

MATERIAL REVIEWED AT CIA HEADQUARTERS  
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

SECRET

FILE TITLE/NUMBER/VOLUME: BAGLEY, Tennent H. "PETE"

INCLUSIVE DATES: 29 Aug 1949 - 21 June 1972

CUSTODIAL UNIT/LOCATION: Office of Personnel

ROOM: 5E13

DELETIONS, IF ANY:

DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

*Personnel Files*

BAGLEY, TENNENT H.

56041 D

This document is made available through the declassification efforts  
and research of John Greenewald, Jr., creator of:

# The Black Vault



The Black Vault is the largest online Freedom of Information Act (FOIA)  
document clearinghouse in the world. The research efforts here are  
responsible for the declassification of hundreds of thousands of pages  
released by the U.S. Government & Military.

**Discover the Truth** at: <http://www.theblackvault.com>

**SECRET**  
(If Not Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>				DATE PREPARED <b>14 JUNE 72</b>					
1. SERIAL NUMBER <b>056043</b>		2. NAME (Last-First-Middle) <b>BAGLEY, TENNENT H.</b>							
3. NATURE OF PERSONNEL ACTION <b>RETIREMENT - CIARD INVOLUNTARY</b> <i>Conversion from F&amp;R Status</i>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>06 30 72</b>		5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>			
6. FUNDS V TO V C TO V <b>XX C TO C</b>		7. FINANCIAL ANALYSIS NO. CHARGEABLE <b>2136-1187</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel) <b>PL 88-643 Sec 235(a)</b>					
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/EUR DIVISION FOREIGN FIELD BENELUX AREA BRUSSELS STATION</b>				10. LOCATION OF OFFICIAL STATION <b>BRUSSELS, BELGIUM</b>					
11. POSITION TITLE <b>CHIEF OF STATION (16)</b>			12. POSITION NUMBER <b>0296</b>		13. CAREER SERVICE DESIGNATION <b>D</b>				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.05</b>		16. GRADE AND STEP <b>16 B 6</b>		17. SALARY OR RATE <b>XXXXX 33634</b> <i>34625</i>			
18. REMARKS <b>1 cc PAYROLL</b>									
18A. SIGNATURE OF REQUESTING OFFICIAL <i>William C. Cooley</i> <b>WILLIAM C. COOLEY C/E/PERS</b>				DATE SIGNED <b>6/15/72</b>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Harry B. Fisher</i>			
		DATE SIGNED <b>6/16</b>							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE <b>45</b>	20. EMPLOY. CODE <b>10</b>	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGRAL CODE	24. POSTS CODE <b>3</b>	25. DATE OF BIRTH MO. DA. YR. <b>11 11 25</b>	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LES MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 2-OTHER 3-PLA 4-NONE <b>0, 60, 00, 0, 0</b>		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA MO. DA. YR.		33. SECURITY REQ. NO.		34. SER
35. NTE PREFERENCE CODE 0-NONE 1-3 FT 2-10 FT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY FAR/BISS PROV/TEMP	39. FEDERAL TAX DATA CODE	40. HEALTH INSURANCE CODE	41. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO PAYROLL IN SERVICE 2-3 YEARS OR MORE IN SERVICE (LESS THAN 3 YEARS) 3-3 YEARS OR MORE IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE		44. STATE TAX DATA FORM EXECUTED CODE		45. SOCIAL SECURITY NO.		
45. POSITION CONTROL CERTIFICATION <b>6-28-72 W</b>				46. APPROVAL <i>Harry B. Fisher</i> <b>Harry B. Fisher</b>			DATE APPROVED <b>28 June 72</b>		

FORM 1152 USE PREVIOUS EDITION

**SECRET**

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING AND  
DECLASSIFICATION

(4)

Executive Registry  
92-3646

88 JUN 1972

Mr. Tennant H. Bagley  
2721 Glenwick Place  
LaJolla, California 92037

Dear Pete:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than twenty-five years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

*Richard Helms*  
Richard Helms  
Director

Distribution:

- 0 - Addressee
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- 1 - OPF
- 1 - RGB Soft File
- 1 - ROB Reader

Originator:

/s/Harry E. Fisher  
26 JUN 1972  
Director of Personnel

OP/RAD/ROB/PJSeidel:jat/3257 (21 June 1972)

ADMINISTRATIVE - INTERNAL USE ONLY

30 June 1972

MEMORANDUM FOR THE RECORD

SUBJECT : Retirement - Tennent H. Bagley

1. The retirement of Subject, effected as a result of a memorandum from the Head of his Career Service stating that he is surplus to the needs of the Service and that his retirement will be recommended to the Director under the provisions of the CIA Retirement and Disability System pertaining to involuntary retirement, in no way implies an adverse action. Subject signed an application for retirement of his own volition in order to qualify for an immediate retirement annuity. The liberalized criteria for such separations was established by the Agency to parallel similar actions under the Civil Service Retirement System in accordance with FPM Letter No. 831-23, dated 10 December 1969.

2. Any inquiry received concerning the nature of the separation of Subject from the Agency should be confirmed simply as a retirement.



Ronald Gage

Chief

Retirement Affairs Division

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

CONFIDENTIAL

12 MAY 1972

MEMORANDUM FOR : Tement H. Bagley

SUBJECT : Involuntary Retirement Under the CIA Retirement  
and Disability System

1. This will confirm a previous discussion with you concerning the problem of a surplus in your career service of on-duty strength in relation to new reduced ceiling and the consequent need to effect a reduction in personnel. At that time you indicated your willingness to assist your career service in reaching its reduced personnel ceiling by accepting involuntary retirement.

2. Accordingly, and in order to establish the necessary conditions for involuntary retirement under CIARDS, I have determined that you are surplus to the needs of your career service and will recommend your retirement to the Director, effective 30 June 1972.

3. I urge you to contact the Retirement Affairs Division, Office of Personnel, where every effort will be made to provide whatever information and assistance you may need in preparing for your proposed retirement.

*Carl Meyer (for)*  
Thomas H. Karamezines  
Deputy Director for Plans

NOTED: 19 June 1972

*Tement H. Bagley*  
Employee Signature

SECRET

CONFIDENTIAL

Executive Registry  
17-2506

CIA RETIREMENT AND DISABILITY SYSTEM  
Request for Retirement

I. Name of Applicant : Tennent H. Bagley DOB : 11 November 1925  
Grade : GS-16 Position : Chief of Station, Brussels  
Office/Division : European Division  
Career Service : Clandestine Service

55  
55  
55  
55  
55  
55  
55  
55

II. Date Requested for Retirement : 30 June 1972 (Involuntary)  
Age at that Date : 46  
Years of Creditable Service : 25  
Years of Agency Service : 21  
Years of Qualifying Service : 13

III. Applicant's Career Service  
Recommends : X Approval      Disapproval  
Reasons for recommending disapproval \_\_\_\_\_

IV. Retirement Board  
Recommends : X Approval      Disapproval  
Reasons for recommending disapproval \_\_\_\_\_

V. Director of Personnel  
Recommends : X Approval      Disapproval  
Reasons for recommending disapproval \_\_\_\_\_

Director of Personnel /s/ Harry E. Fisher

20 JUN 1972

Director of Personnel

Date

VI. Action by Director of Central Intelligence : X Approved      Disapproved

Director of Central Intelligence

Date

CONFIDENTIAL

CONFIDENTIAL

EYES ONLY

5 May 1970

MEMORANDUM FOR: Secretary, CSCS Board

SUBJECT : Recommendation for Promotion to GS-17 -  
Mr. Tennant H. Bagley

1. It is recommended that Mr. Tennant H. Bagley be promoted to GS-17. He has been in grade as GS-16 since June 1965 and has served as COS in Brussels since August 1967. His previous assignment was as Deputy Chief, SB Division.

2. The reasons for this promotion are amply covered in my fitness report of this same date. I have just returned from an extensive trip through the European area, during which I had a chance to see and talk with a very large number of officers

[redacted] Pete Bagley is one of two whom I am recommending for promotion as a result. He is one of our very finest station chiefs, possessed of imagination, intellect and ability personally to handle operations which very few of his colleagues can match. He is one of those on whom the future of the Organization is going to depend, and I believe that the promotion is more than justified.

/s/

John L. Hart  
Chief  
European Division

13 August 1970

Acting Chief, EUR Division, confirmed this nomination for the

Fall 1970 Review.

*Robert W. Sheay*

Robert W. Sheay  
Secretary, Clandestine Service  
Career Service Bd

*Not Promoted by  
CSCS Board  
Apr 70*

EYES ONLY

SECRET



**SECRET**  
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED			
1 SERIAL NUMBER <b>056013</b>										2 NAME (Last-First-Middle) <b>BAGLEY, TENNENT H</b>		<b>10 AU: 67</b>	
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT -1</b>						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>02 27 67</b>			5 CATEGORY OF EMPLOYMENT <b>REGULAR</b>				
6 FUNDS		V TO V		V TO CP		7 FINANCIAL ANALYSIS NO CHARGEABLE <b>8136 1187</b>			8 LEGAL AUTHORITY (Completed by Office of Personnel)				
CF TO V		<b>XX</b>		CF TO CP		9 ORGANIZATIONAL DESIGNATIONS <b>DDP/EUR FOREIGN FIELD NORTHERN REGION BRUSSELS STATION</b>							
10 LOCATION OF OFFICIAL STATION <b>BRUSSELS, BELGIUM</b>						11 POSITION TITLE <b>ATTACHE CHIEF OF STATION</b>		12 POSITION NUMBER <b>0296</b>		13 CAREER SERVICE DESIGNATION <b>D</b>			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>FSR GS</b>			15 OCCUPATIONAL SERIES <b>0136.05</b>			16 GRADE AND STEP <b>03 2 16 3</b>		17 SALARY OR RATE <b>16,391 ✓ \$ 21,415 ✓</b>					
18 REMARKS  <b>FROM DDP/SB #0002</b> <b>SB CONCURS PER <i>E.C. Johnson (phone 8-10-67)</i></b> <b><i>X</i> Wash., D.C.</b>  <b>DCI Approval 27 Jan 67</b>													
18A. SIGNATURE OF REQUESTING OFFICIAL <i>W.C. Taylor</i> <b>WILFORD C. TAYLOR, C/P/PERS</b>				DATE SIGNED <b>11/4/67</b>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>R.H. Bond</i>				DATE SIGNED <b>8/16/67</b>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE <b>37</b>	20. EMP. OF CODE <b>10</b>	21. OFFICE CODING NUMERIC ALPHABETIC <b>44550 EUR</b>		22. STATION CODE <b>06543</b>	23. MESSAGE CODE <b>S</b>	24. MOVERS CODE <b>3</b>	25. DATE OF BIRTH MO. DA. YR. <b>11 11 25</b>			26. DATE OF GRADE MO. DA. YR.		27. DATE OF LEI MO. DA. YR.	
28. NIE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1-ESA 3-TICA 5-NONE		30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE		32. CANCELLATION, CANCELLATION DATA TYPE MO. DA. YR.			33. SECURITY RIG NO		34. SER
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. CAREER CATEGORY CODE (SEE 2254 PROJ. TEMP)		39. FEGLI/HEALTH INSURANCE CODE 0-NAIVER 1-FIS HEALTH INS. CODE			40. SOCIAL SECURITY NO		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS			44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		45. STATE CODE		
45. POSITION CONTROL CERTIFICATION <b>8-18-67</b> <i>Am W R.H. Bond</i>						46. DDP APPROVAL <b>17676</b>			DATE APPROVED				

SECRET

1. NAME (Last, First, Middle) <b>BAGLEY, Tennent H.</b>		2. DATE OF BIRTH <b>Nov. 11 1925</b>	3. GRADE <b>GS-16</b>
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) <b>DDP/SB</b>		5. PRESENT POSITION <b>DC/SB</b>	6. EMPLOYEE EXTENSION <b>7438</b>
7. PROPOSED STATION <b>Brussels</b>		8. PROPOSED POSITION (Title, Number, Grade) <b>COX 0296</b>	
9. TYPE OF COVER AT NEW STATION <b>Integree</b>		10. ESTIMATED DATE OF DEPARTURE <b>25 Aug 67</b>	11. NO. OF DEPENDENTS TO ACCOMPANY <b>four</b>
12. COMMENTS  <b>89's attached to OMS copies 259 a forwarded direct. Subject on TDY standby until November 1967. Request evaluation for above PCS.</b>			
13. DATE OF REQUEST <b>28 July 1967</b>	14. SIGNATURE OF REQUESTING OFFICIAL <i>Marge Grostephan</i> <b>Marge Grostephan</b>	15. ROOM NUMBER AND BUILDING <b>4B-01 Hqs.</b>	16. EXTENSION <b>6913</b>
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
18. OFFICE OF SECURITY DISPOSITION			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION  <b>QUALIFIED FOR PROPOSED ASSIGNMENT OVERSEAS</b> <i>Felt</i> <b>Chairman, Overseas Candidate Review Panel</b>			
<b>REQUEST FOR PCS OVERSEAS EVALUATION</b>			

SECRET

CD, P. 1571

19 JAN 1967

MEMORANDUM FOR: Director of Central Intelligence  
 THROUGH : Deputy Director for Plans  
 SUBJECT : Appointment of Mr. Tennent H. ~~Bagley~~  
 as Chief of Station, Brussels, Belgium

1. The appointment of Mr. Tennent H. Bagley as Chief of Station, Brussels, Belgium, effective on or about 15 June 1967, is recommended. Mr. Bagley would replace Mr. William D. O'Ryan.

2. Mr. Bagley has been an employee of the Agency since July 1950, and is presently assigned as an Operations Officer, Deputy Chief, Soviet Bloc Division, GS-16. A biographic profile, including information regarding his Agency experience and training, is attached.

*Rolfe Kingsley*  
 Rolfe Kingsley  
 Chief  
 European Division

1 Attachment  
 Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

*[Signature]*  
 Deputy Director for Plans

*25 Jan 67*  
 Date

The recommendation in paragraph 1 is APPROVED:

*[Signature]*  
 Director of Central Intelligence

*27 JAN 67*  
 Date

SECRET

GROUP 1  
 Excluded from automatic  
 downgrading and  
 declassification

SECRET

3 October 1966

MEMORANDUM FOR: Mr. Robert W. Sheay  
Secretary  
Clandestine Services  
Career Service Board

SUBJECT: Mr. Tennent H. Bagley  
Promotion to GS-17

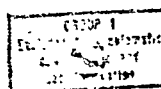
1. Mr. Bagley was promoted to GS-16 on 6 June 1965. At that time he was Chief, CI Group, SR Division. On 1 September 1965 he was appointed Deputy Division Chief, SR Division. As his fitness reports attest, his performance in that position was outstanding and when in May 1966 the Soviet Bloc Division was created he was named Deputy Division Chief of the new Division.

2. There is little that need be added to previous fitness reports in my evaluation of Mr. Bagley's current performance. It continues to be that of a dedicated and gifted officer whose energies and extensive substantive knowledge make a vital contribution to one of the top priority programs of the Clandestine Services. Much more important, in considering Mr. Bagley for promotion to the next level of the supergrades, is his potential for additional growth and responsibility. He would be capable now of taking charge of a field station, particularly one with special opportunities for work against the Soviet Bloc and the Chinese targets. With time (he is forty-one) he will be capable of assuming the senior position in any division or staff in the CS. He is clearly one of the outstanding officers in our service.

*David E. Murphy*  
David E. Murphy  
Chief, Soviet Bloc Division

*Not Approved by  
CSIS Board*

SECRET



SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 27 December 1966	
1 SERIAL NUMBER (Last-First-Middle) 056043 BAGLEY, TENNENT H.											
3 NATURE OF PERSONNEL ACTION REASSIGNMENT						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 1 66			5 CATEGORY OF EMPLOYMENT REGULAR		
6 FUNDS V TO V C TO V XXX C TO C				7 FINANCIAL ANALYSIS NO CHARGEABLE 7134 0573 0000			8 LEGAL AUTHORITY (Completed by Office of Personnel)				
9 ORGANIZATIONAL DESIGNATIONS DDP SB DIVISION OFFICE OF THE CHIEF						10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.					
11 POSITION TITLE POL OFFICER 2ND SEC OPS OFFICER - D DIV CH (SG)						12 POSITION NUMBER 0002			13 CAREER SERVICE DESIGNATION D		
14 CLASSIFICATION SYMBOLS (See I.D. III.) FSS GS				15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 01 1 16 2			17 SALARY OR RATE 15,841 \$ 20,745		
18 REMARKS											
19A SIGNATURE OF REQUESTING OFFICIAL L.C. Binkley, C/SB/PERS				DATE SIGNED 12/27/66		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Rush</i>				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE 37 10		20 EMPLOY CODE 10		21 STATION CODE 4804056		22 STATION CODE 15013		23 HOURS CODE 1		24 DATE OF BIRTH 11 11 25	
25 NET EXPENSE		26 SOCIAL SECURITY		27 FEEDBACK DATA		28 SEPARATION DATA CODE		29 CORRECTION/CANCELLATION DATA EOD DATA		30 SECURITY 912 NO	
31 VET PREFERENCE		32 SERA COMP DATE		33 LONG COMP DATE		34 CAREER CATEGORY		35 FEET HEALTH INSURANCE		36 SOCIAL SECURITY NO	
37 PREVIOUS CIVILIAN GOVERNMENT SERVICE				38 LEAVE CAT CODE		39 FEDERAL TAX DATA		40 STATE TAX DATA			
41 POSITION SYMBOLS CLASSIFICATION 10-29-66 RS				42 APPROVAL <i>[Signature]</i>				43 DATE APPROVED 30 DEC 1966			

D 48

SECRET

(If Not Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>						DATE PREPARED 15 June 1966	
1 SERIAL NUMBER 056043		2 NAME (Last-First-Middle) BAGLEY, THOMAS H.					
3 NATURE OF PERSONNEL ACTION <b>DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM</b>			4 EFFECTIVE DATE REQUESTED MONTH: 07 DAY: 03 YEAR: 66		5 CATEGORY OF EMPLOYMENT <b>REGULAR</b>		
6 FUNDS V TO V CP TO V		7 COST CENTER NO. CHARGEABLE 6134-0573		8 LEGAL AUTHORITY (Completed by Office of Personnel) <b>PL 88-643 Sect. 203</b>			
9. ORGANIZATIONAL DESIGNATIONS  DDP/SR			10. LOCATION OF OFFICIAL STATION  WASHINGTON, D. C.				
11 POSITION TITLE		12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION  D			
14. CLASSIFICATION SCHEDULE (GS, 1 B, etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP  16		17 SALARY OR RATE  5	
10. REMARKS <b>EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.</b>							
18A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 MONTHS	25 DATE OF BIRTH MO. DA. YR.
26 NET LEAVES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-CSE 3-TIRA 5-WOM		31 SEPARATION DATA CODE 2	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY OR NO.
35 VET PREFERENCE CODE 0-NONE 1-5 YR 2-10 YR	36 SERV. COMP DATE MO. DA. YR.		37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CODE (AR BISS PEST-TEMP)	39 REG./REGULAR/IN/TEMP CODE 0-REGULAR 1-REG	
41 PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO OTHER GO SERVICE 2-REGULAR SERVICE (15 MAX 3 YEARS) 3-REGULAR SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE 1-NONE 2-NONE		44 STATE TAX DATA FORM EXECUTED CODE 1-NONE 2-NONE		
45 POSITION CONTROL CERTIFICATION				46 O.P. APPROVAL DATE APPROVED			

FORM 1152 USE PREVIOUS EDITION 6-63

OSP 2 1-64

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

See memo signed by DDP on dated 17 June 1966

S E C R E T

DD/P 6-1089

16 March 1966

MEMORANDUM FOR: All Staff and Division Chiefs

SUBJECT : Appointment of a Clandestine Services  
Career Trainee Selection Board

1. A Clandestine Services Career Trainee Selection Board (hereafter called The Board) is hereby appointed, composed of the following officers:

Robert Anderson	-	Member
<u>Tennant Bagley</u>	-	Member
Bruce Cheever	-	Chairman
Lewis Lapham	-	Member
Edward Ryan	-	Member

2. The Board will review all files and assessments of CTs who have finished the Operational Familiarization Course, and who are candidates for admission to the Clandestine Services. The Board will interview each candidate and, after due deliberation, will either accept or reject the CT for service in the Clandestine Services. Rejection by The Board will preclude the attendance by the CT at the Operations Course. CT's so rejected will be turned back to the CIA Office of Personnel for disposition.

3. In interviewing the CT candidate The Board will:

a. Attempt to determine the CT's motivation and suitability for service in the CS.

b. Evaluate the CT's training to date based on his record in the Introduction to Communism, Agency Orientation, Introduction to Intelligence Techniques and the Operational Familiarization Course. If the CT has served in an attached capacity with one of the Staffs or Divisions upon completion of the OFC, the assessment of that Staff or Division on the CT's performance and potential will be taken into consideration on his overall evaluation.

c. Review the CT's assessment by the A & E Staff.

S E C R E T

S E C R E T

2

d. Attempt to determine the following:

(1) The CT's willingness to serve overseas as directed by the CS.

(2) The mobility and suitability of the CT's family, if any, for overseas service.

(3) What future does the CT foresee for himself in the CS. Where does he want to go; where does he think he is going.

(4) Any reservation the CT may express or imply as to his participation in the Special Operations Course.

(5) Such other items as The Board may consider relevant in the interview of specific candidates.

e. Prepare a Memorandum of Record expressing the opinion of The Board and any observations or recommendations The Board may wish to record on its interview of the CT. Such M/R will become a part of the permanent file of the CT.

4. The Board will meet beginning on April 13, 1966, in Room 3-C-28, for half days, and will continue until all CT's are interviewed. The Chairman may call for such additional sessions as are necessary to complete The Board's work.

5. DDP/TRO will act as Secretary to The Board and will be responsible for coordination with OTR to ensure the presence of the CT's for the interview and that appropriate assessment records in the hands of OTR are available to The Board.

6. CSPS will provide administrative support to The Board, and will ensure that CT's now attached to the Staffs and Divisions are present for the interview and

S E C R E T




S E C R E T

3

that the assessment by the Staffs and Divisions is available to The Board.

7. The method of CT selection outlined above supersedes previous selection procedures employed by the CS in determining CT acceptance into the CS.

  
Desmond FitzGerald  
Deputy Director for Plans

**Distribution:**

- 2 - each Staff & Division Chief
- 1 - each DDP Training Officer
- 1 - each DDP Senior Training Officer
- 1 - DC/FI (Mr. Anderson)
- 1 - DC/SR (Mr. Bagley)
- 1 - C/SOD (Mr. Cheever)
- 1 - DC/CA (Mr. Lapham)
- 1 - DC/WE (Mr. Ryan)
- 5 - C/CSPS (for file)
- 1 - Director of Training
- 1 - Deputy Director of Training
- 1 - Chief, Career Trainee Program
- 1 - COS/Isolation


S E C R E T

S E C R E T  
(When Filled In)

14 July 1966

MEMORANDUM FOR: **Mr. Tennant H. Bagley**  
THROUGH : Head of **CS** Career Service  
SUBJECT : Notification of Designation as a Participant in  
the CIA Retirement and Disability System

My recent memorandum on the above subject informed you that I had determined that you met the criteria specified in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective **3 July 1966**.

  
Emmett D. Echols  
Director of Personnel

S E C R E T

GROUP 1  
Excluded from automatic  
downgrading and declassification

SECRET  
(When Filled In)

<b>REQUEST FOR PERSONNEL ACTION</b>				DATE PREPARED <b>1 SEPTEMBER 1965</b>				
1 SERIAL NUMBER <b>056043</b>		2 NAME (Last-First-Middle) <b>BAGLEY, TENNENT H.</b>						
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>09 / / 65</b>		5 CATEGORY OF EMPLOYMENT <b>REGULAR</b>			
6 FUNDS V TO V CF TO V		7 COST CENTER NO. CHARGEABLE <b>6134-0573</b>		8 LEGAL AUTHORITY (Completed by Office of Personnel)				
9 ORGANIZATIONAL DESIGNATIONS <b>DDP SR DIVISION OFFICE OF THE CHIEF</b>			10 LOCATION OF OFFICIAL STATION <b>WASHINGTON, D.C.</b>					
11 POSITION TITLE <b>POL OFFICER 2nd SEC OPS OFFICER -D DIV CH</b>			12 POSITION NUMBER <b>0002</b>		13 CAREER SERVICE DESIGNATION <b>D</b>			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>FSR GS</b>		15 OCCUPATIONAL SERI <b>0136.01</b>	16 GRADE AND STEP <b>04 2 16 1</b>		17 SALARY OR RATE <b>12,495 - \$18,935 -</b>			
18 REMARKS <b>REPLACING MR. SIDNEY A. STEIN <i>is transferring to WE/Octave.</i></b> <b>FROM: SR, COUNTERINTELLIGENCE GUP OFFICE OF THE CHIEF POSITION NO. 0985</b>								
18A. SIGNATURE OF REQUESTING OFFICIAL <i>E. C. Johnson</i> <b>E C JOHNSON C/SR/PERS</b>			DATE SIGNED <b>9/1/65</b>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>[Signature]</i>		DATE SIGNED <b>9/2/65</b>	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTERLE CODE	24 NGSTRS CODE	25 DATE OF BIRTH MO. DA. YR.	
26 DATE OF GRADE	27 DATE OF LET	28 RETIREMENT DATA 1-SEA 2-SEA 3-NONE	29 SPECIAL REFERENCE	30 SEPARATION DATA CODE	31 CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.	32 SECURITY REQ NO	33 SEX	
34 VET PREFERENCE CODE 3-NONE 1-5 PT 2-10 PT	35 SER. COMP DATE MO. DA. YR.		36 LONG COMP DATE MO. DA. YR.		37 CAREER CATEGORY CODE	38 FEGLI HEALTH INSURANCE CODE CODE 3-NONE 1-YES		
39 FEDERAL GOVERNMENT SERVICE DATA CODE 1-NO PREVIOUS SERVICE 2-NO BREAK IN SERVICE 3-BREAK IN SERVICE (LESS THAN 3 YEARS) 4-BREAK IN SERVICE (MORE THAN 3 YEARS)		40 LEAVE CAT CODE	41 FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS		42 STATE TAX DATA FORM EXECUTED CODE NO TAX STATE CONC. REVIEW		43 SOCIAL SECURITY NO	
43 POSITION CONTROL CERTIFICATION <i>[Signature]</i> 9/1/65				44 OP APPROVAL <i>[Signature]</i>				DATE APPROVED

Received  
[Signature]

SECRET

GROUP 1  
EXCLUDED FROM AUTOMATIC DOWNGRADING  
AND DECLASSIFICATION

SECRET  
(If In, Follow In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED		
1 SERIAL NUMBER 056043		2 NAME (Last-First-Middle) BAGLEY, Tennent H.								16 March 1965		
3 NATURE OF PERSONNEL ACTION PROMOTION					4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 6 6 65			5 CATEGORY OF EMPLOYMENT REGULAR				
6 FUNDS		V TO V		V TO CP		7 COST CENTER NO CHARGE 5134-0573-6170		8 LEGAL AUTHORITY (Completed by Office of Personnel)				
CP TO V		X		CP TO CP		9 ORGANIZATIONAL DESIGNATIONS DDP SR DIVISION <del>SR OF SR COUNTERINTELLIGENCE GROUP</del> OFFICE OF THE CHIEF					10 LOCATION OF OFFICIAL STATION WASH., D.C.	
11 POSITION TITLE Pol Officer and Sec OPS OFFICER & CH					12 POSITION NUMBER 0905		13 CAREER SERVICE DESIGNATION D					
14 CLASSIFICATION SCHEDULE (GS, F, R, etc.) GS			15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 0-1 2 16 1		17 SALARY OR RATE 13,445 \$ 13,935					
18 REMARKS cc: Payroll												
18A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE MANAGING OFFICER Robert W. Stearns SAC CSCS Bld.				DATE SIGNED 17 Mar 1965		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGER CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.		26 DATE OF GRADE MO. DA. YR.		27 DATE OF LEI MO. DA. YR.	
28 WTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE 1-CSC 2-FICA 3-NONE		30 RETIREMENT DATA COGA		31 SEPARATION DATA CODE	32 CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REL NO		34. SEX		
35 NET PREFERENCE CODE 0-NONE 1-5 FT 2-10 FT		36 SERV COMP DATE MO. DA. YR.		37 LONG COMP DATE MO. DA. YR.		38 CAREER CATEGORY CODE		39 REG. HEALTH IMP. RAST CODE 0-NONE 1-YES		40 SOCIAL SECURITY NO		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 1-NO PREVIOUS SERVICE 2-NO BREAK IN SERVICE 3-EQUAL TO SERVICE PLUS (MAX 3 YEARS) 4-SHORT IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE		45. DATE APPROVED 1 April 65			
43 POSITION CONTROL CERTIFICATION						44. DATE APPROVAL				DATE APPROVED		

RECEIVED  
 PERSONNEL  
 MAR 17 1965

SECRET  
EYES ONLY

27 October 1964

MEMORANDUM FOR: Mr. Robert W. Sheay  
Secretary  
Clandestine Services  
Career Service Board

SUBJECT: Tennent H. Bagley  
Promotion to GS-16

1. Mr. Bagley is without question among the best qualified of the senior officers in SR Division and is also one of the most competent counterespionage officers in the Clandestine Services as a whole. Few have had his preparation or his experience in the Soviet Bloc aspects of this field. After entering on duty in 1950 he was assigned to the Vienna Station

2. In 1962 he was appointed Chief of SR Division's CE element. Under his direction the CE effort of the Division took on entirely new dimensions. Because of Mr. Bagley's marvelous combination of CS experience, substantive knowledge and enthusiasm, the SR/CI Group has become one of the most effective and highly motivated units in the Division. The Group has developed a high level of substantive specialization which it applies to CS coverage of the Soviet intelligence services throughout the world. At the same time, a large percentage of the Group's best officers have been committed full time to a special operation of great value and significance. The ability of

SECRET  
EYES ONLY

SECRET  
EYES ONLY

SR/CI to absorb this workload stems not only from Mr. Bagley's capacity for professional guidance but his effectiveness in leading and inspiring those under him.

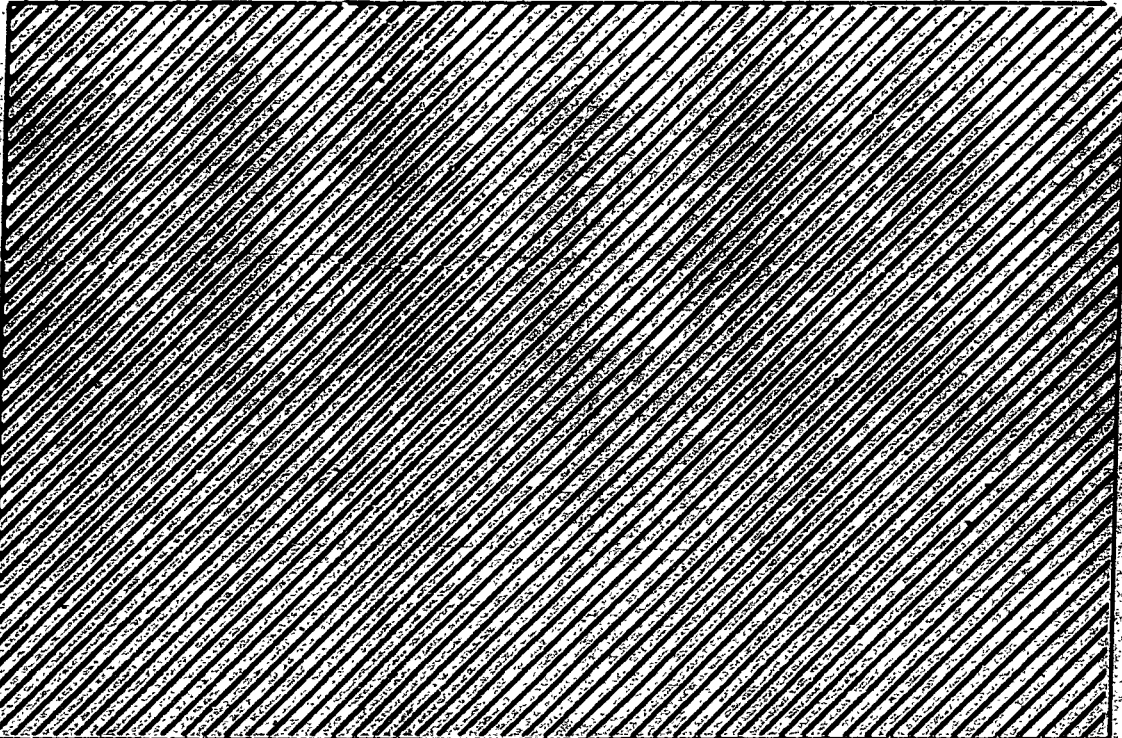
3. Mr. Bagley's record to date reveals a high degree of specialization in counterespionage yet it would be misleading indeed to conclude that his professional interests and potential are confined to this field. His contributions to the broader problems of Soviet operations have been invaluable particularly in the way in which he has suggested new techniques for attacking the Soviet target abroad.

4. I consider Mr. Bagley an outstanding officer to whom the Clandestine Services will turn for the exercise of still greater responsibilities in the future. He is fully qualified for promotion to GS-16. I urge that he be promoted now in recognition of the work he has done so far and the potential he possesses for a productive career at the top level of Clandestine Services officers.

*David E. Murphy*  
David E. Murphy  
Chief, SR Division

SECRET  
EYES ONLY

SECRET  
(When Filled In)



NAME OF EMPLOYEE (Last-First-Initial) <i>Bailey, James H.</i>	NAME AND RELATIONSHIP OF DEPENDENT <i>Wife</i>	CLAIM NUMBER <i>63-116</i>
--	---	-------------------------------

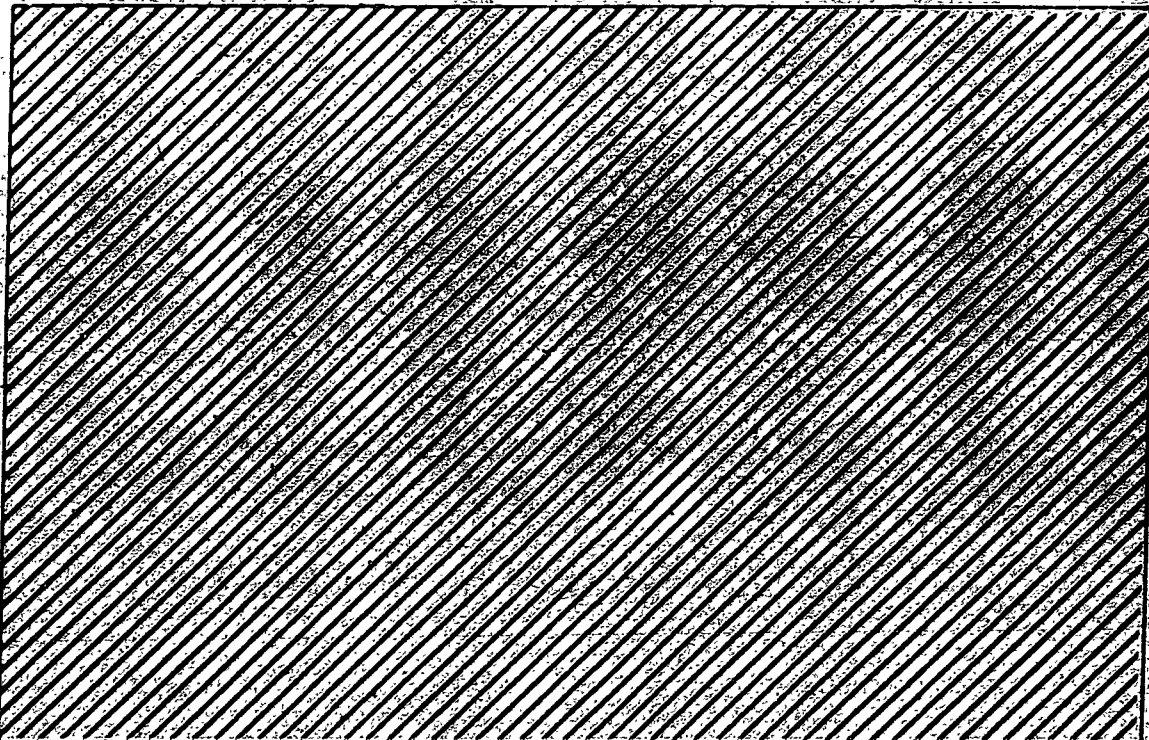
There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on *contract of. etc.*

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE <i>JAN 1964</i>	SIGNATURE OF AGENT REPRESENTATIVE <i>B. Detamore</i>
-----------------------------------	---

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET  
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) <b>Bagley, Thomas E.</b>	NAME AND RELATIONSHIP OF DEPENDENT <b>wife</b>	CLAIM NUMBER <b>63-116</b>
--	---	-------------------------------

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 10 March 1961 Flu, etc.

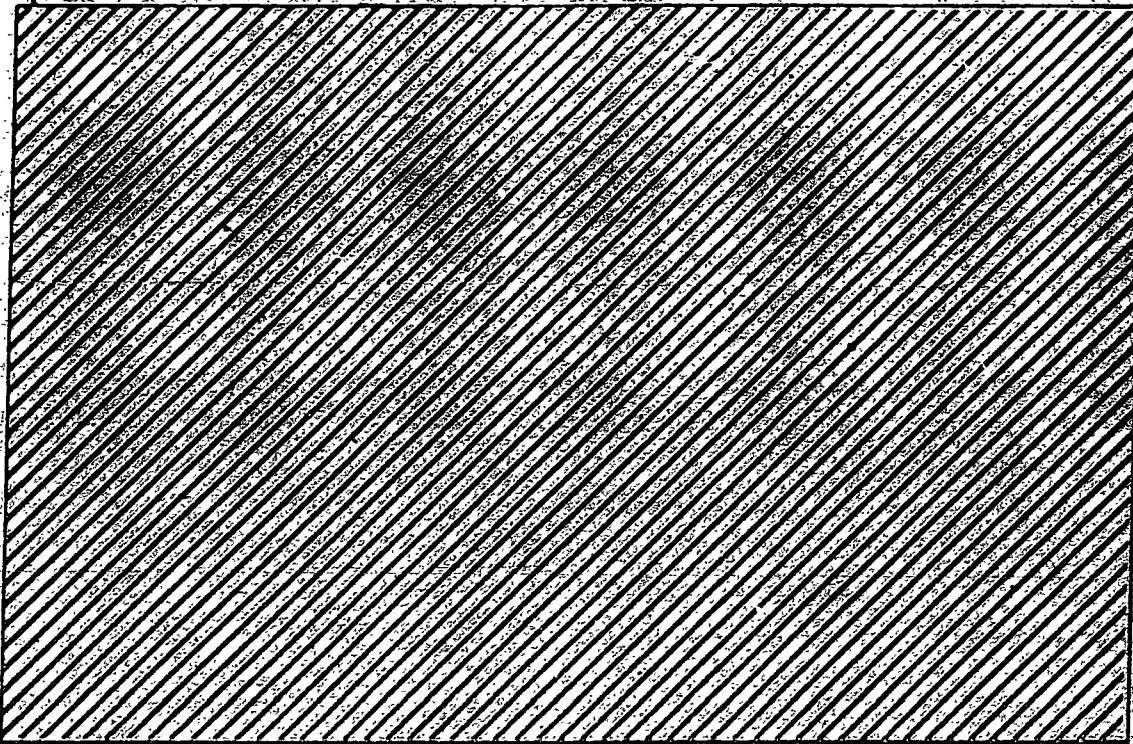
This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE <b>13 February 1963</b>	SIGNATURE OF OSD REPRESENTATIVE <i>[Handwritten Signature]</i>
---	---

**NOTICE OF OFFICIAL DISABILITY CLAIM FILE**



SECRET  
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
Jencks, David	Sarah - daughter	63-119

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 2 January 1963 - Tomatoe.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

SIGNATURE OF BSD REPRESENTATIVE

13 February 1963

*[Handwritten signature]*

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

DODS 63-397


10 October 1963

**MEMORANDUM FOR:** Mr. Tennent H. Bagley  
Chief, CI Branch, SR Division

**SUBJECT:** DODS-Sponsored Orientation Program  
for Contact Division Field Officers

I wish to express my appreciation for your participation in our training program from 23-27 September 1963. On balance, this program, which was designed to familiarize OO/CD personnel with the general mission of the Clandestine Services and the particular problems of DODS, went very well.

Your presentation stood out as one of the highlights of the program and received unanimous commendation from the OO/CD officer-trainees. Your able exposition on a most important subject contributed heavily to the success of the program and is indeed much appreciated.

  
C. TRACY BARNES  
Chief, DODS

SECRET

**REQUEST FOR PERSONNEL ACTION**

1. SERIAL NUMBER: 05610  
2. NAME (Last-First-Middle): BAKER, THOMAS H.

3. DUTY STATION: **Regiment**

4. EFFECTIVE DATE REQUESTED: 10/5/62  
5. CATEGORY OF EMPLOYMENT: **Regular**

6. FUNDS: **CF 10 A**

7. COST CENTER NO. CHARGE: 1131 1000 1000  
8. LEGAL AUTHORITY (Completed by Office of Personnel):

9. ORGANIZATIONAL DESIGNATIONS: **Chief, Operations and Plans Counterintelligence Branch Office of the Chief**

10. LOCATION OF OFFICIAL STATION: **Washington, D. C.**

11. POSITION TITLE: **Pol Officer 2nd Sec Ops Officer (Br Ch)**

12. POSITION NUMBER: **578**

13. CAREER SERVICE DESIGNATION: **D**

14. CLASSIFICATION SCHEDULE (GS, BR, etc.): **GS**  
15. OCCUPATIONAL SERIES: **0136.01**

16. REMARKS: **From DDP/EE/Switzerland Sta/plot 1586. Copy to Office of Security.**

17. SALARY OR RATE: **GS 15 05 0136.01**  
18. GRADE AND STEP: **15 05 0136.01**

19. SIGNATURE OF REQUESTING OFFICIAL: *[Signature]*  
20. DATE SIGNED: **10/22/62**

21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: *[Signature]*  
22. DATE SIGNED: **10/22/62**

23. OFFICE CODE: **1000**  
24. STATION: **1000**  
25. DATE OF BIRTH: **11/11/35**  
26. DATE OF ENTRY INTO SERVICE: **11/11/52**

27. SOCIAL SECURITY NO.: **3710**  
28. MARITAL STATUS: **Married**  
29. DEPENDENT DATA: **1 child**

30. CAREER CATEGORY: **1**  
31. HEALTH/INSURANCE: **1**

32. STATE DATA: **1**

33. POSITION CONTROL CERTIFICATION: **1**

34. APPROVAL: **1**

35. DATE APPROVED: **10/22/62**

Recorded by CSFD

SECRET  
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1. SERIAL NUMBER <b>056043</b>				2. NAME (Last-First-Middle) <b>BAGLEY, Tennent H.</b>			
3. NATURE OF PERSONNEL ACTION <b>Promotion</b>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>09 16 62</b>		5. CATEGORY OF EMPLOYMENT <b>Regular</b>	
6. FUNDS V TO V CP TO V V TO CP CP TO CP		7. COST CENTER NO. CHANG-ABLE <b>3139 \$600 1065</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/EE Switzerland Station Office of the Chief</b>				10. LOCATION OF OFFICIAL STATION <b>Bern, Switzerland</b>			
11. POSITION TITLE <b>Act. Officer (2nd Secty) Ops Officer (D1)</b>				12. POSITION NUMBER <b>1586</b>		13. CAREER SERVICE DESIGNATION <b>D</b>	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <b>FSR GS (14)</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>		16. GRADE AND STEP <b>05 0 15 1</b>		17. SALARY OR RATE <b>9055 13730</b>	
18. REMARKS <b>PRA - 20-21-C (1) in order to complete a two year tour of duty</b>							
19. SIGNATURE OF REQUESTING OFFICIAL <i>Margaret E. McKenney</i>				DATE SIGNED <b>9-13-62</b>		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	
				DATE SIGNED <b>9/14/62</b>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE <b>22</b>		20. EMP. CL. CODE <b>IC</b>		21. OFFICE CODING NUMERIC ALPHABETIC <b>54600 EE 69007</b>		22. STATION CODE <b>69007</b>	
23. DATE EXPIRES		24. SPECIAL REFERENCE <b>80</b>		25. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE		26. SEPARATION DATA TYPE: NO. DA. MO. YR.	
27. RET. PREFERENCES CODE: 1 - 100% 2 - 50% 3 - 10%		28. SERV. COMP. DATE MO. DA. YR.		29. LONG. COMP. DATE MO. DA. YR.		30. CAREER CATEGORY CODE: 1 - PER 2 - NO	
31. PREVIOUS DEVELOPMENT SERVICE DATA CODE: 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 180) 4 - BREAK IN SERVICE (MORE THAN 180)		32. LEAVE ENT. CODE <b>15</b>		33. FEDERAL TAX DATA FORM EXECUTED: 1 - YES 2 - NO		34. STATE TAX DATA FORM EXECUTED: 1 - YES 2 - NO	
45. POSITION CONTROL CERTIFICATION <i>[Signature]</i>				46. O.P. APPROVAL <i>[Signature]</i>		DATE APPROVED <b>9/14/62</b>	

Recorded by  
CSPD  
*[Signature]*

28 FEB 1961

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT : BAGLEY, Tennent H.  
Promotion

According to information received from the Department of State,  
Subject has been promoted from FSR-6, \$8,655, to  
FSR-5, \$8,755, effective 5 February 1961.

*Joseph M. Adams*

JOSEPH M. ADAMS  
Chief,  
~~Official Cover Branch, CCG~~  
Official Cover Branch, CCG

cc: Compensation & Tax Accounts Branch  
~~ASD, Office of Personnel~~

SECRET

VIA: \_\_\_\_\_  
(SPECIFY AIR OR SEA POUCH)

L. ATCH NO. EAVA-7068

**SECRET**  
CLASSIFICATION

TO : Chief, FE  
Attn: Kenneth H. Wilbanks  
FROM : Chief of Mission, Austria

DATE: 12 May 1953

K A P O K

SUBJECT: GENERAL— Administrative

TERMINATION N. B. 8464P

SPECIFIC— Recommendation for Promotion - ~~SECRET~~

1. Subject joined RUDARK in July 1950. He was given the Staff Orientation, and the Basic and Advanced Operations courses prior to his arrival at VOB in June 1951. After a period of agent handling and technical work in the operations support field, Subject was made Chief of the Counter Espionage Section for the Mission in November 1952, a position which he has held until his very recent reassignment to the Soviet Section. Following Home Leave, he began his second tour here in September 1953. Subject joined the Mission as a GS-9, was promoted to GS-11 on 26 April 1953.

2. Subject was given a rather long apprenticeship in Vienna before he was called upon to set up the CE Section. During this orientation period he was exposed to a variety of intelligence problems,



3. Subject's interest and enthusiasm in his work, his attention to duty, and his ability to obtain results have been outstanding attributes in his performance here, and have resulted in his becoming thoroughly familiar with the CE problem in Austria. He has done exceptionally well on a variety of operations, giving each of his cases a maximum amount of planning, and demonstrating an unusual grasp for details. He has read widely in case files, and now possesses a better than average counter-intelligence background. Subject has a good working knowledge of German, which he has learned from scratch here, and he has built up a remarkable knowledge of this area. He was quick to learn the techniques of basic tradecraft, which had enabled him to teach junior case officers and to instruct in the tradecraft seminars held at VOB. His staff guidance in certain double agent cases has increased considerably their value to this Mission. Written reports turned in by Subject have been excellent, displaying forcefulness, fluency, and lucidity, as well as the essential brevity. He has a forceful personality and is unusually successful in agent handling.

4. A mature appearance,

**SECRET**  
CLASSIFICATION

SECRET

EAVA-7068  
page 2

4. A mature appearance, an especially mature manner, and an excellent social presence have enabled Subject to move freely in the local scene. We consider him an extremely valuable senior case officer, and recommended unanimously that he be promoted to GS-12 at a recent meeting of the Promotion Board.

*[Handwritten signature]*  
Horton A. Woolley

*[Handwritten signature]*  
John H. Paloy

- Distribution  
3 - EE  
1 - OCH  
1 - Admin  
1 - File

SECRET

## REQUEST FOR PERSONNEL ACTION

1. Serial No. <b>55603</b>		2. Name (Last-First-Middle) <b>BAGLEY TENNENT M</b>			3. Date Of Birth Mo. Da. Yr. <b>11 11 25</b>			4. Vet. Pref. Non-0 Code <b>5 10 0 1</b>		5. Sex <b>M 1</b>		6. CS - EOD Mo. Da. Yr. <b>07 24 50</b>		
7. SEP Mo. Da. Yr. <b>04 08 17</b>		8. CSC Reinst. Yes-1 Code <b>No-2 1</b>		9. CSC Or Other Legal Authority <b>50 USCA 403</b>			10. Appt. Affidav. Mo. Da. Yr. <b>07 24 50</b>		11. FE GL Yes-1 Code <b>No-2</b>		12. LED Mo. Da. Yr. <b>07 24 50</b>		13. Prom. Affidav. Yes-1 Code <b>No-2 2</b>	

### PREVIOUS ASSIGNMENT

14. Organizational Designations <b>DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF</b>		Code <b>5288</b>		15. Location Of Official Station <b>BERN, SWITZERLAND</b>		Station Code <b>6907</b>	
16. Dept. - Field Dept. USStd. Frgh. Code <b>5</b>		17. Position Title <b>POL OFF 2ND SECTY AREA OPS OFF</b>		18. Position No. <b>1585 D</b>		19. Serv. 20. Occup. Series <b>FSR GS 0136.01</b>	
21. Grade & Step <b>06 13 # 2</b>		22. Salary Or Rate <b>\$ 7100 6990</b>		23. SD <b>DI</b>		24. Date Of Grade 25. PSI Due Mo. Da. Yr. Mo. Da. Yr. <b>11 10 56 05 10 58</b>	
26. Appropriation Number <b>8.3160 55 065</b>							

### ACTION

27. Nature Of Action <b>PROMOTION</b>		Code <b>30</b>		28. Eff. Date Mo. Da. Yr. <b>6 15 58</b>		29. Type Of Employee <b>REGULAR</b>		Code 30. Separation Data <b>OPM</b>	
--	--	-------------------	--	--	--	--	--	--	--

### PRESENT ASSIGNMENT

31. Organizational Designations		Code <b>5288</b>		32. Location Of Official Station		Station Code	
33. Dept. - Field Dept. USStd. Frgh. Code		34. Position Title		35. Position No.		36. Serv. 37. Occup. Series	
38. Grade & Step <b>14 1</b>		39. Salary Or Rate <b>\$ 10,320</b>		40. SD		41. Date Of Grade 42. PSI Due Mo. Da. Yr. Mo. Da. Yr. <b>6 15 58 12 1 58</b>	
43. Appropriation Number							

### SOURCE OF REQUEST

A. Requested By (Name And Title) <b>C/EE/PER</b>		C. Request Approved By (Signature And Title)	
B. For Additional Information Call (Name & Telephone Ext.) <b>L. Palmer #388</b>			

### CLEARANCES

Clearance		Signature		Date	
A. Career Board	<b>Ronald Gage</b>	JUN 1958	D. Placement		
B. Pay Control			E.		
C. Classification			F. Approved By	<b>[Signature]</b>	<b>13 1958</b>

Remarks



REQUEST FOR PERSONNEL ACTION																
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vac. Pref.		5. Sex		6. GS - EOD			
		BAGLEY, Tennent H.				11 11 25			None-0 5. PFM 10 Pt-2		M					
7. SCD		8. CSC Refers				9. CSC Or Other Legal Authority			10. Appt. Affidav		11. FEGLI		12. LCD		13. ...	

PREVIOUS ASSIGNMENT											
14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOP/EE Switzerland Station Office of the Chief						Bern, Switzerland					
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. - Usfld - Fran - X		Code - 5		Area Ops Officer				1585		GS 0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 - 1		8990		DI						8-3160-55-065	

ACTION											
27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	

PRESENT ASSIGNMENT											
31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
				5288		Bern, Switzerland				69007	
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. - Usfld - Fran - X		Code - 5		Police Officer, 2nd Secty (Urban)				1585		FSR 0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
6 -		7100		DI		11/04/58		05/04/58		8-3160-55-065	

SOURCE OF REQUEST	
A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
F1/OPS/CCB/OCL	B. Eggleton Cover Officer
B. For Additional Information Call (Name & Telephone Ext.)	
B. Eggleton x8104	

CLEARANCES					
Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		3/6/58	E.		
C. Classification			F. Approved By		

Remarks

Standard Remarks

*Handwritten notes and signatures in the remarks section.*

DEPARTMENT OF STATE  
 WASHINGTON 25, D. C.

NOTIFICATION OF PERSONNEL ACTION

SERVICE  
 PS  DPTL

1. NAME (Mr., Mrs., Miss, etc. given name, initials and surname) <b>Mr. Kenneth H. Dagley</b>	2. DATE OF BIRTH <b>11-11-25</b>	3. JOURNAL OR ACTION NO. <b>PSA 1</b>	4. DATE <b>2-13-58</b>
--	-------------------------------------	--	---------------------------

5. NATURE OF ACTION (Use standard terminology)  
**Limited Appointment**

6. EFFECTIVE DATE  
**2/21/58**

7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY  
**Section 522.1  
PL 724 79th As Amended**

8. POSITION TITLE <b>Political Officer</b>	9. SCHEDULE GRADE NO. OR CLASS SALARY <b>PSR-6 \$7100</b>
10. ORGANIZATIONAL DESIGNATIONS <b>Bern</b>	11. HEADQUARTERS
12. DS CATEGORY PS Category	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Resident <input type="checkbox"/> Non-US

13. VETERAN'S PREFERENCE <input checked="" type="checkbox"/> None <input type="checkbox"/> 5PT <input type="checkbox"/> 10 POINT <input type="checkbox"/> Other	14. POSITION CLASSIFICATION ACTION <input checked="" type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> P.A. <input type="checkbox"/> REAL
15. APPROPRIATION FROM <b>8A-8012</b> TO	16. DAY OF APPOINTMENT AFFIDAVIT (Appointments Only) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PICA <input type="checkbox"/> NONE <b>2/21/58</b>
17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <b>STATE Calif.</b>	

This notification is subject to all applicable laws, rules and regulations and may be subject to investigation and approval by the United States Civil Service Commission or the Department.

Execute SF-61a.

Marital Status - Married - One

Reserve Status - U.S.M.C.R., 5th Marine Corps Reserve District,  
 Serial No. 047506

Reserve Status - Resigned effective 10/31/57

ENTRANCE PERFORMANCE RATING

21. SIGNATURE OR OTHER AUTHENTICATION

SEC 31

Classify According To Content.

REQUEST FOR PERSONNEL ACTION												VOUCHERED to UNVOUCHERED			
												18 October 1957			
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. GS - EOD		
		BAGLEY, TENNENT H.				Mo Da Yr 11 11 25			None-0 5 Pt-1 10 Pt-2		M		Mo Da Yr		
7. SCD		8. ESC Reim		9. ESC Or Other Legal Authority				10. Agmt. Affidav		11. FEGLI		12. LCD		13. ...	
Mo Da Yr		Yes-1 No-2						Mo Da Yr		Yes-1 No-2		Mo Da Yr		Yes-1 No-2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/EE Poland Branch FI Operations Section						Washington, D.C.					
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
DDP-EE Code		I.O. (FI)				118		OS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 1		\$ 8990.00		DI		Mo Da Yr		Mo Da Yr		8-3100-20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT * <i>V to UV</i>				12 05 57		REGULAR					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/EE Switzerland Station Office of the Chief				5277		Bern, Switzerland				69007	
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
DDP-EE Code		Area Ops Off.				1585 * 14 D		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				11 04 56		05 10 58		8-3160-55-065	

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
C/EE/PER <i>[Signature]</i>		<i>[Signature]</i> GS Control	
B. For Additional Information Call (Name & Telephone Ext.)		8 Service Branch 10/28/57	
E. MacLure, 388L		<i>[Signature]</i>	

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		<i>[Signature]</i>		12 19 57		D. Placement		<i>[Signature]</i>			
B. Pos. Control						E. Approved By		Robert W. Shoay		9 10 57	

Remarks: Transfer from VOUCHERED to UNVOUCHERED. W-4 & D-1-a forms attached. Two copies of action sent to Security. \* New established position.

*Sec. Case by [Signature] 10/28/57*

SECRET

S-E-C-R-E-T

TO: Registrar, Office of Training

I certify that I completed the Cable Writing Refresher No. 4  
on MAY 2 1956.

T. H. BAGLEY ✓  
Name (Please Print)

EE  
Staff or Division

S-E-C-R-E-T

REQUEST FOR OFFICIAL PERSONNEL FOLDER  
(SEPARATED EMPLOYEE)

1. DATE OF REQUEST

7/17/57

Submit in duplicate to the Federal Records Center, St. Louis, Mo.

SECTION I—TO BE COMPLETED BY REQUESTING OFFICE

General Services Administration  
Records Management Service, Region 6  
Federal Records Center  
1724 Locust Street  
St. Louis 3, Mo.

2. NAME (Last, first, middle) <b>BAILEY, FERMENT H.</b>	3. NAME UNDER WHICH FORMERLY EMPLOYED FEDERALLY (If other than item 2)	4. DATE OF BIRTH <b>11/11/18</b>
--	---	-------------------------------------

5. FORMER FEDERAL EMPLOYING OFFICE (Agency, bureau or equivalent, address, and dates of employment)

Dept. of State 1/15/48 to 11/30/48

(If formerly employed by agencies in addition to above, list under item 7)

6. PERSONNEL FOLDER ACTION (Check appropriate box)

- a. CURRENTLY EMPLOYED. REQUEST TRANSMISSION OF FOLDER COVERING PREVIOUS FEDERAL EMPLOYMENT FOR PERMANENT RETENTION.
- b. REQUEST TRANSMISSION OF FOLDER FOR TEMPORARY USE.
- c. CONSOLIDATE ATTACHED PAPERS WITH OFFICIAL PERSONNEL FOLDER PREVIOUSLY FORWARDED.

7. REMARKS

SECTION II—FOR USE BY FEDERAL RECORDS CENTER, ST. LOUIS, MO.

- a.  a. CONSOLIDATE ATTACHED PAPERS WITH FOLDER PREVIOUSLY FORWARDED.
- b. FOLDER ENCLOSED.
- c. FOLDER NOT LOCATED.
- d. FLAGGED. FOLDER TO BE FORWARDED WHEN LOCATED.
- e. FOLDER PREVIOUSLY REQUESTED IS ENCLOSED.
- f. FOLDER FORWARDED ON A LOAN BASIS IN LIEU OF INFORMATION REQUESTED. IF EMPLOYEE IS REHIRED, FOLDER SHOULD BE RETAINED BY YOUR AGENCY.

9. REMARKS

NOTE.—Original will be used as charge-out by Federal Records Center. Duplicate will be returned as transmittal sheet when appropriate.

TO:  
ADDRESS:

Requesting agency will type name and address of office submitting request in address box. To be used to mail folder or reply.

ATTN:

SECRET

STANDARD FORM 52  
 REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Messrs., Mrs., One given name, initials and surname) <b>MR. TERENCE H. BAGLEY</b>		2. DATE OF BIRTH <b>11 Nov 1925</b>		3. REQUEST NO.		4. DATE OF REQUEST <b>26 Apr 57</b>	
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>REASSIGNMENT</b>				6. EFFECTIVE DATE A. PROPOSED:		7. C.S. OR OTHER LEGAL AUTHORITY	
8. POSITION (Specify whether establish, change grade or title, etc.)				9. APPROVED:			

FROM— <b>I.O. (CI) GS-0136-53-13</b>	BO-216 <b>\$8990.00</b>	A. POSITION TITLE AND NUMBER	TO— <b>I.O. (FI) GS-0136-51-13</b>	BO-118-13 <b>\$8990.00</b>
B. SERVICE GRADE AND SALARY		C. ORGANIZATIONAL DESIGNATIONS <b>62730</b>		
D. POSITION (Specify whether establish, change grade or title, etc.)		E. HEADQUARTERS		
DDP/EE Poland Branch CE Section Washington, D.C.		DDP/EE Poland Branch FI Operations Section Washington, D.C.		

FIELD  DEPARTMENTAL  FIELD  DEPARTMENTAL  14 (DI)

10. REMARKS (Use reverse if necessary)  
**Vice Norbert A. Shepanek being reassigned.**

B. REQUESTED BY (Name and Title) <i>[Signature]</i> <b>EE/PER</b>		D. REQUEST APPROVED BY <i>[Signature]</i>	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>E. MacLure/3884</b>		E. TITLE <b>es/cso</b>	

13. VETERAN PREFERENCE				14. POSITION CLASSIFICATION ACTION				
NONE	WWII	OTHER	5-PT.	10 POINT	NEW	VICE	T.A.	REAL
			<input checked="" type="checkbox"/>					
				<b>SD-DI</b>				

15. SEX <b>M</b>		16. APPROPRIATION FROM <b>7-3100-20</b> TO <b>SAGE</b>		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		19. LEGAL RESIDENCE STATE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED	
---------------------	--	--	--	--	--	--	--	---	--

20. STANDARD FORM 50 REMARKS

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<i>[Signature]</i>	<b>5/2/57</b>	
C. CLASSIFICATION	<i>[Signature]</i>	<b>1 May</b>	
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY  
*[Signature]* **SECRET** *[Signature]* **1 May 57**

SECRET

CUMULATIVE TRAINING RECORD					DATE	
NAME					2 Oct 56	
Mr. Tommont H. Bagley						
PROJECTED PERSONNEL ACTION						
<input type="checkbox"/> PROMOTION <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> OTHER (Specify)						
<input type="checkbox"/> ROTATION <input type="checkbox"/> TRAVEL						
FROM: I.O. 08-12, EE, Washington			TO: I.O. 08-13, EE, Washington		AOS:	
N	COURSE	DATE TAKEN	X	OTHER TRAINING COURSES	DATE TAKEN	REMARKS
	BIC(CB), ALSO BIC, BITC, BAO	8/1/56				1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS <input type="checkbox"/> BACKGROUND <input type="checkbox"/> EXPERIENCE <input type="checkbox"/> TRAINING.
	BTP AND BDC BTP II, ALSO OC	11/30				
	BTP III, ALSO AIC, AITC, AAO AND CAI	10/1/56				2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.
	PO, ALSO PM I, II, III AND RAFT					STAFF TRAINING OFFICER COMMENTS: <input type="checkbox"/> A. THIS <input checked="" type="checkbox"/> DOES <input type="checkbox"/> DOES NOT MEET MINIMUM TRAINING STANDARDS RE QUALIFICATION FOR THE PROJECTED ACTION. <input type="checkbox"/> B. SUBJECT IS CURRENTLY ENROLLED IN COURSES MARKED WITH AN S, THE COMPLETION OF WHICH WILL SATISFY MINIMUM STANDARDS. <input type="checkbox"/> C. UNLESS SUBJECT HAS HAD PREVIOUS HQ OR FIELD EXPERIENCE, WHICH CAN BE ACCEPTED IN LIEU OF TRAINING, SUBJECT SHOULD BE REQUIRED TO TAKE <input type="checkbox"/> QUALIFYING <input type="checkbox"/> REFRESHER TRAINING AS CHECKED AT THE LEFT.
	ITC ALSO CI TECH ADMIN SIC SUP CFA RETS QB OSC (GS) E A E CPW WPSOC CPO STR CEW JT GW SAG AD MD SUR BEOT BDC LOGAS S/P F B S SAF					
TO: Personnel Officer, O. Danish			FROM: Career Management Officer ROBERT A. SHRELS			
The above projected personnel action has been <input checked="" type="checkbox"/> approved <input type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.						
Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.						
DATE			SIGNATURE OF CAREER MANAGEMENT OFFICER			
20 OCT 56			Robert A. Shrels			

STANDARD FORM 52  
 PREPARED BY THE  
 U. S. CIVIL SERVICE COMMISSION  
 BUREAU OF PERSONNEL  
 WASHINGTON, D. C.

**REQUEST FOR PERSONNEL ACTION**

**SECRET**

**VOUCHERED**

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <b>MR. TENNETT H. BAGLEY</b>	2. DATE OF BIRTH <del>20 Nov 1925</del> <b>11 Nov 1925</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>11 Nov 56</b>
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify type of appointment, promotion, separation, etc.) <b>PROMOTION &amp; NAME CHANGE</b>		6. EFFECTIVE DATE A. PROPOSED <b>ASAP</b>	7. U.S. OFFICE LEGAL RESIDENCY
8. POSITION (Specify if new or establish, change of grade or title, etc.)		9. APPROVED:	

FROM— I.O. (CI) <b>OS-0136.53-12</b> BG-216-12 <b>\$7785.00</b>	TO— I.O. (CI) <b>OS-0136.53-13</b> BG-216 <b>\$8990.00</b>
10. POSITION TITLE AND NUMBER	11. HEADQUARTERS
12. SERVICE GRADE AND SALARY	13. ORGANIZATIONAL DESIGNATION
14. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	15. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <b>(02)</b>

16. REMARKS (Use reverse if necessary)  
 \* Subject has been receiving his checks under the ~~incorrect~~ name of Tennett. Please change to the corrected spelling as shown above.  
 given

17. REQUESTED BY (Name and title) <i>[Signature]</i> C/EE	18. REQUEST APPROVED BY Signature: <i>[Signature]</i> Title: <i>[Signature]</i>
19. ADDITIONAL INFORMATION CALL (Name and telephone extension) 3584/Ca Danish	

20. VETERAN PREFERENCE NONE WWII OTHER 5 PT. 10 POINT OTHER <input checked="" type="checkbox"/>	21. POSITION CLASSIFICATION ACTION NEW VICE I A. REAL <b>20-21</b>
22. APPROPRIATION FROM: <b>7-3100-20</b> TO: <b>S:370</b>	23. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) <b>Yes</b>
24. DATE OF APPOINTMENT (YES-NO) <b>10/15/56</b>	25. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: <b>Calif.</b>

26. STANDARD FORM 50 REMARKS

27. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<i>[Signature]</i>	<b>3-1-56</b>	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.	<i>[Signature]</i>	<b>10/15/56</b>	
E.			

APPROVED BY: *[Signature]* **SECRET**  
 for 721 near p 260x32



SECRET

5 August 1956

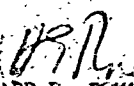
MEMORANDUM FOR: EE/Personnel

SUBJECT: Promotion Recommendation - Tennant H. Bagley

1. We recommend herewith that Tennant E. Bagley, incumbent of slot EO-216 on the T/O of EE/P be promoted from GS-12 to GS-13.

2. Mr. Bagley is one of the best all around operations officers the undersigned has ever worked with, and evinces in all matters he has been concerned with a deep and mature understanding of intelligence operations and a deep sense of responsibility and integrity. He has, since joining EE/P, been Chief of the CE Section, supervising the work of a staff of five, some of whom are of equal rank with Subject and have been concerned with Agency Polish matters for many years. Mr. Bagley organized his section in a most efficient and tactful manner and succeeded in turning the work of his subordinates into channels of real value to the Branch, a job requiring no mean diplomacy and patience.

3. As a supervisor and as an operations officer Mr. Bagley has distinguished himself while at this Branch in a manner which clearly calls for his advancement to a grade which would only be commensurate with the extent of his responsibilities and his singular abilities to carry them out.

  
HOWARD E. ROMAN  
Chief, EE/P

SECRET

**SECRET**

TRANSFER FROM UNVOUCHERED TO  
 VOUCHERED FUNDS

**REQUEST FOR PERSONNEL ACTION**

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname) <b>MR. DONNETT H. BAGLEY</b>	2. DATE OF BIRTH <b>11 Nov. 1925</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>27 Apr. 56</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Appoint, transfer, promotion, separation, etc.) <b>REASSIGNMENT</b>		6. EFFECTIVE DATE A. PROPOSED: <b>ASAP</b>	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED <b>20 MAY 1956</b>	

FROM— Area Ops. Off. GS-0136.01-12 DUP/ES Austrian Station Operations Staff  Vienna, Austria	9. POSITION TITLE AND NUMBER  10. SERVICE GRADE AND SALARY <b>EG(F)-657 \$7570.00 7715</b>	11. ORGANIZATIONAL DESIGNATION <b>521320</b>	12. HEADQUARTERS	TO— I.O. (CI) GS-0136.53-12 DUP/ES Poland Branch CE Section  Washington, D.C.	13. POSITION TITLE AND NUMBER <b>BO-216-12 \$7570.00 7715</b>	14. ORGANIZATIONAL DESIGNATION	15. HEADQUARTERS
<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL (DI)				

A. REMARKS (Use reverse if necessary)  
**TRANSFER FROM UNVOUCHERED TO VOUCHERED FUNDS**

D. REQUESTED BY (Name and title) <i>Carl F. Taylor</i> <b>EE/Per.</b>	E. REQUEST APPROVED BY <i>Robert A. Shultz (WMA)</i>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>3881/C. Danish</b>	F. DATE <b>4 May 56</b>

13. VETERAN PREFERENCE <table border="1"> <tr> <td>NONE</td> <td>WHW</td> <td>OTHER</td> <td>5 YR</td> <td>10 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAD OTHER</td> </tr> </table>	NONE	WHW	OTHER	5 YR	10 POINT				<input checked="" type="checkbox"/>						DISAD OTHER	14. POSITION CLASSIFICATION ACTION <b>80-DI</b>
NONE	WHW	OTHER	5 YR	10 POINT												
			<input checked="" type="checkbox"/>													
				DISAD OTHER												

15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION FROM: <b>6-3110-55-016</b> TO: <b>6-3100-20</b>	18. SUBJECT TO C.S. RETIREMENT ACT. (YES-NO) <b>YES</b>	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: <b>Calif.</b>
---------------------	----------------------	---	--	---	--

21. STANDARD FORM 50 REMARKS  
*NO I W*

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<i>DR</i>	<b>5/7/56</b>	
E			

F. APPROVED BY  
**SECRET** *Shultz 5/7/56*

SECRET

Chief of Operations, DD/P

25 May 1955

Director of Security

BAOLEY, Tennant Harrington - #10638

1. Reference is made to your memorandum of 7 April recommending to the Director of Central Intelligence approval of the request made by Mr. Bagley for permission to remain in the employ of the Agency following his marriage to [redacted]

2. This is to report that the Deputy Director of Central Intelligence has approved Mr. Bagley's request subject to the conditions contained in a MEMORANDUM FOR THE RECORD dated 18 May 1955, a copy of which is attached.

FOR THE DIRECTOR OF SECURITY:

Ernal P. Coiss  
Chief, Personnel Security Division

Attachment:  
DDCI Memo dated 18 May 1955

cc: Director of Personnel

SECRET

COPI SECRET

18 May 1955

MEMORANDUM FOR THE RECORD

The request of Tennant Harrington Bagley for permission to remain employed by this Agency after marriage is approved subject to the following:

1. Subject's immediate supervisor will be notified by cable to counsel with subject regarding the serious effect the marriage will have in impairing what otherwise appears to be an outstanding career with this Agency. Subject, although young, has demonstrated exceptional ability and great promise and has been promoted well ahead of others of his age bracket. Based upon his actions to date, it would appear subject might ultimately expect to attain a position of considerable importance and responsibility in this Agency, if no inherent limitations develop. The proposed marriage places such a limitation on the use of subject, not only in particular parts of Europe, but in Headquarters as well. Certain clearances required of high level employees of the Agency will be difficult to obtain if this marriage is contracted, and the limitations on the type of assignments which will be available to him will not enhance his career development.

2. After receiving this counsel and giving it consideration, if subject continues in his desire to marry and contracts the marriage, he will be removed from Austria as soon as he can conveniently arrange for his spouse's visa. Following the marriage, he shall be withdrawn from the more sensitive elements of the Station's business.

/s/

C. P. CABELL  
Lieutenant General, USAF  
Deputy Director

C  
O  
P  
Y

SECRET

SECRET

*O/P*

REFERENCE: Director of Central Intelligence

1-5801

TO: Director of Personnel  
Director of Security

SUBJECT: BAGLEY, Kenneth H. (23637), Area Operations Officer,  
OS-13, SS Division, Request for Permission to Remain  
in the Employ of the Agency After Marriage to an  
Alien

1. It is recommended that Mr. Bagley's request to remain in the employ of the Agency after his marriage to [redacted], an Austrian citizen, be approved.

2. This recommendation is based on the following factors after consideration of this request by the Classification Services Career Service Panel:

a. Mr. Bagley has served effectively with the Agency since July 1950. He has demonstrated unusual ability in his field assignments and is regarded as an extremely valuable career officer.

b. The limitation which this proposed marriage would place on Mr. Bagley's use in his current assignment would be minimal since his normal tour of duty in Austria will expire in September of this year.

3. The security aspects of this proposed marriage have been referred to the Office of Security for its separate recommendation.

RICHARD HENNE  
Chief of Operations, OS/P

0-200-3000

SIGNED

11 APR 1955

Barbara G. Reynolds  
Director of Personnel

SECRET

AIR

SECRET

FAVA-8235

Chief, EE  
Attn: Norman R. Patersill  
Chief of Mission, Austria

2 September 1954

Administrative/Personnel

Promotion Recommendations

K A P O E

Kindly advise us of the status of the following recommendations  
for promotion submitted by this Mission:

[REDACTED] (FAVA-6376, 19 March 1954) - *ED Grainger*  
[REDACTED] (FAVA-6661, 15 April 1954) - *Julian S. Cook*  
[REDACTED] (FAVA-7068, 14 May 1954) - *Tenneth Sage*

\_\_\_\_\_  
Hector A. Fairfield

Distribution

- 3 - EE
- 1 - OCP
- 1 - Admin
- 1 - File

SECRET

231

SECRET

2

APPLICATION FOR MEMBERSHIP IN THE CAREER STAFF

To the Chief, KUBARK

Sir,

I submit herewith my application for membership in the Career Staff defined below:

"The Career Staff is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Organization, and who intend to make a career with the Organization."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Organization, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Organization. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Organization and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Organization.

MEMBERSHIP IN THE CAREER STAFF  
APPROVED, TO TAKE EFFECT 1 JUL 1954

FOR THE CHIEF, KUBARK:  
EXECUTIVE DIRECTOR  
KUBARK SELECTION BOARD

*Ridgerd B. Butler*

Tennett H. Bagley 5-52  
(Signature)

19 Nov 54  
(Date)

*Tennett H. Bagley* JAN 4 1955  
(Date)

SECRET

SECRET

EAVA-7058

Chief, FE  
Attn: Kenneth F. Wilbanks  
Chief of Mission, Austria

12 May 1954

K A P O K

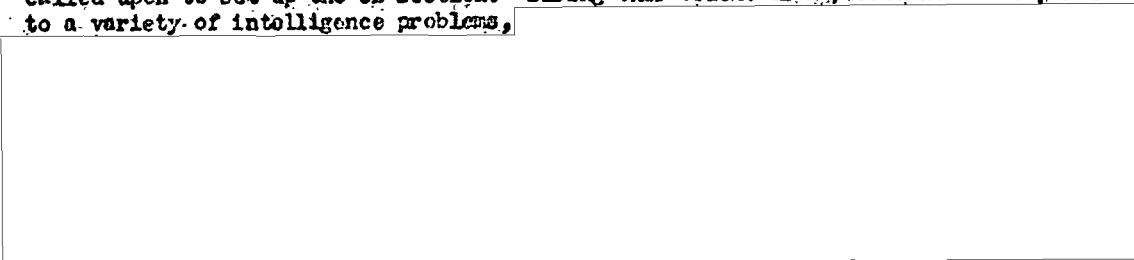
Administrative

TENNENT H. BAGLEY

Recommendation for Promotion - [REDACTED]

1. Subject joined KUMARK in July 1950. He was given the Staff Orientation, and the Basic and Advanced Operations courses prior to his arrival at VOB in June 1951. After a period of agent handling and technical work in the operations support field, Subject was made Chief of the Counter Espionage Section for the Mission in November 1952, a position which he has held until his very recent reassignment to the Soviet Section. Following Home Leave, he began his second tour here in September 1953. Subject joined the Mission as a GS-9, was promoted to GS-11 on 26 April 1953.

2. Subject was given a rather long apprenticeship in Vienna before he was called upon to set up the CE Section. During this orientation period he was exposed to a variety of intelligence problems,



3. Subject's interest and enthusiasm in his work, his attention to duty, and his ability to obtain results have been outstanding attributes in his performance here, and have resulted in his becoming thoroughly familiar with the CE Problem in Austria. He has done exceptionally well on a variety of operations, ~~having~~ <sup>gained</sup> ~~an~~ <sup>an</sup> ~~amount~~ <sup>amount</sup> of planning, and demonstrating an unusual grasp for details. He has read widely in case files, and now possesses a better than average counter-intelligence background. Subject has a good working knowledge of German, which he has learned from scratch here, and he has built up a remarkable knowledge of this area. He was quick to learn the techniques of basic tradecraft, which had enabled him to teach junior case officers and to instruct in the tradecraft seminars held at VOB. His staff guidance in certain double agent cases has increased considerably their value to this Mission. Written reports turned in by Subject have been excellent, displaying forcefulness, fluency, and lucidity, as well as the essential brevity. He has a forceful personality and is unusually successful in agent handling.

4. A mature appearance,

SECRET



SECRET

EAVA-7068  
page 2

4. His mature appearance, an especially mature manner, and an excellent social presence have enabled Subject to move freely in the local scene. We consider him an extremely valuable senior case officer, and recommended unanimously that he be promoted to GS-12 at a recent meeting of the Promotion Board.

Horton A. Woolley

John H. Paley

Distribution

3 - IE  
1 - OCH  
1 - Admin  
1 - File

SECRET

FORM 35-85  
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

16 SEP 53

**SECRET**  
SECURITY INFORMATION

IN 18333

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SN REP VIENNA

ROUTINE

ACTION: EE 6

1557Z 16 SEP 53

INFORMATION: FI/ADMIN, PP 2, DD/P-ADMIN, FD 3, LO/TD 2, PEPS 2, FI/RI 2

VIEW 0858

TO: DIR

CITE: SVIEN

ADMIN

*Terrant H. Bagley*

APPROVED 15 SEPTEMBER 53.

END OF MESSAGE

SEP 21 1953  
GEORGE E. BALL  
*J2*  
*Bees*

**SECRET**  
SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

FORM NO : 35  
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

16-SEP 53.

**SECRET**  
SECURITY INFORMATION

IN 18935

PRINTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SR REP VIENNA

ROUTINE

ACTION: EE 6

1557Z 16 SEP 53

INFORMATION: FI/ADMIN, PP 2, DD/P-ADMIN, FD 3, LO/TO 2, PERS 2, FI/RI 2

VIEN 0858

TO: DIR

CITE: SVIEN

ADMIN

*Stewart H. Bagley*  
APPROVED 15 SEPTEMBER 53.

END OF MESSAGE

**SECRET**  
SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

SECRET

Security Information

Date: 2 Sept 53

Central Intelligence Agency  
2430 E Street, N. W.  
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

*Tennant H. Bagley*

Witness:

*Jessie Brown*

SECRET  
Security Information

**SECRET**  
SECURITY INFORMATION

<b>RECORD OF TRANSPORTATION FURNISHED</b>				DATE <b>20 August 1953</b>
NAME <b>Sennett H. Bagley</b>		DIVISION <b>EE</b>		TRAVEL ORDER NO. <b>EE-870/53</b>
DEPARTURE DATE <b>3 September 1953</b>	<input checked="" type="checkbox"/> PCS <input type="checkbox"/> TDY	EXCESS COST, IF ANY <b>\$ None</b>	<input type="checkbox"/> PAID BY EMPLOYEE <input type="checkbox"/> CHARGE TO EMPLOYEE	
TICKET NO.	COST	HOW PURCHASED	ROUTE & CARRIER	
<b>8-9-53</b>	<b>\$ 373.00</b>	<b>STCA</b>	<b>Payee: United States Lines</b>  <b>U.S. United States - from New York to Havre</b>	
REMARKS: (Dependent's name with age and sex for children, indicate concurrent travel)				
<p><b>It is requested that a carriers check be rendered.</b></p> <div style="text-align: right; border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> <p><b>POSTED</b></p> <p><i>8 Ee 10 Sep 53</i></p> <p><b>Jay E. Eversen</b> Passenger traffic officer</p> </div>				
<p>I CERTIFY that the services represented by this form constitute the lowest first class transportation available at the time the reservation was made. (If foreign ship has been reserved, the appropriate certification has been affixed to the invoice.)</p> <p style="text-align: center;">Date _____ Authorized approving officer _____</p>				
<p>I CERTIFY that this voucher has been examined by me; that receipts or other substantiating data have been furnished me, or a satisfactory explanation made for the failure to furnish same; that it appears from such data that the itemized materials, services and/or expenditures were for necessary official purposes, reimbursement or payment for which is allowable under existing regulations; and that such expenditures are properly chargeable to available appropriations as indicated below.</p> <p style="text-align: center;">Date _____ Appropriation _____ Allotment _____ Authorized certifying officer _____</p>				

NAME Tennant H. Bayly DATES 13 Aug 53

ORDERS:

TDY

ICS

MODE OF TRAVEL Air

RETURNED FROM Vietnam

DATE DEPARTED 19 June 53

DATE ARRIVED U. S. 20 June 53

DATE REPORTED WASH 18 Aug 53

FUTURE PLANS Air - TDY - & 1 turn to post

VIA Air  
(SPECIFY AIR OR SEA POUCH)

DISPATCH NO. EAVA-1939  
ADM/2519

SECRET  
SECURITY INFORMATION  
CLASSIFICATION

TO : Chief, EE  
ATTN: Thomas D. Malloy

DATE: 27 February 1953

FROM : Chief of Mission, Austria

SUBJECT: GENERAL— Administrative

SPECIFIC— Promotion for [REDACTED]

Incl. [REDACTED]	
Incl. Active [REDACTED]	
See [REDACTED] 4	✓
Incl. Complete [REDACTED]	
See [REDACTED]	
Incl. [REDACTED]	

GROOVY/GRBOUNCE

*BAGLEY, TENNENT #*

1. [REDACTED] joined KUBARK in July 1950 and arrived at this Mission on the 15th of June 1951 as a GS-9.
2. Since his arrival, [REDACTED] has continually showed himself as a great asset to the Mission. After a period of technical work and agent handling, [REDACTED] was made chief of the Counter Espionage Section for the Mission in November 1952. He has done an excellent job in organizing this section and in handling and training the four persons whom he supervises.
3. Upon his arrival in Vienna, [REDACTED] knew little German. He has now mastered the language to such a degree that he can handle German speaking agents. His handling of [REDACTED] has been outstanding in that by carefully training these agents he increased considerably their value to this Mission. In addition, [REDACTED] has an excellent grasp of basic tradecraft which enables him to perform his functions with great efficiency and to teach these tradecrafts to the junior members of his section. [REDACTED] is one of the regular instructors in the Vienna Operations Base tradecraft seminars. [REDACTED] has shown an unusual social ability in Vienna, a quality which has done much to help him move freely in the local scene. His duties frequently call for large quantities of written work, and he has proven himself able to handle this speedily and with clarity of expression.
4. [REDACTED] is a very promising case officer, and at a meeting of the Mission Promotion Board was unanimously recommended for promotion to GS-11. It is with great confidence that I submit his name to Headquarters for this action.

*Morton A. Woolley*  
Morton A. Woolley

*Henry P. Dagenham*  
Recommended and Approved  
Henry P. Dagenham

Attachment - Job Descrip.

Distribution: 2 EE - 1 [REDACTED]  
1 Gratic  
FORM NO. 51-28A 1 Admin - 1 File  
MAR. 1949

SECRET  
SECURITY INFORMATION  
CLASSIFICATION

VIA: \_\_\_\_\_  
SPECIFY AIR OR SEA POUCH

DISPATCH NO. 1628

SECRET  
CLASSIFICATION

TO : Chief, EE  
 Attn: Thomas D. Mullally

FROM : Chief of Mission, Austria SBW/HPD

SUBJECT: GENERAL: Administrative  
 SPECIFIC: Transferred Leave - Tennent W. Bagley

DATE: 30 January 1953


CRUCIAL

1. Form 1150 concerning subject was forwarded for action. It is forwarded to Headquarters for appropriate action.
2. Subject had no break in service.

*Stephen B. Henschel*  
 Stephen B. Henschel  
 TRK

Attachment as noted

- Distribution:
- 2 EE
  - 1 Crower
  - 1 Stratlas
  - 1 Admin
  - 1 File 201

CLASSIFICATION



INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE No.

FROM: VIENNA ROUTINE  
 TO: SPECIAL OPERATIONS 19 JUN 51  
 ACTION: FDM (1-2-3) IN 45599  
 INFORMATION: I/D (4), AD/2D (5), ADMIN (6), PDC (7), CFD (8-9-10),  
 S/O (11-12-13)

Paraphrase Not Required. Handle as SECRET. Correspondence per Para. 51 (1) CIA AB-100-3

VIEN 5632

TO: WASHF CITE: VIENF

~~REDACTED~~ ARRIVED VIENNA PCS 15 JUNE 51.

*Jennett H. Bagley*

**SECRET**

COPY No.

TOR: 1257Z 19 JUN 51

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

*file*

May 25, 1951

28

BAGLEY, Tennent Harrington Nov. 1, 1925 PL 724 79th

FSS

INDEFINITE APPOINTMENT EO 10180 5-25-51 5-25-51

Political Officer

Assistant Attache

Vienna

FSS-9 \$4290.00

IAL-2092120

VA-138-a

INDEF X

Sec. Sec. X X

X  
USA

Male Single California

Items a, b, c, d, i, (61)

Inactive US Marine Corps Reserves, 1st. Lt., 047506

Standard Forms 84 and 87 5-25-51

Social Security No. 570 38 7705

*Officer* *File*

**SECRET**

21 May 1951

**TO:** Personnel Director, CIA  
**VIA:** ADMIN and PDC  
**FROM:** FDM  
**SUBJECT:** Lieutenant H. Bagley

1. It is requested that permission be procured from the Marine Corps and the Selective Service for subject to leave the country on a two-year assignment with this Agency in Austria.

2. Below is the information on subject's draft and reserve units:

**A) Selective Service:**

**Board:** Local Board No. 1  
1729 New York Avenue, N. W.  
Washington 25, D. C.

**Classification:** 4-A

**Selective Service Number:** 49 1 25 488

**Home Address:** 2168 Florida Avenue, N.W., Washington, D. C.

**B) Marine Reserve:**

**Rank and Serial Number:** First Lieutenant - 047506

**Marine Reserve Unit:** 11th Marine Corps Reserve District

3. Subject has been in the Agency since 21 July 1950 and is unusually well qualified for intelligence work in Austria. If the above permissions are granted, subject will be sent immediately to his assignment.

*4 June 51*  
*Permission received from*  
*draft Board & Reserve.*  
**APPROVED:**  
*Proked up by E. H. [unclear]*

Hugh T. Cunningham  
Acting Chief, FDM

For the Assistant Director, Special Operations

*Bay*

Form No. 20-6  
(Rev. 1963)

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

Page No.

To: VIENNA  
From: SPECIAL OPERATIONS

ROUTINE  
15 MAY 51  
OUT 51984

CONFIRMATION: PDC (1)

INFORMATION: AD/SO (2), FDM (5), S/C (4-5-6), ODP (7)

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 11 (f) CIA AR 349-3*

WASH 41779

TO: VIENNA

CITE: WASHF

RE: MAV-W 3292

SUBJECT OF REFERENCE IS MR. TENNETT H. BAGLEY.

*True*

H. LITTLE  
RELEASING OFFICER

JSR  
ORIGINATING AND COORDINATING OFFICERS

B. TWEEDY  
AUTHENTICATING OFFICER

TOD:

**SECRET**

Copy No. /

1951Z 15 MAY 51  
IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

SECRET

REF ID: A66881

MEMORANDUM FOR: [REDACTED]

ATTENTION: [REDACTED]

Subject: Request for Appointment in the

[REDACTED] Mr. Tennett  
Harrington Bagley.

Enclosures: a. Forms OEP-14

b. Standard Forms 28 and 39

c. Proposed biography

1. It is requested that Mr. Tennett H. Bagley be

[REDACTED]

2. Mr. Bagley received his A.B. Degree from the University of Southern California and his M.A. and Ph.D. Degrees from the University of Geneva. He has had nearly a year's experience as an intelligence officer in Government service and it is believed, possesses the professional qualifications necessary for his duties as well as the qualifications expected of an American official serving abroad. He will receive from CIA a basic salary of \$14,000.00 per annum.

3. Mr. Bagley will replace Mr. Jack J. Fieldhouse who will be reassigned shortly after Mr. Bagley's arrival.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

W. C. WHEAT  
Assistant Director

cc - OUP/PCV  
CUM

SECRET

SECRET

OCCUPATIONAL REFERENCES: JULY 1950 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

THOMAS WASHINGTON BACZY

SECRET

PROPOSED BIOGRAPHY

BACLET, Tennett Harrington.--b. Annapolis, Md.,


Nov. 11, 1925; Princeton U., 1942-43; U. of S. Calif.,

A.B. 1947; U. of Geneva, S.A. and Ph.D. 1950; single.


5 March 1951

TO: Mr. Harold Pfeifer  
FROM: FDM  
SUBJECT: Request for Designation - Mr. Tennent H. Bagley

It is requested that necessary steps be taken to obtain

 designation for the following employee:

- a. Name: Tennent H. Bagley
- b. Station of Assignment: Vienna, Austria

  
*E. C. Dunlevy*  
Elizabeth C. Dunlevy  
For: Chief, FDM



WORK SHEET FOR EMPLOYEES

⑤  
 No. #970 Branch 70M (ADD)  
 Name Bagley, Jennett H. S. O. No. 1111111 Sponsor  
 Title Chief, Office (Ops) Grade & Salary GS-9 P 4600.00

Request for Title from  
 Division \_\_\_\_\_  
 Title Requested Up to Chief  
 Replacement for FS-9 #4470.00  
 Request to DSES 19 March 1951  
 Memo to HES 16 Feb 51 F 3638  
 Dispatch sent 19 March 1951  
 "True Home" Cable sent 12 May

Physical (Stats)  
 Clinical 23 May '51  
 X-ray 25 May  
 Rest Attache (Political)  
 Report to Miss Curran

Physical & Inoculations 88-89<sup>o</sup> rec'd.

R. & D Report OK

Contract signed \_\_\_\_\_

Form OEP-34 to individual \_\_\_\_\_  
Form OEP-34 received 5 March 51

Misc. \_\_\_\_\_

Misc \_\_\_\_\_  
 Form 30-1 prepared \_\_\_\_\_  
 Existing International Certificate \_\_\_\_\_  
 Existing Info: \_\_\_\_\_  
 Form PS-123 \_\_\_\_\_  
 Application Form Info. (PS-34) \_\_\_\_\_  
 Form PS-319 Info. \_\_\_\_\_  
 Finance Division \_\_\_\_\_  
 Badge Picked up \_\_\_\_\_

STATE CLEARING

FOR \_\_\_\_\_  
 DATE \_\_\_\_\_  
 DIVISION \_\_\_\_\_

NOTE: SEE 2 ORDERS  
 Payments \_\_\_\_\_  
 STATE CLEARING  
 UNIT: \_\_\_\_\_

*Enclosure*  
*2/16*

5 March 1951

TO: CPD  
FROM: FOM  
SUBJECT: Transfer of Terment H. Bagley

It is requested that subject be transferred from  
the German T/O to Slot No. 6 of the External Section "A" (Vienna).  
This is a temporary move. Adjustment will be made when the new  
Vienna T/O is approved.

*E. C. Dunlevy*  
Elizabeth C. Dunlevy  
For: Chief, FOM

SECRET

OFFICE MEMORANDUM

TO: Chief, IAS Staff  
FROM: Overseas Branch, CPD  
SUBJECT: Tennant Bagley #38638

DATE: 16 February 1951

For the convenience of the Department of State, it is requested that the appropriate security certification be prepared and forwarded to the Department of State as soon as possible. The subject is to be assigned to Vienna, Austria.

JOSEPH S. PAPP

SECRET

(5)

File  
md

6 February 1951

TO: Overseas Branch

FROM: FIM

SUBJECT: Cancellation of Transportation - Tennant E. Bagley

It is requested that all travel arrangements on Mr. Bagley be cancelled. The Division is changing his assignment and he will not be sent to Karlsruhe, Germany.

Elizabeth C. Dunlevy  
For: Chief, FIM

RECEIVED  
FEB 11 1951  
OVERSEAS BRANCH

22 January 1951

TO: Overseas Branch, ID  
VIA: Assistant Director, Special Operations  
FROM: FIM  
SUBJECT: Foreign Travel Request

1. It is requested that appropriate travel orders be issued for Mr. Tennant H. Bagley to proceed to Karlsruhe, Germany on PCS.
2. The following information is submitted for the preparation of the Foreign Travel Order:
  - a. Justification: Mr. Bagley is being sent to Germany as an Intelligence Officer, GS-9, against POS/DAD Slot No. 53.
  - b. Availability date to commence travel: 14 March 1951.
  - c. Mode of travel: Sea
  - d. Requested deviation from most direct route and justification therefor: Subject has requested and the Division has no objection, six (6) days' annual leave in Switzerland enroute to Station.
  - e. Dependents to be authorized to travel: No
  - f. Household effects to be authorized: Yes
  - g. Shipment of personal automobiles to be authorized: Yes
  - h. Special provisions: None.
  - i. Travel advance of \$200.00 is requested.

Elisabeth C. Dunlevy  
For: Chief, FIM

APPROVED:

\_\_\_\_\_  
For the Assistant Director, SO

EMPLOYEE TRANSFER

1. Name BAILEY, Tennant H. Station Karlsruhe **FIM** X2438  
**5001P0P** Rumby

Title Intelligence Officer Grade & Salary GS-9 \$4600. Eff. Trans. Date \_\_\_\_\_

Washington, D. C. to Karlsruhe, Germany for PCS.

2. Availability Date 13 March 1951 Type of Transfer \_\_\_\_\_

Mode of Travel Sea

Stipends, Insurance, & Expenses \_\_\_\_\_

Dependents \_\_\_\_\_

Effects & Bagggage \_\_\_\_\_

Travel Advance \_\_\_\_\_ Special Provisions \_\_\_\_\_

3. Contract 31 Jan 51 Residence & Dependency Report OK

Automobile Agreement \_\_\_\_\_ Clearance Expiry 22 January 1951

Reserve Release 1st Lt. 647506 papers either in Los Angeles or Wash.

Passport Letter \_\_\_\_\_ Date Passport Obtained \_\_\_\_\_

PT No. \_\_\_\_\_ Date of Issue \_\_\_\_\_

Visas \_\_\_\_\_

Physical Requested 22 Jan. 51 Med. Cert. Recd. \_\_\_\_\_ Inoculations \_\_\_\_\_

TCA Requested \_\_\_\_\_ Cable No. \_\_\_\_\_ TCA Receipt \_\_\_\_\_ Cable No. \_\_\_\_\_

Military or Naval Orders Requested \_\_\_\_\_ Orders Recd. \_\_\_\_\_

AGC Card Requested \_\_\_\_\_ AGC Card Received \_\_\_\_\_

Director's Appointment Scheduled For \_\_\_\_\_ Appointment Completed \_\_\_\_\_

Departure Notice \_\_\_\_\_ Departure Date \_\_\_\_\_

Baggage Cable \_\_\_\_\_ Distribution of effects sent \_\_\_\_\_

Once Effects Shipped \_\_\_\_\_

SECRET

PERSONNEL TRANSFER LETTER  
(THIS IS NOT A TRAVEL ORDER)

6 January 1951

TO: Mr. Tennett W. Bagley

1. Pursuant to authority vested in me, your official station is hereby established as Karlsruhe, Germany, effective 7 January 1951. Upon receipt of proper Travel Orders you will proceed from Washington, D. C. to such station, via \_\_\_\_\_

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

*J. C. Clendenen*  
CHIEF, EMPLOYEES DIVISION

FORM NO. 37-110  
FEB 1950

SECRET

File  
880

①

24 November 1950

TO: Employees Division  
VIA: EDO  
FROM: FBI  
SUBJECT: Tennant H. Bagley.

Mr. Bagley has been recalled to active duty as a First Lieutenant in the Marine Corps with effective date 11 December 1950. The order is by letter MC-1213761 of Headquarters U. S. Marine Corps, Washington, D. C., dated 3 November 1950 and addressed to his home in La Jolla, California (copy attached). Since Mr. Bagley is on duty in Washington, he did not receive the order until 13 November 1950.

Mr. Bagley was employed by this Agency on 24 July 1950 as a Research Analyst assigned to the Advisory Council. Since reporting for duty, he has been in the Training Courses and will complete the Advanced Operations Course on 1 December 1950. During this period, however, it has been agreed that his qualifications could best be utilized as an Intelligence Officer in Germany, and the papers are now in requesting his transfer to FBI for that purpose.

Request that Mr. Bagley's deferment from recall to active duty with the Marine Corps be arranged on the grounds that his work in the Training Courses has shown him to be unusually well qualified for intelligence work in Germany and that men of his caliber and background are still badly needed by the German Station. If this deferment can be arranged, he will be sent to Germany as a GS-9 Intelligence Officer at the earliest opportunity.

Richard Hales  
Chief, FBI

Attachment

APPROVED

EXO/



6 November 1950

**TO:** SSD  
**FROM:** FDM  
**SUBJECT:** Transfer of Mr. Tennent H. Bagley

As indicated in the attached memorandum from Mr. Horace S. Craig, Jr., Chief, Advisory Council, Mr. Bagley is released for transfer to this Division. At the present time, Mr. Bagley is a student in the Advanced Operations Course. It is planned to have him report to FDM upon completion of the above-mentioned Course which will be 1 December 1950.

It is requested that action be initiated to have him transferred to FDM as soon as possible:  
Intelligence Officer, GS-9, FOS/DAD Slot No. 53.

*Elizabeth C. Dunlevy*  
Elizabeth C. Dunlevy  
For: Chief, FDM

Attachment

CONFIDENTIAL

24 July 1950  
(date)

I, Tennent Harrington Bagley, hereby certify the information  
appearing on my Personal History Statement dated 11 May 1950  
is still accurate and correct, except as follows: Terminated residence  
in Ferney-Voltaire (in), France, 15 July 1940. Present address  
2163 Florida Ave. NW, Washington, D.C.


Tennent H. Bagley  
(signature)

CONFIDENTIAL

~~SECRET~~

CONFIDENTIAL

RESTRICTED

<b>ENTRANCE ON DUTY RECORD</b>		DATE 24 July 1950	
TO:  Advisory Council		BUILDING South	ROOM 132
FROM:  PERSONNEL OFFICER		EOD DATE 24 July 1950	
NAME OF EMPLOYEE PAGLEY, Tennent Harrington			
POSITION TITLE Intelligence Officer	GRADE GS-9	SALARY \$4600.00 per annum	
PAYROLL unvouchered funds	DUTY STATION Washington, D. C.		
DATE SECURITY CLEARED 29 August 49 Extended 28 May 1950	DATE OATH OF OFFICE ADMINISTERED 24 July 1950		
DATE PERMANENT IDENTIFICATION REQUESTED 24 July 1950	DATE FINGERPRINTED 24 July 1950		
DATE BRIEFED BY SECURITY 24 July 1950	DATE OF PHYSICAL EXAMINATION 24 July 1950		
DATE 24 MONTH AGREEMENT SIGNED Not Applicable			
EMPLOYEE'S EMERGENCY ADDRESS: Mrs. David W. Pagley (Mother) 2006 Soledad Ave. La Jolla, California			
EMPLOYEE'S LOCAL ADDRESS: 2188 Florida Ave., N. W. Washington, D. C.			
REMARKS:  <div style="text-align: center; border: 1px solid black; padding: 5px; width: fit-content; margin: 20px auto;"> <b>POSTED</b>  <i>4/25/50</i> </div>			
 SIGNATURE OF PERSONNEL OFFICER ROBE WATTLE			

CONFIDENTIAL

Mr. Bamneman

17 February 1950

Employees Division

Tennent Harrington Bagley - 38638

Attached is a copy of letter from subject which was written to Capt. Finnegan. It is requested that the security clearance effective 29 August 1949 be extended. It is hoped that subject will enter on duty on or about 12 March 1950.

ROBERT S. WATTLES

STANDARD FORM NO. 64

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Employees Division, Special Support Staff DATE: 23 February 1950  
FROM : Chief, Personnel Security Branch  
SUBJECT: BAGLEY, Tennent Harrington - 38638

3-Ae

Reference is made to your memorandum dated 17 February 1950 requesting an extension of the security approval granted for subject.

This is to advise that the security clearance granted on 29 August 1949 is still in effect, provided subject enters on duty within 60 days from this date.

*Adv. Council notified 4:00 p.m. 27 Feb. C.H. Gerald P. Geiss*  
GERALD P. GEISS *new*

CONFIDENTIAL

SECRET

24 August 1949

TO : IAS  
 ATT : Mr. Westrell  
 FROM : CPD  
 SUBJECT: Bagley, Tennent H.  
 Frank, John J.

1. The above-named subjects were being processed for employment with the Advisory Council on Vouchered Funds. Those positions are now on unvouchered funds. The security clearances should be granted on this basis and should be forwarded to this office.

FRANK G. JARZEM

STANDARD FORM NO. 64

SECRET

*file*  
 Office Memorandum • UNITED STATES GOVERNMENT

TO : Deputy Personnel Officer  
 FROM : Chief, Personnel Security Division  
 SUBJECT: BAGLEY, Tennent H. 38638

DATE: 15 September 1949

Reference is made to your memorandum dated 24 August 1949 relative to Subject.

This is to advise that this office interposes no objection to the contemplated transfer of Subject from Vouchered to Unvouchered Funds in the Advisory Council.

*Frank G. Jarzem*  
 FRANK G. JARZEM

SECRET

44-5  
130-5-17

PERSONNEL ACTION REQUEST			
NAME:  BAGLEY, T. NENT HARRINGTON	CLASSIFICATION	INITIALS <i>OMAS</i>	DATE 7-18-49
	VICE 1A <input checked="" type="checkbox"/> 1B <input type="checkbox"/> 1C <input type="checkbox"/> 1D <input type="checkbox"/> 1E <input type="checkbox"/> 1F <input type="checkbox"/> 1G <input type="checkbox"/> 1H <input type="checkbox"/> 1I <input type="checkbox"/> 1J <input type="checkbox"/> 1K <input type="checkbox"/> 1L <input type="checkbox"/> 1M <input type="checkbox"/> 1N <input type="checkbox"/> 1O <input type="checkbox"/> 1P <input type="checkbox"/> 1Q <input type="checkbox"/> 1R <input type="checkbox"/> 1S <input type="checkbox"/> 1T <input type="checkbox"/> 1U <input type="checkbox"/> 1V <input type="checkbox"/> 1W <input type="checkbox"/> 1X <input type="checkbox"/> 1Y <input type="checkbox"/> 1Z <input type="checkbox"/>	<i>Res # 1785</i> <i>CS # 1694</i> <i>12-22-47</i> <i>came</i>	
NATURE OF ACTION <i>Completed</i> Appointment to fill vacancy caused by transfer of Lawrence A. Olson, Jr.	QUALIFICATION	REV. ID#	DATE 7-25-49
EFFECTIVE DATE:  As soon as possible	210-71 14-49	<i>6-11-64 8097-27-49</i>	
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:	APPROVED:	SIGNATURE, EXECUTIVE DIRECTOR	
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:	SIGNATURE, EXECUTIVE FOR ARMY <i>7/26/49</i>		
FROM		TO	
TITLE	<i>Research Analyst P-3</i> <i>Intelligence Officer</i>		
GRADE AND SALARY	<i>P-3</i> <i>\$4479.60</i>		
OFFICE	Advisory Council		
BRANCH			
DIVISION			
SECTION			
OFFICIAL STATION	Washington, D. C.		
DEPT. OR FIELD	Dept. 130		
REMARKS:	<i>Searched 10/25/49</i> <i>M</i> <i>see reg-6/1</i>		
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER	DATE		
<i>Franklin</i> Admin. Asst., Advisory Council	-7 May 1949		

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		21 June 1972	FILE NO. 970
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION	SS NUMBER 570-38-7705	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 056043	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	EUR IN	IO CARD NUMBER
ATTN:	Chief Support Staff	OFFICIAL COVER	<input checked="" type="checkbox"/> ESTABLISHED <input type="checkbox"/> DISCONTINUED
REF:	Retirement Debriefing		
SUBJECT BAGLEY, Tennent H.			
<b>KEEP ON TOP OF FILE WHILE COVER IN EFFECT</b>			
<input checked="" type="checkbox"/>	ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	<input type="checkbox"/> CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS EFFECTIVE DATE:	
<input checked="" type="checkbox"/>	BASIC COVER PROVIDED EFFECTIVE DATE EOD	SUBMIT FORM 3254 W-2 TO BE ISSUED. (NHB 20-11)	
<input type="checkbox"/>	OPERATIONAL COVER PROVIDED FOR TOY OTHER (Specify)	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7)	
<input checked="" type="checkbox"/>	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7)	EAA: CATEGORY I	CATEGORY II
<input checked="" type="checkbox"/>	SUBMIT FORM 3254 State W-2 TO BE ISSUED. (NHB 20-11)	RETURN ALL OFFICIAL DOCUMENTATION TO CCS	
<input checked="" type="checkbox"/>	SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (NR 240-20)	SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.	
<input checked="" type="checkbox"/>	SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NR 240-30)	DO NOT WRITE IN THIS BLOCK	
NA	EAA: CATEGORY I	CATEGORY II	
NA	SUBMIT FORM 2688 FOR HOSPITALIZATION CARD		
REMARKS AND/OR COVER HISTORY: Subject will be denied for entire period of employment except for US Government employment applications. Forwarding address: 56, Chemin du Gros Tienne 1328-Ohair, Belgium Subject will be self-employed			
DISTRIBUTION: COPY 1 - CC COPY 2 - OPERATING COMPONENT COPY 3 - O/D COPY 4 - OL/ISSUE COPY 5 - OF COPY 6 - CCS - FILE		RF:SS	<i>James H. Franklin</i> CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

SECRET

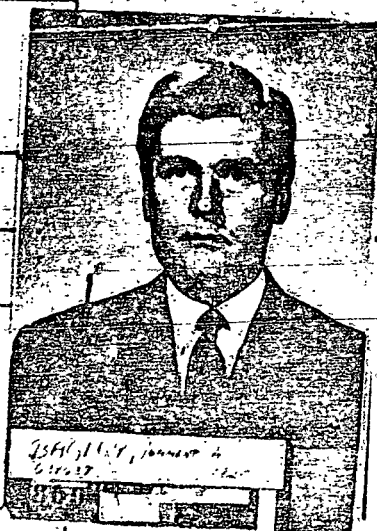
(When Filled In)

ES: 28 JUN 72

NOTIFICATION OF PERSONNEL ACTION

DEF

1. SERIAL NUMBER 056043		2. NAME (LAST FIRST-MIDDLE) BAGLEY TENNETT H	
3. NATURE OF PERSONNEL ACTION CONV FROM FSR STATUS & RETIREMENT-INVOLUNTARY-UNDER CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE MO: 06 DA: 30 YR: 72
5. CATEGORY OF EMPLOYMENT REGULAR			6. FUNDS V TO V CF TO V X V TO CF CF TO CF
7. Personnel Analysis No. Chargeable 2136 1:87 (XXX)		8. CSC OR OTHER LEGAL AUTHORITY PL 86-643 SEC 235A	
9. ORGANIZATIONAL DESIGNATIONS DUP/EUR DIVISION FOREIGN FIELD BENELUX AREA BRUSSELS STATION		10. LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM	
11. POSITION TITLE CHIEF OF STATION		12. POSITION NUMBER 0296	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc) GS	15. OCCUPATIONAL SERIES 0136.05	16. GRADE AND STEP 16-6	17. SALARY OR RATE 34623
18. REMARKS			



SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. AG/Off Code 45	20. Employ Code 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGER CODE	24. Hq/FA Code	25. DATE OF BIRTH MO: 11 DA: 11 YR: 25	26. DATE OF GRADE MO: DA: YR:	27. DATE OF LEI MO: DA: YR:
28. NTE EXPIRES MO: DA: YR:	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. CIA 3. NCR 4. NONE		31. SEPARATION DATA CODE 0600000	32. Continuation - Cancellation Data TYPE MO: DA: YR:		33. SECURITY REQ. NO.	34. SER	
35. VET. PREFERENCE CODE 0 NONE 1 5 PT 2 10 PT	36. SERV. COMP. DATE MO: DA: YR:	37. LONG-COMP. DATE MO: DA: YR:	38. CAREER CATEGORY SAR RESV PROV. TEMP.		39. FEGLI/HEALTH INSURANCE CODE CODE 4. WAIVER HEALTH INK COV		40. SOCIAL SECURITY NO.		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS			44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT. STATE CODE		

SIGNATURE OR OTHER AUTHENTICATION

POSTED  
6 29 72 [Signature]

FORM 566 1150 11 71 Use Previous Edition

SECRET MLH

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION (When Filled In)



1. LAST NAME <b>BAKER, ROBERT</b>		FIRST NAME <b>ROBERT</b>		INITIAL(S) <b>RB</b>		2. APPOINTMENT DATA Entered on duty <b>F T P/T</b>		3. TOTAL SERVICE FOR LEAVE (as of date of separation)		
4. DATE AND NATURE OF SEPARATION <b>RETIREMENT COR EFF 6/30/72</b>						Subject to Sec. 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/>		Years _____ Months _____ Days _____		
5. SUMMARY OF ANNUAL AND SICK LEAVE (HOURS)						6. SUMMARY OF HOME LEAVE (DAYS)				REMARKS <b>1012 3/L Sent to CIARD</b>
3. Balance from prior leave year ended <b>1/72</b>		Annual	Sick	14. Date arrival abroad for HL purposes		15. Current balance as of <b>6/30 19 72</b>		16. 12 month accrual rate		
6. Current leave year accrual through <b>6/21/72</b>		<b>06</b>	<b>18</b>	17. Dates leave used, prior 24 months		18. Monthly accrual date		19. Calendar days credit for next accrual date <b>13 Days</b>		
7. Total		<b>110</b>	<b>118</b>	20. Date basic service period completed		21. Dates during current calendar yr		22. Dates during preceding calendar yr		
8. Reduction in credits, if any (current year)		<b>10</b>	<b>0</b>	MILITARY LEAVE						
9. Total leave taken		<b>100</b>	<b>118</b>	23. During leave year in which separated						
10. Balance		<b>360</b>	<b>348</b>	24. During step increase waiting period which began on						
11. Total hours paid in lump sum <b>360 hrs @ 2 1/2</b>				25. During 12 month HL accrual period (dates)						
12. Salary rate(s) <b>31,623.00</b>				ABSENCE WITHOUT PAY						
13. Lump sum leave dates From <b>7/1/72</b> to <b>9/5/72</b> <b>1700</b> (Hours)				WOP or AWOP or Furlough Suspension (Hours)						
26. Certified correct by <b>Robert Baker</b> <b>7-14-72</b> (Signature) (Date) <b>Per Chief Payroll</b> (Title) (Telephone)										

Standard Form 1130  
November 1965  
1130-106

**RECORD OF LEAVE DATA TRANSFERRED**

U.S. CIVIL SERVICE COMMISSION  
FPM SUPPLEMENTS 296-31 AND 290-2

1. LAST NAME <b>Harlow, Margaret Y</b>		FIRST NAME <b>MARGARET Y</b>		INITIAL(S) <b>MY</b>		2. APPOINTMENT DATA Entered on duty <b>F T P/T</b>		3. TOTAL SERVICE FOR LEAVE (as of date of separation)		
4. DATE AND NATURE OF SEPARATION <b>Retirement COR EFF 6/30/72</b>						Subject to Sec. 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/>		Years _____ Months _____ Days _____		
5. SUMMARY OF ANNUAL AND SICK LEAVE (HOURS)						6. SUMMARY OF HOME LEAVE (DAYS)				REMARKS <b>1267 3/L Sent to CIARD</b>
3. Balance from prior leave year ended <b>1/72</b>		Annual	Sick	14. Date arrival abroad for HL purposes		15. Current balance as of <b>6/30 19 72</b>		16. 12 month accrual rate		
6. Current leave year accrual through <b>6/21/72</b>		<b>96</b>	<b>118</b>	17. Dates leave used, prior 24 months		18. Monthly accrual date		19. Calendar days credit for next accrual date <b>13 Days</b>		
7. Total		<b>116</b>	<b>130</b>	20. Date basic service period completed		21. Dates during current calendar yr		22. Dates during preceding calendar yr		
8. Reduction in credits, if any (current year)		<b>10</b>	<b>0</b>	MILITARY LEAVE						
9. Total leave taken		<b>56</b>	<b>130</b>	23. During leave year in which separated						
10. Balance		<b>360</b>	<b>348</b>	24. During step increase waiting period which began on						
11. Total hours paid in lump sum <b>360 hrs @ 2 1/2</b>				25. During 12 month HL accrual period (dates)						
12. Salary rate(s) <b>31,623.00</b>				ABSENCE WITHOUT PAY						
13. Lump sum leave dates From <b>7/1/72</b> to <b>9/5/72</b> <b>1700</b> (Hours)				WOP or AWOP or Furlough Suspension (Hours)						
26. Certified correct by <b>Robert Baker</b> <b>7-11-72</b> (Signature) (Date) <b>Per Chief Payroll</b> (Title) (Telephone)										

Standard Form 1130  
November 1965  
1130-106

**RECORD OF LEAVE DATA TRANSFERRED**

U.S. CIVIL SERVICE COMMISSION  
FPM SUPPLEMENTS 296-31 AND 290-2

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE
TO: Retirement Operations Branch Office of Personnel										DATE
RETIREE					CATEGORY OF EMPLOYMENT					
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.										
TYPE RETIREMENT		CIVIL SERVICE			CIARDS		DATE			
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NDC) SPECIAL	RETENTION OF AWARDS	YES		NO
CORRESPONDENCE		OVERT			COVERT		THRU CCS			
FINANCES										
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK			OTHER (Payment instructions follow)			
TAX DOCUMENTATION SHOULD BE				CIA		CSC	OTHER (MEMO FOLLOWS)			
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES		NO	INTERNAL TRANSFER			
INSURANCE										
FEGLI		OVERT		COVERT	MAINTAIN RECORDS INTERNALLY ONLY					
TYPE OF HOSPITALIZATION CARD:										
AUTHORIZATION TO CONVERT INSURANCE				YES		CONVERSION MUST BE APPROVED BY CCS				
RESERVE										
MEMBER OF CIVILIAN RESERVE				YES		NO	OVERT		COVERT	
REMARKS										
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF										
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY										
NO SECURITY OBJECTIONS TO ABOVE.										
OTHER INSTRUCTIONS AS FOLLOWS:										
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY										

FORM 3429 OBSOLETE PREVIOUS EDITIONS 4-72

SECRET

(4-9-13)

7 - OFF. PERS. FILE ROOM

6 30 72

term

CONFIDENTIAL

OPF

26 JUN 1972

MEMORANDUM FOR: Mr. Tennent H. Bagley

THROUGH : Deputy Director for Plans

THROUGH : Chief, EUR

SUBJECT : Intelligence Medal of Merit

1. The Honor and Merit Awards Board is pleased to notify you that the award named above will be conferred on you in recognition of the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memorandum from the Office of Security.

2. The award will be presented to you at a ceremony to be held in the near future. Members of your family, Agency associates, and intimate friends who are aware of your Agency affiliation may attend the ceremony.

3. Invitations to the ceremony will be extended by the Executive Secretary, Honor and Merit Awards Board, Office of Personnel, extension 3645, room 412, Magazine Building. Please send to that office the names and phone numbers of the guests you would like to have invited, and indicate any dates on which you would not be available for such a ceremony.

/s/ R. L. Austin, Jr.  
R. L. Austin, Jr.  
Recorder

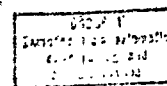
Honor and Merit Awards Board

Att

Distribution:

- 0 - Addressee
- 1 - C/EUR
- 1 - D/Pers -- OPF w/forms 382 & 600
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

CONFIDENTIAL



REPORT OF HONOR AND MERIT AWARDS BOARD				Executive	Justly	DATE
				02-24-72		6 June 1972
The Honor and Merit Awards Board having considered a recommendation that:						
OFFICIAL OR ID NO.	NAME (Last-First-Middle)		BIRTHYEAR	SEX	TYPE EMPLOYEE	
056043	BAGLEY, Tennent H.		1925	M	Staff	
OFFICE OF ASSIGNMENT	SO	SCHEDULE	GRADE	STATION		
CS/EUR	D	GS	16			
TO BE AWARDED						
Intelligence Medal of Merit						
<input type="checkbox"/> FOR HEROIC ACTION ON						
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD July 1950 - June 1972						
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL						
<input type="checkbox"/> RECOMMENDS AWARD OF						
UNCLASSIFIED CITATION						
<p>Mr. Tennent H. Bagley is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service throughout his Agency career. Since 1950, he has served with distinction in increasingly responsible operational assignments both at home and abroad. His skill and expertise in accomplishing a variety of delicate and vital tasks attest to his versatility and professionalism. Mr. Bagley's outstanding contributions to the mission of the Agency reflect great credit on him and the Federal Service.</p>						
REMARKS						
(Recommendation approved by ADD/P on 26 May 1972)						
APPROVED			SIGNATURE			
Richard Helms			/s/Harry B. Fisher			
DIRECTOR OF CENTRAL INTELLIGENCE			TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD			
22 JUN 1972			Harry B. Fisher			
DATE			SIGNATURE			
			Signed Original			
			TYPED NAME OF RECORDER			
			R. L. Austin, Jr.			

SECRET  
(When Filled In)

OFF

SECTION A PERSONAL DATA				
1. EMP. SER. NO. 056043	2. NAME OF PERSON RECOMMENDED (Last, First, Middle) Bagley, Tennent Harrington	3. POSITION TITLE Chief of Station GS-16	4. GRADE D	5. SD
6. OFFICE OF ASSIGNMENT DDP/EUR	7. OFFICE EXT. (If Any)	8. STATION HEADQUARTERS <input checked="" type="checkbox"/> FIELD (Specify location) Brussels	11. CITIZENSHIP AND HOW ACQUIRED U.S. by birth	
12. RECOMMENDED AWARD Intelligence Medal of Merit		13. IF RETIRING, DATE OF RETIREMENT 30 June 1972	14. POSTHUMOUS yes <input type="checkbox"/> no <input checked="" type="checkbox"/>	
16. RELATIONSHIP Wife		17. HOME ADDRESS (No., St., City, State, ZIP Code) Same as Number Nine (9)	18. HOME PHONE	
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD				
19. WERE YOU AN EYEWITNESS TO THE ACT yes <input type="checkbox"/> no <input checked="" type="checkbox"/>				
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:				
20. FULL NAME	21. ORGN. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT	
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:				
24. FULL NAME	25. AWARD RECOMMENDED			
CONDITIONS UNDER WHICH ACT WAS PERFORMED:				
26. LOCATION	27. INCLUSIVE DATES	28. TIME OF DAY		
29. RELEVANT GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED				
30. DATES FOR WHICH AWARD RECOMMENDED	31. ASSIGNMENT COMPLETED yes <input type="checkbox"/> no <input type="checkbox"/>	32. NOW IN SAME OR RELATED ASSIGNMENT yes <input type="checkbox"/> no <input type="checkbox"/>		
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE				
33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE yes <input checked="" type="checkbox"/> no <input type="checkbox"/>				
34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE Chief of Station				
35. COMPONENT OR STATION (Designation and location) DDP/European Division/Brussels, Belgium Station				
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION Direct supervision of the Brussels Station consisting of 18 Staff personnel and nine Contract personnel.				
37. INCLUSIVE DATES FOR WHICH RECOMMENDED July 1952 to June 1972	38. ASSIGNMENT COMPLETED yes <input checked="" type="checkbox"/> no <input type="checkbox"/>	39. NOW IN SAME OR RELATED ASSIGNMENT yes <input checked="" type="checkbox"/> no <input type="checkbox"/>		
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE:				
40. FULL NAME	41. ORGN. TITLE	42. GRADE	43. OFFICE OF ASSIGNMENT	
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE				
44. FULL NAME	45. TYPE OF AWARD			

**SECRET**  
(When Filled In)

**SECTION C** **NARRATIVE DESCRIPTION**

**Award for Heroic Action or Acceptance of Hazard:** Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. State, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. List the results of the act. Enclose unclassified citations.

**Award for Achievement, Service, or Performance:** State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C; include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citations.

**Mr. Tennent H. Bagley, currently Chief of Station, Brussels, is recommended for the Intelligence Medal of Merit in recognition of his outstanding service of 22 years as a Clandestine Services officer.**

**For personal reasons Mr. Bagley has elected to retire effective June 1972.**

From the beginning of his CS career, Mr. Bagley's exceptional abilities were clearly recognized and he received assignments of ever increasing responsibility in the [redacted] field. Following a highly successful tour as a senior operations officer in Switzerland, Mr. Bagley was assigned to Headquarters as Chief of the Counter Intelligence Branch of the SR Division. In this key and demanding post, Mr. Bagley showed managerial skill combined with knowledge in depth of the complexities of counter intelligence work. His outstanding performance resulted in his promotion to GS-16 in June 1965 and his subsequent appointment as Deputy Chief of SR Division in September 1965 the comparatively young age of 39.

In addition to the full duties as Deputy Chief of an active division, Mr. Bagley continued to carry heavy responsibilities throughout this period in the field of counter intelligence. He was one of

CONTINUED ON ATTACHED SHEET

46. ENCLOSURES (List individually) IF ORIGINATOR IS NOT AN EYEWITNESS OR DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE. ATTACH AFFIDAVITS OF EYEWITNESS OR INDIVIDUALS HAVING PERSONAL KNOWLEDGE OF THE FACTS.

1. PROPOSED CITATION

2.

3.

47. RECOMMENDATION INITIATED BY <b>Archibald B. Roosevelt, Jr.</b> Chief European Division	48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION <i>A. Roosevelt</i>	49. DATE <i>15 May 72</i>
---	--	------------------------------

SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION		
50. HEAD OF <u>D</u> CAREER SERVICE (Career service of nominee)	TITLE AND SIGNATURE See Item 52	DATE
51. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE See Item 52	DATE
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE <i>A. Covell</i> Deputy Director for Plans	DATE <i>26 May 72</i>

**SECRET**

the key officers responsible for the direction and control of some of the most sensitive operations then being conducted by the Clandestine Services. He carried out his responsibilities with skill and discretion, and the ability to stand up under repeated periods of heavy pressure.

In recognition of his excellent service as Deputy Chief SR, Mr. Bagley in March 1967 was assigned as Chief of Station, Brussels,

In the past five years as Chief of Station, Brussels, Mr. Bagley has been an effective Station Chief

Mr. Bagley's entire career has been characterized by the consistent excellence of his performance in each assignment of increasing responsibilities that he has undertaken. He is recognized as one of the top Soviet operations specialists in the Clandestine Service and has spent the bulk of his twenty-two year career working in the most sensitive and complex areas of intelligence work. We regret his decision to retire for personal reasons and the loss of his experience and expertise to the Clandestine Service. It is strongly recommended that in recognition of his outstanding service to the Clandestine Service in positions of critical and demanding responsibility Mr. Tennent H. Bagley be awarded the Intelligence Medal of Merit.

*Archibald B. Roosevelt*

Archibald B. Roosevelt, Jr.  
Chief  
European Division

SECRET

A 9

retired 6/30/72

1. SERIAL NO.		2. NAME		3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
056043		BAGLEY TENNENT H		44 620	CF						
6. OLD SALARY RATE				7. NEW SALARY RATE			8. TYPE ACTION				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADI		
GS	16	5	\$33,634	05/31/70	GS	16	6	\$34,623	05/28/72		
CERTIFICATION AND AUTHENTICATION											
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.											
SIGNATURE						DATE					
<i>[Signature]</i>						20 MAR 72					
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD											
CLERKS INITIALS						SIGNED BY					
[Initials]						<i>[Signature]</i>					
FORM 560 E		Use previous editions		PAY CHANGE NOTIFICATION							

MAI 23

BRNC

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972.

NAME	SERIAL	ORGN.	FUNDS	GR+STEP	NEW SALARY
BAGLEY TENNENT H	056043	44	620	CF GS 16 5	\$33,634



"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11976 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043	44	575	CF GS 16 5	\$31,841

179

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
056043		BAGLEY TENNENT H		44 575		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 16	4	2900	06/02/68	GS 16	5	30087	05/31/70		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
<i>H. Tennent</i>						29/1/71			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS								PAID BY	
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION						<i>fw</i> (4-51)	

01.5  
 INFORMATION

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11924 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 26 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043	44	575	CF GS 16 4	\$29,202

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 703 AND  
 DCI MEMORANDUM DATED 1 AUGUST 1954, SALARY IS ADJUSTED AS FOLLOWS:  
 EFFECTIVE 10 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-STEP	OLD SALARY	NEW GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043	54600	CF	13 1	\$13730	13 1	\$14565

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE  
 ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
 AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1959

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043	44 550	CF	GS 16 4	\$27,549

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND  
 EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT  
 OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	44 550	CF	GS 16 4	\$23,079	\$23,118

A-9

MAY 21 1968  
MAY 21 1968  
MAY 21 1968

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
056043		BAGLEY TENNENT M		44 550		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. PE ACTION	
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	SI	ADJ
GS 16	3	\$22,380	06/04/67	GS 16	4	\$23,079	06/02/68		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>William J. ...</i>							DATE 25 May 1968		
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS <i>...</i>					AUDITED BY <i>...</i>				
FORM 7-64 560 E <small>Use previous editions</small> PAY CHANGE NOTIFICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT M	056043	44	550	CF GS-16 3	\$21,415	\$22,380

SECRET  
(When Filled In)

SF: 30 AUG. 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 056043		2. NAME (LAST FIRST MIDDLE) BAGLEY THERENT H	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE 08 27 67	
5. CATEGORY OF EMPLOYMENT REGULAR		6. CSC OR OTHER LEGAL AUTHORITY	
7. Financial Analysis No. Chargeable 8136 1187 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATION DDP/EUR FOREIGN FIELD NORTHERN REGION BRUSSELS STATION		10. LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM	
11. POSITION TITLE ATTACHE CHIEF OF STATION		12. POSITION NUMBER 0296	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (CS, LG, etc.) FSR GS	15. OCCUPATIONAL SERIES 0136.05	16. GRADE AND STEP 03 2 16 3	17. SALARY OR RATE 16391 21415
18. REMARKS WASH., D.C.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 114550 ALPHABETIC: EUR	22. STATION CODE 06543
23. INTEGREE CODE S	24. Hdqtrs Code 3	25. DATE OF BIRTH 11 11 25	26. DATE OF GRADE NO DA YR
27. DATE OF LES NO DA YR	28. SPECIAL REFERENCE	29. ESTABLISHMENT DATA 1. CSC 2. CIB 3. ETC.	30. SEPARATION DATA-CODE TYPE NO. DA. YR.
31. CORRECTION/CANCELLATION DATA	32. SECURITY REG NO.	33. SEX	34. VET. PREFERENCE CODE 0. NONE 1. 5 YR. 2. 10 YR.
35. SERV. COMP. DATE NO DA YR	36. LONG COMP. DATE NO DA YR	37. CAREER CATEGORY EAR DEFY CODE PROV TEMP.	38. FEGLI / HEALTH INSURANCE CODE 0. WAIVER 1. YES
39. SOCIAL SECURITY NO.	40. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO. PREVIOUS SERVICE 1. NO. BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS.) 3. BREAK IN SERVICE (MORE THAN 3 YRS.)	41. LEAVE CAT. CODE	42. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS
43. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	45. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	46. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS
SIGNATURE OR OTHER AUTHENTICATION			
FROM: SB		<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0;">9-5-67 ml</p> </div>	

SF 1150

Use Previous Edition

SECRET SF

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

1	Serial No.	2	Name	3	Comp. Cont. Number	4	LWOP Hours
	056043		BAGLEY TENNENT M		48 040 CF		
5				6		7	
OLD SALARY RATE				NEW SALARY RATE		TYPE ACTION	
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date
GS 16	2	170,745	04/05/66	GS 16	3	121,415	06/04/67
8							
Remarks and Authorization							
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS                      AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>[Signature]</i> DATE 13 Apr 67							
<b>PAY CHANGE NOTIFICATION</b>							

SECRET  
(When Filled In)

RZF: 3 JAN 67

<b>NOTIFICATION OF PERSONNEL ACTION</b>										
1. SERIAL NUMBER: 056043										
2. NAME (LAST-FIRST MIDDLE): BAGLEY TENNENT M										
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT					4. EFFECTIVE DATE: 12-30-66		5. CATEGORY OF EMPLOYMENT: REGULAR			
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. Chargeable: 7134 0573 0000		8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J		
CF TO V		X		CF TO CF						
9. ORGANIZATIONAL DESIGNATIONS: DDP/SB DIVISION OFFICE OF THE CHIEF					10. LOCATION OF OFFICIAL STATION: WASH., D.C.					
11. POSITION TITLE: POL OFFICER 2nd SEC OPS OFFICER D DIV CH					12. POSITION NUMBER: 0002		13. SERVICE DESIGNATION: D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSS GS			15. OCCUPATIONAL SERIES: 0136.01		16. GRADE AND STEP: 01 1 16 2		17. SALARY OR RATE: 15841 20745			
18. REMARKS: WASH., D.C.										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE: 37	25. EMPLOY CODE: 10	21. OFFICE CODING: 48040 5B		22. STATION CODE: 75013	23. INTEGREE CODE: 1	24. ADPTS CODE: 1	25. DATE OF BIRTH: 11 11 25		26. DATE OF GRADE:	27. DATE OF LEI:
28. RET. EXP. PERS:		29. SPECIAL REFERENCE:	30. RETIREMENT DATA:		31. SEPARATION DATA CODE:	32. CORRECTION/CANCELLATION DATA:		33. SECURITY REQ. NO.:		34. SEX:
35. PFT. PREFERENCE:		36. SERV. COMP. DATE:		37. LONG COMP. DATE:		38. CAREER CATEGORY:		39. PERS. HEALTH INSURANCE:		40. SOCIAL SECURITY NO.:
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE:				42. LEAVE CAT. CODE:	43. FEDERAL TAX DATA:			44. STATE TAX DATA:		
45. SIGNATURE OR OTHER AUTHENTICATION:										

POSTED  
- 4-6-67 MS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	48	040	CF GS 16 2	\$20,297	\$20,745

SECRET  
(When Filled In)

RZF: 11 JUL 66

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)											
056043		BAGLEY TENNENT H											
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM				MO. DA. YR. 07 10 66		REGULAR							
6. FUNDS			7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY								
<table border="1"> <tr> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>			V TO V	V TO CF	CF TO V	CF TO CF	7134 0573 0000		PL 88-643 SECT. 203				
V TO V	V TO CF												
CF TO V	CF TO CF												
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION								
DDP/SR					WASH., D.C.								
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION							
						D							
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
					16								
18. REMARKS													
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI			
		NUMERIC	ALPHABETIC				MO. DA. YR.	MO. DA. YR.	MO. DA. YR.				
28. NIE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA			31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.	34. SEX.				
MO. DA. YR.		1. CSC	2. FICA	3. NONE		TYPE	MO. DA. YR.						
						EOD DATA							
35. VET PREFERENCE	36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.				
CODE	0. NONE 1. 5 PF. 2. 10 PF.	MO. DA. YR.	MO. DA. YR.		CAR. SERV. CODE	0. WAIVER 1. YES	HEALTH INS. CODE						
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA							
CODE	CODE		FORM EXECUTED CODE			NO. TAX EXEMPTIONS		FORM EXECUTED		NO. TAX STATE CODE			
0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)			1. YES 2. NO					1. YES 2. NO					
SIGNATURE OR OTHER AUTHENTICATION													
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="text-align: center; margin: 0;">POSTED</p> <p style="text-align: center; margin: 0;"><i>ALL T.P. 66</i></p> </div>													

1. OLD SALARY RATE				2. NEW SALARY RATE				3. TYPE ACTION		
Grade	Step	Salary	Low Eff. Date	Grade	Step	Salary	Effective Date	PP	LS	AD
GS 16	1	\$19,819	06/06/65	GS 16	7	\$20,277	06/05/66			

4. Remarks and Authentication

NO EXCESS LWOP  
IN PAY STATUS AT END OF WAITING PERIOD  
LWOP STATUS AT END OF WAITING PERIOD  
CLERKS INITIALS                      AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Don 18*                      DATE: *12 Aug 66*

**PAY CHANGE NOTIFICATION**

9 SEPT 65

SECRET  
(When Filled In)

**NOTIFICATION OF PERSONNEL ACTION**

1. REAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
156043		BAGLEY TENNENT H	
A. NATURE OF PERSONNEL ACTION			
REASSIGNMENT		4. EFFECTIVE DATE	
		09   09   65	
		5. CATEGORY OF EMPLOYMENT	
		REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE	
V TO V      V TO CF		6134 0573 0000	
CF TO V      X      CF TO CF		8. CSC OR OTHER LEGAL AUTHORITY	
		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP/SR DIVISION OFFICE OF THE CHIEF		WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
POL OFFICER 2ND SEC OPS OFFICER D DIV CH		0002	D
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP
FSR GS		0136.01	04 2 16 1
17. SALARY OR RATE		12495 18935	
18. REMARKS			
WASH., D.C.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	
37	10	48040 SR	
22. STATION CODE	23. INTERGRADE CODE	24. HOURS CODE	
75013	1	1	
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	
11 11 25			
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE
32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ NO.	34. SEX	
35. VET. PREFERENCE	36. SERV COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY
39. FEDERAL TAX DATA	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE
43. FEDERAL TAX DATA	44. STATE TAX DATA	45. FEDERAL TAX DATA	46. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED  
*229/11/65*

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 49-301  
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
 AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	48	040	CF GS 16 1	\$18,935	\$19,619

SECRET  
 (When Filled In)

5 JUN 65

NOTIFICATION OF PERSONNEL ACTION

1. NUMBER 6043		2. NAME (LAST-FIRST-MIDDLE) BAGLEY TENNENT H	
3. NATURE OF PERSONNEL ACTION PROMOTION - CORRECTION			4. EFFECTIVE DATE MO DA YR 06 06 65
5. FUNDS V TO V CF TO V			6. CATEGORY OF EMPLOYMENT REGULAR
7. COST CENTER NO. CHARGEABLE 5134 0573 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE POL OFFICER 2nd SEC OPS OFFICER CH		12. POSITION NUMBER 0985	13. SERVICE DESIGNATION 0
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 04 2 16. 1
17. SALARY OR RATE 12495 18935			
18. REMARKS THIS ACTION CORRECTS FORM 1150 EFFECTIVE 06/06/65 AS FOLLOWS: TO ADD INTEGRATED INFORMATION. ITEM #11 WHICH READ OPS OFFICER BR CH TO READ OPS OFFICER CH.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR 11 11 25	26. DATE OF GRADE MO DA YR
27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR	33. SECURITY REQ. NO	34. SEX
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV. COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CODE 0 - CIVILIAN 1 - YES 2 - NO
39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVED 1 - YES	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM 1042-AD CODE NO TAX EXEMPTIONS	44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPT. STATE CODE	45. SIGNATURE OR OTHER AUTHENTICATION	
		<div style="border: 1px solid black; padding: 5px; display: inline-block;">             I O T H D  </div>	



RZR: 20 MAY 65

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)											
056043		BAGLEY TENNENT M											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
PROMOTION						06   06   65		REGULAR					
6. FUNDS		7. LOSS CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY									
V TO V		V TO CF		5134 0573 0000 50 USC 403 J									
CF TO V		X		CF TO CF									
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION							
DDP/SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF						WASH., D.C.							
11. POSITION/TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION							
OPS OFFICER BR CH				0985		0							
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
GS			0135.01		16 1		18935						
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HQ/IN CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		
22	10	NUMERIC 48200	ALPHABETIC SR	75013		1	MO DA YR	MO DA YR	MO DA YR	MO DA YR	MO DA YR		
							11   11   25	06   06   65	06   06   65				
28. HIE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.			
NO DA YR				1 - CSC 3 - FICA 6 - NONE				EOD DATA		34. SER			
33. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
CODE		MO DA YR		MO DA YR		CAR HISV PROV TEMP		CODE		CODE			
0 - NONE 1 - 5 PT 2 - 10 PT								0 - WAIVER 1 - YES					
41. PREVIOUS GOVERNMENT SERVICE DATA				42. REATE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE				CODE		CODE		CODE					
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 1 YRS) 3 - BREAK IN SERVICE (MORE THAN 1 YRS)				1 - YES 2 - NO		NO TAX EXEMPTIONS		FORM EXECUTED 1 - YES 2 - NO					
SIGNATURE OR OTHER AUTHENTICATION													

POSTED  
JES 6/9/65



096043		BAGLEY TENNENT W		48 200		CF				
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS 15	2	11030	09/15/63	GS 15	3	11600	09/13/64			
8 Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS                      AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i>								DATE: 15/7/64		
PAY CHANGE NOTIFICATION										

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
ADD: 04/23/64									
1 SERIAL NUMBER		2 NAME (LAST-FIRST-MIDDLE)							
096043		BAGLEY TENNENT W							
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT			
REASSIGNMENT				04 12 64					
6 FUNDS		7 COST CENTER NO (CHARGEABLE)		8 CSE OR OTHER LEGAL AUTHORITY					
<input type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		<input checked="" type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		4134 1000 1000					
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION					
DDP/SR DIVISION DDP SR CI GR OFF OF THE CM				WASH., D.C.					
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION			
OPS OFFICER BR CM				0985		D			
14 CLASSIFICATION SCHEDULE (GS, LB, etc)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE			
SS		0136.01		15					
18 REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									
<div style="border: 1px solid black; padding: 5px; display: inline-block;">           POSTED 27 APR         </div>									

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND OGI MEMORANDUM DATED 1 AUGUST 1964; SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD	NEW
					SALARY	SALARY
BAGLEY TENNENT H	056043	48	080 CF	GS 15 2	\$15,045	\$16,180

LLG: 31 OCT. 62

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056043		BAGLEY TENNENT H									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				NO. DA. YR 10 31 62		REGULAR					
6. FUNDS		7. COST CENTER NO: CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY							
V TO V		3134 1000 1000		50 USC 403 J							
CF TO V		X		CF TO: CF							
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DDP SR CHIEF, OPERATIONS AND PLANS COUNTERINTELLIGENCE BRANCH OFFICE OF THE CHIEF				WASH., D.C.							
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
POL OFFICER 2ND SEC OPS OFFICER BR CH				0578		D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR GS		0136.01		05 0 15 1		9620 14565					
18. REMARKS											
SWITZERLAND											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRAL CODE	24. MOBILE CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	60080	SR	75013	1	1	MO DA YR 11 11 25	MO DA YR	MO DA YR		
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.	
MO. CA. YR.		1. CSC 2. PICA 3. NONE		CODE		TYPE		MO. DA. YR.		34. SEN	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FECL/ HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		MO DA YR		MO DA YR		CAR RES/ PNO/ TAMS		CODE		CODE	
1. NONE 2. 5 PY 3. 10 PY								CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE		CODE		FORM EXECUTED		NO TAX EXEMPTIONS		FORM EXECUTED		CODE	
1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE (LESS THAN 3 YRS) 4. BREAK IN SERVICE (MORE THAN 3 YRS)		1. YES 2. NO		1. YES 2. NO		1. YES 2. NO		1. YES 2. NO		NO TAX EXEMP.	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0;">NOV 11-7-62</p> </div>											

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PS	LS	AD
GS 15 1		314,965	09/10/62	GS 15 2		315,045	09/15/63			

Remarks and Authorization

NO EXCESS LWOP  
 IN PAY STATUS AT END OF WAITING PERIOD 00 0  
 LWOP STATUS AT END OF WAITING PERIOD  
 CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *[Signature]* DATE: 9/18/62

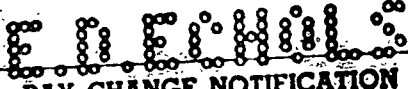
PAY CHANGE NOTIFICATION mhl

Form 560 Obsolete Previous Edition

ARM: 14 SEPT 62

SECRET (When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
056043		BAGLEY TENNENT H										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
PROMOTION					09 16 62		REGULAR					
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY								
V TO V		3139 9600 1065		50 USC 403 J								
CF TO V		X										
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION							
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF					BERN, SWITZERLAND							
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION							
POL OFFICER 2ND SEC OPS OFFICER			1586		D							
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
FSR GS		0136.01		05 0 15 1		9055 13730						
18. REMARKS												
BERN, SWITZERLAND.												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES		22. STATION USE	23. INTEGREE CODE	24. MOBILE CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
22	10	54600 EE		69007	1	3	11 11 25		09 16 62		09 16 62	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO		34. SCK
		80						KOD DATA				
35. VET. REFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA			44. STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION												
<div style="border: 1px solid black; padding: 5px; display: inline-block;">           [Signature] 9/18/62         </div>												

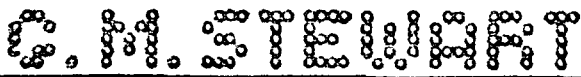
556043 BAGLEY TENNENT H				DOP/EE 22 UV				7. TYPE ACTION		
6. OLD SALARY RATE				8. NEW SALARY RATE						
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI
GS-14	2	\$12,470	12/13/59	14	3	\$12,730	06/11/61			
9. Remarks and Authorizations										
/ / NO EXCESS LWOP										
/ / IN PAY STATUS AT END OF WAITING PERIOD										
/ / IN LWOP STATUS AT END OF WAITING PERIOD										
 <b>EMMETT D. ECHOLS</b> <b>PAY CHANGE NOTIFICATION</b>										

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BAGLEY TENNENT H	556043	52 27	GS-14 2	\$11,595	\$12,470

/s/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGN.		4. FUNDS		5. ALLOTMENT		
556043		BAGLEY TENNENT H			DOP/EE 22		UV				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS-14	1	\$11,355	06	15	58	GS-14	2	\$11,595	12	13	59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION						13. REMARKS					
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.L. <input type="checkbox"/> PAY ADJUSTMENT						161					
14. AUTHENTICATION											
 <b>EMMETT D. ECHOLS</b> <b>PAY CHANGE NOTIFICATION</b>											

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS RESLOTTING RESULTING  
FROM R-20-250

SER #	NAME	SD	OLD SLOT	NEW SLOT	DATE
556043	BAGLEY TENNENT H	DI	1585	1586	05/01/59

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	556043	GS-14-1	\$10,320	\$11,355

GORDON H. STEWART  
/S/ DIRECTOR OF PERSONNEL

S E C R E T

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
MCM 13 JUNE 58														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. GS-EOG	
556043		BAGLEY TENNENT H				11 11 25			None-0 5 Pt-1 10 Pt-2		1 M 1		07 24 50	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. ...	
04 08 47		No-1 No-2		1		50 USCA 403			Yes-1 No-2		07 24 50		Yes-1 No-2	

**PREVIOUS ASSIGNMENT**

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF						BERN, SWITZERLAND					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occas. Series	
Dept - 1 USfld - 3 Frqn - 5		POL OFF 2ND SECTY AREA OPS OFF				1585		FSR GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. Pst Due		26. Appropriation Number	
06 13 2		\$ 7100 9205		DI						8 3160 55 065	

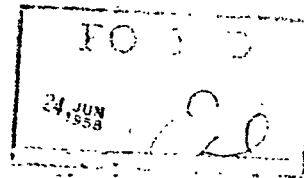
**ACTION**

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		06 15 58		REGULAR		OM			

**PRESENT ASSIGNMENT**

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288		BERN, SWITZERLAND				69007	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occas. Series	
Dept - 1 USfld - 3 Frqn - 5		POL OFF 2ND SECTY AREA OPS OFF				1585		FSR GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. Pst Due		43. Appropriation Number	
06 14 1		\$ 7100 10320		DI		06 15 58		12 11 59		8 3160 55 065	

44. Remarks





SECRET  
(WHEN FILLED IN)

5128

1 EMP. SERIAL NO.		2. NAME			3 ASSIGNED ORGAN		4 FUND		5 ALLOTMENT		
556343		RAGLEY TENNENT M			DDP/EE 22		UV				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA	YR.				MO.	DA	YR.
GS 13	1	\$ 8,990				GS 13	2	\$ 9,205	05	04	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED OR PRINTED NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
P. HEIMANN C/FFIP				10 Apr '58		<i>[Signature]</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

SECRET  
(When Filled In)

**NOTIFICATION OF PERSONNEL ACTION**

ARE: 7 MAR 1958

1. Serial No <b>556043</b>		2. Name (Last-First-Middle) <b>BAGLEY TENNENT H</b>			3. Date Of Birth Mo. Da. Yr. <b>11 11 25</b>			4. Vac. Pref. None Code <b>1</b>		5. Sex <b>M 1</b>		6. CS - EOD Mo. Da. Yr. <b>07 24 50</b>			
7. SCD Mo. Da. Yr. <b>04 08 47</b>		8. CSC Rate Yes - 1 Code No - 2 <b>1</b>			9. CSC Or Other Legal Authority <b>50 USCA 403 J</b>			10. Appt. Affidav. Mo. Da. Yr. <b>07 24 50</b>		11. FSLI Yes - 1 Code No - 2		12. LCD Mo. Da. Yr. <b>07 24 50</b>		13. Ret. Sta. Yes - 1 Code No - 2 <b>2</b>	

**PREVIOUS ASSIGNMENT**

14. Organizational Designations <b>DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF</b>			Code <b>5288</b>		15. Location Of Official Station <b>BERN, SWITZERLAND</b>			Station Code <b>69007</b>			
16. Dept. - Field Dept. - 1 USfld - 3 Frgn - 5		17. Position Title Code <b>5</b> <b>AREA OPS OFF</b>		18. Position No. <b>1585</b>		19. Serv. <b>GS</b>		20. Occup. Series <b>0136.01</b>			
21. Grade & Step <b>13 1</b>		22. Salary Or Rate <b>\$ 8990</b>		23. SD <b>DI</b>		24. Date Of Grade Mo. Da. Yr. <b>11 04 56</b>		25. Pst. Due Mo. Da. Yr. <b>05 04 58</b>		26. Appropriation Number <b>8 3160 55 065</b>	

**ACTION**

27. Nature Of Action		Code		28. Eff. Date Mo. Da. Yr.		29. Type Of Employee		Code		30. Separation Data	
								<b>CH</b>			

**PRESENT ASSIGNMENT**

31. Organizational Designations <b>DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF</b>			Code <b>5288</b>		32. Location Of Official Station <b>BERN, SWITZERLAND</b>			Station Code <b>69007</b>			
33. Dept. - Field Dept. - 1 USfld - 3 Frgn - 5		34. Position Title Code <b>5</b> <b>POL OFF 2ND SECTY AREA OPS OFF</b>		35. Position No. <b>1585</b>		36. Serv. <b>FSR GS</b>		37. Occup. Series <b>0136.01</b>			
38. Grade & Step <b>06 12 1</b>		39. Salary Or Rate <b>\$ 7100 8990</b>		40. SD <b>DI</b>		41. Date Of Grade Mo. Da. Yr. <b>11 04 56</b>		42. Pst. Due Mo. Da. Yr. <b>05 04 58</b>		43. Appropriation Number <b>8 3160 55 065</b>	

FOUR  
14 MAR 1958

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCO

1. Serial No. 556043		2. Name (Last-First-Middle) BAGLEY TENNENT H			3. Date Of Birth Mo. Da. Yr. 11 11 25			4. Vet. Prof. None-0 5 Pt-1 10 Pt-2 1		5. Sex M 1		6. CS - EOD Mo. Da. Yr. 07 24 50		
7. SCD Mo. Da. Yr. 04 08 47		8. CSC Retmt. Yes-1 No-2 1		9. CSC Or Other Legal Authority 50 USCA 303 J		10. Appt. Affiliat. Mo. Da. Yr.		11. FEGLI Yes-1 No-2 1		12. LCD Mo. Da. Yr. 07 24 50		13. Encl. Yes Yes-1 No-2 2		

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP EE POLAND BRANCH FI OPERATIONS SECTION			Code		15. Location Of Official Station WASH. D. C.			Station Code			
16. Dept. Field Dept - 1 US/Id - 3 Frgn - 5 2		17. Position Title I.O. (FI)		18. Position No. 0118		19. Serv. GS		20. Occup. Series 0136.51			
21. Grade & Step 13 1		22. Salary Or Rate \$ 8990		23. SD DI		24. Date Of Grade Mo. Da. Yr.		25. PSI Due Mo. Da. Yr.		26. Appropriation Number 8 3100 20	

ACTION

27. Nature Of Action REASSIGNMENT (TRANSFER TO UNVOUCHERED FUNDS)		Code 05		28. Eff. Date Mo. Da. Yr. 12 15 57		29. Type Of Employee REGULAR		Code		30. Separation Data 01	
--	--	------------	--	--	--	---------------------------------	--	------	--	---------------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF			Code 5288		32. Location Of Official Station BERN, SWITZERLAND			Station Code 69007			
33. Dept. Field Dept - 1 US/Id - 3 Frgn - 5 5		34. Position Title AREA OPS OFF		35. Position No. 1505		36. Serv. GS		37. Occup. Series 0136.01			
38. Grade & Step 13 1		39. Salary Or Rate \$ 8990		40. SD DI		41. Date Of Grade Mo. Da. Yr. 11 04 56		42. PSI Due Mo. Da. Yr. 05 04 58		43. Appropriation Number 8 3160 55 065	

44. Remarks  
SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

POSTED

26 DEC 1957

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

680

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIALS (S) AND SURNAME) <b>MR. FRANK E. BAGLEY 156043</b>		2. DATE OF BIRTH <b>11 Nov 1923</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>10 May 1957</b>																		
This is to notify you of the following action affecting your employment:																						
3. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>REASSIGNMENT</b>		5. EFFECTIVE DATE <b>3 May 1957</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCA 403 J</b>																			
FROM		TO																				
<b>I.O. (CI) EO-216</b> <b>GS-0136-53-13 \$8990.00 per annum</b>  <b>CE Section</b>		<b>8. POSITION TITLE</b>  <b>9. SERVICE, SERIES, GRADE, SALARY</b>  <b>10. ORGANIZATIONAL DESIGNATIONS</b> <b>527310</b>  <b>11. HEADQUARTERS</b> <b>2</b>	<b>I.O. (VI) EO-118-13</b> <b>GS-0136-51-13 \$8990.00 per annum</b>  <b>DDP/EE</b> <b>Poland Branch</b> <b>VI Operations Section</b>  <b>Washington, D. C.</b>																			
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																				
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																				
<table border="1"> <tr> <td>NONE</td> <td>WWII</td> <td>OTHER</td> <td>5 PT</td> <td>10 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>		NONE	WWII	OTHER	5 PT	10 POINT						<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I. A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	I. A.	REAL				
NONE	WWII	OTHER	5 PT	10 POINT																		
NEW	VICE	I. A.	REAL																			
		<b>8D-DI</b>																				
15. SEX <b>M</b>	16. APPROPRIATION FROM: <b>7-3100-20</b> TO: <b>750-13</b> <b>Some</b>	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>	18. DATE OF APPOINTMENT AFFIDAVITS (EXCEPTIONS ONLY)	19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																		
20. REMARKS:  <b>3 BOB 07/24/50</b>  <div style="border: 2px solid black; padding: 10px; transform: rotate(-15deg); display: inline-block;"> <p style="font-size: 2em; font-weight: bold; text-align: center;">POSTED</p> <p style="font-size: 1.5em;">5/10/57</p> <p style="font-size: 1.5em;">WYN</p> </div>																						
ENTRANCE PERFORMANCE RATING: <b>Director of Personnel</b>																						

4. PERSONNEL FOLDER COPY

77 5/10/57

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

ARO

1. NAME (MR - MISS - MRS - ORS GIVEN NAME, INITIALS, AND SURNAME) <b>MR. THOMAS H. BAGLEY 156043</b>		2. DATE OF BIRTH <b>11 Nov 1925</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>2 November 56</b>
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>PROTECTION</b>		6. EFFECTIVE DATE <b>4 Nov 1956</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USC 403 J</b>	
FROM <b>GS-216-12</b> <b>GS-0136.53-12 \$7705.00 per annum</b>		8. POSITION TITLE	TO <b>I. O. (CI) GS-216</b> <b>GS-0136.53-13 \$8990.00 per annum</b>	
		9. SERVICE CLASS. GRADE SYMBOL		
		10. ORGANIZATIONAL DESIGNATIONS <b>52130</b>	<b>DDP/EE</b> <b>Poland Branch</b> <b>CE Section</b>	
		11. HEADQUARTERS <b>2</b>	<b>Washington, D. C.</b>	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT.	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION
None	WWII	OTHER	5-PT	10 POINT
			<input checked="" type="checkbox"/>	
15. SEX <b>M</b>				16. APPROPRIATION FROM: <b>7-3100-20</b> TO: <b>Same</b>
				17. SPECIAL USE OF S. RETIREMENT ACT <b>Yes</b>
				18. DATE OF APPOINTMENT REASSIGNMENT (EXCEPTIONS ONLY)
				19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS.  <p>This also corrects Item #1, First Name, on SF-52 effective 28 Feb 1954 and SF-52 effective 20 Sep 1954; also, SF-50 effective 20 May 1956 which read "Tarnett" to read "Tarnant."</p> <p>3 RDD 07/24/50</p> <p><i>APPROVED</i> <i>Apr 7 Nov 56</i></p>				
ENTRANCE PERFORMANCE RATING: Director of Personnel				

4. PERSONNEL FOLDER COPY

73 11/7/56

CENTRAL INTELLIGENCE AGENCY

CONFIDENTIAL

NOTIFICATION OF PERSONNEL ACTION 1v1

1. NAME (MR - MRS - MISS - CMT GIVEN NAME, INITIALS) AND SURNAME) <b>Mr. Tennett H. Bagley</b>		2. DATE OF BIRTH <b>11 Nov 1925</b>	3. JOURNAL OR ACTION NO.	4. DATE <b>11 May 1956</b>																														
This is to notify you of the following action affecting your employment:																																		
3. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Reassignment</b>		6. EFFECTIVE DATE <b>20 May 1956</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCA 403 j</b>																															
FROM		TO																																
<b>Area Ops. Off. BGF-857</b>  <b>GS-0136.01-12 \$7785.00 per annum</b>  <b>DDP/RS</b> <b>Austrian Station</b> <b>Operations Staff</b>  <b>Vienna, Austria</b>		<b>8. POSITION TITLE</b>  <b>9. SERVICE, SERIES, GRADE, SALARY</b>  <b>10. ORGANIZATIONAL DESIGNATIONS</b>  <b>527320</b>  <b>11. HEADQUARTERS</b>  <b>2</b>  <b>12. FIELD OR DEPT.</b>	<b>I. O. (CI) BU-216-12</b>  <b>GS-0136.53-12 \$7785.00 per annum</b>  <b>DDP/RS</b> <b>Poland Branch</b> <b>CI Section</b>  <b>Washington, D. C.</b>																															
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																																
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																																
<table border="1"> <tr> <th>NONE</th> <th>WWII</th> <th>OTHER</th> <th>5-PT</th> <th colspan="2">10-POINT</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>BIGER</td> <td>OTHER</td> </tr> <tr> <td></td> <td></td> <td></td> <td>X</td> <td></td> <td></td> </tr> </table>		NONE	WWII	OTHER	5-PT	10-POINT						BIGER	OTHER				X			<table border="1"> <tr> <th>NEW</th> <th>VICR</th> <th>I. A.</th> <th>REAL</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICR	I. A.	REAL								
NONE	WWII	OTHER	5-PT	10-POINT																														
				BIGER	OTHER																													
			X																															
NEW	VICR	I. A.	REAL																															
15. SEX <b>M</b>		16. APPROPRIATION -490M: <b>6-3110-53-016</b> TO: <b>6-3100-20 750-13</b>		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <b>Yes</b>																														
18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <b>Calif.</b>																																
20. REMARKS:  <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>3 EOD</p> <p>3 EOD</p> </div> <p>"Transfer TO Vouchered funds FROM Unvouchered funds."</p>																																		
CONFIDENTIAL																																		
ENTRANCE PERFORMANCE RATINGS:																																		
Director of Personnel																																		

4. PERSONNEL FOLDER COPY

Am 5/14/56

**PERIODIC STEP INCREASE CERTIFICATION**

**CONFIDENTIAL**  
(When Filled In)

U. S. GOVERNMENT PRINTING OFFICE: 1954-220080

1. Agency and organizational designation					2. Payroll period		3. Step No.		4. Slip No.		
3. Employee name (Last, first, middle initial, etc.)					6. Grade and salary						
BAGLEY, TERRETT HARRINGTON					CS- 17 \$7570.00						
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PA.
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks					11. Appropriations			12. Prepared by			
					EE/AS 3			JFJ 6 FEB 56			
								13. Audited by			
								JFJ			
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	SERVICE AND CONDUCT ARE SATISFACTORY <span style="float:right">JFJ</span>							
25 MAR 56	26 SEP 54	\$7570.00	\$7785.00								
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)					<input type="checkbox"/> No excess LWOP. Total excess LWOP _____						
					<input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.						
STANDARD FORM NO. 1126d—Revised					PAYROLL CHANGE SLIP — PERSONNEL COPY						
Form prescribed by Comp. Gen., U. S.											
October 25, 1954, General Regulations No. 107											

STANDARD FORM 52  
 PREVIOUS EDITIONS BY THE  
 U. S. CIVIL SERVICE COMMISSION  
 OBSOLETE - FEDERAL PERSONNEL  
 MANUAL, CHAPTER 10

**SECRET** UNVOUCHERED

744 714  
 9/21/54  
 Sam

**REQUEST FOR PERSONNEL ACTION**

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) <b>Mr. Tennett H. Bagley</b>	2. DATE OF BIRTH <b>11 Nov 1925</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>19 Aug 54</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Promotion</b>		6. EFFECTIVE DATE A. PROPOSED: <b>ASAP</b>	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: <b>SEP 26 1954.</b>	

FROM— Ops Off. (CE) BG(F) 869-11 OS-0136.52-11 \$5910.00 DDP/EE Austria Mission Counter Espionage Staff Vienna, Austria	8. POSITION TITLE AND NUMBER	TO— Area Ops. Off. BG(F) 857 OS-0136.01-12 \$7010.00 DDP/EE Austrian Mission Operations Staff Vienna, Austria
9. SERVICE GRADE AND SALARY	10. ORGANIZATIONAL DESIGNATIONS	
11. HEADQUARTERS	12. FIELD OR DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)  
 PURSUANT TO GCI DIRECTIVE EFFECTIVE 10 MAR. 1955 SALARY INCREASE PERIODIC STEP INCREASE DUE 24 Oct 54 TO SALARY \$ 6140

B. REQUESTED BY (Name and title) <i>[Signature]</i> EE/Per. 3884/C. Danish	D. REQUEST APPROVED BY Signature: <i>[Signature]</i> Title: <i>[Signature]</i>
---	--

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5 PT. 10 POINT DISAB. OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input checked="" type="checkbox"/> (FI/SD)
---	---

15. SEX M <input checked="" type="checkbox"/> W <input type="checkbox"/>	16. RACE W <input checked="" type="checkbox"/> O <input type="checkbox"/>	17. APPROPRIATION FROM: 5-3110-55-016 TO: Same	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVIT'S (ACCESSION ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Calif.
---	--	--	---	--	---

21. STANDARD FORM 50 REMARKS  
 APPROVED BY  
 FT CAREER SERVICE BOARD  
 DATE: \_\_\_\_\_

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY <i>[Signature]</i> <b>SECRET</b> <i>[Signature]</i> 16 Sept 54			

**POSTED**  
 9/21/54  
*[Signature]*



**SECRET**

UNFOUNDED

*Revised*  
*3/1/54*  
*ja*

**REQUEST FOR PERSONNEL ACTION**

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initials, and surname) <b>Mr. Tennett H. Bagley</b>	2. DATE OF BIRTH <b>11 Nov. 1925</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>25 Feb. 54</b>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		6. EFFECTIVE DATE A. PROPOSED: <b>28 Feb; 1954</b>	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <b>FEB 28 1954</b>	

FROM— <b>Intelligence Off. (CI) BG(F)S6-11 GS-132-11 5940.00</b>	9. POSITION TITLE AND GRADE <b>DDP/EE Austrian Mission CE Section Vienna, Austria</b>	TO— <b>Ops Officer (CE) BG(F)-869-11 GS-0136.52-11 5940.00</b>	10. SERVICE GRADE AND SALARY
11. ORGANIZATIONAL DESIGNATIONS	12. HEADQUARTERS	13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	14. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) <i>[Signature]</i> <b>ES/PER</b>	D. REQUEST APPROVED BY Signature: _____ Title: _____
C. JOB ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>3882 416</b>	

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER: S-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> COASB. OTHER: _____	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <b>CD-FI</b>
---	---

15. SEX <b>W</b>	16. RACE <b>W</b>	17. APPOINTMENT FROM: <b>4-3110-55-016</b> TO: <b>4-3110-55-016</b>	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT ATTORNEY'S (ACCESSIBLES ONLY)	20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
---------------------	----------------------	---	---	---	--

21. STANDARD FORM 57 REMARKS

**POSTED**

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CELL OR POS. CONTROL	<i>[Signature]</i>	<b>127 Feb</b>	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL	<i>[Signature]</i>	<b>2 Mar 54</b>	
E.			
F. APPROVED BY	<i>[Signature]</i>	<b>19 Mar 54</b>	

STANDARD FORM 52  
FORMS ISSUED BY THE  
U. S. CIVIL SERVICE COMMISSION  
ANNUAL REPORT - PERSONNEL PROGRAMS  
SERIAL, CHAPTER 12

UNFOUCHERED

*W. J. R.*  
*4/24/52*  
*GR*

### REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname) <b>MAGLEY, Tennant H.</b>	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST <b>3/19/53</b>
5. NATURE OF ACTION REQUESTED: A. PERSONAL (Specify whether appointment, promotion, separation, etc.) <b>Promotion</b>		6. EFFECTIVE DATE A. PROPOSED	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether established, change grade or title, etc.)		9. APPROVED: <b>APR 26 1953</b>	

FROM— Intelligence Officer GS-132-9 \$ <del>5000</del> <b>5370</b> DBP EE Operations Section Vienna, Austria	4. POSITION, TITLE AND NUMBER 5. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO— Intelligence Off-(Counterintel) IG (F) 06-11 GS-132-11 \$5010 p/a DDP/EE Austrian Mission CE Section Vienna, Austria	12. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
--	---	---	---

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) <i>Harold H. Mills</i> EE/TER	D. REQUEST APPROVED BY Signature: <i>Walter B. Powell</i> Title: <i>F1/PD</i>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	

13. VETERAN PREFERENCE MORE <input type="checkbox"/> WITH <input type="checkbox"/> OTHER <input type="checkbox"/> S-P-T. <input type="checkbox"/> 10 POINT DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L. A. <input type="checkbox"/> REAL <input type="checkbox"/>
---	---

15. SEX	16. RACE	17. APPROPRIATION FROM: <b>3100-55-016</b> TO: <b>3100-55-026</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
---------	----------	---	--	--	---

21. STANDARD FORM 50 REMARKS

**POSTED**  
*W. J. R.*

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY  
*W. J. R.* **4/26/53**

STANDARD FORM 52  
PROPOSED BY THE  
U. S. CIVIL SERVICE COMMISSION  
JANUARY 1953 - FEDERAL PERSONNEL  
MANUAL, CHAPTER VI

UNVOUCHERED

20771 P  
1/11/53

### REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs. - One given name, initials, and surname) <b>BAGLEY, Tennent H.</b>	2. DATE OF BIRTH <b>11 Nov. 1925</b>	3. REQUEST NO.	4. DATE OF REQUEST <b>6 Dec. 1953</b>
--	---	----------------	--

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Conversion</b>	6. EFFECTIVE DATE A. PROPOSED <b>608 6 Dec. 52</b>	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <i>[Signature]</i>

FROM - <b>Assistant Attache Intell. Officer (Ops.) FSS-9 \$4,290 p/a OS-9 \$5,310. OSO FIM Operations Section Vienna, Austria</b>	9. POSITION NAME AND NUMBER	TO - <b>Intelligence Officer GS-9 \$5,310. DDP EE Operations Section Vienna, Austria</b>
10. SERVICE GRADE AND SALARY	11. ORGANIZATION DESIGNATION	12. FIELD OR DEPARTMENTAL
11. HEADQUARTERS	12. FIELD OR DEPARTMENTAL	13. FIELD OR DEPARTMENTAL

14. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) <i>[Signature]</i> <b>EE/OPR</b>	D. REQUEST APPROVED BY <i>[Signature]</i> <b>Doris B. Powell</b>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	Title: <b>FL/PA</b>

13. VETERAN PREFERENCE	14. POSITION CLASSIFICATION ACTION:
NONE WWII OTHER SPT. 15 POINT DISAB. OTHER	NEW WGS I. A. REAL

15. SEX	16. RACE	17. APPROPRIATE FROM: TO:	18. SUBJECT TO C. S. REQUIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSORS ONLY)	20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
---------	----------	---------------------------	---	---	---

21. STANDARD FORM 50 REMARKS

*[Handwritten notes and stamps]*

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION	<i>[Signature]</i>	<i>[Date]</i>	
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY *[Signature]* 1/10/53

1. Agency and organizational designations  
CENTRAL INTELLIGENCE AGENCY

2. Pay roll

3. Block No.

4. Employee's name (and social security account number when appropriate)  
BAGLEY, Thomas H.

6. Grade and salary  
GS-9 \$5085

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.	NET PAY
7. Previous normal								
8. New normal								
9. Pay this period		✓		4/11/51	4/11/51			

10. Remarks

11. Appropriation(s)  
FDI 37

12. Prepared by  
12. Audited by

Periodic step increase    Pay adjustment    Other step increase

14. Effective date  
3 Aug 52

15. Date last increased  
1 MAR 51

16. Old salary rate  
\$5085

17. New salary rate  
\$5100

18. Performance rating is satisfactory or better  
(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):  
 No excess LWOP. Total excess LWOP

(Check applicable box in case of LWOP)  
 Excess LWOP of \_\_\_\_\_ days  
 Excess LWOP of \_\_\_\_\_ days  
 Excess LWOP of \_\_\_\_\_ days  
 Excess LWOP of \_\_\_\_\_ days

STANDARD FORM NO. 11263-1  
Form provided by Comp. Gen., U.S.  
Nov. 6, 1950; General Regulations No. 102

COPY IN PAYROLL FILES  
CONFIDENTIAL FUNDS BRANCH  
PAY ROLL CHANGE SLIP - PERSONNEL COPY

SECRET

SECURITY INFORMATION

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>Tennent H. Pagley</b>		DATE <b>12 December 1951</b>
NATURE OF ACTION <b>Reassignment</b>		EFFECTIVE DATE <b>23 December 1951</b>
TITLE	FROM <i>Asst. Attache (Political Off.) Intell. Officer</i>	TO <i>Asst. Attache Intell. Officer (Ops) Slot-9</i>
GRADE AND SALARY	<i>GS-9, \$4290 GS-9, \$4290 #5185</i>	<i>GS-9, \$4290 GS-9, \$4290</i>
OFFICE	<b>OSO</b>	<b>OSO</b>
DIVISION	<b>FIN</b>	<b>FIN</b>
BRANCH	<b>External Section "A"</b>	<b>Operations Section External Affairs Office</b>
OFFICIAL STATION	<b>Vienna, Austria</b>	<b>Vienna, Austria (3110-00)</b>
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>Grace L. Hughes</i>	EXECUTIVE
CLASSIFICATION <i>F-594 Kearney 18 Nov 1951</i>	PERSONNEL OFFICER <i>D. Mulcahy 13 1951</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:  <b>From Slot No. 9 to Slot No. 8 replacing Young</b>		SIGNATURE OF AUTHENTICATING OFFICER  <i>182</i>

CONFIDENTIAL FUNDS BRANCH

SECURITY INFORMATION

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	BAGLY, Tennent H.		DATE	22 August 1951
NATURE OF ACTION	Periodic Pay Increase		EFFECTIVE DATE	5 August 1951
	FROM		TO	
TITLE	Asst. Attache (Political Off) Intelligence Officer		Asst. Attache (Political Off) Intelligence Officer	
GRADE AND SALARY	FS-9 \$4290.00 GS-9 \$4600.00		FS-9 \$4290.00 GS-9 \$4725.00	
OFFICE	OSO		OSO	
DIVISION	FIM		FIM	
BRANCH	External Section "A"		External Section "A"	
OFFICIAL STATION	Vienna		Vienna	

APPROVAL

QUALIFICATIONS:	FOR ASSISTANT-DIRECTOR	EXECUTIVE
CLASSIFICATION:	PERSONNEL OFFICER	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES  NO

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON \_\_\_\_\_

SECURITY CLEARED ON \_\_\_\_\_

OVERSEAS AGREEMENT SIGNED \_\_\_\_\_

ENTERED ON DUTY \_\_\_\_\_

(SIGNATURE OF AUTHENTICATING OFFICER)

REMARKS:

L.S.I. 24 July 1950

PURSUANT TO DCI DIRECTIVE  
EFFECTIVE 24 OCT. 1951  
SALARY ADJUSTED TO \$ 5185.00

This is to certify that the conduct and services of the employee during this period have been satisfactory in all respects.

Difference between Dept of State salary and CIA salary to be paid by CIA.

COPY IN PAYROLL FILES  
CONFIDENTIAL FUNDS BRANC

*[Signature]*  
Division Chief

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>BAGLEY, Torment H.</b>		DATE <b>23 May 1951</b>
NATURE OF ACTION <b>Integration</b>		EFFECTIVE DATE <b>25 May 1951</b>
	FROM	TO
TITLE	<del>Intelligence Officer (Ops) OS-9</del>	<del>Asst. Attache (Political Off.)</del> <b>FSS-9</b>
GRADE AND SALARY	<del>OS-9 \$4,600.00</del>	<del>FSS-9 \$4,290.00</del>
OFFICE	<del>OSO</del>	<del>OSO</del>
DIVISION	<del>FDI</del>	<del>FDI</del>
BRANCH	<del>External Section "A"</del>	<del>External Section "A"</del>
OFFICIAL STATION	<del>Vienna</del>	<del>Vienna</del>
APPROVAL		
CLASSIFICATION	FOR ASSISTANT DIRECTOR	EXECUTIVE
	PERSONNEL OFFICER <i>Charles W. Crason</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS:		
<p>* Subject integrated into the Department of State as FSS-9, with a salary of \$4,290.00. Subject is to be paid the difference between CIA salary of \$4,600.00 and salary of \$4,290.00 to be paid by the Department of State and allowances in accordance therewith.</p> <p>Subject is due a lump sum payment for annual leave to be paid up to 24 May 1951.</p>		
<p><b>POSTED</b></p> <p><i>Jim 25 May</i></p>		<p>COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</p>

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BAGLEY, Tennett H.		DATE 4 April 1951
NATURE OF ACTION Transfer		EFFECTIVE DATE 15 April 1951
	FROM	TO
TITLE	Intelligence Officer (Ops) GS-9	Intelligence Off. (Ops) GS-9
GRADE AND SALARY	GS-9 \$1,600.00	GS-9 \$1,600.00
OFFICE	OSO	OSO
DIVISION	FIM/BAD	FIM
BRANCH	I.O. Branch - FOS	External Section "A"
OFFICIAL STATION	Karlsruhe	Vienna
QUALIFICATIONS	APPROVAL	
	VON ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION <i>11/10/51</i> F-594	PERSONNEL OFFICER	
<i>Thomas M. Fisher 11/15/51</i>	<i>W. F. Osborne</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATA OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:	130	
Slot 6.	<i>Concurrence date 11 April 1951 W. F. Osborne / hdk</i>	
	<i>OK wr 5 Apr 51</i>	



SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>BAGLEY, Tennett H.</b>		DATE <b>13 December 1950</b>
NATURE OF ACTION <b>Intra Agency Transfer</b>		EFFECTIVE DATE <b>7 January 1951</b>
TITLE  GRADE AND SALARY  OFFICE  DIVISION  BRANCH  OFFICIAL STATION	FROM <b>Intell. Officer GS-9</b>	TO <b>Intell. Officer (Ops) GS-9</b>
	<b>GS-9 \$4600.00</b>	<b>GS-9 \$4600.00</b>
	<b>Advisory Council</b>	<b>OSO</b>
	<b>Office of Chief</b>	<b>FDE/DAD</b>
		<b>Intell. Operations Branch</b>
		<b>FOS</b>
	<b>Washington, D.C.</b>	<b>Karlsruhe</b>
QUALIFICATIONS	APPROVAL	
<i>F. G. Jaerna</i>	FOR ASSISTANT DIRECTOR <i>B. M. [Signature]</i>	EXECUTIVE
CLASSIFICATION <b>19 Feb 50</b>	PERSONNEL OFFICER <i>Austin J. [Signature]</i>	
	<i>S. C. [Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
		CONFIDENTIAL FUNDS BRANCH <i>[Signature]</i> INITIALS
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS:  <b>S-53</b>  Employee is replacement for Raymond Downing  <i>Concurrence date 12/26/50</i> <i>W. P. Osborne / [Signature]</i>  <i>[Signature]</i> 24 12/15/50		

SECRET



*File*

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>WALLEY</b>		DATE <b>15 November 1950</b>
RANGE OF ACTION <b>1-2-1-1</b>		EFFECTIVE DATE
	FROM	TO
TITLE		<b>Intelligence Officer (Ops)</b>
GRADE AND SALARY		<b>GS-9 \$1600.00</b>
OFFICE		<b>OCG</b>
DIVISION		<b>7-1/1AD</b>
BRANCH		<b>I. O. Branch - P. O. S.</b>
OFFICIAL STATION		<b>1-1-1</b>
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DAY OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS		
<p><b>slot - 53</b></p> <p>Please transfer leave from V funds. Replacement for Dennis, Raymond.</p> <p><i>This party prior to departure special agent to the Advisory Council for detaching</i></p> <p style="text-align: right;">DATE: <i>Dec 6-50</i>  <b>CONCUR FOR THE CHIEF OF INSPECTION AND SECURITY STAFF</b>  <i>George P. Loxer, Jr.</i>  <b>GEORGE P. LOXER, JR.</b>  <b>CHIEF, SPECIAL SECURITY BRANCH</b></p> <p style="text-align: right;"><i>GA</i></p>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE	
Bugler, Tennent Harrington		26 August 1949	
NATURE Appointment		EFFECTIVE DATE 24 July 1950	
TITLE GRADE AND SALARY OFFICE BRANCH DIVISION OFFICIAL STATION	FROM	TO	
		Intelligence Officer GS-9	
		GS-9 \$4600.00 <i>off</i>	
		P-3, \$4400.60	
		Advisory Council	
		o/c	
QUALIFICATIONS		APPROVAL	
FOR ASSISTANT DIRECTOR		EXECUTIVE	
CLASSIFICATION <i>in #1785</i>	PERSONNEL OFFICER		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS:		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		24 July 1950	
SECURITY CLEARED ON		29 August 49 Extended 29 May 1950	
OVERSEAS AGREEMENT SIGNED		Not Applicable	
ENTERED ON DUTY		24 July 1950	
 SIGNATURE OF AUTHENTICATING OFFICER			
REMARKS:			
<i>DOG - 04/26/53</i> <i>CSE00-07/24/50</i> <i>LCD-07/24/50</i> Please transfer accrued leave from Vouchered Funds. Security concurrence requested 24 August 1949.			
 Frank P. Scherl Authorized Certifying Officer			

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

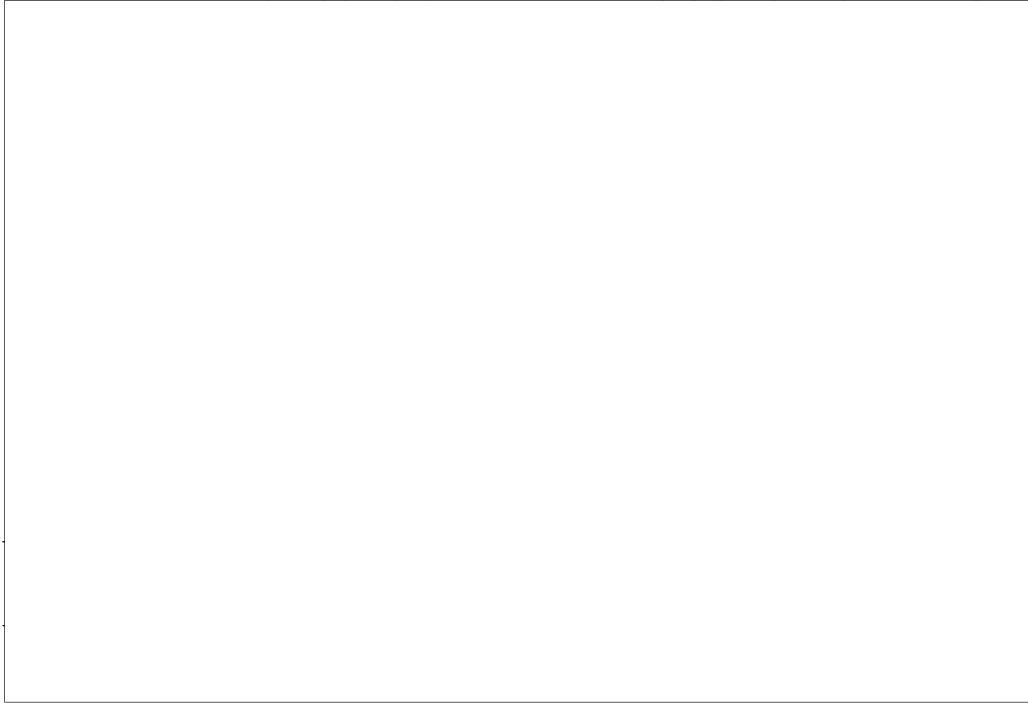
SUBJECT : Tennent H. Bagley, GS-16, Employee  
Number 056043, DOB: 11 November  
1925; Chief of Station; Career;  
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1970 - 31 March 1971

MONTHS UNDER MY SUPERVISION: 42 months

OVER-ALL RATING : Strong

1. As Mr. Bagley completes approximately 42 months as  
Chief of Station, Brussels, progress in Brussels remains uneven.



MAY  
1971

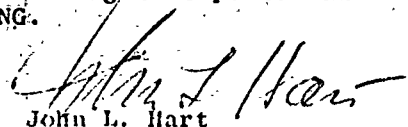
8

B. The physical divisions within the official component of the Station have separated personnel and files in a manner which makes close teamwork against the target difficult. These divisions could and should have been corrected.

C. Mr. Bagley has not always seen eye-to-eye with Headquarters on matters of method and emphasis, a phenomenon which has impaired operational progress. We accept that each Station Chief has the right -- indeed, the duty -- to hold independent views and to express them with integrity (as Mr. Bagley has done), but believe that differing views could have been resolved more easily had Station reporting to Headquarters been less parsimonious.

3. To sum up, Mr. Bagley's abilities to conceptualize and to build viable models is truly outstanding, as is the exhaustively thorough manner of his staff work; his capability to translate his concepts into productive human endeavor has been less impressive. In spite of his considerable social and diplomatic skills, Mr. Bagley is essentially a reserved person who finds some difficulty in communicating with his subordinates.

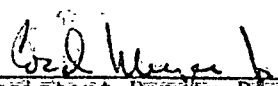
4. In spite of the problems noted, problems which we perhaps overstress as a result of our high expectations, Brussels Station has made good progress during this period and Mr. Bagley's performance has been STRONG.

  
John L. Hart  
Chief,  
European Division

REVIEWING OFFICER'S COMMENTS:

Concur

Date: 11 May 71

  
Assistant Deputy Director for  
Plans

RYBAT

SECRET

ATTACHMENT TO OBIS 3097

ATTACHMENT TO OBIS 3300

TO : Tennent H. Bagley  
SUBJECT: Annual Fitness Report

1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief CS for review.

2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.

3. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 1 April 70 - 31 March 71, and have attached my comments for the record.

/s/ Tennent H. Bagley  
SIGNATURE

27 April 1971  
DATE

RYBAT SECRET

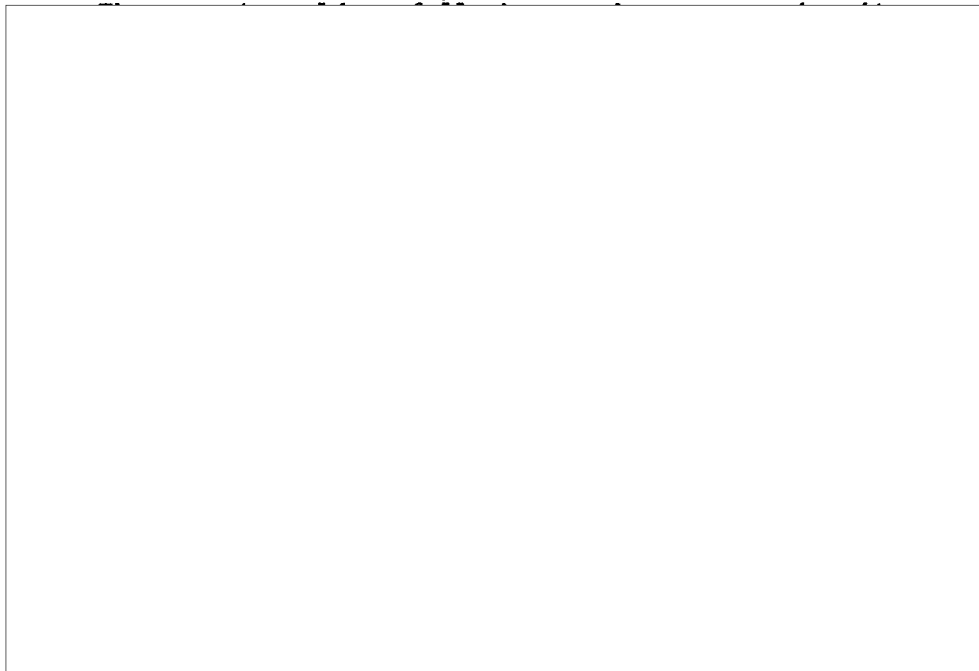
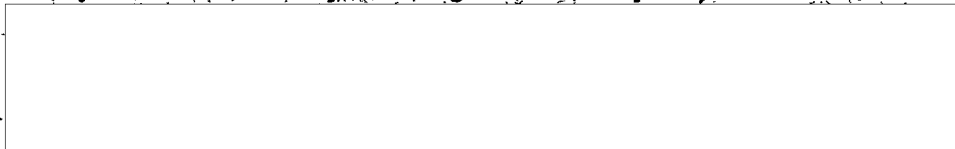
SECRET RYBAT

ATTACHMENT TO OBBT 5300

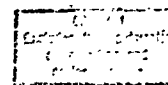
27 April 1971

COMMENTS on Fitness Report on Tennent H. Bagley  
1 April 1970 - 31 March 1971

I agree with the fitness report's own suggestion that the "problems" it noted were overstressed: its negative content outweighs the positive by nearly three to one and is emphasized by its format and sentence structure. Because its overall effect belies the "Strong" rating, I believe that it creates a misleading picture, and therefore think it necessary to comment. Moreover, the report leaves the impression of a general failing in two specific areas which I am sure it did not intend to, since these are two areas which, during the two years since the preceding fitness report, have been



SECRET RYBAT



SECRET RYBAT

COMMENTS continued

Page 2



SECRET RYBAT



SECRET RYBAT

COMMENTS continued

Page 3



SECRET RYBAT

SECRET RYBAT

COMMENTS continued

Page 4



/s/ Tennent H. Bagley

SECRET RYBAT

SECRET

5 May 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

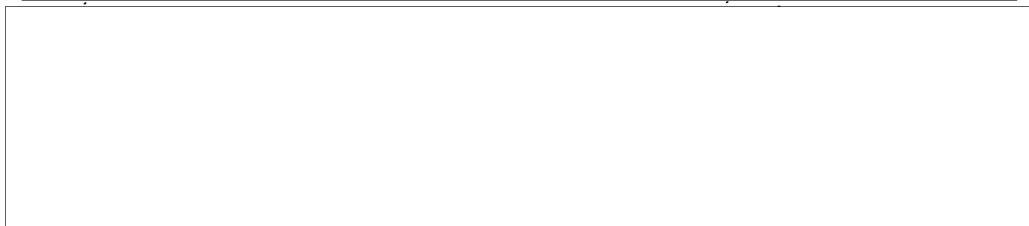
SUBJECT : Tennent H. Bagley, GS-16, Employee  
Number 056043, DOB: 11 November  
1925; Chief of Station; Career;  
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1969 - 31 March 1970

MONTHS UNDER MY SUPERVISION: 24

OVERALL RATING : Outstanding

1. For this reporting period Mr. Bagley must be rated as Outstanding for the achievements of his Station; achievements in very considerable measure due to his personal vision of how



3. Although Mr. Bagley has not yet been completely successful in the organization

[redacted], his innovative approach has resulted in enormous progress over the past year, and I have good reason to believe that, with the implementation of certain measures which he and I recently discussed, he will be getting much more [redacted] than any other station chief in Europe.

4. I was also impressed on my most recent visit, during the last part of April 1970, with what seemed to be an improved

SECRET

13 MAY 1970  
*De*

SECRET

- 2 -

communication between Mr. Bagley and his subordinates, both inside and outside of the [redacted] installation. Pete Bagley's intellectual capabilities tend to outstrip those of most of his colleagues, but it does seem to me that he has dealt with this problem well and has thus been able to engender loyalty and cohesion among the members of his Station.

*John L. Hart*  
John L. Hart  
Chief  
European Division

REVIEWING OFFICER'S COMMENTS:

*Concern -*

Date: 5 May '70

*Carl W. [unclear]*  
Assistant Deputy Director for Plans

SECRET

SECRET

EYES ONLY

5 May 1970

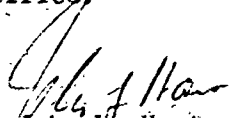
MEMORANDUM FOR: Secretary, CSCS Board

SUBJECT : Recommendation for Promotion to GS-17 -  
Mr. Tennent H. Bagley

1. It is recommended that Mr. Tennent H. Bagley be promoted to GS-17. He has been in grade as GS-16 since June 1965 and has served as COS in Brussels since August 1967. His previous assignment was as Deputy Chief, SB Division.

2. The reasons for this promotion are amply covered in my fitness report of this same date. I have just returned from an extensive trip through the European area, during which I had a chance to see and talk with a very large number of officers

Pete Bagley is one of two whom I am recommending for promotion as a result. He is one of our very finest station chiefs, possessed of imagination, intellect and ability personally to handle operations which very few of his colleagues can match. He is one of those on whom the future of the Organization is going to depend, and I believe that the promotion is more than justified.

  
John L. Hart  
Chief  
European Division

EYES ONLY

SECRET

SECRET

~~SECRET~~

9 May 1969

TO : BAGLEY, Tennent H. Chief of Station, Brussels  
SUBJECT: Annual Fitness Report

1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.

2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 10 March 1968 - 31 March 1969.

Tennent H. Bagley /s/  
SIGNATURE

21 May 1969  
DATE

~~SECRET~~

SECRET

Ref 6/30/72



**CHIEF OF MISSION'S EVALUATION OF PERFORMANCE**  
 (Mission submits original and one copy directly to appropriate agency, retains one copy.)

75-89  
 3-3

OFFICER BEING RATED Chief of Station		POST BRUSSELS	
POSITION		GRADE	AGENCY
RATING PERIOD May 13, 1969 - Dec. 29, 1969		DATE OF REPORT December 29, 1969	
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhower</i>		TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

**EVALUATION OF PERFORMANCE**

Outstanding     Satisfactory     Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives?     Yes     No    (If no, explain in detail below.)

Has he seen this report?     Yes     No

**NARRATIVE COMMENTS**

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

This officer is undoubtedly one of extremely high professional competence. In addition I have complete confidence in his discretion.

This officer is presentable, tactful, and enthusiastic. He constitutes an outstanding asset to this mission.

SECRET

~~RESTRICTED OFFICIAL USE ONLY~~

62-1-116



### CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

OFFICER BEING RATED <i>J. Bishop</i>		POST Brussels, Belgium	
POSITION Chief CAS		GRADE --	AGENCY
RATING PERIOD November 15, 1967-Nov. 15, 1968		DATE OF REPORT February 24, 1969	
SIGNATURE OF REPORTING OFFICER		TITLE <i>R. B. Knight</i> Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

**EVALUATION OF PERFORMANCE**

Outstanding     Satisfactory     Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives?     Yes     No    (If no, explain in detail below.)

Has he seen this report?     Yes     No

**NARRATIVE COMMENTS**

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

I cannot of course comment on the professional aspects of the Chief CAS's performance because of the highly specialized nature of his responsibilities.

However as a member of the Country Team I give him the highest marks for his cooperative spirit, courtesy and willingness to contribute to the success of our common efforts and undertakings.

Likewise I am satisfied that he maintains exceptionally close and effective relations [redacted]

III. Endowed with an unusually frank and attractive personality, the Chief CAS is a respected and well liked member of our official American group in Belgium, both in American and local circles, where his fluent and excellent French is much appreciated.

His wife is a refined, quiet and attractive lady of Austrian birth. Both have gone through an agonizingly long and grave health problem with a young son of theirs and deserve extraordinary credit for the courage and dignity which they constantly displayed during their ordeal.

In every respect, I consider him to be an outstanding CAS Station Chief.

*Incl. in memo to DEI dated 14 Mar 1969.*

14 Mar 1969



LIMITED OFFICIAL USE (When Completed)



### CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED Chief of Station <i>J. Fogarty</i>		POST Brussels	
POSITION		GRADE	AGENCY
RATING PERIOD December 30, 1969 - November 4, 1970		DATE OF REPORT November 4, 1970	
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhauer</i>		TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

#### EVALUATION OF PERFORMANCE

Outstanding     Satisfactory     Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives?  Yes     No (If no, explain in detail below.)

Has he seen this report?     Yes     No

#### NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

This officer is undoubtedly one of extremely high professional competence. In addition I have complete confidence in his discretion.

This officer is presentable, tactful, and enthusiastic. He constitutes an outstanding asset to this mission.

III.



### CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

<b>OFFICER BEING RATED</b> Chief of Station	<b>POST</b> Brussels	
<b>POSITION</b>	<b>GRADE</b>	<b>AGENCY</b>
<b>RATING PERIOD</b> November 4, 1979 - September 22, 1971	<b>DATE OF REPORT</b> September 22, 1971	
<b>SIGNATURE OF REPORTING OFFICER</b> <i>John S. Eisenhower</i>	<b>TITLE</b> Ambassador	
<b>SIGNATURE OF REVIEWING OFFICER</b>	<b>TITLE</b>	

**EVALUATION OF PERFORMANCE**

Outstanding     Satisfactory     Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives?     Yes     No    (If no, explain in detail below.)

Has he seen this report?     Yes     No

**NARRATIVE COMMENTS**

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

This officer is one of the few who was already here upon my arrival at this post. From careful observation over nearly two and one half years, with contacts several times a week, I am confirmed in my opinion of his extremely high professional competence. Quite naturally, I avoid delving into the details of his day-to-day operations. However, in the area with which I am most concerned--that of his political discretion--I have absolute confidence.

This officer is presentable, tactful, and enthusiastic. He fits in harmoniously with the other members of the mission, therefore constituting an outstanding asset thereto.

~~SECRET~~ SECRET



**CHIEF OF MISSION'S EVALUATION OF PERFORMANCE**  
(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED <i>Jennet Riefly</i>	POST Brussels, Belgium	
POSITION Chief CAS	GRADE	AGENCY
RATING PERIOD I. (see III below)	DATE OF REPORT November 15, 1967	
SIGNATURE OF REPORTING OFFICER <i>Ridgway B. English</i>	TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER	TITLE	

**EVALUATION OF PERFORMANCE**

Outstanding     Satisfactory     Unsatisfactory X (see III below)

ii. Does this officer properly understand and perform his rôle and his functions as a member of your staff under existing Presidential directives?     Yes     No (If no, explain in detail below.)

Has he seen this report?     Yes     No

**NARRATIVE COMMENTS**  
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

Since the Chief CAS reported to post in September of this year, sufficient time has not elapsed to make a definite evaluation of his performance. A performance evaluation covering his full period at post will be made at the time of the next annual assessment period on November 1, 1968. Having said this, I might add that his approach to his job and performance to date in addition to his obvious ability and experience have confirmed my earlier, most favorable impressions of him.

28 April 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : Tennent H. Bagley, GS-16, Employee  
Serial Number 056043; DOB:  
November 11, 1925; Chief of  
Station; Career; Service  
Designation: D.

PERIOD UNDER REVIEW : 10 March 1968 - 31 March 1969

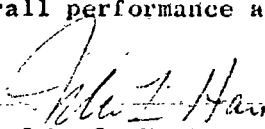
MONTHS UNDER MY SUPERVISION: 12

OVERALL RATING : Strong

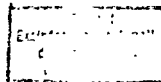
1. Mr. Bagley assumed his duties as Chief of Station on 13 September 1967. It is too early to assess the results of his stewardship; he established in advance a timetable for building up a structure [redacted] and it is not yet clear to what extent these assets are going to be productive against major targets. However, there is no doubt that Bagley has tackled his job with originality, energy, and enthusiasm. A good indication of these qualities is that, alone among our European Chiefs of Station, Bagley has himself [redacted] in less than two years.

2. Bagley's accomplishments must be measured in light of the fact that he has had a weak Deputy Chief of Station, and that several of the officers in his small Station have been of quite modest calibre. The restaffing of the Station which is taking place this summer should result in a considerable leap forward.

3. On the personal side, Bagley has all the qualities which we could ask for in a Chief of Station. He is totally dedicated, incisive and articulate, a pleasant companion and a gracious host. I rate his overall performance as Strong.

  
John L. Hart  
Chief,  
European Division

13 MAY 1969  
*Law*



SECRET

- 2 -

REVIEWING OFFICER'S COMMENTS

*Concur*

*Cord Meyer, Jr.*  
Cord Meyer, Jr.  
Assistant Deputy Director for Plans

*30 April 69*

SECRET

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 11  
80 hours, full time

19 - 30 June 1967

Participant : BAGLEY, Tennent H.                      Office : DDP/EUR  
Year of Birth: 1925    Service Designation: D  
Grade : GS-16    No. of Students : 12  
EOD Date : July 1950

**COURSE OBJECTIVES, CONTENT AND METHODS**

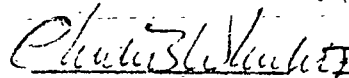
The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad. Special attention was given to counterinsurgency.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

**ACHIEVEMENT RECORD**

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

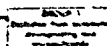
  
Charles B. Wheeler                      Date July 1967  
Acting Chief,  
Operations School

S-E-C-R-E-T

**SECRET**  
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					056043	
<b>SECTION A GENERAL</b>						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. GD
BAGLEY, Tennent H			11/11/25	M	GS-16	D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer D Div Ch			DDP/SB		headquarters	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		<input type="checkbox"/> REASSIGNMENT EMPLOYEE
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL			
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (From - to)			
30 April 1967			1 April 1966 - 31 March 1967			
<b>SECTION B PERFORMANCE EVALUATION</b>						
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
SPECIFIC DUTY NO. 2					RATING LETTER	
SPECIFIC DUTY NO. 3					RATING LETTER	
SPECIFIC DUTY NO. 4					RATING LETTER	
SPECIFIC DUTY NO. 5					RATING LETTER	
SPECIFIC DUTY NO. 6					RATING LETTER	
<p align="center"><b>OVERALL PERFORMANCE IN CURRENT POSITION</b></p>					RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						

9 MAY 1967  
/s/



SECRET

25 April 1967

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1966 -  
31 March 1967

SUBJECT: BAGLEY, Tennent H.  
Deputy Chief, SB Division, DDP  
DOB 11-11-25, GS-16, SD:D  
Employee Serial Number - 056043

Mr. Bagley's performance over the period continued to be outstanding. This was his first full year as general deputy during which he still retained responsibility for a major, sensitive counterintelligence complex. Nevertheless, during my frequent absences, Mr. Bagley was called upon to act for me and he did so most effectively. Those aspects of his work involving decisions on expenditures of both funds and manpower show him to be sufficiently cost conscious yet this is tempered by a better than average awareness of the operational value to the Agency (or lack thereof) of such expenditures. Mr. Bagley has been selected to become COS of a large European station with excellent potential for Soviet Bloc operations. In my view, this appointment is additional testimony of the high regard in which he is held by his professional colleagues. In recognition of his outstanding work in SB Division, Mr. Bagley has been recommended for promotion to GS-17.

*David E. Murphy*  
David E. Murphy  
Chief, Soviet Bloc Division

*Tennent H. Bagley*  
Tennent H. Bagley  
Date 2 May 1967

Reviewing Official:

*Thomas Karam*  
Assistant Deputy Director for Plans  
Date 2 May 67

SECRET



8 July 1966

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1965 -  
31 March 1966

SUBJECT: BAGLEY, Tennent H.  
Deputy Chief, SB Division, DDP  
DOB 11-11-25, GS-16, SD:D  
Employee Serial Number - 056043

From the beginning of the reporting period until 9 September 1965, Mr. Bagley continued as Chief, Counterintelligence Group, SR Division. Mr. Bagley was then appointed Deputy Chief, SR Division and has remained in that position. He has served as Acting Division Chief on several occasions including a period of two months in 1965 when I made an extensive visit to FE Division stations.

In Mr. Bagley's previous position as Chief, Counterintelligence Group, he completed the establishment of this group as an effective mechanism for providing support and direction to CS operations against the Soviet Intelligence Services. His imprint can be seen in the functional organization of the various branches of the group which now enables us to concentrate on those aspects of KGB and GRU operations which are essential to the comprehensive and aggressive program we have underway to penetrate these key Soviet targets. I have been particularly impressed by Mr. Bagley's ability to relate the goals of these operational programs to the capabilities of his subordinates. In fact, his appreciation of their strengths and weaknesses enabled him to place the very best of his officers in key positions in the CI Group where for the most part they remain today. Their performance is still characterized by the high sense of discipline and professionalism imbued in them by Mr. Bagley during his service as their chief. I have also been struck by the spirit of loyalty permeating this group even though Mr. Bagley's associates were often driven at a pace which would have severely tested the supervisor/subordinate relationship in most other units. At the same time, he afforded the senior officers of the CI Group every opportunity for the exercise of initiative and imaginative leadership at their own levels. On the

SECRET

SECRET

- 2 -

other hand, he has little patience with the "time server" who is not prepared to exert himself either to acquire by self study the background he should have to do his job properly or if he has the background to use it effectively in his work.

Moving into the responsibilities of deputy division chief, Mr. Bagley has demonstrated to my satisfaction that he was the best possible choice for this position. He has easily mastered those substantive areas of the division's work with which he had no previous association or encountered only occasionally as Chief, CI Group. This is especially true of the reports and requirements area and of certain collection activities.

Mr. Bagley's performance in the position of deputy chief has indeed been outstanding. I would accord him particularly high marks for the energy and enthusiasm he has displayed in shaping and expanding the training and orientation programs conducted by the division as one means of conveying to CS officers outside the division some understanding of the Soviet target and our methods of operating against it. Mr. Bagley continues to be sensitive to costs whether one is speaking of funds or man-hours. He does not lightly undertake the expenditure of either. My very positive evaluation of Mr. Bagley's potential for senior leadership in the Clandestine Service has not changed. He is a magnificent intelligence officer whose keen intellect and rapidly growing appreciation of the "art of the possible" mark him as one of the best officers in our service. It is my intention to recommend him for promotion at an early opportunity.

*David E. Murphy*

David E. Murphy  
Chief, Soviet Bloc Division

*Tennent H. Bagley*  
Tennent H. Bagley

Date 8 July 1966

Reviewing Official:

*W. Lloyd George*

W. Lloyd George  
Acting Assistant Deputy Director  
for Plans

Date 8 JUL 1966

82 JUL 1966

SECRET

12 March 1965

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1964 -  
31 March 1965

SUBJECT: BAGLEY, Tennent H. 056043  
Operations Officer  
Branch Chief  
DDP/SR/CI  
DOB 11-11-25, GS-15, SD:D

Mr. Bagley still occupies the position described in his last fitness report of 30 April 1964. The quality of his performance continues to be outstanding in all respects including cost consciousness. He has been recommended for promotion to GS-16. This recommendation should receive early consideration. There are certainly very few officers in the GS-15 level who are more deserving in terms of their executive potential and their contributions to the mission of the Clandestine Services.

*David E. Murphy*  
David E. Murphy  
Chief, SR Division

*T. Bagley*  
Tennent H. Bagley

*11 March 1965*  
Date

Reviewing Official:

*Thomas H. Karamessines*  
Thomas H. Karamessines  
Assistant Deputy Director for Plans

*20 March 1965*  
Date

26 MAR 1965  
*me*

SECRET

**SECRET**  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				056043			
<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME (Last) <b>BAGLEY</b> (First) <b>Tennent</b> (Middle) <b>II.</b>		2. DATE OF BIRTH <b>11-11-25</b>		3. SEX <b>M</b>		4. GRADE <b>GS-15</b>	
				5. SD <b>D</b>			
6. OFFICIAL POSITION TITLE <b>Ops Officer - Chief</b>				7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/SR/CI</b>		8. CURRENT STATION <b>liqs</b>	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. <b>30 April 1964</b>				12. REPORTING PERIOD (From - to) <b>1 April 1963 - 31 March 1964</b>			
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>			
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Advise the Chief, SR Division on all matters pertaining to the Soviet intelligence services and their activities.						RATING LETTER <b>0</b>	
SPECIFIC DUTY NO. 2 Direct the operational program of the SR Division against the Soviet intelligence services to include the development of operational policy, goals and targets.						RATING LETTER <b>0</b>	
SPECIFIC DUTY NO. 3 Establish procedures within the SR Division Counter-intelligence Group, the division as a whole and with regard to other area divisions for carrying out the operational program against the Soviet intelligence services.						RATING LETTER <b>0</b>	
SPECIFIC DUTY NO. 4 Supervise the personnel and activities of the Counter-intelligence Group, SR Division						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 5 Conduct personally the analysis and direction of certain sensitive counterintelligence operations.						RATING LETTER <b>0</b>	
SPECIFIC DUTY NO. 6						RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>0</b>	

SECRET  
(When Filled In)

OFFICE OF PERSONNEL

**SECTION C NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable. Although I have known and worked closely with Mr. Bagley many times over the past ten years, this is the first time he has served directly under me. This experience has confirmed my belief that he is without question one of the most gifted counterintelligence officers in the Clandestine Services. The past several months have seen many changes in the organization of the SR Division and in its operational responsibilities. It should be noted that Mr. Bagley perhaps more than any other officer in the division contributed heavily to the broad concepts and ideas which took final form in the new organization and the operating instructions which were accepted in the Clandestine Services as a basis for an expanded effort against the overall Soviet target. At the same time he produced a number of specific plans and directives pertaining to the conduct of our operations against the Soviet intelligence services. These directives are representative of the depth of his experience in this field for they cover problems

In whatever he has undertaken in this regard, the quality of imagination is probably the most outstanding but his work would not be as effective as it is were it not for his amazing fund of knowledge concerning the Soviet intelligence services, their personnel, organization and operations, and just as important, awareness of the level and nature of the western counter intelligence effort.

**SECTION D CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE  
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 21 Apr 64 SIGNATURE OF EMPLOYEE: Kenneth A. Bagley

2. BY SUPERVISOR  
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 8  
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

DATE: 21 Apr 64 OFFICIAL TITLE OF SUPERVISOR: Chief, SR Division  
TYPED OR PRINTED NAME AND SIGNATURE: David E. Murphy

3. BY REVIEWING OFFICIAL  
COMMENTS OF REVIEWING OFFICIAL: Concur heartily.

DATE: 22 April 64 OFFICIAL TITLE OF REVIEWING OFFICIAL: ADDP  
TYPED OR PRINTED NAME AND SIGNATURE: Thomas H. Karamessine

SECRET

BAGLEY, Tennent H.

SECTION C (Continued)

This substantive background lends a quality of toughness and realism to his work as a planner and supervisor which is matched by very few others in the Clandestine Services.

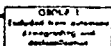
As a supervisor, Mr. Bagley distinguishes himself by the ability he has to be immensely interested in the details of his subordinates' operations while at the same time leaving to them sufficient freedom of decision and action to carry out their programs without undue interference. He retains control over a large element (there are four branches and 53 employees in the group) and several first class senior subordinates by virtue of their respect for his competence and substance. More important, he infuses them with the same sense of dedication and deep enthusiasm for his work he himself possesses.

In his position Mr. Bagley also handles certain sensitive operations directly. All of the qualities of imagination, penetrating insight, energy and professional knowledge which can be seen in his work as a supervisor are present in his case work. He has also demonstrated that he is a superb agent handler with a fresh, common sense approach to tradecraft problems. I have also seen him display a constant readiness to sacrifice his own comfort, leisure and private affairs to the demands of the operational situation. He is not long discouraged in the most difficult circumstances and his natural optimism, alert mind and special kind of clan work constantly to discover new avenues of approach to whatever operational problems he faces.

I would describe his cost consciousness by noting that it is simply foreign to his nature in both a personal and professional sense to use funds thoughtlessly. He has demonstrated that he considers the expenditure of operational funds must be related to a commensurate gain in terms of our operational objectives.

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER <b>056043</b>	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>BAGLEY, Tennent H.</b>			2. DATE OF BIRTH <b>11 Nov 1925</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>
			5. SO <b>D</b>		
6. OFFICIAL POSITION TITLE <b>Ops Officer - Branch Chief.</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/SR/CI Branch</b>	8. CURRENT STATION <b>Hqs</b>	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
<input type="checkbox"/> SPECIAL (Specify)			<input type="checkbox"/> SPECIAL (Specify)		
11. DATE REPORT DUE IN O.P. <b>30 April 1963</b>			12. REPORTING PERIOD (From - to) <b>31 October 1962 - 31 March 1963</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1				RATING LETTER	
Supervises SR Division CE activities including both research and operations.				P	
SPECIFIC DUTY NO. 2				RATING LETTER	
Organizes and manages Branch consisting of 58 people.				P	
SPECIFIC DUTY NO. 3				RATING LETTER	
Recommends Division policy on CE matters.				S	
SPECIFIC DUTY NO. 4				RATING LETTER	
Represents SR Division to other elements of the Agency on CE matters.				S	
SPECIFIC DUTY NO. 5				RATING LETTER	
Briefs foreign intelligence service officers on CE and RIS matters.				O	
SPECIFIC DUTY NO. 6				RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER	
10 APR 1963				S-	



SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
<p>Mr. Bagley is an exceptionally skilled officer in the CE field. His knowledge of the Soviet intelligence services is almost unique in the Agency. After accomplishing the assigned task of reorganizing his Branch into a streamlined and operationally active unit, Mr. Bagley is now in the process of actively directing the planning and implementation of an aggressive effort on a world-wide basis against the Soviet intelligence services. Although in his present position only four months he has shown considerable imagination and initiative. He carries out his managerial duties in a proficient manner. He does however tend to avoid necessary but perhaps unpromising tasks. Inclined to be intolerant of those who do not meet the high standards he sets for himself, Mr. Bagley can be uncompromising in professional matters to the detriment of his relationships with others.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
10 APR 1963	Tannant H. Bagley		
BY SUPERVISOR			
2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
4 Months			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
10 APR 1963	Chief, Operations and Plans SR Division	Edward D. Goloway	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>This employee is a dedicated and hard-driving operational specialist whose performance in the field on his last tour is well known and respected in the highest Clandestine Services levels. His services were sought after by this Division as Chief of its CI Branch. He was instructed to reorganize and redirect the Division's CI effort and to reorganize the Branch into an aggressive operational unit. He has tackled this with his characteristic aggressiveness and competence and has done extremely well in this undertaking. He has perhaps not paid as much attention to "channels and chains of command" as he should but I believe he understands the importance of a little more tolerance along these</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
10 April 1963	Chief, SR Division	Howard J. Osborn	

SECRET



FR - Tennent H. Bagley  
SECTION D - 3 (cont)

lines and will align himself accordingly as his branch shakes down and he becomes a little more experienced in headquarters operation at the branch chief level.

With specific reference to the performance ratings, I would rate this employee as "S" on Specific Duty #1, "S" on Specific Duty #2, and "S" on Specific Duty #5. I would assign this employee an overall rating of "S".

CONFIDENTIAL

Murphy

28 August 1962

MEMORANDUM

TO: Chief, EB

ATTN: \_\_\_\_\_ David E. Murphy

FROM: Chief of Station, Bern

SUBJECT: Memorandum in Lieu of Final Fitness Report on

Tennent Bagley \_\_\_\_\_

1. \_\_\_\_\_ will be leaving Bern Station permanently, with reassignment to Headquarters on 5 September 1962. During his four and a half years here his performance has been highly professional and consistently outstanding. His absence will be keenly felt by the Station.

2. Endowed with a high degree of intelligence, judgment, imagination and operational skill, and with fluent French, German and useful Russian, he has worked in every aspect of Station endeavor, ranging from the proper organization of Station records and the planning of operations to the assessing and successful recruiting and running of agents.

3. In his primary responsibility as Station CE and Sovsat referent, \_\_\_\_\_ has made unique contributions to KUBARK's approach to and knowledge of the field of Soviet and Polish CE. \_\_\_\_\_ and he has played a significant role in almost every major operation conducted by the Station over the last four years. His work has been repeatedly commended by Headquarters.

4. Though \_\_\_\_\_ natural bent is in the field of CE, in which he excels, he has acquitted himself equally well in other areas of Station activity. He is particularly adroit at the analysis, planning and management of operations and, from time to time, has supervised all Station operational activity with superior executive ability. His contribution to the development



CONFIDENTIAL

RYBAT/SECRET

- 2 -

139914.

5. Ideally suited to the particular requirements and operational climate of Switzerland, is highly regarded and respected by his KUBARK and ODACID associates, and we all have learnt much from him professionally. Exceptionally mature and knowledgeable, he is a natural for a command position. The most outstanding all-around officer in the Station, has been producing consistently at a level above his present grade. He has been recommended for promotion repeatedly, the last time on 6 October 1961. It is hoped that in his new assignment he will soon be granted this concrete recognition of his superb performance and high potential.

151 Burton Lifschultz

RYBAT/SECRET

**SECRET**  
(When Filled In)

7-25-61  
6587-2752

<b>FITNESS REPORT</b>		EMPLOYEE SERIAL NUMBER
-----------------------	--	------------------------

<b>SECTION A GENERAL</b>			
1. NAME (Last) (First) (Middle) <b>BAGLEY, Tennent H.</b>		2. DATE OF BIRTH <b>11 Nov. 1925</b>	3. SEX <b>M</b>
4. GRADE <b>GS-14</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/EE/Bern, Switz.</b>	
5. SERVICE DESIGNATION <b>D</b>		6. OFFICIAL POSITION TITLE <b>Operations Officer</b>	
8. CAREER STAFF STATUS		9. TYPE OF REPORT	
NOT ELIGIBLE	MEMBER	DEFERRED	INITIAL
PENDING	DECLINED	DENIED	ANNUAL
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From To <b>2 Dec 60 - 13 Sept 61</b>	
		SPECIAL (Specify)	

<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 <b>Plans, supervises and carries out certain positive and CE ops: SovSat referent for Station</b>		RATING NO. <b>6</b>	SPECIFIC DUTY NO. 4 <b>Organizes files, collates and analyses information</b>		RATING NO. <b>7</b>	
SPECIFIC DUTY NO. 2 <b>Spots, recruits and handles agents</b>		RATING NO. <b>6</b>	SPECIFIC DUTY NO. 5 <b>In the absence of DCOS, supervises Station operational activity</b>		RATING NO. <b>6</b>	
SPECIFIC DUTY NO. 3 <b>Researches and supports liaison activity</b>		RATING NO. <b>7</b>	SPECIFIC DUTY NO. 6		RATING NO.	

<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>	
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.	
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.	RATING NO. <b>6</b>

<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING
					1 2 3 4 5
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					

SEE SECTION "E" ON REVERSE SIDE

SECRET  
(When Filled In)

2 MAR 1960

FITNESS REPORT				EMPLOYEE SERIAL NUMBER							
<b>SECTION A GENERAL</b>											
1. NAME (Last) (First) (Middle) <b>BAGLEY, Tennent</b>			2. DATE OF BIRTH <b>Nov. 11, 1925</b>		3. SEX <b>M</b>	4. GRADE <b>GS-14</b>					
5. SERVICE DESIGNATION & OFFICIAL POSITION TITLE <b>FI Ops Officer</b>					7. OFF. DIV/BR OF ASSIGNMENT <b>DDP/EE/BERN</b>						
8. CAREER STAFF STATUS				9. TYPE OF REPORT							
NOT ELIGIBLE		MEMBER		DEFERRED		INITIAL					
PENDING		DECLINED		UNBID		ANNUAL					
REASSIGNMENT/SUPERVISOR		REASSIGNMENT/EMPLOYEE									
10. DATE REPORT DUE IN O.P. <b>1 June 1960</b>			11. REPORTING PERIOD From <b>4/11/59</b> To <b>12/1/60</b>		SPECIAL (Specify)						
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).											
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent					
5 - Excellent		6 - Superior		7 - Outstanding							
SPECIFIC DUTY NO. 1 <b>Plans and supervises certain positive and CE ops; Sovsat referent for Sta.</b>			RATING NO. <b>6</b>	SPECIFIC DUTY NO. 4 <b>Researches and supports liaison</b>			RATING NO. <b>7</b>				
SPECIFIC DUTY NO. 2 <b>Spots, recruits and handles agents.</b>			RATING NO. <b>6</b>	SPECIFIC DUTY NO. 5 <b>Organizes files, collates and analyses info.</b>			RATING NO. <b>7</b>				
SPECIFIC DUTY NO. 3 <b>Plans, directs and carries out operations (not necessarily connected with agent handling)</b>			RATING NO. <b>6</b>	SPECIFIC DUTY NO. 6 <b>Cultivates and develops own contacts for KUBARK purposes</b>			RATING NO. <b>5</b>				
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. <b>6</b>					
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE										X	
RESOURCEFUL											X
ACCEPTS RESPONSIBILITIES										X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY											X
SECURITY CONSCIOUS											X
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS											X
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

SECRET

(When Filled in)

**SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Subject is a thoroughly professional intelligence officer endowed with a high degree of intelligence and ability to concentrate. He is imaginative and skilled. A rapid, accurate and purposeful worker, he is a good writer and a articulate speaker. Though his natural bent is in the CE field, in which he excels, he has also demonstrated ability and accomplishments in other areas of Station activity. He is particularly adroit at the analysis, planning and management of his operations. His

Subject tends at times to avoid necessary but unpromising Station chores and at times is intolerant of those who do not meet the very high standards he sets for himself. These are minor flaws in an otherwise superior officer with outstanding potential.

**SECTION F CERTIFICATION AND COMMENTS**

**1. BY EMPLOYEE**  
I certify that I have seen Sections A, B, C, D and E of this Report.

DATE: 9 December 1960  
SIGNATURE OF EMPLOYEE: /s/ Tennent BAGLEY

**2. BY SUPERVISOR**  
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: \_\_\_\_\_  
IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: \_\_\_\_\_

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON: \_\_\_\_\_

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS: \_\_\_\_\_  
REPORT MADE WITHIN LAST 90 DAYS: \_\_\_\_\_  
OTHER (Specify): \_\_\_\_\_

DATE: 9 December 1960  
OFFICIAL TITLE OF SUPERVISOR: \_\_\_\_\_  
TYPED OR PRINTED NAME AND SIGNATURE: /s/ Philo DIBBLE

**3. BY REVIEWING OFFICIAL**  
 I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.  
 I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.  
 I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.  
 I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

**COMMENTS OF REVIEWING OFFICIAL**  
I concur completely in the supervisor's estimate and would state that Subject is the most outstanding all around officer in the Station. Further, he is ideally suited to the peculiar requirements and operational situation of Switzerland. In my opinion he has been performing consistently at a level above his present grade and all members of the Station, including myself, have learned much from him professionally.

DATE: 9 December 1960  
OFFICIAL TITLE OF REVIEWING OFFICIAL: \_\_\_\_\_  
TYPED OR PRINTED NAME AND SIGNATURE: /s/ Burton R. LIFSCHULTZ

SECRET

**SECRET**  
(When Filled In)

*7/10*  
*3/31/59*

<b>FITNESS REPORT</b>	EMPLOYEE SERIAL NUMBER <b>034790</b>
-----------------------	---

SECTION A GENERAL					
1. NAME <small>(Last)</small> <b>BAGLEY</b>	<small>(First)</small> <b>TENNENT</b>	<small>(Middle)</small> <b>H.</b>	2. DATE OF BIRTH <b>11 Nov. 1925</b>	3. SEX <b>M</b>	4. GRADE <b>GS-14</b>
5. SERVICE DESIGNATION <b>FI</b>		6. OFFICIAL POSITION TITLE <b>Area Ops Officer</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>DD/P - EE - Bern</b>	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR	
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. <b>31 May 1959</b>		11. REPORTING PERIOD <b>From 3/10/58 - 3/31/59</b>		SPECIAL (Specify)	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
7 - Outstanding					
SPECIFIC DUTY NO. 1 <b>Target Research (Soviet, Polish)</b>	RATING NO. <b>6</b>	SPECIFIC DUTY NO. 4	RATING NO.		
SPECIFIC DUTY NO. 2 <b>Case Officer (Soviet, Polish)</b>	RATING NO. <b>6</b>	SPECIFIC DUTY NO. 5	RATING NO.		
SPECIFIC DUTY NO. 3	RATING NO.	SPECIFIC DUTY NO. 6	RATING NO.		

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.			
<ul style="list-style-type: none"> <li>1 - Performance in many important respects fails to meet requirements.</li> <li>2 - Performance meets most requirements but is deficient in one or more important respects.</li> <li>3 - Performance clearly meets basic requirements.</li> <li>4 - Performance clearly exceeds basic requirements.</li> <li>5 - Performance in every important respect is superior.</li> <li>6 - Performance in every respect is outstanding.</li> </ul>	<table border="1" style="width:100%; height: 40px;"> <tr><td style="text-align: center;">RATING NO.</td></tr> <tr><td style="text-align: center; font-size: 24px;"><b>5</b></td></tr> </table>	RATING NO.	<b>5</b>
RATING NO.			
<b>5</b>			

SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree			
CHARACTERISTICS			NOT APPL- CABLE	NOT OS- SERVED	RATING		
			1	2	3	4	5
GETS THINGS DONE						X	
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES					X		
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS							X
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

SEP 10 11 32 AM '59

1. Subject is an exceptionally strong Case Officer in terms of initiative, imagination and skill. His greatest assets are a thorough understanding of intelligence techniques, native intelligence and the ability to apply both to operational situations. He is a rapid, accurate and purposeful worker with unusual powers of concentration, a good writer and articulate speaker. Although reasonably versatile, he has become a specialist in the CE field, for which he seems particularly well suited by natural talent and personality. Most of his work in his current position has required analysis, coordination and "desk" management of operations
2. By virtue of his intellectual capacity and intense interest in his work, Subject's potential for further development must be rated high. However, he should attempt to bring more flexibility and understanding into his relations with others. His views tend to be very positive and sometimes are argued with more vigor than tact. These are minor weaknesses in an otherwise exceptionally promising officer.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
30 April 1959	/s/ TENNENT H. BAGLEY	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12 months		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 April	Operations Officer	/s/ JOHN GOESER
3. BY REVIEWING OFFICIAL		
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 April 1959	Chief of Station, Bern	/s/ BURTON R. LIPSCHULTZ

SECRET



SECRET  
(When Filled In)

### FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:  
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and  
2. A periodic record of job performance as an aid to the effective utilization of personnel.

#### INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED.

#### SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY		1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
Tenneth Bagley		11 Nov 1925	M	Kufiro
4. GRADE	5. STATION DESIGNATION (Current)			
GS-12	Vienna, Austria			
6. DUE DATE OF THIS REPORT	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
30 November 1954	1 July through 15 November 1954			

#### SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Kufiro Case Officer/Soviet Branch	11 June 1951
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	
Case officer in the Soviet Branch. Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of Kufiro projects. Plans especially CE operational activity. Referent for CE matters.	

#### SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
William Wood	Bronson Tweedy
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE THESE REPORTS AND SIGNATURES
DEC 29 1954	[Signature]

DO NOT COMPLETE - - FOR HEADQUARTERS USE ONLY

SECRET  
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.				X		
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA CAN KEEP GOING A LONG TIME.					X	
19. HAS WIDE RANGE OF INFORMATION.						X
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.				X		
22. ADMITS HIS ERRORS.				X		
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.				X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.					X	

SECRET  
(When Filled In)

26. CAN THINK ON HIS FEET.							X		
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".							X		
29. TOUGH MINDED.							X		
30. OBSERVANT.							X		
31. CAPABLE.								X	
32. CLEAR THINKING.								X	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.							X		
34. EVALUATED SELF REALISTICALLY.						X			
35. WELL INFORMED ABOUT CURRENT EVENTS.							X		
36. DELIBERATE.						X			
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.							X		
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.	X								
39. THOUGHTFUL OF OTHERS.				X					
40. WORKS WELL UNDER PRESSURE.						X			
41. DISPLAYS JUDGMENT.							X		
42. GIVES CREDIT WHERE CREDIT IS DUE.	X								
43. HAS DRIVE.								X	
44. IS SECURITY CONSCIOUS.						X			
45. VERSATILE.							X		
46. HIS CRITICISM IS CONSTRUCTIVE.							X		
47. ABLE TO INFLUENCE OTHERS.							X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.							X		
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.							X		
50. A GOOD SUPERVISOR.						X			

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS? Basic brain power, ambition, determination, organizational ability, education, area knowledge, language ability, social poise, experience, aggressiveness. Writes extremely well, effectively presenting complicated material. Deeply interested in his work, anxious to learn more about it. Has unusually thorough grounding in tradecraft. Understands "policy" aspect of operations--relationships with other agencies, etc--to much greater degree than others his grade and experience.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES? Subj accepts responsibility, but sometimes fails to carry on with it; he has great charm when interested in using it, but has had increasing difficulties in relationships with office staff because of impression he gives of own importance. Tends to blame circumstance for personal failure to follow through on assignments effected by personal relations. Wants to be in "inner circle" and tends to sulk when he feels he is not, or when things do not go entirely to his satisfaction.

SECRET  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:  
Mental ability, motivation, enthusiasm, experience, far outweigh all other considerations which would not have been remarked in an officer of less outstanding ability.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES. IF YES, WHY?  
Only that in the sense that an outstanding employee should be exposed to good supervision at all times to see that his career develops as fully as can be expected.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?  
Any advanced operations training which he may not have had.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):  
Subject is an outstanding young officer.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA?  NO  YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... HAVING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating. Skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) BAGLEY Tennet Zarrington
2. DATE OF BIRTH 11 November 1925
3. SEA M
4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/EE/Poland
6. OFFICIAL POSITION TITLE I.O. (VI)
7. GRADE GS-13
8. DATE REPORT DUE IN OF 24 July 1957
9. PERIOD COVERED BY THIS REPORT (Inclusive dates) July 1956 - July 1957
10. TYPE OF REPORT (Check one) INITIAL [ ] ANNUAL [X] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify) [ ]

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] WAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

[X] THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.

B. THIS DATE 16 July 57 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Peter K. Heirann D. SUPERVISOR'S OFFICIAL TITLE Chief, EE/P

2. FOR THE DELEGATING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
Posted Rec. Control 9/13 8 AUG 1957
P. [Signature] 9/14/57

I certify that any substantial difference of opinion with any previous is reflected in the above section.

A. THIS DATE 17 July 57 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Howard E. Royan C. OFFICIAL TITLE OF REVIEWING OFFICIAL ADOP/EE

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES:

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

**DIRECTIONS**

a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.

b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.

c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).

d. Compare in your mind, when possible, the individual being rated with others performing similar level of responsibility.

e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPIING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL  
 AUG 2 12 21 PM '57  
 MAIL ROOM

**DESCRIPTIVE RATING NUMBER**

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY	
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 Supervises conduct of Branch operations.	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Acts as deputy to Branch Chief.	RATING NUMBER 5
SPECIFIC DUTY NO. 2 Provides over-all operational guidance to field stations.	RATING NUMBER 5	SPECIFIC DUTY NO. 3	RATING NUMBER
SPECIFIC DUTY NO. 3 Performs function of senior Branch CE officer.	RATING NUMBER 7	SPECIFIC DUTY NO. 6	RATING NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

**DIRECTIONS.** Stress strengths and weaknesses, particularly those which affect development on present job.

The high ratings given Mr. Bagley are given in full consciousness of their uniqueness in this Division. Mr. Bagley's all-around competence, his professional integrity, devotion to duty, his thorough grasp of clandestine operations and particularly his comprehension of CS matters and Soviet and Satellite intelligence services are of the highest order and, in my opinion, therefore deserve this type of recognition.

Mr. Bagley can be impatient with the less gifted, intolerant of bureaucratic necessities, or uncompromising in professional matters. These traits are listed here not to detract from his professional competence or personal qualities, but to indicate that his supervisory talents are not yet fully developed. Mr. Bagley speaks fluent French and German.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

**DIRECTIONS:** Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

<div style="border: 1px solid black; padding: 2px; display: inline-block;">7</div> RATING NUMBER	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?  YES  NO. IF YES, EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) BAGLEY	(First) Tennet	(Middle) Harrington	2. DATE OF BIRTH 11 November 1925	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/EE/Poland			6. OFFICIAL POSITION TITLE I.O. (FI)		
7. GRADE GS-13	8. DATE REPORT DUE IN OP 24 July 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) July 1956 - July 1957			
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)		
	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE 16 Jul 57	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Peter K. Helmann	C. SUPERVISOR'S OFFICIAL TITLE Chief, EE/P
------------------------	---	--

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE 17 July 57	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Howard E. Roman	C. OFFICIAL TITLE OF REVIEWING OFFICIAL ACOF/EE
-------------------------	--	---

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES  
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

6 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor?  Yes  No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) whose contact with IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	2	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	0	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RAISED EMPLOYEE HAS **Aug 2 12 31 PM '57**  
**Ten**

4. COMMENTS CONCERNING POTENTIAL  
**Mr. Bagley's potential as a Clandestine Services operations officer is limited only by his relative youth and symptoms such as occasional impatience and doggedness. His intellectual gifts and professional competence are beyond question and qualify him for any operational job within DD/P in due course.**

**SECTION II. FUTURE PLANS**

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL  
**Mr. Bagley would probably profit from a short exposure to high-level staff work by increasing his knowledge of the U.S. intelligence community.**

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

**None.**

**SECTION I. DESCRIPTION OF INDIVIDUAL**

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS, HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL  
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION



SECRET

(When Filled In)

FITNESS REPORT (Part I) - PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A. GENERAL
1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
10. TYPE OF REPORT (Check one) INITIAL ANNUAL REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE SPECIAL (Specify)

SECTION B. CERTIFICATION
1. FOR THE RATER: THIS REPORT [X] HAS [ ] NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:
[X] THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
[X] THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
[X] I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.

B. THIS DATE 6 Aug 56 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Howard E. Roman D. SUPERVISOR'S OFFICIAL TITLE Chief, EE/P

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
Postad Post. Control Handwritten
Reviewed by FUD [ ] ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 29 Aug 56 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL William Hood C. OFFICIAL TITLE OF REVIEWING OFFICIAL EE/COP

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

6
INSERT RATING NUMBER
COMMENTS:

**SECRET**

(When Filled In)

OFFICE OF PERSONNEL  
SEP 6 4 25 PM '56  
MAIL ROOM

**2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES**

**DIRECTIONS:**

- State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- Two individuals with the same job title may be performing different duties, so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:
 

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY	
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER
Chief of CE Section, Supervisor	5		
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER
Conducts CE operations and analysis	6		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Prepares historical CE Study	6		

**3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

**DIRECTIONS:** Stress strengths and weaknesses, particularly those which affect development on present job.

Outstanding intelligence, insight and personal stability combined with devotion to the job make subject an exceptional officer who would probably perform with distinction in almost any area of the Agency. However, the specific professional knowledge which he acquired as a field case officer in

**SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION**

**DIRECTIONS:** Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

<b>6</b>	RATING NUMBER	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION
----------	---------------	--

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?  YES  NO. IF YES, EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (R) no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last) <b>BAGLEY</b> (First) <b>Tennent</b> (Middle) <b>H.</b>	2. DATE OF BIRTH <b>11 Nov 1923</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DI</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/EE/P</b>		6. OFFICIAL POSITION TITLE <b>I.O. (CI)</b>	
7. GRADE <b>GS-12</b>	8. DATE REPORT DUE IN OP <b>24 July 1956</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>October 1955 - 24 July 1956</b>	
10. TYPE OF REPORT (Check one)	INITIAL <input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-SUPERVISOR <input type="checkbox"/>	SPECIAL (Specify) <input type="checkbox"/>

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE <b>6 Aug 1956</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF RATER <b>Howard E. Roman</b>	C. SUPERVISOR'S OFFICIAL TITLE <b>Chief, EE/P</b>
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED A DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE <b>29 Aug 56</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <b>William Hood W Hood</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>EE/COP</b>

SECTION G. ESTIMATE OF POTENTIAL		
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES		
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.		
<table border="1"> <tr><td>5</td></tr> </table> RATING NUMBER	5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	5	
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED	
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES	
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES	
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING	
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL	
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES		

2. SUPERVISORY POTENTIAL	
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.	

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	0	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
	2	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
	3	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATEE EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
30

4. COMMENTS CONCERNING POTENTIAL  
While Subject in his present job has shown excellent supervisory ability it may be that his own personal inclinations would tend to make him feel happy in a more active operational function in his next assignment, rather than in a widening of his supervisory responsibilities.

SEP 6 11 55 AM '55  
MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL  
None at present

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT  
Foreign born wife

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL  
CATEGORY NUMBER  
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	18. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN HANDLE EMERGENCIES OR MAKE ONE WHEN NEED ARISES	4	19. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	20. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THOUGHTS	4	16. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. ASKS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS SENSITIVE
5	8. HAS MEMORY FOR FACTS	4	18. IS CASUALTY	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	-	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET  
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:  
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and  
2. A periodic record of job performance which aids to the effective utilization of personnel.

1955 JUL 21 AM 10:25

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to Headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day work. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the reports are accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a clear way he knows where he stands.

CODED

20 OCT 1955

FIELD

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY		1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
<i>James Bentley</i>		11 Nov 1925	M	DI
4. GRADE	5. STATION DESIGNATION (Current)			
GS-12	Vienna Operations Base			
6. DUE DATE OF THIS REPORT		7. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
16 Aug 55 (final VOB)		16 November 1954 thru 15 August 1955		

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
<i>Case Officer, Soviet Branch</i>	14 June 1951
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	

Case officer in the Soviet Branch. Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of ~~Projects~~ Plans especially CE operational activity Referent for CE matters.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
<i>Peter Steiner</i>	<i>Brown Tweedy</i>
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE/FITNESS REPORT AND SIGNATURES
SEP 29 1955	<i>W. Taylor</i>

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

**SECRET**  
(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your descriptions are favorable or unfavorable in itself but acquire its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to most people. On the right hand side of the page are four major categories of descriptions. Each category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. Look at the statement on the left, then check the category on the right which best tells how such the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion as to whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

OFFICE OF PERSONNEL  
OCT 12 2 23 PM '55  
MAIL ROOM

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.						X	
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X		
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.					X		
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.					X		
24. EVEN DISPOSITION					X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.							X

**SECRET**

(When Filled In)

26. CAN THINK ON HIS FEET.																				X
27. COMES UP WITH SOLUTIONS TO PROBLEMS.																				X
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".									X											
29. TOUGH MINDED.																			X	
30. OBSERVANT.																				X
31. CAPABLE.																				X
32. CLEAR THINKING.																			X	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.																			X	
34. EVALUATES SELF REALISTICALLY.																			X	
35. WELL INFORMED ABOUT CURRENT EVENTS.																				X
36. DELIBERATE.											X									
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.																			X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.																	X			
39. THOUGHTFUL OF OTHERS.											X									
40. WORKS WELL UNDER PRESSURE.																			X	
41. DISPLAYS JUDGEMENT.																			X	
42. GIVES CREDIT WHERE CREDIT IS DUE.											X									
43. HAS DRIVE.																			X	
44. IS SECURITY CONSCIOUS.																			X	
45. VERSATILE.																			X	
46. HIS CRITICISM IS CONSTRUCTIVE.																			X	
47. ABLE TO INFLUENCE OTHERS.											X									
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.																			X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.																				X
50. A GOOD SUPERVISOR.											X									

**SECTION V**

**A. WHAT ARE HIS OUTSTANDING STRENGTHS?** A brilliant young man, devoted to his work. A superior reporter with outstanding memory and analytic facilities. A perceptive and alert case officer. Works hard, writes well and easily. Keeps on top of his work and reporting to an unusual degree. Adapts easily to overseas life and has considerable charm and social presence. Speaks very useful German and fluent French.

**B. WHAT ARE HIS OUTSTANDING WEAKNESSES?** Lack of team spirit. Impatience with the less gifted. Difficulty delegating responsibility. These weaknesses add up to a certain intellectual and social snobbishness which could, if continued, unnecessarily restrict Subj's horizons in the broadest aspects of possible future assignments. They will have little effect on his operational brilliance but will not enhance his ability to pass on his experience to others, or to supervise and guide them. Experience over the last couple of years indicates that he will need assistance in this and his failings, minor tho they may be, should regularly be brought

SECRET  
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTLIGHS ALL OTHER STRENGTHS OR WEAKNESSES. **OFFICE OF PERSONNEL**  
An exceptionally bright person whose strengths outweigh by far his weaknesses with greater maturity, should outgrow his weaknesses.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES. IF YES, WHY?

OCT 12 2 26 PM '55

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?  
General desk and Headquarters training.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA?  NO  YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET



SECRET



CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

15 JUL 1955

MEMORANDUM FOR: Tennett H. Bagley

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in dark ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds  
Chairman, CIA Selection Board

Noted:

A handwritten signature in dark ink, appearing to read "Tennett H. Bagley".

Date: 8 Dec 1955

Career Service Staff  
Office of Personnel

9 JAN 1956

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

DO NOT COMPLETE

DO NOT COMPLETE

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW.

NAME OF EMPLOYEE (true) <i>Bagley, Tennent</i>	DATE (from item 1) <i>1 Mar 55</i>	NAME OF SUPERVISOR (true) <i>Tweedy, Bronson</i>	DATE (from item 2)
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH <b>11 November 1925</b>	2. GRADE <b>GS-12</b>	3. CURRENT POSITION TITLE <b>Area Operations Officer</b>
4. SERVICE DESIGNATION (if known) <b>Rufire</b>	5. CURRENT STATION OR FIELD BASE <b>Vienna Operations Base</b>	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR <b>None</b>		7. EXPECTED DATE OF DEPARTURE <b>15 September 1955</b>
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):		

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 6, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Headquarters or United States field assignment in the counterespionage field.

D. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

Advanced Counterespionage Course

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (1st, 2nd and 3rd choice) IN THE BOXES BELOW:

RETURN TO MY CURRENT STATION  BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

BE ASSIGNED TO ANOTHER FIELD STATION *Station 19*

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: Southern Europe  
2ND CHOICE: Western Europe  
3RD CHOICE: Japan

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 30

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

None

12. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

This Mission concurs strongly in Subject's request for assignment in Washington. Subject is an outstanding young case officer, an excellent career prospect who we feel will advance rapidly in the organization. He is extremely intelligent, very well motivated, ambitious and determined. Despite his comparative youth, he is already an experienced intelligence officer. Careful attention should be given to his career planning.

14. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

16. NAME OF SUPERVISOR

SIGNATURE:

TITLE:

DATE:

17. REMARKS (additional comment)

*He will be able to place subject on his return. cc/Re - 7/7/55*

SECRET

SECRET  
(When Filled In)

FIELD FITNESS REPORT

AM 71  
CUBED

The Fitness Report is an important factor in organization personnel management. It seeks to provide:  
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and  
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to Headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his on-the-job activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work that in a general way he stands

5

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT

BT 27-55  
MA 2/11/55  
Review of fitness report

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

1. NAME Tenneth Bagley 1. DATE OF BIRTH 11 Nov 1925 2. SEX M 3. SERVICE DESIGNATION Kufiro FI

4. GRADE GS-12 5. STATION DESIGNATION (Current) Vienna, Austria

6. DUE DATE OF THIS REPORT 30 November 1954 7. PERIOD COVERED BY THIS REPORT (Inclusive dates) 1 July through 15 November 1953

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION Area Ops Officer 2. DATE ASSUMED RESPONSIBILITY FOR POSITION 24 June 1951  
Kufiro Case Officer/Soviet Branch 0136.01

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Case officer in the Soviet Branch. Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of Kufiro projects. Plans especially CE operational activity. Referent for CE matters.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True) <u>William Hood</u>	2. NAME OF REVIEWING OFFICIAL IN FIELD (True) <u>Bronca Tweedy</u>
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED AT HQS. <u>DEC 28 1954</u>	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED FOR AUTHENTICATING FITNESS REPORT AND SIGNATURES <u>[Signature]</u>

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET  
(When Filled In)

SECTION IV

OFFICE OF PERSONNEL  
JAN 13 4 07 PM '55  
MAIL ROOM

This section is provided as an aid in describing the individual. Your description is not favorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in and to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no definite opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

STATEMENTS

CATEGORIES

STATEMENTS	SAMPLES	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
		NOT OBSERVED				
A. ASSE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.				X		
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.				X		
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.					X	
19. HAS WIDE RANGE OF INFORMATION.						X
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.				X		
22. ADMITS HIS ERRORS.				X		
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.				X		
25. ABLE TO DO HIS JOB WITHOUT STANDING SUPPORT.					X	

**SECRET**

(When Filled In)

26. CAN THINK ON HIS FEET.																		X		
27. COMES UP WITH SOLUTIONS TO PROBLEMS.																				X
28. STIMULATING TO ASSOCIATES. A "SPARE PLUG".																			X	
29. TOUGH MINDED.																			X	
30. OBSERVANT.																			X	
31. CAPABLE.																				X
32. CLEAR THINKING.																				X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.																			X	
34. EVALUATES SELF REALISTICALLY.																X				
35. WELL INFORMED ABOUT CURRENT EVENTS.																			X	
36. DELIBERATE.																X				
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.																			X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.	X																			
39. THOUGHTFUL OF OTHERS.									X											
40. WORKS WELL UNDER PRESSURE.																	X			
41. DISPLAYS JUDGEMENT.																			X	
42. GIVES CREDIT WHERE CREDIT IS DUE.	X																			
43. HAS DRIVE.																				X
44. IS SECURITY CONSCIOUS.													X							
45. VERSATILE.																			X	
46. HIS CRITICISM IS CONSTRUCTIVE.																			X	
47. ABLE TO INFLUENCE OTHERS.																			X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.																			X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.																			X	
50. A GOOD SUPERVISOR.																	X			

**SECTION V**

4. WHAT ARE HIS OUTSTANDING STRENGTHS? Basic brain power, ambition, determination, organizational ability, education, area knowledge, language ability, social poise, experience, aggressiveness. Writes extremely well, effectively presenting complicated material. Deeply interested in his work, anxious to learn more about it. Has unusually thorough grounding in tradecraft. Understands "policy" aspect of operations--relationships with other agencies, etc--to much greater degree than others his grade and experience.

5. WHAT ARE HIS OUTSTANDING WEAKNESSES? Subj accepts responsibility, but sometimes fails to carry on with it; he has great charm when interested in using it, but has had increasing difficulties in relationships with office staff because of impression he gives of own importance. Tends to blame circumstance for personal failure to follow through on assignments effected by personal relations. Wants to be in "inner circle" and tends to sulk when he feels he is not, or when things do not go entirely to his satisfaction.

SECRET  
(When Filled In)

OFFICE OF PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGNS ALL OTHER CONSIDERATIONS. Mental ability, motivation, enthusiasm, experience, etc. *Outstanding ability.* other considerations which would not have been remarked in an officer of less *07 PH '55*

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES. IF YES, WHY?  
Only that in the sense that an outstanding employee should be expected to good supervision at all times to see that his career develops as fully as can be expected.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Any advanced operations training which he may not have had.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

Subject is an outstanding young officer.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, and D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEARINESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA?  NO  YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities than normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON AND IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEARINESS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

STATUS AND EFFICIENCY REPORT

(151)

SECTION 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. (SEE INSTRUCTIONS ON REVERSE SIDE) **Thomas H. Bagley**  
 NAME (LAST, FIRST, MIDDLE) **Thomas H. Bagley** GRADE **GS-11** DATE OF ASSIGNMENT TO PRESENT DUTY **15 June 1951**  
 DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT (LIST MOST RECENT FIRST, BE AS BRIEF AS POSSIBLE BUT FULLY)  
**chief of CE section, planning, coordinating and directing activity of VCP under chief of operations, case officer, handling primary CE cases.**

IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. **None.**

PROFICIENCY IN FOREIGN LANGUAGE	READING		SPEAKING		UNDERSTANDING	
	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR
French	X			X		X
German	X			X		X
Italian		X			X	X

3. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN U.S. STATE) LOCATION OF DUTY  
**intelligence officer U.S.**  
**" " Europe**  
 (LIST ONE OR MORE IN ORDER OF PREFERENCE)

HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?  
 MARITAL STATUS  YES  NO NUMBER OF DEPENDENTS  YES  NO EMERGENCY ADDRESSEE  YES  NO LEGAL ADDRESS  YES  NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE; THE REPORT WILL INCLUDE NAMES, ADDRESSES AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

**27 May 1954**  
DATE

**[Signature]**  
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

PERIOD COVERED BY THIS REPORT OCCASION FOR REPORT  
 DATE FROM **1/1/53** DATE TO **30/4/54** ANNUAL  REASSIGNMENT OF REPORTING OFFICER  PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON  COVERING INITIAL 90 DAYS OF EMPLOYMENT

IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?  YES  NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?  YES  NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO IF NO, EXPLAIN IN SECTION 11  
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT?  YES  NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION?  YES  NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? **See EAVA-7058**

FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY (DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION (DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE					X		
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION							X
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT					X		
N. SAGACITY (NON-COMPLIANCE)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA					X		

INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION WOULD YOU DEFINITELY NOT WANT HIM?  BE SATISFIED  BE PLEASED  PARTICULARLY DESIRE HIM?

ENTER HERE ANY DESIRED REMARKS RELATING TO EMPLOYEE'S QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO PROMOTION WILL BE GIVEN BY REPORTING OFFICER.

1. Subject is a brilliant young intelligence officer. He is unusually intelligent, quick and perceptive. He writes forcefully, organizes his material well and has an excellent manner and presence. He is vitally interested in his work and has made a systematic study of it, particularly of the counter espionage aspect. He is well read and has an unusually good grasp of politics and has an excellent background in history. He has travelled in Europe considerably and has lived abroad (on his own hook) much of his adult life. In Vienna, he has learned German well.

(IF ADDITIONAL SPACE IS NEEDED AT ATTACH EXTRA SHEET)  
**1 July 1954**  
DATE

**[Signature]**  
SIGNATURE OF REPORTING OFFICER  
**[Signature]**  
SIGNATURE OF REVIEWING OFFICER

IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF.

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL



CONFIDENTIAL

2. Subject's weaknesses, which because of his outstanding ability and promise are rather magnified in this assessment, lie mainly in his occasionally faulty human relations. Subject rejects much of the social life which is customarily associated (although not necessarily for the best) with Kubark field posts. His interests, aside from his work, are primarily intellectual and artistic. These interests, coupled with his at best pro forma fulfilling of the customary Kubark social protocols, definitely weaken his relationship with the rest of the staff.

3. Subject comes from a service environment and was himself a Marine officer when very young. This early environment and training has, probably without Subject's being aware of it, caused him to expect of others a devotion to duty and self discipline which is rarely to be found. These high standards have caused Subject to discount to some degree the abilities of the clerical staff and, to a lesser degree, other junior personnel.

4. A second weakness probably results from Subject's consistently successful career. He has, without any effort on his own part, frequently if not invariably found himself closely associated with "management" and regarded by the "management" as being unusually talented. This has caused him to expect his work to receive special attention which is not always warranted. When this does not happen, he tends to pout.

5. There is no question in the writer's mind but what Subject would be an outstanding addition to any office in the Agency. He has, as far as can be seen now, an unlimited growth potential. His minor faults will correct themselves with maturity and increasing experience.

CONFIDENTIAL

**STATUS AND EFFICIENCY REPORT**

**ERLEY TENNEY**

INSTRUCTIONS ON REVERSE SIDE

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE: **ERLEY TENNEY** CAF RATING: **GS-11** SALARY: **\$5910.00** DATE OF ASSIGNMENT: **12 June 1951**

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)  
**Chief of CE Section, Case officer handling CE cases. Supervision and training of personnel of CE section, carrying out functions of CE analysis, namechecking, coding and maintenance of CE files.**

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. **NONE**

4. PROFICIENCY IN FOREIGN LANG.	READING		SPEAKING		UNDERSTANDING	
	EXC	GOOD/FAIR	EXC	GOOD/FAIR	EXC	GOOD/FAIR
French	X		X		X	
German	X		X		X	
Italian		X		X	X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-90 STATE) TYPE OF DUTY: **Intell. Off.** LOCATION: **USA Western Europe**

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS:  YES  NO NUMBER OF DEPENDENTS:  YES  NO EMERGENCY ADDRESSEE:  YES  NO LEGAL ADDRESS:  YES  NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE, DETAILED REPORT IN DUPLICATE HEREIN IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

**17 September 1953**  
DATE

*Tennet H. Bagley*  
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM **June 52** DATE TO **June 53** OCCASION FOR REPORT:  ANNUAL  REASSIGNMENT OF REPORTING OFFICER  PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON  COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?  YES  NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?  YES  NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO IF NO, EXPLAIN IN SECTION 11  
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT?  YES  NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION?  YES  NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE							X
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE							X
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT							X
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR AFFLUENCE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION WOULD YOU DESIRE HIM?  PREFER NOT TO HAVE HIM?  BE SATISFIED TO HAVE HIM?  BE PLEASED TO HAVE HIM?  PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERIOUS LIMITATIONS SHOULD BE STATED. ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

COMMENT-ATTACHED

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)  
**8 Sept 53**  
DATE

*Morton A. ...*  
SIGNATURE OF REPORTING OFFICER  
*...*  
SIGNATURE OF REVIEWING OFFICER

(IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF)

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

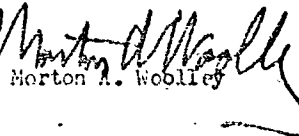
K A P O K

23 September 1953

1. Subject has completed a two-year tour at VOB and after home leave has returned here for another two years.

2. Subject has a notably orderly mind, unusual intelligence, and a remarkable interest in his work. He is able to handle a variety of tasks at one time. Although Subject has had a variety of agent-handling experience, unfortunately, he has not had the opportunity to handle many agents. We intend to correct this in the next few months by having him handle a series of operations during the developmental stages. We believe this will give him the experience and depth necessary to support his already good theoretical knowledge. Subject is extremely well disciplined personally. Unfortunately and unrealistically, he sometimes expects other persons to have similar self-discipline. He also tends in other ways to disregard the human elements ever present in intelligence operations. However, there is no question in my mind but what additional experience will cure both of these very minor faults.

3. I have every reason to believe that Subject will be ready for important operational assignments either in Washington or in the field after another two years of field experience.

  
Morton A. Woolley

# CONFIDENTIAL STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAT RATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY

[REDACTED] G3-7 \$ 5155. June 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY.

(1) Handling agents in operations

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OR SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANG.	READING		SITING		UNDERSTANDING	
	EXC	GOOD/FAIR	EXC	GOOD/FAIR	EXC	GOOD/FAIR
French	X		X		X	
German		X		X	X	X
Italian		X		X		X

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS, (IF IN US-SO STATE) TYPE OF DUTY LOCATION

Case Officer Vienna/1st Army Europe

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?

MARITAL STATUS YES NO NUMBER OF DEPENDENTS YES NO EMERGENCY ADDRESSEE YES NO LEGAL ALIEN YES NO

NO  NO  NO  NO  NO  NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

5 June 1952  
DATE

*BASLEY, TENNENT H.*  
SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT OCCASION FOR REPORT

June 1951 DATE TO June '52 ANNUAL  REASSIGNMENT OF REPORTING OFFICER  PROMISED REASSIGNMENT OF EMPLOYEE REPORTED ON  COVERING PERIOD OF DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?  YES  NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?  YES  NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT?  YES  NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION?  YES  NO IF SO, TO WHAT GRADE AND/OR POSITION? GS-11

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						B	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE							X
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE							X
H. DISCRETION						X	
I. INITIATIVE							X
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (NON-GUILIBILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM?  BE SATISFIED TO HAVE HIM?  BE PLEASED TO HAVE HIM?  PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. ORGANIZATIONAL ASSESS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

At the close of one year in the field, Subj has shown every indication of becoming an outstanding case officer. Subj gives each of his operations a maximum amount of ~~for~~ planning and pays unusual attention to details. If Subj continues to develop as he has in the past, and after additional experience in agent handling, he will be ready for increased executive responsibilities, along the line of Deputy Operations chief, within a year.

12. IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET

11 June '52 DATE

*Morton A. Woolley* SIGNATURE OF REPORTING OFFICER

*H. P. [unclear]* SIGNATURE OF REVIEWING OFFICER

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

**CONFIDENTIAL STATUS AND EFFICIENCY REPORT**

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAT. RATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY  
**NOIR Douglas M. GS-9 \$4600. 15 June 1951**

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)  
**Case officer; general operational functions; photography, reproduction, S/T, and technical surveillance; document intelligence.**

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. **None.**

4. PROFICIENCY IN FOREIGN LANG.	READING		SPEAKING		UNDERSTANDING	
	EXC.	GOOD FAIR	EXC.	GOOD FAIR	EXC.	GOOD FAIR
French	X		X		X	
German		X		X		X
Italian		X		X		X

5. MY PREFERENCE FOR SEAL DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-SSO STATE) TYPE OF DUTY LOCATION  
**Case officer. Vienna**

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS  YES  NO NUMBER OF DEPENDENTS  YES  NO EMERGENCY ADDRESS  YES  NO LEGAL ADDRESS  YES  NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

**17 September 1951** DATE **Douglas M. Noir** SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT OCCASION FOR REPORT  
 DATE FROM DATE TO ANNUAL  REASSIGNMENT OF REPORTING OFFICER  PROMOTED REASSIGNMENT OF EMPLOYEE REASSIGNMENT  COVERING INITIAL 90 DAYS OF EMPLOYMENT

**16 Jun 51 18 Spet 51**

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?  YES  NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?  YES  NO IF SO, WHAT DUTY OR DUTIES  
**Time could be better used as an ops analyst than doing routine photo work. This will be taken care of when T/O filled.**

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO IF NO, EXPLAIN IN SECTION 11  
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT?  YES  NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION?  YES  NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INITIATIVE AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DEPENDENCE						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. TACT						X	
N. SACRAMENT (NONQUALIFIABILITY)						X	
O. LEADERSHIP	X						
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA	X						

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DESIRE HIM?  PREFER NOT TO HAVE HIM?  BE PLEASED TO HAVE HIM?  PARTICULARLY DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.  
**Subject appears to be an excellent prospect for operational work. He is intelligent, quick to learn and hard working. He approaches problems systematically and with forethought. He has an excellent background in history and is well up on current events. The lack of fluency in German is the only liability noted in his first 90 days here. At present subject is working hard on German.**

12. ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)  
**18 September 1951** DATE

**Morton A. Woodley** SIGNATURE OF REPORTING OFFICER  
**Henry P. [Signature]** SIGNATURE OF REVIEWING OFFICER

13. REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT EXCEPTIORS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF)

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

**FILE COPY OF STANDARD FORM 56**  
**"AGENCY CERTIFICATION OF INSURANCE STATUS—**  
**FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"**

**on file with the Retirement Operations Branch,**  
**Office of Personnel (x3257).**

1-6-72



# United States Marine Corps

Certificate of  
Honorably and Satisfactory Service  
in World War II



This is to certify that  
Lieutenant Harrington, Edgar

has satisfactorily completed active service and is this date

Discharged

Entered the United States Marine Corps

11 March 43

Began Active Service

11 March 43

Upon relief from Active Duty held Rank of

Second Lieutenant

given at MR, Washington, D. C.

*[Signature]*

Signature

dated 26 June, 1946

ROBERT R. SEEDWICK, Capt., USMC

Rank



U. S. MARINE CORPS REPORT OF SEPARATION

FORM 1377A SS# - - -

1. LAST NAME <b>RAGLEY</b>		FIRST NAME <b>Tonnont</b>		MIDDLE NAME <b>Harrington</b>	3. RANK <b>Pl Sgt</b>	4. PAY GRADE <b>3rd</b>	5. SERIAL NUMBER <b>549423</b>
6. PERMANENT ADDRESS FOR MAILING PURPOSES <b>2129 Florida Ave., N.W., Washington, D. C.</b>					7. MARRIED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. CITIZEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	9. DATE OF BIRTH <b>11 Nov 25</b>
10. ADDRESS FROM WHICH PERSON WILL BEER EMPLOYMENT <b>2129 Florida Ave., N.W., Washington, D. C.</b>					11. MARRIED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	12. NO. OF DEP. <b>none</b>	13. PLACE OF BIRTH <b>Annapolis, Md.</b>
RECORD OF MARINE CORPS SERVICE							
14. SELECTIVE SERVICE DATA <input checked="" type="checkbox"/> REGISTERED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		15. ADDRESS AT TIME OF ENTRY INTO SERVICE <b>Washington, D. C.</b>			16. BEL. SER. BR. NO. - - - - -		17. COUNTY & STATE - - - - -
18. MEANS OF ENTRY 1. ENLISTED <input checked="" type="checkbox"/> 2. INDUCED <input type="checkbox"/> 3. RE-ENLISTED <input type="checkbox"/>		19. PLACE OF ENTRY INTO ACTIVE SERVICE <b>Los Angeles, California</b>			20. DATE OF ENTRY <b>1 Jul 43</b>		21. COMPONENT REG. <b>111-b</b>
22. PENSION CLAIM FILED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		23. PLACE OF DEPARTURE FROM ACTIVE SERVICE <b>MB, Washington, D. C.</b>			24. DATE OF DEPARTURE <b>26 Jun 46</b>		25. GRADE AT DEPARTURE <b>E-6Dot</b>
26. TYPE OF DISCHARGE CERT. <b>Honorable</b>					27. LENGTH OF SERVICE (MO./YR./DAY) MO. - - - YR. - - - DAY - - - <b>7 - - -</b>		
28. MILITARY SPECIALTIES <b>Sea Duty Officer (1950)</b>							
29. SERVICE SCHOOLS ATTENDED				COURSES		WEEKS	
<b>PCS, Quantico, Va.</b>				<b>PCS OCS -</b>		<b>16</b>	
<b>Sea School, San Diego, Cal.</b>				<b>Sea School</b>		<b>5</b>	
30. PRINCIPAL MILITARY DUTY <b>Sea Duty Officer (1950)</b>							
EMPLOYMENT AND NON-SERVICE EDUCATIONAL DATA							
31. CIVILIAN OCCUPATION (TITLE)		D.O.Y. NUMBER		NO. YRS.		LAST EMPLOYED	
<b>Student</b>		<b>O-X</b>		<b>- - - -</b>		<b>- - - - -</b>	
JOB SUMMARY <b>Majored in International Relations and Foreign Trade</b>							
32. SECONDARY OCCUPATION (TITLE)		D.O.Y. NUMBER		NO. YRS.		LAST EMPLOYED	
- - - - -		- - - - -		- - - - -		- - - - -	
33. LAST EMPLOYER BEFORE ENTRY INTO SERVICE					DATE LEFT		34. RE-EMPLOYED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
- - - - -					- - - - -		- - - - -
35. EDUCATION IN YEARS				36. PAPER COURSES			
GRAMMAR <b>8</b>	HIGH SCHOOL <b>4</b>	COLLEGE <b>3</b>	DEGREE <b>0</b>	<b>International Relations and Foreign Trade</b>			
37. TRADE COURSES <b>None</b>			38. COURSES OF GREATEST INTEREST <b>International Relations</b>		39. LAST SCHOOL ATTENDED <b>Princeton University, Princeton, N. J.</b>		
PREFERENCES							
40. PREFERENCE FOR ADDITIONAL TRAINING <b>Going back to school</b>							
41. JOB PREFERENCE <b>Foreign Trade</b>				REASON <b>Will be trained for</b>			
42. LOCALITY PREFERENCE <b>Undecided</b>				REASON - - - - -			
I certify that all information on this form pertaining to the Naval Service of the above named individual is in accordance with the records of the U. S. Marine Corps and that a copy of this form has been delivered to him in person.							
				43. SIGNATURE OF C. O. OR HEAD Q. <i>Robert R. Shennick</i> <b>ROBERT R. SHENNICK, Capt., USMC</b> TYPE IN NAME OF OFFICER			
				SIGNATURE OF DISCHARGE <i>Thomas J. [Signature]</i> DATE			

MARINE'S COPY





STANDARD AMERICAN BANKING CORPORATION

AMERICAN BANKING CORPORATION

10/10/10

[Illegible text block containing multiple lines of faint, mostly illegible text. Some words like "UNITED STATES" and "DEPARTMENT OF" are faintly visible.]

[Illegible text block, possibly a signature or a specific section header.]

[Illegible text block, possibly a date or a footer section.]

SECRET

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1**

**FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER	
BAGLEY, Tennent		H.	Nov. 11, 1925	570	35 7705
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)		

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here if you **WANT BOTH** optional and regular insurance

(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4**

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*Tennent H. Bagley*

DATE

20 February 1968

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

RECEIVED  
PERSONNEL

MAR 15 10 20 AM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T  
JANUARY 1953  
(for use only with April 14, 1964, 176-101)

**SECRET**  
(When Filled In)

**REPORT OF SERVICE ABROAD**

**TO:** Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO. 1-6	NAME		
	LAST	FIRST	MIDDLE
056043	BAGLEY	TENNENT	N.

**INSTRUCTIONS**

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 98, REVISED.

**PCS DATES OF SERVICE**

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY		COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	37		
09	12	67				1 - PCS (Basic) 3 - CORRECTION 8 - CANCELLATION	1			BELGIUM 065

**TDY DATES OF SERVICE**

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY		AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	37		
						2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION				

**OFFICE OF PERSONNEL USE ONLY - PUNCH AREA**

**SOURCE DOCUMENT AND CERTIFICATION**

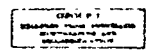
<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. 51115	DOCUMENT DATE/PERIOD 9/13/67
-----------------------------------	------------------------------


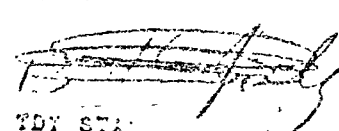
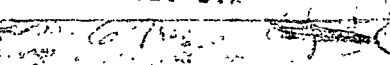
REMARKS

PREPARED BY	<input checked="" type="checkbox"/> REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DCO	DATE 9/15/67	SIGNATURE W. Zureick
C & L DIVISION, CPOO.		
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL  
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



SECRET  
(When Filled In)

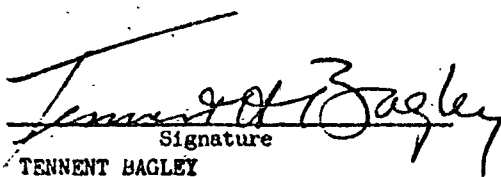
<b>REQUEST FOR MEDICAL EVALUATION</b>		1. DATE OF REQUEST <b>7 July 1965</b>	
2. NAME (Last, First, Middle) <b>BAGLEY, Tennant H.</b>		3. POSITION TITLE <b>Ops Off Ch</b>	4. GRADE <b>GS-16</b>
5. OFFICE, DIVISION, BRANCH <b>IDP/SR</b>		6. EMPLOYEE'S EXT. <b>4496</b>	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT  <input type="checkbox"/> ENTRANCE ON DUTY  <input checked="" type="checkbox"/> TDY STANDBY  <input type="checkbox"/> SPECIAL TRAINING  <input type="checkbox"/> ANNUAL  <input type="checkbox"/> RETURN TO DUTY  <input type="checkbox"/> FITNESS FOR DUTY  <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TOY  <input type="checkbox"/> OVERSEAS ASSIGNMENT  <div style="border: 1px solid black; padding: 2px;">         ETD          STATION          TOY OR PCS          TYPE OF COVER          NO. OF DEPENDENTS TO ACCOMPANY          NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED       </div> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 2px;">         ETA          STATION          NO. OF DEP.'S       </div> <p style="text-align: center;"><b>(PREVENT TDY STANDBY EXPIRES SEP 65)</b></p>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input checked="" type="checkbox"/> YES  <input type="checkbox"/> NO		SIGNATURE  <b>Lorenz E. Harbeck</b> ROOM NO. & BUILDING <b>534204</b>	
		EXT. <b>5923</b>	
10. COMMENTS			
 <b>QUALIFIED FOR TDY STA UNTIL</b>			
11. REPORT OF EVALUATION			
 <b>JOE N. CLINE</b>			
DATE <b>7 29 65</b>		SIGNATURE FOR CHIEF OF MEDICAL STAFF	

FORM 1451 RECORD OF OVERSEAS SERVICE	BAGLEY TENNENT H NAME OF EMPLOYEE		56043 EMPLOYEE SERIAL NO.		COMPLETED BY EMPLOYEE YES NO		TELEPHONE EXT.	5764	
	DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE								
	<b>SECRET</b> (WHEN FILLED IN)								
INSTRUCTIONS									
THIS FORM MUST BE RETURNED									
WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT.									
PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD; THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.									
DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	PLS. 1 TRY - 2 ENTER NO. 1	DATES FROM TO MO. YR. MO. YR.		SERVICE AS CIVILIAN OR MILITARY - 1 ENTER NO. 1	RESPONSIBLE U.S. GOVT. DEPT. OR AGENCY	DO NOT WRITE IN COLUMN		
850	AUSTRIA	1	05/51	10/55	1	USA	100		
801	EUROPE	2	03/56	03/56	1		100		
801	EUROPE	2	06/56	06/56	1		100		
805	SO. AMERICA	2	12/57	12/57	1		100		
840	EUROPE	1	06/58	06/58	1		100		
807	EUROPE	2	06/58	06/58	2	USA	620		
IF ADDITIONAL SPACE IS NEEDED CHECK HERE AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS									
<b>SECRET</b>									

CONFIDENTIAL  
(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 29 August 1961.

  
Signature  
TENNENT BAGLEY

24 Oct 62  
Date

CONFIDENTIAL

SECRET  
(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL			
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
BAGLEY, Tennent H.	11 Nov 1925	DI	GS-13
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
	Intelligence Officer (CI)		EE/Poland
SECTION B. CAREER INTERESTS			
9. GENERAL TYPE OF ACTIVITY			
FI Operations (including planning and supervision)			
10. SPECIFIC TYPE OF ACTIVITY (including assignments)			
A. IMMEDIATE (Within next 1 to 3 years)			
Remain in EE Division plus training and rotation in order to prepare for field assignment. Overseas tour - EE area - FI Operations			
B. LONG-RANGE (Within next 3 to 5 years)			
Return to field station, followed by PCS, Headquarters, EE Division			
SECTION C. TRAINING			
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING			
A. IMMEDIATE (Within next 1 to 3 years)			
Clandestine Services Review, C.10 Audio Surveillance Management, C.24 Communist Party Organization and Operations, C.2			
B. LONG-RANGE (Within next 3 to 5 years)			
12. ADDITIONAL COMMENTS			
1. I recognize that the implementation of my career preferences must depend upon the needs of the organization. I understand that my performance, capabilities and interests will be given due consideration.	13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE	
	7 Feb 57	See Item 21	



SECRET  
(When Filled In)

SECTION D. COMMENTS BY SUPERVISOR	
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE	
16. RELATIVE TO TRAINING FOR EMPLOYEE	
17. TYPED OR PRINTED NAME OF SUPERVISOR	18. SIGNATURE
19. TITLE	20. DATE
SECTION E. FOR USE OF CAREER SERVICE	
21. COMMENTS	
Detailed Individual Career Plan approved by FI Panel on file in FI Career Management Office, 2048 L	
22. TYPED OR PRINTED NAME	23. SIGNATURE
24. TITLE	25. DATE
Robert A. Skeels	<i>Robert A. Skeels</i>
FI Career Management Officer	21 FEB 1957
LEAVE BLANK	

SECRET

CONFIDENTIAL  
(When Filled In)

T&R

1. NAME (Last) *Bagley* (First) *Tennant H.* (Middle) \_\_\_\_\_ 2. THIS DATE *17 June 56*

3. THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE BEEN EXPLAINED TO ME

<input checked="" type="checkbox"/> BAR AGENCY EMPLOYEES PROTECTIVE ASSOCIATION (BAEPA)	<input checked="" type="checkbox"/> DREAD DISEASES
<input checked="" type="checkbox"/> GROUP HOSPITALIZATION INCORPORATED (GHI)	<input checked="" type="checkbox"/> INCOME REPLACEMENT
<input type="checkbox"/> MUTUAL BENEFIT OF OHAMA - HOSPITALIZATION	<i>Det. Ins.</i>
<input checked="" type="checkbox"/> UNITED LIFE INSURANCE (ULIC)	CASH PAYMENT OF PREMIUMS AT THE TIME EMPLOYEE APPLIES FOR INSURANCE MUST COVER THE PERIOD OF TIME HE WILL BE AWAY FROM HEADQUARTERS.
<input checked="" type="checkbox"/> AIR TRIP INSURANCE	

4. ITINERARY (To be completed only for individuals making application for Air Trip Insurance)

5. I AM NOW PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN THE INSURANCE PROGRAMS LISTED BELOW.

TYPE OF POLICY	DESIRED	NOW HAVE	POLICY NUMBER	REDUCTIONS AUTHORIZED EACH PAY PERIOD	CASH PAID
<i>Det. Ins.</i>		<input checked="" type="checkbox"/>		<i>Already being deducted</i>	
<i>Mutual</i>		<input checked="" type="checkbox"/>			

SIGNATURE OF EMPLOYEE  
*Tennant H. Bagley*

6. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMS

SIGNATURE OF EMPLOYEE

7. EMPLOYEE INTERVIEWED BY: CPB (Signature) *H. Armstrong* ICD (Signature) \_\_\_\_\_

8. REMARKS

When completed, the original of this form should be forwarded to T&R for incorporation in the employee's official personnel folder. The copy should be forwarded to CPB for retention in CPB files.

INSURANCE QUESTIONNAIRE

1/R

CONFIDENTIAL  
(When Filled In)

1. NAME (Last) <i>Bagley</i>		(First) <i>Tennant</i>		(Middle) <i>H</i>		2. THIS DATE <i>21 Mar 56</i>
3. THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE BEEN EXPLAINED TO ME						
<input checked="" type="checkbox"/> FARM AGENCY EMPLOYEES PROTECTIVE ASSOCIATION (FAEPA)		<input checked="" type="checkbox"/> DENTAL DISEASES*				
<input checked="" type="checkbox"/> GROUP HOSPITALIZATION INCORPORATED (GHI)		<input checked="" type="checkbox"/> INCOME REPLACEMENT*				
<input checked="" type="checkbox"/> MUTUAL BENEFIT OF OMAHA - HOSPITALIZATION		* CASH PAYMENT OF PREMIUMS AT THE TIME EMPLOYEE APPLIES FOR INSURANCE MUST COVER THE PERIOD OF TIME HE WILL BE AWAY FROM HEADQUARTERS.				
<input checked="" type="checkbox"/> UNITED LIFE INSURANCE (ULIC)						
<input checked="" type="checkbox"/> AIR TRIP INSURANCE						
4. ITINERARY (To be completed only for individuals making application for Air Trip Insurance)						
9. I AM NOW PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN THE INSURANCE PROGRAMS LISTED BELOW.				SIGNATURE OF EMPLOYEE <i>Tennant H Bagley</i>		
TYPE OF POLICY	DESIRED	NOW HAVE	POLICY NUMBER	DEDUCTIONS AUTHORIZED EACH PAY PERIOD	CASH PAID	
<i>M.H.I.</i>		<input checked="" type="checkbox"/>		<i>propd</i>		
<i>7th Empl'd</i>		<input checked="" type="checkbox"/>				
0. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMS				SIGNATURE OF EMPLOYEE		
7. EMPLOYEE INTERVIEWED BY	CPB (Signature) <i>E. J. J...</i>			ICB (Signature)		
8. REMARKS						
<p>When completed, the original of this form should be forwarded to TAR&amp;B for incorporation in the employee's official personnel folder. The copy should be forwarded to CPB for retention in CPB files.</p>						

INSURANCE QUESTIONNAIRE

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE

OFFICE	DIVISION
BRANCH	SECTION

I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)

AGENCY	LOCATION	FROM			TO			TOTAL SERVICE			
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
Organization		26	7	1950	31	12	51			51	
Department of State	Geneva, Switzerland									293	
	(part time; see remarks, below)										
Total Civilian Service									2	9	1

SEP - 11/8/47  
 12/1/51  
 J. G. Baker

II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)

BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE				
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.		
Marine Corps	11	3	1943	26	6	1946	16	3	3		
" "	NO	10	1	1949	21	1	12	-	-		
" "	NO	25	8	1949	26	8	12				
Total Military Service									10	4	3

III CERTIFICATION

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.  
 28 February 1952  
 DATE

*Jennette H. Bagley*  
 SIGNATURE OF EMPLOYER

IV REMARKS: (CONCERNING ABOVE SERVICE)

Part-time work (four hours per day) for Department of State, Geneva, Switzerland: 15 April 1948-30 November 1948.  
*as of 31 Dec 51*

V FOR PERSONNEL OFFICE USE ONLY

TOTAL CREDITABLE SERVICE		
DAYS	MONTHS	YEARS
12	1	5

SECRET

AGREEMENT

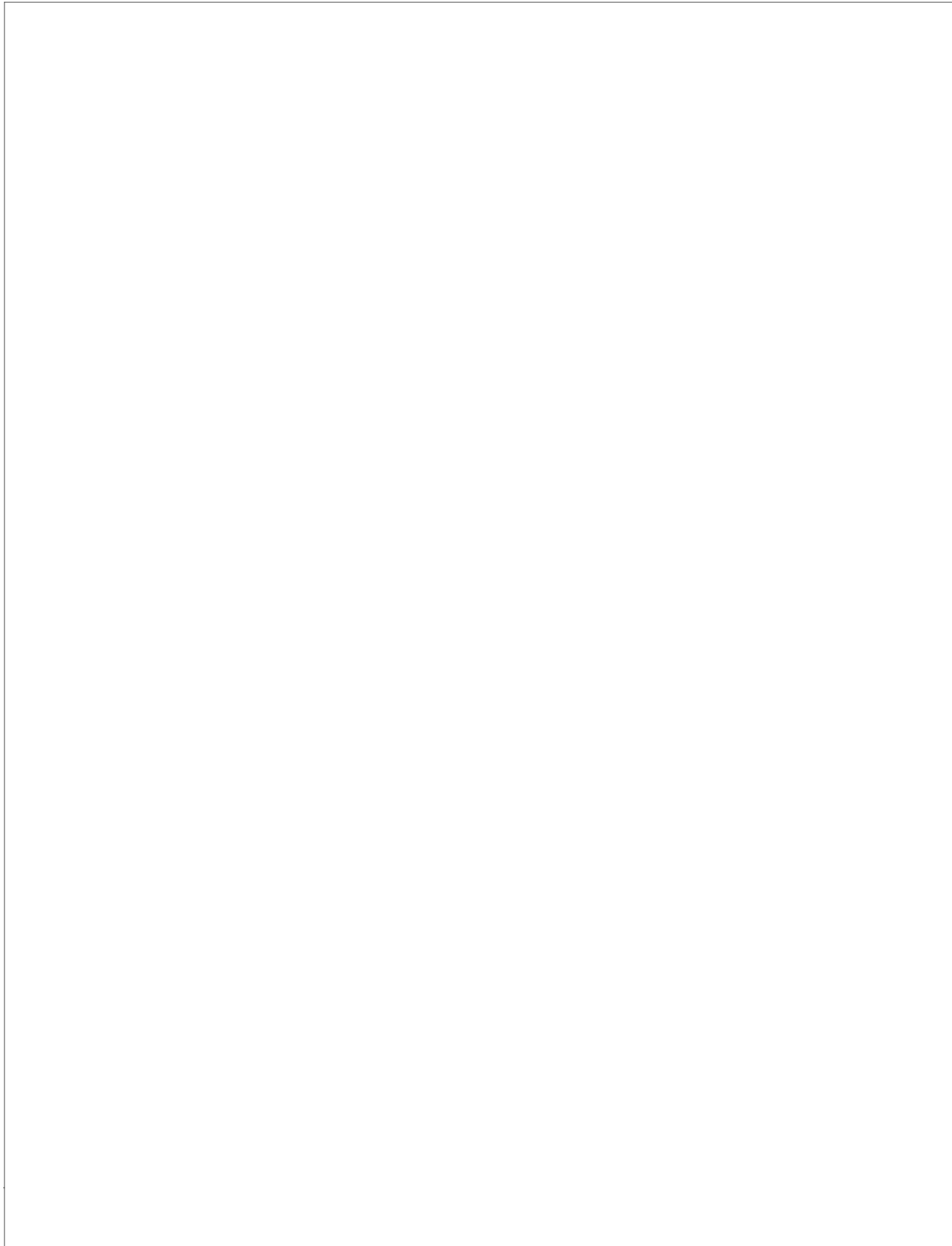
AGREEMENT made this 24th day of May, 1951, effective the 25th day of May, 1951, by and between the United States of America (hereinafter referred to as the Government), as represented by the Central Intelligence Agency, and Tennent H. Bagley (hereinafter referred to as the Employee).

RECITALS



SECRET

SECRET



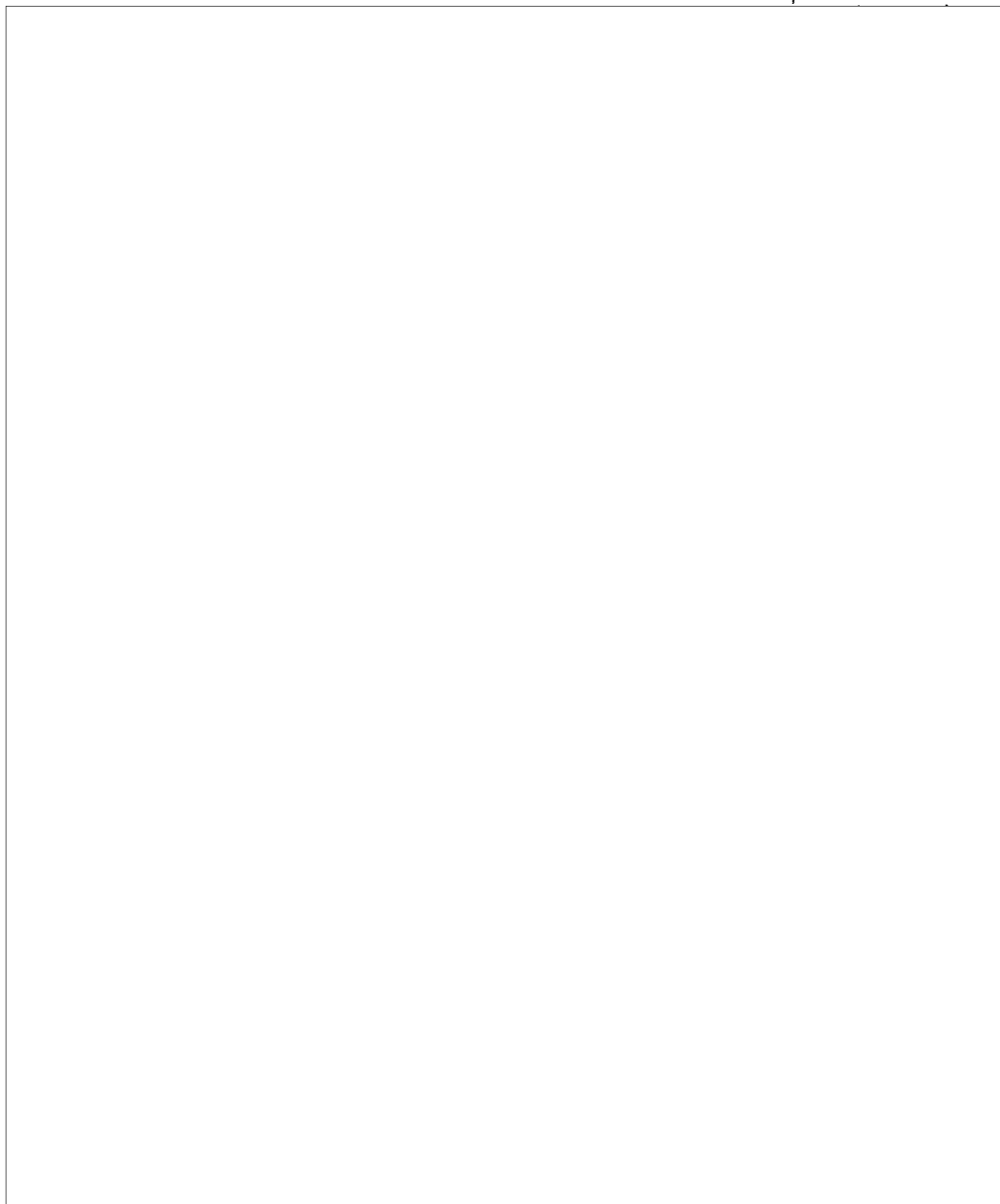
SECRET

SECRET



SECRET

SECRET





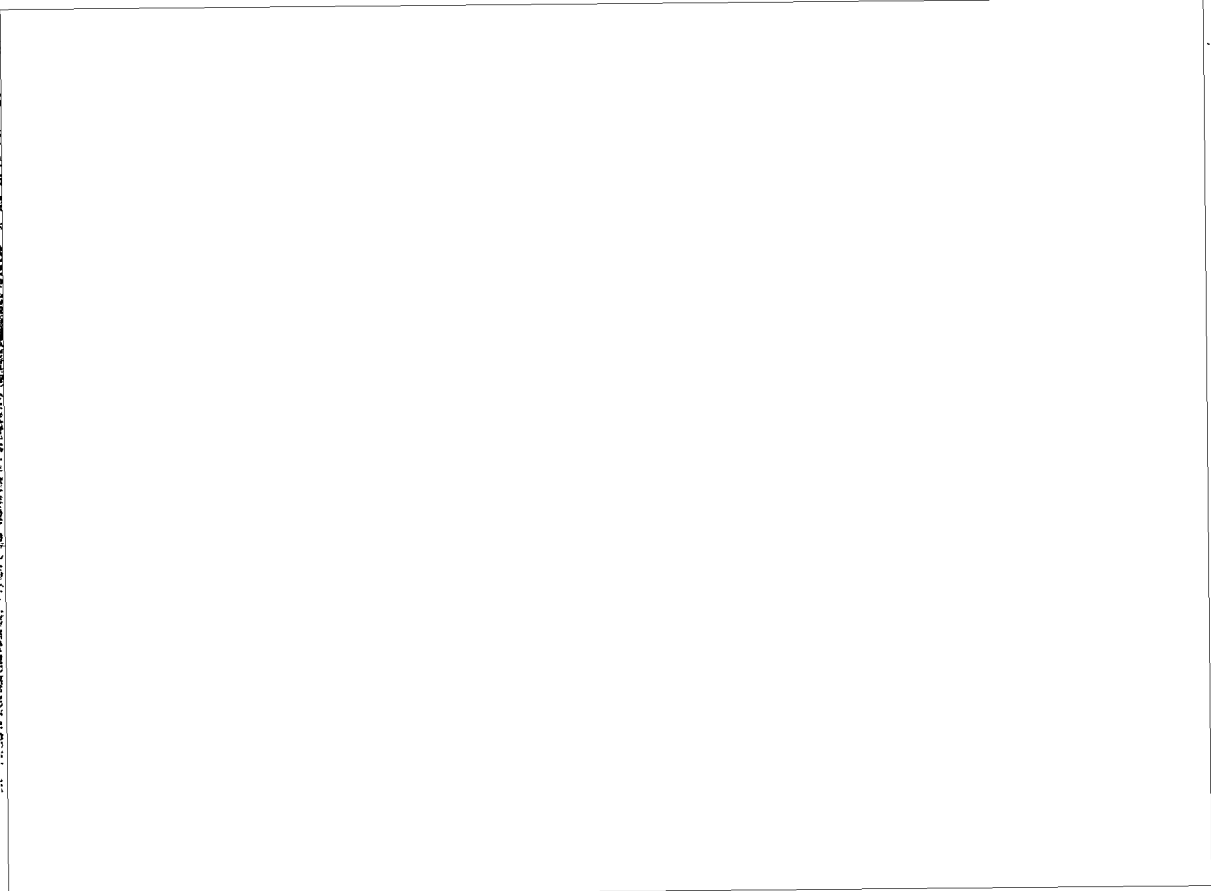
SECRET



**SECRET**



SECRET



UNITED STATES OF AMERICA

BY: Charles W. Claxton  
Assistant Chief, Personnel Division, C.

Tennant A. Bagley  
Employee

WITNESS:

Harold H. Pfeiffer  
Chief, Overseas Branch

FORM DSP-34 9-1-48 FORMERLY FS-372		DEPARTMENT STATE APPLICATION FOR EMPLOYMENT IN THE FOREIGN SERVICE OF THE UNITED STATES		BUREAU NO. 47-2071.1 APPLIC. EXPIRES AUGUST 31, 1950	
INSTRUCTIONS—Answers to all questions must be typed or printed. All questions must be answered fully. If sufficient space has not been provided for your answer to any question, complete your answer under item # 27.				THIS SPACE FOR OFFICE USE ONLY	
DATE OF APPLICATION				POSITION APPLIED FOR	
THIS SPACE FOR OFFICE USE ONLY		1. NAME (Last) (First) (Middle) (Maiden, if any) <b>BAGLEY, Terment Harrington</b>		2. HAVE YOU EVER BEEN KNOWN BY ANY OTHER NAME? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES", GIVE FULL DETAILS UNDER ITEM # 27.	
		3a. PERMANENT ADDRESS (Place from which transportation will be authorized if appointed. Street number and name) <b>2005 Soledad Avenue</b>		8. STATE OF WHICH YOU ARE A LEGAL RESIDENT <b>California</b>	
		3b. CITY, POSTAL ZONE, STATE <b>La Jolla, California</b>		PRESENT BUSINESS PHONE	
		3c. PRESENT ADDRESS IF DIFFERENT FROM ABOVE <b>2168 Florida Avenue, N. W. Washington, D. C.</b>		PRESENT HOME PHONE <b>Adams 7619</b>	
		6. DATE OF BIRTH (month, day, year) <b>11 November 1925</b>		7. PLACE OF BIRTH (City, state, or country) <b>Annapolis, Maryland</b>	
8a. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED?			8b. IF A NATURALIZED CITIZEN, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE		
9. SEX <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE		10. HEIGHT <b>5 FT. 11</b> IN.		11. WEIGHT <b>170</b> LBS.	
12. MARITAL STATUS <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> DIVORCED <input type="checkbox"/> SEPARATED					
13. WHAT IS THE LOWEST BASE SALARY, EXCLUSIVE OF ALLOWANCES YOU WILL ACCEPT? \$ _____ PER ANNUM					
14. WHAT RESTRICTIONS ARE THERE IF ANY ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD? <b>None</b>					
15. FULL NAME OF HUSBAND/WIFE (if wife, maiden name)		b. DATE OF BIRTH		c. PLACE OF BIRTH (City, state, or country)	
d. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED?			e. IF NATURALIZED, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE.		
16. DEPENDENTS					
NAME		RELATIONSHIP		DATE OF BIRTH	
<b>None</b>					
17. WHICH DEPENDENTS WOULD YOU WISH TO ACCOMPANY YOU ABROAD?					
18a. FATHER'S NAME <b>David Worth Bagley</b>		b. PLACE OF BIRTH <b>Raleigh, North Carolina</b>		c. OCCUPATION <b>Retired</b>	
d. PRESENT ADDRESS <b>2005 Soledad Avenue, La Jolla, California</b>		e. IF BORN OUTSIDE U.S. DID FATHER EVER OBTAIN U.S. CITIZENSHIP? <input type="checkbox"/> YES <input type="checkbox"/> NO			
19a. MOTHER'S MAIDEN NAME <b>Marie Louise Harrington</b>		b. PLACE OF BIRTH <b>Colusa, California</b>		c. OCCUPATION IF ANY <b>None</b>	
d. PRESENT ADDRESS <b>2005 Soledad Avenue, La Jolla, California</b>		e. IF BORN OUTSIDE U.S. DID MOTHER EVER OBTAIN U.S. CITIZENSHIP? <input type="checkbox"/> YES <input type="checkbox"/> NO			
20a. CAN YOU TAKE DICTATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		b. ARE YOU A STENOGRAPHER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		c. CAN YOU TYPE BY TOUCH SYSTEM? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
W.P.M. _____		W.P.M. _____		W.P.M. <b>10</b>	
				d. NAME OTHER OFFICE MACHINES YOU OPERATE <b>None</b>	

21. MILITARY STATUS						
b. IF YOU HAVE BEEN IN THE ARMED FORCES OR IN THE MERCHANT MARINE IN WHAT SERVICE AND BRANCH DID YOU SERVE? (e.g. U.S. Army, Field Artillery)		.. SERVICE OR SERIAL NUMBER				
U. S. Marine Corps		047506				
c. DATE OF ENTRY ON ACTIVE DUTY	d. RATE OR RANK AT TIME OF ENTRY	e. DATE OF HONORABLE DISCHARGE OR SEPARATION				
1 July 1943	Private	26 June 1946				
f. RATE OR RANK AT TIME OF DISCHARGE OR SEPARATION		g. PRESENT RATE OR RANK IF ON ACTIVE DUTY				
Second Lieutenant		First Lieutenant, USMC, inactive				
22a. WHAT PERTINENT FEDERAL CIVIL SERVICE EXAMINATIONS HAVE YOU TAKEN? (Give year, title, and grade received)						
None						
d. DO YOU HAVE A PERMANENT CIVIL SERVICE STATUS IN THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		e. IF NOW EMPLOYED IN THE FEDERAL GOVERNMENT GIVE PRESENT GRADE AND DATE OF LAST CHANGE IN GRADE				
23. HAVE YOU EVER APPLIED FOR A POSITION UNDER THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION UNDER THE DEPARTMENT OF STATE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE PARTICULARS UNDER ITEM #37.						
24. HAVE YOU EVER HELD A POSITION UNDER A FOREIGN GOVERNMENT? (Including service in the Armed Services of a Foreign power) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE DETAILS UNDER ITEM #37.						
25. OUTLINE YOUR TRAVEL OR RESIDENCE ABROAD GIVING DATES, PURPOSE, AND PLACES. (If not while in the Armed Forces give number, date, and place of issuance of American passport.)						
1945 - 1946 - U. S. Marine Corps overseas						
July 1947 - July 1950 - studies in Geneva, Switzerland; tourist in France, Switzerland, England, Belgium, and Italy.						
26. FOREIGN LANGUAGES (Name and indicate the extent of your competence, i.e. Excellent, Good, Fair).						
a. LANGUAGE		b. READ	c. WRITE	d. SPEAK	e. UNDERSTAND	
French		Excellent	Excellent	Excellent	Excellent	
German		Fair	Fair	Fair	Fair	
27. EDUCATION:						
a. GRADE SCHOOL — CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 7 8						
NAME AND ADDRESS		DATES ATTENDED	YEARS COMPLETED	DEGREES CONFERRED	MAJOR SUBJECTS	SEMESTER HOURS CREDIT
d. HIGH SCHOOLS OR PREPARATORY SCHOOLS	Menlo School Menlo Park California	Graduated June 1942				
c. COLLEGES OR UNIVERSITIES	Princeton University, N. J. U. of So. California, L.A.	Sept. 2 - June 3 June 3 - Oct 11 Sept. 6 - June 7	1 3	AB	Int. Rel.	
e. OTHER EDUCATIONAL INSTITUTIONS OR TRAINING SCHOOLS	University of Geneva Switzerland	July 7 - July 1950	2 1/2	MA PHD	B B	
28. EMPLOYMENT.						
INSTRUCTIONS. (In the space provided below describe every position which you have held since you first began to work. Start with present position and work back to the first position which you held. Account for all periods of unemployment and state reasons of any unemployment indicated). Use continuation sheet if more space is required.						
PRESENT POSITION						
DATES OF EMPLOYMENT (Month, year) FROM: July 1950 TO: Present		EXACT TITLE OF YOUR PRESENT POSITION		SALARY OR EARNINGS		
PLACE OF EMPLOYMENT (City, state)				STARTING \$	PER YR.	
				PRESENT \$	PER YR.	
NAME AND ADDRESS OF EMPLOYER		DESCRIPTION OF YOUR WORK				
		Unemployed				
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU						
NAME AND TITLE OF YOUR IMMEDIATE SUPERVISOR						
REASON FOR DESIRING TO CHANGE EMPLOYMENT		IF CURRENTLY EMPLOYED, WOULD YOU REAPPROACH PRESENT EMPLOYER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				

DATES OF EMPLOYMENT (Month, year) FROM: _____ TO: _____ PLACE OF EMPLOYMENT (City, state)		EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS STARTING \$ _____ PER YR. FINAL \$ _____ PER YR.
NAME AND ADDRESS OF EMPLOYER  NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU  NAME AND TITLE OF IMMEDIATE SUPERVISOR  REASON FOR LEAVING		DESCRIPTION OF YOUR WORK	
DATES OF EMPLOYMENT (Month, year) FROM: _____ TO: _____ PLACE OF EMPLOYMENT (City, state)		EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS STARTING \$ _____ PER YR. FINAL \$ _____ PER YR.
NAME AND ADDRESS OF EMPLOYER  NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU  NAME AND TITLE OF IMMEDIATE SUPERVISOR  REASON FOR LEAVING		DESCRIPTION OF YOUR WORK	
DATES OF EMPLOYMENT (Month, year) FROM: _____ TO: _____ PLACE OF EMPLOYMENT (City, state)		EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS STARTING \$ _____ PER YR. FINAL \$ _____ PER YR.
NAME AND ADDRESS OF EMPLOYER  NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU  NAME AND TITLE OF IMMEDIATE SUPERVISOR  REASON FOR LEAVING		DESCRIPTION OF YOUR WORK	
29. OTHER POSITIONS HELD FOR LESS THAN THREE MONTHS AND PERIODS OF UNEMPLOYMENT. (List - Beginning with most recent)			
DURATION FROM TO	POSITION	NAME AND ADDRESS OF EMPLOYER OR REASON FOR UNEMPLOYMENT	STARTING AND FINAL SALARY PER ANNUM
July 1948 Dec. 1948	Administrative Ass't.	U.S. Delegation, International Admin. Aeronaut. Radio Conference	Part time approx. \$1 hr.
June 1948 July 1948	Administrative Ass't.	U. S. Delegation, Int. Telecom. Union, Admin. Council, Geneva	" "
Apr. 1948 June 1948	Administrative Ass't.	U.S. Delegation, Provisional Frequency Board, Geneva	" "
30. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE FULL DETAILS UNDER ITEM #37.			
31a. HAVE YOU NOW OR HAVE YOU EVER HAD ANY PHYSICAL DEFECTS OR DISABILITIES WHATSOEVER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		31b. HAVE YOU EVER BEEN UNDER TREATMENT FOR A MENTAL OR EMOTIONAL DISORDER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
32. WITHIN THE PAST TWELVE MONTHS, HAVE YOU FREQUENTLY USED INTOXICATING BEVERAGES TO EXCESS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		33. HAVE YOU EVER HAD TUBERCULOSIS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
34. WERE YOU EVER MEDICALLY DISCHARGED FROM THE ARMED FORCES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		IF ANY OF YOUR ANSWERS TO ANY OF THE ABOVE IS "YES" GIVE FULL PARTICULARS UNDER ITEM #37.	

34. DO YOU HAVE YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED BY YOU? IF ANSWER IS "NO" STATE UNDER ITEM #37 THE NAMES OF CREDITORS, AMOUNTS DUE TO EACH, AND DATES ON WHICH THE OBLIGATIONS WERE CONTRACTED.

D. IF NOW RESIDING ABROAD HAVE YOU EVER PAID A U.S. INCOME TAX?  YES  NO IF ANSWER IS "YES" GIVE YEAR AND OFFICE OF LAST PAYMENT.

35. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY POLITICAL PARTY OR ORGANIZATION THAT ADVOCATES THE OVERTHROW OF THE GOVERNMENT OF THE UNITED STATES BY FORCE OR VIOLENCE?  
 YES  NO IF ANSWER IS "YES" GIVE FULL DETAILS UNDER ITEM #37.

36. HAVE YOU EVER BEEN ARRESTED OR DETAINED BY CIVIL OR MILITARY AUTHORITIES IN THE UNITED STATES OR IN ANY OTHER COUNTRY (other than for minor traffic violations where the fine did not exceed \$25)?  YES  NO  
 IF SO, STATE UNDER ITEM #37 THE NAME AND LOCATION OF THE COURT, DATES AND DETAILS OF PROCEEDINGS, AND DISPOSITION.

37. LIST THREE COMPETENT AND RESPONSIBLE PERSONS IN THE UNITED STATES NOT RELATED TO YOU BY BLOOD OR MARRIAGE WHO ARE PARTICULARLY QUALIFIED TO SUPPLY DEFINITE INFORMATION REGARDING YOUR CHARACTER AND ABILITY (do not give names of supervisors listed in answer to questions no. 28 or 29).

NAME	ADDRESS	OCCUPATION
Paul T. Torien	Marine Corps Recruit Depot San Diego, California	Major, U.S.M.C.
Ernest V. Summers	U. S. Motors Los Angeles, California	Engineer
Louis A. Hopkins	Hopkins Pharmacy Long Beach, California	Druggist

38. MENTION HERE ANY SPECIAL QUALIFICATIONS OR ACHIEVEMENTS NOT COVERED ELSEWHERE IN THIS APPLICATION. INCLUDE SUCH ITEMS AS ANY BOOKS OR ARTICLES YOU HAVE WRITTEN, SPECIAL RESEARCH WORK, TECHNICAL SKILLS, HONORARY OR PROFESSIONAL SOCIETY MEMBERSHIPS, AND ANY OTHER INFORMATION YOU CONSIDER PERTINENT. YOU MAY INCLUDE ANY PERTINENT RELIGIOUS, CIVIC, WELFARE, OR ORGANIZATIONAL ACTIVITY WHICH YOU HAVE PERFORMED EITHER WITH OR WITHOUT COMPENSATION, SHOWING THE NUMBER OF HOURS PER WEEK AND NUMBER OF WEEKS PER YEAR IN WHICH YOU WERE ENGAGED IN SUCH ACTIVITY.

Empty space for special qualifications or achievements.

39. USE THIS SPACE FOR COMPLETING ANSWERS TO ANY OF THE FOREGOING QUESTIONS, NUMBERING ANSWER TO CORRESPOND WITH QUESTIONS. USE EXTRA SHEETS OF PAPER IF NECESSARY.

Reserve status: U. S. Marine Corps Reserve, inactive (1st Lt., O17506)

Draft Classification: 4-A (Local Board #1, Washington, D. C.)

Presently serving under the provisions of the Civil Service Retirement Act.

**CERTIFICATION**

Falses Statement on this Application is Cause for Dismissal.  
 I DO SOLEMNLY AFFIRM THAT THE INFORMATION CONTAINED HEREIN IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

27 February 1957  
 DATE

*[Signature]*  
 NAME AS USUALLY WRITTEN AND WILL BE USED AS OFFICIAL SIGNATURE

SECRET

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion show it to other members of his staff, the report should never be shown to the student whom it concerns.

2. The report summarizes the findings, observations, and opinions of the various instructors during the course listed only, with no reference to other facts or findings about the student. More complete data is available in the files of the Training Division and may be examined after contacting the Records and Scheduling Officer.

STUDENT'S NAME Tennent Harrington Parley DATE OF REPORT 8 December 1950
TRAINING COURSE Advanced Operations - XI DIVISION OSO/FOM Age 25 GRADE GS-9
TRAINING PERIOD 30 October - 1 December 1950 PROJECTED ASSIGNMENT Intelligence Officer Germany

1. PERFORMANCE RECORD. The following grades show the achievement of the student in class problems and examinations. The total possible score is broken down to indicate the relative weighting of various factors. The overall adjectival rating is based on the following scale: 0 to 59% Unsatisfactory; 60 to 79% satisfactory; 80 to 89% excellent; 90 to 100% superior.

Table with 3 columns: Category, Description, Possible Score, and Achieved Score. Rows include FACTS (1-5) and SKILLS (6-12), ending with a TOTAL row showing 6300 possible and 273 achieved.

Overall adjectival rating Superior (91%)

2. TRAIT CHARACTERISTICS RECORD. The following indicates the various personality traits as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various problems and situations. A scale of 0 to 10 is used, 0 indicating that the trait has not been observed, the lower numbers indicating below average, and the higher indicating above average.

Table with 2 columns: Trait Description and Rating. Traits include ability to get along, grasp instructions, enthusiasm, industriousness, practical intelligence, astuteness, adaptability, effectiveness, stability, initiative, imagination, and ability to handle people.

3. COMMENTS (To be used only in cases of outstanding strengths or weaknesses)

(See back of page)

APPROVED: [Signature]
REVIEWED: [Signature] CHIEF, IXX RES

[Signature] CHIEF INSTRUCTOR
Dist: ADSC, Chief, FDM, STB, CAN, Files



14-00000

**COMMENT:**

It is worthy of note that Mr. Tagley is the third student to be rated Superior since the initiation of the AOC.

SECRET

12 December 1950

MEMORANDUM TO: Chief, FDM  
FROM : Chief, TRD  
SUBJECT : Mr. Tennent Harrington Bagley

1. It is with pleasure that the instructors and staff of TRD commend Mr. Tennent Harrington Bagley on his outstanding performance throughout the period of his training.
2. It is felt by the above mentioned officers that he is the type of individual which can contribute greatly to the mission of CIA.

W. R. PEERS  
Chief, TRD

## APPOINTMENT AFFIDAVITS

**IMPORTANT**—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CIA  
(Department or agency)

ADVISORY COUNCIL  
(Bureau or division)

WASHINGTON, D. C.  
(Place of employment)

I, Tennent Harrington Bagley, do solemnly swear (or affirm) that—

### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

### D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. SF-57, dated 11 May 1960, 19    , filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

Tennent H. Bagley  
(Signature of appointee)

Subscribed and sworn before me this 24th day of July, A. D. 1960,

at Washington, D. C.  
(City) (State)

[SEAL]

Frank C. Jensen  
(Signature of officer)

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)  
 2167 FLORIDA AVE., N.W., WASHINGTON, D. C.

2. (A) DATE OF BIRTH \_\_\_\_\_ (B) PLACE OF BIRTH (city or town and State or country) \_\_\_\_\_

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY  
 MRS. David W. Bayley (B) RELATIONSHIP mother (C) STREET AND NUMBER, CITY AND STATE 2005 SOLEDAD AVE LA JOLLA, CALIFORNIA (D) TELEPHONE NO. GLENVIEW 5-4423

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS?  YES  NO  
 If no, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (Check one)	SINGLE
		1. _____ 2. _____			
		1. _____ 2. _____			
		1. _____ 2. _____			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS	
			ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? If your answer is "Yes", give details in Item 10.		X		
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA OR PAYMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if rated from military or naval service.		X		
8. HAS YOURS EVER BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR INEFFECTIVE SERVICE FROM ANY POSITION? If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.		X		
9. HAVE YOU WITHIN 12 MONTHS HAD YOU EVER BEEN ARRESTED, INDICTED OR CONVICED IN COURT AS AN OFFENDANT IN A CRIMINAL PROCEEDING, OR CONVICED, FINED, OR IMPRISONED, OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION, OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF YOUR LICENSE WAS IMPOSED)? If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.		X		

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee.**—The appointee's signature and handwriting are to be compared with the application and with previous specimens. The physical appearance may be checked against the medical certificate. The appointee may also be questioned as to his personal history for agreement with his previous statements.

(2) **Age.**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship.**—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family.**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appointing office of the Civil Service Commission for decision.

CENTRAL INTELLIGENCE AGENCY

2430 E STREET, NW.

WASHINGTON 25, D. C.

Date 24 July 1950

Dear Mr. Tennent H. Bagley:

1. This is to notify you that the United States Government as represented by the Central Intelligence Agency, has accepted your employment effective. 24 July 1950.

Position: Intelligence Officer GS-9

Base Salary: GS-9,, \$4600.00 per annum

2. You will be:

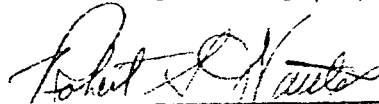
a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

4. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.



Official authorized to sign letters of appointment

I accept the above agreement as a condition of my employment by CIA.

  
Employee

24 July 1950  
Date

Form No. 51-105  
June 1948

TEST RECORD

A. EVALUATION OF TEST RESULTS

579

On basis of these scores, subject appears well qualified for P-3 Intelligence Officer utilizing academic background and pertinent experience. Good knowledge of French indicated by reading test.

ALPHABET

T	L	1	2	3	4	5	6	7	8	9	10

*R. J. McCallan*

CONFIDENTIAL - Not to be discussed with Applicant or Employee

DATE 7-20-49

NAME (Last, First, Middle Initial) BAGLEY, TENIENT, H. SERVICE, GRADE, POSITION P-3 Research Analyst

B. PERSONAL DATA  
 AGE 23 SEX  MALE  FEMALE STATUS  NEW  EMP. ELEM.  H.SCH.  EDUCATION  COLLEGE  DEGREE  MAJOR:

C. RAW TEST DATA  
 DATE TYPING GROSS NET ERRORS SHORTHAND 1 2 3 TOT. TIME

TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	
						RAW SCORE	PERCENTILE
DIRECTIONS			DIRECTIONS	A	25	95	AREA INFO (AFFAIRS)
DATA: CLERICAL			LAWS				AREA INFO (PEOPLE)
SPELLING			GEN. TEST I				SENNETT LIBRARY INFO
SENTENCES			FRENCH LL	46			CIA CLASSIF. I
NUMERICAL AB.			FRENCH UL				CIA CLASSIF. II
ABSTR. REAS.			GERMAN LL				CORR. AND EFF. OF EXP.
SPACE SOL.			ITALIAN LL				OSU TEST: FORM
VERB. REAS.			SPANISH LL				TECHNICAL READING
MECH. REAS.			Otto Higher A	74	99		WATSON-GLASER:
SUPV. TEST: FORM							GENERALIZATIONS
							INFERENCES
							DISC. ARGUMENTS
							RECOG. ASSUMPTIONS
							GEN. LOG. REAS.
							CONSISTENCY
							APPL. LOG. REAS.

OSD REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

20 July 1950

194

BAGLEY, Tennent H.

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR  
#1 & New Employee

FULL DUTY OVERSEAS     LIMITED DUTY OVERSEAS     DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

JOHN R. TIETJEN, M.D.

FORM NO. 27-22  
DEC 1948

OSD REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

OSD

26 Jan 51

194

Bagley, Tennent

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

#1 Overseas

FULL DUTY OVERSEAS     LIMITED DUTY OVERSEAS     DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

JOHN R. TIETJEN, M.D.

FORM NO. 27-22  
DEC 1948

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY																
1. EMPLOYEE NO.		2. NAME (LAST-FIRST-MIDDLE)					3. TYPE CHANGE		4. LANGUAGE DATA PRIOR TO TEST							
		BAGLEY, TENNENT H.					APPROPRIATE C/CHANGE D/DELETE	CODE	LAN. CODE	R	W	P	S	U	I/T	YEAR
7. LANGUAGE DATA AFTER TEST					6. DATE TESTED		8. DATE OF BIRTH		9. GRADE		9. OFFICE OR DIVISION					
LAN. CODE	R	W	P	S	U	I/T	YEAR	09/22/66		11/11/25		16	SB			
NOTICE TO PERSON TESTED																
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN <u>ITALIAN (TUSCAN)</u> BK87 AND YOUR TEST SCORES ARE AS FOLLOWS: (NAME OF LANGUAGE)																
READING		WRITING		PRONUNCIATION		SPEAKING		UNDERSTANDING		TEST RATINGS			Q = ZERO I = INTERMEDIATE W = SLIGHT H = HIGH E = ELEMENTARY N = NATIVE			
I		r		I		GOOD		I								
11. REMARKS								12. SIGNATURE								
FOR QUALIFICATIONS DATE <u>21 OCT 1966</u>								Klo								
													13. LD NUMBER 12622			

FORM 11-64 1273 OBSOLETE PREVIOUS EDITIONS

(10-45)

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

1 - OP/QAB

SECRET

(When Filled In)

LANGUAGE PROFICIENCY AND AWARDS DATA													
1. PERSONNEL SERIAL NO. (1-6)			2. LD NO.										
156043			6046										
3. NAME (7-24)			4. COMPONENT		5. GRADE		6. DATE OF BIRTH						
Bagley, Tennent H.			RIS		16		May 11, 1925						
7. LANGUAGE			8. CODE (25-27)		9. DATE OF TEST		10. ANNIVERSARY DATE (28-33)						
French			205		June 15, 1960		June 17, 1961						
11. TEST PURPOSE		12. TEST SCORES		13. ELIGIBILITY (30)									
AWARD		READING (34) WRITING (35) PRONUNCIATION (36) SPEAKING (37) UNDERSTANDING (38)		AWARDABLE NOT AWARDABLE									
SKILL		I I R H H N		A Y M									
14. I CERTIFY THIS EMPLOYEE FOR AWARD				15. TYPE OF AWARD									
SIGNATURE		DATE		A-N		E-I-N		C		R-W-B		D-V	
				J J T S		R		S					
16. AMOUNT OF AWARD			\$ 300.00		17. I CERTIFY THAT FUNDS ARE AVAILABLE								
18. FEDERAL TAX DEDUCTION			\$		OBLIGATION REF. NO.			SIGNATURE					
19. STATE/DC TAX DEDUCTION			\$		20. CHARGE ALLOTMENT NO.			DATE					
21. NET AMOUNT OF AWARD			\$		22. EMPLOYEE PAYROLL NO.								
23. FORWARD CHECK TO			24. ALLOTMENT OF ASSIGNMENT										
			25. CHECK NO.			DATE							

FORM 4-59 1273 USE PREVIOUS EDITIONS

SECRET

(10-45) MRD COPY



SECRET

(When Filled In)

1. PERSONNEL SERIAL NO. (1-6) 15604		LANGUAGE PROFICIENCY AND AWARDS DATA				2. LD NO. 6070	
3. NAME (7-24) Razley, Tennant H.			4. COMPONENT EB	5. GRADE 14	6. DATE OF BIRTH Nov. 11, 1925		
7. LANGUAGE German		8. CODE (25-27) 674	9. DATE OF TEST June 17, 1960		10. ANNIVERSARY DATE (28-33) June 17, 1961		
11. TEST PURPOSE	12. TEST SCORES	13. ELIGIBILITY (39)				AWARDABLE	NOT AWARDABLE
AWARD	READING (34)	WRITING (35)	PRONUNCIATION (36)	SPEAKING (37)	UNDERSTANDING (38)	A	M
SKILL	7	1	1	7	-	A	M
14. I CERTIFY THIS EMPLOYEE FOR AWARD				15. TYPE OF AWARD			
SIGNATURE		DATE		A-M	E-I-H	C	R-W-B
				A	O-I		V
16. AMOUNT OF AWARD		\$ 200.00		17. I CERTIFY THAT FUNDS ARE AVAILABLE			
18. FEDERAL TAX DEDUCTION		\$		OBLIGATION REF. NO.		SIGNATURE	
19. STATE/DC TAX DEDUCTION		\$		20. CHARGE ALLOTMENT NO.		DATE	
21. NET AMOUNT OF AWARD		\$		22. EMPLOYEE PAYROLL NO.			
23. FORWARD CHECK TO				24. ALLOTMENT OF ASSIGNMENT			
				25. CHECK NO.		DATE	

FORM 4-59 1273 USE PREVIOUS EDITIONS

SECRET

(10-48) MRD COPY

SECRET

(When Filled In)

1. PERSONNEL SERIAL NO. (1-6) 15603		LANGUAGE PROFICIENCY AND AWARDS DATA				2. LD NO. 6027	
3. NAME (7-24) Razley, Tennant H.			4. COMPONENT EB	5. GRADE 14	6. DATE OF BIRTH Nov. 11, 1925		
7. LANGUAGE German		8. CODE (25-27) 281	9. DATE OF TEST June 15, 1960		10. ANNIVERSARY DATE (28-33) June 17, 1961		
11. TEST PURPOSE	12. TEST SCORES	13. ELIGIBILITY (39)				AWARDABLE	NOT AWARDABLE
AWARD	READING (34)	WRITING (35)	PRONUNCIATION (36)	SPEAKING (37)	UNDERSTANDING (38)	A	M
SKILL	1	1	1	1	1	A	M
14. I CERTIFY THIS EMPLOYEE FOR AWARD				15. TYPE OF AWARD			
SIGNATURE		DATE		A-M	E-I-H	C	R-W-B
				M	I	C	
16. AMOUNT OF AWARD		\$ 200.00		17. I CERTIFY THAT FUNDS ARE AVAILABLE			
18. FEDERAL TAX DEDUCTION		\$		OBLIGATION REF. NO.		SIGNATURE	
19. STATE/DC TAX DEDUCTION		\$		20. CHARGE ALLOTMENT NO.		DATE	
21. NET AMOUNT OF AWARD		\$		22. EMPLOYEE PAYROLL NO.			
23. FORWARD CHECK TO				24. ALLOTMENT OF ASSIGNMENT			
				25. CHECK NO.		DATE	

FORM 4-59 1273 USE PREVIOUS EDITIONS

SECRET

(10-48) MRD COPY

SECRET  
(When Filled In)

PKT 00001

<b>PERIODIC SUPPLEMENT</b> <b>PERSONAL HISTORY STATEMENT</b>	THIS DATE <b>30 July 1957</b>
---	----------------------------------

**INSTRUCTIONS**

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

**SECTION I GENERAL**

1. FULL NAME (Last-First-Middle) <b>BAGLEY, Tennant Harrington</b>		18 SEP 1957
2. CURRENT ADDRESS (No., Street, City, Zone, State) <b>Route 1, Box 365, Vienna, Virginia</b>		3. PERMANENT ADDRESS (No., Street, City, Zone, State) <b>2721 Glenwick Place, La Jolla, California</b>
4. HOME TELEPHONE NUMBER <b>Dunkirk 5-9713</b>	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE <b>Virginia</b>	

**SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY**

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. <b>Bagley</b>		2. RELATIONSHIP <b>Wife</b>
3. HOME ADDRESS (No., Street, City, Zone, State, Country)		
4. BUSI	DATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE	
5. HOME	IN	7. BUSINESS TELEPHONE EXTENSION <b>NA</b>
6. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. <b>NA</b>		

**SECTION III MARITAL STATUS**

1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED						
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS						

**SPOUSE:** If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.

3. NAME <b>(Last) BAGLEY</b>	
4. DATE OF MARRIAGE <b>16 June 1955</b>	5. PLACE OF MARRIAGE (City, State, Country) <b>Vienna, Austria</b>
6. DATE OF MARRIAGE (City, State, Country)	
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH <b>NA</b>
	9. CAUSE OF DEATH <b>NA</b>

10. CURRENT ADDRESS (Give last address, if deceased)	
HERE ACQUIRED (City, State, Country) <b>Vienna, Austria</b>	

11. OCCUPATION <b>Housewife</b>	12. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list two employers) <b>NA</b>
13. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) <b>NA</b>	

**QUALIFICATIONS**  
DATE **18 JUN 1958**

SECRET

(When Filled In)

## SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR	
NA	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	
NONE	

## SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
LOHYAY, Ernst Leopold	wife's father	59
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
Austria, Vienna (Linke Weinzelle 18, Vienna VI, Austria)		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Austrian	wife's letter only - weekly	July 1957
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
LOHYAY, Charlotte	wife's mother	?
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
Austria, Vienna		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Austrian	wife's letter's - weekly	July 1957

## D. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

There is also an uncle, an aunt, and a grandmother of my wife living respectively in Rome, Paris and Vienna. All have been reported on in the past.

## SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
NA		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.		
NA		

SECTION V CONTINUED TO PAGE 2

SECRET

2

**SECRET**  
(When Filled In)

SECTION V CONTINUED FROM PAGE 2							
6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS							
NAME OF INSTITUTION			ADDRESS (City, State, Country)				
National Savings and Trust Company			Washington, D.C.				
7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?			YES		<input checked="" type="checkbox"/> NO		
8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)							
NA							
SECTION VI CITIZENSHIP							
1. COUNTRY OF CURRENT CITIZENSHIP			2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:				
USA			<input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):				
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?			4. GIVE PARTICULARS				
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			NA				
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)							
NA							
SECTION VII EDUCATION							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE			<input type="checkbox"/> OVER TWO YEARS OF COLLEGE - NO DEGREE				
<input type="checkbox"/> HIGH SCHOOL GRADUATE			<input type="checkbox"/> BACHELOR'S DEGREE				
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE			<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE				
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS			<input type="checkbox"/> MASTER'S DEGREE		<input checked="" type="checkbox"/> DOCTOR'S DEGREE		
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DAILY ATTENDED		DEGREE REC'D	DATE REC'D	SEM/ QTR HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
Princeton University			1942	spr. 43			2 sem.
University of Southern California	Int. Rel.	Hist. Pol. Sci.	1943-44	46-47	AB	Jan 47	also 1 sem. grad
University of Geneva, Switzerland (Graduate Institute of International Studies)	Pol. Sci.		1947	1948	licence as sci. pol.	Jul	48
Same	"		1948	1950	doctorate in pol. sci.	Jul 50	
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS			
		FROM	TO				
None							
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS			
		FROM	TO				
Officer Candidate School, U.S. Marine Corps/ (Infantry) (also boot camp, other infantry training)	Quantico, Va.	early 45	summer 45	16			
Sea School, San Diego	Sea duty, anti-aircraft artillery	Aug 45	Sept. 45	5			
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE							

**SECRET**  
3

**SECRET**  
(When Filled In)

SECTION VIII GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
France, Switzerland	political affairs, history, geography	1926-28, 47-50	X	X	X	
West of Western Europe and Central Europe	"	1947-50		X	X	
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE						
Residence with family in 20's; graduate study and tourist travel in other areas, 1947-50.						
3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			HQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING	
Austria	political, economic, other	1951-55		X		
Germany, Switzerland	"	1951-56	X	X		
Poland	"	1955-57 (Hqs only)	X			
Hungary, Czechoslovakia	"	study and operational activity 1951-57	X	X		

SECTION IX TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM		
40		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE
OTHER (Specify):				
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Micrograph, Card Punch, etc.)				
None				

SECTION X SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH	
tennis (good), golf (fair), swimming (good), Chess (fair), skiing (fair) hunting (fair), fishing (fair)	
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK	
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTHAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.	
None	
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.	
No	
5. FIRST LICENSE OR CERTIFICATE (Year of Issue)	6. LATEST LICENSE OR CERTIFICATE (Year of Issue)

**SECRET**  
(When Filled In)

**SECTION X CONTINUED FROM PAGE 4**

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

International Protection of National Minorities, 1950 (book written/as doctoral dissertation) and published

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

None.

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

None.

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

None.

**SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE**

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1950-June 1951	GS-9	Advisory Council and FDM German and Austrian Branches.
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
0		
6. DESCRIPTION OF DUTIES		
desk case officer and undergoing training and		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1951 to September 1955	GS-12	FDM and EE Division, Austrian Station
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
4-5	Case Officer and Chief, CE Austria	
6. DESCRIPTION OF DUTIES		
Handling of Agents organizing and supervising CE activity		
temporary work in audio and photographic support work.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
November 55 to date	GS-13	Chief of Operations, Polish Branch
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
about 20	Chief, CE-Poland EE/Polish Branch	
6. DESCRIPTION OF DUTIES		
Organization, planning and supervision of world-wide operational activity against the Polish target. Lecturing to CE course in TRD. Organized tutorial course for EE Division.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET

(When Filled In)

SECTION XII CHILDREN AND OTHER DEPENDENTS							
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.			1	2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.			0
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS							
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS	
			M	F			
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS							
DATE COMPLETED			SIGNATURE OF EMPLOYEE				

SECRET  
(When Filled In)

(1-6)		LANGUAGE DATA RECORD		
156.043				
PART I-GENERAL				
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-30)	
BAGLEY, Tennent Harrington			MONTH Nov.	DAY 11 YEAR 1925
3. LANGUAGE (31-33)		4. TODAY'S DATE (34-39)		5. <input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
ITALIAN 373		MONTH JUNE	DAY 17	YEAR 1957
PART II-LANGUAGE ELEMENTS.				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
<input checked="" type="radio"/> 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
<input checked="" type="radio"/> 4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
5. I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS NATIVE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
<input checked="" type="radio"/> 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				



CONTINUATION OF PART II—LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25, 19S, PAR. 10(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

17 June 1957

SIGNATURE

Tennent H. Bagley

(46)

(47)

SECRET  
(When Filled In)

(11-8)		LANGUAGE DATA RECORD		
156043				
PART I-GENERAL				
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-26)	
BAGLEY, TUNNGNT HARRINGTON			MONTH Nov.	DAY 11
3. LANGUAGE (28-33)		4. TODAY'S DATE (34-38)		5.
German 283		MONTH June	DAY 17	YEAR 1957
		<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE		
PART II-LANGUAGE ELEMENTS				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
5. I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS NATIVE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II - LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOSES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

17 June 1954

SIGNATURE

Levent G. Bagley

(46)

(47)

SECRET  
(When Filled In)

(11-01)		<b>LANGUAGE DATA RECORD</b>		
156043				
<b>PART I-GENERAL</b>				
1. NAME (Last-First-Middle) (7-24)			2. DATE OF BIRTH (175-201)	
BAGLEY, Tennent Harrington			MONTH Nov.	DAY 11
			YEAR 1925	
3. LANGUAGE (21-22)		4. TODAY'S DATE (34-37)		5.
FRENCH 265		MONTH JUNE	DAY 17	YEAR 1957
				<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
<b>PART II-LANGUAGE ELEMENTS</b>				
<b>SECTION A. Reading (40)</b>				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (NEWSPAPERS, REFERENCE MATERIALS, ETC.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
<b>SECTION B. Writing (41)</b>				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
5. I CANNOT WRITE IN THE LANGUAGE.				
<b>SECTION C. Pronunciation (42)</b>				
1. MY PRONUNCIATION IS NATIVE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II—LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING— CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

17 June 1957

SIGNATURE

Tennant & Bagley

(46)

C

(47)

A

36447

STANDARD FORM 57 NOV 1947  
U. S. CIVIL SERVICE COMMISSION

## APPLICATION FOR FEDERAL EMPLOYMENT

**INSTRUCTIONS:** In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type with a pen in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the instructions on the admission card regarding disposition of this application. If you are applying for an UNWRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

APPLICANT NO.	1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR		<b>DO NOT WRITE IN THIS BLOCK</b> For Use of Civil Service Commission Only								
	2. OPTION(S) (if mentioned in examination announcement)										
ANNOUNCEMENT	3. PLACE OF EMPLOYMENT APPLIED FOR (City and State)		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;"><input type="checkbox"/> APFOR.</td> <td style="width: 25%;">MATERIAL <input type="checkbox"/> SUBMITTED</td> <td style="width: 25%;">ENTERED REGISTER.</td> </tr> <tr> <td><input type="checkbox"/> NON APFOR.</td> <td><input type="checkbox"/> RETURNED</td> <td></td> </tr> </table>			<input type="checkbox"/> APFOR.	MATERIAL <input type="checkbox"/> SUBMITTED	ENTERED REGISTER.	<input type="checkbox"/> NON APFOR.	<input type="checkbox"/> RETURNED	
	<input type="checkbox"/> APFOR.	MATERIAL <input type="checkbox"/> SUBMITTED				ENTERED REGISTER.					
<input type="checkbox"/> NON APFOR.	<input type="checkbox"/> RETURNED										
4. DATE OF THIS APPLICATION <b>11 May 1950</b>		5. MR. (First name) (Middle) (Maiden, if any) (Last) <b>JOHN TENNENT HARRINGTON BAGLEY</b>									
6. (A) STREET AND NUMBER OR R. D. NUMBER <b>2005 SOLEDAD AVENUE</b>											
(B) CITY OR POST OFFICE (including postal zone) AND STATE <b>LA JOLLA, CALIFORNIA</b>		6. (A) STREET AND NUMBER OR R. D. NUMBER (B) CITY OR POST OFFICE (including postal zone) AND STATE									
7. LEGAL OR VOTING RESIDENCE (State) (A) OFFICE PHONE (B) HOME PHONE <b>CALIFORNIA</b>											
8. DATE OF BIRTH (month, day, year) <b>Nov. 11, 1925</b>		9. <input type="checkbox"/> MARRIED <input checked="" type="checkbox"/> SINGLE									
10. PLACE OF BIRTH (city and State; if born outside U. S., name city and country) <b>Annapolis, Md.</b>											
11. <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE		11. (A) HEIGHT WITHOUT SHOES: <b>5 FEET 11 INCHES</b> (B) WEIGHT: <b>165 POUNDS</b>									
12. (A) HEIGHT WITHOUT SHOES: (B) WEIGHT:											
13. (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input type="checkbox"/> NO (B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE.		14. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? (1949 YEAR) <i>You will not be considered for any position with a lower entrance salary.</i> (B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED, FOR: <input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS <i>NOTE: An advance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a professional appointment.</i> (C) IF YOU ARE WILLING TO TRAVEL, SPECIFY: <input type="checkbox"/> OCCASIONALLY <input type="checkbox"/> FREQUENTLY <input type="checkbox"/> CONSTANTLY									
15. (A) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: <input type="checkbox"/> IN WASHINGTON, D. C. <input type="checkbox"/> ANYWHERE IN THE UNITED STATES <input type="checkbox"/> OUTSIDE THE UNITED STATES (B) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS.											
16. EXPERIENCE: It is important for you to furnish as full information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Start with your present position and work back, explaining clearly the personal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence. (a) If you were ever employed in any position under a name different from that shown in item 5 of this application, give under "Description of your work" for each position, the name used. (b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."											
<b>1. PRESENT POSITION</b>											
DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR PRESENT POSITION		CLASSIFICATION GRADE (if in Federal Service)							
FROM: TO PRESENT TIME		<b>None in period covered -</b>		<b>D2C1948 - June 1950</b>							
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR		SALARY OR EARNING: STARTING \$ PER MONTH, \$ PER YEAR							
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR INDUSTRY (e. g., wholesale retail, insurance agency, manufacture of locks, etc.)									
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR DESIRING TO CHANGE EMPLOYMENT									
DESCRIPTION OF YOUR WORK											

(CONTINUED ON NEXT PAGE)

IS CONTINUED

② DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS:	
FROM:	TO:			STARTING \$	PER
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR			
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING			
DESCRIPTION OF YOUR WORK					

③ DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS:	
FROM:	TO:			STARTING \$	PER
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR			
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING			
DESCRIPTION OF YOUR WORK					

④ DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS:	
FROM:	TO:			STARTING \$	PER
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR			
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING			
DESCRIPTION OF YOUR WORK					

5 DATES OF EMPLOYMENT (month, year) FROM: _____ TO: _____		EXACT TITLE OF YOUR POSITION		CLASS OF SERVICE (if in military service)		GRADE OR EARNINGS STARTING \$ _____ PER _____ FIRST \$ _____ PER _____	
PLACE OF EMPLOYMENT (city and State)				NAME AND TITLE OF IMMEDIATE SUPERVISOR			
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)				KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale dist., insurance agent, manufacture of locks, etc.)			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU				REASON FOR LEAVING			
DESCRIPTION OF YOUR WORK							
If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.							
17. MILITARY TRAINING: In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist you in your present position. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra pages may be used to give full description.)							
DATES FROM TO		LOCATION		DESCRIPTION OF TRAINING			
18. EDUCATION: (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12							
MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: <input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> JUNIOR HIGH SCHOOL <input type="checkbox"/> SENIOR HIGH SCHOOL				(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED			
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY				(D) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED			
MAJOR AND SPECIALTY		DATES ATTENDED FROM TO		YEARS COMPLETED DAY NIGHT		DEGREES CONFERRED TITLE DATE	
University of Geneva and Graduate Institute of International Studies, Geneva, Switzerland		International relations		Oct 1949 June 1952		Ph.D. 1952 (bear completion)	
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS				(E) LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS			
(F) OTHER TRAINING: SHOW AS VOCATIONAL, BUSINESS, STUDY COURSE GIVEN THROUGH THE ARMED FORCES INSTITUTE (show name and location of school) OR "IN-SERVICE TRAINING" IN PUBLIC OR PRIVATE EMPLOYMENT				SUBJECTS STUDIED		DATES ATTENDED FROM TO	
19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES				22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)			
READING EXC. GOOD FAIR		SPEAKING EXC. GOOD FAIR		UNDERSTANDING EXC. GOOD FAIR		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO    GIVE KIND OF LICENSE AND STATE:	
French German, Italian		X    X    X    X    X    X		X    X    X    X    X    X		FIRST LICENSE OR CERTIFICATE (YEAR): LATEST LICENSE OR CERTIFICATE (YEAR):	
20. IN YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES INDICATE: (1) NAMES OF COUNTRIES (2) DATES AND LENGTH OF TIME SPENT THERE, AND (3) REASON OR PURPOSE (e. g., military service, business, education, recreation)				21. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: (1) YOUR MORE IMPORTANT PUBLICATIONS (do not submit copies unless requested); (2) YOUR PATENTS OR INVENTIONS; (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE; (4) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC.; (5) HONORS AND FELLOWSHIPS RECEIVED.			
France, Switzerland - Oct 49 - June 1952 - education				(A) General Principles & Problems in the International Protection of minorities - a Political Study			
APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING: _____ SHORTHAND _____							



**24 REFERENTIAL:** List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS <i>(Give complete current address, including street and number)</i>	BUSINESS OR OCCUPATION
1.		
2.		
3.		

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO										
<b>25</b> MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER QUALIFICATIONS, ETC?			<b>35</b> ARE YOU AN OFFICIAL OR EMPLOYE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes," give details in Item 39.</i>		X										
<b>26</b> ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X		<b>36</b> DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? <i>If your answer is "Yes," show in Item 36 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) Department or Agency by which employed, and (5) kind of appointment.</i>		X										
<b>27</b> ARE YOU NOW OR HAVE YOU EVER BEEN, A MEMBER OF THE COMMUNIST PARTY, U. S. A. OR ANY COMMUNIST ORGANIZATION?		X	<b>SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE</b>												
<b>28</b> ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF A FASCIST ORGANIZATION?		X	<p><b>A.</b> If you are claiming preference as a <b>PRE-TIME VETERAN</b> who has been awarded a campaign badge or service ribbon, or as a <b>DISABLED VETERAN</b>, or as the <b>WIFE OF A DISABLED VETERAN</b>, or as the <b>WIDOW OF A WAR OR CAMPAIGN VETERAN</b>, attach <b>Veteran Preference Claim, CSC Form 14</b>, together with proof specified therein.</p> <p><b>B.</b> If you are a <b>WAR-TIME VETERAN</b> not claiming disability preference, you should <b>NOT</b> submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.</p>												
<b>29</b> ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHOSE AVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR OF AN ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR OF SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY A NON-CONSTITUTIONAL MEANS? <i>If your answer to question 27, 28, or 29 above is "Yes," state in Item 30 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.</i>		X	<b>37</b> (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?	X											
<b>30</b> SINCE YOUR 16TH BIRTHDAY HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING OR CONVICTED, FINED, OR IMPRISONED OR PLACED ON PROBATION OR HAVE YOU EVER BEEN ORDERED TO PERFORM BRIG OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE INCLUDING VEHICLE TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORTIFITURE OF \$25 OR LESS WAS IMPOSED? <i>If your answer is "Yes," list all such cases under Item 31 below. Give in each case (1) the date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>		X	(B) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?	X											
<b>31</b> HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes," give in Item 32 the name and address of employer, date, and reason in each case.</i>		X	(C) WAS SERVICE PERFORMED ON AN ACTIVE FULL-TIME BASIS, WITH FULL MILITARY PAY AND ALLOWANCES?	X											
<b>32</b> HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATION OR ACCEPTING CIVIL SERVICE APPOINTMENTS? <i>If your answer is "Yes," give dates of and reasons for such bar in Item 39.</i>		X	(D) DATE OF ENTRY OR ENTRIES INTO SERVICE	DATE OF SEPARATION OR SEPARATIONS											
<b>33</b> HAVE YOU ANY PHYSICAL HANDICAP, DEFECT, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? <i>If your answer is "Yes," give complete details in Item 34 so that consideration can be given to your physical fitness for the job.</i>		X	<i>n</i> Mar. 1943	26 June 1946											
<b>34</b> DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes," give complete details in Item 39.</i>		X	BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.)		SERIAL NO. (if none, give Grade or rating at time of separation).										
			Navy Corps		047506										
			<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;">YES</th> <th style="width:50%;">NO</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table>			YES	NO								
YES	NO														
<b>THIS SPACE FOR USE OF APPOINTING OFFICER ONLY</b>															
The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on _____ 19____.															
Agency:			Title:												

**INSTRUCTIONS:** Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly. I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).

SIGNATURE OF APPLICANT: T. J. Bagley  
 (Sign your name in INK (use of press, Mrs. or Mr. and if married, name, initial or initials, and surname). If female, your own given name as "Mrs. Mary L. Doe".)

36447

PERSONAL HISTORY STATEMENT

- Instructions:
1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
  2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? yes  
Yes or No

SEC. 1. PERSONAL BACKGROUND

Telephone: \_\_\_\_\_ Office: \_\_\_\_\_

A. FULL NAME <sup>Miss</sup> Mr. TENNENT HARRINGTON BAGLEY <sup>Ext.</sup> \_\_\_\_\_  
(Use No Initials) <sup>Ms.</sup> First Middle Last

PRESENT ADDRESS - after 20 June: 2168 Florida Ave. N.W., Washington, D.C.  
- until 20 June: Hotel de la Truite, Ferney-Voltaire (ain) France  
St. & No. City State Country

PERMANENT ADDRESS 2005 Soledad Ave, La Jolla, California USA  
St. & No. City State Country

B. NICKNAME Peter WHAT OTHER NAMES HAVE YOU USED? \_\_\_\_\_  
 \_\_\_\_\_ UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? \_\_\_\_\_  
 HOW LONG? \_\_\_\_\_ IF A LEGAL CHANGE, GIVE PARTICULARS \_\_\_\_\_

C. DATE OF BIRTH 11 Nov. 1925 <sup>Where?</sup> PLACE OF BIRTH Annapolis, Maryland, USA  
City State Country

D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? \_\_\_\_\_ BY MARRIAGE? \_\_\_\_\_  
Country



\_\_\_\_\_ NATION CERTIFICATE # \_\_\_\_\_ ISSUED \_\_\_\_\_ BY \_\_\_\_\_  
Date Court

\_\_\_\_\_ STATE \_\_\_\_\_ COUNTRY \_\_\_\_\_

A PREVIOUS NATIONALITY? \_\_\_\_\_  
Yes or No Country

WHAT DATES? \_\_\_\_\_ TO \_\_\_\_\_ ANY OTHER NATIONALITY? \_\_\_\_\_  
Country

\_\_\_\_\_ ARS \_\_\_\_\_

IN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS: \_\_\_\_\_

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? \_\_\_\_\_

PORT OF ENTRY? \_\_\_\_\_ ON PASSPORT OF WHAT COUNTRY? \_\_\_\_\_

LAST U.S. VISA \_\_\_\_\_  
Number Type Place of Issue Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX male HEIGHT 5'11" WEIGHT 165

EYES \_\_\_\_\_ HAIR \_\_\_\_\_ COMPLEXION \_\_\_\_\_ SCARS \_\_\_\_\_

BUILD \_\_\_\_\_ OTHER DISTINGUISHING FEATURES \_\_\_\_\_

SEC. 3. MARITAL STATUS

A. SINGLE  MARRIED \_\_\_\_\_ DIVORCED \_\_\_\_\_ WIDOWED \_\_\_\_\_

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS \_\_\_\_\_

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNUL-  
MENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND  
GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE \_\_\_\_\_  
First Middle Maiden Last

PLACE AND DATE OF MARRIAGE \_\_\_\_\_

HIS (OR HER) ADDRESS BEFORE MARRIAGE \_\_\_\_\_  
St. & No. City State Country

LIVING OR DECEASED \_\_\_\_\_ DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_

PRESENT, OR LAST, ADDRESS \_\_\_\_\_  
St. & No. City State Country

DATE OF BIRTH \_\_\_\_\_ PLACE OF BIRTH \_\_\_\_\_  
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
City State Country

OCCUPATION \_\_\_\_\_ LAST EMPLOYER \_\_\_\_\_

EMPLOYER'S OR BUSINESS ADDRESS \_\_\_\_\_  
St. & No. City State Country

MILITARY SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_  
Date Date

COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN \_\_\_\_\_

**SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)**

1. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
St. & No. City State Country

2. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
St. & No. City State Country

3. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_  
St. & No. City State Country

**SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)**

FULL NAME \_\_\_\_\_  
First Middle Last

LIVING OR DECEASED \_\_\_\_\_ DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_

PRESENT, OR, LAST, ADDRESS \_\_\_\_\_  
St. & No. City State Country

DATE OF BIRTH \_\_\_\_\_ PLACE OF BIRTH \_\_\_\_\_  
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
City State Country

OCCUPATION \_\_\_\_\_ LAST EMPLOYER \_\_\_\_\_

EMPLOYER'S OR OWN BUSINESS ADDRESS \_\_\_\_\_  
St. & No. City State Country

MILITARY SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_  
Date Date

COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREIGN.

**SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)**

FULL NAME \_\_\_\_\_  
First Middle Last

LIVING OR DECEASED \_\_\_\_\_ DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_

PRESENT, OR LAST, ADDRESS \_\_\_\_\_  
St. & No. City State Country

DATE OF BIRTH \_\_\_\_\_ PLACE OF BIRTH \_\_\_\_\_  
City State Country

CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

SEC. 12. EDUCATION

ELEMENTARY SCHOOL \_\_\_\_\_ ADDRESS \_\_\_\_\_  
City State Country  
 DATES ATTENDED \_\_\_\_\_ GRADUATE? \_\_\_\_\_

HIGH SCHOOL \_\_\_\_\_ ADDRESS \_\_\_\_\_  
City State Country  
 DATES ATTENDED \_\_\_\_\_ GRADUATE? \_\_\_\_\_

COLLEGE \_\_\_\_\_ ADDRESS \_\_\_\_\_  
City State Country  
 DATES ATTENDED \_\_\_\_\_ DEGREE \_\_\_\_\_

COLLEGE *University of Geneva and Graduate Institute & International Studies* ADDRESS *Geneva, Switzerland*  
City State Country  
 DATES ATTENDED *Oct. 1949 - June 1950* DEGREE *Ph.D. (doctorat in sciences - near completion - Polytechnic)*

SEC. 13. MILITARY, NAVAL OR OTHER GOVT SERVICE — U.S. OR FOREIGN

Country	Service	Rank	Dates of Service
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

REMARKS: \_\_\_\_\_

SELECTIVE SERVICE BOARD NUMBER \_\_\_\_\_ ADDRESS \_\_\_\_\_

IF DEFERRED GIVE REASON \_\_\_\_\_

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS \_\_\_\_\_

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

*- no employment in period May 1949 - May 1950 -*

1. FROM \_\_\_\_\_ TO \_\_\_\_\_

EMPLOYING FIRM OR AGENCY \_\_\_\_\_

ADDRESS \_\_\_\_\_  
St. & No. City State Country

KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_

TITLE OF JOB \_\_\_\_\_ SALARY \$ \_\_\_\_\_ PER \_\_\_\_\_

YOUR DUTIES \_\_\_\_\_

REASONS FOR LEAVING \_\_\_\_\_

2. FROM \_\_\_\_\_ TO \_\_\_\_\_

EMPLOYING FIRM OR AGENCY \_\_\_\_\_

**SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)**

	Street and Number	City	State
1. _____	BUS. ADD. _____	_____	_____
	RES. ADD. _____	_____	_____
2. _____	BUS. ADD. _____	_____	_____
	RES. ADD. _____	_____	_____
3. _____	BUS. ADD. _____	_____	_____
	RES. ADD. _____	_____	_____

**SEC. 19. FINANCIAL BACKGROUND**

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? \_\_\_\_\_ IF NOT, STATE SOURCES OF OTHER INCOME \_\_\_\_\_

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS \_\_\_\_\_  
*National Savings and Trust Co., Washington, D.C. - Credit Suisse, Geneva, Switzerland*

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? \_\_\_\_\_  
 GIVE PARTICULARS, INCLUDING COURT: \_\_\_\_\_

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

1. NAME _____	ADDRESS _____	St. & No.	City	State
2. NAME _____	ADDRESS _____	St. & No.	City	State
3. NAME _____	ADDRESS _____	St. & No.	City	State

**SEC. 20. RESIDENCES FOR THE PAST 15 YEARS**

FROM <i>Oct. 1949</i>	TO <i>June 1950</i>	<i>Hotel de la Trinite, Ferney-Voltaire (ain)</i>	<i>France</i>
		St. No. _____	Country _____
		City _____	State _____
FROM <i>May 1949</i>	TO <i>Oct. 1949</i>	<i>2168 Florida Ave. N.W., Washington, D.C.</i>	<i>USA</i>
		St. No. _____	Country _____
		City _____	State _____
FROM _____	TO _____	St. No. _____	Country _____
		City _____	State _____
FROM _____	TO _____	St. No. _____	Country _____
		City _____	State _____
FROM _____	TO _____	St. No. _____	Country _____
		City _____	State _____
FROM _____	TO _____	St. No. _____	Country _____
		City _____	State _____

**SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES**

A. FROM *Oct. 1949* TO *June 1950* *Ferney-Voltaire (ain) France* — education in *Geneva, Switzerland*

FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____

FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____

B. LAST U.S. PASSPORT - NUMBER, DATE, AND PLACE OF ISSUE: \_\_\_\_\_

53005, 2 May 1947 (renewed 12 May 1949) - Washington, D.C.

HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? none GIVE APPROXIMATE

DATES: \_\_\_\_\_

PASSPORTS OF OTHER NATIONS: none

**SEC. 22. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS**

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

— none in period covered - May '49 - May '50 —

1. Name and Chapter _____	St. & No. _____	City _____	State _____	Country _____
---------------------------	-----------------	------------	-------------	---------------

DATES OF MEMBERSHIP: \_\_\_\_\_

2. Name and Chapter _____	St. & No. _____	City _____	State _____	Country _____
---------------------------	-----------------	------------	-------------	---------------

DATES OF MEMBERSHIP: \_\_\_\_\_

3. Name and Chapter _____	St. & No. _____	City _____	State _____	Country _____
---------------------------	-----------------	------------	-------------	---------------

DATES OF MEMBERSHIP: \_\_\_\_\_

4. Name and Chapter _____	St. & No. _____	City _____	State _____	Country _____
---------------------------	-----------------	------------	-------------	---------------

DATES OF MEMBERSHIP: \_\_\_\_\_

5. Name and Chapter _____	St. & No. _____	City _____	State _____	Country _____
---------------------------	-----------------	------------	-------------	---------------

DATES OF MEMBERSHIP: \_\_\_\_\_

6. Name and Chapter _____	St. & No. _____	City _____	State _____	Country _____
---------------------------	-----------------	------------	-------------	---------------

DATES OF MEMBERSHIP: \_\_\_\_\_

7. Name and Chapter _____	St. & No. _____	City _____	State _____	Country _____
---------------------------	-----------------	------------	-------------	---------------

DATES OF MEMBERSHIP: \_\_\_\_\_

SEC. 23. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE French SPEAK fluent READ fluent WRITE fluent  
LANGUAGE German SPEAK fair READ fair WRITE fair  
LANGUAGE Italian SPEAK slight READ fair WRITE slight

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU. INDICATE DEGREE OF PROFICIENCY IN EACH:

---

---

---

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

---

---

---

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1938:

---

---

---

---

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

---

---

---

---



SEC. 24. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: No.

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? yes IF SO, TO WHAT EXTENT? moderately

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:  
No

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. David W. Bagley RELATIONSHIP mother  
ADDRESS 2005 Soledad Ave., La Jolla, CALIFORNIA, USA  
St. & No. City State Country

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No.

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Ferney-Voltaire (ain), France DATE 11 May 1950  
City and State

\_\_\_\_\_  
Witness

Tennant Bagley  
Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

(1)  
DATE OF  
CLEARANCE

(2)  
DATE OF  
REVOCAION

**SUBJECT: NOTIFICATION OF GRANTING OR REVOCATION OF STAFF CRYPTOGRAPHIC CLEARANCE (MR 90-4)**

1. AN ENTRY IN ITEM (1) DENOTES THAT THE ABOVE NAMED INDIVIDUAL HAS BEEN GRANTED A STAFF CRYPTOGRAPHIC CLEARANCE. AN ENTRY IN ITEM (2) DENOTES THAT THE STAFF CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN REVOKED. THE CLEARANCE OR REVOCATION IS EFFECTIVE AS OF THE MONTH AND YEAR INDICATED ABOVE. SUBJECT HAS BEEN BRIEFED OR DEBRIEFED, AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF THE CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE FURTHER CUSTODY OF, ACCESS TO, OR OTHER-WISE OBTAIN FUTURE KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

2. WHEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS/HER ASSIGNED DUTIES, IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC, BE NOTIFIED SO THAT THE CLEARANCE MAY BE REVOKED.

DISTRIBUTION:  
1-EMPLOYEE'S COMPONENT  
1-OFFICE OF PERSONNEL

FOR THE CHIEF, COMMUNICATIONS SECURITY STAFF

*Donald F. Sockett*

CHIEF, DOCTRINES BRANCH, OC-S

CONFIDENTIAL

FORM 1597A OBSOLETE PREVIOUS EDITIONS

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

**U. S. MARINE CORPS REPORT OF SEPARATION**

NAVING FLAG: **SS4**

1. LAST NAME <b>BAGLEY</b>	FIRST NAME <b>Tennent</b>	MIDDLE NAME <b>Harrington</b>	4. GRADE <b>Pl Sgt</b>	5. PAY GRADE <b>3rd</b>	6. SERIAL NUMBER <b>542429</b>
7. PERMANENT ADDRESS FOR MAILING PURPOSES <b>2129 Florida Ave., N.W., Washington, D. C.</b>			8. GRADE Y. DES. <b>W M X</b>	9. DATE OF ENTRY <b>11 Nov 25</b>	10. ADDRESS FROM WHICH PERSON WILL BE EMPLOYED <b>2129 Florida Ave., N.W., Washington, D. C.</b>
11. MARIED <b>YES</b>			12. NO OF DEP. <b>none</b>	13. PLACE OF BIRTH <b>Annapolis, Md.</b>	

**RECORD OF MARINE CORPS SERVICE**

14. SELECTIVE SERVICE DATA <b>YES</b>	15. ADDRESS AT TIME OF ENTRY INTO SERVICE <b>Washington, D. C.</b>	16. DEL. SER. NO. <b>---</b>	17. COUNTY & STATE <b>---</b>
18. MEANS OF ENTRY <b>INDUCTED</b>	19. PLACE OF ENTRY INTO ACTIVE SERVICE <b>Los Angeles, California</b>	20. DATE OF ENTRY <b>1 Jul 43</b>	21. COMPONENT <b>111-b</b>
22. PERSON CLAIM FILED <b>---</b>	23. PLACE OF SEPARATION FROM ACTIVE SERVICE <b>MB, Washington, D. C.</b>	24. DATE OF SEPARATION <b>26 Jun 46</b>	25. USE OF SEPARATION <b>B-3 Det</b>
26. TYPE OF DISCHARGE CERT. <b>Honorable</b>		27. YEARS OF SERVICE <b>7</b>	28. DATE <b>---</b>

29. MILITARY SPECIALTIES  
**Sea Duty Officer (1950)**

30. SERVICE SCHOOLS ATTENDED <b>PCS, Quantico, Va. Sea School, San Diego, Cal.</b>	31. COURSES <b>PCS, Quantico Sea School</b>	32. YEARS <b>16 6</b>
---	--	------------------------------

33. PRINCIPAL MILITARY DUTY  
**Sea Duty Officer (1950)**

**EMPLOYMENT AND NON SERVICE EDUCATIONAL DATA**

34. CIVILIAN OCCUPATION (TITLE) <b>Student</b>	35. D O T NUMBER <b>O-X</b>	36. NO. EMP. <b>---</b>	37. LAST EMPLOYED <b>---</b>
38. JOB SUMMARY <b>Major in International Relations and Foreign Trade</b>			
39. SECONDARY OCCUPATION (TITLE) <b>---</b>	40. D O T NUMBER <b>---</b>	41. NO. EMP. <b>---</b>	42. LAST EMPLOYED <b>---</b>
43. LAST EMPLOYED BEFORE ENTRY INTO SERVICE <b>---</b>			
44. EDUCATION IN YEARS <b>8</b>		45. MAJOR COURSES <b>International Relations and Foreign Trade</b>	
46. HIGH SCHOOL <b>4</b>	47. COLLEGE <b>3</b>	48. DEGREE <b>0</b>	
49. TRADE COURSES <b>None</b>	50. COURSES OF GREATEST INTEREST <b>International Relations</b>	51. LAST SCHOOL ATTENDED <b>Princeton University, Princeton, N. J.</b>	

**PREFERENCES**

52. PREFERENCE FOR ADDITIONAL TRAINING  
**Going back to school**

53. JOB PREFERENCE  
**Foreign Trade**

54. LOCATION PREFERENCE  
**Undecided**

I certify that all information on this form pertaining to the Naval Service of the above named individual, as in accordance with the records of the U. S. Marine Corps and that a copy of this form has been delivered to him in person.

*Robert E. Sockett*  
SIGNATURE OF C. O. OR PERS. O.  
**ROBERT E. SOCKETT, Capt., USMC**  
TYPE IN NAME, OFF. GRADE  
**Tennent H. Bagley**  
SIGNATURE OF S. BAGLEY  
**25 Jun 46**  
DATE

*file*

MARINE'S COPY

**CONFIDENTIAL**

*Office Memorandum* • UNITED STATES GOVERNMENT

TO : Chief, Employees Division, Special Support Staff    DATE: 29 May 1950

FROM : Chief, Personnel Security Branch

SUBJECT: BAGLEY, Tennent Harrington - 38638

Reference is made to your memorandum dated 25 May 1950 requesting an extension of the security approval granted for subject.

This is to advise that the security clearance granted on 29 August 1949 is still in effect, provided subject enters on duty within 60 days from this date.

ENFORCER DIVISION

**CONFIDENTIAL**

*Edward P. Griss*  
 EDWARD P. GRISS (ms)

Case 1/23  
CONFIDENTIAL

SECURITY APPROVAL

To : Personnel Officer  
From : Chief of Inspection and Security  
Subject: BAGLEY, Tennent Harrington

Date: 29 August 1949

Number: 38638

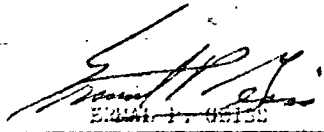
1. Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 1 June 1949 stated Subject is an applicant for the Advisory Council.

  
ERNEST P. GEISS  
Chief, Personnel Security Division

CONFIDENTIAL

*1788*  
*Geo*

14-00000

RECORD OF  
PREVIOUS GOVERNMENT  
SERVICE RETURNED TO  
FEDERAL RECORDS CENTER IN  
ST. LOUIS, MO.

DATE

Aug 1, 1974  
GMM

1 June 1948

MEMORANDUM FOR THE CHIEF, PERSONNEL SECURITY DIVISION

SUBJECT: Request for Security Clearance for

Tennent H. Bagley  
Intelligence Officer  
P-S 44479-60  
Advisory Council

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the Personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.

WILLIAM J. KELLY

Chief, Personnel Branch

Attachments: 2 Forms 38-1

Form No.

Sep 1948

37-104

**CONFIDENTIAL**

CENTRAL INTELLIGENCE AGENCY  
PERSONNEL BRANCH  
REFERRAL SHEET

*Duelli*  
*5/10*

TO: OFFICE OR BRANCH PR/W.S.	ATTENTION Mr. Flynn	DATE 10 May 1949
APPLICANT'S NAME BAGLEY, Tennent Harrington		<input type="checkbox"/> FOR INTERVIEW <input type="checkbox"/> PAPERS ONLY

FORM 57	FORM 38-1	FILE
---------	-----------	------

RECOMMENDED FOR

REQUISITION CONTROL NO. \_\_\_\_\_

*LB*  
\_\_\_\_\_  
(SIGNATURE FOR THE PERSONNEL OFFICER)

ACTION (FOR ROUTING WITHIN OFFICE OR BRANCH)

TO	DATE	COMMENTS
1.		
2.		
3.		
4.		
5.		

REPORT BACK (NOTE DASHES)

INDICATE ACCEPTABILITY OF SUBJECT BELOW AND RETURN TO THE PERSONNEL BRANCH, PROCUREMENT AND PLACEMENT DIV.  
BUILDING, BY

<input type="checkbox"/> ACCEPTABLE FOR (OFFICE OR BRANCH)	JOB TITLE AND GRADE
SUBJECT REFERRED TO FORMS 57, FORMS 38-1 & FORWARD TO PERSONNEL BRANCH, PROCUREMENT & PL. DIV.	
<input type="checkbox"/> NOT ACCEPTABLE (STATE REASONS UNDER REMARKS)	

REMARKS

PR/W.S. Mr. Flynn 10 May 1949

Per our conversation.

*J.B. Zimmerman*  
\_\_\_\_\_  
SIGNATURE

**CONFIDENTIAL**



*Recommended  
Approved  
24 May 51  
Please Egan*

24 May 1951

TO: Personnel Director, CIA  
VIA: ~~ADJ~~ and ~~POB~~  
FROM: ~~POB~~  
SUBJECT: Tennent E. Bagley

1. It is requested that permission be procured from the Marine Corps and the Selective Service for subject to leave the country on a two-year assignment with this Agency in Austria.

2. Below is the information on subject's direct and reserve unit:

A) Selective Service:

Board: Local Board  
1729 New York Avenue, N. W.  
Washington 25, D. C.

Classification: I-A

Selective Service Number: 419 25 108

Home Address: 21 1/2 Wood Avenue, N. W., Washington, D. C.

B) Marine Reserve:

Rank and Serial Number: First Lieutenant - 017506

Marine Reserve Station: 11th Marine Corps Reserve District

3. Subject has been with the Agency since 24 July 1950 and is unusually well qualified for intelligence work in Austria. If the above permissions are granted, subject will be sent immediately to his assignment.

*Passail  
on to  
Clary  
5/25/51  
E*

*1617*  
L. J. T. Cunningham  
Acting Chief, POB

APPROVED:  
*Harry W. Lutz*  
For the Assistant Director, Special Operations

*From  
letter  
Marine  
that to  
6/1/51  
300  
from  
corps  
mail*

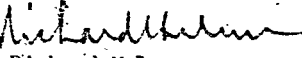
14 November 1950

TO: Employees Division  
VIA: EIO  
FROM: FDM  
SUBJECT: Tennant H. Bagley

Mr. Bagley has been recalled to active duty as a First Lieutenant in the Marine Corps with effective date 11 December 1950. The order is by letter MC-1213761 of Headquarters U. S. Marine Corps, Washington, D. C., dated 3 November 1950 and addressed to his home in La Jolla, California (copy attached). Since Mr. Bagley is on duty in Washington, he did not receive the order until 13 November 1950.

Mr. Bagley was employed by this Agency on 24 July 1950 as a Research Analyst assigned to the Advisory Council. Since reporting for duty, he has been in the Training Courses and will complete the Advanced Operations course on 1 December 1950. During this period, however, it has been agreed that his qualifications could best be utilized as an Intelligence Officer in Germany, and the papers are now in requesting his transfer to FDM for that purpose.

Request that Mr. Bagley's deferment from recall to active duty with the Marine Corps be arranged on the grounds that his work in the Training Courses has shown him to be unusually well qualified for intelligence work in Germany and that men of his caliber and background are still badly needed by the German Station. If this deferment can be arranged, he will be sent to Germany as a GS-9 Intelligence Officer at the earliest opportunity.

  
Richard Helms  
Chief, FDM

Attachment

APPROVED   
EC, CSC

S E C R E T  
SECURITY INFORMATION

MEMORANDUM FOR THE FILE OF: Tennent H. Bagley

FROM: Office of the Personnel Director

1. On 24 May 1951 this office arranged with U. S. Marine Corps Reserve to have the above-named subject's active duty orders cancelled. This action was taken because, due to his training and experience, it was felt that the subject would be of more service to the United States as an employee of the Central Intelligence Agency than he would be as a member of the Armed Forces.

2. Should the subject resign or otherwise be separated from CIA, please notify this office immediately in order that this cancellation action may be revoked and the subject will be made a free agent.

*George E. Meloon*  
GEORGE E. MELOON  
Acting Personnel Director

For the Use of PD(C) or PD(O)

Office of the Personnel Director notified on \_\_\_\_\_ that the subject has resigned or otherwise been separated from CIA.

\_\_\_\_\_  
(Signature)

S E C R E T  
SECURITY INFORMATION

**S E C R E T**  
SECURITY INFORMATION

MEMORANDUM FOR THE FILE OF:

*Lennert H. Bagley*

FROM: Office of the Personnel Director

1. On 25 May 53 this office arranged with National Headquarters of Selective Service that the above-named subject be deferred until further notice. This action was taken because it was felt that the subject would be of more service to the United States as an overseas employee with the Central Intelligence Agency than he would be as a member of the Armed Forces.

2. Should the subject be transferred to a departmental position, or should he resign or be otherwise separated from CIA, please notify this office immediately in order that his deferment may be cancelled.

*George E. Meloon*  
GEORGE E. MELOON  
Acting Personnel Director

For the Use of PD(C) or PD(O)

Office of the Personnel Director notified on \_\_\_\_\_ of the following action on the subject:

- Transfer to a departmental position within CIA
- Resignation or other type of separation from CIA

**CANCELLED** **PRR MEMO**  
**DATED 25 JULY 53**  
\_\_\_\_\_  
(Signature)

**SECRET**

REPRODUCTION MASTERS

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

BIOGRAPHIC

BIOGRAPHIC PROFILE

**SECRET**

H a n d l e   W i t h   C a r e