

STANDARD FORM 66
October 1968
PREPARED BY U. S. CIVIL SERVICE COMMISSION
Federal Personnel Manual, 5-1
5010-108

SECRET

Official Personnel Folder

SECRET, y

448919

RETURN TO ASSIGNEES & RECORDS CENTER
IMMEDIATELY AFTER USE
JOB 20-274 BOX 23



9 7 JUL 1968

NOEL, JAMES A. (Kennedy)

QUALIFICATIONS

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term
8-3-68
70-374
A-23

21 May

Mr. James A. Noel
2057 Flying Hills Lane
El Cajon, California 92020

Dear Mr. Noel:

I am very pleased to forward to you your Letter of Commendation from Mr. Helms and your Certificate of Retirement.

Your service medallion has been ordered and, of course, will be sent to you as soon as it is received from the engraver. You should have it in approximately ten weeks.

Sincerely,

F. W. M. Jannoy
Director of Personnel

- Enclosures
Distribution
0 - Addressee
1 - OPF
1 - D/Pers
1 - ROB Soft File
1 - ROB Reader

CIA Letterhead

OP/RAD/ROB/EGraff: gln 14 May 1975

5:206

Post Office Box 1925
Washington, D. C. 20013

21

Mr. James A. Neel
2057 Flying Hills Lane
El Cajon, California 92020

Dear Mr. Neel:

I am responding to your letter of 27 November addressed to
Mr. John F. Blake, former Director of Personnel.

Your request that your Certificate of Retirement and your
Letter of Commendation from the Director be released to you was
given very careful consideration. I am most sorry to advise that
circumstances still prevail which preclude their release.

Sincerely,

F. W. M. Janney
Director of Personnel

- Distribution:
- 0 - Addressee
 - 1 - D/Pers.
 - 1 - OPF
 - 1 - ROB Soft File
 - 1 - ROB Reader

OP/RAD/ROB/EGraff:blc (18 December 1973)

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED		CONFIDENTIAL	SECRET
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	CCS/CSB Mr. Biladeau CH-44 Hqs	7 Dec	[Signature]
2			
3			
4	ROB/Cleaner		
5	205 Magazine		
6			
ACTION		DIRECT REPLY	PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
Remarks:			
<p>Dick:</p> <p>Would you please take another look at this one to see if we might now release letter and certificate.</p>			
[Redacted]			
<p>Letter [Signature]</p>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
ROB, 205 Magazine, x2847			12/5/73
UNCLASSIFIED		CONFIDENTIAL	SECRET

2057 Flying Hills Lane
El Cajon, Calif., 92020

November 27, 1973

Mr. John F. Blake
Director of Personnel
Central Intelligence Agency
Washington, D.C., 20505

Dear Mr. Blake:

I am writing to you personally and directly at the suggestion of my old friend and new neighbor, Don Marolius.

As the records will show I retired in the spring of 1971 after 40 years of Federal service 27 of which were with the Agency and predecessor organizations. At the time of my retirement a small ceremony was held, presided over by Mr. Tom K., and I was shown various items attesting to my length of service, dedication to duty, etc. However, I was not permitted to take these items with me due to certain considerations which I admit have never been quite clear to me. I was told informally in the division that perhaps after a year the items would be forwarded to me. It will soon be three years and I have not yet received them.

I am sure I don't need to tell you how much these items mean to me and what they will mean to my sons in later years. Therefore I would appreciate hearing from you as to the status of these items. I am sure there are many other fellows in the same boat.

Anxiously awaiting your reply, I am

Sincerely,


James A. Noel

DISPATCH		CLASSIFICATION	PROCESSING ACTION	
		SECRET		MARKED FOR INDEXING
TO	Chief, FR Division		X	NO INDEXING REQUIRED
INFO				ONLY QUALIFIED DESK CAN JUDGE INDEXING
FROM	Chief of Base, Los Angeles			MICROFILM
SUBJECT	ISOLOG/ADMIN - Retirement Letter & Certificate - Cecil J. KLOBUKAR			
ACTION REQUIRED - REFERENCES				
<p>Action: For your retention Ref: USLS-416, dated 8 November 1971</p> <p>Forwarded under separate cover is the retirement letter and certificate of Cecil J. KLOBUKAR. KLOBUKAR has seen these documents and they are being returned per Reference instructions.</p> <p style="text-align: right;"><i>Lisle P. Hillquit</i> Lisle P. HILLQUIT</p> <p>Attachment: Letter & Certificate u/s/c</p> <p>Distribution: 3-C, FR w/att u/s/c</p>				
CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE		
	USLT-431	21 March 1972		
	CLASSIFICATION	FILE NUMBER		
	SECRET			

August 25, 1971

Dear Tom -

I am taking advantage of Gene's coming visit to Washington to send you this little note.

We will be moving to the San Diego area the end of this month and hoped to be settled into our new home there by the time mid-September rolls around.

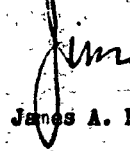
Tom, you will recall that at the time of my retirement you presented me with a letter from Dick, a certificate of service, and (I understood) a silver medallion. All of these items were then returned to be safely stored away until some future date - not specified. I am sure you can appreciate that these items mean an awful lot to me - and eventually will mean a lot to my two sons. I realize and appreciate the need, [redacted] for discretion with respect to displaying these items to friends, etc. At the same time I realize that as the years pass the chances of these items getting "lost" or falling between the chairs back home is very good. I do not want to lose them and it goes without saying that I would honor any restrictions that might be imposed in the event they are sent to me. The outfit in past years has entrusted me with top secrets, with the management of unvouchered funds, with details of sensitive operations. Surely it can now trust me to use intelligent discretion in the safeguarding of these items I write about. I would appreciate it Tom if you would take this request into careful consideration.

14-00000

When I saw you last in Washington you promised one day you would be making a trip out to San Diego. I am holding you to that and hope it will be soon.

Lillian joins me in sending you our warmest regards. Don't forget - wherever I am you and the outfit have a sincere friend who is prepared to help out to the best of his ability.

Sincerely,



James A. Noel

SECRET

14 September 1971

MEMORANDUM FOR: SA/ADDP

SUBJECT: Mr. James A. Noel

1. Mr. James Noel was


ERICH W. ISENSTEAD
Chief, Central Cover Staff

SECRET

14-00000

910983

71-15472

20 MAR 1971

Mr. James A. Noel
1807 Sebastian Drive
Burlingame, California 94010

Dear Jim:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than forty years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helma

Richard Helma
Director

Distribution:

- 0 - Addressee
- 1 - DDCI
- 1 - ER
- 1 - C/EAB/OS
- 1 - D/Pers
- 1 - OPF
- 1 - ROB
- 1 - ROB Reader

Originator:

Harvey B. Fisher
Director of Personnel

*Concur:

Telephone Concurrence

16 March 1971

C/EAB/OS

OP/RAD/ROE/ERanochak:sl (16 March 1971)

* May be shown to Subject but must be retained in Agency files.

TR SMITTAL SLIP		DATE 22 May 1970
TO: OP/TRB - John McCann		
ROOM NO. 5 E 13	BUILDING Hga	
REMARKS: <p>Would you be able to get the prior Federal Service file on this fellow. He's now a Career Agent with DOD and making retirement plans.</p> <p>JAMES A NOEL 055092 SSN 083 36 2388</p> <p><i>5/25/70 Request sent to Fed. R.K. file</i> <i>7/14/70 Request sent to state. then CCS. file</i> <i>7/17/70 RIA searched 055 file for State Dept. file. file</i> <i>9/8/70 - Ben P.S. (ROB) and his file included from it for DOD file</i></p>		
FROM: RAD/ROB - E. Graff		
ROOM NO. 205	BUILDING Magazine	EXTENSION 3251

FORM No. 241
1 FEB 55

REPLACES FORM 241 WHICH MAY BE USED

(7)

UNITED STATES CIVIL SERVICE COMMISSION
WASHINGTON, D. C. 20415

F 18

REQUEST FOR OFFICIAL FILES

TO: National Personnel Records Center General Services Administration 111 Winnebago Street St. Louis, Missouri 63118	DATE 25 MAY 1970 6-5-70 INA: SNT
	FILE SSN: 083-36-2388 NAME N-400 NOEL, JAMES A.
	DATE OF BIRTH 19 MARCH 1911

Please furnish the following material, needed by the Commission for the purpose shown below. The bottom part of this form is for your use as a transmittal. This material will be returned to you as soon as it has served its purpose. Any material classified under E. O. 10501 should be safeguarded and transmitted in accordance with the requirements of that order.

MATERIAL REQUESTED:

- Official Personnel File
- Abstract of Federal Employment from Official Personnel File
- Copies of any interviews held
- Copies of interrogatories and replies
- All copies of FBI reports of investigation (if you no longer employ this person, these reports will not be returned - See FPM Chapter 736, Subchapter 5.)

PURPOSE:

- Request for consideration under C.S. Regulation 731.401
- Request for consideration under C.S. Regulation 732.401
- To answer Congressional or other correspondence
- For use in considering pending application for examination
- Special Request
Chief, Division of Adjudication and Appraisal

[Redacted]

on, Director
Personnel Investigations

TO: Division of Adjudication and Appraisal
Bureau of Personnel Investigations
U. S. Civil Service Commission
Washington, D. C. 20415

The material indicated below is attached as requested.

- Official Personnel File
- Abstract of Federal Employment
- Copies of any interviews held
- Copies of interrogatories and replies
- All copies of FBI reports of investigation

REMARKS:

[Redacted]

6-18-70

DATE 25 MAY 1970	SIGNATURE	OFFICIAL TITLE PERSONNEL
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SECRET

27 April 1970

MEMORANDUM FOR: Chief, Retirement Affairs Division

SUBJECT : Mr. James A. Noel

REFERENCE : Dispatch - USFT-1584, 19 March 1970

1. Attached is a copy of a dispatch from subject, now a career agent - in which he poses certain questions with respect to his retirement status.

2. Since subject's retirement plans are directly involved with the service claimed, it would be appreciated if his records could be checked. Perhaps the Records Center could be checked.

(signed) Virginia C. Lynch
Virginia C. Lynch
Chief, DO Personnel & Training

Attachment: As Stated

SECRET

DISPATCH

SECRET

Chief, Domestic Operations

NO POSTAL DELIVERY

Chief of Base, San Francisco

NO POSTAL DELIVERY

Retirement Plans - *James C. Hill*

ACTION REQUIERE - REPLYING

REF: US73-860, 26 February 1970

1. Reference has been seen and noted by ~~XXXXXX~~ and Headquarters' offer to assist him in programming his retirement is greatly appreciated.

2. There is a matter in which Headquarters could be of assistance and which, conceivably, could influence a decision on the part of ~~XXXXXX~~ to retire before he reaches his 60th birthday in March 1971. It is this: ~~XXXXXX~~ resigned from INCOLO on 15 August 1954, to accept employment on 18 August 1954, with WOHIV. He had to his credit with INCOLO a considerable amount of annual and sick leave accrued over a period of about fourteen years. Due to regulations or practices in effect at that time he was not paid for his annual leave but was told that both his annual and sick leave balances would be held in escrow and if he returned to INCOLO employment in the future the credits would be reinstated. Years later ~~XXXXXX~~ was being integrated into INCOLO, he was told concerning the annual and sick leave credits and was assured by the INCOLO official handling the integration process that reinstatement of his leave could not be granted due to the fact that there had been a "break in the continuity of ~~XXXXXX~~'s government

...Continued...

Distribution:

CROSS REFERENCE TO

DISPATCH SYMBOL AND NUMBER

DATE

USPT-1534

19 March 1970

CLASSIFICATION

FILE NUMBER

SECRET

14-00000

CONTINUATION OF
DISPATCH

SECRET

SECRET

service" as reflected by the papers submitted by Headquarters to LIGOLD in connection with the information process.

[REDACTED]

[REDACTED] has been in continual government service from 20 January 1931 to date without a single day's break in service, as his personnel record will disclose. He realizes, of course, that he has long lost his annual leave credit with LIGOLD and the lost annual leave is therefore not a matter of contention at this writing. However, he is most interested in now ascertaining whether the sick leave which he has in his credit when he resigned from LIGOLD in 1944 can be recovered and added to his sick leave balance now being held by WYBICK. Since unused sick leave can now be used in computing longevity for retirement purposes, the recovery of this sick leave could play an important part in [REDACTED] retirement plans. Consequently, he would greatly appreciate it if the appropriate Headquarters officials would look into this matter at their earliest convenience.

3. [REDACTED] would also like to raise another matter relating to his service with LIGOLD. [REDACTED] served from October 1933 to July 1941 at Mazatlan, Mexico, which was then designated by the LIGOLD as an "unhealthful post" for retirement purposes. Each year of duty at an unhealthful post entitled the employee to one and one half years of credit for retirement purposes. [REDACTED] would appreciate learning whether his service at Mazatlan during the period mentioned would, under present rules, entitle him to extra retirement credit.

4. A ruling by Headquarters on the two points raised is respectfully requested.

William G. BOLAND
William G. BOLAND

Originated by [REDACTED]

SECRET

FORM 100 (Rev. 1-67)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1 SERIAL NUMBER 055292		2 NAME (Last-First-Middle) NOEL JAMES A ✓			
3 NATURE OF PERSONNEL ACTION RESIGNATION			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 03 68		5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS V TO V CF TO V		V TO CF XX CF TO CF	7 FINANCIAL ANALYSIS NO CHARGEABLE 9129-0256		8 LEGAL AUTHORITY (Completed by Office of Personnel)
9 ORGANIZATIONAL DESIGNATIONS DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE			10 LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIF.		
11 POSITION TITLE CHIEF OF BASE		12 POSITION NUMBER 0150	13 CAREER SERVICE DESIGNATION D		
14 CLASSIFICATION SYMBOL (GS, LS, etc.) GS		15 OCCUPATIONAL SERIES 0136.08	16 GRADE AND STEP 16 6	17 SALARY OR RATE \$ 26,640 ✓	
18 REMARKS Subject is reemployable. 1815 H. ST. N.W. WASH., D.C.					
18A SIGNATURE OF REQUESTING OFFICER Virginia C. Lynch, C/DO Pers. & Training		DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED 3 Aug 68
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19 ACTION CODE 45	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE
24 HQ/TBS CODE 2	25 DATE OF BIRTH MO. DA. YR. 03 19 11		26 DATE OF GRADE MO. DA. YR.		27 DATE OF LEI MO. DA. YR.
28 DATE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-CC 2-CPGN 3-FICA 4-NONE	31 SEPARATION DATA CODE BL, 00	32 CORRELATION/CANCELLATION DATA TYPE MO. DA. YR. 7 1	
33 SECURITY REQ. NO.	34 SEX	35 PFT PREFERENCE CODE 0-NONE 1-5 FT 2-16 FT	36 SERV COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.	38 CAREER CATEGORY CAR RESV. PDU TEMP CODE
39 REG./HEALTH INSURANCE CODE 0-WAIVER 1-YES		40 SOCIAL SECURITY NO.		41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	
42 LEAVE CAT. CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS STATE CODE		
45. POSITION CONTROL CERTIFICATION			45. OP APPROVAL HB. Fisher		DATE APPROVED 6 AUG. 68

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET

(When Filled In)

EMPLOYEE NOTICE OF RESIGNATION

I RESIGN EFFECTIVE 03 August FOR THE FOLLOWING REASON.

(Date)

Justified

MY LAST WORKING DAY WILL BE—

DATE SIGNED

SIGNATURE OF EMPLOYEE

see attached

FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, State, Zip Code)

1815 H. St. NW
Washington DC

INSTRUCTIONS

Items 1, thru 7 and 9 thru 18a

The initiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains only to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.

Item 5 - "Category of Employment" should show one of the following entries:

Regular
Part Time
Temporary
Temporary-Part Time

Summer
Detail Out
Detail In

WAE
Consultant
Military

PERSONAL AFFAIRS
BRANCH
OFFICE OF PERSONNEL
Aug 8 11 AM '68

Item 9 - "Organizational Designations" should show all levels of organization identifying the location of the position:

MAJOR COMPONENT (Director, Deputy Director, etc.)
Office, Major Staff, etc.
Foreign Field or U.S. Field (if pertinent)
Division or Staff (subordinate to first line)
Branch
Section
Unit

Items 11 and 15 - "Position Title" and "Occupational Series" should be the standard abbreviated title and corresponding occupational series in Handbook of Official Occupational Titles and Codes for the duties actually to be performed by the employee. If different from the title and series of the position occupied as shown on the most current edition of the Position Control Register or Form 261, Staffing Complement Change Authorization, explain under Item 18-Remarks.

Item 18b - Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the gaining Career Service should approve and the other Career Service should concur in Item 18, Remarks.

ROUTING- The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of Finance, one copy only will be sent to the Office(s) concerned.

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1 SERIAL NUMBER 055292						2 NAME (Last-First-Initial) NOEL, JAMES A.	
3 NATURE OF PERSONNEL ACTION REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM - VOLUNTARY				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 05 68		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS V TO V C TO V		V TO C C TO C		7 FINANCIAL ANALYSIS NO CHARGEABLE 8129-0256		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203	
9 ORGANIZATIONAL DESIGNATIONS DDP/DOD				10 LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIFORNIA			
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 16		17 SALARY OR RATE 5	
18 REMARKS							
18A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODES NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGRAL CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.
							26 DATE OF GRADE MO. DA. YR.
							27 DATE OF LEI. MO. DA. YR.
28 WTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ISE 2-SEI 3-SEI 4-NONE		31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REQ. NO.
							34 SEX
35 VET. PREFERENCE CODE 0-NONE 1-5-PT 2-10-PT	36 SERV. COMP. DATE MO. DA. YR.	37 LONG COMP. DATE MO. DA. YR.	38 CAREER CATEGORY CAR-FESH. PROV-TEMP.	39 FEDERAL HEALTH INSURANCE CODE 0-WRITER 1-YES	40 SOCIAL SECURITY NO.		
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT. CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE EXEMP. 1-YES 2-NO		
45 POSITION CONTROL CERTIFICATION					46 OP APPROVAL		DATE APPROVED
<i>Rick</i>					<i>Robert J. Haines</i>		23 APR 68

FORM 1152 USE PREVIOUS EDITION.

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 12 OCTOBER 1967	
1 SERIAL NUMBER 055292		2 NAME (Last-First-Middle) NOEL JAMES A.			
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 08 67		5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS V TO V CF TO V		V TO CF X CF TO CF	7 FINANCIAL ANALYSIS NO CHARGEABLE 8129-0256		8 LEGAL AUTHORITY (Completed by Office of Personnel)
9 ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE			10 LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIFORNIA		
11 POSITION TITLE CHIEF OF BASE (GS-00)			12 POSITION NUMBER 0150	13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15 OCCUPATIONAL SERIES 0136.08	16 GRADE AND STEP 16 6	17 SALARY OR RATE \$ 23425	
18 REMARKS T/O Change. TRA					
18A SIGNATURE OF REQUESTING OFFICIAL <i>Virginia G. Lynch</i> Virginia G. Lynch, C/DO Pers. & Training		DATE SIGNED 12 OCT 67	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Paul M. [unclear]</i>		DATE SIGNED 16 OCT 67
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19 ACTION CODE 39	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 43508 DOD		22 STATION CODE 75009	23 INTEGRAL CODE
24 MOOTHS CODE 2	25 DATE OF BIRTH MO DA YR 03 19 11		26 DATE OF GRADE MO DA YR	27 DATE OF LES MO DA YR	28 SEX M F
29 NTE EXPIRES MO DA YR	30 SPECIAL REFERENCE 1-SS 2-FIC 3-MORE	31 RETIREMENT DATA CODE	32 SEPARATION DATA CODE	33 CORRECTION/CANCELLATION DATA TYPE MO DA YR	34 SECURITY REG. NO.
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36 SERV. COMP. DATE MO DA YR	37 LOHS. COMP. DATE MO DA YR	38 CAREER CATEGORY CODE CAR. SERV. PROV./TEMP	39 FEGLI HEALTH INSURANCE CODE CODE 0-WAITER 1-YES HEALTH INS. CODE	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT. CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS
45 POSITION CONTROL CERTIFICATION <i>REL</i>			46 O P APPROVAL <i>Paul M. [unclear]</i>		DATE APPROVED 18 OCT 67

FORM 1152
2-66

USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

ADMINISTRATIVE
INTERNAL USE ONLY

27 APR 1967

MEMORANDUM FOR : James A. Noel


SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.

2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.

3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.

4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.


Emmett D. Echols
Director of Personnel

ADMINISTRATIVE
INTERNAL USE ONLY

SECRET

DDI/16-58.88.

DO 66-197

16 AUG 1966

MEMORANDUM FOR: Director of Central Intelligence
THROUGH : Deputy Director for Plans
SUBJECT : Appointment of Mr. James A. Noel as Chief
of Base, San Francisco, California

1. The appointment of Mr. James A. Noel as Chief of Base, San Francisco, California effective 6 September 1966 is recommended. Mr. Noel will replace Mr. Gerald J. Steiner.

2. Mr. Noel has been an employee of the Agency since 18 September 1947, and was previously assigned as Chief of Station, Madrid, Spain. A biographic profile, including information regarding his Agency experience and training, is attached.

C. Tracy Barnes
C. Tracy Barnes
Chief, DO Division

1 Attachment
Biographic Profile (Parts 1 & 2)

APPROVAL RECORDED:

W. Karam
Acting, Deputy Director for Plans

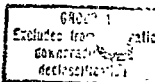
16 Aug. 66
Date

The recommendation in paragraph 1 is APPROVED:

Richard Helms
Director of Central Intelligence

17 Aug. 66
Date

SECRET



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION					DATE PREPARED 17 Nov. 1966	
1. SERIAL NUMBER 055272		2. NAME (Last-First-Middle) NOEL JAMES A				
3. NATURE OF PERSONNEL ACTION REASSIGNMENT CORRECTION				4. EFFECTIVE DATE REQUESTED MONTH: 08, DAY: 14, YEAR: 66		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS		V TO V	V TO C	7. COST CENTER, NO CHARGE, ABE 7129-0056		8. LEGAL AUTHORITY (Completed by Office of Personnel)
CF TO V		XX	CF TO C			
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIFORNIA		
11. POSITION TITLE CHIEF OF BASE			12. POSITION NUMBER 0150		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.08	16. GRADE AND STEP 16 5		17. SALARY OR RATE \$ 22,755	
18. REMARKS Subject is being assigned to this position in accordance with HR 20-11-107 for a 1 year period. Corr. eff. date from: 08-10-66 to 08-14-66						
18A. SIGNATURE OF REQUESTING OFFICER <i>Virginia C. Lynch</i> Virginia C. Lynch, O'DO Pers. & Training			DATE SIGNED 17 Nov 66	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Paul Bond</i>		DATE SIGNED 11/25/66
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGR. CODE	24. HQ/RTS CODE
25. DATE OF BIRTH MO. DA. YR.		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LET MO. DA. YR.		
28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-CSC 3-FEA 5-NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	
35. VET PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.		36. SERV COMP. DATE MO. DA. YR.	37. LONG. EMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE	39. FEGLI/HEALTH INSURANCE CODE 0-NONE 1-YES	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE: 0-NONE 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMP. STATE CODE
45. POSITION CONTROL CERTIFICATION WE- 11-20-66/15				46. O.P. APPROVAL Paul Bond		DATE APPROVED 29 Nov 66

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1 SERIAL NUMBER		2 NAME (Last-First-Middle)				25 JULY 1966	
055292		NOEL, JAMES A.					
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE REQUESTED		5 CATEGORY OF EMPLOYMENT	
CONVERSION FROM STATUS				MONTH DAY YEAR 08 13 66		REGULAR	
6 FUNDS		7 COST CENTER NO. CHARGEABLE		8 LEGAL AUTHORITY (Complied by Office of Personnel)			
V TO V		V TO G		7136-1347			
G TO V		XXX G TO G					
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION			
DDP WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF				MADRID, SPAIN			
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION	
CHIEF OF STATION (16)				0399		D	
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE	
GS		0136.05		16 5		22755 \$ 22,000.	
18 REMARKS							
19A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
RICHARD F. WESTERMAN				C/E/PERS		27 July 66	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE		20 EMPLOY CODE		21 OFFICE CODING		22 STATION CODE	
56		10		50610 we		67033	
23 INTICIPLE CODE		24 HODGINS CODE		25 DATE OF BIRTH		26 DATE OF GRADE	
3				03 19 11			
27 DATE OF LEI		28 SPECIAL REFERENCE		29 RETIREMENT DATA		30 SEPARATION DATA	
						EOD DATA	
31 VET PREFERENCE		32 SERV. COMP. DATE		33 LONG LEAV. DATE		34 CAREER CATEGORY	
0 - NONE						35 FECS/HEALTH INSURANCE	
1 - 5 PT.						36 SOCIAL SECURITY NO.	
2 - 10 PT.						37	
3 - NO PREVIOUS SERVICE		38 LEAVE CAT. CODE		39 FEDERAL TAX DATA		40 STATE TAX DATA	
1 - NO BREAK IN SERVICE				41A EXECUTED CODE		41B EXECUTED CODE	
2 - BREAK IN SERVICE (LESS THAN 3 YEARS)				1 - YES		1 - YES	
3 - BREAK IN SERVICE (MORE THAN 3 YEARS)				2 - NO		2 - NO	
45 POSITION CONTROL CERTIFICATION				46 OP APPROVAL		DATE APPROVED	
7-2726 WR				7/1 Bond		7/28/66	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 21 July 1966		
1. SERIAL NUMBER 055292		2. NAME (Last-First-Middle) NOEL JAMES A.						
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 ASAP 1966		5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS		V TO V C TO V		7. COST CENTER NO. CHARGE 7129-0256		8. LEGAL AUTHORITY (Completed by Office of Personnel)		
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE <i>Office of the Chief</i>				10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIF.				
11. POSITION TITLE CHIEF OF BASE GS-00 (15)				12. POSITION NUMBER 0150		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS: I.B. th.) GS		15. OCCUPATIONAL SERIES 0136.08		16. GRADE AND STEP 16 5		17. SALARY OR RATE \$ 22,885 2 276.5		
18. REMARKS Replacement for Gerald Steiner - to be reassigned. Subject is being assigned to this position in accordance with HR 20-21c (2) for two years. From: DDP/WE/Madrid Station/Position No. 0399 <i>Security Approval Granted by Pers: SD/OS 8/3/66 C/O 8/16/66</i>								
18A. SIGNATURE OF REQUESTING OFFICER <i>Virginia C. Lynch</i> Virginia C. Lynch, C/DO Pers. & Training			DATE SIGNED 21 July 66		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>R. W. Bond</i>		DATE SIGNED 8-9-66	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE 27		20. EMPLOY CODE N		21. OFFICE CODING NUMERIC ALPHABETIC 43620 PGP		22. STATION CODE 75017		
23. INTEGRITY CODE		24. HOURS CODE 2031911		25. DATE OF BIRTH MO. DA. YR.		26. DATE OF GRADE MO. DA. YR.		
27. DATE OF LEI MO. DA. YR.		28. RETIREMENT DATA 1-USE 3-FICA 5-NONE		29. SPECIAL REFERENCE		30. SEPARATION DATA CODE		
31. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		32. YET PREFERENCE CODE 0-NONE 1-5 PI 2-10 PI		33. SOCIAL SECURITY NO.		34. EOD DATA		
35. SERVICEMEMBER DATA MO. DA. YR.		36. LONG COMP. DATE MO. DA. YR.		37. CAREER CATEGORY CODE 0-REG/RES 1-PROV/TEMP		38. FEGLI/HEALTH INSURANCE CODE 0-WAIVER 1-YES		
39. SOCIAL SECURITY NO.		40. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		41. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO		42. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO		
43. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		44. LEAVE CAT. CODE		45. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		46. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO		
47. POSITION CONTROL CERTIFICATION <i>From W to</i>				48. OP. APPROVAL <i>R. W. Bond</i>		49. DATE APPROVED <i>9 Aug 66</i>		

23 March 1966

Coal, James Arthur
SS: 103-1-2385

19 March 1911

U. S. State Dept.
Foreign Service
American Consulate
Guadalajara, Mexico
26 Jan. 1911 To Aug. 1911

PERSONNEL

SECRET

29 MAR 1965

MEMORANDUM FOR: Director of Personnel
THRU : DDP/OP
SUBJECT : PCS Return Prior to Completion of Tour
of Duty - James A. Noel
REFERENCE : CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

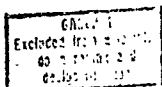
Edward Ryan

Edward Ryan
Acting Chief
Western Europe Division

Concur
James A. Miller
DDP/OP

Robert J. Hester
AID/PERS
(over)

SECRET



SECRET

2

SUBJECT: PCS Return Prior to Completion of Tour of Duty -
James A. Noel

CONCUR:

See Concurrences on Page 1
DDP/OP

22 April 1966
Date

The recommendation in paragraph 2 is APPROVED:

Robert S. [Signature]
Director of Personnel.

26 APR 66
Date

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1 SERIAL NUMBER 055292				2 NAME (Last-First-Middle) NOEL, JAMES A.			
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4 EFFECTIVE DATE REQUESTED MO. DAY YEAR 02 16 66		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS		7 CCAS CENTER NO CHARGE NO. 6135-1347		8 LEGAL ACTION (Completed by Office of Personnel) PL 88-543 Sect. 203			
9 ORGANIZATIONAL DESIGNATIONS DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF				10 LOCATION OF OFFICIAL STATION MADRID, SPAIN			
11 POSITION TITLE CHIEF OF STATION			12 POSITION NUMBER 0399		13 CAREER SERVICE DESIGNATION 2		
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15 OCCUPATIONAL SERIES 0136.05		16 GRADE AND STEP 02 4 16 5		17 SALARY OR RATE 20,900 \$22,331	
18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.							
18A SIGNATURE OF REQUESTING OFFICIAL <i>Philip C. Benson</i>				DATE SIGNED 5 JAN 1966		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
DATE SIGNED							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE		20 EMPLOY CODE		21 OFFICE CODING NUMERIC ALPHABETIC 10 50060 WE 67035		22 STATION CODE 67035	
23 INTEGRATED CODE		24 POS. NO.		25 DATE OF BIRTH MO. DA. YR. 03 19 11		26 DATE OF SEGRS MO. DA. YR. 03 20 60	
27 DATE OF LEI MO. DA. YR. 10 10 65		28 NTE EXPIRES MO. DA. YR.		29 SPECIAL REFERENCE 1-CSE 2-VEA 3-ROSE		30 RETIREMENT DATA CODE 2	
31 SEPARATION DATA CODE		32 CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REQ. NO.		34 SEN.	
35 VET PREFERENCE CODE 0-None 1-5 PT. 2-10 PT.		36 SERV. COMP. DATE MO. DA. YR.		37 LONG COMP. DATE MO. DA. YR.		38 CAREER CATEGORY CODE 0-PROV. TEMP	
39 REG. HEALTH INSURANCE CODE 0-WAIVER 1-YES		40 SOCIAL SECURITY NO.		41 PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			
42 LEAVE CAT. CODE		43 FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1-YES 2-NO		45 POSITION CONTROL CERTIFICATION	
46 OF APPROVAL <i>Bill Benson</i>				DATE APPROVED 5 Jan 66			

SECRET

Chief of Station, Madrid

1

Director of Personnel

James H. Noel

WBLGGCAGS ~~XXXXXXXXXX~~ Notification of Designation as a Participant
in the Organization Retirement and Disability System.

Action: As indicated
REF: OSMS-2378

Reference dispatch informed you that the Director of Personnel has determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 16 January 1966.

/s/ Joseph P. Cardia

21 JAN 1966

/s/ RICHARD B. EGAN

27 JAN 66

OSMS - 2643

21 Jan 66

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 16 August 1961	
1. SERIAL NUMBER 055292		2. NAME (Last-First-Middle) NOEL JAMES A.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 20 61		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V		7. COST CENTER NO. CHARGEABLE 2138-6400-1017		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE MADRID STATION OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION MADRID, SPAIN		
11. POSITION TITLE CHIEF OF STATION		12. POSITION NUMBER 399	12A. PCN CONTROL NO.	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) FBR GS 00		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 03 16 01	17. SALARY OR RATE 13,600 15,255	
18. REMARKS DDP/WH/DoV Comp/Havana Cuba COPY SENT TO SECURITY Security [unclear] [unclear] 8/21/61 with 9/7/61 Coordinated with Phil Bawa (phone) [unclear] 8/21/61			19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER I certify funds available: OS's Ref. No. MCR 2-007 Charge Ref. No. 236-6400-1012 Auth. Officer Charles E. Fisher ad b7 COPD [unclear]		
19A. SIGNATURE OF REQUESTER Thomas M. Fisher			19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [unclear]		
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTION CODE 37 10		22. OFFICE SYMBOL 62660 WE		23. DATE OF ACTION 03 19 61	
24. VET. PREFERENCE		25. SOCIAL SECURITY NO.		26. SECURITY RLO NO.	
27. POSITION CONTROL CERTIFICATION		28. C.P. APPROVING OFFICER D.C. Kapp for DDP/WH 5 Sep 61 [unclear] 1 Aug 61			

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1. SERIAL NUMBER <i>255272</i>				2. NAME (Last-First-Middle) NOEL, JAMES A.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <i>07 23 61</i>		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
<input type="checkbox"/> V TO V <input type="checkbox"/> CF TO V <input checked="" type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		2135-1990-1000					
9. ORGANIZATIONAL DESIGNATIONS CS/CS DEVELOPMENT COMPLEMENT DDP/WH DIVISION				10. LOCATION OF OFFICIAL STATION * HAVANA, CUBA			
11. TITLE CHIEF OF STATION				12. POSITION NUMBER <i>9997</i>		12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) FSR CS		15. OCCUPATIONAL SERIES 0136-01	16. GRADE AND STEP 3 16 1		17. SALARY OR RATE 13600 15255		
18. REMARKS (FROM: DDP/WH/Branch 4/PAP-114/Havana, Cuba) <i>try 9</i> 1 copy to Security Office. *Returnee Casual - pending approval of his appointment as Chief of Station, Madrid. <i>SPD concerning 2000 10/12/61</i>							
18B. SIGNATURE OF REQUESTING OFFICIAL <i>P. C. Bowers</i> P. C. BOWERS WH/PERSONNEL OFFICER				18C. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>M. King</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION NO. EMPLOY CODE		20. OFFICE LODGING		21. DATE OF ACTION		22. DATE OF LEI	
<i>37 14</i>		<i>14977</i>		<i>5 04/1/61</i>			
23. DATE REFERENCE		24. SPECIAL REFERENCE		25. NUMBER OF DEPENDENTS		26. SECURITY REQ. NO.	
		<i>1 - CDC 3 - FOD 5 - MGMT</i>				<input checked="" type="checkbox"/> FOD DATA <input type="checkbox"/> SECURITY REQ. NO.	
27. VET. PREFERENCE		28. SERV. COMP. DATE		29. LEAVE COMP. DATE		30. SOCIAL SECURITY NO.	
CODE 1 - NONE 2 - 5 PT. 3 - 10 PT.							
31. PREVIOUS EMPLOYMENT SERVICE DATA				32. LEAVE CAT.		33. FEDERAL TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MO.) 3 - BREAK IN SERVICE (MORE THAN 12 MO.)				CODE 1 - YES 2 - NO		CODE 1 - YES 2 - NO	
34. POSITION CONTROL CERTIFICATION				35. O.P. APPROVAL			
<i>W. Kearney 07/25/61</i>				<i>M. King 24 July 61</i>			

SECRET

1-3683

16 June 1961

61-59241

MEMORANDUM FOR: Director of Central Intelligence
 VIA : Deputy Director (Plans)
 SUBJECT : Appointment of Mr. James A. Noel,
 Chief of Station, Madrid, Spain

1. The appointment of Mr. Noel as Chief of Station, Madrid, Spain, effective on or about 15 September 1961, is recommended. Mr. Noel would replace Mr. Archibald B. Roosevelt, Jr. who is scheduled to be reassigned to the Covert Action Staff.

2. Mr. Noel has been an employee of the Agency since 18 September 1947, and is presently assigned to WH Division. A biographic data sheet, including information regarding his Agency experience and training, is attached.

3. In view of the fact that Mr. Noel is not available for interview because he is on home leave the usual interview endorsement is not made a part of this memorandum.

Eric W. Timm

ERIC W. TIMM
 Chief

Western Europe Division

1 Attachment
 Biographic Information

APPROVAL RECOMMENDED:

Richard W. Russell Jr. *DCU* *22 July 61* *11 JUL 1961*
 Deputy Director (Plans) (Date)

The recommendation in paragraph 1 is approved:

Allen Dulles *11 AUG 1961*
 Director of Central Intelligence (Date)

SECRET

SECRET

16 June 1961

Name: James A. Noel
Grade: GS-16
Service Designation: D

Date and Place of Birth: March 19, 1911
New York, New York

Marital Status: Married
Wife: Lillian B. Noel
Son:
Son:

Education and Career Outside the Agency:

1926 - 1929	San Diego Senior High School
1931 - 1944	Department of State Ensenada, Mexico; Vice Consul Mazatlan, Mexico; Vice Consul Guadalajara, Mexico; Vice Consul OSS/SSU/CIG
1944 - 1947	Spain and Guatemala; Chief of Station

Languages: Spanish; Good

Military Duty: None

CIA Experience:

Sep 1947	OSO/FBI/Guatemala; COS, GS-12
Mar 1949	Promoted to GS-13
Aug 1949	OSO/FBI/Buenos Aires; COS, GS-13
Aug 1951	Promoted to GS-14
Sep 1952	DDP/WH/Caracas; COS, GS-14
Aug 1954	Promoted to GS-15
Jan 1956	DDP/WH-1/Branch Chief, Headquarters
Jun - Jul 1956	TDY - South America
Jun 1957	DDP/WH-2/Branch Chief, Headquarters
Apr 1958	DDP/WH/Havana; COS, GS-15
Apr 1961	Promoted to GS-16

SECRET

SECRET

- 2 -

15 June 1961

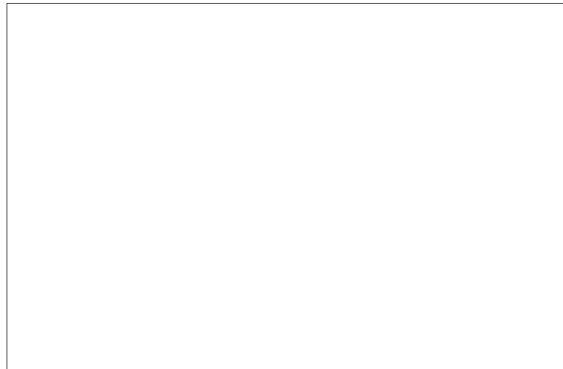
Name:

James A. Nool

CIA Training:

1947
1947
1947
1949

1949
1949
1949
1949
1952
1952
1958
1958



SECRET

SECRET
(When Filled In)

V to V		V to UV		REQUEST FOR PERSONNEL ACTION				DATE PREPARED						
UV to V		UV to UV						Mo	Da	Yr	3	4	60	
1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth			4. Vac. Ref.		5. Sex		6. CS - EOD		
		NOEL, James A.			Mo	Da	Yr	Non-0	Code	M		Mo	Da	Yr
					3	10	11	5 Pt-1	0					
7. SCD		8. CSC Reim.		9. CSC Or Other Legal Authority			10. Acct. Affid.		11. FEGLI		12. LCD		13. Credit Lcd	
Mo	Da	Yr	Yes - 1	Code			Mo	Da	Yr	Mo	Da	Yr	Yes - 1	Code
			No - 2										No - 2	

CURRENT ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code			
DDP/WH Branch III Havana, Cuba Station					Havana, Cuba							
16. Dept. Field		17. Position Title			18. Position No.		19. Serv.		20. Occup. Series			
Dept. Usfid. Fragn.	Code	CHIEF OF STATION			114		PSS		0136-01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number		
Mo	Da	Yr	\$	DI		Mo	Da	Yr	Mo		Da	Yr
15		4	13,670			08	01	58	07	24	66	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Data	
PROMOTION (TEMPORARY) *			Mo	Da	Yr	REGULAR			
			07	20	68				

PROPOSED ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code			
33. Dept. Field		34. Position Title			35. Position No.		36. Serv.		37. Occup. Series			
Dept. Usfid. Fragn.	Code											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number		
Mo	Da	Yr	\$	DI		Mo	Da	Yr	Mo		Da	Yr
16		1	14,190			07	20	68	0155-5450-3000			

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)		Date Approved	
		Richard Helms Chief of Operations, DD/P			
B. For Additional Information Call (Name & Telephone Ext.)					

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		8-10-68	E. Release		
C. Classification			F. Approved By		

Remarks

* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

Continued on reverse side

SECRET

DDP 3-10576

10-1694/1

12 February 1958

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director (Plans)

SUBJECT: Appointment of Mr. James A. NOEL, Chief of Station, Havana, Cuba

1. The appointment of Mr. Noel as Chief of Station, Havana, Cuba, effective on or about 7 September 1958, is recommended. Mr. Noel would replace Mr. William B. Caldwell whose reassignment to another field station is under active consideration.

2. Mr. Noel has been an employee of the Agency since 15 August 1944, and is presently assigned as Chief of Branch II, WH Division, Headquarters, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

J. C. King
J. C. KING
Chief

Western Hemisphere Division

1 Attachment
Biographic information

APPROVAL RECOMMENDED:

Mr. Noel has been interviewed by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

WPC
DDCI 10 MAR 1958

Frank S. Lewis
Deputy Director (Plans) *W* 5 March 1958
(Date)

The recommendation in paragraph 1 is APPROVED:

Allen Dulles
Director of Central Intelligence 10 MAR 1958
(Date)

SECRET

NOEL

James

A.

12 November 57

Branch Chief

DDP/MI/II

GS-15

ooo

ooo

TDY Stand-by Status

Subject is qualified for one (3 weeks) TDY. (11/25/57)
Must be evaluated for each TDY.

NOV 1957

NOV 19 5 00 PM '57

OFFICE OF PERSONNEL

SECRET

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Albertsen, C. V.	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
Buscey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/CO/FDD
Caldwell, John J.	SF	DDS/OP
Christ, David L.	BT	DDP/TSS
Connor, Sydney	EB	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	CC	DDI/CO/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	SL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Compt
Gause, William M.	SL	DDS/OL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Ginnell, Kermit V.	EB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Honey, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PFC

1

S-E-C-R-E-T

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/I&R
Lamberth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Love, Benton S.	SL	DDS/OL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Mathews, Charles W.	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/CO/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
	DM	DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seelcy, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	Off/DCI
Sherman, Katherine	DI	DDP/FE
Steege, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreus	SP	Off/DDI
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)

DISTRIBUTION: A, plus each member
of the Panel of Examiners

S-E-C-R-E-T

SECRET

STANDARD FORM 52
FORMS ISSUED BY THE
U. S. CIVIL SERVICE COMMISSION
GAMMUT (M. FEDERAL PERSONNEL
MANUAL, CHAPTER 10)

UNVOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initials, and surname) **Mr. James A. KOEL**
2. DATE OF BIRTH **19 Mar 1911**
3. REQUEST NO.
4. DATE OF REQUEST **17 May 57**

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment
6. EFFECTIVE DATE
A. PROPOSED
7. C. S. OR OTHER
LEGAL AUTHORITY

8. POSITION (Specify whether establish, change grade or title, etc.)
B. APPROVED:

FROM: **(DC CH)**
Area Ops Officer (DC) EA-10
GS-0136.01-15 \$11,880.00 p.a.
(FSS-3 \$9635.00 p.a.)
DDP/MH
Branch I
Washington, D. C.
9. POSITION TITLE AND NUMBER
10. SERVICE GRADE AND SALARY
11. ORGANIZATIONAL DESIGNATIONS
12. HEADQUARTERS
TO: **(DC CH) 460**
Area Ops Officer (DC) EA-10
GS-0136.01-15 \$11,280.00 p.a.
(FSS-3 \$9635.00 p.a.)
DDP/MH
Branch II
ADJUTANT SECTION
Washington, D. C.
13. FIELD DEPARTMENTAL
14. FIELD OR DEPARTMENTAL DEPARTMENTAL (D)

A. REMARKS (Use reverse if necessary)
Memorandum forwarded to Management on 23 May 1957 requesting that position BA-51 be converted from Headquarters Vouchered to Headquarters Unvouchered.

B. REQUESTED BY **ROBERT S. WATKINS**
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
J. KOPLANOVICH 1-8212
D. REQUEST APPROVED BY
Signature: **[Signature]**
Title: **10 JUNE 57**

13. VETERAN PREFERENCE
NONE WITH OTHER'S P.T. 15. SPART
DISAB. OTHER
14. POSITION CLASSIFICATION ACTION
NEW VICE I. A. SEAL
SO-DI

15. SEX **M**
16. APPROPRIATION
FROM: **7-3500-10-200**
TO: **Same**
17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) **Yes**
18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
19. LEGAL RESIDENCE
 CLAIMED PROVED
STATE

20. STANDARD FORM 50 REMARKS

21. CLEARANCES
A. INITIAL OR SIGNATURE DATE REMARKS
B. CEIL. OR POS. CONTROL **RW 12 JUN 1957**
C. CLASSIFICATION: **14 June**
D. PLACEMENT OR EMPL. **10 JUNE 57**
E. **Approved by COPS/ADDP on 27 June 1957**

F. APPROVED BY **[Signature]**
per J. Sear, Jr. 11 June 1957

SECRET

STANDARD FORM 52 FORMERLY GPO FORM 52 U. S. GOVERNMENT PRINTING OFFICE WASHINGTON, D. C. 20540 MAY 1954 EDITION GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27		UNVOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr - Miss - Mrs. - One given name, initial(s), and surname) Mr. James A. NOEL		2. DATE OF BIRTH 19 March 1911	3. REQUEST NO.
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE PROPOSED:	6. DATE OF REQUEST 14 Dec 55
7. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 24 Jan 1956	7. C. S. OR OTHER LEGAL AUTHORITY
FROM— Area One Officer (S.C.) BAF-93 CS-0136.01-15 \$11610.00 p.a. (FSS-3 \$8481.00 p.a.) DDP/WH Caracas, Venezuela <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		A. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY C. ORGANIZATIONAL DESIGNATIONS D. HEADQUARTERS E. FIELD OR DEPARTMENTAL	TO— Area One Officer (S. C.) BA-40 US-0136.01-15 \$11610.00 p.a. (FSS-3 \$8481.00 p.a.) DDP/WH Branch I - NWC Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL 15 (FP)
8. REMARKS (Use reverse if necessary) A memorandum has been forwarded to the Management Staff requesting that this position be converted from vouchered to unvouchered.			
9. REQUESTED BY (Name and title) James P. Bowers (Command)		10. REQUEST APPROVED BY Approved by CS Career	
11. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) P. C. BOWERS: X 4457		Signature: [Signature] Title: SD-DI	
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT <input type="checkbox"/> 10 POINT <input type="checkbox"/> <input checked="" type="checkbox"/> DISAB. <input type="checkbox"/> OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> RECAL <input type="checkbox"/>	
15. SEX M		16. RACE W	17. APPOINTMENT FROM: 6-3588-55-066 TO: 6-3588-20 6-3588-10-200
18. SUBJECT TO C. S. AFFIDAVIT ACT (YES-NO) Yes		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
21. STANDARD FORM 10 REMARKS Case by Elise 20 Dec 55 JR 1/24/56			
22. CLEARANCES		INITIAL OR SIGNATURE	DATE
A.			
B. CEIL. OR POS. CONTROL			23 JAN 1956
C. CLASSIFICATION			M/JWA
D. PLACEMENT OR EMPL.		1-9-56	
E.			
F. APPROVED BY [Signature] Case by Jol. J. Caldwell 19 Jan. '56			

SECRET

26 May 1954

MEMORANDUM FOR: PERSONNEL OFFICER, FI

SUBJECT: NOEL, James A. -
Recommendation for Promotion

1. Mr. James A. Noel was born 19 March 1911, in New York City, is married and has two children. He graduated from San Diego Senior High School and entered the United States Foreign Service, where he served as consular officer in Mexico and Spain, from 1931 to 1944. He entered on duty with CIA, at CAF-11, on 15 August 1944. He served in Madrid and Barcelona and was promoted to CAF-12 in 1946. He subsequently served at Guatemala City as Chief of Station, and in March 1947, was promoted to GS-13. He was assigned to Buenos Aires as Chief of Station, and in August of 1951 was promoted to GS-14. Subject is presently Chief of Station at Caracas, Venezuela.

2. Mr. Noel has been rated Excellent to Outstanding as Chief of Station. His last efficiency report in June 1953 reflected a lower rating due to a difficult personnel situation and hospitalization. However, this situation has been resolved, and it is felt that Mr. Noel has earned his promotion to GS-15.

3. Your approval is requested.

J. Caldwell King
J. Caldwell King
Chief, WH

SECRET

SECRET

21 January 1954

MEMORANDUM FOR: CWH

SUBJECT : Reference to James A. Noel by William I. Clark,
Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 14 January 1954, he was referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

CPP/WH

Distribution:

Original and 1: Addressee

BRANCH
FEB 1 3 21 PM '54
PERSONNEL

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

12951

NAME		DATE
NATURE OF ACTION RFL, James A.		EFFECTIVE DATE 12 March 1952
Reassignment Reassignment		FROM
TITLE	<i>Intell Off</i> Chief of Station, GS-11	<i>Intell Off</i> Chief of Station, GS-11
GRADE AND SALARY	GS-11, \$9600.00 per annum	GS-11, \$9600.00 per annum
OFFICE	000	
DIVISION	572	571
BRANCH	PC	Branch I
OFFICIAL STATION	Caracas, Venezuela (73510)	Caracas, Venezuela (73529)
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>Bill Hugg</i> CLASSIFICATION	<i>[Signature]</i> PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		DATE MAR 20 1952
SECURITY CLEARED ON		CORCOR FOR THE CHIEF OF INSPECTION AND
OVERSEAS AGREEMENT SIGNED		CHIEF, PERSONNEL SECURITY BRANCH
ENTERED ON DUTY		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: <i>#1.</i>		
12 March 1952		

SECRET

MR+CED

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BOFF, James A.		DATE 16 July 51
NATURE OF ACTION Promotion		15 August 1951
TITLE	FROM	<i>(Intelligence Officer)</i>
	Chief of Station, CS-33	Chief of Station, CS-11
GRADE AND SALARY	GS-33, \$12,000 PER ANNUM	GS-11, \$8,500.77 PER ANNUM
OFFICE	OSO	OSO
DIVISION	EC	EC
BRANCH	EC	EC
OFFICIAL STATION	Duquesne Army Air Station	Duquesne Army Air Station
QUALIFICATIONS	FOR ASSISTANT DIRECTOR APPROVAL	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: Slot # 07.		
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>15 Aug 51</i> </div> <i>WMA</i>		


SECRET

FROM: BUENOS AIRES ROUTINE
TO: SPECIAL OPERATIONS 22 DEC 49
ACTION: FDT (1-2) IN 12169
INFORMATION: ADSO (3-4), SED (5), CFD (6), COMMO (7-8), IID (9)

BUEN 818

TO: WASHF CITE: BUEN

RE: WASH 4980 (OUT 95043)

RECKER DEPARTED FOR URUGUAY 22 DECEMBER.  IN CHARGE.


James Noel

SECRET

TOR: 1922Z 22 DEC 49

Copy No. 5

- C. To be able to plan my travel and leave, it is important that I know the approximate duration of TDY.
- D. Would it be possible to postpone the date of my arrival at my new post until 15 June? This would be a great convenience to me, and I would appreciate any consideration which Headquarters may be able to give to this request.



Chief of Station

Mr. Robert Cunningham.

-3-

16 February 1948.

close relation to the job he is doing. Since this job is directly concerned with national security and the national interest, and has been consistently well done, I believe that Mr. Neel can be said with sincerity to be an employee of unquestionable loyalty and integrity.

5. The same beliefs of the writer pertain to Mr. Neel's wife, whom I have met on many occasions and found to share his attitudes and feelings completely. She, too, is strongly interested in the work Mr. Neel is engaged in and has few, if any, outside interests. Their home life is happy and wholesome and their social activities appear strictly restricted to the business of the day.
6. In this respect, I believe that both Mr. Neel and his wife are, by training and personality, security-conscious people who are quite happy to devote themselves to the success of the career in intelligence which Mr. Neel has selected.

RECISTRY

REC'D FEB 15 1948

RECEIVED

Office Memorandum • UNITED STATES GOVERNMENT ①

TO : Miss K. Haller, X-2
FROM : OSS Draft Deferment Committee
SUBJECT:

DATE: 21 August 1945

The local Board has notified us as follows:

James Arthur Noel Class 2-A Eff. Aug. 1, 1945 until Indefinitely

*File***Office Memorandum • UNITED STATES GOVERNMENT**

TO : Mr. William Sherwood
FROM : M. L. Brockdorff
SUBJECT: Mr. James Arthur Noel

DATE: 17 October 1944

(1)

This office is in receipt of advice from Mr. Noel's Local Board, dated 12 October 1944, that he has been classified II-A until 9 April 1945. The Local Board also stated that their records show that the registrant was never ordered for a pre-induction physical examination by that Board.

M. L. B.

M. L. Brockdorff
Administrative Assistant

SECRET

REPRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

OFFICER BEING RATED Chief, CAS <i>North-Turner A</i>	POST Madrid, Spain	
POSITION Chief, Liaison Section	GRADE FSR-2	AGENCY CAS
RATING PERIOD 9/4/64 to 10/31/65	DATE OF REPORT December 15, 1965	
SIGNATURE OF REPORTING OFFICER <i>Angler Biddle Duke</i>	TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER	TITLE	

EVALUATION OF PERFORMANCE

 Outstanding Satisfactory Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? Yes No (If no, explain in detail below.)

Has he seen this report? Yes No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

Chief, CAS is one of the ablest members of my Country Team. He has a profound knowledge and understanding of the complex Spanish political scene, and scores of valuable contacts. I have a healthy respect for his judgment, and frequently seek his advice and counsel.

He manages his staff effectively and enjoys their respect and confidence. Popular and well liked by his colleagues in the Embassy and the Spanish Government, Chief, CAS is an excellent representative of our Government.

III. Chief, CAS is prudent and discreet, and I have complete confidence in him. He is a man of few words but when he expresses himself, he does so in a meaningful way.

A gifted analyst with an incredibly deep grasp of the complicated Spanish mentality, Chief, CAS' assessment and opinions are highly valued by me and the members of my Country Team.

Chief, CAS and his associates have been most cooperative at all times, and have provided me with excellent support. I regard their operation superior in every respect which is a compliment to Chief, CAS' skillful leadership and direction.

Chief, CAS' wife is an attractive American lady who is an asset to her husband. She takes an active part in community affairs.

THIS DOCUMENT CONSISTS OF ONE PAGE. COPY NUMBER 1 OF TWO COPIES, SERIES A.

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	059292	43	500	CF GS 16 6	\$24,477	\$26,640

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 22 July 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR NOEL, James A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) DOD	
ATTN: Personnel	FILE NO. 233	
REF: Verbal Request	ID CARD NO.	
OFFICIAL COVER BACKSTOP ESTABLISHED OS, Evaluation Office (SAN FRANCISCO, CALIF)	EMPLOYEE NO.	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

Block Records
(OPM 20-800-11)

- a. Temporarily for _____ days, effective _____
- b. Continuing, effective _____ EOD _____

Submit Form 642 to change limitation category.
(HNB 20-7)

Ascertain that Army W-2 being issued.
(HB 20-282-1)

Submit Form 1322 (R 240-250) to change effecting this cover.

Submit Form 1323 (R 240-250) to transfer cover responsibility.

Remarks:

Cover History

1944-1947 OSS/CIG
 1947-1949
 1949-1951 /Guatemala
 1951-1955 /Argentina
 1956-1958 /Venezuela
 1959-1961 /Hdqs
 1961-1961 /Cuba
 1961-1966 /Hdqs
 /Madrid Spain

CD/nz

CHIEF, OFFICIAL COVER CCS

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D'OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS, Copy 6-OS/OPS, Copy 7-File

THIS MEMO MUST REMAIN ON TOP OF FILE

PLW: 15 AUG 68

SECRET
(When Filled In)

DEF. NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER		2. NAME (LAST, FIRST, MIDDLE)			
055232		NOEL JAMES A			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
RESIGNATION			08 03 68		REGULAR
6. FUND		7. V TO V	8. V TO CF	9. Financial Analysis No. Chargeable	
A				10. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X	CF TO CF	11.29 0256 0000	
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDP/ODD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE			SAN FRANCISCO, CALIFORNIA		
11. POSITION TITLE			12. POSITION NUMBER	13. SERVICE DESIGNATION	

1. LAST NAME		FIRST NAME		INITIALS	2. APPOINTMENT DATA		3. TOTAL SERVICE FOR LEAVE		
Noel		James		A.	Entered on duty: P/T		Total of date of separation:		
4. DATE AND NATURE OF SEPARATION					Subject to Sec. 303(d), 1953 Leave Act		Years	Months	Days
Retirement: 3/31/71 8-3-66					Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>				
					Ceased to be subject to Sec. 303(d) on: Annual Leave Bal.		<input type="checkbox"/>	More than 15 years	
SUMMARY OF ANNUAL AND SICK LEAVE				SUMMARY OF HOME LEAVE				REMARKS	
(HOURS)				(DAYS)					
5. Balance from prior leave year ended 1/9 1971		ANNUAL	SICK	14. Date arrival abroad for HL purposes				SCD: 1/26/31	
		480	1901	15. Current balance as of 19		None			
6. Current leave year accrual through 3/20 1971		40	20	16. 12-month accrual rate					
Total		520	1921	17. Dates leave used, prior 24 months					
8. Reduction in credits, if any, (current year)		0	0	18. Monthly accrual date					
9. Total leave taken		40	0	19. Calendar days credit for next accrual date					
10. Balance		480	1921	20. Date basic service period completed					
11. Total hours paid in lump sum: 480 hrs. + 1 Holiday				21. Dates during current calendar yr					
12. Salary amount: \$33,757.00				22. Dates during preceding calendar yr					
13. Lump sum leave dates: From 4/1/71 to 6/24/71				23. During leave year in which separated					
				24. During step increase waiting period which began on 10/5/69					
				25. During 12-month HL accrual period (dates)					
26. <i>[Signature]</i> Asst. Cert. Officer				27. <i>[Signature]</i>					
(Title)				(Telephone)					

Standard Form 1150
November 1965
1150-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-31 AND 900-2

[Handwritten: FVD 118]
[Handwritten: 7-15]
[Handwritten: 7-15]
[Handwritten: 7-15]

1150
1150-106

Use Previous Edition

SECRET

FVD

1150-106
1150-106-106
1150-106-106

(When Filled In)

SECRET
(When Filled In)

JLB: 14 MAY 68

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 055292		2. NAME (LAST FIRST MIDDLE) NOEL JAMES A	
3. NATURE OF PERSONNEL ACTION REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM-VOLUNTARY			4. EFFECTIVE DATE MO DA YR 05 05 68
5. CATEGORY OF EMPLOYMENT REGULAR			6. FUNDS V TO V CF TO V X V TO CF CF TO CF
7. Financial Analysis No. Chargeable 8129 0256 0000		8. CSC OR OTHER LEGAL AUTHORITY PL 88-643 SECT. 203	
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD		10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIFORNIA	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (SEE LR #1)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP 16	17. SALARY OR RATE
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. SPACE CODING NUMERICAL ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. MILITARY CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
28. NFE EXPIRES MO DA YR	29. SPECIAL ASSIGNMENT	30. RETIREMENT DATA 1. CODE 2. YR 3. MONTH	31. SEPARATION DATA CODE	32. CORRECTION/CONVERSION DATA 1. YR MO DA YR	EOD DATA		33. SECURITY REG. NO.	34. SEX
35. VET. PREFERENCE CODE 0 NONE 1 5 YR 2 10 YR	36. SERV. COMP. DATE MO DA YR	37. LEAVE COMP. DATE MO DA YR	38. CAREER CATEGORY LAB. RES. CODE PROV. TEAP	39. FEELI HEALTH INSURANCE CODE CODE 0 NONE 1 YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO PREVIOUS SERVICE 2 SERVED IN SERVICE (LESS THAN 3 YRS.) 3 SERVED IN SERVICE (MORE THAN 3 YRS.)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE 1 YES 2 NO	44. STATE TAX DATA FORM EXECUTED CODE 1 YES 2 NO		45. STATE CODE			

SIGNATURE OR OTHER AUTHENTICATION

POSTED
R.S.
5-14-68

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	55292	43	500	CF GS 16 5	\$22,755	\$23,778

SECRET
(When Filled In)

MAH: 25 OCT 67

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 055292		2. NAME (LAST-FIRST-MIDDLE) NOEL JAMES A	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE 10 108 67	
5. CATEGORY OF EMPLOYMENT REGULAR		6. CSC OR OTHER LEGAL AUTHORITY	
7. Financial Analysis No. Chargeable 8129 0256 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE		10. LOCATION OF OFFICIAL STATION SAN FRANCISCO, CALIFORNIA	
11. POSITION TITLES CHIEF OF BASE		12. POSITION NUMBER 0150	
13. SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, GS, etc.) GS	
15. OCCUPATIONAL SERIES 0136.08		16. GRADE AND STEP 16 6	
17. SALARY OR RATE 28425		18. REMARKS	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 43500 ALPHABETIC: DOD	22. STATION CODE 75007	23. INTEGREE CODE	24. HQ/IN CODE 2	25. DATE OF BIRTH 03 19 11	26. DATE OF GRADE NO DA YR	27. DATE OF LEI NO DA YR
28. NTE EXPIRES NO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - CIA 3 - FICA 4 - NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE NO DA YR	33. SECURITY REQ NO.	34. SEA	EOD DATA →	
35. VET. PREFERENCE CODE 0 NONE 1 5 YR 2 10 YR	36. SERV. COMP. DATE NO DA YR	37. LONG COMP. DATE NO DA YR	38. CAREER CATEGORY CAR SERV PROV. TEMP	39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1 - YES 2 - NO			

SIGNATURE OR OTHER AUTHENTICATION

POSTED
R.S.
10-25-67

FORM 5-66 1150

Use Previous Edition

SECRET

FVD

GROUP 1
Excluded from automatic
downgrading and
declassification

(4-0)

(When Filled In)

33165

D-25

1. SERIAL NO.		2. NAME		3. ORGANIZATION	4. FUNDS	5. LWOP HOURS			
055292		NOEL JAMES A		43 620	CF				
6. OLD SALARY RATE				7. NEW SALARY RATE			8. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
PS 16	9	\$22,755	10/10/65	PS 16	6	\$23,425	10/08/67		
9. CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE						DATE			
<i>Stanlyff P. Davis</i>						<i>11 Aug 67</i>			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS						DITTED BY			
<i>[Handwritten initials]</i>						<i>[Handwritten initials]</i>			
FORM 7-66 560 E		Use previous editions		PAY CHANGE NOTIFICATION				(4-51)	

MAIL ROOM

PS

SECRET
(When Filled In)

3132

PLT: 20 107 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 2. NAME (LAST-FIRST MIDDLE)
055292 NOEL JAMES A

3. NATURE OF PERSONNEL ACTION 4. EFFECTIVE DATE 5. CATEGORY OF EMPLOYMENT
REASSIGNMENT - CORRECTION 08 14 66 REGULAR

6. FUNDS 7. Financial Analysis No. Chargeable 8. CSC OR OTHER LEGAL AUTHORITY
V TO V V TO CF 7129 0256 0000

9. ORGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION
DDP/DOO US FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF SAN FRANCISCO, CALIFORNIA

11. POSITION TITLE 12. POSITION NUMBER 13. SERVICE DESIGNATION
CHIEF OF BASE 0150 D

14. CLASSIFICATION SCHEDULE (GS, LO, etc.) 15. OCCUPATIONAL SERIES 16. GRADE AND STEP 17. SALARY OR RATE
GS 0135.02 16 5 22755

18. REMARKS
THIS ACTION CORRECTS FORM 1150 TO CHANGE EFFECTIVE DATE WHICH READ 08/10/55 TO READ 08/14/56.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRAL CODE		24. HOURS		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
				NUMERIC ALPHABETIC						Code		MO DA YR		MO DA YR		MO DA YR	
												03 19 11					
28. NIE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SEX					
NO. DA YR				1 - CSC 2 - CIA 3 - FICA 4 - NONE		CODE		TYPE NO DA YR		EOD DATA							
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FECL/ HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE		MO DA YR		MO DA YR		CODE		CODE NO. WAIVER HEALTH INS CODE									
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA											
CODE		CODE		FORM EXECUTED CODE NO. TAX EXEMPTIONS		FORM EXECUTED CODE NO. TAX EXEMPTIONS											
0 - NO GOVT. SERVICE 1 - GOVT. SERVICE 2 - 60 DAYS IN SERVICE (LESS THAN 1 YRS) 3 - 60 DAYS IN SERVICE (MORE THAN 1 YRS)		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO											

SIGNATURE OR OTHER AUTHENTICATION

POSTED
11-30-66 AS

RZF 2 AUG 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 055292	2. NAME (LAST-FIRST-MIDDLE) NOEL JAMES A
-----------------------------------	--

3. NATURE OF PERSONNEL ACTION CONVERSION FROM STATUS	4. EFFECTIVE DATE MO 08 DA 13 YR 66	5. CATEGORY OF EMPLOYMENT REGULAR
--	---	---

6. FUNDS	V TO V	V TO CF	7. COST CENTER NO. CHARGEABLE 7136 1347 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
	CF TO V	CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS DOP/VE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF	10. LOCATION OF OFFICIAL STATION MADRID, SPAIN
--	--

11. POSITION TITLE CHIEF OF STATION	12. POSITION NUMBER 0399	13. SERVICE DESIGNATION D
---	------------------------------------	-------------------------------------

14. CLASSIFICATION SCHEDULE (GS, LO, etc.) GS	15. OCCUPATIONAL SERIES 0136.05	16. GRADE AND STEP 16 5	17. SALARY OR RATE 22755
---	---	-----------------------------------	------------------------------------

18. REMARKS
MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

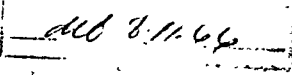
19. ACTION CODE 56	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC 50660 ALPHABETIC WE	22. STATION CODE 67033	23. INTEGREE CODE	24. NATIVE CODE 3	25. DATE OF BIRTH MO 03 DA 19 YR 11	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR	EOD DATA		33. SECURITY REQ. NO.	34. SER
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP DATE MO DA YR	37. LONG. COMP. DATE MO DA YR	38. CAREER CATEGORY CAR RESV PROV TEMP	39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	HEALTH INS. CODE		40. SOCIAL SECURITY NO.	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPT STATE CODE			

SIGNATURE OR OTHER AUTHENTICATION

0803 607

PJH: 10 AUG 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
OCF										
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)								
055292		NOEL JAMES A								
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT				NO. DA. YR. 08 10 66		REGULAR				
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		7129 0256 0000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION						
DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF				SAN FRANCISCO, CALIFORNIA						
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION				
CHIEF OF BASE				0150		D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS			0136.08		16 5		22755			
10. REMARKS:										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MONTH CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI
37	10	NUMERIC ALPHABETIC 43620 DOD		75007		2	MO. DA. YR. 03 19 11			
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ. NO.	34. SEX
MO. DA. YR.			1 - CSC 2 - FICA 3 - NONE			EOD DATA				
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CARRIER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO. DA. YR.		NO. DA. YR.		CAP. BEG. PRIV. TEMP.		CODE CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						FORM EXECUTED CODE NO. TAX EXEMPTIONS			FORM EXECUTED CODE NO. TAX EXEMPT. STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION										
FROM: WE										
										

FORM 1150
11-62

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(4-5)

(When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504,
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	50	660	CF GS 16 5	\$22,331	\$22,755

PJH: 17 JAN 66

SECRET
(When Filled In)

ODF NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 055292
2. NAME (LAST-FIRST-MIDDLE): NOEL JAMES A

3. NATURE OF PERSONNEL ACTION: DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM
4. EFFECTIVE DATE: 01 16 66
5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUND: [] V TO V [] V TO G
[] G TO V [X] G TO G
7. COST CENTER NO. CHARGEABLE: 6136 1347 0000
8. CSC OR OTHER LEGAL AUTHORITY: SECTION 203 P.L.88-643

9. ORGANIZATIONAL DESIGNATIONS: DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: MADRID, SPAIN

11. POSITION TITLE: CHIEF OF STATION
12. POSITION NUMBER: 0399
13. SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEME (GPO, etc.): GS
15. OCCUPATIONAL SERIES: 0136.05
16. GRADE AND STEP: 16 5
17. SALARY GRADE: 20928
22331

18. REMARKS: EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.
MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 28
20. EMPLOY CODE: 10
21. OFFICE CODING: NUMERIC 50660 ALPHABETIC WE
22. STATION CODE: 67033
23. INTEGREE CODE: F
24. HOURS CODE: 3
25. DATE OF BIRTH: 03 19 11
26. DATE OF GRADE: 03 20 60
27. DATE OF LEI: 10 10 65
28. WTE EXPIRES: NO. DA. YR.
29. SPECIAL REFERENCE
30. RETIREMENT DATA: 1. CSC 2. FICA 3. NONE CODE: 2
31. SEPARATION DATA CODE
32. CORRECTION/CANCELLATION DATA: EOD DATA
33. SECURITY REQ. NO.
34. SEX
35. VET. PREFERENCE: 0 - NONE 1 - 5 YRS 2 - 10 YRS
36. SERV. COMP. DATE: NO. DA. YR.
37. LONG. COMP. DATE: NO. DA. YR.
38. CAREER CATEGORY: CAR 25% 30% 35% 40% 45% 50% 55% 60% 65% 70% 75% 80% 85% 90% 95% 100%
39. FEGLI / HEALTH INSURANCE: CODE CODE 0 - WAIVER 1 - YES HEALTH INR CODE
40. SOCIAL SECURITY NO.
41. PREVIOUS GOVERNMENT SERVICE DATA: CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)
42. LEAVE CAT. CODE
43. FEDERAL TAX DATA: FORM EXECUTED CODE NO TAX EXEMPTIONS
44. STATE TAX DATA: FORM EXECUTED CODE NO TAX EXEMPTIONS STATE CODE

SIGNATURE OF OTHER AUTHENTICATION

POSTED
[Signature]

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND AD-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	50	660	CF GS 16 5	\$21,555	\$22,331

F57

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
055292		NOEL JAMES A		50 660 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 16	4	\$20,900	10/13/63	GS 16	5	\$21,555	10/10/65			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>W. B. [unclear]</i> DRSE 20 Aug 1965										
PAY CHANGE NOTIFICATION										

SECRET
(When Filled In)

57
DCS 06/16/65

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 055292		2. NAME (LAST-FIRST MIDDLE) NOEL JAMES A			
3. NATURE OF PERSONNEL ACTION SERIES CODE ADJUSTMENT			4. EFFECTIVE DATE NO DA FY 06 07 65	5. CATEGORY OF EMPLOYMENT	
6. FUNDS	V TO V	V TO G	7. COST CENTER NO.-CHARGABLE		8. CSC OR OTHER LEGAL AUTHORITY
	G TO V	X G TO G	9136 1347 0000		
9. ORGANIZATIONAL DESIGNATION DUP/NE DIVISION			10. LOCATION OF OFFICIAL STATION MADRID, SPAIN		
11. POSITION TITLE CHIEF OF STATION			12. POSITION NUMBER 0399	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS-18, etc.) GS		15. OCCUPATIONAL SERIES 0136.05	16. GRADE AND STEP 16	17. SALARY OR RATE	
18. REMARKS					
<div data-bbox="819 1236 1132 1438" data-label="Text"><p>POSTED Jun 6-21-65</p></div>					
SIGNATURE OR OTHER AUTHENTICATION					

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 79 AND
CCI MEMORANDUM DATED 1 AUGUST 1986, SALARY IS ADJUSTED AS FOLLOWS:
EFFECTIVE 14 OCTOBER 1982

NAME	SERIAL	OPGN	FUNDS	OLD		NEW	
				GR	SALARY	GR	SALARY
NOEL JAMES A	055292	62660	CF 16 2	\$15515	16 2	\$16500	

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
055292		NOEL JAMES A		62 660 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LBI	ADI
GS-16	2	\$16,500	09/17/81	S-16	3	\$17,000	10/14/82			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD. CLERKS INITIALS AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>[Signature]</i>						DATE: 24 OCT 1982				
PAY CHANGE NOTIFICATION										

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
055292		NOEL JAMES A		62 660 CF 14						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ
GS 16	3	\$17,000	10/14/62	GS 16	4	\$17,500	10/13/63			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD / / CLERKS INITIALS / / AUDITED BY 663 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: <i>Aug 26, 1963</i> PAY CHANGE NOTIFICATION										

Form 560
7-61

Obsolete Previous Edition

(4-51)

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
55292		NOEL JAMES A		DDP/WH 9 UV						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ
GS 16	1	\$13,255	03/20/60	16	2	\$15,515	09/17/61			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD <i>[Signature]</i> PAY CHANGE NOTIFICATION										

Form 560
7-60

Obsolete Previous Edition

SECRET

(4-51)

AES: 26 JULY 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OD:											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
055292		NOEL JAMES A									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						07 23 61		REGULAR			
6. FUNDS			V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V			X		CF TO CF		2135 1990 1000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
CS/CS DEV COMP DDP WH DIVISION						HAVANA, CUBA					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION						9997		D			
14. CLASSIFICATION SCHEDULE (GS, WD, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		03 0 16 1		13600 15255			
18. REMARKS											
RETRUNEE CASUAL											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	14	64997	WH	17085	1	3	03	19	11		
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO	34. SEX
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. MIL SERV. CREDIT/LCD		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
SIGNATURE OR OTHER AUTHENTICATION											
FOOTED											
2/28/61 [Signature]											

Form 6-60 1150

Obsolete Previous Editions

SECRET

(4-51)

2/27/61

PSC: 7 SEPT 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
ODF											
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)									
055292		NOEL JAMES A									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						08 20 61		REGULAR			
6. FUNDS		- V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OF OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CP		2136 6400 1017		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DOP WE MADRID STATION OFFICE OF THE CHIEF						MADRID, SPAIN					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION						0399		D			
14. CLASSIFICATION SCHEDULE (GS, NW, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS			0136.01			03 0 16 1		13600 15255			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LES
37	10	NUMERIC	ALPHABETIC	62660	WE	67033	1	03	19	11	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.	
MO DA YR				1. CSC 2. PICA 3. NONE				TYPE MO DA YR		EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. MIL. SERV. CREDIT/CD		39. FEGLI/HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		1. YES 2. NO		CODE CODE 0. WAIVER 1. YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED CODE NO. TAX EXEMPTIONS				FORM EXECUTED CODE NO. TAX EXEMPTIONS	
0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 12 MOS) 3. BREAK IN SERVICE (MORE THAN 12 MOS)						1. YES 2. NO				1. YES 2. NO	
SIGNATURE OR OTHER AUTHENTICATION											
9-11-61 [Signature]											

Jan 9-7-61

AES: 6 APRIL 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
055292		NOEL JAMES A										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
CONVERSION TO PERMANENT SUPERGRADE RANK*				04 06 61		REGULAR						
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
CF TO V		X		CF TO CF				50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION							
DDP WH BRANCH 4 HAVANA CUBA STATION					HAVANA CUBA							
11. POSITION/TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION							
CHIEF OF STATION			0114		0							
14. CLASSIFICATION (GS)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY GR. RATE						
GS		0136.01		16 1		11740 15255						
18. REMARKS												
*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 6 APRIL 1961 APPROVED YOUR PERMANENT GRADE AS GS 16.												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MONTH CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LES		
		NUMERIC	ALPHABETIC				MO	DA	YR	MO	DA	YR
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION, CANCELLATION DATA		33. SECURITY REG. NO.		
MO	DA	YR		1 - CSC 2 - FICA 3 - NONE			TYPE	MO	DA	YR		
34. VSP PREFERENCE		35. SERV. COMP. DATE		36. LONG COMP. DATE		37. MIL. SERV. CREDIT/CD		38. FEGLI / HEALTH INSURANCE		39. SOCIAL SECURITY NO.		
CODE	0 - NONE 1 - 5 YR 2 - 10 YR	MO	DA	YR	MO	DA	YR	1 - YES 2 - NO	CODE	0 - WAIVER 1 - YES	HEALTH INS. CODE	
40. PREVIOUS GOVERNMENT SERVICE DATA				41. LEAVE CAT. CODE		42. FEDERAL TAX DATA		43. STATE TAX DATA				
CODE				CODE		CODE		CODE				
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)						FORM EXECUTED 1 - YES 2 - NO		NO TAX EXEMPTIONS FORM EXECUTED 1 - YES 2 - NO		STATE CODE NO TRF. STATE CODE EALCSP		
SIGNATURE OR OTHER AUTHENTICATION												
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> TO 42761 aw </div>												

Form 1150

Obsolete Previous Editions

SECRET

(4-51)

8-22-4-21-6

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	NOEL JAMES A	555292	46 52	GS-16 1	\$14,190	\$15,255

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

PAS: 11 MARCH 1960

1. Serial No. 555292		2. Name (Last-First-Middle) NOEL JAMES A			3. Date Of Birth Mo. Da. Yr. 03 19 11			4. Vet. Pref. None-0 5 Pt-1 10 Pt-2 0		5. Sex M 1		6. CS-ECB Mo. Da. Yr. 09 18 47		
7. SCD Mo. Da. Yr. 01 26 31		8. CSC Reim. Yes-1 No-2 1		9. CSC Or Other Legal Authority 50 USCA 403 J		10. Apmt. Affidav. Mo. Da. Yr.			11. FEGLI Yes-1 No-2		12. LCD Mo. Da. Yr. 09 18 47		13. ¹⁰⁰ ₁₀₀ Yes-1 No-2 1	

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP WH BRANCH III HAVANA CUBA STATION				Code 4652		15. Location Of Official Station HAVANA CUBA				Station Code 17085		
16. Dept. - Field Dept. - 1 USfld - 3 Fign - 5 5		17. Position Title CHIEF OF STATION				18. Position No. 0114		19. Serv. GS		20. Occup. Series 0136.01		
21. Grade & Step 02 15 4		22. Salary Or Rate \$ 10920 13670		23. SD CJ		24. Date Of Grade Mo. Da. Yr. 08 01 54		25. PSI Due Mo. Da. Yr. 01 25 59		26. Appropriation Number 8 3545 55-055		

ACTION

27. Nature Of Action PROMOTION (TEMPORARY)*		Code 30		28. Eff. Date Mo. Da. Yr. 03 20 60		29. Type Of Employee REGULAR		Code OM		30. Separation Data	
---	--	-------------------	--	---	--	--	--	-------------------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations DDP WH BRANCH III HAVANA CUBA STATION				Code 4652		32. Location Of Official Station HAVANA CUBA				Station Code 17085		
33. Dept. - Field Dept. - 1 USfld - 3 Fign - 5 5		34. Position Title CHIEF OF STATION				35. Position No. 0114		36. Serv. FSS GS		37. Occup. Series 0136.01		
38. Grade & Step 02 16 1		39. Salary Or Rate \$ 10920 14190		40. SD D		41. Date Of Grade Mo. Da. Yr. 03 20 60		42. PSI Due Mo. Da. Yr. 09 17 61		43. Appropriation Number 0135 5450 3000		

44. Remarks
* PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

FOSSHD
4-1-60

GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 15	3	\$13,370	07	28	57	GS 15	4	\$13,670	01	25	59

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED OR PRINTED NAME OF SUPERVISOR ROBERT H. DAHLGREN	DATE 11 Dec. 1958	SIGNATURE OF SUPERVISOR <i>Robert H. Dahlgren</i>
--	-----------------------------	--

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 560
SECRET
PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 555292	2. NAME NOEL JAMES A	3. ASSIGNED ORGAN. ODP/WH	4. FUNDS UV	5. ALLOTMENT	
6. OLD SALARY RATE			7. NEW SALARY RATE		
GRADE	STEP	SALARY	EFFECTIVE DATE		
GS 15	3	\$13,370	MO	DA	YR
GS 15	4	\$13,670	01	25	59

TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER

8. CHECK ONE: NO EXCESS LWOP EXCESS LWOP

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE

GRADE	STEP	SALARY	MO	DA	YR

13. REMARKS
544

14. AUTHENTICATION
CF
M 7/10
1/11

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	555292	GS-15-3	\$12,150	\$13,370

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SECRET
(When Filled In)

DMG 4 APR 58

NOTIFICATION OF PERSONNEL ACTION

1. Serial No. 555292		2. Name (Last-First-Middle) NOEL JAMES A			3. Date Of Birth Mo. Da. Yr. 03 19 11			4. Vet. Pref. None-0 5 Pt-1 10 Pt-9 0		5. Sex M 1		6. CS - LOD Mo. Da. Yr. 09 18 47		
7. SCD Mo. Da. Yr. 01 26 31		8. CSC Rmt. Yes-1 No-2 1		9. CSC Or Other Legal Authority 50 USCA 403		10. Appt. Allidav. Mo. Da. Yr.		11. FEGLI Yes-1 No-2		12. LCD Mo. Da. Yr. 09 18 47		13. Mil. Serv. Lea. Yes-1 No-2 1		

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP WH BRANCH 11 ARGENTINA SECTION				Code		15. Location Of Official Station WASH. D. C.				Station Code	
16. Dept. Field Dept. - 1 USId - 3 Fign - 5		17. Position Title AREA OPS OFF BR CH				18. Position No. 0460		19. Serv.		20. Occup. Series 153 0136.01	
21. Grade & Step 02 15 3		22. Salary Or Rate 9925 \$12150		23. SD DI		24. Date Of Grade Mo. Da. Yr.		25. Pos. Dur. Mo. Da. Yr.		26. Appropriation Number 8 3500 10 200	

ACTION

27. Nature Of Action REASSIGNMENT		Code 67		28. Eff. Date Mo. Da. Yr. 04 06 58		29. Type Of Employee REGULAR		Code		30. Separation Data OM	
--------------------------------------	--	------------	--	--	--	---------------------------------	--	------	--	---------------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations DDP WH BRANCH 111 HAVANA CUBA STATION				Code 4652		32. Location Of Official Station HAVANA CUBA				Station Code 17025	
33. Dept. Field Dept. - 1 USId - 3 Fign - 5		34. Position Title CHIEF OF STATION				35. Position No. 0114		36. Serv. GS		37. Occup. Series 0136.01	
38. Grade & Step 02 15 3		39. Salary Or Rate 9925 \$12150		40. SD DI		41. Date Of Grade Mo. Da. Yr. 03 01 54		42. Pos. Dur. Mo. Da. Yr. 01 25 59		43. Appropriation Number 8 3545 55 055	

44. Remarks

POSTED
 9 MAY 1958

DC 411158

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 555292		2. NAME NOEL JAMES A			3. ASSIGNED ORGN. DDP/WH -3		4. FUNDS UV		5. ALLOTMENT		
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED OR PRINTED NAME OF SUPERVISOR J. C. KING				DATE 16 July 57		SIGNATURE OF SUPERVISOR <i>J.C. King</i>					
PERIODIC STEP INCREASE CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 555292		2. NAME NOEL JAMES A			3. ASSIGNED ORGN. DDP/WH		4. FUNDS UV		5. ALLOTMENT		
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
9. CHECK ONE: <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.	<i>W. King</i> <i>0770</i> <i>11/21/57</i> <i>20 225</i> <i>16</i> <i>J. King</i>					
14. AUTHENTICATION											
PERIODIC STEP INCREASE - AUTHENTICATION											

FORM NO. 560a
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES A. NOEL		555292	19 Mar 1911	28 Jun 1957
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		56	10 Jun 1957	50 USCA 403 j
FROM		TO		
BA-40		8. POSITION TITLE	Area Ops Officer (Br Ch) BA-460 (Attache)	
Branch I		9. SERVICE SERIES, GRADE, SALARY	GS-0136, 01-15 \$11,880.00 per annum (PSS-3 \$9635.00 per annum)	
		10. ORGANIZATIONAL DESIGNATIONS	DDP/WH Branch II Argentina Section	
		11. HEADQUARTERS	Washington, D. C.	
		12. FIELD OR DEPT'L	FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S. PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAS. <input type="checkbox"/>		
0 X		SD/DI		
15. SEX		16. APPROPRIATION	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
1 M		FROM 7-3500-10-200 TO 750-13	Yes	
19. LEGAL RESIDENCE		20. REMARKS:		
CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>		3 EOD 09/18/47		
STATE:		<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 5 JUL 1957 <i>Rw</i> </div>		
ENTRANCE PERFORMANCE RATING:		21. SIGNATURE OR OTHER AUTHENTICATION		
Director of Personnel				

SECRET

1-EMPLOYEE COPY

27 7/1/57

NOTIFICATION OF PERSONNEL ACTION

rws

1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) MR. JAMES A. HOEL		2. DATE OF BIRTH 19 Mar 1911	3. JOURNAL OR ACTION NO.	4. DATE 25 Jan 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE 29 Jan 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 UBCA 403 J	
FROM Area One Off (Sta Ch) BAF-93		TO Area One Officer (B. C.) BA-40		
8. SERVICE, SERIES, GRADE, SALARY GS-0136.01-15 \$11,610.00 per annum (FSS-3 \$9120.00 per annum)		9. SERVICE, SERIES, GRADE, SALARY GS-0136.01-15 \$11,610.00 per annum (FSS-3 \$9120.00 per annum)		
10. ORGANIZATIONAL DESIGNATIONS IDP/WE Caracas, Venezuela		10. ORGANIZATIONAL DESIGNATIONS IDP/WE Branch I - NWC Washington, D. C.		
11. HEADQUARTERS Caracas, Venezuela		11. HEADQUARTERS Washington, D. C.		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE WWII OTHER 5-PT. 10-POINT <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW VICE L.A. REAL SD-DI		
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 6-3588-55-066 TO: 6-3580-10-200		18. SUBJECT TO U.S. RETIREMENT ACT (YES-NO) Yes
		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Calif.	
21. REMARKS: <div style="text-align: right; border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">POSTED 26 JAN 1956</div>				
ENTRANCE PERFORMANCE RATING: Director of Personnel				
22. SIGNATURE OR OTHER AUTHENTICATION				

SECRET

1. EMPLOYEE COPY
rws 1/25/56

STANDARD FORM 52
MONEY SAVER OF THE
U. S. CIVIL SERVICE COMMISSION
MAY BE USED FOR FEDERAL PERSONNEL
GENERAL CHAPTER II

SECRET

7/23/54
9/23/54
Sum

REQUEST FOR PERSONNEL ACTION

CONFIDENTIAL FUNDS

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) MR. JAMES A. NOEL	2. DATE OF BIRTH 19 Mar. 1911	3. REQUEST NO. -	4. DATE OF REQUEST 26 May 54
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) PROMOTION		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: AUG 1 1954	

FROM— AREA OPS OF (STA CH), BAF-93-14 OS-0136-01-14, \$9800.00 p.a. \$7929.00 p.a.) DDP/WH CARACAS, VENEZUELA	9. POSITION TITLE AND NUMBER	TO— AREA OPS OF (STA CH), BAF-93 OS-0136-01-15, \$10,800.00 p.a. \$7929.00 p.a.) DDP/WH CARACAS, VENEZUELA
10. SERVICE, GRADE, AND SALARY	11. ORGANIZATIONAL DESIGNATIONS	12. HEADQUARTERS
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	13. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
**BAF-93 PERIODIC STEP INCREASE DUE Step 2
TO SALARY \$ 10,000.00**

B. REQUESTED BY (Name and title)
King

D. REQUEST APPROVED BY
Signature: **J. Keith Reid**
Title: **DDP Admin**

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
V. C. LYNCH, x-4457

13. VETERAN PREFERENCE

NONE	WH	OTHER	5 P.P.	10 P.P.	15 P.P.
<input checked="" type="checkbox"/>					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL

GD: VI

15. SEX: **M** 16. RACE: **W**

17. APPROPRIATION FROM: **4-3569-55-066** TO: **8806**

18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)

19. DATE OF APPOINTMENT AFFILIATION (ACCESSION ONLY)

20. LEGAL RESIDENCE
 CLAIMED APPROVED
STATE: **PA**

21. STANDARD FORM 20 REMARKS

29 June 54
J.M. Collins
1954

POSTED
R/S 7/27

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			APPROVED BY FI CAREER SERVICE BOARD DATE: JUN 23 1954
B. CEIL OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL			
E.			

F. APPROVED BY
Joseph B. Regan
July 23, 1954. For Robert H. Regan

SECRET

UNVOICED

2/23/54
1/8

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) **Mr. James A. NOEL**
 2. DATE OF BIRTH **19 Mar. 1911**
 3. REQUEST NO. **-**
 4. DATE OF REQUEST **16 Feb. 54**

5. NATURE OF ACTION REQUESTED:
 A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment
 6. EFFECTIVE DATE A. PROPOSED: **28 Feb. 54**
 7. C. S. OR OTHER LEGAL AUTHORITY
 B. APPROVED: **FEB 28 1954**

8. POSITION (Specify whether establish, change grade or title, etc.)
 FROM: **OPS OP - CHIEF, BA-121-14**
09-132-14, \$9800.00 p.a.
7929.00 p.a.
DDP/WH
CARACAS, VENEZUELA
 TO: **OPS OP - CHIEF, CH, BAF-93-14**
09-0136.01-14, \$9800.00 p.a.
7929.00 p.a.
DDP/WH
CARACAS, VENEZUELA
 12. FIELD OR DEPARTMENTAL: FIELD DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
BAF-93

B. REQUESTED BY (Name and title): **V. C. LYNCH** C/MH
 D. REQUEST APPROVED BY: _____
 C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): **V. C. LYNCH, x-1457**
 E. SIGNATURE: _____
 F. TITLE: _____

13. VETERAN PREFERENCE:
 NONE WWI OTHER: 5-PT. 10 POINT
 DISAB. OTHER
 14. POSITION CLASSIFICATION ACTION:
 NEW VICE I. A. REAL
 15. SEX: **M**
 16. RACE: **W**
 17. APPROPRIATION:
 FROM: **4-3588-55-066**
 TO: **same**
 18. SUBJECT TO C. S. RETIREMENT ACT (Y/N): **(Y/N)**
 19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY): _____
 20. LEGAL RESIDENCE STATE:
 CLAIMED PROVED

21. STANDARD FORM 50 REMARKS
9/16 26hr

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL. OR TOE CONTROL	<i>ICW</i>	<i>2/19</i>	
C. CLASSIFICATION			
D. PLACEMENT OR EML	<i>P. Taylor</i>	<i>1/26/54</i>	
E.			

F. APPROVED BY: *P. Taylor 19 Feb 54*

1. Agency and organizational designation		2. Pay roll	3. Stock No.	4. Slip No.					
3. Employee's name (and social security account number when appropriate) SOUL, James A.		5. Grade and salary GS - 14 38 \$9600							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous period									
8. New period									
9. Pay this period									
10. Remarks		11. Appropriation(s)			12. Prepared by		13. Audited by		
<i>[Handwritten signature]</i>		VA			Jan 2/17/53				
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase									
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.					
15 Feb 53	19 Aug 52	\$7600	\$9800	(Signature or other authentication)					
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):					(Check applicable box in case of excess LWOP)				
Period(s)					<input type="checkbox"/> pay status and appropriate pay rate <input type="checkbox"/> LWOP status and appropriate pay rate				
<input type="checkbox"/> No excess LWOP <input type="checkbox"/> Total excess LWOP					<input type="checkbox"/> No excess LWOP <input type="checkbox"/> Total excess LWOP				
STANDARD FORM NO. 1126—Revised					PAY ROLL CHANGE SLIP—PERSONNEL COPY				
Form prescribed by Comp. Gen., U. S.					1				
Nov. 8, 1953, General Regulations No. 102					<i>[Handwritten initials]</i>				

STANDARD FORM 52
 PREPARED BY THE
 U. S. OFFICE OF PERSONNEL MANAGEMENT
 FEDERAL OFFICE OF PERSONNEL MANAGEMENT

SECRET
 SECURITY INFORMATION UNFOUNDED

REQUEST FOR PERSONNEL ACTION

FR MAR 23 1953

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) Mr. James A. NOEL	2. DATE OF BIRTH 19 Mar. 1911	3. REQUEST NO. -	4. DATE OF REQUEST 7 Mar. 53
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 29 MAR 53	

FROM: INTELL-OFF (Chief of Station) 03-14	9. POSITION TITLE AND NUMBER	TO: OPS 07 - (CHIEF) BA-121-14
03-14, \$26000 p.a. \$7689	10. SERVICE, GRADE, AND SALARY	03-132-14, \$26000 p.a. \$7689
DD	11. ORGANIZATIONAL DESIGNATIONS	DJP
I	12. HEADQUARTERS	WH
Caracas, Venezuela	13. FIELD OR DEPARTMENTAL	I
<input checked="" type="checkbox"/> FIELD		Caracas, Venezuela
<input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD
<input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary):
BA-121

APPROVED BY:
FI CAREER SERVICE BOARD

B. REQUESTED BY (Name and title) <i>[Signature]</i> C/WH	D. REQUEST APPROVED BY DATE: 11 March 53 <i>[Signature]</i> DDIP
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) V. C. LING, X-151	Signature: Edward C. McHawera Title: Asst. FI PD

13. VETERAN PRECEDENCE	14. POSITION CLASSIFICATION ACTION																						
<table border="1"> <tr> <th>NONE</th> <th>WWII</th> <th>OTHER</th> <th>WV</th> <th>WV</th> <th>DISAB</th> <th>OTHER</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	NONE	WWII	OTHER	WV	WV	DISAB	OTHER								<table border="1"> <tr> <th>NEW</th> <th>VICE</th> <th>L.A.</th> <th>REAL</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>	NEW	VICE	L.A.	REAL				
NONE	WWII	OTHER	WV	WV	DISAB	OTHER																	
NEW	VICE	L.A.	REAL																				

15. SEX	16. RACE	17. APPROPRIATION FUND: 3529 TS: 3529	18. SUBJECT TO C. S. ENLISTMENT ACT (YES-NO)	19. STATE OF APPOINTMENT: MEMBER AT FIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
---------	----------	---	--	--	--

21. STANDARD FORM 50 REMARKS

POSTED
[Signature]

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMP.			
E.			

F. APPROVED BY:
[Signature] **3/23/53**

STANDARD FORM 52
 REQUEST FOR PERSONNEL ACTION
 UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Mrs - Mss - One given name, initials, and surname) **Mr. James A. NOEL** 555 292
 2. DATE OF BIRTH **19 Mar 1911**
 3. REQUISIT NO.
 4. DATE OF REQUEST **7 May 56**
 5. NATURE OF ACTION REQUESTED:
 A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment
 B. POSITION (Specify whether establish, change grade or title, etc.)
 6. EFFECTIVE DATE & PROPOSED:
 B. APPROVED: **20 MAY 20 1956**
 7. C. S. OR OTHER LEGAL AUTHORITY

FROM - **Area Ops Officer (Br Ch) BA-40**
 TO - **Area Ops Officer (Br Ch) BA-40**
 8. POSITION TITLE AND NUMBER
 9. SERVICE GRADE AND SALARY
GS-0136.01-15 \$11800.00 p.e.o.
\$9380.00 p.e.o.
 10. ORGANIZATIONAL DESIGNATIONS
DDP/WH
Branch I
 11. HEADQUARTERS
Washington, D. C.
 FIELD DEPARTMENTAL FIELD DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
New T/O
 USED IN LIEU OF SF50
 NOTIFICATION OF PERSONNEL ACTION

B. REQUESTED BY (Name and title)
Robert A. ...
 C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
J. KOFLANOVICH X4457
 D. REQUEST APPROVED BY
 Signature: _____
 Title: _____

13. VETERAN PREFERENCE
 NONE WW1 OTHER 5 PT. 10 POINT
 DISAB. OTHER
 14. POSITION CLASSIFICATION ACTION
 NEW RE-CLASS. R.E. R.R.
SD-CI

15. SEX **M**
 16. APPROPRIATION
 FROM **6-3500-10-200**
 TO **Same**
 17. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) **Yes**
 18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSORY ONLY)
 19. LEGAL RESIDENCE
 CLAIMED PROVED STATE:

20. STANDARD FORM 50 REMARKS
 APPROVED BY
FI CAREER SERVICE BOARD
 DATE: **14 May 56**
 POSTED
BD 5-21-56

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY
Robert A. ...
 per *John J. Caldwell* 16 May 56
 (J.F.B.)
 16-75379-4

SECRET

12+MR
21 Aug 52

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NOEL, James A.		DATE 14 August 1952
NATURE OF ACTION		EFFECTIVE DATE 15 August 1952
	FROM	TO
TITLE	Intell. Off. (Chief)	
GRADE AND SALARY	GS-14, \$2900	\$7689.
OFFICE		
DIVISION	WH	WH
BRANCH	1	1
OFFICIAL STATION	Caracas, Venezuela	Caracas, Venezuela
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
	<i>H. C. [Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS:		

308712
29 August 52 HP

SECRET

FDI MR
30 APR 52 T.H.

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NOLL, James A.	DATE 12 March 1952
NATURE OF ACTION Reassignment Reassignment	EFFECTIVE DATE 27 April 1952

TITLE	<i>Intell Off</i> Chief of Station, GS-14	<i>Intell Off</i> Chief of Station, GS-14
GRADE AND SALARY	GS-14, \$9600.00 per annum	GS-14, \$9600.00 per annum
OFFICE	OSO	
DIVISION	FDT	WII
BRANCH	EC	Branch I
OFFICIAL STATION	Buenos Aires, Argentina (#3510)	Caracas, Venezuela (#3529)

QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>C. M. Burgess - 4-24-52</i>	<i>Leo D. [Signature]</i>	
CLASSIFICATION <i>1-801</i>	PERSONNEL OFFICER <i>D. C. [Signature]</i>	

POST DIFFERENTIALLY AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES NO

DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____

SECURITY CLEARED ON _____

OVERSEAS AGREEMENT SIGNED _____

ENTERED ON DUTY _____

SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:
S-#1.

POSTED
J.K. & May

W. B. [Signature] 12 March 1952
ACWH

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NOEL, James A.		DATE 16 July 1951
NATURE OF ACTION Promotion		EFFECTIVE DATE 19 August 1951
TITLE GRADE AND SALARY OFFICE DIVISION BRANCH OFFICIAL STATION	FROM	TO
	Chief of Station, GS-13	<i>(Intelligence Officer)</i> Chief of Station, GS-11
	GS-13, \$7800.00 per annum	GS-11, \$6800.00 per annum
	OSO	OSO
	FDT	FDT
ED	EC	
Buenos Aires, Argentina	Buenos Aires, Argentina	
QUALIFICATIONS	APPROVAL	
<i>R. J. Goodland</i>	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>Harvey L. ...</i>		
CLASSIFICATION F-648	PERSONNEL OFFICER	
<i>John G. ...</i>	<i>A. C. ...</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS	YES <input type="checkbox"/>	NO <input type="checkbox"/> 5:130
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____	PURSUANT TO DCI DIRECTIVE 15 OCT 1951 SALARY ADJUSTED TO \$ <u>9600</u>	
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: Slot # 87.		
<i>W. M. ...</i> Chief, FDT		
COPY IS PAYROLL FILES CONFIDENTIAL FUNDS BRANCH		
<i>J C</i>		

SECRET

Seymour

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NOLL, James A.		DATE 19 September 1950
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 17 September 1950
	FROM	TO
TITLE	Intelligence Officer (Staff)	Intelligence Officer (Staff)
GRADE AND SALARY	GS-13 \$7600.00	GS-13 \$7800.00
OFFICE	OSO	OSO
DIVISION	FDT	FDT
BRANCH		
OFFICIAL STATION	Buenos Aires	Buenos Aires
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
	<i>Robert S. Watts</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
		SIGNATURE OF AUTHENTICATING OFFICER
REMARKS: L.S.I. 7 March 1949. This is to certify that the conduct and services of the employee during this period were satisfactory in all respects.		
		<i>Wm G. Thayer</i> DIRECTOR CHIEF
		<i>BIRD</i> <i>JL</i>
		POSTED <i>JA 25 Sept</i>

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME NOEL, James A.		DATE 10 November 1949
NATURE OF ACTION Conversion - Classification Act of 1949*		EFFECTIVE DATE 30 October 1949
	FROM	TO
TITLE	Intelligence Officer (Staff)	Intelligence Officer (Staff)
GRADE AND SALARY	CAF-16 \$7432.20	GS-13 \$7800.00 /
OFFICE	OSO	OSO
BRANCH	FBI	FBI
DIVISION		
OFFICIAL STATION	Buenos Aires	Buenos Aires
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: * Per authority contained in ltr DCI - 28 October 1949		

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED. AUG 1949

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

[Handwritten signature]

NAME James A. Noel		DATE 28 June 1949	
RESIDENCE AT TIME OF EMPLOYMENT			
LOCAL ADDRESS			
CITIZENSHIP U.S.	SEX Male	DATE OF BIRTH 19 March 1911	MARITAL STATUS Married
NATURE OF ACTION Transfer and Reassignment		EFFECTIVE DATE 24 July 1949	
	FROM		
TITLE	Chief	Intelligence Officer (Staff)	
GRADE AND SALARY	CAF-13, \$7432.20	CAF-13, \$7432.20	
OFFICE	OSO	OSO	
BRANCH	FBI	FBI	
DIVISION			
OFFICIAL STATION	Guatemala City	Buenos Aires	
APPROVAL			
FIELD		HEADQUARTERS	
CHIEF OF STATION		FOR THE ASSISTANT DIRECTOR	
<p><i>Copy in PIAHS 1005</i> <i>CONFIDENTIAL FILES</i> <i>Chas</i></p>		<p><i>Wm G. Sharp</i></p>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO			
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____			
SECURITY CLEARED ON _____			
OVERSEAS AGREEMENT SIGNED _____ <i>12/10/49</i>			
ENTERED ON DUTY _____			
AUTHENTICATED BY _____			
REMARKS S-2 Subject is replacement for Vernet L. Gresham who is leaving that slot.			

FORM NO. 57-1 - PREVIOUS EDITIONS ARE NOT TO BE USED. FEB 1949

SECRET

SECRET

JB.

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NOEL, James Arthur		DATE 25 February 1949	
RESIDENCE AT TIME OF EMPLOYMENT			
LOCAL ADDRESS			
CITIZENSHIP USA	SEX M	DATE OF BIRTH 19 March 1911	MARITAL STATUS Married
NO. OF DEPENDENTS		DATE OF APPOINTMENT	
NATURE OF ACTION Promotion		EFFECTIVE DATE 7 March 1949	
	FROM		TO
TITLE	Chief of Station		Chief of Station
GRADE AND SALARY	CAF-12 8674.00		CAF-13 87432.20
OFFICE	OSO - FBI		OSO - FBI
BRANCH			
DIVISION			
OFFICIAL STATION	Guatemala City		Guatemala City
APPROVAL			
FIELD		HEADQUARTERS	
CHIEF OF STATION		FOR THE ASSISTANT DIRECTOR	
		PERSONNEL OFFICER <i>George E. Miller</i> 2-28-49	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____			
SECURITY CLEARED ON _____			
OVERSEAS AGREEMENT SIGNED _____			
ENTERED ON DUTY _____			
AUTHENTICATED BY			
REMARKS Subject has been in grade since 20 October 1946.			

FILED IN PANAMA FILES
 CONFIDENTIAL FUNDS BRANCH
[Signature]
 INITIALS

CE 3/31/49
[Signature]

SECRET

SECRET

**PERSONNEL ACTION REQUEST
SPECIAL FUNDS**

10

NOTE: See instructions on reverse side.

NAME James Arthur FOEL		DATE 12 October 1948
LEGAL ADDRESS California	MARITAL STATUS Married	
LOCAL ADDRESS	NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP USA	AGE 37
NATURE OF ACTION Periodic Pay Increase		EFFEKTIVE DATE 17 October 1948

	FROM	TO
Title	Chief of Station	Chief of Station
Grade and Salary	CAF-12 \$6474.60	CAF-12 \$6714.00
Office - Branch	OSO - FBT	OSO - FBT
Division		
Section		
Official Station	Guatemala City	Guatemala City
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)

Subject has received no increase in salary since 6 April 1947.
I certify that the services and conduct of the employee during the period were satisfactory in all respects.

POSTED *DOY 03 11-11*
CSOP 07-10-47 *CSO 07-13-47*

[Signature]
Branch Chief

FIELD		APPROVAL	
		HEADQUARTERS, U. S.	
CHIEF OF STATION	DATE	<i>A. C. Phillips</i>	<i>130/48</i>
SPECIAL FUNDS OFFICER	DATE	<i>A. C. Phillips</i>	<i>11/20/48</i>
	DATE	FOR THE ASSISTANT DIRECTOR	DATE
	DATE	<i>E. M. Sullivan</i>	DATE
	DATE	CHAIRMAN, PERSONNEL OFFICER COMMITTEE	DATE
	DATE	<i>[Signature]</i>	<i>10/21/48</i>
	DATE	SPECIAL FUNDS OFFICER	DATE

SECRET

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

Periodic Pay Increase - Last Salary Increase - 1 Sep 1946

APPROVED _____ OFFICE _____ (Field) _____	APPROVED _____ OFFICE _____ _____
_____ Date _____ (Chief of Mission) _____	_____ Date _____ (Administrative Officer) _____
_____ Date _____ (Security Officer) _____	_____ Date <u>20/3/47</u> (Branch Chief) _____
_____ Date _____ (Special Funds Officer) _____	_____ Date _____ (Chairman, Pers. Review Com.) _____
	_____ Date <u>29/1/47</u> (Special Funds Officer) _____

PERSONNEL ACTION REQUEST

SECRET

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>NOEL, JAMES A.</u>		DATE <u>8 March 1947</u>	
NATURE OF ACTION <u>Transfer</u>		NUMBER OF DEPENDENTS <u>one</u>	
EFFECTIVE DATE <u>10 March 1947</u>		LOCATION OF DEPENDENTS _____	
MARITAL STATUS <u>married</u>		CITIZENSHIP <u>American female</u> AGE <u>35</u>	
FROM		TO	
POSITION <u>Chief of Station</u>		POSITION <u>Chief of Station</u>	
CONTROL NO. _____		CONTROL NO. _____	
CLASSIFICATION <u>CAF-12</u>		CLASSIFICATION <u>CAF-12</u>	
ANNUAL GROSS SALARY <u>\$5905.20</u>		ANNUAL GROSS SALARY <u>\$5905.20</u>	
OFFICIAL STATION <u>Barcelona, Spain</u>		OFFICIAL STATION <u>Guatemala City, Guatemala</u>	
ALLOWANCES:		ALLOWANCES:	
QUARTERS _____		QUARTERS _____	
COST OF LIVING _____		COST OF LIVING _____	
SPECIAL FOREIGN LIVING _____		SPECIAL FOREIGN LIVING _____	
TOTAL _____		TOTAL _____	
OFFICE:		OFFICE:	
BRANCH <u>OSO - FBI</u>		BRANCH <u>OSO - FBI</u>	
DIVISION _____		DIVISION _____	

TO BE PAID BY _____ OFFICE \$ _____
 (Field)

TAX WITHHELD IN UNITED STATES _____

INSURANCE TO BE WITHHELD IN UNITED STATES
 (Amount subject to change if premium is increased or decreased) _____

SAVINGS BONDS _____

RETIREMENT WITHHELD IN UNITED STATES _____

OTHER (Specify in detail) _____

ALLOTMENTS _____
 (Name of Allottee)

Address _____

TOTAL GROSS SALARY PER PAY PERIOD \$ _____

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1
 Sep 1946

SECRET

 (Signature of Employee)

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

APPROVED _____ OFFICE
(Field)

(Chief of Mission) Date _____

(Security Officer) Date _____

(Special Funds Officer) Date _____

Walter P. Ruden 14 March 47

APPROVED - U.S. OFFICE

W. Duggan Date _____
(Administrative Officer)

Raymond G. Kelly Date 4/3/47
(Branch Chief)

Stephen Edwards Date 14 Nov 47
(Chairman, Review Com.)

E. Noble Date 18 March 47
(Special Funds Officer)

PERSONNEL ACTION REQUEST

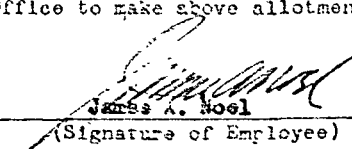
This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME NOEL, JAMES A. DATE OCT 20 1946
 NATURE OF ACTION New Appointment NUMBER OF DEPENDENTS one
 EFFECTIVE DATE OCT 20 1946 LOCATION OF DEPENDENTS Barcelona, Spain
 MARITAL STATUS married CITIZENSHIP American SEX Male AGE 35

FROM	TO
POSITION _____	POSITION <u>Chief of Station, Barcelona</u>
CONTROL NO. _____	CONTROL NO. _____
CLASSIFICATION _____	CLASSIFICATION <u>CAF-12</u>
ANNUAL GROSS SALARY _____	ANNUAL GROSS SALARY <u>\$5905.20</u>
OFFICIAL STATION _____	OFFICIAL STATION <u>Barcelona, Spain</u>
ALLOWANCES:	ALLOWANCES:
QUARTERS _____	QUARTERS <u>\$ 900.00</u>
COST OF LIVING _____	COST OF LIVING <u>840.00</u>
SPECIAL FOREIGN LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____	TOTAL <u>\$ 1,740.00</u>
OFFICE:	OFFICE:
BRANCH _____	BRANCH <u>FSRO</u>
DIVISION _____	DIVISION _____

TO BE PAID BY Madrid OFFICE \$ 121.53
 (Field)
 TAX WITHHELD IN UNITED STATES _____
 INSURANCE TO BE WITHHELD IN UNITED STATES _____
 (Amount subject to change if premium is increased or decreased) 12.50
 SAVINGS BONDS 37.50
 RETIREMENT WITHHELD IN UNITED STATES _____
 OTHER (Specify in detail) _____
Acct. of J. A. & Lillian B. Noel _____
 ALLOTMENTS First National Bank of San Diego 282.71
 (Name of Allottee)
 Address 5th & Broadway, San Diego, California
 TOTAL GROSS SALARY PER PAY PERIOD \$ 4511.24

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.


James A. Noel
 (Signature of Employee)

JOB DESCRIPTION:

Chief of Station at Barcelona. Administration of office. Preparation of all administrative and intelligence reports emanating from Barcelona office. Direction of Barcelona chains. Direction of [redacted] chains with contact maintained by occasional visit to that area. Processing of [redacted] material. Preparation on behalf of the Consulate General, Barcelona, of political reports; of reports on military activity on behalf of the Military Attache, Madrid, and of weekly report on movement of naval vessels on behalf of the Naval Attache, Madrid (through the Consulate General). Cooperation with the Joint [redacted] Trusteeship [redacted] on "safe haven" cases. Liaison with [redacted]

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

APPROVED Madrid OFFICE
(Field)

William L. Shea Date 20.10.46
(Chief of Mission)

(Security Officer) Date _____

(Special Funds Officer) Date _____

Wm. G. Thayer

APPROVED U.S. OFFICE

[Signature] Date 13 Nov
(Administrative Officer)

C. W. Tenney Date 14 Nov
(Branch Chief)

(Chairman, Personnel Review Com.) Date _____

[Signature] Date 20 Nov
(Special Funds Officer)

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 055292	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Noel, James A.			2. DATE OF BIRTH 3-19-11	3. SEX M	4. GRADE GS-16	5. SD D	
6. OFFICIAL POSITION TITLE Chief of Base				7. OFF/DIV/BR OF ASSIGNMENT DDP/DOD		8. CURRENT STATION San Francisco	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to) 1 April 67 - 31 March 1968			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong: Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Chief of Base supervising six professional and three clerical subordinates.						RATING LETTER S	
SPECIFIC DUTY NO. 2 Establishment and maintenance of operational support mechanisms.						RATING LETTER S	
SPECIFIC DUTY NO. 3 Operational reporting.						RATING LETTER S	
SPECIFIC DUTY NO. 4 Liaison with FBI and DCS, et al.						RATING LETTER S	
SPECIFIC DUTY NO. 5 Direction of recruitment and handling of support assets.						RATING LETTER S	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	

28 JUL 1968

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keep in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUL 19 11 08 AM '68

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attests the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His relations with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
18 months	Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 July 1968	C/DO/I	<i>Stanley H. Gaines</i> Stanley H. Gaines
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur in rating officer's judgment.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 July 1968	Chief, DO Division	<i>Gordon E. Jorgensen</i> Gordon E. Jorgensen

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
				055292		
SECTION A				GENERAL		
1. NAME (Last) (First) (Middle) Noel, James A.			2. DATE OF BIRTH 3/19/11	3. SEX M	4. GRADE 16	5. SO D
6. OFFICIAL POSITION TITLE Chief of Base			7. OFF/BIV/BR OF ASSIGNMENT DDP/DOD		8. CURRENT STATION San Francisco	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)		<input checked="" type="checkbox"/>	ANNUAL		<input type="checkbox"/>
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)- 1 October 1966 - 31 March 1967			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Chief of Base supervising six professional and three clerical subordinates.						RATING LETTER S
SPECIFIC DUTY NO. 2 Establishment and maintenance of operational support mechanisms.						RATING LETTER S
SPECIFIC DUTY NO. 3 Operational reporting.						RATING LETTER S
SPECIFIC DUTY NO. 4 Liaison with the FBI and DCS, et al.						RATING LETTER S
SPECIFIC DUTY NO. 5 Direction of recruitment and handling operations.						RATING LETTER S
SPECIFIC DUTY NO. 6 31 AUG 1967						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

6 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject is in the field; a copy of this report is being retained to show him on his next TDY to Hqs.

DATE

21 August

OFFICIAL TITLE OF SUPERVISOR

C/DO/I

TYPED OR PRINTED NAME AND SIGNATURE

(signed in draft)
Stanley H. Gaines

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur fully in overall rating of "Strong".

DATE

28 August 1967

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, DO Division

TYPED OR PRINTED NAME AND SIGNATURE

Gordon L. Jorgensen

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						055292	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
NOEL, James A.			19 March 1911	M	GS-16	D	
6. OFFICIAL POSITION TITLE				7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Chief of Station				DDP/WE/Iberinn		Madrid	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
<input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From to)			
				1 April 1965 - 27 September 1965			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
23 OCT 1965						S	

20

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAIL ROOM

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

2. BY SUPERVISOR

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Mr. Noel is currently at his overseas post.

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
27 September 65	Chief, WE Division	William D. O'Ryan

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 OCT 1965	ADDP	Thomas H. Karamessines

SECRET

SECRET

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292
Fitness Report for the Period 1 April 1964
to 31 March 1965

WF
D
Hdgrs. 3

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are [redacted] contract employees.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to [redacted]

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

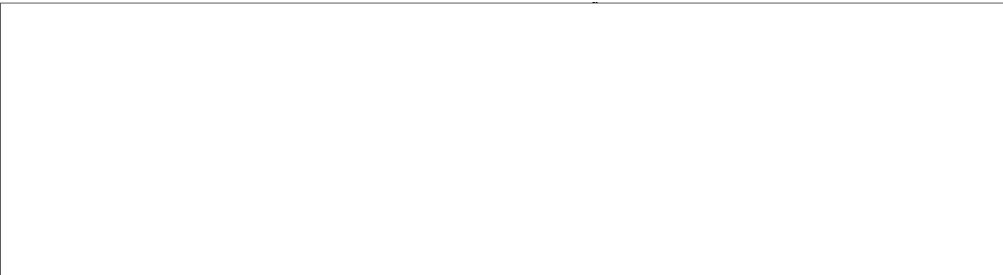
MADRID
12 JUN 1965

SECRET

12 JUN 1965

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.



7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop



Edward Ryan
EDWARD RYAN
Deputy Chief
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

COMMENTS OF REVIEWING OFFICIAL: CONCUR

W.D. Ryan
William D. O'Ryan, C/WE

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					055292	
SECTION A			GENERAL			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
NOEL, James A			1911	M	16	D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/RR OF ASSIGNMENT		8. CURRENT STATION	
Chief of Station, Madrid			DDP/WE/Iberia		Madrid	
9. CHECK (X) TYPE OF APPOINTMENT:			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.R.			12. REPORTING PERIOD (From - to)			
			1 April 1963 - 31 March 1964			
SECTION B						
PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
As Chief of Station, Madrid, plans and directs all FI and CA operations within Spain					P	
SPECIFIC DUTY NO. 2					RATING LETTER	
Supervises Madrid Station and Barcelona Base personnel					P	
SPECIFIC DUTY NO. 3					RATING LETTER	
[] senior officials []					S	
SPECIFIC DUTY NO. 4					RATING LETTER	
Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain					O	
SPECIFIC DUTY NO. 5					RATING LETTER	
Personally handles several sensitive [] operations.					S	
SPECIFIC DUTY NO. 6					RATING LETTER	
Supervises []					O	
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER	
12 MAY 1964					S	

JSP

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain any points given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory functions, if described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject is with full. His report will be shown to him upon his return.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

20 April 1964

Chief, WE/5

Fred E. Hubbard

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

5 May 1964

C/W/E

W. D. Lyne

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				055292			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
NOEL, James A.			1911	M	GS 16	D	
5. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Chief of Station			DDP/WE/Iberian Br.		Madrid		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
22 April 1963				1 April 1962-31 March 1963			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Direction of all FI and CA operations.						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Administration of Station and supervision of personnel.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Direct supervision of senior ops officer <input type="text"/>						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Personally handles a sensitive operation of interest to another CS component.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Maintains contact with senior <input type="text"/> personnel.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
Maintains a working relationship with the Ambassador and other U. S. officials.						S	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
30 APR 1963						S	

SHP

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel has ably administered a large Station and has ^{APR 29 9 51 AM '63} demonstrated maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel [redacted]

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority [redacted] has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving [redacted]. Interested CS components have stated categorically that Madrid Station coverage of [redacted] and his activities is essential in satisfying existing intelligence requirements of [redacted]

Despite the Station's heavy diversion into [redacted] Latin American activities and [redacted] activities, Mr. Noel has encouraged the development of a long-range program involving activities against the [redacted] Communist Party and clandestine contact with the [redacted] political opposition.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 4 Feb 1964 SIGNATURE OF EMPLOYEE: [Signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 19 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION: Subject employee is in the field. Report will be shown to him upon his return to Headquarters.

DATE: April 25 1963 OFFICIAL TITLE OF SUPERVISOR: DC/WE TYPED OR PRINTED NAME AND SIGNATURE: [Signature]

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL:

I concur in the above assessment.

DATE: 25 April 1963 OFFICIAL TITLE OF REVIEWING OFFICIAL: C/WE TYPED OR PRINTED NAME AND SIGNATURE: William E. O'Ryan

SECRET

RYBAT
SECRET

RECORDED BY
CSFD

17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel
Fitness Report Covering the Period 14 August 1961 to
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station, Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some [redacted] plus numerous contract personnel, as well as a [redacted]. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a [redacted] operations program of considerable scale and on a crash basis. In addition, in this period, [redacted] and the experienced Chief of [redacted] had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that [redacted]

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

Thomas F. Thiele
THOMAS F. THIELE
Chief, WE/5

CONCUR:

William DeLoach WE

496 24
[redacted]

RYBAT

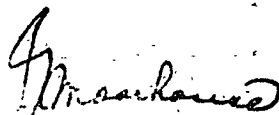
[Signature]
[redacted]

CONFIDENTIAL

MEMORANDUM FOR: Director of Personnel
SUBJECT: State Department Promotion of
NOEL, James A.

1. The Department has informed this office that effective April 1, 1962 subject employee was promoted from FSR-3, \$13,600 to FSR-2, \$14,900

2. Request this notice be placed in the official folder of the employee concerned.


Chief, Central Cover Group

cc: Finance Division
Area Division

CONFIDENTIAL

70-24 Ref 23

STANDARD FORM 30 JANUARY 1970 U.S. CIVIL SERVICE COMMISSION FPM SUPPLEMENT 870-1 SF-109		AGENCY CERTIFICATION OF INSURANCE STATUS Federal Employees Group Life Insurance Program		
1. NAME (Last) (First) (Middle)		2(a). DATE OF BIRTH (Month, Day, Year)		2(b). SOCIAL SECURITY ACCOUNT NUMBER
NOEL, JANIS A.		19 March 1911		083 36 2388
3. CHECK THE REASON FOR TERMINATING INSURANCE				
(a) <input type="checkbox"/> Separated (includes resignations) (b) <input checked="" type="checkbox"/> Retired (c) <input type="checkbox"/> Died as an employee (d) <input type="checkbox"/> Died as a reemployed annuitant (e) <input type="checkbox"/> End of 12 months non-pay status (f) <input type="checkbox"/> Other (specify)			NOTE: If the reason checked is "b, Retired" your group life insurance (but not accidental death and dismemberment benefits) will continue during retirement if you meet the conditions described in "Notice to Retiring Employee" below.	
4. CHECK APPROPRIATE BOX CONCERNING SF 54, DESIGNATION OF BENEFICIARY				
(a) <input type="checkbox"/> CURRENT SF 54 ATTACHED		(b) <input checked="" type="checkbox"/> A CURRENT SF 54 IS NOT ON FILE WITH THIS AGENCY		(c) <input type="checkbox"/> A CURRENT SF 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT)
NOTE: IF EMPLOYEE (A) DIED OR (B) IS RETIRING OR RECEIVING FEDERAL EMPLOYEES' COMPENSATION UNDER CONDITIONS ENTITLING HIM TO RETAIN HIS LIFE INSURANCE, ATTACH CURRENT SF 54, IF ANY, TO ORIGINAL SF 56 AND CHECK BOX 4 (a) ON ORIGINAL AND ALL COPIES OF SF 56. IF NO CURRENT SF 54 IS ON FILE, CHECK BOX 4 (b). IN ALL OTHER CASES, SHOW WHETHER OR NOT CURRENT SF 54 IS ON FILE BY CHECKING BOX 4 (b) OR (c). A CURRENT SF 54 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE OR AUTOMATICALLY BY TRANSFER OR PRIOR TERMINATION OF INSURANCE.				
5. DATE OF EVENT CHECKED IN ITEM 3 (MONTH, DAY, YEAR)	6. ANNUAL BASIC PAY RATE (NOT AMOUNT OF INSURANCE) ON DATE IN ITEM 5 (CONSTANT DAILY, HOURLY, PIECEWORK, ETC. RATE TO ANNUAL RATE)	7. DID EMPLOYEE HAVE OPTIONAL INSURANCE ON DATE IN ITEM 5? NO <input checked="" type="checkbox"/> YES <input type="checkbox"/> IF YES, GIVE RECEIPT DATE OF ELECTION OF OPTIONAL INSURANCE (SF 176 or 176-1)	8. DATE OF NOTICE OF CONVERSION PRIVILEGE (SF 55) TO EMPLOYEE (MONTH, DAY, YEAR)	
31 March 1971	\$ 33,757 PER ANNUM			
9. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM, AND CORRECTLY REFLECTS, OFFICIAL RECORDS AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES GROUP LIFE INSURANCE ON THE DATE SHOWN IN ITEM 5.				
Personal signature of authorized agency official		Name and address of agency, including zip code		
<i>Francis G. Monan</i>		Central Intelligence Agency Washington, D. C. 20505		
Typed name of authorized agency official		Phone number, including area code		Date
Francis G. Monan				6 APR 1971
Title				
Insurance Officer, Alternate				

SEE OTHER SIDE
FOR
INSTRUCTIONS TO EMPLOYING AGENCY

SECRET

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE - FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:
• Read the back of the "Duplicate" carefully before you fill in the form.
• Fill in BOTH COPIES of the form. Type or use ink.
• Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle) DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
NOEL JAMES ARTHUR March 19, 1911 083 36 2388
EMPLOYING DEPARTMENT OR AGENCY LOCATION (City, State, ZIP Code)

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance

X (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print) [Handwritten Signature]

DATE 16 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED FEBRUARY 16 1968 MAR 28 1 22 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM No. 176-1 JANUARY 1962 (For use only until April 14, 1968) 176-101

SECRET

26 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: James A. Noel -
Memorandum in Lieu of Fitness Report

Mr. James A. Noel arrived in Havana in September of 1958, a trifle more than three months before Fidel Castro assumed power on 1 January 1959. With the advent of that new government Cuba became, so far as U.S. economic and political interests are concerned, one of the most important spots in the world, as well as increasingly more difficult to conduct CIA business. As a result, with the constant worsening of Cuban-U.S. relationship, it is doubtful that there is at the present time a more difficult assignment than Havana in this Division. Nevertheless, with an extremely limited staff, Noel has been able to continue and even extend his operations to the point where almost every

When the increase of anti-U.S. feeling is considered, to say nothing of the increase of effectiveness from its direction

it is amazing that Noel has been able to produce the great volume of important reports which he has sent. He has conducted some extremely delicate operations in the face of almost certainty of discovery. In all this, however, he has offered leadership of a high quality to his staff and has been a fine example of good morale, which is reflected in the attitude of every member of his staff, all of whom respond readily and without complaint to the demands made of them by their surrounding circumstances. Mr. Noel deserves to be warmly commended for a job well done.

J. C. King
J. C. KING
Chief

Western Hemisphere Division

REVIEWED BY:

W. Lloyd George
Chief of Operations, DD/P

SECRET

de

SECRET
(When Filled In)

25 *[Handwritten initials]* *[Handwritten initials]*

FITNESS REPORT						EMPLOYEE SERIAL NUMBER						
SECTION A GENERAL												
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX		4. GRADE					
NOEL James A.			19 March 1911		Male		OS-15					
5. SERVICE DESIGNATION			6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT						
DI			Chief of Station			DDP/WH/III/Havana, Cuba						
8. CAREER STAFF STATUS						9. TYPE OF REPORT						
NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER		DEFERRED		INITIAL		REASSIGNMENT/SUPERVISOR				
PENDING		DECLINED		DENIED		<input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT/EMPLOYEE				
10. DATE REPORT DUE IN O.P.			11. REPORTING PERIOD From To									
30 April 1959			20 Oct 57 - 31 Mar 59									
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES												
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).												
1 - Unsatisfactory	2 - Barely adequate		3 - Acceptable		4 - Competent		5 - Excellent		6 - Superior		7 - Outstanding	
SPECIFIC DUTY NO. 1				RATING NO.	SPECIFIC DUTY NO. 4				RATING NO.			
Direction of FI operations				6	Intelligence evaluation and reporting				6			
SPECIFIC DUTY NO. 2				RATING NO.	SPECIFIC DUTY NO. 5				RATING NO.			
Direction of PP operations				5	Development of working relationship with indigenous leaders and local Americans				6			
SPECIFIC DUTY NO. 3				RATING NO.	SPECIFIC DUTY NO. 6				RATING NO.			
Administration of Station and supervisor of personnel				6	Development of working relationship with Ambassador and other US officials				5			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION												
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties; productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.												
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 										<table border="1"> <tr><td>RATING NO.</td></tr> <tr><td>5</td></tr> </table>	RATING NO.	5
RATING NO.												
5												
SECTION D DESCRIPTION OF THE EMPLOYEE												
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.												
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree				
CHARACTERISTICS						NOT APPLICABLE	NOT OBSERVED	RATING				
								1	2	3	4	5
GETS THINGS DONE												X
RESOURCEFUL												X
ACCEPTS RESPONSIBILITIES												X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES												X
DOES HIS JOB WITHOUT STRONG SUPPORT												X
FACILITATES SMOOTH OPERATION OF HIS OFFICE												X
WRITES EFFECTIVELY												X
SECURITY CONSCIOUS											X	
THINKS CLEARLY												X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS											X	
OTHER (Specify):												
SEE SECTION "E" ON REVERSE SIDE												

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Noel was assigned to his post at a time when the country was undergoing a revolution which later was successful. He has done an outstanding job in adapting and redirecting the Station's operational program. He has shown initiative, imagination and resourcefulness in developing new operations, both in the FI and PP fields.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
	Employee is in the field	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
29 May 1959	DC/WH	R. E. GOMEZ <i>R. E. Gomez</i>
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
I concur that Mr. Noel's operational performance under difficult conditions has been outstanding. It should also be noted that he has been highly successful at his present post in getting the best out of his staff.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 May 1959	C/WH	J. C. KING <i>J. C. King</i>

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL, James A.	19 March 1911	M	(DI)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/WH/II/DC		Area Ops Officer - Branch Chief	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15	9 November 1957	21 Oct 57 - 20 Oct 57	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT SUPERVISOR	SPECIAL (Specialty)
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENT(S)

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "C" OR "D," A WARNING LETTER MUST BE SENT TO HIM AND A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
14 Oct 57	Donald C. Marcus	ADC/WH

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

Period Pos. Cont'd *RN* DATE 25 Oct 1957

Reviewed by PDS *[Signature]* 14/3/57

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
15 Oct 57	J. C. King <i>[Signature]</i>	Chief, WH

SECTION C. JOB PERFORMANCE EVALUATION

7. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D:

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- 2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
- 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
- 5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

5

INSERT RATING NUMBER.

COMMENTS:

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES						
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during the <u>PERIOD</u> period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty <u>Oct 24 1945</u> as supervisors those who supervise a secretary only.</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing similar duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. <u>2 11 PM 1945</u> If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table style="width:100%; border: none;"> <tr> <td style="width:33%; border: none;"> ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING </td> <td style="width:33%; border: none;"> HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE </td> <td style="width:33%; border: none;"> CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA </td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING	HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE	CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING	HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE	CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA				
<p align="right" style="font-size: small;">OFFICE OF PERSONNEL</p>						
<p>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</p> <p>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</p> <p>3 - PERFORMS THIS DUTY ACCEPTABLY</p> <p>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</p> <p>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</p> <p>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</p> <p>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</p>						
<p>SPECIFIC DUTY NO. 1</p> <p>Direction of Branch</p>	<p>RATING NUMBER</p> <p align="center">5</p>	<p>SPECIFIC DUTY NO. 4</p> <p>Spotting of operational possibilities</p>	<p>RATING NUMBER</p> <p align="center">6</p>			
<p>SPECIFIC DUTY NO. 2</p> <p>Supervision of FI Ops</p>	<p>RATING NUMBER</p> <p align="center">6</p>	<p>SPECIFIC DUTY NO. 5</p> <p>Use of area knowledge</p>	<p>RATING NUMBER</p> <p align="center">5</p>			
<p>SPECIFIC DUTY NO. 3</p> <p>Supervision of PP Ops</p>	<p>RATING NUMBER</p> <p align="center">5</p>	<p>SPECIFIC DUTY NO. 6</p> <p>Working relationship with other U. S. officials</p>	<p>RATING NUMBER</p> <p align="center">5</p>			
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>This officer has performed in a superior manner during the past year as branch chief of the West and North Coast of South America branch, subsequently of the East Coast branch. His long experience in the field coupled with a flair for intelligence, sound judgement and an ability to organize and efficiently administer his branch make him a valuable asset to the organization. He has markedly improved in his ability to express himself and in his conduct of PP operations.</p>						
<p align="center">SECTION B. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p>						
<p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>						
<p align="center" style="font-size: large;">5/6</p> <p>RATING NUMBER</p>	<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>					

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, IT MUST BE completed and forwarded to the OMA no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) NOEL, James A.	2. DATE OF BIRTH 19 March 1913 //	3. SEX M	4. SERVICE DESIGNATION (DI)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/WH/II/DC	6. OFFICIAL POSITION/TITLE Area Ops Ofcr - Branch Chief		
7. GRADE GS-15	8. DATE REPORT DUE IN OF 9 Nov 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 21 Oct 56 - 20 Oct 57	
10. TYPE OF REPORT (Check one)	INITIAL <input checked="" type="checkbox"/> A	REASSIGNMENT - SUPERVISOR <input type="checkbox"/> B	SPECIAL (Specify) <input type="checkbox"/> C
	REASSIGNMENT - EMPLOYEE <input type="checkbox"/> D		

SECTION F.

CERTIFICATION

FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE 14 Oct 57	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Donald C. MacArthur	C. SUPERVISOR'S OFFICIAL TITLE ADC/WH
D. OFFICIAL REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
E. THIS DATE 15 Oct 57	F. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL J. C. King	G. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WH

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER 5	1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
	3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES.
	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES.
	5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING.
	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL.
	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES.

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	2	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.
FOR THE SUPERVISOR This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
7. GRADE 8. DATE REPORT DUE IN OF 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
10. TYPE OF REPORT (Check one)

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT WAS NOT SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.
2. CHECK (X) APPROPRIATE STATEMENTS:
3. THIS DATE 4. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR 5. SUPERVISOR'S OFFICIAL TITLE

BY DATE
Reviewed by [Signature] 2-A-57

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.
A. THIS DATE 4 Feb '57 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL J. C. King C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief/WH

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES
5
2. DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period.
3. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
4. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.

FORM NO. 45 (Part I) 1 NOV 55

REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE.

SECRET

Performance

SECRET

(When Filled In)

OFFICE OF PERSONNEL
FEB 5 2 37 PM '57
MAIL ROOM

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the most important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Note performance on each specific duty considering ONLY effectiveness in performance of this specific duty (do not rate supervisors those who supervise a secretary only).
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	MAN AND USES AREA KNOWLEDGE	CONDUCTS INTERVIEWS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

- | | |
|--|--|
| 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |
|--|--|

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
General Management of Branch	5	Spotting operational possibilities	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Supervision FI Ops	6	Use of area knowledge	5
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Supervision FP Ops	4	Coordination other Branches	5

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Under his supervision the Branch will do a reliable job without higher echelon direction. His administration is efficient. His inability to express himself in clear, and forceful language is a handicap, particularly in connection with briefings.

In addition to his proven competence as an FI officer he is applying with steadily increasing effectiveness his growing knowledge of the conduct of FP operations.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

- DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.
- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
 - 2 - OF DOUBTFUL SUITABILITY... SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
 - 3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
 - 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
 - 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
 - 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
 - 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY: He has at the same time excellent judgment and displays sound thinking at all times; these characteristics, along with his administrative ability, are his distinguishing qualities.

SECRET

SECRET

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL RATING on the employee, however, it MUST be completed and forwarded to the OC no later than 30 days after the due date indicated in item 8 of Section "C" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL James A.	19 March 1911	M	III
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDR/WB/Branch I		Area Ops Officer (Branch Chief)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15	4 November 1956	11 October 1955 - 20 October 1956	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
7 DEC 1956	Frank J. King	Deputy Chief/WB
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
4 Feb '57	J. C. King	Chief/WB

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels on his kind of work.

RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

3

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) whose contact with immediate subordinates is frequent (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	1	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	2	WHICH CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
30 months

4. COMMENTS CONCERNING POTENTIAL He will be an above-average station chief, particularly in the area of FI missions; he is, as a result of his current Hqs. assignment, showing an increasing comprehension of PP matters, and may in the near future have the opportunity to assume strong PP field responsibilities.

OFFICE OF PERSONNEL
MAIL ROOM

SECTION M. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
FI Staff; however, not in the near future because of the key position he occupies now in this Division.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS:
None of importance.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED	3	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
3	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT SEEKING SUPPORT	5	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOCABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
 1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
 2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to assure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is essential that throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows what standards are expected of him.

Reviewed by PUD

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
BOZL	James A.		19 March 1911	M	SD-DI
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO		7. DIVISION	8. BRANCH	
15 August 1944	DDP		WH	I	
9. NATURE OF ASSIGNMENT		10. IF FIELD, SPECIFY STATION:			11. GRADE
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		Caracas, Venezuela			GS-0136.01-15
12. DATE THAT THIS REPORT IS DUE		13. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
10 October 1955		16 July 1954 - 10 October 1955			

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Branch Chief	20 January 1956

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS: (List in order of frequency):

Branch Chief: Under Division Chief, plans and supervises performance of all covert espionage and CE ops, covert political, economic and psychological warfare activities in area of responsibility and the collection of foreign clandestine intelligence in the area. Reviews all projected and current FI and PP operations with desk officers; provides guidance to desk officers on FI and PP ops matters; supervises processing and dissemination of foreign clandestine intelligence information collected in area; makes recommendations to Div. Chief of any change in projects, organization or procedures in order to achieve maximum effectiveness; responsible for general administration and supervision of Branch personnel at Hqs.

This officer was Chief of a major station for part of the period under review.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has has not been shown to the individual rated.

THIS DATE March 20 '56 NAME AND SIGNATURE OF RATER (Employee's immediate supervisor) F. P. Moran

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE March 20, 1956 NAME AND SIGNATURE OF SUPERVISING OFFICIAL (Official next higher in line of authority)

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in varying degrees to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. For each statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

MAR 22 1950
OFFICE

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.						X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.					X		
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.						X	
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.			X				
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.					X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.							X

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEARNESS OUTWEIGNS ALL OTHER CONSIDERATIONS:
Strength: General reliability.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
Advance PP.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):
His attention to duty has been manifested in steady improvement in regard to major objectives and in a commendable increase of station assets.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEARNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY. IRRked BY RESTRICTIONS. REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY. BOTHERED BY MINOR FRUSTRATIONS. WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT. HAS "WAIT AND SEE" ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY. THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY. WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

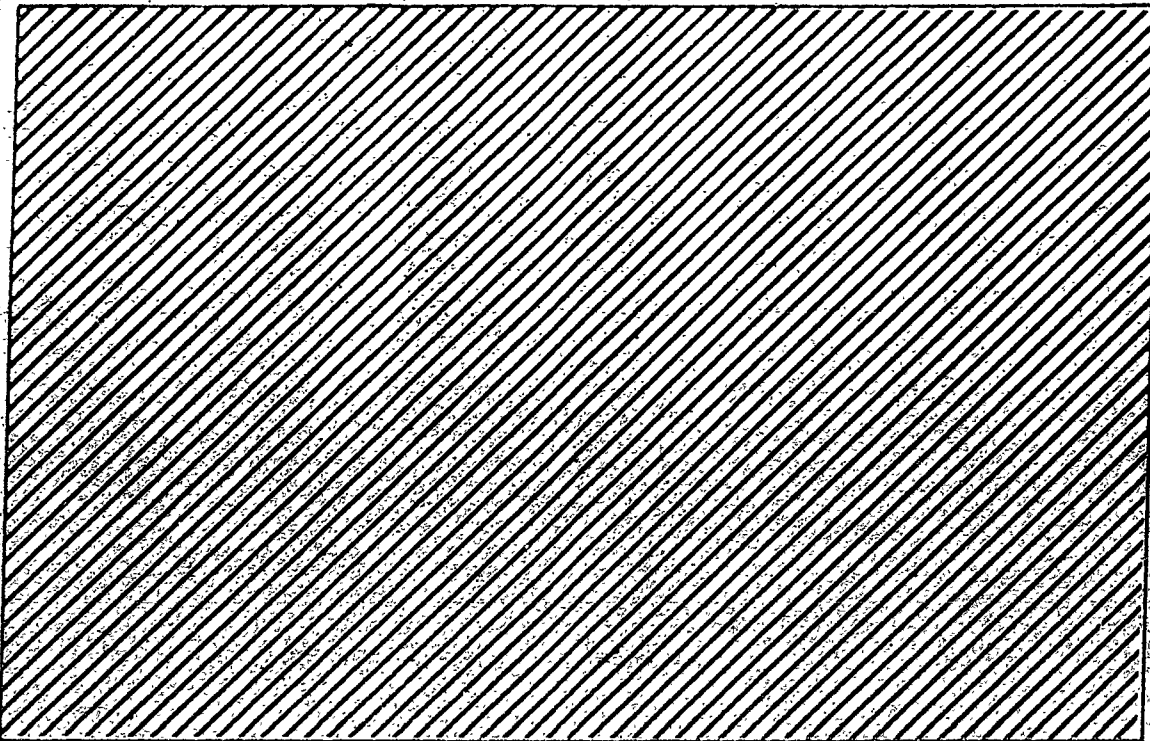
- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating. Skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO WEARNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Noel, James A.	Wife-Lillian	67-0415

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 8 August 1966.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
2 December 1966	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE	DO NOT COMPLETE FOR HEADQUARTERS USE ONLY		
	AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:		
	NAME OF EMPLOYEE (true) James Noel	DATE (from item 3-1) 18 Feb. 1963	NAME OF SUPERVISOR (true) DATE (from item 3-2)
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE

TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 19 Mar 1911	2. GRADE GS-16	3. CURRENT POSITION TITLE AND GRADE Chief of Station	7a. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR 23 September 1961
4. SERVICE DESIGNATION (if known)		5. CURRENT STATION OR FIELD BASE Madrid	7b. EXPECTED DATE OF DEPARTURE about 10 June 1964
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None			7c. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of Station. Overall responsibility for all KUBARK operations and activities in country of assignment.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Return to post for second tour following home leave.

10. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None at this time.

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

RETURN TO MY CURRENT STATION

BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY, WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT:
 1ST. CHOICE WE 2ND. CHOICE WH 3RD. CHOICE -

BE ASSIGNED TO ANOTHER FIELD STATION, WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS:
 1ST. CHOICE Hague 2ND. CHOICE Copenhagen 3RD. CHOICE Mexico City

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS 45

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:
wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.

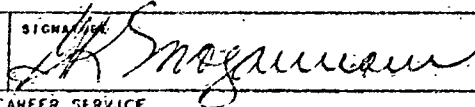
11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT
None - except schooling facilities for children.

12. SIGNATURE, COMPLETE ITEM NO. 9-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION.

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

14. SIGNATURE, COMPLETE ITEM NO. 9-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:
Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.

16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER	SIGNATURE
DATE <u>11 April 1963</u> GEORGE K. MCGANNAM	
FOR USE OF CAREER SERVICE	
17. EMPLOYEE <input type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. _____ CABLE NO. _____
19. TYPED OR PRINTED NAME	20. SIGNATURE
21. TITLE	22. DATE
23. COMMENTS	

DO NOT COMPLETE

MEMORANDUM FOR: Director of Personnel
VIA: Deputy Director (Plans)
SUBJECT: Admission

1. An analysis of the compromise and arrest of Agency personnel in Havana on 14 September 1960, originally made by the Chief, Operational Services, and since confirmed by a review committee, assigns to S-1 Division responsibility for command failures in control and supervision of a sensitive operation. I find that the following officers, by reason of the official assignments they then held, could or should have exercised such control and supervision:

[REDACTED]

f. James A. Noel as Chief of Station, Havana

[REDACTED]

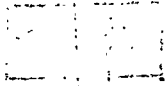
2. This memorandum constitutes an official admission to the above officers, and will be included in their personnel files.

/s/ J. C. King

J. C. KING
Chief

Western Hemisphere Division

DDP/BA-C/WH/DRMcLean:mca
Distribution:
Orig & 1 - Addressee
1 - ea Personnel File
1 - DD/P



SECRET

23 January 1959

MEMORANDUM FOR: JAMES A. ROZL

SUBJECT: Compensation for Extraordinary Performance of Duties.

1. It is with great personal satisfaction that I have reviewed the performance of members of this Division and, in particular, your own, during the recent crisis in Cuba. I fully concur with your commendation of various members of your staff, and I am having it made a matter of record in the personnel folder of each employee, together with a supporting comment from the Division. In addition, I wish to single out your own outstanding performance. You have justified our highest estimate of your qualifications at the time of your selection as Chief of Station, Havana. Your consistently sound and intelligent evaluation of the situation, courageous and objective proposals for action, extensive coverage of the various groups involved, immediate and comprehensive reporting, dedication to duty, and leadership, are among the major ingredients of your success.

2. Now that the military phase of the crisis is over, although the political one may linger long, I wish to thank you and the following members of your staff for a superior performance which has been a great credit to all concerned:

ELIZABETH A. DARR
MARGARET H. JOYCE
SARAH S. HOSKINS
ANNON AVENHOLD
FRANK J. DEWILLO
WILLIAM A. BURNETT
PAUL J. BOWEN
JAMES SHERMAN
DAVID S. CORALES

W. King
W. C. KING
Chief, WRE

SECRET
COPY

DEPARTMENT OF STATE
Washington

Bureau of Inspection, Security and Consular Affairs

In reply refer to
SY

31 March 1954

My dear Mr. Dulles:

I should like to express my appreciation to you for the security assistance furnished by your representatives during the Tenth Inter-American Conference at Caracas, Venezuela. Colonel J. C. King, the Head of your Latin American Division and Mr. James A. Noel, your station Chief in Caracas were a tremendous help to us in carrying out our security arrangements for the Conference and for the protection of the Secretary and Conference Delegates.

Colonel King was most cooperative and assisted us greatly during the initial planning of the security and throughout the Conference. The cooperation and advice of Mr. Noel was an invaluable service. Through Mr. Noel's knowledge and contacts our work was greatly facilitated. He consistently made available his time, equipment and the facilities of his office and maintained a close working relationship with our security representatives in Caracas.

Please accept my thanks for the assistance of Colonel King and Mr. Noel and for a job well done.

Sincerely yours,

(Sgd.) Scott McLeod
Administrator

The Honorable
Allen Dulles
Director,
Central Intelligence Agency,
Washington, D. C.

(Original in 201 file of J.C. King)

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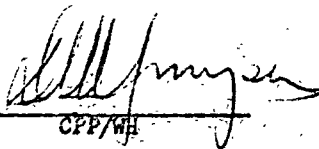
21 January 1954

MEMORANDUM FOR: CWH

File

SUBJECT : Reference to James A. Noel by William I. Clark,
Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 14 January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.


CPP/WI

Distribution:

Original and 1: Addressee

SECRET

UV

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE	OFFICE OSO	DIVISION WIID
	BRANCH I	
	FUNCTION	

AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
Department of State (FS)	Washington, D.C.	26	Jan	1931	15	Aug	1944	12	6	13
OSS, SSI, CIO, CIA	Washington, D.C.	15	Aug	1944	31	12	51			
Total Civilian Service								6	11	20

BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
NOBIS										
Total Military Service										

III CERTIFICATION

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.

14 August, 1952 James A. Noel

DATE SIGNATURE OF EMPLOYEE

IV REMARKS (CONCERNING ABOVE SERVICE) as of 31 Dec 51	V FOR PERSONNEL OFFICE USE ONLY		
	TOTAL CREDITABLE SERVICE		
	DAYS	MONTHS	YEARS
	6	11	20

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, FBI

DATE: 30 June 1949

FROM : Commo

SUBJECT: Training

Mr. James A. Noel was given the training course, "Basic Familiarization in Sound and Surveillance Equipment."

This training was given on June 28, 1949 in the Commo Demonstration Room, 1005A "L" Building and was of two hours duration.

J. Kaplan
J. Kaplan

*file
m-6*

SECRET
SECURITY INFORMATION

MAR 20 1952

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION : Mr. W. Park Armstrong, Jr.

SUBJECT : BOEL, James Arthur, Request for Appointment

[Redacted]

**REFERENCE : Appendix E-4 to Memorandum of 23 November 1951
Subject, Representation in Foreign Service
Missions**

- ENCLOSURES :**
- a. Application Forms 57 and DSP-34
 - b. Medical Forms 88 and 89
 - c. Occupational History Supplement
 - d. Proposed Biography

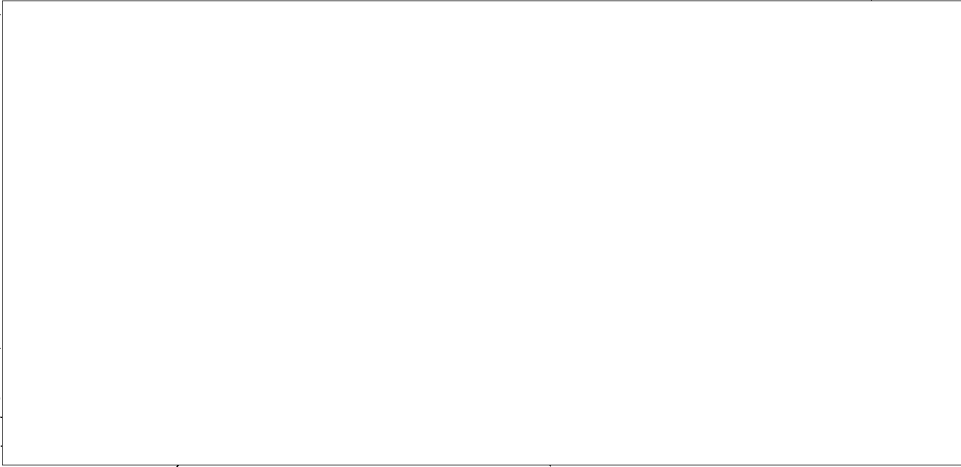
[Large Redacted Area]

3. It is requested that subject arrive at his destination on or about 15 May 1952.

Richard Hales
for
LYMAN D. KIRKPATRICK
Assistant Director

SECRET
SECURITY INFORMATION

JAMES ARTHUR BOZEL



SECRET

SECURITY INFORMATION

PROPOSED FLOWCHART



SECRET
(When Filled In)

llc

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 055292 NAME (Last-First-Middle) NOEL James Arthur DATE OF BIRTH 19 March 1911

SECTION II EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED ADDRESS (City, State, County) YEARS ATTENDED (From-To) GRADUATE YES NO

COLLEGE OR UNIVERSITY STUDY

Table with columns: NAME AND LOCATION OF COLLEGE OR UNIVERSITY, SUBJECT (MAJOR, MINOR), YEARS ATTENDED (FROM, TO), DEGREE RECEIVED, YEAR RECEIVED, NO. SEM/OTR. HRS. (Specify)

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

Table with columns: NAME AND ADDRESS OF SCHOOL, STUDY OR SPECIALIZATION, FROM, TO, NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

Table with columns: NAME AND ADDRESS OF SCHOOL, STUDY OR SPECIALIZATION, FROM, TO, NO. OF MONTHS

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY: 2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden) 3. DATE OF BIRTH 4. PLACE OF BIRTH (City, State, Country) 5. OCCUPATION 6. PRESENT EMPLOYER 7. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRY(IES) 9. DATE U. S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

Table with columns: NAME, RELATIONSHIP, DATE AND PLACE OF BIRTH, CITIZENSHIP, PERMANENT ADDRESS. Includes checkboxes for ADD or DELETE.

FORM 444n 2-66

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

15 AUG 1968

SECRET

(When Filled In) P. 11-11-68

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR PERIOD OF KNOWLEDGE	DATE OF KNOWLEDGE	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESERVE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		MAIL ROOM					
2.							

SECTION VI TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (PPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM	
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENO TYPE <input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or As Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT	
AGENCY SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS			
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO
1.			
2.			
3.			

SECTION X REMARKS	

DATE	SIGNATURE OF EMPLOYEE
2 May 1968	<i>[Signature]</i>

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OFFICIAL USE ONLY (When Filled In)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

SECTION I BIOGRAPHIC AND POSITION DATA

1 EMP SER NO: 089292 2 NAME: Last First Middle: JOEL JAMES A 3 SEX: M. 4 DATE OF BIRTH: 03/19/11 5 SERVICE GRADE STEP: GS--16-05

6 SO: D 7 POSITION TITLE: CHIEF OF BASE 8 OFFICE OF ASSIGNMENT: DDD 9 LOCATION (Country, City): SAN FRANCISCO, CALIFORNIA

SECTION II AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
GUATEMALA	PCS :CC	47/09/18	49/07/81
ARGENTINA	PCS :CC	49/08/01	52/08/81
VENEZUELA	PCS :VV	52/09/03	55/12/82
SOUTH AMERICA	TDY :CC	59/06/01	59/07/81
SOUTH AMERICA	TDY :CC	57/02/01	57/02/81
SOUTH AMERICA	TDY :CC	57/11/01	57/12/81
CUBA	PCS :VV	58/09/04	61/01/87
SPAIN	PCS	61/09/21	66/07/09

OVERSEAS DATA
CODES
DATE: 29 Jun 67 **INITIALS:** *JJS*

SECTION III EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
NO COLLEGE DEGREE ON RECORD			
NO COLLEGE DEGREE			

FORM 1-67 4441 Mfg 2-67

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

67 JUL ENTD

(451)

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When Filled In

SECTION III EDUCATION (Cont'd)						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED San Diego Senior High School		ADDRESS (City, State, Country) San Diego, California		YEARS ATTENDED From To 1927-29	GRADUATE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM / QTR HRS. (Specify)
	MAJOR	MINOR				
1 NONE						
2						
3						
4						
5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. NONE						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1 NONE						
2						
3						
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1 NONE						
2						
3						
4						
5						
AGENCY-SPONSORED EDUCATION						
<i>Specify which, if any, of the education shown in Section III was Agency sponsored</i>						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1 NONE						
2						
3						
4						
5						

SECRET

(When Filled In)

SECTION IV GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			CHECK IN
				FROM OFFICE	TRAVEL	STUDY	WORK ASSIGNMENT
MEXICO (West Coast)	Political, economic, topographic, cultural	Jan. 1944 to Aug. 1944	-----	X			X
SPAIN	Political, economic, topographic, cultural	Sept. 1944 to Feb. 1946	-----	X			X
GUATEMALA	Political, economic, topographic, cultural	Apr. 1947 to May 1949	-----	X			X
ARGENTINA	Political, economic, cultural	Aug. 1949 to Dec. 1951	-----	X			X
VENEZUELA	Political, economic, cultural	Aug. 1952 to Dec. 1955	-----	X			X
CUBA	Political, economic, topographic, cultural	Sept. 1958 to Jan. 1961	-----	X			X
SPAIN	Political, economic, topographic, cultural	Sept. 1961 to July 1966	-----	X			X

SECTION V TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (WPM) 60	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED. CHECK (X) APPROPRIATE ITEM. <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> SIENOTYPE <input type="checkbox"/> OTHER SPECIFY _____	
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (complanator, micrograph, card punch, etc.) NONE			

SECTION VI SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH. Collector contemporary Spanish art.	
2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW, mod., coding & receiving), OFFSET PRESS, TURBO LATHE, EOP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES. None	
3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registry number if known)	
5. FIRST LICENSE/CERTIFICATE (year of issue)	
6. LATEST LICENSE/CERTIFICATE (year of issue)	
7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. do NOT submit copies unless requested. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (non-fiction or scientific articles, general interest subjects, novels, short stories, etc.) NONE	
8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED NONE	
9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE NONE	

SECRET

SECRET

When Filled In

SECTION VII				MILITARY SERVICE			
CURRENT DRAFT STATUS							
1. ARE YOU REGISTERED FOR THE DRAFT				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		7. SELECTIVE SERVICE CLASSIFICATION	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY SERVICE RECORD (Active Duty Only)							
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)		2. BRANCH OR CORPS		3. DATES OF SERVICE (extended active duty)			
NONE				FROM		TO	
4. STATUS (Regular, Reserve, etc. - specify)		5. RANK, GRADE OR RATE at separation if past service:			6. SERIAL SERVICE OR FILE NUMBER		
7. CHECK TYPE OF SEPARATION							
<input type="checkbox"/> HONORABLE DISCHARGE		<input type="checkbox"/> RETIREMENT FOR SERVICE		<input type="checkbox"/> UNIQUE HARDSHIP			
<input type="checkbox"/> RELEASE TO INACTIVE DUTY		<input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY		<input type="checkbox"/> OTHER (Specify)			
<input type="checkbox"/> RETIREMENT FOR AGE		<input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY					
8. BRIEF DESCRIPTION OF MILITARY DUTIES (insert the duties and skills which best describe your work or function in the military service)							
NONE							
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
NONE		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT (if current rank)		3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY							
<input type="checkbox"/> READY RESERVE		<input type="checkbox"/> STAGGERED (Active)		<input type="checkbox"/> STAGGERED (Inactive)		<input type="checkbox"/> RETIRED	
<input type="checkbox"/> DISCHARGED							
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (insert the duties and skills which best describe your work or function in the military service)							
NONE							
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.							
NONE							
MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
NONE							
1.						RESIDENT	
						CORRESPONDENCE	
						AGENCY SPONSORED	
2.						RESIDENT	
						CORRESPONDENCE	
						AGENCY SPONSORED	
3.						RESIDENT	
						CORRESPONDENCE	
						AGENCY SPONSORED	
4.						RESIDENT	
						CORRESPONDENCE	
						AGENCY SPONSORED	
5.						RESIDENT	
						CORRESPONDENCE	
						AGENCY SPONSORED	

SECRET

SECRET

(When Filled In)

PERSONNEL SERIAL NO. 355292		CERTIFICATION FOR LANGUAGE AWARD			CG NO. 759
1. NAME (Last, First, Middle) NOEL JAMES BIRCHALL			7. DATE OF BIRTH (Month, Day, Year) MARCH 17, 1911		
3. CAREER STATUS YES		4. SS FI	5. COMPONENT WHB/CRITICAL		
6. LANGUAGE SPANISH		CODE 740	7. DATE OF TEST (Month, Day, Year) APRIL 7, 1958	8. ANNIVERSARY DATE (Month, Day, Year) April 25, 1957	
9. TEST SCORE 100		READING H	WRITING I	PRONUNCIATION	SPEAKING
10. APPLICABLE LEVEL	COMPREHENSIVE ELEM. INTER. HIGH		SPECIALIZED-READING ELEM. INTER. HIGH		SPECIALIZED-SPEAKING ELEM. INTER. HIGH
11. I CERTIFY THAT THE ABOVE NAMED EMPLOYEE IS ELIGIBLE FOR THE AWARD INDICATED, HAVING MET ALL THE REQUIREMENTS FOR SAID AWARD.	12. TYPE OF AWARD OF AW 5-7 C-1-1 I M R H			13. I CERTIFY FUNDS ARE AVAILABLE	
DATE	SIGNATURE	AMOUNT OF AWARD \$100.00		CHARGE ALLOTMENT NO.	DATE
14. FEDERAL TAX DEDUCTION	\$	15. EMPLOYEE PAYROLL NO.			
16. STATE/DC TAX DEDUCTION	\$	17. ALLOTMENT OF ASSIGNMENT			
18. NET AMOUNT OF AWARD PAID	\$	19. CHECK NUMBER ISSUED		DATE	
20. FORWARD CHECK TO: FIRST NATIONAL BANK, 510 WASHINGTON					

FORM 1273 7-57

SECRET

U.S. GOVERNMENT PRINTING OFFICE: 1957

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PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE SEP
INSTRUCTIONS		
This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VII in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.		
SECTION I		
1. FULL NAME (Last-First-Middle)		
NOEL, James Arthur		
2. CURRENT ADDRESS (No., Street, City, Zone, State)		3. PERMANENT ADDRESS (No., Street, City, Zone, State)
5528 Uppingham Street Somerset Chevy Chase 15, Maryland		3506 Juniper Street San Diego 4, California
4. HOME TELEPHONE NUMBER	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE	
OLIVER 4-3809	California	
SECTION II		
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PRESENTLY RESIDING IN U.S.		2. RELATIONSHIP
NOEL, Lillian Bobbett		wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country)		
5528 Uppingham Street, Chevy Chase 15, Maryland		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE		

5. HOME TELEPHONE NUMBER	6. BUSINESS TELEPHONE NUMBER	7. BUSINESS TELEPHONE EXTENSION
Oliver 4-3809	none	none
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IS SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.		
Alfred E. NOEL (father), 1714 Dale Street, San Diego 2, California		
SECTION III		
MARITAL STATUS		
1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> SEPARATED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS		
none		
SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.		
3. NAME (First (Middle) (Maiden) (Last))		
Lillian Edith Bobbett NOEL		
4. DATE OF MARRIAGE	5. PLACE OF MARRIAGE (City, State, Country)	
29 Sept. 1934	San Diego, California	
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)		
3614 Fairmount Avenue, San Diego, California		
CODED		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
8. DATE OF DEATH		
9. CAUSE OF DEATH		
FOR		
10. CURRENT ADDRESS (Give last address, if deceased)		
5528 Uppingham Street, Chevy Chase 15, Maryland		
QUALIFICATIONS		
DATE 25 JUL 1958		
11. DATE OF BIRTH	12. PLACE OF BIRTH (City, State, Country)	
12 January 1911	Colorado Springs, Colorado	
13. IF BORN OUTSIDE U.S., DATE OF ENTRY	14. PLACE OF ENTRY	
N.A.	N.A.	
15. CITIZENSHIP (Country)	16. DATE ACQUIRED	17. WHERE ACQUIRED (City, State, Country)
U.S.A.	birth	birth in U.S.
18. OCCUPATION	19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)	
Housewife	N.A.	
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)		
N.A.		

SECTION III CONTINUED TO PAGE 2

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SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR N.A.	
22. BRANCH OF SERVICE N.A.	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED N.A.
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN Clerk in U.S. Consulate, Ensenada, B.C., Mexico, from 1935-37.	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle) NONE	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS. None		

SECTION V CONTINUED TO PAGE 3

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SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Bank of Bethesda (checking account)	Bethesda, Maryland
1st National Bank (checking account)	5th & Edwy, San Diego, California

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)
 N.A.

SECTION VI: CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP: **United States**

2. CITIZENSHIP ACQUIRED BY - CHECK (IN) ONE:
 BIRTH MARRIAGE OTHER (Specify)

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? YES NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII: No changes since 1950 EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED:

<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE	<input type="checkbox"/> OVER 120 YEARS OF COLLEGE, NO DEGREE
<input type="checkbox"/> HIGH SCHOOL GRADUATE	<input type="checkbox"/> BACHELOR'S DEGREE
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS	<input type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QT/ HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

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SECTION VIII GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Mexico	Political, economic, terrain, people	Jan. 1931 to Aug. 1944				X
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE Mexico - duty with U.S. Foreign Service, State Department.						
3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY:						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			HQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING	
Spain	Terrain, indigenous psychology, pol. parties	Sept. 1944 thru Feb. 1947		X		
Guatemala	Terrain, sol. personalities, economic sit.	April 1947 thru April 1949		X		
Argentina	Political parties & personalities	August 1949 thru November 1951		X		
Venezuela	Political parties & personalities, industries.	September 1952 to Nov. 1955		X		
Colombia, Ecuador, Peru, Chile and Bolivia	Pol. parties & figures	June-July 56 Feb. 1957	X	TRY		

SECTION IX TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (W.P.M.) 60	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM		
		GREGG	SPEDWRITING	STENOTYPE OTHER (Specify)
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)				
SECTION X SPECIAL QUALIFICATIONS				
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH No changes since last report.				
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK				
3. EXCLUDING EQUIPMENT NOTED IN SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.				
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.				
5. FIRST LICENSE OR CERTIFICATE (Year of issue)		6. LATEST LICENSE OR CERTIFICATE (Year of issue)		

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SECTION X CONTINUED FROM PAGE 8

1. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1	1. INCLUSIVE DATES (From- and To-) April 1947 to April 1949	2. GRADE GS-12	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/ WH Division
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 2	5. OFFICIAL POSITION TITLE Chief of Station, Guatemala City, Guatemala	
	6. DESCRIPTION OF DUTIES Responsibility for the administration and operations of a field station. Opened our Station at Guatemala City. Established and maintained relations with other U.S. officials and agencies. Agent development and handling.		
2	1. INCLUSIVE DATES (From- and To-) August 1949 to Nov. 1951	2. GRADE 13-14	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/ WH Division
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 8	5. OFFICIAL POSITION TITLE DCOM & later Chief of Mission, Puenos Aires, Argentina	
	6. DESCRIPTION OF DUTIES Chief of Station. Supervision of all station activities. Planning and execution of field operations. Maintenance of liaison with Ambassador and other U.S. officials. Agent handling.		
3	1. INCLUSIVE DATES (From- and To-) Sept. 1952 to Nov. 1955	2. GRADE 14-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/ WH Division
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 10	5. OFFICIAL POSITION TITLE Chief of Station, Caracas, Venezuela	
	6. DESCRIPTION OF DUTIES Chief of Station. Supervision of all station activities. [redacted] Liaison with Amb. & other U.S. agencies. Planning & execution of field ops. Agent handling.		
4	1. INCLUSIVE DATES (From- and To-) January 1956-June 1957	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/WH Division, Branch I
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 21	5. OFFICIAL POSITION TITLE Chief of Branch	
	6. DESCRIPTION OF DUTIES Supervision of activities of six country desks. Providing operational guidance and support to stations and bases in six South American countries. Consulting senior staff & other components; briefing of Ambassadors & other officials.		
5	1. INCLUSIVE DATES (From- and To-) June 3, 1957 to date	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/WH Divisio, Branch II
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION from 20 to 25	5. OFFICIAL POSITION TITLE Chief of Branch	
	6. DESCRIPTION OF DUTIES As indicated in 4 above except that four countries are involved. Responsible to Division Chief for efficient handling of op matters relating to [redacted] (See [redacted] pages if required)		

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(When Filled In)

OFFICE OF PERSONNEL

SECTION XII CHILDREN AND OTHER DEPENDENTS						
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.			2		3. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepchildren, sister, etc.) WHO DEPEND ON YOU OR AT LEAST 50% OF THEIR SUPPORT, OR CHILDREN UNDER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.	
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Lillian B. NOEL	wife	1911		x	U.S.	5528 Uppingham St. Chevy Chase 15, Md.
	son	1948	x		U.S.	same
	son	1951	x		U.S.	same

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Continuation Section VIII, 3.

In addition to the countries listed, I have traveled on TDY assignments to:

- [redacted] - January 1953
- [redacted] - Aug. 7 1955
- Cuba - Nov. 1953 and in Nov. 1956
- Panama - May 1948
- Costa Rica - May 1948
- Venezuela - July 1956

[redacted] various during period Sept. 52-Nov. 55.

I have visited or transited every country of the Western Hemisphere except Paraguay.

DATE COMPLETED: 12 October 1957

SIGNATURE OF EMPLOYEE: James A. NOEL *[Signature]*

SECRET
6

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type or print in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the

instructions on the admission card regarding disposition of this application. If you are applying for an UNWRITTEN examination, send this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

APPLICATION NO.	1 NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR		DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only	
	2 OPTIONS: (if mentioned in examination announcement)			
	3 PLACE OF EMPLOYMENT APPLIED FOR (City and State)	4 DATE OF THIS APPLICATION		
ANNOUNCEMENT	5 MR. (First name) (Middle) (Maiden, if any) (Last)		MATERIAL ENTERED REGISTER	
	6 (A) STREET AND NUMBER OR R. D. NUMBER		<input type="checkbox"/> APPROVAL <input type="checkbox"/> SUBMITTED <input type="checkbox"/> RECALLED <input type="checkbox"/> RETURNED	
	7 (B) CITY OR POST OFFICE (including postal zone) AND STATE		NOTATIONS	
	8 (A) STREET AND NUMBER OR R. D. NUMBER		APP. REVIEW	
	9 (B) CITY OR POST OFFICE (including postal zone) AND STATE		APPROVED:	
10 (A) OFFICE PHONE		OPTION		
11 (A) OFFICE PHONE		GRADE		
12 (A) OFFICE PHONE		EARNED RATING		
13 (A) OFFICE PHONE		PREFERENCE		
14 (A) OFFICE PHONE		AUGM. RATING		
15 (A) OFFICE PHONE		<input type="checkbox"/> 5 POINTS (CENT.) <input type="checkbox"/> 10 POINTS <input type="checkbox"/> WIFE OR WIDOW <input type="checkbox"/> DYAB. <input type="checkbox"/> BEING INVESTIGATED		
16 (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		INITIALS AND DATE		
17 (B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE				
18 (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ PER YEAR				
19 (B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED FOR				
20 (C) IF YOU ARE WILLING TO TRAVEL, SPECIFY:				
21 EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Begin with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, writers, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.				
22 (A) IF YOU WERE EVER EMPLOYED IN ANY POSITION UNDER A NAME DIFFERENT FROM THAT SHOWN IN ITEM 5 OF THIS APPLICATION, GIVE UNDER "Description of your work" for each position, the name used.				
23 (B) IF YOU HAVE NEVER BEEN EMPLOYED OR ARE NOW UNEMPLOYED, INDICATE THAT FACT IN THE SPACE PROVIDED BELOW FOR "Present Position."				

16. (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		17. (B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE	
18. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ PER YEAR		19. (B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED FOR	
20. (C) IF YOU ARE WILLING TO TRAVEL, SPECIFY:		21. (D) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED:	
22. (E) OCCASIONALLY <input checked="" type="checkbox"/> FREQUENTLY <input type="checkbox"/> CONSTANTLY <input type="checkbox"/>		23. (F) IN WASHINGTON, D. C. <input type="checkbox"/> ANYWHERE IN THE UNITED STATES <input type="checkbox"/>	
24. (G) OFFICE PHONE		25. (H) OUTSIDE THE UNITED STATES <input checked="" type="checkbox"/>	
26. (I) IF YOU'VE ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS			

16. EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Begin with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, writers, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.

(a) If you were ever employed in any position under a name different from that shown in Item 5 of this application, give under "Description of your work" for each position, the name used.

(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

1 PRESENT POSITION			
2 DATES OF EMPLOYMENT (month, year)	3 EXACT TITLE OF YOUR PRESENT POSITION	4 CLASSIFICATION GRADE (if in Federal Service)	5 SALARY OF EARNINGS: STARTING \$ PER PERCENT \$ PER
6 FROM TO PRESENT TIME	7 Unemployed		
8 PLACE OF EMPLOYMENT (city and State)	9 NAME AND TITLE OF IMMEDIATE SUPERVISOR		
10 NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division)	11 KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)		
12 NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU	13 REASON FOR DESIRING TO CHANGE EMPLOYMENT		

DESCRIPTION OF YOUR WORK: I left the Foreign Service in Dec. 1951 with the intention of entering private business in California in company with my oldest brother and other close relations. A few months trial convinced me that I would not be happy away from foreign service work, in which I have spent my entire adult life, and I therefore am anxious to return to government foreign service as soon as it is possible for me to do so.

TO CONTINUE



Jan. Arthur NOEL

511, Alban Towers,
3700 Mass. Ave., N.W.
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

<u>Date of Employment</u>	<u>Exact Title of Position</u>	<u>Salary</u>
Jan. 1931 to Oct. 1938	Vice Consul	Starting: \$1,800. p.a. Final - 2,000. p.a.

<u>Place of Employment</u>	<u>Name of Immediate Supervisor</u>
Ensenada, Mexico	Wm. A. Smale, Consul

<u>Name and Address of Employer</u>	<u>Reason for Leaving</u>
State Department, Foreign Service	transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

Jan. ...thur NOEL

⑤ DATES OF EMPLOYMENT (month, year) FROM Oct. 1938 TO Aug. 1944		EXACT TITLE OF YOUR POSITION Vice Consul		CLASSIFICATION (if in Federal Service) SALARY OR EARNING STARTING \$ 2,250 PER PER ANNUAL \$ 3,000	
PLACE OF EMPLOYMENT (city and State) (MEXICO) Mazatlan and Guadalajara		NAME AND TITLE OF IMMEDIATE SUPERVISOR Rufus H. Lane, Jr. and Maurice L. Stafford, <small>NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name, department, bureau or establishment, and division)</small> State Department, Foreign Service			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 2 cons. clerks		REASON FOR LEAVING transfer to Bilbao			
DESCRIPTION OF YOUR WORK consular officer in charge of all immigration work at these two consulates, as well as shipping, material services, passport and citizenship work, welfare and protection activities; also engaged in economic and political reporting at these posts. In charge of both consulates for prolonged periods during absence of principal officer.					
If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to back of this application.					
17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (now already listed under Item 16) that would assist in appointing officers in places you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service awards you attended is especially important. (Extra space may be used to give full descriptions.)					
DATES FROM TO		LOCATION		DESCRIPTION OF TRAINING	
		NONE			
18. EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12 (15)					
MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION: <input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> JUNIOR HIGH SCHOOL <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL		(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED San Diego Senior High School, San Diego, Calif. (B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED. History, Economics, commercial law, Spanish			
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY None		NAME AND SPECIALTY		DATES ATTENDED FROM TO	
				YEARS COMPLETED DAY NIGHT	
				DEGREES COMPLETED TITLE DATE	
				DEFERRED DEGREE CREDIT	
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS None		(E) LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS			
(G) OTHER TRAINING, SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (show name and location of school) OR IN SERVICE TRAINING IN PUBLIC OR PRIVATE EMPLOYMENT None					
		SUBJECTS STUDIED		DATES ATTENDED FROM TO	
				YEARS COMPLETED DAY NIGHT	
19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES					
READING EXL GOOD FAIR ILL NONE		SPEAKING EXL GOOD FAIR ILL NONE		UNDERSTAND EXL GOOD FAIR ILL NONE	
Spanish		X		X	
20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRY IN 1941: (1) NAME OF COUNTRY, DATES AND LENGTH OF TIME SPENT THERE, AND (2) REASON FOR PURPOSE (e.g., military service, business, education, recreation)					
21. DO YOU OR HAVE YOU EVER OPERATED, CONTROLLED, MAINTAINED, OR MADE OPERATIONS (such as pilot, electrician, radio operator, telegraph, lawyer, CPA, etc.)? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO GIVE KIND OF LICENSE AND STATE: FIRST LICENSE OR CERTIFICATE (YEAR)					
22. GIVE ANY SPECIAL QUALIFICATION NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: (A) YOUR MOST IMPORTANT PUBLICATIONS (do not include copies unless requested) (B) RECORD PATENTS OR INVENTIONS (C) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (D) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (E) HONORS AND FELLOWSHIPS RECEIVED.					

FORM DSP-54
1-26-51

DEPARTMENT OF STATE

APPLICATION FOR FOREIGN SERVICE
AND DEPARTMENTAL EMPLOYMENT
(Use with Standard Form 57)

BUDG. BAW NO. 47-8072.2
APPROX. EXPIRES August 31, 1954

If more space is required, use additional sheets of paper.
Write on each sheet your name, address and date of birth.
Identify each item, and attach to this application.

1. a. NAME (Print)

James Arthur NOEL

b. ADDRESS

511, Alban Towers, 3700 Mass., N.W.,
Washington, D.C.

2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Department employment only. Standard Form 57 must be filled out in any case.

FOREIGN SERVICE ONLY

FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)

San Diego, California

4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. (Section 11 on Form 57).

Not applicable

5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? YES NO

b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? YES NO
(Give details, if answer is yes to a. or b.)

6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) \$ _____ PER YEAR

7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

None

8. a. FULL NAME OF SPOUSE (if wife, give maiden name)

Lillian Bobbett NOEL

b. DATE OF BIRTH

January 12, 1911

c. PLACE OF BIRTH (City, State or Province, and Country)

Colorado Springs, Colo.

d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?

not applicable

e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.

not applicable

9. NAMES OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL RESIDE WITH YOU OVERSEAS	
			YES	NO
Lillian Bobbett Noel	wife	Jan. 12, 1911	X	
James A. Noel, Jr.	son	Nov. 3, 1948	X	
Richard A. Noel	son	April 30, 1951	X	

10. a. FATHER'S NAME

Alfred E. NOEL

b. PRESENT ADDRESS

1714 Dale St, San Diego, CALIF.

c. PLACE OF BIRTH

Plainfield, N.J.

11. a. MOTHER'S NAME (Maiden)

Ethal Louise LEACOCK

b. PRESENT ADDRESS

deceased

c. PLACE OF BIRTH

New York City, N.Y.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below)

FATHER

YES **H.A.** NO

MOTHER

YES **H.A.** NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? YES NO

If "Yes" give date, nature of position applied for, and kind of examination taken, if any.

I was employed in the Foreign Service of the State Department from January 26, 1931 to December 1951.

NAME		RELATIONSHIP	ADDRESS	
None				

14. FOREIGN LANGUAGES (See instructions on Form 57)
Give and indicate the extent of your competence, i.e., Excellent, Good, Fair

A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Excellent	Good	Good	Excellent

16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS

A. BUSINESS **U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.**
 B. EMPLOYMENT
 C. MILITARY

17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS

DATES	STREET AND NUMBER	CITY	STATE OR COUNTRY
1941-1944	Ave. del Especto 369	Guatemala	Mexico
1944-1946	Various	Madrid, Barcelona	Spain
1947-1949	1 ^o Calle y 2 ^o Avenida	Guatemala City	Guatemala
1949-1951	Ave. Aguirre 52	San Isidro (Buenos Aires)	Argentina
1951 (Dec)			California

18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? YES NO
 IF "NO," STATE INFORMATION REQUESTED BELOW:

NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED
None		

19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? YES NO
 IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.

20. PRESENT MILITARY STATUS

A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? YES NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:

B. DO YOU HAVE A MILITARY RESERVE STATUS? YES NO IF "YES," STATE BELOW, THE BRANCH OF SERVICE, YOUR RESERVE NUMBER, YOUR ORDER NUMBER, UNIT AND HEADQUARTERS.

21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.

None

22. HAVE YOU EVER BEEN IN THE CIVIL SERVICE RETIREMENT SYSTEM? YES NO
Subject to C.S. Retirement Act

23. SOCIAL SECURITY NUMBER, IF ANY: _____

24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.

DATE: **March 10, 1952** SIGNATURE: *[Signature]*

14-00000

Jan. Arthur NOEL
511, Alban Towers,
3700 Mass. Ave., N.W.
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

Date of Employment Exact Title of Position Salary
Jan. 1931 to Oct. 1938 Vice Consul Starting: \$1,800. p.a.
Final 2,000. p.a.

Place of Employment Name of Immediate Supervisor
Ensenada, Mexico Wm. A. Smales, Consul

Name and Address of Employer Reason for Leaving
State Department, Foreign Service transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

Jan. ...thur NOEL

CLASSIFIED (if in Part 1-2)

SALARY OR EARNING PER MONTH
STARTING \$ 2,250
FINAL \$ 3,000

5 DATES OF EMPLOYMENT (month, year) FROM Oct. 1938 TO Aug. 1944 EXACT TITLE OF YOUR POSITION Vice Consul

PLACE OF EMPLOYMENT (city and State) (MEXICO) Mazatlan and Guadalajara NAME AND TITLE OF IMMEDIATE SUPERVISOR Rufus H. Lene, Jr. and Maurice L. Stafford, Consuls

NAME AND ADDRESS OF EMPLOYER (Spec. organization, or person; if Federal, name department, bureau or establishment, and division) State Department, Foreign Service KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale mfr., mfg., manufacture of locks, etc.) government

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU cons. clerks REASON FOR LEAVING transfer to Bilbao

DESCRIPTION OF YOUR WORK
2 months at Mazatlan, 4 at Guadalajara
consular officer in charge of all immigration work at these two consulates, as well as shipping, notarial services, passport and citizenship work, welfare and protection activities, also engaged in economic and political reporting at these posts. In charge of both consulates for prolonged periods during absence of principal officer.

If more space is required, use a continuation sheet (Standard Form No. 28) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under item 16) that would assist appointing officers in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service which you attended is especially important. (Extra page may be used to give full descriptions.)

DATES		LOCATION	DESCRIPTION OF TRAINING
FROM	TO		
			NONE

18. EDUCATION (Circle highest grade completed):
1 2 3 4 5 6 7 8 9 10 11 12 (12)

MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION IN:
 ELEMENTARY SCHOOL JUNIOR HIGH SCHOOL SENIOR HIGH SCHOOL

(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED
San Diego Senior High School, San Diego, Calif.

(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED
History, Economics, commercial law, Spanish

DATE ATTENDED	TO	YEARS COMPLETED		DEGREES CONFERRED	SEMESTER HOURS CREDIT
		DAY	NIGHT		

(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY
NONE

MAJOR AND SPECIALTY

(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS
NONE

LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS

(E) OTHER TRAINING (SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (SHOW NAME AND LOCATION OF SCHOOL) OR IN SERVICE TRAINING IN PUBLIC OR PRIVATE EMPLOYMENT)
NONE

SUBJECTS STUDIED

	DATE ATTENDED		YEARS COMPLETED	
	FROM	TO	DAY	NIGHT

19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES

LANGUAGE	READING	SPEAKING	UNDERSTANDING
	EXC. (GOOD)	EXC. (GOOD)	EXC. (GOOD)
Spanish	X	X	X

20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES, INDICATE (1) NAMES OF COUNTRIES (2) DATES AND LENGTH OF TIME SPENT THERE, AND (3) REASON OR PURPOSE (e.g., military service, business, education, etc.)

21. HAVE ANY SPECIAL QUALIFICATIONS, NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS (a) LANGUAGE, (b) SPECIAL TRAINING, (c) ETC.?

22. FOR YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF OR OFFICER IN ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)?

YES NO (GIVE KIND OF LICENSE AND STATE)

FIRST LICENSE OR CERTIFICATE (YEAR)

23. LIST LICENSE OR CERTIFICATE (YEAR)

FORM DSP-14 9-26-51 DEPARTMENT OF STATE APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT <i>(Use with Standard Form 57)</i> If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.	BUDD . EAU NO. 47-8071.3 APPROX. L EXPIRES August 31, 1956 1. a. NAME (Print) James Arthur NOEL b. ADDRESS 511, Alban Towers, 3700 Mass. H.W., Washington, D.C.			
2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Department employment only. Standard Form 57 must be filled out in any case. <input checked="" type="checkbox"/> FOREIGN SERVICE ONLY <input type="checkbox"/> FOREIGN SERVICE AND DEPARTMENTAL				
3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service) San Diego, California				
4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. (Section 11 on Form 57). Not applicable				
5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Give details, if answer is yes to a. or b.)				
6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) \$ _____ PER YEAR				
7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD? none				
8. a. FULL NAME OF SPOUSE (If wife, give maiden name) Lillian Bobbett NOEL	b. DATE OF BIRTH January 12, 1911	c. PLACE OF BIRTH (City, State or Province, and Country) Colorado Springs, Colo.		
c. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? not applicable	e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE. not applicable			
9. NAMES OF DEPENDENTS		WILL RESIDE WITH YOU OVERSEAS		
	RELATIONSHIP	DATE OF BIRTH	YES	NO
Lillian Bobbett Noel	wife	Jan. 12, 1911	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James A. Noel, Jr.	son	Nov. 3, 1948	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Richard A. Noel	son	April 30, 1951	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. a. FATHER'S NAME Alfred E. NOEL		b. PRESENT ADDRESS 1714 Dale St, San Diego, Calif.		c. PLACE OF BIRTH Plainfield, N.J.
11. a. MOTHER'S NAME (Maiden) Ethel Louise LEACOCK		b. PRESENT ADDRESS deceased		c. PLACE OF BIRTH New York City, N.Y.
12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below)				
FATHER		MOTHER		
<input type="checkbox"/> YES N.A. <input type="checkbox"/> NO		<input type="checkbox"/> YES N.A. <input type="checkbox"/> NO		
13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO If "Yes" give date, nature of position applied for, and kind of examination taken, if any.				
I was employed in the Foreign Service of the State Department from January 26, 1931 to December 1951.				

NAME		RELATIONSHIP	ADDRESS	
None				
15. FOREIGN LANGUAGES (Reference item 19 on Form 57) Give and indicate the extent of your competence, i.e. Excellent, Good, Fair				
A. LANGUAGE	S. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Excellent	Good	Good	Excellent
16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:				
A. BUSINESS	U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.			
B. EMPLOYMENT				
C. MILITARY				
17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS				
DATES	STREET AND NUMBER	CITY	STATE OR COUNTRY	
1941-1944	Ave. del Bosque 369	Guadalajara	Mexico	
1944-1946	Various	Bilbao, Madrid, Barcelona	Spain	
1947-1949	1° Calle y 2° Avenida	Guatemala City	Guatemala	
1949-1951	Ave. Aguirre 52	San Isidro (Buenos Aires)	Argentina	
1951 (Dec)			California	
18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
IF "NO," STATE INFORMATION REQUESTED BELOW:				
NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED		
None				
19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.				
20. PRESENT MILITARY STATUS				
A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:				
B. DO YOU HAVE A SELECTIVE SERVICE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES," STATE BELOW, THE BRANCH OF SERVICE; YOUR SERVICE NUMBER; YOUR ORGANIZATION UNIT AND HEADQUARTERS.				
21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.				
None				
22. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM? Subject to C.S. Retirement Act			23. SOCIAL SECURITY NUMBER, IF ANY:	
24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.				
DATE	March 10, 1952	SIGNATURE		

SECRET

SECURITY INFORMATION

4 June 1952

MEMORANDUM FOR: Chief, Liaison Control, OSO

SUBJECT : James A. NOEL

2. This Division has now been informed that the medical staff of CIA will not approve an overseas assignment for Mr. Noel until 1 August 1952. At that time Mr. NOEL will undergo another physical examination and if results are satisfactory he will be certified as fit for overseas duty.

3. In order to avoid cancellation of Mr. NOEL's appointment, it is requested that the Department of State be asked not to call Mr. NOEL to enter on duty until advised by OSO that he is certified for overseas duty and ready to proceed to his Caracas assignment, subject to State's concurrence. It is anticipated that this will occur about 1 August 1952, or shortly thereafter.

J. C. King
for J. C. King
Chief, Western Hemisphere

State Dept informed 10 June 52 by Walt

SECRET

14 August 1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a temporary position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of the two-year term from the date of my arrival at my overseas post of duty, I shall reimburse CIA for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States."

[Handwritten Signature]

Witness:

Genevieve M. Brown

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS—Answer every question below fully and completely. Type or print in INK. Do not use corrections for typewritten. List the Civil Service examination and the examination announcement carefully and follow instructions. Mail this application to the office named in the announcement. Be sure to call to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

1. Name of examination, or kind of position applied for
Chief of Station

2. Official subject (if mentioned in examination announcement)

3. Place of employment applied for
Barcelona, Spain

4. Name (First name) (Last name) (Maiden, if any) (Last name)
James Arthur NOEL

5. Street and number or R. D. number

City or post office (including postal zone), and State

6. Legal or voting residence (State) 7. Office phone No. Home phone
California

8. Place of birth (city and State; if born outside U. S., name city and country)
New York, New York

9. Date of birth (month, day, year) 10. Age last birthday 11. Male Female
March 19, 1913 35

12. Married Single 13. Height without shoes 14. Weight
6 feet 0 inches 185 pounds

15. Have you ever been employed by the Federal Government? Yes No
If now employed by the Federal Government, give present grade and date of last change in grade.
CAF-12, July 1, 1945.

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

Accepted Material Entered register
 Rejected Submitted Returned

Initials

Approved

CYCLE	GRADE	EARNED RATING	DIFFERENCE	AUGM. RATING
			<input type="checkbox"/> 5 points (tent.)	
			<input type="checkbox"/> 10 points	
			<input type="checkbox"/> Wife, or Widow	
			<input type="checkbox"/> Divorced	
			<input checked="" type="checkbox"/> Being investigated	

INITIALS AND DATE

14. (a) Would you accept short-term appointment if offered—

Period	YES	NO
1 to 3 months?		<input checked="" type="checkbox"/>
3 to 6 months?		<input checked="" type="checkbox"/>
6 to 12 months?		<input checked="" type="checkbox"/>

(b) Would you accept appointment if offered—

Location	YES	NO
in Washington, D. C.?	<input checked="" type="checkbox"/>	
anywhere in the United States?	<input checked="" type="checkbox"/>	
outside the United States?	<input checked="" type="checkbox"/>	

15. (a) If you will accept appointments in certain locations ONLY, give acceptable locations

(b) What is the lowest minimum salary you will accept? **\$5,905.20** per year.
You will not be considered for positions paying less.

(c) If you are willing to travel, specify:
 Occasionally Frequently Constantly

16. EXPERIENCE—You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appointing authority to determine your qualifications for the position for which you are applying. In this space provided below describe EVERY position you have held. Use a separate block for EACH position. You may also include any pertinent information regarding your education or special training which you have received. Describe your work in each position, showing the number of hours per week and weeks per year in which you were engaged in such activity. Start with your PRESENT position and work back, accounting for all parts of unemployment. Explain clearly the principal tasks which you performed in each position. Describe your duties performed in the Armed Services in question 17 (Military Experience).

(a) If you were ever employed in any position under a name different from that shown in Item 4 of this application, give under "Description of your work" for each position, the name used.

(b) If you were never employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

PRESENT POSITION

Date of employment (Month, year) From **August, 1944** To present time

Place of employment (city and State): **Barcelona, Spain**

Salary or earnings, WITH OVERTIME: Starting **\$4,680** per year Present **\$5,905** per year

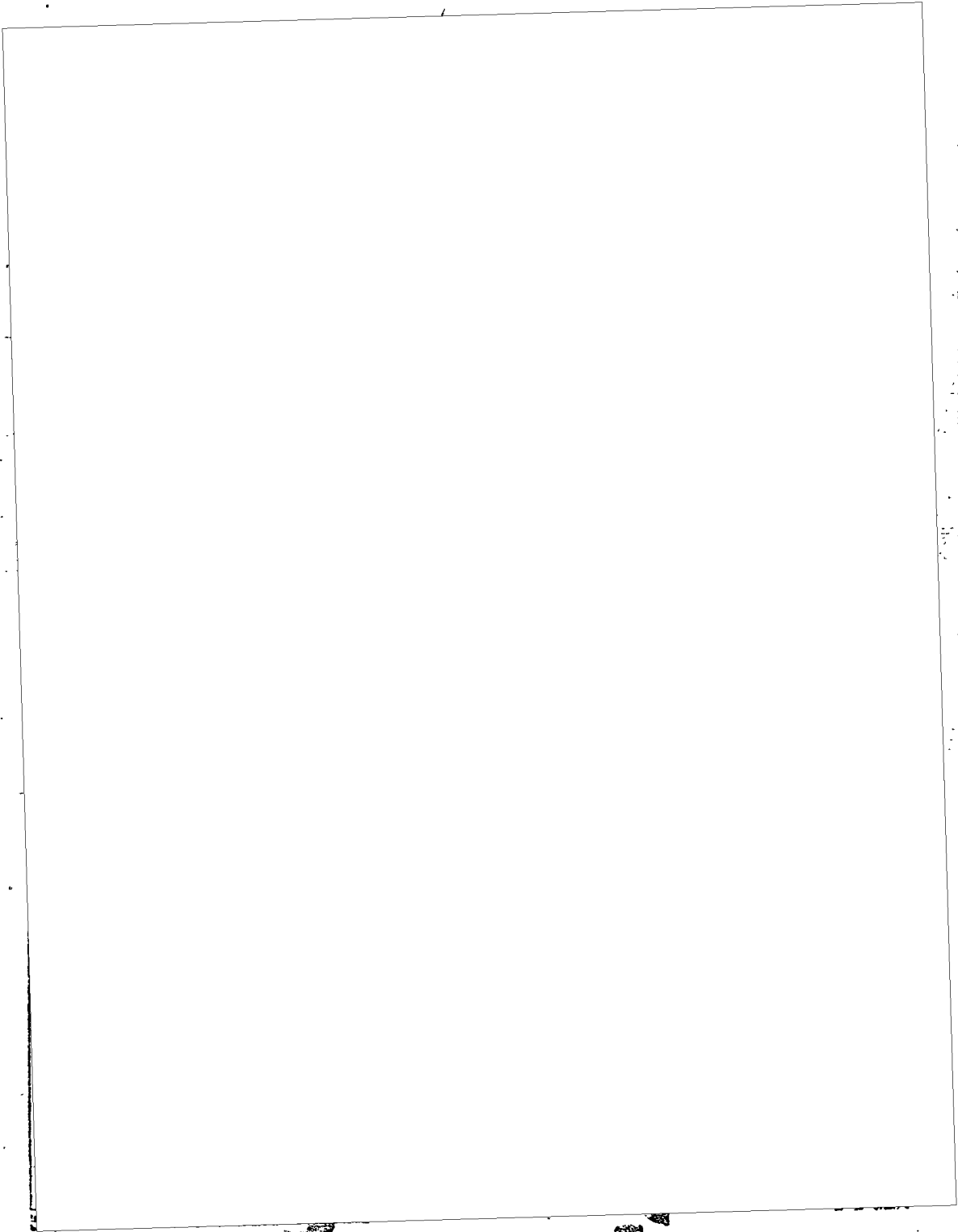
Description of your work: **Chief of Station at Barcelona. Direction of intelligence chains, evaluation of material and preparation of intelligence reports. Preparation of political reports on behalf of Consulate General, Barcelona, and military reports on behalf of Military Attache.**

Number and kind of employees supervised by you: **2 clerical; 12 outside agents**

Name and title of immediate supervisor: **William L. Shea, Acting Chief of Station**

Reason for change in employment: **liquidation of SSU**

(CONTINUE ON NEXT PAGE)



17. MILITARY EXPERIENCE - In order to best determine placement of your extensive detailed information, you should indicate the training and experience they have received in the Armed Forces. Fill in the appropriate boxes for each service school you have attended. If you attended no special or technical schools while in the service, write in item (a) "No schools." If you attended "service schools" and indicate in item (c) all important changes in duty assignment, showing dates of such assignments.

(a) First Special Service School attended:		(b) What were you taught in First Special Service School?	
Location:			
Dates attended (month, year):			
From: To:			
Rating received at end of this training:			
(c) Duty assignment or rating after this training (give all important changes in duty assignment whether or not you attended a Service School):		(d) What did you do during this duty assignment?	
Dates of duty assignment (month, year):			
From: To:			
(a) Second Special Service School attended:		(b) What were you taught in Second Special Service School?	
Location:			
Dates attended (month, year):			
From: To:			
Rating received at end of this training:			
(c) Duty assignment after this training:		(d) What did you do during this duty assignment?	
Dates of duty assignment (month, year):			
From: To:			

List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.

18. EDUCATION - Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12

Mark (X) the appropriate level to describe satisfactory completion of:

Elementary School Junior High School Senior High School

(a) State and location of College or University: **San Diego Sr. High School, San Diego, Calif.**

(b) Subjects studied in high school which apply to position desired: **Business courses with emphasis on office management.**

(a) State and Location of College or University	Major	Dates Attended		Years Completed		Degrees Conferred		Semester Hours Credit
		From	To	Day	Night	Title	Date	
(a) List Your Chief Undergraduate College Subjects	Equivalent Hours	List Your Chief Graduate College Subjects						Equivalent Hours

(a) List your chief undergraduate college subjects:

Special training in intelligence work at OCS. Sixteen years of government foreign service.

Subjects Studied	Dates Attended		Years Completed	
	From	To	Day	Night

19. Indicate your knowledge of foreign languages:

Language	READING		SPEAKING		UNDERSTANDING	
	Ext	Good	Ext	Good	Ext	Good
Spanish	X		X		X	

20. Do you now or have you ever been a holder in certified number of any title or profession (such as pilot, electrician, radio operator, teacher, etc.)?

Yes No Give kind of license and State:

Final license or certificate (year):

Special license or certificate (year):

(a) How was your knowledge of these languages acquired?

Sixteen years of residence in Spanish speaking countries.

(b) If you have traveled or resided in any foreign countries indicate name of country, (c) name and length of time spent there and (d) country of purpose to go, in parentheses, (parentheses)

Mexico, 1931-44; Spain 1944-46; gov't

21. List special ability in foreign languages and equipment you own in each of categories of electronic radio, or other, equipment, key punch, turret table, scientific or professional devices.

Approximate number of words per minute in typing: **60**, shorthand: _____

23. REFERENCES - List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of superiors listed under Item 16. **EXPLANATION**

FULL NAME	BUSINESS OR HOME ADDRESS (Give complete address, including street and number)	BUSINESS OR OCCUPATION

24. May inquiry be made of your present employer regarding your character, qualifications, etc? Yes No

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO	Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
---	-----	----	---	-----	----

25. Are you a citizen of the United States? YES NO

26. Do you advocate or have you ever advocated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? YES NO
If your answer is "Yes," give complete details in Item 28.

28. Have you any physical defect or disability whatsoever? YES NO
If your answer is "Yes" give complete details in Item 28.

29. (a) Were you ever in the United States Military or Naval Service during time of War? YES NO
(b) Is the word "honorable" or the word "satisfactory" used in your discharge or separation papers to show the type of your discharge or separation? YES NO
(c) Was service performed on an active full-time basis with full pay and allowances? YES NO

27. Within the past 12 months, have you habitually used intoxicating liquors to excess? YES NO

28. Since your 16th birthday, have you ever been convicted, or fined, or imprisoned, or placed on probation, or have you ever been ordered to deposit bail, by the violation of any law, police regulation or ordinance (including minor traffic violations for which a fine of \$25 or less was imposed)? YES NO
If your answer is "Yes," list all such cases under Item 29 below. Give in each case: (1) the date, (2) the nature of the offense or violation, (3) the name and position of the court, (4) the penalty imposed, if any, or other disposition of the case. If repeated your fingerprints will be taken.

30. (a) Date of entry of service into army: **Civilian**
Aug. 14, 1944 Date of separation of service: **Oct. 1945**
(b) Branch of service (Army, Navy, M. C., C. G., etc.): **OSS**
(c) Serial No. (if none, give grade or rating at time of separation): **Chief of Station**

29. Have you ever been discharged or forced to resign for misconduct or unsatisfactory service from any position? YES NO
If your answer is "Yes," give in Item 30 the reason and address of employer, date, and reason in each case.

IF YOUR ANSWER TO THIS QUESTION (OR 29) INDICATE THAT YOU ARE ENTITLED TO VETERAN PREFERENCE, SUCH PREFERENCE WILL BE CARRIED IN THE EVALUATION. IF APPOINTED, YOU WILL BE PROMOTED TO FURNISH TO THE APPOINTING OFFICER PRIOR TO ENTRY ON DUTY, OFFICIAL EVIDENCE OF SEPARATION FROM YOUR LATEST PERIOD OF ACTIVE SERVICE IN THE ARMED FORCES OF THE UNITED STATES DURING TIME OF WAR. DO NOT SUBMIT PROOF OF DISCHARGE OR SEPARATION WITH THIS APPLICATION.

30. Do you receive an annuity from the U. S. or D. C. Government under any retirement act or any pension or other compensation for military or naval service? YES NO
If your answer is "Yes," give in Item 31 details of retirement, that is, age, optional disability or by reason of voluntary or involuntary separation after 8 years' service, amount of retirement pay, and under what retirement act and rating if retired from military or naval service.

Indicate "Yes" or "No" answer by placing X in proper column

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>

37. (a) If you served in the U. S. Military or Naval Service during time of war ONLY, did you participate in a campaign or expedition and receive a campaign badge or service ribbon? YES NO
(b) Are you a disabled veteran? YES NO
(c) Are you the unmarried widow of a veteran? YES NO
(d) Are you the wife of a veteran who has service-connected disability? YES NO

31. Are you an official or employee of any State, Territory, county, or municipality? YES NO
If your answer is "Yes," give details in Item 31.

IF YOUR ANSWER TO QUESTION 27 (a), (b), (c) OR (d) IS "YES," AND YOU WISH TO CLAIM VETERAN PREFERENCE, ATTACH TO THIS APPLICATION VETERAN PREFERENCE CLAIM CIVIL SERVICE CLAIM FORM FORM 161 TOGETHER WITH THE NECESSARY PROOF SPECIFIED THEREIN.

32. Does the U. S. Government employ in a civilian capacity any relative of yours by blood or marriage) with whom you live or have lived within the past 5 months? YES NO
If your answer is "Yes," show in Item 32 for EACH such relative: (1) full name, (2) present address, (3) relationship, (4) department or agency by whom employed, and (5) kind of appointment.

THIS SPACE FOR USE OF APPOINTING OFFICE ONLY

The information contained in the answers to Questions 26 through 36 above has been verified by comparison with the discharge certificate on _____ 19____.

Agency: _____ Title: _____

28. Have you ever had a nervous breakdown? YES NO
If your answer is "Yes," give complete details in Item 28.

34. Have you ever had tuberculosis? YES NO
If your answer is "Yes," give complete details in Item 28.

36. Space for detailed answers to other questions (Indicate item numbers to which answers apply).

ITEM No.	ITEM No.
36	I do not know if service with OSS in a civilian capacity abroad is considered "military service." However, since an "honorably served" certificate was issued to me, and since the org. was under the Joint Chiefs of Staff, reference to the service is being included for whatever it may be worth.

If more space is required use paper the same size as this page. Write on each sheet your name, address, date of birth, and occupation title. Attach to back of this application.

FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW (U. S. CODE TITLE 18 SECTION 493).

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date: **3 Oct. 1946**

Signature of applicant: _____
Sign your name in INK (use blue ink, blue ball pen, and ballpoint) if female print M. S. or Mrs. and if married use surname given in Item 16 (e.g. Mrs. Mary L. Doe)

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES NO

SECTION 1. PERSONAL BACKGROUND

NAME: MR. MISS MRS. FIRST: James MIDDLE: Arthur LAST: NOEL TELEPHONE: 95-37

PRESENT ADDRESS: STREET AND NUMBER: Chalet Sylvia, 2a Av. y 1a. Calle de Santa Clara, Guatemala City, Guate. CITY: STATE: COUNTRY:

LEGAL RESIDENCE: STREET AND NUMBER: 4389 McClintock Street, San Diego, 5, California, U.S.A. CITY: STATE: COUNTRY:

NICKNAMES: Jim, Jaime OTHER NAMES THAT YOU HAVE USED: none

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? HOW LONG?

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH: Mar. 19, 1911 PLACE OF BIRTH: New York City, New York, U.S.A. CITY: STATE: COUNTRY:

PRESENT CITIZENSHIP: US ACQUIRED BY: BIRTH MARRIAGE NATURALIZATION

NATURALIZATION CERTIFICATE: NUMBER: DATE ISSUED: NAME OF COURT:

LOCATION OF COURT: CITY: STATE:

PREVIOUS CITIZENSHIP: none DATE HELD: FROM: TO:

OTHER CITIZENSHIPS (GIVE PARTICULARS): none

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS): none

LAST U.S. PASSPORT: NUMBER: Diplomatic 261 DATE: 25 Mar. 1947 PLACE OF ISSUE: Washington, D.C.

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES): Spec. Pass. 32694, 4/10/43, Wash; plus 4 other Spec. Passports issued

PASSPORTS OF OTHER NATIONS: none (between Jan. 1931 and October 1943).

IF BORN OUTSIDE U.S.: DATE OF ARRIVAL IN THIS COUNTRY: PORT OF ENTRY: PASSPORT OF COUNTRY:

LAST U.S. VISA: NUMBER: TYPE: DATE: PLACE OF ISSUE:

SECTION 2. PHYSICAL DESCRIPTION

AGE: 36 SEX: Male HEIGHT: 6' 0" WEIGHT: 185 Lbs. EYES: Dk. Brown HAIR: Dk. Brown

COMPLEXION: Ruddy SCARS: two scars on neck BUILD: heavy

OTHER DISTINGUISHING FEATURES:

none



SECTION 3. MARITAL STATUS

MARRIED SINGLE WIDOWED DIVORCED SEPARATED DATE OF SEPARATION OR DIVORCE _____ PLACE _____

REASON FOR SEPARATION OR DIVORCE _____

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND FIRST MIDDLE (FOR WIFE, MAIDEN) LAST DATE OF MARRIAGE
Lillian Bobbett Noel 29 September 1934

PLACE OF MARRIAGE (HIS OR HER ADDRESS BEFORE MARRIAGE) STREET AND NUMBER CITY STATE COUNTRY
San Diego, California 3614 Fairmount Ave., San Diego, Calif.

LIVING DECEASED DATE OF DECEASE _____ CAUSE _____

PRESENT OR LAST ADDRESS STREET AND NUMBER CITY STATE COUNTRY
Chalet Sylvia, 2a. Av. y la. Calle de Sta. Clara, Guatemala City

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
12 January 1911 Colorado Springs, Colorado, U.S.A.

CITIZENSHIP DATE ACQUIRED WHERE ACQUIRED CITY STATE COUNTRY
U.S. birth _____

OCCUPATION LAST EMPLOYER
housewife San Diego Board of Education

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER CITY STATE COUNTRY
Board of Education, San Diego, California, U.S.A.

DATE OF MILITARY SERVICE FROM: TO: BRANCH OF SERVICE COUNTRY
none _____

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)
U.S. Consulate, Ensenada, Baja California, Mexico, from 1934 to 1937.

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME none RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS STREET AND NUMBER _____ CITY STATE COUNTRY _____

NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS STREET AND NUMBER _____ CITY STATE COUNTRY _____

NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS STREET AND NUMBER _____ CITY STATE COUNTRY _____

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET

NAME OF FATHER FIRST MIDDLE LAST LIVING DECEASED
Alfred Edwin Noel

DATE OF DECEASE _____ CAUSE _____

PRESENT OR LAST ADDRESS STREET AND NUMBER CITY STATE COUNTRY
1714 Dale Street San Diego, 5, California, U.S.A.

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
2 May 1886 Plainfield, New Jersey, U.S.A.

CITIZENSHIP DATE ACQUIRED WHERE ACQUIRED CITY STATE COUNTRY
U.S. birth _____

OCCUPATION LAST EMPLOYER
Supervisor Curtis Publishing Company

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER CITY STATE COUNTRY
San Diego, 5, California, U.S.A.

SECTION 5. PARENTS (CONTINUED) I understand my father's, or is about to be, re-married, but I have no information concerning my prospective stepmother.

SECTION 5. PARENTS (CONTINUED PAGE 2)					
DATE OF MILITARY SERVICE	FROM: none	TO: ---	BRANCH OR SERVICE	COUNTRY	
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS) none					
NAME OF MOTHER FIRST Ethel MAIDEN Leacock LAST Noel					LIVING <input type="checkbox"/> DECEASED <input checked="" type="checkbox"/>
DATE OF DECEASE		CAUSE			
21 Feb. 1943		Bright's disease			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY
1714 Dale Street, San Diego, 5, California, U.S.A.					
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY
10 March 1888, New York City, New York, U.S.A.					
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S., birth, -----					
OCCUPATION	LAST EMPLOYER				
housewife, -----					
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY

GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS) none					
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)					
NAME FIRST Edward MIDDLE Charles LAST Noel					
PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY 815 South Lake St., Los Angeles, 5, California.					
NAME FIRST George MIDDLE Thomas LAST Noel					
PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY Laguna Beach, California, U.S.A.					
NAME FIRST William MIDDLE Alfred LAST Noel					
PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY 1714 Dale Street, San Diego, 5, California. U.S.A.					
SECTION 7. PARENTS-IN-LAW					
NAME OF FATHER-IN-LAW FIRST Albert MIDDLE none LAST Bobbett					LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
DATE OF DECEASE		CAUSE			
-----		-----			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY
4389 McClintock Street, San Diego, California, U.S.A.					
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY
Feb. 2, 1886, Wells, Somerset, England					
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S., 13/1/23 naturalization, Colorado Springs, Colorado					
OCCUPATION	LAST EMPLOYER				
retired merchant, self					
NAME OF MOTHER-IN-LAW FIRST Thala MAIDEN Clausen LAST Bobbett					LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
DATE OF DECEASE		CAUSE			
----		-----			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY
4389 McClintock Street, San Diego, 5, California, U.S.A.					
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY
July 10, 1881, Nexsø, Bornholm, Denmark					
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S., 22 June 1928, San Diego, California					
OCCUPATION	LAST EMPLOYER				
housewife, -----					

SECTION 5. PARENTS (CONTINUED PAGE 2)			
DATE OF MILITARY SERVICE	FROM: none	TO: ---	BRANCH OR SERVICE: ---
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): none			
NAME OF MOTHER	FIRST: Ethel	MIDDLE: Leacock	LAST: Noel
DATE OF DECEASE	21 Feb, 1943	CAUSE: Bright's disease	LIVING, DECLINED: <input checked="" type="checkbox"/>
PRESENT OR LAST ADDRESS	STREET AND NUMBER: 1714 Dale Street,	CITY: San Diego, 5,	STATE: California, U.S.A.
DATE OF BIRTH	10 March 1888	PLACE OF BIRTH: New York City,	CITY: New York, U.S.A.
CITIZENSHIP	U.S.	DATE ACQUIRED: birth	WHERE ACQUIRED: ---
OCCUPATION	housewife	LAST EMPLOYER: -----	
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER: -----	CITY: -----	STATE: -----
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): none			
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)			
NAME	FIRST: Edward	MIDDLE: Charles	LAST: Noel
PRESENT ADDRESS	STREET AND NUMBER: 815 South Lake St.,	CITY: Los Angeles, 5,	STATE: California.
NAME	FIRST: George	MIDDLE: Thomas	LAST: Noel

ADD - Section 6. (Brothers and Sisters)

<u>Name</u>	<u>First</u>	<u>Middle</u>	<u>Last</u>
	Robert	Joseph	Noel
<u>Present Address</u>	<u>Street</u>	<u>City</u>	<u>State</u>
	1942 4th Street,	Seattle, 99,	Washington.

<u>Name</u>	<u>First</u>	<u>Middle</u>	<u>Last</u>
	Louise	Rhoda	Noel
<u>Present Address</u>	<u>Street</u>	<u>City</u>	<u>State</u>
	1714 Dale Street,	San Diego, 2,	California.

DATE OF BIRTH	July 10, 1881	PLACE OF BIRTH	CITY: Neksø	STATE: Eornholm	COUNTRY: Denmark
CITIZENSHIP	U.S.	DATE ACQUIRED	22 June 1923	WHERE ACQUIRED	CITY: San Diego, STATE: California
OCCUPATION	housewife	LAST EMPLOYER	-----		

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME: I have no relatives who are not citizens of the United States or who are married to non-citizens. RELATIONSHIP: AGE:

CITIZENSHIP: ADDRESS STREET AND NUMBER: CITY: STATE: COUNTRY:

REASON FOR LISTING UNDER THIS QUESTION

NAME: RELATIONSHIP: AGE:

CITIZENSHIP: ADDRESS STREET AND NUMBER: CITY: STATE: COUNTRY:

REASON FOR LISTING UNDER THIS QUESTION

NAME: RELATIONSHIP: AGE:

CITIZENSHIP: ADDRESS STREET AND NUMBER: CITY: STATE: COUNTRY:

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME: George Thomas Noel RELATIONSHIP: brother AGE: 38

CITIZENSHIP: U.S. ADDRESS STREET AND NUMBER: City: Laguna Beach, California STATE: COUNTRY:

TYPE AND LOCATION OF SERVICE (IF KNOWN)
Civil employee of U.S. Navy Department at El Toro Field, Santa Ana, Calif

NAME: RELATIONSHIP: AGE:

CITIZENSHIP: ADDRESS STREET AND NUMBER: CITY: STATE: COUNTRY:

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME: RELATIONSHIP: AGE:

CITIZENSHIP: ADDRESS STREET AND NUMBER: CITY: STATE: COUNTRY:

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL: S.D. Sr. High School ADDRESS: San Diego, California, U.S.A. CITY: STATE: COUNTRY:

DATES ATTENDED: FROM 1926 TO Feb. 1929 DEGREE: Diploma

SCHOOL: ADDRESS: CITY: STATE: COUNTRY:

DATES ATTENDED: FROM: TO: DEGREE:

SCHOOL: ADDRESS: CITY: STATE: COUNTRY:

COLLEGE: none ADDRESS: CITY: STATE: COUNTRY:

DATES ATTENDED: FROM: TO: DEGREE:

COLLEGE: ADDRESS: CITY: STATE: COUNTRY:

DATES ATTENDED: FROM: TO: DEGREE:

COLLEGE: ADDRESS: CITY: STATE: COUNTRY:

SECTION 10. SELECTIVE SERVICE

SECTION 10. SELECTIVE SERVICE - US				
CLASSIFICATION II-A	ORDER NUMBER 2856-B	APPROXIMATE INDUCTION DATE ---	BOARD NUMBER 186	
ADDRESS OF BOARD STREET AND NUMBER 2356 30th Street,		CITY San Diego, 2,	STATE California	
IF DEFERRED, STATE REASON ---				
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN				
COUNTRY U.S.A.	SERVICE Foreign Service	SERVICE DATES FROM: 26 January 1931	TO: date	
GRADE Attaché	SERIAL NUMBER ---	TYPE OF DISCHARGE ----		
LAST STATION American Embassy, Guatemala City		COMMANDING OFFICER Ambassador Edwin J. Kyle		
REMARKS:				
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)				
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.				
EMPLOYER U.S. State Department (Consular Service)		JOB TITLE Vice Consul		
ADDRESS STREET AND NUMBER American Consulate, Ensenada, Mexico		CITY Ensenada	STATE Baja California	KIND OF BUSINESS government
YOUR DUTIES AND SPECIALITY Gen. consular, including immigration, passports		NAME OF SUPERVISOR Consul Wm. A. Smales		
DATES COVERED	FROM: 26 January 1931	TO: 6 October 1938	SALARY \$1,800.00	PER annua
REASONS FOR LEAVING transferred to American Consulate at Mazatlán, Mexico.				
EMPLOYER U.S. State Department (Consular Service)		JOB TITLE Vice Consul		
ADDRESS STREET AND NUMBER American Consulate, Mazatlán, Mexico		CITY Mazatlán	STATE Sinaloa	KIND OF BUSINESS government
YOUR DUTIES AND SPECIALITY shipping, invoice, immigration, political rep.		NAME OF SUPERVISOR Consul Rufus H. Lane, Jr.		
DATES COVERED	FROM: November 1938	TO: August 1941	SALARY \$2,250.00	PER annua
REASONS FOR LEAVING transferred to American Consulate, Guadalajara, Mexico				
EMPLOYER U.S. State Department (Consular Service)		JOB TITLE Vice Consul		
ADDRESS STREET AND NUMBER American Consulate, Guadalajara, Mexico		CITY Guadalajara	STATE Jalisco	KIND OF BUSINESS government
YOUR DUTIES AND SPECIALITY passport, visa, political & economic reporting		NAME OF SUPERVISOR Consul Maurice L. Stafford		
DATES COVERED	FROM: August 1941	TO: August 1944	SALARY \$3,160.	PER annua
REASONS FOR LEAVING to accept employment with Office of Strategic Services				
EMPLOYER Office of Strategic Services		JOB TITLE Station Chief		
ADDRESS STREET AND NUMBER American Consulate, Bilbao, Spain		CITY Bilbao	STATE Basque Country	KIND OF BUSINESS government

(CONTINUED TO PAGE 6)

PAGE 5

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)

YOUR DUTIES AND SPECIALTY Special reporting		NAME OF SUPERVISOR Donn Paul Medalie	
DATES COVERED FROM: September 1944	TO: December 1945	SALARY \$4,000.00	PER annum
REASONS FOR LEAVING temporarily assigned to American Embassy, Madrid, Spain			
EMPLOYER Office of Strategic Services		JOB TITLE	
ADDRESS - STREET AND NUMBER American Embassy, Madrid, Spain		CITY STATE	
YOUR DUTIES AND SPECIALTY investigating and reporting		NAME OF SUPERVISOR Donn Paul Medalie	
DATES COVERED FROM: December 1945	TO: May 30, 1946	SALARY \$5,100.00	PER annum
REASONS FOR LEAVING transferred to Barcelona, Spain			
EMPLOYER Strategic Service Unit (War Department)		JOB TITLE Station Chief	
ADDRESS - STREET AND NUMBER American Consulate General, Barcelona, Spain		CITY STATE	
YOUR DUTIES AND SPECIALTY specialized reporting		NAME OF SUPERVISOR Donn Paul Medalie	
DATES COVERED FROM: June 1, 1946	TO: Mar. 1, 1947	SALARY \$5,900.00	PER annum

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS:

SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME Mr. Frank Forward	ADDRESS - STREET AND NUMBER Union Title Co., San Diego, California	CITY STATE
NAME Mr. Gordon B. Dunlap	ADDRESS - STREET AND NUMBER 5602 Broadway, San Antonio, Texas	CITY STATE
NAME Mr. Wayne L. Brown	ADDRESS - STREET AND NUMBER 1667 Pontiac Street, Denver, Colorado	CITY STATE
NAME Col. Herbert King	ADDRESS - STREET AND NUMBER 761 Macon Street, Brooklyn, New York	CITY STATE
NAME Mr. Wm. Blackstone	ADDRESS - STREET AND NUMBER Riviera Lots, 1000 2nd St., Coronado, Calif	CITY STATE

SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME Mr. Paul W. Boltz	ADDRESS - STREET AND NUMBER 4451 Monroe, San Diego, California	CITY STATE
NAME Mr. Art Jacobs	ADDRESS - STREET AND NUMBER 4441 42nd Street, San Diego, California	CITY STATE
NAME Gen. Rufus H. Lane (Ret'd)	ADDRESS - STREET AND NUMBER Halls Church, Virginia	CITY STATE
NAME Eric C. Wendelin	ADDRESS - STREET AND NUMBER State Department, Washington, D.C.	CITY STATE
NAME Jack B. Neal	ADDRESS - STREET AND NUMBER State Department, Washington, D.C.	CITY STATE

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)

SECTION 16. NEIGHBORS—THREE IN THE UNITED STATES AT YOUR LAST NORMAL ADDRESS		ADDRESS—STREET AND NUMBER	CITY	STATE
NAME	Mr. Harry S. Hawley	300-R-Road, State Department	Washington	
NAME	Mr. Don Morgan	4320 Glenwood Drive, Rt. 4, box 10A	Riverdale	Calif.
NAME	Mr. R. G. Leddy	Street Address Unknown	Washington	D.C.

SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES NO

IF ANSWER IS "YES" EXPLAIN BELOW:

DO YOU USE, OR HAVE YOU USED INTOXICANTS? Social drinking only.

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE, AND DISPOSITION OF CASE.
No

HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES NO

IF ANSWER IS "YES", GIVE DETAILS BELOW:

SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES NO IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

NAME(S) OF BANKS WITH WHICH YOU HAVE ACCOUNTS
First National Trust & Savings Bank, San Diego, California.

HAVE YOU EVER BEEN IN BANKRUPTCY? YES NO IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES—THREE IN THE UNITED STATES

NAME	ADDRESS—STREET AND NUMBER	CITY	STATE
First National Bank	5th & Broadway	San Diego	California
Burston & Company	5th & "C"	San Diego	California
Union Oil Company		San Diego	California

SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM	TO	ADDRESS—STREET AND NUMBER	CITY	STATE	COUNTRY
Jan. 1931	Oct. 1938	American Consulate	Ensenada	B.C.	Mexico
Nov. 1938	Aug. 1941	American Consulate	Mazatlan	Sin.	Mexico
Aug. 1941	Aug. 1944	American Consulate	Guadalajara	Jal.	Mexico

SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 7)					
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
Sep. 1944	Dec. 1945	American Consulate,	Bilbao,	Vizcaya,	Spain
Dec. 1945	May, 1946	American Embassy,	Madrid,	Spain	
June 1946	March 1947	American Consulate General,	Barcelona,	Spain	
April 1947	date				
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES				
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
	see No. 19 above	- identical with above.		
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE

SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS				
NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.				
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
DuValley Society		La Mesa,	California	(1930)
Rotary Club		Ensenada,	Mexico	(1936)
Rotary Club		Guadalajara,	Mexico	(1941)
Jolietta Tennis Club		Bilbao,	Vizcaya,	Spain
British-American Club		Barcelona,	Spain	
Mayan Golf Club		Guatemala City,	Guatemala	
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")			
LANGUAGE	SPEAK	READ	WRITE
Spanish	fluent	fluent	fluent
French	--	slight	--
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE

SECTION 23. SPECIAL QUALIFICATIONS

INDICATE ANY SPECIAL QUALIFICATIONS YOU HAVE, AND, IF POSSIBLE, INDICATE HOW YOU ACQUIRED THEM AS A RESULT OF TRAINING OR EXPERIENCE WHICH STRENGTHENS YOU FOR A PARTICULAR POSITION.

I have had seventeen years of continuous service abroad with the United States government. I have had considerable experience in all phases of government foreign service work, including political, economic and agricultural reporting; citizenship, passport, visas, shipping and protection work. For varying periods of time I have been in charge of the American Consulates at Ensenada, Mazatlán and Guadalajara, Mexico. My long experience in Latin countries has provided an insight into Latin character, temperament and psychology which cannot be acquired in any other way. Three years of my service abroad has been devoted exclusively to investigative work. I have had special training in photography and reporting.

SECTION 24. SPORTS AND HOBBIES

Golf, tennis, bridge and reading.

SECTION 25. EMERGENCY ADDRESSEE

NAME	Alfred E. Noel	RELATIONSHIP	father
ADDRESS	STREET AND NUMBER	CITY	STATE
	1714 Dale Street,	San Diego, 2,	California
		COUNTRY	TELEPHONE
			Franklin 5582

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".
No.

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT Guatemala City, Guatemala
City State
Francis A. Neuman
Witness

DATE 1 December 1947
[Signature]
Signature of Applicant

14-00000

SECRET

file

TO : CCD

DATE 30 June 1949

FROM : CSC

SUBJECT: Security and Cryptographic Approval

The following person has been security approved
for the purpose of performing cryptographic duties
as of dates indicated.

<u>Name</u>	<u>Security</u>	<u>Cryptographic</u>
NOEL, James A.	6 January 1944	30 June 1949

John C Bonnet
JOHN C. BONNET
Security Officer SO

SECRET

25786

SAI Form 1001

SECURITY OFFICE

CONFIDENTIAL

Investigation Report

Date: 6 January 1944

Number: 12951

Subject: NOEL, James A.
To: Mr. E. M. Terrell.

- 1. Investigation directed by: AOT.
- 2. Sources of information: S.
- 3. Summary of information:

An American born citizen, 32 years old, son of American born parents.

Subject is a high school graduate and has had twelve years experience in the Foreign Service of the United States Government.

Confidential informants recommend the subject as to loyalty, ability and personal character.

Handwritten note: Noel, James A. - 12-1-44
Notified Major E. M. Terrell by memo.

Large handwritten signature: (Over)

CONFIDENTIAL

3. Summary of information (Para 2, 3)

4. Remarks:

5. Recommendation:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview waived.

Final interview in this case unnecessary if originating official will provide two (unsigned) passport size photographs and completed fingerprint card of Subject. Par. 6 should be returned with indication of disposition.

JCW

By A. G. Thomson Date 1/6/44.

Security Officer
A. G. Thomson.

000.

OFFICE OF STRATEGIC SERVICES **CONFIDENTIAL**
WASHINGTON, D. C.

206
John Waldron
For Noel file
↑

8 January 1944

(2)

MEMORANDUM

TO: Major McDonough
FROM: *S. M. J. Smith*
for W. H. Sherwood
SUBJECT: James A. Noel

Confirming our report by
telephone to your office, the Security
Office has just notified us that clearance
has been granted on Subject.

CONFIDENTIAL

KLOBUKAR, Cecil

Date

FORM 101 USE PREVIOUS EDITIONS 5-75

SECRET - SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL

RETURN FILE TO 5E62, HQS

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Della and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-65 Hqs., x7841, as of 4-1.

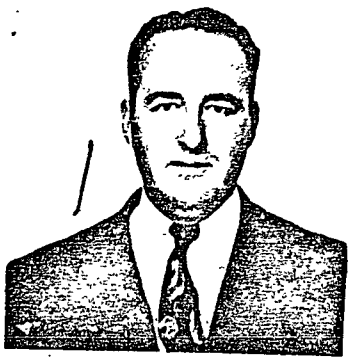
30-026

JOE 2-250

RETURN TO PERSONNEL DIVISION

ROUTING AND RECORD SHEET

SUBJECT: Retirement: Cecil J. KLOBUKAR (P)			
FROM: Chief, CSFS GG-10, Hqrs		EXTENSION NO.	DATE 19 February 1970
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS
	RECEIVED	FORWARDED	
1. Chief, DO <i>[Signature]</i>	25 Feb	<i>[Initials]</i>	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) To 1: To avoid any possible misunderstanding and to facilitate staffing plans, please assure prompt attention to the attached memorandum on the scheduled retirement of <u>Cecil J. Klobukar (P)</u> 1 to 5: Subject has been reminded** of retirement and will submit formal application at least 90 days in advance of the date scheduled in the attached memorandum. <i>[Signature]</i> Personnel Officer ***by dispatch USFS-860 prepared 26 February '70 and field memo addressed to him was attached. Contents of this attachment were contained in body of the dispatch.
2.			
3.			
4.			
5. Chief, CSFS GG-10, Hqrs			
6. Attn: Agent Branch			
7.			
8.			



JAMES A. NOEL

S-E-C-R-E-T

19 February 1970

MEMORANDUM FOR: Chief, DO

SUBJECT : Retirement of Cecil J. KLOBUKAR (P)
under the CSC Retirement System.

1. This memorandum is to remind all concerned that Cecil J. KLOBUKAR (P), GS-16 of your component is scheduled for retirement under the CSC system during the month of March 1971.

2. As you know, the normal retirement date is the last day of the month in which the individual becomes eligible to retire. To insure complete understanding, it is suggested that this matter be again explained to the employee and an appointment be arranged with the Retirement Counseling Branch, Retirement Affairs Division, Office of Personnel, extension 3328, for further discussions or counseling on benefits available upon retirement. Formal application for retirement should be made at least three months prior to the scheduled date.

3. If you should propose to take any steps to retain this employee after his retirement date, your attention is invited to HN 20-324. Any recommendation in that connection will require the concurrence of the Deputy Director for Plans and should be submitted at least 12 months prior and not more than 18 months prior to the scheduled retirement date.

4. If a replacement is required, early notification to CSFS will assist in locating a qualified replacement. (See CSFS Memo No. 15-69, dated 9 July 1969, "Staff Personnel Requisition".)

Robert W. Sheay
Robert W. Sheay
Chief, Clandestine Service
Personnel Staff

S-E-C-R-E-T

GROUP I-Excluded from
automatic downgrading
and declassification

18 July 68

CCS has this memorandum for consideration.
Action is being held up pending KLOBUYAR'S
TDY in D. C. beginning 29 July 1968.
Appropriate modifications will be worked out with
CCS at that time.

Montgomery

6 October 1967

MEMORANDUM FOR: Chief, Central Cover Staff

FROM : Chief, [redacted]

SUBJECT : [redacted]

The following paragraphs are keyed to points raised in Form 10-64, 2311.

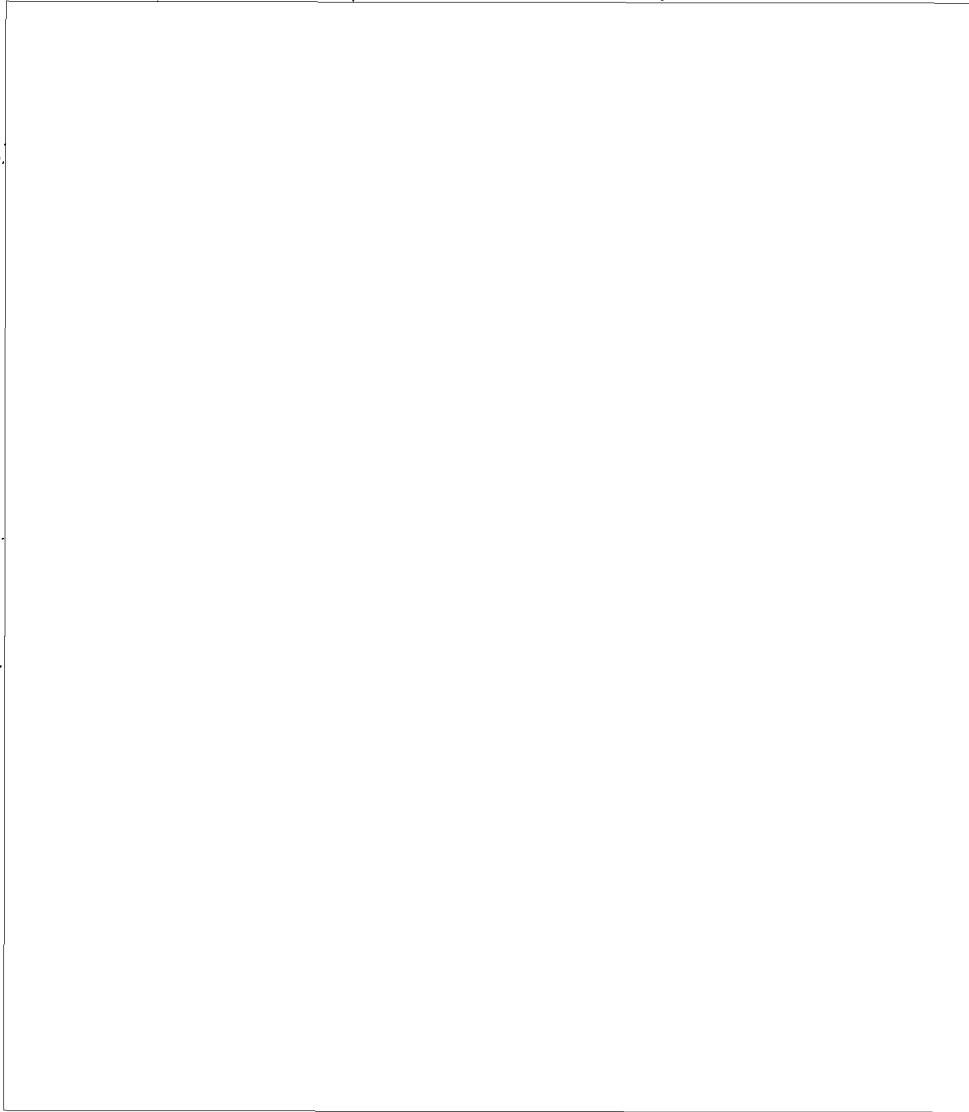
A. General Information

[Large redacted area]

Submitted by Do/E

SECRET

SECRET



SECRET

S E C R E T

5. See A. (General Information)

6. None known

7. None known



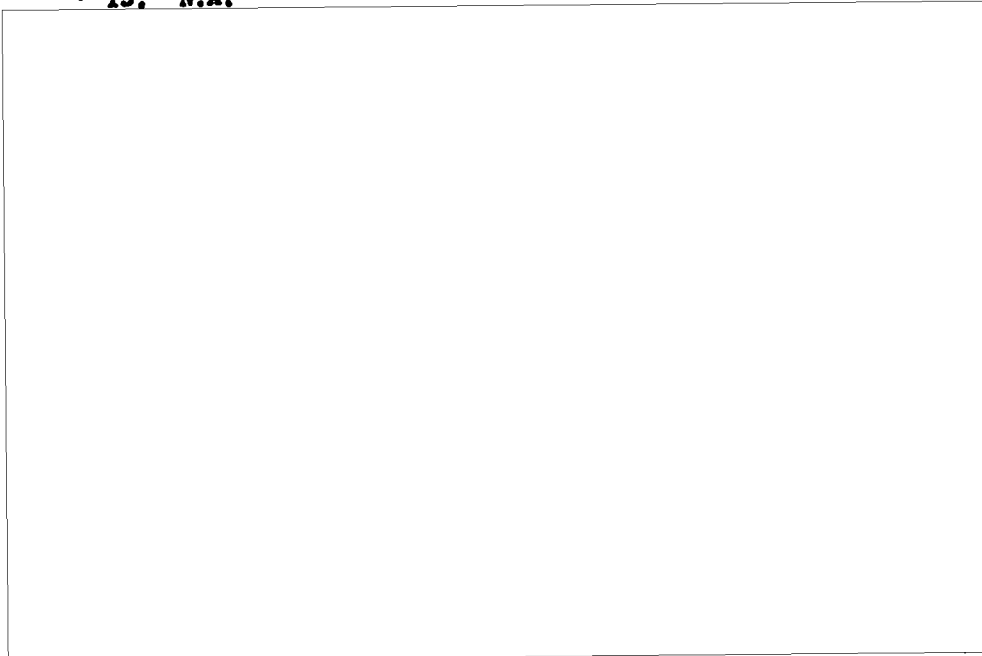
9. N.A.

10. N.A.

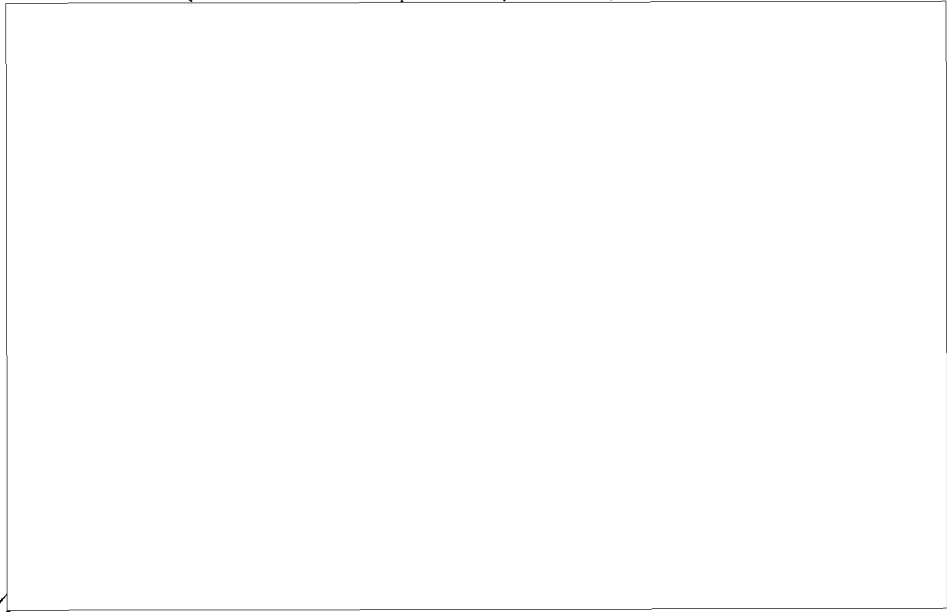
11. N.A.

12. N.A.

13. N.A.



SECRET



- 4 -

SECRET

14-00000

SECRET

18 March 1968

**MEMORANDUM FOR: Chief, Clandestine Services Personnel
Staff**

ATTENTION : Mr. Frank De Wald

**SUBJECT : Request to Revert to Civil Service
Retirement System - James A. Noel**

In accordance with your request there is attached (sterilized) copy of the original dispatch signed by subject in pseudonym, addressed to the Director of Personnel, in which he requests to revert to the Civil Service Retirement System. This is forwarded for appropriate action by C/CSPS.

Virginia C. Lynch
Chief, DO Personnel & Training

Attachment: A/S Above

SECRET

14-00000

DISPATCH

SECRET

Chief Personnel

PROCESSING ACTION

TO	Director of Personnel	XX	APPROPRIATE AGENCIES
INFO	Chief, Domestic Operations		NO ACTION REQUIRED
FROM	Chief of Base, San Francisco		ONLY QUALIFIED PERSONS CAN JUDGE HOLDING
SUBJECT	Request to Revert to Civil Service Retirement System		MICROFILM

SUBJECT Request to Revert to Civil Service Retirement System

ACTION REQUIRED - REFERENCES

Reference: USFS-577 dated 21 April 1967

1. On 26 November 1967, I reached the "break even" point between the Civil Service Retirement System and the Organization's System, having completed 36 years and 11 months of Government Service on that date.

2. Since I plan to work until age 60, at which time I will have 40 years of Government Service, it is my desire to revert to the Civil Service System in order to take advantage of the increased annuity under that System.

3. I would appreciate it therefore if you would take whatever steps may be necessary to transfer my retirement account back to the Civil Service Retirement System.

Distribution:
2 - C/DO
2 - C/Personnel

[Handwritten signature]
Sgt. James H. Keel
in Person. Conf. for
[unclear]
[unclear]
C/DO/Personnel

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	USFT-1301	26 Feb 1968
	CLASSIFICATION	HQS FILE NUMBER
	SECRET	

SECRET

12 March 1968

*① Admitted info
EJP
3/13/68*

MEMORANDUM FOR THE RECORD

SUBJECT: James A. Noel

1. Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by long-time employees is blocking the promotions of junior officers.

2. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need [redacted] for handlers of contacts and assets is such that there would be a continuing need for experienced career agents [redacted]

[redacted] I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements remain as they are at present.

3. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college.

4. Chief, DO and Jim will work out the details and timing of his conversion to career agent.

V. L. Gresham
V. L. Gresham
Chief, Operational Services

cc:
DDP
C/DO

*Virginia Lynch
Chief, Operational Services
4/10/68*

Secret

James A. Noel

Date of birth: 3/19/11 SCD: 1/26/31 ECD: 9/18/47

Estimated retirement annuities:

	CIA <u>31 March 69</u>	CIA <u>31 March 70</u>	CIA <u>31 March 71</u>	CSR <u>31 March 71</u>
Basic Annuity	\$15725 p.a.	\$16398 p.a.	\$16902 p/a	\$18,491 p.a.
Reduced annuity for survivor benefits	\$11,124 p.a.	\$15028 p.a.	\$15482 p.a.	\$16912 p.a.
Survivor benefits	\$8649 p.a.	\$9019 p.a.	\$9296 p.a.	\$10,170 p.a.

Memo sent to DOD Pers to advise Noel that he would receive a higher annuity under the Civil Service Retirement rather than the CIA System in view of the amount of his service.

A policy decision has been made that a participant in the CIA Ret System should not later than 18 months prior to his retirement apply to be removed from the CIA Retirement System and transferred to the CSR System.

In order to retire under the CSR System (55-30) he must be under that system for at least one year prior to retirement.

Y. G. ...
4 March 68

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

John
James A. Noel

FROM:

CSPS/Downld

EXTENSION:

NO:

DATE:

24 July 1967

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment)

1.

Virginia Lynch

2.

C/DCD/Pers

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

2- Please see that Mr. Noel gets the attached information as asap. Note para c. If Mr Noel decides to go back to the CSR system, would appreciate routing his request through C/CSPS.

Frank

FORM 3-62

610

USE PREVIOUS EDITIONS

SECRET

CONFIDENTIAL

INTERNAL USE ONLY

UNCLASSIFIED

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM
 UNCLASSIFIED CONFIDENTIAL X SECRET

CENTRAL INTELLIGENCE AGENCY
 OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	CSPS, Attn: Mr. Dewald GC-10 Hqs.	21/4/67	D
2			
3	R. Skoup		
4			
5			
6	F. Dewald Jr.	21/4/67	D
ACTION		DIRECT REPLY	PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE

Remarks: *F.Y.T.*
 This is the first and only
 one of this type that we
 will get for some time -
 Please return to me
 DOB - 3/19/11
 SCO 1/26/31 *L.*

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO	DATE
<i>Princeton NJ</i> OP/BSO/RB MWhenthall 205 Magazine X2847	
UNCLASSIFIED CONFIDENTIAL X SECRET	

18 JUL 1967

MEMORANDUM FOR: Mr. James A. Noel

SUBJECT : Retirement Information

1. There are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service Retirement System than under the Organization System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than eighteen months prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Since you will complete 37 years of Federal service in January of next year it is felt that you should be advised of your retirement status under the Organization System and also if returned to the Civil Service System. The following information is being submitted to assist you in determining which course of action you desire to follow:

a. During the period from 15 August 1944 through 19 October 1946 there were no retirement deductions withheld from your salary. In order for this time to be credited in counting total service under the Organization System it would be necessary for you to make a deposit, with interest, to cover this period. The maximum annuity under our system is 70 per cent based on 35 years of creditable service. If you should return to the Civil Service System in order to receive the maximum annuity it would be necessary for you to make a deposit, with interest, to cover that period for which no contributions were made; however, you may receive full credit in counting total service without making a deposit but your annuity will be reduced by one-tenth of the amount due as deposit.

b. As you are aware, you are presently entitled to apply for voluntary retirement under the Organization Retirement and Disability System. The annuity estimate given below as of 31 October 1967 would be applicable if a deposit were made to cover the period for which no deductions were withheld. The annuity estimate given for 31 March 1968 would be applicable without a deposit since you would have completed 35 years of creditable service at that time without this period of service.

<u>31 October 1967</u>		<u>31 March 1968</u>
\$14,265.00	Basic Annuity	\$14,640.00
\$13,109.00	Reduced to Provide for	\$13,446.00
\$ 7,848.00	Survivor Benefit	\$ 8,052.00
	Survivor Benefit	

SECRET

SECRET

SUBJECT: Retirement Information

e. If you were to return to the Civil Service Retirement System, you would be entitled to retire under the 55-30 optional provision at any time after you have been back in that system for a period of one year. The Civil Service Regulations state that to retire under the Civil Service Retirement System an employee must have been under that system for at least one year during the two years immediately preceding retirement under that System. Therefore if you should desire to return to the Civil Service System you should submit a request to Headquarters sufficiently in advance of your planned retirement in order to allow time for your request to be acted upon and for transfer to be made effective, as well as allowing for the aforementioned one year required by Civil Service Regulations. The following annuity estimate would be applicable in this situation as of 31 December 1968, assuming a deposit is made:

Basic Annuity	\$15,755.00
Reduced to Provide for Survivor Benefit	\$14,450.00
Survivor Benefit	\$ 8,664.00

2. The above information is being forwarded for your consideration and should not be considered as anything more. If you have any questions regarding the above please feel free to forward them to Headquarters.

Sr. B. DeFolice

B. DeFolice

Chief, Benefits and Services Division

7/13/68 - 10:50 AM

Called Virginia Lynch - asking if there is anything or to be done anything for re-activation -

She will go out with another dispatch &

him and quote person of this memo. DoD memo only, mentioned 1 year - we did not say anything.

Sub. request must be made at least 18 months prior to retirement date. She will coordinate dispatch with CSRS

SECRET

in handbook let 12/13/68/01
approved of this 7/13/68

DoD

SECRET

21 June 1967

MEMORANDUM FOR: JAMES A. NOEL

SUBJECT : Retirement Planning

1. The attached memorandum dated 29 May 1967 from the Director of Personnel concerns current Agency policy on retirement of personnel at age 60.
2. According to our records, you will achieve age 60 on 3/19/71, having completed 40 years 2 months of service. On this basis you would be scheduled to retire on 31 MARCH 1971.
3. If there are any questions relative to your status, please feel free to call Frank J. Dewald, Jr., of the clandestine Services Personnel Staff, extension 5476. We also urge you to contact the Retirement Branch, Office of Personnel, extension 2257 as soon as it is convenient for you.


DDF/OR

SECRET

ADMINISTRATIVE
INTERNAL USE ONLY

DOD
65-16

27 APR 1967

MEMORANDUM FOR : James A. Noel

SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.

2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.

3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.

4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.



Emmett D. Echols
Director of Personnel

ADMINISTRATIVE
INTERNAL USE ONLY

01-369

SECRET

29 MAR 1966

MEMORANDUM FOR: Director of Personnel
THRU : DDP/OP
SUBJECT : PCS Return Prior to Completion of Tour of Duty - James A. Noel
REFERENCE : CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.
2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan
Acting Chief
Western Europe Division

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

SECRET

2

**SUBJECT: PCN Return Prior to Completion of Tour of Duty -
James A. Noel**

CONCUR:

See Concurrence on Page 1

DDP/OP

22 April 1966

Date

The recommendation in paragraph 3 is APPROVED:

/s/ Robert L. Ebbles

Director of Personnel

22 APR 1966

Date

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE. FOR HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (true)	DATE (from item 8-1)	NAME OF SUPERVISOR (true)	DATE (from item 8-2)
James Noel	18 Feb. 1963		
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE

TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7a. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
19 Apr 1911	GS-16	Chief of Station	23 September 1961
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE		7b. EXPECTED DATE OF DEPARTURE FROM FIELD
	India		about 10 June 1964
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7c. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
None			

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of Station. Overall responsibility for all KUTANK operations and activities in country of assignment.

9. PREFERENCE FOR NEXT ASSIGNMENT:

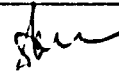
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 5, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Return to post for second tour following home leave.

10. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None at this time.

SECRET

<p>8. PREFERENCE FOR NEXT ASSIGNMENT (continued)</p> <p>C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:</p> <p><input checked="" type="checkbox"/> 1 RETURN TO MY CURRENT STATION</p> <p><input checked="" type="checkbox"/> 2 BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY, WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS. INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>US</u> 2ND. CHOICE <u>WII</u> 3RD. CHOICE <u>—</u></p> <p><input checked="" type="checkbox"/> 2 BE ASSIGNED TO ANOTHER FIELD STATION, WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Hague</u> 2ND. CHOICE <u>Copenhagen</u> 3RD. CHOICE <u>Mexico City</u></p>	
<p>9. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS <u>45</u></p>	
<p>10. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU: wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.</p>	
<p>11. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT None - except schooling facilities for children.</p>	
<p>12. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION</p>	
<p>13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:</p>	
<p>14. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS</p>	
<p>15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.</p>	
<p>16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER GEORGE R. WOODANNAH</p> <p>DATE 11 April 1963</p>	<p>SIGNATURE </p>
<p>FOR USE OF CAREER SERVICE</p>	
<p>17. EMPLOYEE <input type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT</p>	<p>18. REFERENCE DISPATCH NO. _____ CABLE NO. _____</p>
<p>19. TYPED OR PRINTED NAME</p>	<p>20. SIGNATURE</p>
<p>21. TITLE</p>	<p>22. DATE</p>
<p>23. COMMENTS</p>	

SECRET

SECRET

FEB 8 - 1955

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE				FOR HEADQUARTERS USE ONLY		DO NOT COMPLETE	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:							
NAME OF EMPLOYEE (true)		DATE (from item 1)	NAME OF SUPERVISOR (true)		DATE (from item 2)		
James A. NOEL		11 Jan 55	J. C. KING -		26 Jan 55		
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:						DATE	
<i>J. C. King</i>						2/7/55	
TO BE COMPLETED BY EMPLOYEE							
1. DATE OF BIRTH		2. GRADE		3. CURRENT POSITION TITLE			
11 March 1911		GS-15		Chief of Mission			
4. SERVICE DESIGNATION (if known)				5. CURRENT STATION OR FIELD BASE			
KUPIRE SD-FI				Caracas			
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR						7. EXPECTED DATE OF DEPARTURE	
None						September 1955	
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):							
<p>Chief of Mission at Caracas. Supervisory jurisdiction over [redacted] supervision of all KUMARK activities in Venezuela. Liaison with Ambassador, Service Attachés, and Embassy section heads; liaison with friendly intelligence and security services. Projects and plans.</p>							
9. PREFERENCE FOR NEXT ASSIGNMENT:							
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.							
<p>First preference: Branch Chief in WH Division</p>							
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):							
<p>CE Course Communist Party Operations Operational Security</p>							

SECRET

B. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 IN THE BOXES BELOW:

RETURN TO MY CURRENT STATION BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: Mexico City

2ND CHOICE: Santiago

3RD CHOICE: London

OFFICE OF PERSONNEL
 FEB. 8 2 24 PM '55
 MAIL ROOM

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?
15 work days INDICATE NUMBER OF WORK DAYS 15

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:
Wife, 43; two children, 6 and 4.

12. SIGNATURE: COMPLETE ITEM NO. 9-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.
 TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

14. SIGNATURE: COMPLETE ITEM NO. 9-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.
 TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

I concur in subject's expressed preference for next assignment and recommend that he be given the training courses listed in 9B.

16. NAME OF SUPERVISOR
J. C. KING

TITLE:
CHIEF, WH DIVISION

SIGNATURE:
J. C. King

DATE:
26 January 1955

17. REMARKS (additional comment)
This officer, who will have been with the Agency for nine years on the completion of his present tour, never has had a Headquarters assignment. His performance in the field has been excellent and his long experience will make him a valuable addition to WH Headquarters staff.

SECRET

- INSTRUCTIONS: 1. PERMIT FOR: A. CONTRACT EMPLOYEES (TYPE A, B AND CAREER) B. INDEPENDENT CONTRACTORS UNDER WRITTEN CONTRACT OR MOC (US CITIZENS OR RESIDENT ALIENS ONLY) 2. THIS FORM IS NOT APPLICABLE FOR OPERATIONAL OR FIELD AGENTS 3. COPIES OF THE FORM WILL BE RETAINED BY THE ORIGINATING COMPONENT (NUMBER OF COPIES AT ITS DISCRETION) AND BY CSRS/AGENT FRANCHISE (1 COPY ONLY)

NAME (LAST, FIRST, MIDDLE) **CECIL J. KNABUCAN (P)** SEX **MALE** DATE OF BIRTH **19 March 1911**

MARITAL STATUS **Married** NO. DEPENDENTS **2** YEAR(S) OF BIRTH **1911 and 1951** NATIONALITY **U.S.** LAST MEDICAL EXAM **Dec. 1967**

DATE OF LATEST SECURITY/OPERATIONAL APPROVAL **3 April 1968** JOB TITLE **Ops Off** COMPONENT **DO**

CONTRACT CATEGORY **Career Agent** EFFECTIVE DATE **4 Aug. 1958** EXPIRATION DATE **NA** SALARY **30,054** GRADE EQUIVALENT **GS-16/7** PROJECT OR PLAN # **[REDACTED]**

BENEFITS **YES** NO **NO**

SOCIAL SECURITY **YES** NO **NO**
 FECA DEATH AND DISABILITY **YES**
 ANNUAL AND SICK LEAVE **YES**

CIVIL SERVICE RETIREMENT **YES** NA **NA**
 CIA RETIREMENT OR COMMERCIAL CIA ANNUITY **YES**

FEDERAL EMPLOYEES GROUP LIFE AND HEALTH INSURANCE **YES** NO **NO**
 CONTRACT LIFE AND HEALTH INSURANCE **YES** NO **NO**

MISSING PERSONS BENEFITS **YES** NO **NO**
 OTHER (EXPLAN) **UNLIC, WARPA, DENTAL DISEASE & ASS'N** YES

NON-CIA EDUCATION; HEALTH PLAN

High School Graduate

DATES	NON-CIA EMPLOYMENT			
	EMPLOYER	LOCATION	FUNCTION	SALARY
1931 - 1936	Dept. of State	Mexico	Vice-Consul	
1936 - 1941	" "	"	" "	
1941 - 1943	" "	"	" "	
1944 - 1947	CSS/SSU/CIC	Spain & Guatemala	COS	

CIA TRAINING

DATES	CIA EMPLOYMENT HISTORY (BEGINNING WITH COS)					
	FUNCTION	CONTR. CAT.	LOCATION	PROJECT	SALARY	GRADE EQUIV.
4 Aug 1958	Ops Off	Career Agent	San Francisco	[REDACTED]	26,540	15/6
					30,054	16/7
					31,857	

FACTORS AFFECTING SUBJECT (PUBLIC EXPOSURE - PRESS, RADIO, TV), KNOWN OR SUSPECTED IDENTIFICATION TO OTHER THAN CIA STAFF PERSONNEL, INTELLIGENCE, OR SECURITY SERVICES

If such factors exist, they have not affected his performance in his present assignment. He is far removed geographically from his overseas assignment.

COVER

ADAPTABILITY (SUBJECT AND FAMILY) TOWARDS DUAL LIFE

Excellent

B. PREVIOUS COVER WAS: OFFICIAL NON-OFFICIAL (GIVE BRIEF DESCRIPTION IF NOC)

MOBILITY

INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

None

FUTURE UTILIZATION

INDICATE PLNSOR RECOMMENDATIONS FOR USE AFTER CURRENT ASSIGNMENT

This is KLOBUKAR's last tour as he reaches the mandatory retirement age in March 1971.

SECRET

FORM 1200 (PART 1) **SIG. INT. PROFILE (PA)** **NO. 24 Jan 1967**

NAME: James Arthur
DATE OF BIRTH: Mar 1911
LONGEVITY COMP. DATE: 18 Sep 1967
STATUS: Married
US NATURALIZATION DATE: 18 Sep 1967
RELEASE TO: TDY Standby
DEFERRED: Domestic PCS

13. NON-CIA EMPLOYMENT
 1931-33 Dept of State, Encarnacion, Mexico - Vice Consul
 1938-41 Dept of State, Mazatlan, Mexico - Vice Consul
 1941-44 Dept of State, Guadalajara, Mexico - Vice Consul
 1944-47 OSS/SSU/CIC, Spain and Guatemala - Chief of Station

14. NON-CIA EDUCATION
 High school graduate

15. FOREIGN LANGUAGE ACQUISITION
 Spanish - R High; W Interim - Apr 1958 P, U, High; S, Inter: Interp & Trans Apr 1957

16. AGENCY SPONSORED TRAINING
 1947 Invest Tech 1949 SAIC 1958 Basic Supervision
 1947 Photo 1949 AIC 1958 Cland Pol Warfare
 1947 Commo Trng 1949 Documentation
 1949 Famli in Sound/Carveil Equip 1952 Psych Warfare
 1949 Intel Orient 1952 Cland Pol War

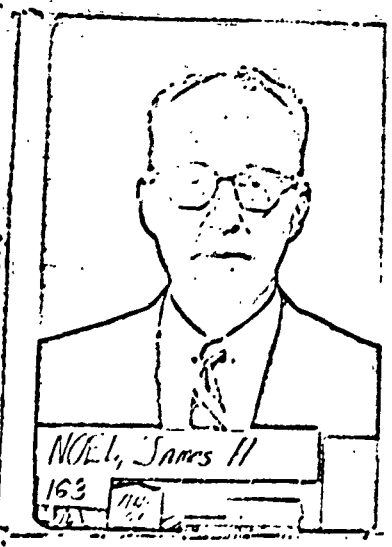
EFFECTIVE DATE	POSITION TITLE & CCLP	GRADE	ORGANIZATION & ORGN.	LOCATION
Sep 1947	L.O.	0132.00 12	OSO/FBT/COS	Guatemala
Mar 1949	" "	0132.00 13	" " "	"
Aug 1949	L.O. (Stf)	0132.00 13	OSO/FBT/COM	Buenos Aires
Dec 1950	" "	0132.00 13	OSO/FBT/COS	"
Aug 1951	L.O.	0132.00 14	OSO/FBT/EC/COS	"
Sep 1952	" "	0132.00 14	WH-I COM	Caracas
Aug 1954	Area Ops Off	0136.01 15	DDP/WH-I/COS	"
Jan 1956	" " "	0136.01 15	DDP/WH/Ch, Br-I, NWC	Hq
Jun 1957	Jun - Jul 1956, TDY South America			"
Sep 1957	Area Ops Off	0136.01 15	DDP/WH Ch, Br-II	"
Sep 1958	" "	0136.01 15	DDP/WH-III/HavanaCubaSta/COS	Havana
Nov 1959	Ops Off	0136.01 16	" " " " " "	"
Sep 1961	Chief of Station	0136.01 16	D DDP/WH/CCS	Madrid
Jun 1965	" "	0136.01 16	D " " " " "	"
Aug 1966	Chief of Base	0136.01 16	D DDP/DOD/USF/USSta	San Francisco
Oct 1967	" "	0136.01 16	D DDP/DOD/USF/Intel Ops Grp	"

20. DATE REVIEWED: 13 Feb 1968
21. PROFILE REVIEWED BY: hms/hc
22. ITEMS 1-19 REVIEWED & VERIFIED BY EMPLOYEE: No

SECRET
(When Filled In)

PLANS, SERIAL NO. 55292 BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle) NOEL, James Arthur DATE OF BIRTH Mar 1911



18. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

19. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

20. ADDITIONAL INFORMATION
Appreciation 1954 from Administrator, Bureau of Inspection, Security & Consular Affairs, Dept of State for security assistance furnished during the Tenth Inter-American Conference at Caracas, Venezuela.
Commendation 1959 from Chief, WH Division for superior performance during the Cuban crisis.
Admonition 1963 from C/WH for part in command failure in control and supervision of a sensitive operation.

21. DATE REVIEWED 20 Apr 1966

22. PROFILE REVIEWED BY hms/ac

SECRET RYBAT

12 May 1970

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR
for the Period 31 March 1969 to 31 March 1970

KLOBUKAR is cost conscious in the expenditure of operational funds; he does not have supervisory responsibilities.

SECRET RYBAT

SECRET RYBAT

Page 2

[Redacted] his performance has been Strong.

Signed in pseudo on 45a on 12 May 1970
~~XXXXXXXXXX~~ Eugene O'Mara
Chief of Base, San Francisco

Signed in pseudonym on 45 a by employee on 12 May 1970
Employee

I concur with the rating and narrative comments. Subject has done remarkably well in establishing himself [Redacted]

REVIEWING OFFICIAL:

Joseph J. Quirk
Signature

C/DOI/1

11 June 1970
Date

SECRET RYBAT

CAREER AGENT

SECRET RYBAT

(K)
att to USFT-1498

27 May 1969

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR
for the Period 26 July 1968 to 31 March 1969



1 SECRET RYBAT

SECRET

RYBAT

Att to USFT-1498

Page 2

[Redacted]

KLOBUKAR is cost-conscious in the expenditure of operational funds; he does not presently have any supervisory responsibility.

As has been indicated above, KLOBUKAR has been given a very difficult primary target on which the Base had very little information or prior experience. While it has been a frustrating and sometimes exasperating assignment, KLOBUKAR has shown both initiative and perseverance in attacking it; his performance has been Strong.

[Redacted]

Chief of Base, San Francisco

27 May 1969 - Employee signed in pseudo on 45a - Cecil J. KLOBUKAR

27 May 1969 - Supervisor, Chief of Base, signed in pseudo on 45 a - Eugene O'Meara

[Redacted]

10 June 1969

Date

DCDO/I

Title

Stanley H. Gaines
Stanley H. Gaines

SECRET RYBAT

SECRET
(When Filled In)

6

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				055292			
SECTION A GENERAL							
1. NAME <i>(Last) (First) (Middle)</i> Noel, James A.			2. DATE OF BIRTH 3-19-11	3. SEX M	4. GRADE GS-16	5. SD D	
6. OFFICIAL POSITION/TITLE Chief of Base			7. OFF/DIV. OR OF ASSIGNMENT DDP/DOD		8. CURRENT STATION San Francisco		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	INITIAL
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/>	ANNUAL	REASSIGNMENT SUPERVISOR	
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- to-) 1 April 67 - 31 March 1968			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Chief of Base supervising six professional and three clerical subordinates.						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Establishment and maintenance of operational support mechanisms.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Operational reporting.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Liaison with FBI and DCS, et al.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Direction of recruitment and handling of support assets.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attests the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His relations with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
18 months	Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 July 1968	C/DO/I	Stanley H. Gaines
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur in rating officer's judgment.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 July 1968	Chief, DO Division	(Signed) Gordon L. Jorgensen Gordon L. Jorgensen

SECRET

SECRET
(When Filled In)

DC

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				056292			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
Noel, James A.			3/19/11	M	16	D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Chief of Base			DDP/DOD		San Francisco		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
<input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
				1 October 1966 - 31 March 1967			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Chief of Base supervising six professional and three clerical subordinates.						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Establishment and maintenance of operational support mechanisms.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Operational reporting.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Liaison with the FBI and DCS, et al.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
Direction of recruitment and handling operations.						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 months	Subject is in the field; a copy of this report is being retained to show him on his next TDY to Hqs.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE (signed in draft)
21 August	C/DO/I	Stanley H. Gaines
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur fully in overall rating of "Strong".		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 August 1967	Chief, DO Division	Gordon L. Jorgensen

SECRET

14-00000

SECRET

21 July 1966

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292, DDP/EUR,
Period: 1 April 1965 - 1 July 1966. SD: D, YOB: 1911

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. Subject is an experienced and mature officer dedicated to the Agency's mission. Conscientious and diligent, he readily accepts responsibility and is both thorough and reliable in the performance of his duties. Morale at his station has been consistently high, and Subject enjoys the respect and confidence of his subordinates. He evidences sound and objective judgment and operates well under pressure. In all aspects of the station's activities, he exhibits a high degree of cost consciousness in the expenditure of Government funds and property.

3. Subject's performance has been Strong throughout the rating period and he has obtained a maximum effort from his subordinates. He has enjoyed the confidence of the Ambassador and the other senior Embassy officials, all of whom have demonstrated considerable dependence upon the station.

Rolfe Kingsley
Rolfe Kingsley
Chief, European Division

Conrad
1st ADOP (TK)
26 July 66

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE'S SERIAL NUMBER			
				059292			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
NOEL, James A.			19 March 1911	M	OS-16	D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Chief of Station			DDP/WE/Iberian		Madrid		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)		<input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> ANNUAL		<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> SPECIAL (Specify):		<input type="checkbox"/> REASSIGNMENT EMPLOYEE			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- to-)			
				1 April 1965 - 27 September 1965			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.						B	
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						B	

14-00000

SECRET

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292
Fitness Report for the Period 1 April 1964
to 31 March 1965

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are [redacted] contract employees.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to

[redacted]

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

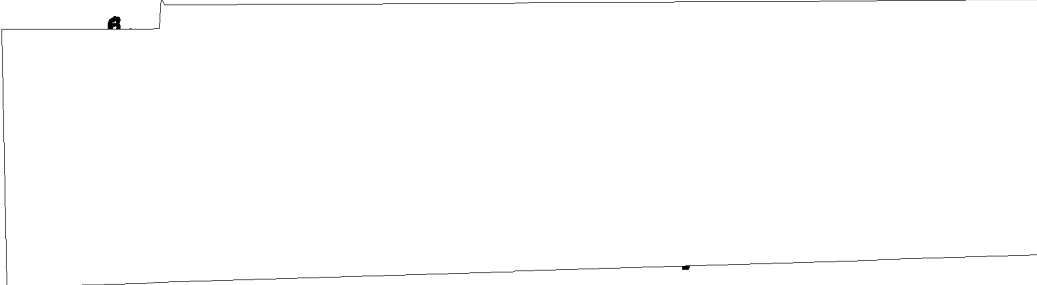
SECRET

MAY 3 3 05 PM '65

OFFICE OF PERSONNEL

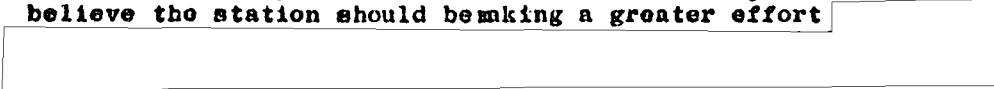
of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.



7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort



Original Signed
WHR 6000

EDWARD RYAN
Deputy Chief of Mission
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

COMMENTS OF REVIEWING OFFICIAL: CONCUR

WILLIAM D. O'RYAN, C/WE
OFFICE OF OPERATIONS

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292	
SECTION A GENERAL					
1. NAME (Last) NOEL, James (First) A (Middle)		2. DATE OF BIRTH 1911	3. SEX M	4. GRADE 16	5. SO D
6. OFFICIAL POSITION TITLE Chief of Station, Madrid			7. OFF/DIV/RR OF ASSIGNMENT DDP/WE/Iberia	8. CURRENT STATION Madrid	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 1963 - 31 March 1964		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 As Chief of Station, Madrid, plans and directs all FI, and CA operations within Spain					RATING LETTER P
SPECIFIC DUTY NO. 2 Supervises Madrid Station and Barcelona Base personnel					RATING LETTER P
SPECIFIC DUTY NO. 3 Maintains contact with senior officials <input style="width: 100px; height: 15px;" type="text"/>					RATING LETTER S
SPECIFIC DUTY NO. 4 Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain					RATING LETTER O
SPECIFIC DUTY NO. 5 Personally handles several sensitive operations. <input style="width: 150px; height: 15px;" type="text"/>					RATING LETTER S
SPECIFIC DUTY NO. 6 Supervises <input style="width: 150px; height: 15px;" type="text"/>					RATING LETTER O
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

20 April 1964

Chief, WE/5

Fred E. Hubbard

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Smaybey

Chief, WE

W. D. Payne

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				055292			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle) NOEL, James A.			2. DATE OF BIRTH 1911	3. SEX M	4. GRADE GS 16	5. SD D	
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/WR/Iberian Br.		8. CURRENT STATION Madrid		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):		<input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P. 22 April 1963			12. REPORTING PERIOD (From- to-) 1 April 1962-31 March 1963				
SECTION B				PERFORMANCE EVALUATION			
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Direction of all FI and CA operations.						RATING LETTER S	
SPECIFIC DUTY NO. 2 Administration of Station and supervision of personnel.						RATING LETTER S	
SPECIFIC DUTY NO. 3 Direct supervision of senior ops officer []						RATING LETTER S	
SPECIFIC DUTY NO. 4 Personally handles a sensitive operation of interest to another CB component.						RATING LETTER S	
SPECIFIC DUTY NO. 5 Maintains contact with senior [] personnel.						RATING LETTER S	
SPECIFIC DUTY NO. 6 Maintains a working relationship with the Ambassador and other U. S. officials.						RATING LETTER S	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel [redacted]

Under the direction of Mr. Noel a far reaching and fruitful major operational program against the high priority [redacted] has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving [redacted]. Interested CS components have stated categorically that Madrid Station coverage of [redacted] and his activities is essential in satisfying existing intelligence requirements [redacted].

Despite the Station's heavy diversion into [redacted] Latin American activities and [redacted] activities, Mr. Noel has encouraged the development of a long-range program involving activities against the [redacted] Communist Party and clandestine contact with the [redacted] political opposition.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
19	Subject employee is in the field. Report will be shown to him upon his return to Headquarters.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 APR 1963	DC/SE	Roland E. Dulin
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I concur in above assessment.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 APR 1963	C/SE	William D. O'Ryan

SECRET

3AT

Recorded by
CCPD

17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel
Fitness Report Covering the Period 14 August 1961 to
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station, Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some [redacted] plus numerous contract personnel, as well as [redacted] base in Barcelona. The Madrid Station proper not only includes the embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into [redacted] operations program of considerable scale and on a crash basis. In addition, in this period, [redacted] and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied [redacted]

[redacted]

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

THOMAS F. THIELE
Chief, WE/5

CONCUR:

 JAMES D. O'RYAN/AC/WE

3AT

Contract Service - Cecid J. KLOBUKAR (P)

Date	Action	Compensation	GS Equivalent
	Former Staff Employee		
4 Aug 68	Contract Employee Career Agent with Civil Service Retirement, LPAs and PSIs.	\$26,640	GS-16/6
13 Jul 69	LPI	29,219	GS-16/6
5 Oct 69	PSI	30,054	GS-16/7
28 Dec 69	LPI	31,857	GS-16/7
10 Jan 71	LPI	33,757	"
31 Mar 71	Contract terminated (Subject retired)	33,757	"

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 2 NAME (LAST, FIRST, MIDDLE)
0012951 KLCBLKFAJ, CECIL J PREPARED: 04/16/71

3 NATURE OF PERSONNEL ACTION 4 EFFECTIVE DATE 5 CATEGORY OF EMPLOYMENT
CONTRACT TERMINATION (08H0000) 03 31 71 CAREER AGENT (S)

6 FUNDS 7 FEDERAL AGENCY (S) (NO CHANGEABLE) 8 EXC OR OTHER LEGAL AUTHORITY
1129-2507

9 ORGANIZATIONAL DESIGNATIONS 10 LOCATION OF OFFICIAL STATION
DDP DIRECTORATE DOMESTIC OPERATIONS DIV UNITED STATES OF AMERICA

11 POSITION TITLE 12 POSITION NUMBER 13 EMPLOYER SERVICE DESIGNATION
OPS OFFICER

14 CLASSIFICATION SCHEDULE (GS, LB, etc.) 15 OCCUPATIONAL SERIES 16 GRADE AND STEP 17 SALARY OR RATE
(FULL TIME) GS 2600 16 7 DOG: 032060 \$ 33757 LEI: 100569

18 PERIODS STATUS INFORMATION
BIRTH DATE: 11 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 03
CITIZENSHIP: US/BIRTH LONGEVITY COMP: 091847 FED SERVICE COMP: 012631
TYPE RETIREMENTS: CSC/FICA HOSPITALIZATIONS: F PLAN:
FGLI: YES PREV. GOVT SERV: 4 SAL. TASK LIMIT:
PAY BASIS: A W/L INC: 0 S/L INC: 4

CONTRACT INFORMATION
EFF DATE: 080468 EXPIRATION DATE: 080371 DATE ORIG CONTRACT: 080468
REFERRING OFFICER: DDL PERSONNEL REFR GRG: BOD PHONE: 3376

ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES
TAX STAFF: Y FED EXMP: STATE EXMP: STATE:
TRAVEL: NHN OPS EXPNSE: Y HOUSING: N FST/EQUAL: N
HOME LEAVE: C DIFFERENTIAL: N OFFSET CLAUSE: Y STD GOVT: N
LEGISL PAY: Y PREMIUM PAY: N ALLOWANCE COMB: N EDUCATION: N
STEP INCRS: Y STR. TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N

NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

SECRET

7 April 1971

MEMORANDUM FOR: OF/C&TD/CAS

VIA : Contract Personnel Division
SUBJECT : Cecil J. KLOBUKAR
 Retirement

Cecil J. KLOBUKAR, Career Agent, retired effective 31 March 1971 under the Civil Service Retirement System. This memorandum authorizes the payment by the Office of Finance of any money due him.

Paul S. Latchford
 Chief, DO Personnel

CONCUR:

/s/ Don H. Luetschel 14 APR 1971

Chief, Contract Personnel Division
 Distribution:

Orig & 1 - Addressee
 1 - CPD
 1 - Subject's File

1 - DO/Pers Chrono
 DO/Pers/RASanford:dag (7 Apr 71) 3193

SECRET

GROUP 1
 Excluded from automatic
 downgrading and
 declassification

SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL			DATE	
THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE			22 March 1971	
PERSONAL DATA				
NAME (Last, First, Middle - true or pseudonym)		OFFICE AND BRANCH OF ASSIGNMENT		
KLOBUKAR, Cecil J.		DO Division		
LOCAL		PERMANENT ADDRESS		
		San Diego, California		
PERMANENT STATION OR BASE		POSITION OR FUNCTIONAL TITLE		
San Francisco Base		dOps Officer		
CONTRACT DATA				
DATE CONTRACT EFFECTIVE	DATE CONTRACT LAST RENEWED	DATE CONTRACT EXPIRES	DATE OF CONTRACT TERMINATION	
8/4/68		Indefinite	3/31/71	
REASON FOR CONTRACT TERMINATION				
Subject is retiring effective 31 March 1971.				
INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)				
COMPONENT	CLEARED BY	DATE	REMARKS	
FINANCE	Mr. Randall			
LOGISTICS				
PERSONNEL	Mr. Latchford			
Registry	Mrs. Moets			
CONTRACT APPROVING OFFICER		CLEARED BY (Signature)	DATE	
		Carroll L. Hauver, C/DO/80		
SCHEDULE OF INTERVIEWING OFFICES				
(OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)				
OFFICE	SCHEDULE			INTERVIEWING OFFICIAL
	DATE	TIME	LOCATION	
CENTRAL COVER STAFF				CLEARED BY (Signature)
				DATE
OFFICE OF SECURITY PSD				CLEARED BY (Signature)
				DATE
OFFICE OF PERSONNEL CPD				CLEARED BY (Signature)
				DATE
REMARKS (Please Initial)				
APPROVED: /s/ Dow H. Luotscher Special Contracting Officer				
STAFF OR DIVISION AND BRANCH OF ASSIGNMENT		SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER	DATE	
DO Division		Paul S. Latchford, C/DO/Personnel		

SECRET

8 MAR 1971

MEMORANDUM FOR: CSPS/Agent Panel
VIA : Central Cover Staff
VIA : Office of Security
VIA : CI Staff
SUBJECT : Summary of Employment
Mr. James A. Noel

Attached hereto is Mr. Noel's Summary of
Employment for approval and permanent record.

Carroll L. Hauver
Carroll L. Hauver
Chief, DO Support Group

Attachment:
As Stated

CONCURRENCE:

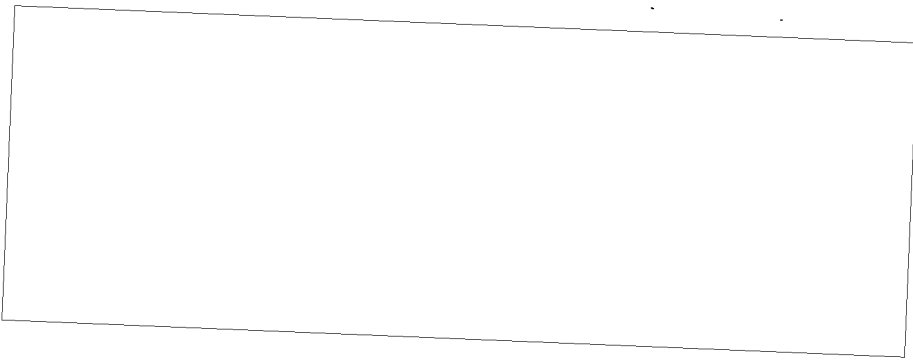
James A. Noel (CSPS Agent Panel)
James A. Noel (Central Cover Staff) 14 MAR 71
James A. Noel (Office of Security)
James A. Noel (CI Staff)

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

SUMMARY OF EMPLOYMENT

James A. Noel



SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST										
2. NAME (Last, First, Middle) Boel, James A. (T) Career Agent		3. POSITION TITLE Ops Officer										
4. GRADE 08-16		5. OFFICE, DIVISION, BRANCH										
6. EMPLOYEE'S EXT.		7. PURPOSE OF EVALUATION										
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"><tr><td>ETA</td></tr><tr><td>STATION San Francisco</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED</td></tr></table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1"><tr><td>ETA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>		ETA	STATION San Francisco	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	ETA	STATION	NO. OF DEP.'S
ETA												
STATION San Francisco												
TDY OR PCS												
TYPE OF COVER												
NO. OF DEPENDENTS TO ACCOMPANY												
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED												
ETA												
STATION												
NO. OF DEP.'S												
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER										
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		SIGNATURE <i>Ruth A. Sanford</i> Ruth A. Sanford DO/Personnel										
		ROOM NO. & BUILDING 201 Key										
		EXT. 3193										

10. COMMENTS Subject will retire effective 31 March 1971. He will come to Headquarters and be available for a medical examination on 22 March. Please schedule the medical during that week. DO is requesting approval for him to enter the Hq building.	
11. REPORT OF EVALUATION <p style="text-align: center;"><i>23 March 1971 PE</i></p> Qualified Executive Annual	
DATE 31 March 1971	SIGNATURE FOR CHIEF OF MEDICAL STAFF Peter Znowka, OMS/pro

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
		KLOBUKAR, Cecil J. (Career Agent)		DDP/DO		CF		.	
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS-16	6	\$29219	10/08/67	GS-16	7	\$30054	10/05/69	X	
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Eugene F. O'Meara</i>						DATE <i>28 Oct 69</i>			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS						AUDITED BY <i>[Signature]</i>			
FORM 7-60 560 E Use previous editions PAY CHANGE NOTIFICATION (4 51)									

UUDM

13 Oct 69

[]

22 April 1969

MEMORANDUM FOR: OF/PAB

SUBJECT : Cecil J. KLOBUKAR (P) - Career Agent

Attached is a copy of USFT-1477 dated 4 April 1969 in which subject requests cancellation of his optional FEGLI plan to be effective 3 May 1969.

15

Virginia C. Lynch
Chief, DO Personnel and Training

Attachment: USFT-1477 and authorization

CC - OF/C&ED/SA/S
CHD

RECEIVED
Virginia C. Lynch
1969

OK
12/2

DISPATCH		CLASSIFICATION	PROCESSING ACTION
		S E C R E T	MARKED FOR INDEXING
TO	Chief, Domestic Operations	NO INDEXING REQUIRED	<input checked="" type="checkbox"/>
INFO.		ONLY QUALIFIED DESK CAN JUDGE INDEXING	
FROM	Chief of Base, San Francisco	MICROFILM	
SUBJECT	ISOLOG/ADMIN Cecil J. KLOBUKAR -Life Insurance Coverage		
ACTION REQUIRED: REFERENCES			
<p>Reference: USFT-1303 dated 29 February 1968 <i>mc</i></p> <p>Forwarded under separate cover is a memorandum from Cecil J. KLOBUKAR requesting cancellation as of 3 May 1969 of the \$10,000 optional life insurance coverage under FEGLI which he elected to take in 1968 per the reference. Please forward the memorandum to the Insurance Branch for appropriate action.</p> <p style="text-align: center;"><i>W.G. Boland</i> _____ William G. BOLAND</p> <p>Originated by Susan A. CONSUEGRA <i>sc</i></p> <p>Attachment: Memorandum a/s/a, 2 copies USC</p> <p>Distribution: 2 - Chief, DO w/attachment</p>			
CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE	
	USFT-1477	4 April 1969	
	CLASSIFICATION	WGS FILE NUMBER	
	S E C R E T		

4 April 1969

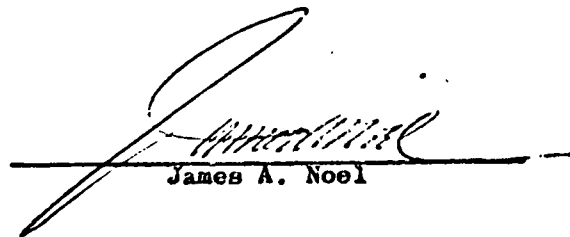
MEMORANDUM

TO :

FROM : James A. Noel

SUBJECT : \$10,000 Optional Insurance

This memorandum is authorization to cancel the \$10,000 additional optional life insurance coverage under the Federal Employees Group Life Insurance Program which I elected to take in February 1968. I request that this cancellation be effective as of 3 May 1969.


James A. Noel

5 August 1968

MEMORANDUM FOR: CF/PAB

SUBJECT : Cecil J. KLOBUČAR (P)
Career Agent - Employee No. 463100

Subject converted from Staff Employee to Career Agent status effective 4 August 1968. Attached is his FEGLI application signed in pseudonym.

Virginia C. Lynch
Chief, DO Personnel and Training

Attachment: A/S

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:**
- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
KLOBUKAR	CECIL	IX J.	3/19/11	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you **WANT BOTH** optional and regular insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE
I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL SUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Cecil J. Klobukar

DATE

18 July 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

AUG 8 11 25 AM '68
COMPT PERS DIV

See Table of Effective Dates on back of Original.

DUPLICATE COPY—For Agency Use

3

STANDARD FORM No. 176-T
JANUARY 1963
(For use only until April 14, 1968)
176-101

S E C R E T

6 Aug 68

MEMO FOR: The File

SUBJECT: Cecil J. KLOBUAKAR (P), Service
Computation Date

1. On his SF-144 dated 31 July 68 subject
claimed following creditable services:

<u>Service</u>	<u>From</u>	<u>To</u>
Dept of State	26 Jan 31	15 Aug 44
OSS/SSJ/CIG	16 Aug 44	17 Sep 47
CIA Staff Employee	18 Sep 47	3 Aug 68
CIA Career Agent	4 Aug 68	date

2. Subject has had continuous service from
26 Jan 1931. Accordingly, this date was set as
subject's SCS. Review of subject Staff Employee
file this date ~~found~~ found that the Staff Employee
file also cited subject's SCS as being 26 Jan 1931.

Paul Wilson

Handwritten initials and date: CWK 8/21/71

S E C R E T

SECRET

31 July 1968

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP

This is to advise you that Cecil J. Klobukar has been employed under an Agency personal services contract effective 4 August 1968. The contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of CCP/DO.

Dow H. Luetscher
Chief
Contract Personnel Division

SECRET

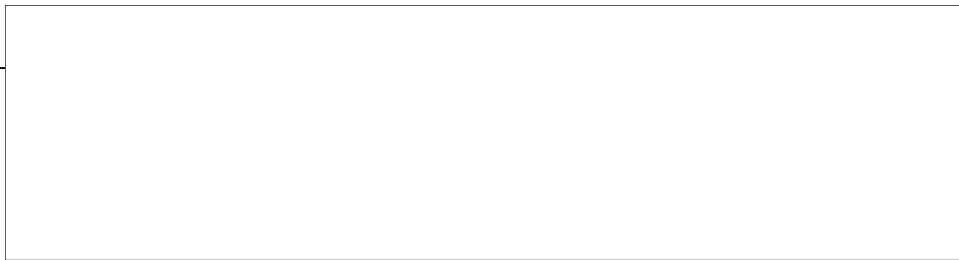
Group 1
Excluded from automatic
downgrading and
declassification

Mr. Cecil J. Klobukar

Dear Mr. Klobukar:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

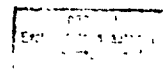


3. Compensation. For your services as a Career Agent, you will be compensated at a basic salary of \$26,640 per annum, the equivalent of a GS-16/6. In addition you will be entitled to legislative pay adjustments and within grade promotions in substantial conformance with rules and regulations applicable to Government appointed employees.

4. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

5. Taxes. As a Career Agent, monies paid you under paragraph three (3) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference.

SECRET



6. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by this organization. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations, or according to the established policies of your cover facility, whichever is directed by the Government.

7. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in substantial compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

8. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

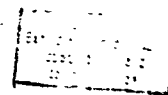
9. Benefits. By virtue of your employment relationship with the Government hereunder, you are herein authorized:

(a) Coverage under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs or legal representatives under this Act will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) Continued participation in the Civil Service Retirement System in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.

(c) Continuation of your present coverage under the Federal Employees' Health Benefits Act. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

SECRET



(d) Continued coverage under the Federal Employees' Group Life Insurance Act unless you have previously executed a written waiver of said coverage. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

(e) Sick and annual leave equal to and subject to the same rules and regulations applicable to Government appointed employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives. All accrued but unused leave credited to your former account as an appointed employee of this organization will be transferred to the leave account established for you under this agreement.

10. Offset. Emoluments (including benefits in kind) received from or through your cover activities are the property of the U. S. Government. Procedurally, such emoluments will be offset against amounts due you under this agreement and are acknowledged to be payment by the Government hereunder and for Federal income tax purposes. You will render signed reports to this organization, every six (6) months, indicating all cover emoluments received during the reporting period. Negative reports covering the same period will be submitted if no cover emoluments are received. Failure to submit timely reports may result in suspension of any contractual payments due you hereunder. If cover emoluments exceed those due you under this contract, you will dispose of the excess amount in conformance with Governmental instructions.

11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

12. Secrecy. (a) You will be required to keep forever secret this contract and all classified information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws of the United States and other applicable laws and regulations.

(b) In the event you marry or remarry during the term of this contract, you agree to advise this organization at least one hundred twenty (120) days in advance of such contemplated marriage, or otherwise as soon as known, and to furnish such personal history data on your prospective spouse as may be required by this organization. You understand and agree that should this organization determine that your marriage would limit or otherwise impair your usefulness to the Government, this contract may be terminated.

SECRET

13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

14. Reassignments. During your period of service under this agreement, it may be necessary for this organization to terminate an assignment for reasons beyond your control. In such event, you will be given every consideration for other assignments appropriate to Career Agents.

15. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government. Specifically, you herein acknowledge that this organization makes no commitment, either express or implied, that appointed employment status will be offered you at the conclusion of or during your period of contractual service.

16. Term. This contract is effective as of 4 Aug 68, and shall continue thereafter until your retirement from the organization upon reaching age sixty (60) unless sooner terminated:

(a) Upon ninety (90) days' actual notice by either party hereto, or

(b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

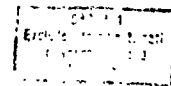
ACCEPTED:

Cecil J. Klobukar

WITNESS: _____

APPROVED: _____

JLH
EVJ J. Klobukar
430 8-11-68



SECRET

19 July 1968

MEMORANDUM FOR: Chief, CSPA
ATTENTION: Chief, Agent Branch
SUBJECT: Conversion to Career Agent Status
James A. Noel - GS-16

1. Transmitted herewith are the following documents in connection with subject's conversion to Career Agent status:

Contract Check List (3)

Biographic Profile (9)
Latest Fitness Report (9)

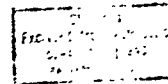
2. The Request [redacted] form has been sent to Chief, Central Cover Staff for consideration. Action is being held up pending subject's TDY at headquarters, on or about 29 July 1968. Appropriate modifications will be worked out with CCS at that time.

3. Subject will convert at his current salary, GS-16/6 and will be assigned to the San Francisco area, [redacted] engaged in spotting, assessing, recruiting and handling agents. The effective date of his contract will be determined following discussions with Mr. Noel during his TDY.

W. T. Montgomery
W. T. MONTGOMERY
Chief, DO Support Group

Attachments:
as stated above

SECRET



Complete all items, including "NA" when listed as not applicable. Forward original and 100 copies for preparation of contract. 11-1096 U. Archel 103

SECTION I GENERAL

1. NAME PSEUDO TRUE
Cecil J. KLOWMAN

2A. PROJECT [REDACTED]

3. ALLOTMENT NO. [REDACTED]

4. SLOT NO. [REDACTED]

2B. PERMANENT STATION
San Francisco, Calif.

3A. FUNDS
[REDACTED]

5. PREVIOUS CIA PSEUDONYM OR ALIAS
Woodrow C. OLLEN

6. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. YES NO
\$24,477.00 (GS-16 step 6)
Staff from Sept. 1967 to present ~~XXXXXXXXXXXXXXXXXXXX~~

7. SECURITY CLEARANCE (Type and date)
Conv. app. 3/1/68

7A. MEDICAL CLEARANCE
 OBTAINED INITIATED NOT REQ'D.

8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" YES NO

9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT YES NO

10. PROPOSED CATEGORY (Contract agent, contract employee, etc.)
CAREER AGENT

SECTION II PERSONAL DATA

11. CITIZENSHIP
USA

12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN YES NO

13. AGE
57

14. DATE OF BIRTH (Month, day, year)
3/10/11

15. LEGAL RESIDENCE (City and state or country)
1807 Sebastian Drive, Burlingame, Calif.

16. CURRENT RESIDENCE (City and state or country)
1807 Sebastian Drive, Burlingame, Calif.

17. MARITAL STATUS (Check as appropriate).
 SINGLE MARRIED WIDOWED ANNULLED SEPARATED DIVORCED

18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE:
Wife [REDACTED]
Son [REDACTED]
Son [REDACTED]

19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY YES NO

SECTION III U.S. MILITARY STATUS

20. RESERVE NONE

21. VETERAN YES NO

22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat)

23. BRANCH OF SERVICE

24. RANK OR GRADE

25. DRAFT ELIGIBLE YES NO

26. DRAFT DEFERMENT OBTAINED BY CIA YES NO

SECTION IV COMPENSATION

27. BASIC SALARY
\$26,640*
~~XXXXXXXXXXXXXXXXXXXX~~
\$24,477.00 (GS-16 step 6)

28. POST DIFFERENTIAL

29. COVER (Breakdown, if any)

30. FEDERAL TAX WITHHOLDING

COVER		CIA	
YES	NO	YES	NO

SECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)

31. QUARTERS

32. POST

33. OTHER

34. COVER (Breakdown, if any)

SECTION VI TRAVEL

35. TYPES PCS DOMESTIC OPERATIONAL FOREIGN OPERATIONAL

36. WITH DEPENDENTS YES NO

37. VEHICLE TO BE SHIPPED YES NO

37A. VEHICLE TO BE STORED YES NO

38. PERSONAL VEHICLE TO BE SHIPPED YES NO

39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL YES NO

40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH

*Salary includes IPI - 14 July 1968

*Congressional expense report 1/1/68
types for review, 1/1/68
2/1/68*

41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH CIA REGULATIONS a/o COVER POLICIES AND PROCEDURES

SECTION VII OPERATIONAL EXPENSES

42. PURCHASE OF INFORMATION
yes

43. ENTERTAINMENT
yes

44. OTHER
as authorized

45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH CIA REGULATIONS a/o COVER POLICIES AND PROCEDURES

CONTRACT INFORMATION AND CHECK LIST
(CONTINUED)

Laurens H. Montgomery
TELEPHONE EXTENSION
11-6 042

10
DATE
10 March 1955

NOTE SEE INSTRUCTIONS ON FIRST SHEET

SECTION VIII OTHER BENEFITS
46. BENEFITS (See R 20-615, R 20-620, R 20-670, R 20-1000, and HB 20-620-1, HB 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)

ALL CAREER AGENT BENEFITS

SECTION IX COVER ACTIVITY
47. STATUS (Check) PROPOSED ESTABLISHED
48. TYPE (Check) PROPRIETARY CULTURAL COMMERCIAL TOURIST
 SUBSIDIZED EDUCATIONAL MILITARY OTHER
49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS
 YES NO COMPLETE PARTIAL

SECTION X OFFSET OF INCOME
50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)
 TOTAL PARTIAL NONE

SECTION XI TERM
51. DURATION: DAYS MONTHS YEARS
52. EFFECTIVE DATE
53. RENEWABLE YES NO
54. TERMINATION NOTICE (Number of days) 90 days
55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION YES NO

SECTION XII FUNCTION
56. PRIMARY FUNCTION (CI, PI, PP, other) FI

SECTION XIII DUTIES
57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED
Spotting, assessing, recruitment and handling of agents in San Francisco.

SECTION XIV QUALIFICATIONS
58. EXPERIENCE
Staff

59. EDUCATION (Check Highest Level Attained)
GRADE SCHOOL HIGH SCHOOL GRADUATE TRADE SCHOOL GRADUATE
BUSINESS SCHOOL GRADUATE COMMERCIAL SCHOOL GRADUATE
COLLEGE (No degree) COLLEGE DEGREE POST GRADUATE MA PHD
60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)
LANGUAGE: Spanish
SPEAK: FLUENT AVERAGE POOR
WRITE: Inter.
READ: High
61. INDIVIDUAL'S COUNTRY OF ORIGIN

62. AREA KNOWLEDGE

SECTION XV EMPLOYMENT PRIOR TO CIA
63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING
1931-36 State Dept., Mexico - Vice-Consul (Ensonada)
1938-41 " " " " " (Nazathen)
1941-44 " " " " " (Guadalajara)
1944-47 OCS/SSU/CIC, Spain and Guatemala - Chief of Station

SECTION XVI ADDITIONAL INFORMATION
64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

APPROVAL
65. TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL: Virginia C. Lynch, C/DO/Pers & Trng
DATE
TYPED NAME & SIGNATURE OF CONTRACT APPROVING OFFICER: W. T. MONTGOMERY, C/DO/SG