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MEMORANDUM FOR: Chief, WH Division

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 THROUGH
 : Acting Deputy Director for Plans

 SUBJECT
 : Certificate of Distinction for
Mr. Earl J. Williamson

The Honor and Merit Awards Board is pleased to notify you that the Certificate of Distinction has been approved by the Executive Director-Comptroller in recognition of Mr. Williamson's sustained superior performance. Security considerations relevant to the award are contained in the attached memorandum from the Office of Security, Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

18/ R. L. Alstin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

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Over the years Mr. Will's could be a surgready collective in Thermon activity as three holds skille approach and genaine interact in the problems of representatives of foreign countract, he has been able to enlist support for our operations.

Euring the past year, the tail of supervising the M. (Chile Branch has been a most challenging one. Chile has become a knotty foreign policy problem, and is the subject of continuous and extensive discussions between the Agency, the State Department, and other compenents of the Government, while receiving the attention of the most senior policy makers. Recurrements from many directions have required constant pressure to respond with ideas, methods, precedures and the subsequent position papers. Through it will Mr. Williamson has maintained a sense of balance and profession lish which permits a proper focus on the crisis of the moment. We have been fortunate in having an officer of Mr. Williamson's caliber in this position during such a difficult period.

In recognition of Mr. Williemson's demonstrated continuous superior performance as a senior intelligence officer, which has contributed to the accomplishment of the mission of the Agency, it is recommended that he be awarded the Certificate of Distinction.

C-O-N-F-I-D-E-N-T-I-A-L

21 March 1973

Dear Earl:

You have just completed, at my direction, seven weeks of full-time service on the GS-13 Clandestine Service Personnel Evaluation Board. I know that this work has been particularly demanding. Your participation and diligent application of your professional experience have been decisive factors in the successful accomplishment of the Board's missions.

In the course of this assignment you have become thoroughly familiar with the use and interpretation of personnel files and personnel practices of the Clandestine Service. Having reviewed and analyzed the files of one hundred or more CS officers, you have had to make judgments and recommendations concerning their relative-ranking and their qualifications for promotion, for training required to overcome a deficiency or enhance career effectiveness, for changes of assignment to further career development and for Quality Step Increases to recognize outstanding performance. In so doing, you have carefully studied the career development of a large number of officers in all components of the CS, both as individuals and in relationship to each other in terms of morit and value to the Clandestine Service.

You have become familiar with a broad spectrum of personnel and administrative problems on a practical working level and have acquired a knowledge of personnel management which will better equip you to handle supervisory positions which require personnel reporting and career development of subordinates. The committee format of the panels has also deepened your understanding of the conference approach to management problems.

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Rr. Barl Villiagoon VH Divisioa

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I wish to commend you personally for your participation in an evaluation procedure which helps to strengthen the Clandestine Service Career Service. A copy of this letter will be included in your official personnel file so that your supervisors and future Evaluation Boards may make due note of this service.

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Thomas H. Karamessines Deputy Director for Plans

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Mr. Barl J. Williamson 8613 Janet Lans Vienns, Virginia 22160

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Doar Earl:

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As you reach the end of your active cares of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have overy reason to feel great pride in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find fail enjoyment in the years ahead.

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MEMORANDUM FOR: Doputy Director for Plans

SUBJECT

14-00000

Appointment of Mr. Earl J. Williamson as Chief, Branch 6, WH Division

1. The appointment of Mr. Earl J. Williamson as Chief of Branch 3, WH Division effective on or about 12 April 1971 is recommended. Mr. Williamson will replace Mr. Lawrenco M. Stornfield who will assume the duties of Chief, Cuban Operations Group, WH Division.

2. Mr. Williamson has been an employee of the Agency since June 1952; he has recently completed his assignment as COS, San Joso. Attached is a biographic profile which reflects his training, foreign language proficiency, and Agency experience.

iv. V. Broe

Chief Western Hemisphore Division

Attachment: Biographic Profile (Parts I and II)

The recommendation in Paragraph 1 is APPROVED:

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Deputy Director for Plans

16 Apr 7/

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1	ROUTIN	G AND	RECOR	ND SHEET
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14-00000

MEMORANDUM FOR:

Earl J. Williamson

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SUBJECT

4-00000

: Foreign Divorce Decree

1. The purpose of this memorandum is to bring certain information to your attention which relates to the fact that your current spouse was a party to the dissolution in Mexico of a former marriage.

2. Recently, the Office of General Counsel completed a study of the validity of a Maxican divorce decree and potential problems arising from such a divorce for JKLANCE employees concerned and JKLANCE. A summary of OGC's study is attached.

3. You will note from the attachmont that the employee whose current marriage follows a Mexican divorce may be confronted with serious problems affecting eligibility for payment of various government benefits such as reimbursement of hospitalization expenses, survivorship benefits and certain types of overseas allowances. My purpose in writing to you, therefore, is to be sure you are made aware of and understand the seriousness of the problems which would arise in the event of a challenge to the validity of the Mexican divorce and, consequently, to the validity of the current marriage. This challenge could arise at any time and from a number of sources.

4. JKLANCE has another interest storming from Mexican divorces and this is one of security, depending upon the employee's specific employment. In the event such a divorce is challenged, subsequent litigation and attendant publicity become quite probable. It is, of course, in JKLANCE's best interest that this sort of activity be avoided where possible.

5. Recognizing that there are various types of Mexican divorce, and also that the various states in the United States have decided cases is different ways depending on the type of Mexican divorce involved and its own case law. you may wish to discuss your personal situation with your attorney or a representative of JKLANCE's Office of General Counsel. In the meantime, however, JKLANCE's position with respect to your situation is that it assumes the validity of your current marriage, unless the earlier Mexican divorce action and your current marriage are challenged. Should that challenge ever occur, it may be necessary for JKLANCE to determine that your eligibility for benefits based on your current marriage must be suspended until such time as the challenge is litigated or otherwise resolved. Special note should be taken of the fact that such a challenge might arise after your death, possibly resulting in the distribution of insurance proceeds and other death benefits to other than your immediate family as constituted at your death and contrary to your own intentions and wishes.

6. Please advise me of your plans and any actions taken in connection with the above. If you have any questions on the substance of this memorandum or its purpose, please do not besitate to let me know.

CLARK F. RIBBLE

Att

14-00000

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2 7 JAN 1971

MEMORANDUM FCR: Director of Personnel

SUBJECT

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14-0000

: Foreign Divorce Decrees, Agency Employees - Staff or Contract

REFERENCE

: Memorandum for Director of Security dated 18 December 1969 from the Director of Personnel

1. Mr. Earl James Williamson was married to Virginia Lobo Portuondo on 30 November 1965.

2. Mrs. Williamson was granted a divorce at Juarez, Mexico on 17 June 1963.

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Harlan A, Westrell Deputy Director For Personnel Security

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MEMORANDUM FOR: Director of Personnel THROUGH : Deputy Director for Plans SUBJECT : Mr. Earl J. Williamson - Request for Approval of Top Dava of

for Approval of Ten Days of Additional Home Leave

REFERENCE : HR 20-30b(3)(b)(10)

1. The circumstances surrounding Mr. Earl-J. Williamson's departure from San Jose, where he had been Chief of Station, are described in the attached memorandum. Because of the disruptive nature of his PCS transfer to Washington, Mr. Williamson has requested an additional ten days of home leave. As he is a

of his additional home leave and the charge to his annual leave by adjusting Mr. Williamson's escrow leave account as appropriate.

2. Due to the nature of his transfer, Mr. Williamson's request for an additional ten days of home leave appears to be warranted. In accordance with the provisions of the referenced regulation, it is recommended that Mr. Williamson's request for an additional ten days of home leave be approved.

4 Colla William V. Broe Chiof Western Hemisphere Division

Attachment: As stated

14-00000

- 2 -

SUBJECT: Mr. Earl J. Williamson - Request for Approval of Ten Days of Additional Home Leave

CONCUR:

14-00000

rdon Moson Director for Plans Dep

25 May 71 Dato

The request in paragraph 2 is APPROVED

<u>IL (()</u> Director of Personnel

Date (9)1

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14 April 1971

MEMORANDUM FOR THE RECORD

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14-00000

SUBJECT: Home Leave - Earl J. Williamson

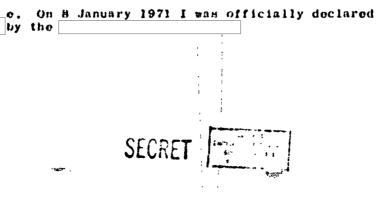
1. The following are the circumstances concerning my departure and home leave from San Jose, Costa Rica.

a. My home leave and return for a second tour to San Jose was approved by Chief, WII Division in the summer of 1970 for January 1971.

b. In October 1970 home leave and return orders were requested from ______and physicals were taken.

c. In December 1970 home leave and return orders were received from the based on the itinerary I had requested to be effective on or about 1 January 1971.

d. My departure scheduled for 3 January was deferred by the _____ based on operational considerations at the time.



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f. To give the public

14-0000

was a ______ the Agency, and the ______ agreed to the postponement of my departure until 21 February 1971.

g. On 11 February 1971 I received orders based on my previously requested itinerary for home leave and reassignment to Washington.

h. My home leave itinerary included five days annual leave in Mexico enroute and 25 days home leave reporting for duty on 5 April. I actually arrived in D. C. on 23 March and was fully occupied until 5 April in locating and renting a home and getting my family settled.

i. In accordance with _____, I have been credited with only 15 days home leave and the additional 10 days have been charged to annual leave.

2. I submit that the circumstances of my departure from and beyond my responsibility or control. The delay in departure definitely occurred because of operational requirements abroad which negated my original home leave schedule. I would like to request the granting of an exception to the 15 day home leave limitation to show my return to duty as of 23 March (the date I arrived in D. C.) rather than 5 April the date the ______ has me returning to duty.

Conf Williamson Early J. Williamson

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MEMORANDUM FOR:	Director of Central Intelligence
THROUGH :	Deputy Director for Plans
SUBJECT :	Appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica

1. The appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica, effective on or about June 1968 is recommended. Mr. Williamson would replace Mr. Louis P. Napoli.

2. Mr. Williamson has been an employee of the Agency since June 1952 and is presently assigned as Operations Officer, GS-15, Deputy Branch Chief of the WH/COG. Mr. Williamson has served in Havana and Madrid and has excellent command of the Spanish language. A biographic profile, including information regarding his Agency experience and training, is attached.

lliam V. Broe

Chief Western Hemisphere Division

Attachment: Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

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MA Deputy Director for Plans

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The recommendation in Paragraph 1 is APPROVED;

Director of Central Intelligence

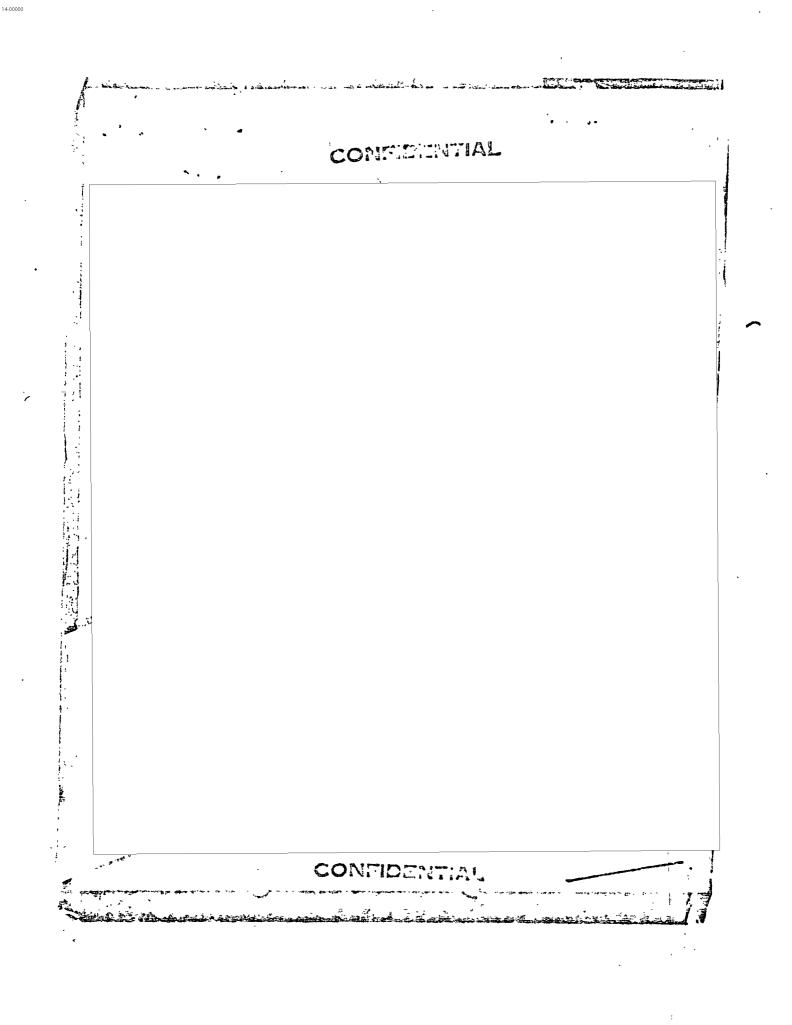
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3 8 C R E T

Chief of Station, Madrid

Director of Personnel

a.J. Q. Williamson

WSLUCCAGE - - Botification of Designation as a Farticipant in the Organization Setirement and Discoility System)

Action: Advise Subject REF: Book Dispatch 5096

1. Subject has been found to be qualified as a participant in the organisation Retirement and Disability bystem and has been so designated effective 24 October 1965.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, subject should be notified promptly of his designation and of his right to appeal. Any questions he may have should be answered in accordance with information contained in Zook Dispatch 50% or referred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.

3. We believe that the benefits of the Urganisation retirement system are superior to the benefits of the Civil Service retirement system. However, there are a few altuations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a bigher annuity under the Civil Service system. Because of this, the policy decision has been made that a participant in the Urganisation system who would receive a higher annuity under the Civil Service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service system. Thus, subject should not anticipate this cortingency as a factor in deciding whether he regards his designstion as a participant-adverse to his best interests.

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NEMORANDUM FOR: Director of Personnel SUBJECT : WILLIAMSON, Earl James

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1. Attached are the papers pertuining to the request of Mr. Williamson to remain with the Agency following his murriage to Miss Virginia Josefina Lobo, a Cuban citizen residing in Madrid, Spain.

2. The Office of Security records on Mr. Williamson and Miss Lobo contain no unfavorable information.

Howard

Director of 3 Jurity

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2.6 JUL 1965

MEMOMANDUM FOR: Deputy Director for Central Intelligence

THROUGH : Director of Personnel

SUBJECT

14-00000

: Request of Earl J. Williamson, GS-15, to Remain in the Employment of CIA Following Marriage to an Alien

1. This memorandum submits a recommendation for your approval: this recommendation is contained in paragraph 7.

2. Mr. Earl J. Williamson, a CS-15 Operations Officer, has requested permission to remain in the employ of CIA as a Staff Employee following his marriage to Miss Virginia J. Lobo, a 26 year old Cuban citizen living in Spain. The marriage is scheduled to take place in October 1965.

3. Mr. Williamson, 50 years old, attended Loyola University in 1947-43 and Berlitz School of Languages in 1948. Prior to joining CIA, Mr. Williamson served with the U.S. Army (1942-49) achieving the rank of 1st Lieutenant in CIC. Subsequently, he was Chief, Civil Intelligence Branch in the Panama Canal Government (1949-52). Mr. Williamson entered on duty with CIA in June 1952 as a CS-12 Operations Officer with WH Division. In January 1953 he was appointed DCOB, Havana, remaining in this position until January 1959 when he was reassigned to Headquarters. In August 1960 Mr. Williamson was assigned to Madrid and in 1963 was appointed DCOS, Madrid, which is the position he presently occupies.

4. The COS, Madrid, Mr. James A. Noel, has known Miss Lobo for over three years. He says she is a most attractive young lady who is a member of a distinguished and respected Cuban family. She is well educated, fluent (bi-lingual) in English, intelligent; cultured, and gracious. He has found her to be discret at all times.

5. Chief, WE Division strongly believes on the basis of past performance and proven ability that Nr. Williamson is the kind of officer whom the Agency should retain. Mr. Williamson's record to date shows that he is a mature, experienced, and dedicated officer,

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who has spared no effort to expand and improve the Agency's coverage in his area of assignment. WE Division and WH Division, where Mr. Williamson will be reassigned, foresee no difficulty, siverse effect in future usefulness or mobility as a result of this marriage.

6. I have reviewed Mr. Williumson's employment record and consider him an able and valuable member of the Clandestine Services. He has consistently performed his duties well, has strong to outstanding Fitness Reports, and is a definite asset to the Agency. I believe that the proposed marriage will not detract from his long term use by the Clandestine Services.

7. In view of the above consideration, I recommend that Mr. Williamson be continued in Staff Employment Status following his proposed marriage.

Desmond Fitz(

Deputy Director for Flans

Attachments

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Concur:

62.4

Manett D. Echols
 Director of Personnel

2 Ave 65 Date

The recommendation contained in paragraph 7 is approved:

SIGARY EVES CULV

Deputy Director for Central Intelligence

8 AUG 1965 Date

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16 JUL 1955 -

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MEMORANDUM FOR: Chairman, Personnel Management Committee

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SUBJECT

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14-00000

Request of Mr. Earl J. Williamson, GS-15, to Remain in Staff Status Following Marriage to an Alien

1. Attached is a request from Mr. Earl J. Williamson for permission to continue in a staff'status with the Agency following marriage to a Cuban citizen. WE Division strongly recommends favorable consideration.

2. Mr. Williamson is a fifty year old officer who entered on duty with the Agency in 1952. He has been assigned to the Madrid Station since October 1960 where he has served as the Deputy Chief of Station and since May 1964 as the Western European Coordinator for Cuban Activities. Since his assignment to the Madrid Station, Mr. Williamson's performance has been outstanding. He is a mature, experienced, and wellrounded officer who is particularly well-suited for Agency employment. In every sense of the word, Mr. Williamson is a dedicated officer who has spared no effort to expand and improve the Agency's coverage in his area of assignment.

3. WE Division concurs with the Chief of Station, Madrid, who has stated that he does not believe that Mr. Williamson's marriage will adversely affect in any way his future usefulness or mobility of assignment in the Agency. Mr. Williamson plans to proceed with the marriage in October 1965 shortly prior to his return for reassignment to WH Division. Informal discussion with WH Division has indicated that they foresce no difficulty with their plans for Mr. Williamson were he to marry this alien as planned. Mr. Williamson is ______ in the ______ and will be required to submit a similar request after Agency decision is received if he retains his ______ in his next assignment.

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4. WE Division strongly believes that on the basis of his past performance and proven capability, Mr. Williamson is the kind of officer whom the Agency should retain. We. therefore, recommend that you favorably endorse his request and forward it to the Deputy Director of Central Intelligence for consideration.

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William D. O'Ryan Chief Western Europe Division

ATTACHMENTS:

14-00000

- A. Employee's Request to MarryB. Letter of Resignation

- C. RYBAT Attachment to OSMT-4211 D. Proposed Spouse's Intent to Become a Citizen E. Proposed Spouse's Elographic Data

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crudit to her new country and to the Agency in every way. In future assignments abroad she will, without question, be an aid to in the davelopmen of contacts and in carrying out their joint representational responsibilities. She is indeed a very fibe person. I have no reservations whatsever - mental or otherwise - with respect to the security aspects of this marriage - as far as I have been able to ascertain, none exist. I do not feel that far as I have been able to this young lady should in any way restrict his future assignments. I urge speedy and favorable processing of this application.	Ŀ
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SUBJECT: Request for permission to marry Miss Virginia Lobo, a Cuban citizen.

In compliance with FR-20-5b(1), the writer hereby requests permission to marry Miss Virginia Lobo, a Cuban citizen, and permission to remain in the employ of the Organization after marriage.

The following attachments are forwarded with this request:

(a) Completed form like

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- (b) Certificate of Miss Lobo of intent to become a United States citizen.
- (c) One passport size photograph.
- (d) Letter of resignation.

Early Milliamson

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10 June 1965

In compliance with FR-20-5 para. b(1), the writer hereby recites his intent to marry Miss Virginia Lobo, a Cuban citizen, with the understanding that the Organization may not permit me to remain employed after marriage. Therefore this letter can be considered as a resignation notice, said resignation to become effective not later than h5 days after the date of marriage, if permission is not obtained and the marriage occurs.

Cul J. Williamson

10 June 1965

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This is to certify that as soon as possible after my marriage to Earl J. Williamson I intend to become a citizen of the United States.

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MEMORANDUM FOR: Deputy Director (Plans)

14-00000

: Appointment of Mr. Earl J. Williamson as SUBJECT Deputy Chief of Station, Madrid, Spain

1. The appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain, effective on or about 25 October 1963, is recommended. Mr. Williamson will occupy a new position.

2. Mr. Williamson has been an employee of the Agency since June 1952, and is presently assigned as Operations Officer, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

WILLIAM D.

Chief Western Europe Division

1 Attachment: Biographic Profile (Part 1)

The recommendation in paragraph 1 is APPROVED:

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4 - NOV 1953

Deputy Director (Plans)

(Date)

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13 Marcia 1963

MENORANDUM FOR THE RECORD

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SUBJECT: Salary Adjustments Upon Premotion

1. The following CHCS Officer was presented effective 16 September 1952, shortly before the effective date of the Salary Estorm Act of 1962. End the promotion been processed as of the effective date of the Act, 18 October 1962, he would have received substantial additional salary banofits as indicated below.

2. The purpose of fluis monoraldur is to record the enlary disadvantage which may continue to apply to this afficer in comparison to those now junior in renk but who may accrue a salary advantage over such senior officers whom promotion through the operation of this Act.

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LLMSON, Earl J. \$13730 \$14565

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Robert W. Cheay Secretary, Clandestine Services Carper Service Board

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20 August 1962

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MEMORANDUM FOR: Clandestine Services Career Service Section A

SUBJECT

14-0000

Recommendation for Promotion - Mr. Earl J. Williamson

1. Since October 1960, Mr. Williamson has sorved as Deputy Chief of the Madrid Station, and during an extended period of this time, he was Acting Chief of Station. His performance has been outstanding. Not only has he assisted his Chief in the management of the Station, but simultaneously managed to reinvigorate which was the particular area of responsibility

originally assigned to him. His service has been noteworthy not only for his vigor in initiating new activities but also for his balanced, yet energetic, cutting away of deadwood, useless procedures and purposeless activity.

2. In recent months, in part on his own initiative, and later under forced draft at Headquarters direction, Mr. Williamson has been instrumental in mounting an active operational program targeted against _____ Due almost entirely to the imagination, energy, and effort which he has applied, this program has already had considerable success in the acquisition of intelligence and the recruitment of agents, and promises to be even more productive in the future.

3. Hr. Williamson's activity since his assignment to Madrid is clearly of outstanding caliber and it is noteworthy that the present Chief of Station as well as the preceding Chief of Station have both, on the record, rated him as exceptionally able, energetic, and mature. Hr. Williamson has been in his current grade since December 1956. In view of the considered judgment concerning the value of his performance in Spain, his good administrative qualities, his obvious maturity, energy, judgment and experience, it is strongly recommended that Hr. Williamson be promoted to grade OS-15.

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WILLIAM D. O'RYAH Acting Chief Western Europe Division

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4 March 1954

NEMORANDUM FOR: Personnel Officer, 71

SUBJECT

14-00000

: Barl J. WILLIAM30H Recommendation for Promotion

1. Mr. Williamson has been with the HH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight somiths headquarters training he has worked into a position demanding extremely sensitive work. His efforts have been highly successful and are marked by an excellen; grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Gulef. The workery of problems he encounters are set with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

> J. C. KING Chief, WH

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	30 June 1959	
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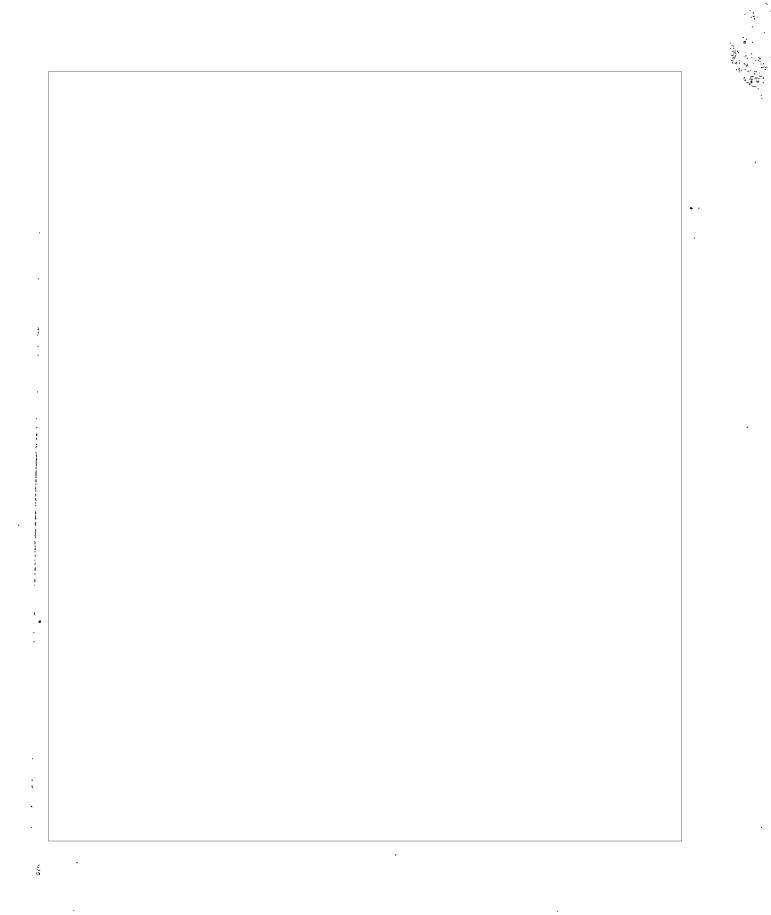
Chief, Personnel Operations Division

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DR. Earl J. WILLIAMSON		1.5 1	lar 191	5			7 Kay 56
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TO : Chief, Placement and Utilization Division/OP Attn : Mr. William Hughes, OC Placement Officer FROM : Chief, Operations and Training Division/OC CUBSECT: Communications Training for <u>JCHNER, WILLIAMSON</u>

The communications training record for this individual is on file in the American Activities Branch, Room 2308, I Building. If information is desired concerning this training, please cull extension 2977.

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CONFIDENTIAL

1 December 1954

MEMORANDUM POR: Chief, Central Processing Branch

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SUBJECT:

March

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Request for Badges -Earl J. WILLIAMOON and Ignacio CARRANZA

1. It is requested that building badges of Mr. Williamson and Mr. Carranza be given to the bearer, Mizs Gloria Graceffa. Mr. Williamson and Mr. Carranza, presently stationed at Havana, Guba, will be at headquarters this coming weekend and it will be necessary that they have their badges in order that they may enter and leave the buildings without an escort.

2. Mr. Poy L. Malcolm, Operations Officer of the Havana desk of WHD, will be responsible for the return of these badges to CPB.

HOMAND J. PRESTON CHH/AD

Sterr

SECRET

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

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SUBJECT : Earl J. WILLIAMSON Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since hune 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

Chief, WH

VIDIST

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OCT 18 1952

MERCRANDON FOR I	
SUBJ) CT :	WILLIANSCH, Earl Jenes, Request for Appointment
NIPERENCE I	Nemcrendum of 23 November 1951, Subject, Representation
	Fiesions
l. It is r	equested that Mr. Serl James Millianson, 65-12,

\$7040, be appointed in the _____b with the title of -_____, for duty in the _____st Habane, Guba. Mr. Williemson will occupy ; osition number 2 of ______

2. It is requested that subject arrive at his destination on or about 15 December 1952.

FOR THE DEPUTY DIRECTIR, PLANS

BX Febric W. KILM

Realogurus: e. Application Forms 57 and DS7-34

b. Occupational History Supplement

e. Proposed Blography

WHD/vol 23 September 1952 Distribution: Orig & 1 - addresses 1 - CF1 1 - WHD (grown) 2 - LC

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EARL JANES WILLIAMSON

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OCCUPATIONAL EXPTRIENCE: June 1952 to Present - Intelligence Officer, Centrel Intelligence /gonoy Washington, D. C.

SECONT Security . .

PROPOSED BIOGRAPHY

14-00000

WILLIAMCON, Earl J.--b. /uburn, New York, Earch 13, 1915; Auburn Senior High School grad; Loyola College, 1947-48; buyer with electrical supply co., 1934-1941; U.S. Army, 1941-48, 1st 1t., oversees duty; Governor's Staff, Canal Zone Government, 1948 to 1952.

Gara Berg • Courty Alforantica

Late____26 September 1952

NEMORALIAN FOR + PERSONAL BOARD/SO

THRU: ADMIN/SO .

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SUBJECT: Statefor - WILLIASCON, Earl J.

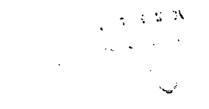
Approval da requested for the transfor of subject from

____OPS_OF., OS-12, \$7040.00 al ____San_Salvador, El Salvador, (Milla) (station)

to OPS OF, GS-12, \$7040.00. (3) ____ Havana, Cuba_____(strike) (strike)

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APPENDI Devis B. Lou Fre 100 Parlos - B. 30 Sept. 1952



				STATES GOVERNMENT
то,	ł	Personnel Division	Malam	DATE: 11 April 1951
PROM	8	PD (C)	VE-H	

SUBJECT: Williamson, Earl James

BT MALAAD POPM

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The following personnel action has been cancelled:

DESIGNATION

INTERESTED UNIT

Williamson, Earl James Intelligence Officer

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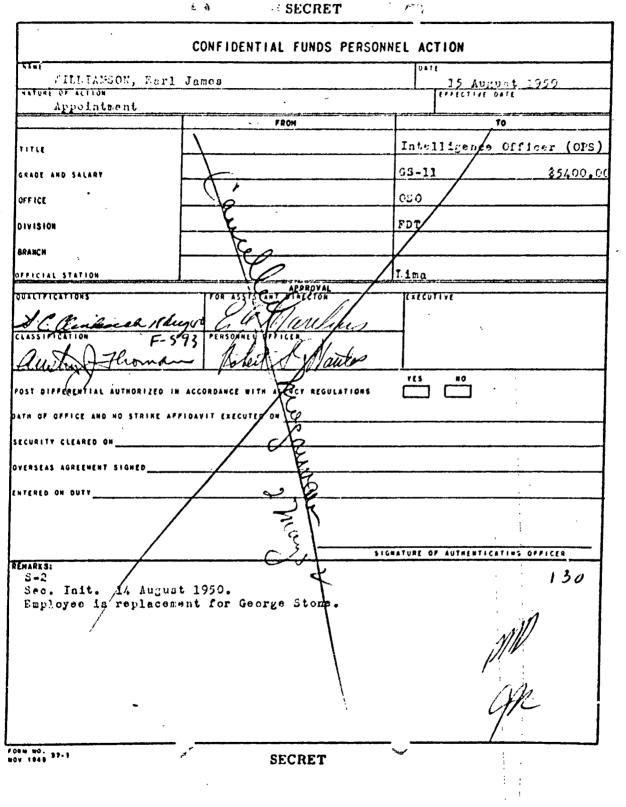
oso, FDT

Reason: Branch holding until December 1951. Sent to Placement until released.

Joseph J. Reff Joseph S. Reff

IASS M.R. Med. Serv. FDT

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- · · · EMFLOYMENT CHECK SHEET ** INITIATING OFFICE AND DIVISION ATENSION Leve Fari FOLLOW THROUGH DATA DATE RECEIVED FOR PROCESSING SECURITY CLEARANCE CRYPTOGRAPHIC CULARANCE DATE INITIATED DATE EFFECTIVE DATE INITIATED CATE LIFTGTIN DATE MENO REC'D LADN. INST. 10-21 DATE 37-1 PREPARED DATE SF89 TO DISPENSART DATE 37-3 PREPARED DATE HELD TAB FOR REASON HELD 25 24 The Sutering to be inlyict is in Canal 30 25 rept 29thor. 12h 28 hlue. Check FDT sent cable to Check U Pelan report De - Suly still DT trying to gt n realts.

FORM BO. 37-81

-C.W.

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7 August, 1950

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TC: Chief, puployees Division

FROM: Chief, Foreign Division T

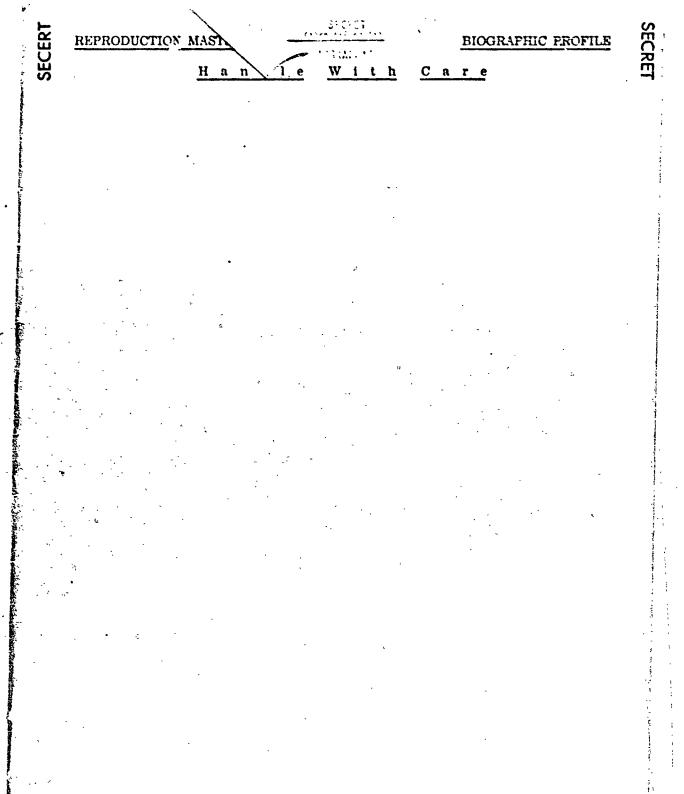
SUBJECT: Earl J. WILLEAPSCE

1. It is requested that subject be processed at the grade of CS-11 for Slot No. 2, Intelligence Officer Operations, Lisa, Peru, as a replacement for Kr. Wearge P. Stone. Kr. Stone will be transferred to another station in Latin Awaries in the next few months.

2. Although Mr. Williamon is at present a Go-9, he has had a total of approximately 8 years in investigative work with C.I.C., and FDT believes that a rating of GAP-11 is thoroughly justified. Since his present salary in the Ganal Zone is ϕ 5750 per annus, it is specifically requested that he be processed at the gradu of GS-11, ϕ 5600 per annus.

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EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DOI DIRECTIVE DATED B OCTOBER 1962"

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF UCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A OCI DIRECTIVE DATED & OCTOBER 1962"

1990

EFFECTIVE DATE OF PAY ADJUSTMENTE 10 JANMAPY 1971

NAME	SERIAL	DRGH, FUHES GRASTEP	UEW SALARY
WILLIAMSON EARL J	060389	51 550 CF GS 15 6	\$28,291

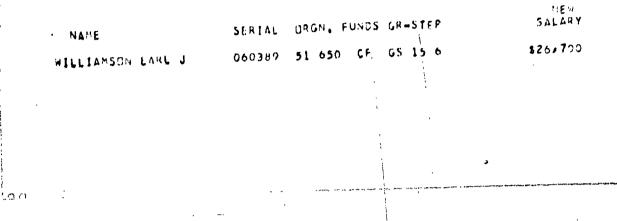
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EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

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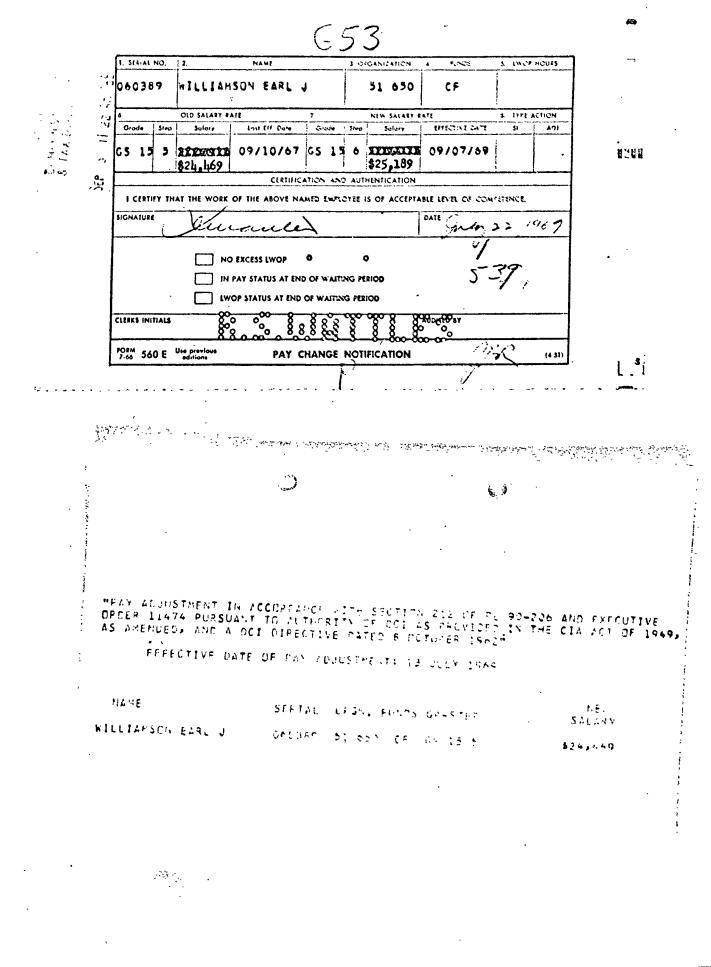


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"PAY ADJUSTMENT IN ACCORDITION WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSLAWL TO AUTHORITY OF DOI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND F-DOI DIRECTIVE DATED 8 DOTDER 1962"

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EFFECTIVE DATE OF PAY LOJUSTMENTE 14 JULY 1968 14E W 010 SALARY SALARY SERIAL DRGN. FUNDS GRESTER NAME \$20,356 \$22,416 WILLIAMSON EARL J 060389 51 650 CF GS 13 5

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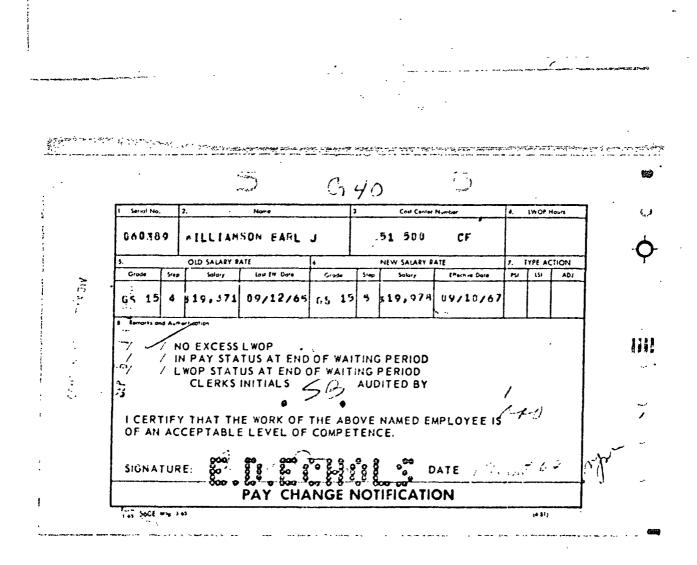
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 Pursuant to Authopity of DCI as provided in the CIA act of 1949, as Amended, and A+DCI directive dated b october 1962."

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EFFECTIVE DATE OF PAY ADJUSTMENTS 9 CCTOBER 1967

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 Punguart to Authority of DCI as provided in the CIA ACT of 1949, As Amended, and A-DCI directive dated 8 october 1962,"

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EFFECTIVE DATE OF PAY ADJUSTMENTE 3 JULY 1966

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REFECTIVE DATE OF PAY 20-30-FI-ENTS 10 OCTOBER 1985

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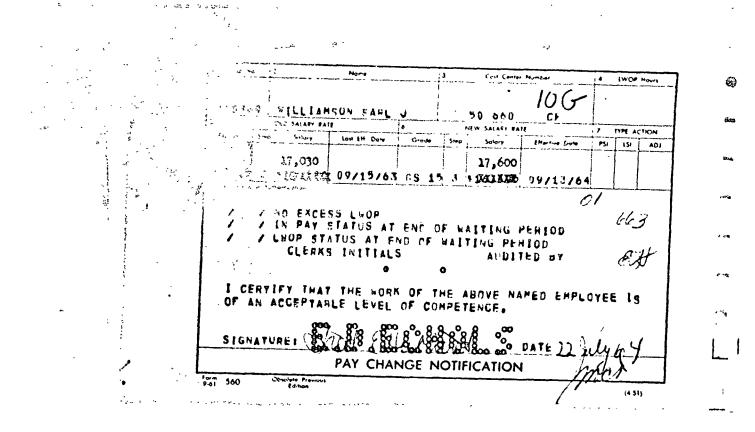
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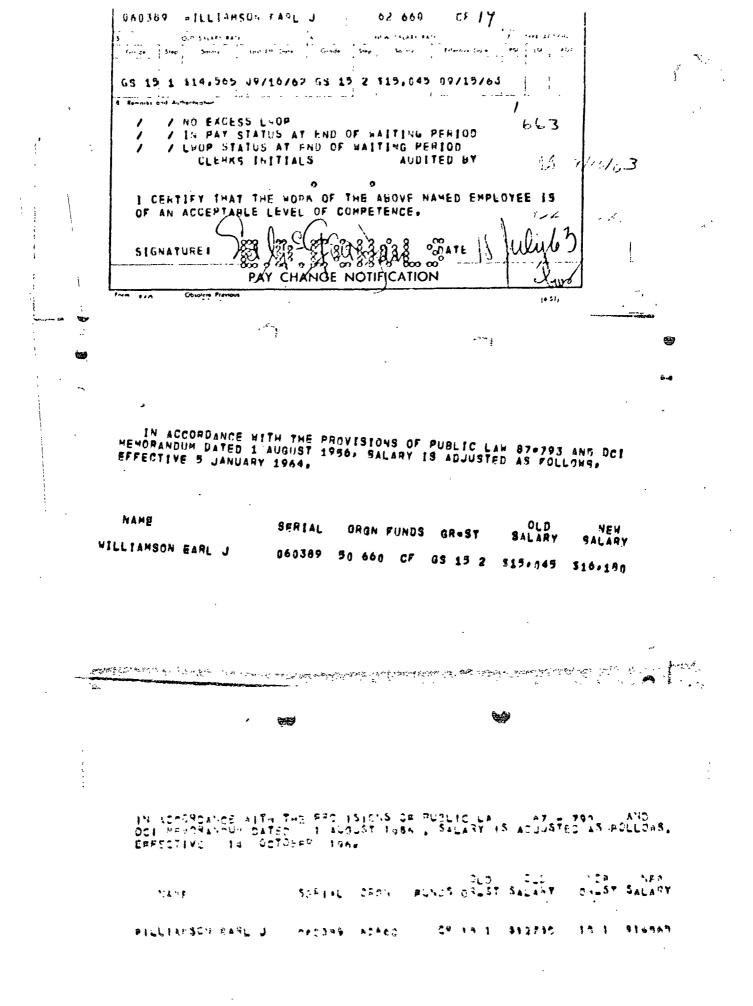


GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rates	and	Steps		•	
GRADE -	1	2	3	4	5	6	7	8	9	10
$\overline{GS-1}$	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845		\$4,075	\$4,190	\$4,305	\$4,420
ĞŠ- 2	3,680		3,930	4,055	4,130	4,305			4,680	
GS-3	4,005		4,275	4,410	4,545	4,680			5,085	5,220
GS- 4	4,480	4,630	4,780	4,930		5,230	5,380			5,830
GS-5	5,000		5,330		5,660		5,990			6,485
OS-6	5,505		5,875	6,060	6,245	6,430	6,615	6,800		7,170
GS- 7	6,050		6,450		6,850				7,650	7,850
GS- 8	6,630		7,070	7,290	7,510					
GS-9	7,220		7,710		8,200	8.445	8,690		9,180	9,425
GS-10	7,900		8,440				0,520		10,060	11 205
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10.420	10.715	12,010	12 445
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,133	15 425	15 955
GS-12	12,075	12,495	12,915	13.335	13,755	14,175	19,595	13,013	10 000	18 540
OS-14	14,170	14,660	15,150	15,040	10,130	10,020	11,110	11,000	20,000	21 500
05-14 05-15	16,460	17.030	17,600	18,170	18,140	19,310	10,000	20,900	34 175	
GS-16	18,935	19,590	20,245	20,900	21,000	22,210	44,000	الالاردية ا	23,110	
GS-17			22,945	23,695	24,440				;••••	
GS-18	24,500									

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14 CLASSIFICATION ST				PATIONAL SERIES	14 CRADE AND STEP	17 SALARY OF RATE	
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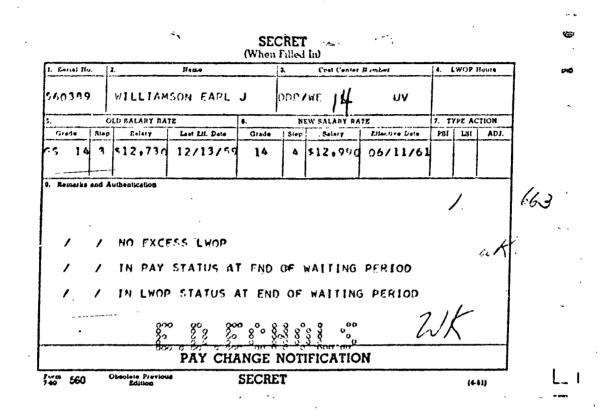
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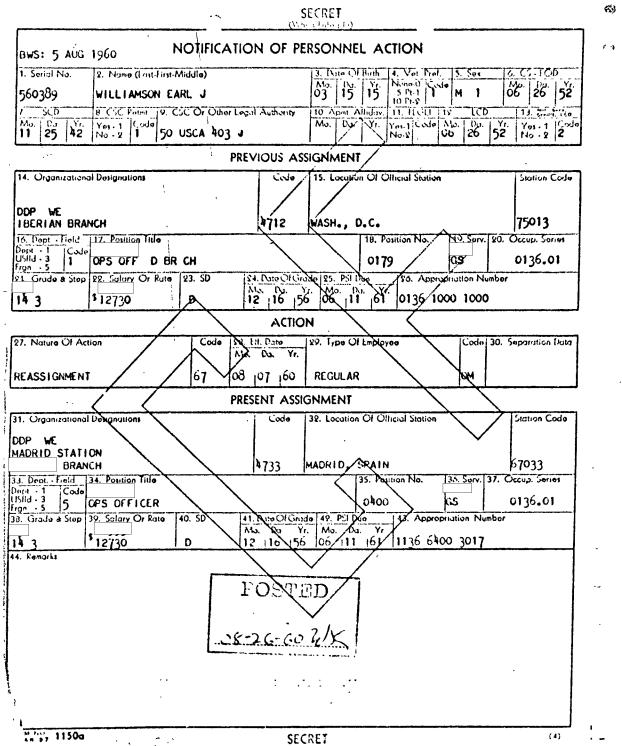
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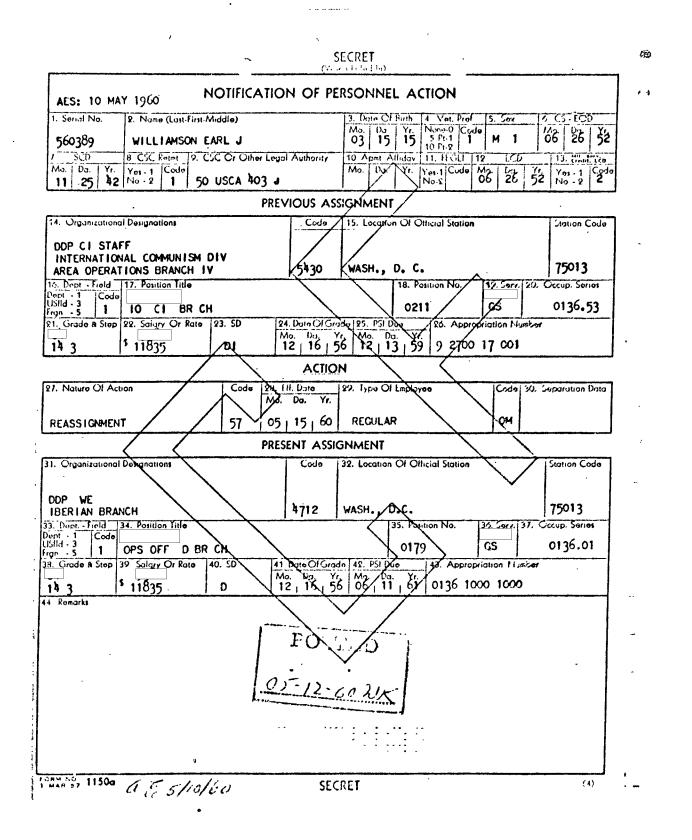
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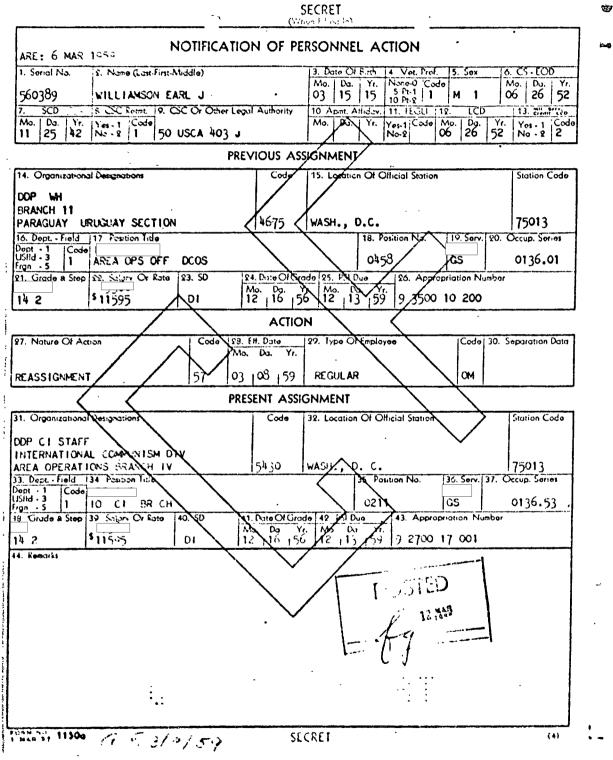
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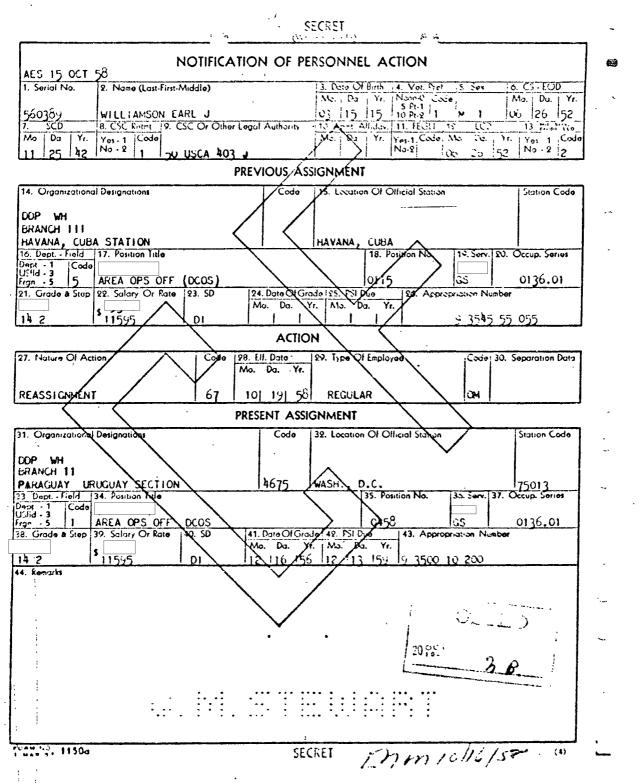
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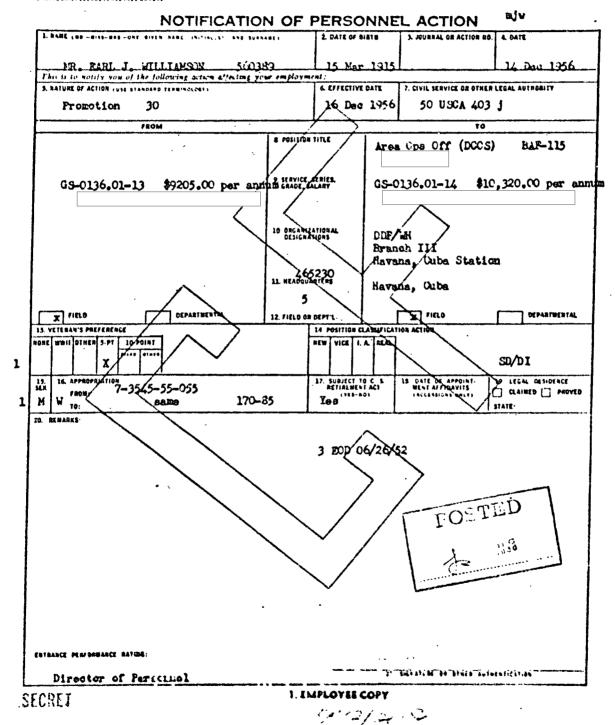
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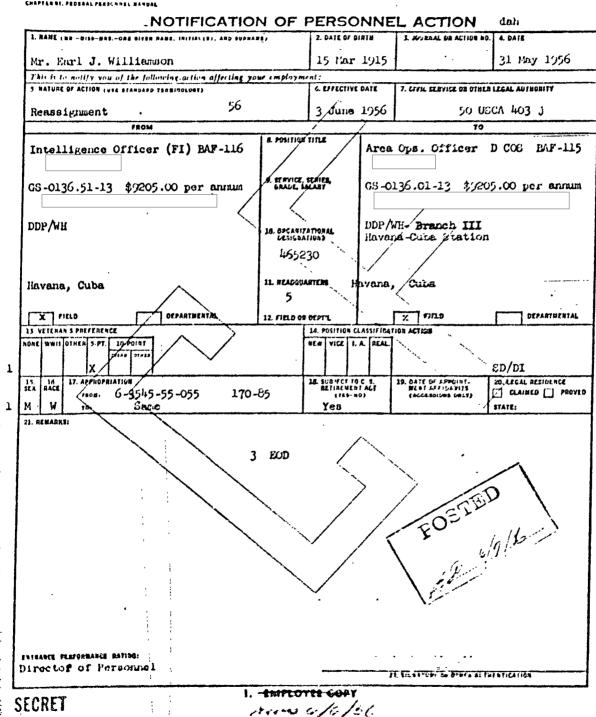
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	WARD, John Fliot
	LIICELTIR, Vyrl F.
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74 June 1971	Chief, WH DIVISION	/signed/ William V. Bros

#### 14 April 1971

#### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

14-00000

Earl J. Williamson 1 April 1970 to 31 March 1971

Mr. Williamson departed on 21 February 1971, after having served as Chief of Station for two and one half years. The last year of his tour was highlighted by two extremely delicate, highly productive operations targeted against the operation of a most sensitive nature stemming from them. This latter operation, focused as it was around called for constant good judgment on how to pursue U.S. Government interests with this highly sensitive and significant intelligence at hand. (It was highlighted at the WH Division's Chiefs of Station Conference held in February 1971 as a classic example of both the collection and use of intelligence on the real "national interest" level.)

Throughout these operations, Mr. Williamson handled himself very well, especially during the latter part of his tenure when he was under considerable pressure as an almost inevitable consequence of the impact of these operations. Ultimately, Mr. Williamson's was requested by the

It should be stressed that this was a mark of his operational success rather than the result of any operational

"flap" or miscue whatever. /

The

fact that, under these general circumstances, he continued to function normally, responding to numerous demands being made on him by the situation and Headquarters, and set about paving the way for his successor to take up the cudgel from the best operational platform -- all this speaks for itself and certainly underlines the fine quality of Mr. Williamson's professional and personal characteristics.

2.

In the realm of normal activity, Mr. Williamson handled his officers with both firmness and tact. He was a good manager, ran a taut Station, and had cut back on several marginal operations, streamlined others, and initiated some new ones. He writes well and quickly, and he has exceptional fluency in Spanish. He moved very well in the local community and, during his tenure, established a wide range of contacts.

Mr. Williamson's relationship with the was excellent, and his wife was a great help to him in discharging his representational duties and within the

In sum, Mr. Williamson is a "pro" who turned in a strong performance both before and after the chips were down.

E. Flannery **Deputy Chief** 

Western Hemisphere Division

I certify that I have seen this memorandum:

14-00000

Villiamson

<u>(i) (/) ()</u> Dato

# SECRET

Earl J. Williamson 1 April 1970 to 31 March 1971

14-00000

**Comments of Reviewing Official:** 

I fully concur with the Rater's comments. I am pleased that Mr. Flannery explained the circumstances surrounding Mr. Williamson's so well. His tour was a fine piece of operational work and in no way should it be tarnished by misinterpretation or gossip.

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24 June 1971 Date Chief Western Hemisphere Division

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# 23 June 1970

#### MEMORANDUM IN LIEU OF FITNESS REPORT

# SUBJECT: Earl J. Williamson

1 April 1969 - 31 March 1970

has become progressively more important to the Agency because of its very active _______ and signs of the imminent arrival of the _______ In anticipation, Mr. Williamson has geared his Station and honed his operations to cope with these problems. _______ Station has some of the more sophisticated and interesting operations in the ________ area, and the Station is preparing to exploit its assets to the maximum to meet the expected presence of the

...

Mr. Williamson is an old "pro" who has had a variety of experiences in the intelligence field and who brings to his work maturity garnished with enthusiasm and expertise.

He has done particularly well in guiding his subordinates and extracting the maximum from them. His leadership is deft but firm.

His relationship with the past ambassador, a difficult person to deal with, who was not at first happy to have Mr. Williamson, progressed to the point that he became a valuable member of the Country Team and had the respect of the ambassador. There is a new ambassador now and it is clear that Mr. Williamson has gotten off to a very good start with him.

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He has a large range of contacts in the community and he has been helped by a charming wife who is an asset to him in his work.

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- 2 -

His subordinates have a high regard for him--from a professional as well as personal standpoint--and look to him for guidance and leadership.

He is judicious in the use of government funds, extracting the maximum from the operational dollar. His Spanish is excellent, and his experiences in Latin affairs have given him a grace in moving among the locals.

He is rated as Strong.

hn R. Horton **Deputy Chiof** 

Western Hemisphere Division

I certify that I have seen this memorandum:

14-00000

Earl J. Williamson

<u>24 487</u>970 Dato

# SECRET

# SUBJECT: Earl J. Williamson 1 April 1969 - 31 March 1970

## Comments of Reviewing Official:

14-00000

 I concur completely with the Rater's comments concerning this excellent officer. Mr. Williamson has again and again shown himself to be the real professional that he is. It is a comfort to a Division Chief to have such a COS in the field.

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^v William V. Broe Chief Western Hemisphere Division

8 JUL 1970

Date

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SECTION C	NARRATIVE COMMENTS
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### 10 July 1969

## MEMORANDUM IN LIEU OF FITNESS REPORT

### SUBJECT: Earl J. Williamson 1 April 1968 - 31 March 1969

14-00000

19.

Mr. Williamson began his tour as Chief of Station, San Jose, in July 1968. He was well prepared for the responsibilities of the assignment, having served in two important stations as Deputy Chief of Station, and as Deputy Chief, WH/COG.

·...

At the outset of his assignment, Mr. Williamson was confronted with _______ who had reservations on several matters connected with the station, including problems concerning the establishment of a _______ operation. Shortly thereafter _______ activities placed an additional burden on the San Jose station and on relations with the ______ Mr. Williamson weathered these initial rough spots well, keeping Agency interests protected.

# SUBJECT: Earl J. Williamson 1 April 1968 - 31 March 1969

14-00000

Mr. Williamson has an aggressive, constructive and realistic approach to operations. He has made a good assessment of the station's operational assets and personnel and has succeeded in sharpening general performances. Coordination and cooperation between the station and Headouarters leaves nothing to be desired.

He displays appropriate cost-consciousness. The morale of station personnel is high. Mr. Williamson and his wife are highly regarded by embassy personnel, and have established a wide circle of Costa Rican friends and contacts.

He has put in a Strong performance.

John R. Horton **Deputy Chief** Western Hemisphere Division

I certify that I have seen this memorandum:

Earl J. Williamson

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Date

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## SUBJECT: Earl J. Williamson 1 April 1968 - 31 March 1969

I concur with the rater's comments. Mr. Williamson has handled himself most professionally and adriotly and the Costa Rica Station is making fine progress under his leadership.

liam V. Broe Chief Chief

28 July 1969 Date

14-00000

5. - 53 Western Hemisphere Division

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SECTION C	NARRATIVE COMM	ENTS
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19 June 1968	Chief, WH/COG	David A. Phillips
	BY REVIEWING OFFICI	AL.
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I hearti	ly concur with the rating an	d comments submitted by
	n's superior. Mr. William	
who very much	deserves his new assignme	nt as Chief of Station,
San Jose, Cost	a Rica.	
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** 21 June 1968	Chief, WH Division	il le Maril And

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#### 19 June 1968

#### MEMORANDUM FOR THE RECORD

14-00000

SUBJECT: Momorandum in Lieu of Fitness Report -Mr. Earl J. Williamson

1. Mr. Williamson is on the eve of his departure as an overseas Chief of Station. This is a logical and justified next step in his career development. Mr. Williamson's responsibilities have been considerable in recent years: DCOS in two important Stations; Chief, FI and then Deputy Chief of WH/COG. It should be pointed out that in the latter position he was Acting Chief for long periods, performing admirably. His new assignment indicates that the most senior officers in the Division have recognized this.

2. Mr. Williamson is a professional intelligence officer in the strictest sense of the word. He is harddriving and tenacious; despite his seniority he is on any list of activists; he has the capability of getting things going, of getting the job done. He applies rigid standards to his subordinates, but no less rigid than those he applies to himself. He is cost-conscious to an unusual degree. He is a fluent speaker of idiomatic Spanish and can handle himself well in any miliou. If Mr. Williamson is ever less than diplomatic it is when considering ersatz operational proposals or phoney practices, neither of which he can telerate.

3. There is no question that in his next assignment Mr. Williamson will benefit from the social graces of his charming wife. In his own private life Mr. Williamson maintains numerous important contacts. 4. In summary, Mr. Williamson is a dedicated and professional intelligence officer. He will undoubtedly continuo his fine performance as a Chief of Station, and should in time be promoted to the next higher grade.

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David A. Phillips Chief, WH/COG

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•	TECHI	NICAL SERVICES DIVISION TECHNICAL SCHOOL	
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		Training Report	
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	Name : _	WILLIAMSON, Farl J.	
	Office:	WI	-
•	. –	10 May 1968	·
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	· ,	orices for	
	•	Lawrence S. Martin	
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S-E-C-R-E-T (When Filled In)

MEMORANDUM FOR	:	24 May 1958 Chief, Transactions & Records Pranch/OP
FROM :	:	Chief, External Training Branch/RS/TR
SUBJECT :	;	Completion of External Training

This is to advise you that <u>Farl J. Williamson</u> training request  $\frac{\# R-022109}{2}$  attended the following external training program :

COURSE	:	NATIONAL INTERDEPARTMENTAL SEMINAR
INSTITUTION	:	_FSI
DATE	:	_26 Feb22 Mar. 1968
GRADE	:	Successfully Completed
		· · · · · · · · · · · · · · · · · · ·

FOR THE DIRECTOR OF TRAINING:

Drie O Steluthal

#### Attachments:

14-00000

- Grade Report Certificate of Completion Roster of Participants Training Report by Student Training Report by Institution

- None Other:

GPC IP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Silled In)



Department of State • Department of Defense • Agency for International Development • U.S. Information Agency

NATIONAL INTERDEPARTMENTAL SEMINAR

This is to certify that

Earl J. Williamson

has successfully completed the seminar on PROBLEMS OF DEVELOPMENT AND INTERNAL DEFENSE at the Foreign Service Institute, Mashington, D.C.

۰.	X TREE 6 SUGDOCESSIN	•	March 22, 1958	ColCin
	Seminar Coordinat	or	·	Director of FSI
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# S-E-C-R-E-T

### TRAINING REPORT

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Chiefs of Station Seminar No. 3-68

80 hours, full time

 Participant :Williamson, Earl J.
 Office : WH

 Year of Birth: 1915
 Service Designation: D

 Grade : CS-15
 No. of Students

EOD Date : June 1952

## COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, cince they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad,

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

#### ACHIEVEMENT RECORD

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This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

C. Barringer Date

S-E-C-R-E-T

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SECTION C	NARRATIVE COM	
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12 June 1967	Deputy Chief, WH Divis	And S. Tulio

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## MEMORANDUM FOR THE RECORD

SUBJECT:

14-00000

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#### Memorandum in Lieu of Fitness Report -Mr. Earl J. Williamson

1. Mr. Williamson reported to WH/Cuban Operations Group in February 1966 and immediately took over the functions of Chief of the FI Branch. This Branch is concerned with the conduct of positive intelligence operations on a world-wide basis against the Cuban target. A small proportion of these operations were conducted directly from Headquartors (including the The

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larger number of these operations was conducted through supervision involved the provision of staff support and guidance and extensive dealings with other Divisions and, to a lesser degree, with

Mr. Williamson took hold of these duties quickly and forcefully and carried them out effectively and efficiently.

2. In July 1966, Mr. Williamson was appointed Deputy Chief of the Cuban Operations Group. In this role his dutics involved supervision of the totality of the operational offort, including FI, CI,

Again, Mr. Williamson undertook his broader duties forcefully and efficiently. He has shown qualities of leadership and good managerial skills in dealing with personnel and organizational matters.

and

3. During this period, Mr. Williamson has primarily been interested in substantive operational matters. He has carried out efficiently and promptly those staff functions which I have assigned to him, but I detect a certain lack of interest in these, Probably this reflects his most outstanding ability and consuming interest in the real heart of our activities-the production of intelligence and in the conduct of actions against our target. He has participated persenally in several operations and is one of the relatively few senior officers who delights in handling agents and making recruitments.

(Secont

4. Mr. Williamson is conscientious and economical in the use of operational assets, manpower and money. No is married to a charming young woman who is socially active, entertains well and is a real asset in representational activities.

5. Mr. Williamson's Spanish is fluent and colloquial, and in combination with his extensive understanding of Latin America and its people contributes enormously to his effectiveness.

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Lins Thomas J. Flores Chiof, WH/COG

14-00000

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Ith supervisory responsibilities MUST be rated on their ability PRCIPIC DUTY NO. 1 SLC SLCCIOR C.				RATIN
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ale into account everything about the employee which influence meance of specific durines, productioning, conduct on job, coap relicular limitations or toleots. Based an your knewledge of a oce the letter in the rotage box carresponding to the statement of the statement of the	s his offectiveness in molativeness, pertimen mpleyee's averall per	i his current po it personal tra formance duri	its or habits, and ng the rating period,	BATINQ LETTER
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SECTION C	HARRATIVE COMMENTS OFFICE OF THE
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	William C. Cooley attitum C. Cooley LC/versonnel European Division 30 September 1960
ECTION D	CERTIFICATION AND COMMENTS
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ATE	SIGNATURE OF EMPLOYEE
	BY SUPERVISOR
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Williamson, Earl J.	13 Mar 1915 M GS-15 D	
Deputy Chief of Station	DDP/WE/Madrid Madrid	
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ECTION B PERFORMA	INCE EVALUATION	
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	prequirements of the work and in comparison to the perform	nanco ul
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anner in which employee performs EACH specific duty. Cons ith supervisory responsibilities MUST be rated on their abilit recipic outr No. 1 In charge of Cuban operations of	ly to supervise (indicate number of employees agreeneed).	RATIN
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	operative mass, pertinent personal traits or hobits, and	
	employee's creatil performance during the rating period, a which most accurately reflects his level of performance. U	5
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SECTION C	NARRATIVE COMM	ENTS
on foreign language competence,	if required for current position. Amplify	ion keeping in proper perspective their relationship to ormunce. Old reaching and attents for training. Cammen or explain ratings given in Section B to provide best anagerial or supervisory duties must be described. If
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		the Madrid Station. During 5 headed up the Station's Cuba
		of Cuban activities in Western
		operations in support of other
Starting con Subject's able di	npletely from scratch, i	the Station was able, under tensive operations against the
a knack of the success of th connections in	ne Station's Cuban progr	eresting contacts and much of am was due to his pject was also able to enlist inection with certain aspects
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	snown nimself to be "co I manpower. His Cuban u	est conscious" in the utiliza- nit of the Station was
ECTION D	CERTIFICATION AND CO	IMMENTS
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### SECTION C NARRATIVE COMMENTS (continued)

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During his tour at this Station, Subject made an important contribution toward the achievement of high priority targets. He is in every sense of the word an experienced, energetic and dedicated officer.

Since Subject's activities in support of other WE stations in the conduct of Cuban operations were under the direction of Headquarters, the rating box for this specific duty has been left blank for completion by the appropriate Headquarters official.

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<b>.</b>		FITNESS	REPORT			,	0 60	389	$\sim$
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ECTION B			PERFORMAN				<u> </u>		
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A + <u>Adequate</u> P + Proficient	Performance meets excellence.							•	
S - Strong	Performance is mo Performance is chi		-		• •		PLOUCION	mu <b>nner</b>	•
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#### SECRET (then filled to) SECTION C NARRATIVE COMMENTS Indicate significant strengths or weaknesses demonstrated in current position keeping in problet bir club the helpertationship to averall performance. State suggestions mills for improvement of work performance. Uve recommendations for training. Comment on foreign language competence, if required for current position. Amplity or explain ratings given in Section B to provide best basis for determining future personnel uction. <u>Manner of performance of manugerial or supervisory dutres must be described, if</u> coble. During the period under review Subject's activities in support of applicable. Cuban operations elsewhere in Europe and his responsibilities as Coordinator of Cuban activities for Western Europe have kept hip, away, from the Madrid Station approximately one half of the twelve month period. Since these activities were under the direction of Headquarters, and not this Station, the rater does not feel qualified to comment on Subject's performance of Specific Duties 2 and 3 and has therefore left those rating boxes blank for completion by the appropriato Headquarters' official. With respect to Specific Duty 1, supervision of Station's Cuban operations, Subject has applied himself aggressively and imaginatively to this task and the rater feels that Station's Cuban operations have been maintained at a high level and have been an important contribution to KUBARK's world-wide effort against this priority target. Obviously Subject's frequent and prolonged absences from the Station have not permitted him to give this task his undivided attention or the day-to-day continuity that is so necessary and important. In the conduct of the Station's Cuban operations Subject has direct part time supervision of [ officers, ____full time and ____ officer, and a secretary. Subject is an efficient organizer and supervisor. He thinks and writes clearly. Ho is fluent in Spanish. In the conduct of the extensive Cuban operations he has shown himself to be SECTION D CERTIFICATION AND COMMENTS (Cont'd.) BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT DATE SIGNATURE OF EMPLOYES /s/ Earl J, Williamson 1 April 1965 BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT DEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE 1 April 1965 Chief of Station /s/ James A. Noel BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL I know subject and am thoroughly familiar with his work and performance. I concur in this report with one exception, namely the rating given subject for specific duty No. 6. Because of his travels which absented him from the Station for one-half of the past year, subject perforce was inadequately qualified to take charge of the station in the absence of the COS. Specializing on Cuban operations entirely, he has but a limited knowledge of the station's other activities and considering only the effectiveness of his performance of this duty, I could not rate him higher than P. This is not a comment on his capability but rather an

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evaluation of his effectiveness in performance of this particular duty.

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## SECTION C - (Cont'd.)

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"cost conscious" both with respect to the commitment of funds and the utilization of man power. In a word, Subject is an experienced, energetic and dedicated officer.

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Cps. Officer	DDP/WE/Iberia	Madrid
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X CAREER RESERVE TEMPORARY	INITIAL X ANNUAL	NEASSIGNMENT SUPERVIS
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0 - <u>Quistanding</u> Porformance is so exceptional in relation others doing similar work as to warrant sp	to requirements of the work and in	comparison to the performance of
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Drafts operational dispatches and cables	8.	S
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OVERALL PERFORM	ANCE IN CURRENT POSITION	
ke into account averything about the employee which influe	cooperativeness, pertinent persona	l traits or hobits, and during the rating period, S
mance of specific duties, productivity, conduct on job, c ticular limitations at talents. Based an your knowledge of ice the letter in the Apting bax corresponding to the statement 4 MAY 1354 (		is level of performance.

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all activity output are needed for a good part of our overall operations and excellent cooperation we have received from those attent to the ckill Subject. Subject, of course, is fluent in Spanish. His drafting of cables and dispatches is excellent. Subject has at all times exhibited cost consciousness i the planning and execution of his operational responsibilities. In a word Subject an excellent orficer and a credit to the organization in every respect. SECTION D	
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During the period under review Subject's duties and activities have continued to concentrated on the Cuban target. Subject's periormance of those duties has been quarters. Subject is an all-round operations officer with considerable experient and no significant verknesses. His strengths are his aggreadive approach to his operational responsibilities, his sound judgment and his complete dedication to duty. Due to Subject's energy and imagination the Mairid Station has been detion Subject has spent a good part of his time in support of high level Cuban operations outside of Spain, assignments which he has carried out with a high deg of professionalism and success. In every sense Subject can be classified as a m of action. In the conduct of the Cuban operations Subject has direct supervision of indirect supervision of a center, an intelligence processing shop and all activities relating to the center, an intelligence processing shop and all activities relating to the context with and to subject. Subject of course, is fluent in Spanish. His darking of actions and eccelent cooperation we have received from those the statist to the skill Subject. Subject near a credit to the organization in every respect. Section D CERTIFICATION AND COWMENTS is part of course, is fluent in Spanish. His darking of cables and dispatches is excellent. Subject has at all times exhibited cost consciousness i the plauning and execution of his operational responsibilities. In a word Subject is center of center of station is even respect. Section D CERTIFICATION AND COWMENTS is during the section of russ are shown to supervery respect. Section D CERTIFICATION AND COWMENTS is during and execution of the is a hard-driving, dedicated individual who is completely dedicated to his present task and assign- ment. Section 2 (S. Hid 02 c) 1 Mid Section 2 (S. Hid	ng, Commo ovide best scribed, if
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SECTION C	NARRATIVE COMMENT	TS JEELE
overall performance. State sugge on foreign language competence, basis for determining future perso applicable.	stions made for improvement of work performa if required for current position. Amplify or ex annel action, <u>Manner of performance of manag</u>	keeping in proper perspective Angle rate jonship to ince. Give recommendations for truthing Comment aplain ratings given in Section B to provide best priat or suppressort, duties must be described, if int of the sec
main devoted to the co been characterized by	nduct of Cuban operations. His vigor and imagination. Concre	and activities have have fin the s performance of those duties has te results have been achieved. The of this top priority activity, car-
ried out under Subject Headquarters. In addi boen frequently called	's supervision, has been the su tion to direction the Station's	ubject of commendatory comments from s own Suban operations, Subject has lons in connection with various
undertaken by Subject a	ith much enthusiasm and a high	These assignments have been the degree of professionalism. As a and similar missions for 120 days
during calendar year 19	02. He Cuban operations, Subject h	-
officers and indirect c	upervision of the c	enter, the
shop and all activities	with	and of and
pperations. In additio		cooperation in support of our <u>f his after-hours time to maintain-</u>
Subject is fluent ind writes clearly. In	surnary, he is an experienced.	organizer and supervisor and think , cnergetic and highly dedicated owh Station, it is my hope, and
ecommondation, that he	be given a second full tour he	ore in Madrid. In my opinion, it (continued in Part 3 below)
ECTION D	CERTIFICATION AND COMM	ENTS
I C	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A, B, AN	ID C OF THIS REPORT
DATE	BIGNATURE OF EMPLOYEE	· · · · · · · · · · · · · · · · · · ·
10 April 1963		
, IONTHS EMPLOYER HAS BEEN INDER MY SUPERVISION	BY SUPERVISOR	MPLOYEE, GIVE EXPLANATION
ATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
10 April 1963	Chief of Station BY REVIEWING OFFICIAL	/s/ James Noel
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SECTION B											
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SECTION E NAI	RATIVE DESCRIPTION OF MANNER	OF JOB PERFORMANCE
work. Give recommendations for sponsibilities. Amplify or expla future personnal actions.	his training. Describe, it exercoriate, his ; in, if appropriate, ratings given in SECTION	suggestions made to employer for improvement of his potential for development and for assuming greater re- is B, C, and D to provide the best basis for determining (1)? 7
		tant point of very my is experienced
catisfied with the st	atus quo but is constantly at	riving to acquire new operational
tough-minded and abun	dantly endowed with intellect	ual as well as physical courage.
	kness, it is his invationce a	rith subordinate officers and es with the same degrees of zeal that
he himself applies.	His direct and forceful manne	r in calling such shortcomings to
		has, on infrequent occasions, caused es, however, it has also resulted
in improvement in the	attitude and performance of ially effective in his dealin	the officer in question.
and the fact that our	with the	are currently on a
cordial and more prod	uctive basis is due mainly to	the thought, energy and time which
	siderations to inhibit the pl	t the same time, subject has not
operations and agents.	In this connection he has	been especially effective in
developing valuable as		operations. iends easily, especially among Latins.
		ion colleagues and by the senior
and other agend	by representatives with whom I	he maintains contact. He has direct
supervision over		a good administrator. He writes
SECTION F	Centinued on attached sheet CERTIFICATION AND COM	
1.	BY EMPLOYEE	
	tily that I have seen Sections A, B, C,	D and E of this Report.
DATE 12 JAMIETY 1962	/s/ Earl J. Villianson	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
4 months	IF REPORT IS NOT BEING MADE AT THIS TH	ME, GIVE REASON.
EMPLOYEE UNCER MY SUPER	VISION LESS THAN 80 DAYS	REPORT MADE WITHIN LAST DO DAYS
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12 January 1962	Chief of Station	/s/ James Noel
3	BY REVIEWING OFFICIA	L
	IPLOYEE ABOUT THE BAME BUALUATION.	
	PLOTEE A LOVER EVALUATION.	
	LUATIONS. I AM NOT SUPPICIENTLY FAMILI	AR WITH THE EMPLOYEE'S PERFORMANCE.
noteworthy for his cal stewardship of the Mu	he evaluation and comments of culated aggressiveness, init rid Station while he was Acts	ing Chief was commendable. He
G3-15. G3-15.	nable, and in my opinion has	ruity carned promotion to
) A T &	OPPICIAL TITLE OF REVISEINS OPPICIAL	TTPSD OR PRINTED NAME AND BIGNATURE
31 January 1940	Chief, WE's	The prover of the state of the
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As a well rounded operations officer and administrator, Subject is qualified to run his own station and, in my opinion, it would be an injustice to him if he is not assigned as chief of a medium sized station when his service in Spain is completed. It is my hope, however, that Subject will be given a second tour at Madrid when his current tour ends in October 1962.

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SECTION A       GENERAL       (Middle)         IN LAW CLANK CAN FORTON TITLE       10 STE OF DUTTIN       1.5 STE OF DUTTIN         N. LAW CLANKON A. OFFICIAL FORTON TITLE       1.3 March 1915       1.5 STE OF DUTTIN         D. STERVE CENDANTION A. OFFICIAL FORTON TITLE       1.3 March 1915       1.5 STE OF DUTTIN         D. CAREER STAFF STATUS       IN Art 1915       1.5 STE OF DUTTIN       1.5 STE OF DUTTIN         D. CAREER STAFF STATUS       IN Art 1915       THE OF ARCONT       Madrid/ME         D. CAREER STAFF STATUS       IN Art 1915       FEELING OF ARCONT       Madrid/ME         D. CAREER STAFF STATUS       IN Art 1915       FEELING OF ARCONT       Madrid/ME         S. DATE RAPCH DUE NO.F.       IN ART 1915       STECIFIC DUTING       FEELING OF ARCONT         S. DATE RAPCH DUE NO.F.       IN ART 1915       STECIFIC DUTING       FEELING OF ARCONT         S. DATE RAPCH DUE NO.F.       IN ART 1915       STECIFIC DUTING.       STECIFIC DUTING.       STE CONTERS         S. DATE RAPCH DUE NO.F.       IN ART 1915       STECIFIC DUTING.       STECIFIC DUTING.       STECIFIC DUTING.       STECIFIC DUTING.         S. DATE RAPCH DUE NO.F.       IN ART 1915       STECIFIC DUTING.       STECIFIC DUTING.       STECIFIC DUTING.       STECIFIC DUTING.       STECIFIC DUTING.       STECIFIC DUTING. <t< th=""><th>Construction of the most important specific during information of the acting period. Insert ratio mater al material material material material material material description of the acting period. Insert ratio material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material material material material material material description of the acting period. Insert ratio material material material material material material description of the acting the acting acting the acting the acting</th><th>1 )</th><th>³.+_</th><th>٠ </th><th>SE (When</th><th></th><th></th><th>· .</th><th>**</th><th></th><th></th><th></th><th><u>.</u></th><th><u>, \</u></th></t<>	Construction of the most important specific during information of the acting period. Insert ratio mater al material material material material material material description of the acting period. Insert ratio material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material material description of the acting period. Insert ratio material material material material material material material description of the acting period. Insert ratio material material material material material material description of the acting the acting acting the acting the acting	1 )	³ .+_	٠ 	SE (When			· .	**				<u>.</u>	<u>, \</u>
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(When Filled In). FITNESS REPORT SECTION A I. MANE (Low) (First) (WANTIN: - Williamson Eurl J. 15 Murch 1915 M Or Or Careen starp status D Op Officer - Pop. Br. Chief D CAREEN STAPP STATUS CAREEN STAPP STATUS MEMOREN CESTONAENT. SUPERVISOR MEMOREN CESTONAENT. SUPERVISOR PENDING USCLINED DENIED ANNUAL X HEASUIGNMENT/SUPERVISOR	
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NOT ELIDIBLE MEMBER CEFERRED INITIAL READDIANMENT/SUPERVISOR	~ ~ ~
10. DATE REPORT DUE IN O.P. 11. REPORTING PERIOD TO SPECIAL (Specific) 15 June - 2 October 4/1 SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES	
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describing namer in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employ with supervisery responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).	os th yees
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptabla 4 - Competent 5 - Excellent 6 - Superior 7 - Outstan SPECIFIC DUTY NO. 1 RATING SPECIFIC DUTY NO. 4 R	ding
Read, study and prepare for assignment. No. to Mudrid as Chief of and DCO3 Mudrid 5/6	NO.
IPECIFIC DUTY NO. 2 RATING SPECIFIC DUTY NO. 5	A TIN
PECIFIC DUTY NO. 3 RATING SPECIFIC DUTY NO. 6 RATING	ATIN NO.
Prepare an assessment and plan for 5 ECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
ake into account everything-about the employee which influences his effectiveness in his current position - performance of spec whiles, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Base our knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to i latemant which most accurately reflects his level of performance.	d on
Performance in many important respects fails to meet regularments.     Performance meets most requirements but is deficient in one or more important respects.     Performance clearly meets basic requirements.     Performance in every important respect is superior.     S - Performance in every respect is outstanding.	
ECTION D DESCRIPTION OF THE EMPLOYEE	
Least possible degree 2 · Limited degree 3 · Normal degree 4 · Above average degree 5 · Outstanding degree     CHARACTERISTICS Not RATING     APPLI, 08	
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professional competence	e based on experience. He	rt Mr. William 2059. KHilfred a accepted direction willingly and
evidenced maturity an	d balance.	MAIL RUOM
there is no firm basi major substantive dec	s for judging his ability	preparatory miture of his tasks, to handle subordinates or to make e, however, indicates no major
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ECTION F	CERTIFICATION AND	COMMENTS
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SECTION E N	(When Filled In)
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work. Give recommandations	ses demonstrated in current position, Indicate suggestions made to employee for improvement of his for his training. Describe, if appropriate, his potential for development and for assuming greater re- plain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining
·····	Mr. Williamson is very energetic and enthusiastic. He
maintai	ns excellent working relations with the WII Division. He
	formed special operational tasks in the Field at the specific
	of Chief, WHD. He is particularly well qualified for
	work in a Spanish-speaking country (e.g. Spain,
or an in	nportant Latin American country).
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ECTION F	CERTIFICATION AND COMMENTS
•	BY EMPLOYEE
	certify that I have seen Sections A, B, C, D and E of this Report.
18 7 4 1960	Cauld Illinguine Earl J. Williamson
	BY SUPERVISOR
ONTHS EMPLOYEE HAS BEEN NDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
14	
	IP REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.
EMPLOYEE UNGER MY SUPE	ERVISION LESS THAN 50 DAYS REPORT MADE RITHIN LAST 50 DAYS
OTHER (Specify):	<u> </u>
AT 8	OPFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
10 18 ⁵³	Deputy Chief, CI/ICD Paul J. Burke John Sundy
I TOULD HAVE GIVEN THIS	BY REVIEWING OPPICIAL
	EMPLOYEE A HIGHER EVALUATION.
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	Chief, Cl/ICD Lothar Metal



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Sec.

24 November 1959

MEMORANDUM FOR: CS/Career Service Panel/Section A

SUBJECT:

14-00000

Fitness Report - Earl J. Williamson

A fitness report was due on Mr. Earl J. Williamson for the period 31 March 1959. Mr. Williamson was assigned to the CI Staff on 8 March 1959 after completion of an overseas tour with WH Division. A fitness report for the CI Staff for such a short period of time would serve no useful purpose.

nea . 12. K tim yrpn B. Burnes C/CI/Support

VIA: AIR	DISPATCH NO HAH-T-143
iv:17 - 1	
TO : Chief, WHD FROM : Chief of Station	, Habana JPR
SUBJECT: GENERAL- Administrat	
SPECIFIC- Field Fitne	ss Report - WILLIAMSUN, Earl
Reference: HKH-A-4049, 21	November 1957
Action Required: None; fo	Headquarters' information only

There has been no material change in the suties or performance of since the submission of his last annual Field Fitness Report. Therefore, the above report, which was forwarded in the reference, may also be considered as the writer's final fitness report on

WILLIAM B. CALDIVELL

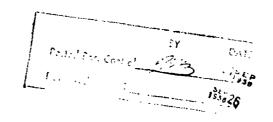
Distribution: 3 - Headquarters 2 - Files

SPR/mnr

14-00000

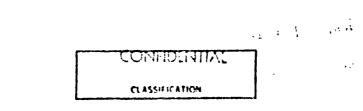
3 September 1958

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S-14 30 Septem			ember 1956 - 30 Se		
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(Check one)	X ANNUAL				
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November 1957	I. TYPED OR PRINTED		DWELL Ch	ief of S	
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(Acting Deputy Chief of S D. STATE THE STERIE ASSIGNMENTS OF	tation) 0/36	I AUGUST	1955
TO SIX WORTS (List in order of fi			
<ul> <li>a. Acting Deputy Chief</li> <li>b. Liaison with Bureau</li> <li>c. Contacts and develop</li> <li>d. Familing agents</li> <li>e. Reporting</li> </ul>	of Investigation		
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A. ABLE TO SEE ANOTHER'S			$\bowtie$										
B. PRACTICAL.								Γ		$\bowtie$			
1. A GOOD REPORTER OF. EVENTS.								X					
2. CAN WAKE DECISIONS ON HIS OWN WHEN NEED ARISES.									I	[		Ì	
S. CAUTIOUS IN ACTION.								X	1				
¢. HAS INITLATIVE.									X				
S. UNEMOTIONAL.									3				
8. ANALYTIC IN NIS THINKING.							x		·				
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.								3					
8. GETS ALOXS WITH PEOPLE AT ALL Social Levels.						]					1		
9. HAS SENSE OF HUNOR.											X		
IO. KNOWS UNEN TO SEEK ASSISTANCE.								;	<u>x</u>				
1. CALM.					_			•	*				
2. CAN SET ALONG WITH PEOPLE.											X		
3. MEMORY FOR FACTS.					_	<u> </u>		*					
4. GETS THINGS DOVE.						<u> </u>			X				
S. REEPS ORIENTED TOWARD LONG TERM GOALS.							<u> </u>	X !	]	<u>.                                    </u>	<u> </u>		
I. CAN COPE WITH EMERGENCIES.			<u> </u>		_					<b>X</b>			
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A LONG TIME						l_		·				<u> </u>	l
. HAS BIDE BANGE OF INFORMATION			<u> </u>		_	<b> </b>				× 1		l_	
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FO. CAN THINK ON HIS FEET.				.i	<b>.</b>		_ İ	• • • • • •		X.	.1			
ZF. COMES OF WITH SOLUTIONS TO PROBLEMS.								1	X		]			
28 STINULATING TO ASSOCIATES: A "Spark Plug",		-				-	1		X	L	]	_	<u> </u>	
29. TOUCH MINDED.						1	]	1		L	X		I	]
五 30、0856RVANT.	_			<u> </u>	<u> </u>			X						
31- CAPAGLE.								1		x	L		<u> </u>	
32. CLEAR THINKING.							<u> </u>		X	l	L		<u> </u>	1
33, COMPLETES ASSIGNMENTS WITHIN Allowable time limits.								<u> </u>	X					
34. EVALUATES SELF REALISTICALLY.			-		<u> </u>						x			
38. WELL INFORMED ABOUT CURRENT EVENTS.					<u> </u>		ļ	<u> </u>			X			<u> </u>
38, DELIBERATE.					<u> </u>		<u></u>	<u> </u>	<b>X</b>					<u> </u>
37. EFFECTIVE IN DISCUSSIONS WITH Associates,							)			X				<u> </u>
38. IMPLEMENTS DECISIONS RECARD- LESS OF OWN FEELINGS.					<u> </u>		<u> </u>	<u> </u>		<b>x</b> [				
39. THOUCHTFUL OF OTHERS.			<u></u>		l		j r	I				<b>X</b>		i
IG. WORKS WELL UNDER PRESSURE.										X [				
IT DISPLAYS JUDGEWENT.									X	<u> </u>				 
12. GIVED CREDIT WHERE CALDIT IS DUE.										X				·
3. HAS DRIVE.									X	<u> </u>		l		
. IS SECURITY CONSCIOUS.				ļ					X	<u> </u>				
S. VERSATILE.				<u> </u>						×				
8. HIS CRITICISM IS CONSTRUCTIVE.				<u> </u>					_ <b>X</b> [			l		
7. ABLE TO INFLUENCE OTHERS.			 			=			<b>X</b>	<u> </u>	_	<u> </u>	I	
S. FACILITATES SMOOTH OPERATION OF HIS OFFICE.				==-!			[			<b>I</b>		[		
B. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.				=		ł			<u>×</u>	L		<u> </u>	<u> </u>	
D. A GOOD SUPERVISOR.	L			1			1		<u>x  </u>				1	

A. WAY AND HIS OUTSTANDING STRINGTHST Subject is an excellent liaison officer and outside contact man. He speaks fluent Spanish and has developed many valuable and productive contacts and assots among all classes of natives. He is enthusiastic, thoughtful, considerate, friendly, and gets along well with his co-workers. While acting as Deputy Chief of Station he has demonstrated administrative and supervisory ability.

a. may set wis ourstanding stangents: Beingbarticularly interested in operational matters, he perhaps is not as thorough in the paper work and reporting that goes with it; hemover, since acting as Deputy Chief of Station, as indicated above, he has demonstrated increased aptitude in this respect.

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	Pilled Inj
C. INDICATE IF FOU THINK THAT ANY SINGLE STRENGIN OF BE.	
No. (	OFFICE OF PERSONNEL
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONT	Ucr 17' 9 s2 AH 55
	MAIL ROOM
T. WHAT TRAINING DU YOU RECOMMEND FOR THIS INDIVIDUAL!	
Additional experience in field and at Hea	aquarters and respenser courses.
•	
T. OTHER COUNTRES (Indicate here general traite, operify report but which have a bearing on effective utilizat	c habits us characteristics not covered elseehere in the
I would be pleased to have Subject serve	
SECT	IOH AI
and the second second second second second second second second second second second second second second second	n the evel appropriate box under subsections A, B, C, 60
A. DIRECTIONS: Consider only the shill with which the person has performed the duties of his job and rate him accordingly.	C. DIBRCTIONS: Based upon what he has said, his extion and any other indications, five your opinion of this person's attitude toward the organisation.
1. DOFS NOT PERFORM DUTIES ADEGUATELY, HE IS Incompetent. J. Barely adeguate in performance. Although He Has had specific guidance of training, He	1, HAS AN ANTAGONISSIC ATTISEE "SUBRY "HE ORGAN IZATION, WILL DEFINITELY LEAVE THE OFGANIZATI AT THE FIRST OFFORTUNITE. 2. HAS STRONG NEGATIVE ATTISEE TOWARD SUBANIZA.
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCA- SIGNALLY REVEALS SOME AREA OF BEARMESS.	TION, IRRED BY RESTRICTIONS REGARDS CHICAN IZATION AS A TEMPORARY STOP UNT-L -E SAN GET Something Detten. 9. Tends to have an Unfravorable attitue tobard
T	THE ORGANIZATION., NOTHERED BY WING& PRUSTRA- TIONS., WILL GUIT IF THESE CONTINUE.
S. A FINE PERFORMANCE, CARALES OUT WANY OF HIS DESPONSIBILITIES EXCEPTIONALLY BELL.	A. HIS ATTITUDE TOBARD THE OBGADIZATION IS INDI FERENT HAS "BAIT AND SEC" ATTITUDE. WOULD LIAVE IF SOMFONE OFFERED HIM SCHETTED. UTILE
A, PEDFURNS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	S. TENDS TO HAVE FAVORABLE ATTIFUSE FORFU ORGAN ZATION, MATTA ALLOBANCE, FOR RESTRICTIONS
SOND KNOWN TO THE RATER. Is this individual better qualified for bork in some	IMPOSED BY BORKING FOR SPEAKIZATING , FAIRAS Inferms of a camped in the growing and the s
THER AREAS	4. DEFINITELY HAS FAVORABLE ATTITICE "SHAND THE ORGANIZATION., BARRING AN UNEFFECTES SUISIDE
	OPPORTUNITY, WILL PROBABLY ENGEASSES SO WARE A CAREER IN THE ORGANIZATION.
	CARELE IN THE UNGANIZATION CARADA PARE URGAN
	ANY PLACE BUT IN THE SPRANIZATION.
DIRECTIONS. Considering others of this person's grade and type of assignment, how would you rate his on potentiality for assumption of greater responsibili- ties normally indicated by promotion.	D. BIBECTIONS: Consider everything you know about this person is waking your rating, shill in 1sh dution, conduct on the jub, personal characteristics or habits, and special defects or talents.
1. MAS REACHED THE HIGHEST GRADE LEVEL AT BHICH Satisfactory performance can be expected.	1. DEFINITELY UNSUITABLE - HE SAGILS DE SEPARATE
3. IS WANING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE DIFORT PROMOTION TO A HIGHER	2. 09 DOUBTFUL SUITABILITE, 80,15 44" HAVE AC- CIPTED HIM IF ( HAD 2000 PHAT 1 2000 400.
GRADE CAN BE RECOMMENDED. 3. 15 READY TO TAKE ON RESPONSIBILITIES OF THE	3. A BARELY ACCEPTABLE EMPLOYEEL. GEFINETLY BELO AVERAGE BUT WITH NO WERNESSES SLEFICIENTLY
NEST HIGHER GRADE, BUT WAY WEED TRAINING EN SOME APPAR,	OUTSTANDING TO BARBANT WIG SEPARATION. 
4. BILL PRCBABLY ADJUST QUICELY TO THE MORE RESPONSIBLE DUTIES OF THE NEST HIMER GRADT,	BILITY AS MOST OF THE PEAPLE I STOR IN THE O'GANIFATION
8. IS ALBEACY PERFORMING AT THE SEVEL OF THE NEAT NIGHT GRADE.	STAINGTHS,
. AN ESCIPTIONAL PLASON MO IS ONE OF THE FEB	. An UNUSUALLY STACKS Preson in frans of THE BEGUINEWENTS OF THE DECARIZATION
alst.	T. T. TREELLO BY OVER A FED IN BUTTLETLING FED WERE IN THE ORGANIZATION.
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SECRET 11/4/10 Filled In FIELD FIINESS REPORT. The Pitness Report is an important factor in organization personnel management. It as 1. The organization selection Noard with information of value when considering the ar-individual for membership in the caseer staff; and 2. A periodic record of job performance as an aid to the effective utilization of per-31 north Sq acavides 800 1 INSTRUCTIONS TO THE FIELD ADVISING STRATING OF PERSONNEL OFFICER: Conrevealed by 1 ..... will current field administrative instructions regarding the initiation and iransmittal of this report to beadinder your cullehorge -8¥ yun •111 ......... Posted.P TO THE FINLE SUPERVISER: Read the entire form before attempting to complete any item. As the supervisor was assigne, directs and reviews the work of the individual, th a you have primery responsibility for evaluating his atrengths, weaknesses, and on-the-job effectiveness as a tan da IT IS OFTIONAL WHETHER OR NOT THIS FITNESS REFORT IS SHOWN TO THE PERSON BEING RATED SECTION I WILLIAMSON, Earl J. 1. DATE OF BINTH 2. SER 3. SERVICE DESIGNATION SD-F 13 March 1915 M KUFIRE B. STATION DESIGNATION (Current) 4 1.0 4.01 6S-13 Intelligence Officer - KUFIRE 7. FERIOD COVERED BY THIS REPORT (Inclusive dates) DUE DATE OF THIS REPORT 30 September 1954 17 June - 30 September 1954 : SECTION II (To be coopleted by field supervisor) 5 BAF-116 14 File 5 of 1 19 Junior 1953 I. CUNNENT POSITION 13 Intelligence Officer - KUFIRE - 0/36 5/-1/ STATE Int SPECIFIC ASSIGNUMTS ON TASKS BUICH ARE TYPICAL O TO SIX MONTHS (List in order of frequency) TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE ٩, A. Liaison with Servicio de Inteligencia Militar and Buro de Investigaciones B. Contacts and development of operational assets C. Handling agents D. Reporting SECTION 111 (To be completed at headquarters only) DO NOT CONFLETE FOR HEADQUARTERS USE ONLY AUTHENTICATION OF REPORT AND SIGNATURES 2. NAME OF DEVITCING OFFICIAL IN FILLD ( FINO) NAME OF BATLE (True) 1. Robert E. WHEDBEE William B. CALDWELL THIS BEFORT [ PAS [ ] BAS NOT SHORE TO PIL INDIVIDUAL BLING BATED 1. . NAUE AND BILMATING OF ADDITIONATIVE OF PERSONAL OFFICER AT NEADQUERTERS BATE BEFORT AUTHEN. 4 AUTHENTISCATE FITNESS REPORT AND SIGNATURES TICATED AT HOS. 10 AUTHO41 250 Jeking 5 Jan 1955 YEMP to dat contated FOR HEADQUARTERS USE ONLY SECRET

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quite capable of making the righ	t decision himself.
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Additional experience in the courses,	field and at Headquarters, plus refresher
Other countries (Indicate here general traile, specifi report but which have a hearing on affective utilised	c habits or characteristics nut covered stasshers in the tun of this person):
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	in the evel appropriate bus under subsections A, B, C, aD
DIRECTIONS; Consider only the skill with shich the	C. DIRECTIONS: Anesd upon what he has said, his action
person has performed the duises of his job and rate him accordingly,	and any other indications, give your opinion of thi person's attitude inverse the organization.
1. DOES NOT PERFORM GUTTES ADEQUATELY, HE IS	I, HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGEN
T. BAREY ACLOUATE IN PERFORMANCE ALTHOUGH HE HAS HAD SPECIFIC GJIGANCE OR TRAINING, HE Optim Falls to campy out responsibilities	FIRST OFFONTUNITY. 2. HAS STRONG AEGATIVE ATTITUDE TOWARD ORGANIZA TION INCEN BY RESTRICTIONS REGARDS AGENC
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X 4. PEPPOPUS DUTIES IN & TEPICALLY COMPLTENT,	THE URDANIZATION BOTHENED BY MINOR FRUSTRA-
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	GRGANI/ATIUN., BARRING AN UNEXPECTED OUTSIDE
	OPPORTUNITY, BILL PROBABLY ENDEAVOR TO MARE A CAREFO IN THE ONGANIZATION.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN IZATION, BILL PROBABLY NEVER CONSIDER BURRING
	ANY PLACE BUT IN THE ORGANIZATION.
. LIBECTIONS: Cunsidering others of this person's grade	
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. HAS BEACHED THE DIGNEST GRADE LEVEL AT ONICH	
SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MARING PROGRESS, WIT BEEDS MORE TIME IN	2. OF DOUBTPUL SUITABILITY TOULD NOT HAVE AC.
PRESTAT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMPRETED.	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW,
3. 19 BEADY TO TAKE ON AESPONSEBILITIES OF THE	AVERAGE OUT DITH NO REARNESSED SUFFICIENTLY
NET HIGHER GRAGE, BUT WAY SEED TRAINING IN SOME ADEAS,	OUTSTANDING TO BARDANT HIS SEPARATION. a. A TYPICAL EMPLOYEE
4. BILL PREBABLY ACH.ST GUICALT TO THE WORK RESPONSIBLE DUTIES OF THE NEAT HIGHER GRADE.	BILITY AS WEST OF THE PEOPLE & KNOP IN THE ORGANIZATION.
. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEET	. A FINE EMPLOYEE - HAS SOME OUTSTANDING
AIGHED GRADE. 8. AN ESCEPTIONAL PERSON BHO IS ONE OF THE FED.	STRENGTIS, 
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# NENORANDUM OF UNDERSTANDING

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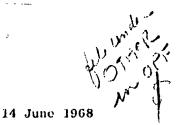
I hereby soknowledge that I have read and understand the contents of Kandbook 20-4, Employee Conduct, dated 9 July 1970, and the information brochure for AOS neturnes, dated May 1964.

Earl J. WILLIAMSON . . CONFIDENCIAL

(When Filled In)

# XEXORANDUX OF UNDERSTANDING

# SECRET



# MEMORANDUM FOR: Director of Personnel

THRU: Chief, WH Personnel

SUBJECT:

14-00000

# Immediate Family of Earl J. Williamson

It is hereby requested that Mrs. Estella Lobo, mother-in-law of the writer, be added to Agency personnel records as one of his dependonts.

The writer is personally responsible for over 51% of Mrs. Lobo's support which is reflected in his federal income tax returns.

1111amson Deputy Chief, WH/COG

cc: C/WH Personnel

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	TO COMP	LETE THIS FORM-
4	FOLLOW THESE GENERAL INSTRUCTIONS:	
	<ul> <li>Read the back of the "Duplicate" car</li> <li>Fill in BOTH COPIES of the form. Type</li> <li>Do not detach any part.</li> </ul>	
9	FILL IN THE IDENTIFYING INFORMATION B	ELOW (please print or type):
L	NAME (last) (first) (middle 6038	9
	WIIIIAMSON Earl J. EMPLOVING DEPARTMENT OR AGENCY	13 March 1915069_03_9635 LOCATION (City, State, ZIP Code)
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	VANT NEITHER regular nor optional (C) vanta lapply for insurant surance vanti at le lapply for insurant	INSURANCE COVERAGE insured and I waive coverage under the Federal Employees Group Ling i understand that I cannot cancel this waiver and obtain regular in- ast 1 year after the effective date of this waiver and unless at the time ce I am under age 50 and present satisfactory medical evidence of in- stand also that I cannot now or later have the \$10,000 additional unless I have the regular insurance.
A	SIGN AND DATE. IF YOU MARKED BOX "A" C	FOR EMPLOTING OFFICE USE ONE
4	COMPLETE THE "STATISTICAL STUB." THEN THE ENTIRE FORM TO YOUR EMPLOYING OFF	(official receiving date stamp)
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# CCNFIDENTIAL (When filled in)

# TRAINING REPORT

MANAGERIAL	GRID SELENAR (50 hours)	DATES: 23-28 April	1967
Student :	Earl J. Williamson	Cffice :	Wff
Year of Birth:	1915	Service Designation	D
Grade :	l ¹ 5	No. of Students :	

EOD Date ; June 1952

14-0000

### COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminer.

#### ACHIEVEMENT RECORD

This is a cortificate of attendance only. No attempt was made to evaluate student achievement in this course,

FOR THE DIRECTOR OF TRAINING:

Chief Instructor 17 MAR 1957

CONFIDENTIAL (When filled in)

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14 December 1959

TO:	Chief, CI/Support
VIA:	Deputy Chief, CI Staff
FROM:	Chief, C1/ICD
SUBJECT:	Earl J. Williamson

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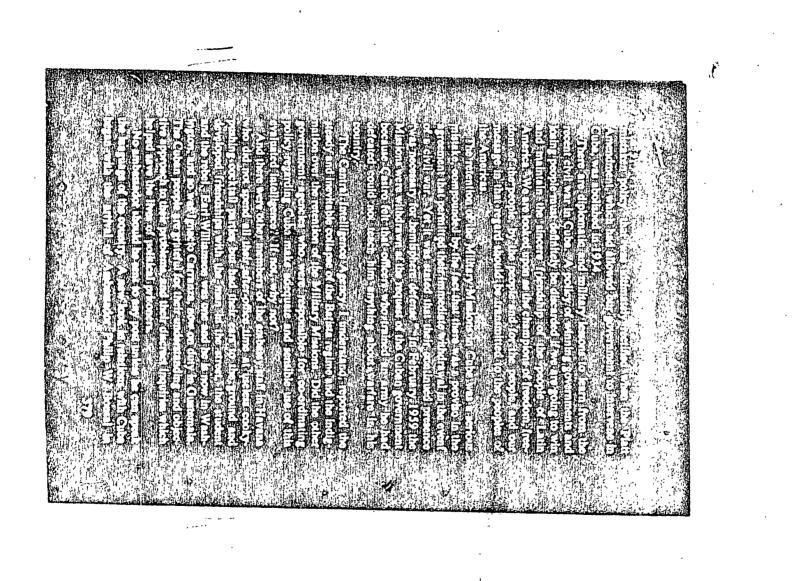
1. Subject is mentioned in a book by Jules Dubois, entitled Fidel Castro. Page 379 of this book is attached.

2. It is suggested that this be included in subject's personnel folder.

Attachment: (1)

14-00000

Fidel Castro - published in 1959 by The New Bobbs-Merrill Company, an Associate of Howard W. Sams & Co., Inc. Indianapolis and New York



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STANDARD FORM 61 (REVISIO AUGUST 1987) PROMULGATED BY CIVIL STRVICE COMMISSION FEDERAL PERSONNEL MANUAL

14-00000

# APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

	TA.		
(Department or agency)	(Bureau or Gridon)	(Place of employment)	

#### A. OATH OF OFFICE

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I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

## **B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION**

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

#### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

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# DECLARATION OF APPOINTEE

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## INSTRUCTIONS TO APPOINTING OFFICER

The apprinting officer before when the foregoing certificite is made shall determine to be of institution to the the server than the mean of small with the Civil Jerres e Act, apply are Civil Berne Rures and Reg detions and and of Congress performs to accurate mean.

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# CONFIDENTIAL

DATE: 15 September 1958

FROT: 8-351

TO : Chief, WE

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Director of Security

Director of Pursonnel

FROM : Chiof, Communications Sucurity Division

SUBJECT : Notification of Cryptographic Clearance - Earl J. Williamsen

1. Subject exployee has been granted a cryptographic clearance under the provisions of CLA Regulation 90-500. Clearance is effective 18 August 1958

2. Subject has been informed of the granting of clearances, has been briefed concorning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

FOR CHIEF, COMPUNICATIONS:

Chiof

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Distribution:

1 - MB 1 - Security Office (Briefing Statement attached) 1 - Personnel (Wing 1-H Curio Hall)

1 - CC-S/PEUT File

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SECRET - STCLALLY RECEIVED THE

Chief, Communications Acting TO 2 Chief, Security Division FROM 1 WILLIANSON, Earl James #13726

SUBJECT:

14-00000

DATE: 8 August 1952

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In reply to your memorandum this is to advise that subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

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E. P. Ceiss Zu E. P. Coiss Zu

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SECURITY DEFORMATION SECURITY APPROVAL

. Date: 9 May 1952

10: Chief, Covert Personnei Division

Your Reference: L-9389

FROM: Chief, Security Division

Case Number: 43720

SUBJECT: WILLIAMSON, Earl James

- 1. This is to advise you of security action in the subject case as indicated below:
- I Security approval is granted the subject person for access to classified information.
- Frovisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

Subject is to be polygraphed as part of the EOD procedures. 3.

EOD: 2 Syden Miss Lynch 20 EOD: alsout 25 June 1952 in washington per Vinginia hynch.

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050	40	SECURITY APPROVAL	CSEUBETAL -
	To :	Chief, Exployees Division, Special Support Fersonman Officers	ort Staff Date: NOV 20 1863
	From :	Chief of Inspection and Security	Numbor: 43126
	Subject:	WILLIACSUR, Earl Jucos #43726	
	1.	Note "X" below:	
	X	Security approval is granted subject for information contingent upon the receipt o tion at some future date.	
		Provisional clearance for full duty with the provisions of paragraph 4, Administra which provides for a temporary appointmen pletion of full security investigation.	tive Instruction 10-2,
	X	Unless the applicant enters upon duty with date this approval becomes invalid.	hin 60 days from above
-	2.	Your memorandum dated 14 August 1950 state applicant for FDT.	ed Subject is en
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		Chier, Pa	reannel Recurity Division Special Security Branch
:		and all.	
! !		Kind 22 Karr	SECTION SECTION
:		( June 1997 )	
-	FOPD 40, 30 MAY 1948	. 10 )	

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RECORD OF PREVIOUS GOVERNMENT SERVICE RETURNED TO FEDERAL RECORDS CENTER IN

14-00000

ST. LOUIS, MO.

DATE <u>7/13/23</u>