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This file highlights **differences**
between the 2025 release, and previous releases.

Red: Newly revealed in 2025.
Blue: Present in earlier releases, but not in 2025.
Black: Unchanged between versions.

For Original Documents visit:
archives.gov/research/jfk/release-2025

Notes:

Black text on a blue background indicates content
that was previously redacted using black ink.

I did my best to be accurate in revealing what is new,
but please confirm with the original sources
where accuracy is essential.

Created by: x.com/hlywdufo

JFKdiffs.com

S-E-C-R-E-T
(When Filled in)

TERMS
11-3070

27 April 1971

60
73-39
B60

MEMORANDUM FOR: Chief, Transactions & Records Branch,
Control Division, Office of Personnel

SUBJECT : Custody of Honor and Merit Award presented to
Mr. Boris D. Tarasoff

Because of security restrictions, the Honor and Merit
Awards Board is acting as custodian of the subject's Honor
Award and related papers listed below:

Certificate of Merit

When security restrictions no longer prevail, the Awardee
may obtain his award by calling the Executive Secretary.

Ellin B. Glenn

Ellin B. Glenn
Executive Secretary
Honor and Merit Awards Board

Distribution:

- Original - Subject's OFF (No. 019-77)
- 1 - C/WH Support Staff
- 1 - HMAB Case File

S-E-C-R-E-T

Ad. 70

3/20/70

MEMORANDUM FOR: Mr. Doris D. Tarasoff
THROUGH : Deputy Director for Plans
THROUGH : Chief, HR Division
SUBJECT : Certificate of Merit

1. The Honor and Merit Awards Board is pleased to notify you that the award named above will be conferred on you in recognition of the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memorandum from the Office of Security.

2. The award will be presented to you at a ceremony to be held in the near future. Members of your family, Agency associates, and intimate friends who are aware of your Agency affiliation may attend the ceremony.

3. Invitations to the ceremony will be extended by the Secretariat, Honor and Merit Awards Board, Office of Personnel, Extension 367. Please send to that office the names and phone numbers of the guests you would like to have invited, and indicate any dates on which you will not be available for such a ceremony.

DR. ROBERT M. GAYNOR

ROBERT M. GAYNOR
Recorder
Honor and Merit Awards Board

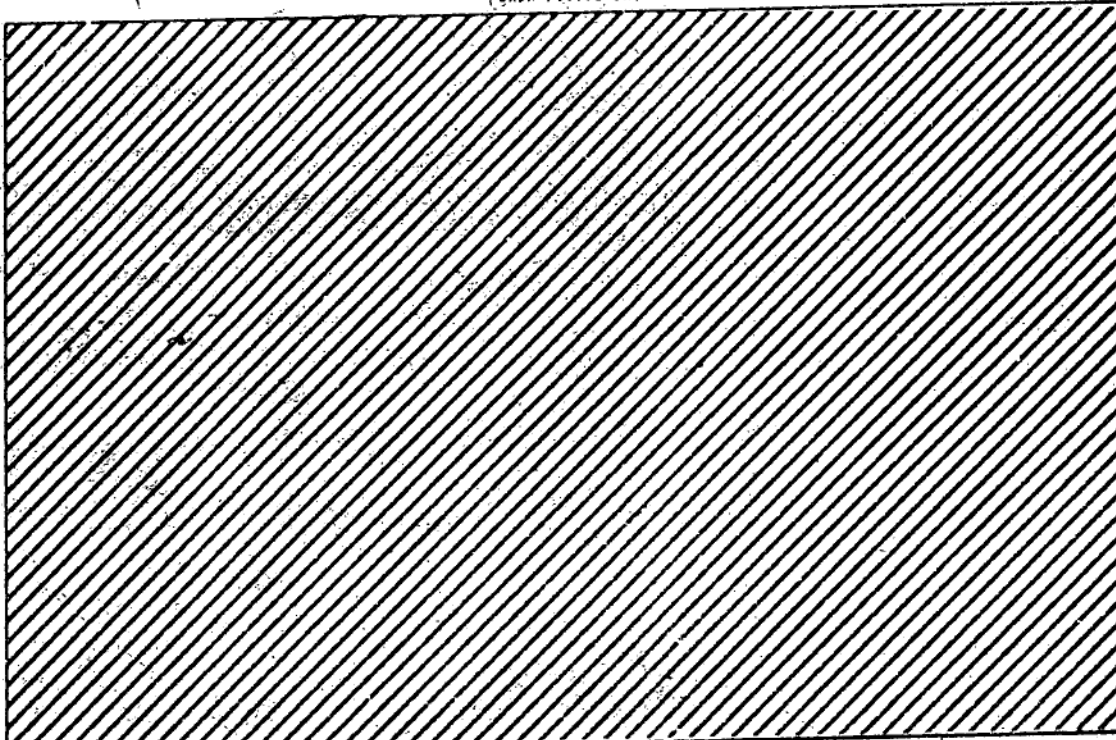
Distribution:

- Orig - Addressee
- 1 - C/WH
- 1 - D/Pers Reader Chrono/OPF
- 1 - Sect, HMAB
- 1 - Recorder, HMAB

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED					
1. SERIAL NUMBER 019477				2. NAME (Last-First-Middle) Jared D. Perry					
3. NATURE OF PERSONNEL ACTION RETIREMENT (MANDATORY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM				4. EFFECTIVE DATE REQUESTED MONTH: 11 DAY: 30 YEAR: 70		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE 1135 0990		8. LEGAL AUTHORITY (Completed by Office of Personnel) 42-88-643 Sect. 235c			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH FOREIGN FIELD BRANCH 1 MEXICO CITY, MEXICO STATION				10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO					
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER 0489		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (G.S. I.B. etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 12 5		17. SALARY OR RATE \$ 16,084			
18. REMARKS <i>Not recommended for Finance Reserve List</i> 1 - Finance									
18A. SIGNATURE OF RECOMMENDING OFFICIAL Henry L. Berthold C/WH/Pers				DATE SIGNED 4 Nov 70		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Carl... Taylor</i>			
DATE SIGNED 47 Nov 70									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 45	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. MOODS CODE 3	25. DATE OF BIRTH MO. DA. YR. 11 12 1938	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-CR 2-ORGN 3-FICA 4-PORT	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33. SECURITY REQ. NO.		34. SER.
35. VET. PREFERENCE CODE 0-None 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY LAB RESV PROV. TEMP	39. FEDERAL HEALTH INSURANCE CODE 0-WAITER 1-YES	40. SOCIAL SECURITY NO.				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO			
45. POSITION CONTROL CERTIFICATION 11-5-70 uc				46. OP APPROVAL Dwight H. Justus-Rend			DATE APPROVED 10/5/70		

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Tarasoff, Boris	Self	70-0502

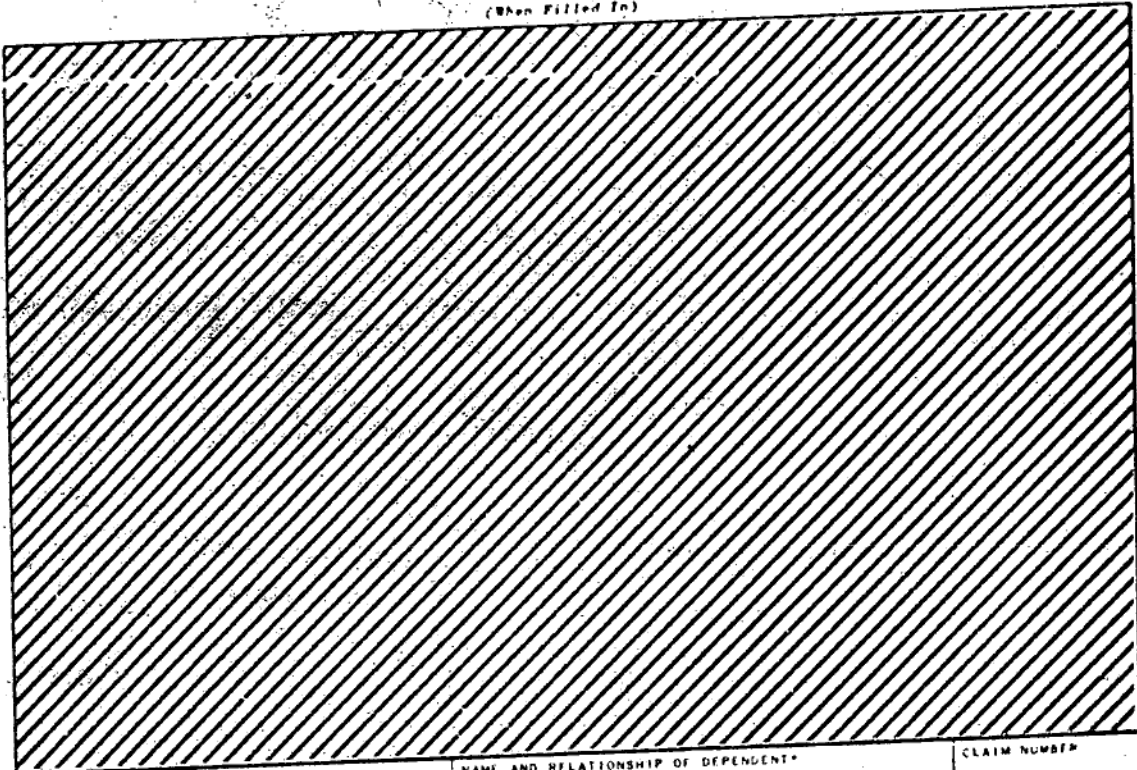
There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 2 Jan 69-5 Oct 69.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 14 January 1970	SIGNATURE OF BSD REPRESENTATIVE <i>[Signature]</i>
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Tarasoff, Boris	Wife-Anna	68-0264

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 22 June 1967.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSO REPRESENTATIVE
25 September 1967	<i>B. DeFalice</i>

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 25 AUGUST 1967					
1 SERIAL NUMBER 019477		2 NAME (Last-First-Middle) Mansfield, David							
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 10 67		5 CATEGORY OF EMPLOYMENT REGULAR				
6 FUNDS V TO V CF TO V XX		7 FINANCIAL ANALYSIS NO. CHARGEABLE 8135 0990		8 LEGAL AUTHORITY (Completed by Office of Personnel)					
9 ORGANIZATIONAL DESIGNATIONS DDP/WH FOREIGN FIELD BRANCH 1 MEXICO CITY, MEXICO STATION			10 LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO						
11 POSITION TITLE OPS OFFICER			12 POSITION NUMBER 0489 HXH	13 CAREER SERVICE DESIGNATION D					
14 CLASSIFICATION SCHEDULE (G.S. I.R. etc.) GS		15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP 12 3	17 SALARY OR RATE \$ 11685					
18 REMARKS FROM: SAME/0418 1 - Finance									
18a SIGNATURE OF REQUESTOR Henry L. Berthold C/WH/Personnel		DATE SIGNED 25 August	18b SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]		DATE SIGNED [Signature]				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE 37	20 EMPLOY. CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 26024 WH		22 STATION CODE 45075	23 INTGREE CODE	24 HOURS CODE 3	25 DATE OF BIRTH MO. DA. YR. 11 22 63	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
28 NTE EXPIRES MO. DA. YR.	29 SPECIAL PREFERENCE	30 RETIREMENT DATA 1-YES 2-ORIG 3-FILE 4-NONE		31 SEPARATION DATA CODE	32 CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REG. NO.		34 SER.
35 PEE. PREFERENCE CODE 0-NONE 1-5 FT. 2-10 FT.	36 SERV. COMP. DATE MO. DA. YR.	37 LONG. COMP. DATE MO. CA. YR.	38 CAREER CATEGORY CAR. RESV. PROV. TEMP.	39 FEGLI HEALTH INSURANCE CODE CODE 0-NONE 1-YES	40 SOCIAL SECURITY NO.				
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			42 LEAVE CAT. CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT. STATE CODE			
45 POSITION CONTROL CERTIFICATION				46 OP APPROVAL [Signature]		DATE APPROVED 6 Sept 67			

SECRET

2 AUG 1967

MEMORANDUM FOR: Director of Personnel

THROUGH

: DDP/OP

Jaroslav Borze D

SUBJECT

: ~~XXXXXXXXXX~~
Request for Early Home Leave

1. In accordance with HR 20-30b(3), it is requested that approval be granted for ~~XXXXXXXXXX~~ ~~XXXXXXXXXX~~ to begin home leave short of tour.

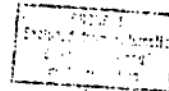
2. ~~XXXXXXXXXX~~ has been ~~XXXXXXXXXX~~ in Mexico City since 5 June 1963. He last returned from home leave on 13 January 1966 but because his wife's parents are in very poor health, the Station has requested on his behalf that the date of his home leave be advanced to 23 September 1967.

3. The Station and ~~XXXXXXXXXX~~ are aware of the requirements to extend his next tour in Mexico City by the number of days his present tour will be reduced.

4. ~~XXXXXXXXXX~~, a participant in the CIA Retirement and Disability System, will reach mandatory retirement age in November 1968. At that time he will be converted to contract employee status in order that the Division may retain his unique skills. (There is a continuing requirement for ~~XXXXXXXXXX~~' services as the Station's Russian and Spanish translator which could not be met as effectively by the utilization of other personnel.)

5. If this request is approved, please coordinate on the attached cable to Mexico City.

SECRET



SECRET

Joseph P. ...

SUBJECT: ~~XXXXXXXXXXXX~~, Request for Early Home Leave

William V. Broe

William V. Broe
Chief
Western Hemisphere Division

Attachment:
Bio Profile

CONCUR:

W. H. Graham
A DDP/OP

3 Aug 1967
Date

APPROVED:

Bob Bond
Director of Personnel

3 Aug 67
Date

SECRET

UNCLASSIFIED

INTERNAL USE ONLY

CONFIDENTIAL

SECRET

ROUTING AND RECORD SHEET

OP-865

SUBJECT. (Optional)

FROM:

ppm
Patricia P. MacDougall
WH/Personnel 3D5309

EXTENSION

6815

NO.

DATE

1 August 1967

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

C/WH/Personnel

B

2.

C/WH/1 3B4403

WHL

3.

SB/Pers 5B4804

Bf

4.

C/WH/SS 3D3102

Is

5.

C/WH/D 3D3107

2 AUG 1967

B

6.

Mr. Collins
CSPS/AP GG10

3 Aug '67 *Dmc*

7.

8.

~~CONFIDENTIAL~~

9.

10.

DDP/OP 3C29

3 AUG 1967 3 Aug

HH

11.

12.

D/Pers 5E56

PK

13.

WH/Pers
3D5309

14.

C/WH/D 3D3107

15.

*Call Linda
x 4516*

Hand Carry

*Subject has had
24 months continuous
service in Mexico since
6 September 1960.
CCS has no objection
6 to 10. This is in
accord with the agreement
you reached discussing
this with Chief, WH.*

*6 to 10 + 12.
Recommend approval.
Suggest Mr. Collins*

FORM 3-62

610 USE PREVIOUS EDITIONS

SECRET

CONFIDENTIAL

INTERNAL USE ONLY

UNCLASSIFIED

CLASSIFICATION: *SECRET*
FOR: PERSONNEL
NO: 8815
DATE: 1 AUGUST 1967

MESSAGE FORM
TOTAL COPIES: *14*

SECRET

1	
2	
3	
4	
5	

CABLE SECRETARIAT DISSEMINATION

INDEX DISTRIB RETURN TO _____ FILE #5
 NO INDEX FILE IN CS FILE NO.

BY: *30*

CONV: *QWH6* NO COPY

FILE NO. *1405* FILE FILE NO. *c/ops ee, A/oo, c/ccs3, c/ksp5*

SECRET

CITE DIRECTOR: *23160*

TO: MEXICO CITY
RYBAR/

- REFS:
- A. HNSG-7717
 - B. FR 20-145 (3)
 - C. HNSG-7984

1. DIRECTOR OF PERSONNEL APPROVES REF A REQUEST FOR HOME LEAVE SHORT OF TOUR. NEXT TOUR WILL BE EXTENDED BY NUMBER DAYS. PRESENT TOUR SHORTENED.

2. HQS HAS DECIDED NOT TO GRANT EXCEPTION RETURNING PEINGLASS TO CIVIL SERVICE RETIREMENT EM SYSTEM BUT INSTEAD PLANS HIS USE AS A CONTRACT EMPLOYEE FOLLOWING RETIREMENT UNDER AGENCY SYSTEM IN NOVEMBER 1969. (SEE ED-5495 RE EMPLOYMENT OF ANNUITANTS)

3. WILL ADVISE RE TDY REPLACEMENT AND EXACT TIMING.

//END OF MESSAGE//

Mr. Conner (SB) x6412 will file TDYer.

J/S/PERS _____
DDP/O2 _____
C/CS2S _____
C/WR/1 _____
C/WH PERS _____

WILLIAM V. BRON
C/WR

George R. Thompson
GEORGE R. THOMPSON
C/WR/SS

COORDINATING OFFICE

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

ADMINISTRATING OFFICE

SECRET

XX13 REQUEST FOR PERSONNEL ACTION		DATE PREPARED 29 MARCH 1967	
1. SERIAL NUMBER 019477		NAME (Last-First-Middle) [REDACTED]	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH: 04 DAY: 09 YEAR: 67	
6. FUNDS V TO V CF TO V		7. FINANCIAL ANALYSIS NO CHARGEABLE 7135-0990	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH FOREIGN FIELD BRANCH I MEXICO CITY, MEXICO STATION		5. CATEGORY OF EMPLOYMENT REGULAR	
11. POSITION TITLE OPS OFFICER		10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO	
14. CLASSIFICATION SCHEDULE (G.S. L.B. etc.) GS		12. POSITION NUMBER 0418	
15. OCCUPATIONAL SERIES 0136.01		13. CAREER SERVICE DESIGNATION D	
16. GRADE AND STEP 12 P3		17. SALARY OR RATE \$ 11306 4685	
18. REMARKS FROM: SAME/0400 1 - Finance			
18A. SIGNATURE OF REQUESTING OFFICER Robert D. Cashman Chief, WH Personnel		DATE SIGNED 29 March 1967	
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]		DATE SIGNED 29 April 67	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING 5162 WH	22. STATION CODE 45075
23. INT-GRDE CODE 3	24. ADJUTS CODE 1110200	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.
27. DATE OF LEI MO. DA. YR.	28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 3-FICA 5-NONE
31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REG NO	34. SEX
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY TAR RST PROB TEMP
39. FEDERAL HEALTH INSURANCE CODE 2-WEIBER 1-YES	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE
43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT.	45. [REDACTED]	46. DATE APPROVED 29 April 67

XXB

SECRET
(When filled in)

651

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 12 December 1966			
1 SERIAL NUMBER 019477		2 NAME (Last-First-Middle) Jardiff, Meris R.							
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4 EFFECTIVE DATE REQUESTED MONTH: 12 DAY: 18 YEAR: 66		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS V TO V CF TO V		V TO CF CF TO CF		7 FINANCIAL ANALYSIS NO. CHARGEABLE 7135-0990		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
9 ORGANIZATIONAL DESIGNATIONS DDP/WH				10 LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO					
11 POSITION TITLE		12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D					
14 CLASSIFICATION SCHEDULE (G.S. I.B. etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 12		17 SALARY OR RATE 5			
18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.									
18A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 MODIES CODE	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
28 NTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESC 2-RECA 3-NONE CODE: 2		31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.		33 SECURITY REQ NO		34 SEN
35 NET PREFERENCE CODE: 0-NONE 1-5 PF 2-10 PF		36 SERV COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.	38 CAREER CATEGORY CARE SERV PROV TEMP	39 FEHLT HEALTH INSURANCE CODE: 0-BUYER 1-YES		40 SOCIAL SECURITY NO		
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE: 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		45 POSITION CONTROL CERTIFICATION		
12-13661N				40 O P APPROVAL See memo signed by D/Pers dated 30 Nov 66				DATE APPROVED	

SECRET

YXB

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

9 APRIL 1965

1 SERIAL NUMBER
019477

2 NAME (Last-First-Middle)
James H. [REDACTED]

3 NATURE OF PERSONNEL ACTION
PROMOTION

4 EFFECTIVE DATE REQUESTED
APR 11 65

5 CATEGORY OF EMPLOYMENT
REGULAR

6 FUNDS
V TO V
CF TO V
X CF TO CF

7 COST CENTER NO. CHARGE
5135 0990

8 LEGAL AUTHORITY (Completed by Office of Personnel)

97
G

9 ORGANIZATIONAL DESIGNATIONS
DDP/WII
BRANCH 3
MEXICO CITY, MEXICO STATION

10 LOCATION OF OFFICIAL STATION
MEXICO CITY, MEXICO

11 POSITION TITLE
OPS OFFICER

12 POSITION NUMBER
0400

13 CAREER SERVICE DESIGNATION
D

14 CLASSIFICATION SCHEDULE (GS, E.R., etc.)
GS

15 OCCUPATIONAL SERIES
0136.01

16 GRADE AND STEP
12 1

17 SALARY OR RATE
\$ 10,250

18 REMARKS
FROM: GS-11.3/\$9,240.
TO BE EFFECTIVE 11 APRIL 1965.

Recorded by
COPD

18A. SIGNATURE OF REQUESTING OFFICIAL
ROBERT D. CASHMAN
C/WII/PERS

DATE SIGNED
4/9/65

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER
[Signature]

DATE SIGNED
4/9/65

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 22. STATION CODE: 23. INTIGRILE CODE: 24. MONTHS CODE: 25. DATE OF BIRTH: 26. DATE OF GRADE: 27. DATE OF LEI

28. NTE EXPIRES: 29. SPECIAL REFERENCE: 30. RETIREMENT DATA: 31. SEPARATION DATA CODE: 32. CORRECTION CANCELLATION DATA: 33. SECURITY REG. NO.

35. VET. PREFERENCE: 36. SERV. COMP. DATE: 37. LONG COMP. DATE: 38. CAREER CATEGORY: 39. FEGLI HEALTH INSURANCE: 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA: 42. LEAVE CAT. CODE: 43. FEDERAL TAX DATA: 44. STATE TAX DATA:

45. POSITION CONTROL CERTIFICATION
[Signature] 04/09/65

46. O.P. APPROVAL
Joseph B. [Signature]

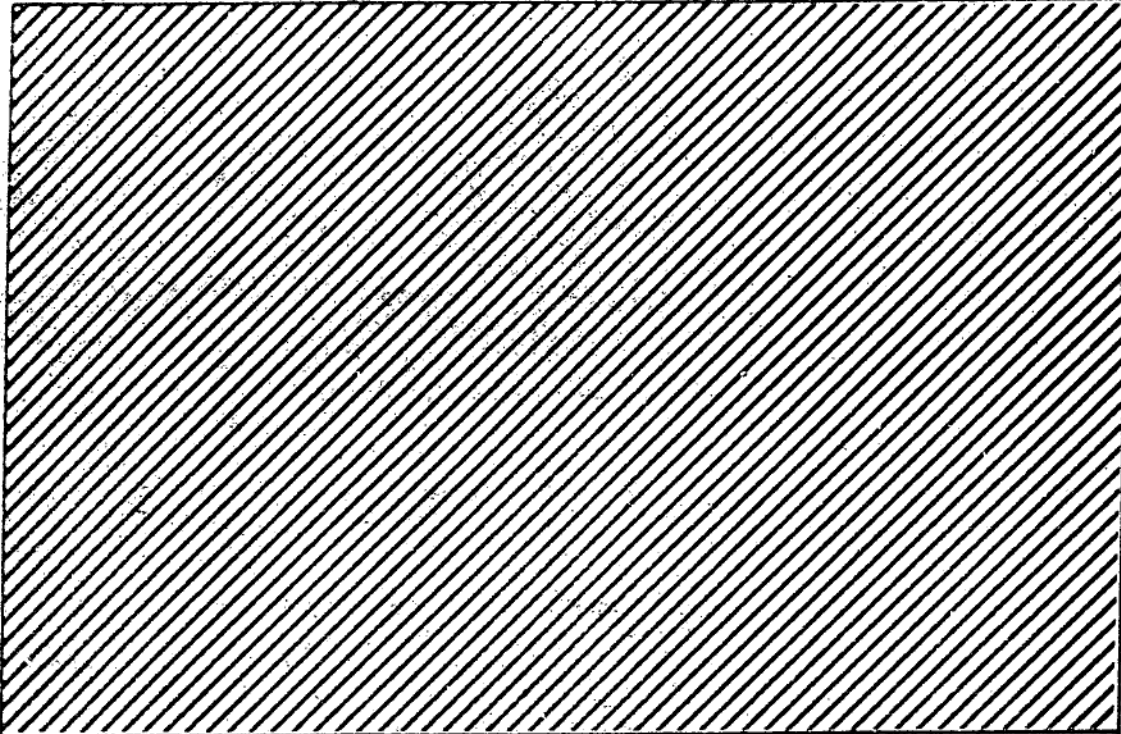
DATE APPROVED
9 APR 1965

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) <i>Tinscott, Ben D.</i>	NAME AND RELATIONSHIP OF DEPENDENT* <i>Self</i>	CLAIM NUMBER <i>12-016</i>
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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on *2-14-66. Viral infection*

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE <i>5 SEP 1967</i>	SIGNATURE OF BSD REPRESENTATIVE <i>B. DeFuria</i>
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 14 MAY 1963	
1. SERIAL NUMBER 019-277		2. NAME (Last-First-Middle) [REDACTED]		3. EFFECTIVE DATE REQUESTED 06 05 63	
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT			4. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS [REDACTED]		7. COST CENTER NO. CHARGEABLE 3135-5700-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP, WH BRANCH 3 MEXICO CITY, MEXICO STATION			10. LOCATION OF OFFICIAL STATION MEXICO, MEXICO		
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 400	13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 11 3	17. SALARY OR RATE 8575	
18. REMARKS 1 COPY TO FINANCE DIV. 1 COPY TO SECURITY					
18a. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHEW, C/WH/PIRS			DATE SIGNED 5/14/63	18b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]	DATE SIGNED 21 May 63
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 13	20. EMPLOY CODE 10	21. OFFICE CODE NO. 4700	22. SPECIAL CODE WT	23. WTE RATE CODE 45075	24. DATE OF BIRTH 3
25. DATE OF DEPT	26. DATE OF DEPT	27. DATE OF DEPT	28. DATE OF DEPT	29. DATE OF DEPT	30. DATE OF DEPT
31. RATE EXP RES	32. SPECIAL REFERENCE	33. RETIREMENT DATA	34. SEPARATION DATA CODE	35. SEPARATION DATA	36. SEPARATION DATA
37. VET. PREFERENCE CODE 1	38. SERA. COMP. DATE	39. SERA. COMP. DATE	40. CAREER CATEGORY CODE C	41. FEEL / HEALTH / RESERVE	42. FEEL / HEALTH / RESERVE
43. PREVIOUS GOVERNMENT SERVICE DATA	44. FEEL / HEALTH / RESERVE	45. FEEL / HEALTH / RESERVE	46. FEEL / HEALTH / RESERVE	47. FEEL / HEALTH / RESERVE	48. FEEL / HEALTH / RESERVE
49. POSITION CONTROL CERTIFICATION W Kearney 05/63	50. D.P. APPROVAL [Signature]	51. DATE APPROVED 27 May 63			

Recorded by
CSPD
[Signature]

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 14 May 1963			
1. SERIAL NUMBER 019477		2. NAME (Last-First-Middle) TARASOFF, BORIS D. <i>06/04/62</i>					
3. NATURE OF PERSONNEL ACTION RESIGNATION				4. EFFECTIVE DATE REQUESTED MONTH <i>06</i> YEAR <i>62</i>		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS <input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF		7. COST CENTER NO. CHARGEABLE 3235-1990-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP WH CS/CS DEVELOPMENT COMPLEMENT				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE I O FOREIGN DOC				12. POSITION NUMBER 9997		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0132.62		16. GRADE AND STEP 11 3		17. SALARY OR RATE 8575 ✓	
18. REMARKS FROM: SAME 1 COPY TO FINANCE DIVISION <div style="float: right; border: 1px solid black; padding: 5px;">Received by CGPD <i>ATM</i></div>							
18A. SIGNATURE OF REQUESTING OFFICIAL <i>Robert D. Casimari</i> ROBERT D. CASIMARI, C/WI/PERS				DATE SIGNED <i>3/4/63</i>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>For Myron Smith</i>	
DATE SIGNED <i>28 May 1963</i>							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING SYMBOLIC ALPHABETIC <i>34997</i>		22. STATION CODE <i>34997</i>	23. INTEREST CODE	24. MDD/PS CODE 1	25. DATE OF BIRTH MO. DA. YR. <i>06 04 1903</i>
26. DATE OF GRAD MO. DA. YR.	27. DATE OF LEA MO. DA. YR.	28. DATE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 3 - FICA 5 - NONE CODE <i>196031</i>	31. SEPARATION DATA CODE TYPE MO. DA. YR.	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY RCD. NO.
34. SER. PREFERENCE CODE 0 - NEW 1 - 5 YR. 2 - 10 YR.	35. SERV. COMP. DATE MO. DA. YR.	36. LONG. COMP. DATE MO. DA. YR.	37. CAREER CATEGORY CAG/RESN CODE PROV/TEMP	38. FECL/HEALTH INSURANCE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE	39. SOCIAL SECURITY NO.		
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		41. LEAVE CAT. CODE	42. FEDERAL TAX DATA FORM (REG/INT) CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		43. STATE TAX DATA FORM PREVIOUS CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		
44. POSITION CONTROL CERTIFICATION <i>W. Kearny 06/05/63</i>				45. O.P. APPROVAL <i>Charles W. Clayton</i>			DATE APPROVED <i>28 May 63</i>

SECRET
(When Filled In)

EMPLOYEE NOTICE OF RESIGNATION		
I RESIGN EFFECTIVE _____ FOR THE FOLLOWING REASON: (Date)		
MY LAST WORKING DAY WILL BE *	DATE SIGNED	SIGNATURE OF EMPLOYEE <i>Boris D. Tausoff</i>
FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, Zone, State)		
INSTRUCTIONS		
Items 1 thru 7 and Items 9 thru 18a	The initiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains <u>only</u> to the action requested, and <u>NOT</u> to the current status of the employee unless specific items remain unchanged.	
Item 5	- "Category of Employment" should show one of the following entries:	
	Regular	Summer
	Part Time	Detail Out
	Temporary	Detail In
	Temporary - Part Time	WAE
		Consultant
		Military
Item 9	- "Organizational Designations" should show <u>all</u> levels of organization pertinent to identifying the location of the position:	
FIRST LINE	Major Component (Director, Deputy Director, etc.)	
	Office, Major Staff, etc.	
	Division or Staff (subordinate to first line)	
	Branch	
	Section	
	Unit	
Item 11	- "Position Title" should reflect the standard abbreviated title given in the most current edition of the <u>Position Control Register</u> or reported on Form 261, Staffing Complement Change Authorization.	
Item 18b	- Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, <u>the gaining Career Service should approve</u> and the other Career Service should concur in Item 18, Remarks.	
ROUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be sent to the Office(s) concerned.		

SECRET

PMC: 5 JUNE 63

DEF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 019477		2. NAME (LAST-FIRST-MIDDLE) TARASOFF BORIS D					
3. NATURE OF PERSONNEL ACTION RESIGNATION		4. EFFECTIVE DATE MO DA YA 06 04 63		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		7. COST CENTER NO. CHARGEABLE 3235 1990 1000		8. CSC OR OTHER LEGAL AUTHORITY			
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION					
11. POSITION TITLE I O FOREIGN DOC		12. POSITION NUMBER 9997		13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0132.82		16. GRADE AND STEP 11 3		17. SALARY OR RATE 8575	
18. REMARKS							

SIGNATURE OR OTHER AUTHENTICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 30 OCTOBER 1962							
1. SERIAL NUMBER 019477		2. NAME (Last-First-Middle) TARASOFF, FORIS D.											
3. NATURE OF PERSONNEL ACTION REASSIGNMENT + chg of SD				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 16 62		5. CATEGORY OF EMPLOYMENT REGULAR							
6. FUNDS <input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF		7. COST CENTER NO. CHARGEABLE 3235-1990-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)									
9. ORGANIZATIONAL DESIGNATIONS DDP WH CS/CS DEVELOPMENT COMPLEMENT				10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.									
11. POSITION TITLE I O Foreign Dir				12. POSITION NUMBER 9997		13. CAREER SERVICE DESIGNATION OD							
14. CLASSIFICATION SCHEDULE (GS, LF, etc.) GS		15. OCCUPATIONAL SERIES 0132.62		16. GRADE AND STEP 11 3		17. SALARY OR RATE \$ 8,310 8,575							
18. REMARKS FROM: DDI/FDD/USSR BR/MATERIALS & INDUSTRY SECT./WASH. D.C. <div style="text-align: right;"> <table border="1" style="border: none;"> <tr><td style="border: none;">SIGNED</td><td style="border: none;">BY</td></tr> <tr><td style="border: none;"><i>[Signature]</i></td><td style="border: none;"><i>[Signature]</i></td></tr> <tr><td colspan="2" style="border: none; text-align: center;">CONCURRENCE</td></tr> </table> </div>								SIGNED	BY	<i>[Signature]</i>	<i>[Signature]</i>	CONCURRENCE	
SIGNED	BY												
<i>[Signature]</i>	<i>[Signature]</i>												
CONCURRENCE													
18A. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i> P. C. BOWERS WH/PERS OFCR		DATE SIGNED 10/31/62		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i> Paul R. Wilton		DATE SIGNED 5 Nov 62							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE 37	20. EMPLOY CODE 3	21. OFFICE CODING NUMERIC ALPHABETIC 14997 WH	22. STATION CODE	23. INTERFEE CODE	24. HOURS CODE 1	25. DATE OF BIRTH MO. DA. YR. 11 10 21 08	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.					
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 3 - FICA 5 - NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA →		33. SECURITY REQ. NO.	34. SER					
35. VET. PREFERENCE CODE	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR/RESV CODE PROV/TEMP	39. FECL/HEALTH INSURANCE CODE CODE 0 - NONE 1 - YES HEALTH INS. CODE	40. SOCIAL SECURITY NO.								
41. PREVIOUS GOVERNMENT SERVICE DATA CODE		42. LEAVE DAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE 1 - YES 2 - NO EXEMP.								
45. POSITION CONTROL CERTIFICATION <i>[Signature]</i> 11/21/62				46. O.P. APPROVAL <i>[Signature]</i>		DATE APPROVED 11/23/62							

SECRET

REQUEST FOR PERSONNEL ACTION

21 April 1960

1. Serial No. 119477		9. Name (Last-First-Middle) TARASOFF BORIS D			3. Date Of Birth Mo. Da. Yr. 11 02 06			4. Vet. Pref. Nise-0 Code 5 Pt-1 10 Pt-2 1 1		5. Sex M 1		6. CS - FOD Mo. Da. Yr. 02 20 56		
7. SCD Mo. Da. Yr. 06 02 51		8. CSC Reimt. Yes - 1 No - 2 Code 1		9. CSC Or Other Legal Authority 50 USCA 403		10. Apmt. Affidav. Mo. Da. Yr.			11. FEGLI Yes-1 Code No-2		19. LCD Mo. Da. Yr. 02 20 56		13. MIL. SERV. CREDIT LEO. Yes - 1 Code No - 2 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations DDI 00 FDD USSR BRANCH MATERIALS & INDUSTRY SECT.			Code 2720		15. Location Of Official Station WASH., D. C.			Station Code 75013			
16. Dept. - Field Dept. - Code USIld - Frqn - 2		17. Position Title 10 FOREIGN DOC			18. Position No. 1146		19. Serv. GS		20. Occup. Series 0132.48		
21. Grade & Step 10 1		22. Salary Or Rate \$ 6505		23. SD 00		24. Date Of Grade Mo. Da. Yr. 06 14 59		25. PSI Due Mo. Da. Yr. 06 12 60		26. Appropriation Number 0243-1010-0000 9/A300/R0/D01	

ACTION

27. Nature Of Action Promotion		Code 30		28. Eff. Date Mo. Da. Yr. 5 1 60		29. Type Of Employee Regular		Code 01		30. Separation Data	
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25

PRESENT ASSIGNMENT

31. Organizational Designations DDI/Office of Operations Foreign Documents Division USSR Branch Materials & Industry Section			Code 2720		32. Location Of Official Station Washington, D. C.			Station Code			
33. Dept. - Field Dept. - Code USIld - Frqn - 2		34. Position Title 10 (Foreign Doc)			35. Position No. 1146		36. Serv. GS		37. Occup. Series 0132.48		
38. Grade & Step 11 01		39. Salary Or Rate \$ 7,030		40. SD 00		41. Date Of Grade Mo. Da. Yr. 5 1 60		42. PSI Due Mo. Da. Yr. 10 24 61		43. Appropriation Number 0243-1010-0000	

SOURCE OF REQUEST

A. Requested By (Name And Title) Talbot Bielefeldt Chief, USSR Branch		C. Request Approved By (Signature And Title) <i>J. J. Fagnali</i> J. J. FAGNALI Chief, Foreign Documents Division	
B. For Additional Information Call (Name & Telephone Ext.) Myron Shpur, Ext. 4676			

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board						D. Placement					
B. Pos. Control		<i>MS</i>				E.					
C. Classification						F. Approved By		<i>J. J. Fagnali</i>		4/29/60	
Remarks											

FORM NO. 1152
1 MAR 57

File 4/29/60

SECRET

(4)

REQUEST FOR PERSONNEL ACTION												5 June 1959				
1. Serial No.		2. Name (Last-First-Middle)					3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - LCD		
		TARASOFF, Boris D.					Mo.	Da.	Yr.	None-0	Code	M		Mo.	Da.	Yr.
							11	02	08	5 Pt-1	1			02	20	56
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Min. Serv. Req.		
Mo.	Da.	Yr.	Yes-1	Code				Mo.	Da.	Yr.	Yes-1	Code				
			No-2								No-2					

PREVIOUS ASSIGNMENT

14. Organizational Designations					Code	15. Location Of Official Station					Station Code
DDI/Office of Operations Foreign Documents Division USSR Branch Materials & Industry Section						Washington, D. C.					
16. Dept. - Field		17. Position Title			18. Position No.			19. Serv.		20. Occup. Series	
Dept - US/Id - Frgn -	Code	IO (Foreign Doc)			1147			GS		0132.48	
	2										
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
Mo.	Da.	Yr.	Mo.	Da.	Yr.	Mo.	Da.	Yr.			
09	03	\$ 6285		OD		5/12/57		5/15/60		9-4300-20-001	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee			Code	30. Separation Data	
Promotion			Mo.	Da.	Yr.	Regular				
			6/14/59							

PRESENT ASSIGNMENT

31. Organizational Designations					Code	32. Location Of Official Station					Station Code
DDI/Office of Operations Foreign Documents Division USSR Branch Materials & Industry Section						Washington, D. C.					
33. Dept. - Field		34. Position Title			35. Position No.			36. Serv.		37. Occup. Series	
Dept - US/Id - Frgn -	Code	IO (Foreign Doc)			1146			GS-		0132.48	
	2										
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
Mo.	Da.	Yr.	Mo.	Da.	Yr.	Mo.	Da.	Yr.			
10	01	\$ 6505		OD		8/14/57		6/17/61		9-4300-20-001	

SOURCE OF REQUEST

A. Requested By (Name And Title)		Talbot Bielefeldt Chief, USSR Branch		C. Request Approved By (Signature And Title)		J. J. BAGNALL Chief, Foreign Documents Division	
B. For Additional Information Call (Name & Telephone Ext.)				Myron Shpur, Ext. 570			

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		10/1959	E.		
C. Classification			F. Approved By		
Remarks					

STANDARD FORM 52
 PREPARED BY THE
 U. S. CIVIL SERVICE COMMISSION
 REGULATORY FEDERAL PERSONNEL
 MANUAL CHAPTER II

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Boris D. Tarasoff	2 Nov 1908		2 May 57
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
Promotion		asap	
B. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED:	

FROM—	8. POSITION TITLE AND NUMBER	TO—
Foreign Docs. Officer - K653.04-7 GS-0132.48-7, \$4660.00 p.a. DDI/Office of Operations Foreign Documents Division USSR Branch Washington, D. C.	9. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	Foreign Docs. Officer - K653.04 GS-0132.48-9, \$5440.00 p.a. DDI/Office of Operations Foreign Documents Division USSR Branch Washington, D. C.
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title)	D. REQUEST APPROVED BY
Talbot Bielefeldt Chief, USSR Branch	<i>J. J. Pacnall</i> Signature:
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	Title: J. J. PACNALL, Chief, Foreign Docs. Div.
Myron Shpur, ext. 576	

13. VETERAN PREFERENCE	14. POSITION CLASSIFICATION ACTION
NONE WWII OTHER 5-PT. 10-POINT DISA. B. OTHER	NEW VICE I. A. REAL
<input checked="" type="checkbox"/> X	SD-OD

15. SEX	16. APPROPRIATION	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	19. LEGAL RESIDENCE STATE
M	FROM TO: 7-4301-20	Yes		<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED

20. STANDARD FORM 50 REMARKS

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL	<i>gw</i>	<i>5/7/57</i>	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY *M. C. [Signature]*

STANDARD FORM 52 PREPARED BY THE U. S. GOVERNMENT PRINTING OFFICE WASHINGTON, D. C. 20540 GSA GEN. REG. NO. 27 MAY 1962 EDITION GSA GEN. REG. NO. 27 MAY 1962 EDITION		REQUEST FOR PERSONNEL ACTION	
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Boris D. Karnasoff	21 cv 1968		27 Sep 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: ASAP B. APPROVED:	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)			
FROM— Foreign Documents Off. - K777.99(01) GS-0132.48-7, \$425.00 per annum DDI-Office of Operations Foreign Documents Division USSR Branch Washington, D.C.	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS 13. FIELD OR DEPARTMENTAL	TO— Foreign Documents Off. - K653.04-7 GS-0132.48-7, \$425.00 per annum DDI-Office of Operations Foreign Documents Division USSR Branch Washington, D.C.	14. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>
15. REMARKS (Use reverse if necessary) Present incumbent (James Whalen) will be resigning job 28 September.			
16. REQUESTED BY (Name and title) Raibot Bielefeldt Chief, USSR Branch		17. REQUEST APPROVED BY <i>[Signature]</i> Signature: Title: Acting Chief, Foreign Documents Division	
18. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Nyren Sghar, Ext. 570			
19. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> DISAB. OTHER		20. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-OD	
21. SEX M	22. APPROPRIATION FROM: 7-4301-00 U.S. TO:	23. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	24. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) 25. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
26. STANDARD FORM 50 REMARKS			
27. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			<div style="text-align: right;"> <p>SEP 27 11 58 AM '56</p> </div>
B. CEIL. OR POS. CONTROL	<i>Juc</i>	<i>1/4/56</i>	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			
28. APPROVED BY			

CONFIDENTIAL

STANDARD FORM 52
 FORM DATED BY THE
 U. S. CIVIL SERVICE COMMISSION
 JANUARY 1950 - FEDERAL PERSONNEL
 MANUAL, CHAPTER IV

CONFIDENTIAL

VOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) **Mr. Boris D. Tarasoff**
 2. DATE OF BIRTH **2 Nov. 1908**
 3. REQUEST NO.
 4. DATE OF REQUEST **25 June 56**

5. NATURE OF ACTION REQUESTED:
 A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment and Change of Service Designation
 6. EFFECTIVE DATE & PROPOSED: **ASAP**
 7. C. S. OR OTHER LEGAL AUTHORITY

8. POSITION (Specify whether establish, change grade or title, etc.)
 9. FROM - **Intell. Assistant - BVP - 8141 GS-0301.28-7, \$4525.00 per annum**
 10. TO - **Foreign Docs. Officer - NT77.99(OL) GS-0132.48-7, \$4525.00 per annum**

11. ORGANIZATIONAL DESIGNATIONS: **DDP/FI Staff Division D Project PRJOINPLY Office of the Chief Branch 2 Section B. Washington, D. C.**
 12. HEADQUARTERS: **DDI/Office of Operations Foreign Documents Division USSR Branch Washington, D. C.**
 13. FIELD OR DEPARTMENTAL: FIELD DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
 Action has been coordinated with Career Service Boards concerned.
 Two copies forwarded to Office of Security.
 Loss Notice attached.

Concur for PB jointly: R. B. Ledger 9/29/56

B. REQUESTED BY (Name and title) **Talbot Bielefeldt Chief, USSR Branch**
 D. REQUEST APPROVED BY *J. J. [Signature]*
 Signature: *J. J. [Signature]*

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Marion Sibpur, Ext. 576
 Title: **J. J. [Signature], Chief, For. Docs. Div.**

13. VETERAN PREFERENCE
 14. POSITION CLASSIFICATION ACTION
 FROM: **SD-D**
 TO: **SD-OD**

15. SEX: **M**
 16. APPROPRIATION: FROM **6-2306-23** TO **4-4301-20**
 17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO): **Yes**
 18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
 19. LEGAL RESIDENCE STATE: CLAIMED PROVED

20. STANDARD FORM 50 REMARKS
Case closed by [Signature] 8-16-56
no Fed. report - subj. never rptd to Project. 5/56

21. CLEARANCES
 A.
 B. CEIL. OR POS. CONTROL
 C. CLASSIFICATION
 D. PLACEMENT OR EMPL.
 E.

F. APPROVED BY *Robert [Signature] 9/14/56*

STANDARD FORM 52 PREPARED BY THE U. S. CIVIL SERVICE COMMISSION BRANCH 400—PERSONNEL PERSONNEL MANUAL CHAPTER 11		REQUEST FOR PERSONNEL ACTION		VOUCHERED	
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname) TANASO, F. Boris Dimitri		2. DATE OF BIRTH Nov. 2, 1908		3. REQUEST NO.	4. DATE OF REQUEST 28 Aug. 1955
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) EXCEPTED APPOINTMENT			6. EFFECTIVE DATE A. PROPOSED:		7. C. S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)			B. APPROVED: 20 Feb. 56		
FROM—		8. POSITION TITLE AND NUMBER	9. SERVICE, GRADE, AND SALARY	10. ORGANIZATIONAL DESIGNATIONS	11. HEADQUARTERS
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	TO— <i>INTL HST</i> Intel-Analyst (Gen) <i>6141</i> GS-9132-36-07 <i>BVP-6141-1</i> <i>6-28-57</i> <i>\$4525</i> DD/P FI Staff <i>PB Jointly</i> Division D Project Office of the Chief Branch 2 Section B Washington, D. C.	
A. REMARKS (Use reverse if necessary) <i>Request Expedited Clearance for PB Jointly Action Coordinated with 'D' and DI CS Rules. 165</i>					
B. REQUEST APPROVED BY FRANK D. REYNOLDS, Chief, FI/SD			D. REQUEST APPROVED BY Signature: _____ Title: _____		
C. FOR ADDITIONAL INFORMATION, CALL (in evening and telephone extension) <i>Home 2300A 2300</i>					
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER S.P.T. <input type="checkbox"/> S.P.O. <input type="checkbox"/>			14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX M <input type="checkbox"/> W <input type="checkbox"/>			16. RACE W <input type="checkbox"/>	17. APPROPRIATION FROM: <i>6-2300-23</i> TO:	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
				19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
21. STANDARD FORM 50 REMARKS					
22. CLEARANCES		INITIAL OR SIGNATURE	DATE	REMARKS:	
A.					
B. CEIL. OR POS. CONTR.		<i>Job</i>	<i>22 Aug</i>		
C. CLASSIFICATION					
D. PLACEMENT OR ENPL.					
E.					
F. APPROVED BY <i>R. A. Stricklin</i> <i>16. Colford 8/19/55</i>					

CONFIDENTIAL
SECURITY INFORMATION

19. AREA KNOWLEDGE (LANGUAGE TYPE) <i>Ger., WW II</i>							
20. LANGUAGE FACILITY (GIVE TESTS, WRITING SKILL WARRANTS AND DATE RECEIVED)							
Language	Native Fluency	Fluent but Foreign	Adequate for Translator	Adequate for Research	Adequate for Travel	Limited	Acquired By
Russian		R, S, W, U					Study and home
German					R, S, W, U		Residence
French					R, S, W, U		Study
21. SALARY REQUESTED <i>GS-7</i>		22. POOL INTEREST <input type="checkbox"/> Yes <input type="checkbox"/> No					
23. ACCEPTABLE STATION		Washington, D.C. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		PREFERENCE LIMITATIONS			
Anywhere in U.S. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Overseas <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
24. HEALTH <i>Good</i>							
25. FORMS GIVEN <input checked="" type="checkbox"/> PMS <input checked="" type="checkbox"/> App. <input checked="" type="checkbox"/> Mts. <input checked="" type="checkbox"/> Spec. Agency <input type="checkbox"/> All Required							
26. EVALUATION AND RECOMMENDATION (APPEARANCE, MANNERS, PERSONALITY, MATURITY, MOTIVATION, CREDIBILITY, INTELLIGENCE, EMOTIONAL STABILITY, QUALIFICATIONS FOR INTELLIGENCE WORK, CAREER PLANNING, OVER-ALL IMPRESSION, PERTINENT UNFAVORABLE FACTORS)							
<u>PROFESSIONAL</u>							
<p>There's nothing outstanding about Tarasoff - just an average joe trying to make a living and without the ambition, energy, perspicacity to make use of a saleable article: knowledge of Russian. Physically he's sort of soft, tends to be overweight - he's about 5'8" tall, and about 190 in weight. His personality is on the negative side, his manner dull.</p> <p>Tarasoff was greatly interested in the possibility of working for the US Government. He wants that security. And he has about reached the end of the line salary wise as a maintenance man or building superintendent. Tarasoff is willing to work in D.C. but insists on a GS 7 because he has to support a wife and two children. He does not mind the sedentary aspects of Project Detail - I doubt if he'd be interested in anything that wasn't sedentary. He also liked the the other aspects of Detail and I would think from talking with him that he would be quite able to handle a job on Detail. He can translate - reads with a great deal of ease. His PHS I notice indicated he's interested only in o/s - this is not what he told me; he is interested in US also but he will go o/s if necessary.</p> <p>I recommend Tarasoff for a GS 7 on Project Detail.</p>							
27. RECOMMENDED FOR <i>Busby/Project Detail</i>				28. SERIAL NUMBER			
29. TESTS				30. <i>W. Winter</i> Signature of Recommender <i>7/4/55</i> Date			

CONFIDENTIAL

SECRET

(When Filled In)

PERSONAL SERIAL NO.		BIOGRAPHIC PROFILE (PART I - Continued)	
019477		DATE OF BIRTH	
NAME (Last-First-Middle)		2 Nov 1908	
XXXXXXXXXX <i>Jaroslav Pivis</i>			
17. Foreign Language Abilities - Continued:			
Bulgarian - R,W Inter (Apr 1959) P,S,U Slight; T None - Apr 1959			
Slovak - R,U High; P Native; W,S,T None - Apr 1957			
Polish - R (Inter) P,S,U Slight; W,T None - Jun 1959			
Czech - R Inter (Feb 1960)			
Serb-Croat(Serb) - R Inter (May 1959)			
French - R Inter; W,P,S,U,T None - Disclaims proficiency Feb 1967			
DATE REVIEWED		PROFILE REVIEWED BY	
10 Nov 1969		hms/nc	

SECRET

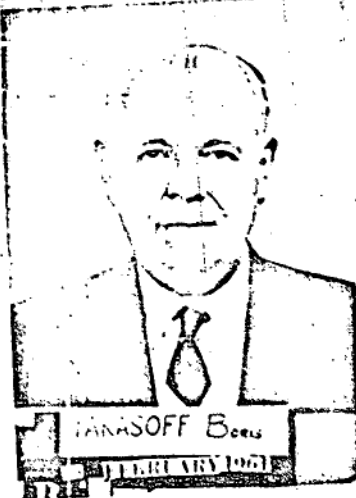
BIOGRAPHIC PROFILE (PART 2)

PERM. SERIAL NO.
19477

DATE OF BIRTH
Nov 1908

NAME (Last-First-Middle)
TARASOFF, Boris Dimitri

18. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS



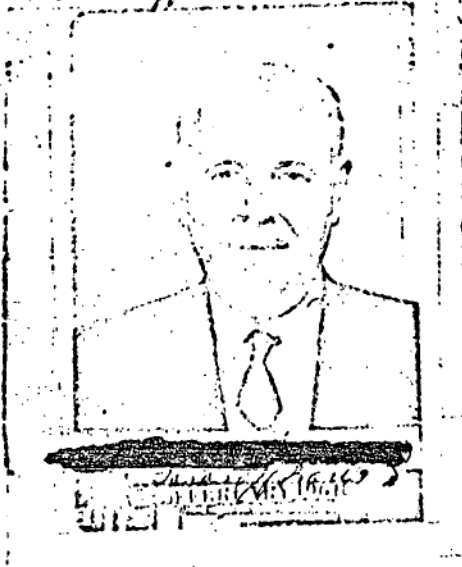
Color Photo Inserted Behind
Biographic Profile in
TRUE NAME



27. DATE REVIEWED
10 May 1960

28. PROFILE REVIEWED BY
OP/POD/CAB/hms

SECRET
(When Filled In)

PERS. SERIAL NO. 019477		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) XXXXXXXXXXXXXXXXXXXX Jarasoff, Bruce D.		DATE OF BIRTH 2 Nov 1968	
23. PHOTOGRAPH			
			
24. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
25. ADDITIONAL INFORMATION			
26. DATE REVIEWED 10 Nov 1969		27. PROFILE REVIEWED BY hms/rc	

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				019477			
SECTION A				GENERAL			
1. NAME (Last) <i>Tracy, Paul</i> (First) (Middle)			2. DATE OF BIRTH 2 Nov 1908	3. SEX M	4. GRADE GS-12	5. SD D	
8. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/1		9. CURRENT STATION Mexico City		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	INITIAL
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/>	REASSIGNMENT SUPERVISOR
<input type="checkbox"/>	SPECIAL (Specify):			<input type="checkbox"/>	SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 28 February 1969				12. REPORTING PERIOD (From - to) 1 January 1968 thru 31 December 1968			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
Translation of Russian language product into English transcript						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Preparation of personality and assessment reports on individual Soviets based on the above.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
Translation of Russian letters into English.						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Transcription of English language conversations						P	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

FEB 25 1 45 PM '69

This officer continues to consistently perform at the excellent level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal inter-relationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE: 28 Jan 60 SIGNATURE OF EMPLOYEE: *[Redacted Signature]*

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 41 months IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

DATE: 28 Jan 69 OFFICIAL TITLE OF SUPERVISOR: Ops Officer TYPED OR PRINTED NAME AND SIGNATURE: Paul L. Dillion /s/

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL:

The reviewing officer concurs with the ratings given in Section B and in the narrative evaluation of this officer's performance in Section C. He continues to perform his duties in a superior fashion.

DATE: 28 Jan 69 OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief of Station TYPED OR PRINTED NAME AND SIGNATURE: Winston M. Scott /s/

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to perform his duties in the excellent manner that we have come to expect during the 4 1/2 years that he has served in the Station. His work is an indispensable part of the Station's program.

He has had no professional, administrative or personal problems during the reporting period.

He continues to study Spanish in which he shows satisfactory improvement.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

/s/

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

20

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Ops Officer

Paul Dillon

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer concurs in the ratings given this officer and in the narrative evaluation of his performance.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

16 February 1968

chief of Station

Winston Scott

SECRET

SECRET

C-2532 (Biladeau)
5 June 1963

MEMORANDUM FOR: Transactions and Records Branch
Office of Personnel

ATTENTION: Mary Coriden

SUBJECT: Boris D. TARASOFF
Anna TARASOFF

1. Cover arrangements are in process, and/or, have been completed for the above-named subjects.

2. Effective immediately, it is requested that your records be properly blocked to deny subjects' current Agency employment to an external inquirer.

Thomas K. Strange
THOMAS K. STRANGE
Deputy Chief, OCS/NC

cc: ID/SO

THIS MEMO MUST REMAIN
ON TOP OF FILE

SECRET

DT

BEG: 30 NOV 70

SECRET
(When Filled In)

NEB NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 019477

2. NAME (LAST FIRST MIDDLE): *Tarasoff Boris D*

3. NATURE OF PERSONNEL ACTION: RETIREMENT (MANDATORY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM

4. EFFECTIVE DATE: 11/30/70

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V, V TO CF, CF TO V, CF TO CF (X)

7. Financial Analysis No. Chargeable: 1135 0990 0000

8. CSC OR OTHER LEGAL AUTHORITY: P.L. 88-643 SECT. 235 B

9. ORGANIZATIONAL DESIGNATIONS: DDP/WH FOREIGN FIELD BRANCH 1 MEXICO CITY, MEXICO STATION

10. LOCATION OF OFFICIAL STATION: MEXICO CITY, MEXICO

11. POSITION TITLE: OPS OFFICER

12. POSITION NUMBER: 0489

13. SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, BR, BK): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 12 5

17. SALARY OR RATE: 16084

18. REMARKS:

T.P.M.

1. LAST NAME: TARASOFF

FIRST NAME: Boris

INITIAL(S): D

2. APPOINTMENT DATA: Entered on duty P, I P, I

3. TOTAL SERVICE FOR LEAVE (as of date of separation):

Years	Months	Days

4. DATE AND NATURE OF SEPARATION: 11/30/70 RETIREMENT

5. SUMMARY OF ANNUAL AND SICK LEAVE (HOURS):

	ANNUAL	SICK
5. Balance from prior leave year ended 1/10 19 70	360	900
6. Current leave year accrual through 11/28 19 70	184	92
7. Total	544	992
8. Reduction in credits, if any (current year)	0	0
9. Total leave taken	168	0
10. Balance	376	992

11. Total hours paid in lump sum: 360 hrs + 2 holidays

12. Salary rate(s): \$16,084.00

13. Lump sum leave dates: 0830 12/1/70 to 2/03/71 1700 (Hours)

14. Date annual abroad for ML purposes: _____

15. Current balance as of: _____ 19 ____

16. 12-month accrual rate: _____

17. Dates leave used, prior 24 months: _____

18. Monthly accrual date: _____

19. Calendar days credit for next accrual date: _____

20. Date base service period completed: _____

21. Dates during current calendar yr. _____ to _____

22. Dates during preceding calendar yr. _____ to _____

23. During leave year in which separated: _____

24. During step-increase waiting period which began on: 1/5/70

25. During 12-month ML accrual period (dates): _____

26. Signature: *Boris D. Tarasoff* 1/5/71 FOR CHIEF PAYROLL (Date)

27. Title: _____ (Telephone)

28. SUMMARY OF HOME LEAVE (DAYS):

	REMARKS
14. Date annual abroad for ML purposes	SCD: 6/2/51
15. Current balance as of	Used Sick Leave 992hrs
16. 12-month accrual rate	U.S.C.
17. Dates leave used, prior 24 months	Ch 63D
18. Monthly accrual date	
19. Calendar days credit for next accrual date	
20. Date base service period completed	

29. MILITARY LEAVE

30. ABSENCE WITHOUT PAY

31. SWOP or AWOL or Furlough Suspension (Hours): 0

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 200-31 AND 990-2

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
019477		<i>Jarvis H. Beard</i>		51 620		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 12	4	\$14,727	04/07/68	GS 12	5	\$15,173	04/05/70		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Jarvis H. Beard</i>						DATE <i>1 Feb 1970</i>			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS						AUDITED BY <i>Don H. Hester</i>			
FORM 7-56 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME *Jarvis H. Beard*

SERIAL ORGN, FUNDS GR=STEP
019477 51 620 CF GS 12 4

NEW SALARY
\$15,611

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
<i>Jarvis H. Davis</i>	19477	51 620	CF	GS 12 3	\$11,685	\$12,225

WHA

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
019477		<i>Jarvis H. Davis</i>		51 620		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYP. ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 12	3	\$12,225	04/09/67	GS 12	4	\$12,607	04/07/68		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>W. J. K. [unclear]</i>						DATE <i>7 Feb 68</i>			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD						<i>Jarvis H. Davis</i>			
CLERKS INITIALS						AUDITED BY			
FORM 7-66 560 E Use previous editions						PAY CHANGE NOTIFICATION			
						(4-51)			

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
<i>Jarvis H. Davis</i>	019477	51 620	CF	GS 12 4	\$12,607	\$13,392

SECRET
(When Filled In)

SE: 12 SEPT. 67

NOTIFICATION OF PERSONNEL ACTION

CCB

1. SERIAL NUMBER: 019477
2. NAME (LAST-FIRST-MIDDLE): *Tarassoff, Boris D*

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE: 09 10 67
5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V, V TO CF, CF TO V, CF TO CF
7. Financial Analysis No. Chargeable: 3135 0990 0000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS: ODP/WA FOREIGN FIELD BRANCH 1 MEXICO CITY, MEXICO STATION
10. LOCATION OF OFFICIAL STATION: MEXICO CITY, MEXICO

11. POSITION TITLE: OPS OFFICER
12. POSITION NUMBER: 4489
13. SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, CW, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 12 3
17. SALARY OR RATE: 11685

18. REMARKS: *11.8 Sept 67*

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	51620 WA	45075	3		11 10 1938		
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA		33. SECURITY REG NO.	34. SER
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			

SIGNATURE OR OTHER AUTHENTICATION

[Signature] 9/13/67

SECRET
(When Filled In)

EJT: 13 APR 67

NOTIFICATION OF PERSONNEL ACTION

ACE

1. SERIAL NUMBER 019477	2. NAME (LAST-FIRST-MIDDLE) <i>Tarachi, Peter D</i>
----------------------------	--

3. NATURE OF PERSONNEL ACTION REASSIGNMENT	4. EFFECTIVE DATE MO. DA. YR. 04 09 67	5. CATEGORY OF EMPLOYMENT REGULAR
---	--	--------------------------------------

6. FUNDS	7. Financial Analysis No. Chargeable 7135 0990 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
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9. ORGANIZATIONAL DESIGNATIONS DDPAWH FOREIGN FIELD BRANCH 1 MEXICO CITY, MEXICO STATION	10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO
--	---

11. POSITION TITLE OPS OFFICER	12. POSITION NUMBER 0418	13. SERVICE DESIGNATION D
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14. CLASSIFICATION SCHEDULE (GS, EB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 12 3	17. SALARY OR RATE 11685
--	------------------------------------	----------------------------	-----------------------------

18. REMARKS

POSTED ON
04-40

13 April 67/pe

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 51620 ALPHABETIC: WH	22. STATION CODE 45075	23. INTEGREE CODE 3	24. MONTH CODE	25. DATE OF BIRTH MO. DA. YR. 11 02 08	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28. NTE EXPIRES NO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - CIA 3 - FICA 4 - NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA →		33. SECURITY REQ. NO.	34. SEX	
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAN. HIND. CODE PMSV. TEMP.	39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA CODE NO. TAX STATE CODE EXEMP.					

SIGNATURE OR OTHER AUTHENTICATION

103723

04/15/67

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

cfwp/1

019477		51 870 GF	
OLD SALARY RATE		NEW SALARY RATE	
Grade	Rate	Grade	Rate
GS 12 2	\$11,106	GS 12 3	\$11,660
Start Date	Effective Date	Start Date	Effective Date
04/10/66	04/09/67		
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY			
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.			
SIGNATURE: <i>[Signature]</i>		DATE: <i>15 Feb 67</i>	

POSTED ON
OF-4b
[Handwritten initials]

PAY CHANGE NOTIFICATION

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 019477		2. NAME (LAST-FIRST-MIDDLE) <i>Jarrett D. Bous D.</i>	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN THE RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE MO DA YR 12 11 1966	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V CF TO V	V TO CF CF TO CF	7. Financial Analysis No. (Chargeable) 2135 0200 0000
9. ORGANIZATIONAL DESIGNATIONS		8. CSC OR OTHER LEGAL AUTHORITY FL 88-643 SECT. 203	
11. POSITION TITLE		10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO	
14. CLASSIFICATION SCHEDULE (GS, GR, etc.)		15. OCCUPATIONAL SERIES 12	17. SALARY OR RATE
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR
27. DATE OF LEI	28. DATE OF GRA	29. SPECIAL REFERENCE	30. RETIREMENT DATA
31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA	33. SECURITY REQ NO.	34. SEN
35. VET. PREFERENCE	36. SERV. COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY
39. FEGLI HEALTH INSURANCE	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT.
43. FEDERAL TAX DATA	44. STATE TAX DATA	45. FORM EXECUTED CODE	46. STATE CODE

[Handwritten signature]

EOD DATA

POSTED

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
[REDACTED]	019477	51	620	CF GS 12 2	\$10,987	\$11,306

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
[REDACTED]	019477	51	620	CF GS 12 1	\$10,250	\$10,619

Bcl

1. Serial No. 019477		2. Name [REDACTED]			3. Cont. Center Number 51 620 CF		4. LWOP Hours			
5. OLD SALARY RATE		6. NEW SALARY RATE		7. TYPE ACTION						
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 12	1	\$10,619	04/11/65	GS 12	2	\$10,987	04/10/66			
8. Remarks and Authentication										
NO EXCESS LWOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY:										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: [Signature]					[Signature]					

DLD: 9 APR 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER 018477		2. NAME (LAST-FIRST-MIDDLE) James H. Rogers									
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE 04 11 65		5. CATEGORY OF EMPLOYMENT REGULAR					
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE 5135 0950 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
CF TO V		X		CF TO CF							
9. ORGANIZATIONAL DESIGNATIONS DOP/WH BRANCH 3 MEXICO CITY, MEXICO STATION				10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO							
11. POSITION TITLE OFS OFFICER				12. POSITION NUMBER 0400		13. SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 12 1		17. SALARY OR RATE 10250					
18. REMARKS											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED ON PK OF-4b 14 APR 1965 </div>											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 22	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 51700 ALPHABETIC: WH		22. STATION CODE 45075	23. INTEGREE CODE	24. HOURS CODE 3	25. DATE OF BIRTH 11 02 08		26. DATE OF GRADE 04 11 65		
27. DATE OF LEI 04 11 65		28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA	
33. SECURITY REQ. NO.		34. SEX		35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY	
39. FEGLI/HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DA'S		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
45. SIGNATURE OR OTHER AUTHENTICATION		46. FORM EXECUTED		47. NO TAX EXEMPTIONS		48. FORM EXECUTED		49. NO TAX EXEMPT		50. STATE CODE	
51. CODE		52. CODE		53. CODE		54. CODE		55. CODE		56. CODE	
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 04/13/65 ZJK </div>											

WH

1. Serial No. 019477		2. Name Jaredoff, Paula D.		3. Cost Center Number 64 700 CF		4. LWOP Hours	
5. OLD SALARY RATE				6. NEW SALARY RATE			7. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 11	3	\$ 8,575	10/28/62	GS 11	4	\$ 8,840	10/27/63
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY <i>Joseph B. Gay</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>J. B. Gay</i>				DATE: <i>1 Oct 1963</i>			
PAY CHANGE NOTIFICATION							

POSTED ON 10-4b

Form 9-61 560

Obsolete Previous Edition

(4-51)

WH

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME *Jaredoff, Paula D.*

SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
019477	51	700	CF GS 11 4	\$ 8,840	\$ 9,250

POSTED ON 10-4b 5 JAN 1964

SECRET
(When Filled In)

LLG: 5 JUNE 63

OAB NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE) <i>Amich, Row D</i>														
019477	[REDACTED]														
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
EXCEPTED APPOINTMENT (CAREER)				NO. DA. YR.		REGULAR									
6. FUNDS				7. COST CENTER NO. CHARGEABLE		8. USC OR OTHER LEGAL AUTHORITY									
<table border="1"> <tr> <td>V TO V</td> <td></td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>X</td> <td>CF TO CF</td> </tr> </table>				V TO V		V TO CF	CF TO V	X	CF TO CF	3135 5700 1000		50 USC 403 J			
V TO V		V TO CF													
CF TO V	X	CF TO CF													
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION											
DDP WH BRANCH 3 MEXICO CITY, MEXICO				MEXICO CITY, MEXICO											
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION									
OPS OFFICER				0400		D									
14. CLASSIFICATION SCHEDULE (GS, LB, WR)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS		0136.01		11 3		8575									
18. REMARKS															
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED ON <i>10/28/63</i> </div>															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. MODIF. CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI					
13	10	64700 WH		45075	3	3	11 02 08		05 01 60	10 28 62					
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	34. SEX						
				1		EOD DATA		00000	M1						
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.					
1		06 02 51		02 20 56		C		1							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA								
1				6	0 0										
SIGNATURE OR OTHER AUTHENTICATION															
<div style="border: 1px solid black; padding: 10px; display: inline-block;"> POSTED <i>06/11/63</i> </div>															

SECRET
(When Filled In)

JGD 28 AUG 63

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 019477		2. NAME (LAST-FIRST-MIDDLE) TARASOFF BORIS D	
3. NATURE OF PERSONNEL ACTION RESIGNATION (CORRECTION)			4. EFFECTIVE DATE MO. DA. YR. 06 04 63
5. CATEGORY OF EMPLOYMENT REGULAR			6. COST CENTER NO. CHARGEABLE 4235 1990 1000
7. FUNDS	<input checked="" type="checkbox"/> X	<input type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF
	<input type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS DDP WH CS/CS DEVELOPMENT COMPLEMENT		10. LOCATION OF OFFICIAL STATION WASH., D. C.	
11. POSITION TITLE I O FOREIGN DOC		12. POSITION NUMBER 9997	13. SERVICE DESIGNATION OD
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0132.62	16. GRADE AND STEP 11 3	17. SALARY OR RATE 8575
18. REMARKS THIS ACTION CORRECTS FORM 1150 EFFECTIVE DATE 06/04/63 AS FOLLOWS: ITEM # 13 SERVICE DESIGNATION WHICH READ, D TO READ, OD.			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 45	20. EMPLOY CODE 18	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HDQ/FR. CODE	25. DATE OF BIRTH MO. DA. YR. 11 02 08	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE	31. SEPARATION DATA CODE 1B00091	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA →		33. SECURITY REQ NO.	34. SEX
35. VET. PREFERENCE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR. BENF. PRIOR TEMP.	39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO TAX STATE CODE 1 - YES 2 - NO EXEMP			

SIGNATURE OR OTHER AUTHENTICATION

POSTED
09/25/63 WK

SECRET
(When Filled In)

MHC: 5 JUNE 63

NOTIFICATION OF PERSONNEL ACTION														
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)												
019477		TARASOFF BORIS D												
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
RESIGNATION						NO. DA. YR. 06 04 63		REGULAR						
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OF OTHER LEGAL AUTHORITY						
X						3235 1890 1000								
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION								
DDP WH CS/CS DEVELOPMENT COMPLEMENT						WASH., D. C.								
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION						
I O FOREIGN DOC						9997		D						
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE						
GS			0132.62			11 3		8575						
18. REMARKS														
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL														
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH			26. DATE OF GRADE		27. DATE OF LEI		
45	18	NUMERIC ALPHABETIC					MO. DA. YR. 11 02 08			MO. DA. YR.		MO. DA. YR.		
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ. NO.		34. SEX	
NO. DA. YR.				1 - CSC 2 - FICA 3 - NONE		1B00091		TYPE NO. DA. YR.			EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATE-ORY		39. FEGLI / HEALTH INSURANCE				40. SOCIAL SECURITY NO.		
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO. DA. YR.		MO. DA. YR.		CAH RESV PRIVY TEMP		CODE CODE 0 - WAIVER 1 - YES				HEALTH INS CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA					
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				FORM EXECUTED CODE NO. TAX EXEMPTIONS		FORM EXECUTED CODE NO. TAX EXEMPTIONS			CODE NO. TAX STATE CODE EXEMP.					
SIGNATURE OR OTHER AUTHENTICATION														
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> <p style="text-align: center; margin: 0;">POSTED</p> <p style="text-align: center; margin: 0;">06/06/63 21K</p> </div>														

ABM: 26 NOV 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OCF											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
019477		TARASSOFF BORIS D									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						NO. DA. YR. 11 26 62			REGULAR		
6. FUNDS		X		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		CF TO CF		3235 1990 1000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP WH CS/CS DEVELOPMENT COMPLEMENT						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
I O FOREIGN DOC						9997			CO		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0132.62		11 3		8575			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET
37	18	NUMERIC 64997	ALPHABETIC WH	75013		1	MO. DA. YR. 11 02 08	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO.		34. SER. REG. NO.	
NO. DA. YR.		1 - CSC 2 - PICA 3 - NONE	CODE			TYPE MO. DA. YR.		EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PT 2 - 10 PT		NO. DA. YR.		NO. DA. YR.		CAR. 2LSV PROV. TEMP.		CODE 3 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORM EXECUTED 1 - YES 2 - NO		FORM EXECUTED 1 - YES 2 - NO		CODE NO. TAX 2 - 4 - 6 - 8 - 9 - 0 LUMP	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>POSTED</p> <p><i>12/16/62</i></p> </div>											

FORM 4-62 1150

Use Previous Edition

11/26/62 *abm*

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

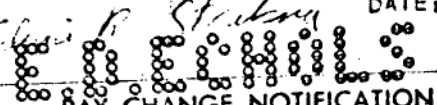
(When Filled In)

(4-31)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND
 DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
TARASOFF BORIS D	019477	86100	V	11 2	\$ 7820	11 2	\$ 8310

2-13-1010

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
019477		TARASOFF BORIS D		86 100 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EN Date	Grade	Step	Salary	Effective Date
GS-11	2	\$ 8,310	10/29/61	S-11	3	\$ 8,575	10/28/62
7. TYPE ACTION PSI LSI ADI							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT EN. OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>gll</i> AUDITED BY							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>Robert P. Stebbins</i>						DATE: 10/24/62	
 PAY CHANGE NOTIFICATION							

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number			4. LWOP Hours			
19A77		TARASOFF BORIS D		27/20						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	FBI	LSI	ADJ.
GS	11	1	\$ 7,560	05/21/60	11	2	\$ 7,820	10/29/61		
8. Remarks and Authentication										
<p>NO EXCESS LWOP</p> <p>IN PAY STATUS AT END OF WAITING PERIOD</p> <p>IN LWOP STATUS AT END OF WAITING PERIOD</p> <p align="center">EMMETT D. ECHOLS</p> <p align="center">PAY CHANGE NOTIFICATION</p>										

Form 560

Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
OD	TARASOFF BORIS D	119477	27 20	GS-11 1	\$ 7,030	\$ 7,560

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
BWS: 29 APR 1960															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOB		
119477		TARASOFF BORIS D				Mo.	Da.	Yr.	1	Code	M	1	Mo.	Da.	Yr.
						11	02	08	5 Pr. 1	10 Pr. 2			02	20	56
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Min. Serv. Req.	
Mo.	Da.	Yr.	Yes - 1	Code				Mo.	Da.	Yr.	Yes - 1	Code	Mo.	Da.	Yr.
06	02	51	No - 2	1	50 USCA 403 J						No - 2		02	20	56

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDI 00 FDD USSR BRANCH MATERIALS & INDUSTRY SECT.				2720	WASH., D. C.				75013		
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.	20. Occup. Series			
Dept - 2	Code										
USfld - 4	2	10 FOREIGN DOC			1146		GS	0132.48			
Frqn - 6											
21. Grade & Step		22. Salary Or Rate		23. SD	24. Date Of Grade			25. PSI Due		26. Appropriation Number	
10-1		\$ 6505		00	Mo.	Da.	Yr.	Mo.	Da.	Yr.	
					06	14	59	06	12	60	9 4300 20 001

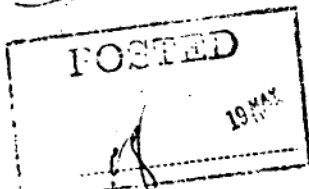
ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Data	
PROMOTION		30	Mo.	Da.	Yr.	REGULAR		01	
			05	01	60				

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
DDI 00 FDD USSR BRANCH MATERIALS & INDUSTRY SECTION				2720	WASH., D. C.				75013		
33. Dept. - Field		34. Position Title			35. Position No.		36. Serv.	37. Occup. Series			
Dept - 2	Code										
USfld - 4	2	10 (FOREIGN DOC)			1146		GS	- 0132.48			
Frqn - 6											
38. Grade & Step		39. Salary Or Rate		40. SD	41. Date Of Grade			42. PSI Due		43. Appropriation Number	
11 1		\$ 7030		00	Mo.	Da.	Yr.	Mo.	Da.	Yr.	
					05	01	60	10	29	61	0243 1010 0000

44. Remarks



SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCM 12 JUNE 59		1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD		
119477		TARASOFF BORIS D			Mo.	Da.	Yr.	None-0	Code	M	1	Mo.	Da.	Yr.		
7. SCD		8. CSC Rotmt.		9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Mil. Serv. Grade, Sec.		
Mo.	Da.	Yr.	Yes-1	Code	50 USCA 403			Mo.	Da.	Yr.	Yes-1	Code				
06	02	51	No-2	1				02	20	56	No-2	2				

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code		
DDI OFFICE OF OPERATIONS FDD USSR BRANCH MATERIALS & INDUSTRY SECT.						WASH., D. C.						
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series		
Dept - 2	Code	10 FOREIGN DOC				1147		GS		0132.48		
USIld - 4												
Fran - 6	2											
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade			25. PSI Due		26. Appropriation Number	
09 3		\$ 6285		00		Mo.	Da.	Yr.	Mo.	Da.	Yr.	9 4300 20 001

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		Mo.	Da.	Yr.	REGULAR	01			
				06	14	59					

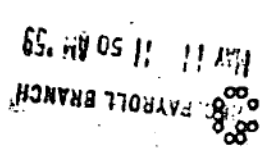
PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code		
DDI 00 FDD USSR BRANCH MATERIALS & INDUSTRY SECT.				2720		WASH., D. C.				75013		
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series		
Dept - 2	Code	10 FOREIGN DOC				1146		GS		0132.48		
USIld - 4												
Fran - 6	2											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade			42. PSI Due		43. Appropriation Number	
10 1		\$ 6505		00		Mo.	Da.	Yr.	Mo.	Da.	Yr.	9 4300 20 001
						06	14	59	06	12	60	

44. Remarks

256/15/59

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 119477		2. NAME TARASOFF BORIS D			3. ASSIGNED ORGAN DDI/FDD-25		4. FUNDS V-20		5. ALLOTMENT		
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS	9	\$ 6,135	05	18	58	GS	9	\$ 6,285	05	17	59
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER											
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD.						10. INITIALS OF CLERK <i>R</i>			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.	<i>ALL</i>					
14. AUTHENTICATION											
 PERIODIC STEP INCREASE - AUTHENTICATION											

FORM NO. 560b
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS RESLOTTING RESULTING
FROM R-20-250

SER #	NAME	SD	OLD SLOT	NEW SLOT	DATE
119477	TARASOFF BORIS D	UD	0653.04	1147	02/24/59

SECRET
(WHEN FILLED IN)

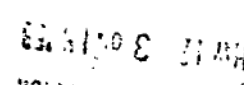
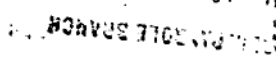
1. EMP. SERIAL NO. 119477		2. NAME TARASOFF BORIS D			3. ASSIGNED ORGAN. DDI/FDD		4. FUNDS V-20		5. ALLOTMENT		
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS	9	\$ 5,440				GS	9	\$ 5,575	05	18	58
REMARKS											
<i>RL</i>											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
TALBOT RISLEFELDT				1 April 1958		<i>T. Bickfeldt</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 119477		2. NAME TARASOFF BORIS D			3. ASSIGNED ORGAN. DDI/FDD		4. FUNDS V-20		5. ALLOTMENT		
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS	9	\$ 5,440				GS	9	\$ 5,575	05	18	58
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
9. CHECK ONE IF EXCESS LEAVE LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATES AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATES AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP		10. INITIALS OF CLERK		11. AUDITED BY	
								<i>RL</i>			
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
 											
PERIODIC STEP INCREASE - AUTHENTICATION											

SECRET

PERSONNEL FOLDER (4)

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
TARASOFF BORIS D	119477	GS-09-2	\$ 5,575	\$ 6,135

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

EMP. SERIAL NO. 119477		NAME TARASOFF BORIS D			ASSIGNED ORGAN. DDI/FDD-25		PLACEMENT V-20				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
7	1	\$ 4,525	02	20	56	7	2	\$ 4,660	02	24	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
Talbot Bielefeldt.				7 Jan 57		<i>T. Bielefeldt</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 50 (3 PART)
REV. APRIL 1951
PROBULATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER XI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIALS, AND SURNAME) MR. BORIS D. TARASOFF		2. DATE OF BIRTH 2 Nov 1908		3. JOURNAL OR ACTION NO.		4. DATE 3 October 1956	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT				6. EFFECTIVE DATE 7 Oct 1956		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM K-777-99 GS-0132.43-7 \$4525.00 per annum				8. POSITION TITLE Foreign Documents Off. K-653.04-7 GS-0132.43-7 \$4525.00 per annum			
9. SERVICE, SERIES, GRADE, SALARY				10. ORGANIZATIONAL DESIGNATIONS 23240			
11. HEADQUARTERS 2				12. FIELD OR DEPT. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL Washington, D. C.			
15. VETERAN'S PREFERENCE				18. POSITION CLASSIFICATION ACTION			
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT <input checked="" type="checkbox"/> 10 POINT				NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> SS-00			
15. SEX M		16. APPROPRIATION FROM: 7-4301-80 TO: 750-13		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		20. REMARKS: 4 BCD 02/20/56					

FOSTED

OCT 5 1956

CENTRAL INTELLIGENCE AGENCY

141

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S) AND SURNAME) Mr. Boris D. Teresoff		2. DATE OF BIRTH 2 Nov 1908	3. JOURNAL OR ACTION NO.	4. DATE 13 Sep 1956																										
This is to notify you of the following action affecting your employment:																														
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) 57 Reassignment (Change of Service Designation)		6. EFFECTIVE DATE 9 Sep 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 UECA 403 J																											
FROM		TO																												
Intell. Asst. BVP-0141 GS-0301.88-7 DDP/PI Staff Division D, Project PB Jointly Office of the Chief Branch 2, Section B		8. POSITION TITLE	Foreign Docs. Off. K-777.99 GS-0132.88-7 \$4525.00 per annum DDI/GO FDD USSR Branch																											
9. SERVICE, SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS 232040	11. HEADQUARTERS 2																											
12. FIELD OR DEPT'L		12. FIELD OR DEPT'L																												
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																												
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																												
<table border="1"> <tr> <th>NONE</th> <th>WWII</th> <th>OTHER</th> <th>5-PT.</th> <th colspan="2">10-POINT</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>PLUS</td> <td>OTHER</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>		NONE	WWII	OTHER	5-PT.	10-POINT						PLUS	OTHER							<table border="1"> <tr> <th>NEW</th> <th>VICE</th> <th>I. A.</th> <th>REAL</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	I. A.	REAL				
NONE	WWII	OTHER	5-PT.	10-POINT																										
				PLUS	OTHER																									
NEW	VICE	I. A.	REAL																											
		From: SD/D To: SD/OD																												
15. SEX M	16. APPROPRIATION FROM: 7-2306-83 W TO: 7-4301-80	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																										
20. REMARKS: 4 EOD 02/20/56																														
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: auto;"> <p>LOGGED SEP 20 1956</p> </div>																														
ENTRANCE PERFORMANCE RATING: Director of Personnel																														

4. PERSONNEL FOLDER COPY

773 7/14/56

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					019477	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) <i>Taylor/Boris</i>			2. DATE OF BIRTH 2 Nov. 08	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Ops Off			7. OFF/DIV/BR OF ASSIGNMENT DDP/WII/Br. 1		8. CURRENT STATION Mexico City	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)	<input type="checkbox"/>	ANNUAL	<input checked="" type="checkbox"/>	REASSIGNMENT SUPERVISOR	<input type="checkbox"/>
<input type="checkbox"/>	SPECIAL (Specify):	<input type="checkbox"/>	SPECIAL (Specify):	<input type="checkbox"/>	REASSIGNMENT EMPLOYEE	<input type="checkbox"/>
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 January - 15 July 1970,			
SECTION B PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Translation of Russian language materials into English transcript.						RATING LETTER S
SPECIFIC DUTY NO. 2 Preparation of personality and assessment reports on individual Soviets based on above.						RATING LETTER S
SPECIFIC DUTY NO. 3 Transcription of English language conversations.						RATING LETTER P
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S

14 AUG 1970
[Signature]

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable.</u> If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>This officer has continued to perform his assigned tasks in superior fashion. Not only is he a skilled transcriber/translator, he is also able to put his experience and knowledge into words in preparing character analyses which have been of great value to the Station's operational program. Although his work load is often quite heavy, he can always be counted on to complete his assignments promptly and he willingly puts in the extra time frequently needed.</p> <p>His team spirit and dedication are shown by the fact that on several occasions, in spite of advancing age and recent illness, he spent long hours in base houses on live-monitoring assignments. He will be greatly missed when he retires in the near future.</p> <p>As previously noted, this officer does not handle operational funds or have supervisory responsibilities. He has had no cover problems, nor has he required any unusual administrative support, other than that which is to be expected in connection with his forthcoming retirement.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.			
DATE	SIGNATURE OF EMPLOYEE		
	/s/ [Signature]		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
19 months			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
	Ops Officer	Donald F. Vogel /s/	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I concur in the above ratings and comments. I am not able to add any meaningful comments due to the highly specialized nature of Subject's duties.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	Deputy Chief of Station	Paul V. Harwood /s/	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				019477	
SECTION A GENERAL					
1. NAME (Last) <i>Joseph</i> (First) <i>Smith</i> (Middle)		2. DATE OF BIRTH 2 Nov 1908	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WII/Bt.1	8. CURRENT STATION Mexico City		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 28 February 1970			12. REPORTING PERIOD (From- to-) 1 January thru 31 December 1969		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Translation of Russian language materials into English transcript.					S
SPECIFIC DUTY NO. 2 Preparation of personality and assessment reports on individual Soviets based on the above.					S
SPECIFIC DUTY NO. 3 Transcription of English language conversations.					P
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable.</u> If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>This officer continues to perform his assigned duties in a superior fashion. Illness put him out of action for some time, but otherwise the Station received the fine performance which has come to be routine with him. This officer's experience and dedication make it possible for him to work effectively with an absolute minimum of supervision. He responds instinctively to items of operational significance, and his experience and knowledge make it possible for him to write penetrating analyses of target personalities, and interrelationships among these persons, based solely on what he hears.</p> <p>This officer has also been called upon to transcribe material from audio operations, in addition to the telephone material which is his normal assignment. He has also handled this well, although his advancing age and less acute hearing make this task much more difficult for him.</p> <p>While not called upon to use Spanish normally, he has sufficient fluency to handle material in Spanish when required.</p> <p>This officer uses his time well and takes good care of the equipment assigned to him. He does not handle operational funds nor does he have any supervisory responsibilities.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
20 January 1970	[Redacted] /s/		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12 months	XXXXXXXXXXXXXXXX		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
20 January 1970	Donald F. Vogel /s/	Ops Officer	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I can add nothing substantive to the above report since I have little opportunity to deal at first hand with Subject's output. The rating officer is both meticulous and fair and I have full confidence in his evaluation of Subject.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
20 January 1970	Chief, Ops Officer	Paul V. Harwood /s/	

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					019477	
SECTION A GENERAL						
1. NAME (Last) <i>T. J. [Redacted]</i> (Middle) <i>[Redacted]</i>		2. DATE OF BIRTH 2 Nov. 1908	3. SEX M	4. GRADE GS-12	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/1	8. CURRENT STATION Mexico City		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	INITIAL
<input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL		
SPECIAL (Specify):				SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 28 February 1969				12. REPORTING PERIOD (From- to-) 1 January 1968 thru 31 December 1968		
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Translation of Russian language product into English transcript						RATING LETTER S
SPECIFIC DUTY NO. 2 Preparation of personality and assessment reports on individual Soviets based on the above.						RATING LETTER S
SPECIFIC DUTY NO. 3 Translation of Russian letters into English						RATING LETTER S
SPECIFIC DUTY NO. 4 Transcription of English language conversations						RATING LETTER P
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to consistently perform at the excellent level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

FEB 25 1 46 PM '69

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal inter-relationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
28 Jan 60		
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
41 months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Jan 69	Ops Officer	Paul L. Dillion /s/
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
The reviewing officer concurs with the ratings given in Section B and in the narrative evaluation of this officer's performance in Section C. He continues to perform his duties in a superior fashion.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 Jan 69	Chief of Station	Winston M. Scott /s/

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				019477	
SECTION A GENERAL					
1. NAME <i>[Redacted]</i>		2. DATE OF BIRTH 2 Nov 1928	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF DIV OR OF ASSIGNMENT DDP/WH/1		8. CURRENT STATION Mexico City	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> SPECIAL (Specify)	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			12. REPORTING PERIOD (From - to)		
11. DATE REPORT DUE IN O.P. 28 February 1968			1 January 1967 - 1 January 1968		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Translation of Russian language telephone product into English transcripts					RATING LETTER S
SPECIFIC DUTY NO. 2 Preparation of personality and assessment reports on individual Soviets based on the above.					RATING LETTER S
SPECIFIC DUTY NO. 3 Translation of Russian letters into English.					RATING LETTER S
SPECIFIC DUTY NO. 4 Transcription of English language conversations.					RATING LETTER P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to perform his duties in the excellent manner that we have come to expect during the 4 1/2 years that he has served in the Station. His work is an indispensable part of the Station's program.

He has had no professional, administrative or personal problems during the reporting period.

He continues to study Spanish in which he shows satisfactory improvement.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

1/5 [Signature]

BY SUPERVISOR

2.

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

20

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

Ops Officer

TYPED OR PRINTED NAME AND SIGNATURE

Paul Dillon

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer concurs in the ratings given this officer and in the narrative evaluation of his performance.

DATE

16 February 1968

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

Winston Scott

SECRET

SECRET
(When Filled In)

019477
264338

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 019477 264338	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) <i>[Redacted]</i>			2. DATE OF BIRTH 2 Nov 1908	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF DIV/BR OF ASSIGNMENT DDP/WH-1		8. CURRENT STATION Mexico City	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 28 February 1967			12. REPORTING PERIOD (From- to-) 1 January 1966-31 December 1966			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Translation of Russian language telephone tap product into English transcript.						RATING LETTER O
SPECIFIC DUTY NO. 2 Preparation of personality and assessment reports on individual Soviets based on the above.						RATING LETTER S
SPECIFIC DUTY NO. 3 Translation of Russian letters into English.						RATING LETTER S
SPECIFIC DUTY NO. 4 Translation of Spanish language telephone product into English and transcription of English conversations						RATING LETTER P
SPECIFIC DUTY NO. 5 <i>3-11 MAR 1967</i>						RATING LETTER
SPECIFIC DUTY NO. 6 <i>14 JUN 1967</i>						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S

SECRET

(When Filled In)

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

~~██████████~~ continues to show a high degree of competence in his primary responsibility, which is translating and transcribing Russian telephone conversations. He works quickly and accurately and has a fine feeling for the subtleties of the Russian language. His character analyses of Soviets have been of great assistance in the Station's operational planning. He continues to maintain his deep cover status well and presents no problem of either an administrative or a personal nature. His wife continues to assist him with his work, and together they make an excellent team.

Subject is very cost conscious in his operational duties.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

3 Feb 67

SIGNATURE OF EMPLOYEE

/s/ ~~██████████~~ *James P. ...*

BY SUPERVISOR

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

3 Feb 67

OFFICIAL TITLE OF SUPERVISOR

Ops Officer

TYPED OR PRINTED NAME AND SIGNATURE

/s/ Cynthia Hausmann

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I agree with the rating officer's evaluation. The Station is fortunate that ~~██████████~~ intends to remain permanently in Mexico where he makes an invaluable contribution to the SB Section's program and presents no difficulties whatsoever.

DATE

3 Feb 67

OFFICIAL TITLE OF REVIEWING OFFICIAL

Ops Officer

TYPED OR PRINTED NAME AND SIGNATURE

/s/ Paul L. Dillon

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				019477	
SECTION A GENERAL					
1. NAME <i>J. J. (last) J. J. (first) J. J. (middle)</i>		2. DATE OF BIRTH 2 Nov 08	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/1		8. CURRENT STATION Mexico City	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 16 August 1965 - 31 December 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Translation of Russian telephone and audio products into English transcript				RATING LETTER S	
SPECIFIC DUTY NO. 2 Processing transcribed telephone materials into a format which allows for immediate analysis and filing				RATING LETTER S	
SPECIFIC DUTY NO. 3 Preparation of personality and assessment reports on individual Soviets on the basis of the above material				RATING LETTER S	
SPECIFIC DUTY NO. 4				RATING LETTER	
SPECIFIC DUTY NO. 5				RATING LETTER	
SPECIFIC DUTY NO. 6				RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

POSTED ON
OF-4b

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If not applicable, so indicated to complete Section C, attach a separate sheet of paper.</p> <p>There has been no change in the excellent performance of officer and his wife, a contract employee, who assists him in all phases of his work.</p> <p>There have been no problems of either a professional or personal nature during the reporting period.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
16 June 1966	<i>[Signature]</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
9 1/2			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
16 June 1966	Chief/SR/Max.	Paul J. Dillon /s/	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Concur.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 June 1966	Chief of Station	Winston M. Scott /s/	

SECRET

SECRET

12 AUG 1952

FITNESS REPORT (CONTINUED)

Sardoff, David

Subject has not been in a supervisory position and his present assignment outside on unofficial cover working as a loner gives no indication as to his supervisory ability. It is believed Subject probably serves best as an independent analyst without supervisory responsibilities.

W. J. Kaufman
W. J. Kaufman
C/WH/1

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

SECRET

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 017777 264216	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) XXXXXXXXXXXX			2. DATE OF BIRTH 2 Nov 1908	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Operations Officer			7. OFF/DIV/BR OF ASSIGNMENT /WH/i	8. CURRENT STATION Mexico City		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)	<input type="checkbox"/>	ANNUAL	<input type="checkbox"/>	INITIAL	<input checked="" type="checkbox"/>
<input type="checkbox"/>	SPECIAL (Specify):	<input type="checkbox"/>	SPECIAL (Specify):	<input type="checkbox"/>	REASSIGNMENT SUPERVISOR	<input type="checkbox"/>
<input type="checkbox"/>	REASSIGNMENT EMPLOYEE					
11. DATE REPORT DUE IN U.P.			12. REPORTING PERIOD (From - to) 30 Sep 1964 - 15 Aug 1965			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Translation of Russian language telephone and audio product into English transcript.						RATING LETTER S
SPECIFIC DUTY NO. 2 Preparation of characterization-assessment personality reports on the Soviet complement.						RATING LETTER S
SPECIFIC DUTY NO. 3 Processing of transcribed telephone materials into format facilitating immediate analysis and handling by the Station.						RATING LETTER S
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has continued to demonstrate a very high level of interest and competence in his work. Beyond the relatively technical aspect of producing transcriptions, which he accomplishes with timeliness, accuracy and thoroughness, he strives to provide the Station and Headquarters with an insight in depth on the local Soviet complement. He does this capably, particularly when one understands the limitations of his technical access. His wife, a contract employee, assists him in the preparation of the technical product. However, her over-all contribution goes beyond this, since Subject and his wife work together in effort to distill the meaning of their product in terms of personality assessment. They are uniquely well adjusted to their deep cover circumstances, are of little burden administratively to the Station, and are presently interested in continuing their assignment in Mexico City indefinitely.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 4 February 1966	SIGNATURE OF EMPLOYEE <i>[Redacted]</i> 1st Joruscoff/BW	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 2-6	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 22 Dec 1965	OFFICIAL TITLE OF SUPERVISOR Operations Officer	TYPED OR PRINTED NAME AND SIGNATURE Herbert Manell /s/
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL Chief of Station, Mexico City concurs in this Fitness Report as submitted by <i>[Redacted]</i> 's supervisor for the period reported.		
DATE 12 April 1966	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE Winston M. Scott /s/

SECRET

SECRET
(When Filled In)

98

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A 1. NAME <i>Tarakhin, Boris A.</i> <small>(Last) (First) (Middle)</small>		GENERAL 2. DATE OF BIRTH 2 Nov 1908		3. SEX M	4. GRADE SS-11
5. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP WH 3		6. SD D	
8. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISOAL (See Instructions - Section C)			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 30 November 1963			12. REPORTING PERIOD (From - to) 5 June 1963 - 30 September 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Translation of Russian language telephone and audio product into English transcript.					RATING LETTER P
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					P
21 NOV 1963					

POSTED ON
 182 10-63

SECRET

(When Filled In)

SECTION C	NARRATIVE COMMENTS
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>	
<p>The relatively limited period of Subject's assignment to the Station, coupled with the normal complications attendant to a staffer's conversion to the DDP and to a cover status on a first assignment abroad, compels the supervisor to make a tentative assessment only at this time. However, from all indications to date it would appear that Subject and his family are acclimating themselves very well to the environmental, cover and work situation. Subject is interested in his work, applies himself conscientiously and is prompt in completing his assignments whether the work load for a day is light, or is heavy and requires unpaid overtime concentration. The translation product is presently exact and conforms to the Station's standards for such work. As Subject becomes more familiar with specific Station requirements, through experience and with closer supervision than afforded to date, he will be able to make a more imaginative contribution to his work, an effort that he has already begun.</p>	

SECTION D			CERTIFICATION AND COMMENTS
1.			BY EMPLOYEE
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
25 October 1963	/S/ [REDACTED]		
2.			BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
4			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
25 October 1963	Operations Officer	/S/ Herbert Manell	
3.			
BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
15 NOV 1963	C. J. [REDACTED]	[Signature]	

SECRET

SECRET

(When Filled-In)

25 OCT 1962

Seen by [redacted]

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					019477	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
Tarasoff Boris D.			2 Nov 1908	M	GS-11	OD
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
IO (Foreign Doc)			OO/FDD/USSR Branch		Hq.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> X	<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)			
21 October 1962			1 Oct 61 - 20 Sept 1962			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1					RATING LETTER	
Reads Russian-language newspapers, periodicals and books to find information of intelligence value on Soviet heavy and construction machinery industries					O	
SPECIFIC DUTY NO. 2					RATING LETTER	
Evaluates materials found in published sources for processing through internal reports or through contract translations					S	
SPECIFIC DUTY NO. 3					RATING LETTER	
Extracts and translates items for internal reports					P	
SPECIFIC DUTY NO. 4					RATING LETTER	
Compiles Quarterly Scheduled report, <u>Commodity Output of USSR Union Republics</u>					S	
SPECIFIC DUTY NO. 5					RATING LETTER	
Scans Russian-language newspapers, periodicals, and books and selects items of interest to the entire Industry and Materials Section of USSR Branch, FDD					O	
SPECIFIC DUTY NO. 6					RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER	
					S	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p>			
<p>During his rating period, as during his entire tour of duty in FDD, Mr. Tarasoff has demonstrated himself to be a mature highly-capable intelligence officer. His professional ability and personality contributed greatly to the smooth operation of his section.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE 20 Sept 1962	SIGNATURE OF EMPLOYEE Dmitri D. Tarasoff		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 1 yr, 10 mos.	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE 19 Sept 1962	OFFICIAL TITLE OF SUPERVISOR Chief, Industry and Materials Section, USSR Branch	TYPED OR PRINTED NAME AND SIGNATURE EDWIN R. STRAKNA	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL I agree with this rating. Mr. Tarasoff has common sense and intelligence sense. He appreciates the significance of information, for intelligence purposes, both in the fields for which he is responsible and in other fields as well. His ability to scan rapidly a great volume of Russian-language material, and extract or note items of value, will be sorely missed.			
DATE 24 Sept 1962	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, USSR Branch	TYPED OR PRINTED NAME AND SIGNATURE TALBOT BIELEFSKI	

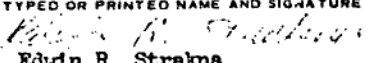
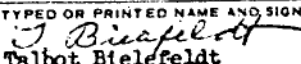
SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER			
						19477			
SECTION A GENERAL									
1. NAME (Last) (First) (Middle) Tarasoff, Boris D.			2. DATE OF BIRTH 2 November 1908		3. SEX M	4. GRADE GS-11			
3. SERVICE DESIGNATION OD		6. OFFICIAL POSITION TITLE IO (Foreign Doc.)			7. OFF/DIV/BR OF ASSIGNMENT OO/FDD/USSR Branch				
8. CAREER STAFF STATUS				9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE		<input type="checkbox"/> MEMBER		<input type="checkbox"/> DEFERRED		<input type="checkbox"/> INITIAL			
<input type="checkbox"/> PENDING		<input type="checkbox"/> DECLINED		<input type="checkbox"/> DENIED		<input checked="" type="checkbox"/> ANNUAL			
<input type="checkbox"/> REASSIGNMENT/SUPERVISOR		<input type="checkbox"/> REASSIGNMENT/EMPLOYEE							
10. DATE REPORT DUE IN O.P. 31 Oct 1961			11. REPORTING PERIOD 1 Oct 60-31 Sep 61 To		SPECIAL (Specify)				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).									
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent			
5 - Excellent		6 - Superior		7 - Outstanding					
SPECIFIC DUTY NO. 1 Reads Soviet newspapers, journals, and books for information on Soviet heavy machine building, industrial organizations, on subjects covered by other section members.			RATING NO. 7	SPECIFIC DUTY NO. 4 Compiles quarterly scheduled report <u>Commodity Output of USSR Union Republics</u>			RATING NO. 5		
SPECIFIC DUTY NO. 2 Judges value of information in Soviet publications, and selects such information for publication in scheduled reports or for contract translation.			RATING NO. 6	SPECIFIC DUTY NO. 5 Performs special assignments for other CIA components, such as interpreting from tapes and writing reverse translations.			RATING NO. 6		
SPECIFIC DUTY NO. 3 Writes and compiles articles for scheduled reports.			RATING NO. 5	SPECIFIC DUTY NO. 6			RATING NO.		
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance, during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 							<table border="1" style="width: 100%; height: 40px;"> <tr><td style="text-align: center;">RATING NO.</td></tr> <tr><td style="text-align: center; font-size: 24px;">6</td></tr> </table>	RATING NO.	6
RATING NO.									
6									
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree			
5 - Outstanding degree									
CHARACTERISTICS						RATING			
						1 2 3 4 5			
GETS THINGS DONE						X			
RESOURCEFUL						X			
ACCEPTS RESPONSIBILITIES						X			
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X			
DOES HIS JOB WITHOUT STRONG SUPPORT						X			
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X			
WRITES EFFECTIVELY						X			
SECURITY CONSCIOUS						X			
THINKS CLEARLY						X			
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X			
OTHER (Specify):									
SEE SECTION "E" ON REVERSE SIDE									

SECRET

(When Filled In)

SECTION E		NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	
Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made by employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.			
<p> Nov 3 Serious-minded, hard-working, well-informed. ^{Has profound knowledge} of the USSR, its people, and its institutions. Innately an intelligence officer, he has the ability to discern news of intelligence value where others see nothing. Maintains an image of the world ^{and the USSR, the US} and the CIA in his mind, and seldom makes incorrect prediction or estimate regarding World or Soviet affairs. </p> <p> His intellectual maturity of the Russian language makes him adaptable to a large variety of assignments. Is characterized by resoluteness, steadfastness, and ability to resist pressure or propaganda. </p> <p> His work in the section has been excellent throughout, and he covers subject fields equivalent to the work of 3 people in 1955. He works very well as part of a team. </p> <p> His qualifications are an asset both for work in FDD and for assignments involving personal contacts and utilizing spoken Russian. </p>			
SECTION F		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I certify that I have seen Sections A, B, C, D and E of this Report.			
DATE	SIGNATURE OF EMPLOYEE		
25 October 1961			
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
9	Is at present on detached duty. Will be shown copy on his return.		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.			
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
25 October 1961	Chief, Industry & Materials Section	 Edwin R. Strakna	
3. BY REVIEWING OFFICIAL			
<input checked="" type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/>	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL			
This supervisor tends to rate a little high in his over-all evaluations; Mr. Tarasoff's performance is not <u>outstanding</u> in <u>every</u> respect; however, he is a superior employee, and has an unusual amount of native common sense and intelligence insight.			
*literally			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
25 October 1961	Chief, USSR Branch	 Talbot Bielefeldt	

SECRET

31 OCT 1960

SECRET
(When Filled In)

Seen by OD/CSB

FITNESS REPORT						EMPLOYEE SERIAL NUMBER				
						19477				
SECTION A GENERAL										
1. NAME (Last) Parasoff		(First) Boris		(Middle) D.	2. DATE OF BIRTH NOV 1908	3. SEX M				
4. GRADE GS-11		3. SERVICE DESIGNATION CD		6. OFFICIAL POSITION TITLE DU (FOI, DOC)		7. OFF/DIV/BR OF ASSIGNMENT CO/FDD/WASR Branch				
8. CAREER STAFF STATUS			9. TYPE OF REPORT							
<input type="checkbox"/> NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR						
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE						
10. DATE REPORT DUE IN O.P. 31 Oct 60		11. REPORTING PERIOD From 1 Oct 59 To 30 Sep 60		SPECIAL (Specify)						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding				
SPECIFIC DUTY NO. 1 Scans Soviet documents for information on a wide range of industrial subjects for use in his own and others' reports		RATING NO. 6	SPECIFIC DUTY NO. 4		RATING NO.					
SPECIFIC DUTY NO. 2 Writes intelligence information reports on chemical, metallurgical, construction, and power machinery		RATING NO. 5	SPECIFIC DUTY NO. 5		RATING NO.					
SPECIFIC DUTY NO. 3 Handles special projects, oral and written, as required		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.										
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 5				
SECTION D DESCRIPTION OF THE EMPLOYEE										
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee										
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree						
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED	RATING				
						1	2	3	4	5
GETS THINGS DONE										X
RESOURCEFUL									X	
ACCEPTS RESPONSIBILITIES									X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X	
DOES HIS JOB WITHOUT STRONG SUPPORT									X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X			
WRITES EFFECTIVELY							X			
SECURITY CONSCIOUS							X			
THINKS CLEARLY									X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X	
OTHER (Specify):										
SEE SECTION "E" ON REVERSE SIDE										

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.</p> <p>His native Russian language facility is of tremendous assistance to the section and the agency. His rapid scanning of Soviet documents for his own projects turns up valuable bits of information on other subjects, which he is always careful to refer to the proper persons. He is always ready to assist with language problems and if he doesn't know the answer he exhausts all possible means to find it. He is called on for special branch or division projects involving reverse translations, and he has held a number of TDY assignments requiring spoken Russian. The morsels of intelligence gleaned for his own reports from the masses of material which he scans are briefly and tersely stated. Is a systematic worker, keeps good files, and avoids duplication. Plans and organizes his activities carefully so that he always manages to complete a project well ahead of the target date. Has constant informal contact with all his consumers and goes to any length to give them what they want, provided that their request is reasonable and justifiable. If they ask for something which he knows is of no value or which has been duplicated elsewhere, he has no difficulty in persuading them to cancel the requirement, since they have learned that they can trust his work and his genuine desire to help. It is not hard to discern that he sometimes gets bored with the monotony of his work, but an occasional tour of TDY is generally sufficient to revive his enthusiasm for another year at his desk. Has an uneven temperament, sometimes gloomy and sometimes bantering, but only rarely does this affect his working relationships.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
52	Employee on TDY	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 Oct 60	Chief, Materials and Industry Section, USSR Branch	Rosamund L. Deutsch
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I SHOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I SHOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I SHOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 October 1960	Chief, USSR Branch	Talbot Bielerfeldt

SECRET

SECRET
(When Filled In)

3 MAY 1959

DUPLICATED BY OD/CSR

FITNESS REPORT				EMPLOYER SERIAL NUMBER 19,477	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Tarasoff, Boris D.			2. DATE OF BIRTH 2 Nov 1908		3. SEX M
4. GRADE GS-10		7. OFF/DIV/BR OF ASSIGNMENT OO/FDD/USCR Branch			
5. SERVICE DESIGNATION OD		6. OFFICIAL POSITION TITLE IO (Foreign Documents)		8. TYPE OF REPORT	
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING		<input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DECLINED		<input type="checkbox"/> DEFERRED <input type="checkbox"/> DENIED	
				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. 31 Oct 1959			11. REPORTING PERIOD From To 20 Nov 58-30 Sep 59		9. SPECIAL (Specify)
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employan performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1 Scans Soviet documents for intelligence information on a wide range of industrial subjects		RATING NO. 6		SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 2 Writes reports based on the above material		RATING NO. 4		SPECIFIC DUTY NO. 6	
SPECIFIC DUTY NO. 3 Does special scanning, translation, and research jobs as required		RATING NO. 5		SPECIFIC DUTY NO. 6	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
		4 - Above average degree		5 - Outstanding degree	
CHARACTERISTICS				NOT APPLI- CABLE	NOT OB- SERVED
				RATING	
				1	2
				3	4
				5	
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES				X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE				X	
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for greater responsibilities. Analyze or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for future personnel actions. Shows skill and good judgment in extracting data on a wide range of technical subjects from Soviet documents, which he scans with great rapidity. His written reports based on this material present good intelligence information. However, they suffer slightly from small inaccuracies in syntax and grammar, and there are occasional passages where the meaning is vague or the logical connection between facts has not been made clear. This type of passage may be further complicated by his lack of native familiarity with the precise English idiom and his tendency sometimes to use the wrong connective. However, any such failings in the use of English are entirely offset by his superior knowledge of Russian. His promptness in submitting reports and in completing other assignments is exceptional. Maintains close relations with consumers and goes out of his way to fill all their requirements to the letter. His greatest asset to the section, branch, and division is his native Russian fluency and his knowledge of the USSR. He not only serves as consultant and authority on the Russian language for the section and branch, but takes on extra jobs as translator or interpreter as required by the division or the agency. His natural intelligence has enabled him to do on-the-spot or rush jobs in fields in which he has had no background. He continues to learn and to retain his knowledge. During a period when his well-deserved promotion was blocked because of the lack of a slot, a situation which was unfortunate but the fault of no one in his office, he became a bit rebellious and reluctant to take on extra duties which he otherwise would have accepted. He feels, and rightly so, that he is capable of more challenging and perhaps more interesting assignments which require the use of spoken Russian. Every opportunity has been given him to find such a permanent assignment, and he has just been on extended TDY involving such activities.</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 29 Oct 1959	SIGNATURE OF EMPLOYEE Boris D. Tarasoff	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 3 yrs, 4 mo	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
DATE 28 Oct 1959	OFFICIAL TITLE OF SUPERVISOR Chief, Industry and Materials RESEARCH Section, USSR Branch	TYPED OR PRINTED NAME AND SIGNATURE Rosaund E. Deutsch <i>Rosaund E. Deutsch</i>
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 29 October 1959	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, USSR Branch	TYPED OR PRINTED NAME AND SIGNATURE <i>Talbot Birkfeldt</i> TALBOT BIRKELDT

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-170. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8. of Section "A" below.

GENERAL

1. NAME (Last) (First) (Middle) TARASOFF, Boris D.			2. DATE OF BIRTH 2 November 1908	3. SEX M	4. SERVICE DESIGNATION CD
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT CC/FDD/USSR Branch			6. OFFICIAL POSITION TITLE IO (Foreign Doc)		
7. GRADE GS-09	8. DATE REPORT DUE IN OP 11 December 1958	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 21 November 1957 - 20 November 1958			
10. TYPE OF REPORT (Check one)		INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)	
		<input checked="" type="checkbox"/> ANNUAL			

CERTIFICATION

1. **FOR THE RATER:** THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

9. THIS DATE **20 Nov 58** C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR **Rosamund E. Deutsch** D. SUPERVISOR'S OFFICIAL TITLE **Sec. USSR Br. Chief, Materials & Industry**

2. **FOR THE REVIEWING OFFICIAL:** RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE
11-26-58
11/58

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE **20 Nov 1958** B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL **Talbot Hielefeldt** C. OFFICIAL TITLE OF REVIEWING OFFICIAL **Chief, USSR Branch**

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5
INSERT RATING NUMBER

1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES:

DIRECTIONS:

a. State in the space below the list of the most important SPECIFIC DUTIES performed during this rating period. Place the most important first. Do not include minor or unimportant duties.

b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.

c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).

d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.

e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEFERREING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL
Nov 21 9:00 AM '50
MAIL ROOM

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 Scans Soviet documents for intelligence material on a wide range of technical fields	RATING NUMBER 5	SPECIFIC DUTY NO. 4 Maintains technical files	RATING NUMBER 5
SPECIFIC DUTY NO. 2 Writes technical reports	RATING NUMBER 4	SPECIFIC DUTY NO. 5	RATING NUMBER
SPECIFIC DUTY NO. 3 Serves as language consultant	RATING NUMBER 5	SPECIFIC DUTY NO. 6	RATING NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Works hard. Reads Russian rapidly and looks out for material of interest to others as he scans. Is adaptable and flexible and handles several different technical fields with equal facility. Can tackle almost any subject without previous experience and turn out a good job. His native knowledge of Russian is of considerable benefit to the whole section. Selects the salient points from masses of useless or repetitive material with intelligent judgment, and compiles reports which are pointed and concise. His only deficiency of any consequence is the slight awkwardness and occasional lack of clarity in his written English style. His English has improved considerably during the past two years, but sometimes the failure to use the most precise term or the right connective complicates for the reader a conception which is perfectly clear to the writer.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER 5	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

Not necessarily better suited, but a position requiring the use of native Russian speaking ability would also be suitable.

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CE no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last) (First) (Middle) TARASOFF Boris D.	2. DATE OF BIRTH 2 November 1908	3. SEX M	4. SERVICE DESIGNATION OD
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT OO/FDD/USSR Branch		6. OFFICIAL POSITION TITLE IO (Foreign Doc)	
7. GRADE GS-09	8. DATE REPORT DUE IN OP 11 December 1958	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 21 November 1957 - 20 November 1958	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 20 Nov 58	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Rosamund E. Deutsch	C. SUPERVISOR'S OFFICIAL TITLE Sec. USSR Br. Chief, Materials & Industry
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 20 Nov 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Titot Eielefeldt	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, USSR Branch

SECTION G. ESTIMATE OF POTENTIAL			
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES			
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.			
<table border="1"> <tr> <td align="center">6</td> </tr> <tr> <td>RATING NUMBER</td> </tr> </table>	6	RATING NUMBER	<ul style="list-style-type: none"> 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
	6		
	RATING NUMBER		
	2. SUPERVISORY POTENTIAL		
	DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.		
	DESCRIPTIVE RATING NUMBER	<ul style="list-style-type: none"> 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION 1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION 3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION. 	

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
	2	A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	0	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	0	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	0	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	2	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	2	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

(When Filled In)

3 INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
 28
 OFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL: Should have been promoted months ago, but has been prevented by lack of a slot. His inherent intelligence should enable him to learn rapidly any new fields, processes, or policies required. He is patient in teaching people, and goes out of his way to help those who come to him for assistance. He has the ability to carry responsibility without worrying about it.

MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

He is anxious to have a tour of duty overseas, and since he has not been able to advance in his present job because of conditions beyond his control, his efforts to find such a position have not been discouraged.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

After a single tour of overseas duty, which he will not accept unless his wife can accompany him without losing her CIA status, he would like to settle down permanently in the U.S.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	3	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
3	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
3	6. KNOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	3	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	3	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
3	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	3	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
3	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
TARASOFF Boris D.	2 November 1908	M	OD
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
OO/FDD/USSR Branch		Foreign Documents Officer	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-9	11 December 1957	21 November 1956 - 20 November 1957	
10. TYPE OF REPORT (Check one)			
<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> SPECIAL (Specify)	

SECTION B. CERTIFICATION	
1. FOR THE RATER: THIS REPORT <input type="checkbox"/> WAS <input type="checkbox"/> HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.	
A. CHECK (X) APPROPRIATE STATEMENTS:	
<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "IN CL. OR D." A WARNING LETTER MUST BE SENT TO HIM IN A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTAIN THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS OWN PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR
13 Nov 57	Rosamund E. Deutsch <i>Rosamund E. Deutsch</i>
D. SUPERVISOR'S OFFICIAL TITLE	
Chief, Industrial Sec USSR Branch	
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.	

BY	DATE
Pested Pos. Control <i>ju</i>	11 NOV
Reviewed by <i>RE</i>	<i>Pelt 11/19/57</i>

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.	
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL
15 Nov 1957	<i>Carl E. Bielerfeldt</i>
C. OFFICIAL TITLE OF REVIEWING OFFICIAL	
Chief, USSR Branch	

SECTION C. JOB PERFORMANCE EVALUATION	
1. RATING ON GENERAL PERFORMANCE OF DUTIES	
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.	
5 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPT Slightly WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.
COMMENTS:	

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES						
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC DUTIES OF PERSONNEL (this rating period). Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with 12 to 15 others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table style="width:100%; border: none;"> <tr> <td style="width: 33%; vertical-align: top;"> ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING </td> <td style="width: 33%; vertical-align: top;"> HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE </td> <td style="width: 33%; vertical-align: top;"> MAIL ROOMS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA </td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING	HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE	MAIL ROOMS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA
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<table style="width:100%; border: none;"> <tr> <td style="width: 33%; vertical-align: top;"> 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB </td> <td style="width: 33%; vertical-align: top;"> 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY </td> </tr> </table>				1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY					
SPECIFIC DUTY NO. 1 Analyzes Soviet documents and selects intelligence information	RATING NUMBER 5	SPECIFIC DUTY NO. 4	RATING NUMBER			
SPECIFIC DUTY NO. 2 Compiles intelligence reports	RATING NUMBER 4	SPECIFIC DUTY NO. 5	RATING NUMBER			
SPECIFIC DUTY NO. 3 Serves as consultant on linguistic matters	RATING NUMBER 5	SPECIFIC DUTY NO. 6	RATING NUMBER			
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Minor difficulties with English usage do not prevent him from turning out reports which are concise and to the point. Ideas are in general clearly formulated, although there are occasional instances of inexactness of expression. Because of his native facility in the Russian language, on the other hand, he is frequently consulted on all levels throughout the branch on matters involving interpretation of the foreign text. He is not an eager beaver, and because of his language fluency can accomplish as much as others in less time and with less effort. Probably works at full capacity only under pressure, and for this reason some of his best contributions have been on special projects with target dates, several of which have covered material outside his field of responsibility. His disposition is generally patient, stable, and unruffled.</p>						
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <table style="width:100%; border: none;"> <tr> <td style="width: 10%; vertical-align: top;"> 5 RATING NUMBER </td> <td style="width: 90%; vertical-align: top;"> 1 - DEFINITELY UNSUITABLE...HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO REASONS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION </td> </tr> </table> <p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. IF YES, EXPLAIN FULLY.</p> <p>Although present performance is entirely satisfactory, he is not in a position here to utilize fully his Russian language speaking facility.</p>				5 RATING NUMBER	1 - DEFINITELY UNSUITABLE...HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO REASONS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION	
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SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CE no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
TARASOFF Boris D.	2 November 1908	M	OD
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
OO/FDD/USSR Branch		Foreign Documents Officer	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-9	11 December 1957	21 November 1956 - 20 November 1957	
10. TYPE OF REPORT (Check one)		SPECIAL (Specify)	
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
13 Nov 57	Rosamund E. Deutsch <i>Rosamund E. Deutsch</i>	Chief, Industrial Sec USSR Branch
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
15 Nov 57	Walter Bielefeldt <i>Walter Bielefeldt</i>	Chief, USSR Branch

SECTION G. ESTIMATE OF POTENTIAL	
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES	
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.	
RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL	
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column; if based on opinion of his potential, note the rating in the "potential" column.	
DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
	2	A GROUP DOING THE BASIC JOB (Truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	2	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	0	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR WR. DATE, ORGANIZATION AND POLICY (Executive level)
	0	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	2	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND COMPLEX
	2	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

BY *[Signature]*
 DATE *11/14/57*
 Posted Pos. Control

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
 16 OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL
 Because of his innate capacity I would judge that after initial adjustments, and with application, he will always be able to meet the requirements of any situation. His day to day activities will not always give evidence of this versatility, and it may sometimes come as a surprise.
 MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
 He is now getting teaching experience by teaching one class in Basic Russian and another in Russian Conversation.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Because of his age, he would like to have a tour of overseas service within the next two or three years, before he settles down here to a permanent assignment.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	3	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
3	3. HAS INITIATIVE	3	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
3	6. KNOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	3	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	3	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
3	8. HAS MEMORY FOR FACTS	3	18. IS OBSERVANT	3	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
3	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	1	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8. of Section "A" below.

GENERAL

SECTION A.		1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
		TARASOFF Boris D.		2 Nov 1908	M	SD-00
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT				6. OFFICIAL POSITION TITLE		
OO/FDD/USSR Branch				Foreign Documents Officer		
7. GRADE	8. DATE REPORT DUE IN OP.	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)				
GS-7	11 Dec 1956	June 56 - 20 Nov 56				
10. TYPE OF REPORT (Check one)		11. REASSIGNMENT - SUPERVISOR		12. SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL		<input type="checkbox"/>				
<input type="checkbox"/> ANNUAL		<input type="checkbox"/>				

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS ~~NOT~~ BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT. Supervisor temporarily in another office.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/>	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/>	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input checked="" type="checkbox"/>	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

8. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR		D. SUPERVISOR'S OFFICIAL TITLE
4 Dec 56	Rosamund E/ Deutsch		Chief, Industrial Section, USSR Branch

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY <i>gwr</i> DATE	12-11-56
Posted Pos. Control	<i>12/11/56</i>
Reviewed by PUD	<i>12/11/56</i>

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
10 Dec 56	<i>Walter Bielefeldt</i>	Chief, USSR Branch

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

4	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

OFFICE OF PERSONNEL

Dec 11 10 12 AM '55

MAIL ROOM

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

a. State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.

b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.

c. For supervisors, ability to supervise will always be rated as a specific duty. Do not rate as supervisors those who supervise a secretary only).

d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.

e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY	
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 extracts information from Soviet documents	RATING NUMBER 4	SPECIFIC DUTY NO. 4	RATING NUMBER
SPECIFIC DUTY NO. 2 compiles technical intelligence reports	RATING NUMBER 5	SPECIFIC DUTY NO. 5	RATING NUMBER
SPECIFIC DUTY NO. 3 maintains files of machine models and plants	RATING NUMBER 4	SPECIFIC DUTY NO. 6	RATING NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. I feel that Mr. T. has not yet been on the job long enough to demonstrate his maximum capabilities. Although he came with no background in his specialized field, he has shown considerable facility in acquiring technical information and building up his technical vocabulary. He has a good eye for intelligence. Although he has not native English fluency, his reports are pointed, concise, and, except for occasional minor points of grammar, very well expressed indeed. Owing to his persistence and application, he was rated second highest in a class in English usage. Soon after his BOD, the analyst whom Mr. T. was assisting was transferred, leaving him with full responsibility for covering a field which was still very new to him. He has done an exceedingly good job under the most unpropitious circumstances. He needs to develop fuller utilization of varied research methods, but this will be easier as he becomes more familiar with the materials and problems with which he has to deal. His native Russian fluency is a decided asset. He is calm, cooperative, and easy to work with.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

4	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

His native Russian fluency might be better utilized in some other type of position, although his performance on his present job is entirely satisfactory.

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (H) no later than 30 days after the due date indicated in item 8 of Section "E" below.

GENERAL

1. NAME (Last) (First) (Middle) TARASOFF Boris E.			2. DATE OF BIRTH 2 Nov 1908	3. SER M	4. SERVICE DESIGNATION SD-OD
5. OFFICE DIVISION/BRANCH OF ASSIGNMENT OO/FDD/USSR Branch			6. OFFICIAL POSITION TITLE Foreign Documents Officer		
7. GRADE GS-7	8. DATE REPORT DUE IN OP 11 Dec 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1956 - 20 Nov 56			
10. TYPE OF REPORT (Check one)		<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR	<input type="checkbox"/> SPECIAL (Specify)	
		<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE 4 Dec 56	B. TYPED OR PRINTED NAME OF SUPERVISOR Posamund E. Deutsch	C. SIGNATURE OF SUPERVISOR <i>Posamund E. Deutsch</i>	D. SUPERVISOR'S OFFICIAL TITLE Chief, Industrial Section, USSR Branch
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2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMORANDUM

A. THIS DATE 10 Dec 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Talbot Bielefeldt	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, USSR Branch
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ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER 3	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
	0	A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	0	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	0	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	0	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	0	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	0	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		For the reasons stated on the Performance Report, I feel it is not possible to make a fair estimate of his supervisory potential at this time.

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR OFFICE OF PERSONNEL

4 months

4. COMMENTS CONCERNING POTENTIAL

I feel ~~it~~ very definitely that Mr. Tarasoff's overall potential ^{has} ~~is~~ ^{are} greater than he has had an opportunity to show thus far. This will doubtless be reflected in his next evaluation.

MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Since Mr. T. has been on duty such a short time, present plans are simply to give him further training in his present job and to allow him to develop to his maximum capacity there. He will soon be enrolled in the I.O.C.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

His native Russian fluency should be taken into account.

REVIEWING OFFICIAL'S COMMENTS: I do not think he so nearly average in all respects as indicated in Sec. I, below. I do not know him well enough to disagree with most of the ratings, but I would rate him "4" on items 7, 15 and 29, at least. Quiet, unobtrusive, modest, cooperative. Have seen few indications of initiative, but such not to be expected while he is learning a new job; no reason to assume incapable of initiative. T. Bielefeldt

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE, CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	3	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
3	3. HAS INITIATIVE	3	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
3	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	3	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	3	15. RESPONDS WELL TO SUPERVISION	3	25. DISPLAYS JUDGEMENT
3	6. KNOWS WHEN TO SEEK ASSISTANCE	3	16. DOES HIS JOB WITHOUT STRONG SUPPORT	3	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	3	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. IS VERSATILE
3	8. HAS MEMORY FOR FACTS	3	18. IS OBSERVANT	3	28. HIS CRITICISM IS CONSTRUCTIVE
3	9. GETS THINGS DONE	3	19. THINKS CLEARLY	3	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
3	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	3	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

Erwin/655

MEMORANDUM FOR: Director of Personnel

THROUGH : CSPS
 : CCS/NOC
 : Office of Security
 : CI Staff

SUBJECT : Summary of Agency Employment -
 : Mr. Boris D. Tarasoff.

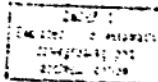
1. Mr. Boris D. Tarasoff, a Translator/Transcriber with the Agency since February 1956, will retire effective 30 November 1970. Your approval is requested for him to use the attached employment history.

2. For your information, we have been advised by the Mexico City Station that once Mr. Tarasoff has retired to Guadalajara, Mexico, except for establishing new social relationships, he will probably not be asked to go into any detail about his past cover jobs that would require anyone to call upon these firms for backstopping confirmation. In the event he should become involved in any post-retirement activities that might require checking into his past, Mr. Tarasoff will contact Headquarters for instructions.


Richard E. Wright
Chief, WH Support

Attachment:
Employment Resume

SECRET



SECRET

SUBJECT: Summary of Agency Employment -
Mr. Boris D. Tarasoff, ██████████

CONCUR:

Carl T. Taylor
C/CSPS

4 Nov 70
Date

John G. McLeod
C/CCS

6 Nov 70
Date

W. Karpentier jr
Director of Security

10 Nov 70
Date

Orin Hubbard
C/CI Staff

18 Nov 70
Date

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

1955-1959: I worked for various establishments in Washington, D.C., as a translator from Russian into English, such as the Library of Congress, and various other translating firms, which abound in Washington, with a salary varying in accordance with the output of translated material, from \$500.00 to 1,000.00 per month.

1959-1963: I was employed by USJPRS Bureau of Standards, Dept. of Commerce, Wash, D.C., which is a company under contract to the Dept. of State, the Dept. of Defense and on occasion to the Dept. of the Interior (fish hatcheries division). I worked as an analyst and translator, at home most of the time, translating and analyzing articles from newspapers and technical magazines. I was paid \$3.00 for 1,000 words for ordinary material, \$10.00 for technical and \$12.00 for scientific subjects. Also, I was hired by the Dept. of State to be an interpreter for two Soviet delegations at \$25.00 per diem plus expenses. I spent five weeks with each of them.

1963-1970: After leaving USJPRS I came to Mexico with my wife and children to avoid the weather extremes of the USA ~~XXXXXXXX~~ and to look into possibilities of profitable investments that could all be financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law in Cleveland, Ohio, who is a successful real estate man and the owner of an amusement machine's business (Cadillac Music Co.) in which I had invested some money previously. I was also connected by mail with a Linguistics Studies firm, Room 212, 419 Boylston St., Boston 16, Mass. Frequently some of my friends from USJPRS would send me some special articles for translation. I would charge the above organizations in accordance with the time spent in translating. This amounted to roughly \$10,000.00 a year.

H MHT-10577

1956-1959: I worked for various establishments in Washington, D.C., as a translator from Russian into English, such as the Library of Congress, and various other translating firms, which abound in Washington, with a salary varying in accordance with the output of translated material, from \$500.00 to 1,000.00 per month.

1959-1963: I was employed by USJPRS Bureau of Standards, Dept. of Commerce, Washington, D.C. I worked as an analyst and translator, at home most of the time, translating and analyzing articles from newspapers and technical magazines. I was paid \$8.00 for 1,000 words for ordinary material, \$10.00 for technical and \$12.00 for the scientific subjects. Also, I was utilized by the Dept. of State to be an interpreter for two Soviet delegations at \$25.00 per diem plus expenses. I spent five weeks with each of them.

1963-1970: After leaving USJPRS I came to Mexico with my wife and children to avoid the weather extremes of the USA and to look into possibilities of profitable investments that could aid me financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law in Cleveland, Ohio, who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some money previously.

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:**
- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) <i>Johnson</i>	(first) <i>Robert</i>	(middle)	DATE OF BIRTH (month, day, year) <i>1908</i>	SOCIAL SECURITY NUMBER
EMPLOYER'S DEPARTMENT OR AGENCY <i>007-111</i>			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

<p>Mark here if you WANT BOTH optional and regular insurance</p> <p><input type="checkbox"/></p> <p>(A)</p>	<p>ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE</p> <p>I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.</p>
<p>Mark here if you DO NOT WANT OPTIONAL but do want regular insurance</p> <p><input checked="" type="checkbox"/></p> <p>(B)</p>	<p>DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE</p> <p>I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.</p>
<p>Mark here if you WANT NEITHER regular nor optional insurance</p> <p><input type="checkbox"/></p> <p>(C)</p>	<p>WAIVER OF LIFE INSURANCE COVERAGE</p> <p>I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.</p>

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

[Signature]

DATE

14 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

[Stamp]

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1968
(For use only until April 14, 1968)
176-201

ADMINISTRATIVE INTERNAL USE ONLY

3 JUN 1965

MEMORANDUM FOR: *Taxasoff, Board*
~~████████████████████~~

SUBJECT : Retirement Planning

1. The established policy of the Agency favors early retirement of its employees who, as you know, are normally expected to retire when they become eligible for a full annuity. The prospect of retirement deserves serious thought and planning, and you should therefore know that you will be eligible for retirement, according to our records, during November, 1970.
2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals. The Agency is anxious to assist you in planning for your retirement. It is even more important, as an employee, that you begin now to plan for this occasion.
3. You deserve to know as much as possible about the general subject of retirement and more specifically about the retirement policy itself, your annuity, life and health insurance protection, opportunities for other employment, Social Security benefits, and educational materials available on the subject. The Agency feels that this type of information and advisory service should be made available to you at least five years prior to the date of your eligibility.
4. You are requested to call the Executive Secretary of the Board, Mr. Howard G. Phillips, on extension 6872 to arrange an appropriate time to discuss any plans you may have and benefits available to you upon retirement.

/s/ Howard G. Phillips

Lawrence R. Houston
Chairman
Agency Retirement Board

ADMINISTRATIVE INTERNAL USE ONLY

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE				
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY		
NAME OF EMPLOYEE (use pseudo only if 34)	DATE (from item 5-1)	NAME OF SUPERVISOR (true)	DATE (from item 5-2)	
XXXXXXXXXXXXXXXXXXXX	15 Oct '64	Herbert Manell	22 Oct 1964	
DATE RECEIVED BY CAREER SERVICE:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:		
JANUARY 1965	HAMIT-4961			
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
1908	D	Intell Officer GS-11	Mexico D.F. Mexico	
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
5 June 1963	5-6 Dec. 1965	13 Dec 1965	15 Jan. 1966	
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:				
Wife - 43 Son - 17				
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:				
<p>There are no health or other personal circumstances preventing a return to post or assignment to another foreign post. However two factors, of operational and personal nature, should be considered: Subject and family have already initiated and are in the process of completing the relatively complicated procedure of legalizing their continued residency in Mexico as "rentistas" (retired persons). Secondly, Subject's son's secondary school education is being completed in Mexico. Transfer to another foreign post could negatively affect the completion of his secondary schooling.</p> <p>(also attach personal cover questionnaire in accordance with CSI-P 140-8)</p> <ol style="list-style-type: none"> 1. Translation and transcription of Soviet technical product. 2. Preparation of characterization and assessment studies on the local Soviet complement. 				
9. TRAINING DESIRED:				
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS				
If returned to post for a second tour, continuation of Spanish language instruction.				

SECRET

<p>11. PREFERENCE FOR NEXT ASSIGNMENT:</p> <p>11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.</p> <p>N.A.</p>	
<p>11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.</p> <p><input checked="" type="checkbox"/> EXTEND TOUR <u>18</u> MONTHS AT CURRENT STATION TO <u>30 November 1966</u> (DATE)</p> <p><input type="checkbox"/> BE ASSIGNED TO HQTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. 1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____</p> <p><input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE <u>Spain</u> 2ND CHOICE <u>Uruguay</u> 3RD CHOICE <u>Buenos Aires</u></p> <p><input checked="" type="checkbox"/> RETURN TO MY CURRENT STATION (Please note that planned departure is Dec 65, due to factor that son finishes his school year on 30 Nov 65.)</p>	
<p>TO BE COMPLETED BY FIELD STATION</p>	
<p>12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p>The Station recommends and urges that Headquarters approve Subject's return to Station. His performance meets every Station requirement. For Subject's work, continuity is essential to obtain maximum effective product.</p>	
<p>TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE</p>	
<p>13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.</p> <p>WHI Division recommends that FEINGLASS' tour of duty in Mexico City be extended until December 1965 as requested in section 6 B, and that he return for a second tour of duty following home leave.</p> <p>DATE _____ TITLE <u>C/WHI/PERS</u> SIGNATURE <u>Robert D. Cashman</u></p>	
<p>FOR USE BY CAREER SERVICE</p>	
<p>14. APPROVED ASSIGNMENT:</p> <p>Approved extension to end of 1965 followed by home leave and second tour.</p>	
<p>15. EMPLOYEE NOTIFIED BY DISPATCH NO. <u>HMM5-3905</u> DATED: <u>22 Dec 1964</u></p> <p>CABLE NO. _____ DATED: _____</p> <p>CAREER SERVICE REPRESENTATIVE: <u>Dwight M. Collins</u> DATE: <u>22 Dec 1964</u> (SIGNATURE)</p>	

SECRET

ORIG : C. Busto
UNIT : WH/3/Mexico
EXT : 5940
DATE : 17 Feb 64

CLASSIFIED MESSAGE
SECRET

INDEX
 NO INDEX
 FILE IN CS FILE NO.

12 02	
ROUTING	
1	4
2	5
3	6

TO : MEXICO CITY
FROM : DIRECTOR
CONF: WH-8
INFO: CCS-3, OP-2, CI/OA, VR

17 FEB 64 20 04z

SIG GEN RFD
ROUTINE

TO MEXI INFO CITE DIR 01920

REF: MEXI 8219 (IN 19291)*

HDQS HAS POLICE STATEMENT OF GOOD CONDUCT FOR ~~REDACTED~~
HAS NOTARIZED STATEMENT FROM BANK ATTESTING ANNUAL DEPOSITS \$5,500.
SINCE BANK WOULD NOT INCLUDE IN LETTER MORE THAN ACTUAL DEPOSITS,
HDQS OBTAINED NOTARIZED LETTER FROM COVER DIVISION NOTIONAL FIRM
STATING FEINGLASS HAS YEARLY INCOME \$6,000 FROM VARIOUS INVESTMENT
SOURCES HANDLED BY THEM. HDQS PLANNING MAIL THESE THREE DOCS TO
MEXI CONSULATE ASKING THEM AUTHENTICATE DOCUMENTS AND MAIL TO PO BOX
WASHINGTON WHICH USED BY DYOVR. UPON RECEIPT HDQS WILL POUCH MEXI.

END OF MESSAGE

*WH Comment: Requested what action Hdqs taking to get bank statement
for FEINGLASS to facilitate his processing a rentista
petition.

J. C. KING
C/WH/D

RELEASING OFFICER

CCG/NC Baladeau (by phone)

WH/PERS Baladeau (by phone)

COORDINATING OFFICERS

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

J. M. WHITTEN
C/WH/3

AUTHENTICATING OFFICER

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

Copy No.

Frederick B. ...

15 JUN 1963
26

MEMORANDUM
TO: [REDACTED]
FROM: [REDACTED]

1. This memorandum is being prepared for your information and guidance regarding the proposed salary schedule for the position of [REDACTED] in the [REDACTED] Office. It is requested that you advise the [REDACTED] Office of your views on the proposed salary schedule and of any special considerations which may be applicable to the position.

2. The proposed salary schedule for the position of [REDACTED] is \$8575.00 per annum. This salary is based on the [REDACTED] Schedule of Salaries and Grades. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations.

3. The proposed salary schedule is based on the [REDACTED] Schedule of Salaries and Grades. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations.

4. Your Federal income taxes will be withheld and reported in accordance with IR-13 or any subsequent regulations or provisions promulgated by the [REDACTED] Service. For your information, the [REDACTED] Service will withhold Federal income taxes on your salary when added to the income tax withheld on the [REDACTED] pay period with the [REDACTED] organization. It is requested that you advise the [REDACTED] Office of any special considerations which may be applicable to the position. Also, it is requested that you advise the [REDACTED] Office of any special considerations which may be applicable to the position.

5. This organization is a [REDACTED] organization and you are an employee of the [REDACTED] Office. The proposed salary schedule is based on the [REDACTED] Schedule of Salaries and Grades. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations.

6. The proposed salary schedule is based on the [REDACTED] Schedule of Salaries and Grades. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations. The proposed salary schedule is subject to the provisions of the [REDACTED] Act and the [REDACTED] Regulations.

7. Your position requires that you be a [REDACTED] citizen. Such contributions for the [REDACTED] Office may be considered in the [REDACTED] Office.

such case a portion of you received as a result of your participation in such program shall be returned to this organization. Whether participation in a particular cover facility program is involuntary will be determined by this organization.

2. Nonofficial Cover Premium Pay. You are hereby authorized Non-official Cover Premium Pay in accordance with applicable organizational insurance. For your information, currently this premium pay is ten percent of your base salary or pay as additional taxable compensation to be paid only for that period of time you are assigned under cover.

3. Equalization Allowance. You are hereby authorized an equalization allowance to be paid to you as a non-official cover organization insurance.

4. Cost of Expenses. You will be entitled to travel, transportation and other expenses incurred while in the service of this organization. All such expenses shall be paid to you as if you were official personnel of the organization. Expenses of official personnel will be paid by the organization while you are assigned to their cover organizations or IP cover organizations as appropriate.

5. Travel Assignments. You hereby agree that your assignment abroad will be for a minimum of **two years** from the date of your arrival at your post or in post. If an assignment shall be sooner terminated by the Government for its convenience, your violation of such agreement may result in regulatory travel penalties. HR 22-6 provides that if the agreement is violated during the first year of duty abroad, expenditures for travel and transportation to the post, including per diem while at headquarters and storage of effects, shall be reimbursed by the employee. If the agreement is violated after the first year of duty, but before the completion of the minimum tour agreed to above, return travel at Government expense shall not be allowed.

AGREED

6. Signature. You will be required to keep true and correct this Supplement and all information which is thereon given by reason hereof unless released or waived by the City, and you are on such assignment with full knowledge that violation of such laws may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

UNITED STATES GOVERNMENT

Row H. Lott
TREASURER OFFICER

SECRET

CONTRACT INFORMATION AND CHECK LIST		CASE OFFICER	CLASSIFICATION
<small>INSTRUCTIONS: Use Form 1000 and SF 25 1000-1 for guidance. (Available at 1000) Issuing "SF" when items are not applicable. Forward original and two copies for preparation of contract.</small>		C. A. [unclear] / [unclear] TELEPHONE EXTENSION: [unclear]	[unclear] DATE: [unclear] 1963
SECTION I GENERAL			
1. NAME <input checked="" type="checkbox"/> PERSON <input type="checkbox"/> THRU <i>Thornell [unclear]</i>	24. PROJECT	3. ASSIGNMENT NO. 3135-5700-1000	6. SLOT NO.
	25. PERMANENT STATION Mexico City, Mexico	28. FUNDS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
4. PREVIOUS CIA PSEUDONYM OR ALIASES None	5. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If yes, describe and include dates and salary) Staff employee 20 Feb 1956 - Present GS-11		
7. SECURITY CLEARANCE (Type and date) Staff	7A. MEDICAL CLEARANCE <input checked="" type="checkbox"/> OBTAINED <input type="checkbox"/> INITIATED <input type="checkbox"/> NOT REQ'D.	8. CONTRACT IS TO BE OFFERED IN STERILE FORM I.E. "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E. REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) Staff Agent	
SECTION II PERSONAL DATA			
11. CITIZENSHIP U.S.	12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input type="checkbox"/> NO	13. AGE [unclear]	14. DATE OF BIRTH (Month, Day, year) [unclear]
15. LEGAL RESIDENCE (City and state or country) Washington, D.C.		16. CURRENT RESIDENCE (City and state or country) 5109 15th St., N.W., Wash., D.C.	
17. MARITAL STATUS (Check as appropriate) <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED			
18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE: Wife, 40 Son, 14 Dau, 17		19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO RELATIONSHIP: Brother Wife	
SECTION III U.S. MILITARY STATUS			
20. RESERVE No	21. VETERAN Yes	22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat) N.A.	
23. BRANCH OF SERVICE U.S. Army	24. RANK OR GRADE E-1	25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	26. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
SECTION IV COMPENSATION			
27. BASIC SALARY GS-11 ³ \$8575	28. POST DIFFERENTIAL ---	29. COVER (Breakdown, if any) ---	30. FEDERAL TAX WITHHOLDING COVER YES <input type="checkbox"/> NO <input type="checkbox"/> CIA YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
SECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)			
31. QUARTERS W/ Family Post \$3,000	32. POST ---	33. OTHER Allowances applicable to staff agent under non-official cover.	
34. COVER (Breakdown, if any) ---			
SECTION VI TRAVEL			
36. TYPES <input checked="" type="checkbox"/> PERSON <input type="checkbox"/> DOMESTIC OPERATIONAL <input type="checkbox"/> FOREIGN OPERATIONAL			35. WITH DEPENDENTS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
37. VEHICLE TO BE SHIPPED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	37A. VEHICLE TO BE STORED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	38. PERSONAL VEHICLE TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH			

Wife, U.S., 40, 5 May 1923
 Son, U.S., 14, 20 Mar 1949
 Dau, U.S., 17, 22 Dec 1945

3 June 63
 [Signature]
 Secretary, GS Contract Panel

41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH
 CIA REGULATIONS COVER POLICIES AND PROCEDURES

SECTION VII OPERATIONAL EXPENSES

42. PURCHASE OF INFORMATION Yes	43. ENTERTAINMENT Yes	44. OTHER
------------------------------------	--------------------------	-----------

45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH

SECRET

CONTRACT INFORMATION AND CHECK LIST (CONTINUED)		CASE OFFICER <i>[Signature]</i>	GENERATION WALZ
NOTE: SEE INSTRUCTIONS ON FIRST SHEET.		TELEPHONE EXTENSION 604,611	DATE 16 May 1963
SECTION VIII OTHER BENEFITS		48. BENEFITS (See B 20-615, B 20-620, B 20-670, B 20-1000, and HD 20-420-1, HD 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)	
<p>All benefits applicable to Staff Agent Non-official cover premium pay.</p>			
SECTION IX COVER ACTIVITY			
47. STATUS (Check)	48. TYPE (Check)	49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS	
<input type="checkbox"/> Proposed <input checked="" type="checkbox"/> Established	<input type="checkbox"/> Proprietary <input type="checkbox"/> Subsidized	<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL	
SECTION X OFFSET OF INCOME			
50. OFFSET OF INCOME AND OTHER ENJOYMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)			
<input checked="" type="checkbox"/> TOTAL <input type="checkbox"/> PARTIAL <input type="checkbox"/> NONE			
SECTION XI TERM			
51. DURATION	52. EFFECTIVE DATE	53. RENEWABLE	
Days: _____ Months: _____ Years: <u>Indefinite</u>	<u>11 May 1963</u>	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
54. TERMINATION NOTICE (Number of days)		55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION	
_____		<u>Per Agency Regulation</u> <input type="checkbox"/> YES <input type="checkbox"/> NO	
SECTION XII FUNCTION			
56. PRIMARY FUNCTION (CI, FI, PP, other)			
FI			
SECTION XIII DUTIES			
57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED			
<p>Translator - Russian, Spanish</p>			
SECTION XIV QUALIFICATIONS			
58. EXPERIENCE			
<p>20 Feb 56 - Sep 1962 - FDD/USSR Branch/ Hqs Sep 62 - Present - Full Time Spanish Language Training</p>			
59. EDUCATION			
(Check Highest Level Attained)	GRADE SCHOOL	<input checked="" type="checkbox"/> HIGH SCHOOL GRADUATE	TRADE SCHOOL GRADUATE
	<input checked="" type="checkbox"/> BUSINESS SCHOOL GRADUATE	<input type="checkbox"/> COMMERCIAL SCHOOL GRADUATE	
	<input checked="" type="checkbox"/> COLLEGE (No degree)	<input type="checkbox"/> COLLEGE DEGREE	<input type="checkbox"/> POST GRADUATE
60. LANGUAGE COMPETENCY			
(Check Appropriate Degree Competency)	LANGUAGE	SPEAK	WRITE
		Fluent	Average
		Poor	Fluent
		Average	Poor
		Fluent	Average
		Poor	Fluent
		Average	Poor
	Russian	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Spanish	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	All Slavic Languages	<input type="checkbox"/>	<input type="checkbox"/>
61. INDIVIDUAL'S COUNTRY OF ORIGIN			
Russia			
62. AREA KNOWLEDGE			
USSR, Turkey, All Western Europe in war, 4 mths Mexico			
SECTION XV EMPLOYMENT PRIOR TO CIA			
63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING.			
<p>See staff employee official file</p>			
SECTION XVI ADDITIONAL INFORMATION			
64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)			
<input type="checkbox"/> OVER			
APPROVAL			
NAME		TYPED NAME & SIGNATURE	

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for *leave purposes* and retention credits for *reduction in force*. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I—EMPLOYEE'S STATEMENT										PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE		
1. NAME (Last, first, middle initial) Tarasoff, Boris Dimitri					2. DATE OF BIRTH 2 Nov. 1908					2. RETENTION GROUP		
3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENT (Do not include military service.)										10. CFC STATUS (For permanent employees only) <input type="checkbox"/> YES <input type="checkbox"/> NO		
NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF KNOWN	11. SERVICE				
	YEAR	MONTH	DAY	YEAR	MONTH	DAY		YEAR	MONTH	DAY		
CIA	56	02	20									
4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."												
BRANCH	FROM—			TO—			DISCHARGE (Hon. or dishon.?)					
	YEAR	MONTH	DAY	YEAR	MONTH	DAY						
U.S. ARMY	1941	2	3	1945	Oct	20	Honorable					
5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.										12. TOTAL SERVICE 4 yrs 8 mo 15 days		
TYPE IF KNOWN (LWOP, Furl, Susp, AWOL, Mor Mac)	FROM—			TO—			TOTAL			13. NONCREDITABLE SERVICE (Leave purposes only):		
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS			
										14. NONCREDITABLE SERVICE (RIF purposes only):		
6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? <input type="checkbox"/> YES <input type="checkbox"/> NO (If answer is "Yes," in what agency were you employed at the time status was acquired?)										15. PEEEMPLOYMENT RIGHTS <input type="checkbox"/> YES <input type="checkbox"/> NO		
7. ARE YOU: A. THE WIFE OF A DISABLED VETERAN? <input type="checkbox"/> YES <input type="checkbox"/> NO B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? <input type="checkbox"/> YES <input type="checkbox"/> NO C. THE UNREMARKED WIDOW OF A VETERAN? <input type="checkbox"/> YES <input type="checkbox"/> NO										16. RETENTION RIGHTS <input type="checkbox"/> YES <input type="checkbox"/> NO		
8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS. I swear (or affirm) that the above statements are true to the best of my knowledge and belief.										17. EXPIRATION DATE OF RETENTION RIGHTS		

20 Feb. 1956 (DATE) Boris D. Tarasoff (SIGNATURE)
Subscribed and sworn to before me on this 20th day of Feb. 1956 at Washington, D. C. (CITY) (STATE)

SEAL T. H. Hatch

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

**PART III.—DETERMINING CREDITABLE SERVICE
AND SERVICE COMPUTATION DATE FOR
LEAVE PURPOSES**

	YEARS	MONTHS	DAYS
TOTAL SERVICE (Item 12).....			
NONCREDITABLE SERVICE (Item 13).....			
CREDITABLE SERVICE (Leave purposes).....			
ENTRANCE ON DUTY DATE (Present agency).....	26	02	20
LESS CREDITABLE SERVICE (Leave purposes).....	4	05	18
SERVICE COMPUTATION DATE (Leave purposes).....	51	06	02

*verified
4/19/57*

**PART IV.—DETERMINING CREDITABLE SERVICE
AND SERVICE COMPUTATION DATE FOR
REDUCTION IN FORCE PURPOSES**

(To be completed only in those cases when the amount of creditable service for reduction in force purposes differs from the amount creditable for leave purposes)

	YEARS	MONTHS	DAYS
TOTAL SERVICE (Item 12).....			
NONCREDITABLE SERVICE (Item 14).....			
CREDITABLE SERVICE (RIF purposes).....			
ENTRANCE ON DUTY DATE (Present agency).....			
LESS CREDITABLE SERVICE (RIF purposes).....			
SERVICE COMPUTATION DATE (RIF purposes)..... <small>(Enter as the "service computation date" on the employee's "Service Record Card," SF-7)</small>			

REMARKS:

CONFIDENTIAL

(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) **PARASOFF** (First) **BORIS** (Middle) **DIMITRI** SOCIAL SECURITY NUMBER **079-05-1624**

1. RESIDENCE DATA
 PLACE OF RESIDENCE WHEN INITIALLY APPOINTED **5104-45 ST. N.W., Wash. D.C.** (Last place of residence in continental U.S. (If appointed abroad) **5104-45 ST. N.W., Wash. D.C.**
 PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE **US D.C.** HOME LEAVE RESIDENCE **as above**

2. MARITAL STATUS (Check one)
 SINGLE MARRIED SEPARATED DIVORCED WIDOWED ANNULLED
 IF MARRIED, PLACE OF MARRIAGE **Cleveland, Ohio** DATE OF MARRIAGE _____
 IF DIVORCED, PLACE OF DIVORCE DECREE **na** DATE OF DECREE _____
 IF WIDOWED, PLACE SPOUSE DIED **na** DATE SPOUSE DIED _____
 IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)
na

3. MEMBERS OF FAMILY
 NAME OF SPOUSE **Anna** ADDRESS (No., Street, City, Zone, State) **5104-45 ST., N.W. Wash. D.C.** TELEPHONE NO. **363-1444**
 NAMES OF CHILDREN **Barbara** ADDRESS **as above** SEX **f** DATE OF BIRTH **22 Dec 45**
Raymond SEX **m** DATE OF BIRTH **20 Mar 49**
 NAME OF FATHER (Or male guardian) **PARASOFF, DIMITRI** ADDRESS **recused** TELEPHONE NO. _____
 NAME OF MOTHER (Or female guardian) **PARASOFF, HONNA** ADDRESS **recused** TELEPHONE NO. _____

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY? **Mrs. E.C. CONELLA**

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY
 NAME (Mr., Mrs., Miss) (Last-First-Middle) **CONNELL, HELEN Mrs** RELATIONSHIP **SISTER-IN-LAW**
 HOME ADDRESS (No., Street, City, Zone, State) **31599 GATESVILLE CVD, HERRINGTOWN, OHIO** HOME TELEPHONE NUMBER _____
 BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE _____ BUSINESS TELEPHONE & EXTENSION _____

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) YES NO
 IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) YES NO
 DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.) YES NO

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL

(Use Filled In)

VOLUNTARY ENTRIES

Experience in the handling of employment matters, the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

UNION TRUST COMPANY DISTRICT OF COLUMBIA

BOBIS D. + ANNA TRAVIS

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

in our own possession

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? YES NO. (If "Yes" give name(s) and address)

MILTON BRADLEY TRACY 5070 WILLOW BLVD WASHINGTON, OHIO

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes" who possess the power of attorney?)

ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT

Washington D.C.

DATE

29 May 1963

SIGNATURE

Bobis D. Travis

CONFIDENTIAL

CERTIFICATE OF ATTENDANCE

I certify that on MAR 15 1956 I have attended
(Date)
the Induction Course specified by Regulation 25-110.

BORIS DIMITRI TARASOFF

(Name) - Please print

CLERICAL STENOGRAPHIC OTHER

OFFICE DDP / FI

GS. 7 (Grade)

APPOINTMENT AFFIDAVITS

IMPORTANT.--Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CENTRAL INTELLIGENCE AGENCY

Washington, D. C.

(Department or agency)

(Bureau or division)

(Place of employment)

I, Boris Dimitri Tarasoff, do solemnly swear (or affirm) that--

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

20 Feb. 1956

(Date of entrance on duty)

Boris D. Tarasoff

(Signature of appointee)

Subscribed and sworn before me this 20th day of Feb., A. D. 1956

at Washington, D. C.

(City)

[SEAL]

[Signature]

(Signature of officer)

[Signature]

(Title)

NOTE.--If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)
WESLEY HALL 426 21st STS. N.W. WASHINGTON, D.C.

2. (A) DATE OF BIRTH **NOV. 2 1905** (B) PLACE OF BIRTH (city or town and State or country)
ENATEKINDZEL RUSSIA

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY **ANNA TARASCOFF** (B) RELATIONSHIP **WIFE** (C) STREET AND NUMBER, CITY AND STATE **16315 BEVIL WAY, SHALEY CALIF.** (D) TELEPHONE NO. **BR 6-0172**

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? YES NO
 If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED		RELATIONSHIP	MARRIED (Check one)	SINGLE
		1	2			
		1	2			
		1	2			
		1	2			
		1	2			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS	
			ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
6. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give details in Item 10.</i>		X		
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.</i>		X		
9. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$5 OR LESS OR FORFEITED COLLATERAL OF \$20 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? <i>If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>		X		

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee**—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) **Age**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship**—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts, Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) **Members of Family**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

019477
EMP#

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NAME

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ORG

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AA-ITEM

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TC00G99HAK54
BK5070000467
BQ361 59
BQ6033433257

AB0020200023
VJ06G99MBK45
FM006SAUXA56
BQ2110111459
BQ3111111459
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ECC04ZUZ1845
VRO0G99MAF23
PM206SYXJK51
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FEB

119477 PERIODIC SUPPLEMENT Return to THIS DATE 19 FEB 1957
 PERSONAL HISTORY STATEMENT

INSTRUCTIONS: This form provides the means whereby your official personnel record will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through III in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires a change. Do not check any item unless you have previously reported.

SECTION I GENERAL DATE 26 OCT 1957

1. FULL NAME (Last-First-Middle) **TARASOFF, BORIS DIMITRI**

2. CURRENT ADDRESS (No., Street, City, Zone, State) **2819 - Gainsville Str. S.E. Washington, D.C.**

3. PERMANENT ADDRESS (No., Street, City, Zone, State) **2819 - Gainsville Str. S.E. Washington, D.C.**

4. HOME TELEPHONE NUMBER **LUdlow 4-1380**

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE **Washington, D.C., U.S.A.**

SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. **Tarasoff, Anna**

2. RELATIONSHIP **wife**

3. HOME ADDRESS (No., Street, City, Zone, State, Country) **2819 - Gainsville Str. Washington, D.C., U.S.A.**

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE **2430 - E Street, Washington, D.C.**

5. HOME TELEPHONE NUMBER **LUdlow 4-1380**

6. BUSINESS TELEPHONE NUMBER **Executive 3 - 6115**

7. BUSINESS TELEPHONE EXTENSION **8491**

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

SECTION III MARITAL STATUS

1. CHECK (X) ONE: SINGLE MARRIED WIDOWED SEPARATED DIVORCED ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancee.

3. NAME (First) (Middle) (Maiden) (Last) **Anna Adamoviez Tarasoff**

4. DATE OF MARRIAGE **10 March 1945**

5. PLACE OF MARRIAGE (City, State, Country) **Cleveland, Ohio**

6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country) **13610 - Benwood Ave., Cleveland, Ohio, U.S.A.**

7. LIVING YES NO

8. DATE OF DEATH

9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased) **2819 - Gainsville Str., S.E., Washington, D.C.**

11. DATE OF BIRTH **5 May 1923**

12. PLACE OF BIRTH (City, State, Country) **Cleveland, Ohio, U.S.A.**

13. IF BORN OUTSIDE U.S. - DATE OF ENTRY

14. PLACE OF ENTRY

15. CITIZENSHIP (Country) **U.S.A.**

16. DATE ACQUIRED **At birth**

17. WHERE ACQUIRED (City, State, Country) **Cleveland, Ohio, U.S.A.**

18. OCCUPATION **Temporary clerical position**

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) **CIA**

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) **2430 - E Street, Washington, D.C.**

GOOD FOR EVALUATIONS DATE 26 FEB 1957

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From and To) BY MONTH AND YEAR 7 Feb 1941 - 20 Oct 1945	
22. BRANCH OF SERVICE Army	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED U.S.A.
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
2	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
3	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
4	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME		

3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS	
NAME OF INSTITUTION	ADDRESS (City, State, Country)
Anacostia National Bank	2844 - Alabama Ave, S.E., Washington, D.C

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET

(When Filled In)

SECTION V. CONTINUED FROM PAGE 2

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)
I had been adjudged bankrupt by the U.S. District Court of New York on 29 Oct 1940 in the case of Orel Delicateesen, 1456 Lexington Ave. N.Y.C.

6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? YES NO

7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? YES NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

SECTION VI
CITIZENSHIP

1. PRESENT CITIZENSHIP (Country)
U.S.A.

2. CITIZENSHIP ACQUIRED BY - CHECK (IN) ONE:
 BIRTH MARRIAGE OTHER (Specify): **Naturalized**

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? YES NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII
EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE	<input type="checkbox"/> OVER TWO YEARS OF COLLEGE - NO DEGREE
<input type="checkbox"/> HIGH SCHOOL GRADUATE	<input type="checkbox"/> BACHELOR'S DEGREE
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE
<input checked="" type="checkbox"/> TWO YEARS COLLEGE OR LESS	<input type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/ QTR. HOURS SPECIFY
	MAJOR	MINOR	FROM	TO			
Russian University of N.Y., N.Y.C.	General		1924	1926			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	
Cooper Union Art School in New York City	Fine Arts	1927	1927	10
Cooper School of Art in Cleveland, Ohio	Commercial Art	1950	1951	21

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	
MITC Camp Richie, Md	CIC Course	1944	1945	2
University of Penn. Philad. Pa.,	German Language, CIC	April	1945	1

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE
Advanced CIC Course, Oberursel, Germany, in July 1945

SECRET

SECTION VIII FOREIGN LANGUAGE ABILITIES																					
LANGUAGE <small>(List below each language in which you possess any degree of competence. Indicate your proficiency to read, write or speak by placing a check (X) in the appropriate boxes)</small>	COMPETENCE - IN ORDER LISTED										HOW ACQUIRED										
	EQUIVALENT TO NATIVE FLUENCY	FLUENT BUT NOT FULLY FOREIGN	ADEQUATE FOR RESEARCH	ADEQUATE FOR TRAVEL	LIMITED KNOWLEDGE	NATIVE TO COUNTRY	PROLONGED RESIDENCE	CONTACT (WITH PARENTS ETC.)	ACADEMIC STUDY (ALL LEVELS)												
	R	W	S	R	W					S	R	W	S	R	W	S					
2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY																					
3. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY ON THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY OR ANY OTHER SPECIALIZED FIELD																					

SECTION IX GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE", INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Russia (Ukraine)	General	1908 - 1920	Native			
Turkey (Istanbul area)	General	1920 - 1923	Yes			
Germany (U.S. Zone)	General	May 1945 - Oct 1945				U.S. Army
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE						
Russia - I am a native of that country						
Turkey - I lived there as a stateless person for 3 years						
Germany - I was with the U.S. Army of Occupation						

SECTION X TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM		
30		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOGRAPHY
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)				

SECTION XI SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH Badminton - fair, Soccer - Fair, Photography - good, Philately - good, Oil-painting - good, Reading - good.	
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK My training and experience with the CIC would indicate the type of work for which I am best qualified.	
3. EXCLUDING EQUIPMENT NOTED IN SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.	
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OR ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.	
5. FIRST LICENSE OR CERTIFICATE (Year of issue)	6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET
(When Filled In)

SECTION XI CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIAL OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested) INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

Public Speaking and public relations experience on the Executive Board of Greater Alameda County C.I.O. Council

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

Chairman of the Circle of Youth "Russian Culture", New York, N.Y. 1937 - 1940
The National CIC Association, 1956 - present

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
2 Mar 1956 to 27 Jun 1956	7	DDP/FI/CI/ICD
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
none	Intelligence Assistant	
6. DESCRIPTION OF DUTIES		
Research, analysis, and translation of materials in the Russian Language, including extensive work with microfilmed materials.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
27 Jun 1956 - 9 Sep 1956	7	OO/FDD/BU
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
none	Intelligence Assistant	
6. DESCRIPTION OF DUTIES		
Reading newspapers and periodicals, abstracting information of intelligence value and compiling it into reports.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
9 Sep 1956 - present	7	OO/FDD/BU
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
none	Foreign Documents Officer	
6. DESCRIPTION OF DUTIES		
Abstraction of intelligence information from Soviet newspapers and periodicals and compiling it into reports.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET
5

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION XIII

CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.	2	2. NUMBER OF OTHER DEPENDENTS (including parents, stepparents, sisters, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, WHO ARE OVER 21 YEARS OF AGE, WHO ARE NOT SELF-SUPPORTING.	1
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NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Anna Tarasoff	wife	1923		X	USA	2819 - Gainsville Str. S.E., Washington, D.C.
Barbara Tarasoff	daughter	1945		X	USA	same as above
Raymond Tarasoff	son	1949	X		USA	same as above

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Places of residence:

EOD Date: 20 Feb 1956

- 18 Feb 1956 - 7 Jul 1956 Wesley Hall, 1426 21st Str., Washington, N.W., D.C.
- 7 Jul 1956 - 1 Dec 1956 3605 - Minnesota Ave. S.E., Washington, D.C.
- 1 Dec 1956 - Present 2819 - Gainsville Str. S.E., Washington, D.C.

DATE COMPLETED	17 April 1957	SIGNATURE OF EMPLOYEE	Bar D. Tarasoff
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SECRET



SECURITY AGREEMENT

June 12, 1955
Date

1. I am aware of the fact that the Central Intelligence Agency by reason of the sensitive nature of its work, must observe very strict security measures.

2. I agree to honor the requests of the Central Intelligence Agency relative to my application for employment or rendition of services whether it be accepted or rejected.

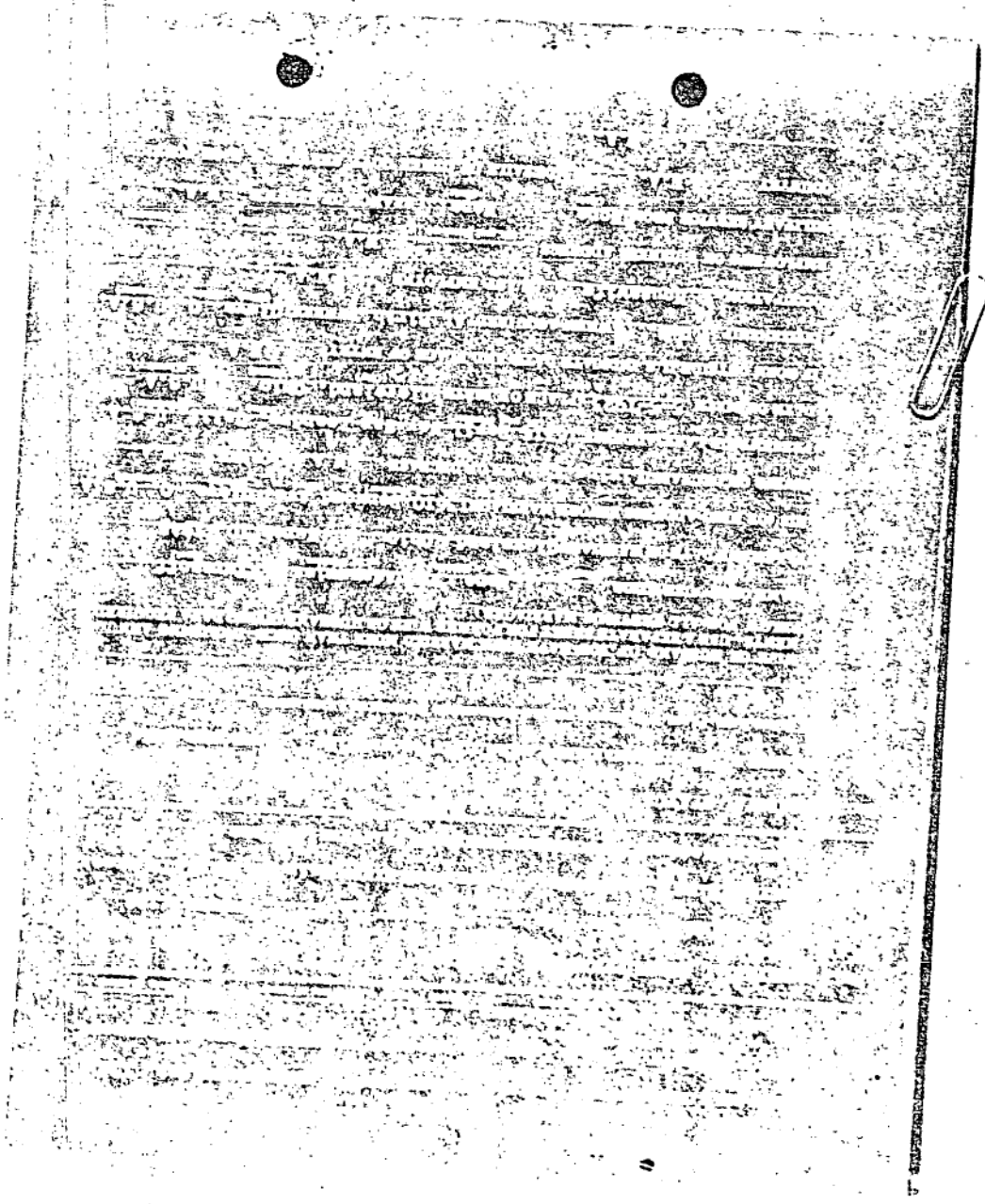
3. I agree not to inform anyone that I am being considered for a position in the Central Intelligence Agency, unless specifically authorized by a representative of the Central Intelligence Agency.

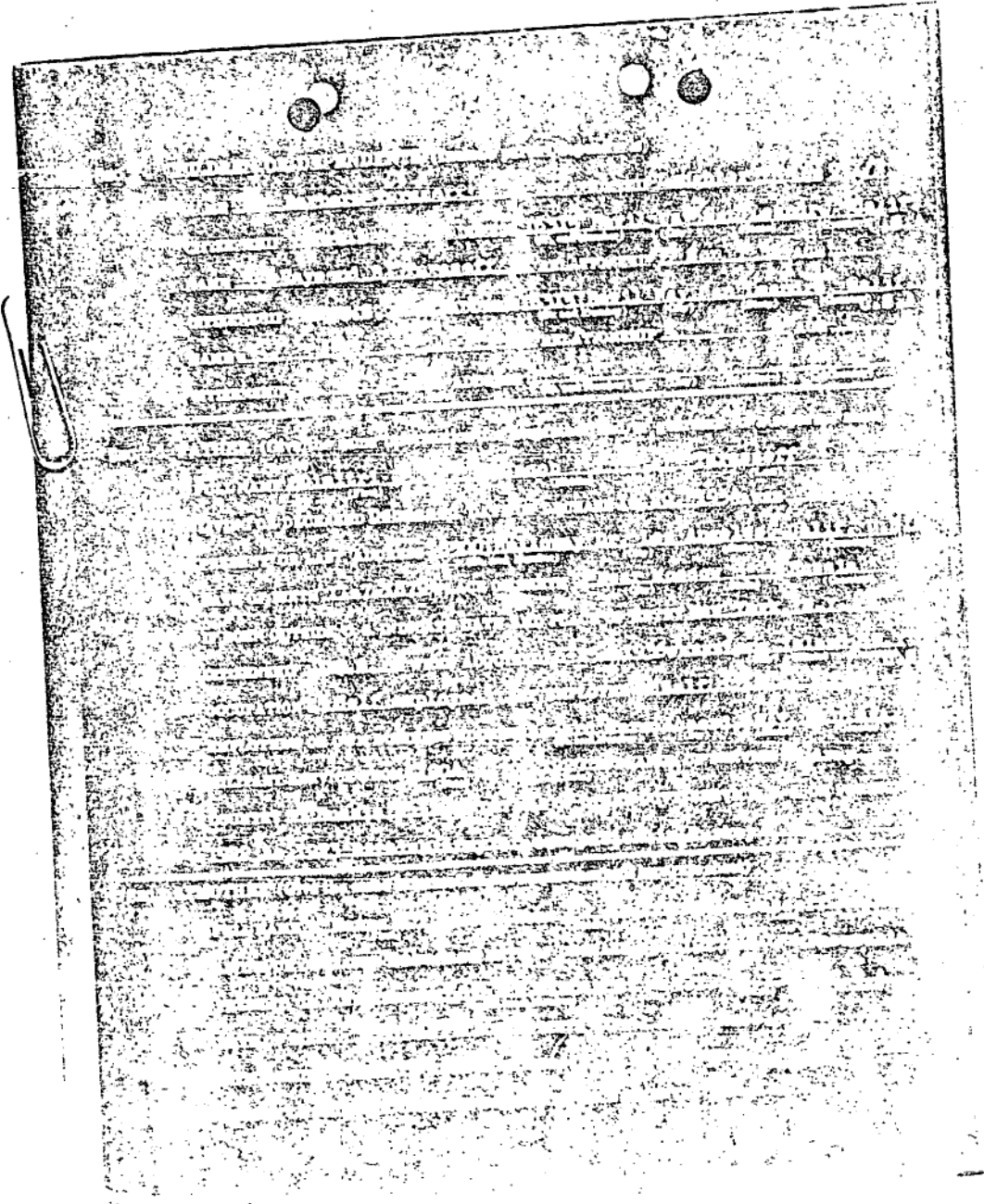
4. I agree not to disclose processing procedures I have observed in the Central Intelligence Agency.

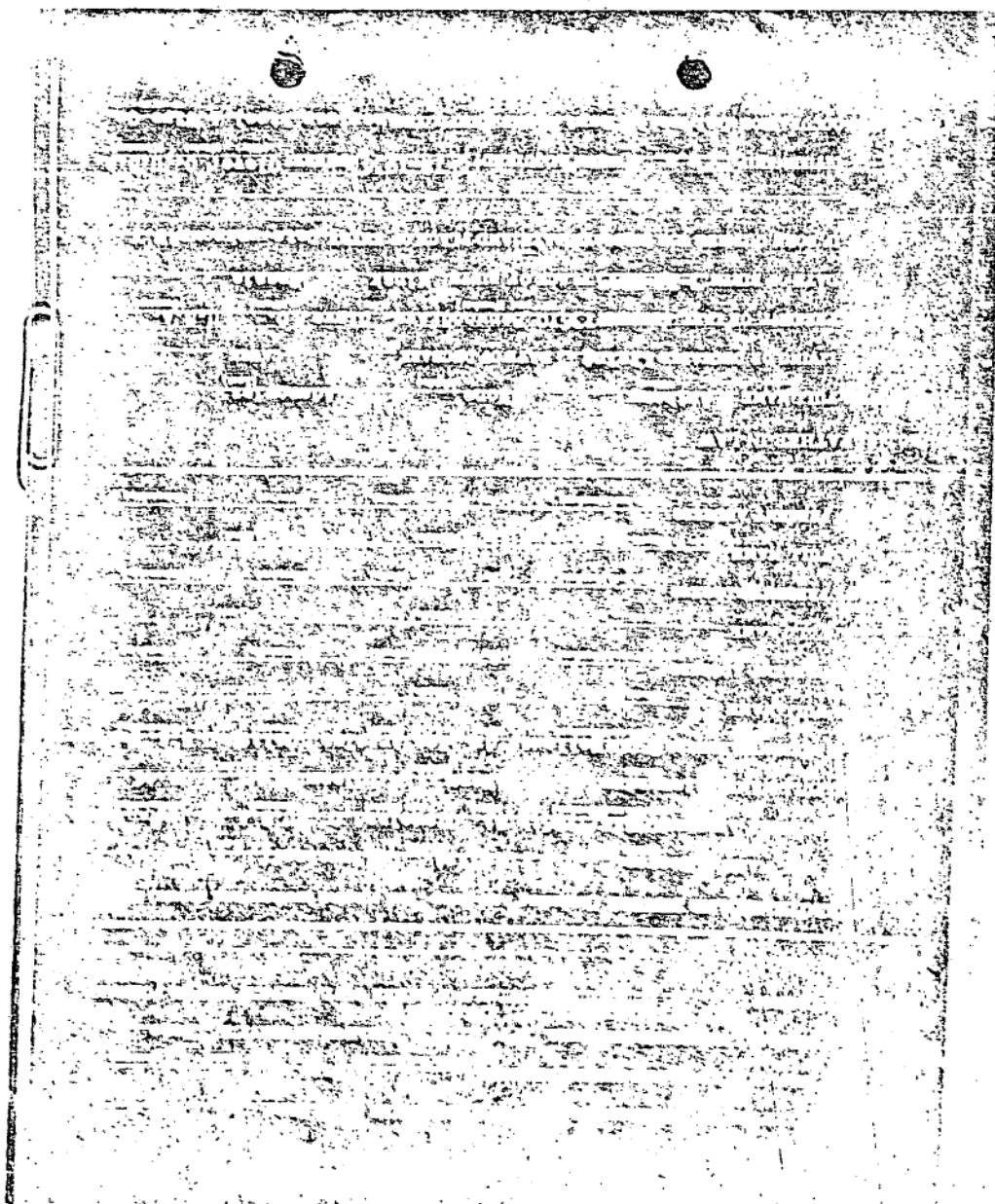
5. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application for employment to the Central Intelligence Agency.

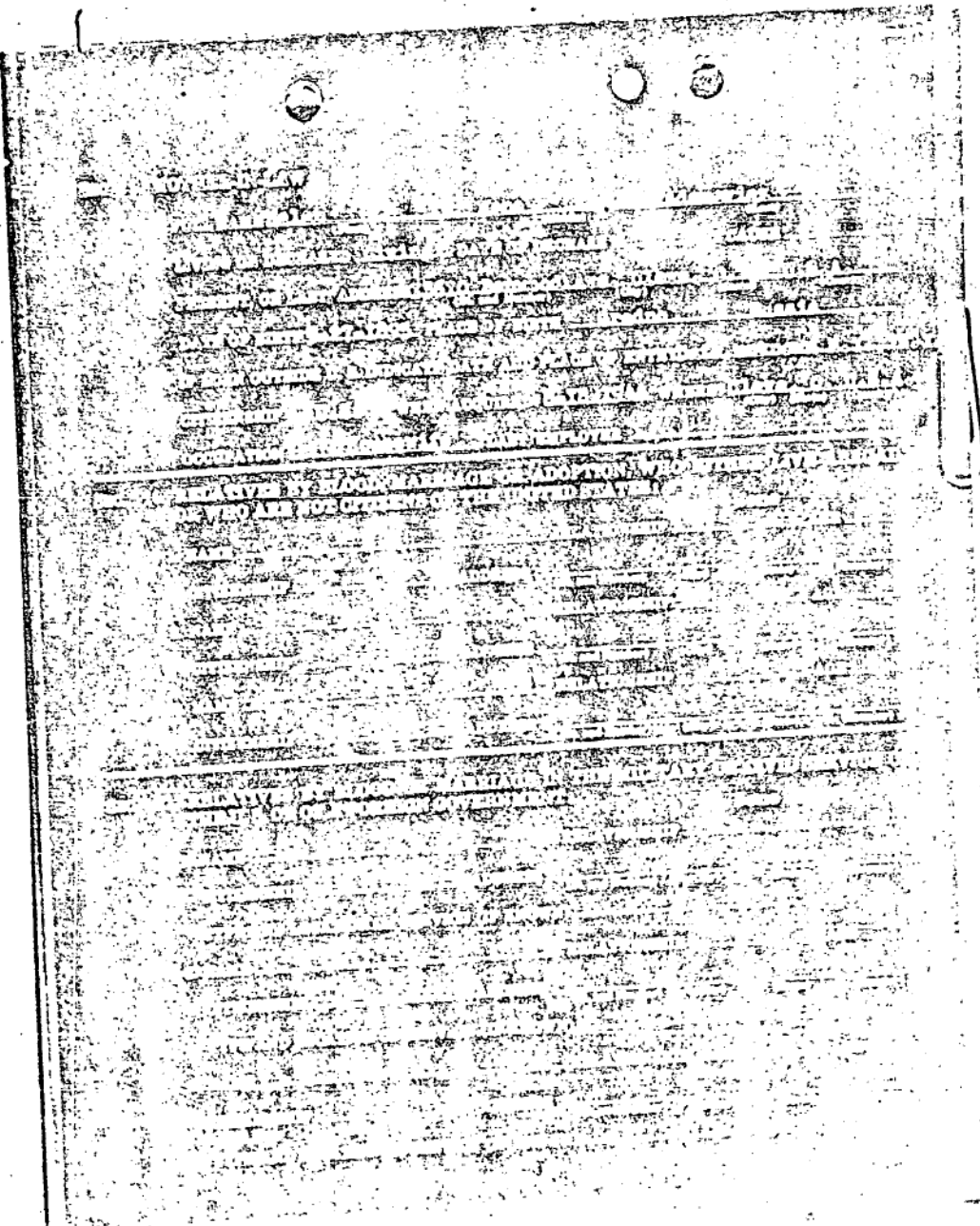
Boris D. Tarasoff
Signature

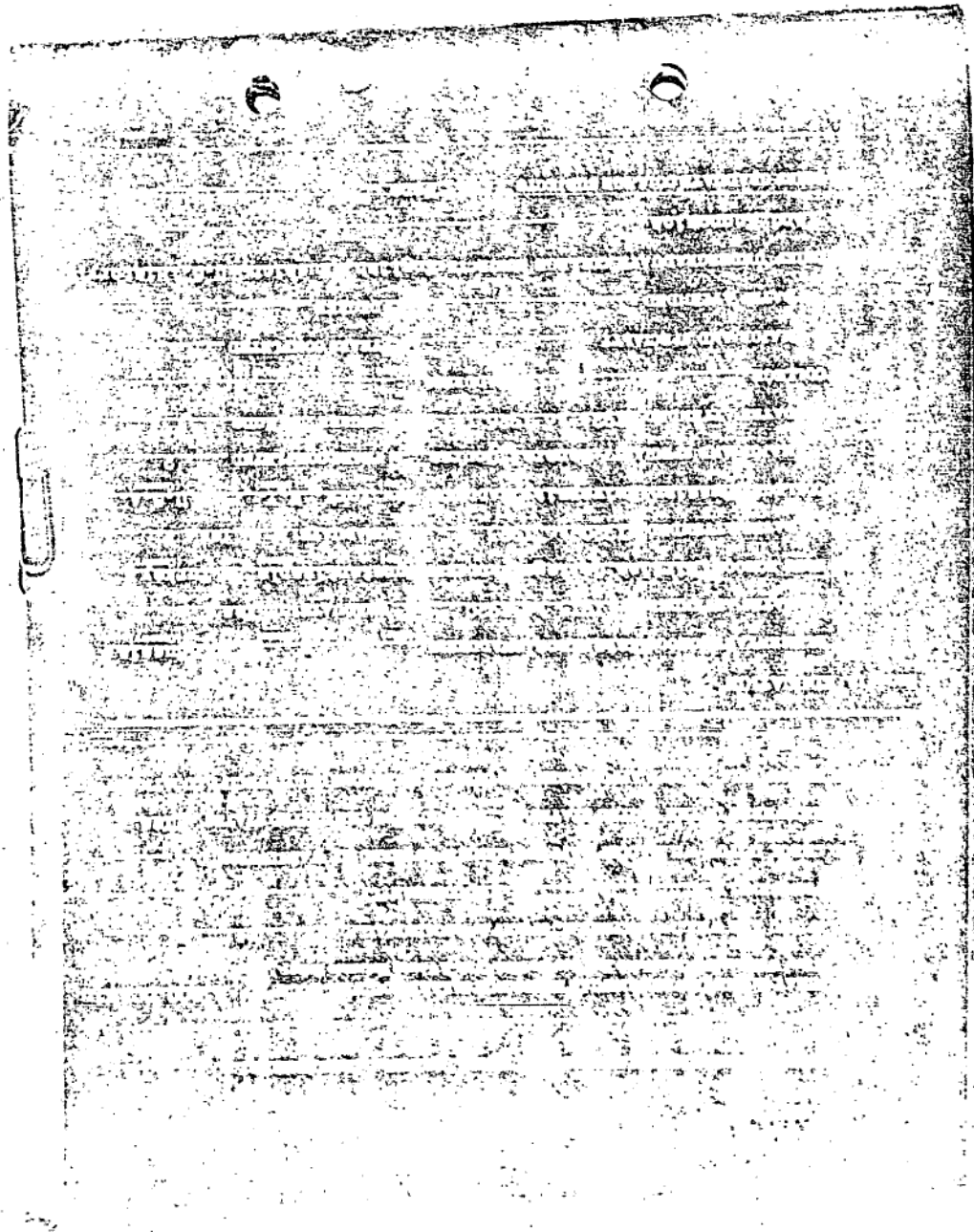
[Signature]
Witness



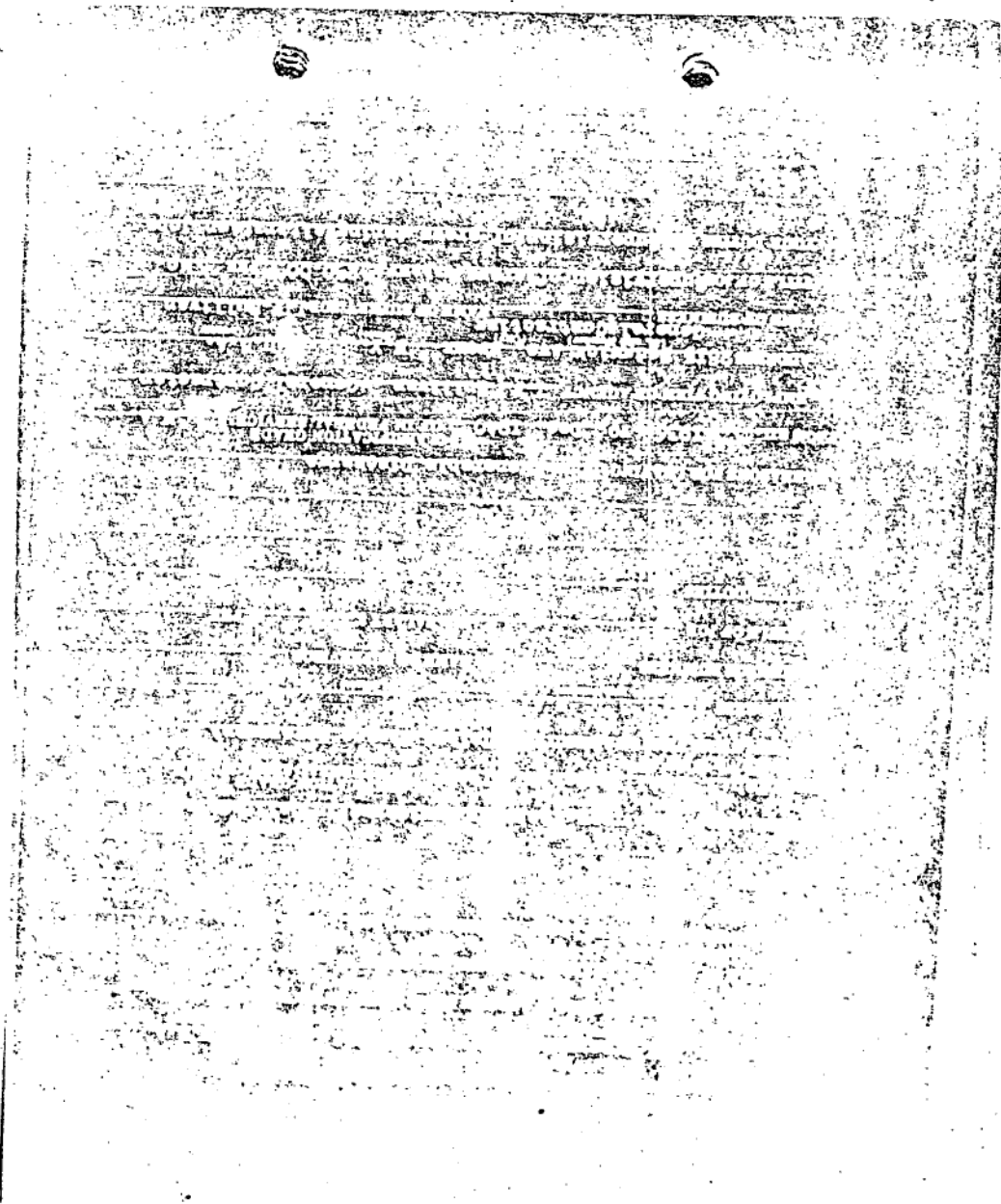


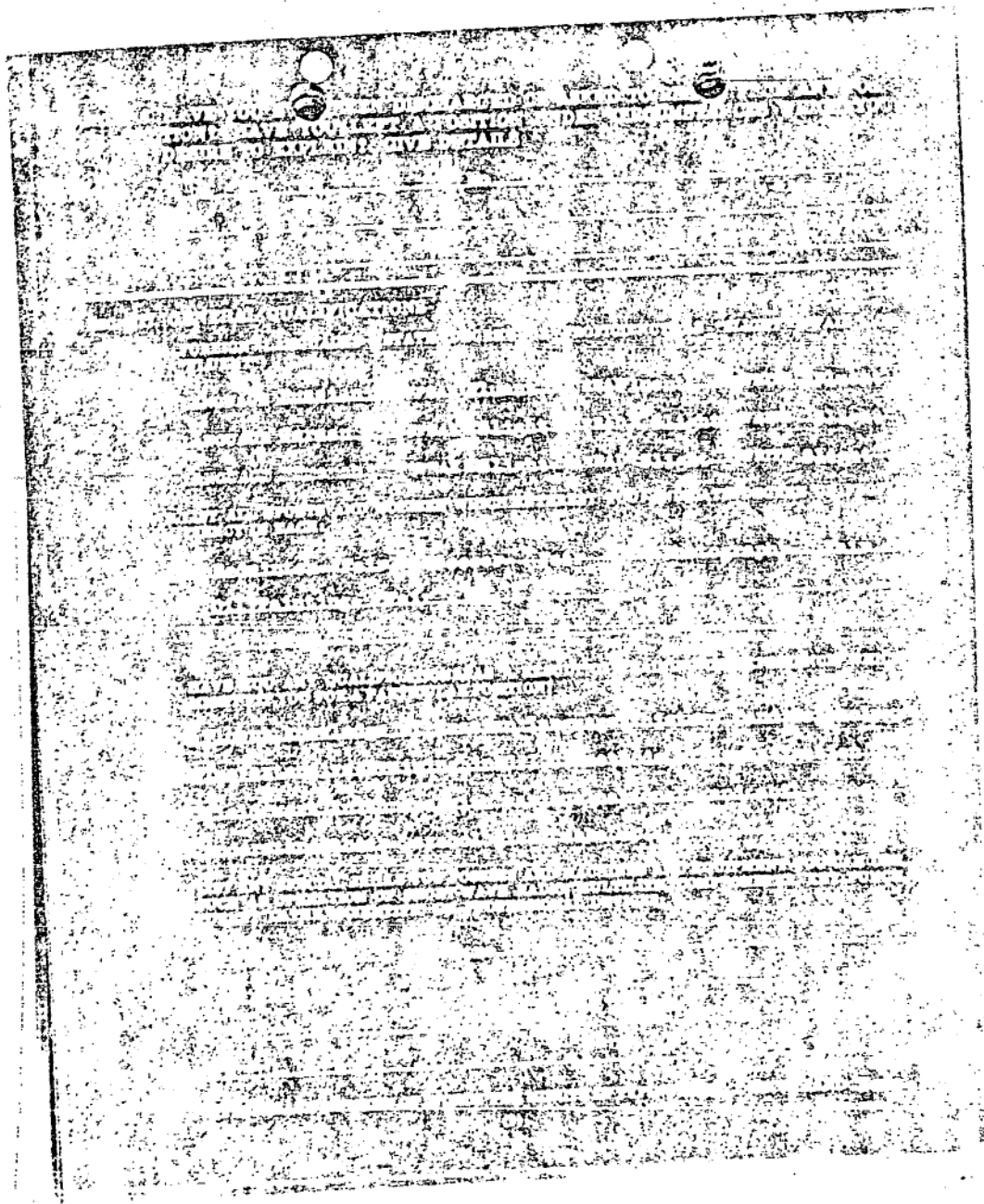


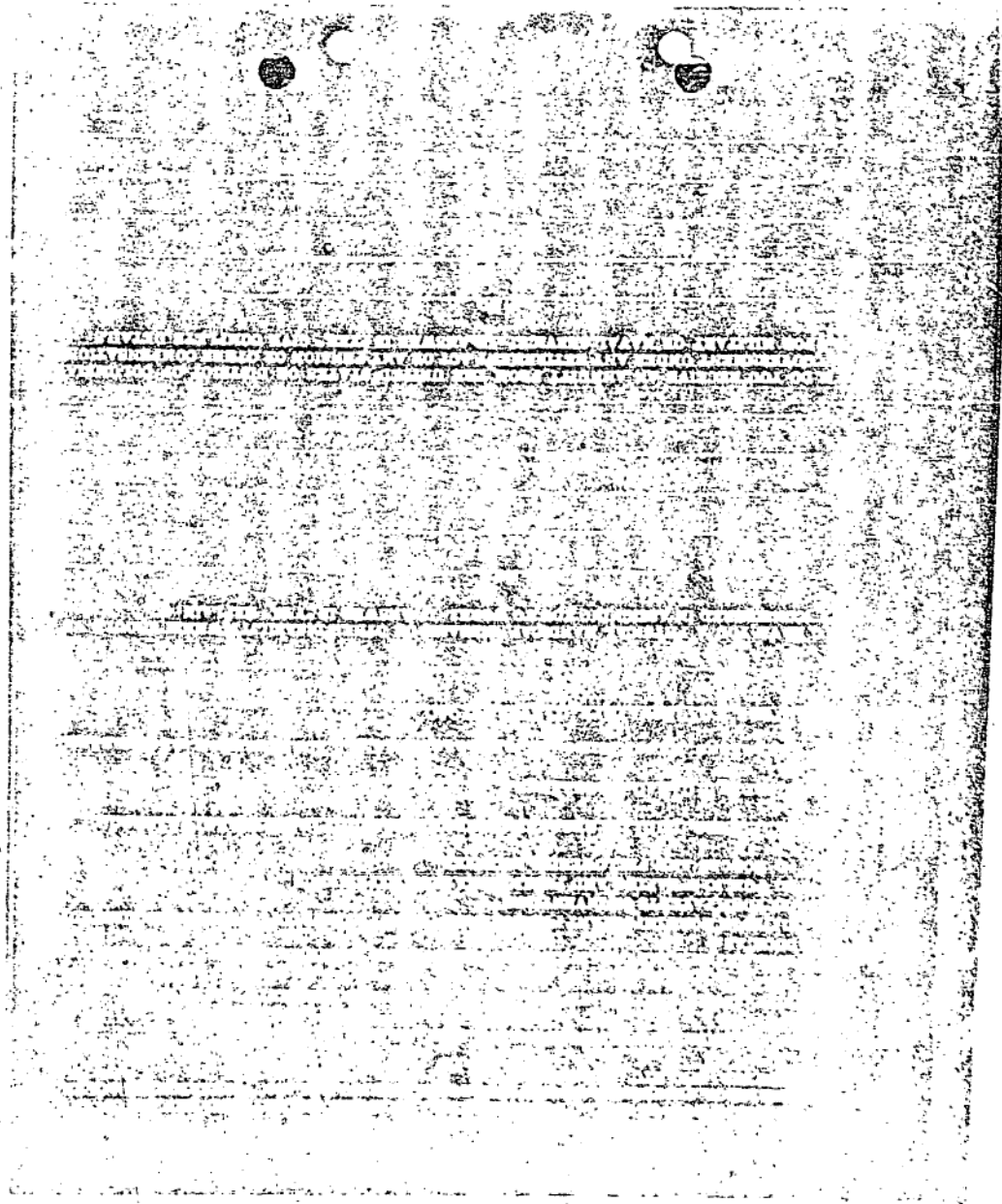




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[The page contains several paragraphs of text that are extremely faint and illegible due to heavy noise and low contrast. The text appears to be organized into a list or series of entries, possibly with headings, but the specific content cannot be discerned.]

[The text in this block is extremely faint and illegible due to heavy noise and low contrast. It appears to be a multi-paragraph document with several lines of text per paragraph. Two circular punch holes are visible at the top of the page.]

