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"Diff Files" for NARA 2025 Documents Release JFK Assassination Records

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This file highlights differences between the 2025 release, and previous releases.

Red: Newly revealed in 2025.

Blue: Present in earlier releases, but not in 2025.

Blade Unchanged between versions.

For Original Documents visit: archives.gov/research/jfk/release-2025

Notes:

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I did my best to be accurate in revealing what is new, but please confirm with the original sources where accuracy is essential.

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JFKdiffs.com

28 August 1973

MEMORANDUM FOR: Director of Security

THROUGH Deputy Director for Management and Services

SUBJECT Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connoll, Jr. and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Monor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Adstin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

Distribution:

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- OPF w/forms 382 & 600

- Exec Sec/IMAB

Recorder/HMAB

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Mr. James P. O'Connell' 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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2 9 JUN 1973

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT

: Request for Voluntary Retirement - Mr. James P. O'Concell, Jr.

- This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: G6-16 Position: Scendity Officer
Career Service : Socurity
Office/Division : Cffice of Security
Date Requested for Retirement: 29 June 1973
Years of Creditable Service : 27

Years of Creditable Service : 27
Years of Agency Service : 21
Years of Qualifying Service : 3

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

a blarry B. Fisher

Director of Personnel ...

4. The recommendation contained in paragraph 3 is approved:

At Robert S. Wattles

Deputy Director for Management and Services

Date

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SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence support, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE

FRAGOUSHTERS OFF COFFICE CONVESTIGATIONS

WASHINGTON, D.C. 2001

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations as companying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

WILLIAM A. TEMPLE Brigadier General, USAF Commander Course liver and are

1 422 134

MEMORANDUM FOR: James P. O'Connell

SUBJECT

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard J. Ochorn Director of Security

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DD/S 69-4658

3 5 OCT 1959

MEMORANDUM FOR: Director of Security

SUBJECT

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supelemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

Buckley, Robert
Carrico, H. Clifton
Elliott, Robert N.
Farrell, Francis M.
Fennessey, Robert E.
Geiss, Ermal P.
Good, Charles B.
Green, James P.
Griffin, Robert B.
Hayes, Robert J.
Herlihy, John F.

Kane, Edward J.
King, Joseph F.
Mantoni, Rudolfo

McCord, James W., Jr.
McGinn, John B.
O'Connell, James P.
Parr, Laurence
Petit, Alan F.
Sullivan, Arthur H.
Todd, Orin H.

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

CONFIDENTIAL

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O'CONNELL. James P.

[Q-1303/1

entiments of the

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms Director

cos Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966

SECRET

MEMORANDUM FOR: 15. James P. O'Counell, Jr.

25 February 1966

THROUGH

: Head of 63 Career Service

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 65-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

Jan Wall

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Office Memorandum • UNITED STATES GOVERNMENT No. Sum 1913 L Blog TO : Personnel, Room 1881 TIR Building DATE: 10 January 1952

DATE: 10 January 1952

Special Security Division

O'CONNEIL, James P., Jr. - Administrative

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> Erin W. Smid ERVIN W. SCHMIDT

Assistant to the Chief Special Security Division AMETORITIAL

To: CFD, Payroll Section

I hereby authorize and direct OFD Payroll Section to smil :: Duture payroll checks to my mank to be credited to my checking account.

Name of Depositor <u>JAMES</u> P. O'CONNELL UR.
Address of Rank NEW YORK AVE Y 15 ST NOW.

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities...

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and demestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard Osborn Director of Security

Reviewing Official

28 Grad 1972

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

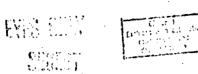
: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to CUTSTANDING.



4. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

Director of Security Reviewing Official

Date

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MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for
Physical, Technical and Overseas Security

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- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency. .

5. Mr. O'Connell has seen this Fitness Report.

Director of Security

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SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

for Deputy Director for Support

16 Date 1969

Distribution:

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2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.



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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Deborn
Director of Security

SEEN BY:

James P. O'Conneil

2 9 APR 1989

Date

CONCUR:

Seputy Director for Support Reviewing Official

17M. 1969

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31 March 1959 (Date)

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

SUBJECT

James P. C'Connell

- 1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.
- 2. Effective 11 November 1951, it is requested that your records be properly blocked represent to deny attached Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block ffffff telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.
- 4. This memorandum confirms an oral request of 30 March 1959, Mr. R. A. Leigh, 1608 L Building, Ext. 1571

HARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS Operating Division

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RCS: 5 JULY 73

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EFFECTIVE GATE OF PAY ACJUSTMENT: OF JANUARY 1973

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EFFECTIVE DATE OF PAY ADJUSTMENTS 9 JANUARY 1972

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EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 215 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND AMOCI DIRECTIVE DATED B SCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME OCONHELL J P

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EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME SERIAL DEGA, FUNDS GRESTER SALARY SALARY

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL #6-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 CCTOBER 1967

NAME SERIAL DAGY, FUNDS GRESTER SALARY SALARY
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PAY ADJUSTMENT IN ACCORDANCE RITH SALARY SCHEDULES OF PL 89-504 - PURSUANT TO AUTHORITY OF DC1 AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED. AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

		Per A	nnum	Rates	s and	Steps			
1	2	3	4	5	6	7	8	9	10
\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075			
3,680	3,805		4,055	4,180					
4.005	4,140	4,275	4,410	4,545					
4.480		4,780	4,930	5,080					5,830
			5,495	5,660					
		5,875	6,060	6,245					7,170
		6,450	6,650	6,850			7,450		
		7.070	7,290	7,510	7,730	7,950	8,170	8, 390	
		7,710	7,955	8,200	8,445	8,690	8,935		9,425
		8,440	8,710	8,980	9,250	9,520	9,790	10, 060	10,33 0
8 650	8 945	9.240	9.535	9,830	10,125	10,420	10,715	11,010	11,305
0 250	10 605	10.960	11.315	11,670	12,025	12,380	12,735	13, 090	13,445
2 075	12 495	12.915	13.335	13.7551	14.175	14.595	15.015	15,4 35	15,855
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6 460	17.0301	17.600	18.170	18.740i	19,310	19.880	20,450	21,020	21,590
8 935	19.590	20.245	20.900	21.555	22,210	22.865	23.520	24,175	
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS.

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IN ACCORDANCE AITH THE PROVISIONS OF PUBLIC LA 87 - 790 AND DOI 45 073 NOUN DATED 1 AUGUST 1984 , SALARY IS ADJUSTED AS GOLLOWS. EFFECTIVE 18 OCTOBER 1962

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TH ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DOL MEMO CATED I AUGUST 1856, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 17-0.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEV SALARY

55 OCONNELL J P JR 109784 31 19 GS-15 1 \$12,770 \$13,730

/5/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

SECRET (When filled in)

ARE: 1 MAR	NOTIFICATION OF PE	RSONNEL ACTION	
 Serial No. 	2. Name (Last-First-Middle)	3. Date Of Birth 4. Vot. Prof. 5. Sax	o. CS-E ○D
109784	OCONNELL J P JR	Mo. Da. Yr. None-0 Code 02 19 17 10 Pt.9 1 M 1	Mo. Da. Yr.
7. SCD	8. CSC Retmt. 9. CSC Or Other Legal Authority	10. Apmt. Affidav. 11. FEGLI 12. LCD	13. Mil. Service
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PREVIOUS ASSIGNMENT

14. Organizational Design	ations	Code	15. Location Of Off	icial Station		Station Code
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ACTION

27. Nature Of Action	Code	Ma. Da. Yr.	Of Employee Code	e 30. Separation Pata
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PRESENT ASSIGNMENT

31. Organizationa	I Designations			Cod	9	32. Locatio	n Of Off	icial Station		Station Code
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SECURITY SUF	PPORT DIVISION		- 1		ı					
OFFICE OF TH	E CHIEF			3119	- 1	WASH	D. C.			75013
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CENTRAL INTELLIGENCE AGENCY مبيد

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ir. James Putrick O'Connell, Jr. //	19784	19 Feb	1917		TO BOA 1222
is is to notify you of the following action affecting you	ur: èmplovim	nt: ,		7. CIVIL SERVICE OR STRE	RICCAL AUTHORITY
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STANDARD FORM 50 (8 PA)
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PROMOUNTED BY
U. S. CESSESS RESECUTION COMMISSION
CHAPTER BI, FEDIRAL PERSONNEL PERSON



CENTRAL INTELLIGENCE AGENCY

1. NAME (NEMISS-MESO)	NOTIFICATIO	N OF	PERS	DNNE	L ACTI	ON-30	c. 20 May 195
	THE COURSE INSTITUTES, AND SURE	•.•	2 2416 0	OINTE	100444L0+1.	1 83.	& DATE
	LICK O'CONNELL, JR.			b 1917			3 June 1955
This is to notify you	of the following action as	feeting you			-		
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, STANDARD FORM 50 18 PART)

BIV. APRIL 1991
PROMUTGATIO BY

J. S. CENI, SI SPICE COMMISSION
CHAPTER BI, FICE BAL PERSONNEL MARUAL

CONFIDENTIAL"

I. NAME INCMISS-MRSORE CIVER BANG, INITIALISI, AND SURVA	-Z. DATE O	F BIHTH 3. JOURNAL	ORACTION 45. 4. DATE
MR. JAKES PATRICK O'COMMELL, JR.	19 Pet		3 Dec. 1954
This is to notify you of the following action at	fecting your employs	učus:	-1.
S. NATURE OF ACTION COSE STANDARD TERMINOLOGYS	6. EFFECT	B. Z. CIVIL'S	ERVICE OR OTHER LEGAL AUTHORITY
KSASSICHDENT	5 Dec.		UBCA 403 J
FROM	7,200.	2377 70	To
	S. FOSITION TITLE		10
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GS-1310.22-13 \$3560.00 per anima	9 SERVICE, SERIES, GRADE, SALARY	CS-1310.22-	13 🕏 3560.00 per anni
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Operations Branch	10 ORSANIZATIONAL		writy Division
per Support	DESIGNATIONS	District Pic	ald Office
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		Washington,	ъ. с.
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V 5-7130-30	Y a	6	STATES YO.
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The action may be corrected or can	celed if not in	accordance w	ith all requirements.
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STANDARO FORM 50

ANIL MARIL 1851
PROMESIGATED BY
U.S. CIVIL STANDARD COMMISSION
THE RIL FEELER. PERSONNEL MARINAL

CENTRAL INTELLIGENCE AGENC.

NOTIFICAT	TION OF PERSOI	NNEL ACTION	peo	
1. NAME (MR - HISS-MRSONE GIVEN NAME, DETIAL(S), AND SUR	NAME) 2. DATE OF B	IRTH 3. JOURNAL OR A	CTION (-). 4. DATE	
Mr. James Patrick O'Commoli, Jr.	. 19 Feb 1	1917	23 Apr 1954	
This is to notify you of the following action				
& NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE	TIVE DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHOR		
Reassignment	25 Apr 1	954 50	USC 1 403 1	
FROM	/		Y ()	
Investigator (Gen) 7311	S. POSITION TITLE	Investigator	7311	
CS-1810-13	9. SERVICE, SERIES, GRADE, SALARY	CS_1810.22_13	\$3360.00 per annum	
	19. ORGANIZATIONAL DESIGNATIONS	DDA/Security (Special Securi Operations Bra Oper Support S	ty Division	
	11. HEADQUARTERS	Washington, D.	C.	
FIELD DEPARTMENTAL	12 FIELD OR DEPT'L	FIELD CLASSIFICATION ACTION	DEPARTMENTAL	
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subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

STANDARD FORM 50

REV. APRIL 199

PROMIL GAITD BY

G. S. CHYL SERVICE COMMISSION
CHAPTER SI, FEDERAL PERSONNES, MANUAL

LENTRAL INTELLIGENCE AGENC.

tr. Jumes Patrick O'Connell,	Jr.	•	19 Peb	17 L	3. JOURNAL OR ACTIO	NNO 1 ATE 9 Dec. 53	
This is to notify you of the following S. NATURE OF ACTION (USE STANDARD TERMINATION)	action affe	ation 4	<u> </u>			7 200.73	
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A 12/10/53

SECRET - SECURITY INFORMATION Inspection & Security Office

T/O App.: 1/11/53	ORG.INF.&	SOH EDULE	SLOT ACTION		SCHEDULK	SLUT
	POS. TITLE	SERIES-GRADE	NOS.	POS.TITLE	SEKIKS-GRADE	NOS.
Interrogation Research Branch	(cont'd.)			•	Interrogation Re	s.Branc
Greenwood, Austin E.	Interrog.Sp.	GS-11	195.06 B.C	Interrog.Sp.	GS-301-11	195.07
Wuerth, Howard J.	Interrog.Sp.	GS-9	196.03₽,C	Interrog.Sp.	0S-301 - 9	196 -9
Kuhn, Steven L.	Interrog.Sp.	GS-9	196 B,C	Interrog.Sp.	GS-301-9	196.01
O'Connor, James P.	Interrog .Sp.	GS-9	196.04 B,C	Interrog.Sp.	0S-301 -9	196.02
Bittorf, Walter F.	Polygraph Tech	GS-11	T222 &-	Polygraph Tech	1.GS-1671-#	1278
SSD Office of the Chief					SSD Office of the	e Chier
Gromek, Helen	Secy.Steno.	GS-5	7130.04 B,C	Secy.Steno.	GS-318-5	T284
Special Referral Branch		-			Special Referral	Branch
Livingstone, John A.	Inv.CE	GS-11	T108.01 3.5C	Inv.Gen.	GS-1810-11	T286.0
Sprouse, James M.	Inv. CE	. GS-9	T108.01.4.2.C	Inv. Gen.	GS-1810-9	T108.0
Hoatson, Chester R.	Inv. Gen.	GS-11	T128.05 A.C	Inv. Gen.	GS-1810-11	1108.0
Collins, Wallace C.	Inv. Gen.	GS-11	T128.02 💝 ℃	Inv. Gen.	GS-1810-11	T108.0
Lach, Stanley	Inv. CE.	GS-9	T109.02 4,50	Inv. Gen.	GS-1810-9	7109
	Inv. CE	GS-9	T109 a, L, C	Inv. Gen.	OS-1810-9	1109.0
pomerrated and	Inv. CE.	GS-7	T109.01a, 8,C	Inv. Gen.	GS-1810-7	7109.0
Cox, Thomas A.	Secy.Steno.	GS-5	T110 &	Secy. Steno.	OS-318-5	1287 -
namenci, pere and ée	Clerk Steno.	GS-0 -	152 B-C	Clerk Steno.	GS-312-X&Y	1111-6
nyazy nezy v	Clerk typing	6S-3	T141.01 8,C	Clerk typing	GS-301-3	1141
Banks, Isabelle Operations Branch, Project Sec				Operations Br.	Project Section	
Connell, James P.	Inv. Gen.	GS-13	T126.04 8-4	Inv. Gen.	GS-1810-13	7126
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nuncy; Douge De	Secv.Steno.	0S-5	T130.01 Q, 4	Secy.Steno.	GS-318-5	T130
Day for a Color of	Clerk Steno.	GS-1	1131.03 8, 2	Clerk Steno.	'GS-312-4	7131
Diodem , Man of	Clerk Steno.		T131.072-2	Clerk Stene,	GS-312 -3	1131.0
	Clerk Steno.	GS-4	T131 2,2	Clerk Steno	GS-312-4	1131.0
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	Inv. Gen.	GS-12	7127.03 & A	Inv. Ger.	GG-1810-12	1289 -17
III SOII. EAWLD V.		GS-12	T127.05	Inv. Gen.	GS-1810-12 ··	T 290

SECRET - SECURITY INFORMATION

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STANDARD FORM 50 BEY APRIL 151 PRIMIT 2 TO PY U.S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

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Investigator (Gen.) T126.04-12	8. POSITION TITLE	Investigator	(Gen.)T126.04
03-1810-12 \$7040.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-1810-13	8360.00 per annua
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II. PEMARKS: This action is subject to all subject to investigation and appropriate the action may be corrected or care	val by the Unite	d States Civil Der	vice Commission.
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Assistant Chief, Personnel Division	3 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	CO GEO DO GOOD COME OF	So IV

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STANDARD FORM 50

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CENTRAL INTELLIGENCE AGENCY

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	8. POSITION	TITLE			
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subject to investigation and appro	val by t	ha United	d Stai	es Civil Som	ico Commissaian
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Security Information

INSPECTION & SECURITY OFFICE

CODE "T"

SPECIAL	SECURITY	DIVISION

NAME	TITLE	GRADE SERIES	POSITICH NUM ER
TIPE CONTENTED			
OPERATIONS STAFF CONTINUED	· · · · · · · · · · · · · · · · · · ·	GS-1810-9	T128-9
FERRALL, Francis I.	Investigator(Gen)		T128.01-7
MOONEY, James J.	Investigator(Gen)	GS-1610-7	
DIEDRICH, Robert C.	Investigator(Gen)	GS-1810-11	T128.02
ELT, Charles	Investigator(Gen)	GS-1810-11	T128.03
OHN, Patricia	Secretery (Steno)	GS-318-5	T129-5
BLACK, Dorothy M.	Secretary(Steno)	GS-318-5	T130
ASS, Carol J.	Secretary(Stono)	GS-318-5	T130.01
ICKLAU, Elaine	Secretary(Steno)	GS-318-5	T130.02
	Socretary(Steno)	GS-318-4	T130.03-4
IRRONE, Marie	Secretary(Steno)	GS-318-4	. T130.04-4
T.IVANYI, Etaine	Secretary(Steno)	GS-318-5	T130.05
MIWIR, Frances E.P.	Clerk Stenographer	GS-312-4	T131
ROMEK, Helen		GS-312-4	T131.01
IDHAM, Katherine B.	Clerk Stonographer		T131.02
ASCIOCCHI, Norma	Clerk Stenographer	GS-312-4	T131.03
HECHILE, Rose Mary	Clerk Stenographer	GS-312-4	
RIGHTMAN, Joan Lois	Clerk Stenographer	GS-312-4	T131.04
EITH, Elizabeth A.	Clerk Spenographer	GS-312-4	T131.05
DMINISTRARIVE POOL	•		•
PERATIONS STAFF	•		
REENER, William E., Jr.	Investigator(Gen)	GS-1810-11	T126.05-11
CARROLL, Thomas M.	Investigator (Gen)	GS-1810-12	T127.08
PARR, Laurence G.	Investigator(Gen)	GS-1-10-11	T127.09-11
O'CONNELL, James P.	Investigator (Gen)	GS-1810-12	T127.10
LAFFERTY. LaVerne	Clerk Stenegrepher	GS-312-A	7131.07

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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

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Er. James Patrick O'Connell, Jr.		19 Peb.		# 2	
This is to notify you of the following action affecting you	******		. 4747	3 4	31 March 1752
5 NATURE OF ACTION CONC. VIANDARD TERMINOLOGYS		6 EFFECTS	VE DATE	A CIAM PERAICE C	WITHER LEGAL AUTHORITY
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15. Jac. 17. APPROPRIATION 780#: 2123300 M W 10. 7103		(725	NO)	19, DATE OF APPO MENT AFFIDAY. . (ACCESSIONS ON:	CLAINED PROVED
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE L. THE UNITED STATES CIVIL SENVICE COMMISSION. THE AC	AWS RULES, AT	NO REGULATION	NS AND NAY CANCELLED	TE SUBJECT OF ST	ATION AND APPROVAL BY
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This appointment is subject of three countrie. EF # 61 Affidavit executed.	to the a	atieľack	ory com	plition of a	trial pariod
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Chief Parsonnel Division 09			22. 510	SNATURE OR OTHER	INTICATION
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GOVERNMENT PRINCIPL OFFICE (1990)

SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION O'CONNELL, Jemes Pototel, Jr. 13 February 1952 NATURE OF ACTION RESIGNATION COB 18 30 March 1952 FROM TITLE Investigator General GS-12 \$70h0.00 pa GRADE AND SALARY OFFICE Inspection & Security Office Special Security Division SSD Pool DIVISION Admin Pool BRANCH Washington, D. C. OFFICIAL STATION APPROVAL EXECUTIVE CLASSIFICATION POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS (SIGNATURE OF AUTHENTICATING CORCER) REMARKS: Please transfer leave to "V" funds. 101 H NO 37-1

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O'CONNELL, JEER	5 December 1951	
NATURE OF ACTION New Appointment		17 December 1951
	FROM	TO
TITLE		Investigator General
GRADE AND SALARY		GS-12 - \$7040,00 p.a.
OFFICE		Inspection and Security Office
DIVISION		Special Security Division
BRANCH		SSD Pool Admin Pool
OFFICIAL STATION		Washington, D. C.
QUALIFICATIONS	FOR ASSISTANT CHARLES	EXECUTIVE
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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating,
 - 6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard Osborn Director of Security

Reviewing Official

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 			1 1		107		EMPLOYEE SERIAL	NUMBER .
FITNESS REPORT 009784				009784	4			
SECTION A			G	ENERA				
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II. DATE REPORT	DUE IN O.P.	30 Apı	ril 1972		l April		1 March 1972	
SECTION B			PERFORMAN				· · · · · · · · · · · · · · · · · · ·	
U-Unsatisfactory	could range fro or proposed in	iom couxseling, Section C	, to further training."to s	placing or	n probation, te re	reassignment or	edial action. The nature of to separation. Describe o	oction taken
M-Marginal	taken or recomm	mended should	d be described.				ed in Section C and remed	dial actions
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S-Strong			by exceptional proficies			4	·	
O-Outstanding	Performance is a work as to warry		cognition.			aparison to me	e performance of others do	ing timilar
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EYES ONLY SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

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4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Date

CONCURRENCE:

Bruss D Coloran 3 C APR 197

Howard J. Osborn Director of Security Reviewing Official

Date

EYES ONLY SECRET

EYES CHLY SECRET

29 April 1970

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- 3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the Interagency Training Center at Hedgeneck, Maryland, which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

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4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

me P. O'Consell

1 5 MAY 1970

Date

EYES ONLY SECRET

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CONCUR:

Howard J. Osborn
Director of Scurity
Reviewing Official

2 9 APR 1970

Date

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CERTIFICATION OF ATTENDANCE

NAME OF SCHOOL OR FACILI	TY: BROCKINGS IUSTITUTE
COURSE	CONF. FUR FED. EX ON BUSINESS OFS
COURSE DATES	: 18 - 23 MAY 1969
GRADE (IF GIVEN)	-
EXTERNAL TRAINING RECUES NUMBER	
	I certify the above to be true and correct to the best of my knowledge.
	Signature Days DAYS
NOTE: This form is to b not give official	e used only when the facility attended does completion information.

2 9 APR 1969

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

009784-5CC-55

- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical. Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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EYES ONLY SECRET



EYES ONLY SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

- 4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.
 - 5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn
Director of Security

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SEEN BY:

O'Connell

2 9 APR 1969

Date

CONCUR:

Deputy Director for Support Reviewing Official

16 May 1969 Date 1

Distribution:

Orig. & 1 - Addressee - 1 - DDS 05/HFT5/FD

EYES ONLY SECRET

2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

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EYES CHLY SECRET



4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Director of Security

SEEN BY:

Po'Connell

2 9 APR 1969

Date

CONCUR:

or Support Reviewing Official

Distribution:

Orig. & 1 - Addressee

1 - DD/S

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S-E-C-R-E-T (When Filled In)

MEMORAIDUM FOR: Chief, Transactions & Records Franch/OP

FROM: Chief, External Training Branch/RS/TR

SUBJECT: Completion of External Training 265557

This is to advise you that James O'Connell training request # 020602 attended the following external training program:

COURSE: Exec. Seminar in Automatic Data Processing

INSTITUTION: Civil Service Commission

DATE: 7-8 September 1967

GRADE: None

FOR THE DIRECTOR OF TRAINING:

Bourd Stience

Attachments:

Grade Report
Certificate of Completion
Roster of Participants
Training Report by Student
Training Report by Institution
Hone
Other:

GROUP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Filled In) SECRET

	· (Then F	illed In) .			
	REPORT OF TRAINING (Forward Orig	AT MON-CIA FACILITY ginal and One)			
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ATTN : Registrar/TR	raining.	Office: Office of Security			
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(36-45)

SEURET

18 April 1967

MEMORANDUM FOR:

Director of Personnel

SUBJECT

James P. O'Connell Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

Tloward J. Osborn Director of Sycurity

25 15

Grade State Control of

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Victor R. White Deputy Director of Security (IOS)

Attachment

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Wictor R. White

Deputy Director of Security (IOS)

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COMP 1. Exploded to a extrastic do not from and SUBJECT: O'CONNELL, James P. (Fitness Report)

Noted by Employee:

James P. O' Constil

10 word 1967

Reviewing Official Comments:

Howard Cosborn
Director Security

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)



SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

Reviewing Official:

wing Official:

Date

18 April 1966

Wing Official:

Date

19 April 1966

CONFIDENTIAL (When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student: James P. O'Connell, Jr. Cffice: OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

7 JUN 1965

Instructor Date

CONFIDENTIAL
(When filled in)

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8 April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period 12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/ James D. Andrews. COS

READ: /s/ James P. O'Connell

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O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the Okinawa Station and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date



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2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

15/ wan warfield

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11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT

: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS

Deputy Director of Security (PPS)

Attachment: Fitness Report

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27 MAY 1994

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15 April 1964

MEMORANDUM IN LISU OF FIREBS REPORT

SUBJEOT:

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Period 31 March 1963 - 31 March 1964

is Chief, Regional Security Staff, FE. As such the has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Readquarters projects has been added to the security office. Ferhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff.

While keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Permaps the Station is as much to blaze as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting resourse with such a fine officer as

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleased: that he is to be at this Station for another mean

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27 MAY 1964

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DER

10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

tor R. White

Deputy Director of Security (IOS)

Reviewing Official:

Sheffield Edwards

Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.)

James P. O'Connell

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE
SPECIAL TRAINING COURSE

FOR THE DIRECTOR OF

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

SECURITY, CIA

WASHINGTON, D.C.

CERTIFICATE

This is to cortify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April

WASHINGTON, D.C.

to 11 May 1962

.

TRAINING REPORT

Introduction to Intelligence No. 50

40 hours, full-time

19 - 23 March 1962

45 students

Student : O'Connell, James P., Jr. Grader GS-15

Year of Birth: 1917

EOD Date : December 1951

Office

Security

COURSE OBJECTIVES - CONTAIN METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CEA; (3) to delane and describe the functions of CIA and identify the compounts performing them; and (h) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissociation of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; seminar and review exercises, about one fourth; and study periode and training films, the remaining quarter. - An Intelligence . Products Exhibit, representing all the Offices of the DD/I, puts on display the products of those Officeu and by visual aids demonstrates the activities of ouch Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectivel rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisks

> Uncatlefactory Satisfactory Excellent

22

23*

Caief, Orientation Faculty

THATTING REPORT

Country intelligence Prof. of the 12 Course to 10 Bo boars full-time 29 January - 9 Pobroary 1962

Studeni: 0'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

COURSE ORJECTIVES - CONMENT AND METHODS

This scarse, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing his with chills and techniques employed in detecting, inventigating, and operating against targets, and (c) specific his how to report, record, and disseminate counterintelligence information.

The student is instructed through the media of lociums, directed reading, tours, training films, exeminations, class exercises, and discussions.

ACHIEVEMENT RECORD

The overall adjectival rating and communic below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the dissemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

Other instructor

27 Feb. 1962

Date

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50
120 hours, full-time, Phase I 2 - 20 April 62 8 Students
80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student: O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (i) an appreciation of the interrelation—ship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

<u>S-E-C-R-E-T</u>

NAME O'CONNELL, James P. Jr.

MAJOR CATEGORIES

	MOOK CATEGORIES :			1.15.
	PHASE I	UNSAT	SAT	EXCELLENT
1.	Tradecraft - Recognition of elementary principles.	0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	. 4	4
5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
	PHASE 11			
1.	Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
6.	Clandestine Services Headquarters and Field Sup- port Procedures.	1 '	4	5
	AA			.] [

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING:

Onlyn I 12 olar
Chief Instructor

18 May 1962 Date A CONTRACTOR OF THE PARTY OF TH

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security

Noted by Employee:

SECRET

James P. O'Connell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon

Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

NOTED BY EMPLOYEE:

James P. O'Connell

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance. his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security (Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

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g. For some jobs, duties may be broken down eve	n further	If supervisor co	onsiders i	t advisable, e	.g., combi	ned key
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Mr. O'CONNELL is an excellently	trained	and widely e	xoëri en	ced investi	cator w	bo.
has demonstrated the ability to coo	rdinata	and supervis	e the u	nique and d	liversa	
investigative and security as proble	ems inhe	erent in the	work of	the Agency	. He	
willingly discharges his responsibil	lities a	and cheerfull	y accep	ts the nece	ssity	
to meet these responsibilities at a	11 hours	of the nigh	t, on w	eekends, ho	lidays,	etc.
He is a dedicated Career employee as					• •	
		<u> </u>				
		JOS IN ORGANIZ				
DIRECTIONS: Take into account here everything y pertinent personal characteristics or hebits, spec	rou know at	out the individu	and how be	fuctivity, con fits in with	your team	(om-
pare him with others doing similar work of about t	he same le	vel.			,	
1 - DEFINITELY UNSUITABLE - HE SHOULD B	E SEPARATE HAVE ACCE	.D Pted hiw if I ha	D XNO#4 #	AT KNOW NO.		
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EXPLAIN FULLY:						
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,		FITNESS REPORT (Part II) POTENTIAL							
INSTRUCTIONS									
EDR. THE	AMINISTRAT	VE OFFICER: Consult current instructions for completing this report.							
PMR The SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management; and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FIR AT LEAST 90 DAYS. If less then 90 days, hold and complete after the 90 days has elemend. If this is the INITIA REDURT on the employee, however, it MANT be completed and forwarded to the CB no later than 30 days after the due date indicated in item 8 of Section "S" below.									
SECTION	ξ.	GENERAL							
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	0.000	VELL. James P. Jr. 19 Feb. 1917 male SD - SS							
S. OFFICE DIVISION BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE									
OS/Sec	OS/Sec. Sup. Div. Support Branch Investigator - GRADE O DATE REPORT DEE IN OF PERIOD COVERED BY THIS REPORT (Inclusive dates)								
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co Hove	mber 1957	Ass't Dep. Dir. of Sec. (I & S)							
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SECTION		ROLLET ILSTINATE OF POTENTIAL							
		IE GREATER RESPONSIBILITIES							
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responsib	ilities. T	nink in terms of the kind of responsibility encountered at the various levels in his kind of							
_	3 - HAS R	OF ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. ACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. S PROGRESS, BUT NEEDS WORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES.							
5		FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES ROBAGLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING							
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CHITTAGE OF	TTATELY 1	adiance wave amenion by obscine the number of the descriptive rating below which comes ciosest?							
		inion in the appropriate column. If your rating is based on observing him supervise, note your column. If based on opinion of his potential, note the rating in the "potential" column.							
DESCRIP	O . H.	VE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION							
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APPRICATIONATE MINISTER OF MONTHS, THE MAYED EMPLOYER HAS BEEN UNDER YOUR NUMERICATION DEC 13 2 33 PH 57 YOUTH 5 4. COMMENTS CONCERNING POTENTIAL

The fine performence which Mr. O'CCHMELL has given over a period of years in several different assignments indicates a good potential somale well-ment and edvancement.

FUTURE PLANS SECTION M. . TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, ir. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, as a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

DESCRIPTION OF INDIVIDUAL SECTION 1. DISPECTION 1.

DISPECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statement that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. A . MAVE NOT OBSERVED THIS, HENCE CAN GIVE NO CPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL INDIVIDUAL

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OF DATA	6 Presser	
MARRATIVE DESCRIPTION OF MANNER OF JOB PERFORM	TIREPARES STARES	VDE V.E.O
Mr. O'Connell is a versatile, and discharges his responsibilities gator and a capable supervisor. He	ntelligent employee who always prillingly. He is an experienced	numtly agains
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ECTION D. SUITABILITY FO	CURRENT JOB IN ORGANIZATION	
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		FITNESS REPORT (Part II) POTENTIAL
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SECTION E.		GENERAL STOWER DESIGNATION
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	C'CONN	The Vences
		investigator
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cs-11.		2 to December 1955 - 16 December 1950
10. TYPE OF		section (Specify)
(Check		E PARTE CONTRACTOR CON
SECTION F.		CERTIFICATION
		ERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED 8. FYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE
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A. THIS DAT	REVIEWING O	Robert H Carris her Dep. Dir. of Security (128)
30 70		Control Hopert H. Curringhan Dep. Dir. of Security (128)
SECTION G.		ESTIMATE OF POTENTIAL
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OFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL

He is intilligates the sested Mr. O'Connell's potential is excellent. in his work and is a career minded employee.

MAIL ROOM

SECTION H.

FUTURE PLANS

. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the comestic field office organisation and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES. TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

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FITNESS REPORT	
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2. A periodic record of job periodance as an artistic and an artistic and artistic	CODE
TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instance in the consult of this report.	tructions Try and the initiation
TO THE SIPERUISOR: Read the entire form before attempting to complete any item directs and reviews the work of the individual, you have primary responsibility for the season, and on the job effectiveness as revealed by his day-to-day activities, your supervision for less than 30 deps, you self collaborate with his previous as your supervision for less than 30 deps, you self collaborate with his previous as your supervision for less than 30 deps, you self to laborate with the current supervision accurate and complete. Primary responsibility rests with the current supervision out the period this individual has been under your supervision, you have discher the period this individual has been under your supervision, you have discher the by frequent discussions of his work, so that is a general way he knows when	If this individual has been under uppervisors to make sure the report sor. It is essued that, through-ged your supervisory responsibilities to a tande. DALE
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1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH	L
S. DATE OF ENTRANCE ON DUTY 6. OFFICE ASSIGNED TO	6. BRANCH
17 December 1951 Security Security Supplement Security Supplement Security Supplement Security Security Stations	port Support CS-1h
12. DATE THAT THIS REPORT IS DUE 13. PERIOD COVERED BY THIS REPORT (Inclus	Ive dates)
17 December 1955 5 November 1951 to 15 December 1951 to 15 December 1950 5EC, 10N 11 170 be filled in by Supe	r 1955
SECTION 11 TO DATE A	330mto HES. G.IG.
Chief, Support Branch, Security Support Division Illy Support Division Illy Support Division Illy Support Division In order of frequency):	
From 5 November 1954 through 13 December 1954, Mr. O'Com Agent in Charge of a Security Support Division field office a large number of clerical and professional employees engaged unals and/or organizations to be employed or used by the Agency investigations in support of various Agency activities. From Mr. O'Commell has been Chief of the Support Branch, Security he has supervised the activities of clerical and professional directing the very complex and highly important Operational Sactivities.	in investigating individ- cy ad in conducting n ll December 1954 to date, Support Division, where I emoloyees engaged in
READ THE ENTIRE PORM BEFORE ATTEMPTING TO COMPLETE AN	Y TEM
SECTION 111	ave discussed with the ented indi-
I certify that, during the latter half of the period covered by this report, I he vidual the manner in which he has performed his job and provided suggestions and lieve that his understanding of my evaluation of his performance is consistent denced by this fitness report and I have informed his of his attention, weakness if performance during the report period has been unsatisfactory, there is attactlying him of unsatisfactory performance. This report Y has hes not been shown to the individual reted.	and on the ich effectiveness.
This report has has not been snown to the (Replayer's lowedists, a	upervisor)
8 counters let to	due
I HAVE REVIEWED THIS REPORT (Commenter if any, are reflected by utrached severan trus parts	pext higher in line of authority)
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SECTION LY

This section is provided as an aid in describing the individual. Your description is not favorable or infavorable in itself but acquires its seaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

Interpreted literally.

On the left hand side of the page below are a series of statements that arriver to be to peak people. On the tight hand side of the page are four major categories of description of the side of the page are four major categories of description of the side of the page are four major to make finer distribution. It is not at the atetavided into three small blocks: this is to allow you to make finer distribution of the statement applies to the perment on the left - then check the category on the right which best tells how many the statement applies to the perment on the left - then check the category on the right which best tells how many the statement applies to the perment of the category of the perment of the statement applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion applies to an individual.

STATEMENTS	NOT						CATE	CORI	ES					
vs.	OB- SERVED	DOES NOT APPLY	ľ	IES IMITI DEGRE	0	REA	LIES T ASONAS DEGREE	LE	ABOV	IES T E AVE DEGREI	RAGE	OUT	STAND	ING
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			\boxtimes					·				_		_
B. PRACTICAL.						* 1,	·			\leq		-		
1. A GOOD REPORTER OF EVENTS.							•	L				Δ		
2. CAN MAKE DECISIONS ON HIS DWN WHEN NEED ARISES.												Δ		
3. CAUTIOUS IN ACTION.							X	<u> </u>			<u> </u>	J		
4. HAS INITIATIVE.												\triangle		
S. UNEMOTIONAL.											×	=		
6. ANALYTIC IN HIS THINKING.											L./_	$\overline{\nabla}$		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				L			1	ļ	=			0		
 GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. 							<u> </u>	<u> </u>	=			X		
8. HAS SENSE OF HUMOR.							<u> </u>	L			X			
10. KNOWS WHEN TO SEEK ASSISTANCE.							L		-			V		
II. CALM.							<u></u>	I	==	<u> </u>	<u></u>	1		
12. CAN GET ALONG WITH PEOPLE.				L		-	I	<u> </u>			X			
13. MEMORY FOR FACTS.			È÷					<u></u>		<u> </u>		X		
14. GETS THINGS DONE.						-	1	1	-	Γ		X	1	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							<u> </u>	L	-		-	X		
16. CAN COPE WITH EMERGENCIES.				L	L		L	1 T	-	 		-	X	<u> </u>
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					L	-	<u></u>]	<u> </u>	<u> </u>	-	\	T/>	-
18. HAS STAMINAL CAN REEP GOING A LONG TIME.				l	l		<u> </u>	1	=	<u>'</u> -	X	+	 	1
IS. HAS BIDE RANGE OF INFORMATION.					L	-	l			<u> </u>		X		Ī
20. SHOWS ORIGINALITY.						-		<u></u>	=	<u> </u>	Ī	1	 	<u> </u>
21. ACCEPTS RESPONSIBILITIES.				<u> </u>				<u>L</u> .:		-	X	1	+-	
22. ADMITS HIS ERRORS.					L		<u> </u>	!	-			×	 	-
23. RESPONDS WELL TO SUPERVISION.				l	i		<u></u> :	<u></u>	==	L	!	×		<u></u>
24. EVEN DISPOSITION.	 						<u>! — :</u>	1			×	1		
25. ABLE TO DO HIS JOB BITHOUT STRONG SUPPORT.		<u></u>	<u></u>			<u></u>	(

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	-		-	l_								
TE. CAN THINK UN HIS TEST.				·	·	i					\triangle	
27. COMES UP BITH SOLUTIONS TO											Δ L	
PROBLEMS.							<u></u>			X	1	
II SPARE PLUS					_						VI	
29. TOUGH WINDED.				T			-	_ _			Δ	
SO. DESCRYANT.						-					X	
										TX		
31. CAPABLE.												
32. CLEAR THINKING.										1		=======================================
33. COMPLETES ASSIGNMENTS BITHIN ALLOWABLE TIME LIMITS.			-				T			_L	LXL	
34. EVALUATES SELF REALISTICALLY.			-				-				X	
35. WELL INFORMED ABOUT CURRENT				<u> </u>		== -		=		TV	-	
SS. WELL INFORMATION	T===							_			1	
36. DELIBERATE.									_		-X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.				T			T			$\perp \perp \times$		
STATE OF CISIONS REGARD.			-	<u></u>							X	
LESS OF ONL LAST				L							17	-7
39. THOUGHTFUL OF OTHERS.		-		1							-X;	
40. BORKS WELL UNDER PRESSURE.	-		_	1	-	-	. [
41 DISPLAYS JUDGEMENT.			=		1	-			$ \Gamma$	TX		
42. GIVES CREDIT WHERE CREDIT IS								=			X	
put.	-										7.31	V
45. HAS DRIVE.		_		T			· _				-	
44. IS SECURITY CONSCIOUS.		_			T	-					X	
45. VERSATILE.						-			T			
					<u> </u>						TV	
46. HIS CRITICISM IS CONSTRUCTIVE					1						+5	
47. ABLE TO INFLUENCE OTHERS.		=	-	T^-			<u> </u>	L			12	Ll
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.			=		T	+-	1				17	<u></u>
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.			===		+=	-	ī	Γ	1			17
• 1	Ĺ											
SO. A GOOD SUPERVISOR.				ECTIO								
A. WHAT ARE HIS OUTSTANDING STR	ENGTHSI								idato	r and	inves	tigativ
	n exper	ienced	and	high	ly s	of	his s	ubor	dinat	es, as	socia	ites and
supervisors. He obtains supervisors. He willing	and ma	intain ents a	nd d	ischa	rges	res	p onsi	bili	ties.			
supervisors. He willin	RTA 'acc	p		:								
			;	:								
8. WHAT ARE HIS OUTSTANDING WE					•		. • .	: 1	11	in a Sid		
None.								4	•,			
1												

(Then	Filled Inj
C. INDICATE, IF YOU THINK THAT MAY SINGLE STRENGTH OR BE	ANNESS CUTBEIGHS ALL OTHER CONSIDERATIONS:
No.	
	·
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION!	I'm La 'Sh I'm sh cot
,	
E. BHAT TRAINING DO YOU RECONNEND FOR THIS INDIVIOUAL?	
W A ALI . AI	
None, at this time.	•
	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilizat	tion of this person):
•	
SECT	ION VI
and the second s	and the commence of the commen
	in the most appropriate box under subsections A.B.C.aD
A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate his accordingly.	and any other indications, give your opinion of this person's attitude toward the agency.
	1
1. DOES NOT PERFORM CUTIES ADEQUATELY, HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST
INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	IRKED BY RESTRICTIONSREGARD'S AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCA-	DETTER.
SIGNALLY REVEALS SOME AREA OF MEANNESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS OUTLES IN A TYPICALLY COMPETENT.	THE AGENCY. BOTHERED BY MINOR PRUSTRATIONS
S. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS " WAIT AND SEE" ATTITUDE WOULD LEAVE IF
4. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING	SOMEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	3. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY. THINKS IN TERMS OF A CA-
OTHER AREAD () TO THE YES, WHATP	REER IN THE AGENCY. 6. DEFINITELY MAS FAVORABLE ATTITUDE TOWARD THE
	AGENCY. BARRING AN UTERFECTED OCTSTOR STORE
•	TUNITY, WILL PROBABLY ENGEAVOR TO MAKE A
	CAREER IN THE AGENCY. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
·	WILL PROBABLY NEVER CONSIDER WORKING MY
	PLACE BUT IN THE AGENCY.
	· ·
B. DIRECTIONS: Considering others of this person's grade	
and type of assignment, how would you rate him on potentiality for assumption of greater responsibili-	person im making your ratingskill in job duties, conduct on the job, personal characteristics or
ties normally indicated by promotion.	habits, and special defects or talents.
,	
1. HAS REACHED THE HIGHEST GRAJE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
2. IS MANING PROGRESS, BUT NEEDS MORE TIME IN	2. OF BOUBTFUL SUITABILITY WOULD NOT HAVE AC-
PRESENT GRADE BEFORE PROMOTION TO A HIGHER	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
GRADE CAN BE RECOMMENDED. 3. IS RENCY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY
SENT HIGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE, HE DISPLAYS THE SAME SUITA-
A. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.	BILITY AS WOST OF THE PEOPLE I KNOW IN THE AGENCY.
S. IS ALREADY PERFORMING AT THE LEVEL OF THE NEAT	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HISHER GRADE.	STOREGINE
8. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW BIO SHOULD BE CONSIDERED FOR RAPID ADVANCE-	6. AN UNUSUALLY STOOMS PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK
	IN THE AGENCY.
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22 Nove that this perport is put 22 Nove that 1950 35 Section 11 (To be filled in by Supervisor) Section 11 (To be filled in by Supervisor) Chief, Operational Support/Special Inquiry Desk mat Section 25 Section 12 The filled in by Supervisor) Chief, Operational Support/Special Inquiry Desk mat fortile Assistant to the Supervisory level for supervising all investigative cases of an operational support or special inquiry nature. In this field he has worked in major and delicate areas of Agency activity directing matters of utmost sensitivity and import to the Agency. The normal demands of the matters referred to him require expert, skilled, sensitive investigative activity which can only be accomplished when supervised with outstanding judgment and overall knowledge. He has also served as Deputy Chief of the Operations Branch, handling at the administrative level normal and involved matters arising in Branch level operations. He has also served as Assistant to the Deputy Chief, Special Security Division, where his duties were in the major field of coordination. SECTION III Certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the senare in which he has perforeed his job and provided suggestions and criticisms wherever needed. I because the best of the period covered by this interest report and I have informed him of him strengths, sechnesses, and on the job effectiveness, the for course of unity the record when the record period has been unsatisfactory, there is attached a copy of the senare and an operation of the period covered by the office of the copy of the senare and an operation of the period covered by the state of the period covered by the office of the copy of the senare and an operation of the period covered by the office of the copy of the senare and an operation of the period covered by the operation of the period covered by the operation of the period covered by the senare of the period covered by the operation of the period co		(Then Fill)	F-7 (-1)		
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	2 Procember 1952 17	et ?	(Cilicial next hither in li	ne ur aurnority)	

SECRET OFFICE OF PERSON HELICADIO SECTION IV This section is provided as an aid in describing the individual. Your description is not favorable or unlikelyable in itself but acquires its meaning in relation to a particular job or assignment. They descriptive words are to be interpreted literally. interpreted literally.

On the left hand side of the page below are a series of statements that apply in some legised of physicials. On the left hand side of the page are four object of descriptions. The scale within each integral is distinct and side of the page are four object of descriptions. The scale within each integral is distinct and three small blocks: this is to allow you to make finer distinctions if you so desire. Look at the statement on these small blocks: this is to allow you to make finer distinctions if you so desire. Look at the statement on the left; then check the category on the right which heat tells how much the integral applies to an including shether a phease son you are rating. Placing an "X" in the "Not Observed" volume means you have no orthanding shether a phease son you are individual. Placing an "X" in the "Does Not Apply" column seans that you have find betinite opinion applies to an individual. Placing an "X" in the "Does Not Apply" column seans that you have find betinite opinion that the description is not at all suited to the individual. CATEGORIES STATEMENTS APPLIES TO AN APPLIES TO AN ABOVE AVERAGE OUTSTANDING APPLIES TO A APPLIES TO A DOES HEASONABLE DEGHEE NOT CB-DEGREE DEGREE SERVED A. ABLE TO SEE ANOTHER'S POINT OF VIEW. B. PRACTICAL. 1. A GOOD REPORTER OF EVENTS. 2. CAN MADE JECISIONS ON HIS OWN WHEN NEED ARISES. 3. CAUTIJUS IN ACTION. 4. HAS INITIATIVE. S. UMENOTIONAL. . 6. ANALYTIC IN HIS THINKING. 7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. B. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. 9. HAS SENSE OF HUMOR. TO. KNOWS WHEN TO SEEK ASSISTANCE. 11. CALM 12. CAN GET ALONG WITH PEOPLE. 13. WEMORY FOR FACTS. 14. GETS THINGS DONE. 15. KEEPS ORIENTED TOWARD LONG TERM GOALS. 16. CAN COPE WITH EMERGENCIES. 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. 18. HAS STAMINA: CÂN KEEP GOING A LONG TIME. 19. HAS WIDE RANGE OF INFURNATION. 20. SHOWS ORIGINALITY. 21. ACCEPTS RESPONSIBILITIES. 22. ADMITS HIS ERRORS. 23. RESPONDS WELL TO SUPERVISION. 24. EVEN DISPOSITION. 25. ABLE TO DO HIS JOB BITHOUT STRONG SUPPORT.

·	à	SECRET		TTN	
		TITI			一
CAN THINK ON HIS FEET.			T		爿
COMES UP WITH SOLUTIONS TO		+			
PROBLETS: A					
TOUCH MINDED.					
O. OBSERVANT.					×
S. CAPABLE.					\leq
DZ, CLEAR THINGING. 23. COMPLETES ASSIGNMENTS WITHIN					\times_{-}
					\succeq
34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURRENT					\times _
TYLALD					\succeq
36. DELIBERATE.					\times _
ASSOCIATED DECISIONS REGARD.					
[[E33 O. O				T	\times
39. THOUGHTFUL OF OTHERS.					\bowtie
49. WORKS WELL UNDER PRESSURE.					\bowtie
41 DISPLAYS JUDGEMENT. 42. GIVES CREDIT WHERE CREDIT IS					\times
Dire.					X
45. HAS DRIVE.					
44. IS SECURITY CONSCIOUS.					\bowtie
45. VERSATILE.	vs				M
46. HIS CRITICISM IS CONSTRUCTE			+++		\times
47. ABLE TO INFLUENCE OTHERS.	on.				
I OF HIS AT STRONG AN	0				\rightarrow
CONTINUE					
A GOOD SUPERVISOR.		SECTION V			

An highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassignments. formances, and recommending adjustments and reassignments.

9. WHAT ARE HIS OUTSTANDING WEARNESSEST

	1 20
C. INCICATE IF YOU THINK THAT ANY SINGLE STRENGTH OF BLANK	12 FH '54 .
314	i.
NA .	. WAIL ROOM
D. 22 YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	o Company
E. BHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
None Program	070
Training in the Agency Management Progra	
F- CTAIR CONNENTS (Indicate here general traits, specific	white or characteristics not covered elecuhers in the
f- CTUER COUNTRYS (Indicate here jeneral traits, appears of report but which have a bearing on effective utilization	of this person):
, NA	
SECTIO	K VI
Dr. a. H. Yil in	the most appropriate but under subsections A.B.C.AD
Read all descriptions before rating.	C. DIRECTIONS: Based upon that he has said, his actions.
A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate	G. DIRECTIONS: Base appropriate and any other inducations, give your opinson of this person's attitude toward the agency.
his accordingly.	TOPARD THE AGENCY
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	I. HAS AN ATTAGONISTIC ATTITUDE AGENCY AT THE FIRST
INCOMPETENT:	OPPORTUNITY.
OFTEN FAILS TO CARRY OUT RESPONSIBILET	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
S. PERFORMS MOST OF HIS OUTIES ACCEPTABLY: OCCA-	STEEDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
SIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	THE AGENCY. BOTHERED BY MINOR PROSTRATION
3. A FINE PERFORMANCE, CARRIES OUT MANY OF MEL	HAS " HAIT AND SEE ATTING BETTER.
MANNER THAT HE IS EQUALLED ST PER STATE	5. TENCS TO HAVE FAVORABLE THE CTIONS IMPOSED BY MAKES ALLOBANCES FOR RESTRICTIONS IMPOSED BY BORKING FOR AGENCY. THINKS IN TERMS OF A CA-
ACTED DIALTETED FOR WORK IN SOME	REER IN THE AGENCY.
OTHER AREAT TO THE TEST OF THE AREAT	BEER IN THE AGENCY. 6. DEFINITELY HAS FAVORABLE ATTITUDE TOBARD THE AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR-
·	TOWITY, WILL PROBABLY ENDERYOR TO MAKE
	CAREER IN THE AGENCY. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
	WILL PRODUCT TEVEL CONTRACT
· .	PLACE BUT IN THE AGENCY.
A ship satisfies a rade	D. DIRECTIONS: Consider everything you know about this
3. NEECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on	person is making your rating
I TO THE PARTY OF A SECURE (100 OF ETC.)	habits, and special defects or talents.
ties normally indicated by promotion.	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT BHICH	
SATISFACTORY PERFORMANCE CAN BE EXPECTED. SATISFACTORY PERFORMANCE CAN BE EXPECTED. S. IS MAKING PROGRESS. BUT NEEDS MORE TIME IN	2. OF DOUBTFUL SULTABILITY. WOULD NOT HAVE AC-
PRESENT GHADE BEFORE PROMOTERS IN	
GRADE CAN BE RECOMMENDED.	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
NEXT HIGHER GRADE, BUT MAY NEED THATTER	
SOME AREAS.	BILITY AS MOST OF THE PROPER ! KNOW IN
RESPONSIBLE DUTILES OF THE NEXT HIGHER GRADE. 3. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
	STRENGTHS.
HIGHER GRADE. 6. AN ENCEPTIONAL PERSON BNO IS ONE OF THE FEW BHO SHOULD BE CONSIDERED FOR RAPID ADVANCE.	REQUIREMENTS OF THE AGENCY. 7. EXCELLED BY ONLY A FEB IN SULTABILITY FOR BORK
NENT.	IN THE AGENCY.
1	

SECRET SECURITY INFORMATION

			٠.,	A1/	~
	PERSONNEL EVA			.6 November 1	DATE 1253
			d Pos. Control	D ROVELLOGA -	1/2 and 5
Items I through 6 will be complete	Administrative c	r Personnel Officer		E. C. Long	- in /
1. NAME (Last) CFIFT		. GRADE 3. POSITI	CA TITLE TOD -	CELLAR	1624
O'CONNEIL, James P., Jr.	•	ng-13 Inves	stigator (•	1
4. OFFICE STAFF			COOK CENT.	IF FIELD. SPEC	JFF STATION
Security Speci	al Security Div.	Operations Bra	FIELD	l	
9. PERIOD COVERED BY REPORT	6. TYPE OF REPO		Adnust	\$ 50	ecial
from 70 17 Dec 52 16 Dec		gnment		of Supervisor	
tions I through In will be comple	ted by the person eval	usted			
T. LIST YOUR MAJOR OUTLES IN APPR	CHIMATE ORDER OF IMPOR	TANCE. WITH A BRIEF	DESCRIPTION C	F EACH. OHIT M	INOR DUTIES.
Duming the first per	hod of this repor	t from December	• 1952 to K	ay 1953, I s	se rve d
as Chief. Project Im	it. This involve	d the direction	n of six su	pervisors an	nd five
elegical amployees.	This Unit concer	ned itself with	n the handl	ing of cover	t
clearances on person	nel being utiliz	ed in the Large	r Agency p	rojects. In	1 accı-
tion, I was designat trative Flanning Sta	ed the Security O	frice represent	Ative of a	ne modeces	ecurity
trative Flanning Sta aspects of the proje	II w. ich reduited	TOP STORY DAY	1953 until	October 195	3. I
ma decimated Deput	w Chint. Operatio	ns Branch. Thi	is assirmmo	nt carrica m	ritn
it administrative in	d smervisory dut	ies as delerate	ed by the C	hiel, Cherat	ions.
h add formers as far T	uties of the Chie	f in his absenc	e. This i	nvoived the	super-
rision of the Covert	. Records Section -	and the six dos	k componen	ts of the Cr	erations
B. LIST COURSES OF INSTRUCTION CO	MPLETED DURING REPORT	PERIOD.			
Name of Course	Location	Length of (Course	Date Comp	leted
	14				
		4.5			
9. IN WHAT TYPE OF WORK ARE YOU P	RINARILY INTERESTED?				
					-
IF DIFFERENT FROM YOUR PRESENT	JOB, EXPLAIN YOUR QUA	LIFICATIONS TAPTITUE	IE, KNOWLEDGE,	SKILLSI.	
-				•	
				•	-
10.		\sim		- ·	-1
2/5		17	1/10	Count	1
The March	1454	Junes	, / · W	Counc	u,
DATE	· · · · · · · · · · · · · · · · · · ·	~ ~	316441	URE	
	ated by Supervisor	TOO AUTISE LISTED HE	-ACD 175# 7 48	Ouf .	
11. BRIEFLY DESCRIBE THIS PEPSON'S					
Mr. "Connell's perfo	in describ	ned as outstand	ing. It is	pertinent a	also
to note that Mr. 0.00	ormance is describ	ce has been cha	racterized	by a splend	i i d
matication flaving fr	nm an obvious dis	position on his	s pare to p	Tace cue	
interest of the Agenc	v and Division ab	ove personal co	nsideratio	ns.	
Interest of the Agent	,	•			
	•		•		

CFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMENCE OF THE THE JOB MOST HOTELEABLY GOOD OR OUTSTANDING!	
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	ion
	- 1
I I ASTA - I AL WILLIA AF ANNIALCINOTIAN RE MEL INVESTA LUCINIANAN COMP	
	اميوا
By familiarising himself as far as possible with problems in the Divisional administration of the Division of th	
By familiarising himself as far as possible with problems in the own knowledge high level and policy making fields with a view to analyzing for his own knowledge high level	
approaches and solutions.	
phiragolian mer agramama	
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	
Mr. O'Connell has the present potential of handling greater responsibilities. This	
Mr. O'Connell has the present potential of manufacting Statute his future potential	
ability should constantly develop in degree we the point where	
would be increased.	
Bacomend sporontlate reassignment, if	
15. ARE THERE CIPER OUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, if	
l gossible.l	
Mr. O'Connell's abilities are such that it may be observed that at this point his	
Mr. O'Connell's abilities are such that it may be observed that as where most needed. assignments may be regarded in terms of his abilities being utilized where most needed.	
#22TRUMENTO2 #70 OG 10801000 \$11	
16. WHAT TRAINING 28 ROTATION DO YOU RECONNEND FOR THIS PERSON?	
16. CHAT. IRAINIAS 28 ROTATION DU TOU RECORNERS POR TOUR CONTRAINING STATEMENT TO THE CONTRAINING THE CONTRAINING THE CONT	
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Agency training and rotation in the field of management and, generally, training	
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Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emarking from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

SECRET SECURITY INFORMATION

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security clearances Agency. This involved ployees. These superaking security appropert personnel control contr	Project Desk, I am character personnel to the directing of servisors are engaged in aisals and ultimately accrack. As an adjunct as requested. My postation in conferences with covert projects.	even case super the scheduling issuing a secur t to this I also	visors and in of field in the contract that	five clerical em- investigations, ination for the necessary operations to time
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3//	3/53	Jones	P.G. SIGNA	Connelly,
Trems 11 through 15 will	be completed by Supervisor			<u> </u>
Mr. O'Connell has work and supervise maximum effective impressive and ef	s shown his ability in se personnel on his "De ness and efficiency. Tective way in dealing to security factors is ways been met by Er. C	esk" in such a r Mr. O'Connell i g with other per	ray as to operandles him resonnel of the Al	perate the Desk at self in a most the Agency in gency. Established
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SECRET SECURITY INFOQUATION

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Mr. O'Connell's ability to organize decisions are items in his performan	
. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON	CONCENTRATE EFFORT FOR SELF IMPROVEMENT!
. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON	and in all respects.
Mr. O'Connell's services are excelle	int in all respects.
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•	
. COMMENT ON THIS PERSON'S ABILITY TO MANDLE GREATS	ER RESPONSIBILITIES NOW OR IN THE FUTURE.
Greater responsibilities could immed suitable vacancy existed in the Divi	Hately be assigned w Mr. o comme
SILL CADES FROM THE STATE OF TH	
	QSCH'S CUALIFICATIONS? (Recommend appropriate resassignment, if
time his service in his present post	s present position. It is felt that at this ition is of most benefit to Mr. O'Connell and
the Agency.	
	•
6. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR T	HIS PERSON?
No rotation is recommended at this to program for Headquarters agents which	time. The Division is planning a training ch Mr. O'Connell will attend.
	i .
•	•
T. LE PERFORMANCE DURING REPORT PERICO MAS DEEN LYS	CATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS COS have been satisfactory.
PERSON OF UNSATISFACTORY PERFORMANCE.	THE PERSON FURLUATED. ADDITIONAL COMMENTS INCLUDING
8. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUS COMMENT ON ITEMS 7, B AND 9. ARE SHOWN BELCO UND	SSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING DER ITEM 29.
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FO	R M

FOLLOW THESE GENERAL INSTRUCTIONS:

· Read the back of the "Duplicate" carefully before you fill in the form.

Fill in BOTH COPIES of the form. Type or use ink.

. Do not detach any part.

2	FILL IN THE IDENTIFYING NAME (Isst) (Iirst) CONIVELL J EMPLOYING DEPARTMENT OR AGENT	
3	MARK AN "X" IN ONE OF Mark here if you WANT BOTH optional and regular insurance (A)	THE BOXES BELOW (do NOT mark more than one): ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE 1 elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE, IF YOU MARKED BOX "A" OR "C", FOR EMPLOYING OFFICE USE ONLY COMPLETE THE "STATISTICAL STUB." THEN RETURN (official receiving date stamp) THE ENTIRE FORM TO YOUR EMPLOYING OFFICE. BENES. ... HREFING OLLIGE OF BEHROMEET. SIGNATURE (do not print) 89. K9 >2 S C1 837 See Table of Effective Dates on back of Original

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS	FORM-
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FOLLOW THESE GENERAL INSTRUCTIONS:

Read the back of the "Duplicate" carefully before you fill in the form.
FIII in BOTH COPIES of the form. Type or use ink.

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

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 Fill in BOTH COPIES of the form. Type or use ink.
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_	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
3	Mark here if you WANT BOTH optional and	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here if you DO NOT WANT OPTIONAL but do want regular (A) (B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless to the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time surance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

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Sr. Mgtment. Seminar	8 May	13 May 65	ISO
Exec. Seminar in	7 Sept	8 Sept 67	csc
Conf. for Federal Execs on Busi. Ops		23 May 69-	Brookings

As per Directive dated, 17 February 1967, the following Office

of Security personnel attended a two hour ADP lecture given by the

Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M. BICKINGS, Betsy Ann BIELSKI, Christine A. BRECHBIEL, Beulah BRIDGETT, Thomas L., Jr. BRINSON, Mabel H. BUCCI, Frederick F. BUCKLEY, Richard F. BURNS, Donal J. BUTLER, Paul J. BYNAKER, Marian K. CALLAHAN, James W., Jr. CANTY, William J. CAPONE, Michaelann CARPENTIER, Patrick L. CARROLL, Kenneth F. CARROLL, Patricia Jean CASEBOLT, Maxine CLAYTON, H. Kenneth COLLINS, Wallace C. COULTRY, Jean C. CULLEN, Daniel A. CULLINAN, Peggy T. CURTIS, Dorothy V. DALY, John T. DALY, Thomas J. DAVIS, Georganne Francis DEEGAN, Helen DEPOY, Flossie Louise DETERS, Bernadette

DE VAUGHN, Lindal Gail DIXON, Shirley M. EIGENBRODE, Pauline S. FARGO, Edward I. FARR, James R. FLOYD, Lewis FOOTE, Phyllis N. FULLERTON, Stanley GARDINER, John F. GEISS, Ermal P. GOODRICH, Kenneth S., Jr. GREEN, James P. HALL, Delphian H. HAMBY, Louis L. HARDT, Ernest L. HARRINGTON, John T., Jr. HASTY, Bunia V. HASTY, Rufus B. HAUGHERY, William M. HICKS, Eartha' HILLIER, Floyd W. JUSELL, Ralph H. KELLAM, Sandra E. KELLEHER, William V. KING, Joseph F. KUBISKEY, Rollis A. LAMM, Frances LATTANZE, Richard F. LIGHT, Judith Marie LOCKMAN, Louis Lee

Group I
Excluded from automatic
downgrading and declassification

LONG, Joan Patricia LUIBL, Dolores M. LYON, N. Harris MAHONEY, Frank M. MAKINSON, Rae MANTONI, R. J. McGREW, William M. McLEOD, Loretta B. McMAHON, Francis J. MELKERSON, Carroll A. MORGAN, Patsy MORRISSEY, Raymond MULLANE, Jeremiah J., MURPHY, Joseph E. MURTEN, Russell E. NEWMAN, William M. NOE, T. P. NOFFSINGER, Martha O'CONNELL, James P. O'REILLY, Edward T. PAINTER, Alana A. PALMER, Harold L. PAYNE, Leonard H., Jr. PETIT, Alan F. PILLAR, Raymond PITTMAN, Elizabeth G. RAINES, John W. RECTOR, Harry C. REIMER, Charles F. ROMAGNOLI, Julius S. ROMIG, Clyde E. RUBINO, Dominic J. SANDELS, John M. SAVELSBERG, Lillian SCANLAN, Frank J. SCHWEGMANN, George C. SNELSON, Frances Arlene STEGMAIER, John E.

STEPHAN, James M.
SULLIVAN, Edmond A.
SWIFT, Gerald J.
TACKETT, Charles L.
TAVENNER, Patricia A.
THOMAS, Henry E., III
TUGGLE, Holcombe T.
VASALY, L. W.
VASS, Frances Jean
VERY, Patricia L.
WALLS, William M.
WELSH, Vera D.
WETRICH, Thomas D.
WIENCKOWSKI, Louis
WRIGHT, Richard H.

Robert E. Leidenheimer Chief, Training Branch, A&TS/OS CONFIDENTIAL (When Filled In)

NEWORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

MES P. CHECKELL

CONFIDENTIAL (When Filled In)

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for

1. When was moved to Saigon/O'Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/ James D. Andrews, COS

CONFIDENTIAL

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Virginia D. O'Connell					F	19
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James P. O'Connell	J. J.	.,	4*		M	ii
John D. O'Connell						
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Deceased						
NAME OF MOTHER (or female guardian)	ADDRESS (Number)	(Street)	(City)	(Stete)	TELEPHONE	ı.
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FORM NO. 61 REPLACES FORM 37-78

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Station concurs in Subject's preferences. He would be eminently						
qualified for an assignment, for example, as chief, investigations						
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13 Nov. 64 CFF/DFBS Bohart I Staton						
CATE 15 NOV. OFFICE CENTERS SIGNATURE ROBERT D. STATER						
Chief. Investigations Division in accordance with request in Sec. 110 (above) 13. EMPLOYEE NOTIFIED BY DISPATCH NO. FCOS - 4659 DATED: 13 Jan 1965						
CABLE NO DATED:						
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CHEER SERVICE REPRESENTATIVE Grahest E. O Buen outer 13 January 1 965						
Robert E. O'Brien						
SECRET						

FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- The overall security responsibility for all stations and bases within the cognizance of the area division.
- Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.
- Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Senior War Planner, Honolulu.
- 5. COMINT Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- 7. Furnishes security advice and guidance to the Chief of Station, Okinawa as requested.
- Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- Performs sensitive security inquiries as directed by Hendquarters.

ATTACHMENT HEREVITH TO FCOT-6937 dtd 22 May 1963

MEMORANDUM FOR THE RECORD

Paul 201962 - May 63 Janes P. O Connelle C

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.

has been attached to Okinawa Station since 24 July 1902. As Chief, Regional KUSODA Staff, Okinawa, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, Okinawa I do not have supervisory responsibility over the Regional KUSODA Program, I um pleased to state that in my opinion he has carried out his work in a commendable menner.

3. In addition to carrying out his Regional responsibilities, Common has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

Ernest Saylor Saylor

ATTACHMENT HERENTH TO PCOP-6937 dtd 22 May 1963

James P. O'Connell, Service Designation -- SS, Security Officer, DDF/FE/JKO for period 24 July 1962 - 22 New 1963, GS-15

MEMORANDUM FOR THE RECORD

SURJECT: James P. O'Connell

- 1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.
- 2. has been attached to Okinava Station since 24 July 1902. As Chief, Regional KUSGEM Staff, Okinava, he has the responsibility of providing NUSCOA support to all FE and SEA Stations. Although as Chief of Station, Okimawa I do not have supervisory responsibility over the Regional KUSCDA Program, I am pleased to state that in my opinion he has carried out his work in a cossessidable manner.
- 3. In addition to carrying out his Regional responsibilities, has been very helmul to Okingen Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.
 - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Meloon, COS

READ:

/S/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as contrasted to Okinawa security problems. This emphasis plus his rersonality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass Okinawa on security matters since it is not in the command channel to all FE Stations.

CONFIDENTIAL Environd F. Drumond

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

David E. Hanlon Executive Officer

1/5

CONFIDENTIAL

THE

Complete in duplicate. The data recorded or	a this form is essential	in determining travel	expenses allowal	le in conn	ection wi	th leav
mation required in the event of an employee	rn to residence upon so emergency. The origina	eparation, and for provi il of this form will be fi	iding current resid led in the employe	ence and a	dependen al personi	cy intoi nel fold
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CONFIDENTIAL (When Filled In)

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MEMORANDUM FOR: DD(IOS)

SUBJECT

Sames O'Conneil Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Mesers. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File

1 - Chrono



UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Conneil and Mr. Ervon Kuhnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kuhnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely.

Paul J. McNichol, Director Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

100, 2 - 43/7

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James
P. O'Connell of your staff for his imaginative
handling of the many aspects of this complicated
operation.

Richard Helms Chief of Operations

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (IOS)

SUBJECT

: Commendation

- 1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards Director of Security

Distribution:

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CENTRAL INTELLIGENCE AGENCY WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

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Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and William J. Cotter

1. The attached memorandum from the Chief, SR, dated 20 April, commending the services of Messrs. James P. C'Connell and William 3. Sotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messra.

O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent survices which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messrs.

O'Connell and Cotter.

Sheffield Edwards

COPY

20 April 1954

MENORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

- 1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTES project.
- 2. Confronted with a sudden requirement to deploy accords security officers to a new activity here in the United States, Hr. James P. ('Consoli, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.
- 3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of the security officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under froget AFFILTER. The cld his job not only thoroughly but quite cheerfully, despite actual personal hardship.
- 4. It is all too seldon that the Divisions get around to giving credit where it is due, even in the domestic activities of LD/r. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.
- 5. I suggest that copies of this memorandum be included in the personnel files of orth Ar. O'Connell and

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STANDARD FORM 144 JANUARY IN THE COMMISSION FOR CHUPTURS LI AND RE STATE	WENT OF	PRIO	R FE	DERAL	AND	MILI	TARY	SEI	RVICE			
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8 January 1952

25 January 1952

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23 January 1952

STANDARD FORM 61 (REVISED AUGUST 1951)
PROMULGATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

...... do solemnly swear (or affirm) that-

A. OATH OF OFFICE	THE CO. S. Address of the Control of	~
domestic; that I will bear true fai without any mental reservation or	Constitution of the United States against all end ith and allegiance to the same; that I take this purpose of evasion; that I will well and faithful bout to enter, SO HELP ME GOD.	s obligation freely
B. AFFIDAVIT AS TO SUBVERSIVE AC		
that advocates the overthrow of the unconstitutional means or seeking to constitution of the United States.	eist. I do not advocate nor am I a member of e Government of the United States by force or by force or violence to deny other persons their I do further swear (or affirm) I will not so a zation during the period that I am an employ	violence or other r rights under the idvocate, nor will
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firm or corporation for the use of in	fluence to procure my appointment.	
E. AFFIDAVIT AS TO DECLARATION C The answers given in the Dec	OF APPOINTEE laration of Appointee on the reverse of this fo	orm are true and
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17 December 1951 (Deter of entrance on duty)	(Signature of appointee)	Mp_
Subscribed and sworn before me this	17th day of Blee.	, A. D. 19,
at(City)	(State)	· .
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[SRAL]	Super Clarke	ges
NOTE.—If the oath is taken before a be shown.	Notary Public the date of expiration of his co	mmission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in ornior mance with the Curi Service Act, applicable Ciril Service Rules and Regulations and

acts of Congress pertaining to appear of office, pension, suitability in con-This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the

(1) "dentity of appointee.—It is the duty of the appointing officer to guard against inpersonation and to determine beyond resonable doubt that it imposintee is the same person whose appointment was suchorised. The appointee's signature and handwriting are to be compared with the applicative and or other pertnent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the agasture or the declaration sheet, which was sizeed in the examination room. Has physical appearance may be checked against the medical cruthests. The appointee may also be questioned to his personal history for agreement with his previous

(2) Age.—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment be determination is made, the appointment may not be consummated.

Onto such decimation. The appointing effect is responsible for observing the citizenship previous of (1) the Civil Service Rules and (1) appropriation acts, form 61 constitutes an affidive to both purposes and is acceptable proof of citizenship status in the absence of conficting evidence, In doubtful cases the appointment should put for the description of the conficting experience of the conficting of the confidence of the conficting of the confidence of th

(4) Members of Family—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appearament in the competitive service, no other member of such family is eligible for probational or permanent appearaments the competitive service. The appearaments of permanent appearaments the competitive service. The appearaments of persons remitted to vetteran preference are not subject to this requirement. The members of summy provision does not apply to temp-easy appointments. Doubtful cases may be referred to

E. S. APPENDING PRINTING OFFICE 16-55160-1

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SECTION 111

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O CONNELL JAMES P

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SUBJECT: NOTIFICATION OF GRANTING OF OF RESOCUTION OF CRYPTOGRAPHIC CLEARANCE

THE ABOVE NAMEO INDIVIOUAL (ITEM I) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIOUAL HAS BEEN RENORTO! UNDER THE PROVISIONS OF NO 97-4. THE CLEARANCE LITEM 27 OR REVOCATION (ITEM 4), IS EFFECTIVE AS OF THE MORTH AND YEAR SHORN ROSE. SLOSECT HAS BEEN BRIFFED OF DEBRIEFED, AS APPRIPRIATE; CONCERNING SPPTOGRAPHIC AND RELATED COMMODICATIONS SECRETY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT. AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CONFICORAPHIC MATERIAL OR INFORMATION.

NEZN EMPLOYLE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS HER ASSIGNED DUTIES. IT IS "
REQUESTED THAT THE COMMUNICATIONS. SECURITY STAFF. OC. BE NOTIFIED THAT THE CLEARANCE MAY DE REVONED.

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2. FURNISH DATE, PLACE AND REASON	FOR ALL SEPARATIONS. DIVORCES OR ANNULMENTS	
WIFE OR HUSBAND: If you have been or husband giving date below for a	married more than once, including annulments, use a ll previous marriages. Il marriage is contemplated, j	neparate sheet for former wife provide same data for fiance.
3. NAME (First)	(Widay) (Maiden) DEANE	O'CONNELL
4- DATE OF MARRIAGE S- PLAC	E OF MARRIAGE (City. State. Country)	
6. HIS (OF her) ADDRESS BEFORE MAR		<i>'</i> .
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5- CITIZENSHIP (Country)	16. DATE ACQUIRED 17. WHERE ACQUIRED (City	State Country
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•[SE	CTION IV RELATIVES BY BLOOM	D, MARRIAGE OR ADOPTION L	IVING ABROAD O	R WHO ARE	NOT U.S. CITIZENS			
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1	4. ADDRESS OR COUNTY) IN WHICH RELATIVE RESIDES								
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	3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS								
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	ANSWERED "YES". GIVE COMPLETE DETAILS							Z]** '		
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PERSONAL HISTORY STATEMENT

Answer all questions completely. If question is not applicable write "NA." Write Instructions: 1. "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room. 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration. HAVE YOU READ AND DO YOU UNDERSTAND THE INS SEC. 1. PERSONAL BACKGROUND PRESENT ADDRESS 32/2 Sort 9 St. ARLNGTON VIRGINIA (County) B. NICKNAME VIM WHAT OTHER NAMES HAVE YOU USED? NOW UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA C. DATE OF BIRTH 2/19/12 PLACE OF BIRTH (City)

IP (Country)

BY BIRTH: YES BY MARRIAGE: I CERTIFICATE NO. NA ISSUED NA BY NA REVIOUS NATIONALITY? (Yes of No) (Country) AT DATES NA TO NA ANY OTHER NATIONALITY! NA

TEPS TO CHANGE PRESENT CITIZENSHIP: NO GIVE PARTICULARS:

	ARRIVE IN THIS COUNTRY!
	E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY?
	PORT OF ENTRY! NA ON PASSPORT OF WHAT COUNTRY!
	LAST U. S. VISA (Number) (Place of Issue) (Date of Issue)
<u> </u>	Lower St.
SEC.	2. PHYSICAL DESCRIPTION 2. PHYSICAL DESCRIPTION 2. PHYSICAL DESCRIPTION 3. WEIGHT 210 LB5
1	AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS
	EYES BLUE HAIR BRIUN COMPLEXION FAIR SCARS NONE
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रकर	3. MARITAL STATUS
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	B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED-MORE THAN ONCE—INCLUDING DATA REQUIRED MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED
	RELOW FOR ALL PREVIOUS
	MANUE OF SPOUSE ///
	PLACE AND DATE OF MARRIAGE NEW YORK, NY. 5/24/4
	HIS (OR HER) ADDRESS BEFORE MARRIAGE (St. and Number) (Country)
	CAUSE DECEASED LIVING DATE OF DECEASE
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	DARK OF BIRTH WAS SAME
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
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	DUCINESS ADDRESS ADDRESS (County)
	TO IN BRANCH OF SERVICE
	MILITARY SERVICE FROM A (Bar)
	COUNTRY MA

SEC.	4. CHILDREN OR DEPENDENTS (Include partial dependents):
SEC.	1. NAME MAUREEN RELATIONSHIP DAUGHTER AGE
	CITIZENSHIP USA ADDRESS 22 12 So. 4 ST. ARCHIEFTIN, VA
	2 NAME DIANE RELATIONSHIP DAVOHIER AGE 5
	CITIZENSHIP USA ADDRESS AMI AS ABOVE (State) (Country)
	8 NAME VANES RELATIONSHIP SOLV AGE 4
	CITIZENSHIP USA ADDRESS AME AS AROUTE (State) (Country)
Sec.	5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
	FULL NAME JAMES FAIRICK CONNELL (Last)
	LIVING OR DECEASED DEC. DATE OF DECEASE 14/2 J. CAUSE HEADENT
	PRESENT, OR LAST, ADDRESS & 33 J. AMES ALL, CLIST (State) (Country)
	DATE OF BIRTH JACE OF BIRTH BRUNKLYN (Country)
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	A A STATE OF STATE COURT SERVICE II S OR FOREICN
	COUNTRY DETAILS OF OTHER GOVY. SERVICE, C. S. OR POREIGN
SEC.	6. MOTHER (Give the same information for stepmother on a separate sheet)
J	FULL NAME ANNE DEAKINS CCONNELL
	LIVING OR DECEASED ALLE DATE OF DECEASE NA CAUSE NA
	PRESENT, OR LAST, ADDRESS & 33 ST. VAMES ATE WHURST AND Country
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	COUNTRY DETAILS OF OTHER GOVI. SERVICE, U. S. OR PORTIGIO
ec. 7.	BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):
	1. FULL NAME THE CASE OF CONSTITUTE (Last) AGE 26
	PRESENT ADDRESS 133 ST. CAM States ALE (Country) (Citizenship)
	(St. and Number) (City) (State) (Country) 2. FULL NAME (Pirst) (Middle) (Last)
	PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)
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EC.	9. MOTHER-IN-LAW
	FULL NAME ATT ARYA ART PY DERNE
	LIVING OR DECEASED TO WO DATE OF DECEASE A CAUSE THE
	PRESENT, OR LAST, ADDRESS ON THE TELE MINE (City) (State) (Country)
5	DATE OF BIRTH 4/19/7/ PLACE OF BIRTH ALL YORK CITY
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	CITIZENSHIP WHEN ACQUIREDS ATH WHERE? (COUNTY (Beats) (County
	OCCUPATION //1/SE WIFE LAST EMPLOYER
EC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROATOR WHO ARE NOT CITIZENS OF THE UNITED STATES:
	1. NAME NA RELATIONSHIP AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	2 NAME NAME RELATIONSHIP LA AGE 14
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	2. NAME VA RELATIONSHIP AGE 2. H
	1/A ADDRESS WA
EC.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE O THE U.S. OR OF A FOREIGN GOVERNMENT:
	1. NAME NA RELATIONSHIP NA AGE L'A
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
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	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	8 NAME AGE AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

SEC. 12. POSITION DATA

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E. IF YOU	WILL ACCEPT	r appoints	ENT IN	CERTAI	N LOCATI	ons on	LY, SPECII	Y LOCATI
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Sec. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS RENSON HEIGHTS IF DEFERRED GIVE REASON USINR INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZA SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS
ST. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment, by a foreign government, regardless of dates.) CLASSIFICATION GRADE GS 12 FROM 2/47 TO 11,30,51 EMPLOYING FIRM OR AGENCY/EDERAL BURGAL OF INVESTIGATION ADDRESS VASHINGTON DL KIND OF BUSINESS NEED WATER NAME OF SUPERVISOR R. B. Joon SALARY JUGO H PER ACINUM TITLE OF JOBS PECIAL AGENT YOUR DUTIES NESTIGATE MATTERS PRETARING TO THE INTERVAL SECURITY OF THE COUNTRY ON PROSPECTION & PRESENT WITH GREATER ADVANCEMENT REASONS FOR LEAVING 12 JOHN & PESATON POSSIBILITIES EUSINESS TACKAR & LAKENAME OF SUPERVISOR LE THASES. TO THE CE OF MY PANCE. as FATCH WAY REASONS FOR LEAVING FATTYSING (7)

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FROM 3/2/43 TO w/s/4 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY AND ATTERES HACKING & Tal Co
ADDRESS ALCALIN MAKE OF SUPERVISOR CELEBRA
KIND OF BUSINESS TELLIN PARTS NAME OF SUPERVISORAL CELSTES
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YOUR DUTIES/IL CONFERENCE OF LARGE WARTHUSE IN
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REASONS FOR LEAVING TO CNIER NAVAL SERVICE
FROM 9/4/ TO 3/43 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY AMES F. O CONNELL TRUE FING CO
ADDRESS 69 5 5 CMS - St. BROOKLYN (State) (Country)
KIND OF BUSINESS ACCOUNTS NAME OF SUPERVISOR PACE CONNELL SE
TITLE OF JOB, CLEMAN SALARY SOLD S PER HUNUM
YOUR DUTIES C. P. R. L. S. LOADING & UNKNOWNE CF TROCKS T.
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REASONS FOR LEAVING TO OBTAIN A DEPONSE JOB
ROM 5/40 TO 9/4/ CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY U.S. G. VISON CONFANY
ADDRESS 63 (St. and Number) (City) (State) (Country)
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SEC. 2	3. RESIDENCE OR TRAV	EL OUTSIDE	OF THE UNIT	ED STATES	
	A. FROM	1		24	•
	FROM TO		(City or section)	(Country)	(Purpose)
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	B. DO YOU USE, OR HAVE		150		en To WH
	P DO YOU USE, OR HAVE	YOU USED, INTOXICA	INTS!		
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		ars or do the man			
	WHICH YOU HAVE APP				

	F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF THE INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
	FB1 - FE3 1447
-	
Sec.	26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
	NAME LINE, JA to C MILES RELATIONSHIP WIFE
-	ADDRESS-32/2 do (St. and Number) (City) (State) (Constant)
SEC.	27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.
	HEREIN WILL BE INVESTIGATED.
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION! IF SO, DESCRIBE. IF NOT,
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WILLOW
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."
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USI BEI BER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

SEC. 15 EMPLONMENT,

1/39 TO 3/40 SENERL FACT TIME JORS DON'D

BOOKEEPING & SALES WORK

5/39 TO 1/39 GARDEN CITY REACH CLUB

ATLANTIC PENCH LONG ISCHIP NY

ASSISTANT MISK. 100.00 DUMS.

REASON FOR LEDVING: SEASONDE WORK

1/39 TO 5/39 ARCHAMN & STRAUSS 12.

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CONFIDENTIAL

DATE 6 September 1962

PROT

OT Director of Security

Director of Security

Director of Personnel

: Chief, Communications Security Staff FROM

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

1. Subject employee has been granted a cryptographic-clearance under the equilation 90-500. Clearance is effective 8 June 1962 provisions of CTS

- 2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related commications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Blig., Ext. 3021) be notified by Director of Security that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective Branch

Distribution:

1 - Director of Security
 1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

CONFIDENTIAL

1597a

COMP IDENCENSE

SECURITY APPROVAL

Date: 10 December 1951

Chief, Personnel Division TO:

Your Reference:

ICHAM

FROM: CHICANTENTALLY THE TAXABLE Chief, Special Security Division SUBJECT: O'CONNELL, James P. Case Number: 66483

1. This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 1C-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

SECRET

CONF. TO ENT. YALLY

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 PK