIAL POSITION TITLE OPS OFFICER			7. OFF/DIV/BR OF ASSIGNMENT DDF/S.A.S.	8. CURRENT STATION JMWAVE		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 1962 thru 31 March 1963			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Responsible for the supervision and management of the PM Branch which has <input type="checkbox"/> employees.						RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, selects and recruits selected PM agent candidates.						RATING LETTER S
SPECIFIC DUTY NO. 3 Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.						RATING LETTER P
SPECIFIC DUTY NO. 4 Develops concepts and plans for Commando/Raider operations.						RATING LETTER P
SPECIFIC DUTY NO. 5 Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.						RATING LETTER S
SPECIFIC DUTY NO. 6 Targets PM operations against priority intelligence and resistance targets.						RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER S
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal merits or demerits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
28 JUN 1963						

POSTED ON

28 JUN 63

SECRET
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months from from a soft free world operational climate to a classical hard Soviet Bloc denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.</p> <p>Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target. (See continuation sheet attached)</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE MAY 21 1963	SIGNATURE OF EMPLOYEE /s/ [Redacted] (signed in pseudo on Field Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE MAY 21 1963	OFFICIAL TITLE OF SUPERVISOR Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE /s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Subject is one of the "mainstays" of the WAVR Station. I concur in the evaluation of the supervisor.			
DATE 28 June 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, SAS	TYPED OR PRINTED NAME AND SIGNATURE Bruce B. Cheever	

SECRET

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

SECRET
13 SEP 64

SECRET

SECRET
(When Filled In)

End

FITNESS REPORT				EMPLOYEE SERIAL NUMBER					
SECTION A GENERAL				034959					
1. NAME <i>[Redacted]</i>		3. SEX Male		4. GRADE GS-14					
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/TFW, JMWAVE					
8. CAREER STAFF STATUS			9. TYPE OF REPORT						
<input type="checkbox"/> NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR					
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P. 31 May 1962		11. REPORTING PERIOD From 31 June 61 To 31 March 62		12. SPECIAL (Specify)					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).									
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding									
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting, & handling FI agent assets in the field.		RATING NO. 6		SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.					
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.		RATING NO. 7		SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PBRUMEN matters to all station officers.					
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.		RATING NO. 6		SPECIFIC DUTY NO. 6					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6				
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree	
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING					
				1	2	3	4	5	
GETS THINGS DONE									X
RESOURCEFUL									X
ACCEPTS RESPONSIBILITIES									X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X	
DOES HIS JOB WITHOUT STRONG SUPPORT								X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X	
WRITES EFFECTIVELY								X	
SECURITY CONSCIOUS								X	
THINKS CLEARLY								X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X	
OTHER (Specify)									
SEE SECTION "E" ON REVERSE SIDE.									

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [redacted] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [redacted] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 5 May 1962

SIGNATURE [redacted]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 4

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE 9 May 1962

OFFICIAL TITLE OF SUPERVISOR

COS, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

Alfred T. Cox

3. BY REVIEWING OFFICIAL

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TFW

TYPED OR PRINTED NAME AND SIGNATURE

William K. Harvey

SECRET

69 30
SECRET
 (When Filled In)

4

FITNESS REPORT		EMPLOYEE SERIAL NUMBER 062385 CS7D
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SECTION A GENERAL					
1. NAME (Last) (First) (Middle) MORALES David S.		2. NAME OF BIRTH		3. SEX Male	4. GRADE GS-11
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/DR OF ASSIGNMENT DDP/WH, Br. 4, D.C.	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> RESERVE	INITIAL	REASSIGNMENT/SUPERVISOR	
PENDING	DECLINED	DENIED	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. 31 May 1961		11. REPORTING PERIOD From 1 Apr 60 To 31 March 61		12. SPECIAL (Specify)	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting and handling FI agent assets in the field		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.	
SPECIFIC DUTY NO. 2 Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		RATING NO. 7	SPECIFIC DUTY NO. 5		RATING NO.	
SPECIFIC DUTY NO. 3 Drafting of intel and operational reports		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.	

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.	
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.	RATING NO. 5/6

SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS				NOT APPLI- CABLE	NOT OB- SERVED	RATING
						1 2 3 4 5
GETS THINGS DONE						X
RESOURCEFUL						X
ACCEPTS RESPONSIBILITIES						X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X
DOES HIS JOB WITHOUT STRONG SUPPORT						X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X
WRITES EFFECTIVELY						X
SECURITY CONSCIOUS						X
THINKS CLEARLY						X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify):						

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Applicable)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the [redacted] and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 3 May 1961	SIGNATURE OF EMPLOYEE <i>[Signature]</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 24 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 5 May 1961	OFFICIAL TITLE OF SUPERVISOR Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE James A. Noel <i>[Signature]</i>
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 1 June 61	OFFICIAL TITLE OF REVIEWING OFFICIAL C/OPS/WHD	TYPED OR PRINTED NAME AND SIGNATURE Joseph S. Estrella <i>[Signature]</i>

SECRET

SECRET
(When Filled In)

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 063385
-----------------------	---

SECTION A GENERAL			
1. NAME (Last) MORALES (First) David (Middle) Sanchez		3. SEX Male	4. GRADE GS-14
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer	
		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.	
8. CAREER STAFF STATUS		9. TYPE OF REPORT	
<input type="checkbox"/> NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISOR
		<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE
10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD 28 Oct 60 thru 31 May 61		SPECIAL (Specify)

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.	
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base		RATING NO. 6	SPECIFIC DUTY NO. 5		RATING NO.	
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.		RATING NO. 6	SPECIFIC DUTY NO. 6		RATING NO.	

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.			
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 	<table border="1" style="width: 50px; height: 50px; margin: auto;"> <tr><td style="text-align: center;">RATING NO.</td></tr> <tr><td style="text-align: center;">6</td></tr> </table>	RATING NO.	6
RATING NO.			
6			

SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING				
					1	2	3	4	5
GETS THINGS DONE									X
RESOURCEFUL									X
ACCEPTS RESPONSIBILITIES									X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X
DOES HIS JOB WITHOUT STRONG SUPPORT									X
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X	
WRITES EFFECTIVELY								X	
SECURITY CONSCIOUS								X	
THINKS CLEARLY								X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X	
OTHER (Specify) Handling and accounting for official funds									X
SEE SECTION "E" ON REVERSE SIDE									

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively, the JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over [] people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 12 July 1961

SIGNATURE OF EMPLOYEE

Ernest D. Morales

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

Nine

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE 12 July 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Base, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

Robert Reynolds
Robert Reynolds

3. BY REVIEWING OFFICIAL

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENT OF REVIEWING OFFICIAL

DATE 31 JUL 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, WH/4

TYPED OR PRINTED NAME AND SIGNATURE

R. K. Davis
R. K. DAVIS

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

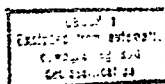
SUBJECT : ██████████ - Promotion

Morales, Frank S.

1. ██████████ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ██████████'s time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ██████████ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ██████████ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ██████████ fully merits advancement to the next higher grade at this time.

W. K. Harvey
WILLIAM K. HARVEY
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

- REFERENCES :
- A. Memorandum to ADCT from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (OOC 62-1131)
 - B. Memorandum to Deputy Director (Support) from SCA-DD/B, dated 7 February 1962, Subject: Emergency Allowance
 - C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, BRAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memorandum:

STAFF AGENTS - AGENTS

AND ABOVE

NAME (?)

03

[REDACTED]

[REDACTED]

[REDACTED]

Attorney General

2. Authority to make this payment is contained in reference memoranda and an addendum to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William K. HARVEY
Chief, Task Force W

/s/ Harry W. Little, Jr.

APPROVED

Director of Personnel

Date

Distributions:

- Original & 1 - Addressee
- 1 - Director of Personnel
- 1 - Office of Communications
- 1 - Office of Logistics
- 1 - Chief, TFW
- 1 - TFW/Personnel

DISPATCH		CLASSIFICATION RYBAT/SECRET	DISPATCH SYMBOL AND NO UFG-T-495
TO INFO	Chief, WHID		HEADQUARTERS FILE NO
FROM	Chief of Base, JMWAVE		DATE APR 12 1961
SUBJECT	Commendation [redacted] DAVID S. MORALES		RE: "433" - (CHECK "X" ONE)
			<input type="checkbox"/> MARKED FOR INDEXING
			<input type="checkbox"/> NO INDEXING REQUIRED
ACTION REQUIRED	Please place in personnel file		<input type="checkbox"/> INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY

REFERENCES

1. For the information of Headquarters and for [redacted] personnel file, WAVE wishes to express commendation of [redacted]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [redacted] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [redacted] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [redacted] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [redacted] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

[redacted signature]
ROBERT REYNOLDS

PJM/asp

12 April 1961

Distribution:

- 3 - Headquarters
- 2 - Files

DISPATCH

STRAT/SECRET

FORM-495

Chief, WHD

Chief of Base, JMWAVE

Commendation - [redacted]

Please place in personnel file

EL 417 - ROCKY MOUNTAINS
MAILED FOR PERSONS
NO POSTING REQUIRED
RECORDS CAN BE MAILED
BY QUALIFIED HQ UNIT ONLY

Morales, Land S.

1. For the information of Headquarters and for [redacted] personnel file, WAVE wishes to express commendation of [redacted]'s contribution to the JMWAVE project. Beginning with his arrival in the WAVE area in October 1960, [redacted] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMWAVE operations. In a remarkably short time, [redacted] was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally para-military. In addition, the Cuban service which [redacted] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [redacted] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

[redacted]

ROBERT REYNOLDS

Handwritten signatures and initials: "Cris", "C. J. H.", "Fisher"

RJA/sep

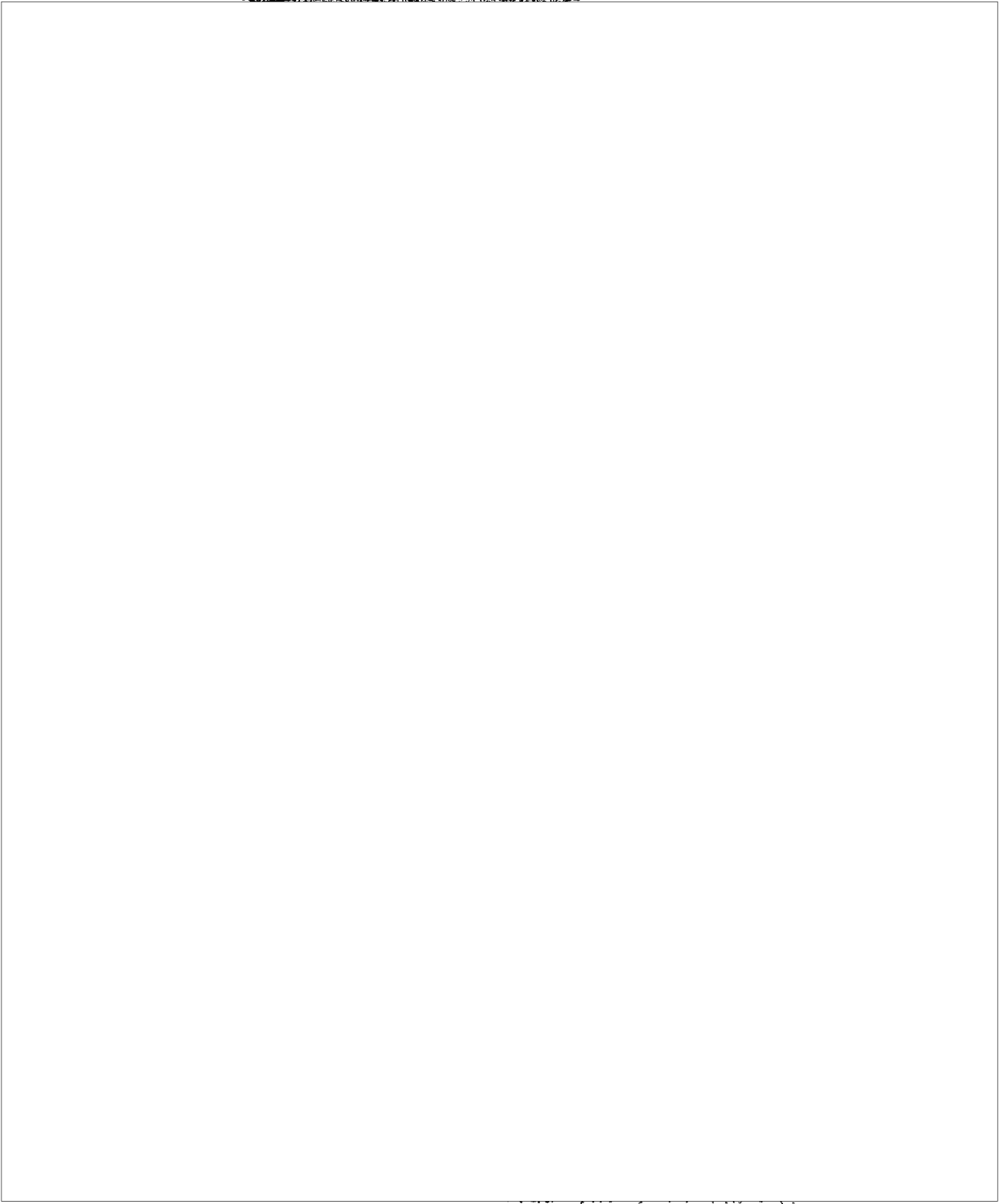
12 April 1961

Distribution:
3 - Headquarters
2 - Files

STRAT/SECRET

20 August 1961

Morano, David S.



from
A 100

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Cypic Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE COMPONENT
	LAST	FIRST	MIDDLE	
3385	MORALES	DAVID	S.	28-64

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	CUBA	40-42
2 - CORRECTION	81				09	30	60		170
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREAS	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
5 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> INFIL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify): VERIFIED

DOCUMENT IDENTIFICATION NO. _____

DOCUMENT DATE PERIOD: 17 Oct 60

REMARKS

PREPARED BY	REPORT ANNOTATED IN SOURCE DOCUMENT	AREAS DATA VERIFIED SUBJECT'S FILE BY AAL/SGA DOCUMENT SERIAL
DATE: <u>12/24/60</u>	SIGNATURE: <u>[Signature]</u>	

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Last, First, Middle Initial)	DATE (Month, Day, Year)	NAME OF SUPERVISOR (Last, First, Middle Initial)	DATE (Month, Day, Year)
DATE RECEIVED BY HEADQUARTERS	DISPATCH NUMBER	DATE RECEIVED BY FIELD SERVICE	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH 26 August 1925	2. SERVICE DESIGN D	3. YOUR CURRENT POSITION, TITLE AND GRADE Chief, PM GS-15	4. STATION OR BASE JMWAVE	5. CHECK FOR PROMOTION COVER <i>no cover</i>
6a. DATE OF PCS ARRIVAL IN FIELD October 1960	6b. REQUESTED DATE OF DEPARTURE 8 June 1965	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ 9 June 1965	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE 1 July 1965	

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

--

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). *Also attach personal cover questionnaire in accordance with CSI F 240-41*

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from [] Case Officers and secretaries involved in across the board (CI/PM/PI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as [] indigenous agents who were used in PI/PM/CI/PW operations.

10. TRAINING DESIRED
IN FIELD WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

10. INDICATE YOUR NEXT ASSIGNMENT PREFERENCE FROM THAT INDICATED FROM NO. 9 ABOVE. IF YOU WOULD PREFER THE NEXT ASSIGNMENT, INDICATE YOUR CHOICE. IF MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Preferably [redacted] assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

11. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, OR 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (date)
- BE ASSIGNED TO DUTIES FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE MI 2ND CHOICE WE (Spain) 3RD CHOICE EE
- BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE Peru 2ND CHOICE Santiago de Chile 3RD CHOICE Cali, Colombia
- RETURN TO MY CURRENT STATION
- NONE

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in [redacted]

DATE 3 Dec. 66 FILE C/MI/Peru SIGNATURE Robert D. CASHMAN

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. 24655-2616 DATE 10/23/66

CABLE NO. _____ DATE: _____

CAREER SERVICE REPRESENTATIVE: Donald Borge

SECRET

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently Strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in [redacted] capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the [redacted] [redacted] Course, and an advanced course in management.

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to headquarters in triplicate.
- D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 3. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 3 so as to show the level of responsibilities involved and enable reviewers at headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5.1. NAME OF EMPLOYEE (in pseudonym, if any) <i>[Redacted]</i>	SIGNATURE OF EMPLOYEE (in pseudonym, if any) <i>[Redacted]</i>
DATE: 30 September 1964	
5.2. NAME OF SUPERVISOR (in pseudonym, if any) ANDREW K. REUTEMAN	SIGNATURE OF SUPERVISOR (in pseudonym, if any) <i>Andrew K. Reuteman</i>
DATE: 15 October 1964	

FORM 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

*Copy was prepared and given to
coming to Cuba Desk for review
for HSCA. (CH)*

11 January 1961

To : Director of Personnel

FROM : Chief, DIV

SUBJECT: Additional Compensation in Lieu of Overtime Payment

Ref: Memo dated 11 January 1961 from SSA/DPS to DD/S, approved by DD/S, Subject: "Employee Benefits for JFATS Personnel"; and Memo dated 22 December 1960 from ADD(P) to Deputy Director (Plans), Subject: "Employee Benefits for Personnel assigned to JFATS".

In accordance with referenced memoranda, it is requested that the personnel listed below be authorized to receive additional compensation effective 9 January 1961, at the rate of 15% of their respective rate of basic annual compensation (but not to exceed the ~~rate~~ rate for ~~unregular~~ (SS-3) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

<u>NAME</u>	<u>EMPLOYEE Serial No.</u>	<u>TITLE</u>	<u>OFFICE</u>
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

All the above employees are on Allocation 615-40-2-10-1.

[Signature]

[Handwritten initials]

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division
FROM : Chief, WI/4/Support
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

[REDACTED]

[REDACTED]
✓ MORALES, David S.
[REDACTED]

[REDACTED]


William E. Eisemann
WILLIAM E. EISEMANN
Chief, WI/4/Support

Distribution:
2 - Chief, Finance Division (ea. employee)
2 - Director of Personnel (ea. employee)

SECRET

S-E-C-R-E-T
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD
ATTENTION : Dot Kreinheder
FROM : Deputy Director of Security (Investigations and Operational Support)
SUBJECT : 

Morales, David S.

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

for *Louis W. Casaly*
Victor R. White

S-E-C-R-E-T
(When Filled In)

David S. MOGLES

SECRET

REVIEW BY HSCA AND ENCLAVE MEMBERS
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