2023 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992 E PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS MUNICO, bearge Friederick Coming. Call Shep (1542) When it arrives. (78-0433/1 02C (78-0433/1 6 Mar 78 Memo 104-10224-10008 ENADUM, Jeremy z Date 5.75 101 USF PREVIOUS SECRET - SECURITY INFORMATION OFFICE OF PERSONNEL RETURN FILE TO 5E69 NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to  $\frac{1}{100}$  and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-65 Hqs., x7841, as of 2860

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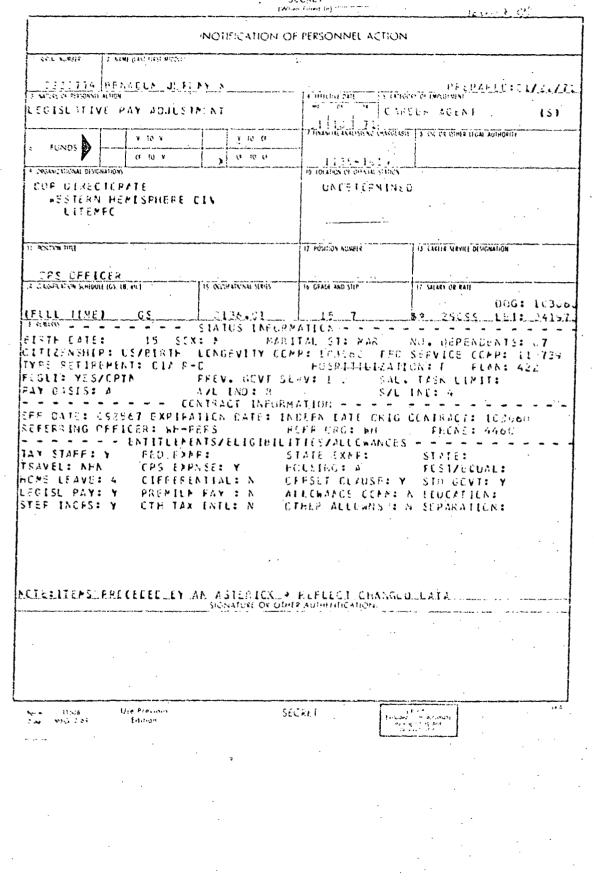
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Monteo, D.F. 31 July, 1970

To: COS From: Journy K. Boundum Subj.: Military Service

Upon graduation from Pomone College, Charoment, California, in June, 1936, writer was commissioned as 2nd Lt. of Infantry. On October 25, 1939, writer went on active duty under the Themason Act, being assigned to duty with the 30th U.S. Infentry, with headquarters at the Presidie, San Francisco, California. He remained on active duty until 3D July, 1940, at which time he reverted to reserve status. Writer remained in this status, with the rank of 1st Lt. until 1942, at which time all reserve officers in the FBI were requested to resign their commissions. The latter was deno under an arrangement between the Defense Dept. and the FBI. Writer has never received a discharge, so is unable to produce Same.

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# SERVICE COMPUTATION DATE - Jeromy K. BENADUM (P)

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Active duty in U.S.Army		31 Jul 40	-	9	5
Federal Bureau of investigation					
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Umin; 12 Au; 1940 as a base data less above total creditable time equals a SCD of: 7 November 1939.

14-00000

Paul Wilson 10 Jun 1969

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	Jeremy R. BENADUM			
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Reference: DIRECTOR 104776, Para 2. A., Dated 23 January 1971

A sterile check in the amount of \$48.00 payable to Jeremy K. BENADUM, former Career Agent, was forwarded to his allottee on 6 May 1971 for deposit to his account. The amount represents a refund of six months prepaid premiums on BENADUM's Contract Life Insurance<sup>\*</sup> policy which was cancelled effective 31 December 1970.

Norman R. PATERSILL

Distribution: 2-COS, Mexico City

CROSS REFERENCE TO	DEPATCH SYMBOL AND RUBBIN			DATE		
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Vells Ferro Bank 469 California Street San Francisco, California - 34134.

#### Centlesia:

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STATISTICS.

Enclosed is Union Thist Company Treasurer's Check number QL-300154, dated April 27, 1971, payable to fin. George Frederick Funno, in the acount of \$43,00. Please deposit the enclosed check to Fr. Hump's account number

# Sincerely,

Whe Rodrars

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Enclosure

# Airmail, Certified.

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	William S. Renehan	, ,
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# SECRET (When Filled In)

Date

1-19-71

то	:	Administrative Officer/WH
FROM	:	Chief, Insurance Branch, BSD/Pers
SUBJECT	:	Refund on Cancelled Insurance Policies BENADUM, Jeremy K. (NAME SUBSCRIBER)
•		
·.		Insurance Acct. No. 15574
1.	A	cording to the records in this office, subject employee

1. According to the records in this office, subject employee is due a refund of prepaid premiums on his cancelled insurance policies listed below:

Contract Health Insurance	\$
X Contract Life Insurance	\$42.00
United Benefit Life Insurance	\$
WAEPA Life Insurance	\$
Flight and Accident Insurance	\$

2. Please notify this office (in writing) how to issue this refund. If we draw our check, it will be under the name of Government Employees Health Association, Inc. If applicable, please submit true name under separate cover for issuance of sterile check.

3. If we do not hear from your office by 5-19-71 this money will be posted to Accounts Payable on our ledger and no

further affort will be made by this office to contact subject employee.

A. D. Brunchorst Alarch

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UNITED STATES GOVERNMENT

# Memorandum

**OP/Retirement** Office ATTN: Paul Sidel C/WH/Contracts

DATE: 15 March 1971

SUBJECT:

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FROM

14-00000

### Jeremy K. BRNADUM, Retirement

1. Per our telecon this morning, I have sent over to you a copy of the cable from Mexico City (IN 286625) which stated BENADUM had elected not to make the payment as described in our outgoing cabls which your office coordinated with on Friday.

2. It is understood that necessary papers will be forwarded from your office to Miss Harrison in the Office of Finance today. I have called Miss Harrison and she advised that upon receipt of the papers from you there would be no difficulty in insuring that BENADUM's actual annuity is computed including the retroactive portion for January and February and included in the cheek for March.

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1 5 MAR 1971

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B. VERIFICATION CIVILIAN SERVICE SHOWS NO PLTIREMENT DEDUCTIONS FOR PERIOD 1 JUNE 1942 THRU 28 FEBRUARY 1943. ANDUNT OF \$307 FEQUIRED TO PURCHASE CREDIT FOR THIS PERIOD. IF NOT FAID, BASIC ADJUITY WILL BE REDUCED BY 10 PERCENT OF ANDUNT OWED.

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1. RLEASE INFORM JEREMY K. BENADUM FOLLOWING

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B. VERIFICATION CIVILIAN SERVICE SHOWS NO PETIREMENT DEDUCTIONS FOR PERIOD 1 JUNE 1942 THRU 28 FEBRUARY 1943. ANDUNT OF \$307 FEQUIRED TO PURCHASE CREDIT FOR THIS PERIOD. IF NOT PAID, BASIC ANDUNTY WILL BE FEDUCED BY 10 PERCENT OF AMOUNT OWED.

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ROUGH DRAFT Dep. J. Seidel 10 March 1971

1. Flease advise Jeremy K. BENADUM that the appropriate

military authority has verified the following dates of active duty:

1 July 1937 through 14 July 1937 1 December 1939 through 30 June 1940

This service totals on and one-half months less than that claimed by BENADURL

2. Records verifying BENADUM's civilian service show that during period 1 June 1942 through 28 February 1943 retirement deductions were not withheld from salary. The amount of \$307.00 will be required to purchase credit for this period. If not paid, Subject's annuity will be reduced by 10 per cent of the amount owed or \$31.00 per year. If Subject elects to make payment, his check should be made payable to the Treasurer of the United States and forwarded to Headquarters sconest.

3. Annuity estimates recomputed to reflect change in creditable military service and effect of payment or non-payment for uncovered period of civilian service. If paid; annuity will be \$1,196 per month. If not paid, annuity reduced to \$1,194.

4. 3dvise Headquarters BENADUM's election on payment vs non-payment option.

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Jeremy K. BLNADIM, Retirement Avauity ACTION REQUIRED REFERENCES

Oilef of Station, Maxico City

1. The Retirement Office has advised that Jenery K. SENAXM's annuity check for January will be an interim payment representing about 75% of basic annuity.

2. The full annuity could not be paid pending receipt of verification of military service and billing for non-deduction civilian service between 1 June 1942 and 1 March 1943. Headquarters has been checking with the Ratirement Office on a continuous basis but as yet the information has not been received. Upon receipt of the required info, you will be promptly advised.

3. Please assure BENADLAN that he will receive retroactive payment in a subsequent check for full entitlement.

Norman R. PATERSILL

Distribution: 2-005, Nexico City

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I. JEREMY K. DENADUM REPORTS RECEIPT OF BANK DEPOSIT NOTICE COVERING GOVERNMENT CHECK IN AMOUNT 3050.00. ONLY LARGE DEPOSIT BENADUM ANTICIPATES AT PRESENT TIME IS FIRST RETIREMENT ANNUITY CHECK.

2. REF INDICATED ESTIMATE FOR BEHADUN ANNUITY 51,202 PER MONTH, WHICH HARD TO RECONCILE WITH 5950 DEPOSIT. FACT THAT DEPOSIT FOR SUCH EVEN ANOUNT ALSO INDICATES IT MAY NOT BE FIRST ANNUITY PAYLENT.

3. EENADUM REQUESTS REALCHARTERS IDENTIFY DEPOSIT IF POSSIBLE, AND PROVIDE EARNINGS AND DESUCTIONS BREAKDOWN IF APPROPRIATE. BENADUM ALSO REQUESTS SNOSS-DEDUCTIONS -NET EREAKDOWN OF ANNUITY PAYNENIC. GP-1 S 2 C R E T

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SECRET

# MEMORANDUM FOR THE RECORD

SUBJECT: Jeremy K. BENADUM, Payment of Annuity

### REF: DIRECTOR 104776

14-0000

1. At the time of transmittal of Reference, I had been informed that the military service still had not been verified. In talking about this matter with Mr. Sidely I asked if he would request MMPD, possibly through some **sourk st**rigeant to surgeant or colonel to colonel whether the matter could be expedited. He assured me he would give this an all-out try and agreed to let me know during the forthcoming week.

24 Jun 71

2. In checking this morning I find that Mr. Sidel is out on leave and going into training for at least the next week: In asking how to get in touch with Mr. Sidel, eventually Mrs.  $S(c_{MMR}, z)$  came on the line. She advised that nothing new was in the record and there was no info on the verification of the military service and wished to assure me that just because someone want on leave or was out that a case was not dropped. I asked then if any affort has been made to contact MMPD. She said the file didn't reflect anything and agreed to check MMPD and let me know.

File monthly

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FEF: MEXICO CITY 5381 (IN 248431)

2 5 JAN 1971

FOLLOWING KEYED REF

14-0000

1. ALTHOUGH ACTUAL REQUIREMENTS MAY VARY ANDIG INDIVIDUAL BANKS, SUCCEST JERENY K. BENADUM ADVISE BANK THEY WILL BE RECEIVING GOVERNMENT AND INCLUDE POWER OF ATTORNEY IN LETTER.

2. NO CAPD OR OTHER EVIDENCE OF RETIREMENT PROVIDED. LENGTH OF SERVICE (32 YEARS 2 MONTHS INCLUDES SICK LEAVE) CITED H225 6919. INSUPANCE CARD NOT ISSUED RETIREES ABROAD AS HOSPITALS WOULD NOT ACCEPT. SEE MADS 7107 FOR INSTRUCTIONS ON FORMARDING HOOPITALIZATION CLAIMS. WILL BE PROVIDED ADJUITY STATEMENT MAIGH WILL INCLUDE ANDART OF FETTREMENT CONTRIBUTIONS FOR INCOME TAX PUPPOSES.

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DIRECTOR

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ADNIN CONTRACTS

REF: A. MEXICO CITY 5083 ( ... 226 314)

B. MEXICO CITY 5301 (1. 243202)

2 1. JAN 1371

1. BENADUM HAS ASKED WHETHER NECESSARY FOR HIM TO SUPPLY HIS BANK WITH POWER OF ATTORNEY OR SIMILAR FORM TO ENABLE BANK TO OREDIT CX RETIREMENT CHENCS TO HIS ACCOUNT. REQUEST HEADQUARTERS ADVISE.

2. BENADUM ALSO ASKING WHETHER HE SHOULD RECEIVE CARD, CERTIFICATE OR OTHER EVIDENCE OF RETIREMENT FROM GOVERNMENT SERVICE INCLUDING LENGTH OF SERVICE OREDITED. PLEASE ADVISE.

3. DUE DISTUPTION OF NORMAL INCOME PATTERNS, BENADUM ENPERIENCING FINANCIAL FROBLEMS AND REQUESTS PAYMENT OF FIELD ALLOTMENT FOR 13-31 DEC 70 SOONEST. REF B FROVIDED 1970 OVERT INCOME TAX EST IMATE. ADVISE STATION OF NET AMOUNT FINAL FIELD ALLOTMENT SOONEST. ALSO ADVISE WHEN BENADUM CAN EXPECT FIRST RETIREMENT CHECK WILL BE SENT TO BANK. GP-1

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while of station, Serico City

Chief, BUGAMN .

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ADM/JECENT - Jerowy K. BENADEM (p) - Tax Administration

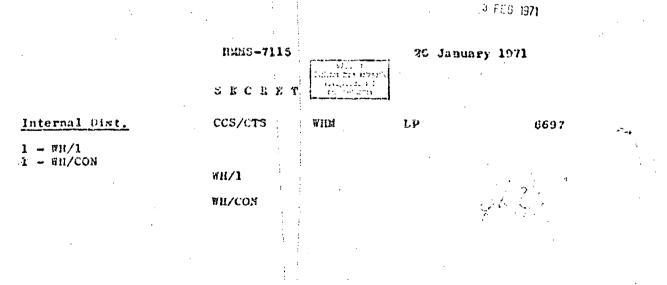
PEFERENCE: Mexico City 5301, 13 January 1971

1. Headquarters has reviewed BENADUM's estimated 1970 and 1971 true tax liabilities and it has seen determined that his current withholding rate is sufficient to provide enough tax for these years.

2. Please advise BENADUM of the above and rowind him that we need copies of his 1970 and 1971 tax returns when they are submitted to laternal Revenue so that we can reconcile to his true tax limbility.

VICTOR D. UNITSKY

Distribution: Orig. à 2 - COS



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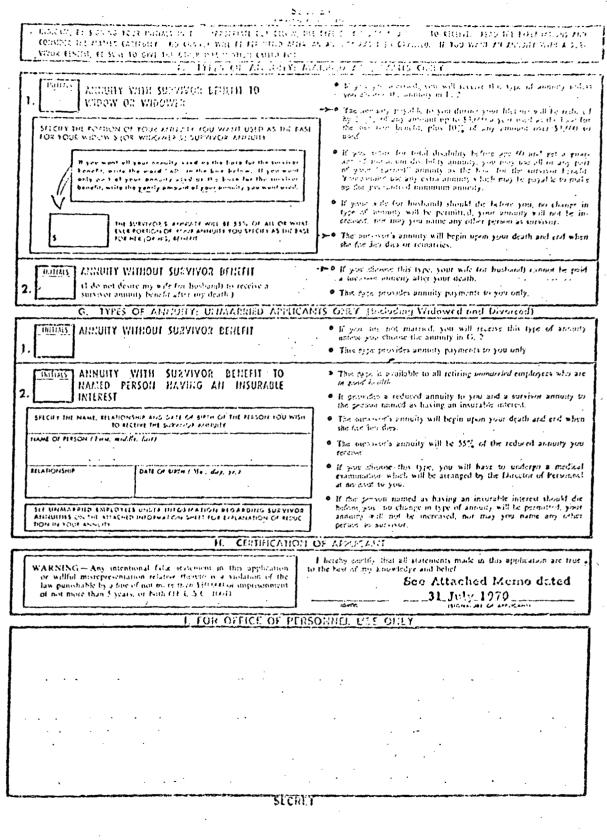
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haston, D.W. 31 303 4, 3970 To: . COS Jondey K. Boundher From: Subje: Rothnessont request Writer horowith requests that his rettrement date be established as 31 December, 1970. Roger T. KINGMAN CONCUR:

14-0000

## 3 6 DEC: 1970

### MEMORANDUM FOR : Mr. Ceorge F. Munro

THROUGH

### ; Head of CS Career Service

<u>کر ا</u>ر

SUBJECT

### s Notification of Approval of Request for Voluntary Retirement

1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Acting Director of Central Intelligence.

2. Your retirement will become effective 31 December 1970. Your annuity will commence as of 1 January 1971 and is payable on 1 February 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retirement.

3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

6.7 Robert S. Wattler

Robert S. Wattles Director of Personnel

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WH COMMENT Advis	sed Station has received retirement application for
Jeren	ny K. BENADUM, and assumed delay will not effect on plans to retire BENADUM on 31 Dec 1970.
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•	APPLICATION. JEREMY K. BENADUM IS PRISENTLY AWAY ON LEAVE AND
(	WILL NOT RETURN UNTIL 5 DEC. HE WILL COMPLETE FROM AT THAT TIME
_	AND WE WILL INCLUDE IN SUBSEQUENT POUCH.
(	2. IT IS UNFORTUNATE THAT THIS PROCESSING HAS BEEN
	DELAYED SINCE WE HAD REQUESTED PROCESSING IN JUNE 1970.
	WE ASSUME THAT THIS DELAY WILL IN NO WAY AFFECT OUR PLANS TO
	RETIRE BENADUM ON 31 DEC 1970. GP-1
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MEMORANDUM FOR | Director of Central Intelligence

SUBJECT

# \* Request for Voluntary Retirement -Mr. Dennis Benniker

70=6/33

1 0 DEC 1970

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. George F. Munro, GS-15 Equivalent, Career Agent, Western Heinisphere Division, Clandestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 December 1970.

3. Mr. Munro has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 55 years old with over 31 years of Federal service. This service includes over 10 years with the Agency all of which were in qualifying service overseas. The Head of the Clandestine Service Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. George F. Munro under the provisions of Headquarters Regulation 20-50].

The recommendation contained in paragraph 4 is approved.

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for Soviet S. Watthe

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Date

Robert S. Wattles Director of Personnel

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### EMPLOYMEST RESUME

Mr. George Frederick Munro

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26 October 1939 - 31 July 1940

31 December 1970

U. S. Army, 2nd Lt., 30th Infantry Division.

12 August 1940 - 31 October 1960

FBI, Opecial Agent

1 November 1960 - 31 December 1970 - R

Retired Government Employee.

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Whisf of Station. Device this

Chief, delirement diairs Livision

Retirement application and related information - ferency R. BLRADI A

Seference: MANA 1-10467

1. Since Jerefry K. BENALAN has expressed a desire to retire in Lecember 1970, he should complete and roturn to lical-quarters the attached application for Retirement form. Ble hay have his annuity checks sent directly to his bank for deposit if he wishes. This should be arranged with whatever bank is designated under item 4 on the application. His checking account number should be recorded following the name of the bank. Items B-1 through B-4 may be left blank to be filled in at Headquarters. Since Subject's annuity will begin on the first day of the month following retirement, it is considered advantageous to make his retirement effective as of the last day of the month. In this way his anoulty would commonce the day following his last day as an employee.

2. When DENADUM retires, his regular Federal Employees Group Life Insurance (without accidental death and dismemberment benefits) will be continued at the same amount without further cost. The cost of the optional ECLI, which he is eligible to continue, will be deducted from his annuity until he reaches age 65. These insurances will retain face value until BENADUM reaches age 65 at which time they will reduce at the rate of 2 per cent per month until they reach 25 per cent of their face value. If he wishes, Subject may elect at the time of retirement to convert to an individual life insurance policy in order to retain lifetime coverage in an amount equal to his present insurance. He must pay the premium applicable to the type of policy selected. A medical examination will not be required under the conversion privilege.

(continued)

### Attachmenty

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Application for Retirement

#### Distribution:

1 - COS, Mexico City

HMMS-7036

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(13 Nov 1970)

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### C/WH/SS

3. Subject may also continue his preofinent under his health benefits plan. Premium's will continue as the same rate as that for unployees and will be withheld from his monthly abouily pays ents.

16.6.1.7

Sale 10 - 7036

4. Under the provisions of 1)15 20-1 46(2) Subject's prospective retirement precludes him from becoming eligible for home leave upon completion of his present tour.

5. BENADUM's request for retirement will be processed as expeditiously as possible following receipt of his completed application form. Upon approval of his retirement by Chief, JKLANCE, Subject will be notified.

**WEIGHT** 

is Samuel F. Elsdon ENTRAING S. ONTIVEROS

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DIRECTOR ADMIN PERS

1. JEREMY K. BENADUM HAS ARRANGED TO HAVE COMPLETE PHYSICAL EXAMINATION WITH FAMILY PHYSICIAN IN SAN FRANCISCO, CALIF DURING PERSONAL TRIP THERE IN LATE OCT 70. HE HAS ASKED WHAT PORTION OF EXFENSES THEREFOR ARE REIMBURSABLE BY JKLANCE.

2. STATION CAN FIND NO INFORMATION ON PRE-RETIREMENT PHYSICALS. HEADQUARTERS GUIDANCE IS REQUESTED. GP-1 SECRET

15 S. Sec. Sec. 5210 no i de la de l Tradiciona de la والمنظوم مركزه فالمقاط SECRET CHELPERCENCE CONTRACTOR 15 21 232 Str 70 ٦ MEXICO CITY 1. CONTRACT LEFT SUCCESSION DEFUND IN THE ANOUSE OF \$40.00 INTE JERSAW K. BERALCH FOR PAY ELVIOD 23 AUGUST THEOREM 19 SUPPEMBER 1979, SAY AND T/A TO SELECTIVE THE SET OF \$1,470.23. 2. DET DUE BRITKLICH WILL DE 21,422.23 EACH PAY PERIOD THEIREAPTER. END OF MESSACE -17 SEP 1970 J.C.Ze Production and and the second se A CONTRACTOR OF A CONTRACTOR O n ma manger (aged) (ma said) (ma plan Geather a back civina.

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SECREI 2723272 JUL 70 CITE MEXICO CITY 3778

DIRECTOR

ADM IN CONTRACTS REF: HMMS-6919

1. IT IS STATION UNDERSTANDING THRU LNPURE THAT EMPLOYEE CONTINUES TO RECEIVE ALLOWANCES, E.G., QUARTERS AND EDUCATIONAL, WHILE IN A LEAVE STATUS UNTIL DATE OF REUMREMENT BUT THAT EMPLOYEE UNDER THEIR SYSTEM NOT ALLOWED TO TAKE ANNUAL LEAVE IN

LIEU OF LUMP SUM PAYMENT.

2. HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JKLANCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARTERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?

3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. GP-1

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		0467, 14 August 1970		
	information is avai	vo are certain that lable at Headquarter ed that it be brough tirement Office.	rs, Joremy	
	31 October 1960, he leave accrued. Thi JKLANCE via a check	e of his retirement was paid \$3,177.40 s money was then tu written on 5 Septer had already been dee	for annual rned over t nber 1961.	
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### SKCKET

### Chief of Station, Mexico Fity

Chief, PR Division ADMIN/CUNTRACTS Joregy 6. BENADUN, Rótzresont

Action Regulrod: Para 3 Reference : HAMT-10,467, Para 3

1. Reference indicated: Jeromy K. BENADAR advises his present plans call for him residing in the U.S. for a period of six montan each year; he plans to return to the U.S. after 31 Excember 1970 and has asked the Station about reimburgement for the travel for himself and his family.

### Kef asked whether return travel is authorized.

2. FR 22-2 provides: "Upon retirement shile assigned abroad, ..., travel and transportation expenses from the last post of assignment to the place shere the employee will reside in the U.S., ..." FR 32-21 specifies the time limit within which travel pust be performed.

The above does parait BENADUM to be relaburated for travel of self and authorized dependents after his retirement (31 Dec. 70) to the place in the U.S. where he will reside.

3. STATION ACTION:

It is suggested BENADUN be asked to subsit a written request for transmittal to Beadquarters in which he cites the place in the U.S. where he will reside, the names of the dependents who will travel with him, mode of travel and, if known, the itlnerary.

Upon receipt of the above, Headquarters will process a Bequest for Travel Orders and, upon approval, will advise the Station.

#### Norman R. PATERSILL

Wil/Contracts #SRenchan De (24 Aug 70) 4460

### Distribution: 2-COS, Mexico City

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FROM	Chief of Station, Mexic	o City	1	ATTCROTTEM
	ADMIN/CONTRACTS Jeremy K. BENADUM - Ret	iroment	- <b>F</b>	
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### Reference: HEMS-6919

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1. After careful review at the Station and discussions with Jereny K. BENADUM, we have concluded that the most amicable and difficient separation date for BENADUM would be 31 December 1970. In our review of costs, we find the additional benefits to BENADUM result primarily from his additional two months of service increasing his retirement benefits.

2. Based on this decision we plan on having him begin leave on 14 August 1970 and are therefore submitting the following papers as requested in reference.

- a) Attached is the signed original copy of an amendment contract which provides for his participation in the Organization Retirement Program.
- b) A memo prepared by BEIADUM requesting approval for him to retive 31 December 1970, and which is concurred in by the Chief of Station.
- c) A statement in lieu of a copy of his discharge papers. As outlined in this statement, BENADUM indicates he never received an official discharge.

3. BENADUM has indicated his present plans call for him residing in the U.S. for a period of six months each year. He plans to return to the States after 31 December 1970 and has queried the Station regarding reimbursement for return travel to the U.S. for himself and family. In future correspondence please indicate whether return travel is authorized.

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Mr. Jeremy K. Benadum

Dear Mr. Benadum:

14-0000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 30 October 1960.

SECRET

The purpose of this amendment is to formally record your official desingtion as a participant in the Retirement and Disability System of this organization, effective 24 August 1969. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1969 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your employmen will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

UNITED STATES GOVERNMENT

APPROVED:

Benadum

Contracting Officer

Mexico, D.F. 31 July, 1970

C03 To: Jeromy K. Benadum From: Subj.: Rotirement request

Writer herewith requests that his retrament date be ostablished as 31 December, 1970.

CONCUR;

*.*."

14-00000

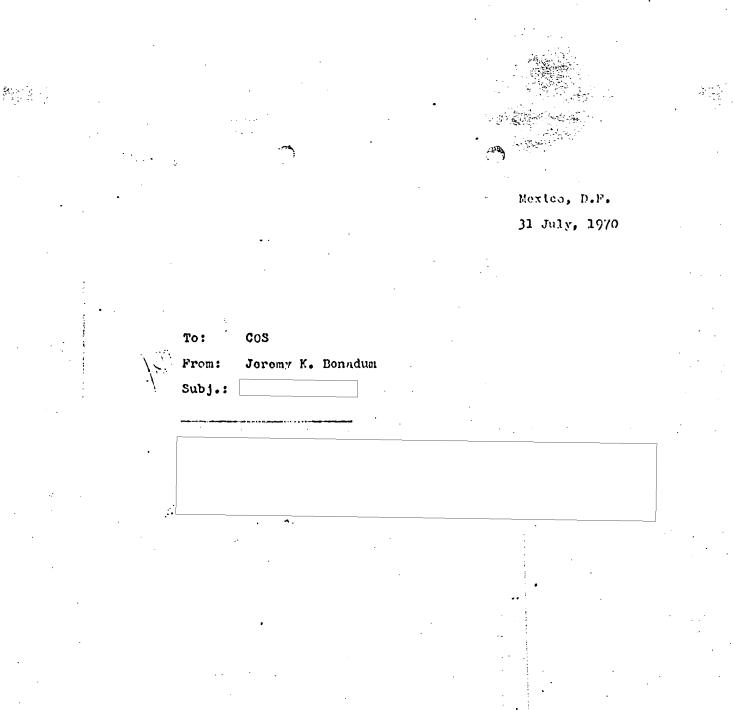
Ryon T. Cog

Roger T. KINGMAN

Mozico, D.F. 31 July, 1970

To: CO3 From: Jeremy K. Benedum Subj.: Militery Corvice

Upon graduation from Pomona College, Claremont, California, in June, 1936, writer was commissioned as 2nd Lt. of Infantry. On October 25, 1939, writer went on active duty under the Thomason Act, being assigned to duty with the 30th U.S. Infentry, with headquarters at the Presidio, San Francisco, California. He remained on active duty until 3D July, 1940, at which time he reverted to reserve status. Writer remained in this statue, with the rank of 1st Lt. until 1942, at which time all reserve officers in the PBI were requested to resign their commissions. The latter was done under an arrangement between the Defense Dept. and the PBI. Writer has never received a discharge, so is unable to produce same.



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# SECRET

### **MEMORANDUM FOR: Director of Personnel**

SUBJECT

14-0000

: Jeromy K. BENADUM, Terminal Annual Leave

13

REFERENCE

: HR 20-30 c (4)

1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.

3. BENADUM has been assigned PCS to Mexico City

and will retire in place. He has a maximum leave carryover of 560 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave in lieu of a lump-sum payment was endorsed by the Mexico City Station.

3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM retires.

4. The WH Division recommends favorable consideration be accorded this request.

William V. Bros Chief Western Hemisphere Division

# SECRET

- 2 -

# SUBJECT: Jeromy K. BENADUM, Terminal Annual Leave

CONCUR: 1s/ G. Drullen DUP/NSP

21 JUL 15/0

APPROVED: 1st H. D. Finhor Director of Personnel

4-00000

DDP/WH/Contracts:WSRenehan:nid (20 July 1970)

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 MEMORANDUM FOR: Chairman, Clandestine Service Agent Panel

 SUBJECT
 1

 Promotion iceview of Career Agents

 REFERENCE
 1

 Your Momorandum, Same Subject, dated

 17 July 1970

1. Western Henilephere Division has completed its review of CS-14 and above career agonts. Bruce H. FERNALD, who is currently cerving in Mozico City, has not been included in this review since he is home-based in the Soviet Bloc Division.

2. Attached are NSP Data Sheets on our four career egents in this CS-equivalent bracket, a ranking of these agents, and a promotion nomination for Benjamin A. LONGINO.

(first) Villing 7. Braf

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William V. Broe Chief Western Hemisphere Division

Attachments

1.21

14-0000

cc: DDP/NSP

DDP/WH/FI/EXO:J. Di Stefano:mj (30 Jul 70)

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# WH DIVISION RANKING OF GS-14 CAREER AGENTS

1. Benjamin A. LONGINO \*

Last Promotion

2. Henry J. SLOMAN

December 1965

## WH DIVISION RANKING OF GS-15 CAREER AGENTS

	· · ·	Last Promotion
1.	Douglas J. FREAPANE	December 1968
2.	TATATTY K. RENATILLE	Detaban 1960

SIQE I F

Nominated for promotion

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•• Scheduled for retirement 31 December 1970

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27 Jul :- 1 306 47

REF: HMMS-6919

1. IT IS STATION UNDERSTANDING THRU LNPURE THAT EMPLOYEE CONTINUES TO RECEIVE ALLOWANCES, E.G., QUARTERS AND EDUCATIONAL, WHILE IN A LEAVE STATUS UNTIL DATE OF REMARKED BUT THAT EMPLOYEE UNDER THEIR SYSTEM NOT ALLOWED TO TAKE ANNUAL LEAVE IN LIEU OF LUMP SUM PAYMENT.

2. HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JKLAHCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARTERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?

3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. .GP-1

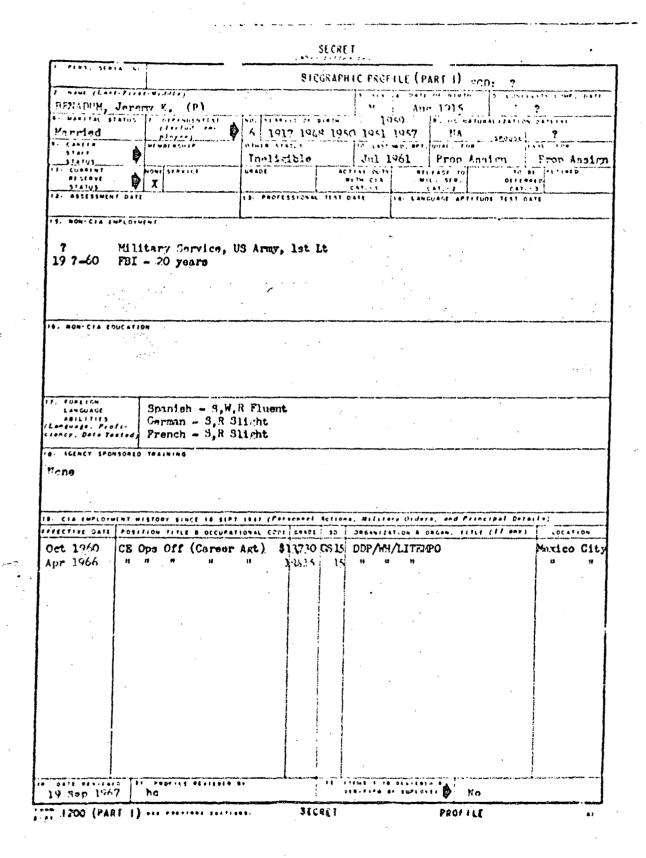
SECRET

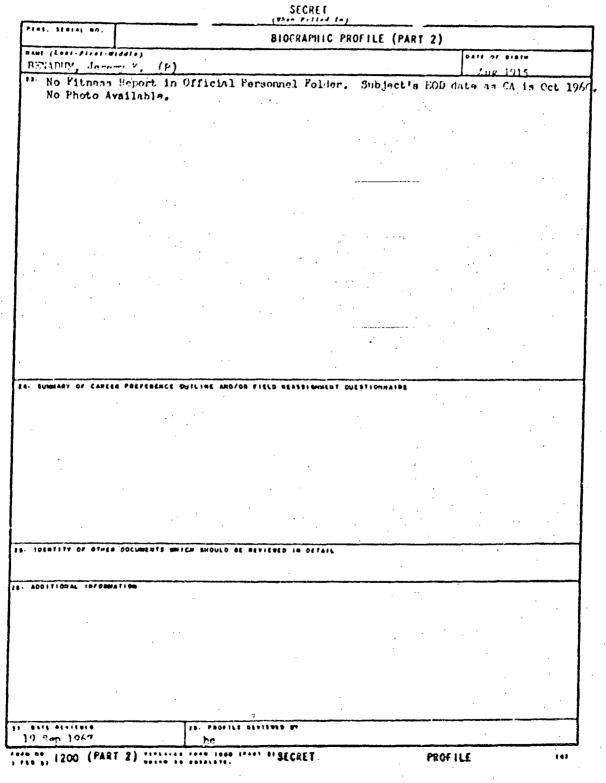
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BENADUM	4. Jeremy K. (I	2)		Male	24 A	ug 1915
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DATE OF LATEST SECU	TITY OPERATIONAL APPR	(DY AL	JUD TITLE	-	CONFON	1.47
CSA: 22 Dec			Ops Offic			WH/1
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Agent	30 Oct 1960	Indefinite	\$27, 463	<u>GS-15/7</u>	1135-	1014
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The Station has	consistently rated Subject's	performance as "strong".	
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ABAPTABILITY (SUBJECT AND #4	IMILY) TOHARDS DUAL LIFE	<u> </u>	1
Subject has been emplo	yed in this same position for	r approximately ten years, )	
Subject's wife has a full	schedule of activities surro	unding her family and communit	v
		And the land of the community	· []
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21 July 1970

#### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeremy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERGO, for whom he worked for a period of twenty years.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of

Dexter E. Bostedt

### S-E-C-R-E-T

### Date 20 August 1962

" Group I

Excluded from automatic downgrading and declassificance

### Career Agent Biographic Data

a.	Pseudonym of a	gent: BENIDEN	Jereny	<u>K.</u>	Staff or	Division: WED
		Last	First	MI		,

b. Date and place of birth: 24 August 1915, Omaha, Nebraska

c. Marital status: Married

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d. Relationship and years of birth of dependents: Wife. born 31 Jan 1917. Ser

e. Citizenship of agent: USA (1) If naturalized, when?

(2) If naturalized, where?

 g. Non-CIA education to include name and location of college, degrees, dates, and major:
 Pomona College, Caremont, California, A.B. 1936, Political Science Stanford Univ Law School, LL.B. 1939, Law
 YBI Academy, August, September 1940

 h. Military service Thomason Act Training, Infantry School, Oct 1939-July 1940 (1) Country served and years:

(2) Branch of service and rank:

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

FBI - Aug 1940-Sopt 1960, Sol4, \$13,000/year when resigned. Assistant Legal Attache, IS Embassy, Lima, Peru, 1943-45 Legal Attache same post, 1946-47 Assistant Legal Attache, Mexico City, 1951-60 Beputy to Legal Attache 1957-60

5-E-C-R-E-T

## S-E-C-R-E-T

### (Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

Not applicable

14-00000

### k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	<u>Speaking</u>
Spanish	high	high	high
English	native	native	native
Gorman	intermediate	Eone	intermediate
French	elementary	none	elementary
1. Agency training: Subject Covered	Duration	of Course	Years Taken

 m. Alias or pseudonym used for psychological assessment, testing or training, if applicable;
 not applieable

n. Security clearance number: CSA, 22 December 1960 - S-11403

- o. Date of last LCFLUTTER: None
- p. Contract provisions: (Underline One)
  - Provision for periodic step increases Yes No
     Provision for legislative pay increases Yes No
     Provision for total offset of cover income Yes No
     Provision for civil service retirement Yes No
     Any unusual provisions (please specify)

S-E-C-R-E-T

# S-E-C-R-E-T

# (Career Agent Biographic Data p. 3)

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# q. Date of beginning of current tour: 30 October 1960

Years	Type of	Cover	CIA Duties	Project	City	Salary
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### MEMORANDUM FOR: Director of Personnel

SUBJECT

14-00000

: Jeromy K. BENADUM, Terminal Annual Leavo

REFERENCE

: HR 20-30 c (4)

SECRET

1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.

2. BENADUM has been assigned PCS to Mexico City and will retire in place. He has a maximum leave carryover of 560 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave in lieu of a hump-sum payment was endorsed by the Mexico City Station.

3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM: a request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM retires.

4. The RH Division recommends lavorable consideration be accorded time request.

William V. Broo Chief Wompra Hondsphero Livision

# SÉCRET

- 2 -

SUBJECT: Jeremy K. BENADUM, Terminal Annual Leave

CONCUR: DUP/NSP

# APPROVED:

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14-00000

Ist H. B. W. Director of Personnel 21 JUL 1970

DDP/WH/Contracts:WSRenehan:nid (20 July 1970)

Distribution: Orig - WH/Contracts 1 - Addreasee 1 - DDP/NSP 1 - CPD 1 - WH/1

SECONT

 $\mathbf{N}$ - : E 11:12 ٢. Ľ. XX Singer an energy Chief, WH Division NUT GROUP FOR an mest Portina 0.08 Chief of Station, Mexico City ысеония วิยีเด BENADUM - Agent Evaluation MITEMPO/Jeremy K. ACTUAR & COMPANY AND A STATE ACTION REQUIRED: For Your Information IMMA-32877, 28 August 1967 REFERENCES ۸. в. DIRECTOR-99063 1. In accordance with the request made in Reference B, the following is an up-dated Agent Evaluation on Jeremy K. BENADUM, Career Agent and outside Case Officer for the LITEMPO Project. This evaluation should be considered in conjunction with Reference A, which is still valid and more extensive. 2. BENADUM continues to perform as the Outside Case Officer for the LITENPO Project in a professional and efficient manner. ŝ Ę Continuod.... Distribution; í Orig and 2/- Chiof, WHD ł : ด้อม แก่องว่า เจ้ S. 1. 18 <u>i 1</u> 10 3000 HEMA-37320 **.** . V201-287227 ( } ちまた トルア • ٤. ....

4. DENADER writes well and has improved considerably in **Providing** information he obtains from his contacts in written form. S Usually, the reports he submits need little editing in order to be processed for dissemination.

5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner.

Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.

8. BENADUM was shown this evaluation in draft form.

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		]
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Nominee is overseas and a signed "Application his Official Personnel Folder, Fore 3101, Ser that the CIA Retirement Board has recommande	a for Membership in the Corear Stuff of the CIA" is t vice Agreement, will be requested from the field up d approval of his nomination.	IDT filed in In notification
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	ON OF HEAD OF CAREER SERVICE	······································
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to accordance with Regulation 20:00, thus employee is DESIGNATED    NOT designated a participant in the STA Retirement and Disability System,	2. SIGNATURE OF GIRESTON OF PER- SONNEL	3. DATE
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20 August 1962

SUBJECT: Assessment of Career Agent, Jeremy K. BENADUM

1. Pseudonym and salary: Jeremy K. BENADUM, CS-15, \$14,055.

2. Division or Staff and city: WH Division, Mexico City.

3. Operational duties:

14-00000

5. Division's assessment: Subject is an experienced, welltrained, serious intelligence officer, capable of spotting, assessing, recruiting and handling agents. Most of his experience and capability is in the field of collection of FI intelligence and operational support, the latter being his most outstanding area of contribution to Station objectives. He would also be capable of running CI operations. His knowledge of CA type work, however, cannot be assessed at Headquarters.

Subject's cover is a natural one and poses no difficulties. Since Subject has been in the intelligence field for over 20 years, he is psychologically prepared for his dual role in intelligence operations and is well qualified to operate without strong Station support.

Headquarters is not in a position to comment on the timeliness or quality of his operational reporting, but no defects in this regard have been noted nor have any been brought to the attention of Headquarters by the Station.

Subject needs no training.

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Chief, WH Division	MKBGIRM
ADMIN/CONTRACTS Jereny R. BENADUM - Rellight, Toport of	
Reference: Mexico City 3340	
2. Shortly before the COS left Headquarters for	Meyica a meeting
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was held during which the Branch Chief discussed cont the Station. Ref was discussed and it was the COS's desin be an amicable separation at the time of BENADUM's r therefore, the extra two months would accomplish this,	ract personnel of the for there to etirement. If,
was held during which the Branch Chief discussed cont the Station.	ract personnel of re for there to etirement. If, then the added ded by the Retire- 31 December 1970.

Attachment : As stated, barewith

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High Three Average Sal	\$24, 445		
Creditable Service Service *Sick Leave Credit	31 yrs.	1 month 2,232 hou	24 days Irs
Total	32 yrs.	2 months	

*Carryover into 1970	2, 128 hours
Accrual in 1970	104 hours
Total	2,232 hours

(Note: The leave figures are on the casis that he has not taken any sick leave during 1970.)

4. The Retirement Office also advised that in order for BENADUM to be accorded use of his accumulated annual leave he should begin the leave on fourteen (14) August. This is based on his carryover into 1970 of 560 hours and his accrual during 1970. The figures are on the basis that no leave other than that reported to Headquarters has been taken.

5. In order to start the retirement processing, the following actions should be effected by the Station and the papers concerned returned to Headquarters, Attention, WH/Contracts.

a. Contract Amendment

Attached is the original and one copy of an amendment effective 24 August 1969 to BENADUM's contract which provides for his participation in the Organization Retirement Program.

The original and copy are to be signed by BENADUM. The copy is for, Station retention.

b. Retirement Request

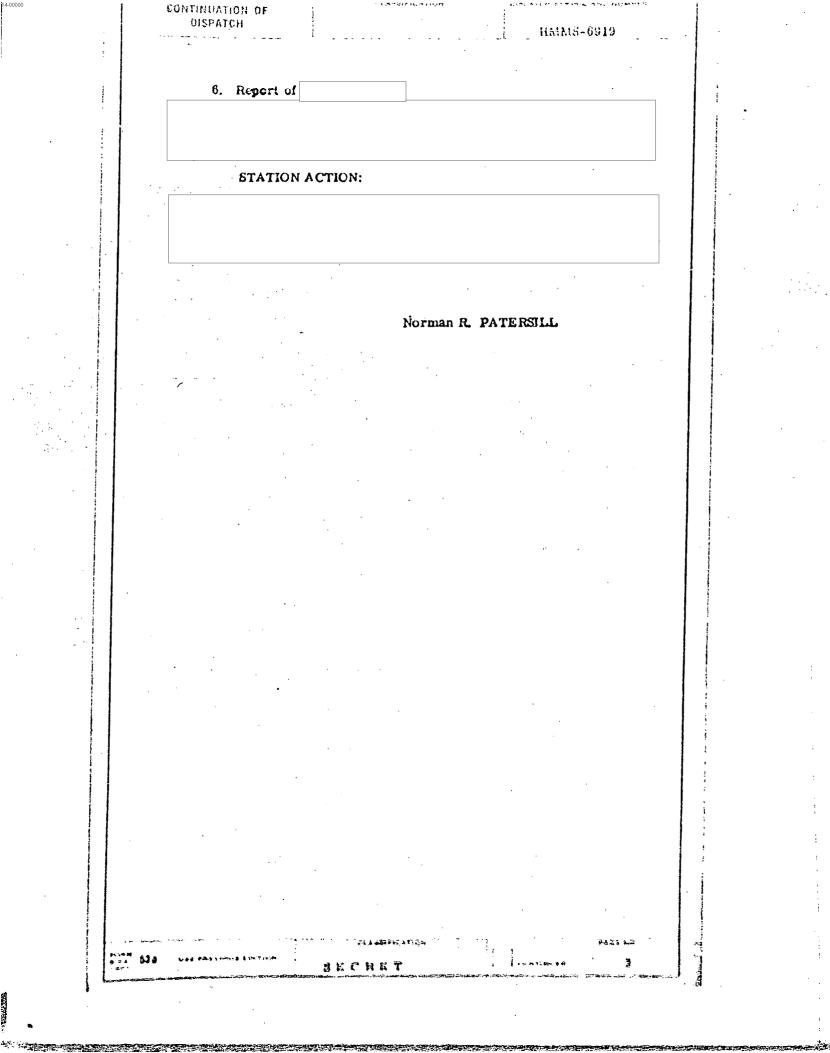
BENADUM is to submit a signed memo requesting approval for him to retire 31 December 1970. The request should be concurred with by the COS by the use of a concurrence line on the memo.

c. Military Service

Please obtain from BENADUM a copy of his discussive from the military service for transmittal to Headquarters. In the event he does not have the paper readily available, please do not delay transmittal of "a" and "b" above.

Upon receipt in Headquarters of the above papers, they will be processed by and thru offices concerned. The Retirement Office will, after completing service verification, etc., forward a dispatch which will provide DENADUM with detailed retirement type info including insurances.

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#### 21 July 1970

#### MEMORANDUM IN LIEU OF FITNESS REPORT

14-00000

SUBJECT: Cover Agent Jeromy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BINADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

BENADUM, during the past ten years, has performed as the outside case officer for the LITEMPO Project. He was pressed into service after resigning his position with LNERCO, for whom he worked for a period of twenty years.

His past evaluations are still valid, however, during the past three months he has gradually been phased out of

Although his retirement is not voluntary, he has goodnaturedly assisted the Station in this very mensitive and delicate changeover. He will \_\_\_\_\_\_\_\_after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

5 1 Dexter E. Rostodt

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Club of Station, Mexico City

Chief, WH Division ADMIN/CONTRACTS

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ACRES FIGURED

Jeremy K. BENADUM, Qualtern Allowance

Reference: HMMT-10052

1. Reference asked Headquarters guidance in determining possible adjustment in the Quarters Allowance for Jeremy K. BENADUM, Career Agent. Reference stated:

SECRET.

--BENADUM purchased his local residence 1 December 1964 for \$50, 200 and cost of utilities average \$98 monthly.

--Although the current maximum Quarters Allowance for BENADUM is \$4,700 per annum, the Station has been paying at the rate of \$4,128.96 per annum.

--Reference forwarded a list of BENADUM's estimates of utilities costs and a LNPURE memo on personally owned quarters.

2. The formula described in Para 3 of the LNPURE memo has been used in prior cases and is that which is also used by the Allowance Committee. Based on this formula, 10% of \$50, 200 (original purchase price) plus \$1, 176 (yearly utilities), total \$6, 196. The amount granted BENADUM would presumably be the maximum unless the Station had determined a lesser rate was applicable due

3. Using the effective date (5 October 1960) of the current Quarters Allowance rate \$4, 700 (\$4, 100 plus \$600 for dependents) minus the rate being paid, \$4, 128, 96, represents an increase of \$571.04 per year or \$47.58 per month. A concentration.

(continued)

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For the period 1 December - 31 March BENADUM was paid quarters at the rate of \$4,024.92 although the maximum allowance was \$3,760 per annum. For the four months, BENADUM was overpaid \$106.26 (\$27.07 x 4).

Presuming the project has sufficient funds and the COS decides the maximum rate is applicable, the overpayment is to be offset against the increase.

当教育的发育

# Norman R. PATERSILL

#### MINISTRATIVE - INTERNAL USE ON THE

6 FEB 1970

MEMORARDUM FOR : Jeremy K. DENADUM

THROUGH	:	Head of Career Service
SUBJECT	:	Retirement Planning

I. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee at a point in service five years prior to the date of scheduled retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire in August 1975.

2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency will make available to you various resources which are attuned to the needs of prospective retirees. In October 1970, the Agency will conduct a Retirement information Seminar to which you will be invited. Your spouse, if you are married, may accompany you to this seminar. Following the seminar, you will be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session (or more than one, if you wish); this phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and analexance in obtaining other employment, if appropriate. In addition to the sessions with your Refirement Counselor, you will be invited to avail yourself of selected literature on all aspects of retirement.

3. Some persons who wish to retire voluntarily prior to the scheduled date, or who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are invited to contact the Retirement Counselor responsible for your Directorate. He is assigned from your Directorate to the Retirement Alfairs Division, 212 Magazine Building in Rosslyn, on telephone extension 3328.

4. Experience has amply demonstrated that careful planning facilitates the transition to refirement. I recommend, strongly, that you hvail yourself of the services the Agency offers you in planning your een refirement.

Robert S. Wattles Director of Personnel

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CODJ.: PLQ EXPERSION FOR PRAIRED 1 April, 1968 - 31 Oct., 1969.

Since Receiber, 1964, when writer moved into his own humo, he was not every that receipts for utilities etc. would be necessary. As a considence, the attached for not complete, but they are all that writer has been able to find.

- 1. Electricity: Receipts are complete.
- 2. Gos: Receipts are complete from Jan., 1969 to date. The 1968 receipts were destroyed, but the everyo consumption was the seme.
- 3. Weter: In writer's "colonia" there are no water meters. The cost of water, corbage collection, street lighting and closning etc. is included in a wouthly quote which is paid to the Association of Colones. The quote was raised in September, 1969 from 75.00 to 200.00 perces per month.
- 4. Fuel Oil: Writer found only one receipt during the period in question. Two more are attached to indicate the monthly expense.

 Firewood: Writer has contracted with an Indian with two burnes to colliver wood twice each wonth. Each delivery is 56.00. The Indian is illiterate and receipts are not feasible.

March & March & Change & Change and the state M. M. Sherijan) NET O JOHN COM COMPANY COM . Marchard Star 1.2. Ally ..... and a start of the 11:2 -Little ..... 15-28-901 45-00 -29,000 112. Jely " 15.03 702 \*\* 112. 935.00 25.00 34.00 licit Jan 112.-State and the second 75100 Sec. 19 112.-10.69.001 76.00 - 78 States 112 -75, <sup>50</sup> 361.00 Ner 112 -Decin 10 36,755 75,10 Restor 112.-Jac 1969 114 20 J 35. 66 100. CC 112. -Fris " 1362,557 121.457 48:00 30.00 112-Mig K .... 123.561 7556 569 112 -Por. 1040.051 11.257 758 - 785 - 112 -111y .... 166,001 115.00 Desit 112.00 1:15 15 CO. 40 1 - 517351 15.00 - 510.00 Jelige .... " 117.501 16:3 1005.355 110.953 45.4 112 -110, 57. 1 200.00 yes. 00 Ser. 9 4. K - 5. 5 - " 177-1. 3'C J 250 8270 6 - 810 970 5 - 117. -6.07 . I CERTIFY THAT THE ADDOUGH CEATED ( DAIL LY DO AS MICHOMAY ACTRONOMY EXENSES ON MAINING IN LIVING COMPONES: NEWS'T HOW DOT BEEN, DOR WICH I FO. REIMEVASED FROM COMER SÓWRORS EXCEPT AS INFERENCE REFARED BED THE TOTAL AND ROMADURES, TT ANY, AND THUE AND COMMON TO ALL COMPANY. 17 GALEN ALTON IN 10 1/1- . I EXCELVE . DELLARS THE ALTO NUMBER OF TRANSPORTS EDVICE (ITE DE STARRA DT CARRENTER MAAR FRANC POLE O ( standard for the st 23014172 1.077E ATTACH ALL RECEIPTS - POIL BE BEARING TO THE SETTIES AND AND THE

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#### PERSONALLY-OWNED QUARTERS

Because of the number of inquires received regarding personallyowned quarters, the following memorandum which has been sent to a number of posts may be useful as a guide to our policy on the subject:

When an employee occupies personally owned quarters his SF-1190 should show in Section 21 (5) the initial purchase price as shown by the deed. Section 21 (6) (7) and (8) should show annual rates for utilities as authorized by Section 132.5 of the Standardized Regulations (Government Civilians, Foreign Areas). These are the only items of cost to be considered.

When the quarters allowance system provided for reimbursement for quarters costs within a predetermined maximum, the regulations provided that the allowance for personally owned quarters should not exceed 10 percent of the purchase price, converted to dollars at the exchange rate available at the time of purchase, plus allowable utilities. The 10 percent of purchase price was ample to take care of taxes, depreciation, repairs, interest on investment, and amortization of the costs within a reasonable period of time by U: S. standards. Only light, fuel, and water could be added in arriving at the allowance.

Under the current quarters allowance system, it is expected that the flat rate will be paid unless the authorizing officer believes it necessary to reduce the payment under Section 134.2 of the Standardized Regulations. The employee in personally owned quarters would be treated the same as any other (except that he cannot receive advance payment of quarters allowances under Section 113 of the Standardized Regulations). This makes unnecessary a special rate for personally owned quarters. The requirement to report the purchase price on SF-1190 is to provide the authorizing officer additional information to be considered, together with any other pertinent local circumstances, in deciding whether reduction of the allowance is necessary and, if so, how much. Only the utilities costs are to be considered in addition to the purchase price except in those rare instances where land rent is involved. Because of varying conditions between posts and individuals, it was not considered advisable to specify any certain percentage of the purchase price that should be considered.

In addition to the information on the SF-1190, the authorizing officer should consider local circumstances, which vary greatly from post to post, in deciding whether the occupant of personally owned quarters should be treated any differently than the employee in rented quarters and receiving the flat rate allowance.

O/ALS:JWLethco 9/5/67

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REF HMMS-6543

I. PLEASE ADVISE NAME AND ADDRESS OF ALLOTTEE BANK WHERE JEREMY X. SENADUM CHECK WOULD BE DEPOSITED PER REF.

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3. PLS ADVISE.

FILE: 52-5-91/2. 4.

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MEXICO CITY

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1. TAX ASSESSMENT CHANGE EFFECTIVE 14 JULY 1969 INCREASES NET PAID BY STATION TO JEREMY K, BENADUM. IN PAY PERIOD 24 AUGUST - 20 SEPTEMBER 1969 PAY AND T/A TO HEADQUARTERS THE SUM OF \$1,355.99. NET DUE BENADUM WILL BE \$1,295.24 EACH PAY PERIOD THEREAFTER. SEE STATEMENT OF EARNINGS AND DEDUCTIONS FOR BREAKDOWN.

2. BENADUM ALSO DUE \$729.40 FOR 1968 TAX REFUND. PLEASE PAY IN FIELD AND T/A TO HZADQUARTERS.

END OF MESSAGE

\*\*SUBJECT REQUESTS LOCAL PAYMENT

Call Harm h C/WH/390

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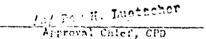
SUBJECT:	Tax Assessment for
VIA:	Chief, Contract Personnel Division
ATTENTION:	Chief, Compensation and Tax Division
MEMORANDUM FOR:	Director of Finance

14-0000

1. A flat rate covert tax assessment of this individual's gross, taxable Agency entitlements has been approved by the Covert Tax Committee as indicated below. An acknowledged letter of tax instruction [] is [] will be forwarded.

Tax Assessment Rate	Effective Date
	· · · ·

2. Other payroll factors pertinent to this Covert Tax Committee tax assessment action are as follows:



Secretary, Covert Tax Scalitoe

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Dear has denadored

14-0000

Reference in made to your contract will the United States Covernment, as represented by the Contractin - Oliver, ellective 30 October 1960.

VERNAGEN 1

Contracting Officer

The subsets of this an andinest is to formally record your official dealogation as a participant in the letionnest and clashility hysteric of this organization, effective 34 August 1959. Your contributions into the instrument and Disability Fund will be deducted by this organization as of that date. The regulations governing this refirement system cives the infinitial the right to appeal such a determination if he deams the degignetics adversarie this best interest. In order that this technical requirement may be estimiled, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective clube of business 23 August 1965 all contractual reference to Civil Service Bettrement and your contributions thereto is deleted.

Sould be southy contributions required by virtue of will not be reindured you by this organization.

All other forms and conditions of this costract remain in full force and effect.

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APPROVED:

#### Jeromy K., Benedun.

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# MENORANDUM FOR: Chief, Contract Pernonnel Division

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SUBJECT

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: Designation of Jeremy K. BENADUM as a Participant in the CIA Retirement and Disability System

1. It is requested that the contract of Jeremy X. BENADUM be amended to officially record his designation as a participant in the CLA Retirement and Disability System effective 24 August 1969.

2. This contract amendment will serve as BENADIM's official notification of his designation as a participant.

Robert S. Wattles

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Director of Personnel



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BY STATION TO JE	REHY K. BENADUM. IN PAY PERIOD	ZA JUNE -

26 JULY 1969 PAY AND T/A TO HEADQUARTERS THE SUM OF \$1,199.98. NET DUE BENADUM WILL BE \$1,254.74 EACH PAY PERIOD THEREAFTER.

SEE STATEMENT OF EARNINGS AND DEDUCTIONS FOR ELEAKDOWN. END OF MESSAGE

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MEMORANDUM FOR: Chies, Audit Stall

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U. BHD Semo, 12 May 1988, Same Bubject

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1. Beference A indicated that since October 1951 farmer Agent Jeromy K. BENADUS had not subpitted

Beforence B indicated that the Mozico Station had besa requested to forward information in relation to Reference A.

2. Attached is a copy of the certification by Jeremy 5. BENADUM

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žilliam V. Broe 🛛 Chiof Featorn Homisphere Division

DDP/WH/Contracts:#SRenuhan:ad (9 Juno 1969)

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ACTION REQUIRED: For Your Information	-				
REFERENCES : A. HMMA-32877, 28 August 196	37				
B. DIRECTOR-99663			,		
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1. In accordance with the request made in following is an up-dated Agent Evaluation on Je:					
Career Agent and cutside Case Officer for the L	ITENPO	Project.	This		
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4. BENADUM writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.

SECTOR FUNCTION

5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and easy manner.

6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.

8. BENADUM was shown this evaluation in draft form.

<u>, (\* R. R. T.</u>

### Willard C. CURTIS

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MEXICO CITY	
ADMIN CONTRACTS	
REF: MEXICO CITY O	)421 (IN 68828)
	CAREER AGENT M
1. APPROVE JE	REMY K. BENADUM CONTINUING IN CENTRESS STATUS
UNTIL 31 OCTOBER 19	
	REQUEST FOR BENADUM ACCEPTANCE INTO WOFIRM
RETIREMENT PROGRAM	WITH RETIREMENT DATE EFFECTIVE 31 OCT 70.
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REQUEST ANSWER REFERENCE BY COB 6 JUNE AS BENADUM NEEDS TO BE A ABLE TO MAKE JOB COMITMENTS TO PROSPECTIVE EMPLOYER. SECRET

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RYBAT ADMIN-PERS

REFS: A. CONVERSATIONS COS MEXICO CITY HAD WITH HQS REPS 26-27 MAY

B. HMMT 9712

C. HMMT 9753

I. CONCERNING JEREMY K BENADUM REFERENCE B HAD AS ATTACHMENTS

2. REFERENCE C DATED 28 MAY 1969 HAS FOLLOWING ATTACHMENTS:

A. "SERVICE AGREEMENT" FORM SIGNED BY BENADUM

AND B. MEMORANDUM FROM BENADUM REQUESTING EFFECTIVE DATE OF HIS RETIREMENT BE 31 OCTOBER 1970 (IN ORDER TO GIVE NEW COS TIME TO BUILD RELATIONSHIPS WITH LITEMPOS AND TO GIVE BENADUM TEN YEARS OF SERVICE IN WOFIRM AND MAKE

"ELIGIBLE FOR WOFIRM RETIREMENT).

3. REQUEST CABLED REPLY SINCE IF BENADUM TO BE RETIRED EFFECTIVE 30 JUNE 1969 HE MUST FIRM UP OTHER EMPLOYMENT.

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Chief, WH Division XX No INC NIG.	City, had at ostponement
Chief, WH Division Chief, Chief, Chie	City, had at
<sup>n</sup> Chief ef Station, Mexico City <sup>n</sup> Chief ef Station, Mexico City <sup>n(1)</sup> Jeremy K. BENADUM - Retirement <sup>n(1)</sup> Jeremy K. BENADUM - Retirement <sup>n(1)</sup> Reference: HMMT-9712 dated 16 May 1969 1. Reference is made to conversations COS, Mexico Headquarters on 26 May and 27 May 1969 concerning the po of the effective date of retirement of Jeremy K. BENADUM	City, had at
Chief ef Station, Mexico City autor Jeremy K. BENADUM - Retirement New Regulate Autor Reference: HMMT-9712 dated 16 May 1969 1. Reference is made to conversations COS, Mexico Headquarters on 26 May and 27 May 1969 concerning the po of the effective date of retirement of Jeremy K. BENADUM	City, had at pstponement
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<ul> <li>Headquarters on 26 May and 27 May 1969 concerning the pc of the effective date of rotirement of Jeremy K. BENADUM</li> </ul>	stoonement
a). To enable BENADUM to acquire eligibility f WOFIRM retirement; and,	or
b). To give the new COS, Mexico City, time to relationships with the LITEMPOS (the LITEM with whom BENADUM now has excellent, close long-standing relationships.	PO Project)
2. Headquarters suggested that:	
a). BENADUM sign the regular "Service Agreemen by which he requests that he become a membe WOFIRM "Organization Retirement and Disabi System"; and, that	er of the
b). BENADUM write a memorandum requesting that of retirement be postponed from 30 June 196 31 October 1970.	his date 59 until
3. These two forms are attached, in the original an	d one copy each
4. It is requested that, after receipt and study of attachments and the attachments sent with reference, Head cable Mexico City and advise whether or not BENADUM is no assured that his retirement date is 31 October 1970.	the quarters
Attachments: Herewith Distribution: 3 - C/WHD w/atts.	Curtis
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PAGE 2 MEXICO CITY 0200 S E C R E T

3. ON OTHER HAND, STATION CONCERNED WITH TOTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER AGENT, BUT AT SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT 315,000.00 PER ANNUM. POV ALLOWANCE OF 3600 PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-TIME EMPOHYMENT.

4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.

5. PLS ADVISE BY CABLE.

SECREI

SECRET 1.69 MEMORANICH FUE: Chief, Audit Staff SUBJECT Jeremy K. BENADUN, : REFERENCE : Audit Staff Nemo, Dated 17 March 1969 Subject: Clarification of Status of Caroor Agout, Jeromy K. BENADUM The Mexico City Station has been requested to: 2. b. If reports for previous years not readily available, BENADUM is to prepare and provide the Station for transmittel within a reasonable period. 3. Upon receipt from Mexico of the requested information, the Division will take appropriate action. William V. Broe Chief Western Hawiephere Division Distribution: Orig. & 1 - C/Audit Staff - SSA/DOS 1 1 - UP/CPD  $\frac{1-0}{1-0}$ 

#### SECRET

28 May 1969

# MEMORANDUM

SUBJECT : Jeremy K. BENADUM - Request for Retirement

1. I herewith request that the effective date of my retirement be set as of 31 October 1970 instead of 30 June 1969.

2. This request is based primarily upon my desire to complete ten years of service in the Agency as is required by law in order to be eligible for Agency Retirement instead of being retired under Civil Services Statutes.

3. Secondly, however, I believe that by remaining in my present position until 31 October 1970 J can assure a better turn-over of contacts I have with a great deal less loss to the Agency.

4. I should appreciate a reply as soon as possible, since if my proposal is not accepted, I shall plan to accept other employment on I July 1969.

Joremy K. Genalium Joremy K. BENADUM

# SECRET

#### SYSVICE ACKEEPENT

I understand that in order to qualify for designation as a participant in the Organization Retirement and Disability\_ System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Organization in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the Organization Retirement and Disability System.

In making this declaration, it is understood that the Organization will consider my particular capabilities, interests, and personal circumstances.

28 May 1969 Date H

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	Chief of Station, Mexico City	
	ACTION REQUERD KEEPINGS	
	ACTION REQUIRED: For Your Information	
	REFERENCES : A. DIRECTOR-99663 B. HMMT-9686	
	1. In compliance with Reference A, forwarded berewith are	
	the following:	· · · · ·
	a. Para 4c - Copy of Station momorandum to BENADUM.	
	b. Pára 6a - BENADUM's certification regarding	
	BENADUM's statement requested by paragraph 4c of Reference A was forwarded to Headquarters by Reference B.	
	2. As requested by paragraph 5b of Reference A, BENADUM's completed Form SF-141 is forwarded Under Separate Cover.	
	Attachmonts: 1 - Station memo, h/w 2 - RENADUM Cortification, h/w 3 - St-144, U.S.C.	
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H/W ATT, MENT =1 TO: HEART-5/12, 1 MAY 1969

7 April 1969

SUBJECT: Retirement

1. Reference is made to our conversations concerning the possibility of your retirement from our service.

2. I discussed this matter, along with all other personnel matters, while in Washington in March 1969; and the authorities indicated that they would like your retirement < to become effective on 30 June 1969.

3. For your information, a drive is on to have officers over fifty years of age take advantage of the early retirement program, in order to:

a. Allow younger officers to move into active operational assignments;

b. Reduce expenses, by getting rid of the higher ranking (older) officers;

and

c. Put the early retirement program into effective use and make it customary for fifty year old officers to retire.

4. In order to carry out your retirement, I would appreciate it if you would submit your letter confirming that you are in accord with this plan to place you on retired status.

6. I regret that you will be unable to take home leave at Government expense; but regulations prohibit the payment of home leave expenses for persons within two years of effective retirement date.

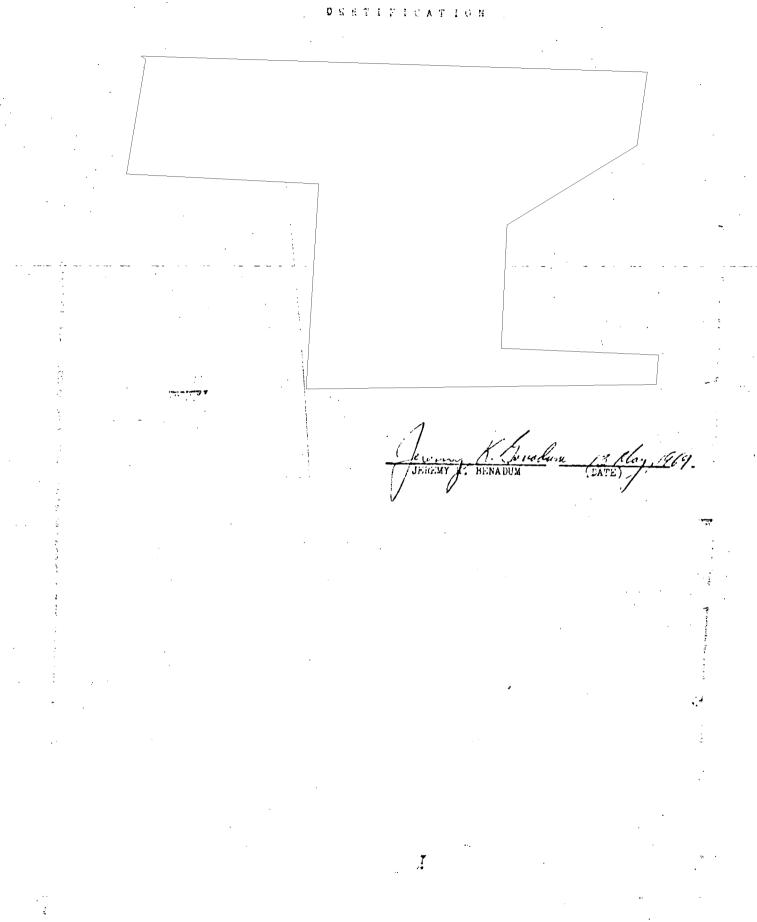
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7. The amount of your annual annuity, the pay allowable for your accumulated annual leave and other data relative to your retirement will be discussed in memoranda to follow.

8. I am in the same "boat" with you on several of the above items, if that is of any comfort.

9. Please sign this memorandum and return it to me.



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PAGE 2 MEXICO CITY 8288 S E C R E T

ON OTHER HAND, STATION CONCERNED WITH TOTAL COSTS OF 3. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO PROJECT. AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER ACENT, BUT A SALARY IN HAND (AFTER HETIREMENT, FEGLI, TAX ETC.) OF ABOUT \$15,000.00 PER ANNUM. POV ALLOWANCE OF \$600 PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-LIME. EMPOLYMENT

4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.

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ADMIN CONTRACTS

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REFS: A. MEXICO CITY 0023 (IN 47116) RYBAT

В, НММА-36678

C. DIRECTOR 84074 RYBAT

1. IN VIEW OF SERVICE PERFORMED BY BENADUM IN THE EARLY 1960'S AND HIS ASSISTANCE IN THE DEVELOPMENT OF PRESENT RELATIONSHIPS WITH

HQS WISHES TAKE ALL POSSIBLE STEPS TO ENSURE AN FQUITABLE DECISION REGARDING BENADUN'S FUTURE. AS STATION WILL RECOGNIZE, REF A WHICH FOLLOWED REF B (THE PROJECT RENEWAL WHICH ABOLISHED THE POSITION HELD BY BENADUM IN MEXICO) AND FACT HQS HAS NO OTHER CONTRACTUAL REQUIREMENT FOR HIS SERVICES IN MEXICO LIMITS POSSIBLE SOLUTIONS. AT PRESENT THERE AFPEARS TWO COURSES OF ACTION OPEN:

A. TRANSFER ELSEWHERE AS A CAREER AGENT; OR

B. "DISCONTINUED SERVICE RETIREMENT" AS NOTED IN REF C SINCE BENADUM DOES NOT QUALIFY FOR WOFIRM RETIREMENT UNTIL OCTOBER 1970.



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PRIORITY MEXICO CITY

2. HQS BELIEVES IT BEST FOR WOFIRM AND STATION TO NOW COME TO AN AMICABLE PARTING OF THE WAY AND THEREFORE REQUESTS CURTIS' FRANK APPRAISAL OF WHAT EFFECT THE INVOLUNTARY AND POSSIBLY DISGRUNTLED RETIREMENT BENADUM WOULD HAVE ON JOHN A. PROBERT'S FUTURE RELATIONSHIPS

PAGE 2

3. HQS ALSO FEELS THAT THE DECISION REGARDING BENADUM SHOULD BE MADE PRIOR TO THE ARRIVAL OF PROBERT AND ALL NECESSARY STEPS BE TAKEN TO EXPEDITE THIS. ACCORDINGLY, CURTIS' COMMENTS AND RECOMMENDATIONS WILL BE MOST APPRECIATED.

4. IN EVENT BENADUM ELECTS TRANSFER AS CAREER AGENT ELSEWHERE HQS NEEDS FOLLOWING:

A. HAVE BENADUM COMPLETE FRQ SOONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

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CITE DIRECTOR 99663

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PRIORITY MEXICO CITY	PAGE 3	<b>7</b>	٦

B. IN ANY EVENT REQUEST COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.

C. REQUEST STATION FWD COPY MENO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.

5. IN EVENT BENADUM PREFERS TO RETIRE NOW RATHER THAN BE CONSIDERED FOR REASSIGNMENT, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ON BASIS JOB ABOLISHMENT.

A. RELATED RECULATIONS PROVIDE AN EMPLOYEE WHO IS INVOLUN-TARILY SEPARATED IS ENTITLED TO AN IMMEDIATE ANNUITY WHEN, REGARDLESS OF AGE, HAS COMPLETED 25 YEARS OF CREDITABLE SERVICE.

B. REQUEST BENADUM'S COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE AND MILITARY SERVICE" FOR TRANSMITTAL HQS ASAP.

C. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR

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D. FLIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT.

A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.

B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.

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ADHIN CONTRACTS

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

1. UNPORTUNATELY HQS ASSUMED ON RECEIPT OF REF B THAT BENADUM QUALIFIED FOR RETIREMENT UNDER THE WOFIRM RETIREMENT AND DISABILITY SYSTEM. HOWEVER, APTER A CAREFUL REVIEW IT WAS NOTED THAT HE BOES NOT HAVE THE REQUIRED TEN RPT TEN YEARS SERVICE WITH WOFIRM AND RETIREMENT WOULD NECESSARILY BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 RBF A, IS CORRECT IN THAT RETIREMENT THUS **WOULD BE INVOLUNTARY. IN BETROSPECT THE STATION HAD NO AUTHORIZATION** TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE, UNLESS STATION NEWO TO BENADUM CONCERNING HIS RETIREMENT WAS IN CONTEXT TO THE ABOLISHMENT OF HIS POSITION BITH THE REDUCTION OF THE LITEMPO PROJECT AND SINCE THE STATION HAD NO OTHER REQUIREMENT FOR HIS SERVICES HE HIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" BATHER THAN TRANSFER ELSENDERE AS A CAREER AGENT. REQUEST STATION FORWARD COPY MEMO OF 7 AFRIL TO RENADUM WITH BERADUN'S MEHO OF 24 APRIL. (CONTINUED)

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PRIORITY MEXICO CITY PAGE 2

2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.

3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH BENADUM'S CRADE LEVEL AND EXPERIENCE AND IN VIEW HIS HQS THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.

A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SCOREST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

8. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BEHADDE, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSHITTAL MUMBER.

A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSHITTAL NUMBER. (CONTINUED)

SECRET/RYBAT

PRIORITY MEXICO CITY PAGE 3

B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.

#### 5. REQUEST ADVISE BENADUM:

A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" POR TRANSMITTAL HQS ASAP.

B. ACCRUED ANNUAL LEAVE NOT A PACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS

(CONTINUED)

SECRET/RYBAT

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PRIORITY MEXICO CITY PAGE 4

INDICATE BENADUM HAD CARBYOVER OF 560 HOURS.

END OF MESSAGE

WE COMMENTS: A. Attachod B. Submitted

Submitted Project Renewal

C/WH/T

COORD:

CSAP

D70P

C/WII/S3

WILLIAN V. BROB C/WHD WILLIAM S. RENEMAN C/WH/CONTRACTS

CLASSIFICATION PROCESSING ACTION DISPATCH SECRET RYBAT BURRED FOR INDEXING BO DECEMBER REQUIRED Chief, WIL-Division v 1 ONLY QUALIFIED DESK CAN AUDGE INDEXING feca Chief of Station, Mexico City LC MUCP OF ILM 1222 Jeremy K. BENADUM/Retirement ACTION REQUIRED: For Your Information REFERENCE : MEXICO CITY-0023, 29 April 1969 Forwarded herewith in original and a signed carbon is the 24 April 1969 memorandum written by Jeremy K. BENADUM and mentioned in Reference. Villard C. CURTIS Attachment: As stated, h/w Distribution: Orig and 2/- Chief, WHD, w/att (Pal minal W ENATCH STREAM AND MUMPLE HMMT-9686 30 April 1969 PEL FRE Pampel 2 SECRET RYBAT 201-287227

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### México, D.F.

#### 21, April, 1969

#### SUBJECT: Involuntary Retirement

1. A deak officer from Headquarters visited the Maxico City Station during mid-November, 1968. While here, the visiting officer talked with the writer for approximably one hour regarding the operation of the Litempo project and writer's plans for the future. The following points were discussed:

(a) The fact that the project was considered to be an important and successful one.

(b) Writer was specifically asked if he had any plans for an early retirement. Writer replied in the negative. The visiting officer indicated complete satisfaction with writer's desire to continue in the service, and noted that it would be

(c) When the visiting officer asked whether the writer had ever visited Headquarters during his career with the service, and found that he had not done so, the officer asked whether writer could arrange to visit Headquarters for a week or ten days during his next home leave, which would take place in August, 1969. Writer indicated that he would be most pleased to do so.

2. Based on the foregoing, writer made plans to proceed to the United States on home leave in early August, 1969, to return in mid-September, 1969. Since such matters cannot be handled on short notice, writer has already rented a house in San Francisco, California for the period in question.

3. This is where matters stood, when, on 7 April, last, writer was advised that he would be retired, effective 30 June, 1969, in accordance with various changes of policy. He was also asked to confirm in writing that he is in accord with the plan to place him on retired status as of 30 June, next.

4. While the reasoning behind what appears to be a complete reversal of policy, vis-a-vis the writer, may be crystal clear to the responsible officials at Headquarters, writer is at a complete loss to understand. For the writer to indicate his agreement with a plan which appears to him to be arbitrary, short-sighted and irrational, would be completely out of character for a person who has spent almost thirty years in the intelligence field, and has a justifiable pride in his status as a professional intelligence officer. As a -professional, writer also realizes when the handwriting, nowever illegible it might be, is on the wall, and, that if the desision has already been made to retire him involuntarily, then retired he will be --- involuntarily. Little as it may matter, writer desires to emphasize that nothing in this memorandum should be construed to indicate writer's personal accord or approval.

5. According to writer's records, as of 30 June, next, he will have completed the following government service:

		Yrs.	¥.0B	· Day	8
	Military: 2nd. Lt., 30th U.S. Infantry: Presidio, San Fran- cisco, 26 Oct., 1939 to 31 July, 1940		9	6	
(b)	Special Agent, 12 Aug., 1940 to 31 October, 1960	20	2	18	
(0)	Career Agent, 1 Nov., 1960 to 30 June, 1969	8.	8		
(d)	Accumulated A/L as of 30 June, 1969, - 656 hrs	مر بر المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع مراجع المراجع ال	_3_	22	
	Total Service	29	11	16	

Writer desires to complete thirty years' service, and requests that the effective date for his involuntary retirement be set accordingly.

6. Home Leave: While writer readily understands the rationals of a ruling preventing the taking of home leave at government expense within two years of voluntary retirement, he does not see that the internate of fairness, justice or decency are being served in attempting to apply the same ruling to writer's involuntary retirement. As a matter of possible historical interest, writer desires to point out that, when he joined the service in 1960, he voluntarily gave up the home leave which he had earned with the (3 years). Writer has

- 2 -

taken home leave in 1952, 1964 and 1966, in accordance with regulations. In line with what appeared to be Agency policy as of November, 1968, writer has made plans for home leave from 5 August to 15 September, 1969. Writer feels most strongly that he and his family should be allowed to take this leave at government expense.

8. In conclusion, writer wishes to state that he has thoroughly enjoyed his association with the Agency during the past nine years, and is proud of his part in the accomplishments of the México City Station. Owing to the nature of writer's position, his personal contacts have been largely limited to the personnel of the Station here. The writer has the highest professional and personal regard for the Chief of Station, with whom he has been privileged to serve, as well as the highly competent case officers who have worked with writer on the project.

It is a source of great patisfaction and pride to the writer to have known and worked with a truly great American, Mr. Allen W. Dulles, whom the "San Francisco Chronicle" (generally a hostile critic of the Agency) described posthumously as "...The most creative, powerful and eminent U.S. intelligence officer of modern times". And, as one's career comes to a close, the words of President Nixon, in describing Mr. Dulles' great contribution to his country, have a very particular significance: "...In the nature of his task, his achievements were known to only a few. But, because of him, the world is a safer place today".

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DIRECTOR

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RYBAT ADMIN PERS REF HMNA-36678

23 APR 63 IN 47 1 16

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1. AS INDICATED IN REFERENCE AND DISCUSSED BY THE COS DURING\_HIS\_RECENT VISIT TO HEADRUARTERS, STATION PLANNED ASK JEREMY K. BENADUM, CAREER AGENT AND OUTSIDE CASE OFFICER FOR TITEMPO PROJECT, IS RETIRE FROM GOVERNMENT SERVICE EFFECTIVE 30 JUNE 59. THIS WAS DONE IN WRITING ON 7 APRIL 59.

2. SENADUM HAS WRITTEN MEMORANDUM DATED 24 APRIL 69 IN WHICH HE INDICATES THAT HE DOES NOT DESIRE TO RETIRE AND THAT ANY ACTION ALONG THESE LINES SHOULD BE CONSIDERED "INVOLUNTARY" ON HIS PART. JKB ALSO INDICATED THAT WITH ACCUSED ANNUAL LEAVE HE WILL LACK ABOUT MONTH IN COMPLETING FULL 32 YEARS SERVICE AS OF 3D JUNE AND ASKED THAT HE BE KEPT ON BOARD UNTIL FULL 30 YEARS ARE COMPLETED.

3. JNB REQUESTS THAT HE BE ALLOWED TO TAXE HOME LEAVE AT GOVERNMENT EXPENSE. HE INDICATED HIS UNDERSTANDING WITH REGULATION ABOUT NO HOME LEAVE WITHIN TWO YEARS OF VOLUNTARY RETIREMENT BUT SAID THAT HE CANNOT AGREE WITH THIS WHEN RETIREMENT

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PAGE 2 MEXICO CITY 0023 5 E C R E T

IS "INVOLUNTARY", THE STATION WISHES TO INDICATE THAT JKB WAS REFUSED NORMAL HOME LEAVE DURING THE SUMMER OF 68 BECAUSE OF STUDENT PROBLEMS.

4. THE STATION REQUESTS THAT FAVORABLE CONSIDERATION BE SIVEN TO ITEMS MENTIONED IN PARAS 2 AND 3 ABOVE. PLS ADVISE.

5. JKB HAS INDICATED HIS WILLINGNESS TO REMAIN ACTIVE ON CONTRACT BASIS. THE STATION BELIEVES THAT CONSIDERABLE BENEFIT COULD ACCURE BY RETAINING JKB. PLS ADVISE IF HEADQUARTERS IS INTERESTED IN CONTRACTING JKB AND CONDITIONS SO THAT THEY MAY BE DISCUSSED WITH HIM. (HE WANTS 15,000 PER ANNUM PLUS 50.00 PER BONTH FOR USE OF POV.)

6. POUCHING COPIES OF MEMORANDUM PREPARED BY JKB WHICH IS DATED 24 APRIL 69.

7. FILES NONE.

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1 May 1969

DRAFT#2

CABLE PRIORITY MEMICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116) B. HMMA-36678

1. UNLESS STATION MEMO TO JEREMY K. BENADUM CONCERNING RETIREMENT WAS IN CONTENT THAT DUE TO REDUCTION OF LITEMPO FEOJECT AND THUS ABOLISHMENT OF HIS POSITION AND AS NO OTHER STATION REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHOR-IZED TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. BENADUM DOES NOT QUALIFY FOR RETIREMENT UNDER WOFHRM RETIREMENT AND DESABILITY SYSTEM AS DOES NOT HAVE REQUIRED TEN RPT TEN YEARS SERVICE WITH ORGANIZATION AND RETIREMENT WOULD BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 REF A. IS CORRECT IN THAT RETIREMENT WOULD BE INVOLUNTARY. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.

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SF(E)

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A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.

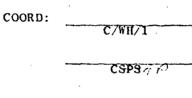
B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT: D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED. THIS NOT APPLICABLE MEXICO AS HQS NOT AWARE ANY SUCH REQUIREMENTS.

END OF MESSAGE

WH COMMENTS: A. Attached B. Submitted Project Renewal

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DRAFT 1 May 1969

CABLE TO MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116) B. HMMA-36678

1. UNLESS STATION MEMO TO JEREMY K. BENADUM CONCERNING

RETIREMENT WAS IN CONTEXT THAT DUE TO REDUCTION OF LITEMPO PROJECT THAT A BOLINGIEST OF THE FEITHER AND NO OTHER STATION REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER COMPOSE DISCONTINUED SERVICE REFILMENT THAT THAT THAT TO RETIRE RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHORIZED TO INFORM BENEDUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL WITH BENADUM'S MEMO OF 24 APRIL.

3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH BENADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS HQS THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.

A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SOONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.

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A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER,

SECRET

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B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMUTTAL HQS WITHIN REASONABLE PERIOD.

STETT REQUEST ADVISE BENADUM: retirement. Although agree that should bequent to retire, the only 5. BRING TNVOLUNTARILY RETIRED HE DI RY-THAT HE-SUBMIT-MEMO-REQUEST-AND-ALSO-COMPLETE NECESSARY-₩E ONS, IA GAY SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAF.

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C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT.

D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS

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WH COMMENTS: A. B.

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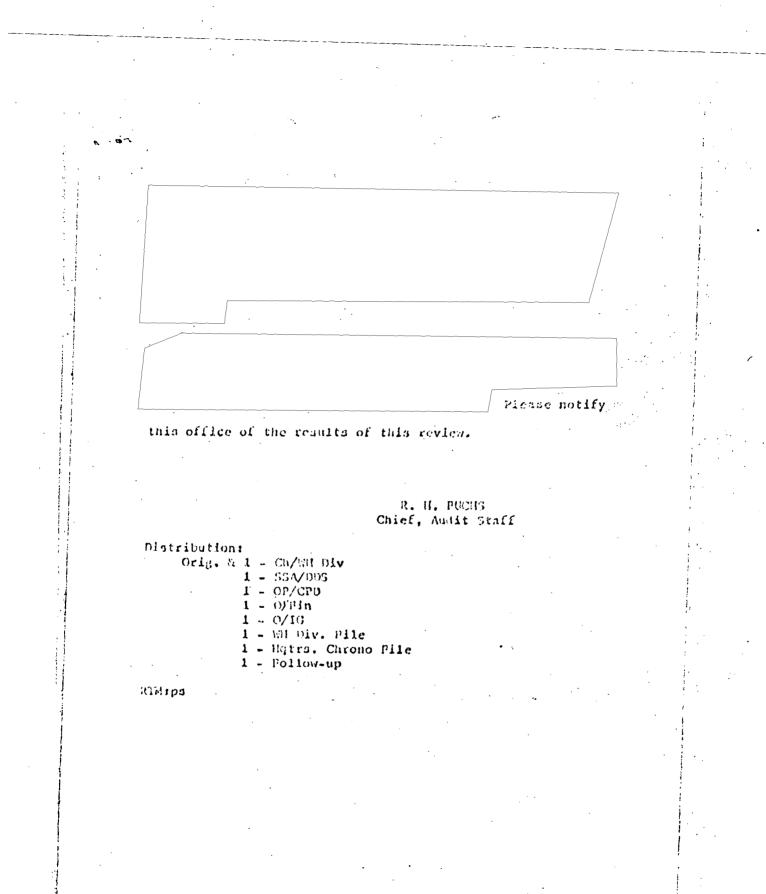
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DIRECTOR

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1. JEREMY K. BENADUM WILL BE ON ANNUAL LEAVE FROM 29 NOVEMBER THROUGH 12 DECEMBER 68. PLANS DEPART MEXICO CITY ON 29 NOV VIA WESTERN FLIGHT 624 TO SAN FRANCISCO AND RETURN MEXICO CITY VIA WESTERN FLIGHT 627 ON 12 DEC. WHILE IN SAN FRANCISCO CAN BE REACHED AT IDEN A OR B.

2. BENADUM PLANS HAVE COMPLETE PHYSICAL EXAM WHILE SS LEAVE.

3. FILE: 50-6-91/2; 201-227227 SECRET

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DIRECTOR

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REF: MEXICO CITY SITE (1 4/479)

I. IDENTITY A: MRS. KATHRYN COLLONAN (MOTHER-IN-LAW)

2090 PACIFIC AVE.

SAN FRANCISCO, CALIF.

TEL: 931-0942

IDENTITY B: MRS. MARGARET COOK (SISTER)

195 ATHERTTN AVE .

TEL: 326-2225

2-1-297227 2. FILES: 56-6-91/2

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1	FOLLOW THESE GENERAL INSTRUCTIONS: • Sead the back of the "Duplicate" carefully befor • Fill in BOTH COPIES of the form. Type or use ink. • Co not detach any part.	are you fill in the form.	
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	EENADUM JERONY R.	1915	
	EMPLOYING CEPARTMENT OR AGENCY	DCATION (City, State, ZIP Code)	
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Chief of Station, Mexico City

14-00000

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DENADER, Jereay K., FREAPAGE, Douglas J., and RELATED, Duvid M.

Action Required: As noted

C/ଲଫ

The attached Form 61 should be completed in duplicate and true name by BENADAN, FREADAN, AND WILSTED and fermanded to Hos. It is important that the information contained on the form be filed in Hos, therefore, rapid response would be appreciated.

Hugh E. HESTOY

Attachment: As stated (h/w)

Distribution: 2 • COS, Mexico City

#### 10:45 - 5668

### SECRET

Distribution:

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C/mt/1

#### Date 19 October 1967

# Memorandum For: Chief, Insurance Branch/BSD/CP

14-00000

This is to advise you that <u>Jeremy K. Benadum</u> has been employed under an Agency personal services contract effective <u>25 September 1967</u>. The Contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of \_\_\_\_\_DDP/WH\_\_\_\_\_.

Dow H. Luctscher Chief Contract Personnel Division

### SECRET

Group 1 Excluded from automatic downgrading and declassification MEMORANDUM FOR: Insurance Branch

FROM : C/WH/CONTRACTS

14-00000

SUBJECT : Applications for Health Insurance

The Employee Payroll numbers for the attached are as follows:

DOUGLAS J. FREAPANE	131890
JEREMY K. BENADUM	058895
DAVID H. WILSTED	915249

Re the above HEMT-8262 dated 18 Sept. 1967, which transmitted the attached applications, states: "All of the above Personnel have requested that their Dependents, as listed under their current contract employee type Health Insurance, be covered under the new Health Insurance for which they are applying."

Wm. Renchan

9 Octobor 1967

DDP/WH/Contracts/WSRenehan: jt (9 October 1967)

0 & 1 - Addressee 2 - MH/Contracts

#### S-8-C-8-8-T

#### MB. JERNAI L. MOAMA

14-00000

#### Dear ite ENELDEN

The United States Government, as represented by the Contracting: Officer of this organization, hereby contracts with you, as a accepted Science: Agentemployee under the terms and conditions set forth below:

1. New Bonefits. By virtue of your employment relationship under this agreement you are:

> (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be doducted the appropriate rate percentage (presently 6-1/25) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimburged you by this organization.

(b) Covered under the Federal Suplayees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a pertion of the pressuus-cost; you will bear the remainder.

(c) Rhigible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the presius cost, you will bear the remainder. Because of your sligibility under this Act (whether or not you choose to saroll), your doverage under the contract employees health program shall cease, thirty-one (31) days after the effective date of this agreement.

2. Your provious contract with the United States Government, affective <u>M Deserver</u> is herein termineted by estual consent of the parties thereto.

3. All provisions of said provious restract not is conflict with this approximate are incorporated by reference into and made a part of this approximate.

8-8-0-11-2-7

#### 5-3-C-R-8-T

4. This agreement is offective as of 25 dougsaper 100 and shall continue thereafter for an Linfurite perfect unless cooner terminated as set forth in your previous contract. 11 this agreement becomes effective during an overseas assignment. nothing contained herein shall be construed as extending that assignment boycod its originally contemplated duration or invalidating your entitlement to roturn travel expenses (if applicable) upon completion of that assignment.

UNITED STATES COVERNMENT

Milleund C.C. Contracting Officer

ACCEPTED: 150 WITHER:

APPROVED:

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8-8-C-8-5

REMEWED:

/s/ Dow H. Lustscher Special Coal acting Officer

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Admin/Personnel -	New Benefits	for Certain Contra	et Epployees	
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as listed under the	eir current c	outract employee ty	pe health incurance,	
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JELENY K. BENADUM AND FAMILY DEPARTING STATIST BY AIR ON MOME LEAVE IS NOVEMBER 1965.

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#### 19 September 1966

#### MENORAHIUM FOR: Jeresty K. BENADIM (D)

EUBJECT :

### Federal Tax Obligation - Letter of Instruction

1. Based on the tax briefing held on 15 February 1965 by a representative of the Organization's Tax Committee, the Committee approved a flat rate assessment of your \_\_\_\_\_\_ Federal tax obligation.

your future year tax position and is based on an average of your annual Organizational income of \$19,305.60 developed from a two-year projection of your carnings, beginning with tax year 1955.

3. Effective 20 December 1954, the beginning of tax year 1955, the Organization has evolved a tax percentage of thirty (30.0) per cent to the gross taxable compensation paid by the Organization in 1955. Effective 19 December 1965, the beginning of tax year 1965, this percentage will be decreased to twenty-three and four-tenths (23.4) per cent.

3. The application of the percentage assessment to tax year 1965 results in a tax liability of \$5,490.96 (30% of \$18,303.20). After applying the tax withheld of \$2,562.49, an additional payment of \$2,928.87is required. However, future changes in your income or tax status may justify a future revision of the assessment rate. In this event, this agreement would be smended accordingly.

4. The Tax Committee has granted you a basic \$250.00 tax credit in computing the percentage rate. This credit is granted to give reasonable assurance that you will not pay higher tax than you would under ordinery reporting procedures. The computations of these percentage rates are attached.

5. The retreactive satisfaction of this assessment from 19 December 1965 will be made by attending the Federal tax withholdings available in your pay account. You will be advised as to the effect of this payroll account adjustment. You must file a tax return directly with Internal Hevenus consistent with your overt tax status and provide the Tax Cosmittee with a certified true copy. It is extremely important for you to exercise ears and accuracy in preparing this return. Provided below are specific criteria to assist you:

You will continue to file a tex return directly with Internal Revenue, reporting other income (interest, dividentia, rental, etc.) and computing tex thereas. 7. Please acknowledge the original of this letter and return to Headguarters, attention: Covert Tax Committee.

8. The Tex Conmittee appreciates your cooperation in establishing this systemized method of satisfying your Federal tax liability on Organisational income.

THOMAS P. YEATHERMAX

Actuor lodged:

Date

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MEMORANDUM FO	R: Director of Finance
ATTENTION:	Chief, Compensation and Tax Division
VLA:	Chief, Contract Personnel Division
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10/ Don H. Instacher\_ Approval Chief, CrD

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### Mr. Joromy K. Benadum

14-00000

# Mr. Benadum

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 Officer

Effective 29 July 1956 and contract is a antended by doteting all reference to records taxes therefrom, and by adding thereto the following paragraph.

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MESSAGE FORM 13 **ACUTING** 12 A. Speraimsd WH/1 \$507 ONG . SECRET 17 2 unat . 🗋 ##5EX D NO INSTX E1 . 1 201-287227 16 December 1961 Du H CS HU NO. DATE . 8 4 1600 AUZI ROUTINE MEXICO CITY 10 .1 00z POM DIRECTOR Sig Gen HOS CHAA, OPSER, OT, UR, FILE CON, WH 8 2.6.2 Mo pielo --INFO CITE DIR 10 MEXI 71512 10051-13153 REF: WOULD APPRECIATE CABLE REPLY REF ON BEHADUM TRAINING AS DOON AS POSSIBLE. END OF MESSAGE PH Am Y 2000 FITTGERALD c/wED ODEDINATINA GFFICT C 1 4 01 SECRET 0111612 16183 843 1218.00 REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROMINITED. Copy

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PRIORITY

#### Chief of Station, Mexico City

Chief, MID

Training for Jeremy K. BERAGUE

REFELENCE: HAMA 24477

#### Action Required: Cable Reply to paragraph 3

1. Reference is made to paragraph 3 of 105MW 12349, 28 February 1964, which suggested that RUFARK training for HENALSUN might be beneficial, and to page 8 paragraph j of 105MA 24477, the LITEMFO Project Reneval Request, which also indicated that a two-week intensive field training course would be valuable for HENADUM.

2. Hendquarters has discussed this possibility with KUROAR, and they are prepared to sond a trainer to Mexico City for two weeks beginning 18 January 1965. Headquarters has suggested that the trainer be prepared to cover positive intelligence and operational reporting, requirements, and elicitation from his contacts and agents.

3. Please cable whether the dates 18 - 29 January are convenient and whether the subjects to be covered are those envisioned by the Station.

4. Beadquarters added to the Project Renewal request \$748.95 to cover the per diem and travel of the TDY trainer.

Chester D. DAINOLD

Distribution: Orig & i - COS, Mexico City

Siffi Ken

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30 November 1964

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Inclosed is information requested in reference as propared by EDMDES. Using squarete true name cover is corresponding information as required. Motions on the partiment forms correspond to the numbered items listed in Althousant to reference.

#### VILLAND C. CURTIS

Verceny K. HERLAN

Attachment: As stated (h/w,UEC)

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MEMORANDUM FOR: DDP/WH Personnel Officer SUBJECT

Within Grade Increase for Career Agents 8

L. The following Career Agents assigned to your office will become oligible for a Within Grade Increase during the month of \_ APRIL 1964\_

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5 5 6 A B T GETTER TRAVIL GROUN NO ALTUY MR 317-63 TRAVEL ORDER PC3 INVITATIONAL NAM SERVICE TRAVEL GADEA NO." Joromy F. BERAMPL (F) Career Agens OPPICIÁL STATICH OFFICE PHONE GRADE " 05-15 Steries City, Forico YOU ARE AUTHORIZE TO TRAVEL AND INCOR INCORSING EXPENSES IN ACCORDANCE WITH RECULATIONS, THIS TRAVEL ON CHANGE OF OFFICIAL STATION, IF SO DESIGNATED, IS MADE FOR OFFICIAL PURPOSES AND NOT FOR YOUR PERSONAL CONVENIENCE. ITINEBARY, MODE OF TEATEL AND PUNPOSE Sation (ity to San Francisco for approx, 90 days home loave and roturn to Monico City. Purposo: Hono Leave : Air, Compon Carrier Hode TRAVEL DURATION FER DIEM ALLOWANCE AUTOMOBILE ALL/WANCE CENTS PER ML AS MORE ADVANTAGEOUS 10 0097. CENTS PER MI NOT TO EXCUED COST BY COM-MON CARRIER DOMESTIC FOREIGH 1 Mar. 63 X NAXIMUN 0 900. Tex. OTHER (See holow) ALLOWANCES AND EFFCIAL PROVISIONS WITH REASONS DEFENDENT TRAVEL AUTHONIZED BOTIMATED COOT OF IRAVEL PROCURE TRANSPORTACION BY TRANSPORTATION REGULAT NAME 7110 \$2,000.00 CASH OR DTHER T. 1 1 1 1 DISPOSITION OF SPISTS chita AUTHORIZATION BRIPMENT DIGHTEMPSHART ាចារាជ I CENTIFY FUNDS ARE AVAILABLE Child BHIPMENT PUA AUTHONIZED OBLIGATION REFERENCE NO. chita 318 BACEBB BADGADE AUINGHILED त्ताराव ACCOMPANIED UNASCOMPANIED TRAHE Z DILLED CHANGE CONT CLATER NO. 3135-5701-5185 DATE BIGNATURE OF & A F OFFICER ACCOMPANY 124 JELER ADVANCE OF FUNDS PEQUESTED ACCOUNTING BUT DAT FOLLOW WITHIN & MONTHS 484 12/7/62 Edward Burroughs ADVANCE BETUPS NO REQUISITING OFFICIAL C/DEDINATION TYPED HANG AND TITLE COMPONENT TITLE & COMPOSILNT -DATE WH/Pers. PAUL Z. ARNESON 0/11/33 BIGHATURE DATE Chief, Mt 3 7 Sea. 62 AUTHORIZING OFFICIAL TYPED NAME AND TITLE COMPONENT 00/1010 MAFOID V. REBERT D'GRATURE ..... 7 000. 1863 4-80 540 0840411 8-80 540 PREVIOUS SELSET MFG. 3-04 (88-48)

715 H. CLASSIFIED MESSAGE 1 050 62 ROUTING SIG DATE -70 3 - 4-FIDIRECTOR DEC 1 03302 62 FROM : MEXICO CITY ACTION: WH 8 ROUTINE INFO : CCS 2, OP 2, S/C 8 Career agent IN 27561 DIR CITE MEXI 2728 1. REQUEST HE TYL ORDERS FOR HOME LEAVE TVL OF JERENY K. BENADUN, WIFE, 2 CHILDREN FULL FARE 4 CHILDREN HALF FARE, AND 1 BABY UNDER 2 YRS. 2. TO DEPART MEXICO CITY ABOUT 5 DEC FOR SAN FRANCISCO (HOWE LEAVE POINT) VIA AIR, RETURN TO MEXICO CITY AFTER HOME LEAVE .\_\_\_\_ END OF MESSAGE New y Inthe Un dela min 22 March 1977 March 1977 March 1977 THE ASSISTA OFFICE IS PROHIBITED. MTURD 7112.2 Copy No.

#### S-E-C-R-E-T

#### Date\_\_\_\_ 20 August 1952

#### Career Agent Biographic Data

a. Pseudonym of agent: <u>EXADUM</u> Jeremy K. Staff or Division: **WED** Last First MI

b. Date and place of birth: 28 August 1915, Cunks, Estrusta

c. Marital status: Harried

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14-00000

d. Relationship and years of birth of dependents: Billa, horn SI for 1619 Con

e. Citizenship of agent: (1) If naturalized, when?

(2) if naturalized, where?

 g. Non-CIA education to include name and location of college, degrees, dates, and major:
 Record College, Greense, Colifornia, A.S. 1933, Folisical Science Statest Calv Low Science, 11.3, 1939, Low

Fil Academy, August, September 1980

h. Military service - Feedboon Ast Training, Extensive School, One 1939-July 1990-(1) Country served and years:

(2) Branch of service and rank:

i. Non-CIA employment: kinds of business or protession, publicane, salaries, locations, and dates:

FDI - Ang 1940-Cope 1940, 65-14, 513,660/pear then contract, Assisted Legal Attacho, El Lucesay, Liss, Erre, 1993-A3 Legal Attacho Sere part, 1984-A7 Acoisted Legal Attacho, Exites City, 1991-60 Expany to Legal Attacho 1932-60

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#### S-E-C-R-E-T

#### (Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

let applicable

14-00000

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
Spesico	bigh	- 1100	bi@
Regi Lab	631.178	est iva	<b>BSL199</b>
German	122073941020	6029	letores41ata
Preasa	elesseery	9039	elczestary

1. Agency training: Subject Covered

est applicable

Duration of Course

 m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
 act epplicable

n. Security clearance number: CBA, 83 Security 1963 - 8-11403

6. Date of last LCFLUTTER: 500

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases

(2) Provision for legislative pay increases

(3) Provision for total offset of cover, income

(a) Proving in for civil service refirement

(5) Any unusual provisions (please specify)

Yes	No
	No
أفنك	No
المدينة	No

Years Taken

S-F-C-H-F-T

## (Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 39 Cetober 1989

r. Pre	vious CIA employme	ent:	•		
Years	Type of Cover	CIA Duties	Project	City	Salary
5020					

S.F. C.R.F. T

S-E-C-R-E-T

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for your information			
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Chief, Finance Division		HEADQUARTERS FILE NO.	
	Chief, WH Divisio	n	
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CTRAN #EQUATO	For your information		INDEXING CAN BE ADDED BY QUALIFIED HO DESK ONLY

#### HMM-S-2456

14-00000

1. The Station was surprised to receive the reference, which stated that BEHADUM's life insurance application had not been received in Finance Division as of 15 June 1962. Recently we received HMM-5-2450, dated 14 June 1962, which requested that the Station collect from NEHADUM the premiums for his life insurance, and no mention was made of payroll deductions we had requested in NEM-T-2800. Therefore, the Station collected the sum of \$72.00 from BEHADUM in payment of 6 months premiums. This payment was forwarded to Nendquarters under HMM-T-2892.

2. No action will be taken by the Station to change BENADUM's field allotment until notification is received from Headquarters. It would appear that the eaciest means of now adjusting his pay account would be to refund the pre-paid premiums and begin payroll deductions for the life incurance.

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SECRET

12 July 1962

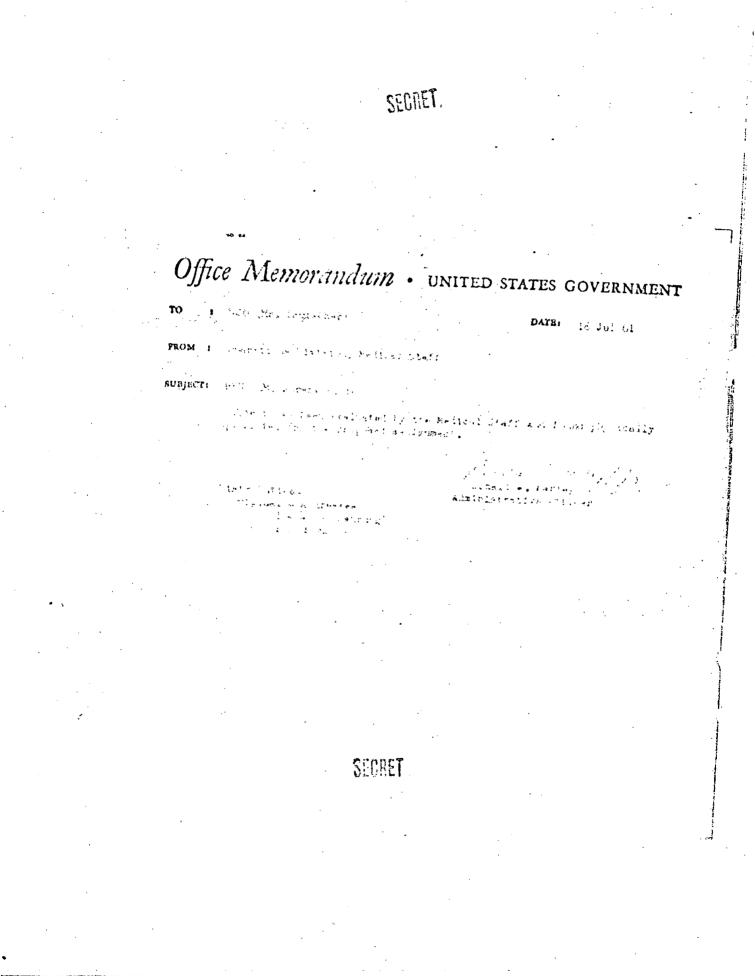
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1 5 13374 S-E-C-R-E-T LIVE LUCIEARCE APPLICATION (COMPACT LINE) POLICY NO. 46 EFFECTIVE NOT OF 4.25-62 DA E 2ª dans EMPLOYEE (P) FU TOTAL FREMIUM ATTINAL 13,730 LISUTANCE DATE OF MONTHLY DIRI. PREDUM (CHECK APPROPRIATE BLOCK): Malo /X/ Full-time Employee Yes 7 X/. 30 / Female / / IN'S OF MILLEN Polationnip 61947 5 millinga EFEFICIANT (T) First and Hiddle only Sujature of Fuployce 14 11,2118, 1962-(P) DATE SIGNED FD. TO : BURJECT Authority to Make Payroll Deductions I hereby authorize you to deduce the sum of PIR. 20 (U.S.) per pay period from my calary starting with the pay period beginning 14 110 1962 ---\_. There deductions are to continue my 1. Beneduren until terminated by me in writing. Cede. 5

& U. A. GUVERNMENT PRINTING OFFICES 1384-820080 CONFIDENTIAL und uppertention deap 2. Neveral parties 3. Shes My. 4, Silp Hg. DOP/WH 6. Grade and mlary 1 Contines Career Agent PAYROLL CHANGE DATA \$13, 730 BENADUM, Jeremy K. (P) TAN BOHU STATE TAX GROUP BASE PAY OVERTIME GROSS PAY HET PAY - R1 T. F. I. C.A. J. Rustina normal A New New 9. Pay this gentad 10, Romarka 1. 40 17 Francised gah 25 Jan 62 N Partodie stop-mersons [] Par 11 Othe 13, Note Last equivalent Occesse 18. Perfor 14. Ittaches 18. Cid autor : 17. New salary aninio-ter, 16.2 . . . \$13, 730 Apr62 300ct69 (W0r dire (Hillin appropriation during following particular) Particular \$14, 055 a LWO Chash oppikable h Arcans LV(1)P L in pay status at and of waising period. I in LWCP status at and of waising period. R Ha ancan IWOP. Intal estate LWOP. within of Clark CONFIDENTIAL PAYROLL CHANGE SLIP ---- PERSONNEL COPY STANDARD POLY NO. 11766-Revised Form prescribed by Comp. Gen., U. S. October 26, 1954, General Regulations 102

ε., 5-3-C-1-E-T ( Ahen Filles In) COMPLETE IN DUPLICATE & RETURN BOTH COPIES TO THE INSURANCE ELANCH THEY APPEC PRIME ADMINISTRATIVE CHARACES ACOPTIALIZATION APPLICATION DO NOT WRITE IN THIS BLOCK. (CCLALACT PLAN) POLICY NC. 1.59 \*NAME CF SFESCHVL ShiPLCY as more (Cital) υAT ... 6/25/61 Clark ເປັນສ 902 DATE OF BIRTH PL ANS. 1915 MONTHLY PREMIUM (IU BE COMPLETED BY DIVISION) Mat KIND IXT LINGL: / / Oburlotte 2. montoo-disila (PARSON TO CONTACT) JINGLE PLANT SAMLY PLANIX WH/3/ text.co FULL TIME LAPLOY ... 2555 3160 1 % Y 32 (DIVERCIN)  $(\pm XT.)$ 1:16 J.C. CITTERN TY RESIDENT ALLENA 1015 ton dall SUVERED EY PRELLAT LUP PLAN (ACCIV. NO.) (LLDG.) DATE OF SIMPLOYMENT AT CON 1 1 123 14C 21 TRACT EMPLOYNE 31 35 1840 \*PLEACE HET 2: "Hand of employed IMPLOY SH'S PAYROLL NO. and "Employee's lignature: should agree 058345 with the onl chown on contract with the LIN. PLCY ..... PAYECLLED Sganey. 20 Jays / 21 \_\_\_\_ wonchly / Li-weckly FERMILY PLAN, CONPLET STOLLOWING NEARS OF HIFL/HULBAND ALLEFH R MIDEL PERADIN CHILDRAN UND SK D (A protocios person's children shall include anmarried children under age .3. Also, any sup-calldien, legally adopted children, and foster children provided even children and dependent upon the protected person for support and maintenance.) N/. M ..: CONTROL EINTH NAME DALL OF BIRTH increpy authorial dimetions from my salary for payn and of premiums under . inis contract. Grow I Escipted them artistan inces wan erande Benzerstrag und fre antification PPI.OV.L: • LorPLCY 2813 SIGNAL URA amison (Les lastructions above loflawing\*) idministrative Officer of invision 15 March, 1961 . Date



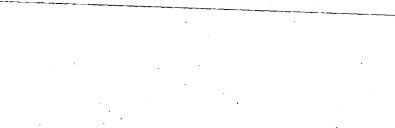
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CERTIFICATION

Mexico, D.F.

# 15 March, 1961



Jarosy K. Banadus

#### CERTIFICATION

The undersigned hereby-septifies that his previous. employment by the U.S. Government termineted October 29, 1960, and that final solary payment for this amployment covered the period Cotober 16 through Outcoher 29, 1960.

Maxico, D.F.

14-00000

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15 Heron, 1961

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1. The following information ant/or documents are submitted in sumpliance with reference disputch:

a. Original form Web signed in possionym.

5. Signed statesont concerning backing instructions wherein Junject Tequents that all payments to make inviting in parent.

c. Since Subject wants his ordire not pay part invalid, it is requested that Headquarters compute his pay and asvise Station of the not pay which will represent his local field allotent.

d. Subject will be reinbursed actual quarters expenses locally, in accordance with FR LS-1050.

. . . IRMARIA desires the projectalization contract. Heapterization Application (Contract Plan) is forwarded heread to in duplicate.

f. It to requested that Boadquarters compute disklicht's pay from No orbiter 1960 through the present pay period. (possidates of the met amount due Subject, Station will collect any comparates (or 147 underpayments) and T/A the correct ascent to Headquarters, from segmently, his not pay will be considered field alcohants and movements paid will be T/A'd to Beadquarters.

g. Cariffication of ISALLYH's stok and administ (accumulated) leave and the amount paid in a luop sum by his forwar employer for "accrued anneal leave" are using forwarded in a separate distance.

b. WHADIN has been advised by the COS to the affect that he must advise KUMARN before he applies for OPTICS retirement.

1. Original algost soutrast is retarged more the Copy of the contract has been rething for Station files.

k. Attanned are Separt of Medical Mistory and continues in a manining physician in accordance with Fara. 16(b) of Bat ject's contract,

2. The Station wishes to cale the following editational chaservaliens:

a. Brither contract for transmitta. Sother Livitetod the Assout of "Cost of Living" Allowance Subject will receive, in accordance with Para. b(b) of bis contract. It is present that this sequication will be received with his pay congulation.

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mates Alternati 5. 1.0. 15. 63 GENT AREAS 113.7-.-b. Boblactia contract doos last provide for "manafficial covar promine pay" as originally requested by Station. Plans advise. no un jectione. Willard C. Giatis 14 April 1961 Attackmenter As stated Distribution ٠t . 3 - Headquarters w/att ) - 11.55 544 \*\*\*\* 1 141 ۰. The state The second states and the second states of the second states and t 1, - , ŝ . 119 2 25 . 78 9 16 19  $\overline{\mathcal{G}}$ ACCRET/ ETIMP • • ··· ·

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Jerony E. BENADUM	······································		· · · · · · · · · · · · · · · · · · ·	
ACTION REQUIRED; See paragraphs 2 and 3	•	-		
REFERENCES : A. 1057-1802, 25 Januar B. MELL-6843, 2 December			. :	
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b. Forward banking instructions. Inform Houdquarters which	ong. 97 BENADUM dom 9. 9. 9. the Station	plans to	give Benadum	3
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CONTINUATION OF DISPATCH

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03-15, 213,730. The Station has two choices. It can collect all mories paid to BLEADEN where his and agreement, whereas the adjunctors can offact parsons of salary and allowyrous offactive in actober 1960. Gr an alternative method would be for the Station to notify manaquarters of a preakdown of what has been padd 0274 M.M. on the basis of which headquarters would start payrolling BLRADUR, deducting any overpayment of aclory from not palarios due. Please advise Headquarters which without the Station and BERADUM profer.

g. In order to establish BENADUR'S leave record with RUDARE, BENADUR should furnish any final pay alig he sight have received, which would reflect the amount of annual and sick isave he had as of his date of re signation and sloo, his celary rate at the time of resignation. If BRHADDA has no such alip, a contined statement of the above is required. Since SENALLAN'S contract is offective 30 Scheber 1960, the day after the end of his annual loave for 1960, BEHADON must return to AUGARA the group acoust he recoived from ODENVY for his "accrued corry-over" of 633 hours.

h. BERADUM should be told that he must advise KUBARE, should he still be in our employ, before he applies for COVORE retirement for which he will be eligible then he becames 50 years of age because of his CONVY corvico.

9. The Station should roturn to Beadquerters the original signed copy of the attached contract. The copy may be rotalized by the Station.

# END OF DISPATCH

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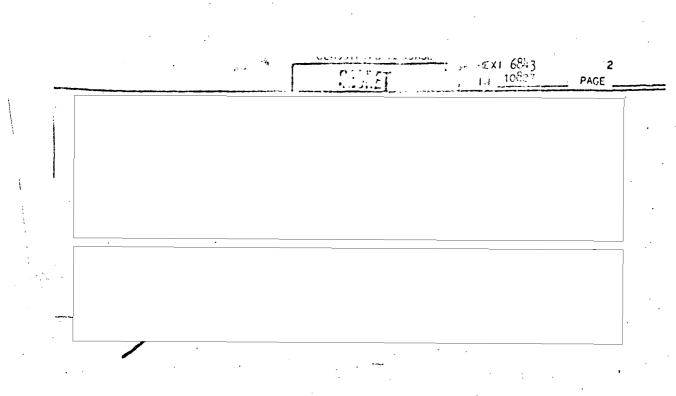
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A. STATION CONCURS IT IMPERATIVE BEHADUM/KUBARK TRUE RELATION-

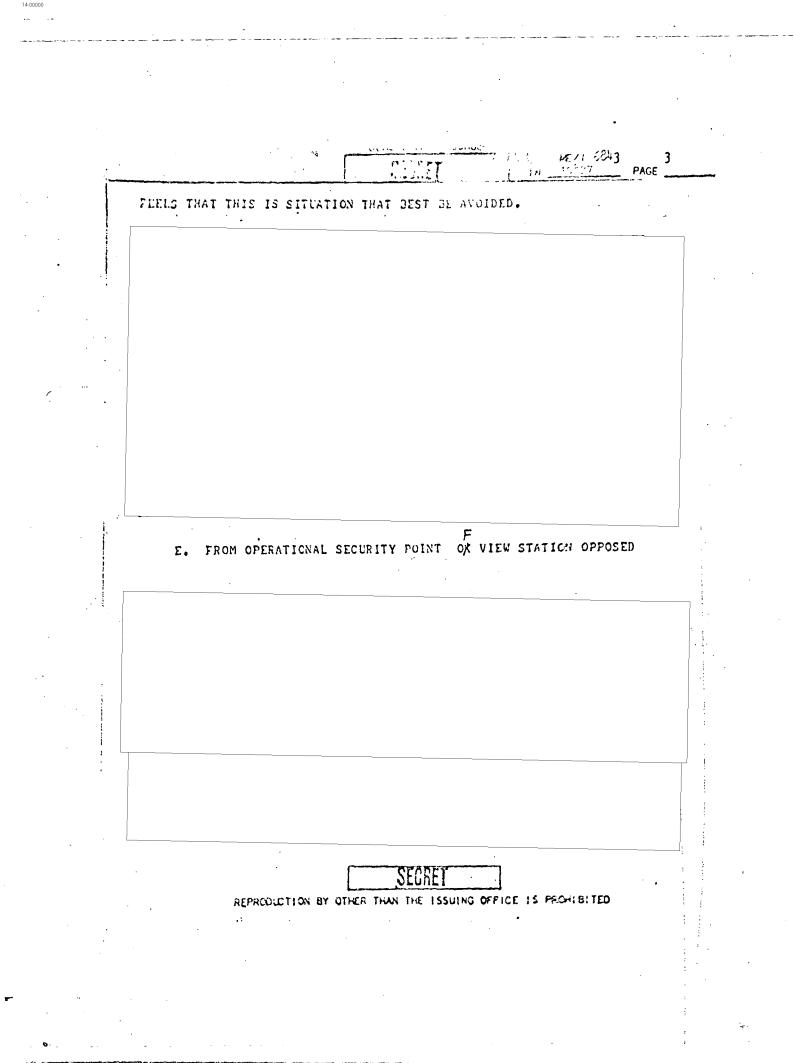
SHIP BE KEPT ON NEED TO KNOW BASIS.

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4. STATION OF OPINION THAT BEST WAY AVOID SITUATION WITH ODENVY WITHOUT REVEALING THE MORE IMPORTANT FACTS IS FOLLOWING PROCEDURX:

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A. IF ODENVY HAS TO KNOW OF OFFICIAL BENADUMZKUBARK RELATION-SHIP ADVISE ODENVY THROUGH LIAISON CHANNELS THAT KUBARK DESIDES SECURITY CLEARANCE FOR DISCUSSION CLASSIFIED MATERIAL WITH BENADUM AS "CONFIDENTIAL CONTACT OF CURTIS"

B. ODENVY WILL BE PLACED ON NOTICE THAT STATION IN CONTACT WITH BENADUM BUT WOULD NOT REVEAL FULL DETAILS OF TRUE KUBARK/ BENADUM RELATIONSHIP.

C. PROCESSING OF THIS INFORMATICN THROUGH LIAISON CHANNELS RATHER THAN KUSODA WOULD TEND DISPEL IMPRESSION BENADUM EMPLOYED FULL TIME BY KUBARK.

SECRET

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REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED

D. TO TELL ODENVY ONLY PART OF ST 12 SOULD DE ENDUCHT EACIS TO REFUTE ANY ARGUMENTS IN CASE ODENVY DECIDES MAKE ISSUE OF MATTER. BUT STATION UNABLE UNDERSTAND WHAT RIGHT ODENVY HAS TO MAKE. ISSUE OF KUBARK HIRING OF FREE AND UNEMPLOYED PEPRIME CITIZEN.

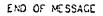
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5. IF HQS CONSIDERES IT IMPERATIVE THAT ODENVY BE ADVISED THIS MATTER IMMEDIATELY STATION REQUESTS THAT CONSIDERATION BE GIVEN EXPIRATION DATE OF BENADUM'S ACCUMULATED ANNUAL LEAVE MENTIONED IN PARA 1 AND THAT ODENVY BE ADVISED AFTER 14 FEB OF INTENTION USE BENADUM AS STATION (COS) CONTACT.

6. RE SAM PAPICH INQUIRIES, BENADUM ADVISES THAT PAPICH IS FRIEND OF LONG STANDING WHOSE INQUIRIES HAVE BEEN PERSONAL RATHER THAN DIRECTED BY ODENVY.



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REF DIR 87217 (out 57521) K

1. CUBJ MICHES CAREER AGENT STATUS WITH FOLLOWING:

A. ZUBARK RETIREMENT WITH ANY LEGAL ADJUSTMENTS FOR FUTURE;

B. TERMINAL LEAVE EMDED 29 OCT EXCEPT FOR "ACCRUED CARRY-OVER" OF 633 HOURS. SUBJ WISHES CIVE AMOUNT RECEIVED FOR THIS TO KUBARK AND HAVE THIS 633 CARRIED OVER.

C. REQUEST BEGIN ON HUGARE PAYROLL ON 1 NOV. - AS KNOWN TO EUEL HAS BEEN WORKING FOR SEVERAL WEEKS FOR KUBARK WITHOUT PAY.

E. FORWARDING COPIES OF LETTER FROM HEAD ODENVY CONGRATULATING SUBJ ON COMPLETION TWENTY YEARS SERVICE, SUBJ'S LETTER OF RESIGNATION AND LETTER OF ACCEPTANCE. COS CAN PERSONALLY ASSURE CHIEF, KUSODA THAT SUBJ BAS IN GOOD STANDING WITH CDENVY AT TIME OF REDIGNATION.

2. COU STRONGLY URGED THAT NO REPEAT NO CHECK ST MADE WITH ODENVY ON SUBJECT OF ON LITEMPO/1. ANY CHECK, DISCREET OF OTHERWISE, WILL

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ASSISTED PESSAGE

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3. COU AGHEED THAT AFTER # TIME A CHECK COULD BE MADE WITH ODENVY BUT AT PREDENT DUCH CHRCK

4. APPRECIATE REF CABLE AND REQUEST ADVICE ON ANY ACTIONS STATION CAN TAKE TO FACILITATE AND SPEED APPROVAL OF PROJECT AND MIRING OF SUDD.

### END OF MESSAGE

C/S COMMENT: SUGGESTED STATION SECONSIDER AND USE CAREER OR CONTRACT STATUS, IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT DETAILED JUSTIFICATION CHOICE.

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## Mr. Jeremy K. Benadum

#### Dear Mr. Benadum:

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The United States Government, as represented by the Contracting Officer. hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

3. <u>Compensation and Taxes</u>. For your services as a Career Agent, you will be compensated at a basic salary of \$13,730 per annum, the equivalent of a G5-15. You will be entitled to within grade promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Government appointed personnel. Payments will be made as requested by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon requirements. Unless precluded by such requirements, taxes will be withhold therefrom and submitted by this organization.

4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances berein indicated.

(b) Cost of living allowances in toaformance with applicable Oovernment regulations including, but not limited to, an education allowance.

5. Travel. You will be advanced or reimbursed funds for authorized operational travel. In addition, upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized home leave travel expenses for you and your dependents from your permanent post of duly overseas to your place of recorded residence in the United Sintes and return travel expenses to your permanent post of outy over seas provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government appointed employees. You may be entitled to per diem in lieu of subsistence in the course of all travel pursuant horounder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations whichever is directed by the Government.

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6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not imited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations whichever is directed by the Government.

7. Repayment. It is recognized that your failure to account for or refund any monies advanced you be reunder shall entitle the Government

to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your neirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).

(c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives.

(d) Your Civil Service retirement status is preserved by "virtue of the fact that you have transferred without a break in service from a position subject to Civil Service retirement deductions to your present status as an employee of the Government under contract. Contributions to the Civil Service Retirement Fund will be deducted by the Government from the basic compensation due you hereunder, i.e., presently \$13, 730 per annum. In the event circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.

(e) (1) This organisation is authorized to pay the cost of necessary hospitalization and related travel expenses for illness or injury incurred by a United States citizen full-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay cortain necessary costs of hospitalization and volated travel expenses for illness or lajury incurred by the dependents of a United States citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organisation in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

(f) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents of this organization, subject to all the terms and conditions of that program. If accepted, this organisation is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

(g) You will be entitled to claim reimburgement for loss of personal property pursuant to Government regulations pertaining thereto.

10. Execution of Documents. If, in the performance of services under this contract, you assume the cuetody of Government funds or take title of record to property of any nature whatscever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

11. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Explorage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. 12. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

13. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

14. Term. This contract is effective as of 30 October 1960, and shall continue thereafter for an indefinite period unless cooner terminated either:

(a) Upon thirty (30) days' actual notice by either party hereto, or

(b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

BY

UNITED STATES GOVERNMENT

Contracting Officer

ACCEPTED:

14-00000

Jeremy K. Benadum

WITNESS:

APPROVED:

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C/S COMMENT: \*SUGGESTED STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS, IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT OSTAILED UUSTIFICATION CHOICE.

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1. CHOICE STAFF AGENT STATUS PATHER THAN CAREER OR CONTRACT AGENT STATUS FOR SUBJ MUST BE JUSTIFIED IN DETAIL TO KUDOVE AGENT PANEL WHICH IN PAST KNOWN TO FAVOR CAREER AGENT STATUS FOR THIS TYPE INDIVIDUAL. IF PANEL APPROVES STAFF STATUS THEY SUBNIT CASE TO CHIEF KUDOVE WHO HUST APPROVE EXCEPTION TO KUDOVE FOLICY OF NO HIRINO OF STAFF TYPE PROFESSIONAL EMPLOYEES AT HIGH GRADES.

2. SUGGEST STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS. IF STILL PREFER STAFF AGENT STATUS SUBMIT DETAILED JUSTIFICATION CHOICE.

3. DOES SUEJ WANT KUBARK RETIREMENT BENEFITS? UNDER CAREER/STATUS MAY HAVE RETIREMENT OR SOCIAL SECURITY.

L. UNDER STAFF OR CAREER/STATUS CANNOT PICK UP SUBJ UNTIL END OF PAID TERMINAL LEAVE PERIOD HOMEVER SUBJ MAY ATTEST TO ANNUAL AND SICK LEAVE ACCRUED AS OF END EMPLOTMENT ODENVY AND REIMBURSE KUBARK FOR ALL UNUSED ANNUAL LEAVE WHICH CAN BE CREDITED TO HIM UNDER KUBARK. ADVISE DATES TERMINAL LEAVE PERIOD AND CHOICE.

SECRET

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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