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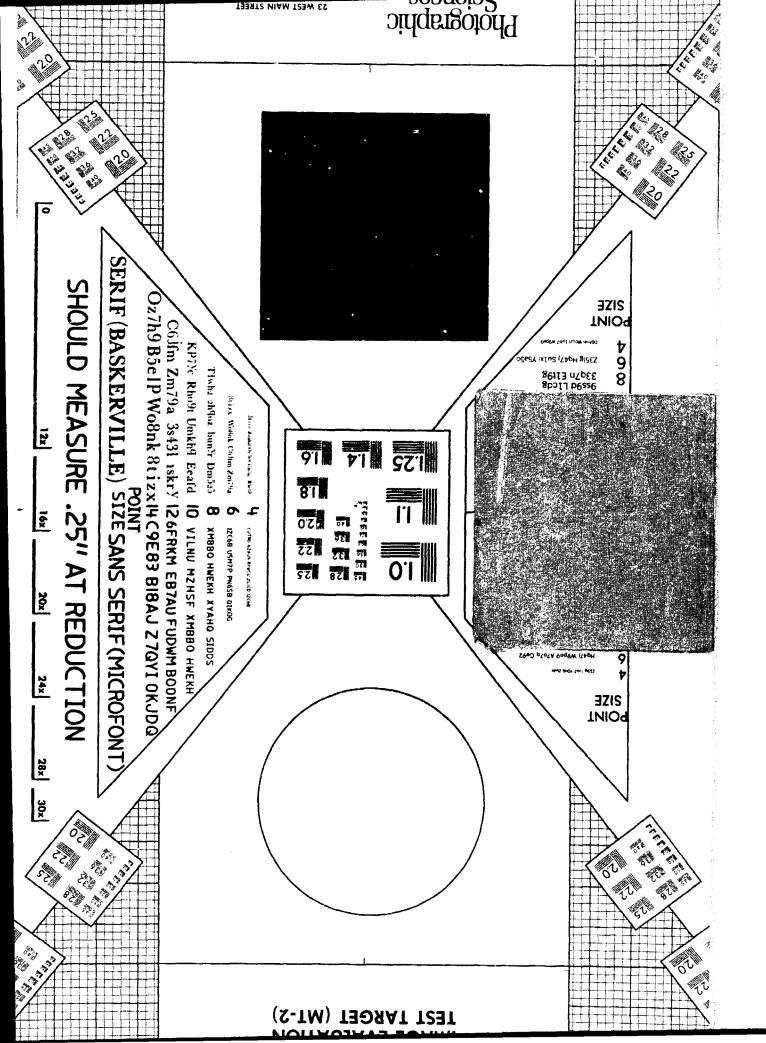
SECRET CIA/DDO-HOUSE COMMITTEE ON ASSASSINATIONS RECORDS CIA PERSONNEL FILES REEL NO ないないないのであるとうないである。 ENDS. WITH FILE CUSTODIAN HATE 26 AUG. 1980

This document is made available through the declassification efforts and research of John Greenewald, Jr., creator of:



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Discover the Truth at: http://www.theblackvault.com





Date: 6 Dec. 1951

To: Chief, Covert Personnel Division

Your Reférence: L-2960 Case Number: 57514

FROM: Chief, Security Division

SUBJECT: KENT, William Morris

- 1. This is to advise you of security action in the subject case as indicated below:
- Security approval is granted the subject person for access to classified information.
 - Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearence for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on auty within 60 days from the above date, this Lyproval becomes invalid.

3. Subject is to be polygraphed as part of the EOD procedures.

FORM NO. 38-101

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TO : Chief, Communications FROM : Chief, Security Division SUBJECT: **CONT**, **Willing Matrix 5751**

DATE: 11 Jan. 1958

In reply to your memorandum this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

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SECURITY INFORMATION

28 MAY 19

TO 2	Chief, Personnel Division (Covert)
ATTENTION:	Transactions and Records Branch
FROM :	Chief. Special Security Division
SUBJECT :	#57514 OLIVER H. CORBUSTON

1. Reference is made to your memorandum, dated 14 May 1952, in which a covert security clearance was requested to enable the WH Division to utilise the Subject's services as an Intelligence Officer (Staff Agent), in Fort Amador, Canal Zone. Reference memorandum indicated that Subject will be used on Project HYPOTHESIS,

2. In accordance with the provisions set forth in the Director's Memorandum of 14 February 1949, entitled "Security and Operational Clearances", a covert security clearance is granted for the covert use of the Subject as described in your request as set forth in Paragraph 1 above.

3. The Subject is not to represent himself as, nor is he to be represented as, an employee of CIA.

4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-9. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within 60 days of the date of this memo-randum.

FOR THE SECURITY OFFICER, CIA

H. CUNNINGHAM

SECRET

CONFIDENTIAL SECURITY INFORMATION SECURITY APPROVAL

Date:21 September 1955

1

TO:	Chief,	Records &	Services	Division
		Personnel	Office	
FRON	A: Chief	?/ Securit	y Divisio	a
		Personne	1	
SUBJ	ECT: KEN	r, William	Morris	

Your Reference: C-1932 WH

Case Number: 57514

- 1. This is to advise you of security action in the subject case as indicated below:
- Security approval is granted the subject person for access to classified information.
- Frovisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional elearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is to be polygraphed as part of E/D procedures.

Ermal P. Geiss

CONFIDENTIAL

FORM NO. 38-101

CONFIDENTIAL SECURITY INFORMATION SECURITY APPROVAL

Date: 2 October 1956

Your Reference: C-6163 WH

Case Number: 57514

1. This is to advise you of security action in the subject case as indicated below:

Chief, Records & Services Division

FROM: Chief, Security Division

Personnel

KENT, William Morris

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provision's of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9.

 Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
 3.

De Karge aderiand 10/5/18

TO:

SUBJECT:

M Knalt H. EDOLL

CONFIDENTIAL

(8)

	FIDENTIAL n Filled In)
STAFF AG	GENT CLEARANCE
DATE : 30 June 1966	
YOUR REFERENCE: 42055	
CASE NO. : 57514	
TO : Chief, Contract Personnel	Division
ATTN. : Staff Agents Branch	
SUBJECT : Kent, William	 March 1998
1. This is to advise that a secu	rity clearance is granted for the employ-
ment of the Subject as Gereating GS- New Orleans, La.	-13, as Ops Officer by DDP/WH/ at
3. Unless arrangements are made 120 days, this Approval becomes invalid	within 60 days for entrance on duty within d.
4. As a part of entrance on duty	processing:
A personal interview in the O your office.	ffice of Security must be arranged by
A personal interview in the Oryour office.	
your office.	
your office.	
your office.	
your office.	
your office.	
your office.	
your office.	
your office.	



CONFIDENTIAL (When Filled In)

SECURITY APPROVAL

DATE : 11 February 1970 YOUR

DDP/WH

CASE NO. : 57514

REFERENCE:

TO

4.

FORM

1173 00501

: Director of Personnel

Request #73407

ATTN : SA Branch/CPD

SUBJECT : KENT, William Morris

- 1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
- 2. Unless arrangements are made for entrance on duty within 150 days, this approval becomes invalid.
- 3. As part of the entrance on duty processing:

A personal interview in the Office of Security must be arranged.

XX A personal interview is not necessary.

for

Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.

Conversion from Staff Agent to Staff Employee.

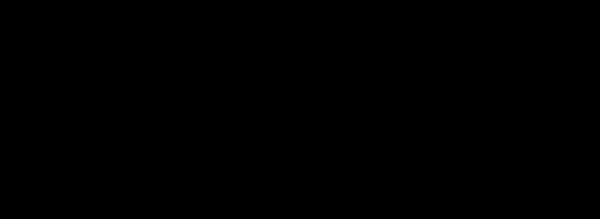
FOR THE DIRECTOR OF SECURITY:

E IĽ Chief, Personnel Secu Division

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CONFIDENTIAL

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M-Marginal	Performa	once is d	eficient in		ects. The re	easons fo	r assignin	g this rot	ling sh	ould be	stated	in Sect	tion D c	and re
P-Proficient				uld be de . Desired	scribed. results are	beinn -	roduced	a the mo	nner -	xoected				
S-Strong					ptional pro									
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COMMENTS OF REVIEWING OFFICIAL (contd) William M. Kent

Clandestine Service, one of my prime responsibilities is to try to reestablish the integrity of the current letter evaluations used in fitness reports and one of the first places for me to start is in my own Staff.

With that said, I do wish to underscore the fact that Mr. Kent is a responsible and responsive professional who knows what he has to do, does it with a minimum of fuss, writes clearly and to the point, is dedicated and in my judgment fully warrants an overall evaluation of strong. The above comments will be shown to the rater as well as the ratee.

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SECTION D Narrative Comments (Continued)

MAR. GUL

5 20/11

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languages (Spanish and Italian), and his admirable command of English prose which enables him to write crisp operational communications with speed and precision, all aid him in carrying out his responsibilities in a superior manner.

Subject does not become a victim of routine. In addition to developing the effective referrals system noted above, he has also on his own initiative created our own "skills bank" in which we are able to locate suitable NOC candidates, and those on board, in terms of needed professional or area experience, rare and esoteric language skills, etc. to the point that we can supply "leads" to divisions in a matter of minutes. (Several hundred NOC applicants and on-board personnel have thus been listed by skills bank criteria.)

Subject constantly seeks to make the NOC Branch a more meaningful and useful management tool. I find him a thoughtful and canny colleague, careful to observe in full the regulatory limits of our activity but quick to perceive opportunities to support and assist the divisions within those limits. He is a firm, fair, no-nonsense supervisor of Branch personnel. He speaks his mind, honestly but tactfully, when differences occur between him and me. It is my conviction that he is ready to enter into the upper reaches of staff and supervisory echelons of the Directorate and has by now proven that he is as adept at staff responsibilities as he was previously impressive in his field and desk operational responsibilities. In short, a comer and a cherished colleague.

CLASSIFICATION NARRATIVE COMMENTS

SECTION D

Indicate significant strengths or weaknesses domonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify ar explain performance in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory autobal and contact parts is the use of personnel. space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section 0. Section of percent.

In Februiry 1976, of ollowing the emergency hospitalization and retirement of my duputy, Subject became my new deputy, a position he has filled since that time in addition to performing most of the assignments he had been tasked with earlier. His undiminished energy and enthusiasm for his work is a hall-mark of his performance since that time. Subject has, on his own initiative, developed our referrals system (finding new NOC applicants and those on board for filling specific area priority needs) to a point where it is serving the entire Directorate with distinction and precision, especially in the "crisis" areas of NOC needs, such as Africa and Near East Divisions. Thanks to his creation of an orchestrated system of finding and "shopping" new-hire applicants with rare skills, we have also begun to serve the newly-created Clandestine Corps program with dozens of such applicants, in addition to serving normal area division NOC needs.

As a Branch supervisor, Subject deals with the entire spectrum of Branch activity in my absence with sureness and confidence. His broad operational background abroad, his near-native ability in two /continued/

SECTION E	CERTIFICATION AND C	OMMENTS			
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18 May 1977

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. William M. Kent, Period: 1 January - 20 May 1977

SECRET

1. As I depart from the assignment as Chief, Nonofficial Cover Branch, Career Management Staff, I should like to make a final comment on the performance of Mr. Kent who has served with me during the entire period of my assignment and who, since March 1976, has been my deputy. More specifically, the period since 1 January 1977 has been a trying one for this component and has culminated with its sudden transfer from one component (CMS) to another (ADDO/D).

2. During this most recent period, Mr. Kent has demonstrated his capacity for growth and leadership. He has himself handled virtually all of the transition aspects for the Branch, involving briefings and counsel for his new overall chief (the ADDO/D) and for his new branch chief. He has served in the past 30 days substantially as acting branch chief, given my fairly lengthy TDY absence abroad during that period. I can only reiterate my judgment in the last fitness report that Kent is a senior and mature supervisory officer, very well organized in his work habits and capable of making measured judgments and decisions. His continuity in all aspects of nonofficial cover and its ramifications makes him a valued and valuable staff officer. I would say his future contribution lies in the entire area of managing and guiding Directorate personnel. I have noted the clear progress he has made in the past year in taking supervisory decisions involving personnel, firmly and crisply.

3. Given his impressive field and Headquarters experience, Kent should be given an opportunity to display his worth in future Directorate assignments involving discretion, professionalism and maturity. I give him an unquestioned "Strong" for this final period he has served with me.

SECRET

Chief Nonofficial Cover Branch

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	es demonstrated in current position keeping in pro	per perspective their relationship to overall performance. State
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Fitness Report for: Kent, William M.

Section D (continued)

healthy skepticism enables him to contribute materially to the smooth, still on-going, transition from the old to the new way. In this context he has made invaluable suggestions on how we shall proceed in order to improve the operational efficacy of a NOC officer, as well as to ease the burdens imposed on the private life of a NOC officer.

3. Worthy of special note is the systematic and orderly fashion in which he tackled each new problem. These attributes resulted in his solving many of the thorny personnel problems which have confronted us of late. Mr. Kent's industriousness -- on the average he spends 10 hours a day in the office -- together with his legendary meticulousness have enabled him to set up an effective referral system through which we control the flowthrough of both traditional and new NOC officers -- a most difficult and at times frustrating task.

4. As a deputy and acting branch chief he has been a firm and stern supervisor who exacts precision and perfection from his subordinates. The firmness and sterness, however, are tempered by a judicious application of human understanding or compassion in cases of "hard-to-place" NOC officers. His advice in solving many of these cases to the satisfaction of both the officer and the operational component involved was most welcome.

5. In sum, Mr. Kent has been a most effective deputy. As noted above, he has many outstanding traits and his overall performance has been a solid <u>strong</u>.

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significant strengths or weaknesser demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made far improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper. 1. Having been appointed to my present position on 23 May 1977, this report covers seven months. In this time I have learned to appreciate Mr. Kent's excellent performance in supporting and guiding the mission of this branch. Considering the outstanding evaluation he received from my predecessor, it must have been a great disappointment to Mr. Kent that he was not advanced to become branch chief. I make this observation because Mr. Kent has never demonstrated his obvious disappointment to me. On the contrary, from the first moment he has shown extraordinary and enthusiastic willingness in providing the needed continuity to run this branch which controls the career progression of the NOC officer complement consisting of between officers at any given time. No doubt the reader is aware of the intricate, complicated and at times confusing bureaucratic machinery which governs the NOC officer program. Mr. Kent has done a superb job in helping me understand and cope with this maze. 2. With the creation of the Office of External Development and concomitant issuance of new, precise and explicit regulations we now hope to streamline and simplify this bureaucratic machinery. Mr. Kent's knowledge of past practices coupled with his eagerness and at times SECTION E CERTIFICATION AND COMMENTS T. BY SUPERVISOR MONTHE EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THI REPORT HAS NOT ATEN SHOWN TO EMPLOYES, GIVE EXPLANATION 7 DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND MONATURE 28 December 1977 Chief, OED/NOC Staff Gerard J. Hahn 2. BY EMPLOYEE DATE NATUEL OF EMPLOYEE STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE 21 Dec. 1977 HAVE NOT ATTACHED HAVE ATTACHED 3. BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL I have not had the opportunity to observe Mr. Kent's performance as closely as the rating officer. However, the rater's comments strike me as being eminently fair and accurate. Mr. Kent has certainly performed well and his thorough and accurate presentations have indeed been impressive. Despite my somewhat limited association with Mr. Kent, but having full confidence in the rating officer's judgment, I have no hesitation in concurring in the overall rating of Strong. DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATUR Walter L. O'Brien 29 December 1977 Chief, OED ww 4. BY EMPLOYEE I CERTIFY THAT I HAVE SEEN THE ENTRIES IN DATE ALL SECTIONS OF THIS REPORT. SIGNATUELOF EMPLOY 3 January 1978 CLASSIFICATION

See. 13. Obtained diploma from Pittsburg H.S. while in the Army through series of examinations given by the School

And the second second

Sec. I'e - " Idnew's Possport

Sec. 14. Draft Classification: 4A (Draft-exempt st. present) Duties in 25B Mecz. Cav. Ren. Trp.: Military Kolicemon and voice radio operator M:P. Radio Station Received special M.P. training immediakly atkr assignment to 25B Mecz. Cav. Ren. Trp.

Sec. 20 - Names in this section are of neighbors. I personally do not know these people except by sight. They do however know my parents a little better.

Sec. 21. d_ Credit references given in this section are of my father As There no charge accounts nor, am I in business I have no credit references in the U.S.

Sec. 23 - While living in Italy traveled with parents to: Germany, France, Belgium, Luxem bourg, Switzerland, Austria.

> While employed in El Salvador : visited Guatmala April 1951-10 days

> > (aver please)

On way home (driving) from El Salvador Traveled through Guatemala, Mexico_

Sec. 19-19 - The following persons are persons who know me intimately as we lived in the same boarding house in El Salvador. They are all with the American Embassy in san Salvador with the exception of Sqt. Knebil:

Mr. James Ni Lesken, Stor Miss Johannac. Gaffing, Sgt. Irwin Ast, U.S. M.C. Sgt. Wilmer Kriebel, U.S. A. Miss Elizabeth Hunter

Uso: Mrs. *Mrs. Robert Pittman Tobocolora Morazon Yi San Salvador, El Salvador Mr. William Walland U.S. A. U.S. Embassy Sun Salvador, El Salvador

P. IP, TO YOUR ENOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDIGATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY: SEC. NAME Paul Kent ADDRESS 2448 Washington Are. RELATIONSHIP Father 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE SEC. ARE THERE ANY UNPAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT. A/ 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IM-MEDIATE DISMISSAL OR REJECTION OF MY APPLICATION. Sac. Jurk City DATE July 16, 1951 William M. Kas USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUM-BER OF THE QUESTION TO WHICH THEY BELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

and the state which is dear that and the start of Ini (Name and Chapter) (St. and Number) (City) (State) (Country) , DATES OF MEMBERSHIP: ... 6. _____(Name and Chapter) (City) (State) (Country) (St. and Number) DATES OF MEMBERSHIP: · . ··· ••··· 6. .. (Name and Chapter) + 18t. and Numbers (City) (State) (Country) DATES OF MEMBERSHIP: 7. (Name and Chapter) ISL and Numbers (Country) (City) States DATES OF MEMBERSHIP: ******* SEC. 25. MISCELLANEOUS A. IN: YOU ADVOCATE OR HAVE YOU EVER ADVOCATED: OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANI-ZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOV-ERNMENT IN THE UNITED STATES! No IF "YES," EXPLAIN: B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? IF SO, TO WHAT EXTENT? C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN & MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:-¥ -٧*۵*... D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES! IF ANSWER IS "YES," GIVE DETAILS BELOW: 10 E LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OF OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940: NA None •• . . **. •** • Ϋ. 1.1.24 Mail Line 计分数 医花头的 1. 16.19.19 · · • ä (13) Ř. d'a ÷.

(18) C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR BANKRUPTCYT No GIVE PARTICULARS, INCLUDING COURT. GIVE THREE CREDT REFERENCES IN THE U.S. D. GIVE THREE CREDT REFERENCES IN THE U.S. 1. NAME US/RESTED AND SEGMINED ADDRESS (1 U. 36 Street N. /.⁰, 14 / y. 2. NAME S. Guidher ADDRESS (2 U. 36 Street N. /.⁰, 14 / y. 2. NAME S. Guidher ADDRESS (2 U. 36 Street N. /.⁰, 14 / y. 2. NAME S. Guidher ADDRESS (2 Courthand An. N.Y. 1. 5/ N.Y. (Bland Harber) (Giv) (Give) (SEC. 22. RESIDENCES FOR THE PAST 15 YEARS FROM July 1951 TO Present 2448 Washington Ave. N.Y.C. 58 N.Y. U.S.A. FROM AUG. 1950 Tuly 1951 Casa Clark Sun Salesdur El Salesdor TROW March 121400 Aug. 1910 2444 Westington Art. N.Y.C. TV.Y.U.S.A FROM SEJET 183700 March 1944 1350 Washington Prop. NY.C.N.Y. U.S.A. FROM JUNE 19570 Sept 1937 Myers Cottages Pine Hill N.Y. U.S.A. FROM April 193900 June 1939 220 id. 78 St. NYC NY Italy 1935 to Sept. 1938 Viale Rumagna 157 Milan Italy FROM FROM SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES Milan Italy Home 1927 TO 1138 A. FROM ITaly 1738 TO 1259 avese Home FROM FROM June 1149 TO Sept. 1949. MERICO City Mexico llege FROM Dec. 1946 TO March 1949 Otsu Osaka Japan. U.S. Army FROM 1950 10 1951 San Salvadur Et Salvadur Employment SEC. 21. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS LIST NAMES AND ADDRESSES OF ALL GUUES SOLDETES, PROFESSIONAL SOCIETIES, EM PLOYEE GROUPS, ORGANIZATION OF ANY KIND, GINDEDDE MUMBER, DRE DUVES, FULDED OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BUANGOIN UP FORDBUSCOUNTERY, DO WHEN YOU BELONG OR HAVE BELONGED. Box Scouts of America-Troopis Bathyate the Brown N.Y J. ... 1943-1948-1945 DATES OF MEMBERSHIP Z. 18. - Name and I Basser DATES OF MEMBERSHIP: (Name and Chapter) City , DATES OF MEMBERSHIP: ...

		l business addresses where possible.) Street and Number City State
. 1	<u>1 Mid'n Donol'd C. Rezon</u>	BUS ADD U.S. Nevel Academy Annapolis M.C. RES. ADD 2334 Tickout Avr. N.Y.C. N.Y.
	2 Theodore Acces	BUS. ADD. RES. ADD. 320 Wadsworth Ave. N.Y.C. N.Y.
	s Mrs. Alice Meyer	RES. ADD. IS F TIME LUEST AMP. N.Y. C. N.Y.
	. Mrs. Ludwig Ilse	BUS. ADD. NES. ADD 2447 Grove St. South-SE Petersburg Fla.
	6 Mirs. Margaret Parker	BUS. ADD. RES. ADD.AS Timekurst Bre. N.Y.C. N.Y.
c. 19.	NAMES OF FIVE PERSONS NOT REFERENCES, RELATI and business addresses where po	WHO KNOW YOU SOCIALLY IN THE UNITED STATES- IVES, SUPERVISORS, OR EMPLOYERS- (Give residence saible.)
	1. Helen Raynor	BUS. ADD
•	2 Crrus Pereraro	BUS. ADD. RES. ADD. 228 Sp. 2 Ame. Mt. Verman N.Y.
	· Florinda Montana	BUS. ADD. 142 E. Respect Ave. Mt. Vernan N.Y.
. •	. Alted Donado	BUS. ADD. 17 Oak St. Harrison N.Y.
	Sru. Eva Munita	BUS. ADD. 200. Pork Are. N.Y.C. N.Y. RES. ADD.
кс. 20	GIVE THREE NEIGHBORS A	TYOUR LAST NORMAL RESIDENCE IN THE U. S
	Mrs. Nehan	Street and Number City State
		RES ADD THE WARKING BAR. N.Y.C. SP W.Y.
-	2 Mer. Jiman	BUS ADD. BES ADDIES LASSALING TON PARE North SS M.Y.
. •	. Nvs. Frieda Scherm	RES. ADD THE WASH ONSTAN THE M. & ST. N. Y.
BC. 21	. FINANCIAL BACKGROUND	
	A ARE YOU EXTERIT DEFE	INDENT ON YOUR SALARY?
	OF OTHER INCOME	PRANÉS WITH WHICH YOU HAVE ACCOUNTS
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	the second second second second	د. مستقدرها الاستعمامية والاستنابة مستقديه مستقد ومستقدمة المالية والمالية والمالية من المركز المركز والمالية ومن

NA IP YES, INDICATE BIND OF LICENSE AND STATE . A BAR 1. A.S. . 1.2 __ LATEST LIC. OB CERTIFICATE (YR)= FIRST LIC. OR CERTIFICATE (YR) a trive a grad as P. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: SUCH AS: (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED) (2) YOUR PATENTS OR INVENTIONS (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (4) HONORS AND FELLOWSHIPS RECEIVED School (College Magazine + Newspiper: Several articles + stores, also carboons Honors at Graduation Latin American Institute. General Excellence - Excellence Diplomatic Subjects -Outstanding Service to the school sward. G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN: 0 H DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY BETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICET. IF ANSWER IS "YES," GIVE COMPLETE DETAILS: No

16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSI-SEC. TION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: H. No Resigned position in El Salvador under protest at employer ď. whose desires were that Tremained with the company. SEC. 17. GENERAL QUALIFICATIONS A FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT") SPEAK Fluent READ Flyent WRITE Flyent LANGUAGE Sponish LANGUAGE HALLON . SPEAK Fluent READ Fluent WRITE Fluent SPEAK Slight WRITE Slight LANGUAGE French READ Slight German BLIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFI CIENCY IN EACH: Truck - High School Truck Town; Baseball Football (only as spectator) Stamp Collecting Weiting Brisecting and musing tropical fish -Music and Dancing C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITIONT Some experience and travel in Latin America plus knowledge Spiensk would and in work in batin countries. B. LIST ANY SPECIAL SHILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT WAYS RADIO, NULFILLITE, COMPTOMETER, KEY FUNCH, TURKET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES; 1BM Proof Machine × 5. Writing Shart Stories 1. TEASE poning 1.00 . I Yping 为20年1月1日,1月1日年前的1月1日(1月1日日) 1月1日日 - 1月1日日(1月1日日) 1月1日日 - 1月1日日(1月1日日) - SHORTHAND (9) Sander Harris 1 Bac was shown in the state of the state of

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EMPLOYING FIRM OR AGENCY National City Brank of New York. ADDRESS 50th Street Branch N.Y. C. N.Y. V.S.A. (BLAN) KIND OF BUSINESS Banking NAME OF SUPERVISOR Daw't recell TITLE OF JOB L. B. M. Froot Mach GRC SALARY & Jon't recellper -YOUR DUTIES Operated I. B. M. Proof Machine and had recover occurred duties.

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PEABONS FOR LEAVING FOOT INJUNY

SEC. 14. ACTIVE D.'S. OR FOREIGN MILITARY SERVICE Oct 5,1914 - March 29, <u>Army</u> U.S.H. Hanorsble KH 12264528 Miez Car Ren Top (Mil tory Talice) REMARKS: 25 Int. SELECTIVE SERVICE BOARD NUMBER 28 ADDRESS 1910 Arthur Are. N.Y.C. 52 N.Y. N.H. IF DEFERRED GIVE REASON ... INDICATE MEMBERSHIP IN WILLTARY RESERVE OBGANIZATION BArmy Security Agency Enlisted Keyerve Corps Honor Asch. - Maltery rolle (N.Y. Matianal Guard) Honorable Prebary. SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.) CLASSIFICATION GRADE MA FROM AUG. LY20 ... TO JUNE 1151 EMPLOYING FIRM OR AGENCY Almacon y Libruria El Siglo San Salvadur, El Salvador ADDRESS KIND OF BUSINESS Popt. Start NAME OF SUPERVISOR Edgar Schaening TITLE OF JOB MURACE PER Month SALARY : 200 YOUR DUTIES Advertising, Publicity, Store and Window Displays, Wholesale Shipments, Supervision of employees REABONS FOR LEAVING No tuture with the Company CLASSIFICATION GRADE PROM July 1950 TO July 1951 Commercial National Bank of N.Y. * EMPLOYING FIRM OR AGENCY ADDRESS KIND OF BUSINESS SANKLINS TITLE OF JOB TOMS ator YOUR DUTIES ANASATING letters fram terrign torms English into foreign ang usaes mito and trome linging es Tin 1.10.1 es cm ployed Ica ponter YDIG TOP 1971 While rea up trusia

19. POSITION DATA A. KIND OF POSITION APPLIED FOR (You Will Not Be Considered For Any Position With A Lower Entrance Salary.) C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY CONSTANTLY PREQUENTLY D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS: NA 18. EDUCATION Elementary School, Leonardo de Vinci Milan Italy 1735 to 1938 ELEMENTARY SCHOOL X THEPS ADDRESS BRANK, N.Y.C. N.Y. U.S.A. GRADUATE: Yes DATES ATTENDED . 1910-1944 HIGH SCHOOL Fortham Leeperatory ADDRESS N.Y.C. N. Y, U.S.A. GRADUATE: No DATES ATTENDED 1.944 - 1946 High School: Kitsberg Exaning H.S. ADDRESS Kitsbury Calif. 4. .. H VEARS COMPLETED MAJOR AND SPECIALTY DEGREE Graduated 1746 PATES ATTENDED COLLEGE Lator Honercon Institute ADDRESS N. X.C. /V.Y. 1.5. H. MAJOR AND SPECIALTY partite Liplamite Subjects EARS COMPLETED 2 DEGREE Syland Forsey & Struct Other DATES ATTENDED / 141-1.750 CHIEF UNDERGRADUATE COLLEGE BUBJECTS ÉCONOMICS, COMM / Low, Int / Comm / Low, Kulla Relations; Homerican European & Bulansta History; Hest, Bookheeping & Burness Mintor, ay 85 pm. Commit Corresp; Turnistian Takingens; spannes; Hestering; Worth; Eaport Correspondence Concelle availages Calleges. Menua City College Menua Die Menua. Summer Course 1949 - Impert Expert, Spinish, Townalism

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Sec.	9. MOTHER-IN-LAW NH	
	FULL NAME (First) (Middle) (Last)	
	LIVING OR DECEASED DATE OF DECEASE CAUSE	
	PRESENT, OR LAST. ADDRESS (SL and Number) (C(ty) (State) ((Subtry))	. .
	DATE OF BIRTH	
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY	
	CITIZENSHIP WHEN ACQUIRED?	
	(City) (States (Country) OCCUPATION	ĺ
SEC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD	
	OR WHO ARE NOT CITIZENS OF THE UNITED STATES:	
	1. NAME Silvia Brusegani Relationship Uncle Age 53	
	CITIZENSHIP Light ADDRESS Hid SOCCO 10 Varese Italy	
	(BL and Rumber) (City) (Reale) (Frankry) 2. NAME Edd. Bridge 916	
	CITIZENBHIP 12/4 ADDRESS 1/12 Succe 10 Vorese 1/2/4	
	S. NAME Lilliana Brusigani Belationship Gausin AGE 20	'
	Hale Hale Kerner Here Kerner Harris Hale	· •
	CITIZENSHIP Holy ADDRESS VID Sol CCO 10 Vorese Holy (Blader) (City) (State) (City)	
SBC.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OB OF A FOREIGN GOVERNMENT:	
	None NH	
	CITIZENSHIP	
•	TYPE AND LOCATION OF SERVICE (IF KNOWN)	
•••	2 NAME AGE	
•	CITIZENSHIP ADDRESS (GL and Number) (City) (State) (Granter)	
•	TYPE AND LOCATION OF SERVICE (IF KNOWN)	
	BELATIONSHIP	
	CITIERNSHIP ADDRESS (R. and Mumber) (City) (Subil) (Country)	
6.2.3	TIPE OND LOCATION OF SERVICE (IP KNOWN)	
	The second of analytics (IF ANGWR)	-

		SECRET
r ·		(#hen Filled In) SECTION XI CONTINUED FROM PAGE 4
in je	DICATE THTLE, PUBLICATION D cts, navels, short stories, signif	D MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). ATE. AND TYPE OF WRITING (Non-fiction, scientific articles, general interest sub etc.) General Interest Subjects and Short Stories (but not Picant) published.
8- IN	DICATE ANY DEVICES WHICH YO	DU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED
		<u>NA.</u>
¥· L]		PUBLIC RELATIONS EXPERIENCE
10. L	IST ANY PROFESSIONAL ACADE	MIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY
M		nors and 4 awards at Graduation from Latin American Institute, Diplomatic Subjects, Service to the School, and one other.
5.	SECTICH XII ORGANIZATION WOR INCLUSIVE DATES (From- and May 1956 to present	
4.		IN DIRECT 5. OFFICIAL POSITION TITLE
1 8.	DESCRIPTION OF DUTIES	PP Ops Officer
2	September 55 to May No. of Employees UNDER YOU SUPERVISION	
2	NO. OF EMPLOYEES UNDER YOU SUPERVISION NA DESCRIPTION OF DUTIES Assumed and reorgan acquired new assets supervised publicat	y 56 GS-9 WH/ Station Panama City S. OFFICIAL POSITION TITLE Station PP Officer mised Station PP program. Broadened existing assets and s. Wrote Spanish language materials, drew cartoons, tion of KUCAGE publication. Organized anti-Communist
2 6.	NO. OF EMPLOYEES UNDER YOU SUPERVISION NA DESCRIPTION OF DUTIES Assumed and reorgan acquired new assets supervised publicat	y 56 GS-9 WH/ Station Panama City BR DIRECT 5. OFFICIAL POSITION TITLE Station PP Officer mised Station PP program. Broadened existing assets and s. Wrote Spanish language materials, drew cartoons, tion of KUCAGE publication. Organized anti-Communist cted as co-Case Officer of FI penetration agent.
2 6.	NO. OF EMPLOYEES UNDER YOU SUPERVISION DESCRIPTION OF DUTIES Assumed and reorgan acquired new assets supervised publicat demonstrations. Ac Inclusive cates (From- and July 1954-September	y 56 GS-9 WH/ Station Panama City S. OFFICIAL POSITION TITLE Station PP Officer mised Station PP program. Broadened existing assets and s. Wrote Spanish language materials, drew cartoons, tion of KUCAGE publication. Organized anti-Communist cted ss co-Case Officer of FI penetration agent. (To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT r 1955 G-7 WH/Station Panama City
2 6.	NO. OF EMPLOYEES UNDER YOU SUPERVISION NA DESCRIPTION OF DUTIES ABSUNDE and reorgan acquired new assets SUPERVISED Publicat demonstrations. Ac INCLUSIVE DATES (From- and	y 56 GS-9 WH/ Station Panama City S. OFFICIAL POSITION TITLE Station PP Officer mised Station PP program. Broadened existing assets and s. Wrote Spanish language materials, drew cartoons, tion of KUCAGE publication. Organized anti-Communist cted ss co-Case Officer of FI penetration agent. (To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT r 1955 G-7 WH/Station Panama City
2 6.	NO. OF EMPLOYEES UNDER YOU SUPERVISION M DESCRIPTION OF DUTIES Assumed and reorgan acquired new assots supervised publicat demonstrations. Ac INCLUSIVE DATES (From- and July 1954.September NO. OF EMPLOYEES UNDER YOU	y 56 GS-9 WH/ Station Panama City R DIRECT 5. OFFICIAL POSITION TITLE station PP Officer mized Station PP program. Broadened existing assets and s. Wrote Spanish language materials, drew cartoons, tion of KUCAGE publication. Organized anti-Communist cted as co-Case Officer of FI penetration agent. 70-1 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT r 1955 S9 WH/Station Panama City A DIRECT 5. OFFICIAL POSITION TITLE
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2 6. 1. 3 6. 1. 4. 5. 1.	NO. OF EMPLOYEES UNDER YOU SUPERVISION M DESCRIPTION OF DUTIES A BAUMOD and reorgan acquired new assets SUPERVISED publicat demonstrations. Ac INCLUSIVE CATES (From- and July 1954-September NO. OF EMPLOYEES UNDER YOUR SUPERVISION M DESCRIPTION OF DUTIES Same 1952-July 1954 NO. OF EMPLOYEES UNDER YOUR SUPERVISION MA DESCRIPTION OF DUTIES Same as 3, above, I INCLUSIVE DATES (From- and	y 56 GS-9 WH/ Station Panama City IR DIRECT 5. OFFICIAL POSITION TITLE Station PP Officer nised Station PP program. Broadened existing assets and s. Wrote Spanish language materials, drew cartoons, tion of KUCAGE publication. Organized anti-Communist cted as co-Case Officer of PI penetration agent. / To-) 2. GRADE 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 7. 1955 S 8. OFFICIAL POSITION TITLE FI Ops Officer 4 GS-7 WH/Station Panama City a DIRECT 5. OFFICIAL POSITION TITLE FI Ops Officer 4 GS-7 WH/Station Panama City s. OFFICIAL POSITION TITLE FI Ops Officer less CE Work and penetration agent handling. To-) 2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 2 GS-5 WH

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LANGUAGE ist below such lenguage in ich you possess any degree competence. Indicate your officiency to read, write or such by placing a check (X) in	- - -	EQUIVALENT FLUENT ADEQUATE TO BUT FOR NATIVE OBVIOUSLY FLUENCY FOREIGN RESEARCH R • READ W • WRITE								AD T	NDEQUATE FOR TRAVEL KNOWLEDGE					NATIVE TO COUNTRY	PROL	DNGED	CONTAC (WITH	1	ACADEMIC STUDY (ALL LEVELS)
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Italian	x	x	2		_					<u> </u>				_	_	r	x		X	_	x
French German										X		X X	x	X X					x		X
IF YOU HAVE CHECKED "ACADEM Spanish: 2 yrs., French: 2 yrs., 5 DESCRIBE YOUR ABILITY TO DO ENGINEERING, TELECOMMUNICAT	20 hre spe			DET	WO	ek,	//. 	Ita	11	vol v	: 4	V04	CABL	ir IL AR	1	Italian	ela	ment	ary s		
CTION IX					GEO	0.P /	PH	C /		A 11	OVL	00	r								
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INDICATE ANY SPECIAL QUALIF POSITION OR TYPE OF WORKTRE Plations, languages, t	ini	ng	ar	nd e	xpe	er:	ier	ace	9 E 1	RIEN LD 1	CE O	я т tir	nai 1 g	NINC Ce	s, s irt	HICH MI	ыт ғі , а đ	t you vert	FOR A	PAR 9]	TI CUL AR
EXCLUDING EQUIPMENT NOTED IN CHINES SUCH AS OPERATION OF S	N SE	CTIC	ERA	. LI	ST	ANY	SP	ECI H.	TU	RRET	LAT	ΉĔ,	sc								
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	HAVE YOU EVER BEEN IN, OR PETITIONE IF YOUR ANSWER IS "YES" TO THE ABON			X NO					
	NA COOR MISHEN IS TEST IN THE ABOY	re question, e	SIVE PARTICULANS,	INCLUDING	COURT AND	DATE(S)			
5	DO YOU RECEIVE AN ANNUITY FROM THE Pension, or compensation for milita	UNITED STATES	Table bases	~	VERNMENT U	NDER ANY	RETIREM	ENT A	
7.	IF YOUR ANSWER IS "YES" TO THE ABOVE	E QUESTION, G	IVE COMPLETE DETA	11.5					
		NA		*	•				
8.	DO YOU HAVE ANY FINANCIAL INTEREST WITH U.S. CORPORATIONS OR BUSINESSE	5 HAVING SUBS	TANTIAL FOREIGN I	NTEREST\$7		• 0		ES OR	
	ANSWERED "YES". GIVE COMPLETE DETAIL	.S ON A SEPARA		CH IN A SE	ALED ENVEL	OPE.			
	CTION VI		CITIZENSHIP		(w1)		<u></u>		
 '	PRESENT CITIZENSHIP (Country)	2. CITIZ	ENSHIP ACQUIRED	BY . CHECK	(X) ONE:	(Specif	(y): 12	. 7 anna	
3	HAVE YOU TAKEN STOPS TO CHANGE YOUR PRESENT CITIZENSHIPT YES	4. GIVE] no	PARTICULARS		inflan			<u>, 1771 (</u>	
5	IF YOU HAVE APPLIED FOR U.S. CITIZE	HSHIP, INDICA	TE PRESENT STATU	S OF YOUR A	PPLICATION	(First	p=p=1 *.	etc.)	
• 3	SECTION VII EDUCATION								
	1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED								
	LESS THAN HIGH SCHOOL SPADUATE OVER THO YEARS OF COLLEGE - NO DEGREE								
-									
-	TRADE, BUEINESS, ON COMMENCIAL SCHOOL GRADUATE TRO VEARS COLLEGE OR LESS MASTER'S DEGREE DOCTOR'S DEGREE								
	2. COLLEGE OR UNIVERSITY STUDY								
	NAME AND LOCATION OF COLLEGE OF UN		SUBJECT	DATES A	TTENDED	DEGRE		SEM	
_			WAJON MINON	FROM	70	REC'D	REC'D	SP	
$\left \right $	Iatin American Institut		Subject Rel. Angung Comm	<u>1948</u>	1950	Yer'	1950	19 30	
	Mexico City College, Max	rico D.F.	Journ Hist.	June 1949	Aug 19/9	No	No	S	
		797.7.×							
							-		
1	3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS								
	NAME OF SCHOOL	STUDY OR SPECIALIZATION			DATES ATTENDED			,	
			Diplomatic						
	Latin American Institute	a nibr							
	Latin American Institute (see above)	* 17DT		1			unicatio	ns, e	
	Iatin American Institute (see above) MILITARY TRAINING (Full time duty i		schools such as	Ordnance,	Intelligen	ce, Camm		т м	
4	(see above)	n specialized	Bchools such as			ES ATTEN			
	(See above) MILITARY TRAINING (Full time duty i	n specielized			DAT		DEO	2	

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		SECTION III CONT		SE 1			
23	· DATES OF MILITARY SERVICE	(From- and To-) BY MONTH A	ND YEAR				
.,,	BRANCH OF SERVICE		T.,	194 -			
<i>"</i>	NA		23. COUNTRY	WITH WHICH	MILITARY SERVIC	L AFFIL	ATED
24	. DETAILS OF OTHER GOVERNMEN	T SERVICE 11 6 00 FORT					
		stment of Army, Cnal	7.000 1052	1055			
	Depa	Callent of Army, Oner .	-2010, 1975-	1977			
SE	CTION IV RELATIVES BY E	LOOD, MARRIAGE OR ADOPTION	LIVING ABROAD	OR WHO ARE	NOT U.S. CITIZE	1.5	· / · •
	1. FULL NAME (LAST-First-Ma	ddie)		2. RELA	FIONSHIP		3. A
	PRINCIPANI, Silvio			Unc.	le ?	9 1. *	58
1	4. ADDRESS OR COUNTRY IN WH	ICH RELATIVE RESIDES			· · · · · · · · · · · · · · · · · · ·		
	Varese, Italy						
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTAC	T		7. DATE OF LAST		
	Italy	None			1939	· * ;	1
	1. FULL NAME (Last-First-Wi			Z. RELA	TIONSHIP	¥.	3. *A
	4- ADDRESS OR COUNTRY IN WE			Unc	1		57
2		ICH RELATIVE RESIDES					
	Varese, Italy						
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\vdash	Italy	None None		7	1939		3. A
	Families of above	·····		A. HELA	i valsa ir		1° ^
	4. ADDRESS OR COUNTRY IN WH	ICH RELATIVE RESIDES	······	<u> </u>			<u> </u>
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	1. FULL NAME (LAST-FIRAT-MI	ddlej		2. RELA	IONSHIP		3. 4
4	4. ADDRESS OR COUNTRY IN WH	ICH RELATIVE RESIDES					· · ·
	S. CITIZENSHIP (Country)	5. FREQUENCY OF CONTAC	7		7- DATE OF LAST	CONTAC	7
5	SPECIAL REMARKS, IF ANY, CO	ACTING THESE BELATINES		••••	L		
	an ann ann ann ann ann ann ann ann ann						
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	CTION V	FINANCIAL	T T				
SE	ARE YOU ENTIRELY DEPENDENT	·	OTHER INCOME	NO	·····	·····	
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		INS	TRUCTIONS	
information you have f entirety. You need co	urnished previo mplete <u>Sections</u>	usiy, it will be n <u>VII</u> through <u>XIII</u> (ecessary for you to compli- only if there has been a c	t current. Even though it duplicat ete <u>Sections I</u> through <u>VI</u> in their change since you entered on duty w you have previously reported.
SECTION 1	· · · · · · · · · · · · · · · · · · ·		GENERAL	
1. FULL NAME (LAST-FIL	-			
2. CURRENT ADDRESS (No	Kent,	William Morris		(No., Street, City, Zone, State)
4. CURRENT ADDRESS (No	, street, city	, suns, since,	3. FERMANENI AUUKESS	(NO,, SITTEL, GILY, LONE, SLATO)
2608 N. Wind	chester Stre	et	2608 N. Win	chester Street
Arlington 13	3. Virginia		Arlington 1	3. Virginia
4. HOME TELEPHONE NUM		1		TRY IN WHICH YOU NOW CLAIM RESIDEN
JEfferson 3-		Virginia	ED IN CASE OF EMERGENCY	
1. NAME (Lass-First-M)	(ddle) PREFERABL	Y RESIDING IN U.S.	IN GROUP OF CHARMAN	2. RELATIONSHIP
ENT, Dorothy Bar	adette			Wife
3. HOME ADDRESS (No., 2608 N. With	Street, City, 2 Deste: 3tre	one, State, Countr et, Arlington	y). 13. Viroinia	
				FIRM OR EMPLOYER, IF APPLICABLE
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S. HOME TELEPHONE NUME JEfferson 3-		8. BUSINESS TE	LEPHONE NUMBER	7. BUSINESS TELEPHONE EXTENSION
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SEC; 8 Step Father in law Full Name: G. Arthur Dovey Living PRESENT ADDRESS: 355 N. Y. Ave., Jersey City, N.J. DATE OF BIRTH: 1904 CITIZENSHIP: U.S. OCCUPATION: U.S. N. Inspector (Civil Service)

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EC.	9. MOTHER-IN-LAW	. • .				
	FULL NAME (First)		D.		Dor	/ey
	(Firm) LIVING OR DECEASED LIVIN		• •		-	
	PRESENT, OR LAST, ADDRESS					
	DATE OF BIRTH _ 2 Nov 1911					
	IF BORN OUTSIDE U. S. INDICA		_			
	CITIZENSHIP					
	OCCUPATION Inter. Manuf. C					
EC.	10. RELATIVES BY BLOOD, MAR					
	OR WHO ARE NOT CITIZENS					
	1. NAME		_ RELATIONSHIP	,		AGE
	CITIZENSHIP	ADDRESS .	(St. and Number)	(City)	(State)	(Country)
	2. NAME					
	CITIZENSHIP	ADDRESS .	(St. and Mumber)	(City)	(Stata)	(Constry)
	3. NAME					
	CITIZENSHIP	ADDRESS .	(Gt and Mambur)	(04-)	(Resta)	(Country)
SEC.	11. RELATIVES BY BLOOD OR I THE U.S. OR OF A FOREIGN O	MARRIAGE I GOVERNMEN	N THE MILITA	ARY OR (CIVIL S	ERVICE OF
	CITIZENSHIP U.S.					Californi
	TYPE AND LOCATION OF SERVI					(Country)
	2. NAME <u>G. Arthur Dovey</u>					
				IN I	AW	NT THE
	CITIZENSHIP <u>U.S.</u>		(St. and Number)	(City)	(State)	(Country)
	TYPE AND LOCATION OF SERVI					
	3. NAME					
	CITIZENSHIP					
	TYPE AND LOCATION OF SERVI	CE (IF KNOW)	Ň)			16

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OCCUPATION	LAST	EMPLOYER	******		
EMPLOYER'S OR OWN BUSINE	ESS ADDRESS	(St. and Number)	(City)	(State)	(Country)
MILITARY SERVICE FROM					
COUNTRY	DETAILS	B OF OTHER GO	VT. SERVI	ICE, U. S. C	R FOREIGN

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):

(4)

1.	FULL NAME	(First)	M ()	iddie)	(Last)	AGE
	PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Coustry)	(Cicinemable)
2.	FULL NAME	(First)	134	ldde)	(Last)	AGE
	PRESENT ADDRESS	(St. and Number)	(City'	(State)	(Coustry)	(Citizenship)
8.	FULL NAME					
	PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)
4.	FULL NAME					
	PRESENT ALDRESS	(St. and Number)	(Chy)	(State)	(Country)	(Citizenship)
δ.	FULL NAME	(First)	()6	iddle)	(Last)	AGE
	PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizen-bip)

SEC. 8. FATHER-IN-LAW

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FULL NAME Edward G.		Martin (Last)
(First)	(Middle)	(Last)
LIVING OR DECEASED 11VI	S. DATE OF DECEASE	CAUSE
PRESENT, OR LAST, ADDRESS	20 Oriole Drive, Spring (St. and Number) (City)	(State) (Country)
DATE OF BIRTH 4 Feb 190	PLACE OF BIRTH Covingt	on, Louisiana
IF BORN OUTSIDE U.S. INDICA	ATE DATE AND PLACE OF ENT	'RY
CITIZENSHIP WH	HEN ACQUIRED?	WHERE?
OCCUPATIONMerchant-Har	ine Pilbest EMPLOYER	10***02885-1

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	E. IF BORN OUTSIDE	U. S. WHEN DID Y	OU FIRST ARRIV	E IN THIS COUL	\TRY!	
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	LAST U. S. VISA	(Number)	(Type)	(Place of Lame)	(1	hats of Issue)
Sec.	2. PHYSICAL DESCRI	PTION				
	AGE	SEX	HEIGHT -	**	WEIGHT	
	EYES	HAIR		ON	SCARS	
	BUILD	OTHER DISTI	NGUISHING FEA	TURES		
SEC.	8. MARITAL STATUS	and and the second s				
	A. SINGLE	MARRIED	DIVORCE	D	WIDOWED	
	STATE DATE, PLACE, AN	ID REASON FOR ALL S	EPARATIONS, DIVORCE	IS OF ANNULMENT	•	
	B. WIFE OR HUSBAND MENTS-USE A SEP. BELOW FOR ALL P	ARATE SHEET FO	R FORMER WIFE			
	MENTS-USE A SEP.	ARATE SHEET FO	R FORMER WIFE (GES.)			
	MENTS-USE A SEP. BELOW FOR ALL P	ARATE SHEET FO REVIOUS MARRIA Dorot y Ber (Fina)	R PORMER WIFE (GES.) nadette (Midda)	OR HUSBAND G Martin (Maion)	IVING DAT	A REQUIRED
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	MENTS—USE A SEP. BELOW FOR ALL PI NAME OF SPOUSE PLACE AND DATE O	ARATE SHEET FO. REVIOUS MARRIA Dorot y Bern (Frm) F MARRIAGE	R FORMER WIFE GES.) madette (Midde) ew.York.City, RRIAGE _521 We (St and No	OR HUSBAND G Martin (Mailer) N.Y 17 Me ist. 180 St. N mber) (City)	IVING DAT (1 y 1952 (1 y C., H (1960)	A REQUIRED
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	MENTS-USE A SEP. BELOW FOR ALL PI NAME OF SPOUSE PLACE AND DATE OF HIS (OR HER) ADDR LIVING OR DECEAS PRESENT, OR LAST, DATE OF BIRTH 12 IF BORN OUTSIDE U	ARATE SHEET FO REVIOUS MARRIA Dorot y Ber (Fra) F MARRIAGE RESS BEFORE MAI ED Living ADDRESS Nov_1930 PLACE J. S. INDICATE DA	R FORMER WIFE (GES.) nadette (Midde) ev. York City, RRIAGE 521 We (St and No ATE OF DECEAS) and Number) E OF BIRTH TE AND PLACE (OR HUSBAND G Martin (Maiden) N.Y 17 Ma st. 190 St. N mber) (City) E (City) Covington, I (City) DF ENTRY	() y 1952 (Pate) - CAUSE	A REQUIRED
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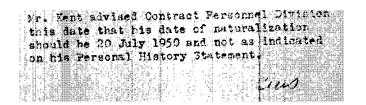
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occuration fist to bookind then excitore None EMPLOYER'S OF OWN BUSINESS ANDRESS . 506 E. 187 Street MYC. MALVS A. MILITARY SERVICE FROM NOME TO NA BRANCH OF SERVICE ANA NA COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN NR SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters): 1. FULL NAME (Last) (Floort) (Middh) PRESENT ADDRESS (SL and Number) (City) (State) (Country) (Citherni 2. FULL NAME PRESENT ADDRESS (Country) ((?tigentiy) (St. and Number) • •• (State) (Chy) 3. FULL NAME AGE OTING 13024 PRESENT ADDRESS (St. and Mumber) (Chy) (Citiantahin) (Country) 4. FULL NAME AGE (Pleat) (Middle (Lunits PRESENT ADDRESS (City) (Cits anhip) 5. FULL NAME AGE (Pieus) (Last -PRESENT AUDRESS -CI. SEC. 8. FATHER-IN-LAW NH PULL NAME Prese W. Lon. - 1 - 1 - 1 LIVING OR DECEASED DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS SP And Sumbers 1.4. PATE OF BIRTH PLACE OF BIRTH IF BORN OUTSIDE U.S. INEGCATE DATE AND PLACE OF ENTRY CITIZENSHIP . WHERE! (City) - (State) WHEN ACQUIRED? 100 OCCUPATION ... LAST EMPLOYER

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents) : NH RELATIONSHIP AGE 1 NAME ADDRESS CITIZENSHIP (St. and Number) (Gity) (State) (Country) RELATIONSHIP 2. NAME ADDRESS (81. and Number) (City) CITIZENSHIP (Country) (State) RELATIONSHIP S. NAME . (Blate) (Gentry) ADDRESS CITIZENSHIP . (St. and Number) (City) 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet) SEC Kent Paul FULL NAME (Maddle) LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA PRESENT, OR LAST, ADDRESS 200 Lastington Ave. N.Y.C. 58, N.Y. U.S.A DATE OF BIRTH MALA MIL PLACE OF BIRTH Metz France. IP BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY DE 22, 1824 N.Y. CITIZENSHIP U.S.A. WHEN ACQUIRED TWY 14 LINK WHERE! N.Y.C. NY. U.S.A. OCCUPATION Mandactures LAST EMPLOYER Pade Ermally, Varese, Italy ENPLOYER'S OR OWN BUSINESS ADDRESS 526 E. 182 Stret N.Y.C. N.Y. U.S.A. MILITARY SERVICE FROM OUT LAND. TO AND MALLA BRANCH OF SERVICE Arman. COUNTRY GERMANY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN New York State Guard - x 15 Int. Regiment-1944-1946 SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet) Kent FULLWANE BESTRICE CAUSE NR N.Y. U.S.A. PRESENT, OR LAST CADDRESS 200 (25 Straston flie. N.Y.C. DATE OF BETTE APRIL STACE OF BEETE MARTE Itale GTORNARD US. A. WHEN ACOUTERS FOR 16 1197 WHERE N.Y. Left Y-US. IS BOAR SAVERUNE U. & INDERING BATE AND PLACE OF ENTET AND 10, 1238 N.Y. . 10

State 2 hours The Burt E. IF BOEN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY! April 24, 1939 PORT OF ENTRYT ANULLACK. ON PASSPORT OF WHAT COUNTRY! GIPMONY March 25, 1939 Immigration - Naples Italy LAST U. S. VISA 3990 SEC. 2. PHYSICAL DESCRIPTION : 22 Male SEX . AGE REIGHT6. WEIGHT ... Brown BAIR Brown COMPLEXION Light scars light fireary EYES BUILD Medium other distinguishing FEATURES SCAR Fight Kine 8. MARITAL STATUS SEC. A. SINGLE MARRIED DIVORCED WIDOWED NH STATE DATE, PLACE, AND REASON FOR ALL BEPARATIONS, DIVORCES OF ANNIHLMENTS B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE-INCLUDING ANNUL-MENTS -USE A SEPARATE SHEET FOR FORMER WIFE OR HUBBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.) NAME OF SPOUSE (Please) · Middle · Mainten PLACE AND DATE OF MARRIAGE HIS (OR HER) ADDRESS BEFORE MARRIAGE num a manife Kintes LIVING OR DECEASED DATE OF DECEASE CALSE. PRESENT, OR LAST, ADDRESS dit and Manufact DATE OF BIRTH PLACE OF BIRTH (CHY) IF BORN OUTSIDET'S. INDICATE DATE AND PLACE OF ENTRY. CITIZENSHIP . WHEN ACQUIREDT WHERE* A star (Stars) OCCUPATION ... LAST EMPLOYER EMPLOYER'S OR BUSINESS ADDRESS د مدماند ر 1044.00 (famility) MILITARY SERVICE FROM BRANCH OF SERVICE TO. (Part a) (Links) COUNTRY ____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

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PERSONAL HISTORY STATEMENT instructions: 1. Answer all questions completely. If question is not applicable write "NA," Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room 2. Type, print, or write carefully; iBagible or incomplete forms will not receive consideration HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS" YES SEC. 1. PERSONAL BACKGROUND Telephone entre F.o. Hano Cypress & 61:20 A FULL NAME M. William Morris Kent PRESENT ADDRESS 2448 Washington Hve. N.Y.C.S.F. H.Y. U.S.H. PERMANENT ADDRESS 2448 Woshington Hoe. N.X.C. 58, N.Y. U.S.H. WHAT OTHER NAMES HAVE YOU USED - William Sill B. NICKNAME ROLPA Kranz . . UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE . NAMES: Beenkranz was legal tamity name tormerly HOW LONG? 15, 115 A LEGAL CHANGE GIVE PARTICULARS Huy 4, 1944 Supreme Court, Bronx County N.Y.C. N.Y. C. DATE OF BIRTH May 9, 129 PLACE OF BIRTH Milan ltəly D. PRESENT CITIZENSHIP U.S.H. BY BIRTH! BY MARRIAGE? BY NATURALIZATION CERTIFICATE NO. 690 899.1 ISSUED July 20, 1951 BY US HISTORY COURT AT New York City New York U.S.H. HAVE YOU HAD A PREVIOUS NATIONALITY NR____ GIVE PARTICULARS HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP! <u>Mo</u> Give particulars:

562.9:

MOTHER IN LAW-

NAME-EVELYN D. DOVEY LIVING 19DDRESS - 355 NEW YORK AVE, ,JERSEY CITY, NJ DATE OF BIRTH : & NOV. 1910 CITIZEN SHIP: US OCCUPATION: DEFENSE WURKER

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STEP-FATHER-IN-LAW -NAME I G. ARTHUR DOVEY LIVING ADDRETS : 355 NEW YORK AVE., TERSEY CITY, NJ DATE OF BIRTH: 1904 CITZENSHIP: US OCCUPATION: US NAVY INSPECTOR

		(14)
	-	IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGA YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE I THE INVESTIGATION:
SEC.	26. P	ERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
		MERELATIONSHIP
	AD	DRESS
SEC.		OU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS EREIN WILL BE INVESTIGATED.
	M/ IN	LE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOV: AY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE D VOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. ISWER "NO."
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	2. NAME					
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- Section Market	**************************************					
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	OCCUPATION MERC	HANT MARINE PILOT	LAST EM	PLOYER		19028

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Amend ment to PHS Due to Markinge Date: 17 May 1952 PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

FORM NO. 38-1

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

1. 1.	, PERSONAL BACK	GROUND		en e	Telephone:
	DALLES	1.611.104.	MA DAVE	kan in	Office
	A. FULL NAME Mr.	WILLIAM (First)	(Middle)	KENT	
	(Use No Mrn. Initials) Mrn.	(2	(•	Home
	PRESENT ADDRES	S(St. and Number)	(61+=)	(Rinta)	(Country)
	PERMANENT ADD.	(St. and Number)	(City)	(State)	(Country)
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SECTION XIII	CHILD	(When Fille		ENTS	EFICE OF a	*	
 NUMBER OF CHILDREN (Includi and adopted children) who a under 21 years of age, and supporting. 	RE UNMARRIED. ARE NOT SELF.	> 3	parent WHO DE THEIR OF AGE	PENE SULLE MHO	THER DEPENDEN CON YOU FOR AT T, OR, CHILD BE OT CLES	TEAT AND LUDING SPOUSE, ster, Start, De LEAST SON OF REN OVER 21 VEARS	1
I. PROVIDE THE FOLLOWING INFOR	MATION FOR ALL CHI	LOREN AND DEP			- or	M 37	
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William M. Kent, Jr.	Son	1953	x		US	și	
Paul E, Kent	Son	1954	x		US	Ħ	
Karen A. Kent	Daughter	1955		X	TB	99	
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SECTION VIII	S ON FIRST SHEET.	отн	ER BENEFIT				<u> </u>	5 54	ne 1	
46. BENEFITS (See HR 20 benefits applicable	-44, HR 20-41, HR 20-7 to various categories				10-1000	-1 an	d/or su	1008880	ir regu	lat
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SECTION IX		CO	ER ACTIVI	TY						
47. STATUS PROPOS		XXPROPRIS	TARY	CULTUR				ERCIAL		L
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DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congrees pertaining to appointment. This form should be checked for holding of office, pension, suitability in con-mettion with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of spopintes.—It is the duty of the appointing officer to guird against inpersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorised. The appointee's signature and handwriting are to be compared with the application add/or other pertinent papers. If the appointee qualified in a written exami-nation, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical

POINTING OFFICER (7) Age. If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated. (3) Citizenship. —The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) sppropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Mombers of Pamily.—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family service under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointment is of persons entitled the other is and the service.

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8. Authorized instructions which you receive from CIA in briefing, training, or in any other way are a part of this memorandum of agreement and are incorporated herein to the extent that such instructions are not inconsistent with the terms hereof.

9. You are not assured upon the completion of your period of duty with the Foreign Service of any status with the Foreign Service based on your services performed with that organization at the request of CIA.

10. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by CIA from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage law, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with CIA will not release you from the obligations of any security oath you may be required to take.

CENTRAL INTELLIGENCE AGENCY

Date: 🤤

Personnel

ACCEPTED:

APPROVED: G. M. STEWART DIRECTOR OF PERSONNEL BY

Date:

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with your cover designation, will normally be at the direction of the Such travel will be accomplished in conformance with applicable regulations of the except when you are directed for operational reasons to perform travel in accordance with CIA regulations.

4. You are entitled by this agreement to the payment of a next differential and allowances, based upon your CIA or salary rate, whichever is greater <u>Dermant</u> of your salary, post differential and allowances by the will be full compensation for your services when the total amount is equal to or greater than that payable by CIA. Otherwise, the balance will be paid directly to you by CIA in a manner designated by you in writing and acceptable to CTA man schedule of allowances applicable to your grade and post of duty are subject to unilateral adjustment by the Government.

5. Your status as a CIA employee will <u>continue</u> to be and you will continue to be entitled to all rights, benefits, and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. All annual and sick leave which will have accound to your credit at the time of integration into the will be held by CIA pending your transfer from the to CIA. _____ annual While assigned to the _you _ leave, sick leave, statutory leave, and leave without pay in accordance with the regulations of that organization. Upon completion of your integration in the your accrued leave will normally be transferred to your credit with CIA. If security conditions require that you be given a lump-sum payment for accrued annual leave, you will be required to pay the gross amount of any such lump-sum payment to the CIA at the time ent including any withholding tax deducted by the

b. Upon your integration in the you will continue to be covered by the provisions or the Civil Service Retirement Act, as emended, and you will be subject to payroll deductions for retirement purposes (now six percent).

6. If the CIA considers it undesirable for you to continue the use of you cover, your services will be utilized whenever possible in some other appropriate capacity as designated by CIA, unless the circumstances are such as to warrant your termination for cause.

7. Consistent with your cover activity, you will continue to be responsible for compliance with CIA rules and regulations.

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Mr. William M. Kent Washington, D. C.	-	
Dear Mr. Kent		

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Part III.—DETERMINATION OF COMPETITIVE STATUS. (Complete for noncompetitive hires based on competitive status as quired by instructions in FPM Chapter S2.) Employee has a competitive status. This determination is based upon the follow evidence:

• •	NAME OF AGENCY	SIGNATURE AND OFFICIAL TITLE	DATE
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PART IV .-- DETERMINATION OF CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR LEAVE PURPOSES

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>	TOTAL SERVICE (Item 12)	NONCREDITABLE SERVICE (Item 15)	CREDITABLE SERVICE (Leave Purposes)	ENTRANCE ON DUTY DATE (Proment Agency)	LESS CREDITABLE - SERVICE (Leave Purposes)	SERVICE CO PUTATION DI (Leave Purpo
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PART Y.—DETERMINATION OF CREDITABLE SLAVICE AND SERVICE COMPUTATION DATE FOR REDUCTION IN FORCE PURPOSES. (Complete onl those cases when the amount of creditable service for reduction in force purposes differe from the amount creditabl leave purposes.)

>	TOTAL SERVICE (Item 12)	NONCREDITABLE SERVICE (Item 14)	CREDITABLE SERVKE (<i>RIF Purposes</i>)	ENTRANCE ON DUTY DATE (Present Adency)	LESS CREDITABLE SERVICE (RIF Purposee)	SERVICE CO PUTATION D (RIF Purpo
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D. S. COVERNMENT PRINTING OFFICE 11-06480-3

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DEPARTMENT OF STATE

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February 19, 1959

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Dear Sheft

I would like to take this opportunity to thank you for the outstanding help of the officers of your agency

Specific mention should be made of Meesra. Jacob Esterline, Milliam Pattermon, and <u>William Kent</u>, whose untiring efforts were in no small way responsible for the safety of the U.S. delegation.

As always, it has been a pleasure to work with you and members of your agency, and we look forward to doing so again in the future.

Sincerely yours,

Tous

E. Tomlin Bailey Director Office of Security

Colonel Sheffield Edwards Director of Security Central Intelligence Agency Washington, D.C.

1999 - N.C.

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CONFIDENTIAL (When Filled In) VOLUNTARY ENTRIES Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE AC-COUNTS ARE CARRIED. William M. - Dorothy B. Kent Citisens National Bank of Herndon, Herndon, Va. Republic Bank and Trust Cox., Herndon, Va. Herndon Savings & Loan, Herndon, Va. HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (11 "Yes" where is document located?) HAVE YOU PREFLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (11 "Yes", who possess the power of attorney?) ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS Notify parents in case of emergency only if unable to contact wife within reasonable amount of time. Changes made 20 July 166 11 DATE SIGNATURE PApril 1964 William M. Kent 11 SIGNED AT PApril 1964 Has CONFIDENTIAL

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Complete in duplicate. The data recorded it government expense, overseas duty, re- nation required in the event of an employe	on this form is essential turn to residence upon se	in determining travel e paration, and for provid	ing current	residence an	d dependency	infor-
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8 - DEC 1961

MEMORANDUM FOR: William M. Kent

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SUBJECT

4. 1

Commendation

and and a stand

You were mentioned particularly as one who performed your duties with distinction in support of the mission outlined in Project JMATE. Your cooperation, enthusiasm and the untiring application of your experience and knowledge with confidence and conviction has been a real credit to you and to your office. Even though you may have been subjected to disappointments and personal inconveniences, you gave more than is normally expected and your performance and contribution is worthy of special praise.

Thank you personally for this contribution.

Western Hemisphere Division

4. While consideration has been given Mr. Kent with regard to an Honor and Merit Award, it appears more appropriate that he be granted a Quality Step Increase.

Mam V. Broe Chief, Western Hemisphere Division

APPROVAL RECOMMENDED:

Gella

Secretary, CS Panel Section B

inter

CONCUR:

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Michael DDP/OP

APPROVED:

ell Director ersonnel

6 Juni 1966 Date

e 66

- 2 -

3 June 1966 Date

STANDARD FORM 61 (REVISED AUGUST 1940) PROMULGATED BY CIVIL SERVICE COMMISSION FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before ewearing to these appointment affidavits, you should read and understand the attached information for appointee

CTA

(Department or agency) (Bureau or division) (Place of employment)

WILLIAM M. KENT

I, _____, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

2 January 1952 (Date of estrancion duty)	(Signature of appointee)	
Subscribed and sworn before me this 2nd	January day of	52
wa Wa	SHINGTON, D. C.	
(City) [SEAL]	Raberty Hayes	· /
	apt Curke	
NOTE If the asth is taken before a Natory P	(Title)	auld

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown. either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

-2-

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

Official authorized to sign lefters of

appointment.

I accept the above agreement as a condition of my employment by CIA.

William M. Kent Employee

1952 Date

CENTRAL INTELLIGENCE AGENCY 2430 E STREET NW. WASHINGTON 25, D. C.

Date 2 amuary 52

DOAR WILLIAM M. KENT

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective

Position: ADMIN. CLERK

Base Salary: 08-5 \$3/10.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed cutside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sconer transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

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6. If you should receive any sums required under the terms of this letter of appointment from or through your cover instrumentality, such sums will be used to offset amounts due and payable by CIA. Sums thus received through your cover instrumentality are acknowledged and agreed to be payment by CIA within the provisions of this letter of appointment.

7. Your employment under this letter of appointment is subject to the availability of the appropriations for the functions of CIA. Upon termination of your cover employment, you will revert to normal staff employme status upon the effective date of the termination of your employment hereunder, unless for good and sufficient cause, such as misconduct or demonstrated incompatence, such reversion would be opposed to the efficiency and best interests of CIA. The termination of this appointment will not release you from the provisions of any security eaths you will be required to take.

8. Authorized instructions from CIA received by you in briefing or training will be deemed a part of this letter of appointment and are incorperated herein to the extent that such instructions are not inconsistent with the terms hereof

9. Any additional provisions or arrangements will be contained in supplemental documents.

Kent, William Morreis

CENTRAL INTELLIGENCE AGENCY

Personnel Division, Covert

ACCEPTED:

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Central Intelligence Agency Sent, William Morris

Washington, D. C.

1. Pursuant to the authority vested in me by Section 5.2 of the Confidential Funds Regulations, you are hereby appointed an employee of the Central Intelligence Agency in the capacity of a staff agent at a salary of \$ 3715.00, grade GS-6

This appointment will be effective 10 June 1952.

If security considerations permit, appropriate deductions will be made for retirement and withholding tax purposes. In any event, it shall be your responsibility to report income received from CIA hereunder in accordance with existing Federal income tax laws and regulations.

2. The conditions of your employment will be in accordance with established CIA procedures for an employee of similar grade and salary provided, however, that where necessary, in the interests of preserving your cover and the security of CJA, established procedures will not be followed in all details. However, there will be substantial compliance with such procedures. Termination of this appointment will be in accordance with established procedures.

3. Where authorized, you will receive living-quarters and cost-of-living allowances, travel and transportation expenses and other emoluments of your position with CIA. You will account for such allowances, travel, and operational expenses in substantial compliance with CIA regulations or the established policies of your cover facility whichever is directed by CIA.

4. For the purpose of your employment hereunder, you will be required to accept employment or adopt necessary cover other than with CIA in a manner directed by CIA. In the event the circumstances of your cover are altered to such an extent that CIA deens it undesirable to continue further use by you of such cover, it is intended that your services will be continued by CIA in some other appropriate capacity or position.

5. a. If, in the performance of your cover service, you assume the custody of or take title of record to property of any nature whatscever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.

b. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way appear to amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

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Date: 6 June 1952

Central Intelligence Agency 2430 E Street, N. W. Washington, D. C.

Gentlemen:

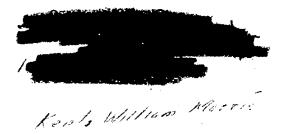
1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

Witness: Simest W. Ryan



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CONFIDENTIAL

7. Your employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of 12 months from the date of employment. In the event either training or performance of duty is deemed unsatisfactory by CIA, you will be considered for other types of available employment for which you are suited, or your employment will be terminated.

8. Your appointment is for such time as your services may be required and available funds permit.

Personne

I accept the above agreement as a condition of my employment by CIA.

Employee

5 Octoler (Date) 1957

CONFIDENTIAL

2

Date 5 Oct 1956

Dear Mr. Kenti

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 8 October 1956.

CONFIDENTIAL

Position: Area Ops Officer

Base Salary: \$6390.00 per annua

2. You will be entitled to receive annual and sick leave, retirement coverage and such other employee benefits as may be provided by Agency regulations or applicable Federal laws and regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, the duration of the tour of duty will be prescribed in advance and will normally consist of a period of 24 months. You will be required to serve the prescribed period of the overseas tour of duty from the date of arrival at your overseas post of duty unless this tour is sooner terminated by the Government for its convenience or it is terminated for circumstances that are considered by the Agency to be beyond your control.

4. If you terminate your assignment at an overseas post of duty for reasons within your control in less than 12 months from the date of arrival at the overseas post of duty, it is understood and agreed that you will be liable for reimbursing CIA for all travel expenses, including storage and per diem, incurred by the Government in the transportation of yourself, your dependents, household effects and automobile to your overseas post of duty, and you will pay all return travel and transportation expenses to the United States.

5. It is further understood and agreed that if you terminate your overseas assignment for reasons within your control subsequent to the twelfth month but prior to the completion of your prescribed tour of duty, you will pay all return expenses for the travel and transportation of yourself, your dependents, household effects and automobile to the United States.

6. If you wish to return to the United States for personal reasons during your overseas tour of duty, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this eclaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a siminal offense and will be prosecuted accordingly.

ESENT ADDRESS (street and number, cit	y and State)				
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INSTRUCTIONS TO APPOINTING OFFICER

INSTRUCTIONS TO A sppcinting officer before whom the foregoing certificate is made shall ine to his own satisfaction that this appointment would be in conformance be Givil Service Act, applicable Givil Service Rules and Regulations and Congress pertaining to appointment. form should be checked for holding of office, pension, suitability in con-with any record of recent discharge or arrest, and particularly for the agr

dentity of appointes. It is the duty of the appointing officer to sgainst ingernonation and to determine beyond reasonable doubt that the test is the same person whose appointment was authorized. The be's signature and handwriting are to be compared with the application other bettiment papers. If the appointe qualified in a written exami-the signature on this form should be compared with the signature on literation sheet, which was signed in the examination room. His physical note may be checked against the medical certificate. The seporate so be questioned on his personal history for agreement with his previous mts.

.....

(2) Age -- If definite age limits have been established for the position, it should be determined that applicant is not outside the her range for appointment, Until such determination is made, the appointment may not be consummated.

Until such determination is made, the appointment may not be consummated.
(3) Clitizenship.—The appointing officer is responsible for observing the elizenship provisions of (1) the Civil Service Rules and (2) apportation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of elizenship status in the absence of conficting evidence. In doubful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.
(4) Meanbers of Family.—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other members of such family is eligible for probational or permanent in the competitive service. The appointment is does not apply to temporary appointment. The members-of-family provision does not apply to temporary appointment. Bothef cases may be referred to the apply to the propriational or permanent is the apply to the procession.

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U. S. GOVERNMENT PRINTING OFFICE 15-55160-2

STANDARD FORM 61 (REVISED AUGUST 1940) PROMULGATED BY CIVIL SERVICE COMMISSION FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CENTRAL INTELLIGENCE AGENCY		Washington, D. C.
(Department or agency)	(Bureau or division)	(Place of employment)

A. DATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

8 Oct 1956	William M. Kens
(Date of entrance on duty)	(Signature of appointee)
Subscribed and sworn before me this	day of
at Washington	D. C.
(City) [SEAL]	(State) Kitta S. Diffin (Signature of officer) (Signature of officer) (Signature of officer) (Signature of officer)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

SEGRET



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CENTRAL INTELLIGENCE AGENCY WASHINGTON 25. D. C.

OFFICE OF THE DIRECTOR

5 DEC 1956

MEMORANDUM FOR: William M. Kent

SUBJECT:

Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 27 December 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

SFREET

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Career Service Staff Office of Personnel (+ JAN 1957)

(4)

Noted:

- 511. 1 APR 55

Date: 18 Interember 1956

20 DEC 1965

MEMORANDUM FOR: Deputy Director for Plans

ATTENTION : DDP/OP

SUBJECT : Request for Quality Step Increase (HR 20-37), Mr. William M. Kent, GS-13

1. On the basis of the information presented below, it is recommended that a Quality Step Increase be approved for Mr. William M. Kent.

2. Mr. Kent has made a most valuable contribution to the Covert Action mission of this Division. On occasion of the discovery of a Cuban arms cache in Venezuela in November 1963, of the January 1964 riots in Panama, of the April 1965 revolution in the Dominican Republic, of many other crises and situations which have developed, Mr. Kent immediately took the initiative within and outside this Division for the initiation and coordination of Covert Action efforts to safeguard the U.S. image and support U.S. objectives in each case; this, of course, without neglecting his other, routine, day-to-day responsibilities. Mr. Kent has been energetic, imaginative, and professional in his work to a degree much beyond that normally found or expected. He speaks excellent Spanish, and this has been an essential ingredient in his critical abilities in the handling of his assigned tasks.

3. Mr. Kent has been with the WH Division's Covert Action Staff since 1963. In 1964, he attended the Midcareer Executive Development Course No. 4. He has consistently maintained a very high level of competence, conscientious application, and strong dedication to his duties. In this connection, despite an illness which lasted from December 1964 to July 1965, he took only two days of sick leave and did not allow his work performance to suffer. There is every reason to believe that Mr. Kent's exceptional proficiency and effectiveness will continue. SECRET

1 6 JUN 1966

MEMORANDUM FOR: Head, Clandestine Services Career Service SUBJECT : Netification of Approval of Quality Step Increase -William M. Kent

1. I am pleased to send to you the attached efficial notification of the approval of the Quality Step Increase which you recommended for this employee,

2. As this award is designed to encourage encellance by recognizing and rewarding the employee, may I ask that you arrange to have this Quality Step increase presented at an appropriate coremony.

- 14 mmet D. Echols **Director of Personnel**

SECRET

Distribution:

- O & 1 C/WH Division
 - 1 C/CSPS
 - ★ OPF KENT
 - 1 D/Pers Chrono
 - 1 C/PD

OP/DD/RP/PD/JJCaldwell:ksd (16 June 1966)

65007 1 Excluded from astematic downgrading and deciassification

In view of your contemplated cover assignment, you have been designated a Staff Agent. The purpose of this Supplement is to call your attention to existing policies which are particularly material to you while you are so designated

appointed employee.

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and to set forth certain rights and obligations incident to your status as an

I. <u>Payroll Administration</u>. As indicated in your Staff Agent Personnel Action, your present salary and grade are **\$15,1500** per annum and GS-**150**, respectively. As an appointed employee of the Government you are entitled to receive and retain only the salary, allowances and other benefits applicable to that status. However, certain procedural variations will be followed to preserve the security of your cover position.

(a) The gross emoluments that you receive from your cover activities will be retained by you as an offset against the gross emoluments due you from this organization. If cover emoluments over exceed those due you from this organization, the overage is to be remitted to this organisation on a monthly basis, unless a different period is specified.

(b) Your Federal income taxes will be withheld and reported in conformance with R 20-661 or any subsequent regulations or procedures promulgated by this organization. For your information, this organization shall withhold from the gross payments due you, Federal income taxes in an amount which, when added to the income taxes withheld by your cover facility, will equal the tax withholdings normally made from your gross taxable compensation with this organization. Taxes will be withheld from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make tax remittances 's conformance with HB 20-661-1.

(c) This organization will deduct from the gross payments due you an amount equivalent to six and one-half per cent (6 1/2%) of your gross salary for contribution to the Civil Service Retirement Fund. This amount will be deducted from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make direct remittances to this organization in satisfaction of the required contributions. The Agency will not reimburse you for mandatory social security deductions required by virtue of your cover employment.

2. Nonofficial Cover Premium Pay. You are hereby authorized Nonofficial Cover Premium Pay in conformance with applicable organizational policies and issuances. For your information, currently this premium pay is ten per cent of your base salary and represents additional taxable compensation to you.

3. Place of Assignment. This Supplement is predicated upor a domestic PCS assignment under non-Governmental cover. Any deviation therefrom will require a new Supplement or an amendment hereto.

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By ADW W. Luetscher

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Reference is made to your Staff . Supplement, effective 31 July 1966.

Refertive 30 July 1967 your authorization to reserve zonefficial cover premium pay is terminated. As of that date, your Staff . Supplement is smended by deloting therefrom paragraph two (2).

All other terms and conditions of the Supplement remain in full force and effort.

UNITED STATES COVERENT!

S-E-C-R-E-T

20 July 1966

THIS IS TO CERTUPY THAT I AM AWARE OF THE PROVISIONS OF HANDBOOK 20-4, 4 DATED 7 OCTOBER 1967 CONCERNING THE PERSONAL CONDUCT OF AGENCY EMPLOYEES.

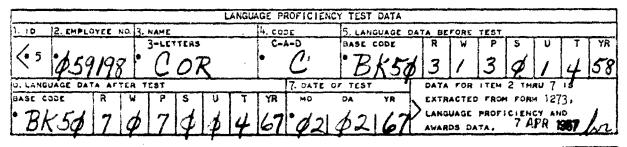
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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

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STANDARD FORM No. 176 APRIL 1968 FPM Supplement 870-1 176-102

See Table of Effective Dates on back of Original

SECRET 11. PREFERENCE FOR NEXT ASSIGNMENT: 11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXY ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NG. 9,ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE. I would very much like to continue in my present duties, dealing with varied nationalities and having a wide range of operational opportunities. Should a circumstance develop for Washington Base involvement in Covert Action work, particularly political action, I would like to be a part of it. My preference would also lie in continuing in my present 💮 status and cover arrangement indefinitely. Employe 110. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for lat, 2nd, and 3rd choice) in remaining boxes, Complete all alternate choices and options in all cases even though you are requesting an extension of your TOUR. EXTEND TOUR_ _MONTHS AT CURRENT STATION TO ____ (DATE) BE ASSIGNED TO HOGTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. _____ 2ND CHOICE ____ --- SRD CHOICE ----IST CHOICE BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 2ND CHOICE IST CHOICE ____ _____ 3RD CHOICE ____ 1. RETURN TO MY CURBENT STATION TO BE COMPLETED BY FIELD STATION 12. IN CONSIGERATION OF THE EXPERIENCE AND PERFURMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: Washington Base concurs with request that he remain in his present assignment for another tour. 1.15 TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE 13. IN CONSIDERATION OF THE EXPERIENCE LAND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT. AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING. DO Division concurs in Subject's, and Base's, desire for another tour at Washington Base, Subject has been an effective case officer and his effectiveness should be still greater by virtue of his accumulated experience in the Base area. DATE 1 May 69 TITLE DCDO/I SIGNATURE Gaines FOR USE BY CAREER SERVICE 14. APPROVED ASSIGNMENT aio 15. EMPLOYEE NOTIFIED BY DISPATCH NO www-35 DATED: CABLE NO. DATED man CAREER SERVICE REPRESENTATIVE: (SIGNATURE) SECRET

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4. Mr. Kent has a first rate mind, a unique flair for SA operations, and unusual language capabilities. During the Chilean crisis period he demonstrated his dedication to duty, working eleven or twelve hours a day without complaint, and his ability to make effective use of his exceptional professional talents and experience while simultaneously exercising sound judgment and leadership in his management of Branch affairs.

SECRET

5. In view of Mr. Kent's outstanding performance under tense and trying circumstances it is strongly recommended that he be granted a QSI.

David A. Phillips

Chief Western Hemisphere Division

APPROVAL RECOMMENDED:

rnai N U Howay Chairman, DDO/QSI Manel

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APPROVED:

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Director of Personnel

31 JAN 1974

Date

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SECRET

SECRET

2 0 DEC 1973

MEMORANDUM FOR: Chairman, QSI Honor and Merit Award Panel

SUBJECT:

Request for QSI: William M. Kent, GS-14

1. It is recommended that Mr. William M. Kent be granted a Quality Step Increase in recognition of his outstanding performance as Chief of the SA Section and Acting Deputy Branch Chief of WH/6 during the tension-filled days which preceded and followed the Chilean military coup of 11 September 1973. The nature of Mr. Kent's service to the Agency during this period has been described more fully in his most recent fitness report, which evaluated his overall performance as "Outstanding."

2. Mr. Kent served as Acting Deputy Branch Chief of WH/6 for five months, from mid-June to mid-November 1973, while concurrently continuing to direct the large and important Chilean covert action program with exceptional competence. Mr. Kent thus was handling two exacting jobs simultaneously during the entire coup period. This was a time of particular tension for the Branch, since developments in Chile were of international importance and generated almost daily requests for special papers and briefings for top U.S. Government leaders. Mr. Kent performed at a consistently high level in both his SA and managerial capacities: his propaganda and political action guidance was timely, imaginative and effective, while his managerial decisions as provisional head of a 15-man branch reflected sound judgment and an across-the-board foundation in clandestine operations.

3. A self-reliant and exceptionally talented SA officer, Mr. Kent was personally responsible for the creation and implementation of two successful Division programs -- one in the political action and one in the propaganda field -- which have made an important contribution to the achievement of U.S. policy objectives with regard to Chile. These programs are being continued even though Mr. Kent has now left the Branch to handle an exacting new staff assignment.

1 1.11

E2, IMPDET CL BY 024345

3 November 1970

MEMORANDUM FOR THE RECORD

SUBJECT: Commendation - Mr. William Kent

1. Mr. Kent was assigned to a high priority Task Force in WH Division from 21 September through 30 October.

2. During this period Mr. Kent assisted in the preparation of propaganda material and was in charge of black operations. Based on his knowledge of the Cuban Intelligence Service and Cuban modus operandi, Mr. Kent prepared several highly imaginative black operations and provided much needed advice to the Task Force on this subject. The biographic material he pulled together on a major proponent of our little drama was of exceptional value and was delivered to several U. S. as well as foreign newsmen who made extensive use of it. Mr. Kent is a well trained and resourceful Clandestine Service Operator whose work showed the stamp of professionalism and whose attitude was marked by a deep interest in his work. Mr. Kent is to be commended for his efforts on the behalf of the Task Force and for the unusual talent he brought to the job.

3. A copy of this commendation will be placed in Mr. Kent's personnel file.

William V. Broe Chief Western Hemisphere Division

CONFIDENTIAL (when filled in)

MANAGEMENT BY OBJECTIVES SEMINAR

Student: Kent, Willaim M.Dates: 30 June - 2 July 1975Employee Number: 059198Office: PSService Designation: D

COURSE OBJECTIVES:

Upon completion of this Seminar, the participant should be able to:

- 1) Understand the evolution of the MBO concept.
- 2) Identify the elements of MBO and understand their utility.
- 3) Understand how MBO has been applied in certain large organizations.
- 4) Understand the major characteristics of the management system now used within each Directorate, particularly within his own Directorate.
- 5) Define significant differences and common traits in the practice of MBO among the Directorates of the Agancy.
- Describe actions which might be taken to improve and strengthen the application of MBO within the Agency.

ACHIEVEMENT RECORD:

This is a certificate of attendance only. No attempt was made to evaluate student achievement in the Seminar.

FOR THE DIRECTOR OF TRAINING

is 1.11 3 July 1975 Date

CONFIDENTIAN (when filled in)

SECRET

5 December 1975

MEMORANDUM FOR THE RECORD

SUBJECT: Commendation of Mr. William Kent

During the last five months I have turned to Mr. Kent on two occasions to help the Latin America Division in connection with Senate Select Committee's investigation of covert action in Chile. When confronted with a need to produce a paper on Chile in a short timeframe, I instinctively turned to him. It was not only because he had expertise on Chile, due to service in the Chile Branch, but because he is highly skilled in written presentation. He organizes his material well and presents it in a lucid, highly readable mannar. On the first occasion, he helped us prepare a paper that was eventually used by the Director in his presentation before the Senate Select Committee on 14-15 July. On the second occasion his contribution was used by the DDO in his appearance before the Senate Select Committee on 28 October. Both of these papers were excellent and have withstoood critical scrutiny.

Aside from Mr. Kenn's ability to write I would like to take this occasion to record my overall high esteem for Mr. Kent as a professional and as a person. I have always considered him to be one of our more able and promising officers. His dedication is exemplary; he has spent untold extra hours of his time carrying out his duties. He has good judgment and common sense. Mr. Kent has a very attractive personality and excellent personal presence. From all standpoints he is an excellent officer that deserves to move ahead in the organization. I am convinced he has the ability and potential to do so.

> signed Reymond A. Warren

Raymond A. Warren Deputy Chief Latin America Division

cc: C/CMG/NOC C/LA/PEMS

E2 IMPDET CL BY 009560

CONFIDENTIAL (When filled in)

TRAINING REPORT

MANAGEMENT COMMUNICATION COURSE (40 hrs., full-time)

STUDENT:William M. KentEMPLOYEE NO: 059198SERVICE DESIGNATION:DOFFICE : CMGDATES ATTENDED:24-28 January 1977

COURSE OBJECTIVES-CONTENT AND METHODS

The Management Communication Course is designed to enable Students to improve managerial performance by applying communication theory and principles to daily management activity; use interpersonal communication techniques to deal more effectively with superiors, peers, and subordinates; identify and use management communication source/resource personnel within the Agency; and assess the effectiveness of communication within an organizational component.

The content of the course is presented with the use of TV, films, and relevant exercises supplementing group and individual participation. Current theory and practical application are stressed.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

Charles E. Coughlin 31 JAN 1977

Chief Instructor Date

CONFIDENTIAL

ADMINISTRATIVE - INTERNAL USE ONLY

TRAINING REPORT

OFFICE OF TRAINING

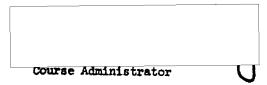
FUNCTIONAL TRAINING DIVISION

This certifies that <u>William M. Kent (059198)</u> has completed the two day Equal Employment Opportunity (EEO) Seminar for Supervisors held <u>17-18 August 1976</u>. At the conclusion of this two-day session, each participant will be able to describe the following:

- a) The EEO Program and reasons for its existence;
- b) A supervisor's responsibility in implementing the program;
- c) The procedures for processing EEO complaints;
- d) The Agency's past record and the Agency's Affirmative Action Plans; and
- e) The significance of Upward Mobility, Federal Women's, and Hispanic Programs in the overall EEO Program.

FOR THE DIRECTOR OF TRAINING:

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T TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL? 1. Phases I, II, III. 2. CPO	
HER COMMENTS (Indicate here general traita, apacific port but which have a bearing on affective utilizati	c habits or characteristics not covered sizewhere in the len of this person):
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	n the most appropriate box under subsections A,B,C,6D
RECTIONS: Consider only the skill with which the reon has performed the dution of his job and rate m accordingly.	C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organisation,
 DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA- SIONALY REVEALS SOME AREA OF WEAKNESS. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. INDIVIDUAL RETTER QUALIFIED FOR WORK IN SOME AREAY 	 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY. 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATIONIRKED BY RESTRICTIONSREADS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER. 3. TSINDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATIONBOTHERED BY MINOR FRUSTRA- TIONSWILL QUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIF- FERENTHAS "WAIT AND SEE" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI- ZATIONMAKES ALLOWARCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATIONTHINKS IN TERMS OF A CAREER IN THE ORGANIZATION. 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE DEFORTUNITY. WILL PROBABLY NEVER CONSTOR WAKE A CAREER IN THE ORGANIZATION. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANI- IZATIONWILL PROBABLY NEVER CONSTORE WORKING ANY PLACE BUT IN THE ORGANIZATION.
RECTIONS: Considering others of this person's grade	D. DIRECTIONS: Consider everything you know about this
 d type of assignment, how would you rate him on tentiality for assumption of greater responsibilities normally indicated by promotion. 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS. RUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE. BUT MAY NEED TRAINING IN SOME AREAS. 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE. 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT. 	 person im making your rating., akili in job duties. conduct on the jub, personal characteristics or habits, and special defects or talents. 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED. 2. OF DOUBTFUL SUITABLEITYWOULD NOT HAVE AC. CEPTEC HIM IF I HAD KNOWN WHAT I KNOW NOW. 3. A BARELY ACCEPTABLE EMPLOYEEDEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION. 4. A TYPICAL EMPLOYEEHE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION. 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS. 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION. 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.
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A. ABLE TO SEE ANOTHER'S T			\boxtimes										
B. PRACTICAL.										\bowtie			
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3. CAUTIOUS IN ACTION.						X							
A. HAS INITIATIVE.							•				Ĺ		X
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S. ANALYTIC IN HIS THINKING.		ļ		•				T					
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.												x	
8. GETS ALONG WITH PEOPLE AT ALL Social Levels.		ļ								I			
9. HAS SENSE OF HUMOR.							[x			
10. KNOWS WHEN TO SEEK ASSISTANCE,						[[<u>.</u>	x		
11- CALM		ļ						I			<u> </u>		
12. CAN GET ALONG WITH PEOPLE.								<u> </u>			I		
13. MEMORY FOR FACTS.									I			ļ	
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15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					<u> </u>	ļ		<u> </u>			I		
16. CAN COPE WITH EMERGENCIES.								<u> </u>	I		<u> </u>		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.											<u> </u>		
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19. HAS WIDE RANGE OF INFORMATION.								1	X		<u> </u>		
20. SHOWS ORIGINALITY.										I			
ZIN ACCEPTS RESPONSIBILITIES.							[<u> </u>	ļ		L	X	
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ABLE TO DO HIS JOB WITHOUT							6	100			T		

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The Fitness Report	is an important factor in organit	ation personnel manag	ement. I:	t seeks to provide:	
individual for a	n selection board with information membership in the career staff; a rd of job performence as an sid t	nđ			
	INSTRUC				
t current field adminis	VE OR PERSONNEL OFFICER: Con- trative instructions regarding ittal of this report to head-	revealed by his day-t ual has been under days, you will colla	your supe	rvision for less th	han 30
istees.		previous supervisors and complete. Prima	to make a	ire the report is acc	curate
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have primary respons	ews the work of the individual, sibility for evaluating his nd on-the-job effectiveness as	you heve discharged by frequent discussio erel way he knows whe	na of his	work, so that in a	
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GRADE 5. STATION	DESIGNATION (Current)		_ <u></u>		
DUE DATE OF THIS REPORT		THIS REPORT (Inclusiv	e dates)		
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D. DO YOU FEEL THAT HE MOULEPHLOSE SUPERVISIONT	
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	MAIL ROOM
1. World Communism 2. Anti-Communist Operations	
F. OTHER COMMENTS (Indicate here general traite, specific report but which have a bearing on effective utilization)	
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	the most appropriate box under subsections 4, B, C, &D
A. DIRECTIONS: Consider enly the skill with which the person has performed the duties of his job and rete him accordingly.	C. DIRECTIONS; Bowed upon what he has said, his action and any other indications, give your opinion of thi person's attitude toward the organisation.
 1. DORS NOT PERFORM DUTIES ADEQUATELY: HE IS INCOMPETENT. 2. GARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE OPTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA- SIGNALLY REVEALS SOME AREA OF WEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT. EFFECTIVE MANNER. 5. A FINE PERFORMANCE: CARRIES OUT WANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER. INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? 	 HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZAT IZATIONWILL DEFINITELY LEAVE THE ORGANIZAT AT THE FIRST OPPORTUNITY. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZAT TIONIRKED BY RESTRICTIONSREGARDS ORGAN IZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER. TENDS TO WAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATIONBOTHERED BY MINOR FRUSTRA- TIONSWILL GUIT IF THESE CONTINUE. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDI FERENTHAS "WAIT AND SEE" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTE THOD STO HAVE FAVORABLE ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTE TOMS TO HAVE FAVORABLE ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTE D. TENDS TO HAVE FAVORABLE ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTE D. TENDS TO HAVE FAVORABLE ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTE D. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATIONTHINKS INFOSED BY WORKING FOR ORGANIZATIONTHINKS INFOSED BY WORKING FOR ORGANIZATIONTHINKS INFORMITLELY HAS FAVORABLE ATTITUDE TOWARD THE CREANIZATIONBARRING AN UNEXPECTED OUTSIDE OPPORTUNITY. WILL PROBABLY ENDEAVOR TO MAKE CAREER IN THE ORGANIZATION. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION. ANY PLACE BUT IN THE ORGANIZATION.
"Districtions" Considering others of this person's grade and type of essignment, how would you rate him on potentiality for assumption of graater responsibili- ties normally indicated by promotion.	D. DIRECTIONS: Consider everything you know about this p'erson im making your ratingekill in job duties, conduct on the job, personal characteristics or habits, and epecial defects or talents.
 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED., 2. IS MAKING PROGRESS, BUT MEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE. 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE- 	1. DEFINITELY UNSUITABLE • HE SHOULD BE SEPARAT 2. OF DOUBTFUL SUITABLLITY WOULD NOT HAVE ACCEPTED HIM IF_I HAD KNOWN WHAT I KNOW NOW. 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BLE AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION. 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUI BILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION. 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STREMETHS. 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION. 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WO IN THE ORGANIZATION.
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The Fitness Report is an important factor 1. The organisation selection board with individual for mombership in the care 2. A periodic record of job performance	information o er staff; and	f value when considering	the application of an
	INSTRUCTIO	NS	
TO THE FIGLD ADMINISTRATIVE OR PERSONNEL OFFICE ault current field administrative instructions r the initistion and transmittel of this report in quarters. TO THE FIELD SUPERVISOR: Read the entire fors attempting to complete any item. As the superv assigna, directs and reviews the work of the ind you have primary responsibility for evaluat strengths, weaknesses, and on-the-job effectiv	egerding ual to head- dey pre and before cut isor who per ividual, you ing his by	has been under your e, you will collaborato vious supervisors to mai complete. Primary re rent supervisor. It is iod this individual hes have discharged your	activities. If this individ- supervision for less than 30 o, if practicable, with his te sure the report is accurate sponsibility rests with the assumed that, throughout the been under your supervision, supervisory responsibilities his work, so that in a gen- stends.
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4. GRADE 5. EVATION DESIGNATION (CUTTON) CS-9 Panama)		
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DIRECTIONS:			
a State in the	sources below up to giv of the	DOFFICE OF PEOSONNELS	neriad
Place the mo	ost important first. Do not inc.	lude minor or unimportant duties.	
b. Rate perform	mance on each specific duty cons	idering ONLY effectiveness in performance of this specific	duty.
	se a secretary only).	always be rated as a specific duty do not rate as superviso	ra those
d. Compare in	your mind, when possible, the	individual being rated with others performing an the d	uty at a
similar leve c. Two individ duties.	el of responsibility. huals with the same job title	may be performing different duties. If so, rate them on d	ifferent
	Examples of the kind of duties	s that might be rated are: MAIL ROAM	
	ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE CONDUCTS INTERPOGATION	s .
	GIVINU LECTURES CONDUCTING SEMINARS	DEVELOPS NEW PROGRAMS PREPARES SUMMARIES ANALYZES INDUSTRIAL REPORTS TRANSLATES GERMAN	
	WRITING TECHNICAL REPORTS	WANAGES FILES DEBRIEFING SOURCES	
	CONDUCTING EXTERNAL LIAISON TYPING	OPERATES RADIO KEEPS DOOKS COORDINATES WITH OTHER OFFICES DRIVES TRUCK	
	TAKING DICTATION	WRITES REGULATIONS MAINTAINS AIR CONDITION	VING
. For some ini	SUPERVISING	PREPARES CORRESPONDENCE EVALUATES SIGNIFICANCE en further if supervisor considers it advisable, e.g., comb	
and phone of	peration, in the case of a radio	operator.	Ined Key
	- INCOMPETENT IN THE PERFORMANCE		G MANNER
ESCRIPTIVE 2	 BARELY ADEQUATE IN THE PERFOR DUTY 	RMANCE OF THIS FOUND IN VERY FEW INDIVIDUALS HOLDI LAR JOBS	NG SIMI-
RATING 3	· PERFORMS THIS DUTY ACCEPTABLY	7 - EXCELS ANYONE I KNOW IN THE PERFOR	MANCE OF
NUMBER 4	- PERFORMS THIS DUTY IN A COMPET - PERFORMS THIS DUTY IN SUCH	TENT MANNER THIS DUTY	
	THAT HE IS A DISTINCT ASSET OF		
PRCIPIC DUTY NO.		RATING SPECIFIC DUTY NO. 4	RATING
	prort and guidance to	NUMBER Has and uses knowledge of area and	NUMBER
field on PP	matters.	5 language.	6
ECIFIC DUTY NO.	2	RATING SPECIFIC DUTY NO. 5	RATING
Coordinates	with other Headquarters	NUMBER Develops and illustrates new ideas for	NUMBER
components of	on matters relating to PF	5 use in Field PP effort(political carte	
FECIFIC DUTY ND.	. 3	RATING SPECIFIC DUTY NO. 6	RATING
repares per	idic progress and status	NUMBER	NUMBER
reports and (originates dispatches to,		
	CRIPTION OF MANNER OF JOB PERFORM	4	
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Section F 3.

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I agree with the rating officer that the subject has a great deal of enthusiasm and interest in his job and in many aspects performs his duties in a highly professional manner. I do not, however, for reasons stated below, believe that his over all rating should be higher than 4+.

While it is true that he demonstrates considerable imagination and energy, he is headstrong and develops prejudices that prevent him on occasions from being objective in handling operations. This in my opinion is due to his youth and lack of experience in dealing with a particular situation of the kind with which he is now faced. This is by no means meant to be a reflection on his qualifications or future potential.

I emphatically disagree with the last sentence of Section E for the reasons set out above. He should not be, at the present time, given greater individual responsibility but rather should be subject to close, strong supervision of a cenior officer.

Stress strengths and weaknesses demonstrated work. Give recommendations for his training. sponsibilities. Amplify or explain, if appropria luture personnel actions. Subject has a unique action operations. His American political actions language have made him a current operations in the background enable him to remarkable ease. He used is aggressive in follow- Headquarters position where a position a position where a	in current position. Describe, if appropri- te, ratings given in the flair for p previous fiel. On agents and is an unusually s the Dominican R the stablish ra- the imagination -up procedures thich would giv CERTIFICATION A BY EMPLOYEE W BY SUPER	ANNER OF Indicate sug ate, bis part SECTIONS E lanfiger d experi- his faci- trong as epublic. pport wi in deve . He is e him gr MD COMMI oyree N.M. C. D	and conducting political ence in dealing with Latin lity with the Spanish set in the conduct of His personality and th foreign nationals with loping new operations and well qualified for a reater individual
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The undersign during any future		Mr. Kent as a colleague
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SECTION F	CERTIFICATION AND COM	MENTS
1	BY EMPLOYEE	N.,
	rtify that I have seen Sections A, B, C,	D and E of this Report.
ATTE AUGUST 1961	SIGNATURE OF EMPLOYEE UIT an M.	Kent
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
UNDER MY SUPERVISION	Mr. Kent departed JMWAV	E prior to the preparation
10	of this report.	
	IF REPORT IS NOT BEING MADE AT THIS TH	the second se
EMPLOYEE UNDER MY SUPER	VISION LESS THAN SO DAYS	REPORT MADE WITHIN LAST SO DAYS
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	SECRET (When Filled In)	
SECTION C	NARRATIVE COMMENTS	
overall performance. State sugges on foreign language competence, i basis for determining future perso applicable.	weaknesses demonstrated in current position keeping in proper perspective their relation stions made for improvement of work performance. Give recommendations for training. If required for current position. Amplify or explain ratings given in Section B to provide onnel action. <u>Manner of performance of managerial or supervisory duties must be describ</u>	Comment best ied, if
with WH/5, the B on a special ope His assigned task	approximately six months of Mr. Kent's association manch CA effort was almost exclusively concentrate ration with which Mr. Kent was not directly concent k was to act as Headquarters case officer for the	ed rned
peripheral aspec	directly involved in the special project and for ts of some which were. He performed his assigned ly and demonstrated that in the graphic aspects of ew peers.	l of
initiative in de to treat his ass	time, Mr. Kent did not show any large measure of veloping those projects assigned to him, and seen signment as a temporary one (as indeed it turned of he was not fully committed and in which he was in	ned Dut
to De) to which overly intereste		lot
	a pleasant and cooperative officer who doubtless	
although his dut:	bly in a position with supervisory responsibilitities with WH/5 gave him no opportunity to demonstr	
his competence in	n this area.	
ECTION D	CERTIFICATION AND COMMENTS	
	CERTIFICATION AND COMMENTS BY EMPLOYEE	
	BY EMPLOYEE CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
	BY EMPLOYEE CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT SIGNATURE OF EMPLOYEE I M. M. V	
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SECTION B		FORMANCE EV		1-8A		
W - <u>Weak</u>	Performance ranges from wholly ina positive remedial action. The natur	e of the action ca	uld range from	counseling,	to further train	ning, to plac
	probation, to reassignment or to se	paration, Describ	e action taken	or proposed	in Section C.	•
A - <u>Adequate</u>	Performance meets all requirements excellence.	. It is entirely so	tistactory and	IS CHORACIES	ized neither b	y deficiency
P - Proficient	Performance is more than satisfacto	-	- ·	roduced in a	proficient mar	n ner .
S - Strong	Performance is characterized by ex	•	•			
U - Outstanding	Performance is so exceptional in re- others doing similar work as to war	iation to requirem ront special recog	ents of the wa nition.	ik and in con	parison to the	e performanc
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- KENT, William M.

are experienced and the second

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(continuation of Section C)

For family medical reasons, Mr. Kent cannot accept a permanent overseas assignment at the present time.

-19° -

He is not called upon to exercise supervisory functions; therefore, his ability in this regard has not been rated.

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	SECRET (When Filled In)	
ECTION C	NARRATIVE COMME	tsue de Personne
overall performance. State sugge on foreign language competence, aasis for determining future perso	stions made for improvement of work perform	n keeping in proper perspective their relationship to nance. Give recommendations for training. Comment explain ratings given in Section B to provide best bland) or heppyismy ditles must be described, if
of responsibility for time has demonstrate propaganda guidance to the capabilities possibilities to the tion of leads provided In this regard he has Kent regularly make security of WHD medi	or propaganda matters for less ed an unusual ability to prov s for covert field use. He i and limitations of WHD media e maximum. He has been parti ded by KUTUBE sources as the as shown great initiative, in s sound suggestions for incre is operations, and with more ic country operations, he sho	d has occupied his present position s than four months, but in that ide "inaginative, timely and useful s very sensitive and perceptive . operations and exploits their cularly effective in the exploita- basis for "black" operations. agination and professional ability. asing the effectiveness and time on the job, and an increased add further improve his ability
and an industrious his guidances are w for his functional friendly disposition person of strong com No further t:	worker, producing quickly and ell written and easily unders duties as part of a small thr n and gets along well with hi nvictions which he does not h raining is recommended at thi	s co-workers, although he is a
especially "black" (operations.	in originating media operations, (continued on attached)
ECTION D	CERTIFICATION AND COL	
•	BY EMPLOYEE	
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24 Febtuary 19	W William M. Hen	<u>></u>
ONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN T	O EMPLOYEE, OVE EXBLANATION
INDER MY SUPERVISION		
4		
· .	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
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· .	Chief, WH/CA	Herschel 7. Jeak Herschel F. Peak
34 Feb 64	Chief, WH/CA BY REVIEWING OFFICI	Herschel 7. Jeak Herschel F. Peak
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The rating very much dese	Chief, WH/CA BY REVIEWING OFFICE A: c in specific duty number prved. Subject is an exc o the point.	Herschel F. Peak Herschel F. Peak

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SECTION A		ENERAL	and the second se			
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6. OFFICIAL POS	Perations Officer		P WH P&O/		8. CURRENT STATION Headquarters	
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CAREER	ROVISIONAL (See instructions - Section C)	x	ANNUAL		REASSIGNMENT	EMPLOYE
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A - <u>Adequote</u>	Performance meets all requirements. It is excellence.		-			ncy nor
P - <u>Proficient</u> S - <u>Strong</u>	Performance is more than satisfactory. Des Performance is characterized by exceptional		• •	roduced in a	proficient manner.	
0 - <u>Outstanding</u>	Performance is so exceptional in relation to others doing similar work as to warrant spec	requireme iat recagn	ints of the wo lition.	rk and in cor	nporison to the perform	ance of
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	OVERALL PERFORM	INCE IN	CURRENT	POSITION		DATIN
formance of spe particular limitat	it everything about the employee which influer cific duties, productivity, conduct on job, c ions or telents. Based on your knowledge of n the rating box corresponding to the statemer	ooperative employee	ness, pertine 's overall pe	nt"personal informance d	traits or habits, and uring the rating period	S
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TRAINING REPORT

Midcareer Executive Development Course No. 4 20 Sept - 30 Oct 1964 (6 weeks, full-time)

Student	:	William M. Kent	Office	:	WH
Year of Birt	h:	1929	Service Designation	:	D
Grade	:	GS-13	No. of Students	:	30
EOD Date	:	Dec 1951			

COURSE OBJECTIVES - CONTENT AND METHODS

The Midcareer Executive Development Course, a part of the Midcareer Training Program, is designed to enable potential executive officers to develop and widen their understanding of the Agency, of the Government, and of international affairs.

The Course consists of three major segments, each of approximately two weeks duration. The topics covered through lectures, seminars, panel discussions and field trips are:

- 1. The functions, relationships and problems of various Agency components.
- 2. U.S. domestic problems and their effect on Government policy.
- 3. Current developments in key international affairs.

ACHIEVEMENT RECORD

No evaluation of the student is made during the course, and no final grade is given upon course completion.

FOR THE DIRECTOR OF TRAINING:

3 0 MOV 1964

Charles D. Ford Date Chief, Midcareer & Senior Officers Courses

SECRET

No.

SECTION C	(When Filled In) NARRATIVE COMME	NTS ME I IN
overall performance. State sug on foreign language competence	gestions made for improvement of work perfor a, if required for current position. Amplify or	on keeping in proper persenting their relationship to mance. Give recommendations for training. Comment rexplain ratings given in Section 8 to provide best negerial or Man wingy duties must be described, if
Mr. Kent ha	as sustained the same high entious application to high	h degree of competence, imagin s duties noted in the last fit
ness report. H	e is unusually well quali:	fied for his present job by
culture and men not always tact:	tality. Although he is a fully expressed, it is to	itivity to the Latin American person of strong convictions, his credit that he has adapte
discipline.		rable self-restraint and self-
overseas assign now be consider	ment at this time for fam ed for assignment to a se	ent cannot accept a permanent ily medical reasons, he should nior position at a country des
		t. Under these circumstances, ven indispensable, contributio
to the covert a		should remain in his present
No further	training is recommended	at this time. He completed th
		o. 4 during the reporting perins in his present position,
but he appears	to be capable of performing	ng such duties. His security
record is excel	lent and his cost consciou	usness is good.
	CERTIFICATION AND CO	MMENTS
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DATE 31 March 196	BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A. B SIGNATURE OF EMPLOYEE 5 Uilliam M. K	
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ECTION C	(When Filled In) NARRATIVE COMMENTS DEFICE OF PERSONNEL	
Indicate significant strengths or v overall performance. State sugget on foreign language competence, i	veaknesses demonstrated in current position keeping in proper perspective their re stions made for improvement of work performance. Give recommendations for train if required for current position. Amplify or explain ratings given in Section 3 for nnel action. <u>Manner of performance of managerial or Papertisory putter mist be</u> d	ing. Comment rovide best
propaganda operat know-how, and ima easy to go off th about him and avo focusses on the e who has certain b operational judge to remain as "uni Mr. Kent is a "do	indeed a professional in his field All anOrexper ions which require area knowledge, technical gination. In a specialty where it is only to e deep end, Mr. Kent has always kept his wits ided parochialism. He is a lucid writer who ssential. By nature, Mr. Kent is an impatien iases which sometimes get into the way of his ments. He is keenly aware of this and his ef nvolved" as possible are commendable. In sum er" who in his field contributes much. no supervisery duties to perform. He is hig	o t man forts mary,
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5 OCT 1966

MEMORANDUM FOR: Secretary, CS/CS Panel (Section A)

Sent

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SUBJECT : Recommendation for Promotion to Grade GS-14, William M. (Staff Agent)

1. A state of the who was a Staff Employee up to the time of his conversion to Staff the in July of this year, has been connected with the Latin American scene since he joined the Agency in 1951. Even before that time he had lived in some Central American countries. Thus, it is not surprising that he brought to his assignments a thorough knowledge of the social, economic, and political currents throughout the WH Division area.

Vinto In handling many tasks at various levels of responsibility 2. and different locations, one facet of berformance has always been outstanding: he has an unusual ability to apply his imagination toward realistic and useful operations. To be specific: on occasion of the discovery of a Cuban arms cache in November 1963, of the January 1964 riots in Panama, of the April 1965 revolution in the Dominican Republic, and of many other crises and situations which have developed in the WH immediately took the initiative within and outside area the Division for the initiation and coordination of covert action efforts to support U.S. (and Agency) objectives. In his last assignment prior to assuming his duties under nonofficial cover, his constructive analyses of this Division's covert action activities and conclusions therefrom have made a significant. impact on the formulation of our operational posture. task in his current assignment will be to find and develop channels to Latin American Christian Democratic individuals and groups which will require maturity and judgment, tact and operational know-how, creativeness and flexibility. His current assignment is and some others in the past were at a level of a GS-14 iî not higher and thus the promotion of 🗧 to GS-14 is strongly recommended at this time. Kent

acd 42 atelin 11 iam V. Broe

Chief, Western Hemisphere Division

not approved

SECRET

6 January 1969

MEMORANDUM IN LIEU OF FITNESS REPORT SUBJECT:

Employee Number 059198; DOB: 5 September 1929; Operations Officer; Career; Service Designation: D

William

PERIOD UNDER REVIEW: 1 January 1968 - 6 January 1969 MONTHS UNDER MY SUPERVISION: 16

OVERALL RATING:

Proficient

1. During this reporting period Subject has continued to maintain a state of more than satisfactory proficiency and has done a good job of establishing himself under unofficial commercial cover. He is always on the alert for new avenues of approach to targets of interest using his cover as access.

2. At present he is handling one quite sensitive penetration of an Embassy and to date has managed this case in a highly professional manner.

3. Subject is well motivated, takes a serious approach to his work and profits by his mistakes. At times he is inclined to take precipitate action and think later. However, he is most willing to learn and takes constructive criticism of his work in the proper spirit.

4. In order to increase Subject's value to the Washington Base, it is recommended, that when time permits, he be enrolled in the CI/CE and the Soviet Realities courses.

5. As of the present Subject has no supervisory responsibilities. He has proven to be sensibly cost conscious and submits his accountings promptly.

Rudolph E. Gomez Chief Washington Base

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S-E-C-R-E-T

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SECTION C NARRATIVE COMMENTS (Continued)

Subject devised a first-class cover relationship with the priority (REDTOP) target of this Base. For a period the relationship was close, and in our judgment it was wholly unsuspicious because Subject made it seem so natural. This was a very delicate operation which Subject handled with distinction.

Personal characteristics of this officer which should not be overlooked in this review are loyalty, responsiveness, willingness to accept any direction.

In conclusion I want to emphasize my conviction that this officer's assignments should be limited to the area for which he was trained and in which he feels confident: Latin America.

This officer is reasonably cost-conscious. I have had no opportunity to deserve his capability for supervising other case officers.

S-E-C-R-E-T

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NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties and cost consciousness</u> in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer to some extent has been a victim of his assignment. His undergraduate training in Latin American affairs was thorough and extensive. His employment with RVROCK for the next 16 years was Latin-oriented. His Spanish language is rated "native". Yet during the period under review he was diverted from Latin-American affairs toward a variety of higher priority targets. This re-orientation was not uniformly successful, and should not be continued, because Subject seems to have no natural interest in foreign nationals (with the apparent exception of Latin Americans) and in most foreign affairs (with the exception of Latin American affairs).

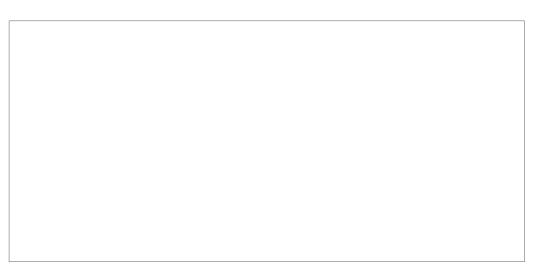
Subject's strongest characteristic is his ability to live and to utilize his commercial cover. He showed great aptitude and commendable imagination in devising new modes of commercial access to foreign nationals residing in Washington. For example his use of his cover was the matrix of several successful recruitments for which other case officers received the ultimate credit, even though the recruitments were based on this officer's discovery of the potential agents and his initial development of them before they were transferred. Conversely, when Subject retained the contacts through the development phase, the contacts languished.

	(con	tinued on separate sheet)
SECTION D	CERTIFICATION AND COM	AENTS
1.	BY EMPLOYEE	
ł	CERTIFY THAT I HAVE SEEN SECTIONS A. B. A	ND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
20 February 1970	' /s/ William Kent	
2.	BY SUPERVISOR	• · · · ·
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
		John G. Shaffer, Jr.
3 February 1970	Chief of Base	(Signed in Perinde on Form 45a)
3.	BY REVIEWING OFFICIAL	
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ECTION C	NARRATIVE COMMENTS	
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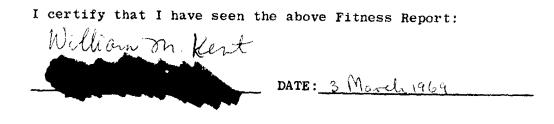
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SECTION C	NARRATIVE COMMENTS	
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<u>31 JANUARY 1968</u>	Chief of Base	Rudolph El Gomez

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REVIEWING OFFICIAL'S COMMENTS:

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I concur generally in this evaluation. Subject is always on the look-out for new leads. While in general this is commendable, it should be noted that his assessments are not in depth. It would be preferable if he concentrated on a few good prospects, leading to a solid recruitment, rather than enlarging numerically his stable of contacts.

11 MAR 1989 Stanley

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6 January 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

Kent, William m
, GS-14;
Employee Number 059198; DOB:
5 September 1929; Operations
Officer; Career; Service
Designation: D

1 January 1968 - 6 January 1969

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PERIOD UNDER REVIEW:

MONTHS UNDER MY SUPERVISION: 16

OVERALL RATING:

Proficient

1. During this reporting period Subject has continued to maintain a state of more than satisfactory proficiency and has done a good job of establishing himself under unofficial commercial cover. He is always on the alert for new avenues of approach to targets of interest using his cover as access.

2. At present he is handling one quite sensitive penetration of an Embassy and to date has managed this case in a highly professional manner.

3. Subject is well motivated, takes a serious approach to his work and profits by his mistakes. At times he is inclined to take precipitate action and think later. However, he is most willing to learn and takes constructive criticism of his work in the proper spirit.

4. In order to increase Subject's value to the Washington Base, it is recommended, that when time permits, he be enrolled in the CI/CE and the Soviet Realities courses.

5. As of the present Subject has no supervisory responsibilities. He has proven to be sensibly cost conscious and submits his accountings promptly.

Lal.

Rudolph E. Gomez Chief Washington Base

SECRET

Sorry File

29 June 1971

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MEMORANDUM FOR: Mr. Joseph Di Stefano

SUBJECT : Responsibilities During Assignment to DO/Washington Base (re Fitness Report Jan 69 - Jan. '70)

FROM

S.

: Mr. William M. Kent

1. During the early days of my assignment to DO/Washington Base, the matter of my cover was discussed a number of times with DO Personnel and CCS. Eventually, CCS came up with

s a legitimate out loud and clear during the discussions that this cover would allow me to spot, assess and develop targets of interest, and would allow me to handle recruited agents, but, because of the high risk involved in the use of a legitimate firm for cover purposes, I was not to engage in recruitments.

2. Despite its one limitation, the cover was ideal. Among other things, I:

a. Handled a recruited Venezuelan agent assigned to the Venezuelan Embassy in Washington;

b. Handled a recruited code clerk assigned to one of the embassies in Washington;

c. Contacted and assessed a high official of the Soviet Embassy, made arrangements to have him met by another Base Case Officer under alias who continued the development which eventually was to lead to a recruitment pitch;

d. Established contact and developed a third national employed by the Algerian Embassy, gained access to the Embassy, went all through it, drew a sketch of the interior of the premises including the location of the code room;

e. Made contact with and developed two Arab officials assigned to the Arab Information Office in Washington;

f. Made contact with and developed officials in the Polish, Czech, Hungarian and other Embassies; was on particularly good terms with the Poles;

g. Made contact and developed an official of the Pakistani Embassy;

h. Made contact, developed and turned over to another case officer under alias a Swedish national who was subsequently recruited and was to be sent to India to work on the Chicom target.

i. Maintained my cover in a manner which was completely devoid of suspicion during the entire period I used it.

3. When the Base moved to its new offices in Washington, the COB gave me my instructions. He told me that I should avoid making or maintaining contacts in the Church and Latin American communities in Washington; that I was not being assigned any geographical area on which to concentrate but would be expected to use my judgment, seek out persons who might be of interest, and take advantage of opportunities which might arise; that I would be given recruited agents to handle as the need arose; that, per the limitation concerning my cover, I was not to engage in actual recruitments, but was to spot, assess, and develop persons of possible interest who would be turned over to other case officers under alias for further development and recruitment.

4. On 28 June 1971, I called Dick Biladeaux of CCS who was involved at the time I was given cover. While I did not, purposely, make specific reference to the matter at hand, in response to my query he said that as a matter of

SECRET

SECTION C - Narrative Comments (continued)

and he is consistent and reliable in his performance. His writing is entirely coherent and always in good form, although occasionally a little too clever and glib for my tastes. He has an excellent understanding of personal and operational security and cover.

A word about versatility: Mr. Kent does indeed have nearnative Spanish and a specific interest in Latin American affairs as noted in his previous fitness report; however, his general interests cover a much greater geographic and topical area and and he has no difficulty in quickly finding some common ground with persons of all backgrounds and nationalities. Although his job here in the branch rarely called for direct operational contacts, I have no reservations about his ability to develop, recruit and handle all types of persons of intelligence interest. He is presentable, sensible, well-spoken, and a definite credit to the Agency in his dealings with other elements of the U.S. Government.

Mr. Kent is an enthusiastic and energetic activist with now proven managerial abilities. His greatest asset is his quick, sharp and imaginative mind: His only shortcoming worthy of mention is a slight tendency towards impulsiveness in making decisions. My relationship with this officer has been such that we discussed operational and personnel matters and his handling of them at least several times a day; thus, special performance consultations with him were not considered necessary. His performance was fully up to our expectations of him and consistent with the high standards of responsibility and efficiency required in this branch.

SECTION C - Narrative Comments (continued)

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SECTION C	NARRATIVE COMMEN	115
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good personnel man	ager and maintained hig	h morale in his unit while rds. He is not at all afraid
of responsibility,	he meets all deadlines	without prompting, (continued)
SECTION D	CERTIFICATION AND CO	
1.	BY EMPLOYEE	
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8 April 1971	William Pil Kenta	
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UNDER MY SUPERVISION	IF TREFERENCE AND NOT BEEN SHOWN T	S EMPLOYEE, GIVE EXPLANATION
10 1/2 months DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED ON PRINTED NAME AND SIGNATURE Lichard L, Concern
8 April 1971	Acting Chief, WH/3	Richard L. Conoliy
3. COMMENTS OF REVIEWING OFFICIAL	BY REVIEWING OFFICE	AL
fully agree. I, to the period under re of the Lima Station perception of later imaginative, as the Because he has the	bo, have worked very cleaview, which witnessed it it was comforting that trouble, clear analy case demanded, propos potential for career and be soon transferred bac	nsive narrative with which I osely with Bill for most of rather hectic days in the life o be able to rely on his keen sis of events, and sound and/o als for approaching problems. dvancement, I would strongly k to a "lime" position, again
8 April 1971	Chief, WH/3	AL TYPED OR CONTED NAME AND SIGNATURE Alfonso Spera
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SECTION C -Continued-

Mr. Kent has clearly projected his concern for the efficient use of Agency funds.

In November 1970 Mr. Kent received a commendation for his resourceful contribution to the Chilean Task Force.

Comments of Reviewing Official: (Continued)

Service. In addition, it must be noted that Mr. Kent thinks through every problem as it applies to his work. His thoroughness is of the highest nature. His depth of thought and study devoted to a given subject is rarely found among officers dealing with rapidly moving situations. His is unflappable yet flexible.

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SECTION C	(When Filled In) NARRATIVE COMMENTS	
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of Branch 6 sin in December 197 his aggressiven years of experi closely monitor Kent lived up t to recognize pr	as competently directed the covert action activitie ce being named Chief of the CA Section for the Bran O. He was selected for this position because of ess in the CA field and especially because of his ence and success in the propaganda activity. In ing the actions of the Allende Government (GOC) Mr. o his reputation and demonstrated his unique abilit opaganda vulnerabilities and to attack them with maginative propaganda guidance.	nch
economic warfar	brief tour in the Branch Mr. Kent developed one e operation against the GOC which shows indications tisfying the USG objective of discouraging foreign hile.	5
two occasions h	s fluent in the Spanish language and on at least e has proven himself as a translator for two meetir officials of the USG and Latin American officials.	Jga
Section which,	as effectively supervised the personnel of the CA besides himself, consists of two officers and one	
	he management of the Branch's covert action program	ns
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SECTION C (Continued)

to inhibit foreign investment in Chile. The responses to the first phase of this operation were highly favorable and the initial reactions to the second phase have also been very favorable.

It should be noted that during this period Mr. Kent served for three months as the Acting Deputy Branch Chief, including two weeks when he was the Acting Branch Chief. In both of these positions he performed very capably, showing excellent judgment and managerial abilities in handling Branch-level matters. He showed similar managerial ability in his handling of the two officers and secretary in his Section throughout the rating period. He has consistently shown a high degree of cost consciousness in all phases of his work.

Mr. Kent displayed his talent for dealing with non-Agency personnel at a meeting of publishers from all over the hemisphere held during the latter part of 1971. At this meeting he skillfully handled several key Latin American assets with the result that some of the Agency's objectives for influencing the meeting were achieved under difficult circumstances.

In sum, Mr. Kent made a notable contribution to the Branch's efforts in 1971 and we are looking forward with pleasure to working with him in the coming year.

SECTION D (Continued)

responsible for the extent of the success in accomplishing Agency objectives. Mr. Kent, in my opinion is well qualified to assume a position with greater responsibilities.



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PECIFIC DUTY NO. (27 42 × 27	RATING
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Take into account e	erything about the employee which c duties, productivity, conduct on c or talents. Based on your knowle	Influences his effectiveness in his cur job, cooperativeness, perfinent perso dge of employee's overall performanc atement which most accurately reflects	rent position such as per- nal traits or habits, and a during the rating period,	RATING LETTER

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	SECRE	
SECTION C	NARRATIVE C	
Indicate significant strengths or overall performance. State sugge on foreign Ionguage competence, basis for determining future perso in the use of personnel, space, e Section C, attach a separate she During the r effective manner the Branch agains operations, propa militant action g job since he comb of twenty years o He also possesses In addition program, Mr. Kent effort conducted	weaknesses demonstrated in current stions made for improvement of work if required for current position. Am onnel action. <u>Manner of performance</u> auipment and funds, must be commen- et of paper. Ating period Mr. Miketh the large-scale cove t the Chilean target ganda, economic warf roup. Mr. Kent is u ines an active and i f operational experi an unusual degree o to directing the Bra personally handled by the Branch. He t	the position keeping in proper perspective their relationship to the performance. Give recommendations for training. Commen mplify or explain ratings given in Section B to provide best entering on the oppervisory duties and cost consciousness entering on it applicable. If extra space is needed to complete (1.9, 4.177) In t continued to direct in a highly ert action program carried out by t, including political action fare, black operations and a uniquely qualified for his present imaginative mind with a background ience in the Latin American area. of fluency in the Spanish language anch's overall covert action the majority of the propaganda turned in a very strong performanc
		aganda guidances on the Chilean isphere as well as other areas
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vulnerabilities a	nd then coming up wi	ith fresh ideas for the exploitati
of these vulnerab	ilities. He particu	ularly excelled in staying on iring a steady flow of propaganda
guidance.	INK STUMPTONS LEGUT	Iring a steady 110w of propaganda
		cuted the second phase of an e economic field which is designed
	~	continued
SECTION D	CERTIFICATION A	
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3. COMMENTS OF REVIEWING OFFICIAL

January

1972

DC/WH/6

There is little that I can add to this performance rating and narrative comments. I agree with the rating officer's judgment. Mr. Kent is a self-starter with a very imaginative mind. I have closely observed his work on an effective propaganda operation in the economic field and found it highly successful and effective. His tenure as Acting Deputy Branch Chief left nothing to be desired. I was also personally associated with him at the hemisphere-wide publishers' meeting in late 1971. His professional conduct and good judgment during this meeting undoubtedly was

BY REVIEWING OFFICIAL

A'. D.

Wedemeyer

			contrinued e
DATE	24 JAN 1972	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OF PRINTED NAME AND SIGNATURE
<u> </u>		SECRET	

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SECTION C (Continued)

NARRATIVE COMMENTS

William M. Kent

government's economic credibility both in Chile and abroad. These efforts undoubtedly have played a role in Chile's increasing difficulties in obtaining badly needed foreign financial assistance.

In the course of his duties Mr. Kent was called upon to meet and handle several key Chileans concerning matters affecting covert operations in Chile. In one case he made the first Agency contact with an important Chilean business leader who will be taken over shortly by the Santiago Station. This individual is a leader of the Chilean private sector which has become of increasing interest to the Station's operations.

Mr. Kent ably supervisied the activities of the two other officers and secretary in his Section during the rating period. In addition to his regular duties, he has frequently been called upon to fill in for the Branch Chief and/or the Deputy Branch Chief during absences of the latter two officers. In all such cases he displayed sound judgment and a thorough grasp of both the FI and CA operations being conducted in Chile.

In conclusion, it should be noted that Mr. Kent has turned in an unusually strong across-the-board performance during the highly active period covered by this report. It has been a real pleasure to have worked with an individual of this high competence and dedication.

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NARRATIVE COMMENTS

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William M. Kent

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SECRET (#hen Filled In) NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Kent continued to direct the CA Section of the Chile Branch in the same highly effective manner noted in the previous fitness report. In this position he was responsible for directing the Headquarters support for WH Division's largest and most active covert action program. This program is generally credited with having achieved a number of successes during the past year in a wide variety of activities against the Chilean target.

Mr. Kent possesses an unusual combination of talent, language capability and experience that makes him one of the top CA officers in the Division. He is particularly effective in conducting propaganda work and his imaginative exploitation of the Chilean situation has been superb. As a result of his efforts, the Branch has been able to conduct a continuous and effective hemisphere-wide propaganda campaign against the Allende government during the past year. In addition, he has brought in key European stations to assist in this program on numerous occasions.

Among the more significant contributions made by Mr. Kent have been his activities in the economic field. He has successfully carried out a number of operations designed to damage the Allende

	·	CONTINUED.			
SECTION D CERTIFICATION AND COMMENTS					
I. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
15 Nov. 1972	SIGNATURE OF EMPLOYEE				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
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15 November 1972	DC/WH/6	Albert D. Wedemeyer			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICE	L				
I concur with this evaluation. Subject's ability in the propaganda field particularly is exceptional. Blessed with a fortile imagination					

field particularly is exceptional. Blessed with a fertile imagination, he has an uncanny talent for coming up with an appropriate CA remedy to almost any problem. His knowledge and experience in the CA field is wide and deep, making him undoubtedly one of the best officers in this speciality in the Agency. The Branch is indeed fortunate to have his services.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND JIGNATURE
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	<u>C/WH/6</u>	Stewart D, Burton

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Fitness Report - William M. Kent

<u>Section D - Comments of Reviewing Official (Continued)</u>

ability to act on his own and get things done, he also has a decided capacity for working as a team member.

While the Outstanding rating necessarily must be assigned sparingly, I believe it is merited in this case. Mr. Kent did a really superb job in the tension-filled days leading to the Chilean coup. His performance and intellectual abilities place him among the top 10% of SA officers in the Division and probably in the Agency.

As far as future assignments are concerned, I believe Mr. Kent is best qualified by experience and personal inclination to handle staff jobs calling for a large measure of political and economic astuteness. The new job he is taking over in the economic section of WH Division will test his talents, but I believe he has the growth potential to rise to positions of even greater responsibility.

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SECTION C

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NARRATIVE COMMENTS

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KENT

operational experience. His ingenuity, originality and flare are balanced by sound common sense and enriched by his sense of humor and personal modesty. Mr. Kent was personally responsible for the creation and implementation of two important Division programs - one in the political action field and the other in the propaganda field, which were designed to influence foreign attitudes toward the Allende Government and to dissuade foreign governments from providing economic assistance to Chile. These programs were highly successful, and since the same techniques can be applied in support of the new Chilean military government, the programs are being retained and hopefully will continue to produce results which make an important contribution to the achievement of U.S. policy objectives.

Mr. Kent continued to supervise the SA Section in the same highly effective manner noted in previous efficiency reports. He also continued to meet and handle several key Chileans, including a top civilian adviser to the new Chilean government. He put in long hours, working eleven or twelve hours a day during crisis periods.

Mr. Kent's transfer to the economic section of WH Division will enable him to make fuller use of his talents in the specialized and important field of economic intelligence, in which he has a particular interest. It is, however, a severe loss to the Branch, which has benefited immeasurably from his imaginative yet level-headed approach to operational problems and challenges. He is much liked as well as respected by Branch 6 personnel and has contributed greatly toward maintaining the high morale and effectiveness of the Branch as a whole.

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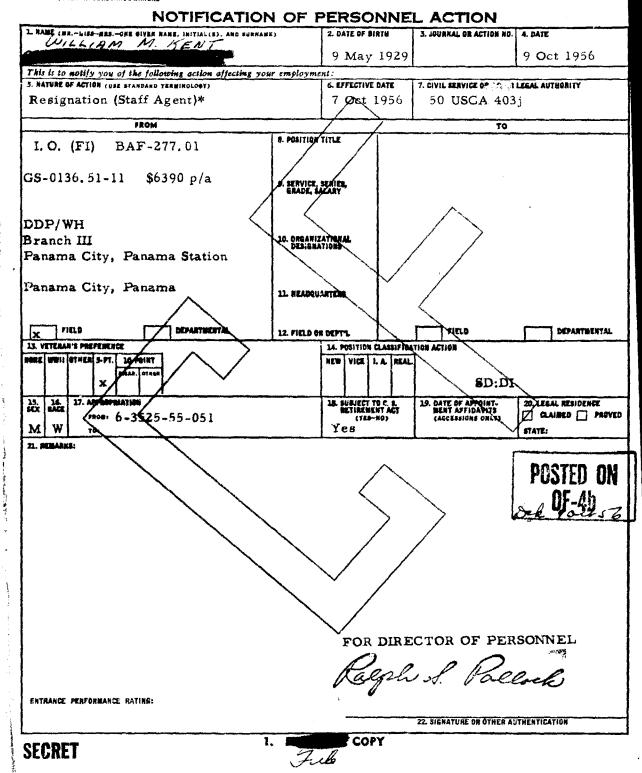
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UNVOUCHERED NEQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. I. NAME (Mr. -- Miss-- Mrs. -- One given name, initial(s), and surname) 2. DATE OF PIRTH 3. REQUEST NO. 4. DATE OF REQUEST 3 May 1956 9 May 1929 S HATCHE OF ACTION REQUESTED: Willign N. Kart A. PERSONNEL (Specify whather appointment, promotion, separation, etc.) 7. C. S. OR OTHER LEGAL AUTHOR ITY & EFFECTIVE DATE A. PROPOSED: Promotion (STAFF ACENT) L POSITION (Specify whether establish, change grade or title, uto.) B. APPROVED: in KILWS 111 1 MOM- Intelligence Officer & POSITION TITLE AND NUMBER 70-I.O. (FI) 77.01 GS-0136.51-9 \$5575.00 p.a. CS-0136.51-11 \$6390.00 p.a. R. BERVICE, ARADE, AND SALARY DDP/WH 14. ORGANIZATIONAL DESIGNATIONS DDP/WH Project HYPOTHESIS Branch III Hill 2.9 Panama City, Panama STATIOF Panama City, Panama 11. HEADQUANTERS in AMACIN, PANAMA X mas] DEPARTMENTAL DEFARTMENTAL] nus (DI) 12 FIELD OR DEPARTMENTAL X A REMARKS (Une severas & necessary) New T/O D. MAWEST MATONES (wmN) Ĩ C/WH Signa C. 1 BALL (N ne and telephone extension) Tiele CROWRES 4457 X VETERAN PREFERENCE 14 POSITION CLASSIFICATION ACTION SHE WEU OTHER S.PT. IS POINT NEW VICE I.A. REAL DISAB OTHER X SD-DI 17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) IS DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) 19. LEGAL RESIDENCE 14. APPROPHIATION 镹 6-3525-53-001 CLAIMED PROVED FROM М 10 Same Yes STATES 10. STANDARD FORM SO REMARYS APPROVED Contracts etter date barren JUL 1 1956 Effention <u>,</u> 21. CLEARANCES INITIAL OR SIGNATURE DATE REMARKS: I. CEIL OR POS. CONTROL CLASSIFICATION L PLACEMENT OR EMPL. 67 APPROVED BY 16-57329-4 EN HIN TOUR

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Bill, many thanks, and good luck to you in your new career.

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indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, backs, equipment and funds, must be commented an, if applicable. If extra space is needed to complete Section C, attack a separate sheet of paper.

This report covers approximately five and one half months since I submitted the last report on Mr. Kent. Unfortunately, and I do mean unfortunately, it will be the last fitness report written on Mr. Kent because he has elected to retire on 30 June 1978.

Although his retirement was just around the corner, Mr. Kent did not slacken his pace. On the contrary, in the last four months the NOC Branch has been besieged with a myriad of statistical reports from DDO management. Had it not been for the legendary meticulousness of Mr. Kent, coupled with his excellent tribal memory, the NOC Branch would have been hard-pressed to come up as promptly and as efficiently with the figures and facts as was the case. Much of it Mr. Kent and his staff had to accomplish while he was acting for me while I was on a 4 week TDY. He definitely excelled at running the branch during these four weeks.

In closing I would like to say that CIA is losing one of its finest officers in Mr. Kent. This may not be the proper vehicle for making the following statement, but I would like to state nevertheless and without any equivocation whatsoever, that seldom in my career of 31 years did I receive the kind of support and loyal counsel I received from Mr. Kent during the past 13 months.

SECTION D	CERTIFICATION AND	and a set of the second s
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED DE PEINTED NAME AND BIONAFURE
12 June 1978	Chief, OED/NOC	Gerard J. Haho Halm
	2. BY EMPLO	
I HAVE OR HAVE NOT STATEMENT CONCERNING THE	SUPERVISON'S DUIL 17	8 William M. Kent
	3 BY REVIEWING	

COMMENTS OF REVIEWING OFFICIAL

There is little to add to the thoughtful and accurate comments of the rating officer. I share his sense of loss over the retirement of Mr. Kent. Mr. Kent performed in an exceptionally able manner throughout the period of time covered by this report. He was always quick and willing to respond and the results of his labors, without exception, were of a very high professional order. As indicated, he was of great assistance to the rating officer and to me as well, during this time. It is indeed unfortunate that the clandestine service is losing the experience and talent of Mr. Kent. However, he reached this decision on his own and, after careful consideration, opted for early retirement. Thus, I can only wish him well in his new endeavors and hope that everything works out for him as planned.

DATE 19 June 1978	OFFICIAL TITLE OF REVIEWIA Chief, OED	IG OFFICIAL	alter L. O'Brief	AND SIGNATURE
	4. BY	EMPLOYEE		
I CERTIFY I HAVE SEEN TH , OF THIS REPORT. I HAVE [A STATEMENT CONCERNING EVANUATION OF MY PERFOR		DATE 21/6/78	William	M. Ken
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KENT, William M.		13 July 1951
ATURE OF ACTION		EFFECTIVE DATE 27 December 51
Appointment	FROM	То
		(Typin 6
ITLE		Administrative Clerk, GS-5
RADE AND SALARY		GS-5, \$3100.00 per annum
FFICE		OSO
IVISION		FDT
RANCH		NWC
PRICIAL STATION		
	APPROVAL	
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Thomas M. F. I.	1 Boadhart	
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TERSEAS AGREEMENT SIGNED	2 Janua 27 Doce Rad 51 C# 0999 + 168/	ich & Harres IGNATUR OF AUTHENT FATING OFFICER 301
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ERSEAS AGREEMENT SIGNED TERED ON DUTY MARKS: Slot # 13.	2 Janua 27 Doce Rad 51 C# 0999 + 168/	ich & Harres IGNATUR OF AUTHENT FATING OFFICER 301

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NATURE OF ACTION	<u>r</u>	10 January 1952 EFFECTIVE DATE
Transfer		3 February 1952
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TITLE	Admin. Clerk, GS-5	Admin.Clerk, GS-5
GRADE AND SALARY	GS-5 \$3410.00 per annum (new)	03-5 \$3410.00 per annum
OFFICE	050	•
DIVISION	FDT	WH
BRANCH	NWC	Branch I
OFFICIAL STATION		Maracaibo, Venezuela 353
	APPROVAL	
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	Fran J. Freases	
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Thomas M. 7.	al 1) Mulcator	INDE
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	Reassigment*	<u>11 May 1952</u>
	FROM	TO
TITLE	Admin. Clerk, GS-5	Intell. Asst, GS-5
GRADE AND SALARY	GS-5, \$3410.00 per annum	GS-5, \$3410.00 per annum
OFFICE		
DIVISION	· WH	WH
BRANCH	Branch I	Branch I
OFFICIAL STATION	Maracaibo, Venezuela	Curacao, N.W.I. 3515
	APPROVAL	
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		EFFECTIVE DATE 10 June 1952
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·	FROM	ant
TITLE		Intell. Qffiser; GS-6
GRADE AND SALARY		03-6, \$3795.00 per annum
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OFFICE		177
DIVISION		WH
BRANCH		III
0771010 0747100		(#3531-001) Fort Amador, C.Z. (Project
OFFICIAL STATION	APPROVAL	
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
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TITLE		Intell. Officer; 68-6
GRADE AND SALARY		GS-6, \$3795.00 per annum
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MEMORANDUM FOR: Director of Personnel FROM : Kenneth Corbat Chief, Retirement Affairs Division SUBJECT : Recommendation for Involuntary Retirement -Mr. William M. Kent

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has been proposed by the Career Service concerned for involuntary retirement under the provisions of Headquarters Regulation 20-50j. This employee has been declared excess to the manpower requirements of his Directorate.

Grade: GS-15 Position: Operations Officer Career Service : Operations Office/Division : Office of External Development Date Proposed for Retirement: 30 June 1978 Age at that Date : 49 Years of Creditable Service : 27 Years of Agency Service : 26 Years of Qualifying Service : 5

3. The Career Service and the CIA Retirement Board recommended that this proposal be approved.

13/ Konneth Corbet

The recommendation contained in paragraph 3 is approved:

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Dear Mr. Kent:

As you bring to a close your active career of service with the Central Intelligence Agency, I want to express appreciation for the many contributions you made to our Government and to the Agency.

Your service both domestically and in Latin America was characterized by a high degree of professionalism. The consistently fine performance which you exhibited during your career of over 26 years set an example for your associates.

I note that you received a number of Letters of Commendation and that twice you were swarded a Quality Step Increase in recognition of your sustained superior performance. Your record of accomplishment should be a lasting source of pride and satisfaction to you.

I want to join your many friends and colleagues in wishing you every success and enjoyment in the years ahead.

Yours sincerely,

STANSFIELD TURNER

Mr. William M. Kent 836 Van Buren Street Herndon, Virginia 22070

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MEMORANDUM FOR THE RECORD

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SUBJECT: Retirement - Kent, William M. effective 30 June 1978

1. The retirement of Subject, effected as a result of a memorandum from the Head of his Career Service stating that he is surplus to the needs of the Service and that his retirement will be recommended under the provisions of the CIA Retirement and Disability System pertaining to involuntary retirement, in no way implies an adverse action. Subject voluntarily opted for involuntary retirement under CIARDS to qualify for an immediate retirement annuity.

2. Any inquiry received concerning the nature of the separation of Subject from the Agency should be confirmed simply as a retirement.

Kenneth Corbat Chief Retirement Affairs Division

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Mr. Kent has also served as the field representative for a Latin America Division funding and cover mechanism. Mr. Kent's past service in a nonofficial cover status has well qualified him for his present Headquarters assignment at a time when nonofficial cover is taking on even greater significance in Agency operational planning.

c. <u>Personal characteristics and qualifications</u>. In fulfilling his various responsibilities, Mr. Kent has demonstrated that he is imaginative, perceptive, energetic, and a person of sound, independent judgment. He is extremely versatile and has a first-rate mind. Invariably, when a crisis situation arose and talent had to be mobilized within the Division, Mr. Kent was one of the first officers whose name came to mind. He writes quickly and with a polished style. During the past year, he was called upon on two occasions to draft papers concerning Agency involvement in Chile which were used by the Director and the Deputy Director for Operations in their presentations before the Senate Select Committee. Mr. Kent speaks and writes fluent Spanish in addition to speaking very good Italian and some French.

2. Mr. Kent meets all of the general and specific criteria for promotion within his category. He has a total of 24 years of Agency service, of which 23 years have been involved with operations. He has served overseas tours in Panama City and Caracas in addition to his domestic assignments in New Orleans, Miami, and Washington, D.C. He has successfully developed and managed new programs in the Covert Action and the Nonofficial Cover fields in which he is presently engaged. Mr. Kent is a man of enormous energy who is eager to take on challenging assignments. He has yet to reach his peak within the Agency. Mr. Kent has demonstrated that he is an effective supervisor, having served as Desk Chief, Acting Branch Chief, and Section Chief.

3. Mr. Kent is entering into competition for promotion carrying the strong recommendation of this Division as well as that of CMG/NOC. His rotational tour with the Nonofficial Cover Branch will end in July 1977. Because of family medical reasons, Mr. Kent is presently subject to a medical hold. Upon completion of his tour with CMG/NOC, he will return to the Latin America Division with a projected assignment in a senior staff position.

R.S. Sampson Richard S. Sampson

Richard S. Sampson Chief Latin America Division

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4 MAR 1975

MEMORANDUM FOR: Chairman, GS-14 Evaluation Board

SUBJECT : Recommendation for Promotion to Grade GS-15, William M. Kent

1. This memorandum recommends the promotion of Mr. William M. Kent from GS-14 to GS-15. Mr. Kent is a 46-year old Operations Specialist who has been in grade since December 1968.

a. Performance in current grade. During the seven years that Mr. Kent has been in grade, he has served as a case officer assigned to the Washington Base of the Foreign Resources Division and, in the Latin America Division, as Chief of the Peruvian Desk, Chief of Covert Action activities for the Chile Branch, and Deputy Special Assistant in the Economic Intelligence Collection and Operations Staff. Since August 1974, Mr. Kent has been serving on a rotational tour with the Nonofficial Cover Branch of the Career Management Group (CMG/NOC). Mr. Kent has occupied a series of increasingly important positions since his assignment to Headquarters in 1970. During his tenure in the Chile Branch he was personally responsible for developing two important programs -- one in the political action field and the other in the propaganda field -- which were designed to influence foreign attitudes towards the Allende regime in Chile. These programs were highly successful. He received overall Outstanding ratings in his Fitness Reports for the period 1972-73 and for his work with CMG/NOC in 1975. Mr. Kent received a Quality Step Increase in 1974.

b. Potential. Throughout his Agency career Mr. Kent has demonstrated that he can assume broader and increased responsibilities and perform effectively in challenging situations. His special strengths lie in the Covert Action and Nonofficial Cover fields. He has distinguished himself in his ability to apply imaginative solutions to operational problems involving Covert Action. In particular, he is noted for his work in exploiting the discovery of the Cuban arms cache in Venezuela in 1963, and to support U.S. actions during the January 1964 riots in Panama and the April 1964 revolt in the Dominican Pepublic.

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6. Kent has been in his present grade for the past seven years. He has clearly earned, and I strongly recommend that he be considered for, promotion to GS-15.

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Chief Nonofficial Cover Branch

CONCUR:

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Chief, Career Management Group

<u>12/31/75</u> Date

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3. The above has been accomplished in addition to Kent's initially assigned responsibilities for close support of the NOC programs of two very active divisions, Latin America and Africa. This task calls for experienced and tactful direct cooperation with the NOC referents and senior operations officers in the divisions concerned. Ordinarily, such area division NOC responsibility would be a full-time job for an officer of this Branch. Kent handles this assignment, as well as his development of the referrals program, with dispatch and poise.

4. Kent's recent fitness reports will indicate his outstanding qualities. They include an enormous and enthusiastic capacity for work, a fine and precise writing ability, a genuinely rare imagination and a willingness to move far beyond the daily work requirements to get his job done, or to increase the value of his assigned task. This officer is constantly on the move to devise new and effective means of enhancing the nonofficial cover program. He has proven a patient and sympathetic guidance counsellor for numbers of officers either in the NOC program or those interested in it. It is to his credit primarily that we have created the referrals system which not only coordinates the reassignment of NOC personnel across division lines to appropriate new areas and opportunities, but also serves as a central clearing house for personalities who indicate interest in working for CIA in an non-staff capacity.

5. Kent's primary area of operational experience has been Latin America, including years of NOC officer status. A look at his file reveals over a half dozen commendations for unusual service and initiative. Linguistically he speaks native Spanish, very good Italian and some French. He has a supervisory ability far above the average, and has a highly developed diplomatic skill in his pursuit of new operational and staff goals which has stood him well on countless occasions. He is a harmonious and cooperative work colleague. Clearly he is a most unusual operations officer who has mastered staff skills and abilities to the point where he is capable of taking on a wide spectrum of future field or Headquarters assignments.

23 December 1975

MEMORANDUM	FOR:	Chief, Career Management Group
VIA	:	Chief, Latin America Division
SUBJECT	:	Mr. William M. Kent, Recommendation for Promotion

1. Mr. Kent has been on a rotational assignment to the Nonofficial Cover Branch from Latin America Division since August 1974. From the outset, he has displayed a most impressive ability to switch gears from his natural operational initiatives and to focus that initiative into his staff officer role. His rapid absorption of management and personnel principles and problems, with especial emphasis on the nonofficial cover program of the Directorate, has been remarkable even in an officer with his experience.

2. Specifically, Kent's innovative and imaginative drive has, in a relatively short period of time, enabled the Branch to create a NOC referrals section headed by him, in which he has become a principal DDO coordinator for hundreds of leads involving job applicants which are derived from letters written to the Agency, from our field recruiters, from the CT program, our management skills bank, and other sources. He has created, in his development of this referrals system, a language and job skills record of available applicants who do not fit any specific Agency criterion such as the Career Trainee program. Under his guidance, referrals files are prepared on specific applicants and are forwarded to all DDO components which he knows would be interested in the specific candidate. He handles all replies and indications of interest, and arranges that candidates of interest are cleared, contacted, interviewed, and assessed. Often he handles the contacting, interviewing and assessment himself. In its first full year of operation, his referrals system has assisted in placing impressive candidates in a variety of DDO field assignments.

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PERSONNEL AND TRAINING: Responsible for the screening of personnel for assignment to desk, branch or staff; organized special Headquarters operational programs requiring the selection of personnel, the formulation and execution of training seminars, and direction of field administration; managed personnel matters and devised and instituted new systems and programs for spotting, selecting, recruiting, training and assigning personnel; provided career development guidance and counseling to Agency personnel. On occasion, was called on to lecture to training classes. During off-duty hours, gave classes in Spanish and Italian.

RESEARCH AND ANALYSIS: In all phases of career, have conducted intelligence, political and economic research and analysis in support of operational activities.

EDUCATION: USAFI, Latin American Institute (New York), Mexico City College (Mexico). Emphasis on international affairs, international trade, journalism, public relations and advertising, languages. Numerous CIA-sponsored courses and seminars on varying aspects of management (MBO, EEO, etc.), economics, security, and other topics related to the intelligence craft.

TRAVEL AND FOREIGN LANGUAGES: Periods of residence and travel in Europe (as a child), Japan, and Latin America. Extensive travel in the United States. Fluent in Spanish and Italian, slight capability in German and French.

PERSONAL:

Community Service:

---Active in Little League, Cub Scouts, Boy Scouts ---Officer and President of PTA

---Fourteen years in Rotary International, variously as member of the Board of Directors, Committee Chairman, Vice President and President

---Founder, later President, Vice-president of townwide citizens association

---Served on number of civic and mayoral committees

Interests:

gardening, etc.

Other:

Age: 48 Married, 3 children (ages 22, 23, 24)

RESUME

William M. Kent 536 Van Buren Street Harrion, Virginia 22030

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SIMMARY OF BACKGROUND: U.S. Army (1946-1948). Department store managertrainee, El Salvador, Central America (1950-1951). Twenty-six years as an intelligence officer with the Central Intelligence Agency, covering progressively higher-level assignments in Latin America, Washington, D.C. and other domestic locations. Varied experience in both operational and staff assignments in areas of management, personnel recruitment and training, intelligence collection, liaison, propaganda and political action, field investigations.

OPERATIONS: Selected, assessed, recruited and trained operational assets in the field for intelligence collection purposes. Initiated and developed productive liaison and social connections with foreign political, military and business personalities, in almost all cases using foreign languages. Sent on special assignments to conduct onthe-spot field investigations, collected material evidence and corroborated suspicions. Organized, instituted and supervised individual, regional and world-wide propaganda and political action programs in response to high level directives and in consonance with U.S. policy objectives. Much of this work required a thorough knowledge and understanding of the psychology, culture, aspirations and motivation of foreign individuals and peoples in order to influence them, through verbal as well as written means, from one point of view or ideological preference, to another. Essential to the work were imagination, innovation and drive, as well as a complete understanding of a given subject, a knowledge of journalism and other media, and welldeveloped writing and verbal skills. Assignments required a willingness and ability to assume effectively and convincingly, a variety of roles; have served as a graduate student, an author, an American diplomat serving in an Embassy abroad, as the head of a voluntary organization, as a businessman, etc.

MANAGEMENT: In Washington headquarters and in the field, served in numerous middle level and senior management positions; have had responsibility for a 26-person operational branch; as a desk chief for overseas stations; as the responsible officer for major political action and propaganda operations; as recruiter and manager of human sources of intelligence; as liaison officer to high level exile and indigenous personalities; as a staff section chief, staff deputy chief, and staff acting chief; and as the deputy of a special assistant to a very senior Agency officer. Responsible for evaluating the work of subordinate personnel and for support and assistance to promotion panels. Planned, disbursed and accounted for operational budgets of up to several millions of dollars.

NO SECURITY OBJECTIONS

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RESUME

William M. Kent 836 Van Buren Street Herndon, Virginia Telephone: Home - (703) 437-3162 Office - (703) 351-4104

SUMMARY OF BACKGROUND: U.S. Army (1946-1948). Department store manager-trainee, El Salvador (1950-1951). Twenty-six years (1952-1978) of experience as an officer with the Central Intelligence Agency, covering a variety of operational and staff assignments, domestic and foreign, ranging from intelligence collection, to propaganda and political action, to administration, personnel recruitment and training, and career management. Hold active Top Secret clearance.

EDUCATION: USAFI, Latin American Institute (New York), Mexico City, College (Mexico). Emphasis on international affairs, international trade, journalism, public relations and advertising, languages. Numerous CIA-sponsored courses and seminars on varying aspects of management, security, economics, EEO, and other topics related to the intelligence craft.

TRAVEL AND FOREIGN LANGUAGES: Periods of residence in Europe, Panama, Venezuela, El Salvador. Travel to Cuba, Chile, Peru, Guatemala, Nicaragua, Mexico. Extensive travel in the United State-Fluent in Spanish and Italian, slight capability in German and Frence

PERSONAL:

Community Service:

---Active in Little League, Cub Scouts, Boy Scouts ---Officer and President of PTA

- ---Fourteen years in Rotary International, variously as member of the Board of Directors, Committee Chairman Vice President and President
- Chairman, Vice President and President ---Founder, later President, Vice-president of townwide citizens association
- ---Served on number of civic and mayoral committees

Interests:

International affairs, writing, fishing and outdoors, gardening, etc.

Other:

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Age: 48 Married, 3 children (ages 22, 23, 24)

NO SECURITY OBJECTIONS USTEMA 4 amil 1978

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Mr. Kent has also served as the field representative for a Latin America Division funding and cover mechanism. Mr. Kent's past service in a nonofficial cover status has well qualified him for his present Headquarters assignment at a time when nonofficial cover is taking on even greater significance in Agency operational planning.

c. <u>Personal characteristics and qualifications</u>. In fulfilling his various responsibilities, Mr. Kent has demonstrated that he is imaginative, perceptive, energetic, and a person of sound, independent judgment. He is extremely versatile and has a first-rate mind. Invariably, when a crisis situation arose and talent had to be mobilized within the Division, Mr. Kent was one of the first officers whose name came to mind. He writes quickly and with a polished style. During the past year, he was called upon on two occasions to draft papers concerning Agency involvement in Chile which were used by the Director and the Deputy Director for Operations in their presentations before the Senate Select Committee. Mr. Kent speaks and writes fluent Spanish in addition to speaking very good Italian and some French.

2. Mr. Kent meets all of the general and specific criteria for promotion within his category. He has a total of 24 years of Agency service, of which 23 years have been involved with operations. He has served overseas tours in Panama City and Caracas in addition to his domestic assignments in New Orleans, Miami, and Washington, D.C. He has successfully developed and managed new programs in the Covert Action and the Nonofficial Cover fields in which he is presently engaged. Mr. Kent is a man of enormous energy who is eager to take on challenging assignments. He has yet to reach his peak within the Agency. Mr. Kent has demonstrated that he is an effective supervisor, having served as Desk Chief, Acting Branch Chief, and Section Chief.

3. Mr. Kent is entering into competition for promotion carrying the strong recommendation of this Division as well as that of CMG/NOC. His rotational tour with the Nonofficial Cover Branch will end in July 1977. Because of family medical reasons, Mr. Kent is presently subject to a medical hold. Upon completion of his tour with CMG/NOC, he will return to the Latin America Division with a projected assignment in a senior staff position.

R.S. Sampson Richard S. Sampson

Richard S. Sampson Chief Latin America Division

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MEMORANDUM FOR: Chairman, GS-14 Evaluation Board

SUBJECT : Recommendation for Promotion to Grade GS-15, William M. Kent

1. This memorandum recommends the promotion of Mr. William M. Kent from GS-14 to GS-15. Mr. Kent is a 46-year old Operations Specialist who has been in grade since December 1968.

a. Performance in current grade. During the seven years that Mr. Kent has been in grade, he has served as a case officer assigned to the Washington Base of the Foreign Resources Division and, in the Latin America Division, as Chief of the Peruvian Desk, Chief of Covert Action activities for the Chile Branch, and Deputy Special Assistant in the Economic Intelligence Collection and Operations Staff. Since August 1974, Mr. Kent has been serving on a rotational tour with the Nonofficial Cover Branch of the Career Management Group (CMG/NOC). Mr. Kent has occupied a series of increasingly important positions since his assignment to Headquarters in 1970. During his tenure in the Chile Branch he was personally responsible for developing two important programs -- one in the political action field and the other in the propaganda field -- which were designed to influence foreign attitudes towards the Allende regime in Chile. These programs were highly successful. He received overall Outstanding ratings in his Fitness Reports for the period 1972–73 and for his work with CMG/NOC in 1975. Mr. Kent received a Quality Step Increase in 1974.

b. Potential. Throughout his Agency career Mr. Kent has demonstrated that he can assume broader and increased responsibilities and perform effectively in challenging situations. His special strengths lie in the Covert Action and Nonofficial Cover fields. He has distinguished himself in his ability to apply imaginative solutions to operational problems involving Covert Action. In particular, he is noted for his work in exploiting the discovery of the Cuban arms cache in Venezuela in 1965, and to support U.S. actions during the January 1964 riots in Panama and the April 1964 revolt in the Dominican Pepublic.

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E2, IMPDE1 CL BY 018952 6. Kent has been in his present grade for the past seven years. He has clearly earned, and I strongly recommend that he be considered for, promotion to GS-15.

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Chief Nonofficial Cover Branch

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Chief, Career Management Group

<u>12/31/75</u> Date

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3. The above has been accomplished in addition to Kent's initially assigned responsibilities for close support of the NOC programs of two very active divisions, Latin America and Africa. This task calls for experienced and tactful direct cooperation with the NOC referents and senior operations officers in the divisions concerned. Ordinarily, such area division NOC responsibility would be a full-time job for an officer of this Branch. Kent handles this assignment, as well as his development of the referrals program, with dispatch and poise.

4. Kent's recent fitness reports will indicate his outstanding qualities. They include an enormous and enthusiastic capacity for work, a fine and precise writing ability, a genuinely rare imagination and a willingness to move far beyond the daily work requirements to get his job done, or to increase the value of his assigned task. This officer is constantly on the move to devise new and effective means of enhancing the nonofficial cover program. He has proven a patient and sympathetic guidance counsellor for numbers of officers either in the NOC program or those interested in it. It is to his credit primarily that we have created the referrals system which not only coordinates the reassignment of NOC personnel across division lines to appropriate new areas and opportunities, but also serves as a central clearing house for personalities who indicate interest in working for CIA in an non-staff capacity.

5. Kent's primary area of operational experience has been Latin America, including years of NOC officer status. A look at his file reveals over a half dozen commendations for unusual service and initiative. Linguistically he speaks native Spanish, very good Italian and some French. He has a supervisory ability far above the average, and has a highly developed diplomatic skill in his pursuit of new operational and staff goals which has stood him well on countless occasions. He is a harmonious and cooperative work colleague. Clearly he is a most unusual operations officer who has mastered staff skills and abilities to the point where he is capable of taking on a wide spectrum of future field or Headquarters assignments.

23 December 1975

MEMORANDUM	FOR:	Chief, Career Management Group
VIA	:	Chief, Latin America Division
SUBJECT	:	Mr. William M. Kent, Recommendation for Promotion

1. Mr. Kent has been on a rotational assignment to the Nonofficial Cover Branch from Latin America Division since August 1974. From the outset, he has displayed a most impressive ability to switch gears from his natural operational initiatives and to focus that initiative into his staff officer role. His rapid absorption of management and personnel principles and problems, with especial emphasis on the nonofficial cover program of the Directorate, has been remarkable even in an officer with his experience.

2. Specifically, Kent's innovative and imaginative drive has, in a relatively short period of time, enabled the Branch to create a NOC referrals section headed by him, in which he has become a principal DDO coordinator for hundreds of leads involving job applicants which are derived from letters written to the Agency, from our field recruiters, from the CT program, our management skills bank, and other sources. He has created, in his development of this referrals system, a language and job skills record of available applicants who do not fit any specific Agency criterion such as the Career Trainee program. Under his guidance, referrals files are prepared on specific applicants and are forwarded to all DDO components which he knows would be interested in the specific candidate. He handles all replies and indications of interest, and arranges that candidates of interest are cleared, contacted, interviewed, and assessed. Often he handles the contacting, interviewing and assessment himself. In its first full year of operation, his referrals system has assisted in placing impressive candidates in a variety of DDO field assignments.

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PERSONNEL AND TRAINING: Responsible for the screening of personnel for assignment to desk, branch or staff; organized special Headquarters operational programs requiring the selection of personnel, the formulation and execution of training seminars, and direction of field administration; managed personnel matters and devised and instituted new systems and programs for spotting, selecting, recruiting, training and assigning personnel; provided career development guidance and counseling to Agency personnel. On occasion, was called on to lecture to training classes. During off-duty hours, gave classes in Spanish and Italian.

RESEARCH AND ANALYSIS: In all phases of career, have conducted intelligence, political and economic research and analysis in support of operational activities.

EDUCATION: USAFI, Latin American Institute (New York), Mexico City College (Mexico). Emphasis on international affairs, international trade, journalism, public relations and advertising, languages. Numerous CIA-sponsored courses and seminars on varying aspects of management (MBO, EEO, etc.), economics, security, and other topics related to the intelligence craft.

TRAVEL AND FOREIGN LANGUAGES: Periods of residence and travel in Europe (as a child), Japan, and Latin America. Extensive travel in the United States. Fluent in Spanish and Italian, slight capability in German and French.

PERSONAL:

Community Service:

---Active in Little League, Cub Scouts, Boy Scouts ---Officer and President of PTA

---Fourteen years in Rotary International, variously as member of the Board of Directors, Committee Chairman, Vice President and President

---Founder, later President, Vice-president of townwide citizens association

---Served on number of civic and mayoral committees

Interests:

gardening, etc.

Other:

Age: 48 Married, 3 children (ages 22, 23, 24)

RESUME

William M. Kent 1955 Van Buren Street Partien, Virtinie 22000

SUNMARY OF BACKGROUND: U.S. Army (1946-1948). Department store managertrainee, El Salvador, Central America (1950-1951). Twenty-six years as an intelligence officer with the Central Intelligence Agency, covering progressively higher-level assignments in Latin America, Washington, D.C. and other domestic locations. Varied experience in both operational and staff assignments in areas of management, personnel recruitment and training, intelligence collection, liaison, propaganda and political action, field investigations.

OPERATIONS: Selected, assessed, recruited and trained operational assets in the field for intelligence collection purposes. Initiated and developed productive liaison and social connections with foreign political, military and business personalities, in almost all cases using foreign languages. Sent on special assignments to conduct onthe-spot field investigations, collected material evidence and corroborated suspicions. Organized, instituted and supervised individual, regional and world-wide propaganda and political action programs in response to high level directives and in consonance with U.S. policy objectives. Much of this work required a thorough knowledge and under-standing of the psychology, culture, aspirations and motivation of foreign individuals and peoples in order to influence them, through verbal as well as written means, from one point of view or ideological preference, to another. Essential to the work were imagination, innovation and drive, as well as a complete understanding of a given subject, a knowledge of journalism and other media, and well-developed writing and verbal skills. Assignments required a willingness and ability to assume effectively and convincingly, a variety of roles; have served as a graduate student, an author, an American diplomat serving in an Embassy abroad, as the head of a voluntary organization, as a businessman, etc.

MANAGEMENT: In Washington headquarters and in the field, served in numerous middle level and senior management positions; have had responsibility for a 26-person operational branch; as a desk chief for overseas stations; as the responsible officer for major political action and propaganda operations; as recruiter and manager of human sources of intelligence; as liaison officer to high level exile and indigenous personalities; as a staff section chief, staff deputy chief, and staff acting chief; and as the deputy of a special assistant to a very senior Agency officer. Responsible for evaluating the work of subordinate personnel and for support and assistance to promotion panels. Planned, disbursed and accounted for operational budgets of up to several millions of dollars.

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RESUME

William M. Kent 836 Van Buren Street Herndon, Virginia Telephone: Home - (703) 437-3162 Office - (703) 351-4104

SUMMARY OF BACKGROUND: U.S. Army (1946-1948). Department store manager-trainee, El Salvador (1950-1951). Twenty-six years (1952-1978) of experience as an officer with the Central Intelligence Agency, covering a variety of operational and staff assignments, domestic and foreign, ranging from intelligence collection, to propaganda and political action, to administration, personnel recruitment and training, and career management. Hold active Top Secret clearance.

EDUCATION: USAFI, Latin American Institute (New York), Mexico City College (Mexico). Emphasis on international affairs, international trade, journalism, public relations and advertising, languages. Numerous CIA-sponsored courses and seminars on varying aspects of management, security, economics, EEO, and other topics related to the intelligence craft.

TRAVEL AND FOREIGN LANGUAGES: Periods of residence in Europe, Panama, Venezuela, El Salvador. Travel to Cuba, Chile, Peru, Guatemala, Nicaragua, Mexico. Extensive travel in the United State: Fluent in Spanish and Italian, slight capability in German and Fren:

PERSONAL:

Community Service:

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---Active in Little League, Cub Scouts, Boy Scouts ---Officer and President of PTA

- ---Fourteen years in Rotary International, variously as member of the Board of Directors, Committee Chairman Vice President and President
- Chairman, Vice President and President ---Founder, later President, Vice-president of townwide citizens association
- ---Served on number of civic and mayoral committees

Interests:

International affairs, writing, fishing and outdoors, gardening, etc.

Other:

Age: 48 Married, 3 children (ages 22, 23, 24)

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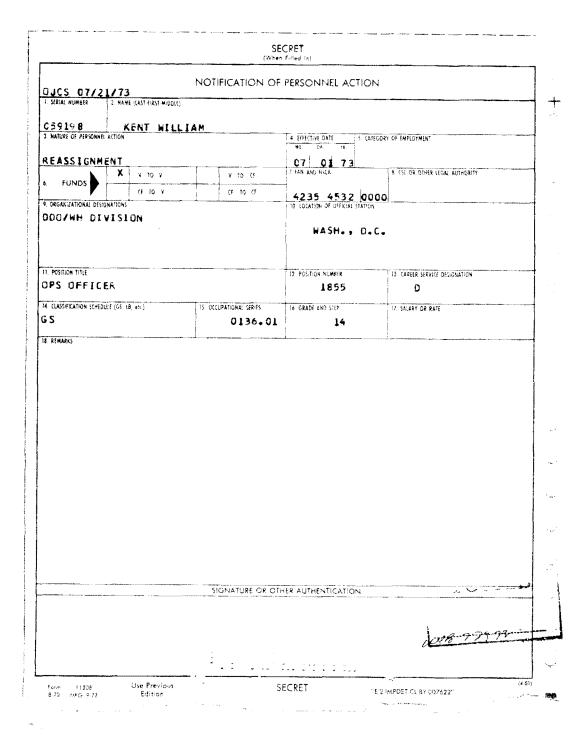
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MEMORANDUM FOR: Mr. William Kent : Chief, Western Hemisphere Division

SUBJECT : Personnel Evaluation Panel Service

1. The Chairman of the Nonofficial Cover Board has reported to me on your recent service on the NOC Board Sub-Panel for the FY 1974 Personnel Evaluation of officers at the GS-12 level.

2. I take this means to thank you for this important service and to express my hope that it was as valuable an experience for you as it has been for many of your colleagues in the past. The continuing and unstinting contributions being made by persons such as you are helping the Directorate and the Agency not just in improved personnel evaluation but also in markedly enhancing our use of our most valuable asset. asset.

William E. Nelson Deputy Director for Operations

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MEMORANDUM FOR: William M. Kent SUBJECT : Quality Step Increase

1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.

2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

William E. Nelson Deputy Director for Operations

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5 December 1975

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MEMORANDUM FOR THE RECORD

SUBJECT: Commendation of Mr. William Kent

During the last five months I have turned to Mr. Kent on two occasions to help the Latin America Division in connection with Senate Select Committee's investigation of covert action in Chile. When confronted with a need to produce a paper on Chile in a short timeframe, I instinctively turned to him. It was not only because he had expertise on Chile, due to service in the Chile Branch, but because he is highly skilled in written presentation. He organizes his material well and presents it in a lucid. highly readable manner. On the first occasion, he belped us prepare a paper that was eventually used by the Director in his presentation before the Senate Select Committee on 14-15 July. On the second occasion his contribution was used by the DDO in his appearance before the Senate Select Committee on 28 October. Both of these papers were excellent and have withstoood critical scrutiny.

Aside from Mr. Kent's ability to write I would like to take this occasion to record my overall high esteem for Mr. Kent as a professional and as a person. I have always considered him to be one of our more able and promising officers. His dedication is exemplary; he has spent uncold extra bours of his time carrying out his duties. He has good judgment and common sense. Mr. Kent has a very attractive personality and excellent personal presence. From all standpoints he is an excellent officer that deserves to move ahead in the organization. I am convinced he has the ability and potential to do so.

> signoù Reymond A. Verren

Raymond A. Warren Deputy Chief Latin America Division

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7 APR 1967

William m. Kent

MEMORANDUM FOR: Secretary, CSCS Agent Panel

SUBJECT

: Recommendation for Promotion to Grade GS-14 -

Williams on Kent Imployee 1. A staff in the since July 1966, has been involved in Latin American area activities since coming with the Agency in 1951. Over the years he has developed an unusually thorough understanding of the political, social and economic realities of the area built on residence there before and after his entrance into the Agency. His fluency in Spanish has complimented this area knowledge and contributed to the superior performance which has characterized his work for this Division over the years.

2. The ability to apply imaginative solutions to operational problems in the CA field has been outstandingly demonstrated by cent during numerous crises in the area. On the occasion of the discovery of the Cuban arms cache in November 1963, the January 1964 riots in Panama, the April 1965 revolution in the Dominican Republic, and numerous other smaller crises situations, showed a high degree of initiative and professional competence in developing and coordinating covert action efforts in support of Agency objectives. Prior to becoming a Staff s constructive analyses of the Division's covert action activities have made a significant contribution to the development of a more effective operational program. In his present unofficial cover assignment he has continued to demonstrate a typically energetic, imaginative and enthusiastic operational approach. His current assignment is, and others in the past were, at the level of GS-14 and his promotion to GS-14 is strongly recommended by this Division.

Jun 1963

William V. Broe

Chief Western Hemisphere Division

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MEMORANDUM FOR: Chief, Contract Personnel Division

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William on Kent

The Clandestine Services Agent Panel has approved the reassignment of the probability of the DO/Washington, D. C. Nonofficial Cover Premium Pay (NCPP) should be terminated the effective date of this reassignment.

Durght M. Collins 0 Secretary, Agent Panel

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MEMORARDUM N	OR:	WH/PERS
THROUSH	:	CSES /Agent Panel HH/SS
ATTENTION	÷	Carroll Hauver
SUBJECT	:	William Kent Request to Payroll William Kent as Staff Employee Special
REFERENCE	:	Nemorandum from C/WH dtd 26 January 1970 entitled

The referent memorandum approved by Chainnan, Agent Panel, requested that **Chainnan** be converted to a staff employee with full access to the Headquarters building. Since **Chainnan** will remain under non-official cover, it is requested that WH Division initiate action to place **Chainnan** in the Staff Employee Special category to avoid interruption of his payrolling by a devised facility cover entity.

> Willard F. Burke C/CCS/BFB

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EROUP 1 Excluded from automatic downgrading and declassification

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12 March 1969

MEMORANDUM FOR: TRB & CSP5

SUBJECT:

Fitness Report -William m. Kert Employee

Attached hereto is Subject's Annual/Reassignment of Supervisor

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Fitness Report covering reporting period 1 January 1968 - 6 Jan. 1969.

Virginia C. Lynch

Chief, DO Personnel & Training

1 Attachment, A/S

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	REQUEST FO	R PERSONNEL ACTIC)N	DATE PREPARED 9 August	1961
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PRONULAIYED BY THE C. S. Chuil Service commission Armuny The Pederal Pederonol.						
REQUEST FOR PERSONNEL ACT	TION		UNVO	UCHERED		
REQUESTING OFFICE: Fill in items 1 throug	h 12 and A	through D	except 6	B and 7 unless	otherwi	e instructed.
If applicable, obtain	resignation and	d fill in se	paration de	ita on reverse.		
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Resignation (Staff Agent)*						ITY
& POSITION (Specify whether establish, change grade or titl	le, etc.)			B. APPROVED		
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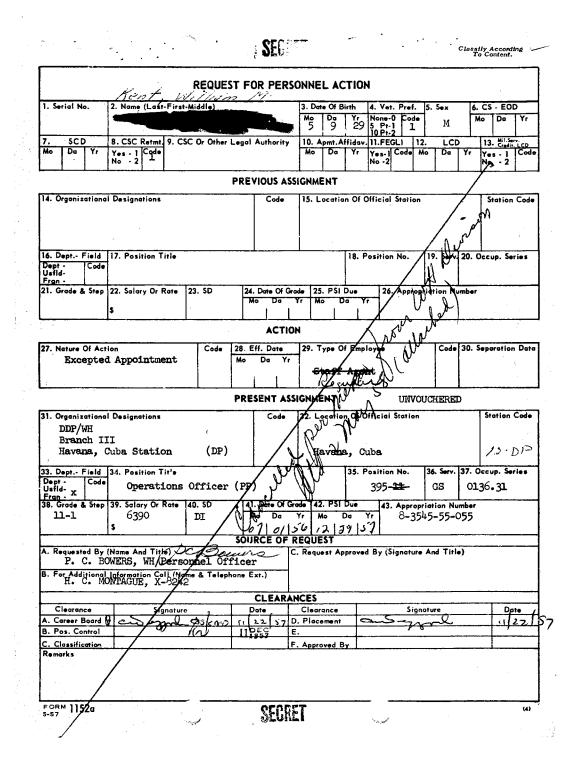
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1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), a	nd surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William M. KENT		9 May 1929		28 Jun 56
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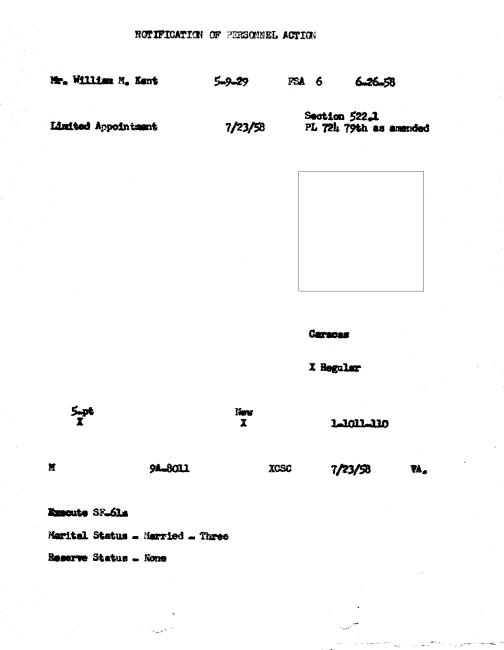
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