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023 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992

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Discover the Truth at: http://www.theblackvault.com

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	3. Standard Form 56 (Agency Certific Group Life Insurance Act of 1954)	cation of Insurance Status, Federal Employer	rs'
	4. Standard Form 2802 (Application f	for Refund of Retirement Deductions).	
	5. Form 2595 (Authorization for Disp	position of Paychecks).	
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	7. I have been informed of "conflict foresee no problem in this regard	of interests" policy of the Agency and concerning my new employment.	
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OP-1

Nr. Birch D. O'Neal 5704 Ridgefield Road Washington, D. C. 2001\$

Dear Mr. O'Neals

14-00000

It is the practice of the Organization to follow up with former employees six meeths after their retirement. We hope by such inquiry to obtain information on what our retirees are doing and where they are located, invite suggestions for improving the retirement program and to learn if the Organization might be of some assistance on any post-retirement matters.

We should like were much to hear from you on the above points and on any other topics you think would be useful to use.

For your convenience in replying, we have enclosed a sheet somewhat akin to a form on which we have listed those standard items of information we'd like to have on every retiree. The remainder of the sheet, including the reverse side, is for your comments and suggestions. We shall be most appreciative of your fullest response to this inquiry.

Thank you very much for your cooperation.

Sincerely yours,

Carroll A. Duchay Personnel Officer

Enclosures: Questionnaire Raturn Envelope

Distribution:

Original - Addressee

1 - OPF

1 - RAD Subject's File

OP/RAD/RFAR/MLShobe:mlp (1 Sept. 1970)

12 February 1970

MEMORANDUM FOR: Chief, CI Support

SUBJECT:

Resume of Employment - Birch D. O'Neal

1. Attached is a proposed resume of my employment covering the entire service to the U. S. Government.

2. I would propose to use this should the need arise. However, I would not like to be restricted to the statements therein. In 1968 I applied for admission to the Bar in the District of Columbia and prepared a detailed response to certain questions in the application. The information provided at that time went on record and should the occasion arise, I would like to be in a position to make the same statements. I do not think that such a situation will occur, but if it does, I would propose to support the attached resume with the more detailed information attached hereto and which appeared in that application.

Direk D. O'Heal Birch D. O'Neal

Attachments: As stated.

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RESUME

U. S. GOVERNMENT SERVICE BIRCH D. O'NEAL

From January 10, 1938 on entering U. S. government service as a Special Agent of the Federal Bureau of Investigation to February 28, 1970 (with exception of a few months in the fall and winter of 1946-47) was employed by various Departments and Agencies of the U. S. Government, including the Federal Bureau of Investigation, U. S. Department of Justice, U. S. Department of State, and Central Intelligence Agency. In this period of more than 32 years steadily advanced in salary with commensurate responsibilities from \$3200 per annum to more than \$30,000 per annum while holding various titles including Special Agent, Legal Attache, Civil Attache, and Foreign Affairs Officer.

More than 12 years of this service was performed while stationed abroad or in travel status in many foreign countries of Latin America, Europe and Africa.

While the entire service involved utilization of legal training and conduct of investigations affecting the national security interests of the United States, that from September

1942 to February 1970 (voluntary retirement) also involved direct supervision of investigative and clerical assistants (on occasions more than 50 employees and expenditure of extensive funds). The service also involved extensive liaison with foreign government and other U. S. government officials. Liaison on occasions, both domestic and foreign, related to matters of the highest sensitivity and importance and accordingly was conducted at highest levels (Cabinet and sub-Cabinet).

SUPPLEMENTARY INFORMATION

February 1947 - March 1947. In February 1947 I entered on duty with what was known as the Central Intelligence Group, 2430 E Street, N.W., Washington, D. C., a government body created by Executive Order which was a predecessor to the Central Intelligence Agency. I was a legal liaison officer with this group.

March 1947 - December 1949. During this period I was detailed to the U.S. Department of State, 20th Street and Virginia Avenue, N.W., Washington, D.C., where I was assigned to the U.S. Embassy, Caracas, Venezuela, as Attache. In that capacity I prepared reports and advised and counselled the U.S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge, background and experience as related to the laws of the United States and the Republic of Venezuela.

January 1950 to December 1951 - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. In this period I was assigned to duties involving liaison on legal matters with other departments of the U. S. Government including the Department of Defense, Department of Justice (Immigration and Naturalization Service and Federal Bureau of Investigation) and the Department of State. Criteria for the position included knowledge, application and interpretation of U. S. and foreign laws. The establishment of the position was at the instance of the General Counsel of the Agency and my selection to the position was with his concurrence. The assignment required close working coordination and collaboration with the General Counsel of the Agency and other governmental legal counsel. I discontinued this particular work to enable me to again undertake further assignment with the Department of State as a member of the Foreign Service Staff Corps.

December 1951 - April 1954 - U. S. Department of State, Foreign Service Staff, Washington, D. C. During this period I served as Attache, Political Officer, American Embassy, Guatemala City, Guatemala. In that capacity I gathered information concerning the legal system, laws, and enforcement thereof and counselled and advised the U. S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge and experience as related to the laws of the United States and the Republic of Guatemala. I resigned from this position in Guatemala to return to the U. S. for personal and family reasons.

14-00000

April 1954 - to Present - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. I have been employed with this Agency since April 1954 as a Foreign Affairs Officer. In that capacity I have had regular, almost daily contact and liaison with the Department of Justice and Department of State representatives on matters of a legal and political nature. My duties involve the application of knowledge and experience in the legal field, both foreign and domestic.

2 7 (17 1970

MEMORANDUM FOR : Mr. Birch D. O'Neal

THROUGH

1 Head of D Career Service

SUBJECT

: Notification of Approval of Request for Voluntary Retirement

- 1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Director of Central Intelligence.
- 2. Your retirement will become effective 28 February 1970. Your annuity will commence as of 1 March 1970 and is payable 1 April 1970. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last calendar year if that amount is more than 30 days.

Robert S. Wattles
Director of Personnel

Distribution:

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OP/RAD/ROB/PJSeidel:jat/3257 (26 February 1970)

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Mr. Pirch D. O'Neal 5704 Eldgefield Road Washington, D. C. 20016

Door Birchs

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of in portant responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest kopes that you will find full enjoyment in the years ahead.

: incerely,

(s/ Richard Holms

Richard Helms
Director

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OP/RAD/ROB/PJSeidel:jat/3257 (6 March 1970)

Executive Registry

MEMORANDUM FOR : Director of Central Intelligence

AUBJECT

- 1 Request for Voluntary Retirement Birch D. G'Neal
- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. Birch D. O'Neal, GS-16, Operations Officer, Counter Intelligence 'taff, Clandestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 28 February 1970.
- 3. Mr. O'Neal has been designated a participant in the GIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 56 years old with over 31 years of Federál service. This service includes over 22 years with the Agency of which 5 years were in qualifying service. The Head of the Clandestine Service Career Service has recommended that his application for voluntary retirement be approved. I endorse this recommendation.
- 4. It is recommended that you approve the voluntary retirement of Mr. Birch D. O'Neal under the provisions of Headquarters Regulation 20-50j.

/s/ Richard Holms	१४ हरू भूक
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The recommendation contained in paragra	ph 4 is approved:
Programme Section 199	
Director of	of Personnel
BARTON ANNALS SHEET TO THE Robert	S. Wattles

SECRET

1

I Chromer 1768

Mr. C R. Locke Director National Conference of Bar Examiners 155 Apat 60th Street Chicago, Elizate 60617

Dear Mr. Locke:

With relevance to your latter of 26 September 1769 concerning Mr. Blech Diseasth O'Neel, I have known Mr. C Heal since the late 1940s. In 1747 we were establishing formal liatece with the fureer of immigration and Naturalization and, (accuse s thereogn knowledge of the complex limiteration take was essential. I proposed that this position must go to a laryer. Mr. O Heal was solected and performed very well in that job. which required constant italism with this office un the legal aspacts.

. In Mr. O'Noal's assignments since that time, I have had occasion to wark with him from time to time on a variety of problems. I have found he has had a good grasp of the legal aspects of these masters. From this lung association my conclusion is that Mr. O'Neal's moral character is good, be has sound tackground in the field of law, and is generally fit los the practice of law.

Sincerely,

Lawrence R. Houston Coneral Counsel

OGC. LRitingb OGC chrono OCC subject B R ADMISSIONS

Kutional Conference of Bar Examiners

AMERICAN BAR CENTER 1155 EAST 60TH STREET CHICAGO. ILLINOIS 60637 C. RICHARD LOCKE, DIRECTOR

September 25, 1968

Pirector of Personnel Central Intelligence Agency 2430 E Street N. W. Washington, D. C.

Dear Sir:

ROBERT & FRIEND ER-OFFICIO JEFFERSON CITY, NO PRESTONSBURG RY. PRED & PRANCIS -LIVERMORE, CALIF. ----RICHARD C CONFRELL DENVER, COLO. ARTHUR E400AR NEW YORK, N. T. 104HID S# 142#WA MARK #11 #43 PHOENIX. ARIZ. WILLIAM A SCOTO

DATIONA BEACH, FLA.

DELLEFONTE, PA

BANGOR, ME.

Our Conference has, as one of its purposes, the work of investigating the moral character and fitness for the practice of law of those attorneys of one state who seek admission to the bar of another. In this connection, we have been asked to report on BIRCH DILWORTH O'NEAL, 55, a member of the bar of Georgia who is applying for admission to the bar of the United States District Court for the District of Columbia.

Mr. O'Neal states he has had the following employment with the Central Intelligence Agency:

February 1947 to March 1947

Central Intelligence Group

Legal Liaison Officer

Legal employment with the CIA

January 1950 to December 1951

Foreign Affairs Officer

April 1954 to date

We wish to verify this information with you and to obtain as well any information concerning his qualifications you may wish to present to the admitting authority.

Can you also verify for us the following government employment as given by Mr. O'Neal:

March 1947 to December 1949

Department of State

U. S. Embaesy Caracas, Venezuela

December 1951 to April 1954

Department of State

U. S. Embassy Guatemala City, Guatemala

Thank you for your assistance.

Sincerely, C. R. Locke, Director

All information solicited and received for ...aracter reports is confidential and restricted to official the proper admitting authority. والصعورة المستعمرون ووال

National Conference of Bar Examiners

AMERICAN BAR CENTER
1155 EAST SOTH STREET
CHICAGO 37, ILLINOIS
C. RICHARD LOCKE, DIRECTOR

October 16, 1968

Director of Personnel Central Intelligence Agency 2430 E Street, N.W. Washington, D.C.

Dear Sir:

As our report must be filed with the admitting authority very soon, we would greatly appreciate a reply to our inquiry

Dated:

September 25, 1968

Concerning:

BIRCH DILWORTH O'NEAL

Applicant for admission

to the bar of

U. S. Dist. Court for D.C.

For your convenience we enclose a copy of our previous letter.

Very truly yours,

Checked Locke

C. Richard Locke, Director

Alusky answer

14-00000

National Conference of Bar Examiners

AMEDICAN BAR CENTER
1155 EAST 60TH STREET
CHICAGO REINDIS 60637
C RICHARD COCKE DIRECTOR

September 25, 1968

Pirecror of Porsonnel Control Intelligence Agency 1430 F Street N. A. Ashington, N. C.

Deut Gir:

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Mr. O Real states he has had the following employment with the Control Intelligence Agency:

February 1947 to March 1947 Central Intelligence Group

legal Limison officer

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January 1950 to December 1951 legal employment with the CIA

April 1954 to

Foreign Affairs Officer

We wish to verify this information with you and to obtain is well any information concerning his qualifications you may wish to present to the adulting authority.

Can you also verify for us the following government employment as given by Mr. O'less;

March 1947 to December 1949

Department of State

U. S. Fabassy Caracas, Venezuela

December 1981 to April 1984 Department of State

U. S. Embassy Guaterala City, Guaterala

Thank you for your assistance.

Sincerely,

C. R. Locke, Director

CRI:en

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Mr. C. Richard Locke, Director National Conference of Bar Examiners American Bar Center 1155 East 60th Street Chicago, Illinois 60637

Dear Mr. Locke:

This is in reference to your letter requesting information concerning Mr. Birch Dilworth O'Neal's employment and qualifica-

Mr. O'Neal has been employed by this Agency since 11 February 1947. On two occasions, March 1947 to December 1949 and December 1951 to April 1954, he was detailed to the Department of State.

During the more than 20 years this employee has been with the Central Intelligence Agency, his performance has been consistently high. Mr. O'Neal is one of our senior officials and is highly regarded.

If I can be of further service to you, please do not hesitate to get in touch with me.

Sincerely,

/e/ Tubbit S. W.

Robert S. Wattles Director of Personnel

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11 September 1968

MEMORANDUM FOR: Mr. Lawrence R. Houston

Goneral Counsel

SUBJECT:

Application for Admission to the Bar of the District of Columbia - Birch D. O'Neal.

- 1. You recall I spoke to you about my application for admission to the Bar in the District of Columbia. The application has been filed. You have been listed as one of three persons connected with the U.S. Government in the Washington, D.C., area with whom I am personally acquainted and who are familiar with my work in the Department of Justice and other Branches of the U.S. Government. The others are Mr.S.J. Papich of the F.B.I. and Mr. Thomas C. Mann, former Foreign Service Officer with whom I worked, Ambassador, and later President of the Automobile Manufacturer's Association.
- 2. My application is being considered primarily on the basis of education qualifications as provided in the rules prior to admission to the Bar and reciprocity between the states of Georgia and the District of Columbia on matters of admission. They may not contact you but for your information in case they do, attached are copies of Attachments B, D, E and F of the application for admission which I filed in the District recently. You will note that in the last paragraph of Attachment B that services performed since April 1954 is carried in the capacity of a Foreign Affairs Officer. This had been agreed upon and primarily at their instance and I did not think it would jeopardize my case if, in fact, I could otherwise qualify under the experience provisions of the District rules. In any event, the information herein may be helpful to you in the event you are called upon to respond to an inquiry.
- 3. I am sending copies of this and the attachments to the Office of Security and Office of Personnel and I should hope that any response from these various elements of the

Chadh i Cachdel an e arignatic dhengalant bud dharanceina Agency at least would be coordinated with the other respective offices to avoid any confusion and difficulties for me in the course of the investigation which will be made to determine my qualifications for admission to the Bar in the District of Columbia.

BIRCH D. O'NEAL CI/SIG

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Attachments: As stated.

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The following information is provided in response to Item 5, Page 3 of Applicant's Austionnaire and Affidavit:

July 1957 - January 1958, Decatur County Courthouse, Bainbridge, deorgia - associated with father, M. E. O'Neal, Sr. I engaged in the general practice of law and pervel as assistant to my fither in the preparation of civil cines. He was the Solicitor (Prosecuting Attorney, for the City Court of Limbridge which had general jurisdiction throughout helder, Court of Limbridge which had general jurisdiction throughout helder, Court of Bainbridge dariag a period in waith ny father last 111. My oldest brother, Maston Famett O'Neal, helder hy father last 111. My oldest brother, Maston Famett O'Neal, helder processed of that Court. I represented defendants in criminal capes in the Superior Court of Georgia, was Solicitor Processed of that Court. I represented defendants in criminal capes in the Superior Court of Pectur Courts (Albany Judicial Circuit) which was and is a Court of unlimited, general, jurisdiction. Practice was both civil and criminal and included contracts, torts, real and personal property law, title mearches, etc. I left this practice for the particle of entering on duty with the U.S. Department of Justice on Lambary 10, 1933 when I became a Special Agent of the Federal bareau of Investigation. Resequirements for admission to that service included having a law degree and admission to that service included having a

January 1938 - 30 May 1345 - U. S. Department of Justice, 10th Street and Pennsylvania winner, N.W., Washington, D. C. During this period I was engaled in gathering evidence, preparing investigative reports and prospertive summaries, assisting U.S. Attorneys in preparation of cases for trial, and otherwise serving the U.S. Department of Justice in its many and varied pracetime and wartime responsibilities. This involved daily application of legal knowledge and experience for which I had been educated and trained and as required for the government position which I held: I served in field offices at Onabe. Tempaska, Memphis. Jennessee, Charlotte, North Carplina, New Yo -1. Y. St. Blany, New York, at Assistant Special In Charge, at . The reportment Sant to " J. In washington, J. C. os an A. . stracted 🚈 Edgar Hoover. The addition of the designation and served to Eggal Attache, Vierican with the mojorn. Colouria, from Systember 1542 to June 1945. In that expectly I was the bighest ranking

Mr. emp. Mr. B. (Continued)

ranking representative of the U.S. Department of Justice at that post. The dayles construed of gathering interaction of interest in and required in the enforcement of laws of the United States and the Resultive of Colombia. Handling finters requests frozens between the Covernment of the Republic of Colombia, and case alted States Department of the Republic of Colombia, and case alted States Department of the Republic of Secretary of States for increase depablic offers concerting legal parties of concern to Colombia and the in red Frates. From June 1948 to december 1954 I served in Mexico in the same empacity and after the passed duries under the U.S. Ambassador, American lawasse, Mexico, D. E. Wilhar post I was also the nignest ranking C.S. Department of Justice representative.

June 1910 - February 1917, on this pooled H briefly engaged in general practice of law. Primarity H was engaged in writing contracts, bills of sale, dead, wills and the like. This work was in association with and as a satter of issistance to be father. Masten Lamott O'Coal, Sr. whose offices were in the Decatur County Court House, Bainbridge, Scorgia. I left this work to reenter H. S. government crvice at Washington, D. C. where my local education and experience in liaison with foreign governments and between various departments and independent agencies would be employed to the benefit of our government.

February 1947 - March 1947, in February 1947 I carered on my with what was known as the Central Intelligence Group, 430 E Street, N.W., Washington, D. C., a government bedy rested by Executive Order which was a predecessor to the entral Intelligence Agency. I was a legal ligroup officer ith this group.

March 1947 - Pecember 1949. During this period I was stailed to the U.S. Department of State, 20th Street and Irginia Avenue, X.W., Washington, D. C., where I was assigned a the U.S. Pobassy, Carneas, Venenuela, as Attache. In that spacity I prepared reports and advised and counselled the U.S. abassador on matters of a legal and political nature. In his work I employed legal knowledge, background and experience prelated to the laws of the Guited States and the Republic I Venezuela.

ATTACHER TE P (Continued)

January 1930 to December 1951 - Central Intelligence Agency, 2130 E street, E.E., Eashington, D. C. In this period I can assigned to duties involving liminon on legal matters with other departments of the U.S. Covernment in cludian the Department of Diffense, Department of Justice (Immigration and Maturalization Service and Federal Bureau of Investigation) and the Department of State. Criteria for the pesition included Enowhedre, application and interpretation of U.S. and foreign laws. The stake is a of the position was at the instance of the Country Country and any selection to the nesition are with the concurrence. The assignment required close working coordination and collaboration with the General Countel of the Agency and other governmental legal counsel. I discontinued this particular variety enable on to again undertake further assignment with the Department of State as a member of the Loreign Service 315% Co.pt.

December 1981 - April 1984 - h. b. becartisent of State, Foreign Service (1986, Rashington, D. C. burity this period I serve and Attacke, Political Officer, resergan Economy, Gustenala City, funtenala. In that canacity I sufficiel information concerning the leval system, Lawy, and enforcement thereof and concerled and advised the U. C. Tabansador on watters of a legal and political nature. In this work I compleyed legal Laboredge and experience as related to the laws of the United States and the Republic of Gustenala. I resigned from this position in Gustenala to return to the U. S. for personal and family regions.

April 1934 - to Present - Central Intelligence Agency, 2430 f Street, N.W., Washington, D. C. I have been employed with this Agency since April 1954 as a Foreign Estatis Officer. In that capacity I have had regular, admost destroint contract and inison with the bepartment of Justice and D. C. Intolesial Separation of State topics in Siece on suffers of a local and policy I matrice. By duties in allocate the application of knowledge of a experience in the local field, both foreign and dementic.

ATTACH 40 NT D

The following information is provided in response to item 7. Page 1 of Applicant's unestronnaire and Affidavit;

I am and have been since early 1907 rolf em loyed on a part time basis as an Investional Commoder with an office at my residence, 5201 Ridgeffold Boad, Bedington, B. C. 20016 (Managenery County, Marel and). I am one of two trustees of a charitable trust with offices in me residence but its service to date to the trust is without common as lens.

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MEMORANDUM FOR: Mr. Birch D. O'Neal, CI Smil

SUBJECT

: Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. I have your memorandum of 27 October 1966 which refers to my memorandum advising you that in the initial screening of personnel eligible to become participants in the CIA Retirement System you have been determined to be ineligible because of an apparent deficiency in "qualifying duty." It is important that you realize that such a deficiency is only significant in the initial review of Agency personnel who have 15 or more years of Agency service since the law permits such persons to acquire at their option a vested interest in the CIA Retirement System. At the same time, the law requires a minimum of 60 months qualifying duty before one can possibly qualify for retirement benefits under the CIA Retirement System. It serves no purpose, therefore, to place a person permanently in the System if there is a possibility that he may never qualify for benefits therein.
- 2. In paragraph 2 of your memorandum you indicate concern that failure to contest the initial findings in your case may prejudice the possibility of a favorable decision with regard to your eligibility to carticipate in the CIA Retirement System at some future date. It is assumed that you were referring to the possibility that you may have some additional service that could perhaps be considered as qualifying duty under the System. As noted in paragraph 2 of my memorandum of 28 September 1966, our initial determination of ineligibility does not preclude reconsideration of your eligibility at some future date.
- 3. As you know, Regulation 20-50 provides for an appeal to the Director of any adverse determination under that regulation. However, the regulation also provides an opportunity for an employee to present his case to the CIA Retirement Board prior to the making of an adverse determination. Because of the large number of employees covered in the initial screening of on-duly employees to identify those eligible for participation in the System, this procedure was not applied when, as in your case, the employee's Career Service reported that he did not meet the requirements of Regulation 20-50 for nomination as a participant. Accordingly, the procedure of notifying employees of their non-eligibility for participation in the System based upon the initial finding of an employee's Career Service has been followed in all such cases. This is contrary to the implication in paragraph 2 of your memorandum that other employees in circumstances similar to yours were not so informed and I would be pleased to look more deeply into that aspect of your memorandum, if you wish.

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4. In the event that you have performed service which you believe to be qualifying duty under the CIA Retirement System, you are most certainly entitled to present the details of such service to the Clandestine Services Career Service Board for review and formal submission to the CIA Retirement Board. A copy of this memorandum will be forwarded to the Executive Secretary of that Board.

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Emmett D. Echels
Director of Personnel

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OP/BSD/PCBowers:bhd (21 November 1966)

27 October 1966

MEMORANDUM FOR: Mr. Drmett D. Echols

Director of Personnel

SUBJECT: Notification of Non-eligibility for

Designation as a Participant in the CIA Retirement and Disability System

1. Reference is made to your memorandum directed to me, dated 28 September 1966, entitled as above, in which it is stated that I may request that my case be formally considered by the CIA Retirement Board and that such request must be made within 30 days of the date of the notification. Other pressing responsibilities have not permitted me to prepare for formal consideration a challenge to the decision of non-eligibility. My request, through the support officer of the Staff to which I am assigned, for a reading on retirement benefits which I might receive should I retire on 31 December 1966 or five years from that date, would not constitute a formal request of a decision as to my eligibility for retirement under the CIA Retirement System. The figures provided me in that connection were simply to serve as a guideline for my own considerations as to possible future retirement.

2. This memorandum is directed to you and to those to whom comies are designated to preclude the expiration of this day. 27 October 1966, without protesting the notification that I must provide certain notification within 30 days of 28 September 1966. I am informed that other officers of CIA who have not qualified for retirement have not in fact been given such notifications and my inquiry concerning possible benefits should not require therefore a formal decision that I am not eligible on any specific basis.

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3. I have questions with regard to certain aspects of the law and in respect to my eligibility, and this notification to you at this time is designed to proclude a loss of any right I might have under the law to challenge the decision of non-eligibility as given by you on 28 September 1986.

4. I would appreciate a formal reply acknowledging this communication with a statement as to whether in fact the legal question of eligibility is now before the CIA Retirement Board or any other authority of the Agency, or is not. This request is intended not only for the Director of Personnel to whom it is primarily addressed and from whom such notification of non-eligibility was received, but also is intended for others receiving copies of this memorandum.

Birch D. O'Neal

cc: CIA Retirement Board (Attn. Fr. F. DeWald)
CIA Retirement Staff
Mr. Gerald E. Miller, DDP/OP
C/CI Staff
C/CI/Personnel-Support

28 September 1966

MEMORANDUM FOR:

THROUGH

Head of Career Set

SUBJECT

Notification Section in the lighting for Designation as a Participant to the Rettrement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Sctirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.

- 2. In your case, the Hexi of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-30 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Rublic Law 88-643. The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Acency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Setirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). It such discussions do not resolve any questions you have regarding your elicibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.

Emme D. Echols

Directo, of Personnel

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United States Department of Instice Federal Bureau of Investigation Machington 23, D. C. Vay 16, 1957

Office of Personnel 2430 E Street, Northwest Washington, D. C.

Attention: Personnel Officer

Gentlemen:

In accordance with your request received in this Bureau on May 10, 1957, there is transmitted herewith the Official Personnel Folder of Mr. Birch D. O'Neal.

Very truly yours,

John Edgar Hoover Director

Enclosure

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APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory complotion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT 1 JUL 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

EXECUTIVE DIRECTOR

THE CIA SELECTION BOARD

(Signature) |8006621954

Birch D

25 June 52

MEMORATIONAL FOR: Special Assistant, Intelligence Department of State

SUBJECT

: O'NEAL, Birch Dilworth
Transmission of Affidavit for Loave Purposes
Forms

REFERENCE

t Hemorandum for Mr. W. Park Armstrong, Jr. from this office, subject, O'NWAL, Birch Dilworth, Request for Appointment in the Foreign Service dated 1 October 1961

Attached hereto is original of affidavit for leave purposes form, marked %1, which was completed by subject at his post, American Tabessy, Guatemala City, Guatemala, and forwarded to this affice for transmission to the Department of State. This

LYMAN B. KTRKPATRICK Assistant Director

Attachments: a. Affidavit for Leave Purposes form #1

b. Affidavit for Leave Purposes form "2

Security Information

7 May 1952

14-00000

MEMORANDUM FOR: Lisision Control Attention: Col. Gayner

SUBJECT: Transmission of Affidavit forms - Birch D. O'MEAL

Attachment: Momorandum for Department of State Orig & 5 copies



DEPARTMENT OF STATE WASHINGTON

File

December 4,1951

Central Intelligence Agency, Washington, D.C.

Gentlemen:

In accordance with the provisions of Chapter RI-35 of the Federal Personnel Manual, it is requested that the official personnel file and leave record of Birch Dilworth O'Naul.

Legal Lisison Officer who e.o.d. Dacambar 3,1951 with this agency, date of birth June 1,1913 employed by Your agency from December, 1949 to 1951 at Washington, be forwarded to the following D.C. address at the earliest practicable date:

Department of State, Division of Foreign Service Personnel Records, Room600-A, SA-12, Washington 25. D. C.

Very truly yours,

Doward Wace

Chief, Field Operations Branch Division of Foreign Service Personnel

PER:FP: nn

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Porm FS-349

24

O'Neal, Birch D. June 1, 1913 PL 724 79th

FSS

Indefinite Appointment EO 10180 12/3/51 12/3/51

Quatemala City

PSS-3

\$8481

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GT-20

Indef

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Male

Married - 2

Georgia

Items: a, b, c, d, i(61a)

Standard Forms 85 and 87 executed 12/3/51

Dependents:

Authorize travel for appointed from Washington, D. C. to Guatemala City. Pamily direct from Washington, D. C. to Guatemala City.

Shipment of effects from Washington, D. C. and Bainbridge, Georgia to Cuatemala City.

No reserge status.

Cotober 1951

MEMORANDUM FOR: THE SECRETARY OF STATE

ATTENTION

: Mr. W. Park Armstrong. Jr.

SUBJECT

: O'NEAL, Birch Dilworth, Request for Appointment in the Foreign Service

ENCLOSURE

: a. Application Forms DSP-34

b. Medical Forms 88 and 89

c. Occupational History Supplement

- 1. It is requested that Mr. Birch Dilworth O'Neal be appointed in the Foreign Service with the title of First Secretary, FSR-3, \$8,330.00, for duty in the American Embassy at Guatemala City, Guatemala. Mr. O'Neal will receive from CIA a basic salary of \$8,800.00 per annum.
- 2. Mr. O'Neal, who is 38 years of age, received his A.B. and LL.B. Degrees from the University of Georgia. He has had approximately thirteen years experience as an attorney, investigator, and intelligence officer in Government service. From September 1942 to August 1943 he was Legal Attache in Bogota, where he was responsible for all FBI activities in Colombia. From August 1943 to December 1944 he was Civil Attache in Mexico City, Mexico, where he was responsible for all FBI activities in Mexico, having under his supervision more than fifty special agents of the FBI. From March 1947 to December 1949 he served as Attache in Caracas, Venezuela, where he was GSO station chief, having as his responsibility all CLA activities in Venezuela. Since December 1949 Mr. C'Neal has served in a very responsible position at CIA headquarters in Washington, in which position he has represented the Director of Central Intelligence in liaison with all other Government agencies in connection with all matters relating to aliens of interest to CIA. It is believed that Mr. O'Neal possesses the professional qualifications for the duties planned for him and, in addition, has the cultural qualifications required of an American representative serving abroad.

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Memorandum for: The Secretary of State - 2

- 3. A commissioned title as First Secretary is requested for Mr. O'Neal in order that he may be enabled to carry out his duties in a secure and efficient manner. The use of a commissioned title in this instance, which has been discussed at length with appropriate offices of ARA, is believed necessary in order to make possible the appearance of a complete break between Mr. O'Neal and the previous OSO station chief, and in order to provide him with adequate cover which will integrate him completely into the Embassy in a country whose present Government is noticeably hostile and vigilant with regard to American intelligence activities. It is proposed that Mr. O'Neal will serve in the l'olitical Section of the Embassy. He will replace Mr. Collins D. Almon, who returned to the United States in March 1951.
- 4. The proposed biography for Mr. O'Neal will be forwarded at a later date.
- 5. It is requested that subject arrive at his destination on or about 15 November 1951.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

/s/ Harry W. Little, R.
CYMAN B. KIRKPATRICK
Acting Assistant Director

WH/WMW/cap

Distribution: Orig & One to Addressee

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WH Front Office Files
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C O P Y

Willis Swith Oscar Leach John H. Anderson, Jr. J. K. Dorsett, Jr. Willis Smith, Jr. SMITH, LEACH & ANDERSON Lewyers Security rank building Raleigh, Forth Carolina

September 26, 1951

h703 Grescent Street, N. W. Washington 16, D. C.

Dear Mr. O'Heals

Several days are 1 had a call from your agency advising me that an existing vacancy must be filled by November 1, and that a definite commitment was necessary by October 1. Actually 1 had intended to be in Washington during the early part of September for a further talk with you, but two court trials have prevented this.

If convenient to you, I would like to see you in Exshington this coming Monday morning, October 1. If that day happens to be inconvenient, please telegraph or telephone me collect. I will assume this time to be agreeable unless I hear to the contrary.

I certainly appreciate the necessity for a positive commitment on my part, and will be prepared to give a definite some when I am in dashington. Since our talk last June, quite a few personal complications have arisen, which I have been attempting to resolve.

With kind personal repards,

Sincerely yours,

/s/ J. K. Dorsett, Jr.

JKDjr/h

Mr. Dorsett conferred with the writer and Col. Sheffield Edwards on 1 October. He was still in a position of not being able to state that he would enter on duty on 1 November 1951. He mentioned various personal reasons and the necessity of conferring with his father-in-law Senator Willis Smith. He later called me at my home at 9:00 PM 1 October 1951 and states he could not enter on duty 1 November 1951, but he continued to be interested in the gob and would probably be in contact with Col. Edwards in the spring of 1952 to determine if there continued to be a vacancy in which he could be placed.

/s/ Eirch D. O'Real Alien Affairs Officer 1880 2 October 1951

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10 September 1951

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SUMJEST: Respect for Aspointment, Direct D. O'MIAL

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- b. Obtition of issignment: Obticulty Sity, Gustomia
- c. Moreign Service title reported: First Secretary
- d. wellower to a replace to the Sollins D. William the held the title of Attache at Grebenii Stag, Grate ale.
- e. Availability date for depart re: 15 Catcher 1951

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PROPOSED BLOGRAPHY

O'HEAL, Birch Dilworth.—b. Bainbridge, Ca., June 1, 1913;
U. of Ca., A.B. 1935; U. of Ca., Law Sch., LL.B. 1937; atty. pwt.
prac., 1937-38; atty., Dept. of Justice, 1938-42; to the Dept. of
State, att., Mexico City, D. F. and Bo. ota, Colombia, 1942-45;
atty., self 1946-47; to the Dept. of State, att., Caracas, 1947-49;
Regal officer, Dept. of Defense 1949-51; married.

ad 1867

6 August 1951

MEMORANDOP!

Chief, Administrative Staff TO:

SUBJECT: Reclassification of Chief of Station Slot in Gunterala City

Ed. M. Asimica Jr.

approved-austing, Thoman asst Chief Class & warg 4 sept 51

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Office Memorandum • UNITED STATES GOVERNMENT

10 : Assistant Director/Special Operations

DATE: 13 February 1951

6:00

FROM : Security Officer

subject: O'NEAL, Birch D.

Reference to your memorandum concerning return to duty of Subject sometime prior to 1 December 1951, this office will endeavor to comply with your proposals. I might say that Mr. O'Neal has done a superior job as Alien Affairs Officer for the Agency. There has been some thought given to transferring the Alien Affairs Branch from 1&S to the immediate office of Mr. Dulles, and it is impossible to give a positive guarantee of his availability, which in that case would be dependent upon Mr. Dulles' decision.

I feel, however, that OSO could at least tentatively plan along the line of your proposal. The cooperation of the ADSO and Chief, FDT, in making Mr. O'Neal available has been sincerely appreciated.

SHEEF ELD EDWARDS
Colonel, GSC

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14-00000

19 April 1950

TO : Violat Pitts, Personnel Div, North Building

FROM : H. E. Eisener, Employees Div, "L" Building

SUBJECT: Transmittel of 37-2 and Personnel Folder

Transmitted herewith is the personnel folder of Mr. Birch D. O'Neel.

Attached if a 37-3 from I&S placing Mr. C'Nesl in one of their slots, the T/O of which Employees Division does not carry.

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FROM: PERSONNEL OFFICER			100-DATE 20 11	arch 1950
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POSITION TITLE Intell. Officer		GRADE	(#) -13	\$7800.00
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DATE BATTIFED BY SECURITY		DATE OF PHIS	CAL FRAHINATIO	1
DATE 24 MONTH AGREEMENT SIGNED N. A.				
EMPLOYEL'S EMERGENCY ADDRESS	Mrs. Birch 4703 Cresc	ont H. W.	. 0403	
EMPLOYEE'S LOCAL ADDRESS	Same as ab	, D. C. U	Le IRZI.	
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FORM NO. 37-75 DEC 1949

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FORM NO. 38-17

14-00000

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JUL 1949 37-3

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March 9, 1950

AMENBASSY,

CARACAS.

A-66

The assignment of Attache Birch D. G'Beal, CV-1003, to your Eissien has been cancelled.

PERIFFILESUM '01

Unc lass if ied

fik

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600 1 JSA

(6.)

MANGRANDUM FOR THE SECRETARY OF STATE

ATT. NTIUN: Mr. b. Park Armstrong, dr.

Subject :

ROTEST A. SCHOU Assistant Siructor

Attachment: Diplomatic Fasuports No. 210 and No. 211

POSTED 18 7 Mas To

SPEAF

5707 FCH NO. TV0-A-778

Classif

TO

Chief, Foreign Division T

29 November 1949 DATE

FROM

Chief of Station, Caracas

SUBJECT:

General Administrative

Specific

Vincent h. Orden

Birch D.C. heal

With reference to the above emloyee, you are advised that his present traval plans on permanent change of station to Whahington, D.C., are as follows:

13 December 1949 Perset Caracas, Vonezuela, via Alcoa Steamship Line

Arrive Pobile, Alabama, at 7 a.m. 19

19 Depart "obile via air at 10:30 a.m.

19 Arrive Tules, Oklahoma

In Tulsa he can be contacted by letter or telegram directed to him at 220 East 27th Place. He expects to obtain an automobile In Tulsa and proceed to his home a dress via car on or about 10 January 1850. He can be reached through his home address until approximately 17 February, at which time he expects to depart by ear for Tashington, D.C., and report for duty 20 February 1950.

This proposed schedule of travel is in line with approved sixty days' calendar leave plus travel time.

VBO: JIH

Vincent B. Orden

(See Note 13, Par a of Consular Regulations)

PERSONNEL REPORT ON REPRESENTATIVES OF OTHER DEPARTMENTS ABROAD

			•
Name of officer	Birch D.	O'Neal	
Title			
Post	_	,,,	
work since he reiterate the interest of the in	been exception his level her	re and I wish n shown respe that I am ve sferred but 1. nally helpful ad and good se	to cting him ry happy s to re-
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CONFIDENTIAL

CONFIDENTIAL

26 Junuary 1949

1221ORANDUM

TO : Doputy Budget Officer

FROM : Doputy Porsonnol Officer

SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

Birch D. O'Real is eligible to receive foreign post differential pay as prescribed by regulations.

George E. imleen
Doputy Personnel Officer

CONFIDERTIAL

CONFIDENTIAL

CARACAS

ROUTINE

SPECIAL OFERATIONS

13 MAY 49

COPS 1

OUT 81388

ADSO 2-3, FBT 4-5, PERS 6

WASH 3578

TO: CARA CITE: WASHF

RE: CARA 546 (IN 31421)AND CARA 547 (IN 31483)

EYES ALONE - VINCENT B. OGDEN

- 1. GAGE NOT CONSIDERED SUITABLE TO ACT AS STATION CHIFF FOR PROLONGED PERIOD.
- 2. TIME WILL NOT PERMIT OGDEN TAKING HOME LEAVE IN ADDITION TO MEGECSARY 30 DAYS TDY HERE PRIOR TO GAGE'S DEPARTURE.
- 3. FOR THESE REASONS DESIRE OGDEN POSTPONE HOMELEAVE UNTIL AFTER CRIMMINS HAS BECOME WELL INDOCTRINATED.

Burelift. 612 teal

W.G. THARP

RSW JSR DDEB

M. M. WHEELER

0119Z 14 MAY 49

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DEPARTMENT OF STATE WASHINGTON



In reply refer to FC - LEN

Eny 17, 1948

SECRET

To: Donald H. Gallowsy, Esquire, Assistant Director, Central Intelligance Agency.

From: Jack D. Neal.
Chief; Division of
Foreign Activity Correlation.

Reference is made to your memorandum dated Esy 7, 1948 regarding Mr. Birch D. G'Real.

The Embassy at Carecas has been notified by telegram May 14.

1948 that Mr. O'Menl's travel from Caracas to Habana and return

for conference approximately May 19, 1948 is authorized by travel

order No. 8-9649. May 4, 1948, chargeable allotment Z-127295.

0780

1 (2 No. 7) Mr 18 14

SECRET

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SECRET



MAY 7 1948

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. Jack D. Neal

Subject : Clearance for Travel for Mr. Birch D. O'Neal

- l. This memorandum is to confirm the telephone conversation between Mr. Neal's office and Mr. Green's office on 4 May 1948 at which time verbal clearance was obtained for Mr. Birch D. O'Neal, presently serving as of the American Embassy at Caracas, Venezuela, to proceed to Habana, Cuba for conference purposes.
- 2. Mr. ()*Neal will arrive in Habana on or about 19 May 1948 and will return to his post at Caracas upon completion of the conference in Habana.

ALAN R. McCHACKEN Acting Assistant Director

0. S. O.

1948 MAY 11 AM 11 56

PERSONNEL

SECREI

MUCHANDUM

Chief Personnel Division, 030

via Executive Secretary for Information of Assistant Director, Special Operations

FROM Acting Chief, FBT

Recognition of Service - Birch D. O'Neal

1. In compliance with S.O. Circular No. 46, Recordition of Service, the following information is submitted for your observation and for inclusion in the personnel file of Mr. birch D. O'Neal.

2. A State Department dispatch, dated 11 Docomber, 1947, from Welter J. Donnelly, American Ambassador, Caracas, /onezuela to the Secretary of State, roud as follows:

"I have the honor to forward herewith three photostatic conies of a memorandum prepared entitled "The Communist Movement in Venezuela."

"I consider this memorandum an excellent piece of work which is particularly useful in that it brings together in a brief scope the essential facts regarding the development of Communism in this country and gives the names of the principal Communist leaders. Attention is invited especially to page 7 of the memorandum which gives the campaign platform that the Communist Party is using in the election schoduled to be held December 14, 1947."

3. Mr. Birch D. O'Neal, chief of FBT's / station in Curacas, prepared the memorandum 27/20 mentioned in Ambassador Donnelly's dispatch.

Splendid.

Place in O'Non/i

Tipe SALI

14050

John A. Cleveland Acting Chief, FBT

10 March 1947

HOTE TO PILES:

The following officials are approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-8, and CIO Administrative Order No. 31.

William B. Caldwell	CAF-12	Chief of Station,	Santiago, Chile
Hobart Spalding	CAP-2	Chief of Station,	
Justin O'Donnell	CAF-12	Chief of Station,	La Pas, Bolivia
Albert R. Haney	CAY-12	Chief of Station,	Quito, Scuador
Birch D. O'Heal	CAP-12	Chief of Station,	Caracas, Venezuela

H.I

SECRET

5 March 1947

ADDENDUM TO TRANSFER LETTER DATED 28 FEBRUARY 1947

TO: Birch D. O'Neal

1. Authorization is granted for the crating and shipping of your personal car at the expense of this organization in accordance with an agreement dated 25 February 1947. The weight of such automobile will not be deductable from the total weight allowed for personal and household effects.

(Approving Officer) Gelaway

SECRET

3 March 1947

MEMORANTEW FOR THE DIRECTOR, CENTRAL INTELLIGENCES

SUBJECT: CIG Administrative Order No. 31

- 1. CIG Administrative Order No. 31, duted Octo er 31, 1946, makes prevision for Group II classification for civilian employees who are Chiefs of Missions or principal officers directly subordinate to Takhington, D.C. The Order specifies that these officials will fall in pruder CAF-13 or P-6 or above, unless otherwise approved by the Firector.
- 2. I recommend the Group II classification for Tm. B. Calcwell, Hobart Scalding, Justin O'Donnell, Albert R. Haney, and Sirch P. C'Real, who will be Chiefs of their respective Stations and directly sub-ordinate to Tashington, but whose grades are ballow the CAF-13 or P-6 level.
- J. It is believed in each case that the fulfillment of the obligations at the Station concerned justifies the Group II classification. Therefore, there is at ached a proposed letter of authorisation for the Director's rignatule. The Director's approval of this proposed letter will permit the Special Funds Section to pay the Group II classification to the individuals concerned.
- 4. It is recommended that the payment under the Group II classification be made effective as of the dates the individuals concerned assume the responsibility at the overseas post.

ec: Registry - Admin. Bldg. Mr. Dugran Mr. Terrell Special Funds Central Registry -2 DONALD H. GALLOWAY Assistant Director Special Operations

SECRET

2__

)



CO February 1947



TRUSTED LATTER AUTHORIZING PERMANEUT COUNTRY OF OFFICIAL STATION

for Dire. P. C'Hool

- 1. Pursuant to and ority vosted in me, the transfer of your official station from audington, 2.2. to aracas, voncouola is hereby ordered and approved.
- 2. This change of efficial station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of traval expenses is authorized. For diem in lieu of succeptance is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarture allowances at the rates authorized by Rudget Circular A-S shall be paid, effective upon arrival.
- 3. In accordance with the provisions of EO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
- 4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regulations prescribed in EO 9805.

(Light of Morald V. Yallaway)

SECRET

28 February 1947

MEMORANDUM FOR MR. FREDERICK B. LYON DIRECTOR, OFFICE OF CONTROLS DEPARTMENT OF STATE

Subject: Request for Foreign Service Title as Attacher at Caracas for Mr. Birch D. O'Neal

Enclosure: Personal History Statement of Birch D. O'Neal

- 1. It is requested that the Department of State grant to Mr. Birch D. O'Heal the Foreign Service title of Attacher of Embassy in Caracas. Verezuela.
- 2. Mr. O'Real received his A.B. and LL.B. Degrees from the University of Georgia. He was a Special Agent in the l'ederal Dureau of Investigation for nine years, with service in Latin America, and he practiced law one year. It is believed that he possesses the professional evalifications for the duties planned for him and, in addition, has the representative qualifications expected of an American official serving abroad.
- 3. Mr. O'Neal will receive from CIS a basic salary of \$5,905.00 per annua.
- 4. It is requested that a diplomatic passport be issued to Mr. O'Real, in view of the fact that he will be the chief CIC representative in Caracas.
- 5. There is transmitted herewith a biographical sketch on Er. C'Neal which note forth in detail portinent information on him and on his special qualifications for the duties it is intended that he perform at Caracas.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD R. GALLOWAY Assistant Director

Passport ready at FC State on 14 March 1947.

Notified to

Address of conting

SECRET

28 183 1947

MICHARDIM

10 : Chief, Special Funds Section

FROM : Director, CIG

THEFU : ADSC

SIMJECT : Group II Classification under Bureau of Budget Circular 4-8

1. The following afficials of the Office of Special Operations are approved for the Group II classification for overseas quarters, under provisions of Sureau of the Budget Circular A-S, and CIO Administrative Order No. 31.

William B. Caldwell	CAF-12	Chief of Station, Santiago, Chile
Hobart Spalding	CAF-12	Chief of Station, Lima, Peru
Justin O'Donnell	CAP-12	Chief of Station, La Pas, Bolivia
Albert R. Nansy	CAF-12	Chief of Station, Quito, Equador
Birch D. O'Neal	CAP-12	Chief of Station, Caracas, Venezuela

- 2. This authorization will remain valid only so long as the above named individuals remain in their respective posts and directly subordinate to Washington, D. C.
- 3. This authorization will be effective as of the date that the individual concerned assumes his duties at the overseas post.

(C: Registry - Admin. Bldg.
- Mr. Duggan
Mr. Terrell
Special Funds
Central Registry - 2

HOYT S. VANPENHING Lieutement General, USA Director, CIG

Ligned by Zen. V. 28 Feb. 1947 SECRET

~

SECRET

M. Robinson 1947

	Cortrol, Special Operations
FRC I:	
inc	R. G. Leddy Acting Chief, For
VIA:	Chief, Special Operations
SUPTECT:	Renuest for Louisnation of Birch D. C'Henl.
designate Venomela	1. Will you kindly request the State Desertment to Birch D. C'heal as Attache, American Embassy, Garaces;
IL.	nce work is, at the present time, sein; corried on in the bassy by the Federal Europa of Investigation, whose ative in that city carries the tiple of
	3. The FM Ban approximately never of its personnel at this post. 4. r. O'lleaf served from January 1986 to hay 1940 as your of the Rodern' Jarean of Toyastication. In 1942 be
Social Against Six Colombia, was	at this post. 4. r. O'Meal served from January 1936 to hay 1940 as gent of the Federal Larena of Investigation. In 1942 he months in Eccador, 1942-1943 he seek nine months in and in 1942-1944 he seek ninteed conths in derice. Feb. : r. O'Meal in now located in Weskington where he is
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A. J. J. 1911

SECRET

10. Jubject hat

11. Fr. 0*Nool will to accert aid to his station by his wife, Gladre F. 0*Nool, an accrican-born citizen where parents are also American citizens.

ATM: Personal Pinter; Statement co: .EC

14-00000

SECRET

1511

ICEVORANTAIN

TO:

Employees Division

FRCM:

Chief, Foreign Division T

SUBJECT:

Birch D. O'NEAL

It is requested that "r. if reh D. Offical be transferred from Unvouchered Funds to Vouchered Funds, to occupy Clot No. 17, Chief, East Coast Branch, on the Full Washington T/O.

WMW hule /

69-13 \$7800.00 030

Wash DC (Juld)
Please the aus leave
to Vitudo.

Syste Septe transleam thom UV Funds.

CONFIDENTIAL

11 Primery, 1947

FOR THE SOUTH

14-00000

Mr. Firch F. Other entered on duty 11 February, 1947, with 060, FET. His foreign resignment will be Chief of Station, Caracas, Venezuela, at crade 04F=12 at a salary of 05905.20, and he will be carried on the Special Funds payroll.

The oath of office was completed on 11 February, 1847, and photographs, fincerprints, and other orderials required were requested this date. Request for physical examination and inoculations also made this date.

Agreement to remain at his station for the prescribed length of time (2% months) was also completed by Mr. O'Meel this date. In this connection, Mr. O'Meel posed a cuestion with regard to releases granted to foreign service reasonal when they wish to transfer to other government oranizations while in the field. Captain Hillsman called Mr. Tarner in General Gouncel to obtain an opinion from him in this matter. Captain Hillsman was given the following information:

If a Gld employee wishes to transfer to another government agency while on duty at a foreign station, and raior to the end of his first year abroad, the emiloyee, if released by GIG, will not be required to reimburse GIG for the cost of his own transportation, that of his family, nor the transportation of his personal effects to his original duty most. Return transportation to the States or to a new post with another government evency will be the responsibility of the individual, not GIG.

Assessment approved was given 10 Webruary, 1947; security cleared 20 January, 1947.

imergency address given by Mr. O'Meal:

Pro. Mrs. 3 Neel, 211 Evens Street, Prinbridge, Ge. Tel: 312-J

Temporary local residence: Plaza Hotel, Washington, D. C.

Ce: FBT

Tray of Staller CONFIDENTIAL REPRODUCTION MASTERS

· DIOGRAPHIC '

BIOGRAPHIC PROFILE

Handle W i t. h C a r e

	SEUNET		·
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SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THE	NA DO NOT WRITE IF	THIS BLO	CK . FOR CCS INTERNAL USE ONLY
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (MR. 240.20)			
SUBMIT FORM 2688 FOR HOSPITALIZATION CARD			
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	,mc1		·

4 December 1956

HIMCRAIDUM FCR: Chief, Mecords & Services Division

(ffice of Personnel

THROUGH

Security Support Division

Office of Security

SUBJECT

Birch D. O'NEAL

l. arrangements have been completed for the above named subject who will be visiting a foreign country for a day TDY trip.

records be properly this date it is requested that your records be properly thinked (re-opened) to (see (acknowledge) subject's current Agency employment by an external inquirer.

Chief, Official Cover & Liaison, CCB

CC: SSD/0S

CRET

JP8 12-11-54

IDMCRADUM: FCR: Chief, Decords & Services Division Office of Personnel

THROUGH

14-00000

: Security Suprort Division Office of Security

SUBJECT

John Floyd PARKER

arrangements have been completed for the stove named subject who will be visiting a foreign country for a day TDY trip.

Chief Official Cover & Liaison, COB

CC: SSD/65

Jro 11.54.

12 October 1956 (Pate)

MEMORAND'M FOR: Chief, Records & Services Division,

1

Office of Personnel

THROUGH

14-00000

Security Support Division,

Office of Security

SUBJLCT:

O'MEAL, Birch D.

arrangements have been completed for the above samed subject who will be visiting a foreign country for a 30 day TOY trip.

2. Effective <u>21 October 1956</u>, it is requested that your records be properly (blocked) (202020001) to (deny) (sobocododon) subject's current Agency employment by an external inquirer.

Idward C. Bestin

Chief, Afficial Cover & Liaison, CCB

CC: 35D/03

SECRET

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MPRY ALL STUDY THE ACCORDANCE WITH SOLA SCHEDULES FOR 91-231 AND EXECUTE FOR THE 11524 PERSUANT TO AUTHORITY OF DCI AS PROVIOUS IN THE CIA ACT TO 1949, AS ARE DED, AND A DCI OF SCTIVE DOTAL BOOT UP A 1762"

EXPECTIVE DATE OF PAY ADJUSTMENT LO DOCUMENT LOS

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November 1965 1150–106

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 252 AND 216 DE PL 90-206 AND EXECUTIVE DROER 11413 PURSUANT TO AUTHORITY OF DOL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND 4-DOL DIRECTIVE DATED & DOTTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 CCTORER 1967

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUART TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,**

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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MPAY APPISTMENT IN ACCORDANCE THE SALARY SCHEDULES OF PE 49-301 PHERENANT TO ANTHORITY OF BOT AS PROVICED IN THE STA ACT OF 1949. AS AMPARED. AND A-DRI POLICY DISERTIVE DATER A COTONER 1942."

PARECTIVE DATE OF PAY ADJUSTMENTS TO OCTOBER 1965

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CDADE			Per A	nnum	Rate	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4.950	5.085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7.510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7.955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8.170	8,440	8,710	8,980	9,250	9,520	9.790	10,060	10,330
GS-11	8,650	8,945	9.240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380 l	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13.335	13.755	14.175	14.595	15.015	15.435	15.855
GS-14	14,170	14.660	15.150	15.640	16.130	16.620	17,110	17.600	18.090	18.580
GS-15										
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23.520	24,175	
GS-17	21.445	22,195	22.945	23.695	24.445		1			
GS-18		1	· 1		1					

IN ACCCEDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND OCT WENCHANDED LATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FULLOWS. EFFECTIVE & JANUARY 1964.

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW ATTER AS FOLLOWS, DCI MEMORANOUM DATED I AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND PCI NEMO DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SO NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

DI ONEAL PIRCH D 158553 54 18 GS-15 4 \$13,670 \$14,705

DIRECTOR OF PERSONNEL.

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FCRH NO. 560b

SECRET

PERSONNEL FOLDER

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JORDON M. SIEWART VSV DIRECTOR OF PERSONNEL

SECRET

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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

In NAME (MR GIRS WAR CHIRD GIVER HAME, INITIALIC, AND SUBBAUL		2 DATE OF	BIRTH	3 JOSPHAL ORACTION N	4 DATE
Mr. Birch D. O'Seal 15% 55	3	1 June	1913		4 Nov 1955
This is to notify you of the following action aff	ecting you	r employm	enti		
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4. PERSONNEL FOLDER COPY

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FOR APPLY 1841
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CHAPTER BY FEDERAL PERSONNEL MARUEL

NOTIFICATION OF PERSONNEL ACTION

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ENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

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Mr. Birch D. O'REAL		1 June	1913	,	6 May 1955
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SECRET UNVOUCHERED REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. L DATE OF BIRTH 1. RIME (Mr. - Miss-Mrs -One given name, initial(s), and surname) 1 REQUEST NO. Mr. Birch D. O'NEAL 1 June 1913 16 Feb. 51 A. C. S. OR OTHER LEGAL AUTHOR & MATURE OF ACTION REQUESTED

A PERSONNEL (Specify whether appointment, promotion, separation, etc.) & EFFECTIVE DATE 28 Feb.54 & POSITION (Specify whether establish, change grade or title, etc.) B. APPROVED: FEB 28 1954 & POSITION TITLE AND APEA OPS OF -(STA CH) BAF-102-14 UDG OF COTER 184-131 & SERVICE, GRADE, AND 68961.00 p.a.) GS-132-14, \$10,000.00 p.a. #8961.00 p.a.) IL OPGANIZATIONAL DESIGNATIONS 亚 GUATFMALA CITY, GUATEMALA. GUATEMALA CITY, CUATEMALA IL HEADQUARTERS DEPARTMENTAL DEPARTMENTAL X nao 12. FIELD OR DEPARTMENTAL A. BEMARKS (Use reverse if nec-BAF-102 9. MANUEL STED BY (Name and stelle) D. REQUEST APPROVED BY C/WH Signatures . 6. 108 ADDITIONAL INFORMATION CALL (Name and telephone extension) V. C. LYNCH, x-1:1:57 14 POSITION CLASSIFICATION ACTION 13. YETEHAN PREFERENCE HORE | WWII OTHER B-PT. 10-POINT NEW VICE I. A. REAL CD: FI DISAB. OTHER 20. LEGAL RESIDENCE IS. SUBJECT TO C. S RETINEMENT ACT (YES-NO) 19. DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) FROM. 4-3560-55-058 CLAIMED PROVED TO. same 21. STANDARD FORM SO REMARKS 22. CLEARANCES INITIAL OR SIGNATURE B. CEIL. OR POS. CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL F. APPROVED BY

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	FROM		8 December 1981			
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FORM NO. 37-1

SECRET

	CONFIDENTIAL FUNDS P	ERSONNEL ACTION
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Appointment .	FROM	30 September 1951
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TITLE	- 	Cinter of Station, G3-14#
GRADE AND SALARY		65-14, 38,800,00 per annum
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OST DIFFERENTIAL ANTHORIZED IN ACCORDA	ANCE WITH AGENCY REGULATIONS	5:130
ATH OF OFFICE AND NO STRIKE AFFIDAVIT E	XECUTED ON 2 Octo	ober 1951
CURITY CLEARED ON	16 Aug	gust 1951 concurrence
FRISTAN AGREEMENT SIGNED	2.0cto	ober 1951
TRALD ON DUTY		tember 1951
	. 1	Statute OF ANTHIBITES THIS GREATHY
MARKS: Please transfe	r leave from vouchered to	unvouchered funds.
* Request for re Classification	classification of grade fr Section, FDC on 6 August	rom GS-13 to GS-14 submitted to 1951.
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CENTRAL INTELLIGENCE AGENCY

Mr. Birch D. O'Heal	\$42 \$UBH4BE	2 DATE OF BIRTH	S ACUBNAL OR ACTION W	10/26/51
This is to notify you of the following action affecting your employment is nature of action our standard travendocts. Recignation		9/29/51 eob	Bobedule A-6.116(b)	
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68-130-1A \$8800.00 per azanan	P SIRVICE GRADE.	SFRICT BALAHY	-	
Staff	10 ORGANI DISIGN	IZATIONAL IATIONA		,,ît
Security Control Staff Washington, D. C.	11 HEADQU	UARIENS .		
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x RACL 17. APPROPRIATION race 2123900		16. SUBJECT TO C. S REFIREMENT ACT	IS DATE OF APPOINT- MINT APPIDAVITS (ACCESSIONS ONLY)	20 ELGAL RESIDENCE
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To accept other employment.		Yes—Ro		3141t Goorgia
To accept other employment. The 19/28/51 See the bourn. 10/1/51 thry 1 box		TOS TO RIGUIATIONS AND CORNECTED OR CANCEL		STATE COMMISSION AND APPROVAL BY

4. PERSONNEL FOLDER COPY

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FOR STATE OF STATE

OF CHILL SERVICE ACCORDING TO MANUAL
CHAPTER IN FEDERAL PROSPOSION

14-00000

CENTRAL INTELLIGENCE AGENCY

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4. PERSONNEL FOLDER COPY

Acting Chief of The Party April 10100

STANDARD FORM 50 (8 PARTS)

ULTIMER 1948

PROPRIESTE COMMISSION

UNICES PROBAL PROBUNKS MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION CS

I have (MRMISS MRSONE GIVEN NAME, INITIALIS), AND S	URNAME)	Z. DATE OF	BININ	3. JOURNAL OR ACTION NO	. A. DATE		
Br. Atron . William		-/1/171	13		47/ 1 950		
This is to notify you of the following action affecting yo	ur emplorm	ent:		A			
3 HATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIV	E DATE .	7. CIVIL SERVICE OR OTH	ER LEGAL AUTHORITY		
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Intelligence officer (Chinf) 67-13 95-130-13	B. POSITIO	N TITLE		Iliania uffica			
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R. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
ENTRANCE EFFICIENCY RATING:			ant Ci	Internal	20/21/21		

4. PERSONNEL FOLDER COPY

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STANDARD FORM BO LE PARTS; NOTABLE 1833 FROM SALES BY ... "PARTS BY FRIEND TRANSPORTS BY S. CHELL REPORTS COMMISSION

14-00000

CENTRAL INTELLIGENCE AGENCY

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4. PERSONNEL FOLDER COPY

	CONFIDENTIAL FUNDS PERSONN	EL ACTION
ONEAT Manh I		6 March 1950
ONFAL Birch I	J9	EFFECTIVE DATE
Resignation		1 Col 19 much 1960
	FROM	10 900
TITLE	Intell. Officer Gb-13	,
RADE AND SALARY	08-13 \$7800.00	<u> </u>
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RANCH		
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IN NO		

FORM NO. 37-1

सर्वे SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'HEAL, Birch D. 23 February 1950 20 February 1950 NATURE . OF . ACTION Transfer TO Chief of Station Intelligence Officer GS-13 Intelligence Officer GS-13 TITLE 05-13, \$7800.00 QE-13, \$7800,00 080 OFFICE 030 m 707 DIVISION BRANCH Washington, D. C. (Field) OFFICIAL STATION CONTINUE TOTAL TOTAL COMM. QUALIFICATIONS CLASSIFICATION YES POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS DA H OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON SECURITY CLEARED ON OVERSEAS AGREEMENT SIGNED___ SIGNATURE OF AUTHENTICATING OFFICER REMARKS:

FORM NO. 37-1 NOV 1849

14-00000

Viui	CONFIDENTIAL FUNDS	DATE
ONEM, Birch D.		14 November 1949
Conversion-Class.	Act of 1949*	30 Octobar 1949
	FROM	70 .
Title	Chief of Station	Chief of Station
RADE AND SALARY	CAF-13 \$7671.60	G5-13 \$7500.00
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RANCH	FOT	PDT
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V1510N		
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ORM NO. . 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED

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2 July 1944

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050, Pera mool Division

SUBJECT: Personnol Action Data

The following pursonnol actions have been approved:

Time of the same	Nature of Action	Proa	To	Effective
Fisk, Leonard R. Harrington, Alsa Moore, Hannah Marelius, Donald C. Fower, Mary J. O'Neal, Mirch D. Almon, Collins D. Herbort, Raford Calowell, "ill ms B. O'Donnell, Justin E. Martin, Charles B.		Ciuded, Trujillo liavana Havana Havana Quito, Konador GAI=12, 2505.20 GAI=11, 55152.50 GAI=12, 26154.60 GAI=12, 2705.20 GAI=12, 2705.20 GAF=5, 32614.80	Ountorn's City Ling San Sulvador Ciudad GAI-13, \$7102.20 GAI-13, \$7102.20 GAF-13, \$7102.20 GAF-13, \$7102.20 GAF-13, \$7102.20 GAF-13, \$7002.20	29 June 1914 29 June 1914 29 June 1914 29 June 1914 29 June 1914 21 Augo 1914 21 Augo 1914 21 Augo 1914 21 Augo 1914 21 Augo 1914 22 June 1914

The proposed promotion of 'ward A." relius from operations Officer, CAF-9, Shills-60 to 'parations Officer, CAF-11, Ch902-60 was returned with the recommendation that it be resummitted about 15 August 1944. This action has not been cancelled and is being held in the engloyees official personn 1 folder and will be returned to the Personnal Tovior Comfittee on or about the manneted date.

a Pursanent Change of Cintion.

14-00000

This term is to be initiated in Criplicate by the appreciate branch or Critic Common Critics in the contribution of the proceedings. Common supervise, the original action copy will be retained by the Dichards orrigonal and one copy retained to the origination of the.

NAME O'Neal, Rirch D.	- PATS 20 June 1947
NATURE OF ACTION Promotion	NUMBER OF DEPENDENTS 11
EFFECTIVE DATE 29 June 1947	LOCATION OF DEPENDENTS
MARITAL STATES _ Karried	CITITEDSHIP US SEX N AGE _ 34
FROM	TC
POSITION _Chief of Station.	
CONTROL NO.	CONTROL NO.
CLASSIFICATION CAF-12	GLASSIFICATION CAP-13
ANNUAL GROSS SALARY \$5905-20	ANHUAL GROSS SALARY \$7102.20
OPPICIAL STATION Caracas	OFFICIAL STATION Carricasy 152-8
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Form No. 37-1	(Signature of L., loyer

JOB DESIGNIPTION:

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

Slot #1, Employee MCD with organization 11 Feb. 1947 and has been at present station since 17 March 1947.

APPROVEDOFFICE	APPROVED - U.S. OFFICE
(Chief of Mission)	(secretario reconstruction)
(Security Officer)	(Branch Chief) In Louise
(Special Funds Officer)	(Chartony, Form Review, Com.)
Mos Fruster 30 km 47	(Special Funds Officer) Date 7 July
Joje vy Joneth Dogwert	

1.19. 15

AENGAGEMENT SHERE

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- 1. To be filled out in duplicate by the Unit Administrative Officer for (2) all prespective employees to be paid from Special Funds.
- 2. To be accompanied by detailed job description, complete biographical sketch, and a formal notice of security clearance, and Personnel Action Request if engagement is overseas.
- 3. To be approved or accepted by the officers in the order listed below.
- 4. Original to be retained by S.F.; copy to be returned to initiating Administrative Officer.

9 January 1917

1.	HAME: Birol D. OTHEAT
2.	LEGAL RESIDENCE: Guargia 100 line Street, Beinbridge, Guargia
3.	ALDRESS OF LOCAL LIVING QUARTERS: Place State (TEL.
T4.	ENTHANCE ON DUTY DATE: 11 & Chrunary 14 4 2
5.	ANEUAL SALANY: #5905, 20 CLASSIFICATION: CAI-12
6.	PERMANENT STATION: Intin America Currents Venezuela
7.	POSITION: Cides of Station, FAT CONTROL NO. FBT
8.	IP SUBJECT HAS PEEN TRANSFERRED, STATE BUREAU, BRANCH, OR DEPARTMENT OP THE U.S. GOVERNMENT FROM WHICH TRANSFERRED:
9.	GENERAL REMARKS: Sountly investigation requested 9 January 1947.
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	Initial accordance with existing personnel engagement procedures)
<u>۸.</u>	ADMINISTRATIVE OFFICER Chlingogan DATE 9 Jan 47
В.	BRANCH CHIEF Raymond & Vegda 1 DATE ""
c.	CHAIRMAN, PERSONNEL REVIEW COMMITTEE MAD BURRY DATE 1/10/47
•	(Por the) ASSISTANT DIRECTOR WIND - Purch DATE 10 Jan 47
	CHIEP, SPECIAL FUNDS DATE
EVD11	

2 7 NOV 1968

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

Birch D. O'NEAL Q April 1967 - 22 November 1968

Mr. O'Neal has had years of experience in the field of special investigations, Domestic and foreign. This includes prior service with the FBI. Special complex and sensitive counterintelligence cases requiring detailed research and analysis are handled by Mr. O'Neal. He seeks economy where applicable and he is a competent supervisor.

Counter Intelligence Staff

EMPLOYEE SIGNATURE:

19 November 1968

REVIEWING OFFICIAL:

Chief, Counter Intelligence Staff

Date

SEUNCE

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manner in which employee performs	EACH specific duty. Consider	ONLY officitive	nass in perfor	mance of that duty. All	
with supervisory responsibilities MI SPECIFIC DUTY NO. I	UST be rated on their ability to	SUPERVISE (Mare	are number of	employees supervised).	RATING
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23 ROV 1967

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'NEAL

(1 April 1966 - 31 March 1967)

Mr. O'Neal has been Chief of the Special
Investigations Group since its inception. As a
former FBI employee he brought a wealth of investigative knowledge to the Staff. He continues to
handle detailed research and analysis of special complex
and sensitive counterintelligence cases in a highly
effective manner. He is a competent supervisor and
realizes the value of economy.

James R. Hunt
(Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

Birch D. O' Keal

2/12.1967 Date

REVIEWING OFFICIAL:

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12 nov 1967

James Angleton Chief, Counter Intelligence Staff

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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SUBJECT: Birch D. O'NEAL (1 April 1965 - 31 March 1966)

Mr. O'Neal continues to be engaged in special complex and sensitive counterintelligence cases which require detailed analysis. His performance is always at a high level. He supervises his personnel competently and he follows good government economy practices.

James R. Hunt
Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

REVIEWING OFFICIAL:

Pirch J. 2' Year

J. Roglason

James Angleton Chief, Counter Intelligence Staff

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					EMPLOYEE	SERIAL N	UMBER
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FORM 45 OBSOLETE PREVIOUS EDITIONS

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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'Neal (1 April 1964 - 31 March 1965)

There has been no change in assignment during the reporting period. Mr. O'Neal has been engaged for the major part of the time in conducting and performing complex research in connection with several sensitive counterintelligence cases. His performance has continued at a high level without interruption. He is a competent supervisor and follows economical practices.

Counter Intelligence Staff

EMPLOYEE SIGNATURE:

REVIEWING OFFICIAL:

Wireh I O'Neal

Chief, Counter Intelligence Staff

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MEMORANDUM IN LIEU OF FITHESE REPORT

EUBJECT: Eirch D. O'NEAL (1 April 1963 - 31 March 1964)

There has been no change in duties during the reporting period and the culiber of the performance of this career officer has continued at a high level without interruption. He is thorough and analytical and makes a material contribution to the accomplishment of the Counter-Intelligence mission of the Agency. He is alert to the necessity for economy and performs capably as a supervisor.

Jose R. Hunt, Jr.
Deputy Chief
Counter Intelligence Staff

Birch D. O'Mal
EMPLOYEE SIGNATURE

REVIEWING OFFICIAL:

J. angleson

James Angleton
Chief, Counter Intelligence Staff

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15 April 1963

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL

(1 April 1962 - 31 March 1963)

Mr. O'Neal has continued in the position of Chief, Special Investigations Group, Counter Intelligence Staff during this reporting period. He capably performs and directs the work of this group, and during the past year has performed commendably in the handling of certain sensitive matters. He is thorough and reliable. Mr. O'Neal's continuity in this job increases the value of his services to the Agency.

> Dames R. Hunt, Jr. Deputy Chief, Counter Intelligence Staff

Reviewing Official:

James Angleton

J. auglete

Chief, Counter Intelligence Staff

2 5 APR 1963

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Ly M

23 August 1962

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL

1 April 1960 - 31 August 1962

- 1. There has been no change during the reporting period in the highly efficient performance of Mr. O'Neal in his position as C/CI/SIG.
- 2. We recommend his continuation in this assignment where continuity is a requirement.

James R. Hunt, Jr.
Acting Chief, Counter Intelligence Staff

Memorandum has been seen by employee.

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3 April 1361

MENDARCH FUR: Director of Personnel

DEJECT : Filema Perore

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O'NEAL, Birch

3. There has been no change in configurant and the evaluation revalue the same for the reporting parted ending 31 March 1961.

Clemens S. M. Parray

W. Roman Marton Peputy Chief Counter Intelligence theff

MAIL ROOM

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OFFICE DE PERSONNEL

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'Neal 1 April 1959 - 31 March 1960

- 1. Mr. O'Neal is in the same position, doing the same job, in the same efficient manner as was reflected in his last fitness report.
- 2. At some point in the future Mr. O'Neal would like to go overseas again. The CI Staff is perfectly happy to have him remain here indefinitely.

S. H. Horton Acting Chief

Counter Intelligence Staff

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2 BATINGS ON PERFORMANCE OF TRECIFIC DUTIES		-	WILLOU DEASONS	
DIRECTIONS o. State in the spaces below up to six of the s	mers + imp	ortant SPECIFIC duties per		
Place the most important first. Do not inc b. Mate performance on each specific duty cons	lule Min	ne ne unimportant duties.	_	
L. For supervisors, shiltly to supervise will :	alwaya b	e rated as a specific duty	Chillandistrace BagganApp 015	ers thes
 the supervise a secretary only). d. Compare in your mind, when possible, the 				,
aimilar level of responsibility.				
e. Two individuals with the same job title duties.			wil .upoH	u
f. Be specific. Examples of the kind of duties ORAL BRIEFING		ight be rated are: D-USF1 AREA KNOWLEDGE	CONDUCTS INTERROGATION	v.s
GIVING LECTURES		PT NEW PROGRAMS ET INDUSTRIAL REPORTS	PRIPARES SUMMARIES TRANSLATES GERMAN	
CONDUCTING SEMINARS WRITING TECHNICAL REPORTS	MANAGE!		DERRIFFING SOURCES	
CONDUCTING EXTERNAL LIAISON TYPING		TS PADIO TATES WITH OTHER OFFICES	REEPS INORS DRIVES TRUCK	
TAKING DICTATION	WRITES	REGULATIONS	MAINTAINS AIR COADITIO	
SUPERVISING g. For some jobs, duties may be broken down eve		S CORRESPONDENCE	EVALUATES SIGNIFICANCE	
and phone operation, in the case of a radio				
F - INCOMPETENT IN THE PERFORMANCE B - BARELY ADEQUATE IN THE PERFOR			IS DUTY IN AN OUTSTANDIN	
DESCRIPTIVE DUTY		LAR JOBS		
RATING 3 - PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 - PERFORMS THIS DUTY IN A COMPLE	ENT MANN		ONE I KNOW IN THE PERFOR	MANCE OF
5 · PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON		ANNER		
DPECIFIC DUTY NO. 1		SPECIFIC OUTY NO. 4		RATINO
The state of the state of	NUMBER		-4 - 66	NUMBER
Directs special investigations	7	Supervises small	staii	5
Coordination of most sensitive matter	RATING	SPECIFIC DUTY NO. B		RATIN
	1	Bushakan Hanl Ban		6
between CI Staff and Office of Security	NATING	Prepares final rep	orts and memos	RATING
·	NUMBER	specific outv no. #		NUMBER
				<u> </u>
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE			
DIRKCTIONS: Stress strengths and weaknesses, part	icularly	those which affect develo	pment on present job.	
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		-	•	
		T JOB IN ORGANIZATION	····	
DIRECTIONS: Take into account here everything ye estiment personal characteristics or habits, speci	al defai	eta or tolontaand how!	oductivity, conduct in t no fits in with your tem	he Job, m. Com-
are him with others doing similar work of about the second of a second as			•	- 1
2 - OF DOUBTFUL SUITABILITY WOULD NOT	HAVE ACC	CEPTED HIM IF I HAD KNOWN Y		
7 · A BARELY ACCEPTABLE EMPLOYEEBFLOR RANT HIS SEPARAT.UN	AVERAGI	. BUT WITH NO WEARNESSES SE	PPICIENTLY OUTSTANDING	10 WAW.
4 - OF THE SAME SUITABILITY AS MOST PEOP				ı
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS	OF THE F	EQUIREMENTS OF THE ORGANIZ	ATION	1
7 . EXCELLED BY ONLY A FEW IN SUITABILIT S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME O		· · · · · · · · · · · · · · · · · · ·	765 30.	F YES,
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\[\			FITNESS	REPORT	(Part II) POTE	NTI	۸L	
			********	INSTR	9671948			
FOR THE	AIMINISTRA	TIVE OFFI	CFR. Consult	current instruc	tions for completing	this	report.	
FOR THE	SUPERVIOR	This re-	port is a priv	ileged communication	etion to your supervi	isor.	and to as	propriate career manag
rated em	ployes. It	is recor	nmended that y	our sead the enti	isk sepost before car	rplets	ng any s	s 1471 to be shown to t juestion. This report
to be co	impleted unl	y after	the employee h	as been under ye	or supervision FOP A	AT LPA	ST 90 DAY	(5. If less than 90 day oyee, however, it MUST
complete	d and fores	rded to	the OF no late	r then 30 days at	ter the due date ind	ticate	d in item	8 of Section "E" belo
SECTION	£.			GEN	ERAL			
1. NAME	(L	1)	(First)	(Middle)	T. DATE OF BIRTH		3. 9Es	4. SERVICE DESIGNATIO
<u> </u>	O'RE	AL,	Birch	D.	1 June 1913		X	SD:DI
5. OFFICE			ASSIGNMENT		1			
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	OF REPORT	├			*********		*****	(SPECITY)
SECTION	F			CERTIF	ICATION	نــــــــــــــــــــــــــــــــــــــ	L	
		CERTIFY	THAT THIS REP		er seat Judgement of	THE I	MOIVIDUAL	. BEING PATED
A. THIS D	ATE	0. T	PLU OR PRINTE	D MANE AND SIGNA	1 Wi Bideitelle 1204 C	. 5119	PAVISOR'S	OFFICIAL TITLE
5 Aug	ust 1958	-0	· H. Haston	5. H. Horto	n .		DC/C	
			I HAVE HEV	IEWED THIS REPOR	T AND NOTED ANY DIFF			ION IN ATTACHED MEMO.
A. THIS D	1956		FED OR PRINTE	James Angl	TOPE OF REVIEWING	. 0##		LE OF REFIERING OFFICIAL
2.000							C/CI	
SECTION				ESTIMATE OF	POTENTIAL .			
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work.	1 - ALRI'A 2 - MAS R 3 - MAE IN 4 - READY 5 - WILL	DY ABOVE EACHED TH G PROGRES FOR TRAI PROBABLY	THE LEVEL AT SECTION OF THE SECTION	WHICH SATISPACTO FL AT WHICH SATI HORE TIME BEFORE ING GREATER BFSP F TO MORE RESPON	AF PERFORMANCE CAN B SEACESHE PERFORMANCE HE SAM BE TRAINED T SASSBELLETES SIGLE DUTIES WITHOUT	E EXP CAM D ASS	ECTEU BE EYPECT LWE GREAT HER TRAIN	ER RESPONSIBILITIES
RATING NUMBER	7 . AN EX		PERSON WHO I		EFFECTED AT HIS PRE # #HD SHOULD BE CONS			LY ASSUMPTION OF HIGHER
	SONT POTEN	I		<u> </u>				
answer is SUITARLE 1 to express	YKS, indicat TRAINING, I ting your of	te below Indicate pinion in	your opinion o your opinion b the appropris	it guess of the by placing the ni ite column, If y	level of supervisory wher of the descrip our rating is based	abili tive (on ob)	ity this proting be- serving b.	Yes No If your person will reach AFTER low which comes closest im supervise, note your "potential" column.
DESCRIPT RATING NUMBER	4 2 00	LIEVE IN	DIVIDUAL WOULD	BE AN AVERAGE S	FEFEL IN THIS SITUATI FEFER IN THIS KIND _e r Inferisor in this ki Fefeisor in this situ	0F 517 IND 0F	SITUATIO	N
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3			eno may on mi		ISCAS, BHICH IS BEBPO	***	E FOR MAJ	OP PLANS, 28GAMIZATION
	0	BHEN CON	TACT BITH IMM	DIATE SUBORDINA	TES IS NOT FREQUENT			
2/3	1	****	EDIATE 9080*0!	MATES* ACTIVITIE	ES APE DIVERSE AND . B	(10 6)	**E/UL CO	0 8 0 1 M A 7 1 G M
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		OTHER (S	pecify)					
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FORM NO. 45 (Part II) OF FORMS 45 AND 454 WHICH SECRET ARE OBSOLETE.

Potential

3. 150	ICATE THE APPROXIMATE NUMBER C	24 mos.	THE MATEC EMPLOYEE HAS BEEN U	HOLK YOUR	SUPERICE DI PERSONNE	L
	MENTS CONCERNING POTENTIAL		***************************************			
	He is and has been a	senior e	employee for some tin	ne.	Aug 13 8 57 AH *58	i
					MAIL ROOM	
SECTIO	н н		FUTURE PLANS			
I. TRAI	NING OR OTHER DEVELOPMENTAL EX	PERIENCE	PLANNED FOR THE INDIVIOUAL			
1	None - is already a sen	nior and	experienced officer.		·	
Н	other factors, including pers e is an intense person, f a large station nor su	who de	es not relax enough.	He sho	ould not be chief	JAMEN T
	ork and having numere	-	•			
SECTION		DES	CRIPTION OF INDIVIDUAL			
the wor the left category	INDIVIDUAL 1 - APPLIES TO THE RY NUMBER 2 - APPLIES TO INDI 3 - APPLIES TO INDI 4 - APPLIES TO INDI	elow are a under the nuch the s /ED THIS: I THOSYSDUAL TO VIDUAL TO VIDUAL TO VIDUAL TO	SETICS OF STATEMENTS THAT HEADING "CATEGORY." Read etatement applies to the persistence CAM GIVE NO OPINION AS L. TO THE LEAST POSSIBLE DEGRE AN AVERAGE DEGREE AN ABOVE AVERAGE DEGREE.	apply in a ach statem on covered TO HOW TH	ome degree to most people ent and insert in the bo by this report.	x the
			AN OUTSTANDING DEGREE			
ATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT	
5	3, ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISC. SIONS BITH ASSOCIATES	
5	2. CAN WAKE DECISIONS ON HIS DON WHEN NEED ARISES	4_	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS GRADLESS OF CON FEEL	
4	3. HAS INITIATIVE	5_	13. ACCEPTS RESPONSIBILE:	5_	23. IS THOUGHTFUL OF OTHE	
5	4. IS ANALYTIC IN HIS THINK.	4	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRES	3 \$ U R E
x	S. STRIVES CONSTANTLY FOR NEW ENGULEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPER- VISION	5	25. DISPLAYS JUDGEMENT	
5	G. ENDES OF HER FORER SDINTERERA	4	16 DES HIS JOB BITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS	,
4	7. CAN GET ALONG WITH PEOPLE	4	IT. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE	
4	B. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CON- STRUCTIVE	
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OF TIJN OF HIS OFFICE	
	IO. CAN COPE BUTH EMERGENCIES		20. COMPLETES ASSIGNMENTS BITHIN ALLOWABLE TIME		30. DOES NOT REQUIRE STROP	

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	F	ITNESS RE	PORT (P	art I) PERFORM	1ANCE	
•	•		INSTR	UCTIONS		
				ions for completing thi		
this evaluation to you	with yo	visor and senion. Ou. Completion	or officials. of the repor	Organization policy t rt can help you prepa	requires that ore for a dis	ordinate and to transmi you inform the subordi- scussion with him of his t to the employee excep-
under conditions spec	ified in	Pegulation 20-	370. It is not not the comp	recommended that you re	and the entire	e form before completing rwarded to the Office of
SECTION A.				ERAL		
1. NAME (Last)		(21111)	(Middle)	2, DATE OF BIRTH	3. SEX -	4. SERVICE DESIGNATION
S. OFFICE/DIVISION/BR		Birch	D,	1 June 1913	X	SD/DI
DDP/CI/SIU		A3311P4#241		IO-CI-CH		
7. GRADE 8. DATE RE	PORT DUE	18 OP	9. PF#100 C	OVERED BY THIS REPORT	(Inclusive da	t++)
G8-15 11 Febru	ary 19	57	11 Pebra	uary 1956 - 11 Feb	bruary 195	7
10, TYPE OF REPORT		14171AL		# # # * BUPE # # 1 BOR	PECIAL	(Specify)
	X	ARRUAL	<u> </u>	urar-ruscovtt		
SECTION B.	5 859081	I K HAS WELL		SHOWN TO THE INDIVIDUA	L RATED. IF	NOT SHOWN, EXPLAIN WHY
NOT: D	.•					
A. CHECK (X) APPROPRIA	TE STATE	MENTS:	ma.ho	porovin in show	ing & Time	
X VIDUAL.			THIS 1401-	SF INDIVIDUAL IS FER BAS SENT TO H		TOR D. A WARNING LET-
THIS REPORT REFLEC		0 m 8 l m 2 5 5 7 1 m 1 0 m	13 07 MYSEL7			D INDIVIOUAL ANOSS HOS SECAUSE (Specify):
HAVE DISCUSSED AND REARMESSES SO						
B. THIS DATE 10 May 1957	1 /	· Harton		TURE OF SUPERVISOR D.		Chief, CI Staff
2. FOR THE REVIEWING O	FFICIAL:	PECCRS ANY SU	BS (ANTIAL DIF	FERENCE OF OPINION WI	TH THE SUPERV	ISOR, OR ANY OTHER IN-
FORMATION, WHICH WIL	LL LEAD 1		ERSTANDING OF	THIS REPORT.	,	
· '		• •				
1				21/2	DATE	
	* * * *			· · · · · · · · · · · · · · · · · · ·	NAY	
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		 				INES ON ATTACHED SHEET
I certify that any sub-						
A. THIS DATE		CLAL _	J. Mylason	TURE OF REVIEWING C. O		CI Staff
SECTION C.	L		nes Angle B PERFORMANC	E EVALUATION	Cuter,	OT DIVIT
1. RATING ON GENERAL PE	RFORMANC					
DIFECTIONS: Consider	ONLY the	productivity				
his duties during the r sibility. Factors othe	rating pe or than p	riod. Compare productivity wil	him ONLY with libe taken in	n others doing similar nto account later in Se	work at a sinction D.	milar level of respon-
2 · BARELY A	DEGUATE	DUTTES ADEQUATION PERFORMANCES STRILLTIES,		ICOMPETENT. HAS HAD SPECIFIC GUIDA	NCE OR TRAINI	NG, HE OFTEN FAILS TO
A . PERSONA		HIS DUTIES ACC		SIONALLY REVEALS SOME	AREA OF WEAKN	£55.
INSERT 5 - A FINE P	ERFORMAN-	CE: CARPLES OUT	MANY OF HIS	RESPONSIBILITIES EXCEP IANNER THAT HE IS EQUAL		
COMMENTS:						·
		5 886 410, 5 6017				

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FITNESS REPORT

The Filmess Report is an important factor in agency personnel management. It seeks to provi 1. The agency selection board with information of value when considering the application of an individual for membership in the career nervice; and

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNE, OFFICER: Consult current administrative and aconsaittal of this report.

TO THE SIPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary esponsibility for evaluating his strengths, weaknesses, and another job, effectiveness as revealed by his days to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report its accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

20 APR 1955

Traph per due Fal-56.
At is optional whether or not this pitness about is shown to the person

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CURRENT POITION # Fr. O'Neal was on a Special Assignment Date Assumed RESPONSIBILITY FOR POSITION

with the Security Research Shrif, Security Office from July 1954 to Feb. 1955

BHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (Little in order of frequency):

- 1. Conducted research on an individual counter-intelligence case of great importance to national security, utilizing and analyzing sensitive source material.
- Conducted liaison with top officials of two foreign intelligence organizations relating to a sensitive counter-intelligence case.
- Directed investigation and personally investigated sensitive aspects of a counterintelligence case on a world wide basis.
- Assisted in other counter-intelligence cases.

READ THE ENTIRE FORM BUFFORF ATTEMPTING TO COMPLETS ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in whichhe has perfoised his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of his as evidenced by this fitness report and I have informed him of his strengths, realnesses, and on-the-job effectiveness If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This reserve

This report has has not been shown to the individual rated THE DATE

11 March 1955 I HAVE REVIEWED THIS REPUT

next higher in line of authority)

FORM NO. 37-189 PREVIOUS EDITIONS OF THIS TORM ARE OBSOLETE.

SECRET -

SECTION'IV

This section is provided as an aid in describing the individual. Your description is not lavospile or unlavorable in itself but acquires its meaning in relation to a particular job or assignment. The description sects are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most profits Ago, the right hand side of the page are four major categories of descriptions. The scale within each category light wided into three email blocks; this is to allow you to make finer distinctions if you so desire. Light at the statement on the left of them check the category on the right which heat tells how much the statement applying to the person you are reting. Placing an "X" in the "Not Observed" column means you have no opinion on which the applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the deficil Manlun that the description is not at all suited to the individual.

STATEMENTS				CATEGORIES		
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A. ABLE TO SEE ANOTHER'S JUNE POINT OF VICE.						
B. PRACTICAL.						
1. A GOOD REPORTER OF EVENTS.						
2. CAN MADE DECISIONS ON HIS OWN BHEN NEED ARISES.						\bowtie
3. CAUTIOUS IN ACTION.			·			\times
4. HAS INITIATIVE.						
S. UNEMOTIONAL,						\square
6. ANALYTIC IN HIS THINKING.			. I I			\square
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					\square	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.				"		$\times \bot$
9. HAS SENSE OF HUMOR.					\square	
10. KNOWS WHEN TO SEEK ASSISTANCE.						
11. CALM.						
12. CAN GET ALONG WITH PEOPLE.						
13. MEMORY FOR FACTS.						
14. GETS THINGS DONE.			_			
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						
16. CAN COPE WITH EMERGENCIES.						\times
ACCOMPLISHMENT.						
A LONG TIME,						
9. HAS WIDE RANGE OF INFORMATION.						
O. SHOWS ORIGINALITY.						
1. ACCEPTS RESPONSIBILITIES.						
2. ADMITS HIS ERRORS.						
3. RESPONDS WELL TO SHPERVISION.					}	\times
4. TVEN DISPOSITION.						
S. ABLE TO DO HIS JOB BITHOUT						

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26. CAN THINK ON HIS FEET	[Signature 1997 19	1	1	1	1	T		1				
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31. CAPABLE.					L	_	l				ļ	
32. CLEAR THINKING.			1								≥ 1	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.												
24. EVALUATES BELF REALISTICALLY.			ļ				l					
38. WELL INFORMED ABOUT CURRENT EVENTS.									\sim	1		
36. DELIBERATE.											X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES,							1		\sim			
38. IMPLEMENTS DECISIONS REGARD- LESS OF OWN FEELINGS.									\sim	1		
38. THOUGHTFUL OF OTHERS.								-	7	1		
i 40. WORKS WELL UNDER PRESSURE.					-					Ţ		
41 DISPLAYS JUDGEMENT.					::			=== =		; ====	<u> </u>	
44. GIVES CREDIT WHERE CREDIT IS					===			== -				
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44. IS SECURITY CONSCIOUS.			l							<u> </u>	Ļ_	4
45. VERSATILE.												
46. HIS CRITICISM IS CONSTRUCTIVE.			l			<u>-</u>					$\geq \downarrow$	
47. ABLE TO INFLUENCE OTHERS.												
48. FALILITATES SMOOTH OPERATION OF HIS OFFICE.										L		\square
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.												
BO. A GOOD SUPERVISOR.											<u>></u>	
			SECT	ION V				*				
A. WHAT ARE HIS OUTSTANDING STRENGTH The ability to analyze		law ne	.ahla	^	n=+ w.	4	a ni	en o	F onti	on e	nd the	
implement the plan wit	hout on	itting	any	det	ail	rele:	rant	to t	he cas	e.	VIII	
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B. WHAT ARE HIS OUTSTANDING WEAKNESS	iES1											
None observed.												_ ,
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C. INDICATE IF YOU THINK THAT ANY SINGE STHENGTH OR BE		DERALIONS OF SUF
Ability to concentrate and follow thro		MAR 7418 29 14 14 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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l'ione .		
r. OTHER COMMENTS (Indicate here general traits, specific report but which have a bearing on effective utilizate study, plan and analyze a problem before	tion of this person). Mr. O'N re taking action. This m	eal will carefully my initially create
the impression of slowness, but because	of superior planning, t	he net result is a
high degree of efficiency. SECT	ION A1	
Read all descriptions before rating. Place "X"	in the must appropriate box unde	r subsections A.B.C.AD
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.	C. DIRECTIONS: Based upon when and any other indications, person's attitude toward the content of the content o	give your opinion of this
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS INCOMPLIENT. 2. BARELY ADEQUATE IN PERFORMANCE, ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OF TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLIENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCIPTABLY, OCCASIONALLY REVEALS SOME APEA OF MEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPLIENT, EFFECTIVE MANNER. 5. A FINL PINFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY BELL. ANAMER THAT HE IS EQUALLED BY FEW OTHER PERSONS HIS DUTIES IN SIGH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS HIS DUTIES HOLD FOR WORK IN SOME OTHER AREAS HOLD YES. IF YES, WHAT? AT. CINDAL WAS ON TDY WITH this office. He is fully qualified for continued work in this office.	OPPORTUNITY. 2. HAS STRONG NEGATIVE IRRED BY RESTRICTION TEMPORARY STOP UNTIL BYTTER. 3. TENDS TO HAVE AN UNF THE AGENCY BOTHFRED WILL QUIT IF THESE C. 4. HIS ATTITUDE TOWARD HAS "WAIT AND SE BOMEONE OFFERED MIM. 5. TENDS TO HAVE AN UNF. HAS "WAIT AND SE WORKING FOR AGENCY REER IN THE AGENCY REER IN THE AGENCY AGENCY BAS AN ENTHUSIASTIC.	THE AGENCY IS INDIFFERENT C" ATTITUDE, WOULD LEAVE IF SOMETHING BETTER. BLE ATTITUDE TOWARD AGENCY OR RESTRICTIONS IMPOSED BY THINKS IN TERMS OF A CA-ABLE ATTITUDE TOWARD THE NEXPECTED OUTSIDE UPPOR-Y ENDLAVOR TO MAKE A ATTITUDE TOWARD THE AGENCY R COMSIDER WORKING ANY
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on putentiality for assumption of greater responsibilities normally indicated by promotion. 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTIGN TO A HIGHER GRADE CAN BE RECOMMENDED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. XXX 4. WILL PROBABLY ADJUST OUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE WEXT HIGHER GRADE. 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. 6. AN EXCEPTIONAL PERSON SHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.	person is making your retin, conduct on the jab, personal habite, and special defects 1. Otfinitzly unsuitable 2. Of Doubtful suitable 2. Of Doubtful suitable 2. A Barely acceptable is average but with no soutstanding to warran outstanding to warran bility as most of the agency. 5. A fine employee - has strengths. 5. An unusually strong prequirements of the argulyrements of the	C. ALLI IN JOB dution, I characteristics or or telents. E. HE SHOULD BE SEPARATED. ITYWOULD NOT HAVE AL- INOWN WHAT I KNOW NOW. IMPLOYEEDEFINITELY BELOW IFFARATION, IF DISPLAYS THE SAME SUITA- PEOPLE I KNOW IN THE IS SOME OUTSTANDING FRSON IN TERMS OF THE

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Case officer and staff work. Responsibility, under the Operations Officer, for action against Satellite targets for Vienna Station. IF COURSES OF INSISTED IN MERICOMPETED DEFINE PERIOD OF THIS REPORT. THAT THEIR DESIGN OF SHIPE TISOTH OF FEADING SPEAKING UNDERSTANDING EVE GAND FAIR AND GOOD FAIR WE PRITELLED TOR SINT DELY THER TERMINATED RIVE ASSOCIATED TO BETT TO BETT TO STATE OF THE TERMINATED RIVE OF DELY TO STATE OF THE TERMINATED RIVE OF THE TERMINATED RIVE OF THE TERMINATED RIVE OF THE TERMINATED RIVER OF TH Western Europe Portugese ___ PORTUGES A LIST ONE OR MORE IN ORDER OF DEPENDENCE.

K. HAVE THERE TEX ANY CHANGES IN PERSONAL STATUS SINCE ORDERS I EMPLOYMENT OR LAST REDUCE. WHICHEVER IS LATERY

WARRIAL STATUS

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IF THE ANNUAR TO ANY OF THE ABOUT IS ALS ALBERT A SUSPENIE OF SINCE SECTIONS 7 TROUGH IT TO BE COMPLETED BY AMMEDIATE SUPERVISOR. 7. PERIOD COVERED BY THIS REPORT OF CASION FOR REPORT PROPOSED REASSIGNMENT COVERING INITIAL OF REPORTED OF EMPLOYEE RESORDED OF EMPLOYEE RESORDED OF EMPLOYMENT DATE FROM DATE TO ANNUAL REPORTING OFFICER

June *51: 25 Jan 52 R IS THIS EMPLOYEE QUALIFIED TO X YES IS EMPLOYEE BETTER QUALIFIED X YES B SO, WHAT DRIVEN OR DUTIES BEFORE ALL PRESENT DETECTION OF OTHER DUTIES.

Base Chief or Ops chief directing other case officers. DO AGE CONCORDED AMPROVED DESCRIPTION OF DIGHTS PROFESSIONAL ARRESTS FROM THE APPROPRIATE BOX TO SORE ATTEMATE OF THE SAME CLASSICATION AFTER PROFESSIONAL ARRESTS FROM THE APPROPRIATE BOX TO SORE ATTEMATION AND THE SAME CLASSICATION AFTER PROFESSIONAL ARRESTS FOR THE APPROPRIATE OF THE SAME CLASSICATION AFTER PROFESSIONAL ARRESTS FOR THE APPROPRIATE OF THE SAME CLASSICATION AND THE SETTING OF THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION AND THE SAME CLASSICATION A. ABILITY TO WORK AND GLI ALONG WITH PEOPLE T B. INTEREST AND ENTHUSIASM IN WORK IN APPELLY TO GRASP INSTRUCTIONS AND PLANS I. ATHAIRON TO DETY 1. JOHNST AND COMMON SENSE G. ABILLY TO OBTAIN RESULTS AND OUT THINGS DONE K. PERFORMANCE OF PRESENT DUTIES (HEM 2) N. SAGACHY (NON-GUIDBRID) O. TEADERSHIP P. PHYSICAL STAMINA 10. INDICATE YOR ATTERDS TOWARD HAVING HIS EMPIORE UNDER YOR COMMAND OR SUPERVISION. WELD YOU DITINITED SOFT WAS HIM! TO HAVE CONSIDERED AND OR SERVED. TITULATIONS SHOULD BE VALUED.

In the ten months Subj has been under my supervision he has shown an outsta -ding ability to get work done, even under the pressure of an unusually heav work load. Subj's willingness to take on additional duties and his indefatigable efforts to discharge all responsibilities are also considered ou standing. Subj's operational and liaison experience show plainly in his daily and the standing. tandling of ops problems. Subj's ability to roganize material and budget hi time for greatest effectioncy improved notably in the past months. Subj is in every sense a senior intelligence officer. 29 January 1952 Morton A. Woolley

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYFE REPORTED ON

(II RIVIEWING OPENER OR CHIEF OF STATION DOES NOT CONCER WITH 1938 REPORT EXCEPTION WILL BE STATED IN SPACE PROVINCE ON THE REVIEWE SHOULD HEREOF.

SIGNATURE OF REVIEWS

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REPORT OF EFFICIENCY RATING

	EFFICIENCY	RAII	NG	PROBATIONAL ()
of 20 Sept 1950	based on performance	during period	from 20 Mar	1950 to 20 Sept 1950
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if weak	istrative, supervisory, or	planning posi	tions.	planning
if outstanding	b. Rate administrative, supe elements in italics.	rvisory, and	henning inner	All others
(1) Maintenance of	equipment, tools, instruments.	V (21)	Effactiveness i	n planning broad programs.
. (2) Mechanical skill.	• • •			n adapting the work program to
(3) Ekill in the app	lication of techniques and pro-	_	browler or re	lated programs.
cedures.				devising procedures.
rangement and	work (appropriateness of ar-	(24)		n laying out work and establish- is of performance for subordi-
(6) Attention to pro	nd phases of assignments.	(25)		directing, reviewing, and check-
(7) Accuracy of open			ing the work	of subordinates.
(8) Accuracy of final		(20)		in instructing, training , and bordinates in the work.
(3) Accuracy of jud		(27)		promoting high working morale.
(10) Effectiveness in	presenting ideas or facts.	(28)		determining space, personnel,
(11) Industry.		(00)	and equipmen	t needs. a setting and obtaining adher-
(12) Kate of progres ments.	s on or completion of assign-	(49)		imits and deadlines.
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REPORT OF EFFICIENCY RATING

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REGILAR (X)	SPECIAL	•)

/ M / /			Officer GS	
(Name of emplo	ik eo t	(TA	'a cel presition, apparen	, and grade)
1960	(Organization—frellente burenu,	division, metica	, unit, field station)	***************************************
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MARK EMPLOYER	 Study the instructions in the R No. 3823A. 		•	
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•	istrative, supersisory, or j b. Rate administrative, super			planning
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• •	ication of techniques and pro-	(-2)	browder or te	lated programs.
erdures.		t. (23)	Effectiveness is	devising procedures.
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(15) Effectiveness in D			-	determining space, personnel,
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•	on or completion of assign-		ence to time li	e setting and obtaining adher- mits and deadlines.
(13) Amount of acceptance tased on produc	tion records? (Yes or 10)			n delegating clearly defined
.(14) Ability to organize	his work.		authority to a	F4•
.(15) Effectiveness in	meeting and dealing with	97	ATE ANY OTHER	ELEMENTS CONSIDERED
.(16) Cooperativeness.			A 44	Latellezance Protes
.(17) Initiative.				
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.(19) Dependability.		(,		
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F. JUDGMENT AND COMMON SENSE	- 							
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE								
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J. ABILITY TO MAMPLE AND DIRECT PEOPLE.								
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)								
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to handle all aspects of the job assigned.							
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8 April 1948			86	Kis	dy		
(IF REVIEWING OFFICER OR CHIEF OF STATION POES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE 'STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF)			47086				

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- A. THE REPORTING OFFICER IS GLEINT OF THE EMPLOYEE'S IMMEDIATE SUPER SON, IN OTHER BONDS THE PERSON DAN IS PRISUMALLY REST ACQUAINTED BY THE EMPLOYEE'S BORBING EFFICIENCY, NORMYCH OFFICER BITH PHIS RESPONSIBILE. STANCES, THE CHIEF OF STATION MAY NOT BYTH TO CHIRUST THE IMMEDIATE SUPERVISOR BITH PHIS RESPONSIBILE. ITS IN ANY CASE, THE CHIEF OF STATION BILL CHANGE OR MODIFY THE BATTING OF THE REPORTING OFFICER BARD SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS UNTINATELY RESPONSIBLE. FOR THE ACCURACY OF FACTS AND STATEMENTS ON THE SPECAR OF THE TIATUS AND EFFICIENCY REPORTS. IN MANY CASES, \$5-PECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WITH TO FILL OUT ALL THE PEPORTS HIMSELF.
- 2. IN ADDITION TO THE ANNUAL REPORT, THE SUCCESSING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDER-

- A. UPON COMPLETION OF FIRST NINETY 1927 DAYS OF SERVICE AT A STATION,
- B. UPON RELIEF OR REASSIGNMENT OF DEPORTING SENIOR.
- C. UPON DETERMINATION OR RECOMMEMBRISHS THAT AN EMPLOYEE IN A FIELD STATION SMOULD BE REASSIGNED TO AMOTHER STATION OR RETURNED TO U.S. THE REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT BILL BE FORBARDED
 SO AS TO REACH THE WASHINGTON MEDICUARTERS AT THE EARLIEST POSSIBLE DATE AFTER BUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE RECORD SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEFORED TO APPRAISAL AND EVALUATION. IF CONSIDERATION
 OF REASSIGNMENT IS BEING GIVEN DITTOUT EMPLOYEE'S MODIFIED OF. ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS
 POSSIBLE BY THE RATING OFFICER RITTOUT REFERRAL TO EMPLOYEE.
- 3. IN FAIRNESS TO THE INDIVIDUAL BEING PATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFUL-Ly prepared and accurate efficiency reports cannot be everstressed. The following basic principles of rating should always be rept in mino:
 - A. ALWAYS BASE YOUR JUDGMENT ON:
 - (1) WHAT YOU HAVE OBSERVED THE INSTITUTE DO OR FAIL TO DO.
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.D STRIKING INCIDENT.

FIC UNDER CONSIDERATION.

- B. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION LPCN HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
- C. NO REPORTS WILL BE RENDERED COVERING DERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.
- 4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL: HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-VISABLE BY RATING OFFICER.
 - s. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISPOSITION OF REPORTS

- 1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.
- 2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT HILL BE REFERRED TO THE MEXT IN COM-MAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON MEDDULATERS.
- 4. UPON RECEIPT OF REPORT IN WASHINGTON HEXCUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPT-Ly and then referred to the assistant executive for personnel for retension in the personnel file of the employ-EE .
- A. IF A CHANGE OF PERSONAL STATUS IS DEPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DE-TACHED AND SENT TO THE SECURITY OFFICE. ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION relations, however, he has scored great success and was the subject of a special commendatory letter written by the new Ambassador, Honorable Walter Donnelly, to the Department of State. His report writing is precise and clear but tends to be inclusive of too much detail. In this respect it is felt that he is following the practice of his previous employment with the FBI and that his training in the methods of our own organization was insufficient inasmuch as he departed for his post before full completion of the training course. A temporary assignment in Eashington would be profitable to him in order to get the spirit and methods of revised intelligence operations and reporting. He is a Chief of Station which this Branch particularly desires; and if he wishes to remain at his present post on termination of his contract, it is recommended that he be so reassigned inasmuch as he has isveloped a keen personal interest and correspondin; knowledge of this very important area.

Statement re Change i ...umber of Dependents:

I hereby certify that on 16 July, 1947, there was born to me and my wife a son, the name of whom has been proviously furnished to Washington.

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F. JUDOMENT AND COMMON SENSE				<u> </u>		V	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						1	
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J. ABILITY TO MANDLE AND DIRECT PEOPLE.	 				·		1
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							
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UNDER NO CIRCUMSTANCES IS THIS REPORT	TO BE SH	OWN TO	THE EM	PLOYEE	REPOR	TED ON	

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 FIII in BOTH COPIES of the form. Type or use ink.
- · Do not detach.

L			
2	FILL IN THE IDENTIFYING		please print or type): DATE OF BIRTH (month, day, year). SOCIAL SECURITY NUMBER
	EMPLOYING DEPARTMENT OR AGE. HAVE YOU EVER BEFORE FILED AR	"ELECTION, DECLINATION, OR WAIVE	LOCATION (City, State, ZIP Code) ER OF LIFE INSURANCE COVERAGE"? YYES NO is new form unless you want to change the old one. (See Instructions for
<u></u>	Employees on page 4)		
2	MARK AN "X" IN ONE OF	THE BOXES BELOW (40	NOT mark more than one):
J	Mark here	ELECTION OF OPTIONAL	(IN ADDITION TO REGULAR) INSURANCE
	if you WANT BOTH optional and regular insurance	from my salary, compensat This optional insurance is in	nal optional insurance and authorize the required deductions tion, or annuity to pay the full cost of the optional insurance, addition to my regular insurance.
	Mark here	DECLINATION OF OPTION	AL (BUT NOT REGULAR) INSURANCE
/	if you DO NOT WANT OPTIONAL but do want regular insurance (B)	tional insurance until at lease at the time I apply for it I	ional optional insurance. I understand that I cannot elect op- at I year after the effective date of this declination and unless ain under age 50 and present satisfactory riselical evidence also that my regular insurance is not affected by this declina- surance.
	Mark here	WAIVER OF LIFE INSURAN	ICE COVERAGE
	if you WANT NEITHER regular nor optional insurance (C)	Insurance Program, I under surance until at least 1 year I apply for insurance I am u	nd I waive coverage under the Federal Employees Group Life stand that I cannot cancel this waiver and obtain regular inaffer the effective date of this waiver and unless at the time under age 50 and present satisfactory medical evidence of info that I cannot now or later have the \$10,000 additional ave the regular insurance.
A	DATE AND SIGN. RETURN YOUR EMPLOYING OFFICE.	THE ENTIRE FORM TO	FOR EMPLOYING OFFICE USE ONLY
	SIGNATURE (do not print)		(qmeta atab gniviace laicitto) LEUSONNET OLLICE OL
<i>('</i>	Birch D	O'neal	DEC 3 11 13 AM '68
ممير	Deen lo-	2 1968	PERSONAL AFFAIRS
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OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

7	FILL IN THE IDEN	TIFYING INFOR	MATION BELOV	(please print or type):
Z	NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
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	EMPLOYING DEPARTMEN	IT OR AGENCY	<i>4</i> 058553	TH JUNE 1, 1913 258 05,6267 LOCATION (City, State, ZIP Code)

3	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
J	Mark here —	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	want both optional and regular insurance	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here —	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	or you DO NOT WANT OPTIONAL but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactor niedical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here ———	WAIVER OF LIFE INSURANCE COVERAGE
	want Neither regular nor optional insurance	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
	Birch D. O' Heal	99, 87 sn 8 - 82 934 LEB 73 - 8 ns 78, 88
	Telenciary 16, 196 SECRET	See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T JANUARY 1568 (for use only until April 14, 1968) 176-101 SECRET EVES COLLY

2 1 OCT 1965

MEMORANDUM FOR: Secretary, Clandestine Services Career

Service Board

SUBJECT : Promotion to GS-16 - Birch D. O'NEAL

1. Mr. O'Neal is our only candidate for promotion to GS-16. He supervises and performs important and complex counterintelligence duties which relate to the interests of the intelligence community.

2. Mr. O'Neal is a superior counterintelligence officer whose experience dates back to his service with the PBI during which time he was stationed in South America for three years. Since entering on duty with CIG in February 1947 he has been COS in Caracas and Mexico. Mr. O'Neal has been Chief, Special Investigation Group since February 1955.

J. Africant James Angleton Chief, Counter Intelligence Staff

SECRET EVES (III)



CENTRAL INTELLIGENCE AGENCY WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

5 JAN 1956

MEMORANDUM FOR: Birch D. O'Neal

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Birch D.O. Neal

Date:

Care r 1 c Staff Office of the Johnson

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Agreement

Section 14

AGREEMENT made this 29th day of effective the day of	Hovember	19 51
effective the day of December	, 19 61	, by and
between the United States of America	. Thereinafter ref	ferred to as
the Government) as represented by the and O MAN. Birch D. (he	Central Intellige	ence Agency,
and O'NEAL, Sirch D. [he	ereinafter rèferre	ed to as the
Employee).		

RECITALS

CIA					Employed ceive a	
					nent of	
					general	
of	 					

The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Assistant Director for Special Operations, CIA, (ADSO) and is willing to accept a designation in the Foreign Service Staff Corps with the obligations thereof.

In consideration of the premises, the mutual covenants and promises herein contained, and for other good and valuable considerations, the parties hereto agree as follows:

- ARTICLE I. Relationship of Employee to the Department of State. The Employee, in so far as possible, shall abide by all the rules, regulations, and customs of the Foreign Service of the United States which affect personnel of the Foreign Service Staff Corps in order to appear as a normal member of the Foreign Service establishment.
- The Employee shall rigidly comply with the provisions. of Title X, Part A of the Foreign Service Act of 1946, prohibiting officers and employees of the Foreign Service from:
 - (a) Wearing uniforms:
 - (b) Accepting presents from foreign governments;

 - (c) Engaging in business abroad;(d) Correspondence on affairs of Correspondence on affairs of foreign governments:
 - (e) Political, racial, religious, or color discrim-

ination.

- 2. The Chief of the Foreign Service establishment and certain other key members of his staff will know about the Employee's status and relationship under the terms of the TOP SECRET agreement between the Department of State and CIA. Other personnel may discover that there are certain irregularities in travel orders, position numbers, pay accounts, and other internal administrative procedures of the Foreign Service. Nevertheless, the Employee shall not divulge his relationship to CIA except with the expressed approval of the ADSO. While serving abroad, he shall for normal administration be under the control of the Chief of the Foreign Service establishment to which he is attached, but for operations, including travel as specified below, he shall be under the control of CIA.
- 3. The travel of the Employee shall be governed as follows:
- (a) For temporary duty outside the continental limits of the United States within or beyond the Employee's stipulated area, he shall perform CIA operational travel as directed by the ADSO or his designee with the consent of the Chiefs of the Foreign Service establishment involved. TD travel customary and necessary in the performance of routine Foreign Service Staff functions may be performed without clearance from the ADSO.
- (b) For any travel to the United States, either temporary duty or permanent change of station, the Employee shall travel only at the direction of the ADSO after clearance has been arranged through the State Department in Washington.
- (c) All travel will be directed and performed in accordance with Foreign Service rules and regulations.
- 4. Although the Employee's Foreign Service Staff Corps title, location, appointment, Foreign Service class, and other pertinent information may be published in the Foreign Service list and other publications of the Department of State, such listings shall not affect his employment and the obligations and duties stipulated in this contract.
- 5. All payments to be made under this contract, including reimbursement for travel expenses, shall be made to the Employee by the Department of State except payments referred to in ARTICLE II, Section 4.

ARTICLE II. Relationship of Employee to CIA. Although for all intents and purposes it will appear as though the Employee is employed by the Department of State as indicated in ARTICLE I above, he shall in fact be employed by and under the operational control of CIA. In so far as possible, he will be expected to abide by the rules, regulations, customary practices, and courtesies of the Foreign Service, but his ultimate responsibility will be to CIA. In the event bfany conflict of authority in the field between the Department of State and CIA, the matter shall be referred to the ADSO for resolution.

- 1. The line of authority for the Employee shall be as follows:
- (a) Senior Representative of OSO at Foreign Service establishment.
 - (b) OSO Foreign Branch Chief in Washington.
 - (c) Chief of Operations, OSO.
 - (d) ADSO
 - (e) Director of CIA.
- 2. All travel shall be directed by the ADSO in accordance with ARTICLE I, Section 3. The Employee shall request appropriate Foreign Service clearance for travel through the Senior OSO Representative at the Foreign Service establishment, who shall be responsible for arranging such clearance.
- 3. It is understood and agreed that the Employee's overseas assignment is to be for a minimum period of two years from the date of his arrival at his overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated in less than twenty-four months at the Employee's request, the following shall prevail:
- (a) If the Employee resigns in less than twelve months from the date of his arrival at his overseas post of duty, he shall reimburse CIA for all travel expenses involved in the transportation of himself, his immediate family, household goods, and personal effects to the foreign station, and pay all such expenses for return to the United States. Such expenses for return to the United States and amounts expended by the Government on account of such travel and transportation shall be considered a debt due by the Employee to the United States.
- (b) If the Employee desires to terminate between the twelfth and twenty-fourth month from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, house-hold goods, and personal effects to the United States.

. ...

4. If deemed necessary by CIA, the Employee may be reimbursed or advanced funds for operational expenses. Such amounts
must be advanced or reimbursement made in accordance with CIA regulations, which require a full accounting of the amounts expended
by the Employee. Therefore, the Employee will be required to account fully for any such funds advanced or reimbursed in accordance with CIA regulations.

ARTICLE III. Overseas Allowances and Transportation Expenses. When specifically authorized by the ADSO, the expenses of travel and transportation of the Employee, his immediate family, household goods and effects, including personally owned automobile and other allowances, will be paid the Employee in accordance with the Foreign Service Act of 1946 and regulations issued thereunder by the Department of State. When authorized by the ADSO, the Employee shall be paid a quarters allowance, cost of living allowance, or special foreign living allowance in accordance with the Foreign Service Act of 1946 and regulations issued thereunder. The amount of quarters and cost of living allowances and the special foreign living allowance is set forth in Bureau of the Budget Circular A-8, which is amended periodically to reflect adjustments in price indexes. Therefore, such allowances will be subject to change, and the amounts paid will vary according to Budget Circular A-8.

ARTICLE IV. Annual and Sick Leave. The Employee shall be permitted annual leave, sick leave, and leave of absence in accordance with Title IX, Part D of the Foreign Service Act of 1946. Under such Act, the Employee may be granted not to exceed sixty calendar days annual leave of absence with pay in each year. Annual leave which the Employee may receive and which is not used in any one year shall be accumulated for succeeding years until it totals 180 days. Sick leave with pay may be granted to the Employee at the rate of fifteen calendar days each calendar year and may be accumulated for succeeding years until it totals 120 days.

1. If the Employee is transferred from another Government Agency to this position, any annual or sick leave standing to his credit in such Agency, may be transferred, if appropriate, in accordance with E. O. 9837, 27 March 1947, issued pursuant to Section 935 of the Foreign Service Act of 1946.

ARTICLE V. Return to the United States. The Employee shall be ordered to the United States on leave of absence or permanent change of station upon completion of two years continuous service abroad or as soon as possible thereafter.

ARTICLE VI. Retirement. The Employee occupies a position within the purview of the Civil Service Retirement Act. Accordingly deductions shall be made at the rate provided by law (presently 5%) from the Employee's basic salary and placed in the Civil Service Retirement Fund. The Employee may not avail himself of the provisions of the Foreign Service Retirement and Disability System, provided for in Title VIII of the Foreign Service Act of 1946.

ARTICLE VII. Medical Care and Hospitalization. In the event of illness or injury to the Employee requiring hospitalization not the result of vicious habits, intemperance, or misconduct on his part, and incurred in the line of duty while assigned abroad, the expenses of treatment of such illness or injury at a suitable hospital or clinic, of transportation expenses to such hospital or clinic may be paid by the Government in accordance with Title IX, Part E of the Foreign Service Act of 1946. Under appropriate regulations, a physical examination of the Employee will be made, together with necessary inoculations, or vaccinations, or the expense thereof will be paid to the Employee.

1. In the event of the death or disability of the Employee, the Employee or his dependents shall be afforded the benefits of the United States Employees' Compensation Act of 7 September 1916, as amended.

ARTICLE VIII. Equipment. The Employee may be furnished technical equipment and supplies to assist in the rendition of services hereunder, including an automobile where necessary. The Employee shall be responsible for such equipment and supplies issued to him by CIA in accordance with CIA Property Regulations. All such material shall remain the property of the Government regardless of any apparently conflicting ownership or the manner of registration.

ARTICLE IX. Salary. The Employee shall receive a basic salary of \$8481.00 (FCS-3) per year in accordance with Section 415 of the Foreign Service Act of 1946. In-class promotions shall be granted to the Employee in accordance with regulations established in the Department of State pursuant to Title VI, Part E, Section 642 of the Foreign Service Act of 1946. Other changes in status will be made only as specifically authorized by the ADSO.

ARTICLE X. Continuance of Pay and Allowances. If the Employee is determined by CIA to be absent in a status of "Missing", "Missing in Action", "Interned in a Neutral Country", "Captured by an Enemy", "Beleaguered", or "Beseiged", he shall for the period he is determined to be in any such status be entitled to receive or to have credited to his account the same pay and allowances to which he was entitled at the beginning of such period of absence. Continuance of pay and allowances as specified above shall be as prescribed in the Missing Persons Act of 1942 (50 U.S.C.A. App 1001-1015, 7 March 1942).

ARTICLE XI. General. The Employee shall comply with the following provisions, and violation thereof by the Employee shall be deemed a breach of this contract.

- 1. In participating in the programs and activities of any private organization, the Employee shall make it clear that the Department of State has no official connection with such organization and that it does not sponsor or sanction the viewpoints which he may express. In general, his relations with private organizations shall be governed by applicable Foreign Service Regulations.
- 2. Neither the Employee nor the members of his family shall act as correspondents for American or foreign newspapers, press syndicates, or associations unless special authorization has been obtained in advance from the ADSO. He shall not write for publication any article or other manuscript on political or controversial subjects. Articles or manuscripts on nonpolitical or noncontroversial subjects shall be submitted to the ADSO for review and approval prior to their submission to a publisher.
- 3. Neither the Employee nor members of his family shall correspond privately on personnel or other official matters with members of Congress, or officers in the Department of State, CIA, or other Governmental agencies.
- 4. Members of the Employee's family shall not be employed in the same Foreign Service office except during grave emergencies or when special authorization has been obtained in advance of employment from both the Department of State and CIA.
- 5. Before contracting marriage with a person of foreign nationality, the Employee shall request and obtain permission from the appropriate officials in both the Department of State and CIA. Any such marriage with an alien without obtaining advance permission shall be deemed a breach of this contract and shall result in termination of service with the Government.

6. In the event the Employee desires to resign from the service overseas, he shall submit a written resignation addressed to the ADSO, who will take appropriate steps to clear the matter with the Department of State.

ARTICLE XII. Security. This contract contains information affecting the national defense of the United States within the meaning of the Espionage Act (50 U.S.C. 31 and 32, as amended). Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law. Violation of this ARTICLE or any security agreement signed by the Employee with the Government shall result in immediate disciplinary action, which may include suspension, separation from Government service, and may subject the Employee to criminal prosecution under the Espionage Act.

- 1. The termination of this contract will not release the Employee from the provisions of any security oaths which he may be required to take by CIA.
- 2. The Employee shall not publish, transmit, or divulge in any manner, information received by him as the result of his employment by the Government under this contract without specific written authority from the Director, CIA.

ARTICLE XIII. Orders and Directives. Orders and Directives received by the Employee from competent authority, including instructions received in briefing and training, shall be complied with by the Employee. No promises or commitments to the Employee of any nature whatsoever, beyond and in addition to the terms hereof, shall be binding on the Government unless and until such promise or commitment is reduced to writing and approved by an authorized official of CIA, and such writing placed with this contract thereby becoming an amendment hereto.

ARTICLE XIV. Amendments. The Government may at any time amend this contract and may terminate this contract upon thirty day prior notice to the Employee. If the Government proposes to amend this contract by reducing the salary provided for in ARTICLE IX (including class promotions, or other authorized increases, if any) and such reduction is unacceptable to the Employee, resignation by the Employee for such reason shall be considered as a termination of this contract for the convenience of the Government. Where the Employee is directed to proceed to a new post on a permanent change of station by the ADSO, this contract will be deemed to have been amended to the extent of such change.

ARTICLE XV. Special Provisions. The following special provisions shall apply to the Employee under this contract:

Part (a) of Soction 3 of ARTICLE II shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case, wart (b) of Section 3 of ARTICLE II shall be deemed emended to read as follows: "(b) If the Undergood desires to terminate or return to the inited States prior to the expiration of twenty-four months from the date of his arrival at his everseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, househeld goods and personal effects to the United States."

ARTICLE IX does not apply. The employee shall receive an annual salary of \$9600.00 (GS-14), and, during the period of official duty overseas shall receive allowances based on such annual salary (including instrumentarial salary are assistant as subsequent increases) computed in a cordance with applicable Foreign Service Regulations. Initially, the sum of \$3481.00 per annum firstant (FSS-3) (plus in-class or class promotions) directly by the Department of State. The difference between the authorized CIA salary and the salary paid by the Department of State, ; lus the difference, if any, between allowances based on the authorized CIA salary and the allowances based on salary payments by the Department of State and paid by those, shall be paid to the employee in accordance with his written instructions.

A lump sum payment for annual leave is to be said up to 2 December 1951. Sick leave is to be hold in escrow until such time as subject reverts back to GS-status, at which time, accound sick leave will be credited.

In the event any of the provisions in this Article are inconsistent with the provisions of any other Article in this contract, the provisions of this Article XV, shall govern and be determinative of the rights and obligations under this contract.

UNITED STATES OF AMERICA

WITNESS:

Wf Well

ORGINAL OVERSEAS SPOTION

APPROVED:

Chief of Operations

Assistant Director for Special Operations CENTRAL INTELLIGENCE AGENCY Weshington 25, D. C.

ER 2-2961a

Office of the Director

19 October 1951

MEMORANDUM FOR: ASSISTANT DIRECTOR FOR OPERATIONS ASSISTANT DEPUTY, INSPECTION & SECURITY

SUBJECT:

Appreciation for Work of CIA Personnel

1. It is a pleasure to forward the attached memorandum from Kajor General Kalph J. Canine, Director, Armed Forces Security Agency.

2. Please express my personal appreciation to each of the individuals mentioned therein for their excellent cooperation in connection with this operation.

/8/

WALTER B. SMITH Director

Enclosure -Memo dtd 12 Oct 51

COPY

DEPARTMENT OF PEFENSE Armed Forces Security Agency Washington 25, D. C.

> In reply refer to Serial: 1691 12 October 1951

MEMORANDUM FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

SUBJECT: Appreciation of Work of CIA Personnel

。如果我们的时间,你们可能,他们还是我们的不是一个人的一个人,

- l. Between 1 August and 15 August 1951, in support of a special Armed Forces Security Agency operation, Mr. Edward F. Hall, Mr. Birch O'Neill, Mr. John Salb, and Dr. Maymond S. Hall executed their additional assigned duties in an efficient and admirable manner. They consistently demonstrated initiative, interest, and a spirit of cooperation which assured the success of this operation.
- 2. I am gratified by this further demonstration of support of the Armed Forces Security Agency by the Central Intelligence Agency and I should be grateful if you would express to these gentlemen my appreciation of a job well done.

/8/

RALPH J. CANINE
Major General, JS Army
Director, Armed Forces Security Agency

COPY.

STANDARD FORM 61 (PRIVISED AUGUST 198) PROMULGATED BY CIVIL AT PICE COMMISSION FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee					
CIA (Department or agency)	(Bureau or division) (Place of employment)				
DIVINE CLUBAL	, do solennly swear (or affirm) that-				
domestic; that I will bear true faith a	titution of the United States against all enemies, foreign and allegiance to the same; that I take this obligation freely cose of evasion; that I will well and faithfully discharge the to enter, SO HELP ME GOD.				
that advocates the overthrow of the Go unconstitutional means or seeking by fo Constitution of the United States. I d	I do not advocate nor am I a member of any organization overnment of the United States by force or violence or other orce or violence to deny other persons their rights under the lo further swear (or affirm) I will not so advocate, nor will on during the period that I am an employee of the Federal				
so engage while an employee of the Gov an organization of Government employe	THE FEDERAL GOVERNMENT not the Government of the United States and that I will not vernment of the United States; that I am not a member of ces that asserts the right to strike against the Government to, while a Government employee, become a member of such				
D. AFFIDAVIT AS TO PURCHASE AND SALI I have not paid, or offered or promis firm or corporation for the use of influen	ed to pay, any money or other thing of value to any person,				
E. AFFIDAVIT AS TO DECLARATION OF AP The answers given in the Declaration of the Declara	PPOINTEE ion of Appointee on the reverse of this form are true and				
2 October 1951 (Date of entrance on duty)	Birth D'Well				
	day of October , A. D. 19 51,				
(City)	(Signature of officer)				
NOTE.—If the oath is taken before a Nota be shown.	(Title) ary Public the date of expiration of his commission should 10-63100-2				

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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& ARE YOU AN OFFICIAL OR EMPLOYLE OF ANY STATE, TLRRITORY, COUNTY, OR NUNICIPALITY!			X						•••••
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or involuntary separation after 5 years' service; amount of service pay, and under what retirement act; and rating, if retired from military or naval service.			/		••••••••••••••••••••••••••••••••••••••				
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If your answer is "Yes", five in Item 10 the name and address of employer, date and reason in each case.			\wedge			***************************************	••••		·····
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penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.									

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, apply able Civil Service Nules and Negulations and acts of Congress pertaining to appointment. This form should be checked by holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(i) Hentity of appointee—It is the duty of the appointing officer to guard agonat inpersonation and to determine beyond reasonable doubt that the appointee is the same person whose apportment was authorized. The appointee is agreement and handwriting are to be compared with the application and/or other pertinent payers. If the appointee qualined in a written examination, the signature on this form should be compared with the rejecture on the dorn should be compared with the rejecture on the declaration sheet, which was agreed in the resonantion room. If a physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous examination.

PPOINTING OFFICER

(2) Age—If definite age limits have been established for the praction, it should be determined that applicant is not outside the age range for appointment, Until such determination is made, the appointment may not be consummated. (3) Citizenship—The appointing office is responsible for observing the editizenship provisions of (1) the Civil Service Rules and (2) appropriation acts, Form 61 constitutes an offidavit for both puriposes and is respectable priof of extremsing status in the absence of confecting evidence. In constitut cases the appointment should not be communisted until clearage has been excised from the critifying office of the Civil Service Communities.

(4) Maintains of Family—Section 9 of the Civil Bervice Act provides that whenever there are already two or more members of a few, y wriving under probational or permanents appointment in the competitive arrays, no other members of a such family is eligible for probational or permanent appointment in the competitive arrays. The appointment of persons entitled to veteran preference are not subject to this requirement. The members of shortly provision does not apply to trup stary appointment. The members of shortly provision does not apply to trup stary appointment.

U & JOYLANSINT PRINTING OFFICE 16 55161 4

STANDARD FORM 61 (REVISED MIGHT PROMISE TO PROMISE TO PROMISE TO PROMISE MANUAL

APPOINTMENT AFFIDAVITS

INFORMATION FOR APPOINTEE

NOTE .- Defore he can be appointed, an applicant for a Federal position must meet certain requirements over and above the requirement that he be able to do the work he is coupleyed to do. On the attached form you are to swear (or affirm) that you meet those requirements. In addition, there are certain restrictions upon your conduct as a Federal employee. They are set forth on this sheet. Tou should familiarize yourself with these restrictions and be guided by them. Detach this portion of the lo m and retain it for your information and guidance.

I. INFORMATION ABOUT APPOINTMENTS

Persons selected from competitive registers will receive either a temporary or a probational appointment.

For persons receiving a probational appointment, the first year of service la a probationary reviod unless a shorter period is fixed for the position by the Civil Service Commission. Satisfactory completion of probation is required for absolute appoint-

The completion of probation is required when a person who a recompletion of pronation is required when a person who is reinstated or transferred has not previously completed a probationary period.

Persons receiving probational appointments are included under the Civil Service Retirement Act.

Appointments specifically limited to I year or less are usually

considered temporary appointments.

For excepted appointments, a trial period may be required at the discretion of the employing agency.

II. MEMBERS-OF-FAMILY RESTRICTION

Except for persons entitled to veteran preference, no person may be probationally appointed to a position in the competitive service if there are two or more members of his family already serving in the competitive service under probational or permanent appointments. A family is defined by the Attorney General as persons who live under the same roof with the head of the family and form part of his fixende. When they branch out and become heads of new establishments, they cease to be next of the left family. part of the old family. Moons do not establish another family merely by living at an address different from that of their parents. An appointment is illegal if the appointed is disqualified by the members-of-family restriction.

III. APPOINTMENTS ARE SUBJECT TO INVESTIGA-

All probational appointments, reappointments, reinstatements, conversions to competitive appointments, inter-agency ments, conversions to competitive appointments, inter-agency transfers, and certain temporary appointments are "subject to investigation" for an 18 month period. During this period, the Civil Service Commission has authority to instruct an agency to separate an employee for any of the reasons given below except that the Commission's authority is not limited by the 18-month period in cases described under Items 4, 5, and 8 below. The condition "subject to investigation" expires automatically at the end of 18 months of service unless an appeal on loyalty matters is pending. However, an employing agency may remove an employee for any of the reasons given below at any time.

Any of the following reasons constitutes sufficient cause for the removal of an employee from the service:

1. Conduct or enjacity of such a nature that removal will promote the efficiency of the service
2. Physical or mental unitness for the position he holds.

3. Criminal, infamous, dishonest, immoral, or notoriously discraceful conduct.

Establishment of the fact that the employee has made intentional false statements or engaged in deception or fraud in

examination or appointment.

5. Refusal to furnish testimony to the Civil Service Commission or its authorized representatives in regard to matters inquired of arising under the Civil Service Act, Rules, and

6. Habitual use of intoxicating beverages to excess.
7. Reasonable grounds exist for belief that the person involved is disloyal to the Government of the United States (see

8. Any legal or other disqualification which makes the appli-cant unfit for Federal employment.

IV. SUBVERSIVE ACTIVITY AND AFFILIATION

Section 9A of Public Law 252, 76th Congress, approved August 2, 1989, otherwise known as the "Hatch Act," provides: "(1) It shall be unlawful for any person employed in any capacity by any agency of the Federal Government, whose compensation, or any part thereof, is paid from funds authorized or appropriated by any act of Congress, to have memberable in any political party or organization which advocates the overthrow of our constitutional form of government in the United States.

overthrow of our constitutional form of government in the United States.

"(2) Any person violating the provisions of this section shall be immediately removed from the position or office held by him, and thereafter no part of the funds appropriated by any act of Congress for such position or office shall be used to pay the compensation of such person;"

Executive Order 9835 of Man h 21, 1947, provides:
"I. The standard for the refusal of employment or the removal from employment in an executive department or agency on grounds relating to loyalty shall be that, on all the evidence, reasonable grounds exist for belief that the person involved is disloyal to the Government of the United States.
"2. Activities and associations of an applicant or employee

disloyal to the Government of the United States.

"2. Activities and associations of an applicant or employee which may be considered in connection with the determination of disloyalty may include one or more of the following:

"a. Sabotage, espionage, or attempts or preparations therefor, or knowingly associating with spics or saboteurs;

"b. Treason or sedition or advocacy thereof;

"c. Advocacy of revolution or force or violence to alter the constitutional form of government of the United States;

"d. Intentional, unauthorized disclosure to any person, under circumstances which may indicate disloyalty to the United States, of documents or information of a confidential or nonpublic character obtained by the person making the disclosure as a result of his employment by the Government of the United States;

"e. Performing or attempting to perform his duties, or

e. Performing or attempting to perform his duties, or otherwise acting, so as to serve the interests of another government in preference to the interests of the United

government in presentation with or sympathetic assortion.

7. Membership in, affiliation with or sympathetic assortion, association, association, association. 'A. Membership in, affiliation with or sympathetic association with any foreign or domestic organization, association, movement, group or combination of persons, designated by the Attorney General as totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or as seeking to after the form of government of the United States by unconstitutional means."

The appointing officer will make available to you the list of organizations prescribed by the Attorney General upon your request.

Various appropriation acts contain a provision prohibiting the use of appropriated funds to pay the salary or wages of any person who advocates, or who is a member of an organization person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence. These acts provide that an affidavit shall be considered prima facie evidence that the person making the affidavit does not advocate, and is not a member of an organization that advocates, the overthrow of the Government of the United States by force or violence. These acts provide further that any verson who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence and accepts to the United States by force or violence and accepts employment the salary or wages for which are paid from any such appropriation shall be guity of a felony, and, upon conviction, shall be fined not more than \$1,000 or impressible for not more than 1 year, or both, and that this penalty shall be in addition to, and not in substitution for, any other provisions of

law.

The affidavit referred to above is one of those to which you affidavit referred to above is one of those to which you are required to swear (or affirm) on the attached page,

V. STEIRING AGAINST THE PEDERAL GOVERNMENT

V. STEIKING AGAINST THE PEDERAL GOVERNMENT Various appropriation acts provide that no part of the funds appropriated therein shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United litates or who is a member of an organization of Government. Such acts provide further that any person who engages in a strike against the Government, or who is a member of an organization of Government employees that asserts the right to strike against the Government, and accepts employment the salary or wages for which are paid from any such appropriation, shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than 1 year, or both, and that this pensity shall be in addition to, and not in substitution for, any other provisions of law.

One of the affidavits on the attached page to which you are required to swear (or affirm) pertains to this provision against striking against the Government.

VI. HOLDING STATE OR LOCAL OFFICE

Federal employees are prohibited from accepting or holding an office or position under State, territorial, county, or municipal governments. There are certain specific exceptions. They are published in Civil Service Commission Form 1236. Before any person appointed to the Federal service accepts or continues to hold any office or position under a State or local government, the matter should be presented to the appropriate authorities of the agency in which he is employed for a decision as to whether he properly may accept or continue to hold such office or position.

The terms of the net of August 2, 1939 ("Hatch Act"), as amended, prohibit officers and employees in the executive branch of the Federal Government from using official authority branch of the Federal Government from using official authority or influence for the purpose of interfering with an election or affecting the result thereof. Further, such officers and employees are prohibited from taking any active part in political management or in political campaigns. These prohibitions apply not only to permanent employees, but also to temporary employees, employees on leave of absence with or without compensation, and substitute employees during the period of active employment. Political activity identified with any political party in any election is prohibited.

Some of the forms of forbidden political activity are:

1. Serving on or for any political committee, party, or other similar organization.

2. Soliciting or handling political contributions.

and organization.

2. Soliciting or handling political contributions.

3. Serving as officer of a political club, as member or officer any of its committees, addressing such a club, or being active in organizing it.

4. Serving in connection with preparation for, organizing, or

conducting a political meeting or rally, addressing such a meeting, or taking any other active part therein except as a

5. Engaging in political conferences while on duty, or can-vassing a district or soliciting political support for a party, faction, or candidate.

6. Manifesting offensive activity at the polls, at primary or regular elections, soliciting votes, assisting voters to mark ballots, or helping to get out the voters on registration or elec-

7. Acting as recorder, checker, watcher, or challenger of any

7. Acting as recorder, checker, watcher, or challenger of any party or faction.

8. Serving in any position of election officer, in which partisanship or partisan political management may be shown.

9. Publishing or being connected editorially or managerially with any newspaper generally known as partisan from a political standpoint, or writing for publication or publishing any letter or article, signed or unsigned, in favor of or against any political party or candidate. (Ownership entirely disassociated from editorial control and managemal activities limited entirely to business management would not be regarded as being within business management would not be regarded as being within this provision.)

10. Becoming a candidate for nomination or election to office, Federal, State, or local, which is to be filled in an election in which party candidates are involved.

11. Distributing campaign literature or material.

12. Initiating or circulating political petitions, including nomination petitions.

normarion pertuons, 13. Assuming political leadership or becoming prominently identified with any political movement, party, or faction, or with the success or failure of any candidate for election to public

General statements as to certain activities which are con-sidered as permissible on the part of Federal officers and em-

1 Voting.—The direct language of the law specifically provides that all such persons retain the right to vote as they inny choose.

nay counts.

2. Expression of opinions.—The right to express political opinions is reserved to all such persons.

NOTE: This reservation is subject to the prohibition that such persons may not take any active part in political manage-ment or in political compaigns.

3. Contributions.—It is lawful for any officer or employee to make a voluntary contribution to a regularly constituted political organization, provided such contributions are not made in a Pederal huilding or to some other officer or employee within

in a Pederal building of to some other officer or employee within the scope of the act referred to above.

4. Political pictures. It is lawful for any officer or employee to display a political picture in his home if he so desires.

5. Badges, buttons, and stickers.—While it is not unlawful for an officer or employee to wear a political badge or button or to display a political stuker on his private automobile (except where forbidden by local ordinance), it is felt that it is inappropriate for any public servant to make a partisan display of any kind while on duty, conducting the public business.

6. Penaltics.—Persons appointed to positions in the Executive branch of the Pederal Government are warned that the penalty for an established violation of the above mentioned political activity prohibitions is immediate removal from the service.

VIII. OFFENSES WHICH ARE PUNISHABLE BY FINE OR IMPRISONMENT

Certain other statutes prohibit Federal officers and employees Certain other statutes prohibit Federal officers and employees from engaging in various activities under penalty of fine or imprisonment, or both. The activities prohibited by such statutes relate to such matters as political assessments, political corretion and discrimination, and purchase and sale of office. The text of these statutes is set forth in Civil Service Commission Form 1236.

Some of the activities prohibited under penalty of fine or imprisonment or both are as follows:

imprisonment, or both, are as follows:

1. Solicitation or receipt of political contributions by one officer or employee from another.

2. The giving or handing over of a political contribution by one employee to another.

3. Solvitation or receipt of political contributions in a Federal building by any person, whether or not an employes of the Government

4. Solicitation or receipt by any person of political contribu-tions from any person receiving any benefit under any act of Congress appropriating funds for relief.
5. Solicitation or receipt of anything of value, either for personal reward or as a political contribution, in return for the

use of, or the promise to use, influence to secure an appointive office under the United States.

office under the United States.

6. Payment, or the offer of payment, for the use of influence in securing an appointive office under the United States.

7. Promising employment, compensation, or other benefit made possible by act of Congress as consideration or reward for political activity.

8. Discrimination by an officer or employee in favor of, or against, another officer or employee on account of political contributions.

contributions.

Depriving any person on account of race, creed, or color, or political activity, of compensation or other benefit made possible by any act of Congress appropriating funds for relief.
 Disclosure for political purposes of any list or names of persons receiving benefits under an act of Congress appropriating

funds for relief and the receipt of such a list for political purposes.

IX. PROHIBITION AGAINST DISCRIMINATION

Appointing officers are required by the Civil Service Rules to act on all personnel matters "solely on the basis of ment and fitness and without regard to political or religious amhations, marital status, or race."

X. INSTRUCTION OF APPLICANTS

Officers and employees of the Government are prohibited from instructing or teaching with a view to the special preparation of any person for civil-service examinations.

STANDARD FORM 61 (REVISED APRIL 1, 1981)
PROMING GATED BY COLD. SERVICE COMMISSION
CMAPTER AS FEDERAL PERSONNEL MAYUAL

APPOINTMENT AFFIDAVITS

IMPOR		appointment affidavits, you should read and understand th I information for appointee
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***********	(Department or agency)	(Bursay or diction) (Place of employment)
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I w domestic without	e; that I will bear true faith as	tution of the United States against all enemics, foreign and d allegiance to the same; that I take this obligation freely use of evasion; that I will well and faithfully discharge the to enter, SO HELP ME GOD.
B. AFFID I an that adv unconsti Constitu	AVIT AS TO SUBVERSIVE ACTIVIT in not a Communist or Fascist, ocates the overthrow of the Gov tutional means or seeking by for tion of the United States. I do a member of such organization	·
I am so engage an organ	e while an employee of the Gove ization of Government employed nited States, and that I will not,	HE FEDERAL GOVERNMENT If the Government of the United States and that I will not remment of the United States; that I am not a member of is that asserts the right to strike against the Government while a Government employee, become a member of such
I hav	AVIT AS TO PURCHASE AND SALE we not paid, or offered or promise proporation for the use of influence	d to pay, any money or other thing of value to any person,
The dated which I h	ave reviewed, are true and corre ppointee on the reverse of this fo	ication for Federal Employment, Form No. 57, i.e., filed with the above-named department or agency, that as of this date with the exceptions noted in the Declaration. (If no exceptions, write "None" on the Declaration
Subscribed	and sworn before me this	day of March , A. D. 19 50
at	Week Ington (City)	D. C.
	(SEAL)	(Superture of others)
NOTEII	the oath is taken before a Notar be shown.	Public the date of expiration of his commission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Guestion I is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for exacellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing extificite is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service said legislations and acts of Congress pertaining to appointment.

This foun should be checked for holding of office, pension, suitability in connection with any record of recent ducharge or arrest, and particularly for the following:

following:

(1) Identity of appointes.—The appointee's signature and handwriting are to be compared with the application and/or other persons papers. The physical appearance may be checked against the made of certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) Ago — If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment, tuttl such determination is made, the appointment may not be consummated.

(1) Criticanship —The apprinting officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation arts, From 61 constitutes an alithent for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the approximent should not be consumnated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family - Section 9 of the Civil Service Act provides that whenever there are already two or more normbers of a family serving under probasional or perminent approximation in the competitive service, no scherizement of such family is cligible for probational or perminent approximation the competitive service. The approximation of perminent entitle competitive service. The approximation of perminent entitle to veteral preference are not subject to this requirement. The members of family provision for a top of the population of the Doubled Lease may be referred to the appropriate office of the Civil Service Commission for decision.

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. AERE YOU EN	E- VESTCALLY DISCHANGED FROM TH		IF ANY OF YOUR AN GIVE FULL PARTICH	WER TO ANY OF	THE ABOVE IS "YES"

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IN THE YOU APPRICATE OF MANE YOU ENER A.	. SCEATEL, CO AND TOO NEW TRANSCESSES OF ENDINESSES SERVICES OF THE GOVERNMENT OF THE GRADE	TO BE WE WENDER OF ANY POLITICAL
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COUNTY (other than for exper traffic v	AINCE BY CIVIL OF MILITARY AND GREETER . I Violationa where the fine did not exceed	d 3752) 🗀 YES 🚨 NO
	NO LOCATION OF THE ECORT, EATER AND OFFA LE PENSONS IN THE UNITED STATES HET RELA	
	LE PUNGENG IN THE UNITIO STATUS NET HELA EFINITE INFOHMATION REGARDING YOUR CHARA	
of supervisors listed in arrest to ques	ilione no. 28 or 29),	
M^€ ·	ADDRE 55	OCCUPATION
Hon. A.B. Con.er	Bainbridge, Ca.	U.S. District Judge
Hon. Fletcher Tarren	Dept. of State	Ambassador-Piplomat
Fr. Gordon Chason	Bainbridge, Ca.	Physician-Surgeon
ITEMS AS ANY BOOKS ON ANTICLES YOU HAVE SOCIETY PEMBERSHIPS, AND ANY OTHER INFORMATIONAL ACTIVITY AND BER OF HOURS PER WEEN AND NUMBER OF WELL Phi Kappa Phi (Nonorary Schol.)	MATION YOU CONSIDER PERTINENT, YOU MAY IN ICH YOU HAVE PERFOMED EITHER WITH OR WI AS PER YEAR IN WHICH YOU WERE ENGAGED IN	INGLUDE ANY PERFINENT RELIGIOUS, CIVIC LITHOUT COMPENSATION, SHOWING THE NUM
Blue Key National Honor Frate	rnity	
Phi Delta Phi (Legal Fraterni		
Decatur County Bar Association Atla		
American Bor Association	1903	
97. USE THIS SPACE FOR COMPLETING ANGMEND DUESTIONS. USE EXTRA SPEETS OF PAPER IF		MBERING ANGHER TO CONRESPOND WITH
·	roral examination under the 40	hr Manpower Act, made in
Presently under provision	ons of Civil Service Retirement	t Act.
Draft Status: None Reserve Status: None		
	CERTIFICATION	
Palse Statement on this Application is		
I DO SOLEMNLY AFFIRM THAT THE INFORMAT	TION CONTAINED HEREIN IS CORRECT TO THE	BEST OF MY ENCALEDGE AND BELLEF.
Sentender 5 75	· Bloth D.	1/1/2 -

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Pariet Valenda

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OSQ	
,	QUALIFICATION RECORD
NAME.	MATURE OF ACTION
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TITLE OF POSITION.	GRADE
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Intelligence Officer	05-13
DEPARTMENT OR FIELD	
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mal/st.cmoures.	
Subject was found physically [in the above grade and position.	xx fit unfit for duty with this organization
RECOMMENDATIONS:	And Overreas Duty
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3 April 1950	Paul V. Hagland
DATE	SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

FORM NO. 36-57 NOV 1948

UNITE STATES CIVIL SERVICE COMM. ION

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(Newspiler 1911)	
CERTIFICATE OF MEDICAL EXAMINATION	
Applicant must fill in dotted lines below to heavy line	
BIRCH D. O'NEAL 2MEUNIST DAIN BRIDGELE	2.
Viale (Portalle alline)	
(Sale of little) (Title of a serimition taken)	
(Pepretment and busess to which you are to be employed) (Are the first of the part of to be employed)	
1. Have you may physical defect or disease or disability whatmover? 469	
2 16 mover to "you" pivo dotale Hollanie, Olek Charte approaching	
10 3/4 PRISICIAN SHOP LA LIE IN THE FOLLOWING	-
T. Inches. pounds. D. pounds. Males, with and without clothing; female clothed, but without wrap or hat.	ø,
"To be taken his makes only upon special written request of the official ordering examination.	
liens checked (4) were examined and found normal. Iterations from normal are noted, (1500 instructions on reverse sident numbered to correspond with items below.)	€,
1. Eyes: Distant vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: Left:	
Near vision:	
What is the longest and the shortest distance at which the following specimens of Jacger No. 1 and Jacger No. 2 can be read by the applicant? If No. 1 is read with eace, No. 2 need not be given. Test each eye separately. With the view of proposed batch to be distance and of scientified. With the view of proposed batch to be distance and of scientified.	0
With the view of promoting health and efficiency and of indicating a carbin the summer formed measures the least of the mornal canculate depositurement and finite product according to the mornal canculate depositurement and finite product according to the mornal canculate the product of the carbon according to the carbon according to deposit of the carbon according to deposit of the carbon according to deposit of the carbon according to deposit of the carbon according to the carbon	3,
and environments the National elementary land to the National	l,
recorded by the Civil Service Countries on or the authorizat	
and June 18, 1924 (Karendawa, arker, Sentember 4, 1974)	_
Evidence of disease or injury: Right /10 Lott Lot	
Color vision: Is color vision normal when Ishihara or other color plate text is used?	
If not, can applicant pass lantern, yarn or other comparable test?	
2. Bars: (Consider denominators indicated here as normal. Record as numerators the greatest distance heard.) Ordinary conversation: Right car 20 Left car 20 Evidence of disease or injury: Right car 20 Left car 22.	,
$\mathcal{O}[\mathcal{S}]_{ab} = 20 \mu_b$,
5. Nose, sinus disease, etc.	,
4. Mouth and throat 5. Gastro-intestinal 6. Thyroid (especially in women)	
6. Thyroid (especially in women)	
7. Heart and blood vessels	
Blood pressure: Mm. Hg. systelie	
Is organic heart disease present:	
R Lange: Right Left Left Left Left Left Left Left Lef	
If there is a history of tuberculosis, is any type of collapse therapy being received at present? (If so, give full details under	
remarks).	
9. Hernia Caral (If present, name variety: Inguinal, ventral, femous), etc.; read definition on severae before answering)	
If present, is it supported by a well-fitting truss?	
Varioocele (see note 10 on screense siefe) AlMI powent, state bention and degree)	
1 Boot: In that look present? AAD Dorrow of invadement of function —	
2. Deformities, atrophies, and other abnormalities, diseases, or defects not included above	
Enf remmer (2 42). 3 Scars of serious injury or disease affects decliny (Mc Breyny). 4 Norvous system (see note 14 on reverse sid)	
4. Norvous system (see note 14 on reverse sid.)	
Is there any history of a "nervous breakdown":	
If hospitulized, give name of hospital and location	
3. Obtain from applicant statement of disabilities, past and present, give diagnosis and your comments under "Remarks."	
7. Does Veterans Administration recognize service-connected disability in this case Y W If "yes," cover in your comments.	
S. Has examinee ever received disability retirement from U. S. Civil Service Commission?	

This certificate is to be returned to the official requesting the examination

[oven]

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The alm of the Executive order eptember 4, 1921, under which this examinat. made, is to obtain information as to the physical condition of appointers to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

WEIGHT: -- Males, without clothing, and also in ordinary clothing without evereout or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to lat.

History -- Without boots or show, observe that no appliances are used to increase.

The examination should include the following observations:

- 1. Eyen.—Plasis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as demoninator. It glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointer should be instructed to remove the glasses at least one-half hour before testing uncorrected
- 2. Ears .- Evidence of middle car or mastoid disease; condition of drums; discharge. In regarding hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.
- 3. Nose.-Ability to blow through each nostril. If free, a speculum examination would not be indicated.
- 4. Mouth and throat.—Missing teeth, pyorrhes; tonsile, hypertrophy or disease.
 - 5. Gastro-intestinal.-Ulcers, inflummations, etc.
- 6. Thyrold.-Presence of tumor in neck and tremer, evophthalmos; nervous high-strung disposition, especially in
- 7. Heart.—Murmurs. State who ther functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arterosclerosis.

- 8. Lunga-It is necessary that the ausculfatory cough be

- 8. Lunga—It is necessary that the susculfatory cough be used. If tuberculesis is present, state whether active or arrested; if arcseted, state your opinion as to how berg it has been quiescent. Sputum to be examined for tubercie baselli in all suspected cases.

 9. Herrita—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal herrita exists when ring is enlarged and on coughing viscoral impulse is felt which follows the tinger on withdrawal.

 10. Varieocela—If varieocele is present, state approximate size—e.g., size of walnut, lemon, etc.

 11. Flat feet of such a nature as to incapacitate or become aggravated by wirk or be alleged later to have been esuised by accident or eccupation. By "flat foot," as used in this form, is meant a seat foot with impaired function, the teem being emivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomicalle that foot, but strong, is not disqualitying.

 12 and 13. Sears, deformities, atrophics, and paralyres should be noted, but it is not important that small insignificant sears or blemishes which might be referred to as marks of identification be recorded.
- identification be recorded.
- Monthneation or recorded.

 14. This entry should include symptoms and full history of any mental or nervous abnormality.

 15. Urinalysis to be made in case of persons over 40, and in all cases where arterioselerosis, nephritis, or diabetes is suspected, and when obesity is found on examination.

Record of urinalysis, if made: Bp. gr. Albumen Sugar If tachycardia is present, give pulse rate: Sitting Immediately after exercise exercise Cardiac reserve (000d, lair, or post)	
I have found this applicant abnormal under the following headings:	
In my opinion, applicant is capable of performing duties involving Remarks: [ANUMARKS: LANGUAGE MARKS: LANGUA	this physical exertion.
(Bignature of applicant) (This space to be filed in, so a matter of identity of the space to be filed in, so a matter of identity of the space of experimental physician matter of the state of experimental physician matter of the state of	Continue, by the applicant in two bands on the physician of the physician
The personnel officer should all in the blanks below before sending this firm to the Com	mission for action
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Title of position	

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	O'Meal. Birch D.			····	WER gives	a physical
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	Duty in USA	0 a 1 y				
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	Defects Noted:	and As	mmal mand		870 dames hu	···· (2600 e 49)
	Ulceration-left ankle This man is not qualify					
	needs skin graft. Feb 27-Skin graft, ulo	er comp	letely he	aled, fit for	luty oversess.	
	Immunisation completed	28 Feb	47.	PEDRO M. BOUR	A. M.J. H.C.	They M.C.
(70%1)					- v	Joh

MEDICAL CLEARANCE

11 February 194 7....

CERTIFICATE NO. 1
This is to certify that Birch D. O'Neal
was gives a physical examination on this date and found
fit - zerzt for service outside the United States.

JOHN R TIETJEN, 1st. Lt. MC

_____15 larch 104 7

CERTIFICATE No. 2

This is to certify that Birch De O'Neal was given a physical isspection on this date and found free of any communicable diseases.

JOH R. TIETJEN, 1st. Lt. M.

Explanatory Note: Certificate No. 1 is issued after a complete physical examination has been made to determine the individual's physical fitness for foreign service. Certificate No. 2 is issued after a physical inspection. It should be done within 48 hours prior to departure.

FORM NO. 37-30

(210)

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QUALIFICATIONS SUPPLEMENT	TO PERSONAL H	HISTORY STATEMENT	
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VENEZUELA	PCS	47/09/18	
GUATEMAGA	PCS	5-1/12/20	
AFRICA & WESTERN EUROPE	TDY	54/7/26	
NEXICO	TDY		55/4/28
EUROPE	TDY	55/11/8	55/12/10
VENEZVELA	TDY	56/7/17	56/7/24
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U.S. CIVIL SERVICE COMMISSION

E. P. L. CATTON FOR FEDERAL EMPLOYEE

SINGULATION — Assess sweety poor to the completely. Transition or continuous to the completely and the comp Form approved. Budget Burnau No. 50-8046. 1. Name of paramination, or kind of position applied for. DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only 2. Optional # at ### (if mentioned in examination announcement) Material Entered register. Apper Submitte-1 3. Figure of employment applied for: "] Non appear [Returned li-sutions. ALL Koylew: Giret trained Lilmorth 6. Street and comber or R. D. number: Approved 400 line (treat EARNED KATING GRADE OPTION City or post office findleding postal sone), and State. Paleber 200 Core la 5 point (tent. 6. Layu or windry residence (Shale) . Z. Ottop phone No. 8. Place of Earth Letty and State; if born outside U. S., name city 10 poda Wile Widow 98. nortinge, Georgia.

9. Date of Leville (assettle, day, year) 10. Apr kast | 11. Wais Discil [Since 1, 1917 Married 13, Height without shoes Being investi galed [] Postaio Mam≠i Strape If now employed by the Federal Government, give present grade and date of last course in grade DATE AND Indicate "Yes" or "Ho" maswer by placing X in proper column YES 18. (c) If you will accept appointment in certain locations ONLY, give acceptable 16. (a) Would you accept short-term appointment, if offered, λ 3 to 6 months?... Х 6 to 12 months?... (d) What is the lowest entrance salary you will accept: \$ 6000 per year. (b) Would you accept appointment, if offeredto Washington, D. C.?.... You will not be considered for positions paying less acywhere in the United States?... 66 B you are willing to travel, specify.

Goodstonally Frequently outside the United States? Constantly 18. EXPENSIVE—You are real-seried to furnish all information asked for below in multicleast detail to enable the Civil Service Commission and the appointing officers of approximate to detail to enable the control of the position for which you are approximate the control of ECRT position. Not may also include any perturent real-section which we have been expensed as forward to the position and which you have held. Use a separate account of ECRT position. Not may also include any perturent real-section which we note of control of the position and which was a position and which was a position and which was a position and which was a position and which was a position of the control of unemployment. Explain clearly the processed which you performed in each position. Describe your expension in the Accord Conserve in question 17 (Military Experiences).

(a) If you were ever we represent any position under a name different from that according to the application, give under "Description of your work" for each position. each position, the name used

(b) If you have tween been employed or are now unemployed, indicate that fact in the space provided below for "Present Position" PRESENT POSITION Prom: JUNE 1 17 F Exact title of your present position; Salary or carnings. Starting, \$ - per To present time Place of employment (city and State): itirron-st-law Present, \$ Balmoringe, Georgia Name and address of emplyer (firm, organization, or person). If Federal, name department, bureau or establishment, and distance. Kind of business or organization (e.g., wholesale silk, insurance agency, sale, of local, each control -8t-18" Number and kind of employees supervised by you: 1 - Lecretary Name and title of immediate supervisor.

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	your assume is "You," give complete details in Item 38. (thin the part 12 months, have you habitually used inter-	-		6.1	in your discharge or enjoireiter jest of your discharge or enjoireiter? Was environ performed on our or with full military pay and maneure.	r re fall time ticleis		
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un	you receive an annuity from the U.S. or D.C. Government decang retreated act or any period of other compensation tary or band, service?			77177	WAY TO NOT SUBMIT SECONHIS APPLICATION. You on the unimorthy pleasing Z :		R SESTAF	KII'OII
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to : Security Officer, GGO

Date: 20 February 1950

FROM : COLATO

SUBJECT: Communications Debricfing of Birch D. O'Heal

The above named individual has been debriefed by this office and a copy of the debriefing abutement is attached for inclusion in the individual files.

FOR THE CHIEF, COMMUNICATIONS DIVISION:

oo with Attachments

SKD 🗸 CTD

COUTRAL INTOLLOUTION ACTOR

COMMUNICATIONS DIVISION

SIGNAL SUCURITY AND CONTROL STOTE IN

COMMUNICATIONS DEPRETARING

1. BIRCH D. O'NEAL, do notembly sweat (or affirm) not to divide cay obsatisfied information concerning the conswuntertions of the Central Intelligence Agency on to organization, portionnel, location, tathods of operation, exyptographic systems, commanifestions observed and facilities used.

I do further solemnly amour (or affirm) that I shall not discuss, divulge, publish or cause to be published thy information concerning the oryptographic facilities, systems, or procedures employed by other United States Government Departments or Agencies of which I am cognizant by virtue of my communications duties with C.I.A.

I do further sweer (or affirm) that I shall not discuss, divulge, publish or cause to be published any electrical information or intelligence of which I am cognizent by virtue of my communications duties with CIA unions appointedly authorized in writing in each cose by the Director of Centre! Intalligance.

I have read the provisions of the Empionege hat and understand the t after covering my relations with the Communications Division. C.I.A., I am still bound by that hob end if it is violated, I am subject to its pon Atlos.

I do further selemnly swear (or affirm) that no classified papers, booklets, mutarial, or equipment regula in my journation and that all comratifications proportion, classified and unclassified, have been returned to the proper authorities of Communications Division, C.I.A.

I take this obligation fromly, without may mental reservation or purpose of eventea.

Detods 20 Jelonary 1950

PERSONAL HISTORY STATEMENT

Instructions:

- 1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use a separate sheet for extra details on any question or questions for which you do not have sufficient room.
- 2. Attach 2 recent passport size pictures to this form, date taken written on the back of each.
- 3. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

SEC.	1.	PERS	ONAL BA	CKGR	Yea of No
		a. Fu	LL NAME	Mr. Mr.	Birch Dilworth O'Neal TELEPHONE 312J
		PRI	EBENT AD	DR ESS	402 Pine St. Bainbridge Georgis U.S.A
		LEC	AL RESI	DENCE	402 Pine St. Bainbridge Georgia U.S.A. Bt. & No. City State Country
	1	B. NIC	KNAME	No	de Any other names that you have used Node
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•	c	. DAT	e of Birt	H Ju	une 1. 1913 PLACE OF BIRTH Bainbridge Georgia U.S.A.
		RAC	IAL ORIGI	n Thro	OUGH MOTHER Anglo-Saxon THROUGH FATHER ANGLO-SAXON
	D.	PRES	ENT CITI	ZENSH	U.S.A. BY BIRTH? YES BY MARRIAGE?
		BY N	ATURALI:	ZATION	Not Not applicable Not applicable applicable Date Court
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63)		HE1.D	BETWEE	N W	r dates? Hot applicable -invother nationality?
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	GIVE PARTICULARS: Not applicable
•	HAVE YOU TAKEN ETEPS TO CHANGE PRESENT CITIZENSHIP? 30. GIVE PARTICULARS: Not applicable
	E. LAST U.S. PASSPORT: NUMBER, DATE AND PLACE OF ISSUE ISSUE Agahington. D. C. 1942 actual date of issuance and number unknown.
•	HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? One GIVE APPROXIMATE DATES:
	Was issued latter part of Junuary or first part of February 1942 at Washington L. C.
•	PASSPORTS OF OTHER NATIONS? None
	F. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? Tot applicable
•	PORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY?
.*	I.AST U.S. VISA
SEC. 2.	PHYSICAL DESCRIPTION
,	AGE 33 SEX Male HEIGHT 6 feet 1 in. WEIGHT 185 COMPLEXION Sedium BCARS left cheek appendectomy BUILD Slender OTHER DISTINGUISHING FEATURES Some
SEC. 3. I	FATHER (Give the same information for Step-father and/or guardian on a separate sheet)
	FULL NAME Maston Enmett O'Heal
•	LIVING OR DECEASED Living DATE OF DECEASE CAUSE
	PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbriage, Ga. U.S.A.
	DATE OF BIRTH March 24,1875 PLACE OF BIRTH Bainbridge. Ga. U.S.A.
	CITIZENSHIP U.S.A. WHEN ACQUIRED? Birth WHERE; Bainbridge Ga. U.S.A. Country
	OCCUPATION Attorney at Law LAST EMPLOYER Self
	County Court House EMPLOYER'S OR OWN BUSINESS ADDRESS Established Ga. U. S. A. Country BL & No. Style Country
	MILITARY SERVICE FROM None Date BRANCH OF SERVICE NODE
	COUNTRY Mone DETAILS OF OTHER GOVE SERVICE, U.S. OR FOREIGN Solicitor of the Court of Bainbridge 304 to present excepting 1928 to 1932.

SEC. ,4. M	OTHER (Give ic sai tion for Step-mother on a se, sheet)
	FULL NAME Bessie Birch Matthews O'Nes1
	LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE
	PRESENT, OR LAST, ADDRESS 402 Pine St, Bainbridge Georgia, U.S.A. City State Country May 23 1885 Thomaston Georgia U.S.A.
	DATE OF BIRTH PLACE OF BIRTH City State Country
	CITIZENSHIP U. S. WHEN ACQUIRED Birth WHERE? Thomaston Ga. U. S. A. Country
	OCCUPATION Housewife and parttime LAST EMPLOYER Self
	EMPLOYER'S OR OWN BUSINESS ADDRESS 402 Pine St. Bainbridge Ga. U. S.A. Country
	DETAILS OF GOV'T SERVICE, U.S. OR FOREIGN None
SEC. 5. BF	ROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)
	FULL NAME Lieston Emmett C'Neal Jr. First Middle Last
	PRESENT ADDRESS 551 Academy St. Bainbridge Georgia U.S.A. St. & No. City State Country
	FULL NAME Allan Middle Last
•	PRESENT ADDRESS UNKNOWN King of Prussia Pennsylvania U.S.A.
	FULL NAME Mrs. Elisabeth Ann O'Neal Plowden
	PRESENT ADDRESS 202 College St. Bainbridge Georgia U. S. A. Country
SEC. 6. MA	RITAL STATUS
A .	SINGLE NO MARRIED Yes DIVORCED NO WIDOWED NO
	STATE DATE, PLACE AND REASON FOR SEPARATION OR DIVORCE
	Neither separated nor divorced.
В.	WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE REQUIRED DATA FOR ALL PRE-VIOUS MARRIAGES)
	PLACE Tulsa Okla
1	NAME Gladys Frances Pauly O'Neal DATE OF MARRIAGE 3/27/45 First Middle; (for wife, maiden) Last
((HER OR HIS) ADDRESS BEFORE MARRIAGE 227 E. 27th Place, Tulsa, Okla. USA St. & No. City State Country
1	LIVING OR DECEASED Living DATE OF DECEASE CAUSE
663) I	PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge Ga. U. S. A. St. & No. City State Country
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SEC. 10.	RELATIVES BY SLOC AND AGE OR ADOPTION, WHO ABROAD, ARE UNDER THE JURISDICTION OF A FOREIGN POWER ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS:
	none .
	NAME
	NATIONALITY ADDRESS St & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
	NAME
	NATIONALITY ADDRESS St. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
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	NATIONALITY ADDRESS St. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
SEC. 11.	KELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOV'T SERVICE—U.S. OR FOREIGN:
	NAME None RELATIONSHIP AGR
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME AGE AGE
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME AGE
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
SEC. 12.	GIVE FIVE CHARACTER REFERENCES—IN THE U.S.—(Give business addresses where possible)
	NAME: Mr. Robert R. Gunn Address Milledge Ave. Athens Ga.
	NAME: Mr. A.B. Conger ADDRESS St. & No. O'Neal Building Bainbridge, Ga.
	NAME: Mr. M.C. Barwick Address Bank St. & No. City State
	NAME: Ur. R. G. Lecay Address bulleau, see to total State
(863)	NAME: In. Artiar M. Thurston Address Chilling, Jacobs, D.C. Shin No. City Ship
	. .

des Britans commé parades en 2000 de de l'una despectació de la caracte.

Les commentes de la característica de la

SEC. 1	3. NAMES OF 5 PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES. NOT REFERENCES OR EMPLOYERS—(Give business addresses where possible)
	1 MANUTE OF COLORS OF SOLIT ADDRESS AND BEST OF SOLIT OF SOLIT
	2. NAME 1. J. G. 1/11 ADDRESS: 1.01. t.tli., 1/2 1/2/2/2, land.
	3. NAME SOTTS IN . DUCLEGUE ADDRESS: iver State
	4. NAME . F. J. Ch. H
	5. NAME ir, Judian Problet - ADDRESS: IC Place A., 16th Mora fifty State
SEC. 14.	GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S.
	NAME: IT. 7111 ford Footen Address Co Sections, to the Contraction of State
	NAME: 11, A. real C. lilvan ADDRESS 700 Potter (treet, Manorities, Ga
	NAME: Mr. Wick Turner ADDRESS ON Table Street, Manorage, On, State
SEC 15	EDUCATION ·
J110. 10.	
	SCHOOL: Bainbridge Grammar ADDRESSBainbridge Georgia Bossah
	DATES ATTENDED: 1919 -1927 DEGREE Diploma
	school: Bainbridge High ADDRESS Bainbridge Georgia 0. Souther
	DATES ATTENDED: 1927-1931 DEGREE Diploma
	COLLEGE: University of Georgia Address Athens Georgia 8. South
	DATES ATTENDED: 1931 - 1935 DEGREE A. B.
	COLLEGE: University of Georgia Address Athens Georgia U.S
	DATES ATTENDED: 1935-1937 DEGREE LL.B.
EC. 16.	MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN
	Leat Station Serial No. Type of discharge Com. Officer
	REMARKS:
	en en en en en en en en en en en en en e
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	The state of the s						
SEC. 1	7. SELECTIVE SERVICE CONTROL OF THE PROPERTY O						
	CLASSIFICATION 4A ORDER NO. 814A APPROX. INDUCTION DATE Unknown						
	BOARD NO. 1 ADDRESS Bainbridge, Georgia						
	IF DEFERRED, GIVE REASON Was deferred during the war upon request of The Federal Burgay of Investigation.						
SEC. 18	B. HAVE YOU EVER BEEN DISCHARGED FROM ANY POSITION, OR LEFT UNDER CIRCUM STANCES WHICH WERE NOT ENTIRELY FAVORABLE? PLEASE GIVE DETAILS:						
	No						
SEC. 19	. MISCELLANEOUS						
	DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?						
	······································						
	DO YOU USE, OR HAVE YOU USED INTOXICANTS? I have and do on occasions.						
	take a drink of intexicating liquor socially but am not addicted to its						
	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER						
	THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE						
	OF OFFENSE AND DISPOSITION OF CASE						
	,						
EC. 20.	FINANCIAL BACKGROUND						
	ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER						
	INCOME Not applicable						
	NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS						
	First State National Bank of Bainbridge, Georgia						
	HAVE YOU EVER BEEN IN BANKRUPTCY? No						
	Not applicable						
53)							

SEC. 20. FINANCIAL BACKGROUND (Cont'd)

(663)

GIVE three CREDIT REFERENCES - IN THE U.S. NAME: ANTONO AND AND ADDRESS IN TO ARTHUR, STORES, STATE STA NAME: Generals, coats Speakers SEC. 21. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 10 YEARS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 10 YEARS. EMPLOYER Hatianal Youth Administration TITLE OF JOB Assistant Librarian ... (here actually performed at ADDRESS U. Av. of Georges, Athons, Washington D.C. D.S.A. Country YOUR DUTIES AND SPECIALTY Attending and maintaining Law Library..... Funds disbursed by U.S. Dean Alton KIND OF BUSINESS: Government to aid deserving NAME OF SUPERVISOR Blosch students. FROM: Sept. 1935 TO: June 1937 SALARY \$ 20.00 PER Month..... REASONS FOR LEAVING This was morely temporary work which naturally terminated upon my graduation from Law School. TITLE OF JOB Attorney at Law EMPLOYER Self ADDRESS . 402 Pine Street Bainbridge . Georgia U. S. A. Country YOUR DUTIES AND SPECIALTY Actively engaged in the general practice of law KIND OF BUSINESS: Law. NAME OF SUPERVISORNOt. Applicable... FROM: July 17, 1937. To: January 10, 1938. SALARY \$ applicable PER applicable.... REASONS FOR LEAVING ... To accept appointment as Special Agent of F. B. I. U. S. Department of Justice EMPLOYER Federal Bureau of Investigation ... TITLE OF JOB Special Agent...... Washington D. C. Outy State Country YOUR DUTIES AND SPECIALTY Investigating riolations of the laws of the D. Sa. . . KIND OF BUSINESS: Law Enforcement NAME OF SUPERVISORJ. E. Hoover.... FROM: Jan. 10, 1938 TO: May .31, 1946 ... REASONS 19 LESS Catendated practice of the State of returning

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SEC. 22.	St. & No. Oity State Country	1956 FROM:	• •
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	FROM: TO : SALARY	\$ PER	
	KIND OF BUSINESS: NAME	OF SUPERVISOR	
	YOUR DUTIES AND SPECIALTY		
	ADDRESS Oily	State	Country
	EMPLOYER Not applicable TITLE	OF JOB	
	REASONS FOR LEAVING		••••••
	FROM: None, 1966 To: .Dr. acut BALARY	od 18 6. spago to per	
	KIND OF BUSINESS: NAME	of supervisor	An Agrola.
	YOUR DUTIES AND SPECIALTY General Law I raction		
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SEC. 2	3 RESIDENCE OR TRAV	EL (Cont'd)			
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	City or Section	Country	Purpose	DATES Month & Yes	TO Month & Year
	City or Bection	Country	Purpose	Month & Ye	Month & Year
-	City or Section	Country	Purpose	Month & Yes	TO
BEC. 24	. Clubs, societies ai	ND OTHER ORGAN	ZATION8		
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	Name		& No.	********	State Country
	Name	,	& No.	City	State Country
SEC. 25.	RELIGIOUS AFFILIATION	ON CONTRACTOR			3
	CHURCH OF ATTENDA	nce First, Presbyte	erion Church		•
	ADDRESS Estatriole				ev. William Atewart
	ADDREOS	, , , , , , , , , , , , , , , , , , ,	ANIE OF MINIS	TER OR PRIEST	
SEC. 26.	GENERAL QUALIFICAT	TIONS			
	A. FOREIGN LANGUAGES	STATE DEGREE OR P	ROFICIENCY A	8 "SLIGHT" "FAIR"	OR "FLUENT")
	LANGUAGE , Spenish.		SPEAK . 144.49	ol . READ Elver	W. WRITE .l.luent.
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	LANGUAGE		SPEAK	READ	WRITE
(662)	LANGUAGE WRITE		SPEAK	253	READ

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SEC. 26	GENERAL QUAITFICATIONS (Cont'd)
	B. HAVE YOU ANY SPECIAL KNOWLEDGE OR TRAINING WITH RESPECT TO:
	MOTOR VEHICLES? 19 1va. oul. AIRPLANES? To RADIO? Fo
	GIVE PARTICULARS
٠	
	C. LIST AN SPORTS AND HOBBIES WHICH INTEREST YOU; INDICATE DEGREE OF PROFICIENCY IN EACH.
	itustirg
	Fishing - 1.collent
	twinning - excellent
	Golf - july
	Tennis
	D. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT
1	YOU FOR A PARTICULAR POSITION?
	Yes. I have hid considerable supportingly and administrative experience in the
	intelligence field, Laving been in charge of all F.B.I. personnel in Colombia
	and Mexico while in those countries. In rheitlon, I supervised from lessington.
	the counter-intelligence work of the 1 3.1. in more faths American countries
	during 1965, and M. 1946 emblacterna tee work of the Albany, New York, Division
•	of the F.P.I. as As Astacht L. scial /25 t. is Shore. I feel qualities to undertake
•	administrative work in foreign countries.
ODG 65	
SEC. 27. 1	ERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
	NAME ATS. DITCH. D. W. Weul. RELATIONSHIP ITA
(663)	ADDRESS AGA Piles Street Britonics Georgia Country
	.AL.

SEC. 20	BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.
	A. ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER, "NO."
	io
•	
	B. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWL- EDOE AND BELIEF, AND'I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL. SIGNED AT City and State Witness Bignature of applicant Applicant will not write below
	. Applicant will not write below ————————————————————————————————————
	COMMENTS OF INTERVIEWER:
	SIGNATURE OF INTERVIEWER
	INVESTIGATION REQUESTED BY Originating Official
· (63)	DATE

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CO"FIDE! TIAL

TO : Chief, Communications

DATE: 11 7/51

FROM : Chief, Personnel Security Branch

SUBJECT: O'real, Buch D.

In reply to your memorandum this is to advise that Subject meets the current requirements for cryptomaphic clearance and is approved for such duties as of this date.

W. A. OCHORTE CER

SEDV

CONFIDENTIAL

SECURITY APPROVAL

CONFIDENTIAL

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ALC: CALL:		rersonner	DIVISION.

To : ENTERCONDECIONATION Administrative Staff Date: 24 August 1950

From : Chief of Inspection and Security Staff Number: 30486

Subject: O'NEAL, Birch Dilworth - 30486

1.	A7 - 4 -	11 V II	belows
	Note	. A	Delow:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.
Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the com- pletion of full security investigation.
Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

• Subject is currently on duty in I&SS. This is to record security reapproval of him.

D. Fore

Chief, Personnel Security Branch

preció 8-25:56

CONFIDENTIAL

FORM NO. 38-101

CONFIDENTIAL

Data: 20 January 1947

Number: 80486

SECURITY OFFICE

Inventigation Report

Subject: O'HEAL, Birch D. -

ro: Mr. William E. Duggan (8)

. Inventigation directed by: RHO

g. Sources of information:

3. Recommendation:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview watered.

fgj oo: Mr. Byrom C. Sarvis ROBERT H. CUNHINGHAM

Will De Hill

CONFIDENTIAL

(30243)

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE July 1971