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025 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992

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"Diff Files" for NARA 2025 Documents Release JFK Assassination Records

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> maryferrell.org theblackvault.com github.com/vslavik/diff-pdf opencv.org

This file highlights differences between the 2025 release, and previous releases.

Red: Newly revealed in 2025.

Blue: Present in earlier releases, but not in 2025.

Blade Unchanged between versions.

For Original Documents visit: archives.gov/research/jfk/release-2025

Notes:

Black text on a blue background inidcates content that was previously redacted using black ink.

I did my best to be accurate in revealing what is new, but please confirm with the original sources where accuracy is essential.

Created by: x.com/hlywdufo

JFKdiffs.com

S R C R E T (When Filled In)
CERTIFICATION OF SEPARATEIG EMPLOYEE Name (Last-First-Middle) ONEAU, BIRCH D.
MEMORANIZIM FOR THE PECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER
I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:
1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation).
2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group A Life Insurance).
3. Standard Form 56 (Agency Certification of Imsurance Status, Federal Employers' Group Life Insurance Act of 1954).
4. Standard Form 2802 (Application for Refund of Retirement Deductions).
5. Form 2595 (Authorization for Disposition of Paychecks).
 6. Applicable to returnee (resignee from overseas assignment). I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being. Appointment arranged with Office of Medical Services. Appointment for Office of Medical Services examination declined.
7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
8. Form 71 (Application for Leave).
 CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty).
10. Instructions for returning to duty from Extended Leave or Active Military Service.
Signature of Employee Date Signed February 26, 1970
Address (Street, City, State, 219 Cope) 57014 A rightical flot Overt Covert
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Nr. Birch D. O'Neal 5704 Ridgefield Road Washington, D. C. 2001\$

Dear Mr. O'Neal:

It is the practice of the Organization to follow up with former employees six meeths after their retirement. We hope by such inquiry to obtain information on what our retirees are doing and where they are located, invite suggestions for improving the retirement program and to learn if the Organization might be of some assistance on any post-retirement matters.

We should like were much to hear from you on the above points and on any other topics you think would be useful to use.

For your convenience in replying, we have enclosed a sheet somewhat akin to a form on which we have listed those standard items of information we'd like to have on every retiree. The remainder of the sheet, including the reverse side, is for your comments and suggestions. We shall be most appreciative of your fullest response to this inquiry.

Thank you very much for your cooperation.

Sincerely yours,

Carroll A. Duchay Parsonnel Officer

Enclosures: Questionnaire Return Envelope

Distribution:

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1 - OPF

1 - RAD Subject's File

OP/RAD/RFAR/MLShobe:mlp (1 Sept. 1970)

12 February 1970

MEMORANDUM FOR: Chief, CI Support

SUBJECT:

Resume of Employment - Birch D. O'Neal

1. Attached is a proposed resume of my employment covering the entire service to the U. S. Government.

2. I would propose to use this should the need arise. However, I would not like to be restricted to the statements therein. In 1968 I applied for admission to the Bar in the District of Columbia and prepared a detailed response to certain questions in the application. The information provided at that time went on record and should the occasion arise, I would like to be in a position to make the same statements. I do not think that such a situation will occur, but if it does, I would propose to support the attached resume with the more detailed information attached hereto and which appeared in that application.

Birch D. O'Klal Birch D. O'Neal

Attachments: As stated.

RESUME

U. S. GOVERNMENT SERVICE BIRCH D. O'NEAL

From January 10, 1938 on entering U. S. government service as a Special Agent of the Federal Bureau of Investigation to February 28, 1970 (with exception of a few months in the fall and winter of 1946-47) was employed by various Departments and Agencies of the U. S. Government, including the Federal Bureau of Investigation, U. S. Department of Justice, U. S. Department of State, and Central Intelligence Agency. In this period of more than 32 years steadily advanced in salary with commensurate responsibilities from \$3200 per annum to more than \$30,000 per annum while holding various titles including Special Agent, Legal Attache, Civil Attache, and Foreign Affairs Officer.

More than 12 years of this service was performed while stationed abroad or in travel status in many foreign countries of Latin America, Europe and Africa.

While the entire service involved utilization of legal training and conduct of investigations affecting the national security interests of the United States, that from September

1942 to February 1970 (voluntary retirement) also involved direct supervision of investigative and clerical assistants (on occasions more than 50 employees and expenditure of extensive funds). The service also involved extensive liaison with foreign government and other U. S. government officials. Liaison on occasions, both domestic and foreign, related to matters of the highest sensitivity and importance and accordingly was conducted at highest levels (Cabinet and sub-Cabinet).

SUPPLEMENTARY INFORMATION

February 1947 - March 1947. In February 1947 I entered on duty with what was known as the Central Intelligence Group, 2430 E Street, N.W., Washington, D. C., a government body created by Executive Order which was a predecessor to the Central Intelligence Agency. I was a legal liaison officer with this group.

March 1947 - December 1949. During this period I was detailed to the U.S. Department of State, 20th Street and Virginia Avenue, N.W., Washington, D.C., where I was assigned to the U.S. Embassy, Caracas, Venezuela, as Attache. In that capacity I prepared reports and advised and counselled the U.S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge, background and experience as related to the laws of the United States and the Republic of Venezuela.

January 1950 to December 1951 - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. In this period I was assigned to duties involving liaison on legal matters with other departments of the U. S. Government including the Department of Defense, Department of Justice (Immigration and Naturalization Service and Federal Bureau of Investigation) and the Department of State. Criteria for the position included knowledge, application and interpretation of U. S. and foreign laws. The establishment of the position was at the instance of the General Counsel of the Agency and my selection to the position was with his concurrence. The assignment required close working coordination and collaboration with the General Counsel of the Agency and other governmental legal counsel. I discontinued this particular work to enable me to again undertake further assignment with the Department of State as a member of the Foreign Service Staff Corps.

December 1951 - April 1954 - U. S. Department of State, Foreign Service Staff, Washington, D. C. During this period I served as Attache, Political Officer, American Embassy, Guatemala City, Guatemala. In that capacity I gathered information concerning the legal system, laws, and enforcement thereof and counselled and advised the U. S. Ambassador on matters of a legal and political nature. In this work I employed legal knowledge and experience as related to the laws of the United States and the Republic of Guatemala. I resigned from this position in Guatemala to return to the U. S. for personal and family reasons.

April 1954 - to Present - Central Intelligence Agency, 2430 E Street, N.W., Washington, D. C. I have been employed with this Agency since April 1954 as a Foreign Affairs Officer. In that capacity I have had regular, almost daily contact and liaison with the Department of Justice and Department of State representatives on matters of a legal and political nature. My duties involve the application of knowledge and experience in the legal field, both foreign and domestic.

2 7 (00 1970

MEMORANDUM FOR : Mr. Birch D. O'Neal

THROUGH

: Head of D Career Service

SUBJECT

: Notification of Approval of Request for Voluntary Retirement

- 1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Director of Central Intelligence.
- 2. Your retirement will become effective 28 February 1970. Your annuity will commence as of 1 March 1970 and is payable 1 April 1970. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last calendar year if that amount is more than 30 days.

Robert S. Wattles Director of Personnel

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OP/RAD/ROB/PJSeidel:jat/3257 (26 February 1970)

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Mr. Pirch D. O'Neal 5704 Eldgefield Road Washington, D. C. 20016

Door Bircht

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of in portant responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

: incoroly,

/s/ Richard Holms

Richard Helme Director

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OP/RAD/ROB/PJSeidel:jat/3257 (6 March 1970)

To 911

MEMORANDUM FOR : Director of Central Intelligence

SUBJECT

- : Request for Voluntary Retirement Birch D. C'Neal
- 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.
- 2. Mr. Birch D. O'Neal, GS-16, Operations Officer, Counter Intelligence Staff, Clandestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 28 February 1970.
- 3. Mr. O'Neal has been designated a participant in the GIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 56 years old with over 31 years of Federal service. This service includes over 22 years with the Agency of which 5 years were in qualifying service. The Head of the Clandestine Service Career Service has recommended that his application for voluntary retirement be approved. I endorse this recommendation.
- 4. It is recommended that you approve the voluntary retirement of Mr. Birch D. O'Neal under the provisions of Headquarters Regulation 20-50j.

/s/ Richard Holms	१४ म्हा भुक्त
The recommendation contained in paragra	ph 4 is approved:
Section 1997 (1997)	
Director of	f Personnel
All 100 and the master of the Robert	. Wattles

SEGRET



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Creatier 1768

Mr. C. R. Locks
Director
National Conference of For Examiners
155 East 60th Street
Chicago, Illinois 60617

Dear Mr. Locke:

With reference to your latter of 26 September 1769 concerning Mr. Birch Dilearth O'Neal, I have known Mr. C Neal since the inte 1940s. In 1747 we were establishing formal lintees with the Fureer of Immigration and Naturalization and, I accuse a thorough knowledge of the complex lumiteration have was secution. I proposed that this position must go to a larger. Mr. O had was selected and performed very well in that job, which required constant tiskeen with this office on the legal aspects.

La Mr. O'Noni's assignments since that time, I have had occasion to wark with bim from time to time on a variety of problems. I have found he has had a good grasp of the legal aspects of those matters. From this lung association my consistent is that Mr. O'Neal's round character is good, he has sound tackground in the field of law, and is generally fit for the practice of law.

Siscerely.

- /

Lawrence R. Houston Constal Counsel

OGC throno
OGC whilet B R ADMISIONS

11

Kutional Conference of Bar Examiners

AMERICAN BAR CENTER 1155 EAST GOTH STREET CHICAGO. ILLINOIS 60637 C. RICHARD LOCKE, DIRECTOR

September 25, 1968

Pirector of Personnel Central Intelligence Agency 2430 E Street N. W. Washington, D. C.

Court for the District of Columbia.

Dear Sir:

Our Conference has, as one of its purposes, the work of investigating the moral character and fitness for the practice of law of those attorneys of one state who seek admission to the bar of another. In this connection, we have been asked to report on BIRCH DILWORTH O'NEAL, 55, a member of the bar of Seorgia who is

applying for admission to the bar of the United States District

Mr. O'Neal states he has had the following employment with the Central Intelligence Agency:

February 1947 to March 1947

Central Intelligence Group

Legal Liaison

Officer

---******

PRED & PRANCIS

LONTLE MELLE RICHARD C WARRELL

ANTHUS FACTORS

WILLIAM > 16019 NOT WILE-1954, JR

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SOUND OF MANAGERS

JEFFERSON CITY, MO

PRESTONSBURG RY.

LIVERMORE, CALIF.

NEW YORK, N. T. MONOLULU, HAWAII

DENVER. COLO.

PHOENIX, ARIZ.

ST FAUL MINN. DELLEFONTE. PA

January 1950 to December 1951

Legal employment with the CIA

April 1954 to date

Foreign Affairs Officer

We wish to verify this information with you and to obtain as well any information concerning his qualifications you may wish to present to the admitting authority.

Can you also verify for us the following government employment as given by Mr. O'Neal:

March 1947 to December 1949

Department of State

U. S. Embassy Caracas, Venezuela

December 1951 to April 1954

Department of State

U. S. Embassy Guatemala City, Guatemala

Thank you for your assistance.

Sincerely, C. R. Locke, Director

All information solicited and received for ...aracter reports is confidential and restricted to official with by the proper admitting authority.

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National Conference of Bar Examiners

AMERICAN BAR CENTER
1158 EAST BOTH STREET
CHICAGO 37. ILLINOIS
C. RICHARD LOCKE, DIRECTOR

October 16, 1968

Director of Personnel Central Intelligence Agency 2430 E Street, N.W. Washington, D.C.

Dear Sir:

As our report must be filed with the admitting authority very soon, we would greatly appreciate a reply to our inquiry

Dated:

September 25, 1968

Concerning:

BIRCH DILWORTH O'NEAL

Applicant for admission

to the bar of

U. S. Dist. Court for D.C.

For your convenience we enclose a copy of our previous letter.

Very truly yours,

(Rechard Locke

C. Richard Locke, Director

Aliny mount

14000

National Conference of Bar Examiners

AMERICAN BAR CENTER
1155 EAST 60TH STREET
CHICAGO REINOIS 60637
C RICHARD LOCKE DIRECTOR

September 25, 1968

Director of Porsonnel Contral Intelligence Agency 1430 F Street N. A. Ashington, No. C.

Deas Gir:

Our Conference has, as cone of its purposes, the work of investigating the moial character and fitness for the practice of law of those attorneys of one state who seek admission to the bar of another. In this connection, we have been asked to report on BIRCH BILHORTH OTHFAL, So, a member of the bar of Teorgia who is applying for admission to the bar of the United States District Court for the District of Josephia.

Mr. O Weal states he has had the following employment with the Control Intelligence Agency:

February 1947 to March 1947 Central Intelligence Group

legal Limison Officer

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PROSPIE ARIZ

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BOT WILE: 4864 .8

January 1950 to December 1951 Legal employment with the CIA

April 1954 to

Foreign Affairs Officer

We wish to verify this information with you and to obtain is well any information concerning his qualifications you may wish to present to the admitting authority.

Can you also verify for us the following government employment as given by Mr. O'Neat:

March 1947 to Docember 1949 Department of State

U. S. Fabassy Caracas, Venezuela

December 1981 to April 1984 Department of State

U. S. Embassy Guaterala City, Guaterala

Thank you for your assistance.

Sincerely,

C. R. Locke, Director

CRI:en

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١,,

Mr. C. Richard Locke, Director National Conference of Bar Examiners American Bar Center 1155 East 60th Street Chicago, Illinois 60637

Dear Mr. Locke:

This is in reference to your letter requesting information concerning Mr. Birch Dilworth O'Neal's employment and qualifica-

Mr. O'Neal has been employed by this Agency since 11 February 1947. On two occasions, March 1947 to December 1949 and December 1951 to April 1954, he was detailed to the Department of State.

During the more than 20 years this employee has been with the Central Intelligence Agency, his performance has been consistently high. Mr. O'Neal is one of our senior officials and is highly regarded.

If I can be of further service to you, please do not hesitate to get in touch with me.

Sincerely,

/e/ libert &. w.

Robert S. Wattles Director of Personnel

Distribution:

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OP/EEAB/Post:dag

OD/Pers/RDKenne :mtw (28 Oct 68) - Rewritten

11 September 1968

MEMORANDUM FOR: Mr. Lawrence R. Houston

Goneral Counsel

SUBJECT:

Application for Admission to the Bar of the District of Columbia - Birch D. O'Neal.

- 1. You recall I spoke to you about my application for admission to the Bar in the District of Columbia. The application has been filed. You have been listed as one of three persons connected with the U. S. Government in the Washington, D. C., area with whom I am personally acquainted and who are familiar with my work in the Department of Justice and other Branches of the U. S. Government. The others are Mr. S. J. Papich of the F.B.I. and Mr. Thomas C. Mann, former Foreign Service Officer with whom I worked, Ambassador, and later President of the Automobile Manufacturer's Association.
- 2. My application is being considered primarily on the basis of education qualifications as provided in the rules prior to admission to the Bar and reciprocity between the states of Georgia and the District of Columbia on matters of admission. They may not contact you but for your information in case they do, attached are copies of Attachments B, D, E and F of the application for admission which I filed in the District recently. You will note that in the last paragraph of Attachment B that services performed since April 1954 is carried in the capacity of a Foreign Affairs Officer. This had been agreed upon with Central Cover and primarily at their instance and I did not think it would jeopardize my case if, in fact, I could otherwise qualify under the experience provisions of the District rules. In any event, the information herein may be helpful to you in the event you are called upon to respond to an inquiry.
- 3. I am sending copies of this and the attachments to the Office of Security and Office of Personnel and I should hope that any response from these various elements of the

CROBP 1 Sactified the Configuration developed by the destationalists Agency at least would be coordinated with the other respective offices to avoid any confusion and difficulties for me in the course of the investigation which will be made to determine my qualifications for admission to the Bar in the District of Columbia.

BIRCH D. O'NEAL CI/SIG

Distribution:

Original & 1 - Addressee

1 - Director of Security

1 - Director of Personnel

Attachments: As stated.

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ALTIC CALL

The following information is provided in response to Item 5, Page 3 of Applicant's Austionnaire and Affidavit:

July 1957 - January 1958, Decatur County Courthouse, Bainbridge, Georgia - associated with Lather, M. E. O'Neal, Sr. I engaged in the general practice of law and servel as assistant to my fither in the preparation of civil cases. He was the Solicitor (Prosecuting Attorney, for the City Court of Limbridge which had general jurisdiction throughout Eq. ..., County, I represented refendants in criminal cases in the first Court of Bainbridge dariag a period in which my father has 111. My oldest brother, Maston Farett O'Neal, In., presently Congressman from the Second Pistrict of Georgia, was Solicitor Pro-Tem of that Court. I represented defendants in criminal cases in the Superior Court of Pecatur Court of Albany Judicial Circuit) which was and is a Court of adjumited, general, jurisdiction. Practice was both civil and criminal and included contracts, torts, real and personal property law, title mearches, etc. I left this practice for the purpose of entering on duty with the U.S. Department of Justice of Lamary 10, 1933 when I became a Special Agent of the Federal Sureau of Investigation. Rerequirements for admission to that service included having a law degree and admission to the bar.

January 1938 - 30 May 1205 - U. S. Department of Justice, 10th Street and Pennsylvania wience, N.W., Washington, D. C. During this period I was engaged in gathering evidence, preparing investigative reports and productive authorizes, assisting U.S. Attorneys in preparation of cases for trial, and otherwise serving the U. S. Department of Justice in its many and varied peacetime and wartime responsibilities. Inis involved daily application of legal knowledge and expersence for which I had been concaved and trained and as required for the government position which I hold: I served in field offices at Omaho. Commaka, Memphis, jennessee, Charlotte, North Caralina, New Ye . Y., . ibany, . the populationt New York, at Assistant Special In Charme, his Sant to " J. fn washington, A. C. as ha A. . stracted as Edgar Houser, ita addieren in un designatus und served in Eggal Attache, Vierrenn india in mojona, Colonia, from insteader 1542 to June 1948. In that expectly I was the bighest ranking

Mr. Clin Nr B (Continued)

ranking representative of the U.S. Denarthene of dustics at that point. Ly darles constitued of gathering internation of interest in and regived in the enforcement of laws of the United States and the Read attract of Cotonbar, handling interest connecting transon between the Covernment of the Republic of Cotonbar, and cas salted some copartness of the Republic of commetted has a called beauty advantation and the Republic of Secretary of S. to der increase departness of a concerning legal raccess of concern to Cotonbia and the in red flates. From June 1943 to December 1973 I served in Mexico in the same empacity and after the same duries under the U.S. Ambasandor, American limits see, Mexico, D. E. it that post I was also the nignest ranking it. S. Department of Justice representative.

June 1910 - Fobruary 181 . In this pooled I briefly engaged in general practice of law. Primarity I was engaged in writing contracts, bills of only, deads, wills and the like. This work was in association with and as a matter of insistance to be father. Master Lamett offices, for whose offices were in the because downly Court House, Barnbridge, dervice at Washington, B. C. where my local education and experience in liaison with follogin governments and between arious departments and independent agencies would be employed of the benefit of our government.

February 1947 - March 1947. In February 1947 I carered on uty with what was known as the Central Intelligence Grap, 430 E Street, N.W., Washington, D. C., a government bedy reated by Executive Order which was a predecessor to the entral Intelligence Agency. I was a legal lineson officer ith this group.

March 1947 - Pecember 1949. During this period I was stailed to the U.S. Pepariment of State, 20th Street and irginia Avenue, X.W., Washington, D.C., where I was assigned the U.S. Iphassy, Caracas, Venemella, as Attache. In that iphassador on matters of a legal and political nature. In this work I employed legal knowledge, background and experience related to the laws of the United States and the Republic

ATTACHER TE (Continued)

Agency, 2370 E atreet, i.h., hashington, b. C. In this period I can assigned to during involving liminon on legal matters with other department of the U.S. Covernment in cludian the Department of Diffense, Department of Justice (Immigration and Saturalization Service and Ederal Burcau of Investigation) and the Department of State. Criteria for the position included knowledge, application and interpretation of U.S. and foreign laws. The state of the position was at the instance of the country Counsel of the actual and my selection to the nosition are with the congueration, it is assignment required close working coordination other governmental legal counsel. I discontinued this ment with the Department of State as a member of the loreign Service 30-37 Corp...

Do nower 1981 - April 1984 - h. S. becarinent of State. Foreign Service (1986), kashington, b. C. baring this period foreign Service (1986), kashington, b. C. baring this period foreign Service as Attache, Political Officer, wearigan foreign foreign Countries of the concerning the legal system, laws, and enforcement thereof and connected and advised the U. C. Schansador on matters of a legal and political nature. In this work to employed legal Inouledge and experience as related to the laws of the Service States and the Republic of Conternal. I resigned from this position in Guatemala to return to the U. S. for personal and family reasons.

April 1954 - to Present - Central Intelligence Agency. 3450 f Girect, N.S., Washington, D. C. I have been employed with this agency since April 1954 as a Foreign Afrairs Officer. In that capacity I have had regular, absent only contact and insign with the bepartment of Justice and a contact and teprocomplete on matters of a local and pol . I mature by duties in olve the application of knowledge and experience in the legal field, both foreign and dementic.

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The tollowing information is provided in research tem 7, Page 1 of Applicant's onestionnaire and Affidavit;

I am and have been bince city 1967 soff employed on a part time basis as an Investment Commence with an office at my residence, 2501 Ridgeffeld Road, Buddington, B. C. 20016 (Management Camity, Mareland). I am open of two trustees of a charitable trust with offices in mere sidence but the service to date to the trust is without commence but.

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MEMORANDUM FOR: Mr. Birch D. O'Neal, CI Smil

SUBJECT

: Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. I have your memorandum of 27 October 1966 which refers to my memorandum advising you that in the initial screening of personnel eligible to become participants in the CIA Retirement System you have been determined to be ineligible because of an apparent deficiency in "qualifying duty." It is important that you realize that such a deficiency is only significant in the initial review of Agency personnel who have 15 or more years of Agency service since the law permits such persons to acquire at their piton a vested interest in the CIA Retirement System. At the same time, the law requires a minimum of 60 months qualifying duty before one can possibly qualify for retirement benefits under the CIA Retirement System. It serves no purpose, therefore, to place a person permanently in the System if there is a possibility that he may never qualify for benefits therein.
- 2. In paragraph 2 of your memorandum you indicate concern that failure to contest the initial findings in your case may prejudice the possibility of a favorable decision with regard to your eligibility to carticipate in the CIA Retirement System at some future date. It is assumed that you were referring to the possibility that you may have some additional service that could perhaps be considered as qualifying duty under the System. As noted in paragraph 2 of my memorandum of 28 September 1966, our initial determination of ineligibility does not preclude reconsideration of your eligibility at some future date.
- 3. As you know, Regulation 20-50 provides for an appeal to the Director of any adverse determination under that regulation. However, the regulation also provides an opportunity for an employee to present his case to the CIA Retirement Board prior to the making of an adverse determination. Because of the large number of employees covered in the initial screening of on-duty employees to identify those eligible for participation in the System, this procedure was not applied when, as in your case, the employee's Career Service reported that he did not meet the requirements of Regulation 20-50 for nomination as a participant. Accordingly, the procedure of notifying employees of their non-eligibility for participation in the System based upon the initial finding of an employee's Career Service has been followed in all such cases. This is contrary to the implication in paragraph 2 of your memorandum that other employees in circumstances similar to yours were not so informed and I would be pleased to look more deeply into that aspect of your memorandum, if you wish.

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4. In the event that you have performed service which you believe to be qualifying duty under the CIA Retirement System, you are most certainly entitled to present the details of such service to the Clandestine Services Career Service Board for review and formal submission to the CIA Retirement Board. A copy of this memorandum will be forwarded to the Executive Secretary of that Board.

121 Emmen D Echols

Emmett D. Echels
Director of Personnel

Distribution:

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OP/BSD/PCBowers:bhd (21 November 1966)

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27 October 1966

MEMORANDUM FOR: Mr. Ermett D. Echols

Director of Personnel

SUBJECT: Notification of Mon-eligibility for

Designation as a Participant in the CIA Retirement and Disability System

1. Reference is made to your memorandum directed to me, dated 28 September 1966, entitled as above, in which it is stated that I may request that my case be formally considered by the CIA Retirement Board and that such request must be made within 30 days of the date of the notification. Other pressing responsibilities have not permitted me to prepare for formal consideration a challenge to the decision of non-eligibility. My request, through the support officer of the Staff to which I am assigned, for a reading on retirement benefits which I might receive should I retire on 31 December 1966 or five years from that date, would not constitute a formal remest of a decision as to my eligibility for retirement under the CIA Retirement System. The figures provided me in that connection were simply to serve as a guideline for my own considerations as to possible future retirement.

2. This memorandum is directed to you and to those to whom comies are designated to preclude the expiration of this day, 27 October 1966, without protesting the notification that I must provide certain notification within 30 days of 28 September 1966. I am informed that other officers of CIA who have not qualified for retirement have not in fact been given such notifications and my inquiry concerning possible benefits should not require therefore a formal decision that I am not eligible on any specific basis.

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3. I have questions with regard to certain aspects of the law and in respect to my eligibility, and this notification to you at this time is designed to proclude a loss of any right I might have under the law to challenge the decision of non-eligibility as given by you on 28 September 1966.

4. I would appreciate a formal reply acknowledging this communication with a statement as to whether in fact the legal question of eligibility is now before the CIA Retirement Board or any other authority of the Agency, or is not. This request is intended not only for the Director of Personnel to whom it is primarily addressed and from whom such notification of non-eligibility was received, but also is intended for others receiving copies of this memorandum.

Birch D. O'Neal

cc: CIA Retirement Board (Attn. Yr. F. DeWald)
CIA Retirement Staff
Mr. Gerald E. Miller, DDP/02
C/CI Staff
C/CI/Personnel-Support

28 September 1966

MEMORANDUM FOR:

Birch D. O'Meals

THROUGH

Head of Career Service

SUBJECT

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Notification Constitution for Designation as a Participant in an Con Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.

- 2. In your case, the Hexi of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-30 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Fublic Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.

Emme D. Echols

Directo, of Personnel

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United States Department of Instice Federal Bureau of Investigation Machington 25, D. C. Vay 16, 1957

Office of Personnel 2430 E Street, Northwest Washington, D. C.

Attention: Tersonnel Officer

Gentlemen:

In accordance with your request received in this Bureau on May 10, 1957, there is transmitted herewith the Official Personnel Folder of Mr. Birch D. C'Neal.

Very truly yours,

John Edgar Hoover Director

Enclosure

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APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT 1 JUL 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

EXECUTIVE DIRECTOR

THE CIA SELECTION BOARD

(Signature) | 180 clober 1959

25 June 52

MEMORATIONA FOR: Special Assistant, Intelligence Department of State

SUBJECT

O'NEAL, Birch Dilworth
Transmission of Affidavit for Loave Purposes
Forms

REFERENCE

Hemorandum for Mr. W. Park Armstrong, Jr. from this office, subject, O'NWAL, Birch Dilworth, Request for Appointment in the Foreign Service dated 1 October 1951

Attached hereto is original of affidavit for leave purposes form, marked 1, which was completed by subject at his post.

American Pabessy, Guatemala City, Guatemala, and forwarded to this office for transmission to the Department of State. This action has been taken in the interest of security, so that subject's connection with this Agency will not expect in the Pabassy's administrative files. There is also attached, for informational purposes only, the original of the copy which has been filed with the Pabassy, marked 12, which does not show any CIA employment.

LYME B. KIRKPATRICE Assistant Director

Attachments: a. Affidavit for Leeve Purposes form #1

b. Affidavit for Leave Purposes form "2

Security Information

7 May 1952

MEMORANDUM FOR: Licision Control

Attention: Col. Gaynor

SUBJECT: Transmission of Affidavit forms - Birch D. O'MEAL

It is requested that the attached membrandum be sent to the Department of State, without delay, in order to prevent the Department from communicating with the Embassy at Guatemala City, regardin the leave status of this om loyer and thereby Jeoperdizing his security. There has already been some delay while your office determined whether or not this procedure was in accordance with Integration policy.

Attachment: Momorandum for Department of State Orig & 5 copies

Security Information



DEPARTMENT OF STATE



December 4,1951

Central Intelligence Agency, Washington, D.C.

Gentlemen:

In accordance with the provisions of Chapter RI-35 of the Federal Personnel Manual, it is requested that the official personnel file and leave record of Birch Dilworth O'Naul.

Legal Liaison Officer who e.o.d. Dacambar 3,1951 with this agency, date of birth June 1,1913 , employed by Your agency from Dacember. 1949 to 1951 at Washington, be forwarded to the following D.C. address at the earliest practicable date:

Department of State, Division of Foreign Service Personnel Records, Room600-A, SA-12, Washington 25. D. C.

Very truly yours,

Howard Mace

Chief, Field Operations Branch Division of Foreign Service Personnel

PER:FP: nn

(FS)

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TO THE RESIDENCE AND DESCRIPTION OF THE PROPERTY OF THE PROPER

Form FS-349

kur. 27, 1951

24

O'Neal,

Birch

June 1, 1913

PL 724 79th

rss

Indefinite Appointment 50 10180

12/3/51

12/3/51

Political Officer

Attache

Quatemala City

PSS-3

\$8481

2A 5011

GT-20

Indef

Male

Married - 2

Georgia

Items: a, b, c, d, i(61a)

Standard Forms 85 and 87 executed 12/3/51

Dependents: Birch Dilworth O'Neal, Jr., son, dob 7/16/47 Melinda Pauly O'Neal, daughter 6/12/50 Frances Paul O'Neal - wife

Authorize travel for appointee from Washington, D. C. to Guatemala City. Pamily direct from Washington, D. C. to Guatemala City.

Shipment of effects from Washington, D. C. and Bainbridge, Georgia to Guatemala City.

No reserge status.

Cotober 1951

MEMORANDUM FOR: THE SECRETARY OF STATE

ATTENTION

: Mr. W. Park Armstrong, Jr.

SUBJECT

: O'NEAL, Birch Dilworth, Request for Appointment in the Foreign Service

ENCLOSURE

: a. Application Forms DSP-34

b. Medical Forms 88 and 89

c. Occupational History Supplement

- 1. It is requested that Mr. Birch Dilworth O'Neal be appointed in the Foreign Service with the title of First Secretary, FSR-3, \$8,330.00, for duty in the American Embassy at Guatemala City, Guatemala. Mr. O'Neal will receive from CIA a basic salary of \$8,800.00 per annum.
- Mr. O'Neal, who is 38 years of age, received his A.B. and LL.B. Degrees from the University of Georgia. He has had approximately thirteen years experience as an attorney, investigator, and intelligence officer in Government service. From September 1942 to August 1943 he was Legal Attache in Bogota, where he was responsible for all FBI activities in Colombia. From August 1943 to December 1944 he was Civil Attache in Mexico City, Mexico, where he was responsible for all FBI activities in Mexico, having under his supervision more than fifty special agents of the FBI. From March 1947 to December 1949 he served as Attache in Caracas, Venezuela, where he was CSO station chief, having as his responsibility all CLA activities in Venezuela. Since December 1949 Mr. C'Neal has served in a very responsible position at CIA headquarters in Washington, in which position he has represented the Director of Central Intelligence in liaison with all other Government agencies in connection with all matters relating to aliens of interest to CIA. It is believed that Mr. O'Neal possesses the professional qualifications for the duties planned for him and, in addition, has the cultural qualifications required of an American representative serving abroad.

SECRET

Memorandum for: The Secretary of State - 2

- 3. A commissioned title as First Secretary is requested for Mr. O'Neal in order that he may be enabled to carry out his duties in a secure and efficient manner. The use of a commissioned title in this instance, which has been discussed at length with appropriate offices of ARA, is believed necessary in order to make possible the appearance of a complete break between Mr. O'Neal and the previous OSO station chief, and in order to provide him with adequate cover which will integrate him completely into the Embassy in a country whose present Government is noticeably hostile and vigilant with regard to American intelligence activities. It is proposed that Mr. O'Neal will serve in the l'olitical Section of the Embassy. He will replace Mr. Collins D. Almon, who returned to the United States in March 1951.
- 4. The proposed biography for Mr. O'Neal will be forwarded at a later date.
- 5. It is requested that subject arrive at his destination on or about 15 November 1951.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

/s/ Harry W. Little, &.

EYMAN B. KIRKPATRICK
Acting Assistant Director

WH/WMW/cap

Distribution: Orig & One to Addressee

cc: OS/PDC r LCO WH Front Office Files

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Willis Swith Oscar Leach John H. Anderson, Jr. J. K. Dorsett, Jr. Willis Swith, Jr. SMITH, LEACH & ANDERSON Lawyers Security rank huilding Raleigh, Forth Carolina

September 26, 1951

1703 Crescent Street, N. N. Washington 16, D. C.

Dear Mr. Officals

Several days are I had a call from your agency advising me that an existing vacancy must be filled by November 1, and that a definite commitment was necessary by Sctober 1. Actually I had intended to be in Washington during the early part of September for a further talk with you, but two court trials have prevented this.

If convenient to you, I would like to see you in Mashington this coming Monday morning, October 1. If that day happens to be inconvenient, please telegraph or telephone me collect. I will assume this time to be agreeable unless I hear to the contrary.

I certainly appreciate the necessity for a positive commitment on my part, and will be prepared to give a definite answer when I am in dashington. Since our talk last June, quite a few personal complications have arison, which I have been attempting to resolve.

With kind personal repards,

Sincerely yours,

/s/ J. K. Dorsett, Jr.

JKDjr/h

Mr. Dergett conferred with the writer and Col. Sheffield Edwards on 1 October. He was still in a position of not bein; able to state that he would enter on duty on 1 November 1951. He mentioned various personal reasons and the necessity of conferring with his father-in-law Senator Willis Smith. He later called me at my home at 9:00 PM 1 October 1951 and stated he could not enter on duty 1 November 1951, but he continued to be interested in the job and would probably be in contact with Col. Edwards in the spring of 1952 to determine if there continued to be a vacancy in which he could be placed.

/s/ Edrob D. Officer Alien Affairs Officer 1850 2 October 1951

SECRET

10 September 1951

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information for the contents element, the

SUBJECT: Rejuest for Aspointment, Direk D. O'MLAL

.It is requested that the Grenovic Spation, Personnel Division Severt, this the necessary state to obtain a foreign derivice appointment for the Sellowing exployees

- e. Nord: Birch D. 1097LIL
- b. Station of toligment: Genterale Sity, Guate min
- c. Moreign Service title repeated: First Secretary
- d. Diployee to a replace of for Collins D. MICH, who held the title of Attache at Gridenia Otty, Courte ala.
- e. Av.41 tilling Anic for depart re: 15 Catabor 1951

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Attach and: BOD's (5)

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DRAFT

PROPOSED PROGRAPHY

O'HEAL, Rirch Dilworth.—b. Bainbridge, Ca., June 1, 1913;
U. of Ca., A.B. 1935; U. of Ca., Law Sch., LL.B. 1937; atty. pwt.
prac., 1937-38; atty., Dept. of Justice, 1938-42; to the Dept. of
State, att., Mexico City, D. F. and Bo ota, Colombia, 1942-45;
atty., self 1946-47; to the Dept. of State, att., Caracas, 1947-49;
Regal officer, Dept. of Defense 1949-51; married.

6 August 1951

MEMORANDIP!

Chief, Administrative Staff TO:

SUBJECT: Reclassification of Chief of Station Slot in Guntenala City

1. It is requested that the chief of station's clot in Guatamala City, Guatemala be reclassified (row-65-1) to 65-14-

?. The Western Homisphera Division has been advised by the Department of State that Guatemala is to receive priority attention from this Division.

3. Accordingly, WHD desires to have its station in Guaterala City headed by a high-coliber individual in order that our program for that country be implemented as soon as ressible.

4. Br. Birch D. O'Weal, 35-15, will be processed as Chief of Station for Guatemala City. It would be of great assistance to this Division if the reclassification of the slot could be effected as soon as possible.

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asst Chief Class & warg

4 sept 51

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(Isof)
(Isof)

Office Memorandum . UNITED STATES GOVERNMENT

Assistant Director/Special Operations

DATE: 13 February 1951

6:00

Security Officer

SUBJECT: O'NEAL, Birch D.

Reference to your memorandum concerning return to duty of Subject sometime prior to 1 December 1951, this office will endeavor to comply with your proposals. I might say that Mr. O'Neal has done a superior job as Alien Affairs Officer for the Agency. There has been some thought given to transferring the Alien Affairs Branch from I&S to the immediate office of Mr. Dulles, and it is impossible to give a positive guarantee of his availability, which in that case would be dependent upon Mr. Dulles! decision.

I feel, however, that OSO could at least tentatively plan along the line of your proposal. The cooperation of the ADSO and Chief, FDT, in making Mr. O'Neal available has been sincerely appreciated.

> ELD EDWARDS Colonel, GSC

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O'NEAL, Birch D.	ASAP 9-17-50		
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25 August 1950	CHIEF, INSPECTION & SECURITY STAFF		
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FORM NO. 37-3

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O'NEAL, Biroh D.	17 April -1950 6/11/50	
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19 April 1950

TO : Violat Pitts, Personnel Div, North Building

FROM : H. E. Eisener, Employees Div, "L" Building

SUBJECT: Transmittel of 37-2 and Personnel Folder

Transmitted herewith is the personnel folder of Mr. Birch D. O'Nesl.

Attached if a 37-3 from I&S placing Mr. C'Nesl in one of their slots, the T/O of which Employees Division does not carry.

RESTRICTED SECRET CONFIDENTIAL ENTRANCE ON DUTY RECORD 21 Earch 1950 BUILDING OSO, FDT TUO DATE FRONI PERSONNEL OFFICER 20 Earch 1950 MAME OF EMPLOYEE O'Neal, Birch D. SALARY GRADE POSITION TITLE Intell. Officer 37800.00 PATROLL DUIT STATION Manhington, D. C. Vouchered DATE SECURITY CLEARED 20 March 1950 Concurrence 10 Larch 1950 DATE PERMANENT IDENTIFICATION REQUESTED DATE FINSEMPHINIED DATE OF PHYSICAL FXAMINATION DATE BRIFFED BY SECURITY N. DATE 24 MONTH AGREEMENT SIGNED EMPLOYEL'S EMERGENCY ADDRESS Mrs. Birch D. O'lical 4703 Crescent H. H. Jackington, D. C. EMPLOYEE'S LOCAL ADDRESS Same as above REMARKS: Subject transferred from Unvouchered to Vouchered Funds.

RESTRICTED

CONFIDENTIAL

SECRET

FORM NO. 37-75 DEC 1949

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March 9, 1950

AMENBASSY,

CARACAS.

A-66

The assignment of Attache Birch D. C'Boal, CV-1003, to your Eissien has been cancelled.

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MYMORAEDUM FOR THE SECRETARY OF STATE

ATT. NTION: Mr. b. Park Armstrong, dr.

Subject : Cancellation of Foreign Service Title of Attaché at Caracas for Er. Birch D. O'Heal

1. This is to advise you that Mr. Birch D. O'Neal, CIA representative who has been serving at Caracas, Venezuela with the Foreign Service title of attaché, has returned to the United States. It is requested, therefore, that his Foreign Service title be carcelled.

ROWEST A. SCHOOL Assistant Director

Attachment: Diplomatic Fassports No. 210 and No. 211

FOSTED 18 2 Mar 50

SECRET

7,700 JOH NO. <u>TVO-A-77</u>8

Classification

TO Chief, Foreign Division T

29 November 1949 DATE

FROM

Chief of Station, Caracas

SUBJECT: General

Administrative Vincent h Order Specific

Birch D.C. heal

With reference to the above emloyee, you are advised that his present traval plans on permanent change of station to Washington, D.C., are as fellows:

- 13 December 1949 Denart Caracas, Vonezuela, via Alcoa Steamship Line
- 19 Arrive Pobile, Alabama, at 7 a.m.
- 19 Depart "obile via air at 10:30 a.m.
- 19 Arrive Tulss, Oklahoma

In Tulsa he can be contacted by letter or telegram directed to him at 220 East 27th Place. He expects to obtain an automobile In Tulsa and proceed to his home a dress via car on or about 10 January 1850. He can be reached through his home address until approximately 17 February, at which time he expects to depart by car for Tashington, D.C., and report for duty 20 February 1950.

This proposed schedule of travel is in line with approved sixty days' calendar leave plus travel time.

VBO: JIH

Vincent B. Orden

(See Note 13, Par a of Consular Regulations)

PERSONNEL REPORT ON REPRESENTATIVES OF OTHER DEPARTMENTS ABROAD

Name of	officer Birch D.	O'Neal	
Title	Attaché		
Page	American Embass	v. Caracas	·

Mr. O'Neal has done extremely satisfactory work since he has been here and I wish to reiterate the satisfaction shown respecting him in Mexico City by stating that I am very happy that he is not to be transferred but is to remain another year in Caracas.

He has been exceptionally helpful to the Embassy, and his level head and good sense have been of extreme usefulness.

Both he and his wife are extremely well liked by their colleagues in the Embassy and by the Venezuelan and American Communities.

C O P Y

(Over)

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CONFIDENTIAL

CONFIDENTIAL

26 Junuary 1949

123 ORAHDUM

TO : Doputy Budget Officer

FROM : Doputy Porsonnol Officer

SUBJECT: Poroign Post Differential

-1. In accordance with Part 325, Sub-Chapter B, Chapter III, Title 5, Code of Federal Regulations,

Birch D. O'Real is eligible to receive foreign post differential pay as prescribed by regulations.

Goorgo E. Poloca Doputy Personnel Officer

CONFIDERTIAL

CONFIDENTIAL

CARACAS

ROUTINE

SPECIAL DIERATIONS

13 MAY 49

COPS 1

OUT 81388

ADSO 2-3, FBT 4-5, PERS 6

WASH 3578

TO: CARA CITE: WASHF

RE: CARA 546 (IN 31421)AND CARA 547 (IN 31483)

EYES ALONE - VINCENT B. OGDEN

- 1. GAGE NOT CONSIDERED SUITABLE TO ACT AS STATION CHIFF FOR PROLONGED PERIOD.
- 2. TIME WILL NOT PERMIT OGDEN TAKING HOME LEAVE IN ADDITION TO MEGECSARY 30 DAYS TOY HERE PRIOR TO GAGE'S DEPARTURE.
- 3. FOR THESE REASONS DESIRE OGDEN POSTPONE HOMELEAVE UNTIL AFTER CRIMMINS HAS BECOME WELL INDOCTRINATED.

Buchy O. Baral

W.G. THARP

RSW JSR DDEB

M. M. WHEELER

0119Z 14 MAY 49

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ALCHESE OFFICIAL COMMUNICATIONS 19 THE SECRETARY OF STATE

DEPARTMENT OF STATE WASHINGTON



In reply refer to FC - LEN

Kny 17, 1948

SECRET

To: Donald H. Gallowsy, Esquire, Assistant Director, Central Intelligence Agency.

From: Jack D. Neel, Chief; Division of Foreign Activity Correlation.

Reference is made to your memorandum dated May 7, 1348 regarding Mr. Birch D. C'Neal.

The Embassy at Carecas has been notified by telegram May 14, 1948 that Mr. O'Menl's travel from Caracas to Habana end return for conference approximately May 19, 1948 is authorized by travel order No. 8-9649, May 4, 1948, chargeable allotment Z-127295.

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MAY 7 1948

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Er. Jack D. Neal

Subject : Clearance for Travel for Mr. Birch D. O'Neal

- 1. This memorandum is to confirm the telephone conversation between Mr. Neal's office and Mr. Green's office on 4 May 1948 at which time verbal clearance was obtained for Mr. Birch D. O'Neal, presently serving as Attache of the American Embassy at Caracas, Venezuela, to proceed to Habana, Cuba for conference purposes.
- 2. Hr. ()*Neal will arrive in Habana on or about 19 May 1948 and will return to his post at Caracas upon completion of the conference in Habana.

ALAN R. McCRACKEN Acting Assistant Director

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1948 MAY 11 AM 11 56

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MUCHANDUM

Chief Personnel Division, 030

via Executive Secretary for Information of Assistant Director, Special Operations

FROM: Acting Chief, FBT

Recognition of Service - Birch D. O'Neal

 In compliance with S.O. Circular No. 46, Recognition of Service, the following information is submitted for your observation and for inclusion in the personnel file of Mr. birch D. O'Neal.

2. A State Department dispatch, dated 11 Docomber, 1947, from Walter J. Donnelly, American Ambassador, Caracas, /onezuela to the Secretary of State, roud as follows:

"I have the honor to forward herewith three photostatic cooles of a memorandum prepared by a controlled American source entitled "The Communist Movement in Venezuela."

"I consider this memorandum an excellent piece of work which is particularly useful in that it brings together in a brief scope the essential facts regarding the development of Communism in this country and gives the names of the principal Communist leaders. Attention is invited especially to page 7 of the memorandum which gives the campaign platform that the Communist Party is using in the election schoduled to be held December 14, 1947."

3. Mr. Birch D. O'Neal, chief of FBT's / station in Curacas, prepared the memorandum 27/20 mentioned in Ambassador Donnelly's dispatch.

Splendid.
Place in O'New/i
file stall
1900

John A. Cleveland Acting Chief, FBT

10 March 1947

HOTE TO PILES:

The following officials are approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-8, and CIO Administrative Order No. 31.

William B. Caldwell	CAF-12	Chief of Station,	Santiago, Chile
Hobart Spalding	CAP-2	Chief of Station,	Lima, Peru
Justia O'Donnell	Cap-12	Chief of Station,	La Pas, Bolivia
Albert R. Hamey	CAY-12	Chief of Station,	Quito, Scuador
Birch D. O'Heal	CAP-12	Chief of Station,	Caracas, Venesuela

A3D

SECRET

5 March 1947

ADDETIDUM TO TRANSFER LETTER DATED 28 FEBRUARY 1947

TO: Birch D. O'Neal

1. Authorization is granted for the crating and shipping of your personal car at the expense of this organization in accordance with an agreement dated 25 February 1947. The weight of such automobile will not be deductable from the total weight allowed for personal and household effects.

(Light Monard of Gelowan

SECRET

SECRET

3 March 1947

MEMORINER FOR THE DIRECTOR. CENTRAL INTELLIGENCE.

SUBJECT: CIG Administrative Order No. 31

- 1. CIG Administrative Order No. 31, duted Octo er 31, 1946, makes prevision for Group II classification for civilian employees who are Chiefs of Missions or principal officers directly subordinate to Takhington, D.C. The Order specifies that these officials will fall in grader CAF-13 or P-6 or above, unless otherwise approved by the Firector.
- 2. I recommend the Group II classification for Wm. B. Calcwell, Hobart Scalding, Justin O'Donnell, Albert R. Haney, and Birch P. C'Neal, who will be Chiefs of their respective Stations and directly sub-ordinate to Tashington, but whose grades are ballow the CAF-13 or P-6 level.
- 3. It is believed in each case that the fulfillment of the obligations at the Station concerned justifies the Group II classification. Therefore, there is at ached a proposed letter of authorisation for the Director's rignatule. The Director's approval of this proposed letter will permit the Special Funds Section to pay the Group II classification to the individuals concerned.
- 4. It is recommended that the payment under the Group II classification be made effective as of the dates the individuals concerned assume the responsibility at the overseas post.

oc: Registry - Admin. Bldg. Mr. Dugran Mr. Terrell Special Funds Central Registry -2 DONALD H. GALLOWAY Assistant Director Special Operations

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23 February 1947



TRUSPER LATER ANTHORITING PERMANENT CHANGE OF OFFICIAL STATION

for Bire. P. O'Roal

- 1. Pursuant to authority vosted in mo, the transfer of your official station from authoritan, 2.0. to faradas, vononuela is hereby ordered and approved.
- 2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of traval expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 42. Living and quarture allowances at the rates authorized by Budget Circular A-S shall be paid, offestive upon arrival.
- 3. In accordance with the provisions of BO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, dramage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
- 4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regal ations prescribed in EO 9805.

(Ligned) Corald V. Yallowey

SECRE

28 February 1947

MEMORANDUM FOR MR. FREDERICK B. LYON DIRECTOR, OFFICE OF CONTROLS DEPARTMENT OF STATE

Subject: Request for Foreign Service Title as Attacher at Caracas for Mr. Birch D. O'Neal

Enclosure: Personal History Statement of Birch D. O'Neal

- 1. It is requested that the Department of State grant to Mr. Birch D. O'Heal the Foreign Service title of Attacher of Embassy in Caracas. Venezuela.
- 2. Mr. O'Real received his A.B. and LL.B. Degrees from the University of Georgia. He was a Special Agent in the Federal Eureau of Investigation for nine years, with service in Latin America, and he practiced law one year. It is believed that he possesses the professional evalifications for the duties planned for him and, in addition, has the representative qualifications expected of an American official serving abroad.
- 3. Mr. O'Neal will receive from CIS a basic salary of \$5,905.00 per annua.
- 4. It is requested that a diplomatic passport be issued to Mr. O'Neal, in view of the fact that he will be the chief CIC representative in Caracas.
- 5. There is transmitted herewith a biographical sketch on Mr. C*Noal which note forth in detail portinent information on him and on his special qualifications for the duties it is inlended that he perform at Caracas.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY Assistant Director

Passport ready at FC State on 14 March 1947.

Notified FC-

J. Lund 8.083/-

SECRET

28 1 23 1947

MICHARDUM

fo : Chief, Special Funds Section

FROM : Director, CIG

THEFT : ADSC

SUBJECT : Group II Classification under Bureau of Budget Circular 4-8

1. The following afficials of the Office of Special Operations are approved for the Group II classification for overseas quarters, under provisions of Sureau of the Budget Circular A-8, and CIO Administrative Order No. 31.

William D. Caldwell	CAF-12	Chief of Station, Santiago, Chile
Hobart Spalding	CAF-12	Chief of Station, Lima, Para
Justin O'Donnell	CAP-12	Chief of Station, La Pas, Bolivia
Albert R. Money	CAF-12	Chief of Station, Quito, Equador
Birch D. O'Neal	CAF-12	Chief of Station, Caracas, Venesuela

- 2. This authorization will remain valid only so long as the above named individuals remain in their respective posts and directly subordinate to Washington, D. C.
- 3. This authorization will be effective as of the date that the individual concerned assumes his duties at the overseas post.

(C: Registry - Admin. Bldg. - Mr. Duggan Mr. Terrell Special Funds Central Registry - 2

HOYT'S, VANDEMINIO Lieutement General, USA Director, CIG

Ligned by Zen. V. 28 Feb. 1947 SECRET

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SECRET

26 February 1947

MINES EL

Control, Special Operations

FRC ::

R. G. Leddy

Acting Chief, FRT C

VIA:

Chier, Special Operations

SUPTECT: Request for Losignation of Birch D. C'Henl.

- 1. Will you kindly request the State Department to designate Birch D. Chievl an Attache, American Echanny, Caracas, Vencimela.
- 2. The Caracas office has not previously, been in operation under CIC and will be opened upon the errival of a. Otheal. Intelligence work is, at the present time, bein; corried on in the Caracas in bassy by the Federal Eurona of Investigation, whose representative in that city emeries the title of logal atterne.
- 3. The FB1 her approximately moves of its personnel stationed at this post.
- 4. r. Offical perved from January 1936 to tay 1946 as a Special Agent of the Federal Larena of Investigation. In 1942 he spent six months in Ecuador, 1942-1945 to about nine months in Colombia, and in 1948-1944 he sport mixteen conths in Mexico. He was Civil Attache in the Aberican Embassy, hexico City.
- 5. ; r. Officel in now located in Weshington where he is completing arrangements for the opening of the Caracas station.
- 6. To designation has previously been refused him. Subject will perform the duties proviously carried out by the legal Attache and will be the reading representative or CFG, reporting directly to Washington.
- 7. Subject's auties will be commarable to the present MRI recresentative, who is essigned as legal stacke to the Embosny.
- 8. This designation does not involve a replacement or un increase in personnel but concerns the ovening of a new CID office.
- 9. In order to enable subject to operate securely, it is believed essential that he be given dielo, wie status mad be issued a diplomatic passport in the especity of attache.

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J. L. 1. 19.11

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detailed under a robb 60 in the capacity of Sivil attache, A erican E brane, in exact City, Colombia and sequence. As will be noted, he has been in intelligence work for the past nine months, a large portion of which was perfect of outside the United States.

11. Fr. o'Most will to accent mied to his station by his wife, Sladye F. O'Most, an apprican-born citizen where generate are also American citizens.

ATT: Persenal Fister; Statement co: .EC

SEGNET

1511

MEMORANIAU:

TO:

Employees Division

FitCM:

Chief, Foreign Division T

SUBJECT:

Birch D. O'NEAL

It is requested that "r. id reh D. O'lleal be transferred from Unvouchered Funds to Vouchered Funds, to occupy Clot No. 19, Chief, East Coast Branch, on the Fire Washington T/C.

WMW hule

69-13 \$7800.00 030

FDT

Wash DC (Jueld) Please the aus leave to V Funds.

37-3 Approx 6 5-13 (chief)

Syste Systeman learn tom UV Funds.

CONFIDENTIAL

11 February, 1947

FOR THE PROPERTY OF

Mr. Mirch P. Other entered on duty 11 February, 1947, with 050, FET. His foreign resignment will be Chief of Station, Caracas, Venezuela, at crade CAF-12 at a salary of 25905.20, and he will be carried on the Special Funds payrell.

The oath of office was completed on 11 February, 1847, and theoretips, fincerprints, and other orderials required were requested this date. Request for physical examination and inoculations also made this date.

Agreement to remain at his station for the prescribed length of time (24 months) was also completed by Mr. O'Meel this date. In this connection, Mr. O'Neal posed a cuestion with regard to releases practed to foreign service reasonal when they wish to the after to other government oranizations while in the field. Captain Hillsman called Mr. Termer in General Gounsel to obtain an opinion from him in this matter. Captain Hillsman was given the following information:

If a Gld employee wishes to transfer to another government agency while on duty at a foreign station, and prior to the end of his first year abroad, the employee, if released by CIG, will not be required to reimburse CIG for the cost of his own transportation, that of his family, nor the transportation of his personal effects to his original duty most. Return transportation to the States or to a new post with another government agency will be the recronsibility of the individual, not CIG.

Assessment approved was given 10 Vehruary, 1947; security cleared 20 January, 1947.

lanorgency address given by Mr. O'Meal:

Pres. And O'Wesl, 211 Evens Street, Prinbridge, Gr. Tel: 312-J

Temporary local residence: Flaza Hotel, Washington, D. C.

Ce: FBT

Mary J. Haller CONFIDENTIAL

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REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

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4 December 1956

HEMOREDUM FOR: Chief, Mecords & Services Division

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THROUGH

: Security Support Division

Office of Security

SUBJECT

Birch D. O'NEAL

1. Cover arrangements have been completed for the above named subject who will be visiting a foreign country for a day TDY trip.

2. Iffective this date it is requested that your records be properly (re-opened) to (re-opened)

Chief, Official Cover Liaison, COB

CC: SSD/0S

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: Security Suprort Division Office of Security

SUBJECT

John Floyd PARKER

1. Cover arrangements have been completed for the above named subject who will be visiting a foreign country for a day TDY trip.

2. Iffective this date . it is requested that your records to properly (re-opened) to (door) (acknowledge) subject's current Agency employment by an external inquirer.

Chief Official Cover & Liaisen, COB

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12 October 1956 (Pate)

MEMORAND'M FOR: Chief, Records & Services Division,

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Security Support Division,

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SUBJLCT:

O'MEAL, Birch D.

1. Cover arrangements have been completed for the above named subject who will be visiting a foreign country for a 30 day TOY trip.

Chief, gificial Cover & Liainon, CCB

CC: 35D/03

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EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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O - NO PERSONS SERVICE

S - NO PERSONS SERVICE

E - BREAK IN SERVICE (BUSH THAN 3 VAS)

S - PREAK IN SERVICE (BUSH THAN 3 VAS) FORM EXECUTED CODE 1 - YES 3 - NO FORM EXECUTED
1 - YES
2 - NO SIGNATURE OR OTHER AUTHENTICATION POSTE 1766

FORM 1150

41.

Use Previous Edition

PREVIOUS COVERNMENT SERVICE DATA

42 LEAVE CAT. 43

PEDERAL TAX DATA

STATE TAX DATA

PPAY ADJISTABLE IN ACCORDANCE . ITH SALARY SCRENULES OF PE 99-301 PURSUANT TO AUTHORITY OF DOLLAR PROVIDED IN THE CIA ACT OF 1949. AS AMPARED, AND A-BOI POLICY DISERTIVE DATER A COTOBER 1942."

EFFECTIVE DATE OF PAY ADJUSTMENTS TO OCTOBER 1965

MAME

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058551 31 251 V. GS 15 5 \$19,310

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058553 ONEAL BIRCH D 31 250 ٧ NEW SALARY BATE GS 15 6 519:310 10/27/63 05 15 7 105 840 10/24/65 ÷ ; / NO FXCESS LVOP
/ IN PAY STATUS AT END OF MAITING PERIOD
/ LWOP STATUS AT END OF MAITING PERIOD
CLERKS INITIALS AUDITED BY \mathcal{D} Ę I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. COATE IL Complete SIGNATURES PAY CHANGE NOTIFICATION 560 560 (4-51)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CDARE	<u> </u>		Per A	nnum	Rate	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6.050	6,250	6,450	6,650	6,850	7.050	7,250	7,450	7,650	7,850
GS- 8	6,630	6.850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7.710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7.900		8,440		8,980	9,250			10,060	10,330
GS-11	8.650	8.945	9.240		9.830			10.715	11,010	11,305
GS-12	10.250	10.605	10.960	11.315						
GS-13	12.075	12.495	12.915	13.335	13.755	14.175	14.595	15.015	15.435	15.855
GS-14	14.170	14.660	15,150	15.640	16.130	16.620	17.110	17.600	18.090	18.580
GS-15	16.460	17.030	17,600	18,170	18.740	19.310	19.880	20.450	21.020	21.590
GS-16										
GS-17						,,				
GS-18										

IN ACCCEDANCE WITH THE FROVISTONS OF PUBLIC LAW 87-793 AND OCT WENG RANGING LATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FULLOWS. EFFECTIVE & CANUARY 1964.

OFON FUNDS GR-ST \$1A,985 \$18,240 GS 15 6 058553 31 250 OMPAL GIRCH D

> 337-1001 ONEAL BIRCH D 32 250 OLD SALARY RATE / NO EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD / LHOP STATUS AT END OF WAITING PERIOD CLEHKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. PAY CHANGE NOTIFICATION 9-61 560

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW ATTENDED AS FOLLOWS.

DOI MEMORANOUM DATED 1 AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS.

EFFECTIVE 14 OCTOBER 1962

SERIAL DROM

NAME

15 5 \$15030 ეშ<u>მ</u>ნეშ 32250

ONEAL BIRCH D

SECRET (When Filled In) Cost Center Humber 4. LWOP Hours 58553 OHEAL BIRCH D MP/CI OLD BALARY BATE 7. TYPE ACTION PSI LSI ADJ. \$14,705 05/01/60 MO EXCESS LMOP IN PAY STATUS AT EUD DE WITTING PERTION IN LUOP STATUS AT FND OF MAITING PERIOD PAY CHANGE NOTIFICATION SECRET Form 560 (4-51)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 4ND PCI NEMO DATED 1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 18 JULY 1960.

SO NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

D1 ONEAL PIRCH D 158553 54 18 G5-15 4 \$13,670 \$14,705

DIRECTOR OF PERSONNEL.

SECRET (WHEN FILLED IN

				(WH	EN FILI	LED IN)					
I, EMP. SERIAL	NO.	2.	NAI	ME			3. ASSIG	NED ORGAN.	4. FUNDS	S. AL	LOTMENT
158553		ONEAL	PIRCH	O		•	טט	\ 12\d	V-20		
6.	0	LD SALARY R	ATE			7.	N	EW SALARY	RATE		
GRADE	\$162	BALARY	LAST EFF	ECTIVE	DATE	GRADE	at to	SALARY	EFF	ECTIVE D	TE
*****	31LF	BALARY	шо	DA.	74	GWADE	110	SACARY	80	DA.	79.
GS 15	3	\$13.370	11	02	58	65 15	4	\$13,670	05	01	60
		TO BE	COMPLE	TEO	BY TH	E OFFICE	OF COM	PTROLLER			
S. CHECK ONE IF EXCESS LWO	P. CHECK		#1CE\$\$	LWOP		D. NUMBER OF	HOURS LW	" hon	,		
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		TO BE	COMPLE	ETED	BY T	HE OFFICE	E OF PE	RSONNEL			
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						SECRET			PEI	SONNEL	PULDE	H (4)
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SECRET

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			то	BE CON	MPLETE	D BY 1	HE OFFICE	OF PER	SONNEL			
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FCEH NO. 560b

SECRET

PERSONNEL FOLDER

(4)

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CENERAL SCHOOL CALL BREAKS PROJECTED AND ACTIVIES EFFECTIVE 12 JANUARY LOSS AUTHORIZED BY N. E. E. - 46. ARE BCI DIRECTIVE. SACARY AS OF 18 JUNE 195. ADJUSTED AS FOLLOWS

65-15-2

LAME

GRADS-511F SERIAL

CLD SALARY

NEW SALATY

168553

\$11.88A

\$13,070

SHELL BLOCK D

JORDON M. SICHART 757 DIRECTOR OF PERSONNEL

1 -1 SECRET (WHEN FILLED IN) 4 FUNCS I S ALLOTHING ASSIGNED CRUAN NAME V-20 EMP. SERIAL NO. DDP/CI-ONEAL BIRCH D 158553 NEW SALARY RATE EFFECTIVE CATE OLD SALARY RATE LAST EFFECTIVE DATE SALARY GRADE ... SALARY STEP 57 GRADE 05 05 \$11,880 15 55 11 06 \$11.610 15 REMARKS CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

Tarantener of HIPERVISOR

SECRET (WHEN FILLED IN) ASSIGNED ORGAN 4 FUNCS | 5 ALLOTALNE LMP SERIAL NO. 158553 ONEAL BIRCH D DDP/CI V-20 ~11º OLD SALARY RATE NEW SALARY RATE LAST EFFECTIVE DATE EFFECTIVE DATE SALARY GRADE STEP GRADE SALARY NO. DA mo. 57 15 \$11.610 11 55 15 \$11,880 25 05 06 TO BE COMPLETED BY THE OFFICE OF COMPTROLLER 9 NUMBER OF HOURS LWOP NO EXCESS LUGS EXCESS LWOP IF EXCESS LEAVE LWOP, CHECK FOLLOWING: IN PAS STATUS AT END OF MAITING TEXTOS 10 INITIALS OF CLERK II. AUDITED BY IN LWOP STATUS AT END OF BASTING PERIOD TO BE COMPLETED BY THE OFFICE OF PERSONNEL PROJECTED SALARY RATE AND EFFECTIVE DATE 13. REMARKS K. SCASE STEP SALARY A AUTHENTICATION PERIODIC STEP INCREASE - AUTHENTICATION

560b

SECRET

PERSONNEL FOLDER

THE STATE OF STATES OF STA

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION date

1. NAME IND		2 DATE OF	BIRTH	3 JOSEPHAL OR ACTION N	4 DATE
Mr. Birch D. U'Seal 13655	3	1 June	1913		4 Nov 1955
This is to notify you of the following action aff	ecting you	r employm	cnts		
S. NATURE OF ACTION IVES STANDARD TERMINOLOGYS		4 EFFECTIV	E DATE	7. CIVIL BERVICE OR OF	HIR LEGAL AUTHORITY
Premotion		6 Nov 1	1955	50 USCA	403 J
FROM				10	
10-CI-CH B0-22	8. POSITIO	N TITLE	10-0	:I-CH	BU-22
GS-0136.53-14 \$10,965.00 Per Amms	9 SERVICE GRADE.	. SERIES. SALARY	CE3-C	136.53-15 \$11,	,610,00 Per Annum
	10. ORGAN DESIGN	ATIONS	0111	CI Staff ce of the Chies ial Investigati	
	11. 11.200		Wash	ington, D.C.	
FIELD CONTRACTOR				TIELD	COPARTMENTAL
13. VETERAN'S PREFERENCE	12. FIELD C		CLASSI	ICATION ACTION	
HONE WHIL OTHER S.PT. 19-POINT		BIW VICE I.			
X PISAS OTHER					SD/DI
15. 16. 17. APPROPRIATION FROM: 6-2705-27 To: Rome		IS SUBJECT RETIREMENT OFFI	NT ACT	19 DATE OF APPOINT- MENT AFFIDAVITS IACCESSIONS ORLY!	20. LEGAL RESIDENCE CLAIMED PROVED STATE:
IN REMARKS. This action is subject to all subject to investigation and approvement action may be corrected or cand	al by t	cablo law	d Star	tes Civil Servi	ce Commission.
rance performance paring 0000 0000 0000 0000 0000 0000 0000 0	00 00 00 0 00 0 00 0		U U G U U G U U U U U U U U U Z Z 25 S I	O O O O O O O O O O O O O O O O O O O	INTICATION

4. PERSONNEL FOLDER COPY

☆ u. s. Gorennucut Paintine Officti 1834-818736

STANDARD FIVE SC IS PARTY
FOR APPRIL AND S B. S. COLY, THE STANDARD STORM CHAPTER BY TEDERAL PLANDARD MARUNAL

NOTIFICATION OF PERSONNEL ACTION

I. NAME INR -BISS-BES -CRE SIVER BAND, IRITIALISI, AND SURVAN	*1	: CATE OF	BIETH	3 JOURNAL ORACTION NO	4 DATE		
Fir. Birch D. O'Hoal		1 Ame	1913		17 lby 1955		
This is to notify you of the following action of	ecting you	ur employm	ent:				
5. NATURE OF ACTION WELL STANDARD TERMINOLOGYS		& EFFECTI		\$ CIVIL STRVICE OR OTH	ER LEGAL AUTHORITY		
Resesignment (Correction)*		B.0.5. 3 kg 1955 50 LBCA 403 J					
FROM		T8					
Area Ops. Of (Sta Ch) BAF 102-14	8. POSITIO	ON TITLE	IO-C	I-CH BU 22-14			
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ENTRAL INTELLIGENCE AGENCY

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16-41111-20 * U. S. GOVERNMENT PRINTING OFFICE 1931 975783

Trans.

SECRET

OLUVAL BI-Sh D		99 Norman 1961
O'HEAL BIROD D.		29 Hovember 1981
Integration	FROM	8 December 1981
	1	
ITLE	Intelligence Officer	Attache Political Officer
RADE AND SALARY	GS-14, \$8833188 \$9600,00	PSS-3, \$8481.00
FFICE	080	080
1V1510N	707	707
RANCH	MID	мгр
FICIAL STATION	Guatamela City, Guatamela	Guatemala City, Guatemala
UALTFICATIONS	FOR ASSISTANT SINECTON	EXECUTIVE
•		İ
LASSIFICATION	PERSONNEL OFFICER	-
	A. C. Contracting You	v5
TH OF OFFICE AND NO STRI		
CURITY CLEARED ON		708880
ERSEAS AGREEMENT SIGNED_		1 N/5/Km
TERED ON DUTY		123
	\$1	GNATURE OF AUTHENTICATING OFFICEN
MARKS:		,
Subject 4 sta	t integrated into the Department of the paid the difference between CIA of \$8481.00 to be paid by the Department	salary of \$9600.00 and
MIX salary	a accordance therewith.	
MIX salary allowances in	t is due a lump sum parment for annua	al leave to be paid

SECRET

	CONFIDENTIAL FUNDS PERSONNEL	. ACTION .
O'HEAL, Birch D.		6 August 1951
Appointment .		30 September 1951
	FROM	Intellime Office
TITLE		Citer of Station, G3-14*
GRADE AND SALARY		65-14. 38.800.00 per annum
OFFICE		080
DIVISION -		PDT
BRANCH		TUD
•		Guatemala City, Guatemala
OFFICIAL STATION	APPROVAL	The remerts or of a day country
QUALIFICATIONS	FOR ADSIDIANT DIRECTOR	EXECUTIVE
delle diede	1021-	
CLASSIFICATION F-6	47 MENABLL UPIKER	-
austra Thoma	J. C. Chimboush 9/51	A
POST DIPPERENTIAL AUTHORIZED IN ACCORDANCE V	HITH AGENCY REGULATIONS TO NO	5:130
DATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUT	700 ON 2 October 1951	•
SECURITY CLEARED ON	16 August 1951	concurrence
WERSTAS AGREEMENT SIGNED	2 October 1951	
INTERED ON DUTY	30 Saptember 19	91
	·	CHARLINE OF ANTHINEATING CATHANIA
EMARKS: Please transfor l	leave from vouchered to unvouche	red funds.
* Request for recla Classification Se	essification of grade from GS-13 ection, FDC on 6 August 1951.	to GS-14 submitted to
A.S. Prolas	M Confan	TOUANT TO DCI DIRECTIVE TIVE 24 OCT. 1951 LARY ADJUSTED TO \$ 9 600
M NO 37_1	SECRET	are 10-a224-1 (2)

CENTRAL INTELLIGENCE AGENCY

NOTIFICATIO	NOF				1 29	
Er. Birch D. O'Beal	6/1/13		3 JOVENAL OR ACTION	10/26/51		
Proc is to notify you of the following action affecting you nation of action our standard travended.	9/29/51 ecb		Schodule A-6.116(b)			
Resignation		77-777- 000		TO		
Intelligence Officer CS-14 (Chief, Alien Affaire)		TION TITLE				
98-130-14 \$8800.00 per ammun	9 SIRVICE SERIES GRADE, SALARY		-			
Inspection & Security Staff Alien Affairs Branch Security Control Staff	10 GRGANIZATIONAL DISTIGNATIONS					
Mashington, D. C.	11 HEADQU	ARTENS	•			
PIELD E COPPERATE S	12. FIELD G			11110	PARTHENIA	
VETERAN'S PREFERENCE		NEW VICE I.A.	REAL	Bu. #5625 6/9/50		
16 17. APPROPRIATION FROM 2123500	16. SUBJECT TO RETINEMENT (YES—NO)					
To accept other employment. SD: 9/28/51 SL: \$49 hours, 10/1/51 thry 1 hours/20/71 and 2 holidays 11/12/51.		ORMLLTED OR CAN	CELLED	IF NOT IN ACCORDANC	E WITH PT REQUIRENTS	
•	, 18	jerom o Jeropa		8. KAGAH /F	fo,γ 1 ⊈•+×`	

1. PERSONNEL FOLDER COPY

TANDARD FORM 20 (# PARTS)

F CCT PF2 (SAR

FROM AFTE BF

U B CHECK CAPPIES COMPOSION
CHAPTER R) FEDERAL PERSONNEL MARGAL

14-00000

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION I NAME (MR - MIRG- MPS). - CHE GIVEN NAME, INITIALID), AND BURHAME) & DATE OF BIRTH Mr. Birch D. O'Heal 6/1/13 9/15/50 This is to notify you of the following action affecting your employment; S. NATURE OF ACTION JUSE BYANDAND TERMINOLOGY) G. EFFECTIVE DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Promotion 9/17/50 Schedule A-6.116 (b) FROM B. POSITION TITLE Intelligence Officer CS-13 Intelligence Officer (Chief, Alien Affaire) (Chief, Alica Affairs) @-130-13 9. SERVICE, SERIES, GRADE, SALARY \$8300.00 per annua 27800.00 per emmira 08-130-14 Bu.#5626 Inspection and Becurity Staff Inspection and Security Staff Alien Affairs Branch 10. ORGANIZATIONAL DESIGNATIONS Alien Affairs Branc Security Control Staff Security Control Staff 11. HEADQUARTERS washington, D.C. Washington, D.C. 12. FIELD OR DEPT'L 13. VETERAN'S PREFERENCE 14 POSITION CLASSIFICATION 6/9/50 SILAB. OTHER 44 20 LEGAL RESIDENCE 17. APPROPRIATION IR SUBJECT TO C. S. BETTHEMENT ACT 19. DATE OF APPOINT-MENT AFFIDAVITS E CLAIRED PROVED 2115900 STATE: 161-101 21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. Robert 9. Stricklin ROBERT A. STRICKLIN 16 1. 1 ENTRANCE EFFICIENCY RATINGS

4. PERSONNEL FOLDER COPY

Acting Chief of the Paper Like 1010

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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION CS

							
1 have (MR MISS MRS ONE GIVEN NAME, [HITIAL(S), AND (Z. DATE OF	BININ	3. JOURNAL OR ACTION NO	LOURNAL OR ACTION NO. 4. DATE			
Br. Atroh . Wheat			1/1313 (47/19)				
This is to notify you of the following action affecting yo	ur employn						
S NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE .		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
Transfor & Responsiblement	J-/11/1	250	Polisicale A=6	.110 (b)			
PROM			,	TO			
Intelligence officer (Chief) 6:-13 0:-130-13	9. SERVICE		(Chile	llippico Office er, Alion Affai 30—13 — 17800.0			
OSO FBT Rast Coust Branch	10. BRGANIZ DESIGNA 11. HEADQU		Alior	oction and Secu n Affairs rity Control St			
Manhimoton II i					1		
Manhington, II. C. DEPARTMENTAL	12. FIELD OF		1.3HILL	ru ton, J. C.	DEPARTMENTAL		
13 VETERAN'S PREFERENCE	12. FIZLO 01	14 POSITION C	LASSIFICAT		3 1		
NONE WHII OTHER S-PT TO POINT UISAS. OTHER		VV	A. PEAL.	™.350 3/2/50			
SEX RACE PROMI		18. SUBJECT TO RETINEMENT	C. S.	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCEDBIONS ONLY)	20 LEGAL RESIDENCE		
변 [전 Total 17:0-101	- 1	តែ <u>ព</u>	'	IACCESSIONS ONLY)	STATE: marrieta		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to invostigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
ENTRANCE EFFICIENCY RATING:		S. P.	enser ant co	In C. Larrottel			
4. PEK	OUNEL	FULDEK C	OFI				

STANDARD FORM BY 14 PARTS; NOTIFIED BY PROBES SAID BY PARTS BY PARTS TO MESSAIN B B BILL SERVICE TO MESSAIN

14-00000

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION	V OF	PERS	ONNE	L ACTION	#. c. 3/10/3 (mot) 13	
S. NAME (MR MIS). MPS, - SRES (18 6468) (MISIALIS). AND	SUPRABL)	E. DATE C) BIDIH	J JOURNAL CRACTION N		
Mr. Birch D. O' Mal. That is be usely you of the following nature affecting your or	nebroent	1 June	1913	<i>₹2</i> 07 <i>2</i>	20 March 1990	
S. MATURE OF ACTION (USE STERSIONS THREE BULLST)		6. EFFECT	IVE DATE	7. CIVIL SERVICE OR OT	HER IEGAL AUTHORITY	
Excepted Appointment		20 Mar	. 1950	Schedule	A-6.116(b)	
PROM	8. POSITION			то		
			Intell	igence Officer	(chief) 68-13	
	9. SERVICE. GRADE, S	SERIES. ALARY	08-13,	\$7300.00 par	ennas.	
	10. ORGANIZ DESIGNA	ATIONAL TIONS	080 FDT East Coast Branch			
	11, HEADQUAI	RTERS		-	1997 1 T-FARS R	
FIELD SEPAPTHENTAL	12 FIELD OR		l'ashin;	ton, P. C.	DEPARTMENTAL	
18. VETEMAN & PREFERENCE	- 1.	IA. POSITION			•	
DISAB OTHER	[Bu.#1485 × CEC/1441	=	
S 114 17. APPROPRIATION		10 211111	X	19. 0.00/10/47	T-12	
2 14 17. APPROPRIATION 21.09000		18. SUBJEC RETIR: LYES-	MINT ACT	MINI AFFIDAVITS	20. LEGAL RESIDENCE	
21. PEWAPPS THIS ACTION PARKETS OF ALL APPLICABLE LA THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTI	** *****	Yes	086 480 84	20 Mar, 1950	STATE: Good 14	
reviewely employed with the Executive annua.	trial p	eriod.				
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ENTPANCE EFFICIENCY RATING:			22. 5	hief Employed	OFICIAL Se-Divigion D	

4. PERSONNEL FOLDER COPY

(•			
	CONFIDENTIAL FUNDS PERSON	INEL ACTION	1
William Charles British B		6 March 1950	1
NATURE OF ACTION		EFFECTIVE DATE	1
Resignation	FROM	1 Col 19 min	4 1960
,		10	Jack
TITLE	Intell. Officer (D-13	· · · · · · · · · · · · · · · · · · ·	
GRADE AND SALART	GS-13 \$7800.00	<u> </u>	
OFFICE	060		
DIVISION	FDT		'
SRANCH			
OFFICIAL STATION	Washington, D. C. (Field)		•
QUALIFICATIONS	FOR ASSISTENT DIRECTOR	EXECUTIVE	-
	(Zhanka	1 / 1 / h	
CLASSIFICATION	PERSONNEL OFFICER	The state of the s	com
	14 Ma 1/34766	inc.	
	The first of the second	YES NO	
POST DIFFERENTIAL AUTHORIZED	IN ACCORDANCE WITH AGENCY REGULATIONS		
A'H OF OFFICE AND NO STRIKE	AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON			
OVERSEAS AGREEMENT SIĞNED			
NTERED ON DUTY			
		GNATURE OF AUTHENTICATIVE	OFFICER
REMARKS:	51	wearing or avingative (1.5)	7
Please t	transfer leave to V funds.		7
	Hatty H. Meed	*, * · · · · · · · · · · · · · · · · · ·	

FORM NO. 37-1

SECRET CONFIDENTIAL FUNDS PERSONNEL ACTION 23 February 1950 O'HEAL, Birch D. MATURE OF ACTION Transfer TO FRON Chief of Station Intelligence Officer Intelligence Officer GS-13 TITLE QS-13 05-13, \$7800.00 OS-13, \$7800,00 030 060 OFFICE TOT TOT DIVISION BRANCH Caracas Washington, D. C. (Field) OFFICIAL STATION QUALIFICATIONS EXECUTIVE A FAST IN THE LAND CONTRACTOR SERVE COME. CLASSIFICATION

	IZED IN ACCORDANCE WITH AGENCY REGUL	
ECURITY CLEARED OF		
VERSEAS AGREEMENT SIGNE	0	
TERED ON OUTY		
	• .	
MARKS:		SIGNATURE OF AUTHENTICATING OFFICER
		.
		T.:
		· phil

FORM NO. 37-1

	CONFIDENTIAL FUNDS	
ONDAL, Birch D.		14 November 1949
Conversion-Class	. Act of 1949*	30 Octobar 1949
	FROM	To .
FITLE	Chief of Station	Chief of Station
RADE AND SALARY	CAF-13 \$7671.60	GS-13 \$7500.00
FFICE	050	QSQ
RANCH	PDT	PDT
IVISION		
FFICIAL STATION	Caracas	Caraces
UALIFICATIONS	APPROVA	
		I nivenit filts
LASSIFICATION	200000000000000000000000000000000000000	CONFICENTIAL FURDS BURNE
LASSIFICATION	PERSONALLA DEPARTEMENTAL	فأتأن المستسب
	1 2 2 2 2	- Junis
	ZED IN ACCORDANCE WITH AGENCY REG	YES NO
TH OF OFFICE AND NO STR		YES NO
TH OF OFFICE AND NO STR	ZED IN ACCORDANCE WITH AGENCY REG	YES NO
TH OF OFFICE AND NO STREET CURITY CLEARED ON	ZED IN ACCORDANCE WITH AGENCY REG	YES NO
TH OF OFFICE AND NO STREET CURITY CLEARED ON	ZED IN ACCORDANCE WITH AGENCY REG	YES NO
TH OF OFFICE AND NO STREET CURITY CLEARED ON	ZED IN ACCORDANCE WITH AGENCY REG	YES NO
TH OF OFFICE AND NO STREET CURITY CLEARED ON	ZED IN ACCORDANCE WITH AGENCY REG	ULATIONS TO THE TOTAL TO
	ZED IN ACCORDANCE WITH AGENCY REG	YES NO
TH OF OFFICE AND NO STREET CURITY CLEARED ON ERSEAS AGREEMENT SIGNED TERED ON DUTY	ZED IN ACCORDANCE WITH AGENCY REG	SIGNATURE OF AUTHENTICATING OFFICER
TH OF OFFICE AND NO STREET CURITY CLEARED ON ERSEAS AGREEMENT SIGNED TERED ON DUTY	ZED IN ACCORDANCE WITH AGENCY REG	SIGNATURE OF AUTHENTICATING OFFICER
TH OF OFFICE AND NO STREET CURITY CLEARED ON ERSEAS AGREEMENT SIGNED TERED ON DUTY	ZED IN ACCORDANCE WITH AGENCY REG	SIGNATURE OF AUTHENTICATING OFFICER
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TH OF OFFICE AND NO STREET CURITY CLEARED ON VERSEAS AGREEMENT SIGNED ON DUTY	zed in accordance with agency reg ine afficavit executed on	SIGNATURE OF AUTHENTICATING OFFICER
TH OF OFFICE AND NO STREET CURITY CLEARED ON VERSEAS AGREEMENT SIGNED ON DUTY	zed in accordance with agency reg ine afficavit executed on	SIGNATURE OF AUTHENTICATING OFFICER

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED. SECRET

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						SECRET			4		· · ·
			CONFIDE	NTIAL	FUND	S PERSONN	IEL A	CTION		43	7
MAME								DATE			
	reb D.					, in the second second second			30 14.	<u> </u>	
RESIDENCE AT TIM	E OF EMP	LOYMENT	ľ								
LOCAL ADDRESS.	P-1									`	
CITIZEBSHIP	SEA	DATE	OF BIRTA	1 107	141194	5:4105	10.	OF DEPE	HOENTS	CAFE OF APPOINT	MENT
r.s.		1 1	nic 1913		ter:						
MATURE OF ACTION									EFFECTIVE		
	rcr!		Fay Incress					1		11-rch 1942	-
			ļ. <u>.</u>		FRON					01	
TITLE			Chief	r ste	ticr		_	C <u>}-</u>	er or si	tation	
GRADE AND SALARY			C1F-13	47/,2	2.20			CAT	-13 to	-1.60	
OFFICE			050- <u>F</u> nT					050-777			
BRANCH											
DI-VISION											
OFFICIAL STATION			C: recar					Care	1025		
					APPR	OVAL					
		FIELD						HE	ADQUARTER	3	
	•	COPY	IN FAYBOLL F			E.M.	I.	ull			
CHIEF OF STATION	C	ONFIDE	ATIAL FUROS E	PRATICIO		FOR THE ASS	SISTAN	T DIRECTO	R		
-						PERSONNEL D	FFICER	Qu	ع محد	nulm	
OST DIFFERENTIAL A	AUTHORI Z	RD IN A	ICCORDANCE WITH	AGENCY	r REGU	LATIONS [YES		6		
ATH OF OFFICE AND	NO STRE	KE AFFI	DAVIT EXECUTED) ON						STED	
FCURITY CLEANED ON	4							- 1	\$0 ;	315 ~ 1	

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REMARKS

ENTERFO ON DUTY

OVERSEAS AGREEMENT SIGNED

Subject has had no increase in salary since ? August 1947. I certify that the service and conduct of the employee during the period have been satisfactory in all respects.

Relution Pollow

FORM NO. . 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED.

That you is a mark CAREA

2 July 1947

TU FBT

000, Pera meel Division

SUBJECT: Personnel teston Data

The following pursonnel actions have been approved:

Fig. 6	Nature of Action	Prom	To	Effective
Fisk, Leonard R, Harrington, Alma Moore, Hannah Marelius, Donald C. Fower, Mary J. Utheal, Hirch D. Almon, Collins D. Herbort, Haford Calonell, "ill ms B. O'Donnell, Justin E. Martin, Charles B.	In S Promotion Promotion Promotion Promotion	Gluded, Prujillo Havara Havara Havara Gal-12, 25/05-20 Gal-11, 25152-80 Gal-12, 25154-60 GAl-12, 25154-60 GAl-12, 2595-20 GAF-5, 32644-80	Ouavaguil Ouatoman City Ling San Sulvador CSudad CAU-13, \$7102.20 CAN-13, \$7102.20 CAF-13, \$7102.20 CAF-13, \$7102.20 CAF-13, \$7102.20 CAF-13, \$702.20	29 June 1914 29 June 1914 29 June 1914 29 June 1914 29 June 1914 21 Augo 1914 21 Augo 1914 21 Augo 1914 21 Augo 1914 21 Augo 1914 21 Augo 1914 22 June 1914

The proposed promotion of 'ward A." relius from operations Officer, CAF-9, Shills-60 to 'porations Officer, CAF-11, Chipoc.50 was returned with the recommendation that it be resummitted about 15 August 1944. This action has not been cancelled and is being held in the endoyees official personn 1 folder and will be returned to the Fersonnal review Committee on or about the anguested date.

* Pormament Change of Chation.

PLEASENSE ACTION PARTIES

This form is to be initiated in triplicate by the appropriate branch or tribe of the following precise top in the charact with existing personnel precisions. Upon approval, the emining and one copy will be retained by the Disbursing Office and one copy retained to the origination of the.

NAME O'Neal, Rirch D.	- DATE 20 June 1947
HATURE OF ACTION Promotion	NUMBER OF DEPENDENTS
EFFECTIVE DATE 29 June 1947	LOCATION OF DEPENDENTS
MARITAL STATUS Karriod	CITIZENSHIP . US SEX_ M AGE _ 34
Frox	TC ·
POSITION Chief of Station	POSITION Chief of Station
CONTROL NO.	CONTROL NO.
CLASSIFICATION CAF-12	CLASSIFICATIONCAP-13
AHHUAL GROSS SALARY \$5905.20	ANEUAL GROSS SALARY \$7102.20
OFFICIAL STATION Caracas	OFFICIAL STATION Caricagy 153-2
ALLOWANCES: QUARTERS	ALLOWANCES: QUARTERS
COST OF LIVING	COST OF LIVING
SPECIAL FOREIGN LIVING	SPECIAL POREIGN LIVING
TOTAL	TOTAL.
OFFICE: GRANCH_DSC/FBT DIVISION DSC/FBT	DIVISION OXYVET
(FLe1-1)	OFFICE \$
TAX WITHHELD IN UNITED STATES	and the second s
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is	S increased or decreased).
SAVINGS BONGS	
PETIREMENT WITHHELD IN OUTTED STATES	
OTHER (Specify in doing)	
ALLOTMENTS	-
ALLOTMENTS (Name of Allottee)	Marie Supple of The Control of the C
Address	
TOTAL GROSS SALARY PER PAY PERIOD	: \$ wasternature and observed an approximation and an
I hereby authorize and direct the Disbu compensation.	raing Office to make above allotments from my

ì

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

REAGONS FOR ACTION

DATE OF LAST PROMOTION

Slot #1, Employee MCD with organization 11 Feb. 1947 and has been at present station since 17 March 1947.

APPROVEDOFFICE	APPROVED - U.S. OFFICE
(Chief of Mission)	(acceptation trace 0500000000000000000000000000000000000
(Security Officer)	(Branch Chief) of Court
(Special Funds Officer)	(Charles, From Roview, Com.)
Mos Pruble 30 hun 47	(Special Funds Officer) Date Thuff
Jojevy - Mugue su que 4)	

1.19.19

AENGAGENENT SHERE

บกนใ

1. To be filled out in duplicate by the Unit Administrative Officer for (2) all prespective employees to be paid from Special Funds.

2. To be accompanied by detailed job description, complete biographical sketch, and a formal notice of security clearance, and Personnel Action Request if engagement is overseas.

- 3. To be approved or accepted by the officers in the order listed below.
- 4. Original to be retained by S.F.; copy to be returned to initiating Administrative Officer.

9 January 1917

1.	HAME: Birol De Ofural
2.	LEGAL RESIDENCE:
3.	ADDRESS OF LOCAL LIVING QUARTERS: Place State (TEL.
T.	ENTHANCE ON DUTY DATE: 11 2 Chrung 14 4 2
5.	#590520
6.	
. 7.	POSITION: Cites of Station, FAT CONTROL NO. F-BT
8.	IP SUBJECT HAS PEEN TRANSFERRED, STATE BUREAU, BRANCH, OR DEPARTMENT OF THE U.S. GOVERNMENT FROM WHICH TRANSFERRED:
9.	GENERAL REMARKS: Sourity investigation requested 9 January 1967.
	- Cuard 20 Jan 47 attachis
	ass nil 1 2.647
	4857
	nel Folder Remosted 7757 3-BI
from	
	Initial Recordance with existing personnel engagement procedures)
٨.	ADMINISTRATIVE OFFICER Lillinggan DATE 9 Jan 47
В.	BRANCH CHIEF Raymond & Leggo DATE ""
c.	CHAIRMAN, PERSONNEL REVIEW COMMITTEE HAD BURRY DATE 1/10/47
D.	(Por the) ASSISTANT DIRECTOR Wind - Pugle DATE 10 Jan 47
Е.	CHIEP, SPECIAL FUNDS DATE
	, and the same and
FORM SEP	1 NO. 1946 33-1 SECRET

2 7 NOV 1968

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:

Birch D. O'NEAL Q April 1967 - 22 November 1968

Mr. O'Neal has had years of experience in the field of special investigations, Domestic and foreign. This includes prior service with the FBI. Special complex and sensitive counterintelligence cases requiring detailed research and analysis are handled by Mr. O'Neal. He seeks economy where applicable and he is a competent supervisor.

Counter Intelligence Staff

EMPLOYEE SIGNATURE:

29 November 1968

REVIEWING OFFICIAL:

Chief, Counter Intelligence Staff

Date

SEUNEL

		(Then)	17771	• • • • • • • • • • • • • • • • • • • •		·	
1		FITNESS REPORT				EMPLOYFE SERIAL	. ∵Mã E d
						058553	
SECTION A			NERA				
1. NAME	(Last)	(First) z_ (Middle)	i .	TE OF BIRTH	3. SEX	4. GRADE S. SD	
6. OFFICIAL POSI	EAL BIRCH	D	100	/01/13	M	GS-16 D	
	Officer Ch			P/C1/S1G			
	E OF APPOINTMEN			HECK (X) TYPE		Washington.	1
X CAREER	RESERVE	TEMPORARY	_	INITIAL		REASSIGNMENT	S.PERVISOR
CAREER-PR	OVISIONAL (See Inst	ructions - Section C)	X	ANNUAL		REASSIGNMENT	EMOLOVEE
SPECIAL (SE	ecify):			SPECIAL (SING	: (fy):		
11. DATE REPORT	DUE IN O.P.		12. RI	PORTING PER	100 (From- 1	0-)	
	il 1968				67 - 31	March 1968	
SECTION B		PERFORMANC	E EVA	LUATION			
W - <u>Weak</u>	positive remedial	s from wholly inadequate to s action. The nature of the acti lynment or to separation, D	on cou	ld range from a	counseling, 1	o further training, to	
A - <u>Adequate</u>	Performance meets excellence.	all requirements. It is entir	ely sat	isfactory and i	s characteri	zed neither by defici	ency nor
P - Proficient		e than satisfactory. Desired		• .	duced in a p	roficient manner.	
S - Strong		racterized by exceptional pro		•			
O - <u>Outstanding</u>		exceptional in relation to req r work as to warrant special			and in com	parison to the perform	nance of
		SPECIF	C DU	TIES			
manner in which en with supervisory re SPECIFIC DUTY NO	sponsibilities MUS	pecific duties performed durit ACH specific duty. Consider T be rated on their ability to	ONL Y	effectiveness ise (Indicate n	in performa number of em	nce of that duty. All playees supervised).	GATING LETTER
SPECIFIC DUTY NO.	. 2						RATING LETTER
SPECIFIC DUTY NO.	. •						RATING LETTER
SPECIFIC DUTY NO.	4						RATING
PECIFIC DUTY NO.	0						RATING LETTER
PECIFIC DUTY NO.	•						RATING LETTER
*	0	VERALL PERFORMANCE	IN C	URRENT PO	SITION		
Take into account e formance of specification	verything about the ic duties, producti is or talents. Base	employee which influences vity, conduct on job, cooper d on your knowledge of emp ponding to the statement wh	his eife ativene	ectiveness in h	nis current pe personal tra primance duri	its or habits, and ng the rating period,	RATING
					ACOUP I		S

FORM AS USE BERVIOUS FOITIONS

SECRET

GROUP | Excluded have extended descriptions and descriptions

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	(Then I	11100	(m)			
_	ITHEE DEBOOT				EMPLOYED SERIAL	HUMBER
j ^F	ITNESS REPORT				058553	
SECTION A	· GE	NERAL				
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lace the letter in the rating box correspo	nding to the statement whi	ch most	accurately	reflects h	nis level of performance.	S
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MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'NEAL

(1 April 1966 - 31 March 1967)

Mr. O'Neal has been Chief of the Special
Investigations Group since its inception. As a
former FBI employee he brought a wealth of investigative knowledge to the Staff. He continues to
handle detailed research and analysis of special complex
and sensitive counterintelligence cases in a highly
effective manner. He is a competent supervisor and
realizes the value of economy.

James R. Hunt
(Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

Birch D. O. Keal

2/ Nov. 1967

REVIEWING OFFICIAL:

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12 non 1967

James Angleton Chief, Counter Intelligence Staff

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SUBJECT: Birch D. O'NEAL (1 April 1965 - 31 March 1966)

Mr. O'Neal continues to be engaged in special complex and sensitive counterintelligence cases which require detailed analysis. His performance is always at a high level. He supervises his personnel competently and he follows good government economy practices.

James R. Hunt
Deputy Chief
Counter Intelligence Staff

EMPLOYEE SIGNATURE:

REVIEWING OFFICIAL:

Rivel J. West

J. anglason

James Angleton Chief, Counter Intelligence Staff

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A - Adequate	Performance meets all requirements. It is excellence.	entirely so	isfactory and i	e characteri	zed neither by defic	lency nor
P - Proficient	Performance is more than satisfactory. De		• •	duced in a p	proficient manner.	
S - Strong O - Outstanding	Performance is characterized by exception Performance is so exceptional in relation to others doing similar work as to warrant spe-	to requireme	nts of the work	and in com	partson to the perfor	mance of
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16 APR 1665

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch D. O'Neal (1 April 1964 - 31 March 1965)

There has been no change in assignment during the reporting period. Mr. O'Neal has been engaged for the major part of the time in conducting and performing complex research in connection with several sensitive counterintelligence cases. His performance has continued at a high level without interruption. He is a competent supervisor and follows economical practices.

(Jhmes R. Hunt Deputy Chief Counter Intelligence Staff

EMPLOYEE SIGNATURE:

REVIEWING OFFICIAL:

Birch I O Neal

James Angleton

Chief, Counter Intelligence Staff

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MEMORANDUM IN LIEU OF FITHESE REPORT

SUBJECT: Birch D. O'NEAL

(1 April 1963 - 31 March 1964)

There has been no change in duties during the reporting period and the caliber of the performance of this career officer has continued at a high level without interruption. He is thorough and analytical and makes a material contribution to the accomplishment of the Counter-Intelligence mission of the Agency. He is alert to the necessity for economy and performs capably as a supervisor.

Jules R. Hunt, Jr.
Deputy Chief
Counter Intelligence Staff

Birch D. O'Neal EMPLOYEE SIGNATURE

REVIEWING OFFICIAL:

James Angleton

Chief, Counter Intelligence Staff

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15 April 1963

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL

(1 April 1962 - 31 March 1963)

Mr. O'Neal has continued in the position of Chief, Special Investigations Group, Counter Intelligence Staff during this . reporting period. He capably performs and directs the work of this group, and during the past year has performed commendably in the handling of certain sensitive matters. He is thorough and reliable. Mr. O'Neal's continuity in this job increases the value of his services to the Agency.

> 1. Hun 5 Mames R. Hunt, Jr. Deputy Chief, Counter Intelligence Staff

Reviewing Official:

J. augleton James Angleton

Chief, Counter Intelligence Staff

2 5 APR 1963

Land See A

23 August 1962

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'NEAL

1 April 1960 - 31 August 1962

- 1. There has been no change during the reporting period in the highly efficient performance of Mr. O'Neal in his position as C/CI/SIG.
- 2. We recommend his continuation in this assignment where continuity is a requirement.

James R. Hunt, Jr.
Acting Chief, Counter Intelligence Staff

Memorandum has been seen by employee.

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MEMPAREM FUR: Director of Personnel

DESECT : Fitzes Perort

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on 80 becomes 1,000 for the following persons

O'NEAL, Birch

3. There has been so charge in essignment and the evaluation results the same for the reporting parted ending 31 March 1761.

Clameda S. H. Parray

8. Reman Rorton Peraty Chief Counter Intelligence thaff

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DEFICE DE PERSONNEL

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Birch O'Neal 1 April 1959 - 31 March 1960

- 1. Mr. O'Neal is in the same position, doing the same job, in the same efficient manner as was reflected in his last fitness report.
- 2. At some point in the future Mr. O'Neal would like to go overseas again. The CI Staff is perfectly happy to have him remain here indefinitely.

S. H. Horton Acting Chief

Counter Intelligence Staff

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RIAL NUMBER **FITNESS REPORT** 158553 SECTION A GENERAL I. DATE OF BIRTH 4. GRAUE I. NAME O'NEAL, Birch D. 1 June 1913 GS-15 OFFICIVIBR OF ASSIGNMENT 10-CI - Div Ch SD/DI DDP/CI/SID CAREER STAPP STATUS TYPE OF REPORT X MEMBER INITIAL HE ASSIGNMENT FUPERVISOR NOT ELIGIBLE DECLINED DENIFO X ANHUAL HE ASSIGNMENT ! KMPLOVEE PENDING SPECIAL (Specify II. REPORTING PERIOD O. DATE REPORT DUE IN O.P. 11 Fcb 58 thru Apr 59 30 April 1959 EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES SECTION B List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). 2 - Baraly adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 1 - Unsatisfactory RATING SPECIFIC DUTY NO. 4 SPECIFIC DUTY NO. 1 PATING NU. Directs special investigations 5 Supervises small staff RATING SPECIFIC DUTY NO. 8 PECIFIC DUTY NO. & BATING Coordination of most sensitive Prepares final reports and memos 6 matters between CI and Office of Security. RATING SPECIFIC DUTY NO. 6 SPECIFIC DUTY NO. 3 MATING EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION SECTION C Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance. RATING 1 - Performance in many important respects fails to meet requirements. Performance meets most requirements but is deficient in one or more important respects.
 Performance clearly meets basic requirements. 6 4 - Performance clearly exceeds basic requirements,
5 - Performance in every important respect is superior,
6 - Performance in every respect is outstanding, SECTION D DESCRIPTION OF THE EMPLOYEE In the rating boxes below, check (X) the Jegree to which each characteristic applies to the employee 1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree NOT OB-SERVED CHARACTERISTICS GETS THINGS DONE X_ RESOURCEFUL ACCEPTS RESPONSIBILITIES CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES DOES HIS JOB WITHOUT STRONG SUPPORT X. FACILITATES SMOOTH OPERATION OF HIS OFFICE WRITES EFFECTIVELY SECURITY CONSCIOUS THINKS CLEARLY DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS OTHER (Specity): SEE SECTION "E" ON REVERSE SIDE

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DIRECTIONS	mest + imp	ortant SPECIFIC duties perfe		
lines the most important first. In not inc b. Mate performance on each specific duty cons	liple Min	or or unimportant duties.		
L. For supervisors, shilsty to supervise will a	alwaya b	e rated as a specific duty (Wade Seat 8 - 57 - 14 057	ra those
the supervise a secretary only). d. Compare in your mind, when possible, the			011	
aimilar level of responsibility.				
e. Two individuals with the same job title duties.			THE ROOM	
f. He specific. Examples of the kind of duties ORAL BRIEFING		D USF1 AREA KNOWLEDGE	CONDUCTS INTERROGATION	\$
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g. For some jobs, duties may be broken down eve	n furthe	r if supervisor considers i	t advisable, e.g., comb	ined key
and phone operation, in the case of a radio	operator	·•		
F . INCOMPETENT IN THE PERFORMANCE			DUTY IN AN OUTSTANDING	
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specific outy No. 3	NATING	\$\$4C;\$1C OUTY NO. 6		RATING .
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3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE			
DIRECTIONS: Stress strengths and weaknesses, part		those which affect de alope	ment on present job.	
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SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION		
DIRECTIONS: Take into account here everything yo				
pertinent personal characteristics or habits, speci pers him with others doing similar work of about th			fits in with your team	. Com-
1 - DEFINITELY UNSULTABLE - HE SHOULD BE 2 - OF DOUBTFUL SUIT/BILITYWOULD NOT			AT I KNOW NOW	- 1
3 . A BARELY ACCEPTABLE EMPLOYEE BFLOR				O WAR-
A OF THE SAME SUITABILITY AS MOST PEOP	LF KHO	W IN THE ORGANIZATION		- 1
RATING 5 - A FINE EMPLOYEE - HAS SOME OUTSTAND!			7 1 Au	1
NUMBER 7 - EXCELLED BY ONLY A FEW IN SUITABILIT			,	
S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME O	THER POS	ITION IN THE ORGANIZATION?	163 NO. I	F YES.
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FITNESS REPORT (Part II) POTENTIAL INSTRUCTIONS FOR THE ALMINISTRATIVE OFFICER. Consult current instructions for completing this report. FOR THE ALMINISTRATIVE OFFICER. Consult current instructions for completing this report. FOR THE SHIPSRVICEN. This report is a privileged communication to your supervisor, and to appear and appeared and previous officials concerning the potential of the employee being rated. It is recommended that your read the entire report before completing any que to be completed only after the employee has been under your supervisors FIP AT LEAST 90 DATA hold and complete after the guiday has claused. If this is the full that RIFORT on the employ completed and forwarded to the CP no later than 30 days after the due date indicated in item. SECTION E. GEBERAL 1. NAME (Least) (First) (Widdle) 1. Data of BIRTH 1. SEE O'REAL, Birch D. 1 June 1913 M 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 1. DOP/CI/CH 7. GRADE 1. DATE RIFURIT DUE IN OP 1. PERIOD COLLECT OF THIS PROPORT (Inclusive des CRESTION F. 1. FOR THE RIFURIT OUT INTO THAT THIS RIFORT REPORTS OF THIS PROPORT (Inclusive des CRESTIFICATION 1. FOR THE RATES I CERTIFY THAT THIS RIFORT REPORTS OF SET JUDGMENT OF THE INDIVIDUAL A. THIS DATE 1. TYPEO OR PRINTED BANK AND ASSIGNMENT OF THE INDIVIDUAL A. THIS DATE 1. TYPEO OR PRINTED BANK AND ASSIGNMENT OF THE INDIVIDUAL OFFICIAL I HAVE REVISED THIS SET AND NOTED AND DIFFERENCE OF PRINTED AND NOTED AND DIFFERENCE OF PRINTED AND SIGNATURE COLUMN COLUMN CAND AND SIGNATURE OF REVISENCE COLUMN COLUMN CAND AND SIGNATURE COLUMN COLUMN CAND SIGNATURE COLUMN COLUMN CAND SIGNATURE COLUMN COLUMN CAND CAND SIGNATURE COLUMN COLUMN CAND CAND SIGNATURE COLUMN COLUMN CAND CAND SIGNATURE COLUMN COLUMN CAND CAND SIGNATURE COLUMN COLUMN CAND CAND SIGNATURE COLUMN COLUMN CAND CAND COLUMN CAND CAND CAND CAND CAND CAND CAND CAN
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1314 James Angleton C/CI
SECTION G. ESTIMATE OF POTENTIAL
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
responsibilities. Think in terms of the kind of responsibility encountered at the various work. 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISPACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISPACTORY PERFORMANCE CAN BE EXPECTED 3 - MAYING PROGRESS, BUT NEEDS MORE TIME REPORT OF CAN BE TRAINED TO ASSUME GREATER 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBILITIES WITHOUT FURTHER TRAINING NUMBER NUMBER 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE PER PMO SHOULD BE CONSIDERED FOR EARLY LEVEL RESPONSIBILITIES
2. SUPERVISORY POTENTIAL
DIRECTIONS: Answer this question: Has this person the shifity to be a supervisor? Enswer is YES, indicate below your opinion of guess of the level of supervisory shifity this persuance is YES, indicate your opinion by placing the number of the descriptive rating below to expressing your opinion in the appropriate column. If your rating is based on observing his rating in the "actual" column. If based on opinion of his potential, note the rating in the
DESCRIPTIVE RATING RATING NUMBER 8 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION STRUCTURE OF SITUATION STRUCTURE OF SITUATION STRUCTURE OF SITUATION THIS KIND OF SITUATION THIS SITUATION
ACTUAL POTENTIAL DESCRIPTIVE SITUATION
3 GROUP DOING THE BASIC JOB (truck drivers, etenographers, technicians cialists of various kinds) unterpresentation of the supervisor)
O A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors
A GROUP. WHO MAY OR MAY NOT BE SUPERVISCOS, PHICH IS RESPONSIBLE FOR MAJOR AND POLICY (Executive level)
O PHEN CONTACT BITH IMMEDIATE SUBDROISATES IS NOT PREQUEST
43 ANEN IMMEDIALE SABOSOLNALES, VCLIASLIEZ VDE OLAESEE VND. METO CVOESAN COUN
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5	T. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4		PECTIVE IN DISCUS- BITH ASSOCIATES
5	2. CAN WARE DECISIONS ON HIS DON WHEN MEED ARISES	4	12. BHOTS DRIGINALITY	5	1	MENTS DECISIONS RE- ESS OF COM FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILI-	5_	23. 13 TH	DUGHTFUL OF STHERS
5	4. IS ANALYTIC IN HIS THINK- ING	4	14. ADMITS HIS ERRORS	4	24. 90 84.5	TELL UNDER PRESSURE
x	S. STRIVES CONSTANTLY FOR MET ENGTHED OF AND IDEAS	5	15. RESPONDS WELL TO SUPER- VISION	5	25. DI SPL	T#3M3DOUL EVA
5	6. ENDES OF THE PECK. ASSISTANCE	4	16 DES HIS JOB BITHOUT STRONG SUPPORT	5	26. 15 56	CURITY CONSCIOUS
4	7. CAN SET ALONS WITH PEOPLE	4	IT. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. 15 VE	
4	8. HAS MEMORY FOR FACTS	5	IB. IS OSSERVANT	4	28. HIS CE STRUCT	ITICISM IS CON-
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	4	7134 0	TATES SMOOTH OPERA- F HIS OFFICE
4	10. CAN COPE DITH EMERGENCIES		20. COMPLETES ASSIGNMENTS BITHIN ALLOWABLE TIME LIMITS	4		OT REQUIRE STRONG Winuous Supervi-

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			·			INSTR	UCTI	ONS			
								for completing the			
	this evaluate when strengths under cor any quest	lustion to your he he stands send weakness and weakness additions apection. If this	nd super with y tees. I rifled i	rvisor and sen mu. Completion it is also orga in Pegulation 2 he initial rep	10f n 0 n1f n2f n37	officials. f the repo- ition polic ition polic on the em	Org et c y thi recom playe	an help you prepared you been been some part I commended that you rece, it must be comp	ere of old	for a dis this report the entire ted and for	ordinate and to transmi you inform the subordi scussion with him of hi t to the employee excep form before completin emanded to the Office o
ł	SECTION		nn 30 d	lays after the	lete		ERAL	tem 8, of Section	_^	Delow.	
ł	1. NAME	(Lest))	(71111)		(Widdle)		DATE OF BIRTH	7	3. SEX ·	4. SERVICE DESIGNATION
-		O'NEA	L	Birch		D.	1.	June 1913		X	SD/DI
ſ		DIVISION/BR	ANCH OF	ASSIGNMENT			l	OFFICIAL POSITION	† † †	LE	
ł	_DDP/C1		PORT DU	E 15 0P	_	9. PER100 C		CI-CH	(10	civaire is	(00)
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ı	10. TYPE	OF REPORT		1417146	T			Burto1130#			(Specify)
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7	. CHECK	X) APPROPRIA	TE STAT	IFMENTS:	-	MA. 110.	P	providence of the pass		1e_me	·
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		EPO#1 #67LEC				0/ WT16L7					D INDIVIOUAL ANOBS NOS SECAUSE (Specify):
		******* 10	***	#16 EMPLOYEE .		A . D S .					
ľ	10 34	ay 1957						OF SUPERVISOR D.			Chief, CI Staff
2	. FOR THE	REVIEWING O	FFICIAL	· Haston	0.83	CANTIAL DIF	FERE	NCE OF OPINION WI	TH	THE SUPERV	ISOR, OR ANY OTHER IN-
ı	FORMATI	ON, WHICH WI		TO A BETTER UN	DER	STANDING OF	THI	S REPORT.		**	
1				•							
ı					-			BY)		DATE	
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Ī	certify	that any sub-						supervisor is refle			
^	THIS . DA	TE	8. 171	LO GR PRINTED	NAVE	AND SIGNA	TURE	OF REVIEWING C. C	FF		OF REVIEWING OFFICIAL
1	CTION O			Ja	ımı	es Angle	ton				CI Staff
-	SATING (ERFORMA	CE OF BUTIES	08	FERFURMAN(. 6 6	ALUATION			
-					40	d effectiv	nes	with which the in	ıd ı	vidual bein	ng rated has performed
h	s duties	during the	rating p	eriod. Compar	e hi	m ONLY with	h att		wo	rk at a sim	alsr level of respon-
ľ				M DUTTES ADEQU					NCI	OR TRAINS	NG. HE OFTEN FAILS TO
	6	CARRY OU	IT RESPO	NSIBILITIES.				ALLY REVEALS SOME			
ľ	INSERT	4 - PERFORMS	DUTIES	IN A COMPETENT	τ, ε	FFECTIVE MA	NNER				
	RATING NUMBER		HIS DU	TIES IN SUCH A							THER PERSONS KNOWN TO
α	EXCENTS:										
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2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES		7.00	
DIRECTIONS a. State in the spaces below up to six of the s	nore imp	ortant SPECIFIC duties performed dyring this rating	petton.
		NIV effectiveness in performance of the specific	duty.
c. for supervisors, solitity to supervise with a	sleays b	e rated as a specific duty (de not rate as @reguire	to those
d. Compare in your mind, when possible, the	individ	ual being rated with others performing the same d	
similar level of responsibility.			
e. Two individuals with the same job title duties.	may be (performing different duties. If so, 144 shem on d	TiteLeur
f. Be specific. Examples of the kind of duties		ight be rated are:	
ORAL BRIEFING GIVING LECTURES		DUSES AREA KNOWLEDGE CONDUCTS INTERMIGATION. 'S NEW PROGRAMS PREFARES SUMMARIES	•
CONFUCTING SEMINARS		S INDUSTRIAL REPORTS TRANSLATES GERMAN FILES DEFINE SOURCES	
PRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	WANAGES OF BRATE	S RADIO KEEPS BOOKS	
TYPING TAKING DICTATION		ATES WITH OTHER OFFICES DRIVES TRUCK REQULATIONS WAINTAINS AIR CONDITION	ING
SUPERVISING	PREPARE	S CURRESPONDENCE EVALUATES SIGNIFICANCE	OF DATA
g. For some jobs, duties may be broken down eve and phone operation, in the case of a radio	n furthe operator	r if supervisor considers it advisable, e.g., comb	ined key
, p			
1 - INCOMPETENT IN THE PERFORMANCE 2 - BARELY ADEQUATE IN THE PERFORM			MANNER
DESCRIPTIVE DUTY	WANCE OF	LAR JOBS	i
RATING 3 - PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 - PERFORMS THIS DUTY IN A COMPET		7 · EXCELS ANYONE I KNOW IN THE PERFORM ER THIS DUTY	ANCE OF
8 . PERFORMS THIS DUTY IN SUCH A	FINE M		
THAT HE IS A DISTINCT ASSET ON		I	RATING
SPECIFIC BUTY NO. I	NUMBER	SPECIFIC DUTY NO. 4	NUMBER
Directs special investigations	7	Supervises small staff	5
SPECIFIC DUTY NO. 2	PATING	SPECIFIC DUTY NO. 5	RATING
	NUMBER		NUMBER
Coordination of most sensitive matter		Prepares final reports and memos	6
between CI Staff and Office of Securit		SPECIFIC DUTY NO. 6	RATING
•	NUMBER		NUMBER
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE		
DIRECTIONS: Stress strengths and weaknesses, part	icularly	those which affect development on present job.	
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* •			- 1
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SECTION D. SUITABILITY FOR	CUBOEN	T JOB IN ORGANIZATION	
DIRICTIONS: Take into account here everything your continuent personal characteristics or habits, speci			
pere him with others doing similar work of about the			- 1
	HAVE AC	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	
3 - A BARELY ACCEPTABLE EMPLOYEEBELOW	AVERAG	E BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING T	O WAR-
4 . OF THE SAME SUITABILITY AS MOST PEOP			- 1
RATING S - A FINE EMPLOYEE - HAS SOME OUTSTAND!			- 1
NUMBER 7 - EXCELLED BY ONLY A FEW IN SUITABILIT			- 1
S THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME O	THER PO	SITION IN THE ORGANIZATION? THE YES X 40. 1	F YES.
XPLAIN FULLY:			- 1
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(then filled In)

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					INSTR	UCTIONS				
1						tions for complet				
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rated ea	sployee. I	in seco	-marylad 'that	you read th	r enti	re report before	complet	ing any 7	uration. Thi	is report b
						our supervision It				
complete	d and forward	itled to	the CAT no lat	er than 30 d	494 #f	is the INITIAL Fi ter the due date	indicat	ed in item	8 of Section	* 5" 10 100
SECTION	£.				GEN	ERAL				
1. NAME	(L	1)	(111.1)	(V) dd	10)	2. DATE OF BIRTH		1. SEX	4. SERVICE	DESIGNATION
	O'NEA		Birch_	D.		1 June 1913		N	SD/DI	
	_	BRANCH OF	PASSIGNUENT			4. OFFICIAL POST	1104 TI	TLE		
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	OF REPORT		******			## 1 · SUP RY SOR		1"""	(Specify)	
SECTION			1			ICATION		٠٠٠٠		
		CERTIES	THAT THIS ST			Y BEST JUDGEMENT	tif tur	INDIVIDUAL	BEING BATER	
A. THIS D						TURE OF SUPERVIS				ri t
10 Ma	y 1957		J1 10 1 14	H. Ho	rton			Deputy	Chief. CI	Staff
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SECTION	· · · · · · · · · · · · · · · · · · ·							Chief,	CI Staff	
		WF 65145	EP ##SPUNSIBI		112 01	POTENTIAL				
					0 01	signment, rate ti	emplo	yee's pote	ntial to same	me greater
responsits	ilities. 7	hink in	terms of th	e kind of	r e spor	sibility encount	red at	the variou	s levels in h	its kind of
						RY PERFORMANCE CA				
						SFACTORY PERFORMA				LITIES
5	4 . READY	FOR TRA	10185 IN ASSU	WING GREATER	RESP	ONSIBILITIES				
L						SIBLE DUTIES WITH EXPECTED AT HIS			ING .	
RATING Number	7 - AN EX	CEPTIONAL				W WHO SHOULD ME C			LY ASSUMPTION	OF HIGHER
2 SUPLAY	ISORY POTEN	TIAL		, ,						
DIRECTION	S: Answer	this que	estion; dos	this person	the	shility to be a	supervi	1017 X	Yes No	11 your
miswer is	YES, Indica	te below	your opinion	or guess of	the	level of supervis	ory while	lity this p	ocraon will t	each AFTEF
to express	INAINING, Sing your o	indicate Pinion in	your opinson the appropri	ny piacing ate column.	If y	umber of the desc our rating is bas	ed on of	rating bei	m supervise,	note your
rating in	the factua	" column	. If based o	o notutou o	fhis	potential, note	the rati	ing in the	"potential"	column.
DESCRIPT						TIAL IN THIS SIFE				
RATIN	6					RVISOR IN THIS KI Supervisor in this			N	. 1
NUMBE						PERVISOR IN THIS				
AC TUAL	POTENTIAL					FSCRIPTIVE SITUAT				
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9- INC	HEATE THE APPROXIMATE NUMBER O	F MONTHS	THE GRAD CHELDITE HAS BEEN I	****** *****	SOFTER OF PERSONNEL
	-	2	4 mos.		- CHS CHAPP
4 000	INFOTE CONCERNING POTENTIAL				MAY 17 2 33 PH 757
	Is and has been	a seni	o r e mployee for some	time.	"AT 1/ 2
l			`*b -		- 33 PH 152
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1					MAIL REIOM
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SECTIO	ON N.		FETERE PLANS		
1. TRA	IN ING CE CTHER DEVELOPMENTAL EI	PERIENCE	PLANES TO THE INDIVIDUAL		
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:	Noneis already	a senio	r and experienced off	cer.	
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2. NOTE	OTHER FACTURS, INCLUSING PERS	ONAL CIRC	UMSTANCES. TO BE TAREN INTO A	CCOUNT IN	INDIVIDUAL'S FUTURE ASSIGNMENT
-1-1-6			who does not relax end		
	of a large station nor	-	•	person	s engaged in diverse
WOIK	and having numerous p	roblem	18.		
			•		

DIRECTION			CRIPTICA OF INDIVIDUAL		see him on the job. Interpret
the wor	ds laterally. On the page be	clow are a	series of statements that	apply in s	ome degree to most people. To
	t of each statement is a box o y number which best tells how o				ent and insest in the box the
					E DESCRIPTION APPLIES TO THE
	INDICIOUAL 1 - APPLIES TO THE	INDIVIDUA	L TO THE LEAST POSSIBLE DEGR		·u · ; · ·
CATEGO	AV NUMBER 2 . APPLIES TO INDI	VIDUAL TO	A LIWITED DEGREE	•	
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ATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	7. and 70 SEE and "wen's	5	II. was about standards of	4	SI, IS EFFECTIVE IN DISCUS-
5	\$. GON MARE COCITY ON HIS	4	12. 1-245 08181741177	5	\$2. IMPLIMENTS DECISIONS SE-
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4	3. was instructive	5	*443	5	23. IS THOUGHTFUL OF STREES
	4. 15 4MALV7IC 19 915 THINE.	 			
5	144	4	14. NIMITS HIS COROS	4	24. 00008 PELL UNDER PASSTURE
	\$ \$700 VES CONSTANTA - FOR		18. 14340405 #114 TO SUPER-		25. 01176478 JUDGEWERT
X	*** ****** *** 19645	5	413174	5	75. 51.52.77
	8. 44295 SHEN TO SEES		16. 2215 HIS JOB BITHOUT		28. 15 SECUPITY CONSCIOUS
5	45513746CE	4	1**2** 3U*FORT	5	
	7. COM BET ALONG MITH PEOPLE		17. 22463 UP BITH BOLUTIONS		27. 15 160607166
4		4	** *** #L 1 4 5	4	
4	8. 442 MEMORY FAR #4275	5	18. 12 983581487	4	28. m/5 (8/7/6/58 /6 COM-
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a	9 4479 THINGS DENG		19 THINKS CLEARLY		29. FACILITATES SMOOTH OFERA-

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FITNESS REPORT (Part I) PERFORMANCE						
INSTRUCTIONS Fix The April STRATIVE OFFICES Consult correct asstructions for receiving this report.						
FOR THE THE EVENOR This report is designed to help you this evaluation to your supervisor end sensor official nate where he stands with you. Completion of the restrengths and weaknesses. It is also organization and under conditions specified in Resuletion 20, 20, it.	on express your exclusion of your subordinate and to transmit s. Organization policy tequipes that you inform the subordi- port can help you premare for a discussion with him of his icy that you show Part Lof this report to the employee except a recommended that you real the entire form before completing employee, it must be completed and forwarded to the Office of					
SECTION A. GENERAL						
1 have (Lest) (First) (Widdle)	7. DATE OF BIRTH 9. SER 4. SERVICE DESIGNATION					
O'Neal Birch D.	1 June 1913 N DI					
CI Starr/Orrice of Chief/SRU IO-CI Chief/SIU						
7. GRADE 8. DATE REPORT DUE IN OP 8. PERIOD COVIRED IN THIS REPORT (Inclusive dates)						
	February 1955-11 February 1956					
Charles and the contract of th	annintisperition service (Specify)					
	IFICATION					
I. FOR THE RATER THIS REPORT HAS THE HAS NOT BELD SHOWN TO THE INDIVIOUAL RATED. IF NOT SHOWN, EXPLAIN WHY						
employee on trip will discuss on his return.						
A. CHECK (X) APPROPRIATE STATIMENTS:						
X Strong applears by one opinions of this inci-	IF INDINITION IS NATED "S"IN CT ON D. A BANKING LET-					
THIS REPORT REPLECTS THE COMMINES OF WISEL AND PREVIOUS SUPERVISORS.	I cannot center that the parto individual and mon-					
I MAYS DISTURSED BITM THES EMPLOYER HIS STRENGTH.	·					
W. THIS DATE C. TYPED OR PRINTED NAME AND SEC	THATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE					
17 Feb 1956 S. H. Horton J. W. World Deputy Chief, CI Staff 2. FOR THE REVIEWING OFFICIAL. RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER IN- FORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.						
**************************************	Posted Pos. Control 2 NOV 1956 Reviewed by PUD 100000 100000 100000 100000 1000000					
I certify that any substantial difference of opinion with the supervisor is prilected in the above section.						
A. THIS DATE B. TYPED OR PRINTED NAVE AND SIGNATURE OF REVIEWING C. OFFICIAL FITLE OF REVIEWING OFFICIAL TOWNS ANGLOSON J. J. Chief CT See S.						
James Angreto						
SECTION C. JOB PERFORMANCE EVALUATION . NATING ON GENERAL PERFORMANCE OF DUTIES						
I BAING ON CONTRACT (NIT the productivity and effectiveness with which the individual being rated has performed in during the rating period. Compare him UNLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.						
1 . DOES NOT PERFORM DUTIES ADEQUATELY, HE IS INCOMPETENT. 2 . HARBLY ADEQUATE IN PERFORMANCE, ALTHOUGH HE HAS HAD SPECIFIC QUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 . PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF BEAKNESS. 4 . PERFORMS DUTIES IN A COMPETENT EFFECTIVE MANNER. 5 . A FINE PERFORMANCEL CARRIES OUT MANY OF HIS RESPONSIBILITIES ENCEPTIONALLY BELL. 6 . PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.						
DEMENTS 5 is an overall rating. On his present job, he would be a 6.						

DESIGNS OF PERSONNANCE OF PRECISE COTTES		
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as a second property of the second property of the second	were, important SPICIFIC duries per formet Agency these extent	per 1041.
Place the most important first. Its not seed	the minor of manager to medicemante of this specific	doty.
b, Kate performance on each specific duly for	single the rated no a sproftage waty (do not rate as superviso	e those
she supervise a secretary only)	steeps be rated as a specific party of not rate as superior	
aparter fivel of reaconathility.	very be performing different Source. If we rate them and	, f ferent
duties.	¥4	
f. Be specific. I samples of the kind of duties	that might be rated acc. "I ROJE	4
ORAL BRIEFING	HAD AND UNES AREA KNOWLENGE CHECKES INTERPOGATION DEVELOPS NEW PROGRAMS "PRECARES SUMMAPTES	•
GIVING LECTURES OPPLECTING SEMINARS	AGALYZAS LYDUSTRIAL BEPORTS TRANSLATES GERMAN	
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TAKING DICTATION SUPERVISING	EVALUATES SIGNIFICANCE	OF DATA
a for some cube, duties may be broken down are	o further if supervisor considers at advisable, r.g., comme	ned Kry
and phone operation, in the case of a sadid	operator.	
A CO	US THIS DUTY 6 . PERFORMS THIS DUTY IN AN OUTSTANDING	MANNER
I - INCOMPLETENT IN THE PERFORMANCE 2 - BARELY ADEQUATE IN THE PERFORM		
DESCRIPTIVE DUTY	4.49 3293	
BATISG 1 . PERFORMS THIS DUTY ACCEPTAB !	7 - EXCELS ANYONE I KNOW IN THE PERFORM	MACE OF
NUMBER 4 - PERFORMS THIS DUTY IN A C'APPE	141 MANNER THIS DUTY	
THAT HE IS A DISTINCT ASSET TO	и голо полочен и 15 дов	
The state of the s	NATING SPECIFIC BUTY NO. 4	HATING
specials systems, 1	AUMBE #	NUMBER
Complete reliability in handling		6
sensitive matters	7 General DD/P ops ability	HATING
104 (1016 5) 17 00. 2	HATING SPECIFIC OUTY NO. 3	NUMBER
	Ability to evaluate and analyze	
Unusually good judgment	6 CE data	6
Onusually good Judgillene	PATING SPECIFIC BUTY 40. \$	HATING
Sections sere up. 1	NUMBIA	NUMBER
Alert for new ideas and leads	Discretion	6
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) MARRETIYE DESCRIPTION OF MANNER OF JOB PEPFORM		
DIRECTIONS: Stress strengths and weaknesses, part	cicularly those which affect development on present 100.	
	ing employee	
No weaknesses. He is an whitstand	ing employee.	
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	R CURRENT JOB IN ORGANIZATION	
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DIRECTIONS Take into account here everything pertunent personal characteristics or habite, eyes pare him with others doing similar work of about	you know about the individualproductivity, conduct in titled defects or talentaand how he fits in with your tem the same level.	he joh, m. Come:
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_5	4. IS AMPLYTIC IN HIS THIME-	5	14. ADMITS HIS LERORS .	4	74. 80885 8166 48587 78853488
5	S. STRINGS CONSTANTLY FOR	5	18. AESPINOS MELL TO SUPER- VISION	5	25. CISPLAIS JUBSINES
5	6. ENOTE BREW TO SEES ASSISTANCE	4	16. 0015 HIS 368 TITHOUT STRONG SUPPORT	5/	26. IS SECUPITY CONSCIOUS
5	7. SAN 447 ALONG BITH PEOPLE	4	17. COMES UP WITH SOCUTIONS TO PRODUCES	-4	27. 15 180507165
5	8. HAS MINGPY FOR FACIS	5	18. 15 035ERVANT	5	24, HIS CRITICISM IS COM- STRUCTION
4	9. SETS THINGS DONE	5	19. THINKS CLEARLY	5	79. FACILITATES SUSCITA CPERA-
5	19. CAN COPE BLIN INSPERNACES	4	20, COMPLETE ASSIGNMENTS BITHIN ALLGORALE TIME LIMITS	5	TO, boes was prograf strong and compresses surfras- site

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20 APR 1955

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and

2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and accountital of this report.

TO THE SUPERVISOR: Rend the entire form before attempting to complete any stem. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weak-nesses, and on-the-job, effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Posting Per Con

I report due Fab-56.
It is optional whether or not this pitness about is shown to the person being rated

SECTION I (To be filled in by Administrative Officer) (Leet) Firet) (Middle) 2. DATE OF BIRTH 3. SEX 4. CAREER DESIGNATION D.___ O'NEAL Birch 1 June 1913 Male SD-FI S. DATE OF ENTRANCE ON DUTY A. OFFICE ASSIGNED TO 7. DIVISION A. RRANCH 11 February 1947 DDF # III . NATURE OF ASSIGNMENT 11. GRADE DEPARTMENTAL XXX FIELD Guatemala # GS-0136.01-14 13. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12. DATE THAT THIS REPORT IS DUE 11 February 1955 28 February 1954 - 11 February 1955

corner of frequency):

SECTION II (To be filled in by Supervisor)

CORNER OF SITION # Fr. O'Neal was on a Special Assignment DATE ASSUMED RESPONSIBILITY FOR POSITION

with the Security Research Strift, Security Cifice from July 1954 to Feb. 1955

S. SHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

- Conjucted research on an individual counter-intelligence case of great importance to national security, utilizing and analyzing sensitive source material.
- 2. Conducted liaison with top officials of two foreign intelligence organizations relating to a sensitive counter-intelligence case.
- Directed investigation and personally investigated sensitive aspects of a counterintelligence case on a world wide basis.
- 4. Assisted in other counter-intelligence cases.

READ THE ENTIRE FORM BOFORF ATTEMPTING TO COMPLETS ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the menner in which he has perfoised his job and provided suggestions and criticians wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of his may evidenced by this fitness report and I have informed him of his strengths, reaknesses, and on the job effectiveness if performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report . As has has not been shown to the individual rated

11 March 1955 Harlan a. Westrell

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FORM NO. 37-189 PREVIOUS EDITIONS OF THIS

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OFFIETE OFFICE This section is provided as an aid in describing the individual. Your description is not favogable or unlawount in itself but acquires its meaning in relation to a particular job or assignment. The description parts are interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most present the right hand side of the page are four major categories of descriptions. The scale within each category light vided into three small blocks: this is to allow you to make finer distinctions if you so desire. Look at the statement on the left e then check the category on the right which heat tells how much the statement applying to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on which propries to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite Appalant that the description is not at all suited to the individual.

STATEMENTS				CATEGORIES		,
· · · · · · · · · · · · · · · · · · ·	NOT OB- SERVED	DOF5 NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S DEPOSIT OF VIEW.						
B. PRACTICAL.						
1. A GOOD REPORTER OF LVENTS.						
2. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.						
S. CAUTIOUS IN ACTION.						
4. HAS INITIATIVE.						
S. UNEMOTIONAL.						
6. ANALPTIC IN HIS THINKING.						
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.	3					
9. HAS SENSE OF HUMOR.						
IO. KNOWS WHEN TO SEEK ASSISTANCE.					$-\bowtie$	
11. CALM:						
12. CAN GET ALONG WITH PEOPLE.						
13. MEMORY FOR FACTS.						\bot
14. GETS THINGS DONE.						
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						
16. CAN COPE WITH EMERGENCIES.						\times
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						\perp
IS. HAS STAMINAL CAN KEEP GOING A LONG TIME,						$-\bowtie$
19. HAS WIDE RANGE OF INFORMATION.					\sim	
20. SHOWS ORIGINALITY.					$-\bowtie$	
21. ACCEPTS RESPONSIBILITIES.						
22. ADMITS HIS ERRORS.						
23. RESPONDS WELL TO SHPERVISION.						\times
24. SVEN DISPOSITION.	,					
25. ABLE TO DO HIS JOB BITHOUT STRONG SUPPORT						

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26. CAN THINK ON HIS FEET				<u></u>										===
7). COMES UP WITH SOLUTIONS TO PROBLEMS.				l ₊			· -					\geq		
20. STIMULATING TO ASSOCIATES: 4 " SPARK PLUG".										\geq				
Z9. TOUGH WINDED.				Ĺ.,						İ				
10. OHSERVANT.													\simeq	
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31. CAPABLE.										- 1		\times		
32. CLEAR THINKING.									i	V			•	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.													X	-
34. EVALUATES SELF REALISTICALLY.			-					=-						彐
35. WELL INFORMED ABOUT CURRENT EVENTS.			_							\cong			=	=
36. DELIBERATE.									ļ	<u></u>				=
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.			1.							\sim		l		=
36. IMPLEMENTS DECISIONS REGARD- LESS OF OWN FEELINGS.										\times			<u></u> _	
39. THOUGHTFUL OF OTHERS.													\times	
i 40. WORKS WELL UNDER PRESSURE.														\leq
41 DISPLAYS JUDGEMENT.													\sim i	
44. GIVES CREDIT WHERE CREDIT IS													\times	
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44, IS SECURITY CONSCIOUS.				I						X				
45. VERSATILE.								-	1	7		\times		
46. HIS CRITICISM IS CONSTRUCTIVE.			=	 		5.				X				
47. ABLE TO INFLUENCE OTHERS.				<u> </u> -							-			\leq
48. FALILITATES SMOOTH OPERATION OF HIS OFFICE.	<u></u>			l									\leq	=
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.														=
SO. A GOOD SUPERVISOR.	<u></u>		<u> </u>	<u></u>										
			SEC	TION	٧									
The ability to analys implement the plan wi		nplex p omittin	robl g an	lem, ny de	arri tail	ve a	it a levan	plan t to	of the	actic case	on,	and '	then	
B. WHAT ARE HIS OUTSTANDING BEAKNE	SSEST													
None observed.														١,
Would Onget Agg.												42		
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C. INDICATE IF YOU THINK THAT ANY SINGLE STHENGTH OR BEA	PARTS OUTRETONS ALL OTHER CONSIDERATIONS OF PERCEPTER
Ability to concentrate and follow throu	11 11 11 11 11
D. DO'YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION!	
·	- MAIL MAIL MEON
E. HHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUALT	Tech of Particulation of the P
None	
F. OTHER COMMENTS (Indicate here general traits, specific report but which have a bearing on effective utilisation	you of this between, Mr. C. Neal Mill Cutefully
study plan and analyze a problem befor	e taking action. This may initially create of superior planning, the net result is a
high degree of efficiency. SECTI	ION VI
Read all descriptions before rating. Place "X" is	n the most appropriate box under subsections A.B.C.&D
A. DIRECTIONS: Consider only the shift with which the person has performed the duties of his job and rate him accordingly.	C. DIRECTIONS: Based upon what he has eaid, his actions, and any other indications, give your opinion of this person's attitude toward the agency.
1, DOES NOT PERFORM DUTIES ADEQUATELY, HE IS INCOMPLIENT. 2. BARELY ADEQUATE IN PERFORMANCE, ALTHOUGH HE	1, HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY WILL DEFINITELY LEAVE THE AGENCY AT THE PIRST OPPORTUNITY.
HAS HAO SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY IRKED BY RESTRICTIONSREGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
2. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCA- SIONALLY REVEALS SOME APEA OF BEAKHESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY. BOTHERED BY MINOR FRUSTRATIONS
B. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY BELL.	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT HAS "WAIT AND SEC" ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY
MANNER THAT HE IS EQUALLED BY FEW OTHER PER- SONS KNOWN TO THE RATER.	MAKES ALLOWANCES FOR RESTRICTIONS THE DESCRIPTIONS OF A CA-
OTHER AREAT HO YES, IF YES, WHATT	6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
Mr. C'Neal was on TDY with this office. He is fully qualified for continued	TUNITY, WILL PROBABLY ENDLAVOR TO MAKE A CAREER IN THE AGENCY. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
work in this office.	7. NAS AN ENTHUSIASTIC ATTITUDE TO THE ANY WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on putentiality for assumption of greater responsibilities normally indicated by promotion.	D. DIRECTIONS: Consider everything you know about this person immaking your ratingakill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRAGE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMUTIGN TO A HIGHER GRADE CAN BE RECOMMENDED.	2. OF DOUBTFUL SUITABILITY WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NEW. 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS. XXX 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE	OUTSTANDING TO WARRANT HIS SEPARATION. 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITABLETY AS MOST OF THE PEOPLE I KNUW IN THE
RESPONSIBLE DUTIES OF THE WEXT HIGHER GRADE. S. 15 ALREADY PERFORMING AT THE LEVEL OF THE HEXT	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HIGHER GRADE. 6. AN EXCEPTIONAL PERSON AND 15 ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR PAPID ADVANCE-MENT.	STRENGTHS. 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY. 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORP IN THE AGENCY.

Case officer and staff work. Responsibility, under the Operations Officer, for action against Satellite targets for Vienna Station.

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REPORT OF EFFICIENCY RATING

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	EFFICIENCY	RATI	NG """"	PROBATIO	SPECIAL ()
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ON LINES BELOW MARK EMPLOYER	 Study the instructions in the Ra No. 3823A. 		's Guide, C. S. C.		CHPCK ONKI
✓ if adequate — if weak + if outstanding	2. Underline the elements which are 3. Rate only on elements pertinent to a. 129 not rate on elements in in factrative, supervisory, or p b. Rate administrative, super elements in italics.	o the position talies except danning posi	for employees in a tions.	admin- ons on	oninistrative, upervisory, or clanning [B]
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(17) Initiative, (12) Resourcefulness ‡.(19) Dependability,			Discretion		-
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REPORT OF EFFICIENCY RATING

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OFFICIAL: REGILAR (X)	SPECIAL	•	,	
PROBATIONA	M. ()			

	e during period from 20 Mar 1950 to 20 Sept 1950 elligence Officer GS-130-13
(Name of employee)	(Tit's of position, service, and grade)
74-38 (Organization—fedicate bures	nu, division, section, unit, field station)
No. 3825A. 2. Underline the elements which if adequate 3. Kate only on elements pertiner a. Do not rate on elements istrative, supercharry,	n italics except for employees in admin-
(1) Maintenance of equipment, tools, instruments.	(21) Effectiveness in planning broad programs.
(2) Merhanical skill.	(22) Effectiveness in adapting the work program t
(3) Ek:li in the application of techniques and pro-	browder or related programs,
(4) Presentability of work (appropriateness of ar- rangement and appearance of work).	1. (23) Effectiveness in devising procedures. (24) Effectiveness in laying out work and establish ing standards of performance for subordinutes.
_ (5) Attention to broad phases of assignments. _ (6) Attention to pertinent detail.	(26) Effectiveness in directing, reviewing, and check
. (7) Accuracy of operations, . (8) Accuracy of final results,	any the work of subordinates. (20) Effectiveness in instructing, training, and developing subordinates in the work.
. (3) Accuracy of judgments or decisions.	(27) Effectiveness in promoting high working morale
.(15) Effectiveness in Diesenting ideas or facts(11) Industry.	(28) Effectiveness in determining space, personnel and equipment needs.
.(12) Ease of progress on or completion of assignments.	(20) Effectiveness in setting and obtaining adher- ence to time limits and deadlines.
.(12) Amount of acceptable work produced. (Is mark based on production records?	(30) Ability to make decisions (31) Effectiveness in delegating clearly defined authority to act.
.(14) Amily to organize his work.	authority by act
(15) Effectiveness in meeting and dealing with others.	STATE ANY OTHER ELEMENTS CONSIDERED
(18) Cooperativeness.	I (A) Aptitude - For Intellegence Protes
(17) Initiative.	• •
(18) Besourcefulness.	+ (B) Discretion
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- THE REPORTING OFFICER IS GIVING AS THE EMPERIEF'S IMMEDIATE SITIES FOR, IN OTHER BORDS THE PERSON BHO TO THE STATE OFFICER TO COLLEGE TO THE TWEETER TO IMMEDIATE SERVES SER, IN OTHER BODGS THE PERSON BUT TO THE PERSON BUT THE PERSON SHE STANCES, THE CHIEF OF STATION MAY NOT THE TOTAL THE STANCES, THE CHIEF OF STATION MAY NOT THE TOTAL CHIEF OF STATION MAY NOT THE STATE OF THE APPORTING OFFICER THEM IN ANY CASE, THE CHIEF OF THE LOWER OF MISSING OF THE APPORTUNG OFFICER THEM SUCH CHARLES OR MODIFICATIONS ARE CALLED FOR THE ACCURACY OF FACTS AND STATEMENTS OR THE ACCURACY OF FACTS AND STATEMENTS ON THE APPORTUNG OFFICER THEM. PECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY RIGH TO FILL OUT ALL THE PEPORTS HIMSELF.
- 2. IN ACCITION TO THE ANNUAL REPORT, THE "CLICEING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDER" ...

- A. UPON COMPLETION OF FIRST NINETY 1927 DAYS OF SERVICE AT A STATION,
- B. UPON BELIEF OR REASSIGNMENT OF DIRECTING SENIOR.
- UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO AN-OPEN OFTENDINATION OR RETURNED TO U.S. TWO RESISTENMENT OR OTHER STATICS. SUCH REPORT BILL BE FORBARDED TO AS TO REACH THE WASHINGTON MENCHANTERS AT THE EMPLIFEE POSSIBLE CATE ATTER SUCH REASTIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE SHOULD BE SENT IN AT LEAST THREE MUNITY PRIOR TO PROPOSED BE ASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE OF THE PROPERTY OF PROPOSED BE ASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S ENOBLEDGE. ITEMS I TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT EMPLOYEE'S ENOBLEDGE.
- 3. IN PAIRNESS TO THE INDIVIDUAL BEING PATED AND IN THE INFEREST OF THE COVERNMENT, THE IMPORTANCE OF CAREFUL-Ly prepared and accurate efficiency reports cannot be overstressed, the following basic principles of rating should ALWAYS BE KEPT IN MINO:
 - A. ALWAYS BASE YOUR JUDGMENT ON.
 - (1) WHAT YOU HAVE OBSERVED THE INSTITUTAL DO OR FAIL TO DO.

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TIC UNDER CONSIDERATION.

SMOULD BEAR IN MIND THAT CIPPERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS THEREAS IT IS NECESSARY, FOR EXAMPLE, "LAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINDR WAY, FOR A TYPIST, THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOS - THE ACTUAL BORN ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID, EVER EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALTITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

- a. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNC-TION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION LPCM HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION
- C. NO REPORTS WILL BE RENDERED COVERING DEGIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.
- REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL, HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED AD-VISABLE BY RATING OFFICER.
 - REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISPOSITION OF REPORTS

- REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.
- IF THE REPORTING OFFICER IS THE CHIEF OF STATION. REPORTS WILL BE FORWARDED BY MIN TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.
- 3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COM-MAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WARMINGTON HEADQUARTERS.
- 4. UPON RECEIPT OF REPORT IN WASHINGTON HENCHARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPT-LY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOY-
- A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DE-TACHED AND SENT TO THE SECURITY OFFICE. ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION relations, however, he has scored great success and was the subject of a special commendatory letter written by the new Ambassador, Honorable Walter Donnelly, to the Department of State. His report writing is precise and clear but tends to be inclusive of too much detail. In this respect it is felt that he is following the practice of his previous employment with the FBI and that his training in the methods of our own organization was insufficient inasmuch as he departed for his post before full completion of the training course. A temporary assignment in asshington would be profitable to him in order to get the spirit and methods of revised intelligence operations and reporting. He is a Chief of Station which this Sranch particularly desires; and if he wishes to remain at his present post on termination of his contract, it is recommended that he be so reassigned inasmuch as he has isveloped a keen personal interest and correspondin ? knowledge of this very important area.

Statement re Change 1 ...umber of Dependents:

I hereby certify that on 16 July, 1947, there was born to me and my wife a son, the name of whom has been previously furnished to Washington.

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UNDER NO CIRCUMSTANCES IS THIS REPORT	TO BE SH						

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GEHERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- · Do not detach.

2	FILL IN THE IDENTIFYING	INFORMATION BELOW (P	olease print or type):
	EMPLOYING DEPARTMENT OR AGEN	IRCH DILWORTH	DATE OF BIRTH (month, day, year). SOCIAL SECURITY NUMBER JUNE 1 1713 LOCATION (City, State, ZIP Code) TOF LIFE INSURANCE COVERAGE"? YYES 7 NO
L	If "YES." your last such form remain Employees on page 4)	and effect and you should not file this	new form unless you want to change the old one. (See Instructions for
2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do N	HOT mark more than one):
J	Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	if you WANT BOTH optional and regular insurance	from my salary, compensation	al optional insurance and authorize the required deductions on, or annuity to pay the full cost of the optional insurance. addition to my regular insurance.
	Mark here	DECLINATION OF OPTIONAL	L (BUT NOT REGULAR) INSURANCE
/	if you DO NOT WANT OPTIONAL but do want regular insurance	tional insurance until at least at the time I apply for it I a	inal optional insurance. I understand that I cannot elect op- 1 year after the effective date of this declination and unless in under age 50 and present satisfactory medical evidence ilso that my regular insurance is not affected by this declina- urance.
	Mark here	WAIVER OF LIFE INSURANCE	CE COVERAGE
	if you WANT NEITHER regular nor optional insurance (C)	Insurance Program, I underst surance until at least 1 year a 1 apply for insurance I am un	d I waive coverage under the Federal Employees Group Life and that I cannot cancel this waiver and obtain regular inference the effective date of this waiver and unless at the time der age 50 and present satisfactory medical evidence of inthat I cannot now or later have the \$10,000 additional ve the regular insurance.
1	DATE AND SIGN. RETURN T	HE ENTIRE FORM TO	FOR EMPLOYING OFFICE USE ONLY
7	SIGNATURE (do not print)		OLETCE OL.
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OF	RIGINAL COPY—Retain in Office	al Personnel Folder	STANDARD FORM No. 176 APRIL 1968 FPM Supplement 870-1

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- . Fill in BOTH COPIES of the form. Type or use ink.
- · Do not detach any part.

2	FILL IN THE IDEN	TIFYING INFOR	MATION BELOV	(please print or type):
Z	NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
	ONEAL	BIRCH	DILWOR	TH JUNE 1, 1913 258 05 6267
	EMPLOYING DEFARIMEN	IT OR AGENCY	† 0585 5 3	LOCATION (City, State, ZIP Code)

2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
J	Mark here if you WANT BOTH optional and	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	regular insurance (A)	
	Mark here if you DO NOT WANT OPTIONAL but do want regular insurance (B)	DECLINATION OF OPPIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot efect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory niedical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here —	WAIVER OF LIFE INSURANCE COVERAGE
	want Neither regular nor optional insurance	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of in, surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C". COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
	Birch D. O' Heal	памновичи из војаво 89. № вл. 8 - 82 93 4
	February 16, 196 SECRET	See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

STANDARD FORM No. 176-T JANUARY 1958 (for use only until April 14, 1968) 176-101 SECRET EVES GALY

2 1 OCT 1965

MEMORANDUM FOR: Secretary, Clandestine Services Career

Service Board

SUBJECT : Promotion to GS-16 - Birch D. O'NEAL

1. Mr. O'Neal is our only candidate for promotion to GS-16. He supervises and performs important and complex counterintelligence duties which relate to the interests of the intelligence community.

2. Mr. O'Neal is a superior counterintelligence officer whose experience dates back to his service with the PBI during which time he was stationed in South America for three years. Since entering on duty with CIG in February 1947 he has been COS in Caracas and Mexico. Mr. O'Neal has been Chief, Special Investigation Group since February 1955.

J. Affair

James Angleton

Chief, Counter Intelligence Staff

SECRET EVES FOR



CENTRAL INTELLIGENCE AGENCY WASHINGTON 28, D. C.

OFFICE OF THE DIRECTOR

5 JAY 1956

MEMORANDUM FOR: Birch D. O'Neal

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Birch D.O. Neal

Date:

Career Leave a Staff Office of the samuel

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Agreement

Sec. 23. 14

AGREEMENT made this 29th deeffective the day of December	ay of Hovember	19_61
effective the day of December	, 19 bl	, by and
between the United States of Ame	rica (hereinafter refe	
the Government) as represented by and O. H.A. Birch D.	the Central Intelliger	nce Agency,
and O'NEAL, Birch D.	ihereinafter referred	i to as the
Employee).	-	

RECITALS

	under	ci	Governm rcumstan	ces re	quirir	ng the	Emplo:	yee t	o re	ceive a	For-
eign and	Serv	ice	Staff Co	orps d the E	esigna mploye	tion f e over	rom the	e De o Giin	partr temal	nent tyof	State us tenals
										general	
of											

The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Assistant Director for Special Operations, CIA, (ADSO) and is willing to accept a designation in the Foreign Service Staff Corps with the obligations thereof.

In consideration of the premises, the mutual covenants and promises herein contained, and for other good and valuable considerations, the parties hereto agree as follows:

- ARTICLE I. Relationship of Employee to the Department of State. The Employee, in so far as possible, shall abide by all the rules, regulations, and customs of the Foreign Service of the United States which affect personnel of the Foreign Service Staff Corps in order to appear as a normal member of the Foreign Service establishment.
- 1. The Employee shall rigidly comply with the provisions. of Title X, Part A of the Foreign Service Act of 1946, prohibiting officers and employees of the Foreign Service from:
 - (a) Wearing uniforms:
 - (b) Accepting presents from foreign governments;

 - (c) Engaging in business abroad;(d) Correspondence on affairs of foreign governments;
 - (e) Political, racial, religious, or color discrim-

ination.

- 2. The Chief of the Foreign Service establishment and certain other key members of his staff will know about the Employee's status and relationship under the terms of the TOP SECRET agreement between the Department of State and CIA. Other personnel may discover that there are certain irregularities in travel orders, position numbers, pay accounts, and other internal administrative procedures of the Foreign Service. Nevertheless, the Employee shall not divulge his relationship to CIA except with the expressed approval of the ADSO. While serving abroad, he shall for normal administration be under the control of the Chief of the Foreign Service establishment to which he is attached, but for operations, including travel as specified below, he shall be under the control of CIA.
- 3. The travel of the Employee shall be governed as follows:
- (a) For temporary duty outside the continental limits of the United States within or beyond the Employee's stipulated area, he shall perform CIA operational travel as directed by the ADSO or his designee with the consent of the Chiefs of the Foreign Service establishment involved. TD travel customary and necessary in the performance of routine Foreign Service Staff functions may be performed without clearance from the ADSO.
- (b) For any travel to the United States, either temporary duty or permanent change of station, the Employee shall travel only at the direction of the ADSO after clearance has been arranged through the State Department in Washington.
- (c) All travel will be directed and performed in accordance with Foreign Service rules and regulations.
- 4. Although the Employee's Foreign Service Staff Corps title, location, appointment, Foreign Service class, and other pertinent information may be published in the Foreign Service list and other publications of the Department of State, such listings shall not affect his employment and the obligations and duties stipulated in this contract.
- 5. All payments to be made under this contract, including reimbursement for travel expenses, shall be made to the Employee by the Department of State except payments referred to in ARTICLE II, Section 4.

ARTICLE II. Relationship of Employee to CIA. Although for all intents and purposes it will appear as though the Employee is employed by the Department of State as indicated in ARTICLE I above, he shall in fact be employed by and under the operational control of CIA. In so far as possible, he will be expected to abide by the rules, regulations, customary practices, and courtesies of the Foreign Service, but his ultimate responsibility will be to CIA. In the event bfany conflict of authority in the field between the Department of State and CIA, the matter shall be referred to the ADSO for resolution.

- 1. The line of authority for the Employee shall be as follows:
- (a) Senior Representative of OSO at Foreign Service establishment.
 - (b) OSO Foreign Branch Chief in Washington.
 - (c) Chief of Operations, OSO.
 - (d) ADSO
 - (e) Director of CIA.
- 2. All travel shall be directed by the ADSO in accordance with ARTICLE I, Section 3. The Employee shall request appropriate Foreign Service clearance for travel through the Senior OSO Representative at the Foreign Service establishment, who shall be responsible for arranging such clearance.
- 3. It is understood and agreed that the Employee's overseas assignment is to be for a minimum period of two years from
 the date of his arrival at his overseas post of duty, unless terminated by the Government for its convenience. If the assignment
 is terminated in less than twenty-four months at the Employee's
 request, the following shall prevail:
- (a) If the Employee resigns in less than twelve months from the date of his arrival at his overseas post of duty, he shall reimburse CIA for all travel expenses involved in the transportation of himself, his immediate family, household goods, and personal effects to the foreign station, and pay all such expenses for return to the United States. Such expenses for return to the United States and amounts expended by the Government on account of such travel and transportation shall be considered a debt due by the Employee to the United States.
- (b) If the Employee desires to terminate between the twelfth and twenty-fourth month from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, house-hold goods, and personal effects to the United States.

4. If deemed necessary by CIA, the Employee may be reimbursed or advanced funds for operational expenses. Such amounts
must be advanced or reimbursement made in accordance with CIA regulations, which require a full accounting of the amounts expended
by the Employee. Therefore, the Employee will be required to account fully for any such funds advanced or reimbursed in accordance with CIA regulations.

ARTICLE III. Overseas Allowances and Transportation Expenses. When specifically authorized by the ADSO, the expenses of travel and transportation of the Employee, his immediate family, household goods and effects, including personally owned automobile and other allowances, will be paid the Employee in accordance with the Foreign Service Act of 1946 and regulations issued thereunder by the Department of State. When authorized by the ADSO, the Employee shall be paid a quarters allowance, cost of living allowance, or special foreign living allowance in accordance with the Foreign Service Act of 1946 and regulations issued thereunder. The amount of quarters and cost of living allowances and the special foreign living allowance is set forth in Bureau of the Budget Circular A-8, which is amended periodically to reflect adjustments in price indexes. Therefore, such allowances will be subject to change, and the amounts paid will vary according to Budget Circular A-8.

ARTICLE IV. Annual and Sick Leave. The Employee shall be permitted annual leave, sick leave, and leave of absence in accordance with Title IX, Part D of the Foreign Service Act of 1946. Under such Act, the Employee may be granted not to exceed sixty calendar days annual leave of absence with pay in each year. Annual leave which the Employee may receive and which is not used in any one year shall be accumulated for succeeding years until it totals 180 days. Sick leave with pay may be granted to the Employee at the rate of fifteen calendar days each calendar year and may be accumulated for succeeding years until it totals 120 days.

1. If the Employee is transferred from another Government Agency to this position, any annual or sick leave standing to his credit in such Agency, may be transferred, if appropriate, in accordance with E. O. 9837, 27 March 1947, issued pursuant to Section 935 of the Foreign Service Act of 1946.

ARTICLE V. Return to the United States. The Employee shall be ordered to the United States on leave of absence or permanent change of station upon completion of two years continuous service abroad or as soon as possible thereafter.

ARTICLE VI. Retirement. The Employee occupies a position within the purview of the Civil Service Retirement Act. Accordingly deductions shall be made at the rate provided by law (presently 5%) from the Employee's basic salary and placed in the Civil Service Retirement Fund. The Employee may not avail himself of the provisions of the Foreign Service Retirement and Disability System, provided for in Title VIII of the Foreign Service Act of 1946.

ARTICLE VII. Medical Care and Hospitalization. In the event of illness or injury to the Employee requiring hospitalization not the result of vicious habits, intemperance, or misconduct on his part, and incurred in the line of duty while assigned abroad, the expenses of treatment of such illness or injury at a suitable hospital or clinic, of transportation expenses to such hospital or clinic may be paid by the Government in accordance with Title IX, Part E of the Foreign Service Act of 1946. Under appropriate regulations, a physical examination of the Employee will be made, together with necessary inoculations, or vaccinations, or the expense thereof will be paid to the Employee.

1. In the event of the death or disability of the Employee, the Employee or his dependents shall be afforded the benefits of the United States Employees' Compensation Act of 7 September 1916, as amended.

ARTICLE VIII. Equipment. The Employee may be furnished technical equipment and supplies to assist in the rendition of services hereunder, including an automobile where necessary. The Employee shall be responsible for such equipment and supplies issued to him by CIA in accordance with CIA Property Regulations. All such material shall remain the property of the Government regardless of any apparently conflicting ownership or the manner of registration.

ARTICLE IX. Salary. The Employee shall receive a basic salary of \$8481.00 (FCS-2) per year in accordance with Section 415 of the Foreign Service Act of 1946. In-class promotions shall be granted to the Employee in accordance with regulations established in the Department of State pursuant to Title VI, Part E, Section 642 of the Foreign Service Act of 1946. Other changes in status will be made only as specifically authorized by the ADSO.

ARTICLE X. Continuance of Pay and Allowances. If the Employee is determined by CIA to be absent in a status of "Missing", "Missing in Action", "Interned in a Neutral Country", "Captured by an Enemy", "Beleaguered", or "Beseiged", he shall for the period he is determined to be in any such status be entitled to receive or to have credited to his account the same pay and allowances to which he was entitled at the beginning of such period of absence. Continuance of pay and allowances as specified above shall be as prescribed in the Missing Persons Act of 1942 (50 U.S.C.A. App 1001-1015, 7 March 1942).

ARTICLE XI. General. The Employee shall comply with the following provisions, and violation thereof by the Employee shall be deemed a breach of this contract.

- 1. In participating in the programs and activities of any private organization, the Employee shall make it clear that the Department of State has no official connection with such organization and that it does not sponsor or sanction the viewpoints which he may express. In general, his relations with private organizations shall be governed by applicable Foreign Service Regulations.
- 2. Neither the Employee nor the members of his family shall act as correspondents for American or foreign newspapers, press syndicates, or associations unless special authorization has been obtained in advance from the ADSO. He shall not write for publication any article or other manuscript on political or controversial subjects. Articles or manuscripts on nonpolitical or noncontroversial subjects shall be submitted to the ADSO for review and approval prior to their submission to a publisher.
- 3. Neither the Employee nor members of his family shall correspond privately on personnel or other official matters with members of Congress, or officers in the Department of State, CIA, or other Governmental agencies.
- 4. Members of the Employee's family shall not be employed in the same Foreign Service office except during grave emergencies or when special authorization has been obtained in advance of employment from both the Department of State and CIA.
- 5. Before contracting marriage with a person of foreign nationality, the Employee shall request and obtain permission from the appropriate officials in both the Department of State and CIA. Any such marriage with an alien without obtaining advance permission shall be deemed a breach of this contract and shall result in termination of service with the Government.

6. In the event the Employee desires to resign from the service overseas, he shall submit a written resignation addressed to the ADSO, who will take appropriate steps to clear the matter with the Department of State.

ARTICLE XII. Security. This contract contains information affecting the national defense of the United States within the meaning of the Espionage Act (50 U.S.C. 31 and 32, as amended). Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law. Violation of this ARTICLE or any security agreement signed by the Employee with the Government shall result in immediate disciplinary action, which may include suspension, separation from Government zervice, and may subject the Employee to criminal prosecution under the Espionage Act.

- 1. The termination of this contract will not release the Employee from the provisions of any security oaths which he may be required to take by CIA.
- 2. The Employee shall not publish, transmit, or divulge in any manner, information received by him as the result of his employment by the Government under this contract without specific written authority from the Director, CIA.

ARTICLE XIII. Orders and Directives. Orders and Directives received by the Employee from competent authority, including instructions received in briefing and training, shall be complied with by the Employee. No promises or commitments to the Employee of any nature whatsoever, beyond and in addition to the terms hereof, shall be binding on the Government unless and until such promise or commitment is reduced to writing and approved by an authorized official of CIA, and such writing placed with this contract thereby becoming an amendment hereto.

ARTICLE XIV. Amendments. The Government may at any time amend this contract and may terminate this contract upon thirty day prior notice to the Employee. If the Government proposes to amend this contract by reducing the salary provided for in ARTICLE IX (including class promotions, or other authorized increases, if any) and such reduction is unacceptable to the Employee, resignation by the Employee for such reason shall be considered as a termination of this contract for the convenience of the Government. Where the Employee is directed to proceed to a new post on a permanent change of station by the ADSO, this contract will be deemed to have been amended to the extent of such change.

ARTICLE XV. Special Provisions. The following special provisions shall apply to the Employee under this contract:

Part (a) of Section 3 of ARTICLE II shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case, wart (b) of Section 3 of ARTICLE II shall be deemed emended to read as follows: "(b) If the Un dependence to terminate or return to the United States prior to the expiration of twenty-four months from the date of his arrival at his everseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, househeld goods and personal effects to the United States."

ARTICLE IX does not apply. The employee shall receive an annual salary of \$9600.00 (GS-14), and, during the period of official duty overseas shall receive allowances based on such annual salary (including instrumentations shall receive allowances based on such annual salary (including instrumentations shall receive allowances based on such annual salary (including instrumentations) directly by the pepartment of State. The difference between the authorized CTA salary and the salary paid by the Department of State, thus the difference, if any, between allowances based on the authorized CTA salary and the allowances based on salary payments by the Department of State and paid by them, shall be paid to the employee in accordance with his written instructions.

A lump sum payment for annual leave is to be said up to 2 December 1951. Sick leave is to be hold in escrew until such time as subject reverts back to GS-status, at which time, account sick leave will be credited.

In the event any of the provisions in this Article are inconsistent with the provisions of any other Article in this contract, the provisions of this Article XV, shall govern and be determinative of the rights and obligations under this contract.

UNITED STATES OF AMERICA

TINESS: CHICAGO POR PORTO PORT

DEGREE GILL OF THE CHILD OF THE

APPROVED:

Chief of Operations

Assistant Director for Special Operations CENTRAL INTELLIGENCE AGENCY Washington 25, D. C.

ER 2-2961a

Office of the Director

19 October 1951

MEMORANDUM FOR: ASSISTANT DIRECTOR FOR OPERATIONS
ASSISTANT DEPUTY, INSPECTION & SECURITY

SUBJECT:

Appreciation for Work of CIA Personnel

1. It is a pleasure to forward the attached memorandum from Eajor General Halph J. Canine, Director, Armed Forces Security Agency.

2. Please express my personal appreciation to each of the individuals mentioned therein for their excellent cooperation in connection with this operation.

/s/

WALTER B. SMITH Director

Enclosure -Memo dtd 12 Oct 51

COPY

DEPARTMENT OF DEFENSE Armed Forces Security Agency Washington 25, D. C.

> In reply refer to Serial: 1691 12 October 1951

MEMORANDUM FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

SUBJECT: Appreciation of Work of CIA Personnel

- l. Between 1 August and 15 August 1951, in support of a special Armed Forces Security Agency operation, Mr. Edward F. Hall, Mr. Birch O'Neill, Mr. John Salb, and Dr. Gaymond S. Hall executed their additional assigned duties in an efficient and admirable manner. They consistently demonstrated initiative, interest, and a spirit of cooperation which assured the success of this operation.
- 2. I am gratified by this further demonstration of support of the Armed Forces Security Agency by the Central Intelligence. Agency and I should be grateful if you would express to these gentlemen my appreciation of a job well done.

/8/

RALPH J. CANINE
Major General, JS Army
Director, Armed Forces Security Agency

COPY.

STANDARD FORM 61 (PRIVISED LIGUSE 198)
PROMULGATED BY GIVE, AFRICE COMMISSION
FELETIAL PERCUMBEL MANUAL

APPOINTMENT AFFIDAVITS

IMFORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee							
CIA (Department or agency) (I	Surrau or division) (Place of employment)						
DT/All D. GANDLE	, do solemnly swear (or affirm) that-						
domestic; that I will bear true faith and al	on of the United States against all enemies, foreign and legiance to the same; that I take this obligation freely f evasion; that I will well and faithfully discharge the nter, SO HELP ME GOD.						
that advocates the overthrow of the Government unconstitutional means or seeking by force of Constitution of the United States. I do fur	D AFFILIATION not advocate nor am I a member of any organization nent of the United States by force or violence or other r violence to deny other persons their rights under the ther swear (or affirm) I will not so advocate, nor will ring the period that I am an employee of the Federal						
so engage while an employee of the Government an organization of Government employees the	e Government of the United States and that I will not tent of the United States; that I am not a member of at asserts the right to strike against the Government is a Government employee, become a member of such						
D. AFFIDAVIT AS TO PURCHASE AND SALE OF I have not paid, or offered or promised to firm or corporation for the use of influence to	pay, any money or other thing of value to any person,						
E. AFFIDAVIT AS TO DECLARATION OF APPOINT The answers given in the Declaration of correct.	FAPPOINTEE on the reverse of this form are true and						
2 October 1951 (Date of entrance on duty)	Birel D. Wal						
Subscribed and sworn before me this2							
(City) [SEAL]	(Signature of officer)						
NOTE.—If the oath is taken before a Notary Pu be shown.	(Title) blic the date of expiration of his commission should						

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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OTHER COMPLESSION FOR MILITARY OR NAVAL STA	KVK.E7								•••••		
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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Cuvi Service Act, apply adde Civil Service Nules and Negulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of appointee—It is the duty of the appointing officer to guard against inpersonation and to determine beyond reasonable doubt that the appointee is the same person whose apportment was authorized. The appointee is signature and handwriting are to be compared with the application and/or other pertinent payrs. If the appointee qualinest in a written examination, the signature on this form should be compared with the regrestion on the declaration sheet, which was against the rounding the rounding of the physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous examination.

PPOINTING OFFICER

(2) Age—If definite use limits have been established for the praction, it should be determined that applicant is not outside the age range for appearament, Until such determination is made, the appointment may not be come immated. (3) Circumship—The appointing office is responsible for observing the eliterability provisions of (1) the Civil Service Rules and (2) appropriation acts, Form 61 constitutes an affidavit for both purposes and is acceptable proof of extremsing status in the absence of confacting evidence. In constitutions acts, form the certifying office of the Civil Service Commanded, (4) Manchers of Family—Section 9 of the Civil Bervice Art provides that whenever there are already two or more members of a few, y erving under probational or permanents appointment in the competitive service. The appointment of persons entitled to veteran preference are not subject to this requirement. The members of shouly provision does not apply to temp arry appointment. The members of shouly provision does not apply to temp arry appointment. The members of shouly provision the appropriate diagraphs of any appointment.

M & ADDIANGENT PRINTING OFFICE IN SSILL 4

STANDARD FORM G1 (BEVISED MIGHT PRO

APPOINTMENT AFFIDAVITS

INFORMATION FOR APPOINTEE

NOTE .- Before he can be appointed, an applicant for a Federal position must meet certain requirements over and above the requirement that he be able to do the work he is employed to do. On the attached form you are to swear for affirm) that you meet these requirements. In addition, there are certain restrictions upon your conduct as a Federal employee. They are set forth on this sheet. You should familiarize yourself with these restrictions and be guided by them. Detach this portion of the lo m and retain it for your information and guidance.

I. INFORMATION ABOUT APPOINTMENTS

Persons selected from competitive registers will receive either a temporary or a probational appointment.

For persons receiving a probational appointment, the first year of service la a probationary reviod unless a shorter period is fixed for the position by the Civil Service Commission. Satisfactory completion of probation is required for absolute appoint-

The completion of probation is required when a person who The completion of probation is required when a person who is reinstated or transferred has not previously completed a probationary period.

Persons receiving probational appointments are included under the Civil Breview Retirement Act.

Appointments specifically limited to 1 year or less are usually considered temporary appointments.

For excepted appointments, a trial period may be required at the discretion of the employing agency.

II. MEMBERS OF FAMILY RESTRICTION

Except for persons entitled to veteran preference, no person may be probationally appointed to a position in the competitive service if there are two or more members of his family already serving in the competitive service under probational or permanent appointments. A family is defined by the Attorney General as persons who live under the same roof with the head of the family and form part of his fixende. When they branch out and become heads of new establishments, they cease to be part of the old family. Monors do not establish another family merely by living at an address deferent from that of their parents. An appointment is sliegal if the appointee is disqualified by the members-of-family restriction.

III. APPOINTMENTS ARE SUBJECT TO INVESTIGA-

All probational appointments, reappointments, reinstatements, conversions to competitive appointments, inter-agency ments, conversions to competitive appointments, inter-agency transfers, and certain temporary appointments are "subject to investigation" for an 18 month period. During this period, the Civil Service Commission has authority to instruct an agency to separate an employee for any of the reasons given below except that the Commission's authority is not limited by the 18-month period in cases described under Items 4, 5, and 8 below. The condition "subject to investigation" expires automatically at the end of 18 months of service unless an appeal on loyalty matters is pending. However, an employing agency may remove an employee for any of the reasons given below at

Any of the following reasons existitutes sufficient cause for

the removal of an employee from the service:

1. Conduct or capacity of such a nature that removal will promote the efficiency of the service

2. Physical or mental unitiness for the position he holds.

3. Criminal, infamous, dishonest, immoral, or notoriously discraceful conduct.

. Establishment of the fact that the employee has made in-

examination or appointment.

S. Refusal to furnish testimone to the Civil Service Commission or its nuthorized representatives in regard to matters inquired of arising under the Civil Service Act, Rules, and Parallelians.

Regulations.

6. Habitual use of intoxicating beverages to excess.
7. Reasonable grounds exist for belief that the person involved is disloyal to the Government of the United States (see

8. Any legal or other disqualification which makes the appli-cant unfit for Federal employment.

IV. SUBVERSIVE ACTIVITY AND AFFILIATION

Section 9A of Public Law 252, 76th Congress, approved August 2, 1039, otherwise known as the "Hatch Act," provides: "(1) It shall be unlawful for any person employed in any capacity by any agency of the Federal Government, whose compensation, or any part thereof, is paid from funds authorized or appropriated by any act of Congress, to have memberably in any political party or organization which advocates the overthrow of our constitutional form of covernment, in the overthrow of our constitutional form of government in the

United States.

"(2) Any person violating the provisions of this section shall be immediately removed from the position or office held by him, and thereafter no part of the funds appropriated by any act of Congress for such position or office shall be used to pay the compensation of such person;"

Executive Order 98.15 of Min. h 21, 1947, provides:
"I. The standard for the refusal of employment or the removal from employment in an executive department or agency on grounds relating to loyalty shall be that, on all the evidence, reasonable grounds exist for belief that the person involved is disloyal to the Government of the United States.
"2. Activities and associations of an applicant or employee."

disloyal to the Government of the United States.

"2. Activities and associations of an applicant or employee which may be considered in connection with the determination of disloyalty may include one or more of the following:

"a. Sabotage, explonage, or attempts or preparations therefor, or knowingly associating with spies or saboteurs;

"b. Treason or sedition or advocacy thereof;

"c. Advocacy of revolution or force or violence to alter the constitutional form of government of the United States;

"d. Intentional, unauthorized disclosure to any person, under circumstances which may indicate disloyalty to the United States, of documents or information of a confidential or nonpublic character obtained by the person making the disclosure as a result of his employment by the Government of the United States;

"e. Performing or attempting to perform his duties, or

e. Performing or attempting to perform his duties, or otherwise acting, so as to serve the interests of another government in preference to the interests of the United States:

'A Membership in, affiliation with or sympathetic asso-'A. Membership in, affiliation with or sur-pathetic association with any foreign or domestic organization, association, movement, group or combination of persons, designated by the Attorney General as totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or as seeking to after the form of government of the United States by unconstitutional means.'"

The appointing officer will make available to you the list of regulations proscibed by the Attorney General promyour

organizations proscribed by the Attorney General upon your

request.
Various appropriation acts contain a provision prohibiting Various appropriation acts contain a provision prohibiting the use of appropriated funds to pay the salary or wages of any person who advectes, or who is a member of an organization that advectes, the overthrow of the Government of the United States by form or violence. These acts provide that an affidavit shall be considered prima facie evidence that the person making the affidavit does not advocate, and is not a member of an organization that advectes, the overthrow of the Government of the United States by force or violence. These acts provide further that any verson who advocates, or who is a member of an organization that advectes, the overthrow of the Government. an organization that advocates, the overthrow of the Govern-ment of the United States by force or violence and accepts

employment the salary or wages for which are paid from any , such appropriation shall be guity of a felony, and, upon conviction, shall be fined not more than \$1,000 or improved for not more than 1 year, or both, and that this penalty shall be in addition to, and not in substitution for, any other provisions of

The affidavit referred to above is one of those to which you

V. STEIKING AGAINST THE PEDERAL GOVERNMENT

Various appropriation acts provide that no part of the funds Various appropriation acts provide that no part of the funds proprieted therein shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United fitates or who is a member of an organization of Government employees that asserts the right to strike against the Government. Such acts provide further that any person who engages in a strike against the Government, or who is a member of an organization of Government employees that asserts the right to strike against the Government, and accepts employment the salary or wages for which are paid from any such appropriation, shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than 1 year, or both, and that this penalty shall be in addition to, and not in substitution for, any other provisions of law.

One of the affidavits on the attached page to which you are required to swear (or affirm) pertains to this provision against striking against the Government.

VI. HOLDING STATE OR LOCAL OFFICE

Federal employees are prohibited from accepting or holding an office or position under State, territorial, county, or municipal governments. There are certain specific exceptions. They are published in Civil Service Commission Form 1236. Before any person appointed to the Federal service accepts or continues to hold any office or position under a State or local government, the matter should be presented to the appropriate authorities of the agency in which he is employed for a decision as to whether the property may accept or continue to hold such office or position. he properly may accept or continue to hold such office or position.

VII. POLITICAL ACTIVITY

The terms of the act of August 2, 1939 ("Hatch Act"), as amended, prohibit officers and employees in the executive branch of the Federal Government from using official authority or influence for the purpose of interfering with an election or affecting the result thereof. Further, such officers and employees are prohibited from taking any active part in political management or in political campaigns. These prohibitions apply not only to permanent employees, but also to temporary employees, employees on leave of absence with or without compensation, and substitute employees during the period of active employment. Political activity identified with any colitical employment. Political activity identified with any political party in any election is prohibited. Some of the forms of forbidden political activity are:

Serving on or for any political committee, party, or other similar organization.

numer organization.

2. Soliciting or handling political contributions.

3. Serving as officer of a political club, as member or officer any of its committees, addressing such a club, or being active in organizing it.

4. Serving in connection with preparation for, organizing, or

conducting a political meeting or rally, addressing such a meeting, or taking any other active part therein except as a

5. Engaging in political conferences while on duty, or can-vassing a district or soliciting political support for a party, faction, or candidate.

Manifesting offensive activity at the polls, at primary or regular elections, soliciting votes, assisting voters to mark hallots, or helping to get out the voters on registration or elec-

7. Acting as recorder, checker, watcher, or challenger of any

party or faction.

8. Serving in any position of election officer, in which partisanship or partisan political management may be shown.

9. Publishing or being connected editorially or managerially with any newspaper generally known as partisan from a political standpoint, or writing for publication or publishing any letter or article, signed or unsigned, in favor of or against any political party or candidate. (Ownership entirely disassociated from editorial control and managerial activities limited entirely to business management would not be regarded as being within the provision.)

10. Becoming a candidate for nomination or election to office, Federal, State, or local, which is to be filled in an election in which party candidates are involved.

11. Distributing campaign literature or material.

12. Instituting or circulating political petitions, including nomination petitions.

nomin tun petitions.

13. Assuming political leadership or becoming prominently identified with any political movement, party, or faction, or with the success or failure of any candidate for election to public

General statements as to certain activities which are con-sidered as permissible on the part of Federal officers and em-

1 Voting.—The direct language of the law specifically provides that all such persons retain the right to vote as they

2. Expression of opinions .-- The right to express political opinions is reserved to all such persons.

NOTE: This reservation is subject to the prohibition that such persons may not take any active part in political management or in political campaigns.

3. Contributions.-It is lawful for any officer or employee

3. Contributions.—It is lawful for any officer or employee to make a voluntary contribution to a regularly constituted political organization, provided such contributions are not made in a Federal building or to some other officer or employee within the scope of the act referred to above.

4. Political pictures. It is lawful for any officer or employee to display a political picture in his home if he so desires.

5. Badges, buttons, and stickers.—While it is not unlawful for an officer or employee to wear a political badge or button or to display a political stuker on his private automobile (except where forbidden by local ordinance), it is felt that it is inappropriate for any public servant to make a partisan display of any kind while on duty, conducting the public business.

6. Penaltics.—Persons appointed to positions in the Executive branch of the Federal Government are warned that the penalty for an established violation of the above mentioned political activity prohibitions is immediate removal from the service.

VIII. OFFENSES WHICH ARE PUNISHABLE BY FINE OR IMPRISONMENT

OR IMPRISORMENT

Certain other statutes prohibit Federal officers and employees from engaging in various activities under penalty of line or imprisonment, or both. The activities prohibited by such statutes relate to such matters as political assessments, political coercion and discrimination, and purchase and sale of office. The text of these statutes is set forth in Civil Service Commission Form 1236.

Some of the activities prohibited under penalty of fine or laminication of the activities prohibited under penalty of fine or

one of the activities promoted under penalty of the or impringment, or both, are as follows:

1. Solicitation or receipt of political contributions by one officer or employee from another.

2. The giving or handing over of a political contribution by one employee to another.

3. Solutitation or receipt of political contributions in a Federal building by any person, whether or not an employee of the Government

Government.

4. Solicitation or receipt by any person of political contributions from any person receiving any benefit under any act of Congress appropriating funds for relief.

5. Solicitation or receipt of anything of value, either for personal reward or as a political contribution, in return for the use of, or the promise to use, influence to secure an appointive office under the United States.

6. Payment or the office of payment, for the use of influence.

onice under the United States.

6. Payment, or the offer of payment, for the use of influence in securing an appointive office under the United States.

7. Promising employment, compensation, or other benefit made possible by act of Congress as consideration or reward for political activity.

8. Discrimination by an officer or employee in favor of, or against, another officer or employee on account of political contributions.

contributions.

contributions.
9. Depriving any person on account of race, creed, or color, or political activity, of compensation or other benefit made possible by any act of Congress appropriating funds for rehef.
10. Disclosure for political purposes of any list or names of persons receiving benefits under an act of Congress appropriating funds for rehef and the receipt of such a list for political purposes.

IX. PROHIBITION AGAINST DISCRIMINATION

Appointing officers are required by the Civil Service Rules to act on all personnel matters "solely on the basis of ment and fitness and without regard to political or religious amiliations, marital status, or race."

X. INSTRUCTION OF APPLICANTS

Officers and employees of the Government are prohibited from instructing or teaching with a view to the special preparation of any person for civil-service examinations.

STANDARD FORM 61 (REVISED APRIL 1, 1988)
PROMING GATED BY COM SERVICE COMMISSION
CMAPTER AS PEDERAL PERSONNEL MANUAL

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CHITELL HITTELINGUES AGRICY		dadirotto, t. C.
(Department or agency)	(Hurray or dirision)	(Place of employment)
I, BIRCH D. O'NEAL	do so	emnly swear (or affirm) that-
A. OATH OF OFFICE I will support and defend the Condomestic; that I will bear true faith without any mental reservation or purduties of the office on which I am about	and allegiance to the same rpose of evasion; that I will	; that I take this obligation freely well and faithfully discharge th
B. AFFIDAVIT AS TO SUBVERSIVE ACTIV	•	
I am not a Communist or Fascist. that advocates the overthrow of the Gunconstitutional means or seeking by a Constitution of the United States. I I become a member of such organization Government.	. I do not advocate nor an overnment of the United St force or violence to deny of do further swear (or affirm	tates by force or violence or other her persons their rights under the) I will not so advocate, nor wil
C. AFFIDAVIT AS TO STRIKING AGAINST I am not engaged in any strike aga so engage while an employee of the Go an organization of Government employ of the United States, and that I will no an organization.	ninst the Government of the overnment of the United St yees that asserts the right t	United States and that I will not ates; that I am not a member of o strike against the Government
D. AFFIDAVIT AS TO PURCHASE AND SAI I have not paid, or offered or promi firm or corporation for the use of influen	ised to pay, any money or o	ther thing of value to any person, nent.
E. AFFIDAVIT AS TO DECLARATION OF A The answers contained in my Ap dated	pplication for Federal Em	 -named department or agency, exceptions noted in the Declara-
, and a second	Birch	D. (A.) (A. Signature of appoint 10)
Subscribed and sworn before me this20	th day of March	, A. D. 19. ⁵⁰
	••••••	D. C.
(City)	Cho:	(). Helen
(SEAL)		Signature of others

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on Juty. Guertion I is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

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The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applieable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This foun should be checked for holding of office, pension, suitability in connection with any record of recent ducharge or arrest, and pertucularly for the following:

(1) Identity of appointes.—The appointer's signature and bacdwriting set to be compared with the application andien other pertucent papers. The appointer may show he questioned on his personnal history for agreement with his previous statements.

(2) Ago — If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment, Until such determination is made, the appointment may not be consummated.

(1) Citizenship —The apprinting officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (4) appropriation arts. From 61 constitutes an alifelant for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the approximent about not be consumanted until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family - Section 9 of the Civil Service Act provides that whenever there are already two or more numbers of a family serving under probasional or perminent appearament in the competitive service, no other number of such family as cligible for probational or perminent approximate the competitive service. The appointments of perminent approximate intercept content of process entitled to veteral preference are not subject to this requirement. The members of family provision does not apply to temperary appearaments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

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Decatur County Bar Association	n, Bainbridge, Ca		
Georgia Bar Association, Atlan	nta, Go.		
American par accountment			
7. USE THIS SPACE FOR COMPLETING ANSWERS UESTIONS. USE ENTRA SPEETS OF PAPER IF		JION', NUMBERING	ANUMER TO CORRESPOND WITH
#23. Application No. 63h3 for approximately February 1		r the War Me	npower Act, made in
Presently under provision	ns of Civil Service Re	tirement Act	•
Draft Status: None			•
Reserve Status: None			

	CERTIFICATION		
False Statement on this Application is			
1, DO SOLEMNLY AFFIRM THAT THE INFORMAT	TION CONTAINED HEREIN IS CORRE	CT TO THE BEST O	OF MY PACHLEDGE AND BELLEF.
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PHYSICAL QUAL	IFICATION RECORD
NAME	NATURE OF ACTION
O'REAL, Birch D.	Trans. Ninds
TITLE OF POSITION	GRADE
TITLE OF POSITION	
	0S-13
Intelligence Officer	VAV
DEPARTMENT OR FIELD	1 .
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Subject was found physically xx in the above grade and position.	fit unfit for duty with this organization
i land	Oversees Duty
RECOMMENDATIONS:	Duty .
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	Paul V. Hangland
3 April 1950	SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

FORM NO. 36-57 NOV 1948

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Applie	ICATE OF MED		line
State fee	and (trade of thirth)	MED ICI	(constitution taken)
(Peputment and based in which y		(i. R zer towa la v la)	s you got to be employed)
2 If answer is "yes" pive details	Kolanie, arklins	a defendan	
(Welchi, without alway) (Welchi, in "To be taken for makes only upon special wr	chapters, (Worth, without	clothing pounds. [Males, with clothed,	h and without clothing; females, but without wrap or hat.
		ns from normal are noted.	(See instructions on reverse side,
1. Eyes: Distant vision: Without p Near vision:	rlasses: Right: 20 Left:2	With glasses if worn:	Right: Left:
read by the applicant?	If No. 1 is read with care, No.	ollowing specimens of Jacger 2 need not be given. Test 4 Without glasses:	r No. 1 and Jaeger No. 2 can be each eye separately. With glasses, if used:
	national efficiency and of minimizing each langua of the assertal execution of the language is medical personal probabilities from a position of applicants for Changer No. 13	11. 4 in to 10	in. H in. to in.
The order will supplement	ral classified service as men be see Commission or the authorized (the Executive orders of May 29 criter, September 4, 1644).	Without glaracos	With glasson, if uned:
Fyldence of disease or inju	Gregor No. 2)	1. U . in. in /d'.	10
Color vision: Is color visio	n normal when Ishibara or oth	er color plate test is med? .	29:
	s lantern, yarn or other compa		
2. Bars: (Consider denominators in conversation: Right car-20	die ited here as normal. Reco Laft car— 20 Evidence o 20 ft.	ord as numerators the great I disease or injury: Right co	est distanço heard.) Ordinary r LLO Laft car CLO:
3. Nose, sinus disease, etc			
4. Mouth and throat			
8. Gastro-intestinal		· · · · · · · · · · · · · · · · · · ·	
6. Thyroid (especially in women)	<u> </u>		
7. Heart and blood vessels			······································
Blood pressure: Mm. Hg. syste	iio	Mm. Hg. diastolie	
la organic heart disease present			
& Lungs: Right			
History of tuberculosis?			. •
If there is a history of tubercules			
remarks.)			
9. Hernia CONC	cut, name variety: Inguinal, ventral, fer	meal, etc.; read definition on toverse	before answering)
If present, is it supported by a 10. Various voins UNIU	well-fitting truss?		
Varioccelo (see note 10 on reverse s	ide une		
11. Foet: Is flat foot present?	CLO Degree of impa	irment of function	
13. Deformities, atrophies, and oth	er abnormalities, diseases, o	w defeate not included also	va Wellaus
13. Scars of serious injury or disease 14. Norvous system (see note 14 on relative any history of a "nervous")	· applesdeen	in Mc Bust	ry) -
14. Norvous system (see note 14 on re	verse side) danka		
If hospitalized, give name of hos 15. (a) Urinalysis (see reverse side)			uo.
18. Obtain from applicant statement			
17. Does Veterans Administration recog	mize service-connected disabilit	y in this care 200 It "	yes," cover in your comments.
18. Has examine ever received disability		Service Commission?	(UO :-

This certificate is to be returned to the official requesting the examination

[oven]

The aim of the Executive order eptember 4, 1921, under which this examinat. made, is to obtain information as to the physical condition of appointure to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

Writher.—Males, without clothing, and also in ordinary clothing without evereval or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to home and muscle or to fat. Himmer.—Without boots or sine s, observe that no appliances are used to increase.

The examination should include the following constitutions:

- 1. Eyes.—Plesis; discharge; corneal scar; pterveium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as demoninator. If glasses are used, record for each eye the finding with and without klasses. Near vision must be reported. In testing vision without glasses the applicant or appointer should be instructed to remove the glasses at least one-half hour before testing uncorrected vision.
- 2. Bars .- Evidence of middle car or mastoid disease; condition of drums; discharge. In neurding hearing, record 20 feet as normal distance for convertational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.
- 3. Nose .- Ability to blow through each nostril. If free, a speculum examination would not be indicated.
- 4. Mouth and throat.-Missing teeth, pyorrhes; tomils, hypertrophy or disease.
 - 5. Oastro-intestinal.-Ulcers, inflammations, etc.
- 6. Thyrold.-Presence of tumor in neck and tremer, evophthalmos; nervous high-strung disposition, especially in
- 7. Heart.—Murmurs. State who ther functional or organic. If valvalar disease exists, state whether or not it is fully compensated. Arteroscierosis.

- 8. Lunga.-It is necessary that the auscultstory cough be

- 8. Lunga.—It is necessary that the ausculfstory cough be used. It tuberculesis is present, state whether active or arrested; if arrested, state your opinion as to how beggit has been quiescent. Sputum to be examined for tubercic baselli in all suspected cases.

 9. Herma.—Give details as to sire, becation, etc., and whether well-fitting truss is worn. Inguinal herma cysts when ring is enlarged and on coughing viscoral impulse is felt which follows the tinger on withdrawal.

 10. Varicocels.—If varicocele is present, state approximate size—o g, sire of walnut, lemon, etc.

 11. Flat foot of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or eccupation. By "flat foot," as used in this form, is meant a seed foot with impaired function, the teem being contivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An unatomically flat foot, but strong, is not disqualifying.

 12 and 18. Sears, deformities, arrophies, and paralyses should be noted, but it is not important that small insignificant scars or blemishes which might be referred to as marks of identification be recorded.

 14. The entry should include symptoms and full history of any mental or nervous abnormality.

 15. Unialysis to be made in case of persons over 40, and

- any mental or nervous abnormality.

 15. Urinalysis to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected, and when obesity is found on examination.

Record of urinalysis, if madé: Sp. gr	Immediately after exercise Two minutes after
I have found this applicant abnormal under the following head	
In my opinion, applicant is capable of performing duties invo	lving 12: Call of physical carriton.
Holmy of enclaving	lut recureur 1942
(Bignature of applicant) (This signature of applicant) (This signature of applicant) (This signature of applicant) (The evaluation of medicine of medicine (M. B.)	(Signature of comming physican) (If a Falural medical service, give title and branch) Full time: Part time? Pro pani:
The personnel officer should fill in the blanks below before	
To be appointed in(Department) Title of position	(Burtati)
Type of appointment (check): Original appointment Number of certificate upon which applicant's name appears (to be given	Transfer Reinstatement Classification

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(76951)					PA

14-00000

MEDICAL CLEARANCE (CIVILIAN)

11 February 194 7...

CERTIFICATE No. 1 This is to certify that Birch D. O'Neal , was gives a physical examination on this date and found fit - mixt for service outside the United States.

JOHN R TIETJEN, 1st. Lt. MC

15 Barch 104 7

CERTIFICATE No. 2

This is to certify that Birch D. O'Neal was given a physical impaction on this date and found free of any communicable diseases.

Explanatory Note: Certificate No. 1 is issued after a complete physical examination has been made to determine the individual's physical fitness for foreign service. Certificate No. 2 is issued after a physical isspection. It should be done within 48 hours prior to departure.

FORM NO. 37-30

14-00000

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SECTION XI	<u> </u>	PROFESSIO	NAL	SOCIETIES AND	AORO RINTO	NIZATIONS		I .	
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			PICTIONS	
This form provides the	eens wherehi is	our official person	met records will be	kept current from though it duplicate eplete Sections 1 Through YL in their
fentirety You need com	elete Sections 1	II through All or	ly of there has been	A change sing you entered on duty to han you have previously reported.
SECTION 1		G	MERAL	
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4. HOME TELEPHONE NUMBER	,	B. STATE, TERRIT	DRT. POSSISSION OR CO	OUNTRY IN WHICH YOU NOW IT AIM RESIDENCE
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	t. Fainbride	-		
4. BUSINESS ADDRESS (Vo.	, Sterrt, City.	Ione, State, Count	•	F FIRM OR EMPLOYER, IF APPLICABLE
Dece tur Con	nty Courthey	100 Bainbride	Georgia	7:
101 J		4. BUSINESS TITT	WORL NOMBLE	7. BUSINESS TELEPHONE EXTENSION
A. IN CASE OF IMERGINCY.	OTHER CLOSE REL	Atives (Spouse Me	ther, Father) MAY AL	SO BE NOTIFIED. IF SUCH MUTIFICATION
by mother should	not be noti	fied directly	but only through	h one of my brothers or
my sister Section III		MARITAL		
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. Appress of spouse urror	L MARRIAGE (No.	, Street, City, St	ni*, Country)	
200 Last 27th Pla	ge Tulan C	klahoma		•
7. LIVING	A DATE OF DE	A1H 9. C	AUSE OF DEATH	•
O. CURRENT ADDRESS (GIVE	I Address	1 deceased)		
4623 High Street,		•		
I. DATE OF BIRTH		IRTH (City, State,	Country)	
30 April 1920	Glenpo	ol Oklahoma	USA	
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S. CITIZENSHIP (Country)		. DATE ACQUIRED	17. WHERE ACQUITE	ED (City, State, Country)
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C. EMPLOYER'S OR BUSINESS	ADDRESS (No :			
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		SECTION III CONT	NUED TO PAGE 2	

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SECTION THE CONTINUED FROM FASE 1 21. DATES OF MILITARY SERVICE OF SPOORE (From and Fox) BY VONTH AND YEAR 22. BRANCH OF STRYICE 23. COUNTY WITH AND MILITARY SERVICE	
72: BRANCH OF STRYICE 73: CONSTST WITH MICHARY SCREECE	
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24 DETAILS OF OTHER COVERSMENT SERVICE, U.S. OR EDITION	
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1	of Department of State in relation to aliens of operational interest. Facilitating
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(b) How was proved or readed in any lovelyn countries, indicate (i) names of sections (2) dates and length of time spent three and (3) review or purpose (e.g., justiness, education, regrestion). Www her totentive runife cres in the facility relations or rieson, menticularly of in ant precisi / ert in Charge of T.T. Tiel 20. Let any mention team you possess and machines and equipment you can use such as operation of shart-wave ratio multith components tay places, turnel lathe, anonthin or professional devices. office. This Level Traterrit. . Approximate a series of words per minute in typing

83. FLERENCES. Lot theme pure on lexing to the United States qualification and let may be for points as her which was one.	100 Company of the co	the Collect College who yes NCIT published to grey collect had beginned commonly augmentative policy for the flows of	d - 1 - va telimia knowled jaid yes LII ik (EIICE)
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Indicate "You or "No queen by plo my X in proper or lumn		bidicate "Yes" or "No" answer by placing & w	error column YES 100
28. Are you a between of the United States!		38. Howe you cany physical defect or discretity	winder?
26. The year induces to our have you over college that, or now you now		If your estawart to 'You' give recognized deco. 36. (1) Were you were to the United Societ M.	star or Naval
or have you ever foods a member of may one manifold that advention the constitute of the Constituted of the United States by force or endealed.		Germon during time of Word	halfar byey' womi
If your answer is "Yes," give complete details in Item 38.	-	in your discharge or enjoyenter property of your discharge or enjoyenterior	o at our thin types
27. Within the post 12 months, have you highthestly used intest- nating between the network	<u> </u>	with full military pay und management.	,
25. Since your 16th birthday have you ever been convicted or fined, or improceed or placed in probation, or have you ever been colored to descent built for the violation of any low.		Deate of entry to entries into serve. Loss	e of separation or separations
police regulation or exclusive a fee bulling nation traffic violations for which is time of \$25 or less was impossed?			
If your answer is "Yor" list all such cases under lines 32 below. Given next, Asses 10 the date for the notice of the charge of working of the next ward because of the court, (4) the pair stylegened of the court, (4) the pair stylegened of the court, (4) the pair stylegened of the court, (4) the pair stylegened of the court, (4) the pair stylegened of the court in proposition will be taken.		Branch of service Servici Sec. 2 to UKmay, Bayey, M. C. Brown of segrence C. G., etc.)	ee, give grade at entire at ea.j
29. Herea you were town discharged or forced to resign for mis- conduct or which he bory surface leads only position?		IF YOUR ANSWERS TO THE COST STORE AND AND AND THE COST STORE AND AND AND AND AND AND AND AND AND AND	N. WE INDUCATE THAT YOU TO BE INDUCATE THAT YOU TO BE INDUCED IN WILL BE TED, YOU WILL BY PROJUCED
If your answer is "You" give in tien. It the name and addisse all employer a the aid tours in its equitive in		CARDA FOR THE AVAILABLE OF THE APPEARS TO STANDARD FOR THE APPEARS TO STANDARD FOR THE APPEARS OF THE APPEARS AND THE APPEARS APPEARS AND THE APPEARS APPEARS AND THE APPEARS	MOR TO ENTRY ON BUTY, COMMENTED MADD OF AC MR UNITED STATES DIMENS AND MAKING OR SEPARATION
30. Do you reserve an annuity from the U.S. or D. C. Government under any retrement actor city period at or other compensation for military or march service?		Linii OF WAY TO NOT SUBMIT PROOF OF WITH THE APPLICATION. behoute 'Yes' or No' answer by pla any X to pro-	
If your answer is "Yes" give in Hem. III reason for retriement, that is age explained, sharidity or by reason of violuntary or in- volutions secretaries after 5 years' services answard of entreesent pay and under what or rement and, and rating it retried from initiary or next service.		37. (a) If you perved to the H. S. Military of Horse ing pearwise ONLY, duty, a participation and records a companies of the contraction and records a companies which in the contraction in the contractio	ste in a cam-
11. Are you an effectal or employee of any State, Turnbury, county or manicipation.	ļ	(L) Are you a distibled reteran?	
If your careful at "Yes," give cletcils in Item .bi		(c) Are you the unmorried widow of a vetera (d) Are you the wife of a veteran who, so, nected dissibility?	e service-con-
 Dose the U.S. clover month mighty in a civilian capacity any relative of years by block or normings) with whom you live in have lived with a the part to monthly. 		BYOUR ANSWER TO QUESTION OF SUCCESSION OF SUCCESSION VEHICLES OF SUCCESSION OF SUCCESS	E) OR (I) IS "YES" AND YOU CH TO THIS APPLICATION COMMISSION FORM IA
If your consess is "Yea," show in from 33 for EACH such rela- tive (1) full manus, (2) present subtrees (3) relationship, (4) de- sirtingnt or agency by whom outployed and (5) kind of appoint- tion).		THIS SPACE FOR USE OF APPOINT	
		The information confusined in the analyses to Qu	10
If your drawer is "Yes," utre complete details in Item 38		tied by companion with the discharge certificate	A 19
6. Have you ever had tuberculated.		,	
If your answer to "Yes," give outsplote details in Item 28.	MAN 33 M3- 5 W	Agency 7.00	
LM No		TEM No	
			······
Home control was a second	<u> </u>		ot a title. Attend to the
If more space is required, use paper the same size as the paper this or planton. FALCE FLATENERT ON THIS APPLICATION IS PUNISHABLE I corr by that the statements make by me in this application are to	97 LAW 31. S.	CODE TITLE BE SECRED'S BOIL	r 2 are made in good faith.
6 JUNA 1 2 1 147.	מינים או אינים מינים ביים היים מינים ביים ביים	The Langiven per Mills Fact Gran every	
and	Miss about their	the year own a large at the start a large	

to : Security Officer, 660

Date: 20 February 1950

FROM : COLANO

SUBJECT: Communications Debriefing of Birch D. O'Heal

The above named individual has been debriefed by this office and a copy of the debriefing statement is attached for inclusion in the individual files.

FOR THE CHIRP, COMMUNICATIONS DIVISION:

so with Attachments

SKD /

SECRET

CHUTBAL INTHIBUTURY ACTOR

COMMINICATIONS SITISION

SIGNAL SUCURITY AND CONTROL SPCTICE

COMMUNICATIONS DESERVING

I. BIRCH D. O'NEAL . do notembly sweet (or affirm) not to disulta any obsatisfied information concerning the communications of the Control Intelligence Agency on to organization, portionnel, location, tathods of operation, exyptographic systems, commanifestions obvaniols and facilities used.

I do further solumnly amour (or affirm) that I about not discuss, divulge, publish or cause to be published thy information concerning the oryptographic facilities, systems, or procedures employed by other United States Government Departments or Agencies of which I am cognizent by virtue of my communications duties with C.J.A.

I do further sweer (or affirm) that I shall not discuss, divulge. publish or cause to be published any elecatived information or intelligence of which I am cognizent by virtue of my communications duties with CIA unions appointedly authorized in writing in such cone by the Director of Centre! Intolligence.

I have read the provisions of the Empionege hat and understand that after covering my rotations with the Communications Division, C.I.A., I am still bound by that hot end if it is violated, I am subject to its ponsitios.

I do further selemnly swear (or affirm) that no classified papers, booklets, mutarial, or equipment remain in my journation and that all comratioalions proportion, classified and unclassified, have been returned to the proper authorities of Communications Division, C.I.A.

I take this obligation fromly, without may mental reservation or purpose of eventes.

Detail 20 Jelman 1950

SECRET

PERSONAL HISTORY STATEMENT

Instructions:

- Answer all questions completely. If question does not apply write "not applicable."
 Write "unknown" only if you do not know the answer and cannot obtain the answer
 from personal records. Use a separate sheet for extra details on any question or
 questions for which you do not have sufficient room.
- Attach 2 recent passport size pictures to this form, date taken written on the back of each.
- 3. Type, print or write carefully; illegible or incomplete forms will *not* receive consideration.

HAVE YOU READ AND UNDERSTOOD THE INSTRUCTIONS? Yes....

SEC. 1. PERSONAL BACKGROUND Birch Dilworth O'Neal TELEPHONE 312 J A. FULL NAME Mr. PRESENT ADDRESS 402 Pine St. Bainbridge Georgis U.S.A. 402 Pine St. Bainbridge Georgia LEGAL RESIDENCE NAMES? Not applicable HOW LONG? Not applicable LEGAL CHANGE, GIVE PARTICULARS ... Kot applicable Not applicable Not applicable lly What Authority? C. DATE OF BIRTH June 1, 1913 PLACE OF BIRTH Bainbridge Georgia U.S.A. RACIAL ORIGIN THROUGH MOTHER ANGLO-SAXON THROUGH FATHER ANGLO-SAXON D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? YES ... BY MARRIAGE? BY NATURALIZATION CERTIFICATE # applicable Issued Not applicable applicable Not applicable Country Not applicable HAVE YOU HAD A PREVIOUS NATIONALITY?... HELD BETWEEN W ._ r DATES? Hot applicable -INY OTHER NATIONALITY?

, j. 3,

·.	GIVE PARTICULARS: Not applicable
•	HAVE YOU TAKEN ETEPS TO CHANGE PRESENT CITIZENSHIP? JO GIVE PARTICULARS: Not applicable
	E. LAST U.S. PASSPORT: NUMBER, DATE AND PLACE OF ISSUE ISSUE Agaington D. C. 1942 actual date of issuance and number unknown.
	HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? One GIVE APPROXIMATE DATES:
	Was issued latter part of Junuary or first part of February 1942 at Washington L. C.
•	PASSPORTS OF OTHER NATIONS? None
	F. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? Tot applicable
•	PORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY?
.*	I.AST U.S. VISA
SEC. 2	2. PHYSICAL DESCRIPTION
	AGE 33 BEX Male HEIGHT 6 feet 1 in. WEIGHT 185 COMPLEXION Fedium BCARS left cheek appendections BUILD Slender OTHER DISTINGUISHING FEATURES Fone
SEC. 3	. FATHER (Give the same information for Step-father and/or guardian on a separate sheet)
	FULL NAME Maston Enmett Middle O'Heal Last
	LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE
	PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge, Ga. U.S.A.
	DATE OF BIRTH March 24,1875 PLACE OF BIRTH Bainbridge Ga. U.S.A.
	CITIZENSHIP U.S.A. WHEN ACQUIRED? Birth WHERE? Bainbridge Ga. U.S.A.
	OCCUPATION Attorney at Law LAST EMPLOYER Self
	County Court House EMPLOYER'S OR OWN BUSINESS ADDRESS Esinbridge Gs. U. 3. A. Country BLAE NO. ENTRY BLAE NO. ENTRY BLAE NO. ENTRY COUNTRY
	MILITARY SERVICE FROM None BRANCH OF SERVICE None
663)	COUNTRY Hone DETAILS OF OTHER GOVER SERVICE, U.S. OR FOREIGN Solicitor of the Court of Bainb- dge 1928 to 1932.

SEC. 4. MOTHER (Give to sal tion for Step-mother on a se, sheet)
FULL NAME Bessie Birch Matthews O'Neal
LIVING OR DECEASED Living DATE OF DECEASE CAUSE
PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge Georgia . U.S.A. St. & No. City State Country DATE OF BIRTH May 23, 1885 PLACE OF BIRTH Thomaston Georgia U.S. A. At City State Country
DATE OF BIRTH May 23, 1885 PLACE OF BIRTH Thomaston Georgia U. S. A
CTTIZENSHIP U. S. WHEN ACQUIRED Birth WHERE? Thomaston Ga. U. S. A City State Country
OCCUPATION Housewife and parttime LAST EMPLOYER Self
EMPLOYER'S OR OWN BUSINESS ADDRESS 402 Pine St. Bainbridge Gs. U. S.A. Counts
DETAILS OF GOV'T SERVICE, U.S. OR FOREIGN None
SEC. 5. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)
FULL NAME Maston Emmett C'Neal Jr.
PRESENT ADDRESS 551 Academy St. Bainbridge Georgia U.S.A. St. & No. City State Country
FULL NAME Allan Matthews O'Neal
PRESENT ADDRESS UNKNOWN King of Prussia Pennsylvania U.S.A. St. & No. City State Country
FULL NAME Mrs. Elisabeth Ann O'Neal Plowden
PRESENT ADDRESS 202 College St. Bainbridge Georgia U. S. A. St. & No. City State Country
SEC. 6. MARITAL STATUS
A. SINGLE NO MARRIED Yes DIVORCED NO WIDOWED NO
STATE DATE, PLACE AND REASON FOR SEPARATION OR DIVORCE
Neither separated nor divorced.
B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEE FOR FORMER WIFE OR HUSBAND AND GIVE REQUIRED DATA FOR ALL PRE VIOUS MARRIAGES)
PLACE Tulsa Okla
NAME Gladys Frances Pauly O'Neal DATE OF MARRIAGE 3/27/
(HER OR HIS) ADDRESS BEFORE MARRIAGE 227 E. 27th Place, Tulsa, Okla. USA St. & No. City State Country
LIVING OR DECEASED Living DATE OF DECEASE CAUSE
PRESENT, OR LAST, ADDRESS 402 Pine St. Bainbridge Ga. U. S. A. Country

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SEC. 6. MARITAL STATUS (Cont'd)
DATE OF BIRTHAPTI1 30,1920 PLACE OF BIRTH Glernpool , Okla. USA Country Erench and City State Country French and English THROUGH THROUGH FATHER GETMEN
CITIZENSHIP USA WHEN ACQUIRED? BITTH WHERE? Glennpool, Okla. USA City Blate Country OCCUPATION Housewife LAST EMPLOYER U.S.Foreign EMPLOYER'S OR OWN BUSINESS ADDRESS Dept. of State, Washington D. C.
MILITARY SERVICE FROM None TO BRANCH OF SERVICE
COUNTRY DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN
Only government or foreign service has been as a clerk in the U. S. Foreign Service assigned to U.SEmbussy . Mexico City, 1941-1945.
SEC. 7. FATHER-IN-LAW
FULL NAME Frank Robert Pauly Living OR DECEASED Living DATE OF DECEASE
·
PRESENT, OR LAST, ADDRESS 220 E. 27th Place Tules Oklahoma USA Country RACIAL ORIGIN French and German BIRTH 2/4/92 Edmond Okla. USA Country Country
CITIZENSHIPU.S.A. WHEN ACQUIRED? Birth WHERE? Edmond OKLA. USA Country
SEC. 8. MOTHER-IN-LAW
FULL NAME Grace Gladys Herchant Pauly
LIVING OR DECEASED LIVING DATE OF DECEASE
PRESENT, OR LAST, ADDRESS 220 E.27th Place Tulsa Oklahoma USA Country RACIAL ORIGINFrench and English BIRTH August4,1891 LaFayette.Ind.USA
CITIZENSHIP UZA WHEN ACQUIRED? STrth WHERE? LaFayette, Indiana USA Country
SEC. 9. CHILDREN OR DEPENDENTS (Include partial dependents)
NAME Fone RELATIONSHIP AGE
NATIONALITY ADDRESS City State Country
NAME RELATIONSHIP AGE
NATIONALITY ADDRESS St. & No. City State Country
NAME
NATIONALIT Country ADDRESS Reac Country

SEC. 10.	RELATIVES BY BLOCK THE LABOR ADDITION, WHO ABROAD, ARE UNDER THE JURISDICTION OF A FOREIGN POWER ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS:
	none .
	NAME AGE
	NATIONALITY ADDRESS St & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
	NAME
	NATIONALITY ADDRESS St. & No. City State Country
	REASON FOR LISTING UNDER THIS QUESTION
-	NAME AGR
	NATIONALITY ADDRESS St. & No. City State Country
,	REASON FOR LISTING UNDER THIS QUESTION
SEC. 11.	KELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOV'T SERVICE—U.S. OR FOREIGN:
	NAME None RELATIONSHIP AGR
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME AGE
	NATIONALITY ADDRESS City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	NAME RELATIONSHIP AGE
	NATIONALITY ADDRESS St. & No. City State Country
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
SEC. 12.	GIVE FIVE CHARACTER REFERENCES—IN THE U.S.—(Give business addresses where possible)
	NAME: Mr. Robert R. Gunn Address Milledge Ave. Athens Ga.
	NAME: Mr. A.B. Conger ADDRESS O'Neal Building Bainbridge, Ga.
	NAME: Mr. M.C. Barwick Cas Building Atlanta Ga. ADDRESS Building Atlanta Ga.
	NAME: Ur. R. G. Leccy ADDRESS Sulleau, see in that State
(863)	NAME: Ir. Artike M. Thurston Address Chaile in., lagareten, H.C. State
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The second secon

SEC. 1	3. NAMES OF 5 PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES. NOT REFERENCES OR EMPLOYERS—(Give business addresses where possible)
	1. NAME 12. Shaftage arrecated ADDRESS: _ at the man arrange on, state
	2. NAME 31. No. G. Mill ADDRESS: Lett. status, maintain Blate Blate
	3. NAME DOTTATE . DECLEUD ADDRESS: introduction
	4. NAME T. St.C. H. Hoy ADDRESS: St. & No. City State
	5. NAME &r. Fation Prophel - ADDRESS: IN Pine Ada, New York fifth State
SEC. 14.	GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S.
	NAME: IT. Clifford Footen ADDRESS CO South w. t. Strote Ravices of State
	NAME: 17, f. read C lilvan ADDRESS 700 Forder the t, seamons to Gitter State
	NAME: 33. Uck Turner Address Of Fine threat, a ingriting, On,
000.15	TOWGATION
SEC. 13.	EDUCATION -
	SCHOOL: Bainbridge Grammar ADDRESSBainbridge Georgia
	DATES ATTENDED: 1919 -1927 DEGREE Diplora
	school: Bainbridge High ADDRESS Bainbridge Gentgia U. Sodier
	DATES ATTENDED: 1927-1931 DEGREE Diploma
	COLLEGE: University of Georgia ADDRESS Athens Georgia U. Sounty
	DATES ATTENDED: 1931 - 1935 DEGREE A. B.
	COLLEGE: University of Georgia ADDRESS Athens Geografia U. Souther
	DATES ATTENDED: 1935-1937 DEGREE LL.B
EC. 16.	MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN
	Special ment Dates Bervice Rank Dates
	Last Station Bertal No. Type of discharge Com. Officer
	REMARK5:
16.1)	

SEC. I	7. SELECTIVE SERVICE CONTROL OF THE SERVICE C
	CLASSIFICATION 44 ORDER NO. 814A APPROX. INDUCTION DATE Unknown
	BOARD NO. 1 ADDRESS Bainbridge, Georgia
	IF DEFERRED, GIVE REASON Was deferred during the war upon request of The Federal Burgay of Investigation.
SEC. 1	8. HAVE YOU EVER BEEN DISCHARGED FROM ANY POSITION, OR LEFT UNDER CIRCUM STANCES WHICH WERE NOT ENTIRELY FAVORABLE? PLEASE GIVE DETAILS:
	No
SEC. 19	. MISCELLANEOUS
	DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? No
	DO YOU USE, OR HAVE YOU USED INTOXICANTS? I have and do on occanions
	take a drink of intexicating liquor socially but am not addicted to its
	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE
	OF OFFENSE AND DISPOSITION OF CASE
	RO.
	·
EC. 20.	FINANCIAL BACKGROUND
	ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER
	INCOME Not applicable
	NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
	First State National Bank of Bainbridge, Georgia
	HAVE YOU EVER BEEN IN BANKRUPTCY? No . GIVE PARTICULARS
	Not applicable
1)	

SEC. 20. FINANCIAL BACKGROUND (Cont'd)

GIVE three CREDIT REFERENCES - IN THE U.S. NAME: Generals, could place ADDRESS Mond Liveret, SEC. 21. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 10 YEARS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT, INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 10 YEARS. EMPLOYER National Youth Administration TITLE OF JOB Assistant Librarian ... (here actually performed at ADDRESS U. Av. of Garages, Athena, Washington D.C. U.S.A. Country YOUR DUTIES AND SPECIALTY Attending and maintaining Law Library Funds dispursed by U.S. Denn Alton KIND OF BUSINESS: Government to aid deserving NAME OF SUPERVISOR Hoach students. FROM: Sept. 1935 TO: June 1937 SALARY \$ 20.00 PER Month REASONS FOR LEAVING This was merely temporary work which naturally terminated upon my graduation from Law School. TITLE OF JOB Attorney at Law EMPLOYER Self Bainbridge ... ADDRESS . 402 Pine Street YOUR DUTIES AND SPECIALTY Actively engaged in the general practice of law KIND OF BUSINESS: Law. NAME OF SUPERVISORNOt Applicable. FROM: July 17, 1937 To: January 10, 1938 SALARY \$ applicable PER applicable.... REASONS FOR LEAVING ... To accept appointment as Special Agent of F. B. I. U. S. Department of Justice EMPLOYER Federal Bureau of Investigation ... TITLE OF JOB Special Agent YOUR DUTIES AND SPECIALTY Investigating riolations of the laws of the D. S. . . . KIND OF BUSINESS: Law Enforcement NAME OF SUPERVISORJ. E. Hoover....

TO: May .31, 1946 ...

REASONS 19 LESS CATEGORIST PROCESSION OF POLITICAL OF POL

(663)

FROM: Jan. 10, 1938.

SEC. 2	Accided a dual to a result of the above of axpired Oct. 16, 1946 EMPLOYER cell
•	ADDRESS Will CART A Language Country Country Country Country
	YOUR DUTIES AND SPECIALTY General Law I nectice
	KIND OF BUSINESS: 124 10 1010 NAME OF SUPERVISOR 124 10 1010 1010 1010 1010 1010 1010 10
	FROM: 4000, 1866 To: .Ec.1604 SALARY \$ 6, 01606 to PER
	REASONS FOR LEAVING
	EMPLOYER Not applicable TITLE OF JOB
	ADDRESS St. & No. City State Country
	YOUR DUTIES AND SPECIALTY
	KIND OF BUSINESS: NAME OF SUPERVISOR
	FROM: TO: SALARY \$ PER
	REASONS FOR LEAVING
	·
SEC. 22.	RESIDENCES FOR THE PAST TEN YEARS 170 Hancock of, Atheno, Georgia 6
	Eillium Len Sotel Fonthis, Tennessee W. A. FROM: Local TO: 10:2 St. & No. Outy State
′ .	Honux Arts Apartments, how York City FROM: TO: 1504
	Tudor City Asartments, No. York Cit. 1
	Fotel Metropolitano, Gungaquil Equador FROM: 1241 To: AM.
	Milficia Angel Monate Colombia FROM: 1994. To: 1997.
,	Tlaxcals 150 Keyica, p.F. Kexico FROM: 1944 TO: 1344 St. & No. City State Country
	1000 Forther Boad, Alazendeia, Virginia II. FROM: 1949 To: 1948
	Solution and the Apts., Almony, No. York W. S. /. Jan, 1.46 Sore, 1248
SEC. 23.	RESIDENCE OR TRAVEL OUTSIDE THE UNITED STATES Jun., 1 % to 16 Aut.
	Gueranil guedor F.R.I. pares hep.1347 to June.134
,	City er Section Country Purpose Month & Year Month & Tear
(663)	City or Section Colonola Purpose Month & Year Month & Year
	, AA

SEC. 23	RESIDENCE OR TRAV	EL (Cont'd)				
	dinalon, S	Mexico	Purpo	· I · DATES /	Month & Tear	TO le c. linio
	City or Section	Country	Purpo	DATES	Month & Year	TO Month & Year
	City or Section	Country	Purpo	DATES	Month & Year	TO
	City or Section	Country	Purpor	DATES .	Month & Year	TO Month & Year
SEC. 24	. Clubs, societies ai	ND OTHER ORC	ANIZATIONS			
	LIST NAMES AND ALTIES, EMPLOYEE GROOF ANY OF GANIZATI	OUPS, ORGANIZA ON HAVING HEAL	TIONS OF ANY	KIND (INCL	UDE MEMBERSI	HP IN OR SUPPORT
	acciety of forcer	Lacial Arm			1	
	hydrath runs, or			City	Tara. Cidi	Country
	Phi bolts Thi (Le	eal fraternic	St. & No.	/.birans	Gegrain	Country
	Kappa /1/is Order	(! ciel Frate		Ation		
	Fluo Ke, Forer r.	rateriaty	St. & No.	/ thems	Georida	Country .
	Name		St. & No.	City	State	Country
	Name		St. & No.	City	State	Country
	Name		St. & No.	City	State	Country
	Name		St. & No.	City	State	Country
	Name	,	St. & No.	City	State	Country
SEC. 25.	RELIGIOUS AFFILIATION	ON				
	CHURCH OF ATTENDA		byterion Ch	ırch		•

	ADDRESS Established	, Georgia	NAME OF M	INISTER OF	PRIEST PON.	Tiliian (Lewart
SEC. 26.	GENERAL QUALIFICAT	IONS				
DEC. 20.		(STATE DEGREE	OD DDOLLOUN	OV AG BELLO	ITMUDAIDU OD	MANUAL MANUAL POPULAR
,	LANGUAGE , Spenieb.					
	LANGUAGE Erench					
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	LANGUAGE					
663)	WRITE	F. S.	. SPEAK	9 9 3	3	READ

Д. М.

TANK AND

SEC. 20	GENERAL COM STON TO THE		•
	B. HAVE YOU ANY SPECIAL KNOWLED	GE OR TRAINING WITH RESPECT	TO:
	MOTOR VEHICLES? 10 1va. aul. (Freeleent	AIRPLANES? To	RADIO? 15
•	GIVE PARTICULARS		
•			
	C. LIST all SPORTS AND HOBBIES WHICH	INTEREST YOU; INDICATE DEGREE	OF PROFICIENCY IN EACH.
	inacting		
	Fishing - 1/collect		
	twinning - excellent	·	
	Golf - fair	·····	
	Tennis	•••••	.,
	D. HAVE YOU ANY QUALIFICATIONS, AS	A RESULT OF TRAINING OR EXPER	HENCE, WHICH MIGHT FIT
•	YOU FOR A PARTICULAR POSITION?		
	Yes. I have had considerable	supvervisory and administrati	ivo oxperiense io the .
	intelligence field, maving been	o in charge of all F.B.I. per	sonnel in Colombia
	and Mexico while in those count	ries. In socition, 1 curery	ised from Thurington
	the courter-intelligence work of	of the 1 Data in non. Latin A	worlcan.countries
	during 194 5 , 1944, 11, 1946, comini	sterna, toe work, of the Alban	y, Her Koray Division
	of the F.P.I. as An intent L co	101.735. t.16. Diente I.feel	gualitai, to, undertake
•	administrative work in foreign	•	
SEC. 27. P	person to be notified in case of	EMERGENCY:	
	NAME ATS DIFFER D. UNBELL	RELATIONSHIP	Life
(663)	ADDRESS 40% Pine Street		Country
	•	11 ,AL	

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520. 20.	BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.
	A. ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER, "NO."
•	
	B. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWL- EDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL. SIGNED AT City and State Witness Bignature of applicant
	Applicant will not write below
	COMMENTS OF INTERVIEWER:
	•
	SIGNATURE OF INTERVIEWER
,	INVESTIGATION REQUESTED BY Originating Official
63)	DATE

\$ \$ \$

/殿

CO"FIDE! TIAL

TO : Chief, Communications

DATE: 11 7/51

FROM : Chief, Personnel Security Branch

SUBJECT: O' real, Buich O.

In reply to your memorandum this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

W. A. OCHOHIE COM

SEDV

CONFIDENTIAL

SECURITY APPROVAL

Acting Chief, Personnel Bivision,
: DONGCOUCCOCCOCK Administ Administrative Staff Date: To 24 August 1950

: Chief of Inspection and Security Staff Number: 30486

Subject: O'NEAL, Birch Dilworth - 30486

Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.
Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the com- pletion of full security investigation.
Unless the applicant enters upon duty within $60\mathrm{days}$ from above date this approval becomes invalid.

2. Subject is currently on duty in I&SS. This is to record security reapproval of him.

ERMAL P. GEISS->> Chief, Personnel Security Branch

Beech 8-25:56

CONFIDENTIAL

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Data: 20 January 1947

Number: 80496

SECURITY OFFICE

Inventigation Report

Subject: O'HEAL, Birch D. -

To: Mr. William E. Duggan (2)

1. Inventigation directed by: RHO

a. Sources of information:

3. Recommendation:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview walked.

fgj oo: Mr. Byron C. Sarvis ROBERT H. CUNHINGHAM

William International

CONFIDENTIAL

(30243)

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE July 1921