

"Diff Files" for NARA 2025 Documents Release JFK Assassination Records

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maryferrell.org
theblackvault.com
github.com/vslavik/diff-pdf
opencv.org

This file highlights **differences**
between the 2025 release, and previous releases.

Red: Newly revealed in 2025.
Blue: Present in earlier releases, but not in 2025.
Black: Unchanged between versions.

For Original Documents visit:
archives.gov/research/jfk/release-2025

Notes:

Black text on a blue background indicates content
that was previously redacted using black ink.

I did my best to be accurate in revealing what is new,
but please confirm with the original sources
where accuracy is essential.

Created by: x.com/hlywdufo

JFKdiffs.com

SECRET

BIOGRAPHIC PROFILE

REPRODUCTION MASTERS

H a n d l e W i t h C a r e

SECRET

ORIGINAL - Biographic Profile

— see summarized copy in slot

Personnel Actions concerning
Period After Mexico City
Assignment

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 15 June 1964		
1. SERIAL NUMBER 022592		2. NAME (Last-First-Middle) ZAMBERNARDI, Robert						
3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS & REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 05 64		5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS ☒ V TO V ☒ CF TO V		☐ V TO CF ☐ CF TO CF		7. COST CENTER NO. CHARGE-ABLE 5225-0079		8. LEGAL AUTHORITY (Completed by Office of Personnel)		
9. ORGANIZATIONAL DESIGNATIONS DDP/TSD OPERATIONAL AIDS PHOTOGRAPHIC OPERATIONS BRANCH AREA DESKS SECTION				10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.				
11. POSITION TITLE PHOTO GEN				12. POSITION NUMBER 0113		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 1060.02		16. GRADE AND STEP 10 (3)		17. SALARY OR RATE \$8200		
18. REMARKS FROM: DDP/TSD FOREIGN FIELD MEXICO CITY Security Approval Granted by Pers. SA/OS <i>6/23/64</i> <i>Big 7/1/64</i> CC: Security & Vouchered Payroll Recorded by CDD <i>DM</i>								
18A. SIGNATURE OF REQUESTING OFFICIAL H. LEE OLSON			DATE SIGNED		18B. SIGNATURE OF OFFICER APPROVING <i>H. Lee Olson</i> H. LEE OLSON, TSD/CMO		DATE SIGNED 6/24/64	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE 16		20. EMPLOY CODE 10		21. OFFICE CODE NUMERIC ALPHABETIC 41300 72		22. STATION CODE 75013		
23. INTEREST CODE		24. MODAL CODE		25. DATE OF BIRTH MO DA YR 1 05 10 1935		26. DATE OF GRADE MO DA YR		
27. DATE OF LEI MO DA YR		28. DATE OF DEATH MO DA YR		29. SECURITY REQ. NO.		30. SEX		
31. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE		32. CORRECTION/CANCELLATION DATA TIME MO DA YR		EOD DATA →		33. SOCIAL SECURITY NO.		
34. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		35. SERV. COMP. DATE MO DA YR		36. LONG. LUMP. DATE MO DA YR		37. CAREER CATEGORY CODE 0 - NAVAL 1 - THE		
38. FECLY / HEALTH INSURANCE CODE 0 - NAVAL 1 - THE		39. SOCIAL SECURITY NO.		40. STATE TAX DATA CODE NO. TAX STATE CODE 1 - THE				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EX-100 1 - YES 2 - NO		44. STATE TAX DATA FORM EX-100 1 - YES 2 - NO		
45. POSITION CONTROL CERTIFICATION <i>Y. J. J.</i>				46. G.P. APPROVAL <i>E. Johnson</i>		DATE APPROVED 6/30/64		

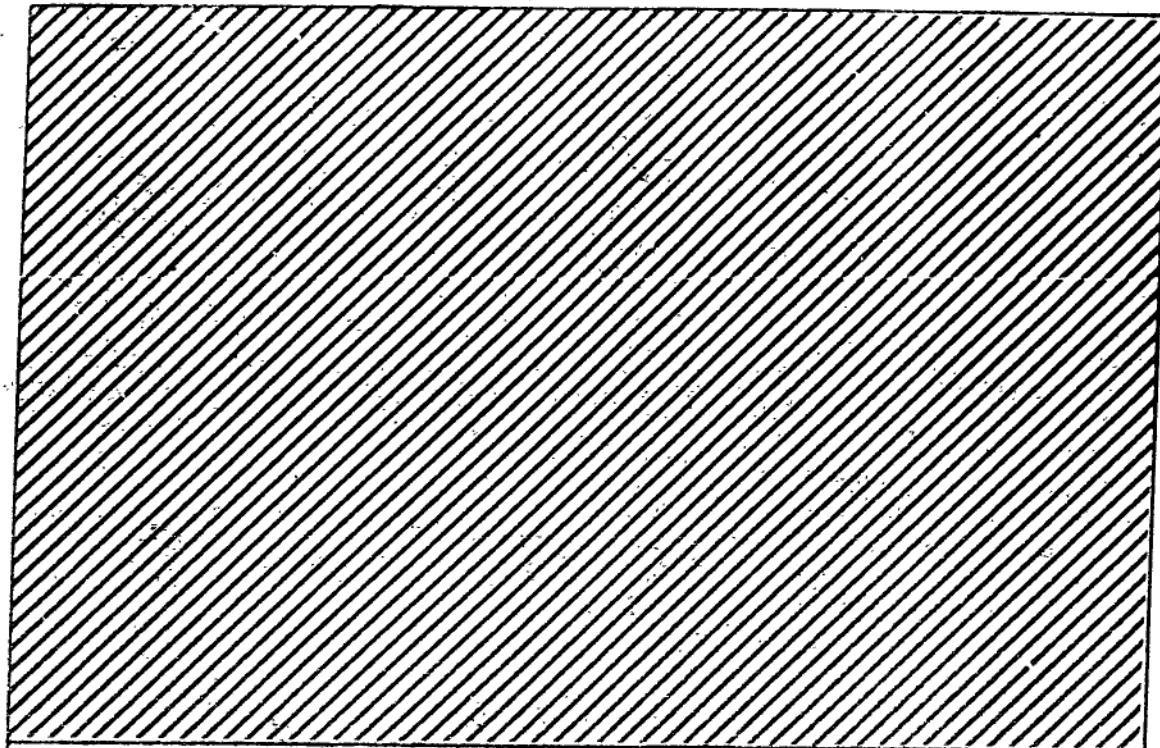
SECRET
(When Filled In)

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Zambernardi, Robert M.	Philip Edward - son	64-184
There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>Log burn - 28 December 1963</u> This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.		
DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE	
10 FEB 1964	B. De Felice	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 2 April 1963	
1. SERIAL NUMBER 022592		2. NAME (Last-First-Middle) ZAMBERNARDI, ROBERT					
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 14 63		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FINDS V TO V CP TO V V TO CP CP TO CP		7. COST CENTER NO. CHARGEABLE 3125-5700-3007		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/TSD Foreign Field Western Hemisphere Mexico				10. LOCATION OF OFFICIAL STATION Mexico City, Mexico			
11. POSITION TITLE IC TECHLAIDS				12. POSITION NUMBER 0575		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LB, #10.) GS		15. OCCUPATIONAL SERIES 0136. AT 63		16. GRADE AND STEP 10 (2)		17. SALARY OR RATE 7535	
18. REMARKS FRO M: GS-9 (2) <i>P.A.</i>							
Recorded by CSPD <i>DM</i>							
19A. SIGNATURE OF REQUESTING OFFICIAL JAMES R. SHIELDS		DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>[Signature]</i> JAMES R. SHIELDS, TSD/CMC		DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 22	20. EMP. OF. CODE 10	21. OFFICE CODE NUMERIC ALPHABETIC 46575 TS	22. STATION CODE 45015	23. INITIALS CODE	24. DATE OF BIRTH MO DA YR 05 19 35	25. DATE OF GRADE MO DA YR	26. RATE OF PAY MO DA YR
27. DATE EXPIRES MO DA YR		28. SPECIAL REFERENCE 80		29. SEPARATION DATA CODE 1 = YES 2 = NO		30. CORRECTION/CANCELLATION DATA 1 = YES 2 = NO	
31. VET. PREFERENCE 1 = YES 2 = NO		32. SERV. COMP. DATE MO DA YR		33. FEET / HEALTH INSURANCE 1 = YES 2 = NO		34. SOCIAL SECURITY NO.	
35. PREVIOUS GOVERNMENT SERVICE DATA CODE 1 = NO PREVIOUS SERVICE 2 = PREVIOUS SERVICE 3 = PREVIOUS SERVICE LESS THAN 12 MONTHS 4 = PREVIOUS SERVICE MORE THAN 12 MONTHS		36. LEAVE CAT. CODE		37. FEDERAL TAX DATA FORM EMPLOYED CODE 1 = YES 2 = NO		38. STATE TAX DATA FORM EMPLOYED CODE 1 = YES 2 = NO	
43. POSITION CONTROL CERTIFICATION <i>5 APR 1963</i> <i>[Signature]</i>				44. O.P. APPROVAL <i>Paul C. Williams</i>		DATE APPROVED 5 Apr 63	

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)

Zambenardi, Robert M.

NAME AND RELATIONSHIP OF DEPENDENT*

Paula - SON

CLAIM NUMBER

63-460

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 22 February 65 Intestinal disease.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

8 January 1965

SIGNATURE OF RSD REPRESENTATIVE

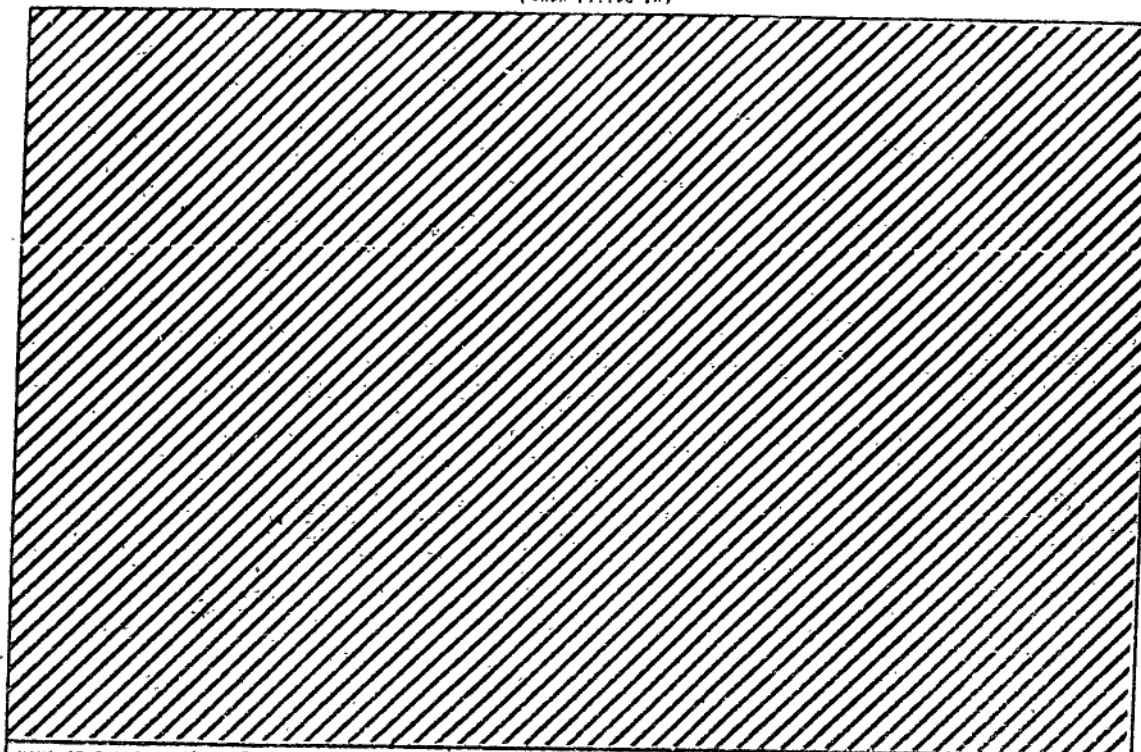
B. De Felice

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER 022592 ✓		2. NAME (Last-First-Middle) ZAMBERNARDI, Robert								16 January 1962	
3. NATURE OF PERSONNEL ACTION PROMOTION						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 21 62		5. CATEGORY OF EMPLOYMENT REGULAR XXXXXXXX			
6. FUNDS ▶		V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHARGEABLE 2125-5700-3007		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/TSD - Foreign Field Western Hemisphere Mexico						10. LOCATION OF OFFICIAL STATION Mexico City, Mexico					
11. POSITION TITLE IO TECH AIDS						12. POSITION NUMBER 0575		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS				15. OCCUPATIONAL SERIES 0136.63		16. GRADE AND STEP #9 (1)		17. SALARY OR RATE \$6435 ✓			
18. REMARKS FROM: GS-8 (1)											
RECEIVED COPD 1/18											
19A. SIGNATURE OF REQUESTING OFFICIAL JAMES R. SHIELDS				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>[Signature]</i> JAMES R. SHIELDS TSD/CMD				DATE SIGNED	
SPACE BELOW FOR INCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 22		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 46575 TS		22. STATION CODE 45075		23. INTERSTATE CODE 3		24. DATE OF BIRTH MM DD YY 05/09/35	
25. DATE OF DEATH MM DD YY		26. DATE OF DEATH MM DD YY		27. DATE OF DEATH MM DD YY		28. DATE OF DEATH MM DD YY		29. DATE OF DEATH MM DD YY		30. DATE OF DEATH MM DD YY	
31. SPECIAL REFERENCE		32. RETIREMENT DATA		33. SEPARATION DATA CODE		34. SEPARATION DATA CODE		35. SEPARATION DATA CODE		36. SEPARATION DATA CODE	
37. JET PREFERENCE		38. SERV. COMP. DATE		39. LONG. COMP. DATE		40. MIL. SERV. COMP. DATE		41. MIL. SERV. COMP. DATE		42. MIL. SERV. COMP. DATE	
43. PREVIOUS GOVERNMENT SERVICE DATA		44. PREVIOUS GOVERNMENT SERVICE DATA		45. PREVIOUS GOVERNMENT SERVICE DATA		46. PREVIOUS GOVERNMENT SERVICE DATA		47. PREVIOUS GOVERNMENT SERVICE DATA		48. PREVIOUS GOVERNMENT SERVICE DATA	
49. POSITION CONTROL CERTIFICATION		50. POSITION CONTROL CERTIFICATION		51. POSITION CONTROL CERTIFICATION		52. POSITION CONTROL CERTIFICATION		53. POSITION CONTROL CERTIFICATION		54. POSITION CONTROL CERTIFICATION	

SECRET
(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
ZAMBERNARDI, Robert	Wife - Martha Cecilia	51-286

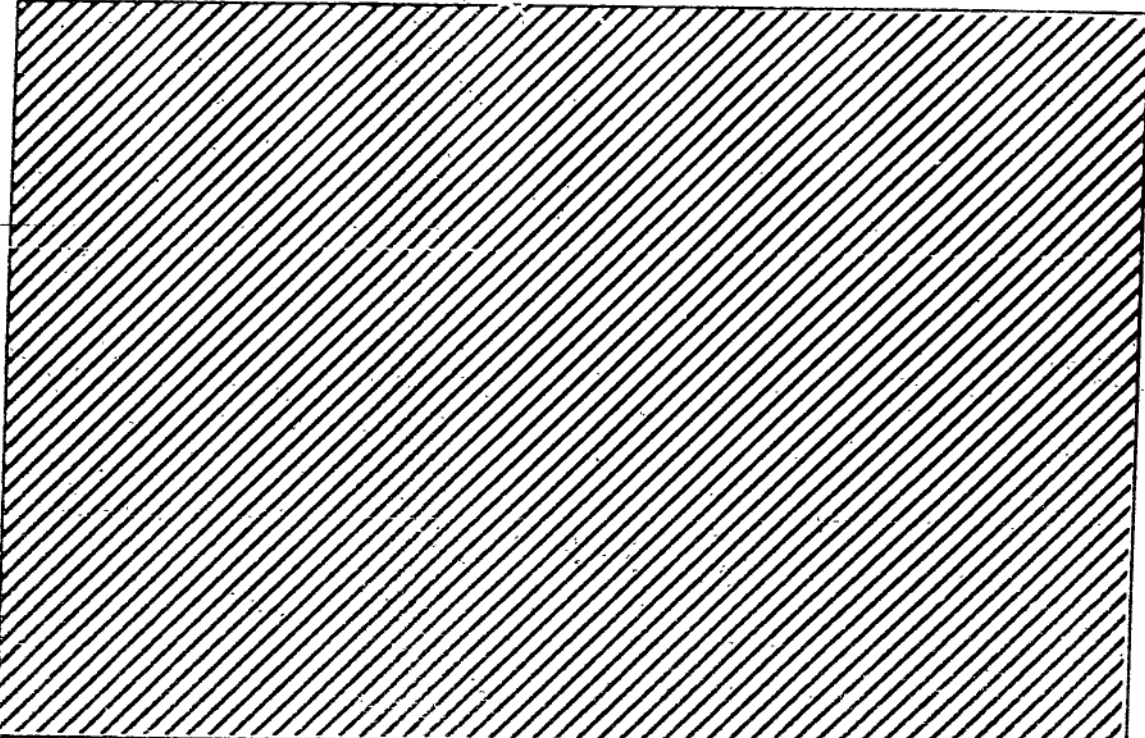
There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 3 March 1961 - Leukemia of Uterus

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BGD REPRESENTATIVE
	<i>[Signature]</i>

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(When Filled In)

		
NAME OF EMPLOYEE (LAST-FIRST-MIDDLE)	DOCKRYKATX Dependent	DATE OF CLAIM NUMBER
Zambarnardi, Robert M.	Wife Martha	56-226
There is on file in the Casualty Affairs Branch, Benefits and Casualty Division, Office of Personnel, an Official Disability Claim File on the above named employee for an illness, injury, or death incurred on <u>16 February 1960</u>. This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.		
DATE OF NOTICE	SIGNATURE OF REPRESENTATIVE	
8 April 1960	B. De Felice	
NOTICE C OFFICIAL DISABILITY CLAIM FILE		

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 15 Dec 1960																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
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FORM 1152 (REV. 1-1-60) PREVIOUS EDITIONS OBSOLETE
GPO: 1960 O-522-828

SECRET

517

Personnel Actions Committee
Room 7F, Government Mexico City

SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE 19 August 1965
TO: (Check)	☒ CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR ZAMBERNARDI, Robert M.
	☒ CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN: Personnel		FILE NO. 4054
REF: Resignee Backstop debriefing		ID CARD NO.
MILITARY COVER BACKSTOP ESTABLISHED Technical Services Group, Provisional		EMPLOYEE NO.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

☒ Block Records: (OPMEMO 20-800-11) Resignation effective 20 Aug 65

a. Temporarily for _____ days, effective _____

b. Continuing, effective EOD Jul 56

☐ NA Submit Form 642 to change limitation category.
(HMB 10-7)

☐ NA Ascertain that Army W-2 being issued.
(HB 20-561-1)

☐ NA Submit Form 1322 for any change affecting this cover.
(R 240-310)

☐ NA Submit Form 1323 for transferring cover responsibility.
(R 240-330)

☒ Remarks: 1. Will use DAFC for entire period, with detail to State for use in Mexico City. 2. Will use CIA for entire period if in US. 3. Will check with Station for guidance.

☒ Cover History: Jul56-Nov56 overt Jun57-Jul59 DAC/Washington
Nov56-Jun57 DAFC/Japan Jul59-May64 Lt State/Mexico C
May64-May65 DAFC/Washington

Forwarding Address:
c/o American Embassy
Mexico City, Mexico
Employment Address:
Unknown

James J. Tranter

NA/al CHIEF, MILITARY COVER CCB

10-11-1551
DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS D OS, Copy 4-OS/IS/IN, Copy 5-PSD/OS, Copy 6-File

FORM 1551
6-64

SECRET

(10-10-43)

SECRET
(When Filled In)

N.M. 25 AUG 65

NOTIFICATION OF PERSONNEL ACTION											
OEF											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
022592		ZAMBERNARDI ROBERT									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
RESIGNATION						08 20 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. (CHARGEABLE)		8. CAC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		6125 0079 0000					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/TSD OPERATIONAL AIDS PHOTO OPERATIONS BRANCH AREA DESKS SECTION						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
PHOTOG GEN						0113		D			
14. CLASSIFICATION SCHEDULE (GS, GS, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				1060.02		11 3		9240			
18. REMARKS											
COMMUNICATIONS - C/O AMERICAN EMBASSY MEXICO D.F. MEXICO CHECKS, BONDS - UNION TRUST COMPANY, 1500 H ST. NW WASHINGTON, D. C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. PAYSET CODE		24. NAME CODE	
45		10		ALPHABETIC							
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF TEST		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF TEST	
05 09 35											
31. SPECIAL REFERENCE		32. RETIREMENT DATA		33. SEPARATION DATA CODE		34. CORRECTION/CANCELLATION DATA		35. SECURITY REG NO		36. SEX	
				3AC004				EOD DATA			
37. NET PREFERENCE		38. SERV COMP DATE		39. LONG COMP DATE		40. OFFICE CATEGORY		41. PEGIT/DELTA INSURANCE		42. SOCIAL SECURITY NO	
CODE		CODE		CODE		CODE		CODE		CODE	
43. PREVIOUS GOVERNMENT SERVICE DATA		44. LEAVE CAT		45. FEDERAL TAX DATA		46. STATE TAX DATA		47. FEDERAL TAX DATA		48. STATE TAX DATA	
CODE		CODE		CODE		CODE		CODE		CODE	
49. SIGNATURE OR OTHER AUTHENTICATION											

FORM 1150
11-61

Use Previous
Edition

SECRET

FORM 1
(When Filled In)

FORM 1
(When Filled In)

1. Serial No.	2. Name		3. Cost Center Number		4. LWOP Hours
022592	ZAMBERNARDI ROBERT		41 575 CF		
5. OLD SALARY RATE			6. NEW SALARY RATE		7. TYPE ACTION
Grade	Step	Salary	Grade	Step	Salary
GS 10	2	\$ 7,945	GS 10	3	\$ 8,200
		04/14/63			04/12/64
8. Remarks and Authentication					
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY					
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.					
SIGNATURE: E. E. Miller			DATE: 6 March 1964		
PAY CHANGE NOTIFICATION					

Form 560

Obsolete Previous Edition

(4 31)

SECRET
(When Filled In)

ARM: 15 APR 63

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
022502		ZAMBERNARDI ROBERT							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
PROMOTION (CORRECTION)*					04/14/63		REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO (CHARGEABLE)		8. GIC OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		3125 5700 3007		50 USC 403	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DDP TSD FOREIGN FIELD WESTERN HEMISPHERE MEXICO					MEXICO CITY, MEXICO				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
10 TECH A105					0575		D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			0136.63		10 2		7535		
18. REMARKS									
THIS CORRECTS FORM 150, EFFECTIVE 04/14/63, ITEM #15, OCCUPATIONAL SERIES, WHICH READ "136.01" TO READ "0136.63."									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE		20. OFFICE CODING		21. STATION CODE		22. INTEREST CODE		23. HOURS CODE	
		ALPHABETIC		ALPHABETIC				NO. DA. YR.	
								04/14/63	
24. NTR EXPIRATION		25. SPECIAL REFERENCE		26. RETIREMENT DATA		27. SEPARATION DATA CODE		28. CORRECTION/CANCELLATION DATA	
NO. DA. YR.				1-YES 2-NO				LOD DATA	
29. VET PREFERENCE		30. SENIORITY DATE		31. LONG COMP. DATE		32. EARLIER CATEGORY		33. FEICL / HEALTH INSURANCE	
CODE		NO. DA. YR.		NO. DA. YR.		CODE		CODE	
34. PREVIOUS GOVERNMENT SERVICE DATA				35. BASIC CAT. CODE		36. FEDERAL TAX DATA		37. STATE TAX DATA	
CODE				CODE		CODE		CODE	
1. NO. PREVIOUS SERVICE				1. YES 2. NO		1. YES 2. NO		1. YES 2. NO	
2. BREAK IN SERVICE LESS THAN 3 YEARS									
3. BREAK IN SERVICE MORE THAN 3 YEARS									
SIGNATURE OR OTHER AUTHENTICATION									
POSTED 15 APR 1963 <i>Lab</i>									

FORM 1150-008
1150-008
1963
1150-008
1150-008
1150-008

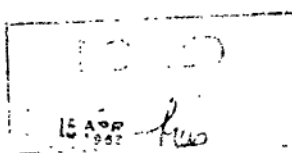
SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

18 813
(When Filled In)

SECRET
(When Filled In)

APM: 11 APR 63

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
022592		ZAMBERNARDI ROBERT									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						MO. DA. YR. 04 14 63		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3125 5700 3007		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP TSO FOREIGN FIELD WESTERN HEMISPHERE MEXICO						MEXICO CITY, MEXICO					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
10 TECH AIDS						0575		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0130.01		10 2		7535			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTERPRET CODE	24. HEIGHT CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LST		
22	10	46-75 TS		46075	3		MO DA YR. 05 14 63	MO DA YR. 04 14 63	MO DA YR. 04 14 63		
28. NTE EXPIRY		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY	34. SER
MO DA YR.		MO DA YR.		1. CSC 2. PICA 3. OTHER		CODE		TYPE MO DA YR.		25% NO	25% NO
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO DA YR.		MO DA YR.		CODE		CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. 43				44. FEDERAL TAX DATA			
CODE				CODE				CODE			
1. NO PREVIOUS SERVICE 2. BUREAU IN SERVICE 3. BUREAU IN SERVICE (CLASS. 1-1954) 4. BUREAU IN SERVICE (CLASS. 1-1954)				1. YES 2. NO				1. YES 2. NO			
SIGNATURE OR OTHER AUTHENTICATION											
 15 APR 1963											

FORM 1150

11 APR 1963

Use Previous Edition

SECRET

FOR THE JOINT CHIEFS OF STAFF
15 APR 1963

(When Filled In)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 9 JANUARY 1969.

NAME	SERIAL	ORGN	FUNDS	GH-ST	OLD SALARY	NEW SALARY
ZAMBERNARDI ROBERT	002592	41	575	CF GS 10 2	\$ 7,535	\$ 7,945

BWS: 19 JAN 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
002592		ZAMBERNARDI ROBERT									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE					
PROMOTION						01 21 62					
5. CATEGORY OF EMPLOYMENT						REGULAR					
6. FUNDS						7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
V TO V						2125 5700 3007			50 USC 403 J		
CF TO V						X			CF TO CF		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP TSD FOREIGN FIELD WESTERN HEMISPHERE MEXICO						MEXICO CITY, MEXICO					
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
10 TECH AIDS						0575			D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		09 1		6435			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRATE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LFI			
22	10	40575 TS	45075		3	05 09 35	01 21 62	01 21 62			
28. HTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION-CANCELLATION DATA	33. SECURITY REQ NO	34. SEX					
WD DA YR		CSC FILE NONE		TYPE WD YR							
35. VET PREFERENCE	36. LEAF CLMP DATE	37. LONG CLMP DATE	38. HTE SERV CREDIT/PAID	39. FECLT / HEALTH INSURANCE	40. SOCIAL SECURITY NO						
CODE	0 - NONE 1 - 5 YR 2 - LIFE	WD DA YR	WD DA YR	1 - YES 2 - NO							
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA								
CODE	1 - NO PREVIOUS SERVICE 2 - NO PREVIOUS SERVICE 3 - SPECIAL LEAVE 4 - SPECIAL LEAVE LESS THAN 12 MOS 5 - SPECIAL LEAVE MORE THAN 12 MOS	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
SIGNATURE OR OTHER AUTHENTICATION											
POSTED 1/25/62 Jm											

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-732 AND
 DCI MEMORANDUM DATED 1 AUGUST 1954, SALARY IS ADJUSTED AS FOLLOWS,
 EFFECTIVE 16 OCTOBER 1962

NAME SERIAL ORGN FUNDS OLD OLD NEW NEW
 GR- ST SALARY GR- ST SALARY
 ZAMBERNARDI ROBERT 022592 46575 CF 09 1 \$ 6433 09 1 \$ 6675

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours	
022592		ZAMBERNARDI ROBERT		46 575 CF 10			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 09		\$ 6,675	01/21/62	GS 09		\$ 6,900	01/20/63
7. TYPE ACTION							
PSI LSI ADJ							
8. Remarks and Authentication / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE <i>[Date]</i> PAY CHANGE NOTIFICATION							

Form 560

Obsolete Previous Edition

(4-51)

SECRET
 (When Filled In)

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours	
022592		ZAMBERNARDI ROBERT		DIP/TSG 10 UV			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 08	1	\$ 5,881	12/25/61	GS 08	2	\$ 6,051	12/24/61
7. TYPE ACTION							
PSI LSI ADJ							
8. Remarks and Authentication / / IN LWOP STATUS AT END OF WAITING PERIOD / / NO EXCESS LWOP / / IN PAY STATUS PAY CHANGE NOTIFICATION							

Form 560

Obsolete Previous Edition

SECRET

(4-51)

BLT: 23 DEC 1960

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
022592		ZAMBERNARDI ROBERT									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
PROMOTION						MO DA YR 12 25 60			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CLK OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		1125 5700 3007			50 USC 403 d		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP TSO WESTERN HEMISPHERE MEXICO						MEXICO CITY, MEXICO					
11. POSITION TITLE						12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION		
IO TECH AIDS						0575			D		
14. CLASSIFICATION SCHEDULE (GS, WB, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE		
GS				0136.63		08 1			5885		
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. Hdqrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
22	10	46575 TS		45075		3	MO DA YR 05 09 35		MO DA YR 12 25 60		MO DA YR 12 25 60
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY RLO NO.	
MO DA YR				1. CBL 2. FICA 3. NONE		CODE		TYPE MO DA YR		EOD DATA	
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG. COMP DATE		38. MIL. SERV. CREDIT/LEO		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		1. YES 2. NO		CODE CODE U. WAIVER HEALTH INS. CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE				CODE		FORM EXECUTED CODE NO. TAX EXEMPTIONS FORM EXECUTED CODE NO. TAX EXEMPTIONS			CODE NO. TAX EXEMPT STATE CODE		
1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE 3. BREAK IN SERVICE (LESS THAN 12 MOS) 4. BREAK IN SERVICE (MORE THAN 12 MOS)				1. YES 2. NO		1. YES 2. NO			1. YES 2. NO		
SIGNATURE OR OTHER AUTHENTICATION											
POSTED 7/20/62-61											

Form 650

1150

Obsolete Previous Editions

SECRET

(4-51)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AES: 17 APRIL 1959

1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth		4. Var. Prof.		5. Sex		6. CS - FOD	
522592		ZAMBERNARDI ROBERT		Mo. Da. Yr. 05 05 35		None-0 5 Pt-1 10 Pt-2		M 1		Mo. Da. Yr. 07 30 56	
7. SCB		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidavit		11. FEGLI		12. TCD	
Mo. Da. Yr. 08 02 54		Yes-1 No-2		Code 1		Mo. Da. Yr. 08 02 54		Yes-1 No-2		Code 1	

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code		15. Location Of Official Station		Station Code	
DDP TSS TECHNICAL AIDS PHOTOGRAPHIC DIV OPERATIONAL PHOTOGRAPHY BR		4448		WASH.D.C.		75013	
16. Dept. - Field		17. Position Title		18. Position Flr.		19. Serv.	
Dept - 1 USfld - 3 Frqn - 5		PHOTOG GEN		0513		GS	
20. Occup. Series		21. Grade & Step		22. Salary Or Rate		23. SD	
1060.02		07 1		\$ 4980		DT	
24. Date Of Grade		25. Pst Due		26. Appropriation Number			
Mo. Da. Yr. 12 28 58		Mo. Da. Yr. 12 27 59		9 2500 25 007			

ACTION

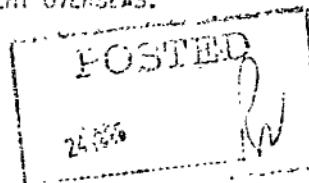
27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT & TRANSFER TO CONFIDENTIAL FUNDS*		05		04 19 59		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations		Code		32. Location Of Official Station		Station Code	
DDP TSS FOREIGN FIELD WESTERN HEMISPHERE - MEXICO		4455		MEXICO		45000	
33. Dept. - Field		34. Position Title		35. Position Flr.		36. Serv.	
Dept - 1 USfld - 3 Frqn - 5		10 TECH AIDS		0575		GS	
37. Occup. Series		38. Grade & Step		39. Salary Or Rate		40. SD	
0136.63		07 1		\$ 4980		DT	
41. Date Of Grade		42. Pst Due		43. Appropriation Number			
Mo. Da. Yr. 12 28 58		Mo. Da. Yr. 12 27 59		9 2500 25 007			

44. Remarks

*SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.



NOV
1961SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
22592

SECTION A

GENERAL

1. NAME (Last) (First) (Middle) ZAMBERNARDI, Robert M.			2. DATE OF BIRTH 9 May 1935		3. SER M	4. GRADE GS-8
5. SERVICE DESIGNATION KURIOT		6. OFFICIAL POSITION TITLE IO TECH AIDS			7. OFF/DIV/BR OF ASSIGNMENT WH/III/MEXI	
8. CAREER STAFF STATUS				9. TYPE OF REPORT		
☐ NOT ELIGIBLE ☒ MEMBER ☐ DEFERRED ☐ PENDING ☐ DECLINED ☐ DENIED				☒ INITIAL ☐ REASSIGNMENT/SUPERVISOR ☒ ANNUAL ☐ REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 31 AUGUST 1961		11. REPORTING PERIOD From 7/1/60 To 6/30/61		12. SPECIAL (Specify)		

SECTION B

EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 KURIOT support for COs in ops, particularly photo work - concealed, telephoto, movies and documentary		RATING NO. 6	SPECIFIC DUTY NO. 4 S/W - writing and developing S/W communications in direct support of COs		RATING NO. 5	
SPECIFIC DUTY NO. 2 Routine lab work, microfilming documents, printing & reproduction of photos - montage etc.		RATING NO. 5	SPECIFIC DUTY NO. 5 Surveillances, casing and selection of meeting sites, security stake outs and other ops duties as directed		RATING NO. 5	
SPECIFIC DUTY NO. 3 Opening, processing, photographing re-sealing operational mail		RATING NO. 6	SPECIFIC DUTY NO. 6		RATING NO.	

SECTION C

EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

- 1 - Performance in many important respects falls to meet requirements.
- 2 - Performance meets most requirements but is deficient in one or more important respects.
- 3 - Performance clearly meets basic requirements.
- 4 - Performance clearly exceeds basic requirements.
- 5 - Performance in every important respect is superior.
- 6 - Performance in every respect is outstanding.

RATING NO.
5

SECTION D

DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree							
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
					1	2	3	4	5		
GETS THINGS DONE									X		
RESOURCEFUL								X			
ACCEPTS RESPONSIBILITIES								X			
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X			
DOES HIS JOB WITHOUT STRONG SUPPORT								X			
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X			
WRITES EFFECTIVELY							X				
SECURITY CONSCIOUS									X		
THINKS CLEARLY								X			
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X			
OTHER (Specify):											

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

This officer is willing, and has become much more effective and sure of himself during the past year. He is an excellent photographer and this with his increasing resourcefulness in support of operations, has resulted in some unusually good work of the ops support type.

This officer has a pleasant personality, is well liked, gets along well with his fellow employees, works overtime without question, and is well adjusted to overseas life in Mexico. The Station is very pleased to have him for another tour as he is most definitely a part of our operational capabilities.

██████████ was commended by COS, Mexico in January 1961 and a review of this file should include a review of HMT-1798 dated 12 January 1961.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

13 September 1961

SIGNATURE OF EMPLOYEE

/s/ Robert M. Zambernardi

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

12 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

13 September 1961

OFFICIAL TITLE OF SUPERVISOR

Deputy Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

/s/ in pseudo

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

13 September 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

/s/ in pseudo

SECRET

14-00000

Fitness Reports for period After, and
Personnel Actions for period prior to —
Assignment Mexico City

SECRET
(When Filled In)

FITNESS REPORT 29 DEC 1965 EMPLOYEE SERIAL NUMBER 22592			
SECTION A GENERAL			
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX
ZAMBERNARDI Robert		9 May 1935	M
4. GRADE	5. OFF/DIV/BR OF ASSIGNMENT		
GS-7	KURIOT/Mexico		
6. SERVICE DESIGNATION		7. OFFICIAL POSITION TITLE	
KURIOT		IO TECH AIDS	
8. CAREER STAFF STATUS		9. TYPE OF REPORT	
☐ NOT ELIGIBLE ☐ MEMBER ☐ DEFERRED ☐ PENDING ☐ DECLINED ☐ DENIED		☐ INITIAL ☐ REASSIGNMENT/SUPERVISOR ☒ ANNUAL ☐ REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From To	
		SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES			
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding			
SPECIFIC DUTY NO. 1		RATING NO.	RATING NO.
Duties levied upon KURIOT by Station CO's in support of their ops and info. This constitutes using concealment devices, telephoto lens.		5	4
SPECIFIC DUTY NO. 2		RATING NO.	RATING NO.
Routine lab work. Micro-filming docs, printing docs, reprod. photos, maintenance of Photo Lab.		6	4
SPECIFIC DUTY NO. 3		RATING NO.	RATING NO.
Opening, photographing and resealing operational mail of Station CO's.		5	6
SPECIFIC DUTY NO. 4		RATING NO.	RATING NO.
S/W (two systems). Writing S/W for CO's. Rec'g messages for development.			
SPECIFIC DUTY NO. 5		RATING NO.	RATING NO.
Stake out surveillance, agent mtgs and other duties that may be requested.			
SPECIFIC DUTY NO. 6		RATING NO.	RATING NO.
Purchasing all photo supplies which can be procured on local market. Supplying some basehouses with supplies.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION			
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.			
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.			RATING NO. 4
SECTION D DESCRIPTION OF THE EMPLOYEE			
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee			
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree
5 - Outstanding degree			
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED
GETS THINGS DONE			
RESOURCEFUL			
ACCEPTS RESPONSIBILITIES			
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES			
DOES HIS JOB WITHOUT STRONG SUPPORT			
FACILITATES SMOOTH OPERATION OF HIS OFFICE			
WRITES EFFECTIVELY			
SECURITY CONSCIOUS			
THINKS CLEARLY			
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS			
OTHER (Specify):			

SEE SECTION "E" ON REVERSE SIDE

19601/224

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

This young officer is conscientious and willing. He is an excellent photographer and fulfills duties related to photography (which is his principal duty) in completely satisfactory fashion.

He is willing to take on any assignments given him; is willing to put in any amount of overtime needed to get assignments completed within the prescribed time.

Oct 20 11 04 AM '60
MAIL ROOM

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

27 Oct 1960

SIGNATURE OF EMPLOYEE

Subject signed form 45a in pseudo.

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

27 Oct 1960

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Winston Scott

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS: I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET
(When Filled In)

13 AUG 1959

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 122592						
SECTION A GENERAL										
1. NAME (Last) (First) (Middle) ZAMBERNARDI Robert M.		2. DATE OF BIRTH 9 May 1935		3. SEX M		4. GRADE GS-7				
5. SERVICE DESIGNATION DT		6. OFFICIAL POSITION TITLE PHOTOG GEN		7. OFF/DIV/BR OF ASSIGNMENT DDP/TSS/TA/PSD						
8. CAREER STAFF STATUS				9. TYPE OF REPORT						
☐ NOT ELIGIBLE ☐ MEMBER ☐ DEFERRED				☐ INITIAL ☐ REASSIGNMENT/SUPERVISOR						
☒ PENDING ☐ DECLINED ☐ DENIED				☒ ANNUAL ☐ REASSIGNMENT/EMPLOYEE						
10. DATE REPORT DUE IN O.P. 30 June 1959		11. REPORTING PERIOD Dec 1958 to Jun 1959		12. SPECIAL (Specify)						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding										
SPECIFIC DUTY NO. 1 USING ENLARGERS, CONTACT PRINTERS AND RELATED EQUIPMENT TO MAKE PHOTOGRAPHIC PRINTS.		RATING NO. 3		SPECIFIC DUTY NO. 4 MIXING ALL STANDARD CHEMICALS & SPECIAL FORMULAE FOR THE PROPER DEVELOPMENT OF VARIOUS FILM AND PAPERS - FOREIGN & DOMESTIC		RATING NO. 4				
SPECIFIC DUTY NO. 2 PROCESSING OF BLACK & WHITE AND COLOR FILM, BOTH FOREIGN AND DOMESTIC, RANGING FROM 35mm TO 20"x24"		RATING NO. 4		SPECIFIC DUTY NO. 3 WASHING, DRYING AND SORTING OF PHOTOGRAPHIC PRINTS		RATING NO. 5				
SPECIFIC DUTY NO. 3 DOCUMENT PHOTOGRAPHY USING 20"x24" PROCESS CAMERA, MOD. D AND E RECORDAKS AND VARIOUS PORTABLE COPYING EQUIPMENT		RATING NO. 4		SPECIFIC DUTY NO. 4 USES STILL AND MP CAMERAS RANGING FROM 35mm SUB-MINIATURE TO 8 x 10.		RATING NO. 3				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.										
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 4				
SECTION D DESCRIPTION OF THE EMPLOYEE										
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee										
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree		
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED	RATING				
						1	2	3	4	5
GETS THINGS DONE								XX		
RESOURCEFUL								XX		
ACCEPTS RESPONSIBILITIES									XX	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								XX		
DOES HIS JOB WITHOUT STRONG SUPPORT								XX		
FACILITATES SMOOTH OPERATION OF HIS OFFICE								XX		
WRITES EFFECTIVELY				XX						
SECURITY CONSCIOUS									XX	
THINKS CLEARLY								XX		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS				XX						
OTHER (Specify):										

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

SUBJECT'S KNOWLEDGE OF PHOTOGRAPHY IS INCREASING AT A STEADY PACE. HE IS VERY ATTENTIVE TO HIS ON-THE-JOB TRAINING AND APPLIES IT VERY WELL. CONSIDERABLE INITIATIVE HAS BEEN SHOWN BY LEARNING NEW METHODS AND TECHNIQUES. THIS IS PARTLY DUE TO THE CORRESPONDENCE COURSE, IN PHOTOGRAPHY, IN WHICH HE IS CURRENTLY ENGAGED.

SUBJECT LACKS SOME CONFIDENCE IN HIS ABILITY TO PRODUCE PHOTOGRAPHIC PRINTS, HOWEVER, IT IS FELT BY THE RATER THAT THIS IS DUE TO HIS LIMITED EXPERIENCE IN DARKROOM TECHNIQUES AND PROCEDURES. THE RATER FEELS CONFIDENT THAT SUBJECT WILL OVERCOME THIS LACK OF CONFIDENCE SOON.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION.

SUBJECT LEFT PCS, MEXICO CITY JUNE 20, 1959.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

25 JUNE 1959

C/TSS/PSD/OSL

Harold M. Sprague
HAROLD M. SPRAGUE

3. BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

25 JUNE 1959

I. O. TECH. AIDS

Ralph W. Harris
RALPH W. HARRIS

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 122592							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle) ZAMBERNARDI Robert			2. DATE OF BIRTH 5 Sept 1935		3. SEX M						
4. GRADE GS-5		5. SERVICE DESIGNATION DT		6. OFFICIAL POSITION TITLE PHOTOG GEN							
7. OFF/DIV/BR OF ASSIGNMENT DDP/TSS/TA/PD											
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
☒ NOT ELIGIBLE ☐ MEMBER ☐ DEFERRED ☐ PENDING ☐ DECLINED ☐ DENIED			☐ INITIAL ☐ REASSIGNMENT/SUPERVISOR ☒ ANNUAL ☐ REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P. December 1958		11. REPORTING PERIOD Dec 1957 to Dec 1958		12. SPECIAL (Specify) Also Promotion							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1 PHOTOGRAPHIC DARKROOM TECHNICIAN. USE ENLARGERS, CONTACT PRINTERS AND RELATED EQUIPMENT TO MAKE PHOTOGRAPHIC PRINTS.		RATING NO. 3	SPECIFIC DUTY NO. 4 MIXING OF PHOTOGRAPHIC SOLUTIONS FROM BULK AND PREPARED CHEMICALS.		RATING NO. 4						
SPECIFIC DUTY NO. 2 DOCUMENT PHOTOGRAPHY - USING CONSOLIDATED PROCESS CAMERA, "E" & "D" RECORDAK, AND OTHER 35MM CAMERAS		RATING NO. 4	SPECIFIC DUTY NO. 5 WASHING, DRYING AND SORTING PRINTS.		RATING NO. 4						
SPECIFIC DUTY NO. 3 FILM PROCESSING, BOTH BLACK & WHITE AND COLOR.		RATING NO. 3	SPECIFIC DUTY NO. 6		RATING NO.						
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 4						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE									X		
RESOURCEFUL									X		
ACCEPTS RESPONSIBILITIES										X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X		
DOES HIS JOB WITHOUT STRONG SUPPORT									X		
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X		
WRITES EFFECTIVELY						X					
SECURITY CONSCIOUS									X		
THINKS CLEARLY									X		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X					
OTHER (Specify):											

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

MR. ZAMBERNARDI JOINED THE PHOTOGRAPHIC SUPPORT DIVISION IN JANUARY 1958 WITH NO PHOTOGRAPHIC EXPERIENCE. MR. ZAMBERNARDI HAS PROGRESSED VERY RAPIDLY IN HIS NEWLY CHOSEN FIELD DURING THE PAST YEAR BY TAKING AN ACTIVE INTEREST IN HIS ON THE JOB TRAINING AND BY DISPLAYING CONSIDERABLE INITIATIVE IN LEARNING NEW METHODS AND TECHNIQUES. MR. ZAMBERNARDI IS SUPPLEMENTING HIS AGENCY TRAINING BY COMPLETING A CORRESPONDENCE COURSE IN PHOTOGRAPHY GIVEN BY THE NEW YORK INSTITUTE OF PHOTOGRAPHY. IN RELATIVELY SHORT TIME, MR. ZAMBERNARDI HAS DEVELOPED INTO A VALUED ASSET TO THIS DIVISION.

BECAUSE OF HIS BRIEF BACKGROUND IN PHOTOGRAPHY, MR. ZAMBERNARDI LACKS SOME CONFIDENCE IN PERFORMING HIS DUTIES. THE UNDERSIGNED FEELS CONFIDENT THAT THIS WILL REMEDY ITSELF AS MORE EXPERIENCE IS GAINED.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

8

Subject on leave, will be shown to him later

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

23/12/58

C/TSS/PSD/CSC

Harold M. Sprague
HAROLD M. SPRAGUE

3. BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

MR. ZAMBERNARDI IS PRESENTLY PERFORMING THE DUTIES OF A GS-7 PHOTOGRAPHER WITH THIS DIVISION IN A MOST COMPETENT MANNER. IT IS RECOMMENDED THAT HE BE FAVORABLY CONSIDERED FOR AN INCREASE FROM GS-5 TO GS-7.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

23 DECEMBER 1958

DC/TSS/PSD

John D. Marco
JOHN D. MARCO

SECRET

14-00000

Fitness Reports and other
Personnel Documents During period
prior his assignment to Mexico City