

STANDARD FORM 64
 PREPARED BY U.S. GOVERNMENT PRINTING OFFICE
 16-101

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Official Personnel Folder

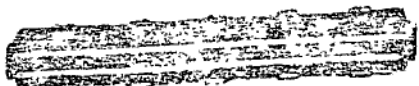
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RETURN TO REPORTS CENTER
 IMMEDIATELY AFTER USE
 JOB 72-727 BOX 26

73 JUN 1960

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REMARKS



"Diff Files" for NARA 2025 Documents Release JFK Assassination Records

Generated using diff-pdf and OpenCV.
Thanks to the Mary Ferrell Foundation and
The Black Vault for their archiving work.

maryferrell.org
theblackvault.com
github.com/vslavik/diff-pdf
opencv.org

This file highlights **differences**
between the 2025 release, and previous releases.

Red: Newly revealed in 2025.
Blue: Present in earlier releases, but not in 2025.
Black: Unchanged between versions.

For Original Documents visit:
archives.gov/research/jfk/release-2025

Notes:

Black text on a blue background indicates content
that was previously redacted using black ink.

I did my best to be accurate in revealing what is new,
but please confirm with the original sources
where accuracy is essential.

Created by: x.com/hlywdufo

JFKdiffs.com

PIVALL, Vincent C.

#48

Consolidated file

RECEIVED

1974-10-13

NOTICE: This is an Office of Personnel File and
subject to 10 day limitation period. This file
has been charged to McGowan, J. J.
and is due to be returned to CONTRACT PERSONNEL
DIVISION, 5E-6/ Hqs., x7841, as of _____.

~~RETURN TO RECORDS CENTER
HUMAN RESOURCES DIVISION
JAN 10 1975~~

204534

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Documents dated 1953-1955
- 1973

David S. MORALES

SECRET

SECRET - SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL
RETURN FILE TO SECS

NOTICE: This is an Office of Personnel File and
subject to 10 day limitation period. This file
has been charged to Wagon / 2010
and is due to be returned to CONTRACT PERSONNEL
DIVISION, 5E-67 Rqs., x7041, as of

NOV 1964

NOV 1964

DATE RECEIVED
1-23-68, 10-1-68, 1-2-68

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(When Filled In)

PERM. SERIAL NO. 063385	BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) MCRAIES, David Sanchez		DATE OF BIRTH 26 Aug 1925
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS		
		
24. SUMMARY OF CAREER, PREFERENCE, OUTLINE, AND/OR FIELD REASSIGNMENT QUESTIONNAIRE		
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED, IN DETAIL SEE COVER HISTORY ATTACHED.		
26. ADDITIONAL INFORMATION Commendation 1959 from Chief of Station, Havana, for superior performance of duty. Endorsed by Chief, WH Division. Commendation from DCI for superior performance of duty 76 Expression of Commendation 1961 from COB, JMWAVE for Subject's contribution to the JMWAVE project.		
27. DATE REVIEWED 12 May 1976	28. PROFILE REVIEWED BY Not filled	

SECRET

Documents dated 1954
" " 1975

Copy of Bio - sanitized for HSCA

David S. MORALES

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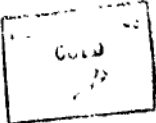
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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 034959		2. NAME (Last-First-Middle) <i>Monaghan, Louis S.</i>		23 January 1963	
3. NATURE OF PERSONNEL ACTION PROMOTION			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 03 63		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V ☐ V TO CF ☐ CF TO V ☐ CF TO CF ☒			7. COST CENTER NO. CHARGEABLE 3132-2001-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/ Task Force SAS U. S. Field Forward Operations Station - JMWAVE Paramilitary Section			10. LOCATION OF OFFICIAL STATION JMWAVE		
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0739		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 (1)	
17. SALARY OR RATE \$ 14,565					
18. REMARKS					
Recommended by CCPD <i>June</i>					
19. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG, C/TFW/Pers.			20. DATE SIGNED <i>22 Jan 63</i>		
21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John Collins</i>			22. DATE SIGNED <i>23 Jan 63</i>		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
23. ACTION CODE 22	24. EMPLOY CODE 10	25. OFFICE CODING N. M. P. C. 61730 SAS	26. STATE OR COUNTRY 99999	27. INITIALS 2	28. DATE OF - 02-03-63
29. DATE FOR RES.		30. SPECIAL REFERENCE 150		31. SEPARATION DATA CODE	
32. NET. PREFERENCE		33. SER. COMP. DATE		34. CAREER CATEGORY	
35. PREVIOUS ASSIGNMENT EXPIRATION DATE		36. PAY CAT. CODE		37. FEEDBACK DATA	
38. POSITION CONTROL CERTIFICATION		39. G.P. APPROVAL		40. DATE APPROVED	

FORM 1152 (Rev. 1-62) AND FORM 1152-1

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(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 034959		2. NAME (Last-First-Middle) James S. [REDACTED]				3. DATE PREPARED 20 AUGUST 1962	
4. NATURE OF PERSONNEL ACTION REASSIGNMENT				5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 19 62		6. CATEGORY OF EMPLOYMENT REGULAR	
7. FUNDS CP TO V		8. V TO V		9. V TO CP		10. COST CENTER NO. CHARGEABLE 3132-201-1000	
11. ORGANIZATIONAL DESIGNATIONS DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section				12. LOCATION OF OFFICIAL STATION JMWAVE			
13. POSITION TITLE OPS OFFICER				14. POSITION NUMBER 0739		15. CAREER SERVICE DESIGNATION D	
16. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		17. OCCUPATIONAL SERIES 0136.01		18. GRADE AND STEP 14 (2)		19. SALARY OR RATE \$ 12,470	
20. REMARKS From: DDP/TFW/JMWAVE, Off. Chief, #721. tray 3							
							
21. SIGNATURE OF REQUESTING OFFICIAL James S. [REDACTED]		22. DATE SIGNED 20 Aug 62		23. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [REDACTED]		24. DATE SIGNED 22 Aug 62	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
25. ACTION CODE ST	26. EMPLOY CODE 10	27. OFFICE CODING NUMBER 01430	28. APPOINTMENT REFERENCE FEW	29. START DATE CODE 000000	30. RETIREMENT DATE 000000	31. RETIREMENT DATE 000000	32. DATE OF DEATH CODE 05126125
33. RET. PREFERENCE CODE 1		34. RET. PREFERENCE DATE 000000		35. RET. PREFERENCE DATE 000000		36. SECURITY CLASS. NO. FOR DATA	
37. RET. PREFERENCE DATE 000000		38. RET. PREFERENCE DATE 000000		39. RET. PREFERENCE DATE 000000		40. SECURITY CLASS. NO. FOR DATA	
41. POSITION CONTROL CERTIFICATION W. K. [REDACTED] 08/28/62		42. APPROVAL James S. [REDACTED]		43. DATE APPROVED 5/24/62			

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(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 034359		2. NAME (Last-First-Middle) [REDACTED]				11 August 1961	
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 20 61		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS 		V TO V CF TO V		7. POST CENTER NO. CHARGE 2735 400-5000-8021		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH [REDACTED] US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief				10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE OPS OFFICER [REDACTED] (D)				12. POSITION NUMBER 0721		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS (CO)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY GS RATE \$12,210 ✓	
18. REMARKS 1 copy to Security							
19A. SIGNATURE OF REQUESTING OFFICIAL Herbert V. Hull, CDD/WH Pers.				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Louis W. Armstrong			
PLACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 13		21. EMPLOY CODE 10		22. EFFECT CODE 64530		23. STATUS CODE WH	
24. ACTION CODE 2		25. EFFECT CODE 08 20 61		26. STATUS CODE 06 26 60		27. ACTION CODE 06 26 60	
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SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 11 August 1961	
1. SERIAL NUMBER 063385		2. NAME (Last-First-Middle) MORALES, David S.			
3. NATURE OF PERSONNEL ACTION RESIGNATION			4. EFFECTIVE DATE REQUESTED MONTH 08 DAY 19 YEAR 61		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO W V TO CF CF TO W X CF TO CF			7. COST CENTER NO. CHARGEABLE 2535-5000-8021		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Divn. Branch 4			10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0000	12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 (1)		17. SALARY OR RATE \$ 12,210
18. REMARKS <i>1 copy to Security</i> Approved by CDD V92					
19A. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i> HERBERT V. JAMES, C/WH/4/Pers.			19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ACTION NO. (UNIT) CODE 45 10		21. OFFICE CODE SYMBOLIC ALPHABET		22. STATE OR CODE CODE	23. DATE OF ACTION MONTH DAY YEAR 08 26 61
24. DATE OF ACTION MONTH DAY YEAR 08 26 61		25. DATE OF ACTION MONTH DAY YEAR 08 26 61		26. DATE OF ACTION MONTH DAY YEAR 08 26 61	
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SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 563385 ✓		2. NAME (Last-First-Middle) MORALES, David S.				21 October 1960	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*				4. EFFECTIVE DATE REQUESTED 11 28 60 20 30 60		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS 		V TO V CF TO V		7. COST CENTER NO. CHARGE-ABLE 1535-5000-0021		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4 4617				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER XXXXX 0000		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14(1)		17. SALARY OR RATE '12,210	
18. REMARKS DDP/WH/4/Havana BAF 116.81 tray 9 *UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS. DOG: 06-20-60 PS: 12-24-61 O.C. Dwyer							
19. SIGNATURE OF REQUESTING OFFICIAL HERBERT V. JUUL, C/WH/4/Pers.				20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 			
21. BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
22. ACTIVITY CODE 37	23. EMPLOY CODE 10	24. SOCIAL SECURITY NO. 64450	25. ALPHABETIC U.H.	26. STATION CODE 75013	27. DATE OF BIRTH 08/26/25	28. DATE OF DEATH	29. DATE OF LEAVE
30. DATE EXPIRES NO. DA. IN.		31. PAY SCALE 1 - GS 2 - FICA 3 - NONE		32. SEPARATION DATA CODE TYPE		33. SECURITY REQ. NO.	
34. SET. EMPLOYMENT 1 - NONE 2 - 5 YR 3 - 10 YR		35. EMP. COM. DATE MO. DA. YR.		36. EMP. COM. DATE MO. DA. YR.		37. SECURITY / HEALTH / CHANGE CODE 0 - NONE 1 - YES	
38. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)		39. LEAVE DATA CODE		40. FEDERAL TAX DATA CODE 1 - YES 2 - NO		41. STATE TAX DATA CODE 1 - YES 2 - NO	
42. POSITION CONTROL CERTIFICATION 				43. O.P. APPROVAL 			

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 13 October 1960	
1. SERIAL NUMBER 063385		2. NAME (Last-First-Middle) MORALES, DAVID S.			
3. NATURE OF PERSONNEL ACTION CONVERSION FROM PSR STATUS		4. EFFECTIVE DATE REQUESTED MO 08 DAY 10 YEAR 1960		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS ☐ V TO V ☐ V TO CF ☒ L TO V ☐ L TO CF		7. COST CENTER NO. CHARGEABLE 1135 5450 3000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 4 HAVANA, CUBA STATION 4653		10. LOCATION OF OFFICIAL STATION HAVANA, CUBA			
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER BAP-116		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		17. SALARY OR RATE 12,210	
16. GRADE AND STEP 14 1					
18. REMARKS Subject resigned from the Department of State effective COB 14 October 1960. XXXXXXXXXXXXXXXXXXXX					
10A. SIGNATURE OF REQUESTING OFFICIAL 			10B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 100		20. INITIALS 64352		21. DATE OF BIRTH 17085	
22. EMPLOYER 100		23. SPECIAL REFERENCE 100		24. DATE OF DEATH 10-18-60	
25. VET. PREFERENCE 1		26. LONG. COMP. DATE 10-18-60		27. DATE OF LTR 10-18-60	
28. PREVIOUS GOVERNMENT SERVICE DATA 1		29. FEDERAL TAX DATA 1		30. STATE TAX DATA 1	
31. POSITION CONTROL CERTIFICATION 1		32. APPROVAL 			

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No. 6338		2. Name (Last-First-Middle) RONALD DAVIS		3. Date Of Birth Mo. Da. Yr. 11 22 35			4. Vnt. Prof. None-0 5 Pt-1 10 Pt-2 1		5. Sex M 1		6. CS-FOD Mo. Da. Yr. 12 26 54				
7. SCD		8. CSC Form		9. CCL Or Other Legal Authority		10. Appt. Affidav.		11. EGU		12. LCD		13. Bill. Serv. Code			
Mo.	Da.	Yr.	Yes-1 No-2	Code		Mo.	Da.	Yr.	Yes-1 No-2	Code	Mo.	Da.	Yr.	Yes-1 No-2	Code
4	16	54		1							05	05	54		2

PREVIOUS ASSIGNMENT

14. Organizational Designations JDP WH BRANCH III 4 HAVANA, CUBA STATION				Code 4652		15. Location Of Official Station HAVANA, CUBA				Station Code 17085			
16. Dept. - Field Dept. - USCIB - Frgn -		17. Position Title Code ASST ATT FCL OF 10 F11		18. Position No. 13-12 0116		19. Serv. FSR GS		20. Occup. Series 0136.51					
21. Grade & Step XX 05 X X 13		22. Salary Or Rate XXXX 8140 XXXX 20990		23. SD 10,130		24. Date Of Grade Mo. Da. Yr. 07 28 57		25. PSI Due Mo. Da. Yr. 09 04 60		26. Appropriation Number 0135 5450 3000 XXXXXXXXXX			

ACTION

27. Nature Of Action PROMOTION		Code 31		28. Eff. Date Mo. Da. Yr. 06 16 60		29. Type Of Employee REGULAR		Code 1.77		30. Separation Data	
-----------------------------------	--	------------	--	--	--	---------------------------------	--	--------------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations -33				Code -33		32. Location Of Official Station 17085				Station Code	
33. Dept. - Field Dept. - USCIB - Frgn -		34. Position Title Code 5		35. Position No. 0116.51		36. Serv. GS		37. Occup. Series			
38. Grade & Step 14 1		39. Salary Or Rate (40. SD) 11355		41. Date Of Grade Mo. Da. Yr. 06 26 60		42. PSI Due Mo. Da. Yr. 12 27 61		43. Appropriation Number			

SOURCE OF REQUEST

A. Requested By (Name And Title) P. G. BOWERS WH/PSY/CONSUL OFFICER		C. Request Approved By (Signature And Title) <i>[Signature]</i>	
B. For Additional Information (Mail Address & Telephone Ext.) JOHN WASHINEO X8242			

CLEARANCES

Clearance		Signature		Date	
A. Career Board	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	10/28/60	
B. Pos. Control	WK	<i>[Signature]</i>	<i>[Signature]</i>	6-18-60	
C. Classification		F. Approved By	<i>[Signature]</i>	1/9/61	

Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.

CS-13 is maximum score for a 13. He is not clear yet. His plans to return with infant 2. Approval of the family is required.

SECRET

REPRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e

Pre 1960 documents - removed
Post 1963 documents - removed
Copies of Sanitized documents

SECRET

David S. MORALES

SECRET

A.B.

ORIGINAL

ITEMS BELOW THIS PAPER MARKED
WITH GREEN PENCIL WERE RECEIVED
THAT WAY BY CUBA DESK - AUG 78 -

H

SECRET

SECRET

8-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~marked~~ to deny ~~subject's~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Biladeau

James K. Shaug
Chief, Central Cover ~~Group~~ Group

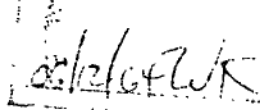
cc: SSD/OS

THIS IS A
SECRET
REMAIN
FORM 1580a (4-13-40)

WV
6-14-60

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION							
ADPD 06/04/64							
1. SERIAL NUMBER 063389		2. NAME (LAST FIRST MIDDLE) <i>Morales, Carlos</i>					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE MO DA YR 06 02 64		5. CATEGORY OF EMPLOYMENT	
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO CHARGEABLE	
		CF TO V		X CF TO CF		8. CSC OR OTHER LEGAL AUTHORITY	
						4132 2001 1000	
9. ORGANIZATIONAL DESIGNATIONS DDP/SAS DDP SAS US FLD FOS JMWAVE				10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE PARAMIL OFF CH				12. POSITION NUMBER 1039		13. LATER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS 18 WH) GS		15. OCCUPATIONAL SERIES 0136.11		16. GRADE AND STEP 15		17. SALARY OR RATE	
18. REMARKS							
SIGNATURE OR OTHER AUTHENTICATION							
							

ROUTED TO
OF-4b

FORM 1-64

Use Previous Edition

SECRET

1 JUL 1964

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

575

1. Serial No.		2. Name		3. Cost Center Number		4. LAMP Hours	
063389		Morales, R. A. S.		49 730 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64
7. TYPE ACTION							
PSI LS AD							
8. Remarks and Authorization							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY SALARY CONTINGENT ON CONGRESSIONAL APPROVAL <i>Joseph B. Ray</i> I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>Orville C. Jamm</i> DATE: <i>10 Jan 64</i> PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition

(4-51)

575

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 9 JANUARY 1964.

NAME
Morales, R. A. S.

SERIAL	ORCA FUNDS	GR=ST	OLD SALARY	NEW SALARY
063389	49 730 CF	GS 15 1	\$14,565	\$15,665

POSTED ON
OF-4b

BAS: 11 FEB 63

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)															
034959		Morales, David S.															
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE						5. CATEGORY OF EMPLOYMENT					
PROMOTION						02 03 63						REGULAR					
6. FUNDS		7. V TO V		8. V TO U		9. U TO V		10. U TO U		11. COST CENTER NO. CHARGEABLE		12. CSC OR OTHER LEGAL AUTHORITY					
X				X						3132 2001 1000		50 USC 403 J					
13. ORGANIZATIONAL DESIGNATIONS						14. LOCATION OF OFFICIAL STATION											
DOP SAS U S FIELD FORWARD OPERATIONS STATION-JMWAVE PARAMILITARY SECTION						JMWAVE											
15. POSITION TITLE						16. POSITION NUMBER		17. CAREER SERVICE DESIGNATION									
OPS OFFICER						0739		D									
18. CLASSIFICATION SCHEDULE (GS, LO, etc)				19. OCCUPATIONAL SERIES		20. GRADE AND STEP		21. SALARY OR RATE									
GS				0136.01		15 1		14565									
22. REMARKS																	
POSTED ON 11 FEB 63																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
23. ACTION CODE		24. EMPLOY CODE		25. OFFICE CODING		26. STATION CODE		27. INTEREST CODE		28. HOURS CODE		29. DATE OF BIRTH		30. DATE OF GRADE		31. DATE OF LEI	
22		10		61730 SAS		99999				2		08 26 25		02 03 63		02 03 63	
32. NTE EXPIRES		33. SPECIAL REFERENCE		34. RETIREMENT DATA		35. SEPARATION DATA CODE		36. CORRECTION/CANCELLATION DATA		37. SECURITY REQ NO.		38. SEX					
NO		80		1 - CSC 2 - FICR 3 - NONE				EOD DATA									
39. VLT PREFERENCE		40. SEAF COMP DATE		41. LONG COMP DATE		42. CAREER CATEGORY		43. HEALTH INSURANCE		44. SOCIAL SECURITY NO							
CODE		NO		NO		SAR DELA PUGA TEMP		CODE		CODE							
45. PREVIOUS GOVERNMENT SERVICE DATA		46. LEAVE CAT		47. FEDERAL TAX DATA		48. STATE TAX DATA											
CODE		CODE		FORM EXECUTED CODE		FORM EXECUTED CODE											
1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE LESS THAN 3 YEARS 4 - BREAK IN SERVICE MORE THAN 3 YEARS		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO											
49. SIGNATURE OR OTHER AUTHENTICATION																	
CELEST 11 FEB 63																	

FORM 1150
4-62Use Previous
EditionSECRET
7 196311 FEB 63
11 FEB 63
11 FEB 63

(When Filled In)

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date	PSI	ISI	AD
GS-14	2	313,270	12/24/61	GS-14	3	313,695	12/23/62			

Remarks and Authorization:

NO EXCESS LOOP
 IN PAY STATUS AT END OF WAITING PERIOD
 LOOP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS
 ADDED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS
 OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *Charles N. Mads* DATE: 13 NOV 62

PAY CHANGE NOTIFICATION

AFM: 20 AUG 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 034950		2. NAME (LAST FIRST MIDDLE) Morales, David S.	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO DA YR 1 12 82	
5. CATEGORY OF EMPLOYMENT REGULAR		6. COST CENTER NO. CHARGEABLE 3132 2001 1001	
7. CSC OR OTHER LEGAL AUTHORITY 50 USC 403		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403	
9. ORGANIZATIONAL DESIGNATIONS DDP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION PARAMILITARY SECTION		10. LOCATION OF OFFICIAL STATION IMMAVE	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 173	
13. CAREER SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, FS, etc.) GS	
15. OCCUPATIONAL SERIES 4136.01		16. GRADE AND STEP 14 2	
17. SALARY OR RATE 12470		18. REMARKS	
100-30 04 682 66 11 85			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 01731 IFW	22. STATION CODE 100000
23. INTEGRITY CODE	24. BIRTH DATE MO DA YR 1 12 82	25. DATE OF BIRTH MO DA YR 1 12 82	26. DATE OF GRADE MO DA YR 1 12 82
27. DATE OF LEI MO DA YR 1 12 82	28. DATE OF LEI MO DA YR 1 12 82	29. DATE OF LEI MO DA YR 1 12 82	30. DATE OF LEI MO DA YR 1 12 82
31. SPECIAL REFERENCE	32. RETIREMENT DATA 1. CSC 2. FICA 3. BONE	33. SEPARATION DATA CODE	34. CANCELLATION DATA 1. YES 2. NO
35. SECURITY REG NO	36. SECURITY REG NO	37. SECURITY REG NO	38. SECURITY REG NO
39. VLT PREFERENCE CODE 1. NONE 2. 1000 3. 1000	40. SERV COMP DATE MO DA YR 1 12 82	41. LONG COMP DATE MO DA YR 1 12 82	42. CAREER CATEGORY LAW JUDGE PROF. STAFF
43. FEDERAL HEALTH INSURANCE CODE 1. YES 2. NO	44. SOCIAL SECURITY NO.	45. SOCIAL SECURITY NO.	46. SOCIAL SECURITY NO.
47. PREVIOUS GOVERNMENT SERVICE DATA 1. NO PREVIOUS SERVICE 2. NO TRANSFER SERVICE 3. TRANSFER SERVICE MORE THAN 5 YEARS 4. TRANSFER SERVICE MORE THAN 5 YEARS	48. LEAVE (A) CODE	49. LEAVE (B) CODE	50. LEAVE (C) CODE
51. LEAVE (D) CODE	52. LEAVE (E) CODE	53. LEAVE (F) CODE	54. LEAVE (G) CODE
SIGNATURE OF OTHER AUTHENTICATION			
POSTED 66 11 85			

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE: 1964 O-220000

1. Designation 4		2. Payroll 1		3. Back No.		4. Slip No.	
5. Grade and salary GS-14 \$12,210							
PAYROLL CHANGE DATA							
OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.
				11. Appropriation(s)		12. Prepared by jlw 7 Dec 1961	
						13. Audited by	
by adjustment ☐ Other step-increase ☐							
16. Old salary rate \$12,210	17. New salary rate \$12,470	18. Performance rating <i>Joseph B. Gagan</i> (Signature or other certification)					
19. Special covering LWOP		☐ Check appropriate box in case of excess LWOP ☐ In pay status at end of waiting period. ☐ In LWOP status at end of waiting period.					
20. LWOP		Initials of Clerk					
21. Date 22. Store No. 102							
CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY							

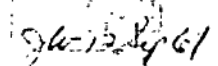
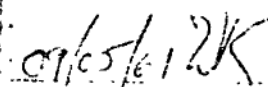
IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-795 AND
 DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 14 OCTOBER 1962

NAME
Thomas, David S.

SERIAL	ORG	FUNDS	OLD GROSS SALARY	NEW GROSS SALARY
034959	A173	OF 14-2	\$12,210	\$12,470

SECRET
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION											
OAB											
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)									
034959		Moralis, David S.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
EXCEPTED APPOINTMENT						06 20 61		REGULAR			
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CP TO V		X		CP TO CP		2535 5000 8021		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF						JMWAVE					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER DCOS						0721		D			
14. CLASSIFICATION SCHEDULE (GS, WD, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 1		12210			
18. REMARKS											
											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INGRESS CODE		24. HOURS	
13		10		64530 WH		99999				25. DATE OF BIRTH	
										26. DATE OF GRADE	
										06 26 60	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		33. SECURITY	
NO DA YR				1. CSC 2. PICA 3. NONE		1				34. SEC	
										00000 M1	
35. VET PREFERENCE		36. SERV COMP. DATE		37. LONG COMP. DATE		38. MIL. SERV. CREDIT/LED		39. REGIST. HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		NO DA YR		NO DA YR		1. YES 2. NO		CODE		41. HEALTH INS. CODE	
1		04 16 46 05		05 52		2		1			
42. PREVIOUS GOVERNMENT SERVICE DATA				43. LEAVE CAT CODE		44. FEDERAL TAX DATA		45. STATE TAX DATA			
CODE				CODE		CODE		CODE			
1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE (LESS THAN 18 MOS) 3. BREAK IN SERV. (18 MOS OR MORE)				1. YES 2. NO		1. YES 2. NO		1. YES 2. NO			
1				8		0 0					
SIGNATURE OR OTHER AUTHENTICATION											
											

ARE:29 AUG 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)									
063385		MORALES DAVID S									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
RESIGNATION						08 19 61		REGULAR			
6. FUNDS		V TO V		U TO U		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
U TO V		X		U TO U		2535 5000 8021					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP WH BRANCH 4						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER						0000		D			
14. CLASSIFICATION SCHEDULE (GS, WO, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
GS			0136.01			14 1			12210		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATUS CODE		23. DATE OF BIRTH		24. DATE OF GRADE	
45		10		ALPHABETIC		CODE		08 26 25		NO DA YR	
25. DATE EXPIRES		26. SPECIAL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. CORRECTION/CANCELLATION DATA		30. SECURITY REQ NO	
NO DA YR				1. CSC 2. PICA 3. NONE		1800031		EOD DATA		31. SPK	
32. VET. PREFERENCE		33. SERV COMP DATE		34. LONG COMP DATE		35. MIL SERV CREDIT/LED		36. FEGLI/HEALTH INSURANCE		37. SOCIAL SECURITY NO	
CODE 0 NONE 1. APT 2. ICPT		NO DA YR		NO DA YR		CODE 0. YES 1. NO		CODE 0. HEALTH 1. YES			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT				43. FEDERAL TAX DATA			
CODE 0. NO PREVIOUS SERVICE 1. NO SPK IN SERVICE 2. SPK IN SERVICE LESS THAN 12 MONTHS 3. SPK IN SERVICE MORE THAN 12 MONTHS				CODE				NO TAX EXEMPTIONS CODE 0. YES 1. NO			
								44. STATE TAX DATA			
								CODE NO TAX EXEMPT STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION											
08/31/61 WK											

23 NOV 1960

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 063385		2. NAME (LAST-FIRST-MIDDLE) MORALES DAVID S	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*		4. EFFECTIVE DATE MO DA YR 11 23 60	
5. CATEGORY OF EMPLOYMENT REGULAR		6. COST CENTER NO. CHARGEABLE 1535 5000 0021	
7. FUNDS V TO V CF TO V X		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403	
9. ORGANIZATIONAL DESIGNATIONS DDP WH DIVISION BRANCH 4		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0000	
13. CAREER SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, HB, etc.) GS	
15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 1	
17. SALARY OR RATE 12210		18. REMARKS * UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 64450 WH	22. STATION CODE 75013
23. INTERSEE CODE 1	24. MONTH CODE 08	25. DATE OF BIRTH 26 25	26. DATE OF GRADE MO DA YR 11 23 60
27. DATE OF LET MO DA YR 11 23 60	28. NTE EXPIRES MO DA YR 11 23 60	29. SPECIAL REFERENCE 1. CSC 2. PICA 3. NONE 1	30. RETIREMENT DATA CODE 1
31. SEPARATION DATA CODE 1	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR 1 11 23 60	33. SECURITY REQ NO. EOD DATA	34. YEAR 1960
35. VET PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT 0	36. SERV COMP DATE MO DA YR 11 23 60	37. LONG COMP. DATE MO DA YR 11 23 60	38. MIL SERV. CREDIT/LCD 1. YES 2. NO 1
39. FEELS / HEALTH INSURANCE CODE 0. WAIVER 1. YES 2. NO 0	40. SOCIAL SECURITY NO. 12-01-452WK	41. PREVIOUS GOVERNMENT SERVICE DATA 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE LESS THAN 12 MONTHS 3. BREAK IN SERVICE MORE THAN 12 MONTHS 0	42. LEAVE CAT CODE 1
43. FEDERAL TAX DATA FORM EXECUTED CODE 1. YES 2. NO 1	44. NO TAX EXEMPTIONS NO	45. STATE TAX DATA FORM EXECUTED 1. YES 2. NO 1	46. STATE CODE CODE MO TAX STATE CODE 0000 12 01 45
SIGNATURE OR OTHER AUTHENTICATION 12/01/60 WK			

SECRET
(When Filled In)

CT 1960

NOTIFICATION OF PERSONNEL ACTION

1. ABR		2. NAME (LAST FIRST MIDDLE) MORALES DAVID S																			
3. TYPE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS												4. EFFECTIVE DATE MO 10 DA 15 YR 60				5. CATEGORY OF EMPLOYMENT REGULAR					
6. FUNDS		V TO V		U TO U		U TO V		X		U TO U		7. COST CENTER NO. CHARGEABLE 1135 5450 3000				8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 d					
9. ORGANIZATIONAL DESIGNATIONS DOP WM BRANCH 4 HAYANA CUBA STATION												10. LOCATION OF OFFICIAL STATION HAYANA CUBA									
11. POSITION TITLE OPS OFFICER												12. POSITION NUMBER 0116				13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, WH, etc.) GS						15. OCCUPATIONAL SERIES 0136.01						16. GRADE AND STEP 14 1				17. SALARY OR RATE 12210					
18. REMARKS																					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																					
19. ACTION CODE 56		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC 64750 ALPHABETIC WM		22. STATION CODE 17085		23. TRIP/SPEE CODE		24. MONTH CODE 3		25. DATE OF BIRTH MO 08 DA 26 YR 25		26. DATE OF GRAD		27. DATE OF LEI					
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1 - CSC 2 - PICA 3 - NONE		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO DA YR		EOD DATA		33. SECURITY BPO NO		34. SEC							
35. VET. PREFERENCE		36. SERV COMP. DATE		37. LONG COMP. DATE		38. MIL. SERV CREDIT/LEI		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.											
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MOS) 4 - BREAK IN SERVICE (MORE THAN 12 MOS)		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO		44. STATE TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO															
SIGNATURE OR OTHER AUTHENTICATION																					
FOOTED <i>10/25/60 ZWK</i>																					

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
AES: 24 JUNE 1960														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOB	
563385		MORALES DAVID S				Mo. 08 Da. 26 Yr. 25			None-0 5 Pt-1 10 Pt-2		Code 1		M 1	
7. SCB		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Ancestry			11. FEOL		12. LCD		13. Over. App.	
Mo. 04 Da. 16 Yr. 46		Yes-1 No-2		Code 1		50 USCA 403 J		Mo. Da. Yr.			Yes-1 No-2		Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP WH BRANCH 111 HAVANA, CUBA STATION				4652		HAVANA, CUBA				17085	
16. Dept. Field		17. Position Title		18. Position No.				19. Serv.		20. Occu. Series	
Data - 1 USFD - 3 Frqn - 5		ASST ATT POL OF 10 FI		0116				FSR GS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Dte		26. Appropriation Number	
05 13 2		\$ 8140 10130		D		Mo. 09 Da. 08 Yr. 57		Mo. 03 Da. 08 Yr. 59		8 3545 55 055	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		Mo. 06 Da. 26 Yr. 60		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP WH BRANCH 4 HAVANA, CUBA STATION				4653		HAVANA, CUBA				17085	
33. Dept. Field		34. Position Title		35. Position No.				36. Serv.		37. Occu. Series	
Data - 1 USFD - 3 Frqn - 5		ASST ATT POL OF 10 FI		0116.81				FSR GS		0136.51	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Dte		43. Appropriation Number	
05 14 1		\$ 8140 11355		D		Mo. 06 Da. 26 Yr. 60		Mo. 12 Da. 24 Yr. 61		0135 5450 3000	

44. Remarks:

POL 110
06-30-6021K

SECRET
(WHEN FILLED IN)

1	EMP SERIAL NO	2	NAME			3	ASSIGNED ORGAN	4	FUND	5	ALLOTMENT
	563385		MORALES DAVID S				DDP/WH-7		UV		
6.	OLD SALARY RATE					7.	NEW SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
ROBERT N. DAHLGREN			24 Feb. 1959		Robert N. Dahlgren						
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO 560
2 MAR. 66

SECRET

PERSONNEL FOLDER

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	\$ 8,990	\$ 9,890

GORDON, M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL				063385	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MORALES, WILFRED S.		08-26-25	M	GS-15	D
6. OFFICIAL POSITION TITLE		7. OFF/INV/DR OF ASSIGNMENT		8. CURRENT STATION	
Paramil Off Ch.		DDP/WH/C		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
☒ CAREER ☐ RESERVE ☐ TEMPORARY ☐ CAREER-PROVISIONAL (See Instructions - Section C) ☐ SPECIAL (Specify)		☒ INITIAL ☐ ANNUAL ☐ SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
		01 April 1964 - 31 March 1965			
SECTION B PERFORMANCE EVALUATION					
W - Weak		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong		Performance is characterized by exceptional proficiency.			
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs 35 people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits PM agents.					RATING LETTER S
SPECIFIC DUTY NO. 3 Established plans and programs for a counter-insurgency operation in Central America .					RATING LETTER P
SPECIFIC DUTY NO. 4 Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.					RATING LETTER S
SPECIFIC DUTY NO. 5 Special Assistant to COS and available for trouble-shooting tasks in Central America.					RATING LETTER S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
15 JUN 1965					

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

FILE OF PFL 5177 65

State significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Any list or explain ratings in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over 300 employees and is engaged in

SECTION D

CERTIFICATION AND COMMENTS

(continued)

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 May 65	/s/ ZAMKA, Stanley R. at Station	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
35		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
22 May 65	Chief of Station	/s/ REUTEMAN, Andrew K. /s/ pseudo on Fld Tr.
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur in Supervisor's evaluation of this employee.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WH/C	/s/ John T. Flynn

SECRET

SECRET

SECTION C - Narrative Comments (Continued)

FI, CI, PW, PM, Maritime, Air, and ~~operations~~ ^{operations}. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented In Peru. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A <i>Michael L. LAMA</i> GENERAL				03385	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SO
<i>[Redacted]</i>		08-26-25	M	GS-15	P
6. OFFICIAL POSITION TITLE		7. OFF/DIV. OR OF ASSIGNMENT		8. CURRENT STATION	
Paramil. Officer (Ch)		DPP/S.I.S.		JMWAVE	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
☒ CAREER ☐ RESERVE ☐ TEMPORARY ☐ CAREER-PROVISIONAL (See Instructions - Section C) ☐ SPECIAL (Specify):		☐ INITIAL ☒ ANNUAL ☐ SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - to)			
		01 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION					
W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has 306 employees.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits selected PM agents.					RATING LETTER S
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.					RATING LETTER S
SPECIFIC DUTY NO. 4 Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.					RATING LETTER S
SPECIFIC DUTY NO. 5 Develops concepts and plans for commando raids.					RATING LETTER P
SPECIFIC DUTY NO. 6 Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.					RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.			
- See Attached Continuation Sheet -			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
13 June 1964	/s/ [Signature] (signed in pseudo on Field Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
12			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
13 June 1964	Chief of Station, STATE	/s/ Andrew K. [Signature] (signed in pseudo on Field Trans.)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Having on numerous occasions had the opportunity to observe closely [Signature] work, I heartily concur in the supervisor's remarks and ratings.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
1 July 1964	Deputy Chief, WH (SA)	[Signature] Bruce B. Creever	

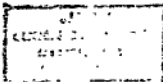
SECRET

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate those techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America under commercial cover to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) McKILLIP, RALPH		4. DATE OF BIRTH 26 Aug. 1925	5. SEX M	6. GRADE GS-15	7. SU D
8. OFFICIAL POSITION TITLE OPS OFFICER		9. OFF/DIV/BR OF ASSIGNMENT DDP/S.A.S.		10. CURRENT STATION JMWAVE	
11. CHECK (X) TYPE OF APPOINTMENT		12. CHECK (X) TYPE OF REPORT			
☐ CAREER ☐ RESERVE ☐ TEMPORARY ☒ CANCER-PROVISIONAL (See Instructions - Section C) ☐ SPECIAL (Specify)		☐ INITIAL ☒ ANNUAL ☐ SPECIAL (Specify)		☐ REASSIGNMENT SUPERVISOR ☐ REASSIGNMENT EMPLOYEE	
13. DATE REPORT DUE IN O.P.		14. REPORTING PERIOD (From - to) 1 April 1962 thru 31 March 1963			
SECTION B PERFORMANCE EVALUATION					
W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Responsible for the supervision and management of the PM Branch which has 25 employees.					RATING LETTER S
SPECIFIC DUTY NO. 2 Spots, selects and recruits selected PM agent candidates.					RATING LETTER S
SPECIFIC DUTY NO. 3 Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.					RATING LETTER P
SPECIFIC DUTY NO. 4 Develops concepts and plans for Commando/Raider operations.					RATING LETTER P
SPECIFIC DUTY NO. 5 Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.					RATING LETTER S
SPECIFIC DUTY NO. 6 Targets PM operations against priority intelligence and resistance targets.					RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER S
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal matters of ability, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
28 JUN 1963					

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.			
Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months from a soft free world operational climate to a classical hard Soviet Bloc-denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required. Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target. (See continuation sheet attached)			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE MAY 21 1963	SIGNATURE OF EMPLOYEE /s/ [Signature] (signed in pseudo on Field Transmittal)		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE MAY 21 1963	OFFICIAL TITLE OF SUPERVISOR Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE /s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
Subject is one of the "mainstays" of the WAVE Station. I concur in the evaluation of the supervisor.			
DATE 28 June 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, SAS	TYPED OR PRINTED NAME AND SIGNATURE [Signature] Bruce B. Cheever	

SECRET

14-00000

SECRET

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in **unofficial cover** positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

133-544

SECRET

SECRET
(When Filled In).

End

FITNESS REPORT				EMPLOYEE SERIAL NUMBER				
SECTION A <i>General</i>				034959				
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE			
<i>[Redacted]</i>		26 Aug. 1925		Male	GS-14			
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT				
D		Operations Officer		DDP/TFM, JI WAVE				
8. CAREER STAFF STATUS			9. TYPE OF REPORT					
☐ NOT ELIGIBLE ☒ MEMBER ☐ DEFERRED ☐ PENDING ☐ DECLINED ☐ DENIED			☒ INITIAL ☐ REASSIGNMENT/SUPERVISOR ☐ ANNUAL ☐ REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD						
31 May 1962		From 1 June 61 To 31 March 62						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).								
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding								
SPECIFIC DUTY NO. 1 Spotting, developing recruiting, & handling FI agent assets in the field.		RATING NO. 6		SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned. RATING NO. 6				
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.		RATING NO. 7		SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PBRUMEN matters to all station officers. RATING NO. 7				
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.		RATING NO. 6		SPECIFIC DUTY NO. 6 RATING NO.				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6			
SECTION D DESCRIPTION OF THE EMPLOYEE								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree								
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE								X
RESOURCEFUL								X
ACCEPTS RESPONSIBILITIES								X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X	
DOES HIS JOB WITHOUT STRONG SUPPORT							X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X	
WRITES EFFECTIVELY							X	
SECURITY CONSCIOUS							X	
THINKS CLEARLY							X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X	
OTHER (Specify):								
SEE SECTION "E" ON REVERSE SIDE								

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [REDACTED] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [REDACTED] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

9 May 1962

SIGNATURE

[REDACTED] (Initials in this space)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

4

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

9 May 1962

OFFICIAL TITLE OF SUPERVISOR

COS, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

Alfred D. Cox

3.

BY REVIEWING OFFICIAL

☒

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TFW

TYPED OR PRINTED NAME AND SIGNATURE

William K. Harvey

SECRET

SECRET
(When Filled In)

4

16 FITNESS REPORT				EMPLOYEE SERIAL NUMBER 062335 CS7D							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE						
MORALES David S.		26 August 1925		Male	GS-11						
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT							
D		Operations Officer		DDP/WH, Br. 4, D.C.							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
☐ NOT ELIGIBLE ☒ MEMBER ☐ REFERRED			☐ INITIAL ☐ REASSIGNMENT/SUPERVISOR								
☐ PENDING ☐ DECLINED ☐ DENIED			☒ ANNUAL ☐ REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)							
31 May 1961		From 1 Apr 60 To 31 March 61									
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.						
Spotting, developing, recruiting and handling FI agent assets in the field		7									
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.						
Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		7									
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.						
Drafting of intel and operational reports		5									
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLI- CABLE	NOT AD- SERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE											X
RESOURCEFUL											X
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X		
WRITES EFFECTIVELY									X		
SECURITY CONSCIOUS									X		
THINKS CLEARLY									X		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS											X
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

SECRET

(When Applicable)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the Embassy officers and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

3 May 1961

SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

24 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

5 May 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

James A. Noel

3. BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

1 June 61

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/OPS/WHD

TYPED OR PRINTED NAME AND SIGNATURE

Joseph S. Estrella

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 063385		
SECTION A GENERAL						
1. NAME (Last) MORALES		(First) David		(Middle) Sanchez		
2. DATE OF BIRTH 26 Aug 25		3. SEX Male		4. GRADE GS-14		
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.		
8. CAREER STAFF STATUS			9. TYPE OF REPORT			
☐ NOT ELIGIBLE ☒ MEMBER ☐ DEFERRED			☐ INITIAL ☒ REASSIGNMENT/SUPERVISOR			
☐ PENDING ☐ DECLINED ☐ DENIED			☐ ANNUAL ☐ REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD 28 Oct 60 thru 31 May 61				
		SPECIAL (Specify)				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding						
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.		RATING NO. 7		SPECIFIC DUTY NO. 4		
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base		RATING NO. 6		SPECIFIC DUTY NO. 5		
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.		RATING NO. 6		SPECIFIC DUTY NO. 6		
				RATING NO.		
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6	
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree						
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED	RATING
						1 2 3 4 5
GETS THINGS DONE						X
RESOURCEFUL						X
ACCEPTS RESPONSIBILITIES						X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X
DOES HIS JOB WITHOUT STRONG SUPPORT						X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X
WRITES EFFECTIVELY						X
SECURITY CONSCIOUS						X
THINKS CLEARLY						X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify) Handling and accounting for official funds						X
SEE SECTION "E" ON REVERSE SIDE						

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively. The JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over 300 people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 12 July 1961

SIGNATURE OF EMPLOYEE

Robert Reynolds

2. BY SUPERVISOR

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION

Nine

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYER UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE 12 July 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Base, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

Robert Reynolds
Robert Reynolds

3. BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENT FOR REVIEWING OFFICIAL

DATE 31 JUL 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, WH/4

TYPED OR PRINTED NAME AND SIGNATURE

R. K. Davis
R. K. DAVIS

SECRET

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

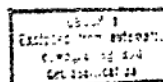
SUBJECT : ~~XXXXXXXXXX~~ - Promotion

Morales, Frank S.

1. ~~XXXXXXXXXX~~ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ~~XXXXXX~~ time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ~~XXXXXX~~ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ~~XXXXXX~~ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ~~XXXXXX~~ fully merits advancement to the next higher grade at this time.

W. K. Harvey
WILLIAM K. HARVEY
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

REFERENCES : A. Memorandum to ADCT from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (COC 62-1131)

B. Memorandum to Deputy Director (Support) from SCA-UD/S, dated 7 February 1962, Subject: Emergency Allowance

C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMRAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda:

STAFF AGENTS - JMWAVE

ARM ABOVE

NAME (P)

03

3. Authority to make this payment is contained in reference memoranda and no endorsement to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William H. HAYES
Chief, Task Force W

/s/ Harry W. Little, Jr.

APPROVED

/s/ Director of Personnel

Date

Distribution:

- Original & 1 - Addressee
1 - Director of Personnel
1 - Office of Communications
1 - Office of Logistics
1 - Chief, TFW
1 - TFW/Personnel

DISPATCH		CLASSIFICATION RYBAT/SECRET	DISPATCH SYMBOL AND NO UPG-T-495
TO INFO	Chief, WHID		HEADQUARTERS FILE NO
FROM	Chief of Base, JMWAVE		DATE APR 12 1961
SUBJECT	Commendation [REDACTED] DAVID S. MORALES		RE: "433" - (CHECK "X" ONE)
			MARKED FOR INDEXING
			NO INDEXING REQUIRED
ACTION REQUIRED	Please place in personnel file		INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY
REFERENCES			
1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established. 2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.  ROBERT REYNOLDS PJM/asp 12 April 1961 Distribution: 3 - Headquarters 2 - Files			

DISPATCH

STRAT/SECRET

FPO-4-495

Chief, WHD

Chief of Base, JMWAVE

Commendation - [REDACTED]

Please place in personnel file

EL 417 - 800X 77 024

MAILED FOR RECORD

NO POSTING REQUIRED

RECORDS CAN BE SEIZED
BY QUALIFIED HQ DESK ONLY*Morales, Land S.*

1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED]'s contribution to the JMWAVE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMWAVE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

[REDACTED]
ROBERT REYNOLDS

RJA/sep

12 April 1961

Distribution:

3 - Headquarters
2 - Files

STRAT/SECRET

20 August 1961

Moran, Dan S.

In view of your contemplated cover assignment, you have been designated a Staff Agent. The purpose of this Supplement is to call your attention to certain points which are particularly pertinent to you as an appointed employee and to the effect in rights and benefits incident to your status as an appointed employee.

1. Pay and Administration. As indicated in your Staff Agent Description Action, your present salary and grade are \$ **12,210.00** per annum and GS-14¹ respectively. As an appointed employee of the Government you are entitled to receive and retain only the salary, allowances and other benefits applicable to that status. However, certain procedural variations will be followed to preserve the security of your cover position:

(a) The gross emoluments that you receive from your cover activities will be retained by you as an offset against the gross emoluments due you from this organization. If cover emoluments ever exceed those due you from this organization, the overage is to be remitted to this organization on a monthly basis, unless a different period is specified.

(b) Your Federal income taxes will be withheld and reported in conformance with R 20-661 or any subsequent regulations or procedures promulgated by this organization. For your information, this organization shall withhold from the gross payments due you Federal income taxes in an amount which, when added to the income taxes withheld by your cover identity, will equal the tax withholdings normally made from your gross taxable compensation with this organization. Taxes will be withheld from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make tax remittances in conformance with R 20-661-1.

(c) This organization will deduct from the gross payments due you an amount equivalent to six and one-half percent (6 1/2%) of your gross salary for contribution to the Civil Service Retirement Fund. This amount will be deducted from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make direct remittances to this organization in satisfaction of the required contributions. The Agency will not reimburse you for mandatory social security deductions required by virtue of your cover employment.

2. Place of assignment. This Supplement is predicated upon a continuing PCS assignment under Government cover. Any deviation therefrom will require a new assignment and an amendment hereto.

3. Secrecy. You will be required to keep forever secret this assignment and all information which you may obtain by reason hereof and to refrain from disclosing to the Government or to any such third party, without the express prior written authorization of your agency, any information so obtained. Procedures governing Secrecy are contained in R 20-662, as amended, and its applicable laws and regulations.

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Cyrie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE COMPONENT
	LAST	FIRST	MIDDLE	
3385	(Print)	7-28		28-28
	MORALES,	DAVID	S.	64

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	CUBA	40-42
2 - CORRECTION	81				09	30	60		
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREAS	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42	
4 - CORRECTION									
5 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	OTHER STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify): *VFRA 1400*

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
	12 Oct 60

OTHERS	
PREPARED BY	REPORT ANNOTATED IN SOURCE DOCUMENT
DATE	DATE DATA VERIFIED SUBJECT'S FILE
14518	14-101

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

TO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Last, First, Middle Initial)	DATE RECEIVED BY HEADQUARTERS	DATE RECEIVED BY FIELD	NAME OF SUPERVISOR (Last, First, Middle Initial)	DATE RECEIVED BY FIELD
XXXXXXXXXX				
DISPATCH NUMBER	DATE RECEIVED BY FIELD	DISPATCH NUMBER	DATE RECEIVED BY FIELD	DATE RECEIVED BY FIELD

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CHECK FOR CURRENT COVER
26 August 1925	D	Chief, PM GS-15	JMWAVE	<i>no cover</i>
6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
October 1960	8 June 1965	9 June 1965	1 July 1965	

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

Wife, 38; Daughter, 12; Daughter, 10; Son, 8; Son, 7; Son, 6; Son, 5; Daughter, 3; Daughter, 1.

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI F 240-1)

Major duties during this tour have been as follows:

- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from 4 to 30 Case Officers and secretaries involved in across the board (CI/PM/PI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as 300 indigenous agents who were used in PI/PM/CI/PW operations.

10. TRAINING DESIRED

IN WHAT TYPE TRAINING AND BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

FORM 202 (Rev. 1-64)

SECRET

1. INDICATE YOUR NEXT ASSIGNMENT. IF YOU WOULD PREFER FOR NEXT ASSIGNMENT DIFFERENT FROM THAT INDICATED HEREIN, BUTTERFLY THE FILE NO. OF YOUR CHOICE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Preferably **commercial cover** assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- ☐ EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)
- ☒ BE ASSIGNED TO HQ/STAFF FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE MI 2ND CHOICE WE (Spain) 3RD CHOICE EE
- ☒ BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.
1ST CHOICE Peru 2ND CHOICE Santiago de Chile 3RD CHOICE Calli, Colombia
- ☐ RETURN TO MY CURRENT STATION
3. None

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in **Peru**.

DATE 3 Dec 1964 TITLE C/CH/Peru

SIGNATURE Robert D. LASHMAN

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT.

15. EMPLOYEE IDENTIFIED BY DISPATCH NO. 101-2772

CABLE NO. _____

DATE: _____

CAREER SERVICE REPRESENTATIVE: _____

SIGNATURE

SECRET

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently Strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in an unofficial cover capacity in order to mount operations as appropriate for that Station's RND. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the Audio Surveillance Management Course, and an advanced course in management.

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by Headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to Headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to Headquarters in triplicate.
- D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 2. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 2 so as to show the level of responsibilities involved and enable reviewers at Headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5.1. NAME OF EMPLOYEE (in pseudonym, if any)

DATE

30 September 1964

5.2. NAME OF SUPERVISOR (in pseudonym, if any)

DATE

ANDREW K. REUTEMAN
15 October 1964

SIGNATURE OF EMPLOYEE (in pseudonym, if any)

SIGNATURE OF SUPERVISOR (in pseudonym, if any)

FORM 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

Copy was prepared and prior to
coming to Cuba Desk for review
for HSCA. (CH)

[Handwritten signature]

901 11 11 11

SECRET

1 June 1961 -

MEMORANDUM FOR: Chief, Finance Division
FROM : Chief, WH/4/Support
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

MCRALES, David S.

William E. Eisemann
WILLIAM E. EISEMANN
Chief, WH/4/Support

Distribution:
2 - Chief, Finance Division (ea. employee)
2 - Director of Personnel (ea. employee)

SECRET

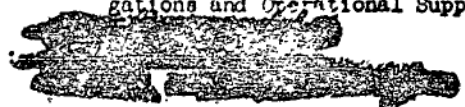
S-E-C-R-E-T
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION : Dot Kreinheder

FROM : Deputy Director of Security (Investi-
gations and Operational Support)

SUBJECT : 

Morale, Danik S.

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

for Louis W. Casey
Victor R. White

S-E-C-R-E-T
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUDING ON THOSE FROM 1968-69)

WHICH ARE IN FOLDER FOR REVIEW BY
HSCA.)

SANITIZED COPIES OF THOSE FOR
REVIEW BY HSCA ARE ENCLOSED HEREWITH

SECRET

David S. MORALES